Financial Ation

1981

Bull Market February 28, 1978 to April 27, 1981 1100 1000 900 800 700 Feb-77 Aug-77 Feb-78 Aug-78 Feb-79 Aug-79 Feb-80 Aug-80 April 27,

Teachers' Retirement & Pension Systems

he Teachers' Retirement System was established by the General Assembly in 1927 and is the oldest plan administered by the State Retirement and Pension System of Maryland. Equally important to the retirement security of state and local teachers is the Teachers' Pension System which was established in 1980. Today, the Teachers' Retirement and Pension Systems comprise state and local teachers of the public school systems, as well as certain employees of boards of education, public libraries and community colleges. Active membership involves over 90,000 participants. The combined systems provide survivor, disability and retirement benefits to plan members.

Financial Section



Karl S. Aro Executive Director

DEPARTMENT OF LEGISLATIVE SERVICES OFFICE OF LEGISLATIVE AUDITS MARYLAND GENERAL ASSEMBLY

Bruce A. Myers, CPA Legislative Auditor

Independent Auditor's Report

Board of Trustees State Retirement and Pension System of Maryland

We have audited the accompanying statements of plan net assets of the State Retirement and Pension System of Maryland as of June 30, 2001 and 2000, and the related statements of changes in plan net assets for the years then ended. These financial statements are the responsibility of the System's management. Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with the standards applicable to financial audits contained in Government

Auditing Standards, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that

our audits provide a reasonable basis for our opinion. In our opinion, the financial statements referred to above present fairly, in all material respects, the financial posi-

tion of the State Retirement and Pension System of Maryland as of June 30, 2001 and 2000, and the results of its operations for the years then ended, in conformity with accounting principles generally accepted in the United

States of America.

In accordance with Government Auditing Standards, we have also issued our report dated November 7, 2001 on our consideration of the State Retirement and Pension System of Maryland's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, rules, regulations and contracts.

Our audits were made for the purpose of forming an opinion on the financial statements taken as a whole. The accompanying required supplementary information and other supplementary information are presented for purposes of additional analysis and are not a required part of the financial statements. Such information has been subjected to the auditing procedures applied in our audits of the financial statements and, in our opinion, is fairly

stated in all material respects in relation to the financial statements taken as a whole. The other data included in this report have not been audited by us and, accordingly, we express no opinion on

such data.

Bruce A. Myers, CPA Legislative Auditor

November 7, 2001

301 West Preston Street • Room 1202 • Baltimore, Maryland 21201 410-946-5900/301-970-5900 • FAX 410-946-5999/301-970-5999 Other areas in Maryland 1-877-486-9964

Statements of Plan Net Assets as of June 30, 2001 and 2000 (Expressed in Thousands)

	2001	2000
Assets:		
Cash & cash equivalents (note 3)	<u>\$ 919,888</u>	\$1,862,211
Receivables:		
Contributions:		
Employers	10,104	10,143
Members	3,587	3,068
Accrued investment income	124,039	113,047
Investment sales proceeds	56,032	613,214
Total receivables	193,762	739,472
Investments, at fair value (notes 2 & 3):		
U.S. Government obligations	2,361,828	2,330,615
Domestic corporate obligations	3,036,115	2,503,630
International obligations	185,519	144,240
Domestic stocks	14,391,788	16,503,957
International stocks	5,632,416	6,867,162
Mortgages & mortgage related securities	2,503,790	2,326,361
Real estate	768,297	661,143
Alternative investments	60,280	34,848
Collateral for loaned securities	2,623,837	2,179,954
Total investments	31,563,870	33,551,910
Total assets	32,677,520	36,153,593
Liabilities:		
Accounts payable & accrued expenses	47,630	42,961
Investment commitments payable	523,553	819,089
Obligation for collateral for loaned securities	2,623,837	2,179,954
Other liabilities	1,099	899
Total liabilities	3,196,119	3,042,903
Net assets held in trust for pension benefits	\$29,481,401	\$33,110,690
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(A schedule of funding progress is presented on page 26)

The accompanying notes are an integral part of these financial statements.

Statements of Changes in Plan Net Assets for the Fiscal Years Ended June 30, 2001 and 2000 (Expressed in Thousands)

	2001	2000
Additions:		
Contributions (note 4):		
Employers	\$ 246,452	\$ 264,083
Members	189,769	182,507
Other	387,857	418,339
Total contributions	824,078	864,929
Investment income:		
Net (depreciation) appreciation in fair value of investments	(3,894,321)	2,790,906
Interest	531,407	495,173
Dividends	251,708	235,951
Real estate operating net income	28,048	19,548
Income before securities lending activity	(3,083,158)	3,541,578
Gross income from securities lending activity	146,066	120,664
Securities lending borrower rebates	(132,592)	(110,776)
Securities lending agent fees	(3,054)	(2,382)
Net income from securities lending activity	10,420	7,506
Total investment income	(3,072,738)	3,549,084
Less investment expenses (note 2f)	(66,025)	(61,362)
Net investment income	(3,138,763)	3,487,722
Total additions	(2,314,685)	4,352,651
Deductions:		
Benefit payments	1,272,804	1,190,954
Refunds (note 5)	16,977	16,805
Administrative expenses (note 2f)	24,823	19,751
Total deductions	1,314,604	1,227,510
Net (decrease) increase in plan assets	(3,629,289)	3,125,141
Net assets held in trust for pension benefits:		
Beginning of the fiscal year	33,110,690	29,985,549
End of the fiscal year	\$29,481,401	\$33,110,690

The accompanying notes are an integral part of these financial statements.

Notes to the Financial Statements

1. General Description of the System

a. Organization

The State Retirement Agency (the "Agency") is the administrator of the State Retirement and Pension System of Maryland (the "System"), an agent multipleemployer public employee retirement system. The System was established by the State Personnel and Pensions Article of the Annotated Code of Maryland to provide retirement allowances and other benefits to State employees, teachers, police, judges, legislators and employees of participating governmental units. Responsibility for the System's administration and operation is vested in a 14-member Board of Trustees.

The State of Maryland is the statutory guarantor for the payment of all pensions, annuities, retirement allowances, refunds, reserves and other benefits of the System. The Agency is legally authorized to use all assets accumulated for the payment of benefits to pay such obligations to any plan member or beneficiary as defined by the terms of the plan. Consequently, the System is accounted for as a single plan as defined in Governmental Accounting Standards Board (GASB) Statement No. 25, "Financial Reporting for Defined Benefit Pension Plans and Note Disclosures for Defined Contribution Plans." Additionally, the System is fiscally dependent on the State by virtue of the legislative and executive controls exercised with respect to its operations, policies and administrative budget. Accordingly, the System is included in the State's reporting entity and disclosed in its financial statements as a pension trust fund.

The System comprises the Teachers' Retirement and Pension Systems, Employees' Retirement and Pension Systems, State Police Retirement System, Judges' Retirement System, Law Enforcement Officers' Pension System and the Local Fire and Police System.

b. Covered Members

The Teachers' Retirement System was established on August 1, 1927 to provide retirement allowances and other benefits to teachers in the State. Effective January 1, 1980, the Teachers' Retirement System was closed to new members and the Teachers' Pension System was established. As a result, teachers hired after December 31, 1979 become members of the Teachers' Pension System as a condition of employment. Members remaining in the Teachers' Retirement System have the opportunity to irrevocably elect to transfer to the Teachers' Pension System. For those transferring, all prior service credit and member contributions on earnings above the social security wage base are transferred from the Teachers' Retirement System to the Teachers' Pension System, with member contributions on earnings up to the social security wage base being refunded (see note 5).

On October 1, 1941, the Employees' Retirement System was established to provide retirement allowances and other benefits to State employees, elected and appointed officials and the employees of participating governmental units. Effective January 1, 1980. the Employees' Retirement System was essentially closed to new members and the Employees' Pension System was established. As a result, State employees (other than correctional officers) and employees of participating governmental units hired after December 31, 1979 become members of the Employees' Pension System as a condition of employment, while all State correctional officers and members of the Maryland General Assembly continue to be enrolled as members of the Employees' Retirement System. State employees and employees of participating governmental units remaining in the Employees' Retirement System have the opportunity to irrevocably elect to transfer to the Employees' Pension System. For those transferring, all prior service credit and member contributions on earnings above the social security wage base are transferred from the Employees' Retirement System to the Employees' Pension System with member contributions on earnings up to the social security wage base being refunded (see note 5). Currently, 127 governmental units participate in the Employees' Systems.

The State Police Retirement System was established on July 1, 1949 to provide retirement allowances and other benefits to any police employee or cadet of the Maryland State Police.

The Judges' Retirement System was established on June 30, 1969 to provide retirement allowances and other benefits for State and local, appointed or elected judges.

The Law Enforcement Officers' Pension System was established on July 2, 1990 to provide retirement allowances and other benefits for certain State and local law enforcement officers. This System includes both retirement plan and pension plan provisions which are applicable to separate portions of this System's membership. The retirement plan provisions are only applicable to those members who, on the date they elected to participate in this System, were members of the Employees' Retirement System. This System's pension plan provisions are applicable to all other participating law enforcement officers.

The Local Fire and Police System was established on July 1, 1989 to provide retirement allowances and other benefits for law enforcement officers and fire fighters employed by participating governmental units. This System includes both retirement plan and pension plan

Financial Section

provisions which are applicable to separate portions of this System's membership. The retirement plan provisions are only applicable to those officers and fire fighters who, on the date they elected to participate in this System, were members of the Employees' Retirement System. This System's pension plan provisions are applicable to all other participating governmental unit law enforcement officers and fire fighters.

The following table presents a summary of membership by system as of June 30, 2001, with comparative 2000 totals:

	Inactive &	Retirees &	Ac	tive Plan Particip	ants
	Deferred Vested	Beneficiaries	Vested	Non-vested	Total
Teachers' Retirement & Pension Systems	17,337	40,126	60,472	32,825	93,297
Employees' Retirement & Pension Systems	25,746	41,914	57,871	30,115	87,986
Judges' Retirement System	13	297	281	_	281
State Police Retirement System	24	1,518	1,161	417	1,578
Local Fire and Police System	30	21	91	49	140
Law Enforcement Officers' Pension System	49	309	980	338	1,318
Totals as of June 30, 2001	43,199	84,185	120,856	63,744	184,600
Totals as of June 30, 2000	42,514	80,773	120,238	59,348	179,586

c. Summary of Significant Plan Provisions

All plan benefits are specified by the State Personnel and Pensions Article of the Annotated Code of Maryland. Retirement allowances are computed using both the highest three years' average final salary (AFS) and the actual number of years of accumulated creditable service. Pension allowances are computed using both the highest three consecutive years' AFS and the actual number of years of accumulated creditable service. Various retirement options are available under each system which ultimately determine how a retiree's benefit allowance will be computed. Some of these options require actuarial reductions based on the retiree's and/or designated beneficiary's attained age and similar actuarial factors. A brief summary of the retirement eligibility requirements of, and the benefits available under, the various systems follows:

Service Retirement Allowances

A member of either the Teachers' or Employees' Retirement System is generally eligible for full retirement benefits upon the earlier of attaining age 60 or accumulating 30 years of eligibility service regardless of age. The annual retirement allowance equals 1/55 (1.8%) of the member's AFS multiplied by the number of years of accumulated creditable service.

A member of either the Teachers' or Employees' Pension System is eligible for full retirement benefits upon the earlier of attaining age 62, with specified years of eligibility service, or accumulating 30 years of eligibility service regardless of age. Generally, the annual pension allowance for a member of either the Teachers' or Employees' Pension System equals 1.2% of the member's AFS, multiplied by the number of years of creditable service accumulated prior to July 1, 1998, plus 1.4% of the member's AFS, multiplied by the number of years of creditable service accumulated subsequent to June 30, 1998. However, the annual pension allowance for a member of the Employees' Pension System, who is employed by a participating governmental unit that does not provide the enhanced pension benefits, equals 0.8% of the member's AFS up to the social security integration level (SSIL), plus 1.5% of the member's AFS in excess of the SSIL, multiplied by the number of years of accumulated creditable service. For the purpose of computing pension allowances, the SSIL is the average of the social security wage bases for the past 35 calendar years ending with the year the retiree separated from service.

A member of the State Police Retirement System is eligible for full retirement benefits upon the earlier of attaining age 50 or accumulating 22 years of eligibility service regardless of age. The annual retirement allowance equals 2.55% of the member's AFS multiplied by the number of years of accumulated creditable service and may not exceed 71.4% of the member's AFS.

A member of the Judges' Retirement System is eligible for full retirement benefits upon attaining age 60. The annual retirement allowance for a member with at least 16 years of accumulated creditable service equals 2/3(66.7%) of the salary of an active judge holding a comparable position. The annual retirement allowance is prorated if the member retires with fewer than 16 years of accumulated creditable service.

A member of the Law Enforcement Officers' Pension System is eligible for full retirement benefits upon the earlier of attaining age 50 or accumulating 25 years of eligibility service regardless of age. The annual retirement allowance for a member who is covered under the retirement plan provisions equals 1/50 (2.0%) of the member's AFS multiplied by the number of years of accumulated creditable service up to 30 years, plus 1/100 (1.0%) of the member's AFS multiplied by the number of years of accumulated creditable service in excess of 30 years. For members subject to the pension provisions, full service pension allowances equal 2.0% of AFS up to a maximum benefit of 60% (30 years of credit).

A member of the Local Fire and Police System who is covered under the retirement plan provisions is eligible for full retirement benefits upon the earlier of attaining age 60 or accumulating 25 years of eligibility service regardless of age. The annual retirement allowance equals 1/50 (2.0%) of the member's AFS multiplied by the number of years of accumulated creditable service up to 30 years, plus 1/100 (1.0%) of the member's AFS multiplied by the number of years of accumulated creditable service in excess of 30 years. A member who is covered under the pension plan provisions is eligible for full pension benefits upon the earlier of attaining age 62 or accumulating 25 years of eligibility service regardless of age. The annual pension allowance equals 1.0% of the member's AFS up to the SSIL, plus 1.5% of the member's AFS in excess of the SSIL, multiplied by the number of years of accumulated creditable service.

Vested Allowances

Any member (other than a judge) who terminates employment before attaining retirement age but after accumulating 5 years of eligibility service is eligible for a vested retirement allowance. Judges have no minimum service requirements prior to vesting. A member who terminates employment prior to attaining retirement age and before accumulating 5 years of eligibility service receives a refund of all member contributions and interest.

Early Service Retirement

A member of either the Teachers' or Employees' Retirement System may retire with reduced benefits after completing 25 years of eligibility service. Benefits are reduced by 0.5% per month for each month remaining until the retiree either attains age 60 or would have accumulated 30 years of eligibility service, whichever is less. The maximum reduction for a Teachers' or Employees' Retirement System member is 30%. A member of either the Teachers' or Employees' Pension System may retire with reduced benefits upon attaining age 55 with at least 15 years of eligibility service. Benefits are reduced by 0.5% per month for each month remaining until the retiree attains age 62. The maximum reduction for a Teachers' or Employees' Pension System member is 42%. Members of the State Police, Judges', Law Enforcement Officers' and Local Fire and Police Systems are not eligible for early service benefits.

Disability and Death Benefits

Generally, a member covered under retirement plan provisions who is permanently disabled after 5 years of service receives a service allowance based on a minimum percentage (usually 25%) of the member's AFS. A member covered under pension plan provisions who is permanently disabled after accumulating 5 years of eligibility service receives a service allowance computed as if service had continued with no change in salary until the retiree attained age 62. A member (other than a member of the Maryland General Assembly or a judge, both of which are ineligible for accidental disability benefits) who is permanently and totally disabled as the result of an accident occurring in the line of duty receives 2/3 (66.7%) of the member's AFS plus an annuity based on all member contributions and interest. Death benefits are equal to a member's annual salary as of the date of death plus all member contributions and interest.

Adjusted Retirement Allowances

Retirement and pension allowances are increased annually to provide for changes in the cost of living according to prescribed formulae. Such adjustments for retirees are based on the annual change in the consumer price index. Generally, for Teachers' and Employees' Pension System retirees, the pension allowance adjustments are limited to 3% of the preceding year's allowance. However, annual increases to pension allowances for Employees' Pension System retirees who were employed by a participating governmental unit that does not provide enhanced pension benefits are limited to 3% of the initial allowance. Retirement allowances for legislators and judges are recalculated when the salary of an active member holding a comparable position is increased.

2. Summary of Significant Accounting Policies

a. Basis of Accounting

The System's financial statements are prepared on the accrual basis of accounting. Accordingly, investment purchases and sales are recorded as of their respective trade dates and all contributions, benefits and refunds are recognized in the period when due. In accordance with GASB Statement No. 20, "Accounting and Financial Reporting for Proprietary Funds and Other Governmental Entities that use Proprietary Fund Accounting", the System has elected to apply all applicable GASB pronouncements and only Financial Accounting Standards Board Statements and Interpretations, Accounting Principles Board Opinions and Accounting Research Bulletins issued on or before November 30, 1989.

b. Investment Limitations

The State Personnel and Pensions Article of the Annotated Code of Maryland authorizes the System to invest plan assets in stocks, bonds, notes, certificates of indebtedness, mortgage notes, real estate, debentures or other obligations, subject to the terms, conditions, limitations and restrictions imposed by the Board of Trustees of the State Retirement and Pension System of Maryland. As such, no more than 25% of the assets invested in common stocks may be invested in non-dividend paying common stocks. In addition, no investment in any one organization may constitute more than 5% of the net plan assets available for pension benefits. The System did not exceed either of these investment limits.

c. Portfolio Valuation Method

The System investments are reported at fair value. For fixed income securities, fair value is based on quoted market prices provided by independent pricing services. Securities traded on a national or international exchange are valued at the last reported sales price at current exchange rates. Mortgages and mortgage related securities are valued on the basis of future principal and interest payments and are discounted at prevailing interest rates for similar instruments. Fair value for real estate investments is based on estimated current values and independent appraisals. Fair value for alternative investments and mutual funds (other than those funds traded on a national or international exchange) is based on information provided by the applicable fund managers. Investment amounts presented in the Statements of Plan Net Assets represent the fair value of the respective portfolios as of the fiscal year-end. Similarly, investment income amounts reported in the Statements of Changes in Plan Net Assets represent the income or loss derived from such investments for the year then ended. Accordingly, significant market fluctuations could periodically occur subsequent to the financial statement valuation date, which are not reflected in either the fair value of investments or the related investment income presented in these financial statements.

d. Securities Lending

The System's investment policies, as approved by the Board of Trustees, permit the System's custodial bank to lend System securities to broker-dealers and other entities. During fiscal year 2001, the System's custodial bank loaned securities of the type on loan at year-end for collateral in the form of cash (see note 3b), other securities, or letters of credit of at least 102% of the fair

value of domestic securities and international fixed income securities and 105% of the fair value of international equity securities. Collateral is marked-to-market daily. If the market value of the pledged collateral falls below the specified levels, additional collateral is required to be pledged by the close of the next business day. Each such loan was executed with a simultaneous agreement to return the collateral for the same securities in the future. Securities on loan at year-end for cash collateral are presented as uncategorized in the schedule of custodial credit risk (see note 3). Securities on loan at year-end for collateral other than cash are categorized according to the custodial credit risk category applicable to the collateral received. In the event of a borrower's default, the System's custodial bank is obligated to indemnify the System if, and to the extent that, the fair value of collateral is insufficient to replace the loaned securities. Similarly, in the event of a borrower's failure to remit income distributions declared by the issuers of securities on loan, the System's custodial bank is obligated to indemnify the System for any portion of such distributions not recoverable from the borrower's collateral. The System has not experienced any loss due to credit or market risk on security lending activity since inception of the program. Further, as of June 30, 2001, the System had no credit risk exposure to borrowers because the fair value of collateral held exceeded the fair value of securities loaned.

Although the average term of the System's security loans is one week, each loan can be terminated at will by either the System or the borrower. Cash collateral is invested in two of the lending agent's short-term investment pools, which at June 30, 2001 had interest rate sensitivity durations of seventy-three and sixty-eight days. Because the relationship between the maturities of the investment pools and the System's security loans is affected by the maturities of the loans made by other entities that use the agent's pools, the System cannot match maturities. The System cannot pledge or sell collateral securities received unless and until a borrower defaults. Investments made with cash received as collateral and the corresponding liabilities are reported in the Statements of Plan Net Assets.

Financial Section

At June 30, 2001, the fair value of loaned securities and the related collateral were as follows (expressed in thousands):

	Fair Value	(Collateral	Percent Collateralized
International equity securities Domestic & international	\$ 1,069,852	\$	1,112,027	103.9%
fixed securities	1,480,857		1,525,042	103.0
Totals	\$ 2,550,709	\$	2,637,069	

e. Derivatives

The System may invest in derivatives as permitted by guidelines established by the Board of Trustees. Compliance with these guidelines is monitored by Agency staff. Pursuant to such authority, the System invests in foreign currency forward contracts, options, futures, collateralized mortgage obligations, mortgage related securities, interest-only and principal-only securities. No derivatives were purchased with borrowed funds.

Derivatives are generally used to hedge against foreign currency risk and changes in interest rates, improve yield and adjust the duration of the System's fixed income portfolio. These securities are subject to changes in value due to changes in interest rates or currency valuations. Additionally, mortgage related securities are subject to prepayment risk when interest rates are falling. Credit risk for derivatives results from the same considerations as other counterparty risk assumed by the System, which is the risk that the counterparty might be unable to meet its obligations.

The System invests in foreign currency forward contracts to hedge the currency risk in its international and global portfolios. Because the fair value of foreign currency forward contracts is not included in the fair value of investments reported on the Statements of Plan Net Assets, the following schedule is presented to summarize the fair value of all foreign currency forward contracts outstanding as of June 30, 2001 *(expressed in thousands)*:

	Purchases				Sales	
Currency	Amount (local currency)		Fair Value	Currency	Amount (local currency)	Fair Value
Canadian dollar	13,228	\$	8,707	Australian dollar	15	\$ 8
Euro currency	84,610		71,538	Canadian dollar	30,836	20,299
Swiss franc	17,103		9,528	Euro currency	109,464	92,643
U.S. dollar	154,577		154,577	Japanese yen	13,643,007	110,499
Total purchases		\$	244,350	Pound sterling	11,197	15,718
		-		U.S. dollar	4,353	4,353
				Total sales		\$ 243,520

f. Administrative and Investment Expenses

All of the System's administrative and investment expenses (e.g., salaries of Agency employees, investment advisory fees) are incurred centrally and charged to each individual retirement or pension system on the basis of its percentage ownership in the System's net assets. All of the System's administrative and investment expenses are funded from investment income. See pages 29 and 30 for detailed schedules of administrative and investment expenses, respectively.

g. Federal Income Tax Status

During the fiscal years ended June 30, 2001 and 2000, the System qualified under Section 401(a) of the Internal Revenue Code and was exempt from federal income taxes under Section 501(a) of the Code.

3. Cash Deposits and Investments

Cash and cash equivalents totaled \$919,888,000 and \$1,862,211,000 as of June 30, 2001 and 2000, respectively. Included as cash equivalents for financial statement presentation purposes were certain short-term investments (e.g., commercial paper, repurchase agreements) which are categorized in note 3b for custodial credit risk purposes as investments. These cash equivalent investments totaled \$886,841,000 and \$1,770,674,000 as of June 30, 2001 and 2000, respectively.

a. Cash Deposits

Cash deposits are categorized to give an indication of the level of custodial credit risk assumed by the System. Category 1 includes deposits insured or collateralized with securities held by the System or its agent in the System's name. Category 2 includes deposits collateralized with securities held by the pledging financial institution's trust department or agent in the System's name. Category 3 includes deposits which are uncollateralized. As of June 30, 2001, the carrying amount of both the System's uninsured and uncollateralized deposits and bank balance was \$33,047,000 and comprises the System's Category 3 assets.

b. Investments

The System's investments are categorized to give an indication of the level of custodial credit risk assumed by the System. Category 1 includes investments insured or registered or for which the securities are held by the System's custodial bank in the System's name. Category 2 includes uninsured and unregistered investments for which the securities are held by a counterparty's trust department or agent in the System's name. Category 3 includes uninsured and unregistered investments for which the securities are held by a counterparty, its trust department or its agent, but not in the System's name.

All of the System's investments that are eligible for categorization meet the criteria of Category 1. All other investments are not categorized because they are not evidenced by securities that exist in physical or book entry form.

The following table presents a summary of the System's investments, by category of custodial credit risk as of June 30, 2001, with comparative 2000 totals *(expressed in thousands)*:

		Carryin	g Value
	Category 1	2001	2000
Investments			
Commercial paper	\$ 275,911	\$ 275,911	\$ 995,165
Repurchase agreements	8,549	8,549	10,017
U.S. Government obligations	1,196,979	1,196,979	1,540,681
Domestic corporate obligations	2,953,636	2,953,636	2,461,484
Mortgage related securities	2,500,014	2,500,014	2,322,529
Domestic stocks	10,245,420	10,245,420	11,513,233
International obligations	69,737	69,737	17,552
International stocks	4,095,778	4,095,778	4,900,107
Total investments to be categorized	<u>\$21,346,024</u>	_21,346,024	_23,760,768
Mutual funds		4,507,766	5,790,193
Real estate		768,297	661,143
Mortgages		3,776	3,832
Alternative investments		60,280	34,848
Global pooled short-term investments		602,381	765,492
Investments held by borrowers under securities loa	ans with cash collateral:		
U.S. Government obligations		1,164,849	789,934
Domestic corporate obligations		82,479	42,146
Domestic stocks		222,017	463,957
International stocks		1,069,005	830,317
Collateral for loaned securities		2,623,837	2,179,954
Total invested assets		\$32,450,711	\$35,322,584

4. Contributions

The State Personnel and Pensions Article requires both active members and their respective employers to make contributions to the System. Rates for required contributions by active members are established by law. Members of the Teachers' and Employees' Retirement Systems are required to contribute 7% or 5% of earnable compensation depending upon the retirement option selected. Members of the State Police and Judges' Retirement Systems are required to contribute 8% and 6% of earnable compensation, respectively. Generally, members of the Teachers' and Employees' Pension Systems are required to contribute 2% of earnable compensation. However, members of the Employees' Pension System who are employed by a participating governmental unit that does not provide the enhanced pension benefits are required to contribute 5% of earnable compensation in excess of the social security taxable wage base.

Contribution rates for employer and other "non-employer" contributing entities are established by annual actuarial valuations using the entry age normal cost method with projection and other actuarial assumptions adopted by the Board of Trustees. These contribution rates have been established as the rates necessary to fund normal costs and amortize the unfunded actuarial accrued liability over a 40year period (as provided by law) from July 1, 1980.

The State of Maryland (which is also a non-employer contributor to the Teachers' Retirement and Pension Systems and the Judges' Retirement System), the Maryland Automobile Insurance Fund, the Injured Workers' Insurance Fund and 127 participating governmental units make all of the employer and other (non-employer) contributions to the System.

5. Refunds

Member contributions plus interest may be refunded to a member who withdraws from the System, or to the designated beneficiary following a member's death. In addition, members of the Teachers' and Employees' Retirement Systems who elect to transfer to the corresponding pension system receive refunds of all or part (if earnings have been greater than the social security taxable wage base) of their contributions plus interest. That portion of any member's contributions not refunded is transferred with credited interest to the applicable pension system. Employer contributions may also be refunded with interest to any participating governmental unit electing to withdraw from the System. For the fiscal years ended June 30, 2001 and 2000, refunds to members and withdrawing employers were as follows (*expressed in thousands*):

	2001	2000
Member refunds	\$16,977	\$14,476
Employer refunds	-	2,329
Total refunds	\$16,977	\$16,805

Required Supplementary Information

Schedule of Funding Progress

(Expressed in Thousands)

Actuarial Valuation Date June 30,	Actuarial Value of Assets a	Actuarial Accrued Liability (AAL) b	Unfunded AAL (UAAL) (b - a)	Funded Ratio (a / b)	Covered Payroll c	UAAL as a Percentage of Covered Payroll [(b - a) / c]
1992	\$14,381,367	\$20,002,773	\$5,621,406	71.90%	\$5,023,781	112%
1993	15,684,924	21,175,256	5,490,332	74.07	5,064,529	108
1994	16,272,577	21,875,463	5,602,886	74.39	5,246,249	107
1995	17,666,582	23,092,537	5,425,955	76.50	5,532,150	98
1996	19,455,280	24,240,883	4,785,603	80.26	5,640,834	85
1997	21,920,696	25,383,206	3,462,510	86.36	5,657,385	61
1998	24,850,355	27,416,935	2,566,580	90.64	6,148,300	42
1999*	27,646,579	28,475,380	828,801	97.09	6,388,973	13
2000	30,649,380	30,279,866	(369,514)	101.22	6,796,240	(5)
2001	31,914,778	32,469,942	555,164	98.29	7,418,720	7

* The 1999 actuarial accrued liability does not include an additional \$153 million liability due to municipal employers voluntarily electing enhanced benefits during the period July 1, 1999 to December 31, 1999.

Schedule of Contributions from Employers and Other Contributing Entity

Fiscal Year Ended June 30,	Annual Required Contributions	Percentage Contributed
1992	\$659,128	100%
1993	667,553	100
1994	657,429	100
1995	689,342	100
1996	721,615	100
1997	740,258	100
1998	735,788	100
1999	693,353	100
2000	682,422	100
2001	634,309	100

Notes to the Required Supplementary Information

1. Description of Schedule of Funding Progress

The Schedule of Funding Progress summarizes the actuarial value of the System's assets and actuarial accrued liability as of June 30, 2001 and each of the nine preceding fiscal years. The data presented in the schedule were obtained from the System's independent actuary's annual valuation report for each year presented.

The schedule is presented to provide a consistent basis for measuring the System's annual progress toward funding its actuarial accrued liability in accordance with its actuarial funding method. The primary measure of funding progress is the System's funded ratio (i.e., actuarial value of assets expressed as a percentage of the actuarial accrued liability). An increase in the funded ratio indicates improvement in the System's ability to pay all projected benefits as they become due. The System is fully funded if the funded ratio is greater than or equal to 100 percent. During the year ended June 30, 2001, the System's funded ratio decreased from 101.22 percent to 98.29 percent.

The Schedule of Funding Progress also discloses the relationship between the System's covered payroll (i.e., all elements included in compensation paid to active members on which contributions are based) and the unfunded actuarial accrued liability. This relationship, expressed as a ratio, is a measure of the significance of the unfunded actuarial accrued liability relative to the capacity to pay all contributions required to fund the liability. A decrease in this ratio indicates improvement in the System's strength. During the year ended June 30, 2001, the System's ratio of the unfunded actuarial accrued liability to its covered payroll went from (5) percent to 7 percent.

2. Actuarial Methods and Assumptions

a. Funding Method

The System uses the entry age normal cost method with projection to determine the actuarial accrued liability on which future employer contribution rates will be based. Under this funding method, a total contribution rate is determined which consists of two elements, the normal cost rate and the unfunded actuarial liability rate.

The unfunded actuarial accrued liability (UAAL) is being amortized, as a level percentage of payroll, in two distinct pieces. The UAAL which existed as of the June 30, 2000 actuarial valuation is being amortized over the remaining 19-year period to June 30, 2020. The new layer of UAAL which arose during the year ended June 30, 2001 is being amortized over a 25 year period from June 30, 2001.

b. Asset Valuation Method

Assets are valued for funding purposes using a five-year moving average. Under this method, the year end actuarial asset value equals 1/5 of the current fiscal year end fair value, as reported in the financial statements, plus 4/5 of the "expected market value". For purposes of this calculation, the "expected market value" is the preceding fiscal year's actuarial asset value, adjusted for the current fiscal year's cash flows with interest accumulated at the actuarial assumed rate of return on investments. This asset valuation method was effective beginning in fiscal year 2001.

c. Actuarial Assumptions

The assumptions used for the actuarial valuation were recommended by the System's independent actuary, based upon periodic analyses of the System's experience, and adopted by the Board of Trustees. Differences between assumed and actuarial experience (i.e., actuarial gains and losses) are part of the unfunded actuarial liability. The following significant assumptions were used in the actuarial valuation as of June 30, 2001:

- a rate of return on investments of 8 percent compounded annually (adopted June 30, 1998);
- projected salary increases of 5 percent compounded annually, attributable to inflation (adopted June 30, 1988);
- additional projected salary increases ranging from 0.94 percent to 6.82 percent per year attributable to seniority and merit (adopted June 30, 1988);
- post-retirement benefit increases ranging from 3 percent to 6 percent per year depending on the system (adopted June 30, 1982);
- rates of mortality, termination of service, disablement and retirement based on actual experience during the period from 1981 through 1996 (adopted June 30, 1998); and
- an increase in the aggregate active member payroll of 5 percent annually (adopted June 30, 1988).

Other Supplementary Information

Fund Balance Accounts

As provided by law, all System assets must be credited, according to the purpose for which they are held, to either the Annuity Savings Fund, the Accumulation Fund or the Expense Fund. These funds are classified as accounts for financial reporting purposes and are further explained as follows:

a. Annuity Savings Fund:

Members' contributions together with interest thereon, at statutory interest rates, are credited to the Annuity Savings Fund. Upon retirement, members' accumulated contributions and interest are transferred from the Annuity Savings Fund to the Accumulation Fund. b. Accumulation Fund:

Contributions made by employers, other contributions and investment income are credited to the Accumulation Fund. All retirement, disability and death benefits are paid from this Fund.

c. Expense Fund:

All expenses for the administration and operation of the System are recorded in the Expense Fund. During the year, funds are transferred from the Accumulation Fund to the Expense Fund to cover expenses incurred.

Schedule of Fund Balances for the Fiscal Year Ended June 30, 2001 (with Comparative 2000 Totals)

	Annuity Savings	Accumulation	Expense	Tot	tals
	Fund	Fund	Fund	2001	2000
Fund balances, beginning of year	\$1,662,396	\$31,448,294	<u>\$ </u>	\$33,110,690	\$29,985,549
Additions:					
Net investment income	-	(3,072,738)	(66,025)	(3, 138, 763)	3,487,722
Contributions (note 4):					
Employers	-	246,452	-	246,452	264,083
Members	189,769	-	-	189,769	182,507
Other	-	387,857	-	387,857	418,339
Deductions:					
Benefit payments	-	(1,272,804)	-	(1,272,804)	(1, 190, 954)
Refunds (note 5)	(17,031)	54	-	(16, 977)	(16, 805)
Administrative expenses (note 2f)	-	-	(24,823)	(24,823)	(19,751)
Transfers:					
From the Accumulation Fund to the Annuity Savings Fund for interest credited to members' accounts	74,441	(74,441)	-	_	_
To the Accumulation Fund from the Annuity Savings Fund for contributions of retiring members	(156,587)	156,587	_	-	-
From the Accumulation Fund to the Expense Fund for administrative	,	-			
and investment expenses		(90,848)	90,848		
Net changes in fund balances	90,592	(3,719,881)		(3,629,289)	3,125,141
Fund balances, end of year	\$1,752,988	\$27,728,413	<u>\$ </u>	\$29,481,401	\$33,110,690

Schedule of Administrative Expenses

for the Fiscal Years Ended June 30, 2001 and 2000

	2001	2000
Personnel services:		
Staff salaries	\$ 8,736	\$ 7,231
Fringe benefits	2,190	1,963
Total personnel services	10,926	9,194
Professional and contractual services:		
Actuarial	221	265
Legal and financial	187	150
Data processing	9,117	7,584
Other contractual services	371	390
Total professional and contractual services	9,896	8,389
Miscellaneous:		
Communications	1,074	879
Rent	1,314	636
Equipment and supplies	887	372
Other	726	281
Total miscellaneous	4,001	2,168
Total administrative expenses	\$ 24,823	<u>\$ 19,751</u>

Schedule of Investment Expenses

for the Fiscal Years Ended June 30, 2001 and 2000

	2001	2000
nvestment advisors:		
Equity managers	\$ 48,869	\$ 46,239
Fixed managers	8,117	7,208
Real estate managers	7,748	6,784
Total investment advisory fees	64,734	60,231
Other investment service fees:		
Master custody	634	541
Master custody Income verification services	$\begin{array}{c} 634 \\ 259 \end{array}$	541 254
Income verification services	259	254
Income verification services Other investment expenses	259 398	254 336

Transfer Refund Rate

Members of the Teachers' and Employees' Retirement Systems who elect to transfer to the corresponding pension systems receive transfer refunds. Such refunds include interest calculated using the transfer refund rate in effect for the calendar year in which the transfer becomes effective. The transfer refund rate is determined at the end of each fiscal year for the upcoming calendar year in accordance with Title 22 of the State Personnel and Pensions Article of the Annotated Code of Maryland and the related regulations. Accordingly, the refund interest rate is required to be calculated using realized investment income and total investments valued at their historical cost. The transfer refund rates in effect for calendar years 2001 and 2000 were 11.7 and 11.2 percent, respectively. For purposes of computing the 2001 and 2000 transfer refund rates, the following cost basis financial data, in addition to certain preceding years' cost basis financial data, were used *(expressed in thousands)*:

	Fiscal year 2000 data	Fiscal year 1999 data
Realized investment income	\$ 2,641,213	\$ 2,709,935
Cost basis of investments	26,374,554	24,108,110

Schedule of Plan Net as of June 30, 2001

(Expressed in Thousands)

	Teachers' Retirement and Pension Systems	Employees' Retirement and Pension Systems	Judges' Retirement System	
Assets: Cash & cash equivalents (note 3)	\$ 557,477	\$ 293,662	\$ 16,009	
Cash & Cash equivalents (note 5)	<u>\$ 331,411</u>	<u>φ 293,002</u>	<u>\$ 10,005</u>	
Receivables:				
Contributions:				
Employers	3	8,768	323	
Members	307	2,936	3	
Accrued investment income	76,608	42,057	897	
Investment sales proceeds	33,651	19,514	343	
Due from other systems	1,724	_	_	
Total receivables	112,293	73,275	1,566	
Investments, at fair value (notes 2 & 3):				
U.S. Government obligations	1,498,728	792,857	12,052	
Domestic corporate obligations	1,895,839	1,024,614	20,676	
International obligations	112,794	63,143	1,777	
Domestic stocks	8,497,238	5,036,230	102,335	
International stocks	3,310,860	1,986,874	37,551	
Mortgages & mortgage related securities	1,595,259	839,381	11,690	
Real estate	493,334	225,799	12,239	
Alternative investments	35,790	20,878	463	
Collateral for loaned securities	1,550,033	900,995	32,759	
Total investments	18,989,875	10,890,771	231,542	
Total assets	19,659,645	11,257,708	249,117	
Liabilities:				
Accounts payable & accrued expenses	29,762	15,261	466	
Investment commitments payable	320,724	176,965	4,711	
Obligation for collateral for loaned securities	1,550,033	900,995	32,759	
Other liabilities	647	381	13	
Due to other systems	1,059	674	_	
Total liabilities	1,902,225	1,094,276	37,949	
Net assets held in trust for pension ben (A schedule of funding progress is presented on page		\$ 10,163,432	\$ 211,168	

* Intersystem due from/due to have been eliminated in the financial statements.

Assets by System

State Police Retirement System	Retirement and Police		Subtotal	Eliminations*	Total	
\$ 36,452	<u>\$ 1,065</u>	<u>\$ 15,223</u>	<u>\$ 919,888</u>	<u>\$ </u>	<u>\$ 919,888</u>	
3152493,9292,270	- 46 12 - 58	$ \begin{array}{r} 695 \\ 92 \\ 502 \\ 242 \\ 10 \\ 1,541 \\ \end{array} $	$10,104 \\ 3,587 \\ 124,039 \\ 56,032 \\ 1,734 \\ 195,496$	 (1,734) (1,734)	$10,104 \\ 3,587 \\ 124,039 \\ 56,032 \\ \\ 193,762 \\ \\ 10,104 \\$	
$51,654 \\ 83,230 \\ 6,754 \\ 676,518 \\ 267,565 \\ 51,233 \\ 28,521 \\ 2,795 \\ \underline{120,262} \\ \underline{1,288,532} \\ 1,221,747 \\ \end{array}$	$615 \\ 1,106 \\ 99 \\ 3,703 \\ 1,159 \\ 585 \\ 986 \\ 20 \\ 1,861 \\ 10,134 \\ 11,257 $	$5,922 \\10,650 \\952 \\75,764 \\28,407 \\5,642 \\7,418 \\334 \\17,927 \\153,016 \\160,780 \\$	$\begin{array}{r} 2,361,828\\ 3,036,115\\ 185,519\\ 14,391,788\\ 5,632,416\\ 2,503,790\\ 768,297\\ 60,280\\ \underline{2,623,837}\\ 31,563,870\\ \underline{31,563,870}\\ 22,670,254\end{array}$		$\begin{array}{r} 2,361,828\\ 3,036,115\\ 185,519\\ 14,391,788\\ 5,632,416\\ 2,503,790\\ 768,297\\ 60,280\\ \underline{2,623,837}\\ 31,563,870\\ \underline{22,677,520}\end{array}$	
$ \begin{array}{r} 1,331,747 \\ 1,930 \\ 18,295 \\ 120,262 \\ 51 \\ - \\ 140,538 \\ \end{array} $	$ \begin{array}{r} 11,257 \\ 13 \\ 265 \\ 1,861 \\ 1 \\ \hline 2,140 \\ \end{array} $	$ \begin{array}{r} 169,780 \\ 198 \\ 2,593 \\ 17,927 \\ 6 \\ 1 \\ 20,725 \\ \end{array} $	$\begin{array}{r} 32,679,254 \\ 47,630 \\ 523,553 \\ 2,623,837 \\ 1,099 \\ 1,734 \\ \hline 3,197,853 \end{array}$	(1,734) $(1,734)$ $(1,734)$	$\begin{array}{r} 32,677,520\\ 47,630\\ 523,553\\ 2,623,837\\ 1,099\\ \hline \\ 3,196,119\end{array}$	
\$ 1,191,209	\$ 9,117	\$ 149,055	\$ 29,481,401	\$	\$ 29,481,401	

Schedule of Changes in Plan for the Fiscal Year

(Expressed in Thousands)

	Teachers' Retirement and Pension Systems	Employees' Retirement and Pension Systems	Judges' Retirement System		
Additions:					
Contributions (note 4):					
Employers	\$ 15,802	\$ 195,994	\$ 14,339		
Members	104,713	⁽¹⁾ 74,599	^(11,359)		
Other	387,621	-	236		
Total contributions	508,136	270,593	15,954		
Investment income:					
Net depreciation in fair value of investments	(2,256,667)	(1,391,968)	(25,640)		
Interest	330,256	179,204	4,107		
Dividends	150,028	86,549	2,044		
Real estate operating net income	17,990	8,302	440		
Income before securities lending activity	(1,758,393)	(1,117,913)	(19,049)		
Gross income from securities lending activity	86,153	50,348	1,807		
Securities lending borrower rebates	(78,206)	(45,703)	(1,641)		
Securities lending agent fees	(1,802)	(1,053)	(38)		
Net income from securities lending activity	6,145	3,592	128		
Total investment income	(1,752,248)	(1,114,321)	(18,921)		
Less investment expenses:					
Investment advisory fees	(38,882)	(22,417)	(448)		
Other investment expenses	(776)	(448)	(9)		
Total investment expenses	(39,658)	(22,865)	(457)		
Net investment income	(1,791,906)	(1,137,186)	(19,378)		
Transfers from other systems	5,932	2,995	2		
Total additions	(1,277,838)	(863,598)	(3,422)		
Deductions:					
Benefit payments	783,952	422,452	15,497		
Refunds (note 5)	11,291	5,325	7		
Administrative expenses (note 2f)	14,914	8,602	169		
Transfers to other systems	5,016	11,506	20		
Total deductions	815,173	447,885	15,693		
Net (decrease) increase in plan assets	(2,093,011)	(1,311,483)	(19,115)		
Net assets held in trust for pension benefi					
Beginning of the fiscal year End of the fiscal year	$ \begin{array}{r} \textbf{19,850,431} \\ \hline \$ & 17,757,420 \end{array} $	$\frac{11,474,915}{\$$ 10,163,432	$\frac{230,283}{\$$ 211,168		

* Intersystem transfers have been eliminated in the finanicial statements.

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Net Assets by System Ended June 30, 2001

	ate Police Local Fire etirement and Police System System		ent and Police Officers' Pension			Subtotal	Elim	inations*	Total		
\$	6,891 6,653	\$	805 12	\$	12,621 2,413	\$ 246,452 189,769 387,857	\$	_ _ 	\$	246,452 189,769 387,857	
	13,544		817		15,034	 824,078				824,078	
	$(200,140) \\ 15,410 \\ 11,651 \\ 1,048 \\ \hline (172,031)$		(813) 253 108 <u>39</u> (413)		$(19,093) \\ 2,177 \\ 1,328 \\ 229 \\ (15,359)$	 (3,894,321) 531,407 251,708 28,048 (3,083,158)				(3,894,321) 531,407 251,708 28,048 (3,083,158)	
	$6,768 \\ (6,144) \\ (141) \\ \hline 483 \\ (171,548)$		$ \begin{array}{r} 119\\(108)\\(2)\\\hline 9\\(404)\end{array} $		$ \begin{array}{r} 871 \\ (790) \\ \underline{(18)} \\ \underline{63} \\ (15,296) \end{array} $	 $\begin{array}{r} 146,066 \\ (132,592) \\ (3,054) \\ \hline 10,420 \\ (3,072,738) \end{array}$				$\begin{array}{r} 146,066 \\ (132,592) \\ (3,054) \\ \hline 10,420 \\ (3,072,738) \end{array}$	
	$(2,677) \\ (53) \\ \hline (2,730) \\ \hline (174,278)$		(20) - (20) - (424)		$(290) \\ (5) \\ (295) \\ (15,591)$	 $(64,734) \\ (1,291) \\ \hline (66,025) \\ (3,138,763)$				(64,734) (1,291) (66,025) (3,138,763)	
	24		2		9,553	 18,508		(18,508)			
	(160,710)		395		8,996	 (2,296,177)		(18,508)		(2,314,685)	
	$\begin{array}{r} 44,776\\329\\1,024\\146\\\overline{46,275}\\(206,985)\end{array}$		$ 399 \\ -7 \\ 1,264 \\ 1,670 \\ (1,275) $		$5,728 \\ 25 \\ 107 \\ 556 \\ 6,416 \\ 2,580$	 $1,272,804 \\ 16,977 \\ 24,823 \\ 18,508 \\ 1,333,112 \\ (3,629,289)$		 (18,508) (18,508)		$1,272,804 \\ 16,977 \\ 24,823 \\ - \\ 1,314,604 \\ (3,629,289)$	
<u>\$</u>	<u>1,398,194</u> <u>1,191,209</u>	\$	10,392 	\$	146,475 149,055	\$ 33,110,690 29,481,401	\$		\$	<u>33,110,690</u> 29,481,401	



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