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	Investment Options				Average Annual Rates of Return						
Ticker	Money Market	Active/ Passive	Net Expense Ratio	Gross Expense Ratio	3 Month	1 Year	2 Year	3 Year	4 Year	5 Year	
VUSXX	TIAA-CREF Vanguard Treasury Money Market Fund		0.09%	0.09%	0.47%	0.64%	0.33%	0.52%	0.95%	1.06%	
	FTSE 3-month Treasury Bill Index				0.45%	0.63%	0.35%	0.57%	1.01%	1.13%	
	Stable Value	Active/ Passive	Net Expense Ratio	Gross Expense Ratio	3 Month	1 Year	2 Year	3 Year	4 Year	5 Year	
N/A	TIAA-CREF Traditional Retirement Annuity		N/A	N/A	1.01%	3.72%	3.59%	3.64%	3.68%	3.71%	
	FTSE 3-month Treasury Bill Index + 1.25%				0.76%	1.88%	1.60%	1.82%	2.26%	2.38%	
	Core Fixed Income/ Intermediate-Term Bond	Active/ Passive	Net Expense Ratio	Gross Expense Ratio	3 Month	1 Year	2 Year	3 Year	4 Year	5 Year	
FXNAX	Fidelity U.S Bond Index (I)	Passive	0.03%	0.03%	-4.70%	-14.58%	-8.01%	-3.24%	-0.03%	-0.27%	
VBTIX	TIAA-CREF Vanguard Total Bond Market Index Fund	Passive	0.04%	0.04%	-4.65%	-14.65%	-8.03%	-3.26%	0.00%	-0.24%	
WATFX	Western Asset Core Bond Fund (I)	Active	0.45%	0.54%	-5.74%	-18.84%	-9.80%	-4.31%	-0.79%	-0.77%	
N/A	TIAA-CREF Bond Market Account	Active	0.21%	0.21%	-4.09%	-14.86%	-7.49%	-3.06%	0.13%	-0.11%	
	Bloomberg Barclays US Aggregate Bond Index				-4.75%	-14.60%	-8.00%	-3.25%	-0.03%	-0.27%	
	Inflation-Linked Bond	Active/ Passive	Net Expense Ratio	Gross Expense Ratio	3 Month	1 Year	2 Year	3 Year	4 Year	5 Year	
FIPDX	Fidelity Inflation Protected Bond Index	Passive	0.05%	0.05%	-5.12%	-11.72%	-3.64%	0.64%	2.24%	1.87%	
VIPIX	Vanguard Inflation-Protected Securities Fund	Passive	0.07%	0.07%	-5.34%	-11.55%	-3.54%	0.70%	2.27%	1.87%	
	Bloomberg US TIPS Index				-5.14%	-11.57%	-3.55%	0.79%	2.34%	1.95%	

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	Balanced	Active/ Passive	Net Expense Ratio	Gross Expense Ratio	3 Month	1 Year	2 Year	3 Year	4 Year	5 Year
FBAKX	Fidelity Balanced Fund (K)	Active	0.43%	0.43%	-4.92%	-16.86%	1.40%	6.62%	5.89%	6.96%
N/A	TIAA-CREF Social Choice Account (R3)	Active	0.20%	0.20%	-5.52%	-17.70%	-1.57%	1.88%	2.99%	3.76%
	60% Russell 1000/40% BC Aggregate Bond Index				-5.44%	-18.04%	-1.90%	3.03%	3.71%	4.92%
	42% Russell 3000, 18% MSCI EAFE+Canada, 40% Bloomberg Barclays US Aggregate				-5.30%	-17.03%	-1.42%	2.44%	3.20%	4.00%
	U.S Large-Cap Equity	Active/ Passive	Net Expense Ratio	Gross Expense Ratio	3 Month	1 Year	2 Year	3 Year	4 Year	5 Year
FXAIX	Fidelity 500 Index (I)	Passive	0.02%	0.02%	-4.89%	-15.49%	4.81%	8.14%	7.15%	9.22%
VIIIX	TIAA-CREF Vanguard Institutional Index	Passive	0.02%	0.02%	-4.89%	-15.49%	4.81%	8.14%	7.16%	9.22%
FCNKX	Fidelity Contrafund (K)	Active	0.74%	0.74%	-3.82%	-25.21%	-3.51%	7.95%	5.60%	9.19%
HAITX	Hartford Core Equity Fund	Active	0.36%	0.36%	-4.14%	-16.18%	3.24%	6.97%	7.25%	9.78%
	S&P 500 Index				-4.88%	-15.47%	4.83%	8.15%	7.17%	9.23%
FBGKX	Fidelity Blue Chip Growth Fund (K)	Active	0.70%	0.71%	-1.60%	-33.13%	-5.37%	12.35%	8.74%	12.52%
TRLGX	T. Rowe Price Large-Cap Growth Fund - I Class	Active	0.56%	0.56%	-2.89%	-31.08%	-4.91%	7.08%	5.74%	9.93%
	Russell 1000 Growth Index				-3.60%	-22.59%	-0.72%	10.66%	8.88%	12.16%
CDDYX	Columbia Dividend Income Fund	Active	0.55%	0.55%	-5.21%	-7.38%	8.37%	6.76%	7.25%	8.43%
RWMGX	TIAA-CREF American Funds Washington Mutual (R6)	Active	0.26%	0.26%	-6.00%	-8.34%	8.41%	7.00%	6.75%	8.21%
	Russell 1000 Value Index				-5.62%	-11.36%	9.39%	4.36%	4.27%	5.28%
	U.S. Mid-Cap Equity	Active/ Passive	Net Expense Ratio	Gross Expense Ratio	3 Month	1 Year	2 Year	3 Year	4 Year	5 Year
FKMCX	Fidelity Mid Cap Stock Fund (K)	Active	0.66%	0.67%	-1.74%	-7.80%	15.04%	9.31%	7.29%	8.66%
VMCPX	TIAA-CREF Vanguard Mid-Cap Index Fund (IP)	Passive	0.03%	0.03%	-4.14%	-19.47%	4.70%	5.49%	5.03%	6.66%
	S&P Mid Cap 400 Index				-2.46%	-15.25%	10.35%	6.01%	3.82%	5.81%
	CRSP US Mid Cap Index				-4.14%	-19.47%	4.70%	5.48%	5.03%	6.66%

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	U.S. Small-Cap Equity	Active/ Passive	Net Expense Ratio	Gross Expense Ratio	3 Month	1 Year	2 Year	3 Year	4 Year	5 Year
DFSTX	Fidelity DFA U.S. Small Cap Portfolio (I)	Active	0.33%	0.33%	-3.23%	-15.66%	14.89%	7.33%	2.60%	4.59%
FSSNX	Fidelity Small Cap Index Fund	Passive	0.03%	0.03%	-2.08%	-23.39%	6.30%	4.35%	0.90%	3.65%
TISEX	TIAA-CREF Quant Small Cap Equity (I)	Active	0.41%	0.41%	-0.80%	-18.05%	13.66%	5.87%	2.44%	4.58%
TISBX	TIAA-CREF Small-Cap Blend Index Fund	Passive	0.05%	0.05%	-2.14%	-23.41%	6.34%	4.40%	0.92%	3.66%
	Russell 2000 Index				-2.19%	-23.50%	6.29%	4.28%	0.82%	3.55%
	International/Global Equity	Active/ Passive	Net Expense Ratio	Gross Expense Ratio	3 Month	1 Year	2 Year	3 Year	4 Year	5 Year
FSGGX	Fidelity Global ex- U.S. Index Fund	Passive	0.05%	0.05%	-10.76%	-25.17%	-4.08%	-1.69%	-1.51%	-0.90%
VTSNX	TIAA-CREF Vanguard Total International Stock Index Fund	Passive	0.08%	0.08%	-10.51%	-25.20%	-3.53%	-1.14%	-1.23%	-0.66%
	MSCI ACWI ex US (Net)				-9.91%	-25.17%	-3.70%	-1.52%	-1.44%	-0.81%
FKIDX	Fidelity Diversified International K6 Fund	Active	0.60%	0.60%	-8.69%	-30.46%	-8.11%	-0.19%	0.19%	0.67%
RERGX	TIAA-CREF American Funds EuroPacific Growth R6	Active	0.46%	0.46%	-9.33%	-32.85%	-8.47%	-1.24%	-0.65%	-0.23%
	MSCI EAFE Index (Net)				-9.36%	-25.13%	-2.98%	-1.83%	-1.71%	-0.84%
Ticker	International/Global Equity (cont'd)	Active/ Passive	Net Expense Ratio	Gross Expense Ratio	3 Month	1 Year	2 Year	3 Year	4 Year	5 Year
DCCDV	V' - POCI LE LOUIS LE LOUIS - LEIA - CREEN	A .:	0.550/	0.720/	5.770/	20.110/	1.100/	5.2007	5.120/	6.000/
RGGRX	Victory RS Global Fund (Fidelity and TIAA-CREF) MSCI All-Country World Index (Net)	Active	0.55%	0.73%	-5.77% -6.82%	-20.11% -20.66%	1.19% 0.55%	5.30% 3.74%	5.13% 3.15%	6.80% 4.44%

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	Socially Responsible	Active/ Passive	Net Expense Ratio	Gross Expense Ratio	3 Month	1 Year	2 Year	3 Year	4 Year	5 Year
VFTNX	Vanguard FTSE Social Index Fund	Passive	0.14%	0.14%	-5.16%	-20.09%	1.71%	7.69%	7.09%	9.33%
	S&P 500 Index				-4.88%	-15.47%	4.83%	8.15%	7.17%	9.23%
N/A	TIAA-CREF Social Choice Account	Active	0.20%	0.20%	-5.52%	-17.70%	-1.57%	1.88%	2.99%	3.76%
	42% Russell 3000, 18% MSCI EAFE+Canada, 40% Bloomberg Barclays US Aggregate				-5.30%	-17.03%	-1.42%	2.44%	3.20%	4.00%
Ticker	Lifecycle Funds	Active/ Passive	Net Expense Ratio	Gross Expense Ratio	3 Month	1 Year	2 Year	3 Year	4 Year	5 Year
FFGZX	Fidelity Freedom Index Income Instl Premium	Passive	0.08%	0.08%	-4.31%	-12.52%	-4.27%	-0.65%	1.21%	1.48%
FFGFX	Fidelity Freedom Index 2005 Instl Premium	Passive	0.08%	0.08%	-4.34%	-12.85%	-3.88%	-0.27%	1.43%	1.87%
FFWTX	Fidelity Freedom Index 2010 Instl Premium	Passive	0.08%	0.08%	-4.90%	-14.50%	-3.72%	0.06%	1.58%	2.19%
FIWFX	Fidelity Freedom Index 2015 Instl Premium	Passive	0.08%	0.08%	-5.44%	-16.09%	-3.54%	0.36%	1.73%	2.52%
FIWTX	Fidelity Freedom Index 2020 Instl Premium	Passive	0.08%	0.08%	-6.05%	-17.82%	-3.49%	0.56%	1.82%	2.76%
FFEDX	Fidelity Freedom Index 2025 Instl Premium	Passive	0.08%	0.08%	-6.30%	-18.59%	-3.17%	0.89%	1.98%	3.02%
FFEGX	Fidelity Freedom Index 2030 Instl Premium	Passive	0.08%	0.08%	-6.35%	-18.91%	-2.41%	1.55%	2.32%	3.59%
FFEZX	Fidelity Freedom Index 2035 Instl Premium	Passive	0.08%	0.08%	-6.66%	-19.83%	-1.19%	2.48%	2.72%	4.24%
FFIZX	Fidelity Freedom Index 2040 Instl Premium	Passive	0.08%	0.08%	-6.99%	-20.70%	-0.52%	2.98%	2.99%	4.52%
FFOLX	Fidelity Freedom Index 2045 Instl Premium	Passive	0.08%	0.08%	-7.03%	-20.82%	-0.60%	2.92%	2.95%	4.49%
FFOPX	Fidelity Freedom Index 2050 Instl Premium	Passive	0.08%	0.08%	-7.02%	-20.83%	-0.61%	2.94%	2.96%	4.49%
FFLDX	Fidelity Freedom Index 2055 Instl Premium	Passive	0.08%	0.08%	-7.00%	-20.83%	-0.59%	2.93%	2.96%	4.49%
FFLEX	Fidelity Freedom Index 2060 Instl Premium	Passive	0.08%	0.08%	-7.04%	-20.87%	-0.64%	2.93%	2.94%	4.49%
FFIKX	Fidelity Freedom Index 2065 Instl Premium	Passive	0.08%	0.08%	-7.09%	-20.84%	-0.65%	2.93%	N/A	N/A

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Ticker	Lifecycle Funds	Active/ Passive	Net Expense Ratio	Gross Expense Ratio	3 Month	1 Year	2 Year	3 Year	4 Year	5 Year
TRILX	TIAA-CREF Lifecycle Index Ret Income Instl	Passive	0.10%	0.22%	-5.06%	-15.28%	-2.97%	0.90%	2.18%	2.66%
TLTIX	TIAA-CREF Lifecycle Index 2010 Instl	Passive	0.10%	0.22%	-4.88%	-14.91%	-2.81%	0.99%	2.21%	2.71%
TLFIX	TIAA-CREF Lifecycle Index 2015 Instl	Passive	0.10%	0.20%	-5.15%	-15.63%	-2.64%	1.20%	2.34%	2.92%
TLWIX	TIAA-CREF Lifecycle Index 2020 Instl	Passive	0.10%	0.19%	-5.31%	-16.23%	-2.42%	1.43%	2.44%	3.16%
TLQIX	TIAA-CREF Lifecycle Index 2025 Instl	Passive	0.10%	0.19%	-5.52%	-16.94%	-1.92%	1.91%	2.67%	3.56%
TLHIX	TIAA-CREF Lifecycle Index 2030 Instl	Passive	0.10%	0.18%	-5.81%	-17.75%	-1.46%	2.34%	2.88%	3.93%
TLYIX	TIAA-CREF Lifecycle Index 2035 Instl	Passive	0.10%	0.18%	-6.05%	-18.58%	-1.01%	2.76%	3.04%	4.27%
TLZIX	TIAA-CREF Lifecycle Index 2040 Instl	Passive	0.10%	0.17%	-6.29%	-19.20%	-0.38%	3.27%	2.58%	4.11%
TLXIX	TIAA-CREF Lifecycle Index 2045 Instl	Passive	0.10%	0.17%	-6.42%	-19.69%	0.33%	3.84%	3.53%	5.01%
TLLIX	TIAA-CREF Lifecycle Index 2050 Instl	Passive	0.10%	0.17%	-6.53%	-19.97%	0.40%	3.90%	3.54%	5.05%
TTIIX	TIAA-CREF Lifecycle Index 2055 Instl	Passive	0.10%	0.18%	-6.59%	-20.08%	0.49%	3.94%	3.55%	5.09%
TVIIX	TIAA-CREF Lifecycle Index 2060 Instl	Passive	0.10%	0.20%	-6.57%	-20.10%	0.61%	4.08%	3.60%	5.18%
TFITX	TIAA-CREF Lifecycle Index 2065 Instl	Passive	0.10%	2.08%	-6.57%	-20.08%	0.86%	N/A	N/A	N/A

Source: Bloomberg, TIAA-CREF, Fidelity

Notes:

- 1. All returns are reported net of all expenses.
- 2. Returns greater than one year are annualized.
- 3. Indexes are listed in *red italics*. They are intended to reflect the performance of the overall market in each investment category, and should be used for comparison purposes only.
- 4. Gross expense ratio is the total annual fund or class operating expenses (<u>before</u> waivers or reimbursements) paid by the fund and stated as a percent of the fund's total net assets. Net expense ratios are calculated after waivers and reimbursements.