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	Investment Options		•			Average Annual Rates of Return						
Ticker	Money Market	Active/ Passive	Net Expense Ratio	Gross Expense Ratio	3 Month	1 Year	2 Year	3 Year	4 Year	5 Year		
VUSXX	TIAA-CREF Vanguard Treasury Money Market Fund		0.09%	0.09%	0.00%	0.02%	0.46%	1.05%	1.17%	1.05%		
	FTSE 3-month Treasury Bill Index				0.01%	0.06%	0.54%	1.14%	1.25%	1.13%		
	Stable Value	Active/ Passive	Net Expense Ratio	Gross Expense Ratio	3 Month	1 Year	2 Year	3 Year	4 Year	5 Year		
N/A	TIAA-CREF Traditional Retirement Annuity		N/A	N/A	0.81%	3.46%	3.60%	3.67%	3.71%	3.74%		
	FTSE 3-month Treasury Bill Index + 1.25%				0.32%	1.31%	1.79%	2.39%	2.50%	2.38%		
	Core Fixed Income/ Intermediate-Term Bond	Active/ Passive	Net Expense Ratio	Gross Expense Ratio	3 Month	1 Year	2 Year	3 Year	4 Year	5 Year		
FXNAX	Fidelity U.S Bond Index (I)	Passive	0.03%	0.03%	0.02%	-0.94%	2.97%	5.35%	3.67%	2.89%		
VBTIX	TIAA-CREF Vanguard Total Bond Market Index Fund	Passive	0.04%	0.04%	0.11%	-0.91%	2.99%	5.42%	3.73%	2.95%		
WATFX	Western Asset Core Bond Fund (I)	Active	0.45%	0.54%	0.16%	0.27%	3.89%	6.09%	4.33%	3.79%		
N/A	TIAA-CREF Bond Market Account	Active	0.21%	0.21%	0.10%	0.52%	3.44%	5.69%	3.96%	3.33%		
	Bloomberg Barclays US Aggregate Bond Index				0.05%	-0.90%	2.97%	5.34%	3.67%	2.94%		
	Inflation-Linked Bond	Active/ Passive	Net Expense Ratio	Gross Expense Ratio	3 Month	1 Year	2 Year	3 Year	4 Year	5 Year		
FIPDX	Fidelity Inflation Protected Bond Index	Passive	0.05%	0.05%	1.78%	5.18%	7.97%	7.37%	5.84%	4.23%		
VIPIX	Vanguard Inflation-Protected Securities Fund (Instl Shares)	Passive	0.07%	0.07%	1.70%	5.18%	7.44%	7.34%	5.53%	4.19%		
	Bloomberg US TIPS Index				1.75%	5.19%	7.60%	7.43%	5.63%	4.33%		

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	Balanced	Active/ Passive	Net Expense Ratio	Gross Expense Ratio	3 Month	1 Year	2 Year	3 Year	4 Year	5 Year
FBAKX	Fidelity Balanced Fund (K)	Active	0.43%	0.44%	-0.21%	23.67%	20.72%	14.79%	13.90%	13.81%
N/A	TIAA-CREF Social Choice Account (R3)	Active	0.20%	0.20%	-0.04%	17.73%	13.36%	10.98%	9.95%	10.14%
	60% Russell 1000/40% BC Aggregate Bond Index				-0.19%	17.41%	15.52%	12.17%	11.61%	11.35%
	42% Russell 3000, 18% MSCI EAFE+Canada, 40% Bloomberg Barclays US Aggregate				-0.08%	17.12%	13.82%	10.98%	10.11%	10.24%
	U.S Large-Cap Equity	Active/ Passive	Net Expense Ratio	Gross Expense Ratio	3 Month	1 Year	2 Year	3 Year	4 Year	5 Year
FXAIX	Fidelity 500 Index (I)	Passive	0.02%	0.02%	0.58%	29.99%	22.31%	15.98%	16.44%	16.88%
VIIIX	TIAA-CREF Vanguard Institutional Index	Passive	0.02%	0.02%	0.57%	30.00%	22.35%	15.99%	16.46%	16.88%
FCNKX	Fidelity Contrafund (K)	Active	0.78%	0.78%	0.43%	24.49%	29.66%	18.48%	20.00%	20.68%
HAITX	Hartford Core Equity Fund	Active	0.38%	0.38%	0.26%	27.16%	20.86%	16.44%	17.45%	17.07%
	S&P 500 Index				0.58%	30.01%	22.32%	15.99%	16.45%	16.89%
FBGKX	Fidelity Blue Chip Growth Fund (K)	Active	0.70%	0.71%	0.20%	33.91%	45.58%	27.88%	28.13%	27.55%
TRLGX	T. Rowe Price Large-Cap Growth Fund - I Class	Active	0.56%	0.56%	-0.50%	31.21%	33.48%	21.95%	23.54%	24.94%
	Russell 1000 Growth Index				1.16%	27.32%	32.28%	21.94%	23.03%	22.82%
MADVX	BlackRock Equity Dividend Fund	Active	0.70%	0.70%	-1.13%	35.07%	13.79%	10.20%	10.50%	12.44%
RWMGX	TIAA-CREF American Funds Washington Mutual (R6)	Active	0.27%	0.27%	-0.37%	28.35%	15.75%	12.45%	12.90%	14.21%
	Russell 1000 Value Index				-0.78%	35.01%	13.22%	10.04%	9.90%	10.93%
	U.S. Mid-Cap Equity	Active/ Passive	Net Expense Ratio	Gross Expense Ratio	3 Month	1 Year	2 Year	3 Year	4 Year	5 Year
FKMCX	Fidelity Mid Cap Stock Fund (K)	Active	0.66%	0.67%	-0.58%	43.53%	19.04%	12.86%	13.23%	13.94%
VMCPX	TIAA-CREF Vanguard Mid-Cap Index Fund (IP)	Passive	0.03%	0.03%	0.01%	36.11%	20.74%	14.76%	14.43%	14.61%
	S&P Mid Cap 400 Index				-1.76%	43.68%	18.54%	11.05%	11.84%	12.96%
	CRSP US Mid Cap Index				0.01%	36.12%	20.69%	14.71%	14.41%	14.60%

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	U.S. Small-Cap Equity	Active/ Passive	Net Expense Ratio	Gross Expense Ratio	3 Month	1 Year	2 Year	3 Year	4 Year	5 Year
DFSTX	Fidelity DFA U.S. Small Cap Portfolio (I)	Active	0.36%	0.36%	-1.42%	56.50%	21.05%	9.53%	10.36%	12.19%
FSSNX	Fidelity Small Cap Index Fund	Passive	0.03%	0.03%	-4.40%	47.50%	21.75%	10.60%	11.77%	13.56%
TISEX	TIAA-CREF Quant Small Cap Equity (I)	Active	0.43%	0.43%	-2.68%	57.64%	20.34%	10.35%	11.16%	13.24%
TISBX	TIAA-CREF Small-Cap Blend Index Fund	Passive	0.06%	0.06%	-4.33%	47.66%	21.89%	10.64%	11.81%	13.58%
	Russell 2000 Index				-4.36%	47.68%	21.73%	10.51%	11.68%	13.44%
	International/Global Equity	Active/ Passive	Net Expense Ratio	Gross Expense Ratio	3 Month	1 Year	2 Year	3 Year	4 Year	5 Year
FSGGX	Fidelity Global ex- U.S. Index Fund	Passive	0.06%	0.06%	-3.45%	22.94%	12.66%	7.93%	6.30%	8.79%
VTSNX	TIAA-CREF Vanguard Total International Stock Index Fund	Passive	0.08%	0.08%	-3.00%	24.40%	13.64%	8.34%	6.62%	9.05%
	MSCI ACWI ex US (Net)				-2.99%	23.91%	12.96%	8.00%	6.42%	8.94%
FKIDX	Fidelity Diversified International K6 Fund	Active	0.59%	0.60%	1.77%	21.41%	19.55%	13.16%	10.41%	11.45%
RERGX	TIAA-CREF American Funds EuroPacific Growth R6	Active	0.46%	0.46%	-2.35%	24.76%	19.77%	13.21%	10.15%	12.17%
	MSCI EAFE Index (Net)				-0.45%	25.73%	12.39%	7.60%	6.37%	8.81%
Ticker	International/Global Equity (cont'd)	Active/ Passive	Net Expense Ratio	Gross Expense Ratio	3 Month	1 Year	2 Year	3 Year	4 Year	5 Year
RGGRX	Victory RS Global Fund (Fidelity and TIAA-CREF)	Active	0.57%	0.98%	0.14%	28.17%	20.90%	15.28%	14.89%	15.54%
	MSCI All-Country World Index Free				-1.05%	27.44%	18.61%	12.54%	11.85%	13.19%

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		Active/	Net	Gross						
	Socially Responsible	Passive	Expense Ratio	Expense Ratio	3 Month	1 Year	2 Year	3 Year	4 Year	5 Year
VFTAX	Vanguard FTSE Social Index Fund	Passive	0.14%	0.14%	0.75%	29.47%	25.00%	18.07%	18.22%	18.68%
	S&P 500 Index				0.58%	30.01%	22.32%	15.99%	16.45%	16.89%
N/A	TIAA-CREF Social Choice Account	Active	0.20%	0.20%	-0.04%	17.73%	13.36%	10.98%	9.95%	10.14%
	42% Russell 3000, 18% MSCI EAFE+Canada, 40% Bloomberg Barclays US Aggregate				-0.08%	17.12%	13.82%	10.98%	10.11%	10.24%
Ticker	Lifecycle Funds	Active/ Passive	Net Expense Ratio	Gross Expense Ratio	3 Month	1 Year	2 Year	3 Year	4 Year	5 Year
FFGZX	Fidelity Freedom Index Income Instl Premium	Passive	0.08%	0.08%	0.00%	4.75%	5.87%	6.26%	5.31%	5.07%
FFGFX	Fidelity Freedom Index 2005 Instl Premium	Passive	0.08%	0.08%	-0.07%	6.01%	6.68%	6.69%	5.92%	5.97%
FFWTX	Fidelity Freedom Index 2010 Instl Premium	Passive	0.08%	0.08%	-0.28%	8.47%	8.22%	7.59%	6.84%	7.04%
FIWFX	Fidelity Freedom Index 2015 Instl Premium	Passive	0.08%	0.08%	-0.45%	10.90%	9.74%	8.48%	7.77%	8.12%
FIWTX	Fidelity Freedom Index 2020 Instl Premium	Passive	0.08%	0.08%	-0.58%	13.35%	11.22%	9.34%	8.63%	9.00%
FFEDX	Fidelity Freedom Index 2025 Instl Premium	Passive	0.08%	0.08%	-0.72%	15.18%	12.30%	9.94%	9.26%	9.73%
FFEGX	Fidelity Freedom Index 2030 Instl Premium	Passive	0.08%	0.08%	-0.83%	17.43%	13.63%	10.57%	10.12%	10.97%
FFEZX	Fidelity Freedom Index 2035 Instl Premium	Passive	0.08%	0.08%	-1.15%	21.79%	15.84%	11.56%	11.30%	12.33%
FFIZX	Fidelity Freedom Index 2040 Instl Premium	Passive	0.08%	0.08%	-1.34%	24.80%	17.33%	12.38%	11.98%	12.91%
FFOLX	Fidelity Freedom Index 2045 Instl Premium	Passive	0.08%	0.08%	-1.34%	24.80%	17.32%	12.37%	11.98%	12.91%
FFOPX	Fidelity Freedom Index 2050 Instl Premium	Passive	0.08%	0.08%	-1.29%	24.78%	17.36%	12.39%	11.99%	12.92%
FFLDX	Fidelity Freedom Index 2055 Instl Premium	Passive	0.08%	0.08%	-1.27%	24.82%	17.34%	12.39%	11.98%	12.91%
FFLEX	Fidelity Freedom Index 2060 Instl Premium	Passive	0.08%	0.08%	-1.32%	24.76%	17.37%	12.38%	12.00%	12.92%
FFIKX	Fidelity Freedom Index 2065 Instl Premium	Passive	0.08%	0.08%	-1.34%	24.69%	17.38%	N/A	N/A	N/A

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Ticker	Lifecycle Funds	Active/ Passive	Net Expense Ratio	Gross Expense Ratio	3 Month	1 Year	2 Year	3 Year	4 Year	5 Year
TRILX	TIAA-CREF Lifecycle Index Ret Income Instl	Passive	0.10%	0.22%	-0.24%	11.14%	10.11%	8.77%	7.71%	7.60%
TLTIX	TIAA-CREF Lifecycle Index 2010 Instl	Passive	0.10%	0.22%	-0.22%	11.01%	10.02%	8.65%	7.66%	7.70%
TLFIX	TIAA-CREF Lifecycle Index 2015 Instl	Passive	0.10%	0.20%	-0.31%	12.35%	10.83%	9.14%	8.17%	8.30%
TLWIX	TIAA-CREF Lifecycle Index 2020 Instl	Passive	0.10%	0.19%	-0.43%	13.67%	11.61%	9.55%	8.68%	8.97%
TLQIX	TIAA-CREF Lifecycle Index 2025 Instl	Passive	0.10%	0.19%	-0.53%	15.81%	12.88%	10.18%	9.44%	9.88%
TLHIX	TIAA-CREF Lifecycle Index 2030 Instl	Passive	0.10%	0.18%	-0.66%	18.06%	14.17%	10.86%	10.20%	10.79%
TLYIX	TIAA-CREF Lifecycle Index 2035 Instl	Passive	0.10%	0.18%	-0.77%	20.34%	15.45%	11.46%	10.92%	11.70%
TLZIX	TIAA-CREF Lifecycle Index 2040 Instl	Passive	0.10%	0.17%	-0.91%	22.82%	16.76%	12.04%	11.64%	12.58%
TLXIX	TIAA-CREF Lifecycle Index 2045 Instl	Passive	0.10%	0.17%	-0.99%	25.32%	18.08%	12.67%	12.29%	13.25%
TLLIX	TIAA-CREF Lifecycle Index 2050 Instl	Passive	0.10%	0.17%	-1.05%	25.96%	18.39%	12.82%	12.44%	13.43%
TTIIX	TIAA-CREF Lifecycle Index 2055 Instl	Passive	0.10%	0.18%	-1.04%	26.35%	18.55%	12.89%	12.54%	13.54%
TVIIX	TIAA-CREF Lifecycle Index 2060 Instl	Passive	0.10%	0.20%	-1.07%	26.70%	18.79%	12.97%	12.66%	13.68%

Source: FactSet, TIAA-CREF, Fidelity

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Notes:

- 1. All returns are reported net of all expenses.
- 2. Returns greater than one year are annualized.
- 3. Indexes are listed in *red italics*. They are intended to reflect the performance of the overall market in each investment category, and should be used for comparison purposes only.
- 4. Gross expense ratio is the total annual fund or class operating expenses (<u>before</u> waivers or reimbursements) paid by the fund and stated as a percent of the fund's total net assets. Net expense ratios are calculated after waivers and reimbursements.