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# REPORT OF INDEPENDENT PUBLIC ACCOUNTANTS

To the Board of Trustees Maryland State Retirement and Pension System Baltimore, Maryland

#### **Report on the Financial Statements**

We have audited the accompanying financial statements of the Maryland State Retirement and Pension System (the System), which comprise the statement of fiduciary net position as of June 30, 2021, and the related statement of changes in fiduciary net position for the year then ended, and the related notes to the financial statements, as listed in the table of contents.

### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the System as of June 30, 2021 and 2020, and the respective changes in its financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### **Other Matters**

#### Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and the schedules of changes in the employers' net pension liability, employers' contributions and investment returns and related notes, as listed in the table of contents, be presented to supplement the financial statements. Such information, although not a part of the financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the financial statements, and other knowledge we obtained during our audit of the financial statements. We do not express an opinion or provide any assurance on

the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

#### Other Information

Our audit was conducted for the purpose of forming an opinion on the Systems' financial statements. The other supplementary information, as listed in the table of contents, is presented for purposes of additional analysis and is not a required part of the financial statements.

The other supplementary information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. Such information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the other supplementary information is fairly stated, in all material respects, in relation to the financial statements as a whole.

The introductory, investment, plan summary, actuarial and statistical sections listed in the table of contents have not been subjected to the auditing procedures applied in the audit of the financial statements, and accordingly, we do not express an opinion or provide any assurance on them.

## Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated December 14, 2021 on our consideration of the System's' internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the System's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the System's internal control over financial reporting and compliance.

Clifton Larson Allen LLP

**CliftonLarsonAllen LLP** Baltimore, Maryland December 14, 2021



# MANAGEMENT'S DISCUSSION AND ANALYSIS

To help facilitate a better understanding of the Maryland State Retirement and Pension System's (the System) financial condition as of June 30, 2021, the results of its operations for the fiscal year then ended, and the fiscal policies that govern its significant business operations, management has prepared this narrative analysis. This narrative is intended to supplement the System's audited financial statements and, as such should be read in conjunction with these statements, which are presented beginning on page 24.

# OVERVIEW OF THE FINANCIAL STATEMENTS

As required by accounting principles generally accepted in the United States of America, the System's basic financial statements are comprised of the comparative Statements of Plan Net Position and Statements of Changes in Plan Net Position, along with the related note disclosures. In addition, the System's financial statements include certain required supplementary information (e.g., schedule of changes in employers' net pension liability, schedule of employers' net pension liability and related ratios, schedule of employers' contributions, and schedule of investment returns) as well as other supplementary schedules considered relevant to the financial statement user (e.g., schedules of fund balance accounts, administrative and investment expenses, plan net position by system, and related changes by system). To better understand the relevance of the information presented in the System's financial statements, related notes, and supplementary information, it is helpful to first consider what purpose each component is intended to serve.

The Statements of Plan Net Position present a comparative, summary-level snapshot, as of a specific point in time (i.e., June 30th – the last day of the System's fiscal year), of the fair value of the net position available to pay future pension benefits to retirees and beneficiaries. To assist the reader in understanding the composition of the System's accumulated net position the most significant components (e.g., cash and cash equivalent securities, investments) are separately disclosed. In this regard, cash and cash equivalents represent that portion of the System's assets that, as of the end of the fiscal year, reside in the form of actual cash or short-term, highly liquid, investment securities. This amount gives an indication of the System's liquidity at fiscal year-end. Conversely, the amounts shown as investments represent those funds invested in longer-term securities (e.g., stocks, bonds, real estate) held for the purpose of generating investment income. The sum of these assets, reduced by any liabilities owed by the System as of fiscal year-end, represents the net position held in trust to pay pension benefits.

By contrast, the Statements of Changes in Plan Net Position are intended to show, on a comparative basis, the major categories of income earned (additions to plan net position) and expenses incurred (deductions from plan net position) by the System during the previous fiscal year. As such, the System's net income or loss accounts for the entire change in the net position held in trust to pay pension benefits during the fiscal year as a result of System operations. As with the System's assets and liabilities, significant categories of income and expense, as reported on the Statements of Changes in Plan Net Position, are separately disclosed to help clarify the major sources and uses of the System's resources.

Finally, the note disclosures are provided as an integral component of the basic financial statements to help explain in narrative form some of the more complex or less obvious elements of the statements. Further, the notes to the financial statements provide additional information (e.g., significant accounting policies, various types of investment risk) that is essential for a comprehensive understanding of the System's financial condition and the results of its operations.

The Schedule of Changes in Employers' Net Pension Liability, Schedule of Employers' Net Pension Liability and Related Ratios, Schedule of Employers' Contributions, and Schedule of Investment Returns share common characteristics with data disclosed in the basic financial statements. In this regard, both the Statements of Changes in Plan Net Position and the Schedule of Contributions from Employers and Other Contributing Entity disclose the amount of contributions received from participating employers. However, the Schedule of Employer Contributions differs from the Statements of Changes in Plan Net Position in that the Schedule's primary focus is to disclose the contributions required to be made in accordance with the System's funding policy and the percentage of the required contributions actually made during the fiscal years presented.

Finally, the other supplementary schedules, presented immediately after the required supplementary information, summarize the changes in fund balances, disclose major categories of operating and investment expenses, and provide combining, plan-level detail related to asset, liability, income, and expense amounts summarized in the basic financial statements.

#### ANALYSIS OF FINANCIAL POSITION AND RESULTS OF OPERATIONS

The System's overall funding objective is to accumulate sufficient assets over time to meet its long-term benefit obligations as they become due. Accordingly, collecting employer and member contributions as well as earning an adequate long-term rate of return on its investments are essential components of the System's plan for accumulating the funds needed to finance future retirement benefits.

#### Fiscal Year 2021 Compared to 2020

The following condensed comparative Statement of Plan Net Position for the fiscal years ended June 30, 2021 and 2020 reflects an increase of \$13 billion (23.8%) in the System's net position. This increase is primarily due to positive net returns across all investment categories but most notably in domestic and global equity and private alternative investments.

A schedule of the System's investments and changes (by type) from fiscal year 2021 to 2020 is presented below (expressed in millions):

	Jun	e 30,	Char	ıge
	2021	2020	Variance	%
Cash & cash equivalents	\$2,407.2	\$ 1,539.7	\$ 867.5	56.3%
U.S. Government obligations	7,148.3	6,578.0	570.3	8.7%
Domestic corporate obligations	4,503.9	4,264.7	239.2	5.6%
International obligations	2,576.4	2,184.8	391.6	17.9%
Domestic stocks	10,664.3	8,775.5	1,888.8	21.5%
International stocks	13,465.8	10,872.5	2,593.2	23.9%
Mortgages & mortgage-related securities	1,235.1	1,152.5	82.6	7.2%
Alternative investments	26,241.2	19,943.1	6,298.1	31.6%
Total managed investments	68,242.2	55,310.8	12,931.4	23.4%
Collateral for loaned securities	4,745.2	4,142.1	603.1	14.6%
Total investments and		50 452 0	12 52 4 5	22.00/
cash & cash equivalents	72,987.4	59,452.9	13,534.5	22.8%
Receivables	1,028.8	993.7	35.1	3.5%
Total Assets	74,016.2	60,446.6	13,569.6	22.4%
Liabilities	6,411.7	5,860.6	551.1	9.4%
Total Net Position, End of Year	\$67,604.5	\$54,586.0	\$ 13,018.5	23.8%

As depicted in the following comparative Statement of Changes in Plan Net Position for fiscal years 2021 and 2020, contributions to the System during fiscal year 2021 increased by approximately \$74.8 million as a result of an increase in employer contribution rates due to the continued transition from a corridor funding method to actuarially determined contribution rates. Additionally, the System's investments experienced a historical positive investment return of 26.7%, net of fees, recognizing \$14.3 billion in net investment income.

The System continues to pay out more benefits than contributions collected. An increase of \$144.5 million in benefits paid to retirees correlates to a continued increase in retirements of the baby boomer generation experienced in fiscal year 2021. However, total fiscal year 2021 additions to the System exceeded benefits, refunds and administrative expenses paid out of the System by \$13.0 billion resulting in an increase in net position of \$13.0 billion over the prior year.

A schedule of the System's additions to and deductions from plan net position and related changes (by major category) from fiscal year 2021 to 2020, is as follows (expressed in millions):

	June 30,		Ch	ange
	2021	2020	Variance	%
Employer contributions	\$ 1,436.9	\$1,359.9	\$ 77.0	5.7%
Member contributions	865.7	850.3	15.4	1.8%
State contributions on behalf of				
local governments & contribution interest	766.7	784.4	(17.7)	-2.3%
Net investment income	14,315.7	1,866.6	12,449.1	666.9%
Total additions	17,385.0	4,861.2	12,523.8	257.6%
Benefit payments	4,253.0	4,108.5	144.5	3.5%
Refunds	64.8	68.8	(4.0)	-5.8%
Administrative expenses	48.7	41.3	7.4	17.9%
Total deductions	4,366.5	4,218.6	147.9	3.5%
Net increase in plan net position	\$13,018.5	\$ 642.6	\$12,375.9	1925.9%

	June	June 30,		unge
	2021	2020	Variance	%
Total Pension Liability (TPL)	\$82,606.9	\$77,187.4	\$5,419.5	6.6%
Plan Fiduciary Net Position	67,604.5	54,586.0	13,018.5	19.3%
Net Pension Liability	\$15,002.3	\$22,601.4	(\$7,602.2)	-33.6%
Ratio - Fiduciary Net Position/TPL	81.84%	70.7%		

The TPL increased by \$5.4 Billion from 2020 to 2021, of which \$3.5 Billion was attributable to changes in economic assumptions. The Plan Fiduciary Net Position increased by \$13.0 Billion from 2020 to 2021 primarily due to an investment return of 26.69%. These two increases when netted out decreased the Net Pension Liability by \$7.6 Billion (\$13.0 Billion - \$5.4 Billion) from 2020 to 2021.

#### Fiscal Year 2020 Compared to 2019

The following condensed comparative Statement of Plan Net Position for the fiscal years ended June 30, 2020 and 2019 presents an increase in the System's net position of \$1.8 billion (3.4%). This increase was primarily due to positive net returns in rate sensitive, global equity, and private alternative investments.

A schedule of the System's investments and changes (by type) from fiscal year 2020 to 2019 is as follows (expressed in millions):

	June	e 30,	Cha	nge
	2020	2019	Variance	%
Cash & cash equivalents	\$ 1,539.7	\$1,639.4	\$(99.7)	-6.1%
U.S. Government obligations	6,578.0	6,441.4	136.6	2.1%
Domestic corporate obligations	4,264.7	4,765.4	(500.7)	-10.5%
International obligations	2,184.8	613.5	1,571.3	256.1%
Domestic stocks	8,775.5	9,779.0	(1,003.5)	-10.3%
International stocks	10,872.5	9,957.8	914.8	9.2%
Mortgages & mortgage-related securities	1,152.5	1,658.3	(505.8)	-30.5%
Alternative investments	19,943.1	19,297.5	645.6	3.3%
Total managed investments	55,310.8	54,152.3	1,158.6	2.1%
Collateral for loaned securities	4,142.1	3,335.7	806.4	24.2%
Total investments and cash & cash equivalents	59,452.9	57,488.0	1,965.0	3.4%
Receivables	993.7	1,956.8	(963.1)	-49.2%
Total Assets	60,446.6	59,444.8	1,001.9	1.7%
Liabilities	5,860.6	5,501.4	(788.4)	-11.9%
Total Net Position, End of Year	\$54,586.0	\$53,943.4	\$1,790.3	3.4%

As depicted in the following comparative Statement of Changes in Plan Net Position for fiscal years 2020 and 2019, contributions to the System during fiscal year 2020 increased by approximately \$133.3 million as a result of an increase in covered payroll. Additionally, the System's investments experienced a positive money-weighted return of 3.56%, net of fees, recognizing \$1.87 million in net investment income.

The System continued to pay out more benefits than contributions collected. An increase of \$182.3 million in benefits paid to retirees reflected an increase in baby boomer retirements experienced in fiscal year 2020. The total fiscal year 2020 additions to the System exceeded benefits, refunds and administrative expenses resulting in an increase in plan net position of \$642.6 million.

A schedule of the System's additions to and deductions from plan net position and related changes (by major category) from fiscal year 2020 to 2019, is as follows (expressed in millions):

	June 30,		Cha	nange	
	2020	2019	Variance	%	
Employer contributions	\$ 1,359.9	\$1,301.6	\$ 58.3	4.5%	
Member contributions	850.3	807.3	43.0	5.3%	
State contributions on behalf of					
local governments & contribution interest	784.4	752.4	32.0	4.3%	
Net investment income	1,866.6	3,288.2	(1,421.6)	-43.2%	
Total additions	4,861.2	6,149.5	(1,288.3)	-20.9%	
Benefit payments	4,108.5	3,926.2	182.3	4.6%	
Refunds	68.8	67.4	1.4	2.1%	
Administrative expenses	41.3	39.8	1.5	3.8%	
Total deductions	4,218.6	4,033.4	185.2	4.6%	
Net increase (decrease) in plan net position	\$ 642.6	\$2,116.1	\$(1,473.5)	-69.6%	

#### Analysis of Net Pension Liability (expressed in millions)

	June	30,	Change	
	2020	2019	Variance	%
Total Pension Liability (TPL)	\$77,187.4	\$74,569.0	\$ 2,618.4	3.2%
Plan Fiduciary Net Position	54,586.0	53,943.4	642.6	1.2%
Net Pension Liability	\$22,601.4	\$20,625.6	\$ 1,975.8	9.6%
Ratio - Fiduciary Net Position/TPL	70.7%	72.3%		

The System's net pension liability increased by \$1.98 billion due to the FY2020 investment return of 3.56%, net of fees, being lower that the 7.4% investment return assumption.

#### **Requests for Information**

Members of the System's Board of Trustees and senior management are fiduciaries of the pension trust fund and, as such, are charged with the responsibility of ensuring that the System's assets are used exclusively for the benefit of plan participants and their beneficiaries. This financial report is designed to provide an overview of the System's finances and to demonstrate accountability for the resources entrusted to the System for the benefit of all of the System's stakeholders. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to:

> State Retirement and Pension System of Maryland Attn: Melody Countess, CPA, CGMA 120 E. Baltimore Street, Suite 1660 Baltimore, Maryland 21202-1600

# MARYLAND STATE RETIREMENT AND PENSION SYSTEM

### STATEMENTS OF FIDUCIARY NET POSITION

As of June 30, 2021 and 2020

(Expressed in Thousands)

	2021	2020
Assets:		
Cash & Cash Equivalents (Note 3)	\$2,407,235	\$1,539,742
Receivables		
Contributions:		
Employers	29,583	40,079
Employers – long term (Note 5)	-	6,773
Members	9,909	10,424
Accrued investment income	333,628	208,963
Investment sales proceeds	655,713	727,468
Total receivables	1,028,833	993,707
Investments, at fair value (Notes 2 & 3)		
U.S. Government obligations	7,148,338	6,578,005
Domestic corporate obligations	4,503,887	4,264,696
International obligations	2,576,397	2,184,755
Domestic stocks	10,664,315	8,775,452
International stocks	13,465,795	10,872,505
Mortgages & mortgage-related securities	1,235,095	1,152,454
Alternative investments	26,241,154	19,943,124
Collateral for loaned securities	4,745,195	4,142,148
Total investments	70,580,176	57,913,139
Total Assets	74,016,244	60,446,588
LIABILITIES		
Accounts payable & accrued expenses (Note 8)	66,355	64,565
Investment commitments payable	1,600,194	1,653,838
Obligation for collateral for loaned securities	4,745,195	4,142,148
Total Liabilities	6,411,744	5,860,551
Fiduciary Net position restricted for pensions	\$ <u>67,604,500</u>	\$54,586,037

The accompanying notes are an integral part of these financial statements.

# MARYLAND STATE RETIREMENT AND PENSION SYSTEM

STATEMENTS OF CHANGES IN FIDUCIARY NET POSITION

for the Fiscal Years Ended June 30, 2021 and 2020

(Expressed in Thousands)

	2021	2020
ADDITIONS:		
Contributions:		
Employers	\$1,436,868	\$1,359,914
Members	865,738	850,298
State contributions on behalf of local governments	766,656	784,149
Contribution interest	-	207
Total contributions	3,069,262	2,994,568
Investment Income:		
Net appreciation in fair value of investments	11,866,664	392,259
Interest	528,802	437,074
Dividends	2,439,299	1,379,334
Income before securities lending activity	14,834,765	2,208,667
Gross income from securities lending activity	23,724	77,320
Securities lending borrower rebates	(1,178)	(56,542)
Securities lending agent fees	(1,127)	(1,039)
Net income from securities lending activity	21,419	19,739
Total investment income	14,856,184	2,228,406
Investment expenses	(540,422)	(361,767)
Net investment income	14,315,762	1,866,639
TOTAL ADDITIONS	17,385,024	4,861,207
DEDUCTIONS		
Benefit payments	4,253,047	4,108,492
Refunds	64,774	68,752
Administrative expenses	48,740	41,346
TOTAL DEDUCTIONS	4,366,561	4,218,590
Net increase in fiduciary plan net position	13,018,463	642,617
Fiduciary Net position restricted for pensions		
Beginning of the fiscal year	54,586,037	53,943,420
END OF THE FISCAL YEAR	\$67,604,500	\$54,586,037

The accompanying notes are an integral part of these financial statements.

# NOTES TO THE FINANCIAL STATEMENTS

# 1. GENERAL DESCRIPTION OF THE SYSTEM

## A. Organization

The State Retirement Agency (the Agency) is the administrator of the Maryland State Retirement and Pension System (the System). The System was established by the State Personnel and Pensions Article of the Annotated Code of Maryland to provide retirement allowances and other benefits to State employees, teachers, police, judges, legislators, and employees of participating governmental units. Responsibility for the System's administration and operation is vested in a 15-member Board of Trustees. The System is made up of two cost-sharing employer pools: the "State Pool" and the "Municipal Pool." The "State Pool" consists of the State agencies, boards of education, community colleges, and libraries. The "Municipal Pool" consists of the participating governmental units that elected to join the System. Neither pool shares in each other's actuarial liabilities, thus participating governmental units that elect to join the System (the "Municipal Pool") share in the liabilities of the Municipal Pool only.

The State of Maryland is the statutory guarantor for the payment of all pensions, annuities, retirement allowances, refunds, reserves, and other benefits of the System. The State is obligated to annually pay into the accumulation fund of each State system at least an amount that, when combined with the System's accumulation funds, is sufficient to provide benefits payable under each plan during that fiscal year. The System is accounted for as one defined benefit plan as defined in accordance with accounting principles generally accepted in the United States of America. Additionally, the System is fiscally dependent on the State by virtue of the legislative and executive controls exercised with respect to its operations, policies, and administrative budget. Accordingly, the System is included in the State's reporting entity and disclosed in its financial statements as a pension trust fund.

The System is comprised of the Teachers' Retirement and Pension Systems, Employees' Retirement and Pension Systems, State Police Retirement System, Judges' Retirement System, and the Law Enforcement Officers' Pension System.

### **B.** Covered Members

The Teachers' Retirement System was established on August 1, 1927, to provide retirement allowances and other benefits to teachers in the State. Effective January 1, 1980, the Teachers' Retirement System was closed to new members and the Teachers' Pension System was established. As a result, teachers hired after December 31, 1979, became members of the Teachers' Pension System as a condition of employment. On or after January 1, 2005, an individual who is a member of the Teachers' Retirement System may not transfer membership to the Teachers' Pension System.

On October 1, 1941, the Employees' Retirement System was established to provide retirement allowances and other benefits to State employees, elected and appointed officials, and the employees of participating governmental units. Effective January 1, 1980, the Employees' Retirement System was essentially closed to new members and the Employees' Pension System was established. As a result, State employees (other than correctional officers) and employees of participating governmental units hired after December 31, 1979, became members of the Employees' Pension System as a condition of employment, while all State correctional officers and members of the Maryland General Assembly continue to be enrolled as members of the Employees' Retirement System. On or after January 1, 2005, an individual who is a member of the Employees' Retirement System may not transfer membership to the Employees' Pension System. Currently, more than 150 governmental units participate in the Employees' Retirement System.

The State Police Retirement System was established on July 1, 1949, to provide retirement allowances and other benefits to any police employee or cadet of the Maryland State Police.

The Judges' Retirement System was established on June 30, 1969, to provide retirement allowances and other benefits for State and local, appointed, or elected judges.

The Law Enforcement Officers' Pension System (LEOPS) was established on July 2, 1990, to provide retirement allowances and other benefits for certain State and local law enforcement officers. This System includes both retirement plan and pension plan provisions which are applicable to separate portions of this System's membership. The retirement plan provisions are only applicable to those members who, on the date they elected to participate in LEOPS, were members of the Employees' Retirement System. This System's pension plan provisions are applicable to all other participating law enforcement officers. The following tables present a summary of membership by system as of June 30, 2021 and 2020, with comparative prior year totals:

	Inactive &	Retirees &	Active 1	Active Plan Participants	
	<b>Deferred Vested</b>	Beneficiaries	Vested	Non-vested	Total
Teachers' Retirement & Pension Systems	23,733	81,515	60,152	49,806	109,958
Employees' Retirement & Pension Systems*	23,932	82,588	39,682	40,306	79,988
Judges' Retirement System	7	442	204	111	315
State Police Retirement System	86	2,559	774	579	1,353
Law Enforcement Officers' Pension System	293	2,264	1,357	1,340	2,697
Total as of June 30, 2021	48,051	169,368	102,169	92,142	194,311
Total as of June 30, 2020	48,902	167,644	104,180	91,671	195,851

\*Employees' Retirement and Pension Systems include 66 vested and 68 non-vested active members, 7 deferred vested members, and 51 retired members from the Correctional Officers Retirement System.

	Inactive &	Retirees &	Active 1	Active Plan Participants	
	<b>Deferred Vested</b>	Beneficiaries	Vested	Non-vested	Total
Teachers' Retirement & Pension Systems	24,026	80,439	60,737	48,860	109,597
Employees' Retirement & Pension Systems*	24,475	82,094	40,998	40,793	81,791
Judges' Retirement System	8	441	208	116	324
State Police Retirement System	87	2,517	843	548	1,391
Law Enforcement Officers' Pension System	306	2,153	1,394	1,354	2,748
Total as of June 30, 2020	48,902	167,644	104,180	91,671	195,851
Total as of June 30, 2019	50,246	164,892	111,200	82,258	193,458

\*Employees' Retirement and Pension Systems include 70 vested and 65 non-vested active members, 6 deferred members, and 47 retired members from the Correctional Officers Retirement System.

#### C. Summary of Significant Plan Provisions

All plan benefits are specified by the State Personnel and Pensions Article of the Annotated Code of Maryland. For all individuals who are members of the Employees', Teachers', Correctional Officers', or State Police Retirement System on or before June 30, 2011, retirement allowances are computed using both the highest three years' Average Final Compensation (AFC) and the actual number of years of accumulated creditable service. For individuals who become members of the State Police Retirement System or the Correctional Officers' Retirement System on or after July 1, 2011, retirement allowances are computed using both the highest five years' AFC and the actual number of years of accumulated creditable service. For all individuals who are members of the pension systems of the State Retirement and Pension System on or before June 30, 2011, pension allowances are computed using both the highest three consecutive years' AFC and the actual number of years of accumulated creditable service. For any individual who becomes a member of one of the pension systems on or after July 1, 2011, pension allowances are computed using both the highest five consecutive years' AFC and the actual number of years of accumulated creditable service. For any individual who becomes a member of one of the pension systems on or after July 1, 2011, pension allowances are computed using both the highest five consecutive years' AFC and the actual number of years of accumulated creditable service. Various retirement options are available under each system which ultimately determines how a retiree's benefit allowance will be computed. Some of these options require actuarial reductions based on the retiree's and/or designated beneficiary's attained age and similar actuarial factors.

The member contribution rate for members of the Teachers' Retirement Pension System and Employees' Retirement Pension System is 7% and 6%, respectively, and 7% for members of the Law Enforcement Officers' Pension System. The member contribution rate for members of the Judges' Retirement System is 8%.

In addition, the benefit attributable to service on or after July 1, 2011 in many of the pension systems now will be subject to different cost-of-living adjustments (COLA) that is based on the increase in the Consumer Price Index (CPI) and capped at 2.5% or 1.0% based on whether the fair value investment return for the preceding calendar year was higher or lower than the investment return assumption used in the valuation (currently 7.50%).

A brief summary of the retirement eligibility requirements of and the benefits available under the various systems in effect during fiscal year 2020, are as follows:

#### Service Retirement Allowances

A member of either the Teachers' or Employees' Retirement System is generally eligible for full retirement benefits upon the earlier of attaining age 60 or accumulating 30 years of creditable service regardless of age. The annual retirement allowance equals 1/55 (1.81%) of the member's AFC multiplied by the number of years of accumulated creditable service.

An individual who is a member of either the Teachers' or Employees' Pension System on or before June 30, 2011, is eligible for full retirement benefits upon the earlier of attaining age 62, with specified years of eligibility service, or accumulating 30 years of eligibility service regardless of age. An individual who becomes a member of either the Teachers' or Employees' Pension System on or after July 1, 2011, is eligible for full retirement benefits if the member's combined age and eligibility service equals at least 90 years, or if the member is at least age 65 and has accrued at least 10 years of eligibility service.

For most individuals who retired from either the Teachers' or Employees' Pension System on or before June 30, 2006, the annual pension allowance equals 1.2% of the member's AFC, multiplied by the number of years of creditable service accumulated prior to July 1, 1998, plus 1.4% of the member's AFC, multiplied by the number of years of creditable service accumulated subsequent to June 30, 1998. With certain exceptions, for individuals who are members of the Teachers' or Employees' Pension System on or after July 1, 2006, the annual pension allowance equals 1.2% of the member's AFC, multiplied by the number of years of creditable service accumulated prior to July 1, 1998, plus 1.8% of the member's AFC, multiplied by the number of years of creditable service accumulated subsequent to June 30, 1998. Beginning July 1, 2011, any new member of the Teachers' or Employees' Pension System shall earn an annual pension allowance equal to 1.5% of the member's AFC multiplied by the number of years of creditable service accumulated service accumulated as a member of the Teachers' or Employees' Pension System.

Exceptions to these benefit formulas apply to members of the Employees' Pension System, who are employed by a participating governmental unit that does not provide the 1998 or 2006 enhanced pension benefits or the 2011 reformed pension benefits. The pension allowance for these members equals 0.8% of the member's AFC up to the social security integration level (SSIL), plus 1.5% of the member's AFC in excess of the SSIL, multiplied by the number of years of accumulated creditable service. For the purpose of computing pension allowances, the SSIL is the average of the social security wage bases for the past 35 calendar years ending with the year the retiree separated from service.

An individual who is a member of the State Police Retirement System on or before June 30, 2011, is eligible for full retirement benefits upon the earlier of attaining age 50 or accumulating 22 years of eligibility service regardless of age. An individual who becomes a member of the State Police Retirement System on or after July 1, 2011 is eligible for full retirement benefits upon the earlier of attaining age 50 or accumulating 25 years of eligibility service regardless of age. The annual retirement allowance equals 2.55% of the member's AFC multiplied by the number of years of accumulated creditable service and may not exceed 71.4% of the member's AFC.

A member of the Judges' Retirement System is eligible for full retirement benefits upon attaining age 60. The annual retirement allowance for a member with at least 16 years of accumulated creditable service equals 2/3 (66.7%) of the salary of an active judge holding a comparable position. The annual retirement allowance is prorated if the member retires with fewer than 16 years of accumulated creditable service.

A member of the Law Enforcement Officers' Pension System is eligible for full retirement benefits upon the earlier of attaining age 50 or accumulating 25 years of eligibility service regardless of age. The annual retirement allowance for a member who is covered under the retirement plan provisions equals 1/50 (2.0%) of the member's AFC multiplied by the number of years of accumulated creditable service up to 30 years, plus 1/100 (1.0%) of the member's AFC multiplied by the number of years of accumulated creditable service in excess of 30 years. For members subject to the pension provisions, full-service pension allowances equal 2.0% of AFC up to a maximum benefit of 60% (30 years of credit).

#### **Vested Allowances**

Any individual who is a member of the State Retirement and Pension System on or before June 30, 2011 (other than a judge or a legislator), and who terminates employment before attaining retirement age but after accumulating five years of eligibility service is eligible for a vested retirement allowance. Any individual who joins the State Retirement and Pension System on or after July 1, 2011 (other than a judge or a legislator), and who terminates employment before attaining retirement age, but after accumulating 10 years of eligibility service, is eligible for a vested retirement allowance. An individual who is a member of the Judges' Retirement System on or before June 30, 2014, has no minimum service requirements prior to vesting. However, individuals who join the Judges' Retirement System on or after July 1, 2013, and terminate employment before attaining retirement age, will have to accrue five years of eligibility service in order to receive a vested retirement allowance. Legislators become eligible for a vested retirement allowance upon accumulating eight years of eligibility services. A member, who terminates employment prior to attaining retirement age and before vesting, receives a refund of all member contributions and interest.

#### Early Service Retirement

A member of either the Teachers' or Employees' Retirement System may retire with reduced benefits after completing 25 years of eligibility service. Benefits are reduced by 0.5% per month for each month remaining until the retiree either attains age 60 or would have accumulated 30 years of creditable service, whichever is less. The maximum reduction for a Teachers' or Employees' Retirement System member is 30%.

An individual who is a member of either the Teachers' or Employees' Pension System on or before June 30, 2011, may retire with reduced benefits upon attaining age 55 with at least 15 years of eligibility service. Benefits are reduced by 0.5% per month for each month remaining until the retiree attains age 62. The maximum reduction for these members of the Teachers' or Employees' Pension System is 42%. An individual who becomes a member of either the Teachers' or Employees' Pension System on or after July 1, 2011, may retire with reduced benefits upon attaining age 60 with at least 15 years of eligibility service. Benefits are reduced by 0.5% per month for each month remaining until the retiree attains age 65. The maximum reduction for these members of the Teachers' or Employees' Pension for these members of the Teachers' or Employees' Pension for these members of the Teachers' or Employees' Pension for these members of the Teachers' or Employees' Pension for these members of the Teachers' or Employees' Pension for these members of the Teachers' or Employees' Pension for these members of the Teachers' or Employees' Pension for these members of the Teachers' or Employees' Pension System is 30%.

Members of the State Police, Judges', Law Enforcement Officers' and Local Fire and Police Systems are not eligible for early service benefits.

#### **Disability and Death Benefits**

Generally, a member covered under retirement plan provisions who is permanently disabled after five years of service receives a service allowance based on a minimum percentage (usually 25%) of the member's AFC. A member covered under pension plan provisions who is permanently disabled after accumulating five years of eligibility service receives a service allowance computed as if service had continued with no change in salary until the retiree attained age 62. A member (other than a member of the Maryland General Assembly or a judge, both of which are ineligible for accidental disability benefits) who is permanently and totally disabled as the result of an accident occurring in the line of duty receives 2/3 (66.7%) of the member's AFC plus an annuity based on all member contributions and interest. Death benefits are equal to a member's annual salary as of the date of death plus all member contributions and interest.

#### Adjusted Retirement Allowances

Retirement and pension allowances are increased annually to provide for changes in the cost of living according to prescribed formulae. Such adjustments for retirees are based on the annual change in the CPI. For the Teachers' and Employees' Retirement Systems (TRS/ERS) the method by which the annual COLA's are computed depends upon elections made by members who were active on July 1, 1984 (or within 90 days of returning to service, for members who were inactive on July 1, 1984) enabling the member to receive either an unlimited COLA, a COLA limited to 5% or a two part combination COLA depending upon the COLA election made by the member.

Members of the State Police Retirement System (SPRS) and Law Enforcement Officers' Pension System (LEOPS) are eligible to participate in a Deferred Retirement Option Program (DROP). For members who enter the DROP on or after July 1, 2011, the member is deemed retired and the retirement allowance is placed in an account earning 4% interest per year, compounded annually. At the end of the DROP period, the lump sum held in the DROP account is paid to the retiree. The SPRS and LEOPS members must end employment and fully retire at the end of the DROP period. The maximum period of participation is 5 years for SPRS and 5 years for LEOPS. The amount of funds held in the DROP as of June 30, 2020 and 2019, was \$25,017,803 and \$21,724,997, respectively.

However, beginning July 1, 2011, for benefits attributable to service earned on or after July 1, 2011, in all of the systems except the judges' and legislators' systems, the adjustment is capped at the lesser of 2.5% or the increase in CPI if the most recent calendar year fair value rate of return was greater than or equal to the assumed rate. The adjustment is capped at the lesser of 1% or the increase in CPI if the fair value return was less than the assumed rate of return. In years in which COLAs would be less than zero due to a decline in the CPI, retirement allowances will not be adjusted. COLAs in succeeding years are adjusted until the difference between the negative COLA that would have applied, and the zero COLA is fully recovered.

Retirement allowances for legislators and judges are recalculated when the salary of an active member holding a comparable position is increased.

# 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### A. Basis of Accounting

The System's financial statements are prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America. Accordingly, investment purchases and sales are recorded as of their respective trade dates. Employer and Member contributions are recognized in the period when due, pursuant to statutory or contractual requirements. Benefits and refunds are recognized when due and payable in accordance with the terms of the plan.

#### **B.** Investment Limitations

The State Personnel and Pensions Article of the Annotated Code of Maryland authorizes the System to invest plan assets in stocks, bonds, notes, certificates of indebtedness, mortgage notes, real estate, debentures or other obligations, subject to the terms, conditions, limitations and restrictions imposed by the Board of Trustees of the Maryland State Retirement and Pension System.

#### C. Portfolio Valuation Method

The System's investments are reported at fair value. Fair value is the amount that the System can reasonably expect to receive for an investment in a current sale. See Note 3.H for the description of investments at fair value.

Investment amounts presented in the accompanying Statements of Plan Net Position represent the fair value of the respective portfolios as of the fiscal year-end. Similarly, investment income amounts reported in the accompanying Statements of Changes in Plan Net Position represent the income or loss derived for the years then ended. Accordingly, significant market fluctuations could periodically occur subsequent to the financial statement valuation date, which are not reflected in either the fair value of investments or the related investment income presented in these financial statements.

#### **D.** Derivatives

As permitted by guidelines established by the Board of Trustees, the System may invest in derivatives. Compliance with these guidelines is monitored by Agency staff. Pursuant to such authority, the System invests in foreign currency forward contracts, options, futures, and swaps. The Agency does not purchase rights and warrants; however, it can accrue ownership through corporate actions. No derivatives were purchased with borrowed funds.

Derivatives are generally used to hedge against foreign currency risk and changes in interest rates, improve yield, and adjust the duration of the System's fixed income portfolio. These securities are subject to changes in value due to changes in currency valuations or interest rates. Credit risk for derivatives results from the same considerations as other counterparty risk assumed by the System, which is the risk that the counterparty might be unable to meet its obligations.

The System enters into forward foreign currency exchange contracts for hedging purposes to minimize the shortterm impact of foreign currency fluctuations. Foreign currency exchange contracts are reported at fair value based on published market prices and quotations from major investment firms. The System could be exposed to risk if the counterparties to the contracts are unable to meet the terms of the contracts. The System seeks to minimize risk from counterparties by establishing minimum credit quality standards.

#### E. Administrative and Investment Expenses

All of the System's administrative and investment expenses (e.g., salaries of Agency employees, investment advisory fees, etc.) are incurred centrally and charged to each individual retirement or pension system on the basis of its active membership and percentage ownership in the System's net position, respectively. The System's investment expenses are funded from investment income. The System's administrative expenses are funded from administrative fees assessed to each participating employer. See pages 74 and 75 for detailed Schedules of Administrative and Investment Expenses, respectively.

#### F. Federal Income Tax Status

During the fiscal years ended June 30, 2021 and 2020, the System qualified under Section 401(a) of the Internal Revenue Code (the Code) and was exempt from Federal income taxes under Section 501(a) of the Code.

#### G. Adoption of New Accounting Standards

The System reviews the requirements of all new GASB pronouncements and assesses the potential impact to the System. There were no new GASB standards that materially impacted the System's financial statements for the fiscal year ended June 30, 2021.

# 3. CASH, CASH EQUIVALENTS, AND INVESTMENTS

#### **A. Legal Provisions**

The Board of Trustees is required by Section 21-116 (c), State Personnel and Pensions Article, Annotated Code of Maryland (SPP), to establish and maintain an Investment Policy Manual (IPM), which is available on the Agency's web site. The IPM authorizes investing in all major sectors of the capital market in order to diversify and minimize total investment program risk. Such sectors include, but are not limited to:

		As of June	30, 2021
Туре	Description	Strategic Target	Actual
Public Equity	Investments in securities, known as shares or stocks, that represent an ownership interest in corporations and are generally traded on a stock exchange.	37.0%	35.6%
Private Equity	Investments in companies that are not registered with the SEC and are not traded in the public markets. Private equity may also be referred to as venture capital or buy-outs.	13.0%	17.1%
Rate Sensitive	Investments in securities, know as bonds, that represent an ownership interest in the debt of governments and corporations that are generally not traded on an exchange. They generally pay interest on a regular schedule and repay principal or face value at maturity. Short term inves ments such as money market funds U.S. treasury bills and currency are also included.	19.0% st-	15.9%
Credit/Debt Related Strategies	Debt issued by corporations and other non-government sectors of the fixed income market such as distressed debt, convertibles, corporate and mortgage related credit strategies, mezzanine debt, bank loans, high yield, emerging markets and preferred securities.	9.0%	9.2%
Absolute Return	Investments whose performance is expected to exceed the three month U.S. Treasury bill by 4-5% over a full market cycle and exhibit low correlation to public stocks. The System's program may include strategies such as hedge fund of funds, multi- strategy, global tactical asset allocation, event driven, relative value, macro, insurance and equity hedged.	8.0%	8.7%
Real Assets	Investments whose performance is expected to exceed the rate of inflation over an economic cycle. The System's Real Return program may include the following investment vehicles in both public and private investments: energy related, infrastructure, timber and other natural resources, multi-asset class portfolios with a real return mandate, and real estate including direct investments, REITs and private partnerships.	14.0%	11.2%
Cash/Cash Equivalents	Investments that provide daily liquidity and either have very low risk or principal loss such as treasury bills or high quality commercial paper	0.0%	1.3%
Multi Assets	Investments that act as a proxy for all overall Asset allocation through a combination of comingled funds Exchange Traded Funds and fully funded Futures contracts.	0.0%	1.0%

The above listed strategic targets were implemented in stages throughout the fiscal year and all asset classes are within the transitional target ranges.

The System is authorized by its Board of Trustees to operate a securities lending program and has contracted with Deutsche Bank to lend securities and reinvest cash collateral received from the transfer of securities in investment instruments authorized by the investment policy. Currently, the initial required collateral for foreign securities is equal to 105 percent of the aggregate market value of the transferred securities not denominated in the same currency as the collateral provided by the counterparty and 102 percent for domestic securities and foreign securities that are denominated in the same currency as the collateral provided by the counterparty. See section G of this note for additional information.

#### B. Cash and Cash Equivalents

The Cash and Cash Equivalents category reported on the Statement of Fiduciary Net Position consists of short-term investments that are used to meet the liquidity requirements of the System.

Cash and Cash Equivalents held by the System can include cash on deposit, foreign currencies, cash posted as collateral to counterparties, repurchase agreements, certificate of deposit, U.S. Treasury Bills, short-term investment funds, and other U.S. or foreign liquid financial instruments with maturities that are generally less than three months. Cash and Cash Equivalents are reported at fair value or cost, which approximates fair value.

For cash deposits and cash equivalents, custodial credit risk is the risk that, in the event of a bank failure, the System's deposits may not be returned to it.

The System does not have any funds or deposits that are not covered by depository insurance, which are either uncollateralized, collateralized with securities held by the pledging financial institution, or collateralized with securities held by the pledging financial institution's trust department or agent, but not in the System's name and there are no legal or contractual provisions for deposits and investments. Nor does the System have any investments that are not registered in its name and are either held by the counterparty or the counterparty's trust department or agent, but not in the System's name.

The amount of the System's total Cash and Cash Equivalents as of June 30, 2021 and 2020, was \$2,407,235 and \$1,539,742 (in thousands), respectively.

#### C. Investments

These investments are accounted for as the System and are allocated to Teachers' Retirement and Pension, Employees' Retirement and Pension, Judges' Retirement, State Police Retirement and Law Enforcement Officers' Pension.

All investments are governed by the Prudent Person Rule as described in SPP Section 21-203 which states: A fiduciary shall discharge the fiduciary's duties with respect to the several systems solely in the interest of the participants and as follows: (1) for the exclusive purposes of providing benefits to the participants and for reasonable expenses of administering the several systems; (2) with the care, skill, prudence, and diligence under the circumstances then prevailing, that a prudent person acting in a like capacity and familiar with such matters would use in the conduct of an enterprise of a like character and with like aims; (3) by diversifying the investments of the several systems so as to minimize the risk of large losses, unless under the circumstances it is clearly prudent not to do so: (4) in accordance with the laws governing the several systems; and (5) in accordance with the documents and instruments governing the several systems to the extent that the documents and instruments are consistent with this subtitle.

#### D. Interest Rate Risk

As of June 30, 2020 and 2019, the System had the following fixed income investments allocated by year of maturity except for the Commingled Funds, which are based on their average maturity:

			As of Ju	ne 30, 2021	
	Fair Value		Investment M	laturities (in yea	urs)
Investment Type: (iii	n thousands)	Less than 1	1 thru 5	5+ thru 10	More than 10
Asset Backed Securities	\$ 178,423	\$ 123\$	\$ 20,534\$	\$ 42,914\$	\$ 114,852
Bank Loans	921,570	3,483	430,089	487,998	-
Collateralized mortgage obligation	is 447,957	3,807	7,388	36,442	400,320
Credit/debt commingled funds	646,660	45,674	447,085	134,402	19,499
Domestic Corporate Obligations	3,488,429	34,115	928,353	1,861,928	664,033
International Obligations	936,277	16,362	292,116	356,432	271,368
Mortgage Pass-throughs	783,994	2	1,541	10,101	772,350
Municipals	55,109	1,004	6,399	9,470	38,237
Options	(8,186)	(8,176)	(11)	-	-
Short term	1,595,353	203,138	-	1,373,131	19,084
Swaps	(25,481)	(20,842)	3,981	(6,664)	(1,956)
U.S. Government Agency	68,307	871	2,303	24,042	41,091
U.S. Treasury Inflation Linked	2,627,223	-	1,139,560	977,609	510,054
U.S. Treasury Notes/Bonds	4,123,771	4,119	150,710	235,090	3,733,852
U.S. Treasury Strips	86,331	-	4,417	-	81,914
Yankee Bonds	1,474,674	22,992	436,472	586,435	428,775
Total	\$ 17,400,412	\$ 306,672	\$ 3,870,937	\$ 6,129,330	7,093,473

	Fair Value			e 30, 2020 aturities (in vea	urs)
Investment Type: (in	n thousands)	Less than 1	1 thru 5	5+ thru 10	More than 10
Asset Backed Securities	\$171,194	\$229	\$31,479	\$26,416	\$113,070
Bank Loans	451,708	15,415	238,465	197,828	-
Collateralized mortgage obligation	ns 463,668	747	6,686	38,560	417,675
Credit/debt commingled funds	362,971	28,080	249,206	39,976	45,710
Domestic Corporate Obligations	3,628,981	62,199	1,295,277	1,669,305	602,201
International Obligations	766,078	12,259	291,432	255,046	207,342
Mortgage Pass-throughs	678,917	189	1,530	11,374	665,824
Municipals	55,772	-	3,456	8,172	44,144
Options	(27,492)	(19,593)	(7,899)	-	-
Short term	1,283,333	235,839	-	-	1,047,494
Swaps	(25,613)	(8,715)	3,230	(19,686)	(441)
U.S. Government Agency	169,106	5,083	23,000	20,639	120,384
U.S. Treasury Inflation Linked	2,498,796	-	948,733	1,045,179	504,884
U.S. Treasury Notes/Bonds	3,691,137	1,960	213,260	150,950	3,324,967
U.S. Treasury Strips	78,763	-	-	-	78,763
Yankee Bonds	1,294,072	22,062	376,073	582,969	312,968
Total	\$15,541,394	\$355,755	\$3,673,926	\$4,026,728	\$7,484,986

Markets or interest rate risk is the greatest risk faced by an investor in the fixed income market. The price of a fixed income security typically moves in the opposite direction of the change in interest rates. Derivative securities, variable rate investments with coupon multipliers greater than one, and securities with long terms to maturity are examples of investments whose fair values may be highly sensitive to interest rate changes. These securities are reported at fair value in the Statements of Plan Net Position.

Securities that would qualify as "highly interest rate sensitive" include interest only, principal only and inverse floaters, of which the System had no significant holdings as of June 30, 2021 and 2020.

As of June 30, 2021, and 2020, the System had \$783,994 and \$678,917 (in thousands), respectively, invested in mortgage pass-through securities issued by the Federal National Mortgage Association, Federal Home Loan Mortgage Corporation, and Government National Mortgage Association. These investments are moderately sensitive to changes in interest rates because they are backed by mortgage loans in which the borrowers have the option of prepaying.

Investment guidelines developed for each mandate determines the amount of interest rate risk allowable for each manager.

Derivatives held as of June 30, 2021 and 2020, are identified in greater detail in Note 4.

#### E. Credit Risk

The System's exposure to credit risk (in thousands) as of June 30, 2021 and 2020, is shown below:

AAA       \$ 112,756       0.167%       \$ 6         AAA       299,128       0.442%       38         A 5       73,853       0.849%       70         BBB       1,557,702       2.304%       1,51         BB       1,651,650       2.443%       1,47         B       939,415       1.390%       88         CCC       159,633       0.236%       25	Value         Total Investments           8,035         0.125%           2,321         0.700%
AA299,1280.442%38A 573,8530.849%70BBB1,557,7022.304%1,51BB1,651,6502.443%1,47B939,4151.390%88CCC159,6330.236%25	
A 5       73,853       0.849%       70         BBB       1,557,702       2,304%       1,51         BB       1,651,650       2.443%       1,47         B       939,415       1.390%       88         CCC       159,633       0.236%       25	0 7000/
BBB         1,557,702         2,304%         1,51           BB         1,651,650         2.443%         1,47           B         939,415         1.390%         88           CCC         159,633         0.236%         25	2,321 0.700%
BB         1,651,650         2.443%         1,47           B         939,415         1.390%         88           CCC         159,633         0.236%         25	3,929 1.290%
B 939,415 1.390% 88 CCC 159,633 0.236% 25	4,063 2.774%
CCC <b>159,633 0.236</b> % 25	5,713 2.703%
CCC <b>159,633 0.236</b> % 25	1,862 1.616%
	5,277 0.468%
CC 2,674 0.004%	8,884 0.016%
D 13,663 0.020% 1	6,384 0.030%
NR <b>5,252,611 7.770%</b> 3,96	
\$ <b>10,563,085</b> \$ 9,27	7.20070

The current policy regarding credit risk is determined by each investment manager's mandate. The above listed ratings are based on the most conservative rating when multiple ratings were offered. NR represents securities not rated; primarily made up of commingled short term and credit funds, mortgage securities, foreign sovereign bonds and bank loans which by nature do not have credit quality ratings.

# F. Foreign Currency Risk

The System's exposure to foreign currency risk as of June 30, 2021 and 2020, is shown below:

		Fixed		Alternative	
Currency	Equity	Income	Cash	Investments	Total
Australian Dollar	\$226,815	\$13,784	\$4,121	\$191,514	\$436,234
Brazilian Real	84,305	71,410	1,400	-	157,115
Canadian Dollar	337,354	301	6,377	170,647	514,679
Chilean Peso	-	8,517	171	-	8,688
Colombian Peso	-	15,960	217	-	16,177
Czech Koruna	-	21,105	820	-	21,925
Danish Krone	155,602	-	550	-	156,151
Egyptian Pound	14,784	-	0	-	14,784
Euro Currency	1,797,838	111,231	10,968	1,219,711	3,139,748
Hong Kong Dollar	490,904	-	631	45,672	537,207
Hungarian Forint	237	15,149	268	-	15,654
ndonesian Rupiah	25,741	72,877	1,049	-	99,667
apanese Yen	856,958	(1,421)	4,289	17,542	877,369
Malaysian Ringgit	1,365	49,218	728	-	51,311
Mexican Peso	76,469	49,052	4,556	-	130,077
New Israeli Sheqel	26,161	25,824	224	2,296	54,506
New Taiwan Dollar	162,338	-	2,930	-	165,268
New Zealand Dollar	8,418	26,369	294	3,997	39,078
Vorwegian Krone	71,096	681	520	7,659	79,957
Philippine Peso	477	20,769	331	-	21,577
Polish Zloty	10,129	34,930	188	-	45,247
Pound Sterling	700,520	61,785	9,630	282,196	1,054,131
Datari Rial	340	-	0		340
Romanian Leu	-	11,765	70	-	11,835
Russian Ruble	-	35,727	824	-	36,551
Singapore Dollar	29,371		1,057	4,672	35,101
Sol		20,726	509		21,234
South African Rand	112,666	44,618	666	-	157,949
South Korean Won	398,131	63,254	3,122	780	465,288
Swedish Krona	155,345		422	4,827	160,594
Swiss Franc	419,638	_	82	6,328	426,048
Thailand Baht	25,193	45,057	392		70,643
Furkish Lira	26,298	7,498	419	_	34,215
Jae Dirham	22,212		0	-	22,212
Yuan Renminbi	71,723	62,706	259	_	134,687
Total foreign currency risk	6,308,428	888,892	58,084	1,957,842	9,213,245
Other holdings with potential	0,000,420	000,072	70,004	1,777,042	7,413,44)
exposure to foreign currency risk	6,393,599	1,623,925	-	2,631,103	10,648,626
Fotal Holdings Subject					
o Foreign Currency Risk		\$2,512,817	\$58,084	\$4,588,943	\$19,861,871

*The majority foreign currency-denominated investments are in non-US stocks. The Agency has an overlay program to help minimize its currency risk.* 

Note: These schedules do not agree with the total international obligations and international equities as listed on the Statements of Plan Net Position due to American Depository Receipts and international obligations valued in U.S. dollars but classified as International. Mutual Funds listed have exposure to multiple currencies, however, are valued in U.S. dollars.

(U.S. Dollars in Thousands)						
		Fixed		Alternative		
Currency	Equity	Income	Cash	Investments	Total	
Australian Dollar	\$ 158,891	\$ -	\$ 652	\$ 139,550	\$ 299,093	
Brazilian Real	93,993	34,914	879	-	129,786	
Canadian Dollar	232,584	726	7,015	107,067	347,392	
Chilean Peso	-	4,289	113	-	4,402	
Colombian Peso	-	9,720	124	-	9,844	
Czech Koruna	-	9,138	106	-	9,244	
Danish Krone	136,369	-	171	-	136,540	
Egyptian Pound	16,135	-	-	-	16,135	
Euro Currency	1,410,413	92,641	7,882	876,331	2,387,267	
Hong Kong Dollar	482,559	-	1,006	30,179	513,744	
Hungarian Forint	153	6,633	199	-	6,985	
ndonesian Rupiah	7,868	37,479	404	-	45,751	
apanese Yen	764,565	(1,667)	6,830	14,322	784,050	
Malaysian Ringgit	2,911	28,050	612	-	31,573	
Mexican Peso	65,663	35,633	2,441	-	103,737	
New Israeli Sheqel	20,775	11,874	149	1,069	33,867	
New Taiwan Dollar	145,572	-	1,366	-	146,938	
New Zealand Dollar	7,730	-	194	3,156	11,080	
Norwegian Krone	47,160	-	194	5,381	52,735	
Philippine Peso	847	11,926	272	-	13,045	
Polish Zloty	2,078	18,587	537	-	21,202	
Pound Sterling	524,100	44,523	3,330	233,094	805,047	
Qatari Rial	542	-	26	-	568	
Romanian Leu	-	5,928	207	-	6,135	
Russian Ruble	-	27,731	481	-	28,212	
Singapore Dollar	30,474	-	199	4,671	35,344	
Sol	-	17,496	191	-	17,687	
South African Rand	79,429	15,223	437	-	95,089	
South Korean Won	243,133	91,458	925	-	335,516	
Swedish Krona	108,215	-	180	3,774	112,169	
Swiss Franc	421,244	-	344	1,185	422,773	
Thailand Baht	17,347	30,171	487	-	48,005	
Furkish Lira	20,816	6,512	244	-	27,572	
Jae Dirham	12,584	-	30	-	12,614	
Yuan Renminbi	7,839	208,291	979	-	217,109	
Total foreign currency risk Other holdings with potential	5,061,989	747,276	39,206	1,419,779	7,268,250	
exposure to foreign currency risk	4,688,061	1,916,331	-	1,582,450	8,186,842	
l'otal Holdings Subject						
to Foreign Currency Risk	\$9,750,050	\$2,663,607	\$ 39,206	\$3,002,229	\$15,455,092	

International Investment Securities – At Fair Value as of June 30, 2020	
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The majority foreign currency-denominated investments are in non-US stocks. The Agency has an overlay program to help minimize its currency risk.

Note: These schedules do not agree with the total international obligations and international equities as listed on the Statement of Fiduciary Net Position due to private and public partnerships or funds and American Depository Receipts which are valued in U.S. dollars but classified as International.

### G. Security Lending Transactions

The System accounts for securities lending transactions in accordance with GASB Statement No. 28, *Accounting and Financial Reporting for Securities Lending Transactions*.

The following table details the net income from securities lending for the years ended June 30, 2021 and 2020 (in thousands):

	2021	2020
Interest income	\$ 23,724	\$ 77,320
Less:		
Interest expense	1,178	56,542
Program fees	1,127	1,039
Expenses from securities lending	2,305	57,581
Net income from securities lending	\$ 21,419	\$ 19,739

The Board of Trustees has authorized the System to lend its securities to broker-dealers with a simultaneous agreement to return the collateral for the same securities in the future. Deutsche Bank, pursuant to a written agreement, is permitted to lend long-term securities to authorized broker-dealers subject to the receipt of acceptable collateral. The System lends securities for collateral in the form of either cash or other securities. The types of securities on loan as of June 30, 2021 included long-term U.S. government obligations, domestic and international equities, as well as domestic and international debt obligations. At the initiation of a loan, borrowers are required to provide collateral amounts of 102 percent (domestic securities and foreign securities that are denominated in the same currency as the collateral provided by the counterparty) and 105 percent (foreign securities that are not denominated in the same currency as the collateral provided by the counterpart). In the event the collateral fair value falls below 100 percent for domestic securities and foreign securities that are denominated in the same currency as the collateral or 103 percent on foreign securities not denominated in the same currency as the collateral provided by the counterparty, the borrower is required to provide additional collateral to the original levels by the end of the next business day. Deutsche Bank is obligated to indemnify the client if there are any losses of securities, collateral or investments of the client in the Bank's custody arising out of or related to the negligence or dishonesty of the Bank. Also, Deutsche Bank has put in place a custom insurance policy that can be called upon to the extent Deutsche Bank is unable to meet its indemnification obligation due to financial impairment. The initial duration of this policy will be in place until February 28, 2022.

The System maintains the right to terminate the securities lending transactions upon notice. The lending agent reinvests the cash collateral received on each loan utilizing indemnified repurchase agreements (repos). As of June 30, 2021, such repos had average days to maturity of 8.3 days. The System cannot pledge or sell collateral securities received unless (and until) a borrower defaults. At year-end, the System had no credit risk exposure to borrowers because the amount the System owed the borrowers exceeded the amount the borrowers owed the System. The fair value of securities on loan and the fair value of collateral held for the System as of June 30, 2021 (in thousands) was \$4,665,115 and \$4,745,195, respectively. The fair value of securities on loan and the fair value of collateral securities on loan and the fair value of securities on loan and the fair value of securities on loan and the fair value of collateral securities on loan and the fair value of securities on loan and the fair value of securities on loan and the fair value of collateral held for the System as of June 30, 2020 (in thousands) was \$4,063,798 and \$4,142,148, respectively.

The following tables present the fair values of the underlying securities, and the value of the collateral pledged at June 30, 2021 and 2020 (in thousands):

		1	
Securities Lent	Fair Value Loaned Securities	Collateral Fair Value	Percent Collateralized
Lent for cash collateral			
U.S. government and agency	\$2,677,648	\$2,712,325	101.3%
Domestic bond & Equity	1,969,659	2,014,479	102.3%
International fixed	12,634	12,914	102.2%
International equity	5,174	5,477	105.9%
Total securities lent	\$4,665,115	\$4,745,195	101.7%

	As of June 30, 202	0
Fair Value Loaned Securities	Collateral Fair Value	Percent Collateralized
\$2,103,127	\$2,134,138	101.5%
1,919,267	1,964,444	102.4%
7,955	8,132	102.2%
33,449	35,434	105.9%
\$4,063,798	\$4,142,148	101.9%
-	Loaned Securities \$2,103,127 1,919,267 7,955 33,449	Fair Value Loaned         Collateral           Securities         Fair Value           \$2,103,127         \$2,134,138           1,919,267         1,964,444           7,955         8,132           33,449         35,434

There were no significant under-collateralization events as of June 30, 2021.

#### H. Investments at Fair Value

The System categorized its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The system had the following recurring fair value measurements as of June 30, 2021 and 2020: Debt and equity securities classified in Level 1 of the fair value hierarchy are valued using prices quoted in active markets for those securities. Debt securities classified in Level 2 of the fair value hierarchy are valued using a combination of prevailing market prices and interest payments that are discounted at prevailing interest rates for similar instruments. Commercial and residential mortgage-backed securities classified in Level 3 are valued using discounted cash flow techniques. Collateralized debt obligations classified in Level 3 are valued using consensus pricing.

Derivative instruments classified in Level 2 of the fair value hierarchy are valued using a market approach that considers benchmark interest rates and foreign exchange rates.

As of June 30, 2021 and 2020, the System had the following recurring fair value measurements:

As of June 30, 2021 Investments by fair value level (expressed in millions)	Total	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Debt Securities				
U.S. Government obligations	\$ 7,149	\$ 7,149	\$ -	\$-
Domestic corporate obligations	4,536	· · · · · · · · · · · · · · · · · · ·	4,536	÷ -
International obligations	1,269	-	1,269	-
Emerging markets debt	1,308	-	1,308	-
Mortgages & mortgage related securities	1,235	-	_,;; ; ; ;	1,235
Total debt securities	15,497	7,149	7,113	1,235
Equity Securities				
Domestic stocks (includes REITs)	8,139	8,139	-	-
International stocks (includes (REITs)	8,434	8,434	-	-
Total equity securities	16,573	16,573		
Alternative Investment	372	372	-	-
Total investment by fair value level	32,442	\$ 24,094	\$ 7,113	\$ 1,235
Investment measured at the net asset value (NAV)	)			
Equity Open-End Fund	7,476			
Private funds (includes equity, real estate, credit,				
energy, infrastructure and timber)	15,851			
Real estate-open ended	3,266			
Mult-asset	286			
Hedge Funds				
Equity long/short	1,055			
Event-driven	1,340			
Global macro	1,342			
Relative Value	2,364			
Opportunistic	365			
Total investment measured at the NAV	33,345			
Investment derivative instruments and foreign cu	rrency holding	IS		
Forwards	\$ 6	7	6	
Options	(8)		(8)	
Swaps	(25)		(25)	
Rights/Warrants	81		81	
Total investment derivative instruments	54	\$ -	\$ 54	\$
*Total	\$ 65,841			
		<b>.</b> .		

\*Total Investments on the Statement of Fiduciary Net Position agrees to the total sum of \$65,841 on this table, \$4,745 of collateral for loaned securities, and (\$6) of forwards contracts.

As of June 30, 2020 Investments by fair value level (expressed in millions)	Total	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Debt Securities				
U.S. Government obligations	\$ 6,578	\$ 6,578	\$ -	\$ -
Domestic corporate obligations	4,253	¢ 0,970 -	4,253	÷ –
International obligations	1,107	-	1,107	-
Emerging markets debt	1,080	-	1,080	-
Mortgages & mortgage related securities	1,152	-	_,	1,152
Total debt securities	14,170	6,578	6,440	1,152
Equity Securities				
Domestic stocks (includes REITs)	7,083	7,083	-	-
International stocks (includes (REITs)	6,623	6,623	-	-
Total equity securities	13,706	13,706		
Alternative Investment	254			
Total investment by fair value level	\$ 28,130	\$ 20,284	\$ 6,440	\$ 1,152
Investment measured at the net asset value (NAV)				
Equity Open-End Fund	5,823			
Private funds (includes equity, real estate, credit,				
energy, infrastructure and timber)	10,225			
Real estate-open ended	4,035			
Mult-asset	238			
Hedge Funds				
Equity long/short	603			
Event-driven	1,041			
Global macro	1,186			
Relative Value	1,950			
Opportunistic	412			
Total investment measured at the NAV	\$25,513			
Investment derivative instruments and foreign cu	rrency holdin	198		
Forwards	\$ 15	\$ -	\$ 15	\$ -
Options	(21)	- -	(21)	-
Swaps	30	-	30	-
Rights/Warrants	118_	-	118	-
Total investment derivative instruments	142	\$	\$ 142	\$ -
*Total	\$ 53,785			

\*Total Investments on the Statement of Fiduciary Net Position agrees to the total sum of \$53,785 on this table, \$4,142 of collateral for loaned securities, and (15) of forwards contracts.

The valuation method for investments measured at net asset value (NAV) per share (or its equivalent) is presented in	
the following table (in millions):	

	As of June 30, 2021			As of June 30, 2020				
		Unfunded	Redemption	Redemption		Unfunded	Redemption	Redemption
	Fair Value	Commitments	Frequency	Notice Period	Fair Value	Commitments	Frequency	Notice
Private funds (includes equity, credit, energy, infrastructure,								
real estate and timber) (1)	\$15,851	\$ 9,434			\$10,225	\$ 7,445		
Real estate open-end fund (3)	3,266		Quarterly	45 - 90 days	4,035		Quarterly	45 - 90 days
Equity open-end fund (2)	4,298		Daily	1 day	3,738		Daily	1 day
	2,330		Monthly	7 - 30 days	1,553		Monthly	7 - 30 days
	848		Triennially	150 days	532		Triennially	150 days
Multi-asset (9)	286		Monthly	5 days	238		Monthly	5 days
Hedge Funds								
Equity long/short (5)	720		Monthly	30 - 45 days	597		Monthly	30 - 45 days
	335		Quarterly	60 days	6		N/A	Liquidating
Event-driven (6)	268		Monthly	15 days	188		Monthly	15 days
	558		Quarterly	60 - 65 days	485		Quarterly	60 - 65 days
	239		Quarterly	90 days	147		Quarterly	90 days
	234		Quarterly	120 days +	158		Quarterly	120 days +
	41		N/A	Liquidating	63		N/A	Liquidating
Global macro (4)	209		Daily	2 days	177		Daily	2 days
	-		Weekly	3 days	123		Weekly	3 days
	424		Monthly	5 - 30 days	370		Monthly	5 - 30 days
	359		Monthly	60 days	198		Monthly	60 days
	350		Quarterly	60 - 90 days	318		Quarterly	60 - 90 days
Relative value (7)	226		Monthly	30 days	204		Monthly	30 days
	412		Quarterly	30 days	373		Quarterly	30 days
	1,726		Quarterly	60 - 90 days	1,373		Quarterly	60 - 90 days
Opportunistic (8)	341		Quarterly	90 days	317		Quarterly	90 days
	24		Semi Annual	90 - 120 days	95	9	Semi Annual	90 - 120 days
	\$33,345	\$ 9,434			\$25,513	\$ 7,445		,

- (1) Private funds (includes equity, real estate, credit, energy, infrastructure and timber): This type includes 299 Global private funds, which cannot be redeemed. Instead, distributions are received through the liquidation of the underlying assets of the fund. These funds are valued-based on individual audited financial statements and assumptions used by fund managers.
- (2) Equity Open-End Fund: This type includes investments in institutional investment funds, which invest in 2 domestic and 9 emerging market equities. The fair values of the funds within this type have been determined using the NAV per share, which has been valued by the fund based on the characteristics of the underlying assets. The four funds have a 7 to 30 days liquidity structure and one fund is redeemable in five months with triennial redemption restrictions.
- (3) Real estate-open ended: This type includes 8 domestic open-ended real estate funds, which can be liquidated. The fair values of the funds within this type have been determined using the NAV per share, which has been valued by the fund based on the characteristics of the underlying assets.

- (4) Global macro: This category includes 6 hedge fund that invest in over 100 financial markets. The funds are diversified and take long, short and spread positions. The fair values of the funds within this type have been determined using the NAV per share, which has been valued by the fund based on the characteristics of the underlying assets. These assets have a liquidity structure which ranges from 2 to 90 days.
- (5) Equity long/short: This type includes investments in 3 hedge funds that invest both long and short primarily in U.S. and China common stocks. Management of each hedge fund has the ability to shift investment from value to growth strategies, from small to large capitalization stocks, and from a net long position to a net short position. The fair values of the funds within this type have been determined using the NAV per share, which has been valued by the fund based on the characteristics of the underlying assets. Two funds have a two-year hard lockup and the other one has a one-year soft lock-up and require a 30 day to 60-day notice.
- (6) Event-driven: This type includes investments of which 5 investments of which 2 are credit hedge funds. These funds invest in equities and bonds of companies and governments at risk of or in the process of reorganizing to profit from economic, political, corporate and government-driven events. The other 3 funds are focused on merger arbitrage and assets across the capital structure. The fair values of the funds within this type have been determined using the NAV per share, which has been valued by the fund based on the characteristics of the underlying assets. The other funds have a 15 to 90-day liquidity structure.
- (7) Relative value: This category includes 7 hedge funds with a liquidity structure between 30 and 90 days. These funds invest in a wide range of strategies. The fair values of the funds within this type have been determined using the NAV per share, which has been valued by the fund based on the characteristics of the underlying assets.
- (8) Opportunistic: Currently there are 3 hedge funds in this category, which invests in re-insurance for catastrophe risk (mostly hurricane and earthquake). Two funds have a quarterly redemption with a 90-day notice and the other has a semi-annual redemption with a 90-day notice. The fair value of these funds has been determined using the NAV per share, which has been valued by the fund based on the characteristics of the underlying assets.
- (9) Multi-asset: This category includes 1 diversified Hedge fund of funds. The fair value of the fund within this type has been determined using the NAV per share, which has been valued by the fund based on the characteristics of the underlying assets.

# 4. DERIVATIVES

In conjunction with the responsibility for implementing the Boards asset allocation strategy the Chief Investment Officer hires external investment managers or assigns responsibility to managers employed by the agency. These managers may use derivatives to manage the asset allocation, rebalance the portfolio, equitize cash balances, hedge or manage exposures, or to implement tactical positions. The System invested in swaps, futures, options, forwards, and rights and warrants that are either exchange traded or over-the-counter instruments. Each investment manager's guidelines outline the permissible use of derivatives, which is monitored by internal staff to ensure compliance. The use of derivatives is permitted to the extent that it does not materially alter total portfolio volatility relative to its benchmark and with reference to variance permitted by guideline. The manager is responsible for collateral management and derivatives must be collateralized with cash, cash equivalents, or current portfolio security holdings.

In addition, the System has exposure to derivatives through the ownership interests in commingled funds. These funds may hold derivatives in the fund and the System does not have control over the investment policy or guidelines of such funds. However, the risk associated with derivative instruments is limited to the capital contributed to the fund.

List of Derivatives Aggregated by Investment Type – At Fair Value as of June 30, 2021 (in Thousands)					
	Changes in Fair Value(4)	_	Fair Value at June 30,2021		
Currency	Classifications	Amount(1)	Classification Ar	nount(2)	Notional(3)
Commodity Futures Long	Investment Revenue	\$ 6,327	Futures \$	-	\$ 5,620
Commodity Futures Short	Investment Revenue	-	Futures	(6)	300
Credit Default Swaps Bought	Investment Revenue	\$ (1)	Swaps \$	7,221	\$ 247,916
Credit Default Swaps Written	Investment Revenue	6,360	Swaps	-	2,586,148
Fixed Income Futures Long	Investment Revenue	(247,229)	Futures	-	(893,600)
Fixed Income Futures Short	Investment Revenue	2,180	Futures	-	49,900
Fixed Income Options Bought	Investment Revenue	(6,803)	Options	461	(540,567)
Fixed Income Options Written	Investment Revenue	26,045	Options	(8,496)	(38,900)
Foreign Currency Futures Short	Investment Revenue	572	Futures	-	-
Foreign Currency Options Bought	Investment Revenue	(610)	Options	-	-
Foreign Options Written	Investment Revenue	603	Options	-	-
Future Options Bought	Investment Revenue	30	Options	-	-
Future Options Written	Investment Revenue	1,099	Options	(206)	(633)
FX Forwards	Investment Revenue	(7,359)	Long Term Instruments	5,885	9,409,539
Index Futures Long	Investment Revenue	572,906	Futures	-	724
Index Futures Short	Investment Revenue	(448,337)	Futures	-	(676)
Pay Fixed Interest Rate Swaps	Investment Revenue	(10,545)	Swaps	(28,088)	1,071,985
Received Fixed Interest Rate Swaps	Investment Revenue	(28,965)	Swaps	(4,776)	1,134,855
Rights	Investment Revenue	1,286	Common Stock	198	122
Total Return Swaps Equity	Investment Revenue	1,187	Swaps	-	-
Warrants	Investment Revenue	43,684	Common Stock	81,215	11,688
		\$ (87,570)	\$_	53,408	_

# DERIVATIVES (continued)

List of Derivative	es Aggregated by Invest (in	<b>ment Type – At</b> Thousands)	Fair Value as of Ju	ine 30, 2020	
	Changes in Fair Value(4)		Fair Value at	June 30,2020	
Currency	Classifications	Amount(1)	Classification	Amount(2)	Notional(3)
Credit Default Swaps Bought	Investment Revenue	\$ 4	Swaps	\$ -	\$ -
Credit Default Swaps Written	Investment Revenue	(24,222)	Swaps	2,513	347,185
Fixed Income Futures Long	Investment Revenue	335,828	Futures	-	1,038,037
Fixed Income Futures Short	Investment Revenue	(12,924)	Futures	-	(288,107)
Fixed Income Options Bought	Investment Revenue	(2,611)	Options	7,990	298,416
Fixed Income Options Written	Investment Revenue	(18,744)	Options	(35,448)	(1,242,655)
Foreign Currency Futures Written	Investment Revenue	150	Futures	-	-
Futures Options Bought	Investment Revenue	(35)	Futures	-	-
Futures Options Written	Investment Revenue	1,000	Options	(198)	(649)
FX Forwards	Investment Revenue	36,740	Long Term Instru	iments 14,628	13,762,989
Index Futures Long	Investment Revenue	(88,046)	Futures	-	1,538
Index Futures Short	Investment Revenue	22,933	Futures	-	(367)
Pay Fixed Interest Rate Swaps	Investment Revenue	(38,934)	Swaps	(21,393)	234,251
Receive Fixed Interest Rate Swaps	Investment Revenue	25,062	Swaps	23,114	882,275
Rights	Investment Revenue	462	Common Stock	340	710
Total Return Swaps Bond	Investment Revenue	3,415	Swaps	(716)	(30,000)
Warrants	Investment Revenue	(8,971)	Common Stock	118,747	35,373
	=	\$ 231,107		\$ 109,577	

Note: Includes assets invested on behalf of the Mass Transit Administration.

1. Negative values (in brackets) refer to unrealized losses.

2. Negative values (in brackets) refer to liabilities.

3. Notional may be a dollar amount or size of underlying futures and options; negative values (in brackets) refer to short positions

4. Changes in fair value excludes futures margin payments.

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# DERIVATIVES (continued)

#### A. Credit Risk

The use of derivatives exposes the System to credit and counterparty risk due to the risk of counterparties failing to meet the terms of the derivative contracts. To minimize its exposure to losses related to credit and counterparty risk, the external investment managers use counterparty collateral in their non-exchange-traded derivative instruments and monitor the creditworthiness of the counterparties. Netting arrangements are also used when entering into more than one derivative instrument transaction with a counterparty.

The aggregate fair value of derivative instruments in asset positions at June 30, 2021 and 2020, was \$122,233 and \$155,937 (in thousands), respectively. This represents the maximum loss that would be recognized at the reporting date if all counterparties failed to perform. The maximum loss would, however, be reduced by the counterparty collateral and the liabilities included in netting arrangements with counterparties.

#### **Counterparty Ratings**

The following tables list the fair value of credit exposure per ratings of Standard & Poor's (S&P), Moody's and Fitch (in thousands) as of June 30, 2021 and 2020:

	S&P		Moody's		Fitch
Fair Value	Rating	Fair Value	Rating	Fair Value	Rating
\$39,043	AA-	\$26,807	Aa2	\$33,506	AA
30,540	A+	36,390	Aa3	27,656	AA-
36,260	А	39,949	A1	56,441	A+
6,557	A-	12,538	A2	4,630	Α
9,833	BBB+	6,549	A3	-	NR
\$122,233	(1)	\$122,233	(1)	\$122,233	(1)
φ122,233	(1)	÷112,299		, , , , , , , , , , , , , , , , , , , ,	
Ψ122,233		As of June 30	, 2020		
,	S&P	As of June 30	, 2020 Moody's		Fitch
Fair Value	S&P Rating	As of June 30 Fair Value	, 2020 Moody's Rating	Fair Value	Fitch Rating
<b>Fair Value</b> \$35,420	S&P	<b>As of June 30</b> <b>Fair Value</b> \$24,139	, 2020 Moody's Rating Aa2	<b>Fair Value</b> \$36,108	Fitch Rating AA
Fair Value	S&P Rating AA-	As of June 30 Fair Value	, 2020 Moody's Rating	Fair Value	Fitch Rating AA
Fair Value \$35,420 30,522	S&P Rating AA- A+	As of June 30 Fair Value \$24,139 29,182	, 2020 Moody's Rating Aa2 Aa3	<b>Fair Value</b> \$36,108 45,289	Fitch Rating AA AA-
Fair Value \$35,420 30,522 47,288	S&P Rating AA- A+ A	As of June 30 Fair Value \$24,139 29,182 47,288	, 2020 Moody's Rating Aa2 Aa3 A1	<b>Fair Value</b> \$36,108 45,289 73,992	Fitch Rating AA AA- A+

#### **Risk Concentrations**

The following tables list the counterparty risk concentration and credit ratings per ratings of Standard & Poor's (S&P). Moody's and Fitch as of June 30, 2021: **Percentage** 

$(\alpha 1)$ , who days and ruch as of june $(0, 2021)$ .	rereemage			
Counterparty Name	of Net Exposure	S&P Rating	Fitch Rating	Moody's Rating
STATE STREET BANK LONDON	18.7%	А	AA-	A1
THE BANK OF NEW YORK MELLON	18.0%	AA-	AA	Aa2
CITIBANK N.A.	12.8%	A+	A+	Aa3
STANDARD CHARTERED BANK	10.0%	Α	A+	A1
WESTPAC BANKING CORPORATION	7.6%	AA-	A+	Aa3
HSBC BANK PLC	5.4%	A-	A+	A3
BNP PARIBAS SA	5.2%	A+	A+	Aa3
ROYAL BANK OF CANADA (UK)	5.0%	AA-	AA	A2
JPMORGAN CHASE BANK NA LONDON	3.4%	A+	AA	Aa2
UBS AG	3.0%	A+	AA-	Aa3
MORGAN STANLEY ICE	3.0%	BBB+	А	A1
WELLS FARGO ICE	2.7%	BBB+	A+	A2
WELLS FARGO CME	1.1%	BBB+	A+	A2
BARCLAYS BANK CME	0.8%	Α	A+	A1
GOLDMAN SACHS BANK USA	0.8%	BBB+	Α	A2
TORONTO DOMINION BANK	0.6%	AA-	AA-	Aa3
JPMORGAN CHASE BANK, N.A.	0.5%	A+	AA	Aa2
WELLS FARGO LCH	0.5%	BBB+	A+	A2
STATE STREET BANK AND TRUST COMPANY	0.5%	AA-	AA	Aa3
NORTHERN TRUST COMPANY, THE	0.2%	AA-	AA-	A2
BARCLAYS BANK ICE	0.1%	A	A+	A1
HSBC BANK USA	0.1%	A+	AA-	Aa3

(1) Total Aggregate Fair Value

#### B. Interest Rate Risk

During fiscal year 2021, the Agency was exposed to interest rate risk. For more details, refer to the Interest Rate Risk Note 3.D. (GASB Statement No. 40).

#### C. Foreign Currency Risk

The System's derivatives exposed it to foreign currency risk. For more details refer, to the Foreign Currency Risk Note 3.F. (GASB Statement No. 40).

#### 5. CONTRIBUTIONS

The State Personnel and Pensions Article requires both active members and their respective employers to make contributions to the System. Rates for required contributions by active members are established by law. Members of the Teachers' and Employees' Retirement Systems are required to contribute 7% or 5% of earnable compensation depending upon the retirement option selected. Members of the State Police and Judges' Retirement Systems are required to contribute 8% and 6% of earnable compensation, respectively, and beginning July 1, 2014, members of the Judges Retirement System are required to make contributions of 8% of earnable compensation. Members of the Teachers' and Employees' Pension System, Alternate Contributory Pension Selection (ACPS), are required to contribute 7% of earnable compensation.

However, members of the Employees' Pension System who are employed by a participating governmental unit that elected to remain in the Contributory Pension System are required to contribute 2% of earnable compensation. The members of the Employees' Pension System who are employed by participating governmental units who elected to remain in the Non-Contributory Pension System are only required to contribute 5% of earnable compensation in excess of the social security taxable wage base.

Contribution rates for employer and other "non-employer" contributing entities are established by annual actuarial valuations using the Individual Entry Age Normal Cost method with projection and other actuarial assumptions adopted by the Board of Trustees. These contribution rates have been established as the rates necessary to fully fund normal costs and amortize the unfunded actuarial accrued liability.

The unfunded actuarial liability was being amortized in distinct layers. The unfunded actuarial accrued liability which existed as of the June 30, 2000, actuarial valuation was being amortized over a 40-year period (as provided by law) from July 1, 1980 and as provided by law, any new unfunded liabilities or surpluses arising during the fiscal year ended June 30, 2001, or any fiscal year thereafter, was being amortized over a 25-year period from the end of the fiscal year in which the liability or surplus arose. However, in the 2014 legislative session, the Legislature changed the method used to fund the System. The unfunded liability for each System is being amortized over a single closed 25-year period.

Members of the State Police Retirement System (SPRS) and Law Enforcement Officers' Pension System (LEOPS) are eligible to participate in a Deferred Retirement Option Program (DROP). For members who enter the DROP on or after July 1, 2011, the member is deemed retired and the retirement allowance is placed in an account earning 4% interest per year, compounded annually. At the end of the DROP period, the lump sum held in the DROP account is paid to the retiree. The SPRS and LEOPS members must end employment and fully retire at the end of the DROP period. The maximum period of participation is 5 years for SPRS and 5 years for LEOPS. The amount of funds held in the DROP as of June 30, 2021 and 2020, was \$26,677,378.90 and \$25,017,803.38 respectively.

The State of Maryland (which is also a non-employer contributor to the Teachers' Retirement and Pension Systems and the Judges' Retirement System), the Maryland Automobile Insurance Fund, the Injured Workers' Insurance Fund, and more than 150 participating governmental units make all of the employer and other (non-employer) contributions to the System.

#### 6. LONG-TERM CONTRIBUTIONS RECEIVABLE

In addition to actuarially determined contributions, certain withdrawn employers also make annual installment payments, including interest at the actuarially assumed rate of return in effect at the time of withdrawal (7% or 7.5% per year), for liabilities associated with employees that have elected to stay in the System when their employer elected to withdraw. These payments were due over various time periods, based on the date of the employer's withdrawal. As of June 30, 2021, and 2020, the outstanding balances were \$0 and \$6,773 (expressed in thousands), respectively.

# 7. REFUNDS

Member contributions plus interest may be refunded to a member who withdraws from the System, or to the designated beneficiary following a member's death. Employer contributions may also be refunded with interest to any participating governmental unit electing to withdraw from the System. For the fiscal years ended June 30, 2021 and 2020 refunds to members and withdrawing employers were \$64,744 and \$68,752 (expressed in thousands), respectively.

# 8. ACCOUNTS PAYABLE AND ACCRUED EXPENSES

For the fiscal years ended June 30, 2021 and 2020 accounts payable and accrued expenses consisted of the following components (expressed in thousands):

	2021	2020
Administrative expenses	\$ 4,731	\$ 5,575
Investment management fees	19,703	18,881
Tax and other withholdings	41,921	40,109
Total	\$ 66,355	\$ 64,565

# 9. NET PENSION LIABILITY

Per the actuary reports dated June 30, 2021 and 2020, the components of the net pension liability of the participating employers as of June 30, 2021 and 2020, were as follows:

	(expressea in inousanas)			
	2021	2020		
Total Pension Liability (TPL)	\$ 82,606,805	\$77,187,399		
Plan Fiduciary Net Position	67,604,497	54,586,037		
Net Pension Liability	\$_15,002,308	\$22,601,362		
Ratio - Fiduciary Net Position/	TPL 81.84%	70.72%		

#### A. Actuarial Assumptions

Inflation	In the 2021 actuarial valuation, 2.25% general, 2.75% wage.
	In the 2020 actuarial valuation, 2.60% general, 3.10% wage.
Salary Increases	In the 2021 actuarial valuation, 2.75% to 9.25%.
	In the 2020 actuarial valuation, 3.10% to 11.60%
Investment Rate of Return	In the 2021 actuarial valuation, 6.80%.
	In the 2020 actuarial valuation, 7.40%.
Retirement Age	Experience-based table of rates that are specific to the type of eligibility
	condition. Last updated for the 2019 valuation pursuant to the 2018
	experience study for the period July 1, 2014 to June 30, 2018.
Mortality	Various versions of the Pub-2010 Mortality Tables for males and females
	with projected generational mortality improvements based on the MP-2018
	fully generational mortality Improvements scale for males and females.

#### **B.** Investments

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of geometric real rates of return were adopted by the Board after considering input from the System's investment consultant(s) and actuary(s). For each major asset class that is included in the System's target asset allocation as of June 30, 2021, these best estimates are summarized in the following table:

	_	Long-Term
	Target	Expected Real
Asset Class	Allocation	Rate of Return
Public Equity	37.0%	4.7%
Private Equity	13.0%	6.5%
Rate Sensitive	19.0%	-0.4%
Credit Opportunity	9.0%	2.6%
Real Assets	14.0 %	4.2%
Absolute Return	8.0%	2.0%
Total	100.0%	

The above was the Board of Trustees' adopted asset allocation policy and best estimate of geometric real rates of return for each major asset class as of June 30, 2021.

For the years ended June 30, 2021 and 2020, the annual money-weighted rate of return on pension plan investments, net of the pension plan investment expense, was 26.69% and 3.50%, respectively. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

#### C. Discount Rate

A single discount rate of 6.80% was used to measure the total pension liability. This single discount rate was based on the expected rate of return on pension plan investments of 6.80%. The projection of cash flows used to determine this single discount rate assumed that plan member contributions will be made at the current contribution rate and that employer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on these assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

#### D. Sensitivity of the Net Pension Liability

Regarding the sensitivity of the net pension liability to changes in the single discount rate, the following presents the plan's net pension liability, calculated using a single discount rate of 6.80%, as well as what the plan's net pension liability would be if it were calculated using a single discount rate that is 1-percentage-point lower or 1-percentage-point higher:

System	1% Decrease to 5.80%	Discount Rate 6.80%	1% Increase to 7.80%
Teachers	\$ 13,340,491	\$ 7,028,984	\$ 1,803,499
Employees	10,383,190	6,832,640	3,867,600
State Police	975,816	626,229	343,562
Judges	80,177	14,120	(42,093)
LEOPS	762,785	498,017	282,444
CORS	8,569	2,315	(2,804)
Total System Net			
Pension Liability	\$ 25,551,028	\$ 15,002,305	\$ 6,252,208

#### (Expressed in thousands)

# REQUIRED SUPPLEMENTARY INFORMATION

# MARYLAND STATE RETIREMENT

SCHEDULE OF CHANGES IN

for the Fiscal Year Ended (Expressed in Thousands)

	Teachers' Retirement and Pension Systems	Employees' Retirement and Pension Systems	State Police Retirement System
Total pension liability			
Service cost	\$ 858,844	\$ 467,800	\$ 38,774
Interest	3,270,336	1,996,318	172,521
Changes of benefit terms	-	-	-
Difference between expected and actual			
experience	(563,443)	(183,991)	(17,273)
Changes in assumptions	2,065,188	1,199,460	96,021
Benefit payments, including refunds of			
employee contributions	(2,462,312)	(1,600,822)	(135,414)
Net change in total pension liability	3,168,613	1,878,765	154,629
Total pension liability, beginning of year	44,981,150	27,533,679	2,378,827
Total pension liability, end of year (a)	\$ 48,149,763	\$ 29,412,444	\$ 2,533,456
Plan fiduciary net position			
Contributions - employer	\$ 1,153,208	\$ 856,219	\$ 93,651
Contributions - members	531,931	307,067	9,431
Net investment income	8,699,680	4,795,405	403,734
Benefit payments, including refunds and			
administrative expenses	(2,485,957)	(1,624,910)	(135,711)
Net Transfer	6,907	(7,126)	
Net Change in Plan Fiduciary Net Position	7,905,769	4,326,655	371,105
Plan fiduciary net position - beginning of year	33,215,011	18,250,832	1,536,121
Plan fiduciary net position - end of year (b)	\$ 41,120,780	\$ 22,577,487	\$ 1,907,226
Employer net pension liability (a) - (b)	\$	\$ 6,834,957	\$ 626,230

\*This schedule is presented to illustrate the requirement to present information for 10 years. However, until a full 10-year trend is compiled, pension plans should present information for those years for which the information is available.

# **AND PENSION SYSTEM**

EMPLOYERS' NET PENSION LIABILITY June 30, 2021

Judges' Retirement System	Law Enforcement Officers' Pension System	Total
\$ 19,538	\$ 46,320	\$ 1,431,276
42,566	125,229	5,606,970
5,450	(10,113)	(769,370)
13,876	93,808	3,468,353
(37,874)	(81,399)	(4,317,821)
43,556	173,845	5,419,408
584,225	1,709,516	77,187,397
\$ 627,781	\$1,883,361	\$ 82,606,805
¢ 21.277	\$ 79,168	¢ 0.002.502
\$ 21,277 3,595	\$ 79,168 13,713	\$ 2,203,523 865,737
129,884	287,059	14,315,762
(37,944)	(82,040)	(4,366,562)
	219	
116,812	298,119	13,018,460
496,848	1,087,225	54,586,037
\$ 613,660	\$1,385,344	\$ 67,604,497
\$ 14,121	\$ 498,017	\$15,002,308

# REQUIRED SUPPLEMENTARY INFORMATION

# MARYLAND STATE RETIREMENT

SCHEDULE OF CHANGES IN

for the Fiscal Year Ended (Expressed in Thousands)

	Teachers' Retirement and Pension Systems	Employees' Retirement and Pension Systems	State Police Retirement System
Total pension liability			
Service cost	\$ 848,896	\$ 469,984	\$ 38,359
Interest	3,162,069	1,930,920	165,786
Changes of benefit terms	-	-	(50)
Difference between expected and actual			
experience	(125,435)	54,646	18,073
Changes in assumptions	-	-	-
Benefit payments, including refunds of			
employee contributions	(2,393,609)	(1,541,672)	(127,446)
Net change in total pension liability	1,491,921	913,878	94,722
Total pension liability, beginning of year	_43,489,231_	26,619,801	2,284,105
Total pension liability, end of year (a)	\$ 44,981,152	\$ 27,533,679	\$ 2,378,827
Plan fiduciary net position			
Contributions - employer	\$ 1,170,248	\$ 788,853	\$ 91,390
Contributions - members	499,884	324,162	9,277
Net investment income	1,133,679	627,106	52,800
Benefit payments, including refunds and			
administrative expenses	(2,416,468)	(1,559,154)	(127,736)
Net Transfer	24,743	(25,535)	62
Net Change in Plan Fiduciary Net Position	412,086	155,432	25,793
Plan fiduciary net position - beginning of year	32,802,925	18,095,400	1,510,328
Plan fiduciary net position - end of year (b)	\$ 33,215,011	\$ 18,250,832	\$ 1,536,121
Employer net pension liability (a) - (b)	\$	\$ 9,282,847	\$ 842,706

\*This schedule is presented to illustrate the requirement to present information for 10 years. However, until a full 10-year trend is compiled, pension plans should present information for those years for which the information is available.

R	Judges' etirement System	Law Enforcement Officers' Pension System	Total
÷.	10.000		h 1 (22 222
\$	19,399	\$ 45,684	\$ 1,422,322
	41,066	118,154	5,417,995
	-	(45)	(95)
	(3,166)	11,274	(44,608)
	-	-	-
	(36,332)	(78,186)	(4,177,245)
_	20,967	96,881	2,618,369
	563,258	1,612,635	74,569,030
\$_	584,225	\$1,709,516	\$77,187,399
\$	22,708	\$ 71,070	\$ 2,144,269
	3,453	13,522	850,298
	17,071	35,985	1,866,641
	(36,401)	(78,830)	(4,218,589)
_	_	729	(1)
	6,831	42,476	642,618
	490,017	1,044,749	53,943,419
\$	496,848	\$1,087,225	\$54,586,037
\$	87,377	\$ 622,291	\$22,601,362
_			

## MARYLAND STATE RETIREMENT

SCHEDULE OF CHANGES IN

for the Fiscal Year Ended (Expressed in Thousands)

	Teachers' Retirement and Pension Systems	Employees' Retirement and Pension Systems	State Police Retirement System
Total pension liability			
Service cost	\$ 814,019	\$ 451,990	\$ 34,276
Interest	3,143,018	1,864,909	165,837
Changes of benefit terms	-	-	-
Difference between expected and actual			
experience	(189,803)	(44,635)	(19,980)
Changes in assumptions	(897,464)	283,109	(42,874)
Benefit payments, including refunds of			
employee contributions	(2,296,744)	(1,465,624)	(122,446)
Net change in total pension liability	573,026	1,089,749	14,813
Total pension liability, beginning of year	42,916,205	25,530,054	2,269,293
Total pension liability, end of year (a)	\$ 43,489,231	\$ 26,619,803	\$ 2,284,106
Plan fiduciary net position			
Contributions - employer	\$ 1,143,584	\$ 737,284	\$ 86,172
Contributions - members	494,698	288,350	8,579
Net investment income	1,999,261	1,103,927	91,778
Benefit payments, including refunds and			
administrative expenses	(2,318,939)	(1,482,270)	(122,721)
Net Transfer	3,870	(4,830)	(28)
Net Change in Plan Fiduciary Net Position	1,322,474	642,461	63,780
Plan fiduciary net position - beginning of year	31,480,452	17,452,939	1,446,548
Plan fiduciary net position - end of year (b)	\$ 32,802,926	\$ 18,095,400	\$ 1,510,328
Employer net pension liability (a) - (b)	\$	\$ 8,524,403	\$ 773,778

\*This schedule is presented to illustrate the requirement to present information for 10 years. However, until a full 10-year trend is compiled, pension plans should present information for those years for which the information is available.

Judges' Retiremen System		w Enforcement fficers' Pension System	
\$ 19,173	3	\$ 39,299	\$ 1,358,757
41,302	2	112,806	5,327,872
(5,570	))	8,400	(251,588)
(19,037	7)	(4,959)	(681,225)
(34,540	))	(74,265)	(3,993,619)
1,328		81,281	1,760,197
561,930		1,531,351	72,808,833
\$ 563,258	3 =	\$1,612,632	\$74,569,030
\$ 21,737	7	\$ 65,314	\$ 2,054,091
3,170		12,488	807,291
29,689	)	63,554	3,288,209
(34,604	<u>í</u> )	(74,870)	(4,033,404)
	-	988	-
19,998	3	67,474	2,116,187
470,019		977,275	51,827,233
\$ 490,01	7	\$1,044,749	\$53,943,420
\$ 73,241	=	\$ 567,883	\$20,625,610

## MARYLAND STATE RETIREMENT

SCHEDULE OF CHANGES IN

for the Fiscal Year Ended (Expressed in Thousands)

	Teachers' Retirement and Pension Systems	Employees' Retirement and Pension Systems	State Police Retirement System
Total pension liability			
Service cost	\$ 791,979	\$ 441,284	\$ 32,285
Interest	3,070,454	1,824,968	161,440
Changes of benefit terms	-	-	(2,167)
Difference between expected and actual			
experience	(466,863)	(204,581)	1,513
Changes in assumptions	92,669	55,131	2,013
Benefit payments, including refunds of			
employee contributions	(2,205,310)	(1,381,043)	(122,720)
Net change in total pension liability	1,282,929	735,759	72,364
Total pension liability, beginning of year	41,633,276	24,794,295	2,196,929
Total pension liability, end of year (a)	\$ 42,916,205	\$ 25,530,54	\$ 2,269,293
Plan fiduciary net position			
Contributions - employer	\$ 1,122,986	\$ 707,194	\$ 80,241
Contributions - members	484,923	283,670	8,063
Net investment income	2,364,521	1,318,438	109,405
Benefit payments, including refunds and			
administrative expenses	(2,223,399)	(1,395,375)	(122,963)
Net Transfer	229	(1,653)	21
Net Change in Plan Fiduciary Net Position	1,749,260	912,274	74,767
Plan fiduciary net position - beginning of year	29,731,192	16,540,665	1,371,781
Plan fiduciary net position - end of year (b)	\$ 31,480,452	\$ 17,452,939	\$ 1,446,548
Employer net pension liability (a) - (b)	\$ 11,435,753	\$ 8,077,115	\$ 822,745

\*This schedule is presented to illustrate the requirement to present information for 10 years. However, until a full 10-year trend is compiled, pension plans should present information for those years for which the information is available.

Judges' Retirement System	Law Enforcement Officers' Pension System	Total	
\$ 18,482	\$ 36,988	\$ 1,321,018	
40,740	106,465	5,204,067	
_	4,566	2,399	
(14,982)	13,780	(671,133)	
(139)	4,655	154,329	
(32,009)	(71,650)	(3,812,732)	
12,092	94,804	2,197,948	
549,838	1,436,547	70,610,885	
\$ 561,930	\$ 1,531,351	\$72,808,833	
\$ 22,465	\$ 62,131	\$ 1,995,017	
3,071	11,855	791,582	
35,195	71,834	3,899,393	
(32,063)	(72,143)	(3,845,943)	
-	1,403	-	
28,668	75,080	2,840,049	
441,351	902,195	48,987,184	
\$ 470,019	\$ 977,275	\$51,827,233	
\$ 91,911	\$ 554,076	\$ 20,981,600	

## MARYLAND STATE RETIREMENT

SCHEDULE OF CHANGES IN

for the Fiscal Year Ended (Expressed in Thousands)

	Teachers' Retirement and Pension Systems	Employees' Retirement and Pension Systems	State Police Retirement System
Total pension liability			
Service cost	\$ 777,084	\$ 444,566	\$ 32,324
Interest	3,010,496	1,806,261	160,396
Difference between expected and actual			
experience	(644,543)	(545,442)	(45,314)
Changes in assumptions	76,937	47,996	1,438
Benefit payments, including refunds of			
employee contributions	(2,120,119)	(1,305,891)	(118,833)
Net change in total pension liability	1,099,855	447,490	30,011
Total pension liability, beginning of year	40,533,421	24,346,805	2,166,918
Total pension liability, end of year (a)	\$ 41,633,276	\$ 24,794,295	\$ 2,196,929
Plan fiduciary net position			
Contributions - employer	\$ 1,137,472	\$ 730,506	\$ 83,000
Contributions - members	477,194	282,742	7,996
Net investment income	2,710,602	1,516,095	125,128
Benefit payments, including refunds and			
administrative expenses	(2,136,132)	(1,319,014)	(118,531)
Net Transfer	(157)	(1,117)	56
Net Change in Plan Fiduciary Net Position	2,188,979	1,209,212	97,649
Plan fiduciary net position - beginning of year	27,542,213	15,331,453	1,274,132
Plan fiduciary net position - end of year (b)	\$ 29,731,192	\$ 16,540,665	\$ 1,371,781
Employer net pension liability (a) - (b)	\$	\$ 8,253,630	\$ 825,148

\*This schedule is presented to illustrate the requirement to show information for 10 years. However, until a full 10-year trend is compiled, pension plans should present information for those years for which the information is available.

Judges' Retirement System	Law Enforcement Officers' Pension System	Total
\$ 18,225	\$ 36,059	\$ 1,308,258
40,009	102,873	5,120,035
(13,325)	(18,348)	(1,266,972)
(136)	3,940	130,175
(31,253)	(64,468)	(3,640,564)
13,520	60,056	1,650,932
536,318	1,376,491	68,959,953
\$	\$ 1,436,547	\$70,610,885
\$ 21,861	\$ 60,473	\$ 2,033,312
3,004	11,753	782,689
40,128	81,490	4,473,443
(31,302)	(63,207) 1,220	(3,668,186)
33,689	91,729	3,621,258
<u>407,662</u>	<u>810,466</u>	<u>45,365,926</u>
<u>\$</u> 441,351	\$ 902,195	<u>\$48,987,184</u>
\$ 108,487	\$ 534,352	\$21,623,701

## MARYLAND STATE RETIREMENT

SCHEDULE OF CHANGES IN

for the Fiscal Year Ended (Expressed in Thousands)

	Teachers' Retirement and Pension Systems	Employees' Retirement and Pension Systems	State Police Retirement System
Total pension liability			
Service cost	\$ 763,578	\$ 439,705	\$ 30,309
Interest	2,914,637	1,737,109	155,993
Changes of benefit terms	-	-	-
Difference between expected and actual			
experience	(327,577)	16,870	(8,573)
Changes in assumptions	-	-	-
Benefit payments, including refunds of			
employee contributions	(2,056,256)	(1,255,358)	(121,917)
Net change in total pension liability	1,294,382	938,326	55,812
Total pension liability, beginning of year	39,239,039	23,408,479	2,111,106
Total pension liability, end of year (a)	\$ 40,533,421	\$ 24,346,805	\$ 2,166,918
Plan fiduciary net position			
Contributions - employer	\$ 1,084,049	\$ 640,943	\$ 72,320
Contributions - members	464,470	278,944	7,251
Net investment income	301,774	168,775	13,806
Benefit payments, including refunds and			
administrative expenses	(2,071,845)	(1,267,809)	(122,123)
Net Transfer	(163)	(191)	41
Net Change in Plan Fiduciary Net Position	(221,715)	(179,338)	(28,705)
Plan fiduciary net position - beginning of year	27,763,928	15,510,791	1,302,837
Plan fiduciary net position - end of year (b)	\$ 27,542,213	\$ 15,331,453	\$ 1,274,132
Employer net pension liability (a) - (b)	\$ 12,991,208	\$ 9,015,352	\$ 892,786

\*This schedule is presented to illustrate the requirement to show information for 10 years. However, until a full 10-year trend is compiled, pension plans should present information for those years for which the information is available.

- 0		Law Enforcement Officers' Pension System	Total	
\$	17,295	\$ 34,001	\$ 1,284,888	
	37,910	97,371	4,943,020	
	2,999	4,629	(311,652)	
_	(30,487)	<u>(63,837)</u>	(3,527,855)	
	27,717	72,164	2,388,401	
\$	508,601	1,304,327	66,571,552	
	536,318	\$ 1,376,491	\$68,959,953	
\$	18,384	\$ 54,959	\$ 1,870,655	
	2,863	10,886	764,414	
	4,415	8,761	497,531	
	(30,532) (4,870)	(64,205) <u>313</u> 10,714	(3,556,514) 	
\$	<u>412,532</u>	799,752	45,789,840	
	407,662	\$ 810,466	\$45,365,926	
\$	128,656	\$ 566,025	\$23,594,027	

## MARYLAND STATE RETIREMENT

SCHEDULE OF CHANGES IN

for the Fiscal Year Ended (Expressed in Thousands)

	Teachers' Retirement and Pension Systems	Employees' Retirement and Pension Systems	State Police Retirement System
Total pension liability			
Service cost	\$ 783,603	\$ 461,524	\$ 30,556
Interest	2,811,261	1,663,866	147,839
Changes of benefit terms	-	-	-
Difference between expected and actual			
experience	(476,190)	(19,591)	(10,512)
Changes in assumptions	753,521	375,148	86,689
Benefit payments, including refunds of			
employee contributions	(1,958,092)	(1,170,116)	(119,804)
Net change in total pension liability	1,914,103	1,310,831	134,768
Total pension liability, beginning of year	37,324,936	22,097,648	1,976,338
Total pension liability, end of year (a)	\$ 39,239,039	\$ 23,408,479	\$ 2,111,106
Plan fiduciary net position			
Contributions - employer	\$ 1,063,763	\$ 643,219	\$ 76,056
Contributions - members	454,770	280,133	7,205
Net investment income	727,858	405,846	33,035
Benefit payments, including refunds and			
administrative expenses	(1,973,827)	(1,182,886)	(120,006)
Net Transfer	309	(535)	-
Net Change in Plan Fiduciary Net Position	272,873	145,777	(3,710)
Plan fiduciary net position - beginning of year	27,491,055	15,365,014	1,306,547
Plan fiduciary net position - end of year (b)	\$ 27,763,928	\$ 15,510,791	\$ 1,302,837
Employer net pension liability (a) - (b)	\$	\$ 7,897,688	\$ 808,269

\*This schedule is presented to illustrate the requirement to show information for 10 years. However, until a full 10-year trend is compiled, pension plans should present information for those years for which the information is available.

Retir	ges' ement tem	Office	nforcement rs' Pension System	,	Total
	16,306 34,735 -	\$	33,934 93,085 -		.,325,923 4,750,786 -
2	(843) 27,072		(5,846) 11,471		(512,982) .,253,901
	28,899) 48,371		(55,884) 76,760	-	3,332,795) 3,484,833
-	60,230 08,601		,227,567 1,304,327		5,086,719 5,571,552
	19,028 2,813 10,759	\$	56,546 10,523 20,173		.,858,612 755,444 .,197,671
(2	28,945) (6) 3,649		(56,211) 232 31,031	(2	3,361,875) - 449,852
	08,883	\$	768,489 799,752	-	5,339,988 5,789,840
\$	06,069	\$	504,575	\$ 20	),781,712

## MARYLAND STATE RETIREMENT

SCHEDULE OF CHANGES IN

for the Fiscal Year Ended (*Expressed in Thousands*)

	Teachers' Retirement and Pension Systems	Employees' Retirement and Pension Systems	State Police Retirement System
Total pension liability			
Service cost	\$ 796,354	\$ 469,747	\$ 28,508
Interest	2,694,942	1,597,397	141,875
Changes of benefit terms	-	-	-
Difference between expected and actual experience	-	-	-
Changes in assumptions	182,000	86,638	33,418
Benefit payments, including refunds of			
employee contributions	(1,878,801)	(1,121,293)	(109,964)
Net change in total pension liability	1,794,495	1,032,489	93,837
Total pension liability, beginning of year	35,530,441	21,065,159	1,882,501
Total pension liability, end of year (a)	\$ 37,324,936	\$ 22,097,648	\$ 1,976,338
Plan fiduciary net position			
Contributions - employer	\$ 1,000,193	\$ 592,185	\$ 56,243
Contributions - members	441,559	267,139	6,592
Net investment income	3,458,512	1,940,319	165,097
Benefit payments, including refunds and			
administrative expenses	(1,878,801)	(1,121,293)	(109,964)
Net Transfer	(33)	(210)	16
Net Change in Plan Fiduciary Net Position	3,021,430	1,678,140	117,984
Plan fiduciary net position - beginning of year	24,469,625	13,686,874	1,188,563
Plan fiduciary net position - end of year (b)	\$ 27,491,055	\$ 15,365,014	\$ 1,306,547
Employer net pension liability (a) - (b)	\$	\$ 6,732,634	\$ 669,791

\*This schedule is presented to illustrate the requirement to show information for 10 years. However, until a full 10-year trend is compiled, pension plans should present information for those years for which the information is available.

		Office	nforcement rs' Pension System		Total		
	15,309 33,337 -	\$	31,927 87,207		1,341,845 4,554,758 -		
	- 46		- 18,798		- 320,900		
	(27,298) 21,394		(53,519) 84,413		3,190,875) 3,026,628		
	38,836 60,230		1,143,154 1,227,567		0,060,091 3,086,719		
	21,110 2,566 50,173	\$	63,922 9,870 92,166		1,733,653 727,726 5,706,267		
	27,298) - 46,551		(53,519) 227 112,666		3,190,875) 		
-	62,332 08,883	\$	655,823 768,489	-	0,363,217 5,339,988		
\$	51,347	\$	459,078	\$ 1	7,746,731		

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## SCHEDULE OF EMPLOYERS' NET PENSION LIABILITY AND RELATED RATIOS

for the Fiscal Year Ended June 30, 2021 (Expressed in Thousands)

	Teachers' Retirement and Pension Systems	Employees' Retirement and Pension Systems	State Police Retirement System	Judges' Retirement System	Law Enforcement Officers' Pension System	Total
Total pension liability Plan fiduciary net position Employer net pension liability	\$ 48,149,763 (41,120,780) \$ 7,028,983	\$ 29,412,444 (22,577,487) \$ 6,834,957	\$ 2,533,456 (1,907,226) \$ 626,230	\$ 627,781 (613,660) \$ 14,121	\$ 1,883,361 (1,385,344) \$ 498,017	\$ 82,606,805 (67,604,497) \$ 15,002,308
Plan fiduciary net position as a percentage of the total pension liability	85.40%	76.76%	75.28%	97.75%	73.56%	81.84%
Covered payroll	\$ 7,688,846	\$ 4,689,819	\$ 119,048	\$ 52,073	\$ 199,460	\$ 12,749,246
Employer net pension liability as a percent of covered-employee payroll	91.42%	145.74%	526.03%	27.12%	249.68%	117.67%

#### SCHEDULE OF EMPLOYERS' NET PENSION LIABILITY AND RELATED RATIOS

for the Fiscal Year Ended June 30, 2020

(Expressed in Thousands)

	Teachers' Retirement and Pension Systems	Employees' Retirement and Pension Systems	State Police Retirement System	Judges' Retirement System	Law Enforcement Officers' Pension System	Total
Total pension liability Plan fiduciary net position Employer net pension liability	\$ 44,981,152 (33,215,011) \$ 11,766,141	\$ 27,533,679 (18,250,832) \$ 9,282,847	\$ 2,378,827 (1,536,121) \$ 842,706	\$ 584,225 (496,848) \$ 87,377		\$ 77,187,399 (54,586,037) \$ 22,601,362
Plan fiduciary net position as a percentage of the total pension liability	73.84%	66.29%	64.57%	85.04%	63.60%	70.72%
Covered payroll	\$ 7,492,465	\$ 4,646,134	\$ 116,274	\$ 51,882	\$ 194,667	\$ 12,501,422
Employer net pension liability as a percent of covered payroll	157.04%	199.80%	724.76%	168.41%	319.67%	180.79%

### SCHEDULE OF EMPLOYERS' NET PENSION LIABILITY AND RELATED RATIOS

for the Fiscal Year Ended June 30, 2019

	Teachers' Retirement and Pension Systems	Employees' Retirement and Pension Systems	State Police Retirement System	Judges' Retirement System	Law Enforcement Officers' Pension System	Total
Total pension liability Plan fiduciary net position Employer net pension liability	\$ 43,489,231 (32,802,926) \$ 10,686,305	\$ 26,619,803 (18,095,400) \$ 8,524,403	\$ 2,284,106 (1,510,328) \$ 773,778	\$ 563,258 (490,017) \$ 73,241	$ \begin{array}{r} & 1,612,632 \\ (1,044,749) \\ \hline $ 567,883 \\ \hline \end{array} $	\$ 74,569,030 (53,943,420) \$ 20,625,610
Plan fiduciary net position as a percentage of the total pension liability	75.43%	67.98%	66.12%	87.00%	64.79%	72.34%
Covered payroll	\$ 7,153,063	\$ 4,415,523	\$ 106,978	\$ 48,935	\$ 180,964	\$ 11,905,463
Employer net pension liability as a percent of covered payroll	149.39%	193.06%	723.31%	149.67%	313.81%	173.24%

## SCHEDULE OF EMPLOYERS' NET PENSION LIABILITY AND RELATED RATIOS

for the Fiscal Year Ended June 30, 2018 5)

(Expressea	! in	Thousands
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$(E_{A})$ ( $E_{A})$ ( $E_{A}$ ) ( $E_{$									
	Teachers' Retirement and Pension Systems	Employees' Retirement and Pension Systems	State Police Retirement System	Judges' Retirement System	Law Enforcement Officers' Pension System	Total			
Total pension liability Plan fiduciary net position Employer net pension liability	\$ 42,916,205 (31,480,452) \$ 11,435,753	\$ 25,530,054 (17,452,939) \$ 8,077,115	\$ 2,269,293 (1,446,548) \$ 822,745	\$ 561,930 (470,019) \$ 91,911	\$ 1,531,351 (977,275) \$ 554,076	\$ 72,808,833 (51,827,233) \$ 20,981,600			
Plan fiduciary net position as a percentage of the total pension liability	73.35%	68.36%	63.74%	83.64%	63.82%	71.18%			
Covered payroll	\$ 6,941,097	\$ 4,306,746	\$ 100,325	\$ 47,498	\$ 170,556	\$ 11,566,222			
Employer net pension liability as a percent of covered payroll	164.75%	187.55%	820.08%	193.50%	324.86%	181.40%			

#### SCHEDULE OF EMPLOYERS' NET PENSION LIABILITY AND RELATED RATIOS

for the Fiscal Year Ended June 30, 2017

(Expressed in Thousands)

(Expressed in Thousands)								
	Teachers' Retirement and Pension Systems	Employees' Retirement and Pension Systems	State Police Retirement System	Judges' Retirement System	Law Enforcement Officers' Pension System	Total		
Total pension liability Plan fiduciary net position Employer net pension liability	\$ 41,633,276 (29,731,192) \$ 11,902,084	\$ 24,794,295 (16,540,665) \$ 8,253,630	\$ 2,196,929 (1,371,781) \$ 825,148	\$ 549,838 (441,351) \$ 108,487	\$ 1,436,547 (902,195) \$ 534,352	\$ 70,610,885 (48,987,184) \$ 21,623,701		
Plan fiduciary net position as a percentage of the total pension liability	71.41%	66.71%	62.44%	80.27%	62.80%	69.38%		
Covered payroll	\$ 6,780,838	\$ 4,324,315	\$ 100,384	\$ 46,876	\$ 166,561	\$11,418,974		
Employer net pension liability as a percent of covered payroll	175.53%	190.87%	821.99%	231.43%	320.81%	189.37%		

#### SCHEDULE OF EMPLOYERS' NET PENSION LIABILITY AND RELATED RATIOS for the Fiscal Year Ended June 30, 2016

	Teachers' Retirement and Pension Systems	Employees' Retirement and Pension Systems	State Police Retirement System	Judges' Retirement System	Law Enforcement Officers' Pension System	Total
Total pension liability Plan fiduciary net position Employer net pension liability	\$ 40,533,421 (27,542,213) \$ 12,991,208	\$ 24,346,805 (15,331,453) \$ 9,015,352	\$ 2,166,918 (1,274,132) \$ 892,786	\$ 536,318 (407,662) \$ 128,656	\$ 1,376,491 (810,466) \$566,025	\$ 68,959,953 (45,365,926) \$ 23,594,027
Plan fiduciary net position as a percentage of the total pension liability	67.95%	62.97%	58.80%	76.01%	58.88%	65.79%
Covered payroll	\$ 6,611,038	\$ 4,250,288	\$ 93,491	\$ 44,711	\$ 156,396	\$11,155,924
Employer net pension liability as a percent of covered payroll	196.51%	212.11%	954.94%	287.75%	361.92%	211.49%

#### SCHEDULE OF EMPLOYERS' NET PENSION LIABILITY AND RELATED RATIOS for the Fiscal Year Ended June 30, 2015

101	uic	1 10000	1 Cui		naca jane ja	, =01.
		(Expre	essed	in	Thousands)	

	Teachers' Retirement and Pension Systems	Employees' Retirement and Pension Systems	State Police Retirement System	Judges' Retiremen System	Law Enforcement Officers' t Pension System	Total
Total pension liability Plan fiduciary net position Employer net pension liability	\$ 39,239,039 (27,763,928) \$ 11,475,111	\$ 23,408,479 (15,510,791) \$ 7,897,688	\$ 2,111,106 (1,302,837) \$ 808,269	\$ 508,601 (412,532) \$ 96,069	\$ 1,304,327 (799,752) \$ 504,575	\$ 66,571,552 (45,789,840) \$ 20,781,712
Plan fiduciary net position as a percentage of the total pension liability	70.76%	66.26%	61.71%	81.11%	61.32%	68.78%
Covered payroll	\$ 6,470,706	\$ 4,305,637	\$ 91,050	\$ 44,613	\$ 151,955	\$ 11,063,961
Employer net pension liability as a percent of covered payroll	177.34%	183.43%	887.72%	215.34%	332.06%	187.83%

### SCHEDULE OF EMPLOYERS' NET PENSION LIABILITY AND RELATED RATIOS

for the Fiscal Year Ended June 30, 2014

(Expressed in Thousands)

	R ar	Teachers' etirement ad Pension Systems	Employees' Retirement and Pension Systems	Sta Re	tte Police tirement System	Judges' etirement System	Law Enforcement Officers' Pension System	Total
Total pension liability Plan fiduciary net position Employer net pension liability	\$	37,324,936 (27,491,055) 9,833,881	\$ 22,097,648 (15,365,014) \$ 6,732,634		1,976,338 1,306,547) 669,791	\$ 460,230 (408,883) 51,347	\$ 1,227,567 (768,489) \$ 459,078	\$ 63,086,719 (45,339,988) \$ 17,746,731
Plan fiduciary net position as a percentage of the total pension liability		73.65%	69.53%		66.11%	88.84%	62.60%	71.87%
Covered payroll	\$	6,310,253	\$ 4,219,732	\$	85,660	\$ 42,313	\$ 145,673	\$ 10,803,631
Employer net pension liability as a percent of covered payroll		155.84%	159.55%		781.92%	121.35%	315.14%	164.27%

#### SCHEDULE OF EMPLOYERS' CONTRIBUTIONS AND RELATED RATIOS

for the Fiscal Year Ended June 30, 2021

	Teachers' Retirement and Pension Systems	Employees' Retirement and Pension Systems	State Police Retirement System	Judges' Retirement System	Law Enforcement Officers' Pension System	Total
Actuarially determined contribution Actual contribution Contribution deficiency	\$1,153,208 (1,153,208) \$	\$856,219 (856,219) \$	\$93,651 (93,651) \$	\$21,277 (21,277) \$	\$79,168 (79,168) \$	\$2,203,523 (2,203,523) \$
Covered payroll	\$ 7,688,846	\$ 4,689,819	\$ 119,048	\$ 52,073	\$ 199,460	\$ 12,749,246
Actual contribution as a percent of covered payroll	15.00%	18.26%	78.67%	40.86%	39.69%	17.28%

## SCHEDULE OF EMPLOYERS' CONTRIBUTIONS AND RELATED RATIOS

	(E)	cpressea in 1100	(sanas)			
	Teachers' Retirement and Pension Systems	Employees' Retirement and Pension Systems	State Police Retirement System	Judges' Retirement System	Law Enforcement Officers' Pension System	Total
Actuarially determined contribution Actual contribution Contribution deficiency	\$ 1,170,248 (1,170,248) \$ -	\$ 788,853 (788,853) \$ -	\$ 91,390 (91,390) \$ -	\$ 22,708 (22,708) \$ -	\$ 71,070 (71,070) \$ -	\$ 2,144,269 (2,144,269) \$ -
Covered payroll	\$ 7,492,465	\$4,646,134	\$ 116,274	\$ 51,882	\$ 194,667	\$12,501,422
Actual contribution as a percent of covered payroll	15.62%	16.98%	78.60%	43.77%	36.51%	17.15%

for the Fiscal Year Ended June 30, 2020 (Expressed in Thousands)

### SCHEDULE OF EMPLOYERS' CONTRIBUTIONS AND RELATED RATIOS

for the Fiscal Year Ended June 30, 2019

(Expressed in Thousands)

	Teachers' Retirement and Pension Systems	Employees' Retirement and Pension Systems	State Police Retirement System	Judges' Retirement System	Law Enforcement Officers' Pension System	Total
Actuarially determined contribution Actual contribution Contribution deficiency	\$ 1,143,584 (1,143,584) \$ -	\$ 737,284 (737,284) \$ -	\$ 86,172 (86,172) \$ -	\$ 21,737 (21,737) \$ -	\$ 65,314 (65,314) \$ -	\$ 2,054,091 (2,054,091) \$ -
Covered payroll	\$ 7,153,063	\$ 4,415,523	\$ 106,978	\$ 48,935	\$ 180,964	\$11,905,463
Actual contribution as a percent of covered payroll	15.99%	16.70%	80.55%	44.42%	36.09%	17.25%

#### SCHEDULE OF EMPLOYERS' CONTRIBUTIONS AND RELATED RATIOS

for the Fiscal Year Ended June 30, 2018

	Teachers' Retirement and Pension Systems	Employees' Retirement and Pension Systems	State Police Retirement System	Judges' Retirement System	Law Enforcement Officers' Pension System	Total
Actuarially determined contribution Actual contribution Contribution deficiency	\$ 1,122,986 (1,122,986) \$ -	\$ 707,194 (707,194) \$ -	\$ 80,241 (80,241) \$ -	\$ 22,465 (22,465) \$ -	\$ 62,131 (62,131) \$ -	\$ 1,995,017 (1,995,017) \$ -
Covered payroll	\$ 6,941,097	\$ 4,306,746	\$ 100,325	\$ 47,498	\$ 170,556	\$11,566,222
Actual contribution as a percent of covered payroll	16.18%	16.42%	79.98%	47.30%	36.43%	17.25%

### SCHEDULE OF EMPLOYERS' CONTRIBUTIONS AND RELATED RATIOS

for	the	Fiscal	Year	Ended	June	30,	2017

(Expressed in Thousands)

	$(L_{\star})$	spressea in 150a				
	Teachers' Retirement and Pension Systems	Employees' Retirement and Pension Systems	State Police Retirement System	Judges' Retirement System	Law Enforcement Officers' Pension System	Total
Actuarially determined contribution Actual contribution Contribution deficiency	\$ 1,137,472 (1,137,472) \$	\$ 730,506 (730,506) \$ -	\$ 83,000 (83,000) \$ -	\$ 21,861 (21,861) \$ -	\$ 60,473 (60,473) \$ -	\$ 2,033,312 (2,033,312) \$
Covered payroll	\$ 6,780,838	\$ 4,324,315	\$ 100,384	\$ 46,876	\$ 166,561	\$ 11,418,974
Actual contribution as a percent of covered payroll	16.77%	16.89%	82.68%	46.64%	36.31%	17.81%

### SCHEDULE OF EMPLOYERS' CONTRIBUTIONS AND RELATED RATIOS

for the Fiscal Year Ended June 30, 2016

(Expressed in Thousands)

	Teachers' Retirement and Pension Systems	Employees' Retirement and Pension Systems	State Police Retirement System	Judges' Retirement System	Law Enforcement Officers' Pension System	Total
Actuarially determined contribution Actual contribution Contribution deficiency	$ \begin{array}{r}     \hline         & 1,112,989 \\         & (1,084,049) \\         & 28,940 \end{array} $	\$ 689,431 (640,943) \$ 48,488	\$ 72,320 (72,320) \$ -	\$ 18,384 (18,384) \$ -	\$ 54,959 (54,959) \$ -	\$ 1,948,083 (1,870,655) \$ 77,428
Covered payroll	\$ 6,611,038	\$ 4,250,288	\$ 93,491	\$ 44,711	\$ 156,396	\$ 11,155,924
Actual contribution as a percent of covered payroll	16.40%	15.08%	77.36%	41.12%	35.14%	16.77%

#### SCHEDULE OF EMPLOYERS' CONTRIBUTIONS AND RELATED RATIOS

for the Fiscal Year Ended June 30, 2015

	Teachers' Retirement and Pension Systems	Employees' Retirement and Pension Systems	State Police Retirement System	Judges' Retirement System	Law Enforcement Officers' Pension System	Total
Actuarially determined contribution Actual contribution Contribution deficiency (excess)	\$ 1,189,318 (1,063,763) \$ 125,555	\$ 766,782 (643,219) \$ 123,563	\$ 76,056 	\$ 19,028 (19,028) \$ -	\$ 56,546 (56,546) \$ -	\$ 2,107,730 _(1,858,612) \$ 249,118
Covered payroll	\$ 6,470,706	\$ 4,305,637	\$ 91,050	\$ 44,613	\$ 151,955	\$ 11,063,961
Actual contribution as a percent of covered payroll	16.44%	14.94%	83.53%	42.65%	37.21%	16.80%

### SCHEDULE OF EMPLOYERS' CONTRIBUTIONS AND RELATED RATIOS

	Teachers' Retirement and Pension Systems	Employees' Retirement and Pension Systems	State Police Retirement System	Judges' Retirement System	Law Enforcement Officers' Pension System	Total
Actuarially determined contribution Actual contribution Contribution deficiency (excess)	\$ 1,358,991 (1,000,193) \$ 358,798	\$ 812,643 (592,185) \$ 220,458	\$ 64,325 (56,243) \$ 8,082	\$ 21,110 (21,110) \$ -	\$ 63,922 (63,922) \$ -	\$ 2,320,991 (1,733,653) \$ 587,338
Covered payroll	\$ 6,310,253	\$ 4,219,732	\$ 85,660	\$ 42,313	\$ 145,673	\$ 10,803,631
Actual contribution as a percent of covered payroll	15.85%	14.03%	65.66%	49.89%	43.88%	16.05%

#### for the Fiscal Year Ended June 30, 2014 (Expressed in Thousands)

#### SCHEDULE OF INVESTMENT RETURNS Annual money-weighted rate of return, net of **Fiscal Year Ended** investment expenses 2014 14.38% 2015 2.68% 2016 1.16% 2017 10.02% 2018 8.08% 2019 6.44% 2020 3.50% 2021 26.69%

\*These schedules are presented to illustrate the requirement to present information for 10 years. However, until a full 10-year trend is compiled, pension plans should present information for those years for which the information is available.

\*This disclosure is intended to capture performance net of pension plan investment expense, which has been adjusted for changing amounts actually invested; taking into consideration benefit payments and contributions. Currently, the Agency is experiencing net outflows resulting in contributions being used to pay benefits rather than flowing through invested funds; therefore, there is minimal variation between this schedule and the time-weighted rates of return presented in the Investment Section of this report.

## NOTES TO REQUIRED SUPPLEMENTARY INFORMATION

#### 1 ACTUARIAL METHODS AND ASSUMPTIONS

#### A. Funding Method

All six Systems use the individual entry age normal method to determine costs. Under this funding method, a total contribution rate is determined which consists of two elements, the normal cost rate and the Unfunded Actuarial Liability (UAL) rate.

The individual Entry Age Normal cost rate is determined as the value, as of age at entry into the plan, of the member's projected future benefits, and divided by the value, also as of the member's entry age, of the member's expected future salary. For purposes of calculating the normal cost rate, the same benefit accrual rates used to calculate the present value of future benefits are used to calculate the normal cost. The benefit provisions applicable to each member are used in developing his/her individual normal cost rate.

In addition to contributions required to meet the System's normal cost, contributions will be required to fund the System's unfunded actuarial liability. Actuarial liability is defined as the present value of future benefits less the present value of future normal costs. The unfunded actuarial liability for all members is the actuarial liability less the actuarial value of the System's assets.

The System's unfunded actuarial liability is funded over a 25-year closed amortization period ending June 30, 2039 (17 years remaining as of the June 30, 2021 valuation date) as a level percentage of payroll.

There is an additional component in the Unfunded Actuarial Accrued Liability amortization contribution rate that accounts for the effects of the lag between the valuation date and when the contribution is made. This calculation assumes the contributions that would be received in fiscal year 2022 are equal to the budgeted contributions developed in the valuation as of June 30, 2020, plus the proportionate share of reinvested savings allocated to each System for fiscal year 2022 under the pension reforms.

A portion of the savings from the 2011 pension reforms passed by the General Assembly are to be reinvested as additional contributions into the Systems. Beginning in fiscal year 2016, \$75 million of additional contributions are to be reinvested each year until the combined System reaches 85% funded.

#### B. Asset Valuation Method

All six Systems use a method based on the principle that the difference between actual and expected investment returns should be subject to partial recognition to smooth out fluctuations in the total return achieved by the fund from year to year. Under this method, the actuarial value of assets reflects annually one-fifth of the fair value gains or losses for the five prior years. The resulting value is restricted to be not less than 80% of fair value nor greater than 120% of fair value. For the 2021 valuation 40% of the investment gain from FY 2021 is recognized in the determination of the actuarial asset valuation rather than the 20% normally recognized. The remaining 60% with be recognized equally over the next four valuations (15% per year). For the Employees' Retirement and Pension System and for LEOPS, assets must be allocated between State and Municipal Corporation members. Beginning July 1, 1984, this allocation is based upon actual cash flows and shared investment results.

## NOTES TO REQUIRED SUPPLEMENTARY INFORMATION

#### C. Actuarial Assumptions

The assumptions used for the actuarial valuation were recommended by the System's independent actuary, based upon periodic analyses of the System's experience, and adopted by the Board of Trustees. The most recent analysis of the System's experience was performed in 2019 and new assumptions were adopted for the June 30, 2019 valuation. A subsequent analysis of the System's economic assumptions was performed in 2021 and the Board adopted new assumptions effective for the June 30, 2021 valuation. Differences between assumed and actual experience (i.e. actuarial gains and losses) are part of the unfunded actuarial liability.

The following significant assumptions were used in the actuarial valuation as of June 30, 2021:

- A rate of return on investments of 6.80% compounded annually (effective June 30, 2021);
- projected salary increases of 2.75% compounded annually, attributable to wage inflation (effective June 30, 2021);
- additional projected salary increases ranging from 0.00% to 8.50% per year attributable to seniority and merit (effective June 30, 2021);
- post-retirement benefit increases ranging from 1.96% to 2.75% per year depending on the system for service earned prior to July 1, 2011, and 1.30% to 2.75% per year depending on the system for service earned on or after July 1, 2011 (effective June 30, 2021);
- rates of mortality, termination of service, disablement and retirement based on actual experience during the period from June 30, 2014 through June 30, 2018 (effective June 30, 2019); and
- an increase in the aggregate active member payroll of 2.75% annually (effective June 30, 2021).

## OTHER SUPPLEMENTARY INFORMATION

Actuarial Valuation Date June 30,	Actuarial Value of Assets a	Actuarial Accrued Liability (AAL) b	Unfunded AAL (UAAL) (b - a)	Funded Ratio (a / b)	Covered Payroll c	UAAL as a Percentage of Covered Payroll [(b - a) / c]
2012	\$ 37,248,401	\$ 57,869,145	\$ 20,620,744	64.37%	\$ 10,336,537	199%
2013	39,350,969	60,060,091	20,709,122	65.52%	10,478,800	198%
2014	42,996,957	62,610,194	19,613,237	68.67%	10,803,632	182%
2015	46,170,624	66,281,781	20,111,157	69.66%	11,063,961	182%
2016	47,803,679	67,781,924	19,978,245	70.53%	11,155,924	179%
2017	50,250,465	69,986,576	19,736,111	71.80%	11,418,974	173%
2018	52,586,528	72,574,689	19,988,161	72.46%	11,566,220	173%
2019	54,361,969	74,526,000	20,164,031	72.94%	11,905,463	169%
2020	56,246,776	76,471,035	20,224,259	73.55%	12,501,422	162%
2021	62,817,938	81,738,557	18,920,619	76.85%	12,749,247	148%

### SCHEDULE OF FUNDING PROGRESS

## DESCRIPTION OF SCHEDULE OF FUNDING PROGRESS

The Schedule of Funding Progress summarizes the actuarial value of the System's assets and actuarial accrued liability as of the June 30, 2021 actuarial valuation date and each of the 10 preceding years. The data presented in the schedule was obtained from the System's independent actuary's annual valuation report for each year presented.

The schedule is presented to provide a consistent basis for measuring the System's annual progress toward funding its actuarial accrued liability in accordance with its actuarial funding method. The primary measure of funding progress is the System's funded ratio (i.e., actuarial value of assets expressed as a percentage of the actuarial accrued liability). An increase in the funded ratio indicates improvement in the System's ability to pay all projected benefits as they become due. The System is fully funded if the funded ratio is greater than or equal to 100 percent. During the year ended June 30, 2021 the System's funded ratio increased from 73.55% to 76.85%.

The Schedule of Funding Progress also discloses the relationship between the System's covered payroll (i.e., all elements included in compensation paid to active members on which contributions are based) and the unfunded actuarial accrued liability. This relationship, expressed as a ratio, is a measure of the significance of the unfunded actuarial accrued liability relative to the capacity to contribute based on the active participants covered payroll. During the year ended June 30, 2021 the System's ratio of the unfunded actuarial accrued liability to its covered payroll decreased from 162% to 148%.

## OTHER SUPPLEMENTARY INFORMATION

#### FUND BALANCES As of June 30, 2021

As provided by law, all System assets must be credited, according to the purpose for which they are held, to either the Annuity Savings Fund, the Accumulation Fund, or the Expense Fund. These funds are classified as accounts for financial reporting purposes and are further explained as follows:

### Annuity Savings Fund

Members' contributions together with interest thereon, at statutory interest rates, are credited to the Annuity Savings Fund. Upon retirement, members' accumulated contributions and interest are transferred from the Annuity Savings Fund to the Accumulation Fund.

#### Accumulation Fund

Contributions made by employers, other contributions and investment income are credited to the Accumulation Fund. All retirement, disability, and death benefits are paid from this Fund.

#### **Expense Fund**

All of the System's administrative and investment management expenses are recorded in the Expense Fund. During the year, the System's investment expenses are covered by funds transferred from the Accumulation Fund, and the System's administrative expenses are covered by administrative fees assessed and collected into the Expense Fund from each participating employer to cover annual operating and administrative expenses of the System.

## MARYLAND STATE RETIREMENT AND PENSION SYSTEM

SCHEDULE OF FUND BALANCES

for the Fiscal Year Ended June 30, 2021 (with Comparative 2020 Totals)

	Annuity Savings	Accumulation	Expense			
	Fund	Fund	Fund	2021	2020	
Fund Balances, Beginning of Year	\$ <u>9,870,786</u>	\$ <u>44,710,574</u>	\$ 4,677	\$ <u>54,586,037</u>	\$ <u>53,943,420</u>	
Additions						
Net investment income (loss)	-	14,856,184	(540,422)	14,315,762	1,866,639	
Contributions (Note 5):			aa (aa			
Employers	-	1,407,438	29,430	1,436,868	1,359,914	
Members	865,738	-	-	865,738	850,298	
State contributions on behalf of		-///-/		-///-/		
local governments	-	766,656	-	766,656	784,149	
Contribution interest	-	-	-	-	207	
Deductions						
Benefit payments		(4,253,047)	-	(4,253,047)	(4,108,492)	
Refunds (Note 7)	(64,774)	-	-	(64,774)	(68,752)	
Administrative expenses (Note 2)	-	(17,793)	(30,947)	(48,740)	(41,346)	
Transfers						
From the Accumulation Fund to the						
Annuity Savings Fund for interest						
credited to members' accounts	486,035	(486,035)	-	-	-	
To the Accumulation Fund from the						
Annuity Savings Fund for						
contributions of retiring members	(485,118)	485,118	-	-	-	
From the Accumulation Fund to the						
Expense Fund for administrative						
and investment expenses	-	(540,422)	540,422	-	-	
Net changes in fund balances	801,881	12,218,099	(1,517)	13,018,463	642,617	
Fund Balances, End of Year	\$ 10,672,667	\$ 56,928,673	\$ 3,160	\$ 67,604,500	\$ 54,586,037	

## MARYLAND STATE RETIREMENT AND PENSION SYSTEM

#### SCHEDULE OF ADMINISTRATIVE EXPENSES

for the Fiscal Years Ended June 30, 2021 and 2020

(Expressed in Thousands)

	2021	2020
Personnel services	2021	2020
	61(0/2	¢15.044
Staff salaries	\$16,043	\$15,244
Fringe benefits	7,667	7,162
Total personnel services	23,710	22,406
Professional and contractual services		
Actuarial services	475	348
Legal and financial services	525	4,737
Consulting services	1,109	270
Data processing services	5,920	6,088
Other contractual services	5,621	1,598
Total professional and contractual services	13,650	13,041
Miscellaneous		
Communications	941	899
Rent	1,846	1,933
Equipment and supplies	440	699
Other	8,153	2,368
Total miscellaneous	11,380	5,899
Total Administrative Expenses	\$48,740	\$41,346

#### SCHEDULE OF INVESTMENT EXPENSES

for the Fiscal Years Ended June 30, 2021 and 2020

	(	(Expressed in	Thousands)			
	Managemer	nt Incentive		Management	Incentive	
	Fees for	Fees for		Fees for	Fees for	
	2021	2021	Total	2020	2020	Total
Investment advisors						
Public equity	\$ 90,758	\$ 57,310	\$148,068	\$77,563	\$5,050	\$82,613
Rate Sensitive	13,898	19,927	33,825	13,178	5,996	19,174
Credit Opportunity	28,842	6	28,848	21,563	-	21,563
Real Return	14,675	-	14,675	15,737	-	15,737
Absolute Return	51,747	91,515	143,262	41,477	24,867	66,344
Multi Asset	1,069	-	1,069	1,528	-	1,528
Private Equity	124,508	-	124,508	107,845	-	107,845
Real Estate	37,817	400	38,217	36,599	2,656	39,255
Total investment advisory fees	363,314	169,158	532,472	315,490	38,569	354,059
Other investment service fees						
Currency overlay	3,925	-	3,925	3,724	-	3,724
Other investment expenses	4,025	-	4,025	3,984	-	3,984
Total other investment service f	ees <b>7,950</b>	0	7,950	7,708		7,708
Total Investment Expenses	\$ 371,264	\$169,158	\$540,422	\$323,198	\$38,569	\$361,767

## **MARYLAND STATE RETIREMENT**

### STATEMENTS OF FIDUCIARY NET

as of June 30, 2021 (Expressed in Thousands)

**Teachers' Employees'** Retirement Retirement **State Police** and Pension and Pension Retirement Systems Systems System Assets: Cash & cash equivalents (note 3) \$1,439,213 \$828,396 \$68,993 **Receivables:** Contributions: 2,700 3,019 Employers 21,203 Employers - Long Term (Note 5) Members 217 8,937 357 Accrued investment income 202,183 112,676 9,393 Investment sales proceeds 397,849 222,818 18,260 Due from other systems 79,130 47,162 101 Total receivables 682,082 412,796 31,130 Investments, at fair value (Notes 2 & 3) U.S. Government obligations 4,348,772 2,387,807 201,282 Domestic corporate obligations 2,739,990 1,504,464 126,820 International obligations 1,567,380 860,611 72,546 Domestic stocks 6,487,758 3,562,271 300,284 International stocks 8,192,070 4,498,067 379,168 Mortgages & mortgage related securities 751,384 412,567 34,778 Alternative investments 15,964,103 8,765,505 738,895 Collateral for loaned securities 2,882,625 1,596,921 132,851 Total investments 42,934,081 23,588,213 1,986,624 **Total assets** 2,086,747 24,829,405 45,055,374 Liabilities: Accounts payable & accrued expenses 39,762 23,011 1,734 Investment commitments payable 967,931 544,919 44,962 Obligation for collateral for loaned securities 2,882,625 1,596,921 132,851 Due to other systems 44,276 87,064 (27)**Total liabilities** 3,934,593 2,251,915 179,520 Net position restricted for pensions \$41,120,782 \$22,577,490 \$1,907,227

\* Intersystem due from/to have been eliminated in the financial statements

## POSITION BY SYSTEM

Judges' Retirement System	Law Enforcement Officers' Pension System	Subtotal	btotal Eliminations*	
\$ 25,489	\$ 45,144	\$\$		\$ 2,407,235
21	2,637	29,583	-	29,583
- 4	- 394	- 9,909	-	- 9,909
3,014	6,364	333,628	-	333,628
5,858	10,928	655,713	_	655,713
,0,0	4,922	131,315	(131,315)	
8,897	25,243	1,160,148	(131,315)	1,028,833
64,528	145,949	7,148,338	_	7,148,338
40,657	91,957	4,503,887	-	4,503,887
23,257	52,603	2,576,397	-	2,576,397
96,267	217,735	10,664,315	-	10,664,315
121,556	274,934	13,465,795	-	13,465,795
11,149	25,217	1,235,095	-	1,235,095
236,880	535,771	26,241,154	-	26,241,154
42,805	89,993	4,745,195		4,745,195
637,099	1,434,159	70,580,176		70,580,176
671,485	1,504,546	74,147,559	(131,315)	74,016,244
734	1,114	66,355	-	66,355
14,284	28,098	1,600,194	-	1,600,194
42,805	89,993	4,745,195	-	4,745,195
2		131,315	(131,315)	
57,825	119,205	6,543,059	(131,315)	6,411,744
\$613,660	\$1,385,341_	\$ 67,604,500	\$	\$ <u>67,604,500</u>

## MARYLAND STATE RETIREMENT

SCHEDULE OF CHANGES IN

for the Fiscal Year Ended (*Expressed in Thousands*)

	Teachers' Retirement and Pension Systems	Employees' Retirement and Pension Systems	State Police Retirement System
Additions:	<u> </u>	·	
Contributions			
Employers	\$386,549	\$856,220	\$93,652
Members	531,932	307,067	9,431
State contributions on behalf of local governments	766,656	-	-
Contribution interest			
Total Contributions	1,685,137	1,163,287	103,083
Investment Income			
Net depreciation in fair value of investments	7,212,075	3,974,367	334,677
Interest	321,187	177,287	14,909
Dividends	1,481,508	817,815	68,802
Income Before Securities Lending Activity	9,014,770	4,969,469	418,388
Gross income from securities lending activity:	14,411	7,953	669
Securities lending borrower rebates	(716)	(395)	(33)
Securities lending agent fees	(684)	(378)	(32)
Net income from securities lending activity	13,011	7,180	604
Total Investment Income	9,027,781	4,976,649	418,992
Less investment expenses:			
Investment advisory fees	(328,100)	(181,244)	(15,258)
Net investment income	8,699,681	4,795,405	403,734
Transfers from other systems	<u> </u>		
Total Additions	10,384,820	5,958,692	506,817
Deductions:			
Benefit payments	2,431,911	1,567,643	135,212
Refunds (Note 7)	30,401	33,179	202
Administrative expenses (Note 2)	23,645	24,088	297
Transfers to other systems	(6,908)	7,127	
Total Deductions	2,479,049	1,632,037	135,711
Net (decrease) increase in plan assets	7,905,769	4,326,655	371,106
Net position restricted for pensions			
Beginning of the fiscal year	33,215,011	18,250,835	1,536,121
End of the Fiscal Year	\$41,120,782	\$22,577,490	\$1,907,227

\* Intersystem due from/due to have been eliminated in the financial statements

FIDUCIARY NET POSITION BY SYSTEM June 30, 2021

Judges' Law Enforcement Retirement **Officers' Pension** System Total System \$ \$ \$ 1,436,868 21,277 79,170 865,738 3,595 13,713 766,656 \_ 92,883 3,069,262 24,872 107,659 237,886 11,866,664 4,800 10,619 528,802 22,135 49,039 2,439,299 297,544 134,594 14,834,765 215 476 23,724 (11)(23)(1, 178)(10)(23)(1, 127)194 430 21,419 134,788 297,974 14,856,184 (4,905)(10,915) (540,422) 129,883 287,059 14,315,762 154,755 379,940 17,385,024 37,874 80,407 4,253,047 991 64,773 70 641 48,741 <u>(219</u>) -37,944 81,820 4,366,561 116,811 298,122 13,018,463 496,849 1,087,221 54,586,037 \$613,660 \$1,385,341 \$67,604,500



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