Maryland State Retirement and Pension System Implementation of the 2008 Divestiture from Iran and Sudan Act (Annotated Code of Maryland, State Personnel and Pensions Article, § 21-123.1) As of April 1, 2022

The 2008 Divestiture from Iran and Sudan Act (the "Act") requires the Board of Trustees of the Maryland State Retirement and Pension System (the "Retirement System") to submit semi-annual reports to the Senate Budget and Taxation and House Appropriations Committees as well as the Joint Committee on Pensions regarding the Retirement System's implementation of the Act, which is codified at SPP § 21-123.1 of the Annotated Code of Maryland.

The Act requires that the Board of Trustees of the Retirement System (the "Board of Trustees") review its investments to determine "the extent to which funds in eligible accounts are invested in companies doing business in Iran or Sudan." An "eligible account" is an actively managed separate account. The Act states that the Board of Trustees shall divest itself of any company doing business in Iran or Sudan, or in any security issued by Iran or Sudan, and may not make any new investments in any company that is doing business in Iran or Sudan; provided, however, that the Act does not require the Board of Trustees to take action unless the Board of Trustees determines, in good faith, that the action is consistent with the fiduciary responsibilities of the Board of Trustees as described in the State pension article.

This is the required semi-annual report for the period commencing October 1, 2021 and ending April 1, 2022 (the "Reporting Period"), and includes the following:

- 1) A summary of correspondence with companies engaged by the Board of Trustees during the Reporting Period;
- 2) All divestment actions taken by the Board of Trustees in accordance with the Act during the Reporting Period;
- 3) A list of companies doing business in Iran or Sudan which the Board of Trustees has determined during the Reporting Period to be ineligible for investments of net new funds under the terms of the Act; and
- 4) Other developments relevant to investment in companies doing business in Iran or Sudan.

1. A summary of correspondence with companies engaged by the Board of Trustees during the Reporting Period.

The Retirement System has engaged MSCI ESG Research Inc. ("MSCI ESG") to periodically provide a list of companies doing business in Iran and/or Sudan ("Focus List"), and to manage the engagement process for the Retirement System. MSCI ESG provided a Focus List dated as of January 1, 2022.

As of the end of the Reporting Period, the Retirement System has engaged with Gazprom which was noted by MSCI ESG as doing business in Iran.

2. All divestment actions taken by the Board of Trustees during the Reporting Period.

During the Reporting Period, the Board of Trustees added the following companies to the list of restricted companies.

Gazprom PAO Gaz Capital S.A. Gazprom Capital OOO Gaz Finance PLC Gazprom Gazoraspredeleniye Server AO

3. Companies doing business in Iran or Sudan, which the Board of Trustees has determined during the Reporting Period to be ineligible for investments of net new funds under the terms of the Act.

At its meeting on February 15, 2022, the Board of Trustees determined that the following 36 companies are not eligible for investment and directed that managers of eligible accounts be notified of the restriction.

| OPERATING IN SUDAN OR IRAN | COMPANY_NAME | BUSINESS ACTIVITY as defined in SPP 21- 123.1 | COUNTRY |
|-------------------------------|--|---|------------------------|
| Sudan | Bharat Heavy Electricals Limited | Oil related | India |
| Iran and Sudan | China National Petroleum Corporation | Oil related | China |
| Iran and Sudan | China Petrochemical Corporation | Oil related | China |
| Iran | CNOOC Curtis Funding No. 1 PTY LTD | Oil related | Australia |
| Iran, Sudan | CNPC Global Capital Limited | Oil related | China |
| Iran and Sudan | CNPC (HK) Overseas Capital Ltd | Oil related | British Virgin Islands |
| Iran and Sudan | CNPC General Capital Limited | Oil related | British Virgin Islands |
| Sudan | El Sewedy Electric Company | Oil related | Egypt |
| Sudan | Energy House Holding Company | Oil related | Kuwait |
| Iran | Gaz Capital S.A. | Oil related | Luxembourg |
| Iran | Gaz Finance PLC | Oil related | United Kingdom |
| Iran | Gazprom Capital OOO | Oil related | Russia |
| Iran | Gazprom PAO | Oil related | Russia |
| Iran | Gazprom Gazoraspredeleniye Server AO | Oil Related | Russia |

| OPERATING IN SUDAN OR IRAN | COMPANY_NAME | BUSINESS ACTIVITY as defined in SPP 21- 123.1 | COUNTRY |
|-------------------------------|---|---|------------------------|
| Sudan | Harbin Power Equipment Company Limited | Oil related | China |
| Sudan | Kontrolmatik Teknoloji | Power production | Turkey |
| Sudan | Kuwait Finance House | Oil related | Kuwait |
| Sudan | Managem S.A. | Mineral extraction activities | Morocco |
| Sudan | Oil and Natural Gas Corporation Limited | Oil related | India |
| Sudan | Oil India International PTE. LTD | Oil related | Singapore |
| Sudan | Oil India Limited | Oil related | India |
| Sudan | ONGC Videsh Limited | Oil related | India |
| Sudan | Orca Gold Incorporated | Mineral extraction activities | Canada |
| Sudan | Petroliam Nasional Berhad | Oil related | Malaysia |
| Sudan | Petronas Capital Limited | Oil related | Malaysia |
| Sudan | Schneider Electric S.A. | Power production activities | France |
| Sudan | Siemens Aktiengesellschaft | Power production | Germany |
| Sudan | Siemens Energy | Power production | Germany |
| Sudan | Siemens Financieringsmaatschappij N.V. | Power production | Netherlands |
| Iran and Sudan | Sinopec Group Overseas Development (2012) Limited | Oil related | British Virgin Islands |
| Iran and Sudan | Sinopec Group Overseas Development (2013) Limited | Oil related | British Virgin Islands |
| Iran and Sudan | Sinopec Group Overseas Development (2014) Limited | Oil related | British Virgin Islands |
| Iran and Sudan | Sinopec Group Overseas Development (2015) Limited | Oil related | British Virgin Islands |
| Iran and Sudan | Sinopec Group Overseas Development (2016) Limited | Oil related | British Virgin Islands |
| Iran and Sudan | Sinopec Group Overseas Development (2017) Limited | Oil related | British Virgin Islands |
| Iran and Sudan | Sinopec Group Overseas Development (2018) Limited | Oil related | British Virgin Islands |

4. Other developments relevant to investments in companies doing business in Iran or Sudan.

A. In discharging their responsibilities under the Act, the Board of Trustees and its Corporate Governance and Securities Litigation Committee ("Corporate Governance Committee") receive and review information gathered through the engagement process, as well as input from (i) the System's external investment managers, (ii) Meketa Investment Group, Inc., the System's general investment consultant, (iii) legal counsel and, (iv) staff of the Investment Division.

The information presented to the Board of Trustees and its Corporate Governance Committee considers a wide array of factors, including:

- 1. Explicit/initial and implicit/ongoing divestment costs on both an individual and aggregate level;
- 2. Company impact on aggregate, fund-level returns and managers; and
- 3. Representation of companies in the relevant investment benchmarks, including:
 - i. Representation of companies in sectors and industries; and
 - ii. Representation of companies in various investment benchmarks.
- B. The Board of Trustees recognizes that it has a continuing monitoring and reporting obligation. MSCI ESG is providing ongoing monitoring services, and the general investment consultant, State Retirement Agency staff, and legal counsel will continue to assist the Corporate Governance Committee in reviewing matters regarding the Act.