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	Investment Options			2 30, 202		Average Annual Rates of Return						
Ticker	Money Market	Active/ Passive	Net Expense Ratio	Gross Expense Ratio	3 Month	1 Year	2 Year	3 Year	4 Year	5 Year		
VUSXX	TIAA-CREF Vanguard Treasury Money Market Fund		0.09%	0.09%	0.00%	0.04%	0.72%	1.21%	1.22%	1.06%		
	Citigroup 3-month Treasury Bill Index				0.01%	0.08%	0.82%	1.31%	1.31%	1.14%		
	Stable Value	Active/ Passive	Net Expense Ratio	Gross Expense Ratio	3 Month	1 Year	2 Year	3 Year	4 Year	5 Year		
N/A	TIAA-CREF Traditional Retirement Annuity		N/A	N/A	0.81%	3.58%	3.66%	3.72%	3.74%	3.79%		
	Citigroup 3-month Treasury Bill Index + 1.25%				0.32%	1.33%	2.07%	2.56%	2.56%	2.39%		
	Core Fixed Income/ Intermediate-Term Bond	Active/ Passive	Net Expense Ratio	Gross Expense Ratio	3 Month	1 Year	2 Year	3 Year	4 Year	5 Year		
FXNAX	Fidelity U.S Bond Index (I)	Passive	0.03%	0.03%	1.85%	-0.53%	4.14%	5.37%	3.87%	2.97%		
VBTIX	TIAA-CREF Vanguard Total Bond Market Index Fund	Passive	0.04%	0.04%	2.00%	-0.41%	4.18%	5.40%	3.88%	3.01%		
WATFX	Western Asset Core Bond Fund (I)	Active	0.46%	0.55%	2.19%	1.60%	5.01%	6.19%	4.65%	3.98%		
N/A	TIAA-CREF Bond Market Account	Active	0.26%	0.26%	1.95%	1.54%	4.58%	5.70%	4.20%	3.47%		
	Bloomberg Barclays US Aggregate Bond Index				1.83%	-0.33%	4.10%	5.34%	3.88%	3.03%		
	Inflation-Linked Bond	Active/ Passive	Net Expense Ratio	Gross Expense Ratio	3 Month	1 Year	2 Year	3 Year	4 Year	5 Year		
FIPDX	Fidelity Inflation Protected Bond Index	Passive	0.05%	0.05%	3.31%	6.29%	7.30%	6.44%	5.34%	4.08%		
VIPIX	Vanguard Inflation-Protected Securities Fund (Instl Shares)	Passive	0.07%	0.07%	3.15%	6.51%	7.31%	6.43%	5.29%	4.05%		
	Barclays US TIPS Index				3.25%	6.51%	7.39%	6.53%	5.41%	4.17%		

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	Balanced	Active/ Passive	Net Expense Ratio	Gross Expense Ratio	3 Month	1 Year	2 Year	3 Year	4 Year	5 Year	
FBAKX	Fidelity Balanced Fund (K)	Active	0.44%	0.44%	6.38%	33.51%	21.54%	16.38%	14.99%	14.71%	
N/A	TIAA-CREF Social Choice Account (R3)	Active	0.20%	0.20%	5.19%	23.54%	14.43%	12.18%	10.82%	10.86%	
	60% Russell 1000/40% BC Aggregate Bond Index				5.84%	24.17%	16.67%	14.23%	12.78%	12.31%	
	42% Russell 3000, 18% MSCI EAFE+Canada, 40% Bloomberg Barclays US Aggregate				5.22%	23.13%	14.62%	12.19%	10.96%	10.95%	
	U.S Large-Cap Equity	Active/ Passive	Net Expense Ratio	Gross Expense Ratio	3 Month	1 Year	2 Year	3 Year	4 Year	5 Year	
FXAIX	Fidelity 500 Index (I)	Passive	0.02%	0.02%	8.55%	40.79%	23.02%	18.66%	17.57%	17.63%	
VIIIX	TIAA-CREF Vanguard Institutional Index	Passive	0.02%	0.02%	8.54%	40.79%	23.03%	18.67%	17.58%	17.64%	
FCNKX	Fidelity Contrafund (K)	Active	0.78%	0.78%	11.64%	38.49%	27.86%	20.87%	21.68%	21.80%	
HAITX	Hartford Core Equity Fund	Active	0.38%	0.38%	7.78%	39.23%	22.20%	19.23%	18.21%	17.35%	
	S&P 500 Index				8.55%	40.79%	23.03%	18.67%	17.58%	17.65%	
FBGKX	Fidelity Blue Chip Growth Fund (K)	Active	0.70%	0.70%	11.09%	56.34%	43.70%	30.71%	30.10%	29.78%	
TRLGX	T. Rowe Price Large-Cap Growth Fund - I Class	Active	0.56%	0.56%	12.53%	46.98%	33.07%	24.88%	25.92%	27.02%	
	Russell 1000 Growth Index				11.93%	42.50%	32.54%	25.14%	24.48%	23.66%	
MADVX	BlackRock Equity Dividend Fund	Active	0.71%	0.72%	4.38%	40.15%	15.59%	12.85%	11.96%	13.14%	
RWMGX	TIAA-CREF American Funds Washington Mutual (R6)	Active	0.27%	0.27%	6.39%	36.43%	16.94%	14.75%	14.57%	14.75%	
	Russell 1000 Value Index				5.21%	43.68%	14.45%	12.42%	10.98%	11.87%	
	U.S. Mid-Cap Equity	Active/ Passive	Expense Ratio	Expense Ratio	3 Month	1 Year	2 Year	3 Year	4 Year	5 Year	
FKMCX	Fidelity Mid Cap Stock Fund (K)	Active	0.73%	0.73%	4.52%	54.36%	19.52%	14.96%	14.68%	15.32%	
VMCPX	TIAA-CREF Vanguard Mid-Cap Index Fund (IP)	Passive	0.03%	0.03%	7.59%	46.92%	21.10%	16.52%	15.40%	15.77%	
	S&P Mid Cap 400 Index				3.64%	53.24%	19.57%	13.17%	13.25%	14.29%	
	CRSP US Mid Cap Index				7.59%	46.93%	21.09%	16.51%	15.39%	15.78%	

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DFSTX FSSNX TISEX	U.S. Small-Cap Equity Fidelity DFA U.S. Small Cap Portfolio (I) Fidelity Small Cap Index Fund TIAA-CREF Quant Small Cap Equity (I)	Active/ Passive Active Passive Active	Net Expense Ratio 0.33% 0.03% 0.43%	Gross Expense Ratio 0.33% 0.03% 0.43%	3 Month 4.21% 4.26% 5.57%	1 Year 65.00% 61.98% 67.19%	2 Year 20.70% 23.09% 20.33%	3 Year 11.23% 13.61% 12.96%	4 Year 12.24% 14.63% 13.49%	5 Year 14.04% 16.59% 16.06%
TISBX	TIAA-CREF Small-Cap Blend Index Fund Russell 2000 Index	Passive	0.06%	0.06%	4.30% 4.29%	62.09% 62.03%	23.12% 23.00%	13.63% 13.52%	14.64% 14.52%	16.60% 16.47%
	International/Global Equity	Active/ Passive	Net Expense Ratio	Gross Expense Ratio	3 Month	1 Year	2 Year	3 Year	4 Year	5 Year
FSGGX VTSNX	Fidelity Global ex- U.S. Index Fund TIAA-CREF Vanguard Total International Stock Index Fund	Passive Passive	0.07%	0.07%	5.43% 5.53%	35.32% 36.54%	13.69% 14.45%	9.45% 9.64%	8.82% 9.00%	10.98%
	MSCI ACWI ex US (Net)				5.48%	35.72%	13.67%	9.38%	8.85%	11.08%
FKIDX	Fidelity Diversified International K6 Fund	Active	0.60%	0.60%	6.83%	29.99%	18.64%	13.00%	11.16%	12.52%
RERGX	TIAA-CREF American Funds EuroPacific Growth R6 MSCI EAFE Index (Net)	Active	0.46%	0.46%	6.97% 5.17%	40.10% 32.35%	20.23%	13.79% 8.27%	12.66% 7.91%	14.50% 10.28%
Ticker	International/Global Equity (cont'd)	Active/ Passive	Net Expense Ratio	Gross Expense Ratio	3 Month	1 Year	2 Year	3 Year	4 Year	5 Year
RGGRX	Victory RS Global Fund (Fidelity and TIAA-CREF) MSCI All-Country World Index Free	Active	0.57%	1.18%	8.19% 7.39%	38.00% 39.26%	21.13% 19.25%	17.19% 14.57%	16.57% 13.59%	16.64% 14.61%

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	Socially Responsible	Active/ Passive	Net Expense Ratio	Gross Expense Ratio	3 Month	1 Year	2 Year	3 Year	4 Year	5 Year	
VFTAX	Vanguard FTSE Social Index Fund	Passive	0.12%	0.12%	9.28%	42.06%	25.69%	20.71%	19.40%	19.81%	
	S&P 500 Index				8.55%	40.79%	23.03%	18.67%	17.58%	17.65%	
N/A	TIAA-CREF Social Choice Account	Active	0.20%	0.20%	5.19%	23.54%	14.43%	12.18%	10.82%	10.86%	
	42% Russell 3000, 18% MSCI EAFE+Canada, 40% Bloomberg Barclays US Aggregate				5.22%	23.13%	14.62%	12.19%	10.96%	10.95%	
Ticker	Lifecycle Funds	Active/ Passive	Net Expense Ratio	Gross Expense Ratio	3 Month	1 Year	2 Year	3 Year	4 Year	5 Year	
FFGZX	Fidelity Freedom Index Income Instl Premium	Passive	0.08%	0.08%	2.54%	6.86%	6.71%	6.62%	5.74%	5.37%	
FFGFX	Fidelity Freedom Index 2005 Instl Premium	Passive	0.08%	0.08%	2.78%	8.64%	7.53%	7.25%	6.49%	6.38%	
FFWTX	Fidelity Freedom Index 2010 Instl Premium	Passive	0.08%	0.08%	3.37%	12.08%	9.13%	8.39%	7.60%	7.60%	
FIWFX	Fidelity Freedom Index 2015 Instl Premium	Passive	0.08%	0.08%	3.94%	15.58%	10.71%	9.48%	8.68%	8.80%	
FIWTX	Fidelity Freedom Index 2020 Instl Premium	Passive	0.08%	0.08%	4.47%	19.02%	12.24%	10.54%	9.64%	9.80%	
FFEDX	Fidelity Freedom Index 2025 Instl Premium	Passive	0.08%	0.08%	4.91%	21.65%	13.37%	11.31%	10.39%	10.62%	
FFEGX	Fidelity Freedom Index 2030 Instl Premium	Passive	0.08%	0.08%	5.36%	25.01%	14.70%	12.19%	11.46%	12.04%	
FFEZX	Fidelity Freedom Index 2035 Instl Premium	Passive	0.08%	0.08%	6.17%	31.29%	16.97%	13.57%	12.87%	13.58%	
FFIZX	Fidelity Freedom Index 2040 Instl Premium	Passive	0.08%	0.08%	6.76%	35.61%	18.51%	14.54%	13.64%	14.22%	
FFOLX	Fidelity Freedom Index 2045 Instl Premium	Passive	0.08%	0.08%	6.76%	35.54%	18.49%	14.54%	13.63%	14.21%	
FFOPX	Fidelity Freedom Index 2050 Instl Premium	Passive	0.08%	0.08%	6.73%	35.52%	18.50%	14.53%	13.63%	14.21%	
FFLDX	Fidelity Freedom Index 2055 Instl Premium	Passive	0.08%	0.08%	6.71%	35.55%	18.49%	14.52%	13.62%	14.21%	
FFLEX	Fidelity Freedom Index 2060 Instl Premium	Passive	0.08%	0.08%	6.79%	35.59%	18.49%	14.52%	13.63%	14.22%	
FFIKX	Fidelity Freedom Index 2065 Instl Premium	Passive	0.08%	0.08%	6.76%	35.50%	18.52%				

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Ticker	Lifecycle Funds	Active/ Passive	Net Expense Ratio	Gross Expense Ratio	3 Month	1 Year	2 Year	3 Year	4 Year	5 Year
TRILX	TIAA-CREF Lifecycle Index Ret Income Instl	Passive	0.10%	0.26%	3.81%	15.64%	10.90%	9.59%	8.40%	8.14%
TLTIX	TIAA-CREF Lifecycle Index 2010 Instl	Passive	0.10%	0.25%	3.74%	15.44%	10.77%	9.52%	8.39%	8.27%
TLFIX	TIAA-CREF Lifecycle Index 2015 Instl	Passive	0.10%	0.23%	4.03%	17.35%	11.65%	10.12%	8.99%	8.95%
TLWIX	TIAA-CREF Lifecycle Index 2020 Instl	Passive	0.10%	0.21%	4.34%	19.25%	12.46%	10.68%	9.61%	9.72%
TLQIX	TIAA-CREF Lifecycle Index 2025 Instl	Passive	0.10%	0.20%	4.82%	22.34%	13.74%	11.52%	10.50%	10.74%
TLHIX	TIAA-CREF Lifecycle Index 2030 Instl	Passive	0.10%	0.20%	5.27%	25.56%	15.05%	12.39%	11.38%	11.78%
TLYIX	TIAA-CREF Lifecycle Index 2035 Instl	Passive	0.10%	0.19%	5.71%	28.89%	16.35%	13.22%	12.26%	12.79%
TLZIX	TIAA-CREF Lifecycle Index 2040 Instl	Passive	0.10%	0.19%	6.20%	32.47%	17.63%	13.99%	13.12%	13.80%
TLXIX	TIAA-CREF Lifecycle Index 2045 Instl	Passive	0.10%	0.19%	6.61%	36.05%	18.92%	14.78%	13.84%	14.52%
TLLIX	TIAA-CREF Lifecycle Index 2050 Instl	Passive	0.10%	0.19%	6.78%	36.91%	19.27%	14.99%	14.03%	14.72%
TTIIX	TIAA-CREF Lifecycle Index 2055 Instl	Passive	0.10%	0.20%	6.82%	37.41%	19.42%	15.08%	14.15%	14.86%
TVIIX	TIAA-CREF Lifecycle Index 2060 Instl	Passive	0.10%	0.26%	6.91%	38.04%	19.61%	15.20%	14.29%	15.01%

Source: FactSet, TIAA-CREF, Fidelity

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Notes:

- 1. All returns are reported net of all expenses.
- 2. Returns greater than one year are annualized.
- 3. Indexes are listed in *red italics*. They are intended to reflect the performance of the overall market in each investment category, and should be used for comparison purposes only.
- 4. Gross expense ratio is the total annual fund or class operating expenses (<u>before</u> waivers or reimbursements) paid by the fund and stated as a percent of the fund's total net assets. Net expense ratios are calculated after waivers and reimbursements.