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	Investment Options				Average Annual Rates of Return					
Ticker	Money Market	Active/ Passive	Net Expense Ratio	Gross Expense Ratio	3 Month	1 Year	2 Year	3 Year	4 Year	5 Year
VUSXX	TIAA-CREF Vanguard Treasury Money Market Fund		0.09%	0.09%	0.00%	0.01%	0.24%	0.87%	1.10%	1.04%
	FTSE 3-month Treasury Bill Index				0.01%	0.05%	0.31%	0.95%	1.18%	1.11%
	Stable Value	Active/ Passive	Net Expense Ratio	Gross Expense Ratio	3 Month	1 Year	2 Year	3 Year	4 Year	5 Year
N/A	TIAA-CREF Traditional Retirement Annuity		N/A	N/A	0.81%	3.34%	3.55%	3.62%	3.68%	3.70%
	FTSE 3-month Treasury Bill Index + 1.25%				0.32%	1.30%	1.56%	2.20%	2.43%	2.36%
	Core Fixed Income/ Intermediate-Term Bond	Active/ Passive	Net Expense Ratio	Gross Expense Ratio	3 Month	1 Year	2 Year	3 Year	4 Year	5 Year
FXNAX	Fidelity U.S Bond Index (I)	Passive	0.03%	0.03%	-0.12%	-1.79%	2.89%	4.72%	3.52%	3.52%
VBTIX	TIAA-CREF Vanguard Total Bond Market Index Fund	Passive	0.04%	0.04%	-0.08%	-1.65%	2.93%	4.83%	3.60%	3.59%
WATFX	Western Asset Core Bond Fund (I)	Active	0.45%	0.54%	-0.16%	-1.84%	3.49%	5.76%	4.12%	4.34%
N/A	TIAA-CREF Bond Market Account	Active	0.21%	0.21%	-0.22%	-1.23%	3.24%	5.14%	3.78%	3.85%
	Bloomberg Barclays US Aggregate Bond Index				0.01%	-1.54%	2.88%	4.79%	3.57%	3.57%
	Inflation-Linked Bond	Active/ Passive	Net Expense Ratio	Gross Expense Ratio	3 Month	1 Year	2 Year	3 Year	4 Year	5 Year
FIPDX	Fidelity Inflation Protected Bond Index	Passive	0.05%	0.05%	2.31%	5.93%	8.38%	8.36%	5.84%	5.26%
VIPIX	Vanguard Inflation-Protected Securities Fund (Instl Shares)	Passive	0.07%	0.07%	2.22%	5.72%	8.35%	8.29%	5.79%	5.22%
	Bloomberg US TIPS Index				2.36%	5.96%	8.43%	8.43%	5.92%	5.33%

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FBAKX N/A	Balanced  Fidelity Balanced Fund (K)  TIAA-CREF Social Choice Account (R3)  60% Russell 1000/40% BC Aggregate Bond Index	Active/ Passive  Active  Active	Net Expense Ratio 0.43% 0.20%	Gross Expense Ratio 0.43% 0.20%	3 Month 6.71% 4.63% 5.55%	1 Year 18.41% 12.64% 13.19%	2 Year 20.43% 13.08% 15.51%	3 Year 21.77% 15.60% 17.40%	4 Year 14.76% 10.27% 11.92%	5 Year 15.12% 11.06% 12.70%
	42% Russell 3000, 18% MSCI EAFE+Canada, 40% Bloomberg Barclays US Aggregate  U.S Large-Cap Equity	Active/ Passive	Net Expense Ratio	Gross Expense Ratio	4.48% 3 Month	12.09% 1 Year	13.40%  2 Year	15.70% 3 Year	10.29% 4 Year	11.10% 5 Year
FXAIX	Fidelity 500 Index (I)	Passive	0.02%	0.02%	11.02%	28.69%	23.40%	26.03%	17.62%	18.45%
VIIIX	TIAA-CREF Vanguard Institutional Index	Passive	0.02%	0.02%	11.02%	28.69%	23.40%	26.04%	17.63%	18.45%
FCNKX	Fidelity Contrafund (K)	Active	0.78%	0.78%	8.23%	24.57%	28.44%	29.02%	20.43%	22.72%
HAITX	Hartford Core Equity Fund	Active	0.38%	0.38%	10.24%	24.62%	21.49%	25.48%	18.10%	18.90%
	S&P 500 Index				11.03%	28.71%	23.41%	26.04%	17.64%	18.46%
FBGKX	Fidelity Blue Chip Growth Fund (K)	Active	0.70%	0.71%	6.99%	22.81%	41.15%	38.57%	28.10%	29.68%
TRLGX	T. Rowe Price Large-Cap Growth Fund - I Class	Active	0.56%	0.56%	6.14%	23.18%	31.07%	30.20%	23.19%	25.99%
	Russell 1000 Growth Index				9.78%	26.46%	23.64%	26.18%	17.61%	18.41%
MADVX	BlackRock Equity Dividend Fund	Active	0.70%	0.70%	4.61%	20.35%	11.82%	16.82%	10.30%	11.56%
RWMGX	TIAA-CREF American Funds Washington Mutual (R6)	Active	0.27%	0.27%	11.90%	28.83%	17.92%	20.47%	14.19%	15.43%
	Russell 1000 Value Index				7.77%	25.16%	13.41%	17.62%	10.54%	11.16%
	U.S. Mid-Cap Equity	Active/ Passive	Net Expense Ratio	Gross Expense Ratio	3 Month	1 Year	2 Year	3 Year	4 Year	5 Year
FKMCX	Fidelity Mid Cap Stock Fund (K)	Active	0.66%	0.67%	7.82%	28.74%	19.81%	21.67%	13.96%	14.91%
VMCPX	TIAA-CREF Vanguard Mid-Cap Index Fund (IP)	Passive	0.03%	0.03%	7.98%	24.53%	21.33%	24.48%	15.04%	15.88%
	S&P Mid Cap 400 Index				8.00%	24.76%	19.05%	21.39%	12.30%	13.08%
	CRSP US Mid Cap Index				7.98%	24.52%	21.31%	24.48%	15.04%	15.88%

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	U.S. Small-Cap Equity	Active/ Passive	Net Expense Ratio	Gross Expense Ratio	3 Month	1 Year	2 Year	3 Year	4 Year	5 Year
DFSTX	Fidelity DFA U.S. Small Cap Portfolio (I)	Active	0.36%	0.36%	7.41%	30.61%	20.47%	20.89%	11.31%	11.35%
FSSNX	Fidelity Small Cap Index Fund	Passive	0.03%	0.03%	2.10%	14.72%	17.30%	20.03%	11.43%	12.10%
TISEX	TIAA-CREF Quant Small Cap Equity (I)	Active	0.43%	0.43%	4.83%	25.06%	18.75%	20.43%	11.36%	12.08%
TISBX	TIAA-CREF Small-Cap Blend Index Fund	Passive	0.06%	0.06%	2.17%	14.89%	17.46%	20.09%	11.48%	12.14%
	Russell 2000 Index				2.14%	14.82%	17.34%	20.00%	11.36%	12.01%
	International/Global Equity	Active/ Passive	Net Expense Ratio	Gross Expense Ratio	3 Month	1 Year	2 Year	3 Year	4 Year	5 Year
FSGGX	Fidelity Global ex- U.S. Index Fund	Passive	0.06%	0.06%	2.15%	7.76%	9.22%	13.11%	5.66%	9.68%
VTSNX	TIAA-CREF Vanguard Total International Stock Index Fund	Passive	0.08%	0.08%	2.12%	8.68%	9.96%	13.69%	5.91%	9.92%
	MSCI ACWI ex US (Net)				1.82%	7.82%	9.22%	13.17%	5.61%	9.60%
FKIDX	Fidelity Diversified International K6 Fund	Active	0.59%	0.60%	4.11%	13.35%	16.34%	20.65%	10.47%	13.43%
RERGX	TIAA-CREF American Funds EuroPacific Growth R6	Active	0.46%	0.46%	-1.13%	2.84%	13.48%	17.94%	8.70%	12.86%
	MSCI EAFE Index (Net)				2.69%	11.26%	9.51%	13.53%	5.98%	9.54%
Ticker	International/Global Equity (cont'd)	Active/ Passive	Net Expense Ratio	Gross Expense Ratio	3 Month	1 Year	2 Year	3 Year	4 Year	5 Year
RGGRX	Victory RS Global Fund (Fidelity and TIAA-CREF)	Active	0.57%	0.98%	8.66%	22.84%	19.99%	23.44%	15.57%	17.35%
	MSCI All-Country World Index (Net)	11011.0	0.0770	0.5070	6.67%	18.54%	17.37%	20.36%	12.11%	14.39%

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	Socially Responsible	Active/ Passive	Net Expense Ratio	Gross Expense Ratio	3 Month	1 Year	2 Year	3 Year	4 Year	5 Year
VFTAX	Vanguard FTSE Social Index Fund	Passive	0.14%	0.14%	10.83%	27.71%	25.15%	28.02%	19.32%	20.27%
	S&P 500 Index				11.03%	28.71%	23.41%	26.04%	17.64%	18.46%
N/A	TIAA-CREF Social Choice Account	Active	0.20%	0.20%	4.63%	12.64%	13.08%	15.60%	10.27%	11.06%
	42% Russell 3000, 18% MSCI EAFE+Canada, 40% Bloomberg Barclays US Aggregate				4.48%	12.09%	13.40%	15.70%	10.29%	11.10%
Ticker	Lifecycle Funds	Active/ Passive	Net Expense Ratio	Gross Expense Ratio	3 Month	1 Year	2 Year	3 Year	4 Year	5 Year
FFGZX	Fidelity Freedom Index Income Instl Premium	Passive	0.08%	0.08%	1.34%	2.85%	5.67%	7.32%	5.23%	5.53%
FFGFX	Fidelity Freedom Index 2005 Instl Premium	Passive	0.08%	0.08%	1.56%	3.55%	6.33%	8.30%	5.76%	6.39%
FFWTX	Fidelity Freedom Index 2010 Instl Premium	Passive	0.08%	0.08%	2.14%	5.14%	7.74%	9.92%	6.73%	7.51%
FIWFX	Fidelity Freedom Index 2015 Instl Premium	Passive	0.08%	0.08%	2.77%	6.83%	9.18%	11.57%	7.69%	8.67%
FIWTX	Fidelity Freedom Index 2020 Instl Premium	Passive	0.08%	0.08%	3.29%	8.39%	10.53%	13.06%	8.57%	9.63%
FFEDX	Fidelity Freedom Index 2025 Instl Premium	Passive	0.08%	0.08%	3.72%	9.62%	11.57%	14.22%	9.24%	10.40%
FFEGX	Fidelity Freedom Index 2030 Instl Premium	Passive	0.08%	0.08%	4.10%	10.94%	12.62%	15.72%	10.03%	11.58%
FFEZX	Fidelity Freedom Index 2035 Instl Premium	Passive	0.08%	0.08%	5.04%	13.80%	14.65%	18.00%	11.27%	13.04%
FFIZX	Fidelity Freedom Index 2040 Instl Premium	Passive	0.08%	0.08%	5.79%	15.97%	16.20%	19.41%	12.14%	13.77%
FFOLX	Fidelity Freedom Index 2045 Instl Premium	Passive	0.08%	0.08%	5.80%	15.97%	16.21%	19.41%	12.14%	13.77%
FFOPX	Fidelity Freedom Index 2050 Instl Premium	Passive	0.08%	0.08%	5.79%	15.98%	16.23%	19.43%	12.15%	13.79%
FFLDX	Fidelity Freedom Index 2055 Instl Premium	Passive	0.08%	0.08%	5.75%	15.92%	16.19%	19.40%	12.14%	13.77%
FFLEX	Fidelity Freedom Index 2060 Instl Premium	Passive	0.08%	0.08%	5.78%	15.98%	16.19%	19.44%	12.15%	13.79%
FFIKX	Fidelity Freedom Index 2065 Instl Premium	Passive	0.08%	0.08%	5.83%	15.96%	16.20%	N/A	N/A	N/A

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Ticker	Lifecycle Funds	Active/ Passive	Net Expense Ratio	Gross Expense Ratio	3 Month	1 Year	2 Year	3 Year	4 Year	5 Year
TRILX	TIAA-CREF Lifecycle Index Ret Income Instl	Passive	0.10%	0.22%	2.67%	7.14%	9.55%	11.46%	7.76%	8.30%
TLTIX	TIAA-CREF Lifecycle Index 2010 Instl	Passive	0.10%	0.22%	2.62%	6.95%	9.42%	11.43%	7.67%	8.36%
TLFIX	TIAA-CREF Lifecycle Index 2015 Instl	Passive	0.10%	0.20%	2.93%	7.85%	10.18%	12.31%	8.19%	8.99%
TLWIX	TIAA-CREF Lifecycle Index 2020 Instl	Passive	0.10%	0.19%	3.27%	8.75%	10.87%	13.18%	8.69%	9.67%
TLQIX	TIAA-CREF Lifecycle Index 2025 Instl	Passive	0.10%	0.19%	3.72%	10.14%	12.04%	14.50%	9.44%	10.60%
TLHIX	TIAA-CREF Lifecycle Index 2030 Instl	Passive	0.10%	0.18%	4.25%	11.67%	13.19%	15.84%	10.23%	11.56%
TLYIX	TIAA-CREF Lifecycle Index 2035 Instl	Passive	0.10%	0.18%	4.74%	13.21%	14.35%	17.17%	10.97%	12.48%
TLZIX	TIAA-CREF Lifecycle Index 2040 Instl	Passive	0.10%	0.17%	5.26%	14.89%	15.55%	18.46%	11.71%	13.40%
TLXIX	TIAA-CREF Lifecycle Index 2045 Instl	Passive	0.10%	0.17%	5.82%	16.65%	16.81%	19.74%	12.44%	14.13%
TLLIX	TIAA-CREF Lifecycle Index 2050 Instl	Passive	0.10%	0.17%	6.00%	17.14%	17.15%	20.03%	12.62%	14.34%
TTIIX	TIAA-CREF Lifecycle Index 2055 Instl	Passive	0.10%	0.18%	6.07%	17.39%	17.28%	20.23%	12.72%	14.46%
TVIIX	TIAA-CREF Lifecycle Index 2060 Instl	Passive	0.10%	0.20%	6.14%	17.64%	17.49%	20.42%	12.85%	14.60%

Source: Bloomberg, TIAA-CREF, Fidelity

#### **Notes:**

- 1. All returns are reported net of all expenses.
- 2. Returns greater than one year are annualized.
- 3. Indexes are listed in *red italics*. They are intended to reflect the performance of the overall market in each investment category, and should be used for comparison purposes only.
- 4. Gross expense ratio is the total annual fund or class operating expenses (<u>before</u> waivers or reimbursements) paid by the fund and stated as a percent of the fund's total net assets. Net expense ratios are calculated after waivers and reimbursements.