



Compensation and Staffing Committee Meeting

Virtual via Webex

Tuesday, 9/9/2025

1:00 - 2:00 PM ET

NOTE: Public attendees and agency staff not presenting may register to attend open sessions of the videoconference by clicking the meeting link in the meeting schedule section at <https://sra.maryland.gov/post/compensation-and-staffing-committee>

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| 1. Call Meeting to Order | 1:00 p.m. |
| 2. Open Session Meeting Minutes — Action Item
<i>August 12, 2025 Open Session Minutes - Page 2</i> | 1:00 p.m. |
| 3. Proposed Amendments to the Committee Charter — Action Item
Presented by Kate Kemmerer, Special Assistant
<i>Charter for the Compensation and Staffing Committee, redlined draft - Page 4</i>
<i>SRPS Charter for the Compensation and Staffing Committee, clean draft - Page 10</i> | 1:05 p.m. |
| 4. Market Pay Data Presentation — Information Item
Presented by Jim Moss, PRM
<i>MSRA Exhibits 8.28.25 - Page 16</i> | 1:10 p.m. |
| 5. Proposed Meeting Schedule — Action Item
<i>Proposed Compensation and Staffing Committee Meetings for 2026 - Page 25</i> | 1:50 p.m. |
| 6. Committee-led Discussion — Information Item | 1:55 p.m. |
| 7. Next Compensation and Staffing Meeting
October 7, 2025 at 1:00 p.m. | |
| 8. Motion to Adjourn the Meeting — Action Item | 2:00 p.m. |

Times listed on the agenda for specific items are approximate and may vary depending on the length of discussion for preceding items.