

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	18-Mar-25	Receive Report of Board	
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	18-Mar-25	Accept Financial Statements and Statutory Reports	For
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	18-Mar-25	Approve Discharge of Management and Board	For
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	18-Mar-25	Approve Allocation of Income and Dividends of DKK 1.120 Per Share	For
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	18-Mar-25	Approve Remuneration Report (Advisory Vote)	For
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	18-Mar-25	Authorize Share Repurchase Program	Against
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	18-Mar-25	Reelect Marc Engel as Director	Abstain
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	18-Mar-25	Reelect Kasper Rorsted as Director	For
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	18-Mar-25	Reelect Bernard L. Bot as Director	For
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	18-Mar-25	Reelect Amparo Moraleda as Director	For
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	18-Mar-25	Elect Xavier Urbain as New Director	For
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	18-Mar-25	Ratify PricewaterhouseCoopers as Auditor; Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	For
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	18-Mar-25	Authorize Board to Decide on the Distribution of Extraordinary Dividends	For
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	18-Mar-25	Proposal Regarding Disclosure of Human Rights Due Diligence Processes	Against
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	18-Mar-25	Proposal Regarding Discontinuation of Transportation of Arms	Against
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	18-Mar-25	Receive Report of Board	
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	18-Mar-25	Accept Financial Statements and Statutory Reports	For
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	18-Mar-25	Approve Discharge of Management and Board	For
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	18-Mar-25	Approve Allocation of Income and Dividends of DKK 1.120 Per Share	For
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	18-Mar-25	Approve Remuneration Report (Advisory Vote)	For
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	18-Mar-25	Authorize Share Repurchase Program	Against
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	18-Mar-25	Reelect Marc Engel as Director	Abstain
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	18-Mar-25	Reelect Kasper Rorsted as Director	For
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	18-Mar-25	Reelect Bernard L. Bot as Director	For
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	18-Mar-25	Reelect Amparo Moraleda as Director	For
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	18-Mar-25	Elect Xavier Urbain as New Director	For
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	18-Mar-25	Ratify PricewaterhouseCoopers as Auditor; Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	For
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	18-Mar-25	Authorize Board to Decide on the Distribution of Extraordinary Dividends	For
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	18-Mar-25	Proposal Regarding Disclosure of Human Rights Due Diligence Processes	Against
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	18-Mar-25	Proposal Regarding Discontinuation of Transportation of Arms	Against
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Accept Financial Statements and Statutory Reports	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Approve Remuneration Report (Non-Binding)	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Approve Sustainability Report (Non-Binding)	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Approve Discharge of Board and Senior Management	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Approve Allocation of Income and Dividends of CHF 0.90 per Share	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Approve Remuneration of Directors in the Amount of CHF 4.3 Million	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Approve Remuneration of Executive Committee in the Amount of CHF 44.5 Million	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reelect David Constable as Director	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reelect Frederico Curado as Director	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reelect Johan Forssell as Director	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reelect Denise Johnson as Director	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reelect Jennifer Xin-Zhe Li as Director	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reelect Geraldine Matchett as Director	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reelect David Meline as Director	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Elect Claudia Nemat as Director	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reelect Mats Rahmstrom as Director	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reelect Peter Voser as Director and Board Chair	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reappoint David Constable as Member of the Compensation Committee	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reappoint Frederico Curado as Member of the Compensation Committee	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Designate Zehnder Bolliger & Partner as Independent Proxy	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Ratify KPMG AG as Auditors	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Transact Other Business (Voting)	Against
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Accept Financial Statements and Statutory Reports	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Approve Remuneration Report (Non-Binding)	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Approve Sustainability Report (Non-Binding)	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Approve Discharge of Board and Senior Management	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Approve Allocation of Income and Dividends of CHF 0.90 per Share	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Approve Remuneration of Directors in the Amount of CHF 4.3 Million	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Approve Remuneration of Executive Committee in the Amount of CHF 44.5 Million	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reelect David Constable as Director	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reelect Frederico Curado as Director	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reelect Johan Forssell as Director	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reelect Denise Johnson as Director	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reelect Jennifer Xin-Zhe Li as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reelect Geraldine Matchett as Director	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reelect David Meline as Director	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Elect Claudia Nemat as Director	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reelect Mats Rahmstrom as Director	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reelect Peter Voser as Director and Board Chair	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reappoint David Constable as Member of the Compensation Committee	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reappoint Frederico Curado as Member of the Compensation Committee	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Designate Zehnder Bolliger & Partner as Independent Proxy	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Ratify KPMG AG as Auditors	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Transact Other Business (Voting)	Against
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Accept Financial Statements and Statutory Reports	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Approve Remuneration Report (Non-Binding)	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Approve Sustainability Report (Non-Binding)	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Approve Discharge of Board and Senior Management	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Approve Allocation of Income and Dividends of CHF 0.90 per Share	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Approve Remuneration of Directors in the Amount of CHF 4.3 Million	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Approve Remuneration of Executive Committee in the Amount of CHF 44.5 Million	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reelect David Constable as Director	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reelect Frederico Curado as Director	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reelect Johan Forssell as Director	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reelect Denise Johnson as Director	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reelect Jennifer Xin-Zhe Li as Director	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reelect Geraldine Matchett as Director	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reelect David Meline as Director	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Elect Claudia Nemat as Director	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reelect Mats Rahmstrom as Director	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reelect Peter Voser as Director and Board Chair	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reappoint David Constable as Member of the Compensation Committee	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reappoint Frederico Curado as Member of the Compensation Committee	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Designate Zehnder Bolliger & Partner as Independent Proxy	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Ratify KPMG AG as Auditors	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Transact Other Business (Voting)	Against
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Accept Financial Statements and Statutory Reports	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Approve Remuneration Report (Non-Binding)	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Approve Sustainability Report (Non-Binding)	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Approve Discharge of Board and Senior Management	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Approve Allocation of Income and Dividends of CHF 0.90 per Share	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Approve Remuneration of Directors in the Amount of CHF 4.3 Million	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Approve Remuneration of Executive Committee in the Amount of CHF 44.5 Million	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reelect David Constable as Director	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reelect Frederico Curado as Director	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reelect Johan Forssell as Director	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reelect Denise Johnson as Director	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reelect Jennifer Xin-Zhe Li as Director	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reelect Geraldine Matchett as Director	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reelect David Meline as Director	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Elect Claudia Nemat as Director	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reelect Mats Rahmstrom as Director	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reelect Peter Voser as Director and Board Chair	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reappoint David Constable as Member of the Compensation Committee	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reappoint Frederico Curado as Member of the Compensation Committee	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Designate Zehnder Bolliger & Partner as Independent Proxy	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Ratify KPMG AG as Auditors	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Transact Other Business (Voting)	Against
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Accept Financial Statements and Statutory Reports	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Approve Remuneration Report (Non-Binding)	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Approve Sustainability Report (Non-Binding)	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Approve Discharge of Board and Senior Management	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Approve Allocation of Income and Dividends of CHF 0.90 per Share	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Approve Remuneration of Directors in the Amount of CHF 4.3 Million	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Approve Remuneration of Executive Committee in the Amount of CHF 44.5 Million	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reelect David Constable as Director	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reelect Frederico Curado as Director	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reelect Johan Forssell as Director	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reelect Denise Johnson as Director	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reelect Jennifer Xin-Zhe Li as Director	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reelect Geraldine Matchett as Director	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reelect David Meline as Director	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Elect Claudia Nemat as Director	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reelect Mats Rahmstrom as Director	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reelect Peter Voser as Director and Board Chair	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reappoint David Constable as Member of the Compensation Committee	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reappoint Frederico Curado as Member of the Compensation Committee	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Designate Zehnder Bolliger & Partner as Independent Proxy	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Ratify KPMG AG as Auditors	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Transact Other Business (Voting)	Against
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Accept Financial Statements and Statutory Reports	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Approve Remuneration Report (Non-Binding)	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Approve Sustainability Report (Non-Binding)	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Approve Discharge of Board and Senior Management	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Approve Allocation of Income and Dividends of CHF 0.90 per Share	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Approve Remuneration of Directors in the Amount of CHF 4.3 Million	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Approve Remuneration of Executive Committee in the Amount of CHF 44.5 Million	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reelect David Constable as Director	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reelect Frederico Curado as Director	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reelect Johan Forssell as Director	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reelect Denise Johnson as Director	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reelect Jennifer Xin-Zhe Li as Director	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reelect Geraldine Matchett as Director	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reelect David Meline as Director	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Elect Claudia Nemat as Director	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reelect Mats Rahmstrom as Director	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reelect Peter Voser as Director and Board Chair	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reappoint David Constable as Member of the Compensation Committee	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reappoint Frederico Curado as Member of the Compensation Committee	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Designate Zehnder Bolliger & Partner as Independent Proxy	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Ratify KPMG AG as Auditors	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Transact Other Business (Voting)	Against
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Accept Financial Statements and Statutory Reports	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Approve Remuneration Report (Non-Binding)	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Approve Sustainability Report (Non-Binding)	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Approve Discharge of Board and Senior Management	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Approve Allocation of Income and Dividends of CHF 0.90 per Share	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Approve Remuneration of Directors in the Amount of CHF 4.3 Million	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Approve Remuneration of Executive Committee in the Amount of CHF 44.5 Million	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reelect David Constable as Director	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reelect Frederico Curado as Director	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reelect Johan Forssell as Director	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reelect Denise Johnson as Director	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reelect Jennifer Xin-Zhe Li as Director	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reelect Geraldine Matchett as Director	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reelect David Meline as Director	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Elect Claudia Nemat as Director	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reelect Mats Rahmstrom as Director	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reelect Peter Voser as Director and Board Chair	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reappoint David Constable as Member of the Compensation Committee	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reappoint Frederico Curado as Member of the Compensation Committee	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Designate Zehnder Bolliger & Partner as Independent Proxy	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Ratify KPMG AG as Auditors	For
ABB Ltd.	ABBN	Switzerland	27-Mar-25	Transact Other Business (Voting)	Against
ABM INDUSTRIES INCORPORATED	ABM	USA	26-Mar-25	Elect Director Quincy L. Allen	Against
ABM INDUSTRIES INCORPORATED	ABM	USA	26-Mar-25	Elect Director LeighAnne G. Baker	For
ABM INDUSTRIES INCORPORATED	ABM	USA	26-Mar-25	Elect Director Donald F. Collieran	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ABM INDUSTRIES INCORPORATED	ABM	USA	26-Mar-25	Elect Director James D. DeVries	For
ABM INDUSTRIES INCORPORATED	ABM	USA	26-Mar-25	Elect Director Art A. Garcia	For
ABM INDUSTRIES INCORPORATED	ABM	USA	26-Mar-25	Elect Director Thomas M. Gartland	For
ABM INDUSTRIES INCORPORATED	ABM	USA	26-Mar-25	Elect Director Jill M. Golder	For
ABM INDUSTRIES INCORPORATED	ABM	USA	26-Mar-25	Elect Director Sudhakar Kesavan	For
ABM INDUSTRIES INCORPORATED	ABM	USA	26-Mar-25	Elect Director Scott Salmirs	For
ABM INDUSTRIES INCORPORATED	ABM	USA	26-Mar-25	Elect Director Winifred (Wendy) M. Webb	For
ABM INDUSTRIES INCORPORATED	ABM	USA	26-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
ABM INDUSTRIES INCORPORATED	ABM	USA	26-Mar-25	Ratify KPMG LLP as Auditors	For
ABM INDUSTRIES INCORPORATED	ABM	USA	26-Mar-25	Amend Omnibus Stock Plan	For
ABM INDUSTRIES INCORPORATED	ABM	USA	26-Mar-25	Approve Qualified Employee Stock Purchase Plan	For
Accolade, Inc.	ACCD	USA	27-Mar-25	Approve Merger Agreement	For
Accolade, Inc.	ACCD	USA	27-Mar-25	Advisory Vote on Golden Parachutes	For
Accolade, Inc.	ACCD	USA	27-Mar-25	Adjourn Meeting	For
Accolade, Inc.	ACCD	USA	27-Mar-25	Approve Merger Agreement	For
Accolade, Inc.	ACCD	USA	27-Mar-25	Advisory Vote on Golden Parachutes	For
Accolade, Inc.	ACCD	USA	27-Mar-25	Adjourn Meeting	For
Adient plc	ADNT	Ireland	11-Mar-25	Elect Director Julie L. Bushman	For
Adient plc	ADNT	Ireland	11-Mar-25	Elect Director Peter H. Carlin	For
Adient plc	ADNT	Ireland	11-Mar-25	Elect Director Jerome J. Dorlack	For
Adient plc	ADNT	Ireland	11-Mar-25	Elect Director Jodi E. Eddy	For
Adient plc	ADNT	Ireland	11-Mar-25	Elect Director Richard Goodman	For
Adient plc	ADNT	Ireland	11-Mar-25	Elect Director Jose M. Gutierrez	For
Adient plc	ADNT	Ireland	11-Mar-25	Elect Director Frederick A. "Fritz" Henderson	For
Adient plc	ADNT	Ireland	11-Mar-25	Elect Director Barb J. Samardzich	For
Adient plc	ADNT	Ireland	11-Mar-25	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	For
Adient plc	ADNT	Ireland	11-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Adient plc	ADNT	Ireland	11-Mar-25	Amend Omnibus Stock Plan	For
Adient plc	ADNT	Ireland	11-Mar-25	Authorise Issue of Equity	For
Adient plc	ADNT	Ireland	11-Mar-25	Authorise Issue of Equity without Pre-emptive Rights	For
Adient plc	ADNT	Ireland	11-Mar-25	Elect Director Julie L. Bushman	For
Adient plc	ADNT	Ireland	11-Mar-25	Elect Director Peter H. Carlin	For
Adient plc	ADNT	Ireland	11-Mar-25	Elect Director Jerome J. Dorlack	For
Adient plc	ADNT	Ireland	11-Mar-25	Elect Director Jodi E. Eddy	For
Adient plc	ADNT	Ireland	11-Mar-25	Elect Director Richard Goodman	For
Adient plc	ADNT	Ireland	11-Mar-25	Elect Director Jose M. Gutierrez	For
Adient plc	ADNT	Ireland	11-Mar-25	Elect Director Frederick A. "Fritz" Henderson	For
Adient plc	ADNT	Ireland	11-Mar-25	Elect Director Barb J. Samardzich	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Adient plc	ADNT	Ireland	11-Mar-25	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	For
Adient plc	ADNT	Ireland	11-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Adient plc	ADNT	Ireland	11-Mar-25	Amend Omnibus Stock Plan	For
Adient plc	ADNT	Ireland	11-Mar-25	Authorise Issue of Equity	For
Adient plc	ADNT	Ireland	11-Mar-25	Authorise Issue of Equity without Pre-emptive Rights	For
AGC, Inc. (Japan)	5201	Japan	28-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 105	For
AGC, Inc. (Japan)	5201	Japan	28-Mar-25	Elect Director Shimamura, Takuya	Against
AGC, Inc. (Japan)	5201	Japan	28-Mar-25	Elect Director Hirai, Yoshinori	Against
AGC, Inc. (Japan)	5201	Japan	28-Mar-25	Elect Director Miyaji, Shinji	For
AGC, Inc. (Japan)	5201	Japan	28-Mar-25	Elect Director Kurata, Hideyuki	For
AGC, Inc. (Japan)	5201	Japan	28-Mar-25	Elect Director Yanagi, Hiroyuki	For
AGC, Inc. (Japan)	5201	Japan	28-Mar-25	Elect Director Honda, Keiko	For
AGC, Inc. (Japan)	5201	Japan	28-Mar-25	Elect Director Teshirogi, Isao	For
AGC, Inc. (Japan)	5201	Japan	28-Mar-25	Elect Director Arima, Koji	For
AGC, Inc. (Japan)	5201	Japan	28-Mar-25	Appoint Statutory Auditor Araki, Naoko	For
AGC, Inc. (Japan)	5201	Japan	28-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 105	For
AGC, Inc. (Japan)	5201	Japan	28-Mar-25	Elect Director Shimamura, Takuya	Against
AGC, Inc. (Japan)	5201	Japan	28-Mar-25	Elect Director Hirai, Yoshinori	Against
AGC, Inc. (Japan)	5201	Japan	28-Mar-25	Elect Director Miyaji, Shinji	For
AGC, Inc. (Japan)	5201	Japan	28-Mar-25	Elect Director Kurata, Hideyuki	For
AGC, Inc. (Japan)	5201	Japan	28-Mar-25	Elect Director Yanagi, Hiroyuki	For
AGC, Inc. (Japan)	5201	Japan	28-Mar-25	Elect Director Honda, Keiko	For
AGC, Inc. (Japan)	5201	Japan	28-Mar-25	Elect Director Teshirogi, Isao	For
AGC, Inc. (Japan)	5201	Japan	28-Mar-25	Elect Director Arima, Koji	For
AGC, Inc. (Japan)	5201	Japan	28-Mar-25	Appoint Statutory Auditor Araki, Naoko	For
Agilent Technologies, Inc.	A	USA	13-Mar-25	Elect Director Otis W. Brawley	For
Agilent Technologies, Inc.	A	USA	13-Mar-25	Elect Director Mikael Dolsten	For
Agilent Technologies, Inc.	A	USA	13-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Agilent Technologies, Inc.	A	USA	13-Mar-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Agilent Technologies, Inc.	A	USA	13-Mar-25	Eliminate Supermajority Vote Requirement	For
Agilent Technologies, Inc.	A	USA	13-Mar-25	Declassify the Board of Directors	For
Agilent Technologies, Inc.	A	USA	13-Mar-25	Elect Director Otis W. Brawley	For
Agilent Technologies, Inc.	A	USA	13-Mar-25	Elect Director Mikael Dolsten	For
Agilent Technologies, Inc.	A	USA	13-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Agilent Technologies, Inc.	A	USA	13-Mar-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Agilent Technologies, Inc.	A	USA	13-Mar-25	Eliminate Supermajority Vote Requirement	For
Agilent Technologies, Inc.	A	USA	13-Mar-25	Declassify the Board of Directors	For
Agilent Technologies, Inc.	A	USA	13-Mar-25	Elect Director Otis W. Brawley	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Agilent Technologies, Inc.	A	USA	13-Mar-25	Elect Director Mikael Dolsten	For
Agilent Technologies, Inc.	A	USA	13-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Agilent Technologies, Inc.	A	USA	13-Mar-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Agilent Technologies, Inc.	A	USA	13-Mar-25	Eliminate Supermajority Vote Requirement	For
Agilent Technologies, Inc.	A	USA	13-Mar-25	Declassify the Board of Directors	For
Air Canada	AC	Canada	31-Mar-25	Elect Director Ameer Chande	For
Air Canada	AC	Canada	31-Mar-25	Elect Director Christie J.B. Clark	For
Air Canada	AC	Canada	31-Mar-25	Elect Director Gary A. Doer	For
Air Canada	AC	Canada	31-Mar-25	Elect Director Rob Fyfe	For
Air Canada	AC	Canada	31-Mar-25	Elect Director Michael M. Green	For
Air Canada	AC	Canada	31-Mar-25	Elect Director Jean Marc Huot	For
Air Canada	AC	Canada	31-Mar-25	Elect Director Claudette McGowan	For
Air Canada	AC	Canada	31-Mar-25	Elect Director Madeleine Paquin	For
Air Canada	AC	Canada	31-Mar-25	Elect Director Michael Rousseau	For
Air Canada	AC	Canada	31-Mar-25	Elect Director Vagn Sorensen	For
Air Canada	AC	Canada	31-Mar-25	Elect Director Kathleen Taylor	For
Air Canada	AC	Canada	31-Mar-25	Elect Director Annette Verschuren	For
Air Canada	AC	Canada	31-Mar-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Air Canada	AC	Canada	31-Mar-25	Advisory Vote on Executive Compensation Approach	For
Air Canada	AC	Canada	31-Mar-25	The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: FOR = Canadian, AGT = Non-Canadian Holder Authorized To Provide Air Service, ABN = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	Abstain
Air Canada	AC	Canada	31-Mar-25	Vote FOR if Undersigned Certifies that Shares Owned and Controlled by Undersigned, Including Shares Held by Persons in Affiliation with the Undersigned Represent 10% or More of Company's IOS. Vote AGAINST if Shares Owned and Controlled is Less Than 10%.	Against
Alisa Bank Plc	ALISA	Finland	20-Mar-25	Open Meeting	
Alisa Bank Plc	ALISA	Finland	20-Mar-25	Call the Meeting to Order	
Alisa Bank Plc	ALISA	Finland	20-Mar-25	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Alisa Bank Plc	ALISA	Finland	20-Mar-25	Acknowledge Proper Convening of Meeting	
Alisa Bank Plc	ALISA	Finland	20-Mar-25	Prepare and Approve List of Shareholders	
Alisa Bank Plc	ALISA	Finland	20-Mar-25	Receive Financial Statements and Statutory Reports	
Alisa Bank Plc	ALISA	Finland	20-Mar-25	Accept Financial Statements and Statutory Reports	For
Alisa Bank Plc	ALISA	Finland	20-Mar-25	Approve Allocation of Income and Omission of Dividends	For
Alisa Bank Plc	ALISA	Finland	20-Mar-25	Approve Discharge of Board and President	For
Alisa Bank Plc	ALISA	Finland	20-Mar-25	Approve Remuneration Report (Advisory Vote)	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Alisa Bank Plc	ALISA	Finland	20-Mar-25	Approve Remuneration of Directors in the Amount of EUR 60,000 for Chair, EUR 48,000 for Vice Chair and 38,400 Other Directors; Approve Remuneration for Committee Work	For
Alisa Bank Plc	ALISA	Finland	20-Mar-25	Fix Number of Directors at Six	For
Alisa Bank Plc	ALISA	Finland	20-Mar-25	Reelect Sami Honkonen, Johanna Lammien (Vice Chair), Jukka Salonen (Chair) and Tero Weckroth as Directors; Elect Karri Haaparinne and Marjo Tomminen as New Directors	For
Alisa Bank Plc	ALISA	Finland	20-Mar-25	Approve Remuneration of Auditors	For
Alisa Bank Plc	ALISA	Finland	20-Mar-25	Ratify KPMG as Auditor	For
Alisa Bank Plc	ALISA	Finland	20-Mar-25	Authorize Share Repurchase Program	For
Alisa Bank Plc	ALISA	Finland	20-Mar-25	Approve Issuance of up to 7.5 Million Shares without Preemptive Rights	For
Alisa Bank Plc	ALISA	Finland	20-Mar-25	Close Meeting	
ALSO Holding AG	ALSN	Switzerland	19-Mar-25	Accept Financial Statements and Statutory Reports	For
ALSO Holding AG	ALSN	Switzerland	19-Mar-25	Approve Non-Financial Report	For
ALSO Holding AG	ALSN	Switzerland	19-Mar-25	Approve Remuneration Report (Non-Binding)	Against
ALSO Holding AG	ALSN	Switzerland	19-Mar-25	Approve Allocation of Income and Dividends of CHF 5.10 per Share	For
ALSO Holding AG	ALSN	Switzerland	19-Mar-25	Approve Discharge of Board and Senior Management	For
ALSO Holding AG	ALSN	Switzerland	19-Mar-25	Approve Remuneration of Directors in the Amount of CHF 4 Million	Against
ALSO Holding AG	ALSN	Switzerland	19-Mar-25	Approve Fixed Remuneration of Executive Committee in the Amount of EUR 3 Million	For
ALSO Holding AG	ALSN	Switzerland	19-Mar-25	Approve Variable Remuneration of Executive Committee in the Amount of EUR 20 Million	Against
ALSO Holding AG	ALSN	Switzerland	19-Mar-25	Reelect Peter Athanas as Director	For
ALSO Holding AG	ALSN	Switzerland	19-Mar-25	Reelect Walter Droege as Director	For
ALSO Holding AG	ALSN	Switzerland	19-Mar-25	Reelect Frank Tanski as Director	For
ALSO Holding AG	ALSN	Switzerland	19-Mar-25	Reelect Ernest-W. Droege as Director	For
ALSO Holding AG	ALSN	Switzerland	19-Mar-25	Reelect Thomas Fuerer as Director	For
ALSO Holding AG	ALSN	Switzerland	19-Mar-25	Reelect Gustavo Moeller-Hergt as Director	For
ALSO Holding AG	ALSN	Switzerland	19-Mar-25	Elect Gustavo Moeller-Hergt as Board Chair	For
ALSO Holding AG	ALSN	Switzerland	19-Mar-25	Reappoint Peter Athanas as Member of the Compensation Committee	Against
ALSO Holding AG	ALSN	Switzerland	19-Mar-25	Reappoint Walter Droege as Member of the Compensation Committee	Against
ALSO Holding AG	ALSN	Switzerland	19-Mar-25	Reappoint Frank Tanski as Member of the Compensation Committee	Against
ALSO Holding AG	ALSN	Switzerland	19-Mar-25	Ratify Ernst & Young AG as Auditors	For
ALSO Holding AG	ALSN	Switzerland	19-Mar-25	Designate Adrian von Segesser as Independent Proxy	For
ALSO Holding AG	ALSN	Switzerland	19-Mar-25	Transact Other Business (Voting)	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Amentum Holdings, Inc.	AMTM	USA	05-Mar-25	Elect Director Steven (Steve) J. Demetriou	For
Amentum Holdings, Inc.	AMTM	USA	05-Mar-25	Elect Director John Heller	For
Amentum Holdings, Inc.	AMTM	USA	05-Mar-25	Elect Director Benjamin Dickson	For
Amentum Holdings, Inc.	AMTM	USA	05-Mar-25	Elect Director Vincent K. Brooks	For
Amentum Holdings, Inc.	AMTM	USA	05-Mar-25	Elect Director Ralph E. (Ed) Eberhart	For
Amentum Holdings, Inc.	AMTM	USA	05-Mar-25	Elect Director Alan E. Goldberg	For
Amentum Holdings, Inc.	AMTM	USA	05-Mar-25	Elect Director S. Leslie Ireland	For
Amentum Holdings, Inc.	AMTM	USA	05-Mar-25	Elect Director Barbara (Barb) L. Loughran	For
Amentum Holdings, Inc.	AMTM	USA	05-Mar-25	Elect Director Sandra E. Rowland	For
Amentum Holdings, Inc.	AMTM	USA	05-Mar-25	Elect Director Christopher M.T. Thompson	For
Amentum Holdings, Inc.	AMTM	USA	05-Mar-25	Elect Director Russell Triedman	For
Amentum Holdings, Inc.	AMTM	USA	05-Mar-25	Elect Director John Vollmer	For
Amentum Holdings, Inc.	AMTM	USA	05-Mar-25	Elect Director Connor Wentzell	For
Amentum Holdings, Inc.	AMTM	USA	05-Mar-25	Ratify Ernst & Young LLP as Auditors	For
Amentum Holdings, Inc.	AMTM	USA	05-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Amentum Holdings, Inc.	AMTM	USA	05-Mar-25	Advisory Vote on Say on Pay Frequency	One Year
Amentum Holdings, Inc.	AMTM	USA	05-Mar-25	Elect Director Steven (Steve) J. Demetriou	For
Amentum Holdings, Inc.	AMTM	USA	05-Mar-25	Elect Director John Heller	For
Amentum Holdings, Inc.	AMTM	USA	05-Mar-25	Elect Director Benjamin Dickson	For
Amentum Holdings, Inc.	AMTM	USA	05-Mar-25	Elect Director Vincent K. Brooks	For
Amentum Holdings, Inc.	AMTM	USA	05-Mar-25	Elect Director Ralph E. (Ed) Eberhart	For
Amentum Holdings, Inc.	AMTM	USA	05-Mar-25	Elect Director Alan E. Goldberg	For
Amentum Holdings, Inc.	AMTM	USA	05-Mar-25	Elect Director S. Leslie Ireland	For
Amentum Holdings, Inc.	AMTM	USA	05-Mar-25	Elect Director Barbara (Barb) L. Loughran	For
Amentum Holdings, Inc.	AMTM	USA	05-Mar-25	Elect Director Sandra E. Rowland	For
Amentum Holdings, Inc.	AMTM	USA	05-Mar-25	Elect Director Christopher M.T. Thompson	For
Amentum Holdings, Inc.	AMTM	USA	05-Mar-25	Elect Director Russell Triedman	For
Amentum Holdings, Inc.	AMTM	USA	05-Mar-25	Elect Director John Vollmer	For
Amentum Holdings, Inc.	AMTM	USA	05-Mar-25	Elect Director Connor Wentzell	For
Amentum Holdings, Inc.	AMTM	USA	05-Mar-25	Ratify Ernst & Young LLP as Auditors	For
Amentum Holdings, Inc.	AMTM	USA	05-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Amentum Holdings, Inc.	AMTM	USA	05-Mar-25	Advisory Vote on Say on Pay Frequency	One Year
Amentum Holdings, Inc.	AMTM	USA	05-Mar-25	Elect Director Steven (Steve) J. Demetriou	For
Amentum Holdings, Inc.	AMTM	USA	05-Mar-25	Elect Director John Heller	For
Amentum Holdings, Inc.	AMTM	USA	05-Mar-25	Elect Director Benjamin Dickson	For
Amentum Holdings, Inc.	AMTM	USA	05-Mar-25	Elect Director Vincent K. Brooks	For
Amentum Holdings, Inc.	AMTM	USA	05-Mar-25	Elect Director Ralph E. (Ed) Eberhart	For
Amentum Holdings, Inc.	AMTM	USA	05-Mar-25	Elect Director Alan E. Goldberg	For
Amentum Holdings, Inc.	AMTM	USA	05-Mar-25	Elect Director S. Leslie Ireland	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Amentum Holdings, Inc.	AMTM	USA	05-Mar-25	Elect Director Barbara (Barb) L. Loughran	For
Amentum Holdings, Inc.	AMTM	USA	05-Mar-25	Elect Director Sandra E. Rowland	For
Amentum Holdings, Inc.	AMTM	USA	05-Mar-25	Elect Director Christopher M.T. Thompson	For
Amentum Holdings, Inc.	AMTM	USA	05-Mar-25	Elect Director Russell Triedman	For
Amentum Holdings, Inc.	AMTM	USA	05-Mar-25	Elect Director John Vollmer	For
Amentum Holdings, Inc.	AMTM	USA	05-Mar-25	Elect Director Connor Wentzell	For
Amentum Holdings, Inc.	AMTM	USA	05-Mar-25	Ratify Ernst & Young LLP as Auditors	For
Amentum Holdings, Inc.	AMTM	USA	05-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Amentum Holdings, Inc.	AMTM	USA	05-Mar-25	Advisory Vote on Say on Pay Frequency	One Year
Amorepacific Corp.	090430	South Korea	25-Mar-25	Approve Financial Statements and Allocation of Income	For
Amorepacific Corp.	090430	South Korea	25-Mar-25	Elect Ahn Hui-jun as Outside Director	For
Amorepacific Corp.	090430	South Korea	25-Mar-25	Elect Choi In-ah as Outside Director	For
Amorepacific Corp.	090430	South Korea	25-Mar-25	Elect Park Tae-jin as Outside Director	For
Amorepacific Corp.	090430	South Korea	25-Mar-25	Elect Lee Ui-gyeong as Outside Director	For
Amorepacific Corp.	090430	South Korea	25-Mar-25	Elect Ahn Hui-jun as a Member of Audit Committee	For
Amorepacific Corp.	090430	South Korea	25-Mar-25	Elect Park Tae-jin as a Member of Audit Committee	For
Amorepacific Corp.	090430	South Korea	25-Mar-25	Approve Total Remuneration of Inside Directors and Outside Directors	For
Amtech Systems, Inc.	ASYS	USA	05-Mar-25	Elect Director Robert M. Averick	Withhold
Amtech Systems, Inc.	ASYS	USA	05-Mar-25	Elect Director Robert C. Daigle	Withhold
Amtech Systems, Inc.	ASYS	USA	05-Mar-25	Elect Director Michael Garnreiter	Withhold
Amtech Systems, Inc.	ASYS	USA	05-Mar-25	Elect Director Asif Y. Jakwani	Withhold
Amtech Systems, Inc.	ASYS	USA	05-Mar-25	Elect Director Michael M. Ludwig	Withhold
Amtech Systems, Inc.	ASYS	USA	05-Mar-25	Ratify KPMG LLP as Auditors	For
Amtech Systems, Inc.	ASYS	USA	05-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Amtech Systems, Inc.	ASYS	USA	05-Mar-25	Amend Omnibus Stock Plan	For
Anadolu Anonim Turk Sigorta Sirketi AS	ANSGR.E	Turkey	26-Mar-25	Open Meeting, Elect Presiding Council of Meeting and Authorize Presiding Council to Sign Minutes of Meeting	For
Anadolu Anonim Turk Sigorta Sirketi AS	ANSGR.E	Turkey	26-Mar-25	Accept Statutory Reports	For
Anadolu Anonim Turk Sigorta Sirketi AS	ANSGR.E	Turkey	26-Mar-25	Accept Financial Statements	For
Anadolu Anonim Turk Sigorta Sirketi AS	ANSGR.E	Turkey	26-Mar-25	Ratify Appointment of Director	For
Anadolu Anonim Turk Sigorta Sirketi AS	ANSGR.E	Turkey	26-Mar-25	Approve Discharge of Board	For
Anadolu Anonim Turk Sigorta Sirketi AS	ANSGR.E	Turkey	26-Mar-25	Approve Allocation of Income	For
Anadolu Anonim Turk Sigorta Sirketi AS	ANSGR.E	Turkey	26-Mar-25	Amend Company Article 58	For
Anadolu Anonim Turk Sigorta Sirketi AS	ANSGR.E	Turkey	26-Mar-25	Elect Directors	Against
Anadolu Anonim Turk Sigorta Sirketi AS	ANSGR.E	Turkey	26-Mar-25	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	For
Anadolu Anonim Turk Sigorta Sirketi AS	ANSGR.E	Turkey	26-Mar-25	Approve Director Remuneration	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Anadolu Anonim Turk Sigorta Sirketi AS	ANSGR.E	Turkey	26-Mar-25	Ratify External Auditors	For
Anadolu Anonim Turk Sigorta Sirketi AS	ANSGR.E	Turkey	26-Mar-25	Receive Information on Donations Made in 2024	
Anadolu Anonim Turk Sigorta Sirketi AS	ANSGR.E	Turkey	26-Mar-25	Approve Upper Limit of Donations for 2025	Against
Analog Devices, Inc.	ADI	USA	12-Mar-25	Elect Director Vincent Roche	For
Analog Devices, Inc.	ADI	USA	12-Mar-25	Elect Director Stephen M. Jennings	For
Analog Devices, Inc.	ADI	USA	12-Mar-25	Elect Director Andre Andonian	For
Analog Devices, Inc.	ADI	USA	12-Mar-25	Elect Director Edward H. Frank	For
Analog Devices, Inc.	ADI	USA	12-Mar-25	Elect Director Laurie H. Glimcher	For
Analog Devices, Inc.	ADI	USA	12-Mar-25	Elect Director Karen M. Golz	For
Analog Devices, Inc.	ADI	USA	12-Mar-25	Elect Director Peter B. Henry	For
Analog Devices, Inc.	ADI	USA	12-Mar-25	Elect Director Mercedes Johnson	For
Analog Devices, Inc.	ADI	USA	12-Mar-25	Elect Director Ray Stata	For
Analog Devices, Inc.	ADI	USA	12-Mar-25	Elect Director Andrea F. Wainer	For
Analog Devices, Inc.	ADI	USA	12-Mar-25	Elect Director Susie Wee	For
Analog Devices, Inc.	ADI	USA	12-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Analog Devices, Inc.	ADI	USA	12-Mar-25	Ratify Ernst & Young LLP as Auditors	For
Analog Devices, Inc.	ADI	USA	12-Mar-25	Reduce Certain Supermajority Vote Requirement	For
Analog Devices, Inc.	ADI	USA	12-Mar-25	Elect Director Vincent Roche	For
Analog Devices, Inc.	ADI	USA	12-Mar-25	Elect Director Stephen M. Jennings	For
Analog Devices, Inc.	ADI	USA	12-Mar-25	Elect Director Andre Andonian	For
Analog Devices, Inc.	ADI	USA	12-Mar-25	Elect Director Edward H. Frank	For
Analog Devices, Inc.	ADI	USA	12-Mar-25	Elect Director Laurie H. Glimcher	For
Analog Devices, Inc.	ADI	USA	12-Mar-25	Elect Director Karen M. Golz	For
Analog Devices, Inc.	ADI	USA	12-Mar-25	Elect Director Peter B. Henry	For
Analog Devices, Inc.	ADI	USA	12-Mar-25	Elect Director Mercedes Johnson	For
Analog Devices, Inc.	ADI	USA	12-Mar-25	Elect Director Ray Stata	For
Analog Devices, Inc.	ADI	USA	12-Mar-25	Elect Director Andrea F. Wainer	For
Analog Devices, Inc.	ADI	USA	12-Mar-25	Elect Director Susie Wee	For
Analog Devices, Inc.	ADI	USA	12-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Analog Devices, Inc.	ADI	USA	12-Mar-25	Ratify Ernst & Young LLP as Auditors	For
Analog Devices, Inc.	ADI	USA	12-Mar-25	Reduce Certain Supermajority Vote Requirement	For
Andritz AG	ANDR	Austria	27-Mar-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Andritz AG	ANDR	Austria	27-Mar-25	Approve Allocation of Income	For
Andritz AG	ANDR	Austria	27-Mar-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Andritz AG	ANDR	Austria	27-Mar-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Andritz AG	ANDR	Austria	27-Mar-25	Approve Remuneration of Supervisory Board Members	For
Andritz AG	ANDR	Austria	27-Mar-25	Ratify Auditors for Fiscal Year 2025	For
Andritz AG	ANDR	Austria	27-Mar-25	Ratify Auditor for Sustainability Reporting for Fiscal Year 2025	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Andritz AG	ANDR	Austria	27-Mar-25	Elect Wolfgang Bernhard as Supervisory Board Member	For
Andritz AG	ANDR	Austria	27-Mar-25	Elect Barbara Steger as Supervisory Board Member	For
Andritz AG	ANDR	Austria	27-Mar-25	Approve Remuneration Report	For
Andritz AG	ANDR	Austria	27-Mar-25	Approve Remuneration Policy	For
Andritz AG	ANDR	Austria	27-Mar-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Andritz AG	ANDR	Austria	27-Mar-25	Approve Allocation of Income	For
Andritz AG	ANDR	Austria	27-Mar-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Andritz AG	ANDR	Austria	27-Mar-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Andritz AG	ANDR	Austria	27-Mar-25	Approve Remuneration of Supervisory Board Members	For
Andritz AG	ANDR	Austria	27-Mar-25	Ratify Auditors for Fiscal Year 2025	For
Andritz AG	ANDR	Austria	27-Mar-25	Ratify Auditor for Sustainability Reporting for Fiscal Year 2025	For
Andritz AG	ANDR	Austria	27-Mar-25	Elect Wolfgang Bernhard as Supervisory Board Member	For
Andritz AG	ANDR	Austria	27-Mar-25	Elect Barbara Steger as Supervisory Board Member	For
Andritz AG	ANDR	Austria	27-Mar-25	Approve Remuneration Report	For
Andritz AG	ANDR	Austria	27-Mar-25	Approve Remuneration Policy	For
Andritz AG	ANDR	Austria	27-Mar-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Andritz AG	ANDR	Austria	27-Mar-25	Approve Allocation of Income	For
Andritz AG	ANDR	Austria	27-Mar-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Andritz AG	ANDR	Austria	27-Mar-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Andritz AG	ANDR	Austria	27-Mar-25	Approve Remuneration of Supervisory Board Members	For
Andritz AG	ANDR	Austria	27-Mar-25	Ratify Auditors for Fiscal Year 2025	For
Andritz AG	ANDR	Austria	27-Mar-25	Ratify Auditor for Sustainability Reporting for Fiscal Year 2025	For
Andritz AG	ANDR	Austria	27-Mar-25	Elect Wolfgang Bernhard as Supervisory Board Member	For
Andritz AG	ANDR	Austria	27-Mar-25	Elect Barbara Steger as Supervisory Board Member	For
Andritz AG	ANDR	Austria	27-Mar-25	Approve Remuneration Report	For
Andritz AG	ANDR	Austria	27-Mar-25	Approve Remuneration Policy	For
Anima Holding SpA	ANIM	Italy	31-Mar-25	Accept Financial Statements and Statutory Reports	For
Anima Holding SpA	ANIM	Italy	31-Mar-25	Approve Allocation of Income	For
Anima Holding SpA	ANIM	Italy	31-Mar-25	Approve Remuneration Policy	For
Anima Holding SpA	ANIM	Italy	31-Mar-25	Approve Second Section of the Remuneration Report	Against
Applied Materials, Inc.	AMAT	USA	06-Mar-25	Elect Director Rani Borkar	For
Applied Materials, Inc.	AMAT	USA	06-Mar-25	Elect Director Judy Bruner	For
Applied Materials, Inc.	AMAT	USA	06-Mar-25	Elect Director Xun (Eric) Chen	For
Applied Materials, Inc.	AMAT	USA	06-Mar-25	Elect Director Aart J. de Geus	For
Applied Materials, Inc.	AMAT	USA	06-Mar-25	Elect Director Gary E. Dickerson	For
Applied Materials, Inc.	AMAT	USA	06-Mar-25	Elect Director Thomas J. Iannotti	For
Applied Materials, Inc.	AMAT	USA	06-Mar-25	Elect Director Alexander A. Karsner	For
Applied Materials, Inc.	AMAT	USA	06-Mar-25	Elect Director Kevin P. March	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Applied Materials, Inc.	AMAT	USA	06-Mar-25	Elect Director Yvonne McGill	For
Applied Materials, Inc.	AMAT	USA	06-Mar-25	Elect Director Scott A. McGregor	For
Applied Materials, Inc.	AMAT	USA	06-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Applied Materials, Inc.	AMAT	USA	06-Mar-25	Ratify KPMG LLP as Auditors	For
Applied Materials, Inc.	AMAT	USA	06-Mar-25	Elect Director Rani Borkar	For
Applied Materials, Inc.	AMAT	USA	06-Mar-25	Elect Director Judy Bruner	For
Applied Materials, Inc.	AMAT	USA	06-Mar-25	Elect Director Xun (Eric) Chen	For
Applied Materials, Inc.	AMAT	USA	06-Mar-25	Elect Director Aart J. de Geus	For
Applied Materials, Inc.	AMAT	USA	06-Mar-25	Elect Director Gary E. Dickerson	For
Applied Materials, Inc.	AMAT	USA	06-Mar-25	Elect Director Thomas J. Iannotti	For
Applied Materials, Inc.	AMAT	USA	06-Mar-25	Elect Director Alexander A. Karsner	For
Applied Materials, Inc.	AMAT	USA	06-Mar-25	Elect Director Kevin P. March	For
Applied Materials, Inc.	AMAT	USA	06-Mar-25	Elect Director Yvonne McGill	For
Applied Materials, Inc.	AMAT	USA	06-Mar-25	Elect Director Scott A. McGregor	For
Applied Materials, Inc.	AMAT	USA	06-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Applied Materials, Inc.	AMAT	USA	06-Mar-25	Ratify KPMG LLP as Auditors	For
Applied Materials, Inc.	AMAT	USA	06-Mar-25	Elect Director Rani Borkar	For
Applied Materials, Inc.	AMAT	USA	06-Mar-25	Elect Director Judy Bruner	For
Applied Materials, Inc.	AMAT	USA	06-Mar-25	Elect Director Xun (Eric) Chen	For
Applied Materials, Inc.	AMAT	USA	06-Mar-25	Elect Director Aart J. de Geus	For
Applied Materials, Inc.	AMAT	USA	06-Mar-25	Elect Director Gary E. Dickerson	For
Applied Materials, Inc.	AMAT	USA	06-Mar-25	Elect Director Thomas J. Iannotti	For
Applied Materials, Inc.	AMAT	USA	06-Mar-25	Elect Director Alexander A. Karsner	For
Applied Materials, Inc.	AMAT	USA	06-Mar-25	Elect Director Kevin P. March	For
Applied Materials, Inc.	AMAT	USA	06-Mar-25	Elect Director Yvonne McGill	For
Applied Materials, Inc.	AMAT	USA	06-Mar-25	Elect Director Scott A. McGregor	For
Applied Materials, Inc.	AMAT	USA	06-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Applied Materials, Inc.	AMAT	USA	06-Mar-25	Ratify KPMG LLP as Auditors	For
Arca Continental SAB de CV	AC	Mexico	25-Mar-25	Approve CEO's Report on Results and Operations of Company, Auditor's Report and Board's Opinion; Approve Board's Report on Activities; Approve Report of Audit and Corporate Practices Committee; Receive Report on Adherence to Fiscal Obligations	For
Arca Continental SAB de CV	AC	Mexico	25-Mar-25	Approve Allocation of Income and Cash Dividends of MXN 4.12 Per Share	For
Arca Continental SAB de CV	AC	Mexico	25-Mar-25	Set Maximum Amount of Share Repurchase Reserve	For
Arca Continental SAB de CV	AC	Mexico	25-Mar-25	Elect Directors, Verify their Independence Classification, Approve their Remuneration and Elect Secretaries	Against
Arca Continental SAB de CV	AC	Mexico	25-Mar-25	Elect Chair of Audit and Corporate Practices Committee; Approve Remuneration of Board Committee Members	For
Arca Continental SAB de CV	AC	Mexico	25-Mar-25	Appoint Legal Representatives	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Arca Continental SAB de CV	AC	Mexico	25-Mar-25	Approve Minutes of Meeting	For
Asahi Group Holdings Ltd.	2502	Japan	26-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 27	For
Asahi Group Holdings Ltd.	2502	Japan	26-Mar-25	Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings	For
Asahi Group Holdings Ltd.	2502	Japan	26-Mar-25	Elect Director Katsuki, Atsushi	For
Asahi Group Holdings Ltd.	2502	Japan	26-Mar-25	Elect Director Tanimura, Keizo	For
Asahi Group Holdings Ltd.	2502	Japan	26-Mar-25	Elect Director Sakita, Kaoru	For
Asahi Group Holdings Ltd.	2502	Japan	26-Mar-25	Elect Director Sasae, Kenichiro	For
Asahi Group Holdings Ltd.	2502	Japan	26-Mar-25	Elect Director Ohashi, Tetsuji	For
Asahi Group Holdings Ltd.	2502	Japan	26-Mar-25	Elect Director Matsunaga, Mari	For
Asahi Group Holdings Ltd.	2502	Japan	26-Mar-25	Elect Director Sato, Chika	For
Asahi Group Holdings Ltd.	2502	Japan	26-Mar-25	Elect Director Melanie Brock	For
Asahi Group Holdings Ltd.	2502	Japan	26-Mar-25	Elect Director Fukuda, Yukitaka	For
Asahi Group Holdings Ltd.	2502	Japan	26-Mar-25	Elect Director Oshima, Akiko	For
Asahi Group Holdings Ltd.	2502	Japan	26-Mar-25	Elect Director Oyagi, Shigeo	For
Asahi Group Holdings Ltd.	2502	Japan	26-Mar-25	Elect Director Tanaka, Sanae	For
Asahi Group Holdings Ltd.	2502	Japan	26-Mar-25	Elect Director Miyakawa, Akiko	For
ASICS Corp.	7936	Japan	28-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 10	For
ASICS Corp.	7936	Japan	28-Mar-25	Amend Articles to Amend Business Lines	For
ASICS Corp.	7936	Japan	28-Mar-25	Elect Director Hirota, Yasuhito	For
ASICS Corp.	7936	Japan	28-Mar-25	Elect Director Tominaga, Mitsuyuki	For
ASICS Corp.	7936	Japan	28-Mar-25	Elect Director Murai, Mitsuru	For
ASICS Corp.	7936	Japan	28-Mar-25	Elect Director Suto, Miwa	For
ASICS Corp.	7936	Japan	28-Mar-25	Elect Director Kumanomido, Tomoko	For
ASICS Corp.	7936	Japan	28-Mar-25	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For
ASICS Corp.	7936	Japan	28-Mar-25	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For
ASICS Corp.	7936	Japan	28-Mar-25	Approve Restricted Stock Plan	For
ASICS Corp.	7936	Japan	28-Mar-25	Approve Donation of Treasury Shares to ASICS Foundation	Against
Atrium Ljungberg AB	ATRLJ.B	Sweden	20-Mar-25	Elect Chair of Meeting	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	20-Mar-25	Approve Agenda of Meeting	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	20-Mar-25	Prepare and Approve List of Shareholders	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	20-Mar-25	Designate Inspector(s) of Minutes of Meeting	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	20-Mar-25	Acknowledge Proper Convening of Meeting	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	20-Mar-25	Receive Financial Statements and Statutory Reports	
Atrium Ljungberg AB	ATRLJ.B	Sweden	20-Mar-25	Accept Financial Statements and Statutory Reports	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	20-Mar-25	Approve Discharge of Johan Ljungberg	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Atrium Ljungberg AB	ATRLJ.B	Sweden	20-Mar-25	Approve Discharge of Conny Fogelstrom	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	20-Mar-25	Approve Discharge of Johan Thorell	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	20-Mar-25	Approve Discharge of Sara Laurell	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	20-Mar-25	Approve Discharge of Simon de Chateau	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	20-Mar-25	Approve Discharge of Gunilla Berg	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	20-Mar-25	Approve Discharge of CEO Annica Anas	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	20-Mar-25	Approve Allocation of Income and Dividends of SEK 3.60 Per Share	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	20-Mar-25	Determine Number of Members (6) and Deputy Members (0) of Board	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	20-Mar-25	Approve Remuneration of Directors in the Amount of SEK 480,000 for Chair, and SEK 240,000 for Other Directors; Approve Remuneration for Committee Work	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	20-Mar-25	Reelect Johan Ljungberg as Director	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	20-Mar-25	Reelect Gunilla Berg as Director	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	20-Mar-25	Reelect Simon de Chateau as Director	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	20-Mar-25	Reelect Conny Fogelstrom as Director	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	20-Mar-25	Reelect Sara Laurell as Director	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	20-Mar-25	Reelect Johan Thorell as Director	Against
Atrium Ljungberg AB	ATRLJ.B	Sweden	20-Mar-25	Reelect Johan Ljungberg as Board Chair	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	20-Mar-25	Ratify Deloitte AB as Auditors	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	20-Mar-25	Approve Remuneration Report	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	20-Mar-25	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	20-Mar-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	20-Mar-25	Approve 5:1 Stock Split; Amend Articles	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	20-Mar-25	Close Meeting	
Axfood AB	AXFO	Sweden	19-Mar-25	Elect Chair of Meeting	For
Axfood AB	AXFO	Sweden	19-Mar-25	Prepare and Approve List of Shareholders	For
Axfood AB	AXFO	Sweden	19-Mar-25	Approve Agenda of Meeting	For
Axfood AB	AXFO	Sweden	19-Mar-25	Designate Inspector(s) of Minutes of Meeting	
Axfood AB	AXFO	Sweden	19-Mar-25	Acknowledge Proper Convening of Meeting	For
Axfood AB	AXFO	Sweden	19-Mar-25	Receive Financial Statements and Statutory Reports	
Axfood AB	AXFO	Sweden	19-Mar-25	Receive President's Report	
Axfood AB	AXFO	Sweden	19-Mar-25	Accept Financial Statements and Statutory Reports	For
Axfood AB	AXFO	Sweden	19-Mar-25	Approve Discharge of Thomas Ekman	For
Axfood AB	AXFO	Sweden	19-Mar-25	Approve Discharge of Mia Brunell Livfors	For
Axfood AB	AXFO	Sweden	19-Mar-25	Approve Discharge of Fabian Bengtsson	For
Axfood AB	AXFO	Sweden	19-Mar-25	Approve Discharge of Caroline Berg	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Axfood AB	AXFO	Sweden	19-Mar-25	Approve Discharge of Christian Luiga	For
Axfood AB	AXFO	Sweden	19-Mar-25	Approve Discharge of Peter Ruzicka	For
Axfood AB	AXFO	Sweden	19-Mar-25	Approve Discharge of Sara Ohrvall	For
Axfood AB	AXFO	Sweden	19-Mar-25	Approve Discharge of Anders Helsing	For
Axfood AB	AXFO	Sweden	19-Mar-25	Approve Discharge of Michael Sjoren	For
Axfood AB	AXFO	Sweden	19-Mar-25	Approve Discharge of Lars Ostberg	For
Axfood AB	AXFO	Sweden	19-Mar-25	Approve Discharge of Frida Antbrink	For
Axfood AB	AXFO	Sweden	19-Mar-25	Approve Discharge of Ann-Catrin Alnervik	For
Axfood AB	AXFO	Sweden	19-Mar-25	Approve Discharge of Patrik Thorin	For
Axfood AB	AXFO	Sweden	19-Mar-25	Approve Discharge of CEO Simone Margulies	For
Axfood AB	AXFO	Sweden	19-Mar-25	Approve Discharge of Former CEO Klas Balkow	For
Axfood AB	AXFO	Sweden	19-Mar-25	Approve Allocation of Income and Dividends of SEK 8.75 Per Share	For
Axfood AB	AXFO	Sweden	19-Mar-25	Approve Remuneration Report	Against
Axfood AB	AXFO	Sweden	19-Mar-25	Determine Number of Members (8) and Deputy Members (0) of Board	For
Axfood AB	AXFO	Sweden	19-Mar-25	Approve Remuneration of Directors in the Amount of SEK 850,000 for Chair and SEK 545,000 for Other Directors	For
Axfood AB	AXFO	Sweden	19-Mar-25	Approve Remuneration of Auditors	For
Axfood AB	AXFO	Sweden	19-Mar-25	Reelect Fabian Bengtsson as Director	For
Axfood AB	AXFO	Sweden	19-Mar-25	Reelect Caroline Berg as Director	For
Axfood AB	AXFO	Sweden	19-Mar-25	Reelect Mia Brunell Livfors as Director	For
Axfood AB	AXFO	Sweden	19-Mar-25	Reelect Christian Luiga as Director	For
Axfood AB	AXFO	Sweden	19-Mar-25	Reelect Peter Ruzicka as Director	For
Axfood AB	AXFO	Sweden	19-Mar-25	Reelect Sara Ohrvall as Director	For
Axfood AB	AXFO	Sweden	19-Mar-25	Elect Bjorn Annwall as New Director	For
Axfood AB	AXFO	Sweden	19-Mar-25	Elect Kristofer Tonstrom as New Director	For
Axfood AB	AXFO	Sweden	19-Mar-25	Elect Carolin Berg as Board Chair	For
Axfood AB	AXFO	Sweden	19-Mar-25	Approve Performance Share Plan LTIP 2025 for Key Employees	For
Axfood AB	AXFO	Sweden	19-Mar-25	Approve Equity Plan Financing Through Repurchase and Transfer of Shares	For
B3 SA-Brasil, Bolsa, Balcao	B3SA3	Brazil	14-Mar-25	Ratify Deloitte Touche Tohmatsu Auditores Independentes Ltda. as Independent Firm to Appraise Proposed Transaction	For
B3 SA-Brasil, Bolsa, Balcao	B3SA3	Brazil	14-Mar-25	Approve Independent Firm's Appraisals	For
B3 SA-Brasil, Bolsa, Balcao	B3SA3	Brazil	14-Mar-25	Approve Agreement to Absorb Neoway Tecnologia Integrada, Assessoria e Negocios S.A. (Neoway) and Neurotech Tecnologia da Informacao S.A. (Neurotech)	For
B3 SA-Brasil, Bolsa, Balcao	B3SA3	Brazil	14-Mar-25	Approve Absorption of Neoway and Neurotech	For
B3 SA-Brasil, Bolsa, Balcao	B3SA3	Brazil	14-Mar-25	Authorize Board to Ratify and Execute Approved Resolutions	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Approve Consolidated and Standalone Financial Statements	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Approve Non-Financial Information Statement	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Approve Allocation of Income and Dividends	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Approve Discharge of Board	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Reelect Carlos Torres Vila as Director	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Reelect Onur Genc as Director	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Reelect Connie Hedegaard Koksbang as Director	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Renew Grant of Board Powers Re: Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Fix Maximum Variable Compensation Ratio	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Renew Appointment of Ernst & Young as Auditor	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Authorize Board to Ratify and Execute Approved Resolutions	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Advisory Vote on Remuneration Report	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Approve Consolidated and Standalone Financial Statements	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Approve Non-Financial Information Statement	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Approve Allocation of Income and Dividends	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Approve Discharge of Board	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Reelect Carlos Torres Vila as Director	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Reelect Onur Genc as Director	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Reelect Connie Hedegaard Koksbang as Director	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Renew Grant of Board Powers Re: Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Fix Maximum Variable Compensation Ratio	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Renew Appointment of Ernst & Young as Auditor	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Authorize Board to Ratify and Execute Approved Resolutions	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Advisory Vote on Remuneration Report	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Approve Consolidated and Standalone Financial Statements	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Approve Non-Financial Information Statement	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Approve Allocation of Income and Dividends	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Approve Discharge of Board	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Reelect Carlos Torres Vila as Director	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Reelect Onur Genc as Director	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Reelect Connie Hedegaard Koksbang as Director	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Renew Grant of Board Powers Re: Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Fix Maximum Variable Compensation Ratio	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Renew Appointment of Ernst & Young as Auditor	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Authorize Board to Ratify and Execute Approved Resolutions	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Advisory Vote on Remuneration Report	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Approve Consolidated and Standalone Financial Statements	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Approve Non-Financial Information Statement	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Approve Allocation of Income and Dividends	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Approve Discharge of Board	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Reelect Carlos Torres Vila as Director	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Reelect Onur Genc as Director	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Reelect Connie Hedegaard Koksbang as Director	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Renew Grant of Board Powers Re: Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Fix Maximum Variable Compensation Ratio	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Renew Appointment of Ernst & Young as Auditor	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Authorize Board to Ratify and Execute Approved Resolutions	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Advisory Vote on Remuneration Report	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Approve Consolidated and Standalone Financial Statements	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Approve Non-Financial Information Statement	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Approve Allocation of Income and Dividends	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Approve Discharge of Board	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Reelect Carlos Torres Vila as Director	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Reelect Onur Genc as Director	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Reelect Connie Hedegaard Koksbang as Director	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Renew Grant of Board Powers Re: Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Fix Maximum Variable Compensation Ratio	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Renew Appointment of Ernst & Young as Auditor	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Authorize Board to Ratify and Execute Approved Resolutions	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Advisory Vote on Remuneration Report	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Approve Consolidated and Standalone Financial Statements	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Approve Non-Financial Information Statement	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Approve Allocation of Income and Dividends	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Approve Discharge of Board	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Reelect Carlos Torres Vila as Director	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Reelect Onur Genc as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Reelect Connie Hedegaard Koksbang as Director	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Renew Grant of Board Powers Re: Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Fix Maximum Variable Compensation Ratio	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Renew Appointment of Ernst & Young as Auditor	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Authorize Board to Ratify and Execute Approved Resolutions	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Advisory Vote on Remuneration Report	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Approve Consolidated and Standalone Financial Statements	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Approve Non-Financial Information Statement	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Approve Allocation of Income and Dividends	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Approve Discharge of Board	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Reelect Carlos Torres Vila as Director	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Reelect Onur Genc as Director	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Reelect Connie Hedegaard Koksbang as Director	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Renew Grant of Board Powers Re: Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Fix Maximum Variable Compensation Ratio	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Renew Appointment of Ernst & Young as Auditor	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Authorize Board to Ratify and Execute Approved Resolutions	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Advisory Vote on Remuneration Report	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Approve Consolidated and Standalone Financial Statements	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Approve Non-Financial Information Statement	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Approve Allocation of Income and Dividends	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Approve Discharge of Board	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Reelect Carlos Torres Vila as Director	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Reelect Onur Genc as Director	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Reelect Connie Hedegaard Koksbang as Director	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Renew Grant of Board Powers Re: Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Fix Maximum Variable Compensation Ratio	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Renew Appointment of Ernst & Young as Auditor	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Authorize Board to Ratify and Execute Approved Resolutions	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	20-Mar-25	Advisory Vote on Remuneration Report	For
Banco de Chile SA	CHILE	Chile	27-Mar-25	Approve Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Banco de Chile SA	CHILE	Chile	27-Mar-25	Approve Allocation of Income and Dividends of CLP 9.85 Per Share	For
Banco de Chile SA	CHILE	Chile	27-Mar-25	Approve Remuneration of Directors	For
Banco de Chile SA	CHILE	Chile	27-Mar-25	Approve Remuneration and Budget of Directors and Audit Committee	For
Banco de Chile SA	CHILE	Chile	27-Mar-25	Appoint Auditors	For
Banco de Chile SA	CHILE	Chile	27-Mar-25	Designate Risk Assessment Companies	For
Banco de Chile SA	CHILE	Chile	27-Mar-25	Present Directors and Audit Committee's Report	
Banco de Chile SA	CHILE	Chile	27-Mar-25	Receive Report Regarding Related-Party Transactions	
Banco de Chile SA	CHILE	Chile	27-Mar-25	Other Business	
Banco de Sabadell SA	SAB	Spain	19-Mar-25	Approve Consolidated and Standalone Financial Statements and Discharge of Board	For
Banco de Sabadell SA	SAB	Spain	19-Mar-25	Approve Non-Financial Information Statement	For
Banco de Sabadell SA	SAB	Spain	19-Mar-25	Approve Allocation of Income and Dividends	For
Banco de Sabadell SA	SAB	Spain	19-Mar-25	Approve Shareholder Remuneration Policy	For
Banco de Sabadell SA	SAB	Spain	19-Mar-25	Reactivate Share Repurchase and Capital Reduction via Amortization of Repurchased Shares Approved at the 2024 AGM	For
Banco de Sabadell SA	SAB	Spain	19-Mar-25	Authorize Share Repurchase and Capital Reduction via Cancellation of Repurchased Shares	For
Banco de Sabadell SA	SAB	Spain	19-Mar-25	Amend Articles Re: Board of Directors	Against
Banco de Sabadell SA	SAB	Spain	19-Mar-25	Receive Amendments to Board of Directors Regulations	
Banco de Sabadell SA	SAB	Spain	19-Mar-25	Reelect Cesar Gonzalez-Bueno Mayer Wittgenstein as Director	For
Banco de Sabadell SA	SAB	Spain	19-Mar-25	Reelect Manuel Valls Morato as Director	For
Banco de Sabadell SA	SAB	Spain	19-Mar-25	Elect Maria Gloria Hernandez Garcia as Director	For
Banco de Sabadell SA	SAB	Spain	19-Mar-25	Elect Margarita Salvans Puigbo as Director	For
Banco de Sabadell SA	SAB	Spain	19-Mar-25	Fix Maximum Variable Compensation Ratio of Designated Group Members	For
Banco de Sabadell SA	SAB	Spain	19-Mar-25	Renew Appointment of KPMG Auditores as Auditor	For
Banco de Sabadell SA	SAB	Spain	19-Mar-25	Authorize Board to Ratify and Execute Approved Resolutions	For
Banco de Sabadell SA	SAB	Spain	19-Mar-25	Advisory Vote on Remuneration Report	Against
Banco de Sabadell SA	SAB	Spain	19-Mar-25	Approve Consolidated and Standalone Financial Statements and Discharge of Board	For
Banco de Sabadell SA	SAB	Spain	19-Mar-25	Approve Non-Financial Information Statement	For
Banco de Sabadell SA	SAB	Spain	19-Mar-25	Approve Allocation of Income and Dividends	For
Banco de Sabadell SA	SAB	Spain	19-Mar-25	Approve Shareholder Remuneration Policy	For
Banco de Sabadell SA	SAB	Spain	19-Mar-25	Reactivate Share Repurchase and Capital Reduction via Amortization of Repurchased Shares Approved at the 2024 AGM	For
Banco de Sabadell SA	SAB	Spain	19-Mar-25	Authorize Share Repurchase and Capital Reduction via Cancellation of Repurchased Shares	For
Banco de Sabadell SA	SAB	Spain	19-Mar-25	Amend Articles Re: Board of Directors	Against
Banco de Sabadell SA	SAB	Spain	19-Mar-25	Receive Amendments to Board of Directors Regulations	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Banco de Sabadell SA	SAB	Spain	19-Mar-25	Reelect Cesar Gonzalez-Bueno Mayer Wittgenstein as Director	For
Banco de Sabadell SA	SAB	Spain	19-Mar-25	Reelect Manuel Valls Morato as Director	For
Banco de Sabadell SA	SAB	Spain	19-Mar-25	Elect Maria Gloria Hernandez Garcia as Director	For
Banco de Sabadell SA	SAB	Spain	19-Mar-25	Elect Margarita Salvans Puigbo as Director	For
Banco de Sabadell SA	SAB	Spain	19-Mar-25	Fix Maximum Variable Compensation Ratio of Designated Group Members	For
Banco de Sabadell SA	SAB	Spain	19-Mar-25	Renew Appointment of KPMG Auditores as Auditor	For
Banco de Sabadell SA	SAB	Spain	19-Mar-25	Authorize Board to Ratify and Execute Approved Resolutions	For
Banco de Sabadell SA	SAB	Spain	19-Mar-25	Advisory Vote on Remuneration Report	Against
Bank Leumi Le-Israel B.M.	LUMI	Israel	13-Mar-25	Approve Employment Terms of Uri Alon, Chairman	For
Bank Leumi Le-Israel B.M.	LUMI	Israel	13-Mar-25	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
Bank Leumi Le-Israel B.M.	LUMI	Israel	13-Mar-25	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Bank Leumi Le-Israel B.M.	LUMI	Israel	13-Mar-25	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Bank Leumi Le-Israel B.M.	LUMI	Israel	13-Mar-25	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For
Bank Leumi Le-Israel B.M.	LUMI	Israel	13-Mar-25	Approve Employment Terms of Uri Alon, Chairman	For
Bank Leumi Le-Israel B.M.	LUMI	Israel	13-Mar-25	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
Bank Leumi Le-Israel B.M.	LUMI	Israel	13-Mar-25	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Bank Leumi Le-Israel B.M.	LUMI	Israel	13-Mar-25	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Bank Leumi Le-Israel B.M.	LUMI	Israel	13-Mar-25	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For
BELIMO Holding AG	BEAN	Switzerland	24-Mar-25	Accept Financial Statements and Statutory Reports	For
BELIMO Holding AG	BEAN	Switzerland	24-Mar-25	Approve Allocation of Income and Dividends of CHF 9.50 per Share	For
BELIMO Holding AG	BEAN	Switzerland	24-Mar-25	Approve Non-Financial Report	For
BELIMO Holding AG	BEAN	Switzerland	24-Mar-25	Approve Remuneration Report	For
BELIMO Holding AG	BEAN	Switzerland	24-Mar-25	Approve Discharge of Board of Directors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
BELIMO Holding AG	BEAN	Switzerland	24-Mar-25	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	For
BELIMO Holding AG	BEAN	Switzerland	24-Mar-25	Approve Remuneration of Executive Committee in the Amount of CHF 9.5 Million	For
BELIMO Holding AG	BEAN	Switzerland	24-Mar-25	Reelect Adrian Altenburger as Director	For
BELIMO Holding AG	BEAN	Switzerland	24-Mar-25	Reelect Patrick Burkhalter as Director	For
BELIMO Holding AG	BEAN	Switzerland	24-Mar-25	Reelect Sandra Emme as Director	For
BELIMO Holding AG	BEAN	Switzerland	24-Mar-25	Reelect Urban Linsi as Director	For
BELIMO Holding AG	BEAN	Switzerland	24-Mar-25	Reelect Ines Poeschel as Director	For
BELIMO Holding AG	BEAN	Switzerland	24-Mar-25	Reelect Stefan Ranstrand as Director	For
BELIMO Holding AG	BEAN	Switzerland	24-Mar-25	Reelect Martin Zwyszig as Director	Against
BELIMO Holding AG	BEAN	Switzerland	24-Mar-25	Elect Thomas Hallam as Director	For
BELIMO Holding AG	BEAN	Switzerland	24-Mar-25	Reelect Patrick Burkhalter as Board Chair	For
BELIMO Holding AG	BEAN	Switzerland	24-Mar-25	Reelect Martin Zwyszig as Deputy Chair	Against
BELIMO Holding AG	BEAN	Switzerland	24-Mar-25	Reappoint Sandra Emme as Member of the Nomination and Compensation Committee	Against
BELIMO Holding AG	BEAN	Switzerland	24-Mar-25	Reappoint Urban Linsi as Member of the Nomination and Compensation Committee	For
BELIMO Holding AG	BEAN	Switzerland	24-Mar-25	Reappoint Ines Poeschel as Member of the Nomination and Compensation Committee	For
BELIMO Holding AG	BEAN	Switzerland	24-Mar-25	Designate Proxy Voting Services GmbH as Independent Proxy	For
BELIMO Holding AG	BEAN	Switzerland	24-Mar-25	Ratify Ernst & Young AG as Auditors	For
BELIMO Holding AG	BEAN	Switzerland	24-Mar-25	Transact Other Business (Voting)	Against
BELIMO Holding AG	BEAN	Switzerland	24-Mar-25	Accept Financial Statements and Statutory Reports	For
BELIMO Holding AG	BEAN	Switzerland	24-Mar-25	Approve Allocation of Income and Dividends of CHF 9.50 per Share	For
BELIMO Holding AG	BEAN	Switzerland	24-Mar-25	Approve Non-Financial Report	For
BELIMO Holding AG	BEAN	Switzerland	24-Mar-25	Approve Remuneration Report	For
BELIMO Holding AG	BEAN	Switzerland	24-Mar-25	Approve Discharge of Board of Directors	For
BELIMO Holding AG	BEAN	Switzerland	24-Mar-25	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	For
BELIMO Holding AG	BEAN	Switzerland	24-Mar-25	Approve Remuneration of Executive Committee in the Amount of CHF 9.5 Million	For
BELIMO Holding AG	BEAN	Switzerland	24-Mar-25	Reelect Adrian Altenburger as Director	For
BELIMO Holding AG	BEAN	Switzerland	24-Mar-25	Reelect Patrick Burkhalter as Director	For
BELIMO Holding AG	BEAN	Switzerland	24-Mar-25	Reelect Sandra Emme as Director	For
BELIMO Holding AG	BEAN	Switzerland	24-Mar-25	Reelect Urban Linsi as Director	For
BELIMO Holding AG	BEAN	Switzerland	24-Mar-25	Reelect Ines Poeschel as Director	For
BELIMO Holding AG	BEAN	Switzerland	24-Mar-25	Reelect Stefan Ranstrand as Director	For
BELIMO Holding AG	BEAN	Switzerland	24-Mar-25	Reelect Martin Zwyszig as Director	Against
BELIMO Holding AG	BEAN	Switzerland	24-Mar-25	Elect Thomas Hallam as Director	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
BELIMO Holding AG	BEAN	Switzerland	24-Mar-25	Reelect Patrick Burkhalter as Board Chair	For
BELIMO Holding AG	BEAN	Switzerland	24-Mar-25	Reelect Martin Zwyszig as Deputy Chair	Against
BELIMO Holding AG	BEAN	Switzerland	24-Mar-25	Reappoint Sandra Emme as Member of the Nomination and Compensation Committee	Against
BELIMO Holding AG	BEAN	Switzerland	24-Mar-25	Reappoint Urban Linsi as Member of the Nomination and Compensation Committee	For
BELIMO Holding AG	BEAN	Switzerland	24-Mar-25	Reappoint Ines Poeschel as Member of the Nomination and Compensation Committee	For
BELIMO Holding AG	BEAN	Switzerland	24-Mar-25	Designate Proxy Voting Services GmbH as Independent Proxy	For
BELIMO Holding AG	BEAN	Switzerland	24-Mar-25	Ratify Ernst & Young AG as Auditors	For
BELIMO Holding AG	BEAN	Switzerland	24-Mar-25	Transact Other Business (Voting)	Against
BIG Shopping Centers Ltd.	BIG	Israel	04-Mar-25	Elect Sarah Gani as External Director	For
BIG Shopping Centers Ltd.	BIG	Israel	04-Mar-25	Approve Grant of Options to Sarah Gani (Subject to Her Election) and to Certain Directors	For
BIG Shopping Centers Ltd.	BIG	Israel	04-Mar-25	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
BIG Shopping Centers Ltd.	BIG	Israel	04-Mar-25	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
BIG Shopping Centers Ltd.	BIG	Israel	04-Mar-25	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
BIG Shopping Centers Ltd.	BIG	Israel	04-Mar-25	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For
Blackline Safety Corp.	BLN	Canada	18-Mar-25	Fix Number of Directors at Six	For
Blackline Safety Corp.	BLN	Canada	18-Mar-25	Elect Director Cody Slater	For
Blackline Safety Corp.	BLN	Canada	18-Mar-25	Elect Director Robert Herdman	For
Blackline Safety Corp.	BLN	Canada	18-Mar-25	Elect Director Michael Hayduk	For
Blackline Safety Corp.	BLN	Canada	18-Mar-25	Elect Director Brad Gilewich	For
Blackline Safety Corp.	BLN	Canada	18-Mar-25	Elect Director Barbara Holzapfel	For
Blackline Safety Corp.	BLN	Canada	18-Mar-25	Elect Director Jason Cohenour	For
Blackline Safety Corp.	BLN	Canada	18-Mar-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Blackline Safety Corp.	BLN	Canada	18-Mar-25	Re-approve Stock Option Plan	For
Blackline Safety Corp.	BLN	Canada	18-Mar-25	Approve Non-Employee Director Deferred Share Unit Plan	For
Blackline Safety Corp.	BLN	Canada	18-Mar-25	Approve Share Award Incentive Plan	Against
Blackline Safety Corp.	BLN	Canada	18-Mar-25	Amend Employee Stock Ownership Plan	For
B-Lot Co. Ltd.	3452	Japan	28-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 61	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
B-Lot Co. Ltd.	3452	Japan	28-Mar-25	Amend Articles to Amend Business Lines - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	For
B-Lot Co. Ltd.	3452	Japan	28-Mar-25	Elect Director Miyauchi, Makoto	For
B-Lot Co. Ltd.	3452	Japan	28-Mar-25	Elect Director Mochizuki, Masahiro	For
B-Lot Co. Ltd.	3452	Japan	28-Mar-25	Elect Director Ezaki, Kentaro	For
B-Lot Co. Ltd.	3452	Japan	28-Mar-25	Elect Director Mochizuki, Fumie	For
B-Lot Co. Ltd.	3452	Japan	28-Mar-25	Elect Director Sakawa, Yuji	For
B-Lot Co. Ltd.	3452	Japan	28-Mar-25	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For
B-Lot Co. Ltd.	3452	Japan	28-Mar-25	Approve Restricted Stock Plan	Against
B-Lot Co. Ltd.	3452	Japan	28-Mar-25	Approve Director Retirement Bonus	For
Blue Bird Corporation	BLBD	USA	14-Mar-25	Elect Director Mark Blaufuss	For
Blue Bird Corporation	BLBD	USA	14-Mar-25	Elect Director Julie A. Fream	For
Blue Bird Corporation	BLBD	USA	14-Mar-25	Elect Director Simon J. Newman	For
Blue Bird Corporation	BLBD	USA	14-Mar-25	Ratify BDO USA, P.C. as Auditors	For
Blue Bird Corporation	BLBD	USA	14-Mar-25	Elect Director Mark Blaufuss	For
Blue Bird Corporation	BLBD	USA	14-Mar-25	Elect Director Julie A. Fream	For
Blue Bird Corporation	BLBD	USA	14-Mar-25	Elect Director Simon J. Newman	For
Blue Bird Corporation	BLBD	USA	14-Mar-25	Ratify BDO USA, P.C. as Auditors	For
Bosideng International Holdings Limited	3998	Cayman Islands	27-Mar-25	Approve Proposed Annual Caps and Renewal of Transactions	For
BRF SA	BRFS3	Brazil	31-Mar-25	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For
BRF SA	BRFS3	Brazil	31-Mar-25	Approve Allocation of Income and Dividends	For
BRF SA	BRFS3	Brazil	31-Mar-25	Approve Remuneration of Company's Management	Against
BRF SA	BRFS3	Brazil	31-Mar-25	Elect Antonio Mathias Nogueira Moreira as Fiscal Council Member and Attilio Guaspari as Alternate	For
BRF SA	BRFS3	Brazil	31-Mar-25	Elect Ricardo Florence dos Santos as Fiscal Council Member and Marco Antonio Peixoto Simoes Velozo as Alternate	For
BRF SA	BRFS3	Brazil	31-Mar-25	Elect Alexandre Eduardo De Melo as Fiscal Council Member and Jose Luiz de Souza Gurgel as Alternate	For
BRF SA	BRFS3	Brazil	31-Mar-25	Approve Remuneration of Fiscal Council Members	For
BRF SA	BRFS3	Brazil	31-Mar-25	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For
BRF SA	BRFS3	Brazil	31-Mar-25	Approve Allocation of Income and Dividends	For
BRF SA	BRFS3	Brazil	31-Mar-25	Approve Remuneration of Company's Management	Against
BRF SA	BRFS3	Brazil	31-Mar-25	Elect Antonio Mathias Nogueira Moreira as Fiscal Council Member and Attilio Guaspari as Alternate	For
BRF SA	BRFS3	Brazil	31-Mar-25	Elect Ricardo Florence dos Santos as Fiscal Council Member and Marco Antonio Peixoto Simoes Velozo as Alternate	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
BRF SA	BRFS3	Brazil	31-Mar-25	Elect Alexandre Eduardo De Melo as Fiscal Council Member and Jose Luiz de Souza Gurgel as Alternate	For
BRF SA	BRFS3	Brazil	31-Mar-25	Approve Remuneration of Fiscal Council Members	For
Bridgestone Corp.	5108	Japan	25-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 105	For
Bridgestone Corp.	5108	Japan	25-Mar-25	Elect Director Ishibashi, Shuichi	For
Bridgestone Corp.	5108	Japan	25-Mar-25	Elect Director Banno, Masato	For
Bridgestone Corp.	5108	Japan	25-Mar-25	Elect Director Scott Trevor Davis	For
Bridgestone Corp.	5108	Japan	25-Mar-25	Elect Director Masuda, Kenichi	For
Bridgestone Corp.	5108	Japan	25-Mar-25	Elect Director Yamamoto, Kenzo	For
Bridgestone Corp.	5108	Japan	25-Mar-25	Elect Director Suzuki, Yoko	For
Bridgestone Corp.	5108	Japan	25-Mar-25	Elect Director Kobayashi, Yukari	For
Bridgestone Corp.	5108	Japan	25-Mar-25	Elect Director Nakajima, Yasuhiro	For
Bridgestone Corp.	5108	Japan	25-Mar-25	Elect Director Morikawa, Noriko	For
Bridgestone Corp.	5108	Japan	25-Mar-25	Elect Director Itagaki, Toshiaki	For
Bridgestone Corp.	5108	Japan	25-Mar-25	Elect Director Matsuda, Akira	For
Bridgestone Corp.	5108	Japan	25-Mar-25	Elect Director Yoshimi, Tsuyoshi	For
Bridgestone Corp.	5108	Japan	25-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 105	For
Bridgestone Corp.	5108	Japan	25-Mar-25	Elect Director Ishibashi, Shuichi	For
Bridgestone Corp.	5108	Japan	25-Mar-25	Elect Director Banno, Masato	For
Bridgestone Corp.	5108	Japan	25-Mar-25	Elect Director Scott Trevor Davis	For
Bridgestone Corp.	5108	Japan	25-Mar-25	Elect Director Masuda, Kenichi	For
Bridgestone Corp.	5108	Japan	25-Mar-25	Elect Director Yamamoto, Kenzo	For
Bridgestone Corp.	5108	Japan	25-Mar-25	Elect Director Suzuki, Yoko	For
Bridgestone Corp.	5108	Japan	25-Mar-25	Elect Director Kobayashi, Yukari	For
Bridgestone Corp.	5108	Japan	25-Mar-25	Elect Director Nakajima, Yasuhiro	For
Bridgestone Corp.	5108	Japan	25-Mar-25	Elect Director Morikawa, Noriko	For
Bridgestone Corp.	5108	Japan	25-Mar-25	Elect Director Itagaki, Toshiaki	For
Bridgestone Corp.	5108	Japan	25-Mar-25	Elect Director Matsuda, Akira	For
Bridgestone Corp.	5108	Japan	25-Mar-25	Elect Director Yoshimi, Tsuyoshi	For
Bridgestone Corp.	5108	Japan	25-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 105	For
Bridgestone Corp.	5108	Japan	25-Mar-25	Elect Director Ishibashi, Shuichi	For
Bridgestone Corp.	5108	Japan	25-Mar-25	Elect Director Banno, Masato	For
Bridgestone Corp.	5108	Japan	25-Mar-25	Elect Director Scott Trevor Davis	For
Bridgestone Corp.	5108	Japan	25-Mar-25	Elect Director Masuda, Kenichi	For
Bridgestone Corp.	5108	Japan	25-Mar-25	Elect Director Yamamoto, Kenzo	For
Bridgestone Corp.	5108	Japan	25-Mar-25	Elect Director Suzuki, Yoko	For
Bridgestone Corp.	5108	Japan	25-Mar-25	Elect Director Kobayashi, Yukari	For
Bridgestone Corp.	5108	Japan	25-Mar-25	Elect Director Nakajima, Yasuhiro	For
Bridgestone Corp.	5108	Japan	25-Mar-25	Elect Director Morikawa, Noriko	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Bridgestone Corp.	5108	Japan	25-Mar-25	Elect Director Itagaki, Toshiaki	For
Bridgestone Corp.	5108	Japan	25-Mar-25	Elect Director Matsuda, Akira	For
Bridgestone Corp.	5108	Japan	25-Mar-25	Elect Director Yoshimi, Tsuyoshi	For
BrightView Holdings, Inc.	BV	USA	04-Mar-25	Elect Director James R. Abrahamson	Withhold
BrightView Holdings, Inc.	BV	USA	04-Mar-25	Elect Director Dale A. Asplund	For
BrightView Holdings, Inc.	BV	USA	04-Mar-25	Elect Director Jane Okun Bomba	For
BrightView Holdings, Inc.	BV	USA	04-Mar-25	Elect Director William Cornog	For
BrightView Holdings, Inc.	BV	USA	04-Mar-25	Elect Director Frank Lopez	For
BrightView Holdings, Inc.	BV	USA	04-Mar-25	Elect Director Paul E. Raether	Withhold
BrightView Holdings, Inc.	BV	USA	04-Mar-25	Elect Director Mara Swan	For
BrightView Holdings, Inc.	BV	USA	04-Mar-25	Ratify Deloitte & Touche LLP as Auditors	For
BrightView Holdings, Inc.	BV	USA	04-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
BrightView Holdings, Inc.	BV	USA	04-Mar-25	Advisory Vote on Say on Pay Frequency	One Year
Bursa Malaysia Berhad	1818	Malaysia	27-Mar-25	Elect Bazlan bin Osman as Director	Against
Bursa Malaysia Berhad	1818	Malaysia	27-Mar-25	Elect Abdul Farid bin Alias as Director	For
Bursa Malaysia Berhad	1818	Malaysia	27-Mar-25	Elect Sharifatu Laila binti Syed Ali as Director	For
Bursa Malaysia Berhad	1818	Malaysia	27-Mar-25	Elect Redza Goh Abdullah @ Goh Aik Meng as Director	For
Bursa Malaysia Berhad	1818	Malaysia	27-Mar-25	Elect Fad'l bin Mohamed as Director	For
Bursa Malaysia Berhad	1818	Malaysia	27-Mar-25	Approve Directors' Fees	For
Bursa Malaysia Berhad	1818	Malaysia	27-Mar-25	Approve Directors' Benefits	For
Bursa Malaysia Berhad	1818	Malaysia	27-Mar-25	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Against
Cabot Corporation	CBT	USA	13-Mar-25	Elect Director Michael M. Morrow	For
Cabot Corporation	CBT	USA	13-Mar-25	Elect Director Thierry Vanlancker	For
Cabot Corporation	CBT	USA	13-Mar-25	Elect Director Michelle Williams	For
Cabot Corporation	CBT	USA	13-Mar-25	Elect Director Frank A. Wilson	For
Cabot Corporation	CBT	USA	13-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cabot Corporation	CBT	USA	13-Mar-25	Approve Omnibus Stock Plan	For
Cabot Corporation	CBT	USA	13-Mar-25	Ratify Deloitte & Touche LLP as Auditors	For
Canon Marketing Japan, Inc.	8060	Japan	27-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 80	For
Canon Marketing Japan, Inc.	8060	Japan	27-Mar-25	Elect Director Adachi, Masachika	For
Canon Marketing Japan, Inc.	8060	Japan	27-Mar-25	Elect Director Mizoguchi, Minoru	For
Canon Marketing Japan, Inc.	8060	Japan	27-Mar-25	Elect Director Hirukawa, Hatsumi	For
Canon Marketing Japan, Inc.	8060	Japan	27-Mar-25	Elect Director Osato, Tsuyoshi	For
Canon Marketing Japan, Inc.	8060	Japan	27-Mar-25	Elect Director Osawa, Yoshio	For
Canon Marketing Japan, Inc.	8060	Japan	27-Mar-25	Elect Director Hasebe, Toshiharu	For
Canon Marketing Japan, Inc.	8060	Japan	27-Mar-25	Elect Director Kawamoto, Hiroko	For
Canon Marketing Japan, Inc.	8060	Japan	27-Mar-25	Elect Director Miyahara, Satsuki	For
Canon Marketing Japan, Inc.	8060	Japan	27-Mar-25	Approve Annual Bonus	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Canon Marketing Japan, Inc.	8060	Japan	27-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 80	For
Canon Marketing Japan, Inc.	8060	Japan	27-Mar-25	Elect Director Adachi, Masachika	For
Canon Marketing Japan, Inc.	8060	Japan	27-Mar-25	Elect Director Mizoguchi, Minoru	For
Canon Marketing Japan, Inc.	8060	Japan	27-Mar-25	Elect Director Hirukawa, Hatsumi	For
Canon Marketing Japan, Inc.	8060	Japan	27-Mar-25	Elect Director Osato, Tsuyoshi	For
Canon Marketing Japan, Inc.	8060	Japan	27-Mar-25	Elect Director Osawa, Yoshio	For
Canon Marketing Japan, Inc.	8060	Japan	27-Mar-25	Elect Director Hasebe, Toshiharu	For
Canon Marketing Japan, Inc.	8060	Japan	27-Mar-25	Elect Director Kawamoto, Hiroko	For
Canon Marketing Japan, Inc.	8060	Japan	27-Mar-25	Elect Director Miyahara, Satsuki	For
Canon Marketing Japan, Inc.	8060	Japan	27-Mar-25	Approve Annual Bonus	For
Canon, Inc.	7751	Japan	28-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 80	For
Canon, Inc.	7751	Japan	28-Mar-25	Elect Director Mitarai, Fujio	For
Canon, Inc.	7751	Japan	28-Mar-25	Elect Director Tanaka, Toshizo	For
Canon, Inc.	7751	Japan	28-Mar-25	Elect Director Homma, Toshio	For
Canon, Inc.	7751	Japan	28-Mar-25	Elect Director Ogawa, Kazuto	For
Canon, Inc.	7751	Japan	28-Mar-25	Elect Director Takeishi, Hiroaki	For
Canon, Inc.	7751	Japan	28-Mar-25	Elect Director Asada, Minoru	For
Canon, Inc.	7751	Japan	28-Mar-25	Elect Director Kawamura, Yusuke	For
Canon, Inc.	7751	Japan	28-Mar-25	Elect Director Ikegami, Masayuki	For
Canon, Inc.	7751	Japan	28-Mar-25	Elect Director Suzuki, Masaki	For
Canon, Inc.	7751	Japan	28-Mar-25	Elect Director Ito, Akiko	For
Canon, Inc.	7751	Japan	28-Mar-25	Appoint Statutory Auditor Morikawa, Takeshi	For
Canon, Inc.	7751	Japan	28-Mar-25	Appoint Statutory Auditor Shigetomi, Yuka	For
Canon, Inc.	7751	Japan	28-Mar-25	Approve Annual Bonus	For
Canon, Inc.	7751	Japan	28-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 80	For
Canon, Inc.	7751	Japan	28-Mar-25	Elect Director Mitarai, Fujio	For
Canon, Inc.	7751	Japan	28-Mar-25	Elect Director Tanaka, Toshizo	For
Canon, Inc.	7751	Japan	28-Mar-25	Elect Director Homma, Toshio	For
Canon, Inc.	7751	Japan	28-Mar-25	Elect Director Ogawa, Kazuto	For
Canon, Inc.	7751	Japan	28-Mar-25	Elect Director Takeishi, Hiroaki	For
Canon, Inc.	7751	Japan	28-Mar-25	Elect Director Asada, Minoru	For
Canon, Inc.	7751	Japan	28-Mar-25	Elect Director Kawamura, Yusuke	For
Canon, Inc.	7751	Japan	28-Mar-25	Elect Director Ikegami, Masayuki	For
Canon, Inc.	7751	Japan	28-Mar-25	Elect Director Suzuki, Masaki	For
Canon, Inc.	7751	Japan	28-Mar-25	Elect Director Ito, Akiko	For
Canon, Inc.	7751	Japan	28-Mar-25	Appoint Statutory Auditor Morikawa, Takeshi	For
Canon, Inc.	7751	Japan	28-Mar-25	Appoint Statutory Auditor Shigetomi, Yuka	For
Canon, Inc.	7751	Japan	28-Mar-25	Approve Annual Bonus	For
Canon, Inc.	7751	Japan	28-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 80	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Canon, Inc.	7751	Japan	28-Mar-25	Elect Director Mitarai, Fujio	For
Canon, Inc.	7751	Japan	28-Mar-25	Elect Director Tanaka, Toshizo	For
Canon, Inc.	7751	Japan	28-Mar-25	Elect Director Homma, Toshio	For
Canon, Inc.	7751	Japan	28-Mar-25	Elect Director Ogawa, Kazuto	For
Canon, Inc.	7751	Japan	28-Mar-25	Elect Director Takeishi, Hiroaki	For
Canon, Inc.	7751	Japan	28-Mar-25	Elect Director Asada, Minoru	For
Canon, Inc.	7751	Japan	28-Mar-25	Elect Director Kawamura, Yusuke	For
Canon, Inc.	7751	Japan	28-Mar-25	Elect Director Ikegami, Masayuki	For
Canon, Inc.	7751	Japan	28-Mar-25	Elect Director Suzuki, Masaki	For
Canon, Inc.	7751	Japan	28-Mar-25	Elect Director Ito, Akiko	For
Canon, Inc.	7751	Japan	28-Mar-25	Appoint Statutory Auditor Morikawa, Takeshi	For
Canon, Inc.	7751	Japan	28-Mar-25	Appoint Statutory Auditor Shigetomi, Yuka	For
Canon, Inc.	7751	Japan	28-Mar-25	Approve Annual Bonus	For
Cargotec Oyj	CGCBV	Finland	26-Mar-25	Open Meeting	
Cargotec Oyj	CGCBV	Finland	26-Mar-25	Call the Meeting to Order	
Cargotec Oyj	CGCBV	Finland	26-Mar-25	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Cargotec Oyj	CGCBV	Finland	26-Mar-25	Acknowledge Proper Convening of Meeting	
Cargotec Oyj	CGCBV	Finland	26-Mar-25	Prepare and Approve List of Shareholders	
Cargotec Oyj	CGCBV	Finland	26-Mar-25	Receive Financial Statements and Statutory Reports; Receive President Review	
Cargotec Oyj	CGCBV	Finland	26-Mar-25	Accept Financial Statements and Statutory Reports	For
Cargotec Oyj	CGCBV	Finland	26-Mar-25	Approve Allocation of Income and Dividends of EUR 1.19 Per Class A Share and EUR 1.20 Per Class B Share; Approve Additional Dividends of EUR 1.56 Per Class A Share and EUR 1.57 Per Class B Share	For
Cargotec Oyj	CGCBV	Finland	26-Mar-25	Approve Discharge of Board and President	For
Cargotec Oyj	CGCBV	Finland	26-Mar-25	Approve Remuneration Report (Advisory Vote)	Against
Cargotec Oyj	CGCBV	Finland	26-Mar-25	Approve Remuneration of Directors in the Amount of EUR 160,000 for Chair, EUR 95,000 for Vice Chair, and EUR 80,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For
Cargotec Oyj	CGCBV	Finland	26-Mar-25	Fix Number of Directors at Eight	For
Cargotec Oyj	CGCBV	Finland	26-Mar-25	Reelect Eric Alstrom, Raija-Leena Hankonen-Nybom, Ilkka Herlin, Jukka Moisio, Tuija Pohjolainen-Hiltunen, Ritva Sotamaa and Luca Sra as Directors; Elect Casimir Lindholm as New Director	Against
Cargotec Oyj	CGCBV	Finland	26-Mar-25	Approve Remuneration of Auditors; Approve Remuneration of Auditor for Sustainability Reporting	For
Cargotec Oyj	CGCBV	Finland	26-Mar-25	Fix Number of Auditors at One	For
Cargotec Oyj	CGCBV	Finland	26-Mar-25	Ratify Ernst & Young as Auditor; Appoint Ernst & Young as Auditor for Sustainability Reporting	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Cargotec Oyj	CGCBV	Finland	26-Mar-25	Change Company Name to Hiab Corporation	For
Cargotec Oyj	CGCBV	Finland	26-Mar-25	Amend Article	For
Cargotec Oyj	CGCBV	Finland	26-Mar-25	Authorize Share Repurchase Program	For
Cargotec Oyj	CGCBV	Finland	26-Mar-25	Approve Issuance of 952,000 A Shares and 5.4 Million B Shares without Preemptive Rights	Against
Cargotec Oyj	CGCBV	Finland	26-Mar-25	Approve Nomination Committee Procedures	For
Cargotec Oyj	CGCBV	Finland	26-Mar-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Cargotec Oyj	CGCBV	Finland	26-Mar-25	Approve Charitable Donations of up to EUR 100,000	For
Cargotec Oyj	CGCBV	Finland	26-Mar-25	Close Meeting	
Carl Zeiss Meditec AG	AFX	Germany	26-Mar-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2023/24 (Non-Voting)	
Carl Zeiss Meditec AG	AFX	Germany	26-Mar-25	Approve Allocation of Income and Dividends of EUR 0.60 per Share	For
Carl Zeiss Meditec AG	AFX	Germany	26-Mar-25	Approve Discharge of Management Board for Fiscal Year 2023/24	For
Carl Zeiss Meditec AG	AFX	Germany	26-Mar-25	Approve Discharge of Supervisory Board for Fiscal Year 2023/24	For
Carl Zeiss Meditec AG	AFX	Germany	26-Mar-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024/25	For
Carl Zeiss Meditec AG	AFX	Germany	26-Mar-25	Elect Andreas Pecher to the Supervisory Board	Against
Carl Zeiss Meditec AG	AFX	Germany	26-Mar-25	Elect Isabel De Paoli to the Supervisory Board	Against
Carl Zeiss Meditec AG	AFX	Germany	26-Mar-25	Elect Angelika Bullinger-Hoffmann to the Supervisory Board	Against
Carl Zeiss Meditec AG	AFX	Germany	26-Mar-25	Approve Remuneration Report	Against
Carl Zeiss Meditec AG	AFX	Germany	26-Mar-25	Approve Supervisory Board Remuneration Policy	For
Carl Zeiss Meditec AG	AFX	Germany	26-Mar-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2023/24 (Non-Voting)	
Carl Zeiss Meditec AG	AFX	Germany	26-Mar-25	Approve Allocation of Income and Dividends of EUR 0.60 per Share	For
Carl Zeiss Meditec AG	AFX	Germany	26-Mar-25	Approve Discharge of Management Board for Fiscal Year 2023/24	For
Carl Zeiss Meditec AG	AFX	Germany	26-Mar-25	Approve Discharge of Supervisory Board for Fiscal Year 2023/24	For
Carl Zeiss Meditec AG	AFX	Germany	26-Mar-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024/25	For
Carl Zeiss Meditec AG	AFX	Germany	26-Mar-25	Elect Andreas Pecher to the Supervisory Board	Against
Carl Zeiss Meditec AG	AFX	Germany	26-Mar-25	Elect Isabel De Paoli to the Supervisory Board	Against
Carl Zeiss Meditec AG	AFX	Germany	26-Mar-25	Elect Angelika Bullinger-Hoffmann to the Supervisory Board	Against
Carl Zeiss Meditec AG	AFX	Germany	26-Mar-25	Approve Remuneration Report	Against
Carl Zeiss Meditec AG	AFX	Germany	26-Mar-25	Approve Supervisory Board Remuneration Policy	For
Carlsberg A/S	CARL.B	Denmark	17-Mar-25	Receive Report of Board	
Carlsberg A/S	CARL.B	Denmark	17-Mar-25	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For
Carlsberg A/S	CARL.B	Denmark	17-Mar-25	Approve Allocation of Income and Dividends of DKK 27 Per Share	For
Carlsberg A/S	CARL.B	Denmark	17-Mar-25	Approve Remuneration Report (Advisory Vote)	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Carlsberg A/S	CARL.B	Denmark	17-Mar-25	Approve Remuneration of Directors	For
Carlsberg A/S	CARL.B	Denmark	17-Mar-25	Approve DKK 32 Million Reduction in Share Capital via Share Cancellation	For
Carlsberg A/S	CARL.B	Denmark	17-Mar-25	Reelect Henrik Poulsen as Director	For
Carlsberg A/S	CARL.B	Denmark	17-Mar-25	Reelect Majken Schultz as Director	Abstain
Carlsberg A/S	CARL.B	Denmark	17-Mar-25	Reelect Magdi Batato as Director	For
Carlsberg A/S	CARL.B	Denmark	17-Mar-25	Reelect Lilian Fossum Biner as Director	For
Carlsberg A/S	CARL.B	Denmark	17-Mar-25	Reelect Bob Kunze-Concewitz as Director	For
Carlsberg A/S	CARL.B	Denmark	17-Mar-25	Reelect Punita Lal as Director	For
Carlsberg A/S	CARL.B	Denmark	17-Mar-25	Elect Jens Hjorth as New Director	Abstain
Carlsberg A/S	CARL.B	Denmark	17-Mar-25	Elect Winnie Ma as New Director	For
Carlsberg A/S	CARL.B	Denmark	17-Mar-25	Ratify PricewaterhouseCoopers as Auditors	For
Carlsberg A/S	CARL.B	Denmark	17-Mar-25	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
Carlsberg A/S	CARL.B	Denmark	17-Mar-25	Receive Report of Board	
Carlsberg A/S	CARL.B	Denmark	17-Mar-25	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For
Carlsberg A/S	CARL.B	Denmark	17-Mar-25	Approve Allocation of Income and Dividends of DKK 27 Per Share	For
Carlsberg A/S	CARL.B	Denmark	17-Mar-25	Approve Remuneration Report (Advisory Vote)	For
Carlsberg A/S	CARL.B	Denmark	17-Mar-25	Approve Remuneration of Directors	For
Carlsberg A/S	CARL.B	Denmark	17-Mar-25	Approve DKK 32 Million Reduction in Share Capital via Share Cancellation	For
Carlsberg A/S	CARL.B	Denmark	17-Mar-25	Reelect Henrik Poulsen as Director	For
Carlsberg A/S	CARL.B	Denmark	17-Mar-25	Reelect Majken Schultz as Director	Abstain
Carlsberg A/S	CARL.B	Denmark	17-Mar-25	Reelect Magdi Batato as Director	For
Carlsberg A/S	CARL.B	Denmark	17-Mar-25	Reelect Lilian Fossum Biner as Director	For
Carlsberg A/S	CARL.B	Denmark	17-Mar-25	Reelect Bob Kunze-Concewitz as Director	For
Carlsberg A/S	CARL.B	Denmark	17-Mar-25	Reelect Punita Lal as Director	For
Carlsberg A/S	CARL.B	Denmark	17-Mar-25	Elect Jens Hjorth as New Director	Abstain
Carlsberg A/S	CARL.B	Denmark	17-Mar-25	Elect Winnie Ma as New Director	For
Carlsberg A/S	CARL.B	Denmark	17-Mar-25	Ratify PricewaterhouseCoopers as Auditors	For
Carlsberg A/S	CARL.B	Denmark	17-Mar-25	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
Carlyle Secured Lending, Inc.	CGBD	USA	26-Mar-25	Issue Shares in Connection with Merger	For
CELSYS, Inc.	3663	Japan	28-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 12	For
CELSYS, Inc.	3663	Japan	28-Mar-25	Elect Director Narushima, Kei	For
CELSYS, Inc.	3663	Japan	28-Mar-25	Elect Director Kawakami, Yosuke	For
CELSYS, Inc.	3663	Japan	28-Mar-25	Elect Director Inaba, Ryo	For
CELSYS, Inc.	3663	Japan	28-Mar-25	Elect Director Takahashi, Masamichi	For
CELSYS, Inc.	3663	Japan	28-Mar-25	Elect Director Ito, Ken	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
CELSYS, Inc.	3663	Japan	28-Mar-25	Elect Director Ikeda, Maki	For
CELSYS, Inc.	3663	Japan	28-Mar-25	Elect Director Kinoshita, Kota	For
CELSYS, Inc.	3663	Japan	28-Mar-25	Elect Director Takahashi, Masamine	For
CELSYS, Inc.	3663	Japan	28-Mar-25	Elect Director and Audit Committee Member Nozaki, Shinya	For
CELSYS, Inc.	3663	Japan	28-Mar-25	Elect Director and Audit Committee Member Suzuki, Nobuyoshi	For
CELSYS, Inc.	3663	Japan	28-Mar-25	Elect Director and Audit Committee Member Miyahara, Takayuki	For
CELSYS, Inc.	3663	Japan	28-Mar-25	Approve Director Retirement Bonus	Against
Cencora, Inc.	COR	USA	06-Mar-25	Elect Director Ornella Barra	For
Cencora, Inc.	COR	USA	06-Mar-25	Elect Director Werner Baumann	For
Cencora, Inc.	COR	USA	06-Mar-25	Elect Director Frank K. Clyburn	For
Cencora, Inc.	COR	USA	06-Mar-25	Elect Director Steven H. Collis	For
Cencora, Inc.	COR	USA	06-Mar-25	Elect Director D. Mark Durcan	For
Cencora, Inc.	COR	USA	06-Mar-25	Elect Director Lon R. Greenberg	For
Cencora, Inc.	COR	USA	06-Mar-25	Elect Director Lorence H. Kim	For
Cencora, Inc.	COR	USA	06-Mar-25	Elect Director Robert P. Mauch	For
Cencora, Inc.	COR	USA	06-Mar-25	Elect Director Redonda G. Miller	For
Cencora, Inc.	COR	USA	06-Mar-25	Elect Director Dennis M. Nally	For
Cencora, Inc.	COR	USA	06-Mar-25	Elect Director Lauren M. Tyler	For
Cencora, Inc.	COR	USA	06-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cencora, Inc.	COR	USA	06-Mar-25	Ratify Ernst & Young LLP as Auditors	For
Cencora, Inc.	COR	USA	06-Mar-25	Elect Director Ornella Barra	For
Cencora, Inc.	COR	USA	06-Mar-25	Elect Director Werner Baumann	For
Cencora, Inc.	COR	USA	06-Mar-25	Elect Director Frank K. Clyburn	For
Cencora, Inc.	COR	USA	06-Mar-25	Elect Director Steven H. Collis	For
Cencora, Inc.	COR	USA	06-Mar-25	Elect Director D. Mark Durcan	For
Cencora, Inc.	COR	USA	06-Mar-25	Elect Director Lon R. Greenberg	For
Cencora, Inc.	COR	USA	06-Mar-25	Elect Director Lorence H. Kim	For
Cencora, Inc.	COR	USA	06-Mar-25	Elect Director Robert P. Mauch	For
Cencora, Inc.	COR	USA	06-Mar-25	Elect Director Redonda G. Miller	For
Cencora, Inc.	COR	USA	06-Mar-25	Elect Director Dennis M. Nally	For
Cencora, Inc.	COR	USA	06-Mar-25	Elect Director Lauren M. Tyler	For
Cencora, Inc.	COR	USA	06-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cencora, Inc.	COR	USA	06-Mar-25	Ratify Ernst & Young LLP as Auditors	For
Cencora, Inc.	COR	USA	06-Mar-25	Elect Director Ornella Barra	For
Cencora, Inc.	COR	USA	06-Mar-25	Elect Director Werner Baumann	For
Cencora, Inc.	COR	USA	06-Mar-25	Elect Director Frank K. Clyburn	For
Cencora, Inc.	COR	USA	06-Mar-25	Elect Director Steven H. Collis	For
Cencora, Inc.	COR	USA	06-Mar-25	Elect Director D. Mark Durcan	For
Cencora, Inc.	COR	USA	06-Mar-25	Elect Director Lon R. Greenberg	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Cencora, Inc.	COR	USA	06-Mar-25	Elect Director Lorence H. Kim	For
Cencora, Inc.	COR	USA	06-Mar-25	Elect Director Robert P. Mauch	For
Cencora, Inc.	COR	USA	06-Mar-25	Elect Director Redonda G. Miller	For
Cencora, Inc.	COR	USA	06-Mar-25	Elect Director Dennis M. Nally	For
Cencora, Inc.	COR	USA	06-Mar-25	Elect Director Lauren M. Tyler	For
Cencora, Inc.	COR	USA	06-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cencora, Inc.	COR	USA	06-Mar-25	Ratify Ernst & Young LLP as Auditors	For
China Ruyi Holdings Limited	136	Bermuda	26-Mar-25	Approve Equity Transfer Agreement, Grant of Specific Mandate to Issue Consideration Shares to Tencent Hong Kong or Its Designated Parties and Related Transactions	For
Chiyoda Integre Co., Ltd.	6915	Japan	28-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 160	For
Chiyoda Integre Co., Ltd.	6915	Japan	28-Mar-25	Elect Director Koike, Mitsuaki	For
Chiyoda Integre Co., Ltd.	6915	Japan	28-Mar-25	Elect Director Murasawa, Takumi	For
Chiyoda Integre Co., Ltd.	6915	Japan	28-Mar-25	Elect Director Murata, Isao	For
Chiyoda Integre Co., Ltd.	6915	Japan	28-Mar-25	Elect Director Tsuji, Tomoharu	For
Chiyoda Integre Co., Ltd.	6915	Japan	28-Mar-25	Elect Director Inaba, Junichi	For
Chiyoda Integre Co., Ltd.	6915	Japan	28-Mar-25	Elect Director Mashimo, Osamu	For
Chiyoda Integre Co., Ltd.	6915	Japan	28-Mar-25	Elect Director Takemoto, Masanori	For
Chiyoda Integre Co., Ltd.	6915	Japan	28-Mar-25	Elect Director Terada, Yumi	For
Chiyoda Integre Co., Ltd.	6915	Japan	28-Mar-25	Appoint Alternate Statutory Auditor Iitsuka, Takanori	For
Chiyoda Integre Co., Ltd.	6915	Japan	28-Mar-25	Appoint Avantia GP as New External Audit Firm	For
Chugai Pharmaceutical Co., Ltd.	4519	Japan	27-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 57	For
Chugai Pharmaceutical Co., Ltd.	4519	Japan	27-Mar-25	Elect Director Okuda, Osamu	For
Chugai Pharmaceutical Co., Ltd.	4519	Japan	27-Mar-25	Elect Director Taniguchi, Iwaaki	For
Chugai Pharmaceutical Co., Ltd.	4519	Japan	27-Mar-25	Elect Director Iikura, Hitoshi	For
Chugai Pharmaceutical Co., Ltd.	4519	Japan	27-Mar-25	Elect Director Momoi, Mariko	For
Chugai Pharmaceutical Co., Ltd.	4519	Japan	27-Mar-25	Elect Director Tateishi, Fumio	For
Chugai Pharmaceutical Co., Ltd.	4519	Japan	27-Mar-25	Elect Director Teramoto, Hideo	For
Chugai Pharmaceutical Co., Ltd.	4519	Japan	27-Mar-25	Elect Director Thomas Schinecker	For
Chugai Pharmaceutical Co., Ltd.	4519	Japan	27-Mar-25	Elect Director Teresa A. Graham	For
Chugai Pharmaceutical Co., Ltd.	4519	Japan	27-Mar-25	Elect Director Boris L. Zaitra	For
Chugai Pharmaceutical Co., Ltd.	4519	Japan	27-Mar-25	Appoint Statutory Auditor Higuchi, Masayoshi	For
Chugai Pharmaceutical Co., Ltd.	4519	Japan	27-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 57	For
Chugai Pharmaceutical Co., Ltd.	4519	Japan	27-Mar-25	Elect Director Okuda, Osamu	For
Chugai Pharmaceutical Co., Ltd.	4519	Japan	27-Mar-25	Elect Director Taniguchi, Iwaaki	For
Chugai Pharmaceutical Co., Ltd.	4519	Japan	27-Mar-25	Elect Director Iikura, Hitoshi	For
Chugai Pharmaceutical Co., Ltd.	4519	Japan	27-Mar-25	Elect Director Momoi, Mariko	For
Chugai Pharmaceutical Co., Ltd.	4519	Japan	27-Mar-25	Elect Director Tateishi, Fumio	For
Chugai Pharmaceutical Co., Ltd.	4519	Japan	27-Mar-25	Elect Director Teramoto, Hideo	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Chugai Pharmaceutical Co., Ltd.	4519	Japan	27-Mar-25	Elect Director Thomas Schinecker	For
Chugai Pharmaceutical Co., Ltd.	4519	Japan	27-Mar-25	Elect Director Teresa A. Graham	For
Chugai Pharmaceutical Co., Ltd.	4519	Japan	27-Mar-25	Elect Director Boris L. Zaitra	For
Chugai Pharmaceutical Co., Ltd.	4519	Japan	27-Mar-25	Appoint Statutory Auditor Higuchi, Masayoshi	For
Chugai Pharmaceutical Co., Ltd.	4519	Japan	27-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 57	For
Chugai Pharmaceutical Co., Ltd.	4519	Japan	27-Mar-25	Elect Director Okuda, Osamu	For
Chugai Pharmaceutical Co., Ltd.	4519	Japan	27-Mar-25	Elect Director Taniguchi, Iwaaki	For
Chugai Pharmaceutical Co., Ltd.	4519	Japan	27-Mar-25	Elect Director Iikura, Hitoshi	For
Chugai Pharmaceutical Co., Ltd.	4519	Japan	27-Mar-25	Elect Director Momoi, Mariko	For
Chugai Pharmaceutical Co., Ltd.	4519	Japan	27-Mar-25	Elect Director Tateishi, Fumio	For
Chugai Pharmaceutical Co., Ltd.	4519	Japan	27-Mar-25	Elect Director Teramoto, Hideo	For
Chugai Pharmaceutical Co., Ltd.	4519	Japan	27-Mar-25	Elect Director Thomas Schinecker	For
Chugai Pharmaceutical Co., Ltd.	4519	Japan	27-Mar-25	Elect Director Teresa A. Graham	For
Chugai Pharmaceutical Co., Ltd.	4519	Japan	27-Mar-25	Elect Director Boris L. Zaitra	For
Chugai Pharmaceutical Co., Ltd.	4519	Japan	27-Mar-25	Appoint Statutory Auditor Higuchi, Masayoshi	For
Ciena Corporation	CIEN	USA	27-Mar-25	Elect Director Lawton W. Fitt	For
Ciena Corporation	CIEN	USA	27-Mar-25	Elect Director Devinder Kumar	For
Ciena Corporation	CIEN	USA	27-Mar-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Ciena Corporation	CIEN	USA	27-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Coca-Cola Bottlers Japan Holdings, Inc.	2579	Japan	26-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 28	For
Coca-Cola Bottlers Japan Holdings, Inc.	2579	Japan	26-Mar-25	Elect Director Calin Dragan	Against
Coca-Cola Bottlers Japan Holdings, Inc.	2579	Japan	26-Mar-25	Elect Director Bjorn Ivar Ulgenes	For
Coca-Cola Bottlers Japan Holdings, Inc.	2579	Japan	26-Mar-25	Elect Director Wada, Hiroko	For
Coca-Cola Bottlers Japan Holdings, Inc.	2579	Japan	26-Mar-25	Elect Director Yamura, Hirokazu	For
Coca-Cola Bottlers Japan Holdings, Inc.	2579	Japan	26-Mar-25	Elect Director Gyotoku, Celso	For
Coca-Cola Bottlers Japan Holdings, Inc.	2579	Japan	26-Mar-25	Elect Director and Audit Committee Member Hamada, Nami	For
Coca-Cola Bottlers Japan Holdings, Inc.	2579	Japan	26-Mar-25	Elect Director and Audit Committee Member Stacy Apter	Against
Coca-Cola Bottlers Japan Holdings, Inc.	2579	Japan	26-Mar-25	Elect Director and Audit Committee Member Sanket Ray	Against
Coca-Cola Bottlers Japan Holdings, Inc.	2579	Japan	26-Mar-25	Elect Director and Audit Committee Member Saeki, Rika	For
Commercial International Bank - Egypt (CIB) SAE	COMI	Egypt	23-Mar-25	Approve Board Report on Company Operations for FY 2024	For
Commercial International Bank - Egypt (CIB) SAE	COMI	Egypt	23-Mar-25	Approve Corporate Governance Report for FY 2024 and Related Auditor's Report	For
Commercial International Bank - Egypt (CIB) SAE	COMI	Egypt	23-Mar-25	Approve Auditors' Report on Company Standalone and Consolidated Financial Statements for FY 2024	For
Commercial International Bank - Egypt (CIB) SAE	COMI	Egypt	23-Mar-25	Accept Standalone and Consolidated Financial Statements and Statutory Reports for FY 2024	For
Commercial International Bank - Egypt (CIB) SAE	COMI	Egypt	23-Mar-25	Approve Allocation of Income and Dividends for FY 2024 and Authorize the Board to Set the Guidelines on Employees Profit Distribution	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Commercial International Bank - Egypt (CIB) SAE	COMI	Egypt	23-Mar-25	Authorize Increase in Issued and Paid in Capital to be Allocated to Employee Stock Purchase Plan and Amend Articles 6 and 7 of Bylaws Accordingly	For
Commercial International Bank - Egypt (CIB) SAE	COMI	Egypt	23-Mar-25	Ratify Changes in the Composition of the Board Since 25/03/2024	For
Commercial International Bank - Egypt (CIB) SAE	COMI	Egypt	23-Mar-25	Approve Discharge of Chairman and Directors for FY 2024	For
Commercial International Bank - Egypt (CIB) SAE	COMI	Egypt	23-Mar-25	Approve Remuneration of Chairman and Non Executive Directors for the Board and Committees Membership for FY 2025	For
Commercial International Bank - Egypt (CIB) SAE	COMI	Egypt	23-Mar-25	Ratify Auditors and Fix Their Remuneration for FY 2025	For
Commercial International Bank - Egypt (CIB) SAE	COMI	Egypt	23-Mar-25	Authorize the Board to Donate Charitable Donations Above EGP 1,000 for FY 2025 and Ratify the Charitable Donations During FY 2024	For
Commercial International Bank - Egypt (CIB) SAE	COMI	Egypt	23-Mar-25	Allow Non Executive Directors to be Involved with Other Companies	For
Compania de Minas Buenaventura SAA	BUENAVC1	Peru	28-Mar-25	Approve Annual Report	For
Compania de Minas Buenaventura SAA	BUENAVC1	Peru	28-Mar-25	Approve Financial Statements	For
Compania de Minas Buenaventura SAA	BUENAVC1	Peru	28-Mar-25	Approve Remuneration of Directors	For
Compania de Minas Buenaventura SAA	BUENAVC1	Peru	28-Mar-25	Appoint Auditors	For
Compania de Minas Buenaventura SAA	BUENAVC1	Peru	28-Mar-25	Approve Distribution of Dividends	For
Compass Minerals International, Inc.	CMP	USA	06-Mar-25	Elect Director Edward C. Dowling, Jr.	For
Compass Minerals International, Inc.	CMP	USA	06-Mar-25	Elect Director Richard P. Dealy	For
Compass Minerals International, Inc.	CMP	USA	06-Mar-25	Elect Director Vance O. Holtzman	For
Compass Minerals International, Inc.	CMP	USA	06-Mar-25	Elect Director Gareth T. Joyce	For
Compass Minerals International, Inc.	CMP	USA	06-Mar-25	Elect Director Melissa M. Miller	For
Compass Minerals International, Inc.	CMP	USA	06-Mar-25	Elect Director Joseph E. Reece	For
Compass Minerals International, Inc.	CMP	USA	06-Mar-25	Elect Director Shane T. Wagnon	For
Compass Minerals International, Inc.	CMP	USA	06-Mar-25	Elect Director Lori A. Walker	For
Compass Minerals International, Inc.	CMP	USA	06-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Compass Minerals International, Inc.	CMP	USA	06-Mar-25	Amend Omnibus Stock Plan	For
Compass Minerals International, Inc.	CMP	USA	06-Mar-25	Ratify KPMG LLP as Auditors	For
Compass Minerals International, Inc.	CMP	USA	06-Mar-25	Elect Director Edward C. Dowling, Jr.	For
Compass Minerals International, Inc.	CMP	USA	06-Mar-25	Elect Director Richard P. Dealy	For
Compass Minerals International, Inc.	CMP	USA	06-Mar-25	Elect Director Vance O. Holtzman	For
Compass Minerals International, Inc.	CMP	USA	06-Mar-25	Elect Director Gareth T. Joyce	For
Compass Minerals International, Inc.	CMP	USA	06-Mar-25	Elect Director Melissa M. Miller	For
Compass Minerals International, Inc.	CMP	USA	06-Mar-25	Elect Director Joseph E. Reece	For
Compass Minerals International, Inc.	CMP	USA	06-Mar-25	Elect Director Shane T. Wagnon	For
Compass Minerals International, Inc.	CMP	USA	06-Mar-25	Elect Director Lori A. Walker	For
Compass Minerals International, Inc.	CMP	USA	06-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Compass Minerals International, Inc.	CMP	USA	06-Mar-25	Amend Omnibus Stock Plan	For
Compass Minerals International, Inc.	CMP	USA	06-Mar-25	Ratify KPMG LLP as Auditors	For
Concentrix Corporation	CNXC	USA	25-Mar-25	Elect Director Chris Caldwell	For
Concentrix Corporation	CNXC	USA	25-Mar-25	Elect Director Teh-Chien Chou	For
Concentrix Corporation	CNXC	USA	25-Mar-25	Elect Director LaVerne H. Council	For
Concentrix Corporation	CNXC	USA	25-Mar-25	Elect Director Jennifer Deason	For
Concentrix Corporation	CNXC	USA	25-Mar-25	Elect Director Olivier Duha	For
Concentrix Corporation	CNXC	USA	25-Mar-25	Elect Director Nicolas Gheysens	For
Concentrix Corporation	CNXC	USA	25-Mar-25	Elect Director Kathryn Hayley	For
Concentrix Corporation	CNXC	USA	25-Mar-25	Elect Director Kathryn Marinello	For
Concentrix Corporation	CNXC	USA	25-Mar-25	Elect Director Dennis Polk	For
Concentrix Corporation	CNXC	USA	25-Mar-25	Elect Director Ann Vezina	For
Concentrix Corporation	CNXC	USA	25-Mar-25	Ratify Ernst & Young LLP as Auditors	For
Concentrix Corporation	CNXC	USA	25-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Concentrix Corporation	CNXC	USA	25-Mar-25	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For
Concentrix Corporation	CNXC	USA	25-Mar-25	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For
Construction Partners, Inc.	ROAD	USA	20-Mar-25	Elect Director Ned N. Fleming, III	Withhold
Construction Partners, Inc.	ROAD	USA	20-Mar-25	Elect Director Charles E. Owens	Withhold
Construction Partners, Inc.	ROAD	USA	20-Mar-25	Elect Director Fred J. (Jule) Smith, III	Withhold
Construction Partners, Inc.	ROAD	USA	20-Mar-25	Ratify RSM US LLP as Auditors	For
Construction Partners, Inc.	ROAD	USA	20-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Construction Partners, Inc.	ROAD	USA	20-Mar-25	Elect Director Ned N. Fleming, III	Withhold
Construction Partners, Inc.	ROAD	USA	20-Mar-25	Elect Director Charles E. Owens	Withhold
Construction Partners, Inc.	ROAD	USA	20-Mar-25	Elect Director Fred J. (Jule) Smith, III	Withhold
Construction Partners, Inc.	ROAD	USA	20-Mar-25	Ratify RSM US LLP as Auditors	For
Construction Partners, Inc.	ROAD	USA	20-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
COWAY Co., Ltd.	021240	South Korea	31-Mar-25	Approve Financial Statements and Allocation of Income	For
COWAY Co., Ltd.	021240	South Korea	31-Mar-25	Amend Articles of Incorporation (Introduction of Cumulative Voting) (Shareholder Proposal)	Against
COWAY Co., Ltd.	021240	South Korea	31-Mar-25	Amend Articles of Incorporation (Differentiated Cumulative Voting for Directors)	Against
COWAY Co., Ltd.	021240	South Korea	31-Mar-25	Amend Articles of Incorporation (Business Objectives)	For
COWAY Co., Ltd.	021240	South Korea	31-Mar-25	Amend Articles of Incorporation (Record date for Dividends)	For
COWAY Co., Ltd.	021240	South Korea	31-Mar-25	Elect Kim Jeong-ho as Outside Director	For
COWAY Co., Ltd.	021240	South Korea	31-Mar-25	Elect Kim Tae-hong as Outside Director	For
COWAY Co., Ltd.	021240	South Korea	31-Mar-25	Elect Lee Gil-yeon as Outside Director	For
COWAY Co., Ltd.	021240	South Korea	31-Mar-25	Elect Kim Tae-hong as a Member of Audit Committee	For
COWAY Co., Ltd.	021240	South Korea	31-Mar-25	Elect Lee Gil-yeon as a Member of Audit Committee	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
COWAY Co., Ltd.	021240	South Korea	31-Mar-25	Approve Total Remuneration of Inside Directors and Outside Directors	For
COWAY Co., Ltd.	021240	South Korea	31-Mar-25	Approve Reduction in Capital	For
Credicorp Ltd.	BAP	Bermuda	27-Mar-25	Present Board Chairman Report of the Annual and Sustainability Report	
Credicorp Ltd.	BAP	Bermuda	27-Mar-25	Present Audited Individual and Consolidated Financial Statements of Credicorp and its Subsidiaries for FY 2024, Including External Auditors' Report	
Credicorp Ltd.	BAP	Bermuda	27-Mar-25	Approve Tanaka, Valdivia & Asociados, Member Firm of Ernst & Young, as Auditor and Authorize Board to Fix Their Remuneration	For
Crest Nicholson Holdings Plc	CRST	United Kingdom	26-Mar-25	Accept Financial Statements and Statutory Reports	For
Crest Nicholson Holdings Plc	CRST	United Kingdom	26-Mar-25	Approve Remuneration Report	For
Crest Nicholson Holdings Plc	CRST	United Kingdom	26-Mar-25	Approve Final Dividend	For
Crest Nicholson Holdings Plc	CRST	United Kingdom	26-Mar-25	Approve Share Incentive Plan	For
Crest Nicholson Holdings Plc	CRST	United Kingdom	26-Mar-25	Elect Martyn Clark as Director	For
Crest Nicholson Holdings Plc	CRST	United Kingdom	26-Mar-25	Re-elect David Arnold as Director	For
Crest Nicholson Holdings Plc	CRST	United Kingdom	26-Mar-25	Re-elect Iain Ferguson as Director	For
Crest Nicholson Holdings Plc	CRST	United Kingdom	26-Mar-25	Re-elect Bill Floydd as Director	For
Crest Nicholson Holdings Plc	CRST	United Kingdom	26-Mar-25	Re-elect Louise Hardy as Director	For
Crest Nicholson Holdings Plc	CRST	United Kingdom	26-Mar-25	Re-elect Octavia Morley as Director	For
Crest Nicholson Holdings Plc	CRST	United Kingdom	26-Mar-25	Re-elect Maggie Semple as Director	For
Crest Nicholson Holdings Plc	CRST	United Kingdom	26-Mar-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Crest Nicholson Holdings Plc	CRST	United Kingdom	26-Mar-25	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
Crest Nicholson Holdings Plc	CRST	United Kingdom	26-Mar-25	Authorise Issue of Equity	For
Crest Nicholson Holdings Plc	CRST	United Kingdom	26-Mar-25	Authorise Issue of Equity without Pre-emptive Rights	For
Crest Nicholson Holdings Plc	CRST	United Kingdom	26-Mar-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Crest Nicholson Holdings Plc	CRST	United Kingdom	26-Mar-25	Authorise Market Purchase of Ordinary Shares	For
Crest Nicholson Holdings Plc	CRST	United Kingdom	26-Mar-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
D/S Norden A/S	DNORD	Denmark	12-Mar-25	Receive Report of Board	
D/S Norden A/S	DNORD	Denmark	12-Mar-25	Accept Financial Statements and Statutory Reports	For
D/S Norden A/S	DNORD	Denmark	12-Mar-25	Approve Allocation of Income and Dividends of DKK 2.00 Per Share	For
D/S Norden A/S	DNORD	Denmark	12-Mar-25	Reelect Klaus Nyborg as Director	For
D/S Norden A/S	DNORD	Denmark	12-Mar-25	Reelect Johanne C F Riegels as Director	For
D/S Norden A/S	DNORD	Denmark	12-Mar-25	Reelect Robert Hvide Macleod as Director	For
D/S Norden A/S	DNORD	Denmark	12-Mar-25	Reelect Vibeke Bak Solok as Director	For
D/S Norden A/S	DNORD	Denmark	12-Mar-25	Reelect Ian McIntosh as Director	For
D/S Norden A/S	DNORD	Denmark	12-Mar-25	Elect Jakob Groot as New Director	For
D/S Norden A/S	DNORD	Denmark	12-Mar-25	Ratify Ernst & Young as Auditor; Appoint Ernst & Young as Auditor for Sustainability Reporting	For
D/S Norden A/S	DNORD	Denmark	12-Mar-25	Approve Remuneration Report (Advisory Vote)	Against
D/S Norden A/S	DNORD	Denmark	12-Mar-25	Authorize Share Repurchase Program	Against
D/S Norden A/S	DNORD	Denmark	12-Mar-25	Approve DKK 1 Million Reduction in Share Capital via Share Cancellation	For
D/S Norden A/S	DNORD	Denmark	12-Mar-25	Amend Articles Re: Amendment to the Quorum Rules	For
D/S Norden A/S	DNORD	Denmark	12-Mar-25	Approve Creation of DKK 4 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 4 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 4 Million	Against
D/S Norden A/S	DNORD	Denmark	12-Mar-25	Amend Remuneration Policy	Against
D/S Norden A/S	DNORD	Denmark	12-Mar-25	Other Business	
D/S Norden A/S	DNORD	Denmark	21-Mar-25	Approve DKK 1 Million Reduction in Share Capital via Share Cancellation	For
D/S Norden A/S	DNORD	Denmark	21-Mar-25	Amend Articles Re: Amendment to the Quorum Rules	For
D/S Norden A/S	DNORD	Denmark	21-Mar-25	Approve Creation of DKK 4 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 4 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 4 Million	Against
D/S Norden A/S	DNORD	Denmark	21-Mar-25	Other Business	
Daetwyler Holding AG	DAE	Switzerland	18-Mar-25	Accept Financial Statements and Statutory Reports	For
Daetwyler Holding AG	DAE	Switzerland	18-Mar-25	Approve Sustainability Report	For
Daetwyler Holding AG	DAE	Switzerland	18-Mar-25	Approve Remuneration Report (Non-Binding)	For
Daetwyler Holding AG	DAE	Switzerland	18-Mar-25	Approve Allocation of Income and Dividends of CHF 0.64 per Registered Share and CHF 3.20 per Bearer Share	For
Daetwyler Holding AG	DAE	Switzerland	18-Mar-25	Approve Discharge of Board and Senior Management	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Daetwyler Holding AG	DAE	Switzerland	18-Mar-25	Renominate Martin Hirzel as Candidate at the Special Meeting of Holders of Bearer Shares	For
Daetwyler Holding AG	DAE	Switzerland	18-Mar-25	Renominate Dirk Lambrecht as Candidate at the Special Meeting of Holders of Bearer Shares	For
Daetwyler Holding AG	DAE	Switzerland	18-Mar-25	Nominate Britt Hendriksen as Candidate at the Special Meeting of Holders of Bearer Shares	For
Daetwyler Holding AG	DAE	Switzerland	18-Mar-25	Reelect Paul Haelg as Director and Board Chair	Against
Daetwyler Holding AG	DAE	Switzerland	18-Mar-25	Reelect Hanspeter Faessler as Director	Against
Daetwyler Holding AG	DAE	Switzerland	18-Mar-25	Reelect Jens Breu as Director	For
Daetwyler Holding AG	DAE	Switzerland	18-Mar-25	Reelect Claude Cornaz as Director	Against
Daetwyler Holding AG	DAE	Switzerland	18-Mar-25	Reelect Juerg Fedier as Director	Against
Daetwyler Holding AG	DAE	Switzerland	18-Mar-25	Reelect Gabi Huber as Director	Against
Daetwyler Holding AG	DAE	Switzerland	18-Mar-25	Reelect Martin Hirzel as Director	For
Daetwyler Holding AG	DAE	Switzerland	18-Mar-25	Reelect Dirk Lambrecht as Director	For
Daetwyler Holding AG	DAE	Switzerland	18-Mar-25	Elect Britt Hendriksen as Director	For
Daetwyler Holding AG	DAE	Switzerland	18-Mar-25	Reappoint Hanspeter Faessler as Member of the Nomination and Compensation Committee	Against
Daetwyler Holding AG	DAE	Switzerland	18-Mar-25	Reappoint Claude Cornaz as Member of the Nomination and Compensation Committee	Against
Daetwyler Holding AG	DAE	Switzerland	18-Mar-25	Reappoint Jens Breu as Member of the Nomination and Compensation Committee	For
Daetwyler Holding AG	DAE	Switzerland	18-Mar-25	Ratify KPMG as Auditors	For
Daetwyler Holding AG	DAE	Switzerland	18-Mar-25	Designate Remo Baumann as Independent Proxy	For
Daetwyler Holding AG	DAE	Switzerland	18-Mar-25	Approve Remuneration of Directors in the Amount of CHF 2.35 Million	For
Daetwyler Holding AG	DAE	Switzerland	18-Mar-25	Approve Remuneration of Executive Committee in the Amount of CHF 7.5 Million	For
Daetwyler Holding AG	DAE	Switzerland	18-Mar-25	Transact Other Business (Voting)	Against
Daifuku Co., Ltd.	6383	Japan	28-Mar-25	Elect Director Geshiro, Hiroshi	For
Daifuku Co., Ltd.	6383	Japan	28-Mar-25	Elect Director Terai, Tomoaki	For
Daifuku Co., Ltd.	6383	Japan	28-Mar-25	Elect Director Sato, Seiji	For
Daifuku Co., Ltd.	6383	Japan	28-Mar-25	Elect Director Takubo, Hideaki	For
Daifuku Co., Ltd.	6383	Japan	28-Mar-25	Elect Director Hibi, Tetsuya	For
Daifuku Co., Ltd.	6383	Japan	28-Mar-25	Elect Director Ozawa, Yoshiaki	For
Daifuku Co., Ltd.	6383	Japan	28-Mar-25	Elect Director Kato, Kaku	For
Daifuku Co., Ltd.	6383	Japan	28-Mar-25	Elect Director Kaneko, Keiko	For
Daifuku Co., Ltd.	6383	Japan	28-Mar-25	Elect Director Gideon Franklin	For
Daifuku Co., Ltd.	6383	Japan	28-Mar-25	Elect Director Yoshida, Haruyuki	For
Daifuku Co., Ltd.	6383	Japan	28-Mar-25	Elect Director Kanzaki, Yuki	For
Daifuku Co., Ltd.	6383	Japan	28-Mar-25	Approve Trust-Type Equity Compensation Plan	For
Daifuku Co., Ltd.	6383	Japan	28-Mar-25	Elect Director Geshiro, Hiroshi	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Daifuku Co., Ltd.	6383	Japan	28-Mar-25	Elect Director Terai, Tomoaki	For
Daifuku Co., Ltd.	6383	Japan	28-Mar-25	Elect Director Sato, Seiji	For
Daifuku Co., Ltd.	6383	Japan	28-Mar-25	Elect Director Takubo, Hideaki	For
Daifuku Co., Ltd.	6383	Japan	28-Mar-25	Elect Director Hibi, Tetsuya	For
Daifuku Co., Ltd.	6383	Japan	28-Mar-25	Elect Director Ozawa, Yoshiaki	For
Daifuku Co., Ltd.	6383	Japan	28-Mar-25	Elect Director Kato, Kaku	For
Daifuku Co., Ltd.	6383	Japan	28-Mar-25	Elect Director Kaneko, Keiko	For
Daifuku Co., Ltd.	6383	Japan	28-Mar-25	Elect Director Gideon Franklin	For
Daifuku Co., Ltd.	6383	Japan	28-Mar-25	Elect Director Yoshida, Haruyuki	For
Daifuku Co., Ltd.	6383	Japan	28-Mar-25	Elect Director Kanzaki, Yuki	For
Daifuku Co., Ltd.	6383	Japan	28-Mar-25	Approve Trust-Type Equity Compensation Plan	For
Danske Bank A/S	DANSKE	Denmark	20-Mar-25	Receive Report of Board	
Danske Bank A/S	DANSKE	Denmark	20-Mar-25	Accept Financial Statements and Statutory Reports	For
Danske Bank A/S	DANSKE	Denmark	20-Mar-25	Approve Allocation of Income and Dividends of DKK 9.35 Per Share; Approve Extraordinary Dividends of DKK 5.35 per Share	For
Danske Bank A/S	DANSKE	Denmark	20-Mar-25	Approve Remuneration Report (Advisory Vote)	For
Danske Bank A/S	DANSKE	Denmark	20-Mar-25	Approve Remuneration Policy	Against
Danske Bank A/S	DANSKE	Denmark	20-Mar-25	Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chair, DKK 1.3 for Vice Chair and DKK 790.000 for Other Directors; Approve Remuneration for Committee Work	For
Danske Bank A/S	DANSKE	Denmark	20-Mar-25	Determine Number of Members and Deputy Members of Board	For
Danske Bank A/S	DANSKE	Denmark	20-Mar-25	Reelect Martin Blessing as Director	For
Danske Bank A/S	DANSKE	Denmark	20-Mar-25	Reelect Martin Norkjaer Larsen as Director	For
Danske Bank A/S	DANSKE	Denmark	20-Mar-25	Reelect Lars-Erik Brenoe as Director	For
Danske Bank A/S	DANSKE	Denmark	20-Mar-25	Reelect Jacob Dahl as Director	For
Danske Bank A/S	DANSKE	Denmark	20-Mar-25	Reelect Lieve Mostrey as Director	For
Danske Bank A/S	DANSKE	Denmark	20-Mar-25	Reelect Allan Polack as Director	For
Danske Bank A/S	DANSKE	Denmark	20-Mar-25	Reelect Helle Valentin as Director	For
Danske Bank A/S	DANSKE	Denmark	20-Mar-25	Elect Rafael Salinas as New Director	For
Danske Bank A/S	DANSKE	Denmark	20-Mar-25	Elect Marianne Sorensen as New Director	For
Danske Bank A/S	DANSKE	Denmark	20-Mar-25	Ratify Deloitte as Auditors	For
Danske Bank A/S	DANSKE	Denmark	20-Mar-25	Approve DKK 271.9 Million Reduction in Share Capital via Share Cancellation	For
Danske Bank A/S	DANSKE	Denmark	20-Mar-25	Approve Creation of DKK 1.66 Billion Pool of Capital with Preemptive Rights; Approve Issuance of Convertible Loans	For
Danske Bank A/S	DANSKE	Denmark	20-Mar-25	Approve Creation of DKK 830 Million Pool of Capital without Preemptive Rights	For
Danske Bank A/S	DANSKE	Denmark	20-Mar-25	Approve Creation of Pool of Capital without Preemptive Rights; Approve Issuance of Convertible Loans	For
Danske Bank A/S	DANSKE	Denmark	20-Mar-25	Authorize Share Repurchase Program	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Danske Bank A/S	DANSKE	Denmark	20-Mar-25	Approve Indemnification of Members of the Board of Directors and Executive Management	For
Danske Bank A/S	DANSKE	Denmark	20-Mar-25	Change Dividend Policy	Against
Danske Bank A/S	DANSKE	Denmark	20-Mar-25	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
Danske Bank A/S	DANSKE	Denmark	20-Mar-25	Other Business	
Danske Bank A/S	DANSKE	Denmark	20-Mar-25	Receive Report of Board	
Danske Bank A/S	DANSKE	Denmark	20-Mar-25	Accept Financial Statements and Statutory Reports	For
Danske Bank A/S	DANSKE	Denmark	20-Mar-25	Approve Allocation of Income and Dividends of DKK 9.35 Per Share; Approve Extraordinary Dividends of DKK 5.35 per Share	For
Danske Bank A/S	DANSKE	Denmark	20-Mar-25	Approve Remuneration Report (Advisory Vote)	For
Danske Bank A/S	DANSKE	Denmark	20-Mar-25	Approve Remuneration Policy	Against
Danske Bank A/S	DANSKE	Denmark	20-Mar-25	Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chair, DKK 1.3 for Vice Chair and DKK 790.000 for Other Directors; Approve Remuneration for Committee Work	For
Danske Bank A/S	DANSKE	Denmark	20-Mar-25	Determine Number of Members and Deputy Members of Board	For
Danske Bank A/S	DANSKE	Denmark	20-Mar-25	Reelect Martin Blessing as Director	For
Danske Bank A/S	DANSKE	Denmark	20-Mar-25	Reelect Martin Norkjaer Larsen as Director	For
Danske Bank A/S	DANSKE	Denmark	20-Mar-25	Reelect Lars-Erik Brenoe as Director	For
Danske Bank A/S	DANSKE	Denmark	20-Mar-25	Reelect Jacob Dahl as Director	For
Danske Bank A/S	DANSKE	Denmark	20-Mar-25	Reelect Lieve Mostrey as Director	For
Danske Bank A/S	DANSKE	Denmark	20-Mar-25	Reelect Allan Polack as Director	For
Danske Bank A/S	DANSKE	Denmark	20-Mar-25	Reelect Helle Valentin as Director	For
Danske Bank A/S	DANSKE	Denmark	20-Mar-25	Elect Rafael Salinas as New Director	For
Danske Bank A/S	DANSKE	Denmark	20-Mar-25	Elect Marianne Sorensen as New Director	For
Danske Bank A/S	DANSKE	Denmark	20-Mar-25	Ratify Deloitte as Auditors	For
Danske Bank A/S	DANSKE	Denmark	20-Mar-25	Approve DKK 271.9 Million Reduction in Share Capital via Share Cancellation	For
Danske Bank A/S	DANSKE	Denmark	20-Mar-25	Approve Creation of DKK 1.66 Billion Pool of Capital with Preemptive Rights; Approve Issuance of Convertible Loans	For
Danske Bank A/S	DANSKE	Denmark	20-Mar-25	Approve Creation of DKK 830 Million Pool of Capital without Preemptive Rights	For
Danske Bank A/S	DANSKE	Denmark	20-Mar-25	Approve Creation of Pool of Capital without Preemptive Rights; Approve Issuance of Convertible Loans	For
Danske Bank A/S	DANSKE	Denmark	20-Mar-25	Authorize Share Repurchase Program	For
Danske Bank A/S	DANSKE	Denmark	20-Mar-25	Approve Indemnification of Members of the Board of Directors and Executive Management	For
Danske Bank A/S	DANSKE	Denmark	20-Mar-25	Change Dividend Policy	Against
Danske Bank A/S	DANSKE	Denmark	20-Mar-25	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
Danske Bank A/S	DANSKE	Denmark	20-Mar-25	Other Business	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
DB Insurance Co., Ltd.	005830	South Korea	21-Mar-25	Approve Financial Statements and Allocation of Income	For
DB Insurance Co., Ltd.	005830	South Korea	21-Mar-25	Amend Articles of Incorporation (Authority of the board)	For
DB Insurance Co., Ltd.	005830	South Korea	21-Mar-25	Amend Articles of Incorporation (Board Committee)	For
DB Insurance Co., Ltd.	005830	South Korea	21-Mar-25	Elect Jeon Seon-ae as Outside Director	For
DB Insurance Co., Ltd.	005830	South Korea	21-Mar-25	Elect Yoon Yong-roh as Outside Director	For
DB Insurance Co., Ltd.	005830	South Korea	21-Mar-25	Elect Kim Cheol-ho as Outside Director	For
DB Insurance Co., Ltd.	005830	South Korea	21-Mar-25	Elect Park Se-min as Outside Director	For
DB Insurance Co., Ltd.	005830	South Korea	21-Mar-25	Elect Jeong Chae-wong as Outside Director to serve as an Audit Committee Member	For
DB Insurance Co., Ltd.	005830	South Korea	21-Mar-25	Elect Yoon Yong-roh as a Member of Audit Committee	For
DB Insurance Co., Ltd.	005830	South Korea	21-Mar-25	Elect Park Se-min as a Member of Audit Committee	For
DB Insurance Co., Ltd.	005830	South Korea	21-Mar-25	Approve Total Remuneration of Inside Directors and Outside Directors	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Adopt Financial Statements and Directors' and Auditors' Reports	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Approve Final Dividend	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Approve Directors' Remuneration	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Elect Olivier Lim Tse Ghow as Director	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Elect Bonghan Cho as Director	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Elect Tham Sai Choy as Director	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Elect Tan Su Shan as Director	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Authorize Share Repurchase Program	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Adopt Financial Statements and Directors' and Auditors' Reports	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Approve Final Dividend	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Approve Directors' Remuneration	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Elect Olivier Lim Tse Ghow as Director	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Elect Bonghan Cho as Director	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Elect Tham Sai Choy as Director	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Elect Tan Su Shan as Director	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Authorize Share Repurchase Program	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Adopt Financial Statements and Directors' and Auditors' Reports	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Approve Final Dividend	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Approve Directors' Remuneration	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Elect Olivier Lim Tse Ghow as Director	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Elect Bonghan Cho as Director	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Elect Tham Sai Choy as Director	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Elect Tan Su Shan as Director	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Authorize Share Repurchase Program	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Adopt Financial Statements and Directors' and Auditors' Reports	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Approve Final Dividend	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Approve Directors' Remuneration	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Elect Olivier Lim Tse Ghow as Director	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Elect Bonghan Cho as Director	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Elect Tham Sai Choy as Director	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Elect Tan Su Shan as Director	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Authorize Share Repurchase Program	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Adopt Financial Statements and Directors' and Auditors' Reports	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Approve Final Dividend	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Approve Directors' Remuneration	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Elect Olivier Lim Tse Ghow as Director	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Elect Bonghan Cho as Director	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Elect Tham Sai Choy as Director	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Elect Tan Su Shan as Director	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Authorize Share Repurchase Program	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Adopt Financial Statements and Directors' and Auditors' Reports	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Approve Final Dividend	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Approve Directors' Remuneration	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Elect Olivier Lim Tse Ghow as Director	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Elect Bonghan Cho as Director	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Elect Tham Sai Choy as Director	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Elect Tan Su Shan as Director	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Authorize Share Repurchase Program	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Adopt Financial Statements and Directors' and Auditors' Reports	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Approve Final Dividend	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Approve Directors' Remuneration	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Elect Olivier Lim Tse Ghow as Director	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Elect Bonghan Cho as Director	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Elect Tham Sai Choy as Director	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Elect Tan Su Shan as Director	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Authorize Share Repurchase Program	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Adopt Financial Statements and Directors' and Auditors' Reports	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Approve Final Dividend	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Approve Directors' Remuneration	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Elect Olivier Lim Tse Ghow as Director	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Elect Bonghan Cho as Director	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Elect Tham Sai Choy as Director	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Elect Tan Su Shan as Director	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	For
DBS Group Holdings Ltd.	D05	Singapore	28-Mar-25	Authorize Share Repurchase Program	For
Demant A/S	DEMANT	Denmark	06-Mar-25	Receive Report of Board	
Demant A/S	DEMANT	Denmark	06-Mar-25	Accept Financial Statements and Statutory Reports	For
Demant A/S	DEMANT	Denmark	06-Mar-25	Approve Allocation of Income and Omission of Dividends	For
Demant A/S	DEMANT	Denmark	06-Mar-25	Approve Remuneration Report (Advisory Vote)	Against
Demant A/S	DEMANT	Denmark	06-Mar-25	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For
Demant A/S	DEMANT	Denmark	06-Mar-25	Reelect Niels B. Christiansen as Director	Abstain
Demant A/S	DEMANT	Denmark	06-Mar-25	Reelect Niels Jacobsen as Director	Abstain
Demant A/S	DEMANT	Denmark	06-Mar-25	Reelect Sisse Fjelsted Rasmussen as Director	For
Demant A/S	DEMANT	Denmark	06-Mar-25	Reelect Kristian Villumsen as Director	For
Demant A/S	DEMANT	Denmark	06-Mar-25	Elect Katrin Pucknat as New Director	For
Demant A/S	DEMANT	Denmark	06-Mar-25	Ratify PricewaterhouseCoopers as Auditors	For
Demant A/S	DEMANT	Denmark	06-Mar-25	Approve DKK 1.5 Million Reduction in Share Capital	For
Demant A/S	DEMANT	Denmark	06-Mar-25	Authorize Share Repurchase Program	For
Demant A/S	DEMANT	Denmark	06-Mar-25	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
Demant A/S	DEMANT	Denmark	06-Mar-25	Other Business	
Dentsu Group, Inc.	4324	Japan	28-Mar-25	Elect Director Matsui, Gan	For
Dentsu Group, Inc.	4324	Japan	28-Mar-25	Elect Director Igarashi, Hiroshi	Against
Dentsu Group, Inc.	4324	Japan	28-Mar-25	Elect Director Soga, Arinobu	For
Dentsu Group, Inc.	4324	Japan	28-Mar-25	Elect Director Paul Candland	For
Dentsu Group, Inc.	4324	Japan	28-Mar-25	Elect Director Andrew House	For
Dentsu Group, Inc.	4324	Japan	28-Mar-25	Elect Director Sagawa, Keiichi	For
Dentsu Group, Inc.	4324	Japan	28-Mar-25	Elect Director Sogabe, Mihoko	For
Dentsu Group, Inc.	4324	Japan	28-Mar-25	Elect Director Matsuda, Yuka	For
Dentsu Group, Inc.	4324	Japan	28-Mar-25	Elect Director Kawamura, Yoshihiko	For
Dentsu Group, Inc.	4324	Japan	28-Mar-25	Elect Director Takashima, Norimitsu	For
Dentsu Group, Inc.	4324	Japan	28-Mar-25	Elect Director Ichikawa, Naoko	For
Dentsu Group, Inc.	4324	Japan	28-Mar-25	Elect Director Matsui, Gan	For
Dentsu Group, Inc.	4324	Japan	28-Mar-25	Elect Director Igarashi, Hiroshi	Against
Dentsu Group, Inc.	4324	Japan	28-Mar-25	Elect Director Soga, Arinobu	For
Dentsu Group, Inc.	4324	Japan	28-Mar-25	Elect Director Paul Candland	For
Dentsu Group, Inc.	4324	Japan	28-Mar-25	Elect Director Andrew House	For
Dentsu Group, Inc.	4324	Japan	28-Mar-25	Elect Director Sagawa, Keiichi	For
Dentsu Group, Inc.	4324	Japan	28-Mar-25	Elect Director Sogabe, Mihoko	For
Dentsu Group, Inc.	4324	Japan	28-Mar-25	Elect Director Matsuda, Yuka	For
Dentsu Group, Inc.	4324	Japan	28-Mar-25	Elect Director Kawamura, Yoshihiko	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Dentsu Group, Inc.	4324	Japan	28-Mar-25	Elect Director Takashima, Norimitsu	For
Dentsu Group, Inc.	4324	Japan	28-Mar-25	Elect Director Ichikawa, Naoko	For
DIC Corp.	4631	Japan	27-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 50	For
DIC Corp.	4631	Japan	27-Mar-25	Elect Director Ino, Kaoru	Against
DIC Corp.	4631	Japan	27-Mar-25	Elect Director Ikeda, Takashi	For
DIC Corp.	4631	Japan	27-Mar-25	Elect Director Furuta, Shuji	For
DIC Corp.	4631	Japan	27-Mar-25	Elect Director Asai, Takeshi	For
DIC Corp.	4631	Japan	27-Mar-25	Elect Director Nakafuji, Masaya	For
DIC Corp.	4631	Japan	27-Mar-25	Elect Director Fujita, Masami	For
DIC Corp.	4631	Japan	27-Mar-25	Elect Director Saito, Shiro	For
DIC Corp.	4631	Japan	27-Mar-25	Elect Director Donna Costa	For
DIC Corp.	4631	Japan	27-Mar-25	Elect Director Shie Lundberg	For
DIC Corp.	4631	Japan	27-Mar-25	Appoint Statutory Auditor Nagura, Keita	For
DIC Corp.	4631	Japan	27-Mar-25	Amend Articles to Add Provision on Reporting and Supervision on Related Party Transactions	Against
Direct Marketing MiX Inc.	7354	Japan	28-Mar-25	Elect Director Uehara, Daisuke	For
Direct Marketing MiX Inc.	7354	Japan	28-Mar-25	Elect Director Doi, Motoyoshi	For
Direct Marketing MiX Inc.	7354	Japan	28-Mar-25	Elect Director Ito, Kanako	For
Direct Marketing MiX Inc.	7354	Japan	28-Mar-25	Elect Director Kobayashi, Yuki	For
Direct Marketing MiX Inc.	7354	Japan	28-Mar-25	Elect Director Ikeda, Atsuhō	For
Direct Marketing MiX Inc.	7354	Japan	28-Mar-25	Elect Director Mizutani, Kensaku	Against
Direct Marketing MiX Inc.	7354	Japan	28-Mar-25	Elect Director Mishima, Masami	For
Direct Marketing MiX Inc.	7354	Japan	28-Mar-25	Elect Director Miyake, Toshio	For
Direct Marketing MiX Inc.	7354	Japan	28-Mar-25	Elect Director Maeda, Kenjiro	For
Direct Marketing MiX Inc.	7354	Japan	28-Mar-25	Elect Director Matsubara, Yuka	For
Direct Marketing MiX Inc.	7354	Japan	28-Mar-25	Elect Director Yoneda, Emi	For
DKSH Holding Ltd.	DKSH	Switzerland	27-Mar-25	Accept Financial Statements and Statutory Reports	For
DKSH Holding Ltd.	DKSH	Switzerland	27-Mar-25	Approve Sustainability Report	For
DKSH Holding Ltd.	DKSH	Switzerland	27-Mar-25	Approve Allocation of Income and Dividends of CHF 2.35 per Share	For
DKSH Holding Ltd.	DKSH	Switzerland	27-Mar-25	Approve Discharge of Board and Senior Management	For
DKSH Holding Ltd.	DKSH	Switzerland	27-Mar-25	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	For
DKSH Holding Ltd.	DKSH	Switzerland	27-Mar-25	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	For
DKSH Holding Ltd.	DKSH	Switzerland	27-Mar-25	Approve Remuneration Report	For
DKSH Holding Ltd.	DKSH	Switzerland	27-Mar-25	Reelect Gabriel Baertschi as Director	For
DKSH Holding Ltd.	DKSH	Switzerland	27-Mar-25	Reelect Wolfgang Baier as Director	For
DKSH Holding Ltd.	DKSH	Switzerland	27-Mar-25	Reelect Jack Clemons as Director	For
DKSH Holding Ltd.	DKSH	Switzerland	27-Mar-25	Reelect Adrian Keller as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
DKSH Holding Ltd.	DKSH	Switzerland	27-Mar-25	Reelect Andreas Keller as Director	For
DKSH Holding Ltd.	DKSH	Switzerland	27-Mar-25	Reelect Annette Koehler as Director	For
DKSH Holding Ltd.	DKSH	Switzerland	27-Mar-25	Reelect Eunice Zehnder-Lai as Director	For
DKSH Holding Ltd.	DKSH	Switzerland	27-Mar-25	Reelect Marco Gadola as Director and Board Chair	For
DKSH Holding Ltd.	DKSH	Switzerland	27-Mar-25	Elect Suwannee Ratthayabandith as Director	For
DKSH Holding Ltd.	DKSH	Switzerland	27-Mar-25	Reappoint Gabriel Baertschi as Member of the Nomination and Compensation Committee	For
DKSH Holding Ltd.	DKSH	Switzerland	27-Mar-25	Reappoint Adrian Keller as Member of the Nomination and Compensation Committee	For
DKSH Holding Ltd.	DKSH	Switzerland	27-Mar-25	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For
DKSH Holding Ltd.	DKSH	Switzerland	27-Mar-25	Ratify Ernst and Young AG as Auditors	For
DKSH Holding Ltd.	DKSH	Switzerland	27-Mar-25	Designate Ernst Widmer as Independent Proxy	For
DKSH Holding Ltd.	DKSH	Switzerland	27-Mar-25	Transact Other Business (Voting)	Against
DMG MORI CO., LTD.	6141	Japan	27-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 50	For
DMG MORI CO., LTD.	6141	Japan	27-Mar-25	Amend Articles to Change Location of Head Office	For
DMG MORI CO., LTD.	6141	Japan	27-Mar-25	Elect Director Mori, Masahiko	For
DMG MORI CO., LTD.	6141	Japan	27-Mar-25	Elect Director Tamai, Hiroaki	For
DMG MORI CO., LTD.	6141	Japan	27-Mar-25	Elect Director Kobayashi, Hirotake	For
DMG MORI CO., LTD.	6141	Japan	27-Mar-25	Elect Director Fujishima, Makoto	For
DMG MORI CO., LTD.	6141	Japan	27-Mar-25	Elect Director James Nudo	For
DMG MORI CO., LTD.	6141	Japan	27-Mar-25	Elect Director Alfred GeiBler	For
DMG MORI CO., LTD.	6141	Japan	27-Mar-25	Elect Director Irene Bader	For
DMG MORI CO., LTD.	6141	Japan	27-Mar-25	Elect Director Mitachi, Takashi	For
DMG MORI CO., LTD.	6141	Japan	27-Mar-25	Elect Director Nakajima, Makoto	For
DMG MORI CO., LTD.	6141	Japan	27-Mar-25	Elect Director Watanabe, Hiroko	For
DMG MORI CO., LTD.	6141	Japan	27-Mar-25	Elect Director Mitsubishi, Mamoru	For
DMG MORI CO., LTD.	6141	Japan	27-Mar-25	Elect Director Kawai, Eriko	For
DMG MORI CO., LTD.	6141	Japan	27-Mar-25	Appoint Statutory Auditor Iwase, Takahiro	For
DMG MORI CO., LTD.	6141	Japan	27-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 50	For
DMG MORI CO., LTD.	6141	Japan	27-Mar-25	Amend Articles to Change Location of Head Office	For
DMG MORI CO., LTD.	6141	Japan	27-Mar-25	Elect Director Mori, Masahiko	For
DMG MORI CO., LTD.	6141	Japan	27-Mar-25	Elect Director Tamai, Hiroaki	For
DMG MORI CO., LTD.	6141	Japan	27-Mar-25	Elect Director Kobayashi, Hirotake	For
DMG MORI CO., LTD.	6141	Japan	27-Mar-25	Elect Director Fujishima, Makoto	For
DMG MORI CO., LTD.	6141	Japan	27-Mar-25	Elect Director James Nudo	For
DMG MORI CO., LTD.	6141	Japan	27-Mar-25	Elect Director Alfred GeiBler	For
DMG MORI CO., LTD.	6141	Japan	27-Mar-25	Elect Director Irene Bader	For
DMG MORI CO., LTD.	6141	Japan	27-Mar-25	Elect Director Mitachi, Takashi	For
DMG MORI CO., LTD.	6141	Japan	27-Mar-25	Elect Director Nakajima, Makoto	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
DMG MORI CO., LTD.	6141	Japan	27-Mar-25	Elect Director Watanabe, Hiroko	For
DMG MORI CO., LTD.	6141	Japan	27-Mar-25	Elect Director Mitsubishi, Mamoru	For
DMG MORI CO., LTD.	6141	Japan	27-Mar-25	Elect Director Kawai, Eriko	For
DMG MORI CO., LTD.	6141	Japan	27-Mar-25	Appoint Statutory Auditor Iwase, Takahiro	For
DSV A/S	DSV	Denmark	20-Mar-25	Receive Report of Board	
DSV A/S	DSV	Denmark	20-Mar-25	Accept Financial Statements and Statutory Reports	For
DSV A/S	DSV	Denmark	20-Mar-25	Approve Allocation of Income and Dividends of DKK 7 Per Share	For
DSV A/S	DSV	Denmark	20-Mar-25	Approve Remuneration of Directors	For
DSV A/S	DSV	Denmark	20-Mar-25	Approve Remuneration Report	For
DSV A/S	DSV	Denmark	20-Mar-25	Reelect Thomas Plenborg as Director	For
DSV A/S	DSV	Denmark	20-Mar-25	Reelect Jorgen Moller as Director	For
DSV A/S	DSV	Denmark	20-Mar-25	Reelect Beat Walti as Director	For
DSV A/S	DSV	Denmark	20-Mar-25	Reelect Tarek Sultan Al-Essa as Director	Abstain
DSV A/S	DSV	Denmark	20-Mar-25	Reelect Benedikte Leroy as Director	For
DSV A/S	DSV	Denmark	20-Mar-25	Elect Natalie Shaverdian Riise-Knudsen as New Director	For
DSV A/S	DSV	Denmark	20-Mar-25	Elect Sabine Bendiek as New Director	For
DSV A/S	DSV	Denmark	20-Mar-25	Ratify PricewaterhouseCoopers as Auditor	For
DSV A/S	DSV	Denmark	20-Mar-25	Approve Creation of DKK 48.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 48.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 48.1 Million	Against
DSV A/S	DSV	Denmark	20-Mar-25	Authorize Share Repurchase Program	For
DSV A/S	DSV	Denmark	20-Mar-25	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For
DSV A/S	DSV	Denmark	20-Mar-25	Other Business	
DSV A/S	DSV	Denmark	20-Mar-25	Receive Report of Board	
DSV A/S	DSV	Denmark	20-Mar-25	Accept Financial Statements and Statutory Reports	For
DSV A/S	DSV	Denmark	20-Mar-25	Approve Allocation of Income and Dividends of DKK 7 Per Share	For
DSV A/S	DSV	Denmark	20-Mar-25	Approve Remuneration of Directors	For
DSV A/S	DSV	Denmark	20-Mar-25	Approve Remuneration Report	For
DSV A/S	DSV	Denmark	20-Mar-25	Reelect Thomas Plenborg as Director	For
DSV A/S	DSV	Denmark	20-Mar-25	Reelect Jorgen Moller as Director	For
DSV A/S	DSV	Denmark	20-Mar-25	Reelect Beat Walti as Director	For
DSV A/S	DSV	Denmark	20-Mar-25	Reelect Tarek Sultan Al-Essa as Director	Abstain
DSV A/S	DSV	Denmark	20-Mar-25	Reelect Benedikte Leroy as Director	For
DSV A/S	DSV	Denmark	20-Mar-25	Elect Natalie Shaverdian Riise-Knudsen as New Director	For
DSV A/S	DSV	Denmark	20-Mar-25	Elect Sabine Bendiek as New Director	For
DSV A/S	DSV	Denmark	20-Mar-25	Ratify PricewaterhouseCoopers as Auditor	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
DSV A/S	DSV	Denmark	20-Mar-25	Approve Creation of DKK 48.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 48.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 48.1 Million	Against
DSV A/S	DSV	Denmark	20-Mar-25	Authorize Share Repurchase Program	For
DSV A/S	DSV	Denmark	20-Mar-25	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For
DSV A/S	DSV	Denmark	20-Mar-25	Other Business	
DSV A/S	DSV	Denmark	20-Mar-25	Receive Report of Board	
DSV A/S	DSV	Denmark	20-Mar-25	Accept Financial Statements and Statutory Reports	For
DSV A/S	DSV	Denmark	20-Mar-25	Approve Allocation of Income and Dividends of DKK 7 Per Share	For
DSV A/S	DSV	Denmark	20-Mar-25	Approve Remuneration of Directors	For
DSV A/S	DSV	Denmark	20-Mar-25	Approve Remuneration Report	For
DSV A/S	DSV	Denmark	20-Mar-25	Reelect Thomas Plenborg as Director	For
DSV A/S	DSV	Denmark	20-Mar-25	Reelect Jorgen Moller as Director	For
DSV A/S	DSV	Denmark	20-Mar-25	Reelect Beat Walti as Director	For
DSV A/S	DSV	Denmark	20-Mar-25	Reelect Tarek Sultan Al-Essa as Director	Abstain
DSV A/S	DSV	Denmark	20-Mar-25	Reelect Benedikte Leroy as Director	For
DSV A/S	DSV	Denmark	20-Mar-25	Elect Natalie Shaverdian Riise-Knudsen as New Director	For
DSV A/S	DSV	Denmark	20-Mar-25	Elect Sabine Bendiek as New Director	For
DSV A/S	DSV	Denmark	20-Mar-25	Ratify PricewaterhouseCoopers as Auditor	For
DSV A/S	DSV	Denmark	20-Mar-25	Approve Creation of DKK 48.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 48.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 48.1 Million	Against
DSV A/S	DSV	Denmark	20-Mar-25	Authorize Share Repurchase Program	For
DSV A/S	DSV	Denmark	20-Mar-25	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For
DSV A/S	DSV	Denmark	20-Mar-25	Other Business	
Ebara Corp.	6361	Japan	26-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 32	For
Ebara Corp.	6361	Japan	26-Mar-25	Elect Director Asami, Masao	For
Ebara Corp.	6361	Japan	26-Mar-25	Elect Director Hosoda, Shugo	For
Ebara Corp.	6361	Japan	26-Mar-25	Elect Director Oeda, Hiroshi	For
Ebara Corp.	6361	Japan	26-Mar-25	Elect Director Nishiyama, Junko	For
Ebara Corp.	6361	Japan	26-Mar-25	Elect Director Fujimoto, Mie	For
Ebara Corp.	6361	Japan	26-Mar-25	Elect Director Nagamine, Akihiko	For
Ebara Corp.	6361	Japan	26-Mar-25	Elect Director Shimamura, Takuya	For
Ebara Corp.	6361	Japan	26-Mar-25	Elect Director Koge, Teiji	For
Ebara Corp.	6361	Japan	26-Mar-25	Elect Director Numagami, Tsuyoshi	For
Ebara Corp.	6361	Japan	26-Mar-25	Elect Director Kitamoto, Kaeko	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Ebara Corp.	6361	Japan	26-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 32	For
Ebara Corp.	6361	Japan	26-Mar-25	Elect Director Asami, Masao	For
Ebara Corp.	6361	Japan	26-Mar-25	Elect Director Hosoda, Shugo	For
Ebara Corp.	6361	Japan	26-Mar-25	Elect Director Oeda, Hiroshi	For
Ebara Corp.	6361	Japan	26-Mar-25	Elect Director Nishiyama, Junko	For
Ebara Corp.	6361	Japan	26-Mar-25	Elect Director Fujimoto, Mie	For
Ebara Corp.	6361	Japan	26-Mar-25	Elect Director Nagamine, Akihiko	For
Ebara Corp.	6361	Japan	26-Mar-25	Elect Director Shimamura, Takuya	For
Ebara Corp.	6361	Japan	26-Mar-25	Elect Director Koge, Teiji	For
Ebara Corp.	6361	Japan	26-Mar-25	Elect Director Numagami, Tsuyoshi	For
Ebara Corp.	6361	Japan	26-Mar-25	Elect Director Kitamoto, Kaeko	For
Electrolux AB	ELUX.B	Sweden	26-Mar-25	Elect Chair of Meeting	For
Electrolux AB	ELUX.B	Sweden	26-Mar-25	Prepare and Approve List of Shareholders	For
Electrolux AB	ELUX.B	Sweden	26-Mar-25	Approve Agenda of Meeting	For
Electrolux AB	ELUX.B	Sweden	26-Mar-25	Designate Inspector(s) of Minutes of Meeting	
Electrolux AB	ELUX.B	Sweden	26-Mar-25	Acknowledge Proper Convening of Meeting	For
Electrolux AB	ELUX.B	Sweden	26-Mar-25	Receive Financial Statements and Statutory Reports	
Electrolux AB	ELUX.B	Sweden	26-Mar-25	Receive President's Report	
Electrolux AB	ELUX.B	Sweden	26-Mar-25	Accept Financial Statements and Statutory Reports	For
Electrolux AB	ELUX.B	Sweden	26-Mar-25	Approve Discharge of Staffan Bohman	For
Electrolux AB	ELUX.B	Sweden	26-Mar-25	Approve Discharge of Geert Follens	For
Electrolux AB	ELUX.B	Sweden	26-Mar-25	Approve Discharge of Petra Hedengran	For
Electrolux AB	ELUX.B	Sweden	26-Mar-25	Approve Discharge of Henrik Henriksson	For
Electrolux AB	ELUX.B	Sweden	26-Mar-25	Approve Discharge of Ulla Litzen	For
Electrolux AB	ELUX.B	Sweden	26-Mar-25	Approve Discharge of Torbjorn Loof	For
Electrolux AB	ELUX.B	Sweden	26-Mar-25	Approve Discharge of Daniel Nodhall	For
Electrolux AB	ELUX.B	Sweden	26-Mar-25	Approve Discharge of Karin Overbeck	For
Electrolux AB	ELUX.B	Sweden	26-Mar-25	Approve Discharge of Fredrik Persson	For
Electrolux AB	ELUX.B	Sweden	26-Mar-25	Approve Discharge of David Porter	For
Electrolux AB	ELUX.B	Sweden	26-Mar-25	Approve Discharge of Michael Rauterkus	For
Electrolux AB	ELUX.B	Sweden	26-Mar-25	Approve Discharge of Jonas Samuelson	For
Electrolux AB	ELUX.B	Sweden	26-Mar-25	Approve Discharge of Viveca Brinkenfeldt-Lever	For
Electrolux AB	ELUX.B	Sweden	26-Mar-25	Approve Discharge of Peter Ferm	For
Electrolux AB	ELUX.B	Sweden	26-Mar-25	Approve Discharge of Wilson Quispe	For
Electrolux AB	ELUX.B	Sweden	26-Mar-25	Approve Discharge of Ulrik Danestad	For
Electrolux AB	ELUX.B	Sweden	26-Mar-25	Approve Discharge of Jonas Samuelson as President and CEO	For
Electrolux AB	ELUX.B	Sweden	26-Mar-25	Approve Allocation of Income and Omission of Dividends	For
Electrolux AB	ELUX.B	Sweden	26-Mar-25	Determine Number of Members (9) and Deputy Members (0) of Board	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Electrolux AB	ELUX.B	Sweden	26-Mar-25	Approve Remuneration of Directors in the Amount of SEK 2.7 Million for Chair and SEK 775,000 for Other Directors; Approve Remuneration for Committee Work	For
Electrolux AB	ELUX.B	Sweden	26-Mar-25	Approve Remuneration of Auditors	For
Electrolux AB	ELUX.B	Sweden	26-Mar-25	Reelect Geert Follens as Director	For
Electrolux AB	ELUX.B	Sweden	26-Mar-25	Reelect Petra Hedengran as Director	Against
Electrolux AB	ELUX.B	Sweden	26-Mar-25	Reelect Ulla Litzen as Director	For
Electrolux AB	ELUX.B	Sweden	26-Mar-25	Reelect Torbjorn Loof as Director	For
Electrolux AB	ELUX.B	Sweden	26-Mar-25	Reelect Daniel Nodhall as Director	Against
Electrolux AB	ELUX.B	Sweden	26-Mar-25	Reelect Karin Overbeck as Director	For
Electrolux AB	ELUX.B	Sweden	26-Mar-25	Reelect David Porter as Director	For
Electrolux AB	ELUX.B	Sweden	26-Mar-25	Reelect Michael Rauterkus as Director	For
Electrolux AB	ELUX.B	Sweden	26-Mar-25	Elect Yannick Fierling as New Director	For
Electrolux AB	ELUX.B	Sweden	26-Mar-25	Reelect Torbjorn Loof as Board Chair	For
Electrolux AB	ELUX.B	Sweden	26-Mar-25	Ratify PricewaterhouseCoopers AB as Auditors	For
Electrolux AB	ELUX.B	Sweden	26-Mar-25	Approve Remuneration Report	For
Electrolux AB	ELUX.B	Sweden	26-Mar-25	Authorize Reissuance of Repurchased Shares	For
Electrolux AB	ELUX.B	Sweden	26-Mar-25	Approve Transfer of 815,000 B-Shares	For
Electrolux AB	ELUX.B	Sweden	26-Mar-25	Approve Performance Share Plan for Key Employees	Against
Electrolux AB	ELUX.B	Sweden	26-Mar-25	Approve Equity Plan Financing	Against
Electrolux AB	ELUX.B	Sweden	26-Mar-25	Approve Alternative Equity Plan Financing	Against
Electrolux AB	ELUX.B	Sweden	26-Mar-25	Close Meeting	
Elia Group SA/NV	ELI	Belgium	14-Mar-25	Amend Articles 3, 4, 9, 13 and 17 of the Articles of Association in Line with the Belgian Electricity Act	For
Emaar Properties PJSC	EMAAR	United Arab Emirates	25-Mar-25	Approve Board Report on Company Operations and Its Financial Position for FY 2024	For
Emaar Properties PJSC	EMAAR	United Arab Emirates	25-Mar-25	Approve Auditors' Report on Company Financial Statements for FY 2024	For
Emaar Properties PJSC	EMAAR	United Arab Emirates	25-Mar-25	Accept Financial Statements and Statutory Reports for FY 2024	For
Emaar Properties PJSC	EMAAR	United Arab Emirates	25-Mar-25	Approve Dividends of AED 1 per Share	For
Emaar Properties PJSC	EMAAR	United Arab Emirates	25-Mar-25	Approve Remuneration of Directors	Against
Emaar Properties PJSC	EMAAR	United Arab Emirates	25-Mar-25	Approve Discharge of Directors for FY 2024	For
Emaar Properties PJSC	EMAAR	United Arab Emirates	25-Mar-25	Approve Discharge of Auditors for FY 2024	For
Emaar Properties PJSC	EMAAR	United Arab Emirates	25-Mar-25	Appoint Auditors and Fix Their Remuneration for FY 2025	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Emaar Properties PJSC	EMAAR	United Arab Emirates	25-Mar-25	Allow Directors to Carry on Activities Included in the Objects of the Company	For
Enagas SA	ENG	Spain	26-Mar-25	Approve Consolidated and Standalone Financial Statements	For
Enagas SA	ENG	Spain	26-Mar-25	Approve Non-Financial Information Statement	For
Enagas SA	ENG	Spain	26-Mar-25	Approve Allocation of Income and Dividends	For
Enagas SA	ENG	Spain	26-Mar-25	Approve Dividends Charged Against Reserves	For
Enagas SA	ENG	Spain	26-Mar-25	Approve Discharge of Board	For
Enagas SA	ENG	Spain	26-Mar-25	Appoint Deloitte as Auditor	For
Enagas SA	ENG	Spain	26-Mar-25	Reelect Maria Teresa Arcos Sanchez as Director	For
Enagas SA	ENG	Spain	26-Mar-25	Elect Maria Elena Massot Puey as Director	For
Enagas SA	ENG	Spain	26-Mar-25	Maintain Number of Directors at 15	For
Enagas SA	ENG	Spain	26-Mar-25	Authorize Share Repurchase Program	For
Enagas SA	ENG	Spain	26-Mar-25	Approve Long-Term Incentive Plan	For
Enagas SA	ENG	Spain	26-Mar-25	Advisory Vote on Remuneration Report	For
Enagas SA	ENG	Spain	26-Mar-25	Authorize Board to Ratify and Execute Approved Resolutions	For
Enagas SA	ENG	Spain	26-Mar-25	Approve Consolidated and Standalone Financial Statements	For
Enagas SA	ENG	Spain	26-Mar-25	Approve Non-Financial Information Statement	For
Enagas SA	ENG	Spain	26-Mar-25	Approve Allocation of Income and Dividends	For
Enagas SA	ENG	Spain	26-Mar-25	Approve Dividends Charged Against Reserves	For
Enagas SA	ENG	Spain	26-Mar-25	Approve Discharge of Board	For
Enagas SA	ENG	Spain	26-Mar-25	Appoint Deloitte as Auditor	For
Enagas SA	ENG	Spain	26-Mar-25	Reelect Maria Teresa Arcos Sanchez as Director	For
Enagas SA	ENG	Spain	26-Mar-25	Elect Maria Elena Massot Puey as Director	For
Enagas SA	ENG	Spain	26-Mar-25	Maintain Number of Directors at 15	For
Enagas SA	ENG	Spain	26-Mar-25	Authorize Share Repurchase Program	For
Enagas SA	ENG	Spain	26-Mar-25	Approve Long-Term Incentive Plan	For
Enagas SA	ENG	Spain	26-Mar-25	Advisory Vote on Remuneration Report	For
Enagas SA	ENG	Spain	26-Mar-25	Authorize Board to Ratify and Execute Approved Resolutions	For
Enanta Pharmaceuticals, Inc.	ENTA	USA	13-Mar-25	Elect Director Mark G. Foletta	Withhold
Enanta Pharmaceuticals, Inc.	ENTA	USA	13-Mar-25	Elect Director Lesley Russell	Withhold
Enanta Pharmaceuticals, Inc.	ENTA	USA	13-Mar-25	Amend Omnibus Stock Plan	Against
Enanta Pharmaceuticals, Inc.	ENTA	USA	13-Mar-25	Advisory Vote on Say on Pay Frequency	One Year
Enanta Pharmaceuticals, Inc.	ENTA	USA	13-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Enanta Pharmaceuticals, Inc.	ENTA	USA	13-Mar-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Enanta Pharmaceuticals, Inc.	ENTA	USA	13-Mar-25	Elect Director Mark G. Foletta	Withhold
Enanta Pharmaceuticals, Inc.	ENTA	USA	13-Mar-25	Elect Director Lesley Russell	Withhold
Enanta Pharmaceuticals, Inc.	ENTA	USA	13-Mar-25	Amend Omnibus Stock Plan	Against
Enanta Pharmaceuticals, Inc.	ENTA	USA	13-Mar-25	Advisory Vote on Say on Pay Frequency	One Year
Enanta Pharmaceuticals, Inc.	ENTA	USA	13-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Enanta Pharmaceuticals, Inc.	ENTA	USA	13-Mar-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Elect Chair of Meeting	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Prepare and Approve List of Shareholders	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Designate Inspector(s) of Minutes of Meeting	
Essity AB	ESSITY.B	Sweden	27-Mar-25	Acknowledge Proper Convening of Meeting	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Agenda of Meeting	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Receive Financial Statements and Statutory Reports	
Essity AB	ESSITY.B	Sweden	27-Mar-25	Receive President, Chair and Auditor Review	
Essity AB	ESSITY.B	Sweden	27-Mar-25	Accept Financial Statements and Statutory Reports	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Allocation of Income and Dividends of SEK 8.25 Per Share	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Ewa Bjorling	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Par Boman	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Maria Carell	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Annemarie Gardshol	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Magnus Groth	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Jan Gurander	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Torbjorn Loof	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Bert Nordberg	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Barbara M. Thoralfsson	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Karl Aberg	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Sofia Lafqvist	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Andeas Larsson	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Suasanna Lind	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Orjan Svensson	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Niclas Thulin	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Magnus Groth (President)	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Determine Number of Directors (10) and Deputy Members (0) of Board	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chair and SEK 960,000 for Other Directors; Approve Remuneration for Committee Work	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Remuneration of Auditors	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Reelect Maria Carell as Director	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Reelect Annemarie Gardshol as Director	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Reelect Magnus Groth as Director	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Reelect Jan Gurander as Director	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Reelect Torbjorn Loof as Director	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Reelect Bert Nordberg as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Essity AB	ESSITY.B	Sweden	27-Mar-25	Reelect Barbara M. Thoralfsson as Director	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Reelect Karl Aberg as Director	Against
Essity AB	ESSITY.B	Sweden	27-Mar-25	Elect Alexander Lacik as New Director	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Elect Katarina Martinson as New Director	Against
Essity AB	ESSITY.B	Sweden	27-Mar-25	Reelect Jan Gurander as Board Chair	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Ratify Ernst & Young as Auditor	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Remuneration Report	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Cash-Based Incentive Program (Program 2025-2027) for Key Employees	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve SEK 31 Million Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue; Amend Articles	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Authorize Share Repurchase Program	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Authorize Reissuance of Repurchased Shares	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Elect Chair of Meeting	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Prepare and Approve List of Shareholders	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Designate Inspector(s) of Minutes of Meeting	
Essity AB	ESSITY.B	Sweden	27-Mar-25	Acknowledge Proper Convening of Meeting	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Agenda of Meeting	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Receive Financial Statements and Statutory Reports	
Essity AB	ESSITY.B	Sweden	27-Mar-25	Receive President, Chair and Auditor Review	
Essity AB	ESSITY.B	Sweden	27-Mar-25	Accept Financial Statements and Statutory Reports	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Allocation of Income and Dividends of SEK 8.25 Per Share	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Ewa Bjorling	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Par Boman	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Maria Carell	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Annemarie Gardshol	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Magnus Groth	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Jan Gurander	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Torbjorn Loof	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Bert Nordberg	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Barbara M. Thoralfsson	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Karl Aberg	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Sofia Lafqvist	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Andeas Larsson	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Suasanna Lind	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Orjan Svensson	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Niclas Thulin	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Magnus Groth (President)	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Essity AB	ESSITY.B	Sweden	27-Mar-25	Determine Number of Directors (10) and Deputy Members (0) of Board	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chair and SEK 960,000 for Other Directors; Approve Remuneration for Committee Work	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Remuneration of Auditors	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Reelect Maria Carell as Director	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Reelect Annemarie Gardshol as Director	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Reelect Magnus Groth as Director	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Reelect Jan Gurander as Director	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Reelect Torbjorn Loof as Director	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Reelect Bert Nordberg as Director	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Reelect Barbara M. Thoralfsson as Director	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Reelect Karl Aberg as Director	Against
Essity AB	ESSITY.B	Sweden	27-Mar-25	Elect Alexander Lacik as New Director	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Elect Katarina Martinson as New Director	Against
Essity AB	ESSITY.B	Sweden	27-Mar-25	Reelect Jan Gurander as Board Chair	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Ratify Ernst & Young as Auditor	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Remuneration Report	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Cash-Based Incentive Program (Program 2025-2027) for Key Employees	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve SEK 31 Million Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue; Amend Articles	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Authorize Share Repurchase Program	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Authorize Reissuance of Repurchased Shares	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Elect Chair of Meeting	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Prepare and Approve List of Shareholders	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Designate Inspector(s) of Minutes of Meeting	
Essity AB	ESSITY.B	Sweden	27-Mar-25	Acknowledge Proper Convening of Meeting	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Agenda of Meeting	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Receive Financial Statements and Statutory Reports	
Essity AB	ESSITY.B	Sweden	27-Mar-25	Receive President, Chair and Auditor Review	
Essity AB	ESSITY.B	Sweden	27-Mar-25	Accept Financial Statements and Statutory Reports	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Allocation of Income and Dividends of SEK 8.25 Per Share	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Ewa Bjorling	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Par Boman	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Maria Carell	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Annemarie Gardshol	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Magnus Groth	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Jan Gurander	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Torbjorn Loof	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Bert Nordberg	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Barbara M. Thoralfsson	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Karl Aberg	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Sofia Lafqvist	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Andeas Larsson	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Suasanna Lind	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Orjan Svensson	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Niclas Thulin	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Magnus Groth (President)	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Determine Number of Directors (10) and Deputy Members (0) of Board	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chair and SEK 960,000 for Other Directors; Approve Remuneration for Committee Work	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Remuneration of Auditors	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Reelect Maria Carell as Director	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Reelect Annemarie Gardshol as Director	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Reelect Magnus Groth as Director	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Reelect Jan Gurander as Director	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Reelect Torbjorn Loof as Director	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Reelect Bert Nordberg as Director	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Reelect Barbara M. Thoralfsson as Director	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Reelect Karl Aberg as Director	Against
Essity AB	ESSITY.B	Sweden	27-Mar-25	Elect Alexander Lacik as New Director	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Elect Katarina Martinson as New Director	Against
Essity AB	ESSITY.B	Sweden	27-Mar-25	Reelect Jan Gurander as Board Chair	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Ratify Ernst & Young as Auditor	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Remuneration Report	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Cash-Based Incentive Program (Program 2025-2027) for Key Employees	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve SEK 31 Million Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue; Amend Articles	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Authorize Share Repurchase Program	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Authorize Reissuance of Repurchased Shares	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Essity AB	ESSITY.B	Sweden	27-Mar-25	Elect Chair of Meeting	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Prepare and Approve List of Shareholders	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Designate Inspector(s) of Minutes of Meeting	
Essity AB	ESSITY.B	Sweden	27-Mar-25	Acknowledge Proper Convening of Meeting	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Agenda of Meeting	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Receive Financial Statements and Statutory Reports	
Essity AB	ESSITY.B	Sweden	27-Mar-25	Receive President, Chair and Auditor Review	
Essity AB	ESSITY.B	Sweden	27-Mar-25	Accept Financial Statements and Statutory Reports	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Allocation of Income and Dividends of SEK 8.25 Per Share	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Ewa Bjorling	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Par Boman	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Maria Carell	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Annemarie Gardshol	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Magnus Groth	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Jan Gurander	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Torbjorn Loof	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Bert Nordberg	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Barbara M. Thoralfsson	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Karl Aberg	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Sofia Lafqvist	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Andeas Larsson	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Suasanna Lind	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Orjan Svensson	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Niclas Thulin	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Magnus Groth (President)	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Determine Number of Directors (10) and Deputy Members (0) of Board	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chair and SEK 960,000 for Other Directors; Approve Remuneration for Committee Work	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Remuneration of Auditors	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Reelect Maria Carell as Director	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Reelect Annemarie Gardshol as Director	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Reelect Magnus Groth as Director	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Reelect Jan Gurander as Director	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Reelect Torbjorn Loof as Director	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Reelect Bert Nordberg as Director	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Reelect Barbara M. Thoralfsson as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Essity AB	ESSITY.B	Sweden	27-Mar-25	Reelect Karl Aberg as Director	Against
Essity AB	ESSITY.B	Sweden	27-Mar-25	Elect Alexander Lacik as New Director	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Elect Katarina Martinson as New Director	Against
Essity AB	ESSITY.B	Sweden	27-Mar-25	Reelect Jan Gurander as Board Chair	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Ratify Ernst & Young as Auditor	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Remuneration Report	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Cash-Based Incentive Program (Program 2025-2027) for Key Employees	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve SEK 31 Million Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue; Amend Articles	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Authorize Share Repurchase Program	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Authorize Reissuance of Repurchased Shares	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Elect Chair of Meeting	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Prepare and Approve List of Shareholders	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Designate Inspector(s) of Minutes of Meeting	
Essity AB	ESSITY.B	Sweden	27-Mar-25	Acknowledge Proper Convening of Meeting	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Agenda of Meeting	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Receive Financial Statements and Statutory Reports	
Essity AB	ESSITY.B	Sweden	27-Mar-25	Receive President, Chair and Auditor Review	
Essity AB	ESSITY.B	Sweden	27-Mar-25	Accept Financial Statements and Statutory Reports	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Allocation of Income and Dividends of SEK 8.25 Per Share	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Ewa Bjorling	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Par Boman	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Maria Carell	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Annemarie Gardshol	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Magnus Groth	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Jan Gurander	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Torbjorn Loof	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Bert Nordberg	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Barbara M. Thoralfsson	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Karl Aberg	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Sofia Lafqvist	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Andeas Larsson	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Suasanna Lind	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Orjan Svensson	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Niclas Thulin	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Discharge of Magnus Groth (President)	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Essity AB	ESSITY.B	Sweden	27-Mar-25	Determine Number of Directors (10) and Deputy Members (0) of Board	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chair and SEK 960,000 for Other Directors; Approve Remuneration for Committee Work	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Remuneration of Auditors	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Reelect Maria Carell as Director	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Reelect Annemarie Gardshol as Director	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Reelect Magnus Groth as Director	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Reelect Jan Gurander as Director	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Reelect Torbjorn Loof as Director	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Reelect Bert Nordberg as Director	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Reelect Barbara M. Thoralfsson as Director	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Reelect Karl Aberg as Director	Against
Essity AB	ESSITY.B	Sweden	27-Mar-25	Elect Alexander Lacik as New Director	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Elect Katarina Martinson as New Director	Against
Essity AB	ESSITY.B	Sweden	27-Mar-25	Reelect Jan Gurander as Board Chair	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Ratify Ernst & Young as Auditor	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Remuneration Report	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve Cash-Based Incentive Program (Program 2025-2027) for Key Employees	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Approve SEK 31 Million Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue; Amend Articles	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Authorize Share Repurchase Program	For
Essity AB	ESSITY.B	Sweden	27-Mar-25	Authorize Reissuance of Repurchased Shares	For
F5, Inc.	FFIV	USA	13-Mar-25	Elect Director Marianne N. Budnik	For
F5, Inc.	FFIV	USA	13-Mar-25	Elect Director Elizabeth L. Buse	For
F5, Inc.	FFIV	USA	13-Mar-25	Elect Director Michel Combes	For
F5, Inc.	FFIV	USA	13-Mar-25	Elect Director Michael L. Dreyer	For
F5, Inc.	FFIV	USA	13-Mar-25	Elect Director Tami Erwin	For
F5, Inc.	FFIV	USA	13-Mar-25	Elect Director Julie M. Gonzalez	For
F5, Inc.	FFIV	USA	13-Mar-25	Elect Director Alan J. Higginson	For
F5, Inc.	FFIV	USA	13-Mar-25	Elect Director Peter S. Klein	For
F5, Inc.	FFIV	USA	13-Mar-25	Elect Director Francois Locoh-Donou	For
F5, Inc.	FFIV	USA	13-Mar-25	Elect Director Maya McReynolds	For
F5, Inc.	FFIV	USA	13-Mar-25	Elect Director Nikhil Mehta	For
F5, Inc.	FFIV	USA	13-Mar-25	Elect Director Michael F. Montoya	For
F5, Inc.	FFIV	USA	13-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
F5, Inc.	FFIV	USA	13-Mar-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Fair Isaac Corporation	FICO	USA	05-Mar-25	Elect Director Braden R. Kelly	For
Fair Isaac Corporation	FICO	USA	05-Mar-25	Elect Director Fabiola R. Arredondo	For
Fair Isaac Corporation	FICO	USA	05-Mar-25	Elect Director William J. Lansing	For
Fair Isaac Corporation	FICO	USA	05-Mar-25	Elect Director Eva Manolis	For
Fair Isaac Corporation	FICO	USA	05-Mar-25	Elect Director Marc F. McMorris	For
Fair Isaac Corporation	FICO	USA	05-Mar-25	Elect Director Joanna Rees	For
Fair Isaac Corporation	FICO	USA	05-Mar-25	Elect Director David A. Rey	For
Fair Isaac Corporation	FICO	USA	05-Mar-25	Elect Director H. Tayloe Stansbury	For
Fair Isaac Corporation	FICO	USA	05-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Fair Isaac Corporation	FICO	USA	05-Mar-25	Ratify Deloitte & Touche LLP as Auditors	For
Fair Isaac Corporation	FICO	USA	05-Mar-25	Elect Director Braden R. Kelly	For
Fair Isaac Corporation	FICO	USA	05-Mar-25	Elect Director Fabiola R. Arredondo	For
Fair Isaac Corporation	FICO	USA	05-Mar-25	Elect Director William J. Lansing	For
Fair Isaac Corporation	FICO	USA	05-Mar-25	Elect Director Eva Manolis	For
Fair Isaac Corporation	FICO	USA	05-Mar-25	Elect Director Marc F. McMorris	For
Fair Isaac Corporation	FICO	USA	05-Mar-25	Elect Director Joanna Rees	For
Fair Isaac Corporation	FICO	USA	05-Mar-25	Elect Director David A. Rey	For
Fair Isaac Corporation	FICO	USA	05-Mar-25	Elect Director H. Tayloe Stansbury	For
Fair Isaac Corporation	FICO	USA	05-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Fair Isaac Corporation	FICO	USA	05-Mar-25	Ratify Deloitte & Touche LLP as Auditors	For
Fair Isaac Corporation	FICO	USA	05-Mar-25	Elect Director Braden R. Kelly	For
Fair Isaac Corporation	FICO	USA	05-Mar-25	Elect Director Fabiola R. Arredondo	For
Fair Isaac Corporation	FICO	USA	05-Mar-25	Elect Director William J. Lansing	For
Fair Isaac Corporation	FICO	USA	05-Mar-25	Elect Director Eva Manolis	For
Fair Isaac Corporation	FICO	USA	05-Mar-25	Elect Director Marc F. McMorris	For
Fair Isaac Corporation	FICO	USA	05-Mar-25	Elect Director Joanna Rees	For
Fair Isaac Corporation	FICO	USA	05-Mar-25	Elect Director David A. Rey	For
Fair Isaac Corporation	FICO	USA	05-Mar-25	Elect Director H. Tayloe Stansbury	For
Fair Isaac Corporation	FICO	USA	05-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Fair Isaac Corporation	FICO	USA	05-Mar-25	Ratify Deloitte & Touche LLP as Auditors	For
Fair Isaac Corporation	FICO	USA	05-Mar-25	Elect Director Braden R. Kelly	For
Fair Isaac Corporation	FICO	USA	05-Mar-25	Elect Director Fabiola R. Arredondo	For
Fair Isaac Corporation	FICO	USA	05-Mar-25	Elect Director William J. Lansing	For
Fair Isaac Corporation	FICO	USA	05-Mar-25	Elect Director Eva Manolis	For
Fair Isaac Corporation	FICO	USA	05-Mar-25	Elect Director Marc F. McMorris	For
Fair Isaac Corporation	FICO	USA	05-Mar-25	Elect Director Joanna Rees	For
Fair Isaac Corporation	FICO	USA	05-Mar-25	Elect Director David A. Rey	For
Fair Isaac Corporation	FICO	USA	05-Mar-25	Elect Director H. Tayloe Stansbury	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Fair Isaac Corporation	FICO	USA	05-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Fair Isaac Corporation	FICO	USA	05-Mar-25	Ratify Deloitte & Touche LLP as Auditors	For
First International Bank of Israel Ltd.	FIBI	Israel	04-Mar-25	Approve Amended Compensation Policy for the Directors and Officers of the Company	For
First International Bank of Israel Ltd.	FIBI	Israel	04-Mar-25	Approve Updated Employment Terms of Eliyahu Cohen, CEO	For
First International Bank of Israel Ltd.	FIBI	Israel	04-Mar-25	Approve Updated Employment Terms of Ron Levkovich, Chairman	For
First International Bank of Israel Ltd.	FIBI	Israel	04-Mar-25	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
First International Bank of Israel Ltd.	FIBI	Israel	04-Mar-25	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
First International Bank of Israel Ltd.	FIBI	Israel	04-Mar-25	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
First International Bank of Israel Ltd.	FIBI	Israel	04-Mar-25	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For
Fluence Energy, Inc.	FLNC	USA	17-Mar-25	Elect Director Cynthia Arnold	For
Fluence Energy, Inc.	FLNC	USA	17-Mar-25	Elect Director Herman Bulls	Withhold
Fluence Energy, Inc.	FLNC	USA	17-Mar-25	Elect Director Ricardo Falu	Withhold
Fluence Energy, Inc.	FLNC	USA	17-Mar-25	Elect Director Elizabeth Fessenden	For
Fluence Energy, Inc.	FLNC	USA	17-Mar-25	Elect Director Harald von Heynitz	Withhold
Fluence Energy, Inc.	FLNC	USA	17-Mar-25	Elect Director Barbara Humpton	Withhold
Fluence Energy, Inc.	FLNC	USA	17-Mar-25	Elect Director Peter Chi-Shun Luk	Withhold
Fluence Energy, Inc.	FLNC	USA	17-Mar-25	Elect Director Axel Meier	Withhold
Fluence Energy, Inc.	FLNC	USA	17-Mar-25	Elect Director Letitia ("Tish") Mendoza	Withhold
Fluence Energy, Inc.	FLNC	USA	17-Mar-25	Elect Director Julian Nebreda	Withhold
Fluence Energy, Inc.	FLNC	USA	17-Mar-25	Elect Director John Christopher ("Chris") Shelton	Withhold
Fluence Energy, Inc.	FLNC	USA	17-Mar-25	Elect Director Simon James Smith	Withhold
Fluence Energy, Inc.	FLNC	USA	17-Mar-25	Ratify Ernst & Young LLP as Auditors	For
Fluence Energy, Inc.	FLNC	USA	17-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Forge Global Holdings, Inc.	FRGE	USA	27-Mar-25	Approve Reverse Stock Split	For
Forge Global Holdings, Inc.	FRGE	USA	27-Mar-25	Approve Reverse Stock Split	For
Genasys Inc.	GNSS	USA	17-Mar-25	Elect Director Richard H. Osgood, III	For
Genasys Inc.	GNSS	USA	17-Mar-25	Elect Director Richard S. Danforth	For
Genasys Inc.	GNSS	USA	17-Mar-25	Elect Director Mark Culhane	For
Genasys Inc.	GNSS	USA	17-Mar-25	Elect Director William H. Dodd	For
Genasys Inc.	GNSS	USA	17-Mar-25	Elect Director W. Craig Fugate	For
Genasys Inc.	GNSS	USA	17-Mar-25	Elect Director R. Rimmy Malhotra	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Genasys Inc.	GNSS	USA	17-Mar-25	Elect Director Susan Lee Schmeiser	For
Genasys Inc.	GNSS	USA	17-Mar-25	Ratify Baker Tilly US, LLP as Auditors	For
Genasys Inc.	GNSS	USA	17-Mar-25	Approve Omnibus Stock Plan	Against
Genasys Inc.	GNSS	USA	17-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Genmab A/S	GMAB	Denmark	12-Mar-25	Receive Report of Board	
Genmab A/S	GMAB	Denmark	12-Mar-25	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For
Genmab A/S	GMAB	Denmark	12-Mar-25	Approve Allocation of Income and Omission of Dividends	For
Genmab A/S	GMAB	Denmark	12-Mar-25	Approve Remuneration Report (Advisory Vote)	For
Genmab A/S	GMAB	Denmark	12-Mar-25	Reelect Deirdre P. Connelly as Director	For
Genmab A/S	GMAB	Denmark	12-Mar-25	Reelect Pernille Erenbjerg as Director	For
Genmab A/S	GMAB	Denmark	12-Mar-25	Reelect Rolf Hoffmann as Director	For
Genmab A/S	GMAB	Denmark	12-Mar-25	Reelect Elizabeth O'Farrell as Director	For
Genmab A/S	GMAB	Denmark	12-Mar-25	Reelect Paolo Paoletti as Director	For
Genmab A/S	GMAB	Denmark	12-Mar-25	Reelect Anders Gersel Pedersen as Director	For
Genmab A/S	GMAB	Denmark	12-Mar-25	Ratify Deloitte as Auditors	For
Genmab A/S	GMAB	Denmark	12-Mar-25	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Against
Genmab A/S	GMAB	Denmark	12-Mar-25	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work	Against
Genmab A/S	GMAB	Denmark	12-Mar-25	Approve DKK 2.08 Million Reduction in Share Capital via Share Cancellation	For
Genmab A/S	GMAB	Denmark	12-Mar-25	Authorize Share Repurchase Program	For
Genmab A/S	GMAB	Denmark	12-Mar-25	Approve Equity Plan Financing Through Issuance of Warrants up to a Nominal Value of DKK 750,000	For
Genmab A/S	GMAB	Denmark	12-Mar-25	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
Genmab A/S	GMAB	Denmark	12-Mar-25	Other Business	
Genmab A/S	GMAB	Denmark	12-Mar-25	Receive Report of Board	
Genmab A/S	GMAB	Denmark	12-Mar-25	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For
Genmab A/S	GMAB	Denmark	12-Mar-25	Approve Allocation of Income and Omission of Dividends	For
Genmab A/S	GMAB	Denmark	12-Mar-25	Approve Remuneration Report (Advisory Vote)	For
Genmab A/S	GMAB	Denmark	12-Mar-25	Reelect Deirdre P. Connelly as Director	For
Genmab A/S	GMAB	Denmark	12-Mar-25	Reelect Pernille Erenbjerg as Director	For
Genmab A/S	GMAB	Denmark	12-Mar-25	Reelect Rolf Hoffmann as Director	For
Genmab A/S	GMAB	Denmark	12-Mar-25	Reelect Elizabeth O'Farrell as Director	For
Genmab A/S	GMAB	Denmark	12-Mar-25	Reelect Paolo Paoletti as Director	For
Genmab A/S	GMAB	Denmark	12-Mar-25	Reelect Anders Gersel Pedersen as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Genmab A/S	GMAB	Denmark	12-Mar-25	Ratify Deloitte as Auditors	For
Genmab A/S	GMAB	Denmark	12-Mar-25	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Against
Genmab A/S	GMAB	Denmark	12-Mar-25	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work	Against
Genmab A/S	GMAB	Denmark	12-Mar-25	Approve DKK 2.08 Million Reduction in Share Capital via Share Cancellation	For
Genmab A/S	GMAB	Denmark	12-Mar-25	Authorize Share Repurchase Program	For
Genmab A/S	GMAB	Denmark	12-Mar-25	Approve Equity Plan Financing Through Issuance of Warrants up to a Nominal Value of DKK 750,000	For
Genmab A/S	GMAB	Denmark	12-Mar-25	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
Genmab A/S	GMAB	Denmark	12-Mar-25	Other Business	
Genmab A/S	GMAB	Denmark	12-Mar-25	Receive Report of Board	
Genmab A/S	GMAB	Denmark	12-Mar-25	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For
Genmab A/S	GMAB	Denmark	12-Mar-25	Approve Allocation of Income and Omission of Dividends	For
Genmab A/S	GMAB	Denmark	12-Mar-25	Approve Remuneration Report (Advisory Vote)	For
Genmab A/S	GMAB	Denmark	12-Mar-25	Reelect Deirdre P. Connelly as Director	For
Genmab A/S	GMAB	Denmark	12-Mar-25	Reelect Pernille Erenbjerg as Director	For
Genmab A/S	GMAB	Denmark	12-Mar-25	Reelect Rolf Hoffmann as Director	For
Genmab A/S	GMAB	Denmark	12-Mar-25	Reelect Elizabeth OFarrell as Director	For
Genmab A/S	GMAB	Denmark	12-Mar-25	Reelect Paolo Paoletti as Director	For
Genmab A/S	GMAB	Denmark	12-Mar-25	Reelect Anders Gersel Pedersen as Director	For
Genmab A/S	GMAB	Denmark	12-Mar-25	Ratify Deloitte as Auditors	For
Genmab A/S	GMAB	Denmark	12-Mar-25	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Against
Genmab A/S	GMAB	Denmark	12-Mar-25	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work	Against
Genmab A/S	GMAB	Denmark	12-Mar-25	Approve DKK 2.08 Million Reduction in Share Capital via Share Cancellation	For
Genmab A/S	GMAB	Denmark	12-Mar-25	Authorize Share Repurchase Program	For
Genmab A/S	GMAB	Denmark	12-Mar-25	Approve Equity Plan Financing Through Issuance of Warrants up to a Nominal Value of DKK 750,000	For
Genmab A/S	GMAB	Denmark	12-Mar-25	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
Genmab A/S	GMAB	Denmark	12-Mar-25	Other Business	



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Genmab A/S	GMAB	Denmark	12-Mar-25	Receive Report of Board	
Genmab A/S	GMAB	Denmark	12-Mar-25	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For
Genmab A/S	GMAB	Denmark	12-Mar-25	Approve Allocation of Income and Omission of Dividends	For
Genmab A/S	GMAB	Denmark	12-Mar-25	Approve Remuneration Report (Advisory Vote)	For
Genmab A/S	GMAB	Denmark	12-Mar-25	Reelect Deirdre P. Connelly as Director	For
Genmab A/S	GMAB	Denmark	12-Mar-25	Reelect Pernille Erenbjerg as Director	For
Genmab A/S	GMAB	Denmark	12-Mar-25	Reelect Rolf Hoffmann as Director	For
Genmab A/S	GMAB	Denmark	12-Mar-25	Reelect Elizabeth O'Farrell as Director	For
Genmab A/S	GMAB	Denmark	12-Mar-25	Reelect Paolo Paoletti as Director	For
Genmab A/S	GMAB	Denmark	12-Mar-25	Reelect Anders Gersel Pedersen as Director	For
Genmab A/S	GMAB	Denmark	12-Mar-25	Ratify Deloitte as Auditors	For
Genmab A/S	GMAB	Denmark	12-Mar-25	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Against
Genmab A/S	GMAB	Denmark	12-Mar-25	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work	Against
Genmab A/S	GMAB	Denmark	12-Mar-25	Approve DKK 2.08 Million Reduction in Share Capital via Share Cancellation	For
Genmab A/S	GMAB	Denmark	12-Mar-25	Authorize Share Repurchase Program	For
Genmab A/S	GMAB	Denmark	12-Mar-25	Approve Equity Plan Financing Through Issuance of Warrants up to a Nominal Value of DKK 750,000	For
Genmab A/S	GMAB	Denmark	12-Mar-25	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
Genmab A/S	GMAB	Denmark	12-Mar-25	Other Business	
Givaudan SA	GIVN	Switzerland	20-Mar-25	Accept Financial Statements and Statutory Reports	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Approve Non-Financial Report	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Approve Remuneration Report	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Approve Allocation of Income and Dividends of CHF 70.00 per Share	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Approve Discharge of Board of Directors	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Reelect Victor Balli as Director	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Reelect Ingrid Deltentre as Director	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Reelect Sophie Gasperment as Director	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Reelect Calvin Grieder as Director and Board Chair	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Reelect Roberto Guidetti as Director	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Reelect Tom Knutzen as Director	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Elect Melanie Maas-Brunner as Director	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Elect Louie D'Amico as Director	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Reappoint Victor Balli as Member of the Compensation Committee	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Givaudan SA	GIVN	Switzerland	20-Mar-25	Reappoint Ingrid Deltenre as Member of the Compensation Committee	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Appoint Tom Knutzen as Member of the Compensation Committee	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Designate Manuel Isler as Independent Proxy	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Ratify KPMG AG as Auditors	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Approve Remuneration of Directors in the Amount of CHF 3 Million	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 7 Million	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 16.5 Million	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Transact Other Business (Voting)	Against
Givaudan SA	GIVN	Switzerland	20-Mar-25	Accept Financial Statements and Statutory Reports	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Approve Non-Financial Report	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Approve Remuneration Report	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Approve Allocation of Income and Dividends of CHF 70.00 per Share	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Approve Discharge of Board of Directors	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Reelect Victor Balli as Director	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Reelect Ingrid Deltenre as Director	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Reelect Sophie Gasperment as Director	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Reelect Calvin Grieder as Director and Board Chair	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Reelect Roberto Guidetti as Director	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Reelect Tom Knutzen as Director	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Elect Melanie Maas-Brunner as Director	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Elect Louie D'Amico as Director	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Reappoint Victor Balli as Member of the Compensation Committee	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Reappoint Ingrid Deltenre as Member of the Compensation Committee	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Appoint Tom Knutzen as Member of the Compensation Committee	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Designate Manuel Isler as Independent Proxy	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Ratify KPMG AG as Auditors	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Approve Remuneration of Directors in the Amount of CHF 3 Million	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 7 Million	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 16.5 Million	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Transact Other Business (Voting)	Against
Givaudan SA	GIVN	Switzerland	20-Mar-25	Accept Financial Statements and Statutory Reports	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Approve Non-Financial Report	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Givaudan SA	GIVN	Switzerland	20-Mar-25	Approve Remuneration Report	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Approve Allocation of Income and Dividends of CHF 70.00 per Share	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Approve Discharge of Board of Directors	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Reelect Victor Balli as Director	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Reelect Ingrid Deltentre as Director	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Reelect Sophie Gasperment as Director	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Reelect Calvin Grieder as Director and Board Chair	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Reelect Roberto Guidetti as Director	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Reelect Tom Knutzen as Director	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Elect Melanie Maas-Brunner as Director	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Elect Louie D'Amico as Director	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Reappoint Victor Balli as Member of the Compensation Committee	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Reappoint Ingrid Deltentre as Member of the Compensation Committee	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Appoint Tom Knutzen as Member of the Compensation Committee	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Designate Manuel Isler as Independent Proxy	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Ratify KPMG AG as Auditors	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Approve Remuneration of Directors in the Amount of CHF 3 Million	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 7 Million	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 16.5 Million	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Transact Other Business (Voting)	Against
Givaudan SA	GIVN	Switzerland	20-Mar-25	Accept Financial Statements and Statutory Reports	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Approve Non-Financial Report	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Approve Remuneration Report	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Approve Allocation of Income and Dividends of CHF 70.00 per Share	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Approve Discharge of Board of Directors	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Reelect Victor Balli as Director	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Reelect Ingrid Deltentre as Director	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Reelect Sophie Gasperment as Director	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Reelect Calvin Grieder as Director and Board Chair	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Reelect Roberto Guidetti as Director	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Reelect Tom Knutzen as Director	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Elect Melanie Maas-Brunner as Director	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Elect Louie D'Amico as Director	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Reappoint Victor Balli as Member of the Compensation Committee	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Givaudan SA	GIVN	Switzerland	20-Mar-25	Reappoint Ingrid Deltenre as Member of the Compensation Committee	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Appoint Tom Knutzen as Member of the Compensation Committee	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Designate Manuel Isler as Independent Proxy	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Ratify KPMG AG as Auditors	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Approve Remuneration of Directors in the Amount of CHF 3 Million	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 7 Million	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 16.5 Million	For
Givaudan SA	GIVN	Switzerland	20-Mar-25	Transact Other Business (Voting)	Against
Gjensidige Forsikring ASA	GJF	Norway	20-Mar-25	Open Meeting	
Gjensidige Forsikring ASA	GJF	Norway	20-Mar-25	Elect Chair of Meeting	For
Gjensidige Forsikring ASA	GJF	Norway	20-Mar-25	Registration of Attending Shareholders and Proxies	
Gjensidige Forsikring ASA	GJF	Norway	20-Mar-25	Approve Notice of Meeting and Agenda	For
Gjensidige Forsikring ASA	GJF	Norway	20-Mar-25	Designate Inspector(s) of Minutes of Meeting	For
Gjensidige Forsikring ASA	GJF	Norway	20-Mar-25	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.00 Per Share; Approve Extraordinary Dividends of NOK 1.00 Per Share	For
Gjensidige Forsikring ASA	GJF	Norway	20-Mar-25	Discuss Company's Corporate Governance Statement	
Gjensidige Forsikring ASA	GJF	Norway	20-Mar-25	Approve Remuneration Statement	Against
Gjensidige Forsikring ASA	GJF	Norway	20-Mar-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Gjensidige Forsikring ASA	GJF	Norway	20-Mar-25	Authorize Board to Distribute Dividends	For
Gjensidige Forsikring ASA	GJF	Norway	20-Mar-25	Approve Equity Plan Financing Through Share Repurchase Program	For
Gjensidige Forsikring ASA	GJF	Norway	20-Mar-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Gjensidige Forsikring ASA	GJF	Norway	20-Mar-25	Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights	For
Gjensidige Forsikring ASA	GJF	Norway	20-Mar-25	Authorize Board to Raise Subordinated Loans and Other External Financing	For
Gjensidige Forsikring ASA	GJF	Norway	20-Mar-25	Reelect Eivind Elnan, Gunnar Robert Sellaeg, Gyrid Skalleberg Ingero and Tor Magne Lonnum as Directors; Elect Dag Mejdell (Chair), Mari Thjomoe and Simona Trombetta as New Directors	Against
Gjensidige Forsikring ASA	GJF	Norway	20-Mar-25	Reelect Trine Riis Groven (Chair) as Member of Nominating Committee	For
Gjensidige Forsikring ASA	GJF	Norway	20-Mar-25	Reelect Hans Seierstad as Member of Nominating Committee	For
Gjensidige Forsikring ASA	GJF	Norway	20-Mar-25	Reelect Henrik Bachke Madsen as Member of Nominating Committee	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Gjensidige Forsikring ASA	GJF	Norway	20-Mar-25	Reelect Inger Groggaard Stensaker as Member of Nominating Committee	For
Gjensidige Forsikring ASA	GJF	Norway	20-Mar-25	Reelect Pernille Moen Masdal as Member of Nominating Committee	For
Gjensidige Forsikring ASA	GJF	Norway	20-Mar-25	Ratify Deloitte as Auditors	For
Gjensidige Forsikring ASA	GJF	Norway	20-Mar-25	Approve Remuneration of Directors; Approve Remuneration of Auditors; Approve Remuneration for Committee Work	For
Gjensidige Forsikring ASA	GJF	Norway	20-Mar-25	Open Meeting	
Gjensidige Forsikring ASA	GJF	Norway	20-Mar-25	Elect Chair of Meeting	For
Gjensidige Forsikring ASA	GJF	Norway	20-Mar-25	Registration of Attending Shareholders and Proxies	
Gjensidige Forsikring ASA	GJF	Norway	20-Mar-25	Approve Notice of Meeting and Agenda	For
Gjensidige Forsikring ASA	GJF	Norway	20-Mar-25	Designate Inspector(s) of Minutes of Meeting	For
Gjensidige Forsikring ASA	GJF	Norway	20-Mar-25	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.00 Per Share; Approve Extraordinary Dividends of NOK 1.00 Per Share	For
Gjensidige Forsikring ASA	GJF	Norway	20-Mar-25	Discuss Company's Corporate Governance Statement	
Gjensidige Forsikring ASA	GJF	Norway	20-Mar-25	Approve Remuneration Statement	Against
Gjensidige Forsikring ASA	GJF	Norway	20-Mar-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Gjensidige Forsikring ASA	GJF	Norway	20-Mar-25	Authorize Board to Distribute Dividends	For
Gjensidige Forsikring ASA	GJF	Norway	20-Mar-25	Approve Equity Plan Financing Through Share Repurchase Program	For
Gjensidige Forsikring ASA	GJF	Norway	20-Mar-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Gjensidige Forsikring ASA	GJF	Norway	20-Mar-25	Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights	For
Gjensidige Forsikring ASA	GJF	Norway	20-Mar-25	Authorize Board to Raise Subordinated Loans and Other External Financing	For
Gjensidige Forsikring ASA	GJF	Norway	20-Mar-25	Reelect Eivind Elnan, Gunnar Robert Sellaeg, Gyrid Skalleberg Ingero and Tor Magne Lonnum as Directors; Elect Dag Mejdell (Chair), Mari Thjomoe and Simona Trombetta as New Directors	Against
Gjensidige Forsikring ASA	GJF	Norway	20-Mar-25	Reelect Trine Riis Groven (Chair) as Member of Nominating Committee	For
Gjensidige Forsikring ASA	GJF	Norway	20-Mar-25	Reelect Hans Seierstad as Member of Nominating Committee	For
Gjensidige Forsikring ASA	GJF	Norway	20-Mar-25	Reelect Henrik Bachke Madsen as Member of Nominating Committee	For
Gjensidige Forsikring ASA	GJF	Norway	20-Mar-25	Reelect Inger Groggaard Stensaker as Member of Nominating Committee	For
Gjensidige Forsikring ASA	GJF	Norway	20-Mar-25	Reelect Pernille Moen Masdal as Member of Nominating Committee	For
Gjensidige Forsikring ASA	GJF	Norway	20-Mar-25	Ratify Deloitte as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Gjensidige Forsikring ASA	GJF	Norway	20-Mar-25	Approve Remuneration of Directors; Approve Remuneration of Auditors; Approve Remuneration for Committee Work	For
Griffon Corporation	GFF	USA	11-Mar-25	Elect Director Henry A. Alpert	For
Griffon Corporation	GFF	USA	11-Mar-25	Elect Director Jerome L. Coben	For
Griffon Corporation	GFF	USA	11-Mar-25	Elect Director H. C. Charles Diao	For
Griffon Corporation	GFF	USA	11-Mar-25	Elect Director Louis J. Grabowsky	For
Griffon Corporation	GFF	USA	11-Mar-25	Elect Director Lacy M. Johnson	For
Griffon Corporation	GFF	USA	11-Mar-25	Elect Director Ronald J. Kramer	For
Griffon Corporation	GFF	USA	11-Mar-25	Elect Director James W. Sight	For
Griffon Corporation	GFF	USA	11-Mar-25	Elect Director Samanta Hegedus Stewart	For
Griffon Corporation	GFF	USA	11-Mar-25	Elect Director Kevin F. Sullivan	For
Griffon Corporation	GFF	USA	11-Mar-25	Elect Director Michelle L. Taylor	For
Griffon Corporation	GFF	USA	11-Mar-25	Elect Director Cheryl L. Turnbull	For
Griffon Corporation	GFF	USA	11-Mar-25	Change Range for Size of the Board	For
Griffon Corporation	GFF	USA	11-Mar-25	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For
Griffon Corporation	GFF	USA	11-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Griffon Corporation	GFF	USA	11-Mar-25	Ratify Grant Thornton LLP as Auditors	For
Griffon Corporation	GFF	USA	11-Mar-25	Elect Director Henry A. Alpert	For
Griffon Corporation	GFF	USA	11-Mar-25	Elect Director Jerome L. Coben	For
Griffon Corporation	GFF	USA	11-Mar-25	Elect Director H. C. Charles Diao	For
Griffon Corporation	GFF	USA	11-Mar-25	Elect Director Louis J. Grabowsky	For
Griffon Corporation	GFF	USA	11-Mar-25	Elect Director Lacy M. Johnson	For
Griffon Corporation	GFF	USA	11-Mar-25	Elect Director Ronald J. Kramer	For
Griffon Corporation	GFF	USA	11-Mar-25	Elect Director James W. Sight	For
Griffon Corporation	GFF	USA	11-Mar-25	Elect Director Samanta Hegedus Stewart	For
Griffon Corporation	GFF	USA	11-Mar-25	Elect Director Kevin F. Sullivan	For
Griffon Corporation	GFF	USA	11-Mar-25	Elect Director Michelle L. Taylor	For
Griffon Corporation	GFF	USA	11-Mar-25	Elect Director Cheryl L. Turnbull	For
Griffon Corporation	GFF	USA	11-Mar-25	Change Range for Size of the Board	For
Griffon Corporation	GFF	USA	11-Mar-25	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For
Griffon Corporation	GFF	USA	11-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Griffon Corporation	GFF	USA	11-Mar-25	Ratify Grant Thornton LLP as Auditors	For
Griffon Corporation	GFF	USA	11-Mar-25	Elect Director Henry A. Alpert	For
Griffon Corporation	GFF	USA	11-Mar-25	Elect Director Jerome L. Coben	For
Griffon Corporation	GFF	USA	11-Mar-25	Elect Director H. C. Charles Diao	For
Griffon Corporation	GFF	USA	11-Mar-25	Elect Director Louis J. Grabowsky	For
Griffon Corporation	GFF	USA	11-Mar-25	Elect Director Lacy M. Johnson	For
Griffon Corporation	GFF	USA	11-Mar-25	Elect Director Ronald J. Kramer	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Griffon Corporation	GFF	USA	11-Mar-25	Elect Director James W. Sight	For
Griffon Corporation	GFF	USA	11-Mar-25	Elect Director Samanta Hegedus Stewart	For
Griffon Corporation	GFF	USA	11-Mar-25	Elect Director Kevin F. Sullivan	For
Griffon Corporation	GFF	USA	11-Mar-25	Elect Director Michelle L. Taylor	For
Griffon Corporation	GFF	USA	11-Mar-25	Elect Director Cheryl L. Turnbull	For
Griffon Corporation	GFF	USA	11-Mar-25	Change Range for Size of the Board	For
Griffon Corporation	GFF	USA	11-Mar-25	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For
Griffon Corporation	GFF	USA	11-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Griffon Corporation	GFF	USA	11-Mar-25	Ratify Grant Thornton LLP as Auditors	For
GungHo Online Entertainment, Inc.	3765	Japan	28-Mar-25	Elect Director Morishita, Kazuki	For
GungHo Online Entertainment, Inc.	3765	Japan	28-Mar-25	Elect Director Sakai, Kazuya	For
GungHo Online Entertainment, Inc.	3765	Japan	28-Mar-25	Elect Director Kitamura, Yoshinori	For
GungHo Online Entertainment, Inc.	3765	Japan	28-Mar-25	Elect Director Yoshida, Koji	For
GungHo Online Entertainment, Inc.	3765	Japan	28-Mar-25	Elect Director Ichikawa, Akihiko	For
GungHo Online Entertainment, Inc.	3765	Japan	28-Mar-25	Elect Director Oba, Norikazu	For
GungHo Online Entertainment, Inc.	3765	Japan	28-Mar-25	Elect Director Onishi, Hidetsugu	For
GungHo Online Entertainment, Inc.	3765	Japan	28-Mar-25	Elect Director Miyakawa, Keiji	For
GungHo Online Entertainment, Inc.	3765	Japan	28-Mar-25	Elect Director Tanaka, Susumu	For
GungHo Online Entertainment, Inc.	3765	Japan	28-Mar-25	Elect Director Hara, Etsuko	For
GungHo Online Entertainment, Inc.	3765	Japan	28-Mar-25	Appoint Statutory Auditor Ochi, Masato	For
GungHo Online Entertainment, Inc.	3765	Japan	28-Mar-25	Appoint Statutory Auditor Kikkawa, Tomohiro	For
GungHo Online Entertainment, Inc.	3765	Japan	28-Mar-25	Appoint Statutory Auditor Nemoto, Masataka	For
GungHo Online Entertainment, Inc.	3765	Japan	28-Mar-25	Disclose Reasons for Change in Fixed Compensation for Representative Directors	For
GungHo Online Entertainment, Inc.	3765	Japan	28-Mar-25	Change Cash Compensation Mix and Indicator Used to Calculate Performance-Based Cash Compensation	Against
GungHo Online Entertainment, Inc.	3765	Japan	28-Mar-25	Approve Restricted Stock Plan	For
GungHo Online Entertainment, Inc.	3765	Japan	28-Mar-25	Approve Additional Dividend so that Final Dividend per Share Equals to JPY 318	Against
GungHo Online Entertainment, Inc.	3765	Japan	28-Mar-25	Amend Articles to Generally Mandate Shareholder Approval for Income Allocation and Share Buybacks	For
GungHo Online Entertainment, Inc.	3765	Japan	28-Mar-25	Amend Articles to Allow Shareholder Meeting Resolutions on Cancellation of Treasury Shares	For
GungHo Online Entertainment, Inc.	3765	Japan	28-Mar-25	Cancel the Company's Treasury Shares	For
H. Lundbeck A/S	HLUN.B	Denmark	26-Mar-25	Receive Report of Board	
H. Lundbeck A/S	HLUN.B	Denmark	26-Mar-25	Accept Financial Statements and Statutory Reports	For
H. Lundbeck A/S	HLUN.B	Denmark	26-Mar-25	Approve Allocation of Income and Dividends of DKK 0.95 Per Share	For
H. Lundbeck A/S	HLUN.B	Denmark	26-Mar-25	Approve Remuneration Report (Advisory Vote)	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
H. Lundbeck A/S	HLUN.B	Denmark	26-Mar-25	Reelect Dorothea Wenzel as Director	For
H. Lundbeck A/S	HLUN.B	Denmark	26-Mar-25	Reelect Lene Skole-Sorensen as Director	For
H. Lundbeck A/S	HLUN.B	Denmark	26-Mar-25	Reelect Lars Erik Holmqvist as Director	For
H. Lundbeck A/S	HLUN.B	Denmark	26-Mar-25	Reelect Jeffrey Berkowitz as Director	Abstain
H. Lundbeck A/S	HLUN.B	Denmark	26-Mar-25	Reelect Santiago Arroyo as Director	For
H. Lundbeck A/S	HLUN.B	Denmark	26-Mar-25	Reelect Jakob Riis as Director	For
H. Lundbeck A/S	HLUN.B	Denmark	26-Mar-25	Elect Lars Green as New Director	For
H. Lundbeck A/S	HLUN.B	Denmark	26-Mar-25	Approve Remuneration of Directors	For
H. Lundbeck A/S	HLUN.B	Denmark	26-Mar-25	Ratify PricewaterhouseCoopers as Auditors; Ratify PricewaterhouseCoopers as Auditors for Sustainability Reporting	For
H. Lundbeck A/S	HLUN.B	Denmark	26-Mar-25	Authorize Share Repurchase Program	For
H. Lundbeck A/S	HLUN.B	Denmark	26-Mar-25	Change Location of General Meeting to Greater Copenhagen	For
H. Lundbeck A/S	HLUN.B	Denmark	26-Mar-25	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For
H. Lundbeck A/S	HLUN.B	Denmark	26-Mar-25	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
H. Lundbeck A/S	HLUN.B	Denmark	26-Mar-25	Other Business	
Hana Financial Group, Inc.	086790	South Korea	25-Mar-25	Approve Financial Statements and Allocation of Income	For
Hana Financial Group, Inc.	086790	South Korea	25-Mar-25	Amend Articles of Incorporation	For
Hana Financial Group, Inc.	086790	South Korea	25-Mar-25	Elect Park Dong-moon as Outside Director	Against
Hana Financial Group, Inc.	086790	South Korea	25-Mar-25	Elect Lee Gang-won as Outside Director	Against
Hana Financial Group, Inc.	086790	South Korea	25-Mar-25	Elect Lee Jun-seo as Outside Director	Against
Hana Financial Group, Inc.	086790	South Korea	25-Mar-25	Elect Seo Young-suk as Outside Director	For
Hana Financial Group, Inc.	086790	South Korea	25-Mar-25	Elect Hahm Young-ju as Inside Director	Against
Hana Financial Group, Inc.	086790	South Korea	25-Mar-25	Elect Lee Seung-yeol as Inside Director	Against
Hana Financial Group, Inc.	086790	South Korea	25-Mar-25	Elect Kang Seong-muk as Inside Director	Against
Hana Financial Group, Inc.	086790	South Korea	25-Mar-25	Elect Won Suk-yeon as Outside Director to Serve as an Audit Committee Member	Against
Hana Financial Group, Inc.	086790	South Korea	25-Mar-25	Elect Park Dong-moon as a Member of Audit Committee	Against
Hana Financial Group, Inc.	086790	South Korea	25-Mar-25	Elect Lee Jae-min as a Member of Audit Committee	Against
Hana Financial Group, Inc.	086790	South Korea	25-Mar-25	Approve Total Remuneration of Inside Directors and Outside Directors	For
HD Hyundai Electric Co., Ltd.	267260	South Korea	25-Mar-25	Approve Financial Statements and Allocation of Income	For
HD Hyundai Electric Co., Ltd.	267260	South Korea	25-Mar-25	Elect Kim Young-gi as Inside Director	For
HD Hyundai Electric Co., Ltd.	267260	South Korea	25-Mar-25	Elect Jeon Soon-ock as Outside Director	For
HD Hyundai Electric Co., Ltd.	267260	South Korea	25-Mar-25	Elect Jeon Soon-ock as a Member of Audit Committee	For
HD Hyundai Electric Co., Ltd.	267260	South Korea	25-Mar-25	Approve Total Remuneration of Inside Directors and Outside Directors	For
HEICO Corporation	HEI	USA	14-Mar-25	Elect Director Thomas M. Culligan	For
HEICO Corporation	HEI	USA	14-Mar-25	Elect Director Carol F. Fine	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
HEICO Corporation	HEI	USA	14-Mar-25	Elect Director Adolfo Henriques	For
HEICO Corporation	HEI	USA	14-Mar-25	Elect Director Mark H. Hildebrandt	Against
HEICO Corporation	HEI	USA	14-Mar-25	Elect Director Eric A. Mendelson	For
HEICO Corporation	HEI	USA	14-Mar-25	Elect Director Laurans A. Mendelson	For
HEICO Corporation	HEI	USA	14-Mar-25	Elect Director Victor H. Mendelson	For
HEICO Corporation	HEI	USA	14-Mar-25	Elect Director Julie Neitzel	For
HEICO Corporation	HEI	USA	14-Mar-25	Elect Director Alan Schriesheim	Against
HEICO Corporation	HEI	USA	14-Mar-25	Elect Director Frank J. Schwitter	For
HEICO Corporation	HEI	USA	14-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
HEICO Corporation	HEI	USA	14-Mar-25	Ratify Deloitte & Touche LLP as Auditors	For
HEICO Corporation	HEI	USA	14-Mar-25	Elect Director Thomas M. Culligan	For
HEICO Corporation	HEI	USA	14-Mar-25	Elect Director Carol F. Fine	For
HEICO Corporation	HEI	USA	14-Mar-25	Elect Director Adolfo Henriques	For
HEICO Corporation	HEI	USA	14-Mar-25	Elect Director Mark H. Hildebrandt	Against
HEICO Corporation	HEI	USA	14-Mar-25	Elect Director Eric A. Mendelson	For
HEICO Corporation	HEI	USA	14-Mar-25	Elect Director Laurans A. Mendelson	For
HEICO Corporation	HEI	USA	14-Mar-25	Elect Director Victor H. Mendelson	For
HEICO Corporation	HEI	USA	14-Mar-25	Elect Director Julie Neitzel	For
HEICO Corporation	HEI	USA	14-Mar-25	Elect Director Alan Schriesheim	Against
HEICO Corporation	HEI	USA	14-Mar-25	Elect Director Frank J. Schwitter	For
HEICO Corporation	HEI	USA	14-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
HEICO Corporation	HEI	USA	14-Mar-25	Ratify Deloitte & Touche LLP as Auditors	For
Helmerich & Payne, Inc.	HP	USA	05-Mar-25	Elect Director Delaney M. Bellinger	For
Helmerich & Payne, Inc.	HP	USA	05-Mar-25	Elect Director Belgacem Chariag	For
Helmerich & Payne, Inc.	HP	USA	05-Mar-25	Elect Director Kevin G. Cramton	For
Helmerich & Payne, Inc.	HP	USA	05-Mar-25	Elect Director Randy A. Foutch	For
Helmerich & Payne, Inc.	HP	USA	05-Mar-25	Elect Director Hans Helmerich	For
Helmerich & Payne, Inc.	HP	USA	05-Mar-25	Elect Director Elizabeth R. Killinger	For
Helmerich & Payne, Inc.	HP	USA	05-Mar-25	Elect Director John W. Lindsay	For
Helmerich & Payne, Inc.	HP	USA	05-Mar-25	Elect Director Jose R. Mas	For
Helmerich & Payne, Inc.	HP	USA	05-Mar-25	Elect Director Donald F. Robillard, Jr.	For
Helmerich & Payne, Inc.	HP	USA	05-Mar-25	Elect Director John D. Zeglis	For
Helmerich & Payne, Inc.	HP	USA	05-Mar-25	Ratify Ernst & Young LLP as Auditors	For
Helmerich & Payne, Inc.	HP	USA	05-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Helmerich & Payne, Inc.	HP	USA	05-Mar-25	Elect Director Delaney M. Bellinger	For
Helmerich & Payne, Inc.	HP	USA	05-Mar-25	Elect Director Belgacem Chariag	For
Helmerich & Payne, Inc.	HP	USA	05-Mar-25	Elect Director Kevin G. Cramton	For
Helmerich & Payne, Inc.	HP	USA	05-Mar-25	Elect Director Randy A. Foutch	For
Helmerich & Payne, Inc.	HP	USA	05-Mar-25	Elect Director Hans Helmerich	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Helmerich & Payne, Inc.	HP	USA	05-Mar-25	Elect Director Elizabeth R. Killinger	For
Helmerich & Payne, Inc.	HP	USA	05-Mar-25	Elect Director John W. Lindsay	For
Helmerich & Payne, Inc.	HP	USA	05-Mar-25	Elect Director Jose R. Mas	For
Helmerich & Payne, Inc.	HP	USA	05-Mar-25	Elect Director Donald F. Robillard, Jr.	For
Helmerich & Payne, Inc.	HP	USA	05-Mar-25	Elect Director John D. Zeglis	For
Helmerich & Payne, Inc.	HP	USA	05-Mar-25	Ratify Ernst & Young LLP as Auditors	For
Helmerich & Payne, Inc.	HP	USA	05-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Holmen AB	HOLM.B	Sweden	31-Mar-25	Open Meeting	
Holmen AB	HOLM.B	Sweden	31-Mar-25	Elect Chair of Meeting	For
Holmen AB	HOLM.B	Sweden	31-Mar-25	Prepare and Approve List of Shareholders	For
Holmen AB	HOLM.B	Sweden	31-Mar-25	Designate Inspectors of Minutes of Meeting	For
Holmen AB	HOLM.B	Sweden	31-Mar-25	Approve Agenda of Meeting	For
Holmen AB	HOLM.B	Sweden	31-Mar-25	Acknowledge Proper Convening of Meeting	For
Holmen AB	HOLM.B	Sweden	31-Mar-25	Receive Financial Statements and Statutory Reports	
Holmen AB	HOLM.B	Sweden	31-Mar-25	Allow Questions	
Holmen AB	HOLM.B	Sweden	31-Mar-25	Accept Financial Statements and Statutory Reports	For
Holmen AB	HOLM.B	Sweden	31-Mar-25	Approve Allocation of Income and Dividends of SEK 12.00 Per Share; Approve Record Date for Dividend Payment	For
Holmen AB	HOLM.B	Sweden	31-Mar-25	Approve Discharge of Board and President	For
Holmen AB	HOLM.B	Sweden	31-Mar-25	Determine Number of Members (9) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For
Holmen AB	HOLM.B	Sweden	31-Mar-25	Approve Remuneration of Directors in the Amount of SEK 910,000 for Chair and SEK 455,000 for Other Directors; Approve Remuneration of Auditor	For
Holmen AB	HOLM.B	Sweden	31-Mar-25	Reelect Fredrik Lundberg (Chair), Alice Kempe, Louise Lindh, Ulf Lundahl, Fredrik Persson, Henrik Sjolund, Henriette Zeuchner and Carina Akerstrom as Directors; Elect Stefan Widing as New Director	Against
Holmen AB	HOLM.B	Sweden	31-Mar-25	Ratify PricewaterhouseCoopers AB as Auditor	For
Holmen AB	HOLM.B	Sweden	31-Mar-25	Approve Remuneration Report	For
Holmen AB	HOLM.B	Sweden	31-Mar-25	Approve Performance Share Matching Plan LTIP 2025 for Key Employees	For
Holmen AB	HOLM.B	Sweden	31-Mar-25	Approve Equity Plan Financing	For
Holmen AB	HOLM.B	Sweden	31-Mar-25	Approve Alternative Equity Plan Financing - if Item 17.b1 is Not Approved	For
Holmen AB	HOLM.B	Sweden	31-Mar-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Holmen AB	HOLM.B	Sweden	31-Mar-25	Close Meeting	
Horiba Ltd.	6856	Japan	29-Mar-25	Elect Director Horiba, Atsushi	For
Horiba Ltd.	6856	Japan	29-Mar-25	Elect Director Saito, Juichi	For
Horiba Ltd.	6856	Japan	29-Mar-25	Elect Director Adachi, Masayuki	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Horiba Ltd.	6856	Japan	29-Mar-25	Elect Director Koishi, Hideyuki	For
Horiba Ltd.	6856	Japan	29-Mar-25	Elect Director George Gillespie	For
Horiba Ltd.	6856	Japan	29-Mar-25	Elect Director Horiba, Dan	For
Horiba Ltd.	6856	Japan	29-Mar-25	Elect Director Toyama, Haruyuki	For
Horiba Ltd.	6856	Japan	29-Mar-25	Elect Director Matsuda, Fumihiko	For
Horiba Ltd.	6856	Japan	29-Mar-25	Elect Director Tanabe, Tomoko	For
Horiba Ltd.	6856	Japan	29-Mar-25	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors	For
Horiba Ltd.	6856	Japan	29-Mar-25	Elect Director Horiba, Atsushi	For
Horiba Ltd.	6856	Japan	29-Mar-25	Elect Director Saito, Juichi	For
Horiba Ltd.	6856	Japan	29-Mar-25	Elect Director Adachi, Masayuki	For
Horiba Ltd.	6856	Japan	29-Mar-25	Elect Director Koishi, Hideyuki	For
Horiba Ltd.	6856	Japan	29-Mar-25	Elect Director George Gillespie	For
Horiba Ltd.	6856	Japan	29-Mar-25	Elect Director Horiba, Dan	For
Horiba Ltd.	6856	Japan	29-Mar-25	Elect Director Toyama, Haruyuki	For
Horiba Ltd.	6856	Japan	29-Mar-25	Elect Director Matsuda, Fumihiko	For
Horiba Ltd.	6856	Japan	29-Mar-25	Elect Director Tanabe, Tomoko	For
Horiba Ltd.	6856	Japan	29-Mar-25	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors	For
HOSHIZAKI Corp.	6465	Japan	26-Mar-25	Elect Director Sakamoto, Seishi	For
HOSHIZAKI Corp.	6465	Japan	26-Mar-25	Elect Director Kobayashi, Yasuhiro	For
HOSHIZAKI Corp.	6465	Japan	26-Mar-25	Elect Director Tomozoe, Masanao	For
HOSHIZAKI Corp.	6465	Japan	26-Mar-25	Elect Director Goto, Masahiko	For
HOSHIZAKI Corp.	6465	Japan	26-Mar-25	Elect Director Ieta, Yasushi	For
HOSHIZAKI Corp.	6465	Japan	26-Mar-25	Elect Director Nishiguchi, Shiro	For
HOSHIZAKI Corp.	6465	Japan	26-Mar-25	Elect Director Seki, Ryuichiro	For
HOSHIZAKI Corp.	6465	Japan	26-Mar-25	Elect Director Tanjima, Toshikazu	For
HOSHIZAKI Corp.	6465	Japan	26-Mar-25	Elect Director and Audit Committee Member Tsuge, Satoe	For
Hovnanian Enterprises, Inc.	HOV	USA	27-Mar-25	Elect Director Ara K. Hovnanian	Against
Hovnanian Enterprises, Inc.	HOV	USA	27-Mar-25	Elect Director Robert B. Coutts	For
Hovnanian Enterprises, Inc.	HOV	USA	27-Mar-25	Elect Director Miriam Hernandez-Kakol	For
Hovnanian Enterprises, Inc.	HOV	USA	27-Mar-25	Elect Director Edward A. Kangas	Against
Hovnanian Enterprises, Inc.	HOV	USA	27-Mar-25	Elect Director Joseph A. Marengi	Against
Hovnanian Enterprises, Inc.	HOV	USA	27-Mar-25	Elect Director Vincent Pagano, Jr.	Against
Hovnanian Enterprises, Inc.	HOV	USA	27-Mar-25	Elect Director Robin Stone Sellers	Against
Hovnanian Enterprises, Inc.	HOV	USA	27-Mar-25	Elect Director J. Larry Sorsby	For
Hovnanian Enterprises, Inc.	HOV	USA	27-Mar-25	Ratify Deloitte & Touche LLP as Auditors	For
Hovnanian Enterprises, Inc.	HOV	USA	27-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hufvudstaden AB	HUFV.A	Sweden	20-Mar-25	Open Meeting	
Hufvudstaden AB	HUFV.A	Sweden	20-Mar-25	Elect Chair of Meeting	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Hufvudstaden AB	HUFV.A	Sweden	20-Mar-25	Prepare and Approve List of Shareholders	For
Hufvudstaden AB	HUFV.A	Sweden	20-Mar-25	Designate Inspector(s) of Minutes of Meeting	For
Hufvudstaden AB	HUFV.A	Sweden	20-Mar-25	Approve Agenda of Meeting	For
Hufvudstaden AB	HUFV.A	Sweden	20-Mar-25	Acknowledge Proper Convening of Meeting	For
Hufvudstaden AB	HUFV.A	Sweden	20-Mar-25	Receive CEO's Report	
Hufvudstaden AB	HUFV.A	Sweden	20-Mar-25	Receive Financial Statements and Statutory Reports; Report on Remuneration Policy And Other Terms of Employment For Executive Management	
Hufvudstaden AB	HUFV.A	Sweden	20-Mar-25	Accept Financial Statements and Statutory Reports	For
Hufvudstaden AB	HUFV.A	Sweden	20-Mar-25	Approve Allocation of Income and Dividends of SEK 2.80 Per Share	For
Hufvudstaden AB	HUFV.A	Sweden	20-Mar-25	Approve Discharge of Management and Board	For
Hufvudstaden AB	HUFV.A	Sweden	20-Mar-25	Determine Number of Members and Deputy Members of Board; Determine Number of Auditors and Deputy Auditors	For
Hufvudstaden AB	HUFV.A	Sweden	20-Mar-25	Approve Remuneration of Directors in the Amount of SEK 580,000 for Chair, and SEK 290,000 for Other Directors; Approve Remuneration of Auditors	For
Hufvudstaden AB	HUFV.A	Sweden	20-Mar-25	Reelect Claes Boustedt, Peter Egardt, Liv Forhaug, Louise Lindh, Katarina Ljungqvist, Fredrik Lundberg (Chair), Anders Nygren, Fredrik Persson and Sten Peterson as Directors; Ratify PricewaterhouseCoopers AB as Auditor	Against
Hufvudstaden AB	HUFV.A	Sweden	20-Mar-25	Approve Remuneration Report	For
Hufvudstaden AB	HUFV.A	Sweden	20-Mar-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Hufvudstaden AB	HUFV.A	Sweden	20-Mar-25	Close Meeting	
Hulic Co., Ltd.	3003	Japan	26-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 28	For
Hulic Co., Ltd.	3003	Japan	26-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 28	For
Hurco Companies, Inc.	HURC	USA	13-Mar-25	Elect Director Michael Doar	For
Hurco Companies, Inc.	HURC	USA	13-Mar-25	Elect Director Cynthia Dubin	For
Hurco Companies, Inc.	HURC	USA	13-Mar-25	Elect Director Timothy J. Gardner	For
Hurco Companies, Inc.	HURC	USA	13-Mar-25	Elect Director Jay C. Longbottom	For
Hurco Companies, Inc.	HURC	USA	13-Mar-25	Elect Director Richard Porter	For
Hurco Companies, Inc.	HURC	USA	13-Mar-25	Elect Director Benjamin Rashleger	For
Hurco Companies, Inc.	HURC	USA	13-Mar-25	Elect Director Janaki Sivanesan	For
Hurco Companies, Inc.	HURC	USA	13-Mar-25	Elect Director Gregory S. Volovic	For
Hurco Companies, Inc.	HURC	USA	13-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hurco Companies, Inc.	HURC	USA	13-Mar-25	Amend Omnibus Stock Plan	For
Hurco Companies, Inc.	HURC	USA	13-Mar-25	Ratify Deloitte & Touche LLP as Auditors	For
Hurco Companies, Inc.	HURC	USA	13-Mar-25	Elect Director Michael Doar	For
Hurco Companies, Inc.	HURC	USA	13-Mar-25	Elect Director Cynthia Dubin	For
Hurco Companies, Inc.	HURC	USA	13-Mar-25	Elect Director Timothy J. Gardner	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Hurco Companies, Inc.	HURC	USA	13-Mar-25	Elect Director Jay C. Longbottom	For
Hurco Companies, Inc.	HURC	USA	13-Mar-25	Elect Director Richard Porter	For
Hurco Companies, Inc.	HURC	USA	13-Mar-25	Elect Director Benjamin Rashleger	For
Hurco Companies, Inc.	HURC	USA	13-Mar-25	Elect Director Janaki Sivanesan	For
Hurco Companies, Inc.	HURC	USA	13-Mar-25	Elect Director Gregory S. Volovic	For
Hurco Companies, Inc.	HURC	USA	13-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hurco Companies, Inc.	HURC	USA	13-Mar-25	Amend Omnibus Stock Plan	For
Hurco Companies, Inc.	HURC	USA	13-Mar-25	Ratify Deloitte & Touche LLP as Auditors	For
Hutchmed (China) Limited	13	Cayman Islands	31-Mar-25	Approve Sale and Purchase of Equity Interest in Shanghai Hutchison Pharmaceuticals Limited under Various Agreements and Related Transactions	For
Hyundai GLOVIS Co., Ltd.	086280	South Korea	25-Mar-25	Approve Financial Statements and Allocation of Income	For
Hyundai GLOVIS Co., Ltd.	086280	South Korea	25-Mar-25	Elect Jan Eyvin-wang as Non-Independent Non-Executive Director	Against
Hyundai GLOVIS Co., Ltd.	086280	South Korea	25-Mar-25	Approve Total Remuneration of Inside Directors and Outside Directors	For
Hyundai Mobis Co., Ltd.	012330	South Korea	19-Mar-25	Approve Financial Statements	For
Hyundai Mobis Co., Ltd.	012330	South Korea	19-Mar-25	Approve Appropriation of Income	For
Hyundai Mobis Co., Ltd.	012330	South Korea	19-Mar-25	Elect Kim Hwa-jin as Outside Director	For
Hyundai Mobis Co., Ltd.	012330	South Korea	19-Mar-25	Elect Lee Gyu-seok as Inside Director	For
Hyundai Mobis Co., Ltd.	012330	South Korea	19-Mar-25	Elect Cho Yoon-deok as Inside Director	Against
Hyundai Mobis Co., Ltd.	012330	South Korea	19-Mar-25	Elect Kim Hwa-jin as a Member of Audit Committee	For
Hyundai Mobis Co., Ltd.	012330	South Korea	19-Mar-25	Approve Total Remuneration of Inside Directors and Outside Directors	For
Hyundai Mobis Co., Ltd.	012330	South Korea	19-Mar-25	Amend Articles of Incorporation	For
Hyundai Motor Co., Ltd.	005380	South Korea	20-Mar-25	Approve Financial Statements and Allocation of Income	For
Hyundai Motor Co., Ltd.	005380	South Korea	20-Mar-25	Amend Articles of Incorporation (Business Objectives)	For
Hyundai Motor Co., Ltd.	005380	South Korea	20-Mar-25	Amend Articles of Incorporation (Quarterly Dividend)	For
Hyundai Motor Co., Ltd.	005380	South Korea	20-Mar-25	Amend Articles of Incorporation (Addendum)	For
Hyundai Motor Co., Ltd.	005380	South Korea	20-Mar-25	Elect Kim Su-i as Outside Director	For
Hyundai Motor Co., Ltd.	005380	South Korea	20-Mar-25	Elect Doh Jin-myeong as Outside Director	For
Hyundai Motor Co., Ltd.	005380	South Korea	20-Mar-25	Elect Tan Benjamin as Outside Director	For
Hyundai Motor Co., Ltd.	005380	South Korea	20-Mar-25	Elect Jeong Ui-seon as Inside Director	For
Hyundai Motor Co., Ltd.	005380	South Korea	20-Mar-25	Elect Jin Eun-suk as Inside Director	For
Hyundai Motor Co., Ltd.	005380	South Korea	20-Mar-25	Elect Kim Sui-i as a Member of Audit Committee Member	For
Hyundai Motor Co., Ltd.	005380	South Korea	20-Mar-25	Elect Doh Jin-myeong as a Member of Audit Committee Member	For
Hyundai Motor Co., Ltd.	005380	South Korea	20-Mar-25	Approve Total Remuneration of Inside Directors and Outside Directors	For
HYUNDAI ROTEM Co.	064350	South Korea	26-Mar-25	Approve Financial Statements and Allocation of Income	For
HYUNDAI ROTEM Co.	064350	South Korea	26-Mar-25	Elect Kim Du-hong as Inside Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
HYUNDAI ROTEM Co.	064350	South Korea	26-Mar-25	Elect Yoon Ji-won as Outside Director	For
HYUNDAI ROTEM Co.	064350	South Korea	26-Mar-25	Elect Baek Seung-geun as Outside Director	For
HYUNDAI ROTEM Co.	064350	South Korea	26-Mar-25	Elect Kim Tae-yeon as Outside Director to serve as a Member of Audit Committee	For
HYUNDAI ROTEM Co.	064350	South Korea	26-Mar-25	Elect Baek Seung-geun as a Member of Audit Committee	For
HYUNDAI ROTEM Co.	064350	South Korea	26-Mar-25	Approve Total Remuneration of Inside Directors and Outside Directors	For
ICL Group Ltd.	ICL	Israel	06-Mar-25	Approve Compensation Terms of Elad Aharonson, CEO	For
ICL Group Ltd.	ICL	Israel	06-Mar-25	Approve Grant of Options to Elad Aharonson, CEO	For
ICL Group Ltd.	ICL	Israel	06-Mar-25	Approve Renewal of Compensation Terms of Yoav Doppelt, Chairman	For
ICL Group Ltd.	ICL	Israel	06-Mar-25	Approve Grant of Options to Yoav Doppelt, Chairman	For
Implenia AG	IMPN	Switzerland	25-Mar-25	Accept Financial Statements and Statutory Reports	For
Implenia AG	IMPN	Switzerland	25-Mar-25	Approve Non-Financial Report	For
Implenia AG	IMPN	Switzerland	25-Mar-25	Approve Allocation of Income and Dividends of CHF 0.90 per Share	For
Implenia AG	IMPN	Switzerland	25-Mar-25	Approve Discharge of Board and Senior Management	For
Implenia AG	IMPN	Switzerland	25-Mar-25	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	For
Implenia AG	IMPN	Switzerland	25-Mar-25	Approve Remuneration of Executive Committee in the Amount of CHF 11 Million	For
Implenia AG	IMPN	Switzerland	25-Mar-25	Approve Remuneration Report (Non-Binding)	For
Implenia AG	IMPN	Switzerland	25-Mar-25	Reelect Hans Meister as Director and Board Chair	For
Implenia AG	IMPN	Switzerland	25-Mar-25	Reelect Henner Mahlstedt as Director	For
Implenia AG	IMPN	Switzerland	25-Mar-25	Reelect Kyrre Johansen as Director	For
Implenia AG	IMPN	Switzerland	25-Mar-25	Reelect Barbara Lambert as Director	For
Implenia AG	IMPN	Switzerland	25-Mar-25	Reelect Judith Bischof as Director	For
Implenia AG	IMPN	Switzerland	25-Mar-25	Reelect Raymond Cron as Director	For
Implenia AG	IMPN	Switzerland	25-Mar-25	Elect Marie-Noelle Zen-Ruffinen as Director	For
Implenia AG	IMPN	Switzerland	25-Mar-25	Reappoint Kyrre Johansen as Member of the Compensation Committee	For
Implenia AG	IMPN	Switzerland	25-Mar-25	Reappoint Raymond Cron as Member of the Compensation Committee	For
Implenia AG	IMPN	Switzerland	25-Mar-25	Appoint Marie-Noelle Zen-Ruffinen as Member of the Compensation Committee	For
Implenia AG	IMPN	Switzerland	25-Mar-25	Designate Keller AG as Independent Proxy	For
Implenia AG	IMPN	Switzerland	25-Mar-25	Ratify PricewaterhouseCoopers AG as Auditors	For
Implenia AG	IMPN	Switzerland	25-Mar-25	Transact Other Business (Voting)	Against
INPEX Corp.	1605	Japan	28-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 17,200 for Class Ko Shares, and JPY 43 for Ordinary Shares	For
INPEX Corp.	1605	Japan	28-Mar-25	Elect Director Ueda, Takayuki	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
INPEX Corp.	1605	Japan	28-Mar-25	Elect Director Fujii, Hiroshi	For
INPEX Corp.	1605	Japan	28-Mar-25	Elect Director Okawa, Hitoshi	For
INPEX Corp.	1605	Japan	28-Mar-25	Elect Director Yamada, Daisuke	For
INPEX Corp.	1605	Japan	28-Mar-25	Elect Director Takimoto, Toshiaki	For
INPEX Corp.	1605	Japan	28-Mar-25	Elect Director Yanai, Jun	For
INPEX Corp.	1605	Japan	28-Mar-25	Elect Director Iio, Norinao	For
INPEX Corp.	1605	Japan	28-Mar-25	Elect Director Nishimura, Atsuko	For
INPEX Corp.	1605	Japan	28-Mar-25	Elect Director Morimoto, Hideka	For
INPEX Corp.	1605	Japan	28-Mar-25	Elect Director Bruce Miller	For
INPEX Corp.	1605	Japan	28-Mar-25	Approve Compensation Ceiling for Directors	For
INPEX Corp.	1605	Japan	28-Mar-25	Approve Trust-Type Equity Compensation Plan	For
INPEX Corp.	1605	Japan	28-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 17,200 for Class Ko Shares, and JPY 43 for Ordinary Shares	For
INPEX Corp.	1605	Japan	28-Mar-25	Elect Director Ueda, Takayuki	For
INPEX Corp.	1605	Japan	28-Mar-25	Elect Director Fujii, Hiroshi	For
INPEX Corp.	1605	Japan	28-Mar-25	Elect Director Okawa, Hitoshi	For
INPEX Corp.	1605	Japan	28-Mar-25	Elect Director Yamada, Daisuke	For
INPEX Corp.	1605	Japan	28-Mar-25	Elect Director Takimoto, Toshiaki	For
INPEX Corp.	1605	Japan	28-Mar-25	Elect Director Yanai, Jun	For
INPEX Corp.	1605	Japan	28-Mar-25	Elect Director Iio, Norinao	For
INPEX Corp.	1605	Japan	28-Mar-25	Elect Director Nishimura, Atsuko	For
INPEX Corp.	1605	Japan	28-Mar-25	Elect Director Morimoto, Hideka	For
INPEX Corp.	1605	Japan	28-Mar-25	Elect Director Bruce Miller	For
INPEX Corp.	1605	Japan	28-Mar-25	Approve Compensation Ceiling for Directors	For
INPEX Corp.	1605	Japan	28-Mar-25	Approve Trust-Type Equity Compensation Plan	For
Integral Corp.	5842	Japan	24-Mar-25	Elect Director Yamamoto, Reiji	For
Integral Corp.	5842	Japan	24-Mar-25	Elect Director Hemmi, Yoshihiro	For
Integral Corp.	5842	Japan	24-Mar-25	Elect Director Mizutani, Kensaku	For
Integral Corp.	5842	Japan	24-Mar-25	Elect Director Nakata, Makiko	For
Integral Corp.	5842	Japan	24-Mar-25	Elect Director Takeuchi, Hirotaka	For
Integral Corp.	5842	Japan	24-Mar-25	Elect Director Tomita, Masaru	For
Integral Corp.	5842	Japan	24-Mar-25	Elect Director and Audit Committee Member Kikuchi, Shin	Against
Intra-Cellular Therapies, Inc.	ITCI	USA	27-Mar-25	Approve Merger Agreement	For
Intra-Cellular Therapies, Inc.	ITCI	USA	27-Mar-25	Advisory Vote on Golden Parachutes	Against
Intra-Cellular Therapies, Inc.	ITCI	USA	27-Mar-25	Adjourn Meeting	For
JAC Recruitment Co., Ltd.	2124	Japan	27-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 26	For
JAC Recruitment Co., Ltd.	2124	Japan	27-Mar-25	Elect Director Tazaki, Hiromi	For
JAC Recruitment Co., Ltd.	2124	Japan	27-Mar-25	Elect Director Tazaki, Tadayoshi	For
JAC Recruitment Co., Ltd.	2124	Japan	27-Mar-25	Elect Director Yamada, Hiroki	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
JAC Recruitment Co., Ltd.	2124	Japan	27-Mar-25	Elect Director Okino, Toshihiko	For
JAC Recruitment Co., Ltd.	2124	Japan	27-Mar-25	Elect Director Stephen Blundell	For
JAC Recruitment Co., Ltd.	2124	Japan	27-Mar-25	Elect Director Kase, Yutaka	For
JAC Recruitment Co., Ltd.	2124	Japan	27-Mar-25	Elect Director Gunter Zorn	For
JAC Recruitment Co., Ltd.	2124	Japan	27-Mar-25	Elect Director Nakaido, Nobuhide	For
JAC Recruitment Co., Ltd.	2124	Japan	27-Mar-25	Elect Director Toyoda, Akiko	For
JAC Recruitment Co., Ltd.	2124	Japan	27-Mar-25	Approve Performance Share Plan	For
JAC Recruitment Co., Ltd.	2124	Japan	27-Mar-25	Elect Alternate Director and Audit Committee Member Kobayashi, Takiko	For
Japan Tobacco, Inc.	2914	Japan	26-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 97	For
Japan Tobacco, Inc.	2914	Japan	26-Mar-25	Elect Director Iwai, Mutsuo	For
Japan Tobacco, Inc.	2914	Japan	26-Mar-25	Elect Director Okamoto, Shigeaki	For
Japan Tobacco, Inc.	2914	Japan	26-Mar-25	Elect Director Terabatake, Masamichi	For
Japan Tobacco, Inc.	2914	Japan	26-Mar-25	Elect Director Shimayoshi, Koji	For
Japan Tobacco, Inc.	2914	Japan	26-Mar-25	Elect Director Nakano, Kei	For
Japan Tobacco, Inc.	2914	Japan	26-Mar-25	Elect Director Nagashima, Yukiko	For
Japan Tobacco, Inc.	2914	Japan	26-Mar-25	Elect Director Kitera, Masato	For
Japan Tobacco, Inc.	2914	Japan	26-Mar-25	Elect Director Shoji, Tetsuya	For
Japan Tobacco, Inc.	2914	Japan	26-Mar-25	Elect Director Yamashina, Hiroko	For
Japan Tobacco, Inc.	2914	Japan	26-Mar-25	Elect Director Asakura, Kenji	For
Japan Tobacco, Inc.	2914	Japan	26-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 97	For
Japan Tobacco, Inc.	2914	Japan	26-Mar-25	Elect Director Iwai, Mutsuo	For
Japan Tobacco, Inc.	2914	Japan	26-Mar-25	Elect Director Okamoto, Shigeaki	For
Japan Tobacco, Inc.	2914	Japan	26-Mar-25	Elect Director Terabatake, Masamichi	For
Japan Tobacco, Inc.	2914	Japan	26-Mar-25	Elect Director Shimayoshi, Koji	For
Japan Tobacco, Inc.	2914	Japan	26-Mar-25	Elect Director Nakano, Kei	For
Japan Tobacco, Inc.	2914	Japan	26-Mar-25	Elect Director Nagashima, Yukiko	For
Japan Tobacco, Inc.	2914	Japan	26-Mar-25	Elect Director Kitera, Masato	For
Japan Tobacco, Inc.	2914	Japan	26-Mar-25	Elect Director Shoji, Tetsuya	For
Japan Tobacco, Inc.	2914	Japan	26-Mar-25	Elect Director Yamashina, Hiroko	For
Japan Tobacco, Inc.	2914	Japan	26-Mar-25	Elect Director Asakura, Kenji	For
JB Financial Group Co., Ltd.	175330	South Korea	27-Mar-25	Approve Financial Statements and Allocation of Income	For
JB Financial Group Co., Ltd.	175330	South Korea	27-Mar-25	Amend Articles of Incorporation (Duties of the Board)	For
JB Financial Group Co., Ltd.	175330	South Korea	27-Mar-25	Amend Articles of Incorporation (Record date for Dividends)	For
JB Financial Group Co., Ltd.	175330	South Korea	27-Mar-25	Amend Articles of Incorporation (Duties and Liabilities of Directors)	For
JB Financial Group Co., Ltd.	175330	South Korea	27-Mar-25	Elect Kim Gi-hong as Inside Director	For
JB Financial Group Co., Ltd.	175330	South Korea	27-Mar-25	Elect Kang Chang-hun as Outside Director	For
JB Financial Group Co., Ltd.	175330	South Korea	27-Mar-25	Elect Seong Je-hwan as Outside Director to Serve as an Audit Committee Member	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
JB Financial Group Co., Ltd.	175330	South Korea	27-Mar-25	Elect Kim Yong-hwan as Outside Director to Serve as an Audit Committee Member	For
JB Financial Group Co., Ltd.	175330	South Korea	27-Mar-25	Approve Total Remuneration of Inside Directors and Outside Directors	For
Jefferies Financial Group Inc.	JEF	USA	27-Mar-25	Elect Director Linda L. Adamany	For
Jefferies Financial Group Inc.	JEF	USA	27-Mar-25	Elect Director Robert D. Beyer	For
Jefferies Financial Group Inc.	JEF	USA	27-Mar-25	Elect Director Matrice Ellis Kirk	For
Jefferies Financial Group Inc.	JEF	USA	27-Mar-25	Elect Director Brian P. Friedman	For
Jefferies Financial Group Inc.	JEF	USA	27-Mar-25	Elect Director MaryAnne Gilmartin	For
Jefferies Financial Group Inc.	JEF	USA	27-Mar-25	Elect Director Richard B. Handler	For
Jefferies Financial Group Inc.	JEF	USA	27-Mar-25	Elect Director Thomas W. Jones	For
Jefferies Financial Group Inc.	JEF	USA	27-Mar-25	Elect Director Jacob M. Katz	For
Jefferies Financial Group Inc.	JEF	USA	27-Mar-25	Elect Director Toru Nakashima	For
Jefferies Financial Group Inc.	JEF	USA	27-Mar-25	Elect Director Michael T. O'Kane	For
Jefferies Financial Group Inc.	JEF	USA	27-Mar-25	Elect Director Joseph S. Steinberg	For
Jefferies Financial Group Inc.	JEF	USA	27-Mar-25	Elect Director Melissa V. Weiler	For
Jefferies Financial Group Inc.	JEF	USA	27-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Jefferies Financial Group Inc.	JEF	USA	27-Mar-25	Ratify Deloitte & Touche LLP as Auditors	For
Jefferies Financial Group Inc.	JEF	USA	27-Mar-25	Elect Director Linda L. Adamany	For
Jefferies Financial Group Inc.	JEF	USA	27-Mar-25	Elect Director Robert D. Beyer	For
Jefferies Financial Group Inc.	JEF	USA	27-Mar-25	Elect Director Matrice Ellis Kirk	For
Jefferies Financial Group Inc.	JEF	USA	27-Mar-25	Elect Director Brian P. Friedman	For
Jefferies Financial Group Inc.	JEF	USA	27-Mar-25	Elect Director MaryAnne Gilmartin	For
Jefferies Financial Group Inc.	JEF	USA	27-Mar-25	Elect Director Richard B. Handler	For
Jefferies Financial Group Inc.	JEF	USA	27-Mar-25	Elect Director Thomas W. Jones	For
Jefferies Financial Group Inc.	JEF	USA	27-Mar-25	Elect Director Jacob M. Katz	For
Jefferies Financial Group Inc.	JEF	USA	27-Mar-25	Elect Director Toru Nakashima	For
Jefferies Financial Group Inc.	JEF	USA	27-Mar-25	Elect Director Michael T. O'Kane	For
Jefferies Financial Group Inc.	JEF	USA	27-Mar-25	Elect Director Joseph S. Steinberg	For
Jefferies Financial Group Inc.	JEF	USA	27-Mar-25	Elect Director Melissa V. Weiler	For
Jefferies Financial Group Inc.	JEF	USA	27-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Jefferies Financial Group Inc.	JEF	USA	27-Mar-25	Ratify Deloitte & Touche LLP as Auditors	For
Johnson Controls International plc	JCI	Ireland	12-Mar-25	Elect Director Timothy M. Archer	For
Johnson Controls International plc	JCI	Ireland	12-Mar-25	Elect Director Jean Blackwell	For
Johnson Controls International plc	JCI	Ireland	12-Mar-25	Elect Director Pierre Cohade	For
Johnson Controls International plc	JCI	Ireland	12-Mar-25	Elect Director Patrick K. Decker	For
Johnson Controls International plc	JCI	Ireland	12-Mar-25	Elect Director W. Roy Dunbar	For
Johnson Controls International plc	JCI	Ireland	12-Mar-25	Elect Director Gretchen R. Haggerty	For
Johnson Controls International plc	JCI	Ireland	12-Mar-25	Elect Director Ayesha Khanna	For
Johnson Controls International plc	JCI	Ireland	12-Mar-25	Elect Director Seetarama (Swamy) Kotagiri	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Johnson Controls International plc	JCI	Ireland	12-Mar-25	Elect Director George R. Oliver	For
Johnson Controls International plc	JCI	Ireland	12-Mar-25	Elect Director Jurgen Tinggren	For
Johnson Controls International plc	JCI	Ireland	12-Mar-25	Elect Director Mark Vergnano	For
Johnson Controls International plc	JCI	Ireland	12-Mar-25	Elect Director John D. Young	For
Johnson Controls International plc	JCI	Ireland	12-Mar-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Johnson Controls International plc	JCI	Ireland	12-Mar-25	Authorize Board to Fix Remuneration of Auditors	For
Johnson Controls International plc	JCI	Ireland	12-Mar-25	Authorize Market Purchases of Company Shares	For
Johnson Controls International plc	JCI	Ireland	12-Mar-25	Determine Price Range for Reissuance of Treasury Shares	For
Johnson Controls International plc	JCI	Ireland	12-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Johnson Controls International plc	JCI	Ireland	12-Mar-25	Approve the Directors' Authority to Allot Shares	For
Johnson Controls International plc	JCI	Ireland	12-Mar-25	Approve the Disapplication of Statutory Pre-Emption Rights	For
Jumbo SA	BELA	Greece	19-Mar-25	Approve Special Dividend	For
Kalmar Corp.	KALMAR	Finland	27-Mar-25	Open Meeting	
Kalmar Corp.	KALMAR	Finland	27-Mar-25	Call the Meeting to Order	
Kalmar Corp.	KALMAR	Finland	27-Mar-25	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Kalmar Corp.	KALMAR	Finland	27-Mar-25	Acknowledge Proper Convening of Meeting	
Kalmar Corp.	KALMAR	Finland	27-Mar-25	Prepare and Approve List of Shareholders	
Kalmar Corp.	KALMAR	Finland	27-Mar-25	Receive Financial Statements and Statutory Reports	
Kalmar Corp.	KALMAR	Finland	27-Mar-25	Accept Financial Statements and Statutory Reports	For
Kalmar Corp.	KALMAR	Finland	27-Mar-25	Approve Allocation of Income and Dividends of EUR 0.99 Per Class A Share and EUR 1.00 Per Class B Share	For
Kalmar Corp.	KALMAR	Finland	27-Mar-25	Approve Discharge of Board and President	For
Kalmar Corp.	KALMAR	Finland	27-Mar-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Kalmar Corp.	KALMAR	Finland	27-Mar-25	Approve Remuneration Report (Advisory Vote)	Against
Kalmar Corp.	KALMAR	Finland	27-Mar-25	Approve Remuneration of Directors in the Amount of EUR 160,000 for Chair, EUR 95,000 for Vice Chair and EUR 80,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For
Kalmar Corp.	KALMAR	Finland	27-Mar-25	Fix Number of Directors at Eight	For
Kalmar Corp.	KALMAR	Finland	27-Mar-25	Reelect Jaakko Eskola, Lars Engstrom, Marcus Hedblom, Teresa Kemppi-Vasama, Vesa Laisi, Sari Pohjonen and Emilia Torttila-Miettinen as Directors; Elect Casimir Lindholm as New Director	For
Kalmar Corp.	KALMAR	Finland	27-Mar-25	Approve Remuneration of Auditors; Approve Remuneration of Auditor for Sustainability Reporting	For
Kalmar Corp.	KALMAR	Finland	27-Mar-25	Ratify KPMG as Auditor; Appoint KPMG as Auditor for Sustainability Reporting	For
Kalmar Corp.	KALMAR	Finland	27-Mar-25	Authorize Share Repurchase Program	For
Kalmar Corp.	KALMAR	Finland	27-Mar-25	Approve Issuance of up to 952,000 class A shares and 5.4 Million class B shares without Preemptive Rights	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Kalmar Corp.	KALMAR	Finland	27-Mar-25	Approve Charitable Donations of up to EUR 200,000	For
Kalmar Corp.	KALMAR	Finland	27-Mar-25	Close Meeting	
Kalmar Corp.	KALMAR	Finland	27-Mar-25	Open Meeting	
Kalmar Corp.	KALMAR	Finland	27-Mar-25	Call the Meeting to Order	
Kalmar Corp.	KALMAR	Finland	27-Mar-25	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Kalmar Corp.	KALMAR	Finland	27-Mar-25	Acknowledge Proper Convening of Meeting	
Kalmar Corp.	KALMAR	Finland	27-Mar-25	Prepare and Approve List of Shareholders	
Kalmar Corp.	KALMAR	Finland	27-Mar-25	Receive Financial Statements and Statutory Reports	
Kalmar Corp.	KALMAR	Finland	27-Mar-25	Accept Financial Statements and Statutory Reports	For
Kalmar Corp.	KALMAR	Finland	27-Mar-25	Approve Allocation of Income and Dividends of EUR 0.99 Per Class A Share and EUR 1.00 Per Class B Share	For
Kalmar Corp.	KALMAR	Finland	27-Mar-25	Approve Discharge of Board and President	For
Kalmar Corp.	KALMAR	Finland	27-Mar-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Kalmar Corp.	KALMAR	Finland	27-Mar-25	Approve Remuneration Report (Advisory Vote)	Against
Kalmar Corp.	KALMAR	Finland	27-Mar-25	Approve Remuneration of Directors in the Amount of EUR 160,000 for Chair, EUR 95,000 for Vice Chair and EUR 80,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For
Kalmar Corp.	KALMAR	Finland	27-Mar-25	Fix Number of Directors at Eight	For
Kalmar Corp.	KALMAR	Finland	27-Mar-25	Reelect Jaakko Eskola, Lars Engstrom, Marcus Hedblom, Teresa Kemppe-Vasama, Vesa Laisi,Sari Pohjonen and Emilia Torttila-Miettinen as Directors; Elect Casimir Lindholm as New Director	For
Kalmar Corp.	KALMAR	Finland	27-Mar-25	Approve Remuneration of Auditors; Approve Remuneration of Auditor for Sustainability Reporting	For
Kalmar Corp.	KALMAR	Finland	27-Mar-25	Ratify KPMG as Auditor; Appoint KPMG as Auditor for Sustainability Reporting	For
Kalmar Corp.	KALMAR	Finland	27-Mar-25	Authorize Share Repurchase Program	For
Kalmar Corp.	KALMAR	Finland	27-Mar-25	Approve Issuance of up to 952,000 class A shares and 5.4 Million class B shares without Preemptive Rights	Against
Kalmar Corp.	KALMAR	Finland	27-Mar-25	Approve Charitable Donations of up to EUR 200,000	For
Kalmar Corp.	KALMAR	Finland	27-Mar-25	Close Meeting	
Kao Corp.	4452	Japan	21-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 76	For
Kao Corp.	4452	Japan	21-Mar-25	Elect Director Hasebe, Yoshihiro	For
Kao Corp.	4452	Japan	21-Mar-25	Elect Director Negoro, Masakazu	For
Kao Corp.	4452	Japan	21-Mar-25	Elect Director Nishiguchi, Toru	For
Kao Corp.	4452	Japan	21-Mar-25	Elect Director Lisa MacCallum	For
Kao Corp.	4452	Japan	21-Mar-25	Elect Director Shinobe, Osamu	For
Kao Corp.	4452	Japan	21-Mar-25	Elect Director Sakurai, Eriko	For
Kao Corp.	4452	Japan	21-Mar-25	Elect Director Nishii, Takaaki	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Kao Corp.	4452	Japan	21-Mar-25	Elect Director Takashima, Makoto	For
Kao Corp.	4452	Japan	21-Mar-25	Elect Director Sarah L. Casanova	For
Kao Corp.	4452	Japan	21-Mar-25	Appoint Statutory Auditor Murata, Mami	For
Kao Corp.	4452	Japan	21-Mar-25	Appoint Statutory Auditor Naito, Junya	For
Kao Corp.	4452	Japan	21-Mar-25	Appoint Shareholder Director Nominee Yannis Skoufalos	For
Kao Corp.	4452	Japan	21-Mar-25	Appoint Shareholder Director Nominee Martha Velando	For
Kao Corp.	4452	Japan	21-Mar-25	Appoint Shareholder Director Nominee Lanchi Venator	For
Kao Corp.	4452	Japan	21-Mar-25	Appoint Shareholder Director Nominee Hugh G. Dineen	Against
Kao Corp.	4452	Japan	21-Mar-25	Appoint Shareholder Director Nominee Anja Lagodny	Against
Kao Corp.	4452	Japan	21-Mar-25	Approve Compensation Ceiling for Outside Directors	For
Kao Corp.	4452	Japan	21-Mar-25	Approve Restricted Stock Plan for Outside Directors	For
Kao Corp.	4452	Japan	21-Mar-25	Approve Performance Share Plan and Restricted Stock Plan	For
Kawasaki Kisen Kaisha, Ltd.	9107	Japan	28-Mar-25	Amend Articles to Adopt Board Structure with Three Committees - Limit Rights of Odd-Lot Holders - Clarify Director Authority on Shareholder Meetings - Authorize Board to Determine Income Allocation	For
Kawasaki Kisen Kaisha, Ltd.	9107	Japan	28-Mar-25	Elect Director Myochin, Yukikazu	For
Kawasaki Kisen Kaisha, Ltd.	9107	Japan	28-Mar-25	Elect Director Arai, Kunihiko	For
Kawasaki Kisen Kaisha, Ltd.	9107	Japan	28-Mar-25	Elect Director Igarashi, Takenori	For
Kawasaki Kisen Kaisha, Ltd.	9107	Japan	28-Mar-25	Elect Director Yamada, Keiji	For
Kawasaki Kisen Kaisha, Ltd.	9107	Japan	28-Mar-25	Elect Director Uchida, Ryuhei	For
Kawasaki Kisen Kaisha, Ltd.	9107	Japan	28-Mar-25	Elect Director Kotaka, Koji	For
Kawasaki Kisen Kaisha, Ltd.	9107	Japan	28-Mar-25	Elect Director Maki, Hiroyuki	For
Kawasaki Kisen Kaisha, Ltd.	9107	Japan	28-Mar-25	Elect Director Masai, Takako	For
Kawasaki Kisen Kaisha, Ltd.	9107	Japan	28-Mar-25	Elect Director Harasawa, Atsumi	For
Kawasaki Kisen Kaisha, Ltd.	9107	Japan	28-Mar-25	Elect Director Kubo, Shinsuke	For
KB Financial Group, Inc.	105560	South Korea	26-Mar-25	Approve Financial Statements and Allocation of Income	For
KB Financial Group, Inc.	105560	South Korea	26-Mar-25	Amend Articles of Incorporation	For
KB Financial Group, Inc.	105560	South Korea	26-Mar-25	Elect Lee Hwan-ju as Non-Independent Non-Executive Director	For
KB Financial Group, Inc.	105560	South Korea	26-Mar-25	Elect Yeo Jeong-seong as Outside Director	For
KB Financial Group, Inc.	105560	South Korea	26-Mar-25	Elect Choi Jae-hong as Outside Director	For
KB Financial Group, Inc.	105560	South Korea	26-Mar-25	Elect Kim Seong-yong as Outside Director	For
KB Financial Group, Inc.	105560	South Korea	26-Mar-25	Elect Cha Eun-young as Outside Director	For
KB Financial Group, Inc.	105560	South Korea	26-Mar-25	Elect Cho Hwa-jun as Outside Director to Serve as an Audit Committee Member	For
KB Financial Group, Inc.	105560	South Korea	26-Mar-25	Elect Kim Seon-yeop as Outside Director to Serve as an Audit Committee Member	For
KB Financial Group, Inc.	105560	South Korea	26-Mar-25	Elect Kim Seong-yong as a Member of Audit Committee	For
KB Financial Group, Inc.	105560	South Korea	26-Mar-25	Elect Cha Eun-young as a Member of Audit Committee	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
KB Financial Group, Inc.	105560	South Korea	26-Mar-25	Approve Total Remuneration of Inside Directors and Outside Directors	For
Kemira Oyj	KEMIRA	Finland	20-Mar-25	Open Meeting	
Kemira Oyj	KEMIRA	Finland	20-Mar-25	Call the Meeting to Order	
Kemira Oyj	KEMIRA	Finland	20-Mar-25	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Kemira Oyj	KEMIRA	Finland	20-Mar-25	Acknowledge Proper Convening of Meeting	
Kemira Oyj	KEMIRA	Finland	20-Mar-25	Prepare and Approve List of Shareholders	
Kemira Oyj	KEMIRA	Finland	20-Mar-25	Receive Financial Statements and Statutory Reports	
Kemira Oyj	KEMIRA	Finland	20-Mar-25	Accept Financial Statements and Statutory Reports	For
Kemira Oyj	KEMIRA	Finland	20-Mar-25	Approve Allocation of Income and Dividends of EUR 0.74 Per Share	For
Kemira Oyj	KEMIRA	Finland	20-Mar-25	Approve Discharge of Board and President	For
Kemira Oyj	KEMIRA	Finland	20-Mar-25	Approve Remuneration Report (Advisory Vote)	Against
Kemira Oyj	KEMIRA	Finland	20-Mar-25	Approve Remuneration of Directors in the Amount of EUR 132,000 for Chair, EUR 74,000 for Vice Chair and EUR 57,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For
Kemira Oyj	KEMIRA	Finland	20-Mar-25	Fix Number of Directors at Eight; Reelect Tina Sejersgard Fano, Werner Fuhrmann, Timo Lappalainen, Annika Paasikivi (Chair), Kristian Pullola and Mikael Staffas as Directors; Elect Susan Duinhoven (Vice Chair) and Matti Lehmus as New Directors	For
Kemira Oyj	KEMIRA	Finland	20-Mar-25	Approve Remuneration of Auditors	For
Kemira Oyj	KEMIRA	Finland	20-Mar-25	Ratify Ernst & Young as Auditors	For
Kemira Oyj	KEMIRA	Finland	20-Mar-25	Approve Remuneration of Auditor for Sustainability Reporting	For
Kemira Oyj	KEMIRA	Finland	20-Mar-25	Appoint Ernst & Young as Auditor for Sustainability Reporting	For
Kemira Oyj	KEMIRA	Finland	20-Mar-25	Authorize Share Repurchase Program	For
Kemira Oyj	KEMIRA	Finland	20-Mar-25	Approve Issuance of up to 15.6 Million Shares without Preemptive Rights	For
Kemira Oyj	KEMIRA	Finland	20-Mar-25	Close Meeting	
Kemira Oyj	KEMIRA	Finland	20-Mar-25	Open Meeting	
Kemira Oyj	KEMIRA	Finland	20-Mar-25	Call the Meeting to Order	
Kemira Oyj	KEMIRA	Finland	20-Mar-25	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Kemira Oyj	KEMIRA	Finland	20-Mar-25	Acknowledge Proper Convening of Meeting	
Kemira Oyj	KEMIRA	Finland	20-Mar-25	Prepare and Approve List of Shareholders	
Kemira Oyj	KEMIRA	Finland	20-Mar-25	Receive Financial Statements and Statutory Reports	
Kemira Oyj	KEMIRA	Finland	20-Mar-25	Accept Financial Statements and Statutory Reports	For
Kemira Oyj	KEMIRA	Finland	20-Mar-25	Approve Allocation of Income and Dividends of EUR 0.74 Per Share	For
Kemira Oyj	KEMIRA	Finland	20-Mar-25	Approve Discharge of Board and President	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Kemira Oyj	KEMIRA	Finland	20-Mar-25	Approve Remuneration Report (Advisory Vote)	Against
Kemira Oyj	KEMIRA	Finland	20-Mar-25	Approve Remuneration of Directors in the Amount of EUR 132,000 for Chair, EUR 74,000 for Vice Chair and EUR 57,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For
Kemira Oyj	KEMIRA	Finland	20-Mar-25	Fix Number of Directors at Eight; Reelect Tina Sejersgard Fano, Werner Fuhrmann, Timo Lappalainen, Annika Paasikivi (Chair), Kristian Pullola and Mikael Staffas as Directors; Elect Susan Duinhoven (Vice Chair) and Matti Lehmus as New Directors	For
Kemira Oyj	KEMIRA	Finland	20-Mar-25	Approve Remuneration of Auditors	For
Kemira Oyj	KEMIRA	Finland	20-Mar-25	Ratify Ernst & Young as Auditors	For
Kemira Oyj	KEMIRA	Finland	20-Mar-25	Approve Remuneration of Auditor for Sustainability Reporting	For
Kemira Oyj	KEMIRA	Finland	20-Mar-25	Appoint Ernst & Young as Auditor for Sustainability Reporting	For
Kemira Oyj	KEMIRA	Finland	20-Mar-25	Authorize Share Repurchase Program	For
Kemira Oyj	KEMIRA	Finland	20-Mar-25	Approve Issuance of up to 15.6 Million Shares without Preemptive Rights	For
Kemira Oyj	KEMIRA	Finland	20-Mar-25	Close Meeting	
Kerry Logistics Network Limited	636	Bermuda	28-Mar-25	Approve Change of English Name and Cease the Use of Chinese Name of the Company and Related Transactions	For
Kerry Logistics Network Limited	636	Bermuda	28-Mar-25	Approve Alteration to the Memorandum and Adopt New Memorandum and Related Transactions	For
Kerry Logistics Network Limited	636	Bermuda	28-Mar-25	Amend Bye-Laws and Adopt Amended and Restated Bye-Laws and Related Transactions	For
Kesko Oyj	KESKOB	Finland	24-Mar-25	Open Meeting	
Kesko Oyj	KESKOB	Finland	24-Mar-25	Call the Meeting to Order	
Kesko Oyj	KESKOB	Finland	24-Mar-25	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Kesko Oyj	KESKOB	Finland	24-Mar-25	Acknowledge Proper Convening of Meeting	
Kesko Oyj	KESKOB	Finland	24-Mar-25	Prepare and Approve List of Shareholders	
Kesko Oyj	KESKOB	Finland	24-Mar-25	Receive CEO's Review	
Kesko Oyj	KESKOB	Finland	24-Mar-25	Receive Financial Statements and Statutory Reports	
Kesko Oyj	KESKOB	Finland	24-Mar-25	Accept Financial Statements and Statutory Reports	For
Kesko Oyj	KESKOB	Finland	24-Mar-25	Approve Allocation of Income and Dividends of EUR 0.90 Per Share	For
Kesko Oyj	KESKOB	Finland	24-Mar-25	Approve Discharge of Board and President	For
Kesko Oyj	KESKOB	Finland	24-Mar-25	Approve Remuneration Report (Advisory Vote)	Against
Kesko Oyj	KESKOB	Finland	24-Mar-25	Approve Remuneration of Directors in the Amount of EUR 120,000 for Chair, EUR 75,000 for Vice Chair and EUR 55,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For
Kesko Oyj	KESKOB	Finland	24-Mar-25	Fix Number of Directors at Seven	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Kesko Oyj	KESKOB	Finland	24-Mar-25	Reelect Esa Kiiskinen, Jannica Fagerholm, Pauli Jaakola, Piia Karhu, Jussi Perala, TimoRitakallio as Directors; Elect Tiina Alahuhta-Kasko as New Director	Against
Kesko Oyj	KESKOB	Finland	24-Mar-25	Approve Remuneration of Auditors	For
Kesko Oyj	KESKOB	Finland	24-Mar-25	Ratify Deloitte as Auditors	For
Kesko Oyj	KESKOB	Finland	24-Mar-25	Approve Remuneration of Auditor for Sustainability Reporting	For
Kesko Oyj	KESKOB	Finland	24-Mar-25	Appoint Deloitte as Auditor for Sustainability Reporting	For
Kesko Oyj	KESKOB	Finland	24-Mar-25	Authorize Share Repurchase Program	For
Kesko Oyj	KESKOB	Finland	24-Mar-25	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	For
Kesko Oyj	KESKOB	Finland	24-Mar-25	Approve Charitable Donations of up to EUR 300,000	For
Kesko Oyj	KESKOB	Finland	24-Mar-25	Close Meeting	
Kesko Oyj	KESKOB	Finland	24-Mar-25	Open Meeting	
Kesko Oyj	KESKOB	Finland	24-Mar-25	Call the Meeting to Order	
Kesko Oyj	KESKOB	Finland	24-Mar-25	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Kesko Oyj	KESKOB	Finland	24-Mar-25	Acknowledge Proper Convening of Meeting	
Kesko Oyj	KESKOB	Finland	24-Mar-25	Prepare and Approve List of Shareholders	
Kesko Oyj	KESKOB	Finland	24-Mar-25	Receive CEO's Review	
Kesko Oyj	KESKOB	Finland	24-Mar-25	Receive Financial Statements and Statutory Reports	
Kesko Oyj	KESKOB	Finland	24-Mar-25	Accept Financial Statements and Statutory Reports	For
Kesko Oyj	KESKOB	Finland	24-Mar-25	Approve Allocation of Income and Dividends of EUR 0.90 Per Share	For
Kesko Oyj	KESKOB	Finland	24-Mar-25	Approve Discharge of Board and President	For
Kesko Oyj	KESKOB	Finland	24-Mar-25	Approve Remuneration Report (Advisory Vote)	Against
Kesko Oyj	KESKOB	Finland	24-Mar-25	Approve Remuneration of Directors in the Amount of EUR 120,000 for Chair, EUR 75,000 for Vice Chair and EUR 55,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For
Kesko Oyj	KESKOB	Finland	24-Mar-25	Fix Number of Directors at Seven	For
Kesko Oyj	KESKOB	Finland	24-Mar-25	Reelect Esa Kiiskinen, Jannica Fagerholm, Pauli Jaakola, Piia Karhu, Jussi Perala, TimoRitakallio as Directors; Elect Tiina Alahuhta-Kasko as New Director	Against
Kesko Oyj	KESKOB	Finland	24-Mar-25	Approve Remuneration of Auditors	For
Kesko Oyj	KESKOB	Finland	24-Mar-25	Ratify Deloitte as Auditors	For
Kesko Oyj	KESKOB	Finland	24-Mar-25	Approve Remuneration of Auditor for Sustainability Reporting	For
Kesko Oyj	KESKOB	Finland	24-Mar-25	Appoint Deloitte as Auditor for Sustainability Reporting	For
Kesko Oyj	KESKOB	Finland	24-Mar-25	Authorize Share Repurchase Program	For
Kesko Oyj	KESKOB	Finland	24-Mar-25	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	For
Kesko Oyj	KESKOB	Finland	24-Mar-25	Approve Charitable Donations of up to EUR 300,000	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Kesko Oyj	KESKOB	Finland	24-Mar-25	Close Meeting	
Keysight Technologies, Inc.	KEYS	USA	20-Mar-25	Elect Director James G. Cullen	For
Keysight Technologies, Inc.	KEYS	USA	20-Mar-25	Elect Director Michelle J. Holthaus	For
Keysight Technologies, Inc.	KEYS	USA	20-Mar-25	Elect Director Jean M. Nye	For
Keysight Technologies, Inc.	KEYS	USA	20-Mar-25	Elect Director Joanne B. Olsen	For
Keysight Technologies, Inc.	KEYS	USA	20-Mar-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Keysight Technologies, Inc.	KEYS	USA	20-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Keysight Technologies, Inc.	KEYS	USA	20-Mar-25	Declassify the Board of Directors	For
Kia Corp.	000270	South Korea	14-Mar-25	Approve Financial Statements and Allocation of Income	For
Kia Corp.	000270	South Korea	14-Mar-25	Amend Articles of Incorporation	For
Kia Corp.	000270	South Korea	14-Mar-25	Elect Song Ho-seong as Inside Director	For
Kia Corp.	000270	South Korea	14-Mar-25	Elect Jeong Ui-seon as Inside Director	For
Kia Corp.	000270	South Korea	14-Mar-25	Elect Kim Seung-jun as Inside Director	For
Kia Corp.	000270	South Korea	14-Mar-25	Elect Shin Hyeon-jeong as Outside Director	For
Kia Corp.	000270	South Korea	14-Mar-25	Approve Total Remuneration of Inside Directors and Outside Directors	For
Kirin Holdings Co., Ltd.	2503	Japan	28-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 35.5	For
Kirin Holdings Co., Ltd.	2503	Japan	28-Mar-25	Elect Director Isozaki, Yoshinori	For
Kirin Holdings Co., Ltd.	2503	Japan	28-Mar-25	Elect Director Minakata, Takeshi	For
Kirin Holdings Co., Ltd.	2503	Japan	28-Mar-25	Elect Director Tsuboi, Junko	For
Kirin Holdings Co., Ltd.	2503	Japan	28-Mar-25	Elect Director Yoshimura, Toru	For
Kirin Holdings Co., Ltd.	2503	Japan	28-Mar-25	Elect Director Akieda, Shinjiro	For
Kirin Holdings Co., Ltd.	2503	Japan	28-Mar-25	Elect Director Yanagi, Hiroyuki	For
Kirin Holdings Co., Ltd.	2503	Japan	28-Mar-25	Elect Director Shiono, Noriko	For
Kirin Holdings Co., Ltd.	2503	Japan	28-Mar-25	Elect Director Rod Eddington	For
Kirin Holdings Co., Ltd.	2503	Japan	28-Mar-25	Elect Director Katanozaka, Shinya	For
Kirin Holdings Co., Ltd.	2503	Japan	28-Mar-25	Elect Director Ando, Yoshiko	For
Kirin Holdings Co., Ltd.	2503	Japan	28-Mar-25	Elect Director Konomoto, Shingo	For
Kirin Holdings Co., Ltd.	2503	Japan	28-Mar-25	Elect Director Mikami, Naoko	For
Kirin Holdings Co., Ltd.	2503	Japan	28-Mar-25	Approve Trust-Type Equity Compensation Plan and Phantom Stock Plan	For
Kirin Holdings Co., Ltd.	2503	Japan	28-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 35.5	For
Kirin Holdings Co., Ltd.	2503	Japan	28-Mar-25	Elect Director Isozaki, Yoshinori	For
Kirin Holdings Co., Ltd.	2503	Japan	28-Mar-25	Elect Director Minakata, Takeshi	For
Kirin Holdings Co., Ltd.	2503	Japan	28-Mar-25	Elect Director Tsuboi, Junko	For
Kirin Holdings Co., Ltd.	2503	Japan	28-Mar-25	Elect Director Yoshimura, Toru	For
Kirin Holdings Co., Ltd.	2503	Japan	28-Mar-25	Elect Director Akieda, Shinjiro	For
Kirin Holdings Co., Ltd.	2503	Japan	28-Mar-25	Elect Director Yanagi, Hiroyuki	For
Kirin Holdings Co., Ltd.	2503	Japan	28-Mar-25	Elect Director Shiono, Noriko	For
Kirin Holdings Co., Ltd.	2503	Japan	28-Mar-25	Elect Director Rod Eddington	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Kirin Holdings Co., Ltd.	2503	Japan	28-Mar-25	Elect Director Katanozaka, Shinya	For
Kirin Holdings Co., Ltd.	2503	Japan	28-Mar-25	Elect Director Ando, Yoshiko	For
Kirin Holdings Co., Ltd.	2503	Japan	28-Mar-25	Elect Director Konomoto, Shingo	For
Kirin Holdings Co., Ltd.	2503	Japan	28-Mar-25	Elect Director Mikami, Naoko	For
Kirin Holdings Co., Ltd.	2503	Japan	28-Mar-25	Approve Trust-Type Equity Compensation Plan and Phantom Stock Plan	For
Kobayashi Pharmaceutical Co., Ltd.	4967	Japan	28-Mar-25	Amend Articles to Clarify Director Authority on Board Meetings	For
Kobayashi Pharmaceutical Co., Ltd.	4967	Japan	28-Mar-25	Elect Director Ota, Yoshihito	For
Kobayashi Pharmaceutical Co., Ltd.	4967	Japan	28-Mar-25	Elect Director Toyoda, Norikazu	For
Kobayashi Pharmaceutical Co., Ltd.	4967	Japan	28-Mar-25	Elect Director Matsushima, Yuji	For
Kobayashi Pharmaceutical Co., Ltd.	4967	Japan	28-Mar-25	Elect Director Kobayashi, Akihiro	For
Kobayashi Pharmaceutical Co., Ltd.	4967	Japan	28-Mar-25	Elect Director Katae, Yoshiro	For
Kobayashi Pharmaceutical Co., Ltd.	4967	Japan	28-Mar-25	Elect Director Takahashi, Akio	For
Kobayashi Pharmaceutical Co., Ltd.	4967	Japan	28-Mar-25	Elect Director Mori, Masato	For
Kobayashi Pharmaceutical Co., Ltd.	4967	Japan	28-Mar-25	Elect Director Matsumoto, Shinsuke	For
Kobayashi Pharmaceutical Co., Ltd.	4967	Japan	28-Mar-25	Elect Director Kusumoto, Misa	For
Kobayashi Pharmaceutical Co., Ltd.	4967	Japan	28-Mar-25	Elect Director Monkawa, Toshiaki	For
Kobayashi Pharmaceutical Co., Ltd.	4967	Japan	28-Mar-25	Appoint Alternate Statutory Auditor Takai, Shintaro	For
Kone Oyj	KNEBV	Finland	05-Mar-25	Open Meeting	
Kone Oyj	KNEBV	Finland	05-Mar-25	Call the Meeting to Order	
Kone Oyj	KNEBV	Finland	05-Mar-25	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Kone Oyj	KNEBV	Finland	05-Mar-25	Acknowledge Proper Convening of Meeting	
Kone Oyj	KNEBV	Finland	05-Mar-25	Prepare and Approve List of Shareholders	
Kone Oyj	KNEBV	Finland	05-Mar-25	Receive Financial Statements and Statutory Reports	
Kone Oyj	KNEBV	Finland	05-Mar-25	Accept Financial Statements and Statutory Reports	For
Kone Oyj	KNEBV	Finland	05-Mar-25	Approve Allocation of Income and Dividends of EUR 1.7975 per Class A Share and EUR 1.80 per Class B Share	For
Kone Oyj	KNEBV	Finland	05-Mar-25	Approve Discharge of Board and President	For
Kone Oyj	KNEBV	Finland	05-Mar-25	Approve Remuneration Report (Advisory Vote)	For
Kone Oyj	KNEBV	Finland	05-Mar-25	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chair, EUR 125,000 for Vice Chair and EUR 110,000 for Other Directors	For
Kone Oyj	KNEBV	Finland	05-Mar-25	Fix Number of Directors at Nine	For
Kone Oyj	KNEBV	Finland	05-Mar-25	Elect Banmali Agrawala as New Director	For
Kone Oyj	KNEBV	Finland	05-Mar-25	Reelect Matti Alahuhta as Director	Against
Kone Oyj	KNEBV	Finland	05-Mar-25	Reelect Susan Duinhoven as Director	For
Kone Oyj	KNEBV	Finland	05-Mar-25	Reelect Marika Fredriksson as Director	For
Kone Oyj	KNEBV	Finland	05-Mar-25	Reelect Antti Herlin as Director	Against
Kone Oyj	KNEBV	Finland	05-Mar-25	Reelect Iiris Herlin as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Kone Oyj	KNEBV	Finland	05-Mar-25	Reelect Jussi Herlin as Director	Against
Kone Oyj	KNEBV	Finland	05-Mar-25	Reelect Timo Ihamuotila as Director	For
Kone Oyj	KNEBV	Finland	05-Mar-25	Reelect Krishna Mikkilineni as Director	For
Kone Oyj	KNEBV	Finland	05-Mar-25	Approve Remuneration of Auditors	For
Kone Oyj	KNEBV	Finland	05-Mar-25	Fix Number of Auditors at One	For
Kone Oyj	KNEBV	Finland	05-Mar-25	Ratify Ernst & Young as Auditors	For
Kone Oyj	KNEBV	Finland	05-Mar-25	Approve Remuneration of Auditor for Sustainability Reporting	For
Kone Oyj	KNEBV	Finland	05-Mar-25	Appoint Ernst & Young as Auditor for Sustainability Reporting	For
Kone Oyj	KNEBV	Finland	05-Mar-25	Authorize Share Repurchase Program	For
Kone Oyj	KNEBV	Finland	05-Mar-25	Approve Issuance of Shares and Options without Preemptive Rights	Against
Kone Oyj	KNEBV	Finland	05-Mar-25	Close Meeting	
Kone Oyj	KNEBV	Finland	05-Mar-25	Open Meeting	
Kone Oyj	KNEBV	Finland	05-Mar-25	Call the Meeting to Order	
Kone Oyj	KNEBV	Finland	05-Mar-25	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Kone Oyj	KNEBV	Finland	05-Mar-25	Acknowledge Proper Convening of Meeting	
Kone Oyj	KNEBV	Finland	05-Mar-25	Prepare and Approve List of Shareholders	
Kone Oyj	KNEBV	Finland	05-Mar-25	Receive Financial Statements and Statutory Reports	
Kone Oyj	KNEBV	Finland	05-Mar-25	Accept Financial Statements and Statutory Reports	For
Kone Oyj	KNEBV	Finland	05-Mar-25	Approve Allocation of Income and Dividends of EUR 1.7975 per Class A Share and EUR 1.80 per Class B Share	For
Kone Oyj	KNEBV	Finland	05-Mar-25	Approve Discharge of Board and President	For
Kone Oyj	KNEBV	Finland	05-Mar-25	Approve Remuneration Report (Advisory Vote)	For
Kone Oyj	KNEBV	Finland	05-Mar-25	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chair, EUR 125,000 for Vice Chair and EUR 110,000 for Other Directors	For
Kone Oyj	KNEBV	Finland	05-Mar-25	Fix Number of Directors at Nine	For
Kone Oyj	KNEBV	Finland	05-Mar-25	Elect Banmali Agrawala as New Director	For
Kone Oyj	KNEBV	Finland	05-Mar-25	Reelect Matti Alahuhta as Director	Against
Kone Oyj	KNEBV	Finland	05-Mar-25	Reelect Susan Duinhoven as Director	For
Kone Oyj	KNEBV	Finland	05-Mar-25	Reelect Marika Fredriksson as Director	For
Kone Oyj	KNEBV	Finland	05-Mar-25	Reelect Antti Herlin as Director	Against
Kone Oyj	KNEBV	Finland	05-Mar-25	Reelect Iiris Herlin as Director	For
Kone Oyj	KNEBV	Finland	05-Mar-25	Reelect Jussi Herlin as Director	Against
Kone Oyj	KNEBV	Finland	05-Mar-25	Reelect Timo Ihamuotila as Director	For
Kone Oyj	KNEBV	Finland	05-Mar-25	Reelect Krishna Mikkilineni as Director	For
Kone Oyj	KNEBV	Finland	05-Mar-25	Approve Remuneration of Auditors	For
Kone Oyj	KNEBV	Finland	05-Mar-25	Fix Number of Auditors at One	For
Kone Oyj	KNEBV	Finland	05-Mar-25	Ratify Ernst & Young as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Kone Oyj	KNEBV	Finland	05-Mar-25	Approve Remuneration of Auditor for Sustainability Reporting	For
Kone Oyj	KNEBV	Finland	05-Mar-25	Appoint Ernst & Young as Auditor for Sustainability Reporting	For
Kone Oyj	KNEBV	Finland	05-Mar-25	Authorize Share Repurchase Program	For
Kone Oyj	KNEBV	Finland	05-Mar-25	Approve Issuance of Shares and Options without Preemptive Rights	Against
Kone Oyj	KNEBV	Finland	05-Mar-25	Close Meeting	
Konecranes Oyj	KCR	Finland	27-Mar-25	Open Meeting	
Konecranes Oyj	KCR	Finland	27-Mar-25	Call the Meeting to Order	
Konecranes Oyj	KCR	Finland	27-Mar-25	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Konecranes Oyj	KCR	Finland	27-Mar-25	Acknowledge Proper Convening of Meeting	
Konecranes Oyj	KCR	Finland	27-Mar-25	Prepare and Approve List of Shareholders	
Konecranes Oyj	KCR	Finland	27-Mar-25	Receive Financial Statements and Statutory Reports	
Konecranes Oyj	KCR	Finland	27-Mar-25	Accept Financial Statements and Statutory Reports	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Approve Allocation of Income and Dividends of EUR 1.65 Per Share	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Approve Discharge of Board and President	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Approve Remuneration Report (Advisory Vote)	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Approve Remuneration of Directors in the Amount of EUR 160,000 for Chair, EUR 100,000 for Vice Chair and EUR 72,000 for Other Directors; Approve Meeting Fees and Compensation for Committee Work	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Fix Number of Directors at Eight	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Reelect Pauli Anttila, Pasi Laine (Chair), Ulf Liljedahl, Gun Nilsson, Sami Piittisjarvi, Paivi Rekonen, Thomas Schulz and Birgit Seeger as Directors	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Amend Articles	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Approve Remuneration of Auditors for the Terms of Office 2025 and 2026	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Ratify Ernst & Young as Auditor for the Term of Office 2025	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Ratify Deloitte as Auditor for the Term of Office 2026	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Approve Remuneration of Auditor for Sustainability Reporting for the Terms of Office 2025 and 2026	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Appoint Ernst & Young as Auditor for Sustainability Reporting for the Term of Office 2025	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Appoint Deloitte as Auditor for Sustainability Reporting for the Term of Office 2026	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Amend Charter of the Shareholders Nomination Board	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Authorize Share Repurchase Program	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Approve Issuance of up to 7.5 Million Shares without Preemptive Rights	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Konecranes Oyj	KCR	Finland	27-Mar-25	Authorize Reissuance of Repurchased Shares	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Approve Equity Plan Financing	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Approve Charitable Donations of up to EUR 400,000	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Close Meeting	
Konecranes Oyj	KCR	Finland	27-Mar-25	Open Meeting	
Konecranes Oyj	KCR	Finland	27-Mar-25	Call the Meeting to Order	
Konecranes Oyj	KCR	Finland	27-Mar-25	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Konecranes Oyj	KCR	Finland	27-Mar-25	Acknowledge Proper Convening of Meeting	
Konecranes Oyj	KCR	Finland	27-Mar-25	Prepare and Approve List of Shareholders	
Konecranes Oyj	KCR	Finland	27-Mar-25	Receive Financial Statements and Statutory Reports	
Konecranes Oyj	KCR	Finland	27-Mar-25	Accept Financial Statements and Statutory Reports	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Approve Allocation of Income and Dividends of EUR 1.65 Per Share	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Approve Discharge of Board and President	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Approve Remuneration Report (Advisory Vote)	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Approve Remuneration of Directors in the Amount of EUR 160,000 for Chair, EUR 100,000 for Vice Chair and EUR 72,000 for Other Directors; Approve Meeting Fees and Compensation for Committee Work	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Fix Number of Directors at Eight	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Reelect Pauli Anttila, Pasi Laine (Chair), Ulf Liljedahl, Gun Nilsson, Sami Piittisjarvi, Paivi Rekonen, Thomas Schulz and Birgit Seeger as Directors	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Amend Articles	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Approve Remuneration of Auditors for the Terms of Office 2025 and 2026	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Ratify Ernst & Young as Auditor for the Term of Office 2025	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Ratify Deloitte as Auditor for the Term of Office 2026	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Approve Remuneration of Auditor for Sustainability Reporting for the Terms of Office 2025 and 2026	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Appoint Ernst & Young as Auditor for Sustainability Reporting for the Term of Office 2025	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Appoint Deloitte as Auditor for Sustainability Reporting for the Term of Office 2026	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Amend Charter of the Shareholders Nomination Board	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Authorize Share Repurchase Program	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Approve Issuance of up to 7.5 Million Shares without Preemptive Rights	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Authorize Reissuance of Repurchased Shares	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Approve Equity Plan Financing	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Konecranes Oyj	KCR	Finland	27-Mar-25	Approve Charitable Donations of up to EUR 400,000	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Close Meeting	
Konecranes Oyj	KCR	Finland	27-Mar-25	Open Meeting	
Konecranes Oyj	KCR	Finland	27-Mar-25	Call the Meeting to Order	
Konecranes Oyj	KCR	Finland	27-Mar-25	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Konecranes Oyj	KCR	Finland	27-Mar-25	Acknowledge Proper Convening of Meeting	
Konecranes Oyj	KCR	Finland	27-Mar-25	Prepare and Approve List of Shareholders	
Konecranes Oyj	KCR	Finland	27-Mar-25	Receive Financial Statements and Statutory Reports	
Konecranes Oyj	KCR	Finland	27-Mar-25	Accept Financial Statements and Statutory Reports	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Approve Allocation of Income and Dividends of EUR 1.65 Per Share	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Approve Discharge of Board and President	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Approve Remuneration Report (Advisory Vote)	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Approve Remuneration of Directors in the Amount of EUR 160,000 for Chair, EUR 100,000 for Vice Chair and EUR 72,000 for Other Directors; Approve Meeting Fees and Compensation for Committee Work	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Fix Number of Directors at Eight	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Reelect Pauli Anttila, Pasi Laine (Chair), Ulf Liljedahl, Gun Nilsson, Sami Piittisjarvi, Paivi Rekonen, Thomas Schulz and Birgit Seeger as Directors	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Amend Articles	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Approve Remuneration of Auditors for the Terms of Office 2025 and 2026	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Ratify Ernst & Young as Auditor for the Term of Office 2025	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Ratify Deloitte as Auditor for the Term of Office 2026	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Approve Remuneration of Auditor for Sustainability Reporting for the Terms of Office 2025 and 2026	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Appoint Ernst & Young as Auditor for Sustainability Reporting for the Term of Office 2025	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Appoint Deloitte as Auditor for Sustainability Reporting for the Term of Office 2026	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Amend Charter of the Shareholders Nomination Board	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Authorize Share Repurchase Program	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Approve Issuance of up to 7.5 Million Shares without Preemptive Rights	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Authorize Reissuance of Repurchased Shares	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Approve Equity Plan Financing	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Approve Charitable Donations of up to EUR 400,000	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Close Meeting	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Konecranes Oyj	KCR	Finland	27-Mar-25	Open Meeting	
Konecranes Oyj	KCR	Finland	27-Mar-25	Call the Meeting to Order	
Konecranes Oyj	KCR	Finland	27-Mar-25	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Konecranes Oyj	KCR	Finland	27-Mar-25	Acknowledge Proper Convening of Meeting	
Konecranes Oyj	KCR	Finland	27-Mar-25	Prepare and Approve List of Shareholders	
Konecranes Oyj	KCR	Finland	27-Mar-25	Receive Financial Statements and Statutory Reports	
Konecranes Oyj	KCR	Finland	27-Mar-25	Accept Financial Statements and Statutory Reports	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Approve Allocation of Income and Dividends of EUR 1.65 Per Share	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Approve Discharge of Board and President	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Approve Remuneration Report (Advisory Vote)	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Approve Remuneration of Directors in the Amount of EUR 160,000 for Chair, EUR 100,000 for Vice Chair and EUR 72,000 for Other Directors; Approve Meeting Fees and Compensation for Committee Work	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Fix Number of Directors at Eight	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Reelect Pauli Anttila, Pasi Laine (Chair), Ulf Liljedahl, Gun Nilsson, Sami Piittisjarvi, Paivi Rekonen, Thomas Schulz and Birgit Seeger as Directors	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Amend Articles	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Approve Remuneration of Auditors for the Terms of Office 2025 and 2026	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Ratify Ernst & Young as Auditor for the Term of Office 2025	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Ratify Deloitte as Auditor for the Term of Office 2026	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Approve Remuneration of Auditor for Sustainability Reporting for the Terms of Office 2025 and 2026	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Appoint Ernst & Young as Auditor for Sustainability Reporting for the Term of Office 2025	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Appoint Deloitte as Auditor for Sustainability Reporting for the Term of Office 2026	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Amend Charter of the Shareholders Nomination Board	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Authorize Share Repurchase Program	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Approve Issuance of up to 7.5 Million Shares without Preemptive Rights	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Authorize Reissuance of Repurchased Shares	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Approve Equity Plan Financing	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Approve Charitable Donations of up to EUR 400,000	For
Konecranes Oyj	KCR	Finland	27-Mar-25	Close Meeting	
Korea Gas Corp.	036460	South Korea	31-Mar-25	Approve Financial Statements and Allocation of Income	For
Korea Gas Corp.	036460	South Korea	31-Mar-25	Elect Lee Moon-hui as Inside Director	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Korea Gas Corp.	036460	South Korea	31-Mar-25	Elect Lee Dong-chang as Outside Director	For
Korea Gas Corp.	036460	South Korea	31-Mar-25	Approve Total Remuneration of Inside Directors and Outside Directors	Against
KOSE Corp.	4922	Japan	28-Mar-25	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary	For
KOSE Corp.	4922	Japan	28-Mar-25	Amend Articles to Change Company Name - Amend Business Lines	For
KOSE Corp.	4922	Japan	28-Mar-25	Approve Allocation of Income, With a Final Dividend of JPY 70	For
KOSE Corp.	4922	Japan	28-Mar-25	Elect Director Kobayashi, Kazutoshi	For
KOSE Corp.	4922	Japan	28-Mar-25	Elect Director Kobayashi, Takao	For
KOSE Corp.	4922	Japan	28-Mar-25	Elect Director Kobayashi, Masanori	For
KOSE Corp.	4922	Japan	28-Mar-25	Elect Director Shibusawa, Koichi	For
KOSE Corp.	4922	Japan	28-Mar-25	Elect Director Kobayashi, Yusuke	For
KOSE Corp.	4922	Japan	28-Mar-25	Elect Director Ogura, Atsuko	For
KOSE Corp.	4922	Japan	28-Mar-25	Elect Director Haratani, Yoshinori	For
KOSE Corp.	4922	Japan	28-Mar-25	Elect Director Tanaka, Shinji	For
KOSE Corp.	4922	Japan	28-Mar-25	Elect Director Kikuma, Yukino	For
KOSE Corp.	4922	Japan	28-Mar-25	Elect Director Yuasa, Norika	For
KOSE Corp.	4922	Japan	28-Mar-25	Elect Director Suto, Miwa	For
KOSE Corp.	4922	Japan	28-Mar-25	Elect Director Kobayashi, Kumi	For
KOSE Corp.	4922	Japan	28-Mar-25	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary	For
KOSE Corp.	4922	Japan	28-Mar-25	Amend Articles to Change Company Name - Amend Business Lines	For
KOSE Corp.	4922	Japan	28-Mar-25	Approve Allocation of Income, With a Final Dividend of JPY 70	For
KOSE Corp.	4922	Japan	28-Mar-25	Elect Director Kobayashi, Kazutoshi	For
KOSE Corp.	4922	Japan	28-Mar-25	Elect Director Kobayashi, Takao	For
KOSE Corp.	4922	Japan	28-Mar-25	Elect Director Kobayashi, Masanori	For
KOSE Corp.	4922	Japan	28-Mar-25	Elect Director Shibusawa, Koichi	For
KOSE Corp.	4922	Japan	28-Mar-25	Elect Director Kobayashi, Yusuke	For
KOSE Corp.	4922	Japan	28-Mar-25	Elect Director Ogura, Atsuko	For
KOSE Corp.	4922	Japan	28-Mar-25	Elect Director Haratani, Yoshinori	For
KOSE Corp.	4922	Japan	28-Mar-25	Elect Director Tanaka, Shinji	For
KOSE Corp.	4922	Japan	28-Mar-25	Elect Director Kikuma, Yukino	For
KOSE Corp.	4922	Japan	28-Mar-25	Elect Director Yuasa, Norika	For
KOSE Corp.	4922	Japan	28-Mar-25	Elect Director Suto, Miwa	For
KOSE Corp.	4922	Japan	28-Mar-25	Elect Director Kobayashi, Kumi	For
KT Corp.	030200	South Korea	31-Mar-25	Approve Financial Statements and Allocation of Income	For
KT Corp.	030200	South Korea	31-Mar-25	Amend Articles of Incorporation (Record Date)	For
KT Corp.	030200	South Korea	31-Mar-25	Amend Articles of Incorporation (Bond Issuance)	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
KT Corp.	030200	South Korea	31-Mar-25	Elect Gwak Woo-young as Outside Director	For
KT Corp.	030200	South Korea	31-Mar-25	Elect Kim Seong-cheol as Outside Director	For
KT Corp.	030200	South Korea	31-Mar-25	Elect Lee Seung-hun as Outside Director	For
KT Corp.	030200	South Korea	31-Mar-25	Elect Kim Yong-heon as Outside Director	Against
KT Corp.	030200	South Korea	31-Mar-25	Elect Kim Seong-cheol as a Member of Audit Committee	For
KT Corp.	030200	South Korea	31-Mar-25	Elect Lee Seung-hun as a Member of Audit Committee	For
KT Corp.	030200	South Korea	31-Mar-25	Elect Kim Yong-heon as a Member of Audit Committee	Against
KT Corp.	030200	South Korea	31-Mar-25	Approve Total Remuneration of Inside Directors and Outside Directors	For
Kubota Corp.	6326	Japan	21-Mar-25	Elect Director Kitao, Yuichi	For
Kubota Corp.	6326	Japan	21-Mar-25	Elect Director Hanada, Shingo	For
Kubota Corp.	6326	Japan	21-Mar-25	Elect Director Kimura, Hiroto	For
Kubota Corp.	6326	Japan	21-Mar-25	Elect Director Yoshikawa, Masato	For
Kubota Corp.	6326	Japan	21-Mar-25	Elect Director Watanabe, Dai	For
Kubota Corp.	6326	Japan	21-Mar-25	Elect Director Yoshioka, Eiji	For
Kubota Corp.	6326	Japan	21-Mar-25	Elect Director Shintaku, Yutaro	For
Kubota Corp.	6326	Japan	21-Mar-25	Elect Director Arakane, Kumi	For
Kubota Corp.	6326	Japan	21-Mar-25	Elect Director Kawana, Koichi	For
Kubota Corp.	6326	Japan	21-Mar-25	Elect Director Furusawa, Yuri	For
Kubota Corp.	6326	Japan	21-Mar-25	Elect Director Yamashita, Yoshinori	For
Kubota Corp.	6326	Japan	21-Mar-25	Appoint Statutory Auditor Ino, Setsuko	For
Kubota Corp.	6326	Japan	21-Mar-25	Appoint Alternate Statutory Auditor Iwamoto, Hogara	For
Kubota Corp.	6326	Japan	21-Mar-25	Approve Trust-Type Equity Compensation Plan	For
Kubota Corp.	6326	Japan	21-Mar-25	Elect Director Kitao, Yuichi	For
Kubota Corp.	6326	Japan	21-Mar-25	Elect Director Hanada, Shingo	For
Kubota Corp.	6326	Japan	21-Mar-25	Elect Director Kimura, Hiroto	For
Kubota Corp.	6326	Japan	21-Mar-25	Elect Director Yoshikawa, Masato	For
Kubota Corp.	6326	Japan	21-Mar-25	Elect Director Watanabe, Dai	For
Kubota Corp.	6326	Japan	21-Mar-25	Elect Director Yoshioka, Eiji	For
Kubota Corp.	6326	Japan	21-Mar-25	Elect Director Shintaku, Yutaro	For
Kubota Corp.	6326	Japan	21-Mar-25	Elect Director Arakane, Kumi	For
Kubota Corp.	6326	Japan	21-Mar-25	Elect Director Kawana, Koichi	For
Kubota Corp.	6326	Japan	21-Mar-25	Elect Director Furusawa, Yuri	For
Kubota Corp.	6326	Japan	21-Mar-25	Elect Director Yamashita, Yoshinori	For
Kubota Corp.	6326	Japan	21-Mar-25	Appoint Statutory Auditor Ino, Setsuko	For
Kubota Corp.	6326	Japan	21-Mar-25	Appoint Alternate Statutory Auditor Iwamoto, Hogara	For
Kubota Corp.	6326	Japan	21-Mar-25	Approve Trust-Type Equity Compensation Plan	For
Kulicke and Soffa Industries, Inc.	KLIC	USA	05-Mar-25	Elect Director Denise M. Dignam	For
Kulicke and Soffa Industries, Inc.	KLIC	USA	05-Mar-25	Amend Omnibus Stock Plan	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Kulicke and Soffa Industries, Inc.	KLIC	USA	05-Mar-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Kulicke and Soffa Industries, Inc.	KLIC	USA	05-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Kulicke and Soffa Industries, Inc.	KLIC	USA	05-Mar-25	Elect Director Denise M. Dignam	For
Kulicke and Soffa Industries, Inc.	KLIC	USA	05-Mar-25	Amend Omnibus Stock Plan	For
Kulicke and Soffa Industries, Inc.	KLIC	USA	05-Mar-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Kulicke and Soffa Industries, Inc.	KLIC	USA	05-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Kuraray Co., Ltd.	3405	Japan	27-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 27	For
Kuraray Co., Ltd.	3405	Japan	27-Mar-25	Approve Accounting Transfers	For
Kuraray Co., Ltd.	3405	Japan	27-Mar-25	Elect Director Kawahara, Hitoshi	For
Kuraray Co., Ltd.	3405	Japan	27-Mar-25	Elect Director Taga, Keiji	For
Kuraray Co., Ltd.	3405	Japan	27-Mar-25	Elect Director Ito, Masaaki	For
Kuraray Co., Ltd.	3405	Japan	27-Mar-25	Elect Director Matthias Gutweiler	For
Kuraray Co., Ltd.	3405	Japan	27-Mar-25	Elect Director Takai, Nobuhiko	For
Kuraray Co., Ltd.	3405	Japan	27-Mar-25	Elect Director Watanabe, Tomoyuki	For
Kuraray Co., Ltd.	3405	Japan	27-Mar-25	Elect Director Ikemori, Yoji	For
Kuraray Co., Ltd.	3405	Japan	27-Mar-25	Elect Director Murata, Keiko	For
Kuraray Co., Ltd.	3405	Japan	27-Mar-25	Elect Director Tanaka, Satoshi	For
Kuraray Co., Ltd.	3405	Japan	27-Mar-25	Elect Director Mikami, Naoko	For
Kuraray Co., Ltd.	3405	Japan	27-Mar-25	Elect Director Mikayama, Toshifumi	For
Kuraray Co., Ltd.	3405	Japan	27-Mar-25	Appoint Statutory Auditor Oi, Hideo	For
Kuraray Co., Ltd.	3405	Japan	27-Mar-25	Approve Restricted Stock Plan	For
Kuraray Co., Ltd.	3405	Japan	27-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 27	For
Kuraray Co., Ltd.	3405	Japan	27-Mar-25	Approve Accounting Transfers	For
Kuraray Co., Ltd.	3405	Japan	27-Mar-25	Elect Director Kawahara, Hitoshi	For
Kuraray Co., Ltd.	3405	Japan	27-Mar-25	Elect Director Taga, Keiji	For
Kuraray Co., Ltd.	3405	Japan	27-Mar-25	Elect Director Ito, Masaaki	For
Kuraray Co., Ltd.	3405	Japan	27-Mar-25	Elect Director Matthias Gutweiler	For
Kuraray Co., Ltd.	3405	Japan	27-Mar-25	Elect Director Takai, Nobuhiko	For
Kuraray Co., Ltd.	3405	Japan	27-Mar-25	Elect Director Watanabe, Tomoyuki	For
Kuraray Co., Ltd.	3405	Japan	27-Mar-25	Elect Director Ikemori, Yoji	For
Kuraray Co., Ltd.	3405	Japan	27-Mar-25	Elect Director Murata, Keiko	For
Kuraray Co., Ltd.	3405	Japan	27-Mar-25	Elect Director Tanaka, Satoshi	For
Kuraray Co., Ltd.	3405	Japan	27-Mar-25	Elect Director Mikami, Naoko	For
Kuraray Co., Ltd.	3405	Japan	27-Mar-25	Elect Director Mikayama, Toshifumi	For
Kuraray Co., Ltd.	3405	Japan	27-Mar-25	Appoint Statutory Auditor Oi, Hideo	For
Kuraray Co., Ltd.	3405	Japan	27-Mar-25	Approve Restricted Stock Plan	For
Kuraray Co., Ltd.	3405	Japan	27-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 27	For
Kuraray Co., Ltd.	3405	Japan	27-Mar-25	Approve Accounting Transfers	For
Kuraray Co., Ltd.	3405	Japan	27-Mar-25	Elect Director Kawahara, Hitoshi	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Kuraray Co., Ltd.	3405	Japan	27-Mar-25	Elect Director Taga, Keiji	For
Kuraray Co., Ltd.	3405	Japan	27-Mar-25	Elect Director Ito, Masaaki	For
Kuraray Co., Ltd.	3405	Japan	27-Mar-25	Elect Director Matthias Gutweiler	For
Kuraray Co., Ltd.	3405	Japan	27-Mar-25	Elect Director Takai, Nobuhiko	For
Kuraray Co., Ltd.	3405	Japan	27-Mar-25	Elect Director Watanabe, Tomoyuki	For
Kuraray Co., Ltd.	3405	Japan	27-Mar-25	Elect Director Ikemori, Yoji	For
Kuraray Co., Ltd.	3405	Japan	27-Mar-25	Elect Director Murata, Keiko	For
Kuraray Co., Ltd.	3405	Japan	27-Mar-25	Elect Director Tanaka, Satoshi	For
Kuraray Co., Ltd.	3405	Japan	27-Mar-25	Elect Director Mikami, Naoko	For
Kuraray Co., Ltd.	3405	Japan	27-Mar-25	Elect Director Mikayama, Toshifumi	For
Kuraray Co., Ltd.	3405	Japan	27-Mar-25	Appoint Statutory Auditor Oi, Hideo	For
Kuraray Co., Ltd.	3405	Japan	27-Mar-25	Approve Restricted Stock Plan	For
Kyowa Kirin Co., Ltd.	4151	Japan	19-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 29	For
Kyowa Kirin Co., Ltd.	4151	Japan	19-Mar-25	Amend Articles to Clarify Director Authority on Shareholder Meetings	For
Kyowa Kirin Co., Ltd.	4151	Japan	19-Mar-25	Elect Director Miyamoto, Masashi	For
Kyowa Kirin Co., Ltd.	4151	Japan	19-Mar-25	Elect Director Abdul Mullick	For
Kyowa Kirin Co., Ltd.	4151	Japan	19-Mar-25	Elect Director Yamashita, Takeyoshi	For
Kyowa Kirin Co., Ltd.	4151	Japan	19-Mar-25	Elect Director Fujiwara, Daisuke	For
Kyowa Kirin Co., Ltd.	4151	Japan	19-Mar-25	Elect Director Oyamada, Takashi	For
Kyowa Kirin Co., Ltd.	4151	Japan	19-Mar-25	Elect Director Suzuki, Yoshihisa	For
Kyowa Kirin Co., Ltd.	4151	Japan	19-Mar-25	Elect Director Nakata, Rumiko	For
Kyowa Kirin Co., Ltd.	4151	Japan	19-Mar-25	Elect Director Kanno, Hiroshi	For
Kyowa Kirin Co., Ltd.	4151	Japan	19-Mar-25	Elect Director Ito, Yukiko	For
Kyowa Kirin Co., Ltd.	4151	Japan	19-Mar-25	Appoint Statutory Auditor Wachi, Yoko	For
Kyowa Kirin Co., Ltd.	4151	Japan	19-Mar-25	Approve Compensation Ceiling for Directors	For
Lion Corp.	4912	Japan	28-Mar-25	Amend Articles to Clarify Director Authority on Shareholder Meetings - Clarify Director Authority on Board Meetings	For
Lion Corp.	4912	Japan	28-Mar-25	Elect Director Takemori, Masayuki	For
Lion Corp.	4912	Japan	28-Mar-25	Elect Director Fukuda, Kengo	For
Lion Corp.	4912	Japan	28-Mar-25	Elect Director Suzuki, Hitoshi	For
Lion Corp.	4912	Japan	28-Mar-25	Elect Director Noritake, Fumitomo	For
Lion Corp.	4912	Japan	28-Mar-25	Elect Director Suzuki, Ayako	For
Lion Corp.	4912	Japan	28-Mar-25	Elect Director Kawanishi, Takayuki	For
Lion Corp.	4912	Japan	28-Mar-25	Elect Director Matsuzaki, Masatoshi	For
Lion Corp.	4912	Japan	28-Mar-25	Elect Director Uchida, Kazunari	For
Lion Corp.	4912	Japan	28-Mar-25	Elect Director Shiraishi, Takashi	For
Lion Corp.	4912	Japan	28-Mar-25	Elect Director Sugaya, Takako	For
Lion Corp.	4912	Japan	28-Mar-25	Elect Director Yasue, Reiko	For
Lion Corp.	4912	Japan	28-Mar-25	Appoint Statutory Auditor Ito, Akihiro	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Lion Corp.	4912	Japan	28-Mar-25	Appoint Statutory Auditor Hirai, Yumiko	For
Lion Corp.	4912	Japan	28-Mar-25	Approve Fixed Cash Compensation Ceiling and Annual Bonus Ceiling for Directors	For
Lion Corp.	4912	Japan	28-Mar-25	Approve Trust-Type Equity Compensation Plan	For
Lion Corp.	4912	Japan	28-Mar-25	Approve Compensation Ceiling for Statutory Auditors	For
Lion Corp.	4912	Japan	28-Mar-25	Amend Articles to Clarify Director Authority on Shareholder Meetings - Clarify Director Authority on Board Meetings	For
Lion Corp.	4912	Japan	28-Mar-25	Elect Director Takemori, Masayuki	For
Lion Corp.	4912	Japan	28-Mar-25	Elect Director Fukuda, Kengo	For
Lion Corp.	4912	Japan	28-Mar-25	Elect Director Suzuki, Hitoshi	For
Lion Corp.	4912	Japan	28-Mar-25	Elect Director Noritake, Fumitomo	For
Lion Corp.	4912	Japan	28-Mar-25	Elect Director Suzuki, Ayako	For
Lion Corp.	4912	Japan	28-Mar-25	Elect Director Kawanishi, Takayuki	For
Lion Corp.	4912	Japan	28-Mar-25	Elect Director Matsuzaki, Masatoshi	For
Lion Corp.	4912	Japan	28-Mar-25	Elect Director Uchida, Kazunari	For
Lion Corp.	4912	Japan	28-Mar-25	Elect Director Shiraishi, Takashi	For
Lion Corp.	4912	Japan	28-Mar-25	Elect Director Sugaya, Takako	For
Lion Corp.	4912	Japan	28-Mar-25	Elect Director Yasue, Reiko	For
Lion Corp.	4912	Japan	28-Mar-25	Appoint Statutory Auditor Ito, Akihiro	For
Lion Corp.	4912	Japan	28-Mar-25	Appoint Statutory Auditor Hirai, Yumiko	For
Lion Corp.	4912	Japan	28-Mar-25	Approve Fixed Cash Compensation Ceiling and Annual Bonus Ceiling for Directors	For
Lion Corp.	4912	Japan	28-Mar-25	Approve Trust-Type Equity Compensation Plan	For
Lion Corp.	4912	Japan	28-Mar-25	Approve Compensation Ceiling for Statutory Auditors	For
MACOM Technology Solutions Holdings, Inc.	MTSI	USA	06-Mar-25	Elect Director Peter Chung	For
MACOM Technology Solutions Holdings, Inc.	MTSI	USA	06-Mar-25	Elect Director Geoffrey Ribar	For
MACOM Technology Solutions Holdings, Inc.	MTSI	USA	06-Mar-25	Elect Director John Ritchie	For
MACOM Technology Solutions Holdings, Inc.	MTSI	USA	06-Mar-25	Elect Director Jihye Whang Rosenband	For
MACOM Technology Solutions Holdings, Inc.	MTSI	USA	06-Mar-25	Elect Director Murugesan "Raj" Shanmugaraj	For
MACOM Technology Solutions Holdings, Inc.	MTSI	USA	06-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
MACOM Technology Solutions Holdings, Inc.	MTSI	USA	06-Mar-25	Advisory Vote on Say on Pay Frequency	One Year
MACOM Technology Solutions Holdings, Inc.	MTSI	USA	06-Mar-25	Ratify Deloitte & Touche LLP as Auditors	For
MACOM Technology Solutions Holdings, Inc.	MTSI	USA	06-Mar-25	Elect Director Peter Chung	For
MACOM Technology Solutions Holdings, Inc.	MTSI	USA	06-Mar-25	Elect Director Geoffrey Ribar	For
MACOM Technology Solutions Holdings, Inc.	MTSI	USA	06-Mar-25	Elect Director John Ritchie	For
MACOM Technology Solutions Holdings, Inc.	MTSI	USA	06-Mar-25	Elect Director Jihye Whang Rosenband	For
MACOM Technology Solutions Holdings, Inc.	MTSI	USA	06-Mar-25	Elect Director Murugesan "Raj" Shanmugaraj	For
MACOM Technology Solutions Holdings, Inc.	MTSI	USA	06-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
MACOM Technology Solutions Holdings, Inc.	MTSI	USA	06-Mar-25	Advisory Vote on Say on Pay Frequency	One Year
MACOM Technology Solutions Holdings, Inc.	MTSI	USA	06-Mar-25	Ratify Deloitte & Touche LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Mainstreet Equity Corp.	MEQ	Canada	06-Mar-25	Fix Number of Directors at Six	For
Mainstreet Equity Corp.	MEQ	Canada	06-Mar-25	Elect Director Navjeet (Bob) S. Dhillon	Withhold
Mainstreet Equity Corp.	MEQ	Canada	06-Mar-25	Elect Director Joseph B. Amantea	Withhold
Mainstreet Equity Corp.	MEQ	Canada	06-Mar-25	Elect Director Ron B. Anderson	Withhold
Mainstreet Equity Corp.	MEQ	Canada	06-Mar-25	Elect Director Karanveer V. Dhillon	Withhold
Mainstreet Equity Corp.	MEQ	Canada	06-Mar-25	Elect Director Richard Grimaldi	Withhold
Mainstreet Equity Corp.	MEQ	Canada	06-Mar-25	Elect Director John Irwin	Withhold
Mainstreet Equity Corp.	MEQ	Canada	06-Mar-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Mainstreet Equity Corp.	MEQ	Canada	06-Mar-25	Re-approve Shareholder Rights Plan	Against
Mapfre SA	MAP	Spain	14-Mar-25	Approve Consolidated and Standalone Financial Statements	For
Mapfre SA	MAP	Spain	14-Mar-25	Approve Non-Financial Information Statement	For
Mapfre SA	MAP	Spain	14-Mar-25	Approve Allocation of Income and Dividends	For
Mapfre SA	MAP	Spain	14-Mar-25	Approve Discharge of Board	For
Mapfre SA	MAP	Spain	14-Mar-25	Reelect Ana Isabel Fernandez Alvarez as Director	For
Mapfre SA	MAP	Spain	14-Mar-25	Ratify Appointment of and Elect Jose Luis Perelli Alonso as Director	For
Mapfre SA	MAP	Spain	14-Mar-25	Reelect Francisco Jose Marco Orenes as Director	For
Mapfre SA	MAP	Spain	14-Mar-25	Elect Jose Luis Jimenez Guajardo-Fajardo as Director	For
Mapfre SA	MAP	Spain	14-Mar-25	Amend Articles Re: Title I	For
Mapfre SA	MAP	Spain	14-Mar-25	Amend Articles Re: Title II	For
Mapfre SA	MAP	Spain	14-Mar-25	Amend Articles Re: Title III, Chapter I	For
Mapfre SA	MAP	Spain	14-Mar-25	Amend Articles Re: Title III, Chapter II	For
Mapfre SA	MAP	Spain	14-Mar-25	Amend Articles Re: Title III, Chapter II, Section 3	For
Mapfre SA	MAP	Spain	14-Mar-25	Amend Articles Re: Title IV	For
Mapfre SA	MAP	Spain	14-Mar-25	Amend Articles Re: Title V	For
Mapfre SA	MAP	Spain	14-Mar-25	Amend Articles Re: Title VI	For
Mapfre SA	MAP	Spain	14-Mar-25	Amend Articles Re: Title VII	For
Mapfre SA	MAP	Spain	14-Mar-25	Amend Articles of General Meeting Regulations Re: Title I	For
Mapfre SA	MAP	Spain	14-Mar-25	Amend Articles of General Meeting Regulations Re: Title II and III	For
Mapfre SA	MAP	Spain	14-Mar-25	Amend Articles of General Meeting Regulations Re: Title IV	For
Mapfre SA	MAP	Spain	14-Mar-25	Amend Articles of General Meeting Regulations Re: Titles V to VII	For
Mapfre SA	MAP	Spain	14-Mar-25	Amend Articles of General Meeting Regulations Re: Title VIII	For
Mapfre SA	MAP	Spain	14-Mar-25	Add Title IX to General Meeting Regulations	For
Mapfre SA	MAP	Spain	14-Mar-25	Amend Articles of General Meeting Regulations Re: Title X	For
Mapfre SA	MAP	Spain	14-Mar-25	Approve Remuneration Policy	Against
Mapfre SA	MAP	Spain	14-Mar-25	Advisory Vote on Remuneration Report	Against
Mapfre SA	MAP	Spain	14-Mar-25	Approve Payment of the Dividend for Shareholder Participation in the Annual General Meeting	For
Mapfre SA	MAP	Spain	14-Mar-25	Authorize Board to Ratify and Execute Approved Resolutions	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Maximus, Inc.	MMS	USA	11-Mar-25	Elect Director Anne K. Altman	For
Maximus, Inc.	MMS	USA	11-Mar-25	Elect Director Bruce L. Caswell	For
Maximus, Inc.	MMS	USA	11-Mar-25	Elect Director John J. Haley	For
Maximus, Inc.	MMS	USA	11-Mar-25	Elect Director Jan D. Madsen	For
Maximus, Inc.	MMS	USA	11-Mar-25	Elect Director Richard A. Montoni	For
Maximus, Inc.	MMS	USA	11-Mar-25	Elect Director Gayathri Rajan	For
Maximus, Inc.	MMS	USA	11-Mar-25	Elect Director Raymond B. Ruddy	For
Maximus, Inc.	MMS	USA	11-Mar-25	Elect Director Michael J. Warren	For
Maximus, Inc.	MMS	USA	11-Mar-25	Ratify KPMG LLP as Auditors	For
Maximus, Inc.	MMS	USA	11-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Maximus, Inc.	MMS	USA	11-Mar-25	Elect Director Anne K. Altman	For
Maximus, Inc.	MMS	USA	11-Mar-25	Elect Director Bruce L. Caswell	For
Maximus, Inc.	MMS	USA	11-Mar-25	Elect Director John J. Haley	For
Maximus, Inc.	MMS	USA	11-Mar-25	Elect Director Jan D. Madsen	For
Maximus, Inc.	MMS	USA	11-Mar-25	Elect Director Richard A. Montoni	For
Maximus, Inc.	MMS	USA	11-Mar-25	Elect Director Gayathri Rajan	For
Maximus, Inc.	MMS	USA	11-Mar-25	Elect Director Raymond B. Ruddy	For
Maximus, Inc.	MMS	USA	11-Mar-25	Elect Director Michael J. Warren	For
Maximus, Inc.	MMS	USA	11-Mar-25	Ratify KPMG LLP as Auditors	For
Maximus, Inc.	MMS	USA	11-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Maximus, Inc.	MMS	USA	11-Mar-25	Elect Director Anne K. Altman	For
Maximus, Inc.	MMS	USA	11-Mar-25	Elect Director Bruce L. Caswell	For
Maximus, Inc.	MMS	USA	11-Mar-25	Elect Director John J. Haley	For
Maximus, Inc.	MMS	USA	11-Mar-25	Elect Director Jan D. Madsen	For
Maximus, Inc.	MMS	USA	11-Mar-25	Elect Director Richard A. Montoni	For
Maximus, Inc.	MMS	USA	11-Mar-25	Elect Director Gayathri Rajan	For
Maximus, Inc.	MMS	USA	11-Mar-25	Elect Director Raymond B. Ruddy	For
Maximus, Inc.	MMS	USA	11-Mar-25	Elect Director Michael J. Warren	For
Maximus, Inc.	MMS	USA	11-Mar-25	Ratify KPMG LLP as Auditors	For
Maximus, Inc.	MMS	USA	11-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Maximus, Inc.	MMS	USA	11-Mar-25	Elect Director Anne K. Altman	For
Maximus, Inc.	MMS	USA	11-Mar-25	Elect Director Bruce L. Caswell	For
Maximus, Inc.	MMS	USA	11-Mar-25	Elect Director John J. Haley	For
Maximus, Inc.	MMS	USA	11-Mar-25	Elect Director Jan D. Madsen	For
Maximus, Inc.	MMS	USA	11-Mar-25	Elect Director Richard A. Montoni	For
Maximus, Inc.	MMS	USA	11-Mar-25	Elect Director Gayathri Rajan	For
Maximus, Inc.	MMS	USA	11-Mar-25	Elect Director Raymond B. Ruddy	For
Maximus, Inc.	MMS	USA	11-Mar-25	Elect Director Michael J. Warren	For
Maximus, Inc.	MMS	USA	11-Mar-25	Ratify KPMG LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Maximus, Inc.	MMS	USA	11-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Maximus, Inc.	MMS	USA	11-Mar-25	Elect Director Anne K. Altman	For
Maximus, Inc.	MMS	USA	11-Mar-25	Elect Director Bruce L. Caswell	For
Maximus, Inc.	MMS	USA	11-Mar-25	Elect Director John J. Haley	For
Maximus, Inc.	MMS	USA	11-Mar-25	Elect Director Jan D. Madsen	For
Maximus, Inc.	MMS	USA	11-Mar-25	Elect Director Richard A. Montoni	For
Maximus, Inc.	MMS	USA	11-Mar-25	Elect Director Gayathri Rajan	For
Maximus, Inc.	MMS	USA	11-Mar-25	Elect Director Raymond B. Ruddy	For
Maximus, Inc.	MMS	USA	11-Mar-25	Elect Director Michael J. Warren	For
Maximus, Inc.	MMS	USA	11-Mar-25	Ratify KPMG LLP as Auditors	For
Maximus, Inc.	MMS	USA	11-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
McDonald's Holdings Co. (Japan) Ltd.	2702	Japan	25-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 49	For
McDonald's Holdings Co. (Japan) Ltd.	2702	Japan	25-Mar-25	Elect Director Fusako Znaiden	For
McDonald's Holdings Co. (Japan) Ltd.	2702	Japan	25-Mar-25	Elect Director Saito, Yukiko	For
McDonald's Holdings Co. (Japan) Ltd.	2702	Japan	25-Mar-25	Elect Director Andrew Gregory	For
McDonald's Holdings Co. (Japan) Ltd.	2702	Japan	25-Mar-25	Elect Director Nikolaus Piza	For
McDonald's Holdings Co. (Japan) Ltd.	2702	Japan	25-Mar-25	Elect Director Tashiro, Yuko	For
McDonald's Holdings Co. (Japan) Ltd.	2702	Japan	25-Mar-25	Approve Director Retirement Bonus	Against
Mears Group Plc	MER	United Kingdom	03-Mar-25	Authorise Market Purchase of Ordinary Shares	For
Mineros SA	MINEROS	Colombia	31-Mar-25	Verify Quorum	
Mineros SA	MINEROS	Colombia	31-Mar-25	Approve Meeting Agenda	For
Mineros SA	MINEROS	Colombia	31-Mar-25	Elect Meeting Approval Committee	For
Mineros SA	MINEROS	Colombia	31-Mar-25	Present Management Report	
Mineros SA	MINEROS	Colombia	31-Mar-25	Present Individual and Consolidated Financial Statements	
Mineros SA	MINEROS	Colombia	31-Mar-25	Present Auditor's Report	
Mineros SA	MINEROS	Colombia	31-Mar-25	Approve Management Report	For
Mineros SA	MINEROS	Colombia	31-Mar-25	Approve Individual and Consolidated Financial Statements	For
Mineros SA	MINEROS	Colombia	31-Mar-25	Approve Allocation of Income	For
Mineros SA	MINEROS	Colombia	31-Mar-25	Advisory Vote for Director Filipe J. Martins	For
Mineros SA	MINEROS	Colombia	31-Mar-25	Advisory Vote for Director Marco Izquierdo Llanos	For
Mineros SA	MINEROS	Colombia	31-Mar-25	Advisory Vote for Director Sofia Bianchi	For
Mineros SA	MINEROS	Colombia	31-Mar-25	Advisory Vote for Director Lucia Taborda	For
Mineros SA	MINEROS	Colombia	31-Mar-25	Advisory Vote for Director Michael Doyle	For
Mineros SA	MINEROS	Colombia	31-Mar-25	Advisory Vote for Director Mauricio Toro Zuluaga	For
Mineros SA	MINEROS	Colombia	31-Mar-25	Advisory Vote for Director Juan Esteban Mejia	For
Mineros SA	MINEROS	Colombia	31-Mar-25	Advisory Vote for Director Daniel Henao	For
Mineros SA	MINEROS	Colombia	31-Mar-25	Advisory Vote for Director Hernan Rodriguez	For
Mineros SA	MINEROS	Colombia	31-Mar-25	Elect Directors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Mineros SA	MINEROS	Colombia	31-Mar-25	Approve Remuneration of Directors	For
Mineros SA	MINEROS	Colombia	31-Mar-25	Approve Auditors and Authorize Board to Fix Their Remuneration	For
Mineros SA	MINEROS	Colombia	31-Mar-25	Transact Other Business (Non-Voting)	
Mizrahi Tefahot Bank Ltd.	MZTF	Israel	03-Mar-25	Reelect Gilad Rabinovich as External Director	For
Mizrahi Tefahot Bank Ltd.	MZTF	Israel	03-Mar-25	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
Mizrahi Tefahot Bank Ltd.	MZTF	Israel	03-Mar-25	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Mizrahi Tefahot Bank Ltd.	MZTF	Israel	03-Mar-25	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Mizrahi Tefahot Bank Ltd.	MZTF	Israel	03-Mar-25	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For
Mobimo Holding AG	MOBN	Switzerland	31-Mar-25	Accept Financial Statements and Statutory Reports	For
Mobimo Holding AG	MOBN	Switzerland	31-Mar-25	Approve Remuneration Report	For
Mobimo Holding AG	MOBN	Switzerland	31-Mar-25	Approve Allocation of Income and Dividends of CHF 5.15 per Share	For
Mobimo Holding AG	MOBN	Switzerland	31-Mar-25	Approve Dividends of CHF 5.10 per Share from Capital Contribution Reserves	For
Mobimo Holding AG	MOBN	Switzerland	31-Mar-25	Approve Discharge of Board and Senior Management	For
Mobimo Holding AG	MOBN	Switzerland	31-Mar-25	Reelect Sabrina Contratto as Director	For
Mobimo Holding AG	MOBN	Switzerland	31-Mar-25	Reelect Bernadette Koch as Director	For
Mobimo Holding AG	MOBN	Switzerland	31-Mar-25	Reelect Stephane Maye as Director	For
Mobimo Holding AG	MOBN	Switzerland	31-Mar-25	Reelect Peter Schaub as Director and as Board Chair	For
Mobimo Holding AG	MOBN	Switzerland	31-Mar-25	Reelect Martha Scheiber as Director	For
Mobimo Holding AG	MOBN	Switzerland	31-Mar-25	Reelect Markus Schuerch as Director	For
Mobimo Holding AG	MOBN	Switzerland	31-Mar-25	Elect Lukas Brosi as Director	For
Mobimo Holding AG	MOBN	Switzerland	31-Mar-25	Reappoint Bernadette Koch as Member of the Nomination and Compensation Committee	For
Mobimo Holding AG	MOBN	Switzerland	31-Mar-25	Reappoint Stephane Maye as Member of the Nomination and Compensation Committee	For
Mobimo Holding AG	MOBN	Switzerland	31-Mar-25	Appoint Markus Schuerch as Member of the Nomination and Compensation Committee	For
Mobimo Holding AG	MOBN	Switzerland	31-Mar-25	Ratify Ernst and Young AG as Auditors	For
Mobimo Holding AG	MOBN	Switzerland	31-Mar-25	Designate Grossebacher Rechtsanwälte AG as Independent Proxy	For
Mobimo Holding AG	MOBN	Switzerland	31-Mar-25	Approve Fixed Remuneration of Directors in the Amount of CHF 1.3 Million	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Mobimo Holding AG	MOBN	Switzerland	31-Mar-25	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million	For
Mobimo Holding AG	MOBN	Switzerland	31-Mar-25	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.9 Million	For
Mobimo Holding AG	MOBN	Switzerland	31-Mar-25	Transact Other Business (Voting)	Against
ModivCare Inc.	MODV	USA	13-Mar-25	Approve Private Placement for Debt Securities	For
ModivCare Inc.	MODV	USA	13-Mar-25	Adjourn Meeting	For
Moncler SpA	MONC	Italy	20-Mar-25	Amend Company Bylaws Re: Articles 13, 14, 15, 19, and 24	For
Moncler SpA	MONC	Italy	20-Mar-25	Amend Company Bylaws Re: Articles 13, 14, 15, 19, and 24	For
MonotaRO Co., Ltd.	3064	Japan	25-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 10	For
MonotaRO Co., Ltd.	3064	Japan	25-Mar-25	Amend Articles to Make Technical Changes	For
MonotaRO Co., Ltd.	3064	Japan	25-Mar-25	Elect Director Suzuki, Masaya	For
MonotaRO Co., Ltd.	3064	Japan	25-Mar-25	Elect Director Tamura, Sakuya	For
MonotaRO Co., Ltd.	3064	Japan	25-Mar-25	Elect Director Kishida, Masahiro	For
MonotaRO Co., Ltd.	3064	Japan	25-Mar-25	Elect Director Ise, Tomoko	For
MonotaRO Co., Ltd.	3064	Japan	25-Mar-25	Elect Director Sagiya, Mari	For
MonotaRO Co., Ltd.	3064	Japan	25-Mar-25	Elect Director Miura, Hiroshi	For
MonotaRO Co., Ltd.	3064	Japan	25-Mar-25	Elect Director Nakashima, Kiyoshi	For
MonotaRO Co., Ltd.	3064	Japan	25-Mar-25	Elect Director Peter Kenevan	For
MonotaRO Co., Ltd.	3064	Japan	25-Mar-25	Elect Director Barry Greenhouse	For
MonotaRO Co., Ltd.	3064	Japan	25-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 10	For
MonotaRO Co., Ltd.	3064	Japan	25-Mar-25	Amend Articles to Make Technical Changes	For
MonotaRO Co., Ltd.	3064	Japan	25-Mar-25	Elect Director Suzuki, Masaya	For
MonotaRO Co., Ltd.	3064	Japan	25-Mar-25	Elect Director Tamura, Sakuya	For
MonotaRO Co., Ltd.	3064	Japan	25-Mar-25	Elect Director Kishida, Masahiro	For
MonotaRO Co., Ltd.	3064	Japan	25-Mar-25	Elect Director Ise, Tomoko	For
MonotaRO Co., Ltd.	3064	Japan	25-Mar-25	Elect Director Sagiya, Mari	For
MonotaRO Co., Ltd.	3064	Japan	25-Mar-25	Elect Director Miura, Hiroshi	For
MonotaRO Co., Ltd.	3064	Japan	25-Mar-25	Elect Director Nakashima, Kiyoshi	For
MonotaRO Co., Ltd.	3064	Japan	25-Mar-25	Elect Director Peter Kenevan	For
MonotaRO Co., Ltd.	3064	Japan	25-Mar-25	Elect Director Barry Greenhouse	For
Nabtesco Corp.	6268	Japan	26-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 40	For
Nabtesco Corp.	6268	Japan	26-Mar-25	Elect Director Kimura, Kazumasa	For
Nabtesco Corp.	6268	Japan	26-Mar-25	Elect Director Takahashi, Seiji	For
Nabtesco Corp.	6268	Japan	26-Mar-25	Elect Director Ando, Kiyoshi	For
Nabtesco Corp.	6268	Japan	26-Mar-25	Elect Director Usui, Hiroshi	For
Nabtesco Corp.	6268	Japan	26-Mar-25	Elect Director Iizuka, Mari	For
Nabtesco Corp.	6268	Japan	26-Mar-25	Elect Director Mizukoshi, Naoko	For
Nabtesco Corp.	6268	Japan	26-Mar-25	Elect Director Hidaka, Naoki	For
Nabtesco Corp.	6268	Japan	26-Mar-25	Elect Director Takahata, Toshiya	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Nabtesco Corp.	6268	Japan	26-Mar-25	Elect Director Shirahata, Seiichiro	For
National Fuel Gas Company	NFG	USA	13-Mar-25	Elect Director David H. Anderson	For
National Fuel Gas Company	NFG	USA	13-Mar-25	Elect Director David P. Bauer	For
National Fuel Gas Company	NFG	USA	13-Mar-25	Elect Director Barbara M. Baumann	For
National Fuel Gas Company	NFG	USA	13-Mar-25	Elect Director David C. Carroll	For
National Fuel Gas Company	NFG	USA	13-Mar-25	Elect Director Steven C. Finch	For
National Fuel Gas Company	NFG	USA	13-Mar-25	Elect Director Joseph N. Jaggars	For
National Fuel Gas Company	NFG	USA	13-Mar-25	Elect Director Rebecca Ranich	For
National Fuel Gas Company	NFG	USA	13-Mar-25	Elect Director Jeffrey W. Shaw	For
National Fuel Gas Company	NFG	USA	13-Mar-25	Elect Director Thomas E. Skains	For
National Fuel Gas Company	NFG	USA	13-Mar-25	Elect Director David F. Smith	For
National Fuel Gas Company	NFG	USA	13-Mar-25	Elect Director Ronald J. Tanski	For
National Fuel Gas Company	NFG	USA	13-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
National Fuel Gas Company	NFG	USA	13-Mar-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
National Fuel Gas Company	NFG	USA	13-Mar-25	Elect Director David H. Anderson	For
National Fuel Gas Company	NFG	USA	13-Mar-25	Elect Director David P. Bauer	For
National Fuel Gas Company	NFG	USA	13-Mar-25	Elect Director Barbara M. Baumann	For
National Fuel Gas Company	NFG	USA	13-Mar-25	Elect Director David C. Carroll	For
National Fuel Gas Company	NFG	USA	13-Mar-25	Elect Director Steven C. Finch	For
National Fuel Gas Company	NFG	USA	13-Mar-25	Elect Director Joseph N. Jaggars	For
National Fuel Gas Company	NFG	USA	13-Mar-25	Elect Director Rebecca Ranich	For
National Fuel Gas Company	NFG	USA	13-Mar-25	Elect Director Jeffrey W. Shaw	For
National Fuel Gas Company	NFG	USA	13-Mar-25	Elect Director Thomas E. Skains	For
National Fuel Gas Company	NFG	USA	13-Mar-25	Elect Director David F. Smith	For
National Fuel Gas Company	NFG	USA	13-Mar-25	Elect Director Ronald J. Tanski	For
National Fuel Gas Company	NFG	USA	13-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
National Fuel Gas Company	NFG	USA	13-Mar-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Naturgy Energy Group SA	NTGY	Spain	25-Mar-25	Approve Standalone Financial Statements	For
Naturgy Energy Group SA	NTGY	Spain	25-Mar-25	Approve Consolidated Financial Statements	For
Naturgy Energy Group SA	NTGY	Spain	25-Mar-25	Approve Consolidated Non-Financial Information Statement	For
Naturgy Energy Group SA	NTGY	Spain	25-Mar-25	Approve Allocation of Income and Dividends	For
Naturgy Energy Group SA	NTGY	Spain	25-Mar-25	Approve Discharge of Board	For
Naturgy Energy Group SA	NTGY	Spain	25-Mar-25	Approve Remuneration Policy	Against
Naturgy Energy Group SA	NTGY	Spain	25-Mar-25	Ratify Amendment of Long-Term Incentive Plan for CEO	For
Naturgy Energy Group SA	NTGY	Spain	25-Mar-25	Approve Long-Term Incentive Plan	Against
Naturgy Energy Group SA	NTGY	Spain	25-Mar-25	Advisory Vote on Remuneration Report	Against
Naturgy Energy Group SA	NTGY	Spain	25-Mar-25	Amend Article 7 Re: Increase in Board Size	Against
Naturgy Energy Group SA	NTGY	Spain	25-Mar-25	Fix Number of Directors at 16	Against
Naturgy Energy Group SA	NTGY	Spain	25-Mar-25	Reelect Helena Herrero Starkie as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Naturgy Energy Group SA	NTGY	Spain	25-Mar-25	Reelect Isabel Estape Tous as Director	Against
Naturgy Energy Group SA	NTGY	Spain	25-Mar-25	Reelect Rajaram Rao as Director	Against
Naturgy Energy Group SA	NTGY	Spain	25-Mar-25	Reelect Lucy Chadwick as Director	Against
Naturgy Energy Group SA	NTGY	Spain	25-Mar-25	Elect Javier de Jaime Guijarro as Director	Against
Naturgy Energy Group SA	NTGY	Spain	25-Mar-25	Elect Nicolas Villen as Director	Against
Naturgy Energy Group SA	NTGY	Spain	25-Mar-25	Elect Marta Martinez Alonso as Director	Against
Naturgy Energy Group SA	NTGY	Spain	25-Mar-25	Elect Isabel Gabarro Miquel as Director	Against
Naturgy Energy Group SA	NTGY	Spain	25-Mar-25	Elect Martin Catchpole as Director	Against
Naturgy Energy Group SA	NTGY	Spain	25-Mar-25	Renew Appointment of KPMG Auditores as Auditors	For
Naturgy Energy Group SA	NTGY	Spain	25-Mar-25	Authorize Share Repurchase Program	For
Naturgy Energy Group SA	NTGY	Spain	25-Mar-25	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Against
Naturgy Energy Group SA	NTGY	Spain	25-Mar-25	Approve Public Offer to Repurchase Shares	For
Naturgy Energy Group SA	NTGY	Spain	25-Mar-25	Authorize Company to Call EGM with 15 Days' Notice	For
Naturgy Energy Group SA	NTGY	Spain	25-Mar-25	Receive Amendments to Board of Directors Regulations	
Naturgy Energy Group SA	NTGY	Spain	25-Mar-25	Authorize Board to Ratify and Execute Approved Resolutions	For
Naturgy Energy Group SA	NTGY	Spain	25-Mar-25	Authorize Board Chairman and Secretary to Sign as Many Private Documents as May Be and Execute Before a Notary of His Choice as Many Public Documents as May Be Necessary	For
Naturgy Energy Group SA	NTGY	Spain	25-Mar-25	Approve Standalone Financial Statements	For
Naturgy Energy Group SA	NTGY	Spain	25-Mar-25	Approve Consolidated Financial Statements	For
Naturgy Energy Group SA	NTGY	Spain	25-Mar-25	Approve Consolidated Non-Financial Information Statement	For
Naturgy Energy Group SA	NTGY	Spain	25-Mar-25	Approve Allocation of Income and Dividends	For
Naturgy Energy Group SA	NTGY	Spain	25-Mar-25	Approve Discharge of Board	For
Naturgy Energy Group SA	NTGY	Spain	25-Mar-25	Approve Remuneration Policy	Against
Naturgy Energy Group SA	NTGY	Spain	25-Mar-25	Ratify Amendment of Long-Term Incentive Plan for CEO	For
Naturgy Energy Group SA	NTGY	Spain	25-Mar-25	Approve Long-Term Incentive Plan	Against
Naturgy Energy Group SA	NTGY	Spain	25-Mar-25	Advisory Vote on Remuneration Report	Against
Naturgy Energy Group SA	NTGY	Spain	25-Mar-25	Amend Article 7 Re: Increase in Board Size	Against
Naturgy Energy Group SA	NTGY	Spain	25-Mar-25	Fix Number of Directors at 16	Against
Naturgy Energy Group SA	NTGY	Spain	25-Mar-25	Reelect Helena Herrero Starkie as Director	For
Naturgy Energy Group SA	NTGY	Spain	25-Mar-25	Reelect Isabel Estape Tous as Director	Against
Naturgy Energy Group SA	NTGY	Spain	25-Mar-25	Reelect Rajaram Rao as Director	Against
Naturgy Energy Group SA	NTGY	Spain	25-Mar-25	Reelect Lucy Chadwick as Director	Against
Naturgy Energy Group SA	NTGY	Spain	25-Mar-25	Elect Javier de Jaime Guijarro as Director	Against
Naturgy Energy Group SA	NTGY	Spain	25-Mar-25	Elect Nicolas Villen as Director	Against
Naturgy Energy Group SA	NTGY	Spain	25-Mar-25	Elect Marta Martinez Alonso as Director	Against
Naturgy Energy Group SA	NTGY	Spain	25-Mar-25	Elect Isabel Gabarro Miquel as Director	Against
Naturgy Energy Group SA	NTGY	Spain	25-Mar-25	Elect Martin Catchpole as Director	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Naturgy Energy Group SA	NTGY	Spain	25-Mar-25	Renew Appointment of KPMG Auditores as Auditors	For
Naturgy Energy Group SA	NTGY	Spain	25-Mar-25	Authorize Share Repurchase Program	For
Naturgy Energy Group SA	NTGY	Spain	25-Mar-25	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Against
Naturgy Energy Group SA	NTGY	Spain	25-Mar-25	Approve Public Offer to Repurchase Shares	For
Naturgy Energy Group SA	NTGY	Spain	25-Mar-25	Authorize Company to Call EGM with 15 Days' Notice	For
Naturgy Energy Group SA	NTGY	Spain	25-Mar-25	Receive Amendments to Board of Directors Regulations	
Naturgy Energy Group SA	NTGY	Spain	25-Mar-25	Authorize Board to Ratify and Execute Approved Resolutions	For
Naturgy Energy Group SA	NTGY	Spain	25-Mar-25	Authorize Board Chairman and Secretary to Sign as Many Private Documents as May Be and Execute Before a Notary of His Choice as Many Public Documents as May Be Necessary	For
NCsoft Corp.	036570	South Korea	26-Mar-25	Approve Financial Statements and Allocation of Income	For
NCsoft Corp.	036570	South Korea	26-Mar-25	Elect Jeong Gyo-hwa as Outside Director	For
NCsoft Corp.	036570	South Korea	26-Mar-25	Elect Lee Eun-hwa as Outside Director	For
NCsoft Corp.	036570	South Korea	26-Mar-25	Elect Jeong Gyo-hwa as a Member of Audit Committee	For
NCsoft Corp.	036570	South Korea	26-Mar-25	Elect Lee Eun-hwa as a Member of Audit Committee	For
NCsoft Corp.	036570	South Korea	26-Mar-25	Approve Total Remuneration of Inside Directors and Outside Directors	For
Neinor Homes SA	HOME	Spain	30-Mar-25	Approve Consolidated and Standalone Financial Statements	For
Neinor Homes SA	HOME	Spain	30-Mar-25	Approve Consolidated and Standalone Management Reports	For
Neinor Homes SA	HOME	Spain	30-Mar-25	Approve Non-Financial Information Statement	For
Neinor Homes SA	HOME	Spain	30-Mar-25	Approve Discharge of Board	For
Neinor Homes SA	HOME	Spain	30-Mar-25	Approve Treatment of Net Loss	For
Neinor Homes SA	HOME	Spain	30-Mar-25	Approve Capital Reduction by Decrease in Par Value	For
Neinor Homes SA	HOME	Spain	30-Mar-25	Approve Capital Reduction by Decrease in Par Value	For
Neinor Homes SA	HOME	Spain	30-Mar-25	Approve Capital Reduction by Decrease in Par Value	For
Neinor Homes SA	HOME	Spain	30-Mar-25	Approve Capital Reduction by Decrease in Par Value	For
Neinor Homes SA	HOME	Spain	30-Mar-25	Renew Appointment of Deloitte as Auditor	For
Neinor Homes SA	HOME	Spain	30-Mar-25	Reelect Andreas Segal as Director	For
Neinor Homes SA	HOME	Spain	30-Mar-25	Reelect Juan Pepa as Director	Against
Neinor Homes SA	HOME	Spain	30-Mar-25	Authorize Share Repurchase Program	For
Neinor Homes SA	HOME	Spain	30-Mar-25	Authorize Company to Call EGM with 15 Days' Notice	For
Neinor Homes SA	HOME	Spain	30-Mar-25	Authorize Board to Ratify and Execute Approved Resolutions	For
Neinor Homes SA	HOME	Spain	30-Mar-25	Advisory Vote on Remuneration Report	Against
Neste Corp.	NESTE	Finland	25-Mar-25	Open Meeting	
Neste Corp.	NESTE	Finland	25-Mar-25	Call the Meeting to Order	
Neste Corp.	NESTE	Finland	25-Mar-25	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Neste Corp.	NESTE	Finland	25-Mar-25	Acknowledge Proper Convening of Meeting	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Neste Corp.	NESTE	Finland	25-Mar-25	Prepare and Approve List of Shareholders	
Neste Corp.	NESTE	Finland	25-Mar-25	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	
Neste Corp.	NESTE	Finland	25-Mar-25	Accept Financial Statements and Statutory Reports	For
Neste Corp.	NESTE	Finland	25-Mar-25	Approve Allocation of Income and Dividends of EUR 0.20 Per Share	For
Neste Corp.	NESTE	Finland	25-Mar-25	Approve Discharge of Board and President	For
Neste Corp.	NESTE	Finland	25-Mar-25	Approve Remuneration Report (Advisory Vote)	For
Neste Corp.	NESTE	Finland	25-Mar-25	Approve Remuneration of Directors in the Amount of EUR 165,000 for Chair, EUR 90,000 for Vice Chair, and EUR 75,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For
Neste Corp.	NESTE	Finland	25-Mar-25	Fix Number of Directors at Eight	For
Neste Corp.	NESTE	Finland	25-Mar-25	Reelect John Abbott (Vice Chair), Nick Elmslie, Just Jansz, Conrad Keijzer, Pasi Laine (Chair) and Sari Mannonen as Directors; Elect Anna Hyvonen and Essimari Kairisto as New Directors	Against
Neste Corp.	NESTE	Finland	25-Mar-25	Approve Remuneration of Auditors	For
Neste Corp.	NESTE	Finland	25-Mar-25	Ratify KPMG as Auditor	For
Neste Corp.	NESTE	Finland	25-Mar-25	Approve Remuneration of Auditor for Sustainability Reporting	For
Neste Corp.	NESTE	Finland	25-Mar-25	Appoint KPMG as Auditor for Sustainability Reporting	For
Neste Corp.	NESTE	Finland	25-Mar-25	Authorize Share Repurchase Program	For
Neste Corp.	NESTE	Finland	25-Mar-25	Approve Issuance of up to 23 Million Shares without Preemptive Rights	For
Neste Corp.	NESTE	Finland	25-Mar-25	Close Meeting	
Netcompany Group A/S	NETC	Denmark	04-Mar-25	Receive Report of Board	
Netcompany Group A/S	NETC	Denmark	04-Mar-25	Accept Financial Statements and Statutory Reports	For
Netcompany Group A/S	NETC	Denmark	04-Mar-25	Approve Allocation of Income and Omission of Dividends	For
Netcompany Group A/S	NETC	Denmark	04-Mar-25	Approve Remuneration Report (Advisory Vote)	Against
Netcompany Group A/S	NETC	Denmark	04-Mar-25	Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chair, DKK 945,000 for Vice Chair and DKK 472,500 for Other Directors; Approve Travel Fees; Approve Remuneration for Committee Work	For
Netcompany Group A/S	NETC	Denmark	04-Mar-25	Reelect Bo Rygaard (Chair) as Director	For
Netcompany Group A/S	NETC	Denmark	04-Mar-25	Reelect Juha Christensen (Vice Chair) as Director	For
Netcompany Group A/S	NETC	Denmark	04-Mar-25	Reelect Asa Riisberg as Director	For
Netcompany Group A/S	NETC	Denmark	04-Mar-25	Reelect Susan Cooklin as Director	For
Netcompany Group A/S	NETC	Denmark	04-Mar-25	Reelect Bart Walterus as Director	For
Netcompany Group A/S	NETC	Denmark	04-Mar-25	Ratify Ernst & Young as Auditor	For
Netcompany Group A/S	NETC	Denmark	04-Mar-25	Authorize Share Repurchase Program	
Netcompany Group A/S	NETC	Denmark	04-Mar-25	Approve Revised Remuneration Policy	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Netcompany Group A/S	NETC	Denmark	04-Mar-25	Approve DKK 2.5 Million Reduction in Share Capital via Share Cancellation	For
Netcompany Group A/S	NETC	Denmark	04-Mar-25	Other Business	
NEXON Co., Ltd.	3659	Japan	26-Mar-25	Elect Director Junghun Lee	Against
NEXON Co., Ltd.	3659	Japan	26-Mar-25	Elect Director Uemura, Shiro	For
NEXON Co., Ltd.	3659	Japan	26-Mar-25	Elect Director Patrick Soderlund	For
NEXON Co., Ltd.	3659	Japan	26-Mar-25	Elect Director Daehyun Kang	For
NEXON Co., Ltd.	3659	Japan	26-Mar-25	Elect Director Turumi, Naoya	For
NEXON Co., Ltd.	3659	Japan	26-Mar-25	Approve Deep Discount Stock Option Plan	Against
Nichirin Co., Ltd.	5184	Japan	27-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 101	For
Nichirin Co., Ltd.	5184	Japan	27-Mar-25	Elect Director Maeda, Ryuichi	For
Nichirin Co., Ltd.	5184	Japan	27-Mar-25	Elect Director Soga, Hiroyuki	For
Nichirin Co., Ltd.	5184	Japan	27-Mar-25	Elect Director Namba, Hironari	For
Nichirin Co., Ltd.	5184	Japan	27-Mar-25	Elect Director Kikumoto, Hideki	For
Nichirin Co., Ltd.	5184	Japan	27-Mar-25	Elect Director Endo, Shinichiro	For
Nichirin Co., Ltd.	5184	Japan	27-Mar-25	Elect Director Yano, Susumu	For
Nichirin Co., Ltd.	5184	Japan	27-Mar-25	Elect Director Suzuki, Kazufumi	For
Nichirin Co., Ltd.	5184	Japan	27-Mar-25	Elect Director Kimura, Miki	For
Nichirin Co., Ltd.	5184	Japan	27-Mar-25	Appoint Statutory Auditor Takahata, Shinichi	Against
Nichirin Co., Ltd.	5184	Japan	27-Mar-25	Approve Restricted Stock Plan	For
Nippon Express Holdings, Inc.	9147	Japan	28-Mar-25	Elect Director Saito, Mitsuru	For
Nippon Express Holdings, Inc.	9147	Japan	28-Mar-25	Elect Director Horikiri, Satoshi	For
Nippon Express Holdings, Inc.	9147	Japan	28-Mar-25	Elect Director Akaishi, Mamoru	For
Nippon Express Holdings, Inc.	9147	Japan	28-Mar-25	Elect Director Abe, Sachiko	For
Nippon Express Holdings, Inc.	9147	Japan	28-Mar-25	Elect Director Shiba, Yojiro	For
Nippon Express Holdings, Inc.	9147	Japan	28-Mar-25	Elect Director Ito, Yumiko	For
Nippon Express Holdings, Inc.	9147	Japan	28-Mar-25	Elect Director Tsukahara, Tsukiko	For
Nippon Paint Holdings Co., Ltd.	4612	Japan	27-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 8	For
Nippon Paint Holdings Co., Ltd.	4612	Japan	27-Mar-25	Elect Director Goh Hup Jin	For
Nippon Paint Holdings Co., Ltd.	4612	Japan	27-Mar-25	Elect Director Hara, Hisashi	For
Nippon Paint Holdings Co., Ltd.	4612	Japan	27-Mar-25	Elect Director Andrew Larke	For
Nippon Paint Holdings Co., Ltd.	4612	Japan	27-Mar-25	Elect Director Lim Hwee Hua	For
Nippon Paint Holdings Co., Ltd.	4612	Japan	27-Mar-25	Elect Director Mitsunashi, Masataka	For
Nippon Paint Holdings Co., Ltd.	4612	Japan	27-Mar-25	Elect Director Morohoshi, Toshio	For
Nippon Paint Holdings Co., Ltd.	4612	Japan	27-Mar-25	Elect Director Nakamura, Masayoshi	For
Nippon Paint Holdings Co., Ltd.	4612	Japan	27-Mar-25	Elect Director Wakatsuki, Yuichiro	For
Nippon Paint Holdings Co., Ltd.	4612	Japan	27-Mar-25	Elect Director Wee Siew Kim	For
Nippon Paint Holdings Co., Ltd.	4612	Japan	27-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 8	For
Nippon Paint Holdings Co., Ltd.	4612	Japan	27-Mar-25	Elect Director Goh Hup Jin	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Nippon Paint Holdings Co., Ltd.	4612	Japan	27-Mar-25	Elect Director Hara, Hisashi	For
Nippon Paint Holdings Co., Ltd.	4612	Japan	27-Mar-25	Elect Director Andrew Larke	For
Nippon Paint Holdings Co., Ltd.	4612	Japan	27-Mar-25	Elect Director Lim Hwee Hua	For
Nippon Paint Holdings Co., Ltd.	4612	Japan	27-Mar-25	Elect Director Mitsuhashi, Masataka	For
Nippon Paint Holdings Co., Ltd.	4612	Japan	27-Mar-25	Elect Director Morohoshi, Toshio	For
Nippon Paint Holdings Co., Ltd.	4612	Japan	27-Mar-25	Elect Director Nakamura, Masayoshi	For
Nippon Paint Holdings Co., Ltd.	4612	Japan	27-Mar-25	Elect Director Wakatsuki, Yuichiro	For
Nippon Paint Holdings Co., Ltd.	4612	Japan	27-Mar-25	Elect Director Wee Siew Kim	For
Nissha Co., Ltd.	7915	Japan	21-Mar-25	Elect Director Suzuki, Junya	For
Nissha Co., Ltd.	7915	Japan	21-Mar-25	Elect Director Watanabe, Wataru	For
Nissha Co., Ltd.	7915	Japan	21-Mar-25	Elect Director Iso, Hisashi	For
Nissha Co., Ltd.	7915	Japan	21-Mar-25	Elect Director Inoue, Daisuke	For
Nissha Co., Ltd.	7915	Japan	21-Mar-25	Elect Director Nishimoto, Yutaka	For
Nissha Co., Ltd.	7915	Japan	21-Mar-25	Elect Director Osugi, Kazuhito	For
Nissha Co., Ltd.	7915	Japan	21-Mar-25	Elect Director Matsuki, Kazumichi	For
Nissha Co., Ltd.	7915	Japan	21-Mar-25	Elect Director Takeuchi, Juichi	For
Nissha Co., Ltd.	7915	Japan	21-Mar-25	Elect Director Hashitera, Yukiko	For
Nissha Co., Ltd.	7915	Japan	21-Mar-25	Approve Compensation Ceilings for Directors and Statutory Auditors	For
Nissha Co., Ltd.	7915	Japan	21-Mar-25	Approve Trust-Type Equity Compensation Plan	For
Nisshinbo Holdings, Inc.	3105	Japan	28-Mar-25	Elect Director Murakami, Masahiro	Against
Nisshinbo Holdings, Inc.	3105	Japan	28-Mar-25	Elect Director Ishii, Yasuji	Against
Nisshinbo Holdings, Inc.	3105	Japan	28-Mar-25	Elect Director Koarai, Takeshi	For
Nisshinbo Holdings, Inc.	3105	Japan	28-Mar-25	Elect Director Tsukatani, Shuji	For
Nisshinbo Holdings, Inc.	3105	Japan	28-Mar-25	Elect Director Taga, Keiji	For
Nisshinbo Holdings, Inc.	3105	Japan	28-Mar-25	Elect Director Yagi, Hiroaki	For
Nisshinbo Holdings, Inc.	3105	Japan	28-Mar-25	Elect Director Tani, Naoko	For
Nisshinbo Holdings, Inc.	3105	Japan	28-Mar-25	Elect Director Richard Dyck	For
Nisshinbo Holdings, Inc.	3105	Japan	28-Mar-25	Elect Director Ikuno, Yuki	For
Nisshinbo Holdings, Inc.	3105	Japan	28-Mar-25	Appoint Alternate Statutory Auditor Nagaya, Fumihiro	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Open Meeting	
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Call the Meeting to Order	
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Acknowledge Proper Convening of Meeting	
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Prepare and Approve List of Shareholders	
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Receive Financial Statements and Statutory Reports; Receive President Review	
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Accept Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Approve Allocation of Income and Dividends of EUR 0.94 Per Share	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Approve Discharge of Board and President	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Approve Remuneration Report (Advisory Vote)	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Approve Remuneration of Directors in the Amount of EUR 400,000 for Chair, EUR 180,000 for Vice Chair and EUR 112,000 for Other Directors; Approve Remuneration for Committee Work; Approve Legal and Administrative Fees	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Fix Number of Directors (10) and Deputy Directors (1)	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Reelect Sir Stephen Hester (Chair) as Director	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Reelect Petra van Hoeken as Director	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Reelect John Maltby as Director	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Reelect Risto Murto as Director	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Reelect Lars Rohde as Director	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Reelect Lene Skole as Director	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Reelect Per Stromberg as Director	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Reelect Jonas Synnergren as Director	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Reelect Arja Talma as Director	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Reelect Kjersti Wiklund as Director	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Approve Remuneration of Auditor	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Ratify PricewaterhouseCoopers as Auditors	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Approve Remuneration of Auditor for Sustainability Reporting	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Amend Charter for the Shareholders Nomination Board	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Approve Issuance of Convertible Instruments without Preemptive Rights	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Authorize Share Repurchase Program in the Securities Trading Business	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Authorize Reissuance of Repurchased Shares	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Approve Issuance of up to 30 Million Shares without Preemptive Rights	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Approve Business Activities in Line with the Paris Agreement	Against
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Close Meeting	
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Open Meeting	
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Call the Meeting to Order	
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Acknowledge Proper Convening of Meeting	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Prepare and Approve List of Shareholders	
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Receive Financial Statements and Statutory Reports; Receive President Review	
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Accept Financial Statements and Statutory Reports	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Approve Allocation of Income and Dividends of EUR 0.94 Per Share	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Approve Discharge of Board and President	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Approve Remuneration Report (Advisory Vote)	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Approve Remuneration of Directors in the Amount of EUR 400,000 for Chair, EUR 180,000 for Vice Chair and EUR 112,000 for Other Directors; Approve Remuneration for Committee Work; Approve Legal and Administrative Fees	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Fix Number of Directors (10) and Deputy Directors (1)	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Reelect Sir Stephen Hester (Chair) as Director	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Reelect Petra van Hoeken as Director	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Reelect John Maltby as Director	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Reelect Risto Murto as Director	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Reelect Lars Rohde as Director	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Reelect Lene Skole as Director	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Reelect Per Stromberg as Director	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Reelect Jonas Synnergren as Director	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Reelect Arja Talma as Director	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Reelect Kjersti Wiklund as Director	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Approve Remuneration of Auditor	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Ratify PricewaterhouseCoopers as Auditors	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Approve Remuneration of Auditor for Sustainability Reporting	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Amend Charter for the Shareholders Nomination Board	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Approve Issuance of Convertible Instruments without Preemptive Rights	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Authorize Share Repurchase Program in the Securities Trading Business	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Authorize Reissuance of Repurchased Shares	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Approve Issuance of up to 30 Million Shares without Preemptive Rights	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Approve Business Activities in Line with the Paris Agreement	Against
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Close Meeting	
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Open Meeting	



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Call the Meeting to Order	
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Acknowledge Proper Convening of Meeting	
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Prepare and Approve List of Shareholders	
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Receive Financial Statements and Statutory Reports; Receive President Review	
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Accept Financial Statements and Statutory Reports	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Approve Allocation of Income and Dividends of EUR 0.94 Per Share	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Approve Discharge of Board and President	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Approve Remuneration Report (Advisory Vote)	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Approve Remuneration of Directors in the Amount of EUR 400,000 for Chair, EUR 180,000 for Vice Chair and EUR 112,000 for Other Directors; Approve Remuneration for Committee Work; Approve Legal and Administrative Fees	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Fix Number of Directors (10) and Deputy Directors (1)	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Reelect Sir Stephen Hester (Chair) as Director	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Reelect Petra van Hoeken as Director	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Reelect John Maltby as Director	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Reelect Risto Murto as Director	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Reelect Lars Rohde as Director	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Reelect Lene Skole as Director	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Reelect Per Stromberg as Director	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Reelect Jonas Synnergren as Director	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Reelect Arja Talma as Director	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Reelect Kjersti Wiklund as Director	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Approve Remuneration of Auditor	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Ratify PricewaterhouseCoopers as Auditors	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Approve Remuneration of Auditor for Sustainability Reporting	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Amend Charter for the Shareholders Nomination Board	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Approve Issuance of Convertible Instruments without Preemptive Rights	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Authorize Share Repurchase Program in the Securities Trading Business	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Authorize Reissuance of Repurchased Shares	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Approve Issuance of up to 30 Million Shares without Preemptive Rights	For
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Approve Business Activities in Line with the Paris Agreement	Against
Nordea Bank Abp	NDA.FI	Finland	20-Mar-25	Close Meeting	
Nordson Corporation	NDSN	USA	04-Mar-25	Elect Director Annette K. Clayton	For
Nordson Corporation	NDSN	USA	04-Mar-25	Elect Director John A. DeFord	For
Nordson Corporation	NDSN	USA	04-Mar-25	Elect Director Jennifer A. Parmentier	For
Nordson Corporation	NDSN	USA	04-Mar-25	Elect Director Victor L. Richey, Jr.	For
Nordson Corporation	NDSN	USA	04-Mar-25	Ratify Ernst & Young LLP as Auditors	For
Nordson Corporation	NDSN	USA	04-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Noritsu Koki Co., Ltd.	7744	Japan	27-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 123	For
Noritsu Koki Co., Ltd.	7744	Japan	27-Mar-25	Elect Director Iwakiri, Ryukichi	For
Noritsu Koki Co., Ltd.	7744	Japan	27-Mar-25	Elect Director Yokobari, Ryosuke	For
Noritsu Koki Co., Ltd.	7744	Japan	27-Mar-25	Elect Director Murase, Kazue	For
Noritsu Koki Co., Ltd.	7744	Japan	27-Mar-25	Elect Director and Audit Committee Member Ota, Akihisa	For
Noritsu Koki Co., Ltd.	7744	Japan	27-Mar-25	Elect Director and Audit Committee Member Takada, Tsuyoshi	For
Noritsu Koki Co., Ltd.	7744	Japan	27-Mar-25	Elect Director and Audit Committee Member Machino, Shizu	For
Noritsu Koki Co., Ltd.	7744	Japan	27-Mar-25	Elect Alternate Director and Audit Committee Member Kato, Masanori	For
Noritsu Koki Co., Ltd.	7744	Japan	27-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 123	For
Noritsu Koki Co., Ltd.	7744	Japan	27-Mar-25	Elect Director Iwakiri, Ryukichi	For
Noritsu Koki Co., Ltd.	7744	Japan	27-Mar-25	Elect Director Yokobari, Ryosuke	For
Noritsu Koki Co., Ltd.	7744	Japan	27-Mar-25	Elect Director Murase, Kazue	For
Noritsu Koki Co., Ltd.	7744	Japan	27-Mar-25	Elect Director and Audit Committee Member Ota, Akihisa	For
Noritsu Koki Co., Ltd.	7744	Japan	27-Mar-25	Elect Director and Audit Committee Member Takada, Tsuyoshi	For
Noritsu Koki Co., Ltd.	7744	Japan	27-Mar-25	Elect Director and Audit Committee Member Machino, Shizu	For
Noritsu Koki Co., Ltd.	7744	Japan	27-Mar-25	Elect Alternate Director and Audit Committee Member Kato, Masanori	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Accept Financial Statements and Statutory Reports	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Non-Financial Report	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Discharge of Board and Senior Management	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Allocation of Income and Dividends of CHF 3.50 per Share	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve CHF 38 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Virtual-Only Shareholder Meetings	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Remuneration of Directors in the Amount of CHF 8.2 Million	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Remuneration of Executive Committee in the Amount of CHF 95 Million	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Remuneration Report	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Elect Giovanni Caforio as Director and Board Chair	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Nancy Andrews as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Ton Buechner as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Patrice Bula as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Elizabeth Doherty as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Bridgette Heller as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Daniel Hochstrasser as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Frans van Houten as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Simon Moroney as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Ana de Pro Gonzalo as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect John Young as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Elect Elizabeth McNally as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reappoint Patrice Bula as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reappoint Bridgette Heller as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reappoint Simon Moroney as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Appoint John Young as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Ratify KPMG AG as Auditors	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Designate Peter Zahn as Independent Proxy	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Transact Other Business (Voting)	Against
Novartis AG	NOVN	Switzerland	07-Mar-25	Accept Financial Statements and Statutory Reports	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Non-Financial Report	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Discharge of Board and Senior Management	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Allocation of Income and Dividends of CHF 3.50 per Share	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve CHF 38 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Virtual-Only Shareholder Meetings	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Remuneration of Directors in the Amount of CHF 8.2 Million	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Remuneration of Executive Committee in the Amount of CHF 95 Million	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Remuneration Report	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Elect Giovanni Caforio as Director and Board Chair	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Nancy Andrews as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Ton Buechner as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Patrice Bula as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Elizabeth Doherty as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Bridgette Heller as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Daniel Hochstrasser as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Frans van Houten as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Simon Moroney as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Ana de Pro Gonzalo as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect John Young as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Elect Elizabeth McNally as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reappoint Patrice Bula as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reappoint Bridgette Heller as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reappoint Simon Moroney as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Appoint John Young as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Ratify KPMG AG as Auditors	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Designate Peter Zahn as Independent Proxy	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Transact Other Business (Voting)	Against
Novartis AG	NOVN	Switzerland	07-Mar-25	Accept Financial Statements and Statutory Reports	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Non-Financial Report	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Discharge of Board and Senior Management	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Allocation of Income and Dividends of CHF 3.50 per Share	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve CHF 38 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Virtual-Only Shareholder Meetings	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Remuneration of Directors in the Amount of CHF 8.2 Million	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Remuneration of Executive Committee in the Amount of CHF 95 Million	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Remuneration Report	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Elect Giovanni Caforio as Director and Board Chair	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Nancy Andrews as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Ton Buechner as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Patrice Bula as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Elizabeth Doherty as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Bridgette Heller as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Daniel Hochstrasser as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Frans van Houten as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Simon Moroney as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Ana de Pro Gonzalo as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect John Young as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Elect Elizabeth McNally as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reappoint Patrice Bula as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reappoint Bridgette Heller as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reappoint Simon Moroney as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Appoint John Young as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Ratify KPMG AG as Auditors	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Designate Peter Zahn as Independent Proxy	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Transact Other Business (Voting)	Against
Novartis AG	NOVN	Switzerland	07-Mar-25	Accept Financial Statements and Statutory Reports	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Non-Financial Report	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Discharge of Board and Senior Management	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Allocation of Income and Dividends of CHF 3.50 per Share	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve CHF 38 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Virtual-Only Shareholder Meetings	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Remuneration of Directors in the Amount of CHF 8.2 Million	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Remuneration of Executive Committee in the Amount of CHF 95 Million	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Remuneration Report	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Elect Giovanni Caforio as Director and Board Chair	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Nancy Andrews as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Ton Buechner as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Patrice Bula as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Elizabeth Doherty as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Bridgette Heller as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Daniel Hochstrasser as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Frans van Houten as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Simon Moroney as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Ana de Pro Gonzalo as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect John Young as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Elect Elizabeth McNally as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reappoint Patrice Bula as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reappoint Bridgette Heller as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reappoint Simon Moroney as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Appoint John Young as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Ratify KPMG AG as Auditors	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Designate Peter Zahn as Independent Proxy	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Transact Other Business (Voting)	Against
Novartis AG	NOVN	Switzerland	07-Mar-25	Accept Financial Statements and Statutory Reports	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Non-Financial Report	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Discharge of Board and Senior Management	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Allocation of Income and Dividends of CHF 3.50 per Share	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve CHF 38 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Virtual-Only Shareholder Meetings	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Remuneration of Directors in the Amount of CHF 8.2 Million	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Remuneration of Executive Committee in the Amount of CHF 95 Million	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Remuneration Report	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Elect Giovanni Caforio as Director and Board Chair	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Nancy Andrews as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Ton Buechner as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Patrice Bula as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Elizabeth Doherty as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Bridgette Heller as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Daniel Hochstrasser as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Frans van Houten as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Simon Moroney as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Ana de Pro Gonzalo as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect John Young as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Elect Elizabeth McNally as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Novartis AG	NOVN	Switzerland	07-Mar-25	Reappoint Patrice Bula as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reappoint Bridgette Heller as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reappoint Simon Moroney as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Appoint John Young as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Ratify KPMG AG as Auditors	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Designate Peter Zahn as Independent Proxy	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Transact Other Business (Voting)	Against
Novartis AG	NOVN	Switzerland	07-Mar-25	Accept Financial Statements and Statutory Reports	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Non-Financial Report	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Discharge of Board and Senior Management	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Allocation of Income and Dividends of CHF 3.50 per Share	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve CHF 38 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Virtual-Only Shareholder Meetings	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Remuneration of Directors in the Amount of CHF 8.2 Million	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Remuneration of Executive Committee in the Amount of CHF 95 Million	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Remuneration Report	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Elect Giovanni Caforio as Director and Board Chair	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Nancy Andrews as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Ton Buechner as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Patrice Bula as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Elizabeth Doherty as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Bridgette Heller as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Daniel Hochstrasser as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Frans van Houten as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Simon Moroney as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Ana de Pro Gonzalo as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect John Young as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Elect Elizabeth McNally as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reappoint Patrice Bula as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reappoint Bridgette Heller as Member of the Compensation Committee	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Novartis AG	NOVN	Switzerland	07-Mar-25	Reappoint Simon Moroney as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Appoint John Young as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Ratify KPMG AG as Auditors	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Designate Peter Zahn as Independent Proxy	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Transact Other Business (Voting)	Against
Novartis AG	NOVN	Switzerland	07-Mar-25	Accept Financial Statements and Statutory Reports	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Non-Financial Report	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Discharge of Board and Senior Management	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Allocation of Income and Dividends of CHF 3.50 per Share	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve CHF 38 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Virtual-Only Shareholder Meetings	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Remuneration of Directors in the Amount of CHF 8.2 Million	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Remuneration of Executive Committee in the Amount of CHF 95 Million	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Remuneration Report	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Elect Giovanni Caforio as Director and Board Chair	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Nancy Andrews as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Ton Buechner as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Patrice Bula as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Elizabeth Doherty as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Bridgette Heller as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Daniel Hochstrasser as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Frans van Houten as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Simon Moroney as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Ana de Pro Gonzalo as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect John Young as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Elect Elizabeth McNally as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reappoint Patrice Bula as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reappoint Bridgette Heller as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reappoint Simon Moroney as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Appoint John Young as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Ratify KPMG AG as Auditors	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Novartis AG	NOVN	Switzerland	07-Mar-25	Designate Peter Zahn as Independent Proxy	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Transact Other Business (Voting)	Against
Novartis AG	NOVN	Switzerland	07-Mar-25	Accept Financial Statements and Statutory Reports	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Non-Financial Report	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Discharge of Board and Senior Management	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Allocation of Income and Dividends of CHF 3.50 per Share	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve CHF 38 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Virtual-Only Shareholder Meetings	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Remuneration of Directors in the Amount of CHF 8.2 Million	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Remuneration of Executive Committee in the Amount of CHF 95 Million	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Remuneration Report	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Elect Giovanni Caforio as Director and Board Chair	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Nancy Andrews as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Ton Buechner as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Patrice Bula as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Elizabeth Doherty as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Bridgette Heller as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Daniel Hochstrasser as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Frans van Houten as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Simon Moroney as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Ana de Pro Gonzalo as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect John Young as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Elect Elizabeth McNally as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reappoint Patrice Bula as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reappoint Bridgette Heller as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reappoint Simon Moroney as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Appoint John Young as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Ratify KPMG AG as Auditors	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Designate Peter Zahn as Independent Proxy	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Transact Other Business (Voting)	Against
Novartis AG	NOVN	Switzerland	07-Mar-25	Accept Financial Statements and Statutory Reports	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Non-Financial Report	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Discharge of Board and Senior Management	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Allocation of Income and Dividends of CHF 3.50 per Share	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve CHF 38 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Virtual-Only Shareholder Meetings	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Remuneration of Directors in the Amount of CHF 8.2 Million	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Remuneration of Executive Committee in the Amount of CHF 95 Million	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Remuneration Report	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Elect Giovanni Caforio as Director and Board Chair	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Nancy Andrews as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Ton Buechner as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Patrice Bula as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Elizabeth Doherty as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Bridgette Heller as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Daniel Hochstrasser as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Frans van Houten as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Simon Moroney as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Ana de Pro Gonzalo as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect John Young as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Elect Elizabeth McNally as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reappoint Patrice Bula as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reappoint Bridgette Heller as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reappoint Simon Moroney as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Appoint John Young as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Ratify KPMG AG as Auditors	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Designate Peter Zahn as Independent Proxy	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Transact Other Business (Voting)	Against
Novartis AG	NOVN	Switzerland	07-Mar-25	Accept Financial Statements and Statutory Reports	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Non-Financial Report	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Discharge of Board and Senior Management	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Allocation of Income and Dividends of CHF 3.50 per Share	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve CHF 38 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Virtual-Only Shareholder Meetings	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Remuneration of Directors in the Amount of CHF 8.2 Million	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Remuneration of Executive Committee in the Amount of CHF 95 Million	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Remuneration Report	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Elect Giovanni Caforio as Director and Board Chair	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Nancy Andrews as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Ton Buechner as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Patrice Bula as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Elizabeth Doherty as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Bridgette Heller as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Daniel Hochstrasser as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Frans van Houten as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Simon Moroney as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Ana de Pro Gonzalo as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect John Young as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Elect Elizabeth McNally as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reappoint Patrice Bula as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reappoint Bridgette Heller as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reappoint Simon Moroney as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Appoint John Young as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Ratify KPMG AG as Auditors	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Designate Peter Zahn as Independent Proxy	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Transact Other Business (Voting)	Against
Novartis AG	NOVN	Switzerland	07-Mar-25	Accept Financial Statements and Statutory Reports	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Non-Financial Report	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Discharge of Board and Senior Management	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Allocation of Income and Dividends of CHF 3.50 per Share	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve CHF 38 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Virtual-Only Shareholder Meetings	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Remuneration of Directors in the Amount of CHF 8.2 Million	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Remuneration of Executive Committee in the Amount of CHF 95 Million	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Remuneration Report	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Elect Giovanni Caforio as Director and Board Chair	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Nancy Andrews as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Ton Buechner as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Patrice Bula as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Elizabeth Doherty as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Bridgette Heller as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Daniel Hochstrasser as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Frans van Houten as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Simon Moroney as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Ana de Pro Gonzalo as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect John Young as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Elect Elizabeth McNally as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reappoint Patrice Bula as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reappoint Bridgette Heller as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reappoint Simon Moroney as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Appoint John Young as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Ratify KPMG AG as Auditors	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Designate Peter Zahn as Independent Proxy	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Transact Other Business (Voting)	Against
Novartis AG	NOVN	Switzerland	07-Mar-25	Accept Financial Statements and Statutory Reports	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Non-Financial Report	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Discharge of Board and Senior Management	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Allocation of Income and Dividends of CHF 3.50 per Share	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve CHF 38 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Virtual-Only Shareholder Meetings	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Remuneration of Directors in the Amount of CHF 8.2 Million	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Remuneration of Executive Committee in the Amount of CHF 95 Million	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Remuneration Report	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Elect Giovanni Caforio as Director and Board Chair	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Nancy Andrews as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Ton Buechner as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Patrice Bula as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Elizabeth Doherty as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Bridgette Heller as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Daniel Hochstrasser as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Frans van Houten as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Simon Moroney as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Ana de Pro Gonzalo as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect John Young as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Elect Elizabeth McNally as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reappoint Patrice Bula as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reappoint Bridgette Heller as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reappoint Simon Moroney as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Appoint John Young as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Ratify KPMG AG as Auditors	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Designate Peter Zahn as Independent Proxy	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Transact Other Business (Voting)	Against
Novartis AG	NOVN	Switzerland	07-Mar-25	Accept Financial Statements and Statutory Reports	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Non-Financial Report	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Discharge of Board and Senior Management	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Allocation of Income and Dividends of CHF 3.50 per Share	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve CHF 38 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Virtual-Only Shareholder Meetings	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Remuneration of Directors in the Amount of CHF 8.2 Million	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Remuneration of Executive Committee in the Amount of CHF 95 Million	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Approve Remuneration Report	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Elect Giovanni Caforio as Director and Board Chair	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Nancy Andrews as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Ton Buechner as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Patrice Bula as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Elizabeth Doherty as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Bridgette Heller as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Daniel Hochstrasser as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Frans van Houten as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Simon Moroney as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect Ana de Pro Gonzalo as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reelect John Young as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Elect Elizabeth McNally as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reappoint Patrice Bula as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reappoint Bridgette Heller as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Reappoint Simon Moroney as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Appoint John Young as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Ratify KPMG AG as Auditors	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Designate Peter Zahn as Independent Proxy	For
Novartis AG	NOVN	Switzerland	07-Mar-25	Transact Other Business (Voting)	Against
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Receive Report of Board	
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Accept Financial Statements and Statutory Reports	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Approve Allocation of Income and Dividends of DKK 7.9 Per Share	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Approve Remuneration Report (Advisory Vote)	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Approve Remuneration of Directors for 2024	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Approve Remuneration Level of Directors for 2025	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Reelect Helge Lund (Chair) as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Reelect Henrik Poulsen (Vice Chair) as Director	Abstain
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Reelect Laurence Debroux as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Reelect Andreas Fibig as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Reelect Sylvie Gregoire as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Reelect Kasim Kutay as Director	Abstain
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Reelect Christina Law as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Reelect Martin Mackay as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Authorize Share Repurchase Program	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Approve Proposal Regarding Regulated Working Conditions at Construction Sites	Against
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Other Business	
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Receive Report of Board	
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Accept Financial Statements and Statutory Reports	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Approve Allocation of Income and Dividends of DKK 7.9 Per Share	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Approve Remuneration Report (Advisory Vote)	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Approve Remuneration of Directors for 2024	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Approve Remuneration Level of Directors for 2025	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Reelect Helge Lund (Chair) as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Reelect Henrik Poulsen (Vice Chair) as Director	Abstain
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Reelect Laurence Debroux as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Reelect Andreas Fibig as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Reelect Sylvie Gregoire as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Reelect Kasim Kutay as Director	Abstain
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Reelect Christina Law as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Reelect Martin Mackay as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Authorize Share Repurchase Program	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Approve Proposal Regarding Regulated Working Conditions at Construction Sites	Against
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Other Business	
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Receive Report of Board	
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Accept Financial Statements and Statutory Reports	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Approve Allocation of Income and Dividends of DKK 7.9 Per Share	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Approve Remuneration Report (Advisory Vote)	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Approve Remuneration of Directors for 2024	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Approve Remuneration Level of Directors for 2025	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Reelect Helge Lund (Chair) as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Reelect Henrik Poulsen (Vice Chair) as Director	Abstain

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Reelect Laurence Debroux as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Reelect Andreas Fibig as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Reelect Sylvie Gregoire as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Reelect Kasim Kutay as Director	Abstain
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Reelect Christina Law as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Reelect Martin Mackay as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Authorize Share Repurchase Program	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Approve Proposal Regarding Regulated Working Conditions at Construction Sites	Against
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Other Business	
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Receive Report of Board	
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Accept Financial Statements and Statutory Reports	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Approve Allocation of Income and Dividends of DKK 7.9 Per Share	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Approve Remuneration Report (Advisory Vote)	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Approve Remuneration of Directors for 2024	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Approve Remuneration Level of Directors for 2025	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Reelect Helge Lund (Chair) as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Reelect Henrik Poulsen (Vice Chair) as Director	Abstain
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Reelect Laurence Debroux as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Reelect Andreas Fibig as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Reelect Sylvie Gregoire as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Reelect Kasim Kutay as Director	Abstain
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Reelect Christina Law as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Reelect Martin Mackay as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Authorize Share Repurchase Program	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Approve Proposal Regarding Regulated Working Conditions at Construction Sites	Against
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Other Business	



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Receive Report of Board	
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Accept Financial Statements and Statutory Reports	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Approve Allocation of Income and Dividends of DKK 7.9 Per Share	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Approve Remuneration Report (Advisory Vote)	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Approve Remuneration of Directors for 2024	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Approve Remuneration Level of Directors for 2025	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Reelect Helge Lund (Chair) as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Reelect Henrik Poulsen (Vice Chair) as Director	Abstain
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Reelect Laurence Debroux as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Reelect Andreas Fibig as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Reelect Sylvie Gregoire as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Reelect Kasim Kutay as Director	Abstain
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Reelect Christina Law as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Reelect Martin Mackay as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Authorize Share Repurchase Program	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Approve Proposal Regarding Regulated Working Conditions at Construction Sites	Against
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Other Business	
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Receive Report of Board	
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Accept Financial Statements and Statutory Reports	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Approve Allocation of Income and Dividends of DKK 7.9 Per Share	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Approve Remuneration Report (Advisory Vote)	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Approve Remuneration of Directors for 2024	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Approve Remuneration Level of Directors for 2025	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Reelect Helge Lund (Chair) as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Reelect Henrik Poulsen (Vice Chair) as Director	Abstain
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Reelect Laurence Debroux as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Reelect Andreas Fibig as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Reelect Sylvie Gregoire as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Reelect Kasim Kutay as Director	Abstain
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Reelect Christina Law as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Reelect Martin Mackay as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Authorize Share Repurchase Program	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Approve Proposal Regarding Regulated Working Conditions at Construction Sites	Against
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Other Business	
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Receive Report of Board	
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Accept Financial Statements and Statutory Reports	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Approve Allocation of Income and Dividends of DKK 7.9 Per Share	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Approve Remuneration Report (Advisory Vote)	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Approve Remuneration of Directors for 2024	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Approve Remuneration Level of Directors for 2025	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Reelect Helge Lund (Chair) as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Reelect Henrik Poulsen (Vice Chair) as Director	Abstain
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Reelect Laurence Debroux as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Reelect Andreas Fibig as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Reelect Sylvie Gregoire as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Reelect Kasim Kutay as Director	Abstain
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Reelect Christina Law as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Reelect Martin Mackay as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Authorize Share Repurchase Program	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Approve Proposal Regarding Regulated Working Conditions at Construction Sites	Against
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Other Business	
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Receive Report of Board	
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Accept Financial Statements and Statutory Reports	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Approve Allocation of Income and Dividends of DKK 7.9 Per Share	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Approve Remuneration Report (Advisory Vote)	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Approve Remuneration of Directors for 2024	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Approve Remuneration Level of Directors for 2025	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Reelect Helge Lund (Chair) as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Reelect Henrik Poulsen (Vice Chair) as Director	Abstain
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Reelect Laurence Debroux as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Reelect Andreas Fibig as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Reelect Sylvie Gregoire as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Reelect Kasim Kutay as Director	Abstain
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Reelect Christina Law as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Reelect Martin Mackay as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Authorize Share Repurchase Program	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	For
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Approve Proposal Regarding Regulated Working Conditions at Construction Sites	Against
Novo Nordisk A/S	NOVO.B	Denmark	27-Mar-25	Other Business	
NTG Nordic Transport Group A/S	NTG	Denmark	28-Mar-25	Receive Report of Board	
NTG Nordic Transport Group A/S	NTG	Denmark	28-Mar-25	Accept Financial Statements and Statutory Reports	For
NTG Nordic Transport Group A/S	NTG	Denmark	28-Mar-25	Approve Allocation of Income and Omission of Dividends	For
NTG Nordic Transport Group A/S	NTG	Denmark	28-Mar-25	Approve Remuneration Report (Advisory Vote)	For
NTG Nordic Transport Group A/S	NTG	Denmark	28-Mar-25	Approve Remuneration of Directors in the Amount of DKK 750,000 for Chair, DKK 500,000 for Vice Chair and DKK 250,000 for Other Directors; Approve Remuneration for Committee Work	For
NTG Nordic Transport Group A/S	NTG	Denmark	28-Mar-25	Reelect Eivind Drachmann Kolding (Chair) as Director	For
NTG Nordic Transport Group A/S	NTG	Denmark	28-Mar-25	Reelect Jorgen Hansen (Vice Chair) as Director	For
NTG Nordic Transport Group A/S	NTG	Denmark	28-Mar-25	Reelect Finn Skovbo Pedersen as Director	For
NTG Nordic Transport Group A/S	NTG	Denmark	28-Mar-25	Reelect Jesper Praestensgaard as Director	For
NTG Nordic Transport Group A/S	NTG	Denmark	28-Mar-25	Reelect Carsten Krogsgaard Thomsen as Director	For
NTG Nordic Transport Group A/S	NTG	Denmark	28-Mar-25	Reelect Louise Knauer as Director	For
NTG Nordic Transport Group A/S	NTG	Denmark	28-Mar-25	Elect Lene Borne as New Director	For
NTG Nordic Transport Group A/S	NTG	Denmark	28-Mar-25	Ratify Pricewaterhouse Coopers as Auditors; Ratify Pricewaterhouse Coopers as Auditors for Sustainability Reporting	For
NTG Nordic Transport Group A/S	NTG	Denmark	28-Mar-25	Other Business	
Oaktree Specialty Lending Corporation	OCSL	USA	04-Mar-25	Approve Issuance of Shares Below Net Asset Value (NAV)	For
Oaktree Specialty Lending Corporation	OCSL	USA	04-Mar-25	Approve Issuance of Shares Below Net Asset Value (NAV)	For
Oaktree Specialty Lending Corporation	OCSL	USA	04-Mar-25	Elect Director Phyllis R. Caldwell	Withhold
Oaktree Specialty Lending Corporation	OCSL	USA	04-Mar-25	Ratify Ernst & Young LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Oaktree Specialty Lending Corporation	OCSL	USA	04-Mar-25	Elect Director Phyllis R. Caldwell	Withhold
Oaktree Specialty Lending Corporation	OCSL	USA	04-Mar-25	Ratify Ernst & Young LLP as Auditors	For
Omnicom Group Inc.	OMC	USA	18-Mar-25	Issue Shares in Connection with Merger	For
Omnicom Group Inc.	OMC	USA	18-Mar-25	Adjourn Meeting	For
Omnicom Group Inc.	OMC	USA	18-Mar-25	Issue Shares in Connection with Merger	For
Omnicom Group Inc.	OMC	USA	18-Mar-25	Adjourn Meeting	For
Omnicom Group Inc.	OMC	USA	18-Mar-25	Issue Shares in Connection with Merger	For
Omnicom Group Inc.	OMC	USA	18-Mar-25	Adjourn Meeting	For
OTSUKA CORP.	4768	Japan	27-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 80	For
OTSUKA CORP.	4768	Japan	27-Mar-25	Elect Director Otsuka, Yuji	For
OTSUKA CORP.	4768	Japan	27-Mar-25	Elect Director Katakura, Kazuyuki	For
OTSUKA CORP.	4768	Japan	27-Mar-25	Elect Director Tsurumi, Hironobu	For
OTSUKA CORP.	4768	Japan	27-Mar-25	Elect Director Saito, Hironobu	For
OTSUKA CORP.	4768	Japan	27-Mar-25	Elect Director Sakurai, Minoru	For
OTSUKA CORP.	4768	Japan	27-Mar-25	Elect Director Yamada, Koichiro	For
OTSUKA CORP.	4768	Japan	27-Mar-25	Elect Director Uneno, Kazuo	For
OTSUKA CORP.	4768	Japan	27-Mar-25	Elect Director Makino, Jiro	For
OTSUKA CORP.	4768	Japan	27-Mar-25	Elect Director Saito, Tetsuo	For
OTSUKA CORP.	4768	Japan	27-Mar-25	Elect Director Hamabe, Makiko	For
OTSUKA CORP.	4768	Japan	27-Mar-25	Elect Director Suzumura, Fuminori	For
OTSUKA CORP.	4768	Japan	27-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 80	For
OTSUKA CORP.	4768	Japan	27-Mar-25	Elect Director Otsuka, Yuji	For
OTSUKA CORP.	4768	Japan	27-Mar-25	Elect Director Katakura, Kazuyuki	For
OTSUKA CORP.	4768	Japan	27-Mar-25	Elect Director Tsurumi, Hironobu	For
OTSUKA CORP.	4768	Japan	27-Mar-25	Elect Director Saito, Hironobu	For
OTSUKA CORP.	4768	Japan	27-Mar-25	Elect Director Sakurai, Minoru	For
OTSUKA CORP.	4768	Japan	27-Mar-25	Elect Director Yamada, Koichiro	For
OTSUKA CORP.	4768	Japan	27-Mar-25	Elect Director Uneno, Kazuo	For
OTSUKA CORP.	4768	Japan	27-Mar-25	Elect Director Makino, Jiro	For
OTSUKA CORP.	4768	Japan	27-Mar-25	Elect Director Saito, Tetsuo	For
OTSUKA CORP.	4768	Japan	27-Mar-25	Elect Director Hamabe, Makiko	For
OTSUKA CORP.	4768	Japan	27-Mar-25	Elect Director Suzumura, Fuminori	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Otsuka, Ichiro	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Inoue, Makoto	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Matsuo, Yoshiro	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Makino, Yuko	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Takagi, Shuichi	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Kobayashi, Masayuki	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Tojo, Noriko	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Higuchi, Tatsuo	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Matsutani, Yukio	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Aoki, Yoshihisa	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Mita, Mayo	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Kitachi, Tatsuaki	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Seguchi, Jiro	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Otsuka, Ichiro	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Inoue, Makoto	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Matsuo, Yoshiro	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Makino, Yuko	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Takagi, Shuichi	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Kobayashi, Masayuki	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Tojo, Noriko	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Higuchi, Tatsuo	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Matsutani, Yukio	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Aoki, Yoshihisa	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Mita, Mayo	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Kitachi, Tatsuaki	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Seguchi, Jiro	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Otsuka, Ichiro	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Inoue, Makoto	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Matsuo, Yoshiro	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Makino, Yuko	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Takagi, Shuichi	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Kobayashi, Masayuki	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Tojo, Noriko	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Higuchi, Tatsuo	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Matsutani, Yukio	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Aoki, Yoshihisa	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Mita, Mayo	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Kitachi, Tatsuaki	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Seguchi, Jiro	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Otsuka, Ichiro	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Inoue, Makoto	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Matsuo, Yoshiro	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Makino, Yuko	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Takagi, Shuichi	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Kobayashi, Masayuki	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Tojo, Noriko	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Higuchi, Tatsuo	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Matsutani, Yukio	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Aoki, Yoshihisa	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Mita, Mayo	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Kitachi, Tatsuaki	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Seguchi, Jiro	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Otsuka, Ichiro	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Inoue, Makoto	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Matsuo, Yoshiro	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Makino, Yuko	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Takagi, Shuichi	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Kobayashi, Masayuki	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Tojo, Noriko	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Higuchi, Tatsuo	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Matsutani, Yukio	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Aoki, Yoshihisa	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Mita, Mayo	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Kitachi, Tatsuaki	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Seguchi, Jiro	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Otsuka, Ichiro	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Inoue, Makoto	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Matsuo, Yoshiro	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Makino, Yuko	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Takagi, Shuichi	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Kobayashi, Masayuki	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Tojo, Noriko	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Higuchi, Tatsuo	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Matsutani, Yukio	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Aoki, Yoshihisa	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Mita, Mayo	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Kitachi, Tatsuaki	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Seguchi, Jiro	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Otsuka, Ichiro	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Inoue, Makoto	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Matsuo, Yoshiro	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Makino, Yuko	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Takagi, Shuichi	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Kobayashi, Masayuki	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Tojo, Noriko	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Higuchi, Tatsuo	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Matsutani, Yukio	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Aoki, Yoshihisa	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Mita, Mayo	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Kitachi, Tatsuaki	For
Otsuka Holdings Co., Ltd.	4578	Japan	28-Mar-25	Elect Director Seguchi, Jiro	For
Oyo Corp.	9755	Japan	26-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 57	For
Oyo Corp.	9755	Japan	26-Mar-25	Amend Articles to Amend Business Lines - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings - Authorize Board to Determine Income Allocation	For
Oyo Corp.	9755	Japan	26-Mar-25	Elect Director Amano, Hirofumi	For
Oyo Corp.	9755	Japan	26-Mar-25	Elect Director Hirashima, Yuichi	For
Oyo Corp.	9755	Japan	26-Mar-25	Elect Director Igarashi, Munehiro	For
Oyo Corp.	9755	Japan	26-Mar-25	Elect Director Osaki, Shoji	For
Oyo Corp.	9755	Japan	26-Mar-25	Elect Director Ikeda, Yoko	For
Oyo Corp.	9755	Japan	26-Mar-25	Elect Director Sekiya, Emi	For
Oyo Corp.	9755	Japan	26-Mar-25	Elect Director and Audit Committee Member Kagawa, Shinichi	For
Oyo Corp.	9755	Japan	26-Mar-25	Elect Director and Audit Committee Member Naito, Jun	For
Oyo Corp.	9755	Japan	26-Mar-25	Elect Director and Audit Committee Member Orihara, Takao	For
Oyo Corp.	9755	Japan	26-Mar-25	Elect Alternate Director and Audit Committee Member Matsushita, Tatsuuro	For
Oyo Corp.	9755	Japan	26-Mar-25	Elect Alternate Director and Audit Committee Member Honda, Hirokazu	For
Oyo Corp.	9755	Japan	26-Mar-25	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For
Oyo Corp.	9755	Japan	26-Mar-25	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For
Oyo Corp.	9755	Japan	26-Mar-25	Approve Trust-Type Equity Compensation Plan	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Receive Report of Board	
Pandora AS	PNDORA	Denmark	12-Mar-25	Accept Financial Statements and Statutory Reports	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Approve Remuneration Report (Advisory Vote)	Against
Pandora AS	PNDORA	Denmark	12-Mar-25	Approve Remuneration of Directors	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Approve Allocation of Income and Dividends of DKK 20.00 Per Share	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Reelect Peter A. Ruzicka as Director	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Reelect Christian Frigast as Director	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Reelect Lilian Fossum Biner as Director	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Reelect Birgitta Stymne Goransson as Director	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Reelect Marianne Kirkegaard as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Pandora AS	PNDORA	Denmark	12-Mar-25	Reelect Catherine Spindler as Director	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Reelect Jan Zijderveld as Director	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Ratify Ernst & Young as Auditor; Appoint Ernst & Young as Auditor for Sustainability Reporting	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Approve Discharge of Management and Board	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Approve DKK 3 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Approve Creation of DKK 39.5 Million Pool of Capital with Preemptive Rights	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Approve Creation of DKK 7.9 Million Pool of Capital without Preemptive Rights	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Authorize Share Repurchase Program	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Other Business	
Pandora AS	PNDORA	Denmark	12-Mar-25	Receive Report of Board	
Pandora AS	PNDORA	Denmark	12-Mar-25	Accept Financial Statements and Statutory Reports	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Approve Remuneration Report (Advisory Vote)	Against
Pandora AS	PNDORA	Denmark	12-Mar-25	Approve Remuneration of Directors	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Approve Allocation of Income and Dividends of DKK 20.00 Per Share	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Reelect Peter A. Ruzicka as Director	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Reelect Christian Frigast as Director	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Reelect Lilian Fossum Biner as Director	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Reelect Birgitta Stymne Goransson as Director	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Reelect Marianne Kirkegaard as Director	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Reelect Catherine Spindler as Director	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Reelect Jan Zijderveld as Director	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Ratify Ernst & Young as Auditor; Appoint Ernst & Young as Auditor for Sustainability Reporting	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Approve Discharge of Management and Board	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Approve DKK 3 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Approve Creation of DKK 39.5 Million Pool of Capital with Preemptive Rights	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Approve Creation of DKK 7.9 Million Pool of Capital without Preemptive Rights	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Authorize Share Repurchase Program	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Other Business	



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Pandora AS	PNDORA	Denmark	12-Mar-25	Receive Report of Board	
Pandora AS	PNDORA	Denmark	12-Mar-25	Accept Financial Statements and Statutory Reports	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Approve Remuneration Report (Advisory Vote)	Against
Pandora AS	PNDORA	Denmark	12-Mar-25	Approve Remuneration of Directors	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Approve Allocation of Income and Dividends of DKK 20.00 Per Share	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Reelect Peter A. Ruzicka as Director	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Reelect Christian Frigast as Director	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Reelect Lilian Fossum Biner as Director	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Reelect Birgitta Stymne Goransson as Director	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Reelect Marianne Kirkegaard as Director	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Reelect Catherine Spindler as Director	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Reelect Jan Zijderveld as Director	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Ratify Ernst & Young as Auditor; Appoint Ernst & Young as Auditor for Sustainability Reporting	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Approve Discharge of Management and Board	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Approve DKK 3 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Approve Creation of DKK 39.5 Million Pool of Capital with Preemptive Rights	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Approve Creation of DKK 7.9 Million Pool of Capital without Preemptive Rights	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Authorize Share Repurchase Program	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Other Business	
Pandora AS	PNDORA	Denmark	12-Mar-25	Receive Report of Board	
Pandora AS	PNDORA	Denmark	12-Mar-25	Accept Financial Statements and Statutory Reports	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Approve Remuneration Report (Advisory Vote)	Against
Pandora AS	PNDORA	Denmark	12-Mar-25	Approve Remuneration of Directors	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Approve Allocation of Income and Dividends of DKK 20.00 Per Share	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Reelect Peter A. Ruzicka as Director	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Reelect Christian Frigast as Director	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Reelect Lilian Fossum Biner as Director	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Reelect Birgitta Stymne Goransson as Director	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Reelect Marianne Kirkegaard as Director	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Reelect Catherine Spindler as Director	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Reelect Jan Zijderveld as Director	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Ratify Ernst & Young as Auditor; Appoint Ernst & Young as Auditor for Sustainability Reporting	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Pandora AS	PNDORA	Denmark	12-Mar-25	Approve Discharge of Management and Board	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Approve DKK 3 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Approve Creation of DKK 39.5 Million Pool of Capital with Preemptive Rights	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Approve Creation of DKK 7.9 Million Pool of Capital without Preemptive Rights	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Authorize Share Repurchase Program	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
Pandora AS	PNDORA	Denmark	12-Mar-25	Other Business	
Peptidream, Inc.	4587	Japan	27-Mar-25	Elect Director Patrick Reid	For
Peptidream, Inc.	4587	Japan	27-Mar-25	Elect Director Kaneshiro, Kiyofumi	For
Peptidream, Inc.	4587	Japan	27-Mar-25	Elect Director and Audit Committee Member Kamiya, Kiichiro	For
Peptidream, Inc.	4587	Japan	27-Mar-25	Elect Director and Audit Committee Member Hanafusa, Yukinori	For
Peptidream, Inc.	4587	Japan	27-Mar-25	Elect Director and Audit Committee Member Utsunomiya, Junko	For
Peptidream, Inc.	4587	Japan	27-Mar-25	Elect Director and Audit Committee Member Nishiyama, Junko	For
Pharming Group NV	PHARM	Netherlands	04-Mar-25	Open Meeting	
Pharming Group NV	PHARM	Netherlands	04-Mar-25	Elect Fabrice Chouraqui as Executive Director and Chief Executive Officer	For
Pharming Group NV	PHARM	Netherlands	04-Mar-25	Approve Certain Components of the Remuneration Package for Fabrice Chouraqui as Executive Director and Chief Executive Officer	For
Pharming Group NV	PHARM	Netherlands	04-Mar-25	Approve Grant and Issuance to the New Executive Director and Chief Executive Officer the Restricted Ordinary Shares Pursuant to the LTI and the Compensation for the Forfeited Equity Awards in Shares and to Exclude Any Preemptive Rights	For
Pharming Group NV	PHARM	Netherlands	04-Mar-25	Other Business (Non-Voting)	
Pharming Group NV	PHARM	Netherlands	04-Mar-25	Close Meeting	
Pilot Corp.	7846	Japan	28-Mar-25	Elect Director Fujisaki, Fumio	For
Pilot Corp.	7846	Japan	28-Mar-25	Elect Director Kodaira, Takeshi	For
Pilot Corp.	7846	Japan	28-Mar-25	Elect Director Yokoyama, Kazuhiko	For
Pilot Corp.	7846	Japan	28-Mar-25	Elect Director Hatano, Katsuji	For
Pilot Corp.	7846	Japan	28-Mar-25	Elect Director Muramatsu, Masanobu	For
Pilot Corp.	7846	Japan	28-Mar-25	Elect Director Shibata, Misuzu	For
Pilot Corp.	7846	Japan	28-Mar-25	Elect Director Kawano, Hiroshi	For
Pilot Corp.	7846	Japan	28-Mar-25	Approve Trust-Type Equity Compensation Plan	For
Poongsan Corp.	103140	South Korea	21-Mar-25	Approve Financial Statements and Allocation of Income	For
Poongsan Corp.	103140	South Korea	21-Mar-25	Elect Park Woo-dong as Inside Director	For
Poongsan Corp.	103140	South Korea	21-Mar-25	Elect Hwang Se-young as Inside Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Poongsan Corp.	103140	South Korea	21-Mar-25	Approve Total Remuneration of Inside Directors and Outside Directors	Against
POSCO Holdings, Inc.	005490	South Korea	20-Mar-25	Approve Financial Statements and Allocation of Income	For
POSCO Holdings, Inc.	005490	South Korea	20-Mar-25	Amend Articles of Incorporation (Issuance of Bond)	For
POSCO Holdings, Inc.	005490	South Korea	20-Mar-25	Amend Articles of Incorporation (Appointment of CEO)	For
POSCO Holdings, Inc.	005490	South Korea	20-Mar-25	Amend Articles of Incorporation (Miscellaneous)	For
POSCO Holdings, Inc.	005490	South Korea	20-Mar-25	Amend Articles of Incorporation (Record date for Dividends)	For
POSCO Holdings, Inc.	005490	South Korea	20-Mar-25	Elect Lee Ju-tae as Inside Director	For
POSCO Holdings, Inc.	005490	South Korea	20-Mar-25	Elect Cheon Seong-rae as Inside Director	For
POSCO Holdings, Inc.	005490	South Korea	20-Mar-25	Elect Kim Gi-su as Inside Director	For
POSCO Holdings, Inc.	005490	South Korea	20-Mar-25	Elect Yoo Jin-nyeong as Outside Director	For
POSCO Holdings, Inc.	005490	South Korea	20-Mar-25	Elect Son Seong-gyu as Outside Director	For
POSCO Holdings, Inc.	005490	South Korea	20-Mar-25	Elect Son Seong-gyu as a Member of Audit Committee	For
POSCO Holdings, Inc.	005490	South Korea	20-Mar-25	Elect Kim Jun-gi as a Member of Audit Committee	For
POSCO Holdings, Inc.	005490	South Korea	20-Mar-25	Approve Total Remuneration of Inside Directors and Outside Directors	For
PT Bank Central Asia Tbk	BBCA	Indonesia	12-Mar-25	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	For
PT Bank Central Asia Tbk	BBCA	Indonesia	12-Mar-25	Approve Allocation of Income and Dividends	For
PT Bank Central Asia Tbk	BBCA	Indonesia	12-Mar-25	Approve Changes in the Boards of the Company	For
PT Bank Central Asia Tbk	BBCA	Indonesia	12-Mar-25	Approve Remuneration and Tantiem of Directors and Commissioners	For
PT Bank Central Asia Tbk	BBCA	Indonesia	12-Mar-25	Approve KAP Rintis, Jumadi, Rianto & Rekan and Eddy Rintis as Auditors	For
PT Bank Central Asia Tbk	BBCA	Indonesia	12-Mar-25	Approve Payment of Interim Dividends	For
PT Bank Central Asia Tbk	BBCA	Indonesia	12-Mar-25	Approve Revised Recovery Plan	For
QUALCOMM Incorporated	QCOM	USA	18-Mar-25	Elect Director Sylvia Acevedo	For
QUALCOMM Incorporated	QCOM	USA	18-Mar-25	Elect Director Cristiano R. Amon	For
QUALCOMM Incorporated	QCOM	USA	18-Mar-25	Elect Director Mark Fields	For
QUALCOMM Incorporated	QCOM	USA	18-Mar-25	Elect Director Jeffrey W. Henderson	For
QUALCOMM Incorporated	QCOM	USA	18-Mar-25	Elect Director Ann M. Livermore	For
QUALCOMM Incorporated	QCOM	USA	18-Mar-25	Elect Director Mark D. McLaughlin	For
QUALCOMM Incorporated	QCOM	USA	18-Mar-25	Elect Director Jamie S. Miller	For
QUALCOMM Incorporated	QCOM	USA	18-Mar-25	Elect Director Marie Myers	For
QUALCOMM Incorporated	QCOM	USA	18-Mar-25	Elect Director Irene B. Rosenfeld	For
QUALCOMM Incorporated	QCOM	USA	18-Mar-25	Elect Director Kornelis (Neil) Smit	For
QUALCOMM Incorporated	QCOM	USA	18-Mar-25	Elect Director Jean-Pascal Tricoire	For
QUALCOMM Incorporated	QCOM	USA	18-Mar-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
QUALCOMM Incorporated	QCOM	USA	18-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
QUALCOMM Incorporated	QCOM	USA	18-Mar-25	Amend Omnibus Stock Plan	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
QUALCOMM Incorporated	QCOM	USA	18-Mar-25	Report on Climate Risk in Retirement Plan Options	Against
QUALCOMM Incorporated	QCOM	USA	18-Mar-25	Elect Director Sylvia Acevedo	For
QUALCOMM Incorporated	QCOM	USA	18-Mar-25	Elect Director Cristiano R. Amon	For
QUALCOMM Incorporated	QCOM	USA	18-Mar-25	Elect Director Mark Fields	For
QUALCOMM Incorporated	QCOM	USA	18-Mar-25	Elect Director Jeffrey W. Henderson	For
QUALCOMM Incorporated	QCOM	USA	18-Mar-25	Elect Director Ann M. Livermore	For
QUALCOMM Incorporated	QCOM	USA	18-Mar-25	Elect Director Mark D. McLaughlin	For
QUALCOMM Incorporated	QCOM	USA	18-Mar-25	Elect Director Jamie S. Miller	For
QUALCOMM Incorporated	QCOM	USA	18-Mar-25	Elect Director Marie Myers	For
QUALCOMM Incorporated	QCOM	USA	18-Mar-25	Elect Director Irene B. Rosenfeld	For
QUALCOMM Incorporated	QCOM	USA	18-Mar-25	Elect Director Kornelis (Neil) Smit	For
QUALCOMM Incorporated	QCOM	USA	18-Mar-25	Elect Director Jean-Pascal Tricoire	For
QUALCOMM Incorporated	QCOM	USA	18-Mar-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
QUALCOMM Incorporated	QCOM	USA	18-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
QUALCOMM Incorporated	QCOM	USA	18-Mar-25	Amend Omnibus Stock Plan	For
QUALCOMM Incorporated	QCOM	USA	18-Mar-25	Report on Climate Risk in Retirement Plan Options	Against
QUALCOMM Incorporated	QCOM	USA	18-Mar-25	Elect Director Sylvia Acevedo	For
QUALCOMM Incorporated	QCOM	USA	18-Mar-25	Elect Director Cristiano R. Amon	For
QUALCOMM Incorporated	QCOM	USA	18-Mar-25	Elect Director Mark Fields	For
QUALCOMM Incorporated	QCOM	USA	18-Mar-25	Elect Director Jeffrey W. Henderson	For
QUALCOMM Incorporated	QCOM	USA	18-Mar-25	Elect Director Ann M. Livermore	For
QUALCOMM Incorporated	QCOM	USA	18-Mar-25	Elect Director Mark D. McLaughlin	For
QUALCOMM Incorporated	QCOM	USA	18-Mar-25	Elect Director Jamie S. Miller	For
QUALCOMM Incorporated	QCOM	USA	18-Mar-25	Elect Director Marie Myers	For
QUALCOMM Incorporated	QCOM	USA	18-Mar-25	Elect Director Irene B. Rosenfeld	For
QUALCOMM Incorporated	QCOM	USA	18-Mar-25	Elect Director Kornelis (Neil) Smit	For
QUALCOMM Incorporated	QCOM	USA	18-Mar-25	Elect Director Jean-Pascal Tricoire	For
QUALCOMM Incorporated	QCOM	USA	18-Mar-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
QUALCOMM Incorporated	QCOM	USA	18-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
QUALCOMM Incorporated	QCOM	USA	18-Mar-25	Amend Omnibus Stock Plan	For
QUALCOMM Incorporated	QCOM	USA	18-Mar-25	Report on Climate Risk in Retirement Plan Options	Against
Rafael Holdings, Inc.	RFL	USA	20-Mar-25	Issue Shares in Connection with Merger	For
Rafael Holdings, Inc.	RFL	USA	20-Mar-25	Adjourn Meeting	For
Rakuten Group, Inc.	4755	Japan	28-Mar-25	Amend Articles to Amend Business Lines	For
Rakuten Group, Inc.	4755	Japan	28-Mar-25	Elect Director Mikitani, Hiroshi	Against
Rakuten Group, Inc.	4755	Japan	28-Mar-25	Elect Director Hyakuno, Kentaro	For
Rakuten Group, Inc.	4755	Japan	28-Mar-25	Elect Director Hirose, Kenji	For
Rakuten Group, Inc.	4755	Japan	28-Mar-25	Elect Director Ando, Takaharu	For
Rakuten Group, Inc.	4755	Japan	28-Mar-25	Elect Director Sarah J. M. Whitley	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Rakuten Group, Inc.	4755	Japan	28-Mar-25	Elect Director Tsedal Neeley	For
Rakuten Group, Inc.	4755	Japan	28-Mar-25	Elect Director Charles B. Baxter	For
Rakuten Group, Inc.	4755	Japan	28-Mar-25	Elect Director Habuka, Shigeki	For
Rakuten Group, Inc.	4755	Japan	28-Mar-25	Elect Director Mitachi, Takashi	For
Rakuten Group, Inc.	4755	Japan	28-Mar-25	Approve Deep Discount Stock Option Plan	Against
Randstad NV	RAND	Netherlands	26-Mar-25	Open Meeting	
Randstad NV	RAND	Netherlands	26-Mar-25	Receive Reports of Executive Board and Supervisory Board (Non-Voting)	
Randstad NV	RAND	Netherlands	26-Mar-25	Approve Remuneration Report	For
Randstad NV	RAND	Netherlands	26-Mar-25	Adopt Financial Statements and Statutory Reports	For
Randstad NV	RAND	Netherlands	26-Mar-25	Receive Explanation on Company's Reserves and Dividend Policy	
Randstad NV	RAND	Netherlands	26-Mar-25	Approve Dividend	For
Randstad NV	RAND	Netherlands	26-Mar-25	Approve Discharge of Executive Board	For
Randstad NV	RAND	Netherlands	26-Mar-25	Approve Discharge of Supervisory Board	For
Randstad NV	RAND	Netherlands	26-Mar-25	Amend Remuneration Policy of Executive Board	For
Randstad NV	RAND	Netherlands	26-Mar-25	Approve Remuneration Policy of Supervisory Board	For
Randstad NV	RAND	Netherlands	26-Mar-25	Elect Jesus Echevarria to Executive Board	For
Randstad NV	RAND	Netherlands	26-Mar-25	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights	For
Randstad NV	RAND	Netherlands	26-Mar-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Randstad NV	RAND	Netherlands	26-Mar-25	Approve Cancellation of Repurchased Shares	For
Randstad NV	RAND	Netherlands	26-Mar-25	Appoint Jos Beerepoot as Board Member of Stichting Administratiekantoor Preferente Aandelen Randstad	For
Randstad NV	RAND	Netherlands	26-Mar-25	Proposal to Reappoint PricewaterhouseCoopers Accountants NV as External Auditor to Audit the Financial Statements 2026	For
Randstad NV	RAND	Netherlands	26-Mar-25	Proposal to Appoint PricewaterhouseCoopers Accountants NV as External Auditor to Perform a Limited Assurance Engagement on the Sustainability Statements 2025 and 2026	For
Randstad NV	RAND	Netherlands	26-Mar-25	Other Business (Non-Voting)	
Randstad NV	RAND	Netherlands	26-Mar-25	Close Meeting	
Renesas Electronics Corp.	6723	Japan	26-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 28	For
Renesas Electronics Corp.	6723	Japan	26-Mar-25	Elect Director Shibata, Hidetoshi	For
Renesas Electronics Corp.	6723	Japan	26-Mar-25	Elect Director Iwasaki, Jiro	For
Renesas Electronics Corp.	6723	Japan	26-Mar-25	Elect Director Selena Loh Lacroix	For
Renesas Electronics Corp.	6723	Japan	26-Mar-25	Elect Director Yamamoto, Noboru	For
Renesas Electronics Corp.	6723	Japan	26-Mar-25	Elect Director Hirano, Takuya	For
Renesas Electronics Corp.	6723	Japan	26-Mar-25	Elect Director Mizuno, Tomoko	For
Renesas Electronics Corp.	6723	Japan	26-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 28	For
Renesas Electronics Corp.	6723	Japan	26-Mar-25	Elect Director Shibata, Hidetoshi	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Renesas Electronics Corp.	6723	Japan	26-Mar-25	Elect Director Iwasaki, Jiro	For
Renesas Electronics Corp.	6723	Japan	26-Mar-25	Elect Director Selena Loh Lacroix	For
Renesas Electronics Corp.	6723	Japan	26-Mar-25	Elect Director Yamamoto, Noboru	For
Renesas Electronics Corp.	6723	Japan	26-Mar-25	Elect Director Hirano, Takuya	For
Renesas Electronics Corp.	6723	Japan	26-Mar-25	Elect Director Mizuno, Tomoko	For
Renesas Electronics Corp.	6723	Japan	26-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 28	For
Renesas Electronics Corp.	6723	Japan	26-Mar-25	Elect Director Shibata, Hidetoshi	For
Renesas Electronics Corp.	6723	Japan	26-Mar-25	Elect Director Iwasaki, Jiro	For
Renesas Electronics Corp.	6723	Japan	26-Mar-25	Elect Director Selena Loh Lacroix	For
Renesas Electronics Corp.	6723	Japan	26-Mar-25	Elect Director Yamamoto, Noboru	For
Renesas Electronics Corp.	6723	Japan	26-Mar-25	Elect Director Hirano, Takuya	For
Renesas Electronics Corp.	6723	Japan	26-Mar-25	Elect Director Mizuno, Tomoko	For
Renesas Electronics Corp.	6723	Japan	26-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 28	For
Renesas Electronics Corp.	6723	Japan	26-Mar-25	Elect Director Shibata, Hidetoshi	For
Renesas Electronics Corp.	6723	Japan	26-Mar-25	Elect Director Iwasaki, Jiro	For
Renesas Electronics Corp.	6723	Japan	26-Mar-25	Elect Director Selena Loh Lacroix	For
Renesas Electronics Corp.	6723	Japan	26-Mar-25	Elect Director Yamamoto, Noboru	For
Renesas Electronics Corp.	6723	Japan	26-Mar-25	Elect Director Hirano, Takuya	For
Renesas Electronics Corp.	6723	Japan	26-Mar-25	Elect Director Mizuno, Tomoko	For
Renesas Electronics Corp.	6723	Japan	26-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 28	For
Renesas Electronics Corp.	6723	Japan	26-Mar-25	Elect Director Shibata, Hidetoshi	For
Renesas Electronics Corp.	6723	Japan	26-Mar-25	Elect Director Iwasaki, Jiro	For
Renesas Electronics Corp.	6723	Japan	26-Mar-25	Elect Director Selena Loh Lacroix	For
Renesas Electronics Corp.	6723	Japan	26-Mar-25	Elect Director Yamamoto, Noboru	For
Renesas Electronics Corp.	6723	Japan	26-Mar-25	Elect Director Hirano, Takuya	For
Renesas Electronics Corp.	6723	Japan	26-Mar-25	Elect Director Mizuno, Tomoko	For
Renesas Electronics Corp.	6723	Japan	26-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 28	For
Renesas Electronics Corp.	6723	Japan	26-Mar-25	Elect Director Shibata, Hidetoshi	For
Renesas Electronics Corp.	6723	Japan	26-Mar-25	Elect Director Iwasaki, Jiro	For
Renesas Electronics Corp.	6723	Japan	26-Mar-25	Elect Director Selena Loh Lacroix	For
Renesas Electronics Corp.	6723	Japan	26-Mar-25	Elect Director Yamamoto, Noboru	For
Renesas Electronics Corp.	6723	Japan	26-Mar-25	Elect Director Hirano, Takuya	For
Renesas Electronics Corp.	6723	Japan	26-Mar-25	Elect Director Mizuno, Tomoko	For
Resonac Holdings Corp.	4004	Japan	26-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 65	For
Resonac Holdings Corp.	4004	Japan	26-Mar-25	Amend Articles to Allow Virtual Only Shareholder Meetings - Remove All Provisions on Advisory Positions	Against
Resonac Holdings Corp.	4004	Japan	26-Mar-25	Elect Director Takahashi, Hidehito	For
Resonac Holdings Corp.	4004	Japan	26-Mar-25	Elect Director Morikawa, Kohei	For
Resonac Holdings Corp.	4004	Japan	26-Mar-25	Elect Director Somemiya, Hideki	For
Resonac Holdings Corp.	4004	Japan	26-Mar-25	Elect Director Maoka, Tomomitsu	For
Resonac Holdings Corp.	4004	Japan	26-Mar-25	Elect Director Imai, Nori	For
Resonac Holdings Corp.	4004	Japan	26-Mar-25	Elect Director Tsuneishi, Tetsuo	For
Resonac Holdings Corp.	4004	Japan	26-Mar-25	Elect Director Yasukawa, Kenji	For
Resonac Holdings Corp.	4004	Japan	26-Mar-25	Elect Director Onishi, Masaru	For
Resonac Holdings Corp.	4004	Japan	26-Mar-25	Elect Director Sakakibara, Izumi	For
Resonac Holdings Corp.	4004	Japan	26-Mar-25	Approve Compensation Ceiling for Directors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Resonac Holdings Corp.	4004	Japan	26-Mar-25	Approve Two Types of Trust-Type Equity Compensation Plans	For
Resonac Holdings Corp.	4004	Japan	26-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 65	For
Resonac Holdings Corp.	4004	Japan	26-Mar-25	Amend Articles to Allow Virtual Only Shareholder Meetings - Remove All Provisions on Advisory Positions	Against
Resonac Holdings Corp.	4004	Japan	26-Mar-25	Elect Director Takahashi, Hidehito	For
Resonac Holdings Corp.	4004	Japan	26-Mar-25	Elect Director Morikawa, Kohei	For
Resonac Holdings Corp.	4004	Japan	26-Mar-25	Elect Director Somemiya, Hideki	For
Resonac Holdings Corp.	4004	Japan	26-Mar-25	Elect Director Maoka, Tomomitsu	For
Resonac Holdings Corp.	4004	Japan	26-Mar-25	Elect Director Imai, Nori	For
Resonac Holdings Corp.	4004	Japan	26-Mar-25	Elect Director Tsuneishi, Tetsuo	For
Resonac Holdings Corp.	4004	Japan	26-Mar-25	Elect Director Yasukawa, Kenji	For
Resonac Holdings Corp.	4004	Japan	26-Mar-25	Elect Director Onishi, Masaru	For
Resonac Holdings Corp.	4004	Japan	26-Mar-25	Elect Director Sakakibara, Izumi	For
Resonac Holdings Corp.	4004	Japan	26-Mar-25	Approve Compensation Ceiling for Directors	For
Resonac Holdings Corp.	4004	Japan	26-Mar-25	Approve Two Types of Trust-Type Equity Compensation Plans	For
Rigaku Holdings Co., Ltd.	268A	Japan	27-Mar-25	Elect Director Kawakami, Jun	For
Rigaku Holdings Co., Ltd.	268A	Japan	27-Mar-25	Elect Director Ogata, Kiyoshi	For
Rigaku Holdings Co., Ltd.	268A	Japan	27-Mar-25	Elect Director Tomioka, Takaomi	For
Rigaku Holdings Co., Ltd.	268A	Japan	27-Mar-25	Elect Director Hirose, Mitsuo	For
Rigaku Holdings Co., Ltd.	268A	Japan	27-Mar-25	Elect Director Andrea Knoblich	For
Rigaku Holdings Co., Ltd.	268A	Japan	27-Mar-25	Elect Director Taguchi, Tomoaki	For
Rigaku Holdings Co., Ltd.	268A	Japan	27-Mar-25	Elect Director Ebata, Takako	For
Rigaku Holdings Co., Ltd.	268A	Japan	27-Mar-25	Appoint Alternate Statutory Auditor Uno, Soichiro	For
Rigaku Holdings Co., Ltd.	268A	Japan	27-Mar-25	Approve Director Retirement Bonus	Against
Roche Holding AG	ROG	Switzerland	25-Mar-25	Accept Financial Statements and Statutory Reports	For
Roche Holding AG	ROG	Switzerland	25-Mar-25	Approve Remuneration Report	Against
Roche Holding AG	ROG	Switzerland	25-Mar-25	Approve Sustainability Report	For
Roche Holding AG	ROG	Switzerland	25-Mar-25	Approve CHF 10.2 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2024	Against
Roche Holding AG	ROG	Switzerland	25-Mar-25	Approve Discharge of Board and Senior Management	For
Roche Holding AG	ROG	Switzerland	25-Mar-25	Approve Allocation of Income and Dividends of CHF 9.70 per Share	For
Roche Holding AG	ROG	Switzerland	25-Mar-25	Reelect Severin Schwan as Director and Board Chair	For
Roche Holding AG	ROG	Switzerland	25-Mar-25	Reelect Andre Hoffmann as Director	Against
Roche Holding AG	ROG	Switzerland	25-Mar-25	Reelect Joerg Duschmale as Director	Against
Roche Holding AG	ROG	Switzerland	25-Mar-25	Reelect Patrick Frost as Director	For
Roche Holding AG	ROG	Switzerland	25-Mar-25	Reelect Anita Hauser as Director	For
Roche Holding AG	ROG	Switzerland	25-Mar-25	Reelect Akiko Iwasaki as Director	For
Roche Holding AG	ROG	Switzerland	25-Mar-25	Reelect Richard Lifton as Director	For
Roche Holding AG	ROG	Switzerland	25-Mar-25	Reelect Jemilah Mahmood as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Roche Holding AG	ROG	Switzerland	25-Mar-25	Reelect Mark Schneider as Director	For
Roche Holding AG	ROG	Switzerland	25-Mar-25	Reelect Claudia Dyckerhoff as Director	For
Roche Holding AG	ROG	Switzerland	25-Mar-25	Reappoint Joerg Duschmale as Member of the Compensation Committee	Against
Roche Holding AG	ROG	Switzerland	25-Mar-25	Reappoint Anita Hauser as Member of the Compensation Committee	For
Roche Holding AG	ROG	Switzerland	25-Mar-25	Reappoint Richard Lifton as Member of the Compensation Committee	Against
Roche Holding AG	ROG	Switzerland	25-Mar-25	Approve Remuneration of Directors in the Amount of CHF 12 Million	Against
Roche Holding AG	ROG	Switzerland	25-Mar-25	Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	Against
Roche Holding AG	ROG	Switzerland	25-Mar-25	Designate Testaris AG as Independent Proxy	For
Roche Holding AG	ROG	Switzerland	25-Mar-25	Ratify KPMG AG as Auditors	For
Roche Holding AG	ROG	Switzerland	25-Mar-25	Transact Other Business (Voting)	Against
RS Technologies Co. Ltd.	3445	Japan	28-Mar-25	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary	For
RS Technologies Co. Ltd.	3445	Japan	28-Mar-25	Amend Articles to Change Company Name - Amend Business Lines	For
RS Technologies Co. Ltd.	3445	Japan	28-Mar-25	Elect Director Ho, Nagayoshi	For
RS Technologies Co. Ltd.	3445	Japan	28-Mar-25	Elect Director Endo, Satoru	For
RS Technologies Co. Ltd.	3445	Japan	28-Mar-25	Elect Director Osawa, Issei	For
RS Technologies Co. Ltd.	3445	Japan	28-Mar-25	Elect Director Tomatsu, Kiyohide	For
RS Technologies Co. Ltd.	3445	Japan	28-Mar-25	Elect Director Izawa, Taro	For
Ryobi Ltd.	5851	Japan	26-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 42.5	For
Ryobi Ltd.	5851	Japan	26-Mar-25	Amend Articles to Reduce Directors' Term	For
Ryobi Ltd.	5851	Japan	26-Mar-25	Elect Director Urakami, Akira	Against
Ryobi Ltd.	5851	Japan	26-Mar-25	Elect Director Fujii, Kazuhiko	For
Ryobi Ltd.	5851	Japan	26-Mar-25	Elect Director Tanifuji, Hideki	For
Ryobi Ltd.	5851	Japan	26-Mar-25	Elect Director Ooka, Satoshi	For
Ryobi Ltd.	5851	Japan	26-Mar-25	Elect Director Ikaga, Masahiko	For
Ryobi Ltd.	5851	Japan	26-Mar-25	Elect Director Ito, Mami	For
Ryobi Ltd.	5851	Japan	26-Mar-25	Elect Director Arai, Yoichi	For
Ryobi Ltd.	5851	Japan	26-Mar-25	Approve Additional Dividend so that Final Dividend per Share Equals to JPY 206	Against
Ryobi Ltd.	5851	Japan	26-Mar-25	Amend Articles to Establish Review Committee to Improve Japan Business Operation	Against
Sakata Inx Corp.	4633	Japan	27-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 45	For
Sakata Inx Corp.	4633	Japan	27-Mar-25	Elect Director Ueno, Yoshiaki	For
Sakata Inx Corp.	4633	Japan	27-Mar-25	Elect Director Fukunaga, Toshihiko	For
Sakata Inx Corp.	4633	Japan	27-Mar-25	Elect Director Morita, Hiroshi	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Sakata Inx Corp.	4633	Japan	27-Mar-25	Elect Director Tateiri, Minoru	For
Sakata Inx Corp.	4633	Japan	27-Mar-25	Elect Director Shirafuji, Takayuki	For
Sakata Inx Corp.	4633	Japan	27-Mar-25	Elect Director Sato, Yoshio	For
Sakata Inx Corp.	4633	Japan	27-Mar-25	Elect Director Tsujimoto, Yukiko	For
Sakata Inx Corp.	4633	Japan	27-Mar-25	Elect Director Otsuki, Kazuko	For
Samsung Electronics Co., Ltd.	005930	South Korea	19-Mar-25	Approve Financial Statements and Allocation of Income	For
Samsung Electronics Co., Ltd.	005930	South Korea	19-Mar-25	Elect Kim Jun-seong as Outside Director	For
Samsung Electronics Co., Ltd.	005930	South Korea	19-Mar-25	Elect Heo Eun-nyeong as Outside Director	For
Samsung Electronics Co., Ltd.	005930	South Korea	19-Mar-25	Elect Yoo Myeong-hui as Outside Director	For
Samsung Electronics Co., Ltd.	005930	South Korea	19-Mar-25	Elect Lee Hyeok-jae as Outside Director	For
Samsung Electronics Co., Ltd.	005930	South Korea	19-Mar-25	Elect Jeon Young-hyeon as Inside Director	For
Samsung Electronics Co., Ltd.	005930	South Korea	19-Mar-25	Elect Noh Tae-moon as Inside Director	For
Samsung Electronics Co., Ltd.	005930	South Korea	19-Mar-25	Elect Song Jae-hyeok as Inside Director	For
Samsung Electronics Co., Ltd.	005930	South Korea	19-Mar-25	Approve Total Remuneration of Inside Directors and Outside Directors	For
Samsung Electronics Co., Ltd.	005930	South Korea	19-Mar-25	Elect Shin Je-yoon as a Member of Audit Committee	For
Samsung Electronics Co., Ltd.	005930	South Korea	19-Mar-25	Elect Yoo Myeong-hui as a Member of Audit Committee	For
Samsung Electronics Co., Ltd.	005930	South Korea	19-Mar-25	Approve Financial Statements and Allocation of Income	For
Samsung Electronics Co., Ltd.	005930	South Korea	19-Mar-25	Elect Kim Jun-seong as Outside Director	For
Samsung Electronics Co., Ltd.	005930	South Korea	19-Mar-25	Elect Heo Eun-nyeong as Outside Director	For
Samsung Electronics Co., Ltd.	005930	South Korea	19-Mar-25	Elect Yoo Myeong-hui as Outside Director	For
Samsung Electronics Co., Ltd.	005930	South Korea	19-Mar-25	Elect Lee Hyeok-jae as Outside Director	For
Samsung Electronics Co., Ltd.	005930	South Korea	19-Mar-25	Elect Jeon Young-hyeon as Inside Director	For
Samsung Electronics Co., Ltd.	005930	South Korea	19-Mar-25	Elect Noh Tae-moon as Inside Director	For
Samsung Electronics Co., Ltd.	005930	South Korea	19-Mar-25	Elect Song Jae-hyeok as Inside Director	For
Samsung Electronics Co., Ltd.	005930	South Korea	19-Mar-25	Approve Total Remuneration of Inside Directors and Outside Directors	For
Samsung Electronics Co., Ltd.	005930	South Korea	19-Mar-25	Elect Shin Je-yoon as a Member of Audit Committee	For
Samsung Electronics Co., Ltd.	005930	South Korea	19-Mar-25	Elect Yoo Myeong-hui as a Member of Audit Committee	For
Samsung Electronics Co., Ltd.	005930	South Korea	19-Mar-25	Approve Financial Statements and Allocation of Income	For
Samsung Electronics Co., Ltd.	005930	South Korea	19-Mar-25	Elect Kim Jun-seong as Outside Director	For
Samsung Electronics Co., Ltd.	005930	South Korea	19-Mar-25	Elect Heo Eun-nyeong as Outside Director	For
Samsung Electronics Co., Ltd.	005930	South Korea	19-Mar-25	Elect Yoo Myeong-hui as Outside Director	For
Samsung Electronics Co., Ltd.	005930	South Korea	19-Mar-25	Elect Lee Hyeok-jae as Outside Director	For
Samsung Electronics Co., Ltd.	005930	South Korea	19-Mar-25	Elect Jeon Young-hyeon as Inside Director	For
Samsung Electronics Co., Ltd.	005930	South Korea	19-Mar-25	Elect Noh Tae-moon as Inside Director	For
Samsung Electronics Co., Ltd.	005930	South Korea	19-Mar-25	Elect Song Jae-hyeok as Inside Director	For
Samsung Electronics Co., Ltd.	005930	South Korea	19-Mar-25	Approve Total Remuneration of Inside Directors and Outside Directors	For
Samsung Electronics Co., Ltd.	005930	South Korea	19-Mar-25	Elect Shin Je-yoon as a Member of Audit Committee	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Samsung Electronics Co., Ltd.	005930	South Korea	19-Mar-25	Elect Yoo Myeong-hui as a Member of Audit Committee	For
Samsung Electronics Co., Ltd.	005930	South Korea	19-Mar-25	Approve Financial Statements and Allocation of Income	For
Samsung Electronics Co., Ltd.	005930	South Korea	19-Mar-25	Elect Kim Jun-seong as Outside Director	For
Samsung Electronics Co., Ltd.	005930	South Korea	19-Mar-25	Elect Heo Eun-nyeong as Outside Director	For
Samsung Electronics Co., Ltd.	005930	South Korea	19-Mar-25	Elect Yoo Myeong-hui as Outside Director	For
Samsung Electronics Co., Ltd.	005930	South Korea	19-Mar-25	Elect Lee Hyeok-jae as Outside Director	For
Samsung Electronics Co., Ltd.	005930	South Korea	19-Mar-25	Elect Jeon Young-hyeon as Inside Director	For
Samsung Electronics Co., Ltd.	005930	South Korea	19-Mar-25	Elect Noh Tae-moon as Inside Director	For
Samsung Electronics Co., Ltd.	005930	South Korea	19-Mar-25	Elect Song Jae-hyeok as Inside Director	For
Samsung Electronics Co., Ltd.	005930	South Korea	19-Mar-25	Approve Total Remuneration of Inside Directors and Outside Directors	For
Samsung Electronics Co., Ltd.	005930	South Korea	19-Mar-25	Elect Shin Je-yoon as a Member of Audit Committee	For
Samsung Electronics Co., Ltd.	005930	South Korea	19-Mar-25	Elect Yoo Myeong-hui as a Member of Audit Committee	For
Samsung Life Insurance Co., Ltd.	032830	South Korea	20-Mar-25	Approve Financial Statements and Allocation of Income	For
Samsung Life Insurance Co., Ltd.	032830	South Korea	20-Mar-25	Amend Articles of Incorporation (Board Committee)	For
Samsung Life Insurance Co., Ltd.	032830	South Korea	20-Mar-25	Amend Articles of Incorporation (Model AOI)	For
Samsung Life Insurance Co., Ltd.	032830	South Korea	20-Mar-25	Elect Heo Gyeong-ock as Outside Director	For
Samsung Life Insurance Co., Ltd.	032830	South Korea	20-Mar-25	Elect Koo Yoon-cheol as Outside Director	For
Samsung Life Insurance Co., Ltd.	032830	South Korea	20-Mar-25	Elect Park Jun-gyu as Inside Director	For
Samsung Life Insurance Co., Ltd.	032830	South Korea	20-Mar-25	Elect Lee Wan-sam as Inside Director	For
Samsung Life Insurance Co., Ltd.	032830	South Korea	20-Mar-25	Elect Heo Gyeong-ock as a Member of Audit Committee	For
Samsung Life Insurance Co., Ltd.	032830	South Korea	20-Mar-25	Elect Koo Yoon-cheol as a Member of Audit Committee	For
Samsung Life Insurance Co., Ltd.	032830	South Korea	20-Mar-25	Elect Yoo Il-ho as Outside Director to Serve as an Audit Committee Member	Against
Samsung Life Insurance Co., Ltd.	032830	South Korea	20-Mar-25	Approve Total Remuneration of Inside Directors and Outside Directors	For
Samsung Securities Co., Ltd.	016360	South Korea	14-Mar-25	Approve Financial Statements and Allocation of Income	For
Samsung Securities Co., Ltd.	016360	South Korea	14-Mar-25	Amend Articles of Incorporation (Board Committee)	For
Samsung Securities Co., Ltd.	016360	South Korea	14-Mar-25	Amend Articles of Incorporation (Model AOI)	For
Samsung Securities Co., Ltd.	016360	South Korea	14-Mar-25	Elect Kim Hwa-jin as Outside Director	For
Samsung Securities Co., Ltd.	016360	South Korea	14-Mar-25	Elect Park Gyeong-hui as Inside Director	For
Samsung Securities Co., Ltd.	016360	South Korea	14-Mar-25	Elect Ko Young-dong as Inside Director	For
Samsung Securities Co., Ltd.	016360	South Korea	14-Mar-25	Elect Kim Hwa-jin as a Member of Audit Committee	For
Samsung Securities Co., Ltd.	016360	South Korea	14-Mar-25	Elect Choi Hye-ri as Outside Director to Serve as an Audit Committee Member	For
Samsung Securities Co., Ltd.	016360	South Korea	14-Mar-25	Approve Total Remuneration of Inside Directors and Outside Directors	For
Sanmina Corporation	SANM	USA	10-Mar-25	Elect Director Jure Sola	For
Sanmina Corporation	SANM	USA	10-Mar-25	Elect Director Susan K. Barnes	For
Sanmina Corporation	SANM	USA	10-Mar-25	Elect Director David V. Hedley, III	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Sanmina Corporation	SANM	USA	10-Mar-25	Elect Director Susan A. Johnson	For
Sanmina Corporation	SANM	USA	10-Mar-25	Elect Director Joseph G. Licata, Jr.	For
Sanmina Corporation	SANM	USA	10-Mar-25	Elect Director Krish Prabhu	For
Sanmina Corporation	SANM	USA	10-Mar-25	Elect Director Mythili Sankaran	For
Sanmina Corporation	SANM	USA	10-Mar-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Sanmina Corporation	SANM	USA	10-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Sanmina Corporation	SANM	USA	10-Mar-25	Amend Omnibus Stock Plan	For
Sanmina Corporation	SANM	USA	10-Mar-25	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Sanmina Corporation	SANM	USA	10-Mar-25	Elect Director Jure Sola	For
Sanmina Corporation	SANM	USA	10-Mar-25	Elect Director Susan K. Barnes	For
Sanmina Corporation	SANM	USA	10-Mar-25	Elect Director David V. Hedley, III	For
Sanmina Corporation	SANM	USA	10-Mar-25	Elect Director Susan A. Johnson	For
Sanmina Corporation	SANM	USA	10-Mar-25	Elect Director Joseph G. Licata, Jr.	For
Sanmina Corporation	SANM	USA	10-Mar-25	Elect Director Krish Prabhu	For
Sanmina Corporation	SANM	USA	10-Mar-25	Elect Director Mythili Sankaran	For
Sanmina Corporation	SANM	USA	10-Mar-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Sanmina Corporation	SANM	USA	10-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Sanmina Corporation	SANM	USA	10-Mar-25	Amend Omnibus Stock Plan	For
Sanmina Corporation	SANM	USA	10-Mar-25	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Sanmina Corporation	SANM	USA	10-Mar-25	Elect Director Jure Sola	For
Sanmina Corporation	SANM	USA	10-Mar-25	Elect Director Susan K. Barnes	For
Sanmina Corporation	SANM	USA	10-Mar-25	Elect Director David V. Hedley, III	For
Sanmina Corporation	SANM	USA	10-Mar-25	Elect Director Susan A. Johnson	For
Sanmina Corporation	SANM	USA	10-Mar-25	Elect Director Joseph G. Licata, Jr.	For
Sanmina Corporation	SANM	USA	10-Mar-25	Elect Director Krish Prabhu	For
Sanmina Corporation	SANM	USA	10-Mar-25	Elect Director Mythili Sankaran	For
Sanmina Corporation	SANM	USA	10-Mar-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Sanmina Corporation	SANM	USA	10-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Sanmina Corporation	SANM	USA	10-Mar-25	Amend Omnibus Stock Plan	For
Sanmina Corporation	SANM	USA	10-Mar-25	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Sapporo Holdings Ltd.	2501	Japan	28-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 52	For
Sapporo Holdings Ltd.	2501	Japan	28-Mar-25	Elect Director Tokimatsu, Hiroshi	For
Sapporo Holdings Ltd.	2501	Japan	28-Mar-25	Elect Director Matsude, Yoshitada	For
Sapporo Holdings Ltd.	2501	Japan	28-Mar-25	Elect Director Shofu, Rieko	For
Sapporo Holdings Ltd.	2501	Japan	28-Mar-25	Elect Director Shoji, Tetsuya	For
Sapporo Holdings Ltd.	2501	Japan	28-Mar-25	Elect Director Uchiyama, Toshihiro	For
Sapporo Holdings Ltd.	2501	Japan	28-Mar-25	Elect Director Tanehashi, Makio	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Sapporo Holdings Ltd.	2501	Japan	28-Mar-25	Elect Director Okamura, Kotaro	For
Sapporo Holdings Ltd.	2501	Japan	28-Mar-25	Elect Director Fujii, Ryotaro	For
Sapporo Holdings Ltd.	2501	Japan	28-Mar-25	Elect Alternate Director and Audit Committee Member Iizuka, Takanori	For
Sapporo Holdings Ltd.	2501	Japan	28-Mar-25	Appoint Shareholder Director and Audit Committee Member Nominee Paul J. Brough	For
Sapporo Holdings Ltd.	2501	Japan	28-Mar-25	Appoint Shareholder Director Nominee Paul J. Brough	For
Sartorius Stedim Biotech SA	DIM	France	25-Mar-25	Amend Article 15.3 of Bylaws Re: Directors Length of Term	Against
Sartorius Stedim Biotech SA	DIM	France	25-Mar-25	Amend Article 17.5 of Bylaws Re: Virtual Participation	For
Sartorius Stedim Biotech SA	DIM	France	25-Mar-25	Approve Financial Statements and Discharge Directors	For
Sartorius Stedim Biotech SA	DIM	France	25-Mar-25	Approve Consolidated Financial Statements and Statutory Reports	For
Sartorius Stedim Biotech SA	DIM	France	25-Mar-25	Approve Allocation of Income and Dividends of EUR 0.69 per Share	For
Sartorius Stedim Biotech SA	DIM	France	25-Mar-25	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 640,000	For
Sartorius Stedim Biotech SA	DIM	France	25-Mar-25	Approve Compensation Report of Corporate Officers	Against
Sartorius Stedim Biotech SA	DIM	France	25-Mar-25	Approve Compensation of Chairman of the Board	For
Sartorius Stedim Biotech SA	DIM	France	25-Mar-25	Approve Compensation of CEO	For
Sartorius Stedim Biotech SA	DIM	France	25-Mar-25	Approve Remuneration Policy of Chairman of the Board	For
Sartorius Stedim Biotech SA	DIM	France	25-Mar-25	Approve Remuneration Policy of CEO	Against
Sartorius Stedim Biotech SA	DIM	France	25-Mar-25	Reelect Joachim Kreuzburg as Director	Against
Sartorius Stedim Biotech SA	DIM	France	25-Mar-25	Reelect Rene Faber as Director	For
Sartorius Stedim Biotech SA	DIM	France	25-Mar-25	Reelect Pascale Boissel as Director	For
Sartorius Stedim Biotech SA	DIM	France	25-Mar-25	Reelect Lothar Kappich as Director	Against
Sartorius Stedim Biotech SA	DIM	France	25-Mar-25	Elect Christopher Nowers as Director	For
Sartorius Stedim Biotech SA	DIM	France	25-Mar-25	Elect Cecile Dussart as Director	For
Sartorius Stedim Biotech SA	DIM	France	25-Mar-25	Authorize Repurchase of Up to 0.10 Percent of Issued Share Capital	Against
Sartorius Stedim Biotech SA	DIM	France	25-Mar-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 6 Million	Against
Sartorius Stedim Biotech SA	DIM	France	25-Mar-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Against
Sartorius Stedim Biotech SA	DIM	France	25-Mar-25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 6 Million	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Sartorius Stedim Biotech SA	DIM	France	25-Mar-25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 163,464.4	For
Sartorius Stedim Biotech SA	DIM	France	25-Mar-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Against
Sartorius Stedim Biotech SA	DIM	France	25-Mar-25	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Against
Sartorius Stedim Biotech SA	DIM	France	25-Mar-25	Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value	For
Sartorius Stedim Biotech SA	DIM	France	25-Mar-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against
Sartorius Stedim Biotech SA	DIM	France	25-Mar-25	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Against
Sartorius Stedim Biotech SA	DIM	France	25-Mar-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Accept Financial Statements and Statutory Reports	For
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Approve Allocation of Income and Dividends of CHF 6.00 per Share	For
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Approve Non-Financial Report	For
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Approve Discharge of Board and Senior Management	For
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Approve Variable Remuneration of Directors in the Amount of CHF 6.7 Million	Against
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Approve Variable Remuneration of Executive Committee in the Amount of CHF 8.8 Million	Against
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Approve Fixed Remuneration of Directors in the Amount of CHF 8.3 Million	For
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.5 Million	Against
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Elect Josef Ming as Director and Board Chair	Against
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Reelect Alfred Schindler as Director	Against
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Reelect Patrice Bula as Director	For
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Reelect Monika Buetler as Director	Against
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Reelect Christoph Maeder as Director	For
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Reelect Guenter Schaeuble as Director	Against
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Reelect Tobias Staehelin as Director	Against
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Reelect Carole Vischer as Director	Against
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Reelect Petra Winkler as Director	Against
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Reelect Thomas Zurbuchen Director	For
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Elect Marion Bonnard as Director	Against
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Elect Cyrill Bucher as Director	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Reappoint Patrice Bula as Member of the Compensation Committee	For
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Reappoint Monika Buetler as Member of the Compensation Committee	Against
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Reappoint Petra Winkler as Member of the Compensation Committee	Against
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Appoint Christoph Maeder as Member of the Compensation Committee	For
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Designate Adrian von Segesser as Independent Proxy	For
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Ratify PricewaterhouseCoopers AG as Auditors	For
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Transact Other Business (Voting)	Against
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Accept Financial Statements and Statutory Reports	For
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Approve Allocation of Income and Dividends of CHF 6.00 per Share	For
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Approve Non-Financial Report	For
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Approve Discharge of Board and Senior Management	For
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Approve Variable Remuneration of Directors in the Amount of CHF 6.7 Million	Against
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Approve Variable Remuneration of Executive Committee in the Amount of CHF 8.8 Million	Against
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Approve Fixed Remuneration of Directors in the Amount of CHF 8.3 Million	For
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.5 Million	Against
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Elect Josef Ming as Director and Board Chair	Against
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Reelect Alfred Schindler as Director	Against
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Reelect Patrice Bula as Director	For
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Reelect Monika Buetler as Director	Against
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Reelect Christoph Maeder as Director	For
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Reelect Guenter Schaeuble as Director	Against
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Reelect Tobias Staehelin as Director	Against
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Reelect Carole Vischer as Director	Against
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Reelect Petra Winkler as Director	Against
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Reelect Thomas Zurbuchen Director	For
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Elect Marion Bonnard as Director	Against
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Elect Cyrill Bucher as Director	Against
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Reappoint Patrice Bula as Member of the Compensation Committee	For
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Reappoint Monika Buetler as Member of the Compensation Committee	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Reappoint Petra Winkler as Member of the Compensation Committee	Against
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Appoint Christoph Maeder as Member of the Compensation Committee	For
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Designate Adrian von Segesser as Independent Proxy	For
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Ratify PricewaterhouseCoopers AG as Auditors	For
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Transact Other Business (Voting)	Against
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Accept Financial Statements and Statutory Reports	For
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Approve Allocation of Income and Dividends of CHF 6.00 per Share	For
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Approve Non-Financial Report	For
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Approve Discharge of Board and Senior Management	For
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Approve Variable Remuneration of Directors in the Amount of CHF 6.7 Million	Against
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Approve Variable Remuneration of Executive Committee in the Amount of CHF 8.8 Million	Against
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Approve Fixed Remuneration of Directors in the Amount of CHF 8.3 Million	For
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.5 Million	Against
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Elect Josef Ming as Director and Board Chair	Against
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Reelect Alfred Schindler as Director	Against
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Reelect Patrice Bula as Director	For
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Reelect Monika Buetler as Director	Against
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Reelect Christoph Maeder as Director	For
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Reelect Guenter Schaeuble as Director	Against
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Reelect Tobias Staehelin as Director	Against
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Reelect Carole Vischer as Director	Against
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Reelect Petra Winkler as Director	Against
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Reelect Thomas Zurbuchen Director	For
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Elect Marion Bonnard as Director	Against
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Elect Cyrill Bucher as Director	Against
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Reappoint Patrice Bula as Member of the Compensation Committee	For
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Reappoint Monika Buetler as Member of the Compensation Committee	Against
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Reappoint Petra Winkler as Member of the Compensation Committee	Against
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Appoint Christoph Maeder as Member of the Compensation Committee	For
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Designate Adrian von Segesser as Independent Proxy	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Ratify PricewaterhouseCoopers AG as Auditors	For
Schindler Holding AG	SCHP	Switzerland	25-Mar-25	Transact Other Business (Voting)	Against
SGS SA	SGSN	Switzerland	26-Mar-25	Accept Financial Statements and Statutory Reports	For
SGS SA	SGSN	Switzerland	26-Mar-25	Approve Non-Financial Report	For
SGS SA	SGSN	Switzerland	26-Mar-25	Approve Remuneration Report (Non-Binding)	For
SGS SA	SGSN	Switzerland	26-Mar-25	Approve Discharge of Board and Senior Management	For
SGS SA	SGSN	Switzerland	26-Mar-25	Approve Allocation of Income and Dividends of CHF 3.20 per Share, if Item 3.2 is Approved	For
SGS SA	SGSN	Switzerland	26-Mar-25	Approve CHF 360,000 Ordinary Share Capital Increase without Preemptive Rights, if Item 3.1 is Approved	For
SGS SA	SGSN	Switzerland	26-Mar-25	Reelect Calvin Grieder as Director	For
SGS SA	SGSN	Switzerland	26-Mar-25	Reelect Sami Atiya as Director	For
SGS SA	SGSN	Switzerland	26-Mar-25	Reelect Phyllis Cheung as Director	For
SGS SA	SGSN	Switzerland	26-Mar-25	Reelect Ian Gallienne as Director	For
SGS SA	SGSN	Switzerland	26-Mar-25	Reelect Tobias Hartmann as Director	For
SGS SA	SGSN	Switzerland	26-Mar-25	Reelect Kory Sorenson as Director	For
SGS SA	SGSN	Switzerland	26-Mar-25	Reelect Janet Vergis as Director	For
SGS SA	SGSN	Switzerland	26-Mar-25	Elect Patrick Kron as Director	For
SGS SA	SGSN	Switzerland	26-Mar-25	Elect Geraldine Picaud as Director	For
SGS SA	SGSN	Switzerland	26-Mar-25	Reelect Calvin Grieder as Board Chair	For
SGS SA	SGSN	Switzerland	26-Mar-25	Reappoint Sami Atiya as Member of the Compensation Committee	For
SGS SA	SGSN	Switzerland	26-Mar-25	Reappoint Kory Sorenson as Member of the Compensation Committee	For
SGS SA	SGSN	Switzerland	26-Mar-25	Appoint Patrick Kron as Member of the Compensation Committee	For
SGS SA	SGSN	Switzerland	26-Mar-25	Ratify PricewaterhouseCoopers SA as Auditors	For
SGS SA	SGSN	Switzerland	26-Mar-25	Designate Nataires Carouge as Independent Proxy	For
SGS SA	SGSN	Switzerland	26-Mar-25	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	For
SGS SA	SGSN	Switzerland	26-Mar-25	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.5 Million	For
SGS SA	SGSN	Switzerland	26-Mar-25	Approve Variable Remuneration of Executive Committee in the Amount of CHF 10.9 Million	For
SGS SA	SGSN	Switzerland	26-Mar-25	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13 Million for Fiscal Year 2026	For
SGS SA	SGSN	Switzerland	26-Mar-25	Change Location of Registered Office/Headquarters to Baar (Canton of Zug, Switzerland)	For
SGS SA	SGSN	Switzerland	26-Mar-25	Transact Other Business (Voting)	Against
SGS SA	SGSN	Switzerland	26-Mar-25	Accept Financial Statements and Statutory Reports	For
SGS SA	SGSN	Switzerland	26-Mar-25	Approve Non-Financial Report	For
SGS SA	SGSN	Switzerland	26-Mar-25	Approve Remuneration Report (Non-Binding)	For
SGS SA	SGSN	Switzerland	26-Mar-25	Approve Discharge of Board and Senior Management	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
SGS SA	SGSN	Switzerland	26-Mar-25	Approve Allocation of Income and Dividends of CHF 3.20 per Share, if Item 3.2 is Approved	For
SGS SA	SGSN	Switzerland	26-Mar-25	Approve CHF 360,000 Ordinary Share Capital Increase without Preemptive Rights, if Item 3.1 is Approved	For
SGS SA	SGSN	Switzerland	26-Mar-25	Reelect Calvin Grieder as Director	For
SGS SA	SGSN	Switzerland	26-Mar-25	Reelect Sami Atiya as Director	For
SGS SA	SGSN	Switzerland	26-Mar-25	Reelect Phyllis Cheung as Director	For
SGS SA	SGSN	Switzerland	26-Mar-25	Reelect Ian Gallienne as Director	For
SGS SA	SGSN	Switzerland	26-Mar-25	Reelect Tobias Hartmann as Director	For
SGS SA	SGSN	Switzerland	26-Mar-25	Reelect Kory Sorenson as Director	For
SGS SA	SGSN	Switzerland	26-Mar-25	Reelect Janet Vergis as Director	For
SGS SA	SGSN	Switzerland	26-Mar-25	Elect Patrick Kron as Director	For
SGS SA	SGSN	Switzerland	26-Mar-25	Elect Geraldine Picaud as Director	For
SGS SA	SGSN	Switzerland	26-Mar-25	Reelect Calvin Grieder as Board Chair	For
SGS SA	SGSN	Switzerland	26-Mar-25	Reappoint Sami Atiya as Member of the Compensation Committee	For
SGS SA	SGSN	Switzerland	26-Mar-25	Reappoint Kory Sorenson as Member of the Compensation Committee	For
SGS SA	SGSN	Switzerland	26-Mar-25	Appoint Patrick Kron as Member of the Compensation Committee	For
SGS SA	SGSN	Switzerland	26-Mar-25	Ratify PricewaterhouseCoopers SA as Auditors	For
SGS SA	SGSN	Switzerland	26-Mar-25	Designate Notaires Carouge as Independent Proxy	For
SGS SA	SGSN	Switzerland	26-Mar-25	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	For
SGS SA	SGSN	Switzerland	26-Mar-25	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.5 Million	For
SGS SA	SGSN	Switzerland	26-Mar-25	Approve Variable Remuneration of Executive Committee in the Amount of CHF 10.9 Million	For
SGS SA	SGSN	Switzerland	26-Mar-25	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13 Million for Fiscal Year 2026	For
SGS SA	SGSN	Switzerland	26-Mar-25	Change Location of Registered Office/Headquarters to Baar (Canton of Zug, Switzerland)	For
SGS SA	SGSN	Switzerland	26-Mar-25	Transact Other Business (Voting)	Against
SGS SA	SGSN	Switzerland	26-Mar-25	Accept Financial Statements and Statutory Reports	For
SGS SA	SGSN	Switzerland	26-Mar-25	Approve Non-Financial Report	For
SGS SA	SGSN	Switzerland	26-Mar-25	Approve Remuneration Report (Non-Binding)	For
SGS SA	SGSN	Switzerland	26-Mar-25	Approve Discharge of Board and Senior Management	For
SGS SA	SGSN	Switzerland	26-Mar-25	Approve Allocation of Income and Dividends of CHF 3.20 per Share, if Item 3.2 is Approved	For
SGS SA	SGSN	Switzerland	26-Mar-25	Approve CHF 360,000 Ordinary Share Capital Increase without Preemptive Rights, if Item 3.1 is Approved	For
SGS SA	SGSN	Switzerland	26-Mar-25	Reelect Calvin Grieder as Director	For
SGS SA	SGSN	Switzerland	26-Mar-25	Reelect Sami Atiya as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
SGS SA	SGSN	Switzerland	26-Mar-25	Reelect Phyllis Cheung as Director	For
SGS SA	SGSN	Switzerland	26-Mar-25	Reelect Ian Gallienne as Director	For
SGS SA	SGSN	Switzerland	26-Mar-25	Reelect Tobias Hartmann as Director	For
SGS SA	SGSN	Switzerland	26-Mar-25	Reelect Kory Sorenson as Director	For
SGS SA	SGSN	Switzerland	26-Mar-25	Reelect Janet Vergis as Director	For
SGS SA	SGSN	Switzerland	26-Mar-25	Elect Patrick Kron as Director	For
SGS SA	SGSN	Switzerland	26-Mar-25	Elect Geraldine Picaud as Director	For
SGS SA	SGSN	Switzerland	26-Mar-25	Reelect Calvin Grieder as Board Chair	For
SGS SA	SGSN	Switzerland	26-Mar-25	Reappoint Sami Atiya as Member of the Compensation Committee	For
SGS SA	SGSN	Switzerland	26-Mar-25	Reappoint Kory Sorenson as Member of the Compensation Committee	For
SGS SA	SGSN	Switzerland	26-Mar-25	Appoint Patrick Kron as Member of the Compensation Committee	For
SGS SA	SGSN	Switzerland	26-Mar-25	Ratify PricewaterhouseCoopers SA as Auditors	For
SGS SA	SGSN	Switzerland	26-Mar-25	Designate Notaires Carouge as Independent Proxy	For
SGS SA	SGSN	Switzerland	26-Mar-25	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	For
SGS SA	SGSN	Switzerland	26-Mar-25	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.5 Million	For
SGS SA	SGSN	Switzerland	26-Mar-25	Approve Variable Remuneration of Executive Committee in the Amount of CHF 10.9 Million	For
SGS SA	SGSN	Switzerland	26-Mar-25	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13 Million for Fiscal Year 2026	For
SGS SA	SGSN	Switzerland	26-Mar-25	Change Location of Registered Office/Headquarters to Baar (Canton of Zug, Switzerland)	For
SGS SA	SGSN	Switzerland	26-Mar-25	Transact Other Business (Voting)	Against
Shimano, Inc.	7309	Japan	27-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 154.5	For
Shimano, Inc.	7309	Japan	27-Mar-25	Elect Director Chia Chin Seng	For
Shimano, Inc.	7309	Japan	27-Mar-25	Elect Director Ichijo, Kazuo	For
Shimano, Inc.	7309	Japan	27-Mar-25	Elect Director Katsumaru, Mitsuhiro	For
Shimano, Inc.	7309	Japan	27-Mar-25	Elect Director Sakakibara, Sadayuki	For
Shimano, Inc.	7309	Japan	27-Mar-25	Elect Director Wada, Hiromi	For
Shimano, Inc.	7309	Japan	27-Mar-25	Elect Director Eguchi, Atsumi	For
Shimano, Inc.	7309	Japan	27-Mar-25	Approve Compensation Ceiling for Directors	For
Shiseido Co., Ltd.	4911	Japan	26-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 10	For
Shiseido Co., Ltd.	4911	Japan	26-Mar-25	Elect Director Fujiwara, Kentaro	Against
Shiseido Co., Ltd.	4911	Japan	26-Mar-25	Elect Director Hirofujii, Ayako	For
Shiseido Co., Ltd.	4911	Japan	26-Mar-25	Elect Director Anno, Hiromi	For
Shiseido Co., Ltd.	4911	Japan	26-Mar-25	Elect Director Yoshida, Takeshi	For
Shiseido Co., Ltd.	4911	Japan	26-Mar-25	Elect Director Oishi, Kanoko	For
Shiseido Co., Ltd.	4911	Japan	26-Mar-25	Elect Director Iwahara, Shinsaku	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Shiseido Co., Ltd.	4911	Japan	26-Mar-25	Elect Director Tokuno, Mariko	For
Shiseido Co., Ltd.	4911	Japan	26-Mar-25	Elect Director Hatanaka, Yoshihiko	For
Shiseido Co., Ltd.	4911	Japan	26-Mar-25	Elect Director Goto, Yasuko	For
Shiseido Co., Ltd.	4911	Japan	26-Mar-25	Elect Director Nonomiya, Ritsuko	For
Shiseido Co., Ltd.	4911	Japan	26-Mar-25	Elect Director Nakajima, Yasuhiro	For
Sika AG	SIKA	Switzerland	25-Mar-25	Accept Financial Statements and Statutory Reports	For
Sika AG	SIKA	Switzerland	25-Mar-25	Approve Allocation of Income and Dividends of CHF 1.80 per Share	For
Sika AG	SIKA	Switzerland	25-Mar-25	Approve Dividends of CHF 1.80 per Share from Capital Contribution Reserves	For
Sika AG	SIKA	Switzerland	25-Mar-25	Approve Discharge of Board and Senior Management	For
Sika AG	SIKA	Switzerland	25-Mar-25	Reelect Thierry Vanlancker as Director	For
Sika AG	SIKA	Switzerland	25-Mar-25	Reelect Viktor Balli as Director	For
Sika AG	SIKA	Switzerland	25-Mar-25	Reelect Lucrece Foufopoulos-De Ridder as Director	For
Sika AG	SIKA	Switzerland	25-Mar-25	Reelect Justin Howell as Director	For
Sika AG	SIKA	Switzerland	25-Mar-25	Reelect Gordana Landen as Director	For
Sika AG	SIKA	Switzerland	25-Mar-25	Reelect Paul Schuler as Director	For
Sika AG	SIKA	Switzerland	25-Mar-25	Reelect Thomas Aebischer as Director	For
Sika AG	SIKA	Switzerland	25-Mar-25	Elect Kwok Wang Ng as Director	For
Sika AG	SIKA	Switzerland	25-Mar-25	Elect Thierry Vanlancker as Board Chair	For
Sika AG	SIKA	Switzerland	25-Mar-25	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	For
Sika AG	SIKA	Switzerland	25-Mar-25	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	For
Sika AG	SIKA	Switzerland	25-Mar-25	Reappoint Paul Schuler as Member of the Nomination and Compensation Committee	For
Sika AG	SIKA	Switzerland	25-Mar-25	Ratify KPMG AG as Auditors	For
Sika AG	SIKA	Switzerland	25-Mar-25	Designate Jost Windlin as Independent Proxy	For
Sika AG	SIKA	Switzerland	25-Mar-25	Approve Sustainability Report	For
Sika AG	SIKA	Switzerland	25-Mar-25	Approve Remuneration Report	For
Sika AG	SIKA	Switzerland	25-Mar-25	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For
Sika AG	SIKA	Switzerland	25-Mar-25	Approve Remuneration of Executive Committee in the Amount of CHF 26 Million	For
Sika AG	SIKA	Switzerland	25-Mar-25	Amend Articles Re: Variable Remuneration of Executive Committee	For
Sika AG	SIKA	Switzerland	25-Mar-25	Transact Other Business (Voting)	Against
Sika AG	SIKA	Switzerland	25-Mar-25	Accept Financial Statements and Statutory Reports	For
Sika AG	SIKA	Switzerland	25-Mar-25	Approve Allocation of Income and Dividends of CHF 1.80 per Share	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Sika AG	SIKA	Switzerland	25-Mar-25	Approve Dividends of CHF 1.80 per Share from Capital Contribution Reserves	For
Sika AG	SIKA	Switzerland	25-Mar-25	Approve Discharge of Board and Senior Management	For
Sika AG	SIKA	Switzerland	25-Mar-25	Reelect Thierry Vanlancker as Director	For
Sika AG	SIKA	Switzerland	25-Mar-25	Reelect Viktor Balli as Director	For
Sika AG	SIKA	Switzerland	25-Mar-25	Reelect Lucrece Foufopoulos-De Ridder as Director	For
Sika AG	SIKA	Switzerland	25-Mar-25	Reelect Justin Howell as Director	For
Sika AG	SIKA	Switzerland	25-Mar-25	Reelect Gordana Landen as Director	For
Sika AG	SIKA	Switzerland	25-Mar-25	Reelect Paul Schuler as Director	For
Sika AG	SIKA	Switzerland	25-Mar-25	Reelect Thomas Aebischer as Director	For
Sika AG	SIKA	Switzerland	25-Mar-25	Elect Kwok Wang Ng as Director	For
Sika AG	SIKA	Switzerland	25-Mar-25	Elect Thierry Vanlancker as Board Chair	For
Sika AG	SIKA	Switzerland	25-Mar-25	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	For
Sika AG	SIKA	Switzerland	25-Mar-25	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	For
Sika AG	SIKA	Switzerland	25-Mar-25	Reappoint Paul Schuler as Member of the Nomination and Compensation Committee	For
Sika AG	SIKA	Switzerland	25-Mar-25	Ratify KPMG AG as Auditors	For
Sika AG	SIKA	Switzerland	25-Mar-25	Designate Jost Windlin as Independent Proxy	For
Sika AG	SIKA	Switzerland	25-Mar-25	Approve Sustainability Report	For
Sika AG	SIKA	Switzerland	25-Mar-25	Approve Remuneration Report	For
Sika AG	SIKA	Switzerland	25-Mar-25	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For
Sika AG	SIKA	Switzerland	25-Mar-25	Approve Remuneration of Executive Committee in the Amount of CHF 26 Million	For
Sika AG	SIKA	Switzerland	25-Mar-25	Amend Articles Re: Variable Remuneration of Executive Committee	For
Sika AG	SIKA	Switzerland	25-Mar-25	Transact Other Business (Voting)	Against
Sika AG	SIKA	Switzerland	25-Mar-25	Accept Financial Statements and Statutory Reports	For
Sika AG	SIKA	Switzerland	25-Mar-25	Approve Allocation of Income and Dividends of CHF 1.80 per Share	For
Sika AG	SIKA	Switzerland	25-Mar-25	Approve Dividends of CHF 1.80 per Share from Capital Contribution Reserves	For
Sika AG	SIKA	Switzerland	25-Mar-25	Approve Discharge of Board and Senior Management	For
Sika AG	SIKA	Switzerland	25-Mar-25	Reelect Thierry Vanlancker as Director	For
Sika AG	SIKA	Switzerland	25-Mar-25	Reelect Viktor Balli as Director	For
Sika AG	SIKA	Switzerland	25-Mar-25	Reelect Lucrece Foufopoulos-De Ridder as Director	For
Sika AG	SIKA	Switzerland	25-Mar-25	Reelect Justin Howell as Director	For
Sika AG	SIKA	Switzerland	25-Mar-25	Reelect Gordana Landen as Director	For
Sika AG	SIKA	Switzerland	25-Mar-25	Reelect Paul Schuler as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Sika AG	SIKA	Switzerland	25-Mar-25	Reelect Thomas Aebischer as Director	For
Sika AG	SIKA	Switzerland	25-Mar-25	Elect Kwok Wang Ng as Director	For
Sika AG	SIKA	Switzerland	25-Mar-25	Elect Thierry Vanlancker as Board Chair	For
Sika AG	SIKA	Switzerland	25-Mar-25	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	For
Sika AG	SIKA	Switzerland	25-Mar-25	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	For
Sika AG	SIKA	Switzerland	25-Mar-25	Reappoint Paul Schuler as Member of the Nomination and Compensation Committee	For
Sika AG	SIKA	Switzerland	25-Mar-25	Ratify KPMG AG as Auditors	For
Sika AG	SIKA	Switzerland	25-Mar-25	Designate Jost Windlin as Independent Proxy	For
Sika AG	SIKA	Switzerland	25-Mar-25	Approve Sustainability Report	For
Sika AG	SIKA	Switzerland	25-Mar-25	Approve Remuneration Report	For
Sika AG	SIKA	Switzerland	25-Mar-25	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For
Sika AG	SIKA	Switzerland	25-Mar-25	Approve Remuneration of Executive Committee in the Amount of CHF 26 Million	For
Sika AG	SIKA	Switzerland	25-Mar-25	Amend Articles Re: Variable Remuneration of Executive Committee	For
Sika AG	SIKA	Switzerland	25-Mar-25	Transact Other Business (Voting)	Against
Sika AG	SIKA	Switzerland	25-Mar-25	Accept Financial Statements and Statutory Reports	For
Sika AG	SIKA	Switzerland	25-Mar-25	Approve Allocation of Income and Dividends of CHF 1.80 per Share	For
Sika AG	SIKA	Switzerland	25-Mar-25	Approve Dividends of CHF 1.80 per Share from Capital Contribution Reserves	For
Sika AG	SIKA	Switzerland	25-Mar-25	Approve Discharge of Board and Senior Management	For
Sika AG	SIKA	Switzerland	25-Mar-25	Reelect Thierry Vanlancker as Director	For
Sika AG	SIKA	Switzerland	25-Mar-25	Reelect Viktor Balli as Director	For
Sika AG	SIKA	Switzerland	25-Mar-25	Reelect Lucrece Foufopoulos-De Ridder as Director	For
Sika AG	SIKA	Switzerland	25-Mar-25	Reelect Justin Howell as Director	For
Sika AG	SIKA	Switzerland	25-Mar-25	Reelect Gordana Landen as Director	For
Sika AG	SIKA	Switzerland	25-Mar-25	Reelect Paul Schuler as Director	For
Sika AG	SIKA	Switzerland	25-Mar-25	Reelect Thomas Aebischer as Director	For
Sika AG	SIKA	Switzerland	25-Mar-25	Elect Kwok Wang Ng as Director	For
Sika AG	SIKA	Switzerland	25-Mar-25	Elect Thierry Vanlancker as Board Chair	For
Sika AG	SIKA	Switzerland	25-Mar-25	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	For
Sika AG	SIKA	Switzerland	25-Mar-25	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	For
Sika AG	SIKA	Switzerland	25-Mar-25	Reappoint Paul Schuler as Member of the Nomination and Compensation Committee	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Sika AG	SIKA	Switzerland	25-Mar-25	Ratify KPMG AG as Auditors	For
Sika AG	SIKA	Switzerland	25-Mar-25	Designate Jost Windlin as Independent Proxy	For
Sika AG	SIKA	Switzerland	25-Mar-25	Approve Sustainability Report	For
Sika AG	SIKA	Switzerland	25-Mar-25	Approve Remuneration Report	For
Sika AG	SIKA	Switzerland	25-Mar-25	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For
Sika AG	SIKA	Switzerland	25-Mar-25	Approve Remuneration of Executive Committee in the Amount of CHF 26 Million	For
Sika AG	SIKA	Switzerland	25-Mar-25	Amend Articles Re: Variable Remuneration of Executive Committee	For
Sika AG	SIKA	Switzerland	25-Mar-25	Transact Other Business (Voting)	Against
Singapore Post Ltd.	S08	Singapore	13-Mar-25	Approve Proposed Disposal	For
SK hynix, Inc.	000660	South Korea	27-Mar-25	Approve Financial Statements and Allocation of Income	For
SK hynix, Inc.	000660	South Korea	27-Mar-25	Elect Gwak Noh-jeong as Inside Director	For
SK hynix, Inc.	000660	South Korea	27-Mar-25	Elect Han Myeong-jin as Outside Director to Serve as an Audit Committee Member	For
SK hynix, Inc.	000660	South Korea	27-Mar-25	Approve Total Remuneration of Inside Directors and Outside Directors	For
SK Square Co. Ltd.	402340	South Korea	27-Mar-25	Approve Financial Statements and Allocation of Income	For
SK Square Co. Ltd.	402340	South Korea	27-Mar-25	Elect Hong Ji-hun as Outside Director	For
SK Square Co. Ltd.	402340	South Korea	27-Mar-25	Elect Jeong Jae-heon as Non-Independent Non-Executive Director	For
SK Square Co. Ltd.	402340	South Korea	27-Mar-25	Elect Hong Ji-hun as a Member of Audit Committee	For
SK Square Co. Ltd.	402340	South Korea	27-Mar-25	Approve Total Remuneration of Inside Directors and Outside Directors	For
SK Telecom Co., Ltd.	017670	South Korea	26-Mar-25	Approve Financial Statements and Allocation of Income	For
SK Telecom Co., Ltd.	017670	South Korea	26-Mar-25	Amend Articles of Incorporation	For
SK Telecom Co., Ltd.	017670	South Korea	26-Mar-25	Elect Kang Dong-su as Non-Independent Non-Executive Director	For
SK Telecom Co., Ltd.	017670	South Korea	26-Mar-25	Elect Kim Chang-bo as Outside Director to Serve as an Audit Committee Member	For
SK Telecom Co., Ltd.	017670	South Korea	26-Mar-25	Approve Total Remuneration of Inside Directors and Outside Directors	For
Skylark Holdings Co., Ltd.	3197	Japan	28-Mar-25	Elect Director Tani, Makoto	For
Skylark Holdings Co., Ltd.	3197	Japan	28-Mar-25	Elect Director Kanaya, Minoru	For
Skylark Holdings Co., Ltd.	3197	Japan	28-Mar-25	Elect Director Kita, Yoshiaki	For
Skylark Holdings Co., Ltd.	3197	Japan	28-Mar-25	Elect Director Hirano, Akira	For
Skylark Holdings Co., Ltd.	3197	Japan	28-Mar-25	Elect Director Nakashima, Hisashi	For
Skylark Holdings Co., Ltd.	3197	Japan	28-Mar-25	Elect Director Tahara, Fumio	For
Skylark Holdings Co., Ltd.	3197	Japan	28-Mar-25	Elect Director Sano, Ayako	For
Skylark Holdings Co., Ltd.	3197	Japan	28-Mar-25	Elect Director Imura, Hirohiko	For
Skylark Holdings Co., Ltd.	3197	Japan	28-Mar-25	Elect Director and Audit Committee Member Suzuki, Makoto	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Skylark Holdings Co., Ltd.	3197	Japan	28-Mar-25	Elect Director and Audit Committee Member Aoyagi, Tatsuya	For
Skylark Holdings Co., Ltd.	3197	Japan	28-Mar-25	Elect Director and Audit Committee Member Okuhara, Reiko	For
Skylark Holdings Co., Ltd.	3197	Japan	28-Mar-25	Elect Director and Audit Committee Member Okada, Takako	For
Solstad Maritime Holding AS		Norway	11-Mar-25	Open Meeting; Registration of Attending Shareholders and Proxies	
Sonos, Inc.	SONO	USA	11-Mar-25	Elect Director Karen Boone	For
Sonos, Inc.	SONO	USA	11-Mar-25	Elect Director Joanna Coles	Withhold
Sonos, Inc.	SONO	USA	11-Mar-25	Elect Director Bracken Darrell	For
Sonos, Inc.	SONO	USA	11-Mar-25	Ratify KPMG LLP as Auditors	For
Sonos, Inc.	SONO	USA	11-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Sonos, Inc.	SONO	USA	11-Mar-25	Advisory Vote on Say on Pay Frequency	One Year
Sonos, Inc.	SONO	USA	11-Mar-25	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For
Sonos, Inc.	SONO	USA	11-Mar-25	Amend Bylaws to Provide Delaware General Corporation Law and Universal Proxy Rules Updates	For
Sonos, Inc.	SONO	USA	11-Mar-25	Amend Advance Notice Provisions	For
SPACE CO., LTD.	9622	Japan	26-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 34	For
SPACE CO., LTD.	9622	Japan	26-Mar-25	Elect Director Hayashi, Fujio	For
SPACE CO., LTD.	9622	Japan	26-Mar-25	Elect Director Sasaki, Yasuhiro	For
SPACE CO., LTD.	9622	Japan	26-Mar-25	Elect Director Shomura, Koshi	For
SPACE CO., LTD.	9622	Japan	26-Mar-25	Elect Director Morita, Shoichi	For
SPACE CO., LTD.	9622	Japan	26-Mar-25	Elect Director Matsuo, Nobuyuki	For
SPACE CO., LTD.	9622	Japan	26-Mar-25	Elect Director Kato, Chizuo	For
SPACE CO., LTD.	9622	Japan	26-Mar-25	Elect Director Wakabayashi, Hiroyuki	For
SPACE CO., LTD.	9622	Japan	26-Mar-25	Elect Director Shimada, Hiroko	For
SPACE CO., LTD.	9622	Japan	26-Mar-25	Elect Director and Audit Committee Member Mishina, Kazuhisa	For
SpareBank 1 Nord-Norge	NONG	Norway	13-Mar-25	Elect Kjell Olav Pettersen, Kjersti Therese Stormo and Sonja Djonne as Members of Committee of Representatives	Against
Starbucks Corporation	SBUX	USA	12-Mar-25	Elect Director Richard E. Allison, Jr.	For
Starbucks Corporation	SBUX	USA	12-Mar-25	Elect Director Andrew Campion	For
Starbucks Corporation	SBUX	USA	12-Mar-25	Elect Director Beth Ford	For
Starbucks Corporation	SBUX	USA	12-Mar-25	Elect Director Jorgen Vig Knudstorp	For
Starbucks Corporation	SBUX	USA	12-Mar-25	Elect Director Neal Mohan	For
Starbucks Corporation	SBUX	USA	12-Mar-25	Elect Director Brian Niccol	For
Starbucks Corporation	SBUX	USA	12-Mar-25	Elect Director Daniel Javier Servitje Montull	For
Starbucks Corporation	SBUX	USA	12-Mar-25	Elect Director Michael Sievert	For
Starbucks Corporation	SBUX	USA	12-Mar-25	Elect Director Wei Zhang	For
Starbucks Corporation	SBUX	USA	12-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Starbucks Corporation	SBUX	USA	12-Mar-25	Ratify Deloitte & Touche LLP as Auditors	For
Starbucks Corporation	SBUX	USA	12-Mar-25	Report on Discrimination in Charitable Contributions	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Starbucks Corporation	SBUX	USA	12-Mar-25	Require Independent Board Chair	Against
Starbucks Corporation	SBUX	USA	12-Mar-25	Report on Human Rights Risks Related to Labor Organizing	Against
Starbucks Corporation	SBUX	USA	12-Mar-25	Report on Cage Free Egg Commitment in China and Japan	Against
Starbucks Corporation	SBUX	USA	12-Mar-25	Publish an Annual Carbon Emissions Congruency Report	Against
Starbucks Corporation	SBUX	USA	12-Mar-25	Elect Director Richard E. Allison, Jr.	For
Starbucks Corporation	SBUX	USA	12-Mar-25	Elect Director Andrew Campion	For
Starbucks Corporation	SBUX	USA	12-Mar-25	Elect Director Beth Ford	For
Starbucks Corporation	SBUX	USA	12-Mar-25	Elect Director Jorgen Vig Knudstorp	For
Starbucks Corporation	SBUX	USA	12-Mar-25	Elect Director Neal Mohan	For
Starbucks Corporation	SBUX	USA	12-Mar-25	Elect Director Brian Niccol	For
Starbucks Corporation	SBUX	USA	12-Mar-25	Elect Director Daniel Javier Servitje Montull	For
Starbucks Corporation	SBUX	USA	12-Mar-25	Elect Director Michael Sievert	For
Starbucks Corporation	SBUX	USA	12-Mar-25	Elect Director Wei Zhang	For
Starbucks Corporation	SBUX	USA	12-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Starbucks Corporation	SBUX	USA	12-Mar-25	Ratify Deloitte & Touche LLP as Auditors	For
Starbucks Corporation	SBUX	USA	12-Mar-25	Report on Discrimination in Charitable Contributions	Against
Starbucks Corporation	SBUX	USA	12-Mar-25	Require Independent Board Chair	Against
Starbucks Corporation	SBUX	USA	12-Mar-25	Report on Human Rights Risks Related to Labor Organizing	Against
Starbucks Corporation	SBUX	USA	12-Mar-25	Report on Cage Free Egg Commitment in China and Japan	Against
Starbucks Corporation	SBUX	USA	12-Mar-25	Publish an Annual Carbon Emissions Congruency Report	Against
Starbucks Corporation	SBUX	USA	12-Mar-25	Elect Director Richard E. Allison, Jr.	For
Starbucks Corporation	SBUX	USA	12-Mar-25	Elect Director Andrew Campion	For
Starbucks Corporation	SBUX	USA	12-Mar-25	Elect Director Beth Ford	For
Starbucks Corporation	SBUX	USA	12-Mar-25	Elect Director Jorgen Vig Knudstorp	For
Starbucks Corporation	SBUX	USA	12-Mar-25	Elect Director Neal Mohan	For
Starbucks Corporation	SBUX	USA	12-Mar-25	Elect Director Brian Niccol	For
Starbucks Corporation	SBUX	USA	12-Mar-25	Elect Director Daniel Javier Servitje Montull	For
Starbucks Corporation	SBUX	USA	12-Mar-25	Elect Director Michael Sievert	For
Starbucks Corporation	SBUX	USA	12-Mar-25	Elect Director Wei Zhang	For
Starbucks Corporation	SBUX	USA	12-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Starbucks Corporation	SBUX	USA	12-Mar-25	Ratify Deloitte & Touche LLP as Auditors	For
Starbucks Corporation	SBUX	USA	12-Mar-25	Report on Discrimination in Charitable Contributions	Against
Starbucks Corporation	SBUX	USA	12-Mar-25	Require Independent Board Chair	Against
Starbucks Corporation	SBUX	USA	12-Mar-25	Report on Human Rights Risks Related to Labor Organizing	Against
Starbucks Corporation	SBUX	USA	12-Mar-25	Report on Cage Free Egg Commitment in China and Japan	Against
Starbucks Corporation	SBUX	USA	12-Mar-25	Publish an Annual Carbon Emissions Congruency Report	Against
STI Foods Holdings, Inc.	2932	Japan	27-Mar-25	Elect Director Jumi, Yutaka	For
STI Foods Holdings, Inc.	2932	Japan	27-Mar-25	Elect Director Yanagisawa, Shigefusa	For
STI Foods Holdings, Inc.	2932	Japan	27-Mar-25	Elect Director Yamazaki, Keisuke	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
STI Foods Holdings, Inc.	2932	Japan	27-Mar-25	Elect Director Takahashi, Satoshi	For
STI Foods Holdings, Inc.	2932	Japan	27-Mar-25	Elect Director Tsuboi, Tomoyuki	For
STI Foods Holdings, Inc.	2932	Japan	27-Mar-25	Elect Director Uehira, Koichi	For
STI Foods Holdings, Inc.	2932	Japan	27-Mar-25	Elect Director Kuwayama, Takahiro	For
STI Foods Holdings, Inc.	2932	Japan	27-Mar-25	Elect Director Douglas C. Howland	For
STI Foods Holdings, Inc.	2932	Japan	27-Mar-25	Elect Director Yasuma, Kaori	For
STI Foods Holdings, Inc.	2932	Japan	27-Mar-25	Appoint Statutory Auditor Ogawa, Takashi	For
StoneX Group Inc.	SNEX	USA	05-Mar-25	Elect Director Annabelle G. Bexiga	For
StoneX Group Inc.	SNEX	USA	05-Mar-25	Elect Director Diane L. Cooper	For
StoneX Group Inc.	SNEX	USA	05-Mar-25	Elect Director John M. Fowler	For
StoneX Group Inc.	SNEX	USA	05-Mar-25	Elect Director Steven Kass	For
StoneX Group Inc.	SNEX	USA	05-Mar-25	Elect Director Sean M. O'Connor	For
StoneX Group Inc.	SNEX	USA	05-Mar-25	Elect Director Eric Parthemore	For
StoneX Group Inc.	SNEX	USA	05-Mar-25	Elect Director John Radziwill	For
StoneX Group Inc.	SNEX	USA	05-Mar-25	Elect Director Dhamu R. Thamodaran	For
StoneX Group Inc.	SNEX	USA	05-Mar-25	Ratify KPMG LLP as Auditors	For
StoneX Group Inc.	SNEX	USA	05-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
StoneX Group Inc.	SNEX	USA	05-Mar-25	Amend Omnibus Stock Plan	For
StoneX Group Inc.	SNEX	USA	05-Mar-25	Elect Director Annabelle G. Bexiga	For
StoneX Group Inc.	SNEX	USA	05-Mar-25	Elect Director Diane L. Cooper	For
StoneX Group Inc.	SNEX	USA	05-Mar-25	Elect Director John M. Fowler	For
StoneX Group Inc.	SNEX	USA	05-Mar-25	Elect Director Steven Kass	For
StoneX Group Inc.	SNEX	USA	05-Mar-25	Elect Director Sean M. O'Connor	For
StoneX Group Inc.	SNEX	USA	05-Mar-25	Elect Director Eric Parthemore	For
StoneX Group Inc.	SNEX	USA	05-Mar-25	Elect Director John Radziwill	For
StoneX Group Inc.	SNEX	USA	05-Mar-25	Elect Director Dhamu R. Thamodaran	For
StoneX Group Inc.	SNEX	USA	05-Mar-25	Ratify KPMG LLP as Auditors	For
StoneX Group Inc.	SNEX	USA	05-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
StoneX Group Inc.	SNEX	USA	05-Mar-25	Amend Omnibus Stock Plan	For
Stora Enso Oyj	STERV	Finland	20-Mar-25	Open Meeting	
Stora Enso Oyj	STERV	Finland	20-Mar-25	Call the Meeting to Order	
Stora Enso Oyj	STERV	Finland	20-Mar-25	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Stora Enso Oyj	STERV	Finland	20-Mar-25	Acknowledge Proper Convening of Meeting	
Stora Enso Oyj	STERV	Finland	20-Mar-25	Prepare and Approve List of Shareholders	
Stora Enso Oyj	STERV	Finland	20-Mar-25	Receive Financial Statements and Statutory Reports	
Stora Enso Oyj	STERV	Finland	20-Mar-25	Accept Financial Statements and Statutory Reports	For
Stora Enso Oyj	STERV	Finland	20-Mar-25	Approve Allocation of Income and Dividends of EUR 0.25 Per Share	For
Stora Enso Oyj	STERV	Finland	20-Mar-25	Approve Discharge of Board and President	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Stora Enso Oyj	STERV	Finland	20-Mar-25	Approve Remuneration Report (Advisory Vote)	For
Stora Enso Oyj	STERV	Finland	20-Mar-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Stora Enso Oyj	STERV	Finland	20-Mar-25	Approve Remuneration of Directors in the Amount of EUR 221,728 for Chair, EUR 125,186 for Vice Chair and EUR 85,933 for Other Directors; Approve Remuneration for Committee Work	For
Stora Enso Oyj	STERV	Finland	20-Mar-25	Fix Number of Directors at Nine	For
Stora Enso Oyj	STERV	Finland	20-Mar-25	Reelect Hakan Buskhe (Vice Chair), Helena Hedblom, Astrid Hermann, Kari Jordan (Chair), Christiane Kuehne, Richard Nilsson and Reima Rytola as Directors; Elect Elena Scaltritti and Antti Vasara as New Directors	Abstain
Stora Enso Oyj	STERV	Finland	20-Mar-25	Approve Remuneration of Auditors	For
Stora Enso Oyj	STERV	Finland	20-Mar-25	Ratify PricewaterhouseCoopers as Auditors	For
Stora Enso Oyj	STERV	Finland	20-Mar-25	Approve Remuneration of Auditor for Sustainability Reporting	For
Stora Enso Oyj	STERV	Finland	20-Mar-25	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	For
Stora Enso Oyj	STERV	Finland	20-Mar-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Stora Enso Oyj	STERV	Finland	20-Mar-25	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	For
Stora Enso Oyj	STERV	Finland	20-Mar-25	Amend Articles	For
Stora Enso Oyj	STERV	Finland	20-Mar-25	Decision on Making Order	
Stora Enso Oyj	STERV	Finland	20-Mar-25	Close Meeting	
Strauss Group Ltd.	STRS	Israel	27-Mar-25	Approve One-Time Grant to Shai Babad, CEO	Against
Strauss Group Ltd.	STRS	Israel	27-Mar-25	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
Strauss Group Ltd.	STRS	Israel	27-Mar-25	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Strauss Group Ltd.	STRS	Israel	27-Mar-25	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Strauss Group Ltd.	STRS	Israel	27-Mar-25	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For
SUMCO Corp.	3436	Japan	27-Mar-25	Amend Articles to Amend Business Lines - Amend Provisions on Number of Directors	For
SUMCO Corp.	3436	Japan	27-Mar-25	Elect Director Hashimoto, Mayuki	For
SUMCO Corp.	3436	Japan	27-Mar-25	Elect Director Awa, Toshihiro	For
SUMCO Corp.	3436	Japan	27-Mar-25	Elect Director Ryuta, Jiro	For
SUMCO Corp.	3436	Japan	27-Mar-25	Elect Director Kubozoe, Shinichi	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
SUMCO Corp.	3436	Japan	27-Mar-25	Elect Director Kato, Takeo	For
SUMCO Corp.	3436	Japan	27-Mar-25	Elect Director Kato, Akane	For
SUMCO Corp.	3436	Japan	27-Mar-25	Elect Director and Audit Committee Member Anita Killian	For
SUMCO Corp.	3436	Japan	27-Mar-25	Amend Articles to Amend Business Lines - Amend Provisions on Number of Directors	For
SUMCO Corp.	3436	Japan	27-Mar-25	Elect Director Hashimoto, Mayuki	For
SUMCO Corp.	3436	Japan	27-Mar-25	Elect Director Awa, Toshihiro	For
SUMCO Corp.	3436	Japan	27-Mar-25	Elect Director Ryuta, Jiro	For
SUMCO Corp.	3436	Japan	27-Mar-25	Elect Director Kubozoe, Shinichi	For
SUMCO Corp.	3436	Japan	27-Mar-25	Elect Director Kato, Takeo	For
SUMCO Corp.	3436	Japan	27-Mar-25	Elect Director Kato, Akane	For
SUMCO Corp.	3436	Japan	27-Mar-25	Elect Director and Audit Committee Member Anita Killian	For
SUMCO Corp.	3436	Japan	27-Mar-25	Amend Articles to Amend Business Lines - Amend Provisions on Number of Directors	For
SUMCO Corp.	3436	Japan	27-Mar-25	Elect Director Hashimoto, Mayuki	For
SUMCO Corp.	3436	Japan	27-Mar-25	Elect Director Awa, Toshihiro	For
SUMCO Corp.	3436	Japan	27-Mar-25	Elect Director Ryuta, Jiro	For
SUMCO Corp.	3436	Japan	27-Mar-25	Elect Director Kubozoe, Shinichi	For
SUMCO Corp.	3436	Japan	27-Mar-25	Elect Director Kato, Takeo	For
SUMCO Corp.	3436	Japan	27-Mar-25	Elect Director Kato, Akane	For
SUMCO Corp.	3436	Japan	27-Mar-25	Elect Director and Audit Committee Member Anita Killian	For
Sumitomo Forestry Co., Ltd.	1911	Japan	28-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 80	For
Sumitomo Forestry Co., Ltd.	1911	Japan	28-Mar-25	Elect Director Ichikawa, Akira	For
Sumitomo Forestry Co., Ltd.	1911	Japan	28-Mar-25	Elect Director Mitsuyoshi, Toshiro	For
Sumitomo Forestry Co., Ltd.	1911	Japan	28-Mar-25	Elect Director Kawata, Tatsumi	For
Sumitomo Forestry Co., Ltd.	1911	Japan	28-Mar-25	Elect Director Kawamura, Atsushi	For
Sumitomo Forestry Co., Ltd.	1911	Japan	28-Mar-25	Elect Director Takahashi, Ikuro	For
Sumitomo Forestry Co., Ltd.	1911	Japan	28-Mar-25	Elect Director Otani, Nobuyuki	For
Sumitomo Forestry Co., Ltd.	1911	Japan	28-Mar-25	Elect Director Kurihara, Mitsue	For
Sumitomo Forestry Co., Ltd.	1911	Japan	28-Mar-25	Elect Director Toyoda, Yuko	For
Sumitomo Forestry Co., Ltd.	1911	Japan	28-Mar-25	Elect Director Iwamoto, Toshio	For
Sumitomo Forestry Co., Ltd.	1911	Japan	28-Mar-25	Elect Director Sukeno, Kenji	For
Sumitomo Forestry Co., Ltd.	1911	Japan	28-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 80	For
Sumitomo Forestry Co., Ltd.	1911	Japan	28-Mar-25	Elect Director Ichikawa, Akira	For
Sumitomo Forestry Co., Ltd.	1911	Japan	28-Mar-25	Elect Director Mitsuyoshi, Toshiro	For
Sumitomo Forestry Co., Ltd.	1911	Japan	28-Mar-25	Elect Director Kawata, Tatsumi	For
Sumitomo Forestry Co., Ltd.	1911	Japan	28-Mar-25	Elect Director Kawamura, Atsushi	For
Sumitomo Forestry Co., Ltd.	1911	Japan	28-Mar-25	Elect Director Takahashi, Ikuro	For
Sumitomo Forestry Co., Ltd.	1911	Japan	28-Mar-25	Elect Director Otani, Nobuyuki	For
Sumitomo Forestry Co., Ltd.	1911	Japan	28-Mar-25	Elect Director Kurihara, Mitsue	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Sumitomo Forestry Co., Ltd.	1911	Japan	28-Mar-25	Elect Director Toyoda, Yuko	For
Sumitomo Forestry Co., Ltd.	1911	Japan	28-Mar-25	Elect Director Iwamoto, Toshio	For
Sumitomo Forestry Co., Ltd.	1911	Japan	28-Mar-25	Elect Director Sukeno, Kenji	For
Sumitomo Forestry Co., Ltd.	1911	Japan	28-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 80	For
Sumitomo Forestry Co., Ltd.	1911	Japan	28-Mar-25	Elect Director Ichikawa, Akira	For
Sumitomo Forestry Co., Ltd.	1911	Japan	28-Mar-25	Elect Director Mitsuyoshi, Toshiro	For
Sumitomo Forestry Co., Ltd.	1911	Japan	28-Mar-25	Elect Director Kawata, Tatsumi	For
Sumitomo Forestry Co., Ltd.	1911	Japan	28-Mar-25	Elect Director Kawamura, Atsushi	For
Sumitomo Forestry Co., Ltd.	1911	Japan	28-Mar-25	Elect Director Takahashi, Ikuro	For
Sumitomo Forestry Co., Ltd.	1911	Japan	28-Mar-25	Elect Director Otani, Nobuyuki	For
Sumitomo Forestry Co., Ltd.	1911	Japan	28-Mar-25	Elect Director Kurihara, Mitsue	For
Sumitomo Forestry Co., Ltd.	1911	Japan	28-Mar-25	Elect Director Toyoda, Yuko	For
Sumitomo Forestry Co., Ltd.	1911	Japan	28-Mar-25	Elect Director Iwamoto, Toshio	For
Sumitomo Forestry Co., Ltd.	1911	Japan	28-Mar-25	Elect Director Sukeno, Kenji	For
Sumitomo Heavy Industries, Ltd.	6302	Japan	28-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 65	For
Sumitomo Heavy Industries, Ltd.	6302	Japan	28-Mar-25	Amend Articles to Clarify Director Authority on Shareholder Meetings - Clarify Director Authority on Board Meetings - Add/Amend Provisions on Corporate Officers	For
Sumitomo Heavy Industries, Ltd.	6302	Japan	28-Mar-25	Elect Director Okamura, Tetsuya	Against
Sumitomo Heavy Industries, Ltd.	6302	Japan	28-Mar-25	Elect Director Shimomura, Shinji	Against
Sumitomo Heavy Industries, Ltd.	6302	Japan	28-Mar-25	Elect Director Kojima, Eiji	For
Sumitomo Heavy Industries, Ltd.	6302	Japan	28-Mar-25	Elect Director Hiraoka, Kazuo	For
Sumitomo Heavy Industries, Ltd.	6302	Japan	28-Mar-25	Elect Director Chijiwa, Toshihiko	For
Sumitomo Heavy Industries, Ltd.	6302	Japan	28-Mar-25	Elect Director Watanabe, Toshiro	For
Sumitomo Heavy Industries, Ltd.	6302	Japan	28-Mar-25	Elect Director Araki, Tatsuro	For
Sumitomo Heavy Industries, Ltd.	6302	Japan	28-Mar-25	Elect Director Takahashi, Susumu	For
Sumitomo Heavy Industries, Ltd.	6302	Japan	28-Mar-25	Elect Director Hamaji, Akio	For
Sumitomo Heavy Industries, Ltd.	6302	Japan	28-Mar-25	Elect Director Morita, Sumie	For
Sumitomo Heavy Industries, Ltd.	6302	Japan	28-Mar-25	Elect Director Hodaka, Yaeko	For
Sumitomo Heavy Industries, Ltd.	6302	Japan	28-Mar-25	Appoint Statutory Auditor Watanabe, Hajime	For
Sumitomo Heavy Industries, Ltd.	6302	Japan	28-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 65	For
Sumitomo Heavy Industries, Ltd.	6302	Japan	28-Mar-25	Amend Articles to Clarify Director Authority on Shareholder Meetings - Clarify Director Authority on Board Meetings - Add/Amend Provisions on Corporate Officers	For
Sumitomo Heavy Industries, Ltd.	6302	Japan	28-Mar-25	Elect Director Okamura, Tetsuya	Against
Sumitomo Heavy Industries, Ltd.	6302	Japan	28-Mar-25	Elect Director Shimomura, Shinji	Against
Sumitomo Heavy Industries, Ltd.	6302	Japan	28-Mar-25	Elect Director Kojima, Eiji	For
Sumitomo Heavy Industries, Ltd.	6302	Japan	28-Mar-25	Elect Director Hiraoka, Kazuo	For
Sumitomo Heavy Industries, Ltd.	6302	Japan	28-Mar-25	Elect Director Chijiwa, Toshihiko	For
Sumitomo Heavy Industries, Ltd.	6302	Japan	28-Mar-25	Elect Director Watanabe, Toshiro	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Sumitomo Heavy Industries, Ltd.	6302	Japan	28-Mar-25	Elect Director Araki, Tatsuro	For
Sumitomo Heavy Industries, Ltd.	6302	Japan	28-Mar-25	Elect Director Takahashi, Susumu	For
Sumitomo Heavy Industries, Ltd.	6302	Japan	28-Mar-25	Elect Director Hamaji, Akio	For
Sumitomo Heavy Industries, Ltd.	6302	Japan	28-Mar-25	Elect Director Morita, Sumie	For
Sumitomo Heavy Industries, Ltd.	6302	Japan	28-Mar-25	Elect Director Hodaka, Yaeko	For
Sumitomo Heavy Industries, Ltd.	6302	Japan	28-Mar-25	Appoint Statutory Auditor Watanabe, Hajime	For
Sumitomo Rubber Industries, Ltd.	5110	Japan	27-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 29	For
Sumitomo Rubber Industries, Ltd.	5110	Japan	27-Mar-25	Amend Articles to Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	For
Sumitomo Rubber Industries, Ltd.	5110	Japan	27-Mar-25	Elect Director Yamamoto, Satoru	Against
Sumitomo Rubber Industries, Ltd.	5110	Japan	27-Mar-25	Elect Director Nishiguchi, Hidekazu	For
Sumitomo Rubber Industries, Ltd.	5110	Japan	27-Mar-25	Elect Director Okawa, Naoki	For
Sumitomo Rubber Industries, Ltd.	5110	Japan	27-Mar-25	Elect Director Kuniyasu, Yasuaki	For
Sumitomo Rubber Industries, Ltd.	5110	Japan	27-Mar-25	Elect Director Kawamatsu, Hideaki	For
Sumitomo Rubber Industries, Ltd.	5110	Japan	27-Mar-25	Elect Director Sonoda, Mari	For
Sumitomo Rubber Industries, Ltd.	5110	Japan	27-Mar-25	Elect Director Tanisho, Takashi	For
Sumitomo Rubber Industries, Ltd.	5110	Japan	27-Mar-25	Elect Director Fudaba, Misao	For
Sumitomo Rubber Industries, Ltd.	5110	Japan	27-Mar-25	Elect Director Motojima, Naomi	For
Sumitomo Rubber Industries, Ltd.	5110	Japan	27-Mar-25	Elect Director Ueda, Yoshihisa	For
Sumitomo Rubber Industries, Ltd.	5110	Japan	27-Mar-25	Approve Compensation Ceilings for Directors and Statutory Auditors	For
Suntory Beverage & Food Ltd.	2587	Japan	26-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 65	For
Suntory Beverage & Food Ltd.	2587	Japan	26-Mar-25	Elect Director Ono, Makiko	For
Suntory Beverage & Food Ltd.	2587	Japan	26-Mar-25	Elect Director Naiki, Hachiro	For
Suntory Beverage & Food Ltd.	2587	Japan	26-Mar-25	Elect Director Peter Harding	For
Suntory Beverage & Food Ltd.	2587	Japan	26-Mar-25	Elect Director Miyanaga, Toru	For
Suntory Beverage & Food Ltd.	2587	Japan	26-Mar-25	Elect Director Nakamura, Maki	For
Suntory Beverage & Food Ltd.	2587	Japan	26-Mar-25	Elect Director and Audit Committee Member Masuyama, Mika	For
Suntory Beverage & Food Ltd.	2587	Japan	26-Mar-25	Elect Director and Audit Committee Member Mimura, Mariko	For
Suntory Beverage & Food Ltd.	2587	Japan	26-Mar-25	Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro	For
Suntory Beverage & Food Ltd.	2587	Japan	26-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 65	For
Suntory Beverage & Food Ltd.	2587	Japan	26-Mar-25	Elect Director Ono, Makiko	For
Suntory Beverage & Food Ltd.	2587	Japan	26-Mar-25	Elect Director Naiki, Hachiro	For
Suntory Beverage & Food Ltd.	2587	Japan	26-Mar-25	Elect Director Peter Harding	For
Suntory Beverage & Food Ltd.	2587	Japan	26-Mar-25	Elect Director Miyanaga, Toru	For
Suntory Beverage & Food Ltd.	2587	Japan	26-Mar-25	Elect Director Nakamura, Maki	For
Suntory Beverage & Food Ltd.	2587	Japan	26-Mar-25	Elect Director and Audit Committee Member Masuyama, Mika	For
Suntory Beverage & Food Ltd.	2587	Japan	26-Mar-25	Elect Director and Audit Committee Member Mimura, Mariko	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Suntory Beverage & Food Ltd.	2587	Japan	26-Mar-25	Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Open Meeting	
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Elect Chair of Meeting	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Prepare and Approve List of Shareholders	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Agenda of Meeting	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Designate Inspector(s) of Minutes of Meeting	
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Acknowledge Proper Convening of Meeting	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Receive Financial Statements and Statutory Reports	
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Accept Financial Statements and Statutory Reports	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Allocation of Income and Dividends of SEK 15 Per Share	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Remuneration Report	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Discharge of Par Boman	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Discharge of Fredrik Lundberg	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Discharge of Mikael Almvret	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Discharge of Jon Fredrik Baksaas	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Discharge of Helene Barnekow	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Discharge of Stina Bergfors	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Discharge of Hans Biorck	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Discharge of Stefan Henricson	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Discharge of Kerstin Hessius	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Discharge of Anna Hjelmberg	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Discharge of Louise Lindh	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Discharge of Lena Renstrom	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Discharge of Ulf Riese	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Discharge of Arja Taaveniku	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Discharge of CEO Michael Green	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Authorize Share Repurchase Program	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Determine Number of Directors (9)	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Determine Number of Auditors (2)	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Remuneration of Directors in the Amount of SEK 4.05 Million for Chair, SEK 1.15 Million for Vice Chair and SEK 825,000 for Other Directors; Approve Remuneration for Committee Work	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Reelect Helene Barnekow as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Reelect Stina Bergfors as Director	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Reelect Hans Biorck as Director	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Reelect Par Boman as Director	Against
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Reelect Kerstin Hessius as Director	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Elect Anders Jernhall as New Director	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Reelect Louise Lindh as Director	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Reelect Fredrik Lundberg as Director	Against
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Reelect Ulf Riese as Director	Against
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Elect Par Borman as Board Chair	Against
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Ratify PricewaterhouseCoopers and Deloitte as Auditors	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Ratify KPMG AB as Auditors In Foundations with Associated Management	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Proposal Regarding Improving Procedures for Issuing BankID	Against
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Proposal Regarding Improving the BankID Security	Against
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Change Dividend Policy	Against
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Close Meeting	
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Open Meeting	
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Elect Chair of Meeting	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Prepare and Approve List of Shareholders	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Agenda of Meeting	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Designate Inspector(s) of Minutes of Meeting	
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Acknowledge Proper Convening of Meeting	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Receive Financial Statements and Statutory Reports	
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Accept Financial Statements and Statutory Reports	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Allocation of Income and Dividends of SEK 15 Per Share	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Remuneration Report	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Discharge of Par Boman	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Discharge of Fredrik Lundberg	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Discharge of Mikael Almvret	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Discharge of Jon Fredrik Baksaa	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Discharge of Helene Barnekow	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Discharge of Stina Bergfors	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Discharge of Hans Biorck	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Discharge of Stefan Henricson	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Discharge of Kerstin Hessius	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Discharge of Anna Hjelmberg	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Discharge of Louise Lindh	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Discharge of Lena Renstrom	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Discharge of Ulf Riese	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Discharge of Arja Taaveniku	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Discharge of CEO Michael Green	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Authorize Share Repurchase Program	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Determine Number of Directors (9)	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Determine Number of Auditors (2)	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Remuneration of Directors in the Amount of SEK 4.05 Million for Chair, SEK 1.15 Million for Vice Chair and SEK 825,000 for Other Directors; Approve Remuneration for Committee Work	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Reelect Helene Barnekow as Director	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Reelect Stina Bergfors as Director	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Reelect Hans Biorck as Director	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Reelect Par Boman as Director	Against
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Reelect Kerstin Hessius as Director	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Elect Anders Jernhall as New Director	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Reelect Louise Lindh as Director	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Reelect Fredrik Lundberg as Director	Against
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Reelect Ulf Riese as Director	Against
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Elect Par Borman as Board Chair	Against
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Ratify PricewaterhouseCoopers and Deloitte as Auditors	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Ratify KPMG AB as Auditors In Foundations with Associated Management	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Proposal Regarding Improving Procedures for Issuing BankID	Against
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Proposal Regarding Improving the BankID Security	Against
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Change Dividend Policy	Against
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Close Meeting	
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Open Meeting	
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Elect Chair of Meeting	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Prepare and Approve List of Shareholders	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Agenda of Meeting	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Designate Inspector(s) of Minutes of Meeting	
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Acknowledge Proper Convening of Meeting	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Receive Financial Statements and Statutory Reports	
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Accept Financial Statements and Statutory Reports	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Allocation of Income and Dividends of SEK 15 Per Share	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Remuneration Report	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Discharge of Par Boman	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Discharge of Fredrik Lundberg	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Discharge of Mikael Almvret	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Discharge of Jon Fredrik Baksaas	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Discharge of Helene Barnekow	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Discharge of Stina Bergfors	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Discharge of Hans Biorck	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Discharge of Stefan Henricson	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Discharge of Kerstin Hessius	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Discharge of Anna Hjelmberg	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Discharge of Louise Lindh	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Discharge of Lena Renstrom	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Discharge of Ulf Riese	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Discharge of Arja Taaveniku	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Discharge of CEO Michael Green	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Authorize Share Repurchase Program	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Determine Number of Directors (9)	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Determine Number of Auditors (2)	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Remuneration of Directors in the Amount of SEK 4.05 Million for Chair, SEK 1.15 Million for Vice Chair and SEK 825,000 for Other Directors; Approve Remuneration for Committee Work	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Reelect Helene Barnekow as Director	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Reelect Stina Bergfors as Director	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Reelect Hans Biorck as Director	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Reelect Par Boman as Director	Against
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Reelect Kerstin Hessius as Director	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Elect Anders Jernhall as New Director	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Reelect Louise Lindh as Director	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Reelect Fredrik Lundberg as Director	Against
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Reelect Ulf Riese as Director	Against
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Elect Par Borman as Board Chair	Against
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Ratify PricewaterhouseCoopers and Deloitte as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Ratify KPMG AB as Auditors In Foundations with Associated Management	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Proposal Regarding Improving Procedures for Issuing BankID	Against
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Proposal Regarding Improving the BankID Security	Against
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Change Dividend Policy	Against
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Close Meeting	
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Open Meeting	
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Elect Chair of Meeting	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Prepare and Approve List of Shareholders	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Agenda of Meeting	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Designate Inspector(s) of Minutes of Meeting	
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Acknowledge Proper Convening of Meeting	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Receive Financial Statements and Statutory Reports	
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Accept Financial Statements and Statutory Reports	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Allocation of Income and Dividends of SEK 15 Per Share	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Remuneration Report	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Discharge of Par Boman	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Discharge of Fredrik Lundberg	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Discharge of Mikael Almvret	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Discharge of Jon Fredrik Baksaas	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Discharge of Helene Barnekow	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Discharge of Stina Bergfors	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Discharge of Hans Biorck	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Discharge of Stefan Henricson	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Discharge of Kerstin Hessius	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Discharge of Anna Hjelmberg	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Discharge of Louise Lindh	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Discharge of Lena Renstrom	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Discharge of Ulf Riese	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Discharge of Arja Taaveniku	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Discharge of CEO Michael Green	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Authorize Share Repurchase Program	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Determine Number of Directors (9)	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Determine Number of Auditors (2)	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Remuneration of Directors in the Amount of SEK 4.05 Million for Chair, SEK 1.15 Million for Vice Chair and SEK 825,000 for Other Directors; Approve Remuneration for Committee Work	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Reelect Helene Barnekow as Director	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Reelect Stina Bergfors as Director	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Reelect Hans Biorck as Director	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Reelect Par Boman as Director	Against
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Reelect Kerstin Hessius as Director	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Elect Anders Jernhall as New Director	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Reelect Louise Lindh as Director	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Reelect Fredrik Lundberg as Director	Against
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Reelect Ulf Riese as Director	Against
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Elect Par Borman as Board Chair	Against
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Ratify PricewaterhouseCoopers and Deloitte as Auditors	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Ratify KPMG AB as Auditors In Foundations with Associated Management	For
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Proposal Regarding Improving Procedures for Issuing BankID	Against
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Approve Proposal Regarding Improving the BankID Security	Against
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Change Dividend Policy	Against
Svenska Handelsbanken AB	SHB.A	Sweden	26-Mar-25	Close Meeting	
Swedbank AB	SWED.A	Sweden	26-Mar-25	Open Meeting	
Swedbank AB	SWED.A	Sweden	26-Mar-25	Elect Chair of Meeting	For
Swedbank AB	SWED.A	Sweden	26-Mar-25	Prepare and Approve List of Shareholders	
Swedbank AB	SWED.A	Sweden	26-Mar-25	Approve Agenda of Meeting	For
Swedbank AB	SWED.A	Sweden	26-Mar-25	Designate Inspectors of Minutes of Meeting	
Swedbank AB	SWED.A	Sweden	26-Mar-25	Acknowledge Proper Convening of Meeting	For
Swedbank AB	SWED.A	Sweden	26-Mar-25	Receive Financial Statements and Statutory Reports	
Swedbank AB	SWED.A	Sweden	26-Mar-25	Receive Auditor's Reports	
Swedbank AB	SWED.A	Sweden	26-Mar-25	Accept Financial Statements and Statutory Reports	For
Swedbank AB	SWED.A	Sweden	26-Mar-25	Approve Allocation of Income and Dividends of SEK 21.70 Per Share	For
Swedbank AB	SWED.A	Sweden	26-Mar-25	Approve Discharge of Goran Bengtson	For
Swedbank AB	SWED.A	Sweden	26-Mar-25	Approve Discharge of Annika Creutzer	For
Swedbank AB	SWED.A	Sweden	26-Mar-25	Approve Discharge of Hans Eckerstrom	For
Swedbank AB	SWED.A	Sweden	26-Mar-25	Approve Discharge of Kerstin Hermansson	For
Swedbank AB	SWED.A	Sweden	26-Mar-25	Approve Discharge of Helena Liljedahl	For
Swedbank AB	SWED.A	Sweden	26-Mar-25	Approve Discharge of Bengt Erik Lindgren	For
Swedbank AB	SWED.A	Sweden	26-Mar-25	Approve Discharge of Anna Mossberg	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Swedbank AB	SWED.A	Sweden	26-Mar-25	Approve Discharge of Per Olof Nyman	For
Swedbank AB	SWED.A	Sweden	26-Mar-25	Approve Discharge of Biljana Pehrsson	For
Swedbank AB	SWED.A	Sweden	26-Mar-25	Approve Discharge of Goran Persson	For
Swedbank AB	SWED.A	Sweden	26-Mar-25	Approve Discharge of Biorn Riese	For
Swedbank AB	SWED.A	Sweden	26-Mar-25	Approve Discharge of Jens Henriksson	For
Swedbank AB	SWED.A	Sweden	26-Mar-25	Approve Discharge of Roger Ljung	For
Swedbank AB	SWED.A	Sweden	26-Mar-25	Approve Discharge of Ake Skoglund	For
Swedbank AB	SWED.A	Sweden	26-Mar-25	Approve Discharge of Henrik Joelsson	For
Swedbank AB	SWED.A	Sweden	26-Mar-25	Approve Discharge of Camilla Linder	For
Swedbank AB	SWED.A	Sweden	26-Mar-25	Determine Number of Members (11) and Deputy Members of Board (0)	For
Swedbank AB	SWED.A	Sweden	26-Mar-25	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chair, SEK 1.2 Million for Vice Chair and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For
Swedbank AB	SWED.A	Sweden	26-Mar-25	Reelect Goran Bengtsson as Director	For
Swedbank AB	SWED.A	Sweden	26-Mar-25	Reelect Annika Creutzer as Director	For
Swedbank AB	SWED.A	Sweden	26-Mar-25	Reelect Hans Eckerstrom as Director	For
Swedbank AB	SWED.A	Sweden	26-Mar-25	Reelect Kerstin Hermansson as Director	For
Swedbank AB	SWED.A	Sweden	26-Mar-25	Reelect Helena Liljedahl as Director	For
Swedbank AB	SWED.A	Sweden	26-Mar-25	Reelect Anna Mossberg as Director	For
Swedbank AB	SWED.A	Sweden	26-Mar-25	Reelect Per Olof Nyman as Director	For
Swedbank AB	SWED.A	Sweden	26-Mar-25	Reelect Biljana Pehrsson as Director	For
Swedbank AB	SWED.A	Sweden	26-Mar-25	Reelect Goran Persson as Director	For
Swedbank AB	SWED.A	Sweden	26-Mar-25	Reelect Biorn Riese as Director	For
Swedbank AB	SWED.A	Sweden	26-Mar-25	Elect Rasmus Roos as New Director	For
Swedbank AB	SWED.A	Sweden	26-Mar-25	Elect Goran Persson as Board Chair	For
Swedbank AB	SWED.A	Sweden	26-Mar-25	Ratify PricewaterhouseCoopers as Auditors	For
Swedbank AB	SWED.A	Sweden	26-Mar-25	Approve Nomination Committee Procedures	For
Swedbank AB	SWED.A	Sweden	26-Mar-25	Authorize Repurchase Authorization for Trading in Own Shares	For
Swedbank AB	SWED.A	Sweden	26-Mar-25	Authorize Share Repurchase Program	For
Swedbank AB	SWED.A	Sweden	26-Mar-25	Approve Issuance of Convertibles without Preemptive Rights	For
Swedbank AB	SWED.A	Sweden	26-Mar-25	Approve Common Deferred Share Bonus Plan (Eken 2025)	For
Swedbank AB	SWED.A	Sweden	26-Mar-25	Approve Deferred Share Bonus Plan for Key Employees (IP 2025)	For
Swedbank AB	SWED.A	Sweden	26-Mar-25	Approve Equity Plan Financing	For
Swedbank AB	SWED.A	Sweden	26-Mar-25	Approve Remuneration Report	For
Swedbank AB	SWED.A	Sweden	26-Mar-25	Approve Proposal Regarding Improving Finance Sweden's Procedures for Issuing New BankID	Against
Swedbank AB	SWED.A	Sweden	26-Mar-25	Approve Proposal Regarding Improving the Security of BankID Usage	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Swedbank AB	SWED.A	Sweden	26-Mar-25	Close Meeting	
Swiss Prime Site AG	SPSN	Switzerland	13-Mar-25	Accept Financial Statements and Statutory Reports	For
Swiss Prime Site AG	SPSN	Switzerland	13-Mar-25	Approve Non-Financial Report	For
Swiss Prime Site AG	SPSN	Switzerland	13-Mar-25	Approve Remuneration Report (Non-Binding)	For
Swiss Prime Site AG	SPSN	Switzerland	13-Mar-25	Approve Discharge of Board and Senior Management	For
Swiss Prime Site AG	SPSN	Switzerland	13-Mar-25	Approve Allocation of Income and Dividends of CHF 3.45 per Share	For
Swiss Prime Site AG	SPSN	Switzerland	13-Mar-25	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	For
Swiss Prime Site AG	SPSN	Switzerland	13-Mar-25	Approve Remuneration of Executive Committee in the Amount of CHF 5.5 Million	For
Swiss Prime Site AG	SPSN	Switzerland	13-Mar-25	Reelect Ton Buechner as Director	For
Swiss Prime Site AG	SPSN	Switzerland	13-Mar-25	Reelect Thomas Studhalter as Director	For
Swiss Prime Site AG	SPSN	Switzerland	13-Mar-25	Reelect Gabrielle Nater-Bass as Director	For
Swiss Prime Site AG	SPSN	Switzerland	13-Mar-25	Reelect Barbara Knoflach as Director	For
Swiss Prime Site AG	SPSN	Switzerland	13-Mar-25	Reelect Brigitte Walter as Director	For
Swiss Prime Site AG	SPSN	Switzerland	13-Mar-25	Reelect Reto Conrad as Director	For
Swiss Prime Site AG	SPSN	Switzerland	13-Mar-25	Reelect Detlef Trefzger as Director	For
Swiss Prime Site AG	SPSN	Switzerland	13-Mar-25	Reelect Ton Buechner as Board Chair	For
Swiss Prime Site AG	SPSN	Switzerland	13-Mar-25	Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	For
Swiss Prime Site AG	SPSN	Switzerland	13-Mar-25	Reappoint Barbara Knoflach as Member of the Nomination and Compensation Committee	For
Swiss Prime Site AG	SPSN	Switzerland	13-Mar-25	Reappoint Detlef Trefzger as Member of the Nomination and Compensation Committee	For
Swiss Prime Site AG	SPSN	Switzerland	13-Mar-25	Designate Paul Wiesli as Independent Proxy	For
Swiss Prime Site AG	SPSN	Switzerland	13-Mar-25	Ratify PricewaterhouseCoopers AG as Auditors	For
Swiss Prime Site AG	SPSN	Switzerland	13-Mar-25	Transact Other Business (Voting)	Against
Swisscom AG	SCMN	Switzerland	26-Mar-25	Accept Financial Statements and Statutory Reports	For
Swisscom AG	SCMN	Switzerland	26-Mar-25	Approve Remuneration Report (Non-Binding)	For
Swisscom AG	SCMN	Switzerland	26-Mar-25	Approve Non-Financial Report	For
Swisscom AG	SCMN	Switzerland	26-Mar-25	Approve Allocation of Income and Dividends of CHF 22 per Share	For
Swisscom AG	SCMN	Switzerland	26-Mar-25	Approve Discharge of Board and Senior Management	For
Swisscom AG	SCMN	Switzerland	26-Mar-25	Reelect Michael Rechsteiner as Director and Board Chair	For
Swisscom AG	SCMN	Switzerland	26-Mar-25	Reelect Roland Abt as Director	For
Swisscom AG	SCMN	Switzerland	26-Mar-25	Reelect Monique Bourquin as Director	For
Swisscom AG	SCMN	Switzerland	26-Mar-25	Elect Laura Cioli as Director	For
Swisscom AG	SCMN	Switzerland	26-Mar-25	Reelect Guus Dekkers as Director	For
Swisscom AG	SCMN	Switzerland	26-Mar-25	Reelect Frank Esser as Director	For
Swisscom AG	SCMN	Switzerland	26-Mar-25	Reelect Sandra Lathion-Zweifel as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Swisscom AG	SCMN	Switzerland	26-Mar-25	Reelect Anna Mossberg as Director	For
Swisscom AG	SCMN	Switzerland	26-Mar-25	Reelect Daniel Muenger as Director	For
Swisscom AG	SCMN	Switzerland	26-Mar-25	Reappoint Roland Abt as Member of the Compensation Committee	For
Swisscom AG	SCMN	Switzerland	26-Mar-25	Reappoint Monique Bourquin as Member of the Compensation Committee	For
Swisscom AG	SCMN	Switzerland	26-Mar-25	Reappoint Frank Esser as Member of the Compensation Committee	For
Swisscom AG	SCMN	Switzerland	26-Mar-25	Reappoint Michael Rechsteiner as Member of the Compensation Committee	For
Swisscom AG	SCMN	Switzerland	26-Mar-25	Reappoint Fritz Zurbueger as Member of the Compensation Committee	For
Swisscom AG	SCMN	Switzerland	26-Mar-25	Approve Remuneration of Directors in the Amount of CHF 2.7 Million for Fiscal Year 2025	For
Swisscom AG	SCMN	Switzerland	26-Mar-25	Approve Remuneration of Directors in the Amount of CHF 2.8 Million for Fiscal Year 2026	For
Swisscom AG	SCMN	Switzerland	26-Mar-25	Approve Remuneration of Executive Committee in the Amount of CHF 7.2 Million	For
Swisscom AG	SCMN	Switzerland	26-Mar-25	Approve Remuneration of Executive Committee in the Amount of CHF 5.9 Million for Fiscal Year 2026	For
Swisscom AG	SCMN	Switzerland	26-Mar-25	Reelect Reber Rechtsanwaelte as Independent Proxy	For
Swisscom AG	SCMN	Switzerland	26-Mar-25	Ratify PricewaterhouseCoopers AG as Auditors	For
Swisscom AG	SCMN	Switzerland	26-Mar-25	Transact Other Business (Voting)	Against
Swisscom AG	SCMN	Switzerland	26-Mar-25	Accept Financial Statements and Statutory Reports	For
Swisscom AG	SCMN	Switzerland	26-Mar-25	Approve Remuneration Report (Non-Binding)	For
Swisscom AG	SCMN	Switzerland	26-Mar-25	Approve Non-Financial Report	For
Swisscom AG	SCMN	Switzerland	26-Mar-25	Approve Allocation of Income and Dividends of CHF 22 per Share	For
Swisscom AG	SCMN	Switzerland	26-Mar-25	Approve Discharge of Board and Senior Management	For
Swisscom AG	SCMN	Switzerland	26-Mar-25	Reelect Michael Rechsteiner as Director and Board Chair	For
Swisscom AG	SCMN	Switzerland	26-Mar-25	Reelect Roland Abt as Director	For
Swisscom AG	SCMN	Switzerland	26-Mar-25	Reelect Monique Bourquin as Director	For
Swisscom AG	SCMN	Switzerland	26-Mar-25	Elect Laura Cioli as Director	For
Swisscom AG	SCMN	Switzerland	26-Mar-25	Reelect Guus Dekkers as Director	For
Swisscom AG	SCMN	Switzerland	26-Mar-25	Reelect Frank Esser as Director	For
Swisscom AG	SCMN	Switzerland	26-Mar-25	Reelect Sandra Lathion-Zweifel as Director	For
Swisscom AG	SCMN	Switzerland	26-Mar-25	Reelect Anna Mossberg as Director	For
Swisscom AG	SCMN	Switzerland	26-Mar-25	Reelect Daniel Muenger as Director	For
Swisscom AG	SCMN	Switzerland	26-Mar-25	Reappoint Roland Abt as Member of the Compensation Committee	For
Swisscom AG	SCMN	Switzerland	26-Mar-25	Reappoint Monique Bourquin as Member of the Compensation Committee	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Swisscom AG	SCMN	Switzerland	26-Mar-25	Reappoint Frank Esser as Member of the Compensation Committee	For
Swisscom AG	SCMN	Switzerland	26-Mar-25	Reappoint Michael Rechsteiner as Member of the Compensation Committee	For
Swisscom AG	SCMN	Switzerland	26-Mar-25	Reappoint Fritz Zurbueger as Member of the Compensation Committee	For
Swisscom AG	SCMN	Switzerland	26-Mar-25	Approve Remuneration of Directors in the Amount of CHF 2.7 Million for Fiscal Year 2025	For
Swisscom AG	SCMN	Switzerland	26-Mar-25	Approve Remuneration of Directors in the Amount of CHF 2.8 Million for Fiscal Year 2026	For
Swisscom AG	SCMN	Switzerland	26-Mar-25	Approve Remuneration of Executive Committee in the Amount of CHF 7.2 Million	For
Swisscom AG	SCMN	Switzerland	26-Mar-25	Approve Remuneration of Executive Committee in the Amount of CHF 5.9 Million for Fiscal Year 2026	For
Swisscom AG	SCMN	Switzerland	26-Mar-25	Reelect Reber Rechtsanwaelte as Independent Proxy	For
Swisscom AG	SCMN	Switzerland	26-Mar-25	Ratify PricewaterhouseCoopers AG as Auditors	For
Swisscom AG	SCMN	Switzerland	26-Mar-25	Transact Other Business (Voting)	Against
Sydbank A/S	SYDB	Denmark	20-Mar-25	Receive Report of Board	
Sydbank A/S	SYDB	Denmark	20-Mar-25	Accept Financial Statements and Statutory Reports	For
Sydbank A/S	SYDB	Denmark	20-Mar-25	Approve Allocation of Income and Dividends	For
Sydbank A/S	SYDB	Denmark	20-Mar-25	Approve Remuneration Report (Advisory Vote)	For
Sydbank A/S	SYDB	Denmark	20-Mar-25	Reelect Peter S. Sorensen as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	20-Mar-25	Elect Frederikke Pontoppidan Nissen as New Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	20-Mar-25	Reelect Svend Erik Kriby as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	20-Mar-25	Reelect Janne Moltke-Leth as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	20-Mar-25	Elect Aksel Bjorn Moller as New Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	20-Mar-25	Reelect Gitte Poulsen as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	20-Mar-25	Reelect Richard Fynbo as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	20-Mar-25	Elect Per Dam Jensen as New Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	20-Mar-25	Reelect Lars Thuro Moller as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	20-Mar-25	Reelect Jan Osterskov as Member of Committee of Representatives	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Sydbank A/S	SYDB	Denmark	20-Mar-25	Elect Brian Ostergaard Roed as New Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	20-Mar-25	Elect Pernille Vastrup as New Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	20-Mar-25	Reelect Ellen Trane Norby as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	20-Mar-25	Reelect Bente Rasmussen as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	20-Mar-25	Elect Charlotte Stahlsmidt as New Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	20-Mar-25	Reelect Lasse Meldgaard as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	20-Mar-25	Reelect Hanni Toosbuy as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	20-Mar-25	Reelect Leo Gronvall as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	20-Mar-25	Reelect Andreas Bernhard Kirk as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	20-Mar-25	Reelect Peter Vang Christensen as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	20-Mar-25	Ratify PricewaterhouseCoopers as Auditors; Ratify PricewaterhouseCoopers as Auditors for Sustainability Reporting	For
Sydbank A/S	SYDB	Denmark	20-Mar-25	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chair, DKK 705,549 for Vice Chair, and DKK 403,170 for Other Directors; Approve Remuneration for Committee Work	For
Sydbank A/S	SYDB	Denmark	20-Mar-25	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For
Sydbank A/S	SYDB	Denmark	20-Mar-25	Approve DKK 33.8 Million Reduction in Share Capital via Share Cancellation	For
Sydbank A/S	SYDB	Denmark	20-Mar-25	Amend Articles Re: Article 8(2)	For
Sydbank A/S	SYDB	Denmark	20-Mar-25	Amend Articles Re: Article 14(3)	For
Sydbank A/S	SYDB	Denmark	20-Mar-25	Prepare an Official Acquisition Offer to Acquire Fynske Bank A/S	Against
Sydbank A/S	SYDB	Denmark	20-Mar-25	Authorize Share Repurchase Program	For
Sydbank A/S	SYDB	Denmark	20-Mar-25	Other Business	
Symbotic Inc.	SYM	USA	06-Mar-25	Elect Director Richard B. Cohen	For
Symbotic Inc.	SYM	USA	06-Mar-25	Elect Director Rollin Ford	For
Symbotic Inc.	SYM	USA	06-Mar-25	Elect Director Charles Kane	For
Symbotic Inc.	SYM	USA	06-Mar-25	Elect Director Todd Krasnow	For
Symbotic Inc.	SYM	USA	06-Mar-25	Elect Director Vikas Parekh	For
Symbotic Inc.	SYM	USA	06-Mar-25	Elect Director Daniela Rus	For
Symbotic Inc.	SYM	USA	06-Mar-25	Elect Director Merline Saintil	Withhold
Symbotic Inc.	SYM	USA	06-Mar-25	Advisory Vote on Say on Pay Frequency	One Year



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Symbotic Inc.	SYM	USA	06-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Symbotic Inc.	SYM	USA	06-Mar-25	Ratify Grant Thornton LLP as Auditors	For
Tamron Co., Ltd.	7740	Japan	26-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 105	For
Tamron Co., Ltd.	7740	Japan	26-Mar-25	Elect Director Sakuraba, Shogo	For
Tamron Co., Ltd.	7740	Japan	26-Mar-25	Elect Director Okayasu, Tomohide	For
Tamron Co., Ltd.	7740	Japan	26-Mar-25	Elect Director Shenghai Zhang	For
Tamron Co., Ltd.	7740	Japan	26-Mar-25	Elect Director Otani, Makoto	For
Tamron Co., Ltd.	7740	Japan	26-Mar-25	Elect Director Katagiri, Harumi	For
Tamron Co., Ltd.	7740	Japan	26-Mar-25	Elect Director Ishii, Eriko	For
Tamron Co., Ltd.	7740	Japan	26-Mar-25	Elect Director Shirakawa, Yasuhiro	For
TE Connectivity Plc	TEL	Ireland	12-Mar-25	Elect Director Jean-Pierre Clamadieu	For
TE Connectivity Plc	TEL	Ireland	12-Mar-25	Elect Director Terrence R. Curtin	For
TE Connectivity Plc	TEL	Ireland	12-Mar-25	Elect Director Carol A. (John) Davidson	For
TE Connectivity Plc	TEL	Ireland	12-Mar-25	Elect Director Lynn A. Dugle	For
TE Connectivity Plc	TEL	Ireland	12-Mar-25	Elect Director Sam Eldessouky	For
TE Connectivity Plc	TEL	Ireland	12-Mar-25	Elect Director William A. Jeffrey	For
TE Connectivity Plc	TEL	Ireland	12-Mar-25	Elect Director Syaru Shirley Lin	For
TE Connectivity Plc	TEL	Ireland	12-Mar-25	Elect Director Heath A. Mitts	For
TE Connectivity Plc	TEL	Ireland	12-Mar-25	Elect Director Abhijit Y. Talwalkar	For
TE Connectivity Plc	TEL	Ireland	12-Mar-25	Elect Director Mark C. Trudeau	For
TE Connectivity Plc	TEL	Ireland	12-Mar-25	Elect Director Dawn C. Willoughby	For
TE Connectivity Plc	TEL	Ireland	12-Mar-25	Elect Director Laura H. Wright	For
TE Connectivity Plc	TEL	Ireland	12-Mar-25	Approve Auditors and Authorize Board to Fix Their Remuneration	For
TE Connectivity Plc	TEL	Ireland	12-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
TE Connectivity Plc	TEL	Ireland	12-Mar-25	Authorize Share Repurchase Program	For
TE Connectivity Plc	TEL	Ireland	12-Mar-25	Determine Price Range for Reissuance of Treasury Shares	For
TE Connectivity Plc	TEL	Ireland	12-Mar-25	Elect Director Jean-Pierre Clamadieu	For
TE Connectivity Plc	TEL	Ireland	12-Mar-25	Elect Director Terrence R. Curtin	For
TE Connectivity Plc	TEL	Ireland	12-Mar-25	Elect Director Carol A. (John) Davidson	For
TE Connectivity Plc	TEL	Ireland	12-Mar-25	Elect Director Lynn A. Dugle	For
TE Connectivity Plc	TEL	Ireland	12-Mar-25	Elect Director Sam Eldessouky	For
TE Connectivity Plc	TEL	Ireland	12-Mar-25	Elect Director William A. Jeffrey	For
TE Connectivity Plc	TEL	Ireland	12-Mar-25	Elect Director Syaru Shirley Lin	For
TE Connectivity Plc	TEL	Ireland	12-Mar-25	Elect Director Heath A. Mitts	For
TE Connectivity Plc	TEL	Ireland	12-Mar-25	Elect Director Abhijit Y. Talwalkar	For
TE Connectivity Plc	TEL	Ireland	12-Mar-25	Elect Director Mark C. Trudeau	For
TE Connectivity Plc	TEL	Ireland	12-Mar-25	Elect Director Dawn C. Willoughby	For
TE Connectivity Plc	TEL	Ireland	12-Mar-25	Elect Director Laura H. Wright	For
TE Connectivity Plc	TEL	Ireland	12-Mar-25	Approve Auditors and Authorize Board to Fix Their Remuneration	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
TE Connectivity Plc	TEL	Ireland	12-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
TE Connectivity Plc	TEL	Ireland	12-Mar-25	Authorize Share Repurchase Program	For
TE Connectivity Plc	TEL	Ireland	12-Mar-25	Determine Price Range for Reissuance of Treasury Shares	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Elect Chair of Meeting	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Prepare and Approve List of Shareholders	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Agenda of Meeting	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Acknowledge Proper Convening of Meeting	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Designate Inspector(s) of Minutes of Meeting	
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Receive Financial Statements and Statutory Reports	
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Receive President and CEO Report; Allow Questions	
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Accept Financial Statements and Statutory Reports	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Remuneration Report	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Jan Carlson	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Jacob Wallenberg	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Jon Fredrik Baksaas	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Carolina Dybeck Happe	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Borje Ekholm	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Eric A. Elzvik	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Kristin S. Rinne	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Helena Stjernholm	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Jonas Synnergren	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Christy Wyatt	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Karl Aberg	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Employee Representative Ulf Rosberg	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Employee Representative Annika Salomonsson	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Employee Representative Kjell-Ake Soting	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Deputy Employee Representative Frans Frejdestedt	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Deputy Employee Representative Loredana Roslund	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Deputy Employee Representative Stefan Wanstedt	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of President Borje Ekholm	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Allocation of Income and Dividends of SEK 2.85 Per Share	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Determine Number Directors (11) and Deputy Directors (0) of Board	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Remuneration of Directors in the Amount of SEK 5 Million for Chair and SEK 1.3 Million for Other Directors, Approve Remuneration for Committee Work	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Reelect Jon Fredrik Baksaas as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Reelect Jan Carlson as Director	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Reelect Borje Ekholm as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Reelect Eric A. Elzvik as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Reelect Kristin S. Rinne as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Reelect Jonas Synnergren as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Reelect Jacob Wallenberg as Director	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Reelect Christy Wyatt as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Reelect Karl Aberg as Director	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Elect Christian Cederholm as New Director	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Elect Marachel Knight as New Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Reelect Jan Carlson as Board Chair	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Determine Number of Auditors (1)	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Remuneration of Auditors	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Ratify Deloitte AB as Auditor	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Long-Term Variable Compensation Program 2025 (LTV 2025)	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Equity Plan Financing LTV 2025	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Alternative Equity Plan Financing of LTV 2025, if Item 16.2 is Not Approved	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Amend Long-Term Variable Compensation Programs LTV I 2023, LTV II 2023 and LTV 2024	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Equity Plan Financing of LTV 2024	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Equity Plan Financing of LTV 2022, LTV I 2023 and LTV II 2023	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Equity Plan Financing of LTV 2022, LTV I 2023 and LTV II 2023	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Policy Ensuring that Executive Bonuses are Disbursed Only After All Employees Have Received Cost-of-living and Performance-based Salary Increases Each Year	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Elect Chair of Meeting	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Prepare and Approve List of Shareholders	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Agenda of Meeting	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Acknowledge Proper Convening of Meeting	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Designate Inspector(s) of Minutes of Meeting	
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Receive Financial Statements and Statutory Reports	
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Receive President and CEO Report; Allow Questions	
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Accept Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Remuneration Report	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Jan Carlson	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Jacob Wallenberg	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Jon Fredrik Baksaas	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Carolina Dybeck Happe	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Borje Ekholm	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Eric A. Elzvik	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Kristin S. Rinne	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Helena Stjernholm	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Jonas Synnergren	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Christy Wyatt	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Karl Aberg	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Employee Representative Ulf Rosberg	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Employee Representative Annika Salomonsson	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Employee Representative Kjell-Ake Soting	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Deputy Employee Representative Frans Frejdestedt	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Deputy Employee Representative Loredana Roslund	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Deputy Employee Representative Stefan Wanstedt	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of President Borje Ekholm	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Allocation of Income and Dividends of SEK 2.85 Per Share	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Determine Number Directors (11) and Deputy Directors (0) of Board	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Remuneration of Directors in the Amount of SEK 5 Million for Chair and SEK 1.3 Million for Other Directors, Approve Remuneration for Committee Work	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Reelect Jon Fredrik Baksaas as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Reelect Jan Carlson as Director	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Reelect Borje Ekholm as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Reelect Eric A. Elzvik as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Reelect Kristin S. Rinne as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Reelect Jonas Synnergren as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Reelect Jacob Wallenberg as Director	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Reelect Christy Wyatt as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Reelect Karl Aberg as Director	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Elect Christian Cederholm as New Director	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Elect Marachel Knight as New Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Reelect Jan Carlson as Board Chair	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Determine Number of Auditors (1)	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Remuneration of Auditors	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Ratify Deloitte AB as Auditor	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Long-Term Variable Compensation Program 2025 (LTV 2025)	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Equity Plan Financing LTV 2025	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Alternative Equity Plan Financing of LTV 2025, if Item 16.2 is Not Approved	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Amend Long-Term Variable Compensation Programs LTV I 2023, LTV II 2023 and LTV 2024	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Equity Plan Financing of LTV 2024	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Equity Plan Financing of LTV 2022, LTV I 2023 and LTV II 2023	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Equity Plan Financing of LTV 2022, LTV I 2023 and LTV II 2023	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Policy Ensuring that Executive Bonuses are Disbursed Only After All Employees Have Received Cost-of-living and Performance-based Salary Increases Each Year	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Elect Chair of Meeting	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Prepare and Approve List of Shareholders	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Agenda of Meeting	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Acknowledge Proper Convening of Meeting	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Designate Inspector(s) of Minutes of Meeting	
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Receive Financial Statements and Statutory Reports	
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Receive President and CEO Report; Allow Questions	
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Accept Financial Statements and Statutory Reports	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Remuneration Report	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Jan Carlson	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Jacob Wallenberg	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Jon Fredrik Baksaa	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Carolina Dybeck Happe	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Borje Ekholm	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Eric A. Elzvik	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Kristin S. Rinne	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Helena Stjernholm	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Jonas Synnergren	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Christy Wyatt	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Karl Aberg	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Employee Representative Ulf Rosberg	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Employee Representative Annika Salomonsson	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Employee Representative Kjell-Ake Soting	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Deputy Employee Representative Frans Frejdestedt	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Deputy Employee Representative Loredana Roslund	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Deputy Employee Representative Stefan Wanstedt	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of President Borje Ekholm	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Allocation of Income and Dividends of SEK 2.85 Per Share	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Determine Number Directors (11) and Deputy Directors (0) of Board	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Remuneration of Directors in the Amount of SEK 5 Million for Chair and SEK 1.3 Million for Other Directors, Approve Remuneration for Committee Work	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Reelect Jon Fredrik Baksas as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Reelect Jan Carlson as Director	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Reelect Borje Ekholm as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Reelect Eric A. Elzvik as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Reelect Kristin S. Rinne as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Reelect Jonas Synnergren as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Reelect Jacob Wallenberg as Director	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Reelect Christy Wyatt as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Reelect Karl Aberg as Director	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Elect Christian Cederholm as New Director	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Elect Marachel Knight as New Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Reelect Jan Carlson as Board Chair	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Determine Number of Auditors (1)	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Remuneration of Auditors	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Ratify Deloitte AB as Auditor	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Long-Term Variable Compensation Program 2025 (LTV 2025)	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Equity Plan Financing LTV 2025	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Alternative Equity Plan Financing of LTV 2025, if Item 16.2 is Not Approved	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Amend Long-Term Variable Compensation Programs LTV I 2023, LTV II 2023 and LTV 2024	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Equity Plan Financing of LTV 2024	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Equity Plan Financing of LTV 2022, LTV I 2023 and LTV II 2023	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Equity Plan Financing of LTV 2022, LTV I 2023 and LTV II 2023	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Policy Ensuring that Executive Bonuses are Disbursed Only After All Employees Have Received Cost-of-living and Performance-based Salary Increases Each Year	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Elect Chair of Meeting	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Prepare and Approve List of Shareholders	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Agenda of Meeting	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Acknowledge Proper Convening of Meeting	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Designate Inspector(s) of Minutes of Meeting	
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Receive Financial Statements and Statutory Reports	
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Receive President and CEO Report; Allow Questions	
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Accept Financial Statements and Statutory Reports	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Remuneration Report	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Jan Carlson	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Jacob Wallenberg	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Jon Fredrik Baksaas	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Carolina Dybeck Happe	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Borje Ekholm	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Eric A. Elzvik	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Kristin S. Rinne	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Helena Stjernholm	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Jonas Synnergren	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Christy Wyatt	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Karl Aberg	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Employee Representative Ulf Rosberg	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Employee Representative Annika Salomonsson	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Employee Representative Kjell-Ake Soting	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Deputy Employee Representative Frans Frejdestedt	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Deputy Employee Representative Loredana Roslund	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Deputy Employee Representative Stefan Wanstedt	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of President Borje Ekholm	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Allocation of Income and Dividends of SEK 2.85 Per Share	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Determine Number Directors (11) and Deputy Directors (0) of Board	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Remuneration of Directors in the Amount of SEK 5 Million for Chair and SEK 1.3 Million for Other Directors, Approve Remuneration for Committee Work	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Reelect Jon Fredrik Baksaas as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Reelect Jan Carlson as Director	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Reelect Borje Ekholm as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Reelect Eric A. Elzvik as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Reelect Kristin S. Rinne as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Reelect Jonas Synnergren as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Reelect Jacob Wallenberg as Director	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Reelect Christy Wyatt as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Reelect Karl Aberg as Director	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Elect Christian Cederholm as New Director	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Elect Marachel Knight as New Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Reelect Jan Carlson as Board Chair	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Determine Number of Auditors (1)	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Remuneration of Auditors	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Ratify Deloitte AB as Auditor	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Long-Term Variable Compensation Program 2025 (LTV 2025)	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Equity Plan Financing LTV 2025	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Alternative Equity Plan Financing of LTV 2025, if Item 16.2 is Not Approved	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Amend Long-Term Variable Compensation Programs LTV I 2023, LTV II 2023 and LTV 2024	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Equity Plan Financing of LTV 2024	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Equity Plan Financing of LTV 2022, LTV I 2023 and LTV II 2023	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Equity Plan Financing of LTV 2022, LTV I 2023 and LTV II 2023	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Policy Ensuring that Executive Bonuses are Disbursed Only After All Employees Have Received Cost-of-living and Performance-based Salary Increases Each Year	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Elect Chair of Meeting	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Prepare and Approve List of Shareholders	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Agenda of Meeting	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Acknowledge Proper Convening of Meeting	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Designate Inspector(s) of Minutes of Meeting	
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Receive Financial Statements and Statutory Reports	



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Receive President and CEO Report; Allow Questions	
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Accept Financial Statements and Statutory Reports	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Remuneration Report	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Jan Carlson	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Jacob Wallenberg	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Jon Fredrik Baksaas	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Carolina Dybeck Happe	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Borje Ekholm	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Eric A. Elzvik	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Kristin S. Rinne	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Helena Stjernholm	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Jonas Synnergren	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Christy Wyatt	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Karl Aberg	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Employee Representative Ulf Rosberg	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Employee Representative Annika Salomonsson	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Employee Representative Kjell-Ake Soting	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Deputy Employee Representative Frans Frejdestedt	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Deputy Employee Representative Loredana Roslund	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Deputy Employee Representative Stefan Wanstedt	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of President Borje Ekholm	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Allocation of Income and Dividends of SEK 2.85 Per Share	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Determine Number Directors (11) and Deputy Directors (0) of Board	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Remuneration of Directors in the Amount of SEK 5 Million for Chair and SEK 1.3 Million for Other Directors, Approve Remuneration for Committee Work	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Reelect Jon Fredrik Baksaas as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Reelect Jan Carlson as Director	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Reelect Borje Ekholm as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Reelect Eric A. Elzvik as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Reelect Kristin S. Rinne as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Reelect Jonas Synnergren as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Reelect Jacob Wallenberg as Director	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Reelect Christy Wyatt as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Reelect Karl Aberg as Director	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Elect Christian Cederholm as New Director	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Elect Marachel Knight as New Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Reelect Jan Carlson as Board Chair	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Determine Number of Auditors (1)	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Remuneration of Auditors	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Ratify Deloitte AB as Auditor	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Long-Term Variable Compensation Program 2025 (LTV 2025)	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Equity Plan Financing LTV 2025	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Alternative Equity Plan Financing of LTV 2025, if Item 16.2 is Not Approved	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Amend Long-Term Variable Compensation Programs LTV I 2023, LTV II 2023 and LTV 2024	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Equity Plan Financing of LTV 2024	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Equity Plan Financing of LTV 2022, LTV I 2023 and LTV II 2023	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Equity Plan Financing of LTV 2022, LTV I 2023 and LTV II 2023	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Policy Ensuring that Executive Bonuses are Disbursed Only After All Employees Have Received Cost-of-living and Performance-based Salary Increases Each Year	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Elect Chair of Meeting	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Prepare and Approve List of Shareholders	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Agenda of Meeting	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Acknowledge Proper Convening of Meeting	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Designate Inspector(s) of Minutes of Meeting	
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Receive Financial Statements and Statutory Reports	
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Receive President and CEO Report; Allow Questions	
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Accept Financial Statements and Statutory Reports	None
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Remuneration Report	None
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Jan Carlson	None
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Jacob Wallenberg	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Jon Fredrik Baksaas	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Carolina Dybeck Happe	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Borje Ekholm	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Eric A. Elzvik	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Kristin S. Rinne	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Helena Stjernholm	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Jonas Synnergren	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Christy Wyatt	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Board Member Karl Aberg	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Employee Representative Ulf Rosberg	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Employee Representative Annika Salomonsson	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Employee Representative Kjell-Ake Soting	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Deputy Employee Representative Frans Frejdestedt	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Deputy Employee Representative Loredana Roslund	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of Deputy Employee Representative Stefan Wanstedt	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Discharge of President Borje Ekholm	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Allocation of Income and Dividends of SEK 2.85 Per Share	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Determine Number Directors (11) and Deputy Directors (0) of Board	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Remuneration of Directors in the Amount of SEK 5 Million for Chair and SEK 1.3 Million for Other Directors, Approve Remuneration for Committee Work	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Reelect Jon Fredrik Baksas as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Reelect Jan Carlson as Director	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Reelect Borje Ekholm as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Reelect Eric A. Elzvik as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Reelect Kristin S. Rinne as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Reelect Jonas Synnergren as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Reelect Jacob Wallenberg as Director	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Reelect Christy Wyatt as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Reelect Karl Aberg as Director	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Elect Christian Cederholm as New Director	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Elect Marachel Knight as New Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Reelect Jan Carlson as Board Chair	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Determine Number of Auditors (1)	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Remuneration of Auditors	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Ratify Deloitte AB as Auditor	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Long-Term Variable Compensation Program 2025 (LTV 2025)	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Equity Plan Financing LTV 2025	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Alternative Equity Plan Financing of LTV 2025, if Item 16.2 is Not Approved	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Amend Long-Term Variable Compensation Programs LTV I 2023, LTV II 2023 and LTV 2024	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Equity Plan Financing of LTV 2024	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Equity Plan Financing of LTV 2022, LTV I 2023 and LTV II 2023	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Equity Plan Financing of LTV 2022, LTV I 2023 and LTV II 2023	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	25-Mar-25	Approve Policy Ensuring that Executive Bonuses are Disbursed Only After All Employees Have Received Cost-of-living and Performance-based Salary Increases Each Year	Against
The Interpublic Group of Companies, Inc.	IPG	USA	18-Mar-25	Approve Merger Agreement	For
The Interpublic Group of Companies, Inc.	IPG	USA	18-Mar-25	Advisory Vote on Golden Parachutes	Against
The Interpublic Group of Companies, Inc.	IPG	USA	18-Mar-25	Adjourn Meeting	For
The Interpublic Group of Companies, Inc.	IPG	USA	18-Mar-25	Approve Merger Agreement	For
The Interpublic Group of Companies, Inc.	IPG	USA	18-Mar-25	Advisory Vote on Golden Parachutes	Against
The Interpublic Group of Companies, Inc.	IPG	USA	18-Mar-25	Adjourn Meeting	For
The RMR Group Inc.	RMR	USA	27-Mar-25	Elect Director Jennifer B. Clark	For
The RMR Group Inc.	RMR	USA	27-Mar-25	Elect Director Ann Logan	Withhold
The RMR Group Inc.	RMR	USA	27-Mar-25	Elect Director Rosen Plevneliev	Withhold
The RMR Group Inc.	RMR	USA	27-Mar-25	Elect Director Adam D. Portnoy	Withhold
The RMR Group Inc.	RMR	USA	27-Mar-25	Elect Director Jonathan Veitch	Withhold
The RMR Group Inc.	RMR	USA	27-Mar-25	Elect Director Walter C. Watkins, Jr.	Withhold
The RMR Group Inc.	RMR	USA	27-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The RMR Group Inc.	RMR	USA	27-Mar-25	Amend Omnibus Stock Plan	For
The RMR Group Inc.	RMR	USA	27-Mar-25	Ratify Deloitte & Touche LLP as Auditors	For
The Toro Company	TTC	USA	18-Mar-25	Elect Director Jeffrey L. Harmening	For
The Toro Company	TTC	USA	18-Mar-25	Elect Director Joyce A. Mullen	For
The Toro Company	TTC	USA	18-Mar-25	Elect Director Richard M. Olson	For
The Toro Company	TTC	USA	18-Mar-25	Elect Director James C. O'Rourke	For
The Toro Company	TTC	USA	18-Mar-25	Ratify KPMG LLP as Auditors	For
The Toro Company	TTC	USA	18-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Walt Disney Company	DIS	USA	20-Mar-25	Elect Director Mary T. Barra	For
The Walt Disney Company	DIS	USA	20-Mar-25	Elect Director Amy L. Chang	For
The Walt Disney Company	DIS	USA	20-Mar-25	Elect Director D. Jeremy Darroch	For
The Walt Disney Company	DIS	USA	20-Mar-25	Elect Director Carolyn N. Everson	For
The Walt Disney Company	DIS	USA	20-Mar-25	Elect Director Michael B.G. Froman	For
The Walt Disney Company	DIS	USA	20-Mar-25	Elect Director James P. Gorman	For
The Walt Disney Company	DIS	USA	20-Mar-25	Elect Director Robert A. Iger	For
The Walt Disney Company	DIS	USA	20-Mar-25	Elect Director Maria Elena Lagomasino	For
The Walt Disney Company	DIS	USA	20-Mar-25	Elect Director Calvin R. McDonald	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The Walt Disney Company	DIS	USA	20-Mar-25	Elect Director Derica W. Rice	For
The Walt Disney Company	DIS	USA	20-Mar-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
The Walt Disney Company	DIS	USA	20-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Walt Disney Company	DIS	USA	20-Mar-25	Report on Climate Risk in Retirement Plan Options	Against
The Walt Disney Company	DIS	USA	20-Mar-25	Reconsider Participation in Human Rights Campaign's Corporate Equality Index	Against
The Walt Disney Company	DIS	USA	20-Mar-25	Report on Risks of Discriminating Based on Religious and Political Views	Against
The Walt Disney Company	DIS	USA	20-Mar-25	Elect Director Mary T. Barra	For
The Walt Disney Company	DIS	USA	20-Mar-25	Elect Director Amy L. Chang	For
The Walt Disney Company	DIS	USA	20-Mar-25	Elect Director D. Jeremy Darroch	For
The Walt Disney Company	DIS	USA	20-Mar-25	Elect Director Carolyn N. Everson	For
The Walt Disney Company	DIS	USA	20-Mar-25	Elect Director Michael B.G. Froman	For
The Walt Disney Company	DIS	USA	20-Mar-25	Elect Director James P. Gorman	For
The Walt Disney Company	DIS	USA	20-Mar-25	Elect Director Robert A. Iger	For
The Walt Disney Company	DIS	USA	20-Mar-25	Elect Director Maria Elena Lagomasino	For
The Walt Disney Company	DIS	USA	20-Mar-25	Elect Director Calvin R. McDonald	For
The Walt Disney Company	DIS	USA	20-Mar-25	Elect Director Derica W. Rice	For
The Walt Disney Company	DIS	USA	20-Mar-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
The Walt Disney Company	DIS	USA	20-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Walt Disney Company	DIS	USA	20-Mar-25	Report on Climate Risk in Retirement Plan Options	Against
The Walt Disney Company	DIS	USA	20-Mar-25	Reconsider Participation in Human Rights Campaign's Corporate Equality Index	Against
The Walt Disney Company	DIS	USA	20-Mar-25	Report on Risks of Discriminating Based on Religious and Political Views	Against
The Walt Disney Company	DIS	USA	20-Mar-25	Elect Director Mary T. Barra	For
The Walt Disney Company	DIS	USA	20-Mar-25	Elect Director Amy L. Chang	For
The Walt Disney Company	DIS	USA	20-Mar-25	Elect Director D. Jeremy Darroch	For
The Walt Disney Company	DIS	USA	20-Mar-25	Elect Director Carolyn N. Everson	For
The Walt Disney Company	DIS	USA	20-Mar-25	Elect Director Michael B.G. Froman	For
The Walt Disney Company	DIS	USA	20-Mar-25	Elect Director James P. Gorman	For
The Walt Disney Company	DIS	USA	20-Mar-25	Elect Director Robert A. Iger	For
The Walt Disney Company	DIS	USA	20-Mar-25	Elect Director Maria Elena Lagomasino	For
The Walt Disney Company	DIS	USA	20-Mar-25	Elect Director Calvin R. McDonald	For
The Walt Disney Company	DIS	USA	20-Mar-25	Elect Director Derica W. Rice	For
The Walt Disney Company	DIS	USA	20-Mar-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
The Walt Disney Company	DIS	USA	20-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Walt Disney Company	DIS	USA	20-Mar-25	Report on Climate Risk in Retirement Plan Options	Against
The Walt Disney Company	DIS	USA	20-Mar-25	Reconsider Participation in Human Rights Campaign's Corporate Equality Index	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The Walt Disney Company	DIS	USA	20-Mar-25	Report on Risks of Discriminating Based on Religious and Political Views	Against
The Walt Disney Company	DIS	USA	20-Mar-25	Elect Director Mary T. Barra	For
The Walt Disney Company	DIS	USA	20-Mar-25	Elect Director Amy L. Chang	For
The Walt Disney Company	DIS	USA	20-Mar-25	Elect Director D. Jeremy Darroch	For
The Walt Disney Company	DIS	USA	20-Mar-25	Elect Director Carolyn N. Everson	For
The Walt Disney Company	DIS	USA	20-Mar-25	Elect Director Michael B.G. Froman	For
The Walt Disney Company	DIS	USA	20-Mar-25	Elect Director James P. Gorman	For
The Walt Disney Company	DIS	USA	20-Mar-25	Elect Director Robert A. Iger	For
The Walt Disney Company	DIS	USA	20-Mar-25	Elect Director Maria Elena Lagomasino	For
The Walt Disney Company	DIS	USA	20-Mar-25	Elect Director Calvin R. McDonald	For
The Walt Disney Company	DIS	USA	20-Mar-25	Elect Director Derica W. Rice	For
The Walt Disney Company	DIS	USA	20-Mar-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
The Walt Disney Company	DIS	USA	20-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Walt Disney Company	DIS	USA	20-Mar-25	Report on Climate Risk in Retirement Plan Options	Against
The Walt Disney Company	DIS	USA	20-Mar-25	Reconsider Participation in Human Rights Campaign's Corporate Equality Index	Against
The Walt Disney Company	DIS	USA	20-Mar-25	Report on Risks of Discriminating Based on Religious and Political Views	Against
The Yokohama Rubber Co., Ltd.	5101	Japan	28-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 52	For
The Yokohama Rubber Co., Ltd.	5101	Japan	28-Mar-25	Elect Director Yamaishi, Masataka	For
The Yokohama Rubber Co., Ltd.	5101	Japan	28-Mar-25	Elect Director Seimiya, Shinji	For
The Yokohama Rubber Co., Ltd.	5101	Japan	28-Mar-25	Elect Director Nitin Mantri	For
The Yokohama Rubber Co., Ltd.	5101	Japan	28-Mar-25	Elect Director Miyamoto, Tomoaki	For
The Yokohama Rubber Co., Ltd.	5101	Japan	28-Mar-25	Elect Director Yuki, Masahiro	For
The Yokohama Rubber Co., Ltd.	5101	Japan	28-Mar-25	Elect Director Shimizu, Megumi	For
The Yokohama Rubber Co., Ltd.	5101	Japan	28-Mar-25	Elect Director Furukawa, Junichi	For
The Yokohama Rubber Co., Ltd.	5101	Japan	28-Mar-25	Elect Director Takada, Hisako	For
The Yokohama Rubber Co., Ltd.	5101	Japan	28-Mar-25	Elect Director Sasaki, Nobuhiko	For
The Yokohama Rubber Co., Ltd.	5101	Japan	28-Mar-25	Elect Director and Audit Committee Member Matsuo, Gota	For
The Yokohama Rubber Co., Ltd.	5101	Japan	28-Mar-25	Elect Director and Audit Committee Member Kono, Hirokazu	For
The Yokohama Rubber Co., Ltd.	5101	Japan	28-Mar-25	Elect Director and Audit Committee Member Kimura, Hiroki	Against
The Yokohama Rubber Co., Ltd.	5101	Japan	28-Mar-25	Elect Alternate Director and Audit Committee Member Furukawa, Junichi	Against
THK CO., LTD.	6481	Japan	15-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 128.5	For
THK CO., LTD.	6481	Japan	15-Mar-25	Elect Director Teramachi, Akihiro	Against
THK CO., LTD.	6481	Japan	15-Mar-25	Elect Director Teramachi, Takashi	Against
THK CO., LTD.	6481	Japan	15-Mar-25	Elect Director Imano, Hiroshi	For
THK CO., LTD.	6481	Japan	15-Mar-25	Elect Director Maki, Nobuyuki	For
THK CO., LTD.	6481	Japan	15-Mar-25	Elect Director Kinoshita, Naoki	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
THK CO., LTD.	6481	Japan	15-Mar-25	Elect Director Nakane, Kenji	For
THK CO., LTD.	6481	Japan	15-Mar-25	Elect Director Kai, Junko	For
THK CO., LTD.	6481	Japan	15-Mar-25	Elect Director Kawasaki, Hiroko	For
Tokai Carbon Co., Ltd.	5301	Japan	27-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 15	For
Tokai Carbon Co., Ltd.	5301	Japan	27-Mar-25	Elect Director Nagasaka, Hajime	Against
Tokai Carbon Co., Ltd.	5301	Japan	27-Mar-25	Elect Director Tsuji, Masafumi	For
Tokai Carbon Co., Ltd.	5301	Japan	27-Mar-25	Elect Director Yamaguchi, Katsuyuki	For
Tokai Carbon Co., Ltd.	5301	Japan	27-Mar-25	Elect Director Yamamoto, Shunji	For
Tokai Carbon Co., Ltd.	5301	Japan	27-Mar-25	Elect Director Yamazaki, Tatsuhiko	For
Tokai Carbon Co., Ltd.	5301	Japan	27-Mar-25	Elect Director Masaki, Takashi	For
Tokai Carbon Co., Ltd.	5301	Japan	27-Mar-25	Elect Director Kambayashi, Nobumitsu	For
Tokai Carbon Co., Ltd.	5301	Japan	27-Mar-25	Elect Director Asada, Mayumi	For
Tokai Carbon Co., Ltd.	5301	Japan	27-Mar-25	Elect Director Miyazaki, Toshiro	For
Tokai Carbon Co., Ltd.	5301	Japan	27-Mar-25	Appoint Alternate Statutory Auditor Onuma, Toshiya	For
TOKYO OHKA KOGYO CO., LTD.	4186	Japan	28-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 34	For
TOKYO OHKA KOGYO CO., LTD.	4186	Japan	28-Mar-25	Elect Director Taneichi, Noriaki	For
TOKYO OHKA KOGYO CO., LTD.	4186	Japan	28-Mar-25	Elect Director Sato, Harutoshi	For
TOKYO OHKA KOGYO CO., LTD.	4186	Japan	28-Mar-25	Elect Director Doi, Kosuke	For
TOKYO OHKA KOGYO CO., LTD.	4186	Japan	28-Mar-25	Elect Director Yamamoto, Hirotaka	For
TOKYO OHKA KOGYO CO., LTD.	4186	Japan	28-Mar-25	Elect Director Omori, Katsumi	For
TOKYO OHKA KOGYO CO., LTD.	4186	Japan	28-Mar-25	Elect Director Ando, Hisashi	For
TOKYO OHKA KOGYO CO., LTD.	4186	Japan	28-Mar-25	Elect Director and Audit Committee Member Narumi, Yusuke	For
TOKYO OHKA KOGYO CO., LTD.	4186	Japan	28-Mar-25	Elect Director and Audit Committee Member Ichianagi, Kazuo	For
TOKYO OHKA KOGYO CO., LTD.	4186	Japan	28-Mar-25	Elect Director and Audit Committee Member Ikeda, Ayako	For
TOKYO OHKA KOGYO CO., LTD.	4186	Japan	28-Mar-25	Elect Director and Audit Committee Member Nakajima, Isao	For
TOKYO OHKA KOGYO CO., LTD.	4186	Japan	28-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 34	For
TOKYO OHKA KOGYO CO., LTD.	4186	Japan	28-Mar-25	Elect Director Taneichi, Noriaki	For
TOKYO OHKA KOGYO CO., LTD.	4186	Japan	28-Mar-25	Elect Director Sato, Harutoshi	For
TOKYO OHKA KOGYO CO., LTD.	4186	Japan	28-Mar-25	Elect Director Doi, Kosuke	For
TOKYO OHKA KOGYO CO., LTD.	4186	Japan	28-Mar-25	Elect Director Yamamoto, Hirotaka	For
TOKYO OHKA KOGYO CO., LTD.	4186	Japan	28-Mar-25	Elect Director Omori, Katsumi	For
TOKYO OHKA KOGYO CO., LTD.	4186	Japan	28-Mar-25	Elect Director Ando, Hisashi	For
TOKYO OHKA KOGYO CO., LTD.	4186	Japan	28-Mar-25	Elect Director and Audit Committee Member Narumi, Yusuke	For
TOKYO OHKA KOGYO CO., LTD.	4186	Japan	28-Mar-25	Elect Director and Audit Committee Member Ichianagi, Kazuo	For
TOKYO OHKA KOGYO CO., LTD.	4186	Japan	28-Mar-25	Elect Director and Audit Committee Member Ikeda, Ayako	For
TOKYO OHKA KOGYO CO., LTD.	4186	Japan	28-Mar-25	Elect Director and Audit Committee Member Nakajima, Isao	For
Tokyo Tatemono Co., Ltd.	8804	Japan	26-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 58	For
Tokyo Tatemono Co., Ltd.	8804	Japan	26-Mar-25	Amend Articles to Reduce Directors' Term	For
Tokyo Tatemono Co., Ltd.	8804	Japan	26-Mar-25	Elect Director Tanehashi, Makio	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Tokyo Tatemono Co., Ltd.	8804	Japan	26-Mar-25	Elect Director Nomura, Hitoshi	For
Tokyo Tatemono Co., Ltd.	8804	Japan	26-Mar-25	Elect Director Ozawa, Katsuhito	For
Tokyo Tatemono Co., Ltd.	8804	Japan	26-Mar-25	Elect Director Izumi, Akira	For
Tokyo Tatemono Co., Ltd.	8804	Japan	26-Mar-25	Elect Director Akita, Hideshi	For
Tokyo Tatemono Co., Ltd.	8804	Japan	26-Mar-25	Elect Director Jimbo, Takeshi	For
Tokyo Tatemono Co., Ltd.	8804	Japan	26-Mar-25	Elect Director Kobayashi, Shinjiro	For
Tokyo Tatemono Co., Ltd.	8804	Japan	26-Mar-25	Elect Director Hattori, Shuichi	For
Tokyo Tatemono Co., Ltd.	8804	Japan	26-Mar-25	Elect Director Onji, Yoshimitsu	For
Tokyo Tatemono Co., Ltd.	8804	Japan	26-Mar-25	Elect Director Kinoshita, Yumiko	For
Tokyo Tatemono Co., Ltd.	8804	Japan	26-Mar-25	Elect Director Nishizawa, Junichi	For
Tokyo Tatemono Co., Ltd.	8804	Japan	26-Mar-25	Elect Director Tanochi, Naoko	For
Tokyo Tatemono Co., Ltd.	8804	Japan	26-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 58	For
Tokyo Tatemono Co., Ltd.	8804	Japan	26-Mar-25	Amend Articles to Reduce Directors' Term	For
Tokyo Tatemono Co., Ltd.	8804	Japan	26-Mar-25	Elect Director Tanehashi, Makio	For
Tokyo Tatemono Co., Ltd.	8804	Japan	26-Mar-25	Elect Director Nomura, Hitoshi	For
Tokyo Tatemono Co., Ltd.	8804	Japan	26-Mar-25	Elect Director Ozawa, Katsuhito	For
Tokyo Tatemono Co., Ltd.	8804	Japan	26-Mar-25	Elect Director Izumi, Akira	For
Tokyo Tatemono Co., Ltd.	8804	Japan	26-Mar-25	Elect Director Akita, Hideshi	For
Tokyo Tatemono Co., Ltd.	8804	Japan	26-Mar-25	Elect Director Jimbo, Takeshi	For
Tokyo Tatemono Co., Ltd.	8804	Japan	26-Mar-25	Elect Director Kobayashi, Shinjiro	For
Tokyo Tatemono Co., Ltd.	8804	Japan	26-Mar-25	Elect Director Hattori, Shuichi	For
Tokyo Tatemono Co., Ltd.	8804	Japan	26-Mar-25	Elect Director Onji, Yoshimitsu	For
Tokyo Tatemono Co., Ltd.	8804	Japan	26-Mar-25	Elect Director Kinoshita, Yumiko	For
Tokyo Tatemono Co., Ltd.	8804	Japan	26-Mar-25	Elect Director Nishizawa, Junichi	For
Tokyo Tatemono Co., Ltd.	8804	Japan	26-Mar-25	Elect Director Tanochi, Naoko	For
Tokyo Tatemono Co., Ltd.	8804	Japan	26-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 58	For
Tokyo Tatemono Co., Ltd.	8804	Japan	26-Mar-25	Amend Articles to Reduce Directors' Term	For
Tokyo Tatemono Co., Ltd.	8804	Japan	26-Mar-25	Elect Director Tanehashi, Makio	For
Tokyo Tatemono Co., Ltd.	8804	Japan	26-Mar-25	Elect Director Nomura, Hitoshi	For
Tokyo Tatemono Co., Ltd.	8804	Japan	26-Mar-25	Elect Director Ozawa, Katsuhito	For
Tokyo Tatemono Co., Ltd.	8804	Japan	26-Mar-25	Elect Director Izumi, Akira	For
Tokyo Tatemono Co., Ltd.	8804	Japan	26-Mar-25	Elect Director Akita, Hideshi	For
Tokyo Tatemono Co., Ltd.	8804	Japan	26-Mar-25	Elect Director Jimbo, Takeshi	For
Tokyo Tatemono Co., Ltd.	8804	Japan	26-Mar-25	Elect Director Kobayashi, Shinjiro	For
Tokyo Tatemono Co., Ltd.	8804	Japan	26-Mar-25	Elect Director Hattori, Shuichi	For
Tokyo Tatemono Co., Ltd.	8804	Japan	26-Mar-25	Elect Director Onji, Yoshimitsu	For
Tokyo Tatemono Co., Ltd.	8804	Japan	26-Mar-25	Elect Director Kinoshita, Yumiko	For
Tokyo Tatemono Co., Ltd.	8804	Japan	26-Mar-25	Elect Director Nishizawa, Junichi	For
Tokyo Tatemono Co., Ltd.	8804	Japan	26-Mar-25	Elect Director Tanochi, Naoko	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Toll Brothers, Inc.	TOL	USA	11-Mar-25	Elect Director Douglas C. Yearley, Jr.	For
Toll Brothers, Inc.	TOL	USA	11-Mar-25	Elect Director Stephen F. East	For
Toll Brothers, Inc.	TOL	USA	11-Mar-25	Elect Director Christine N. Garvey	For
Toll Brothers, Inc.	TOL	USA	11-Mar-25	Elect Director Karen H. Grimes	For
Toll Brothers, Inc.	TOL	USA	11-Mar-25	Elect Director Derek T. Kan	For
Toll Brothers, Inc.	TOL	USA	11-Mar-25	Elect Director John A. McLean	For
Toll Brothers, Inc.	TOL	USA	11-Mar-25	Elect Director Wendell E. Pritchett	For
Toll Brothers, Inc.	TOL	USA	11-Mar-25	Elect Director Judith A. Reinsdorf	For
Toll Brothers, Inc.	TOL	USA	11-Mar-25	Elect Director Katherine M. Sandstrom	For
Toll Brothers, Inc.	TOL	USA	11-Mar-25	Elect Director Paul E. Shapiro	For
Toll Brothers, Inc.	TOL	USA	11-Mar-25	Elect Director Scott D. Stowell	For
Toll Brothers, Inc.	TOL	USA	11-Mar-25	Ratify Ernst & Young LLP as Auditors	For
Toll Brothers, Inc.	TOL	USA	11-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Toll Brothers, Inc.	TOL	USA	11-Mar-25	Eliminate Supermajority Vote Requirement to Remove Directors	For
Toll Brothers, Inc.	TOL	USA	11-Mar-25	Elect Director Douglas C. Yearley, Jr.	For
Toll Brothers, Inc.	TOL	USA	11-Mar-25	Elect Director Stephen F. East	For
Toll Brothers, Inc.	TOL	USA	11-Mar-25	Elect Director Christine N. Garvey	For
Toll Brothers, Inc.	TOL	USA	11-Mar-25	Elect Director Karen H. Grimes	For
Toll Brothers, Inc.	TOL	USA	11-Mar-25	Elect Director Derek T. Kan	For
Toll Brothers, Inc.	TOL	USA	11-Mar-25	Elect Director John A. McLean	For
Toll Brothers, Inc.	TOL	USA	11-Mar-25	Elect Director Wendell E. Pritchett	For
Toll Brothers, Inc.	TOL	USA	11-Mar-25	Elect Director Judith A. Reinsdorf	For
Toll Brothers, Inc.	TOL	USA	11-Mar-25	Elect Director Katherine M. Sandstrom	For
Toll Brothers, Inc.	TOL	USA	11-Mar-25	Elect Director Paul E. Shapiro	For
Toll Brothers, Inc.	TOL	USA	11-Mar-25	Elect Director Scott D. Stowell	For
Toll Brothers, Inc.	TOL	USA	11-Mar-25	Ratify Ernst & Young LLP as Auditors	For
Toll Brothers, Inc.	TOL	USA	11-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Toll Brothers, Inc.	TOL	USA	11-Mar-25	Eliminate Supermajority Vote Requirement to Remove Directors	For
Transcontinental Inc.	TCL.A	Canada	11-Mar-25	Elect Director Serge Boulanger	For
Transcontinental Inc.	TCL.A	Canada	11-Mar-25	Elect Director Jacynthe Cote	For
Transcontinental Inc.	TCL.A	Canada	11-Mar-25	Elect Director Nelson Gentiletti	For
Transcontinental Inc.	TCL.A	Canada	11-Mar-25	Elect Director Isabelle Marcoux	For
Transcontinental Inc.	TCL.A	Canada	11-Mar-25	Elect Director Nathalie Marcoux	For
Transcontinental Inc.	TCL.A	Canada	11-Mar-25	Elect Director Pierre Marcoux	For
Transcontinental Inc.	TCL.A	Canada	11-Mar-25	Elect Director Anna Martini	For
Transcontinental Inc.	TCL.A	Canada	11-Mar-25	Elect Director Mario Plourde	Against
Transcontinental Inc.	TCL.A	Canada	11-Mar-25	Elect Director Jean Raymond	For
Transcontinental Inc.	TCL.A	Canada	11-Mar-25	Elect Director Annie Thabet	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Transcontinental Inc.	TCL.A	Canada	11-Mar-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Transcontinental Inc.	TCL.A	Canada	11-Mar-25	Advisory Vote on Executive Compensation Approach	For
TransDigm Group Incorporated	TDG	USA	06-Mar-25	Elect Director David A. Barr	For
TransDigm Group Incorporated	TDG	USA	06-Mar-25	Elect Director Jane M. Cronin	For
TransDigm Group Incorporated	TDG	USA	06-Mar-25	Elect Director Michael Graff	For
TransDigm Group Incorporated	TDG	USA	06-Mar-25	Elect Director Sean P. Hennessy	For
TransDigm Group Incorporated	TDG	USA	06-Mar-25	Elect Director W. Nicholas Howley	For
TransDigm Group Incorporated	TDG	USA	06-Mar-25	Elect Director Gary E. McCullough	For
TransDigm Group Incorporated	TDG	USA	06-Mar-25	Elect Director Michele L. Santana	For
TransDigm Group Incorporated	TDG	USA	06-Mar-25	Elect Director Robert J. Small	For
TransDigm Group Incorporated	TDG	USA	06-Mar-25	Elect Director Kevin M. Stein	For
TransDigm Group Incorporated	TDG	USA	06-Mar-25	Elect Director Jorge L. Valladares, III	For
TransDigm Group Incorporated	TDG	USA	06-Mar-25	Ratify Ernst & Young LLP as Auditors	For
TransDigm Group Incorporated	TDG	USA	06-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
TransDigm Group Incorporated	TDG	USA	06-Mar-25	Elect Director David A. Barr	For
TransDigm Group Incorporated	TDG	USA	06-Mar-25	Elect Director Jane M. Cronin	For
TransDigm Group Incorporated	TDG	USA	06-Mar-25	Elect Director Michael Graff	For
TransDigm Group Incorporated	TDG	USA	06-Mar-25	Elect Director Sean P. Hennessy	For
TransDigm Group Incorporated	TDG	USA	06-Mar-25	Elect Director W. Nicholas Howley	For
TransDigm Group Incorporated	TDG	USA	06-Mar-25	Elect Director Gary E. McCullough	For
TransDigm Group Incorporated	TDG	USA	06-Mar-25	Elect Director Michele L. Santana	For
TransDigm Group Incorporated	TDG	USA	06-Mar-25	Elect Director Robert J. Small	For
TransDigm Group Incorporated	TDG	USA	06-Mar-25	Elect Director Kevin M. Stein	For
TransDigm Group Incorporated	TDG	USA	06-Mar-25	Elect Director Jorge L. Valladares, III	For
TransDigm Group Incorporated	TDG	USA	06-Mar-25	Ratify Ernst & Young LLP as Auditors	For
TransDigm Group Incorporated	TDG	USA	06-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
TransDigm Group Incorporated	TDG	USA	06-Mar-25	Elect Director David A. Barr	For
TransDigm Group Incorporated	TDG	USA	06-Mar-25	Elect Director Jane M. Cronin	For
TransDigm Group Incorporated	TDG	USA	06-Mar-25	Elect Director Michael Graff	For
TransDigm Group Incorporated	TDG	USA	06-Mar-25	Elect Director Sean P. Hennessy	For
TransDigm Group Incorporated	TDG	USA	06-Mar-25	Elect Director W. Nicholas Howley	For
TransDigm Group Incorporated	TDG	USA	06-Mar-25	Elect Director Gary E. McCullough	For
TransDigm Group Incorporated	TDG	USA	06-Mar-25	Elect Director Michele L. Santana	For
TransDigm Group Incorporated	TDG	USA	06-Mar-25	Elect Director Robert J. Small	For
TransDigm Group Incorporated	TDG	USA	06-Mar-25	Elect Director Kevin M. Stein	For
TransDigm Group Incorporated	TDG	USA	06-Mar-25	Elect Director Jorge L. Valladares, III	For
TransDigm Group Incorporated	TDG	USA	06-Mar-25	Ratify Ernst & Young LLP as Auditors	For
TransDigm Group Incorporated	TDG	USA	06-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
TransDigm Group Incorporated	TDG	USA	06-Mar-25	Elect Director David A. Barr	For
TransDigm Group Incorporated	TDG	USA	06-Mar-25	Elect Director Jane M. Cronin	For
TransDigm Group Incorporated	TDG	USA	06-Mar-25	Elect Director Michael Graff	For
TransDigm Group Incorporated	TDG	USA	06-Mar-25	Elect Director Sean P. Hennessy	For
TransDigm Group Incorporated	TDG	USA	06-Mar-25	Elect Director W. Nicholas Howley	For
TransDigm Group Incorporated	TDG	USA	06-Mar-25	Elect Director Gary E. McCullough	For
TransDigm Group Incorporated	TDG	USA	06-Mar-25	Elect Director Michele L. Santana	For
TransDigm Group Incorporated	TDG	USA	06-Mar-25	Elect Director Robert J. Small	For
TransDigm Group Incorporated	TDG	USA	06-Mar-25	Elect Director Kevin M. Stein	For
TransDigm Group Incorporated	TDG	USA	06-Mar-25	Elect Director Jorge L. Valladares, III	For
TransDigm Group Incorporated	TDG	USA	06-Mar-25	Ratify Ernst & Young LLP as Auditors	For
TransDigm Group Incorporated	TDG	USA	06-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Trend Micro, Inc.	4704	Japan	27-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 184	For
Trend Micro, Inc.	4704	Japan	27-Mar-25	Elect Director Chang Ming-Jang	For
Trend Micro, Inc.	4704	Japan	27-Mar-25	Elect Director Eva Chen	For
Trend Micro, Inc.	4704	Japan	27-Mar-25	Elect Director Mahendra Negi	For
Trend Micro, Inc.	4704	Japan	27-Mar-25	Elect Director Omikawa, Akihiko	For
Trend Micro, Inc.	4704	Japan	27-Mar-25	Elect Director Tokuoka, Koichiro	For
Trend Micro, Inc.	4704	Japan	27-Mar-25	Elect Director Inoue, Fukuzo	For
Trend Micro, Inc.	4704	Japan	27-Mar-25	Appoint Statutory Auditor Hirata, Takashi	For
Trend Micro, Inc.	4704	Japan	27-Mar-25	Appoint Statutory Auditor Izumi, Taeko	For
Trend Micro, Inc.	4704	Japan	27-Mar-25	Amend Articles to Indemnify Statutory Auditors	For
Trend Micro, Inc.	4704	Japan	27-Mar-25	Approve Compensation Ceiling for Directors	For
Trend Micro, Inc.	4704	Japan	27-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 184	For
Trend Micro, Inc.	4704	Japan	27-Mar-25	Elect Director Chang Ming-Jang	For
Trend Micro, Inc.	4704	Japan	27-Mar-25	Elect Director Eva Chen	For
Trend Micro, Inc.	4704	Japan	27-Mar-25	Elect Director Mahendra Negi	For
Trend Micro, Inc.	4704	Japan	27-Mar-25	Elect Director Omikawa, Akihiko	For
Trend Micro, Inc.	4704	Japan	27-Mar-25	Elect Director Tokuoka, Koichiro	For
Trend Micro, Inc.	4704	Japan	27-Mar-25	Elect Director Inoue, Fukuzo	For
Trend Micro, Inc.	4704	Japan	27-Mar-25	Appoint Statutory Auditor Hirata, Takashi	For
Trend Micro, Inc.	4704	Japan	27-Mar-25	Appoint Statutory Auditor Izumi, Taeko	For
Trend Micro, Inc.	4704	Japan	27-Mar-25	Amend Articles to Indemnify Statutory Auditors	For
Trend Micro, Inc.	4704	Japan	27-Mar-25	Approve Compensation Ceiling for Directors	For
Trusco Nakayama Corp.	9830	Japan	28-Mar-25	Elect Director Nakayama, Tetsuya	For
Trusco Nakayama Corp.	9830	Japan	28-Mar-25	Elect Director Nakai, Kazuo	For
Trusco Nakayama Corp.	9830	Japan	28-Mar-25	Elect Director Kazumi, Atsushi	For
Trusco Nakayama Corp.	9830	Japan	28-Mar-25	Elect Director Nakayama, Tatsuya	For
Trusco Nakayama Corp.	9830	Japan	28-Mar-25	Elect Director Saito, Kenichi	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Trusco Nakayama Corp.	9830	Japan	28-Mar-25	Elect Director Hagihara, Kuniaki	For
Trusco Nakayama Corp.	9830	Japan	28-Mar-25	Elect Director Ota, Risa	For
Trusco Nakayama Corp.	9830	Japan	28-Mar-25	Appoint Alternate Statutory Auditor Nomura, Kohei	Against
Tryg A/S	TRYG	Denmark	26-Mar-25	Receive Report of Board	
Tryg A/S	TRYG	Denmark	26-Mar-25	Accept Financial Statements and Statutory Reports	For
Tryg A/S	TRYG	Denmark	26-Mar-25	Approve Discharge of Management and Board	For
Tryg A/S	TRYG	Denmark	26-Mar-25	Approve Allocation of Income and Omission of Dividends	For
Tryg A/S	TRYG	Denmark	26-Mar-25	Approve Remuneration Report (Advisory Vote)	For
Tryg A/S	TRYG	Denmark	26-Mar-25	Approve Remuneration of Directors in the Amount of DKK 1.5 Million for Chair, DKK 990,000 for Vice Chair, and DKK 495,000 for Other Directors; Approve Remuneration for Committee Work	For
Tryg A/S	TRYG	Denmark	26-Mar-25	Approve DKK 25.1 Million Reduction in Share Capital via Share Cancellation	For
Tryg A/S	TRYG	Denmark	26-Mar-25	Approve Creation of DKK 300 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 300 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 300 Million	For
Tryg A/S	TRYG	Denmark	26-Mar-25	Authorize Share Repurchase Program	For
Tryg A/S	TRYG	Denmark	26-Mar-25	Approve Director Indemnification Scheme	For
Tryg A/S	TRYG	Denmark	26-Mar-25	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Against
Tryg A/S	TRYG	Denmark	26-Mar-25	Amend Articles Re: Number of Members of the Supervisory Board	For
Tryg A/S	TRYG	Denmark	26-Mar-25	Reelect Jukka Pertola as Member of Board	For
Tryg A/S	TRYG	Denmark	26-Mar-25	Reelect Carl-Viggo Ostlund as Member of Board	For
Tryg A/S	TRYG	Denmark	26-Mar-25	Reelect Mengmeng Du as Member of Board	For
Tryg A/S	TRYG	Denmark	26-Mar-25	Reelect Thomas Hofman-Bang as Director	For
Tryg A/S	TRYG	Denmark	26-Mar-25	Reelect Steffen Kragh as Director	For
Tryg A/S	TRYG	Denmark	26-Mar-25	Reelect Benedicte Bakke Agerup as Director	For
Tryg A/S	TRYG	Denmark	26-Mar-25	Ratify PricewaterhouseCoopers as Auditors	For
Tryg A/S	TRYG	Denmark	26-Mar-25	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	For
Tryg A/S	TRYG	Denmark	26-Mar-25	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
Tryg A/S	TRYG	Denmark	26-Mar-25	Other Business	
Tryg A/S	TRYG	Denmark	26-Mar-25	Receive Report of Board	
Tryg A/S	TRYG	Denmark	26-Mar-25	Accept Financial Statements and Statutory Reports	For
Tryg A/S	TRYG	Denmark	26-Mar-25	Approve Discharge of Management and Board	For
Tryg A/S	TRYG	Denmark	26-Mar-25	Approve Allocation of Income and Omission of Dividends	For
Tryg A/S	TRYG	Denmark	26-Mar-25	Approve Remuneration Report (Advisory Vote)	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Tryg A/S	TRYG	Denmark	26-Mar-25	Approve Remuneration of Directors in the Amount of DKK 1.5 Million for Chair, DKK 990,000 for Vice Chair, and DKK 495,000 for Other Directors; Approve Remuneration for Committee Work	For
Tryg A/S	TRYG	Denmark	26-Mar-25	Approve DKK 25.1 Million Reduction in Share Capital via Share Cancellation	For
Tryg A/S	TRYG	Denmark	26-Mar-25	Approve Creation of DKK 300 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 300 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 300 Million	For
Tryg A/S	TRYG	Denmark	26-Mar-25	Authorize Share Repurchase Program	For
Tryg A/S	TRYG	Denmark	26-Mar-25	Approve Director Indemnification Scheme	For
Tryg A/S	TRYG	Denmark	26-Mar-25	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Against
Tryg A/S	TRYG	Denmark	26-Mar-25	Amend Articles Re: Number of Members of the Supervisory Board	For
Tryg A/S	TRYG	Denmark	26-Mar-25	Reelect Jukka Pertola as Member of Board	For
Tryg A/S	TRYG	Denmark	26-Mar-25	Reelect Carl-Viggo Ostlund as Member of Board	For
Tryg A/S	TRYG	Denmark	26-Mar-25	Reelect Mengmeng Du as Member of Board	For
Tryg A/S	TRYG	Denmark	26-Mar-25	Reelect Thomas Hofman-Bang as Director	For
Tryg A/S	TRYG	Denmark	26-Mar-25	Reelect Steffen Kragh as Director	For
Tryg A/S	TRYG	Denmark	26-Mar-25	Reelect Benedicte Bakke Agerup as Director	For
Tryg A/S	TRYG	Denmark	26-Mar-25	Ratify PricewaterhouseCoopers as Auditors	For
Tryg A/S	TRYG	Denmark	26-Mar-25	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	For
Tryg A/S	TRYG	Denmark	26-Mar-25	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
Tryg A/S	TRYG	Denmark	26-Mar-25	Other Business	
Unicharm Corp.	8113	Japan	19-Mar-25	Elect Director Takahara, Takahisa	For
Unicharm Corp.	8113	Japan	19-Mar-25	Elect Director Takaku, Kenji	For
Unicharm Corp.	8113	Japan	19-Mar-25	Elect Director Shite, Tetsuya	For
Unicharm Corp.	8113	Japan	19-Mar-25	Elect Director and Audit Committee Member Sugita, Hiroaki	For
Unicharm Corp.	8113	Japan	19-Mar-25	Elect Director and Audit Committee Member Noriko Rzonca	For
Unicharm Corp.	8113	Japan	19-Mar-25	Elect Director and Audit Committee Member Asada, Shigeru	For
Unicharm Corp.	8113	Japan	19-Mar-25	Approve Donation of Treasury Shares to Shinagawa Joshi Gakuin School	Against
UniCredit SpA	UCG	Italy	27-Mar-25	Accept Financial Statements and Statutory Reports	For
UniCredit SpA	UCG	Italy	27-Mar-25	Approve Allocation of Income	For
UniCredit SpA	UCG	Italy	27-Mar-25	Approve Elimination of Negative Reserves	For
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Share Repurchase Program	For
UniCredit SpA	UCG	Italy	27-Mar-25	Elect Doris Honold as Director	For
UniCredit SpA	UCG	Italy	27-Mar-25	Approve Remuneration Policy	Against
UniCredit SpA	UCG	Italy	27-Mar-25	Approve Second Section of the Remuneration Report	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
UniCredit SpA	UCG	Italy	27-Mar-25	Approve 2025 Group Incentive System	Against
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Issuance of Shares to Be Subscribed Through a Contribution in Kind of Shares of Banco BPM SpA	For
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Board to Increase Capital to Service the 2019 Group Incentive System	For
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Board to Increase Capital to Service the 2020 Group Incentive System	For
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	For
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Board to Increase Capital to Service the 2023 Group Incentive System	For
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Board to Increase Capital to Service the 2024 Group Incentive System	Against
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023	For
UniCredit SpA	UCG	Italy	27-Mar-25	Accept Financial Statements and Statutory Reports	For
UniCredit SpA	UCG	Italy	27-Mar-25	Approve Allocation of Income	For
UniCredit SpA	UCG	Italy	27-Mar-25	Approve Elimination of Negative Reserves	For
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Share Repurchase Program	For
UniCredit SpA	UCG	Italy	27-Mar-25	Elect Doris Honold as Director	For
UniCredit SpA	UCG	Italy	27-Mar-25	Approve Remuneration Policy	Against
UniCredit SpA	UCG	Italy	27-Mar-25	Approve Second Section of the Remuneration Report	Against
UniCredit SpA	UCG	Italy	27-Mar-25	Approve 2025 Group Incentive System	Against
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Issuance of Shares to Be Subscribed Through a Contribution in Kind of Shares of Banco BPM SpA	For
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Board to Increase Capital to Service the 2019 Group Incentive System	For
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Board to Increase Capital to Service the 2020 Group Incentive System	For
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	For
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Board to Increase Capital to Service the 2023 Group Incentive System	For
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Board to Increase Capital to Service the 2024 Group Incentive System	Against
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023	For
UniCredit SpA	UCG	Italy	27-Mar-25	Accept Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
UniCredit SpA	UCG	Italy	27-Mar-25	Approve Allocation of Income	For
UniCredit SpA	UCG	Italy	27-Mar-25	Approve Elimination of Negative Reserves	For
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Share Repurchase Program	For
UniCredit SpA	UCG	Italy	27-Mar-25	Elect Doris Honold as Director	For
UniCredit SpA	UCG	Italy	27-Mar-25	Approve Remuneration Policy	Against
UniCredit SpA	UCG	Italy	27-Mar-25	Approve Second Section of the Remuneration Report	Against
UniCredit SpA	UCG	Italy	27-Mar-25	Approve 2025 Group Incentive System	Against
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Issuance of Shares to Be Subscribed Through a Contribution in Kind of Shares of Banco BPM SpA	For
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Board to Increase Capital to Service the 2019 Group Incentive System	For
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Board to Increase Capital to Service the 2020 Group Incentive System	For
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	For
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Board to Increase Capital to Service the 2023 Group Incentive System	For
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Board to Increase Capital to Service the 2024 Group Incentive System	Against
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023	For
UniCredit SpA	UCG	Italy	27-Mar-25	Accept Financial Statements and Statutory Reports	For
UniCredit SpA	UCG	Italy	27-Mar-25	Approve Allocation of Income	For
UniCredit SpA	UCG	Italy	27-Mar-25	Approve Elimination of Negative Reserves	For
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Share Repurchase Program	For
UniCredit SpA	UCG	Italy	27-Mar-25	Elect Doris Honold as Director	For
UniCredit SpA	UCG	Italy	27-Mar-25	Approve Remuneration Policy	Against
UniCredit SpA	UCG	Italy	27-Mar-25	Approve Second Section of the Remuneration Report	Against
UniCredit SpA	UCG	Italy	27-Mar-25	Approve 2025 Group Incentive System	Against
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Issuance of Shares to Be Subscribed Through a Contribution in Kind of Shares of Banco BPM SpA	For
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Board to Increase Capital to Service the 2019 Group Incentive System	For
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Board to Increase Capital to Service the 2020 Group Incentive System	For
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Board to Increase Capital to Service the 2023 Group Incentive System	For
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Board to Increase Capital to Service the 2024 Group Incentive System	Against
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023	For
UniCredit SpA	UCG	Italy	27-Mar-25	Accept Financial Statements and Statutory Reports	For
UniCredit SpA	UCG	Italy	27-Mar-25	Approve Allocation of Income	For
UniCredit SpA	UCG	Italy	27-Mar-25	Approve Elimination of Negative Reserves	For
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Share Repurchase Program	For
UniCredit SpA	UCG	Italy	27-Mar-25	Elect Doris Honold as Director	For
UniCredit SpA	UCG	Italy	27-Mar-25	Approve Remuneration Policy	Against
UniCredit SpA	UCG	Italy	27-Mar-25	Approve Second Section of the Remuneration Report	Against
UniCredit SpA	UCG	Italy	27-Mar-25	Approve 2025 Group Incentive System	Against
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Issuance of Shares to Be Subscribed Through a Contribution in Kind of Shares of Banco BPM SpA	For
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Board to Increase Capital to Service the 2019 Group Incentive System	For
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Board to Increase Capital to Service the 2020 Group Incentive System	For
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	For
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Board to Increase Capital to Service the 2023 Group Incentive System	For
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Board to Increase Capital to Service the 2024 Group Incentive System	Against
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023	For
UniCredit SpA	UCG	Italy	27-Mar-25	Accept Financial Statements and Statutory Reports	For
UniCredit SpA	UCG	Italy	27-Mar-25	Approve Allocation of Income	For
UniCredit SpA	UCG	Italy	27-Mar-25	Approve Elimination of Negative Reserves	For
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Share Repurchase Program	For
UniCredit SpA	UCG	Italy	27-Mar-25	Elect Doris Honold as Director	For
UniCredit SpA	UCG	Italy	27-Mar-25	Approve Remuneration Policy	Against
UniCredit SpA	UCG	Italy	27-Mar-25	Approve Second Section of the Remuneration Report	Against
UniCredit SpA	UCG	Italy	27-Mar-25	Approve 2025 Group Incentive System	Against
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Issuance of Shares to Be Subscribed Through a Contribution in Kind of Shares of Banco BPM SpA	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Board to Increase Capital to Service the 2019 Group Incentive System	For
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Board to Increase Capital to Service the 2020 Group Incentive System	For
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	For
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Board to Increase Capital to Service the 2023 Group Incentive System	For
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Board to Increase Capital to Service the 2024 Group Incentive System	Against
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023	For
UniCredit SpA	UCG	Italy	27-Mar-25	Accept Financial Statements and Statutory Reports	For
UniCredit SpA	UCG	Italy	27-Mar-25	Approve Allocation of Income	For
UniCredit SpA	UCG	Italy	27-Mar-25	Approve Elimination of Negative Reserves	For
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Share Repurchase Program	For
UniCredit SpA	UCG	Italy	27-Mar-25	Elect Doris Honold as Director	For
UniCredit SpA	UCG	Italy	27-Mar-25	Approve Remuneration Policy	Against
UniCredit SpA	UCG	Italy	27-Mar-25	Approve Second Section of the Remuneration Report	Against
UniCredit SpA	UCG	Italy	27-Mar-25	Approve 2025 Group Incentive System	Against
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Issuance of Shares to Be Subscribed Through a Contribution in Kind of Shares of Banco BPM SpA	For
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Board to Increase Capital to Service the 2019 Group Incentive System	For
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Board to Increase Capital to Service the 2020 Group Incentive System	For
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	For
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Board to Increase Capital to Service the 2023 Group Incentive System	For
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Board to Increase Capital to Service the 2024 Group Incentive System	Against
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023	For
UniCredit SpA	UCG	Italy	27-Mar-25	Accept Financial Statements and Statutory Reports	For
UniCredit SpA	UCG	Italy	27-Mar-25	Approve Allocation of Income	For
UniCredit SpA	UCG	Italy	27-Mar-25	Approve Elimination of Negative Reserves	For
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Share Repurchase Program	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
UniCredit SpA	UCG	Italy	27-Mar-25	Elect Doris Honold as Director	For
UniCredit SpA	UCG	Italy	27-Mar-25	Approve Remuneration Policy	Against
UniCredit SpA	UCG	Italy	27-Mar-25	Approve Second Section of the Remuneration Report	Against
UniCredit SpA	UCG	Italy	27-Mar-25	Approve 2025 Group Incentive System	Against
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Issuance of Shares to Be Subscribed Through a Contribution in Kind of Shares of Banco BPM SpA	For
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Board to Increase Capital to Service the 2019 Group Incentive System	For
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Board to Increase Capital to Service the 2020 Group Incentive System	For
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	For
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Board to Increase Capital to Service the 2023 Group Incentive System	For
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Board to Increase Capital to Service the 2024 Group Incentive System	Against
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023	For
UniCredit SpA	UCG	Italy	27-Mar-25	Accept Financial Statements and Statutory Reports	For
UniCredit SpA	UCG	Italy	27-Mar-25	Approve Allocation of Income	For
UniCredit SpA	UCG	Italy	27-Mar-25	Approve Elimination of Negative Reserves	For
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Share Repurchase Program	For
UniCredit SpA	UCG	Italy	27-Mar-25	Elect Doris Honold as Director	For
UniCredit SpA	UCG	Italy	27-Mar-25	Approve Remuneration Policy	Against
UniCredit SpA	UCG	Italy	27-Mar-25	Approve Second Section of the Remuneration Report	Against
UniCredit SpA	UCG	Italy	27-Mar-25	Approve 2025 Group Incentive System	Against
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Issuance of Shares to Be Subscribed Through a Contribution in Kind of Shares of Banco BPM SpA	For
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Board to Increase Capital to Service the 2019 Group Incentive System	For
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Board to Increase Capital to Service the 2020 Group Incentive System	For
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	For
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Board to Increase Capital to Service the 2023 Group Incentive System	For
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Board to Increase Capital to Service the 2024 Group Incentive System	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
UniCredit SpA	UCG	Italy	27-Mar-25	Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023	For
Universal Entertainment Corp.	6425	Japan	27-Mar-25	Elect Director Okada, Tomohiro	Against
Universal Entertainment Corp.	6425	Japan	27-Mar-25	Elect Director Shoji, Yoshiyuki	For
Universal Entertainment Corp.	6425	Japan	27-Mar-25	Elect Director Miyanaga, Masayoshi	For
Universal Entertainment Corp.	6425	Japan	27-Mar-25	Elect Director Miyauchi, Hiroshi	For
Universal Entertainment Corp.	6425	Japan	27-Mar-25	Appoint Statutory Auditor Okuda, Kuninobu	Against
Universal Technical Institute, Inc.	UTI	USA	06-Mar-25	Elect Director Loretta L. Sanchez	For
Universal Technical Institute, Inc.	UTI	USA	06-Mar-25	Elect Director Christopher S. Shackelton	For
Universal Technical Institute, Inc.	UTI	USA	06-Mar-25	Elect Director Michael A. Slubowski	For
Universal Technical Institute, Inc.	UTI	USA	06-Mar-25	Elect Director Kenneth R. Trammell	For
Universal Technical Institute, Inc.	UTI	USA	06-Mar-25	Ratify Deloitte & Touche LLP as Auditors	For
Universal Technical Institute, Inc.	UTI	USA	06-Mar-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
UPM-Kymmene Oyj	UPM	Finland	27-Mar-25	Open Meeting	
UPM-Kymmene Oyj	UPM	Finland	27-Mar-25	Call the Meeting to Order	
UPM-Kymmene Oyj	UPM	Finland	27-Mar-25	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
UPM-Kymmene Oyj	UPM	Finland	27-Mar-25	Acknowledge Proper Convening of Meeting	
UPM-Kymmene Oyj	UPM	Finland	27-Mar-25	Prepare and Approve List of Shareholders	
UPM-Kymmene Oyj	UPM	Finland	27-Mar-25	Receive Financial Statements and Statutory Reports	
UPM-Kymmene Oyj	UPM	Finland	27-Mar-25	Accept Financial Statements and Statutory Reports	For
UPM-Kymmene Oyj	UPM	Finland	27-Mar-25	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	For
UPM-Kymmene Oyj	UPM	Finland	27-Mar-25	Approve Discharge of Board and President	For
UPM-Kymmene Oyj	UPM	Finland	27-Mar-25	Approve Remuneration Report	For
UPM-Kymmene Oyj	UPM	Finland	27-Mar-25	Remuneration of Directors in the Amount of EUR 240,000 for Chair, EUR 150,000 for Deputy Chair and EUR 120,000 for Other Directors; Approve Compensation for Committee Work	For
UPM-Kymmene Oyj	UPM	Finland	27-Mar-25	Fix Number of Directors at Nine	For
UPM-Kymmene Oyj	UPM	Finland	27-Mar-25	Reelect Pia Aaltonen-Forsell, Henrik Ehrnrooth, Jari Gustafsson, Pia-Noora Kauppi, Melanie Maas-Brunner, Topi Manner, Marjan Oudeman, Martin a Porta and Kim Wahl as Directors	For
UPM-Kymmene Oyj	UPM	Finland	27-Mar-25	Approve Remuneration of Auditors	For
UPM-Kymmene Oyj	UPM	Finland	27-Mar-25	Approve Remuneration of Auditor for Sustainability Reporting	For
UPM-Kymmene Oyj	UPM	Finland	27-Mar-25	Ratify Ernst & Young as Auditors	For
UPM-Kymmene Oyj	UPM	Finland	27-Mar-25	Appoint Ernst & Young as Auditor for Sustainability Reporting	For
UPM-Kymmene Oyj	UPM	Finland	27-Mar-25	Approve Issuance of up to 25 Million Shares without Preemptive Rights	For
UPM-Kymmene Oyj	UPM	Finland	27-Mar-25	Authorize Share Repurchase Program	For
UPM-Kymmene Oyj	UPM	Finland	27-Mar-25	Amend Articles Re: Auditor; General Meeting	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
UPM-Kymmene Oyj	UPM	Finland	27-Mar-25	Allow Shareholder Meetings to be Held by Electronic Means Only	For
UPM-Kymmene Oyj	UPM	Finland	27-Mar-25	Authorize Charitable Donations	For
UPM-Kymmene Oyj	UPM	Finland	27-Mar-25	Close Meeting	
Vaisala Oyj	VAIAS	Finland	25-Mar-25	Open Meeting	
Vaisala Oyj	VAIAS	Finland	25-Mar-25	Call the Meeting to Order	
Vaisala Oyj	VAIAS	Finland	25-Mar-25	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Vaisala Oyj	VAIAS	Finland	25-Mar-25	Acknowledge Proper Convening of Meeting	
Vaisala Oyj	VAIAS	Finland	25-Mar-25	Prepare and Approve List of Shareholders	
Vaisala Oyj	VAIAS	Finland	25-Mar-25	Receive Financial Statements and Statutory Reports	
Vaisala Oyj	VAIAS	Finland	25-Mar-25	Accept Financial Statements and Statutory Reports	For
Vaisala Oyj	VAIAS	Finland	25-Mar-25	Approve Allocation of Income and Dividends of EUR 0.85 Per Share	For
Vaisala Oyj	VAIAS	Finland	25-Mar-25	Approve Discharge of Board and President and CEO	For
Vaisala Oyj	VAIAS	Finland	25-Mar-25	Approve Remuneration Report	For
Vaisala Oyj	VAIAS	Finland	25-Mar-25	Approve Remuneration of Directors in the Amount of EUR 75,000 for Chair and EUR 50,000 for Other Directors; Approve Remuneration for Committee Work	For
Vaisala Oyj	VAIAS	Finland	25-Mar-25	Fix Number of Directors at Seven	For
Vaisala Oyj	VAIAS	Finland	25-Mar-25	Reelect Annica Bresky, Antti Jaaskelainen, Lotte Rosenberg, Kaarina Stahlberg, Tuomas Syrjanen, Raimo Voipio and Ville Voipio as Directors;	For
Vaisala Oyj	VAIAS	Finland	25-Mar-25	Approve Remuneration of Auditors	For
Vaisala Oyj	VAIAS	Finland	25-Mar-25	Ratify PricewaterhouseCoopers as Auditors	For
Vaisala Oyj	VAIAS	Finland	25-Mar-25	Approve Remuneration of Auditor for Sustainability Reporting	For
Vaisala Oyj	VAIAS	Finland	25-Mar-25	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	For
Vaisala Oyj	VAIAS	Finland	25-Mar-25	Authorize Share Repurchase Program	For
Vaisala Oyj	VAIAS	Finland	25-Mar-25	Authorize Reissuance of Repurchased Shares	For
Vaisala Oyj	VAIAS	Finland	25-Mar-25	Close Meeting	
Valmet Corp.	VALMT	Finland	26-Mar-25	Open Meeting	
Valmet Corp.	VALMT	Finland	26-Mar-25	Call the Meeting to Order	
Valmet Corp.	VALMT	Finland	26-Mar-25	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Valmet Corp.	VALMT	Finland	26-Mar-25	Acknowledge Proper Convening of Meeting	
Valmet Corp.	VALMT	Finland	26-Mar-25	Prepare and Approve List of Shareholders	
Valmet Corp.	VALMT	Finland	26-Mar-25	Receive Financial Statements and Statutory Reports	
Valmet Corp.	VALMT	Finland	26-Mar-25	Accept Financial Statements and Statutory Reports	For
Valmet Corp.	VALMT	Finland	26-Mar-25	Approve Allocation of Income and Dividends of EUR 1.35 Per Share	For
Valmet Corp.	VALMT	Finland	26-Mar-25	Approve Discharge of Board and President	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Valmet Corp.	VALMT	Finland	26-Mar-25	Approve Remuneration Report (Advisory Vote)	Against
Valmet Corp.	VALMT	Finland	26-Mar-25	Approve Remuneration of Directors in the Amount of EUR 155,000 for Chair, EUR 85,500 for Vice Chair and EUR 68,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For
Valmet Corp.	VALMT	Finland	26-Mar-25	Fix Number of Directors at Eight	For
Valmet Corp.	VALMT	Finland	26-Mar-25	Reelect Anu Hamalainen, Pekka Kemppainen, Annareetta Lumme-Timonen, Monika Maurer, Annika Paasikivi (Vice Chair) as Directors; Elect Pekka Varaumo(Chair), Bernd Eikens and Jonas Gustavsson as New Directors	For
Valmet Corp.	VALMT	Finland	26-Mar-25	Approve Remuneration of Auditors	For
Valmet Corp.	VALMT	Finland	26-Mar-25	Ratify PricewaterhouseCoopers as Auditors	For
Valmet Corp.	VALMT	Finland	26-Mar-25	Approve Remuneration of Auditor for Sustainability Reporting	For
Valmet Corp.	VALMT	Finland	26-Mar-25	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	For
Valmet Corp.	VALMT	Finland	26-Mar-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Valmet Corp.	VALMT	Finland	26-Mar-25	Approve Issuance of up to 18.5 Million Shares without Preemptive Rights	For
Valmet Corp.	VALMT	Finland	26-Mar-25	Close Meeting	
ValueCommerce Co., Ltd.	2491	Japan	24-Mar-25	Elect Director Kagawa, Jin	For
ValueCommerce Co., Ltd.	2491	Japan	24-Mar-25	Elect Director Endo, Masatomo	For
ValueCommerce Co., Ltd.	2491	Japan	24-Mar-25	Elect Director Hasegawa, Taku	For
ValueCommerce Co., Ltd.	2491	Japan	24-Mar-25	Elect Director Tanabe, Koichiro	For
ValueCommerce Co., Ltd.	2491	Japan	24-Mar-25	Elect Director Kasuya, Yoshimasa	For
ValueCommerce Co., Ltd.	2491	Japan	24-Mar-25	Elect Director Awa, Masahiro	For
ValueCommerce Co., Ltd.	2491	Japan	24-Mar-25	Elect Director and Audit Committee Member Ikeda, Haruka	For
Velan Inc.	VLN	Canada	20-Mar-25	Approve Sale of the French Subsidiaries of Velan Valves Limited, a U.K. Wholly-Owned Subsidiary of the Company, to Framatome SAS	For
VOXX International Corporation	VOXX	USA	31-Mar-25	Approve Merger Agreement	For
VOXX International Corporation	VOXX	USA	31-Mar-25	Advisory Vote on Golden Parachutes	Against
VOXX International Corporation	VOXX	USA	31-Mar-25	Adjourn Meeting	For
Warner Music Group Corp.	WMG	USA	04-Mar-25	Elect Director Robert Kyncl	For
Warner Music Group Corp.	WMG	USA	04-Mar-25	Elect Director Lincoln Benet	Against
Warner Music Group Corp.	WMG	USA	04-Mar-25	Elect Director Len Blavatnik	Against
Warner Music Group Corp.	WMG	USA	04-Mar-25	Elect Director Valentin (Val) Blavatnik	Against
Warner Music Group Corp.	WMG	USA	04-Mar-25	Elect Director Mathias Dopfner	For
Warner Music Group Corp.	WMG	USA	04-Mar-25	Elect Director Nancy Dubuc	For
Warner Music Group Corp.	WMG	USA	04-Mar-25	Elect Director Noreena Hertz	Against
Warner Music Group Corp.	WMG	USA	04-Mar-25	Elect Director Ynon Kreiz	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Warner Music Group Corp.	WMG	USA	04-Mar-25	Elect Director Ceci Kurzman	Against
Warner Music Group Corp.	WMG	USA	04-Mar-25	Elect Director Michael Lynton	For
Warner Music Group Corp.	WMG	USA	04-Mar-25	Elect Director Donald A. Wagner	Against
Warner Music Group Corp.	WMG	USA	04-Mar-25	Ratify KPMG LLP as Auditors	For
Warner Music Group Corp.	WMG	USA	04-Mar-25	Elect Director Robert Kyncl	For
Warner Music Group Corp.	WMG	USA	04-Mar-25	Elect Director Lincoln Benet	Against
Warner Music Group Corp.	WMG	USA	04-Mar-25	Elect Director Len Blavatnik	Against
Warner Music Group Corp.	WMG	USA	04-Mar-25	Elect Director Valentin (Val) Blavatnik	Against
Warner Music Group Corp.	WMG	USA	04-Mar-25	Elect Director Mathias Dopfner	For
Warner Music Group Corp.	WMG	USA	04-Mar-25	Elect Director Nancy Dubuc	For
Warner Music Group Corp.	WMG	USA	04-Mar-25	Elect Director Noreena Hertz	Against
Warner Music Group Corp.	WMG	USA	04-Mar-25	Elect Director Ynon Kreiz	Against
Warner Music Group Corp.	WMG	USA	04-Mar-25	Elect Director Ceci Kurzman	Against
Warner Music Group Corp.	WMG	USA	04-Mar-25	Elect Director Michael Lynton	For
Warner Music Group Corp.	WMG	USA	04-Mar-25	Elect Director Donald A. Wagner	Against
Warner Music Group Corp.	WMG	USA	04-Mar-25	Ratify KPMG LLP as Auditors	For
Wartsila Oyj Abp	WRT1V	Finland	13-Mar-25	Open Meeting	
Wartsila Oyj Abp	WRT1V	Finland	13-Mar-25	Call the Meeting to Order	
Wartsila Oyj Abp	WRT1V	Finland	13-Mar-25	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Wartsila Oyj Abp	WRT1V	Finland	13-Mar-25	Acknowledge Proper Convening of Meeting	
Wartsila Oyj Abp	WRT1V	Finland	13-Mar-25	Prepare and Approve List of Shareholders	
Wartsila Oyj Abp	WRT1V	Finland	13-Mar-25	Receive Financial Statements and Statutory Reports	
Wartsila Oyj Abp	WRT1V	Finland	13-Mar-25	Accept Financial Statements and Statutory Reports	For
Wartsila Oyj Abp	WRT1V	Finland	13-Mar-25	Approve Allocation of Income and Dividends of EUR 0.44 Per Share	For
Wartsila Oyj Abp	WRT1V	Finland	13-Mar-25	Approve Discharge of Board and President	For
Wartsila Oyj Abp	WRT1V	Finland	13-Mar-25	Approve Remuneration Report (Advisory Vote)	For
Wartsila Oyj Abp	WRT1V	Finland	13-Mar-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Wartsila Oyj Abp	WRT1V	Finland	13-Mar-25	Approve Remuneration of Directors in the Amount of EUR 200,000 for Chair, EUR 105,000 for Vice Chair and EUR 80,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For
Wartsila Oyj Abp	WRT1V	Finland	13-Mar-25	Fix Number of Directors at Eight	For
Wartsila Oyj Abp	WRT1V	Finland	13-Mar-25	Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Forssell, Tom Johnstone (Chair), Tiina Tuomela and Mika Vehvilainen (Vice-Chair) as Directors; Elect Henrik Ehrnrooth as New Director	For
Wartsila Oyj Abp	WRT1V	Finland	13-Mar-25	Approve Remuneration of Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Wartsila Oyj Abp	WRT1V	Finland	13-Mar-25	Ratify PricewaterhouseCoopers as Auditors	For
Wartsila Oyj Abp	WRT1V	Finland	13-Mar-25	Approve Remuneration of Auditor for Sustainability Reporting	For
Wartsila Oyj Abp	WRT1V	Finland	13-Mar-25	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	For
Wartsila Oyj Abp	WRT1V	Finland	13-Mar-25	Amend Articles Re: Auditor; General Meeting	For
Wartsila Oyj Abp	WRT1V	Finland	13-Mar-25	Authorize Share Repurchase Program	For
Wartsila Oyj Abp	WRT1V	Finland	13-Mar-25	Approve Issuance of up to 57 Million Shares without Preemptive Rights	For
Wartsila Oyj Abp	WRT1V	Finland	13-Mar-25	Close Meeting	
Wartsila Oyj Abp	WRT1V	Finland	13-Mar-25	Open Meeting	
Wartsila Oyj Abp	WRT1V	Finland	13-Mar-25	Call the Meeting to Order	
Wartsila Oyj Abp	WRT1V	Finland	13-Mar-25	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Wartsila Oyj Abp	WRT1V	Finland	13-Mar-25	Acknowledge Proper Convening of Meeting	
Wartsila Oyj Abp	WRT1V	Finland	13-Mar-25	Prepare and Approve List of Shareholders	
Wartsila Oyj Abp	WRT1V	Finland	13-Mar-25	Receive Financial Statements and Statutory Reports	
Wartsila Oyj Abp	WRT1V	Finland	13-Mar-25	Accept Financial Statements and Statutory Reports	For
Wartsila Oyj Abp	WRT1V	Finland	13-Mar-25	Approve Allocation of Income and Dividends of EUR 0.44 Per Share	For
Wartsila Oyj Abp	WRT1V	Finland	13-Mar-25	Approve Discharge of Board and President	For
Wartsila Oyj Abp	WRT1V	Finland	13-Mar-25	Approve Remuneration Report (Advisory Vote)	For
Wartsila Oyj Abp	WRT1V	Finland	13-Mar-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Wartsila Oyj Abp	WRT1V	Finland	13-Mar-25	Approve Remuneration of Directors in the Amount of EUR 200,000 for Chair, EUR 105,000 for Vice Chair and EUR 80,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For
Wartsila Oyj Abp	WRT1V	Finland	13-Mar-25	Fix Number of Directors at Eight	For
Wartsila Oyj Abp	WRT1V	Finland	13-Mar-25	Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Forssell, Tom Johnstone (Chair), Tiina Tuomela and Mika Vehvilainen (Vice-Chair) as Directors; Elect Henrik Ehrmrooth as New Director	For
Wartsila Oyj Abp	WRT1V	Finland	13-Mar-25	Approve Remuneration of Auditors	For
Wartsila Oyj Abp	WRT1V	Finland	13-Mar-25	Ratify PricewaterhouseCoopers as Auditors	For
Wartsila Oyj Abp	WRT1V	Finland	13-Mar-25	Approve Remuneration of Auditor for Sustainability Reporting	For
Wartsila Oyj Abp	WRT1V	Finland	13-Mar-25	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	For
Wartsila Oyj Abp	WRT1V	Finland	13-Mar-25	Amend Articles Re: Auditor; General Meeting	For
Wartsila Oyj Abp	WRT1V	Finland	13-Mar-25	Authorize Share Repurchase Program	For
Wartsila Oyj Abp	WRT1V	Finland	13-Mar-25	Approve Issuance of up to 57 Million Shares without Preemptive Rights	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Wartsila Oyj Abp	WRT1V	Finland	13-Mar-25	Close Meeting	
Westgold Resources Limited	WGX	Australia	18-Mar-25	Approve Financial Assistance in Relation to the Acquisition	For
Yamaha Motor Co., Ltd.	7272	Japan	25-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 25	For
Yamaha Motor Co., Ltd.	7272	Japan	25-Mar-25	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Amend Provisions on Director Titles	For
Yamaha Motor Co., Ltd.	7272	Japan	25-Mar-25	Elect Director Watanabe, Katsuaki	For
Yamaha Motor Co., Ltd.	7272	Japan	25-Mar-25	Elect Director Shitara, Motofumi	For
Yamaha Motor Co., Ltd.	7272	Japan	25-Mar-25	Elect Director Maruyama, Heiji	For
Yamaha Motor Co., Ltd.	7272	Japan	25-Mar-25	Elect Director Matsuyama, Satohiko	For
Yamaha Motor Co., Ltd.	7272	Japan	25-Mar-25	Elect Director Tashiro, Yuko	For
Yamaha Motor Co., Ltd.	7272	Japan	25-Mar-25	Elect Director Ohashi, Tetsuji	For
Yamaha Motor Co., Ltd.	7272	Japan	25-Mar-25	Elect Director Jin Song Montesano	For
Yamaha Motor Co., Ltd.	7272	Japan	25-Mar-25	Elect Director Masui, Keiji	For
Yamaha Motor Co., Ltd.	7272	Japan	25-Mar-25	Elect Director Sarah L. Casanova	For
Yamaha Motor Co., Ltd.	7272	Japan	25-Mar-25	Appoint Statutory Auditor Noda, Takeo	For
Yamaha Motor Co., Ltd.	7272	Japan	25-Mar-25	Appoint Statutory Auditor Kawai, Eriko	For
Yamaha Motor Co., Ltd.	7272	Japan	25-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 25	For
Yamaha Motor Co., Ltd.	7272	Japan	25-Mar-25	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Amend Provisions on Director Titles	For
Yamaha Motor Co., Ltd.	7272	Japan	25-Mar-25	Elect Director Watanabe, Katsuaki	For
Yamaha Motor Co., Ltd.	7272	Japan	25-Mar-25	Elect Director Shitara, Motofumi	For
Yamaha Motor Co., Ltd.	7272	Japan	25-Mar-25	Elect Director Maruyama, Heiji	For
Yamaha Motor Co., Ltd.	7272	Japan	25-Mar-25	Elect Director Matsuyama, Satohiko	For
Yamaha Motor Co., Ltd.	7272	Japan	25-Mar-25	Elect Director Tashiro, Yuko	For
Yamaha Motor Co., Ltd.	7272	Japan	25-Mar-25	Elect Director Ohashi, Tetsuji	For
Yamaha Motor Co., Ltd.	7272	Japan	25-Mar-25	Elect Director Jin Song Montesano	For
Yamaha Motor Co., Ltd.	7272	Japan	25-Mar-25	Elect Director Masui, Keiji	For
Yamaha Motor Co., Ltd.	7272	Japan	25-Mar-25	Elect Director Sarah L. Casanova	For
Yamaha Motor Co., Ltd.	7272	Japan	25-Mar-25	Appoint Statutory Auditor Noda, Takeo	For
Yamaha Motor Co., Ltd.	7272	Japan	25-Mar-25	Appoint Statutory Auditor Kawai, Eriko	For
Yamaha Motor Co., Ltd.	7272	Japan	25-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 25	For
Yamaha Motor Co., Ltd.	7272	Japan	25-Mar-25	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Amend Provisions on Director Titles	For
Yamaha Motor Co., Ltd.	7272	Japan	25-Mar-25	Elect Director Watanabe, Katsuaki	For
Yamaha Motor Co., Ltd.	7272	Japan	25-Mar-25	Elect Director Shitara, Motofumi	For
Yamaha Motor Co., Ltd.	7272	Japan	25-Mar-25	Elect Director Maruyama, Heiji	For
Yamaha Motor Co., Ltd.	7272	Japan	25-Mar-25	Elect Director Matsuyama, Satohiko	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Yamaha Motor Co., Ltd.	7272	Japan	25-Mar-25	Elect Director Tashiro, Yuko	For
Yamaha Motor Co., Ltd.	7272	Japan	25-Mar-25	Elect Director Ohashi, Tetsuji	For
Yamaha Motor Co., Ltd.	7272	Japan	25-Mar-25	Elect Director Jin Song Montesano	For
Yamaha Motor Co., Ltd.	7272	Japan	25-Mar-25	Elect Director Masui, Keiji	For
Yamaha Motor Co., Ltd.	7272	Japan	25-Mar-25	Elect Director Sarah L. Casanova	For
Yamaha Motor Co., Ltd.	7272	Japan	25-Mar-25	Appoint Statutory Auditor Noda, Takeo	For
Yamaha Motor Co., Ltd.	7272	Japan	25-Mar-25	Appoint Statutory Auditor Kawai, Eriko	For
Yamaha Motor Co., Ltd.	7272	Japan	25-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 25	For
Yamaha Motor Co., Ltd.	7272	Japan	25-Mar-25	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Amend Provisions on Director Titles	For
Yamaha Motor Co., Ltd.	7272	Japan	25-Mar-25	Elect Director Watanabe, Katsuaki	For
Yamaha Motor Co., Ltd.	7272	Japan	25-Mar-25	Elect Director Shitara, Motofumi	For
Yamaha Motor Co., Ltd.	7272	Japan	25-Mar-25	Elect Director Maruyama, Heiji	For
Yamaha Motor Co., Ltd.	7272	Japan	25-Mar-25	Elect Director Matsuyama, Satohiko	For
Yamaha Motor Co., Ltd.	7272	Japan	25-Mar-25	Elect Director Tashiro, Yuko	For
Yamaha Motor Co., Ltd.	7272	Japan	25-Mar-25	Elect Director Ohashi, Tetsuji	For
Yamaha Motor Co., Ltd.	7272	Japan	25-Mar-25	Elect Director Jin Song Montesano	For
Yamaha Motor Co., Ltd.	7272	Japan	25-Mar-25	Elect Director Masui, Keiji	For
Yamaha Motor Co., Ltd.	7272	Japan	25-Mar-25	Elect Director Sarah L. Casanova	For
Yamaha Motor Co., Ltd.	7272	Japan	25-Mar-25	Appoint Statutory Auditor Noda, Takeo	For
Yamaha Motor Co., Ltd.	7272	Japan	25-Mar-25	Appoint Statutory Auditor Kawai, Eriko	For
Yamazaki Baking Co., Ltd.	2212	Japan	28-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 45	For
Yamazaki Baking Co., Ltd.	2212	Japan	28-Mar-25	Elect Director Iijima, Nobuhiro	For
Yamazaki Baking Co., Ltd.	2212	Japan	28-Mar-25	Elect Director Iijima, Mikio	For
Yamazaki Baking Co., Ltd.	2212	Japan	28-Mar-25	Elect Director Yokohama, Michio	For
Yamazaki Baking Co., Ltd.	2212	Japan	28-Mar-25	Elect Director Aida, Masahisa	For
Yamazaki Baking Co., Ltd.	2212	Japan	28-Mar-25	Elect Director Inutsuka, Isamu	For
Yamazaki Baking Co., Ltd.	2212	Japan	28-Mar-25	Elect Director Sekine, Osamu	For
Yamazaki Baking Co., Ltd.	2212	Japan	28-Mar-25	Elect Director Yoshidaya, Ryoichi	For
Yamazaki Baking Co., Ltd.	2212	Japan	28-Mar-25	Elect Director Sakai, Mitsumasa	For
Yamazaki Baking Co., Ltd.	2212	Japan	28-Mar-25	Elect Director Yoshida, Nobuyasu	For
Yamazaki Baking Co., Ltd.	2212	Japan	28-Mar-25	Elect Director Shimada, Hideo	For
Yamazaki Baking Co., Ltd.	2212	Japan	28-Mar-25	Elect Director Hatae, Keiko	For
Yamazaki Baking Co., Ltd.	2212	Japan	28-Mar-25	Approve Director Retirement Bonus	Against
Yamazaki Baking Co., Ltd.	2212	Japan	28-Mar-25	Approve Allocation of Income, with a Final Dividend of JPY 45	For
Yamazaki Baking Co., Ltd.	2212	Japan	28-Mar-25	Elect Director Iijima, Nobuhiro	For
Yamazaki Baking Co., Ltd.	2212	Japan	28-Mar-25	Elect Director Iijima, Mikio	For
Yamazaki Baking Co., Ltd.	2212	Japan	28-Mar-25	Elect Director Yokohama, Michio	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Yamazaki Baking Co., Ltd.	2212	Japan	28-Mar-25	Elect Director Aida, Masahisa	For
Yamazaki Baking Co., Ltd.	2212	Japan	28-Mar-25	Elect Director Inutsuka, Isamu	For
Yamazaki Baking Co., Ltd.	2212	Japan	28-Mar-25	Elect Director Sekine, Osamu	For
Yamazaki Baking Co., Ltd.	2212	Japan	28-Mar-25	Elect Director Yoshiday, Ryoichi	For
Yamazaki Baking Co., Ltd.	2212	Japan	28-Mar-25	Elect Director Sakai, Mitsumasa	For
Yamazaki Baking Co., Ltd.	2212	Japan	28-Mar-25	Elect Director Yoshida, Nobuyasu	For
Yamazaki Baking Co., Ltd.	2212	Japan	28-Mar-25	Elect Director Shimada, Hideo	For
Yamazaki Baking Co., Ltd.	2212	Japan	28-Mar-25	Elect Director Hatae, Keiko	For
Yamazaki Baking Co., Ltd.	2212	Japan	28-Mar-25	Approve Director Retirement Bonus	Against
Zealand Pharma A/S	ZEAL	Denmark	27-Mar-25	Receive Report of Board	
Zealand Pharma A/S	ZEAL	Denmark	27-Mar-25	Accept Financial Statements and Statutory Reports	For
Zealand Pharma A/S	ZEAL	Denmark	27-Mar-25	Approve Treatment of Net Loss	For
Zealand Pharma A/S	ZEAL	Denmark	27-Mar-25	Reelect Alf Gunnar Martin Nicklasson as Director	For
Zealand Pharma A/S	ZEAL	Denmark	27-Mar-25	Reelect Kirsten Aarup Drejer as Director	For
Zealand Pharma A/S	ZEAL	Denmark	27-Mar-25	Reelect Jeffrey Berkowitz as Director	For
Zealand Pharma A/S	ZEAL	Denmark	27-Mar-25	Reelect Leonard Kruimer as Director	For
Zealand Pharma A/S	ZEAL	Denmark	27-Mar-25	Reelect Bernadette Mary Connaughton as Director	For
Zealand Pharma A/S	ZEAL	Denmark	27-Mar-25	Reelect Elaine Sullivan as Director	For
Zealand Pharma A/S	ZEAL	Denmark	27-Mar-25	Reelect Enrique Conterno as Director	For
Zealand Pharma A/S	ZEAL	Denmark	27-Mar-25	Ratify Pricewaterhouse Coopers as Auditors; Ratify Pricewaterhouse Coopers as Auditors for Sustainability Reporting	For
Zealand Pharma A/S	ZEAL	Denmark	27-Mar-25	Authorize Share Repurchase Program	For
Zealand Pharma A/S	ZEAL	Denmark	27-Mar-25	Approve Remuneration Report (Advisory Vote)	Against
Zealand Pharma A/S	ZEAL	Denmark	27-Mar-25	Approve Remuneration of Directors in the Amount of DKK 100,000 for Each Director, and 5,000 RSU for Chair, 1,000 RSU for Vice Chair and 1,500 RSU for Other Directors; Approve Remuneration for Committee Work in RSUs	Against
Zealand Pharma A/S	ZEAL	Denmark	27-Mar-25	Approve Creation of DKK 7.1 Million Pool of Capital without Preemptive Rights	For
Zealand Pharma A/S	ZEAL	Denmark	27-Mar-25	Approve Creation of DKK 14.2 Million Pool of Capital with Preemptive Rights	For
Zealand Pharma A/S	ZEAL	Denmark	27-Mar-25	Approve Issuance of Warrants without Preemptive Rights up to Aggregate Nominal Amount of DKK 220,000	For
Zealand Pharma A/S	ZEAL	Denmark	27-Mar-25	Other Business (non-voting)	
ZTE Corporation	763	China	28-Mar-25	Approve Annual Report (Including Financial Report of the Company Audited by the Auditor)	For
ZTE Corporation	763	China	28-Mar-25	Approve Working Report of the Board of Directors	For
ZTE Corporation	763	China	28-Mar-25	Approve Working Report of the Supervisory Committee	For
ZTE Corporation	763	China	28-Mar-25	Approve Working Report of the President	For
ZTE Corporation	763	China	28-Mar-25	Approve Final Financial Accounts	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ZTE Corporation	763	China	28-Mar-25	Approve Profit Distribution	For
ZTE Corporation	763	China	28-Mar-25	Approve Feasibility Analysis of Hedging Derivatives Trading and Application for Trading Limits	For
ZTE Corporation	763	China	28-Mar-25	Approve Application of Internal Funds in Entrusted Financial Management	For
ZTE Corporation	763	China	28-Mar-25	Approve Provision of Guarantee Limits for Subsidiaries	Against
ZTE Corporation	763	China	28-Mar-25	Approve Ernst & Young Hua Ming LLP as Auditors and Authorize Board to Fix Their Remuneration	For
ZTE Corporation	763	China	28-Mar-25	Approve Application for Consolidated Registration for Issuance of Multiple Types of Debt Financing Instruments	Against
ZTE Corporation	763	China	28-Mar-25	Authorize to Purchase Directors' and Senior Management's Liability Insurance	For
ZTE Corporation	763	China	28-Mar-25	Approve Application for General Mandate of the Issuance of Shares	Against
ZTE Corporation	763	China	28-Mar-25	Approve Application for Mandate of the Repurchase of A Shares	For
ZTE Corporation	763	China	28-Mar-25	Elect Li Zixue as Director	For
ZTE Corporation	763	China	28-Mar-25	Elect Xu Ziyang as Director	For
ZTE Corporation	763	China	28-Mar-25	Elect Yan Junwu as Director	For
ZTE Corporation	763	China	28-Mar-25	Elect Fang Rong as Director	For
ZTE Corporation	763	China	28-Mar-25	Elect Zhu Weimin as Director	For
ZTE Corporation	763	China	28-Mar-25	Elect Zhang Hong as Director	For
ZTE Corporation	763	China	28-Mar-25	Elect Zhuang Jiansheng as Director	For
ZTE Corporation	763	China	28-Mar-25	Elect Wang Qinggang as Director	For
ZTE Corporation	763	China	28-Mar-25	Elect Tsui Kei Pang as Director	For