

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
29Metals Limited	29M	Australia	23-May-25	Approve Remuneration Report	Against
29Metals Limited	29M	Australia	23-May-25	Approve Issuance of Securities under the 29Metals Equity Incentive Plan	For
29Metals Limited	29M	Australia	23-May-25	Elect Fiona Robertson as Director	For
29Metals Limited	29M	Australia	23-May-25	Elect Owen Hegarty as Director	For
3M Company	MMM	USA	13-May-25	Elect Director David P. Bozeman	For
3M Company	MMM	USA	13-May-25	Elect Director Thomas (Tony) K. Brown	For
3M Company	MMM	USA	13-May-25	Elect Director William M. Brown	For
3M Company	MMM	USA	13-May-25	Elect Director Audrey Choi	For
3M Company	MMM	USA	13-May-25	Elect Director Anne H. Chow	For
3M Company	MMM	USA	13-May-25	Elect Director David B. Dillon	For
3M Company	MMM	USA	13-May-25	Elect Director James R. Fitterling	For
3M Company	MMM	USA	13-May-25	Elect Director Suzan Kereere	For
3M Company	MMM	USA	13-May-25	Elect Director Gregory R. Page	For
3M Company	MMM	USA	13-May-25	Elect Director Pedro J. Pizarro	For
3M Company	MMM	USA	13-May-25	Elect Director Thomas W. Sweet	For
3M Company	MMM	USA	13-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
3M Company	MMM	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3M Company	MMM	USA	13-May-25	Elect Director David P. Bozeman	For
3M Company	MMM	USA	13-May-25	Elect Director Thomas (Tony) K. Brown	For
3M Company	MMM	USA	13-May-25	Elect Director William M. Brown	For
3M Company	MMM	USA	13-May-25	Elect Director Audrey Choi	For
3M Company	MMM	USA	13-May-25	Elect Director Anne H. Chow	For
3M Company	MMM	USA	13-May-25	Elect Director David B. Dillon	For
3M Company	MMM	USA	13-May-25	Elect Director James R. Fitterling	For
3M Company	MMM	USA	13-May-25	Elect Director Suzan Kereere	For
3M Company	MMM	USA	13-May-25	Elect Director Gregory R. Page	For
3M Company	MMM	USA	13-May-25	Elect Director Pedro J. Pizarro	For
3M Company	MMM	USA	13-May-25	Elect Director Thomas W. Sweet	For
3M Company	MMM	USA	13-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
3M Company	MMM	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3M Company	MMM	USA	13-May-25	Elect Director David P. Bozeman	For
3M Company	MMM	USA	13-May-25	Elect Director Thomas (Tony) K. Brown	For
3M Company	MMM	USA	13-May-25	Elect Director William M. Brown	For
3M Company	MMM	USA	13-May-25	Elect Director Audrey Choi	For
3M Company	MMM	USA	13-May-25	Elect Director Anne H. Chow	For
3M Company	MMM	USA	13-May-25	Elect Director David B. Dillon	For
3M Company	MMM	USA	13-May-25	Elect Director James R. Fitterling	For
3M Company	MMM	USA	13-May-25	Elect Director Suzan Kereere	For
3M Company	MMM	USA	13-May-25	Elect Director Gregory R. Page	For
3M Company	MMM	USA	13-May-25	Elect Director Pedro J. Pizarro	For
3M Company	MMM	USA	13-May-25	Elect Director Thomas W. Sweet	For
3M Company	MMM	USA	13-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
3M Company	MMM	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3M Company	MMM	USA	13-May-25	Elect Director David P. Bozeman	For
3M Company	MMM	USA	13-May-25	Elect Director Thomas (Tony) K. Brown	For
3M Company	MMM	USA	13-May-25	Elect Director William M. Brown	For
3M Company	MMM	USA	13-May-25	Elect Director Audrey Choi	For
3M Company	MMM	USA	13-May-25	Elect Director Anne H. Chow	For
3M Company	MMM	USA	13-May-25	Elect Director David B. Dillon	For
3M Company	MMM	USA	13-May-25	Elect Director James R. Fitterling	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
3M Company	MMM	USA	13-May-25	Elect Director Suzan Kereere	For
3M Company	MMM	USA	13-May-25	Elect Director Gregory R. Page	For
3M Company	MMM	USA	13-May-25	Elect Director Pedro J. Pizarro	For
3M Company	MMM	USA	13-May-25	Elect Director Thomas W. Sweet	For
3M Company	MMM	USA	13-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
3M Company	MMM	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4imprint Group Plc	FOUR	United Kingdom	21-May-25	Accept Financial Statements and Statutory Reports	For
4imprint Group Plc	FOUR	United Kingdom	21-May-25	Approve Remuneration Report	For
4imprint Group Plc	FOUR	United Kingdom	21-May-25	Approve Final Dividend	For
4imprint Group Plc	FOUR	United Kingdom	21-May-25	Approve Special Dividend	For
4imprint Group Plc	FOUR	United Kingdom	21-May-25	Re-elect Lindsay Beardsell as Director	For
4imprint Group Plc	FOUR	United Kingdom	21-May-25	Elect Michelle Brukwicki as Director	For
4imprint Group Plc	FOUR	United Kingdom	21-May-25	Re-elect John Gibney as Director	For
4imprint Group Plc	FOUR	United Kingdom	21-May-25	Re-elect Kevin Lyons-Tarr as Director	For
4imprint Group Plc	FOUR	United Kingdom	21-May-25	Re-elect Paul Moody as Director	For
4imprint Group Plc	FOUR	United Kingdom	21-May-25	Re-elect Jaz Patel as Director	For
4imprint Group Plc	FOUR	United Kingdom	21-May-25	Re-elect Christina Southall as Director	For
4imprint Group Plc	FOUR	United Kingdom	21-May-25	Reappoint Ernst & Young LLP as Auditors	For
4imprint Group Plc	FOUR	United Kingdom	21-May-25	Authorise Board to Fix Remuneration of Auditors	For
4imprint Group Plc	FOUR	United Kingdom	21-May-25	Authorise Issue of Equity	For
4imprint Group Plc	FOUR	United Kingdom	21-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
4imprint Group Plc	FOUR	United Kingdom	21-May-25	Authorise Market Purchase of Ordinary Shares	For
4imprint Group Plc	FOUR	United Kingdom	21-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
5N Plus Inc.	VNP	Canada	08-May-25	Elect Director Jean-Marie Bourassa	For
5N Plus Inc.	VNP	Canada	08-May-25	Elect Director Gervais Jacques	For
5N Plus Inc.	VNP	Canada	08-May-25	Elect Director Andree-Lise Methot	For
5N Plus Inc.	VNP	Canada	08-May-25	Elect Director Luc Bertrand	For
5N Plus Inc.	VNP	Canada	08-May-25	Elect Director Blair Dickerson	For
5N Plus Inc.	VNP	Canada	08-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
74Software	74SW	France	20-May-25	Approve Financial Statements and Statutory Reports	For
74Software	74SW	France	20-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
74Software	74SW	France	20-May-25	Approve Allocation of Income and Absence of Dividend	For
74Software	74SW	France	20-May-25	Approve Auditors' Special Report on Related-Party Transactions	For
74Software	74SW	France	20-May-25	Approve Remuneration of Directors in the Aggregate Amount of EUR 500,000	For
74Software	74SW	France	20-May-25	Approve Remuneration Policy of Chairman of the Board	For
74Software	74SW	France	20-May-25	Approve Remuneration Policy of CEO	Against
74Software	74SW	France	20-May-25	Approve Remuneration Policy of Vice-CEO	Against
74Software	74SW	France	20-May-25	Approve Remuneration Policy of Directors and Censors	For
74Software	74SW	France	20-May-25	Approve Compensation Report	For
74Software	74SW	France	20-May-25	Approve Compensation of Pierre Pasquier, Chairman of the Board	For
74Software	74SW	France	20-May-25	Approve Compensation of Patrick Donovan, CEO	For
74Software	74SW	France	20-May-25	Approve Compensation of Éric Bierry, Vice-CEO since September 2, 2024	For
74Software	74SW	France	20-May-25	Reelect Nicole-Claude Duplessix as Director	For
74Software	74SW	France	20-May-25	Ratify Appointment of Olivier Placca as Director	For
74Software	74SW	France	20-May-25	Reelect Olivier Placca as Director	For
74Software	74SW	France	20-May-25	Ratify Appointment of Patrick Renouvin as Director	For
74Software	74SW	France	20-May-25	Ratify Appointment of Michael Gollner as Censor	Against
74Software	74SW	France	20-May-25	Renew Appointment of Michael Gollner as Censor	Against
74Software	74SW	France	20-May-25	Renew Appointment of Forvis Mazars as Auditor	For
74Software	74SW	France	20-May-25	Renew Appointment of Aca Nexia as Auditor	For

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74Software	74SW	France	20-May-25	Renew Appointment of Forvis Mazars as Auditor for Sustainability Reporting	For
74Software	74SW	France	20-May-25	Renew Appointment of Aca Nexia as Auditor for Sustainability Reporting	For
74Software	74SW	France	20-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
74Software	74SW	France	20-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
74Software	74SW	France	20-May-25	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	For
74Software	74SW	France	20-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Share Capital	Against
74Software	74SW	France	20-May-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 20 Percent of Issued Share Capital	Against
74Software	74SW	France	20-May-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Share Capital	Against
74Software	74SW	France	20-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 27-29	Against
74Software	74SW	France	20-May-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against
74Software	74SW	France	20-May-25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 27-29 and 31 at 50 Percent of Issued Share Capital	For
74Software	74SW	France	20-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
74Software	74SW	France	20-May-25	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Against
74Software	74SW	France	20-May-25	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Against
74Software	74SW	France	20-May-25	Amend Article 15 of Bylaws Re: Board Organization	For
74Software	74SW	France	20-May-25	Amend Article 16 of Bylaws Re: Board Deliberations	For
74Software	74SW	France	20-May-25	Amend Article 17 of Bylaws to Incorporate Legal Changes	Against
74Software	74SW	France	20-May-25	Amend Article 23 of Bylaws Re: Censors	Against
74Software	74SW	France	20-May-25	Amend Article 29 of Bylaws Re: Virtual Participation	For
74Software	74SW	France	20-May-25	Amend Article 40 of Bylaws Re: Decline in Shareholder Equity to Below Half the Nominal Value of Company's Issued Capital	For
74Software	74SW	France	20-May-25	Authorize Filing of Required Documents/Other Formalities	For
A.G. BARR Plc	BAG	United Kingdom	23-May-25	Accept Financial Statements and Statutory Reports	For
A.G. BARR Plc	BAG	United Kingdom	23-May-25	Approve Remuneration Report	For
A.G. BARR Plc	BAG	United Kingdom	23-May-25	Approve Final Dividend	For
A.G. BARR Plc	BAG	United Kingdom	23-May-25	Re-elect Mark Allen as Director	For
A.G. BARR Plc	BAG	United Kingdom	23-May-25	Re-elect Euan Sutherland as Director	For
A.G. BARR Plc	BAG	United Kingdom	23-May-25	Re-elect Stuart Lorimer as Director	For
A.G. BARR Plc	BAG	United Kingdom	23-May-25	Re-elect Susan Barratt as Director	For
A.G. BARR Plc	BAG	United Kingdom	23-May-25	Re-elect Louise Smalley as Director	For
A.G. BARR Plc	BAG	United Kingdom	23-May-25	Re-elect Zoe Howorth as Director	For
A.G. BARR Plc	BAG	United Kingdom	23-May-25	Re-elect Nicholas Wharton as Director	For
A.G. BARR Plc	BAG	United Kingdom	23-May-25	Re-elect Julie Barr as Director	For
A.G. BARR Plc	BAG	United Kingdom	23-May-25	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	For
A.G. BARR Plc	BAG	United Kingdom	23-May-25	Authorise Issue of Equity	For
A.G. BARR Plc	BAG	United Kingdom	23-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
A.G. BARR Plc	BAG	United Kingdom	23-May-25	Authorise Market Purchase of Ordinary Shares	For
AAC Technologies Holdings Inc.	2018	Cayman Islands	22-May-25	Accept Financial Statements and Statutory Reports	For
AAC Technologies Holdings Inc.	2018	Cayman Islands	22-May-25	Approve Final Dividend	For
AAC Technologies Holdings Inc.	2018	Cayman Islands	22-May-25	Elect Zhang Hongjiang as Director	For
AAC Technologies Holdings Inc.	2018	Cayman Islands	22-May-25	Elect Pan Benjamin Zhengmin as Director	For
AAC Technologies Holdings Inc.	2018	Cayman Islands	22-May-25	Authorize Board to Fix Directors' Fees	For
AAC Technologies Holdings Inc.	2018	Cayman Islands	22-May-25	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For

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AAC Technologies Holdings Inc.	2018	Cayman Islands	22-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
AAC Technologies Holdings Inc.	2018	Cayman Islands	22-May-25	Authorize Repurchase of Issued Share Capital	For
AAC Technologies Holdings Inc.	2018	Cayman Islands	22-May-25	Authorize Reissuance of Repurchased Shares	Against
AAC Technologies Holdings Inc.	2018	Cayman Islands	22-May-25	Amend Share Award Scheme and Adopt Scheme After Such Amendments	Against
AAC Technologies Holdings Inc.	2018	Cayman Islands	22-May-25	Accept Financial Statements and Statutory Reports	For
AAC Technologies Holdings Inc.	2018	Cayman Islands	22-May-25	Approve Final Dividend	For
AAC Technologies Holdings Inc.	2018	Cayman Islands	22-May-25	Elect Zhang Hongjiang as Director	For
AAC Technologies Holdings Inc.	2018	Cayman Islands	22-May-25	Elect Pan Benjamin Zhengmin as Director	For
AAC Technologies Holdings Inc.	2018	Cayman Islands	22-May-25	Authorize Board to Fix Directors' Fees	For
AAC Technologies Holdings Inc.	2018	Cayman Islands	22-May-25	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For
AAC Technologies Holdings Inc.	2018	Cayman Islands	22-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
AAC Technologies Holdings Inc.	2018	Cayman Islands	22-May-25	Authorize Repurchase of Issued Share Capital	For
AAC Technologies Holdings Inc.	2018	Cayman Islands	22-May-25	Authorize Reissuance of Repurchased Shares	Against
AAC Technologies Holdings Inc.	2018	Cayman Islands	22-May-25	Amend Share Award Scheme and Adopt Scheme After Such Amendments	Against
AAK AB	AAK	Sweden	08-May-25	Open Meeting	
AAK AB	AAK	Sweden	08-May-25	Elect Chair of Meeting	For
AAK AB	AAK	Sweden	08-May-25	Prepare and Approve List of Shareholders	For
AAK AB	AAK	Sweden	08-May-25	Approve Agenda of Meeting	For
AAK AB	AAK	Sweden	08-May-25	Designate Inspector(s) of Minutes of Meeting	
AAK AB	AAK	Sweden	08-May-25	Acknowledge Proper Convening of Meeting	For
AAK AB	AAK	Sweden	08-May-25	Receive President's Report	
AAK AB	AAK	Sweden	08-May-25	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Guidelines for Remuneration of Senior Executives	
AAK AB	AAK	Sweden	08-May-25	Accept Financial Statements and Statutory Reports	For
AAK AB	AAK	Sweden	08-May-25	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	For
AAK AB	AAK	Sweden	08-May-25	Approve Discharge of Patrik Andersson	For
AAK AB	AAK	Sweden	08-May-25	Approve Discharge of Marta Schorling Andreen	For
AAK AB	AAK	Sweden	08-May-25	Approve Discharge of Nils-Johan Andersson	For
AAK AB	AAK	Sweden	08-May-25	Approve Discharge of Fabienne Saadane-Oaks	For
AAK AB	AAK	Sweden	08-May-25	Approve Discharge of Ian Roberts	For
AAK AB	AAK	Sweden	08-May-25	Approve Discharge of David Alfredsson	For
AAK AB	AAK	Sweden	08-May-25	Approve Discharge of Lena Nilsson	For
AAK AB	AAK	Sweden	08-May-25	Approve Discharge of Mikael Myhre	For
AAK AB	AAK	Sweden	08-May-25	Approve Discharge of Andreas Thoresson	For
AAK AB	AAK	Sweden	08-May-25	Approve Discharge of Johan Westman	For
AAK AB	AAK	Sweden	08-May-25	Approve Discharge of Marianne Kirkegaard	For
AAK AB	AAK	Sweden	08-May-25	Approve Discharge of Annica Edvardsson	For
AAK AB	AAK	Sweden	08-May-25	Determine Number of Members (5) and Deputy Members (0) of Board	For
AAK AB	AAK	Sweden	08-May-25	Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chair and SEK 500,000 for Other Directors; Approve Remuneration for Committee Work	For
AAK AB	AAK	Sweden	08-May-25	Approve Remuneration of Auditors	For
AAK AB	AAK	Sweden	08-May-25	Reelect Marta Schorling Andreen as Director	Against
AAK AB	AAK	Sweden	08-May-25	Reelect Patrik Andersson as Director	For
AAK AB	AAK	Sweden	08-May-25	Reelect Nils-Johan Andersson as Director	Against
AAK AB	AAK	Sweden	08-May-25	Reelect Fabienne Saadane-Oaks as Director	For
AAK AB	AAK	Sweden	08-May-25	Reelect Ian Roberts as Director	For
AAK AB	AAK	Sweden	08-May-25	Elect Patrik Andersson as Board Chair	For



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AAK AB	AAK	Sweden	08-May-25	Ratify Ernst & Young AB as Auditors	Against
AAK AB	AAK	Sweden	08-May-25	Reelect Marta Schorling Andreen (Chair), Daniel Kristiansson, Elisabet Jamal Bergstrom and Bjorn Henriksson as Members of Nominating Committee	For
AAK AB	AAK	Sweden	08-May-25	Approve Remuneration Report	For
AAK AB	AAK	Sweden	08-May-25	Approve Long-Term Incentive Program for Key Employees	For
AAK AB	AAK	Sweden	08-May-25	Approve Performance Based Incentive Program (2025/2028) for Key Employees	Against
AAK AB	AAK	Sweden	08-May-25	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For
AAK AB	AAK	Sweden	08-May-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
AAK AB	AAK	Sweden	08-May-25	Close Meeting	
AAON, Inc.	AAON	USA	13-May-25	Elect Director A.H. ("Chip") McElroy, II	For
AAON, Inc.	AAON	USA	13-May-25	Elect Director Bruce Ware	For
AAON, Inc.	AAON	USA	13-May-25	Ratify Grant Thornton LLP as Auditors	For
AAON, Inc.	AAON	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
AbbVie Inc.	ABBV	USA	09-May-25	Elect Director William H.L. Burnside	For
AbbVie Inc.	ABBV	USA	09-May-25	Elect Director Thomas C. Freyman	For
AbbVie Inc.	ABBV	USA	09-May-25	Elect Director Brett J. Hart	For
AbbVie Inc.	ABBV	USA	09-May-25	Elect Director Edward J. Rapp	For
AbbVie Inc.	ABBV	USA	09-May-25	Ratify Ernst & Young LLP as Auditors	For
AbbVie Inc.	ABBV	USA	09-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
AbbVie Inc.	ABBV	USA	09-May-25	Eliminate Supermajority Vote Requirement	For
AbbVie Inc.	ABBV	USA	09-May-25	Adopt Simple Majority Vote	For
AbbVie Inc.	ABBV	USA	09-May-25	Elect Director William H.L. Burnside	For
AbbVie Inc.	ABBV	USA	09-May-25	Elect Director Thomas C. Freyman	For
AbbVie Inc.	ABBV	USA	09-May-25	Elect Director Brett J. Hart	For
AbbVie Inc.	ABBV	USA	09-May-25	Elect Director Edward J. Rapp	For
AbbVie Inc.	ABBV	USA	09-May-25	Ratify Ernst & Young LLP as Auditors	For
AbbVie Inc.	ABBV	USA	09-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
AbbVie Inc.	ABBV	USA	09-May-25	Eliminate Supermajority Vote Requirement	For
AbbVie Inc.	ABBV	USA	09-May-25	Adopt Simple Majority Vote	For
AbbVie Inc.	ABBV	USA	09-May-25	Elect Director William H.L. Burnside	For
AbbVie Inc.	ABBV	USA	09-May-25	Elect Director Thomas C. Freyman	For
AbbVie Inc.	ABBV	USA	09-May-25	Elect Director Brett J. Hart	For
AbbVie Inc.	ABBV	USA	09-May-25	Elect Director Edward J. Rapp	For
AbbVie Inc.	ABBV	USA	09-May-25	Ratify Ernst & Young LLP as Auditors	For
AbbVie Inc.	ABBV	USA	09-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
AbbVie Inc.	ABBV	USA	09-May-25	Eliminate Supermajority Vote Requirement	For
AbbVie Inc.	ABBV	USA	09-May-25	Adopt Simple Majority Vote	For
ABC-MART, INC.	2670	Japan	27-May-25	Approve Allocation of Income, with a Final Dividend of JPY 37	For
ABC-MART, INC.	2670	Japan	27-May-25	Elect Director Noguchi, Minoru	For
ABC-MART, INC.	2670	Japan	27-May-25	Elect Director Hattori, Kiichiro	For

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ABC-MART, INC.	2670	Japan	27-May-25	Elect Director Katsunuma, Kiyoshi	For
ABC-MART, INC.	2670	Japan	27-May-25	Elect Director Kikuchi, Takashi	For
ABC-MART, INC.	2670	Japan	27-May-25	Elect Director Ishii, Yasuo	For
ABC-MART, INC.	2670	Japan	27-May-25	Elect Director Suzuki, Hiroko	For
ABC-MART, INC.	2670	Japan	27-May-25	Elect Director Sasaki, Kanako	For
ABC-MART, INC.	2670	Japan	27-May-25	Elect Director and Audit Committee Member Matsuoka, Tadashi	For
ABC-MART, INC.	2670	Japan	27-May-25	Elect Director and Audit Committee Member Sugahara, Taio	For
ABC-MART, INC.	2670	Japan	27-May-25	Elect Director and Audit Committee Member Kobayakawa, Hideki	Against
abrdn Plc	ABDN	United Kingdom	08-May-25	Accept Financial Statements and Statutory Reports	For
abrdn Plc	ABDN	United Kingdom	08-May-25	Approve Final Dividend	For
abrdn Plc	ABDN	United Kingdom	08-May-25	Reappoint KPMG LLP as Auditors	For
abrdn Plc	ABDN	United Kingdom	08-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
abrdn Plc	ABDN	United Kingdom	08-May-25	Approve Remuneration Report	For
abrdn Plc	ABDN	United Kingdom	08-May-25	Re-elect Sir Douglas Flint as Director	For
abrdn Plc	ABDN	United Kingdom	08-May-25	Re-elect Jonathan Asquith as Director	For
abrdn Plc	ABDN	United Kingdom	08-May-25	Re-elect John Devine as Director	For
abrdn Plc	ABDN	United Kingdom	08-May-25	Re-elect Hannah Grove as Director	For
abrdn Plc	ABDN	United Kingdom	08-May-25	Re-elect Michael O'Brien as Director	For
abrdn Plc	ABDN	United Kingdom	08-May-25	Re-elect Cathleen Raffaelli as Director	For
abrdn Plc	ABDN	United Kingdom	08-May-25	Re-elect Jason Windsor as Director	For
abrdn Plc	ABDN	United Kingdom	08-May-25	Elect Vivek Ahuja as Director	For
abrdn Plc	ABDN	United Kingdom	08-May-25	Elect Katie Bickerstaffe as Director	For
abrdn Plc	ABDN	United Kingdom	08-May-25	Authorise UK Political Donations and Expenditure	For
abrdn Plc	ABDN	United Kingdom	08-May-25	Authorise Issue of Equity	For
abrdn Plc	ABDN	United Kingdom	08-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
abrdn Plc	ABDN	United Kingdom	08-May-25	Authorise Market Purchase of Ordinary Shares	For
abrdn Plc	ABDN	United Kingdom	08-May-25	Authorise Issue of Equity in Relation to the Issue of Convertible Bonds	For
abrdn Plc	ABDN	United Kingdom	08-May-25	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Convertible Bonds	For
abrdn Plc	ABDN	United Kingdom	08-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Acacia Research Corporation	ACTG	USA	15-May-25	Elect Director Gavin T. Molinelli	For
Acacia Research Corporation	ACTG	USA	15-May-25	Elect Director Michelle Felman	For
Acacia Research Corporation	ACTG	USA	15-May-25	Elect Director Isaac T. Kohlberg	For
Acacia Research Corporation	ACTG	USA	15-May-25	Elect Director Martin D. McNulty, Jr.	For
Acacia Research Corporation	ACTG	USA	15-May-25	Elect Director Maureen O'Connell	For
Acacia Research Corporation	ACTG	USA	15-May-25	Elect Director Geoff Ribar	For
Acacia Research Corporation	ACTG	USA	15-May-25	Elect Director Ajay Sundar	For
Acacia Research Corporation	ACTG	USA	15-May-25	Ratify Grant Thornton LLP as Auditors	For
Acacia Research Corporation	ACTG	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Acacia Research Corporation	ACTG	USA	15-May-25	Amend Securities Transfer Restrictions	For
Acacia Research Corporation	ACTG	USA	15-May-25	Elect Director Gavin T. Molinelli	For
Acacia Research Corporation	ACTG	USA	15-May-25	Elect Director Michelle Felman	For
Acacia Research Corporation	ACTG	USA	15-May-25	Elect Director Isaac T. Kohlberg	For
Acacia Research Corporation	ACTG	USA	15-May-25	Elect Director Martin D. McNulty, Jr.	For
Acacia Research Corporation	ACTG	USA	15-May-25	Elect Director Maureen O'Connell	For
Acacia Research Corporation	ACTG	USA	15-May-25	Elect Director Geoff Ribar	For
Acacia Research Corporation	ACTG	USA	15-May-25	Elect Director Ajay Sundar	For
Acacia Research Corporation	ACTG	USA	15-May-25	Ratify Grant Thornton LLP as Auditors	For
Acacia Research Corporation	ACTG	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Acacia Research Corporation	ACTG	USA	15-May-25	Amend Securities Transfer Restrictions	For
Acadia Healthcare Company, Inc.	ACHC	USA	29-May-25	Elect Director Jason R. Bernhard	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Acadia Healthcare Company, Inc.	ACHC	USA	29-May-25	Elect Director William F. Grieco	For
Acadia Healthcare Company, Inc.	ACHC	USA	29-May-25	Elect Director R. David Kelly	For
Acadia Healthcare Company, Inc.	ACHC	USA	29-May-25	Elect Director Reeve B. Waud	For
Acadia Healthcare Company, Inc.	ACHC	USA	29-May-25	Amend Omnibus Stock Plan	For
Acadia Healthcare Company, Inc.	ACHC	USA	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Acadia Healthcare Company, Inc.	ACHC	USA	29-May-25	Advisory Vote on Say on Pay Frequency	One Year
Acadia Healthcare Company, Inc.	ACHC	USA	29-May-25	Ratify Ernst & Young LLP as Auditors	For
Acadia Pharmaceuticals Inc.	ACAD	USA	29-May-25	Elect Director Laura A. Brege	For
Acadia Pharmaceuticals Inc.	ACAD	USA	29-May-25	Elect Director Elizabeth A. Garofalo	For
Acadia Pharmaceuticals Inc.	ACAD	USA	29-May-25	Elect Director Catherine Owen Adams	For
Acadia Pharmaceuticals Inc.	ACAD	USA	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Acadia Pharmaceuticals Inc.	ACAD	USA	29-May-25	Ratify Ernst & Young LLP as Auditors	For
Acadia Pharmaceuticals Inc.	ACAD	USA	29-May-25	Elect Director Laura A. Brege	For
Acadia Pharmaceuticals Inc.	ACAD	USA	29-May-25	Elect Director Elizabeth A. Garofalo	For
Acadia Pharmaceuticals Inc.	ACAD	USA	29-May-25	Elect Director Catherine Owen Adams	For
Acadia Pharmaceuticals Inc.	ACAD	USA	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Acadia Pharmaceuticals Inc.	ACAD	USA	29-May-25	Ratify Ernst & Young LLP as Auditors	For
Acadia Pharmaceuticals Inc.	ACAD	USA	29-May-25	Elect Director Laura A. Brege	For
Acadia Pharmaceuticals Inc.	ACAD	USA	29-May-25	Elect Director Elizabeth A. Garofalo	For
Acadia Pharmaceuticals Inc.	ACAD	USA	29-May-25	Elect Director Catherine Owen Adams	For
Acadia Pharmaceuticals Inc.	ACAD	USA	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Acadia Pharmaceuticals Inc.	ACAD	USA	29-May-25	Ratify Ernst & Young LLP as Auditors	For
Acadia Realty Trust	AKR	USA	08-May-25	Elect Director Kenneth F. Bernstein	For
Acadia Realty Trust	AKR	USA	08-May-25	Elect Director Mark A. Denien	For
Acadia Realty Trust	AKR	USA	08-May-25	Elect Director Kenneth A. McIntyre	For
Acadia Realty Trust	AKR	USA	08-May-25	Elect Director William T. Spitz	For
Acadia Realty Trust	AKR	USA	08-May-25	Elect Director Lynn C. Thurber	For
Acadia Realty Trust	AKR	USA	08-May-25	Elect Director Lee S. Wielansky	For
Acadia Realty Trust	AKR	USA	08-May-25	Elect Director Hope B. Woodhouse	For
Acadia Realty Trust	AKR	USA	08-May-25	Elect Director C. David Zoba	For
Acadia Realty Trust	AKR	USA	08-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Acadia Realty Trust	AKR	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Acadian Asset Management, Inc.	AAMI	USA	13-May-25	Elect Director Robert J. Chersi	Against
Acadian Asset Management, Inc.	AAMI	USA	13-May-25	Elect Director Andrew Kim	Against
Acadian Asset Management, Inc.	AAMI	USA	13-May-25	Elect Director John Paulson	Against
Acadian Asset Management, Inc.	AAMI	USA	13-May-25	Elect Director Barbara Trebbi	Against
Acadian Asset Management, Inc.	AAMI	USA	13-May-25	Elect Director Kelly Young	Against
Acadian Asset Management, Inc.	AAMI	USA	13-May-25	Ratify KPMG LLP as Auditors	For
Accelleron Industries AG	ACLN	Switzerland	06-May-25	Accept Financial Statements and Statutory Reports	For
Accelleron Industries AG	ACLN	Switzerland	06-May-25	Approve Remuneration Report (Non-Binding)	Against
Accelleron Industries AG	ACLN	Switzerland	06-May-25	Approve Non-Financial Report	For
Accelleron Industries AG	ACLN	Switzerland	06-May-25	Approve Allocation of Income and Dividends of CHF 1.25 per Share	For
Accelleron Industries AG	ACLN	Switzerland	06-May-25	Approve Discharge of Board and Senior Management	For
Accelleron Industries AG	ACLN	Switzerland	06-May-25	Reelect Oliver Riemenschneider as Director and Board Chair	For
Accelleron Industries AG	ACLN	Switzerland	06-May-25	Reelect Bo Cerup-Simonsen as Director	For
Accelleron Industries AG	ACLN	Switzerland	06-May-25	Reelect Monika Kruesi as Director	For
Accelleron Industries AG	ACLN	Switzerland	06-May-25	Reelect Stefano Pampalone as Director	For
Accelleron Industries AG	ACLN	Switzerland	06-May-25	Reelect Gabriele Sons as Director	For
Accelleron Industries AG	ACLN	Switzerland	06-May-25	Reelect Detlef Trefzger as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Accelleron Industries AG	ACLN	Switzerland	06-May-25	Reappoint Bo Cerup-Simonsen as Member of the Nomination and Compensation Committee	For
Accelleron Industries AG	ACLN	Switzerland	06-May-25	Reappoint Monika Kruesi as Member of the Nomination and Compensation Committee	For
Accelleron Industries AG	ACLN	Switzerland	06-May-25	Reappoint Gabriele Sons as Member of the Nomination and Compensation Committee	For
Accelleron Industries AG	ACLN	Switzerland	06-May-25	Designate Zehnder Bolliger & Partner as Independent Proxy	For
Accelleron Industries AG	ACLN	Switzerland	06-May-25	Ratify KPMG AG as Auditors	For
Accelleron Industries AG	ACLN	Switzerland	06-May-25	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	For
Accelleron Industries AG	ACLN	Switzerland	06-May-25	Approve Remuneration of Executive Committee in the Amount of CHF 7.7 Million	For
Accelleron Industries AG	ACLN	Switzerland	06-May-25	Approve Creation of Capital Band within the Upper Limit of CHF 1 Million and the Lower Limit of CHF 897,750 with or without Exclusion of Preemptive Rights	For
Accelleron Industries AG	ACLN	Switzerland	06-May-25	Approve Cancellation of Conditional Capital	For
Accelleron Industries AG	ACLN	Switzerland	06-May-25	Transact Other Business (Voting)	Against
ACCO Brands Corporation	ACCO	USA	20-May-25	Elect Director Joseph B. Burton	For
ACCO Brands Corporation	ACCO	USA	20-May-25	Elect Director Kathleen S. Dvorak	For
ACCO Brands Corporation	ACCO	USA	20-May-25	Elect Director Pradeep Jotwani	For
ACCO Brands Corporation	ACCO	USA	20-May-25	Elect Director Robert J. Keller	For
ACCO Brands Corporation	ACCO	USA	20-May-25	Elect Director Ron Lombardi	For
ACCO Brands Corporation	ACCO	USA	20-May-25	Elect Director Graciela I. Monteagudo	For
ACCO Brands Corporation	ACCO	USA	20-May-25	Elect Director E. Mark Rajkowski	For
ACCO Brands Corporation	ACCO	USA	20-May-25	Elect Director Elizabeth A. Simermeyer	For
ACCO Brands Corporation	ACCO	USA	20-May-25	Elect Director Thomas W. Tedford	For
ACCO Brands Corporation	ACCO	USA	20-May-25	Ratify KPMG LLP as Auditors	For
ACCO Brands Corporation	ACCO	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
ACCO Brands Corporation	ACCO	USA	20-May-25	Amend Omnibus Stock Plan	For
Accor SA	AC	France	28-May-25	Approve Financial Statements and Statutory Reports	For
Accor SA	AC	France	28-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Accor SA	AC	France	28-May-25	Approve Allocation of Income and Dividends of EUR 1.26 per Share	For
Accor SA	AC	France	28-May-25	Reelect Sébastien Bazin as Director	Against
Accor SA	AC	France	28-May-25	Reelect Asma Abdulrahman Al-Khulaifi as Director	For
Accor SA	AC	France	28-May-25	Reelect Ugo Arzani as Director	For
Accor SA	AC	France	28-May-25	Reelect Hélène Auriol-Potier as Director	For
Accor SA	AC	France	28-May-25	Reelect Qionger Jiang as Director	For
Accor SA	AC	France	28-May-25	Reelect Nicolas Sarkozy as Director	Against
Accor SA	AC	France	28-May-25	Reelect Isabelle Simon as Director	For
Accor SA	AC	France	28-May-25	Reelect Sarmad Zok as Director	For
Accor SA	AC	France	28-May-25	Elect Katherine E. Fleming as Director	For
Accor SA	AC	France	28-May-25	Appoint Deloitte as Auditor	For
Accor SA	AC	France	28-May-25	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For
Accor SA	AC	France	28-May-25	Appoint Deloitte as Auditor for Sustainability Reporting	For
Accor SA	AC	France	28-May-25	Renew Appointment of PricewaterhouseCoopers Audit as Auditor for Sustainability Reporting	For
Accor SA	AC	France	28-May-25	Approve Compensation Report of Corporate Officers	For
Accor SA	AC	France	28-May-25	Approve Compensation of Sébastien Bazin, Chairman and CEO	Against
Accor SA	AC	France	28-May-25	Approve Remuneration Policy of Chairman and CEO	For
Accor SA	AC	France	28-May-25	Approve Remuneration Policy of Directors	For
Accor SA	AC	France	28-May-25	Approve Auditors' Special Report on Related-Party Transactions	Against
Accor SA	AC	France	28-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Accor SA	AC	France	28-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Accor SA	AC	France	28-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of 50 Percent of Issued Capital	For
Accor SA	AC	France	28-May-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of 10 Percent of Issued Capital	For
Accor SA	AC	France	28-May-25	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital for Private Placement	For
Accor SA	AC	France	28-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For
Accor SA	AC	France	28-May-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Accor SA	AC	France	28-May-25	Authorize Capitalization of Reserves of Up to 50 Percent of Issued Capital for Bonus Issue or Increase in Par Value	For
Accor SA	AC	France	28-May-25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 and 29 at 50 Percent of the Share Capital and Under Items 25-28 at 10 Percent of Issued Capital	For
Accor SA	AC	France	28-May-25	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	For
Accor SA	AC	France	28-May-25	Pursuant to Item 31 Above, Set Limit of Shares Reserved for Corporate Executive Officers at 15 Percent of Restricted Stock Plans	For
Accor SA	AC	France	28-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Accor SA	AC	France	28-May-25	Amend Articles of Bylaws	For
Accor SA	AC	France	28-May-25	Authorize Filing of Required Documents/Other Formalities	For
Accor SA	AC	France	28-May-25	Approve Financial Statements and Statutory Reports	For
Accor SA	AC	France	28-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Accor SA	AC	France	28-May-25	Approve Allocation of Income and Dividends of EUR 1.26 per Share	For
Accor SA	AC	France	28-May-25	Reelect Sébastien Bazin as Director	Against
Accor SA	AC	France	28-May-25	Reelect Asma Abdulrahman Al-Khulaifi as Director	For
Accor SA	AC	France	28-May-25	Reelect Ugo Arzani as Director	For
Accor SA	AC	France	28-May-25	Reelect Hélène Auriol-Potier as Director	For
Accor SA	AC	France	28-May-25	Reelect Qionger Jiang as Director	For
Accor SA	AC	France	28-May-25	Reelect Nicolas Sarkozy as Director	Against
Accor SA	AC	France	28-May-25	Reelect Isabelle Simon as Director	For
Accor SA	AC	France	28-May-25	Reelect Sarmad Zok as Director	For
Accor SA	AC	France	28-May-25	Elect Katherine E. Fleming as Director	For
Accor SA	AC	France	28-May-25	Appoint Deloitte as Auditor	For
Accor SA	AC	France	28-May-25	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For
Accor SA	AC	France	28-May-25	Appoint Deloitte as Auditor for Sustainability Reporting	For
Accor SA	AC	France	28-May-25	Renew Appointment of PricewaterhouseCoopers Audit as Auditor for Sustainability Reporting	For
Accor SA	AC	France	28-May-25	Approve Compensation Report of Corporate Officers	For
Accor SA	AC	France	28-May-25	Approve Compensation of Sébastien Bazin, Chairman and CEO	Against
Accor SA	AC	France	28-May-25	Approve Remuneration Policy of Chairman and CEO	For
Accor SA	AC	France	28-May-25	Approve Remuneration Policy of Directors	For
Accor SA	AC	France	28-May-25	Approve Auditors' Special Report on Related-Party Transactions	Against
Accor SA	AC	France	28-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Accor SA	AC	France	28-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Accor SA	AC	France	28-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of 50 Percent of Issued Capital	For
Accor SA	AC	France	28-May-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of 10 Percent of Issued Capital	For
Accor SA	AC	France	28-May-25	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital for Private Placement	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Accor SA	AC	France	28-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For
Accor SA	AC	France	28-May-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Accor SA	AC	France	28-May-25	Authorize Capitalization of Reserves of Up to 50 Percent of Issued Capital for Bonus Issue or Increase in Par Value	For
Accor SA	AC	France	28-May-25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 and 29 at 50 Percent of the Share Capital and Under Items 25-28 at 10 Percent of Issued Capital	For
Accor SA	AC	France	28-May-25	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	For
Accor SA	AC	France	28-May-25	Pursuant to Item 31 Above, Set Limit of Shares Reserved for Corporate Executive Officers at 15 Percent of Restricted Stock Plans	For
Accor SA	AC	France	28-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Accor SA	AC	France	28-May-25	Amend Articles of Bylaws	For
Accor SA	AC	France	28-May-25	Authorize Filing of Required Documents/Other Formalities	For
Accor SA	AC	France	28-May-25	Approve Financial Statements and Statutory Reports	For
Accor SA	AC	France	28-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Accor SA	AC	France	28-May-25	Approve Allocation of Income and Dividends of EUR 1.26 per Share	For
Accor SA	AC	France	28-May-25	Reelect Sébastien Bazin as Director	Against
Accor SA	AC	France	28-May-25	Reelect Asma Abdulrahman Al-Khulaifi as Director	For
Accor SA	AC	France	28-May-25	Reelect Ugo Arzani as Director	For
Accor SA	AC	France	28-May-25	Reelect Hélène Auriol-Potier as Director	For
Accor SA	AC	France	28-May-25	Reelect Qionger Jiang as Director	For
Accor SA	AC	France	28-May-25	Reelect Nicolas Sarkozy as Director	Against
Accor SA	AC	France	28-May-25	Reelect Isabelle Simon as Director	For
Accor SA	AC	France	28-May-25	Reelect Sarmad Zok as Director	For
Accor SA	AC	France	28-May-25	Elect Katherine E. Fleming as Director	For
Accor SA	AC	France	28-May-25	Appoint Deloitte as Auditor	For
Accor SA	AC	France	28-May-25	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For
Accor SA	AC	France	28-May-25	Appoint Deloitte as Auditor for Sustainability Reporting	For
Accor SA	AC	France	28-May-25	Renew Appointment of PricewaterhouseCoopers Audit as Auditor for Sustainability Reporting	For
Accor SA	AC	France	28-May-25	Approve Compensation Report of Corporate Officers	For
Accor SA	AC	France	28-May-25	Approve Compensation of Sébastien Bazin, Chairman and CEO	Against
Accor SA	AC	France	28-May-25	Approve Remuneration Policy of Chairman and CEO	For
Accor SA	AC	France	28-May-25	Approve Remuneration Policy of Directors	For
Accor SA	AC	France	28-May-25	Approve Auditors' Special Report on Related-Party Transactions	Against
Accor SA	AC	France	28-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Accor SA	AC	France	28-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Accor SA	AC	France	28-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of 50 Percent of Issued Capital	For
Accor SA	AC	France	28-May-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of 10 Percent of Issued Capital	For
Accor SA	AC	France	28-May-25	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital for Private Placement	For
Accor SA	AC	France	28-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For
Accor SA	AC	France	28-May-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Accor SA	AC	France	28-May-25	Authorize Capitalization of Reserves of Up to 50 Percent of Issued Capital for Bonus Issue or Increase in Par Value	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Accor SA	AC	France	28-May-25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 and 29 at 50 Percent of the Share Capital and Under Items 25-28 at 10 Percent of Issued Capital	For
Accor SA	AC	France	28-May-25	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	For
Accor SA	AC	France	28-May-25	Pursuant to Item 31 Above, Set Limit of Shares Reserved for Corporate Executive Officers at 15 Percent of Restricted Stock Plans	For
Accor SA	AC	France	28-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Accor SA	AC	France	28-May-25	Amend Articles of Bylaws	For
Accor SA	AC	France	28-May-25	Authorize Filing of Required Documents/Other Formalities	For
Accor SA	AC	France	28-May-25	Approve Financial Statements and Statutory Reports	For
Accor SA	AC	France	28-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Accor SA	AC	France	28-May-25	Approve Allocation of Income and Dividends of EUR 1.26 per Share	For
Accor SA	AC	France	28-May-25	Reelect Sébastien Bazin as Director	Against
Accor SA	AC	France	28-May-25	Reelect Asma Abdulrahman Al-Khulaifi as Director	For
Accor SA	AC	France	28-May-25	Reelect Ugo Arzani as Director	For
Accor SA	AC	France	28-May-25	Reelect Hélène Auriol-Potier as Director	For
Accor SA	AC	France	28-May-25	Reelect Qionger Jiang as Director	For
Accor SA	AC	France	28-May-25	Reelect Nicolas Sarkozy as Director	Against
Accor SA	AC	France	28-May-25	Reelect Isabelle Simon as Director	For
Accor SA	AC	France	28-May-25	Reelect Sarmad Zok as Director	For
Accor SA	AC	France	28-May-25	Elect Katherine E. Fleming as Director	For
Accor SA	AC	France	28-May-25	Appoint Deloitte as Auditor	For
Accor SA	AC	France	28-May-25	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For
Accor SA	AC	France	28-May-25	Appoint Deloitte as Auditor for Sustainability Reporting	For
Accor SA	AC	France	28-May-25	Renew Appointment of PricewaterhouseCoopers Audit as Auditor for Sustainability Reporting	For
Accor SA	AC	France	28-May-25	Approve Compensation Report of Corporate Officers	For
Accor SA	AC	France	28-May-25	Approve Compensation of Sébastien Bazin, Chairman and CEO	Against
Accor SA	AC	France	28-May-25	Approve Remuneration Policy of Chairman and CEO	For
Accor SA	AC	France	28-May-25	Approve Remuneration Policy of Directors	For
Accor SA	AC	France	28-May-25	Approve Auditors' Special Report on Related-Party Transactions	Against
Accor SA	AC	France	28-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Accor SA	AC	France	28-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Accor SA	AC	France	28-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of 50 Percent of Issued Capital	For
Accor SA	AC	France	28-May-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of 10 Percent of Issued Capital	For
Accor SA	AC	France	28-May-25	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital for Private Placement	For
Accor SA	AC	France	28-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For
Accor SA	AC	France	28-May-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Accor SA	AC	France	28-May-25	Authorize Capitalization of Reserves of Up to 50 Percent of Issued Capital for Bonus Issue or Increase in Par Value	For
Accor SA	AC	France	28-May-25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 and 29 at 50 Percent of the Share Capital and Under Items 25-28 at 10 Percent of Issued Capital	For
Accor SA	AC	France	28-May-25	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	For
Accor SA	AC	France	28-May-25	Pursuant to Item 31 Above, Set Limit of Shares Reserved for Corporate Executive Officers at 15 Percent of Restricted Stock Plans	For
Accor SA	AC	France	28-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Accor SA	AC	France	28-May-25	Amend Articles of Bylaws	For
Accor SA	AC	France	28-May-25	Authorize Filing of Required Documents/Other Formalities	For
Ackermans & van Haaren NV	ACKB	Belgium	26-May-25	Receive Directors' Reports (Non-Voting)	
Ackermans & van Haaren NV	ACKB	Belgium	26-May-25	Receive Auditors' Reports (Non-Voting)	
Ackermans & van Haaren NV	ACKB	Belgium	26-May-25	Approve Financial Statements and Dividends of EUR 3.80 per Share	For
Ackermans & van Haaren NV	ACKB	Belgium	26-May-25	Approve Discharge of Luc Bertrand as Director	For
Ackermans & van Haaren NV	ACKB	Belgium	26-May-25	Approve Discharge of Sonali Chandmal as Director	For
Ackermans & van Haaren NV	ACKB	Belgium	26-May-25	Approve Discharge of Marion Debruyne BV, Represented by Marion Debruyne, as Director	For
Ackermans & van Haaren NV	ACKB	Belgium	26-May-25	Approve Discharge of Venatio BV, Represented by Bart Deckers, as Director	For
Ackermans & van Haaren NV	ACKB	Belgium	26-May-25	Approve Discharge of Jacques Delen as Director	For
Ackermans & van Haaren NV	ACKB	Belgium	26-May-25	Approve Discharge of Deborah Janssens as Director	For
Ackermans & van Haaren NV	ACKB	Belgium	26-May-25	Approve Discharge of Julien Pestiaux as Director	For
Ackermans & van Haaren NV	ACKB	Belgium	26-May-25	Approve Discharge of Thierry van Baren as Director	For
Ackermans & van Haaren NV	ACKB	Belgium	26-May-25	Approve Discharge of Frederic van Haaren as Director	For
Ackermans & van Haaren NV	ACKB	Belgium	26-May-25	Approve Discharge of De Lier BV, Represented by Frank van Lierde, as Director	For
Ackermans & van Haaren NV	ACKB	Belgium	26-May-25	Approve Discharge of Menlo Park BV, Represented by Victoria Vandeputte, as Director	For
Ackermans & van Haaren NV	ACKB	Belgium	26-May-25	Approve Discharge of Pierre Willaert as Director	For
Ackermans & van Haaren NV	ACKB	Belgium	26-May-25	Approve Discharge of Auditors	For
Ackermans & van Haaren NV	ACKB	Belgium	26-May-25	Reelect Luc Bertrand as Director	Against
Ackermans & van Haaren NV	ACKB	Belgium	26-May-25	Reelect Jacques Delen as Director	Against
Ackermans & van Haaren NV	ACKB	Belgium	26-May-25	Reelect Frederic van Haaren as Director	Against
Ackermans & van Haaren NV	ACKB	Belgium	26-May-25	Approve Remuneration Report	Against
Ackermans & van Haaren NV	ACKB	Belgium	26-May-25	Approve Remuneration Policy	Against
ACS, Actividades de Construccion y Servicios SA	ACS	Spain	08-May-25	Approve Consolidated and Standalone Financial Statements	For
ACS, Actividades de Construccion y Servicios SA	ACS	Spain	08-May-25	Approve Allocation of Income	For
ACS, Actividades de Construccion y Servicios SA	ACS	Spain	08-May-25	Approve Non-Financial Information Statement	For
ACS, Actividades de Construccion y Servicios SA	ACS	Spain	08-May-25	Approve Discharge of Board	For
ACS, Actividades de Construccion y Servicios SA	ACS	Spain	08-May-25	Ratify Appointment of and Elect Isidro Faine Casas as Director	For
ACS, Actividades de Construccion y Servicios SA	ACS	Spain	08-May-25	Reelect Carmen Fernandez Rozado as Director	For
ACS, Actividades de Construccion y Servicios SA	ACS	Spain	08-May-25	Reelect Jose Eladio Seco Dominguez as Director	For
ACS, Actividades de Construccion y Servicios SA	ACS	Spain	08-May-25	Fix Number of Directors at 14	For
ACS, Actividades de Construccion y Servicios SA	ACS	Spain	08-May-25	Advisory Vote on Remuneration Report	For
ACS, Actividades de Construccion y Servicios SA	ACS	Spain	08-May-25	Approve Remuneration Policy	Against
ACS, Actividades de Construccion y Servicios SA	ACS	Spain	08-May-25	Approve Scrip Dividends and Approve Reduction in Share Capital via Cancellation of Treasury Shares	For
ACS, Actividades de Construccion y Servicios SA	ACS	Spain	08-May-25	Authorize Share Repurchase and Capital Reduction via Cancellation of Repurchased Shares	For
ACS, Actividades de Construccion y Servicios SA	ACS	Spain	08-May-25	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Against
ACS, Actividades de Construccion y Servicios SA	ACS	Spain	08-May-25	Authorize Board to Ratify and Execute Approved Resolutions	For
ACS, Actividades de Construccion y Servicios SA	ACS	Spain	08-May-25	Receive Amendments to Board of Directors Regulations	
ACS, Actividades de Construccion y Servicios SA	ACS	Spain	08-May-25	Approve Consolidated and Standalone Financial Statements	For
ACS, Actividades de Construccion y Servicios SA	ACS	Spain	08-May-25	Approve Allocation of Income	For
ACS, Actividades de Construccion y Servicios SA	ACS	Spain	08-May-25	Approve Non-Financial Information Statement	For
ACS, Actividades de Construccion y Servicios SA	ACS	Spain	08-May-25	Approve Discharge of Board	For
ACS, Actividades de Construccion y Servicios SA	ACS	Spain	08-May-25	Ratify Appointment of and Elect Isidro Faine Casas as Director	For
ACS, Actividades de Construccion y Servicios SA	ACS	Spain	08-May-25	Reelect Carmen Fernandez Rozado as Director	For
ACS, Actividades de Construccion y Servicios SA	ACS	Spain	08-May-25	Reelect Jose Eladio Seco Dominguez as Director	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ACS, Actividades de Construcción y Servicios SA	ACS	Spain	08-May-25	Fix Number of Directors at 14	For
ACS, Actividades de Construcción y Servicios SA	ACS	Spain	08-May-25	Advisory Vote on Remuneration Report	For
ACS, Actividades de Construcción y Servicios SA	ACS	Spain	08-May-25	Approve Remuneration Policy	Against
ACS, Actividades de Construcción y Servicios SA	ACS	Spain	08-May-25	Approve Scrip Dividends and Approve Reduction in Share Capital via Cancellation of Treasury Shares	For
ACS, Actividades de Construcción y Servicios SA	ACS	Spain	08-May-25	Authorize Share Repurchase and Capital Reduction via Cancellation of Repurchased Shares	For
ACS, Actividades de Construcción y Servicios SA	ACS	Spain	08-May-25	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Against
ACS, Actividades de Construcción y Servicios SA	ACS	Spain	08-May-25	Authorize Board to Ratify and Execute Approved Resolutions	For
ACS, Actividades de Construcción y Servicios SA	ACS	Spain	08-May-25	Receive Amendments to Board of Directors Regulations	
ACS, Actividades de Construcción y Servicios SA	ACS	Spain	08-May-25	Approve Consolidated and Standalone Financial Statements	For
ACS, Actividades de Construcción y Servicios SA	ACS	Spain	08-May-25	Approve Allocation of Income	For
ACS, Actividades de Construcción y Servicios SA	ACS	Spain	08-May-25	Approve Non-Financial Information Statement	For
ACS, Actividades de Construcción y Servicios SA	ACS	Spain	08-May-25	Approve Discharge of Board	For
ACS, Actividades de Construcción y Servicios SA	ACS	Spain	08-May-25	Ratify Appointment of and Elect Isidro Faine Casas as Director	For
ACS, Actividades de Construcción y Servicios SA	ACS	Spain	08-May-25	Reelect Carmen Fernandez Rozado as Director	For
ACS, Actividades de Construcción y Servicios SA	ACS	Spain	08-May-25	Reelect Jose Eladio Seco Dominguez as Director	For
ACS, Actividades de Construcción y Servicios SA	ACS	Spain	08-May-25	Fix Number of Directors at 14	For
ACS, Actividades de Construcción y Servicios SA	ACS	Spain	08-May-25	Advisory Vote on Remuneration Report	For
ACS, Actividades de Construcción y Servicios SA	ACS	Spain	08-May-25	Approve Remuneration Policy	Against
ACS, Actividades de Construcción y Servicios SA	ACS	Spain	08-May-25	Approve Scrip Dividends and Approve Reduction in Share Capital via Cancellation of Treasury Shares	For
ACS, Actividades de Construcción y Servicios SA	ACS	Spain	08-May-25	Authorize Share Repurchase and Capital Reduction via Cancellation of Repurchased Shares	For
ACS, Actividades de Construcción y Servicios SA	ACS	Spain	08-May-25	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Against
ACS, Actividades de Construcción y Servicios SA	ACS	Spain	08-May-25	Authorize Board to Ratify and Execute Approved Resolutions	For
ACS, Actividades de Construcción y Servicios SA	ACS	Spain	08-May-25	Receive Amendments to Board of Directors Regulations	
ACS, Actividades de Construcción y Servicios SA	ACS	Spain	08-May-25	Approve Consolidated and Standalone Financial Statements	For
ACS, Actividades de Construcción y Servicios SA	ACS	Spain	08-May-25	Approve Allocation of Income	For
ACS, Actividades de Construcción y Servicios SA	ACS	Spain	08-May-25	Approve Non-Financial Information Statement	For
ACS, Actividades de Construcción y Servicios SA	ACS	Spain	08-May-25	Approve Discharge of Board	For
ACS, Actividades de Construcción y Servicios SA	ACS	Spain	08-May-25	Ratify Appointment of and Elect Isidro Faine Casas as Director	For
ACS, Actividades de Construcción y Servicios SA	ACS	Spain	08-May-25	Reelect Carmen Fernandez Rozado as Director	For
ACS, Actividades de Construcción y Servicios SA	ACS	Spain	08-May-25	Reelect Jose Eladio Seco Dominguez as Director	For
ACS, Actividades de Construcción y Servicios SA	ACS	Spain	08-May-25	Fix Number of Directors at 14	For
ACS, Actividades de Construcción y Servicios SA	ACS	Spain	08-May-25	Advisory Vote on Remuneration Report	For
ACS, Actividades de Construcción y Servicios SA	ACS	Spain	08-May-25	Approve Remuneration Policy	Against
ACS, Actividades de Construcción y Servicios SA	ACS	Spain	08-May-25	Approve Scrip Dividends and Approve Reduction in Share Capital via Cancellation of Treasury Shares	For
ACS, Actividades de Construcción y Servicios SA	ACS	Spain	08-May-25	Authorize Share Repurchase and Capital Reduction via Cancellation of Repurchased Shares	For
ACS, Actividades de Construcción y Servicios SA	ACS	Spain	08-May-25	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Against
ACS, Actividades de Construcción y Servicios SA	ACS	Spain	08-May-25	Authorize Board to Ratify and Execute Approved Resolutions	For
ACS, Actividades de Construcción y Servicios SA	ACS	Spain	08-May-25	Receive Amendments to Board of Directors Regulations	
Adeia Inc.	ADEA	USA	08-May-25	Elect Director Paul E. Davis	For
Adeia Inc.	ADEA	USA	08-May-25	Elect Director V. Sue Molina	For
Adeia Inc.	ADEA	USA	08-May-25	Elect Director Daniel Moloney	For
Adeia Inc.	ADEA	USA	08-May-25	Elect Director Tonia O'Connor	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Adeia Inc.	ADEA	USA	08-May-25	Elect Director Adam Rymer	For
Adeia Inc.	ADEA	USA	08-May-25	Elect Director Phyllis Turner-Brim	For
Adeia Inc.	ADEA	USA	08-May-25	Elect Director Sandeep Vij	For
Adeia Inc.	ADEA	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Adeia Inc.	ADEA	USA	08-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Adeia Inc.	ADEA	USA	08-May-25	Elect Director Paul E. Davis	For
Adeia Inc.	ADEA	USA	08-May-25	Elect Director V. Sue Molina	For
Adeia Inc.	ADEA	USA	08-May-25	Elect Director Daniel Moloney	For
Adeia Inc.	ADEA	USA	08-May-25	Elect Director Tonia O'Connor	For
Adeia Inc.	ADEA	USA	08-May-25	Elect Director Adam Rymer	For
Adeia Inc.	ADEA	USA	08-May-25	Elect Director Phyllis Turner-Brim	For
Adeia Inc.	ADEA	USA	08-May-25	Elect Director Sandeep Vij	For
Adeia Inc.	ADEA	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Adeia Inc.	ADEA	USA	08-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
ADENTRA Inc.	ADEN	Canada	06-May-25	Elect Director Robert J. Brown	For
ADENTRA Inc.	ADEN	Canada	06-May-25	Elect Director Charlotte F. Burke	For
ADENTRA Inc.	ADEN	Canada	06-May-25	Elect Director George R. Judd	Against
ADENTRA Inc.	ADEN	Canada	06-May-25	Elect Director Michelle A. Lewis	For
ADENTRA Inc.	ADEN	Canada	06-May-25	Elect Director Jim C. Macaulay	For
ADENTRA Inc.	ADEN	Canada	06-May-25	Elect Director C. Marie Robinson	For
ADENTRA Inc.	ADEN	Canada	06-May-25	Elect Director Richard G. Roy	For
ADENTRA Inc.	ADEN	Canada	06-May-25	Elect Director Qi Tang	For
ADENTRA Inc.	ADEN	Canada	06-May-25	Elect Director Robert L. Taylor	For
ADENTRA Inc.	ADEN	Canada	06-May-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
adidas AG	ADS	Germany	15-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
adidas AG	ADS	Germany	15-May-25	Approve Allocation of Income and Dividends of EUR 2.00 per Share	For
adidas AG	ADS	Germany	15-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
adidas AG	ADS	Germany	15-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
adidas AG	ADS	Germany	15-May-25	Approve Remuneration Report	For
adidas AG	ADS	Germany	15-May-25	Elect Thomas Rabe to the Supervisory Board	Against
adidas AG	ADS	Germany	15-May-25	Approve Creation of EUR 50 Million Pool of Authorized Capital 2025/I with Preemptive Rights	For
adidas AG	ADS	Germany	15-May-25	Approve Creation of EUR 20 Million Pool of Authorized Capital 2025/II with or without Exclusion of Preemptive Rights	For
adidas AG	ADS	Germany	15-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
adidas AG	ADS	Germany	15-May-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	For
adidas AG	ADS	Germany	15-May-25	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
adidas AG	ADS	Germany	15-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
adidas AG	ADS	Germany	15-May-25	Approve Allocation of Income and Dividends of EUR 2.00 per Share	For
adidas AG	ADS	Germany	15-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
adidas AG	ADS	Germany	15-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
adidas AG	ADS	Germany	15-May-25	Approve Remuneration Report	For
adidas AG	ADS	Germany	15-May-25	Elect Thomas Rabe to the Supervisory Board	Against
adidas AG	ADS	Germany	15-May-25	Approve Creation of EUR 50 Million Pool of Authorized Capital 2025/I with Preemptive Rights	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
adidas AG	ADS	Germany	15-May-25	Approve Creation of EUR 20 Million Pool of Authorized Capital 2025/II with or without Exclusion of Preemptive Rights	For
adidas AG	ADS	Germany	15-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
adidas AG	ADS	Germany	15-May-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	For
adidas AG	ADS	Germany	15-May-25	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
adidas AG	ADS	Germany	15-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
adidas AG	ADS	Germany	15-May-25	Approve Allocation of Income and Dividends of EUR 2.00 per Share	For
adidas AG	ADS	Germany	15-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
adidas AG	ADS	Germany	15-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
adidas AG	ADS	Germany	15-May-25	Approve Remuneration Report	For
adidas AG	ADS	Germany	15-May-25	Elect Thomas Rabe to the Supervisory Board	Against
adidas AG	ADS	Germany	15-May-25	Approve Creation of EUR 50 Million Pool of Authorized Capital 2025/I with Preemptive Rights	For
adidas AG	ADS	Germany	15-May-25	Approve Creation of EUR 20 Million Pool of Authorized Capital 2025/II with or without Exclusion of Preemptive Rights	For
adidas AG	ADS	Germany	15-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
adidas AG	ADS	Germany	15-May-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	For
adidas AG	ADS	Germany	15-May-25	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
adidas AG	ADS	Germany	15-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
adidas AG	ADS	Germany	15-May-25	Approve Allocation of Income and Dividends of EUR 2.00 per Share	For
adidas AG	ADS	Germany	15-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
adidas AG	ADS	Germany	15-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
adidas AG	ADS	Germany	15-May-25	Approve Remuneration Report	For
adidas AG	ADS	Germany	15-May-25	Elect Thomas Rabe to the Supervisory Board	Against
adidas AG	ADS	Germany	15-May-25	Approve Creation of EUR 50 Million Pool of Authorized Capital 2025/I with Preemptive Rights	For
adidas AG	ADS	Germany	15-May-25	Approve Creation of EUR 20 Million Pool of Authorized Capital 2025/II with or without Exclusion of Preemptive Rights	For
adidas AG	ADS	Germany	15-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
adidas AG	ADS	Germany	15-May-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	For
adidas AG	ADS	Germany	15-May-25	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
adidas AG	ADS	Germany	15-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
adidas AG	ADS	Germany	15-May-25	Approve Allocation of Income and Dividends of EUR 2.00 per Share	For
adidas AG	ADS	Germany	15-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
adidas AG	ADS	Germany	15-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
adidas AG	ADS	Germany	15-May-25	Approve Remuneration Report	For
adidas AG	ADS	Germany	15-May-25	Elect Thomas Rabe to the Supervisory Board	Against
adidas AG	ADS	Germany	15-May-25	Approve Creation of EUR 50 Million Pool of Authorized Capital 2025/I with Preemptive Rights	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
adidas AG	ADS	Germany	15-May-25	Approve Creation of EUR 20 Million Pool of Authorized Capital 2025/II with or without Exclusion of Preemptive Rights	For
adidas AG	ADS	Germany	15-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
adidas AG	ADS	Germany	15-May-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	For
adidas AG	ADS	Germany	15-May-25	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
adidas AG	ADS	Germany	15-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
adidas AG	ADS	Germany	15-May-25	Approve Allocation of Income and Dividends of EUR 2.00 per Share	For
adidas AG	ADS	Germany	15-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
adidas AG	ADS	Germany	15-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
adidas AG	ADS	Germany	15-May-25	Approve Remuneration Report	For
adidas AG	ADS	Germany	15-May-25	Elect Thomas Rabe to the Supervisory Board	Against
adidas AG	ADS	Germany	15-May-25	Approve Creation of EUR 50 Million Pool of Authorized Capital 2025/I with Preemptive Rights	For
adidas AG	ADS	Germany	15-May-25	Approve Creation of EUR 20 Million Pool of Authorized Capital 2025/II with or without Exclusion of Preemptive Rights	For
adidas AG	ADS	Germany	15-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
adidas AG	ADS	Germany	15-May-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	For
adidas AG	ADS	Germany	15-May-25	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Admiral Group Plc	ADM	United Kingdom	09-May-25	Accept Financial Statements and Statutory Reports	For
Admiral Group Plc	ADM	United Kingdom	09-May-25	Approve Remuneration Report	For
Admiral Group Plc	ADM	United Kingdom	09-May-25	Approve Final Dividend	For
Admiral Group Plc	ADM	United Kingdom	09-May-25	Re-elect Michael Rogers as Director	For
Admiral Group Plc	ADM	United Kingdom	09-May-25	Re-elect Milena Mondini de Focatiis as Director	For
Admiral Group Plc	ADM	United Kingdom	09-May-25	Re-elect Geraint Jones as Director	For
Admiral Group Plc	ADM	United Kingdom	09-May-25	Re-elect Evelyn Bourke as Director	For
Admiral Group Plc	ADM	United Kingdom	09-May-25	Re-elect Michael Brierley as Director	For
Admiral Group Plc	ADM	United Kingdom	09-May-25	Re-elect Andrew Crossley as Director	For
Admiral Group Plc	ADM	United Kingdom	09-May-25	Re-elect Karen Green as Director	For
Admiral Group Plc	ADM	United Kingdom	09-May-25	Re-elect Fiona Muldoon as Director	For
Admiral Group Plc	ADM	United Kingdom	09-May-25	Re-elect Jayaprakasa Rangaswami as Director	For
Admiral Group Plc	ADM	United Kingdom	09-May-25	Re-elect William Roberts as Director	For
Admiral Group Plc	ADM	United Kingdom	09-May-25	Re-elect Justine Roberts as Director	For
Admiral Group Plc	ADM	United Kingdom	09-May-25	Reappoint Deloitte LLP as Auditors	For
Admiral Group Plc	ADM	United Kingdom	09-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Admiral Group Plc	ADM	United Kingdom	09-May-25	Authorise UK Political Donations and Expenditure	For
Admiral Group Plc	ADM	United Kingdom	09-May-25	Approve Discretionary Free Share Scheme	For
Admiral Group Plc	ADM	United Kingdom	09-May-25	Authorise Issue of Equity	For
Admiral Group Plc	ADM	United Kingdom	09-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Admiral Group Plc	ADM	United Kingdom	09-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Admiral Group Plc	ADM	United Kingdom	09-May-25	Authorise Market Purchase of Ordinary Shares	For
Admiral Group Plc	ADM	United Kingdom	09-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Admiral Group Plc	ADM	United Kingdom	09-May-25	Accept Financial Statements and Statutory Reports	For
Admiral Group Plc	ADM	United Kingdom	09-May-25	Approve Remuneration Report	For
Admiral Group Plc	ADM	United Kingdom	09-May-25	Approve Final Dividend	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Admiral Group Plc	ADM	United Kingdom	09-May-25	Re-elect Michael Rogers as Director	For
Admiral Group Plc	ADM	United Kingdom	09-May-25	Re-elect Milena Mondini de Focatiis as Director	For
Admiral Group Plc	ADM	United Kingdom	09-May-25	Re-elect Geraint Jones as Director	For
Admiral Group Plc	ADM	United Kingdom	09-May-25	Re-elect Evelyn Bourke as Director	For
Admiral Group Plc	ADM	United Kingdom	09-May-25	Re-elect Michael Brierley as Director	For
Admiral Group Plc	ADM	United Kingdom	09-May-25	Re-elect Andrew Crossley as Director	For
Admiral Group Plc	ADM	United Kingdom	09-May-25	Re-elect Karen Green as Director	For
Admiral Group Plc	ADM	United Kingdom	09-May-25	Re-elect Fiona Muldoon as Director	For
Admiral Group Plc	ADM	United Kingdom	09-May-25	Re-elect Jayaprakasa Rangaswami as Director	For
Admiral Group Plc	ADM	United Kingdom	09-May-25	Re-elect William Roberts as Director	For
Admiral Group Plc	ADM	United Kingdom	09-May-25	Re-elect Justine Roberts as Director	For
Admiral Group Plc	ADM	United Kingdom	09-May-25	Reappoint Deloitte LLP as Auditors	For
Admiral Group Plc	ADM	United Kingdom	09-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Admiral Group Plc	ADM	United Kingdom	09-May-25	Authorise UK Political Donations and Expenditure	For
Admiral Group Plc	ADM	United Kingdom	09-May-25	Approve Discretionary Free Share Scheme	For
Admiral Group Plc	ADM	United Kingdom	09-May-25	Authorise Issue of Equity	For
Admiral Group Plc	ADM	United Kingdom	09-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Admiral Group Plc	ADM	United Kingdom	09-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Admiral Group Plc	ADM	United Kingdom	09-May-25	Authorise Market Purchase of Ordinary Shares	For
Admiral Group Plc	ADM	United Kingdom	09-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Admiral Group Plc	ADM	United Kingdom	09-May-25	Accept Financial Statements and Statutory Reports	For
Admiral Group Plc	ADM	United Kingdom	09-May-25	Approve Remuneration Report	For
Admiral Group Plc	ADM	United Kingdom	09-May-25	Approve Final Dividend	For
Admiral Group Plc	ADM	United Kingdom	09-May-25	Re-elect Michael Rogers as Director	For
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Admiral Group Plc	ADM	United Kingdom	09-May-25	Re-elect Jayaprakasa Rangaswami as Director	For
Admiral Group Plc	ADM	United Kingdom	09-May-25	Re-elect William Roberts as Director	For
Admiral Group Plc	ADM	United Kingdom	09-May-25	Re-elect Justine Roberts as Director	For
Admiral Group Plc	ADM	United Kingdom	09-May-25	Reappoint Deloitte LLP as Auditors	For
Admiral Group Plc	ADM	United Kingdom	09-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Admiral Group Plc	ADM	United Kingdom	09-May-25	Authorise UK Political Donations and Expenditure	For
Admiral Group Plc	ADM	United Kingdom	09-May-25	Approve Discretionary Free Share Scheme	For
Admiral Group Plc	ADM	United Kingdom	09-May-25	Authorise Issue of Equity	For
Admiral Group Plc	ADM	United Kingdom	09-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Admiral Group Plc	ADM	United Kingdom	09-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Admiral Group Plc	ADM	United Kingdom	09-May-25	Authorise Market Purchase of Ordinary Shares	For
Admiral Group Plc	ADM	United Kingdom	09-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
ADT Inc.	ADT	USA	21-May-25	Elect Director Marques Coleman	For
ADT Inc.	ADT	USA	21-May-25	Elect Director Paul J. Smith	For
ADT Inc.	ADT	USA	21-May-25	Elect Director Matthew E. Winter	Withhold
ADT Inc.	ADT	USA	21-May-25	Elect Director Suzanne Yoon	For
ADT Inc.	ADT	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
ADT Inc.	ADT	USA	21-May-25	Declassify the Board of Directors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ADT Inc.	ADT	USA	21-May-25	Provide Right to Call Special Meeting	For
ADT Inc.	ADT	USA	21-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
ADTRAN Holdings, Inc.	ADTN	USA	14-May-25	Elect Director Thomas R. Stanton	For
ADTRAN Holdings, Inc.	ADTN	USA	14-May-25	Elect Director H. Fenwick Huss	For
ADTRAN Holdings, Inc.	ADTN	USA	14-May-25	Elect Director Gregory J. McCray	For
ADTRAN Holdings, Inc.	ADTN	USA	14-May-25	Elect Director Balan Nair	For
ADTRAN Holdings, Inc.	ADTN	USA	14-May-25	Elect Director Jacqueline H. (Jackie) Rice	For
ADTRAN Holdings, Inc.	ADTN	USA	14-May-25	Elect Director Nikos Theodosopoulos	For
ADTRAN Holdings, Inc.	ADTN	USA	14-May-25	Elect Director Kathryn A. Walker	For
ADTRAN Holdings, Inc.	ADTN	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
ADTRAN Holdings, Inc.	ADTN	USA	14-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
ADTRAN Holdings, Inc.	ADTN	USA	14-May-25	Elect Director Thomas R. Stanton	For
ADTRAN Holdings, Inc.	ADTN	USA	14-May-25	Elect Director H. Fenwick Huss	For
ADTRAN Holdings, Inc.	ADTN	USA	14-May-25	Elect Director Gregory J. McCray	For
ADTRAN Holdings, Inc.	ADTN	USA	14-May-25	Elect Director Balan Nair	For
ADTRAN Holdings, Inc.	ADTN	USA	14-May-25	Elect Director Jacqueline H. (Jackie) Rice	For
ADTRAN Holdings, Inc.	ADTN	USA	14-May-25	Elect Director Nikos Theodosopoulos	For
ADTRAN Holdings, Inc.	ADTN	USA	14-May-25	Elect Director Kathryn A. Walker	For
ADTRAN Holdings, Inc.	ADTN	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
ADTRAN Holdings, Inc.	ADTN	USA	14-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
ADTRAN Holdings, Inc.	ADTN	USA	14-May-25	Elect Director Thomas R. Stanton	For
ADTRAN Holdings, Inc.	ADTN	USA	14-May-25	Elect Director H. Fenwick Huss	For
ADTRAN Holdings, Inc.	ADTN	USA	14-May-25	Elect Director Gregory J. McCray	For
ADTRAN Holdings, Inc.	ADTN	USA	14-May-25	Elect Director Balan Nair	For
ADTRAN Holdings, Inc.	ADTN	USA	14-May-25	Elect Director Jacqueline H. (Jackie) Rice	For
ADTRAN Holdings, Inc.	ADTN	USA	14-May-25	Elect Director Nikos Theodosopoulos	For
ADTRAN Holdings, Inc.	ADTN	USA	14-May-25	Elect Director Kathryn A. Walker	For
ADTRAN Holdings, Inc.	ADTN	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
ADTRAN Holdings, Inc.	ADTN	USA	14-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Advance Auto Parts, Inc.	AAP	USA	14-May-25	Elect Director Carla J. Bailo	Against
Advance Auto Parts, Inc.	AAP	USA	14-May-25	Elect Director John F. Ferraro	For
Advance Auto Parts, Inc.	AAP	USA	14-May-25	Elect Director Joan M. Hilson	For
Advance Auto Parts, Inc.	AAP	USA	14-May-25	Elect Director Jeffrey J. Jones, II	Against
Advance Auto Parts, Inc.	AAP	USA	14-May-25	Elect Director Eugene I. Lee, Jr.	For
Advance Auto Parts, Inc.	AAP	USA	14-May-25	Elect Director Shane M. O'Kelly	For
Advance Auto Parts, Inc.	AAP	USA	14-May-25	Elect Director Thomas W. Seboldt	Against
Advance Auto Parts, Inc.	AAP	USA	14-May-25	Elect Director Gregory L. Smith	For
Advance Auto Parts, Inc.	AAP	USA	14-May-25	Elect Director A. Brent Windom	For
Advance Auto Parts, Inc.	AAP	USA	14-May-25	Amend Omnibus Stock Plan	For
Advance Auto Parts, Inc.	AAP	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Advance Auto Parts, Inc.	AAP	USA	14-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Advance Auto Parts, Inc.	AAP	USA	14-May-25	Adopt Share Retention Policy For Senior Executives	For
Advanced Flower Capital Inc.	AFCG	USA	19-May-25	Elect Director Robert Levy	Against
Advanced Flower Capital Inc.	AFCG	USA	19-May-25	Ratify CohnReznick LLP as Auditors	For
Advanced Flower Capital Inc.	AFCG	USA	19-May-25	Elect Director Robert Levy	Against
Advanced Flower Capital Inc.	AFCG	USA	19-May-25	Ratify CohnReznick LLP as Auditors	For
Advanced Micro Devices, Inc.	AMD	USA	14-May-25	Elect Director Nora M. Denzel	For
Advanced Micro Devices, Inc.	AMD	USA	14-May-25	Elect Director Michael P. Gregoire	For
Advanced Micro Devices, Inc.	AMD	USA	14-May-25	Elect Director Joseph A. Householder	For
Advanced Micro Devices, Inc.	AMD	USA	14-May-25	Elect Director John W. Marren	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Advanced Micro Devices, Inc.	AMD	USA	14-May-25	Elect Director Jon A. Olson	For
Advanced Micro Devices, Inc.	AMD	USA	14-May-25	Elect Director Lisa T. Su	For
Advanced Micro Devices, Inc.	AMD	USA	14-May-25	Elect Director Abhi Y. Talwalkar	For
Advanced Micro Devices, Inc.	AMD	USA	14-May-25	Elect Director Elizabeth W. Vanderslice	For
Advanced Micro Devices, Inc.	AMD	USA	14-May-25	Ratify Ernst & Young LLP as Auditors	For
Advanced Micro Devices, Inc.	AMD	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Advanced Micro Devices, Inc.	AMD	USA	14-May-25	Increase Authorized Common Stock	For
Advanced Micro Devices, Inc.	AMD	USA	14-May-25	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
Advanced Micro Devices, Inc.	AMD	USA	14-May-25	Amend Right to Call Special Meeting	For
Advanced Micro Devices, Inc.	AMD	USA	14-May-25	Elect Director Nora M. Denzel	For
Advanced Micro Devices, Inc.	AMD	USA	14-May-25	Elect Director Michael P. Gregoire	For
Advanced Micro Devices, Inc.	AMD	USA	14-May-25	Elect Director Joseph A. Householder	For
Advanced Micro Devices, Inc.	AMD	USA	14-May-25	Elect Director John W. Marren	For
Advanced Micro Devices, Inc.	AMD	USA	14-May-25	Elect Director Jon A. Olson	For
Advanced Micro Devices, Inc.	AMD	USA	14-May-25	Elect Director Lisa T. Su	For
Advanced Micro Devices, Inc.	AMD	USA	14-May-25	Elect Director Abhi Y. Talwalkar	For
Advanced Micro Devices, Inc.	AMD	USA	14-May-25	Elect Director Elizabeth W. Vanderslice	For
Advanced Micro Devices, Inc.	AMD	USA	14-May-25	Ratify Ernst & Young LLP as Auditors	For
Advanced Micro Devices, Inc.	AMD	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Advanced Micro Devices, Inc.	AMD	USA	14-May-25	Increase Authorized Common Stock	For
Advanced Micro Devices, Inc.	AMD	USA	14-May-25	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
Advanced Micro Devices, Inc.	AMD	USA	14-May-25	Amend Right to Call Special Meeting	For
Advanced Micro Devices, Inc.	AMD	USA	14-May-25	Elect Director Nora M. Denzel	For
Advanced Micro Devices, Inc.	AMD	USA	14-May-25	Elect Director Michael P. Gregoire	For
Advanced Micro Devices, Inc.	AMD	USA	14-May-25	Elect Director Joseph A. Householder	For
Advanced Micro Devices, Inc.	AMD	USA	14-May-25	Elect Director John W. Marren	For
Advanced Micro Devices, Inc.	AMD	USA	14-May-25	Elect Director Jon A. Olson	For
Advanced Micro Devices, Inc.	AMD	USA	14-May-25	Elect Director Lisa T. Su	For
Advanced Micro Devices, Inc.	AMD	USA	14-May-25	Elect Director Abhi Y. Talwalkar	For
Advanced Micro Devices, Inc.	AMD	USA	14-May-25	Elect Director Elizabeth W. Vanderslice	For
Advanced Micro Devices, Inc.	AMD	USA	14-May-25	Ratify Ernst & Young LLP as Auditors	For
Advanced Micro Devices, Inc.	AMD	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Advanced Micro Devices, Inc.	AMD	USA	14-May-25	Increase Authorized Common Stock	For
Advanced Micro Devices, Inc.	AMD	USA	14-May-25	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
Advanced Micro Devices, Inc.	AMD	USA	14-May-25	Amend Right to Call Special Meeting	For
Advanced Micro Devices, Inc.	AMD	USA	14-May-25	Elect Director Nora M. Denzel	For
Advanced Micro Devices, Inc.	AMD	USA	14-May-25	Elect Director Michael P. Gregoire	For
Advanced Micro Devices, Inc.	AMD	USA	14-May-25	Elect Director Joseph A. Householder	For
Advanced Micro Devices, Inc.	AMD	USA	14-May-25	Elect Director John W. Marren	For
Advanced Micro Devices, Inc.	AMD	USA	14-May-25	Elect Director Jon A. Olson	For
Advanced Micro Devices, Inc.	AMD	USA	14-May-25	Elect Director Lisa T. Su	For
Advanced Micro Devices, Inc.	AMD	USA	14-May-25	Elect Director Abhi Y. Talwalkar	For
Advanced Micro Devices, Inc.	AMD	USA	14-May-25	Elect Director Elizabeth W. Vanderslice	For
Advanced Micro Devices, Inc.	AMD	USA	14-May-25	Ratify Ernst & Young LLP as Auditors	For
Advanced Micro Devices, Inc.	AMD	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Advanced Micro Devices, Inc.	AMD	USA	14-May-25	Increase Authorized Common Stock	For
Advanced Micro Devices, Inc.	AMD	USA	14-May-25	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
Advanced Micro Devices, Inc.	AMD	USA	14-May-25	Amend Right to Call Special Meeting	For
Adyen NV	ADYEN	Netherlands	15-May-25	Open Meeting	
Adyen NV	ADYEN	Netherlands	15-May-25	Receive Annual Report (Non-Voting)	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Adyen NV	ADYEN	Netherlands	15-May-25	Approve Remuneration Report	For
Adyen NV	ADYEN	Netherlands	15-May-25	Adopt Financial Statements and Statutory Reports	For
Adyen NV	ADYEN	Netherlands	15-May-25	Receive Explanation on Company's Reserves and Dividend Policy	
Adyen NV	ADYEN	Netherlands	15-May-25	Approve Discharge of Management Board	For
Adyen NV	ADYEN	Netherlands	15-May-25	Approve Discharge of Supervisory Board	For
Adyen NV	ADYEN	Netherlands	15-May-25	Elect Steve van Wyk to Supervisory Board	For
Adyen NV	ADYEN	Netherlands	15-May-25	Grant Board Authority to Issue Shares	For
Adyen NV	ADYEN	Netherlands	15-May-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Adyen NV	ADYEN	Netherlands	15-May-25	Authorize Repurchase of Shares	For
Adyen NV	ADYEN	Netherlands	15-May-25	Appoint PricewaterhouseCoopers Accountants N.V. as Auditors	For
Adyen NV	ADYEN	Netherlands	15-May-25	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	For
Adyen NV	ADYEN	Netherlands	15-May-25	Close Meeting	
Adyen NV	ADYEN	Netherlands	15-May-25	Open Meeting	
Adyen NV	ADYEN	Netherlands	15-May-25	Receive Annual Report (Non-Voting)	
Adyen NV	ADYEN	Netherlands	15-May-25	Approve Remuneration Report	For
Adyen NV	ADYEN	Netherlands	15-May-25	Adopt Financial Statements and Statutory Reports	For
Adyen NV	ADYEN	Netherlands	15-May-25	Receive Explanation on Company's Reserves and Dividend Policy	
Adyen NV	ADYEN	Netherlands	15-May-25	Approve Discharge of Management Board	For
Adyen NV	ADYEN	Netherlands	15-May-25	Approve Discharge of Supervisory Board	For
Adyen NV	ADYEN	Netherlands	15-May-25	Elect Steve van Wyk to Supervisory Board	For
Adyen NV	ADYEN	Netherlands	15-May-25	Grant Board Authority to Issue Shares	For
Adyen NV	ADYEN	Netherlands	15-May-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Adyen NV	ADYEN	Netherlands	15-May-25	Authorize Repurchase of Shares	For
Adyen NV	ADYEN	Netherlands	15-May-25	Appoint PricewaterhouseCoopers Accountants N.V. as Auditors	For
Adyen NV	ADYEN	Netherlands	15-May-25	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	For
Adyen NV	ADYEN	Netherlands	15-May-25	Close Meeting	
Adyen NV	ADYEN	Netherlands	15-May-25	Open Meeting	
Adyen NV	ADYEN	Netherlands	15-May-25	Receive Annual Report (Non-Voting)	
Adyen NV	ADYEN	Netherlands	15-May-25	Approve Remuneration Report	For
Adyen NV	ADYEN	Netherlands	15-May-25	Adopt Financial Statements and Statutory Reports	For
Adyen NV	ADYEN	Netherlands	15-May-25	Receive Explanation on Company's Reserves and Dividend Policy	
Adyen NV	ADYEN	Netherlands	15-May-25	Approve Discharge of Management Board	For
Adyen NV	ADYEN	Netherlands	15-May-25	Approve Discharge of Supervisory Board	For
Adyen NV	ADYEN	Netherlands	15-May-25	Elect Steve van Wyk to Supervisory Board	For
Adyen NV	ADYEN	Netherlands	15-May-25	Grant Board Authority to Issue Shares	For
Adyen NV	ADYEN	Netherlands	15-May-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Adyen NV	ADYEN	Netherlands	15-May-25	Authorize Repurchase of Shares	For
Adyen NV	ADYEN	Netherlands	15-May-25	Appoint PricewaterhouseCoopers Accountants N.V. as Auditors	For
Adyen NV	ADYEN	Netherlands	15-May-25	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	For
Adyen NV	ADYEN	Netherlands	15-May-25	Close Meeting	
Adyen NV	ADYEN	Netherlands	15-May-25	Open Meeting	
Adyen NV	ADYEN	Netherlands	15-May-25	Receive Annual Report (Non-Voting)	
Adyen NV	ADYEN	Netherlands	15-May-25	Approve Remuneration Report	For
Adyen NV	ADYEN	Netherlands	15-May-25	Adopt Financial Statements and Statutory Reports	For
Adyen NV	ADYEN	Netherlands	15-May-25	Receive Explanation on Company's Reserves and Dividend Policy	
Adyen NV	ADYEN	Netherlands	15-May-25	Approve Discharge of Management Board	For
Adyen NV	ADYEN	Netherlands	15-May-25	Approve Discharge of Supervisory Board	For
Adyen NV	ADYEN	Netherlands	15-May-25	Elect Steve van Wyk to Supervisory Board	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Adyen NV	ADYEN	Netherlands	15-May-25	Grant Board Authority to Issue Shares	For
Adyen NV	ADYEN	Netherlands	15-May-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Adyen NV	ADYEN	Netherlands	15-May-25	Authorize Repurchase of Shares	For
Adyen NV	ADYEN	Netherlands	15-May-25	Appoint PricewaterhouseCoopers Accountants N.V. as Auditors	For
Adyen NV	ADYEN	Netherlands	15-May-25	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	For
Adyen NV	ADYEN	Netherlands	15-May-25	Close Meeting	
Adyen NV	ADYEN	Netherlands	15-May-25	Open Meeting	
Adyen NV	ADYEN	Netherlands	15-May-25	Receive Annual Report (Non-Voting)	
Adyen NV	ADYEN	Netherlands	15-May-25	Approve Remuneration Report	For
Adyen NV	ADYEN	Netherlands	15-May-25	Adopt Financial Statements and Statutory Reports	For
Adyen NV	ADYEN	Netherlands	15-May-25	Receive Explanation on Company's Reserves and Dividend Policy	
Adyen NV	ADYEN	Netherlands	15-May-25	Approve Discharge of Management Board	For
Adyen NV	ADYEN	Netherlands	15-May-25	Approve Discharge of Supervisory Board	For
Adyen NV	ADYEN	Netherlands	15-May-25	Elect Steve van Wyk to Supervisory Board	For
Adyen NV	ADYEN	Netherlands	15-May-25	Grant Board Authority to Issue Shares	For
Adyen NV	ADYEN	Netherlands	15-May-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Adyen NV	ADYEN	Netherlands	15-May-25	Authorize Repurchase of Shares	For
Adyen NV	ADYEN	Netherlands	15-May-25	Appoint PricewaterhouseCoopers Accountants N.V. as Auditors	For
Adyen NV	ADYEN	Netherlands	15-May-25	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	For
Adyen NV	ADYEN	Netherlands	15-May-25	Close Meeting	
Aedifica SA	AED	Belgium	13-May-25	Receive Directors' Reports (Non-Voting)	
Aedifica SA	AED	Belgium	13-May-25	Receive Auditors' Reports (Non-Voting)	
Aedifica SA	AED	Belgium	13-May-25	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	
Aedifica SA	AED	Belgium	13-May-25	Approve Financial Statements and Allocation of Income	For
Aedifica SA	AED	Belgium	13-May-25	Approve Dividends of EUR 3.90 Per Share	For
Aedifica SA	AED	Belgium	13-May-25	Approve Remuneration Report	For
Aedifica SA	AED	Belgium	13-May-25	Approve Discharge of Serge Wibaut as Director	For
Aedifica SA	AED	Belgium	13-May-25	Approve Discharge of Stefaan Gielens as Director	For
Aedifica SA	AED	Belgium	13-May-25	Approve Discharge of Ingrid Daerden as Director	For
Aedifica SA	AED	Belgium	13-May-25	Approve Discharge of Sven Bogaerts as Director	For
Aedifica SA	AED	Belgium	13-May-25	Approve Discharge of Katrien Kesteloot as Director	For
Aedifica SA	AED	Belgium	13-May-25	Approve Discharge of Elisabeth May-Roberti as Director	For
Aedifica SA	AED	Belgium	13-May-25	Approve Discharge of Luc Plasman as Director	For
Aedifica SA	AED	Belgium	13-May-25	Approve Discharge of Marleen Willekens as Director	For
Aedifica SA	AED	Belgium	13-May-25	Approve Discharge of Charles-Antoine van Aelst as Director	For
Aedifica SA	AED	Belgium	13-May-25	Approve Discharge of Pertti Huuskonen as Director	For
Aedifica SA	AED	Belgium	13-May-25	Approve Discharge of Kari Pitkin as Director	For
Aedifica SA	AED	Belgium	13-May-25	Approve Discharge of Raoul Thomassen as Director	For
Aedifica SA	AED	Belgium	13-May-25	Approve Discharge of Henrike Waldburg as Director	For
Aedifica SA	AED	Belgium	13-May-25	Approve Discharge of EY BV/SRL, Represented by Christophe Boschmans, as Auditors	For
Aedifica SA	AED	Belgium	13-May-25	Appoint Ernst & Young BV SRL as Auditor for Sustainability Reporting	For
Aedifica SA	AED	Belgium	13-May-25	Approve Remuneration of Auditor for Sustainability Reporting	For
Aedifica SA	AED	Belgium	13-May-25	Elect Raoul Thomassen as Director	For
Aedifica SA	AED	Belgium	13-May-25	Approve Remuneration of Raoul Thomassen as Executive Director In Line With the Remuneration Policy	For
Aedifica SA	AED	Belgium	13-May-25	Elect Rikke Lykke as Independent Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Aedifica SA	AED	Belgium	13-May-25	Approve Remuneration of Rikke Lykke as Non-Executive Independent Director In Line With the Remuneration Policy	For
Aedifica SA	AED	Belgium	13-May-25	Approve Revised Remuneration Policy	For
Aedifica SA	AED	Belgium	13-May-25	Approve Increase in Remuneration of Director from EUR 90,000 to EUR 142,000	For
Aedifica SA	AED	Belgium	13-May-25	Approve Increase in Remuneration of Non-Executive Director from EUR 35,000 to EUR 42,000	For
Aedifica SA	AED	Belgium	13-May-25	Approve Change-of-Control Clause Re: Credit Agreement with Belfius Bank NV/SA dated 9 April 2024	For
Aedifica SA	AED	Belgium	13-May-25	Approve Change-of-Control Clause Re: Credit Agreement with BNP Paribas Fortis NV/SA dated 25 June 2024	For
Aedifica SA	AED	Belgium	13-May-25	Approve Change-of-Control Clause Re: Credit Agreement with BNP Paribas Fortis NV/SA dated 17 July 2024	For
Aedifica SA	AED	Belgium	13-May-25	Approve Change-of-Control Clause Re: Credit Agreement with KBC Bank NV/SA dated 26 September 2024	For
Aedifica SA	AED	Belgium	13-May-25	Approve Change-of-Control Clause Re: Credit Agreement with Stichting Pensioenfonds Zorg en Welzijn (PGGM) dated 22 October 2024	For
Aedifica SA	AED	Belgium	13-May-25	Approve Change-of-Control Clause Re: Credit Agreement with Triodos Bank dated 14 November 2024	For
Aedifica SA	AED	Belgium	13-May-25	Approve Change-of-Control Clause Re: Credit Agreement with Societe Generale dated 23 December 2024	For
Aedifica SA	AED	Belgium	13-May-25	Approve Change-of-Control Clause Re: Credit Agreement with Belfius Bank NV/SA dated 24 December 2024	For
Aedifica SA	AED	Belgium	13-May-25	Approve Change-of-Control Clause Re: Two Credit Agreements with ING Belgium NV/SA dated 31 December 2024	For
Aedifica SA	AED	Belgium	13-May-25	Approve Change-of-Control Clause Re: Credit Agreement with ABN AMRO Bank N.V. dated 14 February 2025	For
AEON Co., Ltd.	8267	Japan	28-May-25	Elect Director Okada, Motoya	Against
AEON Co., Ltd.	8267	Japan	28-May-25	Elect Director Yoshida, Akio	Against
AEON Co., Ltd.	8267	Japan	28-May-25	Elect Director Habu, Yuki	For
AEON Co., Ltd.	8267	Japan	28-May-25	Elect Director Tsuchiya, Mitsuko	For
AEON Co., Ltd.	8267	Japan	28-May-25	Elect Director Tsukamoto, Takashi	Against
AEON Co., Ltd.	8267	Japan	28-May-25	Elect Director Peter Child	For
AEON Co., Ltd.	8267	Japan	28-May-25	Elect Director Carrie Yu	For
AEON Co., Ltd.	8267	Japan	28-May-25	Elect Director Hayashi, Makoto	For
AEON Co., Ltd.	8267	Japan	28-May-25	Elect Director Richard Collasse	For
AEON Co., Ltd.	8267	Japan	28-May-25	Elect Director Okada, Motoya	Against
AEON Co., Ltd.	8267	Japan	28-May-25	Elect Director Yoshida, Akio	Against
AEON Co., Ltd.	8267	Japan	28-May-25	Elect Director Habu, Yuki	For
AEON Co., Ltd.	8267	Japan	28-May-25	Elect Director Tsuchiya, Mitsuko	For
AEON Co., Ltd.	8267	Japan	28-May-25	Elect Director Tsukamoto, Takashi	Against
AEON Co., Ltd.	8267	Japan	28-May-25	Elect Director Peter Child	For
AEON Co., Ltd.	8267	Japan	28-May-25	Elect Director Carrie Yu	For
AEON Co., Ltd.	8267	Japan	28-May-25	Elect Director Hayashi, Makoto	For
AEON Co., Ltd.	8267	Japan	28-May-25	Elect Director Richard Collasse	For
AEON Mall Co., Ltd.	8905	Japan	22-May-25	Approve Share Exchange Agreement with AEON Co., Ltd	Against
AEON Mall Co., Ltd.	8905	Japan	22-May-25	Elect Director Ono, Keiji	Against
AEON Mall Co., Ltd.	8905	Japan	22-May-25	Elect Director Fujiki, Mitsuhiro	For
AEON Mall Co., Ltd.	8905	Japan	22-May-25	Elect Director Hayami, Hideki	For
AEON Mall Co., Ltd.	8905	Japan	22-May-25	Elect Director Minami, Shinichiro	For
AEON Mall Co., Ltd.	8905	Japan	22-May-25	Elect Director Isobe, Daisuke	For
AEON Mall Co., Ltd.	8905	Japan	22-May-25	Elect Director Tsuboya, Masayuki	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
AEON Mall Co., Ltd.	8905	Japan	22-May-25	Elect Director Okada, Motoya	For
AEON Mall Co., Ltd.	8905	Japan	22-May-25	Elect Director Koshizuka, Kunihiro	For
Aeroports de Paris ADP	ADP	France	15-May-25	Approve Financial Statements and Statutory Reports	For
Aeroports de Paris ADP	ADP	France	15-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Aeroports de Paris ADP	ADP	France	15-May-25	Approve Allocation of Income and Dividends of EUR 3 per Share	For
Aeroports de Paris ADP	ADP	France	15-May-25	Approve Transactions with the French State	For
Aeroports de Paris ADP	ADP	France	15-May-25	Approve Transaction with Societe des Grands Projets	For
Aeroports de Paris ADP	ADP	France	15-May-25	Approve Transactions with Ile-de-France Region and Ile-de-France Mobilites	For
Aeroports de Paris ADP	ADP	France	15-May-25	Approve Transactions with Ile-de-France Mobilites and Roissy Pays de France Agglomeration Community	For
Aeroports de Paris ADP	ADP	France	15-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Aeroports de Paris ADP	ADP	France	15-May-25	Ratify Appointment of Philippe Pascal as Director	Against
Aeroports de Paris ADP	ADP	France	15-May-25	Approve Compensation Report of Corporate Officers	For
Aeroports de Paris ADP	ADP	France	15-May-25	Approve Compensation of Augustin de Romanet, Chairman and CEO	For
Aeroports de Paris ADP	ADP	France	15-May-25	Approve Remuneration Policy of Augustin de Romanet, Chairman and CEO from January 1, 2025 to February 18, 2025	For
Aeroports de Paris ADP	ADP	France	15-May-25	Approve Remuneration Policy of Directors	For
Aeroports de Paris ADP	ADP	France	15-May-25	Approve Remuneration Policy of Chairman and CEO	For
Aeroports de Paris ADP	ADP	France	15-May-25	Approve Remuneration Policy of Vice-CEO	For
Aeroports de Paris ADP	ADP	France	15-May-25	Amend Articles 15 and 20 of Bylaws to Incorporate Legal Changes	Against
Aeroports de Paris ADP	ADP	France	15-May-25	Authorize Filing of Required Documents/Other Formalities	For
Aeroports de Paris ADP	ADP	France	15-May-25	Approve Financial Statements and Statutory Reports	For
Aeroports de Paris ADP	ADP	France	15-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Aeroports de Paris ADP	ADP	France	15-May-25	Approve Allocation of Income and Dividends of EUR 3 per Share	For
Aeroports de Paris ADP	ADP	France	15-May-25	Approve Transactions with the French State	For
Aeroports de Paris ADP	ADP	France	15-May-25	Approve Transaction with Societe des Grands Projets	For
Aeroports de Paris ADP	ADP	France	15-May-25	Approve Transactions with Ile-de-France Region and Ile-de-France Mobilites	For
Aeroports de Paris ADP	ADP	France	15-May-25	Approve Transactions with Ile-de-France Mobilites and Roissy Pays de France Agglomeration Community	For
Aeroports de Paris ADP	ADP	France	15-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Aeroports de Paris ADP	ADP	France	15-May-25	Ratify Appointment of Philippe Pascal as Director	Against
Aeroports de Paris ADP	ADP	France	15-May-25	Approve Compensation Report of Corporate Officers	For
Aeroports de Paris ADP	ADP	France	15-May-25	Approve Compensation of Augustin de Romanet, Chairman and CEO	For
Aeroports de Paris ADP	ADP	France	15-May-25	Approve Remuneration Policy of Augustin de Romanet, Chairman and CEO from January 1, 2025 to February 18, 2025	For
Aeroports de Paris ADP	ADP	France	15-May-25	Approve Remuneration Policy of Directors	For
Aeroports de Paris ADP	ADP	France	15-May-25	Approve Remuneration Policy of Chairman and CEO	For
Aeroports de Paris ADP	ADP	France	15-May-25	Approve Remuneration Policy of Vice-CEO	For
Aeroports de Paris ADP	ADP	France	15-May-25	Amend Articles 15 and 20 of Bylaws to Incorporate Legal Changes	Against
Aeroports de Paris ADP	ADP	France	15-May-25	Authorize Filing of Required Documents/Other Formalities	For
Affiliated Managers Group, Inc.	AMG	USA	22-May-25	Elect Director Karen L. Alvingham	For
Affiliated Managers Group, Inc.	AMG	USA	22-May-25	Elect Director Dwight D. Churchill	For
Affiliated Managers Group, Inc.	AMG	USA	22-May-25	Elect Director Annette Franqui	For
Affiliated Managers Group, Inc.	AMG	USA	22-May-25	Elect Director Jay C. Horgen	For
Affiliated Managers Group, Inc.	AMG	USA	22-May-25	Elect Director Félix V. Matos Rodríguez	For
Affiliated Managers Group, Inc.	AMG	USA	22-May-25	Elect Director Tracy P. Palandjian	For
Affiliated Managers Group, Inc.	AMG	USA	22-May-25	Elect Director David C. Ryan	For
Affiliated Managers Group, Inc.	AMG	USA	22-May-25	Elect Director Loren M. Starr	For
Affiliated Managers Group, Inc.	AMG	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Affiliated Managers Group, Inc.	AMG	USA	22-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Aflac Incorporated	AFL	USA	05-May-25	Elect Director Daniel P. Amos	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Aflac Incorporated	AFL	USA	05-May-25	Elect Director W. Paul Bowers	For
Aflac Incorporated	AFL	USA	05-May-25	Elect Director Arthur R. Collins	For
Aflac Incorporated	AFL	USA	05-May-25	Elect Director Miwako Hosoda	For
Aflac Incorporated	AFL	USA	05-May-25	Elect Director Michael A. Forrester	For
Aflac Incorporated	AFL	USA	05-May-25	Elect Director Thomas J. Kenny	For
Aflac Incorporated	AFL	USA	05-May-25	Elect Director Georgette D. Kiser	For
Aflac Incorporated	AFL	USA	05-May-25	Elect Director Karole F. Lloyd	For
Aflac Incorporated	AFL	USA	05-May-25	Elect Director Nobuchika Mori	For
Aflac Incorporated	AFL	USA	05-May-25	Elect Director Joseph L. Moskowitz	For
Aflac Incorporated	AFL	USA	05-May-25	Elect Director Katherine T. Rohrer	For
Aflac Incorporated	AFL	USA	05-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Aflac Incorporated	AFL	USA	05-May-25	Ratify KPMG LLP as Auditors	For
Aflac Incorporated	AFL	USA	05-May-25	Elect Director Daniel P. Amos	For
Aflac Incorporated	AFL	USA	05-May-25	Elect Director W. Paul Bowers	For
Aflac Incorporated	AFL	USA	05-May-25	Elect Director Arthur R. Collins	For
Aflac Incorporated	AFL	USA	05-May-25	Elect Director Miwako Hosoda	For
Aflac Incorporated	AFL	USA	05-May-25	Elect Director Michael A. Forrester	For
Aflac Incorporated	AFL	USA	05-May-25	Elect Director Thomas J. Kenny	For
Aflac Incorporated	AFL	USA	05-May-25	Elect Director Georgette D. Kiser	For
Aflac Incorporated	AFL	USA	05-May-25	Elect Director Karole F. Lloyd	For
Aflac Incorporated	AFL	USA	05-May-25	Elect Director Nobuchika Mori	For
Aflac Incorporated	AFL	USA	05-May-25	Elect Director Joseph L. Moskowitz	For
Aflac Incorporated	AFL	USA	05-May-25	Elect Director Katherine T. Rohrer	For
Aflac Incorporated	AFL	USA	05-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Aflac Incorporated	AFL	USA	05-May-25	Ratify KPMG LLP as Auditors	For
Aflac Incorporated	AFL	USA	05-May-25	Elect Director Daniel P. Amos	For
Aflac Incorporated	AFL	USA	05-May-25	Elect Director W. Paul Bowers	For
Aflac Incorporated	AFL	USA	05-May-25	Elect Director Arthur R. Collins	For
Aflac Incorporated	AFL	USA	05-May-25	Elect Director Miwako Hosoda	For
Aflac Incorporated	AFL	USA	05-May-25	Elect Director Michael A. Forrester	For
Aflac Incorporated	AFL	USA	05-May-25	Elect Director Thomas J. Kenny	For
Aflac Incorporated	AFL	USA	05-May-25	Elect Director Georgette D. Kiser	For
Aflac Incorporated	AFL	USA	05-May-25	Elect Director Karole F. Lloyd	For
Aflac Incorporated	AFL	USA	05-May-25	Elect Director Nobuchika Mori	For
Aflac Incorporated	AFL	USA	05-May-25	Elect Director Joseph L. Moskowitz	For
Aflac Incorporated	AFL	USA	05-May-25	Elect Director Katherine T. Rohrer	For
Aflac Incorporated	AFL	USA	05-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Aflac Incorporated	AFL	USA	05-May-25	Ratify KPMG LLP as Auditors	For
ageas SA/NV	AGS	Belgium	21-May-25	Open Meeting	
ageas SA/NV	AGS	Belgium	21-May-25	Receive Directors' and Auditors' Reports (Non-Voting)	
ageas SA/NV	AGS	Belgium	21-May-25	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	
ageas SA/NV	AGS	Belgium	21-May-25	Approve Financial Statements and Allocation of Income	For
ageas SA/NV	AGS	Belgium	21-May-25	Information on the Dividend Policy	
ageas SA/NV	AGS	Belgium	21-May-25	Approve Dividends of EUR 3.50 Per Share	For
ageas SA/NV	AGS	Belgium	21-May-25	Approve Discharge of Directors	For
ageas SA/NV	AGS	Belgium	21-May-25	Approve Discharge of Auditors	For
ageas SA/NV	AGS	Belgium	21-May-25	Approve Remuneration Report	For
ageas SA/NV	AGS	Belgium	21-May-25	Reelect Bart De Smet as Director	For
ageas SA/NV	AGS	Belgium	21-May-25	Reelect Jean-Michel Chatagny as Independent Director	For
ageas SA/NV	AGS	Belgium	21-May-25	Reelect Katleen Vandeweyer as Independent Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ageas SA/NV	AGS	Belgium	21-May-25	Appoint PwC as Auditor for Sustainability Reporting and Approve Their Remuneration	For
ageas SA/NV	AGS	Belgium	21-May-25	Receive Special Board Report Re: Authorized Capital	
ageas SA/NV	AGS	Belgium	21-May-25	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For
ageas SA/NV	AGS	Belgium	21-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
ageas SA/NV	AGS	Belgium	21-May-25	Close Meeting	
ageas SA/NV	AGS	Belgium	21-May-25	Open Meeting	
ageas SA/NV	AGS	Belgium	21-May-25	Receive Directors' and Auditors' Reports (Non-Voting)	
ageas SA/NV	AGS	Belgium	21-May-25	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	
ageas SA/NV	AGS	Belgium	21-May-25	Approve Financial Statements and Allocation of Income	For
ageas SA/NV	AGS	Belgium	21-May-25	Information on the Dividend Policy	
ageas SA/NV	AGS	Belgium	21-May-25	Approve Dividends of EUR 3.50 Per Share	For
ageas SA/NV	AGS	Belgium	21-May-25	Approve Discharge of Directors	For
ageas SA/NV	AGS	Belgium	21-May-25	Approve Discharge of Auditors	For
ageas SA/NV	AGS	Belgium	21-May-25	Approve Remuneration Report	For
ageas SA/NV	AGS	Belgium	21-May-25	Reelect Bart De Smet as Director	For
ageas SA/NV	AGS	Belgium	21-May-25	Reelect Jean-Michel Chatagny as Independent Director	For
ageas SA/NV	AGS	Belgium	21-May-25	Reelect Katleen Vandeweyer as Independent Director	For
ageas SA/NV	AGS	Belgium	21-May-25	Appoint PwC as Auditor for Sustainability Reporting and Approve Their Remuneration	For
ageas SA/NV	AGS	Belgium	21-May-25	Receive Special Board Report Re: Authorized Capital	
ageas SA/NV	AGS	Belgium	21-May-25	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For
ageas SA/NV	AGS	Belgium	21-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
ageas SA/NV	AGS	Belgium	21-May-25	Close Meeting	
agilon health, inc.	AGL	USA	28-May-25	Elect Director Silvana Battaglia	For
agilon health, inc.	AGL	USA	28-May-25	Elect Director Sharad Mansukani	Against
agilon health, inc.	AGL	USA	28-May-25	Ratify Ernst & Young LLP as Auditors	For
agilon health, inc.	AGL	USA	28-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
agilon health, inc.	AGL	USA	28-May-25	Elect Director Silvana Battaglia	For
agilon health, inc.	AGL	USA	28-May-25	Elect Director Sharad Mansukani	Against
agilon health, inc.	AGL	USA	28-May-25	Ratify Ernst & Young LLP as Auditors	For
agilon health, inc.	AGL	USA	28-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Agree Realty Corporation	ADC	USA	15-May-25	Elect Director Joel N. Agree	For
Agree Realty Corporation	ADC	USA	15-May-25	Elect Director Michael Judlowe	For
Agree Realty Corporation	ADC	USA	15-May-25	Elect Director Gregory Lehmkuhl	For
Agree Realty Corporation	ADC	USA	15-May-25	Ratify Grant Thornton LLP as Auditors	For
Agree Realty Corporation	ADC	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Agree Realty Corporation	ADC	USA	15-May-25	Increase Authorized Common Stock	For
Agree Realty Corporation	ADC	USA	15-May-25	Elect Director Joel N. Agree	For
Agree Realty Corporation	ADC	USA	15-May-25	Elect Director Michael Judlowe	For
Agree Realty Corporation	ADC	USA	15-May-25	Elect Director Gregory Lehmkuhl	For
Agree Realty Corporation	ADC	USA	15-May-25	Ratify Grant Thornton LLP as Auditors	For
Agree Realty Corporation	ADC	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Agree Realty Corporation	ADC	USA	15-May-25	Increase Authorized Common Stock	For
Agree Realty Corporation	ADC	USA	15-May-25	Elect Director Joel N. Agree	For
Agree Realty Corporation	ADC	USA	15-May-25	Elect Director Michael Judlowe	For
Agree Realty Corporation	ADC	USA	15-May-25	Elect Director Gregory Lehmkuhl	For
Agree Realty Corporation	ADC	USA	15-May-25	Ratify Grant Thornton LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Agree Realty Corporation	ADC	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Agree Realty Corporation	ADC	USA	15-May-25	Increase Authorized Common Stock	For
AIA Group Limited	1299	Hong Kong	23-May-25	Accept Financial Statements and Statutory Reports	For
AIA Group Limited	1299	Hong Kong	23-May-25	Approve Final Dividend	For
AIA Group Limited	1299	Hong Kong	23-May-25	Elect George Yong-boon Yeo as Director	For
AIA Group Limited	1299	Hong Kong	23-May-25	Elect Lawrence Juen-Yee Lau as Director	For
AIA Group Limited	1299	Hong Kong	23-May-25	Elect Narongchai Akrasanee as Director	For
AIA Group Limited	1299	Hong Kong	23-May-25	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For
AIA Group Limited	1299	Hong Kong	23-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
AIA Group Limited	1299	Hong Kong	23-May-25	Authorize Repurchase of Issued Share Capital	For
AIA Group Limited	1299	Hong Kong	23-May-25	Accept Financial Statements and Statutory Reports	For
AIA Group Limited	1299	Hong Kong	23-May-25	Approve Final Dividend	For
AIA Group Limited	1299	Hong Kong	23-May-25	Elect George Yong-boon Yeo as Director	For
AIA Group Limited	1299	Hong Kong	23-May-25	Elect Lawrence Juen-Yee Lau as Director	For
AIA Group Limited	1299	Hong Kong	23-May-25	Elect Narongchai Akrasanee as Director	For
AIA Group Limited	1299	Hong Kong	23-May-25	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For
AIA Group Limited	1299	Hong Kong	23-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
AIA Group Limited	1299	Hong Kong	23-May-25	Authorize Repurchase of Issued Share Capital	For
AIA Group Limited	1299	Hong Kong	23-May-25	Accept Financial Statements and Statutory Reports	For
AIA Group Limited	1299	Hong Kong	23-May-25	Approve Final Dividend	For
AIA Group Limited	1299	Hong Kong	23-May-25	Elect George Yong-boon Yeo as Director	For
AIA Group Limited	1299	Hong Kong	23-May-25	Elect Lawrence Juen-Yee Lau as Director	For
AIA Group Limited	1299	Hong Kong	23-May-25	Elect Narongchai Akrasanee as Director	For
AIA Group Limited	1299	Hong Kong	23-May-25	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For
AIA Group Limited	1299	Hong Kong	23-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
AIA Group Limited	1299	Hong Kong	23-May-25	Authorize Repurchase of Issued Share Capital	For
AIA Group Limited	1299	Hong Kong	23-May-25	Accept Financial Statements and Statutory Reports	For
AIA Group Limited	1299	Hong Kong	23-May-25	Approve Final Dividend	For
AIA Group Limited	1299	Hong Kong	23-May-25	Elect George Yong-boon Yeo as Director	For
AIA Group Limited	1299	Hong Kong	23-May-25	Elect Lawrence Juen-Yee Lau as Director	For
AIA Group Limited	1299	Hong Kong	23-May-25	Elect Narongchai Akrasanee as Director	For
AIA Group Limited	1299	Hong Kong	23-May-25	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For
AIA Group Limited	1299	Hong Kong	23-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
AIA Group Limited	1299	Hong Kong	23-May-25	Authorize Repurchase of Issued Share Capital	For
AIA Group Limited	1299	Hong Kong	23-May-25	Accept Financial Statements and Statutory Reports	For
AIA Group Limited	1299	Hong Kong	23-May-25	Approve Final Dividend	For
AIA Group Limited	1299	Hong Kong	23-May-25	Elect George Yong-boon Yeo as Director	For
AIA Group Limited	1299	Hong Kong	23-May-25	Elect Lawrence Juen-Yee Lau as Director	For
AIA Group Limited	1299	Hong Kong	23-May-25	Elect Narongchai Akrasanee as Director	For
AIA Group Limited	1299	Hong Kong	23-May-25	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For
AIA Group Limited	1299	Hong Kong	23-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
AIA Group Limited	1299	Hong Kong	23-May-25	Authorize Repurchase of Issued Share Capital	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
AIA Group Limited	1299	Hong Kong	23-May-25	Accept Financial Statements and Statutory Reports	For
AIA Group Limited	1299	Hong Kong	23-May-25	Approve Final Dividend	For
AIA Group Limited	1299	Hong Kong	23-May-25	Elect George Yong-boon Yeo as Director	For
AIA Group Limited	1299	Hong Kong	23-May-25	Elect Lawrence Juen-Yee Lau as Director	For
AIA Group Limited	1299	Hong Kong	23-May-25	Elect Narongchai Akrasanee as Director	For
AIA Group Limited	1299	Hong Kong	23-May-25	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For
AIA Group Limited	1299	Hong Kong	23-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
AIA Group Limited	1299	Hong Kong	23-May-25	Authorize Repurchase of Issued Share Capital	For
AIA Group Limited	1299	Hong Kong	23-May-25	Accept Financial Statements and Statutory Reports	For
AIA Group Limited	1299	Hong Kong	23-May-25	Approve Final Dividend	For
AIA Group Limited	1299	Hong Kong	23-May-25	Elect George Yong-boon Yeo as Director	For
AIA Group Limited	1299	Hong Kong	23-May-25	Elect Lawrence Juen-Yee Lau as Director	For
AIA Group Limited	1299	Hong Kong	23-May-25	Elect Narongchai Akrasanee as Director	For
AIA Group Limited	1299	Hong Kong	23-May-25	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For
AIA Group Limited	1299	Hong Kong	23-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
AIA Group Limited	1299	Hong Kong	23-May-25	Authorize Repurchase of Issued Share Capital	For
AIB Group plc	A5G	Ireland	01-May-25	Accept Financial Statements and Statutory Reports	For
AIB Group plc	A5G	Ireland	01-May-25	Approve Final Dividend	For
AIB Group plc	A5G	Ireland	01-May-25	Authorise Board to Fix Remuneration of Auditors	For
AIB Group plc	A5G	Ireland	01-May-25	Ratify PricewaterhouseCoopers as Auditors	For
AIB Group plc	A5G	Ireland	01-May-25	Re-elect Anik Chaumartin as Director	For
AIB Group plc	A5G	Ireland	01-May-25	Re-elect Donal Galvin as Director	For
AIB Group plc	A5G	Ireland	01-May-25	Re-elect Basil Geoghegan as Director	For
AIB Group plc	A5G	Ireland	01-May-25	Re-elect Tanya Horgan as Director	For
AIB Group plc	A5G	Ireland	01-May-25	Re-elect Colin Hunt as Director	For
AIB Group plc	A5G	Ireland	01-May-25	Re-elect Sandy Pritchard as Director	For
AIB Group plc	A5G	Ireland	01-May-25	Re-elect Elaine MacLean as Director	For
AIB Group plc	A5G	Ireland	01-May-25	Re-elect Andrew Maguire as Director	For
AIB Group plc	A5G	Ireland	01-May-25	Re-elect Brendan McDonagh as Director	For
AIB Group plc	A5G	Ireland	01-May-25	Re-elect Ann O'Brien as Director	For
AIB Group plc	A5G	Ireland	01-May-25	Re-elect Fergal O'Dwyer as Director	For
AIB Group plc	A5G	Ireland	01-May-25	Re-elect James Pettigrew as Director	For
AIB Group plc	A5G	Ireland	01-May-25	Re-elect Jan Sijbrand as Director	For
AIB Group plc	A5G	Ireland	01-May-25	Re-elect Ranjit Singh as Director	For
AIB Group plc	A5G	Ireland	01-May-25	Approve Remuneration Report	For
AIB Group plc	A5G	Ireland	01-May-25	Authorise Issue of Equity	For
AIB Group plc	A5G	Ireland	01-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
AIB Group plc	A5G	Ireland	01-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
AIB Group plc	A5G	Ireland	01-May-25	Authorise Market Purchase of Shares	For
AIB Group plc	A5G	Ireland	01-May-25	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For
AIB Group plc	A5G	Ireland	01-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
AIB Group plc	A5G	Ireland	01-May-25	Approve the Directed Buyback Contract with the Minister for Finance	For
AIB Group plc	A5G	Ireland	01-May-25	Approve the Company's Entry into the Transaction as a Related Party Transaction under the Companies Act	For
AIB Group plc	A5G	Ireland	01-May-25	Approve Save As You Earn Schemes	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
AIB Group plc	A5G	Ireland	01-May-25	Elect Philip Hobbs, a Shareholder Nominee, as a Director	Against
AIB Group plc	A5G	Ireland	01-May-25	Accept Financial Statements and Statutory Reports	For
AIB Group plc	A5G	Ireland	01-May-25	Approve Final Dividend	For
AIB Group plc	A5G	Ireland	01-May-25	Authorise Board to Fix Remuneration of Auditors	For
AIB Group plc	A5G	Ireland	01-May-25	Ratify PricewaterhouseCoopers as Auditors	For
AIB Group plc	A5G	Ireland	01-May-25	Re-elect Anik Chaumartin as Director	For
AIB Group plc	A5G	Ireland	01-May-25	Re-elect Donal Galvin as Director	For
AIB Group plc	A5G	Ireland	01-May-25	Re-elect Basil Geoghegan as Director	For
AIB Group plc	A5G	Ireland	01-May-25	Re-elect Tanya Horgan as Director	For
AIB Group plc	A5G	Ireland	01-May-25	Re-elect Colin Hunt as Director	For
AIB Group plc	A5G	Ireland	01-May-25	Re-elect Sandy Pritchard as Director	For
AIB Group plc	A5G	Ireland	01-May-25	Re-elect Elaine MacLean as Director	For
AIB Group plc	A5G	Ireland	01-May-25	Re-elect Andrew Maguire as Director	For
AIB Group plc	A5G	Ireland	01-May-25	Re-elect Brendan McDonagh as Director	For
AIB Group plc	A5G	Ireland	01-May-25	Re-elect Ann O'Brien as Director	For
AIB Group plc	A5G	Ireland	01-May-25	Re-elect Fergal O'Dwyer as Director	For
AIB Group plc	A5G	Ireland	01-May-25	Re-elect James Pettigrew as Director	For
AIB Group plc	A5G	Ireland	01-May-25	Re-elect Jan Sijbrand as Director	For
AIB Group plc	A5G	Ireland	01-May-25	Re-elect Ranjit Singh as Director	For
AIB Group plc	A5G	Ireland	01-May-25	Approve Remuneration Report	For
AIB Group plc	A5G	Ireland	01-May-25	Authorise Issue of Equity	For
AIB Group plc	A5G	Ireland	01-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
AIB Group plc	A5G	Ireland	01-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
AIB Group plc	A5G	Ireland	01-May-25	Authorise Market Purchase of Shares	For
AIB Group plc	A5G	Ireland	01-May-25	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For
AIB Group plc	A5G	Ireland	01-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
AIB Group plc	A5G	Ireland	01-May-25	Approve the Directed Buyback Contract with the Minister for Finance	For
AIB Group plc	A5G	Ireland	01-May-25	Approve the Company's Entry into the Transaction as a Related Party Transaction under the Companies Act	For
AIB Group plc	A5G	Ireland	01-May-25	Approve Save As You Earn Schemes	For
AIB Group plc	A5G	Ireland	01-May-25	Elect Philip Hobbs, a Shareholder Nominee, as a Director	Against
AIB Group plc	A5G	Ireland	01-May-25	Accept Financial Statements and Statutory Reports	For
AIB Group plc	A5G	Ireland	01-May-25	Approve Final Dividend	For
AIB Group plc	A5G	Ireland	01-May-25	Authorise Board to Fix Remuneration of Auditors	For
AIB Group plc	A5G	Ireland	01-May-25	Ratify PricewaterhouseCoopers as Auditors	For
AIB Group plc	A5G	Ireland	01-May-25	Re-elect Anik Chaumartin as Director	For
AIB Group plc	A5G	Ireland	01-May-25	Re-elect Donal Galvin as Director	For
AIB Group plc	A5G	Ireland	01-May-25	Re-elect Basil Geoghegan as Director	For
AIB Group plc	A5G	Ireland	01-May-25	Re-elect Tanya Horgan as Director	For
AIB Group plc	A5G	Ireland	01-May-25	Re-elect Colin Hunt as Director	For
AIB Group plc	A5G	Ireland	01-May-25	Re-elect Sandy Pritchard as Director	For
AIB Group plc	A5G	Ireland	01-May-25	Re-elect Elaine MacLean as Director	For
AIB Group plc	A5G	Ireland	01-May-25	Re-elect Andrew Maguire as Director	For
AIB Group plc	A5G	Ireland	01-May-25	Re-elect Brendan McDonagh as Director	For
AIB Group plc	A5G	Ireland	01-May-25	Re-elect Ann O'Brien as Director	For
AIB Group plc	A5G	Ireland	01-May-25	Re-elect Fergal O'Dwyer as Director	For
AIB Group plc	A5G	Ireland	01-May-25	Re-elect James Pettigrew as Director	For
AIB Group plc	A5G	Ireland	01-May-25	Re-elect Jan Sijbrand as Director	For
AIB Group plc	A5G	Ireland	01-May-25	Re-elect Ranjit Singh as Director	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
AIB Group plc	A5G	Ireland	01-May-25	Approve Remuneration Report	For
AIB Group plc	A5G	Ireland	01-May-25	Authorise Issue of Equity	For
AIB Group plc	A5G	Ireland	01-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
AIB Group plc	A5G	Ireland	01-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
AIB Group plc	A5G	Ireland	01-May-25	Authorise Market Purchase of Shares	For
AIB Group plc	A5G	Ireland	01-May-25	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For
AIB Group plc	A5G	Ireland	01-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
AIB Group plc	A5G	Ireland	01-May-25	Approve the Directed Buyback Contract with the Minister for Finance	For
AIB Group plc	A5G	Ireland	01-May-25	Approve the Company's Entry into the Transaction as a Related Party Transaction under the Companies Act	For
AIB Group plc	A5G	Ireland	01-May-25	Approve Save As You Earn Schemes	For
AIB Group plc	A5G	Ireland	01-May-25	Elect Philip Hobbs, a Shareholder Nominee, as a Director	Against
Air Lease Corporation	AL	USA	02-May-25	Elect Director Matthew J. Hart	For
Air Lease Corporation	AL	USA	02-May-25	Elect Director Yvette Hollingsworth Clark	For
Air Lease Corporation	AL	USA	02-May-25	Elect Director Cheryl Gordon Krongard	For
Air Lease Corporation	AL	USA	02-May-25	Elect Director Marshall O. Larsen	For
Air Lease Corporation	AL	USA	02-May-25	Elect Director Susan McCaw	For
Air Lease Corporation	AL	USA	02-May-25	Elect Director Robert A. Milton	For
Air Lease Corporation	AL	USA	02-May-25	Elect Director John L. Plueger	For
Air Lease Corporation	AL	USA	02-May-25	Elect Director Ian M. Saines	For
Air Lease Corporation	AL	USA	02-May-25	Elect Director Steven F. Udvar-Házy	For
Air Lease Corporation	AL	USA	02-May-25	Ratify KPMG LLP as Auditors	For
Air Lease Corporation	AL	USA	02-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Air Liquide SA	Al	France	06-May-25	Approve Financial Statements and Statutory Reports	For
Air Liquide SA	Al	France	06-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Air Liquide SA	Al	France	06-May-25	Approve Allocation of Income and Dividends of EUR 3.30 per Share	For
Air Liquide SA	Al	France	06-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Air Liquide SA	Al	France	06-May-25	Reelect Xavier Huillard as Director	For
Air Liquide SA	Al	France	06-May-25	Reelect Aiman Ezzat as Director	For
Air Liquide SA	Al	France	06-May-25	Reelect Bertrand Dumazy as Director	For
Air Liquide SA	Al	France	06-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Air Liquide SA	Al	France	06-May-25	Approve Compensation of Francois Jackow, CEO	For
Air Liquide SA	Al	France	06-May-25	Approve Compensation of Benoit Potier, Chairman of the Board	For
Air Liquide SA	Al	France	06-May-25	Approve Compensation Report of Corporate Officers	For
Air Liquide SA	Al	France	06-May-25	Approve Remuneration Policy of CEO	For
Air Liquide SA	Al	France	06-May-25	Approve Remuneration Policy of Chairman of the Board	For
Air Liquide SA	Al	France	06-May-25	Approve Remuneration Policy of Directors	For
Air Liquide SA	Al	France	06-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Air Liquide SA	Al	France	06-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 470 Million	For
Air Liquide SA	Al	France	06-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For
Air Liquide SA	Al	France	06-May-25	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	For
Air Liquide SA	Al	France	06-May-25	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For
Air Liquide SA	Al	France	06-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Air Liquide SA	Al	France	06-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For
Air Liquide SA	Al	France	06-May-25	Amend Article 14 of Bylaws to Comply with Legal Changes	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Air Liquide SA	AI	France	06-May-25	Authorize Filing of Required Documents/Other Formalities	For
Air Liquide SA	AI	France	06-May-25	Approve Financial Statements and Statutory Reports	For
Air Liquide SA	AI	France	06-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Air Liquide SA	AI	France	06-May-25	Approve Allocation of Income and Dividends of EUR 3.30 per Share	For
Air Liquide SA	AI	France	06-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Air Liquide SA	AI	France	06-May-25	Reelect Xavier Huillard as Director	For
Air Liquide SA	AI	France	06-May-25	Reelect Aiman Ezzat as Director	For
Air Liquide SA	AI	France	06-May-25	Reelect Bertrand Dumazy as Director	For
Air Liquide SA	AI	France	06-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Air Liquide SA	AI	France	06-May-25	Approve Compensation of Francois Jackow, CEO	For
Air Liquide SA	AI	France	06-May-25	Approve Compensation of Benoit Potier, Chairman of the Board	For
Air Liquide SA	AI	France	06-May-25	Approve Compensation Report of Corporate Officers	For
Air Liquide SA	AI	France	06-May-25	Approve Remuneration Policy of CEO	For
Air Liquide SA	AI	France	06-May-25	Approve Remuneration Policy of Chairman of the Board	For
Air Liquide SA	AI	France	06-May-25	Approve Remuneration Policy of Directors	For
Air Liquide SA	AI	France	06-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Air Liquide SA	AI	France	06-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 470 Million	For
Air Liquide SA	AI	France	06-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For
Air Liquide SA	AI	France	06-May-25	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	For
Air Liquide SA	AI	France	06-May-25	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For
Air Liquide SA	AI	France	06-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Air Liquide SA	AI	France	06-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For
Air Liquide SA	AI	France	06-May-25	Amend Article 14 of Bylaws to Comply with Legal Changes	For
Air Liquide SA	AI	France	06-May-25	Authorize Filing of Required Documents/Other Formalities	For
Air Liquide SA	AI	France	06-May-25	Approve Financial Statements and Statutory Reports	For
Air Liquide SA	AI	France	06-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Air Liquide SA	AI	France	06-May-25	Approve Allocation of Income and Dividends of EUR 3.30 per Share	For
Air Liquide SA	AI	France	06-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Air Liquide SA	AI	France	06-May-25	Reelect Xavier Huillard as Director	For
Air Liquide SA	AI	France	06-May-25	Reelect Aiman Ezzat as Director	For
Air Liquide SA	AI	France	06-May-25	Reelect Bertrand Dumazy as Director	For
Air Liquide SA	AI	France	06-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Air Liquide SA	AI	France	06-May-25	Approve Compensation of Francois Jackow, CEO	For
Air Liquide SA	AI	France	06-May-25	Approve Compensation of Benoit Potier, Chairman of the Board	For
Air Liquide SA	AI	France	06-May-25	Approve Compensation Report of Corporate Officers	For
Air Liquide SA	AI	France	06-May-25	Approve Remuneration Policy of CEO	For
Air Liquide SA	AI	France	06-May-25	Approve Remuneration Policy of Chairman of the Board	For
Air Liquide SA	AI	France	06-May-25	Approve Remuneration Policy of Directors	For
Air Liquide SA	AI	France	06-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Air Liquide SA	AI	France	06-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 470 Million	For
Air Liquide SA	AI	France	06-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For
Air Liquide SA	AI	France	06-May-25	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	For
Air Liquide SA	AI	France	06-May-25	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For
Air Liquide SA	AI	France	06-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Air Liquide SA	Al	France	06-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For
Air Liquide SA	Al	France	06-May-25	Amend Article 14 of Bylaws to Comply with Legal Changes	For
Air Liquide SA	Al	France	06-May-25	Authorize Filing of Required Documents/Other Formalities	For
Air Liquide SA	Al	France	06-May-25	Approve Financial Statements and Statutory Reports	For
Air Liquide SA	Al	France	06-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Air Liquide SA	Al	France	06-May-25	Approve Allocation of Income and Dividends of EUR 3.30 per Share	For
Air Liquide SA	Al	France	06-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Air Liquide SA	Al	France	06-May-25	Reelect Xavier Huillard as Director	For
Air Liquide SA	Al	France	06-May-25	Reelect Aiman Ezzat as Director	For
Air Liquide SA	Al	France	06-May-25	Reelect Bertrand Dumazy as Director	For
Air Liquide SA	Al	France	06-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Air Liquide SA	Al	France	06-May-25	Approve Compensation of Francois Jackow, CEO	For
Air Liquide SA	Al	France	06-May-25	Approve Compensation of Benoit Potier, Chairman of the Board	For
Air Liquide SA	Al	France	06-May-25	Approve Compensation Report of Corporate Officers	For
Air Liquide SA	Al	France	06-May-25	Approve Remuneration Policy of CEO	For
Air Liquide SA	Al	France	06-May-25	Approve Remuneration Policy of Chairman of the Board	For
Air Liquide SA	Al	France	06-May-25	Approve Remuneration Policy of Directors	For
Air Liquide SA	Al	France	06-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Air Liquide SA	Al	France	06-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 470 Million	For
Air Liquide SA	Al	France	06-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For
Air Liquide SA	Al	France	06-May-25	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	For
Air Liquide SA	Al	France	06-May-25	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For
Air Liquide SA	Al	France	06-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Air Liquide SA	Al	France	06-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For
Air Liquide SA	Al	France	06-May-25	Amend Article 14 of Bylaws to Comply with Legal Changes	For
Air Liquide SA	Al	France	06-May-25	Authorize Filing of Required Documents/Other Formalities	For
Air Liquide SA	Al	France	06-May-25	Approve Financial Statements and Statutory Reports	For
Air Liquide SA	Al	France	06-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Air Liquide SA	Al	France	06-May-25	Approve Allocation of Income and Dividends of EUR 3.30 per Share	For
Air Liquide SA	Al	France	06-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Air Liquide SA	Al	France	06-May-25	Reelect Xavier Huillard as Director	For
Air Liquide SA	Al	France	06-May-25	Reelect Aiman Ezzat as Director	For
Air Liquide SA	Al	France	06-May-25	Reelect Bertrand Dumazy as Director	For
Air Liquide SA	Al	France	06-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Air Liquide SA	Al	France	06-May-25	Approve Compensation of Francois Jackow, CEO	For
Air Liquide SA	Al	France	06-May-25	Approve Compensation of Benoit Potier, Chairman of the Board	For
Air Liquide SA	Al	France	06-May-25	Approve Compensation Report of Corporate Officers	For
Air Liquide SA	Al	France	06-May-25	Approve Remuneration Policy of CEO	For
Air Liquide SA	Al	France	06-May-25	Approve Remuneration Policy of Chairman of the Board	For
Air Liquide SA	Al	France	06-May-25	Approve Remuneration Policy of Directors	For
Air Liquide SA	Al	France	06-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Air Liquide SA	Al	France	06-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 470 Million	For
Air Liquide SA	Al	France	06-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Air Liquide SA	AI	France	06-May-25	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	For
Air Liquide SA	AI	France	06-May-25	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For
Air Liquide SA	AI	France	06-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Air Liquide SA	AI	France	06-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For
Air Liquide SA	AI	France	06-May-25	Amend Article 14 of Bylaws to Comply with Legal Changes	For
Air Liquide SA	AI	France	06-May-25	Authorize Filing of Required Documents/Other Formalities	For
Air Liquide SA	AI	France	06-May-25	Approve Financial Statements and Statutory Reports	For
Air Liquide SA	AI	France	06-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Air Liquide SA	AI	France	06-May-25	Approve Allocation of Income and Dividends of EUR 3.30 per Share	For
Air Liquide SA	AI	France	06-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Air Liquide SA	AI	France	06-May-25	Reelect Xavier Huillard as Director	For
Air Liquide SA	AI	France	06-May-25	Reelect Aiman Ezzat as Director	For
Air Liquide SA	AI	France	06-May-25	Reelect Bertrand Dumazy as Director	For
Air Liquide SA	AI	France	06-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Air Liquide SA	AI	France	06-May-25	Approve Compensation of Francois Jackow, CEO	For
Air Liquide SA	AI	France	06-May-25	Approve Compensation of Benoit Potier, Chairman of the Board	For
Air Liquide SA	AI	France	06-May-25	Approve Compensation Report of Corporate Officers	For
Air Liquide SA	AI	France	06-May-25	Approve Remuneration Policy of CEO	For
Air Liquide SA	AI	France	06-May-25	Approve Remuneration Policy of Chairman of the Board	For
Air Liquide SA	AI	France	06-May-25	Approve Remuneration Policy of Directors	For
Air Liquide SA	AI	France	06-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Air Liquide SA	AI	France	06-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 470 Million	For
Air Liquide SA	AI	France	06-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For
Air Liquide SA	AI	France	06-May-25	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	For
Air Liquide SA	AI	France	06-May-25	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For
Air Liquide SA	AI	France	06-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Air Liquide SA	AI	France	06-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For
Air Liquide SA	AI	France	06-May-25	Amend Article 14 of Bylaws to Comply with Legal Changes	For
Air Liquide SA	AI	France	06-May-25	Authorize Filing of Required Documents/Other Formalities	For
Akamai Technologies, Inc.	AKAM	USA	14-May-25	Elect Director Sharon Bowen	For
Akamai Technologies, Inc.	AKAM	USA	14-May-25	Elect Director Marianne Brown	For
Akamai Technologies, Inc.	AKAM	USA	14-May-25	Elect Director Monte Ford	For
Akamai Technologies, Inc.	AKAM	USA	14-May-25	Elect Director Dan Hesse	For
Akamai Technologies, Inc.	AKAM	USA	14-May-25	Elect Director Tom Killalea	For
Akamai Technologies, Inc.	AKAM	USA	14-May-25	Elect Director Tom Leighton	For
Akamai Technologies, Inc.	AKAM	USA	14-May-25	Elect Director Jonathan Miller	For
Akamai Technologies, Inc.	AKAM	USA	14-May-25	Elect Director Madhu Ranganathan	For
Akamai Technologies, Inc.	AKAM	USA	14-May-25	Elect Director Ben Verwaayen	For
Akamai Technologies, Inc.	AKAM	USA	14-May-25	Amend Omnibus Stock Plan	Against
Akamai Technologies, Inc.	AKAM	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Akamai Technologies, Inc.	AKAM	USA	14-May-25	Eliminate Supermajority Vote Requirement to Amend Provisions in Article Tenth	For
Akamai Technologies, Inc.	AKAM	USA	14-May-25	Eliminate Supermajority Vote Requirement to Amend Provisions in Article Eleventh	For
Akamai Technologies, Inc.	AKAM	USA	14-May-25	Eliminate Supermajority Vote Requirement to Amend Provisions in Article Twelfth	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Akamai Technologies, Inc.	AKAM	USA	14-May-25	Adjourn Meeting	Against
Akamai Technologies, Inc.	AKAM	USA	14-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Akamai Technologies, Inc.	AKAM	USA	14-May-25	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For
Akamai Technologies, Inc.	AKAM	USA	14-May-25	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For
Aker BP ASA	AKRBP	Norway	13-May-25	Open Meeting; Registration of Attending Shareholders and Proxies	
Aker BP ASA	AKRBP	Norway	13-May-25	Elect Chair of Meeting; Designate Inspector of Minutes of Meeting	For
Aker BP ASA	AKRBP	Norway	13-May-25	Approve Notice of Meeting and Agenda	For
Aker BP ASA	AKRBP	Norway	13-May-25	Accept Financial Statements and Statutory Reports; Receive Corporate Governance Report	For
Aker BP ASA	AKRBP	Norway	13-May-25	Approve Remuneration Statement	Against
Aker BP ASA	AKRBP	Norway	13-May-25	Approve Nomination Committee Procedures	For
Aker BP ASA	AKRBP	Norway	13-May-25	Approve Remuneration of Auditors	Against
Aker BP ASA	AKRBP	Norway	13-May-25	Approve Remuneration of Directors in the Amount of NOK 993,000 for Chair, NOK 532,000 for Deputy Chair and NOK 466,000 for Other Directors	For
Aker BP ASA	AKRBP	Norway	13-May-25	Approve Remuneration of Nomination Committee	For
Aker BP ASA	AKRBP	Norway	13-May-25	Reelect Anne Marie Cannon, Kjell Inge Rokke and Kate Thomson as Directors; Elect Niamh Staunton as Deputy Director for Kate Thomson	Against
Aker BP ASA	AKRBP	Norway	13-May-25	Reelect Ian Lundin as Member of Nominating Committee	For
Aker BP ASA	AKRBP	Norway	13-May-25	Approve Creation of Up to NOK 31.6 Million Pool of Capital without Preemptive Rights	Against
Aker BP ASA	AKRBP	Norway	13-May-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
Aker BP ASA	AKRBP	Norway	13-May-25	Authorize Board to Distribute Dividends	For
Alamo Group Inc.	ALG	USA	08-May-25	Elect Director Robert P. Bauer	For
Alamo Group Inc.	ALG	USA	08-May-25	Elect Director Eric P. Etchart	For
Alamo Group Inc.	ALG	USA	08-May-25	Elect Director Nina C. Grooms	For
Alamo Group Inc.	ALG	USA	08-May-25	Elect Director Colleen C. Haley	For
Alamo Group Inc.	ALG	USA	08-May-25	Elect Director Paul D. Householder	For
Alamo Group Inc.	ALG	USA	08-May-25	Elect Director Tracy C. Jokinen	For
Alamo Group Inc.	ALG	USA	08-May-25	Elect Director Richard W. Parod	For
Alamo Group Inc.	ALG	USA	08-May-25	Elect Director Lorie L. Tekorius	For
Alamo Group Inc.	ALG	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Alamo Group Inc.	ALG	USA	08-May-25	Approve Stock Option Plan	For
Alamo Group Inc.	ALG	USA	08-May-25	Ratify KPMG LLP as Auditors	For
Alamo Group Inc.	ALG	USA	08-May-25	Elect Director Robert P. Bauer	For
Alamo Group Inc.	ALG	USA	08-May-25	Elect Director Eric P. Etchart	For
Alamo Group Inc.	ALG	USA	08-May-25	Elect Director Nina C. Grooms	For
Alamo Group Inc.	ALG	USA	08-May-25	Elect Director Colleen C. Haley	For
Alamo Group Inc.	ALG	USA	08-May-25	Elect Director Paul D. Householder	For
Alamo Group Inc.	ALG	USA	08-May-25	Elect Director Tracy C. Jokinen	For
Alamo Group Inc.	ALG	USA	08-May-25	Elect Director Richard W. Parod	For
Alamo Group Inc.	ALG	USA	08-May-25	Elect Director Lorie L. Tekorius	For
Alamo Group Inc.	ALG	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Alamo Group Inc.	ALG	USA	08-May-25	Approve Stock Option Plan	For
Alamo Group Inc.	ALG	USA	08-May-25	Ratify KPMG LLP as Auditors	For
Alamos Gold Inc.	AGI	Canada	29-May-25	Elect Director J. Robert S. Prichard	For
Alamos Gold Inc.	AGI	Canada	29-May-25	Elect Director Alexander Christopher	For
Alamos Gold Inc.	AGI	Canada	29-May-25	Elect Director Elaine Ellingham	For
Alamos Gold Inc.	AGI	Canada	29-May-25	Elect Director David Fleck	For
Alamos Gold Inc.	AGI	Canada	29-May-25	Elect Director Serafino Tony Giardini	For
Alamos Gold Inc.	AGI	Canada	29-May-25	Elect Director Claire Kennedy	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Alamos Gold Inc.	AGI	Canada	29-May-25	Elect Director Chana Martineau	For
Alamos Gold Inc.	AGI	Canada	29-May-25	Elect Director John A. McCluskey	For
Alamos Gold Inc.	AGI	Canada	29-May-25	Elect Director Richard McCreary	For
Alamos Gold Inc.	AGI	Canada	29-May-25	Elect Director Monique Mercier	For
Alamos Gold Inc.	AGI	Canada	29-May-25	Elect Director Shaun Usmar	For
Alamos Gold Inc.	AGI	Canada	29-May-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Alamos Gold Inc.	AGI	Canada	29-May-25	Re-approve Long-Term Incentive Plan	For
Alamos Gold Inc.	AGI	Canada	29-May-25	Re-approve Employee Share Purchase Plan	For
Alamos Gold Inc.	AGI	Canada	29-May-25	Re-approve Shareholder Rights Plan	For
Alamos Gold Inc.	AGI	Canada	29-May-25	Advisory Vote on Executive Compensation Approach	For
Alamos Gold Inc.	AGI	Canada	29-May-25	SP: Amend By-Law No. 1	Against
Alamos Gold Inc.	AGI	Canada	29-May-25	Elect Director J. Robert S. Prichard	For
Alamos Gold Inc.	AGI	Canada	29-May-25	Elect Director Alexander Christopher	For
Alamos Gold Inc.	AGI	Canada	29-May-25	Elect Director Elaine Ellingham	For
Alamos Gold Inc.	AGI	Canada	29-May-25	Elect Director David Fleck	For
Alamos Gold Inc.	AGI	Canada	29-May-25	Elect Director Serafino Tony Giardini	For
Alamos Gold Inc.	AGI	Canada	29-May-25	Elect Director Claire Kennedy	For
Alamos Gold Inc.	AGI	Canada	29-May-25	Elect Director Chana Martineau	For
Alamos Gold Inc.	AGI	Canada	29-May-25	Elect Director John A. McCluskey	For
Alamos Gold Inc.	AGI	Canada	29-May-25	Elect Director Richard McCreary	For
Alamos Gold Inc.	AGI	Canada	29-May-25	Elect Director Monique Mercier	For
Alamos Gold Inc.	AGI	Canada	29-May-25	Elect Director Shaun Usmar	For
Alamos Gold Inc.	AGI	Canada	29-May-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Alamos Gold Inc.	AGI	Canada	29-May-25	Re-approve Long-Term Incentive Plan	For
Alamos Gold Inc.	AGI	Canada	29-May-25	Re-approve Employee Share Purchase Plan	For
Alamos Gold Inc.	AGI	Canada	29-May-25	Re-approve Shareholder Rights Plan	For
Alamos Gold Inc.	AGI	Canada	29-May-25	Advisory Vote on Executive Compensation Approach	For
Alamos Gold Inc.	AGI	Canada	29-May-25	SP: Amend By-Law No. 1	Against
Alaska Air Group, Inc.	ALK	USA	08-May-25	Elect Director Patricia M. Bedient	For
Alaska Air Group, Inc.	ALK	USA	08-May-25	Elect Director James A. Beer	For
Alaska Air Group, Inc.	ALK	USA	08-May-25	Elect Director Raymond L. Conner	For
Alaska Air Group, Inc.	ALK	USA	08-May-25	Elect Director Daniel K. Elwell	For
Alaska Air Group, Inc.	ALK	USA	08-May-25	Elect Director Kathleen T. Hogan	For
Alaska Air Group, Inc.	ALK	USA	08-May-25	Elect Director Adrienne R. Lofton	For
Alaska Air Group, Inc.	ALK	USA	08-May-25	Elect Director Benito Minicucci	For
Alaska Air Group, Inc.	ALK	USA	08-May-25	Elect Director Helvi K. Sandvik	For
Alaska Air Group, Inc.	ALK	USA	08-May-25	Elect Director Peter A. Shimer	For
Alaska Air Group, Inc.	ALK	USA	08-May-25	Elect Director Eric K. Yeaman	For
Alaska Air Group, Inc.	ALK	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Alaska Air Group, Inc.	ALK	USA	08-May-25	Ratify KPMG LLP as Auditors	For
Alaska Air Group, Inc.	ALK	USA	08-May-25	Amend Certificate of Incorporation to Add Certain Foreign Ownership Limitations Imposed By Federal Law Related to U.S. Air Carriers	For
Alaska Air Group, Inc.	ALK	USA	08-May-25	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers and Remove Obsolete Provisions	For
Alaska Air Group, Inc.	ALK	USA	08-May-25	Amend Omnibus Stock Plan	For
Alaska Air Group, Inc.	ALK	USA	08-May-25	Amend Qualified Employee Stock Purchase Plan	For
Alaska Air Group, Inc.	ALK	USA	08-May-25	Amend Clawback Policy	Against
Albany International Corp.	AIN	USA	16-May-25	Elect Director John R. Scannell	For
Albany International Corp.	AIN	USA	16-May-25	Elect Director Katharine L. Plourde	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Albany International Corp.	AIN	USA	16-May-25	Elect Director Kenneth W. Krueger	For
Albany International Corp.	AIN	USA	16-May-25	Elect Director Mark J. Murphy	For
Albany International Corp.	AIN	USA	16-May-25	Elect Director J. Michael McQuade	For
Albany International Corp.	AIN	USA	16-May-25	Elect Director Christina M. Alvord	For
Albany International Corp.	AIN	USA	16-May-25	Elect Director Russell E. Toney	For
Albany International Corp.	AIN	USA	16-May-25	Elect Director Gunnar Kleveland	For
Albany International Corp.	AIN	USA	16-May-25	Elect Director Bonnie C. Lind	For
Albany International Corp.	AIN	USA	16-May-25	Ratify KPMG LLP as Auditors	For
Albany International Corp.	AIN	USA	16-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Albany International Corp.	AIN	USA	16-May-25	Approve Qualified Employee Stock Purchase Plan	For
Albany International Corp.	AIN	USA	16-May-25	Elect Director John R. Scannell	For
Albany International Corp.	AIN	USA	16-May-25	Elect Director Katharine L. Plourde	For
Albany International Corp.	AIN	USA	16-May-25	Elect Director Kenneth W. Krueger	For
Albany International Corp.	AIN	USA	16-May-25	Elect Director Mark J. Murphy	For
Albany International Corp.	AIN	USA	16-May-25	Elect Director J. Michael McQuade	For
Albany International Corp.	AIN	USA	16-May-25	Elect Director Christina M. Alvord	For
Albany International Corp.	AIN	USA	16-May-25	Elect Director Russell E. Toney	For
Albany International Corp.	AIN	USA	16-May-25	Elect Director Gunnar Kleveland	For
Albany International Corp.	AIN	USA	16-May-25	Elect Director Bonnie C. Lind	For
Albany International Corp.	AIN	USA	16-May-25	Ratify KPMG LLP as Auditors	For
Albany International Corp.	AIN	USA	16-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Albany International Corp.	AIN	USA	16-May-25	Approve Qualified Employee Stock Purchase Plan	For
Albemarle Corporation	ALB	USA	06-May-25	Elect Director M. Lauren Bras	For
Albemarle Corporation	ALB	USA	06-May-25	Elect Director Ralf H. Cramer	For
Albemarle Corporation	ALB	USA	06-May-25	Elect Director J. Kent Masters, Jr.	For
Albemarle Corporation	ALB	USA	06-May-25	Elect Director Glenda J. Minor	For
Albemarle Corporation	ALB	USA	06-May-25	Elect Director James J. O'Brien	For
Albemarle Corporation	ALB	USA	06-May-25	Elect Director Diarmuid B. O'Connell	For
Albemarle Corporation	ALB	USA	06-May-25	Elect Director Dean L. Seavers	For
Albemarle Corporation	ALB	USA	06-May-25	Elect Director Gerald A. Steiner	For
Albemarle Corporation	ALB	USA	06-May-25	Elect Director Holly A. Van Deursen	For
Albemarle Corporation	ALB	USA	06-May-25	Elect Director Alejandro D. Wolff	For
Albemarle Corporation	ALB	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Albemarle Corporation	ALB	USA	06-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Albemarle Corporation	ALB	USA	06-May-25	Adopt Simple Majority Vote	For
Albemarle Corporation	ALB	USA	06-May-25	Elect Director M. Lauren Bras	For
Albemarle Corporation	ALB	USA	06-May-25	Elect Director Ralf H. Cramer	For
Albemarle Corporation	ALB	USA	06-May-25	Elect Director J. Kent Masters, Jr.	For
Albemarle Corporation	ALB	USA	06-May-25	Elect Director Glenda J. Minor	For
Albemarle Corporation	ALB	USA	06-May-25	Elect Director James J. O'Brien	For
Albemarle Corporation	ALB	USA	06-May-25	Elect Director Diarmuid B. O'Connell	For
Albemarle Corporation	ALB	USA	06-May-25	Elect Director Dean L. Seavers	For
Albemarle Corporation	ALB	USA	06-May-25	Elect Director Gerald A. Steiner	For
Albemarle Corporation	ALB	USA	06-May-25	Elect Director Holly A. Van Deursen	For
Albemarle Corporation	ALB	USA	06-May-25	Elect Director Alejandro D. Wolff	For
Albemarle Corporation	ALB	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Albemarle Corporation	ALB	USA	06-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Albemarle Corporation	ALB	USA	06-May-25	Adopt Simple Majority Vote	For
Alcoa Corporation	AA	USA	08-May-25	Elect Director John A. Bevan	For
Alcoa Corporation	AA	USA	08-May-25	Elect Director Mary Anne Citrino	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Alcoa Corporation	AA	USA	08-May-25	Elect Director Alistair Field	For
Alcoa Corporation	AA	USA	08-May-25	Elect Director Pasquale (Pat) Fiore	For
Alcoa Corporation	AA	USA	08-May-25	Elect Director Thomas J. Gorman	For
Alcoa Corporation	AA	USA	08-May-25	Elect Director James A. Hughes	For
Alcoa Corporation	AA	USA	08-May-25	Elect Director Roberto O. Marques	For
Alcoa Corporation	AA	USA	08-May-25	Elect Director William F. Oplinger	For
Alcoa Corporation	AA	USA	08-May-25	Elect Director Carol L. Roberts	For
Alcoa Corporation	AA	USA	08-May-25	Elect Director Jackson (Jackie) P. Roberts	For
Alcoa Corporation	AA	USA	08-May-25	Elect Director Ernesto Zedillo	For
Alcoa Corporation	AA	USA	08-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Alcoa Corporation	AA	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Alcoa Corporation	AA	USA	08-May-25	Elect Director John A. Bevan	For
Alcoa Corporation	AA	USA	08-May-25	Elect Director Mary Anne Citrino	For
Alcoa Corporation	AA	USA	08-May-25	Elect Director Alistair Field	For
Alcoa Corporation	AA	USA	08-May-25	Elect Director Pasquale (Pat) Fiore	For
Alcoa Corporation	AA	USA	08-May-25	Elect Director Thomas J. Gorman	For
Alcoa Corporation	AA	USA	08-May-25	Elect Director James A. Hughes	For
Alcoa Corporation	AA	USA	08-May-25	Elect Director Roberto O. Marques	For
Alcoa Corporation	AA	USA	08-May-25	Elect Director William F. Oplinger	For
Alcoa Corporation	AA	USA	08-May-25	Elect Director Carol L. Roberts	For
Alcoa Corporation	AA	USA	08-May-25	Elect Director Jackson (Jackie) P. Roberts	For
Alcoa Corporation	AA	USA	08-May-25	Elect Director Ernesto Zedillo	For
Alcoa Corporation	AA	USA	08-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Alcoa Corporation	AA	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Alcon Inc.	ALC	Switzerland	06-May-25	Accept Financial Statements and Statutory Reports	For
Alcon Inc.	ALC	Switzerland	06-May-25	Approve Discharge of Board and Senior Management	For
Alcon Inc.	ALC	Switzerland	06-May-25	Approve Allocation of Income and Dividends of CHF 0.28 per Share	For
Alcon Inc.	ALC	Switzerland	06-May-25	Approve Non-Financial Report (Non-Binding)	For
Alcon Inc.	ALC	Switzerland	06-May-25	Approve Remuneration Report (Non-Binding)	For
Alcon Inc.	ALC	Switzerland	06-May-25	Approve Remuneration of Directors in the Amount of CHF 3.9 Million	For
Alcon Inc.	ALC	Switzerland	06-May-25	Approve Remuneration of Executive Committee in the Amount of CHF 43 Million	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect Michael Ball as Director and Board Chair	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect Lynn Bleil as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect Arthur Cummings as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect David Endicott as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect Thomas Glanzmann as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect Keith Grossman as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect Scott Maw as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect Karen May as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect Ines Poeschel as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect Dieter Spaelti as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Elect Deborah Di Sanzo as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reappoint Thomas Glanzmann as Member of the Compensation Committee	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reappoint Scott Maw as Member of the Compensation Committee	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reappoint Karen May as Member of the Compensation Committee	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reappoint Ines Poeschel as Member of the Compensation Committee	For
Alcon Inc.	ALC	Switzerland	06-May-25	Designate Hartmann Dreyer as Independent Proxy	For
Alcon Inc.	ALC	Switzerland	06-May-25	Ratify PricewaterhouseCoopers SA as Auditors	For
Alcon Inc.	ALC	Switzerland	06-May-25	Transact Other Business (Voting)	Against
Alcon Inc.	ALC	Switzerland	06-May-25	Accept Financial Statements and Statutory Reports	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Alcon Inc.	ALC	Switzerland	06-May-25	Approve Discharge of Board and Senior Management	For
Alcon Inc.	ALC	Switzerland	06-May-25	Approve Allocation of Income and Dividends of CHF 0.28 per Share	For
Alcon Inc.	ALC	Switzerland	06-May-25	Approve Non-Financial Report (Non-Binding)	For
Alcon Inc.	ALC	Switzerland	06-May-25	Approve Remuneration Report (Non-Binding)	For
Alcon Inc.	ALC	Switzerland	06-May-25	Approve Remuneration of Directors in the Amount of CHF 3.9 Million	For
Alcon Inc.	ALC	Switzerland	06-May-25	Approve Remuneration of Executive Committee in the Amount of CHF 43 Million	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect Michael Ball as Director and Board Chair	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect Lynn Bleil as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect Arthur Cummings as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect David Endicott as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect Thomas Glanzmann as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect Keith Grossman as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect Scott Maw as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect Karen May as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect Ines Poeschel as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect Dieter Spaelti as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Elect Deborah Di Sanzo as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reappoint Thomas Glanzmann as Member of the Compensation Committee	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reappoint Scott Maw as Member of the Compensation Committee	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reappoint Karen May as Member of the Compensation Committee	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reappoint Ines Poeschel as Member of the Compensation Committee	For
Alcon Inc.	ALC	Switzerland	06-May-25	Designate Hartmann Dreyer as Independent Proxy	For
Alcon Inc.	ALC	Switzerland	06-May-25	Ratify PricewaterhouseCoopers SA as Auditors	For
Alcon Inc.	ALC	Switzerland	06-May-25	Transact Other Business (Voting)	Against
Alcon Inc.	ALC	Switzerland	06-May-25	Accept Financial Statements and Statutory Reports	For
Alcon Inc.	ALC	Switzerland	06-May-25	Approve Discharge of Board and Senior Management	For
Alcon Inc.	ALC	Switzerland	06-May-25	Approve Allocation of Income and Dividends of CHF 0.28 per Share	For
Alcon Inc.	ALC	Switzerland	06-May-25	Approve Non-Financial Report (Non-Binding)	For
Alcon Inc.	ALC	Switzerland	06-May-25	Approve Remuneration Report (Non-Binding)	For
Alcon Inc.	ALC	Switzerland	06-May-25	Approve Remuneration of Directors in the Amount of CHF 3.9 Million	For
Alcon Inc.	ALC	Switzerland	06-May-25	Approve Remuneration of Executive Committee in the Amount of CHF 43 Million	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect Michael Ball as Director and Board Chair	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect Lynn Bleil as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect Arthur Cummings as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect David Endicott as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect Thomas Glanzmann as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect Keith Grossman as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect Scott Maw as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect Karen May as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect Ines Poeschel as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect Dieter Spaelti as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Elect Deborah Di Sanzo as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reappoint Thomas Glanzmann as Member of the Compensation Committee	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reappoint Scott Maw as Member of the Compensation Committee	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reappoint Karen May as Member of the Compensation Committee	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reappoint Ines Poeschel as Member of the Compensation Committee	For
Alcon Inc.	ALC	Switzerland	06-May-25	Designate Hartmann Dreyer as Independent Proxy	For
Alcon Inc.	ALC	Switzerland	06-May-25	Ratify PricewaterhouseCoopers SA as Auditors	For
Alcon Inc.	ALC	Switzerland	06-May-25	Transact Other Business (Voting)	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Alcon Inc.	ALC	Switzerland	06-May-25	Accept Financial Statements and Statutory Reports	For
Alcon Inc.	ALC	Switzerland	06-May-25	Approve Discharge of Board and Senior Management	For
Alcon Inc.	ALC	Switzerland	06-May-25	Approve Allocation of Income and Dividends of CHF 0.28 per Share	For
Alcon Inc.	ALC	Switzerland	06-May-25	Approve Non-Financial Report (Non-Binding)	For
Alcon Inc.	ALC	Switzerland	06-May-25	Approve Remuneration Report (Non-Binding)	For
Alcon Inc.	ALC	Switzerland	06-May-25	Approve Remuneration of Directors in the Amount of CHF 3.9 Million	For
Alcon Inc.	ALC	Switzerland	06-May-25	Approve Remuneration of Executive Committee in the Amount of CHF 43 Million	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect Michael Ball as Director and Board Chair	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect Lynn Bleil as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect Arthur Cummings as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect David Endicott as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect Thomas Glanzmann as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect Keith Grossman as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect Scott Maw as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect Karen May as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect Ines Poeschel as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect Dieter Spaelti as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Elect Deborah Di Sanzo as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reappoint Thomas Glanzmann as Member of the Compensation Committee	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reappoint Scott Maw as Member of the Compensation Committee	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reappoint Karen May as Member of the Compensation Committee	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reappoint Ines Poeschel as Member of the Compensation Committee	For
Alcon Inc.	ALC	Switzerland	06-May-25	Designate Hartmann Dreyer as Independent Proxy	For
Alcon Inc.	ALC	Switzerland	06-May-25	Ratify PricewaterhouseCoopers SA as Auditors	For
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Alcon Inc.	ALC	Switzerland	06-May-25	Approve Allocation of Income and Dividends of CHF 0.28 per Share	For
Alcon Inc.	ALC	Switzerland	06-May-25	Approve Non-Financial Report (Non-Binding)	For
Alcon Inc.	ALC	Switzerland	06-May-25	Approve Remuneration Report (Non-Binding)	For
Alcon Inc.	ALC	Switzerland	06-May-25	Approve Remuneration of Directors in the Amount of CHF 3.9 Million	For
Alcon Inc.	ALC	Switzerland	06-May-25	Approve Remuneration of Executive Committee in the Amount of CHF 43 Million	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect Michael Ball as Director and Board Chair	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect Lynn Bleil as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect Arthur Cummings as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect David Endicott as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect Thomas Glanzmann as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect Keith Grossman as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect Scott Maw as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect Karen May as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect Ines Poeschel as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect Dieter Spaelti as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Elect Deborah Di Sanzo as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reappoint Thomas Glanzmann as Member of the Compensation Committee	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reappoint Scott Maw as Member of the Compensation Committee	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reappoint Karen May as Member of the Compensation Committee	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reappoint Ines Poeschel as Member of the Compensation Committee	For
Alcon Inc.	ALC	Switzerland	06-May-25	Designate Hartmann Dreyer as Independent Proxy	For
Alcon Inc.	ALC	Switzerland	06-May-25	Ratify PricewaterhouseCoopers SA as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
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Alcon Inc.	ALC	Switzerland	06-May-25	Approve Discharge of Board and Senior Management	For
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Alcon Inc.	ALC	Switzerland	06-May-25	Approve Non-Financial Report (Non-Binding)	For
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Alcon Inc.	ALC	Switzerland	06-May-25	Approve Remuneration of Directors in the Amount of CHF 3.9 Million	For
Alcon Inc.	ALC	Switzerland	06-May-25	Approve Remuneration of Executive Committee in the Amount of CHF 43 Million	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect Michael Ball as Director and Board Chair	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect Lynn Bleil as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect Arthur Cummings as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect David Endicott as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect Thomas Glanzmann as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect Keith Grossman as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect Scott Maw as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect Karen May as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect Ines Poeschel as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect Dieter Spaelti as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Elect Deborah Di Sanzo as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reappoint Thomas Glanzmann as Member of the Compensation Committee	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reappoint Scott Maw as Member of the Compensation Committee	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reappoint Karen May as Member of the Compensation Committee	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reappoint Ines Poeschel as Member of the Compensation Committee	For
Alcon Inc.	ALC	Switzerland	06-May-25	Designate Hartmann Dreyer as Independent Proxy	For
Alcon Inc.	ALC	Switzerland	06-May-25	Ratify PricewaterhouseCoopers SA as Auditors	For
Alcon Inc.	ALC	Switzerland	06-May-25	Transact Other Business (Voting)	Against
Alcon Inc.	ALC	Switzerland	06-May-25	Accept Financial Statements and Statutory Reports	For
Alcon Inc.	ALC	Switzerland	06-May-25	Approve Discharge of Board and Senior Management	For
Alcon Inc.	ALC	Switzerland	06-May-25	Approve Allocation of Income and Dividends of CHF 0.28 per Share	For
Alcon Inc.	ALC	Switzerland	06-May-25	Approve Non-Financial Report (Non-Binding)	For
Alcon Inc.	ALC	Switzerland	06-May-25	Approve Remuneration Report (Non-Binding)	For
Alcon Inc.	ALC	Switzerland	06-May-25	Approve Remuneration of Directors in the Amount of CHF 3.9 Million	For
Alcon Inc.	ALC	Switzerland	06-May-25	Approve Remuneration of Executive Committee in the Amount of CHF 43 Million	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect Michael Ball as Director and Board Chair	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect Lynn Bleil as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect Arthur Cummings as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect David Endicott as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect Thomas Glanzmann as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect Keith Grossman as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect Scott Maw as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect Karen May as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect Ines Poeschel as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reelect Dieter Spaelti as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Elect Deborah Di Sanzo as Director	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reappoint Thomas Glanzmann as Member of the Compensation Committee	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reappoint Scott Maw as Member of the Compensation Committee	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reappoint Karen May as Member of the Compensation Committee	For
Alcon Inc.	ALC	Switzerland	06-May-25	Reappoint Ines Poeschel as Member of the Compensation Committee	For
Alcon Inc.	ALC	Switzerland	06-May-25	Designate Hartmann Dreyer as Independent Proxy	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Alcon Inc.	ALC	Switzerland	06-May-25	Ratify PricewaterhouseCoopers SA as Auditors	For
Alcon Inc.	ALC	Switzerland	06-May-25	Transact Other Business (Voting)	Against
Alexandria Real Estate Equities, Inc.	ARE	USA	13-May-25	Elect Director Joel S. Marcus	For
Alexandria Real Estate Equities, Inc.	ARE	USA	13-May-25	Elect Director Steven R. Hash	For
Alexandria Real Estate Equities, Inc.	ARE	USA	13-May-25	Elect Director Claire Aldridge	For
Alexandria Real Estate Equities, Inc.	ARE	USA	13-May-25	Elect Director James P. Cain	For
Alexandria Real Estate Equities, Inc.	ARE	USA	13-May-25	Elect Director Maria C. Freire	For
Alexandria Real Estate Equities, Inc.	ARE	USA	13-May-25	Elect Director Richard H. Klein	For
Alexandria Real Estate Equities, Inc.	ARE	USA	13-May-25	Elect Director Sheila K. McGrath	For
Alexandria Real Estate Equities, Inc.	ARE	USA	13-May-25	Elect Director Michael A. Woronoff	For
Alexandria Real Estate Equities, Inc.	ARE	USA	13-May-25	Amend Restricted Stock Plan	For
Alexandria Real Estate Equities, Inc.	ARE	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Alexandria Real Estate Equities, Inc.	ARE	USA	13-May-25	Ratify Ernst & Young LLP as Auditors	For
Alexandria Real Estate Equities, Inc.	ARE	USA	13-May-25	Adopt Simple Majority Vote	For
Alexandria Real Estate Equities, Inc.	ARE	USA	13-May-25	Elect Director Joel S. Marcus	For
Alexandria Real Estate Equities, Inc.	ARE	USA	13-May-25	Elect Director Steven R. Hash	For
Alexandria Real Estate Equities, Inc.	ARE	USA	13-May-25	Elect Director Claire Aldridge	For
Alexandria Real Estate Equities, Inc.	ARE	USA	13-May-25	Elect Director James P. Cain	For
Alexandria Real Estate Equities, Inc.	ARE	USA	13-May-25	Elect Director Maria C. Freire	For
Alexandria Real Estate Equities, Inc.	ARE	USA	13-May-25	Elect Director Richard H. Klein	For
Alexandria Real Estate Equities, Inc.	ARE	USA	13-May-25	Elect Director Sheila K. McGrath	For
Alexandria Real Estate Equities, Inc.	ARE	USA	13-May-25	Elect Director Michael A. Woronoff	For
Alexandria Real Estate Equities, Inc.	ARE	USA	13-May-25	Amend Restricted Stock Plan	For
Alexandria Real Estate Equities, Inc.	ARE	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Alexandria Real Estate Equities, Inc.	ARE	USA	13-May-25	Ratify Ernst & Young LLP as Auditors	For
Alexandria Real Estate Equities, Inc.	ARE	USA	13-May-25	Adopt Simple Majority Vote	For
Align Technology, Inc.	ALGN	USA	21-May-25	Elect Director Kevin T. Conroy	For
Align Technology, Inc.	ALGN	USA	21-May-25	Elect Director Kevin J. Dallas	For
Align Technology, Inc.	ALGN	USA	21-May-25	Elect Director Joseph M. Hogan	For
Align Technology, Inc.	ALGN	USA	21-May-25	Elect Director Joseph Lacob	For
Align Technology, Inc.	ALGN	USA	21-May-25	Elect Director C. Raymond Larkin, Jr.	For
Align Technology, Inc.	ALGN	USA	21-May-25	Elect Director George J. Morrow	For
Align Technology, Inc.	ALGN	USA	21-May-25	Elect Director Anne M. Myong	For
Align Technology, Inc.	ALGN	USA	21-May-25	Elect Director Mojdeh Poul	For
Align Technology, Inc.	ALGN	USA	21-May-25	Elect Director Andrea L. Saia	For
Align Technology, Inc.	ALGN	USA	21-May-25	Elect Director Susan E. Siegel	For
Align Technology, Inc.	ALGN	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Align Technology, Inc.	ALGN	USA	21-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Align Technology, Inc.	ALGN	USA	21-May-25	Eliminate Supermajority Vote Requirement	For
Align Technology, Inc.	ALGN	USA	21-May-25	Amend Omnibus Stock Plan	For
Align Technology, Inc.	ALGN	USA	21-May-25	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For
Align Technology, Inc.	ALGN	USA	21-May-25	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For
Alisa Pankki Oyj	ALISA	Finland	27-May-25	Open Meeting	
Alisa Pankki Oyj	ALISA	Finland	27-May-25	Call the Meeting to Order	
Alisa Pankki Oyj	ALISA	Finland	27-May-25	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Alisa Pankki Oyj	ALISA	Finland	27-May-25	Acknowledge Proper Convening of Meeting	
Alisa Pankki Oyj	ALISA	Finland	27-May-25	Prepare and Approve List of Shareholders	
Alisa Pankki Oyj	ALISA	Finland	27-May-25	Fix Number of Directors at Seven	For
Alisa Pankki Oyj	ALISA	Finland	27-May-25	Elect Olli-Petteri Lehtinen (Chair) and Peter Ramsay as New Directors; Elect Johanna Lamminen as Deputy Chair	For
Alisa Pankki Oyj	ALISA	Finland	27-May-25	Close Meeting	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Alkami Technology, Inc.	ALKT	USA	14-May-25	Elect Director Maria Alvarez	For
Alkami Technology, Inc.	ALKT	USA	14-May-25	Elect Director Raphael "Raph" Osness	Withhold
Alkami Technology, Inc.	ALKT	USA	14-May-25	Elect Director Joseph P. Payne	For
Alkami Technology, Inc.	ALKT	USA	14-May-25	Ratify Ernst & Young LLP as Auditors	For
Alkami Technology, Inc.	ALKT	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Alkami Technology, Inc.	ALKT	USA	14-May-25	Advisory Vote on Say on Pay Frequency	One Year
Alkami Technology, Inc.	ALKT	USA	14-May-25	Elect Director Maria Alvarez	For
Alkami Technology, Inc.	ALKT	USA	14-May-25	Elect Director Raphael "Raph" Osness	Withhold
Alkami Technology, Inc.	ALKT	USA	14-May-25	Elect Director Joseph P. Payne	For
Alkami Technology, Inc.	ALKT	USA	14-May-25	Ratify Ernst & Young LLP as Auditors	For
Alkami Technology, Inc.	ALKT	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Alkami Technology, Inc.	ALKT	USA	14-May-25	Advisory Vote on Say on Pay Frequency	One Year
Alkami Technology, Inc.	ALKT	USA	14-May-25	Elect Director Maria Alvarez	For
Alkami Technology, Inc.	ALKT	USA	14-May-25	Elect Director Raphael "Raph" Osness	Withhold
Alkami Technology, Inc.	ALKT	USA	14-May-25	Elect Director Joseph P. Payne	For
Alkami Technology, Inc.	ALKT	USA	14-May-25	Ratify Ernst & Young LLP as Auditors	For
Alkami Technology, Inc.	ALKT	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Alkami Technology, Inc.	ALKT	USA	14-May-25	Advisory Vote on Say on Pay Frequency	One Year
Alkermes plc	ALKS	Ireland	21-May-25	Elect Director Shane M. Cooke	For
Alkermes plc	ALKS	Ireland	21-May-25	Elect Director Richard B. Gaynor	For
Alkermes plc	ALKS	Ireland	21-May-25	Elect Director Cato T. Laurencin	For
Alkermes plc	ALKS	Ireland	21-May-25	Elect Director Nancy S. Lurker	For
Alkermes plc	ALKS	Ireland	21-May-25	Elect Director Brian P. McKeon	For
Alkermes plc	ALKS	Ireland	21-May-25	Elect Director Richard F. Pops	For
Alkermes plc	ALKS	Ireland	21-May-25	Elect Director Nancy L. Snyderman	For
Alkermes plc	ALKS	Ireland	21-May-25	Elect Director Frank Anders "Andy" Wilson	For
Alkermes plc	ALKS	Ireland	21-May-25	Elect Director Christopher I. Wright	For
Alkermes plc	ALKS	Ireland	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Alkermes plc	ALKS	Ireland	21-May-25	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Their Remuneration	For
Alkermes plc	ALKS	Ireland	21-May-25	Amend Omnibus Stock Plan	For
Alkermes plc	ALKS	Ireland	21-May-25	Renew the Board's Authority to Issue Shares Under Irish Law	For
Alkermes plc	ALKS	Ireland	21-May-25	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For
Alliant Energy Corporation	LNT	USA	16-May-25	Elect Director N. Joy Falotico	For
Alliant Energy Corporation	LNT	USA	16-May-25	Elect Director Thomas F. O'Toole	For
Alliant Energy Corporation	LNT	USA	16-May-25	Elect Director Christie Raymond	For
Alliant Energy Corporation	LNT	USA	16-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Alliant Energy Corporation	LNT	USA	16-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Alliant Energy Corporation	LNT	USA	16-May-25	Disclose Third Party Assessment of GHG Emissions Alignment with Paris Agreement Goals	Against
Alliant Energy Corporation	LNT	USA	16-May-25	Elect Director N. Joy Falotico	For
Alliant Energy Corporation	LNT	USA	16-May-25	Elect Director Thomas F. O'Toole	For
Alliant Energy Corporation	LNT	USA	16-May-25	Elect Director Christie Raymond	For
Alliant Energy Corporation	LNT	USA	16-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Alliant Energy Corporation	LNT	USA	16-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Alliant Energy Corporation	LNT	USA	16-May-25	Disclose Third Party Assessment of GHG Emissions Alignment with Paris Agreement Goals	Against
Allianz SE	ALV	Germany	08-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Allianz SE	ALV	Germany	08-May-25	Approve Allocation of Income and Dividends of EUR 15.40 per Share	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Management Board Member Claire-Marie Coste-Lepoutre for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Joerg Schneider for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Nadine Brandl for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Stephanie Bruce for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Jean-Claude Le Goer for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Katharina Wesenick for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Allianz SE	ALV	Germany	08-May-25	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Allianz SE	ALV	Germany	08-May-25	Approve Remuneration Report	For
Allianz SE	ALV	Germany	08-May-25	Approve Remuneration Policy	Against
Allianz SE	ALV	Germany	08-May-25	Elect Ralf Thomas to the Supervisory Board	For
Allianz SE	ALV	Germany	08-May-25	Amend Articles of Association	For
Allianz SE	ALV	Germany	08-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
Allianz SE	ALV	Germany	08-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Allianz SE	ALV	Germany	08-May-25	Approve Allocation of Income and Dividends of EUR 15.40 per Share	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Management Board Member Claire-Marie Coste-Lepoutre for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Joerg Schneider for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Nadine Brandl for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Stephanie Bruce for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Jean-Claude Le Goer for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2024	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Katharina Wesenick for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	For
Allianz SE	ALV	Germany	08-May-25	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Allianz SE	ALV	Germany	08-May-25	Approve Remuneration Report	For
Allianz SE	ALV	Germany	08-May-25	Approve Remuneration Policy	Against
Allianz SE	ALV	Germany	08-May-25	Elect Ralf Thomas to the Supervisory Board	For
Allianz SE	ALV	Germany	08-May-25	Amend Articles of Association	For
Allianz SE	ALV	Germany	08-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
Allianz SE	ALV	Germany	08-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Allianz SE	ALV	Germany	08-May-25	Approve Allocation of Income and Dividends of EUR 15.40 per Share	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Management Board Member Claire-Marie Coste-Lepoutre for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Joerg Schneider for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Nadine Brandl for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Stephanie Bruce for Fiscal Year 2024	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Jean-Claude Le Goaer for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Katharina Wesenick for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	For
Allianz SE	ALV	Germany	08-May-25	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Allianz SE	ALV	Germany	08-May-25	Approve Remuneration Report	For
Allianz SE	ALV	Germany	08-May-25	Approve Remuneration Policy	Against
Allianz SE	ALV	Germany	08-May-25	Elect Ralf Thomas to the Supervisory Board	For
Allianz SE	ALV	Germany	08-May-25	Amend Articles of Association	For
Allianz SE	ALV	Germany	08-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
Allianz SE	ALV	Germany	08-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Allianz SE	ALV	Germany	08-May-25	Approve Allocation of Income and Dividends of EUR 15.40 per Share	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Management Board Member Claire-Marie Coste-Lepoutre for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2024	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Joerg Schneider for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Nadine Brandl for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Stephanie Bruce for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Jean-Claude Le Goer for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Katharina Wesenick for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	For
Allianz SE	ALV	Germany	08-May-25	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Allianz SE	ALV	Germany	08-May-25	Approve Remuneration Report	For
Allianz SE	ALV	Germany	08-May-25	Approve Remuneration Policy	Against
Allianz SE	ALV	Germany	08-May-25	Elect Ralf Thomas to the Supervisory Board	For
Allianz SE	ALV	Germany	08-May-25	Amend Articles of Association	For
Allianz SE	ALV	Germany	08-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
Allianz SE	ALV	Germany	08-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Allianz SE	ALV	Germany	08-May-25	Approve Allocation of Income and Dividends of EUR 15.40 per Share	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Management Board Member Claire-Marie Coste-Lepoutre for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2024	For

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Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Joerg Schneider for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2024	For
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Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Nadine Brandl for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Stephanie Bruce for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Jean-Claude Le Goer for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Katharina Wesenick for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	For
Allianz SE	ALV	Germany	08-May-25	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Allianz SE	ALV	Germany	08-May-25	Approve Remuneration Report	For
Allianz SE	ALV	Germany	08-May-25	Approve Remuneration Policy	Against
Allianz SE	ALV	Germany	08-May-25	Elect Ralf Thomas to the Supervisory Board	For
Allianz SE	ALV	Germany	08-May-25	Amend Articles of Association	For
Allianz SE	ALV	Germany	08-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
Allianz SE	ALV	Germany	08-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Allianz SE	ALV	Germany	08-May-25	Approve Allocation of Income and Dividends of EUR 15.40 per Share	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2024	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Management Board Member Claire-Marie Coste-Lepoutre for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2024	For
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Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Joerg Schneider for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Nadine Brandl for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Stephanie Bruce for Fiscal Year 2024	For
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Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Jean-Claude Le Goer for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Approve Discharge of Supervisory Board Member Katharina Wesenick for Fiscal Year 2024	For
Allianz SE	ALV	Germany	08-May-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	For
Allianz SE	ALV	Germany	08-May-25	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Allianz SE	ALV	Germany	08-May-25	Approve Remuneration Report	For
Allianz SE	ALV	Germany	08-May-25	Approve Remuneration Policy	Against
Allianz SE	ALV	Germany	08-May-25	Elect Ralf Thomas to the Supervisory Board	For
Allianz SE	ALV	Germany	08-May-25	Amend Articles of Association	For
Allianz SE	ALV	Germany	08-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
Allied Gold Corporation	AAUC	Canada	08-May-25	Elect Director John Beardsworth	For
Allied Gold Corporation	AAUC	Canada	08-May-25	Elect Director John Begeman	For
Allied Gold Corporation	AAUC	Canada	08-May-25	Elect Director Pierre Chenard	For
Allied Gold Corporation	AAUC	Canada	08-May-25	Elect Director Justin Dibb	For
Allied Gold Corporation	AAUC	Canada	08-May-25	Elect Director Richard Graff	For
Allied Gold Corporation	AAUC	Canada	08-May-25	Elect Director Peter Marrone	For
Allied Gold Corporation	AAUC	Canada	08-May-25	Elect Director Daniel Racine	For
Allied Gold Corporation	AAUC	Canada	08-May-25	Elect Director Jane Sadowsky	For
Allied Gold Corporation	AAUC	Canada	08-May-25	Elect Director Dino Titaro	For
Allied Gold Corporation	AAUC	Canada	08-May-25	Elect Director Oumar Toguyeni	For
Allied Gold Corporation	AAUC	Canada	08-May-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Allied Gold Corporation	AAUC	Canada	08-May-25	Approve Share Consolidation	For
Allied Properties Real Estate Investment Trust	AP.UN	Canada	06-May-25	Elect Trustee Matthew Andrade	For
Allied Properties Real Estate Investment Trust	AP.UN	Canada	06-May-25	Elect Trustee Kay Brekken	For
Allied Properties Real Estate Investment Trust	AP.UN	Canada	06-May-25	Elect Trustee Hazel Claxton	For
Allied Properties Real Estate Investment Trust	AP.UN	Canada	06-May-25	Elect Trustee Lois Cormack	For
Allied Properties Real Estate Investment Trust	AP.UN	Canada	06-May-25	Elect Trustee Michael R. Emory	For
Allied Properties Real Estate Investment Trust	AP.UN	Canada	06-May-25	Elect Trustee Antonia Rossi	For
Allied Properties Real Estate Investment Trust	AP.UN	Canada	06-May-25	Elect Trustee Stephen L. Sender	For
Allied Properties Real Estate Investment Trust	AP.UN	Canada	06-May-25	Elect Trustee Jennifer A. Tory	For
Allied Properties Real Estate Investment Trust	AP.UN	Canada	06-May-25	Elect Trustee Cecilia C. Williams	For
Allied Properties Real Estate Investment Trust	AP.UN	Canada	06-May-25	Approve Deloitte LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For
Allied Properties Real Estate Investment Trust	AP.UN	Canada	06-May-25	Re-approve Unitholder Rights Plan	For
Allied Properties Real Estate Investment Trust	AP.UN	Canada	06-May-25	Advisory Vote on Executive Compensation Approach	For
Allient Inc.	ALNT	USA	07-May-25	Elect Director Robert B. Engel	For
Allient Inc.	ALNT	USA	07-May-25	Elect Director Richard D. Federico	For
Allient Inc.	ALNT	USA	07-May-25	Elect Director Steven C. Finch	For
Allient Inc.	ALNT	USA	07-May-25	Elect Director Nicole R. Tzetzso	For
Allient Inc.	ALNT	USA	07-May-25	Elect Director Richard S. Warzala	For
Allient Inc.	ALNT	USA	07-May-25	Elect Director Michael R. Winter	For
Allient Inc.	ALNT	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Allient Inc.	ALNT	USA	07-May-25	Advisory Vote on Say on Pay Frequency	One Year
Allient Inc.	ALNT	USA	07-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Allison Transmission Holdings, Inc.	ALSN	USA	07-May-25	Elect Director Judy L. Altmaier	For
Allison Transmission Holdings, Inc.	ALSN	USA	07-May-25	Elect Director D. Scott Barbour	For
Allison Transmission Holdings, Inc.	ALSN	USA	07-May-25	Elect Director Philip J. Christman	For
Allison Transmission Holdings, Inc.	ALSN	USA	07-May-25	Elect Director David C. Everitt	For
Allison Transmission Holdings, Inc.	ALSN	USA	07-May-25	Elect Director David S. Graziosi	For
Allison Transmission Holdings, Inc.	ALSN	USA	07-May-25	Elect Director Carolann I. Haznedar	For
Allison Transmission Holdings, Inc.	ALSN	USA	07-May-25	Elect Director Sasha Ostojic	For
Allison Transmission Holdings, Inc.	ALSN	USA	07-May-25	Elect Director Gustave F. Perna	For
Allison Transmission Holdings, Inc.	ALSN	USA	07-May-25	Elect Director Krishna Shivram	For
Allison Transmission Holdings, Inc.	ALSN	USA	07-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Allison Transmission Holdings, Inc.	ALSN	USA	07-May-25	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Allison Transmission Holdings, Inc.	ALSN	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Allison Transmission Holdings, Inc.	ALSN	USA	07-May-25	Advisory Vote on Say on Pay Frequency	One Year
Allison Transmission Holdings, Inc.	ALSN	USA	07-May-25	Elect Director Judy L. Altmaier	For
Allison Transmission Holdings, Inc.	ALSN	USA	07-May-25	Elect Director D. Scott Barbour	For
Allison Transmission Holdings, Inc.	ALSN	USA	07-May-25	Elect Director Philip J. Christman	For
Allison Transmission Holdings, Inc.	ALSN	USA	07-May-25	Elect Director David C. Everitt	For
Allison Transmission Holdings, Inc.	ALSN	USA	07-May-25	Elect Director David S. Graziosi	For
Allison Transmission Holdings, Inc.	ALSN	USA	07-May-25	Elect Director Carolann I. Haznedar	For
Allison Transmission Holdings, Inc.	ALSN	USA	07-May-25	Elect Director Sasha Ostojic	For
Allison Transmission Holdings, Inc.	ALSN	USA	07-May-25	Elect Director Gustave F. Perna	For
Allison Transmission Holdings, Inc.	ALSN	USA	07-May-25	Elect Director Krishna Shivram	For
Allison Transmission Holdings, Inc.	ALSN	USA	07-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Allison Transmission Holdings, Inc.	ALSN	USA	07-May-25	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For
Allison Transmission Holdings, Inc.	ALSN	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Allison Transmission Holdings, Inc.	ALSN	USA	07-May-25	Advisory Vote on Say on Pay Frequency	One Year
Allos SA	ALOS3	Brazil	16-May-25	Amend Articles and Consolidate Bylaws	Against
Allos SA	ALOS3	Brazil	16-May-25	Amend Articles and Consolidate Bylaws	Against
Ally Financial Inc.	ALLY	USA	06-May-25	Elect Director Franklin W. Hobbs	For
Ally Financial Inc.	ALLY	USA	06-May-25	Elect Director William H. Cary	For
Ally Financial Inc.	ALLY	USA	06-May-25	Elect Director Mayree C. Clark	For
Ally Financial Inc.	ALLY	USA	06-May-25	Elect Director Kim S. Fennebresque	Against
Ally Financial Inc.	ALLY	USA	06-May-25	Elect Director Thomas P. Gibbons	For
Ally Financial Inc.	ALLY	USA	06-May-25	Elect Director Michelle J. Goldberg	For
Ally Financial Inc.	ALLY	USA	06-May-25	Elect Director Marjorie Magner	For
Ally Financial Inc.	ALLY	USA	06-May-25	Elect Director David Reilly	For
Ally Financial Inc.	ALLY	USA	06-May-25	Elect Director Michael G. Rhodes	For
Ally Financial Inc.	ALLY	USA	06-May-25	Elect Director Brian H. Sharples	For
Ally Financial Inc.	ALLY	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Ally Financial Inc.	ALLY	USA	06-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Ally Financial Inc.	ALLY	USA	06-May-25	Elect Director Franklin W. Hobbs	For
Ally Financial Inc.	ALLY	USA	06-May-25	Elect Director William H. Cary	For
Ally Financial Inc.	ALLY	USA	06-May-25	Elect Director Mayree C. Clark	For
Ally Financial Inc.	ALLY	USA	06-May-25	Elect Director Kim S. Fennebresque	Against
Ally Financial Inc.	ALLY	USA	06-May-25	Elect Director Thomas P. Gibbons	For
Ally Financial Inc.	ALLY	USA	06-May-25	Elect Director Michelle J. Goldberg	For
Ally Financial Inc.	ALLY	USA	06-May-25	Elect Director Marjorie Magner	For
Ally Financial Inc.	ALLY	USA	06-May-25	Elect Director David Reilly	For
Ally Financial Inc.	ALLY	USA	06-May-25	Elect Director Michael G. Rhodes	For
Ally Financial Inc.	ALLY	USA	06-May-25	Elect Director Brian H. Sharples	For
Ally Financial Inc.	ALLY	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Ally Financial Inc.	ALLY	USA	06-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Alnylam Pharmaceuticals, Inc.	ALNY	USA	08-May-25	Elect Director Carolyn R. Bertozzi	For
Alnylam Pharmaceuticals, Inc.	ALNY	USA	08-May-25	Elect Director Margaret A. Hamburg	For
Alnylam Pharmaceuticals, Inc.	ALNY	USA	08-May-25	Elect Director Colleen F. Reitan	Against
Alnylam Pharmaceuticals, Inc.	ALNY	USA	08-May-25	Elect Director Amy W. Schulman	For
Alnylam Pharmaceuticals, Inc.	ALNY	USA	08-May-25	Amend Certificate of Incorporation to Allow the Exculpation of Officers	For
Alnylam Pharmaceuticals, Inc.	ALNY	USA	08-May-25	Amend Omnibus Stock Plan	For
Alnylam Pharmaceuticals, Inc.	ALNY	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Alnylam Pharmaceuticals, Inc.	ALNY	USA	08-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Alnylam Pharmaceuticals, Inc.	ALNY	USA	08-May-25	Elect Director Carolyn R. Bertozzi	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Alnylam Pharmaceuticals, Inc.	ALNY	USA	08-May-25	Elect Director Margaret A. Hamburg	For
Alnylam Pharmaceuticals, Inc.	ALNY	USA	08-May-25	Elect Director Colleen F. Reitan	Against
Alnylam Pharmaceuticals, Inc.	ALNY	USA	08-May-25	Elect Director Amy W. Schulman	For
Alnylam Pharmaceuticals, Inc.	ALNY	USA	08-May-25	Amend Certificate of Incorporation to Allow the Exculpation of Officers	For
Alnylam Pharmaceuticals, Inc.	ALNY	USA	08-May-25	Amend Omnibus Stock Plan	For
Alnylam Pharmaceuticals, Inc.	ALNY	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Alnylam Pharmaceuticals, Inc.	ALNY	USA	08-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Alnylam Pharmaceuticals, Inc.	ALNY	USA	08-May-25	Elect Director Carolyn R. Bertozzi	For
Alnylam Pharmaceuticals, Inc.	ALNY	USA	08-May-25	Elect Director Margaret A. Hamburg	For
Alnylam Pharmaceuticals, Inc.	ALNY	USA	08-May-25	Elect Director Colleen F. Reitan	Against
Alnylam Pharmaceuticals, Inc.	ALNY	USA	08-May-25	Elect Director Amy W. Schulman	For
Alnylam Pharmaceuticals, Inc.	ALNY	USA	08-May-25	Amend Certificate of Incorporation to Allow the Exculpation of Officers	For
Alnylam Pharmaceuticals, Inc.	ALNY	USA	08-May-25	Amend Omnibus Stock Plan	For
Alnylam Pharmaceuticals, Inc.	ALNY	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Alnylam Pharmaceuticals, Inc.	ALNY	USA	08-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Alpha Group International Plc	ALPH	United Kingdom	15-May-25	Accept Financial Statements and Statutory Reports	For
Alpha Group International Plc	ALPH	United Kingdom	15-May-25	Approve Remuneration Policy	For
Alpha Group International Plc	ALPH	United Kingdom	15-May-25	Approve Remuneration Report	For
Alpha Group International Plc	ALPH	United Kingdom	15-May-25	Approve Increase in the Limit of Aggregate Fees Paid to Non-Executive Directors	For
Alpha Group International Plc	ALPH	United Kingdom	15-May-25	Approve Final Dividend	For
Alpha Group International Plc	ALPH	United Kingdom	15-May-25	Elect Dame Jayne-Anne Gadhia as Director	For
Alpha Group International Plc	ALPH	United Kingdom	15-May-25	Elect Nicole Coll as Director	For
Alpha Group International Plc	ALPH	United Kingdom	15-May-25	Re-elect Timothy Butters as Director	For
Alpha Group International Plc	ALPH	United Kingdom	15-May-25	Re-elect Vijay Thakrar as Director	For
Alpha Group International Plc	ALPH	United Kingdom	15-May-25	Re-elect Timothy Powell as Director	For
Alpha Group International Plc	ALPH	United Kingdom	15-May-25	Re-elect Clive Kahn as Director	For
Alpha Group International Plc	ALPH	United Kingdom	15-May-25	Reappoint BDO LLP as Auditors	For
Alpha Group International Plc	ALPH	United Kingdom	15-May-25	Authorise Board to Fix Remuneration of Auditors	For
Alpha Group International Plc	ALPH	United Kingdom	15-May-25	Authorise UK Political Donations and Expenditure	For
Alpha Group International Plc	ALPH	United Kingdom	15-May-25	Authorise Issue of Equity	For
Alpha Group International Plc	ALPH	United Kingdom	15-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Alpha Group International Plc	ALPH	United Kingdom	15-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Alpha Group International Plc	ALPH	United Kingdom	15-May-25	Authorise Market Purchase of Ordinary Shares	For
Alpha Group International Plc	ALPH	United Kingdom	15-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Alpha Group International Plc	ALPH	United Kingdom	15-May-25	Approve Relevant Distributions of Interim Dividends	For
Alpha Metallurgical Resources, Inc.	AMR	USA	07-May-25	Elect Director Joanna Baker de Neufville	For
Alpha Metallurgical Resources, Inc.	AMR	USA	07-May-25	Elect Director Kenneth S. Courtis	For
Alpha Metallurgical Resources, Inc.	AMR	USA	07-May-25	Elect Director Charles Andrew Eidson	For
Alpha Metallurgical Resources, Inc.	AMR	USA	07-May-25	Elect Director Michael Gorbzynski	For
Alpha Metallurgical Resources, Inc.	AMR	USA	07-May-25	Elect Director Shelly Lombard	For
Alpha Metallurgical Resources, Inc.	AMR	USA	07-May-25	Elect Director Daniel D. Smith	For
Alpha Metallurgical Resources, Inc.	AMR	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Alpha Metallurgical Resources, Inc.	AMR	USA	07-May-25	Advisory Vote on Say on Pay Frequency	One Year
Alpha Metallurgical Resources, Inc.	AMR	USA	07-May-25	Ratify RSM US LLP as Auditors	For
Alpine Income Property Trust, Inc.	PINE	USA	21-May-25	Elect Director John P. Albright	Against
Alpine Income Property Trust, Inc.	PINE	USA	21-May-25	Elect Director Rachel Elias Wein	Against
Alpine Income Property Trust, Inc.	PINE	USA	21-May-25	Elect Director M. Carson Good	Against
Alpine Income Property Trust, Inc.	PINE	USA	21-May-25	Elect Director Andrew C. Richardson	Against
Alpine Income Property Trust, Inc.	PINE	USA	21-May-25	Elect Director Brenna A. Wadleigh	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Alpine Income Property Trust, Inc.	PINE	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Alpine Income Property Trust, Inc.	PINE	USA	21-May-25	Advisory Vote on Say on Pay Frequency	One Year
Alpine Income Property Trust, Inc.	PINE	USA	21-May-25	Ratify Grant Thornton LLP as Auditors	For
AltaGas Ltd.	ALA	Canada	01-May-25	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
AltaGas Ltd.	ALA	Canada	01-May-25	Elect Director Victoria A. Calvert	For
AltaGas Ltd.	ALA	Canada	01-May-25	Elect Director David W. Cornhill	For
AltaGas Ltd.	ALA	Canada	01-May-25	Elect Director Jon-Al Duplantier	For
AltaGas Ltd.	ALA	Canada	01-May-25	Elect Director Derek W. Evans	For
AltaGas Ltd.	ALA	Canada	01-May-25	Elect Director Cynthia Johnston	For
AltaGas Ltd.	ALA	Canada	01-May-25	Elect Director Pentti O. Karkkainen	For
AltaGas Ltd.	ALA	Canada	01-May-25	Elect Director Phillip R. Knoll	For
AltaGas Ltd.	ALA	Canada	01-May-25	Elect Director Angela S. Lekatsas	For
AltaGas Ltd.	ALA	Canada	01-May-25	Elect Director Nancy G. Tower	For
AltaGas Ltd.	ALA	Canada	01-May-25	Elect Director Vernon D. Yu	For
AltaGas Ltd.	ALA	Canada	01-May-25	Amend Option Plan	For
AltaGas Ltd.	ALA	Canada	01-May-25	Advisory Vote on Executive Compensation Approach	For
AltaGas Ltd.	ALA	Canada	01-May-25	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
AltaGas Ltd.	ALA	Canada	01-May-25	Elect Director Victoria A. Calvert	For
AltaGas Ltd.	ALA	Canada	01-May-25	Elect Director David W. Cornhill	For
AltaGas Ltd.	ALA	Canada	01-May-25	Elect Director Jon-Al Duplantier	For
AltaGas Ltd.	ALA	Canada	01-May-25	Elect Director Derek W. Evans	For
AltaGas Ltd.	ALA	Canada	01-May-25	Elect Director Cynthia Johnston	For
AltaGas Ltd.	ALA	Canada	01-May-25	Elect Director Pentti O. Karkkainen	For
AltaGas Ltd.	ALA	Canada	01-May-25	Elect Director Phillip R. Knoll	For
AltaGas Ltd.	ALA	Canada	01-May-25	Elect Director Angela S. Lekatsas	For
AltaGas Ltd.	ALA	Canada	01-May-25	Elect Director Nancy G. Tower	For
AltaGas Ltd.	ALA	Canada	01-May-25	Elect Director Vernon D. Yu	For
AltaGas Ltd.	ALA	Canada	01-May-25	Amend Option Plan	For
AltaGas Ltd.	ALA	Canada	01-May-25	Advisory Vote on Executive Compensation Approach	For
AltaGas Ltd.	ALA	Canada	01-May-25	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
AltaGas Ltd.	ALA	Canada	01-May-25	Elect Director Victoria A. Calvert	For
AltaGas Ltd.	ALA	Canada	01-May-25	Elect Director David W. Cornhill	For
AltaGas Ltd.	ALA	Canada	01-May-25	Elect Director Jon-Al Duplantier	For
AltaGas Ltd.	ALA	Canada	01-May-25	Elect Director Derek W. Evans	For
AltaGas Ltd.	ALA	Canada	01-May-25	Elect Director Cynthia Johnston	For
AltaGas Ltd.	ALA	Canada	01-May-25	Elect Director Pentti O. Karkkainen	For
AltaGas Ltd.	ALA	Canada	01-May-25	Elect Director Phillip R. Knoll	For
AltaGas Ltd.	ALA	Canada	01-May-25	Elect Director Angela S. Lekatsas	For
AltaGas Ltd.	ALA	Canada	01-May-25	Elect Director Nancy G. Tower	For
AltaGas Ltd.	ALA	Canada	01-May-25	Elect Director Vernon D. Yu	For
AltaGas Ltd.	ALA	Canada	01-May-25	Amend Option Plan	For
AltaGas Ltd.	ALA	Canada	01-May-25	Advisory Vote on Executive Compensation Approach	For
Altria Group, Inc.	MO	USA	15-May-25	Elect Director Ian L.T. Clarke	For
Altria Group, Inc.	MO	USA	15-May-25	Elect Director Marjorie M. Connelly	For
Altria Group, Inc.	MO	USA	15-May-25	Elect Director R. Matt Davis	For
Altria Group, Inc.	MO	USA	15-May-25	Elect Director William F. Gifford, Jr.	For
Altria Group, Inc.	MO	USA	15-May-25	Elect Director Debra J. Kelly-Ennis	For
Altria Group, Inc.	MO	USA	15-May-25	Elect Director Kathryn B. McQuade	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Altria Group, Inc.	MO	USA	15-May-25	Elect Director George Munoz	For
Altria Group, Inc.	MO	USA	15-May-25	Elect Director Virginia E. Shanks	For
Altria Group, Inc.	MO	USA	15-May-25	Elect Director Richard S. Stoddart	For
Altria Group, Inc.	MO	USA	15-May-25	Elect Director Ellen R. Strahlman	For
Altria Group, Inc.	MO	USA	15-May-25	Elect Director M. Max Yzaguirre	For
Altria Group, Inc.	MO	USA	15-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Altria Group, Inc.	MO	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Altria Group, Inc.	MO	USA	15-May-25	Approve Omnibus Stock Plan	For
Altria Group, Inc.	MO	USA	15-May-25	Approve Non-Employee Director Omnibus Stock Plan	For
Altria Group, Inc.	MO	USA	15-May-25	Elect Director Ian L.T. Clarke	For
Altria Group, Inc.	MO	USA	15-May-25	Elect Director Marjorie M. Connelly	For
Altria Group, Inc.	MO	USA	15-May-25	Elect Director R. Matt Davis	For
Altria Group, Inc.	MO	USA	15-May-25	Elect Director William F. Gifford, Jr.	For
Altria Group, Inc.	MO	USA	15-May-25	Elect Director Debra J. Kelly-Ennis	For
Altria Group, Inc.	MO	USA	15-May-25	Elect Director Kathryn B. McQuade	For
Altria Group, Inc.	MO	USA	15-May-25	Elect Director George Munoz	For
Altria Group, Inc.	MO	USA	15-May-25	Elect Director Virginia E. Shanks	For
Altria Group, Inc.	MO	USA	15-May-25	Elect Director Richard S. Stoddart	For
Altria Group, Inc.	MO	USA	15-May-25	Elect Director Ellen R. Strahlman	For
Altria Group, Inc.	MO	USA	15-May-25	Elect Director M. Max Yzaguirre	For
Altria Group, Inc.	MO	USA	15-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Altria Group, Inc.	MO	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Altria Group, Inc.	MO	USA	15-May-25	Approve Omnibus Stock Plan	For
Altria Group, Inc.	MO	USA	15-May-25	Approve Non-Employee Director Omnibus Stock Plan	For
Altria Group, Inc.	MO	USA	15-May-25	Elect Director Ian L.T. Clarke	For
Altria Group, Inc.	MO	USA	15-May-25	Elect Director Marjorie M. Connelly	For
Altria Group, Inc.	MO	USA	15-May-25	Elect Director R. Matt Davis	For
Altria Group, Inc.	MO	USA	15-May-25	Elect Director William F. Gifford, Jr.	For
Altria Group, Inc.	MO	USA	15-May-25	Elect Director Debra J. Kelly-Ennis	For
Altria Group, Inc.	MO	USA	15-May-25	Elect Director Kathryn B. McQuade	For
Altria Group, Inc.	MO	USA	15-May-25	Elect Director George Munoz	For
Altria Group, Inc.	MO	USA	15-May-25	Elect Director Virginia E. Shanks	For
Altria Group, Inc.	MO	USA	15-May-25	Elect Director Richard S. Stoddart	For
Altria Group, Inc.	MO	USA	15-May-25	Elect Director Ellen R. Strahlman	For
Altria Group, Inc.	MO	USA	15-May-25	Elect Director M. Max Yzaguirre	For
Altria Group, Inc.	MO	USA	15-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Altria Group, Inc.	MO	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Altria Group, Inc.	MO	USA	15-May-25	Approve Omnibus Stock Plan	For
Altria Group, Inc.	MO	USA	15-May-25	Approve Non-Employee Director Omnibus Stock Plan	For
Altria Group, Inc.	MO	USA	15-May-25	Elect Director Ian L.T. Clarke	For
Altria Group, Inc.	MO	USA	15-May-25	Elect Director Marjorie M. Connelly	For
Altria Group, Inc.	MO	USA	15-May-25	Elect Director R. Matt Davis	For
Altria Group, Inc.	MO	USA	15-May-25	Elect Director William F. Gifford, Jr.	For
Altria Group, Inc.	MO	USA	15-May-25	Elect Director Debra J. Kelly-Ennis	For
Altria Group, Inc.	MO	USA	15-May-25	Elect Director Kathryn B. McQuade	For
Altria Group, Inc.	MO	USA	15-May-25	Elect Director George Munoz	For
Altria Group, Inc.	MO	USA	15-May-25	Elect Director Virginia E. Shanks	For
Altria Group, Inc.	MO	USA	15-May-25	Elect Director Richard S. Stoddart	For
Altria Group, Inc.	MO	USA	15-May-25	Elect Director Ellen R. Strahlman	For
Altria Group, Inc.	MO	USA	15-May-25	Elect Director M. Max Yzaguirre	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Altria Group, Inc.	MO	USA	15-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Altria Group, Inc.	MO	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Altria Group, Inc.	MO	USA	15-May-25	Approve Omnibus Stock Plan	For
Altria Group, Inc.	MO	USA	15-May-25	Approve Non-Employee Director Omnibus Stock Plan	For
Alzchem Group AG	ACT	Germany	08-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Alzchem Group AG	ACT	Germany	08-May-25	Approve Allocation of Income and Dividends of EUR 1.80 per Share	For
Alzchem Group AG	ACT	Germany	08-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Alzchem Group AG	ACT	Germany	08-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Alzchem Group AG	ACT	Germany	08-May-25	Ratify RSM Ebner Stolz GmbH & Co. KG as Auditors for Fiscal Year 2025	For
Alzchem Group AG	ACT	Germany	08-May-25	Appoint RSM Ebner Stolz GmbH & Co. KG as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Alzchem Group AG	ACT	Germany	08-May-25	Approve Remuneration Report	Against
Alzchem Group AG	ACT	Germany	08-May-25	Elect Markus Zoellner to the Supervisory Board	Against
Alzchem Group AG	ACT	Germany	08-May-25	Elect Martina Heigl-Murauer to the Supervisory Board	For
Alzchem Group AG	ACT	Germany	08-May-25	Elect Caspar Frhr. von Schnurbein to the Supervisory Board	For
Alzchem Group AG	ACT	Germany	08-May-25	Elect Steve Roeper to the Supervisory Board	For
Alzchem Group AG	ACT	Germany	08-May-25	Approve Remuneration Policy	Against
Alzchem Group AG	ACT	Germany	08-May-25	Approve Remuneration of Supervisory Board	For
Alzchem Group AG	ACT	Germany	08-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Alzchem Group AG	ACT	Germany	08-May-25	Approve Allocation of Income and Dividends of EUR 1.80 per Share	For
Alzchem Group AG	ACT	Germany	08-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Alzchem Group AG	ACT	Germany	08-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Alzchem Group AG	ACT	Germany	08-May-25	Ratify RSM Ebner Stolz GmbH & Co. KG as Auditors for Fiscal Year 2025	For
Alzchem Group AG	ACT	Germany	08-May-25	Appoint RSM Ebner Stolz GmbH & Co. KG as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Alzchem Group AG	ACT	Germany	08-May-25	Approve Remuneration Report	Against
Alzchem Group AG	ACT	Germany	08-May-25	Elect Markus Zoellner to the Supervisory Board	Against
Alzchem Group AG	ACT	Germany	08-May-25	Elect Martina Heigl-Murauer to the Supervisory Board	For
Alzchem Group AG	ACT	Germany	08-May-25	Elect Caspar Frhr. von Schnurbein to the Supervisory Board	For
Alzchem Group AG	ACT	Germany	08-May-25	Elect Steve Roeper to the Supervisory Board	For
Alzchem Group AG	ACT	Germany	08-May-25	Approve Remuneration Policy	Against
Alzchem Group AG	ACT	Germany	08-May-25	Approve Remuneration of Supervisory Board	For
Alzchem Group AG	ACT	Germany	08-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Alzchem Group AG	ACT	Germany	08-May-25	Approve Allocation of Income and Dividends of EUR 1.80 per Share	For
Alzchem Group AG	ACT	Germany	08-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Alzchem Group AG	ACT	Germany	08-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Alzchem Group AG	ACT	Germany	08-May-25	Ratify RSM Ebner Stolz GmbH & Co. KG as Auditors for Fiscal Year 2025	For
Alzchem Group AG	ACT	Germany	08-May-25	Appoint RSM Ebner Stolz GmbH & Co. KG as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Alzchem Group AG	ACT	Germany	08-May-25	Approve Remuneration Report	Against
Alzchem Group AG	ACT	Germany	08-May-25	Elect Markus Zoellner to the Supervisory Board	Against
Alzchem Group AG	ACT	Germany	08-May-25	Elect Martina Heigl-Murauer to the Supervisory Board	For
Alzchem Group AG	ACT	Germany	08-May-25	Elect Caspar Frhr. von Schnurbein to the Supervisory Board	For
Alzchem Group AG	ACT	Germany	08-May-25	Elect Steve Roeper to the Supervisory Board	For
Alzchem Group AG	ACT	Germany	08-May-25	Approve Remuneration Policy	Against
Alzchem Group AG	ACT	Germany	08-May-25	Approve Remuneration of Supervisory Board	For
Amalgamated Financial Corp.	AMAL	USA	21-May-25	Elect Director Lynne P. Fox	For
Amalgamated Financial Corp.	AMAL	USA	21-May-25	Elect Director Priscilla Sims Brown	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Amalgamated Financial Corp.	AMAL	USA	21-May-25	Elect Director Maryann Bruce	For
Amalgamated Financial Corp.	AMAL	USA	21-May-25	Elect Director Mark A. Finser	For
Amalgamated Financial Corp.	AMAL	USA	21-May-25	Elect Director Darrell Jackson	For
Amalgamated Financial Corp.	AMAL	USA	21-May-25	Elect Director Julie Kelly	For
Amalgamated Financial Corp.	AMAL	USA	21-May-25	Elect Director JoAnn S. Lilek	For
Amalgamated Financial Corp.	AMAL	USA	21-May-25	Elect Director Meredith Miller	For
Amalgamated Financial Corp.	AMAL	USA	21-May-25	Elect Director Edgar Romney, Sr.	For
Amalgamated Financial Corp.	AMAL	USA	21-May-25	Elect Director Julieta Ross	For
Amalgamated Financial Corp.	AMAL	USA	21-May-25	Elect Director Scott Stoll	For
Amalgamated Financial Corp.	AMAL	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Amalgamated Financial Corp.	AMAL	USA	21-May-25	Ratify Crowe LLP as Auditors	For
Amazon.com, Inc.	AMZN	USA	21-May-25	Elect Director Jeffrey P. Bezos	For
Amazon.com, Inc.	AMZN	USA	21-May-25	Elect Director Andrew R. Jassy	For
Amazon.com, Inc.	AMZN	USA	21-May-25	Elect Director Keith B. Alexander	For
Amazon.com, Inc.	AMZN	USA	21-May-25	Elect Director Edith W. Cooper	For
Amazon.com, Inc.	AMZN	USA	21-May-25	Elect Director Jamie S. Gorelick	For
Amazon.com, Inc.	AMZN	USA	21-May-25	Elect Director Daniel P. Huttenlocher	For
Amazon.com, Inc.	AMZN	USA	21-May-25	Elect Director Andrew Y. Ng	For
Amazon.com, Inc.	AMZN	USA	21-May-25	Elect Director Indra K. Nooyi	For
Amazon.com, Inc.	AMZN	USA	21-May-25	Elect Director Jonathan J. Rubinstein	For
Amazon.com, Inc.	AMZN	USA	21-May-25	Elect Director Brad D. Smith	For
Amazon.com, Inc.	AMZN	USA	21-May-25	Elect Director Patricia Q. Stonesifer	For
Amazon.com, Inc.	AMZN	USA	21-May-25	Elect Director Wendell P. Weeks	For
Amazon.com, Inc.	AMZN	USA	21-May-25	Ratify Ernst & Young LLP as Auditors	For
Amazon.com, Inc.	AMZN	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Amazon.com, Inc.	AMZN	USA	21-May-25	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	Against
Amazon.com, Inc.	AMZN	USA	21-May-25	Report on Risks of Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	Against
Amazon.com, Inc.	AMZN	USA	21-May-25	Disclose All Material Scope 3 Emissions	Against
Amazon.com, Inc.	AMZN	USA	21-May-25	Report on Impact of Data Centers on Climate Commitments	Against
Amazon.com, Inc.	AMZN	USA	21-May-25	Commission Third Party Assessment of Board Oversight of Human Rights Risks of AI	Against
Amazon.com, Inc.	AMZN	USA	21-May-25	Report on Efforts to Reduce Plastic Packaging	Against
Amazon.com, Inc.	AMZN	USA	21-May-25	Commission Independent Audit and Report on Warehouse Working Conditions	Against
Amazon.com, Inc.	AMZN	USA	21-May-25	Report on Unethical Use of External Data in Development of AI Products	Against
Amazon.com, Inc.	AMZN	USA	21-May-25	Elect Director Jeffrey P. Bezos	For
Amazon.com, Inc.	AMZN	USA	21-May-25	Elect Director Andrew R. Jassy	For
Amazon.com, Inc.	AMZN	USA	21-May-25	Elect Director Keith B. Alexander	For
Amazon.com, Inc.	AMZN	USA	21-May-25	Elect Director Edith W. Cooper	For
Amazon.com, Inc.	AMZN	USA	21-May-25	Elect Director Jamie S. Gorelick	For
Amazon.com, Inc.	AMZN	USA	21-May-25	Elect Director Daniel P. Huttenlocher	For
Amazon.com, Inc.	AMZN	USA	21-May-25	Elect Director Andrew Y. Ng	For
Amazon.com, Inc.	AMZN	USA	21-May-25	Elect Director Indra K. Nooyi	For
Amazon.com, Inc.	AMZN	USA	21-May-25	Elect Director Jonathan J. Rubinstein	For
Amazon.com, Inc.	AMZN	USA	21-May-25	Elect Director Brad D. Smith	For
Amazon.com, Inc.	AMZN	USA	21-May-25	Elect Director Patricia Q. Stonesifer	For
Amazon.com, Inc.	AMZN	USA	21-May-25	Elect Director Wendell P. Weeks	For
Amazon.com, Inc.	AMZN	USA	21-May-25	Ratify Ernst & Young LLP as Auditors	For
Amazon.com, Inc.	AMZN	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Amazon.com, Inc.	AMZN	USA	21-May-25	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Amazon.com, Inc.	AMZN	USA	21-May-25	Report on Risks of Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	Against
Amazon.com, Inc.	AMZN	USA	21-May-25	Disclose All Material Scope 3 Emissions	Against
Amazon.com, Inc.	AMZN	USA	21-May-25	Report on Impact of Data Centers on Climate Commitments	Against
Amazon.com, Inc.	AMZN	USA	21-May-25	Commission Third Party Assessment of Board Oversight of Human Rights Risks of AI	Against
Amazon.com, Inc.	AMZN	USA	21-May-25	Report on Efforts to Reduce Plastic Packaging	Against
Amazon.com, Inc.	AMZN	USA	21-May-25	Commission Independent Audit and Report on Warehouse Working Conditions	Against
Amazon.com, Inc.	AMZN	USA	21-May-25	Report on Unethical Use of External Data in Development of AI Products	Against
Amazon.com, Inc.	AMZN	USA	21-May-25	Elect Director Jeffrey P. Bezos	For
Amazon.com, Inc.	AMZN	USA	21-May-25	Elect Director Andrew R. Jassy	For
Amazon.com, Inc.	AMZN	USA	21-May-25	Elect Director Keith B. Alexander	For
Amazon.com, Inc.	AMZN	USA	21-May-25	Elect Director Edith W. Cooper	For
Amazon.com, Inc.	AMZN	USA	21-May-25	Elect Director Jamie S. Gorelick	For
Amazon.com, Inc.	AMZN	USA	21-May-25	Elect Director Daniel P. Huttenlocher	For
Amazon.com, Inc.	AMZN	USA	21-May-25	Elect Director Andrew Y. Ng	For
Amazon.com, Inc.	AMZN	USA	21-May-25	Elect Director Indra K. Nooyi	For
Amazon.com, Inc.	AMZN	USA	21-May-25	Elect Director Jonathan J. Rubinstein	For
Amazon.com, Inc.	AMZN	USA	21-May-25	Elect Director Brad D. Smith	For
Amazon.com, Inc.	AMZN	USA	21-May-25	Elect Director Patricia Q. Stonesifer	For
Amazon.com, Inc.	AMZN	USA	21-May-25	Elect Director Wendell P. Weeks	For
Amazon.com, Inc.	AMZN	USA	21-May-25	Ratify Ernst & Young LLP as Auditors	For
Amazon.com, Inc.	AMZN	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Amazon.com, Inc.	AMZN	USA	21-May-25	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	Against
Amazon.com, Inc.	AMZN	USA	21-May-25	Report on Risks of Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	Against
Amazon.com, Inc.	AMZN	USA	21-May-25	Disclose All Material Scope 3 Emissions	Against
Amazon.com, Inc.	AMZN	USA	21-May-25	Report on Impact of Data Centers on Climate Commitments	Against
Amazon.com, Inc.	AMZN	USA	21-May-25	Commission Third Party Assessment of Board Oversight of Human Rights Risks of AI	Against
Amazon.com, Inc.	AMZN	USA	21-May-25	Report on Efforts to Reduce Plastic Packaging	Against
Amazon.com, Inc.	AMZN	USA	21-May-25	Commission Independent Audit and Report on Warehouse Working Conditions	Against
Amazon.com, Inc.	AMZN	USA	21-May-25	Report on Unethical Use of External Data in Development of AI Products	Against
Amazon.com, Inc.	AMZN	USA	21-May-25	Elect Director Jeffrey P. Bezos	For
Amazon.com, Inc.	AMZN	USA	21-May-25	Elect Director Andrew R. Jassy	For
Amazon.com, Inc.	AMZN	USA	21-May-25	Elect Director Keith B. Alexander	For
Amazon.com, Inc.	AMZN	USA	21-May-25	Elect Director Edith W. Cooper	For
Amazon.com, Inc.	AMZN	USA	21-May-25	Elect Director Jamie S. Gorelick	For
Amazon.com, Inc.	AMZN	USA	21-May-25	Elect Director Daniel P. Huttenlocher	For
Amazon.com, Inc.	AMZN	USA	21-May-25	Elect Director Andrew Y. Ng	For
Amazon.com, Inc.	AMZN	USA	21-May-25	Elect Director Indra K. Nooyi	For
Amazon.com, Inc.	AMZN	USA	21-May-25	Elect Director Jonathan J. Rubinstein	For
Amazon.com, Inc.	AMZN	USA	21-May-25	Elect Director Brad D. Smith	For
Amazon.com, Inc.	AMZN	USA	21-May-25	Elect Director Patricia Q. Stonesifer	For
Amazon.com, Inc.	AMZN	USA	21-May-25	Elect Director Wendell P. Weeks	For
Amazon.com, Inc.	AMZN	USA	21-May-25	Ratify Ernst & Young LLP as Auditors	For
Amazon.com, Inc.	AMZN	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Amazon.com, Inc.	AMZN	USA	21-May-25	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Amazon.com, Inc.	AMZN	USA	21-May-25	Report on Risks of Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	Against
Amazon.com, Inc.	AMZN	USA	21-May-25	Disclose All Material Scope 3 Emissions	Against
Amazon.com, Inc.	AMZN	USA	21-May-25	Report on Impact of Data Centers on Climate Commitments	Against
Amazon.com, Inc.	AMZN	USA	21-May-25	Commission Third Party Assessment of Board Oversight of Human Rights Risks of AI	Against
Amazon.com, Inc.	AMZN	USA	21-May-25	Report on Efforts to Reduce Plastic Packaging	Against
Amazon.com, Inc.	AMZN	USA	21-May-25	Commission Independent Audit and Report on Warehouse Working Conditions	Against
Amazon.com, Inc.	AMZN	USA	21-May-25	Report on Unethical Use of External Data in Development of AI Products	Against
Ambac Financial Group, Inc.	AMBC	USA	28-May-25	Elect Director Ian D. Haft	For
Ambac Financial Group, Inc.	AMBC	USA	28-May-25	Elect Director Lisa G. Iglesias	For
Ambac Financial Group, Inc.	AMBC	USA	28-May-25	Elect Director Joan Lamm-Tennant	For
Ambac Financial Group, Inc.	AMBC	USA	28-May-25	Elect Director Claude LeBlanc	For
Ambac Financial Group, Inc.	AMBC	USA	28-May-25	Elect Director Kristi A. Matus	For
Ambac Financial Group, Inc.	AMBC	USA	28-May-25	Elect Director Michael D. Price	For
Ambac Financial Group, Inc.	AMBC	USA	28-May-25	Elect Director Jeffrey S. Stein	For
Ambac Financial Group, Inc.	AMBC	USA	28-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ambac Financial Group, Inc.	AMBC	USA	28-May-25	Ratify KPMG LLP as Auditors	For
Ambac Financial Group, Inc.	AMBC	USA	28-May-25	Advisory Vote on Say on Pay Frequency	One Year
Ambac Financial Group, Inc.	AMBC	USA	28-May-25	Elect Director Ian D. Haft	For
Ambac Financial Group, Inc.	AMBC	USA	28-May-25	Elect Director Lisa G. Iglesias	For
Ambac Financial Group, Inc.	AMBC	USA	28-May-25	Elect Director Joan Lamm-Tennant	For
Ambac Financial Group, Inc.	AMBC	USA	28-May-25	Elect Director Claude LeBlanc	For
Ambac Financial Group, Inc.	AMBC	USA	28-May-25	Elect Director Kristi A. Matus	For
Ambac Financial Group, Inc.	AMBC	USA	28-May-25	Elect Director Michael D. Price	For
Ambac Financial Group, Inc.	AMBC	USA	28-May-25	Elect Director Jeffrey S. Stein	For
Ambac Financial Group, Inc.	AMBC	USA	28-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ambac Financial Group, Inc.	AMBC	USA	28-May-25	Ratify KPMG LLP as Auditors	For
Ambac Financial Group, Inc.	AMBC	USA	28-May-25	Advisory Vote on Say on Pay Frequency	One Year
Ambea AB	AMBEA	Sweden	14-May-25	Open Meeting	
Ambea AB	AMBEA	Sweden	14-May-25	Elect Chair of Meeting	For
Ambea AB	AMBEA	Sweden	14-May-25	Prepare and Approve List of Shareholders	
Ambea AB	AMBEA	Sweden	14-May-25	Approve Agenda of Meeting	For
Ambea AB	AMBEA	Sweden	14-May-25	Designate Inspector(s) of Minutes of Meeting	
Ambea AB	AMBEA	Sweden	14-May-25	Acknowledge Proper Convening of Meeting	For
Ambea AB	AMBEA	Sweden	14-May-25	Receive President's Report	
Ambea AB	AMBEA	Sweden	14-May-25	Receive Financial Statements and Statutory Reports	
Ambea AB	AMBEA	Sweden	14-May-25	Accept Financial Statements and Statutory Reports	For
Ambea AB	AMBEA	Sweden	14-May-25	Approve Allocation of Income and Dividends of SEK 2.20 Per Share	For
Ambea AB	AMBEA	Sweden	14-May-25	Approve Discharge of Hilde Britt Mellbye	For
Ambea AB	AMBEA	Sweden	14-May-25	Approve Discharge of Daniel Bjorklund	For
Ambea AB	AMBEA	Sweden	14-May-25	Approve Discharge of Gunilla Rudebjer	For
Ambea AB	AMBEA	Sweden	14-May-25	Approve Discharge of Dan Olsson	For
Ambea AB	AMBEA	Sweden	14-May-25	Approve Discharge of Yrjo Narhinen	For
Ambea AB	AMBEA	Sweden	14-May-25	Approve Discharge of Samuel Skott	For
Ambea AB	AMBEA	Sweden	14-May-25	Approve Discharge of Magnus Sallstrom	For
Ambea AB	AMBEA	Sweden	14-May-25	Approve Discharge of Charalampos Kalpakas	For
Ambea AB	AMBEA	Sweden	14-May-25	Approve Discharge of Patricia Briceno Rodriguez	For
Ambea AB	AMBEA	Sweden	14-May-25	Approve Discharge of Linda Johansson	For
Ambea AB	AMBEA	Sweden	14-May-25	Approve Discharge of Martin Ronnlund	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Ambea AB	AMBEA	Sweden	14-May-25	Approve Discharge of Bodil Isaksson	For
Ambea AB	AMBEA	Sweden	14-May-25	Approve Discharge of Khashayar Tabrizi	For
Ambea AB	AMBEA	Sweden	14-May-25	Approve Discharge of Mark Jensen	For
Ambea AB	AMBEA	Sweden	14-May-25	Determine Number of Members (7) and Deputy Members (0) of Board	For
Ambea AB	AMBEA	Sweden	14-May-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Ambea AB	AMBEA	Sweden	14-May-25	Approve Remuneration of Directors in the Amount of SEK 930,000 for Chair and SEK 390,000 for Other Directors; Approve Remuneration for Committee Work	For
Ambea AB	AMBEA	Sweden	14-May-25	Approve Remuneration of Auditor	For
Ambea AB	AMBEA	Sweden	14-May-25	Reelect Hilde Britt Mellbye as Director	For
Ambea AB	AMBEA	Sweden	14-May-25	Reelect Yrjo Narhinen as Director	For
Ambea AB	AMBEA	Sweden	14-May-25	Reelect Dan Olsson as Director	For
Ambea AB	AMBEA	Sweden	14-May-25	Reelect Gunilla Rudebjør as Director	For
Ambea AB	AMBEA	Sweden	14-May-25	Reelect Samuel Skott as Director	For
Ambea AB	AMBEA	Sweden	14-May-25	Elect Roger Hagborg as New Director	For
Ambea AB	AMBEA	Sweden	14-May-25	Elect Erik Malmberg as New Director	For
Ambea AB	AMBEA	Sweden	14-May-25	Reelect Yrjo Narhinen as Board Chair	For
Ambea AB	AMBEA	Sweden	14-May-25	Ratify Ernst & Young as Auditors	For
Ambea AB	AMBEA	Sweden	14-May-25	Approve Remuneration Report	For
Ambea AB	AMBEA	Sweden	14-May-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Ambea AB	AMBEA	Sweden	14-May-25	Approve SEK 158,264.07 Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity	For
Ambea AB	AMBEA	Sweden	14-May-25	Approve SEK 158,264.07 Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	For
Ambea AB	AMBEA	Sweden	14-May-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Ambea AB	AMBEA	Sweden	14-May-25	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For
Ambea AB	AMBEA	Sweden	14-May-25	Approve Stock Option Plan for Key Employees	For
Ambea AB	AMBEA	Sweden	14-May-25	Close Meeting	
Amer Sports, Inc.	AS	Cayman Islands	08-May-25	Elect Director Shizhong Ding	Against
Amer Sports, Inc.	AS	Cayman Islands	08-May-25	Elect Director Tak Yan (Dennis) Tao	Against
Amer Sports, Inc.	AS	Cayman Islands	08-May-25	Elect Director Carrie Teffner	For
Amer Sports, Inc.	AS	Cayman Islands	08-May-25	Elect Director Catherine (Trina) Spear	For
Amer Sports, Inc.	AS	Cayman Islands	08-May-25	Approve Qualified Employee Stock Purchase Plan	For
Amer Sports, Inc.	AS	Cayman Islands	08-May-25	Ratify KPMG LLP as Auditors	For
Ameren Corporation	AEE	USA	08-May-25	Elect Director Cynthia J. Brinkley	For
Ameren Corporation	AEE	USA	08-May-25	Elect Director Catherine S. Brune	For
Ameren Corporation	AEE	USA	08-May-25	Elect Director Ward H. Dickson	For
Ameren Corporation	AEE	USA	08-May-25	Elect Director Noelle K. Eder *Withdrawn Resolution*	
Ameren Corporation	AEE	USA	08-May-25	Elect Director Ellen M. Fitzsimmons	For
Ameren Corporation	AEE	USA	08-May-25	Elect Director Rafael Flores	For
Ameren Corporation	AEE	USA	08-May-25	Elect Director Kimberly J. Harris *Withdrawn Resolution*	
Ameren Corporation	AEE	USA	08-May-25	Elect Director Richard J. Harshman	For
Ameren Corporation	AEE	USA	08-May-25	Elect Director Craig S. Ivey	For
Ameren Corporation	AEE	USA	08-May-25	Elect Director Steven H. Lipstein	For
Ameren Corporation	AEE	USA	08-May-25	Elect Director Martin J. Lyons, Jr.	For
Ameren Corporation	AEE	USA	08-May-25	Elect Director Leo S. Mackay, Jr.	For
Ameren Corporation	AEE	USA	08-May-25	Elect Director Steven O. Vondran	For
Ameren Corporation	AEE	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Ameren Corporation	AEE	USA	08-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Ameren Corporation	AEE	USA	08-May-25	Disclose GHG Emissions Reductions Targets	Against
American Axle & Manufacturing Holdings, Inc.	AXL	USA	01-May-25	Elect Director Aleksandra A. Miziolek	For
American Axle & Manufacturing Holdings, Inc.	AXL	USA	01-May-25	Elect Director Herbert K. Parker	For
American Axle & Manufacturing Holdings, Inc.	AXL	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
American Axle & Manufacturing Holdings, Inc.	AXL	USA	01-May-25	Amend Omnibus Stock Plan	For
American Axle & Manufacturing Holdings, Inc.	AXL	USA	01-May-25	Ratify Deloitte & Touche LLP as Auditors	For
American Axle & Manufacturing Holdings, Inc.	AXL	USA	01-May-25	Elect Director Aleksandra A. Miziolek	For
American Axle & Manufacturing Holdings, Inc.	AXL	USA	01-May-25	Elect Director Herbert K. Parker	For
American Axle & Manufacturing Holdings, Inc.	AXL	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
American Axle & Manufacturing Holdings, Inc.	AXL	USA	01-May-25	Amend Omnibus Stock Plan	For
American Axle & Manufacturing Holdings, Inc.	AXL	USA	01-May-25	Ratify Deloitte & Touche LLP as Auditors	For
American Coastal Insurance Corporation	ACIC	USA	19-May-25	Elect Director R. Daniel Peed	For
American Coastal Insurance Corporation	ACIC	USA	19-May-25	Elect Director Gregory C. Branch	For
American Coastal Insurance Corporation	ACIC	USA	19-May-25	Elect Director Michael R. Hogan	Against
American Coastal Insurance Corporation	ACIC	USA	19-May-25	Elect Director Kent G. Whittemore	Against
American Coastal Insurance Corporation	ACIC	USA	19-May-25	Ratify Deloitte & Touche LLP as Auditors	For
American Coastal Insurance Corporation	ACIC	USA	19-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
American Coastal Insurance Corporation	ACIC	USA	19-May-25	Advisory Vote on Say on Pay Frequency	One Year
American Financial Group, Inc.	AFG	USA	22-May-25	Elect Director Carl H. Lindner, III	For
American Financial Group, Inc.	AFG	USA	22-May-25	Elect Director S. Craig Lindner	For
American Financial Group, Inc.	AFG	USA	22-May-25	Elect Director John B. Berding	For
American Financial Group, Inc.	AFG	USA	22-May-25	Elect Director Gregory G. Joseph	For
American Financial Group, Inc.	AFG	USA	22-May-25	Elect Director Craig Lindner, Jr.	For
American Financial Group, Inc.	AFG	USA	22-May-25	Elect Director Mary Beth Martin	For
American Financial Group, Inc.	AFG	USA	22-May-25	Elect Director Amy Y. Murray	For
American Financial Group, Inc.	AFG	USA	22-May-25	Elect Director Roger K. Newport	For
American Financial Group, Inc.	AFG	USA	22-May-25	Elect Director Evans N. Nwankwo	For
American Financial Group, Inc.	AFG	USA	22-May-25	Elect Director David L. Thompson, Jr.	For
American Financial Group, Inc.	AFG	USA	22-May-25	Elect Director William W. Verity	For
American Financial Group, Inc.	AFG	USA	22-May-25	Elect Director John I. Von Lehman	For
American Financial Group, Inc.	AFG	USA	22-May-25	Ratify Ernst & Young LLP as Auditors	For
American Financial Group, Inc.	AFG	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
American Financial Group, Inc.	AFG	USA	22-May-25	Amend Omnibus Stock Plan	For
American Financial Group, Inc.	AFG	USA	22-May-25	Elect Director Carl H. Lindner, III	For
American Financial Group, Inc.	AFG	USA	22-May-25	Elect Director S. Craig Lindner	For
American Financial Group, Inc.	AFG	USA	22-May-25	Elect Director John B. Berding	For
American Financial Group, Inc.	AFG	USA	22-May-25	Elect Director Gregory G. Joseph	For
American Financial Group, Inc.	AFG	USA	22-May-25	Elect Director Craig Lindner, Jr.	For
American Financial Group, Inc.	AFG	USA	22-May-25	Elect Director Mary Beth Martin	For
American Financial Group, Inc.	AFG	USA	22-May-25	Elect Director Amy Y. Murray	For
American Financial Group, Inc.	AFG	USA	22-May-25	Elect Director Roger K. Newport	For
American Financial Group, Inc.	AFG	USA	22-May-25	Elect Director Evans N. Nwankwo	For
American Financial Group, Inc.	AFG	USA	22-May-25	Elect Director David L. Thompson, Jr.	For
American Financial Group, Inc.	AFG	USA	22-May-25	Elect Director William W. Verity	For
American Financial Group, Inc.	AFG	USA	22-May-25	Elect Director John I. Von Lehman	For
American Financial Group, Inc.	AFG	USA	22-May-25	Ratify Ernst & Young LLP as Auditors	For
American Financial Group, Inc.	AFG	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
American Financial Group, Inc.	AFG	USA	22-May-25	Amend Omnibus Stock Plan	For
American Homes 4 Rent	AMH	USA	07-May-25	Elect Director Matthew J. Hart	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
American Homes 4 Rent	AMH	USA	07-May-25	Elect Director Bryan Smith	For
American Homes 4 Rent	AMH	USA	07-May-25	Elect Director Douglas Benham	For
American Homes 4 Rent	AMH	USA	07-May-25	Elect Director Jack Corrigan	For
American Homes 4 Rent	AMH	USA	07-May-25	Elect Director David Goldberg	For
American Homes 4 Rent	AMH	USA	07-May-25	Elect Director Tamara H. Gustavson	For
American Homes 4 Rent	AMH	USA	07-May-25	Elect Director Michelle Kerrick	For
American Homes 4 Rent	AMH	USA	07-May-25	Elect Director Lynn Swann	For
American Homes 4 Rent	AMH	USA	07-May-25	Elect Director Winifred Webb	For
American Homes 4 Rent	AMH	USA	07-May-25	Elect Director Jay Willoughby	For
American Homes 4 Rent	AMH	USA	07-May-25	Elect Director Matthew Zaist	For
American Homes 4 Rent	AMH	USA	07-May-25	Ratify Ernst & Young LLP as Auditors	For
American Homes 4 Rent	AMH	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
American Homes 4 Rent	AMH	USA	07-May-25	Elect Director Matthew J. Hart	For
American Homes 4 Rent	AMH	USA	07-May-25	Elect Director Bryan Smith	For
American Homes 4 Rent	AMH	USA	07-May-25	Elect Director Douglas Benham	For
American Homes 4 Rent	AMH	USA	07-May-25	Elect Director Jack Corrigan	For
American Homes 4 Rent	AMH	USA	07-May-25	Elect Director David Goldberg	For
American Homes 4 Rent	AMH	USA	07-May-25	Elect Director Tamara H. Gustavson	For
American Homes 4 Rent	AMH	USA	07-May-25	Elect Director Michelle Kerrick	For
American Homes 4 Rent	AMH	USA	07-May-25	Elect Director Lynn Swann	For
American Homes 4 Rent	AMH	USA	07-May-25	Elect Director Winifred Webb	For
American Homes 4 Rent	AMH	USA	07-May-25	Elect Director Jay Willoughby	For
American Homes 4 Rent	AMH	USA	07-May-25	Elect Director Matthew Zaist	For
American Homes 4 Rent	AMH	USA	07-May-25	Ratify Ernst & Young LLP as Auditors	For
American Homes 4 Rent	AMH	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
American International Group, Inc.	AIG	USA	14-May-25	Elect Director Paola Bergamaschi	For
American International Group, Inc.	AIG	USA	14-May-25	Elect Director James Cole, Jr.	For
American International Group, Inc.	AIG	USA	14-May-25	Elect Director James (Jimmy) Dunne, III	Against
American International Group, Inc.	AIG	USA	14-May-25	Elect Director John (Chris) Inglis	For
American International Group, Inc.	AIG	USA	14-May-25	Elect Director Courtney Leimkuhler	For
American International Group, Inc.	AIG	USA	14-May-25	Elect Director Linda A. Mills	Against
American International Group, Inc.	AIG	USA	14-May-25	Elect Director Diana M. Murphy	Against
American International Group, Inc.	AIG	USA	14-May-25	Elect Director Juan Perez	For
American International Group, Inc.	AIG	USA	14-May-25	Elect Director Peter R. Porrino	For
American International Group, Inc.	AIG	USA	14-May-25	Elect Director John G. Rice	For
American International Group, Inc.	AIG	USA	14-May-25	Elect Director Vanessa A. Wittman	For
American International Group, Inc.	AIG	USA	14-May-25	Elect Director Peter Zaffino	For
American International Group, Inc.	AIG	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
American International Group, Inc.	AIG	USA	14-May-25	Advisory Vote on Say on Pay Frequency	One Year
American International Group, Inc.	AIG	USA	14-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
American International Group, Inc.	AIG	USA	14-May-25	Elect Director Paola Bergamaschi	For
American International Group, Inc.	AIG	USA	14-May-25	Elect Director James Cole, Jr.	For
American International Group, Inc.	AIG	USA	14-May-25	Elect Director James (Jimmy) Dunne, III	Against
American International Group, Inc.	AIG	USA	14-May-25	Elect Director John (Chris) Inglis	For
American International Group, Inc.	AIG	USA	14-May-25	Elect Director Courtney Leimkuhler	For
American International Group, Inc.	AIG	USA	14-May-25	Elect Director Linda A. Mills	Against
American International Group, Inc.	AIG	USA	14-May-25	Elect Director Diana M. Murphy	Against
American International Group, Inc.	AIG	USA	14-May-25	Elect Director Juan Perez	For
American International Group, Inc.	AIG	USA	14-May-25	Elect Director Peter R. Porrino	For
American International Group, Inc.	AIG	USA	14-May-25	Elect Director John G. Rice	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
American International Group, Inc.	AIG	USA	14-May-25	Elect Director Vanessa A. Wittman	For
American International Group, Inc.	AIG	USA	14-May-25	Elect Director Peter Zaffino	For
American International Group, Inc.	AIG	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
American International Group, Inc.	AIG	USA	14-May-25	Advisory Vote on Say on Pay Frequency	One Year
American International Group, Inc.	AIG	USA	14-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
American International Group, Inc.	AIG	USA	14-May-25	Elect Director Paola Bergamaschi	For
American International Group, Inc.	AIG	USA	14-May-25	Elect Director James Cole, Jr.	For
American International Group, Inc.	AIG	USA	14-May-25	Elect Director James (Jimmy) Dunne, III	Against
American International Group, Inc.	AIG	USA	14-May-25	Elect Director John (Chris) Inglis	For
American International Group, Inc.	AIG	USA	14-May-25	Elect Director Courtney Leimkuhler	For
American International Group, Inc.	AIG	USA	14-May-25	Elect Director Linda A. Mills	Against
American International Group, Inc.	AIG	USA	14-May-25	Elect Director Diana M. Murphy	Against
American International Group, Inc.	AIG	USA	14-May-25	Elect Director Juan Perez	For
American International Group, Inc.	AIG	USA	14-May-25	Elect Director Peter R. Porrino	For
American International Group, Inc.	AIG	USA	14-May-25	Elect Director John G. Rice	For
American International Group, Inc.	AIG	USA	14-May-25	Elect Director Vanessa A. Wittman	For
American International Group, Inc.	AIG	USA	14-May-25	Elect Director Peter Zaffino	For
American International Group, Inc.	AIG	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
American International Group, Inc.	AIG	USA	14-May-25	Advisory Vote on Say on Pay Frequency	One Year
American International Group, Inc.	AIG	USA	14-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
American Public Education, Inc.	APEI	USA	23-May-25	Elect Director Granetta B. Blevins	For
American Public Education, Inc.	APEI	USA	23-May-25	Elect Director Michael D. Braner	For
American Public Education, Inc.	APEI	USA	23-May-25	Elect Director Anna M. Fabrega	For
American Public Education, Inc.	APEI	USA	23-May-25	Elect Director James Kenigsberg	For
American Public Education, Inc.	APEI	USA	23-May-25	Elect Director Daniel S. Planko	For
American Public Education, Inc.	APEI	USA	23-May-25	Elect Director Angela K. Selden	For
American Public Education, Inc.	APEI	USA	23-May-25	Elect Director Richard J. Statuto	For
American Public Education, Inc.	APEI	USA	23-May-25	Amend Omnibus Stock Plan	For
American Public Education, Inc.	APEI	USA	23-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
American Public Education, Inc.	APEI	USA	23-May-25	Ratify Deloitte & Touche LLP as Auditors	For
American States Water Company	AWR	USA	20-May-25	Elect Director Diana M. Bonta	For
American States Water Company	AWR	USA	20-May-25	Elect Director Mary Ann Hopkins	For
American States Water Company	AWR	USA	20-May-25	Elect Director Robert J. Sprowls	For
American States Water Company	AWR	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
American States Water Company	AWR	USA	20-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
American States Water Company	AWR	USA	20-May-25	Elect Director Diana M. Bonta	For
American States Water Company	AWR	USA	20-May-25	Elect Director Mary Ann Hopkins	For
American States Water Company	AWR	USA	20-May-25	Elect Director Robert J. Sprowls	For
American States Water Company	AWR	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
American States Water Company	AWR	USA	20-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
American States Water Company	AWR	USA	20-May-25	Elect Director Diana M. Bonta	For
American States Water Company	AWR	USA	20-May-25	Elect Director Mary Ann Hopkins	For
American States Water Company	AWR	USA	20-May-25	Elect Director Robert J. Sprowls	For
American States Water Company	AWR	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
American States Water Company	AWR	USA	20-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
American Tower Corporation	AMT	USA	14-May-25	Elect Director Steven O. Vondran	For
American Tower Corporation	AMT	USA	14-May-25	Elect Director Kelly C. Chambliss	For
American Tower Corporation	AMT	USA	14-May-25	Elect Director Teresa H. Clarke	For
American Tower Corporation	AMT	USA	14-May-25	Elect Director Kenneth R. Frank	For
American Tower Corporation	AMT	USA	14-May-25	Elect Director Robert D. Hormats	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
American Tower Corporation	AMT	USA	14-May-25	Elect Director Rajesh Kalathur	For
American Tower Corporation	AMT	USA	14-May-25	Elect Director Grace D. Lieblein	For
American Tower Corporation	AMT	USA	14-May-25	Elect Director Craig Macnab	For
American Tower Corporation	AMT	USA	14-May-25	Elect Director Neville R. Ray	For
American Tower Corporation	AMT	USA	14-May-25	Elect Director Pamela D. A. Reeve	For
American Tower Corporation	AMT	USA	14-May-25	Elect Director Bruce L. Tanner	For
American Tower Corporation	AMT	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
American Tower Corporation	AMT	USA	14-May-25	Ratify Deloitte & Touche LLP as Auditors	For
American Tower Corporation	AMT	USA	14-May-25	Elect Director Steven O. Vondran	For
American Tower Corporation	AMT	USA	14-May-25	Elect Director Kelly C. Chambliss	For
American Tower Corporation	AMT	USA	14-May-25	Elect Director Teresa H. Clarke	For
American Tower Corporation	AMT	USA	14-May-25	Elect Director Kenneth R. Frank	For
American Tower Corporation	AMT	USA	14-May-25	Elect Director Robert D. Hormats	For
American Tower Corporation	AMT	USA	14-May-25	Elect Director Rajesh Kalathur	For
American Tower Corporation	AMT	USA	14-May-25	Elect Director Grace D. Lieblein	For
American Tower Corporation	AMT	USA	14-May-25	Elect Director Craig Macnab	For
American Tower Corporation	AMT	USA	14-May-25	Elect Director Neville R. Ray	For
American Tower Corporation	AMT	USA	14-May-25	Elect Director Pamela D. A. Reeve	For
American Tower Corporation	AMT	USA	14-May-25	Elect Director Bruce L. Tanner	For
American Tower Corporation	AMT	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
American Tower Corporation	AMT	USA	14-May-25	Ratify Deloitte & Touche LLP as Auditors	For
American Tower Corporation	AMT	USA	14-May-25	Elect Director Steven O. Vondran	For
American Tower Corporation	AMT	USA	14-May-25	Elect Director Kelly C. Chambliss	For
American Tower Corporation	AMT	USA	14-May-25	Elect Director Teresa H. Clarke	For
American Tower Corporation	AMT	USA	14-May-25	Elect Director Kenneth R. Frank	For
American Tower Corporation	AMT	USA	14-May-25	Elect Director Robert D. Hormats	For
American Tower Corporation	AMT	USA	14-May-25	Elect Director Rajesh Kalathur	For
American Tower Corporation	AMT	USA	14-May-25	Elect Director Grace D. Lieblein	For
American Tower Corporation	AMT	USA	14-May-25	Elect Director Craig Macnab	For
American Tower Corporation	AMT	USA	14-May-25	Elect Director Neville R. Ray	For
American Tower Corporation	AMT	USA	14-May-25	Elect Director Pamela D. A. Reeve	For
American Tower Corporation	AMT	USA	14-May-25	Elect Director Bruce L. Tanner	For
American Tower Corporation	AMT	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
American Tower Corporation	AMT	USA	14-May-25	Ratify Deloitte & Touche LLP as Auditors	For
American Water Works Company, Inc.	AWK	USA	14-May-25	Elect Director Jeffrey N. Edwards	For
American Water Works Company, Inc.	AWK	USA	14-May-25	Elect Director John C. Griffith	For
American Water Works Company, Inc.	AWK	USA	14-May-25	Elect Director Laurie P. Havanec	For
American Water Works Company, Inc.	AWK	USA	14-May-25	Elect Director Julia L. Johnson	For
American Water Works Company, Inc.	AWK	USA	14-May-25	Elect Director Patricia L. Kampling	For
American Water Works Company, Inc.	AWK	USA	14-May-25	Elect Director Karl F. Kurz	For
American Water Works Company, Inc.	AWK	USA	14-May-25	Elect Director Michael L. Marberry	For
American Water Works Company, Inc.	AWK	USA	14-May-25	Elect Director Stuart M. McGuigan	For
American Water Works Company, Inc.	AWK	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
American Water Works Company, Inc.	AWK	USA	14-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
American Water Works Company, Inc.	AWK	USA	14-May-25	Elect Director Jeffrey N. Edwards	For
American Water Works Company, Inc.	AWK	USA	14-May-25	Elect Director John C. Griffith	For
American Water Works Company, Inc.	AWK	USA	14-May-25	Elect Director Laurie P. Havanec	For
American Water Works Company, Inc.	AWK	USA	14-May-25	Elect Director Julia L. Johnson	For
American Water Works Company, Inc.	AWK	USA	14-May-25	Elect Director Patricia L. Kampling	For
American Water Works Company, Inc.	AWK	USA	14-May-25	Elect Director Karl F. Kurz	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
American Water Works Company, Inc.	AWK	USA	14-May-25	Elect Director Michael L. Marberry	For
American Water Works Company, Inc.	AWK	USA	14-May-25	Elect Director Stuart M. McGuigan	For
American Water Works Company, Inc.	AWK	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
American Water Works Company, Inc.	AWK	USA	14-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Americold Realty Trust	COLD	USA	20-May-25	Elect Director George F. Chappelle, Jr.	For
Americold Realty Trust	COLD	USA	20-May-25	Elect Director George J. Alburger, Jr.	For
Americold Realty Trust	COLD	USA	20-May-25	Elect Director Kelly H. Barrett	For
Americold Realty Trust	COLD	USA	20-May-25	Elect Director Robert L. Bass	For
Americold Realty Trust	COLD	USA	20-May-25	Elect Director Antonio F. Fernandez	For
Americold Realty Trust	COLD	USA	20-May-25	Elect Director Pamela K. Kohn	For
Americold Realty Trust	COLD	USA	20-May-25	Elect Director David J. Neithercut	For
Americold Realty Trust	COLD	USA	20-May-25	Elect Director Mark R. Patterson	For
Americold Realty Trust	COLD	USA	20-May-25	Elect Director Andrew P. Power	For
Americold Realty Trust	COLD	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Americold Realty Trust	COLD	USA	20-May-25	Ratify Ernst & Young LLP as Auditors	For
Americold Realty Trust	COLD	USA	20-May-25	Amend Omnibus Stock Plan	For
Amerigo Resources Ltd.	ARG	Canada	05-May-25	Fix Number of Directors at Six	For
Amerigo Resources Ltd.	ARG	Canada	05-May-25	Elect Director Klaus M. Zeitler	For
Amerigo Resources Ltd.	ARG	Canada	05-May-25	Elect Director Aurora G. Davidson	For
Amerigo Resources Ltd.	ARG	Canada	05-May-25	Elect Director Robert Gayton	For
Amerigo Resources Ltd.	ARG	Canada	05-May-25	Elect Director Alberto Salas	For
Amerigo Resources Ltd.	ARG	Canada	05-May-25	Elect Director George Ireland	For
Amerigo Resources Ltd.	ARG	Canada	05-May-25	Elect Director Margot Naudie	For
Amerigo Resources Ltd.	ARG	Canada	05-May-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Amerigo Resources Ltd.	ARG	Canada	05-May-25	Approve Deferred Share Unit Plan	For
AMETEK, Inc.	AME	USA	07-May-25	Elect Director Dean Seavers	For
AMETEK, Inc.	AME	USA	07-May-25	Elect Director David A. Zapico	For
AMETEK, Inc.	AME	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
AMETEK, Inc.	AME	USA	07-May-25	Ratify Ernst & Young LLP as Auditors	For
AMETEK, Inc.	AME	USA	07-May-25	Elect Director Dean Seavers	For
AMETEK, Inc.	AME	USA	07-May-25	Elect Director David A. Zapico	For
AMETEK, Inc.	AME	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
AMETEK, Inc.	AME	USA	07-May-25	Ratify Ernst & Young LLP as Auditors	For
AMETEK, Inc.	AME	USA	07-May-25	Elect Director Dean Seavers	For
AMETEK, Inc.	AME	USA	07-May-25	Elect Director David A. Zapico	For
AMETEK, Inc.	AME	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
AMETEK, Inc.	AME	USA	07-May-25	Ratify Ernst & Young LLP as Auditors	For
AMETEK, Inc.	AME	USA	07-May-25	Elect Director Dean Seavers	For
AMETEK, Inc.	AME	USA	07-May-25	Elect Director David A. Zapico	For
AMETEK, Inc.	AME	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
AMETEK, Inc.	AME	USA	07-May-25	Ratify Ernst & Young LLP as Auditors	For
Amgen Inc.	AMGN	USA	23-May-25	Elect Director Wanda M. Austin	For
Amgen Inc.	AMGN	USA	23-May-25	Elect Director Robert A. Bradway	For
Amgen Inc.	AMGN	USA	23-May-25	Elect Director Michael V. Drake	For
Amgen Inc.	AMGN	USA	23-May-25	Elect Director Brian J. Druker	For
Amgen Inc.	AMGN	USA	23-May-25	Elect Director Robert A. Eckert	For
Amgen Inc.	AMGN	USA	23-May-25	Elect Director Greg C. Garland	For
Amgen Inc.	AMGN	USA	23-May-25	Elect Director Charles M. Holley, Jr.	For
Amgen Inc.	AMGN	USA	23-May-25	Elect Director S. Omar Ishrak	For
Amgen Inc.	AMGN	USA	23-May-25	Elect Director Tyler Jacks	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Amgen Inc.	AMGN	USA	23-May-25	Elect Director Mary E. Klotman	For
Amgen Inc.	AMGN	USA	23-May-25	Elect Director Ellen J. Kullman	For
Amgen Inc.	AMGN	USA	23-May-25	Elect Director Amy E. Miles	For
Amgen Inc.	AMGN	USA	23-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Amgen Inc.	AMGN	USA	23-May-25	Ratify Ernst & Young LLP as Auditors	For
Amgen Inc.	AMGN	USA	23-May-25	Elect Director Wanda M. Austin	For
Amgen Inc.	AMGN	USA	23-May-25	Elect Director Robert A. Bradway	For
Amgen Inc.	AMGN	USA	23-May-25	Elect Director Michael V. Drake	For
Amgen Inc.	AMGN	USA	23-May-25	Elect Director Brian J. Druker	For
Amgen Inc.	AMGN	USA	23-May-25	Elect Director Robert A. Eckert	For
Amgen Inc.	AMGN	USA	23-May-25	Elect Director Greg C. Garland	For
Amgen Inc.	AMGN	USA	23-May-25	Elect Director Charles M. Holley, Jr.	For
Amgen Inc.	AMGN	USA	23-May-25	Elect Director S. Omar Ishrak	For
Amgen Inc.	AMGN	USA	23-May-25	Elect Director Tyler Jacks	For
Amgen Inc.	AMGN	USA	23-May-25	Elect Director Mary E. Klotman	For
Amgen Inc.	AMGN	USA	23-May-25	Elect Director Ellen J. Kullman	For
Amgen Inc.	AMGN	USA	23-May-25	Elect Director Amy E. Miles	For
Amgen Inc.	AMGN	USA	23-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Amgen Inc.	AMGN	USA	23-May-25	Ratify Ernst & Young LLP as Auditors	For
Amgen Inc.	AMGN	USA	23-May-25	Elect Director Wanda M. Austin	For
Amgen Inc.	AMGN	USA	23-May-25	Elect Director Robert A. Bradway	For
Amgen Inc.	AMGN	USA	23-May-25	Elect Director Michael V. Drake	For
Amgen Inc.	AMGN	USA	23-May-25	Elect Director Brian J. Druker	For
Amgen Inc.	AMGN	USA	23-May-25	Elect Director Robert A. Eckert	For
Amgen Inc.	AMGN	USA	23-May-25	Elect Director Greg C. Garland	For
Amgen Inc.	AMGN	USA	23-May-25	Elect Director Charles M. Holley, Jr.	For
Amgen Inc.	AMGN	USA	23-May-25	Elect Director S. Omar Ishrak	For
Amgen Inc.	AMGN	USA	23-May-25	Elect Director Tyler Jacks	For
Amgen Inc.	AMGN	USA	23-May-25	Elect Director Mary E. Klotman	For
Amgen Inc.	AMGN	USA	23-May-25	Elect Director Ellen J. Kullman	For
Amgen Inc.	AMGN	USA	23-May-25	Elect Director Amy E. Miles	For
Amgen Inc.	AMGN	USA	23-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Amgen Inc.	AMGN	USA	23-May-25	Ratify Ernst & Young LLP as Auditors	For
Amkor Technology, Inc.	AMKR	USA	15-May-25	Elect Director Susan Y. Kim	For
Amkor Technology, Inc.	AMKR	USA	15-May-25	Elect Director Giel Rutten	For
Amkor Technology, Inc.	AMKR	USA	15-May-25	Elect Director Douglas A. Alexander	For
Amkor Technology, Inc.	AMKR	USA	15-May-25	Elect Director Roger A. Carolin	For
Amkor Technology, Inc.	AMKR	USA	15-May-25	Elect Director Winston J. Churchill	For
Amkor Technology, Inc.	AMKR	USA	15-May-25	Elect Director Daniel Liao	For
Amkor Technology, Inc.	AMKR	USA	15-May-25	Elect Director John D. Liu	For
Amkor Technology, Inc.	AMKR	USA	15-May-25	Elect Director MaryFrances McCourt	For
Amkor Technology, Inc.	AMKR	USA	15-May-25	Elect Director Robert R. Morse	For
Amkor Technology, Inc.	AMKR	USA	15-May-25	Elect Director Gil C. Tily	For
Amkor Technology, Inc.	AMKR	USA	15-May-25	Elect Director David N. Watson	For
Amkor Technology, Inc.	AMKR	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Amkor Technology, Inc.	AMKR	USA	15-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Amkor Technology, Inc.	AMKR	USA	15-May-25	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Against
Amkor Technology, Inc.	AMKR	USA	15-May-25	Elect Director Susan Y. Kim	For
Amkor Technology, Inc.	AMKR	USA	15-May-25	Elect Director Giel Rutten	For
Amkor Technology, Inc.	AMKR	USA	15-May-25	Elect Director Douglas A. Alexander	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Amkor Technology, Inc.	AMKR	USA	15-May-25	Elect Director Roger A. Carolin	For
Amkor Technology, Inc.	AMKR	USA	15-May-25	Elect Director Winston J. Churchill	For
Amkor Technology, Inc.	AMKR	USA	15-May-25	Elect Director Daniel Liao	For
Amkor Technology, Inc.	AMKR	USA	15-May-25	Elect Director John D. Liu	For
Amkor Technology, Inc.	AMKR	USA	15-May-25	Elect Director MaryFrances McCourt	For
Amkor Technology, Inc.	AMKR	USA	15-May-25	Elect Director Robert R. Morse	For
Amkor Technology, Inc.	AMKR	USA	15-May-25	Elect Director Gil C. Tily	For
Amkor Technology, Inc.	AMKR	USA	15-May-25	Elect Director David N. Watson	For
Amkor Technology, Inc.	AMKR	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Amkor Technology, Inc.	AMKR	USA	15-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Amkor Technology, Inc.	AMKR	USA	15-May-25	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Against
Amkor Technology, Inc.	AMKR	USA	15-May-25	Elect Director Susan Y. Kim	For
Amkor Technology, Inc.	AMKR	USA	15-May-25	Elect Director Giel Rutten	For
Amkor Technology, Inc.	AMKR	USA	15-May-25	Elect Director Douglas A. Alexander	For
Amkor Technology, Inc.	AMKR	USA	15-May-25	Elect Director Roger A. Carolin	For
Amkor Technology, Inc.	AMKR	USA	15-May-25	Elect Director Winston J. Churchill	For
Amkor Technology, Inc.	AMKR	USA	15-May-25	Elect Director Daniel Liao	For
Amkor Technology, Inc.	AMKR	USA	15-May-25	Elect Director John D. Liu	For
Amkor Technology, Inc.	AMKR	USA	15-May-25	Elect Director MaryFrances McCourt	For
Amkor Technology, Inc.	AMKR	USA	15-May-25	Elect Director Robert R. Morse	For
Amkor Technology, Inc.	AMKR	USA	15-May-25	Elect Director Gil C. Tily	For
Amkor Technology, Inc.	AMKR	USA	15-May-25	Elect Director David N. Watson	For
Amkor Technology, Inc.	AMKR	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Amkor Technology, Inc.	AMKR	USA	15-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Amkor Technology, Inc.	AMKR	USA	15-May-25	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Against
AMN Healthcare Services, Inc.	AMN	USA	02-May-25	Elect Director Jorge A. Caballero	For
AMN Healthcare Services, Inc.	AMN	USA	02-May-25	Elect Director Mark G. Foletta	For
AMN Healthcare Services, Inc.	AMN	USA	02-May-25	Elect Director Teri G. Fontenot	For
AMN Healthcare Services, Inc.	AMN	USA	02-May-25	Elect Director Cary Grace	For
AMN Healthcare Services, Inc.	AMN	USA	02-May-25	Elect Director R. Jeffrey Harris	For
AMN Healthcare Services, Inc.	AMN	USA	02-May-25	Elect Director James H. Hinton	For
AMN Healthcare Services, Inc.	AMN	USA	02-May-25	Elect Director Celia Huber	For
AMN Healthcare Services, Inc.	AMN	USA	02-May-25	Elect Director Daphne E. Jones	For
AMN Healthcare Services, Inc.	AMN	USA	02-May-25	Elect Director Sylvia Trent-Adams	For
AMN Healthcare Services, Inc.	AMN	USA	02-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
AMN Healthcare Services, Inc.	AMN	USA	02-May-25	Ratify KPMG LLP as Auditors	For
AMN Healthcare Services, Inc.	AMN	USA	02-May-25	Approve Omnibus Stock Plan	For
AMN Healthcare Services, Inc.	AMN	USA	02-May-25	Amend Right to Call Special Meeting	For
AMN Healthcare Services, Inc.	AMN	USA	02-May-25	Elect Director Jorge A. Caballero	For
AMN Healthcare Services, Inc.	AMN	USA	02-May-25	Elect Director Mark G. Foletta	For
AMN Healthcare Services, Inc.	AMN	USA	02-May-25	Elect Director Teri G. Fontenot	For
AMN Healthcare Services, Inc.	AMN	USA	02-May-25	Elect Director Cary Grace	For
AMN Healthcare Services, Inc.	AMN	USA	02-May-25	Elect Director R. Jeffrey Harris	For
AMN Healthcare Services, Inc.	AMN	USA	02-May-25	Elect Director James H. Hinton	For
AMN Healthcare Services, Inc.	AMN	USA	02-May-25	Elect Director Celia Huber	For
AMN Healthcare Services, Inc.	AMN	USA	02-May-25	Elect Director Daphne E. Jones	For
AMN Healthcare Services, Inc.	AMN	USA	02-May-25	Elect Director Sylvia Trent-Adams	For
AMN Healthcare Services, Inc.	AMN	USA	02-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
AMN Healthcare Services, Inc.	AMN	USA	02-May-25	Ratify KPMG LLP as Auditors	For
AMN Healthcare Services, Inc.	AMN	USA	02-May-25	Approve Omnibus Stock Plan	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
AMN Healthcare Services, Inc.	AMN	USA	02-May-25	Amend Right to Call Special Meeting	For
AMN Healthcare Services, Inc.	AMN	USA	02-May-25	Elect Director Jorge A. Caballero	For
AMN Healthcare Services, Inc.	AMN	USA	02-May-25	Elect Director Mark G. Foletta	For
AMN Healthcare Services, Inc.	AMN	USA	02-May-25	Elect Director Teri G. Fontenot	For
AMN Healthcare Services, Inc.	AMN	USA	02-May-25	Elect Director Cary Grace	For
AMN Healthcare Services, Inc.	AMN	USA	02-May-25	Elect Director R. Jeffrey Harris	For
AMN Healthcare Services, Inc.	AMN	USA	02-May-25	Elect Director James H. Hinton	For
AMN Healthcare Services, Inc.	AMN	USA	02-May-25	Elect Director Celia Huber	For
AMN Healthcare Services, Inc.	AMN	USA	02-May-25	Elect Director Daphne E. Jones	For
AMN Healthcare Services, Inc.	AMN	USA	02-May-25	Elect Director Sylvia Trent-Adams	For
AMN Healthcare Services, Inc.	AMN	USA	02-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
AMN Healthcare Services, Inc.	AMN	USA	02-May-25	Ratify KPMG LLP as Auditors	For
AMN Healthcare Services, Inc.	AMN	USA	02-May-25	Approve Omnibus Stock Plan	For
AMN Healthcare Services, Inc.	AMN	USA	02-May-25	Amend Right to Call Special Meeting	For
AMN Healthcare Services, Inc.	AMN	USA	02-May-25	Elect Director Jorge A. Caballero	For
AMN Healthcare Services, Inc.	AMN	USA	02-May-25	Elect Director Mark G. Foletta	For
AMN Healthcare Services, Inc.	AMN	USA	02-May-25	Elect Director Teri G. Fontenot	For
AMN Healthcare Services, Inc.	AMN	USA	02-May-25	Elect Director Cary Grace	For
AMN Healthcare Services, Inc.	AMN	USA	02-May-25	Elect Director R. Jeffrey Harris	For
AMN Healthcare Services, Inc.	AMN	USA	02-May-25	Elect Director James H. Hinton	For
AMN Healthcare Services, Inc.	AMN	USA	02-May-25	Elect Director Celia Huber	For
AMN Healthcare Services, Inc.	AMN	USA	02-May-25	Elect Director Daphne E. Jones	For
AMN Healthcare Services, Inc.	AMN	USA	02-May-25	Elect Director Sylvia Trent-Adams	For
AMN Healthcare Services, Inc.	AMN	USA	02-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
AMN Healthcare Services, Inc.	AMN	USA	02-May-25	Ratify KPMG LLP as Auditors	For
AMN Healthcare Services, Inc.	AMN	USA	02-May-25	Approve Omnibus Stock Plan	For
AMN Healthcare Services, Inc.	AMN	USA	02-May-25	Amend Right to Call Special Meeting	For
Amneal Pharmaceuticals, Inc.	AMRX	USA	06-May-25	Elect Director Emily Peterson Alva	For
Amneal Pharmaceuticals, Inc.	AMRX	USA	06-May-25	Elect Director Deborah Autor	For
Amneal Pharmaceuticals, Inc.	AMRX	USA	06-May-25	Elect Director J. Kevin Buchi	For
Amneal Pharmaceuticals, Inc.	AMRX	USA	06-May-25	Elect Director Jeff George	For
Amneal Pharmaceuticals, Inc.	AMRX	USA	06-May-25	Elect Director John Kiely	For
Amneal Pharmaceuticals, Inc.	AMRX	USA	06-May-25	Elect Director Paul Meister	Against
Amneal Pharmaceuticals, Inc.	AMRX	USA	06-May-25	Elect Director Ted Nark	For
Amneal Pharmaceuticals, Inc.	AMRX	USA	06-May-25	Elect Director Chintu Patel	For
Amneal Pharmaceuticals, Inc.	AMRX	USA	06-May-25	Elect Director Chirag K. Patel	For
Amneal Pharmaceuticals, Inc.	AMRX	USA	06-May-25	Elect Director Gautam Patel	For
Amneal Pharmaceuticals, Inc.	AMRX	USA	06-May-25	Elect Director Shlomo Yanai	For
Amneal Pharmaceuticals, Inc.	AMRX	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Amneal Pharmaceuticals, Inc.	AMRX	USA	06-May-25	Advisory Vote on Say on Pay Frequency	One Year
Amneal Pharmaceuticals, Inc.	AMRX	USA	06-May-25	Ratify Ernst & Young LLP as Auditors	For
Amneal Pharmaceuticals, Inc.	AMRX	USA	06-May-25	Elect Director Emily Peterson Alva	For
Amneal Pharmaceuticals, Inc.	AMRX	USA	06-May-25	Elect Director Deborah Autor	For
Amneal Pharmaceuticals, Inc.	AMRX	USA	06-May-25	Elect Director J. Kevin Buchi	For
Amneal Pharmaceuticals, Inc.	AMRX	USA	06-May-25	Elect Director Jeff George	For
Amneal Pharmaceuticals, Inc.	AMRX	USA	06-May-25	Elect Director John Kiely	For
Amneal Pharmaceuticals, Inc.	AMRX	USA	06-May-25	Elect Director Paul Meister	Against
Amneal Pharmaceuticals, Inc.	AMRX	USA	06-May-25	Elect Director Ted Nark	For
Amneal Pharmaceuticals, Inc.	AMRX	USA	06-May-25	Elect Director Chintu Patel	For
Amneal Pharmaceuticals, Inc.	AMRX	USA	06-May-25	Elect Director Chirag K. Patel	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Amneal Pharmaceuticals, Inc.	AMRX	USA	06-May-25	Elect Director Gautam Patel	For
Amneal Pharmaceuticals, Inc.	AMRX	USA	06-May-25	Elect Director Shlomo Yanai	For
Amneal Pharmaceuticals, Inc.	AMRX	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Amneal Pharmaceuticals, Inc.	AMRX	USA	06-May-25	Advisory Vote on Say on Pay Frequency	One Year
Amneal Pharmaceuticals, Inc.	AMRX	USA	06-May-25	Ratify Ernst & Young LLP as Auditors	For
Amneal Pharmaceuticals, Inc.	AMRX	USA	06-May-25	Elect Director Emily Peterson Alva	For
Amneal Pharmaceuticals, Inc.	AMRX	USA	06-May-25	Elect Director Deborah Autor	For
Amneal Pharmaceuticals, Inc.	AMRX	USA	06-May-25	Elect Director J. Kevin Buchi	For
Amneal Pharmaceuticals, Inc.	AMRX	USA	06-May-25	Elect Director Jeff George	For
Amneal Pharmaceuticals, Inc.	AMRX	USA	06-May-25	Elect Director John Kiely	For
Amneal Pharmaceuticals, Inc.	AMRX	USA	06-May-25	Elect Director Paul Meister	Against
Amneal Pharmaceuticals, Inc.	AMRX	USA	06-May-25	Elect Director Ted Nark	For
Amneal Pharmaceuticals, Inc.	AMRX	USA	06-May-25	Elect Director Chintu Patel	For
Amneal Pharmaceuticals, Inc.	AMRX	USA	06-May-25	Elect Director Chirag K. Patel	For
Amneal Pharmaceuticals, Inc.	AMRX	USA	06-May-25	Elect Director Gautam Patel	For
Amneal Pharmaceuticals, Inc.	AMRX	USA	06-May-25	Elect Director Shlomo Yanai	For
Amneal Pharmaceuticals, Inc.	AMRX	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Amneal Pharmaceuticals, Inc.	AMRX	USA	06-May-25	Advisory Vote on Say on Pay Frequency	One Year
Amneal Pharmaceuticals, Inc.	AMRX	USA	06-May-25	Ratify Ernst & Young LLP as Auditors	For
Amphenol Corporation	APH	USA	15-May-25	Elect Director Nancy A. Altobello	For
Amphenol Corporation	APH	USA	15-May-25	Elect Director David P. Falck	For
Amphenol Corporation	APH	USA	15-May-25	Elect Director Rita S. Lane	For
Amphenol Corporation	APH	USA	15-May-25	Elect Director Robert A. Livingston	For
Amphenol Corporation	APH	USA	15-May-25	Elect Director Martin H. Loeffler	For
Amphenol Corporation	APH	USA	15-May-25	Elect Director R. Adam Norwitt	For
Amphenol Corporation	APH	USA	15-May-25	Elect Director Prahlad Singh	For
Amphenol Corporation	APH	USA	15-May-25	Elect Director Anne Clarke Wolff	For
Amphenol Corporation	APH	USA	15-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Amphenol Corporation	APH	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Amphenol Corporation	APH	USA	15-May-25	Increase Authorized Common Stock	For
Amphenol Corporation	APH	USA	15-May-25	Amend Right to Call Special Meeting	For
Amphenol Corporation	APH	USA	15-May-25	Elect Director Nancy A. Altobello	For
Amphenol Corporation	APH	USA	15-May-25	Elect Director David P. Falck	For
Amphenol Corporation	APH	USA	15-May-25	Elect Director Rita S. Lane	For
Amphenol Corporation	APH	USA	15-May-25	Elect Director Robert A. Livingston	For
Amphenol Corporation	APH	USA	15-May-25	Elect Director Martin H. Loeffler	For
Amphenol Corporation	APH	USA	15-May-25	Elect Director R. Adam Norwitt	For
Amphenol Corporation	APH	USA	15-May-25	Elect Director Prahlad Singh	For
Amphenol Corporation	APH	USA	15-May-25	Elect Director Anne Clarke Wolff	For
Amphenol Corporation	APH	USA	15-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Amphenol Corporation	APH	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Amphenol Corporation	APH	USA	15-May-25	Increase Authorized Common Stock	For
Amphenol Corporation	APH	USA	15-May-25	Amend Right to Call Special Meeting	For
Amphenol Corporation	APH	USA	15-May-25	Elect Director Nancy A. Altobello	For
Amphenol Corporation	APH	USA	15-May-25	Elect Director David P. Falck	For
Amphenol Corporation	APH	USA	15-May-25	Elect Director Rita S. Lane	For
Amphenol Corporation	APH	USA	15-May-25	Elect Director Robert A. Livingston	For
Amphenol Corporation	APH	USA	15-May-25	Elect Director Martin H. Loeffler	For
Amphenol Corporation	APH	USA	15-May-25	Elect Director R. Adam Norwitt	For
Amphenol Corporation	APH	USA	15-May-25	Elect Director Prahlad Singh	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Amphenol Corporation	APH	USA	15-May-25	Elect Director Anne Clarke Wolff	For
Amphenol Corporation	APH	USA	15-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Amphenol Corporation	APH	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Amphenol Corporation	APH	USA	15-May-25	Increase Authorized Common Stock	For
Amphenol Corporation	APH	USA	15-May-25	Amend Right to Call Special Meeting	For
Ampol Limited	ALD	Australia	15-May-25	Approve Remuneration Report	For
Ampol Limited	ALD	Australia	15-May-25	Elect Steven Gregg as Director	For
Ampol Limited	ALD	Australia	15-May-25	Elect Elizabeth Donaghey as Director	For
Ampol Limited	ALD	Australia	15-May-25	Elect Helen Nash as Director	For
Ampol Limited	ALD	Australia	15-May-25	Elect Stephen Pearce as Director	For
Ampol Limited	ALD	Australia	15-May-25	Elect Guy Templeton as Director	For
Ampol Limited	ALD	Australia	15-May-25	Approve Grant of 2025 Performance Rights to Matthew Halliday	For
Ampol Limited	ALD	Australia	15-May-25	Approve Reinsertion of Proportional Takeover Provisions	For
Ampol Limited	ALD	Australia	15-May-25	Ratify Past Issuance of Notes to Wholesale and Institutional Investors	For
Ampol Limited	ALD	Australia	15-May-25	Approve Remuneration Report	For
Ampol Limited	ALD	Australia	15-May-25	Elect Steven Gregg as Director	For
Ampol Limited	ALD	Australia	15-May-25	Elect Elizabeth Donaghey as Director	For
Ampol Limited	ALD	Australia	15-May-25	Elect Helen Nash as Director	For
Ampol Limited	ALD	Australia	15-May-25	Elect Stephen Pearce as Director	For
Ampol Limited	ALD	Australia	15-May-25	Elect Guy Templeton as Director	For
Ampol Limited	ALD	Australia	15-May-25	Approve Grant of 2025 Performance Rights to Matthew Halliday	For
Ampol Limited	ALD	Australia	15-May-25	Approve Reinsertion of Proportional Takeover Provisions	For
Ampol Limited	ALD	Australia	15-May-25	Ratify Past Issuance of Notes to Wholesale and Institutional Investors	For
Amundi SA	AMUN	France	27-May-25	Approve Financial Statements and Statutory Reports	For
Amundi SA	AMUN	France	27-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Amundi SA	AMUN	France	27-May-25	Approve Allocation of Income and Dividends of EUR 4.25 per Share	For
Amundi SA		France	27-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Amundi SA	AMUN	France	27-May-25	Approve Compensation Report	For
Amundi SA	AMUN	France	27-May-25	Approve Compensation of Philippe Brassac, Chairman of the Board	For
Amundi SA	AMUN	France	27-May-25	Approve Compensation of Valerie Baudson, CEO	For
Amundi SA	AMUN	France	27-May-25	Approve Compensation of Nicolas Calcoen, Vice-CEO	For
Amundi SA	AMUN	France	27-May-25	Approve Remuneration Policy of Directors	For
Amundi SA	AMUN	France	27-May-25	Approve Remuneration Policy of Chairman of the Board	For
Amundi SA	AMUN	France	27-May-25	Approve Remuneration Policy of CEO	For
Amundi SA	AMUN	France	27-May-25	Approve Remuneration Policy of Vice-CEO	For
Amundi SA	AMUN	France	27-May-25	Advisory Vote on the Aggregate Remuneration Granted in 2024 to Senior Management, Responsible Officers and Regulated Risk-Takers	For
Amundi SA	AMUN	France	27-May-25	Reelect Bénédicte Chrétien as Director	For
Amundi SA	AMUN	France	27-May-25	Reelect Virginie Cayatte as Director	For
Amundi SA	AMUN	France	27-May-25	Elect Olivier Gavalda as Director	For
Amundi SA	AMUN	France	27-May-25	Elect Jean-Christophe Mieszala as Director	For
Amundi SA	AMUN	France	27-May-25	Appoint Deloitte & Associés as Auditor	For
Amundi SA	AMUN	France	27-May-25	Approve Report on Progress of Company's Climate Transition Plan (Advisory)	For
Amundi SA	AMUN	France	27-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Amundi SA	AMUN	France	27-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital	For
Amundi SA	AMUN	France	27-May-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	For
Amundi SA	AMUN	France	27-May-25	Approve Issuance of Equity or Equity-Linked Securities up to 10 Percent of Issued Capital for Private Placements	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Amundi SA	AMUN	France	27-May-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Amundi SA	AMUN	France	27-May-25	Authorize Capitalization of Reserves of up to 20 Percent of Issued Capital for Bonus Issue or Increase in Par Value	For
Amundi SA	AMUN	France	27-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For
Amundi SA	AMUN	France	27-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Amundi SA	AMUN	France	27-May-25	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For
Amundi SA	AMUN	France	27-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Amundi SA	AMUN	France	27-May-25	Amend Article 14 of Bylaws Re: Board Deliberations	For
Amundi SA	AMUN	France	27-May-25	Authorize Filing of Required Documents/Other Formalities	For
Amundi SA	AMUN	France	27-May-25	Approve Financial Statements and Statutory Reports	For
Amundi SA	AMUN	France	27-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Amundi SA	AMUN	France	27-May-25	Approve Allocation of Income and Dividends of EUR 4.25 per Share	For
Amundi SA	AMUN	France	27-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Amundi SA	AMUN	France	27-May-25	Approve Compensation Report	For
Amundi SA	AMUN	France	27-May-25	Approve Compensation of Philippe Brassac, Chairman of the Board	For
Amundi SA	AMUN	France	27-May-25	Approve Compensation of Valerie Baudson, CEO	For
Amundi SA	AMUN	France	27-May-25	Approve Compensation of Nicolas Calcoen, Vice-CEO	For
Amundi SA	AMUN	France	27-May-25	Approve Remuneration Policy of Directors	For
Amundi SA	AMUN	France	27-May-25	Approve Remuneration Policy of Chairman of the Board	For
Amundi SA	AMUN	France	27-May-25	Approve Remuneration Policy of CEO	For
Amundi SA	AMUN	France	27-May-25	Approve Remuneration Policy of Vice-CEO	For
Amundi SA	AMUN	France	27-May-25	Advisory Vote on the Aggregate Remuneration Granted in 2024 to Senior Management, Responsible Officers and Regulated Risk-Takers	For
Amundi SA	AMUN	France	27-May-25	Reelect Bénédicte Chrétien as Director	For
Amundi SA	AMUN	France	27-May-25	Reelect Virginie Cayatte as Director	For
Amundi SA	AMUN	France	27-May-25	Elect Olivier Gavalda as Director	For
Amundi SA	AMUN	France	27-May-25	Elect Jean-Christophe Mieszala as Director	For
Amundi SA	AMUN	France	27-May-25	Appoint Deloitte & Associés as Auditor	For
Amundi SA	AMUN	France	27-May-25	Approve Report on Progress of Company's Climate Transition Plan (Advisory)	For
Amundi SA	AMUN	France	27-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Amundi SA	AMUN	France	27-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital	For
Amundi SA	AMUN	France	27-May-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	For
Amundi SA	AMUN	France	27-May-25	Approve Issuance of Equity or Equity-Linked Securities up to 10 Percent of Issued Capital for Private Placements	For
Amundi SA	AMUN	France	27-May-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Amundi SA	AMUN	France	27-May-25	Authorize Capitalization of Reserves of up to 20 Percent of Issued Capital for Bonus Issue or Increase in Par Value	For
Amundi SA	AMUN	France	27-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For
Amundi SA	AMUN	France	27-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Amundi SA	AMUN	France	27-May-25	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For
Amundi SA	AMUN	France	27-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Amundi SA	AMUN	France	27-May-25	Amend Article 14 of Bylaws Re: Board Deliberations	For
Amundi SA	AMUN	France	27-May-25	Authorize Filing of Required Documents/Other Formalities	For
AN2 Therapeutics, Inc.	ANTX	USA	22-May-25	Elect Director Eric Easom	For
AN2 Therapeutics, Inc.	ANTX	USA	22-May-25	Elect Director Stephanie Wong	Withhold
AN2 Therapeutics, Inc.	ANTX	USA	22-May-25	Elect Director Joseph Zakrzewski	Withhold
AN2 Therapeutics, Inc.	ANTX	USA	22-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Andlauer Healthcare Group Inc.	AND	Canada	02-May-25	Elect Director Rona Ambrose	For
Andlauer Healthcare Group Inc.	AND	Canada	02-May-25	Elect Director Michael Andlauer	For
Andlauer Healthcare Group Inc.	AND	Canada	02-May-25	Elect Director Peter Jelley	For
Andlauer Healthcare Group Inc.	AND	Canada	02-May-25	Elect Director Cameron Joyce	For
Andlauer Healthcare Group Inc.	AND	Canada	02-May-25	Elect Director Joseph Schlett	For
Andlauer Healthcare Group Inc.	AND	Canada	02-May-25	Elect Director Evelyn Sutherland	For
Andlauer Healthcare Group Inc.	AND	Canada	02-May-25	Elect Director Thomas Wellner	For
Andlauer Healthcare Group Inc.	AND	Canada	02-May-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Angel Oak Mortgage REIT, Inc.	AOMR	USA	14-May-25	Elect Director Michael Fierman	For
Angel Oak Mortgage REIT, Inc.	AOMR	USA	14-May-25	Elect Director Edward Cummings	Withhold
Angel Oak Mortgage REIT, Inc.	AOMR	USA	14-May-25	Elect Director Craig Jones	For
Angel Oak Mortgage REIT, Inc.	AOMR	USA	14-May-25	Elect Director W.D. (Denny) Minami	For
Angel Oak Mortgage REIT, Inc.	AOMR	USA	14-May-25	Elect Director Jonathan Morgan	For
Angel Oak Mortgage REIT, Inc.	AOMR	USA	14-May-25	Elect Director Landon Parsons	For
Angel Oak Mortgage REIT, Inc.	AOMR	USA	14-May-25	Elect Director Noelle Savarese	For
Angel Oak Mortgage REIT, Inc.	AOMR	USA	14-May-25	Elect Director Vikram Shankar	Withhold
Angel Oak Mortgage REIT, Inc.	AOMR	USA	14-May-25	Ratify KPMG LLP as Auditors	For
Angel Oak Mortgage REIT, Inc.	AOMR	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Angel Oak Mortgage REIT, Inc.	AOMR	USA	14-May-25	Elect Director Michael Fierman	For
Angel Oak Mortgage REIT, Inc.	AOMR	USA	14-May-25	Elect Director Edward Cummings	Withhold
Angel Oak Mortgage REIT, Inc.	AOMR	USA	14-May-25	Elect Director Craig Jones	For
Angel Oak Mortgage REIT, Inc.	AOMR	USA	14-May-25	Elect Director W.D. (Denny) Minami	For
Angel Oak Mortgage REIT, Inc.	AOMR	USA	14-May-25	Elect Director Jonathan Morgan	For
Angel Oak Mortgage REIT, Inc.	AOMR	USA	14-May-25	Elect Director Landon Parsons	For
Angel Oak Mortgage REIT, Inc.	AOMR	USA	14-May-25	Elect Director Noelle Savarese	For
Angel Oak Mortgage REIT, Inc.	AOMR	USA	14-May-25	Elect Director Vikram Shankar	Withhold
Angel Oak Mortgage REIT, Inc.	AOMR	USA	14-May-25	Ratify KPMG LLP as Auditors	For
Angel Oak Mortgage REIT, Inc.	AOMR	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Anglo American Platinum Ltd.	AMS	South Africa	08-May-25	Re-elect Norman Mbazima as Director	For
Anglo American Platinum Ltd.	AMS	South Africa	08-May-25	Re-elect Craig Miller as Director	For
Anglo American Platinum Ltd.	AMS	South Africa	08-May-25	Re-elect Lwazi Bam as Director	For
Anglo American Platinum Ltd.	AMS	South Africa	08-May-25	Re-elect Thevendrie Brewer as Director	For
Anglo American Platinum Ltd.	AMS	South Africa	08-May-25	Elect Sayurie Naidoo as Director	For
Anglo American Platinum Ltd.	AMS	South Africa	08-May-25	Elect Dorian Emmett as Director	For
Anglo American Platinum Ltd.	AMS	South Africa	08-May-25	Elect Hendrik Faul as Director	For
Anglo American Platinum Ltd.	AMS	South Africa	08-May-25	Elect Fagmeedah Petersen-Cook as Director	For
Anglo American Platinum Ltd.	AMS	South Africa	08-May-25	Re-elect Lwazi Bam as Member of the Audit and Risk Committee	For
Anglo American Platinum Ltd.	AMS	South Africa	08-May-25	Re-elect Thevendrie Brewer as Member of the Audit and Risk Committee	For
Anglo American Platinum Ltd.	AMS	South Africa	08-May-25	Re-elect Suresh Kana as Member of the Audit and Risk Committee	For
Anglo American Platinum Ltd.	AMS	South Africa	08-May-25	Elect Lwazi Bam of Social, Ethics and Transformation Committee	For
Anglo American Platinum Ltd.	AMS	South Africa	08-May-25	Elect Thevendrie Brewer of Social, Ethics and Transformation Committee	For
Anglo American Platinum Ltd.	AMS	South Africa	08-May-25	Elect Roger Dixon of Social, Ethics and Transformation Committee	For
Anglo American Platinum Ltd.	AMS	South Africa	08-May-25	Elect Norman Mbazima of Social, Ethics and Transformation Committee	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Anglo American Platinum Ltd.	AMS	South Africa	08-May-25	Reappoint PricewaterhouseCoopers (PwC) as Auditors with Oswald Wentworth as Individual Designated Auditor	For
Anglo American Platinum Ltd.	AMS	South Africa	08-May-25	Place Authorised but Unissued Shares under Control of Directors	For
Anglo American Platinum Ltd.	AMS	South Africa	08-May-25	Authorise Ratification of Approved Resolutions	For
Anglo American Platinum Ltd.	AMS	South Africa	08-May-25	Approve Share Incentive Plan	For
Anglo American Platinum Ltd.	AMS	South Africa	08-May-25	Approve Remuneration Policy	Against
Anglo American Platinum Ltd.	AMS	South Africa	08-May-25	Approve Remuneration Implementation Report	For
Anglo American Platinum Ltd.	AMS	South Africa	08-May-25	Approve Non-executive Directors' Fees	For
Anglo American Platinum Ltd.	AMS	South Africa	08-May-25	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For
Anglo American Platinum Ltd.	AMS	South Africa	08-May-25	Authorise Repurchase of Issued Share Capital	For
Anglo American Platinum Ltd.	AMS	South Africa	08-May-25	Approve Change of Company Name to Valterra Platinum Limited	For
Anglo American Platinum Ltd.	AMS	South Africa	08-May-25	Amend Memorandum of Incorporation	For
ANI Pharmaceuticals, Inc.	ANIP	USA	22-May-25	Elect Director Thomas J. Haughey	For
ANI Pharmaceuticals, Inc.	ANIP	USA	22-May-25	Elect Director Nikhil Lalwani	For
ANI Pharmaceuticals, Inc.	ANIP	USA	22-May-25	Elect Director Matthew J. Leonard	For
ANI Pharmaceuticals, Inc.	ANIP	USA	22-May-25	Elect Director Antonio R. Pera	For
ANI Pharmaceuticals, Inc.	ANIP	USA	22-May-25	Elect Director Muthusamy Shanmugam	For
ANI Pharmaceuticals, Inc.	ANIP	USA	22-May-25	Elect Director Renee P. Tannenbaum	For
ANI Pharmaceuticals, Inc.	ANIP	USA	22-May-25	Elect Director Jeanne A. Thoma	For
ANI Pharmaceuticals, Inc.	ANIP	USA	22-May-25	Elect Director Patrick D. Walsh	For
ANI Pharmaceuticals, Inc.	ANIP	USA	22-May-25	Ratify EisnerAmper LLP as Auditors	For
ANI Pharmaceuticals, Inc.	ANIP	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
ANI Pharmaceuticals, Inc.	ANIP	USA	22-May-25	Increase Authorized Common Stock	For
ANI Pharmaceuticals, Inc.	ANIP	USA	22-May-25	Amend Omnibus Stock Plan	For
ANI Pharmaceuticals, Inc.	ANIP	USA	22-May-25	Amend Qualified Employee Stock Purchase Plan	For
Anker Innovations Technology Co., Ltd.	300866	China	23-May-25	Approve Annual Report and Summary	For
Anker Innovations Technology Co., Ltd.	300866	China	23-May-25	Approve Report of the Board of Directors	For
Anker Innovations Technology Co., Ltd.	300866	China	23-May-25	Approve Report of the Board of Supervisors	For
Anker Innovations Technology Co., Ltd.	300866	China	23-May-25	Approve Financial Statements	For
Anker Innovations Technology Co., Ltd.	300866	China	23-May-25	Approve Profit Distribution	For
Anker Innovations Technology Co., Ltd.	300866	China	23-May-25	Approve Interim Dividend Arrangement	For
Anker Innovations Technology Co., Ltd.	300866	China	23-May-25	Approve Special Report on the Deposit and Usage of Raised Funds	For
Anker Innovations Technology Co., Ltd.	300866	China	23-May-25	Elect Han Xi as Independent Director	For
Anker Innovations Technology Co., Ltd.	300866	China	23-May-25	Approve Credit Line Application and Guarantee Amount	Against
Anker Innovations Technology Co., Ltd.	300866	China	23-May-25	Approve Foreign Exchange Hedging Business	For
Anker Innovations Technology Co., Ltd.	300866	China	23-May-25	Approve Use of Funds to Invest in Financial Products	Against
Annaly Capital Management, Inc.	NLY	USA	14-May-25	Elect Director David L. Finkelstein	For
Annaly Capital Management, Inc.	NLY	USA	14-May-25	Elect Director Thomas Hamilton	For
Annaly Capital Management, Inc.	NLY	USA	14-May-25	Elect Director Kathy Hopinkah Hannan	For
Annaly Capital Management, Inc.	NLY	USA	14-May-25	Elect Director Martin Laguerre	For
Annaly Capital Management, Inc.	NLY	USA	14-May-25	Elect Director Manon Laroche	For
Annaly Capital Management, Inc.	NLY	USA	14-May-25	Elect Director Eric A. Reeves	For
Annaly Capital Management, Inc.	NLY	USA	14-May-25	Elect Director Glenn A. Votek	For
Annaly Capital Management, Inc.	NLY	USA	14-May-25	Elect Director Scott Wede	For
Annaly Capital Management, Inc.	NLY	USA	14-May-25	Elect Director Vicki Williams	For
Annaly Capital Management, Inc.	NLY	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Annaly Capital Management, Inc.	NLY	USA	14-May-25	Ratify Ernst & Young LLP as Auditors	For
Annaly Capital Management, Inc.	NLY	USA	14-May-25	Provide Right to Act by Written Consent	For
Annaly Capital Management, Inc.	NLY	USA	14-May-25	Elect Director David L. Finkelstein	For
Annaly Capital Management, Inc.	NLY	USA	14-May-25	Elect Director Thomas Hamilton	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Annaly Capital Management, Inc.	NLY	USA	14-May-25	Elect Director Kathy Hopinkah Hannan	For
Annaly Capital Management, Inc.	NLY	USA	14-May-25	Elect Director Martin Laguerre	For
Annaly Capital Management, Inc.	NLY	USA	14-May-25	Elect Director Manon Laroche	For
Annaly Capital Management, Inc.	NLY	USA	14-May-25	Elect Director Eric A. Reeves	For
Annaly Capital Management, Inc.	NLY	USA	14-May-25	Elect Director Glenn A. Votek	For
Annaly Capital Management, Inc.	NLY	USA	14-May-25	Elect Director Scott Wede	For
Annaly Capital Management, Inc.	NLY	USA	14-May-25	Elect Director Vicki Williams	For
Annaly Capital Management, Inc.	NLY	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Annaly Capital Management, Inc.	NLY	USA	14-May-25	Ratify Ernst & Young LLP as Auditors	For
Annaly Capital Management, Inc.	NLY	USA	14-May-25	Provide Right to Act by Written Consent	For
ANTA Sports Products Limited	2020	Cayman Islands	07-May-25	Accept Financial Statements and Statutory Reports	For
ANTA Sports Products Limited	2020	Cayman Islands	07-May-25	Approve Final Dividend	For
ANTA Sports Products Limited	2020	Cayman Islands	07-May-25	Elect Ding Shijia as Director and Authorize Board to Fix His Remuneration	For
ANTA Sports Products Limited	2020	Cayman Islands	07-May-25	Elect Bi Mingwei as Director and Authorize Board to Fix His Remuneration	For
ANTA Sports Products Limited	2020	Cayman Islands	07-May-25	Elect Lai Hin Wing Henry Stephen as Director and Authorize Board to Fix His Remuneration	For
ANTA Sports Products Limited	2020	Cayman Islands	07-May-25	Elect Wang Jiaqian as Director and Authorize Board to Fix Her Remuneration	For
ANTA Sports Products Limited	2020	Cayman Islands	07-May-25	Authorize Board to Fix Remuneration of Directors	For
ANTA Sports Products Limited	2020	Cayman Islands	07-May-25	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For
ANTA Sports Products Limited	2020	Cayman Islands	07-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
ANTA Sports Products Limited	2020	Cayman Islands	07-May-25	Authorize Repurchase of Issued Share Capital	For
ANTA Sports Products Limited	2020	Cayman Islands	07-May-25	Authorize Reissuance of Repurchased Shares	Against
ANTA Sports Products Limited	2020	Cayman Islands	07-May-25	Accept Financial Statements and Statutory Reports	For
ANTA Sports Products Limited	2020	Cayman Islands	07-May-25	Approve Final Dividend	For
ANTA Sports Products Limited	2020	Cayman Islands	07-May-25	Elect Ding Shijia as Director and Authorize Board to Fix His Remuneration	For
ANTA Sports Products Limited	2020	Cayman Islands	07-May-25	Elect Bi Mingwei as Director and Authorize Board to Fix His Remuneration	For
ANTA Sports Products Limited	2020	Cayman Islands	07-May-25	Elect Lai Hin Wing Henry Stephen as Director and Authorize Board to Fix His Remuneration	For
ANTA Sports Products Limited	2020	Cayman Islands	07-May-25	Elect Wang Jiaqian as Director and Authorize Board to Fix Her Remuneration	For
ANTA Sports Products Limited	2020	Cayman Islands	07-May-25	Authorize Board to Fix Remuneration of Directors	For
ANTA Sports Products Limited	2020	Cayman Islands	07-May-25	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For
ANTA Sports Products Limited	2020	Cayman Islands	07-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
ANTA Sports Products Limited	2020	Cayman Islands	07-May-25	Authorize Repurchase of Issued Share Capital	For
ANTA Sports Products Limited	2020	Cayman Islands	07-May-25	Authorize Reissuance of Repurchased Shares	Against
Antofagasta Plc	ANTO	United Kingdom	08-May-25	Accept Financial Statements and Statutory Reports	For
Antofagasta Plc	ANTO	United Kingdom	08-May-25	Approve Remuneration Report	For
Antofagasta Plc	ANTO	United Kingdom	08-May-25	Approve Final Dividend	For
Antofagasta Plc	ANTO	United Kingdom	08-May-25	Re-elect Jean-Paul Luksic as Director	For
Antofagasta Plc	ANTO	United Kingdom	08-May-25	Re-elect Francisca Castro as Director	For
Antofagasta Plc	ANTO	United Kingdom	08-May-25	Re-elect Ramon Jara as Director	For
Antofagasta Plc	ANTO	United Kingdom	08-May-25	Re-elect Juan Claro as Director	For
Antofagasta Plc	ANTO	United Kingdom	08-May-25	Re-elect Andronico Luksic as Director	For
Antofagasta Plc	ANTO	United Kingdom	08-May-25	Re-elect Michael Anglin as Director	For
Antofagasta Plc	ANTO	United Kingdom	08-May-25	Re-elect Tony Jensen as Director	For
Antofagasta Plc	ANTO	United Kingdom	08-May-25	Re-elect Eugenia Parot as Director	For
Antofagasta Plc	ANTO	United Kingdom	08-May-25	Re-elect Heather Lawrence as Director	For
Antofagasta Plc	ANTO	United Kingdom	08-May-25	Re-elect Tracey Kerr as Director	For
Antofagasta Plc	ANTO	United Kingdom	08-May-25	Elect Director in Accordance with the Company's Article of Association after 20 March 2025	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Antofagasta Plc	ANTO	United Kingdom	08-May-25	Reappoint Deloitte LLP as Auditors	For
Antofagasta Plc	ANTO	United Kingdom	08-May-25	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
Antofagasta Plc	ANTO	United Kingdom	08-May-25	Authorise Issue of Equity	For
Antofagasta Plc	ANTO	United Kingdom	08-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Antofagasta Plc	ANTO	United Kingdom	08-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Antofagasta Plc	ANTO	United Kingdom	08-May-25	Authorise Market Purchase of Ordinary Shares	For
Antofagasta Plc	ANTO	United Kingdom	08-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Anywhere Real Estate Inc.	HOUS	USA	07-May-25	Elect Director Fiona Dias	For
Anywhere Real Estate Inc.	HOUS	USA	07-May-25	Elect Director Matthew J. Espe	For
Anywhere Real Estate Inc.	HOUS	USA	07-May-25	Elect Director V. Ann Hailey	For
Anywhere Real Estate Inc.	HOUS	USA	07-May-25	Elect Director Bryson R. Koehler	For
Anywhere Real Estate Inc.	HOUS	USA	07-May-25	Elect Director Joe Lenz	For
Anywhere Real Estate Inc.	HOUS	USA	07-May-25	Elect Director Duncan L. Niederauer	For
Anywhere Real Estate Inc.	HOUS	USA	07-May-25	Elect Director Egbert L. J. Perry	For
Anywhere Real Estate Inc.	HOUS	USA	07-May-25	Elect Director Ryan M. Schneider	For
Anywhere Real Estate Inc.	HOUS	USA	07-May-25	Elect Director Enrique Silva	For
Anywhere Real Estate Inc.	HOUS	USA	07-May-25	Elect Director Sherry M. Smith	For
Anywhere Real Estate Inc.	HOUS	USA	07-May-25	Elect Director Chris Terrill	For
Anywhere Real Estate Inc.	HOUS	USA	07-May-25	Elect Director Felicia Williams	For
Anywhere Real Estate Inc.	HOUS	USA	07-May-25	Elect Director Michael J. Williams	For
Anywhere Real Estate Inc.	HOUS	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Anywhere Real Estate Inc.	HOUS	USA	07-May-25	Advisory Vote on Say on Pay Frequency	One Year
Anywhere Real Estate Inc.	HOUS	USA	07-May-25	Amend Omnibus Stock Plan	Against
Anywhere Real Estate Inc.	HOUS	USA	07-May-25	Eliminate Supermajority Vote Requirement	For
Anywhere Real Estate Inc.	HOUS	USA	07-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Anywhere Real Estate Inc.	HOUS	USA	07-May-25	Elect Director Fiona Dias	For
Anywhere Real Estate Inc.	HOUS	USA	07-May-25	Elect Director Matthew J. Espe	For
Anywhere Real Estate Inc.	HOUS	USA	07-May-25	Elect Director V. Ann Hailey	For
Anywhere Real Estate Inc.	HOUS	USA	07-May-25	Elect Director Bryson R. Koehler	For
Anywhere Real Estate Inc.	HOUS	USA	07-May-25	Elect Director Joe Lenz	For
Anywhere Real Estate Inc.	HOUS	USA	07-May-25	Elect Director Duncan L. Niederauer	For
Anywhere Real Estate Inc.	HOUS	USA	07-May-25	Elect Director Egbert L. J. Perry	For
Anywhere Real Estate Inc.	HOUS	USA	07-May-25	Elect Director Ryan M. Schneider	For
Anywhere Real Estate Inc.	HOUS	USA	07-May-25	Elect Director Enrique Silva	For
Anywhere Real Estate Inc.	HOUS	USA	07-May-25	Elect Director Sherry M. Smith	For
Anywhere Real Estate Inc.	HOUS	USA	07-May-25	Elect Director Chris Terrill	For
Anywhere Real Estate Inc.	HOUS	USA	07-May-25	Elect Director Felicia Williams	For
Anywhere Real Estate Inc.	HOUS	USA	07-May-25	Elect Director Michael J. Williams	For
Anywhere Real Estate Inc.	HOUS	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Anywhere Real Estate Inc.	HOUS	USA	07-May-25	Advisory Vote on Say on Pay Frequency	One Year
Anywhere Real Estate Inc.	HOUS	USA	07-May-25	Amend Omnibus Stock Plan	Against
Anywhere Real Estate Inc.	HOUS	USA	07-May-25	Eliminate Supermajority Vote Requirement	For
Anywhere Real Estate Inc.	HOUS	USA	07-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
APA CORPORATION	APA	USA	22-May-25	Elect Director Annell R. Bay	For
APA CORPORATION	APA	USA	22-May-25	Elect Director Matthew R. Bob	For
APA CORPORATION	APA	USA	22-May-25	Elect Director John J. Christmann, IV	For
APA CORPORATION	APA	USA	22-May-25	Elect Director Juliet S. Ellis	For
APA CORPORATION	APA	USA	22-May-25	Elect Director Kenneth M. Fisher	For
APA CORPORATION	APA	USA	22-May-25	Elect Director Charles W. Hooper	For
APA CORPORATION	APA	USA	22-May-25	Elect Director Chansoo Jung	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
APA CORPORATION	APA	USA	22-May-25	Elect Director H. Lamar McKay	For
APA CORPORATION	APA	USA	22-May-25	Elect Director Peter A. Ragauss	For
APA CORPORATION	APA	USA	22-May-25	Elect Director David L. Stover	For
APA CORPORATION	APA	USA	22-May-25	Elect Director Anya Weaving	For
APA CORPORATION	APA	USA	22-May-25	Ratify Ernst & Young LLP as Auditors	For
APA CORPORATION	APA	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Aperam SA	APAM	Luxembourg	06-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Aperam SA	APAM	Luxembourg	06-May-25	Approve Financial Statements	For
Aperam SA	APAM	Luxembourg	06-May-25	Approve Dividends	For
Aperam SA	APAM	Luxembourg	06-May-25	Approve Allocation of Income	For
Aperam SA	APAM	Luxembourg	06-May-25	Approve Remuneration Report	For
Aperam SA	APAM	Luxembourg	06-May-25	Approve Remuneration of Directors	For
Aperam SA	APAM	Luxembourg	06-May-25	Approve Discharge of Directors	For
Aperam SA	APAM	Luxembourg	06-May-25	Reelect Lakshmi N. Mittal as Director	Against
Aperam SA	APAM	Luxembourg	06-May-25	Reelect Bernadette Baudier as Director	For
Aperam SA	APAM	Luxembourg	06-May-25	Reelect Aditya Mittal as Director	For
Aperam SA	APAM	Luxembourg	06-May-25	Reelect Roberte Kesteman as Director	For
Aperam SA	APAM	Luxembourg	06-May-25	Appoint PricewaterhouseCoopers as Auditor	For
Aperam SA	APAM	Luxembourg	06-May-25	Approve Grants of Share Based Incentives	For
APi Group Corporation	APG	USA	16-May-25	Elect Director Martin E. Franklin	For
APi Group Corporation	APG	USA	16-May-25	Elect Director James E. Lillie	For
APi Group Corporation	APG	USA	16-May-25	Elect Director Ian G.H. Ashken	For
APi Group Corporation	APG	USA	16-May-25	Elect Director Russell A. Becker	For
APi Group Corporation	APG	USA	16-May-25	Elect Director Paula D. Loop	For
APi Group Corporation	APG	USA	16-May-25	Elect Director Anthony E. Malkin	For
APi Group Corporation	APG	USA	16-May-25	Elect Director Thomas V. Milroy	For
APi Group Corporation	APG	USA	16-May-25	Elect Director Cyrus D. Walker	Against
APi Group Corporation	APG	USA	16-May-25	Elect Director Carrie A. Wheeler	For
APi Group Corporation	APG	USA	16-May-25	Ratify KPMG LLP as Auditors	For
APi Group Corporation	APG	USA	16-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
APi Group Corporation	APG	USA	16-May-25	Increase Authorized Common Stock	For
APi Group Corporation	APG	USA	16-May-25	Elect Director Martin E. Franklin	For
APi Group Corporation	APG	USA	16-May-25	Elect Director James E. Lillie	For
APi Group Corporation	APG	USA	16-May-25	Elect Director Ian G.H. Ashken	For
APi Group Corporation	APG	USA	16-May-25	Elect Director Russell A. Becker	For
APi Group Corporation	APG	USA	16-May-25	Elect Director Paula D. Loop	For
APi Group Corporation	APG	USA	16-May-25	Elect Director Anthony E. Malkin	For
APi Group Corporation	APG	USA	16-May-25	Elect Director Thomas V. Milroy	For
APi Group Corporation	APG	USA	16-May-25	Elect Director Cyrus D. Walker	Against
APi Group Corporation	APG	USA	16-May-25	Elect Director Carrie A. Wheeler	For
APi Group Corporation	APG	USA	16-May-25	Ratify KPMG LLP as Auditors	For
APi Group Corporation	APG	USA	16-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
APi Group Corporation	APG	USA	16-May-25	Increase Authorized Common Stock	For
APi Group Corporation	APG	USA	16-May-25	Elect Director Martin E. Franklin	For
APi Group Corporation	APG	USA	16-May-25	Elect Director James E. Lillie	For
APi Group Corporation	APG	USA	16-May-25	Elect Director Ian G.H. Ashken	For
APi Group Corporation	APG	USA	16-May-25	Elect Director Russell A. Becker	For
APi Group Corporation	APG	USA	16-May-25	Elect Director Paula D. Loop	For
APi Group Corporation	APG	USA	16-May-25	Elect Director Anthony E. Malkin	For
APi Group Corporation	APG	USA	16-May-25	Elect Director Thomas V. Milroy	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
API Group Corporation	APG	USA	16-May-25	Elect Director Cyrus D. Walker	Against
API Group Corporation	APG	USA	16-May-25	Elect Director Carrie A. Wheeler	For
API Group Corporation	APG	USA	16-May-25	Ratify KPMG LLP as Auditors	For
API Group Corporation	APG	USA	16-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
API Group Corporation	APG	USA	16-May-25	Increase Authorized Common Stock	For
Apple Hospitality REIT, Inc.	APLE	USA	19-May-25	Elect Director Glenn W. Bunting	For
Apple Hospitality REIT, Inc.	APLE	USA	19-May-25	Elect Director Jon A. Fosheim	For
Apple Hospitality REIT, Inc.	APLE	USA	19-May-25	Elect Director Kristian M. Gathright	For
Apple Hospitality REIT, Inc.	APLE	USA	19-May-25	Elect Director Carolyn B. Handlon	For
Apple Hospitality REIT, Inc.	APLE	USA	19-May-25	Elect Director Glade M. Knight	For
Apple Hospitality REIT, Inc.	APLE	USA	19-May-25	Elect Director Justin G. Knight	For
Apple Hospitality REIT, Inc.	APLE	USA	19-May-25	Elect Director Blythe J. McGarvie	For
Apple Hospitality REIT, Inc.	APLE	USA	19-May-25	Elect Director L. Hugh Redd	For
Apple Hospitality REIT, Inc.	APLE	USA	19-May-25	Elect Director Howard E. Woolley	For
Apple Hospitality REIT, Inc.	APLE	USA	19-May-25	Ratify KPMG LLP as Auditors	For
Apple Hospitality REIT, Inc.	APLE	USA	19-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Apple Hospitality REIT, Inc.	APLE	USA	19-May-25	Approve Nonqualified Employee Stock Purchase Plan	For
Apple Hospitality REIT, Inc.	APLE	USA	19-May-25	Elect Director Glenn W. Bunting	For
Apple Hospitality REIT, Inc.	APLE	USA	19-May-25	Elect Director Jon A. Fosheim	For
Apple Hospitality REIT, Inc.	APLE	USA	19-May-25	Elect Director Kristian M. Gathright	For
Apple Hospitality REIT, Inc.	APLE	USA	19-May-25	Elect Director Carolyn B. Handlon	For
Apple Hospitality REIT, Inc.	APLE	USA	19-May-25	Elect Director Glade M. Knight	For
Apple Hospitality REIT, Inc.	APLE	USA	19-May-25	Elect Director Justin G. Knight	For
Apple Hospitality REIT, Inc.	APLE	USA	19-May-25	Elect Director Blythe J. McGarvie	For
Apple Hospitality REIT, Inc.	APLE	USA	19-May-25	Elect Director L. Hugh Redd	For
Apple Hospitality REIT, Inc.	APLE	USA	19-May-25	Elect Director Howard E. Woolley	For
Apple Hospitality REIT, Inc.	APLE	USA	19-May-25	Ratify KPMG LLP as Auditors	For
Apple Hospitality REIT, Inc.	APLE	USA	19-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Apple Hospitality REIT, Inc.	APLE	USA	19-May-25	Approve Nonqualified Employee Stock Purchase Plan	For
AptarGroup, Inc.	ATR	USA	07-May-25	Elect Director Giovanna Kampouri Monnas	For
AptarGroup, Inc.	ATR	USA	07-May-25	Elect Director Isabel Marey-Semper	For
AptarGroup, Inc.	ATR	USA	07-May-25	Elect Director Stephan B. Tanda	For
AptarGroup, Inc.	ATR	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
AptarGroup, Inc.	ATR	USA	07-May-25	Amend Omnibus Stock Plan	For
AptarGroup, Inc.	ATR	USA	07-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
AptarGroup, Inc.	ATR	USA	07-May-25	Elect Director Giovanna Kampouri Monnas	For
AptarGroup, Inc.	ATR	USA	07-May-25	Elect Director Isabel Marey-Semper	For
AptarGroup, Inc.	ATR	USA	07-May-25	Elect Director Stephan B. Tanda	For
AptarGroup, Inc.	ATR	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
AptarGroup, Inc.	ATR	USA	07-May-25	Amend Omnibus Stock Plan	For
AptarGroup, Inc.	ATR	USA	07-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
AptarGroup, Inc.	ATR	USA	07-May-25	Elect Director Giovanna Kampouri Monnas	For
AptarGroup, Inc.	ATR	USA	07-May-25	Elect Director Isabel Marey-Semper	For
AptarGroup, Inc.	ATR	USA	07-May-25	Elect Director Stephan B. Tanda	For
AptarGroup, Inc.	ATR	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
AptarGroup, Inc.	ATR	USA	07-May-25	Amend Omnibus Stock Plan	For
AptarGroup, Inc.	ATR	USA	07-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Arbor Realty Trust, Inc.	ABR	USA	21-May-25	Elect Director Caryn Elfron	Against
Arbor Realty Trust, Inc.	ABR	USA	21-May-25	Elect Director Joseph Martello	For
Arbor Realty Trust, Inc.	ABR	USA	21-May-25	Elect Director Edward J. Farrell	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Arbor Realty Trust, Inc.	ABR	USA	21-May-25	Elect Director George Tsunis	For
Arbor Realty Trust, Inc.	ABR	USA	21-May-25	Ratify Ernst & Young LLP as Auditors	For
Arbor Realty Trust, Inc.	ABR	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
ARC Resources Ltd.	ARX	Canada	02-May-25	Elect Director Harold N. Kvisle	For
ARC Resources Ltd.	ARX	Canada	02-May-25	Elect Director Carol T. Banducci	For
ARC Resources Ltd.	ARX	Canada	02-May-25	Elect Director David R. Collyer	For
ARC Resources Ltd.	ARX	Canada	02-May-25	Elect Director Hugh H. Connett	For
ARC Resources Ltd.	ARX	Canada	02-May-25	Elect Director Michael R. Culbert	For
ARC Resources Ltd.	ARX	Canada	02-May-25	Elect Director Denise S. Man	For
ARC Resources Ltd.	ARX	Canada	02-May-25	Elect Director Michael G. McAllister	For
ARC Resources Ltd.	ARX	Canada	02-May-25	Elect Director Marty L. Proctor	For
ARC Resources Ltd.	ARX	Canada	02-May-25	Elect Director M. Jacqueline Sheppard	For
ARC Resources Ltd.	ARX	Canada	02-May-25	Elect Director Leontine van Leeuwen-Atkins	For
ARC Resources Ltd.	ARX	Canada	02-May-25	Elect Director Terry M. Anderson	For
ARC Resources Ltd.	ARX	Canada	02-May-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
ARC Resources Ltd.	ARX	Canada	02-May-25	Advisory Vote on Executive Compensation Approach	For
ARC Resources Ltd.	ARX	Canada	02-May-25	Elect Director Harold N. Kvisle	For
ARC Resources Ltd.	ARX	Canada	02-May-25	Elect Director Carol T. Banducci	For
ARC Resources Ltd.	ARX	Canada	02-May-25	Elect Director David R. Collyer	For
ARC Resources Ltd.	ARX	Canada	02-May-25	Elect Director Hugh H. Connett	For
ARC Resources Ltd.	ARX	Canada	02-May-25	Elect Director Michael R. Culbert	For
ARC Resources Ltd.	ARX	Canada	02-May-25	Elect Director Denise S. Man	For
ARC Resources Ltd.	ARX	Canada	02-May-25	Elect Director Michael G. McAllister	For
ARC Resources Ltd.	ARX	Canada	02-May-25	Elect Director Marty L. Proctor	For
ARC Resources Ltd.	ARX	Canada	02-May-25	Elect Director M. Jacqueline Sheppard	For
ARC Resources Ltd.	ARX	Canada	02-May-25	Elect Director Leontine van Leeuwen-Atkins	For
ARC Resources Ltd.	ARX	Canada	02-May-25	Elect Director Terry M. Anderson	For
ARC Resources Ltd.	ARX	Canada	02-May-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
ARC Resources Ltd.	ARX	Canada	02-May-25	Advisory Vote on Executive Compensation Approach	For
ARC Resources Ltd.	ARX	Canada	02-May-25	Elect Director Harold N. Kvisle	For
ARC Resources Ltd.	ARX	Canada	02-May-25	Elect Director Carol T. Banducci	For
ARC Resources Ltd.	ARX	Canada	02-May-25	Elect Director David R. Collyer	For
ARC Resources Ltd.	ARX	Canada	02-May-25	Elect Director Hugh H. Connett	For
ARC Resources Ltd.	ARX	Canada	02-May-25	Elect Director Michael R. Culbert	For
ARC Resources Ltd.	ARX	Canada	02-May-25	Elect Director Denise S. Man	For
ARC Resources Ltd.	ARX	Canada	02-May-25	Elect Director Michael G. McAllister	For
ARC Resources Ltd.	ARX	Canada	02-May-25	Elect Director Marty L. Proctor	For
ARC Resources Ltd.	ARX	Canada	02-May-25	Elect Director M. Jacqueline Sheppard	For
ARC Resources Ltd.	ARX	Canada	02-May-25	Elect Director Leontine van Leeuwen-Atkins	For
ARC Resources Ltd.	ARX	Canada	02-May-25	Elect Director Terry M. Anderson	For
ARC Resources Ltd.	ARX	Canada	02-May-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
ARC Resources Ltd.	ARX	Canada	02-May-25	Advisory Vote on Executive Compensation Approach	For
Arcadis NV	ARCAD	Netherlands	16-May-25	Open Meeting	
Arcadis NV	ARCAD	Netherlands	16-May-25	Receive Announcements	
Arcadis NV	ARCAD	Netherlands	16-May-25	Receive Report of Supervisory Board	
Arcadis NV	ARCAD	Netherlands	16-May-25	Receive Report of Executive Board	
Arcadis NV	ARCAD	Netherlands	16-May-25	Adopt Financial Statements	For
Arcadis NV	ARCAD	Netherlands	16-May-25	Approve Dividends	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Arcadis NV	ARCAD	Netherlands	16-May-25	Approve Discharge of Executive Board	For
Arcadis NV	ARCAD	Netherlands	16-May-25	Approve Discharge of Supervisory Board	For
Arcadis NV	ARCAD	Netherlands	16-May-25	Ratify KPMG Accountants N.V. as Auditors	For
Arcadis NV	ARCAD	Netherlands	16-May-25	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for FY 2025	For
Arcadis NV	ARCAD	Netherlands	16-May-25	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for FY 2026	For
Arcadis NV	ARCAD	Netherlands	16-May-25	Approve Remuneration Report for Executive Board	For
Arcadis NV	ARCAD	Netherlands	16-May-25	Approve Remuneration Report for Supervisory Board	For
Arcadis NV	ARCAD	Netherlands	16-May-25	Reelect M.P. Lap to Supervisory Board	For
Arcadis NV	ARCAD	Netherlands	16-May-25	Reelect C.M.C. Mahieu to Supervisory Board	For
Arcadis NV	ARCAD	Netherlands	16-May-25	Announce Vacancies on the Supervisory Board	
Arcadis NV	ARCAD	Netherlands	16-May-25	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
Arcadis NV	ARCAD	Netherlands	16-May-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Arcadis NV	ARCAD	Netherlands	16-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Arcadis NV	ARCAD	Netherlands	16-May-25	Other Business (Non-Voting)	
Arcadis NV	ARCAD	Netherlands	16-May-25	Close Meeting	
ArcelorMittal SA	MT	Luxembourg	06-May-25	Approve Consolidated Financial Statements	For
ArcelorMittal SA	MT	Luxembourg	06-May-25	Approve Financial Statements	For
ArcelorMittal SA	MT	Luxembourg	06-May-25	Approve Dividends	For
ArcelorMittal SA	MT	Luxembourg	06-May-25	Approve Allocation of Income	For
ArcelorMittal SA	MT	Luxembourg	06-May-25	Approve Remuneration Report	For
ArcelorMittal SA	MT	Luxembourg	06-May-25	Approve Remuneration of Directors	For
ArcelorMittal SA	MT	Luxembourg	06-May-25	Approve Discharge of Directors	For
ArcelorMittal SA	MT	Luxembourg	06-May-25	Reelect Vanisha Mittal Bhatia as Director	For
ArcelorMittal SA	MT	Luxembourg	06-May-25	Reelect Karel de Gucht as Director	For
ArcelorMittal SA	MT	Luxembourg	06-May-25	Approve Share Repurchase	For
ArcelorMittal SA	MT	Luxembourg	06-May-25	Appoint Ernst & Young as Auditor	For
ArcelorMittal SA	MT	Luxembourg	06-May-25	Approve Grants of Share-Based Incentives	For
ArcelorMittal SA	MT	Luxembourg	06-May-25	Approve Consolidated Financial Statements	For
ArcelorMittal SA	MT	Luxembourg	06-May-25	Approve Financial Statements	For
ArcelorMittal SA	MT	Luxembourg	06-May-25	Approve Dividends	For
ArcelorMittal SA	MT	Luxembourg	06-May-25	Approve Allocation of Income	For
ArcelorMittal SA	MT	Luxembourg	06-May-25	Approve Remuneration Report	For
ArcelorMittal SA	MT	Luxembourg	06-May-25	Approve Remuneration of Directors	For
ArcelorMittal SA	MT	Luxembourg	06-May-25	Approve Discharge of Directors	For
ArcelorMittal SA	MT	Luxembourg	06-May-25	Reelect Vanisha Mittal Bhatia as Director	For
ArcelorMittal SA	MT	Luxembourg	06-May-25	Reelect Karel de Gucht as Director	For
ArcelorMittal SA	MT	Luxembourg	06-May-25	Approve Share Repurchase	For
ArcelorMittal SA	MT	Luxembourg	06-May-25	Appoint Ernst & Young as Auditor	For
ArcelorMittal SA	MT	Luxembourg	06-May-25	Approve Grants of Share-Based Incentives	For
ArcelorMittal SA	MT	Luxembourg	06-May-25	Approve Consolidated Financial Statements	For
ArcelorMittal SA	MT	Luxembourg	06-May-25	Approve Financial Statements	For
ArcelorMittal SA	MT	Luxembourg	06-May-25	Approve Dividends	For
ArcelorMittal SA	MT	Luxembourg	06-May-25	Approve Allocation of Income	For
ArcelorMittal SA	MT	Luxembourg	06-May-25	Approve Remuneration Report	For
ArcelorMittal SA	MT	Luxembourg	06-May-25	Approve Remuneration of Directors	For
ArcelorMittal SA	MT	Luxembourg	06-May-25	Approve Discharge of Directors	For
ArcelorMittal SA	MT	Luxembourg	06-May-25	Reelect Vanisha Mittal Bhatia as Director	For
ArcelorMittal SA	MT	Luxembourg	06-May-25	Reelect Karel de Gucht as Director	For
ArcelorMittal SA	MT	Luxembourg	06-May-25	Approve Share Repurchase	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ArcelorMittal SA	MT	Luxembourg	06-May-25	Appoint Ernst & Young as Auditor	For
ArcelorMittal SA	MT	Luxembourg	06-May-25	Approve Grants of Share-Based Incentives	For
Arch Capital Group Ltd.	ACGL	Bermuda	07-May-25	Elect Director John L. Bunce, Jr.	For
Arch Capital Group Ltd.	ACGL	Bermuda	07-May-25	Elect Director Moira Kilcoyne	For
Arch Capital Group Ltd.	ACGL	Bermuda	07-May-25	Elect Director Alexander Moczarski	For
Arch Capital Group Ltd.	ACGL	Bermuda	07-May-25	Elect Director Nicolas Papadopoulos	For
Arch Capital Group Ltd.	ACGL	Bermuda	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Arch Capital Group Ltd.	ACGL	Bermuda	07-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Arch Capital Group Ltd.	ACGL	Bermuda	07-May-25	Elect Director Brian Chen as Designated Company Director of Non-U.S. Subsidiaries	For
Arch Capital Group Ltd.	ACGL	Bermuda	07-May-25	Elect Director Crystal Doughty as Designated Company Director of Non-U.S. Subsidiaries	For
Arch Capital Group Ltd.	ACGL	Bermuda	07-May-25	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	For
Arch Capital Group Ltd.	ACGL	Bermuda	07-May-25	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	For
Arch Capital Group Ltd.	ACGL	Bermuda	07-May-25	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	For
Arch Capital Group Ltd.	ACGL	Bermuda	07-May-25	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	For
Arch Capital Group Ltd.	ACGL	Bermuda	07-May-25	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	For
Arch Capital Group Ltd.	ACGL	Bermuda	07-May-25	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	For
Arch Capital Group Ltd.	ACGL	Bermuda	07-May-25	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	For
Arch Capital Group Ltd.	ACGL	Bermuda	07-May-25	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	For
Arch Capital Group Ltd.	ACGL	Bermuda	07-May-25	Elect Director William Soares as Designated Company Director of Non-U.S. Subsidiaries	For
Arch Capital Group Ltd.	ACGL	Bermuda	07-May-25	Elect Director Alan Tiernan as Designated Company Director of Non-U.S. Subsidiaries	For
Arch Capital Group Ltd.	ACGL	Bermuda	07-May-25	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	For
Arch Capital Group Ltd.	ACGL	Bermuda	07-May-25	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against
Archer-Daniels-Midland Company	ADM	USA	08-May-25	Elect Director Michael S. Burke	For
Archer-Daniels-Midland Company	ADM	USA	08-May-25	Elect Director Theodore Colbert, III	For
Archer-Daniels-Midland Company	ADM	USA	08-May-25	Elect Director James C. Collins, Jr.	For
Archer-Daniels-Midland Company	ADM	USA	08-May-25	Elect Director Terrell K. Crews	For
Archer-Daniels-Midland Company	ADM	USA	08-May-25	Elect Director Ellen de Brabander	For
Archer-Daniels-Midland Company	ADM	USA	08-May-25	Elect Director Suzan F. Harrison	For
Archer-Daniels-Midland Company	ADM	USA	08-May-25	Elect Director Juan R. Luciano	For
Archer-Daniels-Midland Company	ADM	USA	08-May-25	Elect Director David R. McAtee, II	For
Archer-Daniels-Midland Company	ADM	USA	08-May-25	Elect Director Patrick J. Moore	For
Archer-Daniels-Midland Company	ADM	USA	08-May-25	Elect Director Debra A. Sandler	For
Archer-Daniels-Midland Company	ADM	USA	08-May-25	Elect Director Lei Z. Schlitz	For
Archer-Daniels-Midland Company	ADM	USA	08-May-25	Elect Director Kelvin R. Westbrook	For
Archer-Daniels-Midland Company	ADM	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Archer-Daniels-Midland Company	ADM	USA	08-May-25	Ratify Ernst & Young LLP as Auditors	For
Archer-Daniels-Midland Company	ADM	USA	08-May-25	Amend Right to Call Special Meeting	For
Arcosa, Inc.	ACA	USA	14-May-25	Elect Director Joseph Alvarado	For
Arcosa, Inc.	ACA	USA	14-May-25	Elect Director Rhys J. Best	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Arcosa, Inc.	ACA	USA	14-May-25	Elect Director Antonio Carrillo	For
Arcosa, Inc.	ACA	USA	14-May-25	Elect Director Jeffrey A. Craig	For
Arcosa, Inc.	ACA	USA	14-May-25	Elect Director Steven J. Demetriou	For
Arcosa, Inc.	ACA	USA	14-May-25	Elect Director John W. Lindsay	For
Arcosa, Inc.	ACA	USA	14-May-25	Elect Director Kimberly S. Lubel	For
Arcosa, Inc.	ACA	USA	14-May-25	Elect Director Julie A. Piggott	For
Arcosa, Inc.	ACA	USA	14-May-25	Elect Director Melanie M. Trent	For
Arcosa, Inc.	ACA	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Arcosa, Inc.	ACA	USA	14-May-25	Advisory Vote on Say on Pay Frequency	One Year
Arcosa, Inc.	ACA	USA	14-May-25	Ratify Ernst & Young LLP as Auditors	For
argenx SE	ARGX	Netherlands	27-May-25	Open Meeting	
argenx SE	ARGX	Netherlands	27-May-25	Receive Report of Management Board (Non-Voting)	
argenx SE	ARGX	Netherlands	27-May-25	Approve Remuneration Report	Against
argenx SE	ARGX	Netherlands	27-May-25	Discuss Annual Report for FY 2024	
argenx SE	ARGX	Netherlands	27-May-25	Adopt Financial Statements and Statutory Reports	For
argenx SE	ARGX	Netherlands	27-May-25	Discussion on Company's Corporate Governance Structure	
argenx SE	ARGX	Netherlands	27-May-25	Approve Allocation of Income to the Retained Earnings of the Company	For
argenx SE	ARGX	Netherlands	27-May-25	Approve Discharge of Directors	For
argenx SE	ARGX	Netherlands	27-May-25	Approve Remuneration Policy	Against
argenx SE	ARGX	Netherlands	27-May-25	Reelect Anthony Rosenberg as Non-Executive Director	For
argenx SE	ARGX	Netherlands	27-May-25	Grant Board Authority to Issue Shares and Exclude Pre-emptive Rights	For
argenx SE	ARGX	Netherlands	27-May-25	Other Business (Non-Voting)	
argenx SE	ARGX	Netherlands	27-May-25	Close Meeting	
argenx SE	ARGX	Netherlands	27-May-25	Open Meeting	
argenx SE	ARGX	Netherlands	27-May-25	Receive Report of Management Board (Non-Voting)	
argenx SE	ARGX	Netherlands	27-May-25	Approve Remuneration Report	Against
argenx SE	ARGX	Netherlands	27-May-25	Discuss Annual Report for FY 2024	
argenx SE	ARGX	Netherlands	27-May-25	Adopt Financial Statements and Statutory Reports	For
argenx SE	ARGX	Netherlands	27-May-25	Discussion on Company's Corporate Governance Structure	
argenx SE	ARGX	Netherlands	27-May-25	Approve Allocation of Income to the Retained Earnings of the Company	For
argenx SE	ARGX	Netherlands	27-May-25	Approve Discharge of Directors	For
argenx SE	ARGX	Netherlands	27-May-25	Approve Remuneration Policy	Against
argenx SE	ARGX	Netherlands	27-May-25	Reelect Anthony Rosenberg as Non-Executive Director	For
argenx SE	ARGX	Netherlands	27-May-25	Grant Board Authority to Issue Shares and Exclude Pre-emptive Rights	For
argenx SE	ARGX	Netherlands	27-May-25	Other Business (Non-Voting)	
argenx SE	ARGX	Netherlands	27-May-25	Close Meeting	
argenx SE	ARGX	Netherlands	27-May-25	Open Meeting	
argenx SE	ARGX	Netherlands	27-May-25	Receive Report of Management Board (Non-Voting)	
argenx SE	ARGX	Netherlands	27-May-25	Approve Remuneration Report	Against
argenx SE	ARGX	Netherlands	27-May-25	Discuss Annual Report for FY 2024	
argenx SE	ARGX	Netherlands	27-May-25	Adopt Financial Statements and Statutory Reports	For
argenx SE	ARGX	Netherlands	27-May-25	Discussion on Company's Corporate Governance Structure	
argenx SE	ARGX	Netherlands	27-May-25	Approve Allocation of Income to the Retained Earnings of the Company	For
argenx SE	ARGX	Netherlands	27-May-25	Approve Discharge of Directors	For
argenx SE	ARGX	Netherlands	27-May-25	Approve Remuneration Policy	Against
argenx SE	ARGX	Netherlands	27-May-25	Reelect Anthony Rosenberg as Non-Executive Director	For
argenx SE	ARGX	Netherlands	27-May-25	Grant Board Authority to Issue Shares and Exclude Pre-emptive Rights	For
argenx SE	ARGX	Netherlands	27-May-25	Other Business (Non-Voting)	
argenx SE	ARGX	Netherlands	27-May-25	Close Meeting	
Aris Water Solutions, Inc.	ARIS	USA	21-May-25	Elect Director Amanda M. Brock	Withhold

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Aris Water Solutions, Inc.	ARIS	USA	21-May-25	Elect Director Jacinto J. Hernandez	Withhold
Aris Water Solutions, Inc.	ARIS	USA	21-May-25	Elect Director W. Howard Keenan, Jr.	Withhold
Aris Water Solutions, Inc.	ARIS	USA	21-May-25	Ratify BDO USA, P.C. as Auditors	For
Aris Water Solutions, Inc.	ARIS	USA	21-May-25	Elect Director Amanda M. Brock	Withhold
Aris Water Solutions, Inc.	ARIS	USA	21-May-25	Elect Director Jacinto J. Hernandez	Withhold
Aris Water Solutions, Inc.	ARIS	USA	21-May-25	Elect Director W. Howard Keenan, Jr.	Withhold
Aris Water Solutions, Inc.	ARIS	USA	21-May-25	Ratify BDO USA, P.C. as Auditors	For
Aris Water Solutions, Inc.	ARIS	USA	21-May-25	Elect Director Amanda M. Brock	Withhold
Aris Water Solutions, Inc.	ARIS	USA	21-May-25	Elect Director Jacinto J. Hernandez	Withhold
Aris Water Solutions, Inc.	ARIS	USA	21-May-25	Elect Director W. Howard Keenan, Jr.	Withhold
Aris Water Solutions, Inc.	ARIS	USA	21-May-25	Ratify BDO USA, P.C. as Auditors	For
Arista Networks, Inc.	ANET	USA	30-May-25	Elect Director Charles Giancarlo	For
Arista Networks, Inc.	ANET	USA	30-May-25	Elect Director Daniel Scheinman	Withhold
Arista Networks, Inc.	ANET	USA	30-May-25	Elect Director Yvonne Wassenaar	Withhold
Arista Networks, Inc.	ANET	USA	30-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Arista Networks, Inc.	ANET	USA	30-May-25	Ratify Ernst & Young LLP as Auditors	For
Arista Networks, Inc.	ANET	USA	30-May-25	Elect Director Charles Giancarlo	For
Arista Networks, Inc.	ANET	USA	30-May-25	Elect Director Daniel Scheinman	Withhold
Arista Networks, Inc.	ANET	USA	30-May-25	Elect Director Yvonne Wassenaar	Withhold
Arista Networks, Inc.	ANET	USA	30-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Arista Networks, Inc.	ANET	USA	30-May-25	Ratify Ernst & Young LLP as Auditors	For
Arista Networks, Inc.	ANET	USA	30-May-25	Elect Director Charles Giancarlo	For
Arista Networks, Inc.	ANET	USA	30-May-25	Elect Director Daniel Scheinman	Withhold
Arista Networks, Inc.	ANET	USA	30-May-25	Elect Director Yvonne Wassenaar	Withhold
Arista Networks, Inc.	ANET	USA	30-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Arista Networks, Inc.	ANET	USA	30-May-25	Ratify Ernst & Young LLP as Auditors	For
Arkema SA	AKE	France	22-May-25	Approve Financial Statements and Statutory Reports	For
Arkema SA	AKE	France	22-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Arkema SA	AKE	France	22-May-25	Approve Allocation of Income and Dividends of EUR 3.60 per Share	For
Arkema SA	AKE	France	22-May-25	Reelect Ilse Henne as Director	For
Arkema SA	AKE	France	22-May-25	Reelect Thierry Pilenko as Director	For
Arkema SA	AKE	France	22-May-25	Reelect Bpifrance Investissement as Director	For
Arkema SA	AKE	France	22-May-25	Approve Remuneration Policy of Directors	For
Arkema SA	AKE	France	22-May-25	Approve Remuneration Policy of Chairman and CEO	For
Arkema SA	AKE	France	22-May-25	Approve Compensation Report of Corporate Officers	For
Arkema SA	AKE	France	22-May-25	Approve Compensation of Thierry Le Hénaff, Chairman and CEO	For
Arkema SA	AKE	France	22-May-25	Ratify Change Location of Registered Office to 51 Esplanade du Général de Gaulle, 92800 Puteaux, La Défense	For
Arkema SA	AKE	France	22-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Arkema SA	AKE	France	22-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Arkema SA	AKE	France	22-May-25	Authorize up to 2.2 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	For
Arkema SA	AKE	France	22-May-25	Ratify Amendment of Article 12 and Removal of Article 16.6 of Bylaws	For
Arkema SA	AKE	France	22-May-25	Amend Article 12 of Bylaws Re: Board Deliberations	For
Arkema SA	AKE	France	22-May-25	Amend Article 10.1. of Bylaws Re: Age Limit of Directors	For
Arkema SA	AKE	France	22-May-25	Amend Article 11.1 of Bylaws Re: Age Limit of Chairman of the Board	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Arkema SA	AKE	France	22-May-25	Authorize Filing of Required Documents/Other Formalities	For
Arkema SA	AKE	France	22-May-25	Approve Financial Statements and Statutory Reports	For
Arkema SA	AKE	France	22-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Arkema SA	AKE	France	22-May-25	Approve Allocation of Income and Dividends of EUR 3.60 per Share	For
Arkema SA	AKE	France	22-May-25	Reelect Ilse Henne as Director	For
Arkema SA	AKE	France	22-May-25	Reelect Thierry Pilenko as Director	For
Arkema SA	AKE	France	22-May-25	Reelect Bpifrance Investissement as Director	For
Arkema SA	AKE	France	22-May-25	Approve Remuneration Policy of Directors	For
Arkema SA	AKE	France	22-May-25	Approve Remuneration Policy of Chairman and CEO	For
Arkema SA	AKE	France	22-May-25	Approve Compensation Report of Corporate Officers	For
Arkema SA	AKE	France	22-May-25	Approve Compensation of Thierry Le Hénaff, Chairman and CEO	For
Arkema SA	AKE	France	22-May-25	Ratify Change Location of Registered Office to 51 Esplanade du Général de Gaulle, 92800 Puteaux, La Défense	For
Arkema SA	AKE	France	22-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Arkema SA	AKE	France	22-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Arkema SA	AKE	France	22-May-25	Authorize up to 2.2 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	For
Arkema SA	AKE	France	22-May-25	Ratify Amendment of Article 12 and Removal of Article 16.6 of Bylaws	For
Arkema SA	AKE	France	22-May-25	Amend Article 12 of Bylaws Re: Board Deliberations	For
Arkema SA	AKE	France	22-May-25	Amend Article 10.1. of Bylaws Re: Age Limit of Directors	For
Arkema SA	AKE	France	22-May-25	Amend Article 11.1 of Bylaws Re: Age Limit of Chairman of the Board	For
Arkema SA	AKE	France	22-May-25	Authorize Filing of Required Documents/Other Formalities	For
Arkema SA	AKE	France	22-May-25	Approve Financial Statements and Statutory Reports	For
Arkema SA	AKE	France	22-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Arkema SA	AKE	France	22-May-25	Approve Allocation of Income and Dividends of EUR 3.60 per Share	For
Arkema SA	AKE	France	22-May-25	Reelect Ilse Henne as Director	For
Arkema SA	AKE	France	22-May-25	Reelect Thierry Pilenko as Director	For
Arkema SA	AKE	France	22-May-25	Reelect Bpifrance Investissement as Director	For
Arkema SA	AKE	France	22-May-25	Approve Remuneration Policy of Directors	For
Arkema SA	AKE	France	22-May-25	Approve Remuneration Policy of Chairman and CEO	For
Arkema SA	AKE	France	22-May-25	Approve Compensation Report of Corporate Officers	For
Arkema SA	AKE	France	22-May-25	Approve Compensation of Thierry Le Hénaff, Chairman and CEO	For
Arkema SA	AKE	France	22-May-25	Ratify Change Location of Registered Office to 51 Esplanade du Général de Gaulle, 92800 Puteaux, La Défense	For
Arkema SA	AKE	France	22-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Arkema SA	AKE	France	22-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Arkema SA	AKE	France	22-May-25	Authorize up to 2.2 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	For
Arkema SA	AKE	France	22-May-25	Ratify Amendment of Article 12 and Removal of Article 16.6 of Bylaws	For
Arkema SA	AKE	France	22-May-25	Amend Article 12 of Bylaws Re: Board Deliberations	For
Arkema SA	AKE	France	22-May-25	Amend Article 10.1. of Bylaws Re: Age Limit of Directors	For
Arkema SA	AKE	France	22-May-25	Amend Article 11.1 of Bylaws Re: Age Limit of Chairman of the Board	For
Arkema SA	AKE	France	22-May-25	Authorize Filing of Required Documents/Other Formalities	For
ARMOUR Residential REIT, Inc.	ARR	USA	01-May-25	Elect Director Z. Jamie Behar	For
ARMOUR Residential REIT, Inc.	ARR	USA	01-May-25	Elect Director Marc H. Bell	For
ARMOUR Residential REIT, Inc.	ARR	USA	01-May-25	Elect Director Carolyn Downey	For
ARMOUR Residential REIT, Inc.	ARR	USA	01-May-25	Elect Director Robert C. Hain	For
ARMOUR Residential REIT, Inc.	ARR	USA	01-May-25	Elect Director John "Jack" P. Hollihan, III	For
ARMOUR Residential REIT, Inc.	ARR	USA	01-May-25	Elect Director Stewart J. Paperin	For
ARMOUR Residential REIT, Inc.	ARR	USA	01-May-25	Elect Director Daniel C. Staton	For
ARMOUR Residential REIT, Inc.	ARR	USA	01-May-25	Elect Director Scott J. Ulm	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ARMOUR Residential REIT, Inc.	ARR	USA	01-May-25	Ratify Deloitte & Touche LLP as Auditors	For
ARMOUR Residential REIT, Inc.	ARR	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Arrow Electronics, Inc.	ARW	USA	06-May-25	Elect Director William F. Austen	For
Arrow Electronics, Inc.	ARW	USA	06-May-25	Elect Director Lawrence (Liren) Chen	For
Arrow Electronics, Inc.	ARW	USA	06-May-25	Elect Director Steven H. Gunby	For
Arrow Electronics, Inc.	ARW	USA	06-May-25	Elect Director Gail E. Hamilton	For
Arrow Electronics, Inc.	ARW	USA	06-May-25	Elect Director Michael D. Hayford	For
Arrow Electronics, Inc.	ARW	USA	06-May-25	Elect Director Andrew C. Kerin	For
Arrow Electronics, Inc.	ARW	USA	06-May-25	Elect Director Sean J. Kerins	For
Arrow Electronics, Inc.	ARW	USA	06-May-25	Elect Director Carol P. Lowe	For
Arrow Electronics, Inc.	ARW	USA	06-May-25	Elect Director Mary T. McDowell	For
Arrow Electronics, Inc.	ARW	USA	06-May-25	Elect Director Gerry P. Smith	For
Arrow Electronics, Inc.	ARW	USA	06-May-25	Ratify Ernst & Young LLP as Auditors	For
Arrow Electronics, Inc.	ARW	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Arrow Electronics, Inc.	ARW	USA	06-May-25	Adopt Simple Majority Vote	For
Arthur J. Gallagher & Co.	AJG	USA	13-May-25	Elect Director Sherry Barrat	For
Arthur J. Gallagher & Co.	AJG	USA	13-May-25	Elect Director Deborah Caplan	For
Arthur J. Gallagher & Co.	AJG	USA	13-May-25	Elect Director Teresa Clarke	For
Arthur J. Gallagher & Co.	AJG	USA	13-May-25	Elect Director John Coldman	For
Arthur J. Gallagher & Co.	AJG	USA	13-May-25	Elect Director Richard Harries	For
Arthur J. Gallagher & Co.	AJG	USA	13-May-25	Elect Director Pat Gallagher	For
Arthur J. Gallagher & Co.	AJG	USA	13-May-25	Elect Director David Johnson	For
Arthur J. Gallagher & Co.	AJG	USA	13-May-25	Elect Director Chris Miskel	For
Arthur J. Gallagher & Co.	AJG	USA	13-May-25	Elect Director Ralph Nicoletti	For
Arthur J. Gallagher & Co.	AJG	USA	13-May-25	Elect Director Norman Rosenthal	For
Arthur J. Gallagher & Co.	AJG	USA	13-May-25	Ratify Ernst & Young LLP as Auditors	For
Arthur J. Gallagher & Co.	AJG	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Arthur J. Gallagher & Co.	AJG	USA	13-May-25	Elect Director Sherry Barrat	For
Arthur J. Gallagher & Co.	AJG	USA	13-May-25	Elect Director Deborah Caplan	For
Arthur J. Gallagher & Co.	AJG	USA	13-May-25	Elect Director Teresa Clarke	For
Arthur J. Gallagher & Co.	AJG	USA	13-May-25	Elect Director John Coldman	For
Arthur J. Gallagher & Co.	AJG	USA	13-May-25	Elect Director Richard Harries	For
Arthur J. Gallagher & Co.	AJG	USA	13-May-25	Elect Director Pat Gallagher	For
Arthur J. Gallagher & Co.	AJG	USA	13-May-25	Elect Director David Johnson	For
Arthur J. Gallagher & Co.	AJG	USA	13-May-25	Elect Director Chris Miskel	For
Arthur J. Gallagher & Co.	AJG	USA	13-May-25	Elect Director Ralph Nicoletti	For
Arthur J. Gallagher & Co.	AJG	USA	13-May-25	Elect Director Norman Rosenthal	For
Arthur J. Gallagher & Co.	AJG	USA	13-May-25	Ratify Ernst & Young LLP as Auditors	For
Arthur J. Gallagher & Co.	AJG	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Artivion, Inc.	AORT	USA	13-May-25	Elect Director Thomas F. Ackerman	For
Artivion, Inc.	AORT	USA	13-May-25	Elect Director Daniel J. Bevevino	For
Artivion, Inc.	AORT	USA	13-May-25	Elect Director Marna P. Borgstrom	For
Artivion, Inc.	AORT	USA	13-May-25	Elect Director James W. Bullock	For
Artivion, Inc.	AORT	USA	13-May-25	Elect Director Jeffrey H. Burbank	For
Artivion, Inc.	AORT	USA	13-May-25	Elect Director Elizabeth A. Hoff	For
Artivion, Inc.	AORT	USA	13-May-25	Elect Director J. Patrick Mackin	For
Artivion, Inc.	AORT	USA	13-May-25	Elect Director Jon W. Salvesson	For
Artivion, Inc.	AORT	USA	13-May-25	Elect Director Anthony B. Semedo	For
Artivion, Inc.	AORT	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Artivion, Inc.	AORT	USA	13-May-25	Ratify Ernst & Young LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Artivion, Inc.	AORT	USA	13-May-25	Amend Omnibus Stock Plan	For
Asbury Automotive Group, Inc.	ABG	USA	13-May-25	Elect Director Thomas J. Reddin	For
Asbury Automotive Group, Inc.	ABG	USA	13-May-25	Elect Director Joel Alsfine	For
Asbury Automotive Group, Inc.	ABG	USA	13-May-25	Elect Director William D. Fay	For
Asbury Automotive Group, Inc.	ABG	USA	13-May-25	Elect Director David W. Hult	For
Asbury Automotive Group, Inc.	ABG	USA	13-May-25	Elect Director Juanita T. James	For
Asbury Automotive Group, Inc.	ABG	USA	13-May-25	Elect Director Philip F. Maritz	For
Asbury Automotive Group, Inc.	ABG	USA	13-May-25	Elect Director Maureen F. Morrison	For
Asbury Automotive Group, Inc.	ABG	USA	13-May-25	Elect Director Shamla Naidoo	For
Asbury Automotive Group, Inc.	ABG	USA	13-May-25	Elect Director Bridget Ryan-Berman	For
Asbury Automotive Group, Inc.	ABG	USA	13-May-25	Elect Director Hilliard C. Terry, III	For
Asbury Automotive Group, Inc.	ABG	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Asbury Automotive Group, Inc.	ABG	USA	13-May-25	Ratify Ernst & Young LLP as Auditors	For
Asbury Automotive Group, Inc.	ABG	USA	13-May-25	Adopt Simple Majority Vote	For
Ascendis Pharma A/S	ASND	Denmark	27-May-25	Elect Lars Luthjohan as Chair of Meeting	For
Ascendis Pharma A/S	ASND	Denmark	27-May-25	Receive Company Activity Report	
Ascendis Pharma A/S	ASND	Denmark	27-May-25	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For
Ascendis Pharma A/S	ASND	Denmark	27-May-25	Approve Treatment of Net Loss	For
Ascendis Pharma A/S	ASND	Denmark	27-May-25	Reelect Albert Cha as Director	For
Ascendis Pharma A/S	ASND	Denmark	27-May-25	Reelect Lars Holtug as Director	For
Ascendis Pharma A/S	ASND	Denmark	27-May-25	Reelect Jan Moller Mikkelsen as Director	For
Ascendis Pharma A/S	ASND	Denmark	27-May-25	Reelect Lisa Jane Morrison as Director	For
Ascendis Pharma A/S	ASND	Denmark	27-May-25	Reelect William Carl Fairey Jr as Director	For
Ascendis Pharma A/S	ASND	Denmark	27-May-25	Reelect Siham Imani as Director	For
Ascendis Pharma A/S	ASND	Denmark	27-May-25	Ratify Deloitte as Auditor	For
Ascendis Pharma A/S	ASND	Denmark	27-May-25	Approve Creation of DKK 3.8 Million Pool of Capital without Preemptive Rights	For
Ascendis Pharma A/S	ASND	Denmark	27-May-25	Approve Issuance of Warrants to Board Members	Against
Ascendis Pharma A/S	ASND	Denmark	27-May-25	Amend Articles Re: Board-Related	For
Ashtead Technology Holdings Plc	AT	United Kingdom	22-May-25	Accept Financial Statements and Statutory Reports	For
Ashtead Technology Holdings Plc	AT	United Kingdom	22-May-25	Approve Remuneration Report	For
Ashtead Technology Holdings Plc	AT	United Kingdom	22-May-25	Approve Final Dividend	For
Ashtead Technology Holdings Plc	AT	United Kingdom	22-May-25	Re-elect Ingrid Stewart as Director	For
Ashtead Technology Holdings Plc	AT	United Kingdom	22-May-25	Re-elect Anthony Durrant as Director	For
Ashtead Technology Holdings Plc	AT	United Kingdom	22-May-25	Re-elect Thomas Hamborg-Thomsen as Director	For
Ashtead Technology Holdings Plc	AT	United Kingdom	22-May-25	Re-elect Allan Pirie as Director	For
Ashtead Technology Holdings Plc	AT	United Kingdom	22-May-25	Re-elect William Shannon as Director	For
Ashtead Technology Holdings Plc	AT	United Kingdom	22-May-25	Re-elect Jean Cahuzac as Director	For
Ashtead Technology Holdings Plc	AT	United Kingdom	22-May-25	Elect Kristin Faerovik as Director	For
Ashtead Technology Holdings Plc	AT	United Kingdom	22-May-25	Reappoint BDO LLP as Auditors	For
Ashtead Technology Holdings Plc	AT	United Kingdom	22-May-25	Authorise Board to Fix Remuneration of Auditors	For
Ashtead Technology Holdings Plc	AT	United Kingdom	22-May-25	Authorise Issue of Equity	For
Ashtead Technology Holdings Plc	AT	United Kingdom	22-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Ashtead Technology Holdings Plc	AT	United Kingdom	22-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Ashtead Technology Holdings Plc	AT	United Kingdom	22-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Asia Cement Corp.	1102	Taiwan	28-May-25	Approve Financial Statements	For
Asia Cement Corp.	1102	Taiwan	28-May-25	Approve Plan on Profit Distribution	For
Asia Cement Corp.	1102	Taiwan	28-May-25	Approve Amendments to Articles of Association	For
ASM International NV	ASM	Netherlands	12-May-25	Open Meeting	
ASM International NV	ASM	Netherlands	12-May-25	Receive Report of Management Board (Non-Voting)	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ASM International NV	ASM	Netherlands	12-May-25	Approve Remuneration Report	For
ASM International NV	ASM	Netherlands	12-May-25	Adopt Financial Statements and Statutory Reports	For
ASM International NV	ASM	Netherlands	12-May-25	Approve Dividends	For
ASM International NV	ASM	Netherlands	12-May-25	Approve Discharge of Management Board	For
ASM International NV	ASM	Netherlands	12-May-25	Approve Discharge of Supervisory Board	For
ASM International NV	ASM	Netherlands	12-May-25	Reelect Verhagen to Management Board	For
ASM International NV	ASM	Netherlands	12-May-25	Reelect Van der Meer Mohr to Supervisory Board	For
ASM International NV	ASM	Netherlands	12-May-25	Reelect Sanchez to Supervisory Board	For
ASM International NV	ASM	Netherlands	12-May-25	Reelect Kahle-Galonske to Supervisory Board	For
ASM International NV	ASM	Netherlands	12-May-25	Appoint EY Accountants B.V. as as Assurance Provider for Sustainability Reporting for the Financial Year 2025	For
ASM International NV	ASM	Netherlands	12-May-25	Ratify EY Accountants B.V. as Auditors	For
ASM International NV	ASM	Netherlands	12-May-25	Appoint EY Accountants B.V. as Assurance Provider for Sustainability Reporting for the Financial Year 2026	For
ASM International NV	ASM	Netherlands	12-May-25	Grant Board Authority to Issue Shares	For
ASM International NV	ASM	Netherlands	12-May-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
ASM International NV	ASM	Netherlands	12-May-25	Authorize Repurchase of Shares	For
ASM International NV	ASM	Netherlands	12-May-25	Other Business (Non-Voting)	
ASM International NV	ASM	Netherlands	12-May-25	Close Meeting	
ASM International NV	ASM	Netherlands	12-May-25	Open Meeting	
ASM International NV	ASM	Netherlands	12-May-25	Receive Report of Management Board (Non-Voting)	
ASM International NV	ASM	Netherlands	12-May-25	Approve Remuneration Report	For
ASM International NV	ASM	Netherlands	12-May-25	Adopt Financial Statements and Statutory Reports	For
ASM International NV	ASM	Netherlands	12-May-25	Approve Dividends	For
ASM International NV	ASM	Netherlands	12-May-25	Approve Discharge of Management Board	For
ASM International NV	ASM	Netherlands	12-May-25	Approve Discharge of Supervisory Board	For
ASM International NV	ASM	Netherlands	12-May-25	Reelect Verhagen to Management Board	For
ASM International NV	ASM	Netherlands	12-May-25	Reelect Van der Meer Mohr to Supervisory Board	For
ASM International NV	ASM	Netherlands	12-May-25	Reelect Sanchez to Supervisory Board	For
ASM International NV	ASM	Netherlands	12-May-25	Reelect Kahle-Galonske to Supervisory Board	For
ASM International NV	ASM	Netherlands	12-May-25	Appoint EY Accountants B.V. as as Assurance Provider for Sustainability Reporting for the Financial Year 2025	For
ASM International NV	ASM	Netherlands	12-May-25	Ratify EY Accountants B.V. as Auditors	For
ASM International NV	ASM	Netherlands	12-May-25	Appoint EY Accountants B.V. as Assurance Provider for Sustainability Reporting for the Financial Year 2026	For
ASM International NV	ASM	Netherlands	12-May-25	Grant Board Authority to Issue Shares	For
ASM International NV	ASM	Netherlands	12-May-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
ASM International NV	ASM	Netherlands	12-May-25	Authorize Repurchase of Shares	For
ASM International NV	ASM	Netherlands	12-May-25	Other Business (Non-Voting)	
ASM International NV	ASM	Netherlands	12-May-25	Close Meeting	
ASMPT Limited	522	Cayman Islands	07-May-25	Accept Financial Statements and Statutory Reports	For
ASMPT Limited	522	Cayman Islands	07-May-25	Approve Final Dividend	For
ASMPT Limited	522	Cayman Islands	07-May-25	Approve Special Dividend	For
ASMPT Limited	522	Cayman Islands	07-May-25	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For
ASMPT Limited	522	Cayman Islands	07-May-25	Authorize Repurchase of Issued Share Capital	For
ASMPT Limited	522	Cayman Islands	07-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
ASMPT Limited	522	Cayman Islands	07-May-25	Authorize Reissuance of Repurchased Shares	For
ASMPT Limited	522	Cayman Islands	07-May-25	Elect Hichem M'Saad as Director	For
ASMPT Limited	522	Cayman Islands	07-May-25	Elect Paulus Antonius Henricus Verhagen as Director	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ASMPT Limited	522	Cayman Islands	07-May-25	Elect Koh Meng Meng Wendy as Director	For
ASMPT Limited	522	Cayman Islands	07-May-25	Authorize Board to Fix Remuneration of Directors	For
ASR Nederland NV	ASRNL	Netherlands	21-May-25	Open Meeting	
ASR Nederland NV	ASRNL	Netherlands	21-May-25	Receive Report of Executive Board (Non-Voting)	
ASR Nederland NV	ASRNL	Netherlands	21-May-25	Receive Report of Supervisory Board (Non-Voting)	
ASR Nederland NV	ASRNL	Netherlands	21-May-25	Discussion on Company's Corporate Governance Structure	
ASR Nederland NV	ASRNL	Netherlands	21-May-25	Approve Remuneration Report	For
ASR Nederland NV	ASRNL	Netherlands	21-May-25	Adopt Financial Statements and Statutory Reports	For
ASR Nederland NV	ASRNL	Netherlands	21-May-25	Receive Explanation on Company's Reserves and Dividend Policy	
ASR Nederland NV	ASRNL	Netherlands	21-May-25	Approve Dividends	For
ASR Nederland NV	ASRNL	Netherlands	21-May-25	Approve Discharge of Executive Board	For
ASR Nederland NV	ASRNL	Netherlands	21-May-25	Approve Discharge of Supervisory Board	For
ASR Nederland NV	ASRNL	Netherlands	21-May-25	Grant Board Authority to Issue Shares	For
ASR Nederland NV	ASRNL	Netherlands	21-May-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
ASR Nederland NV	ASRNL	Netherlands	21-May-25	Authorize Repurchase of Shares	For
ASR Nederland NV	ASRNL	Netherlands	21-May-25	Approve Cancellation of Shares	For
ASR Nederland NV	ASRNL	Netherlands	21-May-25	Announce Intention of the Supervisory Board to Reappoint Ewout Hollegien as Member of the Executive Board	
ASR Nederland NV	ASRNL	Netherlands	21-May-25	Allow Questions	
ASR Nederland NV	ASRNL	Netherlands	21-May-25	Close Meeting	
ASR Nederland NV	ASRNL	Netherlands	21-May-25	Open Meeting	
ASR Nederland NV	ASRNL	Netherlands	21-May-25	Receive Report of Executive Board (Non-Voting)	
ASR Nederland NV	ASRNL	Netherlands	21-May-25	Receive Report of Supervisory Board (Non-Voting)	
ASR Nederland NV	ASRNL	Netherlands	21-May-25	Discussion on Company's Corporate Governance Structure	
ASR Nederland NV	ASRNL	Netherlands	21-May-25	Approve Remuneration Report	For
ASR Nederland NV	ASRNL	Netherlands	21-May-25	Adopt Financial Statements and Statutory Reports	For
ASR Nederland NV	ASRNL	Netherlands	21-May-25	Receive Explanation on Company's Reserves and Dividend Policy	
ASR Nederland NV	ASRNL	Netherlands	21-May-25	Approve Dividends	For
ASR Nederland NV	ASRNL	Netherlands	21-May-25	Approve Discharge of Executive Board	For
ASR Nederland NV	ASRNL	Netherlands	21-May-25	Approve Discharge of Supervisory Board	For
ASR Nederland NV	ASRNL	Netherlands	21-May-25	Grant Board Authority to Issue Shares	For
ASR Nederland NV	ASRNL	Netherlands	21-May-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
ASR Nederland NV	ASRNL	Netherlands	21-May-25	Authorize Repurchase of Shares	For
ASR Nederland NV	ASRNL	Netherlands	21-May-25	Approve Cancellation of Shares	For
ASR Nederland NV	ASRNL	Netherlands	21-May-25	Announce Intention of the Supervisory Board to Reappoint Ewout Hollegien as Member of the Executive Board	
ASR Nederland NV	ASRNL	Netherlands	21-May-25	Allow Questions	
ASR Nederland NV	ASRNL	Netherlands	21-May-25	Close Meeting	
Assurant, Inc.	AIZ	USA	21-May-25	Elect Director Elaine D. Rosen	For
Assurant, Inc.	AIZ	USA	21-May-25	Elect Director Rajiv Basu	For
Assurant, Inc.	AIZ	USA	21-May-25	Elect Director J. Braxton Carter	For
Assurant, Inc.	AIZ	USA	21-May-25	Elect Director Keith W. Demmings	For
Assurant, Inc.	AIZ	USA	21-May-25	Elect Director Harriet Edelman	For
Assurant, Inc.	AIZ	USA	21-May-25	Elect Director Sari Granat	For
Assurant, Inc.	AIZ	USA	21-May-25	Elect Director Debra J. Perry	For
Assurant, Inc.	AIZ	USA	21-May-25	Elect Director Ognjen (Ogi) Redzic	For
Assurant, Inc.	AIZ	USA	21-May-25	Elect Director Paul J. Reilly	For
Assurant, Inc.	AIZ	USA	21-May-25	Elect Director Kevin M. Warren	For
Assurant, Inc.	AIZ	USA	21-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Assurant, Inc.	AIZ	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Assurant, Inc.	AIZ	USA	21-May-25	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Assurant, Inc.	AIZ	USA	21-May-25	Amend Certificate of Incorporation to Limit the Liability of Officers	For
Assurant, Inc.	AIZ	USA	21-May-25	Amend Certificate of Incorporation to Implement Miscellaneous Changes	For
Assurant, Inc.	AIZ	USA	21-May-25	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For
Assured Guaranty Ltd.	AGO	Bermuda	02-May-25	Elect Director Mark C. Batten	For
Assured Guaranty Ltd.	AGO	Bermuda	02-May-25	Elect Director Francisco L. Borges	For
Assured Guaranty Ltd.	AGO	Bermuda	02-May-25	Elect Director Dominic J. Frederico	For
Assured Guaranty Ltd.	AGO	Bermuda	02-May-25	Elect Director Bonnie L. Howard	For
Assured Guaranty Ltd.	AGO	Bermuda	02-May-25	Elect Director Thomas W. Jones	For
Assured Guaranty Ltd.	AGO	Bermuda	02-May-25	Elect Director Alan J. Kreczko	For
Assured Guaranty Ltd.	AGO	Bermuda	02-May-25	Elect Director Yukiko Omura	For
Assured Guaranty Ltd.	AGO	Bermuda	02-May-25	Elect Director Lorin P.T. Radtke	For
Assured Guaranty Ltd.	AGO	Bermuda	02-May-25	Elect Director Courtney C. Shea	For
Assured Guaranty Ltd.	AGO	Bermuda	02-May-25	Elect Director Antonio Ursano, Jr.	For
Assured Guaranty Ltd.	AGO	Bermuda	02-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Assured Guaranty Ltd.	AGO	Bermuda	02-May-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Assured Guaranty Ltd.	AGO	Bermuda	02-May-25	Elect Robert A. Bailenson as Director of Assured Guaranty Re Ltd.	For
Assured Guaranty Ltd.	AGO	Bermuda	02-May-25	Elect Gary F. Burnet as Director of Assured Guaranty Re Ltd.	For
Assured Guaranty Ltd.	AGO	Bermuda	02-May-25	Elect Ling Chow as Director of Assured Guaranty Re Ltd.	For
Assured Guaranty Ltd.	AGO	Bermuda	02-May-25	Elect Stephen Donnarumma as Director of Assured Guaranty Re Ltd.	For
Assured Guaranty Ltd.	AGO	Bermuda	02-May-25	Elect Dominic J. Frederico as Director of Assured Guaranty Re Ltd.	For
Assured Guaranty Ltd.	AGO	Bermuda	02-May-25	Elect Darrin G. Futter as Director of Assured Guaranty Re Ltd.	For
Assured Guaranty Ltd.	AGO	Bermuda	02-May-25	Elect Jorge A. Gana as Director of Assured Guaranty Re Ltd.	For
Assured Guaranty Ltd.	AGO	Bermuda	02-May-25	Elect Holly L. Horn as Director of Assured Guaranty Re Ltd.	For
Assured Guaranty Ltd.	AGO	Bermuda	02-May-25	Elect Benjamin G. Rosenblum as Director of Assured Guaranty Re Ltd.	For
Assured Guaranty Ltd.	AGO	Bermuda	02-May-25	Elect Walter A. Scott as Director of Assured Guaranty Re Ltd.	For
Assured Guaranty Ltd.	AGO	Bermuda	02-May-25	Ratify PricewaterhouseCoopers LLP as Auditor of Assured Guaranty Re Ltd.	For
Astronics Corporation	ATRO	USA	22-May-25	Elect Director Robert T. Brady	For
Astronics Corporation	ATRO	USA	22-May-25	Elect Director Jeffry D. Frisby	For
Astronics Corporation	ATRO	USA	22-May-25	Elect Director Peter J. Gundermann	For
Astronics Corporation	ATRO	USA	22-May-25	Elect Director Warren C. Johnson	Withhold
Astronics Corporation	ATRO	USA	22-May-25	Elect Director Robert S. Keane	Withhold
Astronics Corporation	ATRO	USA	22-May-25	Elect Director Neil Y. Kim	For
Astronics Corporation	ATRO	USA	22-May-25	Elect Director Mark Moran	Withhold
Astronics Corporation	ATRO	USA	22-May-25	Elect Director Linda G. O'Brien	Withhold
Astronics Corporation	ATRO	USA	22-May-25	Elect Director Fay West	For
Astronics Corporation	ATRO	USA	22-May-25	Ratify Ernst & Young LLP as Auditors	For
Astronics Corporation	ATRO	USA	22-May-25	Amend Omnibus Stock Plan	For
AT&T Inc.	T	USA	15-May-25	Elect Director Scott T. Ford	For
AT&T Inc.	T	USA	15-May-25	Elect Director William E. Kennard	For
AT&T Inc.	T	USA	15-May-25	Elect Director Stephen J. Luczo	For
AT&T Inc.	T	USA	15-May-25	Elect Director Marissa A. Mayer	For
AT&T Inc.	T	USA	15-May-25	Elect Director Michael B. McCallister	For
AT&T Inc.	T	USA	15-May-25	Elect Director Beth E. Mooney	For
AT&T Inc.	T	USA	15-May-25	Elect Director Matthew K. Rose	For
AT&T Inc.	T	USA	15-May-25	Elect Director John T. Stankey	For
AT&T Inc.	T	USA	15-May-25	Elect Director Cynthia B. Taylor	For
AT&T Inc.	T	USA	15-May-25	Elect Director Luis A. Ubiñas	For
AT&T Inc.	T	USA	15-May-25	Ratify Ernst & Young LLP as Auditors	For
AT&T Inc.	T	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
AT&T Inc.	T	USA	15-May-25	Elect Director Scott T. Ford	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
AT&T Inc.	T	USA	15-May-25	Elect Director William E. Kennard	For
AT&T Inc.	T	USA	15-May-25	Elect Director Stephen J. Luczo	For
AT&T Inc.	T	USA	15-May-25	Elect Director Marissa A. Mayer	For
AT&T Inc.	T	USA	15-May-25	Elect Director Michael B. McCallister	For
AT&T Inc.	T	USA	15-May-25	Elect Director Beth E. Mooney	For
AT&T Inc.	T	USA	15-May-25	Elect Director Matthew K. Rose	For
AT&T Inc.	T	USA	15-May-25	Elect Director John T. Stankey	For
AT&T Inc.	T	USA	15-May-25	Elect Director Cynthia B. Taylor	For
AT&T Inc.	T	USA	15-May-25	Elect Director Luis A. Ubiñas	For
AT&T Inc.	T	USA	15-May-25	Ratify Ernst & Young LLP as Auditors	For
AT&T Inc.	T	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
AT&T Inc.	T	USA	15-May-25	Elect Director Scott T. Ford	For
AT&T Inc.	T	USA	15-May-25	Elect Director William E. Kennard	For
AT&T Inc.	T	USA	15-May-25	Elect Director Stephen J. Luczo	For
AT&T Inc.	T	USA	15-May-25	Elect Director Marissa A. Mayer	For
AT&T Inc.	T	USA	15-May-25	Elect Director Michael B. McCallister	For
AT&T Inc.	T	USA	15-May-25	Elect Director Beth E. Mooney	For
AT&T Inc.	T	USA	15-May-25	Elect Director Matthew K. Rose	For
AT&T Inc.	T	USA	15-May-25	Elect Director John T. Stankey	For
AT&T Inc.	T	USA	15-May-25	Elect Director Cynthia B. Taylor	For
AT&T Inc.	T	USA	15-May-25	Elect Director Luis A. Ubiñas	For
AT&T Inc.	T	USA	15-May-25	Ratify Ernst & Young LLP as Auditors	For
AT&T Inc.	T	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
AT&T Inc.	T	USA	15-May-25	Elect Director Scott T. Ford	For
AT&T Inc.	T	USA	15-May-25	Elect Director William E. Kennard	For
AT&T Inc.	T	USA	15-May-25	Elect Director Stephen J. Luczo	For
AT&T Inc.	T	USA	15-May-25	Elect Director Marissa A. Mayer	For
AT&T Inc.	T	USA	15-May-25	Elect Director Michael B. McCallister	For
AT&T Inc.	T	USA	15-May-25	Elect Director Beth E. Mooney	For
AT&T Inc.	T	USA	15-May-25	Elect Director Matthew K. Rose	For
AT&T Inc.	T	USA	15-May-25	Elect Director John T. Stankey	For
AT&T Inc.	T	USA	15-May-25	Elect Director Cynthia B. Taylor	For
AT&T Inc.	T	USA	15-May-25	Elect Director Luis A. Ubiñas	For
AT&T Inc.	T	USA	15-May-25	Ratify Ernst & Young LLP as Auditors	For
AT&T Inc.	T	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Athabasca Oil Corporation	ATH	Canada	08-May-25	Fix Number of Directors at Eight	For
Athabasca Oil Corporation	ATH	Canada	08-May-25	Elect Director Ronald J. Eckhardt	For
Athabasca Oil Corporation	ATH	Canada	08-May-25	Elect Director Angela Avery	For
Athabasca Oil Corporation	ATH	Canada	08-May-25	Elect Director Bryan Begley	For
Athabasca Oil Corporation	ATH	Canada	08-May-25	Elect Director Robert Broen	For
Athabasca Oil Corporation	ATH	Canada	08-May-25	Elect Director John Festival	Withhold
Athabasca Oil Corporation	ATH	Canada	08-May-25	Elect Director Marty Proctor	For
Athabasca Oil Corporation	ATH	Canada	08-May-25	Elect Director Marnie Smith	For
Athabasca Oil Corporation	ATH	Canada	08-May-25	Elect Director Theresa Roessel	For
Athabasca Oil Corporation	ATH	Canada	08-May-25	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Athabasca Oil Corporation	ATH	Canada	08-May-25	Fix Number of Directors at Eight	For
Athabasca Oil Corporation	ATH	Canada	08-May-25	Elect Director Ronald J. Eckhardt	For
Athabasca Oil Corporation	ATH	Canada	08-May-25	Elect Director Angela Avery	For
Athabasca Oil Corporation	ATH	Canada	08-May-25	Elect Director Bryan Begley	For
Athabasca Oil Corporation	ATH	Canada	08-May-25	Elect Director Robert Broen	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Athabasca Oil Corporation	ATH	Canada	08-May-25	Elect Director John Festival	Withhold
Athabasca Oil Corporation	ATH	Canada	08-May-25	Elect Director Marty Proctor	For
Athabasca Oil Corporation	ATH	Canada	08-May-25	Elect Director Marnie Smith	For
Athabasca Oil Corporation	ATH	Canada	08-May-25	Elect Director Theresa Roessel	For
Athabasca Oil Corporation	ATH	Canada	08-May-25	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Athabasca Oil Corporation	ATH	Canada	08-May-25	Fix Number of Directors at Eight	For
Athabasca Oil Corporation	ATH	Canada	08-May-25	Elect Director Ronald J. Eckhardt	For
Athabasca Oil Corporation	ATH	Canada	08-May-25	Elect Director Angela Avery	For
Athabasca Oil Corporation	ATH	Canada	08-May-25	Elect Director Bryan Begley	For
Athabasca Oil Corporation	ATH	Canada	08-May-25	Elect Director Robert Broen	For
Athabasca Oil Corporation	ATH	Canada	08-May-25	Elect Director John Festival	Withhold
Athabasca Oil Corporation	ATH	Canada	08-May-25	Elect Director Marty Proctor	For
Athabasca Oil Corporation	ATH	Canada	08-May-25	Elect Director Marnie Smith	For
Athabasca Oil Corporation	ATH	Canada	08-May-25	Elect Director Theresa Roessel	For
Athabasca Oil Corporation	ATH	Canada	08-May-25	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
ATI Inc.	ATI	USA	16-May-25	Elect Director Leroy M. Ball, Jr.	For
ATI Inc.	ATI	USA	16-May-25	Elect Director Carolyn Corvi	For
ATI Inc.	ATI	USA	16-May-25	Elect Director Robert S. Wetherbee	For
ATI Inc.	ATI	USA	16-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
ATI Inc.	ATI	USA	16-May-25	Ratify Ernst & Young LLP as Auditors	For
ATI Inc.	ATI	USA	16-May-25	Elect Director Leroy M. Ball, Jr.	For
ATI Inc.	ATI	USA	16-May-25	Elect Director Carolyn Corvi	For
ATI Inc.	ATI	USA	16-May-25	Elect Director Robert S. Wetherbee	For
ATI Inc.	ATI	USA	16-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
ATI Inc.	ATI	USA	16-May-25	Ratify Ernst & Young LLP as Auditors	For
ATI Inc.	ATI	USA	16-May-25	Elect Director Leroy M. Ball, Jr.	For
ATI Inc.	ATI	USA	16-May-25	Elect Director Carolyn Corvi	For
ATI Inc.	ATI	USA	16-May-25	Elect Director Robert S. Wetherbee	For
ATI Inc.	ATI	USA	16-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
ATI Inc.	ATI	USA	16-May-25	Ratify Ernst & Young LLP as Auditors	For
AtkinsRealis Group Inc.	ATRL	Canada	15-May-25	Elect Director Gary C. Baughman	For
AtkinsRealis Group Inc.	ATRL	Canada	15-May-25	Elect Director Mary-Ann Bell	For
AtkinsRealis Group Inc.	ATRL	Canada	15-May-25	Elect Director Christie J.B. Clark	For
AtkinsRealis Group Inc.	ATRL	Canada	15-May-25	Elect Director Ian L. Edwards	For
AtkinsRealis Group Inc.	ATRL	Canada	15-May-25	Elect Director Nathalie Marcotte	For
AtkinsRealis Group Inc.	ATRL	Canada	15-May-25	Elect Director Ruby McGregor-Smith	For
AtkinsRealis Group Inc.	ATRL	Canada	15-May-25	Elect Director Robert Pare	For
AtkinsRealis Group Inc.	ATRL	Canada	15-May-25	Elect Director Michael B. Pedersen	For
AtkinsRealis Group Inc.	ATRL	Canada	15-May-25	Elect Director Sam Shakir	For
AtkinsRealis Group Inc.	ATRL	Canada	15-May-25	Elect Director Benita M. Warmbold	For
AtkinsRealis Group Inc.	ATRL	Canada	15-May-25	Elect Director William L. Young	For
AtkinsRealis Group Inc.	ATRL	Canada	15-May-25	Ratify Deloitte LLP as Auditors	For
AtkinsRealis Group Inc.	ATRL	Canada	15-May-25	Advisory Vote on Executive Compensation Approach	For
AtkinsRealis Group Inc.	ATRL	Canada	15-May-25	SP 1: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	Against
AtkinsRealis Group Inc.	ATRL	Canada	15-May-25	SP 2: Employee Language Skills Disclosure	Against
AtkinsRealis Group Inc.	ATRL	Canada	15-May-25	SP 4: Advisory Vote on Environmental Policies	Against
AtkinsRealis Group Inc.	ATRL	Canada	15-May-25	Elect Director Gary C. Baughman	For
AtkinsRealis Group Inc.	ATRL	Canada	15-May-25	Elect Director Mary-Ann Bell	For
AtkinsRealis Group Inc.	ATRL	Canada	15-May-25	Elect Director Christie J.B. Clark	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
AtkinsRealis Group Inc.	ATRL	Canada	15-May-25	Elect Director Ian L. Edwards	For
AtkinsRealis Group Inc.	ATRL	Canada	15-May-25	Elect Director Nathalie Marcotte	For
AtkinsRealis Group Inc.	ATRL	Canada	15-May-25	Elect Director Ruby McGregor-Smith	For
AtkinsRealis Group Inc.	ATRL	Canada	15-May-25	Elect Director Robert Pare	For
AtkinsRealis Group Inc.	ATRL	Canada	15-May-25	Elect Director Michael B. Pedersen	For
AtkinsRealis Group Inc.	ATRL	Canada	15-May-25	Elect Director Sam Shakir	For
AtkinsRealis Group Inc.	ATRL	Canada	15-May-25	Elect Director Benita M. Warmbold	For
AtkinsRealis Group Inc.	ATRL	Canada	15-May-25	Elect Director William L. Young	For
AtkinsRealis Group Inc.	ATRL	Canada	15-May-25	Ratify Deloitte LLP as Auditors	For
AtkinsRealis Group Inc.	ATRL	Canada	15-May-25	Advisory Vote on Executive Compensation Approach	For
AtkinsRealis Group Inc.	ATRL	Canada	15-May-25	SP 1: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	Against
AtkinsRealis Group Inc.	ATRL	Canada	15-May-25	SP 2: Employee Language Skills Disclosure	Against
AtkinsRealis Group Inc.	ATRL	Canada	15-May-25	SP 4: Advisory Vote on Environmental Policies	Against
Atlantic Union Bankshares Corporation	AUB	USA	06-May-25	Elect Director Mona Abutaleb Stephenson	For
Atlantic Union Bankshares Corporation	AUB	USA	06-May-25	Elect Director Nancy Howell Agee	For
Atlantic Union Bankshares Corporation	AUB	USA	06-May-25	Elect Director John C. Asbury	For
Atlantic Union Bankshares Corporation	AUB	USA	06-May-25	Elect Director Patrick E. Corbin	For
Atlantic Union Bankshares Corporation	AUB	USA	06-May-25	Elect Director Rilla S. Delorier	For
Atlantic Union Bankshares Corporation	AUB	USA	06-May-25	Elect Director Frank Russell Ellett	For
Atlantic Union Bankshares Corporation	AUB	USA	06-May-25	Elect Director Paul Engola	For
Atlantic Union Bankshares Corporation	AUB	USA	06-May-25	Elect Director Donald R. Kimble	For
Atlantic Union Bankshares Corporation	AUB	USA	06-May-25	Elect Director Patrick J. McCann	For
Atlantic Union Bankshares Corporation	AUB	USA	06-May-25	Elect Director Mark C. Micklem	For
Atlantic Union Bankshares Corporation	AUB	USA	06-May-25	Elect Director Michelle A. O'Hara	For
Atlantic Union Bankshares Corporation	AUB	USA	06-May-25	Elect Director Linda V. Schreiner	For
Atlantic Union Bankshares Corporation	AUB	USA	06-May-25	Elect Director Daniel J. Schrider	For
Atlantic Union Bankshares Corporation	AUB	USA	06-May-25	Elect Director Joel R. Shepherd	For
Atlantic Union Bankshares Corporation	AUB	USA	06-May-25	Elect Director Ronald L. Tillett	For
Atlantic Union Bankshares Corporation	AUB	USA	06-May-25	Elect Director Keith L. Wampler	For
Atlantic Union Bankshares Corporation	AUB	USA	06-May-25	Elect Director F. Blair Wimbush	For
Atlantic Union Bankshares Corporation	AUB	USA	06-May-25	Approve Omnibus Stock Plan	For
Atlantic Union Bankshares Corporation	AUB	USA	06-May-25	Ratify Ernst & Young LLP as Auditors	For
Atlantic Union Bankshares Corporation	AUB	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Atlantacus Holdings Corporation	ATLC	USA	08-May-25	Elect Director David G. Hanna	For
Atlantacus Holdings Corporation	ATLC	USA	08-May-25	Elect Director Denise M. Harrod	Withhold
Atlantacus Holdings Corporation	ATLC	USA	08-May-25	Elect Director Jeffrey A. Howard	For
Atlantacus Holdings Corporation	ATLC	USA	08-May-25	Elect Director Deal W. Hudson	For
Atlantacus Holdings Corporation	ATLC	USA	08-May-25	Elect Director Dennis H. James, Jr.	Withhold
Atlantacus Holdings Corporation	ATLC	USA	08-May-25	Elect Director Joann G. Jones	Withhold
Atlantacus Holdings Corporation	ATLC	USA	08-May-25	Elect Director Mack F. Mattingly	Withhold
Atlantacus Holdings Corporation	ATLC	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Atlantacus Holdings Corporation	ATLC	USA	08-May-25	Advisory Vote on Say on Pay Frequency	One Year
Atlas Arteria	ALX	Australia	15-May-25	Elect David Bartholomew as Director	For
Atlas Arteria	ALX	Australia	15-May-25	Elect Jean-Georges Malcor as Director	For
Atlas Arteria	ALX	Australia	15-May-25	Elect Danny Elia as Director	For
Atlas Arteria	ALX	Australia	15-May-25	Approve Remuneration Report	For
Atlas Arteria	ALX	Australia	15-May-25	Approve Grant of Performance Rights to Hugh Wehby Under Atlas Arteria's Long Term Incentive Plan	For
Atlas Arteria	ALX	Australia	15-May-25	Approve Amendments to ATLAX Constitution	For
Atlas Arteria	ALX	Australia	15-May-25	Appoint Deloitte Touche Tohmatsu as Auditor of ATLIX and Authorize Board to Fix Their Remuneration	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Atlas Arteria	ALX	Australia	15-May-25	Elect Debra Goodin as Director	For
Atlas Arteria	ALX	Australia	15-May-25	Elect Andrew Cook as Director	For
Atlas Arteria	ALX	Australia	15-May-25	Approve Amendment of ATLIx Bye-Laws	For
Atlas Arteria	ALX	Australia	15-May-25	Elect David Bartholomew as Director	For
Atlas Arteria	ALX	Australia	15-May-25	Elect Jean-Georges Malcors as Director	For
Atlas Arteria	ALX	Australia	15-May-25	Elect Danny Elia as Director	For
Atlas Arteria	ALX	Australia	15-May-25	Approve Remuneration Report	For
Atlas Arteria	ALX	Australia	15-May-25	Approve Grant of Performance Rights to Hugh Wehby Under Atlas Arteria's Long Term Incentive Plan	For
Atlas Arteria	ALX	Australia	15-May-25	Approve Amendments to ATLIx Constitution	For
Atlas Arteria	ALX	Australia	15-May-25	Appoint Deloitte Touche Tohmatsu as Auditor of ATLIx and Authorize Board to Fix Their Remuneration	For
Atlas Arteria	ALX	Australia	15-May-25	Elect Debra Goodin as Director	For
Atlas Arteria	ALX	Australia	15-May-25	Elect Andrew Cook as Director	For
Atlas Arteria	ALX	Australia	15-May-25	Approve Amendment of ATLIx Bye-Laws	For
Atlas Energy Solutions Inc.	AESI	USA	08-May-25	Elect Director A. Lance Langford	Withhold
Atlas Energy Solutions Inc.	AESI	USA	08-May-25	Elect Director Mark P. Mills	Withhold
Atlas Energy Solutions Inc.	AESI	USA	08-May-25	Elect Director Douglas G. Rogers	For
Atlas Energy Solutions Inc.	AESI	USA	08-May-25	Ratify Ernst & Young LLP as Auditors	For
Atlas Energy Solutions Inc.	AESI	USA	08-May-25	Advisory Vote on Say on Pay Frequency	One Year
Atmos Filtration Technologies Inc.	ATMU	USA	20-May-25	Elect Director R. Edwin Bennett	For
Atmos Filtration Technologies Inc.	ATMU	USA	20-May-25	Elect Director Stephen E. Macadam	For
Atmos Filtration Technologies Inc.	ATMU	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Atmos Filtration Technologies Inc.	ATMU	USA	20-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Atmos Filtration Technologies Inc.	ATMU	USA	20-May-25	Declassify the Board of Directors	For
Atmos Filtration Technologies Inc.	ATMU	USA	20-May-25	Eliminate Supermajority Vote Requirement	For
Atmos Filtration Technologies Inc.	ATMU	USA	20-May-25	Eliminate Legacy Parent Provisions	For
Atmos Filtration Technologies Inc.	ATMU	USA	20-May-25	Elect Director R. Edwin Bennett	For
Atmos Filtration Technologies Inc.	ATMU	USA	20-May-25	Elect Director Stephen E. Macadam	For
Atmos Filtration Technologies Inc.	ATMU	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Atmos Filtration Technologies Inc.	ATMU	USA	20-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Atmos Filtration Technologies Inc.	ATMU	USA	20-May-25	Declassify the Board of Directors	For
Atmos Filtration Technologies Inc.	ATMU	USA	20-May-25	Eliminate Supermajority Vote Requirement	For
Atmos Filtration Technologies Inc.	ATMU	USA	20-May-25	Eliminate Legacy Parent Provisions	For
Atmos Filtration Technologies Inc.	ATMU	USA	20-May-25	Elect Director R. Edwin Bennett	For
Atmos Filtration Technologies Inc.	ATMU	USA	20-May-25	Elect Director Stephen E. Macadam	For
Atmos Filtration Technologies Inc.	ATMU	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Atmos Filtration Technologies Inc.	ATMU	USA	20-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Atmos Filtration Technologies Inc.	ATMU	USA	20-May-25	Declassify the Board of Directors	For
Atmos Filtration Technologies Inc.	ATMU	USA	20-May-25	Eliminate Supermajority Vote Requirement	For
Atmos Filtration Technologies Inc.	ATMU	USA	20-May-25	Eliminate Legacy Parent Provisions	For
Attendo AB	ATT	Sweden	07-May-25	Open Meeting	
Attendo AB	ATT	Sweden	07-May-25	Elect Chair of Meeting	For
Attendo AB	ATT	Sweden	07-May-25	Prepare and Approve List of Shareholders	
Attendo AB	ATT	Sweden	07-May-25	Approve Agenda of Meeting	For
Attendo AB	ATT	Sweden	07-May-25	Designate Inspector(s) of Minutes of Meeting	
Attendo AB	ATT	Sweden	07-May-25	Acknowledge Proper Convening of Meeting	For
Attendo AB	ATT	Sweden	07-May-25	Receive CEO's Report	
Attendo AB	ATT	Sweden	07-May-25	Receive Financial Statements and Statutory Reports	
Attendo AB	ATT	Sweden	07-May-25	Accept Financial Statements and Statutory Reports	For
Attendo AB	ATT	Sweden	07-May-25	Approve Allocation of Income and Dividends of SEK 1.20 Per Share	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Attendo AB	ATT	Sweden	07-May-25	Approve Discharge of Ulf Mattsson	For
Attendo AB	ATT	Sweden	07-May-25	Approve Discharge of Catarina Fagerholm	For
Attendo AB	ATT	Sweden	07-May-25	Approve Discharge of Tobias Lonnevall	For
Attendo AB	ATT	Sweden	07-May-25	Approve Discharge of Suvi-Anne Siimes	For
Attendo AB	ATT	Sweden	07-May-25	Approve Discharge of Per Josefsson	For
Attendo AB	ATT	Sweden	07-May-25	Approve Discharge of Nora F. Larssen	For
Attendo AB	ATT	Sweden	07-May-25	Approve Discharge of Antti Ylikorkala	For
Attendo AB	ATT	Sweden	07-May-25	Approve Discharge of Katarina Nirhammar	For
Attendo AB	ATT	Sweden	07-May-25	Approve Discharge of Alf Goransson	For
Attendo AB	ATT	Sweden	07-May-25	Approve Discharge of Martin Tiveus	For
Attendo AB	ATT	Sweden	07-May-25	Determine Number of Members (8) and Deputy Members (0) of Board	For
Attendo AB	ATT	Sweden	07-May-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Attendo AB	ATT	Sweden	07-May-25	Approve Remuneration of Directors in the Amount of SEK 1.08 Million for Chair and SEK 380,000 for Other Directors; Approve Remuneration for Committee Work	For
Attendo AB	ATT	Sweden	07-May-25	Approve Remuneration of Auditors	For
Attendo AB	ATT	Sweden	07-May-25	Reelect Ulf Mattsson (Chair) as Director	For
Attendo AB	ATT	Sweden	07-May-25	Reelect Catarina Fagerholm as Director	For
Attendo AB	ATT	Sweden	07-May-25	Reelect Tobias Lonnevall as Director	For
Attendo AB	ATT	Sweden	07-May-25	Reelect Suvi-Anne Siimes as Director	For
Attendo AB	ATT	Sweden	07-May-25	Reelect Per Josefsson as Director	For
Attendo AB	ATT	Sweden	07-May-25	Reelect Nora F. Larssen as Director	For
Attendo AB	ATT	Sweden	07-May-25	Reelect Antti Ylikorkala as Director	For
Attendo AB	ATT	Sweden	07-May-25	Elect Hugo Lewne as New Director	For
Attendo AB	ATT	Sweden	07-May-25	Ratify PricewaterhouseCoopers as Auditors	For
Attendo AB	ATT	Sweden	07-May-25	Approve Stock Option Plan 2025 for Key Employeeess	For
Attendo AB	ATT	Sweden	07-May-25	Approve Equity Plan Financing Through Acquisition and Transfer of Shares	For
Attendo AB	ATT	Sweden	07-May-25	Approve Transfer of Shares to Participants	For
Attendo AB	ATT	Sweden	07-May-25	Approve Alternative Equity Plan Financing Through Equity Swap Agreement with Third Party	For
Attendo AB	ATT	Sweden	07-May-25	Approve Long-Term Performance Based Incentive Program LTI 2025 for Key Employees	Against
Attendo AB	ATT	Sweden	07-May-25	Approve Equity Plan Financing Through Acquisition and Transfer of Shares	Against
Attendo AB	ATT	Sweden	07-May-25	Approve Transfer of Shares to Participants	Against
Attendo AB	ATT	Sweden	07-May-25	Approve Alternative Equity Plan Financing Through Equity Swap Agreement with Third Party	Against
Attendo AB	ATT	Sweden	07-May-25	Approve Remuneration Report	For
Attendo AB	ATT	Sweden	07-May-25	Approve SEK 49,210.48049 Reduction in Share Capital via Share Cancellation	For
Attendo AB	ATT	Sweden	07-May-25	Approve Capitalization of Reserves of SEK 49,210.48049 for a Bonus Issue	For
Attendo AB	ATT	Sweden	07-May-25	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For
Attendo AB	ATT	Sweden	07-May-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Attendo AB	ATT	Sweden	07-May-25	Authorize Warrant Repurchase Program (Series 2020)	For
Attendo AB	ATT	Sweden	07-May-25	Authorize Reissuance of Repurchased Warrants	For
Attendo AB	ATT	Sweden	07-May-25	Approve Acceptance of Cash Consideration	For
Attendo AB	ATT	Sweden	07-May-25	Authorize Warrant Repurchase Program (Series 2022)	For
Attendo AB	ATT	Sweden	07-May-25	Authorize Reissuance of Repurchased Warrants	For
Attendo AB	ATT	Sweden	07-May-25	Approve Acceptance of Cash Consideration	For
Attendo AB	ATT	Sweden	07-May-25	Authorize Warrant Repurchase Program (Series 2023)	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Attendo AB	ATT	Sweden	07-May-25	Authorize Reissuance of Repurchased Warrants	For
Attendo AB	ATT	Sweden	07-May-25	Approve Acceptance of Cash Consideration	For
Attendo AB	ATT	Sweden	07-May-25	Authorize Warrant Repurchase Program (Series 2024)	For
Attendo AB	ATT	Sweden	07-May-25	Authorize Reissuance of Repurchased Shares	For
Attendo AB	ATT	Sweden	07-May-25	Approve Acceptance of Cash Consideration	For
Attendo AB	ATT	Sweden	07-May-25	Elect Peter Hofvenstam (Chair) as Member of Nominating Committee	For
Attendo AB	ATT	Sweden	07-May-25	Elect Niklas Antman as Member of Nominating Committee	For
Attendo AB	ATT	Sweden	07-May-25	Elect Anssi Soila as Member of Nominating Committee	For
Attendo AB	ATT	Sweden	07-May-25	Elect Bo Bortemark as Member of Nominating Committee	For
Attendo AB	ATT	Sweden	07-May-25	Close Meeting	
Aubay SA	AUB	France	06-May-25	Approve Financial Statements and Statutory Reports	For
Aubay SA	AUB	France	06-May-25	Approve Discharge of Directors	For
Aubay SA	AUB	France	06-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Aubay SA	AUB	France	06-May-25	Approve Allocation of Income and Dividends of EUR 1.30 per Share	For
Aubay SA	AUB	France	06-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Aubay SA	AUB	France	06-May-25	Approve Compensation Report of Corporate Officers	For
Aubay SA	AUB	France	06-May-25	Approve Compensation of Christian Aubert, Chairman of the Board	For
Aubay SA	AUB	France	06-May-25	Approve Compensation of Philippe Rabasse, CEO and Director	For
Aubay SA	AUB	France	06-May-25	Approve Compensation of Vincent Gauthier, Vice-CEO and Director	For
Aubay SA	AUB	France	06-May-25	Approve Compensation of David Fuks, Vice-CEO	For
Aubay SA	AUB	France	06-May-25	Approve Compensation of Philippe Cornette, Vice-CEO	For
Aubay SA	AUB	France	06-May-25	Approve Compensation of Christophe Andrieux, Vice-CEO	For
Aubay SA	AUB	France	06-May-25	Approve Compensation of Paolo Riccardi, Vice-CEO	For
Aubay SA	AUB	France	06-May-25	Approve Remuneration Policy of Chairman of the Board	For
Aubay SA	AUB	France	06-May-25	Approve Remuneration Policy of CEO	For
Aubay SA	AUB	France	06-May-25	Approve Remuneration Policy of Vice-CEOs	For
Aubay SA	AUB	France	06-May-25	Approve Remuneration Policy of Directors	For
Aubay SA	AUB	France	06-May-25	Approve Remuneration of Directors in the Aggregate Amount of EUR 120,000	For
Aubay SA	AUB	France	06-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Aubay SA	AUB	France	06-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Aubay SA	AUB	France	06-May-25	Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value	For
Aubay SA	AUB	France	06-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 3 Million	For
Aubay SA	AUB	France	06-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Binding Priority Rights) up to Aggregate Nominal Amount of EUR 2 Million, or without Preemptive Rights up to Aggregate Nominal Amount of EUR 600,000	For
Aubay SA	AUB	France	06-May-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 600,000	For
Aubay SA	AUB	France	06-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22-23	For
Aubay SA	AUB	France	06-May-25	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	For
Aubay SA	AUB	France	06-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Aubay SA	AUB	France	06-May-25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22-27 at EUR 3 Million	For
Aubay SA	AUB	France	06-May-25	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For
Aubay SA	AUB	France	06-May-25	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Against
Aubay SA	AUB	France	06-May-25	Amend Article 10 of Bylaws Re: Board Deliberations	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Aubay SA	AUB	France	06-May-25	Amend Article 11 of Bylaws Re: Management Board	For
Aubay SA	AUB	France	06-May-25	Amend Article 12 of Bylaws Re: Participation to General Meetings	For
Aubay SA	AUB	France	06-May-25	Authorize Filing of Required Documents/Other Formalities	For
Aurinia Pharmaceuticals Inc.	AUPH	Canada	15-May-25	Elect Director Kevin Tang	For
Aurinia Pharmaceuticals Inc.	AUPH	Canada	15-May-25	Elect Director Jeffrey A. Bailey	For
Aurinia Pharmaceuticals Inc.	AUPH	Canada	15-May-25	Elect Director Kathy L. Goetz	For
Aurinia Pharmaceuticals Inc.	AUPH	Canada	15-May-25	Elect Director Peter Greenleaf	For
Aurinia Pharmaceuticals Inc.	AUPH	Canada	15-May-25	Elect Director Craig Johnson	For
Aurinia Pharmaceuticals Inc.	AUPH	Canada	15-May-25	Elect Director Tina S. Nova	For
Aurinia Pharmaceuticals Inc.	AUPH	Canada	15-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Aurinia Pharmaceuticals Inc.	AUPH	Canada	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Aurinia Pharmaceuticals Inc.	AUPH	Canada	15-May-25	Amend Omnibus Stock Plan	For
Aurora Innovation, Inc.	AUR	USA	22-May-25	Elect Director Chris Urmson	Withhold
Aurora Innovation, Inc.	AUR	USA	22-May-25	Elect Director Sterling Anderson	Withhold
Aurora Innovation, Inc.	AUR	USA	22-May-25	Elect Director John Donahoe	For
Aurora Innovation, Inc.	AUR	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Aurora Innovation, Inc.	AUR	USA	22-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Aurora Innovation, Inc.	AUR	USA	22-May-25	Elect Director Chris Urmson	Withhold
Aurora Innovation, Inc.	AUR	USA	22-May-25	Elect Director Sterling Anderson	Withhold
Aurora Innovation, Inc.	AUR	USA	22-May-25	Elect Director John Donahoe	For
Aurora Innovation, Inc.	AUR	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Aurora Innovation, Inc.	AUR	USA	22-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Austevoll Seafood ASA	AUSS	Norway	28-May-25	Open Meeting	
Austevoll Seafood ASA	AUSS	Norway	28-May-25	Elect Chair of Meeting	For
Austevoll Seafood ASA	AUSS	Norway	28-May-25	Designate Inspector(s) of Minutes of Meeting	For
Austevoll Seafood ASA	AUSS	Norway	28-May-25	Approve Notice of Meeting and Agenda	For
Austevoll Seafood ASA	AUSS	Norway	28-May-25	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 6.50 Per Share	For
Austevoll Seafood ASA	AUSS	Norway	28-May-25	Receive Company's Corporate Governance Statement	
Austevoll Seafood ASA	AUSS	Norway	28-May-25	Approve Remuneration of Directors in the Amount of NOK 575,000 for Chair and NOK 400,000 for Other Directors for 2025/2026	For
Austevoll Seafood ASA	AUSS	Norway	28-May-25	Approve Remuneration of Audit Committee and Social Responsibility and Sustainability Committee for 2025/2026	For
Austevoll Seafood ASA	AUSS	Norway	28-May-25	Approve Remuneration of Nomination Committee for 2025/2026	For
Austevoll Seafood ASA	AUSS	Norway	28-May-25	Approve Remuneration of Auditor for 2024	For
Austevoll Seafood ASA	AUSS	Norway	28-May-25	Elect Siren M. Gronhaug as Director	For
Austevoll Seafood ASA	AUSS	Norway	28-May-25	Elect Eirik Dronen Melingen as Director	For
Austevoll Seafood ASA	AUSS	Norway	28-May-25	Elect Hege Solbakken as Director	For
Austevoll Seafood ASA	AUSS	Norway	28-May-25	Elect Nina Sandnes as Member of Nominating Committee	For
Austevoll Seafood ASA	AUSS	Norway	28-May-25	Approve Creation of NOK 10.1 Million Pool of Capital without Preemptive Rights	For
Austevoll Seafood ASA	AUSS	Norway	28-May-25	Authorize Share Repurchase Program	For
Austevoll Seafood ASA	AUSS	Norway	28-May-25	Approve Remuneration Statement	Against
Austevoll Seafood ASA	AUSS	Norway	28-May-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Autoliv, Inc.	ALV	USA	08-May-25	Elect Director Mikael Bratt	For
Autoliv, Inc.	ALV	USA	08-May-25	Elect Director Laurie Bras	For
Autoliv, Inc.	ALV	USA	08-May-25	Elect Director Jan Carlson	For
Autoliv, Inc.	ALV	USA	08-May-25	Elect Director Leif Johansson	For
Autoliv, Inc.	ALV	USA	08-May-25	Elect Director Adriana Karaboutis	For
Autoliv, Inc.	ALV	USA	08-May-25	Elect Director Franz-Josef Kortum	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Autoliv, Inc.	ALV	USA	08-May-25	Elect Director Frederic Lissalde	For
Autoliv, Inc.	ALV	USA	08-May-25	Elect Director Xiaozhi Liu	For
Autoliv, Inc.	ALV	USA	08-May-25	Elect Director Gustav Lundgren	For
Autoliv, Inc.	ALV	USA	08-May-25	Elect Director Martin Lundstedt	For
Autoliv, Inc.	ALV	USA	08-May-25	Elect Director Thaddeus J. 'Ted' Senko	For
Autoliv, Inc.	ALV	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Autoliv, Inc.	ALV	USA	08-May-25	Ratify Ernst and Young AB as Auditors	For
AutoStore Holdings Ltd.	AUTO	Bermuda	20-May-25	Elect Chair of Meeting	For
AutoStore Holdings Ltd.	AUTO	Bermuda	20-May-25	Designate Inspector(s) of Minutes of Meeting	For
AutoStore Holdings Ltd.	AUTO	Bermuda	20-May-25	Approve Notice of Meeting and Agenda	For
AutoStore Holdings Ltd.	AUTO	Bermuda	20-May-25	Accept Financial Statements and Statutory Reports	For
AutoStore Holdings Ltd.	AUTO	Bermuda	20-May-25	Approve Deloitte AS as Auditor and Authorize Board to Fix Their Remuneration	For
AutoStore Holdings Ltd.	AUTO	Bermuda	20-May-25	Receive Company's Corporate Governance Statement	
AutoStore Holdings Ltd.	AUTO	Bermuda	20-May-25	Approve Remuneration Statement	Against
AutoStore Holdings Ltd.	AUTO	Bermuda	20-May-25	Confirmation of Acts	For
AvalonBay Communities, Inc.	AVB	USA	21-May-25	Elect Director Glyn F. Aepfel	For
AvalonBay Communities, Inc.	AVB	USA	21-May-25	Elect Director Terry S. Brown	For
AvalonBay Communities, Inc.	AVB	USA	21-May-25	Elect Director Ronald L. Havner, Jr.	For
AvalonBay Communities, Inc.	AVB	USA	21-May-25	Elect Director Stephen P. Hills	For
AvalonBay Communities, Inc.	AVB	USA	21-May-25	Elect Director Christopher B. Howard	For
AvalonBay Communities, Inc.	AVB	USA	21-May-25	Elect Director Richard J. Lieb	For
AvalonBay Communities, Inc.	AVB	USA	21-May-25	Elect Director Nnenna Lynch	For
AvalonBay Communities, Inc.	AVB	USA	21-May-25	Elect Director Charles E. Mueller, Jr.	For
AvalonBay Communities, Inc.	AVB	USA	21-May-25	Elect Director Timothy J. Naughton	For
AvalonBay Communities, Inc.	AVB	USA	21-May-25	Elect Director Benjamin W. Schall	For
AvalonBay Communities, Inc.	AVB	USA	21-May-25	Elect Director Susan Swanezy	For
AvalonBay Communities, Inc.	AVB	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
AvalonBay Communities, Inc.	AVB	USA	21-May-25	Ratify Ernst & Young LLP as Auditors	For
AvalonBay Communities, Inc.	AVB	USA	21-May-25	Elect Director Glyn F. Aepfel	For
AvalonBay Communities, Inc.	AVB	USA	21-May-25	Elect Director Terry S. Brown	For
AvalonBay Communities, Inc.	AVB	USA	21-May-25	Elect Director Ronald L. Havner, Jr.	For
AvalonBay Communities, Inc.	AVB	USA	21-May-25	Elect Director Stephen P. Hills	For
AvalonBay Communities, Inc.	AVB	USA	21-May-25	Elect Director Christopher B. Howard	For
AvalonBay Communities, Inc.	AVB	USA	21-May-25	Elect Director Richard J. Lieb	For
AvalonBay Communities, Inc.	AVB	USA	21-May-25	Elect Director Nnenna Lynch	For
AvalonBay Communities, Inc.	AVB	USA	21-May-25	Elect Director Charles E. Mueller, Jr.	For
AvalonBay Communities, Inc.	AVB	USA	21-May-25	Elect Director Timothy J. Naughton	For
AvalonBay Communities, Inc.	AVB	USA	21-May-25	Elect Director Benjamin W. Schall	For
AvalonBay Communities, Inc.	AVB	USA	21-May-25	Elect Director Susan Swanezy	For
AvalonBay Communities, Inc.	AVB	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
AvalonBay Communities, Inc.	AVB	USA	21-May-25	Ratify Ernst & Young LLP as Auditors	For
Avantor, Inc.	AVTR	USA	08-May-25	Elect Director Juan Andres	For
Avantor, Inc.	AVTR	USA	08-May-25	Elect Director John Carethers	For
Avantor, Inc.	AVTR	USA	08-May-25	Elect Director Lan Kang	For
Avantor, Inc.	AVTR	USA	08-May-25	Elect Director Dame Louise Makin	For
Avantor, Inc.	AVTR	USA	08-May-25	Elect Director Joseph Massaro	For
Avantor, Inc.	AVTR	USA	08-May-25	Elect Director Mala Murthy	For
Avantor, Inc.	AVTR	USA	08-May-25	Elect Director Jonathan Peacock	For
Avantor, Inc.	AVTR	USA	08-May-25	Elect Director Michael Severino	For
Avantor, Inc.	AVTR	USA	08-May-25	Elect Director Michael Stubblefield	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Avantor, Inc.	AVTR	USA	08-May-25	Elect Director Gregory Summe	For
Avantor, Inc.	AVTR	USA	08-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Avantor, Inc.	AVTR	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
AvePoint, Inc.	AVPT	USA	06-May-25	Elect Director Tianyi Jiang	For
AvePoint, Inc.	AVPT	USA	06-May-25	Elect Director Janet Schijns	Withhold
AvePoint, Inc.	AVPT	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
AvePoint, Inc.	AVPT	USA	06-May-25	Ratify Deloitte & Touche LLP as Auditors	For
AvePoint, Inc.	AVPT	USA	06-May-25	Elect Director Tianyi Jiang	For
AvePoint, Inc.	AVPT	USA	06-May-25	Elect Director Janet Schijns	Withhold
AvePoint, Inc.	AVPT	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
AvePoint, Inc.	AVPT	USA	06-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Avient Corporation	AVNT	USA	14-May-25	Elect Director Robert E. Abernathy	For
Avient Corporation	AVNT	USA	14-May-25	Elect Director Richard H. Fearon	For
Avient Corporation	AVNT	USA	14-May-25	Elect Director Gregory J. Goff	For
Avient Corporation	AVNT	USA	14-May-25	Elect Director Neil Green	For
Avient Corporation	AVNT	USA	14-May-25	Elect Director William R. Jellison	For
Avient Corporation	AVNT	USA	14-May-25	Elect Director Ashish K. Khandpur	For
Avient Corporation	AVNT	USA	14-May-25	Elect Director Sandra Beach Lin	For
Avient Corporation	AVNT	USA	14-May-25	Elect Director Kim Ann Mink	For
Avient Corporation	AVNT	USA	14-May-25	Elect Director Ernest Nicolas	For
Avient Corporation	AVNT	USA	14-May-25	Elect Director Kerry J. Preete	For
Avient Corporation	AVNT	USA	14-May-25	Elect Director Patricia Verduin	For
Avient Corporation	AVNT	USA	14-May-25	Elect Director William A. Wulfsohn	For
Avient Corporation	AVNT	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Avient Corporation	AVNT	USA	14-May-25	Ratify Ernst & Young LLP as Auditors	For
Avient Corporation	AVNT	USA	14-May-25	Elect Director Robert E. Abernathy	For
Avient Corporation	AVNT	USA	14-May-25	Elect Director Richard H. Fearon	For
Avient Corporation	AVNT	USA	14-May-25	Elect Director Gregory J. Goff	For
Avient Corporation	AVNT	USA	14-May-25	Elect Director Neil Green	For
Avient Corporation	AVNT	USA	14-May-25	Elect Director William R. Jellison	For
Avient Corporation	AVNT	USA	14-May-25	Elect Director Ashish K. Khandpur	For
Avient Corporation	AVNT	USA	14-May-25	Elect Director Sandra Beach Lin	For
Avient Corporation	AVNT	USA	14-May-25	Elect Director Kim Ann Mink	For
Avient Corporation	AVNT	USA	14-May-25	Elect Director Ernest Nicolas	For
Avient Corporation	AVNT	USA	14-May-25	Elect Director Kerry J. Preete	For
Avient Corporation	AVNT	USA	14-May-25	Elect Director Patricia Verduin	For
Avient Corporation	AVNT	USA	14-May-25	Elect Director William A. Wulfsohn	For
Avient Corporation	AVNT	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Avient Corporation	AVNT	USA	14-May-25	Ratify Ernst & Young LLP as Auditors	For
Avino Silver & Gold Mines Ltd.	ASM	Canada	27-May-25	Fix Number of Directors at Five	For
Avino Silver & Gold Mines Ltd.	ASM	Canada	27-May-25	Elect Director Ronald Andrews	For
Avino Silver & Gold Mines Ltd.	ASM	Canada	27-May-25	Elect Director Peter Bojtos	For
Avino Silver & Gold Mines Ltd.	ASM	Canada	27-May-25	Elect Director Carolina Ordoñez	For
Avino Silver & Gold Mines Ltd.	ASM	Canada	27-May-25	Elect Director David Wolfin	For
Avino Silver & Gold Mines Ltd.	ASM	Canada	27-May-25	Elect Director Michael Clark	For
Avino Silver & Gold Mines Ltd.	ASM	Canada	27-May-25	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Avis Budget Group, Inc.	CAR	USA	14-May-25	Elect Director Jagdeep Pahwa	Against
Avis Budget Group, Inc.	CAR	USA	14-May-25	Elect Director Anu Hariharan	For
Avis Budget Group, Inc.	CAR	USA	14-May-25	Elect Director Bernardo Hees	For
Avis Budget Group, Inc.	CAR	USA	14-May-25	Elect Director Lynn Krominga	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Avis Budget Group, Inc.	CAR	USA	14-May-25	Elect Director Glenn Lurie	For
Avis Budget Group, Inc.	CAR	USA	14-May-25	Elect Director Karthik R. Sarma	For
Avis Budget Group, Inc.	CAR	USA	14-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Avis Budget Group, Inc.	CAR	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Avis Budget Group, Inc.	CAR	USA	14-May-25	Eliminate Supermajority Vote Requirement to Amend Charter	For
Avis Budget Group, Inc.	CAR	USA	14-May-25	Eliminate Supermajority Vote Requirement to Amend Bylaws	For
Avis Budget Group, Inc.	CAR	USA	14-May-25	Eliminate Supermajority Vote Requirement to Remove Directors	For
Avis Budget Group, Inc.	CAR	USA	14-May-25	Eliminate Supermajority Vote Requirement for Certain Business Combinations	For
Avis Budget Group, Inc.	CAR	USA	14-May-25	Amend Charter to Limit the Voting Rights	For
Avis Budget Group, Inc.	CAR	USA	14-May-25	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Against
Avista Corporation	AVA	USA	08-May-25	Elect Director Julie A. Bentz	For
Avista Corporation	AVA	USA	08-May-25	Elect Director Donald C. Burke	For
Avista Corporation	AVA	USA	08-May-25	Elect Director Kevin B. Jacobsen	For
Avista Corporation	AVA	USA	08-May-25	Elect Director Rebecca A. Klein	For
Avista Corporation	AVA	USA	08-May-25	Elect Director Sena M. Kwawu	For
Avista Corporation	AVA	USA	08-May-25	Elect Director Scott H. Maw	For
Avista Corporation	AVA	USA	08-May-25	Elect Director Scott L. Morris	For
Avista Corporation	AVA	USA	08-May-25	Elect Director Jeffry L. Philipps	For
Avista Corporation	AVA	USA	08-May-25	Elect Director Heather L. Rosentrater	For
Avista Corporation	AVA	USA	08-May-25	Elect Director Heidi B. Stanley	For
Avista Corporation	AVA	USA	08-May-25	Elect Director Janet D. Widmann	For
Avista Corporation	AVA	USA	08-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Avista Corporation	AVA	USA	08-May-25	Amend Omnibus Stock Plan	For
Avista Corporation	AVA	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Avista Corporation	AVA	USA	08-May-25	Elect Director Julie A. Bentz	For
Avista Corporation	AVA	USA	08-May-25	Elect Director Donald C. Burke	For
Avista Corporation	AVA	USA	08-May-25	Elect Director Kevin B. Jacobsen	For
Avista Corporation	AVA	USA	08-May-25	Elect Director Rebecca A. Klein	For
Avista Corporation	AVA	USA	08-May-25	Elect Director Sena M. Kwawu	For
Avista Corporation	AVA	USA	08-May-25	Elect Director Scott H. Maw	For
Avista Corporation	AVA	USA	08-May-25	Elect Director Scott L. Morris	For
Avista Corporation	AVA	USA	08-May-25	Elect Director Jeffry L. Philipps	For
Avista Corporation	AVA	USA	08-May-25	Elect Director Heather L. Rosentrater	For
Avista Corporation	AVA	USA	08-May-25	Elect Director Heidi B. Stanley	For
Avista Corporation	AVA	USA	08-May-25	Elect Director Janet D. Widmann	For
Avista Corporation	AVA	USA	08-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Avista Corporation	AVA	USA	08-May-25	Amend Omnibus Stock Plan	For
Avista Corporation	AVA	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Avista Corporation	AVA	USA	08-May-25	Elect Director Julie A. Bentz	For
Avista Corporation	AVA	USA	08-May-25	Elect Director Donald C. Burke	For
Avista Corporation	AVA	USA	08-May-25	Elect Director Kevin B. Jacobsen	For
Avista Corporation	AVA	USA	08-May-25	Elect Director Rebecca A. Klein	For
Avista Corporation	AVA	USA	08-May-25	Elect Director Sena M. Kwawu	For
Avista Corporation	AVA	USA	08-May-25	Elect Director Scott H. Maw	For
Avista Corporation	AVA	USA	08-May-25	Elect Director Scott L. Morris	For
Avista Corporation	AVA	USA	08-May-25	Elect Director Jeffry L. Philipps	For
Avista Corporation	AVA	USA	08-May-25	Elect Director Heather L. Rosentrater	For
Avista Corporation	AVA	USA	08-May-25	Elect Director Heidi B. Stanley	For
Avista Corporation	AVA	USA	08-May-25	Elect Director Janet D. Widmann	For
Avista Corporation	AVA	USA	08-May-25	Ratify Deloitte & Touche LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Avista Corporation	AVA	USA	08-May-25	Amend Omnibus Stock Plan	For
Avista Corporation	AVA	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Avista Corporation	AVA	USA	08-May-25	Elect Director Julie A. Bentz	For
Avista Corporation	AVA	USA	08-May-25	Elect Director Donald C. Burke	For
Avista Corporation	AVA	USA	08-May-25	Elect Director Kevin B. Jacobsen	For
Avista Corporation	AVA	USA	08-May-25	Elect Director Rebecca A. Klein	For
Avista Corporation	AVA	USA	08-May-25	Elect Director Sena M. Kwawu	For
Avista Corporation	AVA	USA	08-May-25	Elect Director Scott H. Maw	For
Avista Corporation	AVA	USA	08-May-25	Elect Director Scott L. Morris	For
Avista Corporation	AVA	USA	08-May-25	Elect Director Jeffry L. Philipps	For
Avista Corporation	AVA	USA	08-May-25	Elect Director Heather L. Rosentrater	For
Avista Corporation	AVA	USA	08-May-25	Elect Director Heidi B. Stanley	For
Avista Corporation	AVA	USA	08-May-25	Elect Director Janet D. Widmann	For
Avista Corporation	AVA	USA	08-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Avista Corporation	AVA	USA	08-May-25	Amend Omnibus Stock Plan	For
Avista Corporation	AVA	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Avolta AG	AVOL	Switzerland	14-May-25	Accept Financial Statements and Statutory Reports	For
Avolta AG	AVOL	Switzerland	14-May-25	Approve Non-Financial Report	For
Avolta AG	AVOL	Switzerland	14-May-25	Approve Remuneration Report (Non-Binding)	For
Avolta AG	AVOL	Switzerland	14-May-25	Approve Allocation of Income and Dividends of CHF 1.00 per Share from Capital Contribution Reserves	For
Avolta AG	AVOL	Switzerland	14-May-25	Approve Discharge of Board and Senior Management	For
Avolta AG	AVOL	Switzerland	14-May-25	Approve Creation of Capital Band within the Upper Limit of CHF 805.8 Million and the Lower Limit of CHF 659.3 Million with or without Exclusion of Preemptive Rights	For
Avolta AG	AVOL	Switzerland	14-May-25	Reelect Juan Carretero as Director and Board Chair	For
Avolta AG	AVOL	Switzerland	14-May-25	Reelect Alessandro Benetton as Director	For
Avolta AG	AVOL	Switzerland	14-May-25	Reelect Heekyung Jo Min as Director	For
Avolta AG	AVOL	Switzerland	14-May-25	Reelect Sami Kahale as Director	For
Avolta AG	AVOL	Switzerland	14-May-25	Reelect Enrico Laghi as Director	For
Avolta AG	AVOL	Switzerland	14-May-25	Reelect Luis Camino as Director	For
Avolta AG	AVOL	Switzerland	14-May-25	Reelect Joaquin Cabrera as Director	For
Avolta AG	AVOL	Switzerland	14-May-25	Reelect Ranjan Sen as Director	For
Avolta AG	AVOL	Switzerland	14-May-25	Reelect Mary Guilfoile as Director	For
Avolta AG	AVOL	Switzerland	14-May-25	Reelect Eugenia Ulasewicz as Director	For
Avolta AG	AVOL	Switzerland	14-May-25	Elect Bruno Chiomento as Director	For
Avolta AG	AVOL	Switzerland	14-May-25	Elect Jeanne Jackson as Director	For
Avolta AG	AVOL	Switzerland	14-May-25	Reappoint Enrico Laghi as Member of the Compensation Committee	For
Avolta AG	AVOL	Switzerland	14-May-25	Reappoint Luis Camino as Member of the Compensation Committee	For
Avolta AG	AVOL	Switzerland	14-May-25	Reappoint Joaquin Cabrera as Member of the Compensation Committee	For
Avolta AG	AVOL	Switzerland	14-May-25	Reappoint Eugenia Ulasewicz as Member of the Compensation Committee	For
Avolta AG	AVOL	Switzerland	14-May-25	Ratify Deloitte AG as Auditors	For
Avolta AG	AVOL	Switzerland	14-May-25	Designate Altenburger Ltd legal + tax as Independent Proxy	For
Avolta AG	AVOL	Switzerland	14-May-25	Approve Remuneration of Directors in the Amount of CHF 10.6 Million	For
Avolta AG	AVOL	Switzerland	14-May-25	Approve Remuneration of Executive Committee in the Amount of CHF 37 Million	For
Avolta AG	AVOL	Switzerland	14-May-25	Transact Other Business (Voting)	Against
Axcelis Technologies, Inc.	ACLS	USA	07-May-25	Elect Director Tzu-Yin ("TY") Chiu	For
Axcelis Technologies, Inc.	ACLS	USA	07-May-25	Elect Director Gregory B. Graves	For
Axcelis Technologies, Inc.	ACLS	USA	07-May-25	Elect Director John T. Kurtzweil	For
Axcelis Technologies, Inc.	ACLS	USA	07-May-25	Elect Director Russell J. Low	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Axcelis Technologies, Inc.	ACLS	USA	07-May-25	Elect Director Jeanne Quirk	For
Axcelis Technologies, Inc.	ACLS	USA	07-May-25	Elect Director Necip Sayiner	For
Axcelis Technologies, Inc.	ACLS	USA	07-May-25	Elect Director Thomas St. Dennis	For
Axcelis Technologies, Inc.	ACLS	USA	07-May-25	Elect Director Jorge Titinger	For
Axcelis Technologies, Inc.	ACLS	USA	07-May-25	Ratify Ernst & Young LLP as Auditors	For
Axcelis Technologies, Inc.	ACLS	USA	07-May-25	Amend Omnibus Stock Plan	For
Axcelis Technologies, Inc.	ACLS	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Axcelis Technologies, Inc.	ACLS	USA	07-May-25	Elect Director Tzu-Yin ("TY") Chiu	For
Axcelis Technologies, Inc.	ACLS	USA	07-May-25	Elect Director Gregory B. Graves	For
Axcelis Technologies, Inc.	ACLS	USA	07-May-25	Elect Director John T. Kurtzweil	For
Axcelis Technologies, Inc.	ACLS	USA	07-May-25	Elect Director Russell J. Low	For
Axcelis Technologies, Inc.	ACLS	USA	07-May-25	Elect Director Jeanne Quirk	For
Axcelis Technologies, Inc.	ACLS	USA	07-May-25	Elect Director Necip Sayiner	For
Axcelis Technologies, Inc.	ACLS	USA	07-May-25	Elect Director Thomas St. Dennis	For
Axcelis Technologies, Inc.	ACLS	USA	07-May-25	Elect Director Jorge Titinger	For
Axcelis Technologies, Inc.	ACLS	USA	07-May-25	Ratify Ernst & Young LLP as Auditors	For
Axcelis Technologies, Inc.	ACLS	USA	07-May-25	Amend Omnibus Stock Plan	For
Axcelis Technologies, Inc.	ACLS	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Axis Capital Holdings Limited	AXS	Bermuda	16-May-25	Elect Director Anne Melissa Dowling	For
Axis Capital Holdings Limited	AXS	Bermuda	16-May-25	Elect Director Stanley Galanski	For
Axis Capital Holdings Limited	AXS	Bermuda	16-May-25	Elect Director Henry Smith	For
Axis Capital Holdings Limited	AXS	Bermuda	16-May-25	Elect Director Vincent Tizzio	For
Axis Capital Holdings Limited	AXS	Bermuda	16-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Axis Capital Holdings Limited	AXS	Bermuda	16-May-25	Approve Deloitte Ltd., Hamilton, Bermuda as Auditors and Authorize Board to Fix Their Remuneration	For
Axon Enterprise, Inc.	AXON	USA	29-May-25	Elect Director Erika Ayers Badan	For
Axon Enterprise, Inc.	AXON	USA	29-May-25	Elect Director Adriane Brown	For
Axon Enterprise, Inc.	AXON	USA	29-May-25	Elect Director Julie Anne Cullivan	For
Axon Enterprise, Inc.	AXON	USA	29-May-25	Elect Director Michael Garnreiter	For
Axon Enterprise, Inc.	AXON	USA	29-May-25	Elect Director Caitlin Kalinowski	For
Axon Enterprise, Inc.	AXON	USA	29-May-25	Elect Director Matthew McBrady	For
Axon Enterprise, Inc.	AXON	USA	29-May-25	Elect Director Hadi Partovi	For
Axon Enterprise, Inc.	AXON	USA	29-May-25	Elect Director Graham Smith	For
Axon Enterprise, Inc.	AXON	USA	29-May-25	Elect Director Patrick Smith	For
Axon Enterprise, Inc.	AXON	USA	29-May-25	Elect Director Jeri Williams	For
Axon Enterprise, Inc.	AXON	USA	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Axon Enterprise, Inc.	AXON	USA	29-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
AXT, Inc.	AXTI	USA	15-May-25	Elect Director Christine Russell	Withhold
AXT, Inc.	AXTI	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
AXT, Inc.	AXTI	USA	15-May-25	Approve Omnibus Stock Plan	For
AXT, Inc.	AXTI	USA	15-May-25	Ratify BPM LLP as Auditors	For
AXT, Inc.	AXTI	USA	15-May-25	Elect Director Christine Russell	Withhold
AXT, Inc.	AXTI	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
AXT, Inc.	AXTI	USA	15-May-25	Approve Omnibus Stock Plan	For
AXT, Inc.	AXTI	USA	15-May-25	Ratify BPM LLP as Auditors	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Accept Financial Statements and Statutory Reports	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Approve Remuneration Report	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Approve Remuneration Policy	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Approve Final Dividend	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Nicholas Anderson as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Thomas Arseneault as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Crystal Ashby as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Angus Cockburn as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Dame Elizabeth Corley as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Bradley Greve as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Jane Griffiths as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Cressida Hogg as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Ewan Kirk as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Stephen Pearce as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Nicole Piasecki as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Charles Woodburn as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Reappoint Deloitte LLP as Auditors	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Authorise UK Political Donations and Expenditure	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Amend Long-Term Incentive Plan	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Authorise Issue of Equity	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Authorise Market Purchase of Ordinary Shares	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Amend Articles of Association	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Accept Financial Statements and Statutory Reports	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Approve Remuneration Report	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Approve Remuneration Policy	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Approve Final Dividend	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Nicholas Anderson as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Thomas Arseneault as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Crystal Ashby as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Angus Cockburn as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Dame Elizabeth Corley as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Bradley Greve as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Jane Griffiths as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Cressida Hogg as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Ewan Kirk as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Stephen Pearce as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Nicole Piasecki as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Charles Woodburn as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Reappoint Deloitte LLP as Auditors	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Authorise UK Political Donations and Expenditure	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Amend Long-Term Incentive Plan	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Authorise Issue of Equity	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Authorise Market Purchase of Ordinary Shares	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Amend Articles of Association	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Accept Financial Statements and Statutory Reports	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Approve Remuneration Report	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Approve Remuneration Policy	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Approve Final Dividend	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Nicholas Anderson as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Thomas Arseneault as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Crystal Ashby as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Angus Cockburn as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Dame Elizabeth Corley as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Bradley Greve as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Jane Griffiths as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Cressida Hogg as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Ewan Kirk as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Stephen Pearce as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Nicole Piasecki as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Charles Woodburn as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Reappoint Deloitte LLP as Auditors	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Authorise UK Political Donations and Expenditure	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Amend Long-Term Incentive Plan	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Authorise Issue of Equity	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Authorise Market Purchase of Ordinary Shares	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Amend Articles of Association	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Accept Financial Statements and Statutory Reports	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Approve Remuneration Report	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Approve Remuneration Policy	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Approve Final Dividend	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Nicholas Anderson as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Thomas Arseneault as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Crystal Ashby as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Angus Cockburn as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Dame Elizabeth Corley as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Bradley Greve as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Jane Griffiths as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Cressida Hogg as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Ewan Kirk as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Stephen Pearce as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Nicole Piasecki as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Charles Woodburn as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Reappoint Deloitte LLP as Auditors	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Authorise UK Political Donations and Expenditure	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Amend Long-Term Incentive Plan	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Authorise Issue of Equity	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Authorise Market Purchase of Ordinary Shares	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Amend Articles of Association	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Accept Financial Statements and Statutory Reports	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Approve Remuneration Report	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Approve Remuneration Policy	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Approve Final Dividend	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Nicholas Anderson as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Thomas Arseneault as Director	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Crystal Ashby as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Angus Cockburn as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Dame Elizabeth Corley as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Bradley Greve as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Jane Griffiths as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Cressida Hogg as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Ewan Kirk as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Stephen Pearce as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Nicole Piasecki as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Charles Woodburn as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Reappoint Deloitte LLP as Auditors	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Authorise UK Political Donations and Expenditure	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Amend Long-Term Incentive Plan	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Authorise Issue of Equity	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Authorise Market Purchase of Ordinary Shares	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Amend Articles of Association	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Accept Financial Statements and Statutory Reports	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Approve Remuneration Report	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Approve Remuneration Policy	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Approve Final Dividend	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Nicholas Anderson as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Thomas Arseneault as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Crystal Ashby as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Angus Cockburn as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Dame Elizabeth Corley as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Bradley Greve as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Jane Griffiths as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Cressida Hogg as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Ewan Kirk as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Stephen Pearce as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Nicole Piasecki as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Charles Woodburn as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Reappoint Deloitte LLP as Auditors	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Authorise UK Political Donations and Expenditure	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Amend Long-Term Incentive Plan	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Authorise Issue of Equity	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Authorise Market Purchase of Ordinary Shares	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Amend Articles of Association	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Accept Financial Statements and Statutory Reports	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Approve Remuneration Report	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Approve Remuneration Policy	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Approve Final Dividend	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Nicholas Anderson as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Thomas Arseneault as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Crystal Ashby as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Angus Cockburn as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Dame Elizabeth Corley as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Bradley Greve as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Jane Griffiths as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Cressida Hogg as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Ewan Kirk as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Stephen Pearce as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Nicole Piasecki as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Charles Woodburn as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Reappoint Deloitte LLP as Auditors	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Authorise UK Political Donations and Expenditure	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Amend Long-Term Incentive Plan	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Authorise Issue of Equity	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Authorise Market Purchase of Ordinary Shares	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Amend Articles of Association	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Accept Financial Statements and Statutory Reports	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Approve Remuneration Report	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Approve Remuneration Policy	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Approve Final Dividend	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Nicholas Anderson as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Thomas Arseneault as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Crystal Ashby as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Angus Cockburn as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Dame Elizabeth Corley as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Bradley Greve as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Jane Griffiths as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Cressida Hogg as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Ewan Kirk as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Stephen Pearce as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Nicole Piasecki as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Re-elect Charles Woodburn as Director	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Reappoint Deloitte LLP as Auditors	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Authorise UK Political Donations and Expenditure	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Amend Long-Term Incentive Plan	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Authorise Issue of Equity	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Authorise Market Purchase of Ordinary Shares	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
BAE Systems Plc	BA	United Kingdom	07-May-25	Amend Articles of Association	For
Baker Hughes Company	BKR	USA	20-May-25	Elect Director W. Geoffrey Beattie	For
Baker Hughes Company	BKR	USA	20-May-25	Elect Director Abdulaziz M. Al Gudaimi	For
Baker Hughes Company	BKR	USA	20-May-25	Elect Director Gregory D. Brenneman	For
Baker Hughes Company	BKR	USA	20-May-25	Elect Director Cynthia B. Carroll	For
Baker Hughes Company	BKR	USA	20-May-25	Elect Director Michael R. Dumais	For
Baker Hughes Company	BKR	USA	20-May-25	Elect Director Shirley A. Edwards	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Baker Hughes Company	BKR	USA	20-May-25	Elect Director Ilham Kadri *Withdrawn Resolution*	
Baker Hughes Company	BKR	USA	20-May-25	Elect Director John G. Rice	For
Baker Hughes Company	BKR	USA	20-May-25	Elect Director Lorenzo Simonelli	For
Baker Hughes Company	BKR	USA	20-May-25	Elect Director Mohsen M. Sohi	For
Baker Hughes Company	BKR	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Baker Hughes Company	BKR	USA	20-May-25	Ratify KPMG LLP as Auditors	For
Baker Hughes Company	BKR	USA	20-May-25	Elect Director W. Geoffrey Beattie	For
Baker Hughes Company	BKR	USA	20-May-25	Elect Director Abdulaziz M. Al Gudaimi	For
Baker Hughes Company	BKR	USA	20-May-25	Elect Director Gregory D. Brenneman	For
Baker Hughes Company	BKR	USA	20-May-25	Elect Director Cynthia B. Carroll	For
Baker Hughes Company	BKR	USA	20-May-25	Elect Director Michael R. Dumais	For
Baker Hughes Company	BKR	USA	20-May-25	Elect Director Shirley A. Edwards	For
Baker Hughes Company	BKR	USA	20-May-25	Elect Director Ilham Kadri *Withdrawn Resolution*	
Baker Hughes Company	BKR	USA	20-May-25	Elect Director John G. Rice	For
Baker Hughes Company	BKR	USA	20-May-25	Elect Director Lorenzo Simonelli	For
Baker Hughes Company	BKR	USA	20-May-25	Elect Director Mohsen M. Sohi	For
Baker Hughes Company	BKR	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Baker Hughes Company	BKR	USA	20-May-25	Ratify KPMG LLP as Auditors	For
Baker Hughes Company	BKR	USA	20-May-25	Elect Director W. Geoffrey Beattie	For
Baker Hughes Company	BKR	USA	20-May-25	Elect Director Abdulaziz M. Al Gudaimi	For
Baker Hughes Company	BKR	USA	20-May-25	Elect Director Gregory D. Brenneman	For
Baker Hughes Company	BKR	USA	20-May-25	Elect Director Cynthia B. Carroll	For
Baker Hughes Company	BKR	USA	20-May-25	Elect Director Michael R. Dumais	For
Baker Hughes Company	BKR	USA	20-May-25	Elect Director Shirley A. Edwards	For
Baker Hughes Company	BKR	USA	20-May-25	Elect Director Ilham Kadri *Withdrawn Resolution*	
Baker Hughes Company	BKR	USA	20-May-25	Elect Director John G. Rice	For
Baker Hughes Company	BKR	USA	20-May-25	Elect Director Lorenzo Simonelli	For
Baker Hughes Company	BKR	USA	20-May-25	Elect Director Mohsen M. Sohi	For
Baker Hughes Company	BKR	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Baker Hughes Company	BKR	USA	20-May-25	Ratify KPMG LLP as Auditors	For
Baker Hughes Company	BKR	USA	20-May-25	Elect Director W. Geoffrey Beattie	For
Baker Hughes Company	BKR	USA	20-May-25	Elect Director Abdulaziz M. Al Gudaimi	For
Baker Hughes Company	BKR	USA	20-May-25	Elect Director Gregory D. Brenneman	For
Baker Hughes Company	BKR	USA	20-May-25	Elect Director Cynthia B. Carroll	For
Baker Hughes Company	BKR	USA	20-May-25	Elect Director Michael R. Dumais	For
Baker Hughes Company	BKR	USA	20-May-25	Elect Director Shirley A. Edwards	For
Baker Hughes Company	BKR	USA	20-May-25	Elect Director Ilham Kadri *Withdrawn Resolution*	
Baker Hughes Company	BKR	USA	20-May-25	Elect Director John G. Rice	For
Baker Hughes Company	BKR	USA	20-May-25	Elect Director Lorenzo Simonelli	For
Baker Hughes Company	BKR	USA	20-May-25	Elect Director Mohsen M. Sohi	For
Baker Hughes Company	BKR	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Baker Hughes Company	BKR	USA	20-May-25	Ratify KPMG LLP as Auditors	For
Balfour Beatty Plc	BBY	United Kingdom	08-May-25	Accept Financial Statements and Statutory Reports	For
Balfour Beatty Plc	BBY	United Kingdom	08-May-25	Approve Remuneration Report	Against
Balfour Beatty Plc	BBY	United Kingdom	08-May-25	Approve Final Dividend	For
Balfour Beatty Plc	BBY	United Kingdom	08-May-25	Re-elect Charles Allen, Lord of Kensington as Director	For
Balfour Beatty Plc	BBY	United Kingdom	08-May-25	Re-elect Gabrielle Costigan as Director	For
Balfour Beatty Plc	BBY	United Kingdom	08-May-25	Re-elect Anne Drinkwater as Director	For
Balfour Beatty Plc	BBY	United Kingdom	08-May-25	Re-elect Louise Hardy as Director	For
Balfour Beatty Plc	BBY	United Kingdom	08-May-25	Re-elect Philip Harrison as Director	For

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Balfour Beatty Plc	BBY	United Kingdom	08-May-25	Re-elect Robert MacLeod as Director	For
Balfour Beatty Plc	BBY	United Kingdom	08-May-25	Re-elect Barbara Moorhouse as Director	For
Balfour Beatty Plc	BBY	United Kingdom	08-May-25	Re-elect Leo Quinn as Director	For
Balfour Beatty Plc	BBY	United Kingdom	08-May-25	Elect Rudolph Wynter as Director	For
Balfour Beatty Plc	BBY	United Kingdom	08-May-25	Reappoint KPMG LLP as Auditors	For
Balfour Beatty Plc	BBY	United Kingdom	08-May-25	Authorise Board to Fix Remuneration of Auditors	For
Balfour Beatty Plc	BBY	United Kingdom	08-May-25	Authorise UK Political Donations and Expenditure	For
Balfour Beatty Plc	BBY	United Kingdom	08-May-25	Authorise Issue of Equity	For
Balfour Beatty Plc	BBY	United Kingdom	08-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Balfour Beatty Plc	BBY	United Kingdom	08-May-25	Authorise Market Purchase of Ordinary Shares	For
Balfour Beatty Plc	BBY	United Kingdom	08-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Baloise Holding AG	BALN	Switzerland	23-May-25	Approve Merger Agreement with Helvetia Holding AG	For
Baloise Holding AG	BALN	Switzerland	23-May-25	Additional Voting Instructions - Shareholder Proposals (Voting)	Against
Baloise Holding AG	BALN	Switzerland	23-May-25	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against
Baloise Holding AG	BALN	Switzerland	23-May-25	Approve Merger Agreement with Helvetia Holding AG	For
Baloise Holding AG	BALN	Switzerland	23-May-25	Additional Voting Instructions - Shareholder Proposals (Voting)	Against
Baloise Holding AG	BALN	Switzerland	23-May-25	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against
Baloise Holding AG	BALN	Switzerland	23-May-25	Approve Merger Agreement with Helvetia Holding AG	For
Baloise Holding AG	BALN	Switzerland	23-May-25	Additional Voting Instructions - Shareholder Proposals (Voting)	Against
Baloise Holding AG	BALN	Switzerland	23-May-25	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against
Banc of California, Inc.	BANC	USA	07-May-25	Elect Director James A. "Conan" Barker	For
Banc of California, Inc.	BANC	USA	07-May-25	Elect Director Paul R. Burke	For
Banc of California, Inc.	BANC	USA	07-May-25	Elect Director Mary A. Curran	For
Banc of California, Inc.	BANC	USA	07-May-25	Elect Director John M. Eggemeyer	For
Banc of California, Inc.	BANC	USA	07-May-25	Elect Director Shannon F. Eusey	For
Banc of California, Inc.	BANC	USA	07-May-25	Elect Director Richard J. Lashley	For
Banc of California, Inc.	BANC	USA	07-May-25	Elect Director Susan E. Lester	For
Banc of California, Inc.	BANC	USA	07-May-25	Elect Director Joseph J. Rice	For
Banc of California, Inc.	BANC	USA	07-May-25	Elect Director Todd Schell	For
Banc of California, Inc.	BANC	USA	07-May-25	Elect Director Vania E. Schlogel	For
Banc of California, Inc.	BANC	USA	07-May-25	Elect Director Andrew Thau	For
Banc of California, Inc.	BANC	USA	07-May-25	Elect Director Jared M. Wolff	For
Banc of California, Inc.	BANC	USA	07-May-25	Ratify Ernst & Young LLP as Auditors	For
Banc of California, Inc.	BANC	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Banc of California, Inc.	BANC	USA	07-May-25	Advisory Vote on Say on Pay Frequency	One Year
BancFirst Corporation	BANF	USA	22-May-25	Elect Director F. Ford Drummond	For
BancFirst Corporation	BANF	USA	22-May-25	Elect Director Joseph Ford	Against
BancFirst Corporation	BANF	USA	22-May-25	Elect Director David R. Harlow	For
BancFirst Corporation	BANF	USA	22-May-25	Elect Director Kimberly Ingram	For
BancFirst Corporation	BANF	USA	22-May-25	Elect Director Mautra Staley Jones	For
BancFirst Corporation	BANF	USA	22-May-25	Elect Director Bill G. Lance	For
BancFirst Corporation	BANF	USA	22-May-25	Elect Director Dave R. Lopez	Against
BancFirst Corporation	BANF	USA	22-May-25	Elect Director William Scott Martin	For
BancFirst Corporation	BANF	USA	22-May-25	Elect Director Tom H. McCasland, III	For
BancFirst Corporation	BANF	USA	22-May-25	Elect Director David E. Rainbolt	For
BancFirst Corporation	BANF	USA	22-May-25	Elect Director Leslie J. Rainbolt	For
BancFirst Corporation	BANF	USA	22-May-25	Elect Director Robin Roberson	Against
BancFirst Corporation	BANF	USA	22-May-25	Elect Director Darryl W. Schmidt	For
BancFirst Corporation	BANF	USA	22-May-25	Elect Director Natalie Shirley	For
BancFirst Corporation	BANF	USA	22-May-25	Elect Director Michael K. Wallace	For

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BancFirst Corporation	BANF	USA	22-May-25	Elect Director Gregory G. Wedel	For
BancFirst Corporation	BANF	USA	22-May-25	Elect Director G. Rainey Williams, Jr.	For
BancFirst Corporation	BANF	USA	22-May-25	Ratify Forvis Mazars, LLP as Auditors	For
BancFirst Corporation	BANF	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Banco Comercial Portugues SA	BCP	Portugal	22-May-25	Approve Individual and Consolidated Financial Statements and Statutory Reports	For
Banco Comercial Portugues SA	BCP	Portugal	22-May-25	Approve Allocation of Income	For
Banco Comercial Portugues SA	BCP	Portugal	22-May-25	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For
Banco Comercial Portugues SA	BCP	Portugal	22-May-25	Ratify Co-option of Esmeralda da Silva Santos Dourado as Director	For
Banco Comercial Portugues SA	BCP	Portugal	22-May-25	Update Dividends Policy	For
Banco Comercial Portugues SA	BCP	Portugal	22-May-25	Update Remuneration Policy	Against
Banco Comercial Portugues SA	BCP	Portugal	22-May-25	Update Selection and Evaluation Policy of Members of Board of Directors, Supervisory Board, and Key Function Holders	For
Banco Comercial Portugues SA	BCP	Portugal	22-May-25	Approve Reduction in Share Capital and Amend Article 4 Accordingly	For
Banco Comercial Portugues SA	BCP	Portugal	22-May-25	Authorize Capitalization of Special Reserve Without Issuance of Shares and Amend Article 4 Accordingly	For
Banco Comercial Portugues SA	BCP	Portugal	22-May-25	Amend Article 27	For
Banco Comercial Portugues SA	BCP	Portugal	22-May-25	Authorize Repurchase and Reissuance of Shares and Bonds	For
Bandwidth Inc.	BAND	USA	29-May-25	Elect Director John C. Murdock	Withhold
Bandwidth Inc.	BAND	USA	29-May-25	Elect Director Douglas A. Suriano	Withhold
Bandwidth Inc.	BAND	USA	29-May-25	Amend Omnibus Stock Plan	Against
Bandwidth Inc.	BAND	USA	29-May-25	Ratify Ernst & Young LLP as Auditors	For
Bandwidth Inc.	BAND	USA	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Bandwidth Inc.	BAND	USA	29-May-25	Elect Director John C. Murdock	Withhold
Bandwidth Inc.	BAND	USA	29-May-25	Elect Director Douglas A. Suriano	Withhold
Bandwidth Inc.	BAND	USA	29-May-25	Amend Omnibus Stock Plan	Against
Bandwidth Inc.	BAND	USA	29-May-25	Ratify Ernst & Young LLP as Auditors	For
Bandwidth Inc.	BAND	USA	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Bank of Ireland Group Plc	BIRG	Ireland	22-May-25	Accept Financial Statements and Statutory Reports	For
Bank of Ireland Group Plc	BIRG	Ireland	22-May-25	Approve Final Dividend	For
Bank of Ireland Group Plc	BIRG	Ireland	22-May-25	Re-elect Akshaya Bhargava as Director	For
Bank of Ireland Group Plc	BIRG	Ireland	22-May-25	Re-elect Giles Andrews as Director	For
Bank of Ireland Group Plc	BIRG	Ireland	22-May-25	Re-elect Ian Buchanan as Director	For
Bank of Ireland Group Plc	BIRG	Ireland	22-May-25	Re-elect Richard Goulding as Director	For
Bank of Ireland Group Plc	BIRG	Ireland	22-May-25	Re-elect Michele Greene as Director	For
Bank of Ireland Group Plc	BIRG	Ireland	22-May-25	Re-elect Myles O'Grady as Director	For
Bank of Ireland Group Plc	BIRG	Ireland	22-May-25	Re-elect Steve Pateman as Director	For
Bank of Ireland Group Plc	BIRG	Ireland	22-May-25	Re-elect Mark Spain as Director	For
Bank of Ireland Group Plc	BIRG	Ireland	22-May-25	Re-elect Margaret Sweeney as Director	For
Bank of Ireland Group Plc	BIRG	Ireland	22-May-25	Ratify KPMG as Auditors	For
Bank of Ireland Group Plc	BIRG	Ireland	22-May-25	Authorise Board to Fix Remuneration of Auditors	For
Bank of Ireland Group Plc	BIRG	Ireland	22-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Bank of Ireland Group Plc	BIRG	Ireland	22-May-25	Approve Remuneration Report	For
Bank of Ireland Group Plc	BIRG	Ireland	22-May-25	Approve Remuneration Policy	For
Bank of Ireland Group Plc	BIRG	Ireland	22-May-25	Authorise Market Purchase of Ordinary Shares	For
Bank of Ireland Group Plc	BIRG	Ireland	22-May-25	Authorise Issue of Equity	For
Bank of Ireland Group Plc	BIRG	Ireland	22-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Bank of Ireland Group Plc	BIRG	Ireland	22-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Bank of Ireland Group Plc	BIRG	Ireland	22-May-25	Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	For
Bank of Ireland Group Plc	BIRG	Ireland	22-May-25	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes	For
Bank of Ireland Group Plc	BIRG	Ireland	22-May-25	Accept Financial Statements and Statutory Reports	For
Bank of Ireland Group Plc	BIRG	Ireland	22-May-25	Approve Final Dividend	For
Bank of Ireland Group Plc	BIRG	Ireland	22-May-25	Re-elect Akshaya Bhargava as Director	For
Bank of Ireland Group Plc	BIRG	Ireland	22-May-25	Re-elect Giles Andrews as Director	For
Bank of Ireland Group Plc	BIRG	Ireland	22-May-25	Re-elect Ian Buchanan as Director	For
Bank of Ireland Group Plc	BIRG	Ireland	22-May-25	Re-elect Richard Goulding as Director	For
Bank of Ireland Group Plc	BIRG	Ireland	22-May-25	Re-elect Michele Greene as Director	For
Bank of Ireland Group Plc	BIRG	Ireland	22-May-25	Re-elect Myles O'Grady as Director	For
Bank of Ireland Group Plc	BIRG	Ireland	22-May-25	Re-elect Steve Pateman as Director	For
Bank of Ireland Group Plc	BIRG	Ireland	22-May-25	Re-elect Mark Spain as Director	For
Bank of Ireland Group Plc	BIRG	Ireland	22-May-25	Re-elect Margaret Sweeney as Director	For
Bank of Ireland Group Plc	BIRG	Ireland	22-May-25	Ratify KPMG as Auditors	For
Bank of Ireland Group Plc	BIRG	Ireland	22-May-25	Authorise Board to Fix Remuneration of Auditors	For
Bank of Ireland Group Plc	BIRG	Ireland	22-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Bank of Ireland Group Plc	BIRG	Ireland	22-May-25	Approve Remuneration Report	For
Bank of Ireland Group Plc	BIRG	Ireland	22-May-25	Approve Remuneration Policy	For
Bank of Ireland Group Plc	BIRG	Ireland	22-May-25	Authorise Market Purchase of Ordinary Shares	For
Bank of Ireland Group Plc	BIRG	Ireland	22-May-25	Authorise Issue of Equity	For
Bank of Ireland Group Plc	BIRG	Ireland	22-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Bank of Ireland Group Plc	BIRG	Ireland	22-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Bank of Ireland Group Plc	BIRG	Ireland	22-May-25	Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	For
Bank of Ireland Group Plc	BIRG	Ireland	22-May-25	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes	For
Bank OZK	OZK	USA	05-May-25	Elect Director Nicholas Brown	For
Bank OZK	OZK	USA	05-May-25	Elect Director Paula Cholmondeley	For
Bank OZK	OZK	USA	05-May-25	Elect Director Robert East	For
Bank OZK	OZK	USA	05-May-25	Elect Director Anna Fabrega	For
Bank OZK	OZK	USA	05-May-25	Elect Director Kathleen Franklin	For
Bank OZK	OZK	USA	05-May-25	Elect Director Jeffrey Gearhart	For
Bank OZK	OZK	USA	05-May-25	Elect Director George G. Gleason	For
Bank OZK	OZK	USA	05-May-25	Elect Director Peter C. Kenny	For
Bank OZK	OZK	USA	05-May-25	Elect Director William A. Koefoed, Jr.	For
Bank OZK	OZK	USA	05-May-25	Elect Director Elizabeth Musico	For
Bank OZK	OZK	USA	05-May-25	Elect Director Christopher Orndorff	For
Bank OZK	OZK	USA	05-May-25	Elect Director Steven Sadoff	For
Bank OZK	OZK	USA	05-May-25	Elect Director Ross Whipple	For
Bank OZK	OZK	USA	05-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Bank OZK	OZK	USA	05-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Bank OZK	OZK	USA	05-May-25	Elect Director Nicholas Brown	For
Bank OZK	OZK	USA	05-May-25	Elect Director Paula Cholmondeley	For
Bank OZK	OZK	USA	05-May-25	Elect Director Robert East	For
Bank OZK	OZK	USA	05-May-25	Elect Director Anna Fabrega	For
Bank OZK	OZK	USA	05-May-25	Elect Director Kathleen Franklin	For
Bank OZK	OZK	USA	05-May-25	Elect Director Jeffrey Gearhart	For
Bank OZK	OZK	USA	05-May-25	Elect Director George G. Gleason	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Bank OZK	OZK	USA	05-May-25	Elect Director Peter C. Kenny	For
Bank OZK	OZK	USA	05-May-25	Elect Director William A. Koefoed, Jr.	For
Bank OZK	OZK	USA	05-May-25	Elect Director Elizabeth Musico	For
Bank OZK	OZK	USA	05-May-25	Elect Director Christopher Orndorff	For
Bank OZK	OZK	USA	05-May-25	Elect Director Steven Sadoff	For
Bank OZK	OZK	USA	05-May-25	Elect Director Ross Whipple	For
Bank OZK	OZK	USA	05-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Bank OZK	OZK	USA	05-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Bank OZK	OZK	USA	05-May-25	Elect Director Nicholas Brown	For
Bank OZK	OZK	USA	05-May-25	Elect Director Paula Cholmondeley	For
Bank OZK	OZK	USA	05-May-25	Elect Director Robert East	For
Bank OZK	OZK	USA	05-May-25	Elect Director Anna Fabrega	For
Bank OZK	OZK	USA	05-May-25	Elect Director Kathleen Franklin	For
Bank OZK	OZK	USA	05-May-25	Elect Director Jeffrey Gearhart	For
Bank OZK	OZK	USA	05-May-25	Elect Director George G. Gleason	For
Bank OZK	OZK	USA	05-May-25	Elect Director Peter C. Kenny	For
Bank OZK	OZK	USA	05-May-25	Elect Director William A. Koefoed, Jr.	For
Bank OZK	OZK	USA	05-May-25	Elect Director Elizabeth Musico	For
Bank OZK	OZK	USA	05-May-25	Elect Director Christopher Orndorff	For
Bank OZK	OZK	USA	05-May-25	Elect Director Steven Sadoff	For
Bank OZK	OZK	USA	05-May-25	Elect Director Ross Whipple	For
Bank OZK	OZK	USA	05-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Bank OZK	OZK	USA	05-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
BankUnited, Inc.	BKU	USA	22-May-25	Elect Director Rajinder P. Singh	For
BankUnited, Inc.	BKU	USA	22-May-25	Elect Director Tere Blanca	For
BankUnited, Inc.	BKU	USA	22-May-25	Elect Director John N. DiGiacomo	For
BankUnited, Inc.	BKU	USA	22-May-25	Elect Director Michael J. Dowling	For
BankUnited, Inc.	BKU	USA	22-May-25	Elect Director Douglas J. Pauls	For
BankUnited, Inc.	BKU	USA	22-May-25	Elect Director William S. Rubenstein	For
BankUnited, Inc.	BKU	USA	22-May-25	Elect Director Germaine Smith Baugh	For
BankUnited, Inc.	BKU	USA	22-May-25	Elect Director Sanjiv Sobti	For
BankUnited, Inc.	BKU	USA	22-May-25	Elect Director Lynne Wines	For
BankUnited, Inc.	BKU	USA	22-May-25	Ratify Deloitte & Touche LLP as Auditors	For
BankUnited, Inc.	BKU	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
BankUnited, Inc.	BKU	USA	22-May-25	Elect Director Rajinder P. Singh	For
BankUnited, Inc.	BKU	USA	22-May-25	Elect Director Tere Blanca	For
BankUnited, Inc.	BKU	USA	22-May-25	Elect Director John N. DiGiacomo	For
BankUnited, Inc.	BKU	USA	22-May-25	Elect Director Michael J. Dowling	For
BankUnited, Inc.	BKU	USA	22-May-25	Elect Director Douglas J. Pauls	For
BankUnited, Inc.	BKU	USA	22-May-25	Elect Director William S. Rubenstein	For
BankUnited, Inc.	BKU	USA	22-May-25	Elect Director Germaine Smith Baugh	For
BankUnited, Inc.	BKU	USA	22-May-25	Elect Director Sanjiv Sobti	For
BankUnited, Inc.	BKU	USA	22-May-25	Elect Director Lynne Wines	For
BankUnited, Inc.	BKU	USA	22-May-25	Ratify Deloitte & Touche LLP as Auditors	For
BankUnited, Inc.	BKU	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
BankUnited, Inc.	BKU	USA	22-May-25	Elect Director Rajinder P. Singh	For
BankUnited, Inc.	BKU	USA	22-May-25	Elect Director Tere Blanca	For
BankUnited, Inc.	BKU	USA	22-May-25	Elect Director John N. DiGiacomo	For
BankUnited, Inc.	BKU	USA	22-May-25	Elect Director Michael J. Dowling	For
BankUnited, Inc.	BKU	USA	22-May-25	Elect Director Douglas J. Pauls	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
BankUnited, Inc.	BKU	USA	22-May-25	Elect Director William S. Rubenstein	For
BankUnited, Inc.	BKU	USA	22-May-25	Elect Director Germaine Smith Baugh	For
BankUnited, Inc.	BKU	USA	22-May-25	Elect Director Sanjiv Sobti	For
BankUnited, Inc.	BKU	USA	22-May-25	Elect Director Lynne Wines	For
BankUnited, Inc.	BKU	USA	22-May-25	Ratify Deloitte & Touche LLP as Auditors	For
BankUnited, Inc.	BKU	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Bankwell Financial Group, Inc.	BWFG	USA	21-May-25	Elect Director Eric J. Dale	For
Bankwell Financial Group, Inc.	BWFG	USA	21-May-25	Elect Director Jeffrey R. Dunne	For
Bankwell Financial Group, Inc.	BWFG	USA	21-May-25	Elect Director Darryl M. Demos	For
Bankwell Financial Group, Inc.	BWFG	USA	21-May-25	Elect Director Blake S. Drexler	For
Bankwell Financial Group, Inc.	BWFG	USA	21-May-25	Elect Director Christopher R. Gruseke	For
Bankwell Financial Group, Inc.	BWFG	USA	21-May-25	Elect Director Anahaita N. Kotval	For
Bankwell Financial Group, Inc.	BWFG	USA	21-May-25	Elect Director Todd H. Lampert	For
Bankwell Financial Group, Inc.	BWFG	USA	21-May-25	Elect Director Kevin D. Leita	For
Bankwell Financial Group, Inc.	BWFG	USA	21-May-25	Elect Director Carl M. Porto	For
Bankwell Financial Group, Inc.	BWFG	USA	21-May-25	Elect Director Lawrence B. Seidman	For
Bankwell Financial Group, Inc.	BWFG	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Bankwell Financial Group, Inc.	BWFG	USA	21-May-25	Ratify RSM US LLP as Auditors	For
Bankwell Financial Group, Inc.	BWFG	USA	21-May-25	Transact Other Business (Non-Voting)	
Banner Corporation	BANR	USA	22-May-25	Elect Director Ellen R.M. Boyer	For
Banner Corporation	BANR	USA	22-May-25	Elect Director Connie R. Collingsworth	For
Banner Corporation	BANR	USA	22-May-25	Elect Director Margot J. Copeland	For
Banner Corporation	BANR	USA	22-May-25	Elect Director Mark J. Grescovich	For
Banner Corporation	BANR	USA	22-May-25	Elect Director Roberto R. Herencia	For
Banner Corporation	BANR	USA	22-May-25	Elect Director David A. Klaue	For
Banner Corporation	BANR	USA	22-May-25	Elect Director John R. Layman	For
Banner Corporation	BANR	USA	22-May-25	Elect Director John C. Pedersen	For
Banner Corporation	BANR	USA	22-May-25	Elect Director Kevin F. Riordan	For
Banner Corporation	BANR	USA	22-May-25	Elect Director Terry S. Schwakopf	For
Banner Corporation	BANR	USA	22-May-25	Elect Director Paul J. Walsh	For
Banner Corporation	BANR	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Banner Corporation	BANR	USA	22-May-25	Advisory Vote on Say on Pay Frequency	One Year
Banner Corporation	BANR	USA	22-May-25	Ratify Moss Adams LLP as Auditors	For
Banner Corporation	BANR	USA	22-May-25	Approve Qualified Employee Stock Purchase Plan	For
Barclays PLC	BARC	United Kingdom	07-May-25	Accept Financial Statements and Statutory Reports	For
Barclays PLC	BARC	United Kingdom	07-May-25	Approve Remuneration Report	For
Barclays PLC	BARC	United Kingdom	07-May-25	Approve Remuneration Policy	For
Barclays PLC	BARC	United Kingdom	07-May-25	Amend Long Term Incentive Plan	For
Barclays PLC	BARC	United Kingdom	07-May-25	Elect Diony Lebot as Director	For
Barclays PLC	BARC	United Kingdom	07-May-25	Elect Mary Mack as Director	For
Barclays PLC	BARC	United Kingdom	07-May-25	Elect Brian Shea as Director	For
Barclays PLC	BARC	United Kingdom	07-May-25	Re-elect Robert Berry as Director	For
Barclays PLC	BARC	United Kingdom	07-May-25	Re-elect Anna Cross as Director	For
Barclays PLC	BARC	United Kingdom	07-May-25	Re-elect Dawn Fitzpatrick as Director	For
Barclays PLC	BARC	United Kingdom	07-May-25	Re-elect Mary Francis as Director	For
Barclays PLC	BARC	United Kingdom	07-May-25	Re-elect Brian Gilvary as Director	For
Barclays PLC	BARC	United Kingdom	07-May-25	Re-elect Nigel Higgins as Director	For
Barclays PLC	BARC	United Kingdom	07-May-25	Re-elect Sir John Kingman as Director	For
Barclays PLC	BARC	United Kingdom	07-May-25	Re-elect Marc Moses as Director	For
Barclays PLC	BARC	United Kingdom	07-May-25	Re-elect Coimbatore Venkatakrishnan as Director	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Barclays PLC	BARC	United Kingdom	07-May-25	Re-elect Julia Wilson as Director	For
Barclays PLC	BARC	United Kingdom	07-May-25	Reappoint KPMG LLP as Auditors	For
Barclays PLC	BARC	United Kingdom	07-May-25	Authorise the Board Audit Committee to Fix Remuneration of Auditors	For
Barclays PLC	BARC	United Kingdom	07-May-25	Authorise UK Political Donations and Expenditure	For
Barclays PLC	BARC	United Kingdom	07-May-25	Authorise Issue of Equity	For
Barclays PLC	BARC	United Kingdom	07-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Barclays PLC	BARC	United Kingdom	07-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Barclays PLC	BARC	United Kingdom	07-May-25	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	For
Barclays PLC	BARC	United Kingdom	07-May-25	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	For
Barclays PLC	BARC	United Kingdom	07-May-25	Authorise Market Purchase of Ordinary Shares	For
Barclays PLC	BARC	United Kingdom	07-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Barclays PLC	BARC	United Kingdom	07-May-25	Accept Financial Statements and Statutory Reports	For
Barclays PLC	BARC	United Kingdom	07-May-25	Approve Remuneration Report	For
Barclays PLC	BARC	United Kingdom	07-May-25	Approve Remuneration Policy	For
Barclays PLC	BARC	United Kingdom	07-May-25	Amend Long Term Incentive Plan	For
Barclays PLC	BARC	United Kingdom	07-May-25	Elect Diony Lebot as Director	For
Barclays PLC	BARC	United Kingdom	07-May-25	Elect Mary Mack as Director	For
Barclays PLC	BARC	United Kingdom	07-May-25	Elect Brian Shea as Director	For
Barclays PLC	BARC	United Kingdom	07-May-25	Re-elect Robert Berry as Director	For
Barclays PLC	BARC	United Kingdom	07-May-25	Re-elect Anna Cross as Director	For
Barclays PLC	BARC	United Kingdom	07-May-25	Re-elect Dawn Fitzpatrick as Director	For
Barclays PLC	BARC	United Kingdom	07-May-25	Re-elect Mary Francis as Director	For
Barclays PLC	BARC	United Kingdom	07-May-25	Re-elect Brian Gilvary as Director	For
Barclays PLC	BARC	United Kingdom	07-May-25	Re-elect Nigel Higgins as Director	For
Barclays PLC	BARC	United Kingdom	07-May-25	Re-elect Sir John Kingman as Director	For
Barclays PLC	BARC	United Kingdom	07-May-25	Re-elect Marc Moses as Director	For
Barclays PLC	BARC	United Kingdom	07-May-25	Re-elect Coimbatore Venkatakrishnan as Director	For
Barclays PLC	BARC	United Kingdom	07-May-25	Re-elect Julia Wilson as Director	For
Barclays PLC	BARC	United Kingdom	07-May-25	Reappoint KPMG LLP as Auditors	For
Barclays PLC	BARC	United Kingdom	07-May-25	Authorise the Board Audit Committee to Fix Remuneration of Auditors	For
Barclays PLC	BARC	United Kingdom	07-May-25	Authorise UK Political Donations and Expenditure	For
Barclays PLC	BARC	United Kingdom	07-May-25	Authorise Issue of Equity	For
Barclays PLC	BARC	United Kingdom	07-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Barclays PLC	BARC	United Kingdom	07-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Barclays PLC	BARC	United Kingdom	07-May-25	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	For
Barclays PLC	BARC	United Kingdom	07-May-25	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	For
Barclays PLC	BARC	United Kingdom	07-May-25	Authorise Market Purchase of Ordinary Shares	For
Barclays PLC	BARC	United Kingdom	07-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Barclays PLC	BARC	United Kingdom	07-May-25	Accept Financial Statements and Statutory Reports	For
Barclays PLC	BARC	United Kingdom	07-May-25	Approve Remuneration Report	For
Barclays PLC	BARC	United Kingdom	07-May-25	Approve Remuneration Policy	For
Barclays PLC	BARC	United Kingdom	07-May-25	Amend Long Term Incentive Plan	For
Barclays PLC	BARC	United Kingdom	07-May-25	Elect Diony Lebot as Director	For
Barclays PLC	BARC	United Kingdom	07-May-25	Elect Mary Mack as Director	For
Barclays PLC	BARC	United Kingdom	07-May-25	Elect Brian Shea as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Barclays PLC	BARC	United Kingdom	07-May-25	Re-elect Robert Berry as Director	For
Barclays PLC	BARC	United Kingdom	07-May-25	Re-elect Anna Cross as Director	For
Barclays PLC	BARC	United Kingdom	07-May-25	Re-elect Dawn Fitzpatrick as Director	For
Barclays PLC	BARC	United Kingdom	07-May-25	Re-elect Mary Francis as Director	For
Barclays PLC	BARC	United Kingdom	07-May-25	Re-elect Brian Gilvary as Director	For
Barclays PLC	BARC	United Kingdom	07-May-25	Re-elect Nigel Higgins as Director	For
Barclays PLC	BARC	United Kingdom	07-May-25	Re-elect Sir John Kingman as Director	For
Barclays PLC	BARC	United Kingdom	07-May-25	Re-elect Marc Moses as Director	For
Barclays PLC	BARC	United Kingdom	07-May-25	Re-elect Coimbatore Venkatakrishnan as Director	For
Barclays PLC	BARC	United Kingdom	07-May-25	Re-elect Julia Wilson as Director	For
Barclays PLC	BARC	United Kingdom	07-May-25	Reappoint KPMG LLP as Auditors	For
Barclays PLC	BARC	United Kingdom	07-May-25	Authorise the Board Audit Committee to Fix Remuneration of Auditors	For
Barclays PLC	BARC	United Kingdom	07-May-25	Authorise UK Political Donations and Expenditure	For
Barclays PLC	BARC	United Kingdom	07-May-25	Authorise Issue of Equity	For
Barclays PLC	BARC	United Kingdom	07-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Barclays PLC	BARC	United Kingdom	07-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Barclays PLC	BARC	United Kingdom	07-May-25	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	For
Barclays PLC	BARC	United Kingdom	07-May-25	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	For
Barclays PLC	BARC	United Kingdom	07-May-25	Authorise Market Purchase of Ordinary Shares	For
Barclays PLC	BARC	United Kingdom	07-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Barclays PLC	BARC	United Kingdom	07-May-25	Accept Financial Statements and Statutory Reports	For
Barclays PLC	BARC	United Kingdom	07-May-25	Approve Remuneration Report	For
Barclays PLC	BARC	United Kingdom	07-May-25	Approve Remuneration Policy	For
Barclays PLC	BARC	United Kingdom	07-May-25	Amend Long Term Incentive Plan	For
Barclays PLC	BARC	United Kingdom	07-May-25	Elect Diony Lebot as Director	For
Barclays PLC	BARC	United Kingdom	07-May-25	Elect Mary Mack as Director	For
Barclays PLC	BARC	United Kingdom	07-May-25	Elect Brian Shea as Director	For
Barclays PLC	BARC	United Kingdom	07-May-25	Re-elect Robert Berry as Director	For
Barclays PLC	BARC	United Kingdom	07-May-25	Re-elect Anna Cross as Director	For
Barclays PLC	BARC	United Kingdom	07-May-25	Re-elect Dawn Fitzpatrick as Director	For
Barclays PLC	BARC	United Kingdom	07-May-25	Re-elect Mary Francis as Director	For
Barclays PLC	BARC	United Kingdom	07-May-25	Re-elect Brian Gilvary as Director	For
Barclays PLC	BARC	United Kingdom	07-May-25	Re-elect Nigel Higgins as Director	For
Barclays PLC	BARC	United Kingdom	07-May-25	Re-elect Sir John Kingman as Director	For
Barclays PLC	BARC	United Kingdom	07-May-25	Re-elect Marc Moses as Director	For
Barclays PLC	BARC	United Kingdom	07-May-25	Re-elect Coimbatore Venkatakrishnan as Director	For
Barclays PLC	BARC	United Kingdom	07-May-25	Re-elect Julia Wilson as Director	For
Barclays PLC	BARC	United Kingdom	07-May-25	Reappoint KPMG LLP as Auditors	For
Barclays PLC	BARC	United Kingdom	07-May-25	Authorise the Board Audit Committee to Fix Remuneration of Auditors	For
Barclays PLC	BARC	United Kingdom	07-May-25	Authorise UK Political Donations and Expenditure	For
Barclays PLC	BARC	United Kingdom	07-May-25	Authorise Issue of Equity	For
Barclays PLC	BARC	United Kingdom	07-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Barclays PLC	BARC	United Kingdom	07-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Barclays PLC	BARC	United Kingdom	07-May-25	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	For
Barclays PLC	BARC	United Kingdom	07-May-25	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Barclays PLC	BARC	United Kingdom	07-May-25	Authorise Market Purchase of Ordinary Shares	For
Barclays PLC	BARC	United Kingdom	07-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Barclays PLC	BARC	United Kingdom	07-May-25	Accept Financial Statements and Statutory Reports	For
Barclays PLC	BARC	United Kingdom	07-May-25	Approve Remuneration Report	For
Barclays PLC	BARC	United Kingdom	07-May-25	Approve Remuneration Policy	For
Barclays PLC	BARC	United Kingdom	07-May-25	Amend Long Term Incentive Plan	For
Barclays PLC	BARC	United Kingdom	07-May-25	Elect Diony Lebot as Director	For
Barclays PLC	BARC	United Kingdom	07-May-25	Elect Mary Mack as Director	For
Barclays PLC	BARC	United Kingdom	07-May-25	Elect Brian Shea as Director	For
Barclays PLC	BARC	United Kingdom	07-May-25	Re-elect Robert Berry as Director	For
Barclays PLC	BARC	United Kingdom	07-May-25	Re-elect Anna Cross as Director	For
Barclays PLC	BARC	United Kingdom	07-May-25	Re-elect Dawn Fitzpatrick as Director	For
Barclays PLC	BARC	United Kingdom	07-May-25	Re-elect Mary Francis as Director	For
Barclays PLC	BARC	United Kingdom	07-May-25	Re-elect Brian Gilvary as Director	For
Barclays PLC	BARC	United Kingdom	07-May-25	Re-elect Nigel Higgins as Director	For
Barclays PLC	BARC	United Kingdom	07-May-25	Re-elect Sir John Kingman as Director	For
Barclays PLC	BARC	United Kingdom	07-May-25	Re-elect Marc Moses as Director	For
Barclays PLC	BARC	United Kingdom	07-May-25	Re-elect Coimbatore Venkatakrishnan as Director	For
Barclays PLC	BARC	United Kingdom	07-May-25	Re-elect Julia Wilson as Director	For
Barclays PLC	BARC	United Kingdom	07-May-25	Reappoint KPMG LLP as Auditors	For
Barclays PLC	BARC	United Kingdom	07-May-25	Authorise the Board Audit Committee to Fix Remuneration of Auditors	For
Barclays PLC	BARC	United Kingdom	07-May-25	Authorise UK Political Donations and Expenditure	For
Barclays PLC	BARC	United Kingdom	07-May-25	Authorise Issue of Equity	For
Barclays PLC	BARC	United Kingdom	07-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Barclays PLC	BARC	United Kingdom	07-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Barclays PLC	BARC	United Kingdom	07-May-25	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	For
Barclays PLC	BARC	United Kingdom	07-May-25	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	For
Barclays PLC	BARC	United Kingdom	07-May-25	Authorise Market Purchase of Ordinary Shares	For
Barclays PLC	BARC	United Kingdom	07-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Barrick Gold Corporation	ABX	Canada	06-May-25	Elect Director D. Mark Bristow	For
Barrick Gold Corporation	ABX	Canada	06-May-25	Elect Director Helen Cai	For
Barrick Gold Corporation	ABX	Canada	06-May-25	Elect Director Isela A. Costantini	For
Barrick Gold Corporation	ABX	Canada	06-May-25	Elect Director Brian L. Greenspun	For
Barrick Gold Corporation	ABX	Canada	06-May-25	Elect Director J. Brett Harvey	For
Barrick Gold Corporation	ABX	Canada	06-May-25	Elect Director Anne N. Kabagambe	For
Barrick Gold Corporation	ABX	Canada	06-May-25	Elect Director M. Loreto Silva	For
Barrick Gold Corporation	ABX	Canada	06-May-25	Elect Director John L. Thornton	For
Barrick Gold Corporation	ABX	Canada	06-May-25	Elect Director Ben van Beurden	For
Barrick Gold Corporation	ABX	Canada	06-May-25	Elect Director Pekka J. Vauramo	For
Barrick Gold Corporation	ABX	Canada	06-May-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Barrick Gold Corporation	ABX	Canada	06-May-25	Advisory Vote on Executive Compensation Approach	For
Barrick Gold Corporation	ABX	Canada	06-May-25	Change Company Name to Barrick Mining Corporation (English) / Societe miniere Barrick (French)	For
Barrick Gold Corporation	ABX	Canada	06-May-25	Elect Director D. Mark Bristow	For
Barrick Gold Corporation	ABX	Canada	06-May-25	Elect Director Helen Cai	For
Barrick Gold Corporation	ABX	Canada	06-May-25	Elect Director Isela A. Costantini	For
Barrick Gold Corporation	ABX	Canada	06-May-25	Elect Director Brian L. Greenspun	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Barrick Gold Corporation	ABX	Canada	06-May-25	Elect Director J. Brett Harvey	For
Barrick Gold Corporation	ABX	Canada	06-May-25	Elect Director Anne N. Kabagambe	For
Barrick Gold Corporation	ABX	Canada	06-May-25	Elect Director M. Loreto Silva	For
Barrick Gold Corporation	ABX	Canada	06-May-25	Elect Director John L. Thornton	For
Barrick Gold Corporation	ABX	Canada	06-May-25	Elect Director Ben van Beurden	For
Barrick Gold Corporation	ABX	Canada	06-May-25	Elect Director Pekka J. Vauramo	For
Barrick Gold Corporation	ABX	Canada	06-May-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Barrick Gold Corporation	ABX	Canada	06-May-25	Advisory Vote on Executive Compensation Approach	For
Barrick Gold Corporation	ABX	Canada	06-May-25	Change Company Name to Barrick Mining Corporation (English) / Societe miniere Barrick (French)	For
Barrick Gold Corporation	ABX	Canada	06-May-25	Elect Director D. Mark Bristow	For
Barrick Gold Corporation	ABX	Canada	06-May-25	Elect Director Helen Cai	For
Barrick Gold Corporation	ABX	Canada	06-May-25	Elect Director Isela A. Costantini	For
Barrick Gold Corporation	ABX	Canada	06-May-25	Elect Director Brian L. Greenspun	For
Barrick Gold Corporation	ABX	Canada	06-May-25	Elect Director J. Brett Harvey	For
Barrick Gold Corporation	ABX	Canada	06-May-25	Elect Director Anne N. Kabagambe	For
Barrick Gold Corporation	ABX	Canada	06-May-25	Elect Director M. Loreto Silva	For
Barrick Gold Corporation	ABX	Canada	06-May-25	Elect Director John L. Thornton	For
Barrick Gold Corporation	ABX	Canada	06-May-25	Elect Director Ben van Beurden	For
Barrick Gold Corporation	ABX	Canada	06-May-25	Elect Director Pekka J. Vauramo	For
Barrick Gold Corporation	ABX	Canada	06-May-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Barrick Gold Corporation	ABX	Canada	06-May-25	Advisory Vote on Executive Compensation Approach	For
Barrick Gold Corporation	ABX	Canada	06-May-25	Change Company Name to Barrick Mining Corporation (English) / Societe miniere Barrick (French)	For
Barrick Gold Corporation	ABX	Canada	06-May-25	Elect Director D. Mark Bristow	For
Barrick Gold Corporation	ABX	Canada	06-May-25	Elect Director Helen Cai	For
Barrick Gold Corporation	ABX	Canada	06-May-25	Elect Director Isela A. Costantini	For
Barrick Gold Corporation	ABX	Canada	06-May-25	Elect Director Brian L. Greenspun	For
Barrick Gold Corporation	ABX	Canada	06-May-25	Elect Director J. Brett Harvey	For
Barrick Gold Corporation	ABX	Canada	06-May-25	Elect Director Anne N. Kabagambe	For
Barrick Gold Corporation	ABX	Canada	06-May-25	Elect Director M. Loreto Silva	For
Barrick Gold Corporation	ABX	Canada	06-May-25	Elect Director John L. Thornton	For
Barrick Gold Corporation	ABX	Canada	06-May-25	Elect Director Ben van Beurden	For
Barrick Gold Corporation	ABX	Canada	06-May-25	Elect Director Pekka J. Vauramo	For
Barrick Gold Corporation	ABX	Canada	06-May-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Barrick Gold Corporation	ABX	Canada	06-May-25	Advisory Vote on Executive Compensation Approach	For
Barrick Gold Corporation	ABX	Canada	06-May-25	Change Company Name to Barrick Mining Corporation (English) / Societe miniere Barrick (French)	For
BASF SE	BAS	Germany	02-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
BASF SE	BAS	Germany	02-May-25	Approve Allocation of Income and Dividends of EUR 2.25 per Share	For
BASF SE	BAS	Germany	02-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
BASF SE	BAS	Germany	02-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
BASF SE	BAS	Germany	02-May-25	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2025	For
BASF SE	BAS	Germany	02-May-25	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
BASF SE	BAS	Germany	02-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
BASF SE	BAS	Germany	02-May-25	Approve Affiliation Agreement with BASF Agricultural Solutions Deutschland GmbH	For
BASF SE	BAS	Germany	02-May-25	Approve Remuneration Report	For
BASF SE	BAS	Germany	02-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
BASF SE	BAS	Germany	02-May-25	Approve Allocation of Income and Dividends of EUR 2.25 per Share	For
BASF SE	BAS	Germany	02-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
BASF SE	BAS	Germany	02-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
BASF SE	BAS	Germany	02-May-25	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2025	For
BASF SE	BAS	Germany	02-May-25	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
BASF SE	BAS	Germany	02-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
BASF SE	BAS	Germany	02-May-25	Approve Affiliation Agreement with BASF Agricultural Solutions Deutschland GmbH	For
BASF SE	BAS	Germany	02-May-25	Approve Remuneration Report	For
BASF SE	BAS	Germany	02-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
BASF SE	BAS	Germany	02-May-25	Approve Allocation of Income and Dividends of EUR 2.25 per Share	For
BASF SE	BAS	Germany	02-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
BASF SE	BAS	Germany	02-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
BASF SE	BAS	Germany	02-May-25	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2025	For
BASF SE	BAS	Germany	02-May-25	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
BASF SE	BAS	Germany	02-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
BASF SE	BAS	Germany	02-May-25	Approve Affiliation Agreement with BASF Agricultural Solutions Deutschland GmbH	For
BASF SE	BAS	Germany	02-May-25	Approve Remuneration Report	For
BASF SE	BAS	Germany	02-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
BASF SE	BAS	Germany	02-May-25	Approve Allocation of Income and Dividends of EUR 2.25 per Share	For
BASF SE	BAS	Germany	02-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
BASF SE	BAS	Germany	02-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
BASF SE	BAS	Germany	02-May-25	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2025	For
BASF SE	BAS	Germany	02-May-25	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
BASF SE	BAS	Germany	02-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
BASF SE	BAS	Germany	02-May-25	Approve Affiliation Agreement with BASF Agricultural Solutions Deutschland GmbH	For
BASF SE	BAS	Germany	02-May-25	Approve Remuneration Report	For
BASF SE	BAS	Germany	02-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
BASF SE	BAS	Germany	02-May-25	Approve Allocation of Income and Dividends of EUR 2.25 per Share	For
BASF SE	BAS	Germany	02-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
BASF SE	BAS	Germany	02-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
BASF SE	BAS	Germany	02-May-25	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2025	For
BASF SE	BAS	Germany	02-May-25	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
BASF SE	BAS	Germany	02-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
BASF SE	BAS	Germany	02-May-25	Approve Affiliation Agreement with BASF Agricultural Solutions Deutschland GmbH	For
BASF SE	BAS	Germany	02-May-25	Approve Remuneration Report	For
Basic-Fit NV	BFIT	Netherlands	06-May-25	Open Meeting	
Basic-Fit NV	BFIT	Netherlands	06-May-25	Receive Report of Management Board and Supervisory Board (Non-Voting)	
Basic-Fit NV	BFIT	Netherlands	06-May-25	Discussion on Company's Corporate Governance Structure	
Basic-Fit NV	BFIT	Netherlands	06-May-25	Approve Remuneration Report	For
Basic-Fit NV	BFIT	Netherlands	06-May-25	Adopt Financial Statements and Statutory Reports	For
Basic-Fit NV	BFIT	Netherlands	06-May-25	Approve Discharge of Management Board	For
Basic-Fit NV	BFIT	Netherlands	06-May-25	Approve Discharge of Supervisory Board	For
Basic-Fit NV	BFIT	Netherlands	06-May-25	Discuss Dividend Policy	
Basic-Fit NV	BFIT	Netherlands	06-May-25	Elect Rob Schilder to Supervisory Board	For
Basic-Fit NV	BFIT	Netherlands	06-May-25	Reelect Hans Willemse to Supervisory Board	For
Basic-Fit NV	BFIT	Netherlands	06-May-25	Reelect Rob van der Heijden to Supervisory Board	For
Basic-Fit NV	BFIT	Netherlands	06-May-25	Grant Board Authority to Issue Shares	For
Basic-Fit NV	BFIT	Netherlands	06-May-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Basic-Fit NV	BFIT	Netherlands	06-May-25	Authorize Repurchase of Shares	For
Basic-Fit NV	BFIT	Netherlands	06-May-25	Appoint PricewaterhouseCoopers Nederland NV as Assurance Provider for Sustainability Reporting for the Financial Year 2026	For
Basic-Fit NV	BFIT	Netherlands	06-May-25	Appoint EY as Assurance Provider for Sustainability Reporting for the Financial Year 2025	For
Basic-Fit NV	BFIT	Netherlands	06-May-25	Close Meeting	
Bausch + Lomb Corporation	BLCO	Canada	21-May-25	Elect Director Nathalie Bernier	For
Bausch + Lomb Corporation	BLCO	Canada	21-May-25	Elect Director Gary Hu	For
Bausch + Lomb Corporation	BLCO	Canada	21-May-25	Elect Director Brett Icahn	For
Bausch + Lomb Corporation	BLCO	Canada	21-May-25	Elect Director Sarah B. Kavanagh	For
Bausch + Lomb Corporation	BLCO	Canada	21-May-25	Elect Director Karen L. Ling	For
Bausch + Lomb Corporation	BLCO	Canada	21-May-25	Elect Director John A. Paulson	For
Bausch + Lomb Corporation	BLCO	Canada	21-May-25	Elect Director Russel C. Robertson	For
Bausch + Lomb Corporation	BLCO	Canada	21-May-25	Elect Director Thomas W. Ross, Sr.	For
Bausch + Lomb Corporation	BLCO	Canada	21-May-25	Elect Director Brenton L. Saunders	For
Bausch + Lomb Corporation	BLCO	Canada	21-May-25	Elect Director Andrew C. von Eschenbach	For
Bausch + Lomb Corporation	BLCO	Canada	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Bausch + Lomb Corporation	BLCO	Canada	21-May-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Bausch Health Companies Inc.	BHC	Canada	13-May-25	Elect Director Thomas J. Appio	For
Bausch Health Companies Inc.	BHC	Canada	13-May-25	Elect Director Christian A. Garcia	For
Bausch Health Companies Inc.	BHC	Canada	13-May-25	Elect Director Brett M. Icahn	For
Bausch Health Companies Inc.	BHC	Canada	13-May-25	Elect Director Sarah B. Kavanagh	For
Bausch Health Companies Inc.	BHC	Canada	13-May-25	Elect Director Frank D. Lee	For
Bausch Health Companies Inc.	BHC	Canada	13-May-25	Elect Director Steven D. Miller	For
Bausch Health Companies Inc.	BHC	Canada	13-May-25	Elect Director Richard C. Mulligan	For
Bausch Health Companies Inc.	BHC	Canada	13-May-25	Elect Director John A. Paulson	For
Bausch Health Companies Inc.	BHC	Canada	13-May-25	Elect Director Robert N. Power	For
Bausch Health Companies Inc.	BHC	Canada	13-May-25	Elect Director Amy B. Wechsler	For
Bausch Health Companies Inc.	BHC	Canada	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Bausch Health Companies Inc.	BHC	Canada	13-May-25	Approve Nonqualified Employee Stock Purchase Plan	For
Bausch Health Companies Inc.	BHC	Canada	13-May-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Bausch Health Companies Inc.	BHC	Canada	13-May-25	Elect Director Thomas J. Appio	For
Bausch Health Companies Inc.	BHC	Canada	13-May-25	Elect Director Christian A. Garcia	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Bausch Health Companies Inc.	BHC	Canada	13-May-25	Elect Director Brett M. Icahn	For
Bausch Health Companies Inc.	BHC	Canada	13-May-25	Elect Director Sarah B. Kavanagh	For
Bausch Health Companies Inc.	BHC	Canada	13-May-25	Elect Director Frank D. Lee	For
Bausch Health Companies Inc.	BHC	Canada	13-May-25	Elect Director Steven D. Miller	For
Bausch Health Companies Inc.	BHC	Canada	13-May-25	Elect Director Richard C. Mulligan	For
Bausch Health Companies Inc.	BHC	Canada	13-May-25	Elect Director John A. Paulson	For
Bausch Health Companies Inc.	BHC	Canada	13-May-25	Elect Director Robert N. Power	For
Bausch Health Companies Inc.	BHC	Canada	13-May-25	Elect Director Amy B. Wechsler	For
Bausch Health Companies Inc.	BHC	Canada	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Bausch Health Companies Inc.	BHC	Canada	13-May-25	Approve Nonqualified Employee Stock Purchase Plan	For
Bausch Health Companies Inc.	BHC	Canada	13-May-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Baxter International Inc.	BAX	USA	06-May-25	Elect Director William A. Ampofo, II	For
Baxter International Inc.	BAX	USA	06-May-25	Elect Director Jeffrey A. Craig	For
Baxter International Inc.	BAX	USA	06-May-25	Elect Director Patricia B. Morrison	For
Baxter International Inc.	BAX	USA	06-May-25	Elect Director Stephen N. Oesterle	For
Baxter International Inc.	BAX	USA	06-May-25	Elect Director Stephen H. Rusckowski	For
Baxter International Inc.	BAX	USA	06-May-25	Elect Director Nancy M. Schlichting	For
Baxter International Inc.	BAX	USA	06-May-25	Elect Director Brent Shafer	For
Baxter International Inc.	BAX	USA	06-May-25	Elect Director Cathy R. Smith	For
Baxter International Inc.	BAX	USA	06-May-25	Elect Director Amy A. Wendell	For
Baxter International Inc.	BAX	USA	06-May-25	Elect Director David S. Wilkes	For
Baxter International Inc.	BAX	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Baxter International Inc.	BAX	USA	06-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Baxter International Inc.	BAX	USA	06-May-25	Adopt Share Retention Policy For Senior Executives	For
Baxter International Inc.	BAX	USA	06-May-25	Elect Director William A. Ampofo, II	For
Baxter International Inc.	BAX	USA	06-May-25	Elect Director Jeffrey A. Craig	For
Baxter International Inc.	BAX	USA	06-May-25	Elect Director Patricia B. Morrison	For
Baxter International Inc.	BAX	USA	06-May-25	Elect Director Stephen N. Oesterle	For
Baxter International Inc.	BAX	USA	06-May-25	Elect Director Stephen H. Rusckowski	For
Baxter International Inc.	BAX	USA	06-May-25	Elect Director Nancy M. Schlichting	For
Baxter International Inc.	BAX	USA	06-May-25	Elect Director Brent Shafer	For
Baxter International Inc.	BAX	USA	06-May-25	Elect Director Cathy R. Smith	For
Baxter International Inc.	BAX	USA	06-May-25	Elect Director Amy A. Wendell	For
Baxter International Inc.	BAX	USA	06-May-25	Elect Director David S. Wilkes	For
Baxter International Inc.	BAX	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Baxter International Inc.	BAX	USA	06-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Baxter International Inc.	BAX	USA	06-May-25	Adopt Share Retention Policy For Senior Executives	For
BayCurrent, Inc.	6532	Japan	27-May-25	Elect Director Abe, Yoshiyuki	For
BayCurrent, Inc.	6532	Japan	27-May-25	Elect Director Kitakaze, Daisuke	For
BayCurrent, Inc.	6532	Japan	27-May-25	Elect Director Ikehira, Kentaro	For
BayCurrent, Inc.	6532	Japan	27-May-25	Elect Director Nakamura, Kosuke	For
BayCurrent, Inc.	6532	Japan	27-May-25	Elect Director Shoji, Toshimune	For
BayCurrent, Inc.	6532	Japan	27-May-25	Elect Director Sato, Shintaro	For
BayCurrent, Inc.	6532	Japan	27-May-25	Elect Director and Audit Committee Member Okuyama, Yoshitaka	For
BayCurrent, Inc.	6532	Japan	27-May-25	Elect Director and Audit Committee Member Kasuya, Yuichiro	For
BayCurrent, Inc.	6532	Japan	27-May-25	Elect Director and Audit Committee Member Fujimoto, Tetsuya	For
BayCurrent, Inc.	6532	Japan	27-May-25	Elect Director and Audit Committee Member Midorikawa, Yoshie	For
BayCurrent, Inc.	6532	Japan	27-May-25	Elect Director Abe, Yoshiyuki	For
BayCurrent, Inc.	6532	Japan	27-May-25	Elect Director Kitakaze, Daisuke	For
BayCurrent, Inc.	6532	Japan	27-May-25	Elect Director Ikehira, Kentaro	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
BayCurrent, Inc.	6532	Japan	27-May-25	Elect Director Nakamura, Kosuke	For
BayCurrent, Inc.	6532	Japan	27-May-25	Elect Director Shoji, Toshimune	For
BayCurrent, Inc.	6532	Japan	27-May-25	Elect Director Sato, Shintaro	For
BayCurrent, Inc.	6532	Japan	27-May-25	Elect Director and Audit Committee Member Okuyama, Yoshitaka	For
BayCurrent, Inc.	6532	Japan	27-May-25	Elect Director and Audit Committee Member Kasuya, Yuichiro	For
BayCurrent, Inc.	6532	Japan	27-May-25	Elect Director and Audit Committee Member Fujimoto, Tetsuya	For
BayCurrent, Inc.	6532	Japan	27-May-25	Elect Director and Audit Committee Member Midorikawa, Yoshie	For
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Allocation of Income and Dividends of EUR 4.30 per Ordinary Share and EUR 4.32 per Preferred Share	For
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Martin Kimmich for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Christiane Benner (until May 15, 2024) for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Ulrich Bauer (from May 15, 2024) for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Bernhard Ebner (until May 15, 2024) for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Johann Horn (until May 15, 2024) for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Gerhard Kurz (until Oct. 31, 2024) for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Michael Nikolaides (from Nov. 1, 2024) for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Horst Ott (from May 15, 2024) for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2024	Against



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Johanna Wenckebach (from May 15, 2024) for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Elect Marc Bitzer to the Supervisory Board	For
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Elect Rachel Empey to the Supervisory Board	For
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Elect Nicolas Peter to the Supervisory Board	For
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Elect Anke Schaeferkordt to the Supervisory Board	For
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Elect Christoph Schmidt to the Supervisory Board	For
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Remuneration Report	For
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Remuneration Policy	For
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Remuneration of Supervisory Board	For
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Virtual-Only Shareholder Meetings Until 2030	For
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Allocation of Income and Dividends of EUR 4.30 per Ordinary Share and EUR 4.32 per Preferred Share	For
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Martin Kimmich for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Christiane Benner (until May 15, 2024) for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Ulrich Bauer (from May 15, 2024) for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Bernhard Ebner (until May 15, 2024) for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Johann Horn (until May 15, 2024) for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2024	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Gerhard Kurz (until Oct. 31, 2024) for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Michael Nikolaides (from Nov. 1, 2024) for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Horst Ott (from May 15, 2024) for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Johanna Wenckebach (from May 15, 2024) for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Elect Marc Bitzer to the Supervisory Board	For
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Elect Rachel Empey to the Supervisory Board	For
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Elect Nicolas Peter to the Supervisory Board	For
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Elect Anke Schaeferkordt to the Supervisory Board	For
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Elect Christoph Schmidt to the Supervisory Board	For
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Remuneration Report	For
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Remuneration Policy	For
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Remuneration of Supervisory Board	For
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Virtual-Only Shareholder Meetings Until 2030	For
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Allocation of Income and Dividends of EUR 4.30 per Ordinary Share and EUR 4.32 per Preferred Share	For
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Martin Kimmich for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Christiane Benner (until May 15, 2024) for Fiscal Year 2024	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Ulrich Bauer (from May 15, 2024) for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Bernhard Ebner (until May 15, 2024) for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Johann Horn (until May 15, 2024) for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Gerhard Kurz (until Oct. 31, 2024) for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Michael Nikolaides (from Nov. 1, 2024) for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Horst Ott (from May 15, 2024) for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Johanna Wenckebach (from May 15, 2024) for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Elect Marc Bitzer to the Supervisory Board	For
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Elect Rachel Empey to the Supervisory Board	For
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Elect Nicolas Peter to the Supervisory Board	For
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Elect Anke Schaeferkordt to the Supervisory Board	For
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Elect Christoph Schmidt to the Supervisory Board	For
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Remuneration Report	For
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Remuneration Policy	For
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Remuneration of Supervisory Board	For
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Virtual-Only Shareholder Meetings Until 2030	For
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Allocation of Income and Dividends of EUR 4.30 per Ordinary Share and EUR 4.32 per Preferred Share	For
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Martin Kimmich for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Christiane Benner (until May 15, 2024) for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Ulrich Bauer (from May 15, 2024) for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Bernhard Ebner (until May 15, 2024) for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Johann Horn (until May 15, 2024) for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Gerhard Kurz (until Oct. 31, 2024) for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Michael Nikolaides (from Nov. 1, 2024) for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Horst Ott (from May 15, 2024) for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Discharge of Supervisory Board Member Johanna Wenckeback (from May 15, 2024) for Fiscal Year 2024	Against
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Elect Marc Bitzer to the Supervisory Board	For
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Elect Rachel Empey to the Supervisory Board	For
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Elect Nicolas Peter to the Supervisory Board	For
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Elect Anke Schaeferkordt to the Supervisory Board	For
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Elect Christoph Schmidt to the Supervisory Board	For
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Remuneration Report	For
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Remuneration Policy	For
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Remuneration of Supervisory Board	For
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Approve Virtual-Only Shareholder Meetings Until 2030	For
Bayerische Motoren Werke AG (BMW)	BMW	Germany	14-May-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
BCE Inc.	BCE	Canada	08-May-25	Elect Director Mirko Bibic	For
BCE Inc.	BCE	Canada	08-May-25	Elect Director Robert P. Dexter	For
BCE Inc.	BCE	Canada	08-May-25	Elect Director Katherine Lee	For
BCE Inc.	BCE	Canada	08-May-25	Elect Director Monique F. Leroux	For
BCE Inc.	BCE	Canada	08-May-25	Elect Director Sheila A. Murray	For
BCE Inc.	BCE	Canada	08-May-25	Elect Director Gordon M. Nixon	For
BCE Inc.	BCE	Canada	08-May-25	Elect Director Louis P. Pagnutti	For
BCE Inc.	BCE	Canada	08-May-25	Elect Director Calin Rovinescu	For
BCE Inc.	BCE	Canada	08-May-25	Elect Director Karen Sheriff	For
BCE Inc.	BCE	Canada	08-May-25	Elect Director Jennifer Tory	For
BCE Inc.	BCE	Canada	08-May-25	Elect Director Louis Vachon	For
BCE Inc.	BCE	Canada	08-May-25	Elect Director Johan Wibergh	For
BCE Inc.	BCE	Canada	08-May-25	Elect Director Cornell Wright	For
BCE Inc.	BCE	Canada	08-May-25	Ratify Ernst & Young LLP as Auditors	For
BCE Inc.	BCE	Canada	08-May-25	Advisory Vote on Executive Compensation Approach	For
BCE Inc.	BCE	Canada	08-May-25	SP 1: Disclosure of Language Fluency of Employees	Against
BCE Inc.	BCE	Canada	08-May-25	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	For
BCE Inc.	BCE	Canada	08-May-25	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	Against
BCE Inc.	BCE	Canada	08-May-25	Elect Director Mirko Bibic	For
BCE Inc.	BCE	Canada	08-May-25	Elect Director Robert P. Dexter	For
BCE Inc.	BCE	Canada	08-May-25	Elect Director Katherine Lee	For
BCE Inc.	BCE	Canada	08-May-25	Elect Director Monique F. Leroux	For
BCE Inc.	BCE	Canada	08-May-25	Elect Director Sheila A. Murray	For
BCE Inc.	BCE	Canada	08-May-25	Elect Director Gordon M. Nixon	For
BCE Inc.	BCE	Canada	08-May-25	Elect Director Louis P. Pagnutti	For
BCE Inc.	BCE	Canada	08-May-25	Elect Director Calin Rovinescu	For
BCE Inc.	BCE	Canada	08-May-25	Elect Director Karen Sheriff	For
BCE Inc.	BCE	Canada	08-May-25	Elect Director Jennifer Tory	For
BCE Inc.	BCE	Canada	08-May-25	Elect Director Louis Vachon	For
BCE Inc.	BCE	Canada	08-May-25	Elect Director Johan Wibergh	For
BCE Inc.	BCE	Canada	08-May-25	Elect Director Cornell Wright	For
BCE Inc.	BCE	Canada	08-May-25	Ratify Ernst & Young LLP as Auditors	For
BCE Inc.	BCE	Canada	08-May-25	Advisory Vote on Executive Compensation Approach	For
BCE Inc.	BCE	Canada	08-May-25	SP 1: Disclosure of Language Fluency of Employees	Against
BCE Inc.	BCE	Canada	08-May-25	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	For
BCE Inc.	BCE	Canada	08-May-25	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
BCE Inc.	BCE	Canada	08-May-25	Elect Director Mirko Bibic	For
BCE Inc.	BCE	Canada	08-May-25	Elect Director Robert P. Dexter	For
BCE Inc.	BCE	Canada	08-May-25	Elect Director Katherine Lee	For
BCE Inc.	BCE	Canada	08-May-25	Elect Director Monique F. Leroux	For
BCE Inc.	BCE	Canada	08-May-25	Elect Director Sheila A. Murray	For
BCE Inc.	BCE	Canada	08-May-25	Elect Director Gordon M. Nixon	For
BCE Inc.	BCE	Canada	08-May-25	Elect Director Louis P. Pagnutti	For
BCE Inc.	BCE	Canada	08-May-25	Elect Director Calin Rovinescu	For
BCE Inc.	BCE	Canada	08-May-25	Elect Director Karen Sheriff	For
BCE Inc.	BCE	Canada	08-May-25	Elect Director Jennifer Tory	For
BCE Inc.	BCE	Canada	08-May-25	Elect Director Louis Vachon	For
BCE Inc.	BCE	Canada	08-May-25	Elect Director Johan Wibergh	For
BCE Inc.	BCE	Canada	08-May-25	Elect Director Cornell Wright	For
BCE Inc.	BCE	Canada	08-May-25	Ratify Ernst & Young LLP as Auditors	For
BCE Inc.	BCE	Canada	08-May-25	Advisory Vote on Executive Compensation Approach	For
BCE Inc.	BCE	Canada	08-May-25	SP 1: Disclosure of Language Fluency of Employees	Against
BCE Inc.	BCE	Canada	08-May-25	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	For
BCE Inc.	BCE	Canada	08-May-25	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	Against
BeiGene Ltd.	6160	Cayman Islands	21-May-25	Elect Director Anthony C. Hooper	For
BeiGene Ltd.	6160	Cayman Islands	21-May-25	Elect Director Ranjeev Krishana	For
BeiGene Ltd.	6160	Cayman Islands	21-May-25	Elect Director Xiaodong Wang	For
BeiGene Ltd.	6160	Cayman Islands	21-May-25	Elect Director Qingqing Yi	For
BeiGene Ltd.	6160	Cayman Islands	21-May-25	Elect Director Shalini Sharp	For
BeiGene Ltd.	6160	Cayman Islands	21-May-25	Ratify Ernst & Young LLP, Ernst & Young and Ernst & Young Hua Ming LLP as Auditors	For
BeiGene Ltd.	6160	Cayman Islands	21-May-25	Authorize Board to Fix Remuneration of Auditors	For
BeiGene Ltd.	6160	Cayman Islands	21-May-25	Authorize the Board of Directors to Issue, Allot, or Deal with Unissued Ordinary Shares and/or American Depositary Shares	Against
BeiGene Ltd.	6160	Cayman Islands	21-May-25	Authorize Share Repurchase Program	For
BeiGene Ltd.	6160	Cayman Islands	21-May-25	Approve Connected Person Placing Authorization I	Against
BeiGene Ltd.	6160	Cayman Islands	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
BeiGene Ltd.	6160	Cayman Islands	21-May-25	Adjourn Meeting	Against
Beijing Jingneng Clean Energy Co., Limited	579	China	16-May-25	Approve Proposed Subscription	Against
Beijing Jingneng Clean Energy Co., Limited	579	China	16-May-25	Approve Shareholder Dividend Return Plan for the Next Three Years	For
Benchmark Electronics, Inc.	BHE	USA	14-May-25	Elect Director David W. Scheible	For
Benchmark Electronics, Inc.	BHE	USA	14-May-25	Elect Director Douglas M. Britt	For
Benchmark Electronics, Inc.	BHE	USA	14-May-25	Elect Director Glynis A. Bryan	For
Benchmark Electronics, Inc.	BHE	USA	14-May-25	Elect Director Anne De Greef-Safft	For
Benchmark Electronics, Inc.	BHE	USA	14-May-25	Elect Director Robert K. Gifford	For
Benchmark Electronics, Inc.	BHE	USA	14-May-25	Elect Director Kenneth T. Lamneck	For
Benchmark Electronics, Inc.	BHE	USA	14-May-25	Elect Director Lynn A. Wentworth	For
Benchmark Electronics, Inc.	BHE	USA	14-May-25	Elect Director Jeffrey W. Benck	For
Benchmark Electronics, Inc.	BHE	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Benchmark Electronics, Inc.	BHE	USA	14-May-25	Ratify KPMG LLP as Auditors	For
Benchmark Electronics, Inc.	BHE	USA	14-May-25	Elect Director David W. Scheible	For
Benchmark Electronics, Inc.	BHE	USA	14-May-25	Elect Director Douglas M. Britt	For
Benchmark Electronics, Inc.	BHE	USA	14-May-25	Elect Director Glynis A. Bryan	For
Benchmark Electronics, Inc.	BHE	USA	14-May-25	Elect Director Anne De Greef-Safft	For
Benchmark Electronics, Inc.	BHE	USA	14-May-25	Elect Director Robert K. Gifford	For
Benchmark Electronics, Inc.	BHE	USA	14-May-25	Elect Director Kenneth T. Lamneck	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Benchmark Electronics, Inc.	BHE	USA	14-May-25	Elect Director Lynn A. Wentworth	For
Benchmark Electronics, Inc.	BHE	USA	14-May-25	Elect Director Jeffrey W. Benck	For
Benchmark Electronics, Inc.	BHE	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Benchmark Electronics, Inc.	BHE	USA	14-May-25	Ratify KPMG LLP as Auditors	For
Benchmark Electronics, Inc.	BHE	USA	14-May-25	Elect Director David W. Scheible	For
Benchmark Electronics, Inc.	BHE	USA	14-May-25	Elect Director Douglas M. Britt	For
Benchmark Electronics, Inc.	BHE	USA	14-May-25	Elect Director Glynis A. Bryan	For
Benchmark Electronics, Inc.	BHE	USA	14-May-25	Elect Director Anne De Greef-Safft	For
Benchmark Electronics, Inc.	BHE	USA	14-May-25	Elect Director Robert K. Gifford	For
Benchmark Electronics, Inc.	BHE	USA	14-May-25	Elect Director Kenneth T. Lamneck	For
Benchmark Electronics, Inc.	BHE	USA	14-May-25	Elect Director Lynn A. Wentworth	For
Benchmark Electronics, Inc.	BHE	USA	14-May-25	Elect Director Jeffrey W. Benck	For
Benchmark Electronics, Inc.	BHE	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Benchmark Electronics, Inc.	BHE	USA	14-May-25	Ratify KPMG LLP as Auditors	For
Bentley Systems, Incorporated	BSY	USA	22-May-25	Elect Director Barry J. Bentley	Withhold
Bentley Systems, Incorporated	BSY	USA	22-May-25	Elect Director Gregory S. Bentley	Withhold
Bentley Systems, Incorporated	BSY	USA	22-May-25	Elect Director Keith A. Bentley	Withhold
Bentley Systems, Incorporated	BSY	USA	22-May-25	Elect Director Raymond B. Bentley	Withhold
Bentley Systems, Incorporated	BSY	USA	22-May-25	Elect Director Nicholas H. Cumins	Withhold
Bentley Systems, Incorporated	BSY	USA	22-May-25	Elect Director Kirk B. Griswold	Withhold
Bentley Systems, Incorporated	BSY	USA	22-May-25	Elect Director Janet B. Haugen	Withhold
Bentley Systems, Incorporated	BSY	USA	22-May-25	Elect Director Brian F. Hughes	Withhold
Bentley Systems, Incorporated	BSY	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Bentley Systems, Incorporated	BSY	USA	22-May-25	Ratify KPMG LLP as Auditors	For
Bentley Systems, Incorporated	BSY	USA	22-May-25	Elect Director Barry J. Bentley	Withhold
Bentley Systems, Incorporated	BSY	USA	22-May-25	Elect Director Gregory S. Bentley	Withhold
Bentley Systems, Incorporated	BSY	USA	22-May-25	Elect Director Keith A. Bentley	Withhold
Bentley Systems, Incorporated	BSY	USA	22-May-25	Elect Director Raymond B. Bentley	Withhold
Bentley Systems, Incorporated	BSY	USA	22-May-25	Elect Director Nicholas H. Cumins	Withhold
Bentley Systems, Incorporated	BSY	USA	22-May-25	Elect Director Kirk B. Griswold	Withhold
Bentley Systems, Incorporated	BSY	USA	22-May-25	Elect Director Janet B. Haugen	Withhold
Bentley Systems, Incorporated	BSY	USA	22-May-25	Elect Director Brian F. Hughes	Withhold
Bentley Systems, Incorporated	BSY	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Bentley Systems, Incorporated	BSY	USA	22-May-25	Ratify KPMG LLP as Auditors	For
Bentley Systems, Incorporated	BSY	USA	22-May-25	Elect Director Barry J. Bentley	Withhold
Bentley Systems, Incorporated	BSY	USA	22-May-25	Elect Director Gregory S. Bentley	Withhold
Bentley Systems, Incorporated	BSY	USA	22-May-25	Elect Director Keith A. Bentley	Withhold
Bentley Systems, Incorporated	BSY	USA	22-May-25	Elect Director Raymond B. Bentley	Withhold
Bentley Systems, Incorporated	BSY	USA	22-May-25	Elect Director Nicholas H. Cumins	Withhold
Bentley Systems, Incorporated	BSY	USA	22-May-25	Elect Director Kirk B. Griswold	Withhold
Bentley Systems, Incorporated	BSY	USA	22-May-25	Elect Director Janet B. Haugen	Withhold
Bentley Systems, Incorporated	BSY	USA	22-May-25	Elect Director Brian F. Hughes	Withhold
Bentley Systems, Incorporated	BSY	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Bentley Systems, Incorporated	BSY	USA	22-May-25	Ratify KPMG LLP as Auditors	For
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Elect Director Warren E. Buffett	For
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Elect Director Gregory E. Abel	For
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Elect Director Howard G. Buffett	For
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Elect Director Susan A. Buffett	For
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Elect Director Stephen B. Burke	Withhold
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Elect Director Kenneth I. Chenault	Withhold

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Elect Director Christopher C. Davis	For
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Elect Director Susan L. Decker	Withhold
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Elect Director Charlotte Guyman	Withhold
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Elect Director Ajit Jain	For
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Elect Director Thomas S. Murphy, Jr.	Withhold
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Elect Director Wallace R. Weitz	For
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Elect Director Meryl B. Witmer	For
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Report on Costs and Benefits of Voluntary Carbon Reduction Commitments	Against
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Report on Pay Disparity	Against
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Report on Civil Rights and Non-Discrimination Audit	Against
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Conduct and Report a Third-Party Racial Equity Audit on Risks Related to Race-based Initiatives	Against
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Designate Board Committee to Oversee DEI Strategy	Against
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Report on Clean Energy Supply Financing Ratio	Against
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Establish Board Committee on Artificial Intelligence	Against
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Elect Director Warren E. Buffett	For
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Elect Director Gregory E. Abel	For
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Elect Director Howard G. Buffett	For
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Elect Director Susan A. Buffett	For
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Elect Director Stephen B. Burke	Withhold
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Elect Director Kenneth I. Chenault	Withhold
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Elect Director Christopher C. Davis	For
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Elect Director Susan L. Decker	Withhold
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Elect Director Charlotte Guyman	Withhold
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Elect Director Ajit Jain	For
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Elect Director Thomas S. Murphy, Jr.	Withhold
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Elect Director Wallace R. Weitz	For
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Elect Director Meryl B. Witmer	For
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Report on Costs and Benefits of Voluntary Carbon Reduction Commitments	Against
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Report on Pay Disparity	Against
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Report on Civil Rights and Non-Discrimination Audit	Against
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Conduct and Report a Third-Party Racial Equity Audit on Risks Related to Race-based Initiatives	Against
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Designate Board Committee to Oversee DEI Strategy	Against
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Report on Clean Energy Supply Financing Ratio	Against
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Establish Board Committee on Artificial Intelligence	Against
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Elect Director Warren E. Buffett	For
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Elect Director Gregory E. Abel	For
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Elect Director Howard G. Buffett	For
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Elect Director Susan A. Buffett	For
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Elect Director Stephen B. Burke	Withhold
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Elect Director Kenneth I. Chenault	Withhold
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Elect Director Christopher C. Davis	For
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Elect Director Susan L. Decker	Withhold
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Elect Director Charlotte Guyman	Withhold
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Elect Director Ajit Jain	For
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Elect Director Thomas S. Murphy, Jr.	Withhold
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Elect Director Wallace R. Weitz	For
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Elect Director Meryl B. Witmer	For
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Report on Costs and Benefits of Voluntary Carbon Reduction Commitments	Against
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Report on Pay Disparity	Against



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Report on Civil Rights and Non-Discrimination Audit	Against
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Conduct and Report a Third-Party Racial Equity Audit on Risks Related to Race-based Initiatives	Against
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Designate Board Committee to Oversee DEI Strategy	Against
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Report on Clean Energy Supply Financing Ratio	Against
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Establish Board Committee on Artificial Intelligence	Against
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Elect Director Warren E. Buffett	For
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Elect Director Gregory E. Abel	For
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Elect Director Howard G. Buffett	For
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Elect Director Susan A. Buffett	For
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Elect Director Stephen B. Burke	Withhold
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Elect Director Kenneth I. Chenault	Withhold
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Elect Director Christopher C. Davis	For
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Elect Director Susan L. Decker	Withhold
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Elect Director Charlotte Guyman	Withhold
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Elect Director Ajit Jain	For
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Elect Director Thomas S. Murphy, Jr.	Withhold
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Elect Director Wallace R. Weitz	For
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Elect Director Meryl B. Witmer	For
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Report on Costs and Benefits of Voluntary Carbon Reduction Commitments	Against
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Report on Pay Disparity	Against
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Report on Civil Rights and Non-Discrimination Audit	Against
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Conduct and Report a Third-Party Racial Equity Audit on Risks Related to Race-based Initiatives	Against
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Designate Board Committee to Oversee DEI Strategy	Against
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Report on Clean Energy Supply Financing Ratio	Against
Berkshire Hathaway Inc.	BRK.B	USA	03-May-25	Establish Board Committee on Artificial Intelligence	Against
Berkshire Hills Bancorp, Inc.	BHLB	USA	21-May-25	Issue Shares in Connection with Merger	For
Berkshire Hills Bancorp, Inc.	BHLB	USA	21-May-25	Increase Authorized Common Stock	For
Berkshire Hills Bancorp, Inc.	BHLB	USA	21-May-25	Approve Omnibus Stock Plan	For
Berkshire Hills Bancorp, Inc.	BHLB	USA	21-May-25	Elect Director David M. Brunelle	For
Berkshire Hills Bancorp, Inc.	BHLB	USA	21-May-25	Elect Director Mary Anne Callahan	For
Berkshire Hills Bancorp, Inc.	BHLB	USA	21-May-25	Elect Director Nina A. Charnley	For
Berkshire Hills Bancorp, Inc.	BHLB	USA	21-May-25	Elect Director Mihir A. Desai	For
Berkshire Hills Bancorp, Inc.	BHLB	USA	21-May-25	Elect Director William H. Hughes, III	For
Berkshire Hills Bancorp, Inc.	BHLB	USA	21-May-25	Elect Director Sylvia Maxfield	For
Berkshire Hills Bancorp, Inc.	BHLB	USA	21-May-25	Elect Director Nitin J. Mhatre	For
Berkshire Hills Bancorp, Inc.	BHLB	USA	21-May-25	Elect Director Karyn Polito	For
Berkshire Hills Bancorp, Inc.	BHLB	USA	21-May-25	Elect Director Eric S. Rosengren	For
Berkshire Hills Bancorp, Inc.	BHLB	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Berkshire Hills Bancorp, Inc.	BHLB	USA	21-May-25	Ratify Crowe LLP as Auditors	For
Berkshire Hills Bancorp, Inc.	BHLB	USA	21-May-25	Adjourn Meeting	For
Berry Corporation (bry)	BRY	USA	20-May-25	Elect Director Fernando Araujo	For
Berry Corporation (bry)	BRY	USA	20-May-25	Elect Director Matthew "Matt" Bob	For
Berry Corporation (bry)	BRY	USA	20-May-25	Elect Director Renee Hornbaker	For
Berry Corporation (bry)	BRY	USA	20-May-25	Elect Director Anne Mariucci	For
Berry Corporation (bry)	BRY	USA	20-May-25	Elect Director Rajath "Raj" Shourie	For
Berry Corporation (bry)	BRY	USA	20-May-25	Elect Director James "Jim" Trimble	For
Berry Corporation (bry)	BRY	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Berry Corporation (bry)	BRY	USA	20-May-25	Ratify KPMG LLP as Auditors	For
Berry Corporation (bry)	BRY	USA	20-May-25	Elect Director Fernando Araujo	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Berry Corporation (bry)	BRY	USA	20-May-25	Elect Director Matthew "Matt" Bob	For
Berry Corporation (bry)	BRY	USA	20-May-25	Elect Director Renee Hornbaker	For
Berry Corporation (bry)	BRY	USA	20-May-25	Elect Director Anne Mariucci	For
Berry Corporation (bry)	BRY	USA	20-May-25	Elect Director Rajath "Raj" Shourie	For
Berry Corporation (bry)	BRY	USA	20-May-25	Elect Director James "Jim" Trimble	For
Berry Corporation (bry)	BRY	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Berry Corporation (bry)	BRY	USA	20-May-25	Ratify KPMG LLP as Auditors	For
Betsson AB	BETS.B	Sweden	08-May-25	Elect Chair of Meeting	For
Betsson AB	BETS.B	Sweden	08-May-25	Prepare and Approve List of Shareholders	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Agenda of Meeting	For
Betsson AB	BETS.B	Sweden	08-May-25	Acknowledge Proper Convening of Meeting	For
Betsson AB	BETS.B	Sweden	08-May-25	Designate Inspector(s) of Minutes of Meeting	For
Betsson AB	BETS.B	Sweden	08-May-25	Receive President's Report	
Betsson AB	BETS.B	Sweden	08-May-25	Receive Financial Statements and Statutory Reports	
Betsson AB	BETS.B	Sweden	08-May-25	Accept Financial Statements and Statutory Reports	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Remuneration Report	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Allocation of Income	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Discharge of Eva de Falck	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Discharge of Peter Hamberg	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Discharge of Eva Leach	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Discharge of Pontus Lindwall	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Discharge of Johan Lundberg	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Discharge of Louise Nylen	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Discharge of Tristan Sjoberg	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Discharge of CEO Pontus Lindwall	For
Betsson AB	BETS.B	Sweden	08-May-25	Determine Number of Members and Deputy Members of Board	For
Betsson AB	BETS.B	Sweden	08-May-25	Determine Number of Auditors and Deputy Auditors	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Remuneration of Directors	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Remuneration of Auditors	For
Betsson AB	BETS.B	Sweden	08-May-25	Reelect Eva de Falck as Director	For
Betsson AB	BETS.B	Sweden	08-May-25	Reelect Peter Hamberg as Director	For
Betsson AB	BETS.B	Sweden	08-May-25	Reelect Eva Leach as Director	For
Betsson AB	BETS.B	Sweden	08-May-25	Reelect Pontus Lindwall as Director	For
Betsson AB	BETS.B	Sweden	08-May-25	Reelect Johan Lundberg as Director	For
Betsson AB	BETS.B	Sweden	08-May-25	Reelect Louise Nylen as Director	For
Betsson AB	BETS.B	Sweden	08-May-25	Reelect Tristan Sjoberg as Director	For
Betsson AB	BETS.B	Sweden	08-May-25	Reelect Johan Lundberg as Board Chair	For
Betsson AB	BETS.B	Sweden	08-May-25	Ratify PricewaterhouseCoopers AB as Auditors	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Nomination Committee Procedures	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Performance Share Plan LTIP 2025	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Equity Plan Financing Through Transfer of Shares	For
Betsson AB	BETS.B	Sweden	08-May-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Creation of Pool of Capital without Preemptive Rights	For
Betsson AB	BETS.B	Sweden	08-May-25	Close Meeting	
Betsson AB	BETS.B	Sweden	08-May-25	Elect Chair of Meeting	For
Betsson AB	BETS.B	Sweden	08-May-25	Prepare and Approve List of Shareholders	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Agenda of Meeting	For
Betsson AB	BETS.B	Sweden	08-May-25	Acknowledge Proper Convening of Meeting	For
Betsson AB	BETS.B	Sweden	08-May-25	Designate Inspector(s) of Minutes of Meeting	For
Betsson AB	BETS.B	Sweden	08-May-25	Receive President's Report	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Betsson AB	BETS.B	Sweden	08-May-25	Receive Financial Statements and Statutory Reports	
Betsson AB	BETS.B	Sweden	08-May-25	Accept Financial Statements and Statutory Reports	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Remuneration Report	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Allocation of Income	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Discharge of Eva de Falck	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Discharge of Peter Hamberg	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Discharge of Eva Leach	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Discharge of Pontus Lindwall	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Discharge of Johan Lundberg	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Discharge of Louise Nylén	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Discharge of Tristan Sjöberg	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Discharge of CEO Pontus Lindwall	For
Betsson AB	BETS.B	Sweden	08-May-25	Determine Number of Members and Deputy Members of Board	For
Betsson AB	BETS.B	Sweden	08-May-25	Determine Number of Auditors and Deputy Auditors	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Remuneration of Directors	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Remuneration of Auditors	For
Betsson AB	BETS.B	Sweden	08-May-25	Reelect Eva de Falck as Director	For
Betsson AB	BETS.B	Sweden	08-May-25	Reelect Peter Hamberg as Director	For
Betsson AB	BETS.B	Sweden	08-May-25	Reelect Eva Leach as Director	For
Betsson AB	BETS.B	Sweden	08-May-25	Reelect Pontus Lindwall as Director	For
Betsson AB	BETS.B	Sweden	08-May-25	Reelect Johan Lundberg as Director	For
Betsson AB	BETS.B	Sweden	08-May-25	Reelect Louise Nylén as Director	For
Betsson AB	BETS.B	Sweden	08-May-25	Reelect Tristan Sjöberg as Director	For
Betsson AB	BETS.B	Sweden	08-May-25	Reelect Johan Lundberg as Board Chair	For
Betsson AB	BETS.B	Sweden	08-May-25	Ratify PricewaterhouseCoopers AB as Auditors	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Nomination Committee Procedures	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Performance Share Plan LTIP 2025	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Equity Plan Financing Through Transfer of Shares	For
Betsson AB	BETS.B	Sweden	08-May-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Creation of Pool of Capital without Preemptive Rights	For
Betsson AB	BETS.B	Sweden	08-May-25	Close Meeting	
Betsson AB	BETS.B	Sweden	08-May-25	Elect Chair of Meeting	For
Betsson AB	BETS.B	Sweden	08-May-25	Prepare and Approve List of Shareholders	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Agenda of Meeting	For
Betsson AB	BETS.B	Sweden	08-May-25	Acknowledge Proper Convening of Meeting	For
Betsson AB	BETS.B	Sweden	08-May-25	Designate Inspector(s) of Minutes of Meeting	For
Betsson AB	BETS.B	Sweden	08-May-25	Receive President's Report	
Betsson AB	BETS.B	Sweden	08-May-25	Receive Financial Statements and Statutory Reports	
Betsson AB	BETS.B	Sweden	08-May-25	Accept Financial Statements and Statutory Reports	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Remuneration Report	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Allocation of Income	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Discharge of Eva de Falck	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Discharge of Peter Hamberg	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Discharge of Eva Leach	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Discharge of Pontus Lindwall	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Discharge of Johan Lundberg	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Discharge of Louise Nylén	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Discharge of Tristan Sjöberg	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Discharge of CEO Pontus Lindwall	For
Betsson AB	BETS.B	Sweden	08-May-25	Determine Number of Members and Deputy Members of Board	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Betsson AB	BETS.B	Sweden	08-May-25	Determine Number of Auditors and Deputy Auditors	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Remuneration of Directors	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Remuneration of Auditors	For
Betsson AB	BETS.B	Sweden	08-May-25	Reelect Eva de Falck as Director	For
Betsson AB	BETS.B	Sweden	08-May-25	Reelect Peter Hamberg as Director	For
Betsson AB	BETS.B	Sweden	08-May-25	Reelect Eva Leach as Director	For
Betsson AB	BETS.B	Sweden	08-May-25	Reelect Pontus Lindwall as Director	For
Betsson AB	BETS.B	Sweden	08-May-25	Reelect Johan Lundberg as Director	For
Betsson AB	BETS.B	Sweden	08-May-25	Reelect Louise Nylen as Director	For
Betsson AB	BETS.B	Sweden	08-May-25	Reelect Tristan Sjoberg as Director	For
Betsson AB	BETS.B	Sweden	08-May-25	Reelect Johan Lundberg as Board Chair	For
Betsson AB	BETS.B	Sweden	08-May-25	Ratify PricewaterhouseCoopers AB as Auditors	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Nomination Committee Procedures	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Performance Share Plan LTIP 2025	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Equity Plan Financing Through Transfer of Shares	For
Betsson AB	BETS.B	Sweden	08-May-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Creation of Pool of Capital without Preemptive Rights	For
Betsson AB	BETS.B	Sweden	08-May-25	Close Meeting	
Betsson AB	BETS.B	Sweden	08-May-25	Elect Chair of Meeting	For
Betsson AB	BETS.B	Sweden	08-May-25	Prepare and Approve List of Shareholders	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Agenda of Meeting	For
Betsson AB	BETS.B	Sweden	08-May-25	Acknowledge Proper Convening of Meeting	For
Betsson AB	BETS.B	Sweden	08-May-25	Designate Inspector(s) of Minutes of Meeting	For
Betsson AB	BETS.B	Sweden	08-May-25	Receive President's Report	
Betsson AB	BETS.B	Sweden	08-May-25	Receive Financial Statements and Statutory Reports	
Betsson AB	BETS.B	Sweden	08-May-25	Accept Financial Statements and Statutory Reports	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Remuneration Report	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Allocation of Income	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Discharge of Eva de Falck	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Discharge of Peter Hamberg	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Discharge of Eva Leach	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Discharge of Pontus Lindwall	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Discharge of Johan Lundberg	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Discharge of Louise Nylen	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Discharge of Tristan Sjoberg	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Discharge of CEO Pontus Lindwall	For
Betsson AB	BETS.B	Sweden	08-May-25	Determine Number of Members and Deputy Members of Board	For
Betsson AB	BETS.B	Sweden	08-May-25	Determine Number of Auditors and Deputy Auditors	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Remuneration of Directors	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Remuneration of Auditors	For
Betsson AB	BETS.B	Sweden	08-May-25	Reelect Eva de Falck as Director	For
Betsson AB	BETS.B	Sweden	08-May-25	Reelect Peter Hamberg as Director	For
Betsson AB	BETS.B	Sweden	08-May-25	Reelect Eva Leach as Director	For
Betsson AB	BETS.B	Sweden	08-May-25	Reelect Pontus Lindwall as Director	For
Betsson AB	BETS.B	Sweden	08-May-25	Reelect Johan Lundberg as Director	For
Betsson AB	BETS.B	Sweden	08-May-25	Reelect Louise Nylen as Director	For
Betsson AB	BETS.B	Sweden	08-May-25	Reelect Tristan Sjoberg as Director	For
Betsson AB	BETS.B	Sweden	08-May-25	Reelect Johan Lundberg as Board Chair	For
Betsson AB	BETS.B	Sweden	08-May-25	Ratify PricewaterhouseCoopers AB as Auditors	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Nomination Committee Procedures	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Betsson AB	BETS.B	Sweden	08-May-25	Approve Performance Share Plan LTIP 2025	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Equity Plan Financing Through Transfer of Shares	For
Betsson AB	BETS.B	Sweden	08-May-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Creation of Pool of Capital without Preemptive Rights	For
Betsson AB	BETS.B	Sweden	08-May-25	Close Meeting	
Betsson AB	BETS.B	Sweden	08-May-25	Elect Chair of Meeting	For
Betsson AB	BETS.B	Sweden	08-May-25	Prepare and Approve List of Shareholders	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Agenda of Meeting	For
Betsson AB	BETS.B	Sweden	08-May-25	Acknowledge Proper Convening of Meeting	For
Betsson AB	BETS.B	Sweden	08-May-25	Designate Inspector(s) of Minutes of Meeting	For
Betsson AB	BETS.B	Sweden	08-May-25	Receive President's Report	
Betsson AB	BETS.B	Sweden	08-May-25	Receive Financial Statements and Statutory Reports	
Betsson AB	BETS.B	Sweden	08-May-25	Accept Financial Statements and Statutory Reports	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Remuneration Report	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Allocation of Income	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Discharge of Eva de Falck	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Discharge of Peter Hamberg	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Discharge of Eva Leach	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Discharge of Pontus Lindwall	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Discharge of Johan Lundberg	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Discharge of Louise Nysten	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Discharge of Tristan Sjöberg	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Discharge of CEO Pontus Lindwall	For
Betsson AB	BETS.B	Sweden	08-May-25	Determine Number of Members and Deputy Members of Board	For
Betsson AB	BETS.B	Sweden	08-May-25	Determine Number of Auditors and Deputy Auditors	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Remuneration of Directors	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Remuneration of Auditors	For
Betsson AB	BETS.B	Sweden	08-May-25	Reelect Eva de Falck as Director	For
Betsson AB	BETS.B	Sweden	08-May-25	Reelect Peter Hamberg as Director	For
Betsson AB	BETS.B	Sweden	08-May-25	Reelect Eva Leach as Director	For
Betsson AB	BETS.B	Sweden	08-May-25	Reelect Pontus Lindwall as Director	For
Betsson AB	BETS.B	Sweden	08-May-25	Reelect Johan Lundberg as Director	For
Betsson AB	BETS.B	Sweden	08-May-25	Reelect Louise Nysten as Director	For
Betsson AB	BETS.B	Sweden	08-May-25	Reelect Tristan Sjöberg as Director	For
Betsson AB	BETS.B	Sweden	08-May-25	Reelect Johan Lundberg as Board Chair	For
Betsson AB	BETS.B	Sweden	08-May-25	Ratify PricewaterhouseCoopers AB as Auditors	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Nomination Committee Procedures	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Performance Share Plan LTIP 2025	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Equity Plan Financing Through Transfer of Shares	For
Betsson AB	BETS.B	Sweden	08-May-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Betsson AB	BETS.B	Sweden	08-May-25	Approve Creation of Pool of Capital without Preemptive Rights	For
Betsson AB	BETS.B	Sweden	08-May-25	Close Meeting	
Bilfinger SE	GBF	Germany	14-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Bilfinger SE	GBF	Germany	14-May-25	Approve Allocation of Income and Dividends of EUR 2.40 per Share	For
Bilfinger SE	GBF	Germany	14-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Bilfinger SE	GBF	Germany	14-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Bilfinger SE	GBF	Germany	14-May-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 and as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Bilfinger SE	GBF	Germany	14-May-25	Approve Remuneration Report	For
Bilfinger SE	GBF	Germany	14-May-25	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million; Approve Creation of EUR 13.3 Million Pool of Capital to Guarantee Conversion Rights	For
Bilfinger SE	GBF	Germany	14-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
Bilfinger SE	GBF	Germany	14-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Bilfinger SE	GBF	Germany	14-May-25	Approve Allocation of Income and Dividends of EUR 2.40 per Share	For
Bilfinger SE	GBF	Germany	14-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Bilfinger SE	GBF	Germany	14-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Bilfinger SE	GBF	Germany	14-May-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 and as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Bilfinger SE	GBF	Germany	14-May-25	Approve Remuneration Report	For
Bilfinger SE	GBF	Germany	14-May-25	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million; Approve Creation of EUR 13.3 Million Pool of Capital to Guarantee Conversion Rights	For
Bilfinger SE	GBF	Germany	14-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
BioGaia AB	BIOG.B	Sweden	07-May-25	Open Meeting	
BioGaia AB	BIOG.B	Sweden	07-May-25	Elect Chair of Meeting	For
BioGaia AB	BIOG.B	Sweden	07-May-25	Prepare and Approve List of Shareholders	For
BioGaia AB	BIOG.B	Sweden	07-May-25	Approve Agenda of Meeting	For
BioGaia AB	BIOG.B	Sweden	07-May-25	Designate Inspector(s) of Minutes of Meeting	For
BioGaia AB	BIOG.B	Sweden	07-May-25	Acknowledge Proper Convening of Meeting	For
BioGaia AB	BIOG.B	Sweden	07-May-25	Receive CEO's Report	
BioGaia AB	BIOG.B	Sweden	07-May-25	Receive Financial Statements and Statutory Reports	
BioGaia AB	BIOG.B	Sweden	07-May-25	Accept Financial Statements and Statutory Reports	For
BioGaia AB	BIOG.B	Sweden	07-May-25	Approve Allocation of Income and Dividends of SEK 1.95 Per Share and an Extra Dividend of SEK 4.95 Per Share	For
BioGaia AB	BIOG.B	Sweden	07-May-25	Approve Discharge of Board and President	For
BioGaia AB	BIOG.B	Sweden	07-May-25	Determine Number of Members (7) and Deputy Members of Board (0); Determine Number of Auditors (1) and Deputy Auditors (0)	For
BioGaia AB	BIOG.B	Sweden	07-May-25	Approve Remuneration of Directors in the Amount of SEK 950,000 for Chair, SEK 530,000 for Vice Chair and SEK 302,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditor	For
BioGaia AB	BIOG.B	Sweden	07-May-25	Reelect Anthon Jahreskog as Director	For
BioGaia AB	BIOG.B	Sweden	07-May-25	Reelect Benedicte Flambard as Director	For
BioGaia AB	BIOG.B	Sweden	07-May-25	Reelect David Dangoor as Director	For
BioGaia AB	BIOG.B	Sweden	07-May-25	Reelect Peter Rothschild as Director	Against
BioGaia AB	BIOG.B	Sweden	07-May-25	Reelect Vanessa Rothschild as Director	For
BioGaia AB	BIOG.B	Sweden	07-May-25	Reelect Barbro Friden as Director	For
BioGaia AB	BIOG.B	Sweden	07-May-25	Reelect Outi Armstrong as Director	For
BioGaia AB	BIOG.B	Sweden	07-May-25	Reelect Peter Rothschild as Board Chair; Reelect David Dangoor as Vice Chair	Against
BioGaia AB	BIOG.B	Sweden	07-May-25	Ratify Deloitte as Auditor	For
BioGaia AB	BIOG.B	Sweden	07-May-25	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
BioGaia AB	BIOG.B	Sweden	07-May-25	Approve Remuneration Report	Against
BioGaia AB	BIOG.B	Sweden	07-May-25	Approve Performance Share Plan for Key Employees	For
BioGaia AB	BIOG.B	Sweden	07-May-25	Approve Equity Plan Financing Through Issuance of Warrants	For
BioGaia AB	BIOG.B	Sweden	07-May-25	Approve Equity Plan Financing Through Transfer of Warrants	For
BioGaia AB	BIOG.B	Sweden	07-May-25	Amend Articles Re: Equity-Related	For
BioGaia AB	BIOG.B	Sweden	07-May-25	Close Meeting	
Biohaven Ltd.	BHVN	Virgin Isl (UK)	05-May-25	Elect Director Vlad Coric	Against
Biohaven Ltd.	BHVN	Virgin Isl (UK)	05-May-25	Elect Director Kishan Mehta	Against
Biohaven Ltd.	BHVN	Virgin Isl (UK)	05-May-25	Ratify Ernst & Young LLP as Auditors	For
Biohaven Ltd.	BHVN	Virgin Isl (UK)	05-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
BioMarin Pharmaceutical Inc.	BMRN	USA	20-May-25	Elect Director Elizabeth McKee Anderson	For
BioMarin Pharmaceutical Inc.	BMRN	USA	20-May-25	Elect Director Barbara W. Bodem	For
BioMarin Pharmaceutical Inc.	BMRN	USA	20-May-25	Elect Director Athena Countouriotis	For
BioMarin Pharmaceutical Inc.	BMRN	USA	20-May-25	Elect Director Willard Dere	For
BioMarin Pharmaceutical Inc.	BMRN	USA	20-May-25	Elect Director Mark J. Enyedy	For
BioMarin Pharmaceutical Inc.	BMRN	USA	20-May-25	Elect Director Alexander Hardy	For
BioMarin Pharmaceutical Inc.	BMRN	USA	20-May-25	Elect Director Maykin Ho	For
BioMarin Pharmaceutical Inc.	BMRN	USA	20-May-25	Elect Director Robert J. Hombach	For
BioMarin Pharmaceutical Inc.	BMRN	USA	20-May-25	Elect Director Richard A. Meier	For
BioMarin Pharmaceutical Inc.	BMRN	USA	20-May-25	Elect Director Timothy P. Walbert	For
BioMarin Pharmaceutical Inc.	BMRN	USA	20-May-25	Ratify KPMG LLP as Auditors	For
BioMarin Pharmaceutical Inc.	BMRN	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
BioMarin Pharmaceutical Inc.	BMRN	USA	20-May-25	Amend Omnibus Stock Plan	For
bioMerieux SA	BIM	France	15-May-25	Approve Financial Statements and Statutory Reports	For
bioMerieux SA	BIM	France	15-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
bioMerieux SA	BIM	France	15-May-25	Approve Discharge of Directors	Against
bioMerieux SA	BIM	France	15-May-25	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For
bioMerieux SA	BIM	France	15-May-25	Approve Transaction with bioMérieux India Pvt Ltd	For
bioMerieux SA	BIM	France	15-May-25	Reelect Marie-Paule Kieny as Director	For
bioMerieux SA	BIM	France	15-May-25	Reelect Fanny Letier as Director	For
bioMerieux SA	BIM	France	15-May-25	Approve Remuneration Policy of Corporate Officers	Against
bioMerieux SA	BIM	France	15-May-25	Approve Remuneration Policy of Chairman of the Board	Against
bioMerieux SA	BIM	France	15-May-25	Approve Remuneration Policy of CEO	Against
bioMerieux SA	BIM	France	15-May-25	Approve Remuneration Policy of Directors	For
bioMerieux SA	BIM	France	15-May-25	Approve Compensation Report of Corporate Officers	Against
bioMerieux SA	BIM	France	15-May-25	Approve Compensation of Alexandre Merieux, Chairman of the Board	Against
bioMerieux SA	BIM	France	15-May-25	Approve Compensation of Pierre Boulud, CEO	Against
bioMerieux SA	BIM	France	15-May-25	Approve Amended Share Purchase Program (MyShare 2025) Reserved for Beneficiaries Employed in the State of California, USA	For
bioMerieux SA	BIM	France	15-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
bioMerieux SA	BIM	France	15-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
bioMerieux SA	BIM	France	15-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 4,210,280	Against
bioMerieux SA	BIM	France	15-May-25	Approve Issuance of Equity or Equity-Linked Securities up to 20 Percent of Issued Capital for Private Placements	Against
bioMerieux SA	BIM	France	15-May-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	Against
bioMerieux SA	BIM	France	15-May-25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
bioMerieux SA	BIM	France	15-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18, 19, and 20	Against
bioMerieux SA	BIM	France	15-May-25	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Against
bioMerieux SA	BIM	France	15-May-25	Authorize Capitalization of Reserves of Up to EUR 4,210,280 for Bonus Issue or Increase in Par Value	For
bioMerieux SA	BIM	France	15-May-25	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 4,210,280	Against
bioMerieux SA	BIM	France	15-May-25	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,210,280	For
bioMerieux SA	BIM	France	15-May-25	Amend Articles of Bylaws	Against
bioMerieux SA	BIM	France	15-May-25	Authorize Filing of Required Documents/Other Formalities	For
bioMerieux SA	BIM	France	15-May-25	Approve Financial Statements and Statutory Reports	For
bioMerieux SA	BIM	France	15-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
bioMerieux SA	BIM	France	15-May-25	Approve Discharge of Directors	Against
bioMerieux SA	BIM	France	15-May-25	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For
bioMerieux SA	BIM	France	15-May-25	Approve Transaction with bioMérieux India Pvt Ltd	For
bioMerieux SA	BIM	France	15-May-25	Reelect Marie-Paule Kieny as Director	For
bioMerieux SA	BIM	France	15-May-25	Reelect Fanny Letier as Director	For
bioMerieux SA	BIM	France	15-May-25	Approve Remuneration Policy of Corporate Officers	Against
bioMerieux SA	BIM	France	15-May-25	Approve Remuneration Policy of Chairman of the Board	Against
bioMerieux SA	BIM	France	15-May-25	Approve Remuneration Policy of CEO	Against
bioMerieux SA	BIM	France	15-May-25	Approve Remuneration Policy of Directors	For
bioMerieux SA	BIM	France	15-May-25	Approve Compensation Report of Corporate Officers	Against
bioMerieux SA	BIM	France	15-May-25	Approve Compensation of Alexandre Merieux, Chairman of the Board	Against
bioMerieux SA	BIM	France	15-May-25	Approve Compensation of Pierre Boulud, CEO	Against
bioMerieux SA	BIM	France	15-May-25	Approve Amended Share Purchase Program (MyShare 2025) Reserved for Beneficiaries Employed in the State of California, USA	For
bioMerieux SA	BIM	France	15-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
bioMerieux SA	BIM	France	15-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
bioMerieux SA	BIM	France	15-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 4,210,280	Against
bioMerieux SA	BIM	France	15-May-25	Approve Issuance of Equity or Equity-Linked Securities up to 20 Percent of Issued Capital for Private Placements	Against
bioMerieux SA	BIM	France	15-May-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	Against
bioMerieux SA	BIM	France	15-May-25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Against
bioMerieux SA	BIM	France	15-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18, 19, and 20	Against
bioMerieux SA	BIM	France	15-May-25	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Against
bioMerieux SA	BIM	France	15-May-25	Authorize Capitalization of Reserves of Up to EUR 4,210,280 for Bonus Issue or Increase in Par Value	For
bioMerieux SA	BIM	France	15-May-25	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 4,210,280	Against
bioMerieux SA	BIM	France	15-May-25	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,210,280	For
bioMerieux SA	BIM	France	15-May-25	Amend Articles of Bylaws	Against
bioMerieux SA	BIM	France	15-May-25	Authorize Filing of Required Documents/Other Formalities	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
BioNTech SE	BNTX	Germany	16-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
BioNTech SE	BNTX	Germany	16-May-25	Approve Allocation of Income and Omission of Dividends	For
BioNTech SE	BNTX	Germany	16-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
BioNTech SE	BNTX	Germany	16-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
BioNTech SE	BNTX	Germany	16-May-25	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2025	For
BioNTech SE	BNTX	Germany	16-May-25	Appoint EY GmbH & Co. KG as Auditor for Sustainability Reporting for Fiscal Year 2025	For
BioNTech SE	BNTX	Germany	16-May-25	Approve Remuneration Report	Against
BioNTech SE	BNTX	Germany	16-May-25	Approve Creation of EUR 124.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For
Bird Construction Inc.	BDT	Canada	14-May-25	Elect Director Evelyn Angelle	For
Bird Construction Inc.	BDT	Canada	14-May-25	Elect Director J. Richard Bird	For
Bird Construction Inc.	BDT	Canada	14-May-25	Elect Director Steven L. Edwards	For
Bird Construction Inc.	BDT	Canada	14-May-25	Elect Director J. Kim Fennell	For
Bird Construction Inc.	BDT	Canada	14-May-25	Elect Director Jennifer F. Koury	For
Bird Construction Inc.	BDT	Canada	14-May-25	Elect Director Terrance L. McKibbon	For
Bird Construction Inc.	BDT	Canada	14-May-25	Elect Director Gary Merasty	For
Bird Construction Inc.	BDT	Canada	14-May-25	Elect Director Luc J. Messier	For
Bird Construction Inc.	BDT	Canada	14-May-25	Elect Director Paul R. Raboud	For
Bird Construction Inc.	BDT	Canada	14-May-25	Elect Director Sophia Saeed	For
Bird Construction Inc.	BDT	Canada	14-May-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Bird Construction Inc.	BDT	Canada	14-May-25	Elect Director Evelyn Angelle	For
Bird Construction Inc.	BDT	Canada	14-May-25	Elect Director J. Richard Bird	For
Bird Construction Inc.	BDT	Canada	14-May-25	Elect Director Steven L. Edwards	For
Bird Construction Inc.	BDT	Canada	14-May-25	Elect Director J. Kim Fennell	For
Bird Construction Inc.	BDT	Canada	14-May-25	Elect Director Jennifer F. Koury	For
Bird Construction Inc.	BDT	Canada	14-May-25	Elect Director Terrance L. McKibbon	For
Bird Construction Inc.	BDT	Canada	14-May-25	Elect Director Gary Merasty	For
Bird Construction Inc.	BDT	Canada	14-May-25	Elect Director Luc J. Messier	For
Bird Construction Inc.	BDT	Canada	14-May-25	Elect Director Paul R. Raboud	For
Bird Construction Inc.	BDT	Canada	14-May-25	Elect Director Sophia Saeed	For
Bird Construction Inc.	BDT	Canada	14-May-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
BlackLine, Inc.	BL	USA	08-May-25	Elect Director Camille Drummond	For
BlackLine, Inc.	BL	USA	08-May-25	Elect Director Brunilda Rios	For
BlackLine, Inc.	BL	USA	08-May-25	Elect Director Barbara Whye	Withhold
BlackLine, Inc.	BL	USA	08-May-25	Elect Director Mika Yamamoto	For
BlackLine, Inc.	BL	USA	08-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
BlackLine, Inc.	BL	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
BlackLine, Inc.	BL	USA	08-May-25	Advisory Vote on Say on Pay Frequency	One Year
BlackLine, Inc.	BL	USA	08-May-25	Elect Director Camille Drummond	For
BlackLine, Inc.	BL	USA	08-May-25	Elect Director Brunilda Rios	For
BlackLine, Inc.	BL	USA	08-May-25	Elect Director Barbara Whye	Withhold
BlackLine, Inc.	BL	USA	08-May-25	Elect Director Mika Yamamoto	For
BlackLine, Inc.	BL	USA	08-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
BlackLine, Inc.	BL	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
BlackLine, Inc.	BL	USA	08-May-25	Advisory Vote on Say on Pay Frequency	One Year
BlackRock, Inc.	BLK	USA	15-May-25	Elect Director Pamela Daley	For
BlackRock, Inc.	BLK	USA	15-May-25	Elect Director Laurence D. Fink	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
BlackRock, Inc.	BLK	USA	15-May-25	Elect Director Gregory J. Fleming	For
BlackRock, Inc.	BLK	USA	15-May-25	Elect Director William E. Ford	For
BlackRock, Inc.	BLK	USA	15-May-25	Elect Director Fabrizio Freda	For
BlackRock, Inc.	BLK	USA	15-May-25	Elect Director Murry S. Gerber	For
BlackRock, Inc.	BLK	USA	15-May-25	Elect Director Margaret "Peggy" L. Johnson	For
BlackRock, Inc.	BLK	USA	15-May-25	Elect Director Robert S. Kapito	For
BlackRock, Inc.	BLK	USA	15-May-25	Elect Director Cheryl D. Mills	For
BlackRock, Inc.	BLK	USA	15-May-25	Elect Director Kathleen Murphy	For
BlackRock, Inc.	BLK	USA	15-May-25	Elect Director Amin H. Nasser	For
BlackRock, Inc.	BLK	USA	15-May-25	Elect Director Gordon M. Nixon	For
BlackRock, Inc.	BLK	USA	15-May-25	Elect Director Adebayo O. Ogunlesi	For
BlackRock, Inc.	BLK	USA	15-May-25	Elect Director Kristin C. Peck	For
BlackRock, Inc.	BLK	USA	15-May-25	Elect Director Charles H. Robbins	For
BlackRock, Inc.	BLK	USA	15-May-25	Elect Director Hans E. Vestberg	For
BlackRock, Inc.	BLK	USA	15-May-25	Elect Director Susan L. Wagner	For
BlackRock, Inc.	BLK	USA	15-May-25	Elect Director Mark Wilson	For
BlackRock, Inc.	BLK	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
BlackRock, Inc.	BLK	USA	15-May-25	Ratify Deloitte & Touche LLP as Auditors	For
BlackRock, Inc.	BLK	USA	15-May-25	Report on Risks of Stakeholder Capitalism	Against
BlackRock, Inc.	BLK	USA	15-May-25	Require More Director Nominations Than Open Seats	Against
Bloom Energy Corp.	BE	USA	14-May-25	Elect Director Mary K. Bush	Withhold
Bloom Energy Corp.	BE	USA	14-May-25	Elect Director Gary Pinkus	For
Bloom Energy Corp.	BE	USA	14-May-25	Elect Director KR Sridhar	Withhold
Bloom Energy Corp.	BE	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Bloom Energy Corp.	BE	USA	14-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Bloom Energy Corp.	BE	USA	14-May-25	Amend Certificate of Incorporation to Add Officer Exculpation Provisions and Remove Outdated References to Class B Common Stock	For
Bloom Energy Corp.	BE	USA	14-May-25	Elect Director Mary K. Bush	Withhold
Bloom Energy Corp.	BE	USA	14-May-25	Elect Director Gary Pinkus	For
Bloom Energy Corp.	BE	USA	14-May-25	Elect Director KR Sridhar	Withhold
Bloom Energy Corp.	BE	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Bloom Energy Corp.	BE	USA	14-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Bloom Energy Corp.	BE	USA	14-May-25	Amend Certificate of Incorporation to Add Officer Exculpation Provisions and Remove Outdated References to Class B Common Stock	For
Bloom Energy Corp.	BE	USA	14-May-25	Elect Director Mary K. Bush	Withhold
Bloom Energy Corp.	BE	USA	14-May-25	Elect Director Gary Pinkus	For
Bloom Energy Corp.	BE	USA	14-May-25	Elect Director KR Sridhar	Withhold
Bloom Energy Corp.	BE	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Bloom Energy Corp.	BE	USA	14-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Bloom Energy Corp.	BE	USA	14-May-25	Amend Certificate of Incorporation to Add Officer Exculpation Provisions and Remove Outdated References to Class B Common Stock	For
BNP Paribas SA	BNP	France	13-May-25	Approve Financial Statements and Statutory Reports	For
BNP Paribas SA	BNP	France	13-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
BNP Paribas SA	BNP	France	13-May-25	Approve Allocation of Income and Dividends of EUR 4.79 per Share	For
BNP Paribas SA	BNP	France	13-May-25	Approve Auditors' Special Report on Related-Party Transactions	For
BNP Paribas SA	BNP	France	13-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
BNP Paribas SA	BNP	France	13-May-25	Reelect Jean-Laurent Bonnafe as Director	For
BNP Paribas SA	BNP	France	13-May-25	Reelect Lieve Logghe as Director	For
BNP Paribas SA	BNP	France	13-May-25	Elect Bertrand de Mazieres as Director	For
BNP Paribas SA	BNP	France	13-May-25	Elect Valerie Chort as Director	For
BNP Paribas SA	BNP	France	13-May-25	Elect Nicolas Peter as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
BNP Paribas SA	BNP	France	13-May-25	Elect Guillaume Poupard as Director	For
BNP Paribas SA	BNP	France	13-May-25	Approve Remuneration Policy of Directors	For
BNP Paribas SA	BNP	France	13-May-25	Approve Remuneration Policy of Chairman of the Board	For
BNP Paribas SA	BNP	France	13-May-25	Approve Remuneration Policy of CEO	For
BNP Paribas SA	BNP	France	13-May-25	Approve Remuneration Policy of Vice-CEOs	For
BNP Paribas SA	BNP	France	13-May-25	Approve Compensation Report of Corporate Officers	For
BNP Paribas SA	BNP	France	13-May-25	Approve Compensation of Jean Lemierre, Chairman of the Board	For
BNP Paribas SA	BNP	France	13-May-25	Approve Compensation of Jean-Laurent Bonnafe, CEO	For
BNP Paribas SA	BNP	France	13-May-25	Approve Compensation of Yann Gerardin, Vice-CEO	For
BNP Paribas SA	BNP	France	13-May-25	Approve Compensation of Thierry Laborde, Vice-CEO	For
BNP Paribas SA	BNP	France	13-May-25	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	For
BNP Paribas SA	BNP	France	13-May-25	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For
BNP Paribas SA	BNP	France	13-May-25	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	For
BNP Paribas SA	BNP	France	13-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
BNP Paribas SA	BNP	France	13-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
BNP Paribas SA	BNP	France	13-May-25	Amend Article 14 of Bylaws Re: Age Limit of CEO	For
BNP Paribas SA	BNP	France	13-May-25	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	For
BNP Paribas SA	BNP	France	13-May-25	Amend Article 16 of Bylaws Re: Age Limit of Vice-CEOs	For
BNP Paribas SA	BNP	France	13-May-25	Amend Article 10 of Bylaws to Comply with Legal Changes Re: Board Deliberations	For
BNP Paribas SA	BNP	France	13-May-25	Amend Article 10 and 18 of Bylaws to Comply with Legal Changes	For
BNP Paribas SA	BNP	France	13-May-25	Authorize Filing of Required Documents/Other Formalities	For
BNP Paribas SA	BNP	France	13-May-25	Approve Financial Statements and Statutory Reports	For
BNP Paribas SA	BNP	France	13-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
BNP Paribas SA	BNP	France	13-May-25	Approve Allocation of Income and Dividends of EUR 4.79 per Share	For
BNP Paribas SA	BNP	France	13-May-25	Approve Auditors' Special Report on Related-Party Transactions	For
BNP Paribas SA	BNP	France	13-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
BNP Paribas SA	BNP	France	13-May-25	Reelect Jean-Laurent Bonnafe as Director	For
BNP Paribas SA	BNP	France	13-May-25	Reelect Lieve Logghe as Director	For
BNP Paribas SA	BNP	France	13-May-25	Elect Bertrand de Mazieres as Director	For
BNP Paribas SA	BNP	France	13-May-25	Elect Valerie Chort as Director	For
BNP Paribas SA	BNP	France	13-May-25	Elect Nicolas Peter as Director	For
BNP Paribas SA	BNP	France	13-May-25	Elect Guillaume Poupard as Director	For
BNP Paribas SA	BNP	France	13-May-25	Approve Remuneration Policy of Directors	For
BNP Paribas SA	BNP	France	13-May-25	Approve Remuneration Policy of Chairman of the Board	For
BNP Paribas SA	BNP	France	13-May-25	Approve Remuneration Policy of CEO	For
BNP Paribas SA	BNP	France	13-May-25	Approve Remuneration Policy of Vice-CEOs	For
BNP Paribas SA	BNP	France	13-May-25	Approve Compensation Report of Corporate Officers	For
BNP Paribas SA	BNP	France	13-May-25	Approve Compensation of Jean Lemierre, Chairman of the Board	For
BNP Paribas SA	BNP	France	13-May-25	Approve Compensation of Jean-Laurent Bonnafe, CEO	For
BNP Paribas SA	BNP	France	13-May-25	Approve Compensation of Yann Gerardin, Vice-CEO	For
BNP Paribas SA	BNP	France	13-May-25	Approve Compensation of Thierry Laborde, Vice-CEO	For
BNP Paribas SA	BNP	France	13-May-25	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	For
BNP Paribas SA	BNP	France	13-May-25	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For
BNP Paribas SA	BNP	France	13-May-25	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
BNP Paribas SA	BNP	France	13-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
BNP Paribas SA	BNP	France	13-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
BNP Paribas SA	BNP	France	13-May-25	Amend Article 14 of Bylaws Re: Age Limit of CEO	For
BNP Paribas SA	BNP	France	13-May-25	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	For
BNP Paribas SA	BNP	France	13-May-25	Amend Article 16 of Bylaws Re: Age Limit of Vice-CEOs	For
BNP Paribas SA	BNP	France	13-May-25	Amend Article 10 of Bylaws to Comply with Legal Changes Re: Board Deliberations	For
BNP Paribas SA	BNP	France	13-May-25	Amend Article 10 and 18 of Bylaws to Comply with Legal Changes	For
BNP Paribas SA	BNP	France	13-May-25	Authorize Filing of Required Documents/Other Formalities	For
BNP Paribas SA	BNP	France	13-May-25	Approve Financial Statements and Statutory Reports	For
BNP Paribas SA	BNP	France	13-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
BNP Paribas SA	BNP	France	13-May-25	Approve Allocation of Income and Dividends of EUR 4.79 per Share	For
BNP Paribas SA	BNP	France	13-May-25	Approve Auditors' Special Report on Related-Party Transactions	For
BNP Paribas SA	BNP	France	13-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
BNP Paribas SA	BNP	France	13-May-25	Reelect Jean-Laurent Bonnafe as Director	For
BNP Paribas SA	BNP	France	13-May-25	Reelect Lieve Logghe as Director	For
BNP Paribas SA	BNP	France	13-May-25	Elect Bertrand de Mazieres as Director	For
BNP Paribas SA	BNP	France	13-May-25	Elect Valerie Chort as Director	For
BNP Paribas SA	BNP	France	13-May-25	Elect Nicolas Peter as Director	For
BNP Paribas SA	BNP	France	13-May-25	Elect Guillaume Poupard as Director	For
BNP Paribas SA	BNP	France	13-May-25	Approve Remuneration Policy of Directors	For
BNP Paribas SA	BNP	France	13-May-25	Approve Remuneration Policy of Chairman of the Board	For
BNP Paribas SA	BNP	France	13-May-25	Approve Remuneration Policy of CEO	For
BNP Paribas SA	BNP	France	13-May-25	Approve Remuneration Policy of Vice-CEOs	For
BNP Paribas SA	BNP	France	13-May-25	Approve Compensation Report of Corporate Officers	For
BNP Paribas SA	BNP	France	13-May-25	Approve Compensation of Jean Lemierre, Chairman of the Board	For
BNP Paribas SA	BNP	France	13-May-25	Approve Compensation of Jean-Laurent Bonnafe, CEO	For
BNP Paribas SA	BNP	France	13-May-25	Approve Compensation of Yann Gerardin, Vice-CEO	For
BNP Paribas SA	BNP	France	13-May-25	Approve Compensation of Thierry Laborde, Vice-CEO	For
BNP Paribas SA	BNP	France	13-May-25	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	For
BNP Paribas SA	BNP	France	13-May-25	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For
BNP Paribas SA	BNP	France	13-May-25	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	For
BNP Paribas SA	BNP	France	13-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
BNP Paribas SA	BNP	France	13-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
BNP Paribas SA	BNP	France	13-May-25	Amend Article 14 of Bylaws Re: Age Limit of CEO	For
BNP Paribas SA	BNP	France	13-May-25	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	For
BNP Paribas SA	BNP	France	13-May-25	Amend Article 16 of Bylaws Re: Age Limit of Vice-CEOs	For
BNP Paribas SA	BNP	France	13-May-25	Amend Article 10 of Bylaws to Comply with Legal Changes Re: Board Deliberations	For
BNP Paribas SA	BNP	France	13-May-25	Amend Article 10 and 18 of Bylaws to Comply with Legal Changes	For
BNP Paribas SA	BNP	France	13-May-25	Authorize Filing of Required Documents/Other Formalities	For
BNP Paribas SA	BNP	France	13-May-25	Approve Financial Statements and Statutory Reports	For
BNP Paribas SA	BNP	France	13-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
BNP Paribas SA	BNP	France	13-May-25	Approve Allocation of Income and Dividends of EUR 4.79 per Share	For
BNP Paribas SA	BNP	France	13-May-25	Approve Auditors' Special Report on Related-Party Transactions	For
BNP Paribas SA	BNP	France	13-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
BNP Paribas SA	BNP	France	13-May-25	Reelect Jean-Laurent Bonnafe as Director	For
BNP Paribas SA	BNP	France	13-May-25	Reelect Lieve Logghe as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
BNP Paribas SA	BNP	France	13-May-25	Elect Bertrand de Mazieres as Director	For
BNP Paribas SA	BNP	France	13-May-25	Elect Valerie Chort as Director	For
BNP Paribas SA	BNP	France	13-May-25	Elect Nicolas Peter as Director	For
BNP Paribas SA	BNP	France	13-May-25	Elect Guillaume Poupard as Director	For
BNP Paribas SA	BNP	France	13-May-25	Approve Remuneration Policy of Directors	For
BNP Paribas SA	BNP	France	13-May-25	Approve Remuneration Policy of Chairman of the Board	For
BNP Paribas SA	BNP	France	13-May-25	Approve Remuneration Policy of CEO	For
BNP Paribas SA	BNP	France	13-May-25	Approve Remuneration Policy of Vice-CEOs	For
BNP Paribas SA	BNP	France	13-May-25	Approve Compensation Report of Corporate Officers	For
BNP Paribas SA	BNP	France	13-May-25	Approve Compensation of Jean Lemierre, Chairman of the Board	For
BNP Paribas SA	BNP	France	13-May-25	Approve Compensation of Jean-Laurent Bonnafe, CEO	For
BNP Paribas SA	BNP	France	13-May-25	Approve Compensation of Yann Gerardin, Vice-CEO	For
BNP Paribas SA	BNP	France	13-May-25	Approve Compensation of Thierry Laborde, Vice-CEO	For
BNP Paribas SA	BNP	France	13-May-25	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	For
BNP Paribas SA	BNP	France	13-May-25	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For
BNP Paribas SA	BNP	France	13-May-25	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	For
BNP Paribas SA	BNP	France	13-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
BNP Paribas SA	BNP	France	13-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
BNP Paribas SA	BNP	France	13-May-25	Amend Article 14 of Bylaws Re: Age Limit of CEO	For
BNP Paribas SA	BNP	France	13-May-25	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	For
BNP Paribas SA	BNP	France	13-May-25	Amend Article 16 of Bylaws Re: Age Limit of Vice-CEOs	For
BNP Paribas SA	BNP	France	13-May-25	Amend Article 10 of Bylaws to Comply with Legal Changes Re: Board Deliberations	For
BNP Paribas SA	BNP	France	13-May-25	Amend Article 10 and 18 of Bylaws to Comply with Legal Changes	For
BNP Paribas SA	BNP	France	13-May-25	Authorize Filing of Required Documents/Other Formalities	For
Boardwalk Real Estate Investment Trust	BEI.UN	Canada	05-May-25	Fix Number of Trustees at Eight	For
Boardwalk Real Estate Investment Trust	BEI.UN	Canada	05-May-25	Elect Trustee Mandy Abramsohn	For
Boardwalk Real Estate Investment Trust	BEI.UN	Canada	05-May-25	Elect Trustee Andrea Goertz	For
Boardwalk Real Estate Investment Trust	BEI.UN	Canada	05-May-25	Elect Trustee Gary Goodman	For
Boardwalk Real Estate Investment Trust	BEI.UN	Canada	05-May-25	Elect Trustee James Ha	For
Boardwalk Real Estate Investment Trust	BEI.UN	Canada	05-May-25	Elect Trustee Sam Kolas	For
Boardwalk Real Estate Investment Trust	BEI.UN	Canada	05-May-25	Elect Trustee Samantha Kolas-Gunn	For
Boardwalk Real Estate Investment Trust	BEI.UN	Canada	05-May-25	Elect Trustee Scott Morrison	For
Boardwalk Real Estate Investment Trust	BEI.UN	Canada	05-May-25	Elect Trustee Brian G. Robinson	For
Boardwalk Real Estate Investment Trust	BEI.UN	Canada	05-May-25	Approve Deloitte LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For
Boardwalk Real Estate Investment Trust	BEI.UN	Canada	05-May-25	Advisory Vote on Executive Compensation Approach	For
Boise Cascade Company	BCC	USA	01-May-25	Elect Director Thomas Carlile	For
Boise Cascade Company	BCC	USA	01-May-25	Elect Director Steven Cooper	For
Boise Cascade Company	BCC	USA	01-May-25	Elect Director Craig Dawson	For
Boise Cascade Company	BCC	USA	01-May-25	Elect Director Karen Gowland	For
Boise Cascade Company	BCC	USA	01-May-25	Elect Director David Hannah	For
Boise Cascade Company	BCC	USA	01-May-25	Elect Director Amy Humphreys	For
Boise Cascade Company	BCC	USA	01-May-25	Elect Director Nate Jorgensen	For
Boise Cascade Company	BCC	USA	01-May-25	Elect Director Kristopher Matula	For
Boise Cascade Company	BCC	USA	01-May-25	Elect Director Duane McDougall	For
Boise Cascade Company	BCC	USA	01-May-25	Elect Director Christopher McGowan	For
Boise Cascade Company	BCC	USA	01-May-25	Elect Director Sue Taylor	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Boise Cascade Company	BCC	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Boise Cascade Company	BCC	USA	01-May-25	Amend Omnibus Stock Plan	For
Boise Cascade Company	BCC	USA	01-May-25	Ratify KPMG LLP as Auditors	For
Boise Cascade Company	BCC	USA	01-May-25	Elect Director Thomas Carlile	For
Boise Cascade Company	BCC	USA	01-May-25	Elect Director Steven Cooper	For
Boise Cascade Company	BCC	USA	01-May-25	Elect Director Craig Dawson	For
Boise Cascade Company	BCC	USA	01-May-25	Elect Director Karen Gowland	For
Boise Cascade Company	BCC	USA	01-May-25	Elect Director David Hannah	For
Boise Cascade Company	BCC	USA	01-May-25	Elect Director Amy Humphreys	For
Boise Cascade Company	BCC	USA	01-May-25	Elect Director Nate Jorgensen	For
Boise Cascade Company	BCC	USA	01-May-25	Elect Director Kristopher Matula	For
Boise Cascade Company	BCC	USA	01-May-25	Elect Director Duane McDougall	For
Boise Cascade Company	BCC	USA	01-May-25	Elect Director Christopher McGowan	For
Boise Cascade Company	BCC	USA	01-May-25	Elect Director Sue Taylor	For
Boise Cascade Company	BCC	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Boise Cascade Company	BCC	USA	01-May-25	Amend Omnibus Stock Plan	For
Boise Cascade Company	BCC	USA	01-May-25	Ratify KPMG LLP as Auditors	For
Bolloré SE	BOL	France	21-May-25	Approve Financial Statements and Discharge Directors	For
Bolloré SE	BOL	France	21-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Bolloré SE	BOL	France	21-May-25	Approve Allocation of Income and Dividends of EUR 0.08 per Share	For
Bolloré SE	BOL	France	21-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Against
Bolloré SE	BOL	France	21-May-25	Reelect Cyrille Bolloré as Director	Against
Bolloré SE	BOL	France	21-May-25	Reelect Yannick Bolloré as Director	Against
Bolloré SE	BOL	France	21-May-25	Reelect Cédric de Baillencourt as Director	Against
Bolloré SE	BOL	France	21-May-25	Reelect Chantal Bolloré as Director	Against
Bolloré SE	BOL	France	21-May-25	Reelect Sébastien Bolloré as Director	Against
Bolloré SE	BOL	France	21-May-25	Reelect Virginie Courtin as Director	For
Bolloré SE	BOL	France	21-May-25	Reelect Bolloré Participations SE as Director	Against
Bolloré SE	BOL	France	21-May-25	Reelect François Thomazeau as Director	Against
Bolloré SE	BOL	France	21-May-25	Renew Appointment of AEG Finances as Auditor	For
Bolloré SE	BOL	France	21-May-25	Renew Appointment of IGEC as Alternate Auditor	For
Bolloré SE	BOL	France	21-May-25	Authorize Repurchase of Up to 9.96 Percent of Issued Share Capital	Against
Bolloré SE	BOL	France	21-May-25	Approve Compensation Report	Against
Bolloré SE	BOL	France	21-May-25	Approve Compensation of Cyrille Bolloré, Chairman and CEO	Against
Bolloré SE	BOL	France	21-May-25	Approve Remuneration Policy of Directors	For
Bolloré SE	BOL	France	21-May-25	Approve Remuneration Policy of Chairman and CEO	Against
Bolloré SE	BOL	France	21-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Against
Bolloré SE	BOL	France	21-May-25	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For
Bolloré SE	BOL	France	21-May-25	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Against
Bolloré SE	BOL	France	21-May-25	Authorize Capital Increase of Up to EUR 100 Million for Future Exchange Offers	Against
Bolloré SE	BOL	France	21-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Bolloré SE	BOL	France	21-May-25	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Against
Bolloré SE	BOL	France	21-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Bolloré SE	BOL	France	21-May-25	Authorize Filing of Required Documents/Other Formalities	For
Bolloré SE	BOL	France	21-May-25	Approve Financial Statements and Discharge Directors	For
Bolloré SE	BOL	France	21-May-25	Approve Consolidated Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Bolloré SE	BOL	France	21-May-25	Approve Allocation of Income and Dividends of EUR 0.08 per Share	For
Bolloré SE	BOL	France	21-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Against
Bolloré SE	BOL	France	21-May-25	Reelect Cyrille Bolloré as Director	Against
Bolloré SE	BOL	France	21-May-25	Reelect Yannick Bolloré as Director	Against
Bolloré SE	BOL	France	21-May-25	Reelect Cédric de Baillencourt as Director	Against
Bolloré SE	BOL	France	21-May-25	Reelect Chantal Bolloré as Director	Against
Bolloré SE	BOL	France	21-May-25	Reelect Sébastien Bolloré as Director	Against
Bolloré SE	BOL	France	21-May-25	Reelect Virginie Courtin as Director	For
Bolloré SE	BOL	France	21-May-25	Reelect Bolloré Participations SE as Director	Against
Bolloré SE	BOL	France	21-May-25	Reelect François Thomazeau as Director	Against
Bolloré SE	BOL	France	21-May-25	Renew Appointment of AEG Finances as Auditor	For
Bolloré SE	BOL	France	21-May-25	Renew Appointment of IGEC as Alternate Auditor	For
Bolloré SE	BOL	France	21-May-25	Authorize Repurchase of Up to 9.96 Percent of Issued Share Capital	Against
Bolloré SE	BOL	France	21-May-25	Approve Compensation Report	Against
Bolloré SE	BOL	France	21-May-25	Approve Compensation of Cyrille Bolloré, Chairman and CEO	Against
Bolloré SE	BOL	France	21-May-25	Approve Remuneration Policy of Directors	For
Bolloré SE	BOL	France	21-May-25	Approve Remuneration Policy of Chairman and CEO	Against
Bolloré SE	BOL	France	21-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Against
Bolloré SE	BOL	France	21-May-25	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For
Bolloré SE	BOL	France	21-May-25	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Against
Bolloré SE	BOL	France	21-May-25	Authorize Capital Increase of Up to EUR 100 Million for Future Exchange Offers	Against
Bolloré SE	BOL	France	21-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Bolloré SE	BOL	France	21-May-25	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Against
Bolloré SE	BOL	France	21-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Bolloré SE	BOL	France	21-May-25	Authorize Filing of Required Documents/Other Formalities	For
Bolloré SE	BOL	France	21-May-25	Approve Financial Statements and Discharge Directors	For
Bolloré SE	BOL	France	21-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Bolloré SE	BOL	France	21-May-25	Approve Allocation of Income and Dividends of EUR 0.08 per Share	For
Bolloré SE	BOL	France	21-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Against
Bolloré SE	BOL	France	21-May-25	Reelect Cyrille Bolloré as Director	Against
Bolloré SE	BOL	France	21-May-25	Reelect Yannick Bolloré as Director	Against
Bolloré SE	BOL	France	21-May-25	Reelect Cédric de Baillencourt as Director	Against
Bolloré SE	BOL	France	21-May-25	Reelect Chantal Bolloré as Director	Against
Bolloré SE	BOL	France	21-May-25	Reelect Sébastien Bolloré as Director	Against
Bolloré SE	BOL	France	21-May-25	Reelect Virginie Courtin as Director	For
Bolloré SE	BOL	France	21-May-25	Reelect Bolloré Participations SE as Director	Against
Bolloré SE	BOL	France	21-May-25	Reelect François Thomazeau as Director	Against
Bolloré SE	BOL	France	21-May-25	Renew Appointment of AEG Finances as Auditor	For
Bolloré SE	BOL	France	21-May-25	Renew Appointment of IGEC as Alternate Auditor	For
Bolloré SE	BOL	France	21-May-25	Authorize Repurchase of Up to 9.96 Percent of Issued Share Capital	Against
Bolloré SE	BOL	France	21-May-25	Approve Compensation Report	Against
Bolloré SE	BOL	France	21-May-25	Approve Compensation of Cyrille Bolloré, Chairman and CEO	Against
Bolloré SE	BOL	France	21-May-25	Approve Remuneration Policy of Directors	For
Bolloré SE	BOL	France	21-May-25	Approve Remuneration Policy of Chairman and CEO	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Bollore SE	BOL	France	21-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Against
Bollore SE	BOL	France	21-May-25	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For
Bollore SE	BOL	France	21-May-25	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Against
Bollore SE	BOL	France	21-May-25	Authorize Capital Increase of Up to EUR 100 Million for Future Exchange Offers	Against
Bollore SE	BOL	France	21-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Bollore SE	BOL	France	21-May-25	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Against
Bollore SE	BOL	France	21-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Bollore SE	BOL	France	21-May-25	Authorize Filing of Required Documents/Other Formalities	For
Bombardier Inc.	BBD.B	Canada	01-May-25	Elect Director Pierre Beaudoin	For
Bombardier Inc.	BBD.B	Canada	01-May-25	Elect Director Joanne Bissonnette	For
Bombardier Inc.	BBD.B	Canada	01-May-25	Elect Director Charles Bombardier	For
Bombardier Inc.	BBD.B	Canada	01-May-25	Elect Director Rose Damen	For
Bombardier Inc.	BBD.B	Canada	01-May-25	Elect Director Bettina Fetzer	For
Bombardier Inc.	BBD.B	Canada	01-May-25	Elect Director Diane Fontaine	For
Bombardier Inc.	BBD.B	Canada	01-May-25	Elect Director Diane Giard	For
Bombardier Inc.	BBD.B	Canada	01-May-25	Elect Director Anthony R. Graham	For
Bombardier Inc.	BBD.B	Canada	01-May-25	Elect Director Eric Martel	For
Bombardier Inc.	BBD.B	Canada	01-May-25	Elect Director Douglas R. Oberhelman	Against
Bombardier Inc.	BBD.B	Canada	01-May-25	Elect Director Melinda Rogers-Hixon	For
Bombardier Inc.	BBD.B	Canada	01-May-25	Elect Director J. Allen Smith	For
Bombardier Inc.	BBD.B	Canada	01-May-25	Elect Director Antony N. Tyler	For
Bombardier Inc.	BBD.B	Canada	01-May-25	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Bombardier Inc.	BBD.B	Canada	01-May-25	Advisory Vote on Executive Compensation Approach	For
Bombardier Inc.	BBD.B	Canada	01-May-25	SP 1: Account for Environmental and Climate Change Expertise in Directors' Skills Matrix	Against
Bombardier Inc.	BBD.B	Canada	01-May-25	SP 2: Employee Language Skills Disclosure	Against
Bombardier Inc.	BBD.B	Canada	01-May-25	SP 3: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	For
Bombardier Inc.	BBD.B	Canada	01-May-25	Elect Director Pierre Beaudoin	For
Bombardier Inc.	BBD.B	Canada	01-May-25	Elect Director Joanne Bissonnette	For
Bombardier Inc.	BBD.B	Canada	01-May-25	Elect Director Charles Bombardier	For
Bombardier Inc.	BBD.B	Canada	01-May-25	Elect Director Rose Damen	For
Bombardier Inc.	BBD.B	Canada	01-May-25	Elect Director Bettina Fetzer	For
Bombardier Inc.	BBD.B	Canada	01-May-25	Elect Director Diane Fontaine	For
Bombardier Inc.	BBD.B	Canada	01-May-25	Elect Director Diane Giard	For
Bombardier Inc.	BBD.B	Canada	01-May-25	Elect Director Anthony R. Graham	For
Bombardier Inc.	BBD.B	Canada	01-May-25	Elect Director Eric Martel	For
Bombardier Inc.	BBD.B	Canada	01-May-25	Elect Director Douglas R. Oberhelman	Against
Bombardier Inc.	BBD.B	Canada	01-May-25	Elect Director Melinda Rogers-Hixon	For
Bombardier Inc.	BBD.B	Canada	01-May-25	Elect Director J. Allen Smith	For
Bombardier Inc.	BBD.B	Canada	01-May-25	Elect Director Antony N. Tyler	For
Bombardier Inc.	BBD.B	Canada	01-May-25	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Bombardier Inc.	BBD.B	Canada	01-May-25	Advisory Vote on Executive Compensation Approach	For
Bombardier Inc.	BBD.B	Canada	01-May-25	SP 1: Account for Environmental and Climate Change Expertise in Directors' Skills Matrix	Against



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Bombardier Inc.	BBD.B	Canada	01-May-25	SP 2: Employee Language Skills Disclosure	Against
Bombardier Inc.	BBD.B	Canada	01-May-25	SP 3: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	For
Bombardier Inc.	BBD.B	Canada	01-May-25	Elect Director Pierre Beaudoin	For
Bombardier Inc.	BBD.B	Canada	01-May-25	Elect Director Joanne Bissonnette	For
Bombardier Inc.	BBD.B	Canada	01-May-25	Elect Director Charles Bombardier	For
Bombardier Inc.	BBD.B	Canada	01-May-25	Elect Director Rose Damen	For
Bombardier Inc.	BBD.B	Canada	01-May-25	Elect Director Bettina Fetzer	For
Bombardier Inc.	BBD.B	Canada	01-May-25	Elect Director Diane Fontaine	For
Bombardier Inc.	BBD.B	Canada	01-May-25	Elect Director Diane Giard	For
Bombardier Inc.	BBD.B	Canada	01-May-25	Elect Director Anthony R. Graham	For
Bombardier Inc.	BBD.B	Canada	01-May-25	Elect Director Eric Martel	For
Bombardier Inc.	BBD.B	Canada	01-May-25	Elect Director Douglas R. Oberhelman	Against
Bombardier Inc.	BBD.B	Canada	01-May-25	Elect Director Melinda Rogers-Hixon	For
Bombardier Inc.	BBD.B	Canada	01-May-25	Elect Director J. Allen Smith	For
Bombardier Inc.	BBD.B	Canada	01-May-25	Elect Director Antony N. Tyler	For
Bombardier Inc.	BBD.B	Canada	01-May-25	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Bombardier Inc.	BBD.B	Canada	01-May-25	Advisory Vote on Executive Compensation Approach	For
Bombardier Inc.	BBD.B	Canada	01-May-25	SP 1: Account for Environmental and Climate Change Expertise in Directors' Skills Matrix	Against
Bombardier Inc.	BBD.B	Canada	01-May-25	SP 2: Employee Language Skills Disclosure	Against
Bombardier Inc.	BBD.B	Canada	01-May-25	SP 3: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	For
BONESUPPORT HOLDING AB	BONEX	Sweden	27-May-25	Open Meeting	
BONESUPPORT HOLDING AB	BONEX	Sweden	27-May-25	Elect Chair of Meeting	For
BONESUPPORT HOLDING AB	BONEX	Sweden	27-May-25	Prepare and Approve List of Shareholders	For
BONESUPPORT HOLDING AB	BONEX	Sweden	27-May-25	Approve Agenda of Meeting	For
BONESUPPORT HOLDING AB	BONEX	Sweden	27-May-25	Designate Inspector(s) of Minutes of Meeting	For
BONESUPPORT HOLDING AB	BONEX	Sweden	27-May-25	Acknowledge Proper Convening of Meeting	For
BONESUPPORT HOLDING AB	BONEX	Sweden	27-May-25	Receive President's Report	
BONESUPPORT HOLDING AB	BONEX	Sweden	27-May-25	Receive Financial Statements and Statutory Reports	
BONESUPPORT HOLDING AB	BONEX	Sweden	27-May-25	Accept Financial Statements and Statutory Reports	For
BONESUPPORT HOLDING AB	BONEX	Sweden	27-May-25	Approve Allocation of Income and Omission of Dividends	For
BONESUPPORT HOLDING AB	BONEX	Sweden	27-May-25	Approve Discharge of Board and President	For
BONESUPPORT HOLDING AB	BONEX	Sweden	27-May-25	Determine Number of Members (5) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For
BONESUPPORT HOLDING AB	BONEX	Sweden	27-May-25	Approve Remuneration of Directors in the Amount of SEK 550,000 for Chair and SEK 250,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For
BONESUPPORT HOLDING AB	BONEX	Sweden	27-May-25	Reelect Lennart Johansson (Chair), Mary I O'Connor, Bjorn Odlander and Christine Rankin as Directors; Elect Jens Viebke as New Director	Against
BONESUPPORT HOLDING AB	BONEX	Sweden	27-May-25	Approve Remuneration Report	Against
BONESUPPORT HOLDING AB	BONEX	Sweden	27-May-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
BONESUPPORT HOLDING AB	BONEX	Sweden	27-May-25	Approve Issuance of Up to 10 Percent of Share Capital without Preemptive Rights	For
BONESUPPORT HOLDING AB	BONEX	Sweden	27-May-25	Approve Performance Based Share Plan LTI 2025	Against
BONESUPPORT HOLDING AB	BONEX	Sweden	27-May-25	Approve Equity Plan Financing Through Transfer of Shares	Against
BONESUPPORT HOLDING AB	BONEX	Sweden	27-May-25	Approve Alternative Equity Plan Financing Through Equity Swap Agreement with Third Party	Against
BONESUPPORT HOLDING AB	BONEX	Sweden	27-May-25	Close Meeting	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Boston Scientific Corporation	BSX	USA	01-May-25	Elect Director Yoshiaki Fujimori	For
Boston Scientific Corporation	BSX	USA	01-May-25	Elect Director David C. Habiger	For
Boston Scientific Corporation	BSX	USA	01-May-25	Elect Director Edward J. Ludwig	For
Boston Scientific Corporation	BSX	USA	01-May-25	Elect Director Michael F. Mahoney	For
Boston Scientific Corporation	BSX	USA	01-May-25	Elect Director Jessica L. Mega	For
Boston Scientific Corporation	BSX	USA	01-May-25	Elect Director Susan E. Morano	For
Boston Scientific Corporation	BSX	USA	01-May-25	Elect Director Cheryl Pegus	For
Boston Scientific Corporation	BSX	USA	01-May-25	Elect Director John E. Sununu	For
Boston Scientific Corporation	BSX	USA	01-May-25	Elect Director David S. Wichmann	For
Boston Scientific Corporation	BSX	USA	01-May-25	Elect Director Ellen M. Zane	For
Boston Scientific Corporation	BSX	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Boston Scientific Corporation	BSX	USA	01-May-25	Ratify Ernst & Young LLP as Auditors	For
Boston Scientific Corporation	BSX	USA	01-May-25	Adopt Simple Majority Vote	For
Boston Scientific Corporation	BSX	USA	01-May-25	Elect Director Yoshiaki Fujimori	For
Boston Scientific Corporation	BSX	USA	01-May-25	Elect Director David C. Habiger	For
Boston Scientific Corporation	BSX	USA	01-May-25	Elect Director Edward J. Ludwig	For
Boston Scientific Corporation	BSX	USA	01-May-25	Elect Director Michael F. Mahoney	For
Boston Scientific Corporation	BSX	USA	01-May-25	Elect Director Jessica L. Mega	For
Boston Scientific Corporation	BSX	USA	01-May-25	Elect Director Susan E. Morano	For
Boston Scientific Corporation	BSX	USA	01-May-25	Elect Director Cheryl Pegus	For
Boston Scientific Corporation	BSX	USA	01-May-25	Elect Director John E. Sununu	For
Boston Scientific Corporation	BSX	USA	01-May-25	Elect Director David S. Wichmann	For
Boston Scientific Corporation	BSX	USA	01-May-25	Elect Director Ellen M. Zane	For
Boston Scientific Corporation	BSX	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Boston Scientific Corporation	BSX	USA	01-May-25	Ratify Ernst & Young LLP as Auditors	For
Boston Scientific Corporation	BSX	USA	01-May-25	Adopt Simple Majority Vote	For
Boston Scientific Corporation	BSX	USA	01-May-25	Elect Director Yoshiaki Fujimori	For
Boston Scientific Corporation	BSX	USA	01-May-25	Elect Director David C. Habiger	For
Boston Scientific Corporation	BSX	USA	01-May-25	Elect Director Edward J. Ludwig	For
Boston Scientific Corporation	BSX	USA	01-May-25	Elect Director Michael F. Mahoney	For
Boston Scientific Corporation	BSX	USA	01-May-25	Elect Director Jessica L. Mega	For
Boston Scientific Corporation	BSX	USA	01-May-25	Elect Director Susan E. Morano	For
Boston Scientific Corporation	BSX	USA	01-May-25	Elect Director Cheryl Pegus	For
Boston Scientific Corporation	BSX	USA	01-May-25	Elect Director John E. Sununu	For
Boston Scientific Corporation	BSX	USA	01-May-25	Elect Director David S. Wichmann	For
Boston Scientific Corporation	BSX	USA	01-May-25	Elect Director Ellen M. Zane	For
Boston Scientific Corporation	BSX	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Boston Scientific Corporation	BSX	USA	01-May-25	Ratify Ernst & Young LLP as Auditors	For
Boston Scientific Corporation	BSX	USA	01-May-25	Adopt Simple Majority Vote	For
Boston Scientific Corporation	BSX	USA	01-May-25	Elect Director Yoshiaki Fujimori	For
Boston Scientific Corporation	BSX	USA	01-May-25	Elect Director David C. Habiger	For
Boston Scientific Corporation	BSX	USA	01-May-25	Elect Director Edward J. Ludwig	For
Boston Scientific Corporation	BSX	USA	01-May-25	Elect Director Michael F. Mahoney	For
Boston Scientific Corporation	BSX	USA	01-May-25	Elect Director Jessica L. Mega	For
Boston Scientific Corporation	BSX	USA	01-May-25	Elect Director Susan E. Morano	For
Boston Scientific Corporation	BSX	USA	01-May-25	Elect Director Cheryl Pegus	For
Boston Scientific Corporation	BSX	USA	01-May-25	Elect Director John E. Sununu	For
Boston Scientific Corporation	BSX	USA	01-May-25	Elect Director David S. Wichmann	For
Boston Scientific Corporation	BSX	USA	01-May-25	Elect Director Ellen M. Zane	For
Boston Scientific Corporation	BSX	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Boston Scientific Corporation	BSX	USA	01-May-25	Ratify Ernst & Young LLP as Auditors	For
Boston Scientific Corporation	BSX	USA	01-May-25	Adopt Simple Majority Vote	For
Bowman Consulting Group Ltd.	BWMN	USA	22-May-25	Elect Director Gary Bowman	For
Bowman Consulting Group Ltd.	BWMN	USA	22-May-25	Elect Director Stephen Riddick	Withhold
Bowman Consulting Group Ltd.	BWMN	USA	22-May-25	Ratify Ernst & Young LLP as Auditors	For
Boyd Gaming Corporation	BYD	USA	08-May-25	Elect Director John Bailey	For
Boyd Gaming Corporation	BYD	USA	08-May-25	Elect Director William R. Boyd	For
Boyd Gaming Corporation	BYD	USA	08-May-25	Elect Director Michael Hartmeier	For
Boyd Gaming Corporation	BYD	USA	08-May-25	Elect Director Marianne Boyd Johnson	For
Boyd Gaming Corporation	BYD	USA	08-May-25	Elect Director Keith Smith	For
Boyd Gaming Corporation	BYD	USA	08-May-25	Elect Director Christine Spadafor	For
Boyd Gaming Corporation	BYD	USA	08-May-25	Elect Director A. Randall Thoman	For
Boyd Gaming Corporation	BYD	USA	08-May-25	Elect Director Paul Whetsell	For
Boyd Gaming Corporation	BYD	USA	08-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Boyd Gaming Corporation	BYD	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Boyd Gaming Corporation	BYD	USA	08-May-25	Report on Potential Cost Savings Through Adoption of a Smokefree Policy	Against
bpost SA	BPOST	Belgium	14-May-25	Receive Directors' Reports (Non-Voting)	
bpost SA	BPOST	Belgium	14-May-25	Receive Auditors' Reports (Non-Voting)	
bpost SA	BPOST	Belgium	14-May-25	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	
bpost SA	BPOST	Belgium	14-May-25	Approve Financial Statements and Allocation of Income	For
bpost SA	BPOST	Belgium	14-May-25	Approve Remuneration Report	Against
bpost SA	BPOST	Belgium	14-May-25	Approve Discharge of Directors	For
bpost SA	BPOST	Belgium	14-May-25	Approve Discharge of Auditors	For
bpost SA	BPOST	Belgium	14-May-25	If the Belgian State Proposes a Candidate for Appointment Before the Shareholders' Meeting: Elect Director and Approve Director's Remuneration	Against
bpost SA	BPOST	Belgium	14-May-25	If the Belgian State Does Not Propose a Candidate for Appointment Before the Shareholders' Meeting: Reelect Audrey Hanard as Director and Approve Her Remuneration	For
bpost SA	BPOST	Belgium	14-May-25	Reelect Lionel Desclee as Independent Director and Approve His Remuneration	For
bpost SA	BPOST	Belgium	14-May-25	Reelect Jules Noten as Independent Director and Approve His Remuneration	For
bpost SA	BPOST	Belgium	14-May-25	Reelect Sonja Rottiers as Independent Director and Approve Her Remuneration	For
bpost SA	BPOST	Belgium	14-May-25	Elect Hakan Ericsson as Independent Director and Approve His Remuneration	For
bpost SA	BPOST	Belgium	14-May-25	Approve Change-of-Control Clause Re: Redemption at the Option of Bondholders	For
bpost SA	BPOST	Belgium	14-May-25	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For
bpost SA	BPOST	Belgium	14-May-25	Amend Articles of Association	For
bpost SA	BPOST	Belgium	14-May-25	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For
bpost SA	BPOST	Belgium	14-May-25	Receive Directors' Reports (Non-Voting)	
bpost SA	BPOST	Belgium	14-May-25	Receive Auditors' Reports (Non-Voting)	
bpost SA	BPOST	Belgium	14-May-25	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	
bpost SA	BPOST	Belgium	14-May-25	Approve Financial Statements and Allocation of Income	For
bpost SA	BPOST	Belgium	14-May-25	Approve Remuneration Report	Against
bpost SA	BPOST	Belgium	14-May-25	Approve Discharge of Directors	For
bpost SA	BPOST	Belgium	14-May-25	Approve Discharge of Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
bpost SA	BPOST	Belgium	14-May-25	If the Belgian State Proposes a Candidate for Appointment Before the Shareholders' Meeting: Elect Director and Approve Director's Remuneration	Against
bpost SA	BPOST	Belgium	14-May-25	If the Belgian State Does Not Propose a Candidate for Appointment Before the Shareholders' Meeting: Reelect Audrey Hanard as Director and Approve Her Remuneration	For
bpost SA	BPOST	Belgium	14-May-25	Reelect Lionel Desclee as Independent Director and Approve His Remuneration	For
bpost SA	BPOST	Belgium	14-May-25	Reelect Jules Noten as Independent Director and Approve His Remuneration	For
bpost SA	BPOST	Belgium	14-May-25	Reelect Sonja Rotliers as Independent Director and Approve Her Remuneration	For
bpost SA	BPOST	Belgium	14-May-25	Elect Hakan Ericsson as Independent Director and Approve His Remuneration	For
bpost SA	BPOST	Belgium	14-May-25	Approve Change-of-Control Clause Re: Redemption at the Option of Bondholders	For
bpost SA	BPOST	Belgium	14-May-25	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For
bpost SA	BPOST	Belgium	14-May-25	Amend Articles of Association	For
bpost SA	BPOST	Belgium	14-May-25	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For
Brandywine Realty Trust	BDN	USA	21-May-25	Elect Director Reginald DesRoches	For
Brandywine Realty Trust	BDN	USA	21-May-25	Elect Director James C. Diggs	For
Brandywine Realty Trust	BDN	USA	21-May-25	Elect Director H. Richard Haverstick, Jr.	For
Brandywine Realty Trust	BDN	USA	21-May-25	Elect Director Joan Lau	For
Brandywine Realty Trust	BDN	USA	21-May-25	Elect Director Charles P. Pizzi	For
Brandywine Realty Trust	BDN	USA	21-May-25	Elect Director Gerard H. Sweeney	For
Brandywine Realty Trust	BDN	USA	21-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Brandywine Realty Trust	BDN	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Brandywine Realty Trust	BDN	USA	21-May-25	Amend Omnibus Stock Plan	Against
BRC Inc.	BRCC	USA	28-May-25	Elect Director Evan Hafer	Against
BRC Inc.	BRCC	USA	28-May-25	Elect Director Steven Taslitz	Against
BRC Inc.	BRCC	USA	28-May-25	Elect Director Glenn Welling	Against
BRC Inc.	BRCC	USA	28-May-25	Ratify Ernst & Young LLP as Auditors	For
BRC Inc.	BRCC	USA	28-May-25	Elect Director Evan Hafer	Against
BRC Inc.	BRCC	USA	28-May-25	Elect Director Steven Taslitz	Against
BRC Inc.	BRCC	USA	28-May-25	Elect Director Glenn Welling	Against
BRC Inc.	BRCC	USA	28-May-25	Ratify Ernst & Young LLP as Auditors	For
Bread Financial Holdings, Inc.	BFH	USA	13-May-25	Elect Director Ralph J. Andretta	For
Bread Financial Holdings, Inc.	BFH	USA	13-May-25	Elect Director Roger H. Ballou	For
Bread Financial Holdings, Inc.	BFH	USA	13-May-25	Elect Director John J. Fawcett	For
Bread Financial Holdings, Inc.	BFH	USA	13-May-25	Elect Director John C. Gerspach, Jr.	For
Bread Financial Holdings, Inc.	BFH	USA	13-May-25	Elect Director Praniti Lakhwara	For
Bread Financial Holdings, Inc.	BFH	USA	13-May-25	Elect Director Rajesh Natarajan	Against
Bread Financial Holdings, Inc.	BFH	USA	13-May-25	Elect Director Joyce St. Clair	For
Bread Financial Holdings, Inc.	BFH	USA	13-May-25	Elect Director Timothy J. Theriault	For
Bread Financial Holdings, Inc.	BFH	USA	13-May-25	Elect Director Laurie A. Tucker	For
Bread Financial Holdings, Inc.	BFH	USA	13-May-25	Elect Director Sharen J. Turney	For
Bread Financial Holdings, Inc.	BFH	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Bread Financial Holdings, Inc.	BFH	USA	13-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Bread Financial Holdings, Inc.	BFH	USA	13-May-25	Elect Director Ralph J. Andretta	For
Bread Financial Holdings, Inc.	BFH	USA	13-May-25	Elect Director Roger H. Ballou	For
Bread Financial Holdings, Inc.	BFH	USA	13-May-25	Elect Director John J. Fawcett	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Bread Financial Holdings, Inc.	BFH	USA	13-May-25	Elect Director John C. Gerspach, Jr.	For
Bread Financial Holdings, Inc.	BFH	USA	13-May-25	Elect Director Praniti Lakhwara	For
Bread Financial Holdings, Inc.	BFH	USA	13-May-25	Elect Director Rajesh Natarajan	Against
Bread Financial Holdings, Inc.	BFH	USA	13-May-25	Elect Director Joyce St. Clair	For
Bread Financial Holdings, Inc.	BFH	USA	13-May-25	Elect Director Timothy J. Theriault	For
Bread Financial Holdings, Inc.	BFH	USA	13-May-25	Elect Director Laurie A. Tucker	For
Bread Financial Holdings, Inc.	BFH	USA	13-May-25	Elect Director Sharen J. Turney	For
Bread Financial Holdings, Inc.	BFH	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Bread Financial Holdings, Inc.	BFH	USA	13-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Brenntag SE	BNR	Germany	22-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Brenntag SE	BNR	Germany	22-May-25	Approve Allocation of Income and Dividends of EUR 2.10 per Share	For
Brenntag SE	BNR	Germany	22-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Brenntag SE	BNR	Germany	22-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Brenntag SE	BNR	Germany	22-May-25	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	For
Brenntag SE	BNR	Germany	22-May-25	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Brenntag SE	BNR	Germany	22-May-25	Approve Remuneration Report	For
Brenntag SE	BNR	Germany	22-May-25	Approve Increase in Size of Board to Eight Members	For
Brenntag SE	BNR	Germany	22-May-25	Elect Stefanie Berlinger to the Supervisory Board	For
Brenntag SE	BNR	Germany	22-May-25	Elect Dominik de Daniel to the Supervisory Board	For
Brenntag SE	BNR	Germany	22-May-25	Elect Karl von Rohr to the Supervisory Board	For
Brenntag SE	BNR	Germany	22-May-25	Elect Susanne Wiegand to the Supervisory Board	For
Brenntag SE	BNR	Germany	22-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	Against
Brenntag SE	BNR	Germany	22-May-25	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Against
Brenntag SE	BNR	Germany	22-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Brenntag SE	BNR	Germany	22-May-25	Approve Allocation of Income and Dividends of EUR 2.10 per Share	For
Brenntag SE	BNR	Germany	22-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Brenntag SE	BNR	Germany	22-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Brenntag SE	BNR	Germany	22-May-25	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	For
Brenntag SE	BNR	Germany	22-May-25	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Brenntag SE	BNR	Germany	22-May-25	Approve Remuneration Report	For
Brenntag SE	BNR	Germany	22-May-25	Approve Increase in Size of Board to Eight Members	For
Brenntag SE	BNR	Germany	22-May-25	Elect Stefanie Berlinger to the Supervisory Board	For
Brenntag SE	BNR	Germany	22-May-25	Elect Dominik de Daniel to the Supervisory Board	For
Brenntag SE	BNR	Germany	22-May-25	Elect Karl von Rohr to the Supervisory Board	For
Brenntag SE	BNR	Germany	22-May-25	Elect Susanne Wiegand to the Supervisory Board	For
Brenntag SE	BNR	Germany	22-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	Against
Brenntag SE	BNR	Germany	22-May-25	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Against
Brenntag SE	BNR	Germany	22-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Brenntag SE	BNR	Germany	22-May-25	Approve Allocation of Income and Dividends of EUR 2.10 per Share	For
Brenntag SE	BNR	Germany	22-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Brenntag SE	BNR	Germany	22-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Brenntag SE	BNR	Germany	22-May-25	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Brenntag SE	BNR	Germany	22-May-25	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Brenntag SE	BNR	Germany	22-May-25	Approve Remuneration Report	For
Brenntag SE	BNR	Germany	22-May-25	Approve Increase in Size of Board to Eight Members	For
Brenntag SE	BNR	Germany	22-May-25	Elect Stefanie Berlinger to the Supervisory Board	For
Brenntag SE	BNR	Germany	22-May-25	Elect Dominik de Daniel to the Supervisory Board	For
Brenntag SE	BNR	Germany	22-May-25	Elect Karl von Rohr to the Supervisory Board	For
Brenntag SE	BNR	Germany	22-May-25	Elect Susanne Wiegand to the Supervisory Board	For
Brenntag SE	BNR	Germany	22-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	Against
Brenntag SE	BNR	Germany	22-May-25	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Against
BrightSpring Health Services, Inc.	BTSG	USA	28-May-25	Elect Director Johnny Kim	Withhold
BrightSpring Health Services, Inc.	BTSG	USA	28-May-25	Elect Director Timothy A. Wicks	Withhold
BrightSpring Health Services, Inc.	BTSG	USA	28-May-25	Ratify KPMG LLP as Auditors	For
BrightSpring Health Services, Inc.	BTSG	USA	28-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
BrightSpring Health Services, Inc.	BTSG	USA	28-May-25	Advisory Vote on Say on Pay Frequency	One Year
Bristol-Myers Squibb Company	BMJ	USA	06-May-25	Elect Director Peter J. Arduini	For
Bristol-Myers Squibb Company	BMJ	USA	06-May-25	Elect Director Deepak L. Bhatt	For
Bristol-Myers Squibb Company	BMJ	USA	06-May-25	Elect Director Christopher S. Boerner	For
Bristol-Myers Squibb Company	BMJ	USA	06-May-25	Elect Director Julia A. Haller	For
Bristol-Myers Squibb Company	BMJ	USA	06-May-25	Elect Director Manuel Hidalgo Medina	For
Bristol-Myers Squibb Company	BMJ	USA	06-May-25	Elect Director Michael R. McMullen	For
Bristol-Myers Squibb Company	BMJ	USA	06-May-25	Elect Director Paula A. Price	For
Bristol-Myers Squibb Company	BMJ	USA	06-May-25	Elect Director Derica W. Rice	For
Bristol-Myers Squibb Company	BMJ	USA	06-May-25	Elect Director Theodore R. Samuels	For
Bristol-Myers Squibb Company	BMJ	USA	06-May-25	Elect Director Karen H. Vousden	For
Bristol-Myers Squibb Company	BMJ	USA	06-May-25	Elect Director Phyllis R. Yale	For
Bristol-Myers Squibb Company	BMJ	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Bristol-Myers Squibb Company	BMJ	USA	06-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Bristol-Myers Squibb Company	BMJ	USA	06-May-25	Establish a Board Committee on Corporate Financial Sustainability	Against
Bristol-Myers Squibb Company	BMJ	USA	06-May-25	Consider Abolishing DEI Goals	Against
Bristol-Myers Squibb Company	BMJ	USA	06-May-25	Elect Director Peter J. Arduini	For
Bristol-Myers Squibb Company	BMJ	USA	06-May-25	Elect Director Deepak L. Bhatt	For
Bristol-Myers Squibb Company	BMJ	USA	06-May-25	Elect Director Christopher S. Boerner	For
Bristol-Myers Squibb Company	BMJ	USA	06-May-25	Elect Director Julia A. Haller	For
Bristol-Myers Squibb Company	BMJ	USA	06-May-25	Elect Director Manuel Hidalgo Medina	For
Bristol-Myers Squibb Company	BMJ	USA	06-May-25	Elect Director Michael R. McMullen	For
Bristol-Myers Squibb Company	BMJ	USA	06-May-25	Elect Director Paula A. Price	For
Bristol-Myers Squibb Company	BMJ	USA	06-May-25	Elect Director Derica W. Rice	For
Bristol-Myers Squibb Company	BMJ	USA	06-May-25	Elect Director Theodore R. Samuels	For
Bristol-Myers Squibb Company	BMJ	USA	06-May-25	Elect Director Karen H. Vousden	For
Bristol-Myers Squibb Company	BMJ	USA	06-May-25	Elect Director Phyllis R. Yale	For
Bristol-Myers Squibb Company	BMJ	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Bristol-Myers Squibb Company	BMJ	USA	06-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Bristol-Myers Squibb Company	BMJ	USA	06-May-25	Establish a Board Committee on Corporate Financial Sustainability	Against
Bristol-Myers Squibb Company	BMJ	USA	06-May-25	Consider Abolishing DEI Goals	Against
Bristol-Myers Squibb Company	BMJ	USA	06-May-25	Elect Director Peter J. Arduini	For
Bristol-Myers Squibb Company	BMJ	USA	06-May-25	Elect Director Deepak L. Bhatt	For
Bristol-Myers Squibb Company	BMJ	USA	06-May-25	Elect Director Christopher S. Boerner	For
Bristol-Myers Squibb Company	BMJ	USA	06-May-25	Elect Director Julia A. Haller	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Bristol-Myers Squibb Company	BMJ	USA	06-May-25	Elect Director Manuel Hidalgo Medina	For
Bristol-Myers Squibb Company	BMJ	USA	06-May-25	Elect Director Michael R. McMullen	For
Bristol-Myers Squibb Company	BMJ	USA	06-May-25	Elect Director Paula A. Price	For
Bristol-Myers Squibb Company	BMJ	USA	06-May-25	Elect Director Derica W. Rice	For
Bristol-Myers Squibb Company	BMJ	USA	06-May-25	Elect Director Theodore R. Samuels	For
Bristol-Myers Squibb Company	BMJ	USA	06-May-25	Elect Director Karen H. Vousden	For
Bristol-Myers Squibb Company	BMJ	USA	06-May-25	Elect Director Phyllis R. Yale	For
Bristol-Myers Squibb Company	BMJ	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Bristol-Myers Squibb Company	BMJ	USA	06-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Bristol-Myers Squibb Company	BMJ	USA	06-May-25	Establish a Board Committee on Corporate Financial Sustainability	Against
Bristol-Myers Squibb Company	BMJ	USA	06-May-25	Consider Abolishing DEI Goals	Against
Bristol-Myers Squibb Company	BMJ	USA	06-May-25	Elect Director Peter J. Arduini	For
Bristol-Myers Squibb Company	BMJ	USA	06-May-25	Elect Director Deepak L. Bhatt	For
Bristol-Myers Squibb Company	BMJ	USA	06-May-25	Elect Director Christopher S. Boerner	For
Bristol-Myers Squibb Company	BMJ	USA	06-May-25	Elect Director Julia A. Haller	For
Bristol-Myers Squibb Company	BMJ	USA	06-May-25	Elect Director Manuel Hidalgo Medina	For
Bristol-Myers Squibb Company	BMJ	USA	06-May-25	Elect Director Michael R. McMullen	For
Bristol-Myers Squibb Company	BMJ	USA	06-May-25	Elect Director Paula A. Price	For
Bristol-Myers Squibb Company	BMJ	USA	06-May-25	Elect Director Derica W. Rice	For
Bristol-Myers Squibb Company	BMJ	USA	06-May-25	Elect Director Theodore R. Samuels	For
Bristol-Myers Squibb Company	BMJ	USA	06-May-25	Elect Director Karen H. Vousden	For
Bristol-Myers Squibb Company	BMJ	USA	06-May-25	Elect Director Phyllis R. Yale	For
Bristol-Myers Squibb Company	BMJ	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Bristol-Myers Squibb Company	BMJ	USA	06-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Bristol-Myers Squibb Company	BMJ	USA	06-May-25	Establish a Board Committee on Corporate Financial Sustainability	Against
Bristol-Myers Squibb Company	BMJ	USA	06-May-25	Consider Abolishing DEI Goals	Against
Broadstone Net Lease, Inc.	BNL	USA	01-May-25	Elect Director Laurie A. Hawkes	For
Broadstone Net Lease, Inc.	BNL	USA	01-May-25	Elect Director John D. Moragne	For
Broadstone Net Lease, Inc.	BNL	USA	01-May-25	Elect Director Michael A. Coke	For
Broadstone Net Lease, Inc.	BNL	USA	01-May-25	Elect Director Jessica Duran	For
Broadstone Net Lease, Inc.	BNL	USA	01-May-25	Elect Director Laura Felice	For
Broadstone Net Lease, Inc.	BNL	USA	01-May-25	Elect Director Richard Imperiale	For
Broadstone Net Lease, Inc.	BNL	USA	01-May-25	Elect Director David M. Jacobstein	For
Broadstone Net Lease, Inc.	BNL	USA	01-May-25	Elect Director Joseph Saffire	For
Broadstone Net Lease, Inc.	BNL	USA	01-May-25	Elect Director James H. Watters	For
Broadstone Net Lease, Inc.	BNL	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Broadstone Net Lease, Inc.	BNL	USA	01-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Broadstone Net Lease, Inc.	BNL	USA	01-May-25	Elect Director Laurie A. Hawkes	For
Broadstone Net Lease, Inc.	BNL	USA	01-May-25	Elect Director John D. Moragne	For
Broadstone Net Lease, Inc.	BNL	USA	01-May-25	Elect Director Michael A. Coke	For
Broadstone Net Lease, Inc.	BNL	USA	01-May-25	Elect Director Jessica Duran	For
Broadstone Net Lease, Inc.	BNL	USA	01-May-25	Elect Director Laura Felice	For
Broadstone Net Lease, Inc.	BNL	USA	01-May-25	Elect Director Richard Imperiale	For
Broadstone Net Lease, Inc.	BNL	USA	01-May-25	Elect Director David M. Jacobstein	For
Broadstone Net Lease, Inc.	BNL	USA	01-May-25	Elect Director Joseph Saffire	For
Broadstone Net Lease, Inc.	BNL	USA	01-May-25	Elect Director James H. Watters	For
Broadstone Net Lease, Inc.	BNL	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Broadstone Net Lease, Inc.	BNL	USA	01-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Brookline Bancorp, Inc.	BRKL	USA	21-May-25	Approve Merger Agreement	For
Brookline Bancorp, Inc.	BRKL	USA	21-May-25	Advisory Vote on Golden Parachutes	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Brookline Bancorp, Inc.	BRKL	USA	21-May-25	Adjourn Meeting	For
Brown & Brown, Inc.	BRO	USA	07-May-25	Elect Director J. Hyatt Brown	For
Brown & Brown, Inc.	BRO	USA	07-May-25	Elect Director J. Powell Brown	For
Brown & Brown, Inc.	BRO	USA	07-May-25	Elect Director Lawrence L. Gellerstedt, III	For
Brown & Brown, Inc.	BRO	USA	07-May-25	Elect Director Theodore J. Hoepner	For
Brown & Brown, Inc.	BRO	USA	07-May-25	Elect Director James S. Hunt	For
Brown & Brown, Inc.	BRO	USA	07-May-25	Elect Director Toni Jennings	For
Brown & Brown, Inc.	BRO	USA	07-May-25	Elect Director Paul J. Krump	For
Brown & Brown, Inc.	BRO	USA	07-May-25	Elect Director Timothy R.M. Main	For
Brown & Brown, Inc.	BRO	USA	07-May-25	Elect Director Bronislaw E. Masojada	For
Brown & Brown, Inc.	BRO	USA	07-May-25	Elect Director Jaymin B. Patel	For
Brown & Brown, Inc.	BRO	USA	07-May-25	Elect Director H. Palmer Proctor, Jr.	For
Brown & Brown, Inc.	BRO	USA	07-May-25	Elect Director Wendell S. Reilly	For
Brown & Brown, Inc.	BRO	USA	07-May-25	Elect Director Kathleen A. Savio	For
Brown & Brown, Inc.	BRO	USA	07-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Brown & Brown, Inc.	BRO	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Brown & Brown, Inc.	BRO	USA	07-May-25	Amend Omnibus Stock Plan	For
Bruker Corporation	BRKR	USA	29-May-25	Elect Director Bonnie H. Anderson	For
Bruker Corporation	BRKR	USA	29-May-25	Elect Director Frank H. Laukien	For
Bruker Corporation	BRKR	USA	29-May-25	Elect Director John A. Ornell	For
Bruker Corporation	BRKR	USA	29-May-25	Elect Director Richard A. Packer	Withhold
Bruker Corporation	BRKR	USA	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Bruker Corporation	BRKR	USA	29-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Bruker Corporation	BRKR	USA	29-May-25	Approve Omnibus Stock Plan	Against
Brunswick Corporation	BC	USA	07-May-25	Elect Director Nancy E. Cooper	For
Brunswick Corporation	BC	USA	07-May-25	Elect Director David C. Everitt	For
Brunswick Corporation	BC	USA	07-May-25	Elect Director Reginald Fils-Aime	For
Brunswick Corporation	BC	USA	07-May-25	Elect Director Lauren P. Flaherty	For
Brunswick Corporation	BC	USA	07-May-25	Elect Director David M. Foulkes	For
Brunswick Corporation	BC	USA	07-May-25	Elect Director Joseph W. McClanathan	For
Brunswick Corporation	BC	USA	07-May-25	Elect Director David V. Singer	For
Brunswick Corporation	BC	USA	07-May-25	Elect Director J. Steven Whisler	For
Brunswick Corporation	BC	USA	07-May-25	Elect Director Roger J. Wood	For
Brunswick Corporation	BC	USA	07-May-25	Elect Director MaryAnn Wright	For
Brunswick Corporation	BC	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Brunswick Corporation	BC	USA	07-May-25	Ratify Deloitte & Touche LLP as Auditors	For
BSR Real Estate Investment Trust	HOM.U	Canada	08-May-25	Elect Trustee William A. Halter	For
BSR Real Estate Investment Trust	HOM.U	Canada	08-May-25	Elect Trustee Bryan H. Held	For
BSR Real Estate Investment Trust	HOM.U	Canada	08-May-25	Elect Trustee W. Daniel Hughes, Jr.	For
BSR Real Estate Investment Trust	HOM.U	Canada	08-May-25	Elect Trustee S. Jane Marshall	For
BSR Real Estate Investment Trust	HOM.U	Canada	08-May-25	Elect Trustee Teresa Neto	For
BSR Real Estate Investment Trust	HOM.U	Canada	08-May-25	Elect Trustee Daniel M. Oberste	For
BSR Real Estate Investment Trust	HOM.U	Canada	08-May-25	Elect Trustee Graham D. Senst	For
BSR Real Estate Investment Trust	HOM.U	Canada	08-May-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Budweiser Brewing Company APAC Limited	1876	Cayman Islands	14-May-25	Accept Financial Statements and Statutory Reports	For
Budweiser Brewing Company APAC Limited	1876	Cayman Islands	14-May-25	Approve Final Dividend	For
Budweiser Brewing Company APAC Limited	1876	Cayman Islands	14-May-25	Elect Yanjun Cheng as Director	For
Budweiser Brewing Company APAC Limited	1876	Cayman Islands	14-May-25	Elect Michel Doukeris as Director	For
Budweiser Brewing Company APAC Limited	1876	Cayman Islands	14-May-25	Elect Nelson Jamel as Director	For
Budweiser Brewing Company APAC Limited	1876	Cayman Islands	14-May-25	Elect Martin Cubbon as Director	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Budweiser Brewing Company APAC Limited	1876	Cayman Islands	14-May-25	Elect Marjorie Mun Tak Yang as Director	For
Budweiser Brewing Company APAC Limited	1876	Cayman Islands	14-May-25	Elect Katherine King-suen Tsang as Director	For
Budweiser Brewing Company APAC Limited	1876	Cayman Islands	14-May-25	Authorize Board to Fix Remuneration of Directors	For
Budweiser Brewing Company APAC Limited	1876	Cayman Islands	14-May-25	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For
Budweiser Brewing Company APAC Limited	1876	Cayman Islands	14-May-25	Authorize Repurchase of Issued Share Capital	For
Budweiser Brewing Company APAC Limited	1876	Cayman Islands	14-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Budweiser Brewing Company APAC Limited	1876	Cayman Islands	14-May-25	Authorize Reissuance of Repurchased Shares	Against
Builders FirstSource, Inc.	BLDR	USA	27-May-25	Elect Director Mark A. Alexander	For
Builders FirstSource, Inc.	BLDR	USA	27-May-25	Elect Director Dirkson R. Charles	For
Builders FirstSource, Inc.	BLDR	USA	27-May-25	Elect Director Peter M. Jackson	For
Builders FirstSource, Inc.	BLDR	USA	27-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Builders FirstSource, Inc.	BLDR	USA	27-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Builders FirstSource, Inc.	BLDR	USA	27-May-25	Declassify the Board of Directors	For
Builders FirstSource, Inc.	BLDR	USA	27-May-25	Remove the Board Size Range	Against
Builders FirstSource, Inc.	BLDR	USA	27-May-25	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
Bunge Global SA	BG	Switzerland	15-May-25	Accept Financial Statements and Statutory Reports	For
Bunge Global SA	BG	Switzerland	15-May-25	Approve Treatment of Net Loss	For
Bunge Global SA	BG	Switzerland	15-May-25	Approve Dividends of USD 2.80 per Share from Capital Contribution Reserves	For
Bunge Global SA	BG	Switzerland	15-May-25	Approve Discharge of Board and Senior Management	For
Bunge Global SA	BG	Switzerland	15-May-25	Elect Director Eliane Aleixo Lustosa de Andrade	For
Bunge Global SA	BG	Switzerland	15-May-25	Elect Director Carol Browner	For
Bunge Global SA	BG	Switzerland	15-May-25	Elect Director Gregory Heckman	For
Bunge Global SA	BG	Switzerland	15-May-25	Elect Director Linda Jojo	For
Bunge Global SA	BG	Switzerland	15-May-25	Elect Director Monica McGurk	For
Bunge Global SA	BG	Switzerland	15-May-25	Elect Director Kenneth Simril	For
Bunge Global SA	BG	Switzerland	15-May-25	Elect Director Henry "Jay" Winship	For
Bunge Global SA	BG	Switzerland	15-May-25	Elect Director Mark Zenuk	For
Bunge Global SA	BG	Switzerland	15-May-25	Elect Director Adrian Isman	For
Bunge Global SA	BG	Switzerland	15-May-25	Elect Director Anne Jensen	For
Bunge Global SA	BG	Switzerland	15-May-25	Elect Director Christopher Mahoney	For
Bunge Global SA	BG	Switzerland	15-May-25	Elect Director Markus Walt	For
Bunge Global SA	BG	Switzerland	15-May-25	Reelect Mark Zenuk as Board Chairman	For
Bunge Global SA	BG	Switzerland	15-May-25	Reelect Monica McGurk as Member of the Human Resources and Compensation Committee	For
Bunge Global SA	BG	Switzerland	15-May-25	Reelect Kenneth Simril as Member of the Human Resources and Compensation Committee	For
Bunge Global SA	BG	Switzerland	15-May-25	Reelect Markus Walt as Member of the Human Resources and Compensation Committee	For
Bunge Global SA	BG	Switzerland	15-May-25	Reelect Henry "Jay" Winship as Member of the Human Resources and Compensation Committee	For
Bunge Global SA	BG	Switzerland	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Bunge Global SA	BG	Switzerland	15-May-25	Approve Remuneration of Directors in the Amount of USD 5.4 million	For
Bunge Global SA	BG	Switzerland	15-May-25	Approve Remuneration of Executive Committee in the Amount of USD 38.9 million for Fiscal Year 2026	For
Bunge Global SA	BG	Switzerland	15-May-25	Approve Remuneration Report	For
Bunge Global SA	BG	Switzerland	15-May-25	Approve Non-Financial Report	For
Bunge Global SA	BG	Switzerland	15-May-25	Designate Wuersch & Gering LLP as Independent Proxy	For
Bunge Global SA	BG	Switzerland	15-May-25	Appoint Deloitte & Touche LLP as Auditor and Reelect Deloitte SA as Swiss Statutory Auditor	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Bunge Global SA	BG	Switzerland	15-May-25	Other Business	Against
Bunge Global SA	BG	Switzerland	15-May-25	Accept Financial Statements and Statutory Reports	For
Bunge Global SA	BG	Switzerland	15-May-25	Approve Treatment of Net Loss	For
Bunge Global SA	BG	Switzerland	15-May-25	Approve Dividends of USD 2.80 per Share from Capital Contribution Reserves	For
Bunge Global SA	BG	Switzerland	15-May-25	Approve Discharge of Board and Senior Management	For
Bunge Global SA	BG	Switzerland	15-May-25	Elect Director Eliane Aleixo Lustosa de Andrade	For
Bunge Global SA	BG	Switzerland	15-May-25	Elect Director Carol Browner	For
Bunge Global SA	BG	Switzerland	15-May-25	Elect Director Gregory Heckman	For
Bunge Global SA	BG	Switzerland	15-May-25	Elect Director Linda Jojo	For
Bunge Global SA	BG	Switzerland	15-May-25	Elect Director Monica McGurk	For
Bunge Global SA	BG	Switzerland	15-May-25	Elect Director Kenneth Simril	For
Bunge Global SA	BG	Switzerland	15-May-25	Elect Director Henry "Jay" Winship	For
Bunge Global SA	BG	Switzerland	15-May-25	Elect Director Mark Zenuk	For
Bunge Global SA	BG	Switzerland	15-May-25	Elect Director Adrian Isman	For
Bunge Global SA	BG	Switzerland	15-May-25	Elect Director Anne Jensen	For
Bunge Global SA	BG	Switzerland	15-May-25	Elect Director Christopher Mahoney	For
Bunge Global SA	BG	Switzerland	15-May-25	Elect Director Markus Walt	For
Bunge Global SA	BG	Switzerland	15-May-25	Reelect Mark Zenuk as Board Chairman	For
Bunge Global SA	BG	Switzerland	15-May-25	Reelect Monica McGurk as Member of the Human Resources and Compensation Committee	For
Bunge Global SA	BG	Switzerland	15-May-25	Reelect Kenneth Simril as Member of the Human Resources and Compensation Committee	For
Bunge Global SA	BG	Switzerland	15-May-25	Reelect Markus Walt as Member of the Human Resources and Compensation Committee	For
Bunge Global SA	BG	Switzerland	15-May-25	Reelect Henry "Jay" Winship as Member of the Human Resources and Compensation Committee	For
Bunge Global SA	BG	Switzerland	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Bunge Global SA	BG	Switzerland	15-May-25	Approve Remuneration of Directors in the Amount of USD 5.4 million	For
Bunge Global SA	BG	Switzerland	15-May-25	Approve Remuneration of Executive Committee in the Amount of USD 38.9 million for Fiscal Year 2026	For
Bunge Global SA	BG	Switzerland	15-May-25	Approve Remuneration Report	For
Bunge Global SA	BG	Switzerland	15-May-25	Approve Non-Financial Report	For
Bunge Global SA	BG	Switzerland	15-May-25	Designate Wuersch & Gering LLP as Independent Proxy	For
Bunge Global SA	BG	Switzerland	15-May-25	Appoint Deloitte & Touche LLP as Auditor and Reelect Deloitte SA as Swiss Statutory Auditor	For
Bunge Global SA	BG	Switzerland	15-May-25	Other Business	Against
Bunge Global SA	BG	Switzerland	15-May-25	Accept Financial Statements and Statutory Reports	For
Bunge Global SA	BG	Switzerland	15-May-25	Approve Treatment of Net Loss	For
Bunge Global SA	BG	Switzerland	15-May-25	Approve Dividends of USD 2.80 per Share from Capital Contribution Reserves	For
Bunge Global SA	BG	Switzerland	15-May-25	Approve Discharge of Board and Senior Management	For
Bunge Global SA	BG	Switzerland	15-May-25	Elect Director Eliane Aleixo Lustosa de Andrade	For
Bunge Global SA	BG	Switzerland	15-May-25	Elect Director Carol Browner	For
Bunge Global SA	BG	Switzerland	15-May-25	Elect Director Gregory Heckman	For
Bunge Global SA	BG	Switzerland	15-May-25	Elect Director Linda Jojo	For
Bunge Global SA	BG	Switzerland	15-May-25	Elect Director Monica McGurk	For
Bunge Global SA	BG	Switzerland	15-May-25	Elect Director Kenneth Simril	For
Bunge Global SA	BG	Switzerland	15-May-25	Elect Director Henry "Jay" Winship	For
Bunge Global SA	BG	Switzerland	15-May-25	Elect Director Mark Zenuk	For
Bunge Global SA	BG	Switzerland	15-May-25	Elect Director Adrian Isman	For
Bunge Global SA	BG	Switzerland	15-May-25	Elect Director Anne Jensen	For
Bunge Global SA	BG	Switzerland	15-May-25	Elect Director Christopher Mahoney	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Bunge Global SA	BG	Switzerland	15-May-25	Elect Director Markus Walt	For
Bunge Global SA	BG	Switzerland	15-May-25	Reelect Mark Zenuk as Board Chairman	For
Bunge Global SA	BG	Switzerland	15-May-25	Reelect Monica McGurk as Member of the Human Resources and Compensation Committee	For
Bunge Global SA	BG	Switzerland	15-May-25	Reelect Kenneth Simril as Member of the Human Resources and Compensation Committee	For
Bunge Global SA	BG	Switzerland	15-May-25	Reelect Markus Walt as Member of the Human Resources and Compensation Committee	For
Bunge Global SA	BG	Switzerland	15-May-25	Reelect Henry "Jay" Winship as Member of the Human Resources and Compensation Committee	For
Bunge Global SA	BG	Switzerland	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Bunge Global SA	BG	Switzerland	15-May-25	Approve Remuneration of Directors in the Amount of USD 5.4 million	For
Bunge Global SA	BG	Switzerland	15-May-25	Approve Remuneration of Executive Committee in the Amount of USD 38.9 million for Fiscal Year 2026	For
Bunge Global SA	BG	Switzerland	15-May-25	Approve Remuneration Report	For
Bunge Global SA	BG	Switzerland	15-May-25	Approve Non-Financial Report	For
Bunge Global SA	BG	Switzerland	15-May-25	Designate Wuersch & Gering LLP as Independent Proxy	For
Bunge Global SA	BG	Switzerland	15-May-25	Appoint Deloitte & Touche LLP as Auditor and Reelect Deloitte SA as Swiss Statutory Auditor	For
Bunge Global SA	BG	Switzerland	15-May-25	Other Business	Against
Bure Equity AB	BURE	Sweden	08-May-25	Elect Patrik Tigerschiold as Chair of Meeting	For
Bure Equity AB	BURE	Sweden	08-May-25	Prepare and Approve List of Shareholders	For
Bure Equity AB	BURE	Sweden	08-May-25	Approve Agenda of Meeting	For
Bure Equity AB	BURE	Sweden	08-May-25	Designate Inspector(s) of Minutes of Meeting	
Bure Equity AB	BURE	Sweden	08-May-25	Acknowledge Proper Convening of Meeting	For
Bure Equity AB	BURE	Sweden	08-May-25	Receive Financial Statements and Statutory Reports	
Bure Equity AB	BURE	Sweden	08-May-25	Accept Financial Statements and Statutory Reports	For
Bure Equity AB	BURE	Sweden	08-May-25	Approve Allocation of Income and Dividends of SEK 2.75 Per Share	For
Bure Equity AB	BURE	Sweden	08-May-25	Approve Discharge of Patrik Tigerschiold	For
Bure Equity AB	BURE	Sweden	08-May-25	Approve Discharge of Carl Bjorkman	For
Bure Equity AB	BURE	Sweden	08-May-25	Approve Discharge of Carsten Browall	For
Bure Equity AB	BURE	Sweden	08-May-25	Approve Discharge of Charlotta Falvin	For
Bure Equity AB	BURE	Sweden	08-May-25	Approve Discharge of Sarah McPhee	For
Bure Equity AB	BURE	Sweden	08-May-25	Approve Discharge of Birgitta Stymne Goransson	For
Bure Equity AB	BURE	Sweden	08-May-25	Approve Discharge of CEO Henrik Blomquist	For
Bure Equity AB	BURE	Sweden	08-May-25	Determine Number of Members (6) and Deputy Members of Board (0)	For
Bure Equity AB	BURE	Sweden	08-May-25	Approve Remuneration of Directors in the Amount of SEK 2.35 Million for Chair and SEK 400,000 for Other Directors	For
Bure Equity AB	BURE	Sweden	08-May-25	Reelect Carl Bjorkman as Director	For
Bure Equity AB	BURE	Sweden	08-May-25	Reelect Carsten Browall as Director	For
Bure Equity AB	BURE	Sweden	08-May-25	Reelect Charlotta Falvin as Director	For
Bure Equity AB	BURE	Sweden	08-May-25	Reelect Sarah McPhee as Director	For
Bure Equity AB	BURE	Sweden	08-May-25	Reelect Birgitta Stymne Goransson as Director	For
Bure Equity AB	BURE	Sweden	08-May-25	Reelect Patrik Tigerschiold as Director	Against
Bure Equity AB	BURE	Sweden	08-May-25	Reelect Patrik Tigerschiold as Board Chair	Against
Bure Equity AB	BURE	Sweden	08-May-25	Ratify PricewaterhouseCoopers AB as Auditors	For
Bure Equity AB	BURE	Sweden	08-May-25	Approve Remuneration of Auditors	For
Bure Equity AB	BURE	Sweden	08-May-25	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	For
Bure Equity AB	BURE	Sweden	08-May-25	Approve Remuneration Report	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Bure Equity AB	BURE	Sweden	08-May-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Bure Equity AB	BURE	Sweden	08-May-25	Authorize Share Repurchase Program	For
Bure Equity AB	BURE	Sweden	08-May-25	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For
Bure Equity AB	BURE	Sweden	08-May-25	Approve Incentive Plan LTIP 2025 for Key Employees	For
Bure Equity AB	BURE	Sweden	08-May-25	Elect Patrik Tigerschiold as Chair of Meeting	For
Bure Equity AB	BURE	Sweden	08-May-25	Prepare and Approve List of Shareholders	For
Bure Equity AB	BURE	Sweden	08-May-25	Approve Agenda of Meeting	For
Bure Equity AB	BURE	Sweden	08-May-25	Designate Inspector(s) of Minutes of Meeting	
Bure Equity AB	BURE	Sweden	08-May-25	Acknowledge Proper Convening of Meeting	For
Bure Equity AB	BURE	Sweden	08-May-25	Receive Financial Statements and Statutory Reports	
Bure Equity AB	BURE	Sweden	08-May-25	Accept Financial Statements and Statutory Reports	For
Bure Equity AB	BURE	Sweden	08-May-25	Approve Allocation of Income and Dividends of SEK 2.75 Per Share	For
Bure Equity AB	BURE	Sweden	08-May-25	Approve Discharge of Patrik Tigerschiold	For
Bure Equity AB	BURE	Sweden	08-May-25	Approve Discharge of Carl Bjorkman	For
Bure Equity AB	BURE	Sweden	08-May-25	Approve Discharge of Carsten Browall	For
Bure Equity AB	BURE	Sweden	08-May-25	Approve Discharge of Charlotta Falvin	For
Bure Equity AB	BURE	Sweden	08-May-25	Approve Discharge of Sarah McPhee	For
Bure Equity AB	BURE	Sweden	08-May-25	Approve Discharge of Birgitta Stymne Goransson	For
Bure Equity AB	BURE	Sweden	08-May-25	Approve Discharge of CEO Henrik Blomquist	For
Bure Equity AB	BURE	Sweden	08-May-25	Determine Number of Members (6) and Deputy Members of Board (0)	For
Bure Equity AB	BURE	Sweden	08-May-25	Approve Remuneration of Directors in the Amount of SEK 2.35 Million for Chair and SEK 400,000 for Other Directors	For
Bure Equity AB	BURE	Sweden	08-May-25	Reelect Carl Bjorkman as Director	For
Bure Equity AB	BURE	Sweden	08-May-25	Reelect Carsten Browall as Director	For
Bure Equity AB	BURE	Sweden	08-May-25	Reelect Charlotta Falvin as Director	For
Bure Equity AB	BURE	Sweden	08-May-25	Reelect Sarah McPhee as Director	For
Bure Equity AB	BURE	Sweden	08-May-25	Reelect Birgitta Stymne Goransson as Director	For
Bure Equity AB	BURE	Sweden	08-May-25	Reelect Patrik Tigerschiold as Director	Against
Bure Equity AB	BURE	Sweden	08-May-25	Reelect Patrik Tigerschiold as Board Chair	Against
Bure Equity AB	BURE	Sweden	08-May-25	Ratify PricewaterhouseCoopers AB as Auditors	For
Bure Equity AB	BURE	Sweden	08-May-25	Approve Remuneration of Auditors	For
Bure Equity AB	BURE	Sweden	08-May-25	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	For
Bure Equity AB	BURE	Sweden	08-May-25	Approve Remuneration Report	For
Bure Equity AB	BURE	Sweden	08-May-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Bure Equity AB	BURE	Sweden	08-May-25	Authorize Share Repurchase Program	For
Bure Equity AB	BURE	Sweden	08-May-25	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For
Bure Equity AB	BURE	Sweden	08-May-25	Approve Incentive Plan LTIP 2025 for Key Employees	For
Burkhalter Holding AG	BRKN	Switzerland	13-May-25	Open Meeting	
Burkhalter Holding AG	BRKN	Switzerland	13-May-25	Accept Annual Report	For
Burkhalter Holding AG	BRKN	Switzerland	13-May-25	Accept Annual Financial Statements	For
Burkhalter Holding AG	BRKN	Switzerland	13-May-25	Accept Consolidated Annual Financial Statements	For
Burkhalter Holding AG	BRKN	Switzerland	13-May-25	Receive Auditor's Report (Non-Voting)	
Burkhalter Holding AG	BRKN	Switzerland	13-May-25	Approve Non-Financial Report	For
Burkhalter Holding AG	BRKN	Switzerland	13-May-25	Approve Discharge of Director Gaudenz Domenig	For
Burkhalter Holding AG	BRKN	Switzerland	13-May-25	Approve Discharge of Director Marco Syfrig	For
Burkhalter Holding AG	BRKN	Switzerland	13-May-25	Approve Discharge of Director Willy Hueppi	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Burkhalter Holding AG	BRKN	Switzerland	13-May-25	Approve Discharge of Director Michele Novak-Moser	For
Burkhalter Holding AG	BRKN	Switzerland	13-May-25	Approve Discharge of Director Nina Remmers	For
Burkhalter Holding AG	BRKN	Switzerland	13-May-25	Approve Discharge of Director Diego Brueesch	For
Burkhalter Holding AG	BRKN	Switzerland	13-May-25	Approve Allocation of Income and Dividends of CHF 2.425 per Share from Capital Contribution Reserves	For
Burkhalter Holding AG	BRKN	Switzerland	13-May-25	Approve Dividends of CHF 2.425 per Share from Legal Reserves	For
Burkhalter Holding AG	BRKN	Switzerland	13-May-25	Reelect Gaudenz Domenig as Director and Board Chair	Against
Burkhalter Holding AG	BRKN	Switzerland	13-May-25	Reelect Marco Syfrig as Director	Against
Burkhalter Holding AG	BRKN	Switzerland	13-May-25	Reelect Willy Hueppi as Director	Against
Burkhalter Holding AG	BRKN	Switzerland	13-May-25	Reelect Michele Novak-Moser as Director	Against
Burkhalter Holding AG	BRKN	Switzerland	13-May-25	Reelect Nina Remmers as Director	Against
Burkhalter Holding AG	BRKN	Switzerland	13-May-25	Reelect Diego Brueesch as Director	Against
Burkhalter Holding AG	BRKN	Switzerland	13-May-25	Reappoint Gaudenz Domenig as Member of the Compensation Committee	Against
Burkhalter Holding AG	BRKN	Switzerland	13-May-25	Reappoint Willy Hueppi as Member of the Compensation Committee	Against
Burkhalter Holding AG	BRKN	Switzerland	13-May-25	Reappoint Michele Novak-Moser as Member of the Compensation Committee	Against
Burkhalter Holding AG	BRKN	Switzerland	13-May-25	Designate Dieter Brunner as Independent Proxy	For
Burkhalter Holding AG	BRKN	Switzerland	13-May-25	Ratify KPMG AG as Auditors	For
Burkhalter Holding AG	BRKN	Switzerland	13-May-25	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	For
Burkhalter Holding AG	BRKN	Switzerland	13-May-25	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.2 Million	For
Burkhalter Holding AG	BRKN	Switzerland	13-May-25	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Against
Burkhalter Holding AG	BRKN	Switzerland	13-May-25	Transact Other Business (Voting)	Against
Burlington Stores, Inc.	BURL	USA	20-May-25	Elect Director Shira Goodman	For
Burlington Stores, Inc.	BURL	USA	20-May-25	Elect Director John J. Mahoney	For
Burlington Stores, Inc.	BURL	USA	20-May-25	Elect Director Laura J. Sen	For
Burlington Stores, Inc.	BURL	USA	20-May-25	Elect Director Paul J. Sullivan	For
Burlington Stores, Inc.	BURL	USA	20-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Burlington Stores, Inc.	BURL	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Burlington Stores, Inc.	BURL	USA	20-May-25	Amend Omnibus Stock Plan	For
Burlington Stores, Inc.	BURL	USA	20-May-25	Elect Director Shira Goodman	For
Burlington Stores, Inc.	BURL	USA	20-May-25	Elect Director John J. Mahoney	For
Burlington Stores, Inc.	BURL	USA	20-May-25	Elect Director Laura J. Sen	For
Burlington Stores, Inc.	BURL	USA	20-May-25	Elect Director Paul J. Sullivan	For
Burlington Stores, Inc.	BURL	USA	20-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Burlington Stores, Inc.	BURL	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Burlington Stores, Inc.	BURL	USA	20-May-25	Amend Omnibus Stock Plan	For
Business First Bancshares, Inc.	BFST	USA	22-May-25	Elect Director Carol M. Calkins	For
Business First Bancshares, Inc.	BFST	USA	22-May-25	Elect Director Ricky D. Day	For
Business First Bancshares, Inc.	BFST	USA	22-May-25	Elect Director John P. Ducrest	For
Business First Bancshares, Inc.	BFST	USA	22-May-25	Elect Director Mark P. Folse	For
Business First Bancshares, Inc.	BFST	USA	22-May-25	Elect Director Zeenat Sidi	For
Business First Bancshares, Inc.	BFST	USA	22-May-25	Elect Director J. Vernon Johnson	For
Business First Bancshares, Inc.	BFST	USA	22-May-25	Elect Director Rolfe H. McCollister, Jr.	For
Business First Bancshares, Inc.	BFST	USA	22-May-25	Elect Director William G. Hall	For
Business First Bancshares, Inc.	BFST	USA	22-May-25	Elect Director David R. "Jude" Melville, III	For
Business First Bancshares, Inc.	BFST	USA	22-May-25	Elect Director Patrick E. Mockler	For
Business First Bancshares, Inc.	BFST	USA	22-May-25	Elect Director David A. Montgomery, Jr.	For
Business First Bancshares, Inc.	BFST	USA	22-May-25	Elect Director Arthur J. Price	For
Business First Bancshares, Inc.	BFST	USA	22-May-25	Elect Director Aimee Quirk	For
Business First Bancshares, Inc.	BFST	USA	22-May-25	Elect Director Alejandro Sanchez	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Business First Bancshares, Inc.	BFST	USA	22-May-25	Elect Director Keith A. Tillage	For
Business First Bancshares, Inc.	BFST	USA	22-May-25	Elect Director Steven G. White	For
Business First Bancshares, Inc.	BFST	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Business First Bancshares, Inc.	BFST	USA	22-May-25	Ratify Forvis Mazars, LLP as Auditors	For
Buzzi SpA	BZU	Italy	13-May-25	Accept Financial Statements and Statutory Reports	For
Buzzi SpA	BZU	Italy	13-May-25	Approve Allocation of Income	For
Buzzi SpA	BZU	Italy	13-May-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
Buzzi SpA	BZU	Italy	13-May-25	Approve Remuneration Policy	Against
Buzzi SpA	BZU	Italy	13-May-25	Approve Second Section of the Remuneration Report	For
Buzzi SpA	BZU	Italy	13-May-25	Appoint Massimo De Buglio as Alternate Internal Statutory Auditor	For
Buzzi SpA	BZU	Italy	13-May-25	Amend Company Bylaws Re: Article 21	For
BW LPG Ltd.	BWLPG	Singapore	15-May-25	Accept Financial Statements and Statutory Reports	For
BW LPG Ltd.	BWLPG	Singapore	15-May-25	Reelect Andreas Sohmen-Pao as Director	Against
BW LPG Ltd.	BWLPG	Singapore	15-May-25	Reelect Anne Grethe Dalane as Director	For
BW LPG Ltd.	BWLPG	Singapore	15-May-25	Reelect Sonali Asit Chandmal as Director	For
BW LPG Ltd.	BWLPG	Singapore	15-May-25	Reelect Luc Bernard Marie Gillet as Director	For
BW LPG Ltd.	BWLPG	Singapore	15-May-25	Reelect Sanjiv Misra as Director	For
BW LPG Ltd.	BWLPG	Singapore	15-May-25	Reelect Andreas Sohmen-Pao as Board Chair	Against
BW LPG Ltd.	BWLPG	Singapore	15-May-25	Receive Remuneration Policy And Other Terms of Employment For Executive Management	
BW LPG Ltd.	BWLPG	Singapore	15-May-25	Elect Alicia Yik Jie Ting as Member of Nominating Committee	For
BW LPG Ltd.	BWLPG	Singapore	15-May-25	Elect Elaine Yew Wen Suen (Chair) as Member of Nominating Committee	For
BW LPG Ltd.	BWLPG	Singapore	15-May-25	Approve Remuneration of Directors in the Amount of USD 100,000 for the Chair and USD 90,000 for Other Directors; Approve Remuneration for Committee Work	For
BW LPG Ltd.	BWLPG	Singapore	15-May-25	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For
BW LPG Ltd.	BWLPG	Singapore	15-May-25	Authorize Share Repurchase Program	For
BW LPG Ltd.	BWLPG	Singapore	15-May-25	Approve Creation of Pool of Capital without Preemptive Rights	Against
BW LPG Ltd.	BWLPG	Singapore	15-May-25	Accept Financial Statements and Statutory Reports	For
BW LPG Ltd.	BWLPG	Singapore	15-May-25	Reelect Andreas Sohmen-Pao as Director	Against
BW LPG Ltd.	BWLPG	Singapore	15-May-25	Reelect Anne Grethe Dalane as Director	For
BW LPG Ltd.	BWLPG	Singapore	15-May-25	Reelect Sonali Asit Chandmal as Director	For
BW LPG Ltd.	BWLPG	Singapore	15-May-25	Reelect Luc Bernard Marie Gillet as Director	For
BW LPG Ltd.	BWLPG	Singapore	15-May-25	Reelect Sanjiv Misra as Director	For
BW LPG Ltd.	BWLPG	Singapore	15-May-25	Reelect Andreas Sohmen-Pao as Board Chair	Against
BW LPG Ltd.	BWLPG	Singapore	15-May-25	Receive Remuneration Policy And Other Terms of Employment For Executive Management	
BW LPG Ltd.	BWLPG	Singapore	15-May-25	Elect Alicia Yik Jie Ting as Member of Nominating Committee	For
BW LPG Ltd.	BWLPG	Singapore	15-May-25	Elect Elaine Yew Wen Suen (Chair) as Member of Nominating Committee	For
BW LPG Ltd.	BWLPG	Singapore	15-May-25	Approve Remuneration of Directors in the Amount of USD 100,000 for the Chair and USD 90,000 for Other Directors; Approve Remuneration for Committee Work	For
BW LPG Ltd.	BWLPG	Singapore	15-May-25	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For
BW LPG Ltd.	BWLPG	Singapore	15-May-25	Authorize Share Repurchase Program	For
BW LPG Ltd.	BWLPG	Singapore	15-May-25	Approve Creation of Pool of Capital without Preemptive Rights	Against
BW LPG Ltd.	BWLPG	Singapore	15-May-25	Accept Financial Statements and Statutory Reports	For
BW LPG Ltd.	BWLPG	Singapore	15-May-25	Reelect Andreas Sohmen-Pao as Director	Against
BW LPG Ltd.	BWLPG	Singapore	15-May-25	Reelect Anne Grethe Dalane as Director	For
BW LPG Ltd.	BWLPG	Singapore	15-May-25	Reelect Sonali Asit Chandmal as Director	For
BW LPG Ltd.	BWLPG	Singapore	15-May-25	Reelect Luc Bernard Marie Gillet as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
BW LPG Ltd.	BWLPG	Singapore	15-May-25	Reelect Sanjiv Misra as Director	For
BW LPG Ltd.	BWLPG	Singapore	15-May-25	Reelect Andreas Sohmen-Pao as Board Chair	Against
BW LPG Ltd.	BWLPG	Singapore	15-May-25	Receive Remuneration Policy And Other Terms of Employment For Executive Management	
BW LPG Ltd.	BWLPG	Singapore	15-May-25	Elect Alicia Yik Jie Ting as Member of Nominating Committee	For
BW LPG Ltd.	BWLPG	Singapore	15-May-25	Elect Elaine Yew Wen Suen (Chair) as Member of Nominating Committee	For
BW LPG Ltd.	BWLPG	Singapore	15-May-25	Approve Remuneration of Directors in the Amount of USD 100,000 for the Chair and USD 90,000 for Other Directors; Approve Remuneration for Committee Work	For
BW LPG Ltd.	BWLPG	Singapore	15-May-25	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For
BW LPG Ltd.	BWLPG	Singapore	15-May-25	Authorize Share Repurchase Program	For
BW LPG Ltd.	BWLPG	Singapore	15-May-25	Approve Creation of Pool of Capital without Preemptive Rights	Against
BWX Technologies, Inc.	BWXT	USA	02-May-25	Elect Director Jan A. Bertsch	For
BWX Technologies, Inc.	BWXT	USA	02-May-25	Elect Director Gerhard F. Burbach	For
BWX Technologies, Inc.	BWXT	USA	02-May-25	Elect Director Rex D. Geveden	For
BWX Technologies, Inc.	BWXT	USA	02-May-25	Elect Director James M. Jaska	For
BWX Technologies, Inc.	BWXT	USA	02-May-25	Elect Director Kenneth J. Krieg	For
BWX Technologies, Inc.	BWXT	USA	02-May-25	Elect Director Leland D. Melvin	For
BWX Technologies, Inc.	BWXT	USA	02-May-25	Elect Director Barbara A. Niland	For
BWX Technologies, Inc.	BWXT	USA	02-May-25	Elect Director Nicole W. Piasecki	For
BWX Technologies, Inc.	BWXT	USA	02-May-25	Elect Director John M. Richardson	For
BWX Technologies, Inc.	BWXT	USA	02-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
BWX Technologies, Inc.	BWXT	USA	02-May-25	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
BWX Technologies, Inc.	BWXT	USA	02-May-25	Ratify Deloitte & Touche LLP as Auditors	For
BWX Technologies, Inc.	BWXT	USA	02-May-25	Elect Director Jan A. Bertsch	For
BWX Technologies, Inc.	BWXT	USA	02-May-25	Elect Director Gerhard F. Burbach	For
BWX Technologies, Inc.	BWXT	USA	02-May-25	Elect Director Rex D. Geveden	For
BWX Technologies, Inc.	BWXT	USA	02-May-25	Elect Director James M. Jaska	For
BWX Technologies, Inc.	BWXT	USA	02-May-25	Elect Director Kenneth J. Krieg	For
BWX Technologies, Inc.	BWXT	USA	02-May-25	Elect Director Leland D. Melvin	For
BWX Technologies, Inc.	BWXT	USA	02-May-25	Elect Director Barbara A. Niland	For
BWX Technologies, Inc.	BWXT	USA	02-May-25	Elect Director Nicole W. Piasecki	For
BWX Technologies, Inc.	BWXT	USA	02-May-25	Elect Director John M. Richardson	For
BWX Technologies, Inc.	BWXT	USA	02-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
BWX Technologies, Inc.	BWXT	USA	02-May-25	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
BWX Technologies, Inc.	BWXT	USA	02-May-25	Ratify Deloitte & Touche LLP as Auditors	For
BXP, Inc.	BXP	USA	20-May-25	Elect Director Bruce W. Duncan	For
BXP, Inc.	BXP	USA	20-May-25	Elect Director Diane J. Hoskins	For
BXP, Inc.	BXP	USA	20-May-25	Elect Director Mary E. Kipp	For
BXP, Inc.	BXP	USA	20-May-25	Elect Director Joel I. Klein	For
BXP, Inc.	BXP	USA	20-May-25	Elect Director Douglas T. Linde	For
BXP, Inc.	BXP	USA	20-May-25	Elect Director Matthew J. Lustig	For
BXP, Inc.	BXP	USA	20-May-25	Elect Director Timothy J. Naughton	For
BXP, Inc.	BXP	USA	20-May-25	Elect Director Julie G. Richardson	For
BXP, Inc.	BXP	USA	20-May-25	Elect Director Owen D. Thomas	For
BXP, Inc.	BXP	USA	20-May-25	Elect Director William H. Walton, III	For
BXP, Inc.	BXP	USA	20-May-25	Elect Director Derek Anthony (Tony) West	For
BXP, Inc.	BXP	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
BXP, Inc.	BXP	USA	20-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
BXP, Inc.	BXP	USA	20-May-25	Elect Director Bruce W. Duncan	For
BXP, Inc.	BXP	USA	20-May-25	Elect Director Diane J. Hoskins	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
BXP, Inc.	BXP	USA	20-May-25	Elect Director Mary E. Kipp	For
BXP, Inc.	BXP	USA	20-May-25	Elect Director Joel I. Klein	For
BXP, Inc.	BXP	USA	20-May-25	Elect Director Douglas T. Linde	For
BXP, Inc.	BXP	USA	20-May-25	Elect Director Matthew J. Lustig	For
BXP, Inc.	BXP	USA	20-May-25	Elect Director Timothy J. Naughton	For
BXP, Inc.	BXP	USA	20-May-25	Elect Director Julie G. Richardson	For
BXP, Inc.	BXP	USA	20-May-25	Elect Director Owen D. Thomas	For
BXP, Inc.	BXP	USA	20-May-25	Elect Director William H. Walton, III	For
BXP, Inc.	BXP	USA	20-May-25	Elect Director Derek Anthony (Tony) West	For
BXP, Inc.	BXP	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
BXP, Inc.	BXP	USA	20-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
C&D International Investment Group Limited	1908	Cayman Islands	23-May-25	Accept Financial Statements and Statutory Reports	For
C&D International Investment Group Limited	1908	Cayman Islands	23-May-25	Approve Final Dividend	For
C&D International Investment Group Limited	1908	Cayman Islands	23-May-25	Elect Lin Weiguo as Director	For
C&D International Investment Group Limited	1908	Cayman Islands	23-May-25	Elect Tian Meitan as Director	For
C&D International Investment Group Limited	1908	Cayman Islands	23-May-25	Elect Chan Chun Yee as Director	For
C&D International Investment Group Limited	1908	Cayman Islands	23-May-25	Elect Dai Yiyi as Director	For
C&D International Investment Group Limited	1908	Cayman Islands	23-May-25	Authorize Board to Fix Remuneration of Directors	For
C&D International Investment Group Limited	1908	Cayman Islands	23-May-25	Approve Grant Thornton Hong Kong Limited as Auditors and Authorize Board to Fix Their Remuneration	For
C&D International Investment Group Limited	1908	Cayman Islands	23-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
C&D International Investment Group Limited	1908	Cayman Islands	23-May-25	Authorize Repurchase of Issued Share Capital	For
C&D International Investment Group Limited	1908	Cayman Islands	23-May-25	Authorize Reissuance of Repurchased Shares	Against
C&D International Investment Group Limited	1908	Cayman Islands	23-May-25	Elect Xu Xiaoxi as Director	For
C.H. Robinson Worldwide, Inc.	CHRW	USA	08-May-25	Elect Director David P. Bozeman	For
C.H. Robinson Worldwide, Inc.	CHRW	USA	08-May-25	Elect Director Kermit R. Crawford	For
C.H. Robinson Worldwide, Inc.	CHRW	USA	08-May-25	Elect Director Timothy C. Gokey	For
C.H. Robinson Worldwide, Inc.	CHRW	USA	08-May-25	Elect Director Mark A. Goodburn	For
C.H. Robinson Worldwide, Inc.	CHRW	USA	08-May-25	Elect Director Mary J. Steele Guilfoile	For
C.H. Robinson Worldwide, Inc.	CHRW	USA	08-May-25	Elect Director Jodee A. Kozlak	For
C.H. Robinson Worldwide, Inc.	CHRW	USA	08-May-25	Elect Director Michael H. McGarry	For
C.H. Robinson Worldwide, Inc.	CHRW	USA	08-May-25	Elect Director Paige K. Robbins	For
C.H. Robinson Worldwide, Inc.	CHRW	USA	08-May-25	Elect Director Paula C. Tolliver	For
C.H. Robinson Worldwide, Inc.	CHRW	USA	08-May-25	Elect Director Henry W. "Jay" Winship	For
C.H. Robinson Worldwide, Inc.	CHRW	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
C.H. Robinson Worldwide, Inc.	CHRW	USA	08-May-25	Ratify Deloitte & Touche LLP as Auditors	For
C.H. Robinson Worldwide, Inc.	CHRW	USA	08-May-25	Amend Omnibus Stock Plan	Against
C.H. Robinson Worldwide, Inc.	CHRW	USA	08-May-25	Elect Director David P. Bozeman	For
C.H. Robinson Worldwide, Inc.	CHRW	USA	08-May-25	Elect Director Kermit R. Crawford	For
C.H. Robinson Worldwide, Inc.	CHRW	USA	08-May-25	Elect Director Timothy C. Gokey	For
C.H. Robinson Worldwide, Inc.	CHRW	USA	08-May-25	Elect Director Mark A. Goodburn	For
C.H. Robinson Worldwide, Inc.	CHRW	USA	08-May-25	Elect Director Mary J. Steele Guilfoile	For
C.H. Robinson Worldwide, Inc.	CHRW	USA	08-May-25	Elect Director Jodee A. Kozlak	For
C.H. Robinson Worldwide, Inc.	CHRW	USA	08-May-25	Elect Director Michael H. McGarry	For
C.H. Robinson Worldwide, Inc.	CHRW	USA	08-May-25	Elect Director Paige K. Robbins	For
C.H. Robinson Worldwide, Inc.	CHRW	USA	08-May-25	Elect Director Paula C. Tolliver	For
C.H. Robinson Worldwide, Inc.	CHRW	USA	08-May-25	Elect Director Henry W. "Jay" Winship	For
C.H. Robinson Worldwide, Inc.	CHRW	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
C.H. Robinson Worldwide, Inc.	CHRW	USA	08-May-25	Ratify Deloitte & Touche LLP as Auditors	For
C.H. Robinson Worldwide, Inc.	CHRW	USA	08-May-25	Amend Omnibus Stock Plan	Against



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
C.H. Robinson Worldwide, Inc.	CHRW	USA	08-May-25	Elect Director David P. Bozeman	For
C.H. Robinson Worldwide, Inc.	CHRW	USA	08-May-25	Elect Director Kermit R. Crawford	For
C.H. Robinson Worldwide, Inc.	CHRW	USA	08-May-25	Elect Director Timothy C. Gokey	For
C.H. Robinson Worldwide, Inc.	CHRW	USA	08-May-25	Elect Director Mark A. Goodburn	For
C.H. Robinson Worldwide, Inc.	CHRW	USA	08-May-25	Elect Director Mary J. Steele Guilfoile	For
C.H. Robinson Worldwide, Inc.	CHRW	USA	08-May-25	Elect Director Jodee A. Kozlak	For
C.H. Robinson Worldwide, Inc.	CHRW	USA	08-May-25	Elect Director Michael H. McGarry	For
C.H. Robinson Worldwide, Inc.	CHRW	USA	08-May-25	Elect Director Paige K. Robbins	For
C.H. Robinson Worldwide, Inc.	CHRW	USA	08-May-25	Elect Director Paula C. Tolliver	For
C.H. Robinson Worldwide, Inc.	CHRW	USA	08-May-25	Elect Director Henry W. "Jay" Winship	For
C.H. Robinson Worldwide, Inc.	CHRW	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
C.H. Robinson Worldwide, Inc.	CHRW	USA	08-May-25	Ratify Deloitte & Touche LLP as Auditors	For
C.H. Robinson Worldwide, Inc.	CHRW	USA	08-May-25	Amend Omnibus Stock Plan	Against
Cable One, Inc.	CABO	USA	15-May-25	Elect Director P. Robert Bartolo	For
Cable One, Inc.	CABO	USA	15-May-25	Elect Director Brad D. Brian	For
Cable One, Inc.	CABO	USA	15-May-25	Elect Director Deborah J. Kissire	For
Cable One, Inc.	CABO	USA	15-May-25	Elect Director Julia M. Laulis	For
Cable One, Inc.	CABO	USA	15-May-25	Elect Director Mary E. Meduski	For
Cable One, Inc.	CABO	USA	15-May-25	Elect Director Sherrese M. Smith	For
Cable One, Inc.	CABO	USA	15-May-25	Elect Director Wallace R. Weitz	For
Cable One, Inc.	CABO	USA	15-May-25	Elect Director Katharine B. Weymouth	For
Cable One, Inc.	CABO	USA	15-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Cable One, Inc.	CABO	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cactus, Inc.	WHD	USA	13-May-25	Elect Director Joel Bender	For
Cactus, Inc.	WHD	USA	13-May-25	Elect Director Alan Semple	For
Cactus, Inc.	WHD	USA	13-May-25	Elect Director Melissa Law	For
Cactus, Inc.	WHD	USA	13-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Cactus, Inc.	WHD	USA	13-May-25	Amend Omnibus Stock Plan	Against
Cactus, Inc.	WHD	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cactus, Inc.	WHD	USA	13-May-25	Advisory Vote on Say on Pay Frequency	One Year
Cactus, Inc.	WHD	USA	13-May-25	Elect Director Joel Bender	For
Cactus, Inc.	WHD	USA	13-May-25	Elect Director Alan Semple	For
Cactus, Inc.	WHD	USA	13-May-25	Elect Director Melissa Law	For
Cactus, Inc.	WHD	USA	13-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Cactus, Inc.	WHD	USA	13-May-25	Amend Omnibus Stock Plan	Against
Cactus, Inc.	WHD	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cactus, Inc.	WHD	USA	13-May-25	Advisory Vote on Say on Pay Frequency	One Year
Cadence Design Systems, Inc.	CDNS	USA	08-May-25	Elect Director Mark W. Adams	For
Cadence Design Systems, Inc.	CDNS	USA	08-May-25	Elect Director Ita Brennan	For
Cadence Design Systems, Inc.	CDNS	USA	08-May-25	Elect Director Lewis Chew	For
Cadence Design Systems, Inc.	CDNS	USA	08-May-25	Elect Director Anirudh Devgan	For
Cadence Design Systems, Inc.	CDNS	USA	08-May-25	Elect Director Moshe Gavrielov	For
Cadence Design Systems, Inc.	CDNS	USA	08-May-25	Elect Director ML Krakauer	For
Cadence Design Systems, Inc.	CDNS	USA	08-May-25	Elect Director Julia Liuson	For
Cadence Design Systems, Inc.	CDNS	USA	08-May-25	Elect Director James D. Plummer	For
Cadence Design Systems, Inc.	CDNS	USA	08-May-25	Elect Director Alberto Sangiovanni-Vincentelli	For
Cadence Design Systems, Inc.	CDNS	USA	08-May-25	Elect Director Young K. Sohn	For
Cadence Design Systems, Inc.	CDNS	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cadence Design Systems, Inc.	CDNS	USA	08-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Cadence Design Systems, Inc.	CDNS	USA	08-May-25	Report on Political Contributions and Expenditures	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Cadence Design Systems, Inc.	CDNS	USA	08-May-25	Elect Director Mark W. Adams	For
Cadence Design Systems, Inc.	CDNS	USA	08-May-25	Elect Director Ita Brennan	For
Cadence Design Systems, Inc.	CDNS	USA	08-May-25	Elect Director Lewis Chew	For
Cadence Design Systems, Inc.	CDNS	USA	08-May-25	Elect Director Anirudh Devgan	For
Cadence Design Systems, Inc.	CDNS	USA	08-May-25	Elect Director Moshe Gavrielov	For
Cadence Design Systems, Inc.	CDNS	USA	08-May-25	Elect Director ML Krakauer	For
Cadence Design Systems, Inc.	CDNS	USA	08-May-25	Elect Director Julia Liuson	For
Cadence Design Systems, Inc.	CDNS	USA	08-May-25	Elect Director James D. Plummer	For
Cadence Design Systems, Inc.	CDNS	USA	08-May-25	Elect Director Alberto Sangiovanni-Vincentelli	For
Cadence Design Systems, Inc.	CDNS	USA	08-May-25	Elect Director Young K. Sohn	For
Cadence Design Systems, Inc.	CDNS	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cadence Design Systems, Inc.	CDNS	USA	08-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Cadence Design Systems, Inc.	CDNS	USA	08-May-25	Report on Political Contributions and Expenditures	For
Cairn Homes Plc	C5H	Ireland	08-May-25	Accept Financial Statements and Statutory Reports	For
Cairn Homes Plc	C5H	Ireland	08-May-25	Approve Remuneration Report	For
Cairn Homes Plc	C5H	Ireland	08-May-25	Approve Final Dividend	For
Cairn Homes Plc	C5H	Ireland	08-May-25	Elect Bernard Byrne as Director	For
Cairn Homes Plc	C5H	Ireland	08-May-25	Re-elect Michael Stanley as Director	For
Cairn Homes Plc	C5H	Ireland	08-May-25	Re-elect Richard Ball as Director	For
Cairn Homes Plc	C5H	Ireland	08-May-25	Re-elect Giles Davies as Director	For
Cairn Homes Plc	C5H	Ireland	08-May-25	Re-elect Linda Hickey as Director	For
Cairn Homes Plc	C5H	Ireland	08-May-25	Elect Orla O'Connor as Director	For
Cairn Homes Plc	C5H	Ireland	08-May-25	Re-elect Orla O'Gorman as Director	For
Cairn Homes Plc	C5H	Ireland	08-May-25	Re-elect Julie Sinnamon as Director	For
Cairn Homes Plc	C5H	Ireland	08-May-25	Authorise Board to Fix Remuneration of Auditors	For
Cairn Homes Plc	C5H	Ireland	08-May-25	Authorise Issue of Equity	For
Cairn Homes Plc	C5H	Ireland	08-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Cairn Homes Plc	C5H	Ireland	08-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Cairn Homes Plc	C5H	Ireland	08-May-25	Authorise Market Purchase of Ordinary Shares	For
Cairn Homes Plc	C5H	Ireland	08-May-25	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For
Cairn Homes Plc	C5H	Ireland	08-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Cairn Homes Plc	C5H	Ireland	08-May-25	Accept Financial Statements and Statutory Reports	For
Cairn Homes Plc	C5H	Ireland	08-May-25	Approve Remuneration Report	For
Cairn Homes Plc	C5H	Ireland	08-May-25	Approve Final Dividend	For
Cairn Homes Plc	C5H	Ireland	08-May-25	Elect Bernard Byrne as Director	For
Cairn Homes Plc	C5H	Ireland	08-May-25	Re-elect Michael Stanley as Director	For
Cairn Homes Plc	C5H	Ireland	08-May-25	Re-elect Richard Ball as Director	For
Cairn Homes Plc	C5H	Ireland	08-May-25	Re-elect Giles Davies as Director	For
Cairn Homes Plc	C5H	Ireland	08-May-25	Re-elect Linda Hickey as Director	For
Cairn Homes Plc	C5H	Ireland	08-May-25	Elect Orla O'Connor as Director	For
Cairn Homes Plc	C5H	Ireland	08-May-25	Re-elect Orla O'Gorman as Director	For
Cairn Homes Plc	C5H	Ireland	08-May-25	Re-elect Julie Sinnamon as Director	For
Cairn Homes Plc	C5H	Ireland	08-May-25	Authorise Board to Fix Remuneration of Auditors	For
Cairn Homes Plc	C5H	Ireland	08-May-25	Authorise Issue of Equity	For
Cairn Homes Plc	C5H	Ireland	08-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Cairn Homes Plc	C5H	Ireland	08-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Cairn Homes Plc	C5H	Ireland	08-May-25	Authorise Market Purchase of Ordinary Shares	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Cairn Homes Plc	C5H	Ireland	08-May-25	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For
Cairn Homes Plc	C5H	Ireland	08-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Caleres, Inc.	CAL	USA	22-May-25	Elect Director Lisa A. Flavin	For
Caleres, Inc.	CAL	USA	22-May-25	Elect Director Brenda C. Freeman	For
Caleres, Inc.	CAL	USA	22-May-25	Elect Director Kyle F. Gendreau	For
Caleres, Inc.	CAL	USA	22-May-25	Elect Director Lori H. Greeley	For
Caleres, Inc.	CAL	USA	22-May-25	Elect Director Mahendra R. Gupta	For
Caleres, Inc.	CAL	USA	22-May-25	Elect Director Ward M. Klein	For
Caleres, Inc.	CAL	USA	22-May-25	Elect Director Steven W. Korn	For
Caleres, Inc.	CAL	USA	22-May-25	Elect Director Molly Langenstein	For
Caleres, Inc.	CAL	USA	22-May-25	Elect Director Wenda Harris Millard	For
Caleres, Inc.	CAL	USA	22-May-25	Elect Director John W. Schmidt	For
Caleres, Inc.	CAL	USA	22-May-25	Elect Director Bruce K. Thorn	For
Caleres, Inc.	CAL	USA	22-May-25	Ratify Ernst & Young LLP as Auditors	For
Caleres, Inc.	CAL	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
California BanCorp	BCAL	USA	21-May-25	Elect Director Andrew J. Armanino, Jr.	For
California BanCorp	BCAL	USA	21-May-25	Elect Director Stephen A. Cortese	For
California BanCorp	BCAL	USA	21-May-25	Elect Director Kevin J. Cullen	For
California BanCorp	BCAL	USA	21-May-25	Elect Director Frank D. Di Tomaso	For
California BanCorp	BCAL	USA	21-May-25	Elect Director Rochelle G. Klein	For
California BanCorp	BCAL	USA	21-May-25	Elect Director Lester Machado	For
California BanCorp	BCAL	USA	21-May-25	Elect Director Richard Martin	For
California BanCorp	BCAL	USA	21-May-25	Elect Director Frank L. Muller	For
California BanCorp	BCAL	USA	21-May-25	Elect Director David I. Rainer	For
California BanCorp	BCAL	USA	21-May-25	Elect Director Steven E. Shelton	For
California BanCorp	BCAL	USA	21-May-25	Elect Director David Volk	For
California BanCorp	BCAL	USA	21-May-25	Elect Director Anne Williams	For
California BanCorp	BCAL	USA	21-May-25	Ratify RSM US LLP as Auditors	For
California Resources Corporation	CRC	USA	02-May-25	Elect Director Andrew B. Bremner	For
California Resources Corporation	CRC	USA	02-May-25	Elect Director Tiffany (TJ) Thom Cepak	For
California Resources Corporation	CRC	USA	02-May-25	Elect Director James N. Chapman	For
California Resources Corporation	CRC	USA	02-May-25	Elect Director James R. Jackson	For
California Resources Corporation	CRC	USA	02-May-25	Elect Director Christian S. Kendall	For
California Resources Corporation	CRC	USA	02-May-25	Elect Director Francisco J. Leon	For
California Resources Corporation	CRC	USA	02-May-25	Elect Director Mark A. (Mac) McFarland	For
California Resources Corporation	CRC	USA	02-May-25	Elect Director William B. Roby	For
California Resources Corporation	CRC	USA	02-May-25	Elect Director Bobby Saadati	For
California Resources Corporation	CRC	USA	02-May-25	Elect Director Alejandra (Ale) Veltmann	For
California Resources Corporation	CRC	USA	02-May-25	Ratify KPMG LLP as Auditors	For
California Resources Corporation	CRC	USA	02-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
California Resources Corporation	CRC	USA	02-May-25	Elect Director Andrew B. Bremner	For
California Resources Corporation	CRC	USA	02-May-25	Elect Director Tiffany (TJ) Thom Cepak	For
California Resources Corporation	CRC	USA	02-May-25	Elect Director James N. Chapman	For
California Resources Corporation	CRC	USA	02-May-25	Elect Director James R. Jackson	For
California Resources Corporation	CRC	USA	02-May-25	Elect Director Christian S. Kendall	For
California Resources Corporation	CRC	USA	02-May-25	Elect Director Francisco J. Leon	For
California Resources Corporation	CRC	USA	02-May-25	Elect Director Mark A. (Mac) McFarland	For
California Resources Corporation	CRC	USA	02-May-25	Elect Director William B. Roby	For
California Resources Corporation	CRC	USA	02-May-25	Elect Director Bobby Saadati	For
California Resources Corporation	CRC	USA	02-May-25	Elect Director Alejandra (Ale) Veltmann	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
California Resources Corporation	CRC	USA	02-May-25	Ratify KPMG LLP as Auditors	For
California Resources Corporation	CRC	USA	02-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
California Resources Corporation	CRC	USA	02-May-25	Elect Director Andrew B. Bremner	For
California Resources Corporation	CRC	USA	02-May-25	Elect Director Tiffany (TJ) Thom Cepak	For
California Resources Corporation	CRC	USA	02-May-25	Elect Director James N. Chapman	For
California Resources Corporation	CRC	USA	02-May-25	Elect Director James R. Jackson	For
California Resources Corporation	CRC	USA	02-May-25	Elect Director Christian S. Kendall	For
California Resources Corporation	CRC	USA	02-May-25	Elect Director Francisco J. Leon	For
California Resources Corporation	CRC	USA	02-May-25	Elect Director Mark A. (Mac) McFarland	For
California Resources Corporation	CRC	USA	02-May-25	Elect Director William B. Roby	For
California Resources Corporation	CRC	USA	02-May-25	Elect Director Bobby Saadati	For
California Resources Corporation	CRC	USA	02-May-25	Elect Director Alejandra (Ale) Veltmann	For
California Resources Corporation	CRC	USA	02-May-25	Ratify KPMG LLP as Auditors	For
California Resources Corporation	CRC	USA	02-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
California Water Service Group	CWT	USA	28-May-25	Elect Director Gregory E. Aliff	For
California Water Service Group	CWT	USA	28-May-25	Elect Director Shelly M. Esque	For
California Water Service Group	CWT	USA	28-May-25	Elect Director Jeffrey Kightlinger	For
California Water Service Group	CWT	USA	28-May-25	Elect Director Martin A. Kropelnicki	For
California Water Service Group	CWT	USA	28-May-25	Elect Director Thomas M. Krummel	For
California Water Service Group	CWT	USA	28-May-25	Elect Director Yvonne (Bonnie) A. Maldonado	For
California Water Service Group	CWT	USA	28-May-25	Elect Director Scott L. Morris	For
California Water Service Group	CWT	USA	28-May-25	Elect Director Charles R. Patton	For
California Water Service Group	CWT	USA	28-May-25	Elect Director Carol M. Pottenger	For
California Water Service Group	CWT	USA	28-May-25	Elect Director Lester A. Snow	For
California Water Service Group	CWT	USA	28-May-25	Elect Director Patricia K. Wagner	For
California Water Service Group	CWT	USA	28-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
California Water Service Group	CWT	USA	28-May-25	Ratify Deloitte & Touche LLP as Auditors	For
California Water Service Group	CWT	USA	28-May-25	Elect Director Gregory E. Aliff	For
California Water Service Group	CWT	USA	28-May-25	Elect Director Shelly M. Esque	For
California Water Service Group	CWT	USA	28-May-25	Elect Director Jeffrey Kightlinger	For
California Water Service Group	CWT	USA	28-May-25	Elect Director Martin A. Kropelnicki	For
California Water Service Group	CWT	USA	28-May-25	Elect Director Thomas M. Krummel	For
California Water Service Group	CWT	USA	28-May-25	Elect Director Yvonne (Bonnie) A. Maldonado	For
California Water Service Group	CWT	USA	28-May-25	Elect Director Scott L. Morris	For
California Water Service Group	CWT	USA	28-May-25	Elect Director Charles R. Patton	For
California Water Service Group	CWT	USA	28-May-25	Elect Director Carol M. Pottenger	For
California Water Service Group	CWT	USA	28-May-25	Elect Director Lester A. Snow	For
California Water Service Group	CWT	USA	28-May-25	Elect Director Patricia K. Wagner	For
California Water Service Group	CWT	USA	28-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
California Water Service Group	CWT	USA	28-May-25	Ratify Deloitte & Touche LLP as Auditors	For
California Water Service Group	CWT	USA	28-May-25	Elect Director Gregory E. Aliff	For
California Water Service Group	CWT	USA	28-May-25	Elect Director Shelly M. Esque	For
California Water Service Group	CWT	USA	28-May-25	Elect Director Jeffrey Kightlinger	For
California Water Service Group	CWT	USA	28-May-25	Elect Director Martin A. Kropelnicki	For
California Water Service Group	CWT	USA	28-May-25	Elect Director Thomas M. Krummel	For
California Water Service Group	CWT	USA	28-May-25	Elect Director Yvonne (Bonnie) A. Maldonado	For
California Water Service Group	CWT	USA	28-May-25	Elect Director Scott L. Morris	For
California Water Service Group	CWT	USA	28-May-25	Elect Director Charles R. Patton	For
California Water Service Group	CWT	USA	28-May-25	Elect Director Carol M. Pottenger	For
California Water Service Group	CWT	USA	28-May-25	Elect Director Lester A. Snow	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
California Water Service Group	CWT	USA	28-May-25	Elect Director Patricia K. Wagner	For
California Water Service Group	CWT	USA	28-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
California Water Service Group	CWT	USA	28-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Calix, Inc.	CALX	USA	08-May-25	Elect Director Michael J. Berry	For
Calix, Inc.	CALX	USA	08-May-25	Elect Director Christopher J. Bowick	For
Calix, Inc.	CALX	USA	08-May-25	Elect Director Kira Makagon	For
Calix, Inc.	CALX	USA	08-May-25	Amend Omnibus Stock Plan	Against
Calix, Inc.	CALX	USA	08-May-25	Amend Nonqualified Employee Stock Purchase Plan	Against
Calix, Inc.	CALX	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Calix, Inc.	CALX	USA	08-May-25	Ratify KPMG LLP as Auditors	For
Camden National Corporation	CAC	USA	20-May-25	Elect Director Craig N. Denekas	For
Camden National Corporation	CAC	USA	20-May-25	Elect Director Simon R. Griffiths	For
Camden National Corporation	CAC	USA	20-May-25	Elect Director Rebecca K. Hatfield	For
Camden National Corporation	CAC	USA	20-May-25	Elect Director Larry K. Haynes	For
Camden National Corporation	CAC	USA	20-May-25	Elect Director S. Catherine Longley	For
Camden National Corporation	CAC	USA	20-May-25	Elect Director Raina L. Maxwell	For
Camden National Corporation	CAC	USA	20-May-25	Elect Director Marie J. McCarthy	For
Camden National Corporation	CAC	USA	20-May-25	Elect Director Robert D. Merrill	For
Camden National Corporation	CAC	USA	20-May-25	Elect Director James H. Page	For
Camden National Corporation	CAC	USA	20-May-25	Elect Director Robin A. Sawyer	For
Camden National Corporation	CAC	USA	20-May-25	Elect Director Carl J. Soderberg	For
Camden National Corporation	CAC	USA	20-May-25	Elect Director Lawrence J. Sterrs	For
Camden National Corporation	CAC	USA	20-May-25	Amend Omnibus Stock Plan	For
Camden National Corporation	CAC	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Camden National Corporation	CAC	USA	20-May-25	Ratify RSM US LLP as Auditors	For
Camden Property Trust	CPT	USA	09-May-25	Elect Director Richard J. Campo	For
Camden Property Trust	CPT	USA	09-May-25	Elect Director Javier E. Benito	For
Camden Property Trust	CPT	USA	09-May-25	Elect Director Heather J. Brunner	For
Camden Property Trust	CPT	USA	09-May-25	Elect Director Mark D. Gibson	For
Camden Property Trust	CPT	USA	09-May-25	Elect Director Scott S. Ingraham	For
Camden Property Trust	CPT	USA	09-May-25	Elect Director Renu Khator	For
Camden Property Trust	CPT	USA	09-May-25	Elect Director D. Keith Oden	For
Camden Property Trust	CPT	USA	09-May-25	Elect Director Frances Aldrich Sevilla-Sacasa	For
Camden Property Trust	CPT	USA	09-May-25	Elect Director Steven A. Webster	For
Camden Property Trust	CPT	USA	09-May-25	Elect Director Kelvin R. Westbrook	For
Camden Property Trust	CPT	USA	09-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Camden Property Trust	CPT	USA	09-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Cameco Corporation	CCO	Canada	09-May-25	Elect Director Catherine Gignac	For
Cameco Corporation	CCO	Canada	09-May-25	Elect Director Daniel Camus	For
Cameco Corporation	CCO	Canada	09-May-25	Elect Director Tammy Cook-Searson	For
Cameco Corporation	CCO	Canada	09-May-25	Elect Director Tim Gitzel	For
Cameco Corporation	CCO	Canada	09-May-25	Elect Director Marie Inkster	For
Cameco Corporation	CCO	Canada	09-May-25	Elect Director Kathryn (Kate) Jackson	For
Cameco Corporation	CCO	Canada	09-May-25	Elect Director Don Kayne	For
Cameco Corporation	CCO	Canada	09-May-25	Elect Director Peter Kukielski	For
Cameco Corporation	CCO	Canada	09-May-25	Elect Director Dominique Miniere	For
Cameco Corporation	CCO	Canada	09-May-25	Elect Director Leontine van Leeuwen-Atkins	For
Cameco Corporation	CCO	Canada	09-May-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Cameco Corporation	CCO	Canada	09-May-25	Advisory Vote on Executive Compensation Approach	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Cameco Corporation	CCO	Canada	09-May-25	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Resident of Canada. Vote FOR = Yes and AGAINST = No.	Against
Cameco Corporation	CCO	Canada	09-May-25	Elect Director Catherine Gignac	For
Cameco Corporation	CCO	Canada	09-May-25	Elect Director Daniel Camus	For
Cameco Corporation	CCO	Canada	09-May-25	Elect Director Tammy Cook-Searson	For
Cameco Corporation	CCO	Canada	09-May-25	Elect Director Tim Gitzel	For
Cameco Corporation	CCO	Canada	09-May-25	Elect Director Marie Inkster	For
Cameco Corporation	CCO	Canada	09-May-25	Elect Director Kathryn (Kate) Jackson	For
Cameco Corporation	CCO	Canada	09-May-25	Elect Director Don Kayne	For
Cameco Corporation	CCO	Canada	09-May-25	Elect Director Peter Kukielski	For
Cameco Corporation	CCO	Canada	09-May-25	Elect Director Dominique Miniere	For
Cameco Corporation	CCO	Canada	09-May-25	Elect Director Leontine van Leeuwen-Atkins	For
Cameco Corporation	CCO	Canada	09-May-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Cameco Corporation	CCO	Canada	09-May-25	Advisory Vote on Executive Compensation Approach	For
Cameco Corporation	CCO	Canada	09-May-25	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Resident of Canada. Vote FOR = Yes and AGAINST = No.	Against
Camurus AB	CAMX	Sweden	27-May-25	Open Meeting	
Camurus AB	CAMX	Sweden	27-May-25	Elect Chair of Meeting	For
Camurus AB	CAMX	Sweden	27-May-25	Prepare and Approve List of Shareholders	For
Camurus AB	CAMX	Sweden	27-May-25	Designate Inspector of Minutes of Meeting	
Camurus AB	CAMX	Sweden	27-May-25	Acknowledge Proper Convening of Meeting	For
Camurus AB	CAMX	Sweden	27-May-25	Approve Agenda of Meeting	For
Camurus AB	CAMX	Sweden	27-May-25	Receive President's Report	
Camurus AB	CAMX	Sweden	27-May-25	Receive Financial Statements and Statutory Reports	
Camurus AB	CAMX	Sweden	27-May-25	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	
Camurus AB	CAMX	Sweden	27-May-25	Accept Financial Statements and Statutory Reports	For
Camurus AB	CAMX	Sweden	27-May-25	Approve Allocation of Income and Omission of Dividends	For
Camurus AB	CAMX	Sweden	27-May-25	Approve Discharge of Per Olof Wallstrom	For
Camurus AB	CAMX	Sweden	27-May-25	Approve Discharge of Hege Hellstrom	For
Camurus AB	CAMX	Sweden	27-May-25	Approve Discharge of Jakob Lindberg	For
Camurus AB	CAMX	Sweden	27-May-25	Approve Discharge of Stefan Persson	For
Camurus AB	CAMX	Sweden	27-May-25	Approve Discharge of Behshad Sheldon	For
Camurus AB	CAMX	Sweden	27-May-25	Approve Discharge of Erika Soderberg Johnsson	For
Camurus AB	CAMX	Sweden	27-May-25	Approve Discharge of Fredrik Tiberg	For
Camurus AB	CAMX	Sweden	27-May-25	Approve Discharge of Ole Vahlgren	For
Camurus AB	CAMX	Sweden	27-May-25	Approve Discharge of Kerstin Valinder Strinnholm	For
Camurus AB	CAMX	Sweden	27-May-25	Approve Discharge of CEO Fredrik Tiberg	For
Camurus AB	CAMX	Sweden	27-May-25	Determine Number of Members (8) and Deputy Members (0) of Board	For
Camurus AB	CAMX	Sweden	27-May-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Camurus AB	CAMX	Sweden	27-May-25	Approve Remuneration of Directors in the Amount of SEK 875,000 for Chair and SEK 375,000 for Other Directors; Approve Remuneration for Committee Work	For
Camurus AB	CAMX	Sweden	27-May-25	Approve Remuneration of Auditor	For
Camurus AB	CAMX	Sweden	27-May-25	Elect Elisabeth Bjork as New Director	For
Camurus AB	CAMX	Sweden	27-May-25	Reelect Hege Hellstrom as Director	Against
Camurus AB	CAMX	Sweden	27-May-25	Reelect Jakob Lindberg as Director	For
Camurus AB	CAMX	Sweden	27-May-25	Elect Robert McQuade as New Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Camurus AB	CAMX	Sweden	27-May-25	Reelect Stefan Persson as Director	For
Camurus AB	CAMX	Sweden	27-May-25	Reelect Erika Soderberg Johnsson as Director	For
Camurus AB	CAMX	Sweden	27-May-25	Reelect Fredrik Tiberg as Director	For
Camurus AB	CAMX	Sweden	27-May-25	Reelect Per Olof Wallstrom as Director	For
Camurus AB	CAMX	Sweden	27-May-25	Reelect Per Olof Wallstrom as Board Chair	For
Camurus AB	CAMX	Sweden	27-May-25	Ratify PricewaterhouseCoopers AB as Auditor	For
Camurus AB	CAMX	Sweden	27-May-25	Approve Remuneration Report	Against
Camurus AB	CAMX	Sweden	27-May-25	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For
Camurus AB	CAMX	Sweden	27-May-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Camurus AB	CAMX	Sweden	27-May-25	Approve Performance Share Program 2025/2028 for All Employees	For
Camurus AB	CAMX	Sweden	27-May-25	Approve Equity Plan Financing	For
Camurus AB	CAMX	Sweden	27-May-25	Approve Alternative Equity Plan Financing	For
Camurus AB	CAMX	Sweden	27-May-25	Approve Transfer of Warrants Issued under ESOP 2022/2026	For
Camurus AB	CAMX	Sweden	27-May-25	Close Meeting	
Camurus AB	CAMX	Sweden	27-May-25	Open Meeting	
Camurus AB	CAMX	Sweden	27-May-25	Elect Chair of Meeting	For
Camurus AB	CAMX	Sweden	27-May-25	Prepare and Approve List of Shareholders	For
Camurus AB	CAMX	Sweden	27-May-25	Designate Inspector of Minutes of Meeting	
Camurus AB	CAMX	Sweden	27-May-25	Acknowledge Proper Convening of Meeting	For
Camurus AB	CAMX	Sweden	27-May-25	Approve Agenda of Meeting	For
Camurus AB	CAMX	Sweden	27-May-25	Receive President's Report	
Camurus AB	CAMX	Sweden	27-May-25	Receive Financial Statements and Statutory Reports	
Camurus AB	CAMX	Sweden	27-May-25	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	
Camurus AB	CAMX	Sweden	27-May-25	Accept Financial Statements and Statutory Reports	For
Camurus AB	CAMX	Sweden	27-May-25	Approve Allocation of Income and Omission of Dividends	For
Camurus AB	CAMX	Sweden	27-May-25	Approve Discharge of Per Olof Wallstrom	For
Camurus AB	CAMX	Sweden	27-May-25	Approve Discharge of Hege Hellstrom	For
Camurus AB	CAMX	Sweden	27-May-25	Approve Discharge of Jakob Lindberg	For
Camurus AB	CAMX	Sweden	27-May-25	Approve Discharge of Stefan Persson	For
Camurus AB	CAMX	Sweden	27-May-25	Approve Discharge of Behshad Sheldon	For
Camurus AB	CAMX	Sweden	27-May-25	Approve Discharge of Erika Soderberg Johnsson	For
Camurus AB	CAMX	Sweden	27-May-25	Approve Discharge of Fredrik Tiberg	For
Camurus AB	CAMX	Sweden	27-May-25	Approve Discharge of Ole Vahlgren	For
Camurus AB	CAMX	Sweden	27-May-25	Approve Discharge of Kerstin Valinder Strinnholm	For
Camurus AB	CAMX	Sweden	27-May-25	Approve Discharge of CEO Fredrik Tiberg	For
Camurus AB	CAMX	Sweden	27-May-25	Determine Number of Members (8) and Deputy Members (0) of Board	For
Camurus AB	CAMX	Sweden	27-May-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Camurus AB	CAMX	Sweden	27-May-25	Approve Remuneration of Directors in the Amount of SEK 875,000 for Chair and SEK 375,000 for Other Directors; Approve Remuneration for Committee Work	For
Camurus AB	CAMX	Sweden	27-May-25	Approve Remuneration of Auditor	For
Camurus AB	CAMX	Sweden	27-May-25	Elect Elisabeth Bjork as New Director	For
Camurus AB	CAMX	Sweden	27-May-25	Reelect Hege Hellstrom as Director	Against
Camurus AB	CAMX	Sweden	27-May-25	Reelect Jakob Lindberg as Director	For
Camurus AB	CAMX	Sweden	27-May-25	Elect Robert McQuade as New Director	For
Camurus AB	CAMX	Sweden	27-May-25	Reelect Stefan Persson as Director	For
Camurus AB	CAMX	Sweden	27-May-25	Reelect Erika Soderberg Johnsson as Director	For
Camurus AB	CAMX	Sweden	27-May-25	Reelect Fredrik Tiberg as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Camurus AB	CAMX	Sweden	27-May-25	Reelect Per Olof Wallstrom as Director	For
Camurus AB	CAMX	Sweden	27-May-25	Reelect Per Olof Wallstrom as Board Chair	For
Camurus AB	CAMX	Sweden	27-May-25	Ratify PricewaterhouseCoopers AB as Auditor	For
Camurus AB	CAMX	Sweden	27-May-25	Approve Remuneration Report	Against
Camurus AB	CAMX	Sweden	27-May-25	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For
Camurus AB	CAMX	Sweden	27-May-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Camurus AB	CAMX	Sweden	27-May-25	Approve Performance Share Program 2025/2028 for All Employees	For
Camurus AB	CAMX	Sweden	27-May-25	Approve Equity Plan Financing	For
Camurus AB	CAMX	Sweden	27-May-25	Approve Alternative Equity Plan Financing	For
Camurus AB	CAMX	Sweden	27-May-25	Approve Transfer of Warrants Issued under ESOP 2022/2026	For
Camurus AB	CAMX	Sweden	27-May-25	Close Meeting	
Canadian National Railway Company	CNR	Canada	02-May-25	Elect Director Shauneen Bruder	For
Canadian National Railway Company	CNR	Canada	02-May-25	Elect Director Jo-ann dePass Olsovsky	For
Canadian National Railway Company	CNR	Canada	02-May-25	Elect Director David Freeman	For
Canadian National Railway Company	CNR	Canada	02-May-25	Elect Director Denise Gray	For
Canadian National Railway Company	CNR	Canada	02-May-25	Elect Director Justin M. Howell	For
Canadian National Railway Company	CNR	Canada	02-May-25	Elect Director Susan C. Jones	For
Canadian National Railway Company	CNR	Canada	02-May-25	Elect Director Robert Knight	For
Canadian National Railway Company	CNR	Canada	02-May-25	Elect Director Michel Letellier	For
Canadian National Railway Company	CNR	Canada	02-May-25	Elect Director Margaret A. McKenzie	For
Canadian National Railway Company	CNR	Canada	02-May-25	Elect Director Al Monaco	For
Canadian National Railway Company	CNR	Canada	02-May-25	Elect Director Tracy Robinson	For
Canadian National Railway Company	CNR	Canada	02-May-25	Ratify KPMG LLP as Auditors	For
Canadian National Railway Company	CNR	Canada	02-May-25	Advisory Vote on Executive Compensation Approach	For
Canadian National Railway Company	CNR	Canada	02-May-25	Management Advisory Vote on Climate Change	For
Canadian National Railway Company	CNR	Canada	02-May-25	Elect Director Shauneen Bruder	For
Canadian National Railway Company	CNR	Canada	02-May-25	Elect Director Jo-ann dePass Olsovsky	For
Canadian National Railway Company	CNR	Canada	02-May-25	Elect Director David Freeman	For
Canadian National Railway Company	CNR	Canada	02-May-25	Elect Director Denise Gray	For
Canadian National Railway Company	CNR	Canada	02-May-25	Elect Director Justin M. Howell	For
Canadian National Railway Company	CNR	Canada	02-May-25	Elect Director Susan C. Jones	For
Canadian National Railway Company	CNR	Canada	02-May-25	Elect Director Robert Knight	For
Canadian National Railway Company	CNR	Canada	02-May-25	Elect Director Michel Letellier	For
Canadian National Railway Company	CNR	Canada	02-May-25	Elect Director Margaret A. McKenzie	For
Canadian National Railway Company	CNR	Canada	02-May-25	Elect Director Al Monaco	For
Canadian National Railway Company	CNR	Canada	02-May-25	Elect Director Tracy Robinson	For
Canadian National Railway Company	CNR	Canada	02-May-25	Ratify KPMG LLP as Auditors	For
Canadian National Railway Company	CNR	Canada	02-May-25	Advisory Vote on Executive Compensation Approach	For
Canadian National Railway Company	CNR	Canada	02-May-25	Management Advisory Vote on Climate Change	For
Canadian National Railway Company	CNR	Canada	02-May-25	Elect Director Shauneen Bruder	For
Canadian National Railway Company	CNR	Canada	02-May-25	Elect Director Jo-ann dePass Olsovsky	For
Canadian National Railway Company	CNR	Canada	02-May-25	Elect Director David Freeman	For
Canadian National Railway Company	CNR	Canada	02-May-25	Elect Director Denise Gray	For
Canadian National Railway Company	CNR	Canada	02-May-25	Elect Director Justin M. Howell	For
Canadian National Railway Company	CNR	Canada	02-May-25	Elect Director Susan C. Jones	For
Canadian National Railway Company	CNR	Canada	02-May-25	Elect Director Robert Knight	For
Canadian National Railway Company	CNR	Canada	02-May-25	Elect Director Michel Letellier	For
Canadian National Railway Company	CNR	Canada	02-May-25	Elect Director Margaret A. McKenzie	For
Canadian National Railway Company	CNR	Canada	02-May-25	Elect Director Al Monaco	For



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Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Canadian National Railway Company	CNR	Canada	02-May-25	Elect Director Justin M. Howell	For
Canadian National Railway Company	CNR	Canada	02-May-25	Elect Director Susan C. Jones	For
Canadian National Railway Company	CNR	Canada	02-May-25	Elect Director Robert Knight	For
Canadian National Railway Company	CNR	Canada	02-May-25	Elect Director Michel Letellier	For
Canadian National Railway Company	CNR	Canada	02-May-25	Elect Director Margaret A. McKenzie	For
Canadian National Railway Company	CNR	Canada	02-May-25	Elect Director Al Monaco	For
Canadian National Railway Company	CNR	Canada	02-May-25	Elect Director Tracy Robinson	For
Canadian National Railway Company	CNR	Canada	02-May-25	Ratify KPMG LLP as Auditors	For
Canadian National Railway Company	CNR	Canada	02-May-25	Advisory Vote on Executive Compensation Approach	For
Canadian National Railway Company	CNR	Canada	02-May-25	Management Advisory Vote on Climate Change	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Elect Director Catherine M. Best	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Elect Director M. Elizabeth Cannon	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Elect Director N. Murray Edwards	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Elect Director Christopher L. Fong	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Elect Director Gordon D. Giffin	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Elect Director Wilfred A. Gobert	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Elect Director Christine M. Healy	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Elect Director Steve W. Laut	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Elect Director Frank J. McKenna	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Elect Director Scott G. Stauth	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Elect Director David A. Tuer	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Elect Director Annette M. Verschuren	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Re-approve Stock Option Plan	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Advisory Vote on Executive Compensation Approach	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Elect Director Catherine M. Best	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Elect Director M. Elizabeth Cannon	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Elect Director N. Murray Edwards	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Elect Director Christopher L. Fong	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Elect Director Gordon D. Giffin	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Elect Director Wilfred A. Gobert	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Elect Director Christine M. Healy	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Elect Director Steve W. Laut	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Elect Director Frank J. McKenna	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Elect Director Scott G. Stauth	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Elect Director David A. Tuer	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Elect Director Annette M. Verschuren	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Re-approve Stock Option Plan	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Advisory Vote on Executive Compensation Approach	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Elect Director Catherine M. Best	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Elect Director M. Elizabeth Cannon	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Elect Director N. Murray Edwards	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Elect Director Christopher L. Fong	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Elect Director Gordon D. Giffin	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Elect Director Wilfred A. Gobert	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Elect Director Christine M. Healy	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Elect Director Steve W. Laut	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Elect Director Frank J. McKenna	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Elect Director Scott G. Stauth	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Elect Director David A. Tuer	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Elect Director Annette M. Verschuren	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Re-approve Stock Option Plan	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Advisory Vote on Executive Compensation Approach	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Elect Director Catherine M. Best	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Elect Director M. Elizabeth Cannon	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Elect Director N. Murray Edwards	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Elect Director Christopher L. Fong	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Elect Director Gordon D. Giffin	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Elect Director Wilfred A. Gobert	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Elect Director Christine M. Healy	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Elect Director Steve W. Laut	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Elect Director Frank J. McKenna	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Elect Director Scott G. Stauth	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Elect Director David A. Tuer	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Elect Director Annette M. Verschuren	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Re-approve Stock Option Plan	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Advisory Vote on Executive Compensation Approach	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Elect Director Catherine M. Best	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Elect Director M. Elizabeth Cannon	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Elect Director N. Murray Edwards	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Elect Director Christopher L. Fong	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Elect Director Gordon D. Giffin	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Elect Director Wilfred A. Gobert	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Elect Director Christine M. Healy	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Elect Director Steve W. Laut	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Elect Director Frank J. McKenna	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Elect Director Scott G. Stauth	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Elect Director David A. Tuer	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Elect Director Annette M. Verschuren	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Re-approve Stock Option Plan	For
Canadian Natural Resources Limited	CNQ	Canada	08-May-25	Advisory Vote on Executive Compensation Approach	For
Canadian Tire Corporation, Limited	CTC.A	Canada	08-May-25	Elect Director Norman Jaskolka	For
Canadian Tire Corporation, Limited	CTC.A	Canada	08-May-25	Elect Director Nadir Patel	For
Canadian Tire Corporation, Limited	CTC.A	Canada	08-May-25	Elect Director Cynthia Trudell	For
Canadian Tire Corporation, Limited	CTC.A	Canada	08-May-25	Elect Director Norman Jaskolka	For
Canadian Tire Corporation, Limited	CTC.A	Canada	08-May-25	Elect Director Nadir Patel	For
Canadian Tire Corporation, Limited	CTC.A	Canada	08-May-25	Elect Director Cynthia Trudell	For
Capgemini SE	CAP	France	07-May-25	Approve Financial Statements and Statutory Reports	For
Capgemini SE	CAP	France	07-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Capgemini SE	CAP	France	07-May-25	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For
Capgemini SE	CAP	France	07-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Capgemini SE	CAP	France	07-May-25	Approve Compensation Report of Corporate Officers	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Capgemini SE	CAP	France	07-May-25	Approve Compensation of Paul Hermelin, Chairman of the Board	For
Capgemini SE	CAP	France	07-May-25	Approve Compensation of Aiman Ezzat, CEO	For
Capgemini SE	CAP	France	07-May-25	Approve Remuneration Policy of Chairman of the Board	For
Capgemini SE	CAP	France	07-May-25	Approve Remuneration Policy of CEO	For
Capgemini SE	CAP	France	07-May-25	Approve Remuneration Policy of Directors	For
Capgemini SE	CAP	France	07-May-25	Reelect Patrick Pouyanné as Director	For
Capgemini SE	CAP	France	07-May-25	Reelect Kurt Sievers as Director	For
Capgemini SE	CAP	France	07-May-25	Elect Jean-Marc Chéry as Director	For
Capgemini SE	CAP	France	07-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Capgemini SE	CAP	France	07-May-25	Amend Articles 12 and 19 of Bylaws	For
Capgemini SE	CAP	France	07-May-25	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For
Capgemini SE	CAP	France	07-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Capgemini SE	CAP	France	07-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
Capgemini SE	CAP	France	07-May-25	Authorize Filing of Required Documents/Other Formalities	For
Capgemini SE	CAP	France	07-May-25	Approve Financial Statements and Statutory Reports	For
Capgemini SE	CAP	France	07-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Capgemini SE	CAP	France	07-May-25	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For
Capgemini SE	CAP	France	07-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Capgemini SE	CAP	France	07-May-25	Approve Compensation Report of Corporate Officers	For
Capgemini SE	CAP	France	07-May-25	Approve Compensation of Paul Hermelin, Chairman of the Board	For
Capgemini SE	CAP	France	07-May-25	Approve Compensation of Aiman Ezzat, CEO	For
Capgemini SE	CAP	France	07-May-25	Approve Remuneration Policy of Chairman of the Board	For
Capgemini SE	CAP	France	07-May-25	Approve Remuneration Policy of CEO	For
Capgemini SE	CAP	France	07-May-25	Approve Remuneration Policy of Directors	For
Capgemini SE	CAP	France	07-May-25	Reelect Patrick Pouyanné as Director	For
Capgemini SE	CAP	France	07-May-25	Reelect Kurt Sievers as Director	For
Capgemini SE	CAP	France	07-May-25	Elect Jean-Marc Chéry as Director	For
Capgemini SE	CAP	France	07-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Capgemini SE	CAP	France	07-May-25	Amend Articles 12 and 19 of Bylaws	For
Capgemini SE	CAP	France	07-May-25	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For
Capgemini SE	CAP	France	07-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Capgemini SE	CAP	France	07-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
Capgemini SE	CAP	France	07-May-25	Authorize Filing of Required Documents/Other Formalities	For
Capgemini SE	CAP	France	07-May-25	Approve Financial Statements and Statutory Reports	For
Capgemini SE	CAP	France	07-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Capgemini SE	CAP	France	07-May-25	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For
Capgemini SE	CAP	France	07-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Capgemini SE	CAP	France	07-May-25	Approve Compensation Report of Corporate Officers	For
Capgemini SE	CAP	France	07-May-25	Approve Compensation of Paul Hermelin, Chairman of the Board	For
Capgemini SE	CAP	France	07-May-25	Approve Compensation of Aiman Ezzat, CEO	For
Capgemini SE	CAP	France	07-May-25	Approve Remuneration Policy of Chairman of the Board	For
Capgemini SE	CAP	France	07-May-25	Approve Remuneration Policy of CEO	For
Capgemini SE	CAP	France	07-May-25	Approve Remuneration Policy of Directors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Capgemini SE	CAP	France	07-May-25	Reelect Patrick Pouyanné as Director	For
Capgemini SE	CAP	France	07-May-25	Reelect Kurt Sievers as Director	For
Capgemini SE	CAP	France	07-May-25	Elect Jean-Marc Chéry as Director	For
Capgemini SE	CAP	France	07-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Capgemini SE	CAP	France	07-May-25	Amend Articles 12 and 19 of Bylaws	For
Capgemini SE	CAP	France	07-May-25	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For
Capgemini SE	CAP	France	07-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Capgemini SE	CAP	France	07-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
Capgemini SE	CAP	France	07-May-25	Authorize Filing of Required Documents/Other Formalities	For
Capgemini SE	CAP	France	07-May-25	Approve Financial Statements and Statutory Reports	For
Capgemini SE	CAP	France	07-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Capgemini SE	CAP	France	07-May-25	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For
Capgemini SE	CAP	France	07-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Capgemini SE	CAP	France	07-May-25	Approve Compensation Report of Corporate Officers	For
Capgemini SE	CAP	France	07-May-25	Approve Compensation of Paul Hermelin, Chairman of the Board	For
Capgemini SE	CAP	France	07-May-25	Approve Compensation of Aiman Ezzat, CEO	For
Capgemini SE	CAP	France	07-May-25	Approve Remuneration Policy of Chairman of the Board	For
Capgemini SE	CAP	France	07-May-25	Approve Remuneration Policy of CEO	For
Capgemini SE	CAP	France	07-May-25	Approve Remuneration Policy of Directors	For
Capgemini SE	CAP	France	07-May-25	Reelect Patrick Pouyanné as Director	For
Capgemini SE	CAP	France	07-May-25	Reelect Kurt Sievers as Director	For
Capgemini SE	CAP	France	07-May-25	Elect Jean-Marc Chéry as Director	For
Capgemini SE	CAP	France	07-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Capgemini SE	CAP	France	07-May-25	Amend Articles 12 and 19 of Bylaws	For
Capgemini SE	CAP	France	07-May-25	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For
Capgemini SE	CAP	France	07-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Capgemini SE	CAP	France	07-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
Capgemini SE	CAP	France	07-May-25	Authorize Filing of Required Documents/Other Formalities	For
Capgemini SE	CAP	France	07-May-25	Approve Financial Statements and Statutory Reports	For
Capgemini SE	CAP	France	07-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Capgemini SE	CAP	France	07-May-25	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For
Capgemini SE	CAP	France	07-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Capgemini SE	CAP	France	07-May-25	Approve Compensation Report of Corporate Officers	For
Capgemini SE	CAP	France	07-May-25	Approve Compensation of Paul Hermelin, Chairman of the Board	For
Capgemini SE	CAP	France	07-May-25	Approve Compensation of Aiman Ezzat, CEO	For
Capgemini SE	CAP	France	07-May-25	Approve Remuneration Policy of Chairman of the Board	For
Capgemini SE	CAP	France	07-May-25	Approve Remuneration Policy of CEO	For
Capgemini SE	CAP	France	07-May-25	Approve Remuneration Policy of Directors	For
Capgemini SE	CAP	France	07-May-25	Reelect Patrick Pouyanné as Director	For
Capgemini SE	CAP	France	07-May-25	Reelect Kurt Sievers as Director	For
Capgemini SE	CAP	France	07-May-25	Elect Jean-Marc Chéry as Director	For
Capgemini SE	CAP	France	07-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Capgemini SE	CAP	France	07-May-25	Amend Articles 12 and 19 of Bylaws	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Capgemini SE	CAP	France	07-May-25	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For
Capgemini SE	CAP	France	07-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Capgemini SE	CAP	France	07-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
Capgemini SE	CAP	France	07-May-25	Authorize Filing of Required Documents/Other Formalities	For
Capital Bancorp, Inc.	CBNK	USA	15-May-25	Elect Director Edward F. Barry	For
Capital Bancorp, Inc.	CBNK	USA	15-May-25	Elect Director C. Scott Brannan	For
Capital Bancorp, Inc.	CBNK	USA	15-May-25	Elect Director Randall J. Levitt	For
Capital Bancorp, Inc.	CBNK	USA	15-May-25	Elect Director Deborah Ratner-Salzberg	Against
Capital Bancorp, Inc.	CBNK	USA	15-May-25	Elect Director Marc McConnell	For
Capital Bancorp, Inc.	CBNK	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Capital Bancorp, Inc.	CBNK	USA	15-May-25	Amend Omnibus Stock Plan	Against
Capital Bancorp, Inc.	CBNK	USA	15-May-25	Ratify Elliott Davis, PLLC as Auditors	For
Capital One Financial Corporation	COF	USA	08-May-25	Elect Director Richard D. Fairbank	For
Capital One Financial Corporation	COF	USA	08-May-25	Elect Director Ime Archibong	For
Capital One Financial Corporation	COF	USA	08-May-25	Elect Director Christine Detrick	For
Capital One Financial Corporation	COF	USA	08-May-25	Elect Director Ann Fritz Hackett	For
Capital One Financial Corporation	COF	USA	08-May-25	Elect Director Suni P. Harford	For
Capital One Financial Corporation	COF	USA	08-May-25	Elect Director Peter Thomas Killalea	For
Capital One Financial Corporation	COF	USA	08-May-25	Elect Director Cornelis ("Eli") Leenaars	For
Capital One Financial Corporation	COF	USA	08-May-25	Elect Director François Locoh-Donou	For
Capital One Financial Corporation	COF	USA	08-May-25	Elect Director Peter E. Raskind	For
Capital One Financial Corporation	COF	USA	08-May-25	Elect Director Eileen Serra	For
Capital One Financial Corporation	COF	USA	08-May-25	Elect Director Mayo A. Shattuck, III	For
Capital One Financial Corporation	COF	USA	08-May-25	Elect Director Craig Anthony Williams	For
Capital One Financial Corporation	COF	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Capital One Financial Corporation	COF	USA	08-May-25	Ratify Ernst & Young LLP as Auditors	For
Capital One Financial Corporation	COF	USA	08-May-25	Submit Severance Agreement to Shareholder Vote	For
Capital One Financial Corporation	COF	USA	08-May-25	Elect Director Richard D. Fairbank	For
Capital One Financial Corporation	COF	USA	08-May-25	Elect Director Ime Archibong	For
Capital One Financial Corporation	COF	USA	08-May-25	Elect Director Christine Detrick	For
Capital One Financial Corporation	COF	USA	08-May-25	Elect Director Ann Fritz Hackett	For
Capital One Financial Corporation	COF	USA	08-May-25	Elect Director Suni P. Harford	For
Capital One Financial Corporation	COF	USA	08-May-25	Elect Director Peter Thomas Killalea	For
Capital One Financial Corporation	COF	USA	08-May-25	Elect Director Cornelis ("Eli") Leenaars	For
Capital One Financial Corporation	COF	USA	08-May-25	Elect Director François Locoh-Donou	For
Capital One Financial Corporation	COF	USA	08-May-25	Elect Director Peter E. Raskind	For
Capital One Financial Corporation	COF	USA	08-May-25	Elect Director Eileen Serra	For
Capital One Financial Corporation	COF	USA	08-May-25	Elect Director Mayo A. Shattuck, III	For
Capital One Financial Corporation	COF	USA	08-May-25	Elect Director Craig Anthony Williams	For
Capital One Financial Corporation	COF	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Capital One Financial Corporation	COF	USA	08-May-25	Ratify Ernst & Young LLP as Auditors	For
Capital One Financial Corporation	COF	USA	08-May-25	Submit Severance Agreement to Shareholder Vote	For
Capital One Financial Corporation	COF	USA	08-May-25	Elect Director Richard D. Fairbank	For
Capital One Financial Corporation	COF	USA	08-May-25	Elect Director Ime Archibong	For
Capital One Financial Corporation	COF	USA	08-May-25	Elect Director Christine Detrick	For
Capital One Financial Corporation	COF	USA	08-May-25	Elect Director Ann Fritz Hackett	For
Capital One Financial Corporation	COF	USA	08-May-25	Elect Director Suni P. Harford	For
Capital One Financial Corporation	COF	USA	08-May-25	Elect Director Peter Thomas Killalea	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Capital One Financial Corporation	COF	USA	08-May-25	Elect Director Cornelis ("Eli") Leenaars	For
Capital One Financial Corporation	COF	USA	08-May-25	Elect Director François Locoh-Donou	For
Capital One Financial Corporation	COF	USA	08-May-25	Elect Director Peter E. Raskind	For
Capital One Financial Corporation	COF	USA	08-May-25	Elect Director Eileen Serra	For
Capital One Financial Corporation	COF	USA	08-May-25	Elect Director Mayo A. Shattuck, III	For
Capital One Financial Corporation	COF	USA	08-May-25	Elect Director Craig Anthony Williams	For
Capital One Financial Corporation	COF	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Capital One Financial Corporation	COF	USA	08-May-25	Ratify Ernst & Young LLP as Auditors	For
Capital One Financial Corporation	COF	USA	08-May-25	Submit Severance Agreement to Shareholder Vote	For
Capital One Financial Corporation	COF	USA	08-May-25	Elect Director Richard D. Fairbank	For
Capital One Financial Corporation	COF	USA	08-May-25	Elect Director Ime Archibong	For
Capital One Financial Corporation	COF	USA	08-May-25	Elect Director Christine Detrick	For
Capital One Financial Corporation	COF	USA	08-May-25	Elect Director Ann Fritz Hackett	For
Capital One Financial Corporation	COF	USA	08-May-25	Elect Director Suni P. Harford	For
Capital One Financial Corporation	COF	USA	08-May-25	Elect Director Peter Thomas Killalea	For
Capital One Financial Corporation	COF	USA	08-May-25	Elect Director Cornelis ("Eli") Leenaars	For
Capital One Financial Corporation	COF	USA	08-May-25	Elect Director François Locoh-Donou	For
Capital One Financial Corporation	COF	USA	08-May-25	Elect Director Peter E. Raskind	For
Capital One Financial Corporation	COF	USA	08-May-25	Elect Director Eileen Serra	For
Capital One Financial Corporation	COF	USA	08-May-25	Elect Director Mayo A. Shattuck, III	For
Capital One Financial Corporation	COF	USA	08-May-25	Elect Director Craig Anthony Williams	For
Capital One Financial Corporation	COF	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Capital One Financial Corporation	COF	USA	08-May-25	Ratify Ernst & Young LLP as Auditors	For
Capital One Financial Corporation	COF	USA	08-May-25	Submit Severance Agreement to Shareholder Vote	For
Carmila SA	CARM	France	14-May-25	Approve Financial Statements and Statutory Reports	For
Carmila SA	CARM	France	14-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Carmila SA	CARM	France	14-May-25	Approve Treatment of Losses and Dividends of EUR 1.25 per Share	For
Carmila SA	CARM	France	14-May-25	Reelect Sogecap as Director	For
Carmila SA	CARM	France	14-May-25	Reelect Caroline Dassié as Director	For
Carmila SA	CARM	France	14-May-25	Reelect Cardif Assurance Vie as Director	For
Carmila SA	CARM	France	14-May-25	Reelect Predica as Director	For
Carmila SA	CARM	France	14-May-25	Appoint Deloitte & Associés as Auditor for Sustainability Reporting	For
Carmila SA	CARM	France	14-May-25	Approve Compensation Report of Corporate Officers	For
Carmila SA	CARM	France	14-May-25	Approve Compensation of Marie Cheval, Chairwoman and CEO	Against
Carmila SA	CARM	France	14-May-25	Approve Compensation of Sébastien Vanhoove, Vice-CEO	Against
Carmila SA	CARM	France	14-May-25	Approve Remuneration Policy of Chairman and CEO	Against
Carmila SA	CARM	France	14-May-25	Approve Remuneration Policy of Vice-CEO	Against
Carmila SA	CARM	France	14-May-25	Approve Remuneration Policy of Directors	For
Carmila SA	CARM	France	14-May-25	Approve Auditors' Special Report on Related-Party Transactions	Against
Carmila SA	CARM	France	14-May-25	Approve Company's Climate Transition Plan (Advisory)	For
Carmila SA	CARM	France	14-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Carmila SA	CARM	France	14-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 400 Million	For
Carmila SA	CARM	France	14-May-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 165 Million	Against
Carmila SA	CARM	France	14-May-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 165 Million	Against
Carmila SA	CARM	France	14-May-25	Authorize Capital Increase of up to EUR 85 Million for Contributions in Kind	For
Carmila SA	CARM	France	14-May-25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Carmila SA	CARM	France	14-May-25	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For
Carmila SA	CARM	France	14-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Against
Carmila SA	CARM	France	14-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Carmila SA	CARM	France	14-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Carmila SA	CARM	France	14-May-25	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Against
Carmila SA	CARM	France	14-May-25	Authorize Filing of Required Documents/Other Formalities	For
Carrefour SA	CA	France	28-May-25	Approve Financial Statements and Statutory Reports	For
Carrefour SA	CA	France	28-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Carrefour SA	CA	France	28-May-25	Approve Allocation of Income and Dividends of EUR 1.15 per Share	For
Carrefour SA	CA	France	28-May-25	Approve Auditors' Special Report on Related-Party Transactions	For
Carrefour SA	CA	France	28-May-25	Reelect Flavia Buarque de Almeida as Director	For
Carrefour SA	CA	France	28-May-25	Reelect Eduardo Rossi as Director	For
Carrefour SA	CA	France	28-May-25	Reelect Charles Edelstenne as Director	For
Carrefour SA	CA	France	28-May-25	Ratify Appointment of Anne Browaeys as Director	For
Carrefour SA	CA	France	28-May-25	Approve Compensation Report of Corporate Officers	For
Carrefour SA	CA	France	28-May-25	Approve Compensation of Alexandre Bompard, Chairman and CEO	Against
Carrefour SA	CA	France	28-May-25	Approve Remuneration Policy of Chairman and CEO	For
Carrefour SA	CA	France	28-May-25	Approve Remuneration Policy of Directors	For
Carrefour SA	CA	France	28-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Carrefour SA	CA	France	28-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Carrefour SA	CA	France	28-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	For
Carrefour SA	CA	France	28-May-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 165 Million	Against
Carrefour SA	CA	France	28-May-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 165 Million	Against
Carrefour SA	CA	France	28-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15 to 17	Against
Carrefour SA	CA	France	28-May-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Carrefour SA	CA	France	28-May-25	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For
Carrefour SA	CA	France	28-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Carrefour SA	CA	France	28-May-25	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For
Carrefour SA	CA	France	28-May-25	Authorize Filing of Required Documents/Other Formalities	For
Carrefour SA	CA	France	28-May-25	Approve Financial Statements and Statutory Reports	For
Carrefour SA	CA	France	28-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Carrefour SA	CA	France	28-May-25	Approve Allocation of Income and Dividends of EUR 1.15 per Share	For
Carrefour SA	CA	France	28-May-25	Approve Auditors' Special Report on Related-Party Transactions	For
Carrefour SA	CA	France	28-May-25	Reelect Flavia Buarque de Almeida as Director	For
Carrefour SA	CA	France	28-May-25	Reelect Eduardo Rossi as Director	For
Carrefour SA	CA	France	28-May-25	Reelect Charles Edelstenne as Director	For
Carrefour SA	CA	France	28-May-25	Ratify Appointment of Anne Browaeys as Director	For
Carrefour SA	CA	France	28-May-25	Approve Compensation Report of Corporate Officers	For
Carrefour SA	CA	France	28-May-25	Approve Compensation of Alexandre Bompard, Chairman and CEO	Against
Carrefour SA	CA	France	28-May-25	Approve Remuneration Policy of Chairman and CEO	For
Carrefour SA	CA	France	28-May-25	Approve Remuneration Policy of Directors	For
Carrefour SA	CA	France	28-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Carrefour SA	CA	France	28-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Carrefour SA	CA	France	28-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	For
Carrefour SA	CA	France	28-May-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 165 Million	Against
Carrefour SA	CA	France	28-May-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 165 Million	Against
Carrefour SA	CA	France	28-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15 to 17	Against
Carrefour SA	CA	France	28-May-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Carrefour SA	CA	France	28-May-25	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For
Carrefour SA	CA	France	28-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Carrefour SA	CA	France	28-May-25	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For
Carrefour SA	CA	France	28-May-25	Authorize Filing of Required Documents/Other Formalities	For
Carter's, Inc.	CRI	USA	14-May-25	Elect Director Rochester Anderson, Jr.	For
Carter's, Inc.	CRI	USA	14-May-25	Elect Director Jeffrey H. Black	For
Carter's, Inc.	CRI	USA	14-May-25	Elect Director Hali Borenstein	For
Carter's, Inc.	CRI	USA	14-May-25	Elect Director Luis Borgen	For
Carter's, Inc.	CRI	USA	14-May-25	Elect Director Jevin S. Eagle	For
Carter's, Inc.	CRI	USA	14-May-25	Elect Director Mark P. Hipp	For
Carter's, Inc.	CRI	USA	14-May-25	Elect Director William J. Montgoris	For
Carter's, Inc.	CRI	USA	14-May-25	Elect Director Douglas C. Palladini	For
Carter's, Inc.	CRI	USA	14-May-25	Elect Director Stacey S. Rauch	For
Carter's, Inc.	CRI	USA	14-May-25	Elect Director Gretchen W. Schar	For
Carter's, Inc.	CRI	USA	14-May-25	Elect Director Stephanie P. Stahl	For
Carter's, Inc.	CRI	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Carter's, Inc.	CRI	USA	14-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Carter's, Inc.	CRI	USA	14-May-25	Elect Director Rochester Anderson, Jr.	For
Carter's, Inc.	CRI	USA	14-May-25	Elect Director Jeffrey H. Black	For
Carter's, Inc.	CRI	USA	14-May-25	Elect Director Hali Borenstein	For
Carter's, Inc.	CRI	USA	14-May-25	Elect Director Luis Borgen	For
Carter's, Inc.	CRI	USA	14-May-25	Elect Director Jevin S. Eagle	For
Carter's, Inc.	CRI	USA	14-May-25	Elect Director Mark P. Hipp	For
Carter's, Inc.	CRI	USA	14-May-25	Elect Director William J. Montgoris	For
Carter's, Inc.	CRI	USA	14-May-25	Elect Director Douglas C. Palladini	For
Carter's, Inc.	CRI	USA	14-May-25	Elect Director Stacey S. Rauch	For
Carter's, Inc.	CRI	USA	14-May-25	Elect Director Gretchen W. Schar	For
Carter's, Inc.	CRI	USA	14-May-25	Elect Director Stephanie P. Stahl	For
Carter's, Inc.	CRI	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Carter's, Inc.	CRI	USA	14-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Carvana Co.	CVNA	USA	05-May-25	Elect Director Dan Quayle	Withhold
Carvana Co.	CVNA	USA	05-May-25	Elect Director Gregory Sullivan	Withhold
Carvana Co.	CVNA	USA	05-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Carvana Co.	CVNA	USA	05-May-25	Advisory Vote on Say on Pay Frequency	One Year
Carvana Co.	CVNA	USA	05-May-25	Amend Certificate of Incorporation to Eliminate the Personal Liability of Certain Officers	Against
Carvana Co.	CVNA	USA	05-May-25	Ratify Grant Thornton LLP as Auditors	For
Carvana Co.	CVNA	USA	05-May-25	Adopt Simple Majority Vote	For
Carvana Co.	CVNA	USA	05-May-25	Elect Director Dan Quayle	Withhold
Carvana Co.	CVNA	USA	05-May-25	Elect Director Gregory Sullivan	Withhold

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Carvana Co.	CVNA	USA	05-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Carvana Co.	CVNA	USA	05-May-25	Advisory Vote on Say on Pay Frequency	One Year
Carvana Co.	CVNA	USA	05-May-25	Amend Certificate of Incorporation to Eliminate the Personal Liability of Certain Officers	Against
Carvana Co.	CVNA	USA	05-May-25	Ratify Grant Thornton LLP as Auditors	For
Carvana Co.	CVNA	USA	05-May-25	Adopt Simple Majority Vote	For
Carvana Co.	CVNA	USA	05-May-25	Elect Director Dan Quayle	Withhold
Carvana Co.	CVNA	USA	05-May-25	Elect Director Gregory Sullivan	Withhold
Carvana Co.	CVNA	USA	05-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Carvana Co.	CVNA	USA	05-May-25	Advisory Vote on Say on Pay Frequency	One Year
Carvana Co.	CVNA	USA	05-May-25	Amend Certificate of Incorporation to Eliminate the Personal Liability of Certain Officers	Against
Carvana Co.	CVNA	USA	05-May-25	Ratify Grant Thornton LLP as Auditors	For
Carvana Co.	CVNA	USA	05-May-25	Adopt Simple Majority Vote	For
Cascades Inc.	CAS	Canada	08-May-25	Elect Director Alain Lemaire	For
Cascades Inc.	CAS	Canada	08-May-25	Elect Director Sylvie Lemaire	For
Cascades Inc.	CAS	Canada	08-May-25	Elect Director Sylvie Vachon	For
Cascades Inc.	CAS	Canada	08-May-25	Elect Director Hugues Simon	For
Cascades Inc.	CAS	Canada	08-May-25	Elect Director Michelle Cormier	For
Cascades Inc.	CAS	Canada	08-May-25	Elect Director Patrick Lemaire	For
Cascades Inc.	CAS	Canada	08-May-25	Elect Director Hubert T. Lacroix	For
Cascades Inc.	CAS	Canada	08-May-25	Elect Director Melanie Dunn	For
Cascades Inc.	CAS	Canada	08-May-25	Elect Director Nelson Gentiletti	For
Cascades Inc.	CAS	Canada	08-May-25	Elect Director Elif Levesque	For
Cascades Inc.	CAS	Canada	08-May-25	Elect Director Alex N. Blanco	For
Cascades Inc.	CAS	Canada	08-May-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Cascades Inc.	CAS	Canada	08-May-25	Advisory Vote on Executive Compensation Approach	For
Cascades Inc.	CAS	Canada	08-May-25	SP A-1: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	For
Cascades Inc.	CAS	Canada	08-May-25	SP A-3: Disclosure of Language Fluency of Employees	Against
Castellum AB	CAST	Sweden	07-May-25	Open Meeting; Elect Chair of Meeting	For
Castellum AB	CAST	Sweden	07-May-25	Prepare and Approve List of Shareholders	
Castellum AB	CAST	Sweden	07-May-25	Approve Agenda of Meeting	For
Castellum AB	CAST	Sweden	07-May-25	Designate Inspector(s) of Minutes of Meeting	
Castellum AB	CAST	Sweden	07-May-25	Acknowledge Proper Convening of Meeting	For
Castellum AB	CAST	Sweden	07-May-25	Receive Financial Statements and Statutory Reports	
Castellum AB	CAST	Sweden	07-May-25	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	
Castellum AB	CAST	Sweden	07-May-25	Accept Financial Statements and Statutory Reports	For
Castellum AB	CAST	Sweden	07-May-25	Approve Allocation of Income and Dividends of SEK 2.48 Per Share	For
Castellum AB	CAST	Sweden	07-May-25	Approve Discharge of Per Berggren	For
Castellum AB	CAST	Sweden	07-May-25	Approve Discharge of Anna-Karin Celsing	For
Castellum AB	CAST	Sweden	07-May-25	Approve Discharge of Henrik Kall	For
Castellum AB	CAST	Sweden	07-May-25	Approve Discharge of Ann-Louise Lokholm-Klasson	For
Castellum AB	CAST	Sweden	07-May-25	Approve Discharge of Louise Richnau	For
Castellum AB	CAST	Sweden	07-May-25	Approve Discharge of Pal Ahlsen	For
Castellum AB	CAST	Sweden	07-May-25	Approve Discharge of CEO Joacim Sjoberg	For
Castellum AB	CAST	Sweden	07-May-25	Receive Nominating Committee's Report	
Castellum AB	CAST	Sweden	07-May-25	Determine Number of Members (6) and Deputy Members (0) of Board	For
Castellum AB	CAST	Sweden	07-May-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Castellum AB	CAST	Sweden	07-May-25	Approve Remuneration of Directors in the Amount of SEK 1.35 Million for Chair and SEK 480,000 for Other Directors; Approve Remuneration for Committee Work	For
Castellum AB	CAST	Sweden	07-May-25	Approve Remuneration of Auditors	For
Castellum AB	CAST	Sweden	07-May-25	Reelect Louise Richnau (Chair) as Director	For
Castellum AB	CAST	Sweden	07-May-25	Reelect Anna-Karin Celsing as Director	For
Castellum AB	CAST	Sweden	07-May-25	Reelect Henrik Kall as Director	For
Castellum AB	CAST	Sweden	07-May-25	Reelect Ann-Louise Lokholm Klasson as Director	For
Castellum AB	CAST	Sweden	07-May-25	Reelect Pal Ahlsen as Director	For
Castellum AB	CAST	Sweden	07-May-25	Elect Stefan Rank as New Director	For
Castellum AB	CAST	Sweden	07-May-25	Ratify Deloitte as Auditors	For
Castellum AB	CAST	Sweden	07-May-25	Approve Nomination Committee Procedures	For
Castellum AB	CAST	Sweden	07-May-25	Approve Remuneration Report	Against
Castellum AB	CAST	Sweden	07-May-25	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	For
Castellum AB	CAST	Sweden	07-May-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Castellum AB	CAST	Sweden	07-May-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Castellum AB	CAST	Sweden	07-May-25	Approve Performance Share Plan for Key Employees	For
Castellum AB	CAST	Sweden	07-May-25	Approve Equity Plan Financing	For
Castellum AB	CAST	Sweden	07-May-25	Approve Alternative Equity Plan Financing	For
Castellum AB	CAST	Sweden	07-May-25	Close Meeting	
Castle Biosciences, Inc.	CSTL	USA	22-May-25	Elect Director Kimberlee S. Caple	Withhold
Castle Biosciences, Inc.	CSTL	USA	22-May-25	Elect Director G. Bradley Cole	For
Castle Biosciences, Inc.	CSTL	USA	22-May-25	Elect Director Derek J. Maetzold	For
Castle Biosciences, Inc.	CSTL	USA	22-May-25	Ratify KPMG LLP as Auditors	For
Castle Biosciences, Inc.	CSTL	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Castle Biosciences, Inc.	CSTL	USA	22-May-25	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
Castle Biosciences, Inc.	CSTL	USA	22-May-25	Elect Director Kimberlee S. Caple	Withhold
Castle Biosciences, Inc.	CSTL	USA	22-May-25	Elect Director G. Bradley Cole	For
Castle Biosciences, Inc.	CSTL	USA	22-May-25	Elect Director Derek J. Maetzold	For
Castle Biosciences, Inc.	CSTL	USA	22-May-25	Ratify KPMG LLP as Auditors	For
Castle Biosciences, Inc.	CSTL	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Castle Biosciences, Inc.	CSTL	USA	22-May-25	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
Catalyst Pharmaceuticals, Inc.	CPRX	USA	20-May-25	Elect Director Richard J. Daly	For
Catalyst Pharmaceuticals, Inc.	CPRX	USA	20-May-25	Elect Director Patrick J. McEnany	For
Catalyst Pharmaceuticals, Inc.	CPRX	USA	20-May-25	Elect Director Donald A. Denkhaus	For
Catalyst Pharmaceuticals, Inc.	CPRX	USA	20-May-25	Elect Director Molly Harper	For
Catalyst Pharmaceuticals, Inc.	CPRX	USA	20-May-25	Elect Director Tamar Thompson	For
Catalyst Pharmaceuticals, Inc.	CPRX	USA	20-May-25	Elect Director David S. Tierney	For
Catalyst Pharmaceuticals, Inc.	CPRX	USA	20-May-25	Amend Omnibus Stock Plan	For
Catalyst Pharmaceuticals, Inc.	CPRX	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Catalyst Pharmaceuticals, Inc.	CPRX	USA	20-May-25	Ratify Grant Thornton LLP as Auditors	For
Catalyst Pharmaceuticals, Inc.	CPRX	USA	20-May-25	Other Business	Against
Catalyst Pharmaceuticals, Inc.	CPRX	USA	20-May-25	Elect Director Richard J. Daly	For
Catalyst Pharmaceuticals, Inc.	CPRX	USA	20-May-25	Elect Director Patrick J. McEnany	For
Catalyst Pharmaceuticals, Inc.	CPRX	USA	20-May-25	Elect Director Donald A. Denkhaus	For
Catalyst Pharmaceuticals, Inc.	CPRX	USA	20-May-25	Elect Director Molly Harper	For
Catalyst Pharmaceuticals, Inc.	CPRX	USA	20-May-25	Elect Director Tamar Thompson	For
Catalyst Pharmaceuticals, Inc.	CPRX	USA	20-May-25	Elect Director David S. Tierney	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Catalyst Pharmaceuticals, Inc.	CPRX	USA	20-May-25	Amend Omnibus Stock Plan	For
Catalyst Pharmaceuticals, Inc.	CPRX	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Catalyst Pharmaceuticals, Inc.	CPRX	USA	20-May-25	Ratify Grant Thornton LLP as Auditors	For
Catalyst Pharmaceuticals, Inc.	CPRX	USA	20-May-25	Other Business	Against
Cathay General Bancorp	CATY	USA	12-May-25	Elect Director Dunson K. Cheng	For
Cathay General Bancorp	CATY	USA	12-May-25	Elect Director Chang M. Liu	For
Cathay General Bancorp	CATY	USA	12-May-25	Elect Director Shally Wang	For
Cathay General Bancorp	CATY	USA	12-May-25	Elect Director Elizabeth Woo	For
Cathay General Bancorp	CATY	USA	12-May-25	Amend Omnibus Stock Plan	For
Cathay General Bancorp	CATY	USA	12-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cathay General Bancorp	CATY	USA	12-May-25	Ratify KPMG LLP as Auditors	For
Cathay General Bancorp	CATY	USA	12-May-25	Elect Director Dunson K. Cheng	For
Cathay General Bancorp	CATY	USA	12-May-25	Elect Director Chang M. Liu	For
Cathay General Bancorp	CATY	USA	12-May-25	Elect Director Shally Wang	For
Cathay General Bancorp	CATY	USA	12-May-25	Elect Director Elizabeth Woo	For
Cathay General Bancorp	CATY	USA	12-May-25	Amend Omnibus Stock Plan	For
Cathay General Bancorp	CATY	USA	12-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cathay General Bancorp	CATY	USA	12-May-25	Ratify KPMG LLP as Auditors	For
Cathay General Bancorp	CATY	USA	12-May-25	Elect Director Dunson K. Cheng	For
Cathay General Bancorp	CATY	USA	12-May-25	Elect Director Chang M. Liu	For
Cathay General Bancorp	CATY	USA	12-May-25	Elect Director Shally Wang	For
Cathay General Bancorp	CATY	USA	12-May-25	Elect Director Elizabeth Woo	For
Cathay General Bancorp	CATY	USA	12-May-25	Amend Omnibus Stock Plan	For
Cathay General Bancorp	CATY	USA	12-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cathay General Bancorp	CATY	USA	12-May-25	Ratify KPMG LLP as Auditors	For
Cathay Pacific Airways Limited	293	Hong Kong	14-May-25	Elect Bradley, Guy Martin Coutts as Director	Against
Cathay Pacific Airways Limited	293	Hong Kong	14-May-25	Elect Chan, Bernard Charnwut as Director	For
Cathay Pacific Airways Limited	293	Hong Kong	14-May-25	Elect Ma, Chongxian as Director	Against
Cathay Pacific Airways Limited	293	Hong Kong	14-May-25	Elect Cheng, Lily Ka Lai as Director	For
Cathay Pacific Airways Limited	293	Hong Kong	14-May-25	Elect Tang, Kin Wing Augustus as Director	Against
Cathay Pacific Airways Limited	293	Hong Kong	14-May-25	Elect Wang, Xiao Bin as Director	For
Cathay Pacific Airways Limited	293	Hong Kong	14-May-25	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For
Cathay Pacific Airways Limited	293	Hong Kong	14-May-25	Authorize Repurchase of Issued Share Capital	For
Cathay Pacific Airways Limited	293	Hong Kong	14-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
CBIZ, Inc.	CBZ	USA	15-May-25	Elect Director Rick L. Burdick	For
CBIZ, Inc.	CBZ	USA	15-May-25	Elect Director Jerome P. Grisko, Jr.	For
CBIZ, Inc.	CBZ	USA	15-May-25	Elect Director Kathy A. Raffa	For
CBIZ, Inc.	CBZ	USA	15-May-25	Ratify KPMG LLP as Auditors	For
CBIZ, Inc.	CBZ	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
CBIZ, Inc.	CBZ	USA	15-May-25	Elect Director Rick L. Burdick	For
CBIZ, Inc.	CBZ	USA	15-May-25	Elect Director Jerome P. Grisko, Jr.	For
CBIZ, Inc.	CBZ	USA	15-May-25	Elect Director Kathy A. Raffa	For
CBIZ, Inc.	CBZ	USA	15-May-25	Ratify KPMG LLP as Auditors	For
CBIZ, Inc.	CBZ	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cboe Global Markets, Inc.	CBOE	USA	06-May-25	Elect Director William M. Farrow, III	For
Cboe Global Markets, Inc.	CBOE	USA	06-May-25	Elect Director Fredric J. Tomczyk	For
Cboe Global Markets, Inc.	CBOE	USA	06-May-25	Elect Director Edward J. Fitzpatrick	For
Cboe Global Markets, Inc.	CBOE	USA	06-May-25	Elect Director Ivan K. Fong	For
Cboe Global Markets, Inc.	CBOE	USA	06-May-25	Elect Director Janet P. Froetscher	For
Cboe Global Markets, Inc.	CBOE	USA	06-May-25	Elect Director Jill R. Goodman	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Cboe Global Markets, Inc.	CBOE	USA	06-May-25	Elect Director Erin A. Mansfield	For
Cboe Global Markets, Inc.	CBOE	USA	06-May-25	Elect Director Cecilia H. Mao	For
Cboe Global Markets, Inc.	CBOE	USA	06-May-25	Elect Director Alexander J. Matturri, Jr.	For
Cboe Global Markets, Inc.	CBOE	USA	06-May-25	Elect Director Jennifer J. McPeck	For
Cboe Global Markets, Inc.	CBOE	USA	06-May-25	Elect Director Roderick A. Palmore	For
Cboe Global Markets, Inc.	CBOE	USA	06-May-25	Elect Director James E. Parisi	For
Cboe Global Markets, Inc.	CBOE	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cboe Global Markets, Inc.	CBOE	USA	06-May-25	Ratify KPMG LLP as Auditors	For
Cboe Global Markets, Inc.	CBOE	USA	06-May-25	Amend Omnibus Stock Plan	For
Cboe Global Markets, Inc.	CBOE	USA	06-May-25	Report on Political Contributions	For
Cboe Global Markets, Inc.	CBOE	USA	06-May-25	Elect Director William M. Farrow, III	For
Cboe Global Markets, Inc.	CBOE	USA	06-May-25	Elect Director Fredric J. Tomczyk	For
Cboe Global Markets, Inc.	CBOE	USA	06-May-25	Elect Director Edward J. Fitzpatrick	For
Cboe Global Markets, Inc.	CBOE	USA	06-May-25	Elect Director Ivan K. Fong	For
Cboe Global Markets, Inc.	CBOE	USA	06-May-25	Elect Director Janet P. Froetscher	For
Cboe Global Markets, Inc.	CBOE	USA	06-May-25	Elect Director Jill R. Goodman	For
Cboe Global Markets, Inc.	CBOE	USA	06-May-25	Elect Director Erin A. Mansfield	For
Cboe Global Markets, Inc.	CBOE	USA	06-May-25	Elect Director Cecilia H. Mao	For
Cboe Global Markets, Inc.	CBOE	USA	06-May-25	Elect Director Alexander J. Matturri, Jr.	For
Cboe Global Markets, Inc.	CBOE	USA	06-May-25	Elect Director Jennifer J. McPeck	For
Cboe Global Markets, Inc.	CBOE	USA	06-May-25	Elect Director Roderick A. Palmore	For
Cboe Global Markets, Inc.	CBOE	USA	06-May-25	Elect Director James E. Parisi	For
Cboe Global Markets, Inc.	CBOE	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cboe Global Markets, Inc.	CBOE	USA	06-May-25	Ratify KPMG LLP as Auditors	For
Cboe Global Markets, Inc.	CBOE	USA	06-May-25	Amend Omnibus Stock Plan	For
Cboe Global Markets, Inc.	CBOE	USA	06-May-25	Report on Political Contributions	For
Cboe Global Markets, Inc.	CBOE	USA	06-May-25	Elect Director William M. Farrow, III	For
Cboe Global Markets, Inc.	CBOE	USA	06-May-25	Elect Director Fredric J. Tomczyk	For
Cboe Global Markets, Inc.	CBOE	USA	06-May-25	Elect Director Edward J. Fitzpatrick	For
Cboe Global Markets, Inc.	CBOE	USA	06-May-25	Elect Director Ivan K. Fong	For
Cboe Global Markets, Inc.	CBOE	USA	06-May-25	Elect Director Janet P. Froetscher	For
Cboe Global Markets, Inc.	CBOE	USA	06-May-25	Elect Director Jill R. Goodman	For
Cboe Global Markets, Inc.	CBOE	USA	06-May-25	Elect Director Erin A. Mansfield	For
Cboe Global Markets, Inc.	CBOE	USA	06-May-25	Elect Director Cecilia H. Mao	For
Cboe Global Markets, Inc.	CBOE	USA	06-May-25	Elect Director Alexander J. Matturri, Jr.	For
Cboe Global Markets, Inc.	CBOE	USA	06-May-25	Elect Director Jennifer J. McPeck	For
Cboe Global Markets, Inc.	CBOE	USA	06-May-25	Elect Director Roderick A. Palmore	For
Cboe Global Markets, Inc.	CBOE	USA	06-May-25	Elect Director James E. Parisi	For
Cboe Global Markets, Inc.	CBOE	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cboe Global Markets, Inc.	CBOE	USA	06-May-25	Ratify KPMG LLP as Auditors	For
Cboe Global Markets, Inc.	CBOE	USA	06-May-25	Amend Omnibus Stock Plan	For
Cboe Global Markets, Inc.	CBOE	USA	06-May-25	Report on Political Contributions	For
CBRE Group, Inc.	CBRE	USA	21-May-25	Elect Director Brandon B. Boze	For
CBRE Group, Inc.	CBRE	USA	21-May-25	Elect Director Vincent Clancy	For
CBRE Group, Inc.	CBRE	USA	21-May-25	Elect Director Beth F. Cobert	For
CBRE Group, Inc.	CBRE	USA	21-May-25	Elect Director Reginald H. Gilyard	For
CBRE Group, Inc.	CBRE	USA	21-May-25	Elect Director Shira D. Goodman	For
CBRE Group, Inc.	CBRE	USA	21-May-25	Elect Director Gerardo I. Lopez	For
CBRE Group, Inc.	CBRE	USA	21-May-25	Elect Director Guy A. Metcalfe	For
CBRE Group, Inc.	CBRE	USA	21-May-25	Elect Director Gunjan Soni	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
CBRE Group, Inc.	CBRE	USA	21-May-25	Elect Director Robert E. Sulentic	For
CBRE Group, Inc.	CBRE	USA	21-May-25	Elect Director Sanjiv Yajnik	For
CBRE Group, Inc.	CBRE	USA	21-May-25	Ratify KPMG LLP as Auditors	For
CBRE Group, Inc.	CBRE	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
CCC Intelligent Solutions Holdings Inc.	CCCS	USA	22-May-25	Elect Director Teri Williams	Withhold
CCC Intelligent Solutions Holdings Inc.	CCCS	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
CCC Intelligent Solutions Holdings Inc.	CCCS	USA	22-May-25	Ratify Deloitte & Touche LLP as Auditors	For
CDW Corporation	CDW	USA	20-May-25	Elect Director Virginia C. Addicott	For
CDW Corporation	CDW	USA	20-May-25	Elect Director James A. Bell	For
CDW Corporation	CDW	USA	20-May-25	Elect Director Lynda M. Clarizio	For
CDW Corporation	CDW	USA	20-May-25	Elect Director Anthony R. Foss	For
CDW Corporation	CDW	USA	20-May-25	Elect Director Kelly J. Grier	For
CDW Corporation	CDW	USA	20-May-25	Elect Director Marc E. Jones	For
CDW Corporation	CDW	USA	20-May-25	Elect Director Christine A. Leahy	For
CDW Corporation	CDW	USA	20-May-25	Elect Director Sanjay Mehrotra	For
CDW Corporation	CDW	USA	20-May-25	Elect Director David W. Nelms	For
CDW Corporation	CDW	USA	20-May-25	Elect Director Joseph R. Swedish	For
CDW Corporation	CDW	USA	20-May-25	Elect Director Donna F. Zarcone	For
CDW Corporation	CDW	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
CDW Corporation	CDW	USA	20-May-25	Ratify Ernst & Young LLP as Auditors	For
CDW Corporation	CDW	USA	20-May-25	Provide Right to Act by Written Consent	For
CDW Corporation	CDW	USA	20-May-25	Elect Director Virginia C. Addicott	For
CDW Corporation	CDW	USA	20-May-25	Elect Director James A. Bell	For
CDW Corporation	CDW	USA	20-May-25	Elect Director Lynda M. Clarizio	For
CDW Corporation	CDW	USA	20-May-25	Elect Director Anthony R. Foss	For
CDW Corporation	CDW	USA	20-May-25	Elect Director Kelly J. Grier	For
CDW Corporation	CDW	USA	20-May-25	Elect Director Marc E. Jones	For
CDW Corporation	CDW	USA	20-May-25	Elect Director Christine A. Leahy	For
CDW Corporation	CDW	USA	20-May-25	Elect Director Sanjay Mehrotra	For
CDW Corporation	CDW	USA	20-May-25	Elect Director David W. Nelms	For
CDW Corporation	CDW	USA	20-May-25	Elect Director Joseph R. Swedish	For
CDW Corporation	CDW	USA	20-May-25	Elect Director Donna F. Zarcone	For
CDW Corporation	CDW	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
CDW Corporation	CDW	USA	20-May-25	Ratify Ernst & Young LLP as Auditors	For
CDW Corporation	CDW	USA	20-May-25	Provide Right to Act by Written Consent	For
CDW Corporation	CDW	USA	20-May-25	Elect Director Virginia C. Addicott	For
CDW Corporation	CDW	USA	20-May-25	Elect Director James A. Bell	For
CDW Corporation	CDW	USA	20-May-25	Elect Director Lynda M. Clarizio	For
CDW Corporation	CDW	USA	20-May-25	Elect Director Anthony R. Foss	For
CDW Corporation	CDW	USA	20-May-25	Elect Director Kelly J. Grier	For
CDW Corporation	CDW	USA	20-May-25	Elect Director Marc E. Jones	For
CDW Corporation	CDW	USA	20-May-25	Elect Director Christine A. Leahy	For
CDW Corporation	CDW	USA	20-May-25	Elect Director Sanjay Mehrotra	For
CDW Corporation	CDW	USA	20-May-25	Elect Director David W. Nelms	For
CDW Corporation	CDW	USA	20-May-25	Elect Director Joseph R. Swedish	For
CDW Corporation	CDW	USA	20-May-25	Elect Director Donna F. Zarcone	For
CDW Corporation	CDW	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
CDW Corporation	CDW	USA	20-May-25	Ratify Ernst & Young LLP as Auditors	For
CDW Corporation	CDW	USA	20-May-25	Provide Right to Act by Written Consent	For
Celanese Corporation	CE	USA	14-May-25	Elect Director Bruce E. Chinn	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Celanese Corporation	CE	USA	14-May-25	Elect Director Edward G. Galante	For
Celanese Corporation	CE	USA	14-May-25	Elect Director Timothy Go	For
Celanese Corporation	CE	USA	14-May-25	Elect Director Kathryn M. Hill	For
Celanese Corporation	CE	USA	14-May-25	Elect Director David F. Hoffmeister	For
Celanese Corporation	CE	USA	14-May-25	Elect Director Jay V. Ihlenfeld	For
Celanese Corporation	CE	USA	14-May-25	Elect Director Deborah J. Kissire	For
Celanese Corporation	CE	USA	14-May-25	Elect Director Michael Koenig	For
Celanese Corporation	CE	USA	14-May-25	Elect Director Christopher J. Kuehn	For
Celanese Corporation	CE	USA	14-May-25	Elect Director Ganesh Moorthy	For
Celanese Corporation	CE	USA	14-May-25	Elect Director Scott A. Richardson	For
Celanese Corporation	CE	USA	14-May-25	Elect Director Kim K.W. Rucker	For
Celanese Corporation	CE	USA	14-May-25	Elect Director Scott M. Sutton	For
Celanese Corporation	CE	USA	14-May-25	Ratify KPMG LLP as Auditors	For
Celanese Corporation	CE	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Celanese Corporation	CE	USA	14-May-25	Eliminate Supermajority Vote Requirement to Amend Bylaws	For
Celanese Corporation	CE	USA	14-May-25	Eliminate Supermajority Vote Requirement to Allow Future Amendments in the Certificate of Incorporation	For
Celanese Corporation	CE	USA	14-May-25	Eliminate Supermajority Vote Requirement to Allow Filling of Open Board Seats	For
Celanese Corporation	CE	USA	14-May-25	Eliminate Supermajority Vote Requirement to Remove Directors	For
Celanese Corporation	CE	USA	14-May-25	Adopt Simple Majority Vote	For
Celanese Corporation	CE	USA	14-May-25	Elect Director Bruce E. Chinn	For
Celanese Corporation	CE	USA	14-May-25	Elect Director Edward G. Galante	For
Celanese Corporation	CE	USA	14-May-25	Elect Director Timothy Go	For
Celanese Corporation	CE	USA	14-May-25	Elect Director Kathryn M. Hill	For
Celanese Corporation	CE	USA	14-May-25	Elect Director David F. Hoffmeister	For
Celanese Corporation	CE	USA	14-May-25	Elect Director Jay V. Ihlenfeld	For
Celanese Corporation	CE	USA	14-May-25	Elect Director Deborah J. Kissire	For
Celanese Corporation	CE	USA	14-May-25	Elect Director Michael Koenig	For
Celanese Corporation	CE	USA	14-May-25	Elect Director Christopher J. Kuehn	For
Celanese Corporation	CE	USA	14-May-25	Elect Director Ganesh Moorthy	For
Celanese Corporation	CE	USA	14-May-25	Elect Director Scott A. Richardson	For
Celanese Corporation	CE	USA	14-May-25	Elect Director Kim K.W. Rucker	For
Celanese Corporation	CE	USA	14-May-25	Elect Director Scott M. Sutton	For
Celanese Corporation	CE	USA	14-May-25	Ratify KPMG LLP as Auditors	For
Celanese Corporation	CE	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Celanese Corporation	CE	USA	14-May-25	Eliminate Supermajority Vote Requirement to Amend Bylaws	For
Celanese Corporation	CE	USA	14-May-25	Eliminate Supermajority Vote Requirement to Allow Future Amendments in the Certificate of Incorporation	For
Celanese Corporation	CE	USA	14-May-25	Eliminate Supermajority Vote Requirement to Allow Filling of Open Board Seats	For
Celanese Corporation	CE	USA	14-May-25	Eliminate Supermajority Vote Requirement to Remove Directors	For
Celanese Corporation	CE	USA	14-May-25	Adopt Simple Majority Vote	For
Celanese Corporation	CE	USA	14-May-25	Elect Director Bruce E. Chinn	For
Celanese Corporation	CE	USA	14-May-25	Elect Director Edward G. Galante	For
Celanese Corporation	CE	USA	14-May-25	Elect Director Timothy Go	For
Celanese Corporation	CE	USA	14-May-25	Elect Director Kathryn M. Hill	For
Celanese Corporation	CE	USA	14-May-25	Elect Director David F. Hoffmeister	For
Celanese Corporation	CE	USA	14-May-25	Elect Director Jay V. Ihlenfeld	For
Celanese Corporation	CE	USA	14-May-25	Elect Director Deborah J. Kissire	For
Celanese Corporation	CE	USA	14-May-25	Elect Director Michael Koenig	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Celanese Corporation	CE	USA	14-May-25	Elect Director Christopher J. Kuehn	For
Celanese Corporation	CE	USA	14-May-25	Elect Director Ganesh Moorthy	For
Celanese Corporation	CE	USA	14-May-25	Elect Director Scott A. Richardson	For
Celanese Corporation	CE	USA	14-May-25	Elect Director Kim K.W. Rucker	For
Celanese Corporation	CE	USA	14-May-25	Elect Director Scott M. Sutton	For
Celanese Corporation	CE	USA	14-May-25	Ratify KPMG LLP as Auditors	For
Celanese Corporation	CE	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Celanese Corporation	CE	USA	14-May-25	Eliminate Supermajority Vote Requirement to Amend Bylaws	For
Celanese Corporation	CE	USA	14-May-25	Eliminate Supermajority Vote Requirement to Allow Future Amendments in the Certificate of Incorporation	For
Celanese Corporation	CE	USA	14-May-25	Eliminate Supermajority Vote Requirement to Allow Filling of Open Board Seats	For
Celanese Corporation	CE	USA	14-May-25	Eliminate Supermajority Vote Requirement to Remove Directors	For
Celanese Corporation	CE	USA	14-May-25	Adopt Simple Majority Vote	For
Cellnex Telecom SA	CLNX	Spain	08-May-25	Approve Consolidated and Standalone Financial Statements	For
Cellnex Telecom SA	CLNX	Spain	08-May-25	Approve Non-Financial Information Statement	For
Cellnex Telecom SA	CLNX	Spain	08-May-25	Approve Allocation of Income	For
Cellnex Telecom SA	CLNX	Spain	08-May-25	Approve Discharge of Board	For
Cellnex Telecom SA	CLNX	Spain	08-May-25	Approve Dividends Charged Against Reserves	For
Cellnex Telecom SA	CLNX	Spain	08-May-25	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For
Cellnex Telecom SA	CLNX	Spain	08-May-25	Elect Luis Manas Anton as Director	For
Cellnex Telecom SA	CLNX	Spain	08-May-25	Maintain Vacant Board Seats and Number of Directors	For
Cellnex Telecom SA	CLNX	Spain	08-May-25	Approve Annual Maximum Remuneration	For
Cellnex Telecom SA	CLNX	Spain	08-May-25	Approve Remuneration Policy	For
Cellnex Telecom SA	CLNX	Spain	08-May-25	Approve Stock-for-Salary Plan	For
Cellnex Telecom SA	CLNX	Spain	08-May-25	Authorize Board to Ratify and Execute Approved Resolutions	For
Cellnex Telecom SA	CLNX	Spain	08-May-25	Advisory Vote on Remuneration Report	For
Cellnex Telecom SA	CLNX	Spain	08-May-25	Approve Consolidated and Standalone Financial Statements	For
Cellnex Telecom SA	CLNX	Spain	08-May-25	Approve Non-Financial Information Statement	For
Cellnex Telecom SA	CLNX	Spain	08-May-25	Approve Allocation of Income	For
Cellnex Telecom SA	CLNX	Spain	08-May-25	Approve Discharge of Board	For
Cellnex Telecom SA	CLNX	Spain	08-May-25	Approve Dividends Charged Against Reserves	For
Cellnex Telecom SA	CLNX	Spain	08-May-25	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For
Cellnex Telecom SA	CLNX	Spain	08-May-25	Elect Luis Manas Anton as Director	For
Cellnex Telecom SA	CLNX	Spain	08-May-25	Maintain Vacant Board Seats and Number of Directors	For
Cellnex Telecom SA	CLNX	Spain	08-May-25	Approve Annual Maximum Remuneration	For
Cellnex Telecom SA	CLNX	Spain	08-May-25	Approve Remuneration Policy	For
Cellnex Telecom SA	CLNX	Spain	08-May-25	Approve Stock-for-Salary Plan	For
Cellnex Telecom SA	CLNX	Spain	08-May-25	Authorize Board to Ratify and Execute Approved Resolutions	For
Cellnex Telecom SA	CLNX	Spain	08-May-25	Advisory Vote on Remuneration Report	For
Celsius Holdings, Inc.	CELH	USA	28-May-25	Elect Director John Fieldly	For
Celsius Holdings, Inc.	CELH	USA	28-May-25	Elect Director Nicholas Castaldo	Against
Celsius Holdings, Inc.	CELH	USA	28-May-25	Elect Director Damon DeSantis	Against
Celsius Holdings, Inc.	CELH	USA	28-May-25	Elect Director Israel Kontorovsky	For
Celsius Holdings, Inc.	CELH	USA	28-May-25	Elect Director Hal Kravitz	For
Celsius Holdings, Inc.	CELH	USA	28-May-25	Elect Director Caroline Levy	Against
Celsius Holdings, Inc.	CELH	USA	28-May-25	Elect Director Hans Melotte	For
Celsius Holdings, Inc.	CELH	USA	28-May-25	Elect Director Cheryl Miller	Against
Celsius Holdings, Inc.	CELH	USA	28-May-25	Elect Director Joyce Russell	For
Celsius Holdings, Inc.	CELH	USA	28-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Celsius Holdings, Inc.	CELH	USA	28-May-25	Advisory Vote on Say on Pay Frequency	One Year



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Celsius Holdings, Inc.	CELH	USA	28-May-25	Increase Authorized Common Stock	For
Celsius Holdings, Inc.	CELH	USA	28-May-25	Approve Omnibus Stock Plan	For
Celsius Holdings, Inc.	CELH	USA	28-May-25	Approve Qualified Employee Stock Purchase Plan	For
Celsius Holdings, Inc.	CELH	USA	28-May-25	Ratify Ernst & Young LLP as Auditors	For
Cenovus Energy Inc.	CVE	Canada	08-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Cenovus Energy Inc.	CVE	Canada	08-May-25	Elect Director Stephen E. Bradley	For
Cenovus Energy Inc.	CVE	Canada	08-May-25	Elect Director Keith M. Casey	For
Cenovus Energy Inc.	CVE	Canada	08-May-25	Elect Director Michael J. Crothers	For
Cenovus Energy Inc.	CVE	Canada	08-May-25	Elect Director James D. Girgulis	For
Cenovus Energy Inc.	CVE	Canada	08-May-25	Elect Director Jane E. Kinney	For
Cenovus Energy Inc.	CVE	Canada	08-May-25	Elect Director Eva L. Kwok	For
Cenovus Energy Inc.	CVE	Canada	08-May-25	Elect Director Melanie A. Little	For
Cenovus Energy Inc.	CVE	Canada	08-May-25	Elect Director Richard J. Marcogliese	For
Cenovus Energy Inc.	CVE	Canada	08-May-25	Elect Director Chana L. Martineau	For
Cenovus Energy Inc.	CVE	Canada	08-May-25	Elect Director Jonathan M. McKenzie	For
Cenovus Energy Inc.	CVE	Canada	08-May-25	Elect Director Claude Mongeau	For
Cenovus Energy Inc.	CVE	Canada	08-May-25	Elect Director Alexander J. Pourbaix	For
Cenovus Energy Inc.	CVE	Canada	08-May-25	Elect Director Frank J. Sixt	Against
Cenovus Energy Inc.	CVE	Canada	08-May-25	Elect Director Rhonda I. Zygocki	For
Cenovus Energy Inc.	CVE	Canada	08-May-25	Advisory Vote on Executive Compensation Approach	For
Cenovus Energy Inc.	CVE	Canada	08-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Cenovus Energy Inc.	CVE	Canada	08-May-25	Elect Director Stephen E. Bradley	For
Cenovus Energy Inc.	CVE	Canada	08-May-25	Elect Director Keith M. Casey	For
Cenovus Energy Inc.	CVE	Canada	08-May-25	Elect Director Michael J. Crothers	For
Cenovus Energy Inc.	CVE	Canada	08-May-25	Elect Director James D. Girgulis	For
Cenovus Energy Inc.	CVE	Canada	08-May-25	Elect Director Jane E. Kinney	For
Cenovus Energy Inc.	CVE	Canada	08-May-25	Elect Director Eva L. Kwok	For
Cenovus Energy Inc.	CVE	Canada	08-May-25	Elect Director Melanie A. Little	For
Cenovus Energy Inc.	CVE	Canada	08-May-25	Elect Director Richard J. Marcogliese	For
Cenovus Energy Inc.	CVE	Canada	08-May-25	Elect Director Chana L. Martineau	For
Cenovus Energy Inc.	CVE	Canada	08-May-25	Elect Director Jonathan M. McKenzie	For
Cenovus Energy Inc.	CVE	Canada	08-May-25	Elect Director Claude Mongeau	For
Cenovus Energy Inc.	CVE	Canada	08-May-25	Elect Director Alexander J. Pourbaix	For
Cenovus Energy Inc.	CVE	Canada	08-May-25	Elect Director Frank J. Sixt	Against
Cenovus Energy Inc.	CVE	Canada	08-May-25	Elect Director Rhonda I. Zygocki	For
Cenovus Energy Inc.	CVE	Canada	08-May-25	Advisory Vote on Executive Compensation Approach	For
Cenovus Energy Inc.	CVE	Canada	08-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Cenovus Energy Inc.	CVE	Canada	08-May-25	Elect Director Stephen E. Bradley	For
Cenovus Energy Inc.	CVE	Canada	08-May-25	Elect Director Keith M. Casey	For
Cenovus Energy Inc.	CVE	Canada	08-May-25	Elect Director Michael J. Crothers	For
Cenovus Energy Inc.	CVE	Canada	08-May-25	Elect Director James D. Girgulis	For
Cenovus Energy Inc.	CVE	Canada	08-May-25	Elect Director Jane E. Kinney	For
Cenovus Energy Inc.	CVE	Canada	08-May-25	Elect Director Eva L. Kwok	For
Cenovus Energy Inc.	CVE	Canada	08-May-25	Elect Director Melanie A. Little	For
Cenovus Energy Inc.	CVE	Canada	08-May-25	Elect Director Richard J. Marcogliese	For
Cenovus Energy Inc.	CVE	Canada	08-May-25	Elect Director Chana L. Martineau	For
Cenovus Energy Inc.	CVE	Canada	08-May-25	Elect Director Jonathan M. McKenzie	For
Cenovus Energy Inc.	CVE	Canada	08-May-25	Elect Director Claude Mongeau	For
Cenovus Energy Inc.	CVE	Canada	08-May-25	Elect Director Alexander J. Pourbaix	For
Cenovus Energy Inc.	CVE	Canada	08-May-25	Elect Director Frank J. Sixt	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Cenovus Energy Inc.	CVE	Canada	08-May-25	Elect Director Rhonda I. Zygocki	For
Cenovus Energy Inc.	CVE	Canada	08-May-25	Advisory Vote on Executive Compensation Approach	For
Cenovus Energy Inc.	CVE	Canada	08-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Cenovus Energy Inc.	CVE	Canada	08-May-25	Elect Director Stephen E. Bradley	For
Cenovus Energy Inc.	CVE	Canada	08-May-25	Elect Director Keith M. Casey	For
Cenovus Energy Inc.	CVE	Canada	08-May-25	Elect Director Michael J. Crothers	For
Cenovus Energy Inc.	CVE	Canada	08-May-25	Elect Director James D. Girgulis	For
Cenovus Energy Inc.	CVE	Canada	08-May-25	Elect Director Jane E. Kinney	For
Cenovus Energy Inc.	CVE	Canada	08-May-25	Elect Director Eva L. Kwok	For
Cenovus Energy Inc.	CVE	Canada	08-May-25	Elect Director Melanie A. Little	For
Cenovus Energy Inc.	CVE	Canada	08-May-25	Elect Director Richard J. Marcogliese	For
Cenovus Energy Inc.	CVE	Canada	08-May-25	Elect Director Chana L. Martineau	For
Cenovus Energy Inc.	CVE	Canada	08-May-25	Elect Director Jonathan M. McKenzie	For
Cenovus Energy Inc.	CVE	Canada	08-May-25	Elect Director Claude Mongeau	For
Cenovus Energy Inc.	CVE	Canada	08-May-25	Elect Director Alexander J. Pourbaix	For
Cenovus Energy Inc.	CVE	Canada	08-May-25	Elect Director Frank J. Sixt	Against
Cenovus Energy Inc.	CVE	Canada	08-May-25	Elect Director Rhonda I. Zygocki	For
Cenovus Energy Inc.	CVE	Canada	08-May-25	Advisory Vote on Executive Compensation Approach	For
Centene Corporation	CNC	USA	13-May-25	Elect Director Jessica L. Blume	For
Centene Corporation	CNC	USA	13-May-25	Elect Director Kenneth A. Burdick	For
Centene Corporation	CNC	USA	13-May-25	Elect Director Christopher J. Coughlin	For
Centene Corporation	CNC	USA	13-May-25	Elect Director H. James Dallas	For
Centene Corporation	CNC	USA	13-May-25	Elect Director Wayne S. DeVeydt	For
Centene Corporation	CNC	USA	13-May-25	Elect Director Frederick H. Eppinger	For
Centene Corporation	CNC	USA	13-May-25	Elect Director Monte E. Ford	For
Centene Corporation	CNC	USA	13-May-25	Elect Director Thomas R. Greco	For
Centene Corporation	CNC	USA	13-May-25	Elect Director Sarah M. London	For
Centene Corporation	CNC	USA	13-May-25	Elect Director Theodore R. Samuels	For
Centene Corporation	CNC	USA	13-May-25	Elect Director Kenneth Y. Tanji	For
Centene Corporation	CNC	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Centene Corporation	CNC	USA	13-May-25	Ratify KPMG LLP as Auditors	For
Centene Corporation	CNC	USA	13-May-25	Approve Omnibus Stock Plan	For
Centene Corporation	CNC	USA	13-May-25	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against
Centene Corporation	CNC	USA	13-May-25	Report on Climate Risk in Retirement Plan Options	Against
Centene Corporation	CNC	USA	13-May-25	Elect Director Jessica L. Blume	For
Centene Corporation	CNC	USA	13-May-25	Elect Director Kenneth A. Burdick	For
Centene Corporation	CNC	USA	13-May-25	Elect Director Christopher J. Coughlin	For
Centene Corporation	CNC	USA	13-May-25	Elect Director H. James Dallas	For
Centene Corporation	CNC	USA	13-May-25	Elect Director Wayne S. DeVeydt	For
Centene Corporation	CNC	USA	13-May-25	Elect Director Frederick H. Eppinger	For
Centene Corporation	CNC	USA	13-May-25	Elect Director Monte E. Ford	For
Centene Corporation	CNC	USA	13-May-25	Elect Director Thomas R. Greco	For
Centene Corporation	CNC	USA	13-May-25	Elect Director Sarah M. London	For
Centene Corporation	CNC	USA	13-May-25	Elect Director Theodore R. Samuels	For
Centene Corporation	CNC	USA	13-May-25	Elect Director Kenneth Y. Tanji	For
Centene Corporation	CNC	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Centene Corporation	CNC	USA	13-May-25	Ratify KPMG LLP as Auditors	For
Centene Corporation	CNC	USA	13-May-25	Approve Omnibus Stock Plan	For
Centene Corporation	CNC	USA	13-May-25	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Centene Corporation	CNC	USA	13-May-25	Report on Climate Risk in Retirement Plan Options	Against
Centene Corporation	CNC	USA	13-May-25	Elect Director Jessica L. Blume	For
Centene Corporation	CNC	USA	13-May-25	Elect Director Kenneth A. Burdick	For
Centene Corporation	CNC	USA	13-May-25	Elect Director Christopher J. Coughlin	For
Centene Corporation	CNC	USA	13-May-25	Elect Director H. James Dallas	For
Centene Corporation	CNC	USA	13-May-25	Elect Director Wayne S. DeVeydt	For
Centene Corporation	CNC	USA	13-May-25	Elect Director Frederick H. Eppinger	For
Centene Corporation	CNC	USA	13-May-25	Elect Director Monte E. Ford	For
Centene Corporation	CNC	USA	13-May-25	Elect Director Thomas R. Greco	For
Centene Corporation	CNC	USA	13-May-25	Elect Director Sarah M. London	For
Centene Corporation	CNC	USA	13-May-25	Elect Director Theodore R. Samuels	For
Centene Corporation	CNC	USA	13-May-25	Elect Director Kenneth Y. Tanji	For
Centene Corporation	CNC	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Centene Corporation	CNC	USA	13-May-25	Ratify KPMG LLP as Auditors	For
Centene Corporation	CNC	USA	13-May-25	Approve Omnibus Stock Plan	For
Centene Corporation	CNC	USA	13-May-25	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against
Centene Corporation	CNC	USA	13-May-25	Report on Climate Risk in Retirement Plan Options	Against
Centerspace	CSR	USA	14-May-25	Elect Director John A. Schissel	For
Centerspace	CSR	USA	14-May-25	Elect Director Emily Nagle Green	For
Centerspace	CSR	USA	14-May-25	Elect Director Ola Oyinsan Hixon	For
Centerspace	CSR	USA	14-May-25	Elect Director Rodney Jones-Tyson	For
Centerspace	CSR	USA	14-May-25	Elect Director Anne M. Olson	For
Centerspace	CSR	USA	14-May-25	Elect Director Jay L. Rosenberg	For
Centerspace	CSR	USA	14-May-25	Elect Director Mary J. Twinem	For
Centerspace	CSR	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Centerspace	CSR	USA	14-May-25	Approve Omnibus Stock Plan	For
Centerspace	CSR	USA	14-May-25	Ratify Grant Thornton LLP as Auditors	For
Central Asia Metals Plc	CAML	United Kingdom	15-May-25	Accept Financial Statements and Statutory Reports	For
Central Asia Metals Plc	CAML	United Kingdom	15-May-25	Approve Final Dividend	For
Central Asia Metals Plc	CAML	United Kingdom	15-May-25	Approve Remuneration Policy	For
Central Asia Metals Plc	CAML	United Kingdom	15-May-25	Approve Remuneration Committee Report	For
Central Asia Metals Plc	CAML	United Kingdom	15-May-25	Re-elect Nick Clarke as Director	For
Central Asia Metals Plc	CAML	United Kingdom	15-May-25	Re-elect Gavin Ferrar as Director	For
Central Asia Metals Plc	CAML	United Kingdom	15-May-25	Re-elect Louise Wrathall as Director	For
Central Asia Metals Plc	CAML	United Kingdom	15-May-25	Re-elect Mike Armitage as Director	For
Central Asia Metals Plc	CAML	United Kingdom	15-May-25	Re-elect Roger Davey as Director	For
Central Asia Metals Plc	CAML	United Kingdom	15-May-25	Re-elect Gillian Davidson as Director	For
Central Asia Metals Plc	CAML	United Kingdom	15-May-25	Re-elect Mike Prentis as Director	For
Central Asia Metals Plc	CAML	United Kingdom	15-May-25	Re-elect Nigel Robinson as Director	For
Central Asia Metals Plc	CAML	United Kingdom	15-May-25	Re-elect David Swan as Director	For
Central Asia Metals Plc	CAML	United Kingdom	15-May-25	Reappoint BDO LLP as Auditors	For
Central Asia Metals Plc	CAML	United Kingdom	15-May-25	Authorise Board to Fix Remuneration of Auditors	For
Central Asia Metals Plc	CAML	United Kingdom	15-May-25	Authorise Issue of Equity	For
Central Asia Metals Plc	CAML	United Kingdom	15-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Central Asia Metals Plc	CAML	United Kingdom	15-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Central Asia Metals Plc	CAML	United Kingdom	15-May-25	Authorise Market Purchase of Ordinary Shares	For
Centrica Plc	CNA	United Kingdom	08-May-25	Accept Financial Statements and Statutory Reports	For
Centrica Plc	CNA	United Kingdom	08-May-25	Approve Remuneration Report	Against
Centrica Plc	CNA	United Kingdom	08-May-25	Approve Remuneration Policy	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Centrica Plc	CNA	United Kingdom	08-May-25	Approve Sharesave Plan	For
Centrica Plc	CNA	United Kingdom	08-May-25	Amend Long-Term Incentive Plan	For
Centrica Plc	CNA	United Kingdom	08-May-25	Approve Final Dividend	For
Centrica Plc	CNA	United Kingdom	08-May-25	Re-elect Carol Arrowsmith as Director	For
Centrica Plc	CNA	United Kingdom	08-May-25	Re-elect Philippe Boisseau as Director	For
Centrica Plc	CNA	United Kingdom	08-May-25	Re-elect Nathan Bostock as Director	For
Centrica Plc	CNA	United Kingdom	08-May-25	Re-elect Chandernpreet Duggal as Director	For
Centrica Plc	CNA	United Kingdom	08-May-25	Re-elect Jo Harlow as Director	For
Centrica Plc	CNA	United Kingdom	08-May-25	Re-elect Heidi Mottram as Director	For
Centrica Plc	CNA	United Kingdom	08-May-25	Re-elect Kevin O'Byrne as Director	For
Centrica Plc	CNA	United Kingdom	08-May-25	Re-elect Russell O'Brien as Director	For
Centrica Plc	CNA	United Kingdom	08-May-25	Re-elect Chris O'Shea as Director	For
Centrica Plc	CNA	United Kingdom	08-May-25	Re-elect Amber Rudd as Director	For
Centrica Plc	CNA	United Kingdom	08-May-25	Re-elect Sue Whalley as Director	For
Centrica Plc	CNA	United Kingdom	08-May-25	Reappoint Deloitte LLP as Auditors	For
Centrica Plc	CNA	United Kingdom	08-May-25	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
Centrica Plc	CNA	United Kingdom	08-May-25	Authorise UK Political Donations and Expenditure	For
Centrica Plc	CNA	United Kingdom	08-May-25	Approve Climate Transition Plan	For
Centrica Plc	CNA	United Kingdom	08-May-25	Authorise Issue of Equity	For
Centrica Plc	CNA	United Kingdom	08-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Centrica Plc	CNA	United Kingdom	08-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Centrica Plc	CNA	United Kingdom	08-May-25	Authorise Market Purchase of Ordinary Shares	For
Centrica Plc	CNA	United Kingdom	08-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Centrica Plc	CNA	United Kingdom	08-May-25	Accept Financial Statements and Statutory Reports	For
Centrica Plc	CNA	United Kingdom	08-May-25	Approve Remuneration Report	Against
Centrica Plc	CNA	United Kingdom	08-May-25	Approve Remuneration Policy	For
Centrica Plc	CNA	United Kingdom	08-May-25	Approve Sharesave Plan	For
Centrica Plc	CNA	United Kingdom	08-May-25	Amend Long-Term Incentive Plan	For
Centrica Plc	CNA	United Kingdom	08-May-25	Approve Final Dividend	For
Centrica Plc	CNA	United Kingdom	08-May-25	Re-elect Carol Arrowsmith as Director	For
Centrica Plc	CNA	United Kingdom	08-May-25	Re-elect Philippe Boisseau as Director	For
Centrica Plc	CNA	United Kingdom	08-May-25	Re-elect Nathan Bostock as Director	For
Centrica Plc	CNA	United Kingdom	08-May-25	Re-elect Chandernpreet Duggal as Director	For
Centrica Plc	CNA	United Kingdom	08-May-25	Re-elect Jo Harlow as Director	For
Centrica Plc	CNA	United Kingdom	08-May-25	Re-elect Heidi Mottram as Director	For
Centrica Plc	CNA	United Kingdom	08-May-25	Re-elect Kevin O'Byrne as Director	For
Centrica Plc	CNA	United Kingdom	08-May-25	Re-elect Russell O'Brien as Director	For
Centrica Plc	CNA	United Kingdom	08-May-25	Re-elect Chris O'Shea as Director	For
Centrica Plc	CNA	United Kingdom	08-May-25	Re-elect Amber Rudd as Director	For
Centrica Plc	CNA	United Kingdom	08-May-25	Re-elect Sue Whalley as Director	For
Centrica Plc	CNA	United Kingdom	08-May-25	Reappoint Deloitte LLP as Auditors	For
Centrica Plc	CNA	United Kingdom	08-May-25	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
Centrica Plc	CNA	United Kingdom	08-May-25	Authorise UK Political Donations and Expenditure	For
Centrica Plc	CNA	United Kingdom	08-May-25	Approve Climate Transition Plan	For
Centrica Plc	CNA	United Kingdom	08-May-25	Authorise Issue of Equity	For
Centrica Plc	CNA	United Kingdom	08-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Centrica Plc	CNA	United Kingdom	08-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Centrica Plc	CNA	United Kingdom	08-May-25	Authorise Market Purchase of Ordinary Shares	For
Centrica Plc	CNA	United Kingdom	08-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Centrica Plc	CNA	United Kingdom	08-May-25	Accept Financial Statements and Statutory Reports	For
Centrica Plc	CNA	United Kingdom	08-May-25	Approve Remuneration Report	Against
Centrica Plc	CNA	United Kingdom	08-May-25	Approve Remuneration Policy	For
Centrica Plc	CNA	United Kingdom	08-May-25	Approve Sharesave Plan	For
Centrica Plc	CNA	United Kingdom	08-May-25	Amend Long-Term Incentive Plan	For
Centrica Plc	CNA	United Kingdom	08-May-25	Approve Final Dividend	For
Centrica Plc	CNA	United Kingdom	08-May-25	Re-elect Carol Arrowsmith as Director	For
Centrica Plc	CNA	United Kingdom	08-May-25	Re-elect Philippe Boisseau as Director	For
Centrica Plc	CNA	United Kingdom	08-May-25	Re-elect Nathan Bostock as Director	For
Centrica Plc	CNA	United Kingdom	08-May-25	Re-elect Chanderepreet Duggal as Director	For
Centrica Plc	CNA	United Kingdom	08-May-25	Re-elect Jo Harlow as Director	For
Centrica Plc	CNA	United Kingdom	08-May-25	Re-elect Heidi Mottram as Director	For
Centrica Plc	CNA	United Kingdom	08-May-25	Re-elect Kevin O'Byrne as Director	For
Centrica Plc	CNA	United Kingdom	08-May-25	Re-elect Russell O'Brien as Director	For
Centrica Plc	CNA	United Kingdom	08-May-25	Re-elect Chris O'Shea as Director	For
Centrica Plc	CNA	United Kingdom	08-May-25	Re-elect Amber Rudd as Director	For
Centrica Plc	CNA	United Kingdom	08-May-25	Re-elect Sue Whalley as Director	For
Centrica Plc	CNA	United Kingdom	08-May-25	Reappoint Deloitte LLP as Auditors	For
Centrica Plc	CNA	United Kingdom	08-May-25	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
Centrica Plc	CNA	United Kingdom	08-May-25	Authorise UK Political Donations and Expenditure	For
Centrica Plc	CNA	United Kingdom	08-May-25	Approve Climate Transition Plan	For
Centrica Plc	CNA	United Kingdom	08-May-25	Authorise Issue of Equity	For
Centrica Plc	CNA	United Kingdom	08-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Centrica Plc	CNA	United Kingdom	08-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Centrica Plc	CNA	United Kingdom	08-May-25	Authorise Market Purchase of Ordinary Shares	For
Centrica Plc	CNA	United Kingdom	08-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Centrica Plc	CNA	United Kingdom	08-May-25	Accept Financial Statements and Statutory Reports	For
Centrica Plc	CNA	United Kingdom	08-May-25	Approve Remuneration Report	Against
Centrica Plc	CNA	United Kingdom	08-May-25	Approve Remuneration Policy	For
Centrica Plc	CNA	United Kingdom	08-May-25	Approve Sharesave Plan	For
Centrica Plc	CNA	United Kingdom	08-May-25	Amend Long-Term Incentive Plan	For
Centrica Plc	CNA	United Kingdom	08-May-25	Approve Final Dividend	For
Centrica Plc	CNA	United Kingdom	08-May-25	Re-elect Carol Arrowsmith as Director	For
Centrica Plc	CNA	United Kingdom	08-May-25	Re-elect Philippe Boisseau as Director	For
Centrica Plc	CNA	United Kingdom	08-May-25	Re-elect Nathan Bostock as Director	For
Centrica Plc	CNA	United Kingdom	08-May-25	Re-elect Chanderepreet Duggal as Director	For
Centrica Plc	CNA	United Kingdom	08-May-25	Re-elect Jo Harlow as Director	For
Centrica Plc	CNA	United Kingdom	08-May-25	Re-elect Heidi Mottram as Director	For
Centrica Plc	CNA	United Kingdom	08-May-25	Re-elect Kevin O'Byrne as Director	For
Centrica Plc	CNA	United Kingdom	08-May-25	Re-elect Russell O'Brien as Director	For
Centrica Plc	CNA	United Kingdom	08-May-25	Re-elect Chris O'Shea as Director	For
Centrica Plc	CNA	United Kingdom	08-May-25	Re-elect Amber Rudd as Director	For
Centrica Plc	CNA	United Kingdom	08-May-25	Re-elect Sue Whalley as Director	For
Centrica Plc	CNA	United Kingdom	08-May-25	Reappoint Deloitte LLP as Auditors	For
Centrica Plc	CNA	United Kingdom	08-May-25	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
Centrica Plc	CNA	United Kingdom	08-May-25	Authorise UK Political Donations and Expenditure	For
Centrica Plc	CNA	United Kingdom	08-May-25	Approve Climate Transition Plan	For
Centrica Plc	CNA	United Kingdom	08-May-25	Authorise Issue of Equity	For
Centrica Plc	CNA	United Kingdom	08-May-25	Authorise Issue of Equity without Pre-emptive Rights	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Centrica Plc	CNA	United Kingdom	08-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Centrica Plc	CNA	United Kingdom	08-May-25	Authorise Market Purchase of Ordinary Shares	For
Centrica Plc	CNA	United Kingdom	08-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Century Communities, Inc.	CCS	USA	07-May-25	Elect Director Dale Francescon	For
Century Communities, Inc.	CCS	USA	07-May-25	Elect Director Robert J. Francescon	For
Century Communities, Inc.	CCS	USA	07-May-25	Elect Director Patricia L. Arvielo	For
Century Communities, Inc.	CCS	USA	07-May-25	Elect Director John P. Box	For
Century Communities, Inc.	CCS	USA	07-May-25	Elect Director Keith R. Guericke	For
Century Communities, Inc.	CCS	USA	07-May-25	Elect Director James M. Lippman	For
Century Communities, Inc.	CCS	USA	07-May-25	Elect Director Elisa Zuniga Ramirez	For
Century Communities, Inc.	CCS	USA	07-May-25	Ratify Ernst & Young LLP as Auditors	For
Century Communities, Inc.	CCS	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Century Communities, Inc.	CCS	USA	07-May-25	Elect Director Dale Francescon	For
Century Communities, Inc.	CCS	USA	07-May-25	Elect Director Robert J. Francescon	For
Century Communities, Inc.	CCS	USA	07-May-25	Elect Director Patricia L. Arvielo	For
Century Communities, Inc.	CCS	USA	07-May-25	Elect Director John P. Box	For
Century Communities, Inc.	CCS	USA	07-May-25	Elect Director Keith R. Guericke	For
Century Communities, Inc.	CCS	USA	07-May-25	Elect Director James M. Lippman	For
Century Communities, Inc.	CCS	USA	07-May-25	Elect Director Elisa Zuniga Ramirez	For
Century Communities, Inc.	CCS	USA	07-May-25	Ratify Ernst & Young LLP as Auditors	For
Century Communities, Inc.	CCS	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Certara, Inc.	CERT	USA	21-May-25	Elect Director Eran Broshy	Withhold
Certara, Inc.	CERT	USA	21-May-25	Elect Director Cynthia Collins	For
Certara, Inc.	CERT	USA	21-May-25	Elect Director John Reynders	For
Certara, Inc.	CERT	USA	21-May-25	Elect Director Matthew Walsh	For
Certara, Inc.	CERT	USA	21-May-25	Ratify RSM US LLP as Auditors	For
Certara, Inc.	CERT	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ceva, Inc.	CEVA	USA	05-May-25	Elect Director Bernadette Andrietti	For
Ceva, Inc.	CEVA	USA	05-May-25	Elect Director Amir Faintuch	For
Ceva, Inc.	CEVA	USA	05-May-25	Elect Director Jaclyn Liu	For
Ceva, Inc.	CEVA	USA	05-May-25	Elect Director Maria Marced	For
Ceva, Inc.	CEVA	USA	05-May-25	Elect Director Peter McManamon	For
Ceva, Inc.	CEVA	USA	05-May-25	Elect Director Sven-Christer Nilsson	For
Ceva, Inc.	CEVA	USA	05-May-25	Elect Director Amir Panush	For
Ceva, Inc.	CEVA	USA	05-May-25	Elect Director Louis Silver	For
Ceva, Inc.	CEVA	USA	05-May-25	Amend Qualified Employee Stock Purchase Plan	For
Ceva, Inc.	CEVA	USA	05-May-25	Amend Omnibus Stock Plan	Against
Ceva, Inc.	CEVA	USA	05-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Ceva, Inc.	CEVA	USA	05-May-25	Ratify Kost Forer Gabbay & Kasierer as Auditors	For
CF Industries Holdings, Inc.	CF	USA	06-May-25	Elect Director Javed Ahmed	For
CF Industries Holdings, Inc.	CF	USA	06-May-25	Elect Director Robert C. Arzbaeher	For
CF Industries Holdings, Inc.	CF	USA	06-May-25	Elect Director Christopher D. Bohn	For
CF Industries Holdings, Inc.	CF	USA	06-May-25	Elect Director Deborah L. DeHaas	For
CF Industries Holdings, Inc.	CF	USA	06-May-25	Elect Director John W. Eaves	For
CF Industries Holdings, Inc.	CF	USA	06-May-25	Elect Director Susan A. Ellerbusch	For
CF Industries Holdings, Inc.	CF	USA	06-May-25	Elect Director Stephen J. Hagge	For
CF Industries Holdings, Inc.	CF	USA	06-May-25	Elect Director Jesus Madrazo Yris	For
CF Industries Holdings, Inc.	CF	USA	06-May-25	Elect Director Anne P. Noonan	For
CF Industries Holdings, Inc.	CF	USA	06-May-25	Elect Director Michael J. Toelle	For
CF Industries Holdings, Inc.	CF	USA	06-May-25	Elect Director Theresa E. Wagler	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
CF Industries Holdings, Inc.	CF	USA	06-May-25	Elect Director Celso L. White	For
CF Industries Holdings, Inc.	CF	USA	06-May-25	Elect Director W. Anthony Will	For
CF Industries Holdings, Inc.	CF	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
CF Industries Holdings, Inc.	CF	USA	06-May-25	Ratify KPMG LLP as Auditors	For
CF Industries Holdings, Inc.	CF	USA	06-May-25	Submit Severance Agreement to Shareholder Vote	For
CGN Power Co., Ltd.	1816	China	21-May-25	Approve Report of the Board of Directors	For
CGN Power Co., Ltd.	1816	China	21-May-25	Approve Report of the Supervisory Committee	For
CGN Power Co., Ltd.	1816	China	21-May-25	Approve Annual Report	For
CGN Power Co., Ltd.	1816	China	21-May-25	Approve Audited Financial Report	For
CGN Power Co., Ltd.	1816	China	21-May-25	Approve Profit Distribution Plan	For
CGN Power Co., Ltd.	1816	China	21-May-25	Approve Investment Plan and Capital Expenditure Budget	For
CGN Power Co., Ltd.	1816	China	21-May-25	Approve KPMG Huazhen LLP as Financial Report Auditor and Authorize Board to Fix their Remuneration	For
CGN Power Co., Ltd.	1816	China	21-May-25	Approve Pan-China Certified Public Accountants LLP as Internal Control Auditor and Authorize Board to Fix Their Remuneration	For
CGN Power Co., Ltd.	1816	China	21-May-25	Approve Performance Evaluation Results of Independent Non-Executive Directors	For
CGN Power Co., Ltd.	1816	China	21-May-25	Approve 2026-2028 Engineering Services Framework Agreement, Proposed Annual Caps and Related Transactions	For
CGN Power Co., Ltd.	1816	China	21-May-25	Approve Registration and Issuance of Multi-Type Interbank Debt Financing Instruments	For
CGN Power Co., Ltd.	1816	China	21-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares and/or H Shares	Against
CGN Power Co., Ltd.	1816	China	21-May-25	Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	For
CGN Power Co., Ltd.	1816	China	21-May-25	Approve Extension of the Validity Period of the Resolution of the General Meeting of Shareholders on the Issuance of A Share Convertible Corporate Bonds to Non-specific Investors	For
CGN Power Co., Ltd.	1816	China	21-May-25	Authorize Board or Its Authorized Persons to Deal with All Matters in Relation to the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	For
CGN Power Co., Ltd.	1816	China	21-May-25	Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	For
CGN Power Co., Ltd.	1816	China	21-May-25	Approve Extension of the Validity Period on the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	For
CGN Power Co., Ltd.	1816	China	21-May-25	Authorize Board or Its Authorized Persons to Deal with All Matters in Relation to the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	For
Charles River Laboratories International, Inc.	CRL	USA	20-May-25	Elect Director James C. Foster	For
Charles River Laboratories International, Inc.	CRL	USA	20-May-25	Elect Director Nancy C. Andrews	For
Charles River Laboratories International, Inc.	CRL	USA	20-May-25	Elect Director Robert Bertolini	For
Charles River Laboratories International, Inc.	CRL	USA	20-May-25	Elect Director Reshema Kempes-Polanco	For
Charles River Laboratories International, Inc.	CRL	USA	20-May-25	Elect Director Deborah T. Kochevar	For
Charles River Laboratories International, Inc.	CRL	USA	20-May-25	Elect Director George Llado, Sr.	For
Charles River Laboratories International, Inc.	CRL	USA	20-May-25	Elect Director Martin W. Mackay	For
Charles River Laboratories International, Inc.	CRL	USA	20-May-25	Elect Director George E. Massaro	For
Charles River Laboratories International, Inc.	CRL	USA	20-May-25	Elect Director Craig B. Thompson	For
Charles River Laboratories International, Inc.	CRL	USA	20-May-25	Elect Director Richard F. Wallman	For
Charles River Laboratories International, Inc.	CRL	USA	20-May-25	Elect Director Virginia M. Wilson	For
Charles River Laboratories International, Inc.	CRL	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Charles River Laboratories International, Inc.	CRL	USA	20-May-25	Ratify PricewaterhouseCoopers LLC as Auditors	For
Charles River Laboratories International, Inc.	CRL	USA	20-May-25	Report on Imported Nonhuman Primates	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Chartwell Retirement Residences	CSH.UN	Canada	07-May-25	Elect Trustee V. Ann Davis of Chartwell Retirement Residences	For
Chartwell Retirement Residences	CSH.UN	Canada	07-May-25	Elect Trustee James Scarlett of Chartwell Retirement Residences	For
Chartwell Retirement Residences	CSH.UN	Canada	07-May-25	Elect Trustee Huw Thomas of Chartwell Retirement Residences	For
Chartwell Retirement Residences	CSH.UN	Canada	07-May-25	Elect Trustee Valerie Pisano of CSH Trust	For
Chartwell Retirement Residences	CSH.UN	Canada	07-May-25	Elect Trustee Sharon Sallows of CSH Trust	For
Chartwell Retirement Residences	CSH.UN	Canada	07-May-25	Elect Trustee Gary Whitelaw of CSH Trust	For
Chartwell Retirement Residences	CSH.UN	Canada	07-May-25	Elect Director W. Brent Binions of Chartwell Master Care Corporation	For
Chartwell Retirement Residences	CSH.UN	Canada	07-May-25	Elect Director V. Ann Davis of Chartwell Master Care Corporation	For
Chartwell Retirement Residences	CSH.UN	Canada	07-May-25	Elect Director Alka Gautam of Chartwell Master Care Corporation	For
Chartwell Retirement Residences	CSH.UN	Canada	07-May-25	Elect Director Valerie Pisano of Chartwell Master Care Corporation	For
Chartwell Retirement Residences	CSH.UN	Canada	07-May-25	Elect Director Sharon Sallows of Chartwell Master Care Corporation	For
Chartwell Retirement Residences	CSH.UN	Canada	07-May-25	Elect Director James Scarlett of Chartwell Master Care Corporation	For
Chartwell Retirement Residences	CSH.UN	Canada	07-May-25	Elect Director Huw Thomas of Chartwell Master Care Corporation	For
Chartwell Retirement Residences	CSH.UN	Canada	07-May-25	Elect Director Vlad Volodarski of Chartwell Master Care Corporation	For
Chartwell Retirement Residences	CSH.UN	Canada	07-May-25	Elect Director Gary Whitelaw of Chartwell Master Care Corporation	For
Chartwell Retirement Residences	CSH.UN	Canada	07-May-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Chartwell Retirement Residences	CSH.UN	Canada	07-May-25	Advisory Vote on Executive Compensation Approach	For
Chatham Lodging Trust	CLDT	USA	06-May-25	Elect Director Edwin B. Brewer, Jr.	For
Chatham Lodging Trust	CLDT	USA	06-May-25	Elect Director Jeffrey H. Fisher	For
Chatham Lodging Trust	CLDT	USA	06-May-25	Elect Director David Grissen	For
Chatham Lodging Trust	CLDT	USA	06-May-25	Elect Director Mary Beth Higgins	For
Chatham Lodging Trust	CLDT	USA	06-May-25	Elect Director Rolf E. Ruhfus	For
Chatham Lodging Trust	CLDT	USA	06-May-25	Elect Director Ethel Isaacs Williams	For
Chatham Lodging Trust	CLDT	USA	06-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Chatham Lodging Trust	CLDT	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Chatham Lodging Trust	CLDT	USA	06-May-25	Amend Omnibus Stock Plan	Against
Chatham Lodging Trust	CLDT	USA	06-May-25	Elect Director Edwin B. Brewer, Jr.	For
Chatham Lodging Trust	CLDT	USA	06-May-25	Elect Director Jeffrey H. Fisher	For
Chatham Lodging Trust	CLDT	USA	06-May-25	Elect Director David Grissen	For
Chatham Lodging Trust	CLDT	USA	06-May-25	Elect Director Mary Beth Higgins	For
Chatham Lodging Trust	CLDT	USA	06-May-25	Elect Director Rolf E. Ruhfus	For
Chatham Lodging Trust	CLDT	USA	06-May-25	Elect Director Ethel Isaacs Williams	For
Chatham Lodging Trust	CLDT	USA	06-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Chatham Lodging Trust	CLDT	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Chatham Lodging Trust	CLDT	USA	06-May-25	Amend Omnibus Stock Plan	Against
Chemed Corporation	CHE	USA	19-May-25	Elect Director Kevin J. McNamara	For
Chemed Corporation	CHE	USA	19-May-25	Elect Director Ron DeLyons	For
Chemed Corporation	CHE	USA	19-May-25	Elect Director Patrick P. Grace	For
Chemed Corporation	CHE	USA	19-May-25	Elect Director Christopher J. Heaney	For
Chemed Corporation	CHE	USA	19-May-25	Elect Director Thomas C. Hutton	For
Chemed Corporation	CHE	USA	19-May-25	Elect Director Andrea R. Lindell	For
Chemed Corporation	CHE	USA	19-May-25	Elect Director Eileen P. McCarthy	For
Chemed Corporation	CHE	USA	19-May-25	Elect Director John M. Mount, Jr.	For
Chemed Corporation	CHE	USA	19-May-25	Elect Director George J. Walsh, III	For
Chemed Corporation	CHE	USA	19-May-25	Approve Omnibus Stock Plan	For
Chemed Corporation	CHE	USA	19-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Chemed Corporation	CHE	USA	19-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Chemed Corporation	CHE	USA	19-May-25	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Chemed Corporation	CHE	USA	19-May-25	Elect Director Kevin J. McNamara	For
Chemed Corporation	CHE	USA	19-May-25	Elect Director Ron DeLyons	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Chemed Corporation	CHE	USA	19-May-25	Elect Director Patrick P. Grace	For
Chemed Corporation	CHE	USA	19-May-25	Elect Director Christopher J. Heaney	For
Chemed Corporation	CHE	USA	19-May-25	Elect Director Thomas C. Hutton	For
Chemed Corporation	CHE	USA	19-May-25	Elect Director Andrea R. Lindell	For
Chemed Corporation	CHE	USA	19-May-25	Elect Director Eileen P. McCarthy	For
Chemed Corporation	CHE	USA	19-May-25	Elect Director John M. Mount, Jr.	For
Chemed Corporation	CHE	USA	19-May-25	Elect Director George J. Walsh, III	For
Chemed Corporation	CHE	USA	19-May-25	Approve Omnibus Stock Plan	For
Chemed Corporation	CHE	USA	19-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Chemed Corporation	CHE	USA	19-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Chemed Corporation	CHE	USA	19-May-25	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Chemtrade Logistics Income Fund	CHE.UN	Canada	13-May-25	Elect Trustee Lucio Di Clemente	For
Chemtrade Logistics Income Fund	CHE.UN	Canada	13-May-25	Elect Trustee Daniella Dimitrov	For
Chemtrade Logistics Income Fund	CHE.UN	Canada	13-May-25	Elect Trustee Luc Doyon	For
Chemtrade Logistics Income Fund	CHE.UN	Canada	13-May-25	Elect Trustee Gary Merasty	For
Chemtrade Logistics Income Fund	CHE.UN	Canada	13-May-25	Elect Trustee Emily Moore	For
Chemtrade Logistics Income Fund	CHE.UN	Canada	13-May-25	Elect Trustee Douglas Muzyka	For
Chemtrade Logistics Income Fund	CHE.UN	Canada	13-May-25	Elect Trustee Suzann Pennington	For
Chemtrade Logistics Income Fund	CHE.UN	Canada	13-May-25	Elect Trustee Scott Rook	For
Chemtrade Logistics Income Fund	CHE.UN	Canada	13-May-25	Approve KPMG LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For
Chemtrade Logistics Income Fund	CHE.UN	Canada	13-May-25	Advisory Vote on Executive Compensation Approach	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Elect Director G. Andrea Botta	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Elect Director Jack A. Fusco	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Elect Director Patricia K. Collawn	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Elect Director Brian E. Edwards	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Elect Director Denise Gray	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Elect Director Lorraine Mitchelmore	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Elect Director W. Benjamin Moreland	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Elect Director Donald F. Robillard, Jr.	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Elect Director Matthew Runkle	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Elect Director Neal A. Shear	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Ratify KPMG LLP as Auditors	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Elect Director G. Andrea Botta	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Elect Director Jack A. Fusco	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Elect Director Patricia K. Collawn	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Elect Director Brian E. Edwards	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Elect Director Denise Gray	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Elect Director Lorraine Mitchelmore	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Elect Director W. Benjamin Moreland	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Elect Director Donald F. Robillard, Jr.	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Elect Director Matthew Runkle	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Elect Director Neal A. Shear	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Ratify KPMG LLP as Auditors	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Elect Director G. Andrea Botta	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Elect Director Jack A. Fusco	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Elect Director Patricia K. Collawn	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Elect Director Brian E. Edwards	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Elect Director Denise Gray	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Cheniere Energy, Inc.	LNG	USA	15-May-25	Elect Director Lorraine Mitchelmore	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Elect Director W. Benjamin Moreland	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Elect Director Donald F. Robillard, Jr.	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Elect Director Matthew Runkle	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Elect Director Neal A. Shear	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Ratify KPMG LLP as Auditors	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Elect Director G. Andrea Botta	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Elect Director Jack A. Fusco	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Elect Director Patricia K. Collawn	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Elect Director Brian E. Edwards	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Elect Director Denise Gray	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Elect Director Lorraine Mitchelmore	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Elect Director W. Benjamin Moreland	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Elect Director Donald F. Robillard, Jr.	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Elect Director Matthew Runkle	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Elect Director Neal A. Shear	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Ratify KPMG LLP as Auditors	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Elect Director G. Andrea Botta	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Elect Director Jack A. Fusco	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Elect Director Patricia K. Collawn	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Elect Director Brian E. Edwards	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Elect Director Denise Gray	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Elect Director Lorraine Mitchelmore	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Elect Director W. Benjamin Moreland	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Elect Director Donald F. Robillard, Jr.	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Elect Director Matthew Runkle	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Elect Director Neal A. Shear	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Ratify KPMG LLP as Auditors	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Elect Director G. Andrea Botta	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Elect Director Jack A. Fusco	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Elect Director Patricia K. Collawn	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Elect Director Brian E. Edwards	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Elect Director Denise Gray	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Elect Director Lorraine Mitchelmore	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Elect Director W. Benjamin Moreland	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Elect Director Donald F. Robillard, Jr.	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Elect Director Matthew Runkle	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Elect Director Neal A. Shear	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cheniere Energy, Inc.	LNG	USA	15-May-25	Ratify KPMG LLP as Auditors	For
Chesapeake Utilities Corporation	CPK	USA	07-May-25	Elect Director Jeffry M. Householder	For
Chesapeake Utilities Corporation	CPK	USA	07-May-25	Elect Director Lila A. Jaber	For
Chesapeake Utilities Corporation	CPK	USA	07-May-25	Declassify the Board of Directors	For
Chesapeake Utilities Corporation	CPK	USA	07-May-25	Increase Authorized Common Stock	For
Chesapeake Utilities Corporation	CPK	USA	07-May-25	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
Chesapeake Utilities Corporation	CPK	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Chesapeake Utilities Corporation	CPK	USA	07-May-25	Ratify Baker Tilly US, LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Chesapeake Utilities Corporation	CPK	USA	07-May-25	Elect Director Jeffry M. Householder	For
Chesapeake Utilities Corporation	CPK	USA	07-May-25	Elect Director Lila A. Jaber	For
Chesapeake Utilities Corporation	CPK	USA	07-May-25	Declassify the Board of Directors	For
Chesapeake Utilities Corporation	CPK	USA	07-May-25	Increase Authorized Common Stock	For
Chesapeake Utilities Corporation	CPK	USA	07-May-25	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
Chesapeake Utilities Corporation	CPK	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Chesapeake Utilities Corporation	CPK	USA	07-May-25	Ratify Baker Tilly US, LLP as Auditors	For
Chesapeake Utilities Corporation	CPK	USA	07-May-25	Elect Director Jeffry M. Householder	For
Chesapeake Utilities Corporation	CPK	USA	07-May-25	Elect Director Lila A. Jaber	For
Chesapeake Utilities Corporation	CPK	USA	07-May-25	Declassify the Board of Directors	For
Chesapeake Utilities Corporation	CPK	USA	07-May-25	Increase Authorized Common Stock	For
Chesapeake Utilities Corporation	CPK	USA	07-May-25	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
Chesapeake Utilities Corporation	CPK	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Chesapeake Utilities Corporation	CPK	USA	07-May-25	Ratify Baker Tilly US, LLP as Auditors	For
Chevron Corporation	CVX	USA	28-May-25	Elect Director Wanda M. Austin	For
Chevron Corporation	CVX	USA	28-May-25	Elect Director John B. Frank	For
Chevron Corporation	CVX	USA	28-May-25	Elect Director Alice P. Gast	For
Chevron Corporation	CVX	USA	28-May-25	Elect Director Enrique Hernandez, Jr.	For
Chevron Corporation	CVX	USA	28-May-25	Elect Director Marilyn A. Hewson	For
Chevron Corporation	CVX	USA	28-May-25	Elect Director Jon M. Huntsman, Jr.	For
Chevron Corporation	CVX	USA	28-May-25	Elect Director Charles W. Moorman	For
Chevron Corporation	CVX	USA	28-May-25	Elect Director Dambisa F. Moyo	For
Chevron Corporation	CVX	USA	28-May-25	Elect Director Debra Reed-Klages	For
Chevron Corporation	CVX	USA	28-May-25	Elect Director D. James Umpleby, III	For
Chevron Corporation	CVX	USA	28-May-25	Elect Director Cynthia J. Warner	For
Chevron Corporation	CVX	USA	28-May-25	Elect Director Michael K. (Mike) Wirth	For
Chevron Corporation	CVX	USA	28-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Chevron Corporation	CVX	USA	28-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Chevron Corporation	CVX	USA	28-May-25	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For
Chevron Corporation	CVX	USA	28-May-25	Commission Third Party Assessment of Implementation of Human Rights Policy	Against
Chevron Corporation	CVX	USA	28-May-25	Report on Risk of Reverse Stranded Assets of Investing in Renewables	Against
Chevron Corporation	CVX	USA	28-May-25	Amend Right to Call Special Meeting	For
Chevron Corporation	CVX	USA	28-May-25	Elect Director Wanda M. Austin	For
Chevron Corporation	CVX	USA	28-May-25	Elect Director John B. Frank	For
Chevron Corporation	CVX	USA	28-May-25	Elect Director Alice P. Gast	For
Chevron Corporation	CVX	USA	28-May-25	Elect Director Enrique Hernandez, Jr.	For
Chevron Corporation	CVX	USA	28-May-25	Elect Director Marilyn A. Hewson	For
Chevron Corporation	CVX	USA	28-May-25	Elect Director Jon M. Huntsman, Jr.	For
Chevron Corporation	CVX	USA	28-May-25	Elect Director Charles W. Moorman	For
Chevron Corporation	CVX	USA	28-May-25	Elect Director Dambisa F. Moyo	For
Chevron Corporation	CVX	USA	28-May-25	Elect Director Debra Reed-Klages	For
Chevron Corporation	CVX	USA	28-May-25	Elect Director D. James Umpleby, III	For
Chevron Corporation	CVX	USA	28-May-25	Elect Director Cynthia J. Warner	For
Chevron Corporation	CVX	USA	28-May-25	Elect Director Michael K. (Mike) Wirth	For
Chevron Corporation	CVX	USA	28-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Chevron Corporation	CVX	USA	28-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Chevron Corporation	CVX	USA	28-May-25	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For
Chevron Corporation	CVX	USA	28-May-25	Commission Third Party Assessment of Implementation of Human Rights Policy	Against
Chevron Corporation	CVX	USA	28-May-25	Report on Risk of Reverse Stranded Assets of Investing in Renewables	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Chevron Corporation	CVX	USA	28-May-25	Amend Right to Call Special Meeting	For
Chevron Corporation	CVX	USA	28-May-25	Elect Director Wanda M. Austin	For
Chevron Corporation	CVX	USA	28-May-25	Elect Director John B. Frank	For
Chevron Corporation	CVX	USA	28-May-25	Elect Director Alice P. Gast	For
Chevron Corporation	CVX	USA	28-May-25	Elect Director Enrique Hernandez, Jr.	For
Chevron Corporation	CVX	USA	28-May-25	Elect Director Marillyn A. Hewson	For
Chevron Corporation	CVX	USA	28-May-25	Elect Director Jon M. Huntsman, Jr.	For
Chevron Corporation	CVX	USA	28-May-25	Elect Director Charles W. Moorman	For
Chevron Corporation	CVX	USA	28-May-25	Elect Director Dambisa F. Moyo	For
Chevron Corporation	CVX	USA	28-May-25	Elect Director Debra Reed-Klages	For
Chevron Corporation	CVX	USA	28-May-25	Elect Director D. James Umpleby, III	For
Chevron Corporation	CVX	USA	28-May-25	Elect Director Cynthia J. Warner	For
Chevron Corporation	CVX	USA	28-May-25	Elect Director Michael K. (Mike) Wirth	For
Chevron Corporation	CVX	USA	28-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Chevron Corporation	CVX	USA	28-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Chevron Corporation	CVX	USA	28-May-25	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For
Chevron Corporation	CVX	USA	28-May-25	Commission Third Party Assessment of Implementation of Human Rights Policy	Against
Chevron Corporation	CVX	USA	28-May-25	Report on Risk of Reverse Stranded Assets of Investing in Renewables	Against
Chevron Corporation	CVX	USA	28-May-25	Amend Right to Call Special Meeting	For
China Airlines Ltd.	2610	Taiwan	28-May-25	Approve Business Operations Report and Financial Statements	For
China Airlines Ltd.	2610	Taiwan	28-May-25	Approve Plan on Profit Distribution	For
China Airlines Ltd.	2610	Taiwan	28-May-25	Approve Amendments to Articles of Association	For
China Airlines Ltd.	2610	Taiwan	28-May-25	Elect HSIEH, WEI-CHENG, a Representative of CHINA AVIATION DEVELOPMENT FOUNDATION., with SHAREHOLDER NO.1, as Non-independent Director	For
China Airlines Ltd.	2610	Taiwan	28-May-25	Elect SHON, ZHENG-YI, a Representative of NATIONAL DEVELOPMENT FUND, EXECUTIVE YUAN., with SHAREHOLDER NO.348715, as Non-independent Director	For
China Airlines Ltd.	2610	Taiwan	28-May-25	Approve Release of Restrictions of Competitive Activities of Directors	For
China Communications Services Corporation Limited	552	China	29-May-25	Approve Consolidated Financial Statements, Report of Directors, Report of Supervisory Committee and Report of International Auditor and Authorize Board to Prepare Budget	For
China Communications Services Corporation Limited	552	China	29-May-25	Approve Profit Distribution and Dividend Declaration and Payment	For
China Communications Services Corporation Limited	552	China	29-May-25	Approve of KPMG and KPMG Huazhen LLP as International Auditors and Domestic Auditors, Respectively, and Authorize Board to Fix Their Remuneration	For
China Communications Services Corporation Limited	552	China	29-May-25	Elect Luan Xiaowei as Director	For
China Communications Services Corporation Limited	552	China	29-May-25	Elect Cui Zhanwei as Director	For
China Communications Services Corporation Limited	552	China	29-May-25	Elect Shen Aqiang as Director	For
China Communications Services Corporation Limited	552	China	29-May-25	Elect Tang Yongbo as Director	For
China Communications Services Corporation Limited	552	China	29-May-25	Elect Liu Aihua as Director	For
China Communications Services Corporation Limited	552	China	29-May-25	Elect Chen Li as Director	For
China Communications Services Corporation Limited	552	China	29-May-25	Elect Lv Tingjie as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
China Communications Services Corporation Limited	552	China	29-May-25	Elect Wang Qi as Director	For
China Communications Services Corporation Limited	552	China	29-May-25	Elect Wang Chungue as Director	For
China Communications Services Corporation Limited	552	China	29-May-25	Elect Chiu Mun Wai as Director	For
China Communications Services Corporation Limited	552	China	29-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and H Shares	Against
China Communications Services Corporation Limited	552	China	29-May-25	Approve Increase in Registered Capital and Amend Articles of Association	Against
China Communications Services Corporation Limited	552	China	29-May-25	Elect Cheng Jianjun as Director	For
China East Education Holdings Limited	667	Cayman Islands	27-May-25	Accept Financial Statements and Statutory Reports	For
China East Education Holdings Limited	667	Cayman Islands	27-May-25	Approve Final Dividend	For
China East Education Holdings Limited	667	Cayman Islands	27-May-25	Elect Wu Wei as Director	For
China East Education Holdings Limited	667	Cayman Islands	27-May-25	Elect Wu Junbao as Director	For
China East Education Holdings Limited	667	Cayman Islands	27-May-25	Elect Zang Yunzhi as Director	For
China East Education Holdings Limited	667	Cayman Islands	27-May-25	Authorize Board to Fix Remuneration of Directors	For
China East Education Holdings Limited	667	Cayman Islands	27-May-25	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For
China East Education Holdings Limited	667	Cayman Islands	27-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
China East Education Holdings Limited	667	Cayman Islands	27-May-25	Authorize Repurchase of Issued Share Capital	For
China East Education Holdings Limited	667	Cayman Islands	27-May-25	Authorize Reissuance of Repurchased Shares	Against
China Hongqiao Group Limited	1378	Cayman Islands	07-May-25	Accept Financial Statements and Statutory Reports	For
China Hongqiao Group Limited	1378	Cayman Islands	07-May-25	Elect Zhang Bo as Director	For
China Hongqiao Group Limited	1378	Cayman Islands	07-May-25	Elect Zheng Shuliang as Director	For
China Hongqiao Group Limited	1378	Cayman Islands	07-May-25	Elect Zhang Ruilian as Director	For
China Hongqiao Group Limited	1378	Cayman Islands	07-May-25	Elect Wong Yuting as Director	For
China Hongqiao Group Limited	1378	Cayman Islands	07-May-25	Elect Yang Congsen as Director	For
China Hongqiao Group Limited	1378	Cayman Islands	07-May-25	Elect Zhang Jinglei as Director	For
China Hongqiao Group Limited	1378	Cayman Islands	07-May-25	Elect Tian Mingming as Director	For
China Hongqiao Group Limited	1378	Cayman Islands	07-May-25	Elect Sun Dongdong as Director	For
China Hongqiao Group Limited	1378	Cayman Islands	07-May-25	Elect Wen Xianjun as Director	For
China Hongqiao Group Limited	1378	Cayman Islands	07-May-25	Elect Han Benwen as Director	For
China Hongqiao Group Limited	1378	Cayman Islands	07-May-25	Elect Dong Xinyi as Director	For
China Hongqiao Group Limited	1378	Cayman Islands	07-May-25	Elect Fu Yulin as Director	For
China Hongqiao Group Limited	1378	Cayman Islands	07-May-25	Authorize Board to Fix Remuneration of Directors	For
China Hongqiao Group Limited	1378	Cayman Islands	07-May-25	Approve Shinewing (HK) CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	For
China Hongqiao Group Limited	1378	Cayman Islands	07-May-25	Approve Final Dividend	For
China Hongqiao Group Limited	1378	Cayman Islands	07-May-25	Authorize Repurchase of Issued Share Capital	For
China Hongqiao Group Limited	1378	Cayman Islands	07-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
China Hongqiao Group Limited	1378	Cayman Islands	07-May-25	Authorize Reissuance of Repurchased Shares	Against
China Lesso Group Holdings Limited	2128	Cayman Islands	20-May-25	Accept Financial Statements and Statutory Reports	For
China Lesso Group Holdings Limited	2128	Cayman Islands	20-May-25	Approve Final Dividend	For
China Lesso Group Holdings Limited	2128	Cayman Islands	20-May-25	Elect Huang Zhanxiang as Director	For
China Lesso Group Holdings Limited	2128	Cayman Islands	20-May-25	Elect Wong Luen Hei as Director	For
China Lesso Group Holdings Limited	2128	Cayman Islands	20-May-25	Elect Lai Zhiqiang as Director	For
China Lesso Group Holdings Limited	2128	Cayman Islands	20-May-25	Elect Cheng Dickson as Director	For
China Lesso Group Holdings Limited	2128	Cayman Islands	20-May-25	Elect Hong Ruijiang as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
China Lesso Group Holdings Limited	2128	Cayman Islands	20-May-25	Elect Lee Vanessa as Director	For
China Lesso Group Holdings Limited	2128	Cayman Islands	20-May-25	Authorize Board to Fix Remuneration of Directors	For
China Lesso Group Holdings Limited	2128	Cayman Islands	20-May-25	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For
China Lesso Group Holdings Limited	2128	Cayman Islands	20-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
China Lesso Group Holdings Limited	2128	Cayman Islands	20-May-25	Authorize Repurchase of Issued Share Capital	For
China Resources Gas Group Limited	1193	Bermuda	28-May-25	Accept Financial Statements and Statutory Reports	For
China Resources Gas Group Limited	1193	Bermuda	28-May-25	Approve Final Dividend	For
China Resources Gas Group Limited	1193	Bermuda	28-May-25	Elect Qin Yan as Director	For
China Resources Gas Group Limited	1193	Bermuda	28-May-25	Elect Li Xiaoshuang as Director	For
China Resources Gas Group Limited	1193	Bermuda	28-May-25	Elect Wang Gaoqiang as Director	For
China Resources Gas Group Limited	1193	Bermuda	28-May-25	Elect Li Weiwei as Director	For
China Resources Gas Group Limited	1193	Bermuda	28-May-25	Elect Zhang Junzheng as Director	For
China Resources Gas Group Limited	1193	Bermuda	28-May-25	Elect Fang Xin as Director	For
China Resources Gas Group Limited	1193	Bermuda	28-May-25	Elect Wong Tak Shing as Director	For
China Resources Gas Group Limited	1193	Bermuda	28-May-25	Elect Yang Yuchuan as Director	For
China Resources Gas Group Limited	1193	Bermuda	28-May-25	Authorize Board to Fix Remuneration of Directors	For
China Resources Gas Group Limited	1193	Bermuda	28-May-25	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For
China Resources Gas Group Limited	1193	Bermuda	28-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
China Resources Gas Group Limited	1193	Bermuda	28-May-25	Authorize Repurchase of Issued Share Capital	For
China Resources Gas Group Limited	1193	Bermuda	28-May-25	Authorize Reissuance of Repurchased Shares	Against
China Tower Corporation Limited	788	China	20-May-25	Accept Financial Statements and Statutory Reports	For
China Tower Corporation Limited	788	China	20-May-25	Approve Profit Distribution Proposal and Final Dividend Declaration and Payment	For
China Tower Corporation Limited	788	China	20-May-25	Approve Interim Profit Distribution Plan	For
China Tower Corporation Limited	788	China	20-May-25	Approve KPMG and KPMG Huazhen LLP as International Auditor and Domestic Auditor, Respectively, and Authorize Board to Fix Their Remuneration	For
China Tower Corporation Limited	788	China	20-May-25	Elect Cheng Jianjun as Director and Authorize Board to Sign Director's Service Contract with Him	For
China Tower Corporation Limited	788	China	20-May-25	Approve Issuance of Domestic or Overseas Debt Financing Instruments	For
China Tower Corporation Limited	788	China	20-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and H Shares and Authorize Board to Increase the Registered Capital and Amend Articles of Association to Reflect Increase in the Registered Capital	Against
China Yongda Automobiles Services Holdings Limited	3669	Cayman Islands	30-May-25	Accept Financial Statements and Statutory Reports	For
China Yongda Automobiles Services Holdings Limited	3669	Cayman Islands	30-May-25	Approve Final Dividend	For
China Yongda Automobiles Services Holdings Limited	3669	Cayman Islands	30-May-25	Elect Cheung Tak On as Director	For
China Yongda Automobiles Services Holdings Limited	3669	Cayman Islands	30-May-25	Elect Tang Liang as Director	For
China Yongda Automobiles Services Holdings Limited	3669	Cayman Islands	30-May-25	Elect Mu Binrui as Director	For
China Yongda Automobiles Services Holdings Limited	3669	Cayman Islands	30-May-25	Authorize Board to Fix Remuneration of Directors	For
China Yongda Automobiles Services Holdings Limited	3669	Cayman Islands	30-May-25	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
China Yongda Automobiles Services Holdings Limited	3669	Cayman Islands	30-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
China Yongda Automobiles Services Holdings Limited	3669	Cayman Islands	30-May-25	Authorize Repurchase of Issued Share Capital	For
China Yongda Automobiles Services Holdings Limited	3669	Cayman Islands	30-May-25	Authorize Reissuance of Repurchased Shares	Against
China Youran Dairy Group Limited	9858	Cayman Islands	23-May-25	Accept Financial Statements and Statutory Reports	For
China Youran Dairy Group Limited	9858	Cayman Islands	23-May-25	Elect Yang Huicheng as Director	For
China Youran Dairy Group Limited	9858	Cayman Islands	23-May-25	Elect Hao Haijun as Director	For
China Youran Dairy Group Limited	9858	Cayman Islands	23-May-25	Elect Meng Yilan as Director	For
China Youran Dairy Group Limited	9858	Cayman Islands	23-May-25	Elect Xu Jun as Director	For
China Youran Dairy Group Limited	9858	Cayman Islands	23-May-25	Elect Xu, Zhan Kevin as Director	For
China Youran Dairy Group Limited	9858	Cayman Islands	23-May-25	Elect Xie Xiaoyan as Director	For
China Youran Dairy Group Limited	9858	Cayman Islands	23-May-25	Authorize Board to Fix Remuneration of Directors	For
China Youran Dairy Group Limited	9858	Cayman Islands	23-May-25	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For
China Youran Dairy Group Limited	9858	Cayman Islands	23-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
China Youran Dairy Group Limited	9858	Cayman Islands	23-May-25	Authorize Repurchase of Issued Share Capital	For
China Youran Dairy Group Limited	9858	Cayman Islands	23-May-25	Authorize Reissuance of Repurchased Shares	Against
Choice Hotels International, Inc.	CHH	USA	15-May-25	Elect Director Brian B. Bainum	For
Choice Hotels International, Inc.	CHH	USA	15-May-25	Elect Director Stewart W. Bainum, Jr.	For
Choice Hotels International, Inc.	CHH	USA	15-May-25	Elect Director William L. Jews	For
Choice Hotels International, Inc.	CHH	USA	15-May-25	Elect Director Monte J.M. Koch	For
Choice Hotels International, Inc.	CHH	USA	15-May-25	Elect Director Liza K. Landsman	For
Choice Hotels International, Inc.	CHH	USA	15-May-25	Elect Director Patrick S. Pacious	For
Choice Hotels International, Inc.	CHH	USA	15-May-25	Elect Director Ervin R. Shames	For
Choice Hotels International, Inc.	CHH	USA	15-May-25	Elect Director Gordon A. Smith	For
Choice Hotels International, Inc.	CHH	USA	15-May-25	Elect Director Maureen D. Sullivan	For
Choice Hotels International, Inc.	CHH	USA	15-May-25	Elect Director John P. Tague	For
Choice Hotels International, Inc.	CHH	USA	15-May-25	Elect Director Donna F. Vieira	For
Choice Hotels International, Inc.	CHH	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Choice Hotels International, Inc.	CHH	USA	15-May-25	Approve Omnibus Stock Plan	For
Choice Hotels International, Inc.	CHH	USA	15-May-25	Ratify Ernst & Young LLP as Auditors	For
Choice Hotels International, Inc.	CHH	USA	15-May-25	Adopt Simple Majority Vote	For
Chorus Aviation Inc.	CHR	Canada	07-May-25	Elect Director Colin Copp	For
Chorus Aviation Inc.	CHR	Canada	07-May-25	Elect Director Amos Kazzaz	For
Chorus Aviation Inc.	CHR	Canada	07-May-25	Elect Director Marie-Lucie Morin	For
Chorus Aviation Inc.	CHR	Canada	07-May-25	Elect Director Paul Rivett	Against
Chorus Aviation Inc.	CHR	Canada	07-May-25	Elect Director Frank Yu	For
Chorus Aviation Inc.	CHR	Canada	07-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Chorus Aviation Inc.	CHR	Canada	07-May-25	Advisory Vote on Executive Compensation Approach	For
Chorus Aviation Inc.	CHR	Canada	07-May-25	The Undersigned Certifies The Shares Represented By This Proxy Are Owned And Controlled By: FOR = Canadian, AGT = Non-Canadian Holder Authorized To Provide Air Service, ABN = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	Abstain
Chorus Aviation Inc.	CHR	Canada	07-May-25	The Undersigned Certifies that Shares Owned and Controlled, Including Shares Held by Persons in Affiliation with the Undersigned Represent 10% or More of Company's IOS. Vote FOR = Yes and AGAINST = No. A Vote ABSTAIN will be treated as not voted.	Against
Chow Sang Sang Holdings International Limited	116	Bermuda	27-May-25	Accept Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Chow Sang Sang Holdings International Limited	116	Bermuda	27-May-25	Approve Final Dividend	For
Chow Sang Sang Holdings International Limited	116	Bermuda	27-May-25	Elect Winston Chow Wun Sing as Director	For
Chow Sang Sang Holdings International Limited	116	Bermuda	27-May-25	Elect Genevieve Chow Karwing as Director	For
Chow Sang Sang Holdings International Limited	116	Bermuda	27-May-25	Elect Stephen Ting Leung Huel as Director	For
Chow Sang Sang Holdings International Limited	116	Bermuda	27-May-25	Elect Stephen Lau Man Lung as Director	For
Chow Sang Sang Holdings International Limited	116	Bermuda	27-May-25	Elect Pi Fang as Director	For
Chow Sang Sang Holdings International Limited	116	Bermuda	27-May-25	Authorize Board to Fix Remuneration of Directors	For
Chow Sang Sang Holdings International Limited	116	Bermuda	27-May-25	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For
Chow Sang Sang Holdings International Limited	116	Bermuda	27-May-25	Authorize Repurchase of Issued Share Capital	For
Chow Sang Sang Holdings International Limited	116	Bermuda	27-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Chow Sang Sang Holdings International Limited	116	Bermuda	27-May-25	Authorize Reissuance of Repurchased Shares	Against
Chubb Limited	CB	Switzerland	15-May-25	Accept Financial Statements and Statutory Reports	For
Chubb Limited	CB	Switzerland	15-May-25	Allocate Disposable Profit	For
Chubb Limited	CB	Switzerland	15-May-25	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	For
Chubb Limited	CB	Switzerland	15-May-25	Approve Discharge of Board of Directors	For
Chubb Limited	CB	Switzerland	15-May-25	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	For
Chubb Limited	CB	Switzerland	15-May-25	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	For
Chubb Limited	CB	Switzerland	15-May-25	Ratify BDO AG (Zurich) as Special Audit Firm	For
Chubb Limited	CB	Switzerland	15-May-25	Elect Director Evan G. Greenberg	For
Chubb Limited	CB	Switzerland	15-May-25	Elect Director Michael P. Connors	For
Chubb Limited	CB	Switzerland	15-May-25	Elect Director Michael G. Atieh	For
Chubb Limited	CB	Switzerland	15-May-25	Elect Director Nancy K. Buese	For
Chubb Limited	CB	Switzerland	15-May-25	Elect Director Sheila P. Burke	For
Chubb Limited	CB	Switzerland	15-May-25	Elect Director Nelson J. Chai	For
Chubb Limited	CB	Switzerland	15-May-25	Elect Director Michael L. Corbat	For
Chubb Limited	CB	Switzerland	15-May-25	Elect Director Fred Hu	For
Chubb Limited	CB	Switzerland	15-May-25	Elect Director Robert J. Hugin	For
Chubb Limited	CB	Switzerland	15-May-25	Elect Director Robert W. Scully	For
Chubb Limited	CB	Switzerland	15-May-25	Elect Director Theodore E. Shasta	For
Chubb Limited	CB	Switzerland	15-May-25	Elect Director David H. Sidwell	For
Chubb Limited	CB	Switzerland	15-May-25	Elect Director Olivier Steimer	For
Chubb Limited	CB	Switzerland	15-May-25	Elect Director Frances F. Townsend	For
Chubb Limited	CB	Switzerland	15-May-25	Elect Evan G. Greenberg as Board Chairman	Against
Chubb Limited	CB	Switzerland	15-May-25	Elect Michael P. Connors as Member of the Compensation Committee	For
Chubb Limited	CB	Switzerland	15-May-25	Elect Michael L. Corbat as Member of the Compensation Committee	For
Chubb Limited	CB	Switzerland	15-May-25	Elect David H. Sidwell as Member of the Compensation Committee	For
Chubb Limited	CB	Switzerland	15-May-25	Elect Frances F. Townsend as Member of the Compensation Committee	For
Chubb Limited	CB	Switzerland	15-May-25	Designate Homburger AG as Independent Proxy	For
Chubb Limited	CB	Switzerland	15-May-25	Approve Renewal of a Capital Band for Authorized Share Capital Increases and Reductions	For
Chubb Limited	CB	Switzerland	15-May-25	Approve Remuneration of Directors in the Amount of USD 6.5 Million	For
Chubb Limited	CB	Switzerland	15-May-25	Approve Remuneration of Executive Management in the Amount of USD 78 Million for Fiscal 2026	For
Chubb Limited	CB	Switzerland	15-May-25	Approve Remuneration Report	For
Chubb Limited	CB	Switzerland	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Chubb Limited	CB	Switzerland	15-May-25	Approve Sustainability Report	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Chubb Limited	CB	Switzerland	15-May-25	Report on GHG Emissions Associated with Underwriting, Insuring, and Investment Activities	Against
Chubb Limited	CB	Switzerland	15-May-25	Transact Other Business	Against
Chubb Limited	CB	Switzerland	15-May-25	Accept Financial Statements and Statutory Reports	For
Chubb Limited	CB	Switzerland	15-May-25	Allocate Disposable Profit	For
Chubb Limited	CB	Switzerland	15-May-25	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	For
Chubb Limited	CB	Switzerland	15-May-25	Approve Discharge of Board of Directors	For
Chubb Limited	CB	Switzerland	15-May-25	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	For
Chubb Limited	CB	Switzerland	15-May-25	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	For
Chubb Limited	CB	Switzerland	15-May-25	Ratify BDO AG (Zurich) as Special Audit Firm	For
Chubb Limited	CB	Switzerland	15-May-25	Elect Director Evan G. Greenberg	For
Chubb Limited	CB	Switzerland	15-May-25	Elect Director Michael P. Connors	For
Chubb Limited	CB	Switzerland	15-May-25	Elect Director Michael G. Atieh	For
Chubb Limited	CB	Switzerland	15-May-25	Elect Director Nancy K. Buese	For
Chubb Limited	CB	Switzerland	15-May-25	Elect Director Sheila P. Burke	For
Chubb Limited	CB	Switzerland	15-May-25	Elect Director Nelson J. Chai	For
Chubb Limited	CB	Switzerland	15-May-25	Elect Director Michael L. Corbat	For
Chubb Limited	CB	Switzerland	15-May-25	Elect Director Fred Hu	For
Chubb Limited	CB	Switzerland	15-May-25	Elect Director Robert J. Hugin	For
Chubb Limited	CB	Switzerland	15-May-25	Elect Director Robert W. Scully	For
Chubb Limited	CB	Switzerland	15-May-25	Elect Director Theodore E. Shasta	For
Chubb Limited	CB	Switzerland	15-May-25	Elect Director David H. Sidwell	For
Chubb Limited	CB	Switzerland	15-May-25	Elect Director Olivier Steimer	For
Chubb Limited	CB	Switzerland	15-May-25	Elect Director Frances F. Townsend	For
Chubb Limited	CB	Switzerland	15-May-25	Elect Evan G. Greenberg as Board Chairman	Against
Chubb Limited	CB	Switzerland	15-May-25	Elect Michael P. Connors as Member of the Compensation Committee	For
Chubb Limited	CB	Switzerland	15-May-25	Elect Michael L. Corbat as Member of the Compensation Committee	For
Chubb Limited	CB	Switzerland	15-May-25	Elect David H. Sidwell as Member of the Compensation Committee	For
Chubb Limited	CB	Switzerland	15-May-25	Elect Frances F. Townsend as Member of the Compensation Committee	For
Chubb Limited	CB	Switzerland	15-May-25	Designate Homburger AG as Independent Proxy	For
Chubb Limited	CB	Switzerland	15-May-25	Approve Renewal of a Capital Band for Authorized Share Capital Increases and Reductions	For
Chubb Limited	CB	Switzerland	15-May-25	Approve Remuneration of Directors in the Amount of USD 6.5 Million	For
Chubb Limited	CB	Switzerland	15-May-25	Approve Remuneration of Executive Management in the Amount of USD 78 Million for Fiscal 2026	For
Chubb Limited	CB	Switzerland	15-May-25	Approve Remuneration Report	For
Chubb Limited	CB	Switzerland	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Chubb Limited	CB	Switzerland	15-May-25	Approve Sustainability Report	For
Chubb Limited	CB	Switzerland	15-May-25	Report on GHG Emissions Associated with Underwriting, Insuring, and Investment Activities	Against
Chubb Limited	CB	Switzerland	15-May-25	Transact Other Business	Against
Church & Dwight Co., Inc.	CHD	USA	01-May-25	Elect Director Bradlen S. Cashaw	For
Church & Dwight Co., Inc.	CHD	USA	01-May-25	Elect Director Richard A. Dierker	For
Church & Dwight Co., Inc.	CHD	USA	01-May-25	Elect Director Matthew T. Farrell	For
Church & Dwight Co., Inc.	CHD	USA	01-May-25	Elect Director Bradley C. Irwin	For
Church & Dwight Co., Inc.	CHD	USA	01-May-25	Elect Director Penny W. Price	For
Church & Dwight Co., Inc.	CHD	USA	01-May-25	Elect Director Susan G. Saideman	For
Church & Dwight Co., Inc.	CHD	USA	01-May-25	Elect Director Ravichandra K. Saligram	For
Church & Dwight Co., Inc.	CHD	USA	01-May-25	Elect Director Robert K. Shearer	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Church & Dwight Co., Inc.	CHD	USA	01-May-25	Elect Director Michael R. Smith	For
Church & Dwight Co., Inc.	CHD	USA	01-May-25	Elect Director Janet S. Vergis	For
Church & Dwight Co., Inc.	CHD	USA	01-May-25	Elect Director Arthur B. Winkleblack	For
Church & Dwight Co., Inc.	CHD	USA	01-May-25	Elect Director Laurie J. Yoler	For
Church & Dwight Co., Inc.	CHD	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Church & Dwight Co., Inc.	CHD	USA	01-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Church & Dwight Co., Inc.	CHD	USA	01-May-25	Amend Right to Call Special Meeting	For
Church & Dwight Co., Inc.	CHD	USA	01-May-25	Elect Director Bradlen S. Cashaw	For
Church & Dwight Co., Inc.	CHD	USA	01-May-25	Elect Director Richard A. Dierker	For
Church & Dwight Co., Inc.	CHD	USA	01-May-25	Elect Director Matthew T. Farrell	For
Church & Dwight Co., Inc.	CHD	USA	01-May-25	Elect Director Bradley C. Irwin	For
Church & Dwight Co., Inc.	CHD	USA	01-May-25	Elect Director Penry W. Price	For
Church & Dwight Co., Inc.	CHD	USA	01-May-25	Elect Director Susan G. Saideman	For
Church & Dwight Co., Inc.	CHD	USA	01-May-25	Elect Director Ravichandra K. Saligram	For
Church & Dwight Co., Inc.	CHD	USA	01-May-25	Elect Director Robert K. Shearer	For
Church & Dwight Co., Inc.	CHD	USA	01-May-25	Elect Director Michael R. Smith	For
Church & Dwight Co., Inc.	CHD	USA	01-May-25	Elect Director Janet S. Vergis	For
Church & Dwight Co., Inc.	CHD	USA	01-May-25	Elect Director Arthur B. Winkleblack	For
Church & Dwight Co., Inc.	CHD	USA	01-May-25	Elect Director Laurie J. Yoler	For
Church & Dwight Co., Inc.	CHD	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Church & Dwight Co., Inc.	CHD	USA	01-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Church & Dwight Co., Inc.	CHD	USA	01-May-25	Amend Right to Call Special Meeting	For
CIE Automotive SA	CIE	Spain	07-May-25	Approve Consolidated and Standalone Financial Statements	For
CIE Automotive SA	CIE	Spain	07-May-25	Approve Discharge of Board	For
CIE Automotive SA	CIE	Spain	07-May-25	Approve Allocation of Income and Dividends	For
CIE Automotive SA	CIE	Spain	07-May-25	Approve Non-Financial Information Statement	For
CIE Automotive SA	CIE	Spain	07-May-25	Authorize Share Repurchase and Capital Reduction via Cancellation of Repurchased Shares	For
CIE Automotive SA	CIE	Spain	07-May-25	Elect Vinod Sahay as Director	Against
CIE Automotive SA	CIE	Spain	07-May-25	Approve Annual Maximum Remuneration	For
CIE Automotive SA	CIE	Spain	07-May-25	Approve Public Offer to Repurchase Shares	For
CIE Automotive SA	CIE	Spain	07-May-25	Advisory Vote on Remuneration Report	Against
CIE Automotive SA	CIE	Spain	07-May-25	Authorize Board to Ratify and Execute Approved Resolutions	For
CIE Automotive SA	CIE	Spain	07-May-25	Approve Minutes of Meeting	For
Cincinnati Financial Corporation	CINF	USA	03-May-25	Elect Director Nancy C. Benacci	For
Cincinnati Financial Corporation	CINF	USA	03-May-25	Elect Director Linda W. Clement-Holmes	For
Cincinnati Financial Corporation	CINF	USA	03-May-25	Elect Director Dirk J. Debbink	For
Cincinnati Financial Corporation	CINF	USA	03-May-25	Elect Director Steven J. Johnston	For
Cincinnati Financial Corporation	CINF	USA	03-May-25	Elect Director Jill P. Meyer	For
Cincinnati Financial Corporation	CINF	USA	03-May-25	Elect Director David P. Osborn	For
Cincinnati Financial Corporation	CINF	USA	03-May-25	Elect Director Gretchen W. Schar	For
Cincinnati Financial Corporation	CINF	USA	03-May-25	Elect Director Charles O. Schiff	For
Cincinnati Financial Corporation	CINF	USA	03-May-25	Elect Director Douglas S. Skidmore	For
Cincinnati Financial Corporation	CINF	USA	03-May-25	Elect Director Stephen M. Spray	For
Cincinnati Financial Corporation	CINF	USA	03-May-25	Elect Director John F. Steele, Jr.	For
Cincinnati Financial Corporation	CINF	USA	03-May-25	Elect Director Larry R. Webb	For
Cincinnati Financial Corporation	CINF	USA	03-May-25	Elect Director Cheng-sheng Peter Wu	For
Cincinnati Financial Corporation	CINF	USA	03-May-25	Reduce Supermajority Vote Requirement	For
Cincinnati Financial Corporation	CINF	USA	03-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cincinnati Financial Corporation	CINF	USA	03-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Cincinnati Financial Corporation	CINF	USA	03-May-25	Elect Director Nancy C. Benacci	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Cincinnati Financial Corporation	CINF	USA	03-May-25	Elect Director Linda W. Clement-Holmes	For
Cincinnati Financial Corporation	CINF	USA	03-May-25	Elect Director Dirk J. Debbink	For
Cincinnati Financial Corporation	CINF	USA	03-May-25	Elect Director Steven J. Johnston	For
Cincinnati Financial Corporation	CINF	USA	03-May-25	Elect Director Jill P. Meyer	For
Cincinnati Financial Corporation	CINF	USA	03-May-25	Elect Director David P. Osborn	For
Cincinnati Financial Corporation	CINF	USA	03-May-25	Elect Director Gretchen W. Schar	For
Cincinnati Financial Corporation	CINF	USA	03-May-25	Elect Director Charles O. Schiff	For
Cincinnati Financial Corporation	CINF	USA	03-May-25	Elect Director Douglas S. Skidmore	For
Cincinnati Financial Corporation	CINF	USA	03-May-25	Elect Director Stephen M. Spray	For
Cincinnati Financial Corporation	CINF	USA	03-May-25	Elect Director John F. Steele, Jr.	For
Cincinnati Financial Corporation	CINF	USA	03-May-25	Elect Director Larry R. Webb	For
Cincinnati Financial Corporation	CINF	USA	03-May-25	Elect Director Cheng-sheng Peter Wu	For
Cincinnati Financial Corporation	CINF	USA	03-May-25	Reduce Supermajority Vote Requirement	For
Cincinnati Financial Corporation	CINF	USA	03-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cincinnati Financial Corporation	CINF	USA	03-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Cincinnati Financial Corporation	CINF	USA	03-May-25	Elect Director Nancy C. Benacci	For
Cincinnati Financial Corporation	CINF	USA	03-May-25	Elect Director Linda W. Clement-Holmes	For
Cincinnati Financial Corporation	CINF	USA	03-May-25	Elect Director Dirk J. Debbink	For
Cincinnati Financial Corporation	CINF	USA	03-May-25	Elect Director Steven J. Johnston	For
Cincinnati Financial Corporation	CINF	USA	03-May-25	Elect Director Jill P. Meyer	For
Cincinnati Financial Corporation	CINF	USA	03-May-25	Elect Director David P. Osborn	For
Cincinnati Financial Corporation	CINF	USA	03-May-25	Elect Director Gretchen W. Schar	For
Cincinnati Financial Corporation	CINF	USA	03-May-25	Elect Director Charles O. Schiff	For
Cincinnati Financial Corporation	CINF	USA	03-May-25	Elect Director Douglas S. Skidmore	For
Cincinnati Financial Corporation	CINF	USA	03-May-25	Elect Director Stephen M. Spray	For
Cincinnati Financial Corporation	CINF	USA	03-May-25	Elect Director John F. Steele, Jr.	For
Cincinnati Financial Corporation	CINF	USA	03-May-25	Elect Director Larry R. Webb	For
Cincinnati Financial Corporation	CINF	USA	03-May-25	Elect Director Cheng-sheng Peter Wu	For
Cincinnati Financial Corporation	CINF	USA	03-May-25	Reduce Supermajority Vote Requirement	For
Cincinnati Financial Corporation	CINF	USA	03-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cincinnati Financial Corporation	CINF	USA	03-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Cinemark Holdings, Inc.	CNK	USA	15-May-25	Elect Director Benjamin Chereskin	For
Cinemark Holdings, Inc.	CNK	USA	15-May-25	Elect Director Kevin Mitchell	For
Cinemark Holdings, Inc.	CNK	USA	15-May-25	Elect Director Raymond Syufy	For
Cinemark Holdings, Inc.	CNK	USA	15-May-25	Elect Director Sean Gamble	For
Cinemark Holdings, Inc.	CNK	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cinemark Holdings, Inc.	CNK	USA	15-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Cinemark Holdings, Inc.	CNK	USA	15-May-25	Elect Director Benjamin Chereskin	For
Cinemark Holdings, Inc.	CNK	USA	15-May-25	Elect Director Kevin Mitchell	For
Cinemark Holdings, Inc.	CNK	USA	15-May-25	Elect Director Raymond Syufy	For
Cinemark Holdings, Inc.	CNK	USA	15-May-25	Elect Director Sean Gamble	For
Cinemark Holdings, Inc.	CNK	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cinemark Holdings, Inc.	CNK	USA	15-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Cinemark Holdings, Inc.	CNK	USA	15-May-25	Elect Director Benjamin Chereskin	For
Cinemark Holdings, Inc.	CNK	USA	15-May-25	Elect Director Kevin Mitchell	For
Cinemark Holdings, Inc.	CNK	USA	15-May-25	Elect Director Raymond Syufy	For
Cinemark Holdings, Inc.	CNK	USA	15-May-25	Elect Director Sean Gamble	For
Cinemark Holdings, Inc.	CNK	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cinemark Holdings, Inc.	CNK	USA	15-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Cinemark Holdings, Inc.	CNK	USA	15-May-25	Elect Director Benjamin Chereskin	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Cinemark Holdings, Inc.	CNK	USA	15-May-25	Elect Director Kevin Mitchell	For
Cinemark Holdings, Inc.	CNK	USA	15-May-25	Elect Director Raymond Syufy	For
Cinemark Holdings, Inc.	CNK	USA	15-May-25	Elect Director Sean Gamble	For
Cinemark Holdings, Inc.	CNK	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cinemark Holdings, Inc.	CNK	USA	15-May-25	Ratify Deloitte & Touche LLP as Auditors	For
City Office REIT, Inc.	CIO	USA	01-May-25	Elect Director John Sweet	For
City Office REIT, Inc.	CIO	USA	01-May-25	Elect Director James Farrar	For
City Office REIT, Inc.	CIO	USA	01-May-25	Elect Director Michael Mazan	For
City Office REIT, Inc.	CIO	USA	01-May-25	Elect Director John McLernon	For
City Office REIT, Inc.	CIO	USA	01-May-25	Elect Director Sabah Mirza	For
City Office REIT, Inc.	CIO	USA	01-May-25	Elect Director Mark Murski	For
City Office REIT, Inc.	CIO	USA	01-May-25	Ratify KPMG LLP as Auditors	For
City Office REIT, Inc.	CIO	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
City Office REIT, Inc.	CIO	USA	01-May-25	Amend Omnibus Stock Plan	For
City Office REIT, Inc.	CIO	USA	01-May-25	Elect Director John Sweet	For
City Office REIT, Inc.	CIO	USA	01-May-25	Elect Director James Farrar	For
City Office REIT, Inc.	CIO	USA	01-May-25	Elect Director Michael Mazan	For
City Office REIT, Inc.	CIO	USA	01-May-25	Elect Director John McLernon	For
City Office REIT, Inc.	CIO	USA	01-May-25	Elect Director Sabah Mirza	For
City Office REIT, Inc.	CIO	USA	01-May-25	Elect Director Mark Murski	For
City Office REIT, Inc.	CIO	USA	01-May-25	Ratify KPMG LLP as Auditors	For
City Office REIT, Inc.	CIO	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
City Office REIT, Inc.	CIO	USA	01-May-25	Amend Omnibus Stock Plan	For
Civeo Corporation	CVEO	Canada	14-May-25	Elect Director Richard A. Navarre	For
Civeo Corporation	CVEO	Canada	14-May-25	Elect Director Martin A. Lambert	For
Civeo Corporation	CVEO	Canada	14-May-25	Elect Director Constance B. Moore	For
Civeo Corporation	CVEO	Canada	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Civeo Corporation	CVEO	Canada	14-May-25	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
CK Asset Holdings Limited	1113	Cayman Islands	22-May-25	Accept Financial Statements and Statutory Reports	For
CK Asset Holdings Limited	1113	Cayman Islands	22-May-25	Approve Final Dividend	For
CK Asset Holdings Limited	1113	Cayman Islands	22-May-25	Elect Kam Hing Lam as Director	For
CK Asset Holdings Limited	1113	Cayman Islands	22-May-25	Elect Chiu Kwok Hung, Justin as Director	For
CK Asset Holdings Limited	1113	Cayman Islands	22-May-25	Elect Chow Wai Kam, Raymond as Director	For
CK Asset Holdings Limited	1113	Cayman Islands	22-May-25	Elect Stephen Edward Bradley as Director	For
CK Asset Holdings Limited	1113	Cayman Islands	22-May-25	Elect Kwok Eva Lee as Director	For
CK Asset Holdings Limited	1113	Cayman Islands	22-May-25	Elect Lam Siu Hong, Donny as Director	For
CK Asset Holdings Limited	1113	Cayman Islands	22-May-25	Elect Wong Yick-ming, Rosanna as Director	For
CK Asset Holdings Limited	1113	Cayman Islands	22-May-25	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For
CK Asset Holdings Limited	1113	Cayman Islands	22-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
CK Asset Holdings Limited	1113	Cayman Islands	22-May-25	Authorize Repurchase of Issued Share Capital	For
CK Asset Holdings Limited	1113	Cayman Islands	22-May-25	Accept Financial Statements and Statutory Reports	For
CK Asset Holdings Limited	1113	Cayman Islands	22-May-25	Approve Final Dividend	For
CK Asset Holdings Limited	1113	Cayman Islands	22-May-25	Elect Kam Hing Lam as Director	For
CK Asset Holdings Limited	1113	Cayman Islands	22-May-25	Elect Chiu Kwok Hung, Justin as Director	For
CK Asset Holdings Limited	1113	Cayman Islands	22-May-25	Elect Chow Wai Kam, Raymond as Director	For
CK Asset Holdings Limited	1113	Cayman Islands	22-May-25	Elect Stephen Edward Bradley as Director	For
CK Asset Holdings Limited	1113	Cayman Islands	22-May-25	Elect Kwok Eva Lee as Director	For
CK Asset Holdings Limited	1113	Cayman Islands	22-May-25	Elect Lam Siu Hong, Donny as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
CK Asset Holdings Limited	1113	Cayman Islands	22-May-25	Elect Wong Yick-ming, Rosanna as Director	For
CK Asset Holdings Limited	1113	Cayman Islands	22-May-25	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For
CK Asset Holdings Limited	1113	Cayman Islands	22-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
CK Asset Holdings Limited	1113	Cayman Islands	22-May-25	Authorize Repurchase of Issued Share Capital	For
CK Asset Holdings Limited	1113	Cayman Islands	22-May-25	Accept Financial Statements and Statutory Reports	For
CK Asset Holdings Limited	1113	Cayman Islands	22-May-25	Approve Final Dividend	For
CK Asset Holdings Limited	1113	Cayman Islands	22-May-25	Elect Kam Hing Lam as Director	For
CK Asset Holdings Limited	1113	Cayman Islands	22-May-25	Elect Chiu Kwok Hung, Justin as Director	For
CK Asset Holdings Limited	1113	Cayman Islands	22-May-25	Elect Chow Wai Kam, Raymond as Director	For
CK Asset Holdings Limited	1113	Cayman Islands	22-May-25	Elect Stephen Edward Bradley as Director	For
CK Asset Holdings Limited	1113	Cayman Islands	22-May-25	Elect Kwok Eva Lee as Director	For
CK Asset Holdings Limited	1113	Cayman Islands	22-May-25	Elect Lam Siu Hong, Donny as Director	For
CK Asset Holdings Limited	1113	Cayman Islands	22-May-25	Elect Wong Yick-ming, Rosanna as Director	For
CK Asset Holdings Limited	1113	Cayman Islands	22-May-25	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For
CK Asset Holdings Limited	1113	Cayman Islands	22-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
CK Asset Holdings Limited	1113	Cayman Islands	22-May-25	Authorize Repurchase of Issued Share Capital	For
CK Asset Holdings Limited	1113	Cayman Islands	22-May-25	Accept Financial Statements and Statutory Reports	For
CK Asset Holdings Limited	1113	Cayman Islands	22-May-25	Approve Final Dividend	For
CK Asset Holdings Limited	1113	Cayman Islands	22-May-25	Elect Kam Hing Lam as Director	For
CK Asset Holdings Limited	1113	Cayman Islands	22-May-25	Elect Chiu Kwok Hung, Justin as Director	For
CK Asset Holdings Limited	1113	Cayman Islands	22-May-25	Elect Chow Wai Kam, Raymond as Director	For
CK Asset Holdings Limited	1113	Cayman Islands	22-May-25	Elect Stephen Edward Bradley as Director	For
CK Asset Holdings Limited	1113	Cayman Islands	22-May-25	Elect Kwok Eva Lee as Director	For
CK Asset Holdings Limited	1113	Cayman Islands	22-May-25	Elect Lam Siu Hong, Donny as Director	For
CK Asset Holdings Limited	1113	Cayman Islands	22-May-25	Elect Wong Yick-ming, Rosanna as Director	For
CK Asset Holdings Limited	1113	Cayman Islands	22-May-25	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For
CK Asset Holdings Limited	1113	Cayman Islands	22-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
CK Asset Holdings Limited	1113	Cayman Islands	22-May-25	Authorize Repurchase of Issued Share Capital	For
CK Asset Holdings Limited	1113	Cayman Islands	22-May-25	Accept Financial Statements and Statutory Reports	For
CK Asset Holdings Limited	1113	Cayman Islands	22-May-25	Approve Final Dividend	For
CK Asset Holdings Limited	1113	Cayman Islands	22-May-25	Elect Kam Hing Lam as Director	For
CK Asset Holdings Limited	1113	Cayman Islands	22-May-25	Elect Chiu Kwok Hung, Justin as Director	For
CK Asset Holdings Limited	1113	Cayman Islands	22-May-25	Elect Chow Wai Kam, Raymond as Director	For
CK Asset Holdings Limited	1113	Cayman Islands	22-May-25	Elect Stephen Edward Bradley as Director	For
CK Asset Holdings Limited	1113	Cayman Islands	22-May-25	Elect Kwok Eva Lee as Director	For
CK Asset Holdings Limited	1113	Cayman Islands	22-May-25	Elect Lam Siu Hong, Donny as Director	For
CK Asset Holdings Limited	1113	Cayman Islands	22-May-25	Elect Wong Yick-ming, Rosanna as Director	For
CK Asset Holdings Limited	1113	Cayman Islands	22-May-25	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For
CK Asset Holdings Limited	1113	Cayman Islands	22-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
CK Asset Holdings Limited	1113	Cayman Islands	22-May-25	Authorize Repurchase of Issued Share Capital	For
CK Hutchison Holdings Limited	1	Cayman Islands	22-May-25	Accept Financial Statements and Statutory Reports	For
CK Hutchison Holdings Limited	1	Cayman Islands	22-May-25	Approve Final Dividend	For
CK Hutchison Holdings Limited	1	Cayman Islands	22-May-25	Elect Frank John Sixt as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
CK Hutchison Holdings Limited	1	Cayman Islands	22-May-25	Elect Kam Hing Lam as Director	For
CK Hutchison Holdings Limited	1	Cayman Islands	22-May-25	Elect Edith Shih as Director	For
CK Hutchison Holdings Limited	1	Cayman Islands	22-May-25	Elect Chow Kun Chee, Roland as Director	For
CK Hutchison Holdings Limited	1	Cayman Islands	22-May-25	Elect Graeme Allan Jack as Director	For
CK Hutchison Holdings Limited	1	Cayman Islands	22-May-25	Elect Philip Lawrence Kadoorie as Director	For
CK Hutchison Holdings Limited	1	Cayman Islands	22-May-25	Elect Leung Lau Yau Fun, Sophie as Director	For
CK Hutchison Holdings Limited	1	Cayman Islands	22-May-25	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For
CK Hutchison Holdings Limited	1	Cayman Islands	22-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
CK Hutchison Holdings Limited	1	Cayman Islands	22-May-25	Authorize Repurchase of Issued Share Capital	For
CK Hutchison Holdings Limited	1	Cayman Islands	22-May-25	Accept Financial Statements and Statutory Reports	For
CK Hutchison Holdings Limited	1	Cayman Islands	22-May-25	Approve Final Dividend	For
CK Hutchison Holdings Limited	1	Cayman Islands	22-May-25	Elect Frank John Sixt as Director	For
CK Hutchison Holdings Limited	1	Cayman Islands	22-May-25	Elect Kam Hing Lam as Director	For
CK Hutchison Holdings Limited	1	Cayman Islands	22-May-25	Elect Edith Shih as Director	For
CK Hutchison Holdings Limited	1	Cayman Islands	22-May-25	Elect Chow Kun Chee, Roland as Director	For
CK Hutchison Holdings Limited	1	Cayman Islands	22-May-25	Elect Graeme Allan Jack as Director	For
CK Hutchison Holdings Limited	1	Cayman Islands	22-May-25	Elect Philip Lawrence Kadoorie as Director	For
CK Hutchison Holdings Limited	1	Cayman Islands	22-May-25	Elect Leung Lau Yau Fun, Sophie as Director	For
CK Hutchison Holdings Limited	1	Cayman Islands	22-May-25	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For
CK Hutchison Holdings Limited	1	Cayman Islands	22-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
CK Hutchison Holdings Limited	1	Cayman Islands	22-May-25	Authorize Repurchase of Issued Share Capital	For
CK Hutchison Holdings Limited	1	Cayman Islands	22-May-25	Accept Financial Statements and Statutory Reports	For
CK Hutchison Holdings Limited	1	Cayman Islands	22-May-25	Approve Final Dividend	For
CK Hutchison Holdings Limited	1	Cayman Islands	22-May-25	Elect Frank John Sixt as Director	For
CK Hutchison Holdings Limited	1	Cayman Islands	22-May-25	Elect Kam Hing Lam as Director	For
CK Hutchison Holdings Limited	1	Cayman Islands	22-May-25	Elect Edith Shih as Director	For
CK Hutchison Holdings Limited	1	Cayman Islands	22-May-25	Elect Chow Kun Chee, Roland as Director	For
CK Hutchison Holdings Limited	1	Cayman Islands	22-May-25	Elect Graeme Allan Jack as Director	For
CK Hutchison Holdings Limited	1	Cayman Islands	22-May-25	Elect Philip Lawrence Kadoorie as Director	For
CK Hutchison Holdings Limited	1	Cayman Islands	22-May-25	Elect Leung Lau Yau Fun, Sophie as Director	For
CK Hutchison Holdings Limited	1	Cayman Islands	22-May-25	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For
CK Hutchison Holdings Limited	1	Cayman Islands	22-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
CK Hutchison Holdings Limited	1	Cayman Islands	22-May-25	Authorize Repurchase of Issued Share Capital	For
CK Infrastructure Holdings Limited	1038	Bermuda	21-May-25	Accept Financial Statements and Statutory Reports	For
CK Infrastructure Holdings Limited	1038	Bermuda	21-May-25	Approve Final Dividend	For
CK Infrastructure Holdings Limited	1038	Bermuda	21-May-25	Elect Kam Hing Lam as Director	For
CK Infrastructure Holdings Limited	1038	Bermuda	21-May-25	Elect Frank John Sixt as Director	For
CK Infrastructure Holdings Limited	1038	Bermuda	21-May-25	Elect Chan Loi Shun as Director	For
CK Infrastructure Holdings Limited	1038	Bermuda	21-May-25	Elect Kwok Eva Lee as Director	For
CK Infrastructure Holdings Limited	1038	Bermuda	21-May-25	Elect Lee Pui Ling, Angelina as Director	For
CK Infrastructure Holdings Limited	1038	Bermuda	21-May-25	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For
CK Infrastructure Holdings Limited	1038	Bermuda	21-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
CK Infrastructure Holdings Limited	1038	Bermuda	21-May-25	Authorize Repurchase of Issued Share Capital	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
CK Infrastructure Holdings Limited	1038	Bermuda	21-May-25	Accept Financial Statements and Statutory Reports	For
CK Infrastructure Holdings Limited	1038	Bermuda	21-May-25	Approve Final Dividend	For
CK Infrastructure Holdings Limited	1038	Bermuda	21-May-25	Elect Kam Hing Lam as Director	For
CK Infrastructure Holdings Limited	1038	Bermuda	21-May-25	Elect Frank John Sixt as Director	For
CK Infrastructure Holdings Limited	1038	Bermuda	21-May-25	Elect Chan Loi Shun as Director	For
CK Infrastructure Holdings Limited	1038	Bermuda	21-May-25	Elect Kwok Eva Lee as Director	For
CK Infrastructure Holdings Limited	1038	Bermuda	21-May-25	Elect Lee Pui Ling, Angelina as Director	For
CK Infrastructure Holdings Limited	1038	Bermuda	21-May-25	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For
CK Infrastructure Holdings Limited	1038	Bermuda	21-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
CK Infrastructure Holdings Limited	1038	Bermuda	21-May-25	Authorize Repurchase of Issued Share Capital	For
CK Infrastructure Holdings Limited	1038	Bermuda	21-May-25	Accept Financial Statements and Statutory Reports	For
CK Infrastructure Holdings Limited	1038	Bermuda	21-May-25	Approve Final Dividend	For
CK Infrastructure Holdings Limited	1038	Bermuda	21-May-25	Elect Kam Hing Lam as Director	For
CK Infrastructure Holdings Limited	1038	Bermuda	21-May-25	Elect Frank John Sixt as Director	For
CK Infrastructure Holdings Limited	1038	Bermuda	21-May-25	Elect Chan Loi Shun as Director	For
CK Infrastructure Holdings Limited	1038	Bermuda	21-May-25	Elect Kwok Eva Lee as Director	For
CK Infrastructure Holdings Limited	1038	Bermuda	21-May-25	Elect Lee Pui Ling, Angelina as Director	For
CK Infrastructure Holdings Limited	1038	Bermuda	21-May-25	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For
CK Infrastructure Holdings Limited	1038	Bermuda	21-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
CK Infrastructure Holdings Limited	1038	Bermuda	21-May-25	Authorize Repurchase of Issued Share Capital	For
Clariane SE	CLARI	France	14-May-25	Approve Financial Statements and Statutory Reports	For
Clariane SE	CLARI	France	14-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Clariane SE	CLARI	France	14-May-25	Approve Treatment of Losses	For
Clariane SE	CLARI	France	14-May-25	Approve Compensation of Sophie Boissard, CEO	For
Clariane SE	CLARI	France	14-May-25	Approve Compensation of Jean-Pierre Duprieu, Chairman of the Board	For
Clariane SE	CLARI	France	14-May-25	Approve Compensation Report of Corporate Officers	For
Clariane SE	CLARI	France	14-May-25	Approve Remuneration Policy of CEO	Against
Clariane SE	CLARI	France	14-May-25	Approve Remuneration Policy of Chairman of the Board	For
Clariane SE	CLARI	France	14-May-25	Approve Remuneration Policy of Directors	For
Clariane SE	CLARI	France	14-May-25	Reelect Anne Lalou as Director	For
Clariane SE	CLARI	France	14-May-25	Reelect Philippe Lévêque as Director	For
Clariane SE	CLARI	France	14-May-25	Elect Olivier Bogillot as Director	For
Clariane SE	CLARI	France	14-May-25	Approve Auditors' Special Report on Related-Party Transactions	For
Clariane SE	CLARI	France	14-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Clariane SE	CLARI	France	14-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Clariane SE	CLARI	France	14-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,780,160	For
Clariane SE	CLARI	France	14-May-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1,068,100	Against
Clariane SE	CLARI	France	14-May-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 30 Percent of Issued Share Capital	Against
Clariane SE	CLARI	France	14-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Against
Clariane SE	CLARI	France	14-May-25	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Against
Clariane SE	CLARI	France	14-May-25	Authorize Capital Increase of Up to EUR 1,068,100 for Future Exchange Offers	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Clariane SE	CLARI	France	14-May-25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries in the Framework of an Equity Line, up to Aggregate Nominal Amount of EUR 1,068,100	Against
Clariane SE	CLARI	France	14-May-25	Authorize Capitalization of Reserves of Up to EUR 533,776,452.71 for Bonus Issue or Increase in Par Value	For
Clariane SE	CLARI	France	14-May-25	Authorize up to 2.97 Percent of Issued Capital for Use in Restricted Stock Plans	For
Clariane SE	CLARI	France	14-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Clariane SE	CLARI	France	14-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group Subsidiaries	For
Clariane SE	CLARI	France	14-May-25	Delegate Powers to the Board to Decide on Merger-Absorption, Split or Partial Contribution of Assets	Against
Clariane SE	CLARI	France	14-May-25	Authorize Capital Increase in Connection Above Delegation	Against
Clariane SE	CLARI	France	14-May-25	Amend Articles 11.2.3, 11.2.4, and 11.2.6 of Bylaws to Incorporate Legal Changes	For
Clariane SE	CLARI	France	14-May-25	Authorize Filing of Required Documents/Other Formalities	For
Clarivate Plc	CLVT	Jersey	07-May-25	Elect Director Andrew Snyder	For
Clarivate Plc	CLVT	Jersey	07-May-25	Elect Director Valeria Alberola	For
Clarivate Plc	CLVT	Jersey	07-May-25	Elect Director Jane Okun Bomba	For
Clarivate Plc	CLVT	Jersey	07-May-25	Elect Director Usama N. Cortas	For
Clarivate Plc	CLVT	Jersey	07-May-25	Elect Director Suzanne Heywood	For
Clarivate Plc	CLVT	Jersey	07-May-25	Elect Director Adam T. Levyn	Against
Clarivate Plc	CLVT	Jersey	07-May-25	Elect Director Anthony Munk	Against
Clarivate Plc	CLVT	Jersey	07-May-25	Elect Director Wendell Pritchett	For
Clarivate Plc	CLVT	Jersey	07-May-25	Elect Director Saurabh Saha	For
Clarivate Plc	CLVT	Jersey	07-May-25	Elect Director Matitiah (Matti) Shem Tov	For
Clarivate Plc	CLVT	Jersey	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Clarivate Plc	CLVT	Jersey	07-May-25	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Clarivate Plc	CLVT	Jersey	07-May-25	Amend Omnibus Stock Plan	Against
Clarivate Plc	CLVT	Jersey	07-May-25	Authorize Share Repurchase Program	For
Clarus Corporation	CLAR	USA	29-May-25	Elect Director Warren B. Kanders	Withhold
Clarus Corporation	CLAR	USA	29-May-25	Elect Director Nicholas Sokolow	Withhold
Clarus Corporation	CLAR	USA	29-May-25	Elect Director Susan Ottmann	Withhold
Clarus Corporation	CLAR	USA	29-May-25	Elect Director Roger Werner	Withhold
Clarus Corporation	CLAR	USA	29-May-25	Elect Director Mark M. Besca	Withhold
Clarus Corporation	CLAR	USA	29-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Clarus Corporation	CLAR	USA	29-May-25	Amend Omnibus Stock Plan	Against
Clean Harbors, Inc.	CLH	USA	21-May-25	Elect Director Michael L. Battles	For
Clean Harbors, Inc.	CLH	USA	21-May-25	Elect Director Eric W. Gerstenberg	For
Clean Harbors, Inc.	CLH	USA	21-May-25	Elect Director Andrea Robertson	For
Clean Harbors, Inc.	CLH	USA	21-May-25	Elect Director Lauren C. States	For
Clean Harbors, Inc.	CLH	USA	21-May-25	Elect Director Robert J. Willett	For
Clean Harbors, Inc.	CLH	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Clean Harbors, Inc.	CLH	USA	21-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Clean Harbors, Inc.	CLH	USA	21-May-25	Elect Director Michael L. Battles	For
Clean Harbors, Inc.	CLH	USA	21-May-25	Elect Director Eric W. Gerstenberg	For
Clean Harbors, Inc.	CLH	USA	21-May-25	Elect Director Andrea Robertson	For
Clean Harbors, Inc.	CLH	USA	21-May-25	Elect Director Lauren C. States	For
Clean Harbors, Inc.	CLH	USA	21-May-25	Elect Director Robert J. Willett	For
Clean Harbors, Inc.	CLH	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Clean Harbors, Inc.	CLH	USA	21-May-25	Ratify Deloitte & Touche LLP as Auditors	For
ClearPoint Neuro, Inc.	CLPT	USA	21-May-25	Elect Director Joseph M. Burnett	For
ClearPoint Neuro, Inc.	CLPT	USA	21-May-25	Elect Director Lynnette C. Fallon	For
ClearPoint Neuro, Inc.	CLPT	USA	21-May-25	Elect Director R. John Fletcher	For
ClearPoint Neuro, Inc.	CLPT	USA	21-May-25	Elect Director Pascal E.R. Girin	For
ClearPoint Neuro, Inc.	CLPT	USA	21-May-25	Elect Director B. Kristine Johnson	For
ClearPoint Neuro, Inc.	CLPT	USA	21-May-25	Elect Director Matthew B. Klein	For
ClearPoint Neuro, Inc.	CLPT	USA	21-May-25	Elect Director Linda M. Liau	For
ClearPoint Neuro, Inc.	CLPT	USA	21-May-25	Elect Director Timothy T. Richards	For
ClearPoint Neuro, Inc.	CLPT	USA	21-May-25	Ratify Cherry Bekaert LLP as Auditors	For
ClearPoint Neuro, Inc.	CLPT	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
ClearPoint Neuro, Inc.	CLPT	USA	21-May-25	Advisory Vote on Say on Pay Frequency	One Year
ClearPoint Neuro, Inc.	CLPT	USA	21-May-25	Amend Qualified Employee Stock Purchase Plan	For
ClearPoint Neuro, Inc.	CLPT	USA	21-May-25	Amend Omnibus Stock Plan	For
ClearPoint Neuro, Inc.	CLPT	USA	21-May-25	Elect Director Joseph M. Burnett	For
ClearPoint Neuro, Inc.	CLPT	USA	21-May-25	Elect Director Lynnette C. Fallon	For
ClearPoint Neuro, Inc.	CLPT	USA	21-May-25	Elect Director R. John Fletcher	For
ClearPoint Neuro, Inc.	CLPT	USA	21-May-25	Elect Director Pascal E.R. Girin	For
ClearPoint Neuro, Inc.	CLPT	USA	21-May-25	Elect Director B. Kristine Johnson	For
ClearPoint Neuro, Inc.	CLPT	USA	21-May-25	Elect Director Matthew B. Klein	For
ClearPoint Neuro, Inc.	CLPT	USA	21-May-25	Elect Director Linda M. Liau	For
ClearPoint Neuro, Inc.	CLPT	USA	21-May-25	Elect Director Timothy T. Richards	For
ClearPoint Neuro, Inc.	CLPT	USA	21-May-25	Ratify Cherry Bekaert LLP as Auditors	For
ClearPoint Neuro, Inc.	CLPT	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
ClearPoint Neuro, Inc.	CLPT	USA	21-May-25	Advisory Vote on Say on Pay Frequency	One Year
ClearPoint Neuro, Inc.	CLPT	USA	21-May-25	Amend Qualified Employee Stock Purchase Plan	For
ClearPoint Neuro, Inc.	CLPT	USA	21-May-25	Amend Omnibus Stock Plan	For
Clearwater Paper Corporation	CLW	USA	08-May-25	Elect Director Jeanne M. Hillman	For
Clearwater Paper Corporation	CLW	USA	08-May-25	Elect Director Ann C. Nelson	For
Clearwater Paper Corporation	CLW	USA	08-May-25	Ratify KPMG LLP as Auditors	For
Clearwater Paper Corporation	CLW	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Clearwater Paper Corporation	CLW	USA	08-May-25	Amend Omnibus Stock Plan	For
Clearwater Paper Corporation	CLW	USA	08-May-25	Elect Director Jeanne M. Hillman	For
Clearwater Paper Corporation	CLW	USA	08-May-25	Elect Director Ann C. Nelson	For
Clearwater Paper Corporation	CLW	USA	08-May-25	Ratify KPMG LLP as Auditors	For
Clearwater Paper Corporation	CLW	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Clearwater Paper Corporation	CLW	USA	08-May-25	Amend Omnibus Stock Plan	For
Clearwater Paper Corporation	CLW	USA	08-May-25	Elect Director Jeanne M. Hillman	For
Clearwater Paper Corporation	CLW	USA	08-May-25	Elect Director Ann C. Nelson	For
Clearwater Paper Corporation	CLW	USA	08-May-25	Ratify KPMG LLP as Auditors	For
Clearwater Paper Corporation	CLW	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Clearwater Paper Corporation	CLW	USA	08-May-25	Amend Omnibus Stock Plan	For
Cleveland-Cliffs Inc.	CLF	USA	15-May-25	Elect Director Lourenco Goncalves	For
Cleveland-Cliffs Inc.	CLF	USA	15-May-25	Elect Director Douglas C. Taylor	For
Cleveland-Cliffs Inc.	CLF	USA	15-May-25	Elect Director John T. Baldwin	For
Cleveland-Cliffs Inc.	CLF	USA	15-May-25	Elect Director Ron A. Bloom	For
Cleveland-Cliffs Inc.	CLF	USA	15-May-25	Elect Director Jane M. Cronin	For
Cleveland-Cliffs Inc.	CLF	USA	15-May-25	Elect Director Susan M. Green	For
Cleveland-Cliffs Inc.	CLF	USA	15-May-25	Elect Director Ralph S. Michael, III	For
Cleveland-Cliffs Inc.	CLF	USA	15-May-25	Elect Director Ben Oren	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Cleveland-Cliffs Inc.	CLF	USA	15-May-25	Elect Director Gabriel Stolar	For
Cleveland-Cliffs Inc.	CLF	USA	15-May-25	Elect Director Arlene M. Yocum	For
Cleveland-Cliffs Inc.	CLF	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cleveland-Cliffs Inc.	CLF	USA	15-May-25	Ratify Deloitte & Touche LLP as Auditors	For
CLP Holdings Limited	2	Hong Kong	09-May-25	Accept Financial Statements and Statutory Reports	For
CLP Holdings Limited	2	Hong Kong	09-May-25	Elect Kung Yeung Yun Chi Ann as Director	For
CLP Holdings Limited	2	Hong Kong	09-May-25	Elect Michael Kadoorie as Director	For
CLP Holdings Limited	2	Hong Kong	09-May-25	Elect Andrew Clifford Winawer Brandler as Director	For
CLP Holdings Limited	2	Hong Kong	09-May-25	Elect Philip Lawrence Kadoorie as Director	For
CLP Holdings Limited	2	Hong Kong	09-May-25	Elect Nicholas Charles Allen as Director	For
CLP Holdings Limited	2	Hong Kong	09-May-25	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For
CLP Holdings Limited	2	Hong Kong	09-May-25	Adopt New Articles of Association	For
CLP Holdings Limited	2	Hong Kong	09-May-25	Approve Revised Levels of Remuneration Payable to All Non-Executive Directors	For
CLP Holdings Limited	2	Hong Kong	09-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
CLP Holdings Limited	2	Hong Kong	09-May-25	Authorize Repurchase of Issued Share Capital	For
CLP Holdings Limited	2	Hong Kong	09-May-25	Accept Financial Statements and Statutory Reports	For
CLP Holdings Limited	2	Hong Kong	09-May-25	Elect Kung Yeung Yun Chi Ann as Director	For
CLP Holdings Limited	2	Hong Kong	09-May-25	Elect Michael Kadoorie as Director	For
CLP Holdings Limited	2	Hong Kong	09-May-25	Elect Andrew Clifford Winawer Brandler as Director	For
CLP Holdings Limited	2	Hong Kong	09-May-25	Elect Philip Lawrence Kadoorie as Director	For
CLP Holdings Limited	2	Hong Kong	09-May-25	Elect Nicholas Charles Allen as Director	For
CLP Holdings Limited	2	Hong Kong	09-May-25	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For
CLP Holdings Limited	2	Hong Kong	09-May-25	Adopt New Articles of Association	For
CLP Holdings Limited	2	Hong Kong	09-May-25	Approve Revised Levels of Remuneration Payable to All Non-Executive Directors	For
CLP Holdings Limited	2	Hong Kong	09-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
CLP Holdings Limited	2	Hong Kong	09-May-25	Authorize Repurchase of Issued Share Capital	For
CME Group Inc.	CME	USA	08-May-25	Elect Director Terrence A. Duffy	For
CME Group Inc.	CME	USA	08-May-25	Elect Director Kathryn Benesh	For
CME Group Inc.	CME	USA	08-May-25	Elect Director Timothy S. Bitsberger	For
CME Group Inc.	CME	USA	08-May-25	Elect Director Charles P. Carey	For
CME Group Inc.	CME	USA	08-May-25	Elect Director Bryan T. Durkin	For
CME Group Inc.	CME	USA	08-May-25	Elect Director Harold Ford, Jr.	For
CME Group Inc.	CME	USA	08-May-25	Elect Director Martin J. Gepsman	For
CME Group Inc.	CME	USA	08-May-25	Elect Director Daniel G. Kaye	For
CME Group Inc.	CME	USA	08-May-25	Elect Director Phyllis M. Lockett	Against
CME Group Inc.	CME	USA	08-May-25	Elect Director Deborah J. Lucas	For
CME Group Inc.	CME	USA	08-May-25	Elect Director Rahael Seifu	For
CME Group Inc.	CME	USA	08-May-25	Elect Director William R. Shepard	For
CME Group Inc.	CME	USA	08-May-25	Elect Director Howard J. Siegel	For
CME Group Inc.	CME	USA	08-May-25	Elect Director Dennis A. Suskind	For
CME Group Inc.	CME	USA	08-May-25	Ratify Ernst & Young LLP as Auditors	For
CME Group Inc.	CME	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
CME Group Inc.	CME	USA	08-May-25	Elect Director Terrence A. Duffy	For
CME Group Inc.	CME	USA	08-May-25	Elect Director Kathryn Benesh	For
CME Group Inc.	CME	USA	08-May-25	Elect Director Timothy S. Bitsberger	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
CME Group Inc.	CME	USA	08-May-25	Elect Director Charles P. Carey	For
CME Group Inc.	CME	USA	08-May-25	Elect Director Bryan T. Durkin	For
CME Group Inc.	CME	USA	08-May-25	Elect Director Harold Ford, Jr.	For
CME Group Inc.	CME	USA	08-May-25	Elect Director Martin J. Gepsman	For
CME Group Inc.	CME	USA	08-May-25	Elect Director Daniel G. Kaye	For
CME Group Inc.	CME	USA	08-May-25	Elect Director Phyllis M. Lockett	Against
CME Group Inc.	CME	USA	08-May-25	Elect Director Deborah J. Lucas	For
CME Group Inc.	CME	USA	08-May-25	Elect Director Rahael Seifu	For
CME Group Inc.	CME	USA	08-May-25	Elect Director William R. Shepard	For
CME Group Inc.	CME	USA	08-May-25	Elect Director Howard J. Siegel	For
CME Group Inc.	CME	USA	08-May-25	Elect Director Dennis A. Suskind	For
CME Group Inc.	CME	USA	08-May-25	Ratify Ernst & Young LLP as Auditors	For
CME Group Inc.	CME	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
CME Group Inc.	CME	USA	08-May-25	Elect Director Terrence A. Duffy	For
CME Group Inc.	CME	USA	08-May-25	Elect Director Kathryn Benesh	For
CME Group Inc.	CME	USA	08-May-25	Elect Director Timothy S. Bitsberger	For
CME Group Inc.	CME	USA	08-May-25	Elect Director Charles P. Carey	For
CME Group Inc.	CME	USA	08-May-25	Elect Director Bryan T. Durkin	For
CME Group Inc.	CME	USA	08-May-25	Elect Director Harold Ford, Jr.	For
CME Group Inc.	CME	USA	08-May-25	Elect Director Martin J. Gepsman	For
CME Group Inc.	CME	USA	08-May-25	Elect Director Daniel G. Kaye	For
CME Group Inc.	CME	USA	08-May-25	Elect Director Phyllis M. Lockett	Against
CME Group Inc.	CME	USA	08-May-25	Elect Director Deborah J. Lucas	For
CME Group Inc.	CME	USA	08-May-25	Elect Director Rahael Seifu	For
CME Group Inc.	CME	USA	08-May-25	Elect Director William R. Shepard	For
CME Group Inc.	CME	USA	08-May-25	Elect Director Howard J. Siegel	For
CME Group Inc.	CME	USA	08-May-25	Elect Director Dennis A. Suskind	For
CME Group Inc.	CME	USA	08-May-25	Ratify Ernst & Young LLP as Auditors	For
CME Group Inc.	CME	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
CME Group Inc.	CME	USA	08-May-25	Elect Director Terrence A. Duffy	For
CME Group Inc.	CME	USA	08-May-25	Elect Director Kathryn Benesh	For
CME Group Inc.	CME	USA	08-May-25	Elect Director Timothy S. Bitsberger	For
CME Group Inc.	CME	USA	08-May-25	Elect Director Charles P. Carey	For
CME Group Inc.	CME	USA	08-May-25	Elect Director Bryan T. Durkin	For
CME Group Inc.	CME	USA	08-May-25	Elect Director Harold Ford, Jr.	For
CME Group Inc.	CME	USA	08-May-25	Elect Director Martin J. Gepsman	For
CME Group Inc.	CME	USA	08-May-25	Elect Director Daniel G. Kaye	For
CME Group Inc.	CME	USA	08-May-25	Elect Director Phyllis M. Lockett	Against
CME Group Inc.	CME	USA	08-May-25	Elect Director Deborah J. Lucas	For
CME Group Inc.	CME	USA	08-May-25	Elect Director Rahael Seifu	For
CME Group Inc.	CME	USA	08-May-25	Elect Director William R. Shepard	For
CME Group Inc.	CME	USA	08-May-25	Elect Director Howard J. Siegel	For
CME Group Inc.	CME	USA	08-May-25	Elect Director Dennis A. Suskind	For
CME Group Inc.	CME	USA	08-May-25	Ratify Ernst & Young LLP as Auditors	For
CME Group Inc.	CME	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
CMS Energy Corporation	CMS	USA	02-May-25	Elect Director Deborah H. Butler	For
CMS Energy Corporation	CMS	USA	02-May-25	Elect Director Kurt L. Darrow	For
CMS Energy Corporation	CMS	USA	02-May-25	Elect Director Ralph Izzo	For
CMS Energy Corporation	CMS	USA	02-May-25	Elect Director Garrick J. Rochow	For
CMS Energy Corporation	CMS	USA	02-May-25	Elect Director John G. Russell	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
CMS Energy Corporation	CMS	USA	02-May-25	Elect Director Suzanne F. Shank	For
CMS Energy Corporation	CMS	USA	02-May-25	Elect Director Myrna M. Soto	For
CMS Energy Corporation	CMS	USA	02-May-25	Elect Director John G. Sznewajs	For
CMS Energy Corporation	CMS	USA	02-May-25	Elect Director Ronald J. Tanski	For
CMS Energy Corporation	CMS	USA	02-May-25	Elect Director Laura H. Wright	For
CMS Energy Corporation	CMS	USA	02-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
CMS Energy Corporation	CMS	USA	02-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
CMS Energy Corporation	CMS	USA	02-May-25	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For
CMS Energy Corporation	CMS	USA	02-May-25	Elect Director Deborah H. Butler	For
CMS Energy Corporation	CMS	USA	02-May-25	Elect Director Kurt L. Darrow	For
CMS Energy Corporation	CMS	USA	02-May-25	Elect Director Ralph Izzo	For
CMS Energy Corporation	CMS	USA	02-May-25	Elect Director Garrick J. Rochow	For
CMS Energy Corporation	CMS	USA	02-May-25	Elect Director John G. Russell	For
CMS Energy Corporation	CMS	USA	02-May-25	Elect Director Suzanne F. Shank	For
CMS Energy Corporation	CMS	USA	02-May-25	Elect Director Myrna M. Soto	For
CMS Energy Corporation	CMS	USA	02-May-25	Elect Director John G. Sznewajs	For
CMS Energy Corporation	CMS	USA	02-May-25	Elect Director Ronald J. Tanski	For
CMS Energy Corporation	CMS	USA	02-May-25	Elect Director Laura H. Wright	For
CMS Energy Corporation	CMS	USA	02-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
CMS Energy Corporation	CMS	USA	02-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
CMS Energy Corporation	CMS	USA	02-May-25	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For
CMS Energy Corporation	CMS	USA	02-May-25	Elect Director Deborah H. Butler	For
CMS Energy Corporation	CMS	USA	02-May-25	Elect Director Kurt L. Darrow	For
CMS Energy Corporation	CMS	USA	02-May-25	Elect Director Ralph Izzo	For
CMS Energy Corporation	CMS	USA	02-May-25	Elect Director Garrick J. Rochow	For
CMS Energy Corporation	CMS	USA	02-May-25	Elect Director John G. Russell	For
CMS Energy Corporation	CMS	USA	02-May-25	Elect Director Suzanne F. Shank	For
CMS Energy Corporation	CMS	USA	02-May-25	Elect Director Myrna M. Soto	For
CMS Energy Corporation	CMS	USA	02-May-25	Elect Director John G. Sznewajs	For
CMS Energy Corporation	CMS	USA	02-May-25	Elect Director Ronald J. Tanski	For
CMS Energy Corporation	CMS	USA	02-May-25	Elect Director Laura H. Wright	For
CMS Energy Corporation	CMS	USA	02-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
CMS Energy Corporation	CMS	USA	02-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
CMS Energy Corporation	CMS	USA	02-May-25	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For
CNH Industrial N.V.	CNH	Netherlands	12-May-25	Elect Director Suzanne Heywood	For
CNH Industrial N.V.	CNH	Netherlands	12-May-25	Elect Director Gerrit Marx	For
CNH Industrial N.V.	CNH	Netherlands	12-May-25	Elect Director Elizabeth Bastoni	Against
CNH Industrial N.V.	CNH	Netherlands	12-May-25	Elect Director Howard W. Buffett	Against
CNH Industrial N.V.	CNH	Netherlands	12-May-25	Elect Director Richard J. Kramer	For
CNH Industrial N.V.	CNH	Netherlands	12-May-25	Elect Director Karen Linehan	For
CNH Industrial N.V.	CNH	Netherlands	12-May-25	Elect Director Alessandro Nasi	For
CNH Industrial N.V.	CNH	Netherlands	12-May-25	Elect Director Vagn Sørensen	Against
CNH Industrial N.V.	CNH	Netherlands	12-May-25	Elect Director Åsa Tamsons	For
CNH Industrial N.V.	CNH	Netherlands	12-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
CNH Industrial N.V.	CNH	Netherlands	12-May-25	Amend Omnibus Stock Plan	For
CNH Industrial N.V.	CNH	Netherlands	12-May-25	Accept Financial Statements and Statutory Reports	For
CNH Industrial N.V.	CNH	Netherlands	12-May-25	Approve Dividends	For
CNH Industrial N.V.	CNH	Netherlands	12-May-25	Approve Discharge of Directors	For
CNH Industrial N.V.	CNH	Netherlands	12-May-25	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
CNH Industrial N.V.	CNH	Netherlands	12-May-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
CNH Industrial N.V.	CNH	Netherlands	12-May-25	Authorize Repurchase of Up to 10 Percent of Issued Capital	For
CNX Resources Corporation	CNX	USA	01-May-25	Elect Director Robert O. Agbede	For
CNX Resources Corporation	CNX	USA	01-May-25	Elect Director J. Palmer Clarkson	For
CNX Resources Corporation	CNX	USA	01-May-25	Elect Director Nicholas J. Deluliis	For
CNX Resources Corporation	CNX	USA	01-May-25	Elect Director Maureen E. Lally-Green	For
CNX Resources Corporation	CNX	USA	01-May-25	Elect Director Bernard Lanigan, Jr.	For
CNX Resources Corporation	CNX	USA	01-May-25	Elect Director Ian McGuire	For
CNX Resources Corporation	CNX	USA	01-May-25	Elect Director William N. Thorndike, Jr.	For
CNX Resources Corporation	CNX	USA	01-May-25	Ratify Ernst & Young LLP as Auditors	For
CNX Resources Corporation	CNX	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
CNX Resources Corporation	CNX	USA	01-May-25	Elect Director Robert O. Agbede	For
CNX Resources Corporation	CNX	USA	01-May-25	Elect Director J. Palmer Clarkson	For
CNX Resources Corporation	CNX	USA	01-May-25	Elect Director Nicholas J. Deluliis	For
CNX Resources Corporation	CNX	USA	01-May-25	Elect Director Maureen E. Lally-Green	For
CNX Resources Corporation	CNX	USA	01-May-25	Elect Director Bernard Lanigan, Jr.	For
CNX Resources Corporation	CNX	USA	01-May-25	Elect Director Ian McGuire	For
CNX Resources Corporation	CNX	USA	01-May-25	Elect Director William N. Thorndike, Jr.	For
CNX Resources Corporation	CNX	USA	01-May-25	Ratify Ernst & Young LLP as Auditors	For
CNX Resources Corporation	CNX	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
CNX Resources Corporation	CNX	USA	01-May-25	Elect Director Robert O. Agbede	For
CNX Resources Corporation	CNX	USA	01-May-25	Elect Director J. Palmer Clarkson	For
CNX Resources Corporation	CNX	USA	01-May-25	Elect Director Nicholas J. Deluliis	For
CNX Resources Corporation	CNX	USA	01-May-25	Elect Director Maureen E. Lally-Green	For
CNX Resources Corporation	CNX	USA	01-May-25	Elect Director Bernard Lanigan, Jr.	For
CNX Resources Corporation	CNX	USA	01-May-25	Elect Director Ian McGuire	For
CNX Resources Corporation	CNX	USA	01-May-25	Elect Director William N. Thorndike, Jr.	For
CNX Resources Corporation	CNX	USA	01-May-25	Ratify Ernst & Young LLP as Auditors	For
CNX Resources Corporation	CNX	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Coastal Financial Corporation	CCB	USA	28-May-25	Elect Director Christopher D. Adams	For
Coastal Financial Corporation	CCB	USA	28-May-25	Elect Director Stephan Klee	For
Coastal Financial Corporation	CCB	USA	28-May-25	Elect Director Thomas D. Lane	Withhold
Coastal Financial Corporation	CCB	USA	28-May-25	Elect Director Steven D. Hovde	For
Coastal Financial Corporation	CCB	USA	28-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Coastal Financial Corporation	CCB	USA	28-May-25	Amend Omnibus Stock Plan	Against
Coastal Financial Corporation	CCB	USA	28-May-25	Remove Age Restriction for Directors	For
Coastal Financial Corporation	CCB	USA	28-May-25	Ratify Moss Adams LLP as Auditors	For
Coastal Financial Corporation	CCB	USA	28-May-25	Elect Director Christopher D. Adams	For
Coastal Financial Corporation	CCB	USA	28-May-25	Elect Director Stephan Klee	For
Coastal Financial Corporation	CCB	USA	28-May-25	Elect Director Thomas D. Lane	Withhold
Coastal Financial Corporation	CCB	USA	28-May-25	Elect Director Steven D. Hovde	For
Coastal Financial Corporation	CCB	USA	28-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Coastal Financial Corporation	CCB	USA	28-May-25	Amend Omnibus Stock Plan	Against
Coastal Financial Corporation	CCB	USA	28-May-25	Remove Age Restriction for Directors	For
Coastal Financial Corporation	CCB	USA	28-May-25	Ratify Moss Adams LLP as Auditors	For
Coats Group Plc	COA	United Kingdom	21-May-25	Accept Financial Statements and Statutory Reports	For
Coats Group Plc	COA	United Kingdom	21-May-25	Approve Remuneration Report	For
Coats Group Plc	COA	United Kingdom	21-May-25	Approve Final Dividend	For
Coats Group Plc	COA	United Kingdom	21-May-25	Re-elect David Gosnell as Director	For
Coats Group Plc	COA	United Kingdom	21-May-25	Re-elect Sarah Highfield as Director	For
Coats Group Plc	COA	United Kingdom	21-May-25	Re-elect Hongyan Echo Lu as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Coats Group Plc	COA	United Kingdom	21-May-25	Re-elect Stephen Murray as Director	For
Coats Group Plc	COA	United Kingdom	21-May-25	Re-elect Frances Philip as Director	For
Coats Group Plc	COA	United Kingdom	21-May-25	Re-elect Jakob Sigurdsson as Director	For
Coats Group Plc	COA	United Kingdom	21-May-25	Elect Hannah Nichols as Director	For
Coats Group Plc	COA	United Kingdom	21-May-25	Elect David Paja as Director	For
Coats Group Plc	COA	United Kingdom	21-May-25	Elect Srinivas Phatak as Director	For
Coats Group Plc	COA	United Kingdom	21-May-25	Reappoint Ernst & Young LLP as Auditors	For
Coats Group Plc	COA	United Kingdom	21-May-25	Authorise Board to Fix Remuneration of Auditors	For
Coats Group Plc	COA	United Kingdom	21-May-25	Authorise Issue of Equity	For
Coats Group Plc	COA	United Kingdom	21-May-25	Authorise UK Political Donations and Expenditure	For
Coats Group Plc	COA	United Kingdom	21-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Coats Group Plc	COA	United Kingdom	21-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Coats Group Plc	COA	United Kingdom	21-May-25	Authorise Market Purchase of Ordinary Shares	For
Coats Group Plc	COA	United Kingdom	21-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Coca-Cola Consolidated, Inc.	COKE	USA	13-May-25	Elect Director J. Frank Harrison, III	Withhold
Coca-Cola Consolidated, Inc.	COKE	USA	13-May-25	Elect Director Elaine Bowers Coventry	For
Coca-Cola Consolidated, Inc.	COKE	USA	13-May-25	Elect Director Sharon A. Decker	Withhold
Coca-Cola Consolidated, Inc.	COKE	USA	13-May-25	Elect Director Morgan H. Everett	Withhold
Coca-Cola Consolidated, Inc.	COKE	USA	13-May-25	Elect Director James R. Helvey, III	Withhold
Coca-Cola Consolidated, Inc.	COKE	USA	13-May-25	Elect Director Jason D. (J.D.) Hickey	For
Coca-Cola Consolidated, Inc.	COKE	USA	13-May-25	Elect Director William H. Jones	For
Coca-Cola Consolidated, Inc.	COKE	USA	13-May-25	Elect Director Umesh M. Kasbekar	Withhold
Coca-Cola Consolidated, Inc.	COKE	USA	13-May-25	Elect Director David M. Katz	Withhold
Coca-Cola Consolidated, Inc.	COKE	USA	13-May-25	Elect Director James H. Morgan	Withhold
Coca-Cola Consolidated, Inc.	COKE	USA	13-May-25	Elect Director Dennis A. Wicker	Withhold
Coca-Cola Consolidated, Inc.	COKE	USA	13-May-25	Elect Director Richard T. Williams	Withhold
Coca-Cola Consolidated, Inc.	COKE	USA	13-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Coca-Cola Consolidated, Inc.	COKE	USA	13-May-25	Approve Stock Split	For
Coca-Cola Consolidated, Inc.	COKE	USA	13-May-25	Elect Director J. Frank Harrison, III	Withhold
Coca-Cola Consolidated, Inc.	COKE	USA	13-May-25	Elect Director Elaine Bowers Coventry	For
Coca-Cola Consolidated, Inc.	COKE	USA	13-May-25	Elect Director Sharon A. Decker	Withhold
Coca-Cola Consolidated, Inc.	COKE	USA	13-May-25	Elect Director Morgan H. Everett	Withhold
Coca-Cola Consolidated, Inc.	COKE	USA	13-May-25	Elect Director James R. Helvey, III	Withhold
Coca-Cola Consolidated, Inc.	COKE	USA	13-May-25	Elect Director Jason D. (J.D.) Hickey	For
Coca-Cola Consolidated, Inc.	COKE	USA	13-May-25	Elect Director William H. Jones	For
Coca-Cola Consolidated, Inc.	COKE	USA	13-May-25	Elect Director Umesh M. Kasbekar	Withhold
Coca-Cola Consolidated, Inc.	COKE	USA	13-May-25	Elect Director David M. Katz	Withhold
Coca-Cola Consolidated, Inc.	COKE	USA	13-May-25	Elect Director James H. Morgan	Withhold
Coca-Cola Consolidated, Inc.	COKE	USA	13-May-25	Elect Director Dennis A. Wicker	Withhold
Coca-Cola Consolidated, Inc.	COKE	USA	13-May-25	Elect Director Richard T. Williams	Withhold
Coca-Cola Consolidated, Inc.	COKE	USA	13-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Coca-Cola Consolidated, Inc.	COKE	USA	13-May-25	Approve Stock Split	For
Coca-Cola Consolidated, Inc.	COKE	USA	13-May-25	Elect Director J. Frank Harrison, III	Withhold
Coca-Cola Consolidated, Inc.	COKE	USA	13-May-25	Elect Director Elaine Bowers Coventry	For
Coca-Cola Consolidated, Inc.	COKE	USA	13-May-25	Elect Director Sharon A. Decker	Withhold
Coca-Cola Consolidated, Inc.	COKE	USA	13-May-25	Elect Director Morgan H. Everett	Withhold
Coca-Cola Consolidated, Inc.	COKE	USA	13-May-25	Elect Director James R. Helvey, III	Withhold
Coca-Cola Consolidated, Inc.	COKE	USA	13-May-25	Elect Director Jason D. (J.D.) Hickey	For
Coca-Cola Consolidated, Inc.	COKE	USA	13-May-25	Elect Director William H. Jones	For
Coca-Cola Consolidated, Inc.	COKE	USA	13-May-25	Elect Director Umesh M. Kasbekar	Withhold

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Coca-Cola Consolidated, Inc.	COKE	USA	13-May-25	Elect Director David M. Katz	Withhold
Coca-Cola Consolidated, Inc.	COKE	USA	13-May-25	Elect Director James H. Morgan	Withhold
Coca-Cola Consolidated, Inc.	COKE	USA	13-May-25	Elect Director Dennis A. Wicker	Withhold
Coca-Cola Consolidated, Inc.	COKE	USA	13-May-25	Elect Director Richard T. Williams	Withhold
Coca-Cola Consolidated, Inc.	COKE	USA	13-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Coca-Cola Consolidated, Inc.	COKE	USA	13-May-25	Approve Stock Split	For
Coca-Cola Europacific Partners plc	CCEP	United Kingdom	22-May-25	Accept Financial Statements and Statutory Reports	For
Coca-Cola Europacific Partners plc	CCEP	United Kingdom	22-May-25	Approve Remuneration Report	For
Coca-Cola Europacific Partners plc	CCEP	United Kingdom	22-May-25	Elect Sol Daurella as Director	For
Coca-Cola Europacific Partners plc	CCEP	United Kingdom	22-May-25	Elect Robert Appleby as Director	For
Coca-Cola Europacific Partners plc	CCEP	United Kingdom	22-May-25	Re-elect Manolo Arroyo as Director	Against
Coca-Cola Europacific Partners plc	CCEP	United Kingdom	22-May-25	Re-elect Guillaume Bacuvier as Director	For
Coca-Cola Europacific Partners plc	CCEP	United Kingdom	22-May-25	Re-elect John Bryant as Director	For
Coca-Cola Europacific Partners plc	CCEP	United Kingdom	22-May-25	Re-elect Jose Ignacio Comenge as Director	Against
Coca-Cola Europacific Partners plc	CCEP	United Kingdom	22-May-25	Re-elect Damian Gammell as Director	For
Coca-Cola Europacific Partners plc	CCEP	United Kingdom	22-May-25	Re-elect Nathalie Gaveau as Director	For
Coca-Cola Europacific Partners plc	CCEP	United Kingdom	22-May-25	Re-elect Alvaro Gomez-Trenor Aguilar as Director	For
Coca-Cola Europacific Partners plc	CCEP	United Kingdom	22-May-25	Re-elect Mary Harris as Director	For
Coca-Cola Europacific Partners plc	CCEP	United Kingdom	22-May-25	Re-elect Thomas Johnson as Director	For
Coca-Cola Europacific Partners plc	CCEP	United Kingdom	22-May-25	Re-elect Alfonso Libano Daurella as Director	For
Coca-Cola Europacific Partners plc	CCEP	United Kingdom	22-May-25	Re-elect Nicolas Mirzayantz as Director	For
Coca-Cola Europacific Partners plc	CCEP	United Kingdom	22-May-25	Re-elect Mark Price as Director	For
Coca-Cola Europacific Partners plc	CCEP	United Kingdom	22-May-25	Re-elect Nancy Quan as Director	For
Coca-Cola Europacific Partners plc	CCEP	United Kingdom	22-May-25	Re-elect Mario Rotlant Sola as Director	For
Coca-Cola Europacific Partners plc	CCEP	United Kingdom	22-May-25	Re-elect Dessi Temperley as Director	For
Coca-Cola Europacific Partners plc	CCEP	United Kingdom	22-May-25	Reappoint Ernst & Young LLP as Auditors	For
Coca-Cola Europacific Partners plc	CCEP	United Kingdom	22-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Coca-Cola Europacific Partners plc	CCEP	United Kingdom	22-May-25	Authorise UK Political Donations and Expenditure	For
Coca-Cola Europacific Partners plc	CCEP	United Kingdom	22-May-25	Authorise Issue of Equity	For
Coca-Cola Europacific Partners plc	CCEP	United Kingdom	22-May-25	Approve Waiver of Rule 9 of the Takeover Code	Against
Coca-Cola Europacific Partners plc	CCEP	United Kingdom	22-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Coca-Cola Europacific Partners plc	CCEP	United Kingdom	22-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Coca-Cola Europacific Partners plc	CCEP	United Kingdom	22-May-25	Authorise Market Purchase of Ordinary Shares	For
Coca-Cola Europacific Partners plc	CCEP	United Kingdom	22-May-25	Authorise Off-Market Purchase of Ordinary Shares	For
Coca-Cola Europacific Partners plc	CCEP	United Kingdom	22-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Coca-Cola Europacific Partners plc	CCEP	United Kingdom	22-May-25	Accept Financial Statements and Statutory Reports	For
Coca-Cola Europacific Partners plc	CCEP	United Kingdom	22-May-25	Approve Remuneration Report	For
Coca-Cola Europacific Partners plc	CCEP	United Kingdom	22-May-25	Elect Sol Daurella as Director	For
Coca-Cola Europacific Partners plc	CCEP	United Kingdom	22-May-25	Elect Robert Appleby as Director	For
Coca-Cola Europacific Partners plc	CCEP	United Kingdom	22-May-25	Re-elect Manolo Arroyo as Director	Against
Coca-Cola Europacific Partners plc	CCEP	United Kingdom	22-May-25	Re-elect Guillaume Bacuvier as Director	For
Coca-Cola Europacific Partners plc	CCEP	United Kingdom	22-May-25	Re-elect John Bryant as Director	For
Coca-Cola Europacific Partners plc	CCEP	United Kingdom	22-May-25	Re-elect Jose Ignacio Comenge as Director	Against
Coca-Cola Europacific Partners plc	CCEP	United Kingdom	22-May-25	Re-elect Damian Gammell as Director	For
Coca-Cola Europacific Partners plc	CCEP	United Kingdom	22-May-25	Re-elect Nathalie Gaveau as Director	For
Coca-Cola Europacific Partners plc	CCEP	United Kingdom	22-May-25	Re-elect Alvaro Gomez-Trenor Aguilar as Director	For
Coca-Cola Europacific Partners plc	CCEP	United Kingdom	22-May-25	Re-elect Mary Harris as Director	For
Coca-Cola Europacific Partners plc	CCEP	United Kingdom	22-May-25	Re-elect Thomas Johnson as Director	For
Coca-Cola Europacific Partners plc	CCEP	United Kingdom	22-May-25	Re-elect Alfonso Libano Daurella as Director	For
Coca-Cola Europacific Partners plc	CCEP	United Kingdom	22-May-25	Re-elect Nicolas Mirzayantz as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Coca-Cola Europacific Partners plc	CCEP	United Kingdom	22-May-25	Re-elect Mark Price as Director	For
Coca-Cola Europacific Partners plc	CCEP	United Kingdom	22-May-25	Re-elect Nancy Quan as Director	For
Coca-Cola Europacific Partners plc	CCEP	United Kingdom	22-May-25	Re-elect Mario Rotllant Sola as Director	For
Coca-Cola Europacific Partners plc	CCEP	United Kingdom	22-May-25	Re-elect Dessi Temperley as Director	For
Coca-Cola Europacific Partners plc	CCEP	United Kingdom	22-May-25	Reappoint Ernst & Young LLP as Auditors	For
Coca-Cola Europacific Partners plc	CCEP	United Kingdom	22-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Coca-Cola Europacific Partners plc	CCEP	United Kingdom	22-May-25	Authorise UK Political Donations and Expenditure	For
Coca-Cola Europacific Partners plc	CCEP	United Kingdom	22-May-25	Authorise Issue of Equity	For
Coca-Cola Europacific Partners plc	CCEP	United Kingdom	22-May-25	Approve Waiver of Rule 9 of the Takeover Code	Against
Coca-Cola Europacific Partners plc	CCEP	United Kingdom	22-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Coca-Cola Europacific Partners plc	CCEP	United Kingdom	22-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Coca-Cola Europacific Partners plc	CCEP	United Kingdom	22-May-25	Authorise Market Purchase of Ordinary Shares	For
Coca-Cola Europacific Partners plc	CCEP	United Kingdom	22-May-25	Authorise Off-Market Purchase of Ordinary Shares	For
Coca-Cola Europacific Partners plc	CCEP	United Kingdom	22-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Accept Financial Statements and Statutory Reports	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Approve Consolidated Non-Financial Report Under Swiss Statutory Law	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Approve Allocation of Income	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Approve Dividend from Reserves	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Approve Discharge of Board and Executive Leadership Team	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Re-elect Anastassis David as Director and as Board Chairman	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Re-elect Zulikat Abiola as Director	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Elect Elizabeth Bastoni as Director and as Member of the Remuneration Committee	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Re-elect Zoran Bogdanovic as Director	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Re-elect Henrique Braun as Director	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Re-elect Anastasios Leventis as Director	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Re-elect Christodoulos Leventis as Director	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Re-elect George Leventis as Director	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Re-elect Evguenia Stoitchkova as Director	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Re-elect Glykeria Tsernou as Director	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Elect Stavros Pantzaris as Director	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Elect Pantelis Lekkas as Director and as Member of the Remuneration Committee	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Designate Ines Poeschel as Independent Proxy	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Reappoint PricewaterhouseCoopers AG as Auditors	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Approve UK Remuneration Report	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Approve Remuneration Policy	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Approve Swiss Remuneration Report	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Approve Maximum Aggregate Amount of Remuneration for Directors	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Approve Maximum Aggregate Amount of Remuneration for the Executive Leadership Team	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Amend Articles Re: Management Incentive and Long-Term Incentive Arrangements	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Authorise Market Purchase of Ordinary Shares	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Accept Financial Statements and Statutory Reports	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Approve Consolidated Non-Financial Report Under Swiss Statutory Law	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Approve Allocation of Income	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Approve Dividend from Reserves	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Approve Discharge of Board and Executive Leadership Team	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Re-elect Anastassis David as Director and as Board Chairman	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Re-elect Zulikat Abiola as Director	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Elect Elizabeth Bastoni as Director and as Member of the Remuneration Committee	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Re-elect Zoran Bogdanovic as Director	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Re-elect Henrique Braun as Director	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Re-elect Anastasios Leventis as Director	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Re-elect Christodoulos Leventis as Director	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Re-elect George Leventis as Director	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Re-elect Evguenia Stoitchkova as Director	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Re-elect Glykeria Tsernou as Director	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Elect Stavros Pantzaris as Director	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Elect Pantelis Lekkas as Director and as Member of the Remuneration Committee	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Designate Ines Poeschel as Independent Proxy	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Reappoint PricewaterhouseCoopers AG as Auditors	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Approve UK Remuneration Report	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Approve Remuneration Policy	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Approve Swiss Remuneration Report	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Approve Maximum Aggregate Amount of Remuneration for Directors	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Approve Maximum Aggregate Amount of Remuneration for the Executive Leadership Team	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Amend Articles Re: Management Incentive and Long-Term Incentive Arrangements	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Authorise Market Purchase of Ordinary Shares	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Accept Financial Statements and Statutory Reports	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Approve Consolidated Non-Financial Report Under Swiss Statutory Law	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Approve Allocation of Income	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Approve Dividend from Reserves	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Approve Discharge of Board and Executive Leadership Team	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Re-elect Anastassis David as Director and as Board Chairman	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Re-elect Zulikat Abiola as Director	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Elect Elizabeth Bastoni as Director and as Member of the Remuneration Committee	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Re-elect Zoran Bogdanovic as Director	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Re-elect Henrique Braun as Director	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Re-elect Anastasios Leventis as Director	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Re-elect Christodoulos Leventis as Director	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Re-elect George Leventis as Director	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Re-elect Evguenia Stoitchkova as Director	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Re-elect Glykeria Tsernou as Director	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Elect Stavros Pantzaris as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Elect Pantelis Lekkas as Director and as Member of the Remuneration Committee	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Designate Ines Poeschel as Independent Proxy	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Reappoint PricewaterhouseCoopers AG as Auditors	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Approve UK Remuneration Report	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Approve Remuneration Policy	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Approve Swiss Remuneration Report	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Approve Maximum Aggregate Amount of Remuneration for Directors	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Approve Maximum Aggregate Amount of Remuneration for the Executive Leadership Team	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Amend Articles Re: Management Incentive and Long-Term Incentive Arrangements	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Authorise Market Purchase of Ordinary Shares	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Accept Financial Statements and Statutory Reports	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Approve Consolidated Non-Financial Report Under Swiss Statutory Law	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Approve Allocation of Income	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Approve Dividend from Reserves	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Approve Discharge of Board and Executive Leadership Team	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Re-elect Anastassis David as Director and as Board Chairman	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Re-elect Zulikat Abiola as Director	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Elect Elizabeth Bastoni as Director and as Member of the Remuneration Committee	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Re-elect Zoran Bogdanovic as Director	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Re-elect Henrique Braun as Director	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Re-elect Anastasios Leventis as Director	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Re-elect Christodoulos Leventis as Director	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Re-elect George Leventis as Director	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Re-elect Evguenia Stoitchkova as Director	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Re-elect Glykeria Tsernou as Director	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Elect Stavros Pantzaris as Director	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Elect Pantelis Lekkas as Director and as Member of the Remuneration Committee	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Designate Ines Poeschel as Independent Proxy	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Reappoint PricewaterhouseCoopers AG as Auditors	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Approve UK Remuneration Report	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Approve Remuneration Policy	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Approve Swiss Remuneration Report	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Approve Maximum Aggregate Amount of Remuneration for Directors	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Approve Maximum Aggregate Amount of Remuneration for the Executive Leadership Team	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Amend Articles Re: Management Incentive and Long-Term Incentive Arrangements	For
Coca-Cola HBC AG	CCH	Switzerland	23-May-25	Authorise Market Purchase of Ordinary Shares	For
Coeur Mining, Inc.	CDE	USA	13-May-25	Elect Director Linda L. Adamany	For
Coeur Mining, Inc.	CDE	USA	13-May-25	Elect Director Pierre Beaudoin	For
Coeur Mining, Inc.	CDE	USA	13-May-25	Elect Director Paramita Das	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Coeur Mining, Inc.	CDE	USA	13-May-25	Elect Director N. Eric Fier	Against
Coeur Mining, Inc.	CDE	USA	13-May-25	Elect Director Jeane L. Hull	For
Coeur Mining, Inc.	CDE	USA	13-May-25	Elect Director Mitchell J. Krebs	For
Coeur Mining, Inc.	CDE	USA	13-May-25	Elect Director Eduardo Luna	For
Coeur Mining, Inc.	CDE	USA	13-May-25	Elect Director Robert E. Mellor	For
Coeur Mining, Inc.	CDE	USA	13-May-25	Elect Director J. Kenneth Thompson	For
Coeur Mining, Inc.	CDE	USA	13-May-25	Ratify Grant Thornton LLP as Auditors	For
Coeur Mining, Inc.	CDE	USA	13-May-25	Amend Omnibus Stock Plan	For
Coeur Mining, Inc.	CDE	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Coeur Mining, Inc.	CDE	USA	13-May-25	Elect Director Linda L. Adamany	For
Coeur Mining, Inc.	CDE	USA	13-May-25	Elect Director Pierre Beaudoin	For
Coeur Mining, Inc.	CDE	USA	13-May-25	Elect Director Paramita Das	For
Coeur Mining, Inc.	CDE	USA	13-May-25	Elect Director N. Eric Fier	Against
Coeur Mining, Inc.	CDE	USA	13-May-25	Elect Director Jeane L. Hull	For
Coeur Mining, Inc.	CDE	USA	13-May-25	Elect Director Mitchell J. Krebs	For
Coeur Mining, Inc.	CDE	USA	13-May-25	Elect Director Eduardo Luna	For
Coeur Mining, Inc.	CDE	USA	13-May-25	Elect Director Robert E. Mellor	For
Coeur Mining, Inc.	CDE	USA	13-May-25	Elect Director J. Kenneth Thompson	For
Coeur Mining, Inc.	CDE	USA	13-May-25	Ratify Grant Thornton LLP as Auditors	For
Coeur Mining, Inc.	CDE	USA	13-May-25	Amend Omnibus Stock Plan	For
Coeur Mining, Inc.	CDE	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Coface SA	COFA	France	14-May-25	Approve Financial Statements and Statutory Reports	For
Coface SA	COFA	France	14-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Coface SA	COFA	France	14-May-25	Approve Allocation of Income and Dividends of EUR 1.40 per Share	For
Coface SA	COFA	France	14-May-25	Ratify Appointment of Marcy Rathman as Director	For
Coface SA	COFA	France	14-May-25	Ratify Appointment of Yves Charbonneau as Director	For
Coface SA	COFA	France	14-May-25	Reelect Bernardo Sanchez Incera as Director	For
Coface SA	COFA	France	14-May-25	Reelect Janice Englesbe as Director	For
Coface SA	COFA	France	14-May-25	Reelect David Gansberg as Director	For
Coface SA	COFA	France	14-May-25	Reelect Nathalie Lomon as Director	For
Coface SA	COFA	France	14-May-25	Reelect Marcy Rathman as Director	For
Coface SA	COFA	France	14-May-25	Reelect Yves Charbonneau as Director	For
Coface SA	COFA	France	14-May-25	Elect Sébastien Proto as Director	For
Coface SA	COFA	France	14-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Coface SA	COFA	France	14-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Coface SA	COFA	France	14-May-25	Approve Compensation Report of Corporate Officers	For
Coface SA	COFA	France	14-May-25	Approve Compensation of Bernardo Sanchez Incera, Chairman of the Board	For
Coface SA	COFA	France	14-May-25	Approve Compensation of Xavier Durand, CEO	Against
Coface SA	COFA	France	14-May-25	Approve Remuneration Policy of Directors	For
Coface SA	COFA	France	14-May-25	Approve Remuneration Policy of Chairman of the Board	For
Coface SA	COFA	France	14-May-25	Approve Remuneration Policy of CEO	Against
Coface SA	COFA	France	14-May-25	Appoint Deloitte & Associés as Auditor for Sustainability Reporting	For
Coface SA	COFA	France	14-May-25	Appoint Deloitte & Associés as Auditor	For
Coface SA	COFA	France	14-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Coface SA	COFA	France	14-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Coface SA	COFA	France	14-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For
Coface SA	COFA	France	14-May-25	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Coface SA	COFA	France	14-May-25	Amend Article 18 of Bylaws	For
Coface SA	COFA	France	14-May-25	Authorize Filing of Required Documents/Other Formalities	For
Cogent Communications Holdings, Inc.	CCOI	USA	07-May-25	Elect Director Dave Schaeffer	For
Cogent Communications Holdings, Inc.	CCOI	USA	07-May-25	Elect Director Marc Montagner	For
Cogent Communications Holdings, Inc.	CCOI	USA	07-May-25	Elect Director Steven D. Brooks	For
Cogent Communications Holdings, Inc.	CCOI	USA	07-May-25	Elect Director Paul de Sa	For
Cogent Communications Holdings, Inc.	CCOI	USA	07-May-25	Elect Director Lewis H. Ferguson, III	For
Cogent Communications Holdings, Inc.	CCOI	USA	07-May-25	Elect Director Eve Howard	For
Cogent Communications Holdings, Inc.	CCOI	USA	07-May-25	Elect Director Deneen Howell	For
Cogent Communications Holdings, Inc.	CCOI	USA	07-May-25	Elect Director Sheryl Kennedy	For
Cogent Communications Holdings, Inc.	CCOI	USA	07-May-25	Fix Number of Directors	For
Cogent Communications Holdings, Inc.	CCOI	USA	07-May-25	Amend Omnibus Stock Plan	For
Cogent Communications Holdings, Inc.	CCOI	USA	07-May-25	Ratify Ernst & Young LLP as Auditors	For
Cogent Communications Holdings, Inc.	CCOI	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cohen & Steers, Inc.	CNS	USA	01-May-25	Elect Director Martin Cohen	For
Cohen & Steers, Inc.	CNS	USA	01-May-25	Elect Director Robert H. Steers	For
Cohen & Steers, Inc.	CNS	USA	01-May-25	Elect Director Joseph M. Harvey	For
Cohen & Steers, Inc.	CNS	USA	01-May-25	Elect Director Reena Aggarwal	For
Cohen & Steers, Inc.	CNS	USA	01-May-25	Elect Director Frank T. Connor	For
Cohen & Steers, Inc.	CNS	USA	01-May-25	Elect Director Lisa Dolly	For
Cohen & Steers, Inc.	CNS	USA	01-May-25	Elect Director Dasha Smith	For
Cohen & Steers, Inc.	CNS	USA	01-May-25	Elect Director Karen Wilson Thissen	For
Cohen & Steers, Inc.	CNS	USA	01-May-25	Elect Director Edmond D. Villani	For
Cohen & Steers, Inc.	CNS	USA	01-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Cohen & Steers, Inc.	CNS	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cohu, Inc.	COHU	USA	16-May-25	Elect Director Steven J. Bilodeau	For
Cohu, Inc.	COHU	USA	16-May-25	Elect Director James A. Donahue	For
Cohu, Inc.	COHU	USA	16-May-25	Elect Director Andreas W. Mattes	For
Cohu, Inc.	COHU	USA	16-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cohu, Inc.	COHU	USA	16-May-25	Ratify Ernst & Young LLP as Auditors	For
Cohu, Inc.	COHU	USA	16-May-25	Elect Director Steven J. Bilodeau	For
Cohu, Inc.	COHU	USA	16-May-25	Elect Director James A. Donahue	For
Cohu, Inc.	COHU	USA	16-May-25	Elect Director Andreas W. Mattes	For
Cohu, Inc.	COHU	USA	16-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cohu, Inc.	COHU	USA	16-May-25	Ratify Ernst & Young LLP as Auditors	For
Colgate-Palmolive Company	CL	USA	09-May-25	Elect Director John P. Bilbrey	For
Colgate-Palmolive Company	CL	USA	09-May-25	Elect Director John T. Cahill	For
Colgate-Palmolive Company	CL	USA	09-May-25	Elect Director Steven A. Cahillane	For
Colgate-Palmolive Company	CL	USA	09-May-25	Elect Director Lisa M. Edwards	For
Colgate-Palmolive Company	CL	USA	09-May-25	Elect Director C. Martin Harris	For
Colgate-Palmolive Company	CL	USA	09-May-25	Elect Director Martina Hund-Mejean	For
Colgate-Palmolive Company	CL	USA	09-May-25	Elect Director Kimberly A. Nelson	For
Colgate-Palmolive Company	CL	USA	09-May-25	Elect Director Brian O. Newman	For
Colgate-Palmolive Company	CL	USA	09-May-25	Elect Director Lorrie M. Norrington	For
Colgate-Palmolive Company	CL	USA	09-May-25	Elect Director Noel Wallace	For
Colgate-Palmolive Company	CL	USA	09-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Colgate-Palmolive Company	CL	USA	09-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Colgate-Palmolive Company	CL	USA	09-May-25	Require Independent Board Chair	Against
Colgate-Palmolive Company	CL	USA	09-May-25	Revisit Plastic Packaging Policies	Against
Colgate-Palmolive Company	CL	USA	09-May-25	Elect Director John P. Bilbrey	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Colgate-Palmolive Company	CL	USA	09-May-25	Elect Director John T. Cahill	For
Colgate-Palmolive Company	CL	USA	09-May-25	Elect Director Steven A. Cahillane	For
Colgate-Palmolive Company	CL	USA	09-May-25	Elect Director Lisa M. Edwards	For
Colgate-Palmolive Company	CL	USA	09-May-25	Elect Director C. Martin Harris	For
Colgate-Palmolive Company	CL	USA	09-May-25	Elect Director Martina Hund-Mejean	For
Colgate-Palmolive Company	CL	USA	09-May-25	Elect Director Kimberly A. Nelson	For
Colgate-Palmolive Company	CL	USA	09-May-25	Elect Director Brian O. Newman	For
Colgate-Palmolive Company	CL	USA	09-May-25	Elect Director Lorrie M. Norrington	For
Colgate-Palmolive Company	CL	USA	09-May-25	Elect Director Noel Wallace	For
Colgate-Palmolive Company	CL	USA	09-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Colgate-Palmolive Company	CL	USA	09-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Colgate-Palmolive Company	CL	USA	09-May-25	Require Independent Board Chair	Against
Colgate-Palmolive Company	CL	USA	09-May-25	Revisit Plastic Packaging Policies	Against
Colgate-Palmolive Company	CL	USA	09-May-25	Elect Director John P. Bilbrey	For
Colgate-Palmolive Company	CL	USA	09-May-25	Elect Director John T. Cahill	For
Colgate-Palmolive Company	CL	USA	09-May-25	Elect Director Steven A. Cahillane	For
Colgate-Palmolive Company	CL	USA	09-May-25	Elect Director Lisa M. Edwards	For
Colgate-Palmolive Company	CL	USA	09-May-25	Elect Director C. Martin Harris	For
Colgate-Palmolive Company	CL	USA	09-May-25	Elect Director Martina Hund-Mejean	For
Colgate-Palmolive Company	CL	USA	09-May-25	Elect Director Kimberly A. Nelson	For
Colgate-Palmolive Company	CL	USA	09-May-25	Elect Director Brian O. Newman	For
Colgate-Palmolive Company	CL	USA	09-May-25	Elect Director Lorrie M. Norrington	For
Colgate-Palmolive Company	CL	USA	09-May-25	Elect Director Noel Wallace	For
Colgate-Palmolive Company	CL	USA	09-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Colgate-Palmolive Company	CL	USA	09-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Colgate-Palmolive Company	CL	USA	09-May-25	Require Independent Board Chair	Against
Colgate-Palmolive Company	CL	USA	09-May-25	Revisit Plastic Packaging Policies	Against
Collegium Pharmaceutical, Inc.	COLL	USA	15-May-25	Elect Director Rita Balice-Gordon	For
Collegium Pharmaceutical, Inc.	COLL	USA	15-May-25	Elect Director Garen Bohlin	For
Collegium Pharmaceutical, Inc.	COLL	USA	15-May-25	Elect Director Carlos Paya	For
Collegium Pharmaceutical, Inc.	COLL	USA	15-May-25	Elect Director John Fallon	For
Collegium Pharmaceutical, Inc.	COLL	USA	15-May-25	Elect Director John Freund	For
Collegium Pharmaceutical, Inc.	COLL	USA	15-May-25	Elect Director Vikram Kamani	For
Collegium Pharmaceutical, Inc.	COLL	USA	15-May-25	Elect Director Nancy Lurker	For
Collegium Pharmaceutical, Inc.	COLL	USA	15-May-25	Elect Director Gino Santini	For
Collegium Pharmaceutical, Inc.	COLL	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Collegium Pharmaceutical, Inc.	COLL	USA	15-May-25	Advisory Vote on Say on Pay Frequency	One Year
Collegium Pharmaceutical, Inc.	COLL	USA	15-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Collegium Pharmaceutical, Inc.	COLL	USA	15-May-25	Approve Omnibus Stock Plan	Against
Collegium Pharmaceutical, Inc.	COLL	USA	15-May-25	Elect Director Rita Balice-Gordon	For
Collegium Pharmaceutical, Inc.	COLL	USA	15-May-25	Elect Director Garen Bohlin	For
Collegium Pharmaceutical, Inc.	COLL	USA	15-May-25	Elect Director Carlos Paya	For
Collegium Pharmaceutical, Inc.	COLL	USA	15-May-25	Elect Director John Fallon	For
Collegium Pharmaceutical, Inc.	COLL	USA	15-May-25	Elect Director John Freund	For
Collegium Pharmaceutical, Inc.	COLL	USA	15-May-25	Elect Director Vikram Kamani	For
Collegium Pharmaceutical, Inc.	COLL	USA	15-May-25	Elect Director Nancy Lurker	For
Collegium Pharmaceutical, Inc.	COLL	USA	15-May-25	Elect Director Gino Santini	For
Collegium Pharmaceutical, Inc.	COLL	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Collegium Pharmaceutical, Inc.	COLL	USA	15-May-25	Advisory Vote on Say on Pay Frequency	One Year
Collegium Pharmaceutical, Inc.	COLL	USA	15-May-25	Ratify Deloitte & Touche LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Collegium Pharmaceutical, Inc.	COLL	USA	15-May-25	Approve Omnibus Stock Plan	Against
Colony Bankcorp, Inc.	CBAN	USA	22-May-25	Elect Director Scott L. Downing	For
Colony Bankcorp, Inc.	CBAN	USA	22-May-25	Elect Director T. Heath Fountain	For
Colony Bankcorp, Inc.	CBAN	USA	22-May-25	Elect Director Audrey D. Hollingsworth	For
Colony Bankcorp, Inc.	CBAN	USA	22-May-25	Elect Director Paul Joiner, III	For
Colony Bankcorp, Inc.	CBAN	USA	22-May-25	Elect Director Mark H. Massee	For
Colony Bankcorp, Inc.	CBAN	USA	22-May-25	Elect Director Meagan M. Mowry	For
Colony Bankcorp, Inc.	CBAN	USA	22-May-25	Elect Director Matthew D. Reed	For
Colony Bankcorp, Inc.	CBAN	USA	22-May-25	Elect Director Brian D. Schmitt	For
Colony Bankcorp, Inc.	CBAN	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Colony Bankcorp, Inc.	CBAN	USA	22-May-25	Advisory Vote on Say on Pay Frequency	One Year
Colony Bankcorp, Inc.	CBAN	USA	22-May-25	Approve Nonqualified Employee Stock Purchase Plan	For
Colony Bankcorp, Inc.	CBAN	USA	22-May-25	Ratify Mauldin & Jenkins, LLC as Auditors	For
Columbia Banking System, Inc.	COLB	USA	15-May-25	Elect Director Maria M. Pope	For
Columbia Banking System, Inc.	COLB	USA	15-May-25	Elect Director Mark A. Finkelstein	For
Columbia Banking System, Inc.	COLB	USA	15-May-25	Elect Director Eric S. Forrest	For
Columbia Banking System, Inc.	COLB	USA	15-May-25	Elect Director Randal L. Lund	For
Columbia Banking System, Inc.	COLB	USA	15-May-25	Elect Director Luis F. Machuca	For
Columbia Banking System, Inc.	COLB	USA	15-May-25	Elect Director S. Mae Fujita Numata	For
Columbia Banking System, Inc.	COLB	USA	15-May-25	Elect Director John F. Schultz	For
Columbia Banking System, Inc.	COLB	USA	15-May-25	Elect Director Elizabeth W. Seaton	For
Columbia Banking System, Inc.	COLB	USA	15-May-25	Elect Director Clint E. Stein	For
Columbia Banking System, Inc.	COLB	USA	15-May-25	Elect Director Hilliard C. Terry, III	For
Columbia Banking System, Inc.	COLB	USA	15-May-25	Elect Director Anddria Varnado	For
Columbia Banking System, Inc.	COLB	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Columbia Banking System, Inc.	COLB	USA	15-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Comfort Systems USA, Inc.	FIX	USA	16-May-25	Elect Director Darcy G. Anderson	For
Comfort Systems USA, Inc.	FIX	USA	16-May-25	Elect Director Herman E. Bulls	For
Comfort Systems USA, Inc.	FIX	USA	16-May-25	Elect Director Rhoman J. Hardy	For
Comfort Systems USA, Inc.	FIX	USA	16-May-25	Elect Director Gaurav Kapoor	For
Comfort Systems USA, Inc.	FIX	USA	16-May-25	Elect Director Brian E. Lane	For
Comfort Systems USA, Inc.	FIX	USA	16-May-25	Elect Director Pablo G. Mercado	For
Comfort Systems USA, Inc.	FIX	USA	16-May-25	Elect Director Franklin Myers	For
Comfort Systems USA, Inc.	FIX	USA	16-May-25	Elect Director William J. Sandbrook	For
Comfort Systems USA, Inc.	FIX	USA	16-May-25	Elect Director Constance E. Skidmore	For
Comfort Systems USA, Inc.	FIX	USA	16-May-25	Elect Director Cindy L. Wallis-Lage	For
Comfort Systems USA, Inc.	FIX	USA	16-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Comfort Systems USA, Inc.	FIX	USA	16-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Comfort Systems USA, Inc.	FIX	USA	16-May-25	Elect Director Darcy G. Anderson	For
Comfort Systems USA, Inc.	FIX	USA	16-May-25	Elect Director Herman E. Bulls	For
Comfort Systems USA, Inc.	FIX	USA	16-May-25	Elect Director Rhoman J. Hardy	For
Comfort Systems USA, Inc.	FIX	USA	16-May-25	Elect Director Gaurav Kapoor	For
Comfort Systems USA, Inc.	FIX	USA	16-May-25	Elect Director Brian E. Lane	For
Comfort Systems USA, Inc.	FIX	USA	16-May-25	Elect Director Pablo G. Mercado	For
Comfort Systems USA, Inc.	FIX	USA	16-May-25	Elect Director Franklin Myers	For
Comfort Systems USA, Inc.	FIX	USA	16-May-25	Elect Director William J. Sandbrook	For
Comfort Systems USA, Inc.	FIX	USA	16-May-25	Elect Director Constance E. Skidmore	For
Comfort Systems USA, Inc.	FIX	USA	16-May-25	Elect Director Cindy L. Wallis-Lage	For
Comfort Systems USA, Inc.	FIX	USA	16-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Comfort Systems USA, Inc.	FIX	USA	16-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Comfort Systems USA, Inc.	FIX	USA	16-May-25	Elect Director Darcy G. Anderson	For
Comfort Systems USA, Inc.	FIX	USA	16-May-25	Elect Director Herman E. Bulls	For
Comfort Systems USA, Inc.	FIX	USA	16-May-25	Elect Director Rhoman J. Hardy	For
Comfort Systems USA, Inc.	FIX	USA	16-May-25	Elect Director Gaurav Kapoor	For
Comfort Systems USA, Inc.	FIX	USA	16-May-25	Elect Director Brian E. Lane	For
Comfort Systems USA, Inc.	FIX	USA	16-May-25	Elect Director Pablo G. Mercado	For
Comfort Systems USA, Inc.	FIX	USA	16-May-25	Elect Director Franklin Myers	For
Comfort Systems USA, Inc.	FIX	USA	16-May-25	Elect Director William J. Sandbrook	For
Comfort Systems USA, Inc.	FIX	USA	16-May-25	Elect Director Constance E. Skidmore	For
Comfort Systems USA, Inc.	FIX	USA	16-May-25	Elect Director Cindy L. Wallis-Lage	For
Comfort Systems USA, Inc.	FIX	USA	16-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Comfort Systems USA, Inc.	FIX	USA	16-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Commercial Vehicle Group, Inc.	CVGI	USA	15-May-25	Elect Director Melanie K. Cook	For
Commercial Vehicle Group, Inc.	CVGI	USA	15-May-25	Elect Director Ruth Gratzke	For
Commercial Vehicle Group, Inc.	CVGI	USA	15-May-25	Elect Director William C. Johnson	For
Commercial Vehicle Group, Inc.	CVGI	USA	15-May-25	Elect Director J. Michael Nauman	For
Commercial Vehicle Group, Inc.	CVGI	USA	15-May-25	Elect Director Jeffrey S. Niew	For
Commercial Vehicle Group, Inc.	CVGI	USA	15-May-25	Elect Director Wayne M. Rancourt	For
Commercial Vehicle Group, Inc.	CVGI	USA	15-May-25	Elect Director James R. Ray	For
Commercial Vehicle Group, Inc.	CVGI	USA	15-May-25	Amend Omnibus Stock Plan	For
Commercial Vehicle Group, Inc.	CVGI	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Commercial Vehicle Group, Inc.	CVGI	USA	15-May-25	Ratify KPMG LLP as Auditors	For
Commercial Vehicle Group, Inc.	CVGI	USA	15-May-25	Elect Director Melanie K. Cook	For
Commercial Vehicle Group, Inc.	CVGI	USA	15-May-25	Elect Director Ruth Gratzke	For
Commercial Vehicle Group, Inc.	CVGI	USA	15-May-25	Elect Director William C. Johnson	For
Commercial Vehicle Group, Inc.	CVGI	USA	15-May-25	Elect Director J. Michael Nauman	For
Commercial Vehicle Group, Inc.	CVGI	USA	15-May-25	Elect Director Jeffrey S. Niew	For
Commercial Vehicle Group, Inc.	CVGI	USA	15-May-25	Elect Director Wayne M. Rancourt	For
Commercial Vehicle Group, Inc.	CVGI	USA	15-May-25	Elect Director James R. Ray	For
Commercial Vehicle Group, Inc.	CVGI	USA	15-May-25	Amend Omnibus Stock Plan	For
Commercial Vehicle Group, Inc.	CVGI	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Commercial Vehicle Group, Inc.	CVGI	USA	15-May-25	Ratify KPMG LLP as Auditors	For
Commercial Vehicle Group, Inc.	CVGI	USA	15-May-25	Elect Director Melanie K. Cook	For
Commercial Vehicle Group, Inc.	CVGI	USA	15-May-25	Elect Director Ruth Gratzke	For
Commercial Vehicle Group, Inc.	CVGI	USA	15-May-25	Elect Director William C. Johnson	For
Commercial Vehicle Group, Inc.	CVGI	USA	15-May-25	Elect Director J. Michael Nauman	For
Commercial Vehicle Group, Inc.	CVGI	USA	15-May-25	Elect Director Jeffrey S. Niew	For
Commercial Vehicle Group, Inc.	CVGI	USA	15-May-25	Elect Director Wayne M. Rancourt	For
Commercial Vehicle Group, Inc.	CVGI	USA	15-May-25	Elect Director James R. Ray	For
Commercial Vehicle Group, Inc.	CVGI	USA	15-May-25	Amend Omnibus Stock Plan	For
Commercial Vehicle Group, Inc.	CVGI	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Commercial Vehicle Group, Inc.	CVGI	USA	15-May-25	Ratify KPMG LLP as Auditors	For
Commerzbank AG	CBK	Germany	15-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Commerzbank AG	CBK	Germany	15-May-25	Approve Allocation of Income and Dividends of EUR 0.65 per Share	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Discharge of Management Board Member Bettina Orlopp for Fiscal Year 2024	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Discharge of Management Board Member Manfred Knof (until Sep. 30, 2024) for Fiscal Year 2024	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Discharge of Management Board Member Michael Kotzbauer (from Oct. 1, 2024) for Fiscal Year 2024	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Commerzbank AG	CBK	Germany	15-May-25	Approve Discharge of Management Board Member Sabine Mlnarsky for Fiscal Year 2024	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Discharge of Management Board Member Joerg Oliveri del Castillo-Schulz (until June 30, 2024) for Fiscal Year 2024	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Discharge of Management Board Member Thomas Schauffer for Fiscal Year 2024	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Discharge of Management Board Member Bernhard Spalt for Fiscal Year 2024	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Discharge of Management Board Member Christiane Vorspel-Rüter (from Sep. 1, 2024) for Fiscal Year 2024	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Discharge of Supervisory Board Member Jens Weidmann for Fiscal Year 2024	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Discharge of Supervisory Board Member Uwe Tschaeye for Fiscal Year 2024	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Discharge of Supervisory Board Member Heike Anscheit for Fiscal Year 2024	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Discharge of Supervisory Board Member Gunnar de Buhr for Fiscal Year 2024	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Discharge of Supervisory Board Member Harald Christ for Fiscal Year 2024	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Discharge of Supervisory Board Member Frank Czichowski for Fiscal Year 2024	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Discharge of Supervisory Board Member Sabine Dietrich for Fiscal Year 2024	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Discharge of Supervisory Board Member Jutta Doenges for Fiscal Year 2024	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Discharge of Supervisory Board Member Kerstin Jerchel (until April 30, 2024) for Fiscal Year 2024	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Discharge of Supervisory Board Member Burkhard Keese for Fiscal Year 2024	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Discharge of Supervisory Board Member Maxi Leuchters for Fiscal Year 2024	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Discharge of Supervisory Board Member Daniela Mattheus for Fiscal Year 2024	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Discharge of Supervisory Board Member Nina Olderdissen for Fiscal Year 2024	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Discharge of Supervisory Board Member Sandra Persiehl for Fiscal Year 2024	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Discharge of Supervisory Board Member Michael Schramm for Fiscal Year 2024	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Discharge of Supervisory Board Member Caroline Seifert for Fiscal Year 2024	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Discharge of Supervisory Board Member Gertrude Tumpel-Gugerell for Fiscal Year 2024	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Discharge of Supervisory Board Member Sascha Uebel for Fiscal Year 2024	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Discharge of Supervisory Board Member Frederik Werning (until April 30, 2024) for Fiscal Year 2024	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Discharge of Supervisory Board Member Frank Westhoff for Fiscal Year 2024	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Discharge of Supervisory Board Member Stefan Wittmann for Fiscal Year 2024	For
Commerzbank AG	CBK	Germany	15-May-25	Ratify KPMG AG as Auditors for Fiscal Year 2025	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Commerzbank AG	CBK	Germany	15-May-25	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31, 2025, until 2026 AGM	For
Commerzbank AG	CBK	Germany	15-May-25	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Remuneration Report	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Management Board Remuneration Policy	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Supervisory Board Remuneration Policy	For
Commerzbank AG	CBK	Germany	15-May-25	Elect Sabine Lautenschlaeger-Peiter to the Supervisory Board	For
Commerzbank AG	CBK	Germany	15-May-25	Elect Michael Gorriz to the Supervisory Board	For
Commerzbank AG	CBK	Germany	15-May-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Commerzbank AG	CBK	Germany	15-May-25	Authorize Use of Financial Derivatives when Repurchasing Shares	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Affiliation Agreement with Commerz Direktservice GmbH	For
Commerzbank AG	CBK	Germany	15-May-25	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Against
Commerzbank AG	CBK	Germany	15-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Commerzbank AG	CBK	Germany	15-May-25	Approve Allocation of Income and Dividends of EUR 0.65 per Share	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Discharge of Management Board Member Bettina Orlopp for Fiscal Year 2024	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Discharge of Management Board Member Manfred Knof (until Sep. 30, 2024) for Fiscal Year 2024	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Discharge of Management Board Member Michael Kotzbauer (from Oct. 1, 2024) for Fiscal Year 2024	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Discharge of Management Board Member Sabine Mlnarsky for Fiscal Year 2024	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Discharge of Management Board Member Joerg Oliveri del Castillo-Schulz (until June 30, 2024) for Fiscal Year 2024	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Discharge of Management Board Member Thomas Schaufler for Fiscal Year 2024	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Discharge of Management Board Member Bernhard Spalt for Fiscal Year 2024	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Discharge of Management Board Member Christiane Vorspel-Rüter (from Sep. 1, 2024) for Fiscal Year 2024	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Discharge of Supervisory Board Member Jens Weidmann for Fiscal Year 2024	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Discharge of Supervisory Board Member Uwe Tschaeye for Fiscal Year 2024	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Discharge of Supervisory Board Member Heike Anscheit for Fiscal Year 2024	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Discharge of Supervisory Board Member Gunnar de Buhr for Fiscal Year 2024	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Discharge of Supervisory Board Member Harald Christ for Fiscal Year 2024	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Discharge of Supervisory Board Member Frank Czichowski for Fiscal Year 2024	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Discharge of Supervisory Board Member Sabine Dietrich for Fiscal Year 2024	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Discharge of Supervisory Board Member Jutta Doenges for Fiscal Year 2024	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Discharge of Supervisory Board Member Kerstin Jerchel (until April 30, 2024) for Fiscal Year 2024	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Commerzbank AG	CBK	Germany	15-May-25	Approve Discharge of Supervisory Board Member Burkhard Keese for Fiscal Year 2024	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Discharge of Supervisory Board Member Maxi Leuchters for Fiscal Year 2024	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Discharge of Supervisory Board Member Daniela Mattheus for Fiscal Year 2024	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Discharge of Supervisory Board Member Nina Olderdissen for Fiscal Year 2024	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Discharge of Supervisory Board Member Sandra Persiehl for Fiscal Year 2024	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Discharge of Supervisory Board Member Michael Schramm for Fiscal Year 2024	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Discharge of Supervisory Board Member Caroline Seifert for Fiscal Year 2024	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Discharge of Supervisory Board Member Gertrude Tumpel-Gugerell for Fiscal Year 2024	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Discharge of Supervisory Board Member Sascha Uebel for Fiscal Year 2024	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Discharge of Supervisory Board Member Frederik Werning (until April 30, 2024) for Fiscal Year 2024	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Discharge of Supervisory Board Member Frank Westhoff for Fiscal Year 2024	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Discharge of Supervisory Board Member Stefan Wittmann for Fiscal Year 2024	For
Commerzbank AG	CBK	Germany	15-May-25	Ratify KPMG AG as Auditors for Fiscal Year 2025	For
Commerzbank AG	CBK	Germany	15-May-25	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31, 2025, until 2026 AGM	For
Commerzbank AG	CBK	Germany	15-May-25	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Remuneration Report	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Management Board Remuneration Policy	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Supervisory Board Remuneration Policy	For
Commerzbank AG	CBK	Germany	15-May-25	Elect Sabine Lautenschlaeger-Peiter to the Supervisory Board	For
Commerzbank AG	CBK	Germany	15-May-25	Elect Michael Gorriz to the Supervisory Board	For
Commerzbank AG	CBK	Germany	15-May-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Commerzbank AG	CBK	Germany	15-May-25	Authorize Use of Financial Derivatives when Repurchasing Shares	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
Commerzbank AG	CBK	Germany	15-May-25	Approve Affiliation Agreement with Commerz Direktservice GmbH	For
Commerzbank AG	CBK	Germany	15-May-25	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Against
Community Financial System, Inc.	CBU	USA	21-May-25	Elect Director Mark J. Bolus	For
Community Financial System, Inc.	CBU	USA	21-May-25	Elect Director Neil E. Fesette	For
Community Financial System, Inc.	CBU	USA	21-May-25	Elect Director Dimitar A. Karaivanov	For
Community Financial System, Inc.	CBU	USA	21-May-25	Elect Director Jeffery J. Knauss	For
Community Financial System, Inc.	CBU	USA	21-May-25	Elect Director Kerrie D. MacPherson	For
Community Financial System, Inc.	CBU	USA	21-May-25	Elect Director John Parente	For
Community Financial System, Inc.	CBU	USA	21-May-25	Elect Director Raymond C. Pecor, III	For
Community Financial System, Inc.	CBU	USA	21-May-25	Elect Director Savneet Singh	For
Community Financial System, Inc.	CBU	USA	21-May-25	Elect Director Sally A. Steele	For
Community Financial System, Inc.	CBU	USA	21-May-25	Elect Director Eric E. Stickels	For
Community Financial System, Inc.	CBU	USA	21-May-25	Elect Director Michele P. Sullivan	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Community Financial System, Inc.	CBU	USA	21-May-25	Elect Director John F. Whipple, Jr.	For
Community Financial System, Inc.	CBU	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Community Financial System, Inc.	CBU	USA	21-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Community Healthcare Trust Incorporated	CHCT	USA	01-May-25	Elect Director Cathrine Cotman	For
Community Healthcare Trust Incorporated	CHCT	USA	01-May-25	Elect Director David Dupuy	For
Community Healthcare Trust Incorporated	CHCT	USA	01-May-25	Elect Director Alan Gardner	For
Community Healthcare Trust Incorporated	CHCT	USA	01-May-25	Elect Director Claire Gulmi	For
Community Healthcare Trust Incorporated	CHCT	USA	01-May-25	Elect Director Robert Hensley	For
Community Healthcare Trust Incorporated	CHCT	USA	01-May-25	Elect Director Lawrence Van Horn	For
Community Healthcare Trust Incorporated	CHCT	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Community Healthcare Trust Incorporated	CHCT	USA	01-May-25	Ratify BDO USA, P.C. as Auditors	For
Community Healthcare Trust Incorporated	CHCT	USA	01-May-25	Elect Director Cathrine Cotman	For
Community Healthcare Trust Incorporated	CHCT	USA	01-May-25	Elect Director David Dupuy	For
Community Healthcare Trust Incorporated	CHCT	USA	01-May-25	Elect Director Alan Gardner	For
Community Healthcare Trust Incorporated	CHCT	USA	01-May-25	Elect Director Claire Gulmi	For
Community Healthcare Trust Incorporated	CHCT	USA	01-May-25	Elect Director Robert Hensley	For
Community Healthcare Trust Incorporated	CHCT	USA	01-May-25	Elect Director Lawrence Van Horn	For
Community Healthcare Trust Incorporated	CHCT	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Community Healthcare Trust Incorporated	CHCT	USA	01-May-25	Ratify BDO USA, P.C. as Auditors	For
Community Healthcare Trust Incorporated	CHCT	USA	01-May-25	Elect Director Cathrine Cotman	For
Community Healthcare Trust Incorporated	CHCT	USA	01-May-25	Elect Director David Dupuy	For
Community Healthcare Trust Incorporated	CHCT	USA	01-May-25	Elect Director Alan Gardner	For
Community Healthcare Trust Incorporated	CHCT	USA	01-May-25	Elect Director Claire Gulmi	For
Community Healthcare Trust Incorporated	CHCT	USA	01-May-25	Elect Director Robert Hensley	For
Community Healthcare Trust Incorporated	CHCT	USA	01-May-25	Elect Director Lawrence Van Horn	For
Community Healthcare Trust Incorporated	CHCT	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Community Healthcare Trust Incorporated	CHCT	USA	01-May-25	Ratify BDO USA, P.C. as Auditors	For
Compagnie Generale des Etablissements Michelin SCA	ML	France	16-May-25	Approve Financial Statements and Statutory Reports	For
Compagnie Generale des Etablissements Michelin SCA	ML	France	16-May-25	Approve Allocation of Income and Dividends of EUR 1.38 per Share	For
Compagnie Generale des Etablissements Michelin SCA	ML	France	16-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Compagnie Generale des Etablissements Michelin SCA	ML	France	16-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Compagnie Generale des Etablissements Michelin SCA	ML	France	16-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Compagnie Generale des Etablissements Michelin SCA	ML	France	16-May-25	Approve Remuneration Policy of General Managers	For
Compagnie Generale des Etablissements Michelin SCA	ML	France	16-May-25	Approve Remuneration Policy of Supervisory Board Members	For
Compagnie Generale des Etablissements Michelin SCA	ML	France	16-May-25	Approve Compensation Report of Corporate Officers	For
Compagnie Generale des Etablissements Michelin SCA	ML	France	16-May-25	Approve Compensation of Florent Menegaux	For
Compagnie Generale des Etablissements Michelin SCA	ML	France	16-May-25	Approve Compensation of Yves Chapot	For
Compagnie Generale des Etablissements Michelin SCA	ML	France	16-May-25	Approve Compensation of Barbara Dalibard	For
Compagnie Generale des Etablissements Michelin SCA	ML	France	16-May-25	Elect Wolf-Henning Scheider as Supervisory Board Member	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Compagnie Generale des Etablissements Michelin SCA	ML	France	16-May-25	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 1.15 Million	For
Compagnie Generale des Etablissements Michelin SCA	ML	France	16-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Compagnie Generale des Etablissements Michelin SCA	ML	France	16-May-25	Authorize Filing of Required Documents/Other Formalities	For
Compagnie Generale des Etablissements Michelin SCA	ML	France	16-May-25	Approve Financial Statements and Statutory Reports	For
Compagnie Generale des Etablissements Michelin SCA	ML	France	16-May-25	Approve Allocation of Income and Dividends of EUR 1.38 per Share	For
Compagnie Generale des Etablissements Michelin SCA	ML	France	16-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Compagnie Generale des Etablissements Michelin SCA	ML	France	16-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Compagnie Generale des Etablissements Michelin SCA	ML	France	16-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Compagnie Generale des Etablissements Michelin SCA	ML	France	16-May-25	Approve Remuneration Policy of General Managers	For
Compagnie Generale des Etablissements Michelin SCA	ML	France	16-May-25	Approve Remuneration Policy of Supervisory Board Members	For
Compagnie Generale des Etablissements Michelin SCA	ML	France	16-May-25	Approve Compensation Report of Corporate Officers	For
Compagnie Generale des Etablissements Michelin SCA	ML	France	16-May-25	Approve Compensation of Florent Menegaux	For
Compagnie Generale des Etablissements Michelin SCA	ML	France	16-May-25	Approve Compensation of Yves Chapot	For
Compagnie Generale des Etablissements Michelin SCA	ML	France	16-May-25	Approve Compensation of Barbara Dalibard	For
Compagnie Generale des Etablissements Michelin SCA	ML	France	16-May-25	Elect Wolf-Henning Scheider as Supervisory Board Member	For
Compagnie Generale des Etablissements Michelin SCA	ML	France	16-May-25	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 1.15 Million	For
Compagnie Generale des Etablissements Michelin SCA	ML	France	16-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Compagnie Generale des Etablissements Michelin SCA	ML	France	16-May-25	Authorize Filing of Required Documents/Other Formalities	For
Compagnie Generale des Etablissements Michelin SCA	ML	France	16-May-25	Approve Financial Statements and Statutory Reports	For
Compagnie Generale des Etablissements Michelin SCA	ML	France	16-May-25	Approve Allocation of Income and Dividends of EUR 1.38 per Share	For
Compagnie Generale des Etablissements Michelin SCA	ML	France	16-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Compagnie Generale des Etablissements Michelin SCA	ML	France	16-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Compagnie Generale des Etablissements Michelin SCA	ML	France	16-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Compagnie Generale des Etablissements Michelin SCA	ML	France	16-May-25	Approve Remuneration Policy of General Managers	For
Compagnie Generale des Etablissements Michelin SCA	ML	France	16-May-25	Approve Remuneration Policy of Supervisory Board Members	For
Compagnie Generale des Etablissements Michelin SCA	ML	France	16-May-25	Approve Compensation Report of Corporate Officers	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Compagnie Generale des Etablissements Michelin SCA	ML	France	16-May-25	Approve Compensation of Florent Menegaux	For
Compagnie Generale des Etablissements Michelin SCA	ML	France	16-May-25	Approve Compensation of Yves Chapot	For
Compagnie Generale des Etablissements Michelin SCA	ML	France	16-May-25	Approve Compensation of Barbara Dalibard	For
Compagnie Generale des Etablissements Michelin SCA	ML	France	16-May-25	Elect Wolf-Henning Scheider as Supervisory Board Member	For
Compagnie Generale des Etablissements Michelin SCA	ML	France	16-May-25	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 1.15 Million	For
Compagnie Generale des Etablissements Michelin SCA	ML	France	16-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Compagnie Generale des Etablissements Michelin SCA	ML	France	16-May-25	Authorize Filing of Required Documents/Other Formalities	For
CompoSecure, Inc.	CMPO	USA	28-May-25	Elect Director Jane J. Thompson	Withhold
CompoSecure, Inc.	CMPO	USA	28-May-25	Elect Director Jonathan C. Wilk	For
CompoSecure, Inc.	CMPO	USA	28-May-25	Elect Director John D. Cote	Withhold
CompoSecure, Inc.	CMPO	USA	28-May-25	Increase Authorized Common Stock	Against
CompoSecure, Inc.	CMPO	USA	28-May-25	Amend Charter to Remove Obsolete Provisions	For
CompoSecure, Inc.	CMPO	USA	28-May-25	Amend Omnibus Stock Plan	Against
CompoSecure, Inc.	CMPO	USA	28-May-25	Ratify Grant Thornton LLP as Auditors	For
CompoSecure, Inc.	CMPO	USA	28-May-25	Elect Director Jane J. Thompson	Withhold
CompoSecure, Inc.	CMPO	USA	28-May-25	Elect Director Jonathan C. Wilk	For
CompoSecure, Inc.	CMPO	USA	28-May-25	Elect Director John D. Cote	Withhold
CompoSecure, Inc.	CMPO	USA	28-May-25	Increase Authorized Common Stock	Against
CompoSecure, Inc.	CMPO	USA	28-May-25	Amend Charter to Remove Obsolete Provisions	For
CompoSecure, Inc.	CMPO	USA	28-May-25	Amend Omnibus Stock Plan	Against
CompoSecure, Inc.	CMPO	USA	28-May-25	Ratify Grant Thornton LLP as Auditors	For
Computacenter Plc	CCC	United Kingdom	15-May-25	Accept Financial Statements and Statutory Reports	For
Computacenter Plc	CCC	United Kingdom	15-May-25	Approve Remuneration Report	For
Computacenter Plc	CCC	United Kingdom	15-May-25	Approve Remuneration Policy	Against
Computacenter Plc	CCC	United Kingdom	15-May-25	Approve Final Dividend	For
Computacenter Plc	CCC	United Kingdom	15-May-25	Re-elect Pauline Campbell as Director	For
Computacenter Plc	CCC	United Kingdom	15-May-25	Re-elect Rene Carayol as Director	For
Computacenter Plc	CCC	United Kingdom	15-May-25	Re-elect Philip Hulme as Director	For
Computacenter Plc	CCC	United Kingdom	15-May-25	Elect Kelly Kuhn as Director	For
Computacenter Plc	CCC	United Kingdom	15-May-25	Elect Simon McNamara as Director	For
Computacenter Plc	CCC	United Kingdom	15-May-25	Re-elect Ljiljana Mitic as Director	For
Computacenter Plc	CCC	United Kingdom	15-May-25	Re-elect Mike Norris as Director	For
Computacenter Plc	CCC	United Kingdom	15-May-25	Re-elect Peter Ogden as Director	For
Computacenter Plc	CCC	United Kingdom	15-May-25	Elect Adam Walker as Director	For
Computacenter Plc	CCC	United Kingdom	15-May-25	Reappoint Grant Thornton UK LLP as Auditors	For
Computacenter Plc	CCC	United Kingdom	15-May-25	Authorise Board to Fix Remuneration of Auditors	For
Computacenter Plc	CCC	United Kingdom	15-May-25	Approve Share Plan	For
Computacenter Plc	CCC	United Kingdom	15-May-25	Authorise Issue of Equity	For
Computacenter Plc	CCC	United Kingdom	15-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Computacenter Plc	CCC	United Kingdom	15-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Computacenter Plc	CCC	United Kingdom	15-May-25	Authorise Market Purchase of Ordinary Shares	For
Computacenter Plc	CCC	United Kingdom	15-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Computacenter Plc	CCC	United Kingdom	15-May-25	Accept Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Computacenter Plc	CCC	United Kingdom	15-May-25	Approve Remuneration Report	For
Computacenter Plc	CCC	United Kingdom	15-May-25	Approve Remuneration Policy	Against
Computacenter Plc	CCC	United Kingdom	15-May-25	Approve Final Dividend	For
Computacenter Plc	CCC	United Kingdom	15-May-25	Re-elect Pauline Campbell as Director	For
Computacenter Plc	CCC	United Kingdom	15-May-25	Re-elect Rene Carayol as Director	For
Computacenter Plc	CCC	United Kingdom	15-May-25	Re-elect Philip Hulme as Director	For
Computacenter Plc	CCC	United Kingdom	15-May-25	Elect Kelly Kuhn as Director	For
Computacenter Plc	CCC	United Kingdom	15-May-25	Elect Simon McNamara as Director	For
Computacenter Plc	CCC	United Kingdom	15-May-25	Re-elect Ljiljana Mitic as Director	For
Computacenter Plc	CCC	United Kingdom	15-May-25	Re-elect Mike Norris as Director	For
Computacenter Plc	CCC	United Kingdom	15-May-25	Re-elect Peter Ogden as Director	For
Computacenter Plc	CCC	United Kingdom	15-May-25	Elect Adam Walker as Director	For
Computacenter Plc	CCC	United Kingdom	15-May-25	Reappoint Grant Thornton UK LLP as Auditors	For
Computacenter Plc	CCC	United Kingdom	15-May-25	Authorise Board to Fix Remuneration of Auditors	For
Computacenter Plc	CCC	United Kingdom	15-May-25	Approve Share Plan	For
Computacenter Plc	CCC	United Kingdom	15-May-25	Authorise Issue of Equity	For
Computacenter Plc	CCC	United Kingdom	15-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Computacenter Plc	CCC	United Kingdom	15-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Computacenter Plc	CCC	United Kingdom	15-May-25	Authorise Market Purchase of Ordinary Shares	For
Computacenter Plc	CCC	United Kingdom	15-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Concentra Group Holdings Parent, Inc.	CON	USA	01-May-25	Elect Director Cheryl B. Pegus	Against
Concentra Group Holdings Parent, Inc.	CON	USA	01-May-25	Elect Director Daniel J. Thomas	Against
Concentra Group Holdings Parent, Inc.	CON	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Concentra Group Holdings Parent, Inc.	CON	USA	01-May-25	Advisory Vote on Say on Pay Frequency	One Year
Concentra Group Holdings Parent, Inc.	CON	USA	01-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
CONMED Corporation	CNMD	USA	20-May-25	Elect Director Patrick (Pat) J. Beyer	For
CONMED Corporation	CNMD	USA	20-May-25	Elect Director David Bronson	For
CONMED Corporation	CNMD	USA	20-May-25	Elect Director Brian P. Concannon	For
CONMED Corporation	CNMD	USA	20-May-25	Elect Director LaVerne Council	For
CONMED Corporation	CNMD	USA	20-May-25	Elect Director Charles M. Farkas	For
CONMED Corporation	CNMD	USA	20-May-25	Elect Director Martha Goldberg Aronson	For
CONMED Corporation	CNMD	USA	20-May-25	Elect Director Mark Kaye	For
CONMED Corporation	CNMD	USA	20-May-25	Elect Director Barbara J. Schwarzentraub	For
CONMED Corporation	CNMD	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
CONMED Corporation	CNMD	USA	20-May-25	Approve Omnibus Stock Plan	For
CONMED Corporation	CNMD	USA	20-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
CONMED Corporation	CNMD	USA	20-May-25	Elect Director Patrick (Pat) J. Beyer	For
CONMED Corporation	CNMD	USA	20-May-25	Elect Director David Bronson	For
CONMED Corporation	CNMD	USA	20-May-25	Elect Director Brian P. Concannon	For
CONMED Corporation	CNMD	USA	20-May-25	Elect Director LaVerne Council	For
CONMED Corporation	CNMD	USA	20-May-25	Elect Director Charles M. Farkas	For
CONMED Corporation	CNMD	USA	20-May-25	Elect Director Martha Goldberg Aronson	For
CONMED Corporation	CNMD	USA	20-May-25	Elect Director Mark Kaye	For
CONMED Corporation	CNMD	USA	20-May-25	Elect Director Barbara J. Schwarzentraub	For
CONMED Corporation	CNMD	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
CONMED Corporation	CNMD	USA	20-May-25	Approve Omnibus Stock Plan	For
CONMED Corporation	CNMD	USA	20-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
CONMED Corporation	CNMD	USA	20-May-25	Elect Director Patrick (Pat) J. Beyer	For
CONMED Corporation	CNMD	USA	20-May-25	Elect Director David Bronson	For
CONMED Corporation	CNMD	USA	20-May-25	Elect Director Brian P. Concannon	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
CONMED Corporation	CNMD	USA	20-May-25	Elect Director LaVerne Council	For
CONMED Corporation	CNMD	USA	20-May-25	Elect Director Charles M. Farkas	For
CONMED Corporation	CNMD	USA	20-May-25	Elect Director Martha Goldberg Aronson	For
CONMED Corporation	CNMD	USA	20-May-25	Elect Director Mark Kaye	For
CONMED Corporation	CNMD	USA	20-May-25	Elect Director Barbara J. Schwarzentraub	For
CONMED Corporation	CNMD	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
CONMED Corporation	CNMD	USA	20-May-25	Approve Omnibus Stock Plan	For
CONMED Corporation	CNMD	USA	20-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
CONMED Corporation	CNMD	USA	20-May-25	Elect Director Patrick (Pat) J. Beyer	For
CONMED Corporation	CNMD	USA	20-May-25	Elect Director David Bronson	For
CONMED Corporation	CNMD	USA	20-May-25	Elect Director Brian P. Concannon	For
CONMED Corporation	CNMD	USA	20-May-25	Elect Director LaVerne Council	For
CONMED Corporation	CNMD	USA	20-May-25	Elect Director Charles M. Farkas	For
CONMED Corporation	CNMD	USA	20-May-25	Elect Director Martha Goldberg Aronson	For
CONMED Corporation	CNMD	USA	20-May-25	Elect Director Mark Kaye	For
CONMED Corporation	CNMD	USA	20-May-25	Elect Director Barbara J. Schwarzentraub	For
CONMED Corporation	CNMD	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
CONMED Corporation	CNMD	USA	20-May-25	Approve Omnibus Stock Plan	For
CONMED Corporation	CNMD	USA	20-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
ConnectOne Bancorp, Inc.	CNOB	USA	20-May-25	Elect Director Frank Sorrentino, III	For
ConnectOne Bancorp, Inc.	CNOB	USA	20-May-25	Elect Director Stephen T. Boswell	For
ConnectOne Bancorp, Inc.	CNOB	USA	20-May-25	Elect Director Frank W. Baier	For
ConnectOne Bancorp, Inc.	CNOB	USA	20-May-25	Elect Director Frank Huttie, III	For
ConnectOne Bancorp, Inc.	CNOB	USA	20-May-25	Elect Director Michael Kempner	For
ConnectOne Bancorp, Inc.	CNOB	USA	20-May-25	Elect Director Elizabeth Magennis	For
ConnectOne Bancorp, Inc.	CNOB	USA	20-May-25	Elect Director Nicholas Minoia	For
ConnectOne Bancorp, Inc.	CNOB	USA	20-May-25	Elect Director Anson M. Moise	For
ConnectOne Bancorp, Inc.	CNOB	USA	20-May-25	Elect Director Katherin Nukk-Freeman	For
ConnectOne Bancorp, Inc.	CNOB	USA	20-May-25	Elect Director Susan C. O'Donnell	For
ConnectOne Bancorp, Inc.	CNOB	USA	20-May-25	Elect Director Daniel Rifkin	For
ConnectOne Bancorp, Inc.	CNOB	USA	20-May-25	Elect Director Mark Sokolich	For
ConnectOne Bancorp, Inc.	CNOB	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
ConnectOne Bancorp, Inc.	CNOB	USA	20-May-25	Ratify Crowe LLP as Auditors	For
ConocoPhillips	COP	USA	13-May-25	Elect Director Dennis V. Arriola	For
ConocoPhillips	COP	USA	13-May-25	Elect Director Nelda J. Connors	For
ConocoPhillips	COP	USA	13-May-25	Elect Director Gay Huey Evans	For
ConocoPhillips	COP	USA	13-May-25	Elect Director Jeffrey A. Joerres	For
ConocoPhillips	COP	USA	13-May-25	Elect Director Ryan M. Lance	For
ConocoPhillips	COP	USA	13-May-25	Elect Director Timothy A. Leach	For
ConocoPhillips	COP	USA	13-May-25	Elect Director William H. McRaven	For
ConocoPhillips	COP	USA	13-May-25	Elect Director Sharmila Mulligan	For
ConocoPhillips	COP	USA	13-May-25	Elect Director Arjun N. Murti	For
ConocoPhillips	COP	USA	13-May-25	Elect Director Robert A. Niblock	For
ConocoPhillips	COP	USA	13-May-25	Elect Director David T. Seaton	For
ConocoPhillips	COP	USA	13-May-25	Elect Director R.A. Walker	For
ConocoPhillips	COP	USA	13-May-25	Ratify Ernst & Young LLP as Auditors	For
ConocoPhillips	COP	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
ConocoPhillips	COP	USA	13-May-25	Eliminate Supermajority Vote Requirement	For
ConocoPhillips	COP	USA	13-May-25	Remove All GHG Emissions Reduction Targets	Against
ConocoPhillips	COP	USA	13-May-25	Elect Director Dennis V. Arriola	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ConocoPhillips	COP	USA	13-May-25	Elect Director Nelda J. Connors	For
ConocoPhillips	COP	USA	13-May-25	Elect Director Gay Huey Evans	For
ConocoPhillips	COP	USA	13-May-25	Elect Director Jeffrey A. Joerres	For
ConocoPhillips	COP	USA	13-May-25	Elect Director Ryan M. Lance	For
ConocoPhillips	COP	USA	13-May-25	Elect Director Timothy A. Leach	For
ConocoPhillips	COP	USA	13-May-25	Elect Director William H. McRaven	For
ConocoPhillips	COP	USA	13-May-25	Elect Director Sharmila Mulligan	For
ConocoPhillips	COP	USA	13-May-25	Elect Director Arjun N. Murti	For
ConocoPhillips	COP	USA	13-May-25	Elect Director Robert A. Niblock	For
ConocoPhillips	COP	USA	13-May-25	Elect Director David T. Seaton	For
ConocoPhillips	COP	USA	13-May-25	Elect Director R.A. Walker	For
ConocoPhillips	COP	USA	13-May-25	Ratify Ernst & Young LLP as Auditors	For
ConocoPhillips	COP	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
ConocoPhillips	COP	USA	13-May-25	Eliminate Supermajority Vote Requirement	For
ConocoPhillips	COP	USA	13-May-25	Remove All GHG Emissions Reduction Targets	Against
ConocoPhillips	COP	USA	13-May-25	Elect Director Dennis V. Arriola	For
ConocoPhillips	COP	USA	13-May-25	Elect Director Nelda J. Connors	For
ConocoPhillips	COP	USA	13-May-25	Elect Director Gay Huey Evans	For
ConocoPhillips	COP	USA	13-May-25	Elect Director Jeffrey A. Joerres	For
ConocoPhillips	COP	USA	13-May-25	Elect Director Ryan M. Lance	For
ConocoPhillips	COP	USA	13-May-25	Elect Director Timothy A. Leach	For
ConocoPhillips	COP	USA	13-May-25	Elect Director William H. McRaven	For
ConocoPhillips	COP	USA	13-May-25	Elect Director Sharmila Mulligan	For
ConocoPhillips	COP	USA	13-May-25	Elect Director Arjun N. Murti	For
ConocoPhillips	COP	USA	13-May-25	Elect Director Robert A. Niblock	For
ConocoPhillips	COP	USA	13-May-25	Elect Director David T. Seaton	For
ConocoPhillips	COP	USA	13-May-25	Elect Director R.A. Walker	For
ConocoPhillips	COP	USA	13-May-25	Ratify Ernst & Young LLP as Auditors	For
ConocoPhillips	COP	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
ConocoPhillips	COP	USA	13-May-25	Eliminate Supermajority Vote Requirement	For
ConocoPhillips	COP	USA	13-May-25	Remove All GHG Emissions Reduction Targets	Against
ConocoPhillips	COP	USA	13-May-25	Elect Director Dennis V. Arriola	For
ConocoPhillips	COP	USA	13-May-25	Elect Director Nelda J. Connors	For
ConocoPhillips	COP	USA	13-May-25	Elect Director Gay Huey Evans	For
ConocoPhillips	COP	USA	13-May-25	Elect Director Jeffrey A. Joerres	For
ConocoPhillips	COP	USA	13-May-25	Elect Director Ryan M. Lance	For
ConocoPhillips	COP	USA	13-May-25	Elect Director Timothy A. Leach	For
ConocoPhillips	COP	USA	13-May-25	Elect Director William H. McRaven	For
ConocoPhillips	COP	USA	13-May-25	Elect Director Sharmila Mulligan	For
ConocoPhillips	COP	USA	13-May-25	Elect Director Arjun N. Murti	For
ConocoPhillips	COP	USA	13-May-25	Elect Director Robert A. Niblock	For
ConocoPhillips	COP	USA	13-May-25	Elect Director David T. Seaton	For
ConocoPhillips	COP	USA	13-May-25	Elect Director R.A. Walker	For
ConocoPhillips	COP	USA	13-May-25	Ratify Ernst & Young LLP as Auditors	For
ConocoPhillips	COP	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
ConocoPhillips	COP	USA	13-May-25	Eliminate Supermajority Vote Requirement	For
ConocoPhillips	COP	USA	13-May-25	Remove All GHG Emissions Reduction Targets	Against
Consolidated Edison, Inc.	ED	USA	19-May-25	Elect Director Timothy P. Cawley	For
Consolidated Edison, Inc.	ED	USA	19-May-25	Elect Director John F. Killian	For
Consolidated Edison, Inc.	ED	USA	19-May-25	Elect Director Karol V. Mason	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Consolidated Edison, Inc.	ED	USA	19-May-25	Elect Director Dwight A. McBride	For
Consolidated Edison, Inc.	ED	USA	19-May-25	Elect Director William J. Mulrow	For
Consolidated Edison, Inc.	ED	USA	19-May-25	Elect Director Michael W. Ranger	For
Consolidated Edison, Inc.	ED	USA	19-May-25	Elect Director Linda S. Sanford	For
Consolidated Edison, Inc.	ED	USA	19-May-25	Elect Director Deirdre Stanley	For
Consolidated Edison, Inc.	ED	USA	19-May-25	Elect Director L. Frederick Sutherland	For
Consolidated Edison, Inc.	ED	USA	19-May-25	Elect Director Catherine Zoi	For
Consolidated Edison, Inc.	ED	USA	19-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Consolidated Edison, Inc.	ED	USA	19-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Consolidated Edison, Inc.	ED	USA	19-May-25	Elect Director Timothy P. Cawley	For
Consolidated Edison, Inc.	ED	USA	19-May-25	Elect Director John F. Killian	For
Consolidated Edison, Inc.	ED	USA	19-May-25	Elect Director Karol V. Mason	For
Consolidated Edison, Inc.	ED	USA	19-May-25	Elect Director Dwight A. McBride	For
Consolidated Edison, Inc.	ED	USA	19-May-25	Elect Director William J. Mulrow	For
Consolidated Edison, Inc.	ED	USA	19-May-25	Elect Director Michael W. Ranger	For
Consolidated Edison, Inc.	ED	USA	19-May-25	Elect Director Linda S. Sanford	For
Consolidated Edison, Inc.	ED	USA	19-May-25	Elect Director Deirdre Stanley	For
Consolidated Edison, Inc.	ED	USA	19-May-25	Elect Director L. Frederick Sutherland	For
Consolidated Edison, Inc.	ED	USA	19-May-25	Elect Director Catherine Zoi	For
Consolidated Edison, Inc.	ED	USA	19-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Consolidated Edison, Inc.	ED	USA	19-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Consolidated Edison, Inc.	ED	USA	19-May-25	Elect Director Timothy P. Cawley	For
Consolidated Edison, Inc.	ED	USA	19-May-25	Elect Director John F. Killian	For
Consolidated Edison, Inc.	ED	USA	19-May-25	Elect Director Karol V. Mason	For
Consolidated Edison, Inc.	ED	USA	19-May-25	Elect Director Dwight A. McBride	For
Consolidated Edison, Inc.	ED	USA	19-May-25	Elect Director William J. Mulrow	For
Consolidated Edison, Inc.	ED	USA	19-May-25	Elect Director Michael W. Ranger	For
Consolidated Edison, Inc.	ED	USA	19-May-25	Elect Director Linda S. Sanford	For
Consolidated Edison, Inc.	ED	USA	19-May-25	Elect Director Deirdre Stanley	For
Consolidated Edison, Inc.	ED	USA	19-May-25	Elect Director L. Frederick Sutherland	For
Consolidated Edison, Inc.	ED	USA	19-May-25	Elect Director Catherine Zoi	For
Consolidated Edison, Inc.	ED	USA	19-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Consolidated Edison, Inc.	ED	USA	19-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Consolidated Edison, Inc.	ED	USA	19-May-25	Elect Director Timothy P. Cawley	For
Consolidated Edison, Inc.	ED	USA	19-May-25	Elect Director John F. Killian	For
Consolidated Edison, Inc.	ED	USA	19-May-25	Elect Director Karol V. Mason	For
Consolidated Edison, Inc.	ED	USA	19-May-25	Elect Director Dwight A. McBride	For
Consolidated Edison, Inc.	ED	USA	19-May-25	Elect Director William J. Mulrow	For
Consolidated Edison, Inc.	ED	USA	19-May-25	Elect Director Michael W. Ranger	For
Consolidated Edison, Inc.	ED	USA	19-May-25	Elect Director Linda S. Sanford	For
Consolidated Edison, Inc.	ED	USA	19-May-25	Elect Director Deirdre Stanley	For
Consolidated Edison, Inc.	ED	USA	19-May-25	Elect Director L. Frederick Sutherland	For
Consolidated Edison, Inc.	ED	USA	19-May-25	Elect Director Catherine Zoi	For
Consolidated Edison, Inc.	ED	USA	19-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Consolidated Edison, Inc.	ED	USA	19-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Constellation Software Inc.	CSU	Canada	13-May-25	Elect Director Jamal Baksh	For
Constellation Software Inc.	CSU	Canada	13-May-25	Elect Director John Billowits	For
Constellation Software Inc.	CSU	Canada	13-May-25	Elect Director Lawrence Cunningham	For
Constellation Software Inc.	CSU	Canada	13-May-25	Elect Director Claire Kennedy	For
Constellation Software Inc.	CSU	Canada	13-May-25	Elect Director Robert Kittel	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Constellation Software Inc.	CSU	Canada	13-May-25	Elect Director Mark Leonard	For
Constellation Software Inc.	CSU	Canada	13-May-25	Elect Director Donna Parr	For
Constellation Software Inc.	CSU	Canada	13-May-25	Elect Director Andrew Pastor	For
Constellation Software Inc.	CSU	Canada	13-May-25	Elect Director Laurie Schultz	For
Constellation Software Inc.	CSU	Canada	13-May-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Constellation Software Inc.	CSU	Canada	13-May-25	Advisory Vote on Executive Compensation Approach	For
Constellation Software Inc.	CSU	Canada	13-May-25	Elect Director Jamal Baksh	For
Constellation Software Inc.	CSU	Canada	13-May-25	Elect Director John Billowits	For
Constellation Software Inc.	CSU	Canada	13-May-25	Elect Director Lawrence Cunningham	For
Constellation Software Inc.	CSU	Canada	13-May-25	Elect Director Claire Kennedy	For
Constellation Software Inc.	CSU	Canada	13-May-25	Elect Director Robert Kittel	For
Constellation Software Inc.	CSU	Canada	13-May-25	Elect Director Mark Leonard	For
Constellation Software Inc.	CSU	Canada	13-May-25	Elect Director Donna Parr	For
Constellation Software Inc.	CSU	Canada	13-May-25	Elect Director Andrew Pastor	For
Constellation Software Inc.	CSU	Canada	13-May-25	Elect Director Laurie Schultz	For
Constellation Software Inc.	CSU	Canada	13-May-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Constellation Software Inc.	CSU	Canada	13-May-25	Advisory Vote on Executive Compensation Approach	For
Constellium SE	CSTM	France	15-May-25	Elect Bradley Soultz as Director	For
Constellium SE	CSTM	France	15-May-25	Reelect Emmanuel Blot as Director	For
Constellium SE	CSTM	France	15-May-25	Reelect Martha Brooks as Director	For
Constellium SE	CSTM	France	15-May-25	Reelect Lori Walker as Director	For
Constellium SE	CSTM	France	15-May-25	Approve Financial Statements and Statutory Reports	For
Constellium SE	CSTM	France	15-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Constellium SE	CSTM	France	15-May-25	Approve Discharge of Directors, CEO and Auditors	For
Constellium SE	CSTM	France	15-May-25	Approve Treatment of Losses	For
Constellium SE	CSTM	France	15-May-25	Renew Appointment of PricewaterhouseCoopers Audit as Auditors; Appoint RSM France as Auditors	For
Constellium SE	CSTM	France	15-May-25	Appoint PricewaterhouseCoopers Audit as Auditor for Sustainability Reporting	For
Constellium SE	CSTM	France	15-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Constellium SE	CSTM	France	15-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Constellium SE	CSTM	France	15-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Constellium SE	CSTM	France	15-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 1,468,198.84	For
Constellium SE	CSTM	France	15-May-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 880,919	Against
Constellium SE	CSTM	France	15-May-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 587,279.54	Against
Constellium SE	CSTM	France	15-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 15	Against
Constellium SE	CSTM	France	15-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	Against
Constellium SE	CSTM	France	15-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Constellium SE	CSTM	France	15-May-25	Amend Article 13 of Bylaws	For
Constellium SE	CSTM	France	15-May-25	Amend Article 20 of Bylaws	For
Constellium SE	CSTM	France	15-May-25	Authorize Filing of Required Documents/Other Formalities	For
Consun Pharmaceutical Group Limited	1681	Cayman Islands	22-May-25	Accept Financial Statements and Statutory Reports	For
Consun Pharmaceutical Group Limited	1681	Cayman Islands	22-May-25	Elect Zhu Quan as Director	For
Consun Pharmaceutical Group Limited	1681	Cayman Islands	22-May-25	Elect Young Yuk Chuen David as Director	For
Consun Pharmaceutical Group Limited	1681	Cayman Islands	22-May-25	Elect Zhang Lihua as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Consun Pharmaceutical Group Limited	1681	Cayman Islands	22-May-25	Elect Feng Zhongshi as Director	For
Consun Pharmaceutical Group Limited	1681	Cayman Islands	22-May-25	Elect Li Yikai as Director	For
Consun Pharmaceutical Group Limited	1681	Cayman Islands	22-May-25	Elect Li Zhuoguang as Director	For
Consun Pharmaceutical Group Limited	1681	Cayman Islands	22-May-25	Elect Duan Weiwu as Director	For
Consun Pharmaceutical Group Limited	1681	Cayman Islands	22-May-25	Authorize Board to Fix Remuneration of Directors	For
Consun Pharmaceutical Group Limited	1681	Cayman Islands	22-May-25	Approve Final Dividend	For
Consun Pharmaceutical Group Limited	1681	Cayman Islands	22-May-25	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For
Consun Pharmaceutical Group Limited	1681	Cayman Islands	22-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Consun Pharmaceutical Group Limited	1681	Cayman Islands	22-May-25	Authorize Repurchase of Issued Share Capital	For
Consun Pharmaceutical Group Limited	1681	Cayman Islands	22-May-25	Authorize Reissuance of Repurchased Shares	Against
Convatec Group Plc	CTEC	United Kingdom	22-May-25	Accept Financial Statements and Statutory Reports	For
Convatec Group Plc	CTEC	United Kingdom	22-May-25	Approve Remuneration Report	For
Convatec Group Plc	CTEC	United Kingdom	22-May-25	Approve Remuneration Policy	Against
Convatec Group Plc	CTEC	United Kingdom	22-May-25	Approve Final Dividend	For
Convatec Group Plc	CTEC	United Kingdom	22-May-25	Re-elect John McAdam as Director	For
Convatec Group Plc	CTEC	United Kingdom	22-May-25	Re-elect Karim Bitar as Director	For
Convatec Group Plc	CTEC	United Kingdom	22-May-25	Re-elect Jonny Mason as Director	For
Convatec Group Plc	CTEC	United Kingdom	22-May-25	Re-elect Margaret Ewing as Director	For
Convatec Group Plc	CTEC	United Kingdom	22-May-25	Re-elect Brian May as Director	For
Convatec Group Plc	CTEC	United Kingdom	22-May-25	Re-elect Constantin Coussios as Director	For
Convatec Group Plc	CTEC	United Kingdom	22-May-25	Re-elect Heather Mason as Director	For
Convatec Group Plc	CTEC	United Kingdom	22-May-25	Re-elect Kim Lody as Director	For
Convatec Group Plc	CTEC	United Kingdom	22-May-25	Re-elect Sharon O'Keefe as Director	For
Convatec Group Plc	CTEC	United Kingdom	22-May-25	Reappoint Deloitte LLP as Auditors	For
Convatec Group Plc	CTEC	United Kingdom	22-May-25	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	For
Convatec Group Plc	CTEC	United Kingdom	22-May-25	Approve Omnibus Incentive Plan	Against
Convatec Group Plc	CTEC	United Kingdom	22-May-25	Authorise UK Political Donations and Expenditure	For
Convatec Group Plc	CTEC	United Kingdom	22-May-25	Authorise Issue of Equity	For
Convatec Group Plc	CTEC	United Kingdom	22-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Convatec Group Plc	CTEC	United Kingdom	22-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Convatec Group Plc	CTEC	United Kingdom	22-May-25	Authorise Market Purchase of Ordinary Shares	For
Convatec Group Plc	CTEC	United Kingdom	22-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Cooper-Standard Holdings Inc.	CPS	USA	15-May-25	Elect Director John G. Boss	For
Cooper-Standard Holdings Inc.	CPS	USA	15-May-25	Elect Director Jeffrey S. Edwards	For
Cooper-Standard Holdings Inc.	CPS	USA	15-May-25	Elect Director Richard J. Freeland	For
Cooper-Standard Holdings Inc.	CPS	USA	15-May-25	Elect Director Adriana E. Macouzet-Flores	For
Cooper-Standard Holdings Inc.	CPS	USA	15-May-25	Elect Director David J. Mastrocola	For
Cooper-Standard Holdings Inc.	CPS	USA	15-May-25	Elect Director Christine M. Moore	For
Cooper-Standard Holdings Inc.	CPS	USA	15-May-25	Elect Director Robert J. Remenar	For
Cooper-Standard Holdings Inc.	CPS	USA	15-May-25	Elect Director Sonya F. Sepahban	For
Cooper-Standard Holdings Inc.	CPS	USA	15-May-25	Elect Director Stephen A. Van Oss	For
Cooper-Standard Holdings Inc.	CPS	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Cooper-Standard Holdings Inc.	CPS	USA	15-May-25	Ratify Ernst & Young LLP as Auditors	For
Cooper-Standard Holdings Inc.	CPS	USA	15-May-25	Amend Omnibus Stock Plan	For
Cooper-Standard Holdings Inc.	CPS	USA	15-May-25	Elect Director John G. Boss	For
Cooper-Standard Holdings Inc.	CPS	USA	15-May-25	Elect Director Jeffrey S. Edwards	For
Cooper-Standard Holdings Inc.	CPS	USA	15-May-25	Elect Director Richard J. Freeland	For
Cooper-Standard Holdings Inc.	CPS	USA	15-May-25	Elect Director Adriana E. Macouzet-Flores	For
Cooper-Standard Holdings Inc.	CPS	USA	15-May-25	Elect Director David J. Mastrocola	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Cooper-Standard Holdings Inc.	CPS	USA	15-May-25	Elect Director Christine M. Moore	For
Cooper-Standard Holdings Inc.	CPS	USA	15-May-25	Elect Director Robert J. Remenar	For
Cooper-Standard Holdings Inc.	CPS	USA	15-May-25	Elect Director Sonya F. Sepahban	For
Cooper-Standard Holdings Inc.	CPS	USA	15-May-25	Elect Director Stephen A. Van Oss	For
Cooper-Standard Holdings Inc.	CPS	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Cooper-Standard Holdings Inc.	CPS	USA	15-May-25	Ratify Ernst & Young LLP as Auditors	For
Cooper-Standard Holdings Inc.	CPS	USA	15-May-25	Amend Omnibus Stock Plan	For
Cooper-Standard Holdings Inc.	CPS	USA	15-May-25	Elect Director John G. Boss	For
Cooper-Standard Holdings Inc.	CPS	USA	15-May-25	Elect Director Jeffrey S. Edwards	For
Cooper-Standard Holdings Inc.	CPS	USA	15-May-25	Elect Director Richard J. Freeland	For
Cooper-Standard Holdings Inc.	CPS	USA	15-May-25	Elect Director Adriana E. Macouzet-Flores	For
Cooper-Standard Holdings Inc.	CPS	USA	15-May-25	Elect Director David J. Mastrocola	For
Cooper-Standard Holdings Inc.	CPS	USA	15-May-25	Elect Director Christine M. Moore	For
Cooper-Standard Holdings Inc.	CPS	USA	15-May-25	Elect Director Robert J. Remenar	For
Cooper-Standard Holdings Inc.	CPS	USA	15-May-25	Elect Director Sonya F. Sepahban	For
Cooper-Standard Holdings Inc.	CPS	USA	15-May-25	Elect Director Stephen A. Van Oss	For
Cooper-Standard Holdings Inc.	CPS	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Cooper-Standard Holdings Inc.	CPS	USA	15-May-25	Ratify Ernst & Young LLP as Auditors	For
Cooper-Standard Holdings Inc.	CPS	USA	15-May-25	Amend Omnibus Stock Plan	For
COPT Defense Properties	CDP	USA	20-May-25	Elect Director Robert L. Denton, Sr.	For
COPT Defense Properties	CDP	USA	20-May-25	Elect Director Stephen E. Budorick	For
COPT Defense Properties	CDP	USA	20-May-25	Elect Director Philip L. Hawkins	For
COPT Defense Properties	CDP	USA	20-May-25	Elect Director Letitia A. Long	For
COPT Defense Properties	CDP	USA	20-May-25	Elect Director Essye B. Miller	For
COPT Defense Properties	CDP	USA	20-May-25	Elect Director Raymond L. Owens	For
COPT Defense Properties	CDP	USA	20-May-25	Elect Director C. Taylor Pickett	For
COPT Defense Properties	CDP	USA	20-May-25	Elect Director Lisa G. Trimberger	For
COPT Defense Properties	CDP	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
COPT Defense Properties	CDP	USA	20-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
COPT Defense Properties	CDP	USA	20-May-25	Elect Director Robert L. Denton, Sr.	For
COPT Defense Properties	CDP	USA	20-May-25	Elect Director Stephen E. Budorick	For
COPT Defense Properties	CDP	USA	20-May-25	Elect Director Philip L. Hawkins	For
COPT Defense Properties	CDP	USA	20-May-25	Elect Director Letitia A. Long	For
COPT Defense Properties	CDP	USA	20-May-25	Elect Director Essye B. Miller	For
COPT Defense Properties	CDP	USA	20-May-25	Elect Director Raymond L. Owens	For
COPT Defense Properties	CDP	USA	20-May-25	Elect Director C. Taylor Pickett	For
COPT Defense Properties	CDP	USA	20-May-25	Elect Director Lisa G. Trimberger	For
COPT Defense Properties	CDP	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
COPT Defense Properties	CDP	USA	20-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Corbion NV	CRBN	Netherlands	14-May-25	Open Meeting	
Corbion NV	CRBN	Netherlands	14-May-25	Receive Report of Management Board (Non-Voting)	
Corbion NV	CRBN	Netherlands	14-May-25	Adopt Financial Statements and Statutory Reports	For
Corbion NV	CRBN	Netherlands	14-May-25	Approve Remuneration Report	For
Corbion NV	CRBN	Netherlands	14-May-25	Receive Explanation on Company's Reserves and Dividend Policy	
Corbion NV	CRBN	Netherlands	14-May-25	Approve Dividends	For
Corbion NV	CRBN	Netherlands	14-May-25	Approve Discharge of Management Board	For
Corbion NV	CRBN	Netherlands	14-May-25	Approve Discharge of Supervisory Board	For
Corbion NV	CRBN	Netherlands	14-May-25	Reelect Liz Doherty to Supervisory Board	For
Corbion NV	CRBN	Netherlands	14-May-25	Elect Karen-Marie Katholm to Supervisory Board	For
Corbion NV	CRBN	Netherlands	14-May-25	Elect Abhijit Bhattacharya to Supervisory Board	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Corbion NV	CRBN	Netherlands	14-May-25	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital for General Purposes	For
Corbion NV	CRBN	Netherlands	14-May-25	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 12	For
Corbion NV	CRBN	Netherlands	14-May-25	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital in Case of Mergers, Acquisitions, or Strategic Alliances	Against
Corbion NV	CRBN	Netherlands	14-May-25	Authorize Repurchase of Shares	For
Corbion NV	CRBN	Netherlands	14-May-25	Approve Cancellation of Repurchased Shares	For
Corbion NV	CRBN	Netherlands	14-May-25	Amend Articles of Association	For
Corbion NV	CRBN	Netherlands	14-May-25	Ratify Deloitte Accountants B.V. as Auditors	For
Corbion NV	CRBN	Netherlands	14-May-25	Appoint Deloitte Accountants B.V. as Auditor for Sustainability Reporting	For
Corbion NV	CRBN	Netherlands	14-May-25	Other Business (Non-Voting)	
Corbion NV	CRBN	Netherlands	14-May-25	Close Meeting	
Corbion NV	CRBN	Netherlands	14-May-25	Open Meeting	
Corbion NV	CRBN	Netherlands	14-May-25	Receive Report of Management Board (Non-Voting)	
Corbion NV	CRBN	Netherlands	14-May-25	Adopt Financial Statements and Statutory Reports	For
Corbion NV	CRBN	Netherlands	14-May-25	Approve Remuneration Report	For
Corbion NV	CRBN	Netherlands	14-May-25	Receive Explanation on Company's Reserves and Dividend Policy	
Corbion NV	CRBN	Netherlands	14-May-25	Approve Dividends	For
Corbion NV	CRBN	Netherlands	14-May-25	Approve Discharge of Management Board	For
Corbion NV	CRBN	Netherlands	14-May-25	Approve Discharge of Supervisory Board	For
Corbion NV	CRBN	Netherlands	14-May-25	Reelect Liz Doherty to Supervisory Board	For
Corbion NV	CRBN	Netherlands	14-May-25	Elect Karen-Marie Katholm to Supervisory Board	For
Corbion NV	CRBN	Netherlands	14-May-25	Elect Abhijit Bhattacharya to Supervisory Board	For
Corbion NV	CRBN	Netherlands	14-May-25	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital for General Purposes	For
Corbion NV	CRBN	Netherlands	14-May-25	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 12	For
Corbion NV	CRBN	Netherlands	14-May-25	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital in Case of Mergers, Acquisitions, or Strategic Alliances	Against
Corbion NV	CRBN	Netherlands	14-May-25	Authorize Repurchase of Shares	For
Corbion NV	CRBN	Netherlands	14-May-25	Approve Cancellation of Repurchased Shares	For
Corbion NV	CRBN	Netherlands	14-May-25	Amend Articles of Association	For
Corbion NV	CRBN	Netherlands	14-May-25	Ratify Deloitte Accountants B.V. as Auditors	For
Corbion NV	CRBN	Netherlands	14-May-25	Appoint Deloitte Accountants B.V. as Auditor for Sustainability Reporting	For
Corbion NV	CRBN	Netherlands	14-May-25	Other Business (Non-Voting)	
Corbion NV	CRBN	Netherlands	14-May-25	Close Meeting	
Core Laboratories Inc.	CLB	USA	21-May-25	Elect Director Martha Z. Carnes	For
Core Laboratories Inc.	CLB	USA	21-May-25	Elect Director Katherine Murray	For
Core Laboratories Inc.	CLB	USA	21-May-25	Elect Director Rob Martinovich	For
Core Laboratories Inc.	CLB	USA	21-May-25	Ratify KPMG LLP as Auditors	For
Core Laboratories Inc.	CLB	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Core Molding Technologies, Inc.	CMT	USA	15-May-25	Elect Director David L. Duvall	For
Core Molding Technologies, Inc.	CMT	USA	15-May-25	Elect Director Thomas R. Cellitti	For
Core Molding Technologies, Inc.	CMT	USA	15-May-25	Elect Director Salvador Minarro	For
Core Molding Technologies, Inc.	CMT	USA	15-May-25	Elect Director Ralph O. Hellmold	For
Core Molding Technologies, Inc.	CMT	USA	15-May-25	Elect Director Matthew E. Jauchius	For
Core Molding Technologies, Inc.	CMT	USA	15-May-25	Elect Director Sandra L. Kowaleski	For
Core Molding Technologies, Inc.	CMT	USA	15-May-25	Elect Director Andrew O. Smith	For
Core Molding Technologies, Inc.	CMT	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Core Molding Technologies, Inc.	CMT	USA	15-May-25	Amend Omnibus Stock Plan	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Core Molding Technologies, Inc.	CMT	USA	15-May-25	Ratify Crowe LLP as Auditors	For
Core Molding Technologies, Inc.	CMT	USA	15-May-25	Elect Director David L. Duvall	For
Core Molding Technologies, Inc.	CMT	USA	15-May-25	Elect Director Thomas R. Cellitti	For
Core Molding Technologies, Inc.	CMT	USA	15-May-25	Elect Director Salvador Minarro	For
Core Molding Technologies, Inc.	CMT	USA	15-May-25	Elect Director Ralph O. Hellmold	For
Core Molding Technologies, Inc.	CMT	USA	15-May-25	Elect Director Matthew E. Jauchius	For
Core Molding Technologies, Inc.	CMT	USA	15-May-25	Elect Director Sandra L. Kowaleski	For
Core Molding Technologies, Inc.	CMT	USA	15-May-25	Elect Director Andrew O. Smith	For
Core Molding Technologies, Inc.	CMT	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Core Molding Technologies, Inc.	CMT	USA	15-May-25	Amend Omnibus Stock Plan	For
Core Molding Technologies, Inc.	CMT	USA	15-May-25	Ratify Crowe LLP as Auditors	For
Core Scientific, Inc.	CORZ	USA	23-May-25	Elect Director Adam Sullivan	Withhold
Core Scientific, Inc.	CORZ	USA	23-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Core Scientific, Inc.	CORZ	USA	23-May-25	Advisory Vote on Say on Pay Frequency	One Year
Core Scientific, Inc.	CORZ	USA	23-May-25	Declassify the Board of Directors	For
Core Scientific, Inc.	CORZ	USA	23-May-25	Eliminate Supermajority Vote Requirement	For
Core Scientific, Inc.	CORZ	USA	23-May-25	Amend Certificate of Incorporation	For
Core Scientific, Inc.	CORZ	USA	23-May-25	Amend Omnibus Stock Plan	For
Core Scientific, Inc.	CORZ	USA	23-May-25	Ratify KPMG LLP as Auditors	For
Core Scientific, Inc.	CORZ	USA	23-May-25	Adjourn Meeting	For
Core Scientific, Inc.	CORZ	USA	23-May-25	Elect Director Adam Sullivan	Withhold
Core Scientific, Inc.	CORZ	USA	23-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Core Scientific, Inc.	CORZ	USA	23-May-25	Advisory Vote on Say on Pay Frequency	One Year
Core Scientific, Inc.	CORZ	USA	23-May-25	Declassify the Board of Directors	For
Core Scientific, Inc.	CORZ	USA	23-May-25	Eliminate Supermajority Vote Requirement	For
Core Scientific, Inc.	CORZ	USA	23-May-25	Amend Certificate of Incorporation	For
Core Scientific, Inc.	CORZ	USA	23-May-25	Amend Omnibus Stock Plan	For
Core Scientific, Inc.	CORZ	USA	23-May-25	Ratify KPMG LLP as Auditors	For
Core Scientific, Inc.	CORZ	USA	23-May-25	Adjourn Meeting	For
CoreCivic, Inc.	CXW	USA	15-May-25	Elect Director Mark A. Emkes	For
CoreCivic, Inc.	CXW	USA	15-May-25	Elect Director Alexander R. Fischer	For
CoreCivic, Inc.	CXW	USA	15-May-25	Elect Director Catherine Hernandez-Blades	For
CoreCivic, Inc.	CXW	USA	15-May-25	Elect Director Damon T. Hininger	For
CoreCivic, Inc.	CXW	USA	15-May-25	Elect Director Stacia A. Hylton	For
CoreCivic, Inc.	CXW	USA	15-May-25	Elect Director Harley G. Lappin	For
CoreCivic, Inc.	CXW	USA	15-May-25	Elect Director Thurgood Marshall, Jr.	For
CoreCivic, Inc.	CXW	USA	15-May-25	Elect Director Devin I. Murphy	For
CoreCivic, Inc.	CXW	USA	15-May-25	Elect Director John R. Prann, Jr.	For
CoreCivic, Inc.	CXW	USA	15-May-25	Elect Director S. Dawn Smith	For
CoreCivic, Inc.	CXW	USA	15-May-25	Elect Director Stacey M. Tank	For
CoreCivic, Inc.	CXW	USA	15-May-25	Elect Director Nina A. Tran	For
CoreCivic, Inc.	CXW	USA	15-May-25	Ratify Ernst & Young LLP as Auditors	For
CoreCivic, Inc.	CXW	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Corning Incorporated	GLW	USA	01-May-25	Elect Director Leslie A. Brun	Against
Corning Incorporated	GLW	USA	01-May-25	Elect Director Stephanie A. Burns	For
Corning Incorporated	GLW	USA	01-May-25	Elect Director Pamela J. Craig	For
Corning Incorporated	GLW	USA	01-May-25	Elect Director Robert F. Cummings, Jr.	For
Corning Incorporated	GLW	USA	01-May-25	Elect Director Roger W. Ferguson, Jr.	For
Corning Incorporated	GLW	USA	01-May-25	Elect Director Thomas D. French	For
Corning Incorporated	GLW	USA	01-May-25	Elect Director Daniel P. Huttenlocher	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Corning Incorporated	GLW	USA	01-May-25	Elect Director Kevin J. Martin	For
Corning Incorporated	GLW	USA	01-May-25	Elect Director Wendell P. Weeks	For
Corning Incorporated	GLW	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Corning Incorporated	GLW	USA	01-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Corporacion America Airports SA	CAAP	Luxembourg	22-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Corporacion America Airports SA	CAAP	Luxembourg	22-May-25	Approve Allocation of Income	For
Corporacion America Airports SA	CAAP	Luxembourg	22-May-25	Approve Discharge of Directors	For
Corporacion America Airports SA	CAAP	Luxembourg	22-May-25	Approve Remuneration of Directors	For
Corporacion America Airports SA	CAAP	Luxembourg	22-May-25	Appoint PricewaterhouseCoopers as Auditor	For
Corporacion America Airports SA	CAAP	Luxembourg	22-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Corporacion America Airports SA	CAAP	Luxembourg	22-May-25	Approve Allocation of Income	For
Corporacion America Airports SA	CAAP	Luxembourg	22-May-25	Approve Discharge of Directors	For
Corporacion America Airports SA	CAAP	Luxembourg	22-May-25	Approve Remuneration of Directors	For
Corporacion America Airports SA	CAAP	Luxembourg	22-May-25	Appoint PricewaterhouseCoopers as Auditor	For
COSCO SHIPPING Ports Limited	1199	Bermuda	20-May-25	Accept Financial Statements and Statutory Reports	For
COSCO SHIPPING Ports Limited	1199	Bermuda	20-May-25	Elect Wu Yu as Director	For
COSCO SHIPPING Ports Limited	1199	Bermuda	20-May-25	Elect Ma Xianghui as Director	For
COSCO SHIPPING Ports Limited	1199	Bermuda	20-May-25	Elect Chen Shuai as Director	For
COSCO SHIPPING Ports Limited	1199	Bermuda	20-May-25	Elect Chan Ka Lok as Director	For
COSCO SHIPPING Ports Limited	1199	Bermuda	20-May-25	Elect Yang Liang Yee Philip as Director	For
COSCO SHIPPING Ports Limited	1199	Bermuda	20-May-25	Authorize Board to Fix Remuneration of Directors	For
COSCO SHIPPING Ports Limited	1199	Bermuda	20-May-25	Approve BDO Limited as Auditors and Authorize Board to Fix Their Remuneration	For
COSCO SHIPPING Ports Limited	1199	Bermuda	20-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
COSCO SHIPPING Ports Limited	1199	Bermuda	20-May-25	Authorize Repurchase of Issued Share Capital	For
COSCO SHIPPING Ports Limited	1199	Bermuda	20-May-25	Authorize Reissuance of Repurchased Shares	Against
Cosmo Pharmaceuticals NV	COPN	Netherlands	30-May-25	Open Meeting	
Cosmo Pharmaceuticals NV	COPN	Netherlands	30-May-25	Receive Report of Board of Directors	
Cosmo Pharmaceuticals NV	COPN	Netherlands	30-May-25	Adopt Financial Statements and Statutory Reports	For
Cosmo Pharmaceuticals NV	COPN	Netherlands	30-May-25	Approve Allocation of Income	For
Cosmo Pharmaceuticals NV	COPN	Netherlands	30-May-25	Approve Discharge of Directors	For
Cosmo Pharmaceuticals NV	COPN	Netherlands	30-May-25	Approve Cash Distribution from COSMO's Freely Distributable Reserves	For
Cosmo Pharmaceuticals NV	COPN	Netherlands	30-May-25	Approve Grant Options to Subscribe for Ordinary Shares and/or Rights to Acquire Ordinary Shares to the Board of Directors	Against
Cosmo Pharmaceuticals NV	COPN	Netherlands	30-May-25	Elect Giovanni di Napoli as Executive Director (CEO)	For
Cosmo Pharmaceuticals NV	COPN	Netherlands	30-May-25	Elect Niall Donnelly as Executive Director (CFO)	Against
Cosmo Pharmaceuticals NV	COPN	Netherlands	30-May-25	Reelect Alessandro Della Cha as Non-Executive Director (Chairman)	Against
Cosmo Pharmaceuticals NV	COPN	Netherlands	30-May-25	Reelect Mauro Severino Ajani as Non-Executive Director	Against
Cosmo Pharmaceuticals NV	COPN	Netherlands	30-May-25	Reelect Maria Grazia Roncarolo as Non-Executive Director	Against
Cosmo Pharmaceuticals NV	COPN	Netherlands	30-May-25	Reelect John O'Dea as Non-Executive Director	Against
Cosmo Pharmaceuticals NV	COPN	Netherlands	30-May-25	Reelect Silvana Perretta as Non-Executive Director	Against
Cosmo Pharmaceuticals NV	COPN	Netherlands	30-May-25	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Against
Cosmo Pharmaceuticals NV	COPN	Netherlands	30-May-25	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital for the Employee Stock Ownership Plan	Against
Cosmo Pharmaceuticals NV	COPN	Netherlands	30-May-25	Grant Board Authority to Issue Preference Shares and/or Grant Right to Subscribe for Preferred Shares	Against
Cosmo Pharmaceuticals NV	COPN	Netherlands	30-May-25	Authorize Board to Exclude Preemptive Rights from Share Issuances Under the Authorizations Mentioned in Proposal 10	Against
Cosmo Pharmaceuticals NV	COPN	Netherlands	30-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Cosmo Pharmaceuticals NV	COPN	Netherlands	30-May-25	Amend Articles Re: Representation Rule	For
Cosmo Pharmaceuticals NV	COPN	Netherlands	30-May-25	Close Meeting	
Country Garden Services Holdings Company Limited	6098	Cayman Islands	23-May-25	Accept Financial Statements and Statutory Reports	For
Country Garden Services Holdings Company Limited	6098	Cayman Islands	23-May-25	Approve Final Dividend	For
Country Garden Services Holdings Company Limited	6098	Cayman Islands	23-May-25	Approve Special Dividend	For
Country Garden Services Holdings Company Limited	6098	Cayman Islands	23-May-25	Elect Yang Huiyan as Director	For
Country Garden Services Holdings Company Limited	6098	Cayman Islands	23-May-25	Elect Rui Meng as Director	For
Country Garden Services Holdings Company Limited	6098	Cayman Islands	23-May-25	Elect Chen Weiru as Director	For
Country Garden Services Holdings Company Limited	6098	Cayman Islands	23-May-25	Authorize Board to Fix Remuneration of Directors	For
Country Garden Services Holdings Company Limited	6098	Cayman Islands	23-May-25	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For
Country Garden Services Holdings Company Limited	6098	Cayman Islands	23-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Country Garden Services Holdings Company Limited	6098	Cayman Islands	23-May-25	Authorize Repurchase of Issued Share Capital	For
Country Garden Services Holdings Company Limited	6098	Cayman Islands	23-May-25	Authorize Reissuance of Repurchased Shares	Against
Coursera, Inc.	COUR	USA	20-May-25	Elect Director Carmen Chang	Withhold
Coursera, Inc.	COUR	USA	20-May-25	Elect Director Theodore R. Mitchell	Withhold
Coursera, Inc.	COUR	USA	20-May-25	Elect Director Scott D. Sandell	For
Coursera, Inc.	COUR	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Coursera, Inc.	COUR	USA	20-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Coursera, Inc.	COUR	USA	20-May-25	Elect Director Carmen Chang	Withhold
Coursera, Inc.	COUR	USA	20-May-25	Elect Director Theodore R. Mitchell	Withhold
Coursera, Inc.	COUR	USA	20-May-25	Elect Director Scott D. Sandell	For
Coursera, Inc.	COUR	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Coursera, Inc.	COUR	USA	20-May-25	Ratify Deloitte & Touche LLP as Auditors	For
CPI Card Group Inc.	PMTS	USA	21-May-25	Elect Director Thomas Furey	For
CPI Card Group Inc.	PMTS	USA	21-May-25	Elect Director John Lowe	For
CPI Card Group Inc.	PMTS	USA	21-May-25	Elect Director Ravi Mallela	For
CPI Card Group Inc.	PMTS	USA	21-May-25	Elect Director Lisa Oleson	For
CPI Card Group Inc.	PMTS	USA	21-May-25	Elect Director Nicholas Peters	For
CPI Card Group Inc.	PMTS	USA	21-May-25	Elect Director H. Sanford "Sandy" Riley	For
CPI Card Group Inc.	PMTS	USA	21-May-25	Elect Director Marc Sheinbaum	For
CPI Card Group Inc.	PMTS	USA	21-May-25	Elect Director Valerie Soranno Keating	For
CPI Card Group Inc.	PMTS	USA	21-May-25	Ratify KPMG LLP as Auditors	For
CPI Card Group Inc.	PMTS	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Crane NXT, Co.	CXT	USA	22-May-25	Elect Director Michael Dinkins	For
Crane NXT, Co.	CXT	USA	22-May-25	Elect Director William Grogan	For
Crane NXT, Co.	CXT	USA	22-May-25	Elect Director Sandra Joyce	For
Crane NXT, Co.	CXT	USA	22-May-25	Elect Director Cristen Kogl	For
Crane NXT, Co.	CXT	USA	22-May-25	Elect Director Ellen McClain	For
Crane NXT, Co.	CXT	USA	22-May-25	Elect Director David D. Petratis	For
Crane NXT, Co.	CXT	USA	22-May-25	Elect Director Aaron W. Saak	For
Crane NXT, Co.	CXT	USA	22-May-25	Elect Director John S. Stroup	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Crane NXT, Co.	CXT	USA	22-May-25	Elect Director James L. L. Tullis	For
Crane NXT, Co.	CXT	USA	22-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Crane NXT, Co.	CXT	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Crane NXT, Co.	CXT	USA	22-May-25	Elect Director Michael Dinkins	For
Crane NXT, Co.	CXT	USA	22-May-25	Elect Director William Grogan	For
Crane NXT, Co.	CXT	USA	22-May-25	Elect Director Sandra Joyce	For
Crane NXT, Co.	CXT	USA	22-May-25	Elect Director Cristen Kogl	For
Crane NXT, Co.	CXT	USA	22-May-25	Elect Director Ellen McClain	For
Crane NXT, Co.	CXT	USA	22-May-25	Elect Director David D. Petratis	For
Crane NXT, Co.	CXT	USA	22-May-25	Elect Director Aaron W. Saak	For
Crane NXT, Co.	CXT	USA	22-May-25	Elect Director John S. Stroup	For
Crane NXT, Co.	CXT	USA	22-May-25	Elect Director James L. L. Tullis	For
Crane NXT, Co.	CXT	USA	22-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Crane NXT, Co.	CXT	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Credit Agricole SA	ACA	France	14-May-25	Approve Financial Statements and Statutory Reports	For
Credit Agricole SA	ACA	France	14-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Credit Agricole SA	ACA	France	14-May-25	Approve Allocation of Income and Dividends of EUR 1.10 per Share	For
Credit Agricole SA	ACA	France	14-May-25	Approve Transaction with Worldline, ESTEY SAS and CAWL Re: Rights and Obligations of CAWL Shareholders	For
Credit Agricole SA	ACA	France	14-May-25	Approve Transaction with ESTEY SAS and Fédération Nationale du Cr�dit Agricole Re: Governance Rules of Holding ESTEY S.A.S	For
Credit Agricole SA	ACA	France	14-May-25	Approve Transaction with SACAM Participations and CATE Re: Governance Rules of CATE	For
Credit Agricole SA	ACA	France	14-May-25	Approve Transaction with Santander Investment and CACEIS Re: Cession Conditions of CACEIS	For
Credit Agricole SA	ACA	France	14-May-25	Approve Transaction with CA Indosuez Re: Conditions for Exercising the Liquidity Clause	For
Credit Agricole SA	ACA	France	14-May-25	Elect Olivier Desportes as Director	Against
Credit Agricole SA	ACA	France	14-May-25	Reelect Dominique Lefebvre as Director	Against
Credit Agricole SA	ACA	France	14-May-25	Reelect Pierre Cambefort as Director	Against
Credit Agricole SA	ACA	France	14-May-25	Reelect Jean-Pierre Gaillard as Director	Against
Credit Agricole SA	ACA	France	14-May-25	Reelect Christine Gandon as Director	Against
Credit Agricole SA	ACA	France	14-May-25	Ratify Appointment of Ga�lle Regnard as Director	Against
Credit Agricole SA	ACA	France	14-May-25	Approve Remuneration Policy of Dominique Lefebvre, Chairman of the Board	For
Credit Agricole SA	ACA	France	14-May-25	Approve Remuneration Policy of Philippe Brassac, CEO from January 1, 2025 to May 14, 2025	For
Credit Agricole SA	ACA	France	14-May-25	Approve Remuneration Policy of Olivier Gavalda, CEO from May 14, 2025 to December 31, 2025	For
Credit Agricole SA	ACA	France	14-May-25	Approve Remuneration Policy of Olivier Gavalda, Vice-CEO from January 1, 2025 to May 14, 2025	For
Credit Agricole SA	ACA	France	14-May-25	Approve Remuneration Policy of J�r�me Grivet, Vice-CEO	Against
Credit Agricole SA	ACA	France	14-May-25	Approve Remuneration Policy of Xavier Musca, Vice-CEO from January 1, 2025 until May 14, 2025	For
Credit Agricole SA	ACA	France	14-May-25	Approve Remuneration Policy of Directors	For
Credit Agricole SA	ACA	France	14-May-25	Approve Compensation of Dominique Lefebvre, Chairman of the Board	For
Credit Agricole SA	ACA	France	14-May-25	Approve Compensation of Philippe Brassac, CEO	For
Credit Agricole SA	ACA	France	14-May-25	Approve Compensation of Olivier Gavalda, Vice-CEO	For
Credit Agricole SA	ACA	France	14-May-25	Approve Compensation of J�r�me Grivet, Vice-CEO	For
Credit Agricole SA	ACA	France	14-May-25	Approve Compensation of Xavier Musca, Vice-CEO	For
Credit Agricole SA	ACA	France	14-May-25	Approve Compensation Report of Corporate Officers	For
Credit Agricole SA	ACA	France	14-May-25	Approve the Aggregate Remuneration Granted in 2024 to Senior Management, Responsible Officers and Regulated Risk-Takers	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Credit Agricole SA	ACA	France	14-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Credit Agricole SA	ACA	France	14-May-25	Amend Article 14 of Bylaws Re: Written Consultation	For
Credit Agricole SA	ACA	France	14-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Credit Agricole SA	ACA	France	14-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group Subsidiaries	For
Credit Agricole SA	ACA	France	14-May-25	Authorize up to 0.10 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Executive Corporate Officers With Performance Conditions Attached	For
Credit Agricole SA	ACA	France	14-May-25	Authorize Filing of Required Documents/Other Formalities	For
Credit Agricole SA	ACA	France	14-May-25	Amending Items 31 and 32 of Current Meeting to Apply a Discount on Shares	Against
Credit Agricole SA	ACA	France	14-May-25	Approve Financial Statements and Statutory Reports	For
Credit Agricole SA	ACA	France	14-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Credit Agricole SA	ACA	France	14-May-25	Approve Allocation of Income and Dividends of EUR 1.10 per Share	For
Credit Agricole SA	ACA	France	14-May-25	Approve Transaction with Worldline, ESTEY SAS and CAWL Re: Rights and Obligations of CAWL Shareholders	For
Credit Agricole SA	ACA	France	14-May-25	Approve Transaction with ESTEY SAS and Fédération Nationale du Crédit Agricole Re: Governance Rules of Holding ESTEY S.A.S	For
Credit Agricole SA	ACA	France	14-May-25	Approve Transaction with SACAM Participations and CATE Re: Governance Rules of CATE	For
Credit Agricole SA	ACA	France	14-May-25	Approve Transaction with Santander Investment and CACEIS Re: Cession Conditions of CACEIS	For
Credit Agricole SA	ACA	France	14-May-25	Approve Transaction with CA Indosuez Re: Conditions for Exercising the Liquidity Clause	For
Credit Agricole SA	ACA	France	14-May-25	Elect Olivier Desportes as Director	Against
Credit Agricole SA	ACA	France	14-May-25	Reelect Dominique Lefebvre as Director	Against
Credit Agricole SA	ACA	France	14-May-25	Reelect Pierre Cambefort as Director	Against
Credit Agricole SA	ACA	France	14-May-25	Reelect Jean-Pierre Gaillard as Director	Against
Credit Agricole SA	ACA	France	14-May-25	Reelect Christine Gandon as Director	Against
Credit Agricole SA	ACA	France	14-May-25	Ratify Appointment of Gaëlle Regnard as Director	Against
Credit Agricole SA	ACA	France	14-May-25	Approve Remuneration Policy of Dominique Lefebvre, Chairman of the Board	For
Credit Agricole SA	ACA	France	14-May-25	Approve Remuneration Policy of Philippe Brassac, CEO from January 1, 2025 to May 14, 2025	For
Credit Agricole SA	ACA	France	14-May-25	Approve Remuneration Policy of Olivier Gavalda, CEO from May 14, 2025 to December 31, 2025	For
Credit Agricole SA	ACA	France	14-May-25	Approve Remuneration Policy of Olivier Gavalda, Vice-CEO from January 1, 2025 to May 14, 2025	For
Credit Agricole SA	ACA	France	14-May-25	Approve Remuneration Policy of Jérôme Grivet, Vice-CEO	Against
Credit Agricole SA	ACA	France	14-May-25	Approve Remuneration Policy of Xavier Musca, Vice-CEO from January 1, 2025 until May 14, 2025	For
Credit Agricole SA	ACA	France	14-May-25	Approve Remuneration Policy of Directors	For
Credit Agricole SA	ACA	France	14-May-25	Approve Compensation of Dominique Lefebvre, Chairman of the Board	For
Credit Agricole SA	ACA	France	14-May-25	Approve Compensation of Philippe Brassac, CEO	For
Credit Agricole SA	ACA	France	14-May-25	Approve Compensation of Olivier Gavalda, Vice-CEO	For
Credit Agricole SA	ACA	France	14-May-25	Approve Compensation of Jérôme Grivet, Vice-CEO	For
Credit Agricole SA	ACA	France	14-May-25	Approve Compensation of Xavier Musca, Vice-CEO	For
Credit Agricole SA	ACA	France	14-May-25	Approve Compensation Report of Corporate Officers	For
Credit Agricole SA	ACA	France	14-May-25	Approve the Aggregate Remuneration Granted in 2024 to Senior Management, Responsible Officers and Regulated Risk-Takers	For
Credit Agricole SA	ACA	France	14-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Credit Agricole SA	ACA	France	14-May-25	Amend Article 14 of Bylaws Re: Written Consultation	For
Credit Agricole SA	ACA	France	14-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Credit Agricole SA	ACA	France	14-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group Subsidiaries	For
Credit Agricole SA	ACA	France	14-May-25	Authorize up to 0.10 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Executive Corporate Officers With Performance Conditions Attached	For
Credit Agricole SA	ACA	France	14-May-25	Authorize Filing of Required Documents/Other Formalities	For
Credit Agricole SA	ACA	France	14-May-25	Amending Items 31 and 32 of Current Meeting to Apply a Discount on Shares	Against
Credit Agricole SA	ACA	France	14-May-25	Approve Financial Statements and Statutory Reports	For
Credit Agricole SA	ACA	France	14-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Credit Agricole SA	ACA	France	14-May-25	Approve Allocation of Income and Dividends of EUR 1.10 per Share	For
Credit Agricole SA	ACA	France	14-May-25	Approve Transaction with Worldline, ESTEY SAS and CAWL Re: Rights and Obligations of CAWL Shareholders	For
Credit Agricole SA	ACA	France	14-May-25	Approve Transaction with ESTEY SAS and Fédération Nationale du Crédit Agricole Re: Governance Rules of Holding ESTEY S.A.S	For
Credit Agricole SA	ACA	France	14-May-25	Approve Transaction with SACAM Participations and CATE Re: Governance Rules of CATE	For
Credit Agricole SA	ACA	France	14-May-25	Approve Transaction with Santander Investment and CACEIS Re: Cession Conditions of CACEIS	For
Credit Agricole SA	ACA	France	14-May-25	Approve Transaction with CA Indosuez Re: Conditions for Exercising the Liquidity Clause	For
Credit Agricole SA	ACA	France	14-May-25	Elect Olivier Desportes as Director	Against
Credit Agricole SA	ACA	France	14-May-25	Reelect Dominique Lefebvre as Director	Against
Credit Agricole SA	ACA	France	14-May-25	Reelect Pierre Cambefort as Director	Against
Credit Agricole SA	ACA	France	14-May-25	Reelect Jean-Pierre Gaillard as Director	Against
Credit Agricole SA	ACA	France	14-May-25	Reelect Christine Gandon as Director	Against
Credit Agricole SA	ACA	France	14-May-25	Ratify Appointment of Gaëlle Regnard as Director	Against
Credit Agricole SA	ACA	France	14-May-25	Approve Remuneration Policy of Dominique Lefebvre, Chairman of the Board	For
Credit Agricole SA	ACA	France	14-May-25	Approve Remuneration Policy of Philippe Brassac, CEO from January 1, 2025 to May 14, 2025	For
Credit Agricole SA	ACA	France	14-May-25	Approve Remuneration Policy of Olivier Gavalda, CEO from May 14, 2025 to December 31, 2025	For
Credit Agricole SA	ACA	France	14-May-25	Approve Remuneration Policy of Olivier Gavalda, Vice-CEO from January 1, 2025 to May 14, 2025	For
Credit Agricole SA	ACA	France	14-May-25	Approve Remuneration Policy of Jérôme Grivet, Vice-CEO	Against
Credit Agricole SA	ACA	France	14-May-25	Approve Remuneration Policy of Xavier Musca, Vice-CEO from January 1, 2025 until May 14, 2025	For
Credit Agricole SA	ACA	France	14-May-25	Approve Remuneration Policy of Directors	For
Credit Agricole SA	ACA	France	14-May-25	Approve Compensation of Dominique Lefebvre, Chairman of the Board	For
Credit Agricole SA	ACA	France	14-May-25	Approve Compensation of Philippe Brassac, CEO	For
Credit Agricole SA	ACA	France	14-May-25	Approve Compensation of Olivier Gavalda, Vice-CEO	For
Credit Agricole SA	ACA	France	14-May-25	Approve Compensation of Jérôme Grivet, Vice-CEO	For
Credit Agricole SA	ACA	France	14-May-25	Approve Compensation of Xavier Musca, Vice-CEO	For
Credit Agricole SA	ACA	France	14-May-25	Approve Compensation Report of Corporate Officers	For
Credit Agricole SA	ACA	France	14-May-25	Approve the Aggregate Remuneration Granted in 2024 to Senior Management, Responsible Officers and Regulated Risk-Takers	For
Credit Agricole SA	ACA	France	14-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Credit Agricole SA	ACA	France	14-May-25	Amend Article 14 of Bylaws Re: Written Consultation	For
Credit Agricole SA	ACA	France	14-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Credit Agricole SA	ACA	France	14-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group Subsidiaries	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Credit Agricole SA	ACA	France	14-May-25	Authorize up to 0.10 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Executive Corporate Officers With Performance Conditions Attached	For
Credit Agricole SA	ACA	France	14-May-25	Authorize Filing of Required Documents/Other Formalities	For
Credit Agricole SA	ACA	France	14-May-25	Amending Items 31 and 32 of Current Meeting to Apply a Discount on Shares	Against
CRH Plc	CRH	Ireland	08-May-25	Re-elect Richie Boucher as Director	For
CRH Plc	CRH	Ireland	08-May-25	Re-elect Caroline Dowling as Director	For
CRH Plc	CRH	Ireland	08-May-25	Re-elect Richard Fearon as Director	For
CRH Plc	CRH	Ireland	08-May-25	Re-elect Johan Karlstrom as Director	For
CRH Plc	CRH	Ireland	08-May-25	Re-elect Shaun Kelly as Director	For
CRH Plc	CRH	Ireland	08-May-25	Re-elect Badar Khan as Director	For
CRH Plc	CRH	Ireland	08-May-25	Re-elect Lamar McKay as Director	For
CRH Plc	CRH	Ireland	08-May-25	Re-elect Jim Mintern as Director	For
CRH Plc	CRH	Ireland	08-May-25	Re-elect Gillian L. Platt as Director	For
CRH Plc	CRH	Ireland	08-May-25	Re-elect Mary K. Rhinehart as Director	For
CRH Plc	CRH	Ireland	08-May-25	Re-elect Siobhan Talbot as Director	For
CRH Plc	CRH	Ireland	08-May-25	Re-elect Christina Verchere as Director	For
CRH Plc	CRH	Ireland	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
CRH Plc	CRH	Ireland	08-May-25	Advisory Vote on Say on Pay Frequency	One Year
CRH Plc	CRH	Ireland	08-May-25	Approve Omnibus Stock Plan	For
CRH Plc	CRH	Ireland	08-May-25	Ratify Deloitte & Touche LLP as Auditors	For
CRH Plc	CRH	Ireland	08-May-25	Authorize Board to Fix Remuneration of Auditors	For
CRH Plc	CRH	Ireland	08-May-25	Authorize Issue of Equity	For
CRH Plc	CRH	Ireland	08-May-25	Authorize Issue of Equity without Pre-emptive Rights	For
CRH Plc	CRH	Ireland	08-May-25	Authorize Share Repurchase Program	For
CRH Plc	CRH	Ireland	08-May-25	Authorize Reissuance of Treasury Shares	For
CRH Plc	CRH	Ireland	08-May-25	Require Advance Notice for Shareholder Proposals/Nominations	For
CRH Plc	CRH	Ireland	08-May-25	Adopt Plurality Voting in Contested Director Elections	For
CRH Plc	CRH	Ireland	08-May-25	Amend Articles of Association to Allow the Board to Determine the Number of Directors and Provide for Holdover Directors	For
CRH Plc	CRH	Ireland	08-May-25	Amend Articles of Association	For
CRH Plc	CRH	Ireland	08-May-25	Re-elect Richie Boucher as Director	For
CRH Plc	CRH	Ireland	08-May-25	Re-elect Caroline Dowling as Director	For
CRH Plc	CRH	Ireland	08-May-25	Re-elect Richard Fearon as Director	For
CRH Plc	CRH	Ireland	08-May-25	Re-elect Johan Karlstrom as Director	For
CRH Plc	CRH	Ireland	08-May-25	Re-elect Shaun Kelly as Director	For
CRH Plc	CRH	Ireland	08-May-25	Re-elect Badar Khan as Director	For
CRH Plc	CRH	Ireland	08-May-25	Re-elect Lamar McKay as Director	For
CRH Plc	CRH	Ireland	08-May-25	Re-elect Jim Mintern as Director	For
CRH Plc	CRH	Ireland	08-May-25	Re-elect Gillian L. Platt as Director	For
CRH Plc	CRH	Ireland	08-May-25	Re-elect Mary K. Rhinehart as Director	For
CRH Plc	CRH	Ireland	08-May-25	Re-elect Siobhan Talbot as Director	For
CRH Plc	CRH	Ireland	08-May-25	Re-elect Christina Verchere as Director	For
CRH Plc	CRH	Ireland	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
CRH Plc	CRH	Ireland	08-May-25	Advisory Vote on Say on Pay Frequency	One Year
CRH Plc	CRH	Ireland	08-May-25	Approve Omnibus Stock Plan	For
CRH Plc	CRH	Ireland	08-May-25	Ratify Deloitte & Touche LLP as Auditors	For
CRH Plc	CRH	Ireland	08-May-25	Authorize Board to Fix Remuneration of Auditors	For
CRH Plc	CRH	Ireland	08-May-25	Authorize Issue of Equity	For
CRH Plc	CRH	Ireland	08-May-25	Authorize Issue of Equity without Pre-emptive Rights	For
CRH Plc	CRH	Ireland	08-May-25	Authorize Share Repurchase Program	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
CRH Plc	CRH	Ireland	08-May-25	Authorize Reissuance of Treasury Shares	For
CRH Plc	CRH	Ireland	08-May-25	Require Advance Notice for Shareholder Proposals/Nominations	For
CRH Plc	CRH	Ireland	08-May-25	Adopt Plurality Voting in Contested Director Elections	For
CRH Plc	CRH	Ireland	08-May-25	Amend Articles of Association to Allow the Board to Determine the Number of Directors and Provide for Holdover Directors	For
CRH Plc	CRH	Ireland	08-May-25	Amend Articles of Association	For
CRH Plc	CRH	Ireland	08-May-25	Re-elect Richie Boucher as Director	For
CRH Plc	CRH	Ireland	08-May-25	Re-elect Caroline Dowling as Director	For
CRH Plc	CRH	Ireland	08-May-25	Re-elect Richard Fearon as Director	For
CRH Plc	CRH	Ireland	08-May-25	Re-elect Johan Karlstrom as Director	For
CRH Plc	CRH	Ireland	08-May-25	Re-elect Shaun Kelly as Director	For
CRH Plc	CRH	Ireland	08-May-25	Re-elect Badar Khan as Director	For
CRH Plc	CRH	Ireland	08-May-25	Re-elect Lamar McKay as Director	For
CRH Plc	CRH	Ireland	08-May-25	Re-elect Jim Mintern as Director	For
CRH Plc	CRH	Ireland	08-May-25	Re-elect Gillian L. Platt as Director	For
CRH Plc	CRH	Ireland	08-May-25	Re-elect Mary K. Rhinehart as Director	For
CRH Plc	CRH	Ireland	08-May-25	Re-elect Siobhan Talbot as Director	For
CRH Plc	CRH	Ireland	08-May-25	Re-elect Christina Verchere as Director	For
CRH Plc	CRH	Ireland	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
CRH Plc	CRH	Ireland	08-May-25	Advisory Vote on Say on Pay Frequency	One Year
CRH Plc	CRH	Ireland	08-May-25	Approve Omnibus Stock Plan	For
CRH Plc	CRH	Ireland	08-May-25	Ratify Deloitte & Touche LLP as Auditors	For
CRH Plc	CRH	Ireland	08-May-25	Authorize Board to Fix Remuneration of Auditors	For
CRH Plc	CRH	Ireland	08-May-25	Authorize Issue of Equity	For
CRH Plc	CRH	Ireland	08-May-25	Authorize Issue of Equity without Pre-emptive Rights	For
CRH Plc	CRH	Ireland	08-May-25	Authorize Share Repurchase Program	For
CRH Plc	CRH	Ireland	08-May-25	Authorize Reissuance of Treasury Shares	For
CRH Plc	CRH	Ireland	08-May-25	Require Advance Notice for Shareholder Proposals/Nominations	For
CRH Plc	CRH	Ireland	08-May-25	Adopt Plurality Voting in Contested Director Elections	For
CRH Plc	CRH	Ireland	08-May-25	Amend Articles of Association to Allow the Board to Determine the Number of Directors and Provide for Holdover Directors	For
CRH Plc	CRH	Ireland	08-May-25	Amend Articles of Association	For
CRH Plc	CRH	Ireland	08-May-25	Re-elect Richie Boucher as Director	For
CRH Plc	CRH	Ireland	08-May-25	Re-elect Caroline Dowling as Director	For
CRH Plc	CRH	Ireland	08-May-25	Re-elect Richard Fearon as Director	For
CRH Plc	CRH	Ireland	08-May-25	Re-elect Johan Karlstrom as Director	For
CRH Plc	CRH	Ireland	08-May-25	Re-elect Shaun Kelly as Director	For
CRH Plc	CRH	Ireland	08-May-25	Re-elect Badar Khan as Director	For
CRH Plc	CRH	Ireland	08-May-25	Re-elect Lamar McKay as Director	For
CRH Plc	CRH	Ireland	08-May-25	Re-elect Jim Mintern as Director	For
CRH Plc	CRH	Ireland	08-May-25	Re-elect Gillian L. Platt as Director	For
CRH Plc	CRH	Ireland	08-May-25	Re-elect Mary K. Rhinehart as Director	For
CRH Plc	CRH	Ireland	08-May-25	Re-elect Siobhan Talbot as Director	For
CRH Plc	CRH	Ireland	08-May-25	Re-elect Christina Verchere as Director	For
CRH Plc	CRH	Ireland	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
CRH Plc	CRH	Ireland	08-May-25	Advisory Vote on Say on Pay Frequency	One Year
CRH Plc	CRH	Ireland	08-May-25	Approve Omnibus Stock Plan	For
CRH Plc	CRH	Ireland	08-May-25	Ratify Deloitte & Touche LLP as Auditors	For
CRH Plc	CRH	Ireland	08-May-25	Authorize Board to Fix Remuneration of Auditors	For
CRH Plc	CRH	Ireland	08-May-25	Authorize Issue of Equity	For
CRH Plc	CRH	Ireland	08-May-25	Authorize Issue of Equity without Pre-emptive Rights	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
CRH Plc	CRH	Ireland	08-May-25	Authorize Share Repurchase Program	For
CRH Plc	CRH	Ireland	08-May-25	Authorize Reissuance of Treasury Shares	For
CRH Plc	CRH	Ireland	08-May-25	Require Advance Notice for Shareholder Proposals/Nominations	For
CRH Plc	CRH	Ireland	08-May-25	Adopt Plurality Voting in Contested Director Elections	For
CRH Plc	CRH	Ireland	08-May-25	Amend Articles of Association to Allow the Board to Determine the Number of Directors and Provide for Holdover Directors	For
CRH Plc	CRH	Ireland	08-May-25	Amend Articles of Association	For
Cricut, Inc.	CRCT	USA	28-May-25	Elect Director Ashish Arora	Withhold
Cricut, Inc.	CRCT	USA	28-May-25	Elect Director Steven Blasnik	Withhold
Cricut, Inc.	CRCT	USA	28-May-25	Elect Director Russell Freeman	Withhold
Cricut, Inc.	CRCT	USA	28-May-25	Elect Director Jason Makler	Withhold
Cricut, Inc.	CRCT	USA	28-May-25	Elect Director Melissa Reiff	Withhold
Cricut, Inc.	CRCT	USA	28-May-25	Elect Director Billie Williamson	Withhold
Cricut, Inc.	CRCT	USA	28-May-25	Elect Director Heidi Zak	For
Cricut, Inc.	CRCT	USA	28-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Cricut, Inc.	CRCT	USA	28-May-25	Ratify BDO USA, P.C. as Auditors	For
Cricut, Inc.	CRCT	USA	28-May-25	Amend Certificate of Incorporation to Permit the Exculpation of Certain Officers	Against
Cricut, Inc.	CRCT	USA	28-May-25	Elect Director Ashish Arora	Withhold
Cricut, Inc.	CRCT	USA	28-May-25	Elect Director Steven Blasnik	Withhold
Cricut, Inc.	CRCT	USA	28-May-25	Elect Director Russell Freeman	Withhold
Cricut, Inc.	CRCT	USA	28-May-25	Elect Director Jason Makler	Withhold
Cricut, Inc.	CRCT	USA	28-May-25	Elect Director Melissa Reiff	Withhold
Cricut, Inc.	CRCT	USA	28-May-25	Elect Director Billie Williamson	Withhold
Cricut, Inc.	CRCT	USA	28-May-25	Elect Director Heidi Zak	For
Cricut, Inc.	CRCT	USA	28-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Cricut, Inc.	CRCT	USA	28-May-25	Ratify BDO USA, P.C. as Auditors	For
Cricut, Inc.	CRCT	USA	28-May-25	Amend Certificate of Incorporation to Permit the Exculpation of Certain Officers	Against
Crown Castle Inc.	CCI	USA	21-May-25	Elect Director P. Robert Bartolo	For
Crown Castle Inc.	CCI	USA	21-May-25	Elect Director Jason Genrich	For
Crown Castle Inc.	CCI	USA	21-May-25	Elect Director Andrea J. Goldsmith	For
Crown Castle Inc.	CCI	USA	21-May-25	Elect Director Tammy K. Jones	For
Crown Castle Inc.	CCI	USA	21-May-25	Elect Director Kevin T. Kabat	For
Crown Castle Inc.	CCI	USA	21-May-25	Elect Director Anthony J. Melone	For
Crown Castle Inc.	CCI	USA	21-May-25	Elect Director Katherine Motlagh	For
Crown Castle Inc.	CCI	USA	21-May-25	Elect Director Kevin A. Stephens	For
Crown Castle Inc.	CCI	USA	21-May-25	Elect Director Matthew Thornton, III	For
Crown Castle Inc.	CCI	USA	21-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Crown Castle Inc.	CCI	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Crown Castle Inc.	CCI	USA	21-May-25	Eliminate Supermajority Vote Requirements	For
Crown Castle Inc.	CCI	USA	21-May-25	Amend Charter to Eliminate Unnecessary and Outdated Provisions	For
Crown Castle Inc.	CCI	USA	21-May-25	Elect Director P. Robert Bartolo	For
Crown Castle Inc.	CCI	USA	21-May-25	Elect Director Jason Genrich	For
Crown Castle Inc.	CCI	USA	21-May-25	Elect Director Andrea J. Goldsmith	For
Crown Castle Inc.	CCI	USA	21-May-25	Elect Director Tammy K. Jones	For
Crown Castle Inc.	CCI	USA	21-May-25	Elect Director Kevin T. Kabat	For
Crown Castle Inc.	CCI	USA	21-May-25	Elect Director Anthony J. Melone	For
Crown Castle Inc.	CCI	USA	21-May-25	Elect Director Katherine Motlagh	For
Crown Castle Inc.	CCI	USA	21-May-25	Elect Director Kevin A. Stephens	For
Crown Castle Inc.	CCI	USA	21-May-25	Elect Director Matthew Thornton, III	For
Crown Castle Inc.	CCI	USA	21-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Crown Castle Inc.	CCI	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Crown Castle Inc.	CCI	USA	21-May-25	Eliminate Supermajority Vote Requirements	For
Crown Castle Inc.	CCI	USA	21-May-25	Amend Charter to Eliminate Unnecessary and Outdated Provisions	For
Crown Holdings, Inc.	CCK	USA	01-May-25	Elect Director Timothy J. Donahue	For
Crown Holdings, Inc.	CCK	USA	01-May-25	Elect Director Richard H. Fearon	For
Crown Holdings, Inc.	CCK	USA	01-May-25	Elect Director Andrea J. Funk	For
Crown Holdings, Inc.	CCK	USA	01-May-25	Elect Director Stephen J. Hagge	For
Crown Holdings, Inc.	CCK	USA	01-May-25	Elect Director B. Craig Owens	For
Crown Holdings, Inc.	CCK	USA	01-May-25	Elect Director Angela M. Snyder	For
Crown Holdings, Inc.	CCK	USA	01-May-25	Elect Director Caesar F. Sweitzer	For
Crown Holdings, Inc.	CCK	USA	01-May-25	Elect Director Marsha C. Williams	For
Crown Holdings, Inc.	CCK	USA	01-May-25	Elect Director Dwayne A. Wilson	For
Crown Holdings, Inc.	CCK	USA	01-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Crown Holdings, Inc.	CCK	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Crown Holdings, Inc.	CCK	USA	01-May-25	Report on Political Contributions	For
Crystal International Group Limited	2232	Cayman Islands	30-May-25	Accept Financial Statements and Statutory Reports	For
Crystal International Group Limited	2232	Cayman Islands	30-May-25	Approve Final Dividend	For
Crystal International Group Limited	2232	Cayman Islands	30-May-25	Approve Special Dividend	For
Crystal International Group Limited	2232	Cayman Islands	30-May-25	Elect Lo Lok Fung Kenneth as Director	For
Crystal International Group Limited	2232	Cayman Islands	30-May-25	Elect Lo Howard Ching Ho as Director	For
Crystal International Group Limited	2232	Cayman Islands	30-May-25	Elect Lee Kean Phi Mark as Director	For
Crystal International Group Limited	2232	Cayman Islands	30-May-25	Elect Wong Siu Kee as Director	For
Crystal International Group Limited	2232	Cayman Islands	30-May-25	Authorize Board to Fix Remuneration of Directors	For
Crystal International Group Limited	2232	Cayman Islands	30-May-25	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For
Crystal International Group Limited	2232	Cayman Islands	30-May-25	Authorize Repurchase of Issued Share Capital	For
Crystal International Group Limited	2232	Cayman Islands	30-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Crystal International Group Limited	2232	Cayman Islands	30-May-25	Authorize Reissuance of Repurchased Shares	Against
Crystal International Group Limited	2232	Cayman Islands	30-May-25	Accept Financial Statements and Statutory Reports	For
Crystal International Group Limited	2232	Cayman Islands	30-May-25	Approve Final Dividend	For
Crystal International Group Limited	2232	Cayman Islands	30-May-25	Approve Special Dividend	For
Crystal International Group Limited	2232	Cayman Islands	30-May-25	Elect Lo Lok Fung Kenneth as Director	For
Crystal International Group Limited	2232	Cayman Islands	30-May-25	Elect Lo Howard Ching Ho as Director	For
Crystal International Group Limited	2232	Cayman Islands	30-May-25	Elect Lee Kean Phi Mark as Director	For
Crystal International Group Limited	2232	Cayman Islands	30-May-25	Elect Wong Siu Kee as Director	For
Crystal International Group Limited	2232	Cayman Islands	30-May-25	Authorize Board to Fix Remuneration of Directors	For
Crystal International Group Limited	2232	Cayman Islands	30-May-25	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For
Crystal International Group Limited	2232	Cayman Islands	30-May-25	Authorize Repurchase of Issued Share Capital	For
Crystal International Group Limited	2232	Cayman Islands	30-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Crystal International Group Limited	2232	Cayman Islands	30-May-25	Authorize Reissuance of Repurchased Shares	Against
CSG Systems International, Inc.	CSGS	USA	14-May-25	Elect Director Gregory Conley	For
CSG Systems International, Inc.	CSGS	USA	14-May-25	Elect Director Marwan Fawaz	For
CSG Systems International, Inc.	CSGS	USA	14-May-25	Elect Director Samantha Greenberg	For
CSG Systems International, Inc.	CSGS	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
CSG Systems International, Inc.	CSGS	USA	14-May-25	Ratify KPMG LLP as Auditors	For
CSG Systems International, Inc.	CSGS	USA	14-May-25	Elect Director Gregory Conley	For
CSG Systems International, Inc.	CSGS	USA	14-May-25	Elect Director Marwan Fawaz	For
CSG Systems International, Inc.	CSGS	USA	14-May-25	Elect Director Samantha Greenberg	For
CSG Systems International, Inc.	CSGS	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
CSG Systems International, Inc.	CSGS	USA	14-May-25	Ratify KPMG LLP as Auditors	For
CSG Systems International, Inc.	CSGS	USA	14-May-25	Elect Director Gregory Conley	For
CSG Systems International, Inc.	CSGS	USA	14-May-25	Elect Director Marwan Fawaz	For
CSG Systems International, Inc.	CSGS	USA	14-May-25	Elect Director Samantha Greenberg	For
CSG Systems International, Inc.	CSGS	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
CSG Systems International, Inc.	CSGS	USA	14-May-25	Ratify KPMG LLP as Auditors	For
CSX Corporation	CSX	USA	07-May-25	Elect Director Ann D. Begeman	For
CSX Corporation	CSX	USA	07-May-25	Elect Director Thomas P. Bostick	For
CSX Corporation	CSX	USA	07-May-25	Elect Director Anne H. Chow	For
CSX Corporation	CSX	USA	07-May-25	Elect Director Steven T. Halverson	For
CSX Corporation	CSX	USA	07-May-25	Elect Director Paul C. Hilal	For
CSX Corporation	CSX	USA	07-May-25	Elect Director Joseph R. Hinrichs	For
CSX Corporation	CSX	USA	07-May-25	Elect Director David M. Moffett	For
CSX Corporation	CSX	USA	07-May-25	Elect Director Linda H. Riefler	For
CSX Corporation	CSX	USA	07-May-25	Elect Director Suzanne M. Vautrinot	For
CSX Corporation	CSX	USA	07-May-25	Elect Director James L. Wainscott	For
CSX Corporation	CSX	USA	07-May-25	Elect Director J. Steven Whisler	For
CSX Corporation	CSX	USA	07-May-25	Elect Director John J. Zillmer	For
CSX Corporation	CSX	USA	07-May-25	Ratify Ernst & Young LLP as Auditors	For
CSX Corporation	CSX	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
CSX Corporation	CSX	USA	07-May-25	Elect Director Ann D. Begeman	For
CSX Corporation	CSX	USA	07-May-25	Elect Director Thomas P. Bostick	For
CSX Corporation	CSX	USA	07-May-25	Elect Director Anne H. Chow	For
CSX Corporation	CSX	USA	07-May-25	Elect Director Steven T. Halverson	For
CSX Corporation	CSX	USA	07-May-25	Elect Director Paul C. Hilal	For
CSX Corporation	CSX	USA	07-May-25	Elect Director Joseph R. Hinrichs	For
CSX Corporation	CSX	USA	07-May-25	Elect Director David M. Moffett	For
CSX Corporation	CSX	USA	07-May-25	Elect Director Linda H. Riefler	For
CSX Corporation	CSX	USA	07-May-25	Elect Director Suzanne M. Vautrinot	For
CSX Corporation	CSX	USA	07-May-25	Elect Director James L. Wainscott	For
CSX Corporation	CSX	USA	07-May-25	Elect Director J. Steven Whisler	For
CSX Corporation	CSX	USA	07-May-25	Elect Director John J. Zillmer	For
CSX Corporation	CSX	USA	07-May-25	Ratify Ernst & Young LLP as Auditors	For
CSX Corporation	CSX	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
CSX Corporation	CSX	USA	07-May-25	Elect Director Ann D. Begeman	For
CSX Corporation	CSX	USA	07-May-25	Elect Director Thomas P. Bostick	For
CSX Corporation	CSX	USA	07-May-25	Elect Director Anne H. Chow	For
CSX Corporation	CSX	USA	07-May-25	Elect Director Steven T. Halverson	For
CSX Corporation	CSX	USA	07-May-25	Elect Director Paul C. Hilal	For
CSX Corporation	CSX	USA	07-May-25	Elect Director Joseph R. Hinrichs	For
CSX Corporation	CSX	USA	07-May-25	Elect Director David M. Moffett	For
CSX Corporation	CSX	USA	07-May-25	Elect Director Linda H. Riefler	For
CSX Corporation	CSX	USA	07-May-25	Elect Director Suzanne M. Vautrinot	For
CSX Corporation	CSX	USA	07-May-25	Elect Director James L. Wainscott	For
CSX Corporation	CSX	USA	07-May-25	Elect Director J. Steven Whisler	For
CSX Corporation	CSX	USA	07-May-25	Elect Director John J. Zillmer	For
CSX Corporation	CSX	USA	07-May-25	Ratify Ernst & Young LLP as Auditors	For
CSX Corporation	CSX	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
CSX Corporation	CSX	USA	07-May-25	Elect Director Ann D. Begeman	For
CSX Corporation	CSX	USA	07-May-25	Elect Director Thomas P. Bostick	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
CSX Corporation	CSX	USA	07-May-25	Elect Director Anne H. Chow	For
CSX Corporation	CSX	USA	07-May-25	Elect Director Steven T. Halverson	For
CSX Corporation	CSX	USA	07-May-25	Elect Director Paul C. Hilal	For
CSX Corporation	CSX	USA	07-May-25	Elect Director Joseph R. Hinrichs	For
CSX Corporation	CSX	USA	07-May-25	Elect Director David M. Moffett	For
CSX Corporation	CSX	USA	07-May-25	Elect Director Linda H. Riefler	For
CSX Corporation	CSX	USA	07-May-25	Elect Director Suzanne M. Vautrinot	For
CSX Corporation	CSX	USA	07-May-25	Elect Director James L. Wainscott	For
CSX Corporation	CSX	USA	07-May-25	Elect Director J. Steven Whisler	For
CSX Corporation	CSX	USA	07-May-25	Elect Director John J. Zillmer	For
CSX Corporation	CSX	USA	07-May-25	Ratify Ernst & Young LLP as Auditors	For
CSX Corporation	CSX	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
CTS Corporation	CTS	USA	08-May-25	Elect Director Donna M. Costello	For
CTS Corporation	CTS	USA	08-May-25	Elect Director Amy M. Dodrill	For
CTS Corporation	CTS	USA	08-May-25	Elect Director William S. Johnson	For
CTS Corporation	CTS	USA	08-May-25	Elect Director Kieran M. O'Sullivan	For
CTS Corporation	CTS	USA	08-May-25	Elect Director Robert A. Profusek	For
CTS Corporation	CTS	USA	08-May-25	Elect Director Randy L. Stone	For
CTS Corporation	CTS	USA	08-May-25	Elect Director Alfonso G. Zulueta	For
CTS Corporation	CTS	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
CTS Corporation	CTS	USA	08-May-25	Ratify Grant Thornton LLP as Auditors	For
CTS Eventim AG & Co. KGaA	EVD	Germany	21-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
CTS Eventim AG & Co. KGaA	EVD	Germany	21-May-25	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	For
CTS Eventim AG & Co. KGaA	EVD	Germany	21-May-25	Approve Allocation of Income and Dividends of EUR 1.66 per Share	For
CTS Eventim AG & Co. KGaA	EVD	Germany	21-May-25	Approve Discharge of Personally Liable Partner for Fiscal Year 2024	For
CTS Eventim AG & Co. KGaA	EVD	Germany	21-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
CTS Eventim AG & Co. KGaA	EVD	Germany	21-May-25	Ratify KPMG AG as Auditors for Fiscal Year 2025, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 and for the Review of Interim Financial Statements Until 2026 AGM	For
CTS Eventim AG & Co. KGaA	EVD	Germany	21-May-25	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For
CTS Eventim AG & Co. KGaA	EVD	Germany	21-May-25	Approve Decrease in Size of Supervisory Board to Three Members	For
CTS Eventim AG & Co. KGaA	EVD	Germany	21-May-25	Elect Cornelius Baur to the Supervisory Board	For
CTS Eventim AG & Co. KGaA	EVD	Germany	21-May-25	Elect Philipp Westermeyer to the Supervisory Board	For
CTS Eventim AG & Co. KGaA	EVD	Germany	21-May-25	Elect Wybcke Meier to the Supervisory Board	For
CTS Eventim AG & Co. KGaA	EVD	Germany	21-May-25	Approve Remuneration Report	Against
CTS Eventim AG & Co. KGaA	EVD	Germany	21-May-25	Approve Remuneration Policy	Against
CTS Eventim AG & Co. KGaA	EVD	Germany	21-May-25	Approve Creation of EUR 19.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For
CTS Eventim AG & Co. KGaA	EVD	Germany	21-May-25	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 19.2 Million Pool of Capital to Guarantee Conversion Rights	For
CubeSmart	CUBE	USA	20-May-25	Elect Director Piero Bussani	For
CubeSmart	CUBE	USA	20-May-25	Elect Director Jit Kee Chin	For
CubeSmart	CUBE	USA	20-May-25	Elect Director Dorothy Dowling	For
CubeSmart	CUBE	USA	20-May-25	Elect Director John W. Fain	For
CubeSmart	CUBE	USA	20-May-25	Elect Director Jair K. Lynch	For
CubeSmart	CUBE	USA	20-May-25	Elect Director Christopher P. Marr	For
CubeSmart	CUBE	USA	20-May-25	Elect Director Deborah Ratner Salzberg	For
CubeSmart	CUBE	USA	20-May-25	Elect Director John F. Remondi	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
CubeSmart	CUBE	USA	20-May-25	Elect Director Jeffrey F. Rogatz	For
CubeSmart	CUBE	USA	20-May-25	Amend Omnibus Stock Plan	For
CubeSmart	CUBE	USA	20-May-25	Ratify KPMG LLP as Auditors	For
CubeSmart	CUBE	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
CubeSmart	CUBE	USA	20-May-25	Elect Director Piero Bussani	For
CubeSmart	CUBE	USA	20-May-25	Elect Director Jit Kee Chin	For
CubeSmart	CUBE	USA	20-May-25	Elect Director Dorothy Dowling	For
CubeSmart	CUBE	USA	20-May-25	Elect Director John W. Fain	For
CubeSmart	CUBE	USA	20-May-25	Elect Director Jair K. Lynch	For
CubeSmart	CUBE	USA	20-May-25	Elect Director Christopher P. Marr	For
CubeSmart	CUBE	USA	20-May-25	Elect Director Deborah Ratner Salzberg	For
CubeSmart	CUBE	USA	20-May-25	Elect Director John F. Remondi	For
CubeSmart	CUBE	USA	20-May-25	Elect Director Jeffrey F. Rogatz	For
CubeSmart	CUBE	USA	20-May-25	Amend Omnibus Stock Plan	For
CubeSmart	CUBE	USA	20-May-25	Ratify KPMG LLP as Auditors	For
CubeSmart	CUBE	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cummins Inc.	CMI	USA	13-May-25	Elect Director Jennifer W. Rumsey	For
Cummins Inc.	CMI	USA	13-May-25	Elect Director Gary L. Belske	For
Cummins Inc.	CMI	USA	13-May-25	Elect Director Robert J. Bernhard	For
Cummins Inc.	CMI	USA	13-May-25	Elect Director Bruno V. Di Leo Allen	For
Cummins Inc.	CMI	USA	13-May-25	Elect Director Daniel W. Fisher	For
Cummins Inc.	CMI	USA	13-May-25	Elect Director Carla A. Harris	For
Cummins Inc.	CMI	USA	13-May-25	Elect Director Thomas J. Lynch	For
Cummins Inc.	CMI	USA	13-May-25	Elect Director William I. Miller	For
Cummins Inc.	CMI	USA	13-May-25	Elect Director Kimberly A. Nelson	For
Cummins Inc.	CMI	USA	13-May-25	Elect Director Karen H. Quintos	For
Cummins Inc.	CMI	USA	13-May-25	Elect Director John H. Stone	For
Cummins Inc.	CMI	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cummins Inc.	CMI	USA	13-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Cummins Inc.	CMI	USA	13-May-25	Require Independent Board Chair	For
Curblin Properties Corp.	CURB	USA	07-May-25	Elect Director Linda B. Abraham	Against
Curblin Properties Corp.	CURB	USA	07-May-25	Elect Director David R. Lukes	For
Curblin Properties Corp.	CURB	USA	07-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Curtiss-Wright Corporation	CW	USA	08-May-25	Elect Director Lynn M. Bamford	For
Curtiss-Wright Corporation	CW	USA	08-May-25	Elect Director Dean M. Flatt	For
Curtiss-Wright Corporation	CW	USA	08-May-25	Elect Director Bruce D. Hoechner	For
Curtiss-Wright Corporation	CW	USA	08-May-25	Elect Director Glenda J. Minor	For
Curtiss-Wright Corporation	CW	USA	08-May-25	Elect Director Anthony J. Moraco	For
Curtiss-Wright Corporation	CW	USA	08-May-25	Elect Director William F. Moran	For
Curtiss-Wright Corporation	CW	USA	08-May-25	Elect Director Robert J. Rivet	For
Curtiss-Wright Corporation	CW	USA	08-May-25	Elect Director Peter C. Wallace	For
Curtiss-Wright Corporation	CW	USA	08-May-25	Elect Director Larry D. Wyche	For
Curtiss-Wright Corporation	CW	USA	08-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Curtiss-Wright Corporation	CW	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cushman & Wakefield Plc	CWK	United Kingdom	15-May-25	Elect Director Michelle Felman	For
Cushman & Wakefield Plc	CWK	United Kingdom	15-May-25	Elect Director Jennifer McPeck	For
Cushman & Wakefield Plc	CWK	United Kingdom	15-May-25	Ratify KPMG LLP as Auditors	For
Cushman & Wakefield Plc	CWK	United Kingdom	15-May-25	Ratify KPMG LLP as UK Statutory Auditor	For
Cushman & Wakefield Plc	CWK	United Kingdom	15-May-25	Authorize Audit Committee to Fix Remuneration of Auditors	For
Cushman & Wakefield Plc	CWK	United Kingdom	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Cushman & Wakefield Plc	CWK	United Kingdom	15-May-25	Advisory Vote on Say on Pay Frequency	One Year
Cushman & Wakefield Plc	CWK	United Kingdom	15-May-25	Advisory Vote to Ratify Directors' Remuneration Report	For
Cushman & Wakefield Plc	CWK	United Kingdom	15-May-25	Amend Omnibus Stock Plan	For
Customers Bancorp, Inc.	CUBI	USA	27-May-25	Elect Director Andrea R. Allon	For
Customers Bancorp, Inc.	CUBI	USA	27-May-25	Elect Director Bernard B. Banks	For
Customers Bancorp, Inc.	CUBI	USA	27-May-25	Elect Director Daniel K. Rothermel	For
Customers Bancorp, Inc.	CUBI	USA	27-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Customers Bancorp, Inc.	CUBI	USA	27-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Customers Bancorp, Inc.	CUBI	USA	27-May-25	Elect Director Andrea R. Allon	For
Customers Bancorp, Inc.	CUBI	USA	27-May-25	Elect Director Bernard B. Banks	For
Customers Bancorp, Inc.	CUBI	USA	27-May-25	Elect Director Daniel K. Rothermel	For
Customers Bancorp, Inc.	CUBI	USA	27-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Customers Bancorp, Inc.	CUBI	USA	27-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Customers Bancorp, Inc.	CUBI	USA	27-May-25	Elect Director Andrea R. Allon	For
Customers Bancorp, Inc.	CUBI	USA	27-May-25	Elect Director Bernard B. Banks	For
Customers Bancorp, Inc.	CUBI	USA	27-May-25	Elect Director Daniel K. Rothermel	For
Customers Bancorp, Inc.	CUBI	USA	27-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Customers Bancorp, Inc.	CUBI	USA	27-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Customers Bancorp, Inc.	CUBI	USA	27-May-25	Elect Director Andrea R. Allon	For
Customers Bancorp, Inc.	CUBI	USA	27-May-25	Elect Director Bernard B. Banks	For
Customers Bancorp, Inc.	CUBI	USA	27-May-25	Elect Director Daniel K. Rothermel	For
Customers Bancorp, Inc.	CUBI	USA	27-May-25	Ratify Deloitte & Touche LLP as Auditors	For
CVB Financial Corp.	CVBF	USA	21-May-25	Elect Director George A. Borba, Jr.	For
CVB Financial Corp.	CVBF	USA	21-May-25	Elect Director David A. Brager	For
CVB Financial Corp.	CVBF	USA	21-May-25	Elect Director Stephen A. Del Guercio	For
CVB Financial Corp.	CVBF	USA	21-May-25	Elect Director Anna Kan	For
CVB Financial Corp.	CVBF	USA	21-May-25	Elect Director Jane Olvera Majors	For
CVB Financial Corp.	CVBF	USA	21-May-25	Elect Director Raymond V. O'Brien, III	For
CVB Financial Corp.	CVBF	USA	21-May-25	Elect Director Hal W. Oswalt	For
CVB Financial Corp.	CVBF	USA	21-May-25	Elect Director Kimberly Sheehy	For
CVB Financial Corp.	CVBF	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
CVB Financial Corp.	CVBF	USA	21-May-25	Ratify KPMG LLP as Auditors	For
CVS Health Corporation	CVS	USA	15-May-25	Elect Director Fernando Aguirre	For
CVS Health Corporation	CVS	USA	15-May-25	Elect Director Jeffrey R. Balser	For
CVS Health Corporation	CVS	USA	15-May-25	Elect Director C. David Brown, II	For
CVS Health Corporation	CVS	USA	15-May-25	Elect Director Alecia A. DeCoudreaux	For
CVS Health Corporation	CVS	USA	15-May-25	Elect Director Roger N. Farah	For
CVS Health Corporation	CVS	USA	15-May-25	Elect Director Anne M. Finucane	For
CVS Health Corporation	CVS	USA	15-May-25	Elect Director J. David Joyner	For
CVS Health Corporation	CVS	USA	15-May-25	Elect Director J. Scott Kirby	For
CVS Health Corporation	CVS	USA	15-May-25	Elect Director Michael F. Mahoney	For
CVS Health Corporation	CVS	USA	15-May-25	Elect Director Leslie V. Norwalk	For
CVS Health Corporation	CVS	USA	15-May-25	Elect Director Larry M. Robbins	For
CVS Health Corporation	CVS	USA	15-May-25	Elect Director Guy P. Sansone	For
CVS Health Corporation	CVS	USA	15-May-25	Elect Director Douglas H. Shulman	For
CVS Health Corporation	CVS	USA	15-May-25	Ratify Ernst & Young LLP as Auditors	For
CVS Health Corporation	CVS	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
CVS Health Corporation	CVS	USA	15-May-25	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	For
Dah Sing Banking Group Limited	2356	Hong Kong	30-May-25	Accept Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Dah Sing Banking Group Limited	2356	Hong Kong	30-May-25	Approve Final Dividend	For
Dah Sing Banking Group Limited	2356	Hong Kong	30-May-25	Elect Gary Pak-Ling Wang as Director	Against
Dah Sing Banking Group Limited	2356	Hong Kong	30-May-25	Elect Robert Tsai-To Sze as Director	For
Dah Sing Banking Group Limited	2356	Hong Kong	30-May-25	Elect Chak-Kwong So (Jack So) as Director	For
Dah Sing Banking Group Limited	2356	Hong Kong	30-May-25	Approve to Fix Directors' Fees	For
Dah Sing Banking Group Limited	2356	Hong Kong	30-May-25	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For
Dah Sing Banking Group Limited	2356	Hong Kong	30-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Daimler Truck Holding AG	DTG	Germany	27-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Allocation of Income and Dividends of EUR 1.90 per Share	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Discharge of Management Board Member Karin Radstrom for Fiscal Year 2024	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Discharge of Management Board Member Martin Daum for Fiscal Year 2024	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Discharge of Management Board Member Karl Deppen for Fiscal Year 2024	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2024	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Discharge of Management Board Member Juergen Hartwig for Fiscal Year 2024	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Discharge of Management Board Member John O'Leary for Fiscal Year 2024	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Discharge of Management Board Member Achim Puchert (from Dec. 1, 2024) for Fiscal Year 2024	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Discharge of Management Board Member Eva Scherer (from April 1, 2024) for Fiscal Year 2024	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Discharge of Management Board Member Stephan Unger (until June 30, 2024) for Fiscal Year 2024	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2024	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Discharge of Supervisory Board Member Michael Brecht for Fiscal Year 2024	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Discharge of Supervisory Board Member Michael Brosnan for Fiscal Year 2024	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Discharge of Supervisory Board Member Bruno Buschbacher for Fiscal Year 2024	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Discharge of Supervisory Board Member Jacques Esculier for Fiscal Year 2024	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Discharge of Supervisory Board Member Akihiro Eto for Fiscal Year 2024	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Discharge of Supervisory Board Member Laura Ipsen for Fiscal Year 2024	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2024	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Discharge of Supervisory Board Member Carmen Klitzsch-Mueller for Fiscal Year 2024	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Discharge of Supervisory Board Member Joerg Koehlinger for Fiscal Year 2024	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Discharge of Supervisory Board Member John Krafcik for Fiscal Year 2024	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Discharge of Supervisory Board Member Joerg Lorz for Fiscal Year 2024	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Discharge of Supervisory Board Member Andrea Reith for Fiscal Year 2024	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Discharge of Supervisory Board Member Martin Richenhagen for Fiscal Year 2024	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Discharge of Supervisory Board Member Andrea Seidel for Fiscal Year 2024	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Discharge of Supervisory Board Member Shintaro Suzuki for Fiscal Year 2024	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Discharge of Supervisory Board Member Marie Wieck for Fiscal Year 2024	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Discharge of Supervisory Board Member Harald Wilhelm for Fiscal Year 2024	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Discharge of Supervisory Board Member Roman Zitzelsberger for Fiscal Year 2024	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Discharge of Supervisory Board Member Thomas Zwick for Fiscal Year 2024	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for a Review of Interim Financial Statements until 2026 AGM	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Remuneration Report	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Remuneration of Supervisory Board	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Virtual-Only Shareholder Meetings Until 2030	Against
Daimler Truck Holding AG	DTG	Germany	27-May-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Authorize Use of Financial Derivatives when Repurchasing Shares	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Allocation of Income and Dividends of EUR 1.90 per Share	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Discharge of Management Board Member Karin Radstrom for Fiscal Year 2024	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Discharge of Management Board Member Martin Daum for Fiscal Year 2024	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Discharge of Management Board Member Karl Deppen for Fiscal Year 2024	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2024	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Discharge of Management Board Member Juergen Hartwig for Fiscal Year 2024	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Discharge of Management Board Member John O'Leary for Fiscal Year 2024	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Discharge of Management Board Member Achim Puchert (from Dec. 1, 2024) for Fiscal Year 2024	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Discharge of Management Board Member Eva Scherer (from April 1, 2024) for Fiscal Year 2024	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Discharge of Management Board Member Stephan Unger (until June 30, 2024) for Fiscal Year 2024	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2024	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Discharge of Supervisory Board Member Michael Brecht for Fiscal Year 2024	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Discharge of Supervisory Board Member Michael Brosnan for Fiscal Year 2024	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Discharge of Supervisory Board Member Bruno Buschbacher for Fiscal Year 2024	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Discharge of Supervisory Board Member Jacques Esculier for Fiscal Year 2024	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Discharge of Supervisory Board Member Akihiro Eto for Fiscal Year 2024	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Discharge of Supervisory Board Member Laura Ipsen for Fiscal Year 2024	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2024	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Discharge of Supervisory Board Member Carmen Klitzsch-Mueller for Fiscal Year 2024	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Discharge of Supervisory Board Member Joerg Koehlinger for Fiscal Year 2024	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Discharge of Supervisory Board Member John Krafcik for Fiscal Year 2024	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Discharge of Supervisory Board Member Joerg Lorz for Fiscal Year 2024	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Discharge of Supervisory Board Member Andrea Reith for Fiscal Year 2024	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Discharge of Supervisory Board Member Martin Richenhagen for Fiscal Year 2024	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Discharge of Supervisory Board Member Andrea Seidel for Fiscal Year 2024	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Discharge of Supervisory Board Member Shintaro Suzuki for Fiscal Year 2024	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Discharge of Supervisory Board Member Marie Wieck for Fiscal Year 2024	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Discharge of Supervisory Board Member Harald Wilhelm for Fiscal Year 2024	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Discharge of Supervisory Board Member Roman Zitzelsberger for Fiscal Year 2024	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Discharge of Supervisory Board Member Thomas Zwick for Fiscal Year 2024	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for a Review of Interim Financial Statements until 2026 AGM	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Remuneration Report	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Remuneration of Supervisory Board	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Approve Virtual-Only Shareholder Meetings Until 2030	Against
Daimler Truck Holding AG	DTG	Germany	27-May-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Daimler Truck Holding AG	DTG	Germany	27-May-25	Authorize Use of Financial Derivatives when Repurchasing Shares	For
Danaher Corporation	DHR	USA	06-May-25	Elect Director Rainer M. Blair	For
Danaher Corporation	DHR	USA	06-May-25	Elect Director Feroz Dewan	For
Danaher Corporation	DHR	USA	06-May-25	Elect Director Linda Filler	For
Danaher Corporation	DHR	USA	06-May-25	Elect Director Charles W. Lamanna	For
Danaher Corporation	DHR	USA	06-May-25	Elect Director Teri List	Against
Danaher Corporation	DHR	USA	06-May-25	Elect Director Jessica L. Mega	Against
Danaher Corporation	DHR	USA	06-May-25	Elect Director Mitchell P. Rales	For
Danaher Corporation	DHR	USA	06-May-25	Elect Director Steven M. Rales	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Danaher Corporation	DHR	USA	06-May-25	Elect Director A. Shane Sanders	Against
Danaher Corporation	DHR	USA	06-May-25	Elect Director John T. Schwieters	Against
Danaher Corporation	DHR	USA	06-May-25	Elect Director Alan G. Spoon	For
Danaher Corporation	DHR	USA	06-May-25	Elect Director Raymond C. Stevens	Against
Danaher Corporation	DHR	USA	06-May-25	Elect Director Elias A. Zerhouni	For
Danaher Corporation	DHR	USA	06-May-25	Ratify Ernst & Young LLP as Auditors	For
Danaher Corporation	DHR	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Danaher Corporation	DHR	USA	06-May-25	Elect Director Rainer M. Blair	For
Danaher Corporation	DHR	USA	06-May-25	Elect Director Feroz Dewan	For
Danaher Corporation	DHR	USA	06-May-25	Elect Director Linda Filler	For
Danaher Corporation	DHR	USA	06-May-25	Elect Director Charles W. Lamanna	For
Danaher Corporation	DHR	USA	06-May-25	Elect Director Teri List	Against
Danaher Corporation	DHR	USA	06-May-25	Elect Director Jessica L. Mega	Against
Danaher Corporation	DHR	USA	06-May-25	Elect Director Mitchell P. Rales	For
Danaher Corporation	DHR	USA	06-May-25	Elect Director Steven M. Rales	For
Danaher Corporation	DHR	USA	06-May-25	Elect Director A. Shane Sanders	Against
Danaher Corporation	DHR	USA	06-May-25	Elect Director John T. Schwieters	Against
Danaher Corporation	DHR	USA	06-May-25	Elect Director Alan G. Spoon	For
Danaher Corporation	DHR	USA	06-May-25	Elect Director Raymond C. Stevens	Against
Danaher Corporation	DHR	USA	06-May-25	Elect Director Elias A. Zerhouni	For
Danaher Corporation	DHR	USA	06-May-25	Ratify Ernst & Young LLP as Auditors	For
Danaher Corporation	DHR	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Danaher Corporation	DHR	USA	06-May-25	Elect Director Rainer M. Blair	For
Danaher Corporation	DHR	USA	06-May-25	Elect Director Feroz Dewan	For
Danaher Corporation	DHR	USA	06-May-25	Elect Director Linda Filler	For
Danaher Corporation	DHR	USA	06-May-25	Elect Director Charles W. Lamanna	For
Danaher Corporation	DHR	USA	06-May-25	Elect Director Teri List	Against
Danaher Corporation	DHR	USA	06-May-25	Elect Director Jessica L. Mega	Against
Danaher Corporation	DHR	USA	06-May-25	Elect Director Mitchell P. Rales	For
Danaher Corporation	DHR	USA	06-May-25	Elect Director Steven M. Rales	For
Danaher Corporation	DHR	USA	06-May-25	Elect Director A. Shane Sanders	Against
Danaher Corporation	DHR	USA	06-May-25	Elect Director John T. Schwieters	Against
Danaher Corporation	DHR	USA	06-May-25	Elect Director Alan G. Spoon	For
Danaher Corporation	DHR	USA	06-May-25	Elect Director Raymond C. Stevens	Against
Danaher Corporation	DHR	USA	06-May-25	Elect Director Elias A. Zerhouni	For
Danaher Corporation	DHR	USA	06-May-25	Ratify Ernst & Young LLP as Auditors	For
Danaher Corporation	DHR	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Darling Ingredients Inc.	DAR	USA	07-May-25	Elect Director Randall C. Stuewe	For
Darling Ingredients Inc.	DAR	USA	07-May-25	Elect Director Charles Adair	For
Darling Ingredients Inc.	DAR	USA	07-May-25	Elect Director Larry A. Barden	For
Darling Ingredients Inc.	DAR	USA	07-May-25	Elect Director Celeste A. Clark	For
Darling Ingredients Inc.	DAR	USA	07-May-25	Elect Director Linda Goodspeed	For
Darling Ingredients Inc.	DAR	USA	07-May-25	Elect Director Enderson Guimaraes	For
Darling Ingredients Inc.	DAR	USA	07-May-25	Elect Director Randy L. Hill	For
Darling Ingredients Inc.	DAR	USA	07-May-25	Elect Director Gary W. Mize	For
Darling Ingredients Inc.	DAR	USA	07-May-25	Elect Director Soren Schroder	For
Darling Ingredients Inc.	DAR	USA	07-May-25	Elect Director Kurt Stoffel	For
Darling Ingredients Inc.	DAR	USA	07-May-25	Ratify KPMG LLP as Auditors	For
Darling Ingredients Inc.	DAR	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Dassault Aviation SA	AM	France	16-May-25	Approve Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Dassault Aviation SA	AM	France	16-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Dassault Aviation SA	AM	France	16-May-25	Approve Allocation of Income and Dividends of EUR 4.72 per Share	For
Dassault Aviation SA	AM	France	16-May-25	Approve Compensation Report	Against
Dassault Aviation SA	AM	France	16-May-25	Approve Compensation of Éric Trappier, Chairman and CEO	Against
Dassault Aviation SA	AM	France	16-May-25	Approve Compensation of Loïk Segalen, Vice-CEO	Against
Dassault Aviation SA	AM	France	16-May-25	Approve Remuneration Policy of Directors	For
Dassault Aviation SA	AM	France	16-May-25	Approve Remuneration Policy of Chairman and CEO	Against
Dassault Aviation SA	AM	France	16-May-25	Approve Remuneration Policy of Vice-CEO	Against
Dassault Aviation SA	AM	France	16-May-25	Approve Transaction with GIMD Re: Lease for the Building Seine Rive Ouest	Against
Dassault Aviation SA	AM	France	16-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Dassault Aviation SA	AM	France	16-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Dassault Aviation SA	AM	France	16-May-25	Amend Article 5 of Bylaws Re: Duration of the Company	For
Dassault Aviation SA	AM	France	16-May-25	Amend Articles of Bylaws to Incorporate Legal Changes	Against
Dassault Aviation SA	AM	France	16-May-25	Authorize Filing of Required Documents/Other Formalities	For
Dassault Aviation SA	AM	France	16-May-25	Approve Financial Statements and Statutory Reports	For
Dassault Aviation SA	AM	France	16-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Dassault Aviation SA	AM	France	16-May-25	Approve Allocation of Income and Dividends of EUR 4.72 per Share	For
Dassault Aviation SA	AM	France	16-May-25	Approve Compensation Report	Against
Dassault Aviation SA	AM	France	16-May-25	Approve Compensation of Éric Trappier, Chairman and CEO	Against
Dassault Aviation SA	AM	France	16-May-25	Approve Compensation of Loïk Segalen, Vice-CEO	Against
Dassault Aviation SA	AM	France	16-May-25	Approve Remuneration Policy of Directors	For
Dassault Aviation SA	AM	France	16-May-25	Approve Remuneration Policy of Chairman and CEO	Against
Dassault Aviation SA	AM	France	16-May-25	Approve Remuneration Policy of Vice-CEO	Against
Dassault Aviation SA	AM	France	16-May-25	Approve Transaction with GIMD Re: Lease for the Building Seine Rive Ouest	Against
Dassault Aviation SA	AM	France	16-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Dassault Aviation SA	AM	France	16-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Dassault Aviation SA	AM	France	16-May-25	Amend Article 5 of Bylaws Re: Duration of the Company	For
Dassault Aviation SA	AM	France	16-May-25	Amend Articles of Bylaws to Incorporate Legal Changes	Against
Dassault Aviation SA	AM	France	16-May-25	Authorize Filing of Required Documents/Other Formalities	For
Dassault Systemes SE	DSY	France	22-May-25	Approve Financial Statements and Statutory Reports	For
Dassault Systemes SE	DSY	France	22-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Dassault Systemes SE	DSY	France	22-May-25	Approve Allocation of Income and Dividends of EUR 0.26 per Share	For
Dassault Systemes SE	DSY	France	22-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Dassault Systemes SE	DSY	France	22-May-25	Approve Remuneration Policy of Corporate Officers	For
Dassault Systemes SE	DSY	France	22-May-25	Approve Compensation of Bernard Charlès, Chairman of the Board	For
Dassault Systemes SE	DSY	France	22-May-25	Approve Compensation of Pascal Daloz, CEO	For
Dassault Systemes SE	DSY	France	22-May-25	Approve Compensation Report of Corporate Officers	Against
Dassault Systemes SE	DSY	France	22-May-25	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	For
Dassault Systemes SE	DSY	France	22-May-25	Elect Marie-Hélène Habert-Dassault as Director	Against
Dassault Systemes SE	DSY	France	22-May-25	Elect Nathalie Rouvet Lazare as Director	For
Dassault Systemes SE	DSY	France	22-May-25	Elect Donatella Sciuto as Director	For
Dassault Systemes SE	DSY	France	22-May-25	Reelect Soumitra Dutta as Director	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize Repurchase of Up to 25 Million Issued Share Capital	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 13 Million	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 13 Million	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Dassault Systemes SE	DSY	France	22-May-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 13 Million	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize Capitalization of Reserves of Up to EUR 13 Million for Bonus Issue or Increase in Par Value	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For
Dassault Systemes SE	DSY	France	22-May-25	Amend Article 16 of Bylaws Re: Board Deliberations	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize Filing of Required Documents/Other Formalities	For
Dassault Systemes SE	DSY	France	22-May-25	Approve Financial Statements and Statutory Reports	For
Dassault Systemes SE	DSY	France	22-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Dassault Systemes SE	DSY	France	22-May-25	Approve Allocation of Income and Dividends of EUR 0.26 per Share	For
Dassault Systemes SE	DSY	France	22-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Dassault Systemes SE	DSY	France	22-May-25	Approve Remuneration Policy of Corporate Officers	For
Dassault Systemes SE	DSY	France	22-May-25	Approve Compensation of Bernard Charlès, Chairman of the Board	For
Dassault Systemes SE	DSY	France	22-May-25	Approve Compensation of Pascal Daloz, CEO	For
Dassault Systemes SE	DSY	France	22-May-25	Approve Compensation Report of Corporate Officers	Against
Dassault Systemes SE	DSY	France	22-May-25	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	For
Dassault Systemes SE	DSY	France	22-May-25	Elect Marie-Hélène Habert-Dassault as Director	Against
Dassault Systemes SE	DSY	France	22-May-25	Elect Nathalie Rouvet Lazare as Director	For
Dassault Systemes SE	DSY	France	22-May-25	Elect Donatella Sciuto as Director	For
Dassault Systemes SE	DSY	France	22-May-25	Reelect Soumitra Dutta as Director	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize Repurchase of Up to 25 Million Issued Share Capital	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 13 Million	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 13 Million	For
Dassault Systemes SE	DSY	France	22-May-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 13 Million	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize Capitalization of Reserves of Up to EUR 13 Million for Bonus Issue or Increase in Par Value	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For
Dassault Systemes SE	DSY	France	22-May-25	Amend Article 16 of Bylaws Re: Board Deliberations	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize Filing of Required Documents/Other Formalities	For
Dassault Systemes SE	DSY	France	22-May-25	Approve Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Dassault Systemes SE	DSY	France	22-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Dassault Systemes SE	DSY	France	22-May-25	Approve Allocation of Income and Dividends of EUR 0.26 per Share	For
Dassault Systemes SE	DSY	France	22-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Dassault Systemes SE	DSY	France	22-May-25	Approve Remuneration Policy of Corporate Officers	For
Dassault Systemes SE	DSY	France	22-May-25	Approve Compensation of Bernard Charlès, Chairman of the Board	For
Dassault Systemes SE	DSY	France	22-May-25	Approve Compensation of Pascal Daloz, CEO	For
Dassault Systemes SE	DSY	France	22-May-25	Approve Compensation Report of Corporate Officers	Against
Dassault Systemes SE	DSY	France	22-May-25	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	For
Dassault Systemes SE	DSY	France	22-May-25	Elect Marie-Hélène Habert-Dassault as Director	Against
Dassault Systemes SE	DSY	France	22-May-25	Elect Nathalie Rouvet Lazare as Director	For
Dassault Systemes SE	DSY	France	22-May-25	Elect Donatella Sciuto as Director	For
Dassault Systemes SE	DSY	France	22-May-25	Reelect Soumitra Dutta as Director	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize Repurchase of Up to 25 Million Issued Share Capital	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 13 Million	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 13 Million	For
Dassault Systemes SE	DSY	France	22-May-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 13 Million	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize Capitalization of Reserves of Up to EUR 13 Million for Bonus Issue or Increase in Par Value	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For
Dassault Systemes SE	DSY	France	22-May-25	Amend Article 16 of Bylaws Re: Board Deliberations	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize Filing of Required Documents/Other Formalities	For
Dassault Systemes SE	DSY	France	22-May-25	Approve Financial Statements and Statutory Reports	For
Dassault Systemes SE	DSY	France	22-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Dassault Systemes SE	DSY	France	22-May-25	Approve Allocation of Income and Dividends of EUR 0.26 per Share	For
Dassault Systemes SE	DSY	France	22-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Dassault Systemes SE	DSY	France	22-May-25	Approve Remuneration Policy of Corporate Officers	For
Dassault Systemes SE	DSY	France	22-May-25	Approve Compensation of Bernard Charlès, Chairman of the Board	For
Dassault Systemes SE	DSY	France	22-May-25	Approve Compensation of Pascal Daloz, CEO	For
Dassault Systemes SE	DSY	France	22-May-25	Approve Compensation Report of Corporate Officers	Against
Dassault Systemes SE	DSY	France	22-May-25	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	For
Dassault Systemes SE	DSY	France	22-May-25	Elect Marie-Hélène Habert-Dassault as Director	Against
Dassault Systemes SE	DSY	France	22-May-25	Elect Nathalie Rouvet Lazare as Director	For
Dassault Systemes SE	DSY	France	22-May-25	Elect Donatella Sciuto as Director	For
Dassault Systemes SE	DSY	France	22-May-25	Reelect Soumitra Dutta as Director	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize Repurchase of Up to 25 Million Issued Share Capital	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Dassault Systemes SE	DSY	France	22-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 13 Million	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 13 Million	For
Dassault Systemes SE	DSY	France	22-May-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 13 Million	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize Capitalization of Reserves of Up to EUR 13 Million for Bonus Issue or Increase in Par Value	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For
Dassault Systemes SE	DSY	France	22-May-25	Amend Article 16 of Bylaws Re: Board Deliberations	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize Filing of Required Documents/Other Formalities	For
Dassault Systemes SE	DSY	France	22-May-25	Approve Financial Statements and Statutory Reports	For
Dassault Systemes SE	DSY	France	22-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Dassault Systemes SE	DSY	France	22-May-25	Approve Allocation of Income and Dividends of EUR 0.26 per Share	For
Dassault Systemes SE	DSY	France	22-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Dassault Systemes SE	DSY	France	22-May-25	Approve Remuneration Policy of Corporate Officers	For
Dassault Systemes SE	DSY	France	22-May-25	Approve Compensation of Bernard Charlès, Chairman of the Board	For
Dassault Systemes SE	DSY	France	22-May-25	Approve Compensation of Pascal Daloz, CEO	For
Dassault Systemes SE	DSY	France	22-May-25	Approve Compensation Report of Corporate Officers	Against
Dassault Systemes SE	DSY	France	22-May-25	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	For
Dassault Systemes SE	DSY	France	22-May-25	Elect Marie-Hélène Habert-Dassault as Director	Against
Dassault Systemes SE	DSY	France	22-May-25	Elect Nathalie Rouvet Lazare as Director	For
Dassault Systemes SE	DSY	France	22-May-25	Elect Donatella Sciuto as Director	For
Dassault Systemes SE	DSY	France	22-May-25	Reelect Soumitra Dutta as Director	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize Repurchase of Up to 25 Million Issued Share Capital	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 13 Million	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 13 Million	For
Dassault Systemes SE	DSY	France	22-May-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 13 Million	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize Capitalization of Reserves of Up to EUR 13 Million for Bonus Issue or Increase in Par Value	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Dassault Systemes SE	DSY	France	22-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For
Dassault Systemes SE	DSY	France	22-May-25	Amend Article 16 of Bylaws Re: Board Deliberations	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize Filing of Required Documents/Other Formalities	For
Dassault Systemes SE	DSY	France	22-May-25	Approve Financial Statements and Statutory Reports	For
Dassault Systemes SE	DSY	France	22-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Dassault Systemes SE	DSY	France	22-May-25	Approve Allocation of Income and Dividends of EUR 0.26 per Share	For
Dassault Systemes SE	DSY	France	22-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Dassault Systemes SE	DSY	France	22-May-25	Approve Remuneration Policy of Corporate Officers	For
Dassault Systemes SE	DSY	France	22-May-25	Approve Compensation of Bernard Charlès, Chairman of the Board	For
Dassault Systemes SE	DSY	France	22-May-25	Approve Compensation of Pascal Daloz, CEO	For
Dassault Systemes SE	DSY	France	22-May-25	Approve Compensation Report of Corporate Officers	Against
Dassault Systemes SE	DSY	France	22-May-25	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	For
Dassault Systemes SE	DSY	France	22-May-25	Elect Marie-Hélène Habert-Dassault as Director	Against
Dassault Systemes SE	DSY	France	22-May-25	Elect Nathalie Rouvet Lazare as Director	For
Dassault Systemes SE	DSY	France	22-May-25	Elect Donatella Sciuto as Director	For
Dassault Systemes SE	DSY	France	22-May-25	Reelect Soumitra Dutta as Director	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize Repurchase of Up to 25 Million Issued Share Capital	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 13 Million	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 13 Million	For
Dassault Systemes SE	DSY	France	22-May-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 13 Million	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize Capitalization of Reserves of Up to EUR 13 Million for Bonus Issue or Increase in Par Value	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For
Dassault Systemes SE	DSY	France	22-May-25	Amend Article 16 of Bylaws Re: Board Deliberations	For
Dassault Systemes SE	DSY	France	22-May-25	Authorize Filing of Required Documents/Other Formalities	For
Dayforce, Inc.	DAY	USA	02-May-25	Elect Director Brent Bickett	For
Dayforce, Inc.	DAY	USA	02-May-25	Elect Director Ronald Clarke	For
Dayforce, Inc.	DAY	USA	02-May-25	Elect Director Deborah Farrington	For
Dayforce, Inc.	DAY	USA	02-May-25	Elect Director Thomas Hagerty	For
Dayforce, Inc.	DAY	USA	02-May-25	Elect Director Linda Mantia	For
Dayforce, Inc.	DAY	USA	02-May-25	Elect Director David Ossip	For
Dayforce, Inc.	DAY	USA	02-May-25	Elect Director Ganesh Rao	For
Dayforce, Inc.	DAY	USA	02-May-25	Elect Director Andrea Rosen	For
Dayforce, Inc.	DAY	USA	02-May-25	Elect Director Gerald Throop	For
Dayforce, Inc.	DAY	USA	02-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Dayforce, Inc.	DAY	USA	02-May-25	Ratify KPMG LLP as Auditors	For
Dayforce, Inc.	DAY	USA	02-May-25	Amend Certificate of Incorporation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Definity Financial Corporation	DFY	Canada	15-May-25	Ratify Ernst & Young LLP as Auditors	For
Definity Financial Corporation	DFY	Canada	15-May-25	Elect Director John Bowey	For
Definity Financial Corporation	DFY	Canada	15-May-25	Elect Director Sonia Baxendale	For
Definity Financial Corporation	DFY	Canada	15-May-25	Elect Director Elizabeth DelBianco	For
Definity Financial Corporation	DFY	Canada	15-May-25	Elect Director Daniel Fortin	For
Definity Financial Corporation	DFY	Canada	15-May-25	Elect Director Dick Freeborough	For
Definity Financial Corporation	DFY	Canada	15-May-25	Elect Director Sabrina Geremia	For
Definity Financial Corporation	DFY	Canada	15-May-25	Elect Director Micheal Kelly	For
Definity Financial Corporation	DFY	Canada	15-May-25	Elect Director Robert McFarlane	For
Definity Financial Corporation	DFY	Canada	15-May-25	Elect Director Adrian Mitchell	For
Definity Financial Corporation	DFY	Canada	15-May-25	Elect Director Susan Monteith	For
Definity Financial Corporation	DFY	Canada	15-May-25	Elect Director Rowan Saunders	For
Definity Financial Corporation	DFY	Canada	15-May-25	Elect Director Edouard Schmid	For
Definity Financial Corporation	DFY	Canada	15-May-25	Elect Director Michael Stramaglia	For
Definity Financial Corporation	DFY	Canada	15-May-25	Advisory Vote on Executive Compensation Approach	For
Definity Financial Corporation	DFY	Canada	15-May-25	Ratify Ernst & Young LLP as Auditors	For
Definity Financial Corporation	DFY	Canada	15-May-25	Elect Director John Bowey	For
Definity Financial Corporation	DFY	Canada	15-May-25	Elect Director Sonia Baxendale	For
Definity Financial Corporation	DFY	Canada	15-May-25	Elect Director Elizabeth DelBianco	For
Definity Financial Corporation	DFY	Canada	15-May-25	Elect Director Daniel Fortin	For
Definity Financial Corporation	DFY	Canada	15-May-25	Elect Director Dick Freeborough	For
Definity Financial Corporation	DFY	Canada	15-May-25	Elect Director Sabrina Geremia	For
Definity Financial Corporation	DFY	Canada	15-May-25	Elect Director Micheal Kelly	For
Definity Financial Corporation	DFY	Canada	15-May-25	Elect Director Robert McFarlane	For
Definity Financial Corporation	DFY	Canada	15-May-25	Elect Director Adrian Mitchell	For
Definity Financial Corporation	DFY	Canada	15-May-25	Elect Director Susan Monteith	For
Definity Financial Corporation	DFY	Canada	15-May-25	Elect Director Rowan Saunders	For
Definity Financial Corporation	DFY	Canada	15-May-25	Elect Director Edouard Schmid	For
Definity Financial Corporation	DFY	Canada	15-May-25	Elect Director Michael Stramaglia	For
Definity Financial Corporation	DFY	Canada	15-May-25	Advisory Vote on Executive Compensation Approach	For
Deliveroo Plc	ROO	United Kingdom	20-May-25	Accept Financial Statements and Statutory Reports	For
Deliveroo Plc	ROO	United Kingdom	20-May-25	Approve Remuneration Report	For
Deliveroo Plc	ROO	United Kingdom	20-May-25	Approve Remuneration Policy	Against
Deliveroo Plc	ROO	United Kingdom	20-May-25	Re-elect Claudia Arney as Director	For
Deliveroo Plc	ROO	United Kingdom	20-May-25	Re-elect Will Shu as Director	For
Deliveroo Plc	ROO	United Kingdom	20-May-25	Re-elect Scilla Grimble as Director	For
Deliveroo Plc	ROO	United Kingdom	20-May-25	Re-elect Peter Jackson as Director	For
Deliveroo Plc	ROO	United Kingdom	20-May-25	Re-elect Dame Karen Jones as Director	For
Deliveroo Plc	ROO	United Kingdom	20-May-25	Re-elect Rick Medlock as Director	For
Deliveroo Plc	ROO	United Kingdom	20-May-25	Re-elect Shobie Ramakrishnan as Director	For
Deliveroo Plc	ROO	United Kingdom	20-May-25	Re-elect Dominique Reiniche as Director	For
Deliveroo Plc	ROO	United Kingdom	20-May-25	Re-elect Tom Stafford as Director	For
Deliveroo Plc	ROO	United Kingdom	20-May-25	Reappoint Deloitte LLP as Auditors	For
Deliveroo Plc	ROO	United Kingdom	20-May-25	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
Deliveroo Plc	ROO	United Kingdom	20-May-25	Authorise UK Political Donations and Expenditure	For
Deliveroo Plc	ROO	United Kingdom	20-May-25	Authorise Issue of Equity	For
Deliveroo Plc	ROO	United Kingdom	20-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Deliveroo Plc	ROO	United Kingdom	20-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Deliveroo Plc	ROO	United Kingdom	20-May-25	Authorise Market Purchase of Ordinary Shares	For
Deliveroo Plc	ROO	United Kingdom	20-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
DEME Group NV	DEME	Belgium	21-May-25	Receive Directors' Reports (Non-Voting)	
DEME Group NV	DEME	Belgium	21-May-25	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	
DEME Group NV	DEME	Belgium	21-May-25	Receive Auditors' Reports (Non-Voting)	
DEME Group NV	DEME	Belgium	21-May-25	Approve Financial Statements and Dividends of EUR 3.8 per Share	For
DEME Group NV	DEME	Belgium	21-May-25	Approve Discharge of Luc Bertrand as Director	For
DEME Group NV	DEME	Belgium	21-May-25	Approve Discharge of John-Eric Bertrand as Director	For
DEME Group NV	DEME	Belgium	21-May-25	Approve Discharge of Luc Vandenbulcke as Director	For
DEME Group NV	DEME	Belgium	21-May-25	Approve Discharge of Tom Bamelis as Director	For
DEME Group NV	DEME	Belgium	21-May-25	Approve Discharge of Piet Dejonghe as Director	For
DEME Group NV	DEME	Belgium	21-May-25	Approve Discharge of Koen Janssen as Director	For
DEME Group NV	DEME	Belgium	21-May-25	Approve Discharge of Christian Labeyrie as Director	For
DEME Group NV	DEME	Belgium	21-May-25	Approve Discharge of Pas de Mots BV, Represented by Leen Geirnaerd, as Director	For
DEME Group NV	DEME	Belgium	21-May-25	Approve Discharge of Gaelle Hotellier as Director	For
DEME Group NV	DEME	Belgium	21-May-25	Approve Discharge of Karena Cancilleri as Director	For
DEME Group NV	DEME	Belgium	21-May-25	Approve Discharge of Anna Schoningh as Director	For
DEME Group NV	DEME	Belgium	21-May-25	Approve Discharge of Auditors	For
DEME Group NV	DEME	Belgium	21-May-25	Ratify Ernst & Young, Represented by Wim Van Gasse BV, as Auditors and Approve Auditors' Remuneration	For
DEME Group NV	DEME	Belgium	21-May-25	Appoint Auditor for Sustainability Reporting and Approve Their Remuneration	For
DEME Group NV	DEME	Belgium	21-May-25	Approve Remuneration Report	Against
DEME Group NV	DEME	Belgium	21-May-25	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Against
DEME Group NV	DEME	Belgium	21-May-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
DEME Group NV	DEME	Belgium	21-May-25	Approve Coordination of the Articles of Association	Against
Dentalcorp Holdings Ltd.	DNTL	Canada	22-May-25	Elect Director Graham Rosenberg	Withhold
Dentalcorp Holdings Ltd.	DNTL	Canada	22-May-25	Elect Director Jeffrey Rosenthal	Withhold
Dentalcorp Holdings Ltd.	DNTL	Canada	22-May-25	Elect Director Kelly Marshall	For
Dentalcorp Holdings Ltd.	DNTL	Canada	22-May-25	Elect Director Kevin Mosher	Withhold
Dentalcorp Holdings Ltd.	DNTL	Canada	22-May-25	Elect Director Stacey Mowbray	Withhold
Dentalcorp Holdings Ltd.	DNTL	Canada	22-May-25	Elect Director Rajan Shah	Withhold
Dentalcorp Holdings Ltd.	DNTL	Canada	22-May-25	Elect Director Andrew Taub	Withhold
Dentalcorp Holdings Ltd.	DNTL	Canada	22-May-25	Elect Director Robert Wolf	For
Dentalcorp Holdings Ltd.	DNTL	Canada	22-May-25	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Dentalcorp Holdings Ltd.	DNTL	Canada	22-May-25	Amend Omnibus Equity Incentive Plan	Against
Dentalcorp Holdings Ltd.	DNTL	Canada	22-May-25	Amend Legacy Option Plan	For
Dentalcorp Holdings Ltd.	DNTL	Canada	22-May-25	Amend Deferred Share Unit Plan	Against
Dentalcorp Holdings Ltd.	DNTL	Canada	22-May-25	Elect Director Graham Rosenberg	Withhold
Dentalcorp Holdings Ltd.	DNTL	Canada	22-May-25	Elect Director Jeffrey Rosenthal	Withhold
Dentalcorp Holdings Ltd.	DNTL	Canada	22-May-25	Elect Director Kelly Marshall	For
Dentalcorp Holdings Ltd.	DNTL	Canada	22-May-25	Elect Director Kevin Mosher	Withhold
Dentalcorp Holdings Ltd.	DNTL	Canada	22-May-25	Elect Director Stacey Mowbray	Withhold
Dentalcorp Holdings Ltd.	DNTL	Canada	22-May-25	Elect Director Rajan Shah	Withhold
Dentalcorp Holdings Ltd.	DNTL	Canada	22-May-25	Elect Director Andrew Taub	Withhold
Dentalcorp Holdings Ltd.	DNTL	Canada	22-May-25	Elect Director Robert Wolf	For
Dentalcorp Holdings Ltd.	DNTL	Canada	22-May-25	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Dentalcorp Holdings Ltd.	DNTL	Canada	22-May-25	Amend Omnibus Equity Incentive Plan	Against
Dentalcorp Holdings Ltd.	DNTL	Canada	22-May-25	Amend Legacy Option Plan	For
Dentalcorp Holdings Ltd.	DNTL	Canada	22-May-25	Amend Deferred Share Unit Plan	Against
DENTSPLY SIRONA Inc.	XRAY	USA	21-May-25	Elect Director Michael J. Barber	For
DENTSPLY SIRONA Inc.	XRAY	USA	21-May-25	Elect Director Simon D. Campion	For
DENTSPLY SIRONA Inc.	XRAY	USA	21-May-25	Elect Director Willie A. Deese	For
DENTSPLY SIRONA Inc.	XRAY	USA	21-May-25	Elect Director Brian T. Gladden	For
DENTSPLY SIRONA Inc.	XRAY	USA	21-May-25	Elect Director Betsy D. Holden	For
DENTSPLY SIRONA Inc.	XRAY	USA	21-May-25	Elect Director Clyde R. Hosein	For
DENTSPLY SIRONA Inc.	XRAY	USA	21-May-25	Elect Director Gregory T. Lucier	For
DENTSPLY SIRONA Inc.	XRAY	USA	21-May-25	Elect Director Jonathan J. Mazelsky	For
DENTSPLY SIRONA Inc.	XRAY	USA	21-May-25	Elect Director Daniel T. Scavilla	For
DENTSPLY SIRONA Inc.	XRAY	USA	21-May-25	Elect Director Leslie F. Varon	For
DENTSPLY SIRONA Inc.	XRAY	USA	21-May-25	Elect Director Janet S. Vergis	For
DENTSPLY SIRONA Inc.	XRAY	USA	21-May-25	Ratify Deloitte & Touche LLP as Auditors	For
DENTSPLY SIRONA Inc.	XRAY	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
DENTSPLY SIRONA Inc.	XRAY	USA	21-May-25	Amend Omnibus Stock Plan	For
DENTSPLY SIRONA Inc.	XRAY	USA	21-May-25	Elect Director Michael J. Barber	For
DENTSPLY SIRONA Inc.	XRAY	USA	21-May-25	Elect Director Simon D. Campion	For
DENTSPLY SIRONA Inc.	XRAY	USA	21-May-25	Elect Director Willie A. Deese	For
DENTSPLY SIRONA Inc.	XRAY	USA	21-May-25	Elect Director Brian T. Gladden	For
DENTSPLY SIRONA Inc.	XRAY	USA	21-May-25	Elect Director Betsy D. Holden	For
DENTSPLY SIRONA Inc.	XRAY	USA	21-May-25	Elect Director Clyde R. Hosein	For
DENTSPLY SIRONA Inc.	XRAY	USA	21-May-25	Elect Director Gregory T. Lucier	For
DENTSPLY SIRONA Inc.	XRAY	USA	21-May-25	Elect Director Jonathan J. Mazelsky	For
DENTSPLY SIRONA Inc.	XRAY	USA	21-May-25	Elect Director Daniel T. Scavilla	For
DENTSPLY SIRONA Inc.	XRAY	USA	21-May-25	Elect Director Leslie F. Varon	For
DENTSPLY SIRONA Inc.	XRAY	USA	21-May-25	Elect Director Janet S. Vergis	For
DENTSPLY SIRONA Inc.	XRAY	USA	21-May-25	Ratify Deloitte & Touche LLP as Auditors	For
DENTSPLY SIRONA Inc.	XRAY	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
DENTSPLY SIRONA Inc.	XRAY	USA	21-May-25	Amend Omnibus Stock Plan	For
DENTSPLY SIRONA Inc.	XRAY	USA	21-May-25	Elect Director Michael J. Barber	For
DENTSPLY SIRONA Inc.	XRAY	USA	21-May-25	Elect Director Simon D. Campion	For
DENTSPLY SIRONA Inc.	XRAY	USA	21-May-25	Elect Director Willie A. Deese	For
DENTSPLY SIRONA Inc.	XRAY	USA	21-May-25	Elect Director Brian T. Gladden	For
DENTSPLY SIRONA Inc.	XRAY	USA	21-May-25	Elect Director Betsy D. Holden	For
DENTSPLY SIRONA Inc.	XRAY	USA	21-May-25	Elect Director Clyde R. Hosein	For
DENTSPLY SIRONA Inc.	XRAY	USA	21-May-25	Elect Director Gregory T. Lucier	For
DENTSPLY SIRONA Inc.	XRAY	USA	21-May-25	Elect Director Jonathan J. Mazelsky	For
DENTSPLY SIRONA Inc.	XRAY	USA	21-May-25	Elect Director Daniel T. Scavilla	For
DENTSPLY SIRONA Inc.	XRAY	USA	21-May-25	Elect Director Leslie F. Varon	For
DENTSPLY SIRONA Inc.	XRAY	USA	21-May-25	Elect Director Janet S. Vergis	For
DENTSPLY SIRONA Inc.	XRAY	USA	21-May-25	Ratify Deloitte & Touche LLP as Auditors	For
DENTSPLY SIRONA Inc.	XRAY	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
DENTSPLY SIRONA Inc.	XRAY	USA	21-May-25	Amend Omnibus Stock Plan	For
Deutsche Bank AG	DBK	Germany	22-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Allocation of Income and Dividends of EUR 0.68 per Share	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2024	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2024	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2024	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2024	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Discharge of Management Board Member Alexander von zur Muehlen for Fiscal Year 2024	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Discharge of Management Board Member Laura Padovani (from July 1, 2024) for Fiscal Year 2024	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Discharge of Management Board Member Claudio de Sanctis for Fiscal Year 2024	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Discharge of Management Board Member Rebecca Short for Fiscal Year 2024	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Discharge of Management Board Member Stefan Simon for Fiscal Year 2024	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Discharge of Management Board Member Olivier Vigneron for Fiscal Year 2024	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Discharge of Supervisory Board Member Alexander Wynaendts for Fiscal Year 2024	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Discharge of Supervisory Board Member Frank Schulze for Fiscal Year 2024	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2024	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Discharge of Supervisory Board Member Susanne Bleidt for Fiscal Year 2024	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2024	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Discharge of Supervisory Board Member Jan Duschek for Fiscal Year 2024	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Discharge of Supervisory Board Member Manja Eifert for Fiscal Year 2024	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Discharge of Supervisory Board Member Claudia Fieber for Fiscal Year 2024	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2024	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Discharge of Supervisory Board Member Florian Haggenmiller (from Jan. 16, 2024) for Fiscal Year 2024	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2024	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Discharge of Supervisory Board Member Birgit Laumen (until Jan. 12, 2024) for Fiscal Year 2024	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Discharge of Supervisory Board Member Gerlinde Siebert for Fiscal Year 2024	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Discharge of Supervisory Board Member Yngve Slyngstad for Fiscal Year 2024	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Discharge of Supervisory Board Member Stephan Szukalski for Fiscal Year 2024	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2024	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Discharge of Supervisory Board Member Juergen Toegel for Fiscal Year 2024	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2024	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2024	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Discharge of Supervisory Board Member Theodor Weimer for Fiscal Year 2024	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Discharge of Supervisory Board Member Frank Witter for Fiscal Year 2024	For
Deutsche Bank AG	DBK	Germany	22-May-25	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2025	For
Deutsche Bank AG	DBK	Germany	22-May-25	Appoint EY GmbH & Co. KG as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Remuneration Report	For
Deutsche Bank AG	DBK	Germany	22-May-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Deutsche Bank AG	DBK	Germany	22-May-25	Authorize Use of Financial Derivatives when Repurchasing Shares	For
Deutsche Bank AG	DBK	Germany	22-May-25	Authorize Repurchase of Up to Five Percent of Issued Share Capital for Trading Purposes	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Creation of EUR 2 Billion Pool of Capital with Preemptive Rights	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Creation of EUR 498 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Issuance of Participatory Certificates and Other Hybrid Debt Securities up to Aggregate Nominal Value of EUR 12 Billion	For
Deutsche Bank AG	DBK	Germany	22-May-25	Elect Sigmar Gabriel to the Supervisory Board	For
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Deutsche Bank AG	DBK	Germany	22-May-25	Elect Sigmar Gabriel to the Supervisory Board	For
Deutsche Bank AG	DBK	Germany	22-May-25	Elect Frank Witter to the Supervisory Board	For
Deutsche Bank AG	DBK	Germany	22-May-25	Elect Klaus Moosmayer to the Supervisory Board	For
Deutsche Bank AG	DBK	Germany	22-May-25	Elect Kirsty Roth to the Supervisory Board	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
Deutsche Bank AG	DBK	Germany	22-May-25	Appoint Special Auditor in Connection with the Lawsuits and Appraisal Proceedings Relating to the Takeover of Postbank by Former and Current Members of the Management Board and Supervisory Board	Against
Deutsche Bank AG	DBK	Germany	22-May-25	Appoint Special Auditor in Connection with Lawsuits Relating to Foreign Currency Loans in Poland by Former and Current Members of the Management Board and Supervisory Board	Against
Deutsche Bank AG	DBK	Germany	22-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Allocation of Income and Dividends of EUR 0.68 per Share	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2024	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2024	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2024	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2024	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Discharge of Management Board Member Alexander von zur Muehlen for Fiscal Year 2024	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Discharge of Management Board Member Laura Padovani (from July 1, 2024) for Fiscal Year 2024	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Discharge of Management Board Member Claudio de Sanctis for Fiscal Year 2024	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Discharge of Management Board Member Rebecca Short for Fiscal Year 2024	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Discharge of Management Board Member Stefan Simon for Fiscal Year 2024	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Discharge of Management Board Member Olivier Vigneron for Fiscal Year 2024	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Discharge of Supervisory Board Member Alexander Wynaendts for Fiscal Year 2024	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Discharge of Supervisory Board Member Frank Schulze for Fiscal Year 2024	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2024	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Discharge of Supervisory Board Member Susanne Bleidt for Fiscal Year 2024	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2024	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal Year 2024	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Discharge of Supervisory Board Member Manja Eifert for Fiscal Year 2024	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Discharge of Supervisory Board Member Claudia Fieber for Fiscal Year 2024	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2024	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Discharge of Supervisory Board Member Florian Haggemiller (from Jan. 16, 2024) for Fiscal Year 2024	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2024	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Discharge of Supervisory Board Member Birgit Laumen (until Jan. 12, 2024) for Fiscal Year 2024	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Discharge of Supervisory Board Member Gerlinde Siebert for Fiscal Year 2024	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Discharge of Supervisory Board Member Yngve Slyngstad for Fiscal Year 2024	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Discharge of Supervisory Board Member Stephan Szukalski for Fiscal Year 2024	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2024	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Discharge of Supervisory Board Member Juergen Toegel for Fiscal Year 2024	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2024	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2024	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Discharge of Supervisory Board Member Theodor Weimer for Fiscal Year 2024	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Discharge of Supervisory Board Member Frank Witter for Fiscal Year 2024	For
Deutsche Bank AG	DBK	Germany	22-May-25	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2025	For
Deutsche Bank AG	DBK	Germany	22-May-25	Appoint EY GmbH & Co. KG as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Remuneration Report	For
Deutsche Bank AG	DBK	Germany	22-May-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Deutsche Bank AG	DBK	Germany	22-May-25	Authorize Use of Financial Derivatives when Repurchasing Shares	For
Deutsche Bank AG	DBK	Germany	22-May-25	Authorize Repurchase of Up to Five Percent of Issued Share Capital for Trading Purposes	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Creation of EUR 2 Billion Pool of Capital with Preemptive Rights	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Creation of EUR 498 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Issuance of Participatory Certificates and Other Hybrid Debt Securities up to Aggregate Nominal Value of EUR 12 Billion	For
Deutsche Bank AG	DBK	Germany	22-May-25	Elect Sigmar Gabriel to the Supervisory Board	For
Deutsche Bank AG	DBK	Germany	22-May-25	Elect Frank Witter to the Supervisory Board	For
Deutsche Bank AG	DBK	Germany	22-May-25	Elect Klaus Moosmayer to the Supervisory Board	For
Deutsche Bank AG	DBK	Germany	22-May-25	Elect Kirsty Roth to the Supervisory Board	For
Deutsche Bank AG	DBK	Germany	22-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
Deutsche Bank AG	DBK	Germany	22-May-25	Appoint Special Auditor in Connection with the Lawsuits and Appraisal Proceedings Relating to the Takeover of Postbank by Former and Current Members of the Management Board and Supervisory Board	Against
Deutsche Bank AG	DBK	Germany	22-May-25	Appoint Special Auditor in Connection with Lawsuits Relating to Foreign Currency Loans in Poland by Former and Current Members of the Management Board and Supervisory Board	Against
Deutsche Boerse AG	DB1	Germany	14-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Deutsche Boerse AG	DB1	Germany	14-May-25	Approve Allocation of Income and Dividends of EUR 4.00 per Share	For
Deutsche Boerse AG	DB1	Germany	14-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Deutsche Boerse AG	DB1	Germany	14-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Deutsche Boerse AG	DB1	Germany	14-May-25	Amend Articles Re: Electronic Securities	For
Deutsche Boerse AG	DB1	Germany	14-May-25	Approve Creation of EUR 18.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For
Deutsche Boerse AG	DB1	Germany	14-May-25	Elect Jean Mustier to the Supervisory Board	For
Deutsche Boerse AG	DB1	Germany	14-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
Deutsche Boerse AG	DB1	Germany	14-May-25	Approve Remuneration Policy	For
Deutsche Boerse AG	DB1	Germany	14-May-25	Approve Remuneration Report	For
Deutsche Boerse AG	DB1	Germany	14-May-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	For
Deutsche Boerse AG	DB1	Germany	14-May-25	Ratify PricewaterhouseCoopers GmbH as Authorized Sustainability Auditors for Fiscal Year 2025	For
Deutsche Boerse AG	DB1	Germany	14-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Deutsche Boerse AG	DB1	Germany	14-May-25	Approve Allocation of Income and Dividends of EUR 4.00 per Share	For
Deutsche Boerse AG	DB1	Germany	14-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Deutsche Boerse AG	DB1	Germany	14-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Deutsche Boerse AG	DB1	Germany	14-May-25	Amend Articles Re: Electronic Securities	For
Deutsche Boerse AG	DB1	Germany	14-May-25	Approve Creation of EUR 18.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For
Deutsche Boerse AG	DB1	Germany	14-May-25	Elect Jean Mustier to the Supervisory Board	For
Deutsche Boerse AG	DB1	Germany	14-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
Deutsche Boerse AG	DB1	Germany	14-May-25	Approve Remuneration Policy	For
Deutsche Boerse AG	DB1	Germany	14-May-25	Approve Remuneration Report	For
Deutsche Boerse AG	DB1	Germany	14-May-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	For
Deutsche Boerse AG	DB1	Germany	14-May-25	Ratify PricewaterhouseCoopers GmbH as Authorized Sustainability Auditors for Fiscal Year 2025	For
Deutsche Boerse AG	DB1	Germany	14-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Deutsche Boerse AG	DB1	Germany	14-May-25	Approve Allocation of Income and Dividends of EUR 4.00 per Share	For
Deutsche Boerse AG	DB1	Germany	14-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Deutsche Boerse AG	DB1	Germany	14-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Deutsche Boerse AG	DB1	Germany	14-May-25	Amend Articles Re: Electronic Securities	For
Deutsche Boerse AG	DB1	Germany	14-May-25	Approve Creation of EUR 18.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For
Deutsche Boerse AG	DB1	Germany	14-May-25	Elect Jean Mustier to the Supervisory Board	For
Deutsche Boerse AG	DB1	Germany	14-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
Deutsche Boerse AG	DB1	Germany	14-May-25	Approve Remuneration Policy	For
Deutsche Boerse AG	DB1	Germany	14-May-25	Approve Remuneration Report	For
Deutsche Boerse AG	DB1	Germany	14-May-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	For
Deutsche Boerse AG	DB1	Germany	14-May-25	Ratify PricewaterhouseCoopers GmbH as Authorized Sustainability Auditors for Fiscal Year 2025	For
Deutsche Lufthansa AG	LHA	Germany	06-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Deutsche Lufthansa AG	LHA	Germany	06-May-25	Approve Allocation of Income and Dividends of EUR 0.30 per Share	For
Deutsche Lufthansa AG	LHA	Germany	06-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Deutsche Lufthansa AG	LHA	Germany	06-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Deutsche Lufthansa AG	LHA	Germany	06-May-25	Approve Remuneration Policy	For
Deutsche Lufthansa AG	LHA	Germany	06-May-25	Approve Remuneration Report	Against
Deutsche Lufthansa AG	LHA	Germany	06-May-25	Elect Erich Clementi to the Supervisory Board	For
Deutsche Lufthansa AG	LHA	Germany	06-May-25	Elect Alexis von Hoensbroech to the Supervisory Board	For
Deutsche Lufthansa AG	LHA	Germany	06-May-25	Elect Astrid Stange to the Supervisory Board	For
Deutsche Lufthansa AG	LHA	Germany	06-May-25	Elect Angela Titzrath to the Supervisory Board	Against
Deutsche Lufthansa AG	LHA	Germany	06-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	Against
Deutsche Lufthansa AG	LHA	Germany	06-May-25	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	For
Deutsche Lufthansa AG	LHA	Germany	06-May-25	Appoint EY GmbH & Co. KG as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Deutsche Post AG	DHL	Germany	02-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Deutsche Post AG	DHL	Germany	02-May-25	Approve Allocation of Income and Dividends of EUR 1.85 per Share	For
Deutsche Post AG	DHL	Germany	02-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Deutsche Post AG	DHL	Germany	02-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Deutsche Post AG	DHL	Germany	02-May-25	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and Auditors for the Sustainability Reporting for Fiscal Year 2025	For
Deutsche Post AG	DHL	Germany	02-May-25	Elect Ingrid Deltrenre to the Supervisory Board	For
Deutsche Post AG	DHL	Germany	02-May-25	Elect Georg Poelzl to the Supervisory Board	For
Deutsche Post AG	DHL	Germany	02-May-25	Elect Lawrence Rosen to the Supervisory Board	For
Deutsche Post AG	DHL	Germany	02-May-25	Approve Creation of EUR 150 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For
Deutsche Post AG	DHL	Germany	02-May-25	Approve Performance Share Plan for Key Employees; Approve Creation of EUR 25 Million Pool of Conditional Capital to Guarantee Conversion Rights	For
Deutsche Post AG	DHL	Germany	02-May-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Deutsche Post AG	DHL	Germany	02-May-25	Authorize Use of Financial Derivatives when Repurchasing Shares	For
Deutsche Post AG	DHL	Germany	02-May-25	Approve Remuneration Policy	For
Deutsche Post AG	DHL	Germany	02-May-25	Approve Remuneration Report	For
Deutsche Post AG	DHL	Germany	02-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
Deutsche Post AG	DHL	Germany	02-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Deutsche Post AG	DHL	Germany	02-May-25	Approve Allocation of Income and Dividends of EUR 1.85 per Share	For
Deutsche Post AG	DHL	Germany	02-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Deutsche Post AG	DHL	Germany	02-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Deutsche Post AG	DHL	Germany	02-May-25	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and Auditors for the Sustainability Reporting for Fiscal Year 2025	For
Deutsche Post AG	DHL	Germany	02-May-25	Elect Ingrid Deltene to the Supervisory Board	For
Deutsche Post AG	DHL	Germany	02-May-25	Elect Georg Poelzl to the Supervisory Board	For
Deutsche Post AG	DHL	Germany	02-May-25	Elect Lawrence Rosen to the Supervisory Board	For
Deutsche Post AG	DHL	Germany	02-May-25	Approve Creation of EUR 150 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For
Deutsche Post AG	DHL	Germany	02-May-25	Approve Performance Share Plan for Key Employees; Approve Creation of EUR 25 Million Pool of Conditional Capital to Guarantee Conversion Rights	For
Deutsche Post AG	DHL	Germany	02-May-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Deutsche Post AG	DHL	Germany	02-May-25	Authorize Use of Financial Derivatives when Repurchasing Shares	For
Deutsche Post AG	DHL	Germany	02-May-25	Approve Remuneration Policy	For
Deutsche Post AG	DHL	Germany	02-May-25	Approve Remuneration Report	For
Deutsche Post AG	DHL	Germany	02-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
Deutsche Post AG	DHL	Germany	02-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Deutsche Post AG	DHL	Germany	02-May-25	Approve Allocation of Income and Dividends of EUR 1.85 per Share	For
Deutsche Post AG	DHL	Germany	02-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Deutsche Post AG	DHL	Germany	02-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Deutsche Post AG	DHL	Germany	02-May-25	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and Auditors for the Sustainability Reporting for Fiscal Year 2025	For
Deutsche Post AG	DHL	Germany	02-May-25	Elect Ingrid Deltene to the Supervisory Board	For
Deutsche Post AG	DHL	Germany	02-May-25	Elect Georg Poelzl to the Supervisory Board	For
Deutsche Post AG	DHL	Germany	02-May-25	Elect Lawrence Rosen to the Supervisory Board	For
Deutsche Post AG	DHL	Germany	02-May-25	Approve Creation of EUR 150 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For
Deutsche Post AG	DHL	Germany	02-May-25	Approve Performance Share Plan for Key Employees; Approve Creation of EUR 25 Million Pool of Conditional Capital to Guarantee Conversion Rights	For
Deutsche Post AG	DHL	Germany	02-May-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Deutsche Post AG	DHL	Germany	02-May-25	Authorize Use of Financial Derivatives when Repurchasing Shares	For
Deutsche Post AG	DHL	Germany	02-May-25	Approve Remuneration Policy	For
Deutsche Post AG	DHL	Germany	02-May-25	Approve Remuneration Report	For
Deutsche Post AG	DHL	Germany	02-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
Deutsche Post AG	DHL	Germany	02-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Deutsche Post AG	DHL	Germany	02-May-25	Approve Allocation of Income and Dividends of EUR 1.85 per Share	For
Deutsche Post AG	DHL	Germany	02-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Deutsche Post AG	DHL	Germany	02-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Deutsche Post AG	DHL	Germany	02-May-25	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and Auditors for the Sustainability Reporting for Fiscal Year 2025	For
Deutsche Post AG	DHL	Germany	02-May-25	Elect Ingrid Deltene to the Supervisory Board	For
Deutsche Post AG	DHL	Germany	02-May-25	Elect Georg Poelzl to the Supervisory Board	For
Deutsche Post AG	DHL	Germany	02-May-25	Elect Lawrence Rosen to the Supervisory Board	For
Deutsche Post AG	DHL	Germany	02-May-25	Approve Creation of EUR 150 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For
Deutsche Post AG	DHL	Germany	02-May-25	Approve Performance Share Plan for Key Employees; Approve Creation of EUR 25 Million Pool of Conditional Capital to Guarantee Conversion Rights	For
Deutsche Post AG	DHL	Germany	02-May-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Deutsche Post AG	DHL	Germany	02-May-25	Authorize Use of Financial Derivatives when Repurchasing Shares	For
Deutsche Post AG	DHL	Germany	02-May-25	Approve Remuneration Policy	For
Deutsche Post AG	DHL	Germany	02-May-25	Approve Remuneration Report	For
Deutsche Post AG	DHL	Germany	02-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
Deutsche Post AG	DHL	Germany	02-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Deutsche Post AG	DHL	Germany	02-May-25	Approve Allocation of Income and Dividends of EUR 1.85 per Share	For
Deutsche Post AG	DHL	Germany	02-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Deutsche Post AG	DHL	Germany	02-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Deutsche Post AG	DHL	Germany	02-May-25	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and Auditors for the Sustainability Reporting for Fiscal Year 2025	For
Deutsche Post AG	DHL	Germany	02-May-25	Elect Ingrid Deltenre to the Supervisory Board	For
Deutsche Post AG	DHL	Germany	02-May-25	Elect Georg Poelzl to the Supervisory Board	For
Deutsche Post AG	DHL	Germany	02-May-25	Elect Lawrence Rosen to the Supervisory Board	For
Deutsche Post AG	DHL	Germany	02-May-25	Approve Creation of EUR 150 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For
Deutsche Post AG	DHL	Germany	02-May-25	Approve Performance Share Plan for Key Employees; Approve Creation of EUR 25 Million Pool of Conditional Capital to Guarantee Conversion Rights	For
Deutsche Post AG	DHL	Germany	02-May-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Deutsche Post AG	DHL	Germany	02-May-25	Authorize Use of Financial Derivatives when Repurchasing Shares	For
Deutsche Post AG	DHL	Germany	02-May-25	Approve Remuneration Policy	For
Deutsche Post AG	DHL	Germany	02-May-25	Approve Remuneration Report	For
Deutsche Post AG	DHL	Germany	02-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
Deutsche Wohnen SE	DWNI	Germany	26-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Deutsche Wohnen SE	DWNI	Germany	26-May-25	Approve Allocation of Income and Dividends of EUR 0.04 per Share	For
Deutsche Wohnen SE	DWNI	Germany	26-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Deutsche Wohnen SE	DWNI	Germany	26-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Deutsche Wohnen SE	DWNI	Germany	26-May-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 and the First Quarter of 2026	For
Deutsche Wohnen SE	DWNI	Germany	26-May-25	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Deutsche Wohnen SE	DWNI	Germany	26-May-25	Approve Remuneration Report	For
DexCom, Inc.	DXCM	USA	08-May-25	Elect Director Kevin R. Sayer	For
DexCom, Inc.	DXCM	USA	08-May-25	Elect Director Steven R. Altman	For
DexCom, Inc.	DXCM	USA	08-May-25	Elect Director Nicholas Augustinos	For
DexCom, Inc.	DXCM	USA	08-May-25	Elect Director Richard A. Collins	For
DexCom, Inc.	DXCM	USA	08-May-25	Elect Director Karen Dahut "Withdrawn Resolution"	
DexCom, Inc.	DXCM	USA	08-May-25	Elect Director Rimma Driscoll	For
DexCom, Inc.	DXCM	USA	08-May-25	Elect Director Mark G. Foletta	For
DexCom, Inc.	DXCM	USA	08-May-25	Elect Director Renee Gala	For
DexCom, Inc.	DXCM	USA	08-May-25	Elect Director Bridgette P. Heller	For
DexCom, Inc.	DXCM	USA	08-May-25	Elect Director Kyle Malady	For
DexCom, Inc.	DXCM	USA	08-May-25	Ratify Deloitte & Touche LLP as Auditors	For
DexCom, Inc.	DXCM	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
DexCom, Inc.	DXCM	USA	08-May-25	Amend Omnibus Stock Plan	For
DexCom, Inc.	DXCM	USA	08-May-25	Amend Qualified Employee Stock Purchase Plan	For
DexCom, Inc.	DXCM	USA	08-May-25	Elect Director Kevin R. Sayer	For
DexCom, Inc.	DXCM	USA	08-May-25	Elect Director Steven R. Altman	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
DexCom, Inc.	DXCM	USA	08-May-25	Elect Director Nicholas Augustinos	For
DexCom, Inc.	DXCM	USA	08-May-25	Elect Director Richard A. Collins	For
DexCom, Inc.	DXCM	USA	08-May-25	Elect Director Karen Dahut "Withdrawn Resolution"	
DexCom, Inc.	DXCM	USA	08-May-25	Elect Director Rimma Driscoll	For
DexCom, Inc.	DXCM	USA	08-May-25	Elect Director Mark G. Foletta	For
DexCom, Inc.	DXCM	USA	08-May-25	Elect Director Renee Gala	For
DexCom, Inc.	DXCM	USA	08-May-25	Elect Director Bridgette P. Heller	For
DexCom, Inc.	DXCM	USA	08-May-25	Elect Director Kyle Malady	For
DexCom, Inc.	DXCM	USA	08-May-25	Ratify Deloitte & Touche LLP as Auditors	For
DexCom, Inc.	DXCM	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
DexCom, Inc.	DXCM	USA	08-May-25	Amend Omnibus Stock Plan	For
DexCom, Inc.	DXCM	USA	08-May-25	Amend Qualified Employee Stock Purchase Plan	For
DexCom, Inc.	DXCM	USA	08-May-25	Elect Director Kevin R. Sayer	For
DexCom, Inc.	DXCM	USA	08-May-25	Elect Director Steven R. Altman	For
DexCom, Inc.	DXCM	USA	08-May-25	Elect Director Nicholas Augustinos	For
DexCom, Inc.	DXCM	USA	08-May-25	Elect Director Richard A. Collins	For
DexCom, Inc.	DXCM	USA	08-May-25	Elect Director Karen Dahut "Withdrawn Resolution"	
DexCom, Inc.	DXCM	USA	08-May-25	Elect Director Rimma Driscoll	For
DexCom, Inc.	DXCM	USA	08-May-25	Elect Director Mark G. Foletta	For
DexCom, Inc.	DXCM	USA	08-May-25	Elect Director Renee Gala	For
DexCom, Inc.	DXCM	USA	08-May-25	Elect Director Bridgette P. Heller	For
DexCom, Inc.	DXCM	USA	08-May-25	Elect Director Kyle Malady	For
DexCom, Inc.	DXCM	USA	08-May-25	Ratify Deloitte & Touche LLP as Auditors	For
DexCom, Inc.	DXCM	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
DexCom, Inc.	DXCM	USA	08-May-25	Amend Omnibus Stock Plan	For
DexCom, Inc.	DXCM	USA	08-May-25	Amend Qualified Employee Stock Purchase Plan	For
Dexterra Group Inc.	DXT	Canada	07-May-25	Elect Director Mary Garden	For
Dexterra Group Inc.	DXT	Canada	07-May-25	Elect Director David Johnston	For
Dexterra Group Inc.	DXT	Canada	07-May-25	Elect Director Simon Landy	For
Dexterra Group Inc.	DXT	Canada	07-May-25	Elect Director Mark Becker	For
Dexterra Group Inc.	DXT	Canada	07-May-25	Elect Director R. William McFarland	For
Dexterra Group Inc.	DXT	Canada	07-May-25	Elect Director Kevin D. Nabholz	For
Dexterra Group Inc.	DXT	Canada	07-May-25	Elect Director Russell A. Newmark	For
Dexterra Group Inc.	DXT	Canada	07-May-25	Elect Director Antonia Rossi	For
Dexterra Group Inc.	DXT	Canada	07-May-25	Elect Director Tabatha Bull	For
Dexterra Group Inc.	DXT	Canada	07-May-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Dexterra Group Inc.	DXT	Canada	07-May-25	Re-approve Stock Option Plan	For
DFI Retail Group Holdings Ltd.	D01	Bermuda	02-May-25	Accept Financial Statements and Statutory Reports	Against
DFI Retail Group Holdings Ltd.	D01	Bermuda	02-May-25	Approve Final Dividend	For
DFI Retail Group Holdings Ltd.	D01	Bermuda	02-May-25	Re-elect Weiwei Chen as Director	For
DFI Retail Group Holdings Ltd.	D01	Bermuda	02-May-25	Elect Graham Baker as Director	Against
DFI Retail Group Holdings Ltd.	D01	Bermuda	02-May-25	Elect Elaine Chang as Director	For
DFI Retail Group Holdings Ltd.	D01	Bermuda	02-May-25	Elect Tom van der Lee as Director	For
DFI Retail Group Holdings Ltd.	D01	Bermuda	02-May-25	Ratify Auditors and Authorise Their Remuneration	For
DFI Retail Group Holdings Ltd.	D01	Bermuda	02-May-25	Approve Directors' Fees	For
DFI Retail Group Holdings Ltd.	D01	Bermuda	02-May-25	Authorise Issue of Equity	For
DFI Retail Group Holdings Ltd.	D01	Bermuda	02-May-25	Adopt New Bye-Laws	For
DHI Group, Inc.	DHX	USA	16-May-25	Elect Director Brian "Skip" Schipper	For
DHI Group, Inc.	DHX	USA	16-May-25	Elect Director David Windley	For
DHI Group, Inc.	DHX	USA	16-May-25	Elect Director Scipio "Max" Carneccchia	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
DHI Group, Inc.	DHX	USA	16-May-25	Ratify Deloitte & Touche LLP as Auditors	For
DHI Group, Inc.	DHX	USA	16-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
DHI Group, Inc.	DHX	USA	16-May-25	Approve Section 382 Rights Agreement	For
DHI Group, Inc.	DHX	USA	16-May-25	Elect Director Brian "Skip" Schipper	For
DHI Group, Inc.	DHX	USA	16-May-25	Elect Director David Windley	For
DHI Group, Inc.	DHX	USA	16-May-25	Elect Director Scipio "Max" Carneccchia	For
DHI Group, Inc.	DHX	USA	16-May-25	Ratify Deloitte & Touche LLP as Auditors	For
DHI Group, Inc.	DHX	USA	16-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
DHI Group, Inc.	DHX	USA	16-May-25	Approve Section 382 Rights Agreement	For
Diamondback Energy, Inc.	FANG	USA	21-May-25	Elect Director Vincent "Vince" K. Brooks	For
Diamondback Energy, Inc.	FANG	USA	21-May-25	Elect Director Darin G. Holderness	For
Diamondback Energy, Inc.	FANG	USA	21-May-25	Elect Director Rebecca A. Klein	For
Diamondback Energy, Inc.	FANG	USA	21-May-25	Elect Director Stephanie K. Mains	For
Diamondback Energy, Inc.	FANG	USA	21-May-25	Elect Director Charles A. Meloy	For
Diamondback Energy, Inc.	FANG	USA	21-May-25	Elect Director Mark L. Plaumann	For
Diamondback Energy, Inc.	FANG	USA	21-May-25	Elect Director Robert K. Reeves	For
Diamondback Energy, Inc.	FANG	USA	21-May-25	Elect Director Lance W. Robertson	For
Diamondback Energy, Inc.	FANG	USA	21-May-25	Elect Director Travis D. Stice	For
Diamondback Energy, Inc.	FANG	USA	21-May-25	Elect Director Melanie M. Trent	For
Diamondback Energy, Inc.	FANG	USA	21-May-25	Elect Director Frank D. Tsuru	For
Diamondback Energy, Inc.	FANG	USA	21-May-25	Elect Director Kaes Van't Hof	For
Diamondback Energy, Inc.	FANG	USA	21-May-25	Elect Director Steven E. West	For
Diamondback Energy, Inc.	FANG	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Diamondback Energy, Inc.	FANG	USA	21-May-25	Ratify Grant Thornton LLP as Auditors	For
Diamondback Energy, Inc.	FANG	USA	21-May-25	Submit Severance Agreement to Shareholder Vote	For
Diamondback Energy, Inc.	FANG	USA	21-May-25	Elect Director Vincent "Vince" K. Brooks	For
Diamondback Energy, Inc.	FANG	USA	21-May-25	Elect Director Darin G. Holderness	For
Diamondback Energy, Inc.	FANG	USA	21-May-25	Elect Director Rebecca A. Klein	For
Diamondback Energy, Inc.	FANG	USA	21-May-25	Elect Director Stephanie K. Mains	For
Diamondback Energy, Inc.	FANG	USA	21-May-25	Elect Director Charles A. Meloy	For
Diamondback Energy, Inc.	FANG	USA	21-May-25	Elect Director Mark L. Plaumann	For
Diamondback Energy, Inc.	FANG	USA	21-May-25	Elect Director Robert K. Reeves	For
Diamondback Energy, Inc.	FANG	USA	21-May-25	Elect Director Lance W. Robertson	For
Diamondback Energy, Inc.	FANG	USA	21-May-25	Elect Director Travis D. Stice	For
Diamondback Energy, Inc.	FANG	USA	21-May-25	Elect Director Melanie M. Trent	For
Diamondback Energy, Inc.	FANG	USA	21-May-25	Elect Director Frank D. Tsuru	For
Diamondback Energy, Inc.	FANG	USA	21-May-25	Elect Director Kaes Van't Hof	For
Diamondback Energy, Inc.	FANG	USA	21-May-25	Elect Director Steven E. West	For
Diamondback Energy, Inc.	FANG	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Diamondback Energy, Inc.	FANG	USA	21-May-25	Ratify Grant Thornton LLP as Auditors	For
Diamondback Energy, Inc.	FANG	USA	21-May-25	Submit Severance Agreement to Shareholder Vote	For
DigitalBridge Group, Inc.	DBRG	USA	23-May-25	Elect Director James Keith Brown	For
DigitalBridge Group, Inc.	DBRG	USA	23-May-25	Elect Director Nancy A. Curtin	For
DigitalBridge Group, Inc.	DBRG	USA	23-May-25	Elect Director Jeannie H. Diefenderfer	For
DigitalBridge Group, Inc.	DBRG	USA	23-May-25	Elect Director Marc C. Ganzi	For
DigitalBridge Group, Inc.	DBRG	USA	23-May-25	Elect Director Gregory J. McCray	For
DigitalBridge Group, Inc.	DBRG	USA	23-May-25	Elect Director Sháka Rasheed	For
DigitalBridge Group, Inc.	DBRG	USA	23-May-25	Elect Director Dale Anne Reiss	For
DigitalBridge Group, Inc.	DBRG	USA	23-May-25	Elect Director Ian Schapiro	For
DigitalBridge Group, Inc.	DBRG	USA	23-May-25	Elect Director David M. Tolley	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
DigitalBridge Group, Inc.	DBRG	USA	23-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
DigitalBridge Group, Inc.	DBRG	USA	23-May-25	Ratify Ernst & Young LLP as Auditors	For
DigitalBridge Group, Inc.	DBRG	USA	23-May-25	Elect Director James Keith Brown	For
DigitalBridge Group, Inc.	DBRG	USA	23-May-25	Elect Director Nancy A. Curtin	For
DigitalBridge Group, Inc.	DBRG	USA	23-May-25	Elect Director Jeannie H. Diefenderfer	For
DigitalBridge Group, Inc.	DBRG	USA	23-May-25	Elect Director Marc C. Ganzi	For
DigitalBridge Group, Inc.	DBRG	USA	23-May-25	Elect Director Gregory J. McCray	For
DigitalBridge Group, Inc.	DBRG	USA	23-May-25	Elect Director Shaka Rasheed	For
DigitalBridge Group, Inc.	DBRG	USA	23-May-25	Elect Director Dale Anne Reiss	For
DigitalBridge Group, Inc.	DBRG	USA	23-May-25	Elect Director Ian Schapiro	For
DigitalBridge Group, Inc.	DBRG	USA	23-May-25	Elect Director David M. Tolley	For
DigitalBridge Group, Inc.	DBRG	USA	23-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
DigitalBridge Group, Inc.	DBRG	USA	23-May-25	Ratify Ernst & Young LLP as Auditors	For
Dillard's, Inc.	DDS	USA	17-May-25	Elect Director James I. Freeman	For
Dillard's, Inc.	DDS	USA	17-May-25	Elect Director Rob C. Holmes	For
Dillard's, Inc.	DDS	USA	17-May-25	Elect Director Reynie Rutledge	For
Dillard's, Inc.	DDS	USA	17-May-25	Elect Director J.C. Watts, Jr.	For
Dillard's, Inc.	DDS	USA	17-May-25	Elect Director Nick White	For
Dillard's, Inc.	DDS	USA	17-May-25	Ratify KPMG LLP as Auditors	For
Dime Community Bancshares, Inc.	DCOM	USA	22-May-25	Elect Director Kenneth J. Mahon	For
Dime Community Bancshares, Inc.	DCOM	USA	22-May-25	Elect Director Paul M. Aguggia	For
Dime Community Bancshares, Inc.	DCOM	USA	22-May-25	Elect Director Rosemarie Chen	For
Dime Community Bancshares, Inc.	DCOM	USA	22-May-25	Elect Director Judith H. Germano	For
Dime Community Bancshares, Inc.	DCOM	USA	22-May-25	Elect Director Matthew A. Lindenbaum	For
Dime Community Bancshares, Inc.	DCOM	USA	22-May-25	Elect Director Stuart H. Lubow	For
Dime Community Bancshares, Inc.	DCOM	USA	22-May-25	Elect Director Albert E. McCoy, Jr.	For
Dime Community Bancshares, Inc.	DCOM	USA	22-May-25	Elect Director Raymond A. Nielsen	For
Dime Community Bancshares, Inc.	DCOM	USA	22-May-25	Elect Director Joseph J. Perry	For
Dime Community Bancshares, Inc.	DCOM	USA	22-May-25	Elect Director Kevin Stein	For
Dime Community Bancshares, Inc.	DCOM	USA	22-May-25	Elect Director Dennis A. Suskind	For
Dime Community Bancshares, Inc.	DCOM	USA	22-May-25	Ratify Crowe LLP as Auditors	For
Dime Community Bancshares, Inc.	DCOM	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Diodes Incorporated	DIOD	USA	12-May-25	Elect Director Elizabeth Bull	For
Diodes Incorporated	DIOD	USA	12-May-25	Elect Director Angie Chen Button	For
Diodes Incorporated	DIOD	USA	12-May-25	Elect Director Warren Chen	Withhold
Diodes Incorporated	DIOD	USA	12-May-25	Elect Director Robert E. Feiger	For
Diodes Incorporated	DIOD	USA	12-May-25	Elect Director Keh-Shew Lu	For
Diodes Incorporated	DIOD	USA	12-May-25	Elect Director Huey-Jen (Jenny) Su	For
Diodes Incorporated	DIOD	USA	12-May-25	Elect Director Gary Yu	For
Diodes Incorporated	DIOD	USA	12-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Diodes Incorporated	DIOD	USA	12-May-25	Ratify Moss Adams LLP as Auditors	For
Diodes Incorporated	DIOD	USA	12-May-25	Elect Director Elizabeth Bull	For
Diodes Incorporated	DIOD	USA	12-May-25	Elect Director Angie Chen Button	For
Diodes Incorporated	DIOD	USA	12-May-25	Elect Director Warren Chen	Withhold
Diodes Incorporated	DIOD	USA	12-May-25	Elect Director Robert E. Feiger	For
Diodes Incorporated	DIOD	USA	12-May-25	Elect Director Keh-Shew Lu	For
Diodes Incorporated	DIOD	USA	12-May-25	Elect Director Huey-Jen (Jenny) Su	For
Diodes Incorporated	DIOD	USA	12-May-25	Elect Director Gary Yu	For
Diodes Incorporated	DIOD	USA	12-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Diodes Incorporated	DIOD	USA	12-May-25	Ratify Moss Adams LLP as Auditors	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
DMC Global Inc.	BOOM	USA	14-May-25	Elect Director James O'Leary	Withhold
DMC Global Inc.	BOOM	USA	14-May-25	Elect Director Simon M. Bates *Withdrawn Resolution*	
DMC Global Inc.	BOOM	USA	14-May-25	Elect Director Ruth I. Dressen	Withhold
DMC Global Inc.	BOOM	USA	14-May-25	Elect Director Michael A. Kelly	Withhold
DMC Global Inc.	BOOM	USA	14-May-25	Elect Director Ouma Sananikone	Withhold
DMC Global Inc.	BOOM	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
DMC Global Inc.	BOOM	USA	14-May-25	Approve Omnibus Stock Plan	For
DMC Global Inc.	BOOM	USA	14-May-25	Ratify Ernst & Young LLP as Auditors	For
DMC Global Inc.	BOOM	USA	14-May-25	Elect Director Clifton Peter Rose	Withhold
DNOW Inc.	DNOW	USA	21-May-25	Elect Director Richard Alario	For
DNOW Inc.	DNOW	USA	21-May-25	Elect Director Terry Bonno	For
DNOW Inc.	DNOW	USA	21-May-25	Elect Director David Cherechinsky	For
DNOW Inc.	DNOW	USA	21-May-25	Elect Director Galen Cobb	For
DNOW Inc.	DNOW	USA	21-May-25	Elect Director Paul Coppinger	For
DNOW Inc.	DNOW	USA	21-May-25	Elect Director Karen David-Green	For
DNOW Inc.	DNOW	USA	21-May-25	Elect Director Rodney Eads	For
DNOW Inc.	DNOW	USA	21-May-25	Elect Director Sonya Reed	For
DNOW Inc.	DNOW	USA	21-May-25	Ratify Ernst & Young LLP as Auditors	For
DNOW Inc.	DNOW	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
DNOW Inc.	DNOW	USA	21-May-25	Elect Director Richard Alario	For
DNOW Inc.	DNOW	USA	21-May-25	Elect Director Terry Bonno	For
DNOW Inc.	DNOW	USA	21-May-25	Elect Director David Cherechinsky	For
DNOW Inc.	DNOW	USA	21-May-25	Elect Director Galen Cobb	For
DNOW Inc.	DNOW	USA	21-May-25	Elect Director Paul Coppinger	For
DNOW Inc.	DNOW	USA	21-May-25	Elect Director Karen David-Green	For
DNOW Inc.	DNOW	USA	21-May-25	Elect Director Rodney Eads	For
DNOW Inc.	DNOW	USA	21-May-25	Elect Director Sonya Reed	For
DNOW Inc.	DNOW	USA	21-May-25	Ratify Ernst & Young LLP as Auditors	For
DNOW Inc.	DNOW	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
DocuSign, Inc.	DOCU	USA	29-May-25	Elect Director Teresa Briggs	For
DocuSign, Inc.	DOCU	USA	29-May-25	Elect Director Blake J. Irving	Against
DocuSign, Inc.	DOCU	USA	29-May-25	Elect Director Anna Marrs	For
DocuSign, Inc.	DOCU	USA	29-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
DocuSign, Inc.	DOCU	USA	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Dole Plc	DOLE	Ireland	21-May-25	Elect Director Rose Hynes	For
Dole Plc	DOLE	Ireland	21-May-25	Elect Director Carl McCann	For
Dole Plc	DOLE	Ireland	21-May-25	Elect Director Michael Meghen	For
Dole Plc	DOLE	Ireland	21-May-25	Elect Director Helen Nolan	For
Dole Plc	DOLE	Ireland	21-May-25	Ratify KPMG LLP as s Auditors and Authorize Their Remuneration	For
Dole Plc	DOLE	Ireland	21-May-25	Authorize the Company or any of its Subsidiaries to Enter into the New Leases	For
Dollar General Corporation	DG	USA	29-May-25	Elect Director Warren F. Bryant	For
Dollar General Corporation	DG	USA	29-May-25	Elect Director Michael M. Calbert	For
Dollar General Corporation	DG	USA	29-May-25	Elect Director Ana M. Chadwick	For
Dollar General Corporation	DG	USA	29-May-25	Elect Director Timothy I. McGuire	For
Dollar General Corporation	DG	USA	29-May-25	Elect Director David P. Rowland	For
Dollar General Corporation	DG	USA	29-May-25	Elect Director Debra A. Sandler	For
Dollar General Corporation	DG	USA	29-May-25	Elect Director Ralph E. Santana	For
Dollar General Corporation	DG	USA	29-May-25	Elect Director Kathleen M. Scarlett	For
Dollar General Corporation	DG	USA	29-May-25	Elect Director Todd J. Vasos	For
Dollar General Corporation	DG	USA	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Dollar General Corporation	DG	USA	29-May-25	Ratify Ernst & Young LLP as Auditors	For
Dollar General Corporation	DG	USA	29-May-25	Amend Right to Call Special Meeting	For
Dollar General Corporation	DG	USA	29-May-25	Adopt a Comprehensive Human Rights Policy	Against
Dollar General Corporation	DG	USA	29-May-25	Report on Food Waste Management and Targets to Reduce Food Waste	Against
Dollar General Corporation	DG	USA	29-May-25	Report on Employee Access to Timely, Quality Healthcare	Against
Dominion Energy, Inc.	D	USA	07-May-25	Elect Director James A. Bennett	For
Dominion Energy, Inc.	D	USA	07-May-25	Elect Director Robert M. Blue	For
Dominion Energy, Inc.	D	USA	07-May-25	Elect Director Paul M. Dabbar	For
Dominion Energy, Inc.	D	USA	07-May-25	Elect Director D. Maybank Hagood	For
Dominion Energy, Inc.	D	USA	07-May-25	Elect Director Mark J. Kington	For
Dominion Energy, Inc.	D	USA	07-May-25	Elect Director Kristin G. Lovejoy	For
Dominion Energy, Inc.	D	USA	07-May-25	Elect Director Joseph M. Rigby	For
Dominion Energy, Inc.	D	USA	07-May-25	Elect Director Pamela J. Royal	For
Dominion Energy, Inc.	D	USA	07-May-25	Elect Director Robert H. Spilman, Jr.	For
Dominion Energy, Inc.	D	USA	07-May-25	Elect Director Susan N. Story	For
Dominion Energy, Inc.	D	USA	07-May-25	Elect Director Vanessa Allen Sutherland	For
Dominion Energy, Inc.	D	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Dominion Energy, Inc.	D	USA	07-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Dominion Energy, Inc.	D	USA	07-May-25	Consider Eliminating Non-Carbon Emitting Generation Goals in Executive Pay Incentives	Against
Dominion Energy, Inc.	D	USA	07-May-25	Elect Director James A. Bennett	For
Dominion Energy, Inc.	D	USA	07-May-25	Elect Director Robert M. Blue	For
Dominion Energy, Inc.	D	USA	07-May-25	Elect Director Paul M. Dabbar	For
Dominion Energy, Inc.	D	USA	07-May-25	Elect Director D. Maybank Hagood	For
Dominion Energy, Inc.	D	USA	07-May-25	Elect Director Mark J. Kington	For
Dominion Energy, Inc.	D	USA	07-May-25	Elect Director Kristin G. Lovejoy	For
Dominion Energy, Inc.	D	USA	07-May-25	Elect Director Joseph M. Rigby	For
Dominion Energy, Inc.	D	USA	07-May-25	Elect Director Pamela J. Royal	For
Dominion Energy, Inc.	D	USA	07-May-25	Elect Director Robert H. Spilman, Jr.	For
Dominion Energy, Inc.	D	USA	07-May-25	Elect Director Susan N. Story	For
Dominion Energy, Inc.	D	USA	07-May-25	Elect Director Vanessa Allen Sutherland	For
Dominion Energy, Inc.	D	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Dominion Energy, Inc.	D	USA	07-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Dominion Energy, Inc.	D	USA	07-May-25	Consider Eliminating Non-Carbon Emitting Generation Goals in Executive Pay Incentives	Against
Donnelley Financial Solutions, Inc.	DFIN	USA	14-May-25	Elect Director Luis A. Aguilar	For
Donnelley Financial Solutions, Inc.	DFIN	USA	14-May-25	Elect Director Richard L. Crandall	For
Donnelley Financial Solutions, Inc.	DFIN	USA	14-May-25	Elect Director Juliet S. Ellis	For
Donnelley Financial Solutions, Inc.	DFIN	USA	14-May-25	Elect Director Gary G. Greenfield	For
Donnelley Financial Solutions, Inc.	DFIN	USA	14-May-25	Elect Director Daniel N. Leib	For
Donnelley Financial Solutions, Inc.	DFIN	USA	14-May-25	Elect Director Lois M. Martin	For
Donnelley Financial Solutions, Inc.	DFIN	USA	14-May-25	Elect Director Chandar Pattabhiram	For
Donnelley Financial Solutions, Inc.	DFIN	USA	14-May-25	Elect Director Ayman Sayed	For
Donnelley Financial Solutions, Inc.	DFIN	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Donnelley Financial Solutions, Inc.	DFIN	USA	14-May-25	Amend Omnibus Stock Plan	For
Donnelley Financial Solutions, Inc.	DFIN	USA	14-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Donnelley Financial Solutions, Inc.	DFIN	USA	14-May-25	Elect Director Luis A. Aguilar	For
Donnelley Financial Solutions, Inc.	DFIN	USA	14-May-25	Elect Director Richard L. Crandall	For
Donnelley Financial Solutions, Inc.	DFIN	USA	14-May-25	Elect Director Juliet S. Ellis	For
Donnelley Financial Solutions, Inc.	DFIN	USA	14-May-25	Elect Director Gary G. Greenfield	For
Donnelley Financial Solutions, Inc.	DFIN	USA	14-May-25	Elect Director Daniel N. Leib	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Donnelley Financial Solutions, Inc.	DFIN	USA	14-May-25	Elect Director Lois M. Martin	For
Donnelley Financial Solutions, Inc.	DFIN	USA	14-May-25	Elect Director Chandar Pattabhiram	For
Donnelley Financial Solutions, Inc.	DFIN	USA	14-May-25	Elect Director Ayman Sayed	For
Donnelley Financial Solutions, Inc.	DFIN	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Donnelley Financial Solutions, Inc.	DFIN	USA	14-May-25	Amend Omnibus Stock Plan	For
Donnelley Financial Solutions, Inc.	DFIN	USA	14-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Donnelley Financial Solutions, Inc.	DFIN	USA	14-May-25	Elect Director Luis A. Aguilar	For
Donnelley Financial Solutions, Inc.	DFIN	USA	14-May-25	Elect Director Richard L. Crandall	For
Donnelley Financial Solutions, Inc.	DFIN	USA	14-May-25	Elect Director Juliet S. Ellis	For
Donnelley Financial Solutions, Inc.	DFIN	USA	14-May-25	Elect Director Gary G. Greenfield	For
Donnelley Financial Solutions, Inc.	DFIN	USA	14-May-25	Elect Director Daniel N. Leib	For
Donnelley Financial Solutions, Inc.	DFIN	USA	14-May-25	Elect Director Lois M. Martin	For
Donnelley Financial Solutions, Inc.	DFIN	USA	14-May-25	Elect Director Chandar Pattabhiram	For
Donnelley Financial Solutions, Inc.	DFIN	USA	14-May-25	Elect Director Ayman Sayed	For
Donnelley Financial Solutions, Inc.	DFIN	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Donnelley Financial Solutions, Inc.	DFIN	USA	14-May-25	Amend Omnibus Stock Plan	For
Donnelley Financial Solutions, Inc.	DFIN	USA	14-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Dorman Products, Inc.	DORM	USA	16-May-25	Elect Director Steven L. Berman	For
Dorman Products, Inc.	DORM	USA	16-May-25	Elect Director Kevin M. Olsen	For
Dorman Products, Inc.	DORM	USA	16-May-25	Elect Director Lisa M. Bachmann	For
Dorman Products, Inc.	DORM	USA	16-May-25	Elect Director John J. Gavin	For
Dorman Products, Inc.	DORM	USA	16-May-25	Elect Director Richard T. Riley	For
Dorman Products, Inc.	DORM	USA	16-May-25	Elect Director Kelly A. Romano	For
Dorman Products, Inc.	DORM	USA	16-May-25	Elect Director G. Michael Stakias	For
Dorman Products, Inc.	DORM	USA	16-May-25	Elect Director J. Darrell Thomas	For
Dorman Products, Inc.	DORM	USA	16-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Dorman Products, Inc.	DORM	USA	16-May-25	Ratify KPMG LLP as Auditors	For
Dorman Products, Inc.	DORM	USA	16-May-25	Elect Director Steven L. Berman	For
Dorman Products, Inc.	DORM	USA	16-May-25	Elect Director Kevin M. Olsen	For
Dorman Products, Inc.	DORM	USA	16-May-25	Elect Director Lisa M. Bachmann	For
Dorman Products, Inc.	DORM	USA	16-May-25	Elect Director John J. Gavin	For
Dorman Products, Inc.	DORM	USA	16-May-25	Elect Director Richard T. Riley	For
Dorman Products, Inc.	DORM	USA	16-May-25	Elect Director Kelly A. Romano	For
Dorman Products, Inc.	DORM	USA	16-May-25	Elect Director G. Michael Stakias	For
Dorman Products, Inc.	DORM	USA	16-May-25	Elect Director J. Darrell Thomas	For
Dorman Products, Inc.	DORM	USA	16-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Dorman Products, Inc.	DORM	USA	16-May-25	Ratify KPMG LLP as Auditors	For
DoubleVerify Holdings, Inc.	DV	USA	21-May-25	Elect Director Laura B. Desmond	For
DoubleVerify Holdings, Inc.	DV	USA	21-May-25	Elect Director Rosie Perez	For
DoubleVerify Holdings, Inc.	DV	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
DoubleVerify Holdings, Inc.	DV	USA	21-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Douglas Emmett, Inc.	DEI	USA	29-May-25	Elect Director Jordan L. Kaplan	For
Douglas Emmett, Inc.	DEI	USA	29-May-25	Elect Director Kenneth M. Panzer	For
Douglas Emmett, Inc.	DEI	USA	29-May-25	Elect Director Leslie E. Bider	For
Douglas Emmett, Inc.	DEI	USA	29-May-25	Elect Director Dorene C. Dominguez	For
Douglas Emmett, Inc.	DEI	USA	29-May-25	Elect Director Virginia A. McFerran	Withhold
Douglas Emmett, Inc.	DEI	USA	29-May-25	Elect Director Thomas E. O'Hern	For
Douglas Emmett, Inc.	DEI	USA	29-May-25	Elect Director William E. Simon, Jr.	Withhold
Douglas Emmett, Inc.	DEI	USA	29-May-25	Elect Director Shirley Wang	For
Douglas Emmett, Inc.	DEI	USA	29-May-25	Ratify Ernst & Young LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Douglas Emmett, Inc.	DEI	USA	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Douglas Emmett, Inc.	DEI	USA	29-May-25	Elect Director Jordan L. Kaplan	For
Douglas Emmett, Inc.	DEI	USA	29-May-25	Elect Director Kenneth M. Panzer	For
Douglas Emmett, Inc.	DEI	USA	29-May-25	Elect Director Leslie E. Bider	For
Douglas Emmett, Inc.	DEI	USA	29-May-25	Elect Director Dorene C. Dominguez	For
Douglas Emmett, Inc.	DEI	USA	29-May-25	Elect Director Virginia A. McFerran	Withhold
Douglas Emmett, Inc.	DEI	USA	29-May-25	Elect Director Thomas E. O'Hern	For
Douglas Emmett, Inc.	DEI	USA	29-May-25	Elect Director William E. Simon, Jr.	Withhold
Douglas Emmett, Inc.	DEI	USA	29-May-25	Elect Director Shirley Wang	For
Douglas Emmett, Inc.	DEI	USA	29-May-25	Ratify Ernst & Young LLP as Auditors	For
Douglas Emmett, Inc.	DEI	USA	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Douglas Emmett, Inc.	DEI	USA	29-May-25	Elect Director Jordan L. Kaplan	For
Douglas Emmett, Inc.	DEI	USA	29-May-25	Elect Director Kenneth M. Panzer	For
Douglas Emmett, Inc.	DEI	USA	29-May-25	Elect Director Leslie E. Bider	For
Douglas Emmett, Inc.	DEI	USA	29-May-25	Elect Director Dorene C. Dominguez	For
Douglas Emmett, Inc.	DEI	USA	29-May-25	Elect Director Virginia A. McFerran	Withhold
Douglas Emmett, Inc.	DEI	USA	29-May-25	Elect Director Thomas E. O'Hern	For
Douglas Emmett, Inc.	DEI	USA	29-May-25	Elect Director William E. Simon, Jr.	Withhold
Douglas Emmett, Inc.	DEI	USA	29-May-25	Elect Director Shirley Wang	For
Douglas Emmett, Inc.	DEI	USA	29-May-25	Ratify Ernst & Young LLP as Auditors	For
Douglas Emmett, Inc.	DEI	USA	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Dover Corporation	DOV	USA	02-May-25	Elect Director Deborah L. DeHaas	For
Dover Corporation	DOV	USA	02-May-25	Elect Director H. John Gilbertson, Jr.	For
Dover Corporation	DOV	USA	02-May-25	Elect Director Kristiane C. Graham	For
Dover Corporation	DOV	USA	02-May-25	Elect Director Marc A. Howze	For
Dover Corporation	DOV	USA	02-May-25	Elect Director Michael Manley	For
Dover Corporation	DOV	USA	02-May-25	Elect Director Danita K. Ostling	For
Dover Corporation	DOV	USA	02-May-25	Elect Director Eric A. Spiegel	For
Dover Corporation	DOV	USA	02-May-25	Elect Director Richard J. Tobin	For
Dover Corporation	DOV	USA	02-May-25	Elect Director Keith E. Wandell	For
Dover Corporation	DOV	USA	02-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Dover Corporation	DOV	USA	02-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Dover Corporation	DOV	USA	02-May-25	Require Independent Board Chair	For
Dowlais Group Plc	DWL	United Kingdom	21-May-25	Accept Financial Statements and Statutory Reports	For
Dowlais Group Plc	DWL	United Kingdom	21-May-25	Approve Remuneration Report	For
Dowlais Group Plc	DWL	United Kingdom	21-May-25	Approve Final Dividend	For
Dowlais Group Plc	DWL	United Kingdom	21-May-25	Re-elect Liam Butterworth as Director	For
Dowlais Group Plc	DWL	United Kingdom	21-May-25	Re-elect Roberto Fioroni as Director	For
Dowlais Group Plc	DWL	United Kingdom	21-May-25	Re-elect Simon Smith as Director	For
Dowlais Group Plc	DWL	United Kingdom	21-May-25	Re-elect Celia Baxter as Director	For
Dowlais Group Plc	DWL	United Kingdom	21-May-25	Re-elect Philip Harrison as Director	For
Dowlais Group Plc	DWL	United Kingdom	21-May-25	Re-elect Fiona MacAulay as Director	For
Dowlais Group Plc	DWL	United Kingdom	21-May-25	Re-elect Shali Vasudeva as Director	For
Dowlais Group Plc	DWL	United Kingdom	21-May-25	Reappoint Deloitte LLP as Auditors	For
Dowlais Group Plc	DWL	United Kingdom	21-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Dowlais Group Plc	DWL	United Kingdom	21-May-25	Authorise UK Political Donations and Expenditure	For
Dowlais Group Plc	DWL	United Kingdom	21-May-25	Authorise Issue of Equity	For
Dowlais Group Plc	DWL	United Kingdom	21-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Dowlais Group Plc	DWL	United Kingdom	21-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Dowlais Group Plc	DWL	United Kingdom	21-May-25	Authorise Market Purchase of Ordinary Shares	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Dowlais Group Plc	DWL	United Kingdom	21-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
DraftKings Inc.	DKNG	USA	19-May-25	Elect Director Jason D. Robins	Withhold
DraftKings Inc.	DKNG	USA	19-May-25	Elect Director Harry Evans Sloan	For
DraftKings Inc.	DKNG	USA	19-May-25	Elect Director Matthew Kalish	For
DraftKings Inc.	DKNG	USA	19-May-25	Elect Director Paul Liberman	For
DraftKings Inc.	DKNG	USA	19-May-25	Elect Director Woodrow H. Levin	Withhold
DraftKings Inc.	DKNG	USA	19-May-25	Elect Director Jocelyn Moore	For
DraftKings Inc.	DKNG	USA	19-May-25	Elect Director Ryan R. Moore	For
DraftKings Inc.	DKNG	USA	19-May-25	Elect Director Valerie Mosley	Withhold
DraftKings Inc.	DKNG	USA	19-May-25	Elect Director Steven J. Murray	For
DraftKings Inc.	DKNG	USA	19-May-25	Elect Director Marni M. Walden	Withhold
DraftKings Inc.	DKNG	USA	19-May-25	Ratify BDO USA, P.C. as Auditors	For
DraftKings Inc.	DKNG	USA	19-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
DraftKings Inc.	DKNG	USA	19-May-25	Amend Qualified Employee Stock Purchase Plan	For
DraftKings Inc.	DKNG	USA	19-May-25	Disclose Board Skills and Diversity Matrix	For
DraftKings Inc.	DKNG	USA	19-May-25	Elect Director Jason D. Robins	Withhold
DraftKings Inc.	DKNG	USA	19-May-25	Elect Director Harry Evans Sloan	For
DraftKings Inc.	DKNG	USA	19-May-25	Elect Director Matthew Kalish	For
DraftKings Inc.	DKNG	USA	19-May-25	Elect Director Paul Liberman	For
DraftKings Inc.	DKNG	USA	19-May-25	Elect Director Woodrow H. Levin	Withhold
DraftKings Inc.	DKNG	USA	19-May-25	Elect Director Jocelyn Moore	For
DraftKings Inc.	DKNG	USA	19-May-25	Elect Director Ryan R. Moore	For
DraftKings Inc.	DKNG	USA	19-May-25	Elect Director Valerie Mosley	Withhold
DraftKings Inc.	DKNG	USA	19-May-25	Elect Director Steven J. Murray	For
DraftKings Inc.	DKNG	USA	19-May-25	Elect Director Marni M. Walden	Withhold
DraftKings Inc.	DKNG	USA	19-May-25	Ratify BDO USA, P.C. as Auditors	For
DraftKings Inc.	DKNG	USA	19-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
DraftKings Inc.	DKNG	USA	19-May-25	Amend Qualified Employee Stock Purchase Plan	For
DraftKings Inc.	DKNG	USA	19-May-25	Disclose Board Skills and Diversity Matrix	For
DraftKings Inc.	DKNG	USA	19-May-25	Elect Director Jason D. Robins	Withhold
DraftKings Inc.	DKNG	USA	19-May-25	Elect Director Harry Evans Sloan	For
DraftKings Inc.	DKNG	USA	19-May-25	Elect Director Matthew Kalish	For
DraftKings Inc.	DKNG	USA	19-May-25	Elect Director Paul Liberman	For
DraftKings Inc.	DKNG	USA	19-May-25	Elect Director Woodrow H. Levin	Withhold
DraftKings Inc.	DKNG	USA	19-May-25	Elect Director Jocelyn Moore	For
DraftKings Inc.	DKNG	USA	19-May-25	Elect Director Ryan R. Moore	For
DraftKings Inc.	DKNG	USA	19-May-25	Elect Director Valerie Mosley	Withhold
DraftKings Inc.	DKNG	USA	19-May-25	Elect Director Steven J. Murray	For
DraftKings Inc.	DKNG	USA	19-May-25	Elect Director Marni M. Walden	Withhold
DraftKings Inc.	DKNG	USA	19-May-25	Ratify BDO USA, P.C. as Auditors	For
DraftKings Inc.	DKNG	USA	19-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
DraftKings Inc.	DKNG	USA	19-May-25	Amend Qualified Employee Stock Purchase Plan	For
DraftKings Inc.	DKNG	USA	19-May-25	Disclose Board Skills and Diversity Matrix	For
Drax Group Plc	DRX	United Kingdom	01-May-25	Accept Financial Statements and Statutory Reports	For
Drax Group Plc	DRX	United Kingdom	01-May-25	Approve Remuneration Report	For
Drax Group Plc	DRX	United Kingdom	01-May-25	Approve Final Dividend	For
Drax Group Plc	DRX	United Kingdom	01-May-25	Elect Rob Shuter as Director	For
Drax Group Plc	DRX	United Kingdom	01-May-25	Re-elect Andrea Bertone as Director	For
Drax Group Plc	DRX	United Kingdom	01-May-25	Re-elect Will Gardiner as Director	For
Drax Group Plc	DRX	United Kingdom	01-May-25	Re-elect Andy Skelton as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Drax Group Plc	DRX	United Kingdom	01-May-25	Re-elect John Baxter as Director	For
Drax Group Plc	DRX	United Kingdom	01-May-25	Re-elect Nicola Hodson as Director	For
Drax Group Plc	DRX	United Kingdom	01-May-25	Re-elect Kim Keating as Director	For
Drax Group Plc	DRX	United Kingdom	01-May-25	Re-elect David Nussbaum as Director	For
Drax Group Plc	DRX	United Kingdom	01-May-25	Re-elect Erika Peterman as Director	For
Drax Group Plc	DRX	United Kingdom	01-May-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Drax Group Plc	DRX	United Kingdom	01-May-25	Authorise Board to Fix Remuneration of Auditors	For
Drax Group Plc	DRX	United Kingdom	01-May-25	Authorise UK Political Donations and Expenditure	For
Drax Group Plc	DRX	United Kingdom	01-May-25	Authorise Issue of Equity	For
Drax Group Plc	DRX	United Kingdom	01-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Drax Group Plc	DRX	United Kingdom	01-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Drax Group Plc	DRX	United Kingdom	01-May-25	Authorise Market Purchase of Ordinary Shares	For
Drax Group Plc	DRX	United Kingdom	01-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Drax Group Plc	DRX	United Kingdom	01-May-25	Accept Financial Statements and Statutory Reports	For
Drax Group Plc	DRX	United Kingdom	01-May-25	Approve Remuneration Report	For
Drax Group Plc	DRX	United Kingdom	01-May-25	Approve Final Dividend	For
Drax Group Plc	DRX	United Kingdom	01-May-25	Elect Rob Shuter as Director	For
Drax Group Plc	DRX	United Kingdom	01-May-25	Re-elect Andrea Bertone as Director	For
Drax Group Plc	DRX	United Kingdom	01-May-25	Re-elect Will Gardiner as Director	For
Drax Group Plc	DRX	United Kingdom	01-May-25	Re-elect Andy Skelton as Director	For
Drax Group Plc	DRX	United Kingdom	01-May-25	Re-elect John Baxter as Director	For
Drax Group Plc	DRX	United Kingdom	01-May-25	Re-elect Nicola Hodson as Director	For
Drax Group Plc	DRX	United Kingdom	01-May-25	Re-elect Kim Keating as Director	For
Drax Group Plc	DRX	United Kingdom	01-May-25	Re-elect David Nussbaum as Director	For
Drax Group Plc	DRX	United Kingdom	01-May-25	Re-elect Erika Peterman as Director	For
Drax Group Plc	DRX	United Kingdom	01-May-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Drax Group Plc	DRX	United Kingdom	01-May-25	Authorise Board to Fix Remuneration of Auditors	For
Drax Group Plc	DRX	United Kingdom	01-May-25	Authorise UK Political Donations and Expenditure	For
Drax Group Plc	DRX	United Kingdom	01-May-25	Authorise Issue of Equity	For
Drax Group Plc	DRX	United Kingdom	01-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Drax Group Plc	DRX	United Kingdom	01-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Drax Group Plc	DRX	United Kingdom	01-May-25	Authorise Market Purchase of Ordinary Shares	For
Drax Group Plc	DRX	United Kingdom	01-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Dropbox, Inc.	DBX	USA	15-May-25	Elect Director Lisa Campbell	Withhold
Dropbox, Inc.	DBX	USA	15-May-25	Elect Director Andrew W. Houston	Withhold
Dropbox, Inc.	DBX	USA	15-May-25	Elect Director Paul E. Jacobs	Withhold
Dropbox, Inc.	DBX	USA	15-May-25	Elect Director Warren Jenson	For
Dropbox, Inc.	DBX	USA	15-May-25	Elect Director Andrew Moore	For
Dropbox, Inc.	DBX	USA	15-May-25	Elect Director Abhay Parasnis	For
Dropbox, Inc.	DBX	USA	15-May-25	Elect Director Karen Peacock	For
Dropbox, Inc.	DBX	USA	15-May-25	Elect Director Michael Seibel	For
Dropbox, Inc.	DBX	USA	15-May-25	Ratify Ernst & Young LLP as Auditors	For
Dropbox, Inc.	DBX	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Dropbox, Inc.	DBX	USA	15-May-25	Advisory Vote on Say on Pay Frequency	One Year
Dropbox, Inc.	DBX	USA	15-May-25	Approve Vesting Provisions on Class B Common Stock	For
Dropbox, Inc.	DBX	USA	15-May-25	Elect Director Lisa Campbell	Withhold
Dropbox, Inc.	DBX	USA	15-May-25	Elect Director Andrew W. Houston	Withhold
Dropbox, Inc.	DBX	USA	15-May-25	Elect Director Paul E. Jacobs	Withhold
Dropbox, Inc.	DBX	USA	15-May-25	Elect Director Warren Jenson	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Dropbox, Inc.	DBX	USA	15-May-25	Elect Director Andrew Moore	For
Dropbox, Inc.	DBX	USA	15-May-25	Elect Director Abhay Parasnis	For
Dropbox, Inc.	DBX	USA	15-May-25	Elect Director Karen Peacock	For
Dropbox, Inc.	DBX	USA	15-May-25	Elect Director Michael Seibel	For
Dropbox, Inc.	DBX	USA	15-May-25	Ratify Ernst & Young LLP as Auditors	For
Dropbox, Inc.	DBX	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Dropbox, Inc.	DBX	USA	15-May-25	Advisory Vote on Say on Pay Frequency	One Year
Dropbox, Inc.	DBX	USA	15-May-25	Approve Vesting Provisions on Class B Common Stock	For
Dropbox, Inc.	DBX	USA	15-May-25	Elect Director Lisa Campbell	Withhold
Dropbox, Inc.	DBX	USA	15-May-25	Elect Director Andrew W. Houston	Withhold
Dropbox, Inc.	DBX	USA	15-May-25	Elect Director Paul E. Jacobs	Withhold
Dropbox, Inc.	DBX	USA	15-May-25	Elect Director Warren Jenson	For
Dropbox, Inc.	DBX	USA	15-May-25	Elect Director Andrew Moore	For
Dropbox, Inc.	DBX	USA	15-May-25	Elect Director Abhay Parasnis	For
Dropbox, Inc.	DBX	USA	15-May-25	Elect Director Karen Peacock	For
Dropbox, Inc.	DBX	USA	15-May-25	Elect Director Michael Seibel	For
Dropbox, Inc.	DBX	USA	15-May-25	Ratify Ernst & Young LLP as Auditors	For
Dropbox, Inc.	DBX	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Dropbox, Inc.	DBX	USA	15-May-25	Advisory Vote on Say on Pay Frequency	One Year
Dropbox, Inc.	DBX	USA	15-May-25	Approve Vesting Provisions on Class B Common Stock	For
DSM-Firmenich AG	DSFIR	Switzerland	06-May-25	Accept Financial Statements and Statutory Reports	For
DSM-Firmenich AG	DSFIR	Switzerland	06-May-25	Approve Sustainability Report	For
DSM-Firmenich AG	DSFIR	Switzerland	06-May-25	Approve Remuneration Report	For
DSM-Firmenich AG	DSFIR	Switzerland	06-May-25	Approve Discharge of Board and Senior Management	For
DSM-Firmenich AG	DSFIR	Switzerland	06-May-25	Approve Allocation of Income and Dividends of EUR 2.50 per Share	For
DSM-Firmenich AG	DSFIR	Switzerland	06-May-25	Reelect Thomas Leysen as Director and Board Chair	For
DSM-Firmenich AG	DSFIR	Switzerland	06-May-25	Reelect Patrick Firmenich as Director	For
DSM-Firmenich AG	DSFIR	Switzerland	06-May-25	Reelect Sze Cotte-Tan as Director	For
DSM-Firmenich AG	DSFIR	Switzerland	06-May-25	Reelect Antoine Firmenich as Director	For
DSM-Firmenich AG	DSFIR	Switzerland	06-May-25	Reelect Erica Mann as Director	For
DSM-Firmenich AG	DSFIR	Switzerland	06-May-25	Reelect Carla Mahieu as Director	For
DSM-Firmenich AG	DSFIR	Switzerland	06-May-25	Reelect Frits van Paasschen as Director	For
DSM-Firmenich AG	DSFIR	Switzerland	06-May-25	Reelect Andre Pometta as Director	For
DSM-Firmenich AG	DSFIR	Switzerland	06-May-25	Reelect John Ramsay as Director	For
DSM-Firmenich AG	DSFIR	Switzerland	06-May-25	Reelect Richard Ridinger as Director	For
DSM-Firmenich AG	DSFIR	Switzerland	06-May-25	Reelect Corien Wortmann as Director	For
DSM-Firmenich AG	DSFIR	Switzerland	06-May-25	Reappoint Carla Mahieu as Member of the Compensation Committee	For
DSM-Firmenich AG	DSFIR	Switzerland	06-May-25	Reappoint Thomas Leysen as Member of the Compensation Committee	For
DSM-Firmenich AG	DSFIR	Switzerland	06-May-25	Reappoint Frits van Paasschen as Member of the Compensation Committee	For
DSM-Firmenich AG	DSFIR	Switzerland	06-May-25	Reappoint Andre Pometta as Member of the Compensation Committee	For
DSM-Firmenich AG	DSFIR	Switzerland	06-May-25	Approve Remuneration of Directors in the Amount of EUR 3.7 Million	For
DSM-Firmenich AG	DSFIR	Switzerland	06-May-25	Approve Remuneration of Executive Committee in the Amount of EUR 44 Million	For
DSM-Firmenich AG	DSFIR	Switzerland	06-May-25	Ratify PricewaterhouseCoopers AG as Auditors	For
DSM-Firmenich AG	DSFIR	Switzerland	06-May-25	Designate Christian Hochstrasser as Independent Proxy	For
DSM-Firmenich AG	DSFIR	Switzerland	06-May-25	Approve Creation of Capital Band within the Upper Limit of EUR 2.9 Million and the Lower Limit of EUR 2.4 Million with or without Exclusion of Preemptive Rights	For
DSM-Firmenich AG	DSFIR	Switzerland	06-May-25	Transact Other Business (Voting)	Against
DSM-Firmenich AG	DSFIR	Switzerland	06-May-25	Accept Financial Statements and Statutory Reports	For
DSM-Firmenich AG	DSFIR	Switzerland	06-May-25	Approve Sustainability Report	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
DSM-Firmenich AG	DSFIR	Switzerland	06-May-25	Approve Remuneration Report	For
DSM-Firmenich AG	DSFIR	Switzerland	06-May-25	Approve Discharge of Board and Senior Management	For
DSM-Firmenich AG	DSFIR	Switzerland	06-May-25	Approve Allocation of Income and Dividends of EUR 2.50 per Share	For
DSM-Firmenich AG	DSFIR	Switzerland	06-May-25	Reelect Thomas Leysen as Director and Board Chair	For
DSM-Firmenich AG	DSFIR	Switzerland	06-May-25	Reelect Patrick Firmenich as Director	For
DSM-Firmenich AG	DSFIR	Switzerland	06-May-25	Reelect Sze Cotte-Tan as Director	For
DSM-Firmenich AG	DSFIR	Switzerland	06-May-25	Reelect Antoine Firmenich as Director	For
DSM-Firmenich AG	DSFIR	Switzerland	06-May-25	Reelect Erica Mann as Director	For
DSM-Firmenich AG	DSFIR	Switzerland	06-May-25	Reelect Carla Mahieu as Director	For
DSM-Firmenich AG	DSFIR	Switzerland	06-May-25	Reelect Frits van Paasschen as Director	For
DSM-Firmenich AG	DSFIR	Switzerland	06-May-25	Reelect Andre Pometta as Director	For
DSM-Firmenich AG	DSFIR	Switzerland	06-May-25	Reelect John Ramsay as Director	For
DSM-Firmenich AG	DSFIR	Switzerland	06-May-25	Reelect Richard Ridinger as Director	For
DSM-Firmenich AG	DSFIR	Switzerland	06-May-25	Reelect Corien Wortmann as Director	For
DSM-Firmenich AG	DSFIR	Switzerland	06-May-25	Reappoint Carla Mahieu as Member of the Compensation Committee	For
DSM-Firmenich AG	DSFIR	Switzerland	06-May-25	Reappoint Thomas Leysen as Member of the Compensation Committee	For
DSM-Firmenich AG	DSFIR	Switzerland	06-May-25	Reappoint Frits van Paasschen as Member of the Compensation Committee	For
DSM-Firmenich AG	DSFIR	Switzerland	06-May-25	Reappoint Andre Pometta as Member of the Compensation Committee	For
DSM-Firmenich AG	DSFIR	Switzerland	06-May-25	Approve Remuneration of Directors in the Amount of EUR 3.7 Million	For
DSM-Firmenich AG	DSFIR	Switzerland	06-May-25	Approve Remuneration of Executive Committee in the Amount of EUR 44 Million	For
DSM-Firmenich AG	DSFIR	Switzerland	06-May-25	Ratify PricewaterhouseCoopers AG as Auditors	For
DSM-Firmenich AG	DSFIR	Switzerland	06-May-25	Designate Christian Hochstrasser as Independent Proxy	For
DSM-Firmenich AG	DSFIR	Switzerland	06-May-25	Approve Creation of Capital Band within the Upper Limit of EUR 2.9 Million and the Lower Limit of EUR 2.4 Million with or without Exclusion of Preemptive Rights	For
DSM-Firmenich AG	DSFIR	Switzerland	06-May-25	Transact Other Business (Voting)	Against
DT Midstream, Inc.	DTM	USA	06-May-25	Elect Director Robert Skaggs, Jr.	For
DT Midstream, Inc.	DTM	USA	06-May-25	Elect Director David Slater	For
DT Midstream, Inc.	DTM	USA	06-May-25	Elect Director Angela Archon	For
DT Midstream, Inc.	DTM	USA	06-May-25	Elect Director Stephen Baker	For
DT Midstream, Inc.	DTM	USA	06-May-25	Elect Director Elaine Pickle	For
DT Midstream, Inc.	DTM	USA	06-May-25	Elect Director Peter Tumminello	For
DT Midstream, Inc.	DTM	USA	06-May-25	Elect Director Dwayne Wilson	For
DT Midstream, Inc.	DTM	USA	06-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
DT Midstream, Inc.	DTM	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
DT Midstream, Inc.	DTM	USA	06-May-25	Provide Right to Call Special Meeting	For
DT Midstream, Inc.	DTM	USA	06-May-25	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For
DT Midstream, Inc.	DTM	USA	06-May-25	Elect Director Robert Skaggs, Jr.	For
DT Midstream, Inc.	DTM	USA	06-May-25	Elect Director David Slater	For
DT Midstream, Inc.	DTM	USA	06-May-25	Elect Director Angela Archon	For
DT Midstream, Inc.	DTM	USA	06-May-25	Elect Director Stephen Baker	For
DT Midstream, Inc.	DTM	USA	06-May-25	Elect Director Elaine Pickle	For
DT Midstream, Inc.	DTM	USA	06-May-25	Elect Director Peter Tumminello	For
DT Midstream, Inc.	DTM	USA	06-May-25	Elect Director Dwayne Wilson	For
DT Midstream, Inc.	DTM	USA	06-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
DT Midstream, Inc.	DTM	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
DT Midstream, Inc.	DTM	USA	06-May-25	Provide Right to Call Special Meeting	For
DT Midstream, Inc.	DTM	USA	06-May-25	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For
DT Midstream, Inc.	DTM	USA	06-May-25	Elect Director Robert Skaggs, Jr.	For
DT Midstream, Inc.	DTM	USA	06-May-25	Elect Director David Slater	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
DT Midstream, Inc.	DTM	USA	06-May-25	Elect Director Angela Archon	For
DT Midstream, Inc.	DTM	USA	06-May-25	Elect Director Stephen Baker	For
DT Midstream, Inc.	DTM	USA	06-May-25	Elect Director Elaine Pickle	For
DT Midstream, Inc.	DTM	USA	06-May-25	Elect Director Peter Tumminello	For
DT Midstream, Inc.	DTM	USA	06-May-25	Elect Director Dwayne Wilson	For
DT Midstream, Inc.	DTM	USA	06-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
DT Midstream, Inc.	DTM	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
DT Midstream, Inc.	DTM	USA	06-May-25	Provide Right to Call Special Meeting	For
DT Midstream, Inc.	DTM	USA	06-May-25	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For
DT Midstream, Inc.	DTM	USA	06-May-25	Elect Director Robert Skaggs, Jr.	For
DT Midstream, Inc.	DTM	USA	06-May-25	Elect Director David Slater	For
DT Midstream, Inc.	DTM	USA	06-May-25	Elect Director Angela Archon	For
DT Midstream, Inc.	DTM	USA	06-May-25	Elect Director Stephen Baker	For
DT Midstream, Inc.	DTM	USA	06-May-25	Elect Director Elaine Pickle	For
DT Midstream, Inc.	DTM	USA	06-May-25	Elect Director Peter Tumminello	For
DT Midstream, Inc.	DTM	USA	06-May-25	Elect Director Dwayne Wilson	For
DT Midstream, Inc.	DTM	USA	06-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
DT Midstream, Inc.	DTM	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
DT Midstream, Inc.	DTM	USA	06-May-25	Provide Right to Call Special Meeting	For
DT Midstream, Inc.	DTM	USA	06-May-25	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For
DTE Energy Company	DTE	USA	08-May-25	Elect Director Nicholas K. Akins	For
DTE Energy Company	DTE	USA	08-May-25	Elect Director David A. Brandon	For
DTE Energy Company	DTE	USA	08-May-25	Elect Director Deborah L. Byers	For
DTE Energy Company	DTE	USA	08-May-25	Elect Director Charles G. McClure, Jr.	For
DTE Energy Company	DTE	USA	08-May-25	Elect Director Gail J. McGovern	For
DTE Energy Company	DTE	USA	08-May-25	Elect Director Mark A. Murray	For
DTE Energy Company	DTE	USA	08-May-25	Elect Director Gerardo Norcia	For
DTE Energy Company	DTE	USA	08-May-25	Elect Director Cassandra Santos	For
DTE Energy Company	DTE	USA	08-May-25	Elect Director Robert C. Skaggs, Jr.	For
DTE Energy Company	DTE	USA	08-May-25	Elect Director David A. Thomas	For
DTE Energy Company	DTE	USA	08-May-25	Elect Director Gary H. Torgow	For
DTE Energy Company	DTE	USA	08-May-25	Elect Director Valerie M. Williams	For
DTE Energy Company	DTE	USA	08-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
DTE Energy Company	DTE	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
DTE Energy Company	DTE	USA	08-May-25	Approve Omnibus Stock Plan	For
DTE Energy Company	DTE	USA	08-May-25	Amend Right to Call Special Meeting	For
DTE Energy Company	DTE	USA	08-May-25	Elect Director Nicholas K. Akins	For
DTE Energy Company	DTE	USA	08-May-25	Elect Director David A. Brandon	For
DTE Energy Company	DTE	USA	08-May-25	Elect Director Deborah L. Byers	For
DTE Energy Company	DTE	USA	08-May-25	Elect Director Charles G. McClure, Jr.	For
DTE Energy Company	DTE	USA	08-May-25	Elect Director Gail J. McGovern	For
DTE Energy Company	DTE	USA	08-May-25	Elect Director Mark A. Murray	For
DTE Energy Company	DTE	USA	08-May-25	Elect Director Gerardo Norcia	For
DTE Energy Company	DTE	USA	08-May-25	Elect Director Cassandra Santos	For
DTE Energy Company	DTE	USA	08-May-25	Elect Director Robert C. Skaggs, Jr.	For
DTE Energy Company	DTE	USA	08-May-25	Elect Director David A. Thomas	For
DTE Energy Company	DTE	USA	08-May-25	Elect Director Gary H. Torgow	For
DTE Energy Company	DTE	USA	08-May-25	Elect Director Valerie M. Williams	For
DTE Energy Company	DTE	USA	08-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
DTE Energy Company	DTE	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
DTE Energy Company	DTE	USA	08-May-25	Approve Omnibus Stock Plan	For
DTE Energy Company	DTE	USA	08-May-25	Amend Right to Call Special Meeting	For
DTE Energy Company	DTE	USA	08-May-25	Elect Director Nicholas K. Akins	For
DTE Energy Company	DTE	USA	08-May-25	Elect Director David A. Brandon	For
DTE Energy Company	DTE	USA	08-May-25	Elect Director Deborah L. Byers	For
DTE Energy Company	DTE	USA	08-May-25	Elect Director Charles G. McClure, Jr.	For
DTE Energy Company	DTE	USA	08-May-25	Elect Director Gail J. McGovern	For
DTE Energy Company	DTE	USA	08-May-25	Elect Director Mark A. Murray	For
DTE Energy Company	DTE	USA	08-May-25	Elect Director Gerardo Norcia	For
DTE Energy Company	DTE	USA	08-May-25	Elect Director Cassandra Santos	For
DTE Energy Company	DTE	USA	08-May-25	Elect Director Robert C. Skaggs, Jr.	For
DTE Energy Company	DTE	USA	08-May-25	Elect Director David A. Thomas	For
DTE Energy Company	DTE	USA	08-May-25	Elect Director Gary H. Torgow	For
DTE Energy Company	DTE	USA	08-May-25	Elect Director Valerie M. Williams	For
DTE Energy Company	DTE	USA	08-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
DTE Energy Company	DTE	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
DTE Energy Company	DTE	USA	08-May-25	Approve Omnibus Stock Plan	For
DTE Energy Company	DTE	USA	08-May-25	Amend Right to Call Special Meeting	For
Duerr AG	DUE	Germany	16-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Duerr AG	DUE	Germany	16-May-25	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For
Duerr AG	DUE	Germany	16-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Duerr AG	DUE	Germany	16-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Duerr AG	DUE	Germany	16-May-25	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the Fiscal Year 2025 and the First Quarter of Fiscal Year 2026	For
Duerr AG	DUE	Germany	16-May-25	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Duerr AG	DUE	Germany	16-May-25	Elect Rolf Breidenbach to the Supervisory Board	For
Duerr AG	DUE	Germany	16-May-25	Elect Alexandra Duerr to the Supervisory Board	For
Duerr AG	DUE	Germany	16-May-25	Elect Gerhard Federer to the Supervisory Board	For
Duerr AG	DUE	Germany	16-May-25	Elect Markus Kerber to the Supervisory Board	For
Duerr AG	DUE	Germany	16-May-25	Elect Anja Schuler to the Supervisory Board	For
Duerr AG	DUE	Germany	16-May-25	Elect Arnd Zinnhardt to the Supervisory Board	For
Duerr AG	DUE	Germany	16-May-25	Approve Remuneration Report	For
Duerr AG	DUE	Germany	16-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
Duke Energy Corporation	DUK	USA	01-May-25	Elect Director Derrick Burks	For
Duke Energy Corporation	DUK	USA	01-May-25	Elect Director Annette K. Clayton	For
Duke Energy Corporation	DUK	USA	01-May-25	Elect Director Theodore F. Craver, Jr.	For
Duke Energy Corporation	DUK	USA	01-May-25	Elect Director Robert M. Davis	For
Duke Energy Corporation	DUK	USA	01-May-25	Elect Director Caroline Dorsa	For
Duke Energy Corporation	DUK	USA	01-May-25	Elect Director W. Roy Dunbar	For
Duke Energy Corporation	DUK	USA	01-May-25	Elect Director Nicholas C. Fanandakis	For
Duke Energy Corporation	DUK	USA	01-May-25	Elect Director John T. Herron	For
Duke Energy Corporation	DUK	USA	01-May-25	Elect Director Idalene F. Kesner	For
Duke Energy Corporation	DUK	USA	01-May-25	Elect Director E. Marie McKee	For
Duke Energy Corporation	DUK	USA	01-May-25	Elect Director Michael J. Pacilio	For
Duke Energy Corporation	DUK	USA	01-May-25	Elect Director Harry K. Sideris	For
Duke Energy Corporation	DUK	USA	01-May-25	Elect Director Thomas E. Skains	For
Duke Energy Corporation	DUK	USA	01-May-25	Elect Director William E. Webster, Jr.	For
Duke Energy Corporation	DUK	USA	01-May-25	Ratify Deloitte & Touche LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Duke Energy Corporation	DUK	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Duke Energy Corporation	DUK	USA	01-May-25	Adopt Simple Majority Vote	For
Duke Energy Corporation	DUK	USA	01-May-25	Report on Net Zero Activities	Against
Duke Energy Corporation	DUK	USA	01-May-25	Elect Director Derrick Burks	For
Duke Energy Corporation	DUK	USA	01-May-25	Elect Director Annette K. Clayton	For
Duke Energy Corporation	DUK	USA	01-May-25	Elect Director Theodore F. Craver, Jr.	For
Duke Energy Corporation	DUK	USA	01-May-25	Elect Director Robert M. Davis	For
Duke Energy Corporation	DUK	USA	01-May-25	Elect Director Caroline Dorsa	For
Duke Energy Corporation	DUK	USA	01-May-25	Elect Director W. Roy Dunbar	For
Duke Energy Corporation	DUK	USA	01-May-25	Elect Director Nicholas C. Fanandakis	For
Duke Energy Corporation	DUK	USA	01-May-25	Elect Director John T. Herron	For
Duke Energy Corporation	DUK	USA	01-May-25	Elect Director Idalene F. Kesner	For
Duke Energy Corporation	DUK	USA	01-May-25	Elect Director E. Marie McKee	For
Duke Energy Corporation	DUK	USA	01-May-25	Elect Director Michael J. Pacilio	For
Duke Energy Corporation	DUK	USA	01-May-25	Elect Director Harry K. Sideris	For
Duke Energy Corporation	DUK	USA	01-May-25	Elect Director Thomas E. Skains	For
Duke Energy Corporation	DUK	USA	01-May-25	Elect Director William E. Webster, Jr.	For
Duke Energy Corporation	DUK	USA	01-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Duke Energy Corporation	DUK	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Duke Energy Corporation	DUK	USA	01-May-25	Adopt Simple Majority Vote	For
Duke Energy Corporation	DUK	USA	01-May-25	Report on Net Zero Activities	Against
Duke Energy Corporation	DUK	USA	01-May-25	Elect Director Derrick Burks	For
Duke Energy Corporation	DUK	USA	01-May-25	Elect Director Annette K. Clayton	For
Duke Energy Corporation	DUK	USA	01-May-25	Elect Director Theodore F. Craver, Jr.	For
Duke Energy Corporation	DUK	USA	01-May-25	Elect Director Robert M. Davis	For
Duke Energy Corporation	DUK	USA	01-May-25	Elect Director Caroline Dorsa	For
Duke Energy Corporation	DUK	USA	01-May-25	Elect Director W. Roy Dunbar	For
Duke Energy Corporation	DUK	USA	01-May-25	Elect Director Nicholas C. Fanandakis	For
Duke Energy Corporation	DUK	USA	01-May-25	Elect Director John T. Herron	For
Duke Energy Corporation	DUK	USA	01-May-25	Elect Director Idalene F. Kesner	For
Duke Energy Corporation	DUK	USA	01-May-25	Elect Director E. Marie McKee	For
Duke Energy Corporation	DUK	USA	01-May-25	Elect Director Michael J. Pacilio	For
Duke Energy Corporation	DUK	USA	01-May-25	Elect Director Harry K. Sideris	For
Duke Energy Corporation	DUK	USA	01-May-25	Elect Director Thomas E. Skains	For
Duke Energy Corporation	DUK	USA	01-May-25	Elect Director William E. Webster, Jr.	For
Duke Energy Corporation	DUK	USA	01-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Duke Energy Corporation	DUK	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Duke Energy Corporation	DUK	USA	01-May-25	Adopt Simple Majority Vote	For
Duke Energy Corporation	DUK	USA	01-May-25	Report on Net Zero Activities	Against
Duluth Holdings Inc.	DLTH	USA	29-May-25	Elect Director Stephen L. Schlecht	Withhold
Duluth Holdings Inc.	DLTH	USA	29-May-25	Elect Director David C. Finch	Withhold
Duluth Holdings Inc.	DLTH	USA	29-May-25	Elect Director Janet H. Kennedy	For
Duluth Holdings Inc.	DLTH	USA	29-May-25	Elect Director Brett L. Paschke	Withhold
Duluth Holdings Inc.	DLTH	USA	29-May-25	Elect Director Stephanie L. Pugliese	For
Duluth Holdings Inc.	DLTH	USA	29-May-25	Elect Director Susan J. Riley	For
Duluth Holdings Inc.	DLTH	USA	29-May-25	Elect Director Ronald Robinson	For
Duluth Holdings Inc.	DLTH	USA	29-May-25	Elect Director Scott K. Williams	Withhold
Duluth Holdings Inc.	DLTH	USA	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Duluth Holdings Inc.	DLTH	USA	29-May-25	Ratify KPMG LLP as Auditors	For
Dundee Precious Metals Inc.	DPM	Canada	07-May-25	Elect Director Nicole Adshead-Bell	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Dundee Precious Metals Inc.	DPM	Canada	07-May-25	Elect Director Robert M. Bosshard	For
Dundee Precious Metals Inc.	DPM	Canada	07-May-25	Elect Director Jaimie Donovan	For
Dundee Precious Metals Inc.	DPM	Canada	07-May-25	Elect Director R. Peter Gillin	For
Dundee Precious Metals Inc.	DPM	Canada	07-May-25	Elect Director Kalidas Madhavpeddi	For
Dundee Precious Metals Inc.	DPM	Canada	07-May-25	Elect Director Juanita Montalvo	For
Dundee Precious Metals Inc.	DPM	Canada	07-May-25	Elect Director David Rae	For
Dundee Precious Metals Inc.	DPM	Canada	07-May-25	Elect Director Marie-Anne Tawil	For
Dundee Precious Metals Inc.	DPM	Canada	07-May-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Dundee Precious Metals Inc.	DPM	Canada	07-May-25	Approve Shareholder Rights Plan	For
Dundee Precious Metals Inc.	DPM	Canada	07-May-25	Advisory Vote on Executive Compensation Approach	For
Dundee Precious Metals Inc.	DPM	Canada	07-May-25	Elect Director Nicole Adshead-Bell	For
Dundee Precious Metals Inc.	DPM	Canada	07-May-25	Elect Director Robert M. Bosshard	For
Dundee Precious Metals Inc.	DPM	Canada	07-May-25	Elect Director Jaimie Donovan	For
Dundee Precious Metals Inc.	DPM	Canada	07-May-25	Elect Director R. Peter Gillin	For
Dundee Precious Metals Inc.	DPM	Canada	07-May-25	Elect Director Kalidas Madhavpeddi	For
Dundee Precious Metals Inc.	DPM	Canada	07-May-25	Elect Director Juanita Montalvo	For
Dundee Precious Metals Inc.	DPM	Canada	07-May-25	Elect Director David Rae	For
Dundee Precious Metals Inc.	DPM	Canada	07-May-25	Elect Director Marie-Anne Tawil	For
Dundee Precious Metals Inc.	DPM	Canada	07-May-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Dundee Precious Metals Inc.	DPM	Canada	07-May-25	Approve Shareholder Rights Plan	For
Dundee Precious Metals Inc.	DPM	Canada	07-May-25	Advisory Vote on Executive Compensation Approach	For
Dundee Precious Metals Inc.	DPM	Canada	07-May-25	Elect Director Nicole Adshead-Bell	For
Dundee Precious Metals Inc.	DPM	Canada	07-May-25	Elect Director Robert M. Bosshard	For
Dundee Precious Metals Inc.	DPM	Canada	07-May-25	Elect Director Jaimie Donovan	For
Dundee Precious Metals Inc.	DPM	Canada	07-May-25	Elect Director R. Peter Gillin	For
Dundee Precious Metals Inc.	DPM	Canada	07-May-25	Elect Director Kalidas Madhavpeddi	For
Dundee Precious Metals Inc.	DPM	Canada	07-May-25	Elect Director Juanita Montalvo	For
Dundee Precious Metals Inc.	DPM	Canada	07-May-25	Elect Director David Rae	For
Dundee Precious Metals Inc.	DPM	Canada	07-May-25	Elect Director Marie-Anne Tawil	For
Dundee Precious Metals Inc.	DPM	Canada	07-May-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Dundee Precious Metals Inc.	DPM	Canada	07-May-25	Approve Shareholder Rights Plan	For
Dundee Precious Metals Inc.	DPM	Canada	07-May-25	Advisory Vote on Executive Compensation Approach	For
Dundee Precious Metals Inc.	DPM	Canada	07-May-25	Elect Director Nicole Adshead-Bell	For
Dundee Precious Metals Inc.	DPM	Canada	07-May-25	Elect Director Robert M. Bosshard	For
Dundee Precious Metals Inc.	DPM	Canada	07-May-25	Elect Director Jaimie Donovan	For
Dundee Precious Metals Inc.	DPM	Canada	07-May-25	Elect Director R. Peter Gillin	For
Dundee Precious Metals Inc.	DPM	Canada	07-May-25	Elect Director Kalidas Madhavpeddi	For
Dundee Precious Metals Inc.	DPM	Canada	07-May-25	Elect Director Juanita Montalvo	For
Dundee Precious Metals Inc.	DPM	Canada	07-May-25	Elect Director David Rae	For
Dundee Precious Metals Inc.	DPM	Canada	07-May-25	Elect Director Marie-Anne Tawil	For
Dundee Precious Metals Inc.	DPM	Canada	07-May-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Dundee Precious Metals Inc.	DPM	Canada	07-May-25	Approve Shareholder Rights Plan	For
Dundee Precious Metals Inc.	DPM	Canada	07-May-25	Advisory Vote on Executive Compensation Approach	For
DuPont de Nemours, Inc.	DD	USA	22-May-25	Elect Director Amy G. Brady	For
DuPont de Nemours, Inc.	DD	USA	22-May-25	Elect Director Edward D. Breen	For
DuPont de Nemours, Inc.	DD	USA	22-May-25	Elect Director Ruby R. Chandy	For
DuPont de Nemours, Inc.	DD	USA	22-May-25	Elect Director Terrence R. Curtin	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
DuPont de Nemours, Inc.	DD	USA	22-May-25	Elect Director Alexander M. Cutler	For
DuPont de Nemours, Inc.	DD	USA	22-May-25	Elect Director Eleuthere I. du Pont	For
DuPont de Nemours, Inc.	DD	USA	22-May-25	Elect Director Kristina M. Johnson	For
DuPont de Nemours, Inc.	DD	USA	22-May-25	Elect Director Luther C. Kissam, IV	For
DuPont de Nemours, Inc.	DD	USA	22-May-25	Elect Director Lori D. Koch	For
DuPont de Nemours, Inc.	DD	USA	22-May-25	Elect Director James A. Lico	For
DuPont de Nemours, Inc.	DD	USA	22-May-25	Elect Director Frederick M. Lowery	For
DuPont de Nemours, Inc.	DD	USA	22-May-25	Elect Director Kurt B. McMaken	For
DuPont de Nemours, Inc.	DD	USA	22-May-25	Elect Director Steven M. Sterin	For
DuPont de Nemours, Inc.	DD	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
DuPont de Nemours, Inc.	DD	USA	22-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
DuPont de Nemours, Inc.	DD	USA	22-May-25	Elect Director Amy G. Brady	For
DuPont de Nemours, Inc.	DD	USA	22-May-25	Elect Director Edward D. Breen	For
DuPont de Nemours, Inc.	DD	USA	22-May-25	Elect Director Ruby R. Chandy	For
DuPont de Nemours, Inc.	DD	USA	22-May-25	Elect Director Terrence R. Curtin	For
DuPont de Nemours, Inc.	DD	USA	22-May-25	Elect Director Alexander M. Cutler	For
DuPont de Nemours, Inc.	DD	USA	22-May-25	Elect Director Eleuthere I. du Pont	For
DuPont de Nemours, Inc.	DD	USA	22-May-25	Elect Director Kristina M. Johnson	For
DuPont de Nemours, Inc.	DD	USA	22-May-25	Elect Director Luther C. Kissam, IV	For
DuPont de Nemours, Inc.	DD	USA	22-May-25	Elect Director Lori D. Koch	For
DuPont de Nemours, Inc.	DD	USA	22-May-25	Elect Director James A. Lico	For
DuPont de Nemours, Inc.	DD	USA	22-May-25	Elect Director Frederick M. Lowery	For
DuPont de Nemours, Inc.	DD	USA	22-May-25	Elect Director Kurt B. McMaken	For
DuPont de Nemours, Inc.	DD	USA	22-May-25	Elect Director Steven M. Sterin	For
DuPont de Nemours, Inc.	DD	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
DuPont de Nemours, Inc.	DD	USA	22-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
DuPont de Nemours, Inc.	DD	USA	22-May-25	Elect Director Amy G. Brady	For
DuPont de Nemours, Inc.	DD	USA	22-May-25	Elect Director Edward D. Breen	For
DuPont de Nemours, Inc.	DD	USA	22-May-25	Elect Director Ruby R. Chandy	For
DuPont de Nemours, Inc.	DD	USA	22-May-25	Elect Director Terrence R. Curtin	For
DuPont de Nemours, Inc.	DD	USA	22-May-25	Elect Director Alexander M. Cutler	For
DuPont de Nemours, Inc.	DD	USA	22-May-25	Elect Director Eleuthere I. du Pont	For
DuPont de Nemours, Inc.	DD	USA	22-May-25	Elect Director Kristina M. Johnson	For
DuPont de Nemours, Inc.	DD	USA	22-May-25	Elect Director Luther C. Kissam, IV	For
DuPont de Nemours, Inc.	DD	USA	22-May-25	Elect Director Lori D. Koch	For
DuPont de Nemours, Inc.	DD	USA	22-May-25	Elect Director James A. Lico	For
DuPont de Nemours, Inc.	DD	USA	22-May-25	Elect Director Frederick M. Lowery	For
DuPont de Nemours, Inc.	DD	USA	22-May-25	Elect Director Kurt B. McMaken	For
DuPont de Nemours, Inc.	DD	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
DuPont de Nemours, Inc.	DD	USA	22-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Dutch Bros Inc.	BROS	USA	13-May-25	Elect Director Travis Boersma	Against
Dutch Bros Inc.	BROS	USA	13-May-25	Elect Director Christine Barone	For
Dutch Bros Inc.	BROS	USA	13-May-25	Elect Director C. David Cone	For
Dutch Bros Inc.	BROS	USA	13-May-25	Elect Director Thomas Davis	For
Dutch Bros Inc.	BROS	USA	13-May-25	Elect Director Kathryn George	For
Dutch Bros Inc.	BROS	USA	13-May-25	Elect Director Stephen Gillett	Against
Dutch Bros Inc.	BROS	USA	13-May-25	Elect Director G.J. Hart	For
Dutch Bros Inc.	BROS	USA	13-May-25	Elect Director Kory Marchisotto	For
Dutch Bros Inc.	BROS	USA	13-May-25	Elect Director Ann Miller	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Dutch Bros Inc.	BROS	USA	13-May-25	Elect Director Todd Penegor	For
Dutch Bros Inc.	BROS	USA	13-May-25	Ratify KPMG LLP as Auditors	For
Dutch Bros Inc.	BROS	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Dutch Bros Inc.	BROS	USA	13-May-25	Elect Director Travis Boersma	Against
Dutch Bros Inc.	BROS	USA	13-May-25	Elect Director Christine Barone	For
Dutch Bros Inc.	BROS	USA	13-May-25	Elect Director C. David Cone	For
Dutch Bros Inc.	BROS	USA	13-May-25	Elect Director Thomas Davis	For
Dutch Bros Inc.	BROS	USA	13-May-25	Elect Director Kathryn George	For
Dutch Bros Inc.	BROS	USA	13-May-25	Elect Director Stephen Gillett	Against
Dutch Bros Inc.	BROS	USA	13-May-25	Elect Director G.J. Hart	For
Dutch Bros Inc.	BROS	USA	13-May-25	Elect Director Kory Marchisotto	For
Dutch Bros Inc.	BROS	USA	13-May-25	Elect Director Ann Miller	Against
Dutch Bros Inc.	BROS	USA	13-May-25	Elect Director Todd Penegor	For
Dutch Bros Inc.	BROS	USA	13-May-25	Ratify KPMG LLP as Auditors	For
Dutch Bros Inc.	BROS	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Dutch Bros Inc.	BROS	USA	13-May-25	Elect Director Travis Boersma	Against
Dutch Bros Inc.	BROS	USA	13-May-25	Elect Director Christine Barone	For
Dutch Bros Inc.	BROS	USA	13-May-25	Elect Director C. David Cone	For
Dutch Bros Inc.	BROS	USA	13-May-25	Elect Director Thomas Davis	For
Dutch Bros Inc.	BROS	USA	13-May-25	Elect Director Kathryn George	For
Dutch Bros Inc.	BROS	USA	13-May-25	Elect Director Stephen Gillett	Against
Dutch Bros Inc.	BROS	USA	13-May-25	Elect Director G.J. Hart	For
Dutch Bros Inc.	BROS	USA	13-May-25	Elect Director Kory Marchisotto	For
Dutch Bros Inc.	BROS	USA	13-May-25	Elect Director Ann Miller	Against
Dutch Bros Inc.	BROS	USA	13-May-25	Elect Director Todd Penegor	For
Dutch Bros Inc.	BROS	USA	13-May-25	Ratify KPMG LLP as Auditors	For
Dutch Bros Inc.	BROS	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Dutch Bros Inc.	BROS	USA	13-May-25	Elect Director Travis Boersma	Against
Dutch Bros Inc.	BROS	USA	13-May-25	Elect Director Christine Barone	For
Dutch Bros Inc.	BROS	USA	13-May-25	Elect Director C. David Cone	For
Dutch Bros Inc.	BROS	USA	13-May-25	Elect Director Thomas Davis	For
Dutch Bros Inc.	BROS	USA	13-May-25	Elect Director Kathryn George	For
Dutch Bros Inc.	BROS	USA	13-May-25	Elect Director Stephen Gillett	Against
Dutch Bros Inc.	BROS	USA	13-May-25	Elect Director G.J. Hart	For
Dutch Bros Inc.	BROS	USA	13-May-25	Elect Director Kory Marchisotto	For
Dutch Bros Inc.	BROS	USA	13-May-25	Elect Director Ann Miller	Against
Dutch Bros Inc.	BROS	USA	13-May-25	Elect Director Todd Penegor	For
Dutch Bros Inc.	BROS	USA	13-May-25	Ratify KPMG LLP as Auditors	For
Dutch Bros Inc.	BROS	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Dycom Industries Inc.	DY	USA	22-May-25	Elect Director Eitan Gertel	For
Dycom Industries Inc.	DY	USA	22-May-25	Elect Director Richard K. Sykes	For
Dycom Industries Inc.	DY	USA	22-May-25	Elect Director Daniel S. Peyovich	For
Dycom Industries Inc.	DY	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Dycom Industries Inc.	DY	USA	22-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Dycom Industries Inc.	DY	USA	22-May-25	Elect Director Eitan Gertel	For
Dycom Industries Inc.	DY	USA	22-May-25	Elect Director Richard K. Sykes	For
Dycom Industries Inc.	DY	USA	22-May-25	Elect Director Daniel S. Peyovich	For
Dycom Industries Inc.	DY	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Dycom Industries Inc.	DY	USA	22-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Dynavox Group AB	DYVOX	Sweden	05-May-25	Elect Chair of Meeting	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Dynavox Group AB	DYVOX	Sweden	05-May-25	Prepare and Approve List of Shareholders	
Dynavox Group AB	DYVOX	Sweden	05-May-25	Approve Agenda of Meeting	For
Dynavox Group AB	DYVOX	Sweden	05-May-25	Designate Inspector(s) of Minutes of Meeting	
Dynavox Group AB	DYVOX	Sweden	05-May-25	Acknowledge Proper Convening of Meeting	For
Dynavox Group AB	DYVOX	Sweden	05-May-25	Receive Financial Statements and Statutory Reports	
Dynavox Group AB	DYVOX	Sweden	05-May-25	Accept Financial Statements and Statutory Reports	For
Dynavox Group AB	DYVOX	Sweden	05-May-25	Approve Allocation of Income and Omission of Dividends	For
Dynavox Group AB	DYVOX	Sweden	05-May-25	Approve Discharge of Gitte Pugholm Aabo	For
Dynavox Group AB	DYVOX	Sweden	05-May-25	Approve Discharge of Carl Bandhold	For
Dynavox Group AB	DYVOX	Sweden	05-May-25	Approve Discharge of Maarten Barmentlo	For
Dynavox Group AB	DYVOX	Sweden	05-May-25	Approve Discharge of Henrik Eskilsson	For
Dynavox Group AB	DYVOX	Sweden	05-May-25	Approve Discharge of Charlotta Falvin	For
Dynavox Group AB	DYVOX	Sweden	05-May-25	Approve Discharge of Caroline Ingre	For
Dynavox Group AB	DYVOX	Sweden	05-May-25	Approve Discharge of Asa Hedin	For
Dynavox Group AB	DYVOX	Sweden	05-May-25	Approve Discharge of CEO Fredrik Ruben	For
Dynavox Group AB	DYVOX	Sweden	05-May-25	Determine Number of Members (6) and Deputy Members (0) of Board	For
Dynavox Group AB	DYVOX	Sweden	05-May-25	Determine Number of Auditors (1) and Deputy Auditors	For
Dynavox Group AB	DYVOX	Sweden	05-May-25	Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 325,000 for Other Directors; Approve Remuneration for Committee Work	For
Dynavox Group AB	DYVOX	Sweden	05-May-25	Approve Remuneration of Auditor	For
Dynavox Group AB	DYVOX	Sweden	05-May-25	Reelect Gitte Pugholm Aabo as Director	For
Dynavox Group AB	DYVOX	Sweden	05-May-25	Reelect Carl Bandhold as Director	For
Dynavox Group AB	DYVOX	Sweden	05-May-25	Reelect Maarten Barmentlo as Director	For
Dynavox Group AB	DYVOX	Sweden	05-May-25	Reelect Henrik Eskilsson as Director	For
Dynavox Group AB	DYVOX	Sweden	05-May-25	Reelect Charlotta Falvin as Director	For
Dynavox Group AB	DYVOX	Sweden	05-May-25	Reelect Caroline Ingre as Director	For
Dynavox Group AB	DYVOX	Sweden	05-May-25	Reelect Gitte Pugholm Aabo as Board Chair	For
Dynavox Group AB	DYVOX	Sweden	05-May-25	Ratify PricewaterhouseCoopers as Auditor	For
Dynavox Group AB	DYVOX	Sweden	05-May-25	Authorize Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	For
Dynavox Group AB	DYVOX	Sweden	05-May-25	Approve Remuneration Report	Against
Dynavox Group AB	DYVOX	Sweden	05-May-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Dynavox Group AB	DYVOX	Sweden	05-May-25	Approve Long Term Incentive Program (Executive LTI 2025)	Against
Dynavox Group AB	DYVOX	Sweden	05-May-25	Approve Equity Plan Financing	Against
Dynavox Group AB	DYVOX	Sweden	05-May-25	Approve Alternative Equity Plan Financing	Against
Dynavox Group AB	DYVOX	Sweden	05-May-25	Approve Long Term Incentive Program LTIP 2025 for Key Employees	For
Dynavox Group AB	DYVOX	Sweden	05-May-25	Approve Equity Plan Financing	For
Dynavox Group AB	DYVOX	Sweden	05-May-25	Approve Alternative Equity Plan Financing	For
Dynavox Group AB	DYVOX	Sweden	05-May-25	Approve Equity Plan Financing	For
Dynavox Group AB	DYVOX	Sweden	05-May-25	Approve Creation of 10 Percent of Pool of Capital without Preemptive Rights	For
Dynavox Group AB	DYVOX	Sweden	05-May-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Dyne Therapeutics, Inc.	DYN	USA	30-May-25	Elect Director Edward Hurwitz	Withhold
Dyne Therapeutics, Inc.	DYN	USA	30-May-25	Elect Director Dirk Kersten	Withhold
Dyne Therapeutics, Inc.	DYN	USA	30-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Dyne Therapeutics, Inc.	DYN	USA	30-May-25	Advisory Vote on Say on Pay Frequency	One Year
Dyne Therapeutics, Inc.	DYN	USA	30-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Dyne Therapeutics, Inc.	DYN	USA	30-May-25	Elect Director Edward Hurwitz	Withhold
Dyne Therapeutics, Inc.	DYN	USA	30-May-25	Elect Director Dirk Kersten	Withhold

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Dyne Therapeutics, Inc.	DYN	USA	30-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Dyne Therapeutics, Inc.	DYN	USA	30-May-25	Advisory Vote on Say on Pay Frequency	One Year
Dyne Therapeutics, Inc.	DYN	USA	30-May-25	Ratify Deloitte & Touche LLP as Auditors	For
E.ON SE	EOAN	Germany	15-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
E.ON SE	EOAN	Germany	15-May-25	Approve Allocation of Income and Dividends of EUR 0.55 per Share	For
E.ON SE	EOAN	Germany	15-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
E.ON SE	EOAN	Germany	15-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
E.ON SE	EOAN	Germany	15-May-25	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the Fiscal Year 2025 and the First Quarter of Fiscal Year 2026	For
E.ON SE	EOAN	Germany	15-May-25	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For
E.ON SE	EOAN	Germany	15-May-25	Approve Remuneration Report	For
E.ON SE	EOAN	Germany	15-May-25	Approve Management Board Remuneration Policy	For
E.ON SE	EOAN	Germany	15-May-25	Approve Supervisory Board Remuneration Policy	For
E.ON SE	EOAN	Germany	15-May-25	Elect Deborah Wilkens to the Supervisory Board	For
E.ON SE	EOAN	Germany	15-May-25	Elect Rolf Schmitz to the Supervisory Board	For
E.ON SE	EOAN	Germany	15-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	Against
E.ON SE	EOAN	Germany	15-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
E.ON SE	EOAN	Germany	15-May-25	Approve Allocation of Income and Dividends of EUR 0.55 per Share	For
E.ON SE	EOAN	Germany	15-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
E.ON SE	EOAN	Germany	15-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
E.ON SE	EOAN	Germany	15-May-25	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the Fiscal Year 2025 and the First Quarter of Fiscal Year 2026	For
E.ON SE	EOAN	Germany	15-May-25	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For
E.ON SE	EOAN	Germany	15-May-25	Approve Remuneration Report	For
E.ON SE	EOAN	Germany	15-May-25	Approve Management Board Remuneration Policy	For
E.ON SE	EOAN	Germany	15-May-25	Approve Supervisory Board Remuneration Policy	For
E.ON SE	EOAN	Germany	15-May-25	Elect Deborah Wilkens to the Supervisory Board	For
E.ON SE	EOAN	Germany	15-May-25	Elect Rolf Schmitz to the Supervisory Board	For
E.ON SE	EOAN	Germany	15-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	Against
Eagle Bancorp, Inc.	EGBN	USA	15-May-25	Elect Director Matthew D. Brockwell	For
Eagle Bancorp, Inc.	EGBN	USA	15-May-25	Elect Director Steven J. Freidkin	For
Eagle Bancorp, Inc.	EGBN	USA	15-May-25	Elect Director Theresa G. LaPlaca	For
Eagle Bancorp, Inc.	EGBN	USA	15-May-25	Elect Director A. Leslie Ludwig	For
Eagle Bancorp, Inc.	EGBN	USA	15-May-25	Elect Director Louis P. "Pete" Mathews, Jr.	For
Eagle Bancorp, Inc.	EGBN	USA	15-May-25	Elect Director Susan G. Riel	For
Eagle Bancorp, Inc.	EGBN	USA	15-May-25	Elect Director James A. Soltesz	For
Eagle Bancorp, Inc.	EGBN	USA	15-May-25	Elect Director Benjamin M. Soto	For
Eagle Bancorp, Inc.	EGBN	USA	15-May-25	Ratify Crowe LLP as Auditors	For
Eagle Bancorp, Inc.	EGBN	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Eagle Bancorp, Inc.	EGBN	USA	15-May-25	Approve Omnibus Stock Plan	For
East West Bancorp, Inc.	EWBC	USA	20-May-25	Elect Director Manuel P. Alvarez	For
East West Bancorp, Inc.	EWBC	USA	20-May-25	Elect Director Molly Campbell	For
East West Bancorp, Inc.	EWBC	USA	20-May-25	Elect Director Archana Deskus	For
East West Bancorp, Inc.	EWBC	USA	20-May-25	Elect Director Serge Dumont	For
East West Bancorp, Inc.	EWBC	USA	20-May-25	Elect Director Mark Hutchins	For
East West Bancorp, Inc.	EWBC	USA	20-May-25	Elect Director Paul H. Irving	For
East West Bancorp, Inc.	EWBC	USA	20-May-25	Elect Director Sabrina Kay	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
East West Bancorp, Inc.	EWBC	USA	20-May-25	Elect Director Jack C. Liu	For
East West Bancorp, Inc.	EWBC	USA	20-May-25	Elect Director Dominic Ng	For
East West Bancorp, Inc.	EWBC	USA	20-May-25	Elect Director Lester M. Sussman	For
East West Bancorp, Inc.	EWBC	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
East West Bancorp, Inc.	EWBC	USA	20-May-25	Ratify KPMG LLP as Auditors	For
East West Bancorp, Inc.	EWBC	USA	20-May-25	Elect Director Manuel P. Alvarez	For
East West Bancorp, Inc.	EWBC	USA	20-May-25	Elect Director Molly Campbell	For
East West Bancorp, Inc.	EWBC	USA	20-May-25	Elect Director Archana Deskus	For
East West Bancorp, Inc.	EWBC	USA	20-May-25	Elect Director Serge Dumont	For
East West Bancorp, Inc.	EWBC	USA	20-May-25	Elect Director Mark Hutchins	For
East West Bancorp, Inc.	EWBC	USA	20-May-25	Elect Director Paul H. Irving	For
East West Bancorp, Inc.	EWBC	USA	20-May-25	Elect Director Sabrina Kay	For
East West Bancorp, Inc.	EWBC	USA	20-May-25	Elect Director Jack C. Liu	For
East West Bancorp, Inc.	EWBC	USA	20-May-25	Elect Director Dominic Ng	For
East West Bancorp, Inc.	EWBC	USA	20-May-25	Elect Director Lester M. Sussman	For
East West Bancorp, Inc.	EWBC	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
East West Bancorp, Inc.	EWBC	USA	20-May-25	Ratify KPMG LLP as Auditors	For
Easterly Government Properties, Inc.	DEA	USA	22-May-25	Elect Director Darrell W. Crate	For
Easterly Government Properties, Inc.	DEA	USA	22-May-25	Elect Director William H. Binnie	For
Easterly Government Properties, Inc.	DEA	USA	22-May-25	Elect Director Michael P. Ibe	For
Easterly Government Properties, Inc.	DEA	USA	22-May-25	Elect Director Cynthia A. Fisher	Against
Easterly Government Properties, Inc.	DEA	USA	22-May-25	Elect Director Scott D. Freeman	For
Easterly Government Properties, Inc.	DEA	USA	22-May-25	Elect Director Emil W. Henry, Jr.	For
Easterly Government Properties, Inc.	DEA	USA	22-May-25	Elect Director Tara S. Innes	For
Easterly Government Properties, Inc.	DEA	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Easterly Government Properties, Inc.	DEA	USA	22-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
EastGroup Properties, Inc.	EGP	USA	22-May-25	Elect Director D. Pike Aloian	For
EastGroup Properties, Inc.	EGP	USA	22-May-25	Elect Director H. Eric Bolton, Jr.	For
EastGroup Properties, Inc.	EGP	USA	22-May-25	Elect Director Donald F. Colleran	For
EastGroup Properties, Inc.	EGP	USA	22-May-25	Elect Director David M. Fields	For
EastGroup Properties, Inc.	EGP	USA	22-May-25	Elect Director Marshall A. Loeb	For
EastGroup Properties, Inc.	EGP	USA	22-May-25	Elect Director Mary E. McCormick	For
EastGroup Properties, Inc.	EGP	USA	22-May-25	Elect Director Katherine M. Sandstrom	For
EastGroup Properties, Inc.	EGP	USA	22-May-25	Ratify KPMG LLP as Auditors	For
EastGroup Properties, Inc.	EGP	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Eastman Chemical Company	EMN	USA	01-May-25	Elect Director Humberto P. Alfonso	For
Eastman Chemical Company	EMN	USA	01-May-25	Elect Director Brett D. Begemann	For
Eastman Chemical Company	EMN	USA	01-May-25	Elect Director Eric L. Butler	For
Eastman Chemical Company	EMN	USA	01-May-25	Elect Director Mark J. Costa	For
Eastman Chemical Company	EMN	USA	01-May-25	Elect Director Linnie M. Haynesworth	For
Eastman Chemical Company	EMN	USA	01-May-25	Elect Director Julie F. Holder	For
Eastman Chemical Company	EMN	USA	01-May-25	Elect Director Renee J. Hornbaker	For
Eastman Chemical Company	EMN	USA	01-May-25	Elect Director Kim Ann Mink	For
Eastman Chemical Company	EMN	USA	01-May-25	Elect Director James J. O'Brien	For
Eastman Chemical Company	EMN	USA	01-May-25	Elect Director Donald W. Slager	For
Eastman Chemical Company	EMN	USA	01-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Eastman Chemical Company	EMN	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Eastman Chemical Company	EMN	USA	01-May-25	Require Independent Board Chair	Against
EchoStar Corporation	SATS	USA	02-May-25	Elect Director Kathleen Q. Abernathy	Withhold
EchoStar Corporation	SATS	USA	02-May-25	Elect Director Hamid Akhavan	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
EchoStar Corporation	SATS	USA	02-May-25	Elect Director George R. Brokaw	Withhold
EchoStar Corporation	SATS	USA	02-May-25	Elect Director Stephen J. Bye	For
EchoStar Corporation	SATS	USA	02-May-25	Elect Director James DeFranco	For
EchoStar Corporation	SATS	USA	02-May-25	Elect Director R. Stanton Dodge	Withhold
EchoStar Corporation	SATS	USA	02-May-25	Elect Director Cantey M. Ergen	Withhold
EchoStar Corporation	SATS	USA	02-May-25	Elect Director Charles W. Ergen	Withhold
EchoStar Corporation	SATS	USA	02-May-25	Elect Director Lisa W. Hershman	Withhold
EchoStar Corporation	SATS	USA	02-May-25	Elect Director Tom A. Ortolf	Withhold
EchoStar Corporation	SATS	USA	02-May-25	Elect Director William D. Wade	Withhold
EchoStar Corporation	SATS	USA	02-May-25	Ratify KPMG LLP as Auditors	For
Ecolab Inc.	ECL	USA	08-May-25	Elect Director Judson B. Althoff	For
Ecolab Inc.	ECL	USA	08-May-25	Elect Director Shari L. Ballard	For
Ecolab Inc.	ECL	USA	08-May-25	Elect Director Christophe Beck	For
Ecolab Inc.	ECL	USA	08-May-25	Elect Director Michel D. Doukeris	For
Ecolab Inc.	ECL	USA	08-May-25	Elect Director Eric M. Green	For
Ecolab Inc.	ECL	USA	08-May-25	Elect Director Marion K. Gross	For
Ecolab Inc.	ECL	USA	08-May-25	Elect Director Michael Larson	For
Ecolab Inc.	ECL	USA	08-May-25	Elect Director David W. MacLennan	For
Ecolab Inc.	ECL	USA	08-May-25	Elect Director Tracy B. McKibben	For
Ecolab Inc.	ECL	USA	08-May-25	Elect Director Lionel L. Nowell, III	For
Ecolab Inc.	ECL	USA	08-May-25	Elect Director Victoria J. Reich	For
Ecolab Inc.	ECL	USA	08-May-25	Elect Director Suzanne M. Vautrinot	For
Ecolab Inc.	ECL	USA	08-May-25	Elect Director John J. Zillmer	For
Ecolab Inc.	ECL	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ecolab Inc.	ECL	USA	08-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Ecolab Inc.	ECL	USA	08-May-25	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
Ecolab Inc.	ECL	USA	08-May-25	Elect Director Judson B. Althoff	For
Ecolab Inc.	ECL	USA	08-May-25	Elect Director Shari L. Ballard	For
Ecolab Inc.	ECL	USA	08-May-25	Elect Director Christophe Beck	For
Ecolab Inc.	ECL	USA	08-May-25	Elect Director Michel D. Doukeris	For
Ecolab Inc.	ECL	USA	08-May-25	Elect Director Eric M. Green	For
Ecolab Inc.	ECL	USA	08-May-25	Elect Director Marion K. Gross	For
Ecolab Inc.	ECL	USA	08-May-25	Elect Director Michael Larson	For
Ecolab Inc.	ECL	USA	08-May-25	Elect Director David W. MacLennan	For
Ecolab Inc.	ECL	USA	08-May-25	Elect Director Tracy B. McKibben	For
Ecolab Inc.	ECL	USA	08-May-25	Elect Director Lionel L. Nowell, III	For
Ecolab Inc.	ECL	USA	08-May-25	Elect Director Victoria J. Reich	For
Ecolab Inc.	ECL	USA	08-May-25	Elect Director Suzanne M. Vautrinot	For
Ecolab Inc.	ECL	USA	08-May-25	Elect Director John J. Zillmer	For
Ecolab Inc.	ECL	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ecolab Inc.	ECL	USA	08-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Ecolab Inc.	ECL	USA	08-May-25	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
Ecolab Inc.	ECL	USA	08-May-25	Elect Director Judson B. Althoff	For
Ecolab Inc.	ECL	USA	08-May-25	Elect Director Shari L. Ballard	For
Ecolab Inc.	ECL	USA	08-May-25	Elect Director Christophe Beck	For
Ecolab Inc.	ECL	USA	08-May-25	Elect Director Michel D. Doukeris	For
Ecolab Inc.	ECL	USA	08-May-25	Elect Director Eric M. Green	For
Ecolab Inc.	ECL	USA	08-May-25	Elect Director Marion K. Gross	For
Ecolab Inc.	ECL	USA	08-May-25	Elect Director Michael Larson	For
Ecolab Inc.	ECL	USA	08-May-25	Elect Director David W. MacLennan	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Ecolab Inc.	ECL	USA	08-May-25	Elect Director Tracy B. McKibben	For
Ecolab Inc.	ECL	USA	08-May-25	Elect Director Lionel L. Nowell, III	For
Ecolab Inc.	ECL	USA	08-May-25	Elect Director Victoria J. Reich	For
Ecolab Inc.	ECL	USA	08-May-25	Elect Director Suzanne M. Vautrinot	For
Ecolab Inc.	ECL	USA	08-May-25	Elect Director John J. Zillmer	For
Ecolab Inc.	ECL	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ecolab Inc.	ECL	USA	08-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Ecolab Inc.	ECL	USA	08-May-25	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
Edenred SA	EDEN	France	07-May-25	Approve Financial Statements and Statutory Reports	For
Edenred SA	EDEN	France	07-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Edenred SA	EDEN	France	07-May-25	Approve Allocation of Income and Dividends of EUR 1.21 per Share	For
Edenred SA	EDEN	France	07-May-25	Reelect Nathalie Balla as Director	For
Edenred SA	EDEN	France	07-May-25	Reelect Sylvia Coutinho as Director	For
Edenred SA	EDEN	France	07-May-25	Reelect Monica Mondardini as Director	For
Edenred SA	EDEN	France	07-May-25	Reelect Philippe Vallée as Director	For
Edenred SA	EDEN	France	07-May-25	Elect Thierry Delaporte as Director	For
Edenred SA	EDEN	France	07-May-25	Elect Kristell Rivaille as Director	For
Edenred SA	EDEN	France	07-May-25	Approve Remuneration Policy of Chairman and CEO	For
Edenred SA	EDEN	France	07-May-25	Approve Remuneration Policy of Directors	For
Edenred SA	EDEN	France	07-May-25	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.1 Million	For
Edenred SA	EDEN	France	07-May-25	Approve Compensation Report of Corporate Officers	For
Edenred SA	EDEN	France	07-May-25	Approve Compensation of Bertrand Dumazy, Chairman and CEO	Against
Edenred SA	EDEN	France	07-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Edenred SA	EDEN	France	07-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Edenred SA	EDEN	France	07-May-25	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	For
Edenred SA	EDEN	France	07-May-25	Amend Article 15 of Bylaws Re: Board Deliberations	For
Edenred SA	EDEN	France	07-May-25	Amend Articles 13, 15, and 24 of Bylaws to Incorporate Legal Changes	For
Edenred SA	EDEN	France	07-May-25	Authorize Filing of Required Documents/Other Formalities	For
Editas Medicine, Inc.	EDIT	USA	29-May-25	Elect Director Jessica Hopfield	Withhold
Editas Medicine, Inc.	EDIT	USA	29-May-25	Elect Director David T. Scadden	Withhold
Editas Medicine, Inc.	EDIT	USA	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Editas Medicine, Inc.	EDIT	USA	29-May-25	Advisory Vote on Say on Pay Frequency	One Year
Editas Medicine, Inc.	EDIT	USA	29-May-25	Amend Omnibus Stock Plan	Against
Editas Medicine, Inc.	EDIT	USA	29-May-25	Increase Authorized Common Stock	For
Editas Medicine, Inc.	EDIT	USA	29-May-25	Ratify Ernst & Young LLP as Auditors	For
Editas Medicine, Inc.	EDIT	USA	29-May-25	Elect Director Jessica Hopfield	Withhold
Editas Medicine, Inc.	EDIT	USA	29-May-25	Elect Director David T. Scadden	Withhold
Editas Medicine, Inc.	EDIT	USA	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Editas Medicine, Inc.	EDIT	USA	29-May-25	Advisory Vote on Say on Pay Frequency	One Year
Editas Medicine, Inc.	EDIT	USA	29-May-25	Amend Omnibus Stock Plan	Against
Editas Medicine, Inc.	EDIT	USA	29-May-25	Increase Authorized Common Stock	For
Editas Medicine, Inc.	EDIT	USA	29-May-25	Ratify Ernst & Young LLP as Auditors	For
Edwards Lifesciences Corporation	EW	USA	08-May-25	Elect Director Leslie C. Davis	For
Edwards Lifesciences Corporation	EW	USA	08-May-25	Elect Director David T. Feinberg	For
Edwards Lifesciences Corporation	EW	USA	08-May-25	Elect Director Kieran T. Gallahue	For
Edwards Lifesciences Corporation	EW	USA	08-May-25	Elect Director Leslie S. Heisz	For
Edwards Lifesciences Corporation	EW	USA	08-May-25	Elect Director Paul A. LaViolette	For
Edwards Lifesciences Corporation	EW	USA	08-May-25	Elect Director Steven R. Loranger	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Edwards Lifesciences Corporation	EW	USA	08-May-25	Elect Director Ramona Sequeira	For
Edwards Lifesciences Corporation	EW	USA	08-May-25	Elect Director Nicholas J. Valeriani	For
Edwards Lifesciences Corporation	EW	USA	08-May-25	Elect Director Bernard J. Zovighian	For
Edwards Lifesciences Corporation	EW	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Edwards Lifesciences Corporation	EW	USA	08-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Edwards Lifesciences Corporation	EW	USA	08-May-25	Amend Qualified Employee Stock Purchase Plan	For
Edwards Lifesciences Corporation	EW	USA	08-May-25	Amend Nonqualified Employee Stock Purchase Plan	For
Edwards Lifesciences Corporation	EW	USA	08-May-25	Elect Director Leslie C. Davis	For
Edwards Lifesciences Corporation	EW	USA	08-May-25	Elect Director David T. Feinberg	For
Edwards Lifesciences Corporation	EW	USA	08-May-25	Elect Director Kieran T. Gallahue	For
Edwards Lifesciences Corporation	EW	USA	08-May-25	Elect Director Leslie S. Heisz	For
Edwards Lifesciences Corporation	EW	USA	08-May-25	Elect Director Paul A. LaViolette	For
Edwards Lifesciences Corporation	EW	USA	08-May-25	Elect Director Steven R. Loranger	For
Edwards Lifesciences Corporation	EW	USA	08-May-25	Elect Director Ramona Sequeira	For
Edwards Lifesciences Corporation	EW	USA	08-May-25	Elect Director Nicholas J. Valeriani	For
Edwards Lifesciences Corporation	EW	USA	08-May-25	Elect Director Bernard J. Zovighian	For
Edwards Lifesciences Corporation	EW	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Edwards Lifesciences Corporation	EW	USA	08-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Edwards Lifesciences Corporation	EW	USA	08-May-25	Amend Qualified Employee Stock Purchase Plan	For
Edwards Lifesciences Corporation	EW	USA	08-May-25	Amend Nonqualified Employee Stock Purchase Plan	For
EI Pollo Loco Holdings, Inc.	LOCO	USA	29-May-25	Elect Director William R. Floyd	For
EI Pollo Loco Holdings, Inc.	LOCO	USA	29-May-25	Elect Director Douglas J. Babb	For
EI Pollo Loco Holdings, Inc.	LOCO	USA	29-May-25	Elect Director Nancy Faginas-Cody	For
EI Pollo Loco Holdings, Inc.	LOCO	USA	29-May-25	Ratify BDO USA, P.C. as Auditors	For
EI Pollo Loco Holdings, Inc.	LOCO	USA	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
EI Pollo Loco Holdings, Inc.	LOCO	USA	29-May-25	Amend Omnibus Stock Plan	For
EI Pollo Loco Holdings, Inc.	LOCO	USA	29-May-25	Declassify the Board of Directors	For
EI Pollo Loco Holdings, Inc.	LOCO	USA	29-May-25	Eliminate Supermajority Vote Requirements	For
Elanco Animal Health Incorporated	ELAN	USA	16-May-25	Elect Director Kapila Anand	For
Elanco Animal Health Incorporated	ELAN	USA	16-May-25	Elect Director Paul Herendeen	For
Elanco Animal Health Incorporated	ELAN	USA	16-May-25	Ratify Ernst & Young LLP as Auditors	For
Elanco Animal Health Incorporated	ELAN	USA	16-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Elanco Animal Health Incorporated	ELAN	USA	16-May-25	Advisory Vote on Say on Pay Frequency	One Year
Elecnor SA	ENO	Spain	27-May-25	Approve Consolidated and Standalone Financial Statements	For
Elecnor SA	ENO	Spain	27-May-25	Approve Non-Financial Information Statement and Sustainability Information	For
Elecnor SA	ENO	Spain	27-May-25	Approve Allocation of Income and Dividends	For
Elecnor SA	ENO	Spain	27-May-25	Approve Discharge of Board	For
Elecnor SA	ENO	Spain	27-May-25	Reelect Santiago Leon Domecq as Director	Against
Elecnor SA	ENO	Spain	27-May-25	Reelect Rafael Martin de Bustamante Vega as Director	Against
Elecnor SA	ENO	Spain	27-May-25	Approve Remuneration Policy for FY 2026, 2027, and 2028	For
Elecnor SA	ENO	Spain	27-May-25	Advisory Vote on Remuneration Report	Against
Elecnor SA	ENO	Spain	27-May-25	Authorize Board to Ratify and Execute Approved Resolutions	For
Elecnor SA	ENO	Spain	27-May-25	Inform on the Modification of Certain Articles of the Regulations of the Board of Directors, the Regulations of the Audit Committee, and the Regulations of the Appointments, Remuneration, and Sustainability Committee	
Element Fleet Management Corp.	EFN	Canada	02-May-25	Elect Director Kathleen Taylor	For
Element Fleet Management Corp.	EFN	Canada	02-May-25	Elect Director Virginia Addicott	For
Element Fleet Management Corp.	EFN	Canada	02-May-25	Elect Director Laura Dottori-Attanasio	For
Element Fleet Management Corp.	EFN	Canada	02-May-25	Elect Director Paolo Ferrari	For
Element Fleet Management Corp.	EFN	Canada	02-May-25	Elect Director G. Keith Graham	For
Element Fleet Management Corp.	EFN	Canada	02-May-25	Elect Director Joan Lamm-Tennant	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Element Fleet Management Corp.	EFN	Canada	02-May-25	Elect Director Rubin J. McDougal	For
Element Fleet Management Corp.	EFN	Canada	02-May-25	Elect Director Tracey McVicar	For
Element Fleet Management Corp.	EFN	Canada	02-May-25	Elect Director Andrea Rosen	For
Element Fleet Management Corp.	EFN	Canada	02-May-25	Elect Director Luis Manuel Tellez Kuenzler	For
Element Fleet Management Corp.	EFN	Canada	02-May-25	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Element Fleet Management Corp.	EFN	Canada	02-May-25	Advisory Vote on Executive Compensation Approach	For
Element Fleet Management Corp.	EFN	Canada	02-May-25	Elect Director Kathleen Taylor	For
Element Fleet Management Corp.	EFN	Canada	02-May-25	Elect Director Virginia Addicott	For
Element Fleet Management Corp.	EFN	Canada	02-May-25	Elect Director Laura Dottori-Attanasio	For
Element Fleet Management Corp.	EFN	Canada	02-May-25	Elect Director Paolo Ferrari	For
Element Fleet Management Corp.	EFN	Canada	02-May-25	Elect Director G. Keith Graham	For
Element Fleet Management Corp.	EFN	Canada	02-May-25	Elect Director Joan Lamm-Tennant	For
Element Fleet Management Corp.	EFN	Canada	02-May-25	Elect Director Rubin J. McDougal	For
Element Fleet Management Corp.	EFN	Canada	02-May-25	Elect Director Tracey McVicar	For
Element Fleet Management Corp.	EFN	Canada	02-May-25	Elect Director Andrea Rosen	For
Element Fleet Management Corp.	EFN	Canada	02-May-25	Elect Director Luis Manuel Tellez Kuenzler	For
Element Fleet Management Corp.	EFN	Canada	02-May-25	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Element Fleet Management Corp.	EFN	Canada	02-May-25	Advisory Vote on Executive Compensation Approach	For
Elevance Health, Inc.	ELV	USA	14-May-25	Elect Director Susan D. DeVore	For
Elevance Health, Inc.	ELV	USA	14-May-25	Elect Director Bahija Jallal	For
Elevance Health, Inc.	ELV	USA	14-May-25	Elect Director Ryan M. Schneider	For
Elevance Health, Inc.	ELV	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Elevance Health, Inc.	ELV	USA	14-May-25	Ratify Ernst & Young LLP as Auditors	For
Elevance Health, Inc.	ELV	USA	14-May-25	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against
Elevance Health, Inc.	ELV	USA	14-May-25	Elect Director Susan D. DeVore	For
Elevance Health, Inc.	ELV	USA	14-May-25	Elect Director Bahija Jallal	For
Elevance Health, Inc.	ELV	USA	14-May-25	Elect Director Ryan M. Schneider	For
Elevance Health, Inc.	ELV	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Elevance Health, Inc.	ELV	USA	14-May-25	Ratify Ernst & Young LLP as Auditors	For
Elevance Health, Inc.	ELV	USA	14-May-25	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against
Elevance Health, Inc.	ELV	USA	14-May-25	Elect Director Susan D. DeVore	For
Elevance Health, Inc.	ELV	USA	14-May-25	Elect Director Bahija Jallal	For
Elevance Health, Inc.	ELV	USA	14-May-25	Elect Director Ryan M. Schneider	For
Elevance Health, Inc.	ELV	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Elevance Health, Inc.	ELV	USA	14-May-25	Ratify Ernst & Young LLP as Auditors	For
Elevance Health, Inc.	ELV	USA	14-May-25	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against
Eli Lilly and Company	LLY	USA	05-May-25	Elect Director Ralph Alvarez	For
Eli Lilly and Company	LLY	USA	05-May-25	Elect Director Mary Lynne Hedley	For
Eli Lilly and Company	LLY	USA	05-May-25	Elect Director Kimberly H. Johnson	For
Eli Lilly and Company	LLY	USA	05-May-25	Elect Director Juan R. Luciano	For
Eli Lilly and Company	LLY	USA	05-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Eli Lilly and Company	LLY	USA	05-May-25	Ratify Ernst & Young LLP as Auditors	For
Eli Lilly and Company	LLY	USA	05-May-25	Declassify the Board of Directors	For
Eli Lilly and Company	LLY	USA	05-May-25	Eliminate Supermajority Vote Requirement	For
Eli Lilly and Company	LLY	USA	05-May-25	Elect Director Ralph Alvarez	For
Eli Lilly and Company	LLY	USA	05-May-25	Elect Director Mary Lynne Hedley	For
Eli Lilly and Company	LLY	USA	05-May-25	Elect Director Kimberly H. Johnson	For
Eli Lilly and Company	LLY	USA	05-May-25	Elect Director Juan R. Luciano	For
Eli Lilly and Company	LLY	USA	05-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Eli Lilly and Company	LLY	USA	05-May-25	Ratify Ernst & Young LLP as Auditors	For
Eli Lilly and Company	LLY	USA	05-May-25	Declassify the Board of Directors	For
Eli Lilly and Company	LLY	USA	05-May-25	Eliminate Supermajority Vote Requirement	For
Eli Lilly and Company	LLY	USA	05-May-25	Elect Director Ralph Alvarez	For
Eli Lilly and Company	LLY	USA	05-May-25	Elect Director Mary Lynne Hedley	For
Eli Lilly and Company	LLY	USA	05-May-25	Elect Director Kimberly H. Johnson	For
Eli Lilly and Company	LLY	USA	05-May-25	Elect Director Juan R. Luciano	For
Eli Lilly and Company	LLY	USA	05-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Eli Lilly and Company	LLY	USA	05-May-25	Ratify Ernst & Young LLP as Auditors	For
Eli Lilly and Company	LLY	USA	05-May-25	Declassify the Board of Directors	For
Eli Lilly and Company	LLY	USA	05-May-25	Eliminate Supermajority Vote Requirement	For
Eli Lilly and Company	LLY	USA	05-May-25	Elect Director Ralph Alvarez	For
Eli Lilly and Company	LLY	USA	05-May-25	Elect Director Mary Lynne Hedley	For
Eli Lilly and Company	LLY	USA	05-May-25	Elect Director Kimberly H. Johnson	For
Eli Lilly and Company	LLY	USA	05-May-25	Elect Director Juan R. Luciano	For
Eli Lilly and Company	LLY	USA	05-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Eli Lilly and Company	LLY	USA	05-May-25	Ratify Ernst & Young LLP as Auditors	For
Eli Lilly and Company	LLY	USA	05-May-25	Declassify the Board of Directors	For
Eli Lilly and Company	LLY	USA	05-May-25	Eliminate Supermajority Vote Requirement	For
Elia Group SA/NV	ELI	Belgium	20-May-25	Receive Directors' Reports (Non-Voting)	
Elia Group SA/NV	ELI	Belgium	20-May-25	Receive Auditors' Reports (Non-Voting)	
Elia Group SA/NV	ELI	Belgium	20-May-25	Approve Financial Statements and Allocation of Income	For
Elia Group SA/NV	ELI	Belgium	20-May-25	Approve Remuneration Report	For
Elia Group SA/NV	ELI	Belgium	20-May-25	Receive Directors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)	
Elia Group SA/NV	ELI	Belgium	20-May-25	Receive Auditors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)	
Elia Group SA/NV	ELI	Belgium	20-May-25	Receive Consolidated Financial Statements and Statutory Reports (IFRS) (Non-Voting)	
Elia Group SA/NV	ELI	Belgium	20-May-25	Approve Discharge of Directors	For
Elia Group SA/NV	ELI	Belgium	20-May-25	Approve Discharge of Auditors	For
Elia Group SA/NV	ELI	Belgium	20-May-25	Elect Olivier Chapelle as Independent Director and Approve His Remuneration	For
Elia Group SA/NV	ELI	Belgium	20-May-25	Elect Michel Sirat as Independent Director and Approve His Remuneration	For
Elia Group SA/NV	ELI	Belgium	20-May-25	Elect Saskia Van Uffelen as Director and Approve Her Remuneration	Against
Elia Group SA/NV	ELI	Belgium	20-May-25	Reelect Pascale Van Damme as Independent Director and Approve Her Remuneration	For
Elia Group SA/NV	ELI	Belgium	20-May-25	Approve the Amended Remuneration of Auditor for Sustainability Reporting	For
Elia Group SA/NV	ELI	Belgium	20-May-25	Transact Other Business	
Elia Group SA/NV	ELI	Belgium	20-May-25	Receive Special Board Report and Auditor Report Re: Capital Increase in Cash with Cancellation of the Preferential Subscription Right	
Elia Group SA/NV	ELI	Belgium	20-May-25	Receive Special Board Report and Auditor Report Re: Amendment of the Rights Attached to Classes of Shares	
Elia Group SA/NV	ELI	Belgium	20-May-25	Authorize Double Increase in Share Capital Without Preemptive Rights	For
Elia Group SA/NV	ELI	Belgium	20-May-25	Grant Powers to the Board to Fix the Issue Price of the Double Capital Increase, Number of Shares to be Issued, Subscription Criteria and the Periods for Subscription	For
Ellington Financial Inc.	EFC	USA	29-May-25	Elect Director Stephen J. Dannhauser	Withhold
Ellington Financial Inc.	EFC	USA	29-May-25	Elect Director Lisa Mumford	Withhold
Ellington Financial Inc.	EFC	USA	29-May-25	Elect Director Laurence E. Penn	Withhold
Ellington Financial Inc.	EFC	USA	29-May-25	Elect Director Edward Resendez	Withhold

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Ellington Financial Inc.	EFC	USA	29-May-25	Elect Director Ronald I. Simon	Withhold
Ellington Financial Inc.	EFC	USA	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ellington Financial Inc.	EFC	USA	29-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Elme Communities	ELME	USA	29-May-25	Elect Director Jennifer S. Banner	For
Elme Communities	ELME	USA	29-May-25	Elect Director Benjamin S. Butcher	For
Elme Communities	ELME	USA	29-May-25	Elect Director Susan Carras	For
Elme Communities	ELME	USA	29-May-25	Elect Director Ellen M. Goitia	For
Elme Communities	ELME	USA	29-May-25	Elect Director Paul T. McDermott	For
Elme Communities	ELME	USA	29-May-25	Elect Director Thomas H. Nolan, Jr.	For
Elme Communities	ELME	USA	29-May-25	Elect Director Ron D. Sturzenegger	For
Elme Communities	ELME	USA	29-May-25	Elect Director Anthony L. Winns	For
Elme Communities	ELME	USA	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Elme Communities	ELME	USA	29-May-25	Ratify Ernst & Young LLP as Auditors	For
Emera Incorporated	EMA	Canada	22-May-25	Elect Director Scott C. Balfour	For
Emera Incorporated	EMA	Canada	22-May-25	Elect Director James V. Bertram	For
Emera Incorporated	EMA	Canada	22-May-25	Elect Director Henry E. Demone	For
Emera Incorporated	EMA	Canada	22-May-25	Elect Director Paula Y. Gold-Williams	For
Emera Incorporated	EMA	Canada	22-May-25	Elect Director Kent M. Harvey	For
Emera Incorporated	EMA	Canada	22-May-25	Elect Director B. Lynn Loewen	For
Emera Incorporated	EMA	Canada	22-May-25	Elect Director Brian J. Porter	For
Emera Incorporated	EMA	Canada	22-May-25	Elect Director Ian E. Robertson	For
Emera Incorporated	EMA	Canada	22-May-25	Elect Director M. Jacqueline Sheppard	For
Emera Incorporated	EMA	Canada	22-May-25	Elect Director Karen H. Sheriff	For
Emera Incorporated	EMA	Canada	22-May-25	Elect Director Jochen E. Tilk	For
Emera Incorporated	EMA	Canada	22-May-25	Elect Director Carla M. Tully	For
Emera Incorporated	EMA	Canada	22-May-25	Ratify Ernst & Young LLP as Auditors	For
Emera Incorporated	EMA	Canada	22-May-25	Authorize Board to Fix Remuneration of Auditors	For
Emera Incorporated	EMA	Canada	22-May-25	Advisory Vote on Executive Compensation Approach	For
Empire State Realty Trust, Inc.	ESRT	USA	15-May-25	Elect Director Anthony E. Malkin	For
Empire State Realty Trust, Inc.	ESRT	USA	15-May-25	Elect Director Steven J. Gilbert	For
Empire State Realty Trust, Inc.	ESRT	USA	15-May-25	Elect Director S. Michael Giliberto	For
Empire State Realty Trust, Inc.	ESRT	USA	15-May-25	Elect Director Patricia S. Han	For
Empire State Realty Trust, Inc.	ESRT	USA	15-May-25	Elect Director Grant H. Hill	For
Empire State Realty Trust, Inc.	ESRT	USA	15-May-25	Elect Director R. Paige Hood	For
Empire State Realty Trust, Inc.	ESRT	USA	15-May-25	Elect Director James D. Robinson, IV	For
Empire State Realty Trust, Inc.	ESRT	USA	15-May-25	Elect Director Christina Van Tassell	For
Empire State Realty Trust, Inc.	ESRT	USA	15-May-25	Elect Director Hannah Yang	For
Empire State Realty Trust, Inc.	ESRT	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Empire State Realty Trust, Inc.	ESRT	USA	15-May-25	Ratify Ernst & Young LLP as Auditors	For
Empire State Realty Trust, Inc.	ESRT	USA	15-May-25	Elect Director Anthony E. Malkin	For
Empire State Realty Trust, Inc.	ESRT	USA	15-May-25	Elect Director Steven J. Gilbert	For
Empire State Realty Trust, Inc.	ESRT	USA	15-May-25	Elect Director S. Michael Giliberto	For
Empire State Realty Trust, Inc.	ESRT	USA	15-May-25	Elect Director Patricia S. Han	For
Empire State Realty Trust, Inc.	ESRT	USA	15-May-25	Elect Director Grant H. Hill	For
Empire State Realty Trust, Inc.	ESRT	USA	15-May-25	Elect Director R. Paige Hood	For
Empire State Realty Trust, Inc.	ESRT	USA	15-May-25	Elect Director James D. Robinson, IV	For
Empire State Realty Trust, Inc.	ESRT	USA	15-May-25	Elect Director Christina Van Tassell	For
Empire State Realty Trust, Inc.	ESRT	USA	15-May-25	Elect Director Hannah Yang	For
Empire State Realty Trust, Inc.	ESRT	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Empire State Realty Trust, Inc.	ESRT	USA	15-May-25	Ratify Ernst & Young LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Employers Holdings, Inc.	EIG	USA	22-May-25	Elect Director Katherine H. Antonello	For
Employers Holdings, Inc.	EIG	USA	22-May-25	Elect Director Joao (John) M. de Figueiredo	For
Employers Holdings, Inc.	EIG	USA	22-May-25	Elect Director Barbara A. Higgins	For
Employers Holdings, Inc.	EIG	USA	22-May-25	Elect Director Michael J. McColgan	For
Employers Holdings, Inc.	EIG	USA	22-May-25	Elect Director Jeanne L. Mockard	For
Employers Holdings, Inc.	EIG	USA	22-May-25	Elect Director Alejandro (Alex) Perez-Tenessa	For
Employers Holdings, Inc.	EIG	USA	22-May-25	Elect Director Marvin Pestcoe	For
Employers Holdings, Inc.	EIG	USA	22-May-25	Elect Director Steven P. Sorenson	For
Employers Holdings, Inc.	EIG	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Employers Holdings, Inc.	EIG	USA	22-May-25	Ratify Ernst & Young LLP as Auditors	For
Employers Holdings, Inc.	EIG	USA	22-May-25	Elect Director Katherine H. Antonello	For
Employers Holdings, Inc.	EIG	USA	22-May-25	Elect Director Joao (John) M. de Figueiredo	For
Employers Holdings, Inc.	EIG	USA	22-May-25	Elect Director Barbara A. Higgins	For
Employers Holdings, Inc.	EIG	USA	22-May-25	Elect Director Michael J. McColgan	For
Employers Holdings, Inc.	EIG	USA	22-May-25	Elect Director Jeanne L. Mockard	For
Employers Holdings, Inc.	EIG	USA	22-May-25	Elect Director Alejandro (Alex) Perez-Tenessa	For
Employers Holdings, Inc.	EIG	USA	22-May-25	Elect Director Marvin Pestcoe	For
Employers Holdings, Inc.	EIG	USA	22-May-25	Elect Director Steven P. Sorenson	For
Employers Holdings, Inc.	EIG	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Employers Holdings, Inc.	EIG	USA	22-May-25	Ratify Ernst & Young LLP as Auditors	For
Employers Holdings, Inc.	EIG	USA	22-May-25	Elect Director Katherine H. Antonello	For
Employers Holdings, Inc.	EIG	USA	22-May-25	Elect Director Joao (John) M. de Figueiredo	For
Employers Holdings, Inc.	EIG	USA	22-May-25	Elect Director Barbara A. Higgins	For
Employers Holdings, Inc.	EIG	USA	22-May-25	Elect Director Michael J. McColgan	For
Employers Holdings, Inc.	EIG	USA	22-May-25	Elect Director Jeanne L. Mockard	For
Employers Holdings, Inc.	EIG	USA	22-May-25	Elect Director Alejandro (Alex) Perez-Tenessa	For
Employers Holdings, Inc.	EIG	USA	22-May-25	Elect Director Marvin Pestcoe	For
Employers Holdings, Inc.	EIG	USA	22-May-25	Elect Director Steven P. Sorenson	For
Employers Holdings, Inc.	EIG	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Employers Holdings, Inc.	EIG	USA	22-May-25	Ratify Ernst & Young LLP as Auditors	For
Enact Holdings, Inc.	ACT	USA	14-May-25	Elect Director Dominic J. Addesso	For
Enact Holdings, Inc.	ACT	USA	14-May-25	Elect Director Michael A. Bless	For
Enact Holdings, Inc.	ACT	USA	14-May-25	Elect Director John D. Fisk	For
Enact Holdings, Inc.	ACT	USA	14-May-25	Elect Director Rohit Gupta	For
Enact Holdings, Inc.	ACT	USA	14-May-25	Elect Director Sheila Hooda	For
Enact Holdings, Inc.	ACT	USA	14-May-25	Elect Director Thomas J. McInerney	Withhold
Enact Holdings, Inc.	ACT	USA	14-May-25	Elect Director H. Elizabeth Mitchell	For
Enact Holdings, Inc.	ACT	USA	14-May-25	Elect Director Robert P. Restrepo, Jr.	For
Enact Holdings, Inc.	ACT	USA	14-May-25	Elect Director Debra W. Still	For
Enact Holdings, Inc.	ACT	USA	14-May-25	Elect Director Westley V. Thompson	For
Enact Holdings, Inc.	ACT	USA	14-May-25	Elect Director Jerome T. Upton	For
Enact Holdings, Inc.	ACT	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Enact Holdings, Inc.	ACT	USA	14-May-25	Ratify KPMG LLP as Auditors	For
Enact Holdings, Inc.	ACT	USA	14-May-25	Elect Director Dominic J. Addesso	For
Enact Holdings, Inc.	ACT	USA	14-May-25	Elect Director Michael A. Bless	For
Enact Holdings, Inc.	ACT	USA	14-May-25	Elect Director John D. Fisk	For
Enact Holdings, Inc.	ACT	USA	14-May-25	Elect Director Rohit Gupta	For
Enact Holdings, Inc.	ACT	USA	14-May-25	Elect Director Sheila Hooda	For
Enact Holdings, Inc.	ACT	USA	14-May-25	Elect Director Thomas J. McInerney	Withhold
Enact Holdings, Inc.	ACT	USA	14-May-25	Elect Director H. Elizabeth Mitchell	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Enact Holdings, Inc.	ACT	USA	14-May-25	Elect Director Robert P. Restrepo, Jr.	For
Enact Holdings, Inc.	ACT	USA	14-May-25	Elect Director Debra W. Still	For
Enact Holdings, Inc.	ACT	USA	14-May-25	Elect Director Westley V. Thompson	For
Enact Holdings, Inc.	ACT	USA	14-May-25	Elect Director Jerome T. Upton	For
Enact Holdings, Inc.	ACT	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Enact Holdings, Inc.	ACT	USA	14-May-25	Ratify KPMG LLP as Auditors	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Mayank (Mike) M. Ashar	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Gaurdie E. Banister, Jr.	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Susan M. Cunningham	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Gregory L. Ebel	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Jason B. Few	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Douglas L. Foshee	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Theresa B.Y. Jang	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Teresa S. Madden	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Manjit Minhas	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Stephen S. Poloz	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director S. Jane Rowe	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Steven W. Williams	For
Enbridge Inc.	ENB	Canada	07-May-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Enbridge Inc.	ENB	Canada	07-May-25	Advisory Vote on Executive Compensation Approach	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Mayank (Mike) M. Ashar	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Gaurdie E. Banister, Jr.	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Susan M. Cunningham	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Gregory L. Ebel	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Jason B. Few	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Douglas L. Foshee	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Theresa B.Y. Jang	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Teresa S. Madden	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Manjit Minhas	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Stephen S. Poloz	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director S. Jane Rowe	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Steven W. Williams	For
Enbridge Inc.	ENB	Canada	07-May-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Enbridge Inc.	ENB	Canada	07-May-25	Advisory Vote on Executive Compensation Approach	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Mayank (Mike) M. Ashar	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Gaurdie E. Banister, Jr.	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Susan M. Cunningham	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Gregory L. Ebel	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Jason B. Few	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Douglas L. Foshee	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Theresa B.Y. Jang	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Teresa S. Madden	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Manjit Minhas	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Stephen S. Poloz	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director S. Jane Rowe	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Steven W. Williams	For
Enbridge Inc.	ENB	Canada	07-May-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Enbridge Inc.	ENB	Canada	07-May-25	Advisory Vote on Executive Compensation Approach	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Mayank (Mike) M. Ashar	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Gaurdie E. Banister, Jr.	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Susan M. Cunningham	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Gregory L. Ebel	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Jason B. Few	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Douglas L. Foshee	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Theresa B.Y. Jang	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Teresa S. Madden	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Manjit Minhas	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Stephen S. Poloz	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director S. Jane Rowe	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Steven W. Williams	For
Enbridge Inc.	ENB	Canada	07-May-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Enbridge Inc.	ENB	Canada	07-May-25	Advisory Vote on Executive Compensation Approach	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Mayank (Mike) M. Ashar	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Gaurdie E. Banister, Jr.	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Susan M. Cunningham	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Gregory L. Ebel	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Jason B. Few	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Douglas L. Foshee	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Theresa B.Y. Jang	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Teresa S. Madden	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Manjit Minhas	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Stephen S. Poloz	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director S. Jane Rowe	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Steven W. Williams	For
Enbridge Inc.	ENB	Canada	07-May-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Enbridge Inc.	ENB	Canada	07-May-25	Advisory Vote on Executive Compensation Approach	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Mayank (Mike) M. Ashar	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Gaurdie E. Banister, Jr.	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Susan M. Cunningham	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Gregory L. Ebel	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Jason B. Few	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Douglas L. Foshee	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Theresa B.Y. Jang	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Teresa S. Madden	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Manjit Minhas	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Stephen S. Poloz	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director S. Jane Rowe	For
Enbridge Inc.	ENB	Canada	07-May-25	Elect Director Steven W. Williams	For
Enbridge Inc.	ENB	Canada	07-May-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Enbridge Inc.	ENB	Canada	07-May-25	Advisory Vote on Executive Compensation Approach	For
Encompass Health Corporation	EHC	USA	01-May-25	Elect Director Greg D. Carmichael	For
Encompass Health Corporation	EHC	USA	01-May-25	Elect Director Edward M. Christie, III	For
Encompass Health Corporation	EHC	USA	01-May-25	Elect Director Joan E. Herman	For
Encompass Health Corporation	EHC	USA	01-May-25	Elect Director Leslye G. Katz	For
Encompass Health Corporation	EHC	USA	01-May-25	Elect Director Patricia A. Maryland	For
Encompass Health Corporation	EHC	USA	01-May-25	Elect Director Kevin J. O'Connor	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Encompass Health Corporation	EHC	USA	01-May-25	Elect Director Christopher R. Reidy	For
Encompass Health Corporation	EHC	USA	01-May-25	Elect Director Nancy M. Schlichting	For
Encompass Health Corporation	EHC	USA	01-May-25	Elect Director Mark J. Tarr	For
Encompass Health Corporation	EHC	USA	01-May-25	Elect Director Terrance Williams	For
Encompass Health Corporation	EHC	USA	01-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Encompass Health Corporation	EHC	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Encompass Health Corporation	EHC	USA	01-May-25	Approve Omnibus Stock Plan	For
Encompass Health Corporation	EHC	USA	01-May-25	Elect Director Greg D. Carmichael	For
Encompass Health Corporation	EHC	USA	01-May-25	Elect Director Edward M. Christie, III	For
Encompass Health Corporation	EHC	USA	01-May-25	Elect Director Joan E. Herman	For
Encompass Health Corporation	EHC	USA	01-May-25	Elect Director Leslye G. Katz	For
Encompass Health Corporation	EHC	USA	01-May-25	Elect Director Patricia A. Maryland	For
Encompass Health Corporation	EHC	USA	01-May-25	Elect Director Kevin J. O'Connor	For
Encompass Health Corporation	EHC	USA	01-May-25	Elect Director Christopher R. Reidy	For
Encompass Health Corporation	EHC	USA	01-May-25	Elect Director Nancy M. Schlichting	For
Encompass Health Corporation	EHC	USA	01-May-25	Elect Director Mark J. Tarr	For
Encompass Health Corporation	EHC	USA	01-May-25	Elect Director Terrance Williams	For
Encompass Health Corporation	EHC	USA	01-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Encompass Health Corporation	EHC	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Encompass Health Corporation	EHC	USA	01-May-25	Approve Omnibus Stock Plan	For
Endeavour Mining Plc	EDV	United Kingdom	22-May-25	Accept Financial Statements and Statutory Reports	For
Endeavour Mining Plc	EDV	United Kingdom	22-May-25	Re-elect Alison Baker as Director	For
Endeavour Mining Plc	EDV	United Kingdom	22-May-25	Re-elect Patrick Bouisset as Director	For
Endeavour Mining Plc	EDV	United Kingdom	22-May-25	Re-elect Ian Cockerill as Director	For
Endeavour Mining Plc	EDV	United Kingdom	22-May-25	Re-elect Cathia Lawson-Hall as Director	For
Endeavour Mining Plc	EDV	United Kingdom	22-May-25	Re-elect Livia Mahler as Director	For
Endeavour Mining Plc	EDV	United Kingdom	22-May-25	Re-elect Sakhila Mirza as Director	For
Endeavour Mining Plc	EDV	United Kingdom	22-May-25	Re-elect John Munro as Director	For
Endeavour Mining Plc	EDV	United Kingdom	22-May-25	Re-elect Naguib Sawiris as Director	For
Endeavour Mining Plc	EDV	United Kingdom	22-May-25	Re-elect Srinivasan Venkatakrishnan as Director	For
Endeavour Mining Plc	EDV	United Kingdom	22-May-25	Reappoint BDO LLP as Auditors	For
Endeavour Mining Plc	EDV	United Kingdom	22-May-25	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For
Endeavour Mining Plc	EDV	United Kingdom	22-May-25	Approve Remuneration Policy	For
Endeavour Mining Plc	EDV	United Kingdom	22-May-25	Approve Remuneration Report	For
Endeavour Mining Plc	EDV	United Kingdom	22-May-25	Authorise Issue of Equity	For
Endeavour Mining Plc	EDV	United Kingdom	22-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Endeavour Mining Plc	EDV	United Kingdom	22-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Endeavour Mining Plc	EDV	United Kingdom	22-May-25	Authorise Market Purchase of Ordinary Shares	For
Endeavour Mining Plc	EDV	United Kingdom	22-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Enel SpA	ENEL	Italy	22-May-25	Accept Financial Statements and Statutory Reports	For
Enel SpA	ENEL	Italy	22-May-25	Approve Allocation of Income	For
Enel SpA	ENEL	Italy	22-May-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Enel SpA	ENEL	Italy	22-May-25	Slate 1 Submitted by Ministry of Economy and Finance	For
Enel SpA	ENEL	Italy	22-May-25	Slate 2 Submitted by Institutional Investors (Assogestioni)	Against
Enel SpA	ENEL	Italy	22-May-25	Approve Internal Auditors' Remuneration	For
Enel SpA	ENEL	Italy	22-May-25	Approve Long Term Incentive Plan 2025	For
Enel SpA	ENEL	Italy	22-May-25	Approve Remuneration Policy	For
Enel SpA	ENEL	Italy	22-May-25	Approve Second Section of the Remuneration Report	For
Enel SpA	ENEL	Italy	22-May-25	Amend Company Bylaws Re: Article 5.1	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Enel SpA	ENEL	Italy	22-May-25	Amend Company Bylaws Re: Article 16.2	For
Enel SpA	ENEL	Italy	22-May-25	Amend Company Bylaws Re: Article 25.4	For
Enel SpA	ENEL	Italy	22-May-25	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For
Enel SpA	ENEL	Italy	22-May-25	Accept Financial Statements and Statutory Reports	For
Enel SpA	ENEL	Italy	22-May-25	Approve Allocation of Income	For
Enel SpA	ENEL	Italy	22-May-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Enel SpA	ENEL	Italy	22-May-25	Slate 1 Submitted by Ministry of Economy and Finance	For
Enel SpA	ENEL	Italy	22-May-25	Slate 2 Submitted by Institutional Investors (Assogestioni)	Against
Enel SpA	ENEL	Italy	22-May-25	Approve Internal Auditors' Remuneration	For
Enel SpA	ENEL	Italy	22-May-25	Approve Long Term Incentive Plan 2025	For
Enel SpA	ENEL	Italy	22-May-25	Approve Remuneration Policy	For
Enel SpA	ENEL	Italy	22-May-25	Approve Second Section of the Remuneration Report	For
Enel SpA	ENEL	Italy	22-May-25	Amend Company Bylaws Re: Article 5.1	For
Enel SpA	ENEL	Italy	22-May-25	Amend Company Bylaws Re: Article 16.2	For
Enel SpA	ENEL	Italy	22-May-25	Amend Company Bylaws Re: Article 25.4	For
Enel SpA	ENEL	Italy	22-May-25	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For
Enel SpA	ENEL	Italy	22-May-25	Accept Financial Statements and Statutory Reports	For
Enel SpA	ENEL	Italy	22-May-25	Approve Allocation of Income	For
Enel SpA	ENEL	Italy	22-May-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Enel SpA	ENEL	Italy	22-May-25	Slate 1 Submitted by Ministry of Economy and Finance	For
Enel SpA	ENEL	Italy	22-May-25	Slate 2 Submitted by Institutional Investors (Assogestioni)	Against
Enel SpA	ENEL	Italy	22-May-25	Approve Internal Auditors' Remuneration	For
Enel SpA	ENEL	Italy	22-May-25	Approve Long Term Incentive Plan 2025	For
Enel SpA	ENEL	Italy	22-May-25	Approve Remuneration Policy	For
Enel SpA	ENEL	Italy	22-May-25	Approve Second Section of the Remuneration Report	For
Enel SpA	ENEL	Italy	22-May-25	Amend Company Bylaws Re: Article 5.1	For
Enel SpA	ENEL	Italy	22-May-25	Amend Company Bylaws Re: Article 16.2	For
Enel SpA	ENEL	Italy	22-May-25	Amend Company Bylaws Re: Article 25.4	For
Enel SpA	ENEL	Italy	22-May-25	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For
Enel SpA	ENEL	Italy	22-May-25	Accept Financial Statements and Statutory Reports	For
Enel SpA	ENEL	Italy	22-May-25	Approve Allocation of Income	For
Enel SpA	ENEL	Italy	22-May-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Enel SpA	ENEL	Italy	22-May-25	Slate 1 Submitted by Ministry of Economy and Finance	For
Enel SpA	ENEL	Italy	22-May-25	Slate 2 Submitted by Institutional Investors (Assogestioni)	Against
Enel SpA	ENEL	Italy	22-May-25	Approve Internal Auditors' Remuneration	For
Enel SpA	ENEL	Italy	22-May-25	Approve Long Term Incentive Plan 2025	For
Enel SpA	ENEL	Italy	22-May-25	Approve Remuneration Policy	For
Enel SpA	ENEL	Italy	22-May-25	Approve Second Section of the Remuneration Report	For
Enel SpA	ENEL	Italy	22-May-25	Amend Company Bylaws Re: Article 5.1	For
Enel SpA	ENEL	Italy	22-May-25	Amend Company Bylaws Re: Article 16.2	For
Enel SpA	ENEL	Italy	22-May-25	Amend Company Bylaws Re: Article 25.4	For
Enel SpA	ENEL	Italy	22-May-25	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For
Enel SpA	ENEL	Italy	22-May-25	Accept Financial Statements and Statutory Reports	For
Enel SpA	ENEL	Italy	22-May-25	Approve Allocation of Income	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Enel SpA	ENEL	Italy	22-May-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Enel SpA	ENEL	Italy	22-May-25	Slate 1 Submitted by Ministry of Economy and Finance	For
Enel SpA	ENEL	Italy	22-May-25	Slate 2 Submitted by Institutional Investors (Assogestioni)	Against
Enel SpA	ENEL	Italy	22-May-25	Approve Internal Auditors' Remuneration	For
Enel SpA	ENEL	Italy	22-May-25	Approve Long Term Incentive Plan 2025	For
Enel SpA	ENEL	Italy	22-May-25	Approve Remuneration Policy	For
Enel SpA	ENEL	Italy	22-May-25	Approve Second Section of the Remuneration Report	For
Enel SpA	ENEL	Italy	22-May-25	Amend Company Bylaws Re: Article 5.1	For
Enel SpA	ENEL	Italy	22-May-25	Amend Company Bylaws Re: Article 16.2	For
Enel SpA	ENEL	Italy	22-May-25	Amend Company Bylaws Re: Article 25.4	For
Enel SpA	ENEL	Italy	22-May-25	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For
Enel SpA	ENEL	Italy	22-May-25	Accept Financial Statements and Statutory Reports	For
Enel SpA	ENEL	Italy	22-May-25	Approve Allocation of Income	For
Enel SpA	ENEL	Italy	22-May-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Enel SpA	ENEL	Italy	22-May-25	Slate 1 Submitted by Ministry of Economy and Finance	For
Enel SpA	ENEL	Italy	22-May-25	Slate 2 Submitted by Institutional Investors (Assogestioni)	Against
Enel SpA	ENEL	Italy	22-May-25	Approve Internal Auditors' Remuneration	For
Enel SpA	ENEL	Italy	22-May-25	Approve Long Term Incentive Plan 2025	For
Enel SpA	ENEL	Italy	22-May-25	Approve Remuneration Policy	For
Enel SpA	ENEL	Italy	22-May-25	Approve Second Section of the Remuneration Report	For
Enel SpA	ENEL	Italy	22-May-25	Amend Company Bylaws Re: Article 5.1	For
Enel SpA	ENEL	Italy	22-May-25	Amend Company Bylaws Re: Article 16.2	For
Enel SpA	ENEL	Italy	22-May-25	Amend Company Bylaws Re: Article 25.4	For
Enel SpA	ENEL	Italy	22-May-25	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For
Enel SpA	ENEL	Italy	22-May-25	Accept Financial Statements and Statutory Reports	For
Enel SpA	ENEL	Italy	22-May-25	Approve Allocation of Income	For
Enel SpA	ENEL	Italy	22-May-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Enel SpA	ENEL	Italy	22-May-25	Slate 1 Submitted by Ministry of Economy and Finance	For
Enel SpA	ENEL	Italy	22-May-25	Slate 2 Submitted by Institutional Investors (Assogestioni)	Against
Enel SpA	ENEL	Italy	22-May-25	Approve Internal Auditors' Remuneration	For
Enel SpA	ENEL	Italy	22-May-25	Approve Long Term Incentive Plan 2025	For
Enel SpA	ENEL	Italy	22-May-25	Approve Remuneration Policy	For
Enel SpA	ENEL	Italy	22-May-25	Approve Second Section of the Remuneration Report	For
Enel SpA	ENEL	Italy	22-May-25	Amend Company Bylaws Re: Article 5.1	For
Enel SpA	ENEL	Italy	22-May-25	Amend Company Bylaws Re: Article 16.2	For
Enel SpA	ENEL	Italy	22-May-25	Amend Company Bylaws Re: Article 25.4	For
Enel SpA	ENEL	Italy	22-May-25	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For
Enerflex Ltd.	EFX	Canada	07-May-25	Fix Number of Directors at Eight	For
Enerflex Ltd.	EFX	Canada	07-May-25	Elect Director Fernando R. Assing	For
Enerflex Ltd.	EFX	Canada	07-May-25	Elect Director Benjamin Cherniavsky	For
Enerflex Ltd.	EFX	Canada	07-May-25	Elect Director Joanne Cox	For
Enerflex Ltd.	EFX	Canada	07-May-25	Elect Director James C. Gouin	For
Enerflex Ltd.	EFX	Canada	07-May-25	Elect Director Mona Hale	For
Enerflex Ltd.	EFX	Canada	07-May-25	Elect Director Kevin J. Reinhart	For
Enerflex Ltd.	EFX	Canada	07-May-25	Elect Director Thomas B. Tyree, Jr.	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Enerflex Ltd.	EFX	Canada	07-May-25	Elect Director Juan Carlos Villegas	For
Enerflex Ltd.	EFX	Canada	07-May-25	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Enerflex Ltd.	EFX	Canada	07-May-25	Advisory Vote on Executive Compensation Approach	For
Eni SpA	ENI	Italy	14-May-25	Accept Financial Statements and Statutory Reports	For
Eni SpA	ENI	Italy	14-May-25	Approve Allocation of Income	For
Eni SpA	ENI	Italy	14-May-25	Amend Long Term Incentive Plan 2023-2025	For
Eni SpA	ENI	Italy	14-May-25	Approve Remuneration Policy	For
Eni SpA	ENI	Italy	14-May-25	Approve Second Section of the Remuneration Report	For
Eni SpA	ENI	Italy	14-May-25	Authorize Share Repurchase Program	For
Eni SpA	ENI	Italy	14-May-25	Authorize Use of Available Reserves for Dividend Distribution	For
Eni SpA	ENI	Italy	14-May-25	Authorize Reduction and Use of the Reserve Pursuant to Law 342/2000 for Dividend Distribution	For
Eni SpA	ENI	Italy	14-May-25	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital	For
Eni SpA	ENI	Italy	14-May-25	Accept Financial Statements and Statutory Reports	For
Eni SpA	ENI	Italy	14-May-25	Approve Allocation of Income	For
Eni SpA	ENI	Italy	14-May-25	Amend Long Term Incentive Plan 2023-2025	For
Eni SpA	ENI	Italy	14-May-25	Approve Remuneration Policy	For
Eni SpA	ENI	Italy	14-May-25	Approve Second Section of the Remuneration Report	For
Eni SpA	ENI	Italy	14-May-25	Authorize Share Repurchase Program	For
Eni SpA	ENI	Italy	14-May-25	Authorize Use of Available Reserves for Dividend Distribution	For
Eni SpA	ENI	Italy	14-May-25	Authorize Reduction and Use of the Reserve Pursuant to Law 342/2000 for Dividend Distribution	For
Eni SpA	ENI	Italy	14-May-25	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital	For
Eni SpA	ENI	Italy	14-May-25	Accept Financial Statements and Statutory Reports	For
Eni SpA	ENI	Italy	14-May-25	Approve Allocation of Income	For
Eni SpA	ENI	Italy	14-May-25	Amend Long Term Incentive Plan 2023-2025	For
Eni SpA	ENI	Italy	14-May-25	Approve Remuneration Policy	For
Eni SpA	ENI	Italy	14-May-25	Approve Second Section of the Remuneration Report	For
Eni SpA	ENI	Italy	14-May-25	Authorize Share Repurchase Program	For
Eni SpA	ENI	Italy	14-May-25	Authorize Use of Available Reserves for Dividend Distribution	For
Eni SpA	ENI	Italy	14-May-25	Authorize Reduction and Use of the Reserve Pursuant to Law 342/2000 for Dividend Distribution	For
Eni SpA	ENI	Italy	14-May-25	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital	For
Eni SpA	ENI	Italy	14-May-25	Accept Financial Statements and Statutory Reports	For
Eni SpA	ENI	Italy	14-May-25	Approve Allocation of Income	For
Eni SpA	ENI	Italy	14-May-25	Amend Long Term Incentive Plan 2023-2025	For
Eni SpA	ENI	Italy	14-May-25	Approve Remuneration Policy	For
Eni SpA	ENI	Italy	14-May-25	Approve Second Section of the Remuneration Report	For
Eni SpA	ENI	Italy	14-May-25	Authorize Share Repurchase Program	For
Eni SpA	ENI	Italy	14-May-25	Authorize Use of Available Reserves for Dividend Distribution	For
Eni SpA	ENI	Italy	14-May-25	Authorize Reduction and Use of the Reserve Pursuant to Law 342/2000 for Dividend Distribution	For
Eni SpA	ENI	Italy	14-May-25	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital	For
Eni SpA	ENI	Italy	14-May-25	Accept Financial Statements and Statutory Reports	For
Eni SpA	ENI	Italy	14-May-25	Approve Allocation of Income	For
Eni SpA	ENI	Italy	14-May-25	Amend Long Term Incentive Plan 2023-2025	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Eni SpA	ENI	Italy	14-May-25	Approve Remuneration Policy	For
Eni SpA	ENI	Italy	14-May-25	Approve Second Section of the Remuneration Report	For
Eni SpA	ENI	Italy	14-May-25	Authorize Share Repurchase Program	For
Eni SpA	ENI	Italy	14-May-25	Authorize Use of Available Reserves for Dividend Distribution	For
Eni SpA	ENI	Italy	14-May-25	Authorize Reduction and Use of the Reserve Pursuant to Law 342/2000 for Dividend Distribution	For
Eni SpA	ENI	Italy	14-May-25	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital	For
ENN Energy Holdings Limited	2688	Cayman Islands	23-May-25	Accept Financial Statements and Statutory Reports	For
ENN Energy Holdings Limited	2688	Cayman Islands	23-May-25	Approve Final Dividend	For
ENN Energy Holdings Limited	2688	Cayman Islands	23-May-25	Elect Gong Luojian as Director	For
ENN Energy Holdings Limited	2688	Cayman Islands	23-May-25	Elect Wang Dongzhi as Director	For
ENN Energy Holdings Limited	2688	Cayman Islands	23-May-25	Elect Zhang Jin as Director	For
ENN Energy Holdings Limited	2688	Cayman Islands	23-May-25	Elect Su Li as Director	For
ENN Energy Holdings Limited	2688	Cayman Islands	23-May-25	Elect Ma Zhixiang as Director	For
ENN Energy Holdings Limited	2688	Cayman Islands	23-May-25	Elect Yuen Po Kwong as Director	For
ENN Energy Holdings Limited	2688	Cayman Islands	23-May-25	Authorize Board to Fix Remuneration of Directors	For
ENN Energy Holdings Limited	2688	Cayman Islands	23-May-25	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For
ENN Energy Holdings Limited	2688	Cayman Islands	23-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
ENN Energy Holdings Limited	2688	Cayman Islands	23-May-25	Authorize Repurchase of Issued Share Capital	For
Enova International, Inc.	ENVA	USA	14-May-25	Elect Director Ellen Carnahan	For
Enova International, Inc.	ENVA	USA	14-May-25	Elect Director Lindsay Y. Corby	For
Enova International, Inc.	ENVA	USA	14-May-25	Elect Director Daniel R. Feehan	For
Enova International, Inc.	ENVA	USA	14-May-25	Elect Director David Fisher	For
Enova International, Inc.	ENVA	USA	14-May-25	Elect Director William M. Goodyear	For
Enova International, Inc.	ENVA	USA	14-May-25	Elect Director James A. Gray	For
Enova International, Inc.	ENVA	USA	14-May-25	Elect Director Gregg A. Kaplan	For
Enova International, Inc.	ENVA	USA	14-May-25	Elect Director Mark P. McGowan	For
Enova International, Inc.	ENVA	USA	14-May-25	Elect Director Linda Johnson Rice	For
Enova International, Inc.	ENVA	USA	14-May-25	Elect Director Mark A. Tebbe	For
Enova International, Inc.	ENVA	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Enova International, Inc.	ENVA	USA	14-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Enova International, Inc.	ENVA	USA	14-May-25	Elect Director Ellen Carnahan	For
Enova International, Inc.	ENVA	USA	14-May-25	Elect Director Lindsay Y. Corby	For
Enova International, Inc.	ENVA	USA	14-May-25	Elect Director Daniel R. Feehan	For
Enova International, Inc.	ENVA	USA	14-May-25	Elect Director David Fisher	For
Enova International, Inc.	ENVA	USA	14-May-25	Elect Director William M. Goodyear	For
Enova International, Inc.	ENVA	USA	14-May-25	Elect Director James A. Gray	For
Enova International, Inc.	ENVA	USA	14-May-25	Elect Director Gregg A. Kaplan	For
Enova International, Inc.	ENVA	USA	14-May-25	Elect Director Mark P. McGowan	For
Enova International, Inc.	ENVA	USA	14-May-25	Elect Director Linda Johnson Rice	For
Enova International, Inc.	ENVA	USA	14-May-25	Elect Director Mark A. Tebbe	For
Enova International, Inc.	ENVA	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Enova International, Inc.	ENVA	USA	14-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Enova International, Inc.	ENVA	USA	14-May-25	Elect Director Ellen Carnahan	For
Enova International, Inc.	ENVA	USA	14-May-25	Elect Director Lindsay Y. Corby	For
Enova International, Inc.	ENVA	USA	14-May-25	Elect Director Daniel R. Feehan	For
Enova International, Inc.	ENVA	USA	14-May-25	Elect Director David Fisher	For
Enova International, Inc.	ENVA	USA	14-May-25	Elect Director William M. Goodyear	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Enova International, Inc.	ENVA	USA	14-May-25	Elect Director James A. Gray	For
Enova International, Inc.	ENVA	USA	14-May-25	Elect Director Gregg A. Kaplan	For
Enova International, Inc.	ENVA	USA	14-May-25	Elect Director Mark P. McGowan	For
Enova International, Inc.	ENVA	USA	14-May-25	Elect Director Linda Johnson Rice	For
Enova International, Inc.	ENVA	USA	14-May-25	Elect Director Mark A. Tebbe	For
Enova International, Inc.	ENVA	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Enova International, Inc.	ENVA	USA	14-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Enova International, Inc.	ENVA	USA	14-May-25	Elect Director Ellen Carnahan	For
Enova International, Inc.	ENVA	USA	14-May-25	Elect Director Lindsay Y. Corby	For
Enova International, Inc.	ENVA	USA	14-May-25	Elect Director Daniel R. Feehan	For
Enova International, Inc.	ENVA	USA	14-May-25	Elect Director David Fisher	For
Enova International, Inc.	ENVA	USA	14-May-25	Elect Director William M. Goodyear	For
Enova International, Inc.	ENVA	USA	14-May-25	Elect Director James A. Gray	For
Enova International, Inc.	ENVA	USA	14-May-25	Elect Director Gregg A. Kaplan	For
Enova International, Inc.	ENVA	USA	14-May-25	Elect Director Mark P. McGowan	For
Enova International, Inc.	ENVA	USA	14-May-25	Elect Director Linda Johnson Rice	For
Enova International, Inc.	ENVA	USA	14-May-25	Elect Director Mark A. Tebbe	For
Enova International, Inc.	ENVA	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Enova International, Inc.	ENVA	USA	14-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Enova International, Inc.	ENVA	USA	14-May-25	Elect Director Ellen Carnahan	For
Enova International, Inc.	ENVA	USA	14-May-25	Elect Director Lindsay Y. Corby	For
Enova International, Inc.	ENVA	USA	14-May-25	Elect Director Daniel R. Feehan	For
Enova International, Inc.	ENVA	USA	14-May-25	Elect Director David Fisher	For
Enova International, Inc.	ENVA	USA	14-May-25	Elect Director William M. Goodyear	For
Enova International, Inc.	ENVA	USA	14-May-25	Elect Director James A. Gray	For
Enova International, Inc.	ENVA	USA	14-May-25	Elect Director Gregg A. Kaplan	For
Enova International, Inc.	ENVA	USA	14-May-25	Elect Director Mark P. McGowan	For
Enova International, Inc.	ENVA	USA	14-May-25	Elect Director Linda Johnson Rice	For
Enova International, Inc.	ENVA	USA	14-May-25	Elect Director Mark A. Tebbe	For
Enova International, Inc.	ENVA	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Enova International, Inc.	ENVA	USA	14-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Enovis Corporation	ENOV	USA	21-May-25	Elect Director Barbara W. Bodem	For
Enovis Corporation	ENOV	USA	21-May-25	Elect Director Liam J. Kelly	For
Enovis Corporation	ENOV	USA	21-May-25	Elect Director Angela S. Lalor	For
Enovis Corporation	ENOV	USA	21-May-25	Elect Director Philip A. Okala	For
Enovis Corporation	ENOV	USA	21-May-25	Elect Director Christine Ortiz	For
Enovis Corporation	ENOV	USA	21-May-25	Elect Director A. Clayton Perfall	For
Enovis Corporation	ENOV	USA	21-May-25	Elect Director Brady R. Shirley	For
Enovis Corporation	ENOV	USA	21-May-25	Elect Director Rajiv Vinnakota	For
Enovis Corporation	ENOV	USA	21-May-25	Elect Director Sharon Wienbar	For
Enovis Corporation	ENOV	USA	21-May-25	Ratify Ernst & Young LLP as Auditors	For
Enovis Corporation	ENOV	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Enphase Energy, Inc.	ENPH	USA	14-May-25	Elect Director Steven J. Gomo	For
Enphase Energy, Inc.	ENPH	USA	14-May-25	Elect Director Thurman John Rodgers	For
Enphase Energy, Inc.	ENPH	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Enphase Energy, Inc.	ENPH	USA	14-May-25	Amend Omnibus Stock Plan	Against
Enphase Energy, Inc.	ENPH	USA	14-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Entergy Corporation	ETR	USA	02-May-25	Elect Director Gina F. Adams	For
Entergy Corporation	ETR	USA	02-May-25	Elect Director John H. Black	For
Entergy Corporation	ETR	USA	02-May-25	Elect Director John R. Burbank	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Entergy Corporation	ETR	USA	02-May-25	Elect Director Kirkland H. Donald	For
Entergy Corporation	ETR	USA	02-May-25	Elect Director Brian W. Ellis	For
Entergy Corporation	ETR	USA	02-May-25	Elect Director Philip L. Frederickson	For
Entergy Corporation	ETR	USA	02-May-25	Elect Director M. Elise Hyland	For
Entergy Corporation	ETR	USA	02-May-25	Elect Director Stuart L. Levenick	For
Entergy Corporation	ETR	USA	02-May-25	Elect Director Andrew S. Marsh	For
Entergy Corporation	ETR	USA	02-May-25	Elect Director Karen A. Puckett	For
Entergy Corporation	ETR	USA	02-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Entergy Corporation	ETR	USA	02-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Entergy Corporation	ETR	USA	02-May-25	Elect Director Gina F. Adams	For
Entergy Corporation	ETR	USA	02-May-25	Elect Director John H. Black	For
Entergy Corporation	ETR	USA	02-May-25	Elect Director John R. Burbank	For
Entergy Corporation	ETR	USA	02-May-25	Elect Director Kirkland H. Donald	For
Entergy Corporation	ETR	USA	02-May-25	Elect Director Brian W. Ellis	For
Entergy Corporation	ETR	USA	02-May-25	Elect Director Philip L. Frederickson	For
Entergy Corporation	ETR	USA	02-May-25	Elect Director M. Elise Hyland	For
Entergy Corporation	ETR	USA	02-May-25	Elect Director Stuart L. Levenick	For
Entergy Corporation	ETR	USA	02-May-25	Elect Director Andrew S. Marsh	For
Entergy Corporation	ETR	USA	02-May-25	Elect Director Karen A. Puckett	For
Entergy Corporation	ETR	USA	02-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Entergy Corporation	ETR	USA	02-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Enterprise Financial Services Corp	EFSC	USA	07-May-25	Elect Director Lyne B. Andrich	For
Enterprise Financial Services Corp	EFSC	USA	07-May-25	Elect Director Michael A. DeCola	For
Enterprise Financial Services Corp	EFSC	USA	07-May-25	Elect Director Michael E. Finn	For
Enterprise Financial Services Corp	EFSC	USA	07-May-25	Elect Director Michael R. Holmes	For
Enterprise Financial Services Corp	EFSC	USA	07-May-25	Elect Director Nevada A. Kent, IV	For
Enterprise Financial Services Corp	EFSC	USA	07-May-25	Elect Director James B. Lally	For
Enterprise Financial Services Corp	EFSC	USA	07-May-25	Elect Director Marcela Manjarrez	For
Enterprise Financial Services Corp	EFSC	USA	07-May-25	Elect Director Stephen P. Marsh	For
Enterprise Financial Services Corp	EFSC	USA	07-May-25	Elect Director Richard M. Sanborn	For
Enterprise Financial Services Corp	EFSC	USA	07-May-25	Elect Director Sandra A. Van Trease	For
Enterprise Financial Services Corp	EFSC	USA	07-May-25	Elect Director Lina A. Young	For
Enterprise Financial Services Corp	EFSC	USA	07-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Enterprise Financial Services Corp	EFSC	USA	07-May-25	Amend Omnibus Stock Plan	For
Enterprise Financial Services Corp	EFSC	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Entravision Communications Corporation	EVC	USA	29-May-25	Elect Director Paul Anton Zevnik	For
Entravision Communications Corporation	EVC	USA	29-May-25	Elect Director Gilbert R. Vasquez	For
Entravision Communications Corporation	EVC	USA	29-May-25	Elect Director Martha Elena Diaz	For
Entravision Communications Corporation	EVC	USA	29-May-25	Elect Director Fehmi Zeko	For
Entravision Communications Corporation	EVC	USA	29-May-25	Elect Director Thomas Strickler	For
Entravision Communications Corporation	EVC	USA	29-May-25	Elect Director Brad Bender	For
Entravision Communications Corporation	EVC	USA	29-May-25	Elect Director Michael Christenson	For
Entravision Communications Corporation	EVC	USA	29-May-25	Elect Director Lara Sweet	For
Entravision Communications Corporation	EVC	USA	29-May-25	Ratify Deloitte & Touche, LLP as Auditors	For
Entravision Communications Corporation	EVC	USA	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Entravision Communications Corporation	EVC	USA	29-May-25	Elect Director Paul Anton Zevnik	For
Entravision Communications Corporation	EVC	USA	29-May-25	Elect Director Gilbert R. Vasquez	For
Entravision Communications Corporation	EVC	USA	29-May-25	Elect Director Martha Elena Diaz	For
Entravision Communications Corporation	EVC	USA	29-May-25	Elect Director Fehmi Zeko	For
Entravision Communications Corporation	EVC	USA	29-May-25	Elect Director Thomas Strickler	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Entravision Communications Corporation	EVC	USA	29-May-25	Elect Director Brad Bender	For
Entravision Communications Corporation	EVC	USA	29-May-25	Elect Director Michael Christenson	For
Entravision Communications Corporation	EVC	USA	29-May-25	Elect Director Lara Sweet	For
Entravision Communications Corporation	EVC	USA	29-May-25	Ratify Deloitte & Touche, LLP as Auditors	For
Entravision Communications Corporation	EVC	USA	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
EOG Resources, Inc.	EOG	USA	21-May-25	Elect Director Janet F. Clark	For
EOG Resources, Inc.	EOG	USA	21-May-25	Elect Director Charles R. Crisp	For
EOG Resources, Inc.	EOG	USA	21-May-25	Elect Director Robert P. Daniels	For
EOG Resources, Inc.	EOG	USA	21-May-25	Elect Director Lynn A. Dugle	For
EOG Resources, Inc.	EOG	USA	21-May-25	Elect Director C. Christopher Gaut	For
EOG Resources, Inc.	EOG	USA	21-May-25	Elect Director Michael T. Kerr	For
EOG Resources, Inc.	EOG	USA	21-May-25	Elect Director Julie J. Robertson	For
EOG Resources, Inc.	EOG	USA	21-May-25	Elect Director Ezra Y. Yacob	For
EOG Resources, Inc.	EOG	USA	21-May-25	Ratify Deloitte & Touche LLP as Auditors	For
EOG Resources, Inc.	EOG	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
EOG Resources, Inc.	EOG	USA	21-May-25	Elect Director Janet F. Clark	For
EOG Resources, Inc.	EOG	USA	21-May-25	Elect Director Charles R. Crisp	For
EOG Resources, Inc.	EOG	USA	21-May-25	Elect Director Robert P. Daniels	For
EOG Resources, Inc.	EOG	USA	21-May-25	Elect Director Lynn A. Dugle	For
EOG Resources, Inc.	EOG	USA	21-May-25	Elect Director C. Christopher Gaut	For
EOG Resources, Inc.	EOG	USA	21-May-25	Elect Director Michael T. Kerr	For
EOG Resources, Inc.	EOG	USA	21-May-25	Elect Director Julie J. Robertson	For
EOG Resources, Inc.	EOG	USA	21-May-25	Elect Director Ezra Y. Yacob	For
EOG Resources, Inc.	EOG	USA	21-May-25	Ratify Deloitte & Touche LLP as Auditors	For
EOG Resources, Inc.	EOG	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
EOG Resources, Inc.	EOG	USA	21-May-25	Elect Director Janet F. Clark	For
EOG Resources, Inc.	EOG	USA	21-May-25	Elect Director Charles R. Crisp	For
EOG Resources, Inc.	EOG	USA	21-May-25	Elect Director Robert P. Daniels	For
EOG Resources, Inc.	EOG	USA	21-May-25	Elect Director Lynn A. Dugle	For
EOG Resources, Inc.	EOG	USA	21-May-25	Elect Director C. Christopher Gaut	For
EOG Resources, Inc.	EOG	USA	21-May-25	Elect Director Michael T. Kerr	For
EOG Resources, Inc.	EOG	USA	21-May-25	Elect Director Julie J. Robertson	For
EOG Resources, Inc.	EOG	USA	21-May-25	Elect Director Ezra Y. Yacob	For
EOG Resources, Inc.	EOG	USA	21-May-25	Ratify Deloitte & Touche LLP as Auditors	For
EOG Resources, Inc.	EOG	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
EPAM Systems, Inc.	EPAM	USA	22-May-25	Elect Director Richard Michael Mayoras	For
EPAM Systems, Inc.	EPAM	USA	22-May-25	Elect Director Karl Robb	For
EPAM Systems, Inc.	EPAM	USA	22-May-25	Elect Director Helen Shan	For
EPAM Systems, Inc.	EPAM	USA	22-May-25	Ratify Deloitte & Touche LLP as Auditors	For
EPAM Systems, Inc.	EPAM	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
EPAM Systems, Inc.	EPAM	USA	22-May-25	Approve Omnibus Stock Plan	For
EPAM Systems, Inc.	EPAM	USA	22-May-25	Declassify the Board of Directors	For
EPAM Systems, Inc.	EPAM	USA	22-May-25	Eliminate Supermajority Vote Requirement	For
EPAM Systems, Inc.	EPAM	USA	22-May-25	Amend Certificate of Incorporation to Implement Section 203 Amendment	For
EPAM Systems, Inc.	EPAM	USA	22-May-25	Amend Certificate of Incorporation to Exculpate Certain Officers	For
EPAM Systems, Inc.	EPAM	USA	22-May-25	Adopt Simple Majority Vote	For
EPAM Systems, Inc.	EPAM	USA	22-May-25	Elect Director Richard Michael Mayoras	For
EPAM Systems, Inc.	EPAM	USA	22-May-25	Elect Director Karl Robb	For
EPAM Systems, Inc.	EPAM	USA	22-May-25	Elect Director Helen Shan	For
EPAM Systems, Inc.	EPAM	USA	22-May-25	Ratify Deloitte & Touche LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
EPAM Systems, Inc.	EPAM	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
EPAM Systems, Inc.	EPAM	USA	22-May-25	Approve Omnibus Stock Plan	For
EPAM Systems, Inc.	EPAM	USA	22-May-25	Declassify the Board of Directors	For
EPAM Systems, Inc.	EPAM	USA	22-May-25	Eliminate Supermajority Vote Requirement	For
EPAM Systems, Inc.	EPAM	USA	22-May-25	Amend Certificate of Incorporation to Implement Section 203 Amendment	For
EPAM Systems, Inc.	EPAM	USA	22-May-25	Amend Certificate of Incorporation to Exculpate Certain Officers	For
EPAM Systems, Inc.	EPAM	USA	22-May-25	Adopt Simple Majority Vote	For
EPAM Systems, Inc.	EPAM	USA	22-May-25	Elect Director Richard Michael Mayoras	For
EPAM Systems, Inc.	EPAM	USA	22-May-25	Elect Director Karl Robb	For
EPAM Systems, Inc.	EPAM	USA	22-May-25	Elect Director Helen Shan	For
EPAM Systems, Inc.	EPAM	USA	22-May-25	Ratify Deloitte & Touche LLP as Auditors	For
EPAM Systems, Inc.	EPAM	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
EPAM Systems, Inc.	EPAM	USA	22-May-25	Approve Omnibus Stock Plan	For
EPAM Systems, Inc.	EPAM	USA	22-May-25	Declassify the Board of Directors	For
EPAM Systems, Inc.	EPAM	USA	22-May-25	Eliminate Supermajority Vote Requirement	For
EPAM Systems, Inc.	EPAM	USA	22-May-25	Amend Certificate of Incorporation to Implement Section 203 Amendment	For
EPAM Systems, Inc.	EPAM	USA	22-May-25	Amend Certificate of Incorporation to Exculpate Certain Officers	For
EPAM Systems, Inc.	EPAM	USA	22-May-25	Adopt Simple Majority Vote	For
Epiroc AB	EPI.A	Sweden	08-May-25	Open Meeting; Elect Chair of Meeting	For
Epiroc AB	EPI.A	Sweden	08-May-25	Designate Inspector(s) of Minutes of Meeting	
Epiroc AB	EPI.A	Sweden	08-May-25	Prepare and Approve List of Shareholders	
Epiroc AB	EPI.A	Sweden	08-May-25	Approve Agenda of Meeting	For
Epiroc AB	EPI.A	Sweden	08-May-25	Acknowledge Proper Convening of Meeting	For
Epiroc AB	EPI.A	Sweden	08-May-25	Receive Financial Statements and Statutory Reports	
Epiroc AB	EPI.A	Sweden	08-May-25	Receive President's Report	
Epiroc AB	EPI.A	Sweden	08-May-25	Accept Financial Statements and Statutory Reports	For
Epiroc AB	EPI.A	Sweden	08-May-25	Approve Discharge of Anthea Bath	For
Epiroc AB	EPI.A	Sweden	08-May-25	Approve Discharge of Lennart Evrell	For
Epiroc AB	EPI.A	Sweden	08-May-25	Approve Discharge of Johan Forssell	For
Epiroc AB	EPI.A	Sweden	08-May-25	Approve Discharge of Helena Hedblom	For
Epiroc AB	EPI.A	Sweden	08-May-25	Approve Discharge of Jeane Hull	For
Epiroc AB	EPI.A	Sweden	08-May-25	Approve Discharge of Ronnie Leten	For
Epiroc AB	EPI.A	Sweden	08-May-25	Approve Discharge of Ulla Litzen	For
Epiroc AB	EPI.A	Sweden	08-May-25	Approve Discharge of Sigurd Mareels	For
Epiroc AB	EPI.A	Sweden	08-May-25	Approve Discharge of Astrid Skarheim Onsum	For
Epiroc AB	EPI.A	Sweden	08-May-25	Approve Discharge of Kristina Kanestad	For
Epiroc AB	EPI.A	Sweden	08-May-25	Approve Discharge of Niclas Bergstrom	For
Epiroc AB	EPI.A	Sweden	08-May-25	Approve Discharge of CEO Helena Hedblom	For
Epiroc AB	EPI.A	Sweden	08-May-25	Approve Allocation of Income and Dividends of SEK 3.80 Per Share	For
Epiroc AB	EPI.A	Sweden	08-May-25	Approve Remuneration Report	For
Epiroc AB	EPI.A	Sweden	08-May-25	Determine Number of Members (9) and Deputy Members of Board (0)	For
Epiroc AB	EPI.A	Sweden	08-May-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Epiroc AB	EPI.A	Sweden	08-May-25	Reelect Anthea Bath as Director	For
Epiroc AB	EPI.A	Sweden	08-May-25	Reelect Johan Forssell as Director	Against
Epiroc AB	EPI.A	Sweden	08-May-25	Reelect Helena Hedblom as Director	For
Epiroc AB	EPI.A	Sweden	08-May-25	Reelect Jeane Hull as Director	For
Epiroc AB	EPI.A	Sweden	08-May-25	Reelect Ronnie Leten as Director	Against
Epiroc AB	EPI.A	Sweden	08-May-25	Elect Jenny Lindqvist as New Director	For
Epiroc AB	EPI.A	Sweden	08-May-25	Reelect Ulla Litzen as Director	For
Epiroc AB	EPI.A	Sweden	08-May-25	Reelect Sigurd Mareels as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Epiroc AB	EPI.A	Sweden	08-May-25	Elect Fredric Stahl as New Director	For
Epiroc AB	EPI.A	Sweden	08-May-25	Reelect Ronnie Leten as Board Chair	Against
Epiroc AB	EPI.A	Sweden	08-May-25	Ratify Ernst & Young as Auditors	For
Epiroc AB	EPI.A	Sweden	08-May-25	Approve Remuneration of Directors in the Amount of SEK 2.96 Million for Chair and SEK 930,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	For
Epiroc AB	EPI.A	Sweden	08-May-25	Approve Remuneration of Auditors	For
Epiroc AB	EPI.A	Sweden	08-May-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Epiroc AB	EPI.A	Sweden	08-May-25	Approve Stock Option Plan 2025 for Key Employees	For
Epiroc AB	EPI.A	Sweden	08-May-25	Approve Equity Plan Financing Through Repurchase of Class A Shares	For
Epiroc AB	EPI.A	Sweden	08-May-25	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	For
Epiroc AB	EPI.A	Sweden	08-May-25	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	For
Epiroc AB	EPI.A	Sweden	08-May-25	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	For
Epiroc AB	EPI.A	Sweden	08-May-25	Approve Sale of Class A Shares to Finance Stock Option Plan 2018, 2019, 2020, 2021 and 2022	For
Epiroc AB	EPI.A	Sweden	08-May-25	Close Meeting	
Epiroc AB	EPI.A	Sweden	08-May-25	Open Meeting; Elect Chair of Meeting	For
Epiroc AB	EPI.A	Sweden	08-May-25	Designate Inspector(s) of Minutes of Meeting	
Epiroc AB	EPI.A	Sweden	08-May-25	Prepare and Approve List of Shareholders	
Epiroc AB	EPI.A	Sweden	08-May-25	Approve Agenda of Meeting	For
Epiroc AB	EPI.A	Sweden	08-May-25	Acknowledge Proper Convening of Meeting	For
Epiroc AB	EPI.A	Sweden	08-May-25	Receive Financial Statements and Statutory Reports	
Epiroc AB	EPI.A	Sweden	08-May-25	Receive President's Report	
Epiroc AB	EPI.A	Sweden	08-May-25	Accept Financial Statements and Statutory Reports	For
Epiroc AB	EPI.A	Sweden	08-May-25	Approve Discharge of Anthea Bath	For
Epiroc AB	EPI.A	Sweden	08-May-25	Approve Discharge of Lennart Evrell	For
Epiroc AB	EPI.A	Sweden	08-May-25	Approve Discharge of Johan Forssell	For
Epiroc AB	EPI.A	Sweden	08-May-25	Approve Discharge of Helena Hedblom	For
Epiroc AB	EPI.A	Sweden	08-May-25	Approve Discharge of Jeane Hull	For
Epiroc AB	EPI.A	Sweden	08-May-25	Approve Discharge of Ronnie Leten	For
Epiroc AB	EPI.A	Sweden	08-May-25	Approve Discharge of Ulla Litzen	For
Epiroc AB	EPI.A	Sweden	08-May-25	Approve Discharge of Sigurd Mareels	For
Epiroc AB	EPI.A	Sweden	08-May-25	Approve Discharge of Astrid Skarheim Onsum	For
Epiroc AB	EPI.A	Sweden	08-May-25	Approve Discharge of Kristina Kanestad	For
Epiroc AB	EPI.A	Sweden	08-May-25	Approve Discharge of Niclas Bergstrom	For
Epiroc AB	EPI.A	Sweden	08-May-25	Approve Discharge of CEO Helena Hedblom	For
Epiroc AB	EPI.A	Sweden	08-May-25	Approve Allocation of Income and Dividends of SEK 3.80 Per Share	For
Epiroc AB	EPI.A	Sweden	08-May-25	Approve Remuneration Report	For
Epiroc AB	EPI.A	Sweden	08-May-25	Determine Number of Members (9) and Deputy Members of Board (0)	For
Epiroc AB	EPI.A	Sweden	08-May-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Epiroc AB	EPI.A	Sweden	08-May-25	Reelect Anthea Bath as Director	For
Epiroc AB	EPI.A	Sweden	08-May-25	Reelect Johan Forssell as Director	Against
Epiroc AB	EPI.A	Sweden	08-May-25	Reelect Helena Hedblom as Director	For
Epiroc AB	EPI.A	Sweden	08-May-25	Reelect Jeane Hull as Director	For
Epiroc AB	EPI.A	Sweden	08-May-25	Reelect Ronnie Leten as Director	Against
Epiroc AB	EPI.A	Sweden	08-May-25	Elect Jenny Lindqvist as New Director	For
Epiroc AB	EPI.A	Sweden	08-May-25	Reelect Ulla Litzen as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Epiroc AB	EPI.A	Sweden	08-May-25	Reelect Sigurd Mareels as Director	For
Epiroc AB	EPI.A	Sweden	08-May-25	Elect Fredric Stahl as New Director	For
Epiroc AB	EPI.A	Sweden	08-May-25	Reelect Ronnie Leten as Board Chair	Against
Epiroc AB	EPI.A	Sweden	08-May-25	Ratify Ernst & Young as Auditors	For
Epiroc AB	EPI.A	Sweden	08-May-25	Approve Remuneration of Directors in the Amount of SEK 2.96 Million for Chair and SEK 930,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	For
Epiroc AB	EPI.A	Sweden	08-May-25	Approve Remuneration of Auditors	For
Epiroc AB	EPI.A	Sweden	08-May-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Epiroc AB	EPI.A	Sweden	08-May-25	Approve Stock Option Plan 2025 for Key Employees	For
Epiroc AB	EPI.A	Sweden	08-May-25	Approve Equity Plan Financing Through Repurchase of Class A Shares	For
Epiroc AB	EPI.A	Sweden	08-May-25	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	For
Epiroc AB	EPI.A	Sweden	08-May-25	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	For
Epiroc AB	EPI.A	Sweden	08-May-25	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	For
Epiroc AB	EPI.A	Sweden	08-May-25	Approve Sale of Class A Shares to Finance Stock Option Plan 2018, 2019, 2020, 2021 and 2022	For
Epiroc AB	EPI.A	Sweden	08-May-25	Close Meeting	
EPR Properties	EPR	USA	06-May-25	Elect Director Peter C. Brown	For
EPR Properties	EPR	USA	06-May-25	Elect Director William P. Brown	For
EPR Properties	EPR	USA	06-May-25	Elect Director John P. Case, III	For
EPR Properties	EPR	USA	06-May-25	Elect Director James B. Connor	For
EPR Properties	EPR	USA	06-May-25	Elect Director Virginia E. Shanks	For
EPR Properties	EPR	USA	06-May-25	Elect Director Gregory K. Silvers	For
EPR Properties	EPR	USA	06-May-25	Elect Director Robin P. Sterneck	For
EPR Properties	EPR	USA	06-May-25	Elect Director John Peter Suarez	For
EPR Properties	EPR	USA	06-May-25	Elect Director Lisa G. Trimberger	For
EPR Properties	EPR	USA	06-May-25	Elect Director Caixia Y. Ziegler	For
EPR Properties	EPR	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
EPR Properties	EPR	USA	06-May-25	Amend Omnibus Stock Plan	For
EPR Properties	EPR	USA	06-May-25	Ratify KPMG LLP as Auditors	For
Equifax Inc.	EFX	USA	08-May-25	Elect Director Mark W. Begor	For
Equifax Inc.	EFX	USA	08-May-25	Elect Director Mark L. Feidler	For
Equifax Inc.	EFX	USA	08-May-25	Elect Director Karen L. Fichuk	For
Equifax Inc.	EFX	USA	08-May-25	Elect Director G. Thomas Hough	For
Equifax Inc.	EFX	USA	08-May-25	Elect Director Barbara A. Larson	For
Equifax Inc.	EFX	USA	08-May-25	Elect Director Robert D. Marcus	For
Equifax Inc.	EFX	USA	08-May-25	Elect Director Scott A. McGregor	For
Equifax Inc.	EFX	USA	08-May-25	Elect Director John A. McKinley	For
Equifax Inc.	EFX	USA	08-May-25	Elect Director Melissa D. Smith	For
Equifax Inc.	EFX	USA	08-May-25	Elect Director Audrey Boone Tillman	For
Equifax Inc.	EFX	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Equifax Inc.	EFX	USA	08-May-25	Ratify Ernst & Young LLP as Auditors	For
Equifax Inc.	EFX	USA	08-May-25	Eliminate Supermajority Vote Requirement	For
Equinix, Inc.	EQIX	USA	21-May-25	Elect Director Nanci Caldwell	For
Equinix, Inc.	EQIX	USA	21-May-25	Elect Director Adaire Fox-Martin	For
Equinix, Inc.	EQIX	USA	21-May-25	Elect Director Gary Hromadko	For
Equinix, Inc.	EQIX	USA	21-May-25	Elect Director Charles Meyers	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Equinix, Inc.	EQIX	USA	21-May-25	Elect Director Thomas Olinger	For
Equinix, Inc.	EQIX	USA	21-May-25	Elect Director Christopher Paisley	For
Equinix, Inc.	EQIX	USA	21-May-25	Elect Director Sandra Rivera	For
Equinix, Inc.	EQIX	USA	21-May-25	Elect Director Fidelma Russo	For
Equinix, Inc.	EQIX	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Equinix, Inc.	EQIX	USA	21-May-25	Amend Omnibus Stock Plan	Against
Equinix, Inc.	EQIX	USA	21-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Equinix, Inc.	EQIX	USA	21-May-25	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10%	For
Equinix, Inc.	EQIX	USA	21-May-25	Elect Director Nanci Caldwell	For
Equinix, Inc.	EQIX	USA	21-May-25	Elect Director Adaire Fox-Martin	For
Equinix, Inc.	EQIX	USA	21-May-25	Elect Director Gary Hromadko	For
Equinix, Inc.	EQIX	USA	21-May-25	Elect Director Charles Meyers	For
Equinix, Inc.	EQIX	USA	21-May-25	Elect Director Thomas Olinger	For
Equinix, Inc.	EQIX	USA	21-May-25	Elect Director Christopher Paisley	For
Equinix, Inc.	EQIX	USA	21-May-25	Elect Director Sandra Rivera	For
Equinix, Inc.	EQIX	USA	21-May-25	Elect Director Fidelma Russo	For
Equinix, Inc.	EQIX	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Equinix, Inc.	EQIX	USA	21-May-25	Amend Omnibus Stock Plan	Against
Equinix, Inc.	EQIX	USA	21-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Equinix, Inc.	EQIX	USA	21-May-25	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10%	For
Equinix, Inc.	EQIX	USA	21-May-25	Elect Director Nanci Caldwell	For
Equinix, Inc.	EQIX	USA	21-May-25	Elect Director Adaire Fox-Martin	For
Equinix, Inc.	EQIX	USA	21-May-25	Elect Director Gary Hromadko	For
Equinix, Inc.	EQIX	USA	21-May-25	Elect Director Charles Meyers	For
Equinix, Inc.	EQIX	USA	21-May-25	Elect Director Thomas Olinger	For
Equinix, Inc.	EQIX	USA	21-May-25	Elect Director Christopher Paisley	For
Equinix, Inc.	EQIX	USA	21-May-25	Elect Director Sandra Rivera	For
Equinix, Inc.	EQIX	USA	21-May-25	Elect Director Fidelma Russo	For
Equinix, Inc.	EQIX	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Equinix, Inc.	EQIX	USA	21-May-25	Amend Omnibus Stock Plan	Against
Equinix, Inc.	EQIX	USA	21-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Equinix, Inc.	EQIX	USA	21-May-25	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10%	For
Equinor ASA	EQNR	Norway	14-May-25	Open Meeting	
Equinor ASA	EQNR	Norway	14-May-25	Registration of Attending Shareholders and Proxies	
Equinor ASA	EQNR	Norway	14-May-25	Elect Chair of Meeting	For
Equinor ASA	EQNR	Norway	14-May-25	Approve Notice of Meeting and Agenda	For
Equinor ASA	EQNR	Norway	14-May-25	Designate Inspector(s) of Minutes of Meeting	For
Equinor ASA	EQNR	Norway	14-May-25	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.37 Per Share	For
Equinor ASA	EQNR	Norway	14-May-25	Authorize Board to Distribute Dividends	For
Equinor ASA	EQNR	Norway	14-May-25	Approve Energy Transition Plan 2025	For
Equinor ASA	EQNR	Norway	14-May-25	Discontinue the Wind Power Business; Decommission All Wind Power Plants	Against
Equinor ASA	EQNR	Norway	14-May-25	Withdrawal from All Offshore Wind Globally; Eliminate Management Bonuses	Against
Equinor ASA	EQNR	Norway	14-May-25	Review Work Locations and Work Operations to Ensure that any Potentially Hazardous Conditions are Identified	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Equinor ASA	EQNR	Norway	14-May-25	Present a Plan for How the Company will Reach the Paris Agreement Goals and Net-zero Emissions by 2050 and Terminate All Overseas Oil and Gas Projects	Against
Equinor ASA	EQNR	Norway	14-May-25	Separate the Renewable Energy Part of the Company and Invest NOK 5 Billion Annually in the Repair and Renewal of Ukraine's Energy Infrastructure	Against
Equinor ASA	EQNR	Norway	14-May-25	Renew Green Aims, Avoid Further International Investment in Oil and Gas and Donate Billions to Ukraine	Against
Equinor ASA	EQNR	Norway	14-May-25	Gradual Divestment From All International Operations	Against
Equinor ASA	EQNR	Norway	14-May-25	Review Guidelines and Procedures for Human Rights Due Diligence Assessments	Against
Equinor ASA	EQNR	Norway	14-May-25	Identify and Manage Risks and Possibilities Regarding Climate and Integrate These in the Company's Strategy	Against
Equinor ASA	EQNR	Norway	14-May-25	Assess if the Company's Planned Increase in Oil and Gas Production is Consistent with the Majority Shareholder Expectations	Against
Equinor ASA	EQNR	Norway	14-May-25	Approve Company's Corporate Governance Statement	For
Equinor ASA	EQNR	Norway	14-May-25	Approve Remuneration Statement	Against
Equinor ASA	EQNR	Norway	14-May-25	Approve Remuneration of Auditors	For
Equinor ASA	EQNR	Norway	14-May-25	Elect Berit L. Henriksen as New Member of Corporate Assembly	For
Equinor ASA	EQNR	Norway	14-May-25	Approve Remuneration of Corporate Assembly in the Amount of NOK 160,000 for Chair, NOK 84,300 for Deputy Chair and NOK 59,200 for Other Directors; Approve Remuneration for Deputy Directors	For
Equinor ASA	EQNR	Norway	14-May-25	Elect Karl C. W. Mathisen as Member of Nominating Committee	For
Equinor ASA	EQNR	Norway	14-May-25	Approve Remuneration of Nominating Committee	For
Equinor ASA	EQNR	Norway	14-May-25	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Against
Equinor ASA	EQNR	Norway	14-May-25	Approve NOK 590 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Belonging to the Norwegian State	For
Equinor ASA	EQNR	Norway	14-May-25	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For
Equinor ASA	EQNR	Norway	14-May-25	Open Meeting	
Equinor ASA	EQNR	Norway	14-May-25	Registration of Attending Shareholders and Proxies	
Equinor ASA	EQNR	Norway	14-May-25	Elect Chair of Meeting	For
Equinor ASA	EQNR	Norway	14-May-25	Approve Notice of Meeting and Agenda	For
Equinor ASA	EQNR	Norway	14-May-25	Designate Inspector(s) of Minutes of Meeting	For
Equinor ASA	EQNR	Norway	14-May-25	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.37 Per Share	For
Equinor ASA	EQNR	Norway	14-May-25	Authorize Board to Distribute Dividends	For
Equinor ASA	EQNR	Norway	14-May-25	Approve Energy Transition Plan 2025	For
Equinor ASA	EQNR	Norway	14-May-25	Discontinue the Wind Power Business; Decommission All Wind Power Plants	Against
Equinor ASA	EQNR	Norway	14-May-25	Withdrawal from All Offshore Wind Globally; Eliminate Management Bonuses	Against
Equinor ASA	EQNR	Norway	14-May-25	Review Work Locations and Work Operations to Ensure that any Potentially Hazardous Conditions are Identified	Against
Equinor ASA	EQNR	Norway	14-May-25	Present a Plan for How the Company will Reach the Paris Agreement Goals and Net-zero Emissions by 2050 and Terminate All Overseas Oil and Gas Projects	Against
Equinor ASA	EQNR	Norway	14-May-25	Separate the Renewable Energy Part of the Company and Invest NOK 5 Billion Annually in the Repair and Renewal of Ukraine's Energy Infrastructure	Against
Equinor ASA	EQNR	Norway	14-May-25	Renew Green Aims, Avoid Further International Investment in Oil and Gas and Donate Billions to Ukraine	Against
Equinor ASA	EQNR	Norway	14-May-25	Gradual Divestment From All International Operations	Against
Equinor ASA	EQNR	Norway	14-May-25	Review Guidelines and Procedures for Human Rights Due Diligence Assessments	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Equinor ASA	EQNR	Norway	14-May-25	Identify and Manage Risks and Possibilities Regarding Climate and Integrate These in the Company's Strategy	Against
Equinor ASA	EQNR	Norway	14-May-25	Assess if the Company's Planned Increase in Oil and Gas Production is Consistent with the Majority Shareholder Expectations	Against
Equinor ASA	EQNR	Norway	14-May-25	Approve Company's Corporate Governance Statement	For
Equinor ASA	EQNR	Norway	14-May-25	Approve Remuneration Statement	Against
Equinor ASA	EQNR	Norway	14-May-25	Approve Remuneration of Auditors	For
Equinor ASA	EQNR	Norway	14-May-25	Elect Berit L. Henriksen as New Member of Corporate Assembly	For
Equinor ASA	EQNR	Norway	14-May-25	Approve Remuneration of Corporate Assembly in the Amount of NOK 160,000 for Chair, NOK 84,300 for Deputy Chair and NOK 59,200 for Other Directors; Approve Remuneration for Deputy Directors	For
Equinor ASA	EQNR	Norway	14-May-25	Elect Karl C. W. Mathisen as Member of Nominating Committee	For
Equinor ASA	EQNR	Norway	14-May-25	Approve Remuneration of Nominating Committee	For
Equinor ASA	EQNR	Norway	14-May-25	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Against
Equinor ASA	EQNR	Norway	14-May-25	Approve NOK 590 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Belonging to the Norwegian State	For
Equinor ASA	EQNR	Norway	14-May-25	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For
Equinor ASA	EQNR	Norway	14-May-25	Open Meeting	
Equinor ASA	EQNR	Norway	14-May-25	Registration of Attending Shareholders and Proxies	
Equinor ASA	EQNR	Norway	14-May-25	Elect Chair of Meeting	For
Equinor ASA	EQNR	Norway	14-May-25	Approve Notice of Meeting and Agenda	For
Equinor ASA	EQNR	Norway	14-May-25	Designate Inspector(s) of Minutes of Meeting	For
Equinor ASA	EQNR	Norway	14-May-25	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.37 Per Share	For
Equinor ASA	EQNR	Norway	14-May-25	Authorize Board to Distribute Dividends	For
Equinor ASA	EQNR	Norway	14-May-25	Approve Energy Transition Plan 2025	For
Equinor ASA	EQNR	Norway	14-May-25	Discontinue the Wind Power Business; Decommission All Wind Power Plants	Against
Equinor ASA	EQNR	Norway	14-May-25	Withdrawal from All Offshore Wind Globally; Eliminate Management Bonuses	Against
Equinor ASA	EQNR	Norway	14-May-25	Review Work Locations and Work Operations to Ensure that any Potentially Hazardous Conditions are Identified	Against
Equinor ASA	EQNR	Norway	14-May-25	Present a Plan for How the Company will Reach the Paris Agreement Goals and Net-zero Emissions by 2050 and Terminate All Overseas Oil and Gas Projects	Against
Equinor ASA	EQNR	Norway	14-May-25	Separate the Renewable Energy Part of the Company and Invest NOK 5 Billion Annually in the Repair and Renewal of Ukraine's Energy Infrastructure	Against
Equinor ASA	EQNR	Norway	14-May-25	Renew Green Aims, Avoid Further International Investment in Oil and Gas and Donate Billions to Ukraine	Against
Equinor ASA	EQNR	Norway	14-May-25	Gradual Divestment From All International Operations	Against
Equinor ASA	EQNR	Norway	14-May-25	Review Guidelines and Procedures for Human Rights Due Diligence Assessments	Against
Equinor ASA	EQNR	Norway	14-May-25	Identify and Manage Risks and Possibilities Regarding Climate and Integrate These in the Company's Strategy	Against
Equinor ASA	EQNR	Norway	14-May-25	Assess if the Company's Planned Increase in Oil and Gas Production is Consistent with the Majority Shareholder Expectations	Against
Equinor ASA	EQNR	Norway	14-May-25	Approve Company's Corporate Governance Statement	For
Equinor ASA	EQNR	Norway	14-May-25	Approve Remuneration Statement	Against
Equinor ASA	EQNR	Norway	14-May-25	Approve Remuneration of Auditors	For
Equinor ASA	EQNR	Norway	14-May-25	Elect Berit L. Henriksen as New Member of Corporate Assembly	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Equinor ASA	EQNR	Norway	14-May-25	Approve Remuneration of Corporate Assembly in the Amount of NOK 160,000 for Chair, NOK 84,300 for Deputy Chair and NOK 59,200 for Other Directors; Approve Remuneration for Deputy Directors	For
Equinor ASA	EQNR	Norway	14-May-25	Elect Karl C. W. Mathisen as Member of Nominating Committee	For
Equinor ASA	EQNR	Norway	14-May-25	Approve Remuneration of Nominating Committee	For
Equinor ASA	EQNR	Norway	14-May-25	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Against
Equinor ASA	EQNR	Norway	14-May-25	Approve NOK 590 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Belonging to the Norwegian State	For
Equinor ASA	EQNR	Norway	14-May-25	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For
Equinor ASA	EQNR	Norway	14-May-25	Open Meeting	
Equinor ASA	EQNR	Norway	14-May-25	Registration of Attending Shareholders and Proxies	
Equinor ASA	EQNR	Norway	14-May-25	Elect Chair of Meeting	For
Equinor ASA	EQNR	Norway	14-May-25	Approve Notice of Meeting and Agenda	For
Equinor ASA	EQNR	Norway	14-May-25	Designate Inspector(s) of Minutes of Meeting	For
Equinor ASA	EQNR	Norway	14-May-25	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.37 Per Share	For
Equinor ASA	EQNR	Norway	14-May-25	Authorize Board to Distribute Dividends	For
Equinor ASA	EQNR	Norway	14-May-25	Approve Energy Transition Plan 2025	For
Equinor ASA	EQNR	Norway	14-May-25	Discontinue the Wind Power Business; Decommission All Wind Power Plants	Against
Equinor ASA	EQNR	Norway	14-May-25	Withdrawal from All Offshore Wind Globally; Eliminate Management Bonuses	Against
Equinor ASA	EQNR	Norway	14-May-25	Review Work Locations and Work Operations to Ensure that any Potentially Hazardous Conditions are Identified	Against
Equinor ASA	EQNR	Norway	14-May-25	Present a Plan for How the Company will Reach the Paris Agreement Goals and Net-zero Emissions by 2050 and Terminate All Overseas Oil and Gas Projects	Against
Equinor ASA	EQNR	Norway	14-May-25	Separate the Renewable Energy Part of the Company and Invest NOK 5 Billion Annually in the Repair and Renewal of Ukraine's Energy Infrastructure	Against
Equinor ASA	EQNR	Norway	14-May-25	Renew Green Aims, Avoid Further International Investment in Oil and Gas and Donate Billions to Ukraine	Against
Equinor ASA	EQNR	Norway	14-May-25	Gradual Divestment From All International Operations	Against
Equinor ASA	EQNR	Norway	14-May-25	Review Guidelines and Procedures for Human Rights Due Diligence Assessments	Against
Equinor ASA	EQNR	Norway	14-May-25	Identify and Manage Risks and Possibilities Regarding Climate and Integrate These in the Company's Strategy	Against
Equinor ASA	EQNR	Norway	14-May-25	Assess if the Company's Planned Increase in Oil and Gas Production is Consistent with the Majority Shareholder Expectations	Against
Equinor ASA	EQNR	Norway	14-May-25	Approve Company's Corporate Governance Statement	For
Equinor ASA	EQNR	Norway	14-May-25	Approve Remuneration Statement	Against
Equinor ASA	EQNR	Norway	14-May-25	Approve Remuneration of Auditors	For
Equinor ASA	EQNR	Norway	14-May-25	Elect Berit L. Henriksen as New Member of Corporate Assembly	For
Equinor ASA	EQNR	Norway	14-May-25	Approve Remuneration of Corporate Assembly in the Amount of NOK 160,000 for Chair, NOK 84,300 for Deputy Chair and NOK 59,200 for Other Directors; Approve Remuneration for Deputy Directors	For
Equinor ASA	EQNR	Norway	14-May-25	Elect Karl C. W. Mathisen as Member of Nominating Committee	For
Equinor ASA	EQNR	Norway	14-May-25	Approve Remuneration of Nominating Committee	For
Equinor ASA	EQNR	Norway	14-May-25	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Against
Equinor ASA	EQNR	Norway	14-May-25	Approve NOK 590 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Belonging to the Norwegian State	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Equinor ASA	EQNR	Norway	14-May-25	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For
Equitable Holdings, Inc.	EQH	USA	21-May-25	Elect Director Douglas Dachille	For
Equitable Holdings, Inc.	EQH	USA	21-May-25	Elect Director Francis A. Hondal	For
Equitable Holdings, Inc.	EQH	USA	21-May-25	Elect Director Arlene Isaacs-Lowe	For
Equitable Holdings, Inc.	EQH	USA	21-May-25	Elect Director Daniel G. Kaye	For
Equitable Holdings, Inc.	EQH	USA	21-May-25	Elect Director Joan Lamm-Tennant	For
Equitable Holdings, Inc.	EQH	USA	21-May-25	Elect Director Craig MacKay	For
Equitable Holdings, Inc.	EQH	USA	21-May-25	Elect Director Mark Pearson	For
Equitable Holdings, Inc.	EQH	USA	21-May-25	Elect Director Bertram L. Scott	For
Equitable Holdings, Inc.	EQH	USA	21-May-25	Elect Director George Stansfield	For
Equitable Holdings, Inc.	EQH	USA	21-May-25	Elect Director Charles G.T. Stonehill	For
Equitable Holdings, Inc.	EQH	USA	21-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Equitable Holdings, Inc.	EQH	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Equitable Holdings, Inc.	EQH	USA	21-May-25	Advisory Vote on Say on Pay Frequency	One Year
Equitable Holdings, Inc.	EQH	USA	21-May-25	Amend Omnibus Stock Plan	For
Equitable Holdings, Inc.	EQH	USA	21-May-25	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
Equitable Holdings, Inc.	EQH	USA	21-May-25	Provide Right to Call Special Meeting	For
Equitable Holdings, Inc.	EQH	USA	21-May-25	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For
Eramet SA	ERA	France	26-May-25	Approve Financial Statements and Statutory Reports	For
Eramet SA	ERA	France	26-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Eramet SA	ERA	France	26-May-25	Approve Treatment of Losses	For
Eramet SA	ERA	France	26-May-25	Approve Dividends of EUR 1.50 per Share	For
Eramet SA	ERA	France	26-May-25	Reelect Christine Coignard as Director	For
Eramet SA	ERA	France	26-May-25	Reelect Solenne Lepage as Director	For
Eramet SA	ERA	France	26-May-25	Ratify Appointment of Tanguy Gahouma Békalé as Director	Against
Eramet SA	ERA	France	26-May-25	Reelect Tanguy Gahouma Békalé as Director	Against
Eramet SA	ERA	France	26-May-25	Reelect Christel Bories as Director	For
Eramet SA	ERA	France	26-May-25	Approve Amendment of 2024 Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1,125,435	For
Eramet SA	ERA	France	26-May-25	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 950,000	For
Eramet SA	ERA	France	26-May-25	Approve Remuneration Policy of Christel Bories, Chairwoman and CEO from January 1, 2025 to 2025 General Meeting	Against
Eramet SA	ERA	France	26-May-25	Approve Remuneration Policy of Christel Bories, Chairwoman of the Board from 2025 General Meeting to December 31, 2025	For
Eramet SA	ERA	France	26-May-25	Approve Remuneration Policy of Paulo Castellari, CEO	For
Eramet SA	ERA	France	26-May-25	Approve Compensation Report	For
Eramet SA	ERA	France	26-May-25	Approve Compensation of Christel Bories, Chairwoman and CEO	Against
Eramet SA	ERA	France	26-May-25	Approve Auditors' Special Report on Related-Party Transactions	For
Eramet SA	ERA	France	26-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Eramet SA	ERA	France	26-May-25	Amend Article 12 of Bylaws Re: Written Consultation	For
Eramet SA	ERA	France	26-May-25	Amend Article 19 of Bylaws Re: Renumbering	For
Eramet SA	ERA	France	26-May-25	Authorize Filing of Required Documents/Other Formalities	For
Erste Group Bank AG	EBS	Austria	21-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Erste Group Bank AG	EBS	Austria	21-May-25	Approve Allocation of Income and Dividends of EUR 3.00 per Share	For
Erste Group Bank AG	EBS	Austria	21-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Erste Group Bank AG	EBS	Austria	21-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Erste Group Bank AG	EBS	Austria	21-May-25	Ratify Sparkassen-Pruefungsverband and PwC Wirtschaftspruefung GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2025	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Erste Group Bank AG	EBS	Austria	21-May-25	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2026	For
Erste Group Bank AG	EBS	Austria	21-May-25	Approve Remuneration Report	For
Erste Group Bank AG	EBS	Austria	21-May-25	Approve Remuneration Policy	For
Erste Group Bank AG	EBS	Austria	21-May-25	Reelect Alois Flatz as Supervisory Board Member	For
Erste Group Bank AG	EBS	Austria	21-May-25	Elect Gottfried Haber as Supervisory Board Member	For
Erste Group Bank AG	EBS	Austria	21-May-25	Elect Gabriele Semmelrock-Werzer as Supervisory Board Member	For
Erste Group Bank AG	EBS	Austria	21-May-25	Authorize Repurchase of Up to Ten Percent of Issued Share Capital for Trading Purposes	For
Erste Group Bank AG	EBS	Austria	21-May-25	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For
Erste Group Bank AG	EBS	Austria	21-May-25	Authorize Reissuance of Repurchased Shares without Preemptive Rights	For
Erste Group Bank AG	EBS	Austria	21-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Erste Group Bank AG	EBS	Austria	21-May-25	Approve Allocation of Income and Dividends of EUR 3.00 per Share	For
Erste Group Bank AG	EBS	Austria	21-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Erste Group Bank AG	EBS	Austria	21-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Erste Group Bank AG	EBS	Austria	21-May-25	Ratify Sparkassen-Pruefungsverband and PwC Wirtschaftspruefung GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2025	For
Erste Group Bank AG	EBS	Austria	21-May-25	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2026	For
Erste Group Bank AG	EBS	Austria	21-May-25	Approve Remuneration Report	For
Erste Group Bank AG	EBS	Austria	21-May-25	Approve Remuneration Policy	For
Erste Group Bank AG	EBS	Austria	21-May-25	Reelect Alois Flatz as Supervisory Board Member	For
Erste Group Bank AG	EBS	Austria	21-May-25	Elect Gottfried Haber as Supervisory Board Member	For
Erste Group Bank AG	EBS	Austria	21-May-25	Elect Gabriele Semmelrock-Werzer as Supervisory Board Member	For
Erste Group Bank AG	EBS	Austria	21-May-25	Authorize Repurchase of Up to Ten Percent of Issued Share Capital for Trading Purposes	For
Erste Group Bank AG	EBS	Austria	21-May-25	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For
Erste Group Bank AG	EBS	Austria	21-May-25	Authorize Reissuance of Repurchased Shares without Preemptive Rights	For
ESAB Corporation	ESAB	USA	08-May-25	Elect Director Melissa Cummings	For
ESAB Corporation	ESAB	USA	08-May-25	Elect Director Shyam P. Kambeyanda	For
ESAB Corporation	ESAB	USA	08-May-25	Elect Director Robert S. Lutz	For
ESAB Corporation	ESAB	USA	08-May-25	Elect Director Rajiv Vinnakota	For
ESAB Corporation	ESAB	USA	08-May-25	Ratify Ernst & Young LLP as Auditors	For
ESAB Corporation	ESAB	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
ESAB Corporation	ESAB	USA	08-May-25	Amend Omnibus Stock Plan	Against
Esquire Financial Holdings, Inc.	ESQ	USA	29-May-25	Elect Director Todd Deutsch	Withhold
Esquire Financial Holdings, Inc.	ESQ	USA	29-May-25	Elect Director Rena Nigam	Withhold
Esquire Financial Holdings, Inc.	ESQ	USA	29-May-25	Elect Director Selig A. Zises	Withhold
Esquire Financial Holdings, Inc.	ESQ	USA	29-May-25	Ratify Crowe LLP as Auditors	For
Esquire Financial Holdings, Inc.	ESQ	USA	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Essent Group Ltd.	ESNT	Bermuda	07-May-25	Elect Director David C. Benson	For
Essent Group Ltd.	ESNT	Bermuda	07-May-25	Elect Director Angela L. Heise	For
Essent Group Ltd.	ESNT	Bermuda	07-May-25	Elect Director April Galda Joyce	For
Essent Group Ltd.	ESNT	Bermuda	07-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Essent Group Ltd.	ESNT	Bermuda	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Essent Group Ltd.	ESNT	Bermuda	07-May-25	Elect Director David C. Benson	For
Essent Group Ltd.	ESNT	Bermuda	07-May-25	Elect Director Angela L. Heise	For
Essent Group Ltd.	ESNT	Bermuda	07-May-25	Elect Director April Galda Joyce	For
Essent Group Ltd.	ESNT	Bermuda	07-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Essent Group Ltd.	ESNT	Bermuda	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Essential Properties Realty Trust, Inc.	EPRT	USA	12-May-25	Elect Director Joyce DeLucca	For
Essential Properties Realty Trust, Inc.	EPRT	USA	12-May-25	Elect Director Scott A. Estes	For
Essential Properties Realty Trust, Inc.	EPRT	USA	12-May-25	Elect Director Peter M. Mavoides	For
Essential Properties Realty Trust, Inc.	EPRT	USA	12-May-25	Elect Director Lawrence J. Minich	For
Essential Properties Realty Trust, Inc.	EPRT	USA	12-May-25	Elect Director Heather L. Neary	For
Essential Properties Realty Trust, Inc.	EPRT	USA	12-May-25	Elect Director Stephen D. Sautel	For
Essential Properties Realty Trust, Inc.	EPRT	USA	12-May-25	Elect Director Janaki Sivanesan	For
Essential Properties Realty Trust, Inc.	EPRT	USA	12-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Essential Properties Realty Trust, Inc.	EPRT	USA	12-May-25	Ratify Grant Thornton LLP as Auditors	For
Essential Properties Realty Trust, Inc.	EPRT	USA	12-May-25	Elect Director Joyce DeLucca	For
Essential Properties Realty Trust, Inc.	EPRT	USA	12-May-25	Elect Director Scott A. Estes	For
Essential Properties Realty Trust, Inc.	EPRT	USA	12-May-25	Elect Director Peter M. Mavoides	For
Essential Properties Realty Trust, Inc.	EPRT	USA	12-May-25	Elect Director Lawrence J. Minich	For
Essential Properties Realty Trust, Inc.	EPRT	USA	12-May-25	Elect Director Heather L. Neary	For
Essential Properties Realty Trust, Inc.	EPRT	USA	12-May-25	Elect Director Stephen D. Sautel	For
Essential Properties Realty Trust, Inc.	EPRT	USA	12-May-25	Elect Director Janaki Sivanesan	For
Essential Properties Realty Trust, Inc.	EPRT	USA	12-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Essential Properties Realty Trust, Inc.	EPRT	USA	12-May-25	Ratify Grant Thornton LLP as Auditors	For
Essential Utilities, Inc.	WTRG	USA	07-May-25	Elect Director Elizabeth B. Amato	For
Essential Utilities, Inc.	WTRG	USA	07-May-25	Elect Director Christopher L. Bruner	For
Essential Utilities, Inc.	WTRG	USA	07-May-25	Elect Director David A. Ciesinski	For
Essential Utilities, Inc.	WTRG	USA	07-May-25	Elect Director Christopher H. Franklin	For
Essential Utilities, Inc.	WTRG	USA	07-May-25	Elect Director Daniel J. Hilferty	For
Essential Utilities, Inc.	WTRG	USA	07-May-25	Elect Director W. Bryan Lewis	For
Essential Utilities, Inc.	WTRG	USA	07-May-25	Elect Director Tamara L. Linde	For
Essential Utilities, Inc.	WTRG	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Essential Utilities, Inc.	WTRG	USA	07-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Essential Utilities, Inc.	WTRG	USA	07-May-25	Elect Director Elizabeth B. Amato	For
Essential Utilities, Inc.	WTRG	USA	07-May-25	Elect Director Christopher L. Bruner	For
Essential Utilities, Inc.	WTRG	USA	07-May-25	Elect Director David A. Ciesinski	For
Essential Utilities, Inc.	WTRG	USA	07-May-25	Elect Director Christopher H. Franklin	For
Essential Utilities, Inc.	WTRG	USA	07-May-25	Elect Director Daniel J. Hilferty	For
Essential Utilities, Inc.	WTRG	USA	07-May-25	Elect Director W. Bryan Lewis	For
Essential Utilities, Inc.	WTRG	USA	07-May-25	Elect Director Tamara L. Linde	For
Essential Utilities, Inc.	WTRG	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Essential Utilities, Inc.	WTRG	USA	07-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Essex Property Trust, Inc.	ESS	USA	13-May-25	Elect Director John V. Arabia	For
Essex Property Trust, Inc.	ESS	USA	13-May-25	Elect Director Keith R. Guericke	Against
Essex Property Trust, Inc.	ESS	USA	13-May-25	Elect Director Anne B. Gust	For
Essex Property Trust, Inc.	ESS	USA	13-May-25	Elect Director Maria R. Hawthorne	For
Essex Property Trust, Inc.	ESS	USA	13-May-25	Elect Director Amal M. Johnson	For
Essex Property Trust, Inc.	ESS	USA	13-May-25	Elect Director Mary Kasaris	For
Essex Property Trust, Inc.	ESS	USA	13-May-25	Elect Director Angela L. Kleiman	For
Essex Property Trust, Inc.	ESS	USA	13-May-25	Elect Director Irving F. Lyons, III	For
Essex Property Trust, Inc.	ESS	USA	13-May-25	Elect Director George M. Marcus	For
Essex Property Trust, Inc.	ESS	USA	13-May-25	Ratify KPMG LLP as Auditors	For
Essex Property Trust, Inc.	ESS	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Essex Property Trust, Inc.	ESS	USA	13-May-25	Elect Director John V. Arabia	For
Essex Property Trust, Inc.	ESS	USA	13-May-25	Elect Director Keith R. Guericke	Against
Essex Property Trust, Inc.	ESS	USA	13-May-25	Elect Director Anne B. Gust	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Essex Property Trust, Inc.	ESS	USA	13-May-25	Elect Director Maria R. Hawthorne	For
Essex Property Trust, Inc.	ESS	USA	13-May-25	Elect Director Amal M. Johnson	For
Essex Property Trust, Inc.	ESS	USA	13-May-25	Elect Director Mary Kasaris	For
Essex Property Trust, Inc.	ESS	USA	13-May-25	Elect Director Angela L. Kleiman	For
Essex Property Trust, Inc.	ESS	USA	13-May-25	Elect Director Irving F. Lyons, III	For
Essex Property Trust, Inc.	ESS	USA	13-May-25	Elect Director George M. Marcus	For
Essex Property Trust, Inc.	ESS	USA	13-May-25	Ratify KPMG LLP as Auditors	For
Essex Property Trust, Inc.	ESS	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Essex Property Trust, Inc.	ESS	USA	13-May-25	Elect Director John V. Arabia	For
Essex Property Trust, Inc.	ESS	USA	13-May-25	Elect Director Keith R. Guericke	Against
Essex Property Trust, Inc.	ESS	USA	13-May-25	Elect Director Anne B. Gust	For
Essex Property Trust, Inc.	ESS	USA	13-May-25	Elect Director Maria R. Hawthorne	For
Essex Property Trust, Inc.	ESS	USA	13-May-25	Elect Director Amal M. Johnson	For
Essex Property Trust, Inc.	ESS	USA	13-May-25	Elect Director Mary Kasaris	For
Essex Property Trust, Inc.	ESS	USA	13-May-25	Elect Director Angela L. Kleiman	For
Essex Property Trust, Inc.	ESS	USA	13-May-25	Elect Director Irving F. Lyons, III	For
Essex Property Trust, Inc.	ESS	USA	13-May-25	Elect Director George M. Marcus	For
Essex Property Trust, Inc.	ESS	USA	13-May-25	Ratify KPMG LLP as Auditors	For
Essex Property Trust, Inc.	ESS	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Etablissements Maurel & Prom SA	MAU	France	27-May-25	Approve Financial Statements and Statutory Reports	For
Etablissements Maurel & Prom SA	MAU	France	27-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Etablissements Maurel & Prom SA	MAU	France	27-May-25	Approve Allocation of Income and Dividends of EUR 0.33 per Share	For
Etablissements Maurel & Prom SA	MAU	France	27-May-25	Approve Auditors' Special Report on Related-Party Transactions	For
Etablissements Maurel & Prom SA	MAU	France	27-May-25	Ratify Appointment of Awang Lazuardi as Director	Against
Etablissements Maurel & Prom SA	MAU	France	27-May-25	Ratify Appointment of Bagus Rahadiansyah as Director	Against
Etablissements Maurel & Prom SA	MAU	France	27-May-25	Ratify Appointment of Jaffee Suardin as Director	Against
Etablissements Maurel & Prom SA	MAU	France	27-May-25	Reelect Marc Blaizot as Director	For
Etablissements Maurel & Prom SA	MAU	France	27-May-25	Reelect Bagus Rahadiansyah as Director	Against
Etablissements Maurel & Prom SA	MAU	France	27-May-25	Reelect Jaffee Suardin as Director	Against
Etablissements Maurel & Prom SA	MAU	France	27-May-25	Approve Compensation Report of Corporate Officers	For
Etablissements Maurel & Prom SA	MAU	France	27-May-25	Approve Compensation of John Anis, Chairman of the Board from January 1, 2024 until July 17, 2024	For
Etablissements Maurel & Prom SA	MAU	France	27-May-25	Approve Compensation of Jaffee Suardin, Chairman of the Board from July 17, 2024 until December 31, 2024	For
Etablissements Maurel & Prom SA	MAU	France	27-May-25	Approve Compensation of Olivier de Langavant, CEO	Against
Etablissements Maurel & Prom SA	MAU	France	27-May-25	Approve Remuneration Policy of Directors	For
Etablissements Maurel & Prom SA	MAU	France	27-May-25	Approve Remuneration Policy of Chairman of the Board	For
Etablissements Maurel & Prom SA	MAU	France	27-May-25	Approve Remuneration Policy of CEO	Against
Etablissements Maurel & Prom SA	MAU	France	27-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Etablissements Maurel & Prom SA	MAU	France	27-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Against
Etablissements Maurel & Prom SA	MAU	France	27-May-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	Against
Etablissements Maurel & Prom SA	MAU	France	27-May-25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Private Placements, up to Aggregate Nominal Amount of EUR 30 Million	Against
Etablissements Maurel & Prom SA	MAU	France	27-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	Against
Etablissements Maurel & Prom SA	MAU	France	27-May-25	Authorize Capital Increase of Up to EUR 30 Million for Future Exchange Offers	Against
Etablissements Maurel & Prom SA	MAU	France	27-May-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Etablissements Maurel & Prom SA	MAU	France	27-May-25	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	For
Etablissements Maurel & Prom SA	MAU	France	27-May-25	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Against
Etablissements Maurel & Prom SA	MAU	France	27-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Etablissements Maurel & Prom SA	MAU	France	27-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Etablissements Maurel & Prom SA	MAU	France	27-May-25	Amend Article 16 of Bylaws Re: Convocations and Deliberations	For
Etablissements Maurel & Prom SA	MAU	France	27-May-25	Authorize Filing of Required Documents/Other Formalities	For
Etablissements Maurel & Prom SA	MAU	France	27-May-25	Approve Financial Statements and Statutory Reports	For
Etablissements Maurel & Prom SA	MAU	France	27-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Etablissements Maurel & Prom SA	MAU	France	27-May-25	Approve Allocation of Income and Dividends of EUR 0.33 per Share	For
Etablissements Maurel & Prom SA	MAU	France	27-May-25	Approve Auditors' Special Report on Related-Party Transactions	For
Etablissements Maurel & Prom SA	MAU	France	27-May-25	Ratify Appointment of Awang Lazuardi as Director	Against
Etablissements Maurel & Prom SA	MAU	France	27-May-25	Ratify Appointment of Bagus Rahadiansyah as Director	Against
Etablissements Maurel & Prom SA	MAU	France	27-May-25	Ratify Appointment of Jaffee Suardin as Director	Against
Etablissements Maurel & Prom SA	MAU	France	27-May-25	Reelect Marc Blaizot as Director	For
Etablissements Maurel & Prom SA	MAU	France	27-May-25	Reelect Bagus Rahadiansyah as Director	Against
Etablissements Maurel & Prom SA	MAU	France	27-May-25	Reelect Jaffee Suardin as Director	Against
Etablissements Maurel & Prom SA	MAU	France	27-May-25	Approve Compensation Report of Corporate Officers	For
Etablissements Maurel & Prom SA	MAU	France	27-May-25	Approve Compensation of John Anis, Chairman of the Board from January 1, 2024 until July 17, 2024	For
Etablissements Maurel & Prom SA	MAU	France	27-May-25	Approve Compensation of Jaffee Suardin, Chairman of the Board from July 17, 2024 until December 31, 2024	For
Etablissements Maurel & Prom SA	MAU	France	27-May-25	Approve Compensation of Olivier de Langavant, CEO	Against
Etablissements Maurel & Prom SA	MAU	France	27-May-25	Approve Remuneration Policy of Directors	For
Etablissements Maurel & Prom SA	MAU	France	27-May-25	Approve Remuneration Policy of Chairman of the Board	For
Etablissements Maurel & Prom SA	MAU	France	27-May-25	Approve Remuneration Policy of CEO	Against
Etablissements Maurel & Prom SA	MAU	France	27-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Etablissements Maurel & Prom SA	MAU	France	27-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Against
Etablissements Maurel & Prom SA	MAU	France	27-May-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	Against
Etablissements Maurel & Prom SA	MAU	France	27-May-25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Private Placements, up to Aggregate Nominal Amount of EUR 30 Million	Against
Etablissements Maurel & Prom SA	MAU	France	27-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	Against
Etablissements Maurel & Prom SA	MAU	France	27-May-25	Authorize Capital Increase of Up to EUR 30 Million for Future Exchange Offers	Against
Etablissements Maurel & Prom SA	MAU	France	27-May-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against
Etablissements Maurel & Prom SA	MAU	France	27-May-25	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	For
Etablissements Maurel & Prom SA	MAU	France	27-May-25	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Against
Etablissements Maurel & Prom SA	MAU	France	27-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Etablissements Maurel & Prom SA	MAU	France	27-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Etablissements Maurel & Prom SA	MAU	France	27-May-25	Amend Article 16 of Bylaws Re: Convocations and Deliberations	For
Etablissements Maurel & Prom SA	MAU	France	27-May-25	Authorize Filing of Required Documents/Other Formalities	For
Eurazeo SE	RF	France	07-May-25	Approve Financial Statements and Statutory Reports	For
Eurazeo SE	RF	France	07-May-25	Approve Treatment of Losses and Dividends of EUR 2.65 per Share and an Extra of EUR 0.27 per Share to Long Term Registered Shares	For
Eurazeo SE	RF	France	07-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Eurazeo SE	RF	France	07-May-25	Approve Auditors' Special Report on Related-Party Transactions	For
Eurazeo SE	RF	France	07-May-25	Reelect Olivier Merveilleux as Supervisory Board Member	For
Eurazeo SE	RF	France	07-May-25	Reelect JCDecaux Holding SAS as Supervisory Board Member	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Eurazeo SE	RF	France	07-May-25	Approve Remuneration Policy of Supervisory Board Members	For
Eurazeo SE	RF	France	07-May-25	Approve Remuneration Policy of Management Board Members	Against
Eurazeo SE	RF	France	07-May-25	Approve Compensation Report of Corporate Officers	Against
Eurazeo SE	RF	France	07-May-25	Approve Compensation of Jean-Charles Decaux, Chairman of Supervisory Board	For
Eurazeo SE	RF	France	07-May-25	Approve Compensation of Christophe Bavière, Management Board Member	For
Eurazeo SE	RF	France	07-May-25	Approve Compensation of William Kadouch-Chassaing, Management Board Member	For
Eurazeo SE	RF	France	07-May-25	Approve Compensation of Sophie Flak, Management Board Member	For
Eurazeo SE	RF	France	07-May-25	Approve Compensation and Termination Package of Olivier Millet, Management Board Member	For
Eurazeo SE	RF	France	07-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Eurazeo SE	RF	France	07-May-25	Appoint FORVIS MAZARS as Auditor for Sustainability Reporting	For
Eurazeo SE	RF	France	07-May-25	Ratify Change Location of Registered Office to 66, rue Pierre Charron, 75008 Paris	For
Eurazeo SE	RF	France	07-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Eurazeo SE	RF	France	07-May-25	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For
Eurazeo SE	RF	France	07-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Eurazeo SE	RF	France	07-May-25	Amend Article 13 of Bylaws Re: Board Deliberations	For
Eurazeo SE	RF	France	07-May-25	Authorize Filing of Required Documents/Other Formalities	For
Eurocell Plc	ECEL	United Kingdom	15-May-25	Accept Financial Statements and Statutory Reports	For
Eurocell Plc	ECEL	United Kingdom	15-May-25	Approve Final Dividend	For
Eurocell Plc	ECEL	United Kingdom	15-May-25	Appoint Deloitte LLP as Auditors	For
Eurocell Plc	ECEL	United Kingdom	15-May-25	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
Eurocell Plc	ECEL	United Kingdom	15-May-25	Approve Remuneration Report	For
Eurocell Plc	ECEL	United Kingdom	15-May-25	Approve Remuneration Policy	For
Eurocell Plc	ECEL	United Kingdom	15-May-25	Approve Performance Share Plan	For
Eurocell Plc	ECEL	United Kingdom	15-May-25	Approve Deferred Share Plan	For
Eurocell Plc	ECEL	United Kingdom	15-May-25	Approve Save As You Earn Scheme	For
Eurocell Plc	ECEL	United Kingdom	15-May-25	Re-elect Derek Mapp as Director	For
Eurocell Plc	ECEL	United Kingdom	15-May-25	Re-elect Iraj Amiri as Director	For
Eurocell Plc	ECEL	United Kingdom	15-May-25	Re-elect Alison Littlely as Director	For
Eurocell Plc	ECEL	United Kingdom	15-May-25	Re-elect Angela Rushforth as Director	For
Eurocell Plc	ECEL	United Kingdom	15-May-25	Re-elect Michael Scott as Director	For
Eurocell Plc	ECEL	United Kingdom	15-May-25	Re-elect Will Truman as Director	For
Eurocell Plc	ECEL	United Kingdom	15-May-25	Re-elect Darren Waters as Director	For
Eurocell Plc	ECEL	United Kingdom	15-May-25	Authorise UK Political Donations and Expenditure	For
Eurocell Plc	ECEL	United Kingdom	15-May-25	Authorise Issue of Equity	For
Eurocell Plc	ECEL	United Kingdom	15-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Eurocell Plc	ECEL	United Kingdom	15-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Eurocell Plc	ECEL	United Kingdom	15-May-25	Authorise Market Purchase of Ordinary Shares	For
Eurocell Plc	ECEL	United Kingdom	15-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Euronet Worldwide, Inc.	EEFT	USA	14-May-25	Elect Director Michael J. Brown	For
Euronet Worldwide, Inc.	EEFT	USA	14-May-25	Elect Director Sergi Herrero	For
Euronet Worldwide, Inc.	EEFT	USA	14-May-25	Elect Director Brad Sprong	For
Euronet Worldwide, Inc.	EEFT	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Euronet Worldwide, Inc.	EEFT	USA	14-May-25	Ratify KPMG LLP as Auditors	For
Euronext NV	ENX	Netherlands	15-May-25	Open Meeting	
Euronext NV	ENX	Netherlands	15-May-25	Presentation by CEO	
Euronext NV	ENX	Netherlands	15-May-25	Receive Explanation on Company's Reserves and Dividend Policy	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Euronext NV	ENX	Netherlands	15-May-25	Approve Remuneration Report	Against
Euronext NV	ENX	Netherlands	15-May-25	Adopt Financial Statements and Statutory Reports	For
Euronext NV	ENX	Netherlands	15-May-25	Approve Dividends	For
Euronext NV	ENX	Netherlands	15-May-25	Approve Discharge of Management Board	For
Euronext NV	ENX	Netherlands	15-May-25	Approve Discharge of Supervisory Board	For
Euronext NV	ENX	Netherlands	15-May-25	Reelect Piero Novelli to Supervisory Board	For
Euronext NV	ENX	Netherlands	15-May-25	Reelect Olivier Sichel to Supervisory Board	For
Euronext NV	ENX	Netherlands	15-May-25	Elect Francesca Scaglia to Supervisory Board	For
Euronext NV	ENX	Netherlands	15-May-25	Reelect Delphine d'Amarzit to Management Board	For
Euronext NV	ENX	Netherlands	15-May-25	Elect Rene van Vlerken to Management Board	For
Euronext NV	ENX	Netherlands	15-May-25	Amend Remuneration Policy for Management Board	For
Euronext NV	ENX	Netherlands	15-May-25	Amend Remuneration Policy for Supervisory Board	For
Euronext NV	ENX	Netherlands	15-May-25	Ratify KPMG Accountants N.V. as Auditors	For
Euronext NV	ENX	Netherlands	15-May-25	Approve Cancellation of Repurchased Shares	For
Euronext NV	ENX	Netherlands	15-May-25	Grant Board Authority to Issue Shares	For
Euronext NV	ENX	Netherlands	15-May-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Euronext NV	ENX	Netherlands	15-May-25	Authorize Repurchase of Shares	For
Euronext NV	ENX	Netherlands	15-May-25	Authorize Board to Grant Rights to French Beneficiaries to Receive Shares	For
Euronext NV	ENX	Netherlands	15-May-25	Other Business (Non-Voting)	
Euronext NV	ENX	Netherlands	15-May-25	Close Meeting	
Euronext NV	ENX	Netherlands	15-May-25	Open Meeting	
Euronext NV	ENX	Netherlands	15-May-25	Presentation by CEO	
Euronext NV	ENX	Netherlands	15-May-25	Receive Explanation on Company's Reserves and Dividend Policy	
Euronext NV	ENX	Netherlands	15-May-25	Approve Remuneration Report	Against
Euronext NV	ENX	Netherlands	15-May-25	Adopt Financial Statements and Statutory Reports	For
Euronext NV	ENX	Netherlands	15-May-25	Approve Dividends	For
Euronext NV	ENX	Netherlands	15-May-25	Approve Discharge of Management Board	For
Euronext NV	ENX	Netherlands	15-May-25	Approve Discharge of Supervisory Board	For
Euronext NV	ENX	Netherlands	15-May-25	Reelect Piero Novelli to Supervisory Board	For
Euronext NV	ENX	Netherlands	15-May-25	Reelect Olivier Sichel to Supervisory Board	For
Euronext NV	ENX	Netherlands	15-May-25	Elect Francesca Scaglia to Supervisory Board	For
Euronext NV	ENX	Netherlands	15-May-25	Reelect Delphine d'Amarzit to Management Board	For
Euronext NV	ENX	Netherlands	15-May-25	Elect Rene van Vlerken to Management Board	For
Euronext NV	ENX	Netherlands	15-May-25	Amend Remuneration Policy for Management Board	For
Euronext NV	ENX	Netherlands	15-May-25	Amend Remuneration Policy for Supervisory Board	For
Euronext NV	ENX	Netherlands	15-May-25	Ratify KPMG Accountants N.V. as Auditors	For
Euronext NV	ENX	Netherlands	15-May-25	Approve Cancellation of Repurchased Shares	For
Euronext NV	ENX	Netherlands	15-May-25	Grant Board Authority to Issue Shares	For
Euronext NV	ENX	Netherlands	15-May-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Euronext NV	ENX	Netherlands	15-May-25	Authorize Repurchase of Shares	For
Euronext NV	ENX	Netherlands	15-May-25	Authorize Board to Grant Rights to French Beneficiaries to Receive Shares	For
Euronext NV	ENX	Netherlands	15-May-25	Other Business (Non-Voting)	
Euronext NV	ENX	Netherlands	15-May-25	Close Meeting	
Euronext NV	ENX	Netherlands	15-May-25	Open Meeting	
Euronext NV	ENX	Netherlands	15-May-25	Presentation by CEO	
Euronext NV	ENX	Netherlands	15-May-25	Receive Explanation on Company's Reserves and Dividend Policy	
Euronext NV	ENX	Netherlands	15-May-25	Approve Remuneration Report	Against
Euronext NV	ENX	Netherlands	15-May-25	Adopt Financial Statements and Statutory Reports	For
Euronext NV	ENX	Netherlands	15-May-25	Approve Dividends	For
Euronext NV	ENX	Netherlands	15-May-25	Approve Discharge of Management Board	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Euronext NV	ENX	Netherlands	15-May-25	Approve Discharge of Supervisory Board	For
Euronext NV	ENX	Netherlands	15-May-25	Reelect Piero Novelli to Supervisory Board	For
Euronext NV	ENX	Netherlands	15-May-25	Reelect Olivier Sichel to Supervisory Board	For
Euronext NV	ENX	Netherlands	15-May-25	Elect Francesca Scaglia to Supervisory Board	For
Euronext NV	ENX	Netherlands	15-May-25	Reelect Delphine d'Amarzit to Management Board	For
Euronext NV	ENX	Netherlands	15-May-25	Elect Rene van Vlerken to Management Board	For
Euronext NV	ENX	Netherlands	15-May-25	Amend Remuneration Policy for Management Board	For
Euronext NV	ENX	Netherlands	15-May-25	Amend Remuneration Policy for Supervisory Board	For
Euronext NV	ENX	Netherlands	15-May-25	Ratify KPMG Accountants N.V. as Auditors	For
Euronext NV	ENX	Netherlands	15-May-25	Approve Cancellation of Repurchased Shares	For
Euronext NV	ENX	Netherlands	15-May-25	Grant Board Authority to Issue Shares	For
Euronext NV	ENX	Netherlands	15-May-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Euronext NV	ENX	Netherlands	15-May-25	Authorize Repurchase of Shares	For
Euronext NV	ENX	Netherlands	15-May-25	Authorize Board to Grant Rights to French Beneficiaries to Receive Shares	For
Euronext NV	ENX	Netherlands	15-May-25	Other Business (Non-Voting)	
Euronext NV	ENX	Netherlands	15-May-25	Close Meeting	
Euronext NV	ENX	Netherlands	15-May-25	Open Meeting	
Euronext NV	ENX	Netherlands	15-May-25	Presentation by CEO	
Euronext NV	ENX	Netherlands	15-May-25	Receive Explanation on Company's Reserves and Dividend Policy	
Euronext NV	ENX	Netherlands	15-May-25	Approve Remuneration Report	Against
Euronext NV	ENX	Netherlands	15-May-25	Adopt Financial Statements and Statutory Reports	For
Euronext NV	ENX	Netherlands	15-May-25	Approve Dividends	For
Euronext NV	ENX	Netherlands	15-May-25	Approve Discharge of Management Board	For
Euronext NV	ENX	Netherlands	15-May-25	Approve Discharge of Supervisory Board	For
Euronext NV	ENX	Netherlands	15-May-25	Reelect Piero Novelli to Supervisory Board	For
Euronext NV	ENX	Netherlands	15-May-25	Reelect Olivier Sichel to Supervisory Board	For
Euronext NV	ENX	Netherlands	15-May-25	Elect Francesca Scaglia to Supervisory Board	For
Euronext NV	ENX	Netherlands	15-May-25	Reelect Delphine d'Amarzit to Management Board	For
Euronext NV	ENX	Netherlands	15-May-25	Elect Rene van Vlerken to Management Board	For
Euronext NV	ENX	Netherlands	15-May-25	Amend Remuneration Policy for Management Board	For
Euronext NV	ENX	Netherlands	15-May-25	Amend Remuneration Policy for Supervisory Board	For
Euronext NV	ENX	Netherlands	15-May-25	Ratify KPMG Accountants N.V. as Auditors	For
Euronext NV	ENX	Netherlands	15-May-25	Approve Cancellation of Repurchased Shares	For
Euronext NV	ENX	Netherlands	15-May-25	Grant Board Authority to Issue Shares	For
Euronext NV	ENX	Netherlands	15-May-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Euronext NV	ENX	Netherlands	15-May-25	Authorize Repurchase of Shares	For
Euronext NV	ENX	Netherlands	15-May-25	Authorize Board to Grant Rights to French Beneficiaries to Receive Shares	For
Euronext NV	ENX	Netherlands	15-May-25	Other Business (Non-Voting)	
Euronext NV	ENX	Netherlands	15-May-25	Close Meeting	
EVA Airways Corp.	2618	Taiwan	23-May-25	Approve Business Report and Financial Statements	For
EVA Airways Corp.	2618	Taiwan	23-May-25	Approve Plan on Profit Distribution	For
EVA Airways Corp.	2618	Taiwan	23-May-25	Approve Amendments to Articles of Association	For
EVA Airways Corp.	2618	Taiwan	23-May-25	Approve Release of Restrictions of Competitive Activities of Directors	For
Everest Group, Ltd.	EG	Bermuda	14-May-25	Elect Director John J. Amore	Against
Everest Group, Ltd.	EG	Bermuda	14-May-25	Elect Director William F. Galtney Jr.	For
Everest Group, Ltd.	EG	Bermuda	14-May-25	Elect Director John A. Graf	For
Everest Group, Ltd.	EG	Bermuda	14-May-25	Elect Director Meryl Hartzband	For
Everest Group, Ltd.	EG	Bermuda	14-May-25	Elect Director John Howard	For
Everest Group, Ltd.	EG	Bermuda	14-May-25	Elect Director Gerri Losquadro	For
Everest Group, Ltd.	EG	Bermuda	14-May-25	Elect Director Hazel McNeillage	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Everest Group, Ltd.	EG	Bermuda	14-May-25	Elect Director Roger M. Singer	For
Everest Group, Ltd.	EG	Bermuda	14-May-25	Elect Director Jim Williamson	For
Everest Group, Ltd.	EG	Bermuda	14-May-25	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For
Everest Group, Ltd.	EG	Bermuda	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Everest Group, Ltd.	EG	Bermuda	14-May-25	Approve Qualified Employee Stock Purchase Plan	For
Everest Group, Ltd.	EG	Bermuda	14-May-25	Amend Bye-Laws	For
Everest Group, Ltd.	EG	Bermuda	14-May-25	Elect Director John J. Amore	Against
Everest Group, Ltd.	EG	Bermuda	14-May-25	Elect Director William F. Galtney Jr.	For
Everest Group, Ltd.	EG	Bermuda	14-May-25	Elect Director John A. Graf	For
Everest Group, Ltd.	EG	Bermuda	14-May-25	Elect Director Meryl Hartzband	For
Everest Group, Ltd.	EG	Bermuda	14-May-25	Elect Director John Howard	For
Everest Group, Ltd.	EG	Bermuda	14-May-25	Elect Director Gerri Losquadro	For
Everest Group, Ltd.	EG	Bermuda	14-May-25	Elect Director Hazel McNeilage	For
Everest Group, Ltd.	EG	Bermuda	14-May-25	Elect Director Roger M. Singer	For
Everest Group, Ltd.	EG	Bermuda	14-May-25	Elect Director Jim Williamson	For
Everest Group, Ltd.	EG	Bermuda	14-May-25	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For
Everest Group, Ltd.	EG	Bermuda	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Everest Group, Ltd.	EG	Bermuda	14-May-25	Approve Qualified Employee Stock Purchase Plan	For
Everest Group, Ltd.	EG	Bermuda	14-May-25	Amend Bye-Laws	For
Everest Group, Ltd.	EG	Bermuda	14-May-25	Elect Director John J. Amore	Against
Everest Group, Ltd.	EG	Bermuda	14-May-25	Elect Director William F. Galtney Jr.	For
Everest Group, Ltd.	EG	Bermuda	14-May-25	Elect Director John A. Graf	For
Everest Group, Ltd.	EG	Bermuda	14-May-25	Elect Director Meryl Hartzband	For
Everest Group, Ltd.	EG	Bermuda	14-May-25	Elect Director John Howard	For
Everest Group, Ltd.	EG	Bermuda	14-May-25	Elect Director Gerri Losquadro	For
Everest Group, Ltd.	EG	Bermuda	14-May-25	Elect Director Hazel McNeilage	For
Everest Group, Ltd.	EG	Bermuda	14-May-25	Elect Director Roger M. Singer	For
Everest Group, Ltd.	EG	Bermuda	14-May-25	Elect Director Jim Williamson	For
Everest Group, Ltd.	EG	Bermuda	14-May-25	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For
Everest Group, Ltd.	EG	Bermuda	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Everest Group, Ltd.	EG	Bermuda	14-May-25	Approve Qualified Employee Stock Purchase Plan	For
Everest Group, Ltd.	EG	Bermuda	14-May-25	Amend Bye-Laws	For
Evergreen Marine Corp. (Taiwan) Ltd.	2603	Taiwan	29-May-25	Approve Business Report and Financial Statements	For
Evergreen Marine Corp. (Taiwan) Ltd.	2603	Taiwan	29-May-25	Approve Plan on Profit Distribution	For
Evergreen Marine Corp. (Taiwan) Ltd.	2603	Taiwan	29-May-25	Approve Amendments to Articles of Association	For
Evergreen Marine Corp. (Taiwan) Ltd.	2603	Taiwan	29-May-25	Approve Release of Restrictions of Competitive Activities of Directors	For
Evergy, Inc.	EVRG	USA	06-May-25	Elect Director David A. Campbell	For
Evergy, Inc.	EVRG	USA	06-May-25	Elect Director B. Anthony Isaac	For
Evergy, Inc.	EVRG	USA	06-May-25	Elect Director Paul M. Keglevic	For
Evergy, Inc.	EVRG	USA	06-May-25	Elect Director Mary L. Landrieu	For
Evergy, Inc.	EVRG	USA	06-May-25	Elect Director Sandra A.J. Lawrence	For
Evergy, Inc.	EVRG	USA	06-May-25	Elect Director Ann D. Murtlow	For
Evergy, Inc.	EVRG	USA	06-May-25	Elect Director Dean A. Newton	For
Evergy, Inc.	EVRG	USA	06-May-25	Elect Director Sandra J. Price	For
Evergy, Inc.	EVRG	USA	06-May-25	Elect Director Jonathan D. Rolph	For
Evergy, Inc.	EVRG	USA	06-May-25	Elect Director James Scarola	For
Evergy, Inc.	EVRG	USA	06-May-25	Elect Director Neal A. Sharma	For
Evergy, Inc.	EVRG	USA	06-May-25	Elect Director C. John Wilder	For
Evergy, Inc.	EVRG	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Evergy, Inc.	EVRG	USA	06-May-25	Advisory Vote on Say on Pay Frequency	One Year

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Evergy, Inc.	EVRG	USA	06-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Evergy, Inc.	EVRG	USA	06-May-25	Elect Director David A. Campbell	For
Evergy, Inc.	EVRG	USA	06-May-25	Elect Director B. Anthony Isaac	For
Evergy, Inc.	EVRG	USA	06-May-25	Elect Director Paul M. Keglavic	For
Evergy, Inc.	EVRG	USA	06-May-25	Elect Director Mary L. Landrieu	For
Evergy, Inc.	EVRG	USA	06-May-25	Elect Director Sandra A.J. Lawrence	For
Evergy, Inc.	EVRG	USA	06-May-25	Elect Director Ann D. Murtlow	For
Evergy, Inc.	EVRG	USA	06-May-25	Elect Director Dean A. Newton	For
Evergy, Inc.	EVRG	USA	06-May-25	Elect Director Sandra J. Price	For
Evergy, Inc.	EVRG	USA	06-May-25	Elect Director Jonathan D. Rolph	For
Evergy, Inc.	EVRG	USA	06-May-25	Elect Director James Scarola	For
Evergy, Inc.	EVRG	USA	06-May-25	Elect Director Neal A. Sharma	For
Evergy, Inc.	EVRG	USA	06-May-25	Elect Director C. John Wilder	For
Evergy, Inc.	EVRG	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Evergy, Inc.	EVRG	USA	06-May-25	Advisory Vote on Say on Pay Frequency	One Year
Evergy, Inc.	EVRG	USA	06-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Evergy, Inc.	EVRG	USA	06-May-25	Elect Director David A. Campbell	For
Evergy, Inc.	EVRG	USA	06-May-25	Elect Director B. Anthony Isaac	For
Evergy, Inc.	EVRG	USA	06-May-25	Elect Director Paul M. Keglavic	For
Evergy, Inc.	EVRG	USA	06-May-25	Elect Director Mary L. Landrieu	For
Evergy, Inc.	EVRG	USA	06-May-25	Elect Director Sandra A.J. Lawrence	For
Evergy, Inc.	EVRG	USA	06-May-25	Elect Director Ann D. Murtlow	For
Evergy, Inc.	EVRG	USA	06-May-25	Elect Director Dean A. Newton	For
Evergy, Inc.	EVRG	USA	06-May-25	Elect Director Sandra J. Price	For
Evergy, Inc.	EVRG	USA	06-May-25	Elect Director Jonathan D. Rolph	For
Evergy, Inc.	EVRG	USA	06-May-25	Elect Director James Scarola	For
Evergy, Inc.	EVRG	USA	06-May-25	Elect Director Neal A. Sharma	For
Evergy, Inc.	EVRG	USA	06-May-25	Elect Director C. John Wilder	For
Evergy, Inc.	EVRG	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Evergy, Inc.	EVRG	USA	06-May-25	Advisory Vote on Say on Pay Frequency	One Year
Evergy, Inc.	EVRG	USA	06-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Eversource Energy	ES	USA	01-May-25	Elect Director Cotton M. Cleveland	For
Eversource Energy	ES	USA	01-May-25	Elect Director Linda Dorcena Forry	For
Eversource Energy	ES	USA	01-May-25	Elect Director Gregory M. Jones	For
Eversource Energy	ES	USA	01-May-25	Elect Director Loretta D. Keane	For
Eversource Energy	ES	USA	01-May-25	Elect Director John Y. Kim	For
Eversource Energy	ES	USA	01-May-25	Elect Director David H. Long	For
Eversource Energy	ES	USA	01-May-25	Elect Director Joseph R. Nolan, Jr.	For
Eversource Energy	ES	USA	01-May-25	Elect Director Daniel J. Nova	For
Eversource Energy	ES	USA	01-May-25	Elect Director Frederica M. Williams	For
Eversource Energy	ES	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Eversource Energy	ES	USA	01-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Eversource Energy	ES	USA	01-May-25	Amend Declaration of Trust to Eliminate Supermajority Vote Requirement and Allow Virtual Annual Meetings	For
Eversource Energy	ES	USA	01-May-25	Require Independent Board Chair	For
Eversource Energy	ES	USA	01-May-25	Elect Director Cotton M. Cleveland	For
Eversource Energy	ES	USA	01-May-25	Elect Director Linda Dorcena Forry	For
Eversource Energy	ES	USA	01-May-25	Elect Director Gregory M. Jones	For
Eversource Energy	ES	USA	01-May-25	Elect Director Loretta D. Keane	For
Eversource Energy	ES	USA	01-May-25	Elect Director John Y. Kim	For
Eversource Energy	ES	USA	01-May-25	Elect Director David H. Long	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Eversource Energy	ES	USA	01-May-25	Elect Director Joseph R. Nolan, Jr.	For
Eversource Energy	ES	USA	01-May-25	Elect Director Daniel J. Nova	For
Eversource Energy	ES	USA	01-May-25	Elect Director Frederica M. Williams	For
Eversource Energy	ES	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Eversource Energy	ES	USA	01-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Eversource Energy	ES	USA	01-May-25	Amend Declaration of Trust to Eliminate Supermajority Vote Requirement and Allow Virtual Annual Meetings	For
Eversource Energy	ES	USA	01-May-25	Require Independent Board Chair	For
Everspin Technologies, Inc.	MRAM	USA	22-May-25	Elect Director Glen Hawk	For
Everspin Technologies, Inc.	MRAM	USA	22-May-25	Elect Director Tara Long	Withhold
Everspin Technologies, Inc.	MRAM	USA	22-May-25	Elect Director Lawrence G. Finch	For
Everspin Technologies, Inc.	MRAM	USA	22-May-25	Elect Director Geoffrey Ribar	For
Everspin Technologies, Inc.	MRAM	USA	22-May-25	Elect Director Darin G. Billerbeck	For
Everspin Technologies, Inc.	MRAM	USA	22-May-25	Elect Director Sanjeev Aggarwal	For
Everspin Technologies, Inc.	MRAM	USA	22-May-25	Elect Director Douglas Mitchell	For
Everspin Technologies, Inc.	MRAM	USA	22-May-25	Ratify Ernst & Young LLP as Auditors	For
Everspin Technologies, Inc.	MRAM	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Everspin Technologies, Inc.	MRAM	USA	22-May-25	Elect Director Glen Hawk	For
Everspin Technologies, Inc.	MRAM	USA	22-May-25	Elect Director Tara Long	Withhold
Everspin Technologies, Inc.	MRAM	USA	22-May-25	Elect Director Lawrence G. Finch	For
Everspin Technologies, Inc.	MRAM	USA	22-May-25	Elect Director Geoffrey Ribar	For
Everspin Technologies, Inc.	MRAM	USA	22-May-25	Elect Director Darin G. Billerbeck	For
Everspin Technologies, Inc.	MRAM	USA	22-May-25	Elect Director Sanjeev Aggarwal	For
Everspin Technologies, Inc.	MRAM	USA	22-May-25	Elect Director Douglas Mitchell	For
Everspin Technologies, Inc.	MRAM	USA	22-May-25	Ratify Ernst & Young LLP as Auditors	For
Everspin Technologies, Inc.	MRAM	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
EVERTEC, Inc.	EVTC	Puerto Rico	22-May-25	Elect Director Frank G. D'Angelo	For
EVERTEC, Inc.	EVTC	Puerto Rico	22-May-25	Elect Director Morgan M. Schuessler, Jr.	For
EVERTEC, Inc.	EVTC	Puerto Rico	22-May-25	Elect Director Kelly Barrett	For
EVERTEC, Inc.	EVTC	Puerto Rico	22-May-25	Elect Director Olga Botero	For
EVERTEC, Inc.	EVTC	Puerto Rico	22-May-25	Elect Director Virginia Gambale	For
EVERTEC, Inc.	EVTC	Puerto Rico	22-May-25	Elect Director Jorge A. Junquera	For
EVERTEC, Inc.	EVTC	Puerto Rico	22-May-25	Elect Director Iván Pagán	For
EVERTEC, Inc.	EVTC	Puerto Rico	22-May-25	Elect Director Aldo J. Polak	For
EVERTEC, Inc.	EVTC	Puerto Rico	22-May-25	Elect Director Alan H. Schumacher	For
EVERTEC, Inc.	EVTC	Puerto Rico	22-May-25	Elect Director Brian J. Smith	For
EVERTEC, Inc.	EVTC	Puerto Rico	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
EVERTEC, Inc.	EVTC	Puerto Rico	22-May-25	Ratify Deloitte & Touche LLP as Auditors	For
EVERTEC, Inc.	EVTC	Puerto Rico	22-May-25	Elect Director Frank G. D'Angelo	For
EVERTEC, Inc.	EVTC	Puerto Rico	22-May-25	Elect Director Morgan M. Schuessler, Jr.	For
EVERTEC, Inc.	EVTC	Puerto Rico	22-May-25	Elect Director Kelly Barrett	For
EVERTEC, Inc.	EVTC	Puerto Rico	22-May-25	Elect Director Olga Botero	For
EVERTEC, Inc.	EVTC	Puerto Rico	22-May-25	Elect Director Virginia Gambale	For
EVERTEC, Inc.	EVTC	Puerto Rico	22-May-25	Elect Director Jorge A. Junquera	For
EVERTEC, Inc.	EVTC	Puerto Rico	22-May-25	Elect Director Iván Pagán	For
EVERTEC, Inc.	EVTC	Puerto Rico	22-May-25	Elect Director Aldo J. Polak	For
EVERTEC, Inc.	EVTC	Puerto Rico	22-May-25	Elect Director Alan H. Schumacher	For
EVERTEC, Inc.	EVTC	Puerto Rico	22-May-25	Elect Director Brian J. Smith	For
EVERTEC, Inc.	EVTC	Puerto Rico	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
EVERTEC, Inc.	EVTC	Puerto Rico	22-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Everus Construction Group, Inc.	ECG	USA	20-May-25	Elect Director Michael S. Della Rocca	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Everus Construction Group, Inc.	ECG	USA	20-May-25	Elect Director Dale S. Rosenthal	For
Everus Construction Group, Inc.	ECG	USA	20-May-25	Elect Director Edward A. Ryan	Against
Everus Construction Group, Inc.	ECG	USA	20-May-25	Elect Director David M. Sparby	For
Everus Construction Group, Inc.	ECG	USA	20-May-25	Elect Director Jeffrey S. Thiede	For
Everus Construction Group, Inc.	ECG	USA	20-May-25	Elect Director Clark A. Wood	For
Everus Construction Group, Inc.	ECG	USA	20-May-25	Elect Director Betty R. Wynn	For
Everus Construction Group, Inc.	ECG	USA	20-May-25	Advisory Vote on Say on Pay Frequency	One Year
Everus Construction Group, Inc.	ECG	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Everus Construction Group, Inc.	ECG	USA	20-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Evolution AB	EVO	Sweden	09-May-25	Open Meeting	
Evolution AB	EVO	Sweden	09-May-25	Elect Chair of Meeting	For
Evolution AB	EVO	Sweden	09-May-25	Prepare and Approve List of Shareholders	For
Evolution AB	EVO	Sweden	09-May-25	Approve Agenda of Meeting	For
Evolution AB	EVO	Sweden	09-May-25	Designate Inspector(s) of Minutes of Meeting	For
Evolution AB	EVO	Sweden	09-May-25	Acknowledge Proper Convening of Meeting	For
Evolution AB	EVO	Sweden	09-May-25	Accept Financial Statements and Statutory Reports	For
Evolution AB	EVO	Sweden	09-May-25	Approve Allocation of Income and Dividends of EUR 2.80 Per Share	For
Evolution AB	EVO	Sweden	09-May-25	Approve Discharge of Jens Von Bahr	For
Evolution AB	EVO	Sweden	09-May-25	Approve Discharge of Joel Citron	For
Evolution AB	EVO	Sweden	09-May-25	Approve Discharge of Mimi Drake	For
Evolution AB	EVO	Sweden	09-May-25	Approve Discharge of Ian Livingstone	For
Evolution AB	EVO	Sweden	09-May-25	Approve Discharge of Sandra Urie	For
Evolution AB	EVO	Sweden	09-May-25	Approve Discharge of Fredrik Osterberg	For
Evolution AB	EVO	Sweden	09-May-25	Approve Discharge of CEO Martin Carlesund	For
Evolution AB	EVO	Sweden	09-May-25	Determine Number of Members (6) and Deputy Members (0) of Board	For
Evolution AB	EVO	Sweden	09-May-25	Approve Remuneration of Directors in the Amount of EUR 400,000 for Chair and EUR 150,000 for Other Directors; Approve Remuneration for Committee Work	Against
Evolution AB	EVO	Sweden	09-May-25	Reelect Jens von Bahr as Director	For
Evolution AB	EVO	Sweden	09-May-25	Reelect Joel Citron as Director	For
Evolution AB	EVO	Sweden	09-May-25	Reelect Mimi Drake as Director	For
Evolution AB	EVO	Sweden	09-May-25	Reelect Ian Livingstone as Director	For
Evolution AB	EVO	Sweden	09-May-25	Reelect Sandra Urie as Director	For
Evolution AB	EVO	Sweden	09-May-25	Reelect Fredrik Osterberg as Director	For
Evolution AB	EVO	Sweden	09-May-25	Elect Gabor Szabo as Director	Against
Evolution AB	EVO	Sweden	09-May-25	Approve Remuneration of Auditor	For
Evolution AB	EVO	Sweden	09-May-25	Ratify PricewaterhouseCoopers as Auditor	For
Evolution AB	EVO	Sweden	09-May-25	Approve Nomination Committee Procedures	For
Evolution AB	EVO	Sweden	09-May-25	Approve Remuneration Report	For
Evolution AB	EVO	Sweden	09-May-25	Authorize Share Repurchase Program	For
Evolution AB	EVO	Sweden	09-May-25	Authorize Reissuance of Repurchased Shares	For
Evolution AB	EVO	Sweden	09-May-25	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For
Evolution AB	EVO	Sweden	09-May-25	Approve EUR 22,631.83 Reduction in Share Capital via Share Cancellation	For
Evolution AB	EVO	Sweden	09-May-25	Approve EUR 22,631.83 Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	For
Evolution AB	EVO	Sweden	09-May-25	Approve Warrant Plan 2025/2028 for Key Employees; Approve Equity Plan Financing	For
Evolution AB	EVO	Sweden	09-May-25	Investigate and Initiate the Process of Relocation of Company's Corporate Domicile to the USA	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Evolution AB	EVO	Sweden	09-May-25	Evaluate the Possibility and Consequences of Primary Listing on NASDAQ in the USA	Against
Evolution AB	EVO	Sweden	09-May-25	Approve Engaging US Institutional Investors Through Strategic Actions	Against
Evolution AB	EVO	Sweden	09-May-25	Donate SEK 1 Billion to Donald Trump's Administration to Facilitate Lobbying and Create Conditions for Establishing Operations in the USA	Against
Evolution AB	EVO	Sweden	09-May-25	Initiate Share Repurchase Program	Against
Evolution AB	EVO	Sweden	09-May-25	Evaluate Borrowing Options to Finance Share Buyback Program	Against
Evolution AB	EVO	Sweden	09-May-25	Close Meeting	
Evolution AB	EVO	Sweden	09-May-25	Open Meeting	
Evolution AB	EVO	Sweden	09-May-25	Elect Chair of Meeting	For
Evolution AB	EVO	Sweden	09-May-25	Prepare and Approve List of Shareholders	For
Evolution AB	EVO	Sweden	09-May-25	Approve Agenda of Meeting	For
Evolution AB	EVO	Sweden	09-May-25	Designate Inspector(s) of Minutes of Meeting	For
Evolution AB	EVO	Sweden	09-May-25	Acknowledge Proper Convening of Meeting	For
Evolution AB	EVO	Sweden	09-May-25	Accept Financial Statements and Statutory Reports	For
Evolution AB	EVO	Sweden	09-May-25	Approve Allocation of Income and Dividends of EUR 2.80 Per Share	For
Evolution AB	EVO	Sweden	09-May-25	Approve Discharge of Jens Von Bahr	For
Evolution AB	EVO	Sweden	09-May-25	Approve Discharge of Joel Citron	For
Evolution AB	EVO	Sweden	09-May-25	Approve Discharge of Mimi Drake	For
Evolution AB	EVO	Sweden	09-May-25	Approve Discharge of Ian Livingstone	For
Evolution AB	EVO	Sweden	09-May-25	Approve Discharge of Sandra Urie	For
Evolution AB	EVO	Sweden	09-May-25	Approve Discharge of Fredrik Osterberg	For
Evolution AB	EVO	Sweden	09-May-25	Approve Discharge of CEO Martin Carlesund	For
Evolution AB	EVO	Sweden	09-May-25	Determine Number of Members (6) and Deputy Members (0) of Board	For
Evolution AB	EVO	Sweden	09-May-25	Approve Remuneration of Directors in the Amount of EUR 400,000 for Chair and EUR 150,000 for Other Directors; Approve Remuneration for Committee Work	Against
Evolution AB	EVO	Sweden	09-May-25	Reelect Jens von Bahr as Director	For
Evolution AB	EVO	Sweden	09-May-25	Reelect Joel Citron as Director	For
Evolution AB	EVO	Sweden	09-May-25	Reelect Mimi Drake as Director	For
Evolution AB	EVO	Sweden	09-May-25	Reelect Ian Livingstone as Director	For
Evolution AB	EVO	Sweden	09-May-25	Reelect Sandra Urie as Director	For
Evolution AB	EVO	Sweden	09-May-25	Reelect Fredrik Osterberg as Director	For
Evolution AB	EVO	Sweden	09-May-25	Elect Gabor Szabo as Director	Against
Evolution AB	EVO	Sweden	09-May-25	Approve Remuneration of Auditor	For
Evolution AB	EVO	Sweden	09-May-25	Ratify PricewaterhouseCoopers as Auditor	For
Evolution AB	EVO	Sweden	09-May-25	Approve Nomination Committee Procedures	For
Evolution AB	EVO	Sweden	09-May-25	Approve Remuneration Report	For
Evolution AB	EVO	Sweden	09-May-25	Authorize Share Repurchase Program	For
Evolution AB	EVO	Sweden	09-May-25	Authorize Reissuance of Repurchased Shares	For
Evolution AB	EVO	Sweden	09-May-25	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For
Evolution AB	EVO	Sweden	09-May-25	Approve EUR 22,631.83 Reduction in Share Capital via Share Cancellation	For
Evolution AB	EVO	Sweden	09-May-25	Approve EUR 22,631.83 Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	For
Evolution AB	EVO	Sweden	09-May-25	Approve Warrant Plan 2025/2028 for Key Employees; Approve Equity Plan Financing	For
Evolution AB	EVO	Sweden	09-May-25	Investigate and Initiate the Process of Relocation of Company's Corporate Domicile to the USA	Against
Evolution AB	EVO	Sweden	09-May-25	Evaluate the Possibility and Consequences of Primary Listing on NASDAQ in the USA	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Evolution AB	EVO	Sweden	09-May-25	Approve Engaging US Institutional Investors Through Strategic Actions	Against
Evolution AB	EVO	Sweden	09-May-25	Donate SEK 1 Billion to Donald Trump's Administration to Facilitate Lobbying and Create Conditions for Establishing Operations in the USA	Against
Evolution AB	EVO	Sweden	09-May-25	Initiate Share Repurchase Program	Against
Evolution AB	EVO	Sweden	09-May-25	Evaluate Borrowing Options to Finance Share Buyback Program	Against
Evolution AB	EVO	Sweden	09-May-25	Close Meeting	
Evonik Industries AG	EVK	Germany	28-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Evonik Industries AG	EVK	Germany	28-May-25	Approve Allocation of Income and Dividends of EUR 1.17 per Share	For
Evonik Industries AG	EVK	Germany	28-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Evonik Industries AG	EVK	Germany	28-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Evonik Industries AG	EVK	Germany	28-May-25	Ratify KPMG AG as Auditors for Fiscal Year 2025, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 and for the Review of Interim Financial Statements Until 2026 AGM	For
Evonik Industries AG	EVK	Germany	28-May-25	Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2025	For
Evonik Industries AG	EVK	Germany	28-May-25	Approve Remuneration Report	For
Evonik Industries AG	EVK	Germany	28-May-25	Amend Articles Re: Dismissal of Supervisory Board Members	For
Evonik Industries AG	EVK	Germany	28-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Evonik Industries AG	EVK	Germany	28-May-25	Approve Allocation of Income and Dividends of EUR 1.17 per Share	For
Evonik Industries AG	EVK	Germany	28-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Evonik Industries AG	EVK	Germany	28-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Evonik Industries AG	EVK	Germany	28-May-25	Ratify KPMG AG as Auditors for Fiscal Year 2025, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 and for the Review of Interim Financial Statements Until 2026 AGM	For
Evonik Industries AG	EVK	Germany	28-May-25	Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2025	For
Evonik Industries AG	EVK	Germany	28-May-25	Approve Remuneration Report	For
Evonik Industries AG	EVK	Germany	28-May-25	Amend Articles Re: Dismissal of Supervisory Board Members	For
Evonik Industries AG	EVK	Germany	28-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Evonik Industries AG	EVK	Germany	28-May-25	Approve Allocation of Income and Dividends of EUR 1.17 per Share	For
Evonik Industries AG	EVK	Germany	28-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Evonik Industries AG	EVK	Germany	28-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Evonik Industries AG	EVK	Germany	28-May-25	Ratify KPMG AG as Auditors for Fiscal Year 2025, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 and for the Review of Interim Financial Statements Until 2026 AGM	For
Evonik Industries AG	EVK	Germany	28-May-25	Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2025	For
Evonik Industries AG	EVK	Germany	28-May-25	Approve Remuneration Report	For
Evonik Industries AG	EVK	Germany	28-May-25	Amend Articles Re: Dismissal of Supervisory Board Members	For
Evonik Industries AG	EVK	Germany	28-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Evonik Industries AG	EVK	Germany	28-May-25	Approve Allocation of Income and Dividends of EUR 1.17 per Share	For
Evonik Industries AG	EVK	Germany	28-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Evonik Industries AG	EVK	Germany	28-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Evonik Industries AG	EVK	Germany	28-May-25	Ratify KPMG AG as Auditors for Fiscal Year 2025, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 and for the Review of Interim Financial Statements Until 2026 AGM	For
Evonik Industries AG	EVK	Germany	28-May-25	Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2025	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Evonik Industries AG	EVK	Germany	28-May-25	Approve Remuneration Report	For
Evonik Industries AG	EVK	Germany	28-May-25	Amend Articles Re: Dismissal of Supervisory Board Members	For
EVS Broadcast Equipment SA	EVS	Belgium	20-May-25	Receive Directors' Reports (Non-Voting)	
EVS Broadcast Equipment SA	EVS	Belgium	20-May-25	Approve Remuneration Report	For
EVS Broadcast Equipment SA	EVS	Belgium	20-May-25	Receive Auditors' Reports (Non-Voting)	
EVS Broadcast Equipment SA	EVS	Belgium	20-May-25	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.10 per Share	For
EVS Broadcast Equipment SA	EVS	Belgium	20-May-25	Approve Discharge of Directors	For
EVS Broadcast Equipment SA	EVS	Belgium	20-May-25	Approve Discharge of Auditors	For
EVS Broadcast Equipment SA	EVS	Belgium	20-May-25	Reelect of 7 Capital SRL, Represented by Chantal De Vrieze, as Director	For
EVS Broadcast Equipment SA	EVS	Belgium	20-May-25	Ratify PricewaterhouseCoopers SRL, Represented by Melanie Adorante, as Auditors	For
EVS Broadcast Equipment SA	EVS	Belgium	20-May-25	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For
EVS Broadcast Equipment SA	EVS	Belgium	20-May-25	Authorize Issuance of Warrants without Preemptive Rights	For
EVS Broadcast Equipment SA	EVS	Belgium	20-May-25	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For
Exelixis, Inc.	EXEL	USA	28-May-25	Elect Director Mary C. Beckerle	For
Exelixis, Inc.	EXEL	USA	28-May-25	Elect Director S. Gail Eckhardt	For
Exelixis, Inc.	EXEL	USA	28-May-25	Elect Director Maria C. Freire	For
Exelixis, Inc.	EXEL	USA	28-May-25	Elect Director Tomas J. Heyman	For
Exelixis, Inc.	EXEL	USA	28-May-25	Elect Director David E. Johnson	For
Exelixis, Inc.	EXEL	USA	28-May-25	Elect Director Michael M. Morrissey	For
Exelixis, Inc.	EXEL	USA	28-May-25	Elect Director Robert (Bob) L. Oliver, Jr.	For
Exelixis, Inc.	EXEL	USA	28-May-25	Elect Director Stelios Papadopoulos	For
Exelixis, Inc.	EXEL	USA	28-May-25	Elect Director George Poste	For
Exelixis, Inc.	EXEL	USA	28-May-25	Elect Director Julie Anne Smith	For
Exelixis, Inc.	EXEL	USA	28-May-25	Elect Director Jack L. Wyszomierski	For
Exelixis, Inc.	EXEL	USA	28-May-25	Ratify Ernst & Young LLP as Auditors	For
Exelixis, Inc.	EXEL	USA	28-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Exelixis, Inc.	EXEL	USA	28-May-25	Elect Director Mary C. Beckerle	For
Exelixis, Inc.	EXEL	USA	28-May-25	Elect Director S. Gail Eckhardt	For
Exelixis, Inc.	EXEL	USA	28-May-25	Elect Director Maria C. Freire	For
Exelixis, Inc.	EXEL	USA	28-May-25	Elect Director Tomas J. Heyman	For
Exelixis, Inc.	EXEL	USA	28-May-25	Elect Director David E. Johnson	For
Exelixis, Inc.	EXEL	USA	28-May-25	Elect Director Michael M. Morrissey	For
Exelixis, Inc.	EXEL	USA	28-May-25	Elect Director Robert (Bob) L. Oliver, Jr.	For
Exelixis, Inc.	EXEL	USA	28-May-25	Elect Director Stelios Papadopoulos	For
Exelixis, Inc.	EXEL	USA	28-May-25	Elect Director George Poste	For
Exelixis, Inc.	EXEL	USA	28-May-25	Elect Director Julie Anne Smith	For
Exelixis, Inc.	EXEL	USA	28-May-25	Elect Director Jack L. Wyszomierski	For
Exelixis, Inc.	EXEL	USA	28-May-25	Ratify Ernst & Young LLP as Auditors	For
Exelixis, Inc.	EXEL	USA	28-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Exelixis, Inc.	EXEL	USA	28-May-25	Elect Director Mary C. Beckerle	For
Exelixis, Inc.	EXEL	USA	28-May-25	Elect Director S. Gail Eckhardt	For
Exelixis, Inc.	EXEL	USA	28-May-25	Elect Director Maria C. Freire	For
Exelixis, Inc.	EXEL	USA	28-May-25	Elect Director Tomas J. Heyman	For
Exelixis, Inc.	EXEL	USA	28-May-25	Elect Director David E. Johnson	For
Exelixis, Inc.	EXEL	USA	28-May-25	Elect Director Michael M. Morrissey	For
Exelixis, Inc.	EXEL	USA	28-May-25	Elect Director Robert (Bob) L. Oliver, Jr.	For
Exelixis, Inc.	EXEL	USA	28-May-25	Elect Director Stelios Papadopoulos	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Exelixis, Inc.	EXEL	USA	28-May-25	Elect Director George Poste	For
Exelixis, Inc.	EXEL	USA	28-May-25	Elect Director Julie Anne Smith	For
Exelixis, Inc.	EXEL	USA	28-May-25	Elect Director Jack L. Wyszomierski	For
Exelixis, Inc.	EXEL	USA	28-May-25	Ratify Ernst & Young LLP as Auditors	For
Exelixis, Inc.	EXEL	USA	28-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
EXOR NV	EXO	Netherlands	22-May-25	Open Meeting	
EXOR NV	EXO	Netherlands	22-May-25	Receive Annual Report	
EXOR NV	EXO	Netherlands	22-May-25	Approve Remuneration Report	Against
EXOR NV	EXO	Netherlands	22-May-25	Adopt Financial Statements and Statutory Reports	For
EXOR NV	EXO	Netherlands	22-May-25	Receive Explanation on Company's Dividend Policy	
EXOR NV	EXO	Netherlands	22-May-25	Approve Dividends	For
EXOR NV	EXO	Netherlands	22-May-25	Ratify Deloitte Accountants B.V. as Auditors	For
EXOR NV	EXO	Netherlands	22-May-25	Appoint Deloitte Accountants B.V. as Auditor for Sustainability Reporting	For
EXOR NV	EXO	Netherlands	22-May-25	Amend Remuneration Policy	Against
EXOR NV	EXO	Netherlands	22-May-25	Approve Discharge of Executive Director	For
EXOR NV	EXO	Netherlands	22-May-25	Approve Discharge of Non-Executive Directors	For
EXOR NV	EXO	Netherlands	22-May-25	Elect Karl Guha as Non-Executive Director	For
EXOR NV	EXO	Netherlands	22-May-25	Reelect Ginevra Elkann as Non-Executive Director	Against
EXOR NV	EXO	Netherlands	22-May-25	Reelect Alessandro Nasi as Non-Executive Director	Against
EXOR NV	EXO	Netherlands	22-May-25	Authorize Repurchase of Shares	For
EXOR NV	EXO	Netherlands	22-May-25	Approve Cancellation of Repurchased Shares	For
EXOR NV	EXO	Netherlands	22-May-25	Close Meeting	
EXOR NV	EXO	Netherlands	22-May-25	Open Meeting	
EXOR NV	EXO	Netherlands	22-May-25	Receive Annual Report	
EXOR NV	EXO	Netherlands	22-May-25	Approve Remuneration Report	Against
EXOR NV	EXO	Netherlands	22-May-25	Adopt Financial Statements and Statutory Reports	For
EXOR NV	EXO	Netherlands	22-May-25	Receive Explanation on Company's Dividend Policy	
EXOR NV	EXO	Netherlands	22-May-25	Approve Dividends	For
EXOR NV	EXO	Netherlands	22-May-25	Ratify Deloitte Accountants B.V. as Auditors	For
EXOR NV	EXO	Netherlands	22-May-25	Appoint Deloitte Accountants B.V. as Auditor for Sustainability Reporting	For
EXOR NV	EXO	Netherlands	22-May-25	Amend Remuneration Policy	Against
EXOR NV	EXO	Netherlands	22-May-25	Approve Discharge of Executive Director	For
EXOR NV	EXO	Netherlands	22-May-25	Approve Discharge of Non-Executive Directors	For
EXOR NV	EXO	Netherlands	22-May-25	Elect Karl Guha as Non-Executive Director	For
EXOR NV	EXO	Netherlands	22-May-25	Reelect Ginevra Elkann as Non-Executive Director	Against
EXOR NV	EXO	Netherlands	22-May-25	Reelect Alessandro Nasi as Non-Executive Director	Against
EXOR NV	EXO	Netherlands	22-May-25	Authorize Repurchase of Shares	For
EXOR NV	EXO	Netherlands	22-May-25	Approve Cancellation of Repurchased Shares	For
EXOR NV	EXO	Netherlands	22-May-25	Close Meeting	
Exosens SAS	EXENS	France	23-May-25	Approve Financial Statements and Statutory Reports	For
Exosens SAS	EXENS	France	23-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Exosens SAS	EXENS	France	23-May-25	Approve Treatment of Losses and Dividends of EUR 0.10 per Share	For
Exosens SAS	EXENS	France	23-May-25	Approve Transaction Regarding Underwriting Agreement	For
Exosens SAS	EXENS	France	23-May-25	Elect Bpifrance Investissement as Director	For
Exosens SAS	EXENS	France	23-May-25	Approve Remuneration Policy of Directors	For
Exosens SAS	EXENS	France	23-May-25	Approve Remuneration Policy of Jérôme Cerisier, CEO	For
Exosens SAS	EXENS	France	23-May-25	Approve Compensation of Jérôme Cerisier, CEO	For
Exosens SAS	EXENS	France	23-May-25	Approve Compensation Report	For
Exosens SAS	EXENS	France	23-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Exosens SAS	EXENS	France	23-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Exosens SAS	EXENS	France	23-May-25	Authorize Capitalization of Reserves of Up to EUR 4.31 Million for Bonus Issue or Increase in Par Value	For
Exosens SAS	EXENS	France	23-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 10.79 Million	For
Exosens SAS	EXENS	France	23-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Binding Priority Rights) up to Aggregate Nominal Amount of EUR 4.31 Million	For
Exosens SAS	EXENS	France	23-May-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4.31 Million	Against
Exosens SAS	EXENS	France	23-May-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4.31 Million	Against
Exosens SAS	EXENS	France	23-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Against
Exosens SAS	EXENS	France	23-May-25	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Against
Exosens SAS	EXENS	France	23-May-25	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For
Exosens SAS	EXENS	France	23-May-25	Authorize up to Aggregate Nominal Amount of EUR 108,800 for Use in Stock Option Plans	Against
Exosens SAS	EXENS	France	23-May-25	Approve Issuance of Warrants (BSA) for Specific Beneficiaries up to Aggregate Nominal Amount of EUR 108,800	Against
Exosens SAS	EXENS	France	23-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Exosens SAS	EXENS	France	23-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For
Exosens SAS	EXENS	France	23-May-25	Amend Article 17 of Bylaws	For
Exosens SAS	EXENS	France	23-May-25	Authorize Filing of Required Documents/Other Formalities	For
Expeditors International of Washington, Inc.	EXPD	USA	06-May-25	Elect Director Glenn M. Alger	For
Expeditors International of Washington, Inc.	EXPD	USA	06-May-25	Elect Director Robert "Bob" P. Carlile	For
Expeditors International of Washington, Inc.	EXPD	USA	06-May-25	Elect Director James "Jim" M. DuBois	Against
Expeditors International of Washington, Inc.	EXPD	USA	06-May-25	Elect Director Mark A. Emmert	For
Expeditors International of Washington, Inc.	EXPD	USA	06-May-25	Elect Director Diane H. Gulyas	For
Expeditors International of Washington, Inc.	EXPD	USA	06-May-25	Elect Director Brandon S. Pedersen	Against
Expeditors International of Washington, Inc.	EXPD	USA	06-May-25	Elect Director Liane J. Pelletier	For
Expeditors International of Washington, Inc.	EXPD	USA	06-May-25	Elect Director Olivia D. Polius	Against
Expeditors International of Washington, Inc.	EXPD	USA	06-May-25	Elect Director Daniel R. Wall	For
Expeditors International of Washington, Inc.	EXPD	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Expeditors International of Washington, Inc.	EXPD	USA	06-May-25	Ratify KPMG LLP as Auditors	For
Expeditors International of Washington, Inc.	EXPD	USA	06-May-25	Elect Director Glenn M. Alger	For
Expeditors International of Washington, Inc.	EXPD	USA	06-May-25	Elect Director Robert "Bob" P. Carlile	For
Expeditors International of Washington, Inc.	EXPD	USA	06-May-25	Elect Director James "Jim" M. DuBois	Against
Expeditors International of Washington, Inc.	EXPD	USA	06-May-25	Elect Director Mark A. Emmert	For
Expeditors International of Washington, Inc.	EXPD	USA	06-May-25	Elect Director Diane H. Gulyas	For
Expeditors International of Washington, Inc.	EXPD	USA	06-May-25	Elect Director Brandon S. Pedersen	Against
Expeditors International of Washington, Inc.	EXPD	USA	06-May-25	Elect Director Liane J. Pelletier	For
Expeditors International of Washington, Inc.	EXPD	USA	06-May-25	Elect Director Olivia D. Polius	Against
Expeditors International of Washington, Inc.	EXPD	USA	06-May-25	Elect Director Daniel R. Wall	For
Expeditors International of Washington, Inc.	EXPD	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Expeditors International of Washington, Inc.	EXPD	USA	06-May-25	Ratify KPMG LLP as Auditors	For
Extendicare Inc.	EXE	Canada	27-May-25	Elect Director Norma Beauchamp	For
Extendicare Inc.	EXE	Canada	27-May-25	Elect Director Donald E. Clow	For
Extendicare Inc.	EXE	Canada	27-May-25	Elect Director Michael Guerriere	For
Extendicare Inc.	EXE	Canada	27-May-25	Elect Director Sandra L. Hanington	For
Extendicare Inc.	EXE	Canada	27-May-25	Elect Director Brent Houlden	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Extendicare Inc.	EXE	Canada	27-May-25	Elect Director Heather-Anne Irwin	For
Extendicare Inc.	EXE	Canada	27-May-25	Elect Director Donna E. Kingelin	For
Extendicare Inc.	EXE	Canada	27-May-25	Elect Director Samir Manji	For
Extendicare Inc.	EXE	Canada	27-May-25	Elect Director Alan D. Torrie	For
Extendicare Inc.	EXE	Canada	27-May-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Extendicare Inc.	EXE	Canada	27-May-25	Amend Long Term Incentive Plan	For
Extendicare Inc.	EXE	Canada	27-May-25	Advisory Vote on Executive Compensation Approach	For
Extra Space Storage Inc.	EXR	USA	21-May-25	Elect Director Kenneth M. Woolley	For
Extra Space Storage Inc.	EXR	USA	21-May-25	Elect Director Joseph D. Margolis	For
Extra Space Storage Inc.	EXR	USA	21-May-25	Elect Director Mark G. Barberio	For
Extra Space Storage Inc.	EXR	USA	21-May-25	Elect Director Joseph J. Bonner	For
Extra Space Storage Inc.	EXR	USA	21-May-25	Elect Director Gary L. Crittenden	For
Extra Space Storage Inc.	EXR	USA	21-May-25	Elect Director Susan Harnett	For
Extra Space Storage Inc.	EXR	USA	21-May-25	Elect Director Spencer F. Kirk	For
Extra Space Storage Inc.	EXR	USA	21-May-25	Elect Director Diane Olmstead	For
Extra Space Storage Inc.	EXR	USA	21-May-25	Elect Director Joseph V. Saffire	For
Extra Space Storage Inc.	EXR	USA	21-May-25	Elect Director Julia Vander Ploeg	For
Extra Space Storage Inc.	EXR	USA	21-May-25	Ratify Ernst & Young LLP as Auditors	For
Extra Space Storage Inc.	EXR	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Extra Space Storage Inc.	EXR	USA	21-May-25	Amend Omnibus Stock Plan	For
Exxon Mobil Corporation	XOM	USA	28-May-25	Elect Director Michael J. Angelakis	For
Exxon Mobil Corporation	XOM	USA	28-May-25	Elect Director Angela F. Braly	For
Exxon Mobil Corporation	XOM	USA	28-May-25	Elect Director Maria S. Dreyfus	For
Exxon Mobil Corporation	XOM	USA	28-May-25	Elect Director John D. Harris, II	For
Exxon Mobil Corporation	XOM	USA	28-May-25	Elect Director Kaisa H. Hietala	For
Exxon Mobil Corporation	XOM	USA	28-May-25	Elect Director Joseph L. Hooley	For
Exxon Mobil Corporation	XOM	USA	28-May-25	Elect Director Steven A. Kandarian	For
Exxon Mobil Corporation	XOM	USA	28-May-25	Elect Director Alexander A. Karsner	For
Exxon Mobil Corporation	XOM	USA	28-May-25	Elect Director Lawrence W. Kellner	For
Exxon Mobil Corporation	XOM	USA	28-May-25	Elect Director Dina Powell McCormick	For
Exxon Mobil Corporation	XOM	USA	28-May-25	Elect Director Jeffrey W. Ubben	For
Exxon Mobil Corporation	XOM	USA	28-May-25	Elect Director Darren W. Woods	For
Exxon Mobil Corporation	XOM	USA	28-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Exxon Mobil Corporation	XOM	USA	28-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Exxon Mobil Corporation	XOM	USA	28-May-25	Elect Director Michael J. Angelakis	For
Exxon Mobil Corporation	XOM	USA	28-May-25	Elect Director Angela F. Braly	For
Exxon Mobil Corporation	XOM	USA	28-May-25	Elect Director Maria S. Dreyfus	For
Exxon Mobil Corporation	XOM	USA	28-May-25	Elect Director John D. Harris, II	For
Exxon Mobil Corporation	XOM	USA	28-May-25	Elect Director Kaisa H. Hietala	For
Exxon Mobil Corporation	XOM	USA	28-May-25	Elect Director Joseph L. Hooley	For
Exxon Mobil Corporation	XOM	USA	28-May-25	Elect Director Steven A. Kandarian	For
Exxon Mobil Corporation	XOM	USA	28-May-25	Elect Director Alexander A. Karsner	For
Exxon Mobil Corporation	XOM	USA	28-May-25	Elect Director Lawrence W. Kellner	For
Exxon Mobil Corporation	XOM	USA	28-May-25	Elect Director Dina Powell McCormick	For
Exxon Mobil Corporation	XOM	USA	28-May-25	Elect Director Jeffrey W. Ubben	For
Exxon Mobil Corporation	XOM	USA	28-May-25	Elect Director Darren W. Woods	For
Exxon Mobil Corporation	XOM	USA	28-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Exxon Mobil Corporation	XOM	USA	28-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Exxon Mobil Corporation	XOM	USA	28-May-25	Elect Director Michael J. Angelakis	For
Exxon Mobil Corporation	XOM	USA	28-May-25	Elect Director Angela F. Braly	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Exxon Mobil Corporation	XOM	USA	28-May-25	Elect Director Maria S. Dreyfus	For
Exxon Mobil Corporation	XOM	USA	28-May-25	Elect Director John D. Harris, II	For
Exxon Mobil Corporation	XOM	USA	28-May-25	Elect Director Kaisa H. Hietala	For
Exxon Mobil Corporation	XOM	USA	28-May-25	Elect Director Joseph L. Hooley	For
Exxon Mobil Corporation	XOM	USA	28-May-25	Elect Director Steven A. Kandarian	For
Exxon Mobil Corporation	XOM	USA	28-May-25	Elect Director Alexander A. Karsner	For
Exxon Mobil Corporation	XOM	USA	28-May-25	Elect Director Lawrence W. Kellner	For
Exxon Mobil Corporation	XOM	USA	28-May-25	Elect Director Dina Powell McCormick	For
Exxon Mobil Corporation	XOM	USA	28-May-25	Elect Director Jeffrey W. Ubben	For
Exxon Mobil Corporation	XOM	USA	28-May-25	Elect Director Darren W. Woods	For
Exxon Mobil Corporation	XOM	USA	28-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Exxon Mobil Corporation	XOM	USA	28-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Exxon Mobil Corporation	XOM	USA	28-May-25	Elect Director Michael J. Angelakis	For
Exxon Mobil Corporation	XOM	USA	28-May-25	Elect Director Angela F. Braly	For
Exxon Mobil Corporation	XOM	USA	28-May-25	Elect Director Maria S. Dreyfus	For
Exxon Mobil Corporation	XOM	USA	28-May-25	Elect Director John D. Harris, II	For
Exxon Mobil Corporation	XOM	USA	28-May-25	Elect Director Kaisa H. Hietala	For
Exxon Mobil Corporation	XOM	USA	28-May-25	Elect Director Joseph L. Hooley	For
Exxon Mobil Corporation	XOM	USA	28-May-25	Elect Director Steven A. Kandarian	For
Exxon Mobil Corporation	XOM	USA	28-May-25	Elect Director Alexander A. Karsner	For
Exxon Mobil Corporation	XOM	USA	28-May-25	Elect Director Lawrence W. Kellner	For
Exxon Mobil Corporation	XOM	USA	28-May-25	Elect Director Dina Powell McCormick	For
Exxon Mobil Corporation	XOM	USA	28-May-25	Elect Director Jeffrey W. Ubben	For
Exxon Mobil Corporation	XOM	USA	28-May-25	Elect Director Darren W. Woods	For
Exxon Mobil Corporation	XOM	USA	28-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Exxon Mobil Corporation	XOM	USA	28-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
F.N.B. Corporation	FNB	USA	07-May-25	Elect Director Pamela A. Bena	For
F.N.B. Corporation	FNB	USA	07-May-25	Elect Director William B. Campbell	For
F.N.B. Corporation	FNB	USA	07-May-25	Elect Director James D. Chiafullo	For
F.N.B. Corporation	FNB	USA	07-May-25	Elect Director Vincent J. Delie, Jr.	For
F.N.B. Corporation	FNB	USA	07-May-25	Elect Director Mary Jo Dively	For
F.N.B. Corporation	FNB	USA	07-May-25	Elect Director David J. Malone	For
F.N.B. Corporation	FNB	USA	07-May-25	Elect Director Frank C. Mencini	For
F.N.B. Corporation	FNB	USA	07-May-25	Elect Director David L. Motley	For
F.N.B. Corporation	FNB	USA	07-May-25	Elect Director Heidi A. Nicholas	For
F.N.B. Corporation	FNB	USA	07-May-25	Elect Director John S. Stanik	For
F.N.B. Corporation	FNB	USA	07-May-25	Elect Director William J. Strimbu	For
F.N.B. Corporation	FNB	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
F.N.B. Corporation	FNB	USA	07-May-25	Ratify Ernst & Young LLP as Auditors	For
F.N.B. Corporation	FNB	USA	07-May-25	Elect Director Pamela A. Bena	For
F.N.B. Corporation	FNB	USA	07-May-25	Elect Director William B. Campbell	For
F.N.B. Corporation	FNB	USA	07-May-25	Elect Director James D. Chiafullo	For
F.N.B. Corporation	FNB	USA	07-May-25	Elect Director Vincent J. Delie, Jr.	For
F.N.B. Corporation	FNB	USA	07-May-25	Elect Director Mary Jo Dively	For
F.N.B. Corporation	FNB	USA	07-May-25	Elect Director David J. Malone	For
F.N.B. Corporation	FNB	USA	07-May-25	Elect Director Frank C. Mencini	For
F.N.B. Corporation	FNB	USA	07-May-25	Elect Director David L. Motley	For
F.N.B. Corporation	FNB	USA	07-May-25	Elect Director Heidi A. Nicholas	For
F.N.B. Corporation	FNB	USA	07-May-25	Elect Director John S. Stanik	For
F.N.B. Corporation	FNB	USA	07-May-25	Elect Director William J. Strimbu	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
F.N.B. Corporation	FNB	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
F.N.B. Corporation	FNB	USA	07-May-25	Ratify Ernst & Young LLP as Auditors	For
F.N.B. Corporation	FNB	USA	07-May-25	Elect Director Pamela A. Bena	For
F.N.B. Corporation	FNB	USA	07-May-25	Elect Director William B. Campbell	For
F.N.B. Corporation	FNB	USA	07-May-25	Elect Director James D. Chiafullo	For
F.N.B. Corporation	FNB	USA	07-May-25	Elect Director Vincent J. Delie, Jr.	For
F.N.B. Corporation	FNB	USA	07-May-25	Elect Director Mary Jo Dively	For
F.N.B. Corporation	FNB	USA	07-May-25	Elect Director David J. Malone	For
F.N.B. Corporation	FNB	USA	07-May-25	Elect Director Frank C. Mencini	For
F.N.B. Corporation	FNB	USA	07-May-25	Elect Director David L. Motley	For
F.N.B. Corporation	FNB	USA	07-May-25	Elect Director Heidi A. Nicholas	For
F.N.B. Corporation	FNB	USA	07-May-25	Elect Director John S. Stanik	For
F.N.B. Corporation	FNB	USA	07-May-25	Elect Director William J. Stimbu	For
F.N.B. Corporation	FNB	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
F.N.B. Corporation	FNB	USA	07-May-25	Ratify Ernst & Young LLP as Auditors	For
Fagron NV	FAGR	Belgium	12-May-25	Receive Directors' and Auditors' Reports (Non-Voting)	
Fagron NV	FAGR	Belgium	12-May-25	Adopt Financial Statements	For
Fagron NV	FAGR	Belgium	12-May-25	Approve Allocation of Income and Dividends of EUR 0.35 per Share	For
Fagron NV	FAGR	Belgium	12-May-25	Approve Remuneration Report	For
Fagron NV	FAGR	Belgium	12-May-25	Approve Remuneration Policy	For
Fagron NV	FAGR	Belgium	12-May-25	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	
Fagron NV	FAGR	Belgium	12-May-25	Approve Discharge of Directors	For
Fagron NV	FAGR	Belgium	12-May-25	Approve Discharge of Auditors	For
Fagron NV	FAGR	Belgium	12-May-25	Discussion on Company's Corporate Governance Structure	
Fagron NV	FAGR	Belgium	12-May-25	Approve Auditors' Remuneration for 2024 Financial Year	For
Fagron NV	FAGR	Belgium	12-May-25	Appoint Deloitte as Auditor for Sustainability Reporting for 2024 Financial Year and Approve Their Remuneration	For
Fagron NV	FAGR	Belgium	12-May-25	Ratify PwC as Auditors and Approve Auditors' Remuneration	Against
Fagron NV	FAGR	Belgium	12-May-25	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting for 2025-2027 Financial Years and Approve Their Remuneration	For
Fagron NV	FAGR	Belgium	12-May-25	Approve Change-of-Control Clause Re: Multicurrency Term and Revolving Facilities Agreement	For
Fagron NV	FAGR	Belgium	12-May-25	Elect Ann Desender BV, Permanently Represented by Ann Desender, as Independent Director	For
Fagron NV	FAGR	Belgium	12-May-25	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For
Fagron NV	FAGR	Belgium	12-May-25	Transact Other Business	
Fastighets AB Balder	BALD.B	Sweden	08-May-25	Open Meeting	
Fastighets AB Balder	BALD.B	Sweden	08-May-25	Elect Chair of Meeting	For
Fastighets AB Balder	BALD.B	Sweden	08-May-25	Prepare and Approve List of Shareholders	For
Fastighets AB Balder	BALD.B	Sweden	08-May-25	Designate Inspector(s) of Minutes of Meeting	For
Fastighets AB Balder	BALD.B	Sweden	08-May-25	Acknowledge Proper Convening of Meeting	For
Fastighets AB Balder	BALD.B	Sweden	08-May-25	Approve Agenda of Meeting	For
Fastighets AB Balder	BALD.B	Sweden	08-May-25	Receive Financial Statements and Statutory Reports	
Fastighets AB Balder	BALD.B	Sweden	08-May-25	Receive Auditor Report on Guidelines for Remuneration of Senior Executives	
Fastighets AB Balder	BALD.B	Sweden	08-May-25	Accept Financial Statements and Statutory Reports	For
Fastighets AB Balder	BALD.B	Sweden	08-May-25	Approve Allocation of Income and Omission of Dividends	For
Fastighets AB Balder	BALD.B	Sweden	08-May-25	Approve Discharge of Board and President	For
Fastighets AB Balder	BALD.B	Sweden	08-May-25	Determine Number of Members (6) and Deputy Members (0) of Board	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Fastighets AB Balder	BALD.B	Sweden	08-May-25	Approve Remuneration of Directors in the Amount of SEK 350,000 for Chair and SEK 200,000 for Other Directors Approve Remuneration of Auditors	For
Fastighets AB Balder	BALD.B	Sweden	08-May-25	Reelect Sten Duner (Chair) as Director	Against
Fastighets AB Balder	BALD.B	Sweden	08-May-25	Reelect Erik Selin as Director	For
Fastighets AB Balder	BALD.B	Sweden	08-May-25	Reelect Fredrik Svensson as Director	Against
Fastighets AB Balder	BALD.B	Sweden	08-May-25	Reelect Carin Kindbom as Director	For
Fastighets AB Balder	BALD.B	Sweden	08-May-25	Reelect Anders Wennergren as Director	Against
Fastighets AB Balder	BALD.B	Sweden	08-May-25	Elect Carina Edblad New as Director	For
Fastighets AB Balder	BALD.B	Sweden	08-May-25	Approve Nomination Committee Procedures	For
Fastighets AB Balder	BALD.B	Sweden	08-May-25	Approve Remuneration Report	For
Fastighets AB Balder	BALD.B	Sweden	08-May-25	Approve Issuance of Up to 10 Percent of Issued Shares without Preemptive Rights	For
Fastighets AB Balder	BALD.B	Sweden	08-May-25	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For
Fastighets AB Balder	BALD.B	Sweden	08-May-25	Close Meeting	
Fattal Holdings (1998) Ltd.	FTAL	Israel	05-May-25	Discuss Financial Statements and the Report of the Board	
Fattal Holdings (1998) Ltd.	FTAL	Israel	05-May-25	Reappoint Kost Forer Gabbay & Kasierer (Ernst & Young) as Auditors and Report on Auditors' Fees	For
Fattal Holdings (1998) Ltd.	FTAL	Israel	05-May-25	Reelect David Fattal as Director	For
Fattal Holdings (1998) Ltd.	FTAL	Israel	05-May-25	Reelect Shimshon Harel as Director	Against
Fattal Holdings (1998) Ltd.	FTAL	Israel	05-May-25	Reelect Yuval Bronstein as Director	For
Fattal Holdings (1998) Ltd.	FTAL	Israel	05-May-25	Reelect Shahar Aka as Director	For
Fattal Holdings (1998) Ltd.	FTAL	Israel	05-May-25	Approve Extension of Indemnification Agreement to Certain Relatives of Controller	For
Fattal Holdings (1998) Ltd.	FTAL	Israel	05-May-25	Approve Extension of Exemption Agreement to Certain Relatives of Controller	For
Fattal Holdings (1998) Ltd.	FTAL	Israel	05-May-25	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
Fattal Holdings (1998) Ltd.	FTAL	Israel	05-May-25	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Fattal Holdings (1998) Ltd.	FTAL	Israel	05-May-25	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Fattal Holdings (1998) Ltd.	FTAL	Israel	05-May-25	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For
FB Financial Corporation	FBK	USA	22-May-25	Elect Director J. Jonathan (Jon) Ayers	For
FB Financial Corporation	FBK	USA	22-May-25	Elect Director William (Bill) F. Carpenter, III	For
FB Financial Corporation	FBK	USA	22-May-25	Elect Director Agenia W. Clark	For
FB Financial Corporation	FBK	USA	22-May-25	Elect Director James (Jim) W. Cross, IV	For
FB Financial Corporation	FBK	USA	22-May-25	Elect Director James (Jimmy) L. Exum	For
FB Financial Corporation	FBK	USA	22-May-25	Elect Director Christopher (Chris) T. Holmes	For
FB Financial Corporation	FBK	USA	22-May-25	Elect Director Orrin H. Ingram	For
FB Financial Corporation	FBK	USA	22-May-25	Elect Director R. Milton Johnson	For
FB Financial Corporation	FBK	USA	22-May-25	Elect Director Raja J. Jubran	For
FB Financial Corporation	FBK	USA	22-May-25	Elect Director C. Wright Pinson	For
FB Financial Corporation	FBK	USA	22-May-25	Elect Director Emily J. Reynolds	For
FB Financial Corporation	FBK	USA	22-May-25	Elect Director Melody J. Sullivan	For
FB Financial Corporation	FBK	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
FB Financial Corporation	FBK	USA	22-May-25	Eliminate Supermajority Vote Requirements	For
FB Financial Corporation	FBK	USA	22-May-25	Ratify Crowe LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
FDJ United	FDJU	France	22-May-25	Approve Financial Statements and Statutory Reports	For
FDJ United	FDJU	France	22-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
FDJ United	FDJU	France	22-May-25	Approve Allocation of Income and Dividends of EUR 2.05 per Share	For
FDJ United	FDJU	France	22-May-25	Approve Auditors' Special Report on Related-Party Transactions	For
FDJ United	FDJU	France	22-May-25	Elect Alix Boulnois as Director	For
FDJ United	FDJU	France	22-May-25	Approve Compensation Report of Corporate Officers	For
FDJ United	FDJU	France	22-May-25	Approve Compensation of Stéphane Pallez, Chairwoman and CEO	For
FDJ United	FDJU	France	22-May-25	Approve Compensation of Charles Lantieri, Vice-CEO	For
FDJ United	FDJU	France	22-May-25	Approve Remuneration of Directors in the Aggregate Amount of EUR 770,000	For
FDJ United	FDJU	France	22-May-25	Approve Remuneration Policy of Corporate Officers	For
FDJ United	FDJU	France	22-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
FDJ United	FDJU	France	22-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Capital	For
FDJ United	FDJU	France	22-May-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	For
FDJ United	FDJU	France	22-May-25	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors or Restricted Number of Investors, up to 10 Percent of Issued Capital	For
FDJ United	FDJU	France	22-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For
FDJ United	FDJU	France	22-May-25	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For
FDJ United	FDJU	France	22-May-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
FDJ United	FDJU	France	22-May-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	For
FDJ United	FDJU	France	22-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
FDJ United	FDJU	France	22-May-25	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	For
FDJ United	FDJU	France	22-May-25	Authorize up to 0.01 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for International Shareholder Employee Plans	For
FDJ United	FDJU	France	22-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
FDJ United	FDJU	France	22-May-25	Amend Corporate Purpose and Amend Bylaws Accordingly	For
FDJ United	FDJU	France	22-May-25	Amend Article 3 of Bylaws Re: Company Name	For
FDJ United	FDJU	France	22-May-25	Amend Articles of Bylaws Re: Directors Gender Equality	For
FDJ United	FDJU	France	22-May-25	Amend Articles of Bylaws to Incorporate Legal Changes	For
FDJ United	FDJU	France	22-May-25	Authorize Filing of Required Documents/Other Formalities	For
FDJ United	FDJU	France	22-May-25	Approve Financial Statements and Statutory Reports	For
FDJ United	FDJU	France	22-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
FDJ United	FDJU	France	22-May-25	Approve Allocation of Income and Dividends of EUR 2.05 per Share	For
FDJ United	FDJU	France	22-May-25	Approve Auditors' Special Report on Related-Party Transactions	For
FDJ United	FDJU	France	22-May-25	Elect Alix Boulnois as Director	For
FDJ United	FDJU	France	22-May-25	Approve Compensation Report of Corporate Officers	For
FDJ United	FDJU	France	22-May-25	Approve Compensation of Stéphane Pallez, Chairwoman and CEO	For
FDJ United	FDJU	France	22-May-25	Approve Compensation of Charles Lantieri, Vice-CEO	For
FDJ United	FDJU	France	22-May-25	Approve Remuneration of Directors in the Aggregate Amount of EUR 770,000	For
FDJ United	FDJU	France	22-May-25	Approve Remuneration Policy of Corporate Officers	For
FDJ United	FDJU	France	22-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
FDJ United	FDJU	France	22-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Capital	For
FDJ United	FDJU	France	22-May-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	For
FDJ United	FDJU	France	22-May-25	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors or Restricted Number of Investors, up to 10 Percent of Issued Capital	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
FDJ United	FDJU	France	22-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For
FDJ United	FDJU	France	22-May-25	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For
FDJ United	FDJU	France	22-May-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
FDJ United	FDJU	France	22-May-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	For
FDJ United	FDJU	France	22-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
FDJ United	FDJU	France	22-May-25	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	For
FDJ United	FDJU	France	22-May-25	Authorize up to 0.01 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for International Shareholder Employee Plans	For
FDJ United	FDJU	France	22-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
FDJ United	FDJU	France	22-May-25	Amend Corporate Purpose and Amend Bylaws Accordingly	For
FDJ United	FDJU	France	22-May-25	Amend Article 3 of Bylaws Re: Company Name	For
FDJ United	FDJU	France	22-May-25	Amend Articles of Bylaws Re: Directors Gender Equality	For
FDJ United	FDJU	France	22-May-25	Amend Articles of Bylaws to Incorporate Legal Changes	For
FDJ United	FDJU	France	22-May-25	Authorize Filing of Required Documents/Other Formalities	For
FDM Group (Holdings) Plc	FDM	United Kingdom	20-May-25	Accept Financial Statements and Statutory Reports	For
FDM Group (Holdings) Plc	FDM	United Kingdom	20-May-25	Approve Remuneration Report	For
FDM Group (Holdings) Plc	FDM	United Kingdom	20-May-25	Approve Final Dividend	For
FDM Group (Holdings) Plc	FDM	United Kingdom	20-May-25	Re-elect Andrew Brown as Director	For
FDM Group (Holdings) Plc	FDM	United Kingdom	20-May-25	Re-elect Roderick Flavell as Director	For
FDM Group (Holdings) Plc	FDM	United Kingdom	20-May-25	Re-elect Sheila Flavell as Director	For
FDM Group (Holdings) Plc	FDM	United Kingdom	20-May-25	Re-elect Alan Kinnear as Director	For
FDM Group (Holdings) Plc	FDM	United Kingdom	20-May-25	Elect Bruce Lee as Director	For
FDM Group (Holdings) Plc	FDM	United Kingdom	20-May-25	Re-elect David Lister as Director	For
FDM Group (Holdings) Plc	FDM	United Kingdom	20-May-25	Re-elect Michael McLaren as Director	For
FDM Group (Holdings) Plc	FDM	United Kingdom	20-May-25	Re-elect Rowena Murray as Director	For
FDM Group (Holdings) Plc	FDM	United Kingdom	20-May-25	Re-elect Jacqueline de Rojas as Director	For
FDM Group (Holdings) Plc	FDM	United Kingdom	20-May-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
FDM Group (Holdings) Plc	FDM	United Kingdom	20-May-25	Authorise Board to Fix Remuneration of Auditors	For
FDM Group (Holdings) Plc	FDM	United Kingdom	20-May-25	Authorise Issue of Equity	For
FDM Group (Holdings) Plc	FDM	United Kingdom	20-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
FDM Group (Holdings) Plc	FDM	United Kingdom	20-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
FDM Group (Holdings) Plc	FDM	United Kingdom	20-May-25	Authorise Market Purchase of Ordinary Shares	For
FDM Group (Holdings) Plc	FDM	United Kingdom	20-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Federal Realty Investment Trust	FRT	USA	07-May-25	Elect Director David W. Faeder	For
Federal Realty Investment Trust	FRT	USA	07-May-25	Elect Director Elizabeth I. Holland	For
Federal Realty Investment Trust	FRT	USA	07-May-25	Elect Director Nicole Y. Lamb-Hale	For
Federal Realty Investment Trust	FRT	USA	07-May-25	Elect Director Thomas A. McEachin	For
Federal Realty Investment Trust	FRT	USA	07-May-25	Elect Director Anthony P. Nader, III	For
Federal Realty Investment Trust	FRT	USA	07-May-25	Elect Director Gail P. Steinel	For
Federal Realty Investment Trust	FRT	USA	07-May-25	Elect Director Donald C. Wood	For
Federal Realty Investment Trust	FRT	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Federal Realty Investment Trust	FRT	USA	07-May-25	Ratify Grant Thornton, LLP as Auditors	For
Federal Realty Investment Trust	FRT	USA	07-May-25	Elect Director David W. Faeder	For
Federal Realty Investment Trust	FRT	USA	07-May-25	Elect Director Elizabeth I. Holland	For
Federal Realty Investment Trust	FRT	USA	07-May-25	Elect Director Nicole Y. Lamb-Hale	For
Federal Realty Investment Trust	FRT	USA	07-May-25	Elect Director Thomas A. McEachin	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Federal Realty Investment Trust	FRT	USA	07-May-25	Elect Director Anthony P. Nader, III	For
Federal Realty Investment Trust	FRT	USA	07-May-25	Elect Director Gail P. Steinel	For
Federal Realty Investment Trust	FRT	USA	07-May-25	Elect Director Donald C. Wood	For
Federal Realty Investment Trust	FRT	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Federal Realty Investment Trust	FRT	USA	07-May-25	Ratify Grant Thornton, LLP as Auditors	For
Finning International Inc.	FTT	Canada	13-May-25	Elect Director Mary Lou Kelley	For
Finning International Inc.	FTT	Canada	13-May-25	Elect Director Andres J. Kuhlmann	For
Finning International Inc.	FTT	Canada	13-May-25	Elect Director Kevin Parkes	For
Finning International Inc.	FTT	Canada	13-May-25	Elect Director Michael C. Putnam	For
Finning International Inc.	FTT	Canada	13-May-25	Elect Director John R. Rhind	For
Finning International Inc.	FTT	Canada	13-May-25	Elect Director Charles F. Ruigrok	For
Finning International Inc.	FTT	Canada	13-May-25	Elect Director Edward R. Seraphim	For
Finning International Inc.	FTT	Canada	13-May-25	Elect Director Manjit K. Sharma	For
Finning International Inc.	FTT	Canada	13-May-25	Elect Director Nancy G. Tower	For
Finning International Inc.	FTT	Canada	13-May-25	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Finning International Inc.	FTT	Canada	13-May-25	Advisory Vote on Executive Compensation Approach	For
Finning International Inc.	FTT	Canada	13-May-25	Elect Director Mary Lou Kelley	For
Finning International Inc.	FTT	Canada	13-May-25	Elect Director Andres J. Kuhlmann	For
Finning International Inc.	FTT	Canada	13-May-25	Elect Director Kevin Parkes	For
Finning International Inc.	FTT	Canada	13-May-25	Elect Director Michael C. Putnam	For
Finning International Inc.	FTT	Canada	13-May-25	Elect Director John R. Rhind	For
Finning International Inc.	FTT	Canada	13-May-25	Elect Director Charles F. Ruigrok	For
Finning International Inc.	FTT	Canada	13-May-25	Elect Director Edward R. Seraphim	For
Finning International Inc.	FTT	Canada	13-May-25	Elect Director Manjit K. Sharma	For
Finning International Inc.	FTT	Canada	13-May-25	Elect Director Nancy G. Tower	For
Finning International Inc.	FTT	Canada	13-May-25	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Finning International Inc.	FTT	Canada	13-May-25	Advisory Vote on Executive Compensation Approach	For
First American Financial Corporation	FAF	USA	13-May-25	Elect Director Reginald H. Gilyard	For
First American Financial Corporation	FAF	USA	13-May-25	Elect Director Parker S. Kennedy	For
First American Financial Corporation	FAF	USA	13-May-25	Elect Director Mark C. Oman	For
First American Financial Corporation	FAF	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
First American Financial Corporation	FAF	USA	13-May-25	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For
First American Financial Corporation	FAF	USA	13-May-25	Amend Omnibus Stock Plan	For
First American Financial Corporation	FAF	USA	13-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
First American Financial Corporation	FAF	USA	13-May-25	Adopt Simple Majority Vote	For
First American Financial Corporation	FAF	USA	13-May-25	Elect Director Reginald H. Gilyard	For
First American Financial Corporation	FAF	USA	13-May-25	Elect Director Parker S. Kennedy	For
First American Financial Corporation	FAF	USA	13-May-25	Elect Director Mark C. Oman	For
First American Financial Corporation	FAF	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
First American Financial Corporation	FAF	USA	13-May-25	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For
First American Financial Corporation	FAF	USA	13-May-25	Amend Omnibus Stock Plan	For
First American Financial Corporation	FAF	USA	13-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
First American Financial Corporation	FAF	USA	13-May-25	Adopt Simple Majority Vote	For
First American Financial Corporation	FAF	USA	13-May-25	Elect Director Reginald H. Gilyard	For
First American Financial Corporation	FAF	USA	13-May-25	Elect Director Parker S. Kennedy	For
First American Financial Corporation	FAF	USA	13-May-25	Elect Director Mark C. Oman	For
First American Financial Corporation	FAF	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
First American Financial Corporation	FAF	USA	13-May-25	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For
First American Financial Corporation	FAF	USA	13-May-25	Amend Omnibus Stock Plan	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
First American Financial Corporation	FAF	USA	13-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
First American Financial Corporation	FAF	USA	13-May-25	Adopt Simple Majority Vote	For
First BanCorp.	FBP	Puerto Rico	21-May-25	Elect Director Juan Acosta Reboyras	For
First BanCorp.	FBP	Puerto Rico	21-May-25	Elect Director Aurelio Alemán	For
First BanCorp.	FBP	Puerto Rico	21-May-25	Elect Director Luz A. Crespo	For
First BanCorp.	FBP	Puerto Rico	21-May-25	Elect Director Tracey Dedrick	For
First BanCorp.	FBP	Puerto Rico	21-May-25	Elect Director Patricia M. Eaves	For
First BanCorp.	FBP	Puerto Rico	21-May-25	Elect Director Daniel E. Frye	For
First BanCorp.	FBP	Puerto Rico	21-May-25	Elect Director John A. Heffern	For
First BanCorp.	FBP	Puerto Rico	21-May-25	Elect Director Roberto R. Herencia	For
First BanCorp.	FBP	Puerto Rico	21-May-25	Elect Director Félix M. Villamil	For
First BanCorp.	FBP	Puerto Rico	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
First BanCorp.	FBP	Puerto Rico	21-May-25	Ratify Crowe LLP as Auditors	For
First Financial Bancorp.	FFBC	USA	27-May-25	Elect Director Anne L. Arvia	For
First Financial Bancorp.	FFBC	USA	27-May-25	Elect Director Vincent A. Berta	For
First Financial Bancorp.	FFBC	USA	27-May-25	Elect Director Archie M. Brown	For
First Financial Bancorp.	FFBC	USA	27-May-25	Elect Director Claude E. Davis	For
First Financial Bancorp.	FFBC	USA	27-May-25	Elect Director William J. Kramer	For
First Financial Bancorp.	FFBC	USA	27-May-25	Elect Director Dawn C. Morris	For
First Financial Bancorp.	FFBC	USA	27-May-25	Elect Director Thomas M. O'Brien	For
First Financial Bancorp.	FFBC	USA	27-May-25	Elect Director Andre T. Porter	For
First Financial Bancorp.	FFBC	USA	27-May-25	Elect Director Maribeth S. Rahe	For
First Financial Bancorp.	FFBC	USA	27-May-25	Elect Director Gary W. Warzala	For
First Financial Bancorp.	FFBC	USA	27-May-25	Ratify Crowe LLP as Auditors	For
First Financial Bancorp.	FFBC	USA	27-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
First Foundation Inc.	FFWM	USA	29-May-25	Elect Director Max A. Briggs	For
First Foundation Inc.	FFWM	USA	29-May-25	Elect Director Sam Edelson	For
First Foundation Inc.	FFWM	USA	29-May-25	Elect Director Henchy R. Enden	For
First Foundation Inc.	FFWM	USA	29-May-25	Elect Director Simone Lagomarsino	For
First Foundation Inc.	FFWM	USA	29-May-25	Elect Director Benjamin Mackovak	For
First Foundation Inc.	FFWM	USA	29-May-25	Elect Director Elizabeth A. Pagliarini	For
First Foundation Inc.	FFWM	USA	29-May-25	Elect Director C. Allen Parker	For
First Foundation Inc.	FFWM	USA	29-May-25	Elect Director Mitchell M. Rosenberg	Against
First Foundation Inc.	FFWM	USA	29-May-25	Elect Director Thomas C. Shafer	For
First Foundation Inc.	FFWM	USA	29-May-25	Elect Director Jacob P. Sonenshine	For
First Foundation Inc.	FFWM	USA	29-May-25	Amend Omnibus Stock Plan	Against
First Foundation Inc.	FFWM	USA	29-May-25	Ratify Crowe LLP as Auditors	For
First Foundation Inc.	FFWM	USA	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
First Foundation Inc.	FFWM	USA	29-May-25	Advisory Vote on Say on Pay Frequency	One Year
First Internet Bancorp	INBK	USA	19-May-25	Elect Director Aasif M. Bade	For
First Internet Bancorp	INBK	USA	19-May-25	Elect Director David B. Becker	For
First Internet Bancorp	INBK	USA	19-May-25	Elect Director Justin P. Christian	For
First Internet Bancorp	INBK	USA	19-May-25	Elect Director Ann Colussi Dee	For
First Internet Bancorp	INBK	USA	19-May-25	Elect Director Joseph A. Fenech	For
First Internet Bancorp	INBK	USA	19-May-25	Elect Director John K. Keach, Jr.	For
First Internet Bancorp	INBK	USA	19-May-25	Elect Director Michele "Mel" Raines	For
First Internet Bancorp	INBK	USA	19-May-25	Elect Director Jean L. Wojtowicz	For
First Internet Bancorp	INBK	USA	19-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
First Internet Bancorp	INBK	USA	19-May-25	Advisory Vote on Say on Pay Frequency	One Year
First Internet Bancorp	INBK	USA	19-May-25	Ratify Forvis Mazars, LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
First Internet Bancorp	INBK	USA	19-May-25	Elect Director Aasif M. Bade	For
First Internet Bancorp	INBK	USA	19-May-25	Elect Director David B. Becker	For
First Internet Bancorp	INBK	USA	19-May-25	Elect Director Justin P. Christian	For
First Internet Bancorp	INBK	USA	19-May-25	Elect Director Ann Colussi Dee	For
First Internet Bancorp	INBK	USA	19-May-25	Elect Director Joseph A. Fenech	For
First Internet Bancorp	INBK	USA	19-May-25	Elect Director John K. Keach, Jr.	For
First Internet Bancorp	INBK	USA	19-May-25	Elect Director Michele "Mel" Raines	For
First Internet Bancorp	INBK	USA	19-May-25	Elect Director Jean L. Wojtowicz	For
First Internet Bancorp	INBK	USA	19-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
First Internet Bancorp	INBK	USA	19-May-25	Advisory Vote on Say on Pay Frequency	One Year
First Internet Bancorp	INBK	USA	19-May-25	Ratify Forvis Mazars, LLP as Auditors	For
First Merchants Corporation	FRME	USA	16-May-25	Elect Director F. Howard Halderman	For
First Merchants Corporation	FRME	USA	16-May-25	Elect Director Kevin D. Johnson	For
First Merchants Corporation	FRME	USA	16-May-25	Elect Director Clark C. Kellogg	For
First Merchants Corporation	FRME	USA	16-May-25	Elect Director Michael C. Rechin	For
First Merchants Corporation	FRME	USA	16-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
First Merchants Corporation	FRME	USA	16-May-25	Ratify Forvis Mazars, LLP as Auditors	For
First Quantum Minerals Ltd.	FM	Canada	08-May-25	Fix Number of Directors at Ten	For
First Quantum Minerals Ltd.	FM	Canada	08-May-25	Elect Director Alison C. Beckett	For
First Quantum Minerals Ltd.	FM	Canada	08-May-25	Elect Director Peter Buzzi	For
First Quantum Minerals Ltd.	FM	Canada	08-May-25	Elect Director Geoff Chater	For
First Quantum Minerals Ltd.	FM	Canada	08-May-25	Elect Director Kathleen A. Hogenson	For
First Quantum Minerals Ltd.	FM	Canada	08-May-25	Elect Director C. Kevin McArthur	For
First Quantum Minerals Ltd.	FM	Canada	08-May-25	Elect Director Juanita Montalvo	For
First Quantum Minerals Ltd.	FM	Canada	08-May-25	Elect Director Brian Nichols	For
First Quantum Minerals Ltd.	FM	Canada	08-May-25	Elect Director Anthony Tristan Pascall	For
First Quantum Minerals Ltd.	FM	Canada	08-May-25	Elect Director Simon J. Scott	For
First Quantum Minerals Ltd.	FM	Canada	08-May-25	Elect Director Hanjun (Kevin) Xia	For
First Quantum Minerals Ltd.	FM	Canada	08-May-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
First Quantum Minerals Ltd.	FM	Canada	08-May-25	Amend Long Term Incentive Plan	For
First Quantum Minerals Ltd.	FM	Canada	08-May-25	Advisory Vote on Executive Compensation Approach	For
First Quantum Minerals Ltd.	FM	Canada	08-May-25	Fix Number of Directors at Ten	For
First Quantum Minerals Ltd.	FM	Canada	08-May-25	Elect Director Alison C. Beckett	For
First Quantum Minerals Ltd.	FM	Canada	08-May-25	Elect Director Peter Buzzi	For
First Quantum Minerals Ltd.	FM	Canada	08-May-25	Elect Director Geoff Chater	For
First Quantum Minerals Ltd.	FM	Canada	08-May-25	Elect Director Kathleen A. Hogenson	For
First Quantum Minerals Ltd.	FM	Canada	08-May-25	Elect Director C. Kevin McArthur	For
First Quantum Minerals Ltd.	FM	Canada	08-May-25	Elect Director Juanita Montalvo	For
First Quantum Minerals Ltd.	FM	Canada	08-May-25	Elect Director Brian Nichols	For
First Quantum Minerals Ltd.	FM	Canada	08-May-25	Elect Director Anthony Tristan Pascall	For
First Quantum Minerals Ltd.	FM	Canada	08-May-25	Elect Director Simon J. Scott	For
First Quantum Minerals Ltd.	FM	Canada	08-May-25	Elect Director Hanjun (Kevin) Xia	For
First Quantum Minerals Ltd.	FM	Canada	08-May-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
First Quantum Minerals Ltd.	FM	Canada	08-May-25	Amend Long Term Incentive Plan	For
First Quantum Minerals Ltd.	FM	Canada	08-May-25	Advisory Vote on Executive Compensation Approach	For
First Solar, Inc.	FSLR	USA	14-May-25	Elect Director Michael J. Ahearn	For
First Solar, Inc.	FSLR	USA	14-May-25	Elect Director Anita Marangoly George	For
First Solar, Inc.	FSLR	USA	14-May-25	Elect Director Lisa A. Kro	For
First Solar, Inc.	FSLR	USA	14-May-25	Elect Director William J. Post	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
First Solar, Inc.	FSLR	USA	14-May-25	Elect Director Venkata "Murthy" Renduchintala	For
First Solar, Inc.	FSLR	USA	14-May-25	Elect Director Paul H. Stebbins	For
First Solar, Inc.	FSLR	USA	14-May-25	Elect Director Michael Sweeney	For
First Solar, Inc.	FSLR	USA	14-May-25	Elect Director Mark R. Widmar	For
First Solar, Inc.	FSLR	USA	14-May-25	Elect Director Norman L. Wright	For
First Solar, Inc.	FSLR	USA	14-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
First Solar, Inc.	FSLR	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
First Solar, Inc.	FSLR	USA	14-May-25	Amend Right to Call Special Meeting	For
FirstEnergy Corp.	FE	USA	21-May-25	Elect Director Heidi L. Boyd	For
FirstEnergy Corp.	FE	USA	21-May-25	Elect Director Jana T. Croom	For
FirstEnergy Corp.	FE	USA	21-May-25	Elect Director Steven J. Demetriou	For
FirstEnergy Corp.	FE	USA	21-May-25	Elect Director Lisa Winston Hicks	For
FirstEnergy Corp.	FE	USA	21-May-25	Elect Director Paul Kaleta	Against
FirstEnergy Corp.	FE	USA	21-May-25	Elect Director James F. O'Neil, III	For
FirstEnergy Corp.	FE	USA	21-May-25	Elect Director John W. Somerhalder, II	For
FirstEnergy Corp.	FE	USA	21-May-25	Elect Director Brian X. Tierney	For
FirstEnergy Corp.	FE	USA	21-May-25	Elect Director Leslie M. Turner	For
FirstEnergy Corp.	FE	USA	21-May-25	Elect Director Melvin D. Williams	For
FirstEnergy Corp.	FE	USA	21-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
FirstEnergy Corp.	FE	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
FirstEnergy Corp.	FE	USA	21-May-25	Report on Lobbying Payments and Policy	Against
FirstEnergy Corp.	FE	USA	21-May-25	Elect Director Heidi L. Boyd	For
FirstEnergy Corp.	FE	USA	21-May-25	Elect Director Jana T. Croom	For
FirstEnergy Corp.	FE	USA	21-May-25	Elect Director Steven J. Demetriou	For
FirstEnergy Corp.	FE	USA	21-May-25	Elect Director Lisa Winston Hicks	For
FirstEnergy Corp.	FE	USA	21-May-25	Elect Director Paul Kaleta	Against
FirstEnergy Corp.	FE	USA	21-May-25	Elect Director James F. O'Neil, III	For
FirstEnergy Corp.	FE	USA	21-May-25	Elect Director John W. Somerhalder, II	For
FirstEnergy Corp.	FE	USA	21-May-25	Elect Director Brian X. Tierney	For
FirstEnergy Corp.	FE	USA	21-May-25	Elect Director Leslie M. Turner	For
FirstEnergy Corp.	FE	USA	21-May-25	Elect Director Melvin D. Williams	For
FirstEnergy Corp.	FE	USA	21-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
FirstEnergy Corp.	FE	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
FirstEnergy Corp.	FE	USA	21-May-25	Report on Lobbying Payments and Policy	Against
FirstEnergy Corp.	FE	USA	21-May-25	Elect Director Heidi L. Boyd	For
FirstEnergy Corp.	FE	USA	21-May-25	Elect Director Jana T. Croom	For
FirstEnergy Corp.	FE	USA	21-May-25	Elect Director Steven J. Demetriou	For
FirstEnergy Corp.	FE	USA	21-May-25	Elect Director Lisa Winston Hicks	For
FirstEnergy Corp.	FE	USA	21-May-25	Elect Director Paul Kaleta	Against
FirstEnergy Corp.	FE	USA	21-May-25	Elect Director James F. O'Neil, III	For
FirstEnergy Corp.	FE	USA	21-May-25	Elect Director John W. Somerhalder, II	For
FirstEnergy Corp.	FE	USA	21-May-25	Elect Director Brian X. Tierney	For
FirstEnergy Corp.	FE	USA	21-May-25	Elect Director Leslie M. Turner	For
FirstEnergy Corp.	FE	USA	21-May-25	Elect Director Melvin D. Williams	For
FirstEnergy Corp.	FE	USA	21-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
FirstEnergy Corp.	FE	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
FirstEnergy Corp.	FE	USA	21-May-25	Report on Lobbying Payments and Policy	Against
Fiserv, Inc.	FI	USA	14-May-25	Elect Director Frank J. Bisignano *Withdrawn Resolution*	
Fiserv, Inc.	FI	USA	14-May-25	Elect Director Stephanie E. Cohen	For
Fiserv, Inc.	FI	USA	14-May-25	Elect Director Henrique de Castro	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Fiserv, Inc.	FI	USA	14-May-25	Elect Director Harry F. DiSimone	For
Fiserv, Inc.	FI	USA	14-May-25	Elect Director Lance M. Fritz	For
Fiserv, Inc.	FI	USA	14-May-25	Elect Director Ajei S. Gopal	For
Fiserv, Inc.	FI	USA	14-May-25	Elect Director Michael P. Lyons	For
Fiserv, Inc.	FI	USA	14-May-25	Elect Director Wafaa Mamilli	For
Fiserv, Inc.	FI	USA	14-May-25	Elect Director Doyle R. Simons	For
Fiserv, Inc.	FI	USA	14-May-25	Elect Director Kevin M. Warren	For
Fiserv, Inc.	FI	USA	14-May-25	Elect Director Charlotte B. Yarkoni	For
Fiserv, Inc.	FI	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Fiserv, Inc.	FI	USA	14-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Fiserv, Inc.	FI	USA	14-May-25	Amend Clawback Policy	Against
Five Star Bancorp	FSBC	USA	15-May-25	Elect Director Larry E. Allbaugh	For
Five Star Bancorp	FSBC	USA	15-May-25	Elect Director James E. Beckwith	For
Five Star Bancorp	FSBC	USA	15-May-25	Elect Director Shannon Deary-Bell	Withhold
Five Star Bancorp	FSBC	USA	15-May-25	Elect Director Warren P. Kashiwagi	For
Five Star Bancorp	FSBC	USA	15-May-25	Elect Director Donna L. Lucas	For
Five Star Bancorp	FSBC	USA	15-May-25	Elect Director David F. Nickum	For
Five Star Bancorp	FSBC	USA	15-May-25	Elect Director Robert T. Perry-Smith	For
Five Star Bancorp	FSBC	USA	15-May-25	Elect Director Kevin F. Ramos	For
Five Star Bancorp	FSBC	USA	15-May-25	Elect Director Randall E. Reynoso	For
Five Star Bancorp	FSBC	USA	15-May-25	Elect Director Judson T. Riggs	For
Five Star Bancorp	FSBC	USA	15-May-25	Ratify Moss Adams LLP as Auditors	For
Five9, Inc.	FIVN	USA	21-May-25	Elect Director Susan (Sue) Barsamian	For
Five9, Inc.	FIVN	USA	21-May-25	Elect Director Jonathan Mariner	Withhold
Five9, Inc.	FIVN	USA	21-May-25	Elect Director David S. Welsh	Withhold
Five9, Inc.	FIVN	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Five9, Inc.	FIVN	USA	21-May-25	Ratify KPMG LLP as Auditors	For
Flagship Communities Real Estate Investment Trust	MHC.UN	Canada	14-May-25	Elect Trustee Peter C.B. Bynoe	For
Flagship Communities Real Estate Investment Trust	MHC.UN	Canada	14-May-25	Elect Trustee Louis M. Forbes	For
Flagship Communities Real Estate Investment Trust	MHC.UN	Canada	14-May-25	Elect Trustee Kurtis Keeney	For
Flagship Communities Real Estate Investment Trust	MHC.UN	Canada	14-May-25	Elect Trustee Jonathan Li	For
Flagship Communities Real Estate Investment Trust	MHC.UN	Canada	14-May-25	Elect Trustee Candace McGraw	For
Flagship Communities Real Estate Investment Trust	MHC.UN	Canada	14-May-25	Elect Trustee J. Susan Monteith	For
Flagship Communities Real Estate Investment Trust	MHC.UN	Canada	14-May-25	Elect Trustee Andrew Oppenheim	For
Flagship Communities Real Estate Investment Trust	MHC.UN	Canada	14-May-25	Elect Trustee Ann Rooney	For
Flagship Communities Real Estate Investment Trust	MHC.UN	Canada	14-May-25	Elect Trustee Nathan Smith	For
Flagship Communities Real Estate Investment Trust	MHC.UN	Canada	14-May-25	Approve MNP LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For
Flagship Communities Real Estate Investment Trust	MHC.UN	Canada	14-May-25	Advisory Vote on Executive Compensation Approach	For
Floor & Decor Holdings, Inc.	FND	USA	07-May-25	Elect Director Nada A. Aried	For
Floor & Decor Holdings, Inc.	FND	USA	07-May-25	Elect Director Norman H. Axelrod	For
Floor & Decor Holdings, Inc.	FND	USA	07-May-25	Elect Director William T. Giles	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Floor & Decor Holdings, Inc.	FND	USA	07-May-25	Elect Director Dwight James	For
Floor & Decor Holdings, Inc.	FND	USA	07-May-25	Elect Director Melissa Kersey	For
Floor & Decor Holdings, Inc.	FND	USA	07-May-25	Elect Director Ryan Marshall	For
Floor & Decor Holdings, Inc.	FND	USA	07-May-25	Elect Director Richard L. Sullivan	For
Floor & Decor Holdings, Inc.	FND	USA	07-May-25	Elect Director Thomas V. Taylor, Jr.	For
Floor & Decor Holdings, Inc.	FND	USA	07-May-25	Elect Director Felicia D. Thornton	For
Floor & Decor Holdings, Inc.	FND	USA	07-May-25	Elect Director George Vincent West	For
Floor & Decor Holdings, Inc.	FND	USA	07-May-25	Elect Director Charles Young	For
Floor & Decor Holdings, Inc.	FND	USA	07-May-25	Ratify Ernst & Young LLP as Auditors	For
Floor & Decor Holdings, Inc.	FND	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Floor & Decor Holdings, Inc.	FND	USA	07-May-25	Amend Certificate of Eliminate Legacy Classified Board Provisions	For
Floor & Decor Holdings, Inc.	FND	USA	07-May-25	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For
Floor & Decor Holdings, Inc.	FND	USA	07-May-25	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For
Floor & Decor Holdings, Inc.	FND	USA	07-May-25	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For
Flowers Foods, Inc.	FLO	USA	22-May-25	Elect Director A. Ryals McMullian	For
Flowers Foods, Inc.	FLO	USA	22-May-25	Elect Director Edward J. Casey, Jr.	For
Flowers Foods, Inc.	FLO	USA	22-May-25	Elect Director Thomas C. Chubb, III	For
Flowers Foods, Inc.	FLO	USA	22-May-25	Elect Director George E. Deese	For
Flowers Foods, Inc.	FLO	USA	22-May-25	Elect Director Rhonda O. Gass	For
Flowers Foods, Inc.	FLO	USA	22-May-25	Elect Director Brigitte H. King	For
Flowers Foods, Inc.	FLO	USA	22-May-25	Elect Director Margaret G. Lewis	For
Flowers Foods, Inc.	FLO	USA	22-May-25	Elect Director W. Jameson McFadden	For
Flowers Foods, Inc.	FLO	USA	22-May-25	Elect Director Joanne D. Smith	For
Flowers Foods, Inc.	FLO	USA	22-May-25	Elect Director James T. Spear	For
Flowers Foods, Inc.	FLO	USA	22-May-25	Elect Director Melvin T. Stith	For
Flowers Foods, Inc.	FLO	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Flowers Foods, Inc.	FLO	USA	22-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Flowers Foods, Inc.	FLO	USA	22-May-25	Require Independent Board Chair	For
Flowers Foods, Inc.	FLO	USA	22-May-25	Elect Director A. Ryals McMullian	For
Flowers Foods, Inc.	FLO	USA	22-May-25	Elect Director Edward J. Casey, Jr.	For
Flowers Foods, Inc.	FLO	USA	22-May-25	Elect Director Thomas C. Chubb, III	For
Flowers Foods, Inc.	FLO	USA	22-May-25	Elect Director George E. Deese	For
Flowers Foods, Inc.	FLO	USA	22-May-25	Elect Director Rhonda O. Gass	For
Flowers Foods, Inc.	FLO	USA	22-May-25	Elect Director Brigitte H. King	For
Flowers Foods, Inc.	FLO	USA	22-May-25	Elect Director Margaret G. Lewis	For
Flowers Foods, Inc.	FLO	USA	22-May-25	Elect Director W. Jameson McFadden	For
Flowers Foods, Inc.	FLO	USA	22-May-25	Elect Director Joanne D. Smith	For
Flowers Foods, Inc.	FLO	USA	22-May-25	Elect Director James T. Spear	For
Flowers Foods, Inc.	FLO	USA	22-May-25	Elect Director Melvin T. Stith	For
Flowers Foods, Inc.	FLO	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Flowers Foods, Inc.	FLO	USA	22-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Flowers Foods, Inc.	FLO	USA	22-May-25	Require Independent Board Chair	For
Flowserve Corporation	FLS	USA	16-May-25	Elect Director R. Scott Rowe	For
Flowserve Corporation	FLS	USA	16-May-25	Elect Director Sujeet Chand	For
Flowserve Corporation	FLS	USA	16-May-25	Elect Director Ruby R. Chandy	For
Flowserve Corporation	FLS	USA	16-May-25	Elect Director Gayla J. Delly	For
Flowserve Corporation	FLS	USA	16-May-25	Elect Director John L. Garrison	For
Flowserve Corporation	FLS	USA	16-May-25	Elect Director Cheryl H. Johnson	For
Flowserve Corporation	FLS	USA	16-May-25	Elect Director Michael C. McMurray	For
Flowserve Corporation	FLS	USA	16-May-25	Elect Director Thomas B. Okray	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Flowserve Corporation	FLS	USA	16-May-25	Elect Director Ross B. Shuster	For
Flowserve Corporation	FLS	USA	16-May-25	Elect Director Kenneth I. Siegel	For
Flowserve Corporation	FLS	USA	16-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Flowserve Corporation	FLS	USA	16-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Flowserve Corporation	FLS	USA	16-May-25	Amend Right to Call Special Meeting	For
Flowserve Corporation	FLS	USA	16-May-25	Elect Director R. Scott Rowe	For
Flowserve Corporation	FLS	USA	16-May-25	Elect Director Sujeet Chand	For
Flowserve Corporation	FLS	USA	16-May-25	Elect Director Ruby R. Chandy	For
Flowserve Corporation	FLS	USA	16-May-25	Elect Director Gayla J. Delly	For
Flowserve Corporation	FLS	USA	16-May-25	Elect Director John L. Garrison	For
Flowserve Corporation	FLS	USA	16-May-25	Elect Director Cheryl H. Johnson	For
Flowserve Corporation	FLS	USA	16-May-25	Elect Director Michael C. McMurray	For
Flowserve Corporation	FLS	USA	16-May-25	Elect Director Thomas B. Okray	For
Flowserve Corporation	FLS	USA	16-May-25	Elect Director Ross B. Shuster	For
Flowserve Corporation	FLS	USA	16-May-25	Elect Director Kenneth I. Siegel	For
Flowserve Corporation	FLS	USA	16-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Flowserve Corporation	FLS	USA	16-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Flowserve Corporation	FLS	USA	16-May-25	Amend Right to Call Special Meeting	For
Flowserve Corporation	FLS	USA	16-May-25	Elect Director R. Scott Rowe	For
Flowserve Corporation	FLS	USA	16-May-25	Elect Director Sujeet Chand	For
Flowserve Corporation	FLS	USA	16-May-25	Elect Director Ruby R. Chandy	For
Flowserve Corporation	FLS	USA	16-May-25	Elect Director Gayla J. Delly	For
Flowserve Corporation	FLS	USA	16-May-25	Elect Director John L. Garrison	For
Flowserve Corporation	FLS	USA	16-May-25	Elect Director Cheryl H. Johnson	For
Flowserve Corporation	FLS	USA	16-May-25	Elect Director Michael C. McMurray	For
Flowserve Corporation	FLS	USA	16-May-25	Elect Director Thomas B. Okray	For
Flowserve Corporation	FLS	USA	16-May-25	Elect Director Ross B. Shuster	For
Flowserve Corporation	FLS	USA	16-May-25	Elect Director Kenneth I. Siegel	For
Flowserve Corporation	FLS	USA	16-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Flowserve Corporation	FLS	USA	16-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Flowserve Corporation	FLS	USA	16-May-25	Amend Right to Call Special Meeting	For
Flushing Financial Corporation	FFIC	USA	28-May-25	Elect Director James D. Bennett	For
Flushing Financial Corporation	FFIC	USA	28-May-25	Elect Director John R. Buran	For
Flushing Financial Corporation	FFIC	USA	28-May-25	Elect Director Alfred A. DelliBovi	For
Flushing Financial Corporation	FFIC	USA	28-May-25	Elect Director Douglas C. Manditch	For
Flushing Financial Corporation	FFIC	USA	28-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Flushing Financial Corporation	FFIC	USA	28-May-25	Ratify BDO USA, P.C. as Auditors	For
Flushing Financial Corporation	FFIC	USA	28-May-25	Elect Director James D. Bennett	For
Flushing Financial Corporation	FFIC	USA	28-May-25	Elect Director John R. Buran	For
Flushing Financial Corporation	FFIC	USA	28-May-25	Elect Director Alfred A. DelliBovi	For
Flushing Financial Corporation	FFIC	USA	28-May-25	Elect Director Douglas C. Manditch	For
Flushing Financial Corporation	FFIC	USA	28-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Flushing Financial Corporation	FFIC	USA	28-May-25	Ratify BDO USA, P.C. as Auditors	For
FONAR Corporation	FONR	USA	19-May-25	Elect Director Timothy R. Damadian	Withhold
FONAR Corporation	FONR	USA	19-May-25	Elect Director Claudette J.V. Chan	Withhold
FONAR Corporation	FONR	USA	19-May-25	Elect Director Ronald G. Lehman	Withhold
FONAR Corporation	FONR	USA	19-May-25	Elect Director Richard E. Turk	Withhold
FONAR Corporation	FONR	USA	19-May-25	Elect Director Jessica Maher	Withhold
FONAR Corporation	FONR	USA	19-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
FONAR Corporation	FONR	USA	19-May-25	Ratify CohnReznick LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
FONAR Corporation	FONR	USA	19-May-25	Other Business	Against
Foot Locker, Inc.	FL	USA	21-May-25	Elect Director Mary N. Dillon	For
Foot Locker, Inc.	FL	USA	21-May-25	Elect Director Virginia C. Drosos	For
Foot Locker, Inc.	FL	USA	21-May-25	Elect Director Darlene Nicosia	For
Foot Locker, Inc.	FL	USA	21-May-25	Elect Director Ulice Payne, Jr.	For
Foot Locker, Inc.	FL	USA	21-May-25	Elect Director Sonia Syngal	For
Foot Locker, Inc.	FL	USA	21-May-25	Elect Director Kimberly K. Underhill	For
Foot Locker, Inc.	FL	USA	21-May-25	Elect Director John Venhuizen	For
Foot Locker, Inc.	FL	USA	21-May-25	Elect Director Tristan Walker	For
Foot Locker, Inc.	FL	USA	21-May-25	Elect Director Dona D. Young	For
Foot Locker, Inc.	FL	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Foot Locker, Inc.	FL	USA	21-May-25	Amend Omnibus Stock Plan	For
Foot Locker, Inc.	FL	USA	21-May-25	Ratify KPMG LLP as Auditors	For
Foot Locker, Inc.	FL	USA	21-May-25	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against
Ford Motor Company	F	USA	08-May-25	Elect Director Kimberly A. Casiano	For
Ford Motor Company	F	USA	08-May-25	Elect Director Adriana Cisneros	For
Ford Motor Company	F	USA	08-May-25	Elect Director Alexandra Ford English	For
Ford Motor Company	F	USA	08-May-25	Elect Director James D. Farley, Jr.	For
Ford Motor Company	F	USA	08-May-25	Elect Director Henry Ford, III	For
Ford Motor Company	F	USA	08-May-25	Elect Director William Clay Ford, Jr.	Against
Ford Motor Company	F	USA	08-May-25	Elect Director William W. Helman, IV	For
Ford Motor Company	F	USA	08-May-25	Elect Director Jon M. Huntsman, Jr.	For
Ford Motor Company	F	USA	08-May-25	Elect Director William E. Kennard	Against
Ford Motor Company	F	USA	08-May-25	Elect Director John C. May	For
Ford Motor Company	F	USA	08-May-25	Elect Director Beth E. Mooney	For
Ford Motor Company	F	USA	08-May-25	Elect Director Lynn Vojvodich Radakovich	For
Ford Motor Company	F	USA	08-May-25	Elect Director John L. Thornton	For
Ford Motor Company	F	USA	08-May-25	Elect Director John B. Veihmeyer	For
Ford Motor Company	F	USA	08-May-25	Elect Director John S. Weinberg	For
Ford Motor Company	F	USA	08-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Ford Motor Company	F	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ford Motor Company	F	USA	08-May-25	Approve Tax Benefits Preservation Plan	For
Ford Motor Company	F	USA	08-May-25	Report on Efforts to Reduce GHG Emissions in Alignment with Net Zero Goals	Against
Ford Motor Company	F	USA	08-May-25	Disclose Research on DEI Strategy - Withdrawn Proposal	
FormFactor, Inc.	FORM	USA	16-May-25	Elect Director Kevin Brewer	For
FormFactor, Inc.	FORM	USA	16-May-25	Elect Director Rebeca Obregon Jimenez	For
FormFactor, Inc.	FORM	USA	16-May-25	Elect Director Sheri Rhodes	For
FormFactor, Inc.	FORM	USA	16-May-25	Elect Director Michael D. Slessor	For
FormFactor, Inc.	FORM	USA	16-May-25	Elect Director Thomas St. Dennis	For
FormFactor, Inc.	FORM	USA	16-May-25	Elect Director Kelley Steven-Waiss	For
FormFactor, Inc.	FORM	USA	16-May-25	Elect Director Jorge Titingier	For
FormFactor, Inc.	FORM	USA	16-May-25	Elect Director Brian White	For
FormFactor, Inc.	FORM	USA	16-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
FormFactor, Inc.	FORM	USA	16-May-25	Amend Omnibus Stock Plan	For
FormFactor, Inc.	FORM	USA	16-May-25	Ratify KPMG LLP as Auditors	For
Formula Systems (1985) Ltd.	FORTY	Israel	27-May-25	Reelect Marek Panek as Director	For
Formula Systems (1985) Ltd.	FORTY	Israel	27-May-25	Reelect Rafal Kozlowski as Director	For
Formula Systems (1985) Ltd.	FORTY	Israel	27-May-25	Reelect Karolina Rzonca-Bajorek as Director	For
Formula Systems (1985) Ltd.	FORTY	Israel	27-May-25	Reelect Gabriela Zukowicz as Director	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Formula Systems (1985) Ltd.	FORTY	Israel	27-May-25	Elect Itay Meroz as Director and Approve His Director Fee	For
Formula Systems (1985) Ltd.	FORTY	Israel	27-May-25	Reelect Tomer Jacob as External Director and Approve His Remuneration	For
Formula Systems (1985) Ltd.	FORTY	Israel	27-May-25	Reelect Relly Danon as External Director and Approve Her Remuneration	For
Formula Systems (1985) Ltd.	FORTY	Israel	27-May-25	Reappoint Ziv Haft as Auditors and Authorize Board to Fix Their Remuneration	For
Formula Systems (1985) Ltd.	FORTY	Israel	27-May-25	Reelect Marek Panek as Director	For
Formula Systems (1985) Ltd.	FORTY	Israel	27-May-25	Reelect Rafal Kozlowski as Director	For
Formula Systems (1985) Ltd.	FORTY	Israel	27-May-25	Reelect Karolina Rzonca-Bajorek as Director	For
Formula Systems (1985) Ltd.	FORTY	Israel	27-May-25	Reelect Gabriela Zukowicz as Director	For
Formula Systems (1985) Ltd.	FORTY	Israel	27-May-25	Elect Itay Meroz as Director and Approve His Director Fee	For
Formula Systems (1985) Ltd.	FORTY	Israel	27-May-25	Reelect Tomer Jacob as External Director and Approve His Remuneration	For
Formula Systems (1985) Ltd.	FORTY	Israel	27-May-25	Reelect Relly Danon as External Director and Approve Her Remuneration	For
Formula Systems (1985) Ltd.	FORTY	Israel	27-May-25	Reappoint Ziv Haft as Auditors and Authorize Board to Fix Their Remuneration	For
Forrester Research, Inc.	FORR	USA	13-May-25	Elect Director Robert Bennett	For
Forrester Research, Inc.	FORR	USA	13-May-25	Elect Director Neil Bradford	For
Forrester Research, Inc.	FORR	USA	13-May-25	Elect Director George F. Colony	For
Forrester Research, Inc.	FORR	USA	13-May-25	Elect Director Anthony Friscia	For
Forrester Research, Inc.	FORR	USA	13-May-25	Elect Director Corinne Munchbach	For
Forrester Research, Inc.	FORR	USA	13-May-25	Elect Director Warren Romine	For
Forrester Research, Inc.	FORR	USA	13-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Forrester Research, Inc.	FORR	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Fortis Inc.	FTS	Canada	08-May-25	Elect Director Tracey C. Ball	For
Fortis Inc.	FTS	Canada	08-May-25	Elect Director Pierre J. Blouin	For
Fortis Inc.	FTS	Canada	08-May-25	Elect Director Lawrence T. Borgard	For
Fortis Inc.	FTS	Canada	08-May-25	Elect Director Maura J. Clark	For
Fortis Inc.	FTS	Canada	08-May-25	Elect Director Margarita K. Dilley	For
Fortis Inc.	FTS	Canada	08-May-25	Elect Director Julie A. Dobson	For
Fortis Inc.	FTS	Canada	08-May-25	Elect Director Lisa L. Durocher	For
Fortis Inc.	FTS	Canada	08-May-25	Elect Director David G. Hutchens	For
Fortis Inc.	FTS	Canada	08-May-25	Elect Director Gregory E. Knight	For
Fortis Inc.	FTS	Canada	08-May-25	Elect Director Gianna M. Manes	For
Fortis Inc.	FTS	Canada	08-May-25	Elect Director Donald R. Marchand	For
Fortis Inc.	FTS	Canada	08-May-25	Elect Director Jo Mark Zurel	For
Fortis Inc.	FTS	Canada	08-May-25	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Fortis Inc.	FTS	Canada	08-May-25	Advisory Vote on Executive Compensation Approach	For
Fortis Inc.	FTS	Canada	08-May-25	Elect Director Tracey C. Ball	For
Fortis Inc.	FTS	Canada	08-May-25	Elect Director Pierre J. Blouin	For
Fortis Inc.	FTS	Canada	08-May-25	Elect Director Lawrence T. Borgard	For
Fortis Inc.	FTS	Canada	08-May-25	Elect Director Maura J. Clark	For
Fortis Inc.	FTS	Canada	08-May-25	Elect Director Margarita K. Dilley	For
Fortis Inc.	FTS	Canada	08-May-25	Elect Director Julie A. Dobson	For
Fortis Inc.	FTS	Canada	08-May-25	Elect Director Lisa L. Durocher	For
Fortis Inc.	FTS	Canada	08-May-25	Elect Director David G. Hutchens	For
Fortis Inc.	FTS	Canada	08-May-25	Elect Director Gregory E. Knight	For
Fortis Inc.	FTS	Canada	08-May-25	Elect Director Gianna M. Manes	For
Fortis Inc.	FTS	Canada	08-May-25	Elect Director Donald R. Marchand	For
Fortis Inc.	FTS	Canada	08-May-25	Elect Director Jo Mark Zurel	For
Fortis Inc.	FTS	Canada	08-May-25	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Fortis Inc.	FTS	Canada	08-May-25	Advisory Vote on Executive Compensation Approach	For
Fortis Inc.	FTS	Canada	08-May-25	Elect Director Tracey C. Ball	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Fortis Inc.	FTS	Canada	08-May-25	Elect Director Pierre J. Blouin	For
Fortis Inc.	FTS	Canada	08-May-25	Elect Director Lawrence T. Borgard	For
Fortis Inc.	FTS	Canada	08-May-25	Elect Director Maura J. Clark	For
Fortis Inc.	FTS	Canada	08-May-25	Elect Director Margarita K. Dilley	For
Fortis Inc.	FTS	Canada	08-May-25	Elect Director Julie A. Dobson	For
Fortis Inc.	FTS	Canada	08-May-25	Elect Director Lisa L. Durocher	For
Fortis Inc.	FTS	Canada	08-May-25	Elect Director David G. Hutchens	For
Fortis Inc.	FTS	Canada	08-May-25	Elect Director Gregory E. Knight	For
Fortis Inc.	FTS	Canada	08-May-25	Elect Director Gianna M. Manes	For
Fortis Inc.	FTS	Canada	08-May-25	Elect Director Donald R. Marchand	For
Fortis Inc.	FTS	Canada	08-May-25	Elect Director Jo Mark Zurel	For
Fortis Inc.	FTS	Canada	08-May-25	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Fortis Inc.	FTS	Canada	08-May-25	Advisory Vote on Executive Compensation Approach	For
Fortis Inc.	FTS	Canada	08-May-25	Elect Director Tracey C. Ball	For
Fortis Inc.	FTS	Canada	08-May-25	Elect Director Pierre J. Blouin	For
Fortis Inc.	FTS	Canada	08-May-25	Elect Director Lawrence T. Borgard	For
Fortis Inc.	FTS	Canada	08-May-25	Elect Director Maura J. Clark	For
Fortis Inc.	FTS	Canada	08-May-25	Elect Director Margarita K. Dilley	For
Fortis Inc.	FTS	Canada	08-May-25	Elect Director Julie A. Dobson	For
Fortis Inc.	FTS	Canada	08-May-25	Elect Director Lisa L. Durocher	For
Fortis Inc.	FTS	Canada	08-May-25	Elect Director David G. Hutchens	For
Fortis Inc.	FTS	Canada	08-May-25	Elect Director Gregory E. Knight	For
Fortis Inc.	FTS	Canada	08-May-25	Elect Director Gianna M. Manes	For
Fortis Inc.	FTS	Canada	08-May-25	Elect Director Donald R. Marchand	For
Fortis Inc.	FTS	Canada	08-May-25	Elect Director Jo Mark Zurel	For
Fortis Inc.	FTS	Canada	08-May-25	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Fortis Inc.	FTS	Canada	08-May-25	Advisory Vote on Executive Compensation Approach	For
Fortune Brands Innovations, Inc.	FBIN	USA	14-May-25	Elect Director Amit Banati	For
Fortune Brands Innovations, Inc.	FBIN	USA	14-May-25	Elect Director Irial Finan	For
Fortune Brands Innovations, Inc.	FBIN	USA	14-May-25	Elect Director Susan S. Kilsby	For
Fortune Brands Innovations, Inc.	FBIN	USA	14-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Fortune Brands Innovations, Inc.	FBIN	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Fortune Brands Innovations, Inc.	FBIN	USA	14-May-25	Eliminate Supermajority Vote Requirement	For
Fortune Brands Innovations, Inc.	FBIN	USA	14-May-25	Elect Director Amit Banati	For
Fortune Brands Innovations, Inc.	FBIN	USA	14-May-25	Elect Director Irial Finan	For
Fortune Brands Innovations, Inc.	FBIN	USA	14-May-25	Elect Director Susan S. Kilsby	For
Fortune Brands Innovations, Inc.	FBIN	USA	14-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Fortune Brands Innovations, Inc.	FBIN	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Fortune Brands Innovations, Inc.	FBIN	USA	14-May-25	Eliminate Supermajority Vote Requirement	For
Fox Factory Holding Corp.	FOXF	USA	09-May-25	Elect Director Thomas E. Duncan	For
Fox Factory Holding Corp.	FOXF	USA	09-May-25	Elect Director Jean H. Hlay	For
Fox Factory Holding Corp.	FOXF	USA	09-May-25	Ratify Grant Thornton LLP as Auditors	For
Fox Factory Holding Corp.	FOXF	USA	09-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Foxtons Group Plc	FOXT	United Kingdom	07-May-25	Accept Financial Statements and Statutory Reports	For
Foxtons Group Plc	FOXT	United Kingdom	07-May-25	Approve Final Dividend	For
Foxtons Group Plc	FOXT	United Kingdom	07-May-25	Approve Remuneration Report	For
Foxtons Group Plc	FOXT	United Kingdom	07-May-25	Re-elect Annette Andrews as Director	For
Foxtons Group Plc	FOXT	United Kingdom	07-May-25	Re-elect Jack Callaway as Director	For
Foxtons Group Plc	FOXT	United Kingdom	07-May-25	Re-elect Guy Gittins as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Foxtons Group Plc	FOXT	United Kingdom	07-May-25	Re-elect Christopher Hough as Director	For
Foxtons Group Plc	FOXT	United Kingdom	07-May-25	Re-elect Nigel Rich as Director	For
Foxtons Group Plc	FOXT	United Kingdom	07-May-25	Re-elect Peter Rollings as Director	For
Foxtons Group Plc	FOXT	United Kingdom	07-May-25	Re-elect Rosie Shapland as Director	For
Foxtons Group Plc	FOXT	United Kingdom	07-May-25	Reappoint BDO LLP as Auditors	For
Foxtons Group Plc	FOXT	United Kingdom	07-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Foxtons Group Plc	FOXT	United Kingdom	07-May-25	Authorise UK Political Donations and Expenditure	For
Foxtons Group Plc	FOXT	United Kingdom	07-May-25	Authorise Issue of Equity	For
Foxtons Group Plc	FOXT	United Kingdom	07-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Foxtons Group Plc	FOXT	United Kingdom	07-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Foxtons Group Plc	FOXT	United Kingdom	07-May-25	Authorise Market Purchase of Ordinary Shares	For
Foxtons Group Plc	FOXT	United Kingdom	07-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Franco-Nevada Corporation	FNV	Canada	08-May-25	Elect Director David Harquail	For
Franco-Nevada Corporation	FNV	Canada	08-May-25	Elect Director Paul Brink	For
Franco-Nevada Corporation	FNV	Canada	08-May-25	Elect Director Tom Albanese	For
Franco-Nevada Corporation	FNV	Canada	08-May-25	Elect Director Hugo Dryland	For
Franco-Nevada Corporation	FNV	Canada	08-May-25	Elect Director Derek W. Evans	For
Franco-Nevada Corporation	FNV	Canada	08-May-25	Elect Director Catharine Farrow	For
Franco-Nevada Corporation	FNV	Canada	08-May-25	Elect Director Maureen Jensen	For
Franco-Nevada Corporation	FNV	Canada	08-May-25	Elect Director Jennifer Maki	For
Franco-Nevada Corporation	FNV	Canada	08-May-25	Elect Director Daniel Malchuk	For
Franco-Nevada Corporation	FNV	Canada	08-May-25	Elect Director Jacques Perron	For
Franco-Nevada Corporation	FNV	Canada	08-May-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Franco-Nevada Corporation	FNV	Canada	08-May-25	Advisory Vote on Executive Compensation Approach	For
Franco-Nevada Corporation	FNV	Canada	08-May-25	Elect Director David Harquail	For
Franco-Nevada Corporation	FNV	Canada	08-May-25	Elect Director Paul Brink	For
Franco-Nevada Corporation	FNV	Canada	08-May-25	Elect Director Tom Albanese	For
Franco-Nevada Corporation	FNV	Canada	08-May-25	Elect Director Hugo Dryland	For
Franco-Nevada Corporation	FNV	Canada	08-May-25	Elect Director Derek W. Evans	For
Franco-Nevada Corporation	FNV	Canada	08-May-25	Elect Director Catharine Farrow	For
Franco-Nevada Corporation	FNV	Canada	08-May-25	Elect Director Maureen Jensen	For
Franco-Nevada Corporation	FNV	Canada	08-May-25	Elect Director Jennifer Maki	For
Franco-Nevada Corporation	FNV	Canada	08-May-25	Elect Director Daniel Malchuk	For
Franco-Nevada Corporation	FNV	Canada	08-May-25	Elect Director Jacques Perron	For
Franco-Nevada Corporation	FNV	Canada	08-May-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Franco-Nevada Corporation	FNV	Canada	08-May-25	Advisory Vote on Executive Compensation Approach	For
Franco-Nevada Corporation	FNV	Canada	08-May-25	Elect Director David Harquail	For
Franco-Nevada Corporation	FNV	Canada	08-May-25	Elect Director Paul Brink	For
Franco-Nevada Corporation	FNV	Canada	08-May-25	Elect Director Tom Albanese	For
Franco-Nevada Corporation	FNV	Canada	08-May-25	Elect Director Hugo Dryland	For
Franco-Nevada Corporation	FNV	Canada	08-May-25	Elect Director Derek W. Evans	For
Franco-Nevada Corporation	FNV	Canada	08-May-25	Elect Director Catharine Farrow	For
Franco-Nevada Corporation	FNV	Canada	08-May-25	Elect Director Maureen Jensen	For
Franco-Nevada Corporation	FNV	Canada	08-May-25	Elect Director Jennifer Maki	For
Franco-Nevada Corporation	FNV	Canada	08-May-25	Elect Director Daniel Malchuk	For
Franco-Nevada Corporation	FNV	Canada	08-May-25	Elect Director Jacques Perron	For
Franco-Nevada Corporation	FNV	Canada	08-May-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Franco-Nevada Corporation	FNV	Canada	08-May-25	Advisory Vote on Executive Compensation Approach	For
Franklin BSP Realty Trust, Inc.	FBRT	USA	28-May-25	Elect Director Pat Augustine	For
Franklin BSP Realty Trust, Inc.	FBRT	USA	28-May-25	Elect Director Richard J. Byrne	For
Franklin BSP Realty Trust, Inc.	FBRT	USA	28-May-25	Elect Director Joe Dumars	For
Franklin BSP Realty Trust, Inc.	FBRT	USA	28-May-25	Elect Director Jamie Handwerker	For
Franklin BSP Realty Trust, Inc.	FBRT	USA	28-May-25	Elect Director Peter J. McDonough	For
Franklin BSP Realty Trust, Inc.	FBRT	USA	28-May-25	Elect Director Buford H. Ortale	For
Franklin BSP Realty Trust, Inc.	FBRT	USA	28-May-25	Elect Director Elizabeth K. Tupperny	For
Franklin BSP Realty Trust, Inc.	FBRT	USA	28-May-25	Eliminate Supermajority Vote Requirements	For
Franklin BSP Realty Trust, Inc.	FBRT	USA	28-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Franklin BSP Realty Trust, Inc.	FBRT	USA	28-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Franklin Electric Co., Inc.	FELE	USA	02-May-25	Elect Director Renee J. Peterson	For
Franklin Electric Co., Inc.	FELE	USA	02-May-25	Elect Director Jennifer L. Sherman	Against
Franklin Electric Co., Inc.	FELE	USA	02-May-25	Elect Director Chris Villavarayan	For
Franklin Electric Co., Inc.	FELE	USA	02-May-25	Ratify Deloitte & Touche, LLP as Auditors	For
Franklin Electric Co., Inc.	FELE	USA	02-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Franklin Electric Co., Inc.	FELE	USA	02-May-25	Elect Director Renee J. Peterson	For
Franklin Electric Co., Inc.	FELE	USA	02-May-25	Elect Director Jennifer L. Sherman	Against
Franklin Electric Co., Inc.	FELE	USA	02-May-25	Elect Director Chris Villavarayan	For
Franklin Electric Co., Inc.	FELE	USA	02-May-25	Ratify Deloitte & Touche, LLP as Auditors	For
Franklin Electric Co., Inc.	FELE	USA	02-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Franklin Electric Co., Inc.	FELE	USA	02-May-25	Elect Director Renee J. Peterson	For
Franklin Electric Co., Inc.	FELE	USA	02-May-25	Elect Director Jennifer L. Sherman	Against
Franklin Electric Co., Inc.	FELE	USA	02-May-25	Elect Director Chris Villavarayan	For
Franklin Electric Co., Inc.	FELE	USA	02-May-25	Ratify Deloitte & Touche, LLP as Auditors	For
Franklin Electric Co., Inc.	FELE	USA	02-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Franklin Street Properties Corp.	FSP	USA	15-May-25	Elect Director George J. Carter	For
Franklin Street Properties Corp.	FSP	USA	15-May-25	Elect Director Georgia Murray	For
Franklin Street Properties Corp.	FSP	USA	15-May-25	Elect Director John N. Burke	For
Franklin Street Properties Corp.	FSP	USA	15-May-25	Elect Director Dennis J. McGillicuddy	For
Franklin Street Properties Corp.	FSP	USA	15-May-25	Elect Director Bruce J. Schanzer	For
Franklin Street Properties Corp.	FSP	USA	15-May-25	Elect Director Milton P. Wilkins, Jr.	For
Franklin Street Properties Corp.	FSP	USA	15-May-25	Ratify Ernst & Young LLP as Auditors	For
Franklin Street Properties Corp.	FSP	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Franklin Street Properties Corp.	FSP	USA	15-May-25	Elect Director George J. Carter	For
Franklin Street Properties Corp.	FSP	USA	15-May-25	Elect Director Georgia Murray	For
Franklin Street Properties Corp.	FSP	USA	15-May-25	Elect Director John N. Burke	For
Franklin Street Properties Corp.	FSP	USA	15-May-25	Elect Director Dennis J. McGillicuddy	For
Franklin Street Properties Corp.	FSP	USA	15-May-25	Elect Director Bruce J. Schanzer	For
Franklin Street Properties Corp.	FSP	USA	15-May-25	Elect Director Milton P. Wilkins, Jr.	For
Franklin Street Properties Corp.	FSP	USA	15-May-25	Ratify Ernst & Young LLP as Auditors	For
Franklin Street Properties Corp.	FSP	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Franklin Street Properties Corp.	FSP	USA	15-May-25	Elect Director George J. Carter	For
Franklin Street Properties Corp.	FSP	USA	15-May-25	Elect Director Georgia Murray	For
Franklin Street Properties Corp.	FSP	USA	15-May-25	Elect Director John N. Burke	For
Franklin Street Properties Corp.	FSP	USA	15-May-25	Elect Director Dennis J. McGillicuddy	For
Franklin Street Properties Corp.	FSP	USA	15-May-25	Elect Director Bruce J. Schanzer	For
Franklin Street Properties Corp.	FSP	USA	15-May-25	Elect Director Milton P. Wilkins, Jr.	For
Franklin Street Properties Corp.	FSP	USA	15-May-25	Ratify Ernst & Young LLP as Auditors	For
Franklin Street Properties Corp.	FSP	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Fraport AG Frankfurt Airport Services Worldwide	FRA	Germany	27-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Fraport AG Frankfurt Airport Services Worldwide	FRA	Germany	27-May-25	Approve Allocation of Income and Omission of Dividends	For
Fraport AG Frankfurt Airport Services Worldwide	FRA	Germany	27-May-25	Approve Discharge of Management Board Member Stefan Schulte for Fiscal Year 2024	For
Fraport AG Frankfurt Airport Services Worldwide	FRA	Germany	27-May-25	Approve Discharge of Management Board Member Anke Giesen for Fiscal Year 2024	For
Fraport AG Frankfurt Airport Services Worldwide	FRA	Germany	27-May-25	Approve Discharge of Management Board Member Julia Kranenberg for Fiscal Year 2024	For
Fraport AG Frankfurt Airport Services Worldwide	FRA	Germany	27-May-25	Approve Discharge of Management Board Member Pierre Pruemmer for Fiscal Year 2024	For
Fraport AG Frankfurt Airport Services Worldwide	FRA	Germany	27-May-25	Approve Discharge of Management Board Member Matthias Zieschang for Fiscal Year 2024	For
Fraport AG Frankfurt Airport Services Worldwide	FRA	Germany	27-May-25	Approve Discharge of Supervisory Board Member Michael Boddenberg for Fiscal Year 2024	For
Fraport AG Frankfurt Airport Services Worldwide	FRA	Germany	27-May-25	Approve Discharge of Supervisory Board Member Mathias Venema for Fiscal Year 2024	For
Fraport AG Frankfurt Airport Services Worldwide	FRA	Germany	27-May-25	Approve Discharge of Supervisory Board Member Devrim Arslan for Fiscal Year 2024	For
Fraport AG Frankfurt Airport Services Worldwide	FRA	Germany	27-May-25	Approve Discharge of Supervisory Board Member Karina Becker-Lienemann for Fiscal Year 2024	For
Fraport AG Frankfurt Airport Services Worldwide	FRA	Germany	27-May-25	Approve Discharge of Supervisory Board Member Bastian Bergerhoff for Fiscal Year 2024	For
Fraport AG Frankfurt Airport Services Worldwide	FRA	Germany	27-May-25	Approve Discharge of Supervisory Board Member Hakan Boeluekmese for Fiscal Year 2024	For
Fraport AG Frankfurt Airport Services Worldwide	FRA	Germany	27-May-25	Approve Discharge of Supervisory Board Member Ines Born for Fiscal Year 2024	For
Fraport AG Frankfurt Airport Services Worldwide	FRA	Germany	27-May-25	Approve Discharge of Supervisory Board Member Kathrin Dahnke for Fiscal Year 2024	For
Fraport AG Frankfurt Airport Services Worldwide	FRA	Germany	27-May-25	Approve Discharge of Supervisory Board Member Margarete Haase for Fiscal Year 2024	For
Fraport AG Frankfurt Airport Services Worldwide	FRA	Germany	27-May-25	Approve Discharge of Supervisory Board Member Harry Hohmeister for Fiscal Year 2024	For
Fraport AG Frankfurt Airport Services Worldwide	FRA	Germany	27-May-25	Approve Discharge of Supervisory Board Member Mike Josef for Fiscal Year 2024	For
Fraport AG Frankfurt Airport Services Worldwide	FRA	Germany	27-May-25	Approve Discharge of Supervisory Board Member Frank-Peter Kaufmann for Fiscal Year 2024	For
Fraport AG Frankfurt Airport Services Worldwide	FRA	Germany	27-May-25	Approve Discharge of Supervisory Board Member Sidar Kaya for Fiscal Year 2024	For
Fraport AG Frankfurt Airport Services Worldwide	FRA	Germany	27-May-25	Approve Discharge of Supervisory Board Member Lothar Klemm for Fiscal Year 2024	For
Fraport AG Frankfurt Airport Services Worldwide	FRA	Germany	27-May-25	Approve Discharge of Supervisory Board Member Karin Knappe for Fiscal Year 2024	For
Fraport AG Frankfurt Airport Services Worldwide	FRA	Germany	27-May-25	Approve Discharge of Supervisory Board Member Felix Kreutel for Fiscal Year 2024	For
Fraport AG Frankfurt Airport Services Worldwide	FRA	Germany	27-May-25	Approve Discharge of Supervisory Board Member Matthias Poeschko for Fiscal Year 2024	For
Fraport AG Frankfurt Airport Services Worldwide	FRA	Germany	27-May-25	Approve Discharge of Supervisory Board Member Sonja Waerntges for Fiscal Year 2024	For
Fraport AG Frankfurt Airport Services Worldwide	FRA	Germany	27-May-25	Approve Discharge of Supervisory Board Member Katja Windt for Fiscal Year 2024	For
Fraport AG Frankfurt Airport Services Worldwide	FRA	Germany	27-May-25	Approve Discharge of Supervisory Board Member Oezguer Yalcinkaya for Fiscal Year 2024	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Fraport AG Frankfurt Airport Services Worldwide	FRA	Germany	27-May-25	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	For
Fraport AG Frankfurt Airport Services Worldwide	FRA	Germany	27-May-25	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Fraport AG Frankfurt Airport Services Worldwide	FRA	Germany	27-May-25	Approve Remuneration Report	For
Fraport AG Frankfurt Airport Services Worldwide	FRA	Germany	27-May-25	Elect Benedikt Kuhn to the Supervisory Board	Against
Fraport AG Frankfurt Airport Services Worldwide	FRA	Germany	27-May-25	Elect Michael Niggemann to the Supervisory Board	Against
Fraport AG Frankfurt Airport Services Worldwide	FRA	Germany	27-May-25	Elect Marius Weiss to the Supervisory Board	Against
freenet AG	FNTN	Germany	13-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
freenet AG	FNTN	Germany	13-May-25	Approve Allocation of Income and Dividends of EUR 1.97 per Share	For
freenet AG	FNTN	Germany	13-May-25	Approve Discharge of Management Board Member Christoph Vilanek for Fiscal Year 2024	For
freenet AG	FNTN	Germany	13-May-25	Approve Discharge of Management Board Member Ingo Arnold for Fiscal Year 2024	For
freenet AG	FNTN	Germany	13-May-25	Approve Discharge of Management Board Member Nicole Engenhardt-Gille for Fiscal Year 2024	For
freenet AG	FNTN	Germany	13-May-25	Approve Discharge of Management Board Member Stephan Esch for Fiscal Year 2024	For
freenet AG	FNTN	Germany	13-May-25	Approve Discharge of Management Board Member Antonius Fromme for Fiscal Year 2024	For
freenet AG	FNTN	Germany	13-May-25	Approve Discharge of Management Board Member Rickmann von Platen for Fiscal Year 2024	For
freenet AG	FNTN	Germany	13-May-25	Approve Discharge of Supervisory Board Member Marc Tuengler for Fiscal Year 2024	For
freenet AG	FNTN	Germany	13-May-25	Approve Discharge of Supervisory Board Member Knut Mackeprang for Fiscal Year 2024	For
freenet AG	FNTN	Germany	13-May-25	Approve Discharge of Supervisory Board Member Claudia Anderleit for Fiscal Year 2024	For
freenet AG	FNTN	Germany	13-May-25	Approve Discharge of Supervisory Board Member Theo-Benneke Bretsch for Fiscal Year 2024	For
freenet AG	FNTN	Germany	13-May-25	Approve Discharge of Supervisory Board Member Sabine Christiansen for Fiscal Year 2024	For
freenet AG	FNTN	Germany	13-May-25	Approve Discharge of Supervisory Board Member Thomas Karlovits for Fiscal Year 2024	For
freenet AG	FNTN	Germany	13-May-25	Approve Discharge of Supervisory Board Member Kerstin Lopatta for Fiscal Year 2024	For
freenet AG	FNTN	Germany	13-May-25	Approve Discharge of Supervisory Board Member Tobias Marx for Fiscal Year 2024	For
freenet AG	FNTN	Germany	13-May-25	Approve Discharge of Supervisory Board Member Frank Suwald for Fiscal Year 2024	For
freenet AG	FNTN	Germany	13-May-25	Approve Discharge of Supervisory Board Member Robert Weidinger for Fiscal Year 2024	For
freenet AG	FNTN	Germany	13-May-25	Approve Discharge of Supervisory Board Member Petra Winter for Fiscal Year 2024	For
freenet AG	FNTN	Germany	13-May-25	Approve Discharge of Supervisory Board Member Miriam Wohlfarth for Fiscal Year 2024	For
freenet AG	FNTN	Germany	13-May-25	Ratify KPMG AG as Auditors for Fiscal Year 2025	For
freenet AG	FNTN	Germany	13-May-25	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For
freenet AG	FNTN	Germany	13-May-25	Approve Remuneration Report	For
freenet AG	FNTN	Germany	13-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
freenet AG	FNTN	Germany	13-May-25	Approve Creation of EUR 23.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
freenet AG	FNTN	Germany	13-May-25	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 594.5 Million; Approve Creation of EUR 11.9 Million Pool of Capital to Guarantee Conversion Rights	For
freenet AG	FNTN	Germany	13-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
freenet AG	FNTN	Germany	13-May-25	Approve Allocation of Income and Dividends of EUR 1.97 per Share	For
freenet AG	FNTN	Germany	13-May-25	Approve Discharge of Management Board Member Christoph Vilanek for Fiscal Year 2024	For
freenet AG	FNTN	Germany	13-May-25	Approve Discharge of Management Board Member Ingo Arnold for Fiscal Year 2024	For
freenet AG	FNTN	Germany	13-May-25	Approve Discharge of Management Board Member Nicole Engenhardt-Gille for Fiscal Year 2024	For
freenet AG	FNTN	Germany	13-May-25	Approve Discharge of Management Board Member Stephan Esch for Fiscal Year 2024	For
freenet AG	FNTN	Germany	13-May-25	Approve Discharge of Management Board Member Antonius Fromme for Fiscal Year 2024	For
freenet AG	FNTN	Germany	13-May-25	Approve Discharge of Management Board Member Rickmann von Platen for Fiscal Year 2024	For
freenet AG	FNTN	Germany	13-May-25	Approve Discharge of Supervisory Board Member Marc Tuengler for Fiscal Year 2024	For
freenet AG	FNTN	Germany	13-May-25	Approve Discharge of Supervisory Board Member Knut Mackeprang for Fiscal Year 2024	For
freenet AG	FNTN	Germany	13-May-25	Approve Discharge of Supervisory Board Member Claudia Anderleit for Fiscal Year 2024	For
freenet AG	FNTN	Germany	13-May-25	Approve Discharge of Supervisory Board Member Theo-Benneke Bretsch for Fiscal Year 2024	For
freenet AG	FNTN	Germany	13-May-25	Approve Discharge of Supervisory Board Member Sabine Christiansen for Fiscal Year 2024	For
freenet AG	FNTN	Germany	13-May-25	Approve Discharge of Supervisory Board Member Thomas Karlovits for Fiscal Year 2024	For
freenet AG	FNTN	Germany	13-May-25	Approve Discharge of Supervisory Board Member Kerstin Lopatta for Fiscal Year 2024	For
freenet AG	FNTN	Germany	13-May-25	Approve Discharge of Supervisory Board Member Tobias Marx for Fiscal Year 2024	For
freenet AG	FNTN	Germany	13-May-25	Approve Discharge of Supervisory Board Member Frank Suwald for Fiscal Year 2024	For
freenet AG	FNTN	Germany	13-May-25	Approve Discharge of Supervisory Board Member Robert Weidinger for Fiscal Year 2024	For
freenet AG	FNTN	Germany	13-May-25	Approve Discharge of Supervisory Board Member Petra Winter for Fiscal Year 2024	For
freenet AG	FNTN	Germany	13-May-25	Approve Discharge of Supervisory Board Member Miriam Wohlfarth for Fiscal Year 2024	For
freenet AG	FNTN	Germany	13-May-25	Ratify KPMG AG as Auditors for Fiscal Year 2025	For
freenet AG	FNTN	Germany	13-May-25	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For
freenet AG	FNTN	Germany	13-May-25	Approve Remuneration Report	For
freenet AG	FNTN	Germany	13-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
freenet AG	FNTN	Germany	13-May-25	Approve Creation of EUR 23.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For
freenet AG	FNTN	Germany	13-May-25	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 594.5 Million; Approve Creation of EUR 11.9 Million Pool of Capital to Guarantee Conversion Rights	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Fresenius Medical Care AG	FME	Germany	22-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Fresenius Medical Care AG	FME	Germany	22-May-25	Approve Allocation of Income and Dividends of EUR 1.44 per Share	For
Fresenius Medical Care AG	FME	Germany	22-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Fresenius Medical Care AG	FME	Germany	22-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Fresenius Medical Care AG	FME	Germany	22-May-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	For
Fresenius Medical Care AG	FME	Germany	22-May-25	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Fresenius Medical Care AG	FME	Germany	22-May-25	Approve Remuneration Report	For
Fresenius Medical Care AG	FME	Germany	22-May-25	Approve Creation of EUR 60 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For
Fresenius Medical Care AG	FME	Germany	22-May-25	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 29.3 Million Pool of Capital to Guarantee Conversion Rights	For
Fresenius Medical Care AG	FME	Germany	22-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
Fresenius Medical Care AG	FME	Germany	22-May-25	Amend Articles Re: Minutes of Supervisory Board Meetings	For
Fresenius Medical Care AG	FME	Germany	22-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Fresenius Medical Care AG	FME	Germany	22-May-25	Approve Allocation of Income and Dividends of EUR 1.44 per Share	For
Fresenius Medical Care AG	FME	Germany	22-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Fresenius Medical Care AG	FME	Germany	22-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Fresenius Medical Care AG	FME	Germany	22-May-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	For
Fresenius Medical Care AG	FME	Germany	22-May-25	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Fresenius Medical Care AG	FME	Germany	22-May-25	Approve Remuneration Report	For
Fresenius Medical Care AG	FME	Germany	22-May-25	Approve Creation of EUR 60 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For
Fresenius Medical Care AG	FME	Germany	22-May-25	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 29.3 Million Pool of Capital to Guarantee Conversion Rights	For
Fresenius Medical Care AG	FME	Germany	22-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
Fresenius Medical Care AG	FME	Germany	22-May-25	Amend Articles Re: Minutes of Supervisory Board Meetings	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Approve Allocation of Income and Dividends of EUR 1.00 per Share	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Approve Discharge of Personally Liable Partner for Fiscal Year 2024	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025, Auditors of Sustainability Reporting for Fiscal Year 2025 and for the Review of Interim Financial Statements until 2026 AGM	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Approve Remuneration Report	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Approve Remuneration of Supervisory Board	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Elect Michael Diekmann to the Supervisory Board	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Elect Ralf Kiesslich to the Supervisory Board	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Elect Wolfgang Kirsch to the Supervisory Board	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Elect Iris Loew-Friedrich to the Supervisory Board	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Elect Susanne Zeidler to the Supervisory Board	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Elect Christoph Zindel to the Supervisory Board	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Elect Michael Diekmann as Member of the Joint Committee	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Elect Susanne Zeidler as Member of the Joint Committee	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Amend Articles Re: Supervisory Board Meetings	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Approve Allocation of Income and Dividends of EUR 1.00 per Share	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Approve Discharge of Personally Liable Partner for Fiscal Year 2024	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025, Auditors of Sustainability Reporting for Fiscal Year 2025 and for the Review of Interim Financial Statements until 2026 AGM	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Approve Remuneration Report	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Approve Remuneration of Supervisory Board	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Elect Michael Diekmann to the Supervisory Board	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Elect Ralf Kiesslich to the Supervisory Board	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Elect Wolfgang Kirsch to the Supervisory Board	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Elect Iris Loew-Friedrich to the Supervisory Board	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Elect Susanne Zeidler to the Supervisory Board	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Elect Christoph Zindel to the Supervisory Board	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Elect Michael Diekmann as Member of the Joint Committee	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Elect Susanne Zeidler as Member of the Joint Committee	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Amend Articles Re: Supervisory Board Meetings	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Approve Allocation of Income and Dividends of EUR 1.00 per Share	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Approve Discharge of Personally Liable Partner for Fiscal Year 2024	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025, Auditors of Sustainability Reporting for Fiscal Year 2025 and for the Review of Interim Financial Statements until 2026 AGM	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Approve Remuneration Report	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Approve Remuneration of Supervisory Board	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Elect Michael Diekmann to the Supervisory Board	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Elect Ralf Kiesslich to the Supervisory Board	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Elect Wolfgang Kirsch to the Supervisory Board	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Elect Iris Loew-Friedrich to the Supervisory Board	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Elect Susanne Zeidler to the Supervisory Board	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Elect Christoph Zindel to the Supervisory Board	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Elect Michael Diekmann as Member of the Joint Committee	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Elect Susanne Zeidler as Member of the Joint Committee	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Amend Articles Re: Supervisory Board Meetings	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Approve Allocation of Income and Dividends of EUR 1.00 per Share	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Approve Discharge of Personally Liable Partner for Fiscal Year 2024	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025, Auditors of Sustainability Reporting for Fiscal Year 2025 and for the Review of Interim Financial Statements until 2026 AGM	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Approve Remuneration Report	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Approve Remuneration of Supervisory Board	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Elect Michael Diekmann to the Supervisory Board	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Elect Ralf Kiesslich to the Supervisory Board	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Elect Wolfgang Kirsch to the Supervisory Board	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Elect Iris Loew-Friedrich to the Supervisory Board	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Elect Susanne Zeidler to the Supervisory Board	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Elect Christoph Zindel to the Supervisory Board	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Elect Michael Diekmann as Member of the Joint Committee	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Elect Susanne Zeidler as Member of the Joint Committee	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
Fresenius SE & Co. KGaA	FRE	Germany	23-May-25	Amend Articles Re: Supervisory Board Meetings	For
Fresnillo Plc	FRES	United Kingdom	20-May-25	Accept Financial Statements and Statutory Reports	For
Fresnillo Plc	FRES	United Kingdom	20-May-25	Approve Final Dividend	For
Fresnillo Plc	FRES	United Kingdom	20-May-25	Approve Special Dividend	For
Fresnillo Plc	FRES	United Kingdom	20-May-25	Approve Remuneration Report	For
Fresnillo Plc	FRES	United Kingdom	20-May-25	Re-elect Alejandro Bailleres as Director	Against
Fresnillo Plc	FRES	United Kingdom	20-May-25	Re-elect Arturo Fernandez as Director	For
Fresnillo Plc	FRES	United Kingdom	20-May-25	Re-elect Fernando Ruiz as Director	For
Fresnillo Plc	FRES	United Kingdom	20-May-25	Re-elect Eduardo Cepeda as Director	For
Fresnillo Plc	FRES	United Kingdom	20-May-25	Re-elect Charles Jacobs as Director	For
Fresnillo Plc	FRES	United Kingdom	20-May-25	Re-elect Alberto Tiburcio as Director	For
Fresnillo Plc	FRES	United Kingdom	20-May-25	Re-elect Dame Judith Macgregor as Director	For
Fresnillo Plc	FRES	United Kingdom	20-May-25	Re-elect Georgina Kessel as Director	For
Fresnillo Plc	FRES	United Kingdom	20-May-25	Re-elect Guadalupe de la Vega as Director	For
Fresnillo Plc	FRES	United Kingdom	20-May-25	Re-elect Hector Rangel as Director	For
Fresnillo Plc	FRES	United Kingdom	20-May-25	Re-elect Luz Adriana Ramirez as Director	For
Fresnillo Plc	FRES	United Kingdom	20-May-25	Re-elect Rosa Vazquez as Director	For
Fresnillo Plc	FRES	United Kingdom	20-May-25	Reappoint Ernst & Young LLP as Auditors	For
Fresnillo Plc	FRES	United Kingdom	20-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Fresnillo Plc	FRES	United Kingdom	20-May-25	Authorise Issue of Equity	For
Fresnillo Plc	FRES	United Kingdom	20-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Fresnillo Plc	FRES	United Kingdom	20-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Fresnillo Plc	FRES	United Kingdom	20-May-25	Authorise Market Purchase of Ordinary Shares	For
Fresnillo Plc	FRES	United Kingdom	20-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Fresnillo Plc	FRES	United Kingdom	20-May-25	Accept Financial Statements and Statutory Reports	For
Fresnillo Plc	FRES	United Kingdom	20-May-25	Approve Final Dividend	For
Fresnillo Plc	FRES	United Kingdom	20-May-25	Approve Special Dividend	For
Fresnillo Plc	FRES	United Kingdom	20-May-25	Approve Remuneration Report	For
Fresnillo Plc	FRES	United Kingdom	20-May-25	Re-elect Alejandro Bailleres as Director	Against
Fresnillo Plc	FRES	United Kingdom	20-May-25	Re-elect Arturo Fernandez as Director	For
Fresnillo Plc	FRES	United Kingdom	20-May-25	Re-elect Fernando Ruiz as Director	For
Fresnillo Plc	FRES	United Kingdom	20-May-25	Re-elect Eduardo Cepeda as Director	For
Fresnillo Plc	FRES	United Kingdom	20-May-25	Re-elect Charles Jacobs as Director	For
Fresnillo Plc	FRES	United Kingdom	20-May-25	Re-elect Alberto Tiburcio as Director	For
Fresnillo Plc	FRES	United Kingdom	20-May-25	Re-elect Dame Judith Macgregor as Director	For
Fresnillo Plc	FRES	United Kingdom	20-May-25	Re-elect Georgina Kessel as Director	For
Fresnillo Plc	FRES	United Kingdom	20-May-25	Re-elect Guadalupe de la Vega as Director	For
Fresnillo Plc	FRES	United Kingdom	20-May-25	Re-elect Hector Rangel as Director	For
Fresnillo Plc	FRES	United Kingdom	20-May-25	Re-elect Luz Adriana Ramirez as Director	For
Fresnillo Plc	FRES	United Kingdom	20-May-25	Re-elect Rosa Vazquez as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Fresnillo Plc	FRES	United Kingdom	20-May-25	Reappoint Ernst & Young LLP as Auditors	For
Fresnillo Plc	FRES	United Kingdom	20-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Fresnillo Plc	FRES	United Kingdom	20-May-25	Authorise Issue of Equity	For
Fresnillo Plc	FRES	United Kingdom	20-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Fresnillo Plc	FRES	United Kingdom	20-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Fresnillo Plc	FRES	United Kingdom	20-May-25	Authorise Market Purchase of Ordinary Shares	For
Fresnillo Plc	FRES	United Kingdom	20-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Frontdoor, Inc.	FTDR	USA	14-May-25	Elect Director William C. Cobb	For
Frontdoor, Inc.	FTDR	USA	14-May-25	Elect Director D. Steve Boland	For
Frontdoor, Inc.	FTDR	USA	14-May-25	Elect Director Anna C. Catalano	For
Frontdoor, Inc.	FTDR	USA	14-May-25	Elect Director Peter L. Cella	For
Frontdoor, Inc.	FTDR	USA	14-May-25	Elect Director Christopher L. Clipper	For
Frontdoor, Inc.	FTDR	USA	14-May-25	Elect Director Balakrishnan A. Ganesh	For
Frontdoor, Inc.	FTDR	USA	14-May-25	Elect Director Brian P. McAndrews	For
Frontdoor, Inc.	FTDR	USA	14-May-25	Elect Director Liane J. Pelletier	For
Frontdoor, Inc.	FTDR	USA	14-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Frontdoor, Inc.	FTDR	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Frontdoor, Inc.	FTDR	USA	14-May-25	Elect Director William C. Cobb	For
Frontdoor, Inc.	FTDR	USA	14-May-25	Elect Director D. Steve Boland	For
Frontdoor, Inc.	FTDR	USA	14-May-25	Elect Director Anna C. Catalano	For
Frontdoor, Inc.	FTDR	USA	14-May-25	Elect Director Peter L. Cella	For
Frontdoor, Inc.	FTDR	USA	14-May-25	Elect Director Christopher L. Clipper	For
Frontdoor, Inc.	FTDR	USA	14-May-25	Elect Director Balakrishnan A. Ganesh	For
Frontdoor, Inc.	FTDR	USA	14-May-25	Elect Director Brian P. McAndrews	For
Frontdoor, Inc.	FTDR	USA	14-May-25	Elect Director Liane J. Pelletier	For
Frontdoor, Inc.	FTDR	USA	14-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Frontdoor, Inc.	FTDR	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Frontdoor, Inc.	FTDR	USA	14-May-25	Elect Director William C. Cobb	For
Frontdoor, Inc.	FTDR	USA	14-May-25	Elect Director D. Steve Boland	For
Frontdoor, Inc.	FTDR	USA	14-May-25	Elect Director Anna C. Catalano	For
Frontdoor, Inc.	FTDR	USA	14-May-25	Elect Director Peter L. Cella	For
Frontdoor, Inc.	FTDR	USA	14-May-25	Elect Director Christopher L. Clipper	For
Frontdoor, Inc.	FTDR	USA	14-May-25	Elect Director Balakrishnan A. Ganesh	For
Frontdoor, Inc.	FTDR	USA	14-May-25	Elect Director Brian P. McAndrews	For
Frontdoor, Inc.	FTDR	USA	14-May-25	Elect Director Liane J. Pelletier	For
Frontdoor, Inc.	FTDR	USA	14-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Frontdoor, Inc.	FTDR	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Frontdoor, Inc.	FTDR	USA	14-May-25	Elect Director William C. Cobb	For
Frontdoor, Inc.	FTDR	USA	14-May-25	Elect Director D. Steve Boland	For
Frontdoor, Inc.	FTDR	USA	14-May-25	Elect Director Anna C. Catalano	For
Frontdoor, Inc.	FTDR	USA	14-May-25	Elect Director Peter L. Cella	For
Frontdoor, Inc.	FTDR	USA	14-May-25	Elect Director Christopher L. Clipper	For
Frontdoor, Inc.	FTDR	USA	14-May-25	Elect Director Balakrishnan A. Ganesh	For
Frontdoor, Inc.	FTDR	USA	14-May-25	Elect Director Brian P. McAndrews	For
Frontdoor, Inc.	FTDR	USA	14-May-25	Elect Director Liane J. Pelletier	For
Frontdoor, Inc.	FTDR	USA	14-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Frontdoor, Inc.	FTDR	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Frontera Energy Corporation	FEC	Canada	22-May-25	Fix Number of Directors at Six	For
Frontera Energy Corporation	FEC	Canada	22-May-25	Elect Director Luis F. Alarcon Mantilla	For
Frontera Energy Corporation	FEC	Canada	22-May-25	Elect Director W. Ellis Armstrong	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Frontera Energy Corporation	FEC	Canada	22-May-25	Elect Director Veronique Giry	For
Frontera Energy Corporation	FEC	Canada	22-May-25	Elect Director Orlando Cabrales Segovia	For
Frontera Energy Corporation	FEC	Canada	22-May-25	Elect Director Gabriel de Alba	For
Frontera Energy Corporation	FEC	Canada	22-May-25	Elect Director Russell Ford	For
Frontera Energy Corporation	FEC	Canada	22-May-25	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Frontera Energy Corporation	FEC	Canada	22-May-25	Re-approve Shareholder Rights Plan	For
Frontier Communications Parent, Inc.	FYBR	USA	21-May-25	Elect Director Kevin L. Beebe	For
Frontier Communications Parent, Inc.	FYBR	USA	21-May-25	Elect Director Lisa V. Chang	For
Frontier Communications Parent, Inc.	FYBR	USA	21-May-25	Elect Director Pamela L. Coe	For
Frontier Communications Parent, Inc.	FYBR	USA	21-May-25	Elect Director Nick Jeffery	For
Frontier Communications Parent, Inc.	FYBR	USA	21-May-25	Elect Director Stephen C. Pusey	For
Frontier Communications Parent, Inc.	FYBR	USA	21-May-25	Elect Director Margaret M. Smyth	For
Frontier Communications Parent, Inc.	FYBR	USA	21-May-25	Elect Director John G. Stratton	For
Frontier Communications Parent, Inc.	FYBR	USA	21-May-25	Elect Director Maryann Turcke	For
Frontier Communications Parent, Inc.	FYBR	USA	21-May-25	Elect Director Prat Vemana	For
Frontier Communications Parent, Inc.	FYBR	USA	21-May-25	Elect Director Woody Young	For
Frontier Communications Parent, Inc.	FYBR	USA	21-May-25	Ratify KPMG LLP as Auditors	For
Frontier Communications Parent, Inc.	FYBR	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
FS Bancorp, Inc.	FSBW	USA	22-May-25	Elect Director Ted A. Leech	For
FS Bancorp, Inc.	FSBW	USA	22-May-25	Elect Director Marina Cofer-Wildsmith	For
FS Bancorp, Inc.	FSBW	USA	22-May-25	Elect Director Terri L. Degner	For
FS Bancorp, Inc.	FSBW	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
FS Bancorp, Inc.	FSBW	USA	22-May-25	Advisory Vote on Say on Pay Frequency	One Year
FS Bancorp, Inc.	FSBW	USA	22-May-25	Ratify Moss Adams LLP as Auditors	For
FTAI Aviation Ltd.	FTAI	Cayman Islands	29-May-25	Elect Director Paul R. Goodwin	For
FTAI Aviation Ltd.	FTAI	Cayman Islands	29-May-25	Elect Director Ray M. Robinson	For
FTAI Aviation Ltd.	FTAI	Cayman Islands	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
FTAI Aviation Ltd.	FTAI	Cayman Islands	29-May-25	Advisory Vote on Say on Pay Frequency	One Year
FTAI Aviation Ltd.	FTAI	Cayman Islands	29-May-25	Approve Omnibus Stock Plan	For
FTAI Aviation Ltd.	FTAI	Cayman Islands	29-May-25	Ratify Ernst & Young LLP as Auditors	For
FUCHS SE	FPE3	Germany	07-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
FUCHS SE	FPE3	Germany	07-May-25	Approve Allocation of Income and Dividends of EUR 1.16 per Ordinary Share and EUR 1.17 per Preferred Share	
FUCHS SE	FPE3	Germany	07-May-25	Approve Discharge of Management Board for Fiscal Year 2024	
FUCHS SE	FPE3	Germany	07-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	
FUCHS SE	FPE3	Germany	07-May-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	
FUCHS SE	FPE3	Germany	07-May-25	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	
FUCHS SE	FPE3	Germany	07-May-25	Approve Remuneration Report	
FUCHS SE	FPE3	Germany	07-May-25	Elect Christoph Loos to the Supervisory Board	
FUCHS SE	FPE3	Germany	07-May-25	Elect Susanne Fuchs to the Supervisory Board	
FUCHS SE	FPE3	Germany	07-May-25	Elect Ingeborg Neumann to the Supervisory Board	
FUCHS SE	FPE3	Germany	07-May-25	Elect Markus Steilemann to the Supervisory Board	
FUCHS SE	FPE3	Germany	07-May-25	Approve Supervisory Board Remuneration Policy	
FUCHS SE	FPE3	Germany	07-May-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	
FUCHS SE	FPE3	Germany	07-May-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Fufeng Group Limited	546	Cayman Islands	29-May-25	Accept Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Fufeng Group Limited	546	Cayman Islands	29-May-25	Approve Final Dividend and Special Final Dividend	For
Fufeng Group Limited	546	Cayman Islands	29-May-25	Elect Li Xuechun as Director	For
Fufeng Group Limited	546	Cayman Islands	29-May-25	Elect Lau Chung Wai as Director	For
Fufeng Group Limited	546	Cayman Islands	29-May-25	Authorize Board to Fix Remuneration of Directors	For
Fufeng Group Limited	546	Cayman Islands	29-May-25	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For
Fufeng Group Limited	546	Cayman Islands	29-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Fufeng Group Limited	546	Cayman Islands	29-May-25	Authorize Repurchase of Issued Share Capital	For
Fufeng Group Limited	546	Cayman Islands	29-May-25	Authorize Reissuance of Repurchased Shares	Against
Fulgent Genetics, Inc.	FLGT	USA	15-May-25	Elect Director Ming Hsieh	Withhold
Fulgent Genetics, Inc.	FLGT	USA	15-May-25	Elect Director Linda Marsh	Withhold
Fulgent Genetics, Inc.	FLGT	USA	15-May-25	Elect Director Michael Nohaile	Withhold
Fulgent Genetics, Inc.	FLGT	USA	15-May-25	Elect Director Regina Groves	Withhold
Fulgent Genetics, Inc.	FLGT	USA	15-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Fulgent Genetics, Inc.	FLGT	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Fulgent Genetics, Inc.	FLGT	USA	15-May-25	Elect Director Ming Hsieh	Withhold
Fulgent Genetics, Inc.	FLGT	USA	15-May-25	Elect Director Linda Marsh	Withhold
Fulgent Genetics, Inc.	FLGT	USA	15-May-25	Elect Director Michael Nohaile	Withhold
Fulgent Genetics, Inc.	FLGT	USA	15-May-25	Elect Director Regina Groves	Withhold
Fulgent Genetics, Inc.	FLGT	USA	15-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Fulgent Genetics, Inc.	FLGT	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Fulton Financial Corporation	FULT	USA	20-May-25	Elect Director Jennifer Craighead Carey	For
Fulton Financial Corporation	FULT	USA	20-May-25	Elect Director Lisa Crutchfield	For
Fulton Financial Corporation	FULT	USA	20-May-25	Elect Director Denise L. Devine	For
Fulton Financial Corporation	FULT	USA	20-May-25	Elect Director George K. Martin	For
Fulton Financial Corporation	FULT	USA	20-May-25	Elect Director James R. Moxley, III	For
Fulton Financial Corporation	FULT	USA	20-May-25	Elect Director Curtis J. Myers	For
Fulton Financial Corporation	FULT	USA	20-May-25	Elect Director Antoinette M. Pergolin	For
Fulton Financial Corporation	FULT	USA	20-May-25	Elect Director Michael F. Shirk	For
Fulton Financial Corporation	FULT	USA	20-May-25	Elect Director Scott A. Snyder	For
Fulton Financial Corporation	FULT	USA	20-May-25	Elect Director Ronald H. Spair	For
Fulton Financial Corporation	FULT	USA	20-May-25	Elect Director E. Philip Wenger	For
Fulton Financial Corporation	FULT	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Fulton Financial Corporation	FULT	USA	20-May-25	Ratify KPMG LLP as Auditors	For
Fulton Financial Corporation	FULT	USA	20-May-25	Elect Director Jennifer Craighead Carey	For
Fulton Financial Corporation	FULT	USA	20-May-25	Elect Director Lisa Crutchfield	For
Fulton Financial Corporation	FULT	USA	20-May-25	Elect Director Denise L. Devine	For
Fulton Financial Corporation	FULT	USA	20-May-25	Elect Director George K. Martin	For
Fulton Financial Corporation	FULT	USA	20-May-25	Elect Director James R. Moxley, III	For
Fulton Financial Corporation	FULT	USA	20-May-25	Elect Director Curtis J. Myers	For
Fulton Financial Corporation	FULT	USA	20-May-25	Elect Director Antoinette M. Pergolin	For
Fulton Financial Corporation	FULT	USA	20-May-25	Elect Director Michael F. Shirk	For
Fulton Financial Corporation	FULT	USA	20-May-25	Elect Director Scott A. Snyder	For
Fulton Financial Corporation	FULT	USA	20-May-25	Elect Director Ronald H. Spair	For
Fulton Financial Corporation	FULT	USA	20-May-25	Elect Director E. Philip Wenger	For
Fulton Financial Corporation	FULT	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Fulton Financial Corporation	FULT	USA	20-May-25	Ratify KPMG LLP as Auditors	For
Gaia, Inc.	GAIA	USA	08-May-25	Elect Director Jirka Rysavy	Withhold
Gaia, Inc.	GAIA	USA	08-May-25	Elect Director Kristin Frank	Withhold
Gaia, Inc.	GAIA	USA	08-May-25	Elect Director Keyur Patel	Withhold

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Gaia, Inc.	GAIA	USA	08-May-25	Elect Director Paul Sutherland	Withhold
Gaia, Inc.	GAIA	USA	08-May-25	Elect Director Anaal Udaybabu	Withhold
Gaia, Inc.	GAIA	USA	08-May-25	Elect Director Robert Grant	For
Gaia, Inc.	GAIA	USA	08-May-25	Amend Omnibus Stock Plan	Against
Galaxy Entertainment Group Limited	27	Hong Kong	08-May-25	Accept Financial Statements and Statutory Reports	For
Galaxy Entertainment Group Limited	27	Hong Kong	08-May-25	Approve Final Dividend	For
Galaxy Entertainment Group Limited	27	Hong Kong	08-May-25	Elect Paddy Tang Lui Wai Yu as Director	For
Galaxy Entertainment Group Limited	27	Hong Kong	08-May-25	Elect William Yip Shue Lam as Director	For
Galaxy Entertainment Group Limited	27	Hong Kong	08-May-25	Elect Michael Victor Mecca as Director	For
Galaxy Entertainment Group Limited	27	Hong Kong	08-May-25	Authorize Board to Fix Remuneration of Directors	For
Galaxy Entertainment Group Limited	27	Hong Kong	08-May-25	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For
Galaxy Entertainment Group Limited	27	Hong Kong	08-May-25	Authorize Repurchase of Issued Share Capital	For
Galaxy Entertainment Group Limited	27	Hong Kong	08-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Galaxy Entertainment Group Limited	27	Hong Kong	08-May-25	Authorize Reissuance of Repurchased Shares	Against
Galaxy Entertainment Group Limited	27	Hong Kong	08-May-25	Accept Financial Statements and Statutory Reports	For
Galaxy Entertainment Group Limited	27	Hong Kong	08-May-25	Approve Final Dividend	For
Galaxy Entertainment Group Limited	27	Hong Kong	08-May-25	Elect Paddy Tang Lui Wai Yu as Director	For
Galaxy Entertainment Group Limited	27	Hong Kong	08-May-25	Elect William Yip Shue Lam as Director	For
Galaxy Entertainment Group Limited	27	Hong Kong	08-May-25	Elect Michael Victor Mecca as Director	For
Galaxy Entertainment Group Limited	27	Hong Kong	08-May-25	Authorize Board to Fix Remuneration of Directors	For
Galaxy Entertainment Group Limited	27	Hong Kong	08-May-25	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For
Galaxy Entertainment Group Limited	27	Hong Kong	08-May-25	Authorize Repurchase of Issued Share Capital	For
Galaxy Entertainment Group Limited	27	Hong Kong	08-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Galaxy Entertainment Group Limited	27	Hong Kong	08-May-25	Authorize Reissuance of Repurchased Shares	Against
Galaxy Entertainment Group Limited	27	Hong Kong	08-May-25	Accept Financial Statements and Statutory Reports	For
Galaxy Entertainment Group Limited	27	Hong Kong	08-May-25	Approve Final Dividend	For
Galaxy Entertainment Group Limited	27	Hong Kong	08-May-25	Elect Paddy Tang Lui Wai Yu as Director	For
Galaxy Entertainment Group Limited	27	Hong Kong	08-May-25	Elect William Yip Shue Lam as Director	For
Galaxy Entertainment Group Limited	27	Hong Kong	08-May-25	Elect Michael Victor Mecca as Director	For
Galaxy Entertainment Group Limited	27	Hong Kong	08-May-25	Authorize Board to Fix Remuneration of Directors	For
Galaxy Entertainment Group Limited	27	Hong Kong	08-May-25	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For
Galaxy Entertainment Group Limited	27	Hong Kong	08-May-25	Authorize Repurchase of Issued Share Capital	For
Galaxy Entertainment Group Limited	27	Hong Kong	08-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Galaxy Entertainment Group Limited	27	Hong Kong	08-May-25	Authorize Reissuance of Repurchased Shares	Against
Galp Energia SGPS SA	GALP	Portugal	09-May-25	Ratify Co-option of Nuno Holbech Bastos as Director	Against
Galp Energia SGPS SA	GALP	Portugal	09-May-25	Approve Individual and Consolidated Financial Statements and Statutory Reports	For
Galp Energia SGPS SA	GALP	Portugal	09-May-25	Approve Allocation of Income	For
Galp Energia SGPS SA	GALP	Portugal	09-May-25	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For
Galp Energia SGPS SA	GALP	Portugal	09-May-25	Authorize Repurchase and Reissuance of Shares and Bonds	For
Galp Energia SGPS SA	GALP	Portugal	09-May-25	Approve Reduction in Share Capital	For
Galp Energia SGPS SA	GALP	Portugal	09-May-25	Amend Remuneration Policy	For
Galp Energia SGPS SA	GALP	Portugal	09-May-25	Ratify Co-option of Nuno Holbech Bastos as Director	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Galp Energia SGPS SA	GALP	Portugal	09-May-25	Approve Individual and Consolidated Financial Statements and Statutory Reports	For
Galp Energia SGPS SA	GALP	Portugal	09-May-25	Approve Allocation of Income	For
Galp Energia SGPS SA	GALP	Portugal	09-May-25	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For
Galp Energia SGPS SA	GALP	Portugal	09-May-25	Authorize Repurchase and Reissuance of Shares and Bonds	For
Galp Energia SGPS SA	GALP	Portugal	09-May-25	Approve Reduction in Share Capital	For
Galp Energia SGPS SA	GALP	Portugal	09-May-25	Amend Remuneration Policy	For
Galp Energia SGPS SA	GALP	Portugal	09-May-25	Ratify Co-option of Nuno Holbech Bastos as Director	Against
Galp Energia SGPS SA	GALP	Portugal	09-May-25	Approve Individual and Consolidated Financial Statements and Statutory Reports	For
Galp Energia SGPS SA	GALP	Portugal	09-May-25	Approve Allocation of Income	For
Galp Energia SGPS SA	GALP	Portugal	09-May-25	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For
Galp Energia SGPS SA	GALP	Portugal	09-May-25	Authorize Repurchase and Reissuance of Shares and Bonds	For
Galp Energia SGPS SA	GALP	Portugal	09-May-25	Approve Reduction in Share Capital	For
Galp Energia SGPS SA	GALP	Portugal	09-May-25	Amend Remuneration Policy	For
Games Workshop Group Plc	GAW	United Kingdom	15-May-25	Approve Remuneration Policy	Against
Games Workshop Group Plc	GAW	United Kingdom	15-May-25	Approve Share Awards Plan	Against
Games Workshop Group Plc	GAW	United Kingdom	15-May-25	Approve Remuneration Policy	Against
Games Workshop Group Plc	GAW	United Kingdom	15-May-25	Approve Share Awards Plan	Against
Games Workshop Group Plc	GAW	United Kingdom	15-May-25	Approve Remuneration Policy	Against
Games Workshop Group Plc	GAW	United Kingdom	15-May-25	Approve Share Awards Plan	Against
Games Workshop Group Plc	GAW	United Kingdom	15-May-25	Approve Remuneration Policy	Against
Games Workshop Group Plc	GAW	United Kingdom	15-May-25	Approve Share Awards Plan	Against
Gamma Communications Plc	GAMA	United Kingdom	14-May-25	Accept Financial Statements and Statutory Reports	For
Gamma Communications Plc	GAMA	United Kingdom	14-May-25	Approve Final Dividend	For
Gamma Communications Plc	GAMA	United Kingdom	14-May-25	Approve Remuneration Policy	For
Gamma Communications Plc	GAMA	United Kingdom	14-May-25	Approve Remuneration Report	For
Gamma Communications Plc	GAMA	United Kingdom	14-May-25	Reappoint Deloitte LLP as Auditors	For
Gamma Communications Plc	GAMA	United Kingdom	14-May-25	Authorise Board to Fix Remuneration of Auditors	For
Gamma Communications Plc	GAMA	United Kingdom	14-May-25	Re-elect Martin Hellawell as Director	For
Gamma Communications Plc	GAMA	United Kingdom	14-May-25	Re-elect Andrew Belshaw as Director	For
Gamma Communications Plc	GAMA	United Kingdom	14-May-25	Re-elect Bill Castell as Director	For
Gamma Communications Plc	GAMA	United Kingdom	14-May-25	Re-elect Rachel Addison as Director	For
Gamma Communications Plc	GAMA	United Kingdom	14-May-25	Re-elect Charlotta Ginman as Director	For
Gamma Communications Plc	GAMA	United Kingdom	14-May-25	Re-elect Shaun Gregory as Director	For
Gamma Communications Plc	GAMA	United Kingdom	14-May-25	Re-elect Xavier Robert as Director	For
Gamma Communications Plc	GAMA	United Kingdom	14-May-25	Authorise Issue of Equity	For
Gamma Communications Plc	GAMA	United Kingdom	14-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Gamma Communications Plc	GAMA	United Kingdom	14-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Gamma Communications Plc	GAMA	United Kingdom	14-May-25	Authorise Market Purchase of Ordinary Shares	For
Gamma Communications Plc	GAMA	United Kingdom	14-May-25	Adopt New Articles of Association	For
Gamma Communications Plc	GAMA	United Kingdom	14-May-25	Accept Financial Statements and Statutory Reports	For
Gamma Communications Plc	GAMA	United Kingdom	14-May-25	Approve Final Dividend	For
Gamma Communications Plc	GAMA	United Kingdom	14-May-25	Approve Remuneration Policy	For
Gamma Communications Plc	GAMA	United Kingdom	14-May-25	Approve Remuneration Report	For
Gamma Communications Plc	GAMA	United Kingdom	14-May-25	Reappoint Deloitte LLP as Auditors	For
Gamma Communications Plc	GAMA	United Kingdom	14-May-25	Authorise Board to Fix Remuneration of Auditors	For
Gamma Communications Plc	GAMA	United Kingdom	14-May-25	Re-elect Martin Hellawell as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Gamma Communications Plc	GAMA	United Kingdom	14-May-25	Re-elect Andrew Belshaw as Director	For
Gamma Communications Plc	GAMA	United Kingdom	14-May-25	Re-elect Bill Castell as Director	For
Gamma Communications Plc	GAMA	United Kingdom	14-May-25	Re-elect Rachel Addison as Director	For
Gamma Communications Plc	GAMA	United Kingdom	14-May-25	Re-elect Charlotta Ginman as Director	For
Gamma Communications Plc	GAMA	United Kingdom	14-May-25	Re-elect Shaun Gregory as Director	For
Gamma Communications Plc	GAMA	United Kingdom	14-May-25	Re-elect Xavier Robert as Director	For
Gamma Communications Plc	GAMA	United Kingdom	14-May-25	Authorise Issue of Equity	For
Gamma Communications Plc	GAMA	United Kingdom	14-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Gamma Communications Plc	GAMA	United Kingdom	14-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Gamma Communications Plc	GAMA	United Kingdom	14-May-25	Authorise Market Purchase of Ordinary Shares	For
Gamma Communications Plc	GAMA	United Kingdom	14-May-25	Adopt New Articles of Association	For
Gartner, Inc.	IT	USA	29-May-25	Elect Director Peter E. Bisson	For
Gartner, Inc.	IT	USA	29-May-25	Elect Director Richard J. Bressler	For
Gartner, Inc.	IT	USA	29-May-25	Elect Director Raul E. Cesan	For
Gartner, Inc.	IT	USA	29-May-25	Elect Director Karen E. Dykstra	For
Gartner, Inc.	IT	USA	29-May-25	Elect Director Diana S. Ferguson	For
Gartner, Inc.	IT	USA	29-May-25	Elect Director Anne Sutherland Fuchs	For
Gartner, Inc.	IT	USA	29-May-25	Elect Director William O. Grabe	For
Gartner, Inc.	IT	USA	29-May-25	Elect Director José M. Gutiérrez	For
Gartner, Inc.	IT	USA	29-May-25	Elect Director Eugene A. Hall	For
Gartner, Inc.	IT	USA	29-May-25	Elect Director Stephen G. Pagliuca	For
Gartner, Inc.	IT	USA	29-May-25	Elect Director Eileen M. Serra	For
Gartner, Inc.	IT	USA	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Gartner, Inc.	IT	USA	29-May-25	Ratify KPMG LLP as Auditors	For
GE Aerospace	GE	USA	06-May-25	Elect Director Stephen Angel	For
GE Aerospace	GE	USA	06-May-25	Elect Director Sebastien Bazin	Against
GE Aerospace	GE	USA	06-May-25	Elect Director Margaret Billson	For
GE Aerospace	GE	USA	06-May-25	Elect Director H. Lawrence Culp, Jr.	For
GE Aerospace	GE	USA	06-May-25	Elect Director Thomas Enders	For
GE Aerospace	GE	USA	06-May-25	Elect Director Edward Garden	Against
GE Aerospace	GE	USA	06-May-25	Elect Director Isabella Goren	For
GE Aerospace	GE	USA	06-May-25	Elect Director Thomas Horton	For
GE Aerospace	GE	USA	06-May-25	Elect Director Catherine Lesjak	Against
GE Aerospace	GE	USA	06-May-25	Elect Director Darren McDew	For
GE Aerospace	GE	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
GE Aerospace	GE	USA	06-May-25	Ratify Deloitte & Touche LLP as Auditors	For
GE Aerospace	GE	USA	06-May-25	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against
GE Aerospace	GE	USA	06-May-25	Elect Director Stephen Angel	For
GE Aerospace	GE	USA	06-May-25	Elect Director Sebastien Bazin	Against
GE Aerospace	GE	USA	06-May-25	Elect Director Margaret Billson	For
GE Aerospace	GE	USA	06-May-25	Elect Director H. Lawrence Culp, Jr.	For
GE Aerospace	GE	USA	06-May-25	Elect Director Thomas Enders	For
GE Aerospace	GE	USA	06-May-25	Elect Director Edward Garden	Against
GE Aerospace	GE	USA	06-May-25	Elect Director Isabella Goren	For
GE Aerospace	GE	USA	06-May-25	Elect Director Thomas Horton	For
GE Aerospace	GE	USA	06-May-25	Elect Director Catherine Lesjak	Against
GE Aerospace	GE	USA	06-May-25	Elect Director Darren McDew	For
GE Aerospace	GE	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
GE Aerospace	GE	USA	06-May-25	Ratify Deloitte & Touche LLP as Auditors	For
GE Aerospace	GE	USA	06-May-25	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
GE Aerospace	GE	USA	06-May-25	Elect Director Stephen Angel	For
GE Aerospace	GE	USA	06-May-25	Elect Director Sebastien Bazin	Against
GE Aerospace	GE	USA	06-May-25	Elect Director Margaret Billson	For
GE Aerospace	GE	USA	06-May-25	Elect Director H. Lawrence Culp, Jr.	For
GE Aerospace	GE	USA	06-May-25	Elect Director Thomas Enders	For
GE Aerospace	GE	USA	06-May-25	Elect Director Edward Garden	Against
GE Aerospace	GE	USA	06-May-25	Elect Director Isabella Goren	For
GE Aerospace	GE	USA	06-May-25	Elect Director Thomas Horton	For
GE Aerospace	GE	USA	06-May-25	Elect Director Catherine Lesjak	Against
GE Aerospace	GE	USA	06-May-25	Elect Director Darren McDew	For
GE Aerospace	GE	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
GE Aerospace	GE	USA	06-May-25	Ratify Deloitte & Touche LLP as Auditors	For
GE Aerospace	GE	USA	06-May-25	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against
GE Healthcare Technologies, Inc.	GEHC	USA	28-May-25	Elect Director Peter J. Arduini	For
GE Healthcare Technologies, Inc.	GEHC	USA	28-May-25	Elect Director H. Lawrence Culp, Jr.	For
GE Healthcare Technologies, Inc.	GEHC	USA	28-May-25	Elect Director Rodney F. Hochman	For
GE Healthcare Technologies, Inc.	GEHC	USA	28-May-25	Elect Director Lloyd W. Howell, Jr.	For
GE Healthcare Technologies, Inc.	GEHC	USA	28-May-25	Elect Director Risa Lavizzo-Mourey	For
GE Healthcare Technologies, Inc.	GEHC	USA	28-May-25	Elect Director Catherine Lesjak	For
GE Healthcare Technologies, Inc.	GEHC	USA	28-May-25	Elect Director Anne T. Madden	For
GE Healthcare Technologies, Inc.	GEHC	USA	28-May-25	Elect Director Tomislav Mihaljevic	For
GE Healthcare Technologies, Inc.	GEHC	USA	28-May-25	Elect Director William J. Stromberg	For
GE Healthcare Technologies, Inc.	GEHC	USA	28-May-25	Elect Director Phoebe L. Yang	For
GE Healthcare Technologies, Inc.	GEHC	USA	28-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
GE Healthcare Technologies, Inc.	GEHC	USA	28-May-25	Ratify Deloitte & Touche LLP as Auditors	For
GE Healthcare Technologies, Inc.	GEHC	USA	28-May-25	Submit Severance Agreement to Shareholder Vote	Against
GE Healthcare Technologies, Inc.	GEHC	USA	28-May-25	Elect Director Peter J. Arduini	For
GE Healthcare Technologies, Inc.	GEHC	USA	28-May-25	Elect Director H. Lawrence Culp, Jr.	For
GE Healthcare Technologies, Inc.	GEHC	USA	28-May-25	Elect Director Rodney F. Hochman	For
GE Healthcare Technologies, Inc.	GEHC	USA	28-May-25	Elect Director Lloyd W. Howell, Jr.	For
GE Healthcare Technologies, Inc.	GEHC	USA	28-May-25	Elect Director Risa Lavizzo-Mourey	For
GE Healthcare Technologies, Inc.	GEHC	USA	28-May-25	Elect Director Catherine Lesjak	For
GE Healthcare Technologies, Inc.	GEHC	USA	28-May-25	Elect Director Anne T. Madden	For
GE Healthcare Technologies, Inc.	GEHC	USA	28-May-25	Elect Director Tomislav Mihaljevic	For
GE Healthcare Technologies, Inc.	GEHC	USA	28-May-25	Elect Director William J. Stromberg	For
GE Healthcare Technologies, Inc.	GEHC	USA	28-May-25	Elect Director Phoebe L. Yang	For
GE Healthcare Technologies, Inc.	GEHC	USA	28-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
GE Healthcare Technologies, Inc.	GEHC	USA	28-May-25	Ratify Deloitte & Touche LLP as Auditors	For
GE Healthcare Technologies, Inc.	GEHC	USA	28-May-25	Submit Severance Agreement to Shareholder Vote	Against
GE Vernova, Inc.	GEV	USA	14-May-25	Elect Director Steve Angel	For
GE Vernova, Inc.	GEV	USA	14-May-25	Elect Director Arnold W. Donald	For
GE Vernova, Inc.	GEV	USA	14-May-25	Elect Director Jesus Malave	For
GE Vernova, Inc.	GEV	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
GE Vernova, Inc.	GEV	USA	14-May-25	Advisory Vote on Say on Pay Frequency	One Year
GE Vernova, Inc.	GEV	USA	14-May-25	Ratify Deloitte & Touche LLP as Auditors	For
General Dynamics Corporation	GD	USA	07-May-25	Elect Director Richard D. Clarke	For
General Dynamics Corporation	GD	USA	07-May-25	Elect Director Rudy F. deLeon	For
General Dynamics Corporation	GD	USA	07-May-25	Elect Director Cecil D. Haney	For
General Dynamics Corporation	GD	USA	07-May-25	Elect Director Charles W. Hooper	For
General Dynamics Corporation	GD	USA	07-May-25	Elect Director Mark M. Malcolm	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
General Dynamics Corporation	GD	USA	07-May-25	Elect Director James N. Mattis	For
General Dynamics Corporation	GD	USA	07-May-25	Elect Director Phebe N. Novakovic	For
General Dynamics Corporation	GD	USA	07-May-25	Elect Director C. Howard Nye	For
General Dynamics Corporation	GD	USA	07-May-25	Elect Director Catherine B. Reynolds	For
General Dynamics Corporation	GD	USA	07-May-25	Elect Director Laura J. Schumacher	For
General Dynamics Corporation	GD	USA	07-May-25	Elect Director Robert K. Steel	For
General Dynamics Corporation	GD	USA	07-May-25	Elect Director John G. Stratton	For
General Dynamics Corporation	GD	USA	07-May-25	Elect Director Peter A. Wall	For
General Dynamics Corporation	GD	USA	07-May-25	Ratify KPMG LLP as Auditors	For
General Dynamics Corporation	GD	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
General Dynamics Corporation	GD	USA	07-May-25	Report on Human Rights Impact Assessment	Against
General Dynamics Corporation	GD	USA	07-May-25	Elect Director Richard D. Clarke	For
General Dynamics Corporation	GD	USA	07-May-25	Elect Director Rudy F. deLeon	For
General Dynamics Corporation	GD	USA	07-May-25	Elect Director Cecil D. Haney	For
General Dynamics Corporation	GD	USA	07-May-25	Elect Director Charles W. Hooper	For
General Dynamics Corporation	GD	USA	07-May-25	Elect Director Mark M. Malcolm	For
General Dynamics Corporation	GD	USA	07-May-25	Elect Director James N. Mattis	For
General Dynamics Corporation	GD	USA	07-May-25	Elect Director Phebe N. Novakovic	For
General Dynamics Corporation	GD	USA	07-May-25	Elect Director C. Howard Nye	For
General Dynamics Corporation	GD	USA	07-May-25	Elect Director Catherine B. Reynolds	For
General Dynamics Corporation	GD	USA	07-May-25	Elect Director Laura J. Schumacher	For
General Dynamics Corporation	GD	USA	07-May-25	Elect Director Robert K. Steel	For
General Dynamics Corporation	GD	USA	07-May-25	Elect Director John G. Stratton	For
General Dynamics Corporation	GD	USA	07-May-25	Elect Director Peter A. Wall	For
General Dynamics Corporation	GD	USA	07-May-25	Ratify KPMG LLP as Auditors	For
General Dynamics Corporation	GD	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
General Dynamics Corporation	GD	USA	07-May-25	Report on Human Rights Impact Assessment	Against
Genertec Universal Medical Group Company Limited	2666	Hong Kong	28-May-25	Accept Financial Statements and Statutory Reports	For
Genertec Universal Medical Group Company Limited	2666	Hong Kong	28-May-25	Approve Final Dividend	For
Genertec Universal Medical Group Company Limited	2666	Hong Kong	28-May-25	Elect Lin Chunhai as Director	For
Genertec Universal Medical Group Company Limited	2666	Hong Kong	28-May-25	Elect Chow Siu Lui as Director	For
Genertec Universal Medical Group Company Limited	2666	Hong Kong	28-May-25	Elect Xu Zhiming as Director	For
Genertec Universal Medical Group Company Limited	2666	Hong Kong	28-May-25	Elect Chan, Hiu Fung Nicholas as Director	For
Genertec Universal Medical Group Company Limited	2666	Hong Kong	28-May-25	Authorize Board to Fix Remuneration of Directors	For
Genertec Universal Medical Group Company Limited	2666	Hong Kong	28-May-25	Approve Shinewing (HK) CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	For
Genertec Universal Medical Group Company Limited	2666	Hong Kong	28-May-25	Authorize Repurchase of Issued Share Capital	For
Genertec Universal Medical Group Company Limited	2666	Hong Kong	28-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Genertec Universal Medical Group Company Limited	2666	Hong Kong	28-May-25	Authorize Reissuance of Repurchased Shares	Against
Genertec Universal Medical Group Company Limited	2666	Hong Kong	28-May-25	Accept Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Genertec Universal Medical Group Company Limited	2666	Hong Kong	28-May-25	Approve Final Dividend	For
Genertec Universal Medical Group Company Limited	2666	Hong Kong	28-May-25	Elect Lin Chunhai as Director	For
Genertec Universal Medical Group Company Limited	2666	Hong Kong	28-May-25	Elect Chow Siu Lui as Director	For
Genertec Universal Medical Group Company Limited	2666	Hong Kong	28-May-25	Elect Xu Zhiming as Director	For
Genertec Universal Medical Group Company Limited	2666	Hong Kong	28-May-25	Elect Chan, Hiu Fung Nicholas as Director	For
Genertec Universal Medical Group Company Limited	2666	Hong Kong	28-May-25	Authorize Board to Fix Remuneration of Directors	For
Genertec Universal Medical Group Company Limited	2666	Hong Kong	28-May-25	Approve Shinewing (HK) CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	For
Genertec Universal Medical Group Company Limited	2666	Hong Kong	28-May-25	Authorize Repurchase of Issued Share Capital	For
Genertec Universal Medical Group Company Limited	2666	Hong Kong	28-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Genertec Universal Medical Group Company Limited	2666	Hong Kong	28-May-25	Authorize Reissuance of Repurchased Shares	Against
Genie Energy Ltd.	GNE	USA	06-May-25	Elect Director Howard S. Jonas	Against
Genie Energy Ltd.	GNE	USA	06-May-25	Elect Director Joyce J. Mason	Against
Genie Energy Ltd.	GNE	USA	06-May-25	Elect Director W. Wesley Perry	Against
Genie Energy Ltd.	GNE	USA	06-May-25	Elect Director Alan B. Rosenthal	Against
Genie Energy Ltd.	GNE	USA	06-May-25	Elect Director Allan Sass	Against
Genie Energy Ltd.	GNE	USA	06-May-25	Amend Omnibus Stock Plan	Against
Genpact Limited	G	Bermuda	22-May-25	Elect Director Balkrishan "BK" Kalra	For
Genpact Limited	G	Bermuda	22-May-25	Elect Director James Madden	For
Genpact Limited	G	Bermuda	22-May-25	Elect Director Ajay Agrawal	For
Genpact Limited	G	Bermuda	22-May-25	Elect Director Laura Conigliaro	For
Genpact Limited	G	Bermuda	22-May-25	Elect Director Tamara Franklin	For
Genpact Limited	G	Bermuda	22-May-25	Elect Director Nicholas Gangestad	For
Genpact Limited	G	Bermuda	22-May-25	Elect Director Carol Lindstrom	For
Genpact Limited	G	Bermuda	22-May-25	Elect Director CeCelia Morken	For
Genpact Limited	G	Bermuda	22-May-25	Elect Director Brian Stevens	For
Genpact Limited	G	Bermuda	22-May-25	Elect Director Mark Verdi	For
Genpact Limited	G	Bermuda	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Genpact Limited	G	Bermuda	22-May-25	Ratify KPMG Assurance and Consulting Services LLP as Auditors	For
Genpact Limited	G	Bermuda	22-May-25	Elect Director Balkrishan "BK" Kalra	For
Genpact Limited	G	Bermuda	22-May-25	Elect Director James Madden	For
Genpact Limited	G	Bermuda	22-May-25	Elect Director Ajay Agrawal	For
Genpact Limited	G	Bermuda	22-May-25	Elect Director Laura Conigliaro	For
Genpact Limited	G	Bermuda	22-May-25	Elect Director Tamara Franklin	For
Genpact Limited	G	Bermuda	22-May-25	Elect Director Nicholas Gangestad	For
Genpact Limited	G	Bermuda	22-May-25	Elect Director Carol Lindstrom	For
Genpact Limited	G	Bermuda	22-May-25	Elect Director CeCelia Morken	For
Genpact Limited	G	Bermuda	22-May-25	Elect Director Brian Stevens	For
Genpact Limited	G	Bermuda	22-May-25	Elect Director Mark Verdi	For
Genpact Limited	G	Bermuda	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Genpact Limited	G	Bermuda	22-May-25	Ratify KPMG Assurance and Consulting Services LLP as Auditors	For
Gentex Corporation	GNTX	USA	15-May-25	Elect Director Joseph Anderson	For
Gentex Corporation	GNTX	USA	15-May-25	Elect Director Leslie Brown	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Gentex Corporation	GNTX	USA	15-May-25	Elect Director Garth Deur	For
Gentex Corporation	GNTX	USA	15-May-25	Elect Director Steve Downing	For
Gentex Corporation	GNTX	USA	15-May-25	Elect Director Billy Pink	For
Gentex Corporation	GNTX	USA	15-May-25	Elect Director Richard Schaum	For
Gentex Corporation	GNTX	USA	15-May-25	Elect Director Kathleen Starkoff	For
Gentex Corporation	GNTX	USA	15-May-25	Elect Director Brian Walker	For
Gentex Corporation	GNTX	USA	15-May-25	Elect Director Ling Zang	For
Gentex Corporation	GNTX	USA	15-May-25	Ratify Ernst & Young LLP as Auditors	For
Gentex Corporation	GNTX	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Gentherm Incorporated	THRM	USA	08-May-25	Elect Director Sophie Desormiere	For
Gentherm Incorporated	THRM	USA	08-May-25	Elect Director David Heinzmann	For
Gentherm Incorporated	THRM	USA	08-May-25	Elect Director Ronald Hundzinski	For
Gentherm Incorporated	THRM	USA	08-May-25	Elect Director Laura Kowalchik	For
Gentherm Incorporated	THRM	USA	08-May-25	Elect Director Charles Kummeth	For
Gentherm Incorporated	THRM	USA	08-May-25	Elect Director Betsy Meter	For
Gentherm Incorporated	THRM	USA	08-May-25	Elect Director William T. Presley	For
Gentherm Incorporated	THRM	USA	08-May-25	Elect Director John Stacey	For
Gentherm Incorporated	THRM	USA	08-May-25	Elect Director Kenneth Washington	For
Gentherm Incorporated	THRM	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Gentherm Incorporated	THRM	USA	08-May-25	Ratify Ernst & Young LLP as Auditors	For
Gentherm Incorporated	THRM	USA	08-May-25	Elect Director Sophie Desormiere	For
Gentherm Incorporated	THRM	USA	08-May-25	Elect Director David Heinzmann	For
Gentherm Incorporated	THRM	USA	08-May-25	Elect Director Ronald Hundzinski	For
Gentherm Incorporated	THRM	USA	08-May-25	Elect Director Laura Kowalchik	For
Gentherm Incorporated	THRM	USA	08-May-25	Elect Director Charles Kummeth	For
Gentherm Incorporated	THRM	USA	08-May-25	Elect Director Betsy Meter	For
Gentherm Incorporated	THRM	USA	08-May-25	Elect Director William T. Presley	For
Gentherm Incorporated	THRM	USA	08-May-25	Elect Director John Stacey	For
Gentherm Incorporated	THRM	USA	08-May-25	Elect Director Kenneth Washington	For
Gentherm Incorporated	THRM	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Gentherm Incorporated	THRM	USA	08-May-25	Ratify Ernst & Young LLP as Auditors	For
Genworth Financial, Inc.	GNW	USA	22-May-25	Elect Director G. Kent Conrad	For
Genworth Financial, Inc.	GNW	USA	22-May-25	Elect Director Karen E. Dyson	For
Genworth Financial, Inc.	GNW	USA	22-May-25	Elect Director Jill R. Goodman	For
Genworth Financial, Inc.	GNW	USA	22-May-25	Elect Director Melina E. Higgins	For
Genworth Financial, Inc.	GNW	USA	22-May-25	Elect Director Thomas J. McInerney	For
Genworth Financial, Inc.	GNW	USA	22-May-25	Elect Director Howard D. Mills, III	For
Genworth Financial, Inc.	GNW	USA	22-May-25	Elect Director Robert P. Restrepo, Jr.	For
Genworth Financial, Inc.	GNW	USA	22-May-25	Elect Director Elaine A. Sarsynski	For
Genworth Financial, Inc.	GNW	USA	22-May-25	Elect Director Ramsey D. Smith	For
Genworth Financial, Inc.	GNW	USA	22-May-25	Elect Director Steven C. Van Wyk	For
Genworth Financial, Inc.	GNW	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Genworth Financial, Inc.	GNW	USA	22-May-25	Approve Omnibus Stock Plan	For
Genworth Financial, Inc.	GNW	USA	22-May-25	Ratify KPMG LLP as Auditors	For
Genworth Financial, Inc.	GNW	USA	22-May-25	Amend Certificate of Incorporation to Eliminate the Pass-Through Voting Provision	For
Genworth Financial, Inc.	GNW	USA	22-May-25	Elect Director G. Kent Conrad	For
Genworth Financial, Inc.	GNW	USA	22-May-25	Elect Director Karen E. Dyson	For
Genworth Financial, Inc.	GNW	USA	22-May-25	Elect Director Jill R. Goodman	For
Genworth Financial, Inc.	GNW	USA	22-May-25	Elect Director Melina E. Higgins	For
Genworth Financial, Inc.	GNW	USA	22-May-25	Elect Director Thomas J. McInerney	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Genworth Financial, Inc.	GNW	USA	22-May-25	Elect Director Howard D. Mills, III	For
Genworth Financial, Inc.	GNW	USA	22-May-25	Elect Director Robert P. Restrepo, Jr.	For
Genworth Financial, Inc.	GNW	USA	22-May-25	Elect Director Elaine A. Sarsynski	For
Genworth Financial, Inc.	GNW	USA	22-May-25	Elect Director Ramsey D. Smith	For
Genworth Financial, Inc.	GNW	USA	22-May-25	Elect Director Steven C. Van Wyk	For
Genworth Financial, Inc.	GNW	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Genworth Financial, Inc.	GNW	USA	22-May-25	Approve Omnibus Stock Plan	For
Genworth Financial, Inc.	GNW	USA	22-May-25	Ratify KPMG LLP as Auditors	For
Genworth Financial, Inc.	GNW	USA	22-May-25	Amend Certificate of Incorporation to Eliminate the Pass-Through Voting Provision	For
George Weston Limited	WN	Canada	06-May-25	Elect Director M. Marianne Harris	For
George Weston Limited	WN	Canada	06-May-25	Elect Director Nancy H.O. Lockhart	For
George Weston Limited	WN	Canada	06-May-25	Elect Director Sarabjit S. Marwah	For
George Weston Limited	WN	Canada	06-May-25	Elect Director Gordon M. Nixon	For
George Weston Limited	WN	Canada	06-May-25	Elect Director Barbara G. Stymiest	For
George Weston Limited	WN	Canada	06-May-25	Elect Director Galen G. Weston	For
George Weston Limited	WN	Canada	06-May-25	Elect Director Cornell Wright	For
George Weston Limited	WN	Canada	06-May-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
George Weston Limited	WN	Canada	06-May-25	Advisory Vote on Executive Compensation Approach	For
George Weston Limited	WN	Canada	06-May-25	Elect Director M. Marianne Harris	For
George Weston Limited	WN	Canada	06-May-25	Elect Director Nancy H.O. Lockhart	For
George Weston Limited	WN	Canada	06-May-25	Elect Director Sarabjit S. Marwah	For
George Weston Limited	WN	Canada	06-May-25	Elect Director Gordon M. Nixon	For
George Weston Limited	WN	Canada	06-May-25	Elect Director Barbara G. Stymiest	For
George Weston Limited	WN	Canada	06-May-25	Elect Director Galen G. Weston	For
George Weston Limited	WN	Canada	06-May-25	Elect Director Cornell Wright	For
George Weston Limited	WN	Canada	06-May-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
George Weston Limited	WN	Canada	06-May-25	Advisory Vote on Executive Compensation Approach	For
George Weston Limited	WN	Canada	06-May-25	Elect Director M. Marianne Harris	For
George Weston Limited	WN	Canada	06-May-25	Elect Director Nancy H.O. Lockhart	For
George Weston Limited	WN	Canada	06-May-25	Elect Director Sarabjit S. Marwah	For
George Weston Limited	WN	Canada	06-May-25	Elect Director Gordon M. Nixon	For
George Weston Limited	WN	Canada	06-May-25	Elect Director Barbara G. Stymiest	For
George Weston Limited	WN	Canada	06-May-25	Elect Director Galen G. Weston	For
George Weston Limited	WN	Canada	06-May-25	Elect Director Cornell Wright	For
George Weston Limited	WN	Canada	06-May-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
George Weston Limited	WN	Canada	06-May-25	Advisory Vote on Executive Compensation Approach	For
Gestamp Automocion SA	GEST	Spain	08-May-25	Approve Consolidated and Standalone Financial Statements and Discharge of Board	For
Gestamp Automocion SA	GEST	Spain	08-May-25	Approve Non-Financial Information Statement	For
Gestamp Automocion SA	GEST	Spain	08-May-25	Approve Allocation of Income and Dividends	For
Gestamp Automocion SA	GEST	Spain	08-May-25	Approve Dividends Charged Against Unrestricted Reserves	For
Gestamp Automocion SA	GEST	Spain	08-May-25	Elect Patricia Riberas Lopez as Director	For
Gestamp Automocion SA	GEST	Spain	08-May-25	Reelect Francisco Jose Riberas Mera as Director	Against
Gestamp Automocion SA	GEST	Spain	08-May-25	Reelect Juan Maria Riberas Mera as Director	For
Gestamp Automocion SA	GEST	Spain	08-May-25	Reelect Chisato Eiki as Director	For
Gestamp Automocion SA	GEST	Spain	08-May-25	Reelect Alberto Rodriguez-Fraile Diaz as Director	For
Gestamp Automocion SA	GEST	Spain	08-May-25	Reelect Javier Rodriguez Pellitero as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Gestamp Automocion SA	GEST	Spain	08-May-25	Reelect Pedro Sainz de Baranda Riva as Director	For
Gestamp Automocion SA	GEST	Spain	08-May-25	Reelect Ana Garcia Fau as Director	For
Gestamp Automocion SA	GEST	Spain	08-May-25	Reelect Cesar Cernuda Rego as Director	For
Gestamp Automocion SA	GEST	Spain	08-May-25	Reelect Loreto Ordenez Solis as Director	For
Gestamp Automocion SA	GEST	Spain	08-May-25	Approve Remuneration Policy	For
Gestamp Automocion SA	GEST	Spain	08-May-25	Approve Long-Term Incentive Plan for Executive Director	Against
Gestamp Automocion SA	GEST	Spain	08-May-25	Advisory Vote on Remuneration Report	For
Gestamp Automocion SA	GEST	Spain	08-May-25	Advisory Vote on the ESG 2023-2025 Strategic Plan	For
Gestamp Automocion SA	GEST	Spain	08-May-25	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Against
Gestamp Automocion SA	GEST	Spain	08-May-25	Authorize Share Repurchase and Capital Reduction via Cancellation of Repurchased Shares	For
Gestamp Automocion SA	GEST	Spain	08-May-25	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 500 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	Against
Gestamp Automocion SA	GEST	Spain	08-May-25	Authorize Board to Ratify and Execute Approved Resolutions	For
Gestamp Automocion SA	GEST	Spain	08-May-25	Approve Minutes of Meeting	For
Getlink SE	GET	France	14-May-25	Approve Financial Statements and Statutory Reports	For
Getlink SE	GET	France	14-May-25	Approve Allocation of Income and Dividends of EUR 0.58 per Share	For
Getlink SE	GET	France	14-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Getlink SE	GET	France	14-May-25	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For
Getlink SE	GET	France	14-May-25	Approve Auditors' Special Report on Related-Party Transactions	For
Getlink SE	GET	France	14-May-25	Reelect Yann Leriche as Director	For
Getlink SE	GET	France	14-May-25	Renew Appointment of Forvis Mazars SA as Auditor	For
Getlink SE	GET	France	14-May-25	Appoint Deloitte & Associes as Auditor	For
Getlink SE	GET	France	14-May-25	Renew Appointment of Forvis Mazars SA as Auditor for Sustainability Reporting	For
Getlink SE	GET	France	14-May-25	Appoint Deloitte & Associes as Auditor for Sustainability Reporting	For
Getlink SE	GET	France	14-May-25	Approve Compensation Report of Corporate Officers	For
Getlink SE	GET	France	14-May-25	Approve Compensation of Yann Leriche, CEO	For
Getlink SE	GET	France	14-May-25	Approve Compensation of Jacques Gounon, Chairman of the Board	For
Getlink SE	GET	France	14-May-25	Approve Remuneration Policy of Directors	For
Getlink SE	GET	France	14-May-25	Approve Remuneration Policy of Yann Leriche, CEO	For
Getlink SE	GET	France	14-May-25	Approve Remuneration Policy of Jacques Gounon, Chairman of the Board	For
Getlink SE	GET	France	14-May-25	Authorize up to 390,000 Shares for Use in Restricted Stock Plans	For
Getlink SE	GET	France	14-May-25	Authorize up to 550,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For
Getlink SE	GET	France	14-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 88 Million	For
Getlink SE	GET	France	14-May-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Getlink SE	GET	France	14-May-25	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 88 Million	For
Getlink SE	GET	France	14-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Getlink SE	GET	France	14-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Getlink SE	GET	France	14-May-25	Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board	For
Getlink SE	GET	France	14-May-25	Amend Article 20 of Bylaws to Incorporate Legal Changes	For
Getlink SE	GET	France	14-May-25	Authorize Filing of Required Documents/Other Formalities	For
Getlink SE	GET	France	14-May-25	Approve Financial Statements and Statutory Reports	For
Getlink SE	GET	France	14-May-25	Approve Allocation of Income and Dividends of EUR 0.58 per Share	For
Getlink SE	GET	France	14-May-25	Approve Consolidated Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Getlink SE	GET	France	14-May-25	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For
Getlink SE	GET	France	14-May-25	Approve Auditors' Special Report on Related-Party Transactions	For
Getlink SE	GET	France	14-May-25	Reelect Yann Leriche as Director	For
Getlink SE	GET	France	14-May-25	Renew Appointment of Forvis Mazars SA as Auditor	For
Getlink SE	GET	France	14-May-25	Appoint Deloitte & Associates as Auditor	For
Getlink SE	GET	France	14-May-25	Renew Appointment of Forvis Mazars SA as Auditor for Sustainability Reporting	For
Getlink SE	GET	France	14-May-25	Appoint Deloitte & Associates as Auditor for Sustainability Reporting	For
Getlink SE	GET	France	14-May-25	Approve Compensation Report of Corporate Officers	For
Getlink SE	GET	France	14-May-25	Approve Compensation of Yann Leriche, CEO	For
Getlink SE	GET	France	14-May-25	Approve Compensation of Jacques Gounon, Chairman of the Board	For
Getlink SE	GET	France	14-May-25	Approve Remuneration Policy of Directors	For
Getlink SE	GET	France	14-May-25	Approve Remuneration Policy of Yann Leriche, CEO	For
Getlink SE	GET	France	14-May-25	Approve Remuneration Policy of Jacques Gounon, Chairman of the Board	For
Getlink SE	GET	France	14-May-25	Authorize up to 390,000 Shares for Use in Restricted Stock Plans	For
Getlink SE	GET	France	14-May-25	Authorize up to 550,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For
Getlink SE	GET	France	14-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 88 Million	For
Getlink SE	GET	France	14-May-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Getlink SE	GET	France	14-May-25	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 88 Million	For
Getlink SE	GET	France	14-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Getlink SE	GET	France	14-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Getlink SE	GET	France	14-May-25	Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board	For
Getlink SE	GET	France	14-May-25	Amend Article 20 of Bylaws to Incorporate Legal Changes	For
Getlink SE	GET	France	14-May-25	Authorize Filing of Required Documents/Other Formalities	For
Getlink SE	GET	France	14-May-25	Approve Financial Statements and Statutory Reports	For
Getlink SE	GET	France	14-May-25	Approve Allocation of Income and Dividends of EUR 0.58 per Share	For
Getlink SE	GET	France	14-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Getlink SE	GET	France	14-May-25	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For
Getlink SE	GET	France	14-May-25	Approve Auditors' Special Report on Related-Party Transactions	For
Getlink SE	GET	France	14-May-25	Reelect Yann Leriche as Director	For
Getlink SE	GET	France	14-May-25	Renew Appointment of Forvis Mazars SA as Auditor	For
Getlink SE	GET	France	14-May-25	Appoint Deloitte & Associates as Auditor	For
Getlink SE	GET	France	14-May-25	Renew Appointment of Forvis Mazars SA as Auditor for Sustainability Reporting	For
Getlink SE	GET	France	14-May-25	Appoint Deloitte & Associates as Auditor for Sustainability Reporting	For
Getlink SE	GET	France	14-May-25	Approve Compensation Report of Corporate Officers	For
Getlink SE	GET	France	14-May-25	Approve Compensation of Yann Leriche, CEO	For
Getlink SE	GET	France	14-May-25	Approve Compensation of Jacques Gounon, Chairman of the Board	For
Getlink SE	GET	France	14-May-25	Approve Remuneration Policy of Directors	For
Getlink SE	GET	France	14-May-25	Approve Remuneration Policy of Yann Leriche, CEO	For
Getlink SE	GET	France	14-May-25	Approve Remuneration Policy of Jacques Gounon, Chairman of the Board	For
Getlink SE	GET	France	14-May-25	Authorize up to 390,000 Shares for Use in Restricted Stock Plans	For
Getlink SE	GET	France	14-May-25	Authorize up to 550,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For
Getlink SE	GET	France	14-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 88 Million	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Getlink SE	GET	France	14-May-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Getlink SE	GET	France	14-May-25	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 88 Million	For
Getlink SE	GET	France	14-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Getlink SE	GET	France	14-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Getlink SE	GET	France	14-May-25	Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board	For
Getlink SE	GET	France	14-May-25	Amend Article 20 of Bylaws to Incorporate Legal Changes	For
Getlink SE	GET	France	14-May-25	Authorize Filing of Required Documents/Other Formalities	For
GFL Environmental Inc.	GFL	Canada	14-May-25	Elect Director Patrick Dovigi	For
GFL Environmental Inc.	GFL	Canada	14-May-25	Elect Director Dino Chiesa	Withhold
GFL Environmental Inc.	GFL	Canada	14-May-25	Elect Director Violet Konkle	For
GFL Environmental Inc.	GFL	Canada	14-May-25	Elect Director Arun Nayar	Withhold
GFL Environmental Inc.	GFL	Canada	14-May-25	Elect Director Paolo Notarnicola	Withhold
GFL Environmental Inc.	GFL	Canada	14-May-25	Elect Director Ven Poole	For
GFL Environmental Inc.	GFL	Canada	14-May-25	Elect Director Jessica McDonald	Withhold
GFL Environmental Inc.	GFL	Canada	14-May-25	Elect Director Sandra Levy	Withhold
GFL Environmental Inc.	GFL	Canada	14-May-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
GFL Environmental Inc.	GFL	Canada	14-May-25	Advisory Vote on Executive Compensation Approach	Against
GFL Environmental Inc.	GFL	Canada	14-May-25	Elect Director Patrick Dovigi	For
GFL Environmental Inc.	GFL	Canada	14-May-25	Elect Director Dino Chiesa	Withhold
GFL Environmental Inc.	GFL	Canada	14-May-25	Elect Director Violet Konkle	For
GFL Environmental Inc.	GFL	Canada	14-May-25	Elect Director Arun Nayar	Withhold
GFL Environmental Inc.	GFL	Canada	14-May-25	Elect Director Paolo Notarnicola	Withhold
GFL Environmental Inc.	GFL	Canada	14-May-25	Elect Director Ven Poole	For
GFL Environmental Inc.	GFL	Canada	14-May-25	Elect Director Jessica McDonald	Withhold
GFL Environmental Inc.	GFL	Canada	14-May-25	Elect Director Sandra Levy	Withhold
GFL Environmental Inc.	GFL	Canada	14-May-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
GFL Environmental Inc.	GFL	Canada	14-May-25	Advisory Vote on Executive Compensation Approach	Against
Gibson Energy Inc.	GEI	Canada	06-May-25	Elect Director James M. Estey	For
Gibson Energy Inc.	GEI	Canada	06-May-25	Elect Director Douglas P. Bloom	For
Gibson Energy Inc.	GEI	Canada	06-May-25	Elect Director Judy E. Cotte	For
Gibson Energy Inc.	GEI	Canada	06-May-25	Elect Director Heidi L. Dutton	For
Gibson Energy Inc.	GEI	Canada	06-May-25	Elect Director Maria A. Hooper	For
Gibson Energy Inc.	GEI	Canada	06-May-25	Elect Director Diane A. Kazarian	For
Gibson Energy Inc.	GEI	Canada	06-May-25	Elect Director Margaret C. Montana	For
Gibson Energy Inc.	GEI	Canada	06-May-25	Elect Director Khalid A. Muslih	For
Gibson Energy Inc.	GEI	Canada	06-May-25	Elect Director Craig V. Richardson	For
Gibson Energy Inc.	GEI	Canada	06-May-25	Elect Director Curtis D. Philippon	For
Gibson Energy Inc.	GEI	Canada	06-May-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Gibson Energy Inc.	GEI	Canada	06-May-25	Advisory Vote on Executive Compensation Approach	For
Gibson Energy Inc.	GEI	Canada	06-May-25	Re-approve Long-Term Incentive Plan	For
Gilead Sciences, Inc.	GILD	USA	07-May-25	Elect Director Jacqueline K. Barton	For
Gilead Sciences, Inc.	GILD	USA	07-May-25	Elect Director Jeffrey A. Bluestone	For
Gilead Sciences, Inc.	GILD	USA	07-May-25	Elect Director Sandra J. Horning	For
Gilead Sciences, Inc.	GILD	USA	07-May-25	Elect Director Kelly A. Kramer	For
Gilead Sciences, Inc.	GILD	USA	07-May-25	Elect Director Ted W. Love	For
Gilead Sciences, Inc.	GILD	USA	07-May-25	Elect Director Harish M. Manwani	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Gilead Sciences, Inc.	GILD	USA	07-May-25	Elect Director Daniel P. O'Day	For
Gilead Sciences, Inc.	GILD	USA	07-May-25	Elect Director Javier J. Rodriguez	For
Gilead Sciences, Inc.	GILD	USA	07-May-25	Elect Director Anthony Welters	For
Gilead Sciences, Inc.	GILD	USA	07-May-25	Ratify Ernst & Young LLP as Auditors	For
Gilead Sciences, Inc.	GILD	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Gilead Sciences, Inc.	GILD	USA	07-May-25	Report on Pay Disparity	Against
Gilead Sciences, Inc.	GILD	USA	07-May-25	Require Independent Board Chair	Against
Gilead Sciences, Inc.	GILD	USA	07-May-25	Adopt Comprehensive Human Rights Policy and Human Rights Due Diligence Process	For
Gilead Sciences, Inc.	GILD	USA	07-May-25	Report on the Risks of DEI Practices for Contractors	Against
Gilead Sciences, Inc.	GILD	USA	07-May-25	Elect Director Jacqueline K. Barton	For
Gilead Sciences, Inc.	GILD	USA	07-May-25	Elect Director Jeffrey A. Bluestone	For
Gilead Sciences, Inc.	GILD	USA	07-May-25	Elect Director Sandra J. Horning	For
Gilead Sciences, Inc.	GILD	USA	07-May-25	Elect Director Kelly A. Kramer	For
Gilead Sciences, Inc.	GILD	USA	07-May-25	Elect Director Ted W. Love	For
Gilead Sciences, Inc.	GILD	USA	07-May-25	Elect Director Harish M. Manwani	For
Gilead Sciences, Inc.	GILD	USA	07-May-25	Elect Director Daniel P. O'Day	For
Gilead Sciences, Inc.	GILD	USA	07-May-25	Elect Director Javier J. Rodriguez	For
Gilead Sciences, Inc.	GILD	USA	07-May-25	Elect Director Anthony Welters	For
Gilead Sciences, Inc.	GILD	USA	07-May-25	Ratify Ernst & Young LLP as Auditors	For
Gilead Sciences, Inc.	GILD	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Gilead Sciences, Inc.	GILD	USA	07-May-25	Report on Pay Disparity	Against
Gilead Sciences, Inc.	GILD	USA	07-May-25	Require Independent Board Chair	Against
Gilead Sciences, Inc.	GILD	USA	07-May-25	Adopt Comprehensive Human Rights Policy and Human Rights Due Diligence Process	For
Gilead Sciences, Inc.	GILD	USA	07-May-25	Report on the Risks of DEI Practices for Contractors	Against
Gilead Sciences, Inc.	GILD	USA	07-May-25	Elect Director Jacqueline K. Barton	For
Gilead Sciences, Inc.	GILD	USA	07-May-25	Elect Director Jeffrey A. Bluestone	For
Gilead Sciences, Inc.	GILD	USA	07-May-25	Elect Director Sandra J. Horning	For
Gilead Sciences, Inc.	GILD	USA	07-May-25	Elect Director Kelly A. Kramer	For
Gilead Sciences, Inc.	GILD	USA	07-May-25	Elect Director Ted W. Love	For
Gilead Sciences, Inc.	GILD	USA	07-May-25	Elect Director Harish M. Manwani	For
Gilead Sciences, Inc.	GILD	USA	07-May-25	Elect Director Daniel P. O'Day	For
Gilead Sciences, Inc.	GILD	USA	07-May-25	Elect Director Javier J. Rodriguez	For
Gilead Sciences, Inc.	GILD	USA	07-May-25	Elect Director Anthony Welters	For
Gilead Sciences, Inc.	GILD	USA	07-May-25	Ratify Ernst & Young LLP as Auditors	For
Gilead Sciences, Inc.	GILD	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Gilead Sciences, Inc.	GILD	USA	07-May-25	Report on Pay Disparity	Against
Gilead Sciences, Inc.	GILD	USA	07-May-25	Require Independent Board Chair	Against
Gilead Sciences, Inc.	GILD	USA	07-May-25	Adopt Comprehensive Human Rights Policy and Human Rights Due Diligence Process	For
Gilead Sciences, Inc.	GILD	USA	07-May-25	Report on the Risks of DEI Practices for Contractors	Against
Glaukos Corporation	GKOS	USA	29-May-25	Elect Director Mark J. Foley	Withhold
Glaukos Corporation	GKOS	USA	29-May-25	Elect Director David F. Hoffmeister	For
Glaukos Corporation	GKOS	USA	29-May-25	Elect Director Gilbert H. Kliman	Withhold
Glaukos Corporation	GKOS	USA	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Glaukos Corporation	GKOS	USA	29-May-25	Ratify Ernst & Young LLP as Auditors	For
Glencore Plc	GLEN	Jersey	28-May-25	Accept Financial Statements and Statutory Reports	For
Glencore Plc	GLEN	Jersey	28-May-25	Approve Reduction of Capital Contribution Reserves	For
Glencore Plc	GLEN	Jersey	28-May-25	Re-elect Kalidas Madhavpeddi as Director	For
Glencore Plc	GLEN	Jersey	28-May-25	Re-elect Gary Nagle as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Glencore Plc	GLEN	Jersey	28-May-25	Re-elect Martin Gilbert as Director	For
Glencore Plc	GLEN	Jersey	28-May-25	Re-elect Gill Marcus as Director	For
Glencore Plc	GLEN	Jersey	28-May-25	Re-elect Cynthia Carroll as Director	For
Glencore Plc	GLEN	Jersey	28-May-25	Re-elect Liz Hewitt as Director	For
Glencore Plc	GLEN	Jersey	28-May-25	Elect John Wallington as Director	For
Glencore Plc	GLEN	Jersey	28-May-25	Elect Maria Margarita Zuleta as Director	For
Glencore Plc	GLEN	Jersey	28-May-25	Reappoint Deloitte LLP as Auditors	For
Glencore Plc	GLEN	Jersey	28-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Glencore Plc	GLEN	Jersey	28-May-25	Approve Remuneration Report	For
Glencore Plc	GLEN	Jersey	28-May-25	Authorise Issue of Equity	For
Glencore Plc	GLEN	Jersey	28-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Glencore Plc	GLEN	Jersey	28-May-25	Approve Conversion of Ordinary Shares to Ordinary No Par Value Shares; Adopt New Memorandum and Articles of Association	For
Glencore Plc	GLEN	Jersey	28-May-25	Authorise Market Purchase of Ordinary Shares	For
Glencore Plc	GLEN	Jersey	28-May-25	Accept Financial Statements and Statutory Reports	For
Glencore Plc	GLEN	Jersey	28-May-25	Approve Reduction of Capital Contribution Reserves	For
Glencore Plc	GLEN	Jersey	28-May-25	Re-elect Kalidas Madhavpeddi as Director	For
Glencore Plc	GLEN	Jersey	28-May-25	Re-elect Gary Nagle as Director	For
Glencore Plc	GLEN	Jersey	28-May-25	Re-elect Martin Gilbert as Director	For
Glencore Plc	GLEN	Jersey	28-May-25	Re-elect Gill Marcus as Director	For
Glencore Plc	GLEN	Jersey	28-May-25	Re-elect Cynthia Carroll as Director	For
Glencore Plc	GLEN	Jersey	28-May-25	Re-elect Liz Hewitt as Director	For
Glencore Plc	GLEN	Jersey	28-May-25	Elect John Wallington as Director	For
Glencore Plc	GLEN	Jersey	28-May-25	Elect Maria Margarita Zuleta as Director	For
Glencore Plc	GLEN	Jersey	28-May-25	Reappoint Deloitte LLP as Auditors	For
Glencore Plc	GLEN	Jersey	28-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Glencore Plc	GLEN	Jersey	28-May-25	Approve Remuneration Report	For
Glencore Plc	GLEN	Jersey	28-May-25	Authorise Issue of Equity	For
Glencore Plc	GLEN	Jersey	28-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Glencore Plc	GLEN	Jersey	28-May-25	Approve Conversion of Ordinary Shares to Ordinary No Par Value Shares; Adopt New Memorandum and Articles of Association	For
Glencore Plc	GLEN	Jersey	28-May-25	Authorise Market Purchase of Ordinary Shares	For
Global Medical REIT Inc.	GMRE	USA	14-May-25	Elect Director Jeffrey M. Busch	For
Global Medical REIT Inc.	GMRE	USA	14-May-25	Elect Director Matthew L. Cypher	For
Global Medical REIT Inc.	GMRE	USA	14-May-25	Elect Director Ronald Marston	For
Global Medical REIT Inc.	GMRE	USA	14-May-25	Elect Director Henry E. Cole	For
Global Medical REIT Inc.	GMRE	USA	14-May-25	Elect Director Zhang Huiqi	For
Global Medical REIT Inc.	GMRE	USA	14-May-25	Elect Director Paula R. Crowley	For
Global Medical REIT Inc.	GMRE	USA	14-May-25	Elect Director Lori Wittman	For
Global Medical REIT Inc.	GMRE	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Global Medical REIT Inc.	GMRE	USA	14-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Global Net Lease, Inc.	GNL	USA	22-May-25	Elect Director Edward M. Weil, Jr.	For
Global Net Lease, Inc.	GNL	USA	22-May-25	Elect Director M. Therese Antone	For
Global Net Lease, Inc.	GNL	USA	22-May-25	Elect Director Lisa D. Kabnick	For
Global Net Lease, Inc.	GNL	USA	22-May-25	Elect Director Robert I. Kauffman	For
Global Net Lease, Inc.	GNL	USA	22-May-25	Elect Director Leslie D. Michelson	For
Global Net Lease, Inc.	GNL	USA	22-May-25	Elect Director Michael J.U. Monahan	For
Global Net Lease, Inc.	GNL	USA	22-May-25	Elect Director Stanley R. Perla	For
Global Net Lease, Inc.	GNL	USA	22-May-25	Elect Director P. Sue Perrotty	For
Global Net Lease, Inc.	GNL	USA	22-May-25	Elect Director Edward G. Rendell	For
Global Net Lease, Inc.	GNL	USA	22-May-25	Elect Director Leon C. Richardson	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Global Net Lease, Inc.	GNL	USA	22-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Global Net Lease, Inc.	GNL	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Global Net Lease, Inc.	GNL	USA	22-May-25	Approve Omnibus Stock Plan	Against
Globalstar, Inc.	GSAT	USA	20-May-25	Elect Director Keith O. Cowan	Withhold
Globalstar, Inc.	GSAT	USA	20-May-25	Elect Director Benjamin G. Wolff	For
Globalstar, Inc.	GSAT	USA	20-May-25	Elect Director Paul E. Jacobs	Withhold
Globalstar, Inc.	GSAT	USA	20-May-25	Ratify Ernst & Young LLP as Auditors	For
Globalstar, Inc.	GSAT	USA	20-May-25	Amend Thermo Guaranty Agreement	For
Globalstar, Inc.	GSAT	USA	20-May-25	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Against
Globalstar, Inc.	GSAT	USA	20-May-25	Elect Director Keith O. Cowan	Withhold
Globalstar, Inc.	GSAT	USA	20-May-25	Elect Director Benjamin G. Wolff	For
Globalstar, Inc.	GSAT	USA	20-May-25	Elect Director Paul E. Jacobs	Withhold
Globalstar, Inc.	GSAT	USA	20-May-25	Ratify Ernst & Young LLP as Auditors	For
Globalstar, Inc.	GSAT	USA	20-May-25	Amend Thermo Guaranty Agreement	For
Globalstar, Inc.	GSAT	USA	20-May-25	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Against
GlobalWafers Co., Ltd.	6488	Taiwan	26-May-25	Approve Business Report, Financial Statements and Profit Distribution	For
GlobalWafers Co., Ltd.	6488	Taiwan	26-May-25	Approve Amendments to Articles of Association	For
goeasy Ltd.	GSY	Canada	08-May-25	Elect Director Donald K. Johnson	For
goeasy Ltd.	GSY	Canada	08-May-25	Elect Director David Ingram	For
goeasy Ltd.	GSY	Canada	08-May-25	Elect Director Karen Basian	For
goeasy Ltd.	GSY	Canada	08-May-25	Elect Director David Appel	For
goeasy Ltd.	GSY	Canada	08-May-25	Elect Director Sean Morrison	For
goeasy Ltd.	GSY	Canada	08-May-25	Elect Director James Moore	For
goeasy Ltd.	GSY	Canada	08-May-25	Elect Director Tara Deakin	For
goeasy Ltd.	GSY	Canada	08-May-25	Elect Director Jason Mullins	For
goeasy Ltd.	GSY	Canada	08-May-25	Elect Director Jonathan Tetrault	For
goeasy Ltd.	GSY	Canada	08-May-25	Elect Director Radhika Kakkar	For
goeasy Ltd.	GSY	Canada	08-May-25	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
goeasy Ltd.	GSY	Canada	08-May-25	Approve Share Split	For
goeasy Ltd.	GSY	Canada	08-May-25	Elect Director Donald K. Johnson	For
goeasy Ltd.	GSY	Canada	08-May-25	Elect Director David Ingram	For
goeasy Ltd.	GSY	Canada	08-May-25	Elect Director Karen Basian	For
goeasy Ltd.	GSY	Canada	08-May-25	Elect Director David Appel	For
goeasy Ltd.	GSY	Canada	08-May-25	Elect Director Sean Morrison	For
goeasy Ltd.	GSY	Canada	08-May-25	Elect Director James Moore	For
goeasy Ltd.	GSY	Canada	08-May-25	Elect Director Tara Deakin	For
goeasy Ltd.	GSY	Canada	08-May-25	Elect Director Jason Mullins	For
goeasy Ltd.	GSY	Canada	08-May-25	Elect Director Jonathan Tetrault	For
goeasy Ltd.	GSY	Canada	08-May-25	Elect Director Radhika Kakkar	For
goeasy Ltd.	GSY	Canada	08-May-25	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
goeasy Ltd.	GSY	Canada	08-May-25	Approve Share Split	For
Golar LNG Limited	GLNG	Bermuda	20-May-25	Fix Number of Directors at Eight	For
Golar LNG Limited	GLNG	Bermuda	20-May-25	Authorize Board to Fill Vacancies	Against
Golar LNG Limited	GLNG	Bermuda	20-May-25	Elect Director Tor Olav Trøim	For
Golar LNG Limited	GLNG	Bermuda	20-May-25	Elect Director Daniel W. Rabun	For
Golar LNG Limited	GLNG	Bermuda	20-May-25	Elect Director Carl E. Steen	For
Golar LNG Limited	GLNG	Bermuda	20-May-25	Elect Director Niels G. Stolt-Nielsen	For
Golar LNG Limited	GLNG	Bermuda	20-May-25	Elect Director Lori Wheeler Naess	For
Golar LNG Limited	GLNG	Bermuda	20-May-25	Elect Director Benoît de la Fouchardiere	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Golar LNG Limited	GLNG	Bermuda	20-May-25	Elect Director Mi Hong Yoon	For
Golar LNG Limited	GLNG	Bermuda	20-May-25	Approve Ernst & Young LLP of London, England as Auditors and Authorize Board to Fix Their Remuneration	For
Golar LNG Limited	GLNG	Bermuda	20-May-25	Approve Remuneration of Directors	For
Gold Fields Ltd.	GFI	South Africa	28-May-25	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company	For
Gold Fields Ltd.	GFI	South Africa	28-May-25	Elect Alex Dall as Director	For
Gold Fields Ltd.	GFI	South Africa	28-May-25	Elect Zarina Bassa as Director	For
Gold Fields Ltd.	GFI	South Africa	28-May-25	Elect Shannon McCrae as Director	For
Gold Fields Ltd.	GFI	South Africa	28-May-25	Re-elect Cristina Bitar as Director	For
Gold Fields Ltd.	GFI	South Africa	28-May-25	Re-elect Jacqueline McGill as Director	For
Gold Fields Ltd.	GFI	South Africa	28-May-25	Re-elect Alhassan Andani as Director	For
Gold Fields Ltd.	GFI	South Africa	28-May-25	Re-elect Philisiwe Sibiya as Chairperson of the Audit Committee	For
Gold Fields Ltd.	GFI	South Africa	28-May-25	Elect Zarina Bassa as Member of the Audit Committee	For
Gold Fields Ltd.	GFI	South Africa	28-May-25	Re-elect Carel Smit as Member of the Audit Committee	For
Gold Fields Ltd.	GFI	South Africa	28-May-25	Elect Cristina Bitar as Chairperson of the Social, Ethics and Transformation Committee	For
Gold Fields Ltd.	GFI	South Africa	28-May-25	Elect Alhassan Andani as Member of the Social, Ethics and Transformation Committee	For
Gold Fields Ltd.	GFI	South Africa	28-May-25	Elect Mike Fraser as Member of the Social, Ethics and Transformation Committee	For
Gold Fields Ltd.	GFI	South Africa	28-May-25	Elect Shannon McCrae as Member of the Social, Ethics and Transformation Committee	For
Gold Fields Ltd.	GFI	South Africa	28-May-25	Elect Carel Smit as Member of the Social, Ethics and Transformation Committee	For
Gold Fields Ltd.	GFI	South Africa	28-May-25	Approve Remuneration Policy	For
Gold Fields Ltd.	GFI	South Africa	28-May-25	Approve Remuneration Implementation Report	For
Gold Fields Ltd.	GFI	South Africa	28-May-25	Authorise Ratification of Approved Resolutions	For
Gold Fields Ltd.	GFI	South Africa	28-May-25	Authorise Board to Issue Shares for Cash	For
Gold Fields Ltd.	GFI	South Africa	28-May-25	Approve Remuneration of Chairperson of the Board	For
Gold Fields Ltd.	GFI	South Africa	28-May-25	Approve Remuneration of Lead Independent Director of the Board	For
Gold Fields Ltd.	GFI	South Africa	28-May-25	Approve Remuneration of Members of the Board	For
Gold Fields Ltd.	GFI	South Africa	28-May-25	Approve Remuneration of Chairperson of the Audit Committee	For
Gold Fields Ltd.	GFI	South Africa	28-May-25	Approve Remuneration of Chairpersons of the Nominating and Governance Committee, Remuneration Committee, Risk Committee, SET Committee, SHSD Committee, Strategy and Investment Committee and Technical Committee	For
Gold Fields Ltd.	GFI	South Africa	28-May-25	Approve Remuneration of Members of the Audit Committee	For
Gold Fields Ltd.	GFI	South Africa	28-May-25	Approve Remuneration of Members of the Nominating and Governance Committee, Remuneration Committee, Risk Committee, SET Committee, SHSD Committee, Strategy and Investment Committee and Technical Committee	For
Gold Fields Ltd.	GFI	South Africa	28-May-25	Authorise Repurchase of Issued Share Capital	For
Gold Fields Ltd.	GFI	South Africa	28-May-25	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For
Gold Road Resources Limited	GOR	Australia	16-May-25	Approve Remuneration Report	For
Gold Road Resources Limited	GOR	Australia	16-May-25	Elect Brian Levett as Director	For
Gold Road Resources Limited	GOR	Australia	16-May-25	Elect Denise McComish as Director	Against
Gold Road Resources Limited	GOR	Australia	16-May-25	Approve Grant of Long Term Incentive Performance Rights to Duncan Gibbs	For
Gold Road Resources Limited	GOR	Australia	16-May-25	Approve Grant of Short Term Incentive Performance Rights to Duncan Gibbs	For
Gold Road Resources Limited	GOR	Australia	16-May-25	Approve Renewal of Proportional Takeover Provision	For
Gold Road Resources Limited	GOR	Australia	16-May-25	Approve Remuneration Report	For
Gold Road Resources Limited	GOR	Australia	16-May-25	Elect Brian Levett as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Gold Road Resources Limited	GOR	Australia	16-May-25	Elect Denise McComish as Director	Against
Gold Road Resources Limited	GOR	Australia	16-May-25	Approve Grant of Long Term Incentive Performance Rights to Duncan Gibbs	For
Gold Road Resources Limited	GOR	Australia	16-May-25	Approve Grant of Short Term Incentive Performance Rights to Duncan Gibbs	For
Gold Road Resources Limited	GOR	Australia	16-May-25	Approve Renewal of Proportional Takeover Provision	For
Golden Entertainment, Inc.	GDEN	USA	22-May-25	Elect Director Blake L. Sartini	Withhold
Golden Entertainment, Inc.	GDEN	USA	22-May-25	Elect Director Andy H. Chien	Withhold
Golden Entertainment, Inc.	GDEN	USA	22-May-25	Elect Director Ann D. Dozier	Withhold
Golden Entertainment, Inc.	GDEN	USA	22-May-25	Elect Director Mark A. Lipparelli	Withhold
Golden Entertainment, Inc.	GDEN	USA	22-May-25	Elect Director Terrence L. Wright	Withhold
Golden Entertainment, Inc.	GDEN	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Golden Entertainment, Inc.	GDEN	USA	22-May-25	Advisory Vote on Say on Pay Frequency	One Year
Golden Entertainment, Inc.	GDEN	USA	22-May-25	Amend Omnibus Stock Plan	Against
Golden Entertainment, Inc.	GDEN	USA	22-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Golden Ocean Group Limited	GOGL	Bermuda	08-May-25	Fix Number of Directors at Eight	For
Golden Ocean Group Limited	GOGL	Bermuda	08-May-25	Authorize Board to Fill Vacancies	Against
Golden Ocean Group Limited	GOGL	Bermuda	08-May-25	Elect Director Patrick De Brabandere	Against
Golden Ocean Group Limited	GOGL	Bermuda	08-May-25	Elect Director Patrick Molis	Against
Golden Ocean Group Limited	GOGL	Bermuda	08-May-25	Elect Director James O'Shaughnessy	Against
Golden Ocean Group Limited	GOGL	Bermuda	08-May-25	Elect Director Tonesan Amisah	For
Golden Ocean Group Limited	GOGL	Bermuda	08-May-25	Elect Director James Ayers	Against
Golden Ocean Group Limited	GOGL	Bermuda	08-May-25	Elect Director Carl Erik Steen	For
Golden Ocean Group Limited	GOGL	Bermuda	08-May-25	Approve PricewaterhouseCoopers AS as Auditors and Authorize Board to Fix Their Remuneration	For
Golden Ocean Group Limited	GOGL	Bermuda	08-May-25	Approve Remuneration of Directors	For
Goodbaby International Holdings Limited	1086	Cayman Islands	27-May-25	Accept Financial Statements and Statutory Reports	For
Goodbaby International Holdings Limited	1086	Cayman Islands	27-May-25	Elect Liu Tongyou as Director and Authorize Board to Fix His Remuneration	For
Goodbaby International Holdings Limited	1086	Cayman Islands	27-May-25	Elect Chiang Yun as Director and Authorize Board to Fix Her Remuneration	For
Goodbaby International Holdings Limited	1086	Cayman Islands	27-May-25	Elect Wong Shun Tak as Director and Authorize Board to Fix His Remuneration	For
Goodbaby International Holdings Limited	1086	Cayman Islands	27-May-25	Authorize Board to Fix Remuneration of Directors	For
Goodbaby International Holdings Limited	1086	Cayman Islands	27-May-25	Approve Final Dividend	For
Goodbaby International Holdings Limited	1086	Cayman Islands	27-May-25	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For
Goodbaby International Holdings Limited	1086	Cayman Islands	27-May-25	Authorize Repurchase of Issued Share Capital	For
Goodbaby International Holdings Limited	1086	Cayman Islands	27-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Goodbaby International Holdings Limited	1086	Cayman Islands	27-May-25	Authorize Reissuance of Repurchased Shares	Against
Goodbaby International Holdings Limited	1086	Cayman Islands	27-May-25	Adopt 2025 Share Option Scheme, Scheme Mandate Limit and Related Transactions	Against
Goosehead Insurance, Inc.	GSHD	USA	05-May-25	Elect Director Mark K. Miller	For
Goosehead Insurance, Inc.	GSHD	USA	05-May-25	Elect Director James Reid	Withhold
Goosehead Insurance, Inc.	GSHD	USA	05-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Goosehead Insurance, Inc.	GSHD	USA	05-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Goosehead Insurance, Inc.	GSHD	USA	05-May-25	Elect Director Mark K. Miller	For
Goosehead Insurance, Inc.	GSHD	USA	05-May-25	Elect Director James Reid	Withhold
Goosehead Insurance, Inc.	GSHD	USA	05-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Goosehead Insurance, Inc.	GSHD	USA	05-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Graham Holdings Company	GHC	USA	06-May-25	Elect Director Tony Allen	Against
Graham Holdings Company	GHC	USA	06-May-25	Elect Director Danielle Conley	Against
Graham Holdings Company	GHC	USA	06-May-25	Elect Director Christopher C. Davis	Against
GRAIL, Inc.	GRAL	USA	29-May-25	Elect Director William (Bill) Chase	Withhold

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GRAIL, Inc.	GRAL	USA	29-May-25	Ratify Ernst & Young LLP as Auditors	For
Graphic Packaging Holding Company	GPK	USA	21-May-25	Elect Director Laurie Brlas	For
Graphic Packaging Holding Company	GPK	USA	21-May-25	Elect Director Robert A. Hagemann	For
Graphic Packaging Holding Company	GPK	USA	21-May-25	Elect Director Alessandro Maselli	For
Graphic Packaging Holding Company	GPK	USA	21-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Graphic Packaging Holding Company	GPK	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Graphic Packaging Holding Company	GPK	USA	21-May-25	Declassify the Board of Directors	For
Graphic Packaging Holding Company	GPK	USA	21-May-25	Eliminate Supermajority Vote Requirement to Amend Charter	For
Graphic Packaging Holding Company	GPK	USA	21-May-25	Elect Director Laurie Brlas	For
Graphic Packaging Holding Company	GPK	USA	21-May-25	Elect Director Robert A. Hagemann	For
Graphic Packaging Holding Company	GPK	USA	21-May-25	Elect Director Alessandro Maselli	For
Graphic Packaging Holding Company	GPK	USA	21-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Graphic Packaging Holding Company	GPK	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Graphic Packaging Holding Company	GPK	USA	21-May-25	Declassify the Board of Directors	For
Graphic Packaging Holding Company	GPK	USA	21-May-25	Eliminate Supermajority Vote Requirement to Amend Charter	For
Gray Media, Inc.	GTN	USA	07-May-25	Elect Director Hilton H. Howell, Jr.	For
Gray Media, Inc.	GTN	USA	07-May-25	Elect Director Howell W. Newton	Withhold
Gray Media, Inc.	GTN	USA	07-May-25	Elect Director Richard L. Boger	Withhold
Gray Media, Inc.	GTN	USA	07-May-25	Elect Director Luis A. Garcia	For
Gray Media, Inc.	GTN	USA	07-May-25	Elect Director Richard B. Hare	Withhold
Gray Media, Inc.	GTN	USA	07-May-25	Elect Director Robin R. Howell	For
Gray Media, Inc.	GTN	USA	07-May-25	Elect Director Donald P. ("Pat") LaPlatney	For
Gray Media, Inc.	GTN	USA	07-May-25	Elect Director Lorraine ("Lorri") McClain	Withhold
Gray Media, Inc.	GTN	USA	07-May-25	Elect Director Paul H. McTear	For
Gray Media, Inc.	GTN	USA	07-May-25	Elect Director Sterling A. Spainhour, Jr.	Withhold
Gray Media, Inc.	GTN	USA	07-May-25	Amend Omnibus Stock Plan	For
Gray Media, Inc.	GTN	USA	07-May-25	Ratify RSM US LLP as Auditors	For
Gray Media, Inc.	GTN	USA	07-May-25	Elect Director Hilton H. Howell, Jr.	For
Gray Media, Inc.	GTN	USA	07-May-25	Elect Director Howell W. Newton	Withhold
Gray Media, Inc.	GTN	USA	07-May-25	Elect Director Richard L. Boger	Withhold
Gray Media, Inc.	GTN	USA	07-May-25	Elect Director Luis A. Garcia	For
Gray Media, Inc.	GTN	USA	07-May-25	Elect Director Richard B. Hare	Withhold
Gray Media, Inc.	GTN	USA	07-May-25	Elect Director Robin R. Howell	For
Gray Media, Inc.	GTN	USA	07-May-25	Elect Director Donald P. ("Pat") LaPlatney	For
Gray Media, Inc.	GTN	USA	07-May-25	Elect Director Lorraine ("Lorri") McClain	Withhold
Gray Media, Inc.	GTN	USA	07-May-25	Elect Director Paul H. McTear	For
Gray Media, Inc.	GTN	USA	07-May-25	Elect Director Sterling A. Spainhour, Jr.	Withhold
Gray Media, Inc.	GTN	USA	07-May-25	Amend Omnibus Stock Plan	For
Gray Media, Inc.	GTN	USA	07-May-25	Ratify RSM US LLP as Auditors	For
Great Lakes Dredge & Dock Corporation	GLDD	USA	08-May-25	Elect Director Lawrence R. Dickerson	For
Great Lakes Dredge & Dock Corporation	GLDD	USA	08-May-25	Elect Director Ronald R. Steger	For
Great Lakes Dredge & Dock Corporation	GLDD	USA	08-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Great Lakes Dredge & Dock Corporation	GLDD	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Great Lakes Dredge & Dock Corporation	GLDD	USA	08-May-25	Amend Omnibus Stock Plan	For
Great Lakes Dredge & Dock Corporation	GLDD	USA	08-May-25	Approve Qualified Employee Stock Purchase Plan	For
Great Lakes Dredge & Dock Corporation	GLDD	USA	08-May-25	Elect Director Lawrence R. Dickerson	For
Great Lakes Dredge & Dock Corporation	GLDD	USA	08-May-25	Elect Director Ronald R. Steger	For
Great Lakes Dredge & Dock Corporation	GLDD	USA	08-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Great Lakes Dredge & Dock Corporation	GLDD	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Great Lakes Dredge & Dock Corporation	GLDD	USA	08-May-25	Amend Omnibus Stock Plan	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Great Lakes Dredge & Dock Corporation	GLDD	USA	08-May-25	Approve Qualified Employee Stock Purchase Plan	For
Great Southern Bancorp, Inc.	GSBC	USA	07-May-25	Elect Director Julie Turner Brown	For
Great Southern Bancorp, Inc.	GSBC	USA	07-May-25	Elect Director Earl A. Steinert, Jr.	For
Great Southern Bancorp, Inc.	GSBC	USA	07-May-25	Elect Director William V. Turner	For
Great Southern Bancorp, Inc.	GSBC	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Great Southern Bancorp, Inc.	GSBC	USA	07-May-25	Ratify Forvis Mazars, LLP as Auditors	For
Great-West Lifeco Inc.	GWO	Canada	08-May-25	Elect Director Michael R. Amend	For
Great-West Lifeco Inc.	GWO	Canada	08-May-25	Elect Director Deborah J. Barrett	For
Great-West Lifeco Inc.	GWO	Canada	08-May-25	Elect Director Robin A. Bienfait	For
Great-West Lifeco Inc.	GWO	Canada	08-May-25	Elect Director Heather E. Conway	For
Great-West Lifeco Inc.	GWO	Canada	08-May-25	Elect Director Marcel R. Coutu	For
Great-West Lifeco Inc.	GWO	Canada	08-May-25	Elect Director Andre Desmarais	For
Great-West Lifeco Inc.	GWO	Canada	08-May-25	Elect Director Paul Desmarais, Jr.	For
Great-West Lifeco Inc.	GWO	Canada	08-May-25	Elect Director Gary A. Doer	For
Great-West Lifeco Inc.	GWO	Canada	08-May-25	Elect Director Claude Genereux	For
Great-West Lifeco Inc.	GWO	Canada	08-May-25	Elect Director Jake P. Lawrence	For
Great-West Lifeco Inc.	GWO	Canada	08-May-25	Elect Director Paula B. Madoff	For
Great-West Lifeco Inc.	GWO	Canada	08-May-25	Elect Director Paul A. Mahon	For
Great-West Lifeco Inc.	GWO	Canada	08-May-25	Elect Director Susan J. McArthur	For
Great-West Lifeco Inc.	GWO	Canada	08-May-25	Elect Director R. Jeffrey Orr	For
Great-West Lifeco Inc.	GWO	Canada	08-May-25	Elect Director James P. O'Sullivan	For
Great-West Lifeco Inc.	GWO	Canada	08-May-25	Elect Director T. Timothy Ryan	For
Great-West Lifeco Inc.	GWO	Canada	08-May-25	Elect Director Dhvani D. Shah	For
Great-West Lifeco Inc.	GWO	Canada	08-May-25	Elect Director Siim A. Vanaselja	For
Great-West Lifeco Inc.	GWO	Canada	08-May-25	Elect Director Brian E. Walsh	For
Great-West Lifeco Inc.	GWO	Canada	08-May-25	Ratify Deloitte LLP as Auditors	For
Great-West Lifeco Inc.	GWO	Canada	08-May-25	Amend Articles Re: Common Share Dividend Provision Modernization	For
Great-West Lifeco Inc.	GWO	Canada	08-May-25	Advisory Vote on Executive Compensation Approach	For
Great-West Lifeco Inc.	GWO	Canada	08-May-25	Amend Stock Option Plan	For
Great-West Lifeco Inc.	GWO	Canada	08-May-25	Disclose Net Zero Target Achievement Via Specific Transition Plan Elements	Against
Great-West Lifeco Inc.	GWO	Canada	08-May-25	Elect Director Michael R. Amend	For
Great-West Lifeco Inc.	GWO	Canada	08-May-25	Elect Director Deborah J. Barrett	For
Great-West Lifeco Inc.	GWO	Canada	08-May-25	Elect Director Robin A. Bienfait	For
Great-West Lifeco Inc.	GWO	Canada	08-May-25	Elect Director Heather E. Conway	For
Great-West Lifeco Inc.	GWO	Canada	08-May-25	Elect Director Marcel R. Coutu	For
Great-West Lifeco Inc.	GWO	Canada	08-May-25	Elect Director Andre Desmarais	For
Great-West Lifeco Inc.	GWO	Canada	08-May-25	Elect Director Paul Desmarais, Jr.	For
Great-West Lifeco Inc.	GWO	Canada	08-May-25	Elect Director Gary A. Doer	For
Great-West Lifeco Inc.	GWO	Canada	08-May-25	Elect Director Claude Genereux	For
Great-West Lifeco Inc.	GWO	Canada	08-May-25	Elect Director Jake P. Lawrence	For
Great-West Lifeco Inc.	GWO	Canada	08-May-25	Elect Director Paula B. Madoff	For
Great-West Lifeco Inc.	GWO	Canada	08-May-25	Elect Director Paul A. Mahon	For
Great-West Lifeco Inc.	GWO	Canada	08-May-25	Elect Director Susan J. McArthur	For
Great-West Lifeco Inc.	GWO	Canada	08-May-25	Elect Director R. Jeffrey Orr	For
Great-West Lifeco Inc.	GWO	Canada	08-May-25	Elect Director James P. O'Sullivan	For
Great-West Lifeco Inc.	GWO	Canada	08-May-25	Elect Director T. Timothy Ryan	For
Great-West Lifeco Inc.	GWO	Canada	08-May-25	Elect Director Dhvani D. Shah	For
Great-West Lifeco Inc.	GWO	Canada	08-May-25	Elect Director Siim A. Vanaselja	For
Great-West Lifeco Inc.	GWO	Canada	08-May-25	Elect Director Brian E. Walsh	For
Great-West Lifeco Inc.	GWO	Canada	08-May-25	Ratify Deloitte LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Great-West Lifeco Inc.	GWO	Canada	08-May-25	Amend Articles Re: Common Share Dividend Provision Modernization	For
Great-West Lifeco Inc.	GWO	Canada	08-May-25	Advisory Vote on Executive Compensation Approach	For
Great-West Lifeco Inc.	GWO	Canada	08-May-25	Amend Stock Option Plan	For
Great-West Lifeco Inc.	GWO	Canada	08-May-25	Disclose Net Zero Target Achievement Via Specific Transition Plan Elements	Against
Green Dot Corporation	GDOT	USA	22-May-25	Elect Director J. Chris Brewster	For
Green Dot Corporation	GDOT	USA	22-May-25	Elect Director Saturnino "Nino" Fanlo	For
Green Dot Corporation	GDOT	USA	22-May-25	Elect Director William I Jacobs	For
Green Dot Corporation	GDOT	USA	22-May-25	Elect Director Robert Millard	For
Green Dot Corporation	GDOT	USA	22-May-25	Elect Director Michelleta "Mich" Razon	For
Green Dot Corporation	GDOT	USA	22-May-25	Elect Director Ellen Richey	For
Green Dot Corporation	GDOT	USA	22-May-25	Elect Director George T. Shaheen	For
Green Dot Corporation	GDOT	USA	22-May-25	Ratify Ernst & Young LLP as Auditors	For
Green Dot Corporation	GDOT	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Green Dot Corporation	GDOT	USA	22-May-25	Amend Omnibus Stock Plan	For
Green Dot Corporation	GDOT	USA	22-May-25	Amend Qualified Employee Stock Purchase Plan	For
Green Dot Corporation	GDOT	USA	22-May-25	Elect Director J. Chris Brewster	For
Green Dot Corporation	GDOT	USA	22-May-25	Elect Director Saturnino "Nino" Fanlo	For
Green Dot Corporation	GDOT	USA	22-May-25	Elect Director William I Jacobs	For
Green Dot Corporation	GDOT	USA	22-May-25	Elect Director Robert Millard	For
Green Dot Corporation	GDOT	USA	22-May-25	Elect Director Michelleta "Mich" Razon	For
Green Dot Corporation	GDOT	USA	22-May-25	Elect Director Ellen Richey	For
Green Dot Corporation	GDOT	USA	22-May-25	Elect Director George T. Shaheen	For
Green Dot Corporation	GDOT	USA	22-May-25	Ratify Ernst & Young LLP as Auditors	For
Green Dot Corporation	GDOT	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Green Dot Corporation	GDOT	USA	22-May-25	Amend Omnibus Stock Plan	For
Green Dot Corporation	GDOT	USA	22-May-25	Amend Qualified Employee Stock Purchase Plan	For
Group 1 Automotive, Inc.	GPI	USA	13-May-25	Elect Director Carin M. Barth	Against
Group 1 Automotive, Inc.	GPI	USA	13-May-25	Elect Director Daryl A. Kenningham	For
Group 1 Automotive, Inc.	GPI	USA	13-May-25	Elect Director Steven C. Mizell	For
Group 1 Automotive, Inc.	GPI	USA	13-May-25	Elect Director Lincoln Pereira Filho	For
Group 1 Automotive, Inc.	GPI	USA	13-May-25	Elect Director Stephen D. Quinn	For
Group 1 Automotive, Inc.	GPI	USA	13-May-25	Elect Director Steven P. Stanbrook	For
Group 1 Automotive, Inc.	GPI	USA	13-May-25	Elect Director Charles L. Szews	For
Group 1 Automotive, Inc.	GPI	USA	13-May-25	Elect Director Anne Taylor	For
Group 1 Automotive, Inc.	GPI	USA	13-May-25	Elect Director MaryAnn Wright	Against
Group 1 Automotive, Inc.	GPI	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Group 1 Automotive, Inc.	GPI	USA	13-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Group 1 Automotive, Inc.	GPI	USA	13-May-25	Eliminate Supermajority Vote Requirement to Amend Charter	For
Group 1 Automotive, Inc.	GPI	USA	13-May-25	Adopt Simple Majority Vote	For
Groupe Bruxelles Lambert SA	GBLB	Belgium	02-May-25	Receive Directors' and Auditors' Reports (Non-Voting)	
Groupe Bruxelles Lambert SA	GBLB	Belgium	02-May-25	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	
Groupe Bruxelles Lambert SA	GBLB	Belgium	02-May-25	Approve Financial Statements	For
Groupe Bruxelles Lambert SA	GBLB	Belgium	02-May-25	Approve Discharge of Directors	For
Groupe Bruxelles Lambert SA	GBLB	Belgium	02-May-25	Approve Discharge of Auditor	For
Groupe Bruxelles Lambert SA	GBLB	Belgium	02-May-25	Elect Johannes Huth as Director	For
Groupe Bruxelles Lambert SA	GBLB	Belgium	02-May-25	Reelect Claude Genereux as Director	Against
Groupe Bruxelles Lambert SA	GBLB	Belgium	02-May-25	Reelect Alexandra Soto as Director	Against
Groupe Bruxelles Lambert SA	GBLB	Belgium	02-May-25	Reelect Agnes Touraine as Director	For
Groupe Bruxelles Lambert SA	GBLB	Belgium	02-May-25	Reelect Jacques Veyrat as Director	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Groupe Bruxelles Lambert SA	GBLB	Belgium	02-May-25	Aknowledge Appointment of PwC Bedrijfsrevisoren-Reviseurs d'Entreprises as Auditor for Sustainability Reporting for Fiscal Year 2024 and Approve Their Remuneration	For
Groupe Bruxelles Lambert SA	GBLB	Belgium	02-May-25	Appoint PwC Bedrijfsrevisoren-Reviseurs d'Entreprises for Sustainability Reporting for Fiscal Year 2025 and 2026 and Approve Their Remuneration	For
Groupe Bruxelles Lambert SA	GBLB	Belgium	02-May-25	Approve Remuneration Report	For
Groupe Bruxelles Lambert SA	GBLB	Belgium	02-May-25	Approve Remuneration Policy	Against
Groupe Bruxelles Lambert SA	GBLB	Belgium	02-May-25	Receive Special Board Report Re: Article 7:227 of the Company Code with Respect to the Guarantees in Item 9.2	
Groupe Bruxelles Lambert SA	GBLB	Belgium	02-May-25	Approve Guarantee to Acquire Shares under Profit-Sharing Plan	For
Groupe Bruxelles Lambert SA	GBLB	Belgium	02-May-25	Transact Other Business	
Groupe Bruxelles Lambert SA	GBLB	Belgium	02-May-25	Receive Directors' and Auditors' Reports (Non-Voting)	
Groupe Bruxelles Lambert SA	GBLB	Belgium	02-May-25	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	
Groupe Bruxelles Lambert SA	GBLB	Belgium	02-May-25	Approve Financial Statements	For
Groupe Bruxelles Lambert SA	GBLB	Belgium	02-May-25	Approve Discharge of Directors	For
Groupe Bruxelles Lambert SA	GBLB	Belgium	02-May-25	Approve Discharge of Auditor	For
Groupe Bruxelles Lambert SA	GBLB	Belgium	02-May-25	Elect Johannes Huth as Director	For
Groupe Bruxelles Lambert SA	GBLB	Belgium	02-May-25	Reelect Claude Genereux as Director	Against
Groupe Bruxelles Lambert SA	GBLB	Belgium	02-May-25	Reelect Alexandra Soto as Director	Against
Groupe Bruxelles Lambert SA	GBLB	Belgium	02-May-25	Reelect Agnes Touraine as Director	For
Groupe Bruxelles Lambert SA	GBLB	Belgium	02-May-25	Reelect Jacques Veyrat as Director	For
Groupe Bruxelles Lambert SA	GBLB	Belgium	02-May-25	Aknowledge Appointment of PwC Bedrijfsrevisoren-Reviseurs d'Entreprises as Auditor for Sustainability Reporting for Fiscal Year 2024 and Approve Their Remuneration	For
Groupe Bruxelles Lambert SA	GBLB	Belgium	02-May-25	Appoint PwC Bedrijfsrevisoren-Reviseurs d'Entreprises for Sustainability Reporting for Fiscal Year 2025 and 2026 and Approve Their Remuneration	For
Groupe Bruxelles Lambert SA	GBLB	Belgium	02-May-25	Approve Remuneration Report	For
Groupe Bruxelles Lambert SA	GBLB	Belgium	02-May-25	Approve Remuneration Policy	Against
Groupe Bruxelles Lambert SA	GBLB	Belgium	02-May-25	Receive Special Board Report Re: Article 7:227 of the Company Code with Respect to the Guarantees in Item 9.2	
Groupe Bruxelles Lambert SA	GBLB	Belgium	02-May-25	Approve Guarantee to Acquire Shares under Profit-Sharing Plan	For
Groupe Bruxelles Lambert SA	GBLB	Belgium	02-May-25	Transact Other Business	
Groupe Bruxelles Lambert SA	GBLB	Belgium	02-May-25	Approve Cancellation of Treasury Shares	For
Groupe Bruxelles Lambert SA	GBLB	Belgium	02-May-25	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Against
Groupe Bruxelles Lambert SA	GBLB	Belgium	02-May-25	Amend Article 7 Re: Share Repurchase	
Groupe Bruxelles Lambert SA	GBLB	Belgium	02-May-25	Receive Report of Management Board (Non-Voting)	
Groupe Bruxelles Lambert SA	GBLB	Belgium	02-May-25	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For
Groupe Bruxelles Lambert SA	GBLB	Belgium	02-May-25	Amend Article 12 Re: Shares Issuances	
Groupe Bruxelles Lambert SA	GBLB	Belgium	02-May-25	Authorize Issuance of Convertible Bonds, Bonds Redeemable in Shares and Other Financial Instruments without Preemptive Rights	For
Groupe Bruxelles Lambert SA	GBLB	Belgium	02-May-25	Amend Article 13 Re: Bonds Issuances	
Groupe Bruxelles Lambert SA	GBLB	Belgium	02-May-25	Authorize Filing of Required Documents/Other Formalities	For
Groupe Bruxelles Lambert SA	GBLB	Belgium	02-May-25	Approve Cancellation of Treasury Shares	For
Groupe Bruxelles Lambert SA	GBLB	Belgium	02-May-25	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Against
Groupe Bruxelles Lambert SA	GBLB	Belgium	02-May-25	Amend Article 7 Re: Share Repurchase	
Groupe Bruxelles Lambert SA	GBLB	Belgium	02-May-25	Receive Report of Management Board (Non-Voting)	
Groupe Bruxelles Lambert SA	GBLB	Belgium	02-May-25	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For
Groupe Bruxelles Lambert SA	GBLB	Belgium	02-May-25	Amend Article 12 Re: Shares Issuances	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Groupe Bruxelles Lambert SA	GBLB	Belgium	02-May-25	Authorize Issuance of Convertible Bonds, Bonds Redeemable in Shares and Other Financial Instruments without Preemptive Rights	For
Groupe Bruxelles Lambert SA	GBLB	Belgium	02-May-25	Amend Article 13 Re: Bonds Issuances	
Groupe Bruxelles Lambert SA	GBLB	Belgium	02-May-25	Authorize Filing of Required Documents/Other Formalities	For
GSK Plc	GSK	United Kingdom	07-May-25	Accept Financial Statements and Statutory Reports	For
GSK Plc	GSK	United Kingdom	07-May-25	Approve Remuneration Report	For
GSK Plc	GSK	United Kingdom	07-May-25	Approve Remuneration Policy	For
GSK Plc	GSK	United Kingdom	07-May-25	Elect Gavin Screaton as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Sir Jonathan Symonds as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Dame Emma Walmsley as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Julie Brown as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Elizabeth Anderson as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Charles Bancroft as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Hal Barron as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Anne Beal as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Wendy Becker as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Harry Dietz as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Jeannie Lee as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Vishal Sikka as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Reappoint Deloitte LLP as Auditors	For
GSK Plc	GSK	United Kingdom	07-May-25	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For
GSK Plc	GSK	United Kingdom	07-May-25	Authorise UK Political Donations and Expenditure	For
GSK Plc	GSK	United Kingdom	07-May-25	Authorise Issue of Equity	For
GSK Plc	GSK	United Kingdom	07-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
GSK Plc	GSK	United Kingdom	07-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
GSK Plc	GSK	United Kingdom	07-May-25	Authorise Market Purchase of Ordinary Shares	For
GSK Plc	GSK	United Kingdom	07-May-25	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For
GSK Plc	GSK	United Kingdom	07-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
GSK Plc	GSK	United Kingdom	07-May-25	Approve Share Value Plan	For
GSK Plc	GSK	United Kingdom	07-May-25	Accept Financial Statements and Statutory Reports	For
GSK Plc	GSK	United Kingdom	07-May-25	Approve Remuneration Report	For
GSK Plc	GSK	United Kingdom	07-May-25	Approve Remuneration Policy	For
GSK Plc	GSK	United Kingdom	07-May-25	Elect Gavin Screaton as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Sir Jonathan Symonds as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Dame Emma Walmsley as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Julie Brown as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Elizabeth Anderson as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Charles Bancroft as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Hal Barron as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Anne Beal as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Wendy Becker as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Harry Dietz as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Jeannie Lee as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Vishal Sikka as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Reappoint Deloitte LLP as Auditors	For
GSK Plc	GSK	United Kingdom	07-May-25	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For
GSK Plc	GSK	United Kingdom	07-May-25	Authorise UK Political Donations and Expenditure	For
GSK Plc	GSK	United Kingdom	07-May-25	Authorise Issue of Equity	For
GSK Plc	GSK	United Kingdom	07-May-25	Authorise Issue of Equity without Pre-emptive Rights	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
GSK Plc	GSK	United Kingdom	07-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
GSK Plc	GSK	United Kingdom	07-May-25	Authorise Market Purchase of Ordinary Shares	For
GSK Plc	GSK	United Kingdom	07-May-25	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For
GSK Plc	GSK	United Kingdom	07-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
GSK Plc	GSK	United Kingdom	07-May-25	Approve Share Value Plan	For
GSK Plc	GSK	United Kingdom	07-May-25	Accept Financial Statements and Statutory Reports	For
GSK Plc	GSK	United Kingdom	07-May-25	Approve Remuneration Report	For
GSK Plc	GSK	United Kingdom	07-May-25	Approve Remuneration Policy	For
GSK Plc	GSK	United Kingdom	07-May-25	Elect Gavin Screaton as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Sir Jonathan Symonds as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Dame Emma Walmsley as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Julie Brown as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Elizabeth Anderson as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Charles Bancroft as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Hal Barron as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Anne Beal as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Wendy Becker as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Harry Dietz as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Jeannie Lee as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Vishal Sikka as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Reappoint Deloitte LLP as Auditors	For
GSK Plc	GSK	United Kingdom	07-May-25	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For
GSK Plc	GSK	United Kingdom	07-May-25	Authorise UK Political Donations and Expenditure	For
GSK Plc	GSK	United Kingdom	07-May-25	Authorise Issue of Equity	For
GSK Plc	GSK	United Kingdom	07-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
GSK Plc	GSK	United Kingdom	07-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
GSK Plc	GSK	United Kingdom	07-May-25	Authorise Market Purchase of Ordinary Shares	For
GSK Plc	GSK	United Kingdom	07-May-25	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For
GSK Plc	GSK	United Kingdom	07-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
GSK Plc	GSK	United Kingdom	07-May-25	Approve Share Value Plan	For
GSK Plc	GSK	United Kingdom	07-May-25	Accept Financial Statements and Statutory Reports	For
GSK Plc	GSK	United Kingdom	07-May-25	Approve Remuneration Report	For
GSK Plc	GSK	United Kingdom	07-May-25	Approve Remuneration Policy	For
GSK Plc	GSK	United Kingdom	07-May-25	Elect Gavin Screaton as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Sir Jonathan Symonds as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Dame Emma Walmsley as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Julie Brown as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Elizabeth Anderson as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Charles Bancroft as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Hal Barron as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Anne Beal as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Wendy Becker as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Harry Dietz as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Jeannie Lee as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Vishal Sikka as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Reappoint Deloitte LLP as Auditors	For
GSK Plc	GSK	United Kingdom	07-May-25	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
GSK Plc	GSK	United Kingdom	07-May-25	Authorise UK Political Donations and Expenditure	For
GSK Plc	GSK	United Kingdom	07-May-25	Authorise Issue of Equity	For
GSK Plc	GSK	United Kingdom	07-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
GSK Plc	GSK	United Kingdom	07-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
GSK Plc	GSK	United Kingdom	07-May-25	Authorise Market Purchase of Ordinary Shares	For
GSK Plc	GSK	United Kingdom	07-May-25	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For
GSK Plc	GSK	United Kingdom	07-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
GSK Plc	GSK	United Kingdom	07-May-25	Approve Share Value Plan	For
GSK Plc	GSK	United Kingdom	07-May-25	Accept Financial Statements and Statutory Reports	For
GSK Plc	GSK	United Kingdom	07-May-25	Approve Remuneration Report	For
GSK Plc	GSK	United Kingdom	07-May-25	Approve Remuneration Policy	For
GSK Plc	GSK	United Kingdom	07-May-25	Elect Gavin Screaton as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Sir Jonathan Symonds as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Dame Emma Walmsley as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Julie Brown as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Elizabeth Anderson as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Charles Bancroft as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Hal Barron as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Anne Beal as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Wendy Becker as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Harry Dietz as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Jeannie Lee as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Vishal Sikka as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Reappoint Deloitte LLP as Auditors	For
GSK Plc	GSK	United Kingdom	07-May-25	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For
GSK Plc	GSK	United Kingdom	07-May-25	Authorise UK Political Donations and Expenditure	For
GSK Plc	GSK	United Kingdom	07-May-25	Authorise Issue of Equity	For
GSK Plc	GSK	United Kingdom	07-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
GSK Plc	GSK	United Kingdom	07-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
GSK Plc	GSK	United Kingdom	07-May-25	Authorise Market Purchase of Ordinary Shares	For
GSK Plc	GSK	United Kingdom	07-May-25	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For
GSK Plc	GSK	United Kingdom	07-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
GSK Plc	GSK	United Kingdom	07-May-25	Approve Share Value Plan	For
GSK Plc	GSK	United Kingdom	07-May-25	Accept Financial Statements and Statutory Reports	For
GSK Plc	GSK	United Kingdom	07-May-25	Approve Remuneration Report	For
GSK Plc	GSK	United Kingdom	07-May-25	Approve Remuneration Policy	For
GSK Plc	GSK	United Kingdom	07-May-25	Elect Gavin Screaton as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Sir Jonathan Symonds as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Dame Emma Walmsley as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Julie Brown as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Elizabeth Anderson as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Charles Bancroft as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Hal Barron as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Anne Beal as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Wendy Becker as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Harry Dietz as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Jeannie Lee as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Vishal Sikka as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Reappoint Deloitte LLP as Auditors	For
GSK Plc	GSK	United Kingdom	07-May-25	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For
GSK Plc	GSK	United Kingdom	07-May-25	Authorise UK Political Donations and Expenditure	For
GSK Plc	GSK	United Kingdom	07-May-25	Authorise Issue of Equity	For
GSK Plc	GSK	United Kingdom	07-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
GSK Plc	GSK	United Kingdom	07-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
GSK Plc	GSK	United Kingdom	07-May-25	Authorise Market Purchase of Ordinary Shares	For
GSK Plc	GSK	United Kingdom	07-May-25	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For
GSK Plc	GSK	United Kingdom	07-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
GSK Plc	GSK	United Kingdom	07-May-25	Approve Share Value Plan	For
GSK Plc	GSK	United Kingdom	07-May-25	Accept Financial Statements and Statutory Reports	For
GSK Plc	GSK	United Kingdom	07-May-25	Approve Remuneration Report	For
GSK Plc	GSK	United Kingdom	07-May-25	Approve Remuneration Policy	For
GSK Plc	GSK	United Kingdom	07-May-25	Elect Gavin Screaton as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Sir Jonathan Symonds as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Dame Emma Walmsley as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Julie Brown as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Elizabeth Anderson as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Charles Bancroft as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Hal Barron as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Anne Beal as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Wendy Becker as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Harry Dietz as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Jeannie Lee as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Vishal Sikka as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Reappoint Deloitte LLP as Auditors	For
GSK Plc	GSK	United Kingdom	07-May-25	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For
GSK Plc	GSK	United Kingdom	07-May-25	Authorise UK Political Donations and Expenditure	For
GSK Plc	GSK	United Kingdom	07-May-25	Authorise Issue of Equity	For
GSK Plc	GSK	United Kingdom	07-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
GSK Plc	GSK	United Kingdom	07-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
GSK Plc	GSK	United Kingdom	07-May-25	Authorise Market Purchase of Ordinary Shares	For
GSK Plc	GSK	United Kingdom	07-May-25	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For
GSK Plc	GSK	United Kingdom	07-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
GSK Plc	GSK	United Kingdom	07-May-25	Approve Share Value Plan	For
GSK Plc	GSK	United Kingdom	07-May-25	Accept Financial Statements and Statutory Reports	For
GSK Plc	GSK	United Kingdom	07-May-25	Approve Remuneration Report	For
GSK Plc	GSK	United Kingdom	07-May-25	Approve Remuneration Policy	For
GSK Plc	GSK	United Kingdom	07-May-25	Elect Gavin Screaton as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Sir Jonathan Symonds as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Dame Emma Walmsley as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Julie Brown as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Elizabeth Anderson as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Charles Bancroft as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Hal Barron as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Anne Beal as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Wendy Becker as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Harry Dietz as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Jeannie Lee as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Vishal Sikka as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Reappoint Deloitte LLP as Auditors	For
GSK Plc	GSK	United Kingdom	07-May-25	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For
GSK Plc	GSK	United Kingdom	07-May-25	Authorise UK Political Donations and Expenditure	For
GSK Plc	GSK	United Kingdom	07-May-25	Authorise Issue of Equity	For
GSK Plc	GSK	United Kingdom	07-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
GSK Plc	GSK	United Kingdom	07-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
GSK Plc	GSK	United Kingdom	07-May-25	Authorise Market Purchase of Ordinary Shares	For
GSK Plc	GSK	United Kingdom	07-May-25	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For
GSK Plc	GSK	United Kingdom	07-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
GSK Plc	GSK	United Kingdom	07-May-25	Approve Share Value Plan	For
GSK Plc	GSK	United Kingdom	07-May-25	Accept Financial Statements and Statutory Reports	For
GSK Plc	GSK	United Kingdom	07-May-25	Approve Remuneration Report	For
GSK Plc	GSK	United Kingdom	07-May-25	Approve Remuneration Policy	For
GSK Plc	GSK	United Kingdom	07-May-25	Elect Gavin Screaton as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Sir Jonathan Symonds as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Dame Emma Walmsley as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Julie Brown as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Elizabeth Anderson as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Charles Bancroft as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Hal Barron as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Anne Beal as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Wendy Becker as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Harry Dietz as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Jeannie Lee as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Re-elect Vishal Sikka as Director	For
GSK Plc	GSK	United Kingdom	07-May-25	Reappoint Deloitte LLP as Auditors	For
GSK Plc	GSK	United Kingdom	07-May-25	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For
GSK Plc	GSK	United Kingdom	07-May-25	Authorise UK Political Donations and Expenditure	For
GSK Plc	GSK	United Kingdom	07-May-25	Authorise Issue of Equity	For
GSK Plc	GSK	United Kingdom	07-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
GSK Plc	GSK	United Kingdom	07-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
GSK Plc	GSK	United Kingdom	07-May-25	Authorise Market Purchase of Ordinary Shares	For
GSK Plc	GSK	United Kingdom	07-May-25	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For
GSK Plc	GSK	United Kingdom	07-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
GSK Plc	GSK	United Kingdom	07-May-25	Approve Share Value Plan	For
Gulf Marine Services PLC	GMS	United Kingdom	29-May-25	Accept Financial Statements and Statutory Reports	For
Gulf Marine Services PLC	GMS	United Kingdom	29-May-25	Approve Remuneration Report	For
Gulf Marine Services PLC	GMS	United Kingdom	29-May-25	Re-elect Mansour Al Alami as Director	Abstain
Gulf Marine Services PLC	GMS	United Kingdom	29-May-25	Re-elect Lord Anthony St John of Bletso as Director	For
Gulf Marine Services PLC	GMS	United Kingdom	29-May-25	Re-elect Charbel El Khoury as Director	For
Gulf Marine Services PLC	GMS	United Kingdom	29-May-25	Re-elect Jyrki Koskelo as Director	For
Gulf Marine Services PLC	GMS	United Kingdom	29-May-25	Re-elect Haifa Al Mubarak as Director	For
Gulf Marine Services PLC	GMS	United Kingdom	29-May-25	Reappoint KPMG as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Gulf Marine Services PLC	GMS	United Kingdom	29-May-25	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
Gulf Marine Services PLC	GMS	United Kingdom	29-May-25	Authorise Market Purchase of Ordinary Shares	For
Gulf Marine Services PLC	GMS	United Kingdom	29-May-25	Approve Long-Term Incentive Plan	For
Gulf Marine Services PLC	GMS	United Kingdom	29-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Gulfport Energy Corporation	GPOR	USA	21-May-25	Elect Director Timothy Cutt	For
Gulfport Energy Corporation	GPOR	USA	21-May-25	Elect Director David Wolf	For
Gulfport Energy Corporation	GPOR	USA	21-May-25	Elect Director Jason Martinez	For
Gulfport Energy Corporation	GPOR	USA	21-May-25	Elect Director Jeannie Powers	For
Gulfport Energy Corporation	GPOR	USA	21-May-25	Elect Director David Reganato	For
Gulfport Energy Corporation	GPOR	USA	21-May-25	Elect Director John Reinhart	For
Gulfport Energy Corporation	GPOR	USA	21-May-25	Elect Director Mary Shafer-Malicki	For
Gulfport Energy Corporation	GPOR	USA	21-May-25	Ratify Grant Thornton LLP as Auditors	For
Gulfport Energy Corporation	GPOR	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Gulfport Energy Corporation	GPOR	USA	21-May-25	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For
Gulfport Energy Corporation	GPOR	USA	21-May-25	Elect Director Timothy Cutt	For
Gulfport Energy Corporation	GPOR	USA	21-May-25	Elect Director David Wolf	For
Gulfport Energy Corporation	GPOR	USA	21-May-25	Elect Director Jason Martinez	For
Gulfport Energy Corporation	GPOR	USA	21-May-25	Elect Director Jeannie Powers	For
Gulfport Energy Corporation	GPOR	USA	21-May-25	Elect Director David Reganato	For
Gulfport Energy Corporation	GPOR	USA	21-May-25	Elect Director John Reinhart	For
Gulfport Energy Corporation	GPOR	USA	21-May-25	Elect Director Mary Shafer-Malicki	For
Gulfport Energy Corporation	GPOR	USA	21-May-25	Ratify Grant Thornton LLP as Auditors	For
Gulfport Energy Corporation	GPOR	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Gulfport Energy Corporation	GPOR	USA	21-May-25	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For
GXO Logistics, Inc.	GXO	USA	13-May-25	Elect Director Brad Jacobs	For
GXO Logistics, Inc.	GXO	USA	13-May-25	Elect Director Marlene Colucci	For
GXO Logistics, Inc.	GXO	USA	13-May-25	Elect Director Todd Cooper	For
GXO Logistics, Inc.	GXO	USA	13-May-25	Elect Director Matthew Fassler	Against
GXO Logistics, Inc.	GXO	USA	13-May-25	Elect Director Julio Nemeth	For
GXO Logistics, Inc.	GXO	USA	13-May-25	Elect Director Jason Papastavrou	For
GXO Logistics, Inc.	GXO	USA	13-May-25	Elect Director Torsten Pilz	For
GXO Logistics, Inc.	GXO	USA	13-May-25	Elect Director Laura Wilkin	For
GXO Logistics, Inc.	GXO	USA	13-May-25	Elect Director Kyle Wismans	For
GXO Logistics, Inc.	GXO	USA	13-May-25	Ratify KPMG LLP as Auditors	For
GXO Logistics, Inc.	GXO	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
GXO Logistics, Inc.	GXO	USA	13-May-25	Elect Director Brad Jacobs	For
GXO Logistics, Inc.	GXO	USA	13-May-25	Elect Director Marlene Colucci	For
GXO Logistics, Inc.	GXO	USA	13-May-25	Elect Director Todd Cooper	For
GXO Logistics, Inc.	GXO	USA	13-May-25	Elect Director Matthew Fassler	Against
GXO Logistics, Inc.	GXO	USA	13-May-25	Elect Director Julio Nemeth	For
GXO Logistics, Inc.	GXO	USA	13-May-25	Elect Director Jason Papastavrou	For
GXO Logistics, Inc.	GXO	USA	13-May-25	Elect Director Torsten Pilz	For
GXO Logistics, Inc.	GXO	USA	13-May-25	Elect Director Laura Wilkin	For
GXO Logistics, Inc.	GXO	USA	13-May-25	Elect Director Kyle Wismans	For
GXO Logistics, Inc.	GXO	USA	13-May-25	Ratify KPMG LLP as Auditors	For
GXO Logistics, Inc.	GXO	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
GXO Logistics, Inc.	GXO	USA	13-May-25	Elect Director Brad Jacobs	For
GXO Logistics, Inc.	GXO	USA	13-May-25	Elect Director Marlene Colucci	For
GXO Logistics, Inc.	GXO	USA	13-May-25	Elect Director Todd Cooper	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
GXO Logistics, Inc.	GXO	USA	13-May-25	Elect Director Matthew Fassler	Against
GXO Logistics, Inc.	GXO	USA	13-May-25	Elect Director Julio Nemeth	For
GXO Logistics, Inc.	GXO	USA	13-May-25	Elect Director Jason Papastavrou	For
GXO Logistics, Inc.	GXO	USA	13-May-25	Elect Director Torsten Pilz	For
GXO Logistics, Inc.	GXO	USA	13-May-25	Elect Director Laura Wilkin	For
GXO Logistics, Inc.	GXO	USA	13-May-25	Elect Director Kyle Wismans	For
GXO Logistics, Inc.	GXO	USA	13-May-25	Ratify KPMG LLP as Auditors	For
GXO Logistics, Inc.	GXO	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Open Meeting	
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Elect Chair of Meeting	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Prepare and Approve List of Shareholders	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Approve Agenda of Meeting	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Designate Inspector(s) of Minutes of Meeting	
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Acknowledge Proper Convening of Meeting	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Receive Financial Statements and Statutory Reports	
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders to The Board and Management	
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Accept Financial Statements and Statutory Reports	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Approve Allocation of Income and Dividends of SEK 6.80 Per Share	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Approve Discharge of Karl-Johan Persson	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Approve Discharge of Stina Bergfors	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Approve Discharge of Anders Dahlvig	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Approve Discharge of Danica Kragic Jensfelt	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Approve Discharge of Lena Patriksson Keller	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Approve Discharge of Helena Saxon	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Approve Discharge of Christian Sievert	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Approve Discharge of Christina Synnergren	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Approve Discharge of Niklas Zennstrom	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Approve Discharge of Keith Barker	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Approve Discharge of Ingrid Godin	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Approve Discharge of Tim Gahnstrom	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Approve Discharge of Louise Wikholm	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Approve Discharge of Margareta Welinder	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Approve Discharge of Agneta Gustafsson	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Approve Discharge of Ramon Horvath	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Approve Discharge of Therese Nordstrom	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Approve Discharge of Sofia Almbrandt	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Approve Discharge of Hans Nilsson	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Approve Discharge of CEO Helena Helmersson	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Approve Discharge of CEO Daniel Erver	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Determine Number of Members (8) and Deputy Members (0) of Board	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Approve Remuneration of Directors in the Amount of SEK 1.96 Million for Chair and SEK 850,000 for Other Directors; Approve Remunerating for Committee Work	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Approve Remuneration of Auditors	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Reelect Anders Dahlvig as Director	Against
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Reelect Danica Kragic Jensfelt as Director	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Reelect Lena Patriksson Keller as Director	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Reelect Karl-Johan Persson as Director	Against
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Reelect Helena Saxon as Director	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Reelect Christian Sievert as Director	Against
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Reelect Christina Synnergren as Director	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Elect Klas Balkow as New Director	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Reelect Karl-Johan Persson as Board Chair	Against
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Ratify Deloitte AB as Auditors	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Approve Remuneration Report	Against
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Approve SEK 777,267.988 Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 777,267.988 for a Bonus Issue	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Authorize Share Repurchase Program	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Approve Performance Share Incentive Plan LTIP 2025 for Key Employees	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Approve Equity Plan Financing	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Approve Alternative Equity Plan Financing	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Amend Articles Re: Sustainability Report	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Proposal to Transition to a Fully Circular Business Model and Cease Production of New Clothes by 2026	Against
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Close Meeting	
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Open Meeting	
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Elect Chair of Meeting	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Prepare and Approve List of Shareholders	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Approve Agenda of Meeting	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Designate Inspector(s) of Minutes of Meeting	
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Acknowledge Proper Convening of Meeting	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Receive Financial Statements and Statutory Reports	
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders to The Board and Management	
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Accept Financial Statements and Statutory Reports	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Approve Allocation of Income and Dividends of SEK 6.80 Per Share	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Approve Discharge of Karl-Johan Persson	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Approve Discharge of Stina Bergfors	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Approve Discharge of Anders Dahlvig	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Approve Discharge of Danica Kragic Jensfelt	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Approve Discharge of Lena Patriksson Keller	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Approve Discharge of Helena Saxon	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Approve Discharge of Christian Sievert	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Approve Discharge of Christina Synnergren	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Approve Discharge of Niklas Zennstrom	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Approve Discharge of Keith Barker	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Approve Discharge of Ingrid Godin	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Approve Discharge of Tim Gahnstrom	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Approve Discharge of Louise Wikholm	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Approve Discharge of Margareta Welinder	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Approve Discharge of Agneta Gustafsson	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Approve Discharge of Ramon Horvath	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Approve Discharge of Therese Nordstrom	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Approve Discharge of Sofia Almbrandt	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Approve Discharge of Hans Nilsson	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Approve Discharge of CEO Helena Helmersson	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Approve Discharge of CEO Daniel Erver	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Determine Number of Members (8) and Deputy Members (0) of Board	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Approve Remuneration of Directors in the Amount of SEK 1.96 Million for Chair and SEK 850,000 for Other Directors; Approve Remunerating for Committee Work	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Approve Remuneration of Auditors	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Reelect Anders Dahlvig as Director	Against
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Reelect Danica Kragic Jensfelt as Director	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Reelect Lena Patriksson Keller as Director	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Reelect Karl-Johan Persson as Director	Against
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Reelect Helena Saxon as Director	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Reelect Christian Sievert as Director	Against
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Reelect Christina Synnergren as Director	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Elect Klas Balkow as New Director	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Reelect Karl-Johan Persson as Board Chair	Against
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Ratify Deloitte AB as Auditors	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Approve Remuneration Report	Against
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Approve SEK 777,267.988 Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 777,267.988 for a Bonus Issue	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Authorize Share Repurchase Program	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Approve Performance Share Incentive Plan LTIP 2025 for Key Employees	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Approve Equity Plan Financing	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Approve Alternative Equity Plan Financing	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Amend Articles Re: Sustainability Report	For
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Proposal to Transition to a Fully Circular Business Model and Cease Production of New Clothes by 2026	Against
H&M Hennes & Mauritz AB	HM.B	Sweden	07-May-25	Close Meeting	
H&T Group Plc	HAT	United Kingdom	15-May-25	Accept Financial Statements and Statutory Reports	For
H&T Group Plc	HAT	United Kingdom	15-May-25	Approve Final Dividend	For
H&T Group Plc	HAT	United Kingdom	15-May-25	Re-elect Diane Giddy as Director	For
H&T Group Plc	HAT	United Kingdom	15-May-25	Re-elect Christopher Gillespie as Director	For
H&T Group Plc	HAT	United Kingdom	15-May-25	Re-elect Lawrence Guthrie as Director	For
H&T Group Plc	HAT	United Kingdom	15-May-25	Re-elect Catherine Nunn as Director	For
H&T Group Plc	HAT	United Kingdom	15-May-25	Re-elect Robert Van Breda as Director	For
H&T Group Plc	HAT	United Kingdom	15-May-25	Re-elect Sally Veitch as Director	For
H&T Group Plc	HAT	United Kingdom	15-May-25	Re-elect Simon Walker as Director	For
H&T Group Plc	HAT	United Kingdom	15-May-25	Re-elect Toni Wood as Director	For
H&T Group Plc	HAT	United Kingdom	15-May-25	Reappoint PKF Littlejohn LLP as Auditors	For
H&T Group Plc	HAT	United Kingdom	15-May-25	Authorise Board to Fix Remuneration of Auditors	For
H&T Group Plc	HAT	United Kingdom	15-May-25	Authorise Issue of Equity	For
H&T Group Plc	HAT	United Kingdom	15-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
H&T Group Plc	HAT	United Kingdom	15-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
H&T Group Plc	HAT	United Kingdom	15-May-25	Authorise Market Purchase of Ordinary Shares	For
H&T Group Plc	HAT	United Kingdom	15-May-25	Approve Remuneration Report	For
H&T Group Plc	HAT	United Kingdom	15-May-25	Approve Remuneration Policy	For
Hafnia Ltd.	HAFNI	Bermuda	14-May-25	Accept Financial Statements and Statutory Reports	For
Hafnia Ltd.	HAFNI	Bermuda	14-May-25	Reelect Andreas Sohmen-Pao as Director	Against
Hafnia Ltd.	HAFNI	Bermuda	14-May-25	Reelect Donald John Ridgway as Director	For
Hafnia Ltd.	HAFNI	Bermuda	14-May-25	Reelect Peter Graham Read as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Hafnia Ltd.	HAFNI	Bermuda	14-May-25	Reelect Anand Su Yin as Director	For
Hafnia Ltd.	HAFNI	Bermuda	14-May-25	Elect Emily Tan as New Director	For
Hafnia Ltd.	HAFNI	Bermuda	14-May-25	Reelect Andreas Sohmen-Pao as Board Chair	Against
Hafnia Ltd.	HAFNI	Bermuda	14-May-25	Receive Remuneration Policy And Other Terms of Employment For Executive Management	
Hafnia Ltd.	HAFNI	Bermuda	14-May-25	Elect Alicia Yik Jie Ting as Member of Nominating Committee	For
Hafnia Ltd.	HAFNI	Bermuda	14-May-25	Elect Elaine Yew Wen Suen (Chair) as Member of Nominating Committee	For
Hafnia Ltd.	HAFNI	Bermuda	14-May-25	Approve Remuneration of Directors in the Amount of USD 100,000 for Chair and USD 90,000 for Other Directors; Approve Remuneration for Committee Work	For
Hafnia Ltd.	HAFNI	Bermuda	14-May-25	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For
Hafnia Ltd.	HAFNI	Bermuda	14-May-25	Authorize Share Repurchase Program	For
Hafnia Ltd.	HAFNI	Bermuda	14-May-25	Approve Issuance of Shares and/or Instruments in the Company	Against
Haitian International Holdings Limited	1882	Cayman Islands	16-May-25	Accept Financial Statements and Statutory Reports	For
Haitian International Holdings Limited	1882	Cayman Islands	16-May-25	Elect Zhang Jianming as Director	For
Haitian International Holdings Limited	1882	Cayman Islands	16-May-25	Elect Zhang Jianfeng as Director	For
Haitian International Holdings Limited	1882	Cayman Islands	16-May-25	Elect Yu Junxian as Director	For
Haitian International Holdings Limited	1882	Cayman Islands	16-May-25	Elect Lo Chi Chiu as Director	For
Haitian International Holdings Limited	1882	Cayman Islands	16-May-25	Authorize Board to Fix Remuneration of Directors	For
Haitian International Holdings Limited	1882	Cayman Islands	16-May-25	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For
Haitian International Holdings Limited	1882	Cayman Islands	16-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Haitian International Holdings Limited	1882	Cayman Islands	16-May-25	Authorize Repurchase of Issued Share Capital	For
Haitian International Holdings Limited	1882	Cayman Islands	16-May-25	Authorize Reissuance of Repurchased Shares	Against
HAL Trust	HAL	Bermuda	16-May-25	Open Meeting	
HAL Trust	HAL	Bermuda	16-May-25	Receive Report of Executive Board of HAL Holding N.V.	
HAL Trust	HAL	Bermuda	16-May-25	Receive Report of Supervisory Board of HAL Holding N.V.	
HAL Trust	HAL	Bermuda	16-May-25	Approve Financial Statements of HAL Holding N.V.	For
HAL Trust	HAL	Bermuda	16-May-25	Approve Dividends of HAL Holding N.V.	For
HAL Trust	HAL	Bermuda	16-May-25	Amend Articles Re: Remove the Age Limit for Members of the Supervisory Board	For
HAL Trust	HAL	Bermuda	16-May-25	Elect B. M. Van Der Vorm to Supervisory Board	Against
HAL Trust	HAL	Bermuda	16-May-25	Elect R. De Visser to Executive Board	Against
HAL Trust	HAL	Bermuda	16-May-25	Approve Discharge of Executive Board	For
HAL Trust	HAL	Bermuda	16-May-25	Approve Discharge of Supervisory Board	For
HAL Trust	HAL	Bermuda	16-May-25	Accept Financial Statements of HAL Trust	For
HAL Trust	HAL	Bermuda	16-May-25	Approve Dividends of HAL Trust	For
HAL Trust	HAL	Bermuda	16-May-25	Receive Report of the Trust Committee	
HAL Trust	HAL	Bermuda	16-May-25	Other Business (Non-Voting)	
HAL Trust	HAL	Bermuda	16-May-25	Close Meeting	
Haleon Plc	HLN	United Kingdom	28-May-25	Accept Financial Statements and Statutory Reports	For
Haleon Plc	HLN	United Kingdom	28-May-25	Approve Remuneration Report	For
Haleon Plc	HLN	United Kingdom	28-May-25	Approve Final Dividend	For
Haleon Plc	HLN	United Kingdom	28-May-25	Re-elect Sir Dave Lewis as Director	For
Haleon Plc	HLN	United Kingdom	28-May-25	Re-elect Brian McNamara as Director	For
Haleon Plc	HLN	United Kingdom	28-May-25	Elect Dawn Allen as Director	For
Haleon Plc	HLN	United Kingdom	28-May-25	Re-elect Vindi Banga as Director	For
Haleon Plc	HLN	United Kingdom	28-May-25	Elect Nancy Avila as Director	For
Haleon Plc	HLN	United Kingdom	28-May-25	Re-elect Marie-Anne Aymerich as Director	For
Haleon Plc	HLN	United Kingdom	28-May-25	Elect Blathnaid Bergin as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Haleon Plc	HLN	United Kingdom	28-May-25	Re-elect Tracy Clarke as Director	For
Haleon Plc	HLN	United Kingdom	28-May-25	Re-elect Dame Vivienne Cox as Director	For
Haleon Plc	HLN	United Kingdom	28-May-25	Re-elect Asmita Dubey as Director	For
Haleon Plc	HLN	United Kingdom	28-May-25	Elect Alan Stewart as Director	For
Haleon Plc	HLN	United Kingdom	28-May-25	Reappoint KPMG LLP as Auditors	For
Haleon Plc	HLN	United Kingdom	28-May-25	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For
Haleon Plc	HLN	United Kingdom	28-May-25	Authorise UK Political Donations and Expenditure	For
Haleon Plc	HLN	United Kingdom	28-May-25	Authorise Issue of Equity	For
Haleon Plc	HLN	United Kingdom	28-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Haleon Plc	HLN	United Kingdom	28-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Haleon Plc	HLN	United Kingdom	28-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Haleon Plc	HLN	United Kingdom	28-May-25	Authorise Market Purchase of Ordinary Shares	For
Haleon Plc	HLN	United Kingdom	28-May-25	Accept Financial Statements and Statutory Reports	For
Haleon Plc	HLN	United Kingdom	28-May-25	Approve Remuneration Report	For
Haleon Plc	HLN	United Kingdom	28-May-25	Approve Final Dividend	For
Haleon Plc	HLN	United Kingdom	28-May-25	Re-elect Sir Dave Lewis as Director	For
Haleon Plc	HLN	United Kingdom	28-May-25	Re-elect Brian McNamara as Director	For
Haleon Plc	HLN	United Kingdom	28-May-25	Elect Dawn Allen as Director	For
Haleon Plc	HLN	United Kingdom	28-May-25	Re-elect Vindi Banga as Director	For
Haleon Plc	HLN	United Kingdom	28-May-25	Elect Nancy Avila as Director	For
Haleon Plc	HLN	United Kingdom	28-May-25	Re-elect Marie-Anne Aymerich as Director	For
Haleon Plc	HLN	United Kingdom	28-May-25	Elect Blathnaid Bergin as Director	For
Haleon Plc	HLN	United Kingdom	28-May-25	Re-elect Tracy Clarke as Director	For
Haleon Plc	HLN	United Kingdom	28-May-25	Re-elect Dame Vivienne Cox as Director	For
Haleon Plc	HLN	United Kingdom	28-May-25	Re-elect Asmita Dubey as Director	For
Haleon Plc	HLN	United Kingdom	28-May-25	Elect Alan Stewart as Director	For
Haleon Plc	HLN	United Kingdom	28-May-25	Reappoint KPMG LLP as Auditors	For
Haleon Plc	HLN	United Kingdom	28-May-25	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For
Haleon Plc	HLN	United Kingdom	28-May-25	Authorise UK Political Donations and Expenditure	For
Haleon Plc	HLN	United Kingdom	28-May-25	Authorise Issue of Equity	For
Haleon Plc	HLN	United Kingdom	28-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Haleon Plc	HLN	United Kingdom	28-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Haleon Plc	HLN	United Kingdom	28-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Haleon Plc	HLN	United Kingdom	28-May-25	Authorise Market Purchase of Ordinary Shares	For
Haleon Plc	HLN	United Kingdom	28-May-25	Accept Financial Statements and Statutory Reports	For
Haleon Plc	HLN	United Kingdom	28-May-25	Approve Remuneration Report	For
Haleon Plc	HLN	United Kingdom	28-May-25	Approve Final Dividend	For
Haleon Plc	HLN	United Kingdom	28-May-25	Re-elect Sir Dave Lewis as Director	For
Haleon Plc	HLN	United Kingdom	28-May-25	Re-elect Brian McNamara as Director	For
Haleon Plc	HLN	United Kingdom	28-May-25	Elect Dawn Allen as Director	For
Haleon Plc	HLN	United Kingdom	28-May-25	Re-elect Vindi Banga as Director	For
Haleon Plc	HLN	United Kingdom	28-May-25	Elect Nancy Avila as Director	For
Haleon Plc	HLN	United Kingdom	28-May-25	Re-elect Marie-Anne Aymerich as Director	For
Haleon Plc	HLN	United Kingdom	28-May-25	Elect Blathnaid Bergin as Director	For
Haleon Plc	HLN	United Kingdom	28-May-25	Re-elect Tracy Clarke as Director	For
Haleon Plc	HLN	United Kingdom	28-May-25	Re-elect Dame Vivienne Cox as Director	For
Haleon Plc	HLN	United Kingdom	28-May-25	Re-elect Asmita Dubey as Director	For
Haleon Plc	HLN	United Kingdom	28-May-25	Elect Alan Stewart as Director	For
Haleon Plc	HLN	United Kingdom	28-May-25	Reappoint KPMG LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Haleon Plc	HLN	United Kingdom	28-May-25	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For
Haleon Plc	HLN	United Kingdom	28-May-25	Authorise UK Political Donations and Expenditure	For
Haleon Plc	HLN	United Kingdom	28-May-25	Authorise Issue of Equity	For
Haleon Plc	HLN	United Kingdom	28-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Haleon Plc	HLN	United Kingdom	28-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Haleon Plc	HLN	United Kingdom	28-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Haleon Plc	HLN	United Kingdom	28-May-25	Authorise Market Purchase of Ordinary Shares	For
Haleon Plc	HLN	United Kingdom	28-May-25	Accept Financial Statements and Statutory Reports	For
Haleon Plc	HLN	United Kingdom	28-May-25	Approve Remuneration Report	For
Haleon Plc	HLN	United Kingdom	28-May-25	Approve Final Dividend	For
Haleon Plc	HLN	United Kingdom	28-May-25	Re-elect Sir Dave Lewis as Director	For
Haleon Plc	HLN	United Kingdom	28-May-25	Re-elect Brian McNamara as Director	For
Haleon Plc	HLN	United Kingdom	28-May-25	Elect Dawn Allen as Director	For
Haleon Plc	HLN	United Kingdom	28-May-25	Re-elect Vindi Banga as Director	For
Haleon Plc	HLN	United Kingdom	28-May-25	Elect Nancy Avila as Director	For
Haleon Plc	HLN	United Kingdom	28-May-25	Re-elect Marie-Anne Aymerich as Director	For
Haleon Plc	HLN	United Kingdom	28-May-25	Elect Blathnaid Bergin as Director	For
Haleon Plc	HLN	United Kingdom	28-May-25	Re-elect Tracy Clarke as Director	For
Haleon Plc	HLN	United Kingdom	28-May-25	Re-elect Dame Vivienne Cox as Director	For
Haleon Plc	HLN	United Kingdom	28-May-25	Re-elect Asmita Dubey as Director	For
Haleon Plc	HLN	United Kingdom	28-May-25	Elect Alan Stewart as Director	For
Haleon Plc	HLN	United Kingdom	28-May-25	Reappoint KPMG LLP as Auditors	For
Haleon Plc	HLN	United Kingdom	28-May-25	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For
Haleon Plc	HLN	United Kingdom	28-May-25	Authorise UK Political Donations and Expenditure	For
Haleon Plc	HLN	United Kingdom	28-May-25	Authorise Issue of Equity	For
Haleon Plc	HLN	United Kingdom	28-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Haleon Plc	HLN	United Kingdom	28-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Haleon Plc	HLN	United Kingdom	28-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Haleon Plc	HLN	United Kingdom	28-May-25	Authorise Market Purchase of Ordinary Shares	For
Halliburton Company	HAL	USA	21-May-25	Elect Director Abdulaziz F. Al Khayyal	Against
Halliburton Company	HAL	USA	21-May-25	Elect Director William E. Albrecht	For
Halliburton Company	HAL	USA	21-May-25	Elect Director M. Katherine Banks	For
Halliburton Company	HAL	USA	21-May-25	Elect Director Alan M. Bennett	For
Halliburton Company	HAL	USA	21-May-25	Elect Director Earl M. Cummings	For
Halliburton Company	HAL	USA	21-May-25	Elect Director Murry S. Gerber	For
Halliburton Company	HAL	USA	21-May-25	Elect Director Robert A. Malone	For
Halliburton Company	HAL	USA	21-May-25	Elect Director Jeffrey A. Miller	For
Halliburton Company	HAL	USA	21-May-25	Elect Director Maurice S. Smith	For
Halliburton Company	HAL	USA	21-May-25	Elect Director Janet L. Weiss	For
Halliburton Company	HAL	USA	21-May-25	Elect Director Tobi M. Edwards Young	For
Halliburton Company	HAL	USA	21-May-25	Ratify KPMG LLP as Auditors	For
Halliburton Company	HAL	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Halliburton Company	HAL	USA	21-May-25	Elect Director Abdulaziz F. Al Khayyal	Against
Halliburton Company	HAL	USA	21-May-25	Elect Director William E. Albrecht	For
Halliburton Company	HAL	USA	21-May-25	Elect Director M. Katherine Banks	For
Halliburton Company	HAL	USA	21-May-25	Elect Director Alan M. Bennett	For
Halliburton Company	HAL	USA	21-May-25	Elect Director Earl M. Cummings	For
Halliburton Company	HAL	USA	21-May-25	Elect Director Murry S. Gerber	For
Halliburton Company	HAL	USA	21-May-25	Elect Director Robert A. Malone	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Halliburton Company	HAL	USA	21-May-25	Elect Director Jeffrey A. Miller	For
Halliburton Company	HAL	USA	21-May-25	Elect Director Maurice S. Smith	For
Halliburton Company	HAL	USA	21-May-25	Elect Director Janet L. Weiss	For
Halliburton Company	HAL	USA	21-May-25	Elect Director Tobí M. Edwards Young	For
Halliburton Company	HAL	USA	21-May-25	Ratify KPMG LLP as Auditors	For
Halliburton Company	HAL	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Halliburton Company	HAL	USA	21-May-25	Elect Director Abdulaziz F. Al Khayyal	Against
Halliburton Company	HAL	USA	21-May-25	Elect Director William E. Albrecht	For
Halliburton Company	HAL	USA	21-May-25	Elect Director M. Katherine Banks	For
Halliburton Company	HAL	USA	21-May-25	Elect Director Alan M. Bennett	For
Halliburton Company	HAL	USA	21-May-25	Elect Director Earl M. Cummings	For
Halliburton Company	HAL	USA	21-May-25	Elect Director Murry S. Gerber	For
Halliburton Company	HAL	USA	21-May-25	Elect Director Robert A. Malone	For
Halliburton Company	HAL	USA	21-May-25	Elect Director Jeffrey A. Miller	For
Halliburton Company	HAL	USA	21-May-25	Elect Director Maurice S. Smith	For
Halliburton Company	HAL	USA	21-May-25	Elect Director Janet L. Weiss	For
Halliburton Company	HAL	USA	21-May-25	Elect Director Tobí M. Edwards Young	For
Halliburton Company	HAL	USA	21-May-25	Ratify KPMG LLP as Auditors	For
Halliburton Company	HAL	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Halozyme Therapeutics, Inc.	HALO	USA	01-May-25	Elect Director Jeffrey W. Henderson	For
Halozyme Therapeutics, Inc.	HALO	USA	01-May-25	Elect Director Helen I. Torley	For
Halozyme Therapeutics, Inc.	HALO	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Halozyme Therapeutics, Inc.	HALO	USA	01-May-25	Ratify Ernst & Young LLP as Auditors	For
Halozyme Therapeutics, Inc.	HALO	USA	01-May-25	Elect Director Jeffrey W. Henderson	For
Halozyme Therapeutics, Inc.	HALO	USA	01-May-25	Elect Director Helen I. Torley	For
Halozyme Therapeutics, Inc.	HALO	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Halozyme Therapeutics, Inc.	HALO	USA	01-May-25	Ratify Ernst & Young LLP as Auditors	For
Hamilton Beach Brands Holding Company	HBB	USA	08-May-25	Elect Director Mark R. Belgya	For
Hamilton Beach Brands Holding Company	HBB	USA	08-May-25	Elect Director J.C. Butler, Jr.	Withhold
Hamilton Beach Brands Holding Company	HBB	USA	08-May-25	Elect Director Paul D. Furlow	Withhold
Hamilton Beach Brands Holding Company	HBB	USA	08-May-25	Elect Director Dennis W. LaBarre	Withhold
Hamilton Beach Brands Holding Company	HBB	USA	08-May-25	Elect Director April L. Lane	For
Hamilton Beach Brands Holding Company	HBB	USA	08-May-25	Elect Director Bela S. Mehta	For
Hamilton Beach Brands Holding Company	HBB	USA	08-May-25	Elect Director Michael S. Miller	Withhold
Hamilton Beach Brands Holding Company	HBB	USA	08-May-25	Elect Director Alfred M. Rankin, Jr.	Withhold
Hamilton Beach Brands Holding Company	HBB	USA	08-May-25	Elect Director Thomas T. Rankin	Withhold
Hamilton Beach Brands Holding Company	HBB	USA	08-May-25	Elect Director James A. Ratner	Withhold
Hamilton Beach Brands Holding Company	HBB	USA	08-May-25	Elect Director R. Scott Tidey	For
Hamilton Beach Brands Holding Company	HBB	USA	08-May-25	Elect Director Clara R. Williams	Withhold
Hamilton Beach Brands Holding Company	HBB	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hamilton Beach Brands Holding Company	HBB	USA	08-May-25	Ratify Ernst & Young LLP as Auditors	For
Hang Seng Bank Limited	11	Hong Kong	08-May-25	Accept Financial Statements and Statutory Reports	For
Hang Seng Bank Limited	11	Hong Kong	08-May-25	Elect Diana Ferreira Cesar as Director	For
Hang Seng Bank Limited	11	Hong Kong	08-May-25	Elect Edward Cheng Wai Sun as Director	For
Hang Seng Bank Limited	11	Hong Kong	08-May-25	Elect Cordelia Chung as Director	For
Hang Seng Bank Limited	11	Hong Kong	08-May-25	Elect Clement Kwok King Man as Director	For
Hang Seng Bank Limited	11	Hong Kong	08-May-25	Elect David Liao Yi Chien as Director	For
Hang Seng Bank Limited	11	Hong Kong	08-May-25	Elect Wang Xiao Bin as Director	For
Hang Seng Bank Limited	11	Hong Kong	08-May-25	Elect Catherine Zhou Rong as Director	For
Hang Seng Bank Limited	11	Hong Kong	08-May-25	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Hang Seng Bank Limited	11	Hong Kong	08-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Hang Seng Bank Limited	11	Hong Kong	08-May-25	Authorize Repurchase of Issued Share Capital	For
Hang Seng Bank Limited	11	Hong Kong	08-May-25	Adopt New Articles of Association	For
Hanmi Financial Corporation	HAFC	USA	28-May-25	Elect Director John J. Ahn	For
Hanmi Financial Corporation	HAFC	USA	28-May-25	Elect Director Christine P. Ball	For
Hanmi Financial Corporation	HAFC	USA	28-May-25	Elect Director Christie K. Chu	For
Hanmi Financial Corporation	HAFC	USA	28-May-25	Elect Director Harry H. Chung	For
Hanmi Financial Corporation	HAFC	USA	28-May-25	Elect Director Bonita I. Lee	For
Hanmi Financial Corporation	HAFC	USA	28-May-25	Elect Director Gloria J. Lee	For
Hanmi Financial Corporation	HAFC	USA	28-May-25	Elect Director James A. Marasco	For
Hanmi Financial Corporation	HAFC	USA	28-May-25	Elect Director David L. Rosenblum	For
Hanmi Financial Corporation	HAFC	USA	28-May-25	Elect Director Thomas J. Williams	For
Hanmi Financial Corporation	HAFC	USA	28-May-25	Elect Director Michael M. Yang	For
Hanmi Financial Corporation	HAFC	USA	28-May-25	Elect Director Gideon Yu	For
Hanmi Financial Corporation	HAFC	USA	28-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hanmi Financial Corporation	HAFC	USA	28-May-25	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
Hanmi Financial Corporation	HAFC	USA	28-May-25	Ratify Crowe LLP as Auditors	For
Hannover Rueck SE	HNR1	Germany	07-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Hannover Rueck SE	HNR1	Germany	07-May-25	Approve Allocation of Income and Dividends of EUR 7.00 per Share and Special Dividends of EUR 2.00 per Share	For
Hannover Rueck SE	HNR1	Germany	07-May-25	Approve Discharge of Management Board Member Jean-Jacques Henchoz for Fiscal Year 2024	For
Hannover Rueck SE	HNR1	Germany	07-May-25	Approve Discharge of Management Board Member Sven Althoff for Fiscal Year 2024	For
Hannover Rueck SE	HNR1	Germany	07-May-25	Approve Discharge of Management Board Member Claude Chevre for Fiscal Year 2024	For
Hannover Rueck SE	HNR1	Germany	07-May-25	Approve Discharge of Management Board Member Clemens Jungsthoefel for Fiscal Year 2024	For
Hannover Rueck SE	HNR1	Germany	07-May-25	Approve Discharge of Management Board Member Klaus Miller for Fiscal Year 2024	For
Hannover Rueck SE	HNR1	Germany	07-May-25	Approve Discharge of Management Board Member Sharon Ooi for Fiscal Year 2024	For
Hannover Rueck SE	HNR1	Germany	07-May-25	Approve Discharge of Management Board Member Michael Pickel for Fiscal Year 2024	For
Hannover Rueck SE	HNR1	Germany	07-May-25	Approve Discharge of Management Board Member Silke Sehm for Fiscal Year 2024	For
Hannover Rueck SE	HNR1	Germany	07-May-25	Approve Discharge of Management Board Member Thorsten Steinmann for Fiscal Year 2024	For
Hannover Rueck SE	HNR1	Germany	07-May-25	Approve Discharge of Supervisory Board Member Torsten Leue for Fiscal Year 2024	For
Hannover Rueck SE	HNR1	Germany	07-May-25	Approve Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2024	For
Hannover Rueck SE	HNR1	Germany	07-May-25	Approve Discharge of Supervisory Board Member Natalie Ardan (until May 6, 2024) for Fiscal Year 2024	For
Hannover Rueck SE	HNR1	Germany	07-May-25	Approve Discharge of Supervisory Board Member Frauke Heitmüller (until May 6, 2024) for Fiscal Year 2024	For
Hannover Rueck SE	HNR1	Germany	07-May-25	Approve Discharge of Supervisory Board Member Ilka Hundeshagen for Fiscal Year 2024	For
Hannover Rueck SE	HNR1	Germany	07-May-25	Approve Discharge of Supervisory Board Member Timo Kaufmann (from May 6, 2024) for Fiscal Year 2024	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Hannover Rueck SE	HNR1	Germany	07-May-25	Approve Discharge of Supervisory Board Member Harald Kayser (from May 6, 2024) for Fiscal Year 2024	For
Hannover Rueck SE	HNR1	Germany	07-May-25	Approve Discharge of Supervisory Board Member Sibylle Kempff (from May 6, 2024) for Fiscal Year 2024	For
Hannover Rueck SE	HNR1	Germany	07-May-25	Approve Discharge of Supervisory Board Member Alena Kouba (from May 6, 2024) for Fiscal Year 2024	For
Hannover Rueck SE	HNR1	Germany	07-May-25	Approve Discharge of Supervisory Board Member Ursula Lipowsky for Fiscal Year 2024	For
Hannover Rueck SE	HNR1	Germany	07-May-25	Approve Discharge of Supervisory Board Member Michael Ollmann for Fiscal Year 2024	For
Hannover Rueck SE	HNR1	Germany	07-May-25	Approve Discharge of Supervisory Board Member Andrea Pollak (until May 6, 2024) for Fiscal Year 2024	For
Hannover Rueck SE	HNR1	Germany	07-May-25	Approve Discharge of Supervisory Board Member Erhard Schipporeit (until May 6, 2024) for Fiscal Year 2024	For
Hannover Rueck SE	HNR1	Germany	07-May-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for Fiscal Year 2025 and First Quarter of Fiscal Year 2026	For
Hannover Rueck SE	HNR1	Germany	07-May-25	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Hannover Rueck SE	HNR1	Germany	07-May-25	Approve Remuneration Report	For
Hannover Rueck SE	HNR1	Germany	07-May-25	Approve Management Board Remuneration Policy	Against
Hannover Rueck SE	HNR1	Germany	07-May-25	Approve Supervisory Board Remuneration Policy	For
Hannover Rueck SE	HNR1	Germany	07-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	Against
Hannover Rueck SE	HNR1	Germany	07-May-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Hannover Rueck SE	HNR1	Germany	07-May-25	Authorize Use of Financial Derivatives when Repurchasing Shares	For
Hannover Rueck SE	HNR1	Germany	07-May-25	Approve Merger by Absorption of Hannover Re Private Equity Beteiligungen GmbH	For
Harbour Energy Plc	HBR	United Kingdom	08-May-25	Accept Financial Statements and Statutory Reports	For
Harbour Energy Plc	HBR	United Kingdom	08-May-25	Approve Remuneration Report	Against
Harbour Energy Plc	HBR	United Kingdom	08-May-25	Approve Remuneration Policy	Against
Harbour Energy Plc	HBR	United Kingdom	08-May-25	Approve Long Term Incentive Plan	Against
Harbour Energy Plc	HBR	United Kingdom	08-May-25	Approve Global Employee Share Purchase Plan	For
Harbour Energy Plc	HBR	United Kingdom	08-May-25	Approve Final Dividend	For
Harbour Energy Plc	HBR	United Kingdom	08-May-25	Re-elect Blair Thomas as Director	For
Harbour Energy Plc	HBR	United Kingdom	08-May-25	Re-elect Linda Cook as Director	For
Harbour Energy Plc	HBR	United Kingdom	08-May-25	Re-elect Alexander Krane as Director	For
Harbour Energy Plc	HBR	United Kingdom	08-May-25	Re-elect Simon Henry as Director	For
Harbour Energy Plc	HBR	United Kingdom	08-May-25	Re-elect Belgacem Chariag as Director	For
Harbour Energy Plc	HBR	United Kingdom	08-May-25	Re-elect Louise Hough as Director	For
Harbour Energy Plc	HBR	United Kingdom	08-May-25	Re-elect Alan Ferguson as Director	For
Harbour Energy Plc	HBR	United Kingdom	08-May-25	Re-elect Margareth Ovrum as Director	For
Harbour Energy Plc	HBR	United Kingdom	08-May-25	Re-elect Anne Stevens as Director	For
Harbour Energy Plc	HBR	United Kingdom	08-May-25	Elect Dirk Elvermann as Director	For
Harbour Energy Plc	HBR	United Kingdom	08-May-25	Elect Hans-Ulrich Engel as Director	For
Harbour Energy Plc	HBR	United Kingdom	08-May-25	Reappoint Ernst & Young LLP as Auditors	For
Harbour Energy Plc	HBR	United Kingdom	08-May-25	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
Harbour Energy Plc	HBR	United Kingdom	08-May-25	Authorise UK Political Donations and Expenditure	For
Harbour Energy Plc	HBR	United Kingdom	08-May-25	Authorise Issue of Equity	For
Harbour Energy Plc	HBR	United Kingdom	08-May-25	Approve Waiver of Rule 9 of the Takeover Code	For
Harbour Energy Plc	HBR	United Kingdom	08-May-25	Approve Increase in the Limit of Aggregate Fees Paid to Non-Executive Directors	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Harbour Energy Plc	HBR	United Kingdom	08-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Harbour Energy Plc	HBR	United Kingdom	08-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Harbour Energy Plc	HBR	United Kingdom	08-May-25	Authorise Market Purchase of Ordinary Shares	For
Harbour Energy Plc	HBR	United Kingdom	08-May-25	Authorise Off-Market Purchase of Ordinary Shares from BASF	For
Harbour Energy Plc	HBR	United Kingdom	08-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Harley-Davidson, Inc.	HOG	USA	14-May-25	Elect Director Troy Alstead	For
Harley-Davidson, Inc.	HOG	USA	14-May-25	Elect Director Jared D. Dourdeville *Withdrawn Resolution*	
Harley-Davidson, Inc.	HOG	USA	14-May-25	Elect Director James Duncan Farley, Jr.	For
Harley-Davidson, Inc.	HOG	USA	14-May-25	Elect Director Lori Flees	For
Harley-Davidson, Inc.	HOG	USA	14-May-25	Elect Director Allan Golston	For
Harley-Davidson, Inc.	HOG	USA	14-May-25	Elect Director Sara Levinson	For
Harley-Davidson, Inc.	HOG	USA	14-May-25	Elect Director Norman Thomas Linebarger	For
Harley-Davidson, Inc.	HOG	USA	14-May-25	Elect Director Rafeh Masood	For
Harley-Davidson, Inc.	HOG	USA	14-May-25	Elect Director Maryrose Sylvester	For
Harley-Davidson, Inc.	HOG	USA	14-May-25	Elect Director Jochen Zeitz	For
Harley-Davidson, Inc.	HOG	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Harley-Davidson, Inc.	HOG	USA	14-May-25	Ratify Ernst & Young LLP as Auditors	For
Harley-Davidson, Inc.	HOG	USA	14-May-25	Amend Non-Employee Director Omnibus Stock Plan	For
Harley-Davidson, Inc.	HOG	USA	14-May-25	Elect Director Jochen Zeitz	For
Harley-Davidson, Inc.	HOG	USA	14-May-25	Elect Director Norman Thomas Linebarger	For
Harley-Davidson, Inc.	HOG	USA	14-May-25	Elect Director Sara Levinson	For
Harley-Davidson, Inc.	HOG	USA	14-May-25	Elect Director Troy Alstead	For
Harley-Davidson, Inc.	HOG	USA	14-May-25	Elect Director James Duncan Farley, Jr.	For
Harley-Davidson, Inc.	HOG	USA	14-May-25	Elect Director Lori Flees	For
Harley-Davidson, Inc.	HOG	USA	14-May-25	Elect Director Allan Golston	For
Harley-Davidson, Inc.	HOG	USA	14-May-25	Elect Director Rafeh Masood	For
Harley-Davidson, Inc.	HOG	USA	14-May-25	Elect Director Maryrose Sylvester	For
Harley-Davidson, Inc.	HOG	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Harley-Davidson, Inc.	HOG	USA	14-May-25	Ratify Ernst & Young LLP as Auditors	For
Harley-Davidson, Inc.	HOG	USA	14-May-25	Amend Non-Employee Director Omnibus Stock Plan	For
Harmony Biosciences Holdings, Inc.	HRMY	USA	15-May-25	Elect Director Juan A. Sabater	Withhold
Harmony Biosciences Holdings, Inc.	HRMY	USA	15-May-25	Elect Director Gary Sender	Withhold
Harmony Biosciences Holdings, Inc.	HRMY	USA	15-May-25	Elect Director Linda Szyper	Withhold
Harmony Biosciences Holdings, Inc.	HRMY	USA	15-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Harmony Biosciences Holdings, Inc.	HRMY	USA	15-May-25	Elect Director Juan A. Sabater	Withhold
Harmony Biosciences Holdings, Inc.	HRMY	USA	15-May-25	Elect Director Gary Sender	Withhold
Harmony Biosciences Holdings, Inc.	HRMY	USA	15-May-25	Elect Director Linda Szyper	Withhold
Harmony Biosciences Holdings, Inc.	HRMY	USA	15-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Harmony Biosciences Holdings, Inc.	HRMY	USA	15-May-25	Elect Director Juan A. Sabater	Withhold
Harmony Biosciences Holdings, Inc.	HRMY	USA	15-May-25	Elect Director Gary Sender	Withhold
Harmony Biosciences Holdings, Inc.	HRMY	USA	15-May-25	Elect Director Linda Szyper	Withhold
Harmony Biosciences Holdings, Inc.	HRMY	USA	15-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Harmony Biosciences Holdings, Inc.	HRMY	USA	15-May-25	Elect Director Juan A. Sabater	Withhold
Harmony Biosciences Holdings, Inc.	HRMY	USA	15-May-25	Elect Director Gary Sender	Withhold
Harmony Biosciences Holdings, Inc.	HRMY	USA	15-May-25	Elect Director Linda Szyper	Withhold
Harmony Biosciences Holdings, Inc.	HRMY	USA	15-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Hasbro, Inc.	HAS	USA	21-May-25	Elect Director Hope F. Cochran	For
Hasbro, Inc.	HAS	USA	21-May-25	Elect Director Christian P. Cocks	For
Hasbro, Inc.	HAS	USA	21-May-25	Elect Director Lisa Gersh	For
Hasbro, Inc.	HAS	USA	21-May-25	Elect Director Frank D. Gibeau	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Hasbro, Inc.	HAS	USA	21-May-25	Elect Director Elizabeth Hamren	For
Hasbro, Inc.	HAS	USA	21-May-25	Elect Director Darin S. Harris	For
Hasbro, Inc.	HAS	USA	21-May-25	Elect Director Owen Mahoney	For
Hasbro, Inc.	HAS	USA	21-May-25	Elect Director Laurel J. Richie	For
Hasbro, Inc.	HAS	USA	21-May-25	Elect Director Richard S. Stoddart	For
Hasbro, Inc.	HAS	USA	21-May-25	Elect Director Mary Beth West	For
Hasbro, Inc.	HAS	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hasbro, Inc.	HAS	USA	21-May-25	Ratify KPMG LLP as Auditors	For
Hasbro, Inc.	HAS	USA	21-May-25	Elect Director Hope F. Cochran	For
Hasbro, Inc.	HAS	USA	21-May-25	Elect Director Christian P. Cocks	For
Hasbro, Inc.	HAS	USA	21-May-25	Elect Director Lisa Gersh	For
Hasbro, Inc.	HAS	USA	21-May-25	Elect Director Frank D. Gibeau	For
Hasbro, Inc.	HAS	USA	21-May-25	Elect Director Elizabeth Hamren	For
Hasbro, Inc.	HAS	USA	21-May-25	Elect Director Darin S. Harris	For
Hasbro, Inc.	HAS	USA	21-May-25	Elect Director Owen Mahoney	For
Hasbro, Inc.	HAS	USA	21-May-25	Elect Director Laurel J. Richie	For
Hasbro, Inc.	HAS	USA	21-May-25	Elect Director Richard S. Stoddart	For
Hasbro, Inc.	HAS	USA	21-May-25	Elect Director Mary Beth West	For
Hasbro, Inc.	HAS	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hasbro, Inc.	HAS	USA	21-May-25	Ratify KPMG LLP as Auditors	For
Havas NV	HAVAS	Netherlands	28-May-25	Open Meeting	
Havas NV	HAVAS	Netherlands	28-May-25	Receive Report of Management Board (Non-Voting)	
Havas NV	HAVAS	Netherlands	28-May-25	Approve Remuneration Report	Against
Havas NV	HAVAS	Netherlands	28-May-25	Adopt Financial Statements and Statutory Reports	For
Havas NV	HAVAS	Netherlands	28-May-25	Receive Explanation on Company's Reserves and Dividend Policy	
Havas NV	HAVAS	Netherlands	28-May-25	Approve Distribution of Capital from Share Premium Reserve	For
Havas NV	HAVAS	Netherlands	28-May-25	Approve Discharge of Directors	For
Havas NV	HAVAS	Netherlands	28-May-25	Ratify Deloitte Accountants B.V. as Auditors	For
Havas NV	HAVAS	Netherlands	28-May-25	Authorize Repurchase of Shares	For
Havas NV	HAVAS	Netherlands	28-May-25	Approve Cancellation of Repurchased Shares	For
Havas NV	HAVAS	Netherlands	28-May-25	Discuss Reverse Share Split	
Havas NV	HAVAS	Netherlands	28-May-25	Amend Articles of Association Re: Reverse Share Split and Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights and Adjustment of Current Delegation to the Board of Directors	Against
Havas NV	HAVAS	Netherlands	28-May-25	Allow Questions	
Havas NV	HAVAS	Netherlands	28-May-25	Close Meeting	
Hayward Holdings, Inc.	HAYW	USA	22-May-25	Elect Director Ronald C. Keating	For
Hayward Holdings, Inc.	HAYW	USA	22-May-25	Elect Director Lawrence H. Silber	For
Hayward Holdings, Inc.	HAYW	USA	22-May-25	Elect Director Edward D. Ward	Withhold
Hayward Holdings, Inc.	HAYW	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hayward Holdings, Inc.	HAYW	USA	22-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Healthcare Realty Trust Incorporated	HR	USA	20-May-25	Elect Director Nancy H. Agee	For
Healthcare Realty Trust Incorporated	HR	USA	20-May-25	Elect Director Thomas N. Bohjalian	For
Healthcare Realty Trust Incorporated	HR	USA	20-May-25	Elect Director Ajay Gupta	For
Healthcare Realty Trust Incorporated	HR	USA	20-May-25	Elect Director David B. Henry	For
Healthcare Realty Trust Incorporated	HR	USA	20-May-25	Elect Director James J. Kilroy	For
Healthcare Realty Trust Incorporated	HR	USA	20-May-25	Elect Director Jay P. Leupp	For
Healthcare Realty Trust Incorporated	HR	USA	20-May-25	Elect Director Peter F. Lyle, Sr.	For
Healthcare Realty Trust Incorporated	HR	USA	20-May-25	Elect Director Constance B. Moore	For
Healthcare Realty Trust Incorporated	HR	USA	20-May-25	Elect Director Glenn J. Ruffano	For
Healthcare Realty Trust Incorporated	HR	USA	20-May-25	Elect Director Christann M. Vasquez	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Healthcare Realty Trust Incorporated	HR	USA	20-May-25	Elect Director Donald C. Wood	For
Healthcare Realty Trust Incorporated	HR	USA	20-May-25	Ratify BDO USA, P.C. as Auditors	For
Healthcare Realty Trust Incorporated	HR	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Healthcare Realty Trust Incorporated	HR	USA	20-May-25	Elect Director Nancy H. Agee	For
Healthcare Realty Trust Incorporated	HR	USA	20-May-25	Elect Director Thomas N. Bohjalian	For
Healthcare Realty Trust Incorporated	HR	USA	20-May-25	Elect Director Ajay Gupta	For
Healthcare Realty Trust Incorporated	HR	USA	20-May-25	Elect Director David B. Henry	For
Healthcare Realty Trust Incorporated	HR	USA	20-May-25	Elect Director James J. Kilroy	For
Healthcare Realty Trust Incorporated	HR	USA	20-May-25	Elect Director Jay P. Leupp	For
Healthcare Realty Trust Incorporated	HR	USA	20-May-25	Elect Director Peter F. Lyle, Sr.	For
Healthcare Realty Trust Incorporated	HR	USA	20-May-25	Elect Director Constance B. Moore	For
Healthcare Realty Trust Incorporated	HR	USA	20-May-25	Elect Director Glenn J. Ruffano	For
Healthcare Realty Trust Incorporated	HR	USA	20-May-25	Elect Director Christann M. Vasquez	For
Healthcare Realty Trust Incorporated	HR	USA	20-May-25	Elect Director Donald C. Wood	For
Healthcare Realty Trust Incorporated	HR	USA	20-May-25	Ratify BDO USA, P.C. as Auditors	For
Healthcare Realty Trust Incorporated	HR	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Healthcare Services Group, Inc.	HCSG	USA	27-May-25	Elect Director Diane S. Casey	For
Healthcare Services Group, Inc.	HCSG	USA	27-May-25	Elect Director Daniela Castagnino	For
Healthcare Services Group, Inc.	HCSG	USA	27-May-25	Elect Director Laura K. Grant	For
Healthcare Services Group, Inc.	HCSG	USA	27-May-25	Elect Director John J. McFadden	For
Healthcare Services Group, Inc.	HCSG	USA	27-May-25	Elect Director Dino D. Ottaviano	For
Healthcare Services Group, Inc.	HCSG	USA	27-May-25	Elect Director Kurt Simmons, Jr.	For
Healthcare Services Group, Inc.	HCSG	USA	27-May-25	Elect Director Jude Viscontio	For
Healthcare Services Group, Inc.	HCSG	USA	27-May-25	Elect Director Theodore Wahl	For
Healthcare Services Group, Inc.	HCSG	USA	27-May-25	Elect Director Thomas G. Whalen	For
Healthcare Services Group, Inc.	HCSG	USA	27-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Healthcare Services Group, Inc.	HCSG	USA	27-May-25	Ratify Grant Thornton LLP as Auditors	For
Healthcare Services Group, Inc.	HCSG	USA	27-May-25	Elect Director Diane S. Casey	For
Healthcare Services Group, Inc.	HCSG	USA	27-May-25	Elect Director Daniela Castagnino	For
Healthcare Services Group, Inc.	HCSG	USA	27-May-25	Elect Director Laura K. Grant	For
Healthcare Services Group, Inc.	HCSG	USA	27-May-25	Elect Director John J. McFadden	For
Healthcare Services Group, Inc.	HCSG	USA	27-May-25	Elect Director Dino D. Ottaviano	For
Healthcare Services Group, Inc.	HCSG	USA	27-May-25	Elect Director Kurt Simmons, Jr.	For
Healthcare Services Group, Inc.	HCSG	USA	27-May-25	Elect Director Jude Viscontio	For
Healthcare Services Group, Inc.	HCSG	USA	27-May-25	Elect Director Theodore Wahl	For
Healthcare Services Group, Inc.	HCSG	USA	27-May-25	Elect Director Thomas G. Whalen	For
Healthcare Services Group, Inc.	HCSG	USA	27-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Healthcare Services Group, Inc.	HCSG	USA	27-May-25	Ratify Grant Thornton LLP as Auditors	For
Healthcare Services Group, Inc.	HCSG	USA	27-May-25	Elect Director Diane S. Casey	For
Healthcare Services Group, Inc.	HCSG	USA	27-May-25	Elect Director Daniela Castagnino	For
Healthcare Services Group, Inc.	HCSG	USA	27-May-25	Elect Director Laura K. Grant	For
Healthcare Services Group, Inc.	HCSG	USA	27-May-25	Elect Director John J. McFadden	For
Healthcare Services Group, Inc.	HCSG	USA	27-May-25	Elect Director Dino D. Ottaviano	For
Healthcare Services Group, Inc.	HCSG	USA	27-May-25	Elect Director Kurt Simmons, Jr.	For
Healthcare Services Group, Inc.	HCSG	USA	27-May-25	Elect Director Jude Viscontio	For
Healthcare Services Group, Inc.	HCSG	USA	27-May-25	Elect Director Theodore Wahl	For
Healthcare Services Group, Inc.	HCSG	USA	27-May-25	Elect Director Thomas G. Whalen	For
Healthcare Services Group, Inc.	HCSG	USA	27-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Healthcare Services Group, Inc.	HCSG	USA	27-May-25	Ratify Grant Thornton LLP as Auditors	For
HealthStream, Inc.	HSTM	USA	29-May-25	Elect Director Charles E. Beard, Jr.	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
HealthStream, Inc.	HSTM	USA	29-May-25	Elect Director Thompson S. Dent	For
HealthStream, Inc.	HSTM	USA	29-May-25	Elect Director Deborah Taylor Tate	For
HealthStream, Inc.	HSTM	USA	29-May-25	Ratify Ernst & Young LLP as Auditors	For
HealthStream, Inc.	HSTM	USA	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
HealthStream, Inc.	HSTM	USA	29-May-25	Elect Director Charles E. Beard, Jr.	For
HealthStream, Inc.	HSTM	USA	29-May-25	Elect Director Thompson S. Dent	For
HealthStream, Inc.	HSTM	USA	29-May-25	Elect Director Deborah Taylor Tate	For
HealthStream, Inc.	HSTM	USA	29-May-25	Ratify Ernst & Young LLP as Auditors	For
HealthStream, Inc.	HSTM	USA	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
HealthStream, Inc.	HSTM	USA	29-May-25	Elect Director Charles E. Beard, Jr.	For
HealthStream, Inc.	HSTM	USA	29-May-25	Elect Director Thompson S. Dent	For
HealthStream, Inc.	HSTM	USA	29-May-25	Elect Director Deborah Taylor Tate	For
HealthStream, Inc.	HSTM	USA	29-May-25	Ratify Ernst & Young LLP as Auditors	For
HealthStream, Inc.	HSTM	USA	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Heartland Express, Inc.	HTLD	USA	08-May-25	Elect Director Michael J. Gerdin	For
Heartland Express, Inc.	HTLD	USA	08-May-25	Elect Director Brenda M. Lantz	For
Heartland Express, Inc.	HTLD	USA	08-May-25	Elect Director Benjamin J. Allen	For
Heartland Express, Inc.	HTLD	USA	08-May-25	Elect Director Brenda S. Neville	Withhold
Heartland Express, Inc.	HTLD	USA	08-May-25	Elect Director James G. Pratt	For
Heartland Express, Inc.	HTLD	USA	08-May-25	Elect Director Amanda M. Hupfeld	For
Heartland Express, Inc.	HTLD	USA	08-May-25	Elect Director David P. Millis	For
Heartland Express, Inc.	HTLD	USA	08-May-25	Ratify Grant Thornton LLP as Auditors	For
Heartland Express, Inc.	HTLD	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Heartland Express, Inc.	HTLD	USA	08-May-25	Elect Director Michael J. Gerdin	For
Heartland Express, Inc.	HTLD	USA	08-May-25	Elect Director Brenda M. Lantz	For
Heartland Express, Inc.	HTLD	USA	08-May-25	Elect Director Benjamin J. Allen	For
Heartland Express, Inc.	HTLD	USA	08-May-25	Elect Director Brenda S. Neville	Withhold
Heartland Express, Inc.	HTLD	USA	08-May-25	Elect Director James G. Pratt	For
Heartland Express, Inc.	HTLD	USA	08-May-25	Elect Director Amanda M. Hupfeld	For
Heartland Express, Inc.	HTLD	USA	08-May-25	Elect Director David P. Millis	For
Heartland Express, Inc.	HTLD	USA	08-May-25	Ratify Grant Thornton LLP as Auditors	For
Heartland Express, Inc.	HTLD	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Heartland Express, Inc.	HTLD	USA	08-May-25	Elect Director Michael J. Gerdin	For
Heartland Express, Inc.	HTLD	USA	08-May-25	Elect Director Brenda M. Lantz	For
Heartland Express, Inc.	HTLD	USA	08-May-25	Elect Director Benjamin J. Allen	For
Heartland Express, Inc.	HTLD	USA	08-May-25	Elect Director Brenda S. Neville	Withhold
Heartland Express, Inc.	HTLD	USA	08-May-25	Elect Director James G. Pratt	For
Heartland Express, Inc.	HTLD	USA	08-May-25	Elect Director Amanda M. Hupfeld	For
Heartland Express, Inc.	HTLD	USA	08-May-25	Elect Director David P. Millis	For
Heartland Express, Inc.	HTLD	USA	08-May-25	Ratify Grant Thornton LLP as Auditors	For
Heartland Express, Inc.	HTLD	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hecla Mining Company	HL	USA	21-May-25	Elect Director Charles B. Stanley	For
Hecla Mining Company	HL	USA	21-May-25	Elect Director Alice Wong	For
Hecla Mining Company	HL	USA	21-May-25	Elect Director Jill Satre	For
Hecla Mining Company	HL	USA	21-May-25	Ratify BDO USA, P.C. as Auditors	For
Hecla Mining Company	HL	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hecla Mining Company	HL	USA	21-May-25	Increase Authorized Common Stock	For
Hecla Mining Company	HL	USA	21-May-25	Elect Director Charles B. Stanley	For
Hecla Mining Company	HL	USA	21-May-25	Elect Director Alice Wong	For
Hecla Mining Company	HL	USA	21-May-25	Elect Director Jill Satre	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Hecla Mining Company	HL	USA	21-May-25	Ratify BDO USA, P.C. as Auditors	For
Hecla Mining Company	HL	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hecla Mining Company	HL	USA	21-May-25	Increase Authorized Common Stock	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Heidelberg Materials AG	HEI	Germany	15-May-25	Approve Allocation of Income and Dividends of EUR 3.30 per Share	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2024	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Approve Discharge of Management Board Member Rene Aldach for Fiscal Year 2024	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Approve Discharge of Management Board Member Katharina Beumelburg for Fiscal Year 2024	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Approve Discharge of Management Board Member Roberto Callieri for Fiscal Year 2024	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Approve Discharge of Management Board Member Axel Conrads for Fiscal Year 2024	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2024	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2024	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Approve Discharge of Management Board Member Nicola Kimm for Fiscal Year 2024	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Approve Discharge of Management Board Member Dennis Lentz for Fiscal Year 2024	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2024	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2024	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Approve Discharge of Supervisory Board Member Bernd Scheifele for Fiscal Year 2024	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2024	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2024	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Approve Discharge of Supervisory Board Member Gunnar Groebler for Fiscal Year 2024	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2024	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Approve Discharge of Supervisory Board Member Katja Karcher for Fiscal Year 2024	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2024	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2024	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Approve Discharge of Supervisory Board Member Markus Oleynik for Fiscal Year 2024	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2024	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2024	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2024	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Heidelberg Materials AG	HEI	Germany	15-May-25	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2024	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Approve Discharge of Supervisory Board Member Sopna Sury for Fiscal Year 2024	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Approve Discharge of Supervisory Board Member Anna Toborek-Kacar for Fiscal Year 2024	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2024	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Approve Remuneration Report	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Approve Supervisory Board Remuneration Policy	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Approve Creation of EUR 98.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Authorize Use of Financial Derivatives when Repurchasing Shares	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Heidelberg Materials AG	HEI	Germany	15-May-25	Approve Allocation of Income and Dividends of EUR 3.30 per Share	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2024	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Approve Discharge of Management Board Member Rene Aldach for Fiscal Year 2024	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Approve Discharge of Management Board Member Katharina Beumelburg for Fiscal Year 2024	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Approve Discharge of Management Board Member Roberto Callieri for Fiscal Year 2024	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Approve Discharge of Management Board Member Axel Conrads for Fiscal Year 2024	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2024	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2024	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Approve Discharge of Management Board Member Nicola Kimm for Fiscal Year 2024	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Approve Discharge of Management Board Member Dennis Lentz for Fiscal Year 2024	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2024	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2024	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Approve Discharge of Supervisory Board Member Bernd Scheifele for Fiscal Year 2024	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2024	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2024	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Approve Discharge of Supervisory Board Member Gunnar Groebler for Fiscal Year 2024	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Heidelberg Materials AG	HEI	Germany	15-May-25	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2024	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Approve Discharge of Supervisory Board Member Katja Karcher for Fiscal Year 2024	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2024	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2024	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Approve Discharge of Supervisory Board Member Markus Oleynik for Fiscal Year 2024	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2024	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2024	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2024	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2024	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Approve Discharge of Supervisory Board Member Sopna Sury for Fiscal Year 2024	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Approve Discharge of Supervisory Board Member Anna Toborek-Kacar for Fiscal Year 2024	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2024	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Approve Remuneration Report	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Approve Supervisory Board Remuneration Policy	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Approve Creation of EUR 98.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Heidelberg Materials AG	HEI	Germany	15-May-25	Authorize Use of Financial Derivatives when Repurchasing Shares	For
Heidrick & Struggles International, Inc.	HSII	USA	22-May-25	Elect Director Elizabeth L. Axelrod	For
Heidrick & Struggles International, Inc.	HSII	USA	22-May-25	Elect Director Mary E. G. Bear	For
Heidrick & Struggles International, Inc.	HSII	USA	22-May-25	Elect Director John L. Berisford	For
Heidrick & Struggles International, Inc.	HSII	USA	22-May-25	Elect Director Timothy L. Carter	For
Heidrick & Struggles International, Inc.	HSII	USA	22-May-25	Elect Director Vijaya V. Kaza	For
Heidrick & Struggles International, Inc.	HSII	USA	22-May-25	Elect Director Thomas L. Monahan, III	For
Heidrick & Struggles International, Inc.	HSII	USA	22-May-25	Elect Director Stacey Rauch	For
Heidrick & Struggles International, Inc.	HSII	USA	22-May-25	Elect Director Adam Warby	For
Heidrick & Struggles International, Inc.	HSII	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Heidrick & Struggles International, Inc.	HSII	USA	22-May-25	Ratify RSM US LLP as Auditors	For
Helia Group Ltd.	HLI	Australia	07-May-25	Approve Remuneration Report	Against
Helia Group Ltd.	HLI	Australia	07-May-25	Approve Grant of Share Rights to Pauline Blight-Johnston	Against
Helia Group Ltd.	HLI	Australia	07-May-25	Approve Further Possible On-Market Share Buy-Back	For
Helia Group Ltd.	HLI	Australia	07-May-25	Elect Alistair Muir as Director	Against
Helia Group Ltd.	HLI	Australia	07-May-25	Elect Andrew Moore as Director	Against
Helia Group Ltd.	HLI	Australia	07-May-25	Elect JoAnne Stephenson as Director	Against
Helios Towers Plc	HTWS	United Kingdom	15-May-25	Accept Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Helios Towers Plc	HTWS	United Kingdom	15-May-25	Approve Remuneration Report	For
Helios Towers Plc	HTWS	United Kingdom	15-May-25	Elect Dana Tobak as Director	For
Helios Towers Plc	HTWS	United Kingdom	15-May-25	Elect David Wassong as Director	For
Helios Towers Plc	HTWS	United Kingdom	15-May-25	Re-elect Sir Samuel Jonah as Director	For
Helios Towers Plc	HTWS	United Kingdom	15-May-25	Re-elect Tom Greenwood as Director	For
Helios Towers Plc	HTWS	United Kingdom	15-May-25	Re-elect Manjit Dhillon as Director	For
Helios Towers Plc	HTWS	United Kingdom	15-May-25	Re-elect Alison Baker as Director	For
Helios Towers Plc	HTWS	United Kingdom	15-May-25	Re-elect Richard Byrne as Director	For
Helios Towers Plc	HTWS	United Kingdom	15-May-25	Re-elect Temitope Lawani as Director	For
Helios Towers Plc	HTWS	United Kingdom	15-May-25	Re-elect Sally Ashford as Director	For
Helios Towers Plc	HTWS	United Kingdom	15-May-25	Re-elect Carole Wamuyu Wainaina as Director	For
Helios Towers Plc	HTWS	United Kingdom	15-May-25	Reappoint Deloitte LLP as Auditors	For
Helios Towers Plc	HTWS	United Kingdom	15-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Helios Towers Plc	HTWS	United Kingdom	15-May-25	Authorise UK Political Donations and Expenditure	For
Helios Towers Plc	HTWS	United Kingdom	15-May-25	Authorise Issue of Equity	For
Helios Towers Plc	HTWS	United Kingdom	15-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Helios Towers Plc	HTWS	United Kingdom	15-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Helios Towers Plc	HTWS	United Kingdom	15-May-25	Authorise Market Purchase of Ordinary Shares	For
Helios Towers Plc	HTWS	United Kingdom	15-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Helix Energy Solutions Group, Inc.	HLX	USA	14-May-25	Elect Director T. Mitch Little	For
Helix Energy Solutions Group, Inc.	HLX	USA	14-May-25	Elect Director John V. Lovoi	For
Helix Energy Solutions Group, Inc.	HLX	USA	14-May-25	Ratify KPMG LLP as Auditors	For
Helix Energy Solutions Group, Inc.	HLX	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
HELLA GmbH & Co. KGaA	HLE	Germany	16-May-25	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	For
HELLA GmbH & Co. KGaA	HLE	Germany	16-May-25	Approve Allocation of Income and Dividends of EUR 0.95 per Share	For
HELLA GmbH & Co. KGaA	HLE	Germany	16-May-25	Approve Discharge of Personally Liable Partner for Fiscal Year 2024	For
HELLA GmbH & Co. KGaA	HLE	Germany	16-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
HELLA GmbH & Co. KGaA	HLE	Germany	16-May-25	Approve Discharge of Shareholders' Committee for Short Fiscal Year 2024	For
HELLA GmbH & Co. KGaA	HLE	Germany	16-May-25	Ratify Forvis Mazars GmbH & Co. KG as Auditors for Fiscal Year 2025	For
HELLA GmbH & Co. KGaA	HLE	Germany	16-May-25	Appoint Forvis Mazars GmbH & Co. KG as Auditor for Sustainability Reporting for Fiscal Year 2025	For
HELLA GmbH & Co. KGaA	HLE	Germany	16-May-25	Approve Remuneration Report	Against
HELLA GmbH & Co. KGaA	HLE	Germany	16-May-25	Approve Remuneration Policy	Against
HELLA GmbH & Co. KGaA	HLE	Germany	16-May-25	Elect Martin Fischer to the Shareholders' Committee	Against
HELLA GmbH & Co. KGaA	HLE	Germany	16-May-25	Elect Olivier Lefebvre to the Shareholders' Committee	Against
HELLA GmbH & Co. KGaA	HLE	Germany	16-May-25	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	For
HELLA GmbH & Co. KGaA	HLE	Germany	16-May-25	Approve Allocation of Income and Dividends of EUR 0.95 per Share	For
HELLA GmbH & Co. KGaA	HLE	Germany	16-May-25	Approve Discharge of Personally Liable Partner for Fiscal Year 2024	For
HELLA GmbH & Co. KGaA	HLE	Germany	16-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
HELLA GmbH & Co. KGaA	HLE	Germany	16-May-25	Approve Discharge of Shareholders' Committee for Short Fiscal Year 2024	For
HELLA GmbH & Co. KGaA	HLE	Germany	16-May-25	Ratify Forvis Mazars GmbH & Co. KG as Auditors for Fiscal Year 2025	For
HELLA GmbH & Co. KGaA	HLE	Germany	16-May-25	Appoint Forvis Mazars GmbH & Co. KG as Auditor for Sustainability Reporting for Fiscal Year 2025	For
HELLA GmbH & Co. KGaA	HLE	Germany	16-May-25	Approve Remuneration Report	Against
HELLA GmbH & Co. KGaA	HLE	Germany	16-May-25	Approve Remuneration Policy	Against
HELLA GmbH & Co. KGaA	HLE	Germany	16-May-25	Elect Martin Fischer to the Shareholders' Committee	Against
HELLA GmbH & Co. KGaA	HLE	Germany	16-May-25	Elect Olivier Lefebvre to the Shareholders' Committee	Against
Helvetia Holding AG	HELN	Switzerland	23-May-25	Change Location of Registered Office/Headquarters to Basel, Switzerland	For
Helvetia Holding AG	HELN	Switzerland	23-May-25	Approve Merger by Absorption of Baloise Holding AG	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Helvetia Holding AG	HELN	Switzerland	23-May-25	Approve Creation of Capital Band within the Upper Limit of CHF 2 Million without Preemptive Rights in Connection with Acquisition of Baloise Holding AG	For
Helvetia Holding AG	HELN	Switzerland	23-May-25	Change Company Name to Helvetia Baloise Holding AG	For
Helvetia Holding AG	HELN	Switzerland	23-May-25	Approve Creation of CHF 238,765.64 Pool of Conditional Capital for Bonds or Similar Debt Instruments	For
Helvetia Holding AG	HELN	Switzerland	23-May-25	Amend Articles Re: Registration in the Share Register	For
Helvetia Holding AG	HELN	Switzerland	23-May-25	Amend Articles Re: Threshold to Submit Items to the Agenda	For
Helvetia Holding AG	HELN	Switzerland	23-May-25	Approve Increase in Maximum Size of Board to 14 Members	For
Helvetia Holding AG	HELN	Switzerland	23-May-25	Elect Thomas von Planta as Director and Board Chair	For
Helvetia Holding AG	HELN	Switzerland	23-May-25	Elect Guido Fuerer as Director	For
Helvetia Holding AG	HELN	Switzerland	23-May-25	Elect Christoph Maeder as Director	For
Helvetia Holding AG	HELN	Switzerland	23-May-25	Elect Markus Neuhaus as Director	For
Helvetia Holding AG	HELN	Switzerland	23-May-25	Elect Vincent Vandendael as Director	For
Helvetia Holding AG	HELN	Switzerland	23-May-25	Elect Marie-Noelle Venturi Zen-Ruffinen as Director	For
Helvetia Holding AG	HELN	Switzerland	23-May-25	Appoint Christoph Maeder as Member of the Nomination and Compensation Committee	For
Helvetia Holding AG	HELN	Switzerland	23-May-25	Appoint Marie-Noelle Venturi Zen-Ruffinen as Member of the Nomination and Compensation Committee	For
Helvetia Holding AG	HELN	Switzerland	23-May-25	Approve Fixed Remuneration of Directors in the Amount of CHF 4.5 Million	For
Helvetia Holding AG	HELN	Switzerland	23-May-25	Transact Other Business (Voting)	Against
Hemnet Group AB	HEM	Sweden	06-May-25	Open Meeting; Elect Chair of Meeting	For
Hemnet Group AB	HEM	Sweden	06-May-25	Prepare and Approve List of Shareholders	
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Agenda of Meeting	For
Hemnet Group AB	HEM	Sweden	06-May-25	Designate Jonas Bergh as Inspector of Minutes of Meeting	For
Hemnet Group AB	HEM	Sweden	06-May-25	Designate Andreas Haug as Inspector of Minutes of Meeting	For
Hemnet Group AB	HEM	Sweden	06-May-25	Acknowledge Proper Convening of Meeting	For
Hemnet Group AB	HEM	Sweden	06-May-25	Receive President's Report	
Hemnet Group AB	HEM	Sweden	06-May-25	Receive Financial Statements and Statutory Reports	
Hemnet Group AB	HEM	Sweden	06-May-25	Accept Financial Statements and Statutory Reports	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Remuneration Report	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Allocation of Income and Dividends of SEK 1.70 Per Share	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Discharge of Anders Nilsson	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Discharge of Anders Edmark	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Discharge of Hakan Hellstrom	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Discharge of Nick McKittrick	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Discharge of Tracey Fellows	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Discharge of Maria Redin	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Discharge of Rasmus Jarborg	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Discharge of Pierre Siri	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Discharge of CEO Cecilia Beck-Friis	For
Hemnet Group AB	HEM	Sweden	06-May-25	Determine Number of Members (8) and Deputy Members (0) of Board	For
Hemnet Group AB	HEM	Sweden	06-May-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Remuneration of Directors in the Amount of SEK 1.1 Million for Chair and SEK 450,000 for Other Directors; Approve Remuneration for Committee Work	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Remuneration of Auditors	For
Hemnet Group AB	HEM	Sweden	06-May-25	Reelect Anders Nilsson as Director	For
Hemnet Group AB	HEM	Sweden	06-May-25	Reelect Anders Edmark as Director	For
Hemnet Group AB	HEM	Sweden	06-May-25	Reelect Hakan Hellstrom as Director	For
Hemnet Group AB	HEM	Sweden	06-May-25	Reelect Tracey Fellows as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Hemnet Group AB	HEM	Sweden	06-May-25	Reelect Nick McKittrick as Director	For
Hemnet Group AB	HEM	Sweden	06-May-25	Reelect Rasmus Jarborg as Director	For
Hemnet Group AB	HEM	Sweden	06-May-25	Elect Maria Hedengren as New Director	For
Hemnet Group AB	HEM	Sweden	06-May-25	Elect Sandra Gadd as New Director	For
Hemnet Group AB	HEM	Sweden	06-May-25	Reelect Anders Nilsson as Board Chair	For
Hemnet Group AB	HEM	Sweden	06-May-25	Ratify Ernst & Young as Auditors	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve SEK 973,096.2 Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity; Approve Capitalization of Reserves of SEK 973,096.2 for a Bonus Issue	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Performance Share Program 2025/2028	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Equity Plan Financing	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Alternative Equity Plan Financing	For
Hemnet Group AB	HEM	Sweden	06-May-25	Authorize Share Repurchase Program	For
Hemnet Group AB	HEM	Sweden	06-May-25	Close Meeting	
Hemnet Group AB	HEM	Sweden	06-May-25	Open Meeting; Elect Chair of Meeting	For
Hemnet Group AB	HEM	Sweden	06-May-25	Prepare and Approve List of Shareholders	
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Agenda of Meeting	For
Hemnet Group AB	HEM	Sweden	06-May-25	Designate Jonas Bergh as Inspector of Minutes of Meeting	For
Hemnet Group AB	HEM	Sweden	06-May-25	Designate Andreas Haug as Inspector of Minutes of Meeting	For
Hemnet Group AB	HEM	Sweden	06-May-25	Acknowledge Proper Convening of Meeting	For
Hemnet Group AB	HEM	Sweden	06-May-25	Receive President's Report	
Hemnet Group AB	HEM	Sweden	06-May-25	Receive Financial Statements and Statutory Reports	
Hemnet Group AB	HEM	Sweden	06-May-25	Accept Financial Statements and Statutory Reports	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Remuneration Report	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Allocation of Income and Dividends of SEK 1.70 Per Share	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Discharge of Anders Nilsson	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Discharge of Anders Edmark	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Discharge of Hakan Hellstrom	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Discharge of Nick McKittrick	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Discharge of Tracey Fellows	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Discharge of Maria Redin	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Discharge of Rasmus Jarborg	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Discharge of Pierre Siri	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Discharge of CEO Cecilia Beck-Friis	For
Hemnet Group AB	HEM	Sweden	06-May-25	Determine Number of Members (8) and Deputy Members (0) of Board	For
Hemnet Group AB	HEM	Sweden	06-May-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Remuneration of Directors in the Amount of SEK 1.1 Million for Chair and SEK 450,000 for Other Directors; Approve Remuneration for Committee Work	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Remuneration of Auditors	For
Hemnet Group AB	HEM	Sweden	06-May-25	Reelect Anders Nilsson as Director	For
Hemnet Group AB	HEM	Sweden	06-May-25	Reelect Anders Edmark as Director	For
Hemnet Group AB	HEM	Sweden	06-May-25	Reelect Hakan Hellstrom as Director	For
Hemnet Group AB	HEM	Sweden	06-May-25	Reelect Tracey Fellows as Director	For
Hemnet Group AB	HEM	Sweden	06-May-25	Reelect Nick McKittrick as Director	For
Hemnet Group AB	HEM	Sweden	06-May-25	Reelect Rasmus Jarborg as Director	For
Hemnet Group AB	HEM	Sweden	06-May-25	Elect Maria Hedengren as New Director	For
Hemnet Group AB	HEM	Sweden	06-May-25	Elect Sandra Gadd as New Director	For
Hemnet Group AB	HEM	Sweden	06-May-25	Reelect Anders Nilsson as Board Chair	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Hemnet Group AB	HEM	Sweden	06-May-25	Ratify Ernst & Young as Auditors	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve SEK 973,096.2 Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity; Approve Capitalization of Reserves of SEK 973,096.2 for a Bonus Issue	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Performance Share Program 2025/2028	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Equity Plan Financing	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Alternative Equity Plan Financing	For
Hemnet Group AB	HEM	Sweden	06-May-25	Authorize Share Repurchase Program	For
Hemnet Group AB	HEM	Sweden	06-May-25	Close Meeting	
Hemnet Group AB	HEM	Sweden	06-May-25	Open Meeting; Elect Chair of Meeting	For
Hemnet Group AB	HEM	Sweden	06-May-25	Prepare and Approve List of Shareholders	
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Agenda of Meeting	For
Hemnet Group AB	HEM	Sweden	06-May-25	Designate Jonas Bergh as Inspector of Minutes of Meeting	For
Hemnet Group AB	HEM	Sweden	06-May-25	Designate Andreas Haug as Inspector of Minutes of Meeting	For
Hemnet Group AB	HEM	Sweden	06-May-25	Acknowledge Proper Convening of Meeting	For
Hemnet Group AB	HEM	Sweden	06-May-25	Receive President's Report	
Hemnet Group AB	HEM	Sweden	06-May-25	Receive Financial Statements and Statutory Reports	
Hemnet Group AB	HEM	Sweden	06-May-25	Accept Financial Statements and Statutory Reports	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Remuneration Report	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Allocation of Income and Dividends of SEK 1.70 Per Share	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Discharge of Anders Nilsson	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Discharge of Anders Edmark	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Discharge of Hakan Hellstrom	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Discharge of Nick McKittrick	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Discharge of Tracey Fellows	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Discharge of Maria Redin	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Discharge of Rasmus Jarborg	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Discharge of Pierre Siri	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Discharge of CEO Cecilia Beck-Friis	For
Hemnet Group AB	HEM	Sweden	06-May-25	Determine Number of Members (8) and Deputy Members (0) of Board	For
Hemnet Group AB	HEM	Sweden	06-May-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Remuneration of Directors in the Amount of SEK 1.1 Million for Chair and SEK 450,000 for Other Directors; Approve Remuneration for Committee Work	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Remuneration of Auditors	For
Hemnet Group AB	HEM	Sweden	06-May-25	Reelect Anders Nilsson as Director	For
Hemnet Group AB	HEM	Sweden	06-May-25	Reelect Anders Edmark as Director	For
Hemnet Group AB	HEM	Sweden	06-May-25	Reelect Hakan Hellstrom as Director	For
Hemnet Group AB	HEM	Sweden	06-May-25	Reelect Tracey Fellows as Director	For
Hemnet Group AB	HEM	Sweden	06-May-25	Reelect Nick McKittrick as Director	For
Hemnet Group AB	HEM	Sweden	06-May-25	Reelect Rasmus Jarborg as Director	For
Hemnet Group AB	HEM	Sweden	06-May-25	Elect Maria Hedengren as New Director	For
Hemnet Group AB	HEM	Sweden	06-May-25	Elect Sandra Gadd as New Director	For
Hemnet Group AB	HEM	Sweden	06-May-25	Reelect Anders Nilsson as Board Chair	For
Hemnet Group AB	HEM	Sweden	06-May-25	Ratify Ernst & Young as Auditors	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Hemnet Group AB	HEM	Sweden	06-May-25	Approve SEK 973,096.2 Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity; Approve Capitalization of Reserves of SEK 973,096.2 for a Bonus Issue	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Performance Share Program 2025/2028	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Equity Plan Financing	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Alternative Equity Plan Financing	For
Hemnet Group AB	HEM	Sweden	06-May-25	Authorize Share Repurchase Program	For
Hemnet Group AB	HEM	Sweden	06-May-25	Close Meeting	
Hemnet Group AB	HEM	Sweden	06-May-25	Open Meeting; Elect Chair of Meeting	For
Hemnet Group AB	HEM	Sweden	06-May-25	Prepare and Approve List of Shareholders	
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Agenda of Meeting	For
Hemnet Group AB	HEM	Sweden	06-May-25	Designate Jonas Bergh as Inspector of Minutes of Meeting	For
Hemnet Group AB	HEM	Sweden	06-May-25	Designate Andreas Haug as Inspector of Minutes of Meeting	For
Hemnet Group AB	HEM	Sweden	06-May-25	Acknowledge Proper Convening of Meeting	For
Hemnet Group AB	HEM	Sweden	06-May-25	Receive President's Report	
Hemnet Group AB	HEM	Sweden	06-May-25	Receive Financial Statements and Statutory Reports	
Hemnet Group AB	HEM	Sweden	06-May-25	Accept Financial Statements and Statutory Reports	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Remuneration Report	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Allocation of Income and Dividends of SEK 1.70 Per Share	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Discharge of Anders Nilsson	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Discharge of Anders Edmark	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Discharge of Hakan Hellstrom	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Discharge of Nick McKittrick	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Discharge of Tracey Fellows	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Discharge of Maria Redin	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Discharge of Rasmus Jarborg	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Discharge of Pierre Siri	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Discharge of CEO Cecilia Beck-Friis	For
Hemnet Group AB	HEM	Sweden	06-May-25	Determine Number of Members (8) and Deputy Members (0) of Board	For
Hemnet Group AB	HEM	Sweden	06-May-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Remuneration of Directors in the Amount of SEK 1.1 Million for Chair and SEK 450,000 for Other Directors; Approve Remuneration for Committee Work	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Remuneration of Auditors	For
Hemnet Group AB	HEM	Sweden	06-May-25	Reelect Anders Nilsson as Director	For
Hemnet Group AB	HEM	Sweden	06-May-25	Reelect Anders Edmark as Director	For
Hemnet Group AB	HEM	Sweden	06-May-25	Reelect Hakan Hellstrom as Director	For
Hemnet Group AB	HEM	Sweden	06-May-25	Reelect Tracey Fellows as Director	For
Hemnet Group AB	HEM	Sweden	06-May-25	Reelect Nick McKittrick as Director	For
Hemnet Group AB	HEM	Sweden	06-May-25	Reelect Rasmus Jarborg as Director	For
Hemnet Group AB	HEM	Sweden	06-May-25	Elect Maria Hedengren as New Director	For
Hemnet Group AB	HEM	Sweden	06-May-25	Elect Sandra Gadd as New Director	For
Hemnet Group AB	HEM	Sweden	06-May-25	Reelect Anders Nilsson as Board Chair	For
Hemnet Group AB	HEM	Sweden	06-May-25	Ratify Ernst & Young as Auditors	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve SEK 973,096.2 Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity; Approve Capitalization of Reserves of SEK 973,096.2 for a Bonus Issue	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Performance Share Program 2025/2028	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Equity Plan Financing	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Alternative Equity Plan Financing	For
Hemnet Group AB	HEM	Sweden	06-May-25	Authorize Share Repurchase Program	For
Hemnet Group AB	HEM	Sweden	06-May-25	Close Meeting	
Hemnet Group AB	HEM	Sweden	06-May-25	Open Meeting; Elect Chair of Meeting	For
Hemnet Group AB	HEM	Sweden	06-May-25	Prepare and Approve List of Shareholders	
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Agenda of Meeting	For
Hemnet Group AB	HEM	Sweden	06-May-25	Designate Jonas Bergh as Inspector of Minutes of Meeting	For
Hemnet Group AB	HEM	Sweden	06-May-25	Designate Andreas Haug as Inspector of Minutes of Meeting	For
Hemnet Group AB	HEM	Sweden	06-May-25	Acknowledge Proper Convening of Meeting	For
Hemnet Group AB	HEM	Sweden	06-May-25	Receive President's Report	
Hemnet Group AB	HEM	Sweden	06-May-25	Receive Financial Statements and Statutory Reports	
Hemnet Group AB	HEM	Sweden	06-May-25	Accept Financial Statements and Statutory Reports	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Remuneration Report	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Allocation of Income and Dividends of SEK 1.70 Per Share	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Discharge of Anders Nilsson	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Discharge of Anders Edmark	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Discharge of Hakan Hellstrom	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Discharge of Nick McKittrick	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Discharge of Tracey Fellows	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Discharge of Maria Redin	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Discharge of Rasmus Jarborg	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Discharge of Pierre Siri	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Discharge of CEO Cecilia Beck-Friis	For
Hemnet Group AB	HEM	Sweden	06-May-25	Determine Number of Members (8) and Deputy Members (0) of Board	For
Hemnet Group AB	HEM	Sweden	06-May-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Remuneration of Directors in the Amount of SEK 1.1 Million for Chair and SEK 450,000 for Other Directors; Approve Remuneration for Committee Work	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Remuneration of Auditors	For
Hemnet Group AB	HEM	Sweden	06-May-25	Reelect Anders Nilsson as Director	For
Hemnet Group AB	HEM	Sweden	06-May-25	Reelect Anders Edmark as Director	For
Hemnet Group AB	HEM	Sweden	06-May-25	Reelect Hakan Hellstrom as Director	For
Hemnet Group AB	HEM	Sweden	06-May-25	Reelect Tracey Fellows as Director	For
Hemnet Group AB	HEM	Sweden	06-May-25	Reelect Nick McKittrick as Director	For
Hemnet Group AB	HEM	Sweden	06-May-25	Reelect Rasmus Jarborg as Director	For
Hemnet Group AB	HEM	Sweden	06-May-25	Elect Maria Hedengren as New Director	For
Hemnet Group AB	HEM	Sweden	06-May-25	Elect Sandra Gadd as New Director	For
Hemnet Group AB	HEM	Sweden	06-May-25	Reelect Anders Nilsson as Board Chair	For
Hemnet Group AB	HEM	Sweden	06-May-25	Ratify Ernst & Young as Auditors	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve SEK 973,096.2 Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity; Approve Capitalization of Reserves of SEK 973,096.2 for a Bonus Issue	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Performance Share Program 2025/2028	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Equity Plan Financing	For
Hemnet Group AB	HEM	Sweden	06-May-25	Approve Alternative Equity Plan Financing	For
Hemnet Group AB	HEM	Sweden	06-May-25	Authorize Share Repurchase Program	For
Hemnet Group AB	HEM	Sweden	06-May-25	Close Meeting	
Hengan International Group Company Limited	1044	Cayman Islands	20-May-25	Accept Financial Statements and Statutory Reports	For
Hengan International Group Company Limited	1044	Cayman Islands	20-May-25	Approve Final Dividend	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Hengan International Group Company Limited	1044	Cayman Islands	20-May-25	Elect Hui Ching Chi as Director	For
Hengan International Group Company Limited	1044	Cayman Islands	20-May-25	Elect Li Wai Leung as Director	For
Hengan International Group Company Limited	1044	Cayman Islands	20-May-25	Elect Theil Paul Marin as Director	For
Hengan International Group Company Limited	1044	Cayman Islands	20-May-25	Elect Chen Chuang as Director	For
Hengan International Group Company Limited	1044	Cayman Islands	20-May-25	Authorize Board to Fix Remuneration of Directors	For
Hengan International Group Company Limited	1044	Cayman Islands	20-May-25	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For
Hengan International Group Company Limited	1044	Cayman Islands	20-May-25	Authorize Repurchase of Issued Share Capital	For
Hengan International Group Company Limited	1044	Cayman Islands	20-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Hengan International Group Company Limited	1044	Cayman Islands	20-May-25	Authorize Reissuance of Repurchased Shares	Against
Henry Schein, Inc.	HSIC	USA	22-May-25	Elect Director Mohamad Ali	For
Henry Schein, Inc.	HSIC	USA	22-May-25	Elect Director Stanley M. Bergman	For
Henry Schein, Inc.	HSIC	USA	22-May-25	Elect Director Deborah Derby	For
Henry Schein, Inc.	HSIC	USA	22-May-25	Elect Director Carole T. Faig	For
Henry Schein, Inc.	HSIC	USA	22-May-25	Elect Director Joseph L. Herring	For
Henry Schein, Inc.	HSIC	USA	22-May-25	Elect Director Robert J. Hombach	For
Henry Schein, Inc.	HSIC	USA	22-May-25	Elect Director Kurt P. Kuehn	For
Henry Schein, Inc.	HSIC	USA	22-May-25	Elect Director Philip A. Laskawy	For
Henry Schein, Inc.	HSIC	USA	22-May-25	Elect Director Anne H. Margulies	For
Henry Schein, Inc.	HSIC	USA	22-May-25	Elect Director Scott Serota	For
Henry Schein, Inc.	HSIC	USA	22-May-25	Elect Director Bradley T. Sheares	For
Henry Schein, Inc.	HSIC	USA	22-May-25	Elect Director Reed V. Tuckson	For
Henry Schein, Inc.	HSIC	USA	22-May-25	Elect Director Max Lin	For
Henry Schein, Inc.	HSIC	USA	22-May-25	Elect Director William K. "Dan" Daniel	For
Henry Schein, Inc.	HSIC	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Henry Schein, Inc.	HSIC	USA	22-May-25	Ratify BDO USA, P.C. as Auditor	For
Herc Holdings Inc.	HRI	USA	15-May-25	Elect Director Patrick D. Campbell	For
Herc Holdings Inc.	HRI	USA	15-May-25	Elect Director Lawrence H. Silber	For
Herc Holdings Inc.	HRI	USA	15-May-25	Elect Director James H. Browning	For
Herc Holdings Inc.	HRI	USA	15-May-25	Elect Director Shari L. Burgess	For
Herc Holdings Inc.	HRI	USA	15-May-25	Elect Director Jean K. Holley	For
Herc Holdings Inc.	HRI	USA	15-May-25	Elect Director Michael A. Kelly	For
Herc Holdings Inc.	HRI	USA	15-May-25	Elect Director Rakesh Sachdev	For
Herc Holdings Inc.	HRI	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Herc Holdings Inc.	HRI	USA	15-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Heritage Financial Corporation	HFWA	USA	05-May-25	Elect Director Brian S. Charneski	For
Heritage Financial Corporation	HFWA	USA	05-May-25	Elect Director Trevor D. Dryer	For
Heritage Financial Corporation	HFWA	USA	05-May-25	Elect Director Kimberly T. Ellwanger	For
Heritage Financial Corporation	HFWA	USA	05-May-25	Elect Director Gail B. Giacobbe	For
Heritage Financial Corporation	HFWA	USA	05-May-25	Elect Director Jeffrey S. Lyon	For
Heritage Financial Corporation	HFWA	USA	05-May-25	Elect Director Frederick (Fred) B. Rivera	For
Heritage Financial Corporation	HFWA	USA	05-May-25	Elect Director Karen R. Saunders	For
Heritage Financial Corporation	HFWA	USA	05-May-25	Elect Director Brian L. Vance	For
Heritage Financial Corporation	HFWA	USA	05-May-25	Elect Director Ann Watson	For
Heritage Financial Corporation	HFWA	USA	05-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Heritage Financial Corporation	HFWA	USA	05-May-25	Ratify Crowe LLP as Auditors	For
Hertz Global Holdings, Inc.	HTZ	USA	21-May-25	Elect Director Francis S. Blake	For
Hertz Global Holdings, Inc.	HTZ	USA	21-May-25	Elect Director Vincent J. Intrieri	Withhold
Hertz Global Holdings, Inc.	HTZ	USA	21-May-25	Elect Director Michael Gregory O'Hara	Withhold
Hertz Global Holdings, Inc.	HTZ	USA	21-May-25	Elect Director Thomas Wagner	Withhold

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Hertz Global Holdings, Inc.	HTZ	USA	21-May-25	Ratify Ernst & Young LLP as Auditors	For
Hertz Global Holdings, Inc.	HTZ	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Hess Corporation	HES	USA	14-May-25	Elect Director Terrence J. Checki	For
Hess Corporation	HES	USA	14-May-25	Elect Director Leonard S. Coleman, Jr.	For
Hess Corporation	HES	USA	14-May-25	Elect Director Lisa Glatch	For
Hess Corporation	HES	USA	14-May-25	Elect Director John B. Hess	For
Hess Corporation	HES	USA	14-May-25	Elect Director Edith E. Holiday	For
Hess Corporation	HES	USA	14-May-25	Elect Director Marc S. Lipschultz	For
Hess Corporation	HES	USA	14-May-25	Elect Director Raymond J. McGuire	For
Hess Corporation	HES	USA	14-May-25	Elect Director David McManus	For
Hess Corporation	HES	USA	14-May-25	Elect Director Kevin O. Meyers	For
Hess Corporation	HES	USA	14-May-25	Elect Director Karyn F. Ovelmen	For
Hess Corporation	HES	USA	14-May-25	Elect Director James H. Quigley	For
Hess Corporation	HES	USA	14-May-25	Elect Director William G. Schrader	For
Hess Corporation	HES	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hess Corporation	HES	USA	14-May-25	Ratify Ernst & Young LLP as Auditors	For
Hess Corporation	HES	USA	14-May-25	Elect Director Terrence J. Checki	For
Hess Corporation	HES	USA	14-May-25	Elect Director Leonard S. Coleman, Jr.	For
Hess Corporation	HES	USA	14-May-25	Elect Director Lisa Glatch	For
Hess Corporation	HES	USA	14-May-25	Elect Director John B. Hess	For
Hess Corporation	HES	USA	14-May-25	Elect Director Edith E. Holiday	For
Hess Corporation	HES	USA	14-May-25	Elect Director Marc S. Lipschultz	For
Hess Corporation	HES	USA	14-May-25	Elect Director Raymond J. McGuire	For
Hess Corporation	HES	USA	14-May-25	Elect Director David McManus	For
Hess Corporation	HES	USA	14-May-25	Elect Director Kevin O. Meyers	For
Hess Corporation	HES	USA	14-May-25	Elect Director Karyn F. Ovelmen	For
Hess Corporation	HES	USA	14-May-25	Elect Director James H. Quigley	For
Hess Corporation	HES	USA	14-May-25	Elect Director William G. Schrader	For
Hess Corporation	HES	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hess Corporation	HES	USA	14-May-25	Ratify Ernst & Young LLP as Auditors	For
Hess Corporation	HES	USA	14-May-25	Elect Director Terrence J. Checki	For
Hess Corporation	HES	USA	14-May-25	Elect Director Leonard S. Coleman, Jr.	For
Hess Corporation	HES	USA	14-May-25	Elect Director Lisa Glatch	For
Hess Corporation	HES	USA	14-May-25	Elect Director John B. Hess	For
Hess Corporation	HES	USA	14-May-25	Elect Director Edith E. Holiday	For
Hess Corporation	HES	USA	14-May-25	Elect Director Marc S. Lipschultz	For
Hess Corporation	HES	USA	14-May-25	Elect Director Raymond J. McGuire	For
Hess Corporation	HES	USA	14-May-25	Elect Director David McManus	For
Hess Corporation	HES	USA	14-May-25	Elect Director Kevin O. Meyers	For
Hess Corporation	HES	USA	14-May-25	Elect Director Karyn F. Ovelmen	For
Hess Corporation	HES	USA	14-May-25	Elect Director James H. Quigley	For
Hess Corporation	HES	USA	14-May-25	Elect Director William G. Schrader	For
Hess Corporation	HES	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hess Corporation	HES	USA	14-May-25	Ratify Ernst & Young LLP as Auditors	For
Hexagon AB	HEXA.B	Sweden	05-May-25	Open Meeting	
Hexagon AB	HEXA.B	Sweden	05-May-25	Elect Chair of Meeting	For
Hexagon AB	HEXA.B	Sweden	05-May-25	Prepare and Approve List of Shareholders	For
Hexagon AB	HEXA.B	Sweden	05-May-25	Approve Agenda of Meeting	For
Hexagon AB	HEXA.B	Sweden	05-May-25	Designate Inspector(s) of Minutes of Meeting	
Hexagon AB	HEXA.B	Sweden	05-May-25	Acknowledge Proper Convening of Meeting	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Hexagon AB	HEXA.B	Sweden	05-May-25	Receive President's Report	
Hexagon AB	HEXA.B	Sweden	05-May-25	Receive Financial Statements and Statutory Reports	
Hexagon AB	HEXA.B	Sweden	05-May-25	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	
Hexagon AB	HEXA.B	Sweden	05-May-25	Receive the Board's Dividend Proposal	
Hexagon AB	HEXA.B	Sweden	05-May-25	Accept Financial Statements and Statutory Reports	For
Hexagon AB	HEXA.B	Sweden	05-May-25	Approve Allocation of Income and Dividends of EUR 0.14 Per Share	For
Hexagon AB	HEXA.B	Sweden	05-May-25	Approve Discharge of Ola Rollen	For
Hexagon AB	HEXA.B	Sweden	05-May-25	Approve Discharge of Gun Nilsson	For
Hexagon AB	HEXA.B	Sweden	05-May-25	Approve Discharge of Marta Schorling Andreen	For
Hexagon AB	HEXA.B	Sweden	05-May-25	Approve Discharge of John Brandon	For
Hexagon AB	HEXA.B	Sweden	05-May-25	Approve Discharge of Sofia Schorling Hogberg	For
Hexagon AB	HEXA.B	Sweden	05-May-25	Approve Discharge of Brett Watson	For
Hexagon AB	HEXA.B	Sweden	05-May-25	Approve Discharge of Erik Huggers	For
Hexagon AB	HEXA.B	Sweden	05-May-25	Approve Discharge of Annika Falkengren	For
Hexagon AB	HEXA.B	Sweden	05-May-25	Approve Discharge of Ralph Haupter	For
Hexagon AB	HEXA.B	Sweden	05-May-25	Approve Discharge of Paolo Guglielmini	For
Hexagon AB	HEXA.B	Sweden	05-May-25	Approve Discharge of Norbert Hanke	For
Hexagon AB	HEXA.B	Sweden	05-May-25	Determine Number of Members (9) and Deputy Members (0) of Board	For
Hexagon AB	HEXA.B	Sweden	05-May-25	Approve Remuneration of Directors in the Amount of SEK 2.7 Million for Chair, SEK 2 Million for Vice Chair and SEK 850,000 for Other Directors	For
Hexagon AB	HEXA.B	Sweden	05-May-25	Approve Remuneration of Auditors	For
Hexagon AB	HEXA.B	Sweden	05-May-25	Reelect Ola Rollen as Director	Against
Hexagon AB	HEXA.B	Sweden	05-May-25	Reelect Marta Schorling Andreen as Director	Against
Hexagon AB	HEXA.B	Sweden	05-May-25	Reelect Sofia Schorling Hogberg as Director	Against
Hexagon AB	HEXA.B	Sweden	05-May-25	Reelect Gun Nilsson as Director	For
Hexagon AB	HEXA.B	Sweden	05-May-25	Reelect Erik Huggers as Director	For
Hexagon AB	HEXA.B	Sweden	05-May-25	Reelect Annika Falkengren as Director	For
Hexagon AB	HEXA.B	Sweden	05-May-25	Reelect Ralph Haupter as Director	For
Hexagon AB	HEXA.B	Sweden	05-May-25	Elect Bjorn Rosengren as New Director	For
Hexagon AB	HEXA.B	Sweden	05-May-25	Elect Tomas Eliasson as New Director	For
Hexagon AB	HEXA.B	Sweden	05-May-25	Reelect Ola Rollen as Board Chair	Against
Hexagon AB	HEXA.B	Sweden	05-May-25	Elect Bjorn Rosengren as Vice Chair	For
Hexagon AB	HEXA.B	Sweden	05-May-25	Ratify PricewaterhouseCoopers AB as Auditors	For
Hexagon AB	HEXA.B	Sweden	05-May-25	Reelect Mikael Ekdahl (Chair), Jan Dworsky, Brett Watson and Daniel Kristiansson as Members of Nominating Committee	For
Hexagon AB	HEXA.B	Sweden	05-May-25	Approve Remuneration Report	For
Hexagon AB	HEXA.B	Sweden	05-May-25	Approve Performance Share Program 2025/2028 for Key Employees	For
Hexagon AB	HEXA.B	Sweden	05-May-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Hexagon AB	HEXA.B	Sweden	05-May-25	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For
Hexagon AB	HEXA.B	Sweden	05-May-25	Close Meeting	
Hexcel Corporation	HXL	USA	08-May-25	Elect Director Thomas C. Gentile, III	For
Hexcel Corporation	HXL	USA	08-May-25	Elect Director Jeffrey C. Campbell	For
Hexcel Corporation	HXL	USA	08-May-25	Elect Director James J. Cannon	For
Hexcel Corporation	HXL	USA	08-May-25	Elect Director Cynthia M. Egnotovitch	For
Hexcel Corporation	HXL	USA	08-May-25	Elect Director Guy C. Hachey	For
Hexcel Corporation	HXL	USA	08-May-25	Elect Director Patricia A. Hubbard	For
Hexcel Corporation	HXL	USA	08-May-25	Elect Director David H. Li	For
Hexcel Corporation	HXL	USA	08-May-25	Elect Director Nick L. Stanage	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Hexcel Corporation	HXL	USA	08-May-25	Elect Director Catherine A. Suever	For
Hexcel Corporation	HXL	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hexcel Corporation	HXL	USA	08-May-25	Ratify Ernst & Young LLP as Auditors	For
Hexcel Corporation	HXL	USA	08-May-25	Amend Qualified Employee Stock Purchase Plan	For
Hexcel Corporation	HXL	USA	08-May-25	Elect Director Thomas C. Gentile, III	For
Hexcel Corporation	HXL	USA	08-May-25	Elect Director Jeffrey C. Campbell	For
Hexcel Corporation	HXL	USA	08-May-25	Elect Director James J. Cannon	For
Hexcel Corporation	HXL	USA	08-May-25	Elect Director Cynthia M. Egnotovich	For
Hexcel Corporation	HXL	USA	08-May-25	Elect Director Guy C. Hachey	For
Hexcel Corporation	HXL	USA	08-May-25	Elect Director Patricia A. Hubbard	For
Hexcel Corporation	HXL	USA	08-May-25	Elect Director David H. Li	For
Hexcel Corporation	HXL	USA	08-May-25	Elect Director Nick L. Stanage	For
Hexcel Corporation	HXL	USA	08-May-25	Elect Director Catherine A. Suever	For
Hexcel Corporation	HXL	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hexcel Corporation	HXL	USA	08-May-25	Ratify Ernst & Young LLP as Auditors	For
Hexcel Corporation	HXL	USA	08-May-25	Amend Qualified Employee Stock Purchase Plan	For
Hexcel Corporation	HXL	USA	08-May-25	Elect Director Thomas C. Gentile, III	For
Hexcel Corporation	HXL	USA	08-May-25	Elect Director Jeffrey C. Campbell	For
Hexcel Corporation	HXL	USA	08-May-25	Elect Director James J. Cannon	For
Hexcel Corporation	HXL	USA	08-May-25	Elect Director Cynthia M. Egnotovich	For
Hexcel Corporation	HXL	USA	08-May-25	Elect Director Guy C. Hachey	For
Hexcel Corporation	HXL	USA	08-May-25	Elect Director Patricia A. Hubbard	For
Hexcel Corporation	HXL	USA	08-May-25	Elect Director David H. Li	For
Hexcel Corporation	HXL	USA	08-May-25	Elect Director Nick L. Stanage	For
Hexcel Corporation	HXL	USA	08-May-25	Elect Director Catherine A. Suever	For
Hexcel Corporation	HXL	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hexcel Corporation	HXL	USA	08-May-25	Ratify Ernst & Young LLP as Auditors	For
Hexcel Corporation	HXL	USA	08-May-25	Amend Qualified Employee Stock Purchase Plan	For
HF Sinclair Corporation	DINO	USA	14-May-25	Elect Director Anne-Marie N. Ainsworth	For
HF Sinclair Corporation	DINO	USA	14-May-25	Elect Director Anna C. Catalano	For
HF Sinclair Corporation	DINO	USA	14-May-25	Elect Director Leldon E. Echols	For
HF Sinclair Corporation	DINO	USA	14-May-25	Elect Director Manuel J. Fernandez	For
HF Sinclair Corporation	DINO	USA	14-May-25	Elect Director Timothy Go	For
HF Sinclair Corporation	DINO	USA	14-May-25	Elect Director Rhoman J. Hardy	For
HF Sinclair Corporation	DINO	USA	14-May-25	Elect Director Jeanne M. Johns	For
HF Sinclair Corporation	DINO	USA	14-May-25	Elect Director R. Craig Knocke	For
HF Sinclair Corporation	DINO	USA	14-May-25	Elect Director Robert J. Kostelnik	For
HF Sinclair Corporation	DINO	USA	14-May-25	Elect Director Ross B. Matthews	For
HF Sinclair Corporation	DINO	USA	14-May-25	Elect Director Franklin Myers	For
HF Sinclair Corporation	DINO	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
HF Sinclair Corporation	DINO	USA	14-May-25	Ratify Ernst & Young LLP as Auditors	For
HF Sinclair Corporation	DINO	USA	14-May-25	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For
High Liner Foods Incorporated	HLF	Canada	13-May-25	Elect Director Scott A. Brison	For
High Liner Foods Incorporated	HLF	Canada	13-May-25	Elect Director Joan K. Chow	For
High Liner Foods Incorporated	HLF	Canada	13-May-25	Elect Director Robert P. Dexter	For
High Liner Foods Incorporated	HLF	Canada	13-May-25	Elect Director Andrew J. Hennigar	For
High Liner Foods Incorporated	HLF	Canada	13-May-25	Elect Director David J. Hennigar	For
High Liner Foods Incorporated	HLF	Canada	13-May-25	Elect Director Shelly L. Jamieson	For
High Liner Foods Incorporated	HLF	Canada	13-May-25	Elect Director Paul A. Jewer	For
High Liner Foods Incorporated	HLF	Canada	13-May-25	Elect Director Pamela Kohn	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
High Liner Foods Incorporated	HLF	Canada	13-May-25	Elect Director M. Jolene Mahody	For
High Liner Foods Incorporated	HLF	Canada	13-May-25	Elect Director R. Andy Miller	For
High Liner Foods Incorporated	HLF	Canada	13-May-25	Elect Director Robert L. Pace	For
High Liner Foods Incorporated	HLF	Canada	13-May-25	Elect Director Frank B.H. van Schaayk	For
High Liner Foods Incorporated	HLF	Canada	13-May-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
High Liner Foods Incorporated	HLF	Canada	13-May-25	Amend Articles	Against
High Liner Foods Incorporated	HLF	Canada	13-May-25	Advisory Vote on Executive Compensation Approach	For
Highwoods Properties, Inc.	HIW	USA	13-May-25	Elect Director Charles A. Anderson	For
Highwoods Properties, Inc.	HIW	USA	13-May-25	Elect Director Carlos E. Evans	For
Highwoods Properties, Inc.	HIW	USA	13-May-25	Elect Director David L. Gadis	For
Highwoods Properties, Inc.	HIW	USA	13-May-25	Elect Director David J. Hartzell	For
Highwoods Properties, Inc.	HIW	USA	13-May-25	Elect Director Theodore J. Klinck	For
Highwoods Properties, Inc.	HIW	USA	13-May-25	Elect Director Anne H. Lloyd	For
Highwoods Properties, Inc.	HIW	USA	13-May-25	Elect Director Candice W. Todd	For
Highwoods Properties, Inc.	HIW	USA	13-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Highwoods Properties, Inc.	HIW	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Highwoods Properties, Inc.	HIW	USA	13-May-25	Approve Restricted Stock Plan	For
Hill & Smith Plc	HILS	United Kingdom	22-May-25	Accept Financial Statements and Statutory Reports	For
Hill & Smith Plc	HILS	United Kingdom	22-May-25	Approve Remuneration Report	For
Hill & Smith Plc	HILS	United Kingdom	22-May-25	Approve Final Dividend	For
Hill & Smith Plc	HILS	United Kingdom	22-May-25	Elect Rutger Helbing as Director	For
Hill & Smith Plc	HILS	United Kingdom	22-May-25	Elect Gillian Tomlinson as Director	For
Hill & Smith Plc	HILS	United Kingdom	22-May-25	Re-elect Alan Giddins as Director	For
Hill & Smith Plc	HILS	United Kingdom	22-May-25	Re-elect Tony Quinlan as Director	For
Hill & Smith Plc	HILS	United Kingdom	22-May-25	Re-elect Pete Raby as Director	For
Hill & Smith Plc	HILS	United Kingdom	22-May-25	Re-elect Farrokh Batliwala as Director	For
Hill & Smith Plc	HILS	United Kingdom	22-May-25	Re-elect Carol Chesney as Director	For
Hill & Smith Plc	HILS	United Kingdom	22-May-25	Reappoint Ernst & Young LLP as Auditors	For
Hill & Smith Plc	HILS	United Kingdom	22-May-25	Authorise Board to Fix Remuneration of Auditors	For
Hill & Smith Plc	HILS	United Kingdom	22-May-25	Authorise Issue of Equity	For
Hill & Smith Plc	HILS	United Kingdom	22-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Hill & Smith Plc	HILS	United Kingdom	22-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Hill & Smith Plc	HILS	United Kingdom	22-May-25	Authorise Market Purchase of Ordinary Shares	For
Hill & Smith Plc	HILS	United Kingdom	22-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Hill & Smith Plc	HILS	United Kingdom	22-May-25	Authorise UK Political Donations and Expenditure	For
Hill & Smith Plc	HILS	United Kingdom	22-May-25	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	For
Hilton Worldwide Holdings Inc.	HLT	USA	14-May-25	Elect Director Christopher J. Nassetta	For
Hilton Worldwide Holdings Inc.	HLT	USA	14-May-25	Elect Director Jonathan D. Gray	For
Hilton Worldwide Holdings Inc.	HLT	USA	14-May-25	Elect Director Charlene T. Begley	For
Hilton Worldwide Holdings Inc.	HLT	USA	14-May-25	Elect Director Chris Carr	For
Hilton Worldwide Holdings Inc.	HLT	USA	14-May-25	Elect Director Melanie L. Healey	For
Hilton Worldwide Holdings Inc.	HLT	USA	14-May-25	Elect Director Raymond E. Mabus, Jr.	For
Hilton Worldwide Holdings Inc.	HLT	USA	14-May-25	Elect Director Marissa A. Mayer	For
Hilton Worldwide Holdings Inc.	HLT	USA	14-May-25	Elect Director Elizabeth A. Smith	For
Hilton Worldwide Holdings Inc.	HLT	USA	14-May-25	Elect Director Douglas M. Steenland	For
Hilton Worldwide Holdings Inc.	HLT	USA	14-May-25	Ratify Ernst & Young LLP as Auditors	For
Hilton Worldwide Holdings Inc.	HLT	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hilton Worldwide Holdings Inc.	HLT	USA	14-May-25	Eliminate Supermajority Vote Requirement	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Hilton Worldwide Holdings Inc.	HLT	USA	14-May-25	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
Hilton Worldwide Holdings Inc.	HLT	USA	14-May-25	Elect Director Christopher J. Nassetta	For
Hilton Worldwide Holdings Inc.	HLT	USA	14-May-25	Elect Director Jonathan D. Gray	For
Hilton Worldwide Holdings Inc.	HLT	USA	14-May-25	Elect Director Charlene T. Begley	For
Hilton Worldwide Holdings Inc.	HLT	USA	14-May-25	Elect Director Chris Carr	For
Hilton Worldwide Holdings Inc.	HLT	USA	14-May-25	Elect Director Melanie L. Healey	For
Hilton Worldwide Holdings Inc.	HLT	USA	14-May-25	Elect Director Raymond E. Mabus, Jr.	For
Hilton Worldwide Holdings Inc.	HLT	USA	14-May-25	Elect Director Marissa A. Mayer	For
Hilton Worldwide Holdings Inc.	HLT	USA	14-May-25	Elect Director Elizabeth A. Smith	For
Hilton Worldwide Holdings Inc.	HLT	USA	14-May-25	Elect Director Douglas M. Steenland	For
Hilton Worldwide Holdings Inc.	HLT	USA	14-May-25	Ratify Ernst & Young LLP as Auditors	For
Hilton Worldwide Holdings Inc.	HLT	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hilton Worldwide Holdings Inc.	HLT	USA	14-May-25	Eliminate Supermajority Vote Requirement	For
Hilton Worldwide Holdings Inc.	HLT	USA	14-May-25	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
Hilton Worldwide Holdings Inc.	HLT	USA	14-May-25	Elect Director Christopher J. Nassetta	For
Hilton Worldwide Holdings Inc.	HLT	USA	14-May-25	Elect Director Jonathan D. Gray	For
Hilton Worldwide Holdings Inc.	HLT	USA	14-May-25	Elect Director Charlene T. Begley	For
Hilton Worldwide Holdings Inc.	HLT	USA	14-May-25	Elect Director Chris Carr	For
Hilton Worldwide Holdings Inc.	HLT	USA	14-May-25	Elect Director Melanie L. Healey	For
Hilton Worldwide Holdings Inc.	HLT	USA	14-May-25	Elect Director Raymond E. Mabus, Jr.	For
Hilton Worldwide Holdings Inc.	HLT	USA	14-May-25	Elect Director Marissa A. Mayer	For
Hilton Worldwide Holdings Inc.	HLT	USA	14-May-25	Elect Director Elizabeth A. Smith	For
Hilton Worldwide Holdings Inc.	HLT	USA	14-May-25	Elect Director Douglas M. Steenland	For
Hilton Worldwide Holdings Inc.	HLT	USA	14-May-25	Ratify Ernst & Young LLP as Auditors	For
Hilton Worldwide Holdings Inc.	HLT	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hilton Worldwide Holdings Inc.	HLT	USA	14-May-25	Eliminate Supermajority Vote Requirement	For
Hilton Worldwide Holdings Inc.	HLT	USA	14-May-25	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
Hilton Worldwide Holdings Inc.	HLT	USA	14-May-25	Elect Director Christopher J. Nassetta	For
Hilton Worldwide Holdings Inc.	HLT	USA	14-May-25	Elect Director Jonathan D. Gray	For
Hilton Worldwide Holdings Inc.	HLT	USA	14-May-25	Elect Director Charlene T. Begley	For
Hilton Worldwide Holdings Inc.	HLT	USA	14-May-25	Elect Director Chris Carr	For
Hilton Worldwide Holdings Inc.	HLT	USA	14-May-25	Elect Director Melanie L. Healey	For
Hilton Worldwide Holdings Inc.	HLT	USA	14-May-25	Elect Director Raymond E. Mabus, Jr.	For
Hilton Worldwide Holdings Inc.	HLT	USA	14-May-25	Elect Director Marissa A. Mayer	For
Hilton Worldwide Holdings Inc.	HLT	USA	14-May-25	Elect Director Elizabeth A. Smith	For
Hilton Worldwide Holdings Inc.	HLT	USA	14-May-25	Elect Director Douglas M. Steenland	For
Hilton Worldwide Holdings Inc.	HLT	USA	14-May-25	Ratify Ernst & Young LLP as Auditors	For
Hilton Worldwide Holdings Inc.	HLT	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hilton Worldwide Holdings Inc.	HLT	USA	14-May-25	Eliminate Supermajority Vote Requirement	For
Hilton Worldwide Holdings Inc.	HLT	USA	14-May-25	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
HK Electric Investments & HK Electric Investments Limited	2638	Cayman Islands	21-May-25	Accept Financial Statements and Statutory Reports	For
HK Electric Investments & HK Electric Investments Limited	2638	Cayman Islands	21-May-25	Elect Fok Kin Ning, Canning as Director	For
HK Electric Investments & HK Electric Investments Limited	2638	Cayman Islands	21-May-25	Elect Deven Arvind Karnik as Director	For
HK Electric Investments & HK Electric Investments Limited	2638	Cayman Islands	21-May-25	Elect Fong Chi Wai, Alex as Director	For
HK Electric Investments & HK Electric Investments Limited	2638	Cayman Islands	21-May-25	Elect Lee Lan Yee, Francis as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
HK Electric Investments & HK Electric Investments Limited	2638	Cayman Islands	21-May-25	Elect Donald Jeffrey Roberts as Director	For
HK Electric Investments & HK Electric Investments Limited	2638	Cayman Islands	21-May-25	Elect Koh Poh Wah as Director	For
HK Electric Investments & HK Electric Investments Limited	2638	Cayman Islands	21-May-25	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For
HK Electric Investments & HK Electric Investments Limited	2638	Cayman Islands	21-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
HK Electric Investments & HK Electric Investments Limited	2638	Cayman Islands	21-May-25	Accept Financial Statements and Statutory Reports	For
HK Electric Investments & HK Electric Investments Limited	2638	Cayman Islands	21-May-25	Elect Fok Kin Ning, Canning as Director	For
HK Electric Investments & HK Electric Investments Limited	2638	Cayman Islands	21-May-25	Elect Deven Arvind Karnik as Director	For
HK Electric Investments & HK Electric Investments Limited	2638	Cayman Islands	21-May-25	Elect Fong Chi Wai, Alex as Director	For
HK Electric Investments & HK Electric Investments Limited	2638	Cayman Islands	21-May-25	Elect Lee Lan Yee, Francis as Director	For
HK Electric Investments & HK Electric Investments Limited	2638	Cayman Islands	21-May-25	Elect Donald Jeffrey Roberts as Director	For
HK Electric Investments & HK Electric Investments Limited	2638	Cayman Islands	21-May-25	Elect Koh Poh Wah as Director	For
HK Electric Investments & HK Electric Investments Limited	2638	Cayman Islands	21-May-25	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For
HK Electric Investments & HK Electric Investments Limited	2638	Cayman Islands	21-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
HKT Trust and HKT Limited	6823	Cayman Islands	15-May-25	Accept Financial Statements and Statutory Reports	For
HKT Trust and HKT Limited	6823	Cayman Islands	15-May-25	Approve Final Distribution by HKT Trust and Final Dividend by the Company	For
HKT Trust and HKT Limited	6823	Cayman Islands	15-May-25	Elect Li Tzar Kai, Richard as Director and Trustee-Manager	For
HKT Trust and HKT Limited	6823	Cayman Islands	15-May-25	Elect Hui Hon Hing, Susanna as Director and Trustee-Manager	For
HKT Trust and HKT Limited	6823	Cayman Islands	15-May-25	Elect Peter Anthony Allen as Director and Trustee-Manager	For
HKT Trust and HKT Limited	6823	Cayman Islands	15-May-25	Elect Zhao Xingfu as Director and Trustee-Manager	For
HKT Trust and HKT Limited	6823	Cayman Islands	15-May-25	Authorize Board and Trustee-Manager to Fix Remuneration of Directors	For
HKT Trust and HKT Limited	6823	Cayman Islands	15-May-25	Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the Trustee-Manager and Authorize Board and Trustee-Manager to Fix Their Remuneration	For
HKT Trust and HKT Limited	6823	Cayman Islands	15-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
HKT Trust and HKT Limited	6823	Cayman Islands	15-May-25	Authorize Repurchase of Issued Share Capital	For
HKT Trust and HKT Limited	6823	Cayman Islands	15-May-25	Authorize Reissuance of Repurchased Shares	Against
HKT Trust and HKT Limited	6823	Cayman Islands	15-May-25	Accept Financial Statements and Statutory Reports	For
HKT Trust and HKT Limited	6823	Cayman Islands	15-May-25	Approve Final Distribution by HKT Trust and Final Dividend by the Company	For
HKT Trust and HKT Limited	6823	Cayman Islands	15-May-25	Elect Li Tzar Kai, Richard as Director and Trustee-Manager	For
HKT Trust and HKT Limited	6823	Cayman Islands	15-May-25	Elect Hui Hon Hing, Susanna as Director and Trustee-Manager	For
HKT Trust and HKT Limited	6823	Cayman Islands	15-May-25	Elect Peter Anthony Allen as Director and Trustee-Manager	For
HKT Trust and HKT Limited	6823	Cayman Islands	15-May-25	Elect Zhao Xingfu as Director and Trustee-Manager	For
HKT Trust and HKT Limited	6823	Cayman Islands	15-May-25	Authorize Board and Trustee-Manager to Fix Remuneration of Directors	For
HKT Trust and HKT Limited	6823	Cayman Islands	15-May-25	Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the Trustee-Manager and Authorize Board and Trustee-Manager to Fix Their Remuneration	For
HKT Trust and HKT Limited	6823	Cayman Islands	15-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
HKT Trust and HKT Limited	6823	Cayman Islands	15-May-25	Authorize Repurchase of Issued Share Capital	For
HKT Trust and HKT Limited	6823	Cayman Islands	15-May-25	Authorize Reissuance of Repurchased Shares	Against
HNI Corporation	HNI	USA	15-May-25	Elect Director Jeffrey D. Lorenger	For
HNI Corporation	HNI	USA	15-May-25	Elect Director Larry B. Porcellato	For
HNI Corporation	HNI	USA	15-May-25	Elect Director David M. Roberts	For
HNI Corporation	HNI	USA	15-May-25	Ratify KPMG LLP as Auditors	For
HNI Corporation	HNI	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hoist Finance AB	HOFI	Sweden	08-May-25	Open Meeting	
Hoist Finance AB	HOFI	Sweden	08-May-25	Elect Chair of Meeting	For
Hoist Finance AB	HOFI	Sweden	08-May-25	Prepare and Approve List of Shareholders	For
Hoist Finance AB	HOFI	Sweden	08-May-25	Approve Agenda of Meeting	For
Hoist Finance AB	HOFI	Sweden	08-May-25	Designate Inspector(s) of Minutes of Meeting	For
Hoist Finance AB	HOFI	Sweden	08-May-25	Acknowledge Proper Convening of Meeting	For
Hoist Finance AB	HOFI	Sweden	08-May-25	Receive Financial Statements and Statutory Reports	
Hoist Finance AB	HOFI	Sweden	08-May-25	Receive CEO's Report	
Hoist Finance AB	HOFI	Sweden	08-May-25	Receive Board Chair Report	
Hoist Finance AB	HOFI	Sweden	08-May-25	Accept Financial Statements and Statutory Reports	For
Hoist Finance AB	HOFI	Sweden	08-May-25	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	For
Hoist Finance AB	HOFI	Sweden	08-May-25	Approve Remuneration Report	Against
Hoist Finance AB	HOFI	Sweden	08-May-25	Approve Discharge of Board and President	For
Hoist Finance AB	HOFI	Sweden	08-May-25	Fix Number and Approve Remuneration of Directors and Auditors; Reelect Bengt Edholm, Camilla Philipson Watz, Christopher Rees, Rickard Westlund, Lars Wollung (Chair) and Peter Zonabend as Directors; Ratify Ernst & Young as Auditors	For
Hoist Finance AB	HOFI	Sweden	08-May-25	Approve SEK 1.1 Million Reduction in Share Capital via Share Cancellation; Approve SEK 1.1 Million Increase in Share Capital Through a Bonus Issue	For
Hoist Finance AB	HOFI	Sweden	08-May-25	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For
Hoist Finance AB	HOFI	Sweden	08-May-25	Authorize Share Repurchase Program	For
Hoist Finance AB	HOFI	Sweden	08-May-25	Close Meeting	
Holcim Ltd.	HOLN	Switzerland	14-May-25	Accept Financial Statements and Statutory Reports	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Approve Remuneration Report	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Approve Non-Financial Report	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Approve Climate Report	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Approve Discharge of Board and Senior Management	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Amrize Ltd	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Approve Dividends of CHF 3.10 per Share from Capital Contribution Reserves	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Approve CHF 24.5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Reelect Kim Fausing as Director and Board Chair	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Reelect Philippe Block as Director	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Reelect Leanne Geale as Director	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Reelect Catrin Hinkel as Director	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Reelect Naina Lal Kidwai as Director	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Reelect Ilias Laeber as Director	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Reelect Michael McGarry as Director	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Reelect Claudia Ramirez as Director	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Elect Adolfo Orive as Director	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Elect Sven Schneider as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Holcim Ltd.	HOLN	Switzerland	14-May-25	Reappoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Reappoint Michael McGarry as Member of the Nomination, Compensation and Governance Committee	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Appoint Leanne Geale as Member of the Nomination, Compensation and Governance Committee	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Ratify Ernst & Young AG as Auditors	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Designate Sabine Burkhalter as Independent Proxy	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Approve Remuneration of Directors in the Amount of CHF 4.5 Million	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Transact Other Business (Voting)	Against
Holcim Ltd.	HOLN	Switzerland	14-May-25	Accept Financial Statements and Statutory Reports	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Approve Remuneration Report	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Approve Non-Financial Report	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Approve Climate Report	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Approve Discharge of Board and Senior Management	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Amrize Ltd	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Approve Dividends of CHF 3.10 per Share from Capital Contribution Reserves	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Approve CHF 24.5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Reelect Kim Fausing as Director and Board Chair	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Reelect Philippe Block as Director	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Reelect Leanne Geale as Director	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Reelect Catrin Hinkel as Director	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Reelect Naina Lal Kidwai as Director	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Reelect Ilias Laeber as Director	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Reelect Michael McGarry as Director	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Reelect Claudia Ramirez as Director	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Elect Adolfo Orive as Director	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Elect Sven Schneider as Director	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Reappoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Reappoint Michael McGarry as Member of the Nomination, Compensation and Governance Committee	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Appoint Leanne Geale as Member of the Nomination, Compensation and Governance Committee	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Ratify Ernst & Young AG as Auditors	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Designate Sabine Burkhalter as Independent Proxy	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Approve Remuneration of Directors in the Amount of CHF 4.5 Million	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Transact Other Business (Voting)	Against
Holcim Ltd.	HOLN	Switzerland	14-May-25	Accept Financial Statements and Statutory Reports	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Approve Remuneration Report	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Approve Non-Financial Report	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Approve Climate Report	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Holcim Ltd.	HOLN	Switzerland	14-May-25	Approve Discharge of Board and Senior Management	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Amrize Ltd	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Approve Dividends of CHF 3.10 per Share from Capital Contribution Reserves	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Approve CHF 24.5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Reelect Kim Fausing as Director and Board Chair	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Reelect Philippe Block as Director	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Reelect Leanne Geale as Director	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Reelect Catrin Hinkel as Director	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Reelect Naina Lal Kidwai as Director	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Reelect Ilias Laeber as Director	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Reelect Michael McGarry as Director	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Reelect Claudia Ramirez as Director	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Elect Adolfo Orive as Director	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Elect Sven Schneider as Director	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Reappoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Reappoint Michael McGarry as Member of the Nomination, Compensation and Governance Committee	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Appoint Leanne Geale as Member of the Nomination, Compensation and Governance Committee	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Ratify Ernst & Young AG as Auditors	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Designate Sabine Burkhalter as Independent Proxy	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Approve Remuneration of Directors in the Amount of CHF 4.5 Million	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Transact Other Business (Voting)	Against
Holcim Ltd.	HOLN	Switzerland	14-May-25	Accept Financial Statements and Statutory Reports	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Approve Remuneration Report	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Approve Non-Financial Report	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Approve Climate Report	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Approve Discharge of Board and Senior Management	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Amrize Ltd	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Approve Dividends of CHF 3.10 per Share from Capital Contribution Reserves	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Approve CHF 24.5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Reelect Kim Fausing as Director and Board Chair	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Reelect Philippe Block as Director	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Reelect Leanne Geale as Director	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Reelect Catrin Hinkel as Director	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Reelect Naina Lal Kidwai as Director	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Reelect Ilias Laeber as Director	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Reelect Michael McGarry as Director	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Reelect Claudia Ramirez as Director	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Elect Adolfo Orive as Director	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Elect Sven Schneider as Director	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Reappoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Holcim Ltd.	HOLN	Switzerland	14-May-25	Reappoint Michael McGarry as Member of the Nomination, Compensation and Governance Committee	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Appoint Leanne Geale as Member of the Nomination, Compensation and Governance Committee	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Ratify Ernst & Young AG as Auditors	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Designate Sabine Burkhalter as Independent Proxy	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Approve Remuneration of Directors in the Amount of CHF 4.5 Million	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Transact Other Business (Voting)	Against
Holcim Ltd.	HOLN	Switzerland	14-May-25	Accept Financial Statements and Statutory Reports	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Approve Remuneration Report	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Approve Non-Financial Report	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Approve Climate Report	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Approve Discharge of Board and Senior Management	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Amrize Ltd	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Approve Dividends of CHF 3.10 per Share from Capital Contribution Reserves	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Approve CHF 24.5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Reelect Kim Fausing as Director and Board Chair	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Reelect Philippe Block as Director	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Reelect Leanne Geale as Director	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Reelect Catrin Hinkel as Director	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Reelect Naina Lal Kidwai as Director	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Reelect Ilias Laeber as Director	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Reelect Michael McGarry as Director	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Reelect Claudia Ramirez as Director	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Elect Adolfo Orive as Director	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Elect Sven Schneider as Director	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Reappoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Reappoint Michael McGarry as Member of the Nomination, Compensation and Governance Committee	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Appoint Leanne Geale as Member of the Nomination, Compensation and Governance Committee	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Ratify Ernst & Young AG as Auditors	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Designate Sabine Burkhalter as Independent Proxy	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Approve Remuneration of Directors in the Amount of CHF 4.5 Million	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	For
Holcim Ltd.	HOLN	Switzerland	14-May-25	Transact Other Business (Voting)	Against
Home Bancorp, Inc.	HBCP	USA	13-May-25	Elect Director Ann Forte Trappey	For
Home Bancorp, Inc.	HBCP	USA	13-May-25	Elect Director Donald W. Washington	For
Home Bancorp, Inc.	HBCP	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Home Bancorp, Inc.	HBCP	USA	13-May-25	Ratify Wipfli LLP as Auditors	For
Hon Hai Precision Industry Co., Ltd.	2317	Taiwan	29-May-25	Approve Business Report and Financial Statements	For
Hon Hai Precision Industry Co., Ltd.	2317	Taiwan	29-May-25	Approve Plan on Profit Distribution	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Hon Hai Precision Industry Co., Ltd.	2317	Taiwan	29-May-25	Approve Amendments to Articles of Association	For
Hon Hai Precision Industry Co., Ltd.	2317	Taiwan	29-May-25	Amend Procedures for Lending Funds to Other Parties	For
Hon Hai Precision Industry Co., Ltd.	2317	Taiwan	29-May-25	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets, Trading Procedures Governing Derivatives Products and Procedures for Endorsement and Guarantees	For
Hon Hai Precision Industry Co., Ltd.	2317	Taiwan	29-May-25	Elect LIU YOUNG WAY with SHAREHOLDER NO.85378 as Non-independent Director	For
Hon Hai Precision Industry Co., Ltd.	2317	Taiwan	29-May-25	Elect CHANG CHING RAY with SHAREHOLDER NO.A129270XXX as Non-independent Director	For
Hon Hai Precision Industry Co., Ltd.	2317	Taiwan	29-May-25	Elect CHIANG SHANG YI, a Representative of Hon Jin International Investment Co., Ltd. with SHAREHOLDER NO.57132, as Non-independent Director	For
Hon Hai Precision Industry Co., Ltd.	2317	Taiwan	29-May-25	Elect Yee Ru Liu (Christina Yee-Ru Liu), a Representative of Hon Jin International Investment Co., Ltd. with SHAREHOLDER NO.57132, as Non-independent Director	For
Hon Hai Precision Industry Co., Ltd.	2317	Taiwan	29-May-25	Elect HWANG TSING YUAN with SHAREHOLDER NO.R101807XXX as Independent Director	For
Hon Hai Precision Industry Co., Ltd.	2317	Taiwan	29-May-25	Elect WANG KUO CHENG with SHAREHOLDER NO.F120591XXX as Independent Director	For
Hon Hai Precision Industry Co., Ltd.	2317	Taiwan	29-May-25	Elect LIU LEN YU with SHAREHOLDER NO.N120552XXX as Independent Director	For
Hon Hai Precision Industry Co., Ltd.	2317	Taiwan	29-May-25	Elect CHEN YUE MIN with SHAREHOLDER NO.A201846XXX as Independent Director	For
Hon Hai Precision Industry Co., Ltd.	2317	Taiwan	29-May-25	Elect HSU TZU MEI with SHAREHOLDER NO.N220379XXX as Independent Director	For
Hon Hai Precision Industry Co., Ltd.	2317	Taiwan	29-May-25	Approve Release of Restrictions of Competitive Activities of Directors	For
Honeywell International Inc.	HON	USA	20-May-25	Elect Director Duncan B. Angove	For
Honeywell International Inc.	HON	USA	20-May-25	Elect Director William S. Ayer	For
Honeywell International Inc.	HON	USA	20-May-25	Elect Director Kevin Burke	For
Honeywell International Inc.	HON	USA	20-May-25	Elect Director D. Scott Davis	For
Honeywell International Inc.	HON	USA	20-May-25	Elect Director Deborah Flint	For
Honeywell International Inc.	HON	USA	20-May-25	Elect Director Vimal Kapur	For
Honeywell International Inc.	HON	USA	20-May-25	Elect Director Michael W. Lamach	For
Honeywell International Inc.	HON	USA	20-May-25	Elect Director Rose Lee	For
Honeywell International Inc.	HON	USA	20-May-25	Elect Director Grace Lieblein	For
Honeywell International Inc.	HON	USA	20-May-25	Elect Director Robin Watson	For
Honeywell International Inc.	HON	USA	20-May-25	Elect Director Stephen Williamson	For
Honeywell International Inc.	HON	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Honeywell International Inc.	HON	USA	20-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Honeywell International Inc.	HON	USA	20-May-25	Approve Liability Management Reorganization	For
Honeywell International Inc.	HON	USA	20-May-25	Require Independent Board Chair	Against
Hongkong Land Holdings Ltd.	H78	Bermuda	02-May-25	Accept Financial Statements and Statutory Reports	Against
Hongkong Land Holdings Ltd.	H78	Bermuda	02-May-25	Approve Final Dividend	For
Hongkong Land Holdings Ltd.	H78	Bermuda	02-May-25	Note the Retirement of Stuart Grant as Director	
Hongkong Land Holdings Ltd.	H78	Bermuda	02-May-25	Re-elect Lincoln Leong as Director	For
Hongkong Land Holdings Ltd.	H78	Bermuda	02-May-25	Elect Ming Mei as Director	For
Hongkong Land Holdings Ltd.	H78	Bermuda	02-May-25	Re-appoint Auditor and Authorise Their Remuneration	For
Hongkong Land Holdings Ltd.	H78	Bermuda	02-May-25	Approve Directors' Fees	For
Hongkong Land Holdings Ltd.	H78	Bermuda	02-May-25	Authorise Issue of Equity	For
Hongkong Land Holdings Ltd.	H78	Bermuda	02-May-25	Adopt New Bye-Laws	For
Hongkong Land Holdings Ltd.	H78	Bermuda	02-May-25	Accept Financial Statements and Statutory Reports	Against
Hongkong Land Holdings Ltd.	H78	Bermuda	02-May-25	Approve Final Dividend	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Hongkong Land Holdings Ltd.	H78	Bermuda	02-May-25	Note the Retirement of Stuart Grant as Director	
Hongkong Land Holdings Ltd.	H78	Bermuda	02-May-25	Re-elect Lincoln Leong as Director	For
Hongkong Land Holdings Ltd.	H78	Bermuda	02-May-25	Elect Ming Mei as Director	For
Hongkong Land Holdings Ltd.	H78	Bermuda	02-May-25	Re-appoint Auditor and Authorise Their Remuneration	For
Hongkong Land Holdings Ltd.	H78	Bermuda	02-May-25	Approve Directors' Fees	For
Hongkong Land Holdings Ltd.	H78	Bermuda	02-May-25	Authorise Issue of Equity	For
Hongkong Land Holdings Ltd.	H78	Bermuda	02-May-25	Adopt New Bye-Laws	For
Hongkong Land Holdings Ltd.	H78	Bermuda	02-May-25	Accept Financial Statements and Statutory Reports	Against
Hongkong Land Holdings Ltd.	H78	Bermuda	02-May-25	Approve Final Dividend	For
Hongkong Land Holdings Ltd.	H78	Bermuda	02-May-25	Note the Retirement of Stuart Grant as Director	
Hongkong Land Holdings Ltd.	H78	Bermuda	02-May-25	Re-elect Lincoln Leong as Director	For
Hongkong Land Holdings Ltd.	H78	Bermuda	02-May-25	Elect Ming Mei as Director	For
Hongkong Land Holdings Ltd.	H78	Bermuda	02-May-25	Re-appoint Auditor and Authorise Their Remuneration	For
Hongkong Land Holdings Ltd.	H78	Bermuda	02-May-25	Approve Directors' Fees	For
Hongkong Land Holdings Ltd.	H78	Bermuda	02-May-25	Authorise Issue of Equity	For
Hongkong Land Holdings Ltd.	H78	Bermuda	02-May-25	Adopt New Bye-Laws	For
Hope Bancorp, Inc.	HOPE	USA	22-May-25	Elect Director Kevin S. Kim	For
Hope Bancorp, Inc.	HOPE	USA	22-May-25	Elect Director Dale S. Zuehls	For
Hope Bancorp, Inc.	HOPE	USA	22-May-25	Elect Director Steven S. Koh	For
Hope Bancorp, Inc.	HOPE	USA	22-May-25	Elect Director Donald D. Byun	For
Hope Bancorp, Inc.	HOPE	USA	22-May-25	Elect Director Jinho Doo	For
Hope Bancorp, Inc.	HOPE	USA	22-May-25	Elect Director Daisy Y. Ha	For
Hope Bancorp, Inc.	HOPE	USA	22-May-25	Elect Director Joon Kyung Kim	For
Hope Bancorp, Inc.	HOPE	USA	22-May-25	Elect Director Rachel H. Lee	For
Hope Bancorp, Inc.	HOPE	USA	22-May-25	Elect Director David P. Malone	For
Hope Bancorp, Inc.	HOPE	USA	22-May-25	Elect Director Lisa K. Pai	For
Hope Bancorp, Inc.	HOPE	USA	22-May-25	Elect Director Scott Yoon-Suk Whang	For
Hope Bancorp, Inc.	HOPE	USA	22-May-25	Ratify Crowe LLP as Auditors	For
Hope Bancorp, Inc.	HOPE	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hope Bancorp, Inc.	HOPE	USA	22-May-25	Elect Director Kevin S. Kim	For
Hope Bancorp, Inc.	HOPE	USA	22-May-25	Elect Director Dale S. Zuehls	For
Hope Bancorp, Inc.	HOPE	USA	22-May-25	Elect Director Steven S. Koh	For
Hope Bancorp, Inc.	HOPE	USA	22-May-25	Elect Director Donald D. Byun	For
Hope Bancorp, Inc.	HOPE	USA	22-May-25	Elect Director Jinho Doo	For
Hope Bancorp, Inc.	HOPE	USA	22-May-25	Elect Director Daisy Y. Ha	For
Hope Bancorp, Inc.	HOPE	USA	22-May-25	Elect Director Joon Kyung Kim	For
Hope Bancorp, Inc.	HOPE	USA	22-May-25	Elect Director Rachel H. Lee	For
Hope Bancorp, Inc.	HOPE	USA	22-May-25	Elect Director David P. Malone	For
Hope Bancorp, Inc.	HOPE	USA	22-May-25	Elect Director Lisa K. Pai	For
Hope Bancorp, Inc.	HOPE	USA	22-May-25	Elect Director Scott Yoon-Suk Whang	For
Hope Bancorp, Inc.	HOPE	USA	22-May-25	Ratify Crowe LLP as Auditors	For
Hope Bancorp, Inc.	HOPE	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hope Bancorp, Inc.	HOPE	USA	22-May-25	Elect Director Kevin S. Kim	For
Hope Bancorp, Inc.	HOPE	USA	22-May-25	Elect Director Dale S. Zuehls	For
Hope Bancorp, Inc.	HOPE	USA	22-May-25	Elect Director Steven S. Koh	For
Hope Bancorp, Inc.	HOPE	USA	22-May-25	Elect Director Donald D. Byun	For
Hope Bancorp, Inc.	HOPE	USA	22-May-25	Elect Director Jinho Doo	For
Hope Bancorp, Inc.	HOPE	USA	22-May-25	Elect Director Daisy Y. Ha	For
Hope Bancorp, Inc.	HOPE	USA	22-May-25	Elect Director Joon Kyung Kim	For
Hope Bancorp, Inc.	HOPE	USA	22-May-25	Elect Director Rachel H. Lee	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Hope Bancorp, Inc.	HOPE	USA	22-May-25	Elect Director David P. Malone	For
Hope Bancorp, Inc.	HOPE	USA	22-May-25	Elect Director Lisa K. Pai	For
Hope Bancorp, Inc.	HOPE	USA	22-May-25	Elect Director Scott Yoon-Suk Whang	For
Hope Bancorp, Inc.	HOPE	USA	22-May-25	Ratify Crowe LLP as Auditors	For
Hope Bancorp, Inc.	HOPE	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hope Bancorp, Inc.	HOPE	USA	22-May-25	Elect Director Kevin S. Kim	For
Hope Bancorp, Inc.	HOPE	USA	22-May-25	Elect Director Dale S. Zuehlis	For
Hope Bancorp, Inc.	HOPE	USA	22-May-25	Elect Director Steven S. Koh	For
Hope Bancorp, Inc.	HOPE	USA	22-May-25	Elect Director Donald D. Byun	For
Hope Bancorp, Inc.	HOPE	USA	22-May-25	Elect Director Jinho Doo	For
Hope Bancorp, Inc.	HOPE	USA	22-May-25	Elect Director Daisy Y. Ha	For
Hope Bancorp, Inc.	HOPE	USA	22-May-25	Elect Director Joon Kyung Kim	For
Hope Bancorp, Inc.	HOPE	USA	22-May-25	Elect Director Rachel H. Lee	For
Hope Bancorp, Inc.	HOPE	USA	22-May-25	Elect Director David P. Malone	For
Hope Bancorp, Inc.	HOPE	USA	22-May-25	Elect Director Lisa K. Pai	For
Hope Bancorp, Inc.	HOPE	USA	22-May-25	Elect Director Scott Yoon-Suk Whang	For
Hope Bancorp, Inc.	HOPE	USA	22-May-25	Ratify Crowe LLP as Auditors	For
Hope Bancorp, Inc.	HOPE	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Horace Mann Educators Corporation	HMN	USA	14-May-25	Elect Director Thomas A. Bradley	For
Horace Mann Educators Corporation	HMN	USA	14-May-25	Elect Director Victor P. Fetter	For
Horace Mann Educators Corporation	HMN	USA	14-May-25	Elect Director Perry G. Hines	For
Horace Mann Educators Corporation	HMN	USA	14-May-25	Elect Director Mark E. Konen	For
Horace Mann Educators Corporation	HMN	USA	14-May-25	Elect Director Beverley J. McClure	For
Horace Mann Educators Corporation	HMN	USA	14-May-25	Elect Director H. Wade Reece	For
Horace Mann Educators Corporation	HMN	USA	14-May-25	Elect Director Aaliyah A. Samuel	For
Horace Mann Educators Corporation	HMN	USA	14-May-25	Elect Director Elaine A. Sarsynski	For
Horace Mann Educators Corporation	HMN	USA	14-May-25	Elect Director Marita Zuraitis	For
Horace Mann Educators Corporation	HMN	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Horace Mann Educators Corporation	HMN	USA	14-May-25	Ratify KPMG LLP as Auditors	For
Horizon Bancorp, Inc.	HBNC	USA	01-May-25	Elect Director Kevin W. Ahern	For
Horizon Bancorp, Inc.	HBNC	USA	01-May-25	Elect Director Eric P. Blackhurst	For
Horizon Bancorp, Inc.	HBNC	USA	01-May-25	Elect Director Brian W. Maass	For
Horizon Bancorp, Inc.	HBNC	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Horizon Bancorp, Inc.	HBNC	USA	01-May-25	Ratify Forvis Mazars, LLP as Auditors	For
Host Hotels & Resorts, Inc.	HST	USA	14-May-25	Elect Director Mary L. Baglivo	For
Host Hotels & Resorts, Inc.	HST	USA	14-May-25	Elect Director Herman E. Bulls	For
Host Hotels & Resorts, Inc.	HST	USA	14-May-25	Elect Director Diana M. Laing	For
Host Hotels & Resorts, Inc.	HST	USA	14-May-25	Elect Director Richard E. Marriott	For
Host Hotels & Resorts, Inc.	HST	USA	14-May-25	Elect Director Mary Hogan Preusse	For
Host Hotels & Resorts, Inc.	HST	USA	14-May-25	Elect Director Walter C. Rakowich	For
Host Hotels & Resorts, Inc.	HST	USA	14-May-25	Elect Director James F. Risoleo	For
Host Hotels & Resorts, Inc.	HST	USA	14-May-25	Elect Director Gordon H. Smith	For
Host Hotels & Resorts, Inc.	HST	USA	14-May-25	Elect Director A. William Stein	For
Host Hotels & Resorts, Inc.	HST	USA	14-May-25	Ratify KPMG LLP as Auditors	For
Host Hotels & Resorts, Inc.	HST	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Accept Financial Statements and Statutory Reports	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Approve Remuneration Report	Against
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Approve Remuneration Policy	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Approve Final Dividend	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Elect Roisin Currie as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Elect Tim Lodge as Director	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Elect Suzy Neubert as Director	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Re-elect Louis Eperjesi as Director	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Re-elect Louise Fowler as Director	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Re-elect Paul Hayes as Director	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Re-elect Andrew Livingston as Director	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Re-elect Vanda Murray as Director	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Re-elect Peter Ventress as Director	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Reappoint KPMG LLP as Auditors	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Authorise Board to Fix Remuneration of Auditors	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Authorise UK Political Donations and Expenditure	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Authorise Issue of Equity	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Authorise Market Purchase of Ordinary Shares	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Accept Financial Statements and Statutory Reports	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Approve Remuneration Report	Against
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Approve Remuneration Policy	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Approve Final Dividend	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Elect Roisin Currie as Director	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Elect Tim Lodge as Director	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Elect Suzy Neubert as Director	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Re-elect Louis Eperjesi as Director	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Re-elect Louise Fowler as Director	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Re-elect Paul Hayes as Director	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Re-elect Andrew Livingston as Director	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Re-elect Vanda Murray as Director	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Re-elect Peter Ventress as Director	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Reappoint KPMG LLP as Auditors	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Authorise Board to Fix Remuneration of Auditors	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Authorise UK Political Donations and Expenditure	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Authorise Issue of Equity	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Authorise Market Purchase of Ordinary Shares	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Accept Financial Statements and Statutory Reports	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Approve Remuneration Report	Against
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Approve Remuneration Policy	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Approve Final Dividend	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Elect Roisin Currie as Director	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Elect Tim Lodge as Director	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Elect Suzy Neubert as Director	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Re-elect Louis Eperjesi as Director	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Re-elect Louise Fowler as Director	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Re-elect Paul Hayes as Director	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Re-elect Andrew Livingston as Director	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Re-elect Vanda Murray as Director	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Re-elect Peter Ventress as Director	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Reappoint KPMG LLP as Auditors	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Authorise Board to Fix Remuneration of Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Authorise UK Political Donations and Expenditure	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Authorise Issue of Equity	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Authorise Market Purchase of Ordinary Shares	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Accept Financial Statements and Statutory Reports	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Approve Remuneration Report	Against
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Approve Remuneration Policy	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Approve Final Dividend	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Elect Roisin Currie as Director	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Elect Tim Lodge as Director	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Elect Suzy Neubert as Director	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Re-elect Louis Eperjesi as Director	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Re-elect Louise Fowler as Director	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Re-elect Paul Hayes as Director	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Re-elect Andrew Livingston as Director	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Re-elect Vanda Murray as Director	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Re-elect Peter Ventress as Director	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Reappoint KPMG LLP as Auditors	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Authorise Board to Fix Remuneration of Auditors	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Authorise UK Political Donations and Expenditure	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Authorise Issue of Equity	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Authorise Market Purchase of Ordinary Shares	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Accept Financial Statements and Statutory Reports	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Approve Remuneration Report	Against
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Approve Remuneration Policy	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Approve Final Dividend	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Elect Roisin Currie as Director	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Elect Tim Lodge as Director	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Elect Suzy Neubert as Director	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Re-elect Louis Eperjesi as Director	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Re-elect Louise Fowler as Director	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Re-elect Paul Hayes as Director	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Re-elect Andrew Livingston as Director	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Re-elect Vanda Murray as Director	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Re-elect Peter Ventress as Director	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Reappoint KPMG LLP as Auditors	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Authorise Board to Fix Remuneration of Auditors	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Authorise UK Political Donations and Expenditure	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Authorise Issue of Equity	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Authorise Market Purchase of Ordinary Shares	For
Howden Joinery Group Plc	HWDN	United Kingdom	01-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Howmet Aerospace Inc.	HWM	USA	28-May-25	Elect Director James F. Albaugh	For
Howmet Aerospace Inc.	HWM	USA	28-May-25	Elect Director Amy E. Alving	For
Howmet Aerospace Inc.	HWM	USA	28-May-25	Elect Director Sharon R. Barner	For
Howmet Aerospace Inc.	HWM	USA	28-May-25	Elect Director Joseph S. Cantie	For
Howmet Aerospace Inc.	HWM	USA	28-May-25	Elect Director Robert F. Leduc	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Howmet Aerospace Inc.	HWM	USA	28-May-25	Elect Director David J. Miller *Withdrawn Resolution*	
Howmet Aerospace Inc.	HWM	USA	28-May-25	Elect Director Jody G. Miller	For
Howmet Aerospace Inc.	HWM	USA	28-May-25	Elect Director John C. Plant	For
Howmet Aerospace Inc.	HWM	USA	28-May-25	Elect Director Ulrich R. Schmidt	For
Howmet Aerospace Inc.	HWM	USA	28-May-25	Elect Director Gunner S. Smith	For
Howmet Aerospace Inc.	HWM	USA	28-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Howmet Aerospace Inc.	HWM	USA	28-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Howmet Aerospace Inc.	HWM	USA	28-May-25	Elect Director James F. Albaugh	For
Howmet Aerospace Inc.	HWM	USA	28-May-25	Elect Director Amy E. Alving	For
Howmet Aerospace Inc.	HWM	USA	28-May-25	Elect Director Sharon R. Barner	For
Howmet Aerospace Inc.	HWM	USA	28-May-25	Elect Director Joseph S. Cantie	For
Howmet Aerospace Inc.	HWM	USA	28-May-25	Elect Director Robert F. Leduc	For
Howmet Aerospace Inc.	HWM	USA	28-May-25	Elect Director David J. Miller *Withdrawn Resolution*	
Howmet Aerospace Inc.	HWM	USA	28-May-25	Elect Director Jody G. Miller	For
Howmet Aerospace Inc.	HWM	USA	28-May-25	Elect Director John C. Plant	For
Howmet Aerospace Inc.	HWM	USA	28-May-25	Elect Director Ulrich R. Schmidt	For
Howmet Aerospace Inc.	HWM	USA	28-May-25	Elect Director Gunner S. Smith	For
Howmet Aerospace Inc.	HWM	USA	28-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Howmet Aerospace Inc.	HWM	USA	28-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Accept Financial Statements and Statutory Reports	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Approve Remuneration Report	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Approve Remuneration Policy	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Elect Manveen Kaur as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Geraldine Buckingham as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Rachel Duan as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Georges Elhedery as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Dame Carolyn Fairbairn as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect James Forese as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Ann Godbehere as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Steven Guggenheimer as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Jose Antonio Meade Kuribrena as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Kalpana Morparia as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Eileen Murray as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Brendan Nelson as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Swee Lian Teo as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Sir Mark Tucker as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise UK Political Donations and Expenditure	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise Issue of Equity	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise Directors to Allot Any Repurchased Shares	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise Market Purchase of Ordinary Shares	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Approve Share Repurchase Contract	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise Issue of Equity in Relation to Contingent Convertible Securities	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Approve Scrip Dividend Alternative	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Approve Amendment to the Rules of HSBC Share Plan 2011	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Approve Cancellation of Share Premium Account and Capital Redemption Reserve	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	To Instruct the HSBC Board of Directors to Follow the Plan set out on page 21 of the Annual Report 2023	Against
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Accept Financial Statements and Statutory Reports	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Approve Remuneration Report	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Approve Remuneration Policy	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Elect Manveen Kaur as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Geraldine Buckingham as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Rachel Duan as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Georges Elhedery as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Dame Carolyn Fairbairn as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect James Forese as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Ann Godbehere as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Steven Guggenheimer as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Jose Antonio Meade Kuribrena as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Kalpana Morparia as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Eileen Murray as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Brendan Nelson as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Swee Lian Teo as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Sir Mark Tucker as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise UK Political Donations and Expenditure	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise Issue of Equity	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise Directors to Allot Any Repurchased Shares	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise Market Purchase of Ordinary Shares	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Approve Share Repurchase Contract	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise Issue of Equity in Relation to Contingent Convertible Securities	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Approve Scrip Dividend Alternative	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Approve Amendment to the Rules of HSBC Share Plan 2011	For
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HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
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HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
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HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise Issue of Equity without Pre-emptive Rights	For



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HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
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HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Approve Scrip Dividend Alternative	For
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HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Elect Manveen Kaur as Director	For
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HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For
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HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
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HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Dame Carolyn Fairbairn as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect James Forese as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Ann Godbehere as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Steven Guggenheimer as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Jose Antonio Meade Kuribrena as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Kalpana Morparia as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Eileen Murray as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Brendan Nelson as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Swee Lian Teo as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Sir Mark Tucker as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise UK Political Donations and Expenditure	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise Issue of Equity	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise Directors to Allot Any Repurchased Shares	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise Market Purchase of Ordinary Shares	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Approve Share Repurchase Contract	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise Issue of Equity in Relation to Contingent Convertible Securities	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Approve Scrip Dividend Alternative	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Approve Amendment to the Rules of HSBC Share Plan 2011	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Approve Cancellation of Share Premium Account and Capital Redemption Reserve	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	To Instruct the HSBC Board of Directors to Follow the Plan set out on page 21 of the Annual Report 2023	Against
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Accept Financial Statements and Statutory Reports	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Approve Remuneration Report	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Approve Remuneration Policy	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Elect Manveen Kaur as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Geraldine Buckingham as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Rachel Duan as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Georges Elhedery as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Dame Carolyn Fairbairn as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect James Forese as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Ann Godbehere as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Steven Guggenheimer as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Jose Antonio Meade Kuribrena as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Kalpana Morparia as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Eileen Murray as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Brendan Nelson as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Swee Lian Teo as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Sir Mark Tucker as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise UK Political Donations and Expenditure	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise Issue of Equity	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise Directors to Allot Any Repurchased Shares	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise Market Purchase of Ordinary Shares	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Approve Share Repurchase Contract	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise Issue of Equity in Relation to Contingent Convertible Securities	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Approve Scrip Dividend Alternative	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Approve Amendment to the Rules of HSBC Share Plan 2011	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Approve Cancellation of Share Premium Account and Capital Redemption Reserve	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	To Instruct the HSBC Board of Directors to Follow the Plan set out on page 21 of the Annual Report 2023	Against
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Accept Financial Statements and Statutory Reports	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Approve Remuneration Report	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Approve Remuneration Policy	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Elect Manveen Kaur as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Geraldine Buckingham as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Rachel Duan as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Georges Elhedery as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Dame Carolyn Fairbairn as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect James Forese as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Ann Godbehere as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Steven Guggenheimer as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Jose Antonio Meade Kuribrena as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Kalpana Morparia as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Eileen Murray as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Brendan Nelson as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Swee Lian Teo as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Sir Mark Tucker as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise UK Political Donations and Expenditure	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise Issue of Equity	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise Directors to Allot Any Repurchased Shares	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise Market Purchase of Ordinary Shares	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Approve Share Repurchase Contract	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise Issue of Equity in Relation to Contingent Convertible Securities	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Approve Scrip Dividend Alternative	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Approve Amendment to the Rules of HSBC Share Plan 2011	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Approve Cancellation of Share Premium Account and Capital Redemption Reserve	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	To Instruct the HSBC Board of Directors to Follow the Plan set out on page 21 of the Annual Report 2023	Against
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Accept Financial Statements and Statutory Reports	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Approve Remuneration Report	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Approve Remuneration Policy	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Elect Manveen Kaur as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Geraldine Buckingham as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Rachel Duan as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Georges Elhedery as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Dame Carolyn Fairbairn as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect James Forese as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Ann Godbehere as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Steven Guggenheimer as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Jose Antonio Meade Kuribrena as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Kalpana Morparia as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Eileen Murray as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Brendan Nelson as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Swee Lian Teo as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Sir Mark Tucker as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise UK Political Donations and Expenditure	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise Issue of Equity	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise Directors to Allot Any Repurchased Shares	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise Market Purchase of Ordinary Shares	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Approve Share Repurchase Contract	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise Issue of Equity in Relation to Contingent Convertible Securities	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Approve Scrip Dividend Alternative	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Approve Amendment to the Rules of HSBC Share Plan 2011	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Approve Cancellation of Share Premium Account and Capital Redemption Reserve	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	To Instruct the HSBC Board of Directors to Follow the Plan set out on page 21 of the Annual Report 2023	Against
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Accept Financial Statements and Statutory Reports	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Approve Remuneration Report	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Approve Remuneration Policy	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Elect Manveen Kaur as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Geraldine Buckingham as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Rachel Duan as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Georges Elhedery as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Dame Carolyn Fairbairn as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect James Forese as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Ann Godbehere as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Steven Guggenheimer as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Jose Antonio Meade Kuribrena as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Kalpana Morparia as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Eileen Murray as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Brendan Nelson as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Swee Lian Teo as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Sir Mark Tucker as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise UK Political Donations and Expenditure	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise Issue of Equity	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise Directors to Allot Any Repurchased Shares	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise Market Purchase of Ordinary Shares	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Approve Share Repurchase Contract	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise Issue of Equity in Relation to Contingent Convertible Securities	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Approve Scrip Dividend Alternative	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Approve Amendment to the Rules of HSBC Share Plan 2011	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Approve Cancellation of Share Premium Account and Capital Redemption Reserve	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	To Instruct the HSBC Board of Directors to Follow the Plan set out on page 21 of the Annual Report 2023	Against
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Accept Financial Statements and Statutory Reports	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Approve Remuneration Report	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Approve Remuneration Policy	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Elect Manveen Kaur as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Geraldine Buckingham as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Rachel Duan as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Georges Elhedery as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Dame Carolyn Fairbairn as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect James Forese as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Ann Godbehere as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Steven Guggenheimer as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Jose Antonio Meade Kuribrena as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Kalpana Morparia as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Eileen Murray as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Brendan Nelson as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Swee Lian Teo as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Re-elect Sir Mark Tucker as Director	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise UK Political Donations and Expenditure	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise Issue of Equity	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise Directors to Allot Any Repurchased Shares	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise Market Purchase of Ordinary Shares	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Approve Share Repurchase Contract	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise Issue of Equity in Relation to Contingent Convertible Securities	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Approve Scrip Dividend Alternative	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Approve Amendment to the Rules of HSBC Share Plan 2011	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Approve Cancellation of Share Premium Account and Capital Redemption Reserve	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
HSBC Holdings Plc	HSBA	United Kingdom	02-May-25	To Instruct the HSBC Board of Directors to Follow the Plan set out on page 21 of the Annual Report 2023	Against
Hub Group, Inc.	HUBG	USA	13-May-25	Elect Director David P. Yeager	Withhold
Hub Group, Inc.	HUBG	USA	13-May-25	Elect Director Phillip D. Yeager	Withhold
Hub Group, Inc.	HUBG	USA	13-May-25	Elect Director Peter B. McNitt	Withhold
Hub Group, Inc.	HUBG	USA	13-May-25	Elect Director Mary H. Boosalis	Withhold
Hub Group, Inc.	HUBG	USA	13-May-25	Elect Director Lisa Dykstra	Withhold
Hub Group, Inc.	HUBG	USA	13-May-25	Elect Director Michael E. Flannery	Withhold
Hub Group, Inc.	HUBG	USA	13-May-25	Elect Director James C. Kenny	Withhold
Hub Group, Inc.	HUBG	USA	13-May-25	Elect Director Jenell R. Ross	Withhold
Hub Group, Inc.	HUBG	USA	13-May-25	Elect Director Martin P. Slark	Withhold
Hub Group, Inc.	HUBG	USA	13-May-25	Elect Director Gary Yablon	Withhold
Hub Group, Inc.	HUBG	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hub Group, Inc.	HUBG	USA	13-May-25	Ratify Ernst & Young LLP as Auditors	For
Hub Group, Inc.	HUBG	USA	13-May-25	Elect Director David P. Yeager	Withhold
Hub Group, Inc.	HUBG	USA	13-May-25	Elect Director Phillip D. Yeager	Withhold
Hub Group, Inc.	HUBG	USA	13-May-25	Elect Director Peter B. McNitt	Withhold
Hub Group, Inc.	HUBG	USA	13-May-25	Elect Director Mary H. Boosalis	Withhold
Hub Group, Inc.	HUBG	USA	13-May-25	Elect Director Lisa Dykstra	Withhold
Hub Group, Inc.	HUBG	USA	13-May-25	Elect Director Michael E. Flannery	Withhold
Hub Group, Inc.	HUBG	USA	13-May-25	Elect Director James C. Kenny	Withhold
Hub Group, Inc.	HUBG	USA	13-May-25	Elect Director Jenell R. Ross	Withhold
Hub Group, Inc.	HUBG	USA	13-May-25	Elect Director Martin P. Slark	Withhold
Hub Group, Inc.	HUBG	USA	13-May-25	Elect Director Gary Yablon	Withhold



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Hub Group, Inc.	HUBG	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hub Group, Inc.	HUBG	USA	13-May-25	Ratify Ernst & Young LLP as Auditors	For
Hub Group, Inc.	HUBG	USA	13-May-25	Elect Director David P. Yeager	Withhold
Hub Group, Inc.	HUBG	USA	13-May-25	Elect Director Phillip D. Yeager	Withhold
Hub Group, Inc.	HUBG	USA	13-May-25	Elect Director Peter B. McNitt	Withhold
Hub Group, Inc.	HUBG	USA	13-May-25	Elect Director Mary H. Boosalis	Withhold
Hub Group, Inc.	HUBG	USA	13-May-25	Elect Director Lisa Dykstra	Withhold
Hub Group, Inc.	HUBG	USA	13-May-25	Elect Director Michael E. Flannery	Withhold
Hub Group, Inc.	HUBG	USA	13-May-25	Elect Director James C. Kenny	Withhold
Hub Group, Inc.	HUBG	USA	13-May-25	Elect Director Jenell R. Ross	Withhold
Hub Group, Inc.	HUBG	USA	13-May-25	Elect Director Martin P. Slark	Withhold
Hub Group, Inc.	HUBG	USA	13-May-25	Elect Director Gary Yablon	Withhold
Hub Group, Inc.	HUBG	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hub Group, Inc.	HUBG	USA	13-May-25	Ratify Ernst & Young LLP as Auditors	For
Hubbell Incorporated	HUBB	USA	06-May-25	Elect Director Gerben W. Bakker	For
Hubbell Incorporated	HUBB	USA	06-May-25	Elect Director Carlos M. Cardoso	For
Hubbell Incorporated	HUBB	USA	06-May-25	Elect Director Debra L. Dial	For
Hubbell Incorporated	HUBB	USA	06-May-25	Elect Director Anthony J. Guzzi	For
Hubbell Incorporated	HUBB	USA	06-May-25	Elect Director Rhett A. Hernandez	For
Hubbell Incorporated	HUBB	USA	06-May-25	Elect Director Neal J. Keating	For
Hubbell Incorporated	HUBB	USA	06-May-25	Elect Director Bonnie C. Lind	For
Hubbell Incorporated	HUBB	USA	06-May-25	Elect Director John F. Malloy	For
Hubbell Incorporated	HUBB	USA	06-May-25	Elect Director Jennifer M. Pollino	For
Hubbell Incorporated	HUBB	USA	06-May-25	Elect Director Garrick J. Rochow	For
Hubbell Incorporated	HUBB	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hubbell Incorporated	HUBB	USA	06-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Hubbell Incorporated	HUBB	USA	06-May-25	Adopt Majority Voting for Uncontested Election of Directors	For
Hubbell Incorporated	HUBB	USA	06-May-25	Amend Omnibus Stock Plan	For
Hudbay Minerals Inc.	HBM	Canada	20-May-25	Elect Director John E. F. Armstrong	For
Hudbay Minerals Inc.	HBM	Canada	20-May-25	Elect Director Jeane L. Hull	For
Hudbay Minerals Inc.	HBM	Canada	20-May-25	Elect Director Carin S. Knickel	For
Hudbay Minerals Inc.	HBM	Canada	20-May-25	Elect Director Peter Kukielski	For
Hudbay Minerals Inc.	HBM	Canada	20-May-25	Elect Director George E. Lafond	For
Hudbay Minerals Inc.	HBM	Canada	20-May-25	Elect Director Stephen A. Lang	For
Hudbay Minerals Inc.	HBM	Canada	20-May-25	Elect Director Colin Osborne	For
Hudbay Minerals Inc.	HBM	Canada	20-May-25	Elect Director Paula C. Rogers	For
Hudbay Minerals Inc.	HBM	Canada	20-May-25	Elect Director David S. Smith	For
Hudbay Minerals Inc.	HBM	Canada	20-May-25	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Hudbay Minerals Inc.	HBM	Canada	20-May-25	Advisory Vote on Executive Compensation Approach	For
Hudson Pacific Properties, Inc.	HPP	USA	14-May-25	Elect Director Victor J. Coleman	For
Hudson Pacific Properties, Inc.	HPP	USA	14-May-25	Elect Director Theodore R. Antenucci	For
Hudson Pacific Properties, Inc.	HPP	USA	14-May-25	Elect Director Ebs Burnough	For
Hudson Pacific Properties, Inc.	HPP	USA	14-May-25	Elect Director Jonathan M. Glaser	For
Hudson Pacific Properties, Inc.	HPP	USA	14-May-25	Elect Director Robert L. Harris, II	For
Hudson Pacific Properties, Inc.	HPP	USA	14-May-25	Elect Director Christy Haubegger	For
Hudson Pacific Properties, Inc.	HPP	USA	14-May-25	Elect Director Mark D. Linehan	For
Hudson Pacific Properties, Inc.	HPP	USA	14-May-25	Elect Director Michael Nash	For
Hudson Pacific Properties, Inc.	HPP	USA	14-May-25	Elect Director Barry A. Sholem	For
Hudson Pacific Properties, Inc.	HPP	USA	14-May-25	Elect Director Andrea Wong	For
Hudson Pacific Properties, Inc.	HPP	USA	14-May-25	Amend Omnibus Stock Plan	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Hudson Pacific Properties, Inc.	HPP	USA	14-May-25	Ratify Ernst & Young LLP as Auditors	For
Hudson Pacific Properties, Inc.	HPP	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Hudson Pacific Properties, Inc.	HPP	USA	14-May-25	Elect Director Victor J. Coleman	For
Hudson Pacific Properties, Inc.	HPP	USA	14-May-25	Elect Director Theodore R. Antenucci	For
Hudson Pacific Properties, Inc.	HPP	USA	14-May-25	Elect Director Ebs Burnough	For
Hudson Pacific Properties, Inc.	HPP	USA	14-May-25	Elect Director Jonathan M. Glaser	For
Hudson Pacific Properties, Inc.	HPP	USA	14-May-25	Elect Director Robert L. Harris, II	For
Hudson Pacific Properties, Inc.	HPP	USA	14-May-25	Elect Director Christy Haubegger	For
Hudson Pacific Properties, Inc.	HPP	USA	14-May-25	Elect Director Mark D. Linehan	For
Hudson Pacific Properties, Inc.	HPP	USA	14-May-25	Elect Director Michael Nash	For
Hudson Pacific Properties, Inc.	HPP	USA	14-May-25	Elect Director Barry A. Sholem	For
Hudson Pacific Properties, Inc.	HPP	USA	14-May-25	Elect Director Andrea Wong	For
Hudson Pacific Properties, Inc.	HPP	USA	14-May-25	Amend Omnibus Stock Plan	Against
Hudson Pacific Properties, Inc.	HPP	USA	14-May-25	Ratify Ernst & Young LLP as Auditors	For
Hudson Pacific Properties, Inc.	HPP	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Huron Consulting Group Inc.	HURN	USA	09-May-25	Elect Director C. Mark Hussey	For
Huron Consulting Group Inc.	HURN	USA	09-May-25	Elect Director Hugh E. Sawyer	For
Huron Consulting Group Inc.	HURN	USA	09-May-25	Elect Director Debra L. Zumwalt	For
Huron Consulting Group Inc.	HURN	USA	09-May-25	Elect Director Peter K. Markell	For
Huron Consulting Group Inc.	HURN	USA	09-May-25	Elect Director John McCartney	For
Huron Consulting Group Inc.	HURN	USA	09-May-25	Elect Director Ekta Singh-Bushell	For
Huron Consulting Group Inc.	HURN	USA	09-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Huron Consulting Group Inc.	HURN	USA	09-May-25	Amend Omnibus Stock Plan	Against
Huron Consulting Group Inc.	HURN	USA	09-May-25	Amend Nonqualified Employee Stock Purchase Plan	For
Huron Consulting Group Inc.	HURN	USA	09-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Huron Consulting Group Inc.	HURN	USA	09-May-25	Elect Director C. Mark Hussey	For
Huron Consulting Group Inc.	HURN	USA	09-May-25	Elect Director Hugh E. Sawyer	For
Huron Consulting Group Inc.	HURN	USA	09-May-25	Elect Director Debra L. Zumwalt	For
Huron Consulting Group Inc.	HURN	USA	09-May-25	Elect Director Peter K. Markell	For
Huron Consulting Group Inc.	HURN	USA	09-May-25	Elect Director John McCartney	For
Huron Consulting Group Inc.	HURN	USA	09-May-25	Elect Director Ekta Singh-Bushell	For
Huron Consulting Group Inc.	HURN	USA	09-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Huron Consulting Group Inc.	HURN	USA	09-May-25	Amend Omnibus Stock Plan	Against
Huron Consulting Group Inc.	HURN	USA	09-May-25	Amend Nonqualified Employee Stock Purchase Plan	For
Huron Consulting Group Inc.	HURN	USA	09-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Hutchmed (China) Limited	13	Cayman Islands	13-May-25	Accept Financial Statements and Statutory Reports	For
Hutchmed (China) Limited	13	Cayman Islands	13-May-25	Elect Dan Eldar as Director	For
Hutchmed (China) Limited	13	Cayman Islands	13-May-25	Elect Weiguo Su as Director	For
Hutchmed (China) Limited	13	Cayman Islands	13-May-25	Elect Cheng Chig Fung, Johnny as Director	For
Hutchmed (China) Limited	13	Cayman Islands	13-May-25	Elect Edith Shih as Director	For
Hutchmed (China) Limited	13	Cayman Islands	13-May-25	Elect Ling Yang as Director	For
Hutchmed (China) Limited	13	Cayman Islands	13-May-25	Elect Renu Bhatia as Director	For
Hutchmed (China) Limited	13	Cayman Islands	13-May-25	Elect Chaohong Hu as Director	For
Hutchmed (China) Limited	13	Cayman Islands	13-May-25	Elect Mok Shu Kam, Tony as Director	For
Hutchmed (China) Limited	13	Cayman Islands	13-May-25	Elect Wong Tak Wai as Director	For
Hutchmed (China) Limited	13	Cayman Islands	13-May-25	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors for Hong Kong Financial Reporting and US Financial Reporting Purposes, Respectively and Authorize Board to Fix Their Remuneration	For
Hutchmed (China) Limited	13	Cayman Islands	13-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Hutchmed (China) Limited	13	Cayman Islands	13-May-25	Authorize Repurchase of Issued Share Capital	For
Hyatt Hotels Corporation	H	USA	21-May-25	Elect Director Paul D. Ballew	For
Hyatt Hotels Corporation	H	USA	21-May-25	Elect Director Mark S. Hoplamazian	For
Hyatt Hotels Corporation	H	USA	21-May-25	Elect Director Cary D. McMillan	Withhold
Hyatt Hotels Corporation	H	USA	21-May-25	Elect Director Tracey T. Travis	For
Hyatt Hotels Corporation	H	USA	21-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Hyatt Hotels Corporation	H	USA	21-May-25	Eliminate Multi-class Share Structure	For
Hyatt Hotels Corporation	H	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hyllion Holdings Corp.	HYLN	USA	20-May-25	Elect Director Jeffrey Craig	Withhold
Hyllion Holdings Corp.	HYLN	USA	20-May-25	Elect Director Richard Freeland	For
Hyllion Holdings Corp.	HYLN	USA	20-May-25	Ratify Grant Thornton LLP as Auditors	For
Hyllion Holdings Corp.	HYLN	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hyllion Holdings Corp.	HYLN	USA	20-May-25	Elect Director Jeffrey Craig	Withhold
Hyllion Holdings Corp.	HYLN	USA	20-May-25	Elect Director Richard Freeland	For
Hyllion Holdings Corp.	HYLN	USA	20-May-25	Ratify Grant Thornton LLP as Auditors	For
Hyllion Holdings Corp.	HYLN	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hyster-Yale, Inc.	HY	USA	13-May-25	Elect Director Colleen R. Batcheler	Withhold
Hyster-Yale, Inc.	HY	USA	13-May-25	Elect Director James B. Bemowski	For
Hyster-Yale, Inc.	HY	USA	13-May-25	Elect Director J.C. Butler, Jr.	Withhold
Hyster-Yale, Inc.	HY	USA	13-May-25	Elect Director Gary L. Collar	For
Hyster-Yale, Inc.	HY	USA	13-May-25	Elect Director Carolyn Corvi	Withhold
Hyster-Yale, Inc.	HY	USA	13-May-25	Elect Director Edward T. Eliopoulos	For
Hyster-Yale, Inc.	HY	USA	13-May-25	Elect Director John P. Jumper	Withhold
Hyster-Yale, Inc.	HY	USA	13-May-25	Elect Director Dennis W. LaBarre	Withhold
Hyster-Yale, Inc.	HY	USA	13-May-25	Elect Director Ann A. O'Hara	For
Hyster-Yale, Inc.	HY	USA	13-May-25	Elect Director H. Vincent Poor	Withhold
Hyster-Yale, Inc.	HY	USA	13-May-25	Elect Director Rajiv K. Prasad	For
Hyster-Yale, Inc.	HY	USA	13-May-25	Elect Director Alfred M. Rankin, Jr.	Withhold
Hyster-Yale, Inc.	HY	USA	13-May-25	Elect Director Claiborne R. Rankin	Withhold
Hyster-Yale, Inc.	HY	USA	13-May-25	Elect Director Britton T. Taplin	For
Hyster-Yale, Inc.	HY	USA	13-May-25	Elect Director David B.H. Williams	Withhold
Hyster-Yale, Inc.	HY	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hyster-Yale, Inc.	HY	USA	13-May-25	Advisory Vote on Say on Pay Frequency	One Year
Hyster-Yale, Inc.	HY	USA	13-May-25	Ratify Ernst & Young LLP as Auditors	For
Hyster-Yale, Inc.	HY	USA	13-May-25	Elect Director Colleen R. Batcheler	Withhold
Hyster-Yale, Inc.	HY	USA	13-May-25	Elect Director James B. Bemowski	For
Hyster-Yale, Inc.	HY	USA	13-May-25	Elect Director J.C. Butler, Jr.	Withhold
Hyster-Yale, Inc.	HY	USA	13-May-25	Elect Director Gary L. Collar	For
Hyster-Yale, Inc.	HY	USA	13-May-25	Elect Director Carolyn Corvi	Withhold
Hyster-Yale, Inc.	HY	USA	13-May-25	Elect Director Edward T. Eliopoulos	For
Hyster-Yale, Inc.	HY	USA	13-May-25	Elect Director John P. Jumper	Withhold
Hyster-Yale, Inc.	HY	USA	13-May-25	Elect Director Dennis W. LaBarre	Withhold
Hyster-Yale, Inc.	HY	USA	13-May-25	Elect Director Ann A. O'Hara	For
Hyster-Yale, Inc.	HY	USA	13-May-25	Elect Director H. Vincent Poor	Withhold
Hyster-Yale, Inc.	HY	USA	13-May-25	Elect Director Rajiv K. Prasad	For
Hyster-Yale, Inc.	HY	USA	13-May-25	Elect Director Alfred M. Rankin, Jr.	Withhold
Hyster-Yale, Inc.	HY	USA	13-May-25	Elect Director Claiborne R. Rankin	Withhold
Hyster-Yale, Inc.	HY	USA	13-May-25	Elect Director Britton T. Taplin	For
Hyster-Yale, Inc.	HY	USA	13-May-25	Elect Director David B.H. Williams	Withhold
Hyster-Yale, Inc.	HY	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Hyster-Yale, Inc.	HY	USA	13-May-25	Advisory Vote on Say on Pay Frequency	One Year
Hyster-Yale, Inc.	HY	USA	13-May-25	Ratify Ernst & Young LLP as Auditors	For
Hyster-Yale, Inc.	HY	USA	13-May-25	Elect Director Colleen R. Batcheler	Withhold
Hyster-Yale, Inc.	HY	USA	13-May-25	Elect Director James B. Bemowski	For
Hyster-Yale, Inc.	HY	USA	13-May-25	Elect Director J.C. Butler, Jr.	Withhold
Hyster-Yale, Inc.	HY	USA	13-May-25	Elect Director Gary L. Collar	For
Hyster-Yale, Inc.	HY	USA	13-May-25	Elect Director Carolyn Corvi	Withhold
Hyster-Yale, Inc.	HY	USA	13-May-25	Elect Director Edward T. Eliopoulos	For
Hyster-Yale, Inc.	HY	USA	13-May-25	Elect Director John P. Jumper	Withhold
Hyster-Yale, Inc.	HY	USA	13-May-25	Elect Director Dennis W. LaBarre	Withhold
Hyster-Yale, Inc.	HY	USA	13-May-25	Elect Director Ann A. O'Hara	For
Hyster-Yale, Inc.	HY	USA	13-May-25	Elect Director H. Vincent Poor	Withhold
Hyster-Yale, Inc.	HY	USA	13-May-25	Elect Director Rajiv K. Prasad	For
Hyster-Yale, Inc.	HY	USA	13-May-25	Elect Director Alfred M. Rankin, Jr.	Withhold
Hyster-Yale, Inc.	HY	USA	13-May-25	Elect Director Claiborne R. Rankin	Withhold
Hyster-Yale, Inc.	HY	USA	13-May-25	Elect Director Britton T. Taplin	For
Hyster-Yale, Inc.	HY	USA	13-May-25	Elect Director David B.H. Williams	Withhold
Hyster-Yale, Inc.	HY	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hyster-Yale, Inc.	HY	USA	13-May-25	Advisory Vote on Say on Pay Frequency	One Year
Hyster-Yale, Inc.	HY	USA	13-May-25	Ratify Ernst & Young LLP as Auditors	For
iA Financial Corporation Inc.	IAG	Canada	08-May-25	Elect Director William F. Chinery	For
iA Financial Corporation Inc.	IAG	Canada	08-May-25	Elect Director Benoit Daignault	For
iA Financial Corporation Inc.	IAG	Canada	08-May-25	Elect Director Martin Gagnon	For
iA Financial Corporation Inc.	IAG	Canada	08-May-25	Elect Director Alka Gautam	For
iA Financial Corporation Inc.	IAG	Canada	08-May-25	Elect Director Emma K. Griffin	For
iA Financial Corporation Inc.	IAG	Canada	08-May-25	Elect Director Ginette Maille	For
iA Financial Corporation Inc.	IAG	Canada	08-May-25	Elect Director Jacques Martin	For
iA Financial Corporation Inc.	IAG	Canada	08-May-25	Elect Director Marc Poulin	For
iA Financial Corporation Inc.	IAG	Canada	08-May-25	Elect Director Suzanne Rancourt	For
iA Financial Corporation Inc.	IAG	Canada	08-May-25	Elect Director Denis Ricard	For
iA Financial Corporation Inc.	IAG	Canada	08-May-25	Elect Director Ouma Sananikone	For
iA Financial Corporation Inc.	IAG	Canada	08-May-25	Elect Director Rebecca Schechter	For
iA Financial Corporation Inc.	IAG	Canada	08-May-25	Elect Director Ludwig W. Willisch	For
iA Financial Corporation Inc.	IAG	Canada	08-May-25	Ratify Deloitte LLP as Auditors	For
iA Financial Corporation Inc.	IAG	Canada	08-May-25	Advisory Vote on Executive Compensation Approach	For
iA Financial Corporation Inc.	IAG	Canada	08-May-25	SP 1: Advisory Vote on Environmental Policies	Against
iA Financial Corporation Inc.	IAG	Canada	08-May-25	SP 2: Account for Environmental and Climate Change Expertise in Directors' Skills Matrix	Against
iA Financial Corporation Inc.	IAG	Canada	08-May-25	SP 3: Disclosure of Language Fluency of Employees	Against
iA Financial Corporation Inc.	IAG	Canada	08-May-25	Elect Director William F. Chinery	For
iA Financial Corporation Inc.	IAG	Canada	08-May-25	Elect Director Benoit Daignault	For
iA Financial Corporation Inc.	IAG	Canada	08-May-25	Elect Director Martin Gagnon	For
iA Financial Corporation Inc.	IAG	Canada	08-May-25	Elect Director Alka Gautam	For
iA Financial Corporation Inc.	IAG	Canada	08-May-25	Elect Director Emma K. Griffin	For
iA Financial Corporation Inc.	IAG	Canada	08-May-25	Elect Director Ginette Maille	For
iA Financial Corporation Inc.	IAG	Canada	08-May-25	Elect Director Jacques Martin	For
iA Financial Corporation Inc.	IAG	Canada	08-May-25	Elect Director Marc Poulin	For
iA Financial Corporation Inc.	IAG	Canada	08-May-25	Elect Director Suzanne Rancourt	For
iA Financial Corporation Inc.	IAG	Canada	08-May-25	Elect Director Denis Ricard	For
iA Financial Corporation Inc.	IAG	Canada	08-May-25	Elect Director Ouma Sananikone	For
iA Financial Corporation Inc.	IAG	Canada	08-May-25	Elect Director Rebecca Schechter	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
iA Financial Corporation Inc.	IAG	Canada	08-May-25	Elect Director Ludwig W. Willisch	For
iA Financial Corporation Inc.	IAG	Canada	08-May-25	Ratify Deloitte LLP as Auditors	For
iA Financial Corporation Inc.	IAG	Canada	08-May-25	Advisory Vote on Executive Compensation Approach	For
iA Financial Corporation Inc.	IAG	Canada	08-May-25	SP 1: Advisory Vote on Environmental Policies	Against
iA Financial Corporation Inc.	IAG	Canada	08-May-25	SP 2: Account for Environmental and Climate Change Expertise in Directors' Skills Matrix	Against
iA Financial Corporation Inc.	IAG	Canada	08-May-25	SP 3: Disclosure of Language Fluency of Employees	Against
iA Financial Corporation Inc.	IAG	Canada	08-May-25	Elect Director William F. Chinery	For
iA Financial Corporation Inc.	IAG	Canada	08-May-25	Elect Director Benoit Daignault	For
iA Financial Corporation Inc.	IAG	Canada	08-May-25	Elect Director Martin Gagnon	For
iA Financial Corporation Inc.	IAG	Canada	08-May-25	Elect Director Alka Gautam	For
iA Financial Corporation Inc.	IAG	Canada	08-May-25	Elect Director Emma K. Griffin	For
iA Financial Corporation Inc.	IAG	Canada	08-May-25	Elect Director Ginette Maille	For
iA Financial Corporation Inc.	IAG	Canada	08-May-25	Elect Director Jacques Martin	For
iA Financial Corporation Inc.	IAG	Canada	08-May-25	Elect Director Marc Poulin	For
iA Financial Corporation Inc.	IAG	Canada	08-May-25	Elect Director Suzanne Rancourt	For
iA Financial Corporation Inc.	IAG	Canada	08-May-25	Elect Director Denis Ricard	For
iA Financial Corporation Inc.	IAG	Canada	08-May-25	Elect Director Ouma Sananikone	For
iA Financial Corporation Inc.	IAG	Canada	08-May-25	Elect Director Rebecca Schechter	For
iA Financial Corporation Inc.	IAG	Canada	08-May-25	Elect Director Ludwig W. Willisch	For
iA Financial Corporation Inc.	IAG	Canada	08-May-25	Ratify Deloitte LLP as Auditors	For
iA Financial Corporation Inc.	IAG	Canada	08-May-25	Advisory Vote on Executive Compensation Approach	For
iA Financial Corporation Inc.	IAG	Canada	08-May-25	SP 1: Advisory Vote on Environmental Policies	Against
iA Financial Corporation Inc.	IAG	Canada	08-May-25	SP 2: Account for Environmental and Climate Change Expertise in Directors' Skills Matrix	Against
iA Financial Corporation Inc.	IAG	Canada	08-May-25	SP 3: Disclosure of Language Fluency of Employees	Against
iA Financial Corporation Inc.	IAG	Canada	08-May-25	Elect Director William F. Chinery	For
iA Financial Corporation Inc.	IAG	Canada	08-May-25	Elect Director Benoit Daignault	For
iA Financial Corporation Inc.	IAG	Canada	08-May-25	Elect Director Martin Gagnon	For
iA Financial Corporation Inc.	IAG	Canada	08-May-25	Elect Director Alka Gautam	For
iA Financial Corporation Inc.	IAG	Canada	08-May-25	Elect Director Emma K. Griffin	For
iA Financial Corporation Inc.	IAG	Canada	08-May-25	Elect Director Ginette Maille	For
iA Financial Corporation Inc.	IAG	Canada	08-May-25	Elect Director Jacques Martin	For
iA Financial Corporation Inc.	IAG	Canada	08-May-25	Elect Director Marc Poulin	For
iA Financial Corporation Inc.	IAG	Canada	08-May-25	Elect Director Suzanne Rancourt	For
iA Financial Corporation Inc.	IAG	Canada	08-May-25	Elect Director Denis Ricard	For
iA Financial Corporation Inc.	IAG	Canada	08-May-25	Elect Director Ouma Sananikone	For
iA Financial Corporation Inc.	IAG	Canada	08-May-25	Elect Director Rebecca Schechter	For
iA Financial Corporation Inc.	IAG	Canada	08-May-25	Elect Director Ludwig W. Willisch	For
iA Financial Corporation Inc.	IAG	Canada	08-May-25	Ratify Deloitte LLP as Auditors	For
iA Financial Corporation Inc.	IAG	Canada	08-May-25	Advisory Vote on Executive Compensation Approach	For
iA Financial Corporation Inc.	IAG	Canada	08-May-25	SP 1: Advisory Vote on Environmental Policies	Against
iA Financial Corporation Inc.	IAG	Canada	08-May-25	SP 2: Account for Environmental and Climate Change Expertise in Directors' Skills Matrix	Against
iA Financial Corporation Inc.	IAG	Canada	08-May-25	SP 3: Disclosure of Language Fluency of Employees	Against
IAMGOLD Corporation	IMG	Canada	06-May-25	Elect Director Renaud Adams	For
IAMGOLD Corporation	IMG	Canada	06-May-25	Elect Director Christiane Bergevin	For
IAMGOLD Corporation	IMG	Canada	06-May-25	Elect Director Ann K. Masse	For
IAMGOLD Corporation	IMG	Canada	06-May-25	Elect Director Lawrence Peter O'Hagan	For
IAMGOLD Corporation	IMG	Canada	06-May-25	Elect Director Kevin P. O'Kane	For
IAMGOLD Corporation	IMG	Canada	06-May-25	Elect Director David S. Smith	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
IAMGOLD Corporation	IMG	Canada	06-May-25	Elect Director Murray P. Suey	For
IAMGOLD Corporation	IMG	Canada	06-May-25	Elect Director Anne Marie Toutant	For
IAMGOLD Corporation	IMG	Canada	06-May-25	Elect Director Audra Walsh	For
IAMGOLD Corporation	IMG	Canada	06-May-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
IAMGOLD Corporation	IMG	Canada	06-May-25	Advisory Vote on Executive Compensation Approach	For
IAMGOLD Corporation	IMG	Canada	06-May-25	Elect Director Renaud Adams	For
IAMGOLD Corporation	IMG	Canada	06-May-25	Elect Director Christiane Bergevin	For
IAMGOLD Corporation	IMG	Canada	06-May-25	Elect Director Ann K. Masse	For
IAMGOLD Corporation	IMG	Canada	06-May-25	Elect Director Lawrence Peter O'Hagan	For
IAMGOLD Corporation	IMG	Canada	06-May-25	Elect Director Kevin P. O'Kane	For
IAMGOLD Corporation	IMG	Canada	06-May-25	Elect Director David S. Smith	For
IAMGOLD Corporation	IMG	Canada	06-May-25	Elect Director Murray P. Suey	For
IAMGOLD Corporation	IMG	Canada	06-May-25	Elect Director Anne Marie Toutant	For
IAMGOLD Corporation	IMG	Canada	06-May-25	Elect Director Audra Walsh	For
IAMGOLD Corporation	IMG	Canada	06-May-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
IAMGOLD Corporation	IMG	Canada	06-May-25	Advisory Vote on Executive Compensation Approach	For
Iberdrola SA	IBE	Spain	30-May-25	Approve Consolidated and Standalone Financial Statements	For
Iberdrola SA	IBE	Spain	30-May-25	Approve Consolidated and Standalone Management Reports	For
Iberdrola SA	IBE	Spain	30-May-25	Approve Non-Financial Information Statement	For
Iberdrola SA	IBE	Spain	30-May-25	Approve Discharge of Board	For
Iberdrola SA	IBE	Spain	30-May-25	Amend Articles Re: Corporate Organization and Governance	For
Iberdrola SA	IBE	Spain	30-May-25	Amend Articles Re: Technical Improvements and Update	For
Iberdrola SA	IBE	Spain	30-May-25	Include Preamble in the General Meeting Regulations	For
Iberdrola SA	IBE	Spain	30-May-25	Include Title I in the General Meeting Regulations	For
Iberdrola SA	IBE	Spain	30-May-25	Include Title II in the General Meeting Regulations	For
Iberdrola SA	IBE	Spain	30-May-25	Include Title III in the General Meeting Regulations	For
Iberdrola SA	IBE	Spain	30-May-25	Include Titles IV and V in the General Meeting Regulations	For
Iberdrola SA	IBE	Spain	30-May-25	Include Titles VI, VII, VIII, IX and X in the General Meeting Regulations	For
Iberdrola SA	IBE	Spain	30-May-25	Include Title XI in the General Meeting Regulations	For
Iberdrola SA	IBE	Spain	30-May-25	Include Title XII in the General Meeting Regulations	For
Iberdrola SA	IBE	Spain	30-May-25	Approve Engagement Dividend	For
Iberdrola SA	IBE	Spain	30-May-25	Approve Allocation of Income and Dividends	For
Iberdrola SA	IBE	Spain	30-May-25	Approve Scrip Dividends	For
Iberdrola SA	IBE	Spain	30-May-25	Approve Scrip Dividends	For
Iberdrola SA	IBE	Spain	30-May-25	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For
Iberdrola SA	IBE	Spain	30-May-25	Advisory Vote on Remuneration Report	For
Iberdrola SA	IBE	Spain	30-May-25	Reelect Angel Jesus Acebes Paniagua as Director	For
Iberdrola SA	IBE	Spain	30-May-25	Reelect Juan Manuel Gonzalez Serna as Director	For
Iberdrola SA	IBE	Spain	30-May-25	Ratify Appointment of and Elect Ana Colonques Garcia-Planas as Director	For
Iberdrola SA	IBE	Spain	30-May-25	Fix Number of Directors at 14	For
Iberdrola SA	IBE	Spain	30-May-25	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 40 Billion and Issuance of Notes up to EUR 8 Billion	For
Iberdrola SA	IBE	Spain	30-May-25	Authorize Board to Ratify and Execute Approved Resolutions	For
Iberdrola SA	IBE	Spain	30-May-25	Approve Consolidated and Standalone Financial Statements	For
Iberdrola SA	IBE	Spain	30-May-25	Approve Consolidated and Standalone Management Reports	For
Iberdrola SA	IBE	Spain	30-May-25	Approve Non-Financial Information Statement	For
Iberdrola SA	IBE	Spain	30-May-25	Approve Discharge of Board	For
Iberdrola SA	IBE	Spain	30-May-25	Amend Articles Re: Corporate Organization and Governance	For
Iberdrola SA	IBE	Spain	30-May-25	Amend Articles Re: Technical Improvements and Update	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Iberdrola SA	IBE	Spain	30-May-25	Include Preamble in the General Meeting Regulations	For
Iberdrola SA	IBE	Spain	30-May-25	Include Title I in the General Meeting Regulations	For
Iberdrola SA	IBE	Spain	30-May-25	Include Title II in the General Meeting Regulations	For
Iberdrola SA	IBE	Spain	30-May-25	Include Title III in the General Meeting Regulations	For
Iberdrola SA	IBE	Spain	30-May-25	Include Titles IV and V in the General Meeting Regulations	For
Iberdrola SA	IBE	Spain	30-May-25	Include Titles VI, VII, VIII, IX and X in the General Meeting Regulations	For
Iberdrola SA	IBE	Spain	30-May-25	Include Title XI in the General Meeting Regulations	For
Iberdrola SA	IBE	Spain	30-May-25	Include Title XII in the General Meeting Regulations	For
Iberdrola SA	IBE	Spain	30-May-25	Approve Engagement Dividend	For
Iberdrola SA	IBE	Spain	30-May-25	Approve Allocation of Income and Dividends	For
Iberdrola SA	IBE	Spain	30-May-25	Approve Scrip Dividends	For
Iberdrola SA	IBE	Spain	30-May-25	Approve Scrip Dividends	For
Iberdrola SA	IBE	Spain	30-May-25	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For
Iberdrola SA	IBE	Spain	30-May-25	Advisory Vote on Remuneration Report	For
Iberdrola SA	IBE	Spain	30-May-25	Reelect Angel Jesus Acebes Paniagua as Director	For
Iberdrola SA	IBE	Spain	30-May-25	Reelect Juan Manuel Gonzalez Serna as Director	For
Iberdrola SA	IBE	Spain	30-May-25	Ratify Appointment of and Elect Ana Colonques Garcia-Planas as Director	For
Iberdrola SA	IBE	Spain	30-May-25	Fix Number of Directors at 14	For
Iberdrola SA	IBE	Spain	30-May-25	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 40 Billion and Issuance of Notes up to EUR 8 Billion	For
Iberdrola SA	IBE	Spain	30-May-25	Authorize Board to Ratify and Execute Approved Resolutions	For
Iberdrola SA	IBE	Spain	30-May-25	Approve Consolidated and Standalone Financial Statements	For
Iberdrola SA	IBE	Spain	30-May-25	Approve Consolidated and Standalone Management Reports	For
Iberdrola SA	IBE	Spain	30-May-25	Approve Non-Financial Information Statement	For
Iberdrola SA	IBE	Spain	30-May-25	Approve Discharge of Board	For
Iberdrola SA	IBE	Spain	30-May-25	Amend Articles Re: Corporate Organization and Governance	For
Iberdrola SA	IBE	Spain	30-May-25	Amend Articles Re: Technical Improvements and Update	For
Iberdrola SA	IBE	Spain	30-May-25	Include Preamble in the General Meeting Regulations	For
Iberdrola SA	IBE	Spain	30-May-25	Include Title I in the General Meeting Regulations	For
Iberdrola SA	IBE	Spain	30-May-25	Include Title II in the General Meeting Regulations	For
Iberdrola SA	IBE	Spain	30-May-25	Include Title III in the General Meeting Regulations	For
Iberdrola SA	IBE	Spain	30-May-25	Include Titles IV and V in the General Meeting Regulations	For
Iberdrola SA	IBE	Spain	30-May-25	Include Titles VI, VII, VIII, IX and X in the General Meeting Regulations	For
Iberdrola SA	IBE	Spain	30-May-25	Include Title XI in the General Meeting Regulations	For
Iberdrola SA	IBE	Spain	30-May-25	Include Title XII in the General Meeting Regulations	For
Iberdrola SA	IBE	Spain	30-May-25	Approve Engagement Dividend	For
Iberdrola SA	IBE	Spain	30-May-25	Approve Allocation of Income and Dividends	For
Iberdrola SA	IBE	Spain	30-May-25	Approve Scrip Dividends	For
Iberdrola SA	IBE	Spain	30-May-25	Approve Scrip Dividends	For
Iberdrola SA	IBE	Spain	30-May-25	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For
Iberdrola SA	IBE	Spain	30-May-25	Advisory Vote on Remuneration Report	For
Iberdrola SA	IBE	Spain	30-May-25	Reelect Angel Jesus Acebes Paniagua as Director	For
Iberdrola SA	IBE	Spain	30-May-25	Reelect Juan Manuel Gonzalez Serna as Director	For
Iberdrola SA	IBE	Spain	30-May-25	Ratify Appointment of and Elect Ana Colonques Garcia-Planas as Director	For
Iberdrola SA	IBE	Spain	30-May-25	Fix Number of Directors at 14	For
Iberdrola SA	IBE	Spain	30-May-25	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 40 Billion and Issuance of Notes up to EUR 8 Billion	For
Iberdrola SA	IBE	Spain	30-May-25	Authorize Board to Ratify and Execute Approved Resolutions	For
Iberdrola SA	IBE	Spain	30-May-25	Approve Consolidated and Standalone Financial Statements	For
Iberdrola SA	IBE	Spain	30-May-25	Approve Consolidated and Standalone Management Reports	For
Iberdrola SA	IBE	Spain	30-May-25	Approve Non-Financial Information Statement	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Iberdrola SA	IBE	Spain	30-May-25	Approve Discharge of Board	For
Iberdrola SA	IBE	Spain	30-May-25	Amend Articles Re: Corporate Organization and Governance	For
Iberdrola SA	IBE	Spain	30-May-25	Amend Articles Re: Technical Improvements and Update	For
Iberdrola SA	IBE	Spain	30-May-25	Include Preamble in the General Meeting Regulations	For
Iberdrola SA	IBE	Spain	30-May-25	Include Title I in the General Meeting Regulations	For
Iberdrola SA	IBE	Spain	30-May-25	Include Title II in the General Meeting Regulations	For
Iberdrola SA	IBE	Spain	30-May-25	Include Title III in the General Meeting Regulations	For
Iberdrola SA	IBE	Spain	30-May-25	Include Titles IV and V in the General Meeting Regulations	For
Iberdrola SA	IBE	Spain	30-May-25	Include Titles VI, VII, VIII, IX and X in the General Meeting Regulations	For
Iberdrola SA	IBE	Spain	30-May-25	Include Title XI in the General Meeting Regulations	For
Iberdrola SA	IBE	Spain	30-May-25	Include Title XII in the General Meeting Regulations	For
Iberdrola SA	IBE	Spain	30-May-25	Approve Engagement Dividend	For
Iberdrola SA	IBE	Spain	30-May-25	Approve Allocation of Income and Dividends	For
Iberdrola SA	IBE	Spain	30-May-25	Approve Scrip Dividends	For
Iberdrola SA	IBE	Spain	30-May-25	Approve Scrip Dividends	For
Iberdrola SA	IBE	Spain	30-May-25	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For
Iberdrola SA	IBE	Spain	30-May-25	Advisory Vote on Remuneration Report	For
Iberdrola SA	IBE	Spain	30-May-25	Reelect Angel Jesus Acebes Paniagua as Director	For
Iberdrola SA	IBE	Spain	30-May-25	Reelect Juan Manuel Gonzalez Serna as Director	For
Iberdrola SA	IBE	Spain	30-May-25	Ratify Appointment of and Elect Ana Colonques Garcia-Planas as Director	For
Iberdrola SA	IBE	Spain	30-May-25	Fix Number of Directors at 14	For
Iberdrola SA	IBE	Spain	30-May-25	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 40 Billion and Issuance of Notes up to EUR 8 Billion	For
Iberdrola SA	IBE	Spain	30-May-25	Authorize Board to Ratify and Execute Approved Resolutions	For
Iberdrola SA	IBE	Spain	30-May-25	Approve Consolidated and Standalone Financial Statements	For
Iberdrola SA	IBE	Spain	30-May-25	Approve Consolidated and Standalone Management Reports	For
Iberdrola SA	IBE	Spain	30-May-25	Approve Non-Financial Information Statement	For
Iberdrola SA	IBE	Spain	30-May-25	Approve Discharge of Board	For
Iberdrola SA	IBE	Spain	30-May-25	Amend Articles Re: Corporate Organization and Governance	For
Iberdrola SA	IBE	Spain	30-May-25	Amend Articles Re: Technical Improvements and Update	For
Iberdrola SA	IBE	Spain	30-May-25	Include Preamble in the General Meeting Regulations	For
Iberdrola SA	IBE	Spain	30-May-25	Include Title I in the General Meeting Regulations	For
Iberdrola SA	IBE	Spain	30-May-25	Include Title II in the General Meeting Regulations	For
Iberdrola SA	IBE	Spain	30-May-25	Include Title III in the General Meeting Regulations	For
Iberdrola SA	IBE	Spain	30-May-25	Include Titles IV and V in the General Meeting Regulations	For
Iberdrola SA	IBE	Spain	30-May-25	Include Titles VI, VII, VIII, IX and X in the General Meeting Regulations	For
Iberdrola SA	IBE	Spain	30-May-25	Include Title XI in the General Meeting Regulations	For
Iberdrola SA	IBE	Spain	30-May-25	Include Title XII in the General Meeting Regulations	For
Iberdrola SA	IBE	Spain	30-May-25	Approve Engagement Dividend	For
Iberdrola SA	IBE	Spain	30-May-25	Approve Allocation of Income and Dividends	For
Iberdrola SA	IBE	Spain	30-May-25	Approve Scrip Dividends	For
Iberdrola SA	IBE	Spain	30-May-25	Approve Scrip Dividends	For
Iberdrola SA	IBE	Spain	30-May-25	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For
Iberdrola SA	IBE	Spain	30-May-25	Advisory Vote on Remuneration Report	For
Iberdrola SA	IBE	Spain	30-May-25	Reelect Angel Jesus Acebes Paniagua as Director	For
Iberdrola SA	IBE	Spain	30-May-25	Reelect Juan Manuel Gonzalez Serna as Director	For
Iberdrola SA	IBE	Spain	30-May-25	Ratify Appointment of and Elect Ana Colonques Garcia-Planas as Director	For
Iberdrola SA	IBE	Spain	30-May-25	Fix Number of Directors at 14	For
Iberdrola SA	IBE	Spain	30-May-25	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 40 Billion and Issuance of Notes up to EUR 8 Billion	For
Iberdrola SA	IBE	Spain	30-May-25	Authorize Board to Ratify and Execute Approved Resolutions	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Ichor Holdings, Ltd.	ICHR	Cayman Islands	14-May-25	Elect Director Thomas Rohrs	For
Ichor Holdings, Ltd.	ICHR	Cayman Islands	14-May-25	Elect Director Jeffrey Andreson	For
Ichor Holdings, Ltd.	ICHR	Cayman Islands	14-May-25	Elect Director Iain MacKenzie	For
Ichor Holdings, Ltd.	ICHR	Cayman Islands	14-May-25	Elect Director Laura Black	For
Ichor Holdings, Ltd.	ICHR	Cayman Islands	14-May-25	Elect Director John Kispert	For
Ichor Holdings, Ltd.	ICHR	Cayman Islands	14-May-25	Elect Director Jorge Titinger	For
Ichor Holdings, Ltd.	ICHR	Cayman Islands	14-May-25	Elect Director Yuval Wasserman	For
Ichor Holdings, Ltd.	ICHR	Cayman Islands	14-May-25	Elect Director Wendy Arienzo	For
Ichor Holdings, Ltd.	ICHR	Cayman Islands	14-May-25	Elect Director Marc Haugen	For
Ichor Holdings, Ltd.	ICHR	Cayman Islands	14-May-25	Approve Omnibus Stock Plan	Against
Ichor Holdings, Ltd.	ICHR	Cayman Islands	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ichor Holdings, Ltd.	ICHR	Cayman Islands	14-May-25	Ratify KPMG LLP as Auditors	For
Ichor Holdings, Ltd.	ICHR	Cayman Islands	14-May-25	Elect Director Thomas Rohrs	For
Ichor Holdings, Ltd.	ICHR	Cayman Islands	14-May-25	Elect Director Jeffrey Andreson	For
Ichor Holdings, Ltd.	ICHR	Cayman Islands	14-May-25	Elect Director Iain MacKenzie	For
Ichor Holdings, Ltd.	ICHR	Cayman Islands	14-May-25	Elect Director Laura Black	For
Ichor Holdings, Ltd.	ICHR	Cayman Islands	14-May-25	Elect Director John Kispert	For
Ichor Holdings, Ltd.	ICHR	Cayman Islands	14-May-25	Elect Director Jorge Titinger	For
Ichor Holdings, Ltd.	ICHR	Cayman Islands	14-May-25	Elect Director Yuval Wasserman	For
Ichor Holdings, Ltd.	ICHR	Cayman Islands	14-May-25	Elect Director Wendy Arienzo	For
Ichor Holdings, Ltd.	ICHR	Cayman Islands	14-May-25	Elect Director Marc Haugen	For
Ichor Holdings, Ltd.	ICHR	Cayman Islands	14-May-25	Approve Omnibus Stock Plan	Against
Ichor Holdings, Ltd.	ICHR	Cayman Islands	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ichor Holdings, Ltd.	ICHR	Cayman Islands	14-May-25	Ratify KPMG LLP as Auditors	For
ICU Medical, Inc.	ICUI	USA	13-May-25	Elect Director Vivek Jain	For
ICU Medical, Inc.	ICUI	USA	13-May-25	Elect Director David C. Greenberg	For
ICU Medical, Inc.	ICUI	USA	13-May-25	Elect Director Elisha W. Finney	For
ICU Medical, Inc.	ICUI	USA	13-May-25	Elect Director David F. Hoffmeister	For
ICU Medical, Inc.	ICUI	USA	13-May-25	Elect Director Donald M. Abbey	For
ICU Medical, Inc.	ICUI	USA	13-May-25	Elect Director Laurie Hernandez	For
ICU Medical, Inc.	ICUI	USA	13-May-25	Elect Director Kolleen T. Kennedy	For
ICU Medical, Inc.	ICUI	USA	13-May-25	Amend Omnibus Stock Plan	For
ICU Medical, Inc.	ICUI	USA	13-May-25	Ratify Deloitte & Touche LLP as Auditors	For
ICU Medical, Inc.	ICUI	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
ICU Medical, Inc.	ICUI	USA	13-May-25	Adopt Simple Majority Vote	For
IDACORP, Inc.	IDA	USA	15-May-25	Elect Director Odette C. Bolano	For
IDACORP, Inc.	IDA	USA	15-May-25	Elect Director Annette G. Elg	For
IDACORP, Inc.	IDA	USA	15-May-25	Elect Director Lisa A. Grow	For
IDACORP, Inc.	IDA	USA	15-May-25	Elect Director Judith A. Johansen	For
IDACORP, Inc.	IDA	USA	15-May-25	Elect Director Dennis L. Johnson	For
IDACORP, Inc.	IDA	USA	15-May-25	Elect Director Nate R. Jorgensen	For
IDACORP, Inc.	IDA	USA	15-May-25	Elect Director Michael J. Kennedy	For
IDACORP, Inc.	IDA	USA	15-May-25	Elect Director Scott W. Madison	For
IDACORP, Inc.	IDA	USA	15-May-25	Elect Director Susan D. Morris	For
IDACORP, Inc.	IDA	USA	15-May-25	Elect Director Mark T. Peters	For
IDACORP, Inc.	IDA	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
IDACORP, Inc.	IDA	USA	15-May-25	Amend Omnibus Stock Plan	For
IDACORP, Inc.	IDA	USA	15-May-25	Ratify Deloitte & Touche LLP as Auditors	For
IDACORP, Inc.	IDA	USA	15-May-25	Elect Director Odette C. Bolano	For
IDACORP, Inc.	IDA	USA	15-May-25	Elect Director Annette G. Elg	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
IDACORP, Inc.	IDA	USA	15-May-25	Elect Director Lisa A. Grow	For
IDACORP, Inc.	IDA	USA	15-May-25	Elect Director Judith A. Johansen	For
IDACORP, Inc.	IDA	USA	15-May-25	Elect Director Dennis L. Johnson	For
IDACORP, Inc.	IDA	USA	15-May-25	Elect Director Nate R. Jorgensen	For
IDACORP, Inc.	IDA	USA	15-May-25	Elect Director Michael J. Kennedy	For
IDACORP, Inc.	IDA	USA	15-May-25	Elect Director Scott W. Madison	For
IDACORP, Inc.	IDA	USA	15-May-25	Elect Director Susan D. Morris	For
IDACORP, Inc.	IDA	USA	15-May-25	Elect Director Mark T. Peters	For
IDACORP, Inc.	IDA	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
IDACORP, Inc.	IDA	USA	15-May-25	Amend Omnibus Stock Plan	For
IDACORP, Inc.	IDA	USA	15-May-25	Ratify Deloitte & Touche LLP as Auditors	For
IDEX Corporation	IEX	USA	08-May-25	Elect Director Eric D. Ashleman	For
IDEX Corporation	IEX	USA	08-May-25	Elect Director Stephanie J. Disher	For
IDEX Corporation	IEX	USA	08-May-25	Elect Director Matthijs Glastra	For
IDEX Corporation	IEX	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
IDEX Corporation	IEX	USA	08-May-25	Ratify Deloitte & Touche LLP as Auditors	For
IDEX Corporation	IEX	USA	08-May-25	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	Against
IDEXX Laboratories, Inc.	IDXX	USA	07-May-25	Elect Director Stuart M. Essig	For
IDEXX Laboratories, Inc.	IDXX	USA	07-May-25	Elect Director Jonathan J. Mazelsky	For
IDEXX Laboratories, Inc.	IDXX	USA	07-May-25	Elect Director M. Anne Szostak	For
IDEXX Laboratories, Inc.	IDXX	USA	07-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
IDEXX Laboratories, Inc.	IDXX	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
IDEXX Laboratories, Inc.	IDXX	USA	07-May-25	Eliminate Supermajority Vote Requirement	For
IDEXX Laboratories, Inc.	IDXX	USA	07-May-25	Amend Certificate of Incorporation to Allow the Exculpation of Officers	For
IDEXX Laboratories, Inc.	IDXX	USA	07-May-25	Declassify the Board of Directors	For
IG Group Holdings plc	IGG	United Kingdom	29-May-25	Approve Matters Relating to the Capital Reduction	For
IG Group Holdings plc	IGG	United Kingdom	29-May-25	Approve Matters Relating to the Capital Reduction	For
IG Group Holdings plc	IGG	United Kingdom	29-May-25	Approve Matters Relating to the Capital Reduction	For
IG Group Holdings plc	IGG	United Kingdom	29-May-25	Approve Matters Relating to the Capital Reduction	For
IGG Inc	799	Cayman Islands	28-May-25	Accept Financial Statements and Statutory Reports	For
IGG Inc	799	Cayman Islands	28-May-25	Elect Zongjian Cai as Director	For
IGG Inc	799	Cayman Islands	28-May-25	Elect Jessie Shen as Director	For
IGG Inc	799	Cayman Islands	28-May-25	Elect Feng Chen as Director	For
IGG Inc	799	Cayman Islands	28-May-25	Elect Tan Hup Foi as Director	For
IGG Inc	799	Cayman Islands	28-May-25	Authorize Board to Fix Remuneration of Directors	For
IGG Inc	799	Cayman Islands	28-May-25	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For
IGG Inc	799	Cayman Islands	28-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
IGG Inc	799	Cayman Islands	28-May-25	Authorize Repurchase of Issued Share Capital	For
IGG Inc	799	Cayman Islands	28-May-25	Authorize Reissuance of Repurchased Shares	Against
IGM Financial Inc.	IGM	Canada	09-May-25	Elect Director Marc A. Bibeau	For
IGM Financial Inc.	IGM	Canada	09-May-25	Elect Director Andra Bolotin	For
IGM Financial Inc.	IGM	Canada	09-May-25	Elect Director Betsey Chung	For
IGM Financial Inc.	IGM	Canada	09-May-25	Elect Director Marcel R. Coutu	For
IGM Financial Inc.	IGM	Canada	09-May-25	Elect Director Andre Desmarais	For
IGM Financial Inc.	IGM	Canada	09-May-25	Elect Director Paul Desmarais, Jr.	For
IGM Financial Inc.	IGM	Canada	09-May-25	Elect Director Gary Doer	For
IGM Financial Inc.	IGM	Canada	09-May-25	Elect Director Susan Doniz	For
IGM Financial Inc.	IGM	Canada	09-May-25	Elect Director Claude Genereux	For
IGM Financial Inc.	IGM	Canada	09-May-25	Elect Director Sharon Hodgson	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
IGM Financial Inc.	IGM	Canada	09-May-25	Elect Director Jake Lawrence	For
IGM Financial Inc.	IGM	Canada	09-May-25	Elect Director Sharon MacLeod	For
IGM Financial Inc.	IGM	Canada	09-May-25	Elect Director Susan J. McArthur	For
IGM Financial Inc.	IGM	Canada	09-May-25	Elect Director John McCallum	For
IGM Financial Inc.	IGM	Canada	09-May-25	Elect Director R. Jeffrey Orr	For
IGM Financial Inc.	IGM	Canada	09-May-25	Elect Director James O'Sullivan	For
IGM Financial Inc.	IGM	Canada	09-May-25	Elect Director Beth Wilson	For
IGM Financial Inc.	IGM	Canada	09-May-25	Ratify Deloitte LLP as Auditors	For
IGM Financial Inc.	IGM	Canada	09-May-25	Advisory Vote on Executive Compensation Approach	For
IGM Financial Inc.	IGM	Canada	09-May-25	Elect Director Marc A. Bibeau	For
IGM Financial Inc.	IGM	Canada	09-May-25	Elect Director Andra Bolotin	For
IGM Financial Inc.	IGM	Canada	09-May-25	Elect Director Betsey Chung	For
IGM Financial Inc.	IGM	Canada	09-May-25	Elect Director Marcel R. Coutu	For
IGM Financial Inc.	IGM	Canada	09-May-25	Elect Director Andre Desmarais	For
IGM Financial Inc.	IGM	Canada	09-May-25	Elect Director Paul Desmarais, Jr.	For
IGM Financial Inc.	IGM	Canada	09-May-25	Elect Director Gary Doer	For
IGM Financial Inc.	IGM	Canada	09-May-25	Elect Director Susan Doniz	For
IGM Financial Inc.	IGM	Canada	09-May-25	Elect Director Claude Genereux	For
IGM Financial Inc.	IGM	Canada	09-May-25	Elect Director Sharon Hodgson	For
IGM Financial Inc.	IGM	Canada	09-May-25	Elect Director Jake Lawrence	For
IGM Financial Inc.	IGM	Canada	09-May-25	Elect Director Sharon MacLeod	For
IGM Financial Inc.	IGM	Canada	09-May-25	Elect Director Susan J. McArthur	For
IGM Financial Inc.	IGM	Canada	09-May-25	Elect Director John McCallum	For
IGM Financial Inc.	IGM	Canada	09-May-25	Elect Director R. Jeffrey Orr	For
IGM Financial Inc.	IGM	Canada	09-May-25	Elect Director James O'Sullivan	For
IGM Financial Inc.	IGM	Canada	09-May-25	Elect Director Beth Wilson	For
IGM Financial Inc.	IGM	Canada	09-May-25	Ratify Deloitte LLP as Auditors	For
IGM Financial Inc.	IGM	Canada	09-May-25	Advisory Vote on Executive Compensation Approach	For
iHeartMedia, Inc.	IHRT	USA	13-May-25	Elect Director Robert W. Pittman	For
iHeartMedia, Inc.	IHRT	USA	13-May-25	Elect Director James A. Rasulo	For
iHeartMedia, Inc.	IHRT	USA	13-May-25	Elect Director Richard J. Bressler	For
iHeartMedia, Inc.	IHRT	USA	13-May-25	Elect Director Samuel E. Englehardt	For
iHeartMedia, Inc.	IHRT	USA	13-May-25	Elect Director Robert B. Millard	For
iHeartMedia, Inc.	IHRT	USA	13-May-25	Elect Director Cheryl Mills	For
iHeartMedia, Inc.	IHRT	USA	13-May-25	Elect Director Graciela Monteagudo	For
iHeartMedia, Inc.	IHRT	USA	13-May-25	Elect Director Kamakshi Sivaramakrishnan	For
iHeartMedia, Inc.	IHRT	USA	13-May-25	Ratify Ernst & Young LLP as Auditors	For
iHeartMedia, Inc.	IHRT	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Illinois Tool Works Inc.	ITW	USA	02-May-25	Elect Director Daniel J. Brutto	For
Illinois Tool Works Inc.	ITW	USA	02-May-25	Elect Director Susan Crown	For
Illinois Tool Works Inc.	ITW	USA	02-May-25	Elect Director Darrell L. Ford	For
Illinois Tool Works Inc.	ITW	USA	02-May-25	Elect Director Kelly J. Grier	For
Illinois Tool Works Inc.	ITW	USA	02-May-25	Elect Director James W. Griffith	For
Illinois Tool Works Inc.	ITW	USA	02-May-25	Elect Director Jay L. Henderson	For
Illinois Tool Works Inc.	ITW	USA	02-May-25	Elect Director Jaime Irick	For
Illinois Tool Works Inc.	ITW	USA	02-May-25	Elect Director Richard H. Lenny	For
Illinois Tool Works Inc.	ITW	USA	02-May-25	Elect Director Christopher A. O'Herlihy	For
Illinois Tool Works Inc.	ITW	USA	02-May-25	Elect Director E. Scott Santi	For
Illinois Tool Works Inc.	ITW	USA	02-May-25	Elect Director David B. Smith, Jr.	For
Illinois Tool Works Inc.	ITW	USA	02-May-25	Elect Director Pamela B. Strobel	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Illinois Tool Works Inc.	ITW	USA	02-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Illinois Tool Works Inc.	ITW	USA	02-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Illinois Tool Works Inc.	ITW	USA	02-May-25	Submit Severance Agreement to Shareholder Vote	For
Illinois Tool Works Inc.	ITW	USA	02-May-25	Elect Director Daniel J. Brutto	For
Illinois Tool Works Inc.	ITW	USA	02-May-25	Elect Director Susan Crown	For
Illinois Tool Works Inc.	ITW	USA	02-May-25	Elect Director Darrell L. Ford	For
Illinois Tool Works Inc.	ITW	USA	02-May-25	Elect Director Kelly J. Grier	For
Illinois Tool Works Inc.	ITW	USA	02-May-25	Elect Director James W. Griffith	For
Illinois Tool Works Inc.	ITW	USA	02-May-25	Elect Director Jay L. Henderson	For
Illinois Tool Works Inc.	ITW	USA	02-May-25	Elect Director Jaime Irick	For
Illinois Tool Works Inc.	ITW	USA	02-May-25	Elect Director Richard H. Lenny	For
Illinois Tool Works Inc.	ITW	USA	02-May-25	Elect Director Christopher A. O'Herlihy	For
Illinois Tool Works Inc.	ITW	USA	02-May-25	Elect Director E. Scott Santi	For
Illinois Tool Works Inc.	ITW	USA	02-May-25	Elect Director David B. Smith, Jr.	For
Illinois Tool Works Inc.	ITW	USA	02-May-25	Elect Director Pamela B. Strobel	For
Illinois Tool Works Inc.	ITW	USA	02-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Illinois Tool Works Inc.	ITW	USA	02-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Illinois Tool Works Inc.	ITW	USA	02-May-25	Submit Severance Agreement to Shareholder Vote	For
Illinois Tool Works Inc.	ITW	USA	02-May-25	Elect Director Daniel J. Brutto	For
Illinois Tool Works Inc.	ITW	USA	02-May-25	Elect Director Susan Crown	For
Illinois Tool Works Inc.	ITW	USA	02-May-25	Elect Director Darrell L. Ford	For
Illinois Tool Works Inc.	ITW	USA	02-May-25	Elect Director Kelly J. Grier	For
Illinois Tool Works Inc.	ITW	USA	02-May-25	Elect Director James W. Griffith	For
Illinois Tool Works Inc.	ITW	USA	02-May-25	Elect Director Jay L. Henderson	For
Illinois Tool Works Inc.	ITW	USA	02-May-25	Elect Director Jaime Irick	For
Illinois Tool Works Inc.	ITW	USA	02-May-25	Elect Director Richard H. Lenny	For
Illinois Tool Works Inc.	ITW	USA	02-May-25	Elect Director Christopher A. O'Herlihy	For
Illinois Tool Works Inc.	ITW	USA	02-May-25	Elect Director E. Scott Santi	For
Illinois Tool Works Inc.	ITW	USA	02-May-25	Elect Director David B. Smith, Jr.	For
Illinois Tool Works Inc.	ITW	USA	02-May-25	Elect Director Pamela B. Strobel	For
Illinois Tool Works Inc.	ITW	USA	02-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Illinois Tool Works Inc.	ITW	USA	02-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Illinois Tool Works Inc.	ITW	USA	02-May-25	Submit Severance Agreement to Shareholder Vote	For
Illumina, Inc.	ILMN	USA	21-May-25	Elect Director Frances Arnold	For
Illumina, Inc.	ILMN	USA	21-May-25	Elect Director Caroline D. Dorsa	For
Illumina, Inc.	ILMN	USA	21-May-25	Elect Director Robert S. Epstein	For
Illumina, Inc.	ILMN	USA	21-May-25	Elect Director Scott Gottlieb	For
Illumina, Inc.	ILMN	USA	21-May-25	Elect Director Gary S. Guthart	For
Illumina, Inc.	ILMN	USA	21-May-25	Elect Director Keith A. Meister	For
Illumina, Inc.	ILMN	USA	21-May-25	Elect Director Anna Richo	For
Illumina, Inc.	ILMN	USA	21-May-25	Elect Director Philip W. Schiller	For
Illumina, Inc.	ILMN	USA	21-May-25	Elect Director Susan E. Siegel	For
Illumina, Inc.	ILMN	USA	21-May-25	Elect Director Jacob Thaysen	For
Illumina, Inc.	ILMN	USA	21-May-25	Elect Director Scott B. Ullem	For
Illumina, Inc.	ILMN	USA	21-May-25	Ratify Ernst & Young LLP as Auditors	For
Illumina, Inc.	ILMN	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Illumina, Inc.	ILMN	USA	21-May-25	Amend Omnibus Stock Plan	For
Illumina, Inc.	ILMN	USA	21-May-25	Elect Director Frances Arnold	For
Illumina, Inc.	ILMN	USA	21-May-25	Elect Director Caroline D. Dorsa	For
Illumina, Inc.	ILMN	USA	21-May-25	Elect Director Robert S. Epstein	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Illumina, Inc.	ILMN	USA	21-May-25	Elect Director Scott Gottlieb	For
Illumina, Inc.	ILMN	USA	21-May-25	Elect Director Gary S. Guthart	For
Illumina, Inc.	ILMN	USA	21-May-25	Elect Director Keith A. Meister	For
Illumina, Inc.	ILMN	USA	21-May-25	Elect Director Anna Richo	For
Illumina, Inc.	ILMN	USA	21-May-25	Elect Director Philip W. Schiller	For
Illumina, Inc.	ILMN	USA	21-May-25	Elect Director Susan E. Siegel	For
Illumina, Inc.	ILMN	USA	21-May-25	Elect Director Jacob Thaysen	For
Illumina, Inc.	ILMN	USA	21-May-25	Elect Director Scott B. Ullem	For
Illumina, Inc.	ILMN	USA	21-May-25	Ratify Ernst & Young LLP as Auditors	For
Illumina, Inc.	ILMN	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Illumina, Inc.	ILMN	USA	21-May-25	Amend Omnibus Stock Plan	For
Iluka Resources Limited	ILU	Australia	02-May-25	Elect Peter Smith as Director	For
Iluka Resources Limited	ILU	Australia	02-May-25	Elect Susie Corlett as Director	For
Iluka Resources Limited	ILU	Australia	02-May-25	Approve Remuneration Report	For
Iluka Resources Limited	ILU	Australia	02-May-25	Approve Grant of Restricted Shares to Tom O'Leary	For
Iluka Resources Limited	ILU	Australia	02-May-25	Approve Grant of Performance Rights to Tom O'Leary	For
IMI Plc	IMI	United Kingdom	08-May-25	Accept Financial Statements and Statutory Reports	For
IMI Plc	IMI	United Kingdom	08-May-25	Approve Final Dividend	For
IMI Plc	IMI	United Kingdom	08-May-25	Approve Remuneration Report	For
IMI Plc	IMI	United Kingdom	08-May-25	Elect Jamie Pike as Director	For
IMI Plc	IMI	United Kingdom	08-May-25	Elect Anne Thorburn as Director	For
IMI Plc	IMI	United Kingdom	08-May-25	Elect Victoria Hull as Director	For
IMI Plc	IMI	United Kingdom	08-May-25	Re-elect Jackie Callaway as Director	For
IMI Plc	IMI	United Kingdom	08-May-25	Re-elect Thomas Thune Andersen as Director	For
IMI Plc	IMI	United Kingdom	08-May-25	Re-elect Katie Jackson as Director	For
IMI Plc	IMI	United Kingdom	08-May-25	Re-elect Ajai Puri as Director	For
IMI Plc	IMI	United Kingdom	08-May-25	Re-elect Daniel Shook as Director	For
IMI Plc	IMI	United Kingdom	08-May-25	Re-elect Roy Twite as Director	For
IMI Plc	IMI	United Kingdom	08-May-25	Reappoint Deloitte LLP as Auditors	For
IMI Plc	IMI	United Kingdom	08-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
IMI Plc	IMI	United Kingdom	08-May-25	Authorise Issue of Equity	For
IMI Plc	IMI	United Kingdom	08-May-25	Authorise UK Political Donations and Expenditure	For
IMI Plc	IMI	United Kingdom	08-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
IMI Plc	IMI	United Kingdom	08-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
IMI Plc	IMI	United Kingdom	08-May-25	Authorise Market Purchase of Ordinary Shares	For
IMI Plc	IMI	United Kingdom	08-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
IMI Plc	IMI	United Kingdom	08-May-25	Accept Financial Statements and Statutory Reports	For
IMI Plc	IMI	United Kingdom	08-May-25	Approve Final Dividend	For
IMI Plc	IMI	United Kingdom	08-May-25	Approve Remuneration Report	For
IMI Plc	IMI	United Kingdom	08-May-25	Elect Jamie Pike as Director	For
IMI Plc	IMI	United Kingdom	08-May-25	Elect Anne Thorburn as Director	For
IMI Plc	IMI	United Kingdom	08-May-25	Elect Victoria Hull as Director	For
IMI Plc	IMI	United Kingdom	08-May-25	Re-elect Jackie Callaway as Director	For
IMI Plc	IMI	United Kingdom	08-May-25	Re-elect Thomas Thune Andersen as Director	For
IMI Plc	IMI	United Kingdom	08-May-25	Re-elect Katie Jackson as Director	For
IMI Plc	IMI	United Kingdom	08-May-25	Re-elect Ajai Puri as Director	For
IMI Plc	IMI	United Kingdom	08-May-25	Re-elect Daniel Shook as Director	For
IMI Plc	IMI	United Kingdom	08-May-25	Re-elect Roy Twite as Director	For
IMI Plc	IMI	United Kingdom	08-May-25	Reappoint Deloitte LLP as Auditors	For
IMI Plc	IMI	United Kingdom	08-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
IMI Plc	IMI	United Kingdom	08-May-25	Authorise Issue of Equity	For
IMI Plc	IMI	United Kingdom	08-May-25	Authorise UK Political Donations and Expenditure	For
IMI Plc	IMI	United Kingdom	08-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
IMI Plc	IMI	United Kingdom	08-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
IMI Plc	IMI	United Kingdom	08-May-25	Authorise Market Purchase of Ordinary Shares	For
IMI Plc	IMI	United Kingdom	08-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Imperial Oil Limited	IMO	Canada	08-May-25	Elect Director D.W. (David) Cornhill	For
Imperial Oil Limited	IMO	Canada	08-May-25	Elect Director S.R. (Sharon) Driscoll	For
Imperial Oil Limited	IMO	Canada	08-May-25	Elect Director J.N. (John) Floren	For
Imperial Oil Limited	IMO	Canada	08-May-25	Elect Director G.J. (Gary) Goldberg	For
Imperial Oil Limited	IMO	Canada	08-May-25	Elect Director N.A. (Neil) Hansen	For
Imperial Oil Limited	IMO	Canada	08-May-25	Elect Director M.C. (Miranda) Hubbs	Against
Imperial Oil Limited	IMO	Canada	08-May-25	Elect Director J.R. (John) Whelan	For
Imperial Oil Limited	IMO	Canada	08-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Imperial Oil Limited	IMO	Canada	08-May-25	Amend By-Law No. 1	Against
Imperial Oil Limited	IMO	Canada	08-May-25	Elect Director D.W. (David) Cornhill	For
Imperial Oil Limited	IMO	Canada	08-May-25	Elect Director S.R. (Sharon) Driscoll	For
Imperial Oil Limited	IMO	Canada	08-May-25	Elect Director J.N. (John) Floren	For
Imperial Oil Limited	IMO	Canada	08-May-25	Elect Director G.J. (Gary) Goldberg	For
Imperial Oil Limited	IMO	Canada	08-May-25	Elect Director N.A. (Neil) Hansen	For
Imperial Oil Limited	IMO	Canada	08-May-25	Elect Director M.C. (Miranda) Hubbs	Against
Imperial Oil Limited	IMO	Canada	08-May-25	Elect Director J.R. (John) Whelan	For
Imperial Oil Limited	IMO	Canada	08-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Imperial Oil Limited	IMO	Canada	08-May-25	Amend By-Law No. 1	Against
Imperial Oil Limited	IMO	Canada	08-May-25	Elect Director D.W. (David) Cornhill	For
Imperial Oil Limited	IMO	Canada	08-May-25	Elect Director S.R. (Sharon) Driscoll	For
Imperial Oil Limited	IMO	Canada	08-May-25	Elect Director J.N. (John) Floren	For
Imperial Oil Limited	IMO	Canada	08-May-25	Elect Director G.J. (Gary) Goldberg	For
Imperial Oil Limited	IMO	Canada	08-May-25	Elect Director N.A. (Neil) Hansen	For
Imperial Oil Limited	IMO	Canada	08-May-25	Elect Director M.C. (Miranda) Hubbs	Against
Imperial Oil Limited	IMO	Canada	08-May-25	Elect Director J.R. (John) Whelan	For
Imperial Oil Limited	IMO	Canada	08-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Imperial Oil Limited	IMO	Canada	08-May-25	Amend By-Law No. 1	Against
Inchcape Plc	INCH	United Kingdom	15-May-25	Accept Financial Statements and Statutory Reports	For
Inchcape Plc	INCH	United Kingdom	15-May-25	Approve Remuneration Report	Against
Inchcape Plc	INCH	United Kingdom	15-May-25	Approve Final Dividend	For
Inchcape Plc	INCH	United Kingdom	15-May-25	Re-elect Nayantara Bali as Director	For
Inchcape Plc	INCH	United Kingdom	15-May-25	Re-elect Jerry Buhlmann as Director	For
Inchcape Plc	INCH	United Kingdom	15-May-25	Re-elect Juan Pablo Del Rio Goudie as Director	For
Inchcape Plc	INCH	United Kingdom	15-May-25	Re-elect Byron Grote as Director	For
Inchcape Plc	INCH	United Kingdom	15-May-25	Re-elect Alex Jensen as Director	For
Inchcape Plc	INCH	United Kingdom	15-May-25	Re-elect Adrian Lewis as Director	For
Inchcape Plc	INCH	United Kingdom	15-May-25	Re-elect Alison Platt as Director	For
Inchcape Plc	INCH	United Kingdom	15-May-25	Re-elect Stuart Rowley as Director	For
Inchcape Plc	INCH	United Kingdom	15-May-25	Re-elect Duncan Tait as Director	For
Inchcape Plc	INCH	United Kingdom	15-May-25	Reappoint Deloitte LLP as Auditors	For
Inchcape Plc	INCH	United Kingdom	15-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Inchcape Plc	INCH	United Kingdom	15-May-25	Authorise Issue of Equity	For
Inchcape Plc	INCH	United Kingdom	15-May-25	Authorise Issue of Equity without Pre-emptive Rights	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Inchcape Plc	INCH	United Kingdom	15-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Inchcape Plc	INCH	United Kingdom	15-May-25	Authorise Market Purchase of Ordinary Shares	For
Inchcape Plc	INCH	United Kingdom	15-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Inchcape Plc	INCH	United Kingdom	15-May-25	Accept Financial Statements and Statutory Reports	For
Inchcape Plc	INCH	United Kingdom	15-May-25	Approve Remuneration Report	Against
Inchcape Plc	INCH	United Kingdom	15-May-25	Approve Final Dividend	For
Inchcape Plc	INCH	United Kingdom	15-May-25	Re-elect Nayantara Bali as Director	For
Inchcape Plc	INCH	United Kingdom	15-May-25	Re-elect Jerry Buhlmann as Director	For
Inchcape Plc	INCH	United Kingdom	15-May-25	Re-elect Juan Pablo Del Rio Goudie as Director	For
Inchcape Plc	INCH	United Kingdom	15-May-25	Re-elect Byron Grote as Director	For
Inchcape Plc	INCH	United Kingdom	15-May-25	Re-elect Alex Jensen as Director	For
Inchcape Plc	INCH	United Kingdom	15-May-25	Re-elect Adrian Lewis as Director	For
Inchcape Plc	INCH	United Kingdom	15-May-25	Re-elect Alison Platt as Director	For
Inchcape Plc	INCH	United Kingdom	15-May-25	Re-elect Stuart Rowley as Director	For
Inchcape Plc	INCH	United Kingdom	15-May-25	Re-elect Duncan Tait as Director	For
Inchcape Plc	INCH	United Kingdom	15-May-25	Reappoint Deloitte LLP as Auditors	For
Inchcape Plc	INCH	United Kingdom	15-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Inchcape Plc	INCH	United Kingdom	15-May-25	Authorise Issue of Equity	For
Inchcape Plc	INCH	United Kingdom	15-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Inchcape Plc	INCH	United Kingdom	15-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Inchcape Plc	INCH	United Kingdom	15-May-25	Authorise Market Purchase of Ordinary Shares	For
Inchcape Plc	INCH	United Kingdom	15-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Independence Realty Trust, Inc.	IRT	USA	14-May-25	Elect Director Scott F. Schaeffer	For
Independence Realty Trust, Inc.	IRT	USA	14-May-25	Elect Director Stephen R. Bowie	For
Independence Realty Trust, Inc.	IRT	USA	14-May-25	Elect Director Ned W. Brines	For
Independence Realty Trust, Inc.	IRT	USA	14-May-25	Elect Director Richard D. Gebert	For
Independence Realty Trust, Inc.	IRT	USA	14-May-25	Elect Director Melinda H. McClure	For
Independence Realty Trust, Inc.	IRT	USA	14-May-25	Elect Director James J. Sebra	For
Independence Realty Trust, Inc.	IRT	USA	14-May-25	Elect Director Ana Marie del Rio	For
Independence Realty Trust, Inc.	IRT	USA	14-May-25	Elect Director DeForest B. Soaries, Jr.	For
Independence Realty Trust, Inc.	IRT	USA	14-May-25	Elect Director Lisa Washington	For
Independence Realty Trust, Inc.	IRT	USA	14-May-25	Elect Director Craig Macnab	For
Independence Realty Trust, Inc.	IRT	USA	14-May-25	Ratify KPMG LLP as Auditors	For
Independence Realty Trust, Inc.	IRT	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Independent Bank Corp.	INDB	USA	15-May-25	Elect Director Michael P. Hogan	For
Independent Bank Corp.	INDB	USA	15-May-25	Elect Director Eileen C. Miskell	For
Independent Bank Corp.	INDB	USA	15-May-25	Elect Director Gerard F. Nadeau	For
Independent Bank Corp.	INDB	USA	15-May-25	Elect Director Susan Perry O'Day	For
Independent Bank Corp.	INDB	USA	15-May-25	Elect Director Thomas R. Venables	For
Independent Bank Corp.	INDB	USA	15-May-25	Ratify Ernst & Young LLP as Auditors	For
Independent Bank Corp.	INDB	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Independent Bank Corp.	INDB	USA	15-May-25	Elect Director Michael P. Hogan	For
Independent Bank Corp.	INDB	USA	15-May-25	Elect Director Eileen C. Miskell	For
Independent Bank Corp.	INDB	USA	15-May-25	Elect Director Gerard F. Nadeau	For
Independent Bank Corp.	INDB	USA	15-May-25	Elect Director Susan Perry O'Day	For
Independent Bank Corp.	INDB	USA	15-May-25	Elect Director Thomas R. Venables	For
Independent Bank Corp.	INDB	USA	15-May-25	Ratify Ernst & Young LLP as Auditors	For
Independent Bank Corp.	INDB	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Independent Bank Corp.	INDB	USA	15-May-25	Elect Director Michael P. Hogan	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Independent Bank Corp.	INDB	USA	15-May-25	Elect Director Eileen C. Miskell	For
Independent Bank Corp.	INDB	USA	15-May-25	Elect Director Gerard F. Nadeau	For
Independent Bank Corp.	INDB	USA	15-May-25	Elect Director Susan Perry O'Day	For
Independent Bank Corp.	INDB	USA	15-May-25	Elect Director Thomas R. Venables	For
Independent Bank Corp.	INDB	USA	15-May-25	Ratify Ernst & Young LLP as Auditors	For
Independent Bank Corp.	INDB	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Indivior PLC	INDV	United Kingdom	08-May-25	Accept Financial Statements and Statutory Reports	For
Indivior PLC	INDV	United Kingdom	08-May-25	Approve Remuneration Report	For
Indivior PLC	INDV	United Kingdom	08-May-25	Approve Remuneration Policy	For
Indivior PLC	INDV	United Kingdom	08-May-25	Elect Joseph Ciaffoni as Director	For
Indivior PLC	INDV	United Kingdom	08-May-25	Elect Daniel Ninivaggi as Director	For
Indivior PLC	INDV	United Kingdom	08-May-25	Elect David Wheadon as Director	For
Indivior PLC	INDV	United Kingdom	08-May-25	Re-elect Keith Humphreys as Director	For
Indivior PLC	INDV	United Kingdom	08-May-25	Re-elect Barbara Ryan as Director	For
Indivior PLC	INDV	United Kingdom	08-May-25	Re-elect Mark Stejbach as Director	For
Indivior PLC	INDV	United Kingdom	08-May-25	Re-elect Juliet Thompson as Director	For
Indivior PLC	INDV	United Kingdom	08-May-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Indivior PLC	INDV	United Kingdom	08-May-25	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
Indivior PLC	INDV	United Kingdom	08-May-25	Authorise UK Political Donations and Expenditure	For
Indivior PLC	INDV	United Kingdom	08-May-25	Authorise Issue of Equity	For
Indivior PLC	INDV	United Kingdom	08-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Indivior PLC	INDV	United Kingdom	08-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Indivior PLC	INDV	United Kingdom	08-May-25	Authorise Market Purchase of Ordinary Shares	For
Indivior PLC	INDV	United Kingdom	08-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Indivior PLC	INDV	United Kingdom	08-May-25	Adopt New Articles of Association	For
Industrial Logistics Properties Trust	ILPT	USA	28-May-25	Elect Director Bruce M. Gans	For
Industrial Logistics Properties Trust	ILPT	USA	28-May-25	Elect Director Lisa Harris Jones	Withhold
Industrial Logistics Properties Trust	ILPT	USA	28-May-25	Elect Director Joseph L. Morea	For
Industrial Logistics Properties Trust	ILPT	USA	28-May-25	Elect Director Kevin C. Phelan	Withhold
Industrial Logistics Properties Trust	ILPT	USA	28-May-25	Elect Director June S. Youngs	For
Industrial Logistics Properties Trust	ILPT	USA	28-May-25	Elect Director Matthew P. Jordan	For
Industrial Logistics Properties Trust	ILPT	USA	28-May-25	Elect Director Adam Portnoy	Withhold
Industrial Logistics Properties Trust	ILPT	USA	28-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Industrial Logistics Properties Trust	ILPT	USA	28-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Industrial Logistics Properties Trust	ILPT	USA	28-May-25	Elect Director Bruce M. Gans	For
Industrial Logistics Properties Trust	ILPT	USA	28-May-25	Elect Director Lisa Harris Jones	Withhold
Industrial Logistics Properties Trust	ILPT	USA	28-May-25	Elect Director Joseph L. Morea	For
Industrial Logistics Properties Trust	ILPT	USA	28-May-25	Elect Director Kevin C. Phelan	Withhold
Industrial Logistics Properties Trust	ILPT	USA	28-May-25	Elect Director June S. Youngs	For
Industrial Logistics Properties Trust	ILPT	USA	28-May-25	Elect Director Matthew P. Jordan	For
Industrial Logistics Properties Trust	ILPT	USA	28-May-25	Elect Director Adam Portnoy	Withhold
Industrial Logistics Properties Trust	ILPT	USA	28-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Industrial Logistics Properties Trust	ILPT	USA	28-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Ingredion Incorporated	INGR	USA	21-May-25	Elect Director David B. Fischer	For
Ingredion Incorporated	INGR	USA	21-May-25	Elect Director Rhonda L. Jordan	For
Ingredion Incorporated	INGR	USA	21-May-25	Elect Director Gregory B. Kenny	For
Ingredion Incorporated	INGR	USA	21-May-25	Elect Director Charles V. Magro	For
Ingredion Incorporated	INGR	USA	21-May-25	Elect Director Victoria J. Reich	For
Ingredion Incorporated	INGR	USA	21-May-25	Elect Director Catherine A. Suever	For
Ingredion Incorporated	INGR	USA	21-May-25	Elect Director Stephan B. Tanda	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Ingredion Incorporated	INGR	USA	21-May-25	Elect Director Jorge A. Uribe	For
Ingredion Incorporated	INGR	USA	21-May-25	Elect Director Patricia Verduin	For
Ingredion Incorporated	INGR	USA	21-May-25	Elect Director Dwayne A. Wilson	For
Ingredion Incorporated	INGR	USA	21-May-25	Elect Director James P. Zallie	For
Ingredion Incorporated	INGR	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ingredion Incorporated	INGR	USA	21-May-25	Ratify KPMG LLP as Auditors	For
Ingredion Incorporated	INGR	USA	21-May-25	Elect Director David B. Fischer	For
Ingredion Incorporated	INGR	USA	21-May-25	Elect Director Rhonda L. Jordan	For
Ingredion Incorporated	INGR	USA	21-May-25	Elect Director Gregory B. Kenny	For
Ingredion Incorporated	INGR	USA	21-May-25	Elect Director Charles V. Magro	For
Ingredion Incorporated	INGR	USA	21-May-25	Elect Director Victoria J. Reich	For
Ingredion Incorporated	INGR	USA	21-May-25	Elect Director Catherine A. Suever	For
Ingredion Incorporated	INGR	USA	21-May-25	Elect Director Stephan B. Tanda	For
Ingredion Incorporated	INGR	USA	21-May-25	Elect Director Jorge A. Uribe	For
Ingredion Incorporated	INGR	USA	21-May-25	Elect Director Patricia Verduin	For
Ingredion Incorporated	INGR	USA	21-May-25	Elect Director Dwayne A. Wilson	For
Ingredion Incorporated	INGR	USA	21-May-25	Elect Director James P. Zallie	For
Ingredion Incorporated	INGR	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ingredion Incorporated	INGR	USA	21-May-25	Ratify KPMG LLP as Auditors	For
InMode Ltd.	INMD	Israel	15-May-25	Reelect Moshe Mizrahy as Director	For
InMode Ltd.	INMD	Israel	15-May-25	Reelect Michael Kreindel as Director	For
InMode Ltd.	INMD	Israel	15-May-25	Reappoint Kesselman & Kesselman as Auditors	For
InMode Ltd.	INMD	Israel	15-May-25	Approve Grant of RSUs to Certain Directors	For
Innospec Inc.	IOSP	USA	09-May-25	Elect Director David F. Landless	For
Innospec Inc.	IOSP	USA	09-May-25	Elect Director Lawrence J. Padfield	For
Innospec Inc.	IOSP	USA	09-May-25	Elect Director Patrick S. Williams	For
Innospec Inc.	IOSP	USA	09-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Innospec Inc.	IOSP	USA	09-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Innovex International, Inc.	INVX	USA	14-May-25	Elect Director Terence B. Jupp	For
Innovex International, Inc.	INVX	USA	14-May-25	Elect Director Carri A. Lockhart	Against
Innovex International, Inc.	INVX	USA	14-May-25	Elect Director Jason Turowsky	For
Innovex International, Inc.	INVX	USA	14-May-25	Increase Authorized Common Stock	For
Innovex International, Inc.	INVX	USA	14-May-25	Approve Omnibus Stock Plan	Against
Innovex International, Inc.	INVX	USA	14-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Innovex International, Inc.	INVX	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Innovex International, Inc.	INVX	USA	14-May-25	Elect Director Terence B. Jupp	For
Innovex International, Inc.	INVX	USA	14-May-25	Elect Director Carri A. Lockhart	Against
Innovex International, Inc.	INVX	USA	14-May-25	Elect Director Jason Turowsky	For
Innovex International, Inc.	INVX	USA	14-May-25	Increase Authorized Common Stock	For
Innovex International, Inc.	INVX	USA	14-May-25	Approve Omnibus Stock Plan	Against
Innovex International, Inc.	INVX	USA	14-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Innovex International, Inc.	INVX	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Innovex International, Inc.	INVX	USA	14-May-25	Elect Director Terence B. Jupp	For
Innovex International, Inc.	INVX	USA	14-May-25	Elect Director Carri A. Lockhart	Against
Innovex International, Inc.	INVX	USA	14-May-25	Elect Director Jason Turowsky	For
Innovex International, Inc.	INVX	USA	14-May-25	Increase Authorized Common Stock	For
Innovex International, Inc.	INVX	USA	14-May-25	Approve Omnibus Stock Plan	Against
Innovex International, Inc.	INVX	USA	14-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Innovex International, Inc.	INVX	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Innoviva, Inc.	INVA	USA	19-May-25	Elect Director Mark A. DiPaolo	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Innoviva, Inc.	INVA	USA	19-May-25	Elect Director Jules Haimovitz	Against
Innoviva, Inc.	INVA	USA	19-May-25	Elect Director Sarah J. Schlesinger	Against
Innoviva, Inc.	INVA	USA	19-May-25	Elect Director Derek A. Small	Against
Innoviva, Inc.	INVA	USA	19-May-25	Elect Director Pavel Raifeld	Against
Innoviva, Inc.	INVA	USA	19-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Innoviva, Inc.	INVA	USA	19-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Innoviva, Inc.	INVA	USA	19-May-25	Elect Director Mark A. DiPaolo	Against
Innoviva, Inc.	INVA	USA	19-May-25	Elect Director Jules Haimovitz	Against
Innoviva, Inc.	INVA	USA	19-May-25	Elect Director Sarah J. Schlesinger	Against
Innoviva, Inc.	INVA	USA	19-May-25	Elect Director Derek A. Small	Against
Innoviva, Inc.	INVA	USA	19-May-25	Elect Director Pavel Raifeld	Against
Innoviva, Inc.	INVA	USA	19-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Innoviva, Inc.	INVA	USA	19-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Innoviva, Inc.	INVA	USA	19-May-25	Elect Director Mark A. DiPaolo	Against
Innoviva, Inc.	INVA	USA	19-May-25	Elect Director Jules Haimovitz	Against
Innoviva, Inc.	INVA	USA	19-May-25	Elect Director Sarah J. Schlesinger	Against
Innoviva, Inc.	INVA	USA	19-May-25	Elect Director Derek A. Small	Against
Innoviva, Inc.	INVA	USA	19-May-25	Elect Director Pavel Raifeld	Against
Innoviva, Inc.	INVA	USA	19-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Innoviva, Inc.	INVA	USA	19-May-25	Ratify Deloitte & Touche LLP as Auditors	For
InPost SA	INPST	Luxembourg	15-May-25	Open Meeting	
InPost SA	INPST	Luxembourg	15-May-25	Receive Report of Management Board and Supervisory Board	
InPost SA	INPST	Luxembourg	15-May-25	Approve Financial Statements	For
InPost SA	INPST	Luxembourg	15-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
InPost SA	INPST	Luxembourg	15-May-25	Approve Allocation of Income	For
InPost SA	INPST	Luxembourg	15-May-25	Approve Discharge of Management Board (Bundled)	For
InPost SA	INPST	Luxembourg	15-May-25	Approve Discharge of Supervisory Board (Bundled)	For
InPost SA	INPST	Luxembourg	15-May-25	Approve Remuneration Report	Against
InPost SA	INPST	Luxembourg	15-May-25	Renew Appointment of PricewaterhouseCoopers as Auditor	For
InPost SA	INPST	Luxembourg	15-May-25	Amend Remuneration Policy	Against
InPost SA	INPST	Luxembourg	15-May-25	Reelect Marieke Bax as Supervisory Board Member	For
InPost SA	INPST	Luxembourg	15-May-25	Reelect Ranjan Sen as Supervisory Board Member	For
InPost SA	INPST	Luxembourg	15-May-25	Close Meeting	
InPost SA	INPST	Luxembourg	15-May-25	Open Meeting	
InPost SA	INPST	Luxembourg	15-May-25	Receive Report of Management Board and Supervisory Board	
InPost SA	INPST	Luxembourg	15-May-25	Approve Financial Statements	For
InPost SA	INPST	Luxembourg	15-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
InPost SA	INPST	Luxembourg	15-May-25	Approve Allocation of Income	For
InPost SA	INPST	Luxembourg	15-May-25	Approve Discharge of Management Board (Bundled)	For
InPost SA	INPST	Luxembourg	15-May-25	Approve Discharge of Supervisory Board (Bundled)	For
InPost SA	INPST	Luxembourg	15-May-25	Approve Remuneration Report	Against
InPost SA	INPST	Luxembourg	15-May-25	Renew Appointment of PricewaterhouseCoopers as Auditor	For
InPost SA	INPST	Luxembourg	15-May-25	Amend Remuneration Policy	Against
InPost SA	INPST	Luxembourg	15-May-25	Reelect Marieke Bax as Supervisory Board Member	For
InPost SA	INPST	Luxembourg	15-May-25	Reelect Ranjan Sen as Supervisory Board Member	For
InPost SA	INPST	Luxembourg	15-May-25	Close Meeting	
InPost SA	INPST	Luxembourg	15-May-25	Open Meeting	
InPost SA	INPST	Luxembourg	15-May-25	Receive Report of Management Board and Supervisory Board	
InPost SA	INPST	Luxembourg	15-May-25	Approve Financial Statements	For
InPost SA	INPST	Luxembourg	15-May-25	Approve Consolidated Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
InPost SA	INPST	Luxembourg	15-May-25	Approve Allocation of Income	For
InPost SA	INPST	Luxembourg	15-May-25	Approve Discharge of Management Board (Bundled)	For
InPost SA	INPST	Luxembourg	15-May-25	Approve Discharge of Supervisory Board (Bundled)	For
InPost SA	INPST	Luxembourg	15-May-25	Approve Remuneration Report	Against
InPost SA	INPST	Luxembourg	15-May-25	Renew Appointment of PricewaterhouseCoopers as Auditor	For
InPost SA	INPST	Luxembourg	15-May-25	Amend Remuneration Policy	Against
InPost SA	INPST	Luxembourg	15-May-25	Reelect Marieke Bax as Supervisory Board Member	For
InPost SA	INPST	Luxembourg	15-May-25	Reelect Ranjan Sen as Supervisory Board Member	For
InPost SA	INPST	Luxembourg	15-May-25	Close Meeting	
InPost SA	INPST	Luxembourg	15-May-25	Open Meeting	
InPost SA	INPST	Luxembourg	15-May-25	Approve Renewal of the Authorized Share Capital of the Company and Respective Amendment of the Articles of Association of the Company	Against
InPost SA	INPST	Luxembourg	15-May-25	Approve Grant Additional Supervisory Board Nomination Rights and Respective Amendment and Restatement of the Articles of Association	Against
InPost SA	INPST	Luxembourg	15-May-25	Close Meeting	
InPost SA	INPST	Luxembourg	15-May-25	Open Meeting	
InPost SA	INPST	Luxembourg	15-May-25	Approve Renewal of the Authorized Share Capital of the Company and Respective Amendment of the Articles of Association of the Company	Against
InPost SA	INPST	Luxembourg	15-May-25	Approve Grant Additional Supervisory Board Nomination Rights and Respective Amendment and Restatement of the Articles of Association	Against
InPost SA	INPST	Luxembourg	15-May-25	Close Meeting	
InPost SA	INPST	Luxembourg	15-May-25	Open Meeting	
InPost SA	INPST	Luxembourg	15-May-25	Approve Renewal of the Authorized Share Capital of the Company and Respective Amendment of the Articles of Association of the Company	Against
InPost SA	INPST	Luxembourg	15-May-25	Approve Grant Additional Supervisory Board Nomination Rights and Respective Amendment and Restatement of the Articles of Association	Against
InPost SA	INPST	Luxembourg	15-May-25	Close Meeting	
Insight Enterprises, Inc.	NSIT	USA	13-May-25	Elect Director Richard E. Allen	For
Insight Enterprises, Inc.	NSIT	USA	13-May-25	Elect Director Bruce W. Armstrong	For
Insight Enterprises, Inc.	NSIT	USA	13-May-25	Elect Director Linda M. Breard	For
Insight Enterprises, Inc.	NSIT	USA	13-May-25	Elect Director Catherine Courage	For
Insight Enterprises, Inc.	NSIT	USA	13-May-25	Elect Director Timothy A. Crown	For
Insight Enterprises, Inc.	NSIT	USA	13-May-25	Elect Director Janet Foutty	For
Insight Enterprises, Inc.	NSIT	USA	13-May-25	Elect Director Anthony A. Ibarguen	For
Insight Enterprises, Inc.	NSIT	USA	13-May-25	Elect Director Joyce A. Mullen	For
Insight Enterprises, Inc.	NSIT	USA	13-May-25	Elect Director Thomas Reichert	For
Insight Enterprises, Inc.	NSIT	USA	13-May-25	Elect Director Girish Rishi	For
Insight Enterprises, Inc.	NSIT	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Insight Enterprises, Inc.	NSIT	USA	13-May-25	Ratify KPMG LLP as Auditors	For
Insperity, Inc.	NSP	USA	20-May-25	Elect Director Eli Jones	For
Insperity, Inc.	NSP	USA	20-May-25	Elect Director Randall Mehl	For
Insperity, Inc.	NSP	USA	20-May-25	Elect Director John M. Morphy	For
Insperity, Inc.	NSP	USA	20-May-25	Elect Director Richard G. Rawson	For
Insperity, Inc.	NSP	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Insperity, Inc.	NSP	USA	20-May-25	Amend Omnibus Stock Plan	For
Insperity, Inc.	NSP	USA	20-May-25	Ratify Ernst & Young LLP as Auditors	For
Inspire Medical Systems, Inc.	INSP	USA	01-May-25	Elect Director Cynthia B. Burks	Withhold
Inspire Medical Systems, Inc.	INSP	USA	01-May-25	Elect Director Timothy P. Herbert	Withhold
Inspire Medical Systems, Inc.	INSP	USA	01-May-25	Elect Director Shawn T. McCormick	Withhold
Inspire Medical Systems, Inc.	INSP	USA	01-May-25	Ratify Ernst & Young LLP as Auditors	For
Inspire Medical Systems, Inc.	INSP	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For

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Inspire Medical Systems, Inc.	INSP	USA	01-May-25	Elect Director Cynthia B. Burks	Withhold
Inspire Medical Systems, Inc.	INSP	USA	01-May-25	Elect Director Timothy P. Herbert	Withhold
Inspire Medical Systems, Inc.	INSP	USA	01-May-25	Elect Director Shawn T McCormick	Withhold
Inspire Medical Systems, Inc.	INSP	USA	01-May-25	Ratify Ernst & Young LLP as Auditors	For
Inspire Medical Systems, Inc.	INSP	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Installed Building Products, Inc.	IBP	USA	20-May-25	Elect Director Jeffrey W. Edwards	For
Installed Building Products, Inc.	IBP	USA	20-May-25	Elect Director Lawrence A. Hilsheimer	For
Installed Building Products, Inc.	IBP	USA	20-May-25	Elect Director Janet E. Jackson	For
Installed Building Products, Inc.	IBP	USA	20-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Installed Building Products, Inc.	IBP	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Insulet Corporation	PODD	USA	22-May-25	Elect Director Jessica Hopfield	For
Insulet Corporation	PODD	USA	22-May-25	Elect Director Ashley A. McEvoy	For
Insulet Corporation	PODD	USA	22-May-25	Elect Director Elizabeth H. Weatherman	For
Insulet Corporation	PODD	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Insulet Corporation	PODD	USA	22-May-25	Approve Omnibus Stock Plan	For
Insulet Corporation	PODD	USA	22-May-25	Ratify Grant Thornton LLP as Auditors	For
Intact Financial Corporation	IFC	Canada	07-May-25	Elect Director Charles Brindamour	For
Intact Financial Corporation	IFC	Canada	07-May-25	Elect Director Michael Katchen	For
Intact Financial Corporation	IFC	Canada	07-May-25	Elect Director Stephani Kingsmill	For
Intact Financial Corporation	IFC	Canada	07-May-25	Elect Director Jane E. Kinney	For
Intact Financial Corporation	IFC	Canada	07-May-25	Elect Director Robert G. Leary	For
Intact Financial Corporation	IFC	Canada	07-May-25	Elect Director T. Michael Miller	For
Intact Financial Corporation	IFC	Canada	07-May-25	Elect Director Sylvie Paquette	For
Intact Financial Corporation	IFC	Canada	07-May-25	Elect Director Stuart J. Russell	For
Intact Financial Corporation	IFC	Canada	07-May-25	Elect Director Indira V. Samarasekera	For
Intact Financial Corporation	IFC	Canada	07-May-25	Elect Director Frederick Singer	For
Intact Financial Corporation	IFC	Canada	07-May-25	Elect Director Carolyn A. Wilkins	For
Intact Financial Corporation	IFC	Canada	07-May-25	Elect Director William L. Young	For
Intact Financial Corporation	IFC	Canada	07-May-25	Ratify Ernst & Young LLP as Auditors	For
Intact Financial Corporation	IFC	Canada	07-May-25	Advisory Vote on Executive Compensation Approach	For
Intact Financial Corporation	IFC	Canada	07-May-25	Elect Director Charles Brindamour	For
Intact Financial Corporation	IFC	Canada	07-May-25	Elect Director Michael Katchen	For
Intact Financial Corporation	IFC	Canada	07-May-25	Elect Director Stephani Kingsmill	For
Intact Financial Corporation	IFC	Canada	07-May-25	Elect Director Jane E. Kinney	For
Intact Financial Corporation	IFC	Canada	07-May-25	Elect Director Robert G. Leary	For
Intact Financial Corporation	IFC	Canada	07-May-25	Elect Director T. Michael Miller	For
Intact Financial Corporation	IFC	Canada	07-May-25	Elect Director Sylvie Paquette	For
Intact Financial Corporation	IFC	Canada	07-May-25	Elect Director Stuart J. Russell	For
Intact Financial Corporation	IFC	Canada	07-May-25	Elect Director Indira V. Samarasekera	For
Intact Financial Corporation	IFC	Canada	07-May-25	Elect Director Frederick Singer	For
Intact Financial Corporation	IFC	Canada	07-May-25	Elect Director Carolyn A. Wilkins	For
Intact Financial Corporation	IFC	Canada	07-May-25	Elect Director William L. Young	For
Intact Financial Corporation	IFC	Canada	07-May-25	Ratify Ernst & Young LLP as Auditors	For
Intact Financial Corporation	IFC	Canada	07-May-25	Advisory Vote on Executive Compensation Approach	For
Intact Financial Corporation	IFC	Canada	07-May-25	Elect Director Charles Brindamour	For
Intact Financial Corporation	IFC	Canada	07-May-25	Elect Director Michael Katchen	For
Intact Financial Corporation	IFC	Canada	07-May-25	Elect Director Stephani Kingsmill	For
Intact Financial Corporation	IFC	Canada	07-May-25	Elect Director Jane E. Kinney	For
Intact Financial Corporation	IFC	Canada	07-May-25	Elect Director Robert G. Leary	For
Intact Financial Corporation	IFC	Canada	07-May-25	Elect Director T. Michael Miller	For

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Intact Financial Corporation	IFC	Canada	07-May-25	Elect Director Sylvie Paquette	For
Intact Financial Corporation	IFC	Canada	07-May-25	Elect Director Stuart J. Russell	For
Intact Financial Corporation	IFC	Canada	07-May-25	Elect Director Indira V. Samarasekera	For
Intact Financial Corporation	IFC	Canada	07-May-25	Elect Director Frederick Singer	For
Intact Financial Corporation	IFC	Canada	07-May-25	Elect Director Carolyn A. Wilkins	For
Intact Financial Corporation	IFC	Canada	07-May-25	Elect Director William L. Young	For
Intact Financial Corporation	IFC	Canada	07-May-25	Ratify Ernst & Young LLP as Auditors	For
Intact Financial Corporation	IFC	Canada	07-May-25	Advisory Vote on Executive Compensation Approach	For
Intact Financial Corporation	IFC	Canada	07-May-25	Elect Director Charles Brindamour	For
Intact Financial Corporation	IFC	Canada	07-May-25	Elect Director Michael Katchen	For
Intact Financial Corporation	IFC	Canada	07-May-25	Elect Director Stephani Kingsmill	For
Intact Financial Corporation	IFC	Canada	07-May-25	Elect Director Jane E. Kinney	For
Intact Financial Corporation	IFC	Canada	07-May-25	Elect Director Robert G. Leary	For
Intact Financial Corporation	IFC	Canada	07-May-25	Elect Director T. Michael Miller	For
Intact Financial Corporation	IFC	Canada	07-May-25	Elect Director Sylvie Paquette	For
Intact Financial Corporation	IFC	Canada	07-May-25	Elect Director Stuart J. Russell	For
Intact Financial Corporation	IFC	Canada	07-May-25	Elect Director Indira V. Samarasekera	For
Intact Financial Corporation	IFC	Canada	07-May-25	Elect Director Frederick Singer	For
Intact Financial Corporation	IFC	Canada	07-May-25	Elect Director Carolyn A. Wilkins	For
Intact Financial Corporation	IFC	Canada	07-May-25	Elect Director William L. Young	For
Intact Financial Corporation	IFC	Canada	07-May-25	Ratify Ernst & Young LLP as Auditors	For
Intact Financial Corporation	IFC	Canada	07-May-25	Advisory Vote on Executive Compensation Approach	For
Integer Holdings Corporation	ITGR	USA	21-May-25	Elect Director Sheila Antrum	For
Integer Holdings Corporation	ITGR	USA	21-May-25	Elect Director Pamela G. Bailey	For
Integer Holdings Corporation	ITGR	USA	21-May-25	Elect Director Cheryl C. Capps	For
Integer Holdings Corporation	ITGR	USA	21-May-25	Elect Director Joseph W. Dziedzic	For
Integer Holdings Corporation	ITGR	USA	21-May-25	Elect Director James F. Hinrichs	For
Integer Holdings Corporation	ITGR	USA	21-May-25	Elect Director Jean Hobby	For
Integer Holdings Corporation	ITGR	USA	21-May-25	Elect Director Alvin (Tyrone) Jeffers	For
Integer Holdings Corporation	ITGR	USA	21-May-25	Elect Director M. Craig Maxwell	For
Integer Holdings Corporation	ITGR	USA	21-May-25	Elect Director Filippo Passerini	For
Integer Holdings Corporation	ITGR	USA	21-May-25	Elect Director Donald J. Spence	For
Integer Holdings Corporation	ITGR	USA	21-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Integer Holdings Corporation	ITGR	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Integer Holdings Corporation	ITGR	USA	21-May-25	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For
Integer Holdings Corporation	ITGR	USA	21-May-25	Elect Director Sheila Antrum	For
Integer Holdings Corporation	ITGR	USA	21-May-25	Elect Director Pamela G. Bailey	For
Integer Holdings Corporation	ITGR	USA	21-May-25	Elect Director Cheryl C. Capps	For
Integer Holdings Corporation	ITGR	USA	21-May-25	Elect Director Joseph W. Dziedzic	For
Integer Holdings Corporation	ITGR	USA	21-May-25	Elect Director James F. Hinrichs	For
Integer Holdings Corporation	ITGR	USA	21-May-25	Elect Director Jean Hobby	For
Integer Holdings Corporation	ITGR	USA	21-May-25	Elect Director Alvin (Tyrone) Jeffers	For
Integer Holdings Corporation	ITGR	USA	21-May-25	Elect Director M. Craig Maxwell	For
Integer Holdings Corporation	ITGR	USA	21-May-25	Elect Director Filippo Passerini	For
Integer Holdings Corporation	ITGR	USA	21-May-25	Elect Director Donald J. Spence	For
Integer Holdings Corporation	ITGR	USA	21-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Integer Holdings Corporation	ITGR	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Integer Holdings Corporation	ITGR	USA	21-May-25	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For
Integra LifeSciences Holdings Corporation	IART	USA	09-May-25	Elect Director Keith Bradley	For

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Integra LifeSciences Holdings Corporation	IART	USA	09-May-25	Elect Director Shaundra D. Clay	For
Integra LifeSciences Holdings Corporation	IART	USA	09-May-25	Elect Director Stuart M. Essig	For
Integra LifeSciences Holdings Corporation	IART	USA	09-May-25	Elect Director Jeffrey A. Graves	For
Integra LifeSciences Holdings Corporation	IART	USA	09-May-25	Elect Director Barbara B. Hill	For
Integra LifeSciences Holdings Corporation	IART	USA	09-May-25	Elect Director Renee W. Lo	For
Integra LifeSciences Holdings Corporation	IART	USA	09-May-25	Elect Director Mojdeh Poul	For
Integra LifeSciences Holdings Corporation	IART	USA	09-May-25	Elect Director Christian S. Schade	For
Integra LifeSciences Holdings Corporation	IART	USA	09-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Integra LifeSciences Holdings Corporation	IART	USA	09-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Integra LifeSciences Holdings Corporation	IART	USA	09-May-25	Amend Omnibus Stock Plan	For
Intel Corporation	INTC	USA	06-May-25	Elect Director James J. Goetz	For
Intel Corporation	INTC	USA	06-May-25	Elect Director Andrea J. Goldsmith	For
Intel Corporation	INTC	USA	06-May-25	Elect Director Alyssa H. Henry	For
Intel Corporation	INTC	USA	06-May-25	Elect Director Eric Meurice	For
Intel Corporation	INTC	USA	06-May-25	Elect Director Barbara G. Novick	For
Intel Corporation	INTC	USA	06-May-25	Elect Director Steve Sanghi	For
Intel Corporation	INTC	USA	06-May-25	Elect Director Gregory D. Smith	For
Intel Corporation	INTC	USA	06-May-25	Elect Director Stacy J. Smith	For
Intel Corporation	INTC	USA	06-May-25	Elect Director Lip-Bu Tan	For
Intel Corporation	INTC	USA	06-May-25	Elect Director Dion J. Weisler	For
Intel Corporation	INTC	USA	06-May-25	Elect Director Frank D. Yeary	For
Intel Corporation	INTC	USA	06-May-25	Ratify Ernst & Young LLP as Auditors	For
Intel Corporation	INTC	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Intel Corporation	INTC	USA	06-May-25	Amend Omnibus Stock Plan	Against
Intel Corporation	INTC	USA	06-May-25	Report on Ethical Impact Assessment	Against
Intel Corporation	INTC	USA	06-May-25	Report on Discrimination in Charitable Contributions	Against
Intel Corporation	INTC	USA	06-May-25	Provide Right to Act by Written Consent	For
Intel Corporation	INTC	USA	06-May-25	Elect Director James J. Goetz	For
Intel Corporation	INTC	USA	06-May-25	Elect Director Andrea J. Goldsmith	For
Intel Corporation	INTC	USA	06-May-25	Elect Director Alyssa H. Henry	For
Intel Corporation	INTC	USA	06-May-25	Elect Director Eric Meurice	For
Intel Corporation	INTC	USA	06-May-25	Elect Director Barbara G. Novick	For
Intel Corporation	INTC	USA	06-May-25	Elect Director Steve Sanghi	For
Intel Corporation	INTC	USA	06-May-25	Elect Director Gregory D. Smith	For
Intel Corporation	INTC	USA	06-May-25	Elect Director Stacy J. Smith	For
Intel Corporation	INTC	USA	06-May-25	Elect Director Lip-Bu Tan	For
Intel Corporation	INTC	USA	06-May-25	Elect Director Dion J. Weisler	For
Intel Corporation	INTC	USA	06-May-25	Elect Director Frank D. Yeary	For
Intel Corporation	INTC	USA	06-May-25	Ratify Ernst & Young LLP as Auditors	For
Intel Corporation	INTC	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Intel Corporation	INTC	USA	06-May-25	Amend Omnibus Stock Plan	Against
Intel Corporation	INTC	USA	06-May-25	Report on Ethical Impact Assessment	Against
Intel Corporation	INTC	USA	06-May-25	Report on Discrimination in Charitable Contributions	Against
Intel Corporation	INTC	USA	06-May-25	Provide Right to Act by Written Consent	For
Intercontinental Exchange, Inc.	ICE	USA	16-May-25	Elect Director Sharon Y. Bowen	For
Intercontinental Exchange, Inc.	ICE	USA	16-May-25	Elect Director Shantella E. Cooper	For
Intercontinental Exchange, Inc.	ICE	USA	16-May-25	Elect Director Duriya M. Farooqui	For
Intercontinental Exchange, Inc.	ICE	USA	16-May-25	Elect Director The Right Hon. the Lord Hague of Richmond	For
Intercontinental Exchange, Inc.	ICE	USA	16-May-25	Elect Director Mark F. Mulhern	For
Intercontinental Exchange, Inc.	ICE	USA	16-May-25	Elect Director Thomas E. Noonan	For

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Intercontinental Exchange, Inc.	ICE	USA	16-May-25	Elect Director Caroline L. Silver	For
Intercontinental Exchange, Inc.	ICE	USA	16-May-25	Elect Director Jeffrey C. Sprecher	For
Intercontinental Exchange, Inc.	ICE	USA	16-May-25	Elect Director Judith A. Sprieser	For
Intercontinental Exchange, Inc.	ICE	USA	16-May-25	Elect Director Martha A. Tirinnanzi	For
Intercontinental Exchange, Inc.	ICE	USA	16-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Intercontinental Exchange, Inc.	ICE	USA	16-May-25	Amend Certificate of Incorporation to Extend Voting Limitations	For
Intercontinental Exchange, Inc.	ICE	USA	16-May-25	Ratify Ernst & Young LLP as Auditors	For
Intercontinental Exchange, Inc.	ICE	USA	16-May-25	Elect Director Sharon Y. Bowen	For
Intercontinental Exchange, Inc.	ICE	USA	16-May-25	Elect Director Shantella E. Cooper	For
Intercontinental Exchange, Inc.	ICE	USA	16-May-25	Elect Director Duriya M. Farooqui	For
Intercontinental Exchange, Inc.	ICE	USA	16-May-25	Elect Director The Right Hon. the Lord Hague of Richmond	For
Intercontinental Exchange, Inc.	ICE	USA	16-May-25	Elect Director Mark F. Mulhern	For
Intercontinental Exchange, Inc.	ICE	USA	16-May-25	Elect Director Thomas E. Noonan	For
Intercontinental Exchange, Inc.	ICE	USA	16-May-25	Elect Director Caroline L. Silver	For
Intercontinental Exchange, Inc.	ICE	USA	16-May-25	Elect Director Jeffrey C. Sprecher	For
Intercontinental Exchange, Inc.	ICE	USA	16-May-25	Elect Director Judith A. Sprieser	For
Intercontinental Exchange, Inc.	ICE	USA	16-May-25	Elect Director Martha A. Tirinnanzi	For
Intercontinental Exchange, Inc.	ICE	USA	16-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Intercontinental Exchange, Inc.	ICE	USA	16-May-25	Amend Certificate of Incorporation to Extend Voting Limitations	For
Intercontinental Exchange, Inc.	ICE	USA	16-May-25	Ratify Ernst & Young LLP as Auditors	For
Intercontinental Exchange, Inc.	ICE	USA	16-May-25	Elect Director Sharon Y. Bowen	For
Intercontinental Exchange, Inc.	ICE	USA	16-May-25	Elect Director Shantella E. Cooper	For
Intercontinental Exchange, Inc.	ICE	USA	16-May-25	Elect Director Duriya M. Farooqui	For
Intercontinental Exchange, Inc.	ICE	USA	16-May-25	Elect Director The Right Hon. the Lord Hague of Richmond	For
Intercontinental Exchange, Inc.	ICE	USA	16-May-25	Elect Director Mark F. Mulhern	For
Intercontinental Exchange, Inc.	ICE	USA	16-May-25	Elect Director Thomas E. Noonan	For
Intercontinental Exchange, Inc.	ICE	USA	16-May-25	Elect Director Caroline L. Silver	For
Intercontinental Exchange, Inc.	ICE	USA	16-May-25	Elect Director Jeffrey C. Sprecher	For
Intercontinental Exchange, Inc.	ICE	USA	16-May-25	Elect Director Judith A. Sprieser	For
Intercontinental Exchange, Inc.	ICE	USA	16-May-25	Elect Director Martha A. Tirinnanzi	For
Intercontinental Exchange, Inc.	ICE	USA	16-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Intercontinental Exchange, Inc.	ICE	USA	16-May-25	Amend Certificate of Incorporation to Extend Voting Limitations	For
Intercontinental Exchange, Inc.	ICE	USA	16-May-25	Ratify Ernst & Young LLP as Auditors	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Accept Financial Statements and Statutory Reports	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Approve Remuneration Policy	Against
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Approve Remuneration Report	Against
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Approve Final Dividend	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Re-elect Graham Allan as Director	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Re-elect Arthur de Haast as Director	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Re-elect Duriya Farooqui as Director	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Re-elect Michael Glover as Director	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Re-elect Byron Grote as Director	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Re-elect Sir Ron Kalifa as Director	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Re-elect Elie Maalouf as Director	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Re-elect Deanna Oppenheimer as Director	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Re-elect Angie Risley as Director	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Re-elect Sharon Rothstein as Director	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Authorise UK Political Donations and Expenditure	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Authorise Issue of Equity	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Authorise Market Purchase of Ordinary Shares	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Accept Financial Statements and Statutory Reports	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Approve Remuneration Policy	Against
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Approve Remuneration Report	Against
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Approve Final Dividend	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Re-elect Graham Allan as Director	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Re-elect Arthur de Haast as Director	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Re-elect Duriya Farooqui as Director	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Re-elect Michael Glover as Director	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Re-elect Byron Grote as Director	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Re-elect Sir Ron Kalifa as Director	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Re-elect Elie Maalouf as Director	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Re-elect Deanna Oppenheimer as Director	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Re-elect Angie Risley as Director	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Re-elect Sharon Rothstein as Director	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Authorise UK Political Donations and Expenditure	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Authorise Issue of Equity	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Authorise Market Purchase of Ordinary Shares	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Accept Financial Statements and Statutory Reports	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Approve Remuneration Policy	Against
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Approve Remuneration Report	Against
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Approve Final Dividend	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Re-elect Graham Allan as Director	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Re-elect Arthur de Haast as Director	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Re-elect Duriya Farooqui as Director	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Re-elect Michael Glover as Director	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Re-elect Byron Grote as Director	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Re-elect Sir Ron Kalifa as Director	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Re-elect Elie Maalouf as Director	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Re-elect Deanna Oppenheimer as Director	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Re-elect Angie Risley as Director	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Re-elect Sharon Rothstein as Director	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Authorise UK Political Donations and Expenditure	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Authorise Issue of Equity	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Authorise Market Purchase of Ordinary Shares	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Accept Financial Statements and Statutory Reports	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Approve Remuneration Policy	Against
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Approve Remuneration Report	Against
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Approve Final Dividend	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Re-elect Graham Allan as Director	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Re-elect Arthur de Haast as Director	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Re-elect Duriya Farooqui as Director	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Re-elect Michael Glover as Director	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Re-elect Byron Grote as Director	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Re-elect Sir Ron Kalifa as Director	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Re-elect Elie Maalouf as Director	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Re-elect Deanna Oppenheimer as Director	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Re-elect Angie Risley as Director	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Re-elect Sharon Rothstein as Director	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Authorise UK Political Donations and Expenditure	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Authorise Issue of Equity	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Authorise Market Purchase of Ordinary Shares	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Accept Financial Statements and Statutory Reports	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Approve Remuneration Policy	Against
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Approve Remuneration Report	Against
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Approve Final Dividend	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Re-elect Graham Allan as Director	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Re-elect Arthur de Haast as Director	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Re-elect Duriya Farooqui as Director	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Re-elect Michael Glover as Director	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Re-elect Byron Grote as Director	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Re-elect Sir Ron Kalifa as Director	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Re-elect Elie Maalouf as Director	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Re-elect Deanna Oppenheimer as Director	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Re-elect Angie Risley as Director	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Re-elect Sharon Rothstein as Director	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Authorise UK Political Donations and Expenditure	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Authorise Issue of Equity	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Authorise Market Purchase of Ordinary Shares	For
InterContinental Hotels Group Plc	IHG	United Kingdom	08-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Interface, Inc.	TILE	USA	15-May-25	Elect Director John P. Burke	For
Interface, Inc.	TILE	USA	15-May-25	Elect Director Dwight Gibson	For
Interface, Inc.	TILE	USA	15-May-25	Elect Director Daniel T. Hendrix	For
Interface, Inc.	TILE	USA	15-May-25	Elect Director Laurel M. Hurd	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Interface, Inc.	TILE	USA	15-May-25	Elect Director Christopher G. Kennedy	For
Interface, Inc.	TILE	USA	15-May-25	Elect Director Joseph Keough	For
Interface, Inc.	TILE	USA	15-May-25	Elect Director Catherine M. Kilbane	For
Interface, Inc.	TILE	USA	15-May-25	Elect Director K. David Kohler	For
Interface, Inc.	TILE	USA	15-May-25	Elect Director Catherine Marcus	For
Interface, Inc.	TILE	USA	15-May-25	Elect Director Robert T. O'Brien	For
Interface, Inc.	TILE	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Interface, Inc.	TILE	USA	15-May-25	Ratify Ernst & Young LLP as Auditors	For
Interface, Inc.	TILE	USA	15-May-25	Elect Director John P. Burke	For
Interface, Inc.	TILE	USA	15-May-25	Elect Director Dwight Gibson	For
Interface, Inc.	TILE	USA	15-May-25	Elect Director Daniel T. Hendrix	For
Interface, Inc.	TILE	USA	15-May-25	Elect Director Laurel M. Hurd	For
Interface, Inc.	TILE	USA	15-May-25	Elect Director Christopher G. Kennedy	For
Interface, Inc.	TILE	USA	15-May-25	Elect Director Joseph Keough	For
Interface, Inc.	TILE	USA	15-May-25	Elect Director Catherine M. Kilbane	For
Interface, Inc.	TILE	USA	15-May-25	Elect Director K. David Kohler	For
Interface, Inc.	TILE	USA	15-May-25	Elect Director Catherine Marcus	For
Interface, Inc.	TILE	USA	15-May-25	Elect Director Robert T. O'Brien	For
Interface, Inc.	TILE	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Interface, Inc.	TILE	USA	15-May-25	Ratify Ernst & Young LLP as Auditors	For
Interface, Inc.	TILE	USA	15-May-25	Elect Director John P. Burke	For
Interface, Inc.	TILE	USA	15-May-25	Elect Director Dwight Gibson	For
Interface, Inc.	TILE	USA	15-May-25	Elect Director Daniel T. Hendrix	For
Interface, Inc.	TILE	USA	15-May-25	Elect Director Laurel M. Hurd	For
Interface, Inc.	TILE	USA	15-May-25	Elect Director Christopher G. Kennedy	For
Interface, Inc.	TILE	USA	15-May-25	Elect Director Joseph Keough	For
Interface, Inc.	TILE	USA	15-May-25	Elect Director Catherine M. Kilbane	For
Interface, Inc.	TILE	USA	15-May-25	Elect Director K. David Kohler	For
Interface, Inc.	TILE	USA	15-May-25	Elect Director Catherine Marcus	For
Interface, Inc.	TILE	USA	15-May-25	Elect Director Robert T. O'Brien	For
Interface, Inc.	TILE	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Interface, Inc.	TILE	USA	15-May-25	Ratify Ernst & Young LLP as Auditors	For
Interface, Inc.	TILE	USA	15-May-25	Elect Director John P. Burke	For
Interface, Inc.	TILE	USA	15-May-25	Elect Director Dwight Gibson	For
Interface, Inc.	TILE	USA	15-May-25	Elect Director Daniel T. Hendrix	For
Interface, Inc.	TILE	USA	15-May-25	Elect Director Laurel M. Hurd	For
Interface, Inc.	TILE	USA	15-May-25	Elect Director Christopher G. Kennedy	For
Interface, Inc.	TILE	USA	15-May-25	Elect Director Joseph Keough	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Interface, Inc.	TILE	USA	15-May-25	Elect Director Catherine M. Kilbane	For
Interface, Inc.	TILE	USA	15-May-25	Elect Director K. David Kohler	For
Interface, Inc.	TILE	USA	15-May-25	Elect Director Catherine Marcus	For
Interface, Inc.	TILE	USA	15-May-25	Elect Director Robert T. O'Brien	For
Interface, Inc.	TILE	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Interface, Inc.	TILE	USA	15-May-25	Ratify Ernst & Young LLP as Auditors	For
International Flavors & Fragrances Inc.	IFF	USA	01-May-25	Elect Director Kathryn J. Boor	For
International Flavors & Fragrances Inc.	IFF	USA	01-May-25	Elect Director Mark J. Costa	For
International Flavors & Fragrances Inc.	IFF	USA	01-May-25	Elect Director John F. Ferraro	For
International Flavors & Fragrances Inc.	IFF	USA	01-May-25	Elect Director J. Erik Fyrwald	For
International Flavors & Fragrances Inc.	IFF	USA	01-May-25	Elect Director Vincent J. Intrieri	For
International Flavors & Fragrances Inc.	IFF	USA	01-May-25	Elect Director Cynthia T. Jamison	For
International Flavors & Fragrances Inc.	IFF	USA	01-May-25	Elect Director Mehmood Khan	For
International Flavors & Fragrances Inc.	IFF	USA	01-May-25	Elect Director Kevin O'Byrne	For
International Flavors & Fragrances Inc.	IFF	USA	01-May-25	Elect Director Margarita Palau-Hernandez	For
International Flavors & Fragrances Inc.	IFF	USA	01-May-25	Elect Director Dawn C. Willoughby	For
International Flavors & Fragrances Inc.	IFF	USA	01-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
International Flavors & Fragrances Inc.	IFF	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
International Game Technology PLC	IGT	United Kingdom	13-May-25	Accept Financial Statements and Statutory Reports	For
International Game Technology PLC	IGT	United Kingdom	13-May-25	Approve Remuneration Report	For
International Game Technology PLC	IGT	United Kingdom	13-May-25	Elect Director Massimiliano (Max) Chiara	For
International Game Technology PLC	IGT	United Kingdom	13-May-25	Elect Director Alberto Dessy	For
International Game Technology PLC	IGT	United Kingdom	13-May-25	Elect Director Enrico Drago	For
International Game Technology PLC	IGT	United Kingdom	13-May-25	Elect Director Ashley M. Hunter	For
International Game Technology PLC	IGT	United Kingdom	13-May-25	Elect Director James F. McCann	For
International Game Technology PLC	IGT	United Kingdom	13-May-25	Elect Director Heather J. McGregor	For
International Game Technology PLC	IGT	United Kingdom	13-May-25	Elect Director Lorenzo Pellicoli	For
International Game Technology PLC	IGT	United Kingdom	13-May-25	Elect Director Maria Pinelli	For
International Game Technology PLC	IGT	United Kingdom	13-May-25	Elect Director Samantha F. Ravich	For
International Game Technology PLC	IGT	United Kingdom	13-May-25	Elect Director Vincent (Vince) L. Sadusky	For
International Game Technology PLC	IGT	United Kingdom	13-May-25	Elect Director Marco Sala	For
International Game Technology PLC	IGT	United Kingdom	13-May-25	Elect Director Gianmario Tondato Da Ruos	For
International Game Technology PLC	IGT	United Kingdom	13-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
International Game Technology PLC	IGT	United Kingdom	13-May-25	Authorize Board to Fix Remuneration of Auditors	For
International Game Technology PLC	IGT	United Kingdom	13-May-25	Authorize Political Donations and Expenditure	For
International Game Technology PLC	IGT	United Kingdom	13-May-25	Authorize Issue of Equity	For
International Game Technology PLC	IGT	United Kingdom	13-May-25	Authorize Issue of Equity without Pre-emptive Rights	For
International Game Technology PLC	IGT	United Kingdom	13-May-25	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
International Game Technology PLC	IGT	United Kingdom	13-May-25	Authorize Market Purchase of Ordinary Shares	For
International Paper Company	IP	USA	12-May-25	Elect Director Jamie A. Beggs	For
International Paper Company	IP	USA	12-May-25	Elect Director Christopher M. Connor	For
International Paper Company	IP	USA	12-May-25	Elect Director Ahmet C. Dorduncu	For
International Paper Company	IP	USA	12-May-25	Elect Director Anders Gustafsson	For
International Paper Company	IP	USA	12-May-25	Elect Director Jacqueline C. Hinman	For
International Paper Company	IP	USA	12-May-25	Elect Director Clinton A. Lewis, Jr.	For
International Paper Company	IP	USA	12-May-25	Elect Director David A. Robbie	For
International Paper Company	IP	USA	12-May-25	Elect Director Andrew K. Silvernail	For
International Paper Company	IP	USA	12-May-25	Elect Director Kathryn D. Sullivan	For
International Paper Company	IP	USA	12-May-25	Elect Director Scott A. Tozier	For
International Paper Company	IP	USA	12-May-25	Elect Director Anton V. Vincent	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
International Paper Company	IP	USA	12-May-25	Ratify Deloitte & Touche LLP as Auditors	For
International Paper Company	IP	USA	12-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
International Paper Company	IP	USA	12-May-25	Report on the Company's LGBTQ+ Equity and Inclusion Efforts	Against
International Personal Finance Plc	IPF	United Kingdom	01-May-25	Accept Financial Statements and Statutory Reports	For
International Personal Finance Plc	IPF	United Kingdom	01-May-25	Approve Remuneration Report	For
International Personal Finance Plc	IPF	United Kingdom	01-May-25	Approve Final Dividend	For
International Personal Finance Plc	IPF	United Kingdom	01-May-25	Re-elect Stuart Sinclair as Director	For
International Personal Finance Plc	IPF	United Kingdom	01-May-25	Re-elect Gerard Ryan as Director	For
International Personal Finance Plc	IPF	United Kingdom	01-May-25	Re-elect Gary Thompson as Director	For
International Personal Finance Plc	IPF	United Kingdom	01-May-25	Re-elect Richard Holmes as Director	For
International Personal Finance Plc	IPF	United Kingdom	01-May-25	Re-elect Katrina Cliffe as Director	For
International Personal Finance Plc	IPF	United Kingdom	01-May-25	Re-elect Aileen Wallace as Director	For
International Personal Finance Plc	IPF	United Kingdom	01-May-25	Reappoint PKF Littlejohn LLP as Auditors	For
International Personal Finance Plc	IPF	United Kingdom	01-May-25	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
International Personal Finance Plc	IPF	United Kingdom	01-May-25	Authorise Removal of Discretionary 5% Dilution Limit for Share Plans	For
International Personal Finance Plc	IPF	United Kingdom	01-May-25	Authorise Issue of Equity	For
International Personal Finance Plc	IPF	United Kingdom	01-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
International Personal Finance Plc	IPF	United Kingdom	01-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
International Personal Finance Plc	IPF	United Kingdom	01-May-25	Authorise Market Purchase of Ordinary Shares	For
International Personal Finance Plc	IPF	United Kingdom	01-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Intertek Group Plc	ITRK	United Kingdom	22-May-25	Accept Financial Statements and Statutory Reports	For
Intertek Group Plc	ITRK	United Kingdom	22-May-25	Approve Remuneration Policy	Against
Intertek Group Plc	ITRK	United Kingdom	22-May-25	Approve Remuneration Report	For
Intertek Group Plc	ITRK	United Kingdom	22-May-25	Approve Final Dividend	For
Intertek Group Plc	ITRK	United Kingdom	22-May-25	Elect Hilde Merete Aasheim as Director	For
Intertek Group Plc	ITRK	United Kingdom	22-May-25	Elect Robin Freestone as Director	For
Intertek Group Plc	ITRK	United Kingdom	22-May-25	Elect Steve Mogford as Director	For
Intertek Group Plc	ITRK	United Kingdom	22-May-25	Re-elect Andrew Martin as Director	For
Intertek Group Plc	ITRK	United Kingdom	22-May-25	Re-elect Andre Lacroix as Director	For
Intertek Group Plc	ITRK	United Kingdom	22-May-25	Re-elect Colm Deasy as Director	For
Intertek Group Plc	ITRK	United Kingdom	22-May-25	Re-elect Graham Allan as Director	For
Intertek Group Plc	ITRK	United Kingdom	22-May-25	Re-elect Gurnek Bains as Director	For
Intertek Group Plc	ITRK	United Kingdom	22-May-25	Re-elect Tamara Ingram as Director	For
Intertek Group Plc	ITRK	United Kingdom	22-May-25	Re-elect Jez Maiden as Director	For
Intertek Group Plc	ITRK	United Kingdom	22-May-25	Re-elect Kawal Preet as Director	For
Intertek Group Plc	ITRK	United Kingdom	22-May-25	Re-elect Apurvi Sheth as Director	For
Intertek Group Plc	ITRK	United Kingdom	22-May-25	Re-elect Jean-Michel Valette as Director	For
Intertek Group Plc	ITRK	United Kingdom	22-May-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Intertek Group Plc	ITRK	United Kingdom	22-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Intertek Group Plc	ITRK	United Kingdom	22-May-25	Authorise Issue of Equity	For
Intertek Group Plc	ITRK	United Kingdom	22-May-25	Authorise UK Political Donations and Expenditure	For
Intertek Group Plc	ITRK	United Kingdom	22-May-25	Amend Articles of Association to Increase the Aggregate Limit on Directors' Fees	For
Intertek Group Plc	ITRK	United Kingdom	22-May-25	Amend Long Term Incentive Plan	For
Intertek Group Plc	ITRK	United Kingdom	22-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Intertek Group Plc	ITRK	United Kingdom	22-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Intertek Group Plc	ITRK	United Kingdom	22-May-25	Authorise Market Purchase of Ordinary Shares	For
Intertek Group Plc	ITRK	United Kingdom	22-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Intertek Group Plc	ITRK	United Kingdom	22-May-25	Accept Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Intertek Group Plc	ITRK	United Kingdom	22-May-25	Approve Remuneration Policy	Against
Intertek Group Plc	ITRK	United Kingdom	22-May-25	Approve Remuneration Report	For
Intertek Group Plc	ITRK	United Kingdom	22-May-25	Approve Final Dividend	For
Intertek Group Plc	ITRK	United Kingdom	22-May-25	Elect Hilde Merete Aasheim as Director	For
Intertek Group Plc	ITRK	United Kingdom	22-May-25	Elect Robin Freestone as Director	For
Intertek Group Plc	ITRK	United Kingdom	22-May-25	Elect Steve Mogford as Director	For
Intertek Group Plc	ITRK	United Kingdom	22-May-25	Re-elect Andrew Martin as Director	For
Intertek Group Plc	ITRK	United Kingdom	22-May-25	Re-elect Andre Lacroix as Director	For
Intertek Group Plc	ITRK	United Kingdom	22-May-25	Re-elect Colm Deasy as Director	For
Intertek Group Plc	ITRK	United Kingdom	22-May-25	Re-elect Graham Allan as Director	For
Intertek Group Plc	ITRK	United Kingdom	22-May-25	Re-elect Gurnek Bains as Director	For
Intertek Group Plc	ITRK	United Kingdom	22-May-25	Re-elect Tamara Ingram as Director	For
Intertek Group Plc	ITRK	United Kingdom	22-May-25	Re-elect Jez Maiden as Director	For
Intertek Group Plc	ITRK	United Kingdom	22-May-25	Re-elect Kawal Preet as Director	For
Intertek Group Plc	ITRK	United Kingdom	22-May-25	Re-elect Apurvi Sheth as Director	For
Intertek Group Plc	ITRK	United Kingdom	22-May-25	Re-elect Jean-Michel Valette as Director	For
Intertek Group Plc	ITRK	United Kingdom	22-May-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
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Intertek Group Plc	ITRK	United Kingdom	22-May-25	Approve Final Dividend	For
Intertek Group Plc	ITRK	United Kingdom	22-May-25	Elect Hilde Merete Aasheim as Director	For
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Intertek Group Plc	ITRK	United Kingdom	22-May-25	Amend Articles of Association to Increase the Aggregate Limit on Directors' Fees	For

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Intertek Group Plc	ITRK	United Kingdom	22-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
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Intertek Group Plc	ITRK	United Kingdom	22-May-25	Authorise Market Purchase of Ordinary Shares	For
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Intertek Group Plc	ITRK	United Kingdom	22-May-25	Accept Financial Statements and Statutory Reports	For
Intertek Group Plc	ITRK	United Kingdom	22-May-25	Approve Remuneration Policy	Against
Intertek Group Plc	ITRK	United Kingdom	22-May-25	Approve Remuneration Report	For
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Intertek Group Plc	ITRK	United Kingdom	22-May-25	Elect Hilde Merete Aasheim as Director	For
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Intertek Group Plc	ITRK	United Kingdom	22-May-25	Re-elect Andrew Martin as Director	For
Intertek Group Plc	ITRK	United Kingdom	22-May-25	Re-elect Andre Lacroix as Director	For
Intertek Group Plc	ITRK	United Kingdom	22-May-25	Re-elect Colm Deasy as Director	For
Intertek Group Plc	ITRK	United Kingdom	22-May-25	Re-elect Graham Allan as Director	For
Intertek Group Plc	ITRK	United Kingdom	22-May-25	Re-elect Gurnek Bains as Director	For
Intertek Group Plc	ITRK	United Kingdom	22-May-25	Re-elect Tamara Ingram as Director	For
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Intertek Group Plc	ITRK	United Kingdom	22-May-25	Authorise UK Political Donations and Expenditure	For
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Intertek Group Plc	ITRK	United Kingdom	22-May-25	Authorise Market Purchase of Ordinary Shares	For
Intertek Group Plc	ITRK	United Kingdom	22-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Intrepid Potash, Inc.	IPI	USA	29-May-25	Elect Director Mary E. McBride	For
Intrepid Potash, Inc.	IPI	USA	29-May-25	Elect Director Barth E. Whitham	For
Intrepid Potash, Inc.	IPI	USA	29-May-25	Ratify KPMG LLP as Auditors	For
Intrepid Potash, Inc.	IPI	USA	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Intrepid Potash, Inc.	IPI	USA	29-May-25	Elect Director Mary E. McBride	For
Intrepid Potash, Inc.	IPI	USA	29-May-25	Elect Director Barth E. Whitham	For
Intrepid Potash, Inc.	IPI	USA	29-May-25	Ratify KPMG LLP as Auditors	For
Intrepid Potash, Inc.	IPI	USA	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Intrepid Potash, Inc.	IPI	USA	29-May-25	Elect Director Mary E. McBride	For
Intrepid Potash, Inc.	IPI	USA	29-May-25	Elect Director Barth E. Whitham	For
Intrepid Potash, Inc.	IPI	USA	29-May-25	Ratify KPMG LLP as Auditors	For
Intrepid Potash, Inc.	IPI	USA	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Intuitive Surgical, Inc.	ISRG	USA	01-May-25	Elect Director Craig H. Barratt	For
Intuitive Surgical, Inc.	ISRG	USA	01-May-25	Elect Director Joseph C. Beery	For
Intuitive Surgical, Inc.	ISRG	USA	01-May-25	Elect Director Lewis Chew	For
Intuitive Surgical, Inc.	ISRG	USA	01-May-25	Elect Director Gary S. Guthart	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Intuitive Surgical, Inc.	ISRG	USA	01-May-25	Elect Director Amal M. Johnson	For
Intuitive Surgical, Inc.	ISRG	USA	01-May-25	Elect Director Sreelakshmi Kolli	For
Intuitive Surgical, Inc.	ISRG	USA	01-May-25	Elect Director Amy L. Ladd	For
Intuitive Surgical, Inc.	ISRG	USA	01-May-25	Elect Director Keith R. Leonard, Jr.	For
Intuitive Surgical, Inc.	ISRG	USA	01-May-25	Elect Director Jami Dover Nachtsheim	For
Intuitive Surgical, Inc.	ISRG	USA	01-May-25	Elect Director Monica P. Reed	For
Intuitive Surgical, Inc.	ISRG	USA	01-May-25	Elect Director David J. Rosa	For
Intuitive Surgical, Inc.	ISRG	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Intuitive Surgical, Inc.	ISRG	USA	01-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Intuitive Surgical, Inc.	ISRG	USA	01-May-25	Amend Omnibus Stock Plan	For
Intuitive Surgical, Inc.	ISRG	USA	01-May-25	Improve Executive Compensation Program	Against
Intuitive Surgical, Inc.	ISRG	USA	01-May-25	Submit Severance Agreement to Shareholder Vote	For
Intuitive Surgical, Inc.	ISRG	USA	01-May-25	Elect Director Craig H. Barratt	For
Intuitive Surgical, Inc.	ISRG	USA	01-May-25	Elect Director Joseph C. Beery	For
Intuitive Surgical, Inc.	ISRG	USA	01-May-25	Elect Director Lewis Chew	For
Intuitive Surgical, Inc.	ISRG	USA	01-May-25	Elect Director Gary S. Guthart	For
Intuitive Surgical, Inc.	ISRG	USA	01-May-25	Elect Director Amal M. Johnson	For
Intuitive Surgical, Inc.	ISRG	USA	01-May-25	Elect Director Sreelakshmi Kolli	For
Intuitive Surgical, Inc.	ISRG	USA	01-May-25	Elect Director Amy L. Ladd	For
Intuitive Surgical, Inc.	ISRG	USA	01-May-25	Elect Director Keith R. Leonard, Jr.	For
Intuitive Surgical, Inc.	ISRG	USA	01-May-25	Elect Director Jami Dover Nachtsheim	For
Intuitive Surgical, Inc.	ISRG	USA	01-May-25	Elect Director Monica P. Reed	For
Intuitive Surgical, Inc.	ISRG	USA	01-May-25	Elect Director David J. Rosa	For
Intuitive Surgical, Inc.	ISRG	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Intuitive Surgical, Inc.	ISRG	USA	01-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Intuitive Surgical, Inc.	ISRG	USA	01-May-25	Amend Omnibus Stock Plan	For
Intuitive Surgical, Inc.	ISRG	USA	01-May-25	Improve Executive Compensation Program	Against
Intuitive Surgical, Inc.	ISRG	USA	01-May-25	Submit Severance Agreement to Shareholder Vote	For
Intuitive Surgical, Inc.	ISRG	USA	01-May-25	Elect Director Craig H. Barratt	For
Intuitive Surgical, Inc.	ISRG	USA	01-May-25	Elect Director Joseph C. Beery	For
Intuitive Surgical, Inc.	ISRG	USA	01-May-25	Elect Director Lewis Chew	For
Intuitive Surgical, Inc.	ISRG	USA	01-May-25	Elect Director Gary S. Guthart	For
Intuitive Surgical, Inc.	ISRG	USA	01-May-25	Elect Director Amal M. Johnson	For
Intuitive Surgical, Inc.	ISRG	USA	01-May-25	Elect Director Sreelakshmi Kolli	For
Intuitive Surgical, Inc.	ISRG	USA	01-May-25	Elect Director Amy L. Ladd	For
Intuitive Surgical, Inc.	ISRG	USA	01-May-25	Elect Director Keith R. Leonard, Jr.	For
Intuitive Surgical, Inc.	ISRG	USA	01-May-25	Elect Director Jami Dover Nachtsheim	For
Intuitive Surgical, Inc.	ISRG	USA	01-May-25	Elect Director Monica P. Reed	For
Intuitive Surgical, Inc.	ISRG	USA	01-May-25	Elect Director David J. Rosa	For
Intuitive Surgical, Inc.	ISRG	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Intuitive Surgical, Inc.	ISRG	USA	01-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Intuitive Surgical, Inc.	ISRG	USA	01-May-25	Amend Omnibus Stock Plan	For
Intuitive Surgical, Inc.	ISRG	USA	01-May-25	Improve Executive Compensation Program	Against
Intuitive Surgical, Inc.	ISRG	USA	01-May-25	Submit Severance Agreement to Shareholder Vote	For
InvenTrust Properties Corp.	IVT	USA	06-May-25	Elect Director Stuart W. Aitken	For
InvenTrust Properties Corp.	IVT	USA	06-May-25	Elect Director Amanda E. Black	For
InvenTrust Properties Corp.	IVT	USA	06-May-25	Elect Director Daniel J. Busch	For
InvenTrust Properties Corp.	IVT	USA	06-May-25	Elect Director Scott A. Nelson	For
InvenTrust Properties Corp.	IVT	USA	06-May-25	Elect Director Paula J. Saban	For
InvenTrust Properties Corp.	IVT	USA	06-May-25	Elect Director Smita N. Shah	For

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InvenTrust Properties Corp.	IVT	USA	06-May-25	Elect Director Julie M. Swinehart	For
InvenTrust Properties Corp.	IVT	USA	06-May-25	Elect Director Julian E. Whitehurst	For
InvenTrust Properties Corp.	IVT	USA	06-May-25	Ratify KPMG LLP as Auditors	For
InvenTrust Properties Corp.	IVT	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
InvenTrust Properties Corp.	IVT	USA	06-May-25	Elect Director Stuart W. Aitken	For
InvenTrust Properties Corp.	IVT	USA	06-May-25	Elect Director Amanda E. Black	For
InvenTrust Properties Corp.	IVT	USA	06-May-25	Elect Director Daniel J. Busch	For
InvenTrust Properties Corp.	IVT	USA	06-May-25	Elect Director Scott A. Nelson	For
InvenTrust Properties Corp.	IVT	USA	06-May-25	Elect Director Paula J. Saban	For
InvenTrust Properties Corp.	IVT	USA	06-May-25	Elect Director Smita N. Shah	For
InvenTrust Properties Corp.	IVT	USA	06-May-25	Elect Director Julie M. Swinehart	For
InvenTrust Properties Corp.	IVT	USA	06-May-25	Elect Director Julian E. Whitehurst	For
InvenTrust Properties Corp.	IVT	USA	06-May-25	Ratify KPMG LLP as Auditors	For
InvenTrust Properties Corp.	IVT	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Invesco Ltd.	IVZ	Bermuda	23-May-25	Elect Director Sarah E. Beshar	For
Invesco Ltd.	IVZ	Bermuda	23-May-25	Elect Director Thomas M. Finke	For
Invesco Ltd.	IVZ	Bermuda	23-May-25	Elect Director Thomas ("Todd") P. Gibbons	For
Invesco Ltd.	IVZ	Bermuda	23-May-25	Elect Director William F. Glavin, Jr.	For
Invesco Ltd.	IVZ	Bermuda	23-May-25	Elect Director Elizabeth S. Johnson	For
Invesco Ltd.	IVZ	Bermuda	23-May-25	Elect Director Andrew R. Schlossberg	For
Invesco Ltd.	IVZ	Bermuda	23-May-25	Elect Director Nigel Sheinwald	For
Invesco Ltd.	IVZ	Bermuda	23-May-25	Elect Director Paula C. Tolliver	For
Invesco Ltd.	IVZ	Bermuda	23-May-25	Elect Director G. Richard ("Rick") Wagoner, Jr.	For
Invesco Ltd.	IVZ	Bermuda	23-May-25	Elect Director Christopher C. Womack	For
Invesco Ltd.	IVZ	Bermuda	23-May-25	Elect Director Phoebe A. Wood	For
Invesco Ltd.	IVZ	Bermuda	23-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Invesco Ltd.	IVZ	Bermuda	23-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Invesco Ltd.	IVZ	Bermuda	23-May-25	Elect Director Sarah E. Beshar	For
Invesco Ltd.	IVZ	Bermuda	23-May-25	Elect Director Thomas M. Finke	For
Invesco Ltd.	IVZ	Bermuda	23-May-25	Elect Director Thomas ("Todd") P. Gibbons	For
Invesco Ltd.	IVZ	Bermuda	23-May-25	Elect Director William F. Glavin, Jr.	For
Invesco Ltd.	IVZ	Bermuda	23-May-25	Elect Director Elizabeth S. Johnson	For
Invesco Ltd.	IVZ	Bermuda	23-May-25	Elect Director Andrew R. Schlossberg	For
Invesco Ltd.	IVZ	Bermuda	23-May-25	Elect Director Nigel Sheinwald	For
Invesco Ltd.	IVZ	Bermuda	23-May-25	Elect Director Paula C. Tolliver	For
Invesco Ltd.	IVZ	Bermuda	23-May-25	Elect Director G. Richard ("Rick") Wagoner, Jr.	For
Invesco Ltd.	IVZ	Bermuda	23-May-25	Elect Director Christopher C. Womack	For
Invesco Ltd.	IVZ	Bermuda	23-May-25	Elect Director Phoebe A. Wood	For
Invesco Ltd.	IVZ	Bermuda	23-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Invesco Ltd.	IVZ	Bermuda	23-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Invesco Ltd.	IVZ	Bermuda	23-May-25	Elect Director Sarah E. Beshar	For
Invesco Ltd.	IVZ	Bermuda	23-May-25	Elect Director Thomas M. Finke	For
Invesco Ltd.	IVZ	Bermuda	23-May-25	Elect Director Thomas ("Todd") P. Gibbons	For
Invesco Ltd.	IVZ	Bermuda	23-May-25	Elect Director William F. Glavin, Jr.	For
Invesco Ltd.	IVZ	Bermuda	23-May-25	Elect Director Elizabeth S. Johnson	For
Invesco Ltd.	IVZ	Bermuda	23-May-25	Elect Director Andrew R. Schlossberg	For
Invesco Ltd.	IVZ	Bermuda	23-May-25	Elect Director Nigel Sheinwald	For
Invesco Ltd.	IVZ	Bermuda	23-May-25	Elect Director Paula C. Tolliver	For
Invesco Ltd.	IVZ	Bermuda	23-May-25	Elect Director G. Richard ("Rick") Wagoner, Jr.	For
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Invesco Ltd.	IVZ	Bermuda	23-May-25	Elect Director Phoebe A. Wood	For
Invesco Ltd.	IVZ	Bermuda	23-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Invesco Ltd.	IVZ	Bermuda	23-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Investor AB	INVE.B	Sweden	07-May-25	Elect Chair of Meeting	For
Investor AB	INVE.B	Sweden	07-May-25	Prepare and Approve List of Shareholders	
Investor AB	INVE.B	Sweden	07-May-25	Approve Agenda of Meeting	For
Investor AB	INVE.B	Sweden	07-May-25	Designate Inspector(s) of Minutes of Meeting	
Investor AB	INVE.B	Sweden	07-May-25	Acknowledge Proper Convening of Meeting	For
Investor AB	INVE.B	Sweden	07-May-25	Receive Financial Statements and Statutory Reports	
Investor AB	INVE.B	Sweden	07-May-25	Receive President's Report	
Investor AB	INVE.B	Sweden	07-May-25	Accept Financial Statements and Statutory Reports	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Remuneration Report	Against
Investor AB	INVE.B	Sweden	07-May-25	Approve Discharge of Katarina Berg	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Discharge of Gunnar Brock	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Discharge of Christian Cederholm	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Discharge of Johan Forssell	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Discharge of Magdalena Gerger	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Discharge of Tom Johnstone, CBE	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Discharge of Isabelle Kocher	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Discharge of Sven Nyman	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Discharge of Mats Rahmstrom	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Discharge of Grace Reksten Skaugen	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Discharge of Hans Straberg	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Discharge of Jacob Wallenberg	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Discharge of Marcus Wallenberg	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Discharge of Sara Ohrvall	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Allocation of Income and Dividends of SEK 5.20 Per Share	For
Investor AB	INVE.B	Sweden	07-May-25	Determine Number of Members (13) and Deputy Members (0) of Board	For
Investor AB	INVE.B	Sweden	07-May-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chair, SEK 2.04 Million for Vice Chair and SEK 1.025 Million for Other Directors; Approve Remuneration for Committee Work	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Remuneration of Auditors	For
Investor AB	INVE.B	Sweden	07-May-25	Reelect Katarina Berg as Director	For
Investor AB	INVE.B	Sweden	07-May-25	Reelect Christian Cederholm as Director	For
Investor AB	INVE.B	Sweden	07-May-25	Reelect Magdalena Gerger as Director	For
Investor AB	INVE.B	Sweden	07-May-25	Reelect Tom Johnstone, CBE as Director	Against
Investor AB	INVE.B	Sweden	07-May-25	Reelect Isabelle Kocher as Director	For
Investor AB	INVE.B	Sweden	07-May-25	Reelect Sven Nyman as Director	For
Investor AB	INVE.B	Sweden	07-May-25	Reelect Mats Rahmstrom as Director	Against
Investor AB	INVE.B	Sweden	07-May-25	Reelect Grace Reksten Skaugen as Director	Against
Investor AB	INVE.B	Sweden	07-May-25	Reelect Hans Straberg as Director	Against
Investor AB	INVE.B	Sweden	07-May-25	Reelect Jacob Wallenberg as Director	Against
Investor AB	INVE.B	Sweden	07-May-25	Reelect Marcus Wallenberg as Director	Against
Investor AB	INVE.B	Sweden	07-May-25	Reelect Sara Ohrvall as Director	For
Investor AB	INVE.B	Sweden	07-May-25	Elect Fred Wallenberg as New Director	Against
Investor AB	INVE.B	Sweden	07-May-25	Reelect Jacob Wallenberg as Board Chair	Against
Investor AB	INVE.B	Sweden	07-May-25	Ratify Deloitte AB as Auditor	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Performance Share Matching Plan (LTVR) for Employees within Investor	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Investor AB	INVE.B	Sweden	07-May-25	Approve Performance Share Matching Plan (LTVR) for Employees within Patricia Industries	For
Investor AB	INVE.B	Sweden	07-May-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	For
Investor AB	INVE.B	Sweden	07-May-25	Close Meeting	
Investor AB	INVE.B	Sweden	07-May-25	Elect Chair of Meeting	For
Investor AB	INVE.B	Sweden	07-May-25	Prepare and Approve List of Shareholders	
Investor AB	INVE.B	Sweden	07-May-25	Approve Agenda of Meeting	For
Investor AB	INVE.B	Sweden	07-May-25	Designate Inspector(s) of Minutes of Meeting	
Investor AB	INVE.B	Sweden	07-May-25	Acknowledge Proper Convening of Meeting	For
Investor AB	INVE.B	Sweden	07-May-25	Receive Financial Statements and Statutory Reports	
Investor AB	INVE.B	Sweden	07-May-25	Receive President's Report	
Investor AB	INVE.B	Sweden	07-May-25	Accept Financial Statements and Statutory Reports	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Remuneration Report	Against
Investor AB	INVE.B	Sweden	07-May-25	Approve Discharge of Katarina Berg	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Discharge of Gunnar Brock	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Discharge of Christian Cederholm	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Discharge of Johan Forssell	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Discharge of Magdalena Gerger	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Discharge of Tom Johnstone, CBE	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Discharge of Isabelle Kocher	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Discharge of Sven Nyman	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Discharge of Mats Rahmstrom	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Discharge of Grace Reksten Skaugen	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Discharge of Hans Straberg	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Discharge of Jacob Wallenberg	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Discharge of Marcus Wallenberg	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Discharge of Sara Ohrvall	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Allocation of Income and Dividends of SEK 5.20 Per Share	For
Investor AB	INVE.B	Sweden	07-May-25	Determine Number of Members (13) and Deputy Members (0) of Board	For
Investor AB	INVE.B	Sweden	07-May-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chair, SEK 2.04 Million for Vice Chair and SEK 1.025 Million for Other Directors; Approve Remuneration for Committee Work	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Remuneration of Auditors	For
Investor AB	INVE.B	Sweden	07-May-25	Reelect Katarina Berg as Director	For
Investor AB	INVE.B	Sweden	07-May-25	Reelect Christian Cederholm as Director	For
Investor AB	INVE.B	Sweden	07-May-25	Reelect Magdalena Gerger as Director	For
Investor AB	INVE.B	Sweden	07-May-25	Reelect Tom Johnstone, CBE as Director	Against
Investor AB	INVE.B	Sweden	07-May-25	Reelect Isabelle Kocher as Director	For
Investor AB	INVE.B	Sweden	07-May-25	Reelect Sven Nyman as Director	For
Investor AB	INVE.B	Sweden	07-May-25	Reelect Mats Rahmstrom as Director	Against
Investor AB	INVE.B	Sweden	07-May-25	Reelect Grace Reksten Skaugen as Director	Against
Investor AB	INVE.B	Sweden	07-May-25	Reelect Hans Straberg as Director	Against
Investor AB	INVE.B	Sweden	07-May-25	Reelect Jacob Wallenberg as Director	Against
Investor AB	INVE.B	Sweden	07-May-25	Reelect Marcus Wallenberg as Director	Against
Investor AB	INVE.B	Sweden	07-May-25	Reelect Sara Ohrvall as Director	For
Investor AB	INVE.B	Sweden	07-May-25	Elect Fred Wallenberg as New Director	Against
Investor AB	INVE.B	Sweden	07-May-25	Reelect Jacob Wallenberg as Board Chair	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Investor AB	INVE.B	Sweden	07-May-25	Ratify Deloitte AB as Auditor	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Performance Share Matching Plan (LTVR) for Employees within Investor	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Performance Share Matching Plan (LTVR) for Employees within Patricia Industries	For
Investor AB	INVE.B	Sweden	07-May-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	For
Investor AB	INVE.B	Sweden	07-May-25	Close Meeting	
Investor AB	INVE.B	Sweden	07-May-25	Elect Chair of Meeting	For
Investor AB	INVE.B	Sweden	07-May-25	Prepare and Approve List of Shareholders	
Investor AB	INVE.B	Sweden	07-May-25	Approve Agenda of Meeting	For
Investor AB	INVE.B	Sweden	07-May-25	Designate Inspector(s) of Minutes of Meeting	
Investor AB	INVE.B	Sweden	07-May-25	Acknowledge Proper Convening of Meeting	For
Investor AB	INVE.B	Sweden	07-May-25	Receive Financial Statements and Statutory Reports	
Investor AB	INVE.B	Sweden	07-May-25	Receive President's Report	
Investor AB	INVE.B	Sweden	07-May-25	Accept Financial Statements and Statutory Reports	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Remuneration Report	Against
Investor AB	INVE.B	Sweden	07-May-25	Approve Discharge of Katarina Berg	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Discharge of Gunnar Brock	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Discharge of Christian Cederholm	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Discharge of Johan Forssell	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Discharge of Magdalena Gerger	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Discharge of Tom Johnstone, CBE	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Discharge of Isabelle Kocher	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Discharge of Sven Nyman	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Discharge of Mats Rahmstrom	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Discharge of Grace Reksten Skaugen	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Discharge of Hans Straberg	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Discharge of Jacob Wallenberg	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Discharge of Marcus Wallenberg	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Discharge of Sara Ohrvall	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Allocation of Income and Dividends of SEK 5.20 Per Share	For
Investor AB	INVE.B	Sweden	07-May-25	Determine Number of Members (13) and Deputy Members (0) of Board	For
Investor AB	INVE.B	Sweden	07-May-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chair, SEK 2.04 Million for Vice Chair and SEK 1.025 Million for Other Directors; Approve Remuneration for Committee Work	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Remuneration of Auditors	For
Investor AB	INVE.B	Sweden	07-May-25	Reelect Katarina Berg as Director	For
Investor AB	INVE.B	Sweden	07-May-25	Reelect Christian Cederholm as Director	For
Investor AB	INVE.B	Sweden	07-May-25	Reelect Magdalena Gerger as Director	For
Investor AB	INVE.B	Sweden	07-May-25	Reelect Tom Johnstone, CBE as Director	Against
Investor AB	INVE.B	Sweden	07-May-25	Reelect Isabelle Kocher as Director	For
Investor AB	INVE.B	Sweden	07-May-25	Reelect Sven Nyman as Director	For
Investor AB	INVE.B	Sweden	07-May-25	Reelect Mats Rahmstrom as Director	Against
Investor AB	INVE.B	Sweden	07-May-25	Reelect Grace Reksten Skaugen as Director	Against
Investor AB	INVE.B	Sweden	07-May-25	Reelect Hans Straberg as Director	Against
Investor AB	INVE.B	Sweden	07-May-25	Reelect Jacob Wallenberg as Director	Against
Investor AB	INVE.B	Sweden	07-May-25	Reelect Marcus Wallenberg as Director	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Investor AB	INVE.B	Sweden	07-May-25	Reelect Sara Ohrvall as Director	For
Investor AB	INVE.B	Sweden	07-May-25	Elect Fred Wallenberg as New Director	Against
Investor AB	INVE.B	Sweden	07-May-25	Reelect Jacob Wallenberg as Board Chair	Against
Investor AB	INVE.B	Sweden	07-May-25	Ratify Deloitte AB as Auditor	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Performance Share Matching Plan (LTVR) for Employees within Investor	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Performance Share Matching Plan (LTVR) for Employees within Patricia Industries	For
Investor AB	INVE.B	Sweden	07-May-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	For
Investor AB	INVE.B	Sweden	07-May-25	Close Meeting	
Investor AB	INVE.B	Sweden	07-May-25	Elect Chair of Meeting	For
Investor AB	INVE.B	Sweden	07-May-25	Prepare and Approve List of Shareholders	
Investor AB	INVE.B	Sweden	07-May-25	Approve Agenda of Meeting	For
Investor AB	INVE.B	Sweden	07-May-25	Designate Inspector(s) of Minutes of Meeting	
Investor AB	INVE.B	Sweden	07-May-25	Acknowledge Proper Convening of Meeting	For
Investor AB	INVE.B	Sweden	07-May-25	Receive Financial Statements and Statutory Reports	
Investor AB	INVE.B	Sweden	07-May-25	Receive President's Report	
Investor AB	INVE.B	Sweden	07-May-25	Accept Financial Statements and Statutory Reports	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Remuneration Report	Against
Investor AB	INVE.B	Sweden	07-May-25	Approve Discharge of Katarina Berg	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Discharge of Gunnar Brock	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Discharge of Christian Cederholm	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Discharge of Johan Forssell	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Discharge of Magdalena Gerger	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Discharge of Tom Johnstone, CBE	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Discharge of Isabelle Kocher	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Discharge of Sven Nyman	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Discharge of Mats Rahmstrom	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Discharge of Grace Reksten Skaugen	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Discharge of Hans Straberg	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Discharge of Jacob Wallenberg	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Discharge of Marcus Wallenberg	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Discharge of Sara Ohrvall	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Allocation of Income and Dividends of SEK 5.20 Per Share	For
Investor AB	INVE.B	Sweden	07-May-25	Determine Number of Members (13) and Deputy Members (0) of Board	For
Investor AB	INVE.B	Sweden	07-May-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chair, SEK 2.04 Million for Vice Chair and SEK 1.025 Million for Other Directors; Approve Remuneration for Committee Work	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Remuneration of Auditors	For
Investor AB	INVE.B	Sweden	07-May-25	Reelect Katarina Berg as Director	For
Investor AB	INVE.B	Sweden	07-May-25	Reelect Christian Cederholm as Director	For
Investor AB	INVE.B	Sweden	07-May-25	Reelect Magdalena Gerger as Director	For
Investor AB	INVE.B	Sweden	07-May-25	Reelect Tom Johnstone, CBE as Director	Against
Investor AB	INVE.B	Sweden	07-May-25	Reelect Isabelle Kocher as Director	For
Investor AB	INVE.B	Sweden	07-May-25	Reelect Sven Nyman as Director	For
Investor AB	INVE.B	Sweden	07-May-25	Reelect Mats Rahmstrom as Director	Against
Investor AB	INVE.B	Sweden	07-May-25	Reelect Grace Reksten Skaugen as Director	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Investor AB	INVE.B	Sweden	07-May-25	Reelect Hans Straberg as Director	Against
Investor AB	INVE.B	Sweden	07-May-25	Reelect Jacob Wallenberg as Director	Against
Investor AB	INVE.B	Sweden	07-May-25	Reelect Marcus Wallenberg as Director	Against
Investor AB	INVE.B	Sweden	07-May-25	Reelect Sara Ohrvall as Director	For
Investor AB	INVE.B	Sweden	07-May-25	Elect Fred Wallenberg as New Director	Against
Investor AB	INVE.B	Sweden	07-May-25	Reelect Jacob Wallenberg as Board Chair	Against
Investor AB	INVE.B	Sweden	07-May-25	Ratify Deloitte AB as Auditor	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Performance Share Matching Plan (LTVR) for Employees within Investor	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Performance Share Matching Plan (LTVR) for Employees within Patricia Industries	For
Investor AB	INVE.B	Sweden	07-May-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Investor AB	INVE.B	Sweden	07-May-25	Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	For
Investor AB	INVE.B	Sweden	07-May-25	Close Meeting	
INVISIO AB	IVSO	Sweden	06-May-25	Open Meeting	
INVISIO AB	IVSO	Sweden	06-May-25	Elect Chair of Meeting	For
INVISIO AB	IVSO	Sweden	06-May-25	Approve Agenda of Meeting	For
INVISIO AB	IVSO	Sweden	06-May-25	Prepare and Approve List of Shareholders	
INVISIO AB	IVSO	Sweden	06-May-25	Designate Inspector(s) of Minutes of Meeting	
INVISIO AB	IVSO	Sweden	06-May-25	Acknowledge Proper Convening of Meeting	For
INVISIO AB	IVSO	Sweden	06-May-25	Receive CEO's Report	
INVISIO AB	IVSO	Sweden	06-May-25	Receive Financial Statements and Statutory Reports	
INVISIO AB	IVSO	Sweden	06-May-25	Accept Financial Statements and Statutory Reports	For
INVISIO AB	IVSO	Sweden	06-May-25	Approve Allocation of Income and Dividends of SEK 2.30 Per Share	For
INVISIO AB	IVSO	Sweden	06-May-25	Approve Discharge of Annika Andersson	For
INVISIO AB	IVSO	Sweden	06-May-25	Approve Discharge of Martin Krupicka	For
INVISIO AB	IVSO	Sweden	06-May-25	Approve Discharge of Ulrika Hagdahl	For
INVISIO AB	IVSO	Sweden	06-May-25	Approve Discharge of Charlott Samuelsson	For
INVISIO AB	IVSO	Sweden	06-May-25	Approve Discharge of Hannu Saastamoinen	For
INVISIO AB	IVSO	Sweden	06-May-25	Approve Discharge of Nicklas Hansen	For
INVISIO AB	IVSO	Sweden	06-May-25	Approve Discharge of CEO Lars Hojgard Hansen	For
INVISIO AB	IVSO	Sweden	06-May-25	Determine Number of Members (6) and Deputy Members (0) of Board	For
INVISIO AB	IVSO	Sweden	06-May-25	Approve Remuneration of Directors in the Amount of SEK 790,000 for Chair and SEK 325,000 for Other Directors; Approve Remuneration for Committee Work	For
INVISIO AB	IVSO	Sweden	06-May-25	Approve Remuneration of Auditors	For
INVISIO AB	IVSO	Sweden	06-May-25	Reelect Annika Andersson as Director	For
INVISIO AB	IVSO	Sweden	06-May-25	Reelect Martin Krupicka as Director	For
INVISIO AB	IVSO	Sweden	06-May-25	Reelect Ulrika Hagdahl as Director	For
INVISIO AB	IVSO	Sweden	06-May-25	Reelect Charlott Samuelsson as Director	For
INVISIO AB	IVSO	Sweden	06-May-25	Reelect Hannu Saastamoinen as Director	For
INVISIO AB	IVSO	Sweden	06-May-25	Reelect Nicklas Hansen as Director	For
INVISIO AB	IVSO	Sweden	06-May-25	Reelect Annika Andersson as Board Chair	For
INVISIO AB	IVSO	Sweden	06-May-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
INVISIO AB	IVSO	Sweden	06-May-25	Ratify PricewaterhouseCoopers as Auditors	For
INVISIO AB	IVSO	Sweden	06-May-25	Approve Remuneration Report	For
INVISIO AB	IVSO	Sweden	06-May-25	Approve Performance Share Plan for Key Employees / Approve Performance Share Matching Plan for Key Employees	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
INVISIO AB	IVSO	Sweden	06-May-25	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For
INVISIO AB	IVSO	Sweden	06-May-25	Authorize Share Repurchase Program	For
INVISIO AB	IVSO	Sweden	06-May-25	Close Meeting	
Invitation Homes Inc.	INVH	USA	15-May-25	Elect Director Michael D. Fascitelli	For
Invitation Homes Inc.	INVH	USA	15-May-25	Elect Director Dallas B. Tanner	For
Invitation Homes Inc.	INVH	USA	15-May-25	Elect Director Jana Cohen Barbe	For
Invitation Homes Inc.	INVH	USA	15-May-25	Elect Director H. Wyman Howard, III	For
Invitation Homes Inc.	INVH	USA	15-May-25	Elect Director Jeffrey E. Kelter	For
Invitation Homes Inc.	INVH	USA	15-May-25	Elect Director Kellyn Smith Kenny	For
Invitation Homes Inc.	INVH	USA	15-May-25	Elect Director Joseph D. Margolis	For
Invitation Homes Inc.	INVH	USA	15-May-25	Elect Director John B. Rhea	For
Invitation Homes Inc.	INVH	USA	15-May-25	Elect Director Frances Aldrich Sevilla-Sacasa	For
Invitation Homes Inc.	INVH	USA	15-May-25	Elect Director Keith D. Taylor	For
Invitation Homes Inc.	INVH	USA	15-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Invitation Homes Inc.	INVH	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Invitation Homes Inc.	INVH	USA	15-May-25	Advisory Vote on Say on Pay Frequency	One Year
Invitation Homes Inc.	INVH	USA	15-May-25	Elect Director Michael D. Fascitelli	For
Invitation Homes Inc.	INVH	USA	15-May-25	Elect Director Dallas B. Tanner	For
Invitation Homes Inc.	INVH	USA	15-May-25	Elect Director Jana Cohen Barbe	For
Invitation Homes Inc.	INVH	USA	15-May-25	Elect Director H. Wyman Howard, III	For
Invitation Homes Inc.	INVH	USA	15-May-25	Elect Director Jeffrey E. Kelter	For
Invitation Homes Inc.	INVH	USA	15-May-25	Elect Director Kellyn Smith Kenny	For
Invitation Homes Inc.	INVH	USA	15-May-25	Elect Director Joseph D. Margolis	For
Invitation Homes Inc.	INVH	USA	15-May-25	Elect Director John B. Rhea	For
Invitation Homes Inc.	INVH	USA	15-May-25	Elect Director Frances Aldrich Sevilla-Sacasa	For
Invitation Homes Inc.	INVH	USA	15-May-25	Elect Director Keith D. Taylor	For
Invitation Homes Inc.	INVH	USA	15-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Invitation Homes Inc.	INVH	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Invitation Homes Inc.	INVH	USA	15-May-25	Advisory Vote on Say on Pay Frequency	One Year
Invitation Homes Inc.	INVH	USA	15-May-25	Elect Director Michael D. Fascitelli	For
Invitation Homes Inc.	INVH	USA	15-May-25	Elect Director Dallas B. Tanner	For
Invitation Homes Inc.	INVH	USA	15-May-25	Elect Director Jana Cohen Barbe	For
Invitation Homes Inc.	INVH	USA	15-May-25	Elect Director H. Wyman Howard, III	For
Invitation Homes Inc.	INVH	USA	15-May-25	Elect Director Jeffrey E. Kelter	For
Invitation Homes Inc.	INVH	USA	15-May-25	Elect Director Kellyn Smith Kenny	For
Invitation Homes Inc.	INVH	USA	15-May-25	Elect Director Joseph D. Margolis	For
Invitation Homes Inc.	INVH	USA	15-May-25	Elect Director John B. Rhea	For
Invitation Homes Inc.	INVH	USA	15-May-25	Elect Director Frances Aldrich Sevilla-Sacasa	For
Invitation Homes Inc.	INVH	USA	15-May-25	Elect Director Keith D. Taylor	For
Invitation Homes Inc.	INVH	USA	15-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Invitation Homes Inc.	INVH	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Invitation Homes Inc.	INVH	USA	15-May-25	Advisory Vote on Say on Pay Frequency	One Year
IONOS Group SE	IOS	Germany	13-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
IONOS Group SE	IOS	Germany	13-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
IONOS Group SE	IOS	Germany	13-May-25	Approve Discharge of Supervisory Board Member Ralph Dommermuth for Fiscal Year 2024	For
IONOS Group SE	IOS	Germany	13-May-25	Approve Discharge of Supervisory Board Member Rene Obermann for Fiscal Year 2024	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
IONOS Group SE	IOS	Germany	13-May-25	Approve Discharge of Supervisory Board Member Claudia Borgas-Herold for Fiscal Year 2024	For
IONOS Group SE	IOS	Germany	13-May-25	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2024	For
IONOS Group SE	IOS	Germany	13-May-25	Approve Discharge of Supervisory Board Member Vanessa Stuetzle for Fiscal Year 2024	For
IONOS Group SE	IOS	Germany	13-May-25	Approve Discharge of Supervisory Board Member Martin Mildner for Fiscal Year 2024	For
IONOS Group SE	IOS	Germany	13-May-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for Fiscal Year 2025 and the First Quarter of Fiscal Year 2026	For
IONOS Group SE	IOS	Germany	13-May-25	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
IONOS Group SE	IOS	Germany	13-May-25	Approve Remuneration Report	For
IONOS Group SE	IOS	Germany	13-May-25	Elect Carsten Theurer to the Supervisory Board	For
IPG Photonics Corporation	IPGP	USA	20-May-25	Elect Director Gregory Beecher	For
IPG Photonics Corporation	IPGP	USA	20-May-25	Elect Director Jeanmarie Desmond	For
IPG Photonics Corporation	IPGP	USA	20-May-25	Elect Director Gregory Dougherty	For
IPG Photonics Corporation	IPGP	USA	20-May-25	Elect Director Mark Gitin	For
IPG Photonics Corporation	IPGP	USA	20-May-25	Elect Director Kolleen Kennedy	For
IPG Photonics Corporation	IPGP	USA	20-May-25	Elect Director Eric Meurice	For
IPG Photonics Corporation	IPGP	USA	20-May-25	Elect Director Natalia Pavlova	For
IPG Photonics Corporation	IPGP	USA	20-May-25	Elect Director John Peeler	For
IPG Photonics Corporation	IPGP	USA	20-May-25	Elect Director Eugene A. Scherbakov	For
IPG Photonics Corporation	IPGP	USA	20-May-25	Elect Director Agnes Tang	For
IPG Photonics Corporation	IPGP	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
IPG Photonics Corporation	IPGP	USA	20-May-25	Approve Omnibus Stock Plan	For
IPG Photonics Corporation	IPGP	USA	20-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Ipsen SA	IPN	France	21-May-25	Approve Financial Statements and Statutory Reports	For
Ipsen SA	IPN	France	21-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Ipsen SA	IPN	France	21-May-25	Approve Allocation of Income and Dividends of EUR 1.40 per Share	For
Ipsen SA	IPN	France	21-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Ipsen SA	IPN	France	21-May-25	Reelect David Loew as Director	For
Ipsen SA	IPN	France	21-May-25	Reelect Antoine Flochel as Director	Against
Ipsen SA	IPN	France	21-May-25	Reelect Margaret Liu as Director	For
Ipsen SA	IPN	France	21-May-25	Reelect Karen Witts as Director	For
Ipsen SA	IPN	France	21-May-25	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.6 Million	For
Ipsen SA	IPN	France	21-May-25	Approve Remuneration Policy of Directors	For
Ipsen SA	IPN	France	21-May-25	Approve Remuneration Policy of Chairman of the Board	For
Ipsen SA	IPN	France	21-May-25	Approve Remuneration Policy of CEO and Executive Corporate Officers	Against
Ipsen SA	IPN	France	21-May-25	Approve Compensation Report of Corporate Officers	For
Ipsen SA	IPN	France	21-May-25	Approve Compensation of Marc de Garidel, Chairman of the Board	For
Ipsen SA	IPN	France	21-May-25	Approve Compensation of David Loew, CEO	For
Ipsen SA	IPN	France	21-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Ipsen SA	IPN	France	21-May-25	Ratify Change Location of Registered Office to 70 rue Balard, 75015 Paris	For
Ipsen SA	IPN	France	21-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Ipsen SA	IPN	France	21-May-25	Authorize Capitalization of Reserves of up to 20 Percent of Issued Share Capital for Bonus Issue or Increase in Par Value	For
Ipsen SA	IPN	France	21-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Share Capital	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Ipsen SA	IPN	France	21-May-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Against
Ipsen SA	IPN	France	21-May-25	Approve Issuance of up to 10 Percent of Issued Capital Per Year for a Private Placement	Against
Ipsen SA	IPN	France	21-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20 to 22	Against
Ipsen SA	IPN	France	21-May-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Ipsen SA	IPN	France	21-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Ipsen SA	IPN	France	21-May-25	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Against
Ipsen SA	IPN	France	21-May-25	Amend Article 16.2 of Bylaws Re: Written Consultation	For
Ipsen SA	IPN	France	21-May-25	Amend Article 16.3 of Bylaws Re: Virtual Participation	For
Ipsen SA	IPN	France	21-May-25	Amend Article 26.4 of Bylaws Re: General Meeting	For
Ipsen SA	IPN	France	21-May-25	Authorize Filing of Required Documents/Other Formalities	For
Ipsen SA	IPN	France	21-May-25	Approve Financial Statements and Statutory Reports	For
Ipsen SA	IPN	France	21-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Ipsen SA	IPN	France	21-May-25	Approve Allocation of Income and Dividends of EUR 1.40 per Share	For
Ipsen SA	IPN	France	21-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Ipsen SA	IPN	France	21-May-25	Reelect David Loew as Director	For
Ipsen SA	IPN	France	21-May-25	Reelect Antoine Flochel as Director	Against
Ipsen SA	IPN	France	21-May-25	Reelect Margaret Liu as Director	For
Ipsen SA	IPN	France	21-May-25	Reelect Karen Witts as Director	For
Ipsen SA	IPN	France	21-May-25	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.6 Million	For
Ipsen SA	IPN	France	21-May-25	Approve Remuneration Policy of Directors	For
Ipsen SA	IPN	France	21-May-25	Approve Remuneration Policy of Chairman of the Board	For
Ipsen SA	IPN	France	21-May-25	Approve Remuneration Policy of CEO and Executive Corporate Officers	Against
Ipsen SA	IPN	France	21-May-25	Approve Compensation Report of Corporate Officers	For
Ipsen SA	IPN	France	21-May-25	Approve Compensation of Marc de Garidel, Chairman of the Board	For
Ipsen SA	IPN	France	21-May-25	Approve Compensation of David Loew, CEO	For
Ipsen SA	IPN	France	21-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Ipsen SA	IPN	France	21-May-25	Ratify Change Location of Registered Office to 70 rue Balard, 75015 Paris	For
Ipsen SA	IPN	France	21-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Ipsen SA	IPN	France	21-May-25	Authorize Capitalization of Reserves of up to 20 Percent of Issued Share Capital for Bonus Issue or Increase in Par Value	For
Ipsen SA	IPN	France	21-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Share Capital	For
Ipsen SA	IPN	France	21-May-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Against
Ipsen SA	IPN	France	21-May-25	Approve Issuance of up to 10 Percent of Issued Capital Per Year for a Private Placement	Against
Ipsen SA	IPN	France	21-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20 to 22	Against
Ipsen SA	IPN	France	21-May-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Ipsen SA	IPN	France	21-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Ipsen SA	IPN	France	21-May-25	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Against
Ipsen SA	IPN	France	21-May-25	Amend Article 16.2 of Bylaws Re: Written Consultation	For
Ipsen SA	IPN	France	21-May-25	Amend Article 16.3 of Bylaws Re: Virtual Participation	For
Ipsen SA	IPN	France	21-May-25	Amend Article 26.4 of Bylaws Re: General Meeting	For
Ipsen SA	IPN	France	21-May-25	Authorize Filing of Required Documents/Other Formalities	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Ipsen SA	IPN	France	21-May-25	Approve Financial Statements and Statutory Reports	For
Ipsen SA	IPN	France	21-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Ipsen SA	IPN	France	21-May-25	Approve Allocation of Income and Dividends of EUR 1.40 per Share	For
Ipsen SA	IPN	France	21-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Ipsen SA	IPN	France	21-May-25	Reelect David Loew as Director	For
Ipsen SA	IPN	France	21-May-25	Reelect Antoine Flochel as Director	Against
Ipsen SA	IPN	France	21-May-25	Reelect Margaret Liu as Director	For
Ipsen SA	IPN	France	21-May-25	Reelect Karen Witts as Director	For
Ipsen SA	IPN	France	21-May-25	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.6 Million	For
Ipsen SA	IPN	France	21-May-25	Approve Remuneration Policy of Directors	For
Ipsen SA	IPN	France	21-May-25	Approve Remuneration Policy of Chairman of the Board	For
Ipsen SA	IPN	France	21-May-25	Approve Remuneration Policy of CEO and Executive Corporate Officers	Against
Ipsen SA	IPN	France	21-May-25	Approve Compensation Report of Corporate Officers	For
Ipsen SA	IPN	France	21-May-25	Approve Compensation of Marc de Garidel, Chairman of the Board	For
Ipsen SA	IPN	France	21-May-25	Approve Compensation of David Loew, CEO	For
Ipsen SA	IPN	France	21-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Ipsen SA	IPN	France	21-May-25	Ratify Change Location of Registered Office to 70 rue Balard, 75015 Paris	For
Ipsen SA	IPN	France	21-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Ipsen SA	IPN	France	21-May-25	Authorize Capitalization of Reserves of up to 20 Percent of Issued Share Capital for Bonus Issue or Increase in Par Value	For
Ipsen SA	IPN	France	21-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Share Capital	For
Ipsen SA	IPN	France	21-May-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Against
Ipsen SA	IPN	France	21-May-25	Approve Issuance of up to 10 Percent of Issued Capital Per Year for a Private Placement	Against
Ipsen SA	IPN	France	21-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20 to 22	Against
Ipsen SA	IPN	France	21-May-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Ipsen SA	IPN	France	21-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Ipsen SA	IPN	France	21-May-25	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Against
Ipsen SA	IPN	France	21-May-25	Amend Article 16.2 of Bylaws Re: Written Consultation	For
Ipsen SA	IPN	France	21-May-25	Amend Article 16.3 of Bylaws Re: Virtual Participation	For
Ipsen SA	IPN	France	21-May-25	Amend Article 26.4 of Bylaws Re: General Meeting	For
Ipsen SA	IPN	France	21-May-25	Authorize Filing of Required Documents/Other Formalities	For
Ipsen SA	IPN	France	21-May-25	Approve Financial Statements and Statutory Reports	For
Ipsen SA	IPN	France	21-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Ipsen SA	IPN	France	21-May-25	Approve Allocation of Income and Dividends of EUR 1.40 per Share	For
Ipsen SA	IPN	France	21-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Ipsen SA	IPN	France	21-May-25	Reelect David Loew as Director	For
Ipsen SA	IPN	France	21-May-25	Reelect Antoine Flochel as Director	Against
Ipsen SA	IPN	France	21-May-25	Reelect Margaret Liu as Director	For
Ipsen SA	IPN	France	21-May-25	Reelect Karen Witts as Director	For
Ipsen SA	IPN	France	21-May-25	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.6 Million	For
Ipsen SA	IPN	France	21-May-25	Approve Remuneration Policy of Directors	For
Ipsen SA	IPN	France	21-May-25	Approve Remuneration Policy of Chairman of the Board	For
Ipsen SA	IPN	France	21-May-25	Approve Remuneration Policy of CEO and Executive Corporate Officers	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Ipsen SA	IPN	France	21-May-25	Approve Compensation Report of Corporate Officers	For
Ipsen SA	IPN	France	21-May-25	Approve Compensation of Marc de Garidel, Chairman of the Board	For
Ipsen SA	IPN	France	21-May-25	Approve Compensation of David Loew, CEO	For
Ipsen SA	IPN	France	21-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Ipsen SA	IPN	France	21-May-25	Ratify Change Location of Registered Office to 70 rue Balard, 75015 Paris	For
Ipsen SA	IPN	France	21-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Ipsen SA	IPN	France	21-May-25	Authorize Capitalization of Reserves of up to 20 Percent of Issued Share Capital for Bonus Issue or Increase in Par Value	For
Ipsen SA	IPN	France	21-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Share Capital	For
Ipsen SA	IPN	France	21-May-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Against
Ipsen SA	IPN	France	21-May-25	Approve Issuance of up to 10 Percent of Issued Capital Per Year for a Private Placement	Against
Ipsen SA	IPN	France	21-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20 to 22	Against
Ipsen SA	IPN	France	21-May-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Ipsen SA	IPN	France	21-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Ipsen SA	IPN	France	21-May-25	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Against
Ipsen SA	IPN	France	21-May-25	Amend Article 16.2 of Bylaws Re: Written Consultation	For
Ipsen SA	IPN	France	21-May-25	Amend Article 16.3 of Bylaws Re: Virtual Participation	For
Ipsen SA	IPN	France	21-May-25	Amend Article 26.4 of Bylaws Re: General Meeting	For
Ipsen SA	IPN	France	21-May-25	Authorize Filing of Required Documents/Other Formalities	For
Ipsen SA	IPN	France	21-May-25	Approve Financial Statements and Statutory Reports	For
Ipsen SA	IPN	France	21-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Ipsen SA	IPN	France	21-May-25	Approve Allocation of Income and Dividends of EUR 1.40 per Share	For
Ipsen SA	IPN	France	21-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Ipsen SA	IPN	France	21-May-25	Reelect David Loew as Director	For
Ipsen SA	IPN	France	21-May-25	Reelect Antoine Flochel as Director	Against
Ipsen SA	IPN	France	21-May-25	Reelect Margaret Liu as Director	For
Ipsen SA	IPN	France	21-May-25	Reelect Karen Witts as Director	For
Ipsen SA	IPN	France	21-May-25	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.6 Million	For
Ipsen SA	IPN	France	21-May-25	Approve Remuneration Policy of Directors	For
Ipsen SA	IPN	France	21-May-25	Approve Remuneration Policy of Chairman of the Board	For
Ipsen SA	IPN	France	21-May-25	Approve Remuneration Policy of CEO and Executive Corporate Officers	Against
Ipsen SA	IPN	France	21-May-25	Approve Compensation Report of Corporate Officers	For
Ipsen SA	IPN	France	21-May-25	Approve Compensation of Marc de Garidel, Chairman of the Board	For
Ipsen SA	IPN	France	21-May-25	Approve Compensation of David Loew, CEO	For
Ipsen SA	IPN	France	21-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Ipsen SA	IPN	France	21-May-25	Ratify Change Location of Registered Office to 70 rue Balard, 75015 Paris	For
Ipsen SA	IPN	France	21-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Ipsen SA	IPN	France	21-May-25	Authorize Capitalization of Reserves of up to 20 Percent of Issued Share Capital for Bonus Issue or Increase in Par Value	For
Ipsen SA	IPN	France	21-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Share Capital	For
Ipsen SA	IPN	France	21-May-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Against
Ipsen SA	IPN	France	21-May-25	Approve Issuance of up to 10 Percent of Issued Capital Per Year for a Private Placement	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Ipsen SA	IPN	France	21-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20 to 22	Against
Ipsen SA	IPN	France	21-May-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Ipsen SA	IPN	France	21-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Ipsen SA	IPN	France	21-May-25	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Against
Ipsen SA	IPN	France	21-May-25	Amend Article 16.2 of Bylaws Re: Written Consultation	For
Ipsen SA	IPN	France	21-May-25	Amend Article 16.3 of Bylaws Re: Virtual Participation	For
Ipsen SA	IPN	France	21-May-25	Amend Article 26.4 of Bylaws Re: General Meeting	For
Ipsen SA	IPN	France	21-May-25	Authorize Filing of Required Documents/Other Formalities	For
Ipsos SA	IPS	France	21-May-25	Approve Financial Statements and Statutory Reports	For
Ipsos SA	IPS	France	21-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Ipsos SA	IPS	France	21-May-25	Approve Allocation of Income and Dividends of EUR 1.85 per Share	For
Ipsos SA	IPS	France	21-May-25	Approve Auditors' Special Report on Related-Party Transactions	For
Ipsos SA	IPS	France	21-May-25	Acknowledge End of Mandate of Anne Marion-Bouchacourt as Director	For
Ipsos SA	IPS	France	21-May-25	Elect Armelle Carminati-Rabasse as Director	For
Ipsos SA	IPS	France	21-May-25	Elect Bpifrance Investissement as Director	For
Ipsos SA	IPS	France	21-May-25	Approve Remuneration of Directors in the Aggregate Amount of EUR 750,000	For
Ipsos SA	IPS	France	21-May-25	Approve Compensation of Ben Page, CEO	Against
Ipsos SA	IPS	France	21-May-25	Approve Compensation of Didier Truchot, Chairman of the Board	For
Ipsos SA	IPS	France	21-May-25	Approve Remuneration Policy of CEO	For
Ipsos SA	IPS	France	21-May-25	Approve Remuneration Policy of Chairman of the Board	For
Ipsos SA	IPS	France	21-May-25	Approve Remuneration Policy of Directors	For
Ipsos SA	IPS	France	21-May-25	Approve Compensation Report of Corporate Officers	For
Ipsos SA	IPS	France	21-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Ipsos SA	IPS	France	21-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Ipsos SA	IPS	France	21-May-25	Amend Articles 15 and 20 of Bylaws to Incorporate Legal Changes	For
Ipsos SA	IPS	France	21-May-25	Amend Article 15 of Bylaws Re: Written Consultation	For
Ipsos SA	IPS	France	21-May-25	Authorize Filing of Required Documents/Other Formalities	For
Iridium Communications Inc.	IRDM	USA	14-May-25	Elect Director Robert H. Niehaus	For
Iridium Communications Inc.	IRDM	USA	14-May-25	Elect Director Thomas C. Canfield	For
Iridium Communications Inc.	IRDM	USA	14-May-25	Elect Director Matthew J. Desch	For
Iridium Communications Inc.	IRDM	USA	14-May-25	Elect Director Thomas J. Fitzpatrick	For
Iridium Communications Inc.	IRDM	USA	14-May-25	Elect Director L. Anthony Frazier	For
Iridium Communications Inc.	IRDM	USA	14-May-25	Elect Director Alvin B. Krongard	For
Iridium Communications Inc.	IRDM	USA	14-May-25	Elect Director Suzanne E. McBride	For
Iridium Communications Inc.	IRDM	USA	14-May-25	Elect Director Eric T. Olson	For
Iridium Communications Inc.	IRDM	USA	14-May-25	Elect Director Kay N. Sears	For
Iridium Communications Inc.	IRDM	USA	14-May-25	Elect Director Jacqueline E. Yeane	For
Iridium Communications Inc.	IRDM	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Iridium Communications Inc.	IRDM	USA	14-May-25	Ratify KPMG LLP as Auditors	For
Iridium Communications Inc.	IRDM	USA	14-May-25	Amend Omnibus Stock Plan	For
Iridium Communications Inc.	IRDM	USA	14-May-25	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
Iridium Communications Inc.	IRDM	USA	14-May-25	Elect Director Robert H. Niehaus	For
Iridium Communications Inc.	IRDM	USA	14-May-25	Elect Director Thomas C. Canfield	For
Iridium Communications Inc.	IRDM	USA	14-May-25	Elect Director Matthew J. Desch	For
Iridium Communications Inc.	IRDM	USA	14-May-25	Elect Director Thomas J. Fitzpatrick	For
Iridium Communications Inc.	IRDM	USA	14-May-25	Elect Director L. Anthony Frazier	For
Iridium Communications Inc.	IRDM	USA	14-May-25	Elect Director Alvin B. Krongard	For
Iridium Communications Inc.	IRDM	USA	14-May-25	Elect Director Suzanne E. McBride	For
Iridium Communications Inc.	IRDM	USA	14-May-25	Elect Director Eric T. Olson	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Iridium Communications Inc.	IRDM	USA	14-May-25	Elect Director Kay N. Sears	For
Iridium Communications Inc.	IRDM	USA	14-May-25	Elect Director Jacqueline E. Yeane	For
Iridium Communications Inc.	IRDM	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Iridium Communications Inc.	IRDM	USA	14-May-25	Ratify KPMG LLP as Auditors	For
Iridium Communications Inc.	IRDM	USA	14-May-25	Amend Omnibus Stock Plan	For
Iridium Communications Inc.	IRDM	USA	14-May-25	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
Iridium Communications Inc.	IRDM	USA	14-May-25	Elect Director Robert H. Niehaus	For
Iridium Communications Inc.	IRDM	USA	14-May-25	Elect Director Thomas C. Canfield	For
Iridium Communications Inc.	IRDM	USA	14-May-25	Elect Director Matthew J. Desch	For
Iridium Communications Inc.	IRDM	USA	14-May-25	Elect Director Thomas J. Fitzpatrick	For
Iridium Communications Inc.	IRDM	USA	14-May-25	Elect Director L. Anthony Frazier	For
Iridium Communications Inc.	IRDM	USA	14-May-25	Elect Director Alvin B. Krongard	For
Iridium Communications Inc.	IRDM	USA	14-May-25	Elect Director Suzanne E. McBride	For
Iridium Communications Inc.	IRDM	USA	14-May-25	Elect Director Eric T. Olson	For
Iridium Communications Inc.	IRDM	USA	14-May-25	Elect Director Kay N. Sears	For
Iridium Communications Inc.	IRDM	USA	14-May-25	Elect Director Jacqueline E. Yeane	For
Iridium Communications Inc.	IRDM	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Iridium Communications Inc.	IRDM	USA	14-May-25	Ratify KPMG LLP as Auditors	For
Iridium Communications Inc.	IRDM	USA	14-May-25	Amend Omnibus Stock Plan	For
Iridium Communications Inc.	IRDM	USA	14-May-25	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
Iridium Communications Inc.	IRDM	USA	14-May-25	Elect Director Robert H. Niehaus	For
Iridium Communications Inc.	IRDM	USA	14-May-25	Elect Director Thomas C. Canfield	For
Iridium Communications Inc.	IRDM	USA	14-May-25	Elect Director Matthew J. Desch	For
Iridium Communications Inc.	IRDM	USA	14-May-25	Elect Director Thomas J. Fitzpatrick	For
Iridium Communications Inc.	IRDM	USA	14-May-25	Elect Director L. Anthony Frazier	For
Iridium Communications Inc.	IRDM	USA	14-May-25	Elect Director Alvin B. Krongard	For
Iridium Communications Inc.	IRDM	USA	14-May-25	Elect Director Suzanne E. McBride	For
Iridium Communications Inc.	IRDM	USA	14-May-25	Elect Director Eric T. Olson	For
Iridium Communications Inc.	IRDM	USA	14-May-25	Elect Director Kay N. Sears	For
Iridium Communications Inc.	IRDM	USA	14-May-25	Elect Director Jacqueline E. Yeane	For
Iridium Communications Inc.	IRDM	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Iridium Communications Inc.	IRDM	USA	14-May-25	Ratify KPMG LLP as Auditors	For
Iridium Communications Inc.	IRDM	USA	14-May-25	Amend Omnibus Stock Plan	For
Iridium Communications Inc.	IRDM	USA	14-May-25	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
Iron Mountain Incorporated	IRM	USA	29-May-25	Elect Director Jennifer Allerton	For
Iron Mountain Incorporated	IRM	USA	29-May-25	Elect Director Pamela M. Arway	For
Iron Mountain Incorporated	IRM	USA	29-May-25	Elect Director Kent P. Dauten	For
Iron Mountain Incorporated	IRM	USA	29-May-25	Elect Director June Y. Felix	For
Iron Mountain Incorporated	IRM	USA	29-May-25	Elect Director Monte Ford	For
Iron Mountain Incorporated	IRM	USA	29-May-25	Elect Director Robin L. Matlock	For
Iron Mountain Incorporated	IRM	USA	29-May-25	Elect Director William L. Meaney	For
Iron Mountain Incorporated	IRM	USA	29-May-25	Elect Director Walter C. Rakowich	For
Iron Mountain Incorporated	IRM	USA	29-May-25	Elect Director Theodore R. Samuels	For
Iron Mountain Incorporated	IRM	USA	29-May-25	Elect Director Doyle R. Simons	For
Iron Mountain Incorporated	IRM	USA	29-May-25	Amend Omnibus Stock Plan	For
Iron Mountain Incorporated	IRM	USA	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Iron Mountain Incorporated	IRM	USA	29-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Italgas SpA	IG	Italy	13-May-25	Accept Financial Statements and Statutory Reports	For
Italgas SpA	IG	Italy	13-May-25	Approve Allocation of Income	For
Italgas SpA	IG	Italy	13-May-25	Approve Remuneration Policy	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Italgas SpA	IG	Italy	13-May-25	Approve Second Section of the Remuneration Report	For
Italgas SpA	IG	Italy	13-May-25	Fix Board Terms for Directors	For
Italgas SpA	IG	Italy	13-May-25	Slate Submitted by CDP Reti SpA and Snam SpA	Against
Italgas SpA	IG	Italy	13-May-25	Slate Submitted by Inarcassa	For
Italgas SpA	IG	Italy	13-May-25	Slate Submitted by Institutional Investors (Assogestioni)	Against
Italgas SpA	IG	Italy	13-May-25	Elect Paolo Ciocca as Board Chair	For
Italgas SpA	IG	Italy	13-May-25	Approve Remuneration of Directors	For
Italgas SpA	IG	Italy	13-May-25	Slate Submitted by CDP Reti SpA	Against
Italgas SpA	IG	Italy	13-May-25	Slate Submitted by Inarcassa	For
Italgas SpA	IG	Italy	13-May-25	Slate Submitted by Institutional Investors (Assogestioni)	Against
Italgas SpA	IG	Italy	13-May-25	Appoint Chairman of Internal Statutory Auditors	For
Italgas SpA	IG	Italy	13-May-25	Approve Internal Auditors' Remuneration	For
Italgas SpA	IG	Italy	13-May-25	Accept Financial Statements and Statutory Reports	For
Italgas SpA	IG	Italy	13-May-25	Approve Allocation of Income	For
Italgas SpA	IG	Italy	13-May-25	Approve Remuneration Policy	For
Italgas SpA	IG	Italy	13-May-25	Approve Second Section of the Remuneration Report	For
Italgas SpA	IG	Italy	13-May-25	Fix Board Terms for Directors	For
Italgas SpA	IG	Italy	13-May-25	Slate Submitted by CDP Reti SpA and Snam SpA	Against
Italgas SpA	IG	Italy	13-May-25	Slate Submitted by Inarcassa	For
Italgas SpA	IG	Italy	13-May-25	Slate Submitted by Institutional Investors (Assogestioni)	Against
Italgas SpA	IG	Italy	13-May-25	Elect Paolo Ciocca as Board Chair	For
Italgas SpA	IG	Italy	13-May-25	Approve Remuneration of Directors	For
Italgas SpA	IG	Italy	13-May-25	Slate Submitted by CDP Reti SpA	Against
Italgas SpA	IG	Italy	13-May-25	Slate Submitted by Inarcassa	For
Italgas SpA	IG	Italy	13-May-25	Slate Submitted by Institutional Investors (Assogestioni)	Against
Italgas SpA	IG	Italy	13-May-25	Appoint Chairman of Internal Statutory Auditors	For
Italgas SpA	IG	Italy	13-May-25	Approve Internal Auditors' Remuneration	For
Italgas SpA	IG	Italy	13-May-25	Accept Financial Statements and Statutory Reports	For
Italgas SpA	IG	Italy	13-May-25	Approve Allocation of Income	For
Italgas SpA	IG	Italy	13-May-25	Approve Remuneration Policy	For
Italgas SpA	IG	Italy	13-May-25	Approve Second Section of the Remuneration Report	For
Italgas SpA	IG	Italy	13-May-25	Fix Board Terms for Directors	For
Italgas SpA	IG	Italy	13-May-25	Slate Submitted by CDP Reti SpA and Snam SpA	Against
Italgas SpA	IG	Italy	13-May-25	Slate Submitted by Inarcassa	For
Italgas SpA	IG	Italy	13-May-25	Slate Submitted by Institutional Investors (Assogestioni)	Against
Italgas SpA	IG	Italy	13-May-25	Elect Paolo Ciocca as Board Chair	For
Italgas SpA	IG	Italy	13-May-25	Approve Remuneration of Directors	For
Italgas SpA	IG	Italy	13-May-25	Slate Submitted by CDP Reti SpA	Against
Italgas SpA	IG	Italy	13-May-25	Slate Submitted by Inarcassa	For
Italgas SpA	IG	Italy	13-May-25	Slate Submitted by Institutional Investors (Assogestioni)	Against
Italgas SpA	IG	Italy	13-May-25	Appoint Chairman of Internal Statutory Auditors	For
Italgas SpA	IG	Italy	13-May-25	Approve Internal Auditors' Remuneration	For
Italgas SpA	IG	Italy	13-May-25	Accept Financial Statements and Statutory Reports	For
Italgas SpA	IG	Italy	13-May-25	Approve Allocation of Income	For
Italgas SpA	IG	Italy	13-May-25	Approve Remuneration Policy	For
Italgas SpA	IG	Italy	13-May-25	Approve Second Section of the Remuneration Report	For
Italgas SpA	IG	Italy	13-May-25	Fix Board Terms for Directors	For
Italgas SpA	IG	Italy	13-May-25	Slate Submitted by CDP Reti SpA and Snam SpA	Against
Italgas SpA	IG	Italy	13-May-25	Slate Submitted by Inarcassa	For
Italgas SpA	IG	Italy	13-May-25	Slate Submitted by Institutional Investors (Assogestioni)	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Italgas SpA	IG	Italy	13-May-25	Elect Paolo Ciocca as Board Chair	For
Italgas SpA	IG	Italy	13-May-25	Approve Remuneration of Directors	For
Italgas SpA	IG	Italy	13-May-25	Slate Submitted by CDP Reti SpA	Against
Italgas SpA	IG	Italy	13-May-25	Slate Submitted by Inarcassa	For
Italgas SpA	IG	Italy	13-May-25	Slate Submitted by Institutional Investors (Assogestioni)	Against
Italgas SpA	IG	Italy	13-May-25	Appoint Chairman of Internal Statutory Auditors	For
Italgas SpA	IG	Italy	13-May-25	Approve Internal Auditors' Remuneration	For
Itron, Inc.	ITRI	USA	08-May-25	Elect Director Diana D. Tremblay	For
Itron, Inc.	ITRI	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Itron, Inc.	ITRI	USA	08-May-25	Increase Authorized Common Stock	For
Itron, Inc.	ITRI	USA	08-May-25	Amend Articles of Incorporation	For
Itron, Inc.	ITRI	USA	08-May-25	Amend Certificate of Incorporation Regarding Indemnification of Directors and Executive Officers	For
Itron, Inc.	ITRI	USA	08-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Itron, Inc.	ITRI	USA	08-May-25	Elect Director Diana D. Tremblay	For
Itron, Inc.	ITRI	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Itron, Inc.	ITRI	USA	08-May-25	Increase Authorized Common Stock	For
Itron, Inc.	ITRI	USA	08-May-25	Amend Articles of Incorporation	For
Itron, Inc.	ITRI	USA	08-May-25	Amend Certificate of Incorporation Regarding Indemnification of Directors and Executive Officers	For
Itron, Inc.	ITRI	USA	08-May-25	Ratify Deloitte & Touche LLP as Auditors	For
ITT Inc.	ITT	USA	21-May-25	Elect Director Kevin Berryman	For
ITT Inc.	ITT	USA	21-May-25	Elect Director Maggie Chu	For
ITT Inc.	ITT	USA	21-May-25	Elect Director Donald DeFosset, Jr.	For
ITT Inc.	ITT	USA	21-May-25	Elect Director Douglas G. DelGrosso	For
ITT Inc.	ITT	USA	21-May-25	Elect Director Nazzic S. Keene	For
ITT Inc.	ITT	USA	21-May-25	Elect Director Rebecca A. McDonald	For
ITT Inc.	ITT	USA	21-May-25	Elect Director Christopher O'Shea	For
ITT Inc.	ITT	USA	21-May-25	Elect Director Timothy H. Powers	For
ITT Inc.	ITT	USA	21-May-25	Elect Director Luca Savi	For
ITT Inc.	ITT	USA	21-May-25	Elect Director Sharon Szafranski	For
ITT Inc.	ITT	USA	21-May-25	Ratify Deloitte & Touche LLP as Auditors	For
ITT Inc.	ITT	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
J. FRONT RETAILING Co., Ltd.	3086	Japan	29-May-25	Elect Director Koide, Hiroko	For
J. FRONT RETAILING Co., Ltd.	3086	Japan	29-May-25	Elect Director Yago, Natsunosuke	For
J. FRONT RETAILING Co., Ltd.	3086	Japan	29-May-25	Elect Director Hakoda, Junya	For
J. FRONT RETAILING Co., Ltd.	3086	Japan	29-May-25	Elect Director Seki, Tadayuki	For
J. FRONT RETAILING Co., Ltd.	3086	Japan	29-May-25	Elect Director Omura, Emi	For
J. FRONT RETAILING Co., Ltd.	3086	Japan	29-May-25	Elect Director Yamada, Yoshihito	For
J. FRONT RETAILING Co., Ltd.	3086	Japan	29-May-25	Elect Director Saito, Kazuhiro	For
J. FRONT RETAILING Co., Ltd.	3086	Japan	29-May-25	Elect Director Yoshimoto, Tatsuya	For
J. FRONT RETAILING Co., Ltd.	3086	Japan	29-May-25	Elect Director Hamada, Kazuko	For
J. FRONT RETAILING Co., Ltd.	3086	Japan	29-May-25	Elect Director Ono, Keiichi	For
Jackson Financial Inc.	JXN	USA	22-May-25	Elect Directors: Lily Fu Claffee	For
Jackson Financial Inc.	JXN	USA	22-May-25	Elect Director Gregory T. Durant	For
Jackson Financial Inc.	JXN	USA	22-May-25	Elect Director Steven A. Kandarian	For
Jackson Financial Inc.	JXN	USA	22-May-25	Elect Director Derek G. Kirkland	For
Jackson Financial Inc.	JXN	USA	22-May-25	Elect Director Drew E. Lawton	For
Jackson Financial Inc.	JXN	USA	22-May-25	Elect Director Martin J. Lippert	For
Jackson Financial Inc.	JXN	USA	22-May-25	Elect Director Russell G. Noles	For
Jackson Financial Inc.	JXN	USA	22-May-25	Elect Director Laura L. Prieskorn	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Jackson Financial Inc.	JXN	USA	22-May-25	Elect Director Esta E. Stecher	For
Jackson Financial Inc.	JXN	USA	22-May-25	Ratify KPMG LLP as Auditors	For
Jackson Financial Inc.	JXN	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Jardine Matheson Holdings Ltd.	J36	Bermuda	02-May-25	Accept Financial Statements and Statutory Reports	For
Jardine Matheson Holdings Ltd.	J36	Bermuda	02-May-25	Approve Final Dividend	For
Jardine Matheson Holdings Ltd.	J36	Bermuda	02-May-25	Re-elect Stuart Gulliver as Director	For
Jardine Matheson Holdings Ltd.	J36	Bermuda	02-May-25	Re-elect Michael Wu as Director	Against
Jardine Matheson Holdings Ltd.	J36	Bermuda	02-May-25	Elect Ming Lu as Director	For
Jardine Matheson Holdings Ltd.	J36	Bermuda	02-May-25	Ratify Auditors and Authorise Their Remuneration	For
Jardine Matheson Holdings Ltd.	J36	Bermuda	02-May-25	Approve Directors' Fees	For
Jardine Matheson Holdings Ltd.	J36	Bermuda	02-May-25	Authorise Issue of Equity	For
Jardine Matheson Holdings Ltd.	J36	Bermuda	02-May-25	Adopt New Bye-Laws	For
Jardine Matheson Holdings Ltd.	J36	Bermuda	02-May-25	Accept Financial Statements and Statutory Reports	For
Jardine Matheson Holdings Ltd.	J36	Bermuda	02-May-25	Approve Final Dividend	For
Jardine Matheson Holdings Ltd.	J36	Bermuda	02-May-25	Re-elect Stuart Gulliver as Director	For
Jardine Matheson Holdings Ltd.	J36	Bermuda	02-May-25	Re-elect Michael Wu as Director	Against
Jardine Matheson Holdings Ltd.	J36	Bermuda	02-May-25	Elect Ming Lu as Director	For
Jardine Matheson Holdings Ltd.	J36	Bermuda	02-May-25	Ratify Auditors and Authorise Their Remuneration	For
Jardine Matheson Holdings Ltd.	J36	Bermuda	02-May-25	Approve Directors' Fees	For
Jardine Matheson Holdings Ltd.	J36	Bermuda	02-May-25	Authorise Issue of Equity	For
Jardine Matheson Holdings Ltd.	J36	Bermuda	02-May-25	Adopt New Bye-Laws	For
JBS SA	JBSS3	Brazil	23-May-25	Ratify KPMG Auditores Independentes Ltda. as Independent Firm to Appraise Proposed Transaction	Against
JBS SA	JBSS3	Brazil	23-May-25	Approve Independent Firm's Appraisal	Against
JBS SA	JBSS3	Brazil	23-May-25	Approve Agreement for Dual Listing, Including the Merger of Shares and Redemption	Against
JBS SA	JBSS3	Brazil	23-May-25	Approve Merger of Shares in the Context of the Dual Listing	Against
JBS SA	JBSS3	Brazil	23-May-25	Waive Entry of JBS N.V. in the Novo Mercado Segment of B3	Against
JBS SA	JBSS3	Brazil	23-May-25	Authorize Board to Ratify and Execute Approved Resolutions	Against
JBS SA	JBSS3	Brazil	23-May-25	Approve Dividends	Against
JBS SA	JBSS3	Brazil	23-May-25	Ratify KPMG Auditores Independentes Ltda. as Independent Firm to Appraise Proposed Transaction	Against
JBS SA	JBSS3	Brazil	23-May-25	Approve Independent Firm's Appraisal	Against
JBS SA	JBSS3	Brazil	23-May-25	Approve Agreement for Dual Listing, Including the Merger of Shares and Redemption	Against
JBS SA	JBSS3	Brazil	23-May-25	Approve Merger of Shares in the Context of the Dual Listing	Against
JBS SA	JBSS3	Brazil	23-May-25	Waive Entry of JBS N.V. in the Novo Mercado Segment of B3	Against
JBS SA	JBSS3	Brazil	23-May-25	Authorize Board to Ratify and Execute Approved Resolutions	Against
JBS SA	JBSS3	Brazil	23-May-25	Approve Dividends	Against
JBS SA	JBSS3	Brazil	23-May-25	Ratify KPMG Auditores Independentes Ltda. as Independent Firm to Appraise Proposed Transaction	Against
JBS SA	JBSS3	Brazil	23-May-25	Approve Independent Firm's Appraisal	Against
JBS SA	JBSS3	Brazil	23-May-25	Approve Agreement for Dual Listing, Including the Merger of Shares and Redemption	Against
JBS SA	JBSS3	Brazil	23-May-25	Approve Merger of Shares in the Context of the Dual Listing	Against
JBS SA	JBSS3	Brazil	23-May-25	Waive Entry of JBS N.V. in the Novo Mercado Segment of B3	Against
JBS SA	JBSS3	Brazil	23-May-25	Authorize Board to Ratify and Execute Approved Resolutions	Against
JBS SA	JBSS3	Brazil	23-May-25	Approve Dividends	Against
JBT Marel Corporation	JBTM	USA	15-May-25	Elect Director Alan D. Feldman	For
JBT Marel Corporation	JBTM	USA	15-May-25	Elect Director Lawrence V. Jackson	For
JBT Marel Corporation	JBTM	USA	15-May-25	Elect Director Ann E. Savage	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
JBT Marel Corporation	JBTM	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
JBT Marel Corporation	JBTM	USA	15-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
JBT Marel Corporation	JBTM	USA	15-May-25	Elect Director Alan D. Feldman	For
JBT Marel Corporation	JBTM	USA	15-May-25	Elect Director Lawrence V. Jackson	For
JBT Marel Corporation	JBTM	USA	15-May-25	Elect Director Ann E. Savage	For
JBT Marel Corporation	JBTM	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
JBT Marel Corporation	JBTM	USA	15-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
JCDecaux SE	DEC	France	14-May-25	Approve Financial Statements and Statutory Reports	For
JCDecaux SE	DEC	France	14-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
JCDecaux SE	DEC	France	14-May-25	Approve Allocation of Income and Dividends of EUR 0.55 per Share	For
JCDecaux SE	DEC	France	14-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
JCDecaux SE	DEC	France	14-May-25	Reelect Gérard Degonse as Supervisory Board Member	Against
JCDecaux SE	DEC	France	14-May-25	Reelect Jean-Pierre Decaux as Supervisory Board Member	For
JCDecaux SE	DEC	France	14-May-25	Reelect Alexia Decaux-Lefort as Supervisory Board Member	For
JCDecaux SE	DEC	France	14-May-25	Elect Guillaume Pepy as Supervisory Board Member	For
JCDecaux SE	DEC	France	14-May-25	Approve Remuneration Policy of Chairman of the Management Board and Management Board Members	Against
JCDecaux SE	DEC	France	14-May-25	Approve Remuneration Policy of Chairman of the Supervisory Board and Supervisory Board Members	For
JCDecaux SE	DEC	France	14-May-25	Approve Compensation Report of Corporate Officers	Against
JCDecaux SE	DEC	France	14-May-25	Approve Compensation of Jean-Charles Decaux, Chairman of the Management Board	For
JCDecaux SE	DEC	France	14-May-25	Approve Compensation of Jean-François Decaux, Management Board Member and CEO	For
JCDecaux SE	DEC	France	14-May-25	Approve Compensation of Emmanuel Bastide, David Bourg and Daniel Hofer, Management Board Members	Against
JCDecaux SE	DEC	France	14-May-25	Approve Compensation of Gérard Degonse, Chairman of the Supervisory Board	For
JCDecaux SE	DEC	France	14-May-25	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 590,000	For
JCDecaux SE	DEC	France	14-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
JCDecaux SE	DEC	France	14-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
JCDecaux SE	DEC	France	14-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2.3 Million	Against
JCDecaux SE	DEC	France	14-May-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.3 Million	Against
JCDecaux SE	DEC	France	14-May-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 2.3 Million	Against
JCDecaux SE	DEC	France	14-May-25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.9 Million	Against
JCDecaux SE	DEC	France	14-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Against
JCDecaux SE	DEC	France	14-May-25	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Against
JCDecaux SE	DEC	France	14-May-25	Authorize Capitalization of Reserves of Up to EUR 2.3 Million for Bonus Issue or Increase in Par Value	For
JCDecaux SE	DEC	France	14-May-25	Authorize up to 4 Percent of Issued Capital for Use in Stock Option Plans	Against
JCDecaux SE	DEC	France	14-May-25	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Against
JCDecaux SE	DEC	France	14-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
JCDecaux SE	DEC	France	14-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
JCDecaux SE	DEC	France	14-May-25	Amend Article 17 of Bylaws to Incorporate Legal Changes	For
JCDecaux SE	DEC	France	14-May-25	Authorize Filing of Required Documents/Other Formalities	For
JetBlue Airways Corporation	JBLU	USA	14-May-25	Elect Director Peter Boneparth	For
JetBlue Airways Corporation	JBLU	USA	14-May-25	Elect Director Monte Ford	For
JetBlue Airways Corporation	JBLU	USA	14-May-25	Elect Director Joanna Geraghty	For
JetBlue Airways Corporation	JBLU	USA	14-May-25	Elect Director Ellen Jewett	For
JetBlue Airways Corporation	JBLU	USA	14-May-25	Elect Director Robert Leduc	For
JetBlue Airways Corporation	JBLU	USA	14-May-25	Elect Director Jesse Lynn	For
JetBlue Airways Corporation	JBLU	USA	14-May-25	Elect Director Teri P. McClure	For
JetBlue Airways Corporation	JBLU	USA	14-May-25	Elect Director Sean Menke	For
JetBlue Airways Corporation	JBLU	USA	14-May-25	Elect Director Steven D. Miller	For
JetBlue Airways Corporation	JBLU	USA	14-May-25	Elect Director Nik Mittal	For
JetBlue Airways Corporation	JBLU	USA	14-May-25	Elect Director Sarah Robb O'Hagan	For
JetBlue Airways Corporation	JBLU	USA	14-May-25	Elect Director Vivek Sharma	For
JetBlue Airways Corporation	JBLU	USA	14-May-25	Elect Director Thomas Winkelmann	For
JetBlue Airways Corporation	JBLU	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
JetBlue Airways Corporation	JBLU	USA	14-May-25	Ratify Ernst & Young LLP as Auditors	For
JFrog Ltd.	FROG	Israel	20-May-25	Elect Director Frederic Simon	Against
JFrog Ltd.	FROG	Israel	20-May-25	Elect Director Andy Vitus	Against
JFrog Ltd.	FROG	Israel	20-May-25	Elect Director Barry Zwarenstein	Against
JFrog Ltd.	FROG	Israel	20-May-25	Ratify Kost, Forer, Gabbay & Kasierer as Auditors	For
JFrog Ltd.	FROG	Israel	20-May-25	Approve Amended Compensation of Shlomi Ben Haim, Chief Executive Officer	Against
JFrog Ltd.	FROG	Israel	20-May-25	Approve Amended Compensation of Yoav Landman, Chief Technology Officer	Against
JFrog Ltd.	FROG	Israel	20-May-25	Approve Compensation Policy for the Directors and Officers of the Company	Against
JFrog Ltd.	FROG	Israel	20-May-25	Approve Amended Compensation Terms for Non-Executive Directors	For
JFrog Ltd.	FROG	Israel	20-May-25	Authorize Shlomi Ben Haim to Serve as CEO and Board Chairman	Against
Johnson Service Group Plc	JSG	United Kingdom	01-May-25	Accept Financial Statements and Statutory Reports	For
Johnson Service Group Plc	JSG	United Kingdom	01-May-25	Approve Remuneration Report	For
Johnson Service Group Plc	JSG	United Kingdom	01-May-25	Approve Final Dividend	For
Johnson Service Group Plc	JSG	United Kingdom	01-May-25	Re-elect Jock Lennox as Director	For
Johnson Service Group Plc	JSG	United Kingdom	01-May-25	Re-elect Peter Egan as Director	For
Johnson Service Group Plc	JSG	United Kingdom	01-May-25	Re-elect Yvonne Monaghan as Director	For
Johnson Service Group Plc	JSG	United Kingdom	01-May-25	Re-elect Chris Girling as Director	For
Johnson Service Group Plc	JSG	United Kingdom	01-May-25	Re-elect Nicola Keach as Director	For
Johnson Service Group Plc	JSG	United Kingdom	01-May-25	Re-elect Kirsty Homer as Director	For
Johnson Service Group Plc	JSG	United Kingdom	01-May-25	Reappoint Grant Thornton UK LLP as Auditors	For
Johnson Service Group Plc	JSG	United Kingdom	01-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Johnson Service Group Plc	JSG	United Kingdom	01-May-25	Authorise Issue of Equity	For
Johnson Service Group Plc	JSG	United Kingdom	01-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Johnson Service Group Plc	JSG	United Kingdom	01-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Johnson Service Group Plc	JSG	United Kingdom	01-May-25	Authorise Market Purchase of Ordinary Shares	For
Jones Lang LaSalle Incorporated	JLL	USA	21-May-25	Elect Director Hugo Bague	For
Jones Lang LaSalle Incorporated	JLL	USA	21-May-25	Elect Director Matthew Carter, Jr.	For
Jones Lang LaSalle Incorporated	JLL	USA	21-May-25	Elect Director Catherine Clay	For
Jones Lang LaSalle Incorporated	JLL	USA	21-May-25	Elect Director Susan M. Gore	For
Jones Lang LaSalle Incorporated	JLL	USA	21-May-25	Elect Director Tina Ju	For
Jones Lang LaSalle Incorporated	JLL	USA	21-May-25	Elect Director Bridget Macaskill	For
Jones Lang LaSalle Incorporated	JLL	USA	21-May-25	Elect Director Deborah H. McAneny	For
Jones Lang LaSalle Incorporated	JLL	USA	21-May-25	Elect Director Siddharth (Bobby) Mehta	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Jones Lang LaSalle Incorporated	JLL	USA	21-May-25	Elect Director Moses Ojeisekhoba	For
Jones Lang LaSalle Incorporated	JLL	USA	21-May-25	Elect Director Jeetendra (Jeetu) I. Patel	For
Jones Lang LaSalle Incorporated	JLL	USA	21-May-25	Elect Director Joseph (Larry) Quinlan	For
Jones Lang LaSalle Incorporated	JLL	USA	21-May-25	Elect Director Efrain Rivera	For
Jones Lang LaSalle Incorporated	JLL	USA	21-May-25	Elect Director Christian Ulbrich	For
Jones Lang LaSalle Incorporated	JLL	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Jones Lang LaSalle Incorporated	JLL	USA	21-May-25	Amend Omnibus Stock Plan	For
Jones Lang LaSalle Incorporated	JLL	USA	21-May-25	Ratify KPMG LLP as Auditors	For
JOST Werke SE	JST	Germany	08-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
JOST Werke SE	JST	Germany	08-May-25	Approve Allocation of Income and Dividends of EUR 1.50 per Share	For
JOST Werke SE	JST	Germany	08-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
JOST Werke SE	JST	Germany	08-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
JOST Werke SE	JST	Germany	08-May-25	Approve Remuneration Report	For
JOST Werke SE	JST	Germany	08-May-25	Approve Management Board Remuneration Policy	For
JOST Werke SE	JST	Germany	08-May-25	Approve Remuneration of Supervisory Board	For
JOST Werke SE	JST	Germany	08-May-25	Elect Helmut Ernst to the Supervisory Board	For
JOST Werke SE	JST	Germany	08-May-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For
JOST Werke SE	JST	Germany	08-May-25	Ratify Spall & Koelsch GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2025	For
JPMorgan Chase & Co.	JPM	USA	20-May-25	Elect Director Linda B. Bammann	For
JPMorgan Chase & Co.	JPM	USA	20-May-25	Elect Director Michele G. Buck	For
JPMorgan Chase & Co.	JPM	USA	20-May-25	Elect Director Stephen B. Burke	For
JPMorgan Chase & Co.	JPM	USA	20-May-25	Elect Director Todd A. Combs	For
JPMorgan Chase & Co.	JPM	USA	20-May-25	Elect Director Alicia Boler Davis	For
JPMorgan Chase & Co.	JPM	USA	20-May-25	Elect Director James Dimon	For
JPMorgan Chase & Co.	JPM	USA	20-May-25	Elect Director Alex Gorsky	For
JPMorgan Chase & Co.	JPM	USA	20-May-25	Elect Director Mellody Hobson	For
JPMorgan Chase & Co.	JPM	USA	20-May-25	Elect Director Phebe N. Novakovic	For
JPMorgan Chase & Co.	JPM	USA	20-May-25	Elect Director Virginia M. Rometty	For
JPMorgan Chase & Co.	JPM	USA	20-May-25	Elect Director Brad D. Smith	For
JPMorgan Chase & Co.	JPM	USA	20-May-25	Elect Director Mark A. Weinberger	For
JPMorgan Chase & Co.	JPM	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
JPMorgan Chase & Co.	JPM	USA	20-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
JPMorgan Chase & Co.	JPM	USA	20-May-25	Require Independent Board Chair	For
JPMorgan Chase & Co.	JPM	USA	20-May-25	Report on Social Impacts of Climate Transition Finance	Against
JPMorgan Chase & Co.	JPM	USA	20-May-25	Elect Director Linda B. Bammann	For
JPMorgan Chase & Co.	JPM	USA	20-May-25	Elect Director Michele G. Buck	For
JPMorgan Chase & Co.	JPM	USA	20-May-25	Elect Director Stephen B. Burke	For
JPMorgan Chase & Co.	JPM	USA	20-May-25	Elect Director Todd A. Combs	For
JPMorgan Chase & Co.	JPM	USA	20-May-25	Elect Director Alicia Boler Davis	For
JPMorgan Chase & Co.	JPM	USA	20-May-25	Elect Director James Dimon	For
JPMorgan Chase & Co.	JPM	USA	20-May-25	Elect Director Alex Gorsky	For
JPMorgan Chase & Co.	JPM	USA	20-May-25	Elect Director Mellody Hobson	For
JPMorgan Chase & Co.	JPM	USA	20-May-25	Elect Director Phebe N. Novakovic	For
JPMorgan Chase & Co.	JPM	USA	20-May-25	Elect Director Virginia M. Rometty	For
JPMorgan Chase & Co.	JPM	USA	20-May-25	Elect Director Brad D. Smith	For
JPMorgan Chase & Co.	JPM	USA	20-May-25	Elect Director Mark A. Weinberger	For
JPMorgan Chase & Co.	JPM	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
JPMorgan Chase & Co.	JPM	USA	20-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
JPMorgan Chase & Co.	JPM	USA	20-May-25	Require Independent Board Chair	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
JPMorgan Chase & Co.	JPM	USA	20-May-25	Report on Social Impacts of Climate Transition Finance	Against
JPMorgan Chase & Co.	JPM	USA	20-May-25	Elect Director Linda B. Bammann	For
JPMorgan Chase & Co.	JPM	USA	20-May-25	Elect Director Michele G. Buck	For
JPMorgan Chase & Co.	JPM	USA	20-May-25	Elect Director Stephen B. Burke	For
JPMorgan Chase & Co.	JPM	USA	20-May-25	Elect Director Todd A. Combs	For
JPMorgan Chase & Co.	JPM	USA	20-May-25	Elect Director Alicia Boler Davis	For
JPMorgan Chase & Co.	JPM	USA	20-May-25	Elect Director James Dimon	For
JPMorgan Chase & Co.	JPM	USA	20-May-25	Elect Director Alex Gorsky	For
JPMorgan Chase & Co.	JPM	USA	20-May-25	Elect Director Mellody Hobson	For
JPMorgan Chase & Co.	JPM	USA	20-May-25	Elect Director Phebe N. Novakovic	For
JPMorgan Chase & Co.	JPM	USA	20-May-25	Elect Director Virginia M. Rometty	For
JPMorgan Chase & Co.	JPM	USA	20-May-25	Elect Director Brad D. Smith	For
JPMorgan Chase & Co.	JPM	USA	20-May-25	Elect Director Mark A. Weinberger	For
JPMorgan Chase & Co.	JPM	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
JPMorgan Chase & Co.	JPM	USA	20-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
JPMorgan Chase & Co.	JPM	USA	20-May-25	Require Independent Board Chair	For
JPMorgan Chase & Co.	JPM	USA	20-May-25	Report on Social Impacts of Climate Transition Finance	Against
JPMorgan Chase & Co.	JPM	USA	20-May-25	Elect Director Linda B. Bammann	For
JPMorgan Chase & Co.	JPM	USA	20-May-25	Elect Director Michele G. Buck	For
JPMorgan Chase & Co.	JPM	USA	20-May-25	Elect Director Stephen B. Burke	For
JPMorgan Chase & Co.	JPM	USA	20-May-25	Elect Director Todd A. Combs	For
JPMorgan Chase & Co.	JPM	USA	20-May-25	Elect Director Alicia Boler Davis	For
JPMorgan Chase & Co.	JPM	USA	20-May-25	Elect Director James Dimon	For
JPMorgan Chase & Co.	JPM	USA	20-May-25	Elect Director Alex Gorsky	For
JPMorgan Chase & Co.	JPM	USA	20-May-25	Elect Director Mellody Hobson	For
JPMorgan Chase & Co.	JPM	USA	20-May-25	Elect Director Phebe N. Novakovic	For
JPMorgan Chase & Co.	JPM	USA	20-May-25	Elect Director Virginia M. Rometty	For
JPMorgan Chase & Co.	JPM	USA	20-May-25	Elect Director Brad D. Smith	For
JPMorgan Chase & Co.	JPM	USA	20-May-25	Elect Director Mark A. Weinberger	For
JPMorgan Chase & Co.	JPM	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
JPMorgan Chase & Co.	JPM	USA	20-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
JPMorgan Chase & Co.	JPM	USA	20-May-25	Require Independent Board Chair	For
JPMorgan Chase & Co.	JPM	USA	20-May-25	Report on Social Impacts of Climate Transition Finance	Against
Juniper Networks, Inc.	JNPR	USA	28-May-25	Elect Director Anne DeSanto	For
Juniper Networks, Inc.	JNPR	USA	28-May-25	Elect Director Kevin DeNuccio	For
Juniper Networks, Inc.	JNPR	USA	28-May-25	Elect Director James Dolce	For
Juniper Networks, Inc.	JNPR	USA	28-May-25	Elect Director Steven Fernandez	For
Juniper Networks, Inc.	JNPR	USA	28-May-25	Elect Director Christine Gorjanc	For
Juniper Networks, Inc.	JNPR	USA	28-May-25	Elect Director Janet Haugen	For
Juniper Networks, Inc.	JNPR	USA	28-May-25	Elect Director Scott Kriens	For
Juniper Networks, Inc.	JNPR	USA	28-May-25	Elect Director Rahul Merchant	For
Juniper Networks, Inc.	JNPR	USA	28-May-25	Elect Director Rami Rahim	For
Juniper Networks, Inc.	JNPR	USA	28-May-25	Elect Director William R. Stensrud	For
Juniper Networks, Inc.	JNPR	USA	28-May-25	Ratify Ernst & Young LLP as Auditors	For
Juniper Networks, Inc.	JNPR	USA	28-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Juniper Networks, Inc.	JNPR	USA	28-May-25	Amend Omnibus Stock Plan	For
Juniper Networks, Inc.	JNPR	USA	28-May-25	Require More Director Nominations Than Open Seats	Against
Juniper Networks, Inc.	JNPR	USA	28-May-25	Elect Director Anne DeSanto	For
Juniper Networks, Inc.	JNPR	USA	28-May-25	Elect Director Kevin DeNuccio	For
Juniper Networks, Inc.	JNPR	USA	28-May-25	Elect Director James Dolce	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Juniper Networks, Inc.	JNPR	USA	28-May-25	Elect Director Steven Fernandez	For
Juniper Networks, Inc.	JNPR	USA	28-May-25	Elect Director Christine Gorjanc	For
Juniper Networks, Inc.	JNPR	USA	28-May-25	Elect Director Janet Haugen	For
Juniper Networks, Inc.	JNPR	USA	28-May-25	Elect Director Scott Kriens	For
Juniper Networks, Inc.	JNPR	USA	28-May-25	Elect Director Rahul Merchant	For
Juniper Networks, Inc.	JNPR	USA	28-May-25	Elect Director Rami Rahim	For
Juniper Networks, Inc.	JNPR	USA	28-May-25	Elect Director William R. Stensrud	For
Juniper Networks, Inc.	JNPR	USA	28-May-25	Ratify Ernst & Young LLP as Auditors	For
Juniper Networks, Inc.	JNPR	USA	28-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Juniper Networks, Inc.	JNPR	USA	28-May-25	Amend Omnibus Stock Plan	For
Juniper Networks, Inc.	JNPR	USA	28-May-25	Require More Director Nominations Than Open Seats	Against
Juniper Networks, Inc.	JNPR	USA	28-May-25	Elect Director Anne DeSanto	For
Juniper Networks, Inc.	JNPR	USA	28-May-25	Elect Director Kevin DeNuccio	For
Juniper Networks, Inc.	JNPR	USA	28-May-25	Elect Director James Dolce	For
Juniper Networks, Inc.	JNPR	USA	28-May-25	Elect Director Steven Fernandez	For
Juniper Networks, Inc.	JNPR	USA	28-May-25	Elect Director Christine Gorjanc	For
Juniper Networks, Inc.	JNPR	USA	28-May-25	Elect Director Janet Haugen	For
Juniper Networks, Inc.	JNPR	USA	28-May-25	Elect Director Scott Kriens	For
Juniper Networks, Inc.	JNPR	USA	28-May-25	Elect Director Rahul Merchant	For
Juniper Networks, Inc.	JNPR	USA	28-May-25	Elect Director Rami Rahim	For
Juniper Networks, Inc.	JNPR	USA	28-May-25	Elect Director William R. Stensrud	For
Juniper Networks, Inc.	JNPR	USA	28-May-25	Ratify Ernst & Young LLP as Auditors	For
Juniper Networks, Inc.	JNPR	USA	28-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Juniper Networks, Inc.	JNPR	USA	28-May-25	Amend Omnibus Stock Plan	For
Juniper Networks, Inc.	JNPR	USA	28-May-25	Require More Director Nominations Than Open Seats	Against
K+S AG	SDF	Germany	14-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
K+S AG	SDF	Germany	14-May-25	Approve Allocation of Income and Dividends of EUR 0.15 per Share	For
K+S AG	SDF	Germany	14-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
K+S AG	SDF	Germany	14-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
K+S AG	SDF	Germany	14-May-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For
K+S AG	SDF	Germany	14-May-25	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
K+S AG	SDF	Germany	14-May-25	Elect Thomas Koelbl to the Supervisory Board	For
K+S AG	SDF	Germany	14-May-25	Elect Tilman Krauch to the Supervisory Board	For
K+S AG	SDF	Germany	14-May-25	Elect Rainier van Roessel to the Supervisory Board	For
K+S AG	SDF	Germany	14-May-25	Elect Harald Schwager to the Supervisory Board	For
K+S AG	SDF	Germany	14-May-25	Approve Remuneration Report	For
K+S AG	SDF	Germany	14-May-25	Approve Creation of EUR 35.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For
K+S AG	SDF	Germany	14-May-25	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million; Approve Creation of EUR 17.9 Million Pool of Capital to Guarantee Conversion Rights	For
K+S AG	SDF	Germany	14-May-25	Approve Affiliation Agreement with MSW-CHEMIE	For
K+S AG	SDF	Germany	14-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	Against
K+S AG	SDF	Germany	14-May-25	Approve Spin-Off Agreement of Bad Salzdetfurth Business Unit to K+S Salzdetfurth GmbH	For
K+S AG	SDF	Germany	14-May-25	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Kadant Inc.	KAI	USA	14-May-25	Elect Director Jonathan W. Painter	For
Kadant Inc.	KAI	USA	14-May-25	Elect Director Jeffrey L. Powell	For
Kadant Inc.	KAI	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Kadant Inc.	KAI	USA	14-May-25	Approve the Issuance of Restricted Stock Units to Non-Employee Directors	For
Kadant Inc.	KAI	USA	14-May-25	Ratify KPMG LLP as Auditors	For
Kaufman & Broad SA	KOF	France	06-May-25	Approve Financial Statements and Statutory Reports	For
Kaufman & Broad SA	KOF	France	06-May-25	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For
Kaufman & Broad SA	KOF	France	06-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Kaufman & Broad SA	KOF	France	06-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Kaufman & Broad SA	KOF	France	06-May-25	Approve Remuneration Policy of Chairman and CEO	For
Kaufman & Broad SA	KOF	France	06-May-25	Approve Remuneration Policy of Non-Executives Corporate Officers	For
Kaufman & Broad SA	KOF	France	06-May-25	Approve Compensation of of Chairman and CEO	For
Kaufman & Broad SA	KOF	France	06-May-25	Approve Compensation Report	For
Kaufman & Broad SA	KOF	France	06-May-25	Ratify Appointment of Isabelle Bordry as Director	For
Kaufman & Broad SA	KOF	France	06-May-25	Reelect Isabelle Bordry as Director	For
Kaufman & Broad SA	KOF	France	06-May-25	Ratify Appointment of Michel Sirat as Director	For
Kaufman & Broad SA	KOF	France	06-May-25	Reelect Michel Paris as Director	For
Kaufman & Broad SA	KOF	France	06-May-25	Acknowledge End of Mandate of Jean-Louis Chaussade as Director and Decision Not to Renew	For
Kaufman & Broad SA	KOF	France	06-May-25	Elect Aline Stickel as Representative of Employee Shareholders to the Board	For
Kaufman & Broad SA	KOF	France	06-May-25	Appoint KPMG SA as Auditor for Sustainability Reporting	For
Kaufman & Broad SA	KOF	France	06-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Kaufman & Broad SA	KOF	France	06-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Kaufman & Broad SA	KOF	France	06-May-25	Authorize Capitalization of Reserves of Up to EUR 774,000 for Bonus Issue or Increase in Par Value	For
Kaufman & Broad SA	KOF	France	06-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 2,065,000	For
Kaufman & Broad SA	KOF	France	06-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Binding Priority Rights) up to Aggregate Nominal Amount of EUR 1,032,000	For
Kaufman & Broad SA	KOF	France	06-May-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 516,000	For
Kaufman & Broad SA	KOF	France	06-May-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 516,000	For
Kaufman & Broad SA	KOF	France	06-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	For
Kaufman & Broad SA	KOF	France	06-May-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Kaufman & Broad SA	KOF	France	06-May-25	Authorize Capital Increase of Up to EUR 516,00 for Future Exchange Offers	For
Kaufman & Broad SA	KOF	France	06-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Kaufman & Broad SA	KOF	France	06-May-25	Authorize up to 250,000 Shares for Use in Restricted Stock Plans	For
Kaufman & Broad SA	KOF	France	06-May-25	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 2,065,000	For
Kaufman & Broad SA	KOF	France	06-May-25	Amend Article 12 of Bylaws Re: Board Deliberations	For
Kaufman & Broad SA	KOF	France	06-May-25	Authorize Filing of Required Documents/Other Formalities	For
KBR, Inc.	KBR	USA	14-May-25	Elect Director Stuart J. B. Bradie	For
KBR, Inc.	KBR	USA	14-May-25	Elect Director Joseph Dominguez	For
KBR, Inc.	KBR	USA	14-May-25	Elect Director Lynn A. Dugle	For
KBR, Inc.	KBR	USA	14-May-25	Elect Director Nchacha E. Etta	For
KBR, Inc.	KBR	USA	14-May-25	Elect Director John A. Manzoni	For
KBR, Inc.	KBR	USA	14-May-25	Elect Director Wendy M. Masiello	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
KBR, Inc.	KBR	USA	14-May-25	Elect Director Jack B. Moore	For
KBR, Inc.	KBR	USA	14-May-25	Elect Director Ann D. Pickard	For
KBR, Inc.	KBR	USA	14-May-25	Elect Director Carlos A. Sabater	For
KBR, Inc.	KBR	USA	14-May-25	Elect Director Lewis F. Von Thae	For
KBR, Inc.	KBR	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
KBR, Inc.	KBR	USA	14-May-25	Ratify KPMG LLP as Auditors	For
KBR, Inc.	KBR	USA	14-May-25	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
KBR, Inc.	KBR	USA	14-May-25	Elect Director Stuart J. B. Bradie	For
KBR, Inc.	KBR	USA	14-May-25	Elect Director Joseph Dominguez	For
KBR, Inc.	KBR	USA	14-May-25	Elect Director Lynn A. Dugle	For
KBR, Inc.	KBR	USA	14-May-25	Elect Director Nchacha E. Etta	For
KBR, Inc.	KBR	USA	14-May-25	Elect Director John A. Manzoni	For
KBR, Inc.	KBR	USA	14-May-25	Elect Director Wendy M. Masiello	For
KBR, Inc.	KBR	USA	14-May-25	Elect Director Jack B. Moore	For
KBR, Inc.	KBR	USA	14-May-25	Elect Director Ann D. Pickard	For
KBR, Inc.	KBR	USA	14-May-25	Elect Director Carlos A. Sabater	For
KBR, Inc.	KBR	USA	14-May-25	Elect Director Lewis F. Von Thae	For
KBR, Inc.	KBR	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
KBR, Inc.	KBR	USA	14-May-25	Ratify KPMG LLP as Auditors	For
KBR, Inc.	KBR	USA	14-May-25	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
KBR, Inc.	KBR	USA	14-May-25	Elect Director Stuart J. B. Bradie	For
KBR, Inc.	KBR	USA	14-May-25	Elect Director Joseph Dominguez	For
KBR, Inc.	KBR	USA	14-May-25	Elect Director Lynn A. Dugle	For
KBR, Inc.	KBR	USA	14-May-25	Elect Director Nchacha E. Etta	For
KBR, Inc.	KBR	USA	14-May-25	Elect Director John A. Manzoni	For
KBR, Inc.	KBR	USA	14-May-25	Elect Director Wendy M. Masiello	For
KBR, Inc.	KBR	USA	14-May-25	Elect Director Jack B. Moore	For
KBR, Inc.	KBR	USA	14-May-25	Elect Director Ann D. Pickard	For
KBR, Inc.	KBR	USA	14-May-25	Elect Director Carlos A. Sabater	For
KBR, Inc.	KBR	USA	14-May-25	Elect Director Lewis F. Von Thae	For
KBR, Inc.	KBR	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
KBR, Inc.	KBR	USA	14-May-25	Ratify KPMG LLP as Auditors	For
KBR, Inc.	KBR	USA	14-May-25	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
Keller Group Plc	KLR	United Kingdom	14-May-25	Accept Financial Statements and Statutory Reports	For
Keller Group Plc	KLR	United Kingdom	14-May-25	Approve Remuneration Report	For
Keller Group Plc	KLR	United Kingdom	14-May-25	Approve Final Dividend	For
Keller Group Plc	KLR	United Kingdom	14-May-25	Reappoint Ernst & Young LLP as Auditors	For
Keller Group Plc	KLR	United Kingdom	14-May-25	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
Keller Group Plc	KLR	United Kingdom	14-May-25	Elect Carl-Peter Forster as Director	For
Keller Group Plc	KLR	United Kingdom	14-May-25	Elect Stephen King as Director	For
Keller Group Plc	KLR	United Kingdom	14-May-25	Re-elect Paula Bell as Director	For
Keller Group Plc	KLR	United Kingdom	14-May-25	Re-elect David Burke as Director	For
Keller Group Plc	KLR	United Kingdom	14-May-25	Re-elect Juan Hernandez Abrams as Director	For
Keller Group Plc	KLR	United Kingdom	14-May-25	Re-elect Annette Kelleher as Director	For
Keller Group Plc	KLR	United Kingdom	14-May-25	Re-elect Baroness Kate Rock as Director	For
Keller Group Plc	KLR	United Kingdom	14-May-25	Re-elect Michael Speakman as Director	For
Keller Group Plc	KLR	United Kingdom	14-May-25	Authorise Issue of Equity	For
Keller Group Plc	KLR	United Kingdom	14-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Keller Group Plc	KLR	United Kingdom	14-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Keller Group Plc	KLR	United Kingdom	14-May-25	Authorise Market Purchase of Ordinary Shares	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Keller Group Plc	KLR	United Kingdom	14-May-25	Authorise UK Political Donations and Expenditure	For
Keller Group Plc	KLR	United Kingdom	14-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Keller Group Plc	KLR	United Kingdom	14-May-25	Accept Financial Statements and Statutory Reports	For
Keller Group Plc	KLR	United Kingdom	14-May-25	Approve Remuneration Report	For
Keller Group Plc	KLR	United Kingdom	14-May-25	Approve Final Dividend	For
Keller Group Plc	KLR	United Kingdom	14-May-25	Reappoint Ernst & Young LLP as Auditors	For
Keller Group Plc	KLR	United Kingdom	14-May-25	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
Keller Group Plc	KLR	United Kingdom	14-May-25	Elect Carl-Peter Forster as Director	For
Keller Group Plc	KLR	United Kingdom	14-May-25	Elect Stephen King as Director	For
Keller Group Plc	KLR	United Kingdom	14-May-25	Re-elect Paula Bell as Director	For
Keller Group Plc	KLR	United Kingdom	14-May-25	Re-elect David Burke as Director	For
Keller Group Plc	KLR	United Kingdom	14-May-25	Re-elect Juan Hernandez Abrams as Director	For
Keller Group Plc	KLR	United Kingdom	14-May-25	Re-elect Annette Kelleher as Director	For
Keller Group Plc	KLR	United Kingdom	14-May-25	Re-elect Baroness Kate Rock as Director	For
Keller Group Plc	KLR	United Kingdom	14-May-25	Re-elect Michael Speakman as Director	For
Keller Group Plc	KLR	United Kingdom	14-May-25	Authorise Issue of Equity	For
Keller Group Plc	KLR	United Kingdom	14-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Keller Group Plc	KLR	United Kingdom	14-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Keller Group Plc	KLR	United Kingdom	14-May-25	Authorise Market Purchase of Ordinary Shares	For
Keller Group Plc	KLR	United Kingdom	14-May-25	Authorise UK Political Donations and Expenditure	For
Keller Group Plc	KLR	United Kingdom	14-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Kemper Corporation	KMPR	USA	07-May-25	Elect Director Teresa A. Canida	For
Kemper Corporation	KMPR	USA	07-May-25	Elect Director George N. Cochran	For
Kemper Corporation	KMPR	USA	07-May-25	Elect Director Jason N. Gorevic	For
Kemper Corporation	KMPR	USA	07-May-25	Elect Director Lacy M. Johnson	For
Kemper Corporation	KMPR	USA	07-May-25	Elect Director Joseph P. Lacher, Jr.	For
Kemper Corporation	KMPR	USA	07-May-25	Elect Director Gerald Laderman	For
Kemper Corporation	KMPR	USA	07-May-25	Elect Director Suzet M. McKinney	For
Kemper Corporation	KMPR	USA	07-May-25	Elect Director Alberto J. Paracchini	For
Kemper Corporation	KMPR	USA	07-May-25	Elect Director Stuart B. Parker	For
Kemper Corporation	KMPR	USA	07-May-25	Elect Director Susan D. Whiting	For
Kemper Corporation	KMPR	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Kemper Corporation	KMPR	USA	07-May-25	Amend Omnibus Stock Plan	For
Kemper Corporation	KMPR	USA	07-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Kenvue Inc.	KVUE	USA	22-May-25	Elect Director Richard E. Allison, Jr.	For
Kenvue Inc.	KVUE	USA	22-May-25	Elect Director Seemantini Godbole	For
Kenvue Inc.	KVUE	USA	22-May-25	Elect Director Melanie L. Healey	For
Kenvue Inc.	KVUE	USA	22-May-25	Elect Director Sarah Hofstetter	For
Kenvue Inc.	KVUE	USA	22-May-25	Elect Director Betsy D. Holden	For
Kenvue Inc.	KVUE	USA	22-May-25	Elect Director Erica L. Mann	For
Kenvue Inc.	KVUE	USA	22-May-25	Elect Director Larry J. Merlo	For
Kenvue Inc.	KVUE	USA	22-May-25	Elect Director Thibaut Mongon	For
Kenvue Inc.	KVUE	USA	22-May-25	Elect Director Kathleen M. Pawlus	For
Kenvue Inc.	KVUE	USA	22-May-25	Elect Director Kirk L. Perry	For
Kenvue Inc.	KVUE	USA	22-May-25	Elect Director Vasant Prabhu	For
Kenvue Inc.	KVUE	USA	22-May-25	Elect Director Jeffrey C. Smith	For
Kenvue Inc.	KVUE	USA	22-May-25	Elect Director Michael E. Sneed	For
Kenvue Inc.	KVUE	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Kenvue Inc.	KVUE	USA	22-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Kenvue Inc.	KVUE	USA	22-May-25	Elect Director Richard E. Allison, Jr.	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Kenvue Inc.	KVUE	USA	22-May-25	Elect Director Seemantini Godbole	For
Kenvue Inc.	KVUE	USA	22-May-25	Elect Director Melanie L. Healey	For
Kenvue Inc.	KVUE	USA	22-May-25	Elect Director Sarah Hofstetter	For
Kenvue Inc.	KVUE	USA	22-May-25	Elect Director Betsy D. Holden	For
Kenvue Inc.	KVUE	USA	22-May-25	Elect Director Erica L. Mann	For
Kenvue Inc.	KVUE	USA	22-May-25	Elect Director Larry J. Merlo	For
Kenvue Inc.	KVUE	USA	22-May-25	Elect Director Thibaut Mongon	For
Kenvue Inc.	KVUE	USA	22-May-25	Elect Director Kathleen M. Pawlus	For
Kenvue Inc.	KVUE	USA	22-May-25	Elect Director Kirk L. Perry	For
Kenvue Inc.	KVUE	USA	22-May-25	Elect Director Vasant Prabhu	For
Kenvue Inc.	KVUE	USA	22-May-25	Elect Director Jeffrey C. Smith	For
Kenvue Inc.	KVUE	USA	22-May-25	Elect Director Michael E. Sneed	For
Kenvue Inc.	KVUE	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Kenvue Inc.	KVUE	USA	22-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Kenvue Inc.	KVUE	USA	22-May-25	Elect Director Richard E. Allison, Jr.	For
Kenvue Inc.	KVUE	USA	22-May-25	Elect Director Seemantini Godbole	For
Kenvue Inc.	KVUE	USA	22-May-25	Elect Director Melanie L. Healey	For
Kenvue Inc.	KVUE	USA	22-May-25	Elect Director Sarah Hofstetter	For
Kenvue Inc.	KVUE	USA	22-May-25	Elect Director Betsy D. Holden	For
Kenvue Inc.	KVUE	USA	22-May-25	Elect Director Erica L. Mann	For
Kenvue Inc.	KVUE	USA	22-May-25	Elect Director Larry J. Merlo	For
Kenvue Inc.	KVUE	USA	22-May-25	Elect Director Thibaut Mongon	For
Kenvue Inc.	KVUE	USA	22-May-25	Elect Director Kathleen M. Pawlus	For
Kenvue Inc.	KVUE	USA	22-May-25	Elect Director Kirk L. Perry	For
Kenvue Inc.	KVUE	USA	22-May-25	Elect Director Vasant Prabhu	For
Kenvue Inc.	KVUE	USA	22-May-25	Elect Director Jeffrey C. Smith	For
Kenvue Inc.	KVUE	USA	22-May-25	Elect Director Michael E. Sneed	For
Kenvue Inc.	KVUE	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Kenvue Inc.	KVUE	USA	22-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Kerry Group Plc	KRZ	Ireland	01-May-25	Accept Financial Statements and Statutory Reports	For
Kerry Group Plc	KRZ	Ireland	01-May-25	Approve Final Dividend	For
Kerry Group Plc	KRZ	Ireland	01-May-25	Re-elect Gerry Behan as Director	For
Kerry Group Plc	KRZ	Ireland	01-May-25	Re-elect Genevieve Berger as Director	For
Kerry Group Plc	KRZ	Ireland	01-May-25	Re-elect Fiona Dawson as Director	For
Kerry Group Plc	KRZ	Ireland	01-May-25	Re-elect Emer Gilvarry as Director	For
Kerry Group Plc	KRZ	Ireland	01-May-25	Re-elect Catherine Godson as Director	For
Kerry Group Plc	KRZ	Ireland	01-May-25	Re-elect Liz Hewitt as Director	For
Kerry Group Plc	KRZ	Ireland	01-May-25	Re-elect Michael Kerr as Director	For
Kerry Group Plc	KRZ	Ireland	01-May-25	Re-elect Marguerite Larkin as Director	For
Kerry Group Plc	KRZ	Ireland	01-May-25	Re-elect Tom Moran as Director	For
Kerry Group Plc	KRZ	Ireland	01-May-25	Re-elect Christopher Rogers as Director	For
Kerry Group Plc	KRZ	Ireland	01-May-25	Re-elect Patrick Rohan as Director	For
Kerry Group Plc	KRZ	Ireland	01-May-25	Re-elect Edmond Scanlon as Director	For
Kerry Group Plc	KRZ	Ireland	01-May-25	Re-elect Jinlong Wang as Director	For
Kerry Group Plc	KRZ	Ireland	01-May-25	Authorise Board to Fix Remuneration of Auditors	For
Kerry Group Plc	KRZ	Ireland	01-May-25	Approve Remuneration Report	For
Kerry Group Plc	KRZ	Ireland	01-May-25	Authorise Issue of Equity	For
Kerry Group Plc	KRZ	Ireland	01-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Kerry Group Plc	KRZ	Ireland	01-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Kerry Group Plc	KRZ	Ireland	01-May-25	Authorise Market Purchase of A Ordinary Shares	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Kerry Group Plc	KRZ	Ireland	01-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Kerry Group Plc	KRZ	Ireland	01-May-25	Accept Financial Statements and Statutory Reports	For
Kerry Group Plc	KRZ	Ireland	01-May-25	Approve Final Dividend	For
Kerry Group Plc	KRZ	Ireland	01-May-25	Re-elect Gerry Behan as Director	For
Kerry Group Plc	KRZ	Ireland	01-May-25	Re-elect Genevieve Berger as Director	For
Kerry Group Plc	KRZ	Ireland	01-May-25	Re-elect Fiona Dawson as Director	For
Kerry Group Plc	KRZ	Ireland	01-May-25	Re-elect Emer Gilvarry as Director	For
Kerry Group Plc	KRZ	Ireland	01-May-25	Re-elect Catherine Godson as Director	For
Kerry Group Plc	KRZ	Ireland	01-May-25	Re-elect Liz Hewitt as Director	For
Kerry Group Plc	KRZ	Ireland	01-May-25	Re-elect Michael Kerr as Director	For
Kerry Group Plc	KRZ	Ireland	01-May-25	Re-elect Marguerite Larkin as Director	For
Kerry Group Plc	KRZ	Ireland	01-May-25	Re-elect Tom Moran as Director	For
Kerry Group Plc	KRZ	Ireland	01-May-25	Re-elect Christopher Rogers as Director	For
Kerry Group Plc	KRZ	Ireland	01-May-25	Re-elect Patrick Rohan as Director	For
Kerry Group Plc	KRZ	Ireland	01-May-25	Re-elect Edmond Scanlon as Director	For
Kerry Group Plc	KRZ	Ireland	01-May-25	Re-elect Jinlong Wang as Director	For
Kerry Group Plc	KRZ	Ireland	01-May-25	Authorise Board to Fix Remuneration of Auditors	For
Kerry Group Plc	KRZ	Ireland	01-May-25	Approve Remuneration Report	For
Kerry Group Plc	KRZ	Ireland	01-May-25	Authorise Issue of Equity	For
Kerry Group Plc	KRZ	Ireland	01-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Kerry Group Plc	KRZ	Ireland	01-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Kerry Group Plc	KRZ	Ireland	01-May-25	Authorise Market Purchase of A Ordinary Shares	For
Kerry Group Plc	KRZ	Ireland	01-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Kerry Group Plc	KRZ	Ireland	01-May-25	Accept Financial Statements and Statutory Reports	For
Kerry Group Plc	KRZ	Ireland	01-May-25	Approve Final Dividend	For
Kerry Group Plc	KRZ	Ireland	01-May-25	Re-elect Gerry Behan as Director	For
Kerry Group Plc	KRZ	Ireland	01-May-25	Re-elect Genevieve Berger as Director	For
Kerry Group Plc	KRZ	Ireland	01-May-25	Re-elect Fiona Dawson as Director	For
Kerry Group Plc	KRZ	Ireland	01-May-25	Re-elect Emer Gilvarry as Director	For
Kerry Group Plc	KRZ	Ireland	01-May-25	Re-elect Catherine Godson as Director	For
Kerry Group Plc	KRZ	Ireland	01-May-25	Re-elect Liz Hewitt as Director	For
Kerry Group Plc	KRZ	Ireland	01-May-25	Re-elect Michael Kerr as Director	For
Kerry Group Plc	KRZ	Ireland	01-May-25	Re-elect Marguerite Larkin as Director	For
Kerry Group Plc	KRZ	Ireland	01-May-25	Re-elect Tom Moran as Director	For
Kerry Group Plc	KRZ	Ireland	01-May-25	Re-elect Christopher Rogers as Director	For
Kerry Group Plc	KRZ	Ireland	01-May-25	Re-elect Patrick Rohan as Director	For
Kerry Group Plc	KRZ	Ireland	01-May-25	Re-elect Edmond Scanlon as Director	For
Kerry Group Plc	KRZ	Ireland	01-May-25	Re-elect Jinlong Wang as Director	For
Kerry Group Plc	KRZ	Ireland	01-May-25	Authorise Board to Fix Remuneration of Auditors	For
Kerry Group Plc	KRZ	Ireland	01-May-25	Approve Remuneration Report	For
Kerry Group Plc	KRZ	Ireland	01-May-25	Authorise Issue of Equity	For
Kerry Group Plc	KRZ	Ireland	01-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Kerry Group Plc	KRZ	Ireland	01-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Kerry Group Plc	KRZ	Ireland	01-May-25	Authorise Market Purchase of A Ordinary Shares	For
Kerry Group Plc	KRZ	Ireland	01-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
KeyCorp	KEY	USA	15-May-25	Elect Director Jacqueline L. Allard	For
KeyCorp	KEY	USA	15-May-25	Elect Director Alexander M. Cutler	For
KeyCorp	KEY	USA	15-May-25	Elect Director H. James Dallas	For
KeyCorp	KEY	USA	15-May-25	Elect Director Elizabeth R. Gile	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
KeyCorp	KEY	USA	15-May-25	Elect Director Ruth Ann M. Gillis	For
KeyCorp	KEY	USA	15-May-25	Elect Director Christopher M. Gorman	For
KeyCorp	KEY	USA	15-May-25	Elect Director Robin N. Hayes	For
KeyCorp	KEY	USA	15-May-25	Elect Director Carlton L. Highsmith	For
KeyCorp	KEY	USA	15-May-25	Elect Director Richard J. Hipple	For
KeyCorp	KEY	USA	15-May-25	Elect Director Somesh Khanna	For
KeyCorp	KEY	USA	15-May-25	Elect Director Devina A. Rankin	For
KeyCorp	KEY	USA	15-May-25	Elect Director Barbara R. Snyder	For
KeyCorp	KEY	USA	15-May-25	Elect Director Richard J. Tobin	For
KeyCorp	KEY	USA	15-May-25	Elect Director Todd J. Vasos	For
KeyCorp	KEY	USA	15-May-25	Elect Director David K. Wilson	For
KeyCorp	KEY	USA	15-May-25	Ratify Ernst & Young LLP as Auditors	For
KeyCorp	KEY	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Keyera Corp.	KEY	Canada	15-May-25	Elect Director Jim Bertram	For
Keyera Corp.	KEY	Canada	15-May-25	Elect Director Isabelle Brassard	For
Keyera Corp.	KEY	Canada	15-May-25	Elect Director Michael Crothers	For
Keyera Corp.	KEY	Canada	15-May-25	Elect Director Blair Goertzen	For
Keyera Corp.	KEY	Canada	15-May-25	Elect Director T. Tim Kitchen	For
Keyera Corp.	KEY	Canada	15-May-25	Elect Director Gianna Manes	For
Keyera Corp.	KEY	Canada	15-May-25	Elect Director Thomas O'Connor	For
Keyera Corp.	KEY	Canada	15-May-25	Elect Director Bob Pritchard	For
Keyera Corp.	KEY	Canada	15-May-25	Elect Director Charlene Ripley	For
Keyera Corp.	KEY	Canada	15-May-25	Elect Director Dean Setoguchi	For
Keyera Corp.	KEY	Canada	15-May-25	Elect Director Janet Woodruff	For
Keyera Corp.	KEY	Canada	15-May-25	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Keyera Corp.	KEY	Canada	15-May-25	Re-approve Long-Term Incentive Plan	For
Keyera Corp.	KEY	Canada	15-May-25	Advisory Vote on Executive Compensation Approach	For
Keyera Corp.	KEY	Canada	15-May-25	Elect Director Jim Bertram	For
Keyera Corp.	KEY	Canada	15-May-25	Elect Director Isabelle Brassard	For
Keyera Corp.	KEY	Canada	15-May-25	Elect Director Michael Crothers	For
Keyera Corp.	KEY	Canada	15-May-25	Elect Director Blair Goertzen	For
Keyera Corp.	KEY	Canada	15-May-25	Elect Director T. Tim Kitchen	For
Keyera Corp.	KEY	Canada	15-May-25	Elect Director Gianna Manes	For
Keyera Corp.	KEY	Canada	15-May-25	Elect Director Thomas O'Connor	For
Keyera Corp.	KEY	Canada	15-May-25	Elect Director Bob Pritchard	For
Keyera Corp.	KEY	Canada	15-May-25	Elect Director Charlene Ripley	For
Keyera Corp.	KEY	Canada	15-May-25	Elect Director Dean Setoguchi	For
Keyera Corp.	KEY	Canada	15-May-25	Elect Director Janet Woodruff	For
Keyera Corp.	KEY	Canada	15-May-25	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Keyera Corp.	KEY	Canada	15-May-25	Re-approve Long-Term Incentive Plan	For
Keyera Corp.	KEY	Canada	15-May-25	Advisory Vote on Executive Compensation Approach	For
Keyera Corp.	KEY	Canada	15-May-25	Elect Director Jim Bertram	For
Keyera Corp.	KEY	Canada	15-May-25	Elect Director Isabelle Brassard	For
Keyera Corp.	KEY	Canada	15-May-25	Elect Director Michael Crothers	For
Keyera Corp.	KEY	Canada	15-May-25	Elect Director Blair Goertzen	For
Keyera Corp.	KEY	Canada	15-May-25	Elect Director T. Tim Kitchen	For
Keyera Corp.	KEY	Canada	15-May-25	Elect Director Gianna Manes	For
Keyera Corp.	KEY	Canada	15-May-25	Elect Director Thomas O'Connor	For
Keyera Corp.	KEY	Canada	15-May-25	Elect Director Bob Pritchard	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Keyera Corp.	KEY	Canada	15-May-25	Elect Director Charlene Ripley	For
Keyera Corp.	KEY	Canada	15-May-25	Elect Director Dean Setoguchi	For
Keyera Corp.	KEY	Canada	15-May-25	Elect Director Janet Woodruff	For
Keyera Corp.	KEY	Canada	15-May-25	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Keyera Corp.	KEY	Canada	15-May-25	Re-approve Long-Term Incentive Plan	For
Keyera Corp.	KEY	Canada	15-May-25	Advisory Vote on Executive Compensation Approach	For
Keyera Corp.	KEY	Canada	15-May-25	Elect Director Jim Bertram	For
Keyera Corp.	KEY	Canada	15-May-25	Elect Director Isabelle Brassard	For
Keyera Corp.	KEY	Canada	15-May-25	Elect Director Michael Crothers	For
Keyera Corp.	KEY	Canada	15-May-25	Elect Director Blair Goertzen	For
Keyera Corp.	KEY	Canada	15-May-25	Elect Director T. Tim Kitchen	For
Keyera Corp.	KEY	Canada	15-May-25	Elect Director Gianna Manes	For
Keyera Corp.	KEY	Canada	15-May-25	Elect Director Thomas O'Connor	For
Keyera Corp.	KEY	Canada	15-May-25	Elect Director Bob Pritchard	For
Keyera Corp.	KEY	Canada	15-May-25	Elect Director Charlene Ripley	For
Keyera Corp.	KEY	Canada	15-May-25	Elect Director Dean Setoguchi	For
Keyera Corp.	KEY	Canada	15-May-25	Elect Director Janet Woodruff	For
Keyera Corp.	KEY	Canada	15-May-25	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Keyera Corp.	KEY	Canada	15-May-25	Re-approve Long-Term Incentive Plan	For
Keyera Corp.	KEY	Canada	15-May-25	Advisory Vote on Executive Compensation Approach	For
Kilroy Realty Corporation	KRC	USA	20-May-25	Elect Director Angela M. Aman	For
Kilroy Realty Corporation	KRC	USA	20-May-25	Elect Director Edward F. Brennan	For
Kilroy Realty Corporation	KRC	USA	20-May-25	Elect Director Daryl J. Carter	For
Kilroy Realty Corporation	KRC	USA	20-May-25	Elect Director Jolie A. Hunt	For
Kilroy Realty Corporation	KRC	USA	20-May-25	Elect Director Louisa G. Ritter	For
Kilroy Realty Corporation	KRC	USA	20-May-25	Elect Director Gary R. Stevenson	For
Kilroy Realty Corporation	KRC	USA	20-May-25	Elect Director Peter B. Stoneberg	For
Kilroy Realty Corporation	KRC	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Kilroy Realty Corporation	KRC	USA	20-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Kimberly-Clark Corporation	KMB	USA	01-May-25	Elect Director Sylvia M. Burwell	For
Kimberly-Clark Corporation	KMB	USA	01-May-25	Elect Director John W. Culver	For
Kimberly-Clark Corporation	KMB	USA	01-May-25	Elect Director Michael D. Hsu	For
Kimberly-Clark Corporation	KMB	USA	01-May-25	Elect Director Mae C. Jemison	For
Kimberly-Clark Corporation	KMB	USA	01-May-25	Elect Director Deeptha Khanna	For
Kimberly-Clark Corporation	KMB	USA	01-May-25	Elect Director S. Todd Maclin	For
Kimberly-Clark Corporation	KMB	USA	01-May-25	Elect Director Deirdre A. Mahlan	For
Kimberly-Clark Corporation	KMB	USA	01-May-25	Elect Director Sherilyn S. McCoy	For
Kimberly-Clark Corporation	KMB	USA	01-May-25	Elect Director Christa S. Quarles	For
Kimberly-Clark Corporation	KMB	USA	01-May-25	Elect Director Jaime A. Ramirez	For
Kimberly-Clark Corporation	KMB	USA	01-May-25	Elect Director Joseph Romanelli	For
Kimberly-Clark Corporation	KMB	USA	01-May-25	Elect Director Dunia A. Shive	For
Kimberly-Clark Corporation	KMB	USA	01-May-25	Elect Director Mark T. Smucker	For
Kimberly-Clark Corporation	KMB	USA	01-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Kimberly-Clark Corporation	KMB	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Kimberly-Clark Corporation	KMB	USA	01-May-25	Elect Director Sylvia M. Burwell	For
Kimberly-Clark Corporation	KMB	USA	01-May-25	Elect Director John W. Culver	For
Kimberly-Clark Corporation	KMB	USA	01-May-25	Elect Director Michael D. Hsu	For
Kimberly-Clark Corporation	KMB	USA	01-May-25	Elect Director Mae C. Jemison	For
Kimberly-Clark Corporation	KMB	USA	01-May-25	Elect Director Deeptha Khanna	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Kimberly-Clark Corporation	KMB	USA	01-May-25	Elect Director S. Todd Maclin	For
Kimberly-Clark Corporation	KMB	USA	01-May-25	Elect Director Deirdre A. Mahlan	For
Kimberly-Clark Corporation	KMB	USA	01-May-25	Elect Director Sherilyn S. McCoy	For
Kimberly-Clark Corporation	KMB	USA	01-May-25	Elect Director Christa S. Quarles	For
Kimberly-Clark Corporation	KMB	USA	01-May-25	Elect Director Jaime A. Ramirez	For
Kimberly-Clark Corporation	KMB	USA	01-May-25	Elect Director Joseph Romanelli	For
Kimberly-Clark Corporation	KMB	USA	01-May-25	Elect Director Dunia A. Shive	For
Kimberly-Clark Corporation	KMB	USA	01-May-25	Elect Director Mark T. Smucker	For
Kimberly-Clark Corporation	KMB	USA	01-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Kimberly-Clark Corporation	KMB	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Kimberly-Clark Corporation	KMB	USA	01-May-25	Elect Director Sylvia M. Burwell	For
Kimberly-Clark Corporation	KMB	USA	01-May-25	Elect Director John W. Culver	For
Kimberly-Clark Corporation	KMB	USA	01-May-25	Elect Director Michael D. Hsu	For
Kimberly-Clark Corporation	KMB	USA	01-May-25	Elect Director Mae C. Jemison	For
Kimberly-Clark Corporation	KMB	USA	01-May-25	Elect Director Deeptha Khanna	For
Kimberly-Clark Corporation	KMB	USA	01-May-25	Elect Director S. Todd Maclin	For
Kimberly-Clark Corporation	KMB	USA	01-May-25	Elect Director Deirdre A. Mahlan	For
Kimberly-Clark Corporation	KMB	USA	01-May-25	Elect Director Sherilyn S. McCoy	For
Kimberly-Clark Corporation	KMB	USA	01-May-25	Elect Director Christa S. Quarles	For
Kimberly-Clark Corporation	KMB	USA	01-May-25	Elect Director Jaime A. Ramirez	For
Kimberly-Clark Corporation	KMB	USA	01-May-25	Elect Director Joseph Romanelli	For
Kimberly-Clark Corporation	KMB	USA	01-May-25	Elect Director Dunia A. Shive	For
Kimberly-Clark Corporation	KMB	USA	01-May-25	Elect Director Mark T. Smucker	For
Kimberly-Clark Corporation	KMB	USA	01-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Kimberly-Clark Corporation	KMB	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director Richard D. Kinder	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director Kimberly A. Dang	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director Amy W. Chronis	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director Ted A. Gardner	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director Anthony W. Hall, Jr.	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director Steven J. Kean	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director Michael C. Morgan	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director Arthur C. Reichstetter	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director C. Park Shaper	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director William A. Smith	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director Robert F. Vagt	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director Richard D. Kinder	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director Kimberly A. Dang	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director Amy W. Chronis	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director Ted A. Gardner	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director Anthony W. Hall, Jr.	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director Steven J. Kean	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director Michael C. Morgan	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director Arthur C. Reichstetter	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director C. Park Shaper	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director William A. Smith	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director Robert F. Vagt	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Kinder Morgan, Inc.	KMI	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director Richard D. Kinder	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director Kimberly A. Dang	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director Amy W. Chronis	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director Ted A. Gardner	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director Anthony W. Hall, Jr.	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director Steven J. Kean	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director Michael C. Morgan	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director Arthur C. Reichstetter	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director C. Park Shaper	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director William A. Smith	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director Robert F. Vagt	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director Richard D. Kinder	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director Kimberly A. Dang	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director Amy W. Chronis	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director Ted A. Gardner	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director Anthony W. Hall, Jr.	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director Steven J. Kean	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director Michael C. Morgan	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director Arthur C. Reichstetter	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director C. Park Shaper	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director William A. Smith	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director Robert F. Vagt	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director Richard D. Kinder	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director Kimberly A. Dang	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director Amy W. Chronis	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director Ted A. Gardner	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director Anthony W. Hall, Jr.	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director Steven J. Kean	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director Michael C. Morgan	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director Arthur C. Reichstetter	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director C. Park Shaper	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director William A. Smith	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director Robert F. Vagt	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director Richard D. Kinder	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director Kimberly A. Dang	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director Amy W. Chronis	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director Ted A. Gardner	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director Anthony W. Hall, Jr.	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director Steven J. Kean	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director Michael C. Morgan	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director Arthur C. Reichstetter	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director C. Park Shaper	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director William A. Smith	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Kinder Morgan, Inc.	KMI	USA	15-May-25	Elect Director Robert F. Vagt	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Kinder Morgan, Inc.	KMI	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Kinetik Holdings Inc.	KNTK	USA	19-May-25	Elect Director Deborah L. Byers	For
Kinetik Holdings Inc.	KNTK	USA	19-May-25	Elect Director David I. Foley	For
Kinetik Holdings Inc.	KNTK	USA	19-May-25	Elect Director Michael Kumar	For
Kinetik Holdings Inc.	KNTK	USA	19-May-25	Elect Director D. Mark Leland	For
Kinetik Holdings Inc.	KNTK	USA	19-May-25	Elect Director Kevin S. McCarthy	For
Kinetik Holdings Inc.	KNTK	USA	19-May-25	Elect Director John-Paul (JP) Munfa	For
Kinetik Holdings Inc.	KNTK	USA	19-May-25	Elect Director William Ordemann	For
Kinetik Holdings Inc.	KNTK	USA	19-May-25	Elect Director Karen Putterman	For
Kinetik Holdings Inc.	KNTK	USA	19-May-25	Elect Director Laura A. Sugg	For
Kinetik Holdings Inc.	KNTK	USA	19-May-25	Elect Director Jamie Welch	For
Kinetik Holdings Inc.	KNTK	USA	19-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Kinetik Holdings Inc.	KNTK	USA	19-May-25	Ratify KPMG LLP as Auditors	For
Kinetik Holdings Inc.	KNTK	USA	19-May-25	Elect Director Deborah L. Byers	For
Kinetik Holdings Inc.	KNTK	USA	19-May-25	Elect Director David I. Foley	For
Kinetik Holdings Inc.	KNTK	USA	19-May-25	Elect Director Michael Kumar	For
Kinetik Holdings Inc.	KNTK	USA	19-May-25	Elect Director D. Mark Leland	For
Kinetik Holdings Inc.	KNTK	USA	19-May-25	Elect Director Kevin S. McCarthy	For
Kinetik Holdings Inc.	KNTK	USA	19-May-25	Elect Director John-Paul (JP) Munfa	For
Kinetik Holdings Inc.	KNTK	USA	19-May-25	Elect Director William Ordemann	For
Kinetik Holdings Inc.	KNTK	USA	19-May-25	Elect Director Karen Putterman	For
Kinetik Holdings Inc.	KNTK	USA	19-May-25	Elect Director Laura A. Sugg	For
Kinetik Holdings Inc.	KNTK	USA	19-May-25	Elect Director Jamie Welch	For
Kinetik Holdings Inc.	KNTK	USA	19-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Kinetik Holdings Inc.	KNTK	USA	19-May-25	Ratify KPMG LLP as Auditors	For
Kingboard Holdings Limited	148	Cayman Islands	26-May-25	Accept Financial Statements and Statutory Reports	For
Kingboard Holdings Limited	148	Cayman Islands	26-May-25	Approve Final Dividend and Special Final Dividend	For
Kingboard Holdings Limited	148	Cayman Islands	26-May-25	Elect Cheung Kwok Wing as Director	For
Kingboard Holdings Limited	148	Cayman Islands	26-May-25	Elect Ho Yin Sang as Director	For
Kingboard Holdings Limited	148	Cayman Islands	26-May-25	Elect Ho Kin Fan as Director	For
Kingboard Holdings Limited	148	Cayman Islands	26-May-25	Elect Cheung Ming Man as Director	For
Kingboard Holdings Limited	148	Cayman Islands	26-May-25	Authorize Board to Fix Remuneration of Directors	For
Kingboard Holdings Limited	148	Cayman Islands	26-May-25	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For
Kingboard Holdings Limited	148	Cayman Islands	26-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Kingboard Holdings Limited	148	Cayman Islands	26-May-25	Authorize Repurchase of Issued Share Capital	For
Kingboard Holdings Limited	148	Cayman Islands	26-May-25	Authorize Reissuance of Repurchased Shares	Against
Kingboard Holdings Limited	148	Cayman Islands	26-May-25	Accept Financial Statements and Statutory Reports	For
Kingboard Holdings Limited	148	Cayman Islands	26-May-25	Approve Final Dividend and Special Final Dividend	For
Kingboard Holdings Limited	148	Cayman Islands	26-May-25	Elect Cheung Kwok Wing as Director	For
Kingboard Holdings Limited	148	Cayman Islands	26-May-25	Elect Ho Yin Sang as Director	For
Kingboard Holdings Limited	148	Cayman Islands	26-May-25	Elect Ho Kin Fan as Director	For
Kingboard Holdings Limited	148	Cayman Islands	26-May-25	Elect Cheung Ming Man as Director	For
Kingboard Holdings Limited	148	Cayman Islands	26-May-25	Authorize Board to Fix Remuneration of Directors	For
Kingboard Holdings Limited	148	Cayman Islands	26-May-25	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For
Kingboard Holdings Limited	148	Cayman Islands	26-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Kingboard Holdings Limited	148	Cayman Islands	26-May-25	Authorize Repurchase of Issued Share Capital	For
Kingboard Holdings Limited	148	Cayman Islands	26-May-25	Authorize Reissuance of Repurchased Shares	Against
Kingdee International Software Group Company Limited	268	Cayman Islands	22-May-25	Accept Financial Statements and Statutory Reports	For
Kingdee International Software Group Company Limited	268	Cayman Islands	22-May-25	Elect Xu Shao Chun as Director	For
Kingdee International Software Group Company Limited	268	Cayman Islands	22-May-25	Elect Dong Ming Zhu as Director	For
Kingdee International Software Group Company Limited	268	Cayman Islands	22-May-25	Elect Zhou Jun Xiang as Director	For
Kingdee International Software Group Company Limited	268	Cayman Islands	22-May-25	Authorize Board to Fix Remuneration of Directors	For
Kingdee International Software Group Company Limited	268	Cayman Islands	22-May-25	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For
Kingdee International Software Group Company Limited	268	Cayman Islands	22-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
Kingdee International Software Group Company Limited	268	Cayman Islands	22-May-25	Authorize Repurchase of Issued Share Capital	For
Kingdee International Software Group Company Limited	268	Cayman Islands	22-May-25	Accept Financial Statements and Statutory Reports	For
Kingdee International Software Group Company Limited	268	Cayman Islands	22-May-25	Elect Xu Shao Chun as Director	For
Kingdee International Software Group Company Limited	268	Cayman Islands	22-May-25	Elect Dong Ming Zhu as Director	For
Kingdee International Software Group Company Limited	268	Cayman Islands	22-May-25	Elect Zhou Jun Xiang as Director	For
Kingdee International Software Group Company Limited	268	Cayman Islands	22-May-25	Authorize Board to Fix Remuneration of Directors	For
Kingdee International Software Group Company Limited	268	Cayman Islands	22-May-25	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For
Kingdee International Software Group Company Limited	268	Cayman Islands	22-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
Kingdee International Software Group Company Limited	268	Cayman Islands	22-May-25	Authorize Repurchase of Issued Share Capital	For
Kingsoft Corporation Limited	3888	Cayman Islands	29-May-25	Accept Financial Statements and Statutory Reports	For
Kingsoft Corporation Limited	3888	Cayman Islands	29-May-25	Approve Final Dividend	For
Kingsoft Corporation Limited	3888	Cayman Islands	29-May-25	Elect Jun Lei as Director	For
Kingsoft Corporation Limited	3888	Cayman Islands	29-May-25	Elect Zuotao Chen as Director	For
Kingsoft Corporation Limited	3888	Cayman Islands	29-May-25	Elect Wenjie Wu as Director	For
Kingsoft Corporation Limited	3888	Cayman Islands	29-May-25	Authorize Board to Fix Remuneration of Directors	For
Kingsoft Corporation Limited	3888	Cayman Islands	29-May-25	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For
Kingsoft Corporation Limited	3888	Cayman Islands	29-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Kingsoft Corporation Limited	3888	Cayman Islands	29-May-25	Authorize Repurchase of Issued Share Capital	For
Kingsoft Corporation Limited	3888	Cayman Islands	29-May-25	Authorize Reissuance of Repurchased Shares	Against
Kingsoft Corporation Limited	3888	Cayman Islands	29-May-25	Adopt BKOS 2025 Share Incentive Scheme	Against
Kingspan Group Plc	KRX	Ireland	01-May-25	Accept Financial Statements and Statutory Reports	For
Kingspan Group Plc	KRX	Ireland	01-May-25	Approve Final Dividend	For
Kingspan Group Plc	KRX	Ireland	01-May-25	Re-elect Jost Massenberg as Director	For
Kingspan Group Plc	KRX	Ireland	01-May-25	Re-elect Gene Murtagh as Director	For
Kingspan Group Plc	KRX	Ireland	01-May-25	Re-elect Geoff Doherty as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Kingspan Group Plc	KRX	Ireland	01-May-25	Re-elect Russell Shiels as Director	For
Kingspan Group Plc	KRX	Ireland	01-May-25	Re-elect Gilbert McCarthy as Director	For
Kingspan Group Plc	KRX	Ireland	01-May-25	Re-elect Anne Heraty as Director	For
Kingspan Group Plc	KRX	Ireland	01-May-25	Re-elect Eimear Moloney as Director	For
Kingspan Group Plc	KRX	Ireland	01-May-25	Re-elect Paul Murtagh as Director	For
Kingspan Group Plc	KRX	Ireland	01-May-25	Re-elect Senan Murphy as Director	For
Kingspan Group Plc	KRX	Ireland	01-May-25	Re-elect Louise Phelan as Director	For
Kingspan Group Plc	KRX	Ireland	01-May-25	Authorise Board to Fix Remuneration of Auditors	For
Kingspan Group Plc	KRX	Ireland	01-May-25	Approve Remuneration Policy	For
Kingspan Group Plc	KRX	Ireland	01-May-25	Approve Remuneration Report	For
Kingspan Group Plc	KRX	Ireland	01-May-25	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	For
Kingspan Group Plc	KRX	Ireland	01-May-25	Authorise Issue of Equity	For
Kingspan Group Plc	KRX	Ireland	01-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Kingspan Group Plc	KRX	Ireland	01-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Kingspan Group Plc	KRX	Ireland	01-May-25	Authorise Market Purchase of Shares	For
Kingspan Group Plc	KRX	Ireland	01-May-25	Authorise Reissuance of Treasury Shares	For
Kingspan Group Plc	KRX	Ireland	01-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Kingspan Group Plc	KRX	Ireland	01-May-25	Amend Performance Share Plan	For
Kingspan Group Plc	KRX	Ireland	01-May-25	Amend Articles of Association	For
Kinross Gold Corporation	K	Canada	07-May-25	Elect Director George V. Albino	For
Kinross Gold Corporation	K	Canada	07-May-25	Elect Director Kerry D. Dyte	For
Kinross Gold Corporation	K	Canada	07-May-25	Elect Director Glenn A. Ives	For
Kinross Gold Corporation	K	Canada	07-May-25	Elect Director Ave G. Lethbridge	For
Kinross Gold Corporation	K	Canada	07-May-25	Elect Director Michael A. Lewis	For
Kinross Gold Corporation	K	Canada	07-May-25	Elect Director Elizabeth D. McGregor	For
Kinross Gold Corporation	K	Canada	07-May-25	Elect Director Kelly J. Osborne	For
Kinross Gold Corporation	K	Canada	07-May-25	Elect Director George N. Paspalas	For
Kinross Gold Corporation	K	Canada	07-May-25	Elect Director J. Paul Rollinson	For
Kinross Gold Corporation	K	Canada	07-May-25	Elect Director David A. Scott	For
Kinross Gold Corporation	K	Canada	07-May-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Kinross Gold Corporation	K	Canada	07-May-25	Advisory Vote on Executive Compensation Approach	For
Kinross Gold Corporation	K	Canada	07-May-25	Elect Director George V. Albino	For
Kinross Gold Corporation	K	Canada	07-May-25	Elect Director Kerry D. Dyte	For
Kinross Gold Corporation	K	Canada	07-May-25	Elect Director Glenn A. Ives	For
Kinross Gold Corporation	K	Canada	07-May-25	Elect Director Ave G. Lethbridge	For
Kinross Gold Corporation	K	Canada	07-May-25	Elect Director Michael A. Lewis	For
Kinross Gold Corporation	K	Canada	07-May-25	Elect Director Elizabeth D. McGregor	For
Kinross Gold Corporation	K	Canada	07-May-25	Elect Director Kelly J. Osborne	For
Kinross Gold Corporation	K	Canada	07-May-25	Elect Director George N. Paspalas	For
Kinross Gold Corporation	K	Canada	07-May-25	Elect Director J. Paul Rollinson	For
Kinross Gold Corporation	K	Canada	07-May-25	Elect Director David A. Scott	For
Kinross Gold Corporation	K	Canada	07-May-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Kinross Gold Corporation	K	Canada	07-May-25	Advisory Vote on Executive Compensation Approach	For
Kinross Gold Corporation	K	Canada	07-May-25	Elect Director George V. Albino	For
Kinross Gold Corporation	K	Canada	07-May-25	Elect Director Kerry D. Dyte	For
Kinross Gold Corporation	K	Canada	07-May-25	Elect Director Glenn A. Ives	For
Kinross Gold Corporation	K	Canada	07-May-25	Elect Director Ave G. Lethbridge	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Kinross Gold Corporation	K	Canada	07-May-25	Elect Director Michael A. Lewis	For
Kinross Gold Corporation	K	Canada	07-May-25	Elect Director Elizabeth D. McGregor	For
Kinross Gold Corporation	K	Canada	07-May-25	Elect Director Kelly J. Osborne	For
Kinross Gold Corporation	K	Canada	07-May-25	Elect Director George N. Paspalas	For
Kinross Gold Corporation	K	Canada	07-May-25	Elect Director J. Paul Rollinson	For
Kinross Gold Corporation	K	Canada	07-May-25	Elect Director David A. Scott	For
Kinross Gold Corporation	K	Canada	07-May-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Kinross Gold Corporation	K	Canada	07-May-25	Advisory Vote on Executive Compensation Approach	For
Kinross Gold Corporation	K	Canada	07-May-25	Elect Director George V. Albino	For
Kinross Gold Corporation	K	Canada	07-May-25	Elect Director Kerry D. Dyte	For
Kinross Gold Corporation	K	Canada	07-May-25	Elect Director Glenn A. Ives	For
Kinross Gold Corporation	K	Canada	07-May-25	Elect Director Ave G. Lethbridge	For
Kinross Gold Corporation	K	Canada	07-May-25	Elect Director Michael A. Lewis	For
Kinross Gold Corporation	K	Canada	07-May-25	Elect Director Elizabeth D. McGregor	For
Kinross Gold Corporation	K	Canada	07-May-25	Elect Director Kelly J. Osborne	For
Kinross Gold Corporation	K	Canada	07-May-25	Elect Director George N. Paspalas	For
Kinross Gold Corporation	K	Canada	07-May-25	Elect Director J. Paul Rollinson	For
Kinross Gold Corporation	K	Canada	07-May-25	Elect Director David A. Scott	For
Kinross Gold Corporation	K	Canada	07-May-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Kinross Gold Corporation	K	Canada	07-May-25	Advisory Vote on Executive Compensation Approach	For
Kinsale Capital Group, Inc.	KNSL	USA	22-May-25	Elect Director Steven J. Bensinger	For
Kinsale Capital Group, Inc.	KNSL	USA	22-May-25	Elect Director Teresa P. Chia	For
Kinsale Capital Group, Inc.	KNSL	USA	22-May-25	Elect Director Mary Jane B. Fortin	For
Kinsale Capital Group, Inc.	KNSL	USA	22-May-25	Elect Director Robert V. Hatcher, III	For
Kinsale Capital Group, Inc.	KNSL	USA	22-May-25	Elect Director Michael P. Kehoe	For
Kinsale Capital Group, Inc.	KNSL	USA	22-May-25	Elect Director Anne C. Kronenberg	For
Kinsale Capital Group, Inc.	KNSL	USA	22-May-25	Elect Director Robert Lippincott, III	For
Kinsale Capital Group, Inc.	KNSL	USA	22-May-25	Elect Director Frederick L. Russell, Jr.	For
Kinsale Capital Group, Inc.	KNSL	USA	22-May-25	Elect Director Gregory M. Share	For
Kinsale Capital Group, Inc.	KNSL	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Kinsale Capital Group, Inc.	KNSL	USA	22-May-25	Amend Certificate of Incorporation to Include the Exculpation of Officers	For
Kinsale Capital Group, Inc.	KNSL	USA	22-May-25	Approve Omnibus Stock Plan	For
Kinsale Capital Group, Inc.	KNSL	USA	22-May-25	Ratify KPMG LLP as Auditors	For
Kite Realty Group Trust	KRG	USA	16-May-25	Elect Director John A. Kite	For
Kite Realty Group Trust	KRG	USA	16-May-25	Elect Director Bonnie S. Biuni	For
Kite Realty Group Trust	KRG	USA	16-May-25	Elect Director Derrick Burks	For
Kite Realty Group Trust	KRG	USA	16-May-25	Elect Director Victor J. Coleman	For
Kite Realty Group Trust	KRG	USA	16-May-25	Elect Director Steven P. Grimes	Against
Kite Realty Group Trust	KRG	USA	16-May-25	Elect Director Christie B. Kelly	For
Kite Realty Group Trust	KRG	USA	16-May-25	Elect Director Peter L. Lynch	For
Kite Realty Group Trust	KRG	USA	16-May-25	Elect Director David R. O'Reilly	For
Kite Realty Group Trust	KRG	USA	16-May-25	Elect Director Barton R. Peterson	For
Kite Realty Group Trust	KRG	USA	16-May-25	Elect Director Charles H. Wurtzebach	For
Kite Realty Group Trust	KRG	USA	16-May-25	Elect Director Caroline L. Young	For
Kite Realty Group Trust	KRG	USA	16-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Kite Realty Group Trust	KRG	USA	16-May-25	Ratify KPMG LLP as Auditors	For
Kite Realty Group Trust	KRG	USA	16-May-25	Elect Director John A. Kite	For
Kite Realty Group Trust	KRG	USA	16-May-25	Elect Director Bonnie S. Biuni	For
Kite Realty Group Trust	KRG	USA	16-May-25	Elect Director Derrick Burks	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Kite Realty Group Trust	KRG	USA	16-May-25	Elect Director Victor J. Coleman	For
Kite Realty Group Trust	KRG	USA	16-May-25	Elect Director Steven P. Grimes	Against
Kite Realty Group Trust	KRG	USA	16-May-25	Elect Director Christie B. Kelly	For
Kite Realty Group Trust	KRG	USA	16-May-25	Elect Director Peter L. Lynch	For
Kite Realty Group Trust	KRG	USA	16-May-25	Elect Director David R. O'Reilly	For
Kite Realty Group Trust	KRG	USA	16-May-25	Elect Director Barton R. Peterson	For
Kite Realty Group Trust	KRG	USA	16-May-25	Elect Director Charles H. Wurtzebach	For
Kite Realty Group Trust	KRG	USA	16-May-25	Elect Director Caroline L. Young	For
Kite Realty Group Trust	KRG	USA	16-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Kite Realty Group Trust	KRG	USA	16-May-25	Ratify KPMG LLP as Auditors	For
Kite Realty Group Trust	KRG	USA	16-May-25	Elect Director John A. Kite	For
Kite Realty Group Trust	KRG	USA	16-May-25	Elect Director Bonnie S. Biumi	For
Kite Realty Group Trust	KRG	USA	16-May-25	Elect Director Derrick Burks	For
Kite Realty Group Trust	KRG	USA	16-May-25	Elect Director Victor J. Coleman	For
Kite Realty Group Trust	KRG	USA	16-May-25	Elect Director Steven P. Grimes	Against
Kite Realty Group Trust	KRG	USA	16-May-25	Elect Director Christie B. Kelly	For
Kite Realty Group Trust	KRG	USA	16-May-25	Elect Director Peter L. Lynch	For
Kite Realty Group Trust	KRG	USA	16-May-25	Elect Director David R. O'Reilly	For
Kite Realty Group Trust	KRG	USA	16-May-25	Elect Director Barton R. Peterson	For
Kite Realty Group Trust	KRG	USA	16-May-25	Elect Director Charles H. Wurtzebach	For
Kite Realty Group Trust	KRG	USA	16-May-25	Elect Director Caroline L. Young	For
Kite Realty Group Trust	KRG	USA	16-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Kite Realty Group Trust	KRG	USA	16-May-25	Ratify KPMG LLP as Auditors	For
kneat.com, Inc.	KSI	Canada	28-May-25	Elect Director Ian Ainsworth	For
kneat.com, Inc.	KSI	Canada	28-May-25	Elect Director Kevin Fitzgerald - *Withdrawn Resolution*	
kneat.com, Inc.	KSI	Canada	28-May-25	Elect Director Edmund Ryan	For
kneat.com, Inc.	KSI	Canada	28-May-25	Elect Director Wade K. Dawe	For
kneat.com, Inc.	KSI	Canada	28-May-25	Elect Director Nutan Behki	For
kneat.com, Inc.	KSI	Canada	28-May-25	Elect Director Carol Leaman	For
kneat.com, Inc.	KSI	Canada	28-May-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Knife River Corporation	KNF	USA	22-May-25	Elect Director Patricia Chiodo	For
Knife River Corporation	KNF	USA	22-May-25	Elect Director Patricia L. Moss	For
Knife River Corporation	KNF	USA	22-May-25	Elect Director William J. Sandbrook	For
Knife River Corporation	KNF	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Knife River Corporation	KNF	USA	22-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Knife River Corporation	KNF	USA	22-May-25	Eliminate Supermajority Vote Requirement	For
Knight-Swift Transportation Holdings Inc.	KNX	USA	13-May-25	Elect Director Amy Boerger	For
Knight-Swift Transportation Holdings Inc.	KNX	USA	13-May-25	Elect Director Douglas Col	For
Knight-Swift Transportation Holdings Inc.	KNX	USA	13-May-25	Elect Director Reid Dove	For
Knight-Swift Transportation Holdings Inc.	KNX	USA	13-May-25	Elect Director Michael Garnreiter	For
Knight-Swift Transportation Holdings Inc.	KNX	USA	13-May-25	Elect Director Louis Hobson	For
Knight-Swift Transportation Holdings Inc.	KNX	USA	13-May-25	Elect Director Gary Knight	For
Knight-Swift Transportation Holdings Inc.	KNX	USA	13-May-25	Elect Director Kevin Knight	For
Knight-Swift Transportation Holdings Inc.	KNX	USA	13-May-25	Elect Director Adam Miller	For
Knight-Swift Transportation Holdings Inc.	KNX	USA	13-May-25	Elect Director Kathryn Munro	For
Knight-Swift Transportation Holdings Inc.	KNX	USA	13-May-25	Elect Director Jessica Powell	For
Knight-Swift Transportation Holdings Inc.	KNX	USA	13-May-25	Elect Director Roberta Roberts Shank	For
Knight-Swift Transportation Holdings Inc.	KNX	USA	13-May-25	Elect Director David Vander Ploeg	For
Knight-Swift Transportation Holdings Inc.	KNX	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Knight-Swift Transportation Holdings Inc.	KNX	USA	13-May-25	Ratify Grant Thornton LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Knight-Swift Transportation Holdings Inc.	KNX	USA	13-May-25	Report on Political Contributions	For
Kohl's Corporation	KSS	USA	14-May-25	Elect Director Wendy Arlin	For
Kohl's Corporation	KSS	USA	14-May-25	Elect Director Michael J. Bender	For
Kohl's Corporation	KSS	USA	14-May-25	Elect Director Ashley Buchanan *Withdrawn Resolution*	
Kohl's Corporation	KSS	USA	14-May-25	Elect Director Yael Cosset	For
Kohl's Corporation	KSS	USA	14-May-25	Elect Director Christine Day *Withdrawn Resolution*	
Kohl's Corporation	KSS	USA	14-May-25	Elect Director H. Charles Floyd	For
Kohl's Corporation	KSS	USA	14-May-25	Elect Director Robbin Mitchell	For
Kohl's Corporation	KSS	USA	14-May-25	Elect Director Jonas Prising	For
Kohl's Corporation	KSS	USA	14-May-25	Elect Director John E. Schlifske	For
Kohl's Corporation	KSS	USA	14-May-25	Elect Director Adolfo Villagomez	For
Kohl's Corporation	KSS	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Kohl's Corporation	KSS	USA	14-May-25	Ratify Ernst & Young LLP as Auditors	For
Kohl's Corporation	KSS	USA	14-May-25	Submit Severance Agreement to Shareholder Vote	Against
Kongsberg Gruppen ASA	KOG	Norway	07-May-25	Approve Notice of Meeting and Agenda	For
Kongsberg Gruppen ASA	KOG	Norway	07-May-25	Designate Inspector(s) of Minutes of Meeting	
Kongsberg Gruppen ASA	KOG	Norway	07-May-25	Receive President's Report	
Kongsberg Gruppen ASA	KOG	Norway	07-May-25	Discuss Company's Corporate Governance Statement	
Kongsberg Gruppen ASA	KOG	Norway	07-May-25	Accept Financial Statements and Statutory Reports	For
Kongsberg Gruppen ASA	KOG	Norway	07-May-25	Approve Dividends of NOK 22 Per Share	For
Kongsberg Gruppen ASA	KOG	Norway	07-May-25	Approve Remuneration of Directors in the Amount of NOK 942,900 for Chair, NOK 429,900 for Deputy Chair and NOK 402,700 for Other Directors; Approve Remuneration for Committee Work	For
Kongsberg Gruppen ASA	KOG	Norway	07-May-25	Approve Remuneration of Auditors	For
Kongsberg Gruppen ASA	KOG	Norway	07-May-25	Approve Remuneration Statement	Against
Kongsberg Gruppen ASA	KOG	Norway	07-May-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Kongsberg Gruppen ASA	KOG	Norway	07-May-25	Reelect Eivind Reiten, Per A. Sorlie, Morten Henriksen, Merete Hverven and Kristin Faerovik as Directors (Vote for All Candidates)	Against
Kongsberg Gruppen ASA	KOG	Norway	07-May-25	Reelect Eivind Reiten as Director	For
Kongsberg Gruppen ASA	KOG	Norway	07-May-25	Reelect Per A. Sorlie as Director	For
Kongsberg Gruppen ASA	KOG	Norway	07-May-25	Reelect Morten Henriksen as Director	Against
Kongsberg Gruppen ASA	KOG	Norway	07-May-25	Reelect Merete Hverven as Director	For
Kongsberg Gruppen ASA	KOG	Norway	07-May-25	Reelect Kristin Faerovik as Director	For
Kongsberg Gruppen ASA	KOG	Norway	07-May-25	Approve 5:1 Stock Split	For
Kongsberg Gruppen ASA	KOG	Norway	07-May-25	Approve Equity Plan Financing	Against
Kongsberg Gruppen ASA	KOG	Norway	07-May-25	Approve Nomination Committee Procedures	For
Kongsberg Gruppen ASA	KOG	Norway	07-May-25	Approve Notice of Meeting and Agenda	For
Kongsberg Gruppen ASA	KOG	Norway	07-May-25	Designate Inspector(s) of Minutes of Meeting	
Kongsberg Gruppen ASA	KOG	Norway	07-May-25	Receive President's Report	
Kongsberg Gruppen ASA	KOG	Norway	07-May-25	Discuss Company's Corporate Governance Statement	
Kongsberg Gruppen ASA	KOG	Norway	07-May-25	Accept Financial Statements and Statutory Reports	For
Kongsberg Gruppen ASA	KOG	Norway	07-May-25	Approve Dividends of NOK 22 Per Share	For
Kongsberg Gruppen ASA	KOG	Norway	07-May-25	Approve Remuneration of Directors in the Amount of NOK 942,900 for Chair, NOK 429,900 for Deputy Chair and NOK 402,700 for Other Directors; Approve Remuneration for Committee Work	For
Kongsberg Gruppen ASA	KOG	Norway	07-May-25	Approve Remuneration of Auditors	For
Kongsberg Gruppen ASA	KOG	Norway	07-May-25	Approve Remuneration Statement	Against
Kongsberg Gruppen ASA	KOG	Norway	07-May-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Kongsberg Gruppen ASA	KOG	Norway	07-May-25	Reelect Eivind Reiten, Per A. Sorlie, Morten Henriksen, Merete Hverven and Kristin Faerovik as Directors (Vote for All Candidates)	Against
Kongsberg Gruppen ASA	KOG	Norway	07-May-25	Reelect Eivind Reiten as Director	For
Kongsberg Gruppen ASA	KOG	Norway	07-May-25	Reelect Per A. Sorlie as Director	For
Kongsberg Gruppen ASA	KOG	Norway	07-May-25	Reelect Morten Henriksen as Director	Against
Kongsberg Gruppen ASA	KOG	Norway	07-May-25	Reelect Merete Hverven as Director	For
Kongsberg Gruppen ASA	KOG	Norway	07-May-25	Reelect Kristin Faerovik as Director	For
Kongsberg Gruppen ASA	KOG	Norway	07-May-25	Approve 5:1 Stock Split	For
Kongsberg Gruppen ASA	KOG	Norway	07-May-25	Approve Equity Plan Financing	Against
Kongsberg Gruppen ASA	KOG	Norway	07-May-25	Approve Nomination Committee Procedures	For
Kongsberg Gruppen ASA	KOG	Norway	07-May-25	Approve Notice of Meeting and Agenda	For
Kongsberg Gruppen ASA	KOG	Norway	07-May-25	Designate Inspector(s) of Minutes of Meeting	
Kongsberg Gruppen ASA	KOG	Norway	07-May-25	Receive President's Report	
Kongsberg Gruppen ASA	KOG	Norway	07-May-25	Discuss Company's Corporate Governance Statement	
Kongsberg Gruppen ASA	KOG	Norway	07-May-25	Accept Financial Statements and Statutory Reports	For
Kongsberg Gruppen ASA	KOG	Norway	07-May-25	Approve Dividends of NOK 22 Per Share	For
Kongsberg Gruppen ASA	KOG	Norway	07-May-25	Approve Remuneration of Directors in the Amount of NOK 942,900 for Chair, NOK 429,900 for Deputy Chair and NOK 402,700 for Other Directors; Approve Remuneration for Committee Work	For
Kongsberg Gruppen ASA	KOG	Norway	07-May-25	Approve Remuneration of Auditors	For
Kongsberg Gruppen ASA	KOG	Norway	07-May-25	Approve Remuneration Statement	Against
Kongsberg Gruppen ASA	KOG	Norway	07-May-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Kongsberg Gruppen ASA	KOG	Norway	07-May-25	Reelect Eivind Reiten, Per A. Sorlie, Morten Henriksen, Merete Hverven and Kristin Faerovik as Directors (Vote for All Candidates)	Against
Kongsberg Gruppen ASA	KOG	Norway	07-May-25	Reelect Eivind Reiten as Director	For
Kongsberg Gruppen ASA	KOG	Norway	07-May-25	Reelect Per A. Sorlie as Director	For
Kongsberg Gruppen ASA	KOG	Norway	07-May-25	Reelect Morten Henriksen as Director	Against
Kongsberg Gruppen ASA	KOG	Norway	07-May-25	Reelect Merete Hverven as Director	For
Kongsberg Gruppen ASA	KOG	Norway	07-May-25	Reelect Kristin Faerovik as Director	For
Kongsberg Gruppen ASA	KOG	Norway	07-May-25	Approve 5:1 Stock Split	For
Kongsberg Gruppen ASA	KOG	Norway	07-May-25	Approve Equity Plan Financing	Against
Kongsberg Gruppen ASA	KOG	Norway	07-May-25	Approve Nomination Committee Procedures	For
Koninklijke BAM Groep NV	BAMNB	Netherlands	08-May-25	Open Meeting and Announcements	
Koninklijke BAM Groep NV	BAMNB	Netherlands	08-May-25	Receive Report of Supervisory Board (Non-Voting)	
Koninklijke BAM Groep NV	BAMNB	Netherlands	08-May-25	Approve Remuneration Report Containing Remuneration Policy for Executive Board Members	For
Koninklijke BAM Groep NV	BAMNB	Netherlands	08-May-25	Approve Remuneration Report Containing Remuneration Policy for Supervisory Board Members	For
Koninklijke BAM Groep NV	BAMNB	Netherlands	08-May-25	Receive Report of Executive Board (Non-Voting)	
Koninklijke BAM Groep NV	BAMNB	Netherlands	08-May-25	Adopt Financial Statements	For
Koninklijke BAM Groep NV	BAMNB	Netherlands	08-May-25	Approve Dividends	For
Koninklijke BAM Groep NV	BAMNB	Netherlands	08-May-25	Approve Discharge of Executive Board	For
Koninklijke BAM Groep NV	BAMNB	Netherlands	08-May-25	Approve Discharge of Supervisory Board	For
Koninklijke BAM Groep NV	BAMNB	Netherlands	08-May-25	Reelect N.M. Skorupska to Supervisory Board	For
Koninklijke BAM Groep NV	BAMNB	Netherlands	08-May-25	Reelect M.P. Sheffield to Supervisory Board	For
Koninklijke BAM Groep NV	BAMNB	Netherlands	08-May-25	Elect H. de Pater to Executive Board	For
Koninklijke BAM Groep NV	BAMNB	Netherlands	08-May-25	Approve Cancellation of Ordinary Shares	For
Koninklijke BAM Groep NV	BAMNB	Netherlands	08-May-25	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
Koninklijke BAM Groep NV	BAMNB	Netherlands	08-May-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Koninklijke BAM Groep NV	BAMNB	Netherlands	08-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Koninklijke BAM Groep NV	BAMNB	Netherlands	08-May-25	Appoint KPMG Accountants N.V. as Auditor for the Financial Year 2026, 2027 and 2028 and Provide Assurance on the Sustainability Statements	For
Koninklijke BAM Groep NV	BAMNB	Netherlands	08-May-25	Appoint EY Accountants B.V. as Auditor for Sustainability Reporting for FY 2025	For
Koninklijke BAM Groep NV	BAMNB	Netherlands	08-May-25	Other Business (Non-Voting)	
Koninklijke BAM Groep NV	BAMNB	Netherlands	08-May-25	Close Meeting	
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Open Meeting	
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	President's Speech	
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Receive Explanation on Company's Reserves and Dividend Policy	
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Adopt Financial Statements	For
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Approve Dividends	For
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Approve Remuneration Report	For
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Approve Discharge of Management Board	For
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Approve Discharge of Supervisory Board	For
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Reelect M.J. van Ginneken to Management Board	For
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Reelect S.K. Chua to Supervisory Board	For
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Reelect I.K. Nooyi to Supervisory Board	For
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Elect R.J. White to Supervisory Board	For
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Grant Board Authority to Issue Shares	For
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Authorize Repurchase of Shares	For
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Approve Cancellation of Shares	For
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Other Business (Non-Voting)	
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Close Meeting	
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Open Meeting	
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	President's Speech	
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Receive Explanation on Company's Reserves and Dividend Policy	
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Adopt Financial Statements	For
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Approve Dividends	For
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Approve Remuneration Report	For
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Approve Discharge of Management Board	For
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Approve Discharge of Supervisory Board	For
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Reelect M.J. van Ginneken to Management Board	For
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Reelect S.K. Chua to Supervisory Board	For
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Reelect I.K. Nooyi to Supervisory Board	For
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Elect R.J. White to Supervisory Board	For
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Grant Board Authority to Issue Shares	For
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Authorize Repurchase of Shares	For
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Approve Cancellation of Shares	For
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Other Business (Non-Voting)	
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Close Meeting	
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Open Meeting	
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	President's Speech	
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Receive Explanation on Company's Reserves and Dividend Policy	
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Adopt Financial Statements	For
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Approve Dividends	For
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Approve Remuneration Report	For
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Approve Discharge of Management Board	For
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Approve Discharge of Supervisory Board	For
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Reelect M.J. van Ginneken to Management Board	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Reelect S.K. Chua to Supervisory Board	For
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Reelect I.K. Nooyi to Supervisory Board	For
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Elect R.J. White to Supervisory Board	For
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Grant Board Authority to Issue Shares	For
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Authorize Repurchase of Shares	For
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Approve Cancellation of Shares	For
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Other Business (Non-Voting)	
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Close Meeting	
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Open Meeting	
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	President's Speech	
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Receive Explanation on Company's Reserves and Dividend Policy	
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Adopt Financial Statements	For
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Approve Dividends	For
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Approve Remuneration Report	For
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Approve Discharge of Management Board	For
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Approve Discharge of Supervisory Board	For
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Reelect M.J. van Ginneken to Management Board	For
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Reelect S.K. Chua to Supervisory Board	For
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Reelect I.K. Nooyi to Supervisory Board	For
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Elect R.J. White to Supervisory Board	For
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Grant Board Authority to Issue Shares	For
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Authorize Repurchase of Shares	For
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Approve Cancellation of Shares	For
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Other Business (Non-Voting)	
Koninklijke Philips NV	PHIA	Netherlands	08-May-25	Close Meeting	
Koppers Holdings Inc.	KOP	USA	08-May-25	Elect Director Leroy M. Ball	For
Koppers Holdings Inc.	KOP	USA	08-May-25	Elect Director Xudong Feng	For
Koppers Holdings Inc.	KOP	USA	08-May-25	Elect Director Traci L. Jensen	For
Koppers Holdings Inc.	KOP	USA	08-May-25	Elect Director David L. Motley	For
Koppers Holdings Inc.	KOP	USA	08-May-25	Elect Director Albert J. Neupaver	For
Koppers Holdings Inc.	KOP	USA	08-May-25	Elect Director Andrew D. Sandifer	For
Koppers Holdings Inc.	KOP	USA	08-May-25	Elect Director Nishan J. Vartanian	For
Koppers Holdings Inc.	KOP	USA	08-May-25	Elect Director Sonja M. Wilkerson	For
Koppers Holdings Inc.	KOP	USA	08-May-25	Amend Omnibus Stock Plan	Against
Koppers Holdings Inc.	KOP	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Koppers Holdings Inc.	KOP	USA	08-May-25	Ratify KPMG LLP as Auditors	For
Kratos Defense & Security Solutions, Inc.	KTOS	USA	14-May-25	Elect Director Scott Anderson	For
Kratos Defense & Security Solutions, Inc.	KTOS	USA	14-May-25	Elect Director Bradley Boyd	For
Kratos Defense & Security Solutions, Inc.	KTOS	USA	14-May-25	Elect Director Eric DeMarco	For
Kratos Defense & Security Solutions, Inc.	KTOS	USA	14-May-25	Elect Director Bobbi "Flash" Doorenbos	For
Kratos Defense & Security Solutions, Inc.	KTOS	USA	14-May-25	Elect Director William Hoglund	For
Kratos Defense & Security Solutions, Inc.	KTOS	USA	14-May-25	Elect Director Scot Jarvis	For
Kratos Defense & Security Solutions, Inc.	KTOS	USA	14-May-25	Elect Director Deanna Lund	For
Kratos Defense & Security Solutions, Inc.	KTOS	USA	14-May-25	Elect Director Amy Zegart	For
Kratos Defense & Security Solutions, Inc.	KTOS	USA	14-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Kratos Defense & Security Solutions, Inc.	KTOS	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Kratos Defense & Security Solutions, Inc.	KTOS	USA	14-May-25	Elect Director Scott Anderson	For
Kratos Defense & Security Solutions, Inc.	KTOS	USA	14-May-25	Elect Director Bradley Boyd	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Kratos Defense & Security Solutions, Inc.	KTOS	USA	14-May-25	Elect Director Eric DeMarco	For
Kratos Defense & Security Solutions, Inc.	KTOS	USA	14-May-25	Elect Director Bobbi "Flash" Doorenbos	For
Kratos Defense & Security Solutions, Inc.	KTOS	USA	14-May-25	Elect Director William Hoglund	For
Kratos Defense & Security Solutions, Inc.	KTOS	USA	14-May-25	Elect Director Scot Jarvis	For
Kratos Defense & Security Solutions, Inc.	KTOS	USA	14-May-25	Elect Director Deanna Lund	For
Kratos Defense & Security Solutions, Inc.	KTOS	USA	14-May-25	Elect Director Amy Zegart	For
Kratos Defense & Security Solutions, Inc.	KTOS	USA	14-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Kratos Defense & Security Solutions, Inc.	KTOS	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Krones AG	KRN	Germany	27-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Krones AG	KRN	Germany	27-May-25	Approve Allocation of Income and Dividends of EUR 2.60 per Share	For
Krones AG	KRN	Germany	27-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Krones AG	KRN	Germany	27-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Krones AG	KRN	Germany	27-May-25	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2025	For
Krones AG	KRN	Germany	27-May-25	Ratify EY GmbH & Co. KG as Auditor for the Sustainability Reporting for Fiscal Year 2025	For
Krones AG	KRN	Germany	27-May-25	Approve Remuneration Report	For
Krones AG	KRN	Germany	27-May-25	Approve Management Board Remuneration Policy	For
Krones AG	KRN	Germany	27-May-25	Approve Supervisory Board Remuneration Policy	For
Krones AG	KRN	Germany	27-May-25	Approve Virtual-Only Shareholder Meetings Until 2030	For
Krones AG	KRN	Germany	27-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Krones AG	KRN	Germany	27-May-25	Approve Allocation of Income and Dividends of EUR 2.60 per Share	For
Krones AG	KRN	Germany	27-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Krones AG	KRN	Germany	27-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Krones AG	KRN	Germany	27-May-25	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2025	For
Krones AG	KRN	Germany	27-May-25	Ratify EY GmbH & Co. KG as Auditor for the Sustainability Reporting for Fiscal Year 2025	For
Krones AG	KRN	Germany	27-May-25	Approve Remuneration Report	For
Krones AG	KRN	Germany	27-May-25	Approve Management Board Remuneration Policy	For
Krones AG	KRN	Germany	27-May-25	Approve Supervisory Board Remuneration Policy	For
Krones AG	KRN	Germany	27-May-25	Approve Virtual-Only Shareholder Meetings Until 2030	For
Krones AG	KRN	Germany	27-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Krones AG	KRN	Germany	27-May-25	Approve Allocation of Income and Dividends of EUR 2.60 per Share	For
Krones AG	KRN	Germany	27-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Krones AG	KRN	Germany	27-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Krones AG	KRN	Germany	27-May-25	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2025	For
Krones AG	KRN	Germany	27-May-25	Ratify EY GmbH & Co. KG as Auditor for the Sustainability Reporting for Fiscal Year 2025	For
Krones AG	KRN	Germany	27-May-25	Approve Remuneration Report	For
Krones AG	KRN	Germany	27-May-25	Approve Management Board Remuneration Policy	For
Krones AG	KRN	Germany	27-May-25	Approve Supervisory Board Remuneration Policy	For
Krones AG	KRN	Germany	27-May-25	Approve Virtual-Only Shareholder Meetings Until 2030	For
Krystal Biotech, Inc.	KRYS	USA	16-May-25	Elect Director Daniel S. Janney	Withhold
Krystal Biotech, Inc.	KRYS	USA	16-May-25	Elect Director Dino A. Rossi	For
Krystal Biotech, Inc.	KRYS	USA	16-May-25	Elect Director E. Rand Sutherland	For
Krystal Biotech, Inc.	KRYS	USA	16-May-25	Ratify KPMG LLP as Auditors	For
Krystal Biotech, Inc.	KRYS	USA	16-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Kuehne + Nagel International AG	KNIN	Switzerland	07-May-25	Accept Financial Statements and Statutory Reports	For
Kuehne + Nagel International AG	KNIN	Switzerland	07-May-25	Approve Allocation of Income and Dividends of CHF 8.25 per Share	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Kuehne + Nagel International AG	KNIN	Switzerland	07-May-25	Approve Discharge of Board and Senior Management	For
Kuehne + Nagel International AG	KNIN	Switzerland	07-May-25	Reelect Anne-Catherine Berner as Director	For
Kuehne + Nagel International AG	KNIN	Switzerland	07-May-25	Reelect Dominik Buergy as Director	For
Kuehne + Nagel International AG	KNIN	Switzerland	07-May-25	Reelect Dominik de Daniel as Director	For
Kuehne + Nagel International AG	KNIN	Switzerland	07-May-25	Reelect Karl Gernandt as Director	For
Kuehne + Nagel International AG	KNIN	Switzerland	07-May-25	Reelect Klaus-Michael Kuehne as Director	For
Kuehne + Nagel International AG	KNIN	Switzerland	07-May-25	Reelect Tobias Staehelin as Director	For
Kuehne + Nagel International AG	KNIN	Switzerland	07-May-25	Reelect Hauke Stars as Director	For
Kuehne + Nagel International AG	KNIN	Switzerland	07-May-25	Reelect Martin Wittig as Director	For
Kuehne + Nagel International AG	KNIN	Switzerland	07-May-25	Reelect Joerg Wolle as Director	For
Kuehne + Nagel International AG	KNIN	Switzerland	07-May-25	Reelect Joerg Wolle as Board Chair	For
Kuehne + Nagel International AG	KNIN	Switzerland	07-May-25	Reappoint Karl Gernandt as Member of the Compensation Committee	Against
Kuehne + Nagel International AG	KNIN	Switzerland	07-May-25	Appoint Tobias Staehelin as Member of the Compensation Committee	For
Kuehne + Nagel International AG	KNIN	Switzerland	07-May-25	Reappoint Hauke Stars as Member of the Compensation Committee	For
Kuehne + Nagel International AG	KNIN	Switzerland	07-May-25	Designate Stefan Mangold as Independent Proxy	For
Kuehne + Nagel International AG	KNIN	Switzerland	07-May-25	Ratify KPMG AG as Auditors	For
Kuehne + Nagel International AG	KNIN	Switzerland	07-May-25	Approve Sustainability Report	For
Kuehne + Nagel International AG	KNIN	Switzerland	07-May-25	Approve Remuneration Report	Against
Kuehne + Nagel International AG	KNIN	Switzerland	07-May-25	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	For
Kuehne + Nagel International AG	KNIN	Switzerland	07-May-25	Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	Against
Kuehne + Nagel International AG	KNIN	Switzerland	07-May-25	Transact Other Business (Voting)	Against
Kuehne + Nagel International AG	KNIN	Switzerland	07-May-25	Accept Financial Statements and Statutory Reports	For
Kuehne + Nagel International AG	KNIN	Switzerland	07-May-25	Approve Allocation of Income and Dividends of CHF 8.25 per Share	For
Kuehne + Nagel International AG	KNIN	Switzerland	07-May-25	Approve Discharge of Board and Senior Management	For
Kuehne + Nagel International AG	KNIN	Switzerland	07-May-25	Reelect Anne-Catherine Berner as Director	For
Kuehne + Nagel International AG	KNIN	Switzerland	07-May-25	Reelect Dominik Buergy as Director	For
Kuehne + Nagel International AG	KNIN	Switzerland	07-May-25	Reelect Dominik de Daniel as Director	For
Kuehne + Nagel International AG	KNIN	Switzerland	07-May-25	Reelect Karl Gernandt as Director	For
Kuehne + Nagel International AG	KNIN	Switzerland	07-May-25	Reelect Klaus-Michael Kuehne as Director	For
Kuehne + Nagel International AG	KNIN	Switzerland	07-May-25	Reelect Tobias Staehelin as Director	For
Kuehne + Nagel International AG	KNIN	Switzerland	07-May-25	Reelect Hauke Stars as Director	For
Kuehne + Nagel International AG	KNIN	Switzerland	07-May-25	Reelect Martin Wittig as Director	For
Kuehne + Nagel International AG	KNIN	Switzerland	07-May-25	Reelect Joerg Wolle as Director	For
Kuehne + Nagel International AG	KNIN	Switzerland	07-May-25	Reelect Joerg Wolle as Board Chair	For
Kuehne + Nagel International AG	KNIN	Switzerland	07-May-25	Reappoint Karl Gernandt as Member of the Compensation Committee	Against
Kuehne + Nagel International AG	KNIN	Switzerland	07-May-25	Appoint Tobias Staehelin as Member of the Compensation Committee	For
Kuehne + Nagel International AG	KNIN	Switzerland	07-May-25	Reappoint Hauke Stars as Member of the Compensation Committee	For
Kuehne + Nagel International AG	KNIN	Switzerland	07-May-25	Designate Stefan Mangold as Independent Proxy	For
Kuehne + Nagel International AG	KNIN	Switzerland	07-May-25	Ratify KPMG AG as Auditors	For
Kuehne + Nagel International AG	KNIN	Switzerland	07-May-25	Approve Sustainability Report	For
Kuehne + Nagel International AG	KNIN	Switzerland	07-May-25	Approve Remuneration Report	Against
Kuehne + Nagel International AG	KNIN	Switzerland	07-May-25	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	For
Kuehne + Nagel International AG	KNIN	Switzerland	07-May-25	Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	Against
Kuehne + Nagel International AG	KNIN	Switzerland	07-May-25	Transact Other Business (Voting)	Against
KunLun Energy Company Limited	135	Bermuda	29-May-25	Accept Financial Statements and Statutory Reports	For
KunLun Energy Company Limited	135	Bermuda	29-May-25	Approve Final Dividend	For
KunLun Energy Company Limited	135	Bermuda	29-May-25	Elect Liu Guohai as Director	For
KunLun Energy Company Limited	135	Bermuda	29-May-25	Elect Qi Zhenzhong as Director	For
KunLun Energy Company Limited	135	Bermuda	29-May-25	Elect Sun Patrick as Director	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
KunLun Energy Company Limited	135	Bermuda	29-May-25	Elect Kwok Chi Shing as Director	For
KunLun Energy Company Limited	135	Bermuda	29-May-25	Authorize Board to Fix Remuneration of Directors	For
KunLun Energy Company Limited	135	Bermuda	29-May-25	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For
KunLun Energy Company Limited	135	Bermuda	29-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
KunLun Energy Company Limited	135	Bermuda	29-May-25	Authorize Repurchase of Issued Share Capital	For
KunLun Energy Company Limited	135	Bermuda	29-May-25	Authorize Reissuance of Repurchased Shares	Against
Kweichow Moutai Co., Ltd.	600519	China	19-May-25	Approve Report of the Board of Directors	For
Kweichow Moutai Co., Ltd.	600519	China	19-May-25	Approve Report of the Board of Supervisors	For
Kweichow Moutai Co., Ltd.	600519	China	19-May-25	Approve Report of the Independent Directors	For
Kweichow Moutai Co., Ltd.	600519	China	19-May-25	Approve Annual Report and Summary	For
Kweichow Moutai Co., Ltd.	600519	China	19-May-25	Approve Financial Statements	For
Kweichow Moutai Co., Ltd.	600519	China	19-May-25	Approve Financial Budget Plan	For
Kweichow Moutai Co., Ltd.	600519	China	19-May-25	Approve Profit Distribution	For
Kweichow Moutai Co., Ltd.	600519	China	19-May-25	Approve to Appoint Financial Auditor and Internal Control Auditor	For
Kweichow Moutai Co., Ltd.	600519	China	19-May-25	Elect Zhou Xue as Non-independent Director	For
Kyverna Therapeutics, Inc.	KYTX	USA	29-May-25	Elect Director Beth Seidenberg	Withhold
Kyverna Therapeutics, Inc.	KYTX	USA	29-May-25	Elect Director Fred E. Cohen	Withhold
Kyverna Therapeutics, Inc.	KYTX	USA	29-May-25	Ratify BDO USA, P.C. as Auditors	For
Labcorp Holdings Inc.	LH	USA	15-May-25	Elect Director Kerri B. Anderson	For
Labcorp Holdings Inc.	LH	USA	15-May-25	Elect Director Jeffrey A. Davis	For
Labcorp Holdings Inc.	LH	USA	15-May-25	Elect Director D. Gary Gilliland	For
Labcorp Holdings Inc.	LH	USA	15-May-25	Elect Director Kirsten M. Kliphouse	For
Labcorp Holdings Inc.	LH	USA	15-May-25	Elect Director Garheng Kong	For
Labcorp Holdings Inc.	LH	USA	15-May-25	Elect Director Peter M. Neupert	For
Labcorp Holdings Inc.	LH	USA	15-May-25	Elect Director Richelle P. Parham	For
Labcorp Holdings Inc.	LH	USA	15-May-25	Elect Director Paul B. Rothman	For
Labcorp Holdings Inc.	LH	USA	15-May-25	Elect Director Adam H. Schechter	For
Labcorp Holdings Inc.	LH	USA	15-May-25	Elect Director Kathryn E. Wengel	For
Labcorp Holdings Inc.	LH	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Labcorp Holdings Inc.	LH	USA	15-May-25	Approve Omnibus Stock Plan	For
Labcorp Holdings Inc.	LH	USA	15-May-25	Approve Qualified Employee Stock Purchase Plan	For
Labcorp Holdings Inc.	LH	USA	15-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Labrador Iron Ore Royalty Corporation	LIF	Canada	13-May-25	Elect Director Mark J. Fuller	Against
Labrador Iron Ore Royalty Corporation	LIF	Canada	13-May-25	Elect Director Douglas F. McCutcheon	For
Labrador Iron Ore Royalty Corporation	LIF	Canada	13-May-25	Elect Director Dorothea E. Mell	For
Labrador Iron Ore Royalty Corporation	LIF	Canada	13-May-25	Elect Director William H. McNeil	For
Labrador Iron Ore Royalty Corporation	LIF	Canada	13-May-25	Elect Director Sandra L. Rosch	For
Labrador Iron Ore Royalty Corporation	LIF	Canada	13-May-25	Elect Director John F. Tuer	For
Labrador Iron Ore Royalty Corporation	LIF	Canada	13-May-25	Elect Director Patricia M. Volker	For
Labrador Iron Ore Royalty Corporation	LIF	Canada	13-May-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Labrador Iron Ore Royalty Corporation	LIF	Canada	13-May-25	Advisory Vote on Executive Compensation Approach	For
Lamar Advertising Company	LAMR	USA	15-May-25	Elect Director Nancy Fletcher	For
Lamar Advertising Company	LAMR	USA	15-May-25	Elect Director John E. Koerner, III	Withhold
Lamar Advertising Company	LAMR	USA	15-May-25	Elect Director Mitch Landrieu	For
Lamar Advertising Company	LAMR	USA	15-May-25	Elect Director Marshall A. Loeb	For
Lamar Advertising Company	LAMR	USA	15-May-25	Elect Director Stephen P. Mumblow	Withhold
Lamar Advertising Company	LAMR	USA	15-May-25	Elect Director Thomas V. Reifenhaiser	Withhold
Lamar Advertising Company	LAMR	USA	15-May-25	Elect Director Anna Reilly	Withhold
Lamar Advertising Company	LAMR	USA	15-May-25	Elect Director Kevin P. Reilly, Jr.	Withhold

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Lamar Advertising Company	LAMR	USA	15-May-25	Elect Director Wendell Reilly	Withhold
Lamar Advertising Company	LAMR	USA	15-May-25	Elect Director Elizabeth Thompson	Withhold
Lamar Advertising Company	LAMR	USA	15-May-25	Ratify KPMG LLP as Auditors	For
Landstar System, Inc.	LSTR	USA	16-May-25	Elect Director Homaira Akbari	For
Landstar System, Inc.	LSTR	USA	16-May-25	Elect Director David G. Bannister	For
Landstar System, Inc.	LSTR	USA	16-May-25	Elect Director James L. Liang	For
Landstar System, Inc.	LSTR	USA	16-May-25	Elect Director Frank A. Lonegro	For
Landstar System, Inc.	LSTR	USA	16-May-25	Elect Director Diana M. Murphy	For
Landstar System, Inc.	LSTR	USA	16-May-25	Elect Director Anthony J. Orlando	For
Landstar System, Inc.	LSTR	USA	16-May-25	Elect Director George P. Scanlon	For
Landstar System, Inc.	LSTR	USA	16-May-25	Elect Director Teresa L. White	For
Landstar System, Inc.	LSTR	USA	16-May-25	Ratify KPMG LLP as Auditors	For
Landstar System, Inc.	LSTR	USA	16-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Landstar System, Inc.	LSTR	USA	16-May-25	Elect Director Homaira Akbari	For
Landstar System, Inc.	LSTR	USA	16-May-25	Elect Director David G. Bannister	For
Landstar System, Inc.	LSTR	USA	16-May-25	Elect Director James L. Liang	For
Landstar System, Inc.	LSTR	USA	16-May-25	Elect Director Frank A. Lonegro	For
Landstar System, Inc.	LSTR	USA	16-May-25	Elect Director Diana M. Murphy	For
Landstar System, Inc.	LSTR	USA	16-May-25	Elect Director Anthony J. Orlando	For
Landstar System, Inc.	LSTR	USA	16-May-25	Elect Director George P. Scanlon	For
Landstar System, Inc.	LSTR	USA	16-May-25	Elect Director Teresa L. White	For
Landstar System, Inc.	LSTR	USA	16-May-25	Ratify KPMG LLP as Auditors	For
Landstar System, Inc.	LSTR	USA	16-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Lantheus Holdings, Inc.	LNTH	USA	01-May-25	Elect Director Mary Anne Heino	For
Lantheus Holdings, Inc.	LNTH	USA	01-May-25	Elect Director Gérard Ber	For
Lantheus Holdings, Inc.	LNTH	USA	01-May-25	Elect Director Julie Eastland	For
Lantheus Holdings, Inc.	LNTH	USA	01-May-25	Elect Director Samuel Leno	Against
Lantheus Holdings, Inc.	LNTH	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Lantheus Holdings, Inc.	LNTH	USA	01-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Lantheus Holdings, Inc.	LNTH	USA	01-May-25	Declassify the Board of Directors	For
LANXESS AG	LXS	Germany	22-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
LANXESS AG	LXS	Germany	22-May-25	Approve Allocation of Income and Dividends of EUR 0.10 per Share	For
LANXESS AG	LXS	Germany	22-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
LANXESS AG	LXS	Germany	22-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
LANXESS AG	LXS	Germany	22-May-25	Ratify KPMG AG as Auditors for Fiscal Year 2025	For
LANXESS AG	LXS	Germany	22-May-25	Ratify KPMG AG as Auditors for Review of Interim Financial Statements for Fiscal Year 2025	For
LANXESS AG	LXS	Germany	22-May-25	Approve Remuneration Report	For
LANXESS AG	LXS	Germany	22-May-25	Approve Remuneration Policy	For
LANXESS AG	LXS	Germany	22-May-25	Approve Remuneration of Supervisory Board	For
LANXESS AG	LXS	Germany	22-May-25	Approve Creation of EUR 8.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For
LANXESS AG	LXS	Germany	22-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	Against
Las Vegas Sands Corp.	LVS	USA	15-May-25	Elect Director Robert G. Goldstein	Withhold
Las Vegas Sands Corp.	LVS	USA	15-May-25	Elect Director Patrick Dumont	Withhold
Las Vegas Sands Corp.	LVS	USA	15-May-25	Elect Director Mark Besca	For
Las Vegas Sands Corp.	LVS	USA	15-May-25	Elect Director Irwin Chafetz	Withhold
Las Vegas Sands Corp.	LVS	USA	15-May-25	Elect Director Micheline Chau	Withhold
Las Vegas Sands Corp.	LVS	USA	15-May-25	Elect Director Charles D. Forman	Withhold
Las Vegas Sands Corp.	LVS	USA	15-May-25	Elect Director Lewis Kramer	Withhold

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Las Vegas Sands Corp.	LVS	USA	15-May-25	Elect Director Alain Li	Withhold
Las Vegas Sands Corp.	LVS	USA	15-May-25	Elect Director Micky Pant	For
Las Vegas Sands Corp.	LVS	USA	15-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Las Vegas Sands Corp.	LVS	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Lassonde Industries Inc.	LAS.A	Canada	16-May-25	Elect Director Guy Belanger	For
Lassonde Industries Inc.	LAS.A	Canada	16-May-25	Elect Director Denis Boudreault	For
Lassonde Industries Inc.	LAS.A	Canada	16-May-25	Elect Director Paul Bouthillier	For
Lassonde Industries Inc.	LAS.A	Canada	16-May-25	Elect Director Luc Doyon	For
Lassonde Industries Inc.	LAS.A	Canada	16-May-25	Elect Director Nathalie Lassonde	Against
Lassonde Industries Inc.	LAS.A	Canada	16-May-25	Elect Director Pierre-Paul Lassonde	Against
Lassonde Industries Inc.	LAS.A	Canada	16-May-25	Elect Director Pierre Lessard	For
Lassonde Industries Inc.	LAS.A	Canada	16-May-25	Elect Director Nathalie Pilon	For
Lassonde Industries Inc.	LAS.A	Canada	16-May-25	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Lattice Semiconductor Corporation	LSCC	USA	02-May-25	Elect Director Ford Tamer	For
Lattice Semiconductor Corporation	LSCC	USA	02-May-25	Elect Director Robin Abrams	For
Lattice Semiconductor Corporation	LSCC	USA	02-May-25	Elect Director Douglas Bettinger	For
Lattice Semiconductor Corporation	LSCC	USA	02-May-25	Elect Director Que Thanh Dallara	For
Lattice Semiconductor Corporation	LSCC	USA	02-May-25	Elect Director John Forsyth	For
Lattice Semiconductor Corporation	LSCC	USA	02-May-25	Elect Director Mark Jensen	For
Lattice Semiconductor Corporation	LSCC	USA	02-May-25	Elect Director James Lederer	For
Lattice Semiconductor Corporation	LSCC	USA	02-May-25	Elect Director D. Jeffrey Richardson	For
Lattice Semiconductor Corporation	LSCC	USA	02-May-25	Elect Director Elizabeth Schwarting	For
Lattice Semiconductor Corporation	LSCC	USA	02-May-25	Ratify Ernst & Young LLP as Auditors	For
Lattice Semiconductor Corporation	LSCC	USA	02-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Laureate Education, Inc.	LAUR	USA	22-May-25	Elect Director Andrew B. Cohen	For
Laureate Education, Inc.	LAUR	USA	22-May-25	Elect Director William J. Davis	For
Laureate Education, Inc.	LAUR	USA	22-May-25	Elect Director Pedro del Corro	For
Laureate Education, Inc.	LAUR	USA	22-May-25	Elect Director Aristides de Macedo	For
Laureate Education, Inc.	LAUR	USA	22-May-25	Elect Director Kenneth W. Freeman	For
Laureate Education, Inc.	LAUR	USA	22-May-25	Elect Director Barbara Mair	For
Laureate Education, Inc.	LAUR	USA	22-May-25	Elect Director George Munoz	For
Laureate Education, Inc.	LAUR	USA	22-May-25	Elect Director Judith Rodin	Withhold
Laureate Education, Inc.	LAUR	USA	22-May-25	Elect Director Eilif Serck-Hanssen	For
Laureate Education, Inc.	LAUR	USA	22-May-25	Elect Director Ian K. Snow	For
Laureate Education, Inc.	LAUR	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Laureate Education, Inc.	LAUR	USA	22-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Laureate Education, Inc.	LAUR	USA	22-May-25	Elect Director Andrew B. Cohen	For
Laureate Education, Inc.	LAUR	USA	22-May-25	Elect Director William J. Davis	For
Laureate Education, Inc.	LAUR	USA	22-May-25	Elect Director Pedro del Corro	For
Laureate Education, Inc.	LAUR	USA	22-May-25	Elect Director Aristides de Macedo	For
Laureate Education, Inc.	LAUR	USA	22-May-25	Elect Director Kenneth W. Freeman	For
Laureate Education, Inc.	LAUR	USA	22-May-25	Elect Director Barbara Mair	For
Laureate Education, Inc.	LAUR	USA	22-May-25	Elect Director George Munoz	For
Laureate Education, Inc.	LAUR	USA	22-May-25	Elect Director Judith Rodin	Withhold
Laureate Education, Inc.	LAUR	USA	22-May-25	Elect Director Eilif Serck-Hanssen	For
Laureate Education, Inc.	LAUR	USA	22-May-25	Elect Director Ian K. Snow	For
Laureate Education, Inc.	LAUR	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Laureate Education, Inc.	LAUR	USA	22-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Laureate Education, Inc.	LAUR	USA	22-May-25	Elect Director Andrew B. Cohen	For
Laureate Education, Inc.	LAUR	USA	22-May-25	Elect Director William J. Davis	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Laureate Education, Inc.	LAUR	USA	22-May-25	Elect Director Pedro del Corro	For
Laureate Education, Inc.	LAUR	USA	22-May-25	Elect Director Aristides de Macedo	For
Laureate Education, Inc.	LAUR	USA	22-May-25	Elect Director Kenneth W. Freeman	For
Laureate Education, Inc.	LAUR	USA	22-May-25	Elect Director Barbara Mair	For
Laureate Education, Inc.	LAUR	USA	22-May-25	Elect Director George Munoz	For
Laureate Education, Inc.	LAUR	USA	22-May-25	Elect Director Judith Rodin	Withhold
Laureate Education, Inc.	LAUR	USA	22-May-25	Elect Director Eilif Serck-Hanssen	For
Laureate Education, Inc.	LAUR	USA	22-May-25	Elect Director Ian K. Snow	For
Laureate Education, Inc.	LAUR	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Laureate Education, Inc.	LAUR	USA	22-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Lazard, Inc.	LAZ	USA	08-May-25	Elect Director Peter Harrison	For
Lazard, Inc.	LAZ	USA	08-May-25	Elect Director Dan Schulman	Withhold
Lazard, Inc.	LAZ	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Lazard, Inc.	LAZ	USA	08-May-25	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For
LCI Industries	LCII	USA	15-May-25	Elect Director Tracy D. Graham	For
LCI Industries	LCII	USA	15-May-25	Elect Director Brendan J. Deely	For
LCI Industries	LCII	USA	15-May-25	Elect Director James F. Gero	For
LCI Industries	LCII	USA	15-May-25	Elect Director Virginia L. Henkels	For
LCI Industries	LCII	USA	15-May-25	Elect Director Jason D. Lippert	For
LCI Industries	LCII	USA	15-May-25	Elect Director Stephanie K. Mains	For
LCI Industries	LCII	USA	15-May-25	Elect Director Linda K. Myers	For
LCI Industries	LCII	USA	15-May-25	Elect Director Kieran M. O'Sullivan	For
LCI Industries	LCII	USA	15-May-25	Elect Director John A. Sirpilla	For
LCI Industries	LCII	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
LCI Industries	LCII	USA	15-May-25	Ratify KPMG LLP as Auditors	For
Lear Corporation	LEA	USA	16-May-25	Elect Director Julian G. Blissett	For
Lear Corporation	LEA	USA	16-May-25	Elect Director Jonathan F. Foster	For
Lear Corporation	LEA	USA	16-May-25	Elect Director Bradley M. Halverson	For
Lear Corporation	LEA	USA	16-May-25	Elect Director Mary Lou Jepsen	For
Lear Corporation	LEA	USA	16-May-25	Elect Director Roger A. Krone	For
Lear Corporation	LEA	USA	16-May-25	Elect Director Rod A. Lache	For
Lear Corporation	LEA	USA	16-May-25	Elect Director Patricia L. Lewis	For
Lear Corporation	LEA	USA	16-May-25	Elect Director Kathleen A. Ligocki	For
Lear Corporation	LEA	USA	16-May-25	Elect Director Conrad L. Mallett, Jr.	For
Lear Corporation	LEA	USA	16-May-25	Elect Director Raymond E. Scott	For
Lear Corporation	LEA	USA	16-May-25	Elect Director Greg C. Smith	For
Lear Corporation	LEA	USA	16-May-25	Ratify Ernst & Young LLP as Auditors	For
Lear Corporation	LEA	USA	16-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
LEG Immobilien SE	LEG	Germany	28-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
LEG Immobilien SE	LEG	Germany	28-May-25	Approve Allocation of Income and Dividends of EUR 2.70 per Share	For
LEG Immobilien SE	LEG	Germany	28-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
LEG Immobilien SE	LEG	Germany	28-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
LEG Immobilien SE	LEG	Germany	28-May-25	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	For
LEG Immobilien SE	LEG	Germany	28-May-25	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
LEG Immobilien SE	LEG	Germany	28-May-25	Approve Remuneration Report	For
LEG Immobilien SE	LEG	Germany	28-May-25	Elect Sylvia Eichelberg to the Supervisory Board	For
LEG Immobilien SE	LEG	Germany	28-May-25	Elect Claus Nolting to the Supervisory Board	For
LEG Immobilien SE	LEG	Germany	28-May-25	Elect Katrin Suder to the Supervisory Board	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
LEG Immobilien SE	LEG	Germany	28-May-25	Elect Martin Wiesmann to the Supervisory Board	For
LEG Immobilien SE	LEG	Germany	28-May-25	Elect Michael Zimmer to the Supervisory Board	For
LEG Immobilien SE	LEG	Germany	28-May-25	Approve Remuneration Policy	For
LEG Immobilien SE	LEG	Germany	28-May-25	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 22.3 Million Pool of Capital to Guarantee Conversion Rights	For
LEG Immobilien SE	LEG	Germany	28-May-25	Approve Creation of EUR 29.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For
LEG Immobilien SE	LEG	Germany	28-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Accept Financial Statements and Statutory Reports	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Approve Final Dividend	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Elect Clare Bousfield as Director	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Re-elect Henrietta Baldock as Director	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Re-elect Philip Broadley as Director	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Re-elect Jeff Davies as Director	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Re-elect Carolyn Johnson as Director	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Re-elect Nilufer Kheraj as Director	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Re-elect Sir John Kingman as Director	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Re-elect George Lewis as Director	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Re-elect Ric Lewis as Director	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Re-elect Tushar Morzaria as Director	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Re-elect Antonio Simoes as Director	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Re-elect Laura Wade-Gery as Director	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Reappoint KPMG LLP as Auditors	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Approve Remuneration Report	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Authorise UK Political Donations and Expenditure	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Authorise Issue of Equity	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Authorise Market Purchase of Ordinary Shares	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Accept Financial Statements and Statutory Reports	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Approve Final Dividend	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Elect Clare Bousfield as Director	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Re-elect Henrietta Baldock as Director	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Re-elect Philip Broadley as Director	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Re-elect Jeff Davies as Director	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Re-elect Carolyn Johnson as Director	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Re-elect Nilufer Kheraj as Director	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Re-elect Sir John Kingman as Director	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Re-elect George Lewis as Director	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Re-elect Ric Lewis as Director	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Re-elect Tushar Morzaria as Director	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Re-elect Antonio Simoes as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Re-elect Laura Wade-Gery as Director	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Reappoint KPMG LLP as Auditors	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Approve Remuneration Report	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Authorise UK Political Donations and Expenditure	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Authorise Issue of Equity	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Authorise Market Purchase of Ordinary Shares	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Accept Financial Statements and Statutory Reports	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Approve Final Dividend	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Elect Clare Bousfield as Director	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Re-elect Henrietta Baldock as Director	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Re-elect Philip Broadley as Director	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Re-elect Jeff Davies as Director	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Re-elect Carolyn Johnson as Director	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Re-elect Nilufer Kheraj as Director	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Re-elect Sir John Kingman as Director	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Re-elect George Lewis as Director	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Re-elect Ric Lewis as Director	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Re-elect Tushar Morzaria as Director	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Re-elect Antonio Simoes as Director	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Re-elect Laura Wade-Gery as Director	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Reappoint KPMG LLP as Auditors	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Approve Remuneration Report	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Authorise UK Political Donations and Expenditure	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Authorise Issue of Equity	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Authorise Market Purchase of Ordinary Shares	For
Legal & General Group Plc	LGEN	United Kingdom	22-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Leggett & Platt, Incorporated	LEG	USA	07-May-25	Elect Director Angela Barbee	For
Leggett & Platt, Incorporated	LEG	USA	07-May-25	Elect Director Robert E. Brunner	For
Leggett & Platt, Incorporated	LEG	USA	07-May-25	Elect Director Mary Campbell	For
Leggett & Platt, Incorporated	LEG	USA	07-May-25	Elect Director Karl G. Glassman	For
Leggett & Platt, Incorporated	LEG	USA	07-May-25	Elect Director Joseph W. McClanathan	For
Leggett & Platt, Incorporated	LEG	USA	07-May-25	Elect Director Srikanth Padmanabhan	For
Leggett & Platt, Incorporated	LEG	USA	07-May-25	Elect Director Jai Shah	For
Leggett & Platt, Incorporated	LEG	USA	07-May-25	Elect Director Phoebe A. Wood	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Leggett & Platt, Incorporated	LEG	USA	07-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Leggett & Platt, Incorporated	LEG	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Leggett & Platt, Incorporated	LEG	USA	07-May-25	Amend Omnibus Stock Plan	For
Leggett & Platt, Incorporated	LEG	USA	07-May-25	Elect Director Angela Barbee	For
Leggett & Platt, Incorporated	LEG	USA	07-May-25	Elect Director Robert E. Brunner	For
Leggett & Platt, Incorporated	LEG	USA	07-May-25	Elect Director Mary Campbell	For
Leggett & Platt, Incorporated	LEG	USA	07-May-25	Elect Director Karl G. Glassman	For
Leggett & Platt, Incorporated	LEG	USA	07-May-25	Elect Director Joseph W. McClanathan	For
Leggett & Platt, Incorporated	LEG	USA	07-May-25	Elect Director Srikanth Padmanabhan	For
Leggett & Platt, Incorporated	LEG	USA	07-May-25	Elect Director Jai Shah	For
Leggett & Platt, Incorporated	LEG	USA	07-May-25	Elect Director Phoebe A. Wood	For
Leggett & Platt, Incorporated	LEG	USA	07-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Leggett & Platt, Incorporated	LEG	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Leggett & Platt, Incorporated	LEG	USA	07-May-25	Amend Omnibus Stock Plan	For
Leggett & Platt, Incorporated	LEG	USA	07-May-25	Elect Director Angela Barbee	For
Leggett & Platt, Incorporated	LEG	USA	07-May-25	Elect Director Robert E. Brunner	For
Leggett & Platt, Incorporated	LEG	USA	07-May-25	Elect Director Mary Campbell	For
Leggett & Platt, Incorporated	LEG	USA	07-May-25	Elect Director Karl G. Glassman	For
Leggett & Platt, Incorporated	LEG	USA	07-May-25	Elect Director Joseph W. McClanathan	For
Leggett & Platt, Incorporated	LEG	USA	07-May-25	Elect Director Srikanth Padmanabhan	For
Leggett & Platt, Incorporated	LEG	USA	07-May-25	Elect Director Jai Shah	For
Leggett & Platt, Incorporated	LEG	USA	07-May-25	Elect Director Phoebe A. Wood	For
Leggett & Platt, Incorporated	LEG	USA	07-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Leggett & Platt, Incorporated	LEG	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Leggett & Platt, Incorporated	LEG	USA	07-May-25	Amend Omnibus Stock Plan	For
Leggett & Platt, Incorporated	LEG	USA	07-May-25	Elect Director Angela Barbee	For
Leggett & Platt, Incorporated	LEG	USA	07-May-25	Elect Director Robert E. Brunner	For
Leggett & Platt, Incorporated	LEG	USA	07-May-25	Elect Director Mary Campbell	For
Leggett & Platt, Incorporated	LEG	USA	07-May-25	Elect Director Karl G. Glassman	For
Leggett & Platt, Incorporated	LEG	USA	07-May-25	Elect Director Joseph W. McClanathan	For
Leggett & Platt, Incorporated	LEG	USA	07-May-25	Elect Director Srikanth Padmanabhan	For
Leggett & Platt, Incorporated	LEG	USA	07-May-25	Elect Director Jai Shah	For
Leggett & Platt, Incorporated	LEG	USA	07-May-25	Elect Director Phoebe A. Wood	For
Leggett & Platt, Incorporated	LEG	USA	07-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Leggett & Platt, Incorporated	LEG	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Leggett & Platt, Incorporated	LEG	USA	07-May-25	Amend Omnibus Stock Plan	For
Legrand SA	LR	France	27-May-25	Approve Financial Statements and Statutory Reports	For
Legrand SA	LR	France	27-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Legrand SA	LR	France	27-May-25	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For
Legrand SA	LR	France	27-May-25	Approve Compensation Report of Corporate Officers	For
Legrand SA	LR	France	27-May-25	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	For
Legrand SA	LR	France	27-May-25	Approve Compensation of Benoît Coquart, CEO	For
Legrand SA	LR	France	27-May-25	Approve Remuneration Policy of Chairwoman of the Board	For
Legrand SA	LR	France	27-May-25	Approve Remuneration Policy of CEO	For
Legrand SA	LR	France	27-May-25	Approve Remuneration Policy of Directors	For
Legrand SA	LR	France	27-May-25	Elect Stéphane Pallez as Director	For
Legrand SA	LR	France	27-May-25	Reelect Patrick Koller as Director	For
Legrand SA	LR	France	27-May-25	Reelect Florent Menegaux as Director	For
Legrand SA	LR	France	27-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Legrand SA	LR	France	27-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Legrand SA	LR	France	27-May-25	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For
Legrand SA	LR	France	27-May-25	Amend Article 9.5 of Bylaws to Incorporate Legal Changes	For
Legrand SA	LR	France	27-May-25	Authorize Filing of Required Documents/Other Formalities	For
Legrand SA	LR	France	27-May-25	Approve Financial Statements and Statutory Reports	For
Legrand SA	LR	France	27-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Legrand SA	LR	France	27-May-25	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For
Legrand SA	LR	France	27-May-25	Approve Compensation Report of Corporate Officers	For
Legrand SA	LR	France	27-May-25	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	For
Legrand SA	LR	France	27-May-25	Approve Compensation of Benoît Coquart, CEO	For
Legrand SA	LR	France	27-May-25	Approve Remuneration Policy of Chairwoman of the Board	For
Legrand SA	LR	France	27-May-25	Approve Remuneration Policy of CEO	For
Legrand SA	LR	France	27-May-25	Approve Remuneration Policy of Directors	For
Legrand SA	LR	France	27-May-25	Elect Stéphane Pallez as Director	For
Legrand SA	LR	France	27-May-25	Reelect Patrick Koller as Director	For
Legrand SA	LR	France	27-May-25	Reelect Florent Menegaux as Director	For
Legrand SA	LR	France	27-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Legrand SA	LR	France	27-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Legrand SA	LR	France	27-May-25	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For
Legrand SA	LR	France	27-May-25	Amend Article 9.5 of Bylaws to Incorporate Legal Changes	For
Legrand SA	LR	France	27-May-25	Authorize Filing of Required Documents/Other Formalities	For
Legrand SA	LR	France	27-May-25	Approve Financial Statements and Statutory Reports	For
Legrand SA	LR	France	27-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Legrand SA	LR	France	27-May-25	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For
Legrand SA	LR	France	27-May-25	Approve Compensation Report of Corporate Officers	For
Legrand SA	LR	France	27-May-25	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	For
Legrand SA	LR	France	27-May-25	Approve Compensation of Benoît Coquart, CEO	For
Legrand SA	LR	France	27-May-25	Approve Remuneration Policy of Chairwoman of the Board	For
Legrand SA	LR	France	27-May-25	Approve Remuneration Policy of CEO	For
Legrand SA	LR	France	27-May-25	Approve Remuneration Policy of Directors	For
Legrand SA	LR	France	27-May-25	Elect Stéphane Pallez as Director	For
Legrand SA	LR	France	27-May-25	Reelect Patrick Koller as Director	For
Legrand SA	LR	France	27-May-25	Reelect Florent Menegaux as Director	For
Legrand SA	LR	France	27-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Legrand SA	LR	France	27-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Legrand SA	LR	France	27-May-25	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For
Legrand SA	LR	France	27-May-25	Amend Article 9.5 of Bylaws to Incorporate Legal Changes	For
Legrand SA	LR	France	27-May-25	Authorize Filing of Required Documents/Other Formalities	For
Legrand SA	LR	France	27-May-25	Approve Financial Statements and Statutory Reports	For
Legrand SA	LR	France	27-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Legrand SA	LR	France	27-May-25	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For
Legrand SA	LR	France	27-May-25	Approve Compensation Report of Corporate Officers	For
Legrand SA	LR	France	27-May-25	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	For
Legrand SA	LR	France	27-May-25	Approve Compensation of Benoît Coquart, CEO	For
Legrand SA	LR	France	27-May-25	Approve Remuneration Policy of Chairwoman of the Board	For
Legrand SA	LR	France	27-May-25	Approve Remuneration Policy of CEO	For
Legrand SA	LR	France	27-May-25	Approve Remuneration Policy of Directors	For
Legrand SA	LR	France	27-May-25	Elect Stéphane Pallez as Director	For
Legrand SA	LR	France	27-May-25	Reelect Patrick Koller as Director	For
Legrand SA	LR	France	27-May-25	Reelect Florent Menegaux as Director	For
Legrand SA	LR	France	27-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Legrand SA	LR	France	27-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Legrand SA	LR	France	27-May-25	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For
Legrand SA	LR	France	27-May-25	Amend Article 9.5 of Bylaws to Incorporate Legal Changes	For
Legrand SA	LR	France	27-May-25	Authorize Filing of Required Documents/Other Formalities	For
Leidos Holdings, Inc.	LDOS	USA	02-May-25	Elect Director Thomas A. Bell	For
Leidos Holdings, Inc.	LDOS	USA	02-May-25	Elect Director Gregory R. Dahlberg	For
Leidos Holdings, Inc.	LDOS	USA	02-May-25	Elect Director David G. Fubini	For
Leidos Holdings, Inc.	LDOS	USA	02-May-25	Elect Director Noel B. Geer	For
Leidos Holdings, Inc.	LDOS	USA	02-May-25	Elect Director Tina W. Jonas	For
Leidos Holdings, Inc.	LDOS	USA	02-May-25	Elect Director Harry M. J. Kraemer, Jr.	For
Leidos Holdings, Inc.	LDOS	USA	02-May-25	Elect Director Gary S. May	For
Leidos Holdings, Inc.	LDOS	USA	02-May-25	Elect Director Nancy A. Norton	For
Leidos Holdings, Inc.	LDOS	USA	02-May-25	Elect Director Patrick M. Shanahan	For
Leidos Holdings, Inc.	LDOS	USA	02-May-25	Elect Director Robert S. Shapard	For
Leidos Holdings, Inc.	LDOS	USA	02-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Leidos Holdings, Inc.	LDOS	USA	02-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Leidos Holdings, Inc.	LDOS	USA	02-May-25	Amend Right to Call Special Meeting	For
Leidos Holdings, Inc.	LDOS	USA	02-May-25	Amend Certificate of Incorporation to Limit the Liability of Officers	For
Leidos Holdings, Inc.	LDOS	USA	02-May-25	Elect Director Thomas A. Bell	For
Leidos Holdings, Inc.	LDOS	USA	02-May-25	Elect Director Gregory R. Dahlberg	For
Leidos Holdings, Inc.	LDOS	USA	02-May-25	Elect Director David G. Fubini	For
Leidos Holdings, Inc.	LDOS	USA	02-May-25	Elect Director Noel B. Geer	For
Leidos Holdings, Inc.	LDOS	USA	02-May-25	Elect Director Tina W. Jonas	For
Leidos Holdings, Inc.	LDOS	USA	02-May-25	Elect Director Harry M. J. Kraemer, Jr.	For
Leidos Holdings, Inc.	LDOS	USA	02-May-25	Elect Director Gary S. May	For
Leidos Holdings, Inc.	LDOS	USA	02-May-25	Elect Director Nancy A. Norton	For
Leidos Holdings, Inc.	LDOS	USA	02-May-25	Elect Director Patrick M. Shanahan	For
Leidos Holdings, Inc.	LDOS	USA	02-May-25	Elect Director Robert S. Shapard	For
Leidos Holdings, Inc.	LDOS	USA	02-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Leidos Holdings, Inc.	LDOS	USA	02-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Leidos Holdings, Inc.	LDOS	USA	02-May-25	Amend Right to Call Special Meeting	For
Leidos Holdings, Inc.	LDOS	USA	02-May-25	Amend Certificate of Incorporation to Limit the Liability of Officers	For
Lennox International Inc.	LII	USA	22-May-25	Elect Director Alok Maskara	For
Lennox International Inc.	LII	USA	22-May-25	Elect Director Sivasankaran ("Soma") Somasundaram	For
Lennox International Inc.	LII	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Lennox International Inc.	LII	USA	22-May-25	Ratify Ernst & Young LLP as Auditors	For
Leonardo SpA	LDO	Italy	26-May-25	Accept Financial Statements and Statutory Reports of UTM Systems & Services Srl	For
Leonardo SpA	LDO	Italy	26-May-25	Accept Financial Statements and Statutory Reports of Leonardo SpA	For
Leonardo SpA	LDO	Italy	26-May-25	Approve Allocation of Income	For
Leonardo SpA	LDO	Italy	26-May-25	Amend 2024-2026 Long-Term Incentive Plan	For
Leonardo SpA	LDO	Italy	26-May-25	Approve Share Ownership Plan 2025-2027 for Leonardo Employees based on Shares of Leonardo SpA	For
Leonardo SpA	LDO	Italy	26-May-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Payment Plans based on Financial Instruments	For
Leonardo SpA	LDO	Italy	26-May-25	Approve Remuneration Policy	For
Leonardo SpA	LDO	Italy	26-May-25	Approve Second Section of the Remuneration Report	For
Leonardo SpA	LDO	Italy	26-May-25	Amend Company Bylaws Re: Articles 22.3 and 5.1ter	For
Leonardo SpA	LDO	Italy	26-May-25	Amend Company Bylaws Re: Article 34	For
Leonardo SpA	LDO	Italy	26-May-25	Accept Financial Statements and Statutory Reports of UTM Systems & Services Srl	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Leonardo SpA	LDO	Italy	26-May-25	Accept Financial Statements and Statutory Reports of Leonardo SpA	For
Leonardo SpA	LDO	Italy	26-May-25	Approve Allocation of Income	For
Leonardo SpA	LDO	Italy	26-May-25	Amend 2024-2026 Long-Term Incentive Plan	For
Leonardo SpA	LDO	Italy	26-May-25	Approve Share Ownership Plan 2025-2027 for Leonardo Employees based on Shares of Leonardo SpA	For
Leonardo SpA	LDO	Italy	26-May-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Payment Plans based on Financial Instruments	For
Leonardo SpA	LDO	Italy	26-May-25	Approve Remuneration Policy	For
Leonardo SpA	LDO	Italy	26-May-25	Approve Second Section of the Remuneration Report	For
Leonardo SpA	LDO	Italy	26-May-25	Amend Company Bylaws Re: Articles 22.3 and 5.1ter	For
Leonardo SpA	LDO	Italy	26-May-25	Amend Company Bylaws Re: Article 34	For
Leonardo SpA	LDO	Italy	26-May-25	Accept Financial Statements and Statutory Reports of UTM Systems & Services Srl	For
Leonardo SpA	LDO	Italy	26-May-25	Accept Financial Statements and Statutory Reports of Leonardo SpA	For
Leonardo SpA	LDO	Italy	26-May-25	Approve Allocation of Income	For
Leonardo SpA	LDO	Italy	26-May-25	Amend 2024-2026 Long-Term Incentive Plan	For
Leonardo SpA	LDO	Italy	26-May-25	Approve Share Ownership Plan 2025-2027 for Leonardo Employees based on Shares of Leonardo SpA	For
Leonardo SpA	LDO	Italy	26-May-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Payment Plans based on Financial Instruments	For
Leonardo SpA	LDO	Italy	26-May-25	Approve Remuneration Policy	For
Leonardo SpA	LDO	Italy	26-May-25	Approve Second Section of the Remuneration Report	For
Leonardo SpA	LDO	Italy	26-May-25	Amend Company Bylaws Re: Articles 22.3 and 5.1ter	For
Leonardo SpA	LDO	Italy	26-May-25	Amend Company Bylaws Re: Article 34	For
Leonardo SpA	LDO	Italy	26-May-25	Accept Financial Statements and Statutory Reports of UTM Systems & Services Srl	For
Leonardo SpA	LDO	Italy	26-May-25	Accept Financial Statements and Statutory Reports of Leonardo SpA	For
Leonardo SpA	LDO	Italy	26-May-25	Approve Allocation of Income	For
Leonardo SpA	LDO	Italy	26-May-25	Amend 2024-2026 Long-Term Incentive Plan	For
Leonardo SpA	LDO	Italy	26-May-25	Approve Share Ownership Plan 2025-2027 for Leonardo Employees based on Shares of Leonardo SpA	For
Leonardo SpA	LDO	Italy	26-May-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Payment Plans based on Financial Instruments	For
Leonardo SpA	LDO	Italy	26-May-25	Approve Remuneration Policy	For
Leonardo SpA	LDO	Italy	26-May-25	Approve Second Section of the Remuneration Report	For
Leonardo SpA	LDO	Italy	26-May-25	Amend Company Bylaws Re: Articles 22.3 and 5.1ter	For
Leonardo SpA	LDO	Italy	26-May-25	Amend Company Bylaws Re: Article 34	For
Leroy Seafood Group ASA	LSG	Norway	27-May-25	Open Meeting; Registration of Attending Shareholders and Proxies	
Leroy Seafood Group ASA	LSG	Norway	27-May-25	Elect Chair of Meeting	For
Leroy Seafood Group ASA	LSG	Norway	27-May-25	Designate Inspector(s) of Minutes of Meeting	For
Leroy Seafood Group ASA	LSG	Norway	27-May-25	Approve Notice of Meeting and Agenda	For
Leroy Seafood Group ASA	LSG	Norway	27-May-25	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.50 Per Share	For
Leroy Seafood Group ASA	LSG	Norway	27-May-25	Approve Remuneration of Directors in the Amount of NOK 650,000 for Chair and NOK 400,000 for Other Directors for the Period 2025/2026	For
Leroy Seafood Group ASA	LSG	Norway	27-May-25	Approve Remuneration of Audit Committee for the Period 2025/2026	For
Leroy Seafood Group ASA	LSG	Norway	27-May-25	Approve Remuneration of Nomination Committee for the Period 2025/2026	For
Leroy Seafood Group ASA	LSG	Norway	27-May-25	Approve Remuneration of Auditors	For
Leroy Seafood Group ASA	LSG	Norway	27-May-25	Approve Remuneration Statement	Against
Leroy Seafood Group ASA	LSG	Norway	27-May-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Leroy Seafood Group ASA	LSG	Norway	27-May-25	Discuss Company's Corporate Governance Statement	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Leroy Seafood Group ASA	LSG	Norway	27-May-25	Reelect Britt Kathrine Drivenes as Director	Against
Leroy Seafood Group ASA	LSG	Norway	27-May-25	Reelect Didrik Munch as Director	Against
Leroy Seafood Group ASA	LSG	Norway	27-May-25	Reelect Karoline Mogster as Director	Against
Leroy Seafood Group ASA	LSG	Norway	27-May-25	Reelect Are Dragesund as Director	For
Leroy Seafood Group ASA	LSG	Norway	27-May-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Leroy Seafood Group ASA	LSG	Norway	27-May-25	Approve Issuance of 50 Million Shares for Private Placements	For
Liberty Broadband Corporation	LBRDK	USA	12-May-25	Elect Director Richard R. Green	Withhold
Liberty Broadband Corporation	LBRDK	USA	12-May-25	Elect Director Sue Ann R. Hamilton	Withhold
Liberty Broadband Corporation	LBRDK	USA	12-May-25	Ratify KPMG LLP as Auditors	For
Liberty Broadband Corporation	LBRDK	USA	12-May-25	Elect Director Richard R. Green	Withhold
Liberty Broadband Corporation	LBRDK	USA	12-May-25	Elect Director Sue Ann R. Hamilton	Withhold
Liberty Broadband Corporation	LBRDK	USA	12-May-25	Ratify KPMG LLP as Auditors	For
Liberty Broadband Corporation	LBRDK	USA	12-May-25	Elect Director Richard R. Green	Withhold
Liberty Broadband Corporation	LBRDK	USA	12-May-25	Elect Director Sue Ann R. Hamilton	Withhold
Liberty Broadband Corporation	LBRDK	USA	12-May-25	Ratify KPMG LLP as Auditors	For
Liberty Global Ltd.	LBTYA	Bermuda	27-May-25	Elect Director Andrew J. Cole	Withhold
Liberty Global Ltd.	LBTYA	Bermuda	27-May-25	Elect Director Marisa D. Drew	For
Liberty Global Ltd.	LBTYA	Bermuda	27-May-25	Elect Director Richard R. Green	Withhold
Liberty Global Ltd.	LBTYA	Bermuda	27-May-25	Elect Director Daniel E. Sanchez	For
Liberty Global Ltd.	LBTYA	Bermuda	27-May-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Liberty Media Corporation	FWONK	USA	12-May-25	Elect Director John C. Malone	Withhold
Liberty Media Corporation	FWONK	USA	12-May-25	Elect Director Robert R. Bennett	Withhold
Liberty Media Corporation	FWONK	USA	12-May-25	Elect Director M. Ian G. Gilchrist	Withhold
Liberty Media Corporation	FWONK	USA	12-May-25	Ratify KPMG LLP as Auditors	For
Liberty Media Corporation	FWONK	USA	12-May-25	Elect Director John C. Malone	Withhold
Liberty Media Corporation	FWONK	USA	12-May-25	Elect Director Robert R. Bennett	Withhold
Liberty Media Corporation	FWONK	USA	12-May-25	Elect Director M. Ian G. Gilchrist	Withhold
Liberty Media Corporation	FWONK	USA	12-May-25	Ratify KPMG LLP as Auditors	For
Life Corp.	8194	Japan	22-May-25	Approve Allocation of Income, with a Final Dividend of JPY 60	For
Life Corp.	8194	Japan	22-May-25	Elect Director Iwasaki, Takaharu	For
Life Corp.	8194	Japan	22-May-25	Elect Director Morishita, Tomehisa	For
Life Corp.	8194	Japan	22-May-25	Elect Director Sumino, Takashi	For
Life Corp.	8194	Japan	22-May-25	Elect Director Okada, Harunobu	For
Life Corp.	8194	Japan	22-May-25	Elect Director Kono, Hiroko	For
Life Corp.	8194	Japan	22-May-25	Elect Director Katayama, Takashi	For
Life Corp.	8194	Japan	22-May-25	Elect Director Tada, Akihiro	For
Life Corp.	8194	Japan	22-May-25	Elect Director and Audit Committee Member Shinoki, Yoshie	For
Life360, Inc.	LIF	USA	27-May-25	Elect Director Chris Hulls	For
Life360, Inc.	LIF	USA	27-May-25	Elect Director Charles "CJ" Prober	For
Life360, Inc.	LIF	USA	27-May-25	Elect Director John Philip Coughlan	Withhold
Life360, Inc.	LIF	USA	27-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Life360, Inc.	LIF	USA	27-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Lincoln Educational Services Corporation	LINC	USA	08-May-25	Elect Director John A. Bartholdson	For
Lincoln Educational Services Corporation	LINC	USA	08-May-25	Elect Director James J. Burke, Jr.	For
Lincoln Educational Services Corporation	LINC	USA	08-May-25	Elect Director Anna Cabral	For
Lincoln Educational Services Corporation	LINC	USA	08-May-25	Elect Director Kevin M. Carney	For
Lincoln Educational Services Corporation	LINC	USA	08-May-25	Elect Director Marta Newhart	For
Lincoln Educational Services Corporation	LINC	USA	08-May-25	Elect Director Michael A. Plater	For
Lincoln Educational Services Corporation	LINC	USA	08-May-25	Elect Director Felecia J. Pryor	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Lincoln Educational Services Corporation	LINC	USA	08-May-25	Elect Director Carlton E. Rose	For
Lincoln Educational Services Corporation	LINC	USA	08-May-25	Elect Director Scott M. Shaw	For
Lincoln Educational Services Corporation	LINC	USA	08-May-25	Elect Director Sylvia J. Young	For
Lincoln Educational Services Corporation	LINC	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Lincoln Educational Services Corporation	LINC	USA	08-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Lincoln National Corporation	LNC	USA	22-May-25	Elect Director Deirdre P. Connelly	For
Lincoln National Corporation	LNC	USA	22-May-25	Elect Director Ellen G. Cooper	For
Lincoln National Corporation	LNC	USA	22-May-25	Elect Director William H. Cunningham	For
Lincoln National Corporation	LNC	USA	22-May-25	Elect Director Reginald E. Davis	For
Lincoln National Corporation	LNC	USA	22-May-25	Elect Director Eric G. Johnson	For
Lincoln National Corporation	LNC	USA	22-May-25	Elect Director Gary C. Kelly	For
Lincoln National Corporation	LNC	USA	22-May-25	Elect Director M. Leanne Lachman	For
Lincoln National Corporation	LNC	USA	22-May-25	Elect Director Dale LeFebvre	For
Lincoln National Corporation	LNC	USA	22-May-25	Elect Director James Morris	For
Lincoln National Corporation	LNC	USA	22-May-25	Elect Director Owen Ryan	For
Lincoln National Corporation	LNC	USA	22-May-25	Ratify Ernst & Young LLP as Auditors	For
Lincoln National Corporation	LNC	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Lincoln National Corporation	LNC	USA	22-May-25	Amend Omnibus Stock Plan	Against
Lincoln National Corporation	LNC	USA	22-May-25	Require Independent Board Chair	For
Lincoln National Corporation	LNC	USA	22-May-25	Elect Director Deirdre P. Connelly	For
Lincoln National Corporation	LNC	USA	22-May-25	Elect Director Ellen G. Cooper	For
Lincoln National Corporation	LNC	USA	22-May-25	Elect Director William H. Cunningham	For
Lincoln National Corporation	LNC	USA	22-May-25	Elect Director Reginald E. Davis	For
Lincoln National Corporation	LNC	USA	22-May-25	Elect Director Eric G. Johnson	For
Lincoln National Corporation	LNC	USA	22-May-25	Elect Director Gary C. Kelly	For
Lincoln National Corporation	LNC	USA	22-May-25	Elect Director M. Leanne Lachman	For
Lincoln National Corporation	LNC	USA	22-May-25	Elect Director Dale LeFebvre	For
Lincoln National Corporation	LNC	USA	22-May-25	Elect Director James Morris	For
Lincoln National Corporation	LNC	USA	22-May-25	Elect Director Owen Ryan	For
Lincoln National Corporation	LNC	USA	22-May-25	Ratify Ernst & Young LLP as Auditors	For
Lincoln National Corporation	LNC	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Lincoln National Corporation	LNC	USA	22-May-25	Amend Omnibus Stock Plan	Against
Lincoln National Corporation	LNC	USA	22-May-25	Require Independent Board Chair	For
Live Oak Bancshares, Inc.	LOB	USA	20-May-25	Elect Director Tonya W. Bradford	Withhold
Live Oak Bancshares, Inc.	LOB	USA	20-May-25	Elect Director William H. Cameron	Withhold
Live Oak Bancshares, Inc.	LOB	USA	20-May-25	Elect Director David G. Lucht	Withhold
Live Oak Bancshares, Inc.	LOB	USA	20-May-25	Elect Director James S. Mahan, III	Withhold
Live Oak Bancshares, Inc.	LOB	USA	20-May-25	Elect Director Milton E. Petty	Withhold
Live Oak Bancshares, Inc.	LOB	USA	20-May-25	Elect Director Neil L. Underwood	Withhold
Live Oak Bancshares, Inc.	LOB	USA	20-May-25	Elect Director Yousef A. Valine	Withhold
Live Oak Bancshares, Inc.	LOB	USA	20-May-25	Elect Director William L. Williams, III	Withhold
Live Oak Bancshares, Inc.	LOB	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Live Oak Bancshares, Inc.	LOB	USA	20-May-25	Advisory Vote on Say on Pay Frequency	One Year
Live Oak Bancshares, Inc.	LOB	USA	20-May-25	Ratify KPMG LLP as Auditors	For
Live Oak Bancshares, Inc.	LOB	USA	20-May-25	Elect Director Tonya W. Bradford	Withhold
Live Oak Bancshares, Inc.	LOB	USA	20-May-25	Elect Director William H. Cameron	Withhold
Live Oak Bancshares, Inc.	LOB	USA	20-May-25	Elect Director David G. Lucht	Withhold
Live Oak Bancshares, Inc.	LOB	USA	20-May-25	Elect Director James S. Mahan, III	Withhold
Live Oak Bancshares, Inc.	LOB	USA	20-May-25	Elect Director Milton E. Petty	Withhold
Live Oak Bancshares, Inc.	LOB	USA	20-May-25	Elect Director Neil L. Underwood	Withhold

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Live Oak Bancshares, Inc.	LOB	USA	20-May-25	Elect Director Yousef A. Valine	Withhold
Live Oak Bancshares, Inc.	LOB	USA	20-May-25	Elect Director William L. Williams, III	Withhold
Live Oak Bancshares, Inc.	LOB	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Live Oak Bancshares, Inc.	LOB	USA	20-May-25	Advisory Vote on Say on Pay Frequency	One Year
Live Oak Bancshares, Inc.	LOB	USA	20-May-25	Ratify KPMG LLP as Auditors	For
Live Oak Bancshares, Inc.	LOB	USA	20-May-25	Elect Director Tonya W. Bradford	Withhold
Live Oak Bancshares, Inc.	LOB	USA	20-May-25	Elect Director William H. Cameron	Withhold
Live Oak Bancshares, Inc.	LOB	USA	20-May-25	Elect Director David G. Lucht	Withhold
Live Oak Bancshares, Inc.	LOB	USA	20-May-25	Elect Director James S. Mahan, III	Withhold
Live Oak Bancshares, Inc.	LOB	USA	20-May-25	Elect Director Milton E. Petty	Withhold
Live Oak Bancshares, Inc.	LOB	USA	20-May-25	Elect Director Neil L. Underwood	Withhold
Live Oak Bancshares, Inc.	LOB	USA	20-May-25	Elect Director Yousef A. Valine	Withhold
Live Oak Bancshares, Inc.	LOB	USA	20-May-25	Elect Director William L. Williams, III	Withhold
Live Oak Bancshares, Inc.	LOB	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Live Oak Bancshares, Inc.	LOB	USA	20-May-25	Advisory Vote on Say on Pay Frequency	One Year
Live Oak Bancshares, Inc.	LOB	USA	20-May-25	Ratify KPMG LLP as Auditors	For
LKQ Corporation	LKQ	USA	07-May-25	Elect Director Patrick Berard	For
LKQ Corporation	LKQ	USA	07-May-25	Elect Director Andrew C. Clarke	For
LKQ Corporation	LKQ	USA	07-May-25	Elect Director Meg A. Divitto	For
LKQ Corporation	LKQ	USA	07-May-25	Elect Director Sue Gove	For
LKQ Corporation	LKQ	USA	07-May-25	Elect Director Justin L. Jude	For
LKQ Corporation	LKQ	USA	07-May-25	Elect Director John W. Mendel	For
LKQ Corporation	LKQ	USA	07-May-25	Elect Director James S. Metcalf	For
LKQ Corporation	LKQ	USA	07-May-25	Elect Director Jody G. Miller	For
LKQ Corporation	LKQ	USA	07-May-25	Elect Director Michael S. Powell	For
LKQ Corporation	LKQ	USA	07-May-25	Elect Director Guhan Subramanian	For
LKQ Corporation	LKQ	USA	07-May-25	Elect Director Xavier Urbain	For
LKQ Corporation	LKQ	USA	07-May-25	Ratify Deloitte & Touche LLP as Auditors	For
LKQ Corporation	LKQ	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
LKQ Corporation	LKQ	USA	07-May-25	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Accept Financial Statements and Statutory Reports	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect Sir Robin Budenberg as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect Charlie Nunn as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Elect Nathan Bostock as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect William Chalmers as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect Sarah Legg as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect Amanda Mackenzie as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect Harmeen Mehta as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect Cathy Turner as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect Scott Wheway as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect Catherine Woods as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Approve Remuneration Report	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Approve Final Dividend	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Reappoint Deloitte LLP as Auditors	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Approve Amendments to the Rules of Lloyds Banking Group plc Long Term Incentive Plan, Lloyds Banking Group plc Deferred Bonus Plan, Lloyds Banking Group plc Long-Term Share Plan, and the Lloyds Banking Group plc Executive Group Ownership Share Plan 2016	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise UK Political Donations and Expenditure	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise Issue of Equity	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise Market Purchase of Ordinary Shares	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise Market Purchase of Preference Shares	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Accept Financial Statements and Statutory Reports	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect Sir Robin Budenberg as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect Charlie Nunn as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Elect Nathan Bostock as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect William Chalmers as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect Sarah Legg as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect Amanda Mackenzie as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect Harmeen Mehta as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect Cathy Turner as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect Scott Whewey as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect Catherine Woods as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Approve Remuneration Report	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Approve Final Dividend	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Reappoint Deloitte LLP as Auditors	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Approve Amendments to the Rules of Lloyds Banking Group plc Long Term Incentive Plan, Lloyds Banking Group plc Deferred Bonus Plan, Lloyds Banking Group plc Long-Term Share Plan, and the Lloyds Banking Group plc Executive Group Ownership Share Plan 2016	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise UK Political Donations and Expenditure	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise Issue of Equity	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise Market Purchase of Ordinary Shares	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise Market Purchase of Preference Shares	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Accept Financial Statements and Statutory Reports	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect Sir Robin Budenberg as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect Charlie Nunn as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Elect Nathan Bostock as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect William Chalmers as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect Sarah Legg as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect Amanda Mackenzie as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect Harmeen Mehta as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect Cathy Turner as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect Scott Whewey as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect Catherine Woods as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Approve Remuneration Report	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Approve Final Dividend	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Reappoint Deloitte LLP as Auditors	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Approve Amendments to the Rules of Lloyds Banking Group plc Long Term Incentive Plan, Lloyds Banking Group plc Deferred Bonus Plan, Lloyds Banking Group plc Long-Term Share Plan, and the Lloyds Banking Group plc Executive Group Ownership Share Plan 2016	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise UK Political Donations and Expenditure	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise Issue of Equity	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise Market Purchase of Ordinary Shares	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise Market Purchase of Preference Shares	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Accept Financial Statements and Statutory Reports	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect Sir Robin Budenberg as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect Charlie Nunn as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Elect Nathan Bostock as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect William Chalmers as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect Sarah Legg as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect Amanda Mackenzie as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect Harmeen Mehta as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect Cathy Turner as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect Scott Wheway as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect Catherine Woods as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Approve Remuneration Report	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Approve Final Dividend	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Reappoint Deloitte LLP as Auditors	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Approve Amendments to the Rules of Lloyds Banking Group plc Long Term Incentive Plan, Lloyds Banking Group plc Deferred Bonus Plan, Lloyds Banking Group plc Long-Term Share Plan, and the Lloyds Banking Group plc Executive Group Ownership Share Plan 2016	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise UK Political Donations and Expenditure	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise Issue of Equity	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise Market Purchase of Ordinary Shares	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise Market Purchase of Preference Shares	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Accept Financial Statements and Statutory Reports	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect Sir Robin Budenberg as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect Charlie Nunn as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Elect Nathan Bostock as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect William Chalmers as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect Sarah Legg as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect Amanda Mackenzie as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect Harmeen Mehta as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect Cathy Turner as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect Scott Wheway as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect Catherine Woods as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Approve Remuneration Report	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Approve Final Dividend	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Reappoint Deloitte LLP as Auditors	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Approve Amendments to the Rules of Lloyds Banking Group plc Long Term Incentive Plan, Lloyds Banking Group plc Deferred Bonus Plan, Lloyds Banking Group plc Long-Term Share Plan, and the Lloyds Banking Group plc Executive Group Ownership Share Plan 2016	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise UK Political Donations and Expenditure	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise Issue of Equity	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise Market Purchase of Ordinary Shares	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise Market Purchase of Preference Shares	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Accept Financial Statements and Statutory Reports	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect Sir Robin Budenberg as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect Charlie Nunn as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Elect Nathan Bostock as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect William Chalmers as Director	For
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Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect Amanda Mackenzie as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect Harmeen Mehta as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect Cathy Turner as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect Scott Wheway as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect Catherine Woods as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Approve Remuneration Report	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Approve Final Dividend	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Reappoint Deloitte LLP as Auditors	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Approve Amendments to the Rules of Lloyds Banking Group plc Long Term Incentive Plan, Lloyds Banking Group plc Deferred Bonus Plan, Lloyds Banking Group plc Long-Term Share Plan, and the Lloyds Banking Group plc Executive Group Ownership Share Plan 2016	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise UK Political Donations and Expenditure	For



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Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise Issue of Equity	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise Market Purchase of Ordinary Shares	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise Market Purchase of Preference Shares	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Accept Financial Statements and Statutory Reports	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect Sir Robin Budenberg as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect Charlie Nunn as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Elect Nathan Bostock as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect William Chalmers as Director	For
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Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect Amanda Mackenzie as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect Harmeen Mehta as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect Cathy Turner as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect Scott Wheway as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect Catherine Woods as Director	For
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Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Reappoint Deloitte LLP as Auditors	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Approve Amendments to the Rules of Lloyds Banking Group plc Long Term Incentive Plan, Lloyds Banking Group plc Deferred Bonus Plan, Lloyds Banking Group plc Long-Term Share Plan, and the Lloyds Banking Group plc Executive Group Ownership Share Plan 2016	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise UK Political Donations and Expenditure	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise Issue of Equity	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise Market Purchase of Ordinary Shares	For
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Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect Sir Robin Budenberg as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect Charlie Nunn as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Elect Nathan Bostock as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect William Chalmers as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect Sarah Legg as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect Amanda Mackenzie as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect Harmeen Mehta as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect Cathy Turner as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect Scott Wheway as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Re-elect Catherine Woods as Director	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Approve Remuneration Report	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Approve Final Dividend	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Reappoint Deloitte LLP as Auditors	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Approve Amendments to the Rules of Lloyds Banking Group plc Long Term Incentive Plan, Lloyds Banking Group plc Deferred Bonus Plan, Lloyds Banking Group plc Long-Term Share Plan, and the Lloyds Banking Group plc Executive Group Ownership Share Plan 2016	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise UK Political Donations and Expenditure	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise Issue of Equity	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise Market Purchase of Ordinary Shares	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise Market Purchase of Preference Shares	For
Lloyds Banking Group Plc	LLOY	United Kingdom	15-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Loblaw Companies Limited	L	Canada	06-May-25	Elect Director Scott B. Bonham	For
Loblaw Companies Limited	L	Canada	06-May-25	Elect Director Shelley G. Broader	For
Loblaw Companies Limited	L	Canada	06-May-25	Elect Director Christie J.B. Clark	For
Loblaw Companies Limited	L	Canada	06-May-25	Elect Director Daniel Debow	For
Loblaw Companies Limited	L	Canada	06-May-25	Elect Director William A. Downe	For
Loblaw Companies Limited	L	Canada	06-May-25	Elect Director Janice Fukakusa	For
Loblaw Companies Limited	L	Canada	06-May-25	Elect Director M. Marianne Harris	For
Loblaw Companies Limited	L	Canada	06-May-25	Elect Director Kevin Holt	For
Loblaw Companies Limited	L	Canada	06-May-25	Elect Director Claudia Kotchka	For
Loblaw Companies Limited	L	Canada	06-May-25	Elect Director Rima Qureshi	For
Loblaw Companies Limited	L	Canada	06-May-25	Elect Director Sarah Raiss	For
Loblaw Companies Limited	L	Canada	06-May-25	Elect Director Galen G. Weston	For
Loblaw Companies Limited	L	Canada	06-May-25	Elect Director Cornell Wright	For
Loblaw Companies Limited	L	Canada	06-May-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Loblaw Companies Limited	L	Canada	06-May-25	Advisory Vote on Executive Compensation Approach	For
Loblaw Companies Limited	L	Canada	06-May-25	SP 1: Approve Policy Mandating Independent Directors Select Independent Lead Director With Authority Over Board Agendas	Against
Loblaw Companies Limited	L	Canada	06-May-25	SP 2: Report on Food Waste Generated and Percentage Diverted from Landfills	Against
Loblaw Companies Limited	L	Canada	06-May-25	SP 3: Oversee Independent Data Protection Impact Assessment of Healthcare Offerings	Against
Loblaw Companies Limited	L	Canada	06-May-25	Elect Director Scott B. Bonham	For
Loblaw Companies Limited	L	Canada	06-May-25	Elect Director Shelley G. Broader	For
Loblaw Companies Limited	L	Canada	06-May-25	Elect Director Christie J.B. Clark	For
Loblaw Companies Limited	L	Canada	06-May-25	Elect Director Daniel Debow	For
Loblaw Companies Limited	L	Canada	06-May-25	Elect Director William A. Downe	For
Loblaw Companies Limited	L	Canada	06-May-25	Elect Director Janice Fukakusa	For
Loblaw Companies Limited	L	Canada	06-May-25	Elect Director M. Marianne Harris	For

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Loblaw Companies Limited	L	Canada	06-May-25	Elect Director Kevin Holt	For
Loblaw Companies Limited	L	Canada	06-May-25	Elect Director Claudia Kotchka	For
Loblaw Companies Limited	L	Canada	06-May-25	Elect Director Rima Qureshi	For
Loblaw Companies Limited	L	Canada	06-May-25	Elect Director Sarah Raiss	For
Loblaw Companies Limited	L	Canada	06-May-25	Elect Director Galen G. Weston	For
Loblaw Companies Limited	L	Canada	06-May-25	Elect Director Cornell Wright	For
Loblaw Companies Limited	L	Canada	06-May-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Loblaw Companies Limited	L	Canada	06-May-25	Advisory Vote on Executive Compensation Approach	For
Loblaw Companies Limited	L	Canada	06-May-25	SP 1: Approve Policy Mandating Independent Directors Select Independent Lead Director With Authority Over Board Agendas	Against
Loblaw Companies Limited	L	Canada	06-May-25	SP 2: Report on Food Waste Generated and Percentage Diverted from Landfills	Against
Loblaw Companies Limited	L	Canada	06-May-25	SP 3: Oversee Independent Data Protection Impact Assessment of Healthcare Offerings	Against
Loblaw Companies Limited	L	Canada	06-May-25	Elect Director Scott B. Bonham	For
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Loblaw Companies Limited	L	Canada	06-May-25	Elect Director Christie J.B. Clark	For
Loblaw Companies Limited	L	Canada	06-May-25	Elect Director Daniel Debow	For
Loblaw Companies Limited	L	Canada	06-May-25	Elect Director William A. Downe	For
Loblaw Companies Limited	L	Canada	06-May-25	Elect Director Janice Fukakusa	For
Loblaw Companies Limited	L	Canada	06-May-25	Elect Director M. Marianne Harris	For
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Loblaw Companies Limited	L	Canada	06-May-25	Elect Director Rima Qureshi	For
Loblaw Companies Limited	L	Canada	06-May-25	Elect Director Sarah Raiss	For
Loblaw Companies Limited	L	Canada	06-May-25	Elect Director Galen G. Weston	For
Loblaw Companies Limited	L	Canada	06-May-25	Elect Director Cornell Wright	For
Loblaw Companies Limited	L	Canada	06-May-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
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Loblaw Companies Limited	L	Canada	06-May-25	SP 1: Approve Policy Mandating Independent Directors Select Independent Lead Director With Authority Over Board Agendas	Against
Loblaw Companies Limited	L	Canada	06-May-25	SP 2: Report on Food Waste Generated and Percentage Diverted from Landfills	Against
Loblaw Companies Limited	L	Canada	06-May-25	SP 3: Oversee Independent Data Protection Impact Assessment of Healthcare Offerings	Against
Lockheed Martin Corporation	LMT	USA	09-May-25	Elect Director John C. Aquilino	For
Lockheed Martin Corporation	LMT	USA	09-May-25	Elect Director David B. Burritt	For
Lockheed Martin Corporation	LMT	USA	09-May-25	Elect Director John M. Donovan	For
Lockheed Martin Corporation	LMT	USA	09-May-25	Elect Director Joseph F. Dunford, Jr.	For
Lockheed Martin Corporation	LMT	USA	09-May-25	Elect Director Thomas J. Falk	For
Lockheed Martin Corporation	LMT	USA	09-May-25	Elect Director Vicki A. Hollub	For
Lockheed Martin Corporation	LMT	USA	09-May-25	Elect Director Debra L. Reed-Klages	For
Lockheed Martin Corporation	LMT	USA	09-May-25	Elect Director James D. Taiclet	For
Lockheed Martin Corporation	LMT	USA	09-May-25	Elect Director Heather A. Wilson	For
Lockheed Martin Corporation	LMT	USA	09-May-25	Elect Director Patricia E. Yarrington	For
Lockheed Martin Corporation	LMT	USA	09-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Lockheed Martin Corporation	LMT	USA	09-May-25	Ratify Ernst & Young LLP as Auditors	For
Lockheed Martin Corporation	LMT	USA	09-May-25	Submit Severance Agreement to Shareholder Vote	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Lockheed Martin Corporation	LMT	USA	09-May-25	Report on Alignment of Political Activities with Company's Human Rights Policy	Against
Lockheed Martin Corporation	LMT	USA	09-May-25	Report on Risks of DEI Requirements in Hiring and Recruitment *Withdrawn Resolution*	
Lockheed Martin Corporation	LMT	USA	09-May-25	Elect Director John C. Aquilino	For
Lockheed Martin Corporation	LMT	USA	09-May-25	Elect Director David B. Burritt	For
Lockheed Martin Corporation	LMT	USA	09-May-25	Elect Director John M. Donovan	For
Lockheed Martin Corporation	LMT	USA	09-May-25	Elect Director Joseph F. Dunford, Jr.	For
Lockheed Martin Corporation	LMT	USA	09-May-25	Elect Director Thomas J. Falk	For
Lockheed Martin Corporation	LMT	USA	09-May-25	Elect Director Vicki A. Hollub	For
Lockheed Martin Corporation	LMT	USA	09-May-25	Elect Director Debra L. Reed-Klages	For
Lockheed Martin Corporation	LMT	USA	09-May-25	Elect Director James D. Taiclet	For
Lockheed Martin Corporation	LMT	USA	09-May-25	Elect Director Heather A. Wilson	For
Lockheed Martin Corporation	LMT	USA	09-May-25	Elect Director Patricia E. Yarrington	For
Lockheed Martin Corporation	LMT	USA	09-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Lockheed Martin Corporation	LMT	USA	09-May-25	Ratify Ernst & Young LLP as Auditors	For
Lockheed Martin Corporation	LMT	USA	09-May-25	Submit Severance Agreement to Shareholder Vote	For
Lockheed Martin Corporation	LMT	USA	09-May-25	Report on Alignment of Political Activities with Company's Human Rights Policy	Against
Lockheed Martin Corporation	LMT	USA	09-May-25	Report on Risks of DEI Requirements in Hiring and Recruitment *Withdrawn Resolution*	
Lockheed Martin Corporation	LMT	USA	09-May-25	Elect Director John C. Aquilino	For
Lockheed Martin Corporation	LMT	USA	09-May-25	Elect Director David B. Burritt	For
Lockheed Martin Corporation	LMT	USA	09-May-25	Elect Director John M. Donovan	For
Lockheed Martin Corporation	LMT	USA	09-May-25	Elect Director Joseph F. Dunford, Jr.	For
Lockheed Martin Corporation	LMT	USA	09-May-25	Elect Director Thomas J. Falk	For
Lockheed Martin Corporation	LMT	USA	09-May-25	Elect Director Vicki A. Hollub	For
Lockheed Martin Corporation	LMT	USA	09-May-25	Elect Director Debra L. Reed-Klages	For
Lockheed Martin Corporation	LMT	USA	09-May-25	Elect Director James D. Taiclet	For
Lockheed Martin Corporation	LMT	USA	09-May-25	Elect Director Heather A. Wilson	For
Lockheed Martin Corporation	LMT	USA	09-May-25	Elect Director Patricia E. Yarrington	For
Lockheed Martin Corporation	LMT	USA	09-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Lockheed Martin Corporation	LMT	USA	09-May-25	Ratify Ernst & Young LLP as Auditors	For
Lockheed Martin Corporation	LMT	USA	09-May-25	Submit Severance Agreement to Shareholder Vote	For
Lockheed Martin Corporation	LMT	USA	09-May-25	Report on Alignment of Political Activities with Company's Human Rights Policy	Against
Lockheed Martin Corporation	LMT	USA	09-May-25	Report on Risks of DEI Requirements in Hiring and Recruitment *Withdrawn Resolution*	
Loews Corporation	L	USA	13-May-25	Elect Director Ann E. Berman	For
Loews Corporation	L	USA	13-May-25	Elect Director Charles D. Davidson	For
Loews Corporation	L	USA	13-May-25	Elect Director Charles M. Diker	For
Loews Corporation	L	USA	13-May-25	Elect Director Paul J. Fribourg	For
Loews Corporation	L	USA	13-May-25	Elect Director Walter L. Harris	For
Loews Corporation	L	USA	13-May-25	Elect Director Jonathan C. Locker	For
Loews Corporation	L	USA	13-May-25	Elect Director Susan P. Peters	For
Loews Corporation	L	USA	13-May-25	Elect Director Alexander H. Tisch	For
Loews Corporation	L	USA	13-May-25	Elect Director Benjamin J. Tisch	For
Loews Corporation	L	USA	13-May-25	Elect Director James S. Tisch	For
Loews Corporation	L	USA	13-May-25	Elect Director Anthony Walters	Against
Loews Corporation	L	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Loews Corporation	L	USA	13-May-25	Ratify Deloitte & Touche LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Loews Corporation	L	USA	13-May-25	Approve Omnibus Stock Plan	Against
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Accept Financial Statements and Statutory Reports	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Approve Final Dividend	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Approve Remuneration Report	Against
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect Dominic Blakemore as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect Martin Brand as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect Kathleen DeRose as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect Tsega Gebreyes as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect Scott Guthrie as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect Cressida Hogg as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect Michel-Alain Proch as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect Val Rahmani as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect Don Robert as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect David Schwimmer as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect William Vereker as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Elect Lloyd Pitchford as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Reappoint Deloitte LLP as Auditors	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Authorise Issue of Equity	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Authorise UK Political Donations and Expenditure	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Authorise Market Purchase of Ordinary Shares	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Accept Financial Statements and Statutory Reports	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Approve Final Dividend	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Approve Remuneration Report	Against
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect Dominic Blakemore as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect Martin Brand as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect Kathleen DeRose as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect Tsega Gebreyes as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect Scott Guthrie as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect Cressida Hogg as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect Michel-Alain Proch as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect Val Rahmani as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect Don Robert as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect David Schwimmer as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect William Vereker as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Elect Lloyd Pitchford as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Reappoint Deloitte LLP as Auditors	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Authorise Issue of Equity	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Authorise UK Political Donations and Expenditure	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Authorise Market Purchase of Ordinary Shares	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Accept Financial Statements and Statutory Reports	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Approve Final Dividend	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Approve Remuneration Report	Against
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect Dominic Blakemore as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect Martin Brand as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect Kathleen DeRose as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect Tsega Gebreyes as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect Scott Guthrie as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect Cressida Hogg as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect Michel-Alain Proch as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect Val Rahmani as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect Don Robert as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect David Schwimmer as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect William Vereker as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Elect Lloyd Pitchford as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Reappoint Deloitte LLP as Auditors	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Authorise Issue of Equity	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Authorise UK Political Donations and Expenditure	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Authorise Market Purchase of Ordinary Shares	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Accept Financial Statements and Statutory Reports	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Approve Final Dividend	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Approve Remuneration Report	Against
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect Dominic Blakemore as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect Martin Brand as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect Kathleen DeRose as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect Tsega Gebreyes as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect Scott Guthrie as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect Cressida Hogg as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect Michel-Alain Proch as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect Val Rahmani as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect Don Robert as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect David Schwimmer as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect William Vereker as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Elect Lloyd Pitchford as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Reappoint Deloitte LLP as Auditors	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
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London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Authorise UK Political Donations and Expenditure	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Authorise Market Purchase of Ordinary Shares	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Accept Financial Statements and Statutory Reports	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Approve Final Dividend	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Approve Remuneration Report	Against
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect Dominic Blakemore as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect Martin Brand as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect Kathleen DeRose as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect Tsega Gebreyes as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect Scott Guthrie as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect Cressida Hogg as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect Michel-Alain Proch as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect Val Rahmani as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect Don Robert as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect David Schwimmer as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect William Vereker as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Elect Lloyd Pitchford as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Reappoint Deloitte LLP as Auditors	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Authorise Issue of Equity	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Authorise UK Political Donations and Expenditure	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Authorise Market Purchase of Ordinary Shares	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Accept Financial Statements and Statutory Reports	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Approve Final Dividend	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Approve Remuneration Report	Against
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect Dominic Blakemore as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect Martin Brand as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect Kathleen DeRose as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect Tsega Gebreyes as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect Scott Guthrie as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect Cressida Hogg as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect Michel-Alain Proch as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect Val Rahmani as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect Don Robert as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect David Schwimmer as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect William Vereker as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Elect Lloyd Pitchford as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Reappoint Deloitte LLP as Auditors	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Authorise Issue of Equity	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Authorise UK Political Donations and Expenditure	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Authorise Market Purchase of Ordinary Shares	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Accept Financial Statements and Statutory Reports	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Approve Final Dividend	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Approve Remuneration Report	Against
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect Dominic Blakemore as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect Martin Brand as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect Kathleen DeRose as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect Tsega Gebreyes as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect Scott Guthrie as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect Cressida Hogg as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect Michel-Alain Proch as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect Val Rahmani as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect Don Robert as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect David Schwimmer as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Re-elect William Vereker as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Elect Lloyd Pitchford as Director	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Reappoint Deloitte LLP as Auditors	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Authorise Issue of Equity	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Authorise UK Political Donations and Expenditure	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Authorise Market Purchase of Ordinary Shares	For
London Stock Exchange Group plc	LSEG	United Kingdom	01-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Lonking Holdings Limited	3339	Cayman Islands	28-May-25	Accept Financial Statements and Statutory Reports	For
Lonking Holdings Limited	3339	Cayman Islands	28-May-25	Approve Final Dividend	For
Lonking Holdings Limited	3339	Cayman Islands	28-May-25	Elect Li San Yim as Director	For
Lonking Holdings Limited	3339	Cayman Islands	28-May-25	Elect Zheng Ke Wen as Director	For
Lonking Holdings Limited	3339	Cayman Islands	28-May-25	Elect Chen Chao as Director	For
Lonking Holdings Limited	3339	Cayman Islands	28-May-25	Elect Yin Kunlun as Director	For
Lonking Holdings Limited	3339	Cayman Islands	28-May-25	Elect Ngai Ngan Ying as Director	For
Lonking Holdings Limited	3339	Cayman Islands	28-May-25	Elect Yu Taiwei as Director	Against
Lonking Holdings Limited	3339	Cayman Islands	28-May-25	Authorize Board to Fix Remuneration of Directors	For
Lonking Holdings Limited	3339	Cayman Islands	28-May-25	Elect Qian Shizheng as Director	Against
Lonking Holdings Limited	3339	Cayman Islands	28-May-25	Elect Wu Jian Ming as Director	For
Lonking Holdings Limited	3339	Cayman Islands	28-May-25	Authorize Board to Fix Remuneration of Directors	For
Lonking Holdings Limited	3339	Cayman Islands	28-May-25	Approve Ernst & Young, Certified Public Accountants as Auditors and Authorize Board to Fix Their Remuneration	For
Lonking Holdings Limited	3339	Cayman Islands	28-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Lonking Holdings Limited	3339	Cayman Islands	28-May-25	Authorize Repurchase of Issued Share Capital	For
Lonking Holdings Limited	3339	Cayman Islands	28-May-25	Authorize Reissuance of Repurchased Shares	Against
Lonza Group AG	LONN	Switzerland	09-May-25	Accept Financial Statements and Statutory Reports	For
Lonza Group AG	LONN	Switzerland	09-May-25	Approve Non-Financial Report	For
Lonza Group AG	LONN	Switzerland	09-May-25	Approve Remuneration Report	For
Lonza Group AG	LONN	Switzerland	09-May-25	Approve Discharge of Board and Senior Management	For
Lonza Group AG	LONN	Switzerland	09-May-25	Approve Allocation of Income and Dividends of CHF 4.00 per Share	For
Lonza Group AG	LONN	Switzerland	09-May-25	Reelect Marion Helmes as Director	For
Lonza Group AG	LONN	Switzerland	09-May-25	Reelect Jean-Marc Huet as Director	For
Lonza Group AG	LONN	Switzerland	09-May-25	Reelect Angelica Kohlmann as Director	For
Lonza Group AG	LONN	Switzerland	09-May-25	Reelect Christoph Maeder as Director	For
Lonza Group AG	LONN	Switzerland	09-May-25	Reelect Roger Nitsch as Director	For
Lonza Group AG	LONN	Switzerland	09-May-25	Reelect Barbara Richmond as Director	For
Lonza Group AG	LONN	Switzerland	09-May-25	Reelect Juergen Steinemann as Director	For
Lonza Group AG	LONN	Switzerland	09-May-25	Elect Juan Andres as Director	For
Lonza Group AG	LONN	Switzerland	09-May-25	Elect Eric Drape as Director (from May 14, 2025)	For
Lonza Group AG	LONN	Switzerland	09-May-25	Elect David Meline as Director	For
Lonza Group AG	LONN	Switzerland	09-May-25	Reelect Jean-Marc Huet as Board Chair	For
Lonza Group AG	LONN	Switzerland	09-May-25	Reappoint Angelica Kohlmann as Member of the Compensation Committee	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Lonza Group AG	LONN	Switzerland	09-May-25	Reappoint Christoph Maeder as Member of the Compensation Committee	For
Lonza Group AG	LONN	Switzerland	09-May-25	Reappoint Juergen Steinemann as Member of the Compensation Committee	For
Lonza Group AG	LONN	Switzerland	09-May-25	Appoint Eric Drape as Member of the Compensation Committee	For
Lonza Group AG	LONN	Switzerland	09-May-25	Appoint David Meline as Member of the Compensation Committee	For
Lonza Group AG	LONN	Switzerland	09-May-25	Ratify Deloitte AG as Auditors for Fiscal Year 2025	For
Lonza Group AG	LONN	Switzerland	09-May-25	Designate Lenz Caemmerer as Independent Proxy	For
Lonza Group AG	LONN	Switzerland	09-May-25	Approve Remuneration of Directors in the Amount of CHF 4.3 Million	For
Lonza Group AG	LONN	Switzerland	09-May-25	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 5.1 Million	For
Lonza Group AG	LONN	Switzerland	09-May-25	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 25.6 Million	For
Lonza Group AG	LONN	Switzerland	09-May-25	Transact Other Business (Voting)	Against
Lonza Group AG	LONN	Switzerland	09-May-25	Accept Financial Statements and Statutory Reports	For
Lonza Group AG	LONN	Switzerland	09-May-25	Approve Non-Financial Report	For
Lonza Group AG	LONN	Switzerland	09-May-25	Approve Remuneration Report	For
Lonza Group AG	LONN	Switzerland	09-May-25	Approve Discharge of Board and Senior Management	For
Lonza Group AG	LONN	Switzerland	09-May-25	Approve Allocation of Income and Dividends of CHF 4.00 per Share	For
Lonza Group AG	LONN	Switzerland	09-May-25	Reelect Marion Helmes as Director	For
Lonza Group AG	LONN	Switzerland	09-May-25	Reelect Jean-Marc Huet as Director	For
Lonza Group AG	LONN	Switzerland	09-May-25	Reelect Angelica Kohlmann as Director	For
Lonza Group AG	LONN	Switzerland	09-May-25	Reelect Christoph Maeder as Director	For
Lonza Group AG	LONN	Switzerland	09-May-25	Reelect Roger Nitsch as Director	For
Lonza Group AG	LONN	Switzerland	09-May-25	Reelect Barbara Richmond as Director	For
Lonza Group AG	LONN	Switzerland	09-May-25	Reelect Juergen Steinemann as Director	For
Lonza Group AG	LONN	Switzerland	09-May-25	Elect Juan Andres as Director	For
Lonza Group AG	LONN	Switzerland	09-May-25	Elect Eric Drape as Director (from May 14, 2025)	For
Lonza Group AG	LONN	Switzerland	09-May-25	Elect David Meline as Director	For
Lonza Group AG	LONN	Switzerland	09-May-25	Reelect Jean-Marc Huet as Board Chair	For
Lonza Group AG	LONN	Switzerland	09-May-25	Reappoint Angelica Kohlmann as Member of the Compensation Committee	For
Lonza Group AG	LONN	Switzerland	09-May-25	Reappoint Christoph Maeder as Member of the Compensation Committee	For
Lonza Group AG	LONN	Switzerland	09-May-25	Reappoint Juergen Steinemann as Member of the Compensation Committee	For
Lonza Group AG	LONN	Switzerland	09-May-25	Appoint Eric Drape as Member of the Compensation Committee	For
Lonza Group AG	LONN	Switzerland	09-May-25	Appoint David Meline as Member of the Compensation Committee	For
Lonza Group AG	LONN	Switzerland	09-May-25	Ratify Deloitte AG as Auditors for Fiscal Year 2025	For
Lonza Group AG	LONN	Switzerland	09-May-25	Designate Lenz Caemmerer as Independent Proxy	For
Lonza Group AG	LONN	Switzerland	09-May-25	Approve Remuneration of Directors in the Amount of CHF 4.3 Million	For
Lonza Group AG	LONN	Switzerland	09-May-25	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 5.1 Million	For
Lonza Group AG	LONN	Switzerland	09-May-25	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 25.6 Million	For
Lonza Group AG	LONN	Switzerland	09-May-25	Transact Other Business (Voting)	Against
Lonza Group AG	LONN	Switzerland	09-May-25	Accept Financial Statements and Statutory Reports	For
Lonza Group AG	LONN	Switzerland	09-May-25	Approve Non-Financial Report	For
Lonza Group AG	LONN	Switzerland	09-May-25	Approve Remuneration Report	For
Lonza Group AG	LONN	Switzerland	09-May-25	Approve Discharge of Board and Senior Management	For
Lonza Group AG	LONN	Switzerland	09-May-25	Approve Allocation of Income and Dividends of CHF 4.00 per Share	For
Lonza Group AG	LONN	Switzerland	09-May-25	Reelect Marion Helmes as Director	For
Lonza Group AG	LONN	Switzerland	09-May-25	Reelect Jean-Marc Huet as Director	For
Lonza Group AG	LONN	Switzerland	09-May-25	Reelect Angelica Kohlmann as Director	For
Lonza Group AG	LONN	Switzerland	09-May-25	Reelect Christoph Maeder as Director	For
Lonza Group AG	LONN	Switzerland	09-May-25	Reelect Roger Nitsch as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Lonza Group AG	LONN	Switzerland	09-May-25	Reelect Barbara Richmond as Director	For
Lonza Group AG	LONN	Switzerland	09-May-25	Reelect Juergen Steinemann as Director	For
Lonza Group AG	LONN	Switzerland	09-May-25	Elect Juan Andres as Director	For
Lonza Group AG	LONN	Switzerland	09-May-25	Elect Eric Drape as Director (from May 14, 2025)	For
Lonza Group AG	LONN	Switzerland	09-May-25	Elect David Meline as Director	For
Lonza Group AG	LONN	Switzerland	09-May-25	Reelect Jean-Marc Huet as Board Chair	For
Lonza Group AG	LONN	Switzerland	09-May-25	Reappoint Angelica Kohlmann as Member of the Compensation Committee	For
Lonza Group AG	LONN	Switzerland	09-May-25	Reappoint Christoph Maeder as Member of the Compensation Committee	For
Lonza Group AG	LONN	Switzerland	09-May-25	Reappoint Juergen Steinemann as Member of the Compensation Committee	For
Lonza Group AG	LONN	Switzerland	09-May-25	Appoint Eric Drape as Member of the Compensation Committee	For
Lonza Group AG	LONN	Switzerland	09-May-25	Appoint David Meline as Member of the Compensation Committee	For
Lonza Group AG	LONN	Switzerland	09-May-25	Ratify Deloitte AG as Auditors for Fiscal Year 2025	For
Lonza Group AG	LONN	Switzerland	09-May-25	Designate Lenz Caemmerer as Independent Proxy	For
Lonza Group AG	LONN	Switzerland	09-May-25	Approve Remuneration of Directors in the Amount of CHF 4.3 Million	For
Lonza Group AG	LONN	Switzerland	09-May-25	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 5.1 Million	For
Lonza Group AG	LONN	Switzerland	09-May-25	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 25.6 Million	For
Lonza Group AG	LONN	Switzerland	09-May-25	Transact Other Business (Voting)	Against
Lonza Group AG	LONN	Switzerland	09-May-25	Accept Financial Statements and Statutory Reports	For
Lonza Group AG	LONN	Switzerland	09-May-25	Approve Non-Financial Report	For
Lonza Group AG	LONN	Switzerland	09-May-25	Approve Remuneration Report	For
Lonza Group AG	LONN	Switzerland	09-May-25	Approve Discharge of Board and Senior Management	For
Lonza Group AG	LONN	Switzerland	09-May-25	Approve Allocation of Income and Dividends of CHF 4.00 per Share	For
Lonza Group AG	LONN	Switzerland	09-May-25	Reelect Marion Helmes as Director	For
Lonza Group AG	LONN	Switzerland	09-May-25	Reelect Jean-Marc Huet as Director	For
Lonza Group AG	LONN	Switzerland	09-May-25	Reelect Angelica Kohlmann as Director	For
Lonza Group AG	LONN	Switzerland	09-May-25	Reelect Christoph Maeder as Director	For
Lonza Group AG	LONN	Switzerland	09-May-25	Reelect Roger Nitsch as Director	For
Lonza Group AG	LONN	Switzerland	09-May-25	Reelect Barbara Richmond as Director	For
Lonza Group AG	LONN	Switzerland	09-May-25	Reelect Juergen Steinemann as Director	For
Lonza Group AG	LONN	Switzerland	09-May-25	Elect Juan Andres as Director	For
Lonza Group AG	LONN	Switzerland	09-May-25	Elect Eric Drape as Director (from May 14, 2025)	For
Lonza Group AG	LONN	Switzerland	09-May-25	Elect David Meline as Director	For
Lonza Group AG	LONN	Switzerland	09-May-25	Reelect Jean-Marc Huet as Board Chair	For
Lonza Group AG	LONN	Switzerland	09-May-25	Reappoint Angelica Kohlmann as Member of the Compensation Committee	For
Lonza Group AG	LONN	Switzerland	09-May-25	Reappoint Christoph Maeder as Member of the Compensation Committee	For
Lonza Group AG	LONN	Switzerland	09-May-25	Reappoint Juergen Steinemann as Member of the Compensation Committee	For
Lonza Group AG	LONN	Switzerland	09-May-25	Appoint Eric Drape as Member of the Compensation Committee	For
Lonza Group AG	LONN	Switzerland	09-May-25	Appoint David Meline as Member of the Compensation Committee	For
Lonza Group AG	LONN	Switzerland	09-May-25	Ratify Deloitte AG as Auditors for Fiscal Year 2025	For
Lonza Group AG	LONN	Switzerland	09-May-25	Designate Lenz Caemmerer as Independent Proxy	For
Lonza Group AG	LONN	Switzerland	09-May-25	Approve Remuneration of Directors in the Amount of CHF 4.3 Million	For
Lonza Group AG	LONN	Switzerland	09-May-25	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 5.1 Million	For
Lonza Group AG	LONN	Switzerland	09-May-25	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 25.6 Million	For
Lonza Group AG	LONN	Switzerland	09-May-25	Transact Other Business (Voting)	Against
Lonza Group AG	LONN	Switzerland	09-May-25	Accept Financial Statements and Statutory Reports	For
Lonza Group AG	LONN	Switzerland	09-May-25	Approve Non-Financial Report	For
Lonza Group AG	LONN	Switzerland	09-May-25	Approve Remuneration Report	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Lonza Group AG	LONN	Switzerland	09-May-25	Approve Discharge of Board and Senior Management	For
Lonza Group AG	LONN	Switzerland	09-May-25	Approve Allocation of Income and Dividends of CHF 4.00 per Share	For
Lonza Group AG	LONN	Switzerland	09-May-25	Reelect Marion Helmes as Director	For
Lonza Group AG	LONN	Switzerland	09-May-25	Reelect Jean-Marc Huet as Director	For
Lonza Group AG	LONN	Switzerland	09-May-25	Reelect Angelica Kohlmann as Director	For
Lonza Group AG	LONN	Switzerland	09-May-25	Reelect Christoph Maeder as Director	For
Lonza Group AG	LONN	Switzerland	09-May-25	Reelect Roger Nitsch as Director	For
Lonza Group AG	LONN	Switzerland	09-May-25	Reelect Barbara Richmond as Director	For
Lonza Group AG	LONN	Switzerland	09-May-25	Reelect Juergen Steinemann as Director	For
Lonza Group AG	LONN	Switzerland	09-May-25	Elect Juan Andres as Director	For
Lonza Group AG	LONN	Switzerland	09-May-25	Elect Eric Drape as Director (from May 14, 2025)	For
Lonza Group AG	LONN	Switzerland	09-May-25	Elect David Meline as Director	For
Lonza Group AG	LONN	Switzerland	09-May-25	Reelect Jean-Marc Huet as Board Chair	For
Lonza Group AG	LONN	Switzerland	09-May-25	Reappoint Angelica Kohlmann as Member of the Compensation Committee	For
Lonza Group AG	LONN	Switzerland	09-May-25	Reappoint Christoph Maeder as Member of the Compensation Committee	For
Lonza Group AG	LONN	Switzerland	09-May-25	Reappoint Juergen Steinemann as Member of the Compensation Committee	For
Lonza Group AG	LONN	Switzerland	09-May-25	Appoint Eric Drape as Member of the Compensation Committee	For
Lonza Group AG	LONN	Switzerland	09-May-25	Appoint David Meline as Member of the Compensation Committee	For
Lonza Group AG	LONN	Switzerland	09-May-25	Ratify Deloitte AG as Auditors for Fiscal Year 2025	For
Lonza Group AG	LONN	Switzerland	09-May-25	Designate Lenz Caemmerer as Independent Proxy	For
Lonza Group AG	LONN	Switzerland	09-May-25	Approve Remuneration of Directors in the Amount of CHF 4.3 Million	For
Lonza Group AG	LONN	Switzerland	09-May-25	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 5.1 Million	For
Lonza Group AG	LONN	Switzerland	09-May-25	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 25.6 Million	For
Lonza Group AG	LONN	Switzerland	09-May-25	Transact Other Business (Voting)	Against
Loomis AB	LOOMIS	Sweden	06-May-25	Open Meeting	
Loomis AB	LOOMIS	Sweden	06-May-25	Elect Chair of Meeting	For
Loomis AB	LOOMIS	Sweden	06-May-25	Prepare and Approve List of Shareholders	For
Loomis AB	LOOMIS	Sweden	06-May-25	Approve Agenda of Meeting	For
Loomis AB	LOOMIS	Sweden	06-May-25	Designate Inspector(s) of Minutes of Meeting	
Loomis AB	LOOMIS	Sweden	06-May-25	Acknowledge Proper Convening of Meeting	For
Loomis AB	LOOMIS	Sweden	06-May-25	Receive President's Report	
Loomis AB	LOOMIS	Sweden	06-May-25	Receive Financial Statements and Statutory Reports	
Loomis AB	LOOMIS	Sweden	06-May-25	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	
Loomis AB	LOOMIS	Sweden	06-May-25	Accept Financial Statements and Statutory Reports	For
Loomis AB	LOOMIS	Sweden	06-May-25	Approve Allocation of Income and Dividends of SEK 14.00 Per Share	For
Loomis AB	LOOMIS	Sweden	06-May-25	Approve May 8, 2025 as Record Date for Dividend Payment	For
Loomis AB	LOOMIS	Sweden	06-May-25	Approve Discharge of Alf Goransson	For
Loomis AB	LOOMIS	Sweden	06-May-25	Approve Discharge of Jeanette Almberg	For
Loomis AB	LOOMIS	Sweden	06-May-25	Approve Discharge of Lars Blecko	For
Loomis AB	LOOMIS	Sweden	06-May-25	Approve Discharge of Cecilia Daun Wennborg	For
Loomis AB	LOOMIS	Sweden	06-May-25	Approve Discharge of Johan Lundberg	For
Loomis AB	LOOMIS	Sweden	06-May-25	Approve Discharge of Liv Forhaug	For
Loomis AB	LOOMIS	Sweden	06-May-25	Approve Discharge of Santiago Galaz	For
Loomis AB	LOOMIS	Sweden	06-May-25	Approve Discharge of Marita Odelius	For
Loomis AB	LOOMIS	Sweden	06-May-25	Approve Discharge of Chalanja Henningsson	For
Loomis AB	LOOMIS	Sweden	06-May-25	Approve Discharge of CEO Aritz Larrea	For
Loomis AB	LOOMIS	Sweden	06-May-25	Determine Number of Members (7) and Deputy Members of Board (0)	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Loomis AB	LOOMIS	Sweden	06-May-25	Approve Remuneration of Directors in the Amount of SEK 1.45 Million for Chair and SEK 615,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For
Loomis AB	LOOMIS	Sweden	06-May-25	Reelect Alf Goransson, Lars Blecko (Chair), Cecilia Daun Wennborg, Liv Forhaug, Johan Lundberg, Santiago Galaz and Marita Odelius as Directors	Against
Loomis AB	LOOMIS	Sweden	06-May-25	Ratify Deloitte AB as Auditors	For
Loomis AB	LOOMIS	Sweden	06-May-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Loomis AB	LOOMIS	Sweden	06-May-25	Approve Remuneration Report	For
Loomis AB	LOOMIS	Sweden	06-May-25	Approve Performance Share Matching Plan LTIP 2025 for Key Employees	Against
Loomis AB	LOOMIS	Sweden	06-May-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Loomis AB	LOOMIS	Sweden	06-May-25	Approve SEK 13.3 Million Reduction in Share Capital via Share Cancellation; Approve SEK 13.3 Million Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	For
Loomis AB	LOOMIS	Sweden	06-May-25	Close Meeting	
Loomis AB	LOOMIS	Sweden	06-May-25	Open Meeting	
Loomis AB	LOOMIS	Sweden	06-May-25	Elect Chair of Meeting	For
Loomis AB	LOOMIS	Sweden	06-May-25	Prepare and Approve List of Shareholders	For
Loomis AB	LOOMIS	Sweden	06-May-25	Approve Agenda of Meeting	For
Loomis AB	LOOMIS	Sweden	06-May-25	Designate Inspector(s) of Minutes of Meeting	
Loomis AB	LOOMIS	Sweden	06-May-25	Acknowledge Proper Convening of Meeting	For
Loomis AB	LOOMIS	Sweden	06-May-25	Receive President's Report	
Loomis AB	LOOMIS	Sweden	06-May-25	Receive Financial Statements and Statutory Reports	
Loomis AB	LOOMIS	Sweden	06-May-25	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	
Loomis AB	LOOMIS	Sweden	06-May-25	Accept Financial Statements and Statutory Reports	For
Loomis AB	LOOMIS	Sweden	06-May-25	Approve Allocation of Income and Dividends of SEK 14.00 Per Share	For
Loomis AB	LOOMIS	Sweden	06-May-25	Approve May 8, 2025 as Record Date for Dividend Payment	For
Loomis AB	LOOMIS	Sweden	06-May-25	Approve Discharge of Alf Goransson	For
Loomis AB	LOOMIS	Sweden	06-May-25	Approve Discharge of Jeanette Almberg	For
Loomis AB	LOOMIS	Sweden	06-May-25	Approve Discharge of Lars Blecko	For
Loomis AB	LOOMIS	Sweden	06-May-25	Approve Discharge of Cecilia Daun Wennborg	For
Loomis AB	LOOMIS	Sweden	06-May-25	Approve Discharge of Johan Lundberg	For
Loomis AB	LOOMIS	Sweden	06-May-25	Approve Discharge of Liv Forhaug	For
Loomis AB	LOOMIS	Sweden	06-May-25	Approve Discharge of Santiago Galaz	For
Loomis AB	LOOMIS	Sweden	06-May-25	Approve Discharge of Marita Odelius	For
Loomis AB	LOOMIS	Sweden	06-May-25	Approve Discharge of Chalanja Henningsson	For
Loomis AB	LOOMIS	Sweden	06-May-25	Approve Discharge of CEO Aritz Larrea	For
Loomis AB	LOOMIS	Sweden	06-May-25	Determine Number of Members (7) and Deputy Members of Board (0)	For
Loomis AB	LOOMIS	Sweden	06-May-25	Approve Remuneration of Directors in the Amount of SEK 1.45 Million for Chair and SEK 615,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For
Loomis AB	LOOMIS	Sweden	06-May-25	Reelect Alf Goransson, Lars Blecko (Chair), Cecilia Daun Wennborg, Liv Forhaug, Johan Lundberg, Santiago Galaz and Marita Odelius as Directors	Against
Loomis AB	LOOMIS	Sweden	06-May-25	Ratify Deloitte AB as Auditors	For
Loomis AB	LOOMIS	Sweden	06-May-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Loomis AB	LOOMIS	Sweden	06-May-25	Approve Remuneration Report	For
Loomis AB	LOOMIS	Sweden	06-May-25	Approve Performance Share Matching Plan LTIP 2025 for Key Employees	Against
Loomis AB	LOOMIS	Sweden	06-May-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Loomis AB	LOOMIS	Sweden	06-May-25	Approve SEK 13.3 Million Reduction in Share Capital via Share Cancellation; Approve SEK 13.3 Million Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	For
Loomis AB	LOOMIS	Sweden	06-May-25	Close Meeting	
Lotus Bakeries NV	LOTB	Belgium	13-May-25	Receive Directors' Reports (Non-Voting)	
Lotus Bakeries NV	LOTB	Belgium	13-May-25	Receive Auditors' Reports (Non-Voting)	
Lotus Bakeries NV	LOTB	Belgium	13-May-25	Approve Financial Statements, Allocation of Income, and Dividends of EUR 76 per Share	For
Lotus Bakeries NV	LOTB	Belgium	13-May-25	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	
Lotus Bakeries NV	LOTB	Belgium	13-May-25	Approve Remuneration Report	Against
Lotus Bakeries NV	LOTB	Belgium	13-May-25	Approve Remuneration Policy	Against
Lotus Bakeries NV	LOTB	Belgium	13-May-25	Approve Discharge of Directors	For
Lotus Bakeries NV	LOTB	Belgium	13-May-25	Approve Discharge of Auditors	For
Lotus Bakeries NV	LOTB	Belgium	13-May-25	Reelect Vasticom BV, Permanently Represented by Jan Vander Stichele, as Director	Against
Lotus Bakeries NV	LOTB	Belgium	13-May-25	Reelect Stephenson NV, Permanently Represented by Jan Boone, as Director	For
Lotus Bakeries NV	LOTB	Belgium	13-May-25	Elect Anton Stevens as Non-Executive Director	Against
Lotus Bakeries NV	LOTB	Belgium	13-May-25	Reelect Palumi BV, Permanently Represented by Peter Bossaert, as Director	For
Lotus Bakeries NV	LOTB	Belgium	13-May-25	Reelect Benoit Graulich BV, Permanently Represented by Benoit Graulich, as Director	Against
Lotus Bakeries NV	LOTB	Belgium	13-May-25	Appoint Deloitte for Sustainability Reporting and Approve Their Remuneration	For
Lotus Bakeries NV	LOTB	Belgium	13-May-25	Ratify Deloitte, Represented by Kurt Dehoorne, as Auditors and Approve Auditors' Remuneration	For
Lotus Bakeries NV	LOTB	Belgium	13-May-25	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For
Lotus Bakeries NV	LOTB	Belgium	13-May-25	Receive Directors' Reports (Non-Voting)	
Lotus Bakeries NV	LOTB	Belgium	13-May-25	Receive Auditors' Reports (Non-Voting)	
Lotus Bakeries NV	LOTB	Belgium	13-May-25	Approve Financial Statements, Allocation of Income, and Dividends of EUR 76 per Share	For
Lotus Bakeries NV	LOTB	Belgium	13-May-25	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	
Lotus Bakeries NV	LOTB	Belgium	13-May-25	Approve Remuneration Report	Against
Lotus Bakeries NV	LOTB	Belgium	13-May-25	Approve Remuneration Policy	Against
Lotus Bakeries NV	LOTB	Belgium	13-May-25	Approve Discharge of Directors	For
Lotus Bakeries NV	LOTB	Belgium	13-May-25	Approve Discharge of Auditors	For
Lotus Bakeries NV	LOTB	Belgium	13-May-25	Reelect Vasticom BV, Permanently Represented by Jan Vander Stichele, as Director	Against
Lotus Bakeries NV	LOTB	Belgium	13-May-25	Reelect Stephenson NV, Permanently Represented by Jan Boone, as Director	For
Lotus Bakeries NV	LOTB	Belgium	13-May-25	Elect Anton Stevens as Non-Executive Director	Against
Lotus Bakeries NV	LOTB	Belgium	13-May-25	Reelect Palumi BV, Permanently Represented by Peter Bossaert, as Director	For
Lotus Bakeries NV	LOTB	Belgium	13-May-25	Reelect Benoit Graulich BV, Permanently Represented by Benoit Graulich, as Director	Against
Lotus Bakeries NV	LOTB	Belgium	13-May-25	Appoint Deloitte for Sustainability Reporting and Approve Their Remuneration	For
Lotus Bakeries NV	LOTB	Belgium	13-May-25	Ratify Deloitte, Represented by Kurt Dehoorne, as Auditors and Approve Auditors' Remuneration	For
Lotus Bakeries NV	LOTB	Belgium	13-May-25	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For
Louisiana-Pacific Corporation	LPX	USA	08-May-25	Elect Director Kelly H. Barrett	For
Louisiana-Pacific Corporation	LPX	USA	08-May-25	Elect Director Lizanne C. Gottung	For
Louisiana-Pacific Corporation	LPX	USA	08-May-25	Elect Director Dustan E. McCoy	For
Louisiana-Pacific Corporation	LPX	USA	08-May-25	Ratify Deloitte & Touche LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Louisiana-Pacific Corporation	LPX	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Louisiana-Pacific Corporation	LPX	USA	08-May-25	Elect Director Kelly H. Barrett	For
Louisiana-Pacific Corporation	LPX	USA	08-May-25	Elect Director Lizanne C. Gottung	For
Louisiana-Pacific Corporation	LPX	USA	08-May-25	Elect Director Dustan E. McCoy	For
Louisiana-Pacific Corporation	LPX	USA	08-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Louisiana-Pacific Corporation	LPX	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Lowe's Companies, Inc.	LOW	USA	30-May-25	Elect Director Raul Alvarez	For
Lowe's Companies, Inc.	LOW	USA	30-May-25	Elect Director Scott H. Baxter	For
Lowe's Companies, Inc.	LOW	USA	30-May-25	Elect Director Sandra B. Cochran	For
Lowe's Companies, Inc.	LOW	USA	30-May-25	Elect Director Laurie Z. Douglas	For
Lowe's Companies, Inc.	LOW	USA	30-May-25	Elect Director Richard W. Dreiling	For
Lowe's Companies, Inc.	LOW	USA	30-May-25	Elect Director Marvin R. Ellison	For
Lowe's Companies, Inc.	LOW	USA	30-May-25	Elect Director Navdeep Gupta	For
Lowe's Companies, Inc.	LOW	USA	30-May-25	Elect Director Brian C. Rogers	For
Lowe's Companies, Inc.	LOW	USA	30-May-25	Elect Director Bertram L. Scott	For
Lowe's Companies, Inc.	LOW	USA	30-May-25	Elect Director Lawrence Simkins	For
Lowe's Companies, Inc.	LOW	USA	30-May-25	Elect Director Colleen Taylor	For
Lowe's Companies, Inc.	LOW	USA	30-May-25	Elect Director Mary Beth West	For
Lowe's Companies, Inc.	LOW	USA	30-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Lowe's Companies, Inc.	LOW	USA	30-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Lowe's Companies, Inc.	LOW	USA	30-May-25	Elect Director Raul Alvarez	For
Lowe's Companies, Inc.	LOW	USA	30-May-25	Elect Director Scott H. Baxter	For
Lowe's Companies, Inc.	LOW	USA	30-May-25	Elect Director Sandra B. Cochran	For
Lowe's Companies, Inc.	LOW	USA	30-May-25	Elect Director Laurie Z. Douglas	For
Lowe's Companies, Inc.	LOW	USA	30-May-25	Elect Director Richard W. Dreiling	For
Lowe's Companies, Inc.	LOW	USA	30-May-25	Elect Director Marvin R. Ellison	For
Lowe's Companies, Inc.	LOW	USA	30-May-25	Elect Director Navdeep Gupta	For
Lowe's Companies, Inc.	LOW	USA	30-May-25	Elect Director Brian C. Rogers	For
Lowe's Companies, Inc.	LOW	USA	30-May-25	Elect Director Bertram L. Scott	For
Lowe's Companies, Inc.	LOW	USA	30-May-25	Elect Director Lawrence Simkins	For
Lowe's Companies, Inc.	LOW	USA	30-May-25	Elect Director Colleen Taylor	For
Lowe's Companies, Inc.	LOW	USA	30-May-25	Elect Director Mary Beth West	For
Lowe's Companies, Inc.	LOW	USA	30-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Lowe's Companies, Inc.	LOW	USA	30-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Lowe's Companies, Inc.	LOW	USA	30-May-25	Elect Director Raul Alvarez	For
Lowe's Companies, Inc.	LOW	USA	30-May-25	Elect Director Scott H. Baxter	For
Lowe's Companies, Inc.	LOW	USA	30-May-25	Elect Director Sandra B. Cochran	For
Lowe's Companies, Inc.	LOW	USA	30-May-25	Elect Director Laurie Z. Douglas	For
Lowe's Companies, Inc.	LOW	USA	30-May-25	Elect Director Richard W. Dreiling	For
Lowe's Companies, Inc.	LOW	USA	30-May-25	Elect Director Marvin R. Ellison	For
Lowe's Companies, Inc.	LOW	USA	30-May-25	Elect Director Navdeep Gupta	For
Lowe's Companies, Inc.	LOW	USA	30-May-25	Elect Director Brian C. Rogers	For
Lowe's Companies, Inc.	LOW	USA	30-May-25	Elect Director Bertram L. Scott	For
Lowe's Companies, Inc.	LOW	USA	30-May-25	Elect Director Lawrence Simkins	For
Lowe's Companies, Inc.	LOW	USA	30-May-25	Elect Director Colleen Taylor	For
Lowe's Companies, Inc.	LOW	USA	30-May-25	Elect Director Mary Beth West	For
Lowe's Companies, Inc.	LOW	USA	30-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Lowe's Companies, Inc.	LOW	USA	30-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Lowe's Companies, Inc.	LOW	USA	30-May-25	Elect Director Raul Alvarez	For
Lowe's Companies, Inc.	LOW	USA	30-May-25	Elect Director Scott H. Baxter	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Lowe's Companies, Inc.	LOW	USA	30-May-25	Elect Director Sandra B. Cochran	For
Lowe's Companies, Inc.	LOW	USA	30-May-25	Elect Director Laurie Z. Douglas	For
Lowe's Companies, Inc.	LOW	USA	30-May-25	Elect Director Richard W. Dreiling	For
Lowe's Companies, Inc.	LOW	USA	30-May-25	Elect Director Marvin R. Ellison	For
Lowe's Companies, Inc.	LOW	USA	30-May-25	Elect Director Navdeep Gupta	For
Lowe's Companies, Inc.	LOW	USA	30-May-25	Elect Director Brian C. Rogers	For
Lowe's Companies, Inc.	LOW	USA	30-May-25	Elect Director Bertram L. Scott	For
Lowe's Companies, Inc.	LOW	USA	30-May-25	Elect Director Lawrence Simkins	For
Lowe's Companies, Inc.	LOW	USA	30-May-25	Elect Director Colleen Taylor	For
Lowe's Companies, Inc.	LOW	USA	30-May-25	Elect Director Mary Beth West	For
Lowe's Companies, Inc.	LOW	USA	30-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Lowe's Companies, Inc.	LOW	USA	30-May-25	Ratify Deloitte & Touche LLP as Auditors	For
LPL Financial Holdings Inc.	LPLA	USA	22-May-25	Elect Director Richard Steinmeier	For
LPL Financial Holdings Inc.	LPLA	USA	22-May-25	Elect Director Edward C. Bernard	For
LPL Financial Holdings Inc.	LPLA	USA	22-May-25	Elect Director H. Paulett Eberhart	For
LPL Financial Holdings Inc.	LPLA	USA	22-May-25	Elect Director William F. Glavin, Jr.	For
LPL Financial Holdings Inc.	LPLA	USA	22-May-25	Elect Director Albert J. Ko	For
LPL Financial Holdings Inc.	LPLA	USA	22-May-25	Elect Director Allison H. Mnookin	For
LPL Financial Holdings Inc.	LPLA	USA	22-May-25	Elect Director Anne M. Mulcahy	For
LPL Financial Holdings Inc.	LPLA	USA	22-May-25	Elect Director James S. Putnam	For
LPL Financial Holdings Inc.	LPLA	USA	22-May-25	Elect Director Richard P. Schifter	For
LPL Financial Holdings Inc.	LPLA	USA	22-May-25	Elect Director Corey E. Thomas	For
LPL Financial Holdings Inc.	LPLA	USA	22-May-25	Ratify Deloitte & Touche LLP as Auditors	For
LPL Financial Holdings Inc.	LPLA	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
LTC Properties, Inc.	LTC	USA	28-May-25	Elect Director Cornelia Cheng	For
LTC Properties, Inc.	LTC	USA	28-May-25	Elect Director David L. Gruber	For
LTC Properties, Inc.	LTC	USA	28-May-25	Elect Director Jeffrey C. Hawken	For
LTC Properties, Inc.	LTC	USA	28-May-25	Elect Director Bradley J. Preber	For
LTC Properties, Inc.	LTC	USA	28-May-25	Elect Director Wendy L. Simpson	For
LTC Properties, Inc.	LTC	USA	28-May-25	Elect Director Timothy J. Triche	For
LTC Properties, Inc.	LTC	USA	28-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
LTC Properties, Inc.	LTC	USA	28-May-25	Ratify Ernst & Young LLP as Auditors	For
LTC Properties, Inc.	LTC	USA	28-May-25	Increase Authorized Common Stock	For
LTC Properties, Inc.	LTC	USA	28-May-25	Elect Director Cornelia Cheng	For
LTC Properties, Inc.	LTC	USA	28-May-25	Elect Director David L. Gruber	For
LTC Properties, Inc.	LTC	USA	28-May-25	Elect Director Jeffrey C. Hawken	For
LTC Properties, Inc.	LTC	USA	28-May-25	Elect Director Bradley J. Preber	For
LTC Properties, Inc.	LTC	USA	28-May-25	Elect Director Wendy L. Simpson	For
LTC Properties, Inc.	LTC	USA	28-May-25	Elect Director Timothy J. Triche	For
LTC Properties, Inc.	LTC	USA	28-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
LTC Properties, Inc.	LTC	USA	28-May-25	Ratify Ernst & Young LLP as Auditors	For
LTC Properties, Inc.	LTC	USA	28-May-25	Increase Authorized Common Stock	For
LTC Properties, Inc.	LTC	USA	28-May-25	Elect Director Cornelia Cheng	For
LTC Properties, Inc.	LTC	USA	28-May-25	Elect Director David L. Gruber	For
LTC Properties, Inc.	LTC	USA	28-May-25	Elect Director Jeffrey C. Hawken	For
LTC Properties, Inc.	LTC	USA	28-May-25	Elect Director Bradley J. Preber	For
LTC Properties, Inc.	LTC	USA	28-May-25	Elect Director Wendy L. Simpson	For
LTC Properties, Inc.	LTC	USA	28-May-25	Elect Director Timothy J. Triche	For
LTC Properties, Inc.	LTC	USA	28-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
LTC Properties, Inc.	LTC	USA	28-May-25	Ratify Ernst & Young LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
LTC Properties, Inc.	LTC	USA	28-May-25	Increase Authorized Common Stock	For
LTC Properties, Inc.	LTC	USA	28-May-25	Elect Director Cornelia Cheng	For
LTC Properties, Inc.	LTC	USA	28-May-25	Elect Director David L. Gruber	For
LTC Properties, Inc.	LTC	USA	28-May-25	Elect Director Jeffrey C. Hawken	For
LTC Properties, Inc.	LTC	USA	28-May-25	Elect Director Bradley J. Preber	For
LTC Properties, Inc.	LTC	USA	28-May-25	Elect Director Wendy L. Simpson	For
LTC Properties, Inc.	LTC	USA	28-May-25	Elect Director Timothy J. Triche	For
LTC Properties, Inc.	LTC	USA	28-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
LTC Properties, Inc.	LTC	USA	28-May-25	Ratify Ernst & Young LLP as Auditors	For
LTC Properties, Inc.	LTC	USA	28-May-25	Increase Authorized Common Stock	For
Lumen Technologies, Inc.	LUMN	USA	13-May-25	Elect Director Quincy L. Allen	For
Lumen Technologies, Inc.	LUMN	USA	13-May-25	Elect Director Martha Helena Béjar	For
Lumen Technologies, Inc.	LUMN	USA	13-May-25	Elect Director Christopher Capossela	For
Lumen Technologies, Inc.	LUMN	USA	13-May-25	Elect Director Kevin P. Chilton	For
Lumen Technologies, Inc.	LUMN	USA	13-May-25	Elect Director James Fowler	For
Lumen Technologies, Inc.	LUMN	USA	13-May-25	Elect Director T. Michael Glenn	For
Lumen Technologies, Inc.	LUMN	USA	13-May-25	Elect Director Michelle J. Goldberg	For
Lumen Technologies, Inc.	LUMN	USA	13-May-25	Elect Director Kate Johnson	For
Lumen Technologies, Inc.	LUMN	USA	13-May-25	Elect Director Hal Stanley Jones	For
Lumen Technologies, Inc.	LUMN	USA	13-May-25	Elect Director Diankha Linear	For
Lumen Technologies, Inc.	LUMN	USA	13-May-25	Elect Director Stephen McMillan	For
Lumen Technologies, Inc.	LUMN	USA	13-May-25	Ratify KPMG LLP as Auditors	For
Lumen Technologies, Inc.	LUMN	USA	13-May-25	Approve Reverse Stock Split	For
Lumen Technologies, Inc.	LUMN	USA	13-May-25	Amend Articles of Incorporation to Update References to Prior Corporate Statute	For
Lumen Technologies, Inc.	LUMN	USA	13-May-25	Amend Articles of Incorporation to Clarify Manner of Electing Directors	For
Lumen Technologies, Inc.	LUMN	USA	13-May-25	Reduce Ownership Threshold for Shareholders to Call Special Meetings to 25%	For
Lumen Technologies, Inc.	LUMN	USA	13-May-25	Amend Articles of Incorporation to Remove Outmoded Reference to Transition Period	For
Lumen Technologies, Inc.	LUMN	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Lumen Technologies, Inc.	LUMN	USA	13-May-25	Adopt Simple Majority Vote	For
Lumen Technologies, Inc.	LUMN	USA	13-May-25	Elect Director Quincy L. Allen	For
Lumen Technologies, Inc.	LUMN	USA	13-May-25	Elect Director Martha Helena Béjar	For
Lumen Technologies, Inc.	LUMN	USA	13-May-25	Elect Director Christopher Capossela	For
Lumen Technologies, Inc.	LUMN	USA	13-May-25	Elect Director Kevin P. Chilton	For
Lumen Technologies, Inc.	LUMN	USA	13-May-25	Elect Director James Fowler	For
Lumen Technologies, Inc.	LUMN	USA	13-May-25	Elect Director T. Michael Glenn	For
Lumen Technologies, Inc.	LUMN	USA	13-May-25	Elect Director Michelle J. Goldberg	For
Lumen Technologies, Inc.	LUMN	USA	13-May-25	Elect Director Kate Johnson	For
Lumen Technologies, Inc.	LUMN	USA	13-May-25	Elect Director Hal Stanley Jones	For
Lumen Technologies, Inc.	LUMN	USA	13-May-25	Elect Director Diankha Linear	For
Lumen Technologies, Inc.	LUMN	USA	13-May-25	Elect Director Stephen McMillan	For
Lumen Technologies, Inc.	LUMN	USA	13-May-25	Ratify KPMG LLP as Auditors	For
Lumen Technologies, Inc.	LUMN	USA	13-May-25	Approve Reverse Stock Split	For
Lumen Technologies, Inc.	LUMN	USA	13-May-25	Amend Articles of Incorporation to Update References to Prior Corporate Statute	For
Lumen Technologies, Inc.	LUMN	USA	13-May-25	Amend Articles of Incorporation to Clarify Manner of Electing Directors	For
Lumen Technologies, Inc.	LUMN	USA	13-May-25	Reduce Ownership Threshold for Shareholders to Call Special Meetings to 25%	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Lumen Technologies, Inc.	LUMN	USA	13-May-25	Amend Articles of Incorporation to Remove Outmoded Reference to Transition Period	For
Lumen Technologies, Inc.	LUMN	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Lumen Technologies, Inc.	LUMN	USA	13-May-25	Adopt Simple Majority Vote	For
Lumen Technologies, Inc.	LUMN	USA	13-May-25	Elect Director Quincy L. Allen	For
Lumen Technologies, Inc.	LUMN	USA	13-May-25	Elect Director Martha Helena Béjar	For
Lumen Technologies, Inc.	LUMN	USA	13-May-25	Elect Director Christopher Capossela	For
Lumen Technologies, Inc.	LUMN	USA	13-May-25	Elect Director Kevin P. Chilton	For
Lumen Technologies, Inc.	LUMN	USA	13-May-25	Elect Director James Fowler	For
Lumen Technologies, Inc.	LUMN	USA	13-May-25	Elect Director T. Michael Glenn	For
Lumen Technologies, Inc.	LUMN	USA	13-May-25	Elect Director Michelle J. Goldberg	For
Lumen Technologies, Inc.	LUMN	USA	13-May-25	Elect Director Kate Johnson	For
Lumen Technologies, Inc.	LUMN	USA	13-May-25	Elect Director Hal Stanley Jones	For
Lumen Technologies, Inc.	LUMN	USA	13-May-25	Elect Director Diankha Linear	For
Lumen Technologies, Inc.	LUMN	USA	13-May-25	Elect Director Stephen McMillan	For
Lumen Technologies, Inc.	LUMN	USA	13-May-25	Ratify KPMG LLP as Auditors	For
Lumen Technologies, Inc.	LUMN	USA	13-May-25	Approve Reverse Stock Split	For
Lumen Technologies, Inc.	LUMN	USA	13-May-25	Amend Articles of Incorporation to Update References to Prior Corporate Statute	For
Lumen Technologies, Inc.	LUMN	USA	13-May-25	Amend Articles of Incorporation to Clarify Manner of Electing Directors	For
Lumen Technologies, Inc.	LUMN	USA	13-May-25	Reduce Ownership Threshold for Shareholders to Call Special Meetings to 25%	For
Lumen Technologies, Inc.	LUMN	USA	13-May-25	Amend Articles of Incorporation to Remove Outmoded Reference to Transition Period	For
Lumen Technologies, Inc.	LUMN	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Lumen Technologies, Inc.	LUMN	USA	13-May-25	Adopt Simple Majority Vote	For
Lumine Group Inc.	LMN	Canada	13-May-25	Elect Director Brian Beattie	Withhold
Lumine Group Inc.	LMN	Canada	13-May-25	Elect Director Paul Cowling	For
Lumine Group Inc.	LMN	Canada	13-May-25	Elect Director Lucie Laplante	For
Lumine Group Inc.	LMN	Canada	13-May-25	Elect Director Eric Mathewson	For
Lumine Group Inc.	LMN	Canada	13-May-25	Elect Director Mark Miller	For
Lumine Group Inc.	LMN	Canada	13-May-25	Elect Director David Nyland	For
Lumine Group Inc.	LMN	Canada	13-May-25	Elect Director Laurie Schultz	For
Lumine Group Inc.	LMN	Canada	13-May-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Lumine Group Inc.	LMN	Canada	13-May-25	Elect Director Brian Beattie	Withhold
Lumine Group Inc.	LMN	Canada	13-May-25	Elect Director Paul Cowling	For
Lumine Group Inc.	LMN	Canada	13-May-25	Elect Director Lucie Laplante	For
Lumine Group Inc.	LMN	Canada	13-May-25	Elect Director Eric Mathewson	For
Lumine Group Inc.	LMN	Canada	13-May-25	Elect Director Mark Miller	For
Lumine Group Inc.	LMN	Canada	13-May-25	Elect Director David Nyland	For
Lumine Group Inc.	LMN	Canada	13-May-25	Elect Director Laurie Schultz	For
Lumine Group Inc.	LMN	Canada	13-May-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Lundin Gold Inc.	LUG	Canada	09-May-25	Elect Director Carmel Daniele	For
Lundin Gold Inc.	LUG	Canada	09-May-25	Elect Director Gillian Davidson	For
Lundin Gold Inc.	LUG	Canada	09-May-25	Elect Director Ian W. Gibbs	For
Lundin Gold Inc.	LUG	Canada	09-May-25	Elect Director Melissa Harmon	For
Lundin Gold Inc.	LUG	Canada	09-May-25	Elect Director Ashley Heppenstall	For
Lundin Gold Inc.	LUG	Canada	09-May-25	Elect Director Ron F. Hochstein	For
Lundin Gold Inc.	LUG	Canada	09-May-25	Elect Director Scott Langley	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Lundin Gold Inc.	LUG	Canada	09-May-25	Elect Director Jack Lundin	For
Lundin Gold Inc.	LUG	Canada	09-May-25	Elect Director Angelina Mehta	For
Lundin Gold Inc.	LUG	Canada	09-May-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Lundin Gold Inc.	LUG	Canada	09-May-25	Advisory Vote on Executive Compensation Approach	For
Lundin Gold Inc.	LUG	Canada	09-May-25	Amend Omnibus Incentive Plan	For
Lundin Gold Inc.	LUG	Canada	09-May-25	Elect Director Carmel Daniele	For
Lundin Gold Inc.	LUG	Canada	09-May-25	Elect Director Gillian Davidson	For
Lundin Gold Inc.	LUG	Canada	09-May-25	Elect Director Ian W. Gibbs	For
Lundin Gold Inc.	LUG	Canada	09-May-25	Elect Director Melissa Harmon	For
Lundin Gold Inc.	LUG	Canada	09-May-25	Elect Director Ashley Heppenstall	For
Lundin Gold Inc.	LUG	Canada	09-May-25	Elect Director Ron F. Hochstein	For
Lundin Gold Inc.	LUG	Canada	09-May-25	Elect Director Scott Langley	For
Lundin Gold Inc.	LUG	Canada	09-May-25	Elect Director Jack Lundin	For
Lundin Gold Inc.	LUG	Canada	09-May-25	Elect Director Angelina Mehta	For
Lundin Gold Inc.	LUG	Canada	09-May-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Lundin Gold Inc.	LUG	Canada	09-May-25	Advisory Vote on Executive Compensation Approach	For
Lundin Gold Inc.	LUG	Canada	09-May-25	Amend Omnibus Incentive Plan	For
Lundin Gold Inc.	LUG	Canada	09-May-25	Elect Director Carmel Daniele	For
Lundin Gold Inc.	LUG	Canada	09-May-25	Elect Director Gillian Davidson	For
Lundin Gold Inc.	LUG	Canada	09-May-25	Elect Director Ian W. Gibbs	For
Lundin Gold Inc.	LUG	Canada	09-May-25	Elect Director Melissa Harmon	For
Lundin Gold Inc.	LUG	Canada	09-May-25	Elect Director Ashley Heppenstall	For
Lundin Gold Inc.	LUG	Canada	09-May-25	Elect Director Ron F. Hochstein	For
Lundin Gold Inc.	LUG	Canada	09-May-25	Elect Director Scott Langley	For
Lundin Gold Inc.	LUG	Canada	09-May-25	Elect Director Jack Lundin	For
Lundin Gold Inc.	LUG	Canada	09-May-25	Elect Director Angelina Mehta	For
Lundin Gold Inc.	LUG	Canada	09-May-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Lundin Gold Inc.	LUG	Canada	09-May-25	Advisory Vote on Executive Compensation Approach	For
Lundin Gold Inc.	LUG	Canada	09-May-25	Amend Omnibus Incentive Plan	For
Lundin Gold Inc.	LUG	Canada	09-May-25	Elect Director Carmel Daniele	For
Lundin Gold Inc.	LUG	Canada	09-May-25	Elect Director Gillian Davidson	For
Lundin Gold Inc.	LUG	Canada	09-May-25	Elect Director Ian W. Gibbs	For
Lundin Gold Inc.	LUG	Canada	09-May-25	Elect Director Melissa Harmon	For
Lundin Gold Inc.	LUG	Canada	09-May-25	Elect Director Ashley Heppenstall	For
Lundin Gold Inc.	LUG	Canada	09-May-25	Elect Director Ron F. Hochstein	For
Lundin Gold Inc.	LUG	Canada	09-May-25	Elect Director Scott Langley	For
Lundin Gold Inc.	LUG	Canada	09-May-25	Elect Director Jack Lundin	For
Lundin Gold Inc.	LUG	Canada	09-May-25	Elect Director Angelina Mehta	For
Lundin Gold Inc.	LUG	Canada	09-May-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Lundin Gold Inc.	LUG	Canada	09-May-25	Advisory Vote on Executive Compensation Approach	For
Lundin Gold Inc.	LUG	Canada	09-May-25	Amend Omnibus Incentive Plan	For
Lundin Mining Corporation	LUN	Canada	08-May-25	Elect Director Adam I. Lundin	For
Lundin Mining Corporation	LUN	Canada	08-May-25	Elect Director C. Ashley Heppenstall	For
Lundin Mining Corporation	LUN	Canada	08-May-25	Elect Director Donald K. Charter	For
Lundin Mining Corporation	LUN	Canada	08-May-25	Elect Director Jack O. A. Lundin	For
Lundin Mining Corporation	LUN	Canada	08-May-25	Elect Director Victoria J. McMillan	For
Lundin Mining Corporation	LUN	Canada	08-May-25	Elect Director Dale C. Peniuk	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Lundin Mining Corporation	LUN	Canada	08-May-25	Elect Director Maria Olivia Recart	For
Lundin Mining Corporation	LUN	Canada	08-May-25	Elect Director Natasha N.D. Vaz	For
Lundin Mining Corporation	LUN	Canada	08-May-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Lundin Mining Corporation	LUN	Canada	08-May-25	Advisory Vote on Executive Compensation Approach	For
Lundin Mining Corporation	LUN	Canada	08-May-25	Elect Director Adam I. Lundin	For
Lundin Mining Corporation	LUN	Canada	08-May-25	Elect Director C. Ashley Heppenstall	For
Lundin Mining Corporation	LUN	Canada	08-May-25	Elect Director Donald K. Charter	For
Lundin Mining Corporation	LUN	Canada	08-May-25	Elect Director Jack O. A. Lundin	For
Lundin Mining Corporation	LUN	Canada	08-May-25	Elect Director Victoria J. McMillan	For
Lundin Mining Corporation	LUN	Canada	08-May-25	Elect Director Dale C. Peniuk	For
Lundin Mining Corporation	LUN	Canada	08-May-25	Elect Director Maria Olivia Recart	For
Lundin Mining Corporation	LUN	Canada	08-May-25	Elect Director Natasha N.D. Vaz	For
Lundin Mining Corporation	LUN	Canada	08-May-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Lundin Mining Corporation	LUN	Canada	08-May-25	Advisory Vote on Executive Compensation Approach	For
LXP Industrial Trust	LXP	USA	27-May-25	Elect Director T. Wilson Eglin	For
LXP Industrial Trust	LXP	USA	27-May-25	Elect Director Lawrence L. Gray	For
LXP Industrial Trust	LXP	USA	27-May-25	Elect Director Arun Gupta	For
LXP Industrial Trust	LXP	USA	27-May-25	Elect Director Jamie Handwerker	For
LXP Industrial Trust	LXP	USA	27-May-25	Elect Director Derrick Johnson	For
LXP Industrial Trust	LXP	USA	27-May-25	Elect Director Claire A. Koeneman	For
LXP Industrial Trust	LXP	USA	27-May-25	Elect Director Nancy Elizabeth Noe	For
LXP Industrial Trust	LXP	USA	27-May-25	Elect Director Howard Roth	For
LXP Industrial Trust	LXP	USA	27-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
LXP Industrial Trust	LXP	USA	27-May-25	Amend Omnibus Stock Plan	For
LXP Industrial Trust	LXP	USA	27-May-25	Ratify Deloitte & Touche LLP as Auditors	For
LXP Industrial Trust	LXP	USA	27-May-25	Elect Director T. Wilson Eglin	For
LXP Industrial Trust	LXP	USA	27-May-25	Elect Director Lawrence L. Gray	For
LXP Industrial Trust	LXP	USA	27-May-25	Elect Director Arun Gupta	For
LXP Industrial Trust	LXP	USA	27-May-25	Elect Director Jamie Handwerker	For
LXP Industrial Trust	LXP	USA	27-May-25	Elect Director Derrick Johnson	For
LXP Industrial Trust	LXP	USA	27-May-25	Elect Director Claire A. Koeneman	For
LXP Industrial Trust	LXP	USA	27-May-25	Elect Director Nancy Elizabeth Noe	For
LXP Industrial Trust	LXP	USA	27-May-25	Elect Director Howard Roth	For
LXP Industrial Trust	LXP	USA	27-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
LXP Industrial Trust	LXP	USA	27-May-25	Amend Omnibus Stock Plan	For
LXP Industrial Trust	LXP	USA	27-May-25	Ratify Deloitte & Touche LLP as Auditors	For
LXP Industrial Trust	LXP	USA	27-May-25	Elect Director T. Wilson Eglin	For
LXP Industrial Trust	LXP	USA	27-May-25	Elect Director Lawrence L. Gray	For
LXP Industrial Trust	LXP	USA	27-May-25	Elect Director Arun Gupta	For
LXP Industrial Trust	LXP	USA	27-May-25	Elect Director Jamie Handwerker	For
LXP Industrial Trust	LXP	USA	27-May-25	Elect Director Derrick Johnson	For
LXP Industrial Trust	LXP	USA	27-May-25	Elect Director Claire A. Koeneman	For
LXP Industrial Trust	LXP	USA	27-May-25	Elect Director Nancy Elizabeth Noe	For
LXP Industrial Trust	LXP	USA	27-May-25	Elect Director Howard Roth	For
LXP Industrial Trust	LXP	USA	27-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
LXP Industrial Trust	LXP	USA	27-May-25	Amend Omnibus Stock Plan	For
LXP Industrial Trust	LXP	USA	27-May-25	Ratify Deloitte & Touche LLP as Auditors	For
LyondellBasell Industries N.V.	LYB	Netherlands	23-May-25	Elect Director Jacques Aigrain	For
LyondellBasell Industries N.V.	LYB	Netherlands	23-May-25	Elect Director Lincoln Benet	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
LyondellBasell Industries N.V.	LYB	Netherlands	23-May-25	Elect Director Robin Buchanan	For
LyondellBasell Industries N.V.	LYB	Netherlands	23-May-25	Elect Director Anthony Chase	For
LyondellBasell Industries N.V.	LYB	Netherlands	23-May-25	Elect Director Robert Dudley	For
LyondellBasell Industries N.V.	LYB	Netherlands	23-May-25	Elect Director Claire Farley	For
LyondellBasell Industries N.V.	LYB	Netherlands	23-May-25	Elect Director Rita Griffin	For
LyondellBasell Industries N.V.	LYB	Netherlands	23-May-25	Elect Director Michael Hanley	For
LyondellBasell Industries N.V.	LYB	Netherlands	23-May-25	Elect Director Virginia Kamsky	For
LyondellBasell Industries N.V.	LYB	Netherlands	23-May-25	Elect Director Bridget Karlin	For
LyondellBasell Industries N.V.	LYB	Netherlands	23-May-25	Elect Director Albert Manifold	For
LyondellBasell Industries N.V.	LYB	Netherlands	23-May-25	Elect Director Peter Vanacker	For
LyondellBasell Industries N.V.	LYB	Netherlands	23-May-25	Approve Discharge of Directors	For
LyondellBasell Industries N.V.	LYB	Netherlands	23-May-25	Accept Financial Statements and Statutory Reports	For
LyondellBasell Industries N.V.	LYB	Netherlands	23-May-25	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For
LyondellBasell Industries N.V.	LYB	Netherlands	23-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
LyondellBasell Industries N.V.	LYB	Netherlands	23-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
LyondellBasell Industries N.V.	LYB	Netherlands	23-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
LyondellBasell Industries N.V.	LYB	Netherlands	23-May-25	Approve Cancellation of Shares	For
LyondellBasell Industries N.V.	LYB	Netherlands	23-May-25	Elect Director Jacques Aigrain	For
LyondellBasell Industries N.V.	LYB	Netherlands	23-May-25	Elect Director Lincoln Benet	For
LyondellBasell Industries N.V.	LYB	Netherlands	23-May-25	Elect Director Robin Buchanan	For
LyondellBasell Industries N.V.	LYB	Netherlands	23-May-25	Elect Director Anthony Chase	For
LyondellBasell Industries N.V.	LYB	Netherlands	23-May-25	Elect Director Robert Dudley	For
LyondellBasell Industries N.V.	LYB	Netherlands	23-May-25	Elect Director Claire Farley	For
LyondellBasell Industries N.V.	LYB	Netherlands	23-May-25	Elect Director Rita Griffin	For
LyondellBasell Industries N.V.	LYB	Netherlands	23-May-25	Elect Director Michael Hanley	For
LyondellBasell Industries N.V.	LYB	Netherlands	23-May-25	Elect Director Virginia Kamsky	For
LyondellBasell Industries N.V.	LYB	Netherlands	23-May-25	Elect Director Bridget Karlin	For
LyondellBasell Industries N.V.	LYB	Netherlands	23-May-25	Elect Director Albert Manifold	For
LyondellBasell Industries N.V.	LYB	Netherlands	23-May-25	Elect Director Peter Vanacker	For
LyondellBasell Industries N.V.	LYB	Netherlands	23-May-25	Approve Discharge of Directors	For
LyondellBasell Industries N.V.	LYB	Netherlands	23-May-25	Accept Financial Statements and Statutory Reports	For
LyondellBasell Industries N.V.	LYB	Netherlands	23-May-25	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For
LyondellBasell Industries N.V.	LYB	Netherlands	23-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
LyondellBasell Industries N.V.	LYB	Netherlands	23-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
LyondellBasell Industries N.V.	LYB	Netherlands	23-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
LyondellBasell Industries N.V.	LYB	Netherlands	23-May-25	Approve Cancellation of Shares	For
M/I Homes, Inc.	MHO	USA	14-May-25	Elect Director Nancy J. Kramer	For
M/I Homes, Inc.	MHO	USA	14-May-25	Elect Director Yvette McGee Brown	For
M/I Homes, Inc.	MHO	USA	14-May-25	Elect Director Robert H. Schottenstein	For
M/I Homes, Inc.	MHO	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
M/I Homes, Inc.	MHO	USA	14-May-25	Ratify Deloitte & Touche LLP as Auditors	For
M/I Homes, Inc.	MHO	USA	14-May-25	Elect Director Nancy J. Kramer	For
M/I Homes, Inc.	MHO	USA	14-May-25	Elect Director Yvette McGee Brown	For
M/I Homes, Inc.	MHO	USA	14-May-25	Elect Director Robert H. Schottenstein	For
M/I Homes, Inc.	MHO	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
M/I Homes, Inc.	MHO	USA	14-May-25	Ratify Deloitte & Touche LLP as Auditors	For
MacroGenics, Inc.	MGNX	USA	21-May-25	Elect Director Karen Ferrante	For
MacroGenics, Inc.	MGNX	USA	21-May-25	Elect Director William Heiden	For
MacroGenics, Inc.	MGNX	USA	21-May-25	Elect Director Edward Hurwitz	For
MacroGenics, Inc.	MGNX	USA	21-May-25	Elect Director Meenu Chhabra Karson	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
MacroGenics, Inc.	MGNX	USA	21-May-25	Ratify Ernst & Young LLP as Auditors	For
MacroGenics, Inc.	MGNX	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
MacroGenics, Inc.	MGNX	USA	21-May-25	Amend Omnibus Stock Plan	Against
Macromill, Inc.	3978	Japan	26-May-25	Approve Reverse Stock Split to Squeeze Out Minority Shareholders	Against
Macromill, Inc.	3978	Japan	26-May-25	Amend Articles to Decrease Authorized Capital - Delete References to Record Date	Against
Macy's, Inc.	M	USA	16-May-25	Elect Director Emilie Arel	For
Macy's, Inc.	M	USA	16-May-25	Elect Director Torrence N. Boone	For
Macy's, Inc.	M	USA	16-May-25	Elect Director Marie Chandoha	For
Macy's, Inc.	M	USA	16-May-25	Elect Director Robert (Bob) Chavez	For
Macy's, Inc.	M	USA	16-May-25	Elect Director Naveen K. Chopra	For
Macy's, Inc.	M	USA	16-May-25	Elect Director Richard Clark	For
Macy's, Inc.	M	USA	16-May-25	Elect Director Deirdre P. Connelly	For
Macy's, Inc.	M	USA	16-May-25	Elect Director Jill Granoff	For
Macy's, Inc.	M	USA	16-May-25	Elect Director Richard L. Markee	For
Macy's, Inc.	M	USA	16-May-25	Elect Director Douglas W. Sesler	For
Macy's, Inc.	M	USA	16-May-25	Elect Director Tony Spring	For
Macy's, Inc.	M	USA	16-May-25	Elect Director Paul C. Varga	For
Macy's, Inc.	M	USA	16-May-25	Elect Director Tracey Zhen	For
Macy's, Inc.	M	USA	16-May-25	Ratify KPMG LLP as Auditors	For
Macy's, Inc.	M	USA	16-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Macy's, Inc.	M	USA	16-May-25	Elect Director Emilie Arel	For
Macy's, Inc.	M	USA	16-May-25	Elect Director Torrence N. Boone	For
Macy's, Inc.	M	USA	16-May-25	Elect Director Marie Chandoha	For
Macy's, Inc.	M	USA	16-May-25	Elect Director Robert (Bob) Chavez	For
Macy's, Inc.	M	USA	16-May-25	Elect Director Naveen K. Chopra	For
Macy's, Inc.	M	USA	16-May-25	Elect Director Richard Clark	For
Macy's, Inc.	M	USA	16-May-25	Elect Director Deirdre P. Connelly	For
Macy's, Inc.	M	USA	16-May-25	Elect Director Jill Granoff	For
Macy's, Inc.	M	USA	16-May-25	Elect Director Richard L. Markee	For
Macy's, Inc.	M	USA	16-May-25	Elect Director Douglas W. Sesler	For
Macy's, Inc.	M	USA	16-May-25	Elect Director Tony Spring	For
Macy's, Inc.	M	USA	16-May-25	Elect Director Paul C. Varga	For
Macy's, Inc.	M	USA	16-May-25	Elect Director Tracey Zhen	For
Macy's, Inc.	M	USA	16-May-25	Ratify KPMG LLP as Auditors	For
Macy's, Inc.	M	USA	16-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Macy's, Inc.	M	USA	16-May-25	Elect Director Emilie Arel	For
Macy's, Inc.	M	USA	16-May-25	Elect Director Torrence N. Boone	For
Macy's, Inc.	M	USA	16-May-25	Elect Director Marie Chandoha	For
Macy's, Inc.	M	USA	16-May-25	Elect Director Robert (Bob) Chavez	For
Macy's, Inc.	M	USA	16-May-25	Elect Director Naveen K. Chopra	For
Macy's, Inc.	M	USA	16-May-25	Elect Director Richard Clark	For
Macy's, Inc.	M	USA	16-May-25	Elect Director Deirdre P. Connelly	For
Macy's, Inc.	M	USA	16-May-25	Elect Director Jill Granoff	For
Macy's, Inc.	M	USA	16-May-25	Elect Director Richard L. Markee	For
Macy's, Inc.	M	USA	16-May-25	Elect Director Douglas W. Sesler	For
Macy's, Inc.	M	USA	16-May-25	Elect Director Tony Spring	For
Macy's, Inc.	M	USA	16-May-25	Elect Director Paul C. Varga	For
Macy's, Inc.	M	USA	16-May-25	Elect Director Tracey Zhen	For
Macy's, Inc.	M	USA	16-May-25	Ratify KPMG LLP as Auditors	For
Macy's, Inc.	M	USA	16-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Magna International Inc.	MG	Canada	08-May-25	Elect Director Mary S. Chan	For
Magna International Inc.	MG	Canada	08-May-25	Elect Director V. Peter Harder	For
Magna International Inc.	MG	Canada	08-May-25	Elect Director Jan R. Hauser	For
Magna International Inc.	MG	Canada	08-May-25	Elect Director Seetarama S. Kotagiri	For
Magna International Inc.	MG	Canada	08-May-25	Elect Director Jay K. Kunkel	For
Magna International Inc.	MG	Canada	08-May-25	Elect Director Robert F. MacLellan	For
Magna International Inc.	MG	Canada	08-May-25	Elect Director Mary Lou Maher	For
Magna International Inc.	MG	Canada	08-May-25	Elect Director William A. Ruh	For
Magna International Inc.	MG	Canada	08-May-25	Elect Director Indira V. Samarasekera	For
Magna International Inc.	MG	Canada	08-May-25	Elect Director Peter Sklar	For
Magna International Inc.	MG	Canada	08-May-25	Elect Director Matthew Tsien	For
Magna International Inc.	MG	Canada	08-May-25	Elect Director Thomas Weber	For
Magna International Inc.	MG	Canada	08-May-25	Elect Director Lisa S. Westlake	For
Magna International Inc.	MG	Canada	08-May-25	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Magna International Inc.	MG	Canada	08-May-25	Approve Stock Option Plan	For
Magna International Inc.	MG	Canada	08-May-25	Advisory Vote on Executive Compensation Approach	For
Magna International Inc.	MG	Canada	08-May-25	Elect Director Mary S. Chan	For
Magna International Inc.	MG	Canada	08-May-25	Elect Director V. Peter Harder	For
Magna International Inc.	MG	Canada	08-May-25	Elect Director Jan R. Hauser	For
Magna International Inc.	MG	Canada	08-May-25	Elect Director Seetarama S. Kotagiri	For
Magna International Inc.	MG	Canada	08-May-25	Elect Director Jay K. Kunkel	For
Magna International Inc.	MG	Canada	08-May-25	Elect Director Robert F. MacLellan	For
Magna International Inc.	MG	Canada	08-May-25	Elect Director Mary Lou Maher	For
Magna International Inc.	MG	Canada	08-May-25	Elect Director William A. Ruh	For
Magna International Inc.	MG	Canada	08-May-25	Elect Director Indira V. Samarasekera	For
Magna International Inc.	MG	Canada	08-May-25	Elect Director Peter Sklar	For
Magna International Inc.	MG	Canada	08-May-25	Elect Director Matthew Tsien	For
Magna International Inc.	MG	Canada	08-May-25	Elect Director Thomas Weber	For
Magna International Inc.	MG	Canada	08-May-25	Elect Director Lisa S. Westlake	For
Magna International Inc.	MG	Canada	08-May-25	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Magna International Inc.	MG	Canada	08-May-25	Approve Stock Option Plan	For
Magna International Inc.	MG	Canada	08-May-25	Advisory Vote on Executive Compensation Approach	For
Magna International Inc.	MG	Canada	08-May-25	Elect Director Mary S. Chan	For
Magna International Inc.	MG	Canada	08-May-25	Elect Director V. Peter Harder	For
Magna International Inc.	MG	Canada	08-May-25	Elect Director Jan R. Hauser	For
Magna International Inc.	MG	Canada	08-May-25	Elect Director Seetarama S. Kotagiri	For
Magna International Inc.	MG	Canada	08-May-25	Elect Director Jay K. Kunkel	For
Magna International Inc.	MG	Canada	08-May-25	Elect Director Robert F. MacLellan	For
Magna International Inc.	MG	Canada	08-May-25	Elect Director Mary Lou Maher	For
Magna International Inc.	MG	Canada	08-May-25	Elect Director William A. Ruh	For
Magna International Inc.	MG	Canada	08-May-25	Elect Director Indira V. Samarasekera	For
Magna International Inc.	MG	Canada	08-May-25	Elect Director Peter Sklar	For
Magna International Inc.	MG	Canada	08-May-25	Elect Director Matthew Tsien	For
Magna International Inc.	MG	Canada	08-May-25	Elect Director Thomas Weber	For
Magna International Inc.	MG	Canada	08-May-25	Elect Director Lisa S. Westlake	For
Magna International Inc.	MG	Canada	08-May-25	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Magna International Inc.	MG	Canada	08-May-25	Approve Stock Option Plan	For
Magna International Inc.	MG	Canada	08-May-25	Advisory Vote on Executive Compensation Approach	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Magna International Inc.	MG	Canada	08-May-25	Elect Director Mary S. Chan	For
Magna International Inc.	MG	Canada	08-May-25	Elect Director V. Peter Harder	For
Magna International Inc.	MG	Canada	08-May-25	Elect Director Jan R. Hauser	For
Magna International Inc.	MG	Canada	08-May-25	Elect Director Seetarama S. Kotagiri	For
Magna International Inc.	MG	Canada	08-May-25	Elect Director Jay K. Kunkel	For
Magna International Inc.	MG	Canada	08-May-25	Elect Director Robert F. MacLellan	For
Magna International Inc.	MG	Canada	08-May-25	Elect Director Mary Lou Maher	For
Magna International Inc.	MG	Canada	08-May-25	Elect Director William A. Ruh	For
Magna International Inc.	MG	Canada	08-May-25	Elect Director Indira V. Samarasekera	For
Magna International Inc.	MG	Canada	08-May-25	Elect Director Peter Sklar	For
Magna International Inc.	MG	Canada	08-May-25	Elect Director Matthew Tsien	For
Magna International Inc.	MG	Canada	08-May-25	Elect Director Thomas Weber	For
Magna International Inc.	MG	Canada	08-May-25	Elect Director Lisa S. Westlake	For
Magna International Inc.	MG	Canada	08-May-25	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Magna International Inc.	MG	Canada	08-May-25	Approve Stock Option Plan	For
Magna International Inc.	MG	Canada	08-May-25	Advisory Vote on Executive Compensation Approach	For
Magna International Inc.	MG	Canada	08-May-25	Elect Director Mary S. Chan	For
Magna International Inc.	MG	Canada	08-May-25	Elect Director V. Peter Harder	For
Magna International Inc.	MG	Canada	08-May-25	Elect Director Jan R. Hauser	For
Magna International Inc.	MG	Canada	08-May-25	Elect Director Seetarama S. Kotagiri	For
Magna International Inc.	MG	Canada	08-May-25	Elect Director Jay K. Kunkel	For
Magna International Inc.	MG	Canada	08-May-25	Elect Director Robert F. MacLellan	For
Magna International Inc.	MG	Canada	08-May-25	Elect Director Mary Lou Maher	For
Magna International Inc.	MG	Canada	08-May-25	Elect Director William A. Ruh	For
Magna International Inc.	MG	Canada	08-May-25	Elect Director Indira V. Samarasekera	For
Magna International Inc.	MG	Canada	08-May-25	Elect Director Peter Sklar	For
Magna International Inc.	MG	Canada	08-May-25	Elect Director Matthew Tsien	For
Magna International Inc.	MG	Canada	08-May-25	Elect Director Thomas Weber	For
Magna International Inc.	MG	Canada	08-May-25	Elect Director Lisa S. Westlake	For
Magna International Inc.	MG	Canada	08-May-25	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Magna International Inc.	MG	Canada	08-May-25	Approve Stock Option Plan	For
Magna International Inc.	MG	Canada	08-May-25	Advisory Vote on Executive Compensation Approach	For
Magnolia Oil & Gas Corporation	MGY	USA	07-May-25	Elect Director Christopher G. Stavros	For
Magnolia Oil & Gas Corporation	MGY	USA	07-May-25	Elect Director Dan F. Smith	For
Magnolia Oil & Gas Corporation	MGY	USA	07-May-25	Elect Director Arcilia C. Acosta	For
Magnolia Oil & Gas Corporation	MGY	USA	07-May-25	Elect Director Edward P. Djerejian	For
Magnolia Oil & Gas Corporation	MGY	USA	07-May-25	Elect Director David M. Khani	For
Magnolia Oil & Gas Corporation	MGY	USA	07-May-25	Elect Director James R. Larson	For
Magnolia Oil & Gas Corporation	MGY	USA	07-May-25	Elect Director R. Lewis Ropp	For
Magnolia Oil & Gas Corporation	MGY	USA	07-May-25	Elect Director Shandell M. Szabo	For
Magnolia Oil & Gas Corporation	MGY	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Magnolia Oil & Gas Corporation	MGY	USA	07-May-25	Advisory Vote on Say on Pay Frequency	One Year
Magnolia Oil & Gas Corporation	MGY	USA	07-May-25	Ratify KPMG LLP as Auditors	For
Man Group Plc (Jersey)	EMG	Jersey	09-May-25	Accept Financial Statements and Statutory Reports	For
Man Group Plc (Jersey)	EMG	Jersey	09-May-25	Approve Remuneration Policy	For
Man Group Plc (Jersey)	EMG	Jersey	09-May-25	Approve Remuneration Report	For
Man Group Plc (Jersey)	EMG	Jersey	09-May-25	Approve Final Dividend	For
Man Group Plc (Jersey)	EMG	Jersey	09-May-25	Re-elect Lucinda Bell as Director	For
Man Group Plc (Jersey)	EMG	Jersey	09-May-25	Re-elect Richard Berliand as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Man Group Plc (Jersey)	EMG	Jersey	09-May-25	Re-elect Laurie Fitch as Director	For
Man Group Plc (Jersey)	EMG	Jersey	09-May-25	Re-elect Antoine Forterre as Director	For
Man Group Plc (Jersey)	EMG	Jersey	09-May-25	Re-elect Robyn Grew as Director	For
Man Group Plc (Jersey)	EMG	Jersey	09-May-25	Elect Dixit Joshi as Director	For
Man Group Plc (Jersey)	EMG	Jersey	09-May-25	Re-elect Cecelia Kurzman as Director	For
Man Group Plc (Jersey)	EMG	Jersey	09-May-25	Elect Sarah Legg as Director	For
Man Group Plc (Jersey)	EMG	Jersey	09-May-25	Re-elect Anne Wade as Director	For
Man Group Plc (Jersey)	EMG	Jersey	09-May-25	Elect Paco Ybarra as Director	For
Man Group Plc (Jersey)	EMG	Jersey	09-May-25	Reappoint Deloitte LLP as Auditors	For
Man Group Plc (Jersey)	EMG	Jersey	09-May-25	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
Man Group Plc (Jersey)	EMG	Jersey	09-May-25	Authorise UK Political Donations and Expenditure	For
Man Group Plc (Jersey)	EMG	Jersey	09-May-25	Authorise Issue of Equity	For
Man Group Plc (Jersey)	EMG	Jersey	09-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Man Group Plc (Jersey)	EMG	Jersey	09-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Man Group Plc (Jersey)	EMG	Jersey	09-May-25	Authorise Market Purchase of Ordinary Shares	For
Man Group Plc (Jersey)	EMG	Jersey	09-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Man Group Plc (Jersey)	EMG	Jersey	09-May-25	Accept Financial Statements and Statutory Reports	For
Man Group Plc (Jersey)	EMG	Jersey	09-May-25	Approve Remuneration Policy	For
Man Group Plc (Jersey)	EMG	Jersey	09-May-25	Approve Remuneration Report	For
Man Group Plc (Jersey)	EMG	Jersey	09-May-25	Approve Final Dividend	For
Man Group Plc (Jersey)	EMG	Jersey	09-May-25	Re-elect Lucinda Bell as Director	For
Man Group Plc (Jersey)	EMG	Jersey	09-May-25	Re-elect Richard Berliand as Director	For
Man Group Plc (Jersey)	EMG	Jersey	09-May-25	Re-elect Laurie Fitch as Director	For
Man Group Plc (Jersey)	EMG	Jersey	09-May-25	Re-elect Antoine Forterre as Director	For
Man Group Plc (Jersey)	EMG	Jersey	09-May-25	Re-elect Robyn Grew as Director	For
Man Group Plc (Jersey)	EMG	Jersey	09-May-25	Elect Dixit Joshi as Director	For
Man Group Plc (Jersey)	EMG	Jersey	09-May-25	Re-elect Cecelia Kurzman as Director	For
Man Group Plc (Jersey)	EMG	Jersey	09-May-25	Elect Sarah Legg as Director	For
Man Group Plc (Jersey)	EMG	Jersey	09-May-25	Re-elect Anne Wade as Director	For
Man Group Plc (Jersey)	EMG	Jersey	09-May-25	Elect Paco Ybarra as Director	For
Man Group Plc (Jersey)	EMG	Jersey	09-May-25	Reappoint Deloitte LLP as Auditors	For
Man Group Plc (Jersey)	EMG	Jersey	09-May-25	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
Man Group Plc (Jersey)	EMG	Jersey	09-May-25	Authorise UK Political Donations and Expenditure	For
Man Group Plc (Jersey)	EMG	Jersey	09-May-25	Authorise Issue of Equity	For
Man Group Plc (Jersey)	EMG	Jersey	09-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Man Group Plc (Jersey)	EMG	Jersey	09-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Man Group Plc (Jersey)	EMG	Jersey	09-May-25	Authorise Market Purchase of Ordinary Shares	For
Man Group Plc (Jersey)	EMG	Jersey	09-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Manhattan Associates, Inc.	MANH	USA	13-May-25	Elect Director Thomas E. Noonan	Against
Manhattan Associates, Inc.	MANH	USA	13-May-25	Elect Director Kimberly A. Kuryea	Against
Manhattan Associates, Inc.	MANH	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Manhattan Associates, Inc.	MANH	USA	13-May-25	Ratify Ernst & Young LLP as Auditors	For
Manhattan Associates, Inc.	MANH	USA	13-May-25	Elect Director Thomas E. Noonan	Against
Manhattan Associates, Inc.	MANH	USA	13-May-25	Elect Director Kimberly A. Kuryea	Against
Manhattan Associates, Inc.	MANH	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Manhattan Associates, Inc.	MANH	USA	13-May-25	Ratify Ernst & Young LLP as Auditors	For
MannKind Corporation	MNKD	USA	14-May-25	Elect Director James S. Shannon	For
MannKind Corporation	MNKD	USA	14-May-25	Elect Director Michael E. Castagna	For
MannKind Corporation	MNKD	USA	14-May-25	Elect Director Steven B. Binder	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
MannKind Corporation	MNKD	USA	14-May-25	Elect Director Ronald J. Consiglio	For
MannKind Corporation	MNKD	USA	14-May-25	Elect Director Michael A. Friedman	For
MannKind Corporation	MNKD	USA	14-May-25	Elect Director Jennifer Grancio	For
MannKind Corporation	MNKD	USA	14-May-25	Elect Director Anthony Hooper	For
MannKind Corporation	MNKD	USA	14-May-25	Elect Director Sabrina Kay	For
MannKind Corporation	MNKD	USA	14-May-25	Elect Director Christine Mundkur	For
MannKind Corporation	MNKD	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
MannKind Corporation	MNKD	USA	14-May-25	Ratify Deloitte & Touche LLP as Auditors	For
MannKind Corporation	MNKD	USA	14-May-25	Elect Director James S. Shannon	For
MannKind Corporation	MNKD	USA	14-May-25	Elect Director Michael E. Castagna	For
MannKind Corporation	MNKD	USA	14-May-25	Elect Director Steven B. Binder	For
MannKind Corporation	MNKD	USA	14-May-25	Elect Director Ronald J. Consiglio	For
MannKind Corporation	MNKD	USA	14-May-25	Elect Director Michael A. Friedman	For
MannKind Corporation	MNKD	USA	14-May-25	Elect Director Jennifer Grancio	For
MannKind Corporation	MNKD	USA	14-May-25	Elect Director Anthony Hooper	For
MannKind Corporation	MNKD	USA	14-May-25	Elect Director Sabrina Kay	For
MannKind Corporation	MNKD	USA	14-May-25	Elect Director Christine Mundkur	For
MannKind Corporation	MNKD	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
MannKind Corporation	MNKD	USA	14-May-25	Ratify Deloitte & Touche LLP as Auditors	For
ManpowerGroup Inc.	MAN	USA	02-May-25	Elect Director Jean-Philippe Courtois	For
ManpowerGroup Inc.	MAN	USA	02-May-25	Elect Director John F. Ferraro	For
ManpowerGroup Inc.	MAN	USA	02-May-25	Elect Director William P. Gipson	For
ManpowerGroup Inc.	MAN	USA	02-May-25	Elect Director Julie M. Howard	For
ManpowerGroup Inc.	MAN	USA	02-May-25	Elect Director Ulice Payne, Jr.	For
ManpowerGroup Inc.	MAN	USA	02-May-25	Elect Director Muriel Penicaud	For
ManpowerGroup Inc.	MAN	USA	02-May-25	Elect Director Jonas Prising	For
ManpowerGroup Inc.	MAN	USA	02-May-25	Elect Director Paul Read	For
ManpowerGroup Inc.	MAN	USA	02-May-25	Elect Director Elizabeth P. Sartain	For
ManpowerGroup Inc.	MAN	USA	02-May-25	Elect Director Michael J. Van Handel	For
ManpowerGroup Inc.	MAN	USA	02-May-25	Ratify Deloitte & Touche LLP as Auditors	For
ManpowerGroup Inc.	MAN	USA	02-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
ManpowerGroup Inc.	MAN	USA	02-May-25	Elect Director Jean-Philippe Courtois	For
ManpowerGroup Inc.	MAN	USA	02-May-25	Elect Director John F. Ferraro	For
ManpowerGroup Inc.	MAN	USA	02-May-25	Elect Director William P. Gipson	For
ManpowerGroup Inc.	MAN	USA	02-May-25	Elect Director Julie M. Howard	For
ManpowerGroup Inc.	MAN	USA	02-May-25	Elect Director Ulice Payne, Jr.	For
ManpowerGroup Inc.	MAN	USA	02-May-25	Elect Director Muriel Penicaud	For
ManpowerGroup Inc.	MAN	USA	02-May-25	Elect Director Jonas Prising	For
ManpowerGroup Inc.	MAN	USA	02-May-25	Elect Director Paul Read	For
ManpowerGroup Inc.	MAN	USA	02-May-25	Elect Director Elizabeth P. Sartain	For
ManpowerGroup Inc.	MAN	USA	02-May-25	Elect Director Michael J. Van Handel	For
ManpowerGroup Inc.	MAN	USA	02-May-25	Ratify Deloitte & Touche LLP as Auditors	For
ManpowerGroup Inc.	MAN	USA	02-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Elect Director Nicole S. Arnaboldi	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Elect Director Guy L.T. Bainbridge	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Elect Director Nancy J. Carroll	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Elect Director Julie E. Dickson	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Elect Director J. Michael Durland	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Elect Director Donald P. Kanak	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Elect Director Donald R. Lindsay	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Manulife Financial Corporation	MFC	Canada	08-May-25	Elect Director Anna Manning	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Elect Director John S. Montalbano	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Elect Director May Tan	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Elect Director Leagh E. Turner	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Elect Director Philip J. Witherington	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Elect Director John W.P-K. Wong	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Ratify Ernst & Young LLP as Auditors	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Advisory Vote on Executive Compensation Approach	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Elect Director Nicole S. Arnaboldi	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Elect Director Guy L.T. Bainbridge	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Elect Director Nancy J. Carroll	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Elect Director Julie E. Dickson	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Elect Director J. Michael Durland	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Elect Director Donald P. Kanak	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Elect Director Donald R. Lindsay	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Elect Director Anna Manning	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Elect Director John S. Montalbano	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Elect Director May Tan	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Elect Director Leagh E. Turner	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Elect Director Philip J. Witherington	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Elect Director John W.P-K. Wong	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Ratify Ernst & Young LLP as Auditors	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Advisory Vote on Executive Compensation Approach	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Elect Director Nicole S. Arnaboldi	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Elect Director Guy L.T. Bainbridge	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Elect Director Nancy J. Carroll	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Elect Director Julie E. Dickson	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Elect Director J. Michael Durland	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Elect Director Donald P. Kanak	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Elect Director Donald R. Lindsay	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Elect Director Anna Manning	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Elect Director John S. Montalbano	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Elect Director May Tan	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Elect Director Leagh E. Turner	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Elect Director Philip J. Witherington	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Elect Director John W.P-K. Wong	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Ratify Ernst & Young LLP as Auditors	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Advisory Vote on Executive Compensation Approach	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Elect Director Nicole S. Arnaboldi	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Elect Director Guy L.T. Bainbridge	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Elect Director Nancy J. Carroll	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Elect Director Julie E. Dickson	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Elect Director J. Michael Durland	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Elect Director Donald P. Kanak	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Elect Director Donald R. Lindsay	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Elect Director Anna Manning	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Elect Director John S. Montalbano	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Elect Director May Tan	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Elect Director Leagh E. Turner	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Elect Director Philip J. Witherington	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Manulife Financial Corporation	MFC	Canada	08-May-25	Elect Director John W.P-K. Wong	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Ratify Ernst & Young LLP as Auditors	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Advisory Vote on Executive Compensation Approach	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Elect Director Nicole S. Arnaboldi	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Elect Director Guy L.T. Bainbridge	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Elect Director Nancy J. Carroll	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Elect Director Julie E. Dickson	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Elect Director J. Michael Durland	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Elect Director Donald P. Kanak	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Elect Director Donald R. Lindsay	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Elect Director Anna Manning	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Elect Director John S. Montalbano	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Elect Director May Tan	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Elect Director Leagh E. Turner	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Elect Director Philip J. Witherington	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Elect Director John W.P-K. Wong	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Ratify Ernst & Young LLP as Auditors	For
Manulife Financial Corporation	MFC	Canada	08-May-25	Advisory Vote on Executive Compensation Approach	For
Maplebear Inc.	CART	USA	22-May-25	Elect Director Ravi Gupta	Withhold
Maplebear Inc.	CART	USA	22-May-25	Elect Director Daniel Sundheim	For
Maplebear Inc.	CART	USA	22-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Maplebear Inc.	CART	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Marcus & Millichap, Inc.	MMI	USA	01-May-25	Elect Director George M. Marcus	For
Marcus & Millichap, Inc.	MMI	USA	01-May-25	Elect Director George T. Shaheen	For
Marcus & Millichap, Inc.	MMI	USA	01-May-25	Elect Director Don C. Watters	For
Marcus & Millichap, Inc.	MMI	USA	01-May-25	Ratify Ernst & Young LLP as Auditors	For
Marcus & Millichap, Inc.	MMI	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Marcus & Millichap, Inc.	MMI	USA	01-May-25	Advisory Vote on Say on Pay Frequency	One Year
Marex Group plc	MRX	United Kingdom	28-May-25	Accept Financial Statements and Statutory Reports	For
Marex Group plc	MRX	United Kingdom	28-May-25	Approve Remuneration Report	For
Marex Group plc	MRX	United Kingdom	28-May-25	Approve Remuneration Policy	For
Marex Group plc	MRX	United Kingdom	28-May-25	Ratify Deloitte LLP as Auditors	For
Marex Group plc	MRX	United Kingdom	28-May-25	Authorize Board to Fix Remuneration of Auditors	For
Marex Group plc	MRX	United Kingdom	28-May-25	Elect Director Robert Pickering	For
Marex Group plc	MRX	United Kingdom	28-May-25	Elect Director Ian Lowitt	For
Marex Group plc	MRX	United Kingdom	28-May-25	Elect Director Rob Irvin	For
Marex Group plc	MRX	United Kingdom	28-May-25	Elect Director Sarah Ing	For
Marex Group plc	MRX	United Kingdom	28-May-25	Elect Director Roger Nagioff	Against
Marex Group plc	MRX	United Kingdom	28-May-25	Elect Director Linda Myers	For
Marex Group plc	MRX	United Kingdom	28-May-25	Elect Director Konstantin Graf von Schweinitz	For
Marex Group plc	MRX	United Kingdom	28-May-25	Elect Director John Pietrowicz	For
Marex Group plc	MRX	United Kingdom	28-May-25	Elect Director Henry Richards	For
Marex Group plc	MRX	United Kingdom	28-May-25	Authorize Issue of Equity	For
Marex Group plc	MRX	United Kingdom	28-May-25	Authorize Issue of Equity without Pre-emptive Rights	For
Marex Group plc	MRX	United Kingdom	28-May-25	Authorize UK Political Donations and Expenditure	For
Markel Group Inc.	MKL	USA	21-May-25	Elect Director Mark M. Besca	For
Markel Group Inc.	MKL	USA	21-May-25	Elect Director Lawrence A. Cunningham	For
Markel Group Inc.	MKL	USA	21-May-25	Elect Director Thomas S. Gayner	For
Markel Group Inc.	MKL	USA	21-May-25	Elect Director Greta J. Harris	For
Markel Group Inc.	MKL	USA	21-May-25	Elect Director Morgan E. Housel	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Markel Group Inc.	MKL	USA	21-May-25	Elect Director Diane Leopold	For
Markel Group Inc.	MKL	USA	21-May-25	Elect Director Steven A. Markel	For
Markel Group Inc.	MKL	USA	21-May-25	Elect Director Jonathan E. Michael	For
Markel Group Inc.	MKL	USA	21-May-25	Elect Director Harold L. Morrison, Jr.	For
Markel Group Inc.	MKL	USA	21-May-25	Elect Director Michael O'Reilly	For
Markel Group Inc.	MKL	USA	21-May-25	Elect Director A. Lynne Puckett	For
Markel Group Inc.	MKL	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Markel Group Inc.	MKL	USA	21-May-25	Ratify KPMG LLP as Auditors	For
Markel Group Inc.	MKL	USA	21-May-25	Disclose GHG Emissions from Underwriting, Insuring, and Investing	Against
Markel Group Inc.	MKL	USA	21-May-25	Adopt Simple Majority Vote	For
Markel Group Inc.	MKL	USA	21-May-25	Elect Director Mark M. Besca	For
Markel Group Inc.	MKL	USA	21-May-25	Elect Director Lawrence A. Cunningham	For
Markel Group Inc.	MKL	USA	21-May-25	Elect Director Thomas S. Gayner	For
Markel Group Inc.	MKL	USA	21-May-25	Elect Director Greta J. Harris	For
Markel Group Inc.	MKL	USA	21-May-25	Elect Director Morgan E. Housel	For
Markel Group Inc.	MKL	USA	21-May-25	Elect Director Diane Leopold	For
Markel Group Inc.	MKL	USA	21-May-25	Elect Director Steven A. Markel	For
Markel Group Inc.	MKL	USA	21-May-25	Elect Director Jonathan E. Michael	For
Markel Group Inc.	MKL	USA	21-May-25	Elect Director Harold L. Morrison, Jr.	For
Markel Group Inc.	MKL	USA	21-May-25	Elect Director Michael O'Reilly	For
Markel Group Inc.	MKL	USA	21-May-25	Elect Director A. Lynne Puckett	For
Markel Group Inc.	MKL	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Markel Group Inc.	MKL	USA	21-May-25	Ratify KPMG LLP as Auditors	For
Markel Group Inc.	MKL	USA	21-May-25	Disclose GHG Emissions from Underwriting, Insuring, and Investing	Against
Markel Group Inc.	MKL	USA	21-May-25	Adopt Simple Majority Vote	For
Markel Group Inc.	MKL	USA	21-May-25	Elect Director Mark M. Besca	For
Markel Group Inc.	MKL	USA	21-May-25	Elect Director Lawrence A. Cunningham	For
Markel Group Inc.	MKL	USA	21-May-25	Elect Director Thomas S. Gayner	For
Markel Group Inc.	MKL	USA	21-May-25	Elect Director Greta J. Harris	For
Markel Group Inc.	MKL	USA	21-May-25	Elect Director Morgan E. Housel	For
Markel Group Inc.	MKL	USA	21-May-25	Elect Director Diane Leopold	For
Markel Group Inc.	MKL	USA	21-May-25	Elect Director Steven A. Markel	For
Markel Group Inc.	MKL	USA	21-May-25	Elect Director Jonathan E. Michael	For
Markel Group Inc.	MKL	USA	21-May-25	Elect Director Harold L. Morrison, Jr.	For
Markel Group Inc.	MKL	USA	21-May-25	Elect Director Michael O'Reilly	For
Markel Group Inc.	MKL	USA	21-May-25	Elect Director A. Lynne Puckett	For
Markel Group Inc.	MKL	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Markel Group Inc.	MKL	USA	21-May-25	Ratify KPMG LLP as Auditors	For
Markel Group Inc.	MKL	USA	21-May-25	Disclose GHG Emissions from Underwriting, Insuring, and Investing	Against
Markel Group Inc.	MKL	USA	21-May-25	Adopt Simple Majority Vote	For
Marriott International, Inc.	MAR	USA	09-May-25	Elect Director Anthony G. Capuano	For
Marriott International, Inc.	MAR	USA	09-May-25	Elect Director Isabella D. Goren	For
Marriott International, Inc.	MAR	USA	09-May-25	Elect Director Deborah Marriott Harrison	For
Marriott International, Inc.	MAR	USA	09-May-25	Elect Director Frederick A. Henderson	For
Marriott International, Inc.	MAR	USA	09-May-25	Elect Director Lauren R. Hobart	For
Marriott International, Inc.	MAR	USA	09-May-25	Elect Director Debra L. Lee	For
Marriott International, Inc.	MAR	USA	09-May-25	Elect Director Aylwin B. Lewis	For
Marriott International, Inc.	MAR	USA	09-May-25	Elect Director David S. Marriott	For
Marriott International, Inc.	MAR	USA	09-May-25	Elect Director Margaret M. McCarthy	For
Marriott International, Inc.	MAR	USA	09-May-25	Elect Director Grant F. Reid	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Marriott International, Inc.	MAR	USA	09-May-25	Elect Director Horacio D. Rozanski	For
Marriott International, Inc.	MAR	USA	09-May-25	Elect Director Susan C. Schwab	For
Marriott International, Inc.	MAR	USA	09-May-25	Elect Director Sean C. Tresvant	For
Marriott International, Inc.	MAR	USA	09-May-25	Ratify Ernst & Young LLP as Auditors	For
Marriott International, Inc.	MAR	USA	09-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Marriott International, Inc.	MAR	USA	09-May-25	Elect Director Anthony G. Capuano	For
Marriott International, Inc.	MAR	USA	09-May-25	Elect Director Isabella D. Goren	For
Marriott International, Inc.	MAR	USA	09-May-25	Elect Director Deborah Marriott Harrison	For
Marriott International, Inc.	MAR	USA	09-May-25	Elect Director Frederick A. Henderson	For
Marriott International, Inc.	MAR	USA	09-May-25	Elect Director Lauren R. Hobart	For
Marriott International, Inc.	MAR	USA	09-May-25	Elect Director Debra L. Lee	For
Marriott International, Inc.	MAR	USA	09-May-25	Elect Director Aylwin B. Lewis	For
Marriott International, Inc.	MAR	USA	09-May-25	Elect Director David S. Marriott	For
Marriott International, Inc.	MAR	USA	09-May-25	Elect Director Margaret M. McCarthy	For
Marriott International, Inc.	MAR	USA	09-May-25	Elect Director Grant F. Reid	For
Marriott International, Inc.	MAR	USA	09-May-25	Elect Director Horacio D. Rozanski	For
Marriott International, Inc.	MAR	USA	09-May-25	Elect Director Susan C. Schwab	For
Marriott International, Inc.	MAR	USA	09-May-25	Elect Director Sean C. Tresvant	For
Marriott International, Inc.	MAR	USA	09-May-25	Ratify Ernst & Young LLP as Auditors	For
Marriott International, Inc.	MAR	USA	09-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Marriott International, Inc.	MAR	USA	09-May-25	Elect Director Anthony G. Capuano	For
Marriott International, Inc.	MAR	USA	09-May-25	Elect Director Isabella D. Goren	For
Marriott International, Inc.	MAR	USA	09-May-25	Elect Director Deborah Marriott Harrison	For
Marriott International, Inc.	MAR	USA	09-May-25	Elect Director Frederick A. Henderson	For
Marriott International, Inc.	MAR	USA	09-May-25	Elect Director Lauren R. Hobart	For
Marriott International, Inc.	MAR	USA	09-May-25	Elect Director Debra L. Lee	For
Marriott International, Inc.	MAR	USA	09-May-25	Elect Director Aylwin B. Lewis	For
Marriott International, Inc.	MAR	USA	09-May-25	Elect Director David S. Marriott	For
Marriott International, Inc.	MAR	USA	09-May-25	Elect Director Margaret M. McCarthy	For
Marriott International, Inc.	MAR	USA	09-May-25	Elect Director Grant F. Reid	For
Marriott International, Inc.	MAR	USA	09-May-25	Elect Director Horacio D. Rozanski	For
Marriott International, Inc.	MAR	USA	09-May-25	Elect Director Susan C. Schwab	For
Marriott International, Inc.	MAR	USA	09-May-25	Elect Director Sean C. Tresvant	For
Marriott International, Inc.	MAR	USA	09-May-25	Ratify Ernst & Young LLP as Auditors	For
Marriott International, Inc.	MAR	USA	09-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Marriott Vacations Worldwide Corporation	VAC	USA	13-May-25	Elect Director Matthew E. Avril	For
Marriott Vacations Worldwide Corporation	VAC	USA	13-May-25	Elect Director James A. "Jim" Dausch	For
Marriott Vacations Worldwide Corporation	VAC	USA	13-May-25	Elect Director Lizanne Galbreath	For
Marriott Vacations Worldwide Corporation	VAC	USA	13-May-25	Elect Director Mary E. Galligan	For
Marriott Vacations Worldwide Corporation	VAC	USA	13-May-25	Elect Director John E. Geller, Jr.	For
Marriott Vacations Worldwide Corporation	VAC	USA	13-May-25	Elect Director Jonice M. Gray	For
Marriott Vacations Worldwide Corporation	VAC	USA	13-May-25	Elect Director Dianna F. Morgan	For
Marriott Vacations Worldwide Corporation	VAC	USA	13-May-25	Elect Director Stephen R. Quazzo	For
Marriott Vacations Worldwide Corporation	VAC	USA	13-May-25	Ratify Ernst & Young LLP as Auditors	For
Marriott Vacations Worldwide Corporation	VAC	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Marriott Vacations Worldwide Corporation	VAC	USA	13-May-25	Advisory Vote on Say on Pay Frequency	One Year
Marsh & McLennan Companies, Inc.	MMC	USA	15-May-25	Elect Director Anthony K. Anderson	For
Marsh & McLennan Companies, Inc.	MMC	USA	15-May-25	Elect Director John Q. Doyle	For
Marsh & McLennan Companies, Inc.	MMC	USA	15-May-25	Elect Director H. Edward Hanway	For
Marsh & McLennan Companies, Inc.	MMC	USA	15-May-25	Elect Director Judith Hartmann	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Marsh & McLennan Companies, Inc.	MMC	USA	15-May-25	Elect Director Deborah C. Hopkins	For
Marsh & McLennan Companies, Inc.	MMC	USA	15-May-25	Elect Director Tamara Ingram	For
Marsh & McLennan Companies, Inc.	MMC	USA	15-May-25	Elect Director Jane H. Lute	For
Marsh & McLennan Companies, Inc.	MMC	USA	15-May-25	Elect Director Steven A. Mills	For
Marsh & McLennan Companies, Inc.	MMC	USA	15-May-25	Elect Director Morton O. Schapiro	For
Marsh & McLennan Companies, Inc.	MMC	USA	15-May-25	Elect Director Jan Siegmund	For
Marsh & McLennan Companies, Inc.	MMC	USA	15-May-25	Elect Director Lloyd M. Yates	For
Marsh & McLennan Companies, Inc.	MMC	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Marsh & McLennan Companies, Inc.	MMC	USA	15-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Marsh & McLennan Companies, Inc.	MMC	USA	15-May-25	Amend Omnibus Stock Plan	For
Marsh & McLennan Companies, Inc.	MMC	USA	15-May-25	Elect Director Anthony K. Anderson	For
Marsh & McLennan Companies, Inc.	MMC	USA	15-May-25	Elect Director John Q. Doyle	For
Marsh & McLennan Companies, Inc.	MMC	USA	15-May-25	Elect Director H. Edward Hanway	For
Marsh & McLennan Companies, Inc.	MMC	USA	15-May-25	Elect Director Judith Hartmann	For
Marsh & McLennan Companies, Inc.	MMC	USA	15-May-25	Elect Director Deborah C. Hopkins	For
Marsh & McLennan Companies, Inc.	MMC	USA	15-May-25	Elect Director Tamara Ingram	For
Marsh & McLennan Companies, Inc.	MMC	USA	15-May-25	Elect Director Jane H. Lute	For
Marsh & McLennan Companies, Inc.	MMC	USA	15-May-25	Elect Director Steven A. Mills	For
Marsh & McLennan Companies, Inc.	MMC	USA	15-May-25	Elect Director Morton O. Schapiro	For
Marsh & McLennan Companies, Inc.	MMC	USA	15-May-25	Elect Director Jan Siegmund	For
Marsh & McLennan Companies, Inc.	MMC	USA	15-May-25	Elect Director Lloyd M. Yates	For
Marsh & McLennan Companies, Inc.	MMC	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Marsh & McLennan Companies, Inc.	MMC	USA	15-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Marsh & McLennan Companies, Inc.	MMC	USA	15-May-25	Amend Omnibus Stock Plan	For
Marsh & McLennan Companies, Inc.	MMC	USA	15-May-25	Elect Director Anthony K. Anderson	For
Marsh & McLennan Companies, Inc.	MMC	USA	15-May-25	Elect Director John Q. Doyle	For
Marsh & McLennan Companies, Inc.	MMC	USA	15-May-25	Elect Director H. Edward Hanway	For
Marsh & McLennan Companies, Inc.	MMC	USA	15-May-25	Elect Director Judith Hartmann	For
Marsh & McLennan Companies, Inc.	MMC	USA	15-May-25	Elect Director Deborah C. Hopkins	For
Marsh & McLennan Companies, Inc.	MMC	USA	15-May-25	Elect Director Tamara Ingram	For
Marsh & McLennan Companies, Inc.	MMC	USA	15-May-25	Elect Director Jane H. Lute	For
Marsh & McLennan Companies, Inc.	MMC	USA	15-May-25	Elect Director Steven A. Mills	For
Marsh & McLennan Companies, Inc.	MMC	USA	15-May-25	Elect Director Morton O. Schapiro	For
Marsh & McLennan Companies, Inc.	MMC	USA	15-May-25	Elect Director Jan Siegmund	For
Marsh & McLennan Companies, Inc.	MMC	USA	15-May-25	Elect Director Lloyd M. Yates	For
Marsh & McLennan Companies, Inc.	MMC	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Marsh & McLennan Companies, Inc.	MMC	USA	15-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Marsh & McLennan Companies, Inc.	MMC	USA	15-May-25	Amend Omnibus Stock Plan	For
Marten Transport, Ltd.	MRTN	USA	06-May-25	Elect Director Randolph L. Marten	For
Marten Transport, Ltd.	MRTN	USA	06-May-25	Elect Director Larry B. Hagness	For
Marten Transport, Ltd.	MRTN	USA	06-May-25	Elect Director Jerry M. Bauer	For
Marten Transport, Ltd.	MRTN	USA	06-May-25	Elect Director Robert L. Demorest	For
Marten Transport, Ltd.	MRTN	USA	06-May-25	Elect Director Ronald R. Booth	For
Marten Transport, Ltd.	MRTN	USA	06-May-25	Elect Director Kathleen P. Iverson	For
Marten Transport, Ltd.	MRTN	USA	06-May-25	Elect Director Patricia L. Jones	For
Marten Transport, Ltd.	MRTN	USA	06-May-25	Approve Omnibus Stock Plan	For
Marten Transport, Ltd.	MRTN	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Marten Transport, Ltd.	MRTN	USA	06-May-25	Ratify Grant Thornton LLP as Auditors	For
Marten Transport, Ltd.	MRTN	USA	06-May-25	Elect Director Randolph L. Marten	For
Marten Transport, Ltd.	MRTN	USA	06-May-25	Elect Director Larry B. Hagness	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Marten Transport, Ltd.	MRTN	USA	06-May-25	Elect Director Jerry M. Bauer	For
Marten Transport, Ltd.	MRTN	USA	06-May-25	Elect Director Robert L. Demorest	For
Marten Transport, Ltd.	MRTN	USA	06-May-25	Elect Director Ronald R. Booth	For
Marten Transport, Ltd.	MRTN	USA	06-May-25	Elect Director Kathleen P. Iverson	For
Marten Transport, Ltd.	MRTN	USA	06-May-25	Elect Director Patricia L. Jones	For
Marten Transport, Ltd.	MRTN	USA	06-May-25	Approve Omnibus Stock Plan	For
Marten Transport, Ltd.	MRTN	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Marten Transport, Ltd.	MRTN	USA	06-May-25	Ratify Grant Thornton LLP as Auditors	For
Marten Transport, Ltd.	MRTN	USA	06-May-25	Elect Director Randolph L. Marten	For
Marten Transport, Ltd.	MRTN	USA	06-May-25	Elect Director Larry B. Hagness	For
Marten Transport, Ltd.	MRTN	USA	06-May-25	Elect Director Jerry M. Bauer	For
Marten Transport, Ltd.	MRTN	USA	06-May-25	Elect Director Robert L. Demorest	For
Marten Transport, Ltd.	MRTN	USA	06-May-25	Elect Director Ronald R. Booth	For
Marten Transport, Ltd.	MRTN	USA	06-May-25	Elect Director Kathleen P. Iverson	For
Marten Transport, Ltd.	MRTN	USA	06-May-25	Elect Director Patricia L. Jones	For
Marten Transport, Ltd.	MRTN	USA	06-May-25	Approve Omnibus Stock Plan	For
Marten Transport, Ltd.	MRTN	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Marten Transport, Ltd.	MRTN	USA	06-May-25	Ratify Grant Thornton LLP as Auditors	For
Martin Marietta Materials, Inc.	MLM	USA	15-May-25	Elect Director Dorothy M. Ables	For
Martin Marietta Materials, Inc.	MLM	USA	15-May-25	Elect Director Sue W. Cole	For
Martin Marietta Materials, Inc.	MLM	USA	15-May-25	Elect Director Anthony R. Foxx	For
Martin Marietta Materials, Inc.	MLM	USA	15-May-25	Elect Director John J. Koraleski	For
Martin Marietta Materials, Inc.	MLM	USA	15-May-25	Elect Director Mary T. Mack	For
Martin Marietta Materials, Inc.	MLM	USA	15-May-25	Elect Director C. Howard Nye	For
Martin Marietta Materials, Inc.	MLM	USA	15-May-25	Elect Director Laree E. Perez	For
Martin Marietta Materials, Inc.	MLM	USA	15-May-25	Elect Director Thomas H. Pike	For
Martin Marietta Materials, Inc.	MLM	USA	15-May-25	Elect Director Donald W. Slager	For
Martin Marietta Materials, Inc.	MLM	USA	15-May-25	Elect Director David C. Wajsglas	For
Martin Marietta Materials, Inc.	MLM	USA	15-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Martin Marietta Materials, Inc.	MLM	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Martin Marietta Materials, Inc.	MLM	USA	15-May-25	Approve Qualified Employee Stock Purchase Plan	For
Martin Marietta Materials, Inc.	MLM	USA	15-May-25	Elect Director Dorothy M. Ables	For
Martin Marietta Materials, Inc.	MLM	USA	15-May-25	Elect Director Sue W. Cole	For
Martin Marietta Materials, Inc.	MLM	USA	15-May-25	Elect Director Anthony R. Foxx	For
Martin Marietta Materials, Inc.	MLM	USA	15-May-25	Elect Director John J. Koraleski	For
Martin Marietta Materials, Inc.	MLM	USA	15-May-25	Elect Director Mary T. Mack	For
Martin Marietta Materials, Inc.	MLM	USA	15-May-25	Elect Director C. Howard Nye	For
Martin Marietta Materials, Inc.	MLM	USA	15-May-25	Elect Director Laree E. Perez	For
Martin Marietta Materials, Inc.	MLM	USA	15-May-25	Elect Director Thomas H. Pike	For
Martin Marietta Materials, Inc.	MLM	USA	15-May-25	Elect Director Donald W. Slager	For
Martin Marietta Materials, Inc.	MLM	USA	15-May-25	Elect Director David C. Wajsglas	For
Martin Marietta Materials, Inc.	MLM	USA	15-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Martin Marietta Materials, Inc.	MLM	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Martin Marietta Materials, Inc.	MLM	USA	15-May-25	Approve Qualified Employee Stock Purchase Plan	For
Maruzen Co., Ltd. (5982)	5982	Japan	28-May-25	Approve Allocation of Income, with a Final Dividend of JPY 70	For
Maruzen Co., Ltd. (5982)	5982	Japan	28-May-25	Elect Director Watanabe, Keiichi	Against
Maruzen Co., Ltd. (5982)	5982	Japan	28-May-25	Elect Director Watanabe, Yudai	For
Maruzen Co., Ltd. (5982)	5982	Japan	28-May-25	Elect Director Yamanoi, Makoto	For
Maruzen Co., Ltd. (5982)	5982	Japan	28-May-25	Elect Director Yanai, Takashi	For
Maruzen Co., Ltd. (5982)	5982	Japan	28-May-25	Elect Director Shumura, Hiroki	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Maruzen Co., Ltd. (5982)	5982	Japan	28-May-25	Elect Director Tanaka, Yoshinosuke	For
Maruzen Co., Ltd. (5982)	5982	Japan	28-May-25	Elect Director Kimizuka, Koji	For
Maruzen Co., Ltd. (5982)	5982	Japan	28-May-25	Elect Director Nakamaru, Yasushi	For
Maruzen Co., Ltd. (5982)	5982	Japan	28-May-25	Elect Director Yabe, Takaharu	For
Maruzen Co., Ltd. (5982)	5982	Japan	28-May-25	Elect Director Suganuma, Tomoko	For
Masco Corporation	MAS	USA	09-May-25	Elect Director Jonathon J. Nudi	For
Masco Corporation	MAS	USA	09-May-25	Elect Director Lisa A. Payne	For
Masco Corporation	MAS	USA	09-May-25	Elect Director Sandeep Reddy	For
Masco Corporation	MAS	USA	09-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Masco Corporation	MAS	USA	09-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Masco Corporation	MAS	USA	09-May-25	Eliminate Supermajority Vote Requirement	For
Masco Corporation	MAS	USA	09-May-25	Amend Certificate of Incorporation to Amend the Business Combination Provisions	For
Masco Corporation	MAS	USA	09-May-25	Declassify the Board of Directors	For
Masco Corporation	MAS	USA	09-May-25	Elect Director Jonathon J. Nudi	For
Masco Corporation	MAS	USA	09-May-25	Elect Director Lisa A. Payne	For
Masco Corporation	MAS	USA	09-May-25	Elect Director Sandeep Reddy	For
Masco Corporation	MAS	USA	09-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Masco Corporation	MAS	USA	09-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Masco Corporation	MAS	USA	09-May-25	Eliminate Supermajority Vote Requirement	For
Masco Corporation	MAS	USA	09-May-25	Amend Certificate of Incorporation to Amend the Business Combination Provisions	For
Masco Corporation	MAS	USA	09-May-25	Declassify the Board of Directors	For
Masco Corporation	MAS	USA	09-May-25	Elect Director Jonathon J. Nudi	For
Masco Corporation	MAS	USA	09-May-25	Elect Director Lisa A. Payne	For
Masco Corporation	MAS	USA	09-May-25	Elect Director Sandeep Reddy	For
Masco Corporation	MAS	USA	09-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Masco Corporation	MAS	USA	09-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Masco Corporation	MAS	USA	09-May-25	Eliminate Supermajority Vote Requirement	For
Masco Corporation	MAS	USA	09-May-25	Amend Certificate of Incorporation to Amend the Business Combination Provisions	For
Masco Corporation	MAS	USA	09-May-25	Declassify the Board of Directors	For
Masco Corporation	MAS	USA	09-May-25	Elect Director Jonathon J. Nudi	For
Masco Corporation	MAS	USA	09-May-25	Elect Director Lisa A. Payne	For
Masco Corporation	MAS	USA	09-May-25	Elect Director Sandeep Reddy	For
Masco Corporation	MAS	USA	09-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Masco Corporation	MAS	USA	09-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Masco Corporation	MAS	USA	09-May-25	Eliminate Supermajority Vote Requirement	For
Masco Corporation	MAS	USA	09-May-25	Amend Certificate of Incorporation to Amend the Business Combination Provisions	For
Masco Corporation	MAS	USA	09-May-25	Declassify the Board of Directors	For
MasTec, Inc.	MTZ	USA	22-May-25	Elect Director C. Robert Campbell	For
MasTec, Inc.	MTZ	USA	22-May-25	Elect Director Robert J. Dwyer	For
MasTec, Inc.	MTZ	USA	22-May-25	Elect Director Ava L. Parker	For
MasTec, Inc.	MTZ	USA	22-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
MasTec, Inc.	MTZ	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
MasTec, Inc.	MTZ	USA	22-May-25	Elect Director C. Robert Campbell	For
MasTec, Inc.	MTZ	USA	22-May-25	Elect Director Robert J. Dwyer	For
MasTec, Inc.	MTZ	USA	22-May-25	Elect Director Ava L. Parker	For
MasTec, Inc.	MTZ	USA	22-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
MasTec, Inc.	MTZ	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For



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MasTec, Inc.	MTZ	USA	22-May-25	Elect Director C. Robert Campbell	For
MasTec, Inc.	MTZ	USA	22-May-25	Elect Director Robert J. Dwyer	For
MasTec, Inc.	MTZ	USA	22-May-25	Elect Director Ava L. Parker	For
MasTec, Inc.	MTZ	USA	22-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
MasTec, Inc.	MTZ	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
MasTec, Inc.	MTZ	USA	22-May-25	Elect Director C. Robert Campbell	For
MasTec, Inc.	MTZ	USA	22-May-25	Elect Director Robert J. Dwyer	For
MasTec, Inc.	MTZ	USA	22-May-25	Elect Director Ava L. Parker	For
MasTec, Inc.	MTZ	USA	22-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
MasTec, Inc.	MTZ	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Materion Corporation	MTRN	USA	07-May-25	Elect Director Vinod M. Khilnani	For
Materion Corporation	MTRN	USA	07-May-25	Elect Director Emily M. Liggett	For
Materion Corporation	MTRN	USA	07-May-25	Elect Director Robert J. Phillippy	For
Materion Corporation	MTRN	USA	07-May-25	Elect Director Patrick Prevost	For
Materion Corporation	MTRN	USA	07-May-25	Elect Director N. Mohan Reddy	For
Materion Corporation	MTRN	USA	07-May-25	Elect Director Craig S. Shular	For
Materion Corporation	MTRN	USA	07-May-25	Elect Director Darlene J. S. Solomon	For
Materion Corporation	MTRN	USA	07-May-25	Elect Director Robert B. Toth	For
Materion Corporation	MTRN	USA	07-May-25	Elect Director Jugal K. Vijayvargiya	For
Materion Corporation	MTRN	USA	07-May-25	Approve Omnibus Stock Plan	For
Materion Corporation	MTRN	USA	07-May-25	Ratify Ernst & Young LLP as Auditors	For
Materion Corporation	MTRN	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Mattel, Inc.	MAT	USA	28-May-25	Elect Director Adriana Cisneros	For
Mattel, Inc.	MAT	USA	28-May-25	Elect Director Diana Ferguson	For
Mattel, Inc.	MAT	USA	28-May-25	Elect Director Julius Genachowski	For
Mattel, Inc.	MAT	USA	28-May-25	Elect Director Noreena Hertz	For
Mattel, Inc.	MAT	USA	28-May-25	Elect Director Ynon Kreiz	For
Mattel, Inc.	MAT	USA	28-May-25	Elect Director Soren Laursen	For
Mattel, Inc.	MAT	USA	28-May-25	Elect Director Roger Lynch	For
Mattel, Inc.	MAT	USA	28-May-25	Elect Director Dominic Ng	For
Mattel, Inc.	MAT	USA	28-May-25	Elect Director Judy Olian	For
Mattel, Inc.	MAT	USA	28-May-25	Elect Director Dawn Ostroff	For
Mattel, Inc.	MAT	USA	28-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Mattel, Inc.	MAT	USA	28-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Mattel, Inc.	MAT	USA	28-May-25	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For
Mattel, Inc.	MAT	USA	28-May-25	Report on Plans to Reduce and Align GHG Emissions with Paris Agreement Goals	Against
MaxLinear, Inc.	MXL	USA	20-May-25	Elect Director Daniel A. Artusi	For
MaxLinear, Inc.	MXL	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
MaxLinear, Inc.	MXL	USA	20-May-25	Ratify Grant Thornton LLP as Auditors	For
MaxLinear, Inc.	MXL	USA	20-May-25	Amend Omnibus Stock Plan	Against
MaxLinear, Inc.	MXL	USA	20-May-25	Elect Director Daniel A. Artusi	For
MaxLinear, Inc.	MXL	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
MaxLinear, Inc.	MXL	USA	20-May-25	Ratify Grant Thornton LLP as Auditors	For
MaxLinear, Inc.	MXL	USA	20-May-25	Amend Omnibus Stock Plan	Against
MaxLinear, Inc.	MXL	USA	20-May-25	Elect Director Daniel A. Artusi	For
MaxLinear, Inc.	MXL	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
MaxLinear, Inc.	MXL	USA	20-May-25	Ratify Grant Thornton LLP as Auditors	For
MaxLinear, Inc.	MXL	USA	20-May-25	Amend Omnibus Stock Plan	Against
MBIA Inc.	MBI	USA	06-May-25	Elect Director Diane L. Dewbrey	For
MBIA Inc.	MBI	USA	06-May-25	Elect Director William C. Fallon	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
MBIA Inc.	MBI	USA	06-May-25	Elect Director Steven J. Gilbert	For
MBIA Inc.	MBI	USA	06-May-25	Elect Director Janice L. Innis-Thompson	For
MBIA Inc.	MBI	USA	06-May-25	Elect Director Theodore E. Shasta	For
MBIA Inc.	MBI	USA	06-May-25	Elect Director Richard C. Vaughan	For
MBIA Inc.	MBI	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
MBIA Inc.	MBI	USA	06-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
MBIA Inc.	MBI	USA	06-May-25	Amend Omnibus Stock Plan	For
McDonald's Corporation	MCD	USA	20-May-25	Elect Director Anthony Capuano	For
McDonald's Corporation	MCD	USA	20-May-25	Elect Director Kareem Daniel	For
McDonald's Corporation	MCD	USA	20-May-25	Elect Director Lloyd Dean	For
McDonald's Corporation	MCD	USA	20-May-25	Elect Director Catherine Engelbert	For
McDonald's Corporation	MCD	USA	20-May-25	Elect Director Margaret Georgiadis	For
McDonald's Corporation	MCD	USA	20-May-25	Elect Director Michael Hsu	For
McDonald's Corporation	MCD	USA	20-May-25	Elect Director Christopher Kempczinski	For
McDonald's Corporation	MCD	USA	20-May-25	Elect Director Jennifer Taubert	For
McDonald's Corporation	MCD	USA	20-May-25	Elect Director Paul Walsh	For
McDonald's Corporation	MCD	USA	20-May-25	Elect Director Amy Weaver	For
McDonald's Corporation	MCD	USA	20-May-25	Elect Director Miles White	For
McDonald's Corporation	MCD	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
McDonald's Corporation	MCD	USA	20-May-25	Ratify Ernst & Young LLP as Auditors	For
McDonald's Corporation	MCD	USA	20-May-25	Report on Risks of Discriminating Against Ad Buyers and Sellers Based on Religious/Political Views	Against
McDonald's Corporation	MCD	USA	20-May-25	Disclose an Assessment of Current Climate Transition Plans	Against
McDonald's Corporation	MCD	USA	20-May-25	Consider Eliminating DEI Goals from Compensation Plan Incentives	Against
McDonald's Corporation	MCD	USA	20-May-25	Elect Director Anthony Capuano	For
McDonald's Corporation	MCD	USA	20-May-25	Elect Director Kareem Daniel	For
McDonald's Corporation	MCD	USA	20-May-25	Elect Director Lloyd Dean	For
McDonald's Corporation	MCD	USA	20-May-25	Elect Director Catherine Engelbert	For
McDonald's Corporation	MCD	USA	20-May-25	Elect Director Margaret Georgiadis	For
McDonald's Corporation	MCD	USA	20-May-25	Elect Director Michael Hsu	For
McDonald's Corporation	MCD	USA	20-May-25	Elect Director Christopher Kempczinski	For
McDonald's Corporation	MCD	USA	20-May-25	Elect Director Jennifer Taubert	For
McDonald's Corporation	MCD	USA	20-May-25	Elect Director Paul Walsh	For
McDonald's Corporation	MCD	USA	20-May-25	Elect Director Amy Weaver	For
McDonald's Corporation	MCD	USA	20-May-25	Elect Director Miles White	For
McDonald's Corporation	MCD	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
McDonald's Corporation	MCD	USA	20-May-25	Ratify Ernst & Young LLP as Auditors	For
McDonald's Corporation	MCD	USA	20-May-25	Report on Risks of Discriminating Against Ad Buyers and Sellers Based on Religious/Political Views	Against
McDonald's Corporation	MCD	USA	20-May-25	Disclose an Assessment of Current Climate Transition Plans	Against
McDonald's Corporation	MCD	USA	20-May-25	Consider Eliminating DEI Goals from Compensation Plan Incentives	Against
MDA Space Ltd.	MDA	Canada	08-May-25	Elect Director Alison Alfors	For
MDA Space Ltd.	MDA	Canada	08-May-25	Elect Director Yaprak Baltacioglu	For
MDA Space Ltd.	MDA	Canada	08-May-25	Elect Director Darren Farber	For
MDA Space Ltd.	MDA	Canada	08-May-25	Elect Director Michael Greenley	For
MDA Space Ltd.	MDA	Canada	08-May-25	Elect Director Brendan Paddick	For
MDA Space Ltd.	MDA	Canada	08-May-25	Elect Director John Risley	For
MDA Space Ltd.	MDA	Canada	08-May-25	Elect Director Jill Smith	For
MDA Space Ltd.	MDA	Canada	08-May-25	Elect Director Karl Smith	For
MDA Space Ltd.	MDA	Canada	08-May-25	Elect Director Yung Wu	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
MDA Space Ltd.	MDA	Canada	08-May-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
MDA Space Ltd.	MDA	Canada	08-May-25	Advisory Vote on Executive Compensation Approach	For
MDU Resources Group, Inc.	MDU	USA	13-May-25	Elect Director Darrel T. Anderson	For
MDU Resources Group, Inc.	MDU	USA	13-May-25	Elect Director Vernon A. Dosch	For
MDU Resources Group, Inc.	MDU	USA	13-May-25	Elect Director Marian M. Durkin	For
MDU Resources Group, Inc.	MDU	USA	13-May-25	Elect Director Douglas W. Jaeger	For
MDU Resources Group, Inc.	MDU	USA	13-May-25	Elect Director Dennis W. Johnson	For
MDU Resources Group, Inc.	MDU	USA	13-May-25	Elect Director Nicole A. Kivisto	For
MDU Resources Group, Inc.	MDU	USA	13-May-25	Elect Director Priti R. Patel	For
MDU Resources Group, Inc.	MDU	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
MDU Resources Group, Inc.	MDU	USA	13-May-25	Amend Restricted Stock Plan	For
MDU Resources Group, Inc.	MDU	USA	13-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Medical Facilities Corporation	DR	Canada	08-May-25	Elect Director Peter C. Brimm	For
Medical Facilities Corporation	DR	Canada	08-May-25	Elect Director Michael V. Gisser	Withhold
Medical Facilities Corporation	DR	Canada	08-May-25	Elect Director Jeremy Klaperman	For
Medical Facilities Corporation	DR	Canada	08-May-25	Elect Director Jason P. Redman	Withhold
Medical Facilities Corporation	DR	Canada	08-May-25	Elect Director Adina G. Storch	For
Medical Facilities Corporation	DR	Canada	08-May-25	Approve Raymond Chabot Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Medical Properties Trust, Inc.	MPW	USA	29-May-25	Elect Director Edward K. Aldag, Jr.	For
Medical Properties Trust, Inc.	MPW	USA	29-May-25	Elect Director G. Steven Dawson	For
Medical Properties Trust, Inc.	MPW	USA	29-May-25	Elect Director R. Steven Hamner	For
Medical Properties Trust, Inc.	MPW	USA	29-May-25	Elect Director Caterina A. Mozingo	For
Medical Properties Trust, Inc.	MPW	USA	29-May-25	Elect Director Emily W. Murphy	For
Medical Properties Trust, Inc.	MPW	USA	29-May-25	Elect Director Elizabeth N. Pitman	For
Medical Properties Trust, Inc.	MPW	USA	29-May-25	Elect Director D. Paul Sparks, Jr.	For
Medical Properties Trust, Inc.	MPW	USA	29-May-25	Elect Director Michael G. Stewart	For
Medical Properties Trust, Inc.	MPW	USA	29-May-25	Elect Director C. Reynolds Thompson, III	For
Medical Properties Trust, Inc.	MPW	USA	29-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Medical Properties Trust, Inc.	MPW	USA	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Medpace Holdings, Inc.	MEDP	USA	16-May-25	Elect Director August J. Troendle	Withhold
Medpace Holdings, Inc.	MEDP	USA	16-May-25	Elect Director Dani S. Zander	For
Medpace Holdings, Inc.	MEDP	USA	16-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Medpace Holdings, Inc.	MEDP	USA	16-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Medpace Holdings, Inc.	MEDP	USA	16-May-25	Amend Omnibus Stock Plan	For
Medpace Holdings, Inc.	MEDP	USA	16-May-25	Adopt Simple Majority Vote	For
Medpace Holdings, Inc.	MEDP	USA	16-May-25	Elect Director August J. Troendle	Withhold
Medpace Holdings, Inc.	MEDP	USA	16-May-25	Elect Director Dani S. Zander	For
Medpace Holdings, Inc.	MEDP	USA	16-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Medpace Holdings, Inc.	MEDP	USA	16-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Medpace Holdings, Inc.	MEDP	USA	16-May-25	Amend Omnibus Stock Plan	For
Medpace Holdings, Inc.	MEDP	USA	16-May-25	Adopt Simple Majority Vote	For
MEG Energy Corp.	MEG	Canada	06-May-25	Elect Director Gary A. Bosgoed	For
MEG Energy Corp.	MEG	Canada	06-May-25	Elect Director Darlene M. Gates	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
MEG Energy Corp.	MEG	Canada	06-May-25	Elect Director Robert B. Hodgins	For
MEG Energy Corp.	MEG	Canada	06-May-25	Elect Director Kim Lynch Proctor	For
MEG Energy Corp.	MEG	Canada	06-May-25	Elect Director Susan M. MacKenzie	For
MEG Energy Corp.	MEG	Canada	06-May-25	Elect Director Michael G. McAllister	For
MEG Energy Corp.	MEG	Canada	06-May-25	Elect Director Jeffrey J. McCaig	For
MEG Energy Corp.	MEG	Canada	06-May-25	Elect Director James D. McFarland	For
MEG Energy Corp.	MEG	Canada	06-May-25	Elect Director Diana J. McQueen	For
MEG Energy Corp.	MEG	Canada	06-May-25	Elect Director Robert R. Rooney	For
MEG Energy Corp.	MEG	Canada	06-May-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
MEG Energy Corp.	MEG	Canada	06-May-25	Re-approve Restricted Share Unit Plan	For
MEG Energy Corp.	MEG	Canada	06-May-25	Advisory Vote on Executive Compensation Approach	For
MEG Energy Corp.	MEG	Canada	06-May-25	Elect Director Gary A. Bosgoed	For
MEG Energy Corp.	MEG	Canada	06-May-25	Elect Director Darlene M. Gates	For
MEG Energy Corp.	MEG	Canada	06-May-25	Elect Director Robert B. Hodgins	For
MEG Energy Corp.	MEG	Canada	06-May-25	Elect Director Kim Lynch Proctor	For
MEG Energy Corp.	MEG	Canada	06-May-25	Elect Director Susan M. MacKenzie	For
MEG Energy Corp.	MEG	Canada	06-May-25	Elect Director Michael G. McAllister	For
MEG Energy Corp.	MEG	Canada	06-May-25	Elect Director Jeffrey J. McCaig	For
MEG Energy Corp.	MEG	Canada	06-May-25	Elect Director James D. McFarland	For
MEG Energy Corp.	MEG	Canada	06-May-25	Elect Director Diana J. McQueen	For
MEG Energy Corp.	MEG	Canada	06-May-25	Elect Director Robert R. Rooney	For
MEG Energy Corp.	MEG	Canada	06-May-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
MEG Energy Corp.	MEG	Canada	06-May-25	Re-approve Restricted Share Unit Plan	For
MEG Energy Corp.	MEG	Canada	06-May-25	Advisory Vote on Executive Compensation Approach	For
MEG Energy Corp.	MEG	Canada	06-May-25	Elect Director Gary A. Bosgoed	For
MEG Energy Corp.	MEG	Canada	06-May-25	Elect Director Darlene M. Gates	For
MEG Energy Corp.	MEG	Canada	06-May-25	Elect Director Robert B. Hodgins	For
MEG Energy Corp.	MEG	Canada	06-May-25	Elect Director Kim Lynch Proctor	For
MEG Energy Corp.	MEG	Canada	06-May-25	Elect Director Susan M. MacKenzie	For
MEG Energy Corp.	MEG	Canada	06-May-25	Elect Director Michael G. McAllister	For
MEG Energy Corp.	MEG	Canada	06-May-25	Elect Director Jeffrey J. McCaig	For
MEG Energy Corp.	MEG	Canada	06-May-25	Elect Director James D. McFarland	For
MEG Energy Corp.	MEG	Canada	06-May-25	Elect Director Diana J. McQueen	For
MEG Energy Corp.	MEG	Canada	06-May-25	Elect Director Robert R. Rooney	For
MEG Energy Corp.	MEG	Canada	06-May-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
MEG Energy Corp.	MEG	Canada	06-May-25	Re-approve Restricted Share Unit Plan	For
MEG Energy Corp.	MEG	Canada	06-May-25	Advisory Vote on Executive Compensation Approach	For
MEKO AB	MEKO	Sweden	15-May-25	Elect Chair of Meeting	For
MEKO AB	MEKO	Sweden	15-May-25	Prepare and Approve List of Shareholders	For
MEKO AB	MEKO	Sweden	15-May-25	Approve Agenda of Meeting	For
MEKO AB	MEKO	Sweden	15-May-25	Designate Inspector(s) of Minutes of Meeting	
MEKO AB	MEKO	Sweden	15-May-25	Acknowledge Proper Convening of Meeting	For
MEKO AB	MEKO	Sweden	15-May-25	Receive Financial Statements and Statutory Reports	
MEKO AB	MEKO	Sweden	15-May-25	Receive President's Report	
MEKO AB	MEKO	Sweden	15-May-25	Accept Financial Statements and Statutory Reports	For
MEKO AB	MEKO	Sweden	15-May-25	Approve Discharge of Eivor Andersson	For
MEKO AB	MEKO	Sweden	15-May-25	Approve Discharge of Kenny Brack	For
MEKO AB	MEKO	Sweden	15-May-25	Approve Discharge of Robert M. Hanser	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
MEKO AB	MEKO	Sweden	15-May-25	Approve Discharge of Joseph M. Holsten	For
MEKO AB	MEKO	Sweden	15-May-25	Approve Discharge of Magnus Hakansson	For
MEKO AB	MEKO	Sweden	15-May-25	Approve Discharge of Michael Love	For
MEKO AB	MEKO	Sweden	15-May-25	Approve Discharge of Helena Skantorp	For
MEKO AB	MEKO	Sweden	15-May-25	Approve Discharge of Justin Jude	For
MEKO AB	MEKO	Sweden	15-May-25	Approve Discharge of Dominick Zarcone	For
MEKO AB	MEKO	Sweden	15-May-25	Approve Discharge of Robert Reppa	For
MEKO AB	MEKO	Sweden	15-May-25	Approve Discharge of Jorn Werner	For
MEKO AB	MEKO	Sweden	15-May-25	Approve Discharge of Marie Bjorklund	For
MEKO AB	MEKO	Sweden	15-May-25	Approve Discharge of CEO Pehr Oscarsson	For
MEKO AB	MEKO	Sweden	15-May-25	Approve Allocation of Income and Dividends of SEK 3.90 per Share	For
MEKO AB	MEKO	Sweden	15-May-25	Amend Articles Re: Number of Board Members (3-9)	For
MEKO AB	MEKO	Sweden	15-May-25	Determine Number of Members (9) and Deputy Members (0) of Board	For
MEKO AB	MEKO	Sweden	15-May-25	Approve Remuneration of Directors: SEK 950,000 for Chair, SEK 605,000 for Vice Chair and SEK 475,000 for Other Directors; Approve Remuneration for Committee Work	For
MEKO AB	MEKO	Sweden	15-May-25	Approve Remuneration of Auditors	For
MEKO AB	MEKO	Sweden	15-May-25	Reelect Eivor Andersson as Director	For
MEKO AB	MEKO	Sweden	15-May-25	Reelect Marie Bjorklund as Director	For
MEKO AB	MEKO	Sweden	15-May-25	Reelect Kenny Brack as Director	For
MEKO AB	MEKO	Sweden	15-May-25	Reelect Magnus Hakansson as Director	For
MEKO AB	MEKO	Sweden	15-May-25	Reelect Robert Reppa as Director	For
MEKO AB	MEKO	Sweden	15-May-25	Reelect Helena Skantorp as Director	For
MEKO AB	MEKO	Sweden	15-May-25	Reelect Jorn Werner as Director	For
MEKO AB	MEKO	Sweden	15-May-25	Reelect Dominick Zarcone as Director	For
MEKO AB	MEKO	Sweden	15-May-25	Elect Walter Hanley as New Director	For
MEKO AB	MEKO	Sweden	15-May-25	Elect Dominick Zarcone as Board Chair	For
MEKO AB	MEKO	Sweden	15-May-25	Ratify Ernst & Young as Auditor	For
MEKO AB	MEKO	Sweden	15-May-25	Approve Remuneration Report	For
MEKO AB	MEKO	Sweden	15-May-25	Approve Performance Share Plan LTIP 2025	Against
MEKO AB	MEKO	Sweden	15-May-25	Authorize Share Repurchase Program	For
MEKO AB	MEKO	Sweden	15-May-25	Authorize Reissuance of Repurchased Shares	For
MEKO AB	MEKO	Sweden	15-May-25	Approve Issuance of 5.6 Million Shares without Preemptive Rights	For
Melexis NV	MELE	Belgium	13-May-25	Receive Directors' Reports (Non-Voting)	
Melexis NV	MELE	Belgium	13-May-25	Receive Auditors' Reports (Non-Voting)	
Melexis NV	MELE	Belgium	13-May-25	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	
Melexis NV	MELE	Belgium	13-May-25	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.70 per Share	For
Melexis NV	MELE	Belgium	13-May-25	Approve Remuneration Report	For
Melexis NV	MELE	Belgium	13-May-25	Approve Remuneration Policy	For
Melexis NV	MELE	Belgium	13-May-25	Approve Discharge of Directors	For
Melexis NV	MELE	Belgium	13-May-25	Approve Discharge of Auditors	For
Melexis NV	MELE	Belgium	13-May-25	Approve Auditors' Remuneration	For
Melexis NV	MELE	Belgium	13-May-25	Reelect Marc Biron as Director	For
Melexis NV	MELE	Belgium	13-May-25	Reelect Maria Pia De Caro as Independent Director	For
Melexis NV	MELE	Belgium	13-May-25	Elect Vlinvlin BV, Permanently Represented by Ling Qi, as Director	Against
Melexis NV	MELE	Belgium	13-May-25	Elect Kazuhiro Takenaka as Independent Director	For
Melexis NV	MELE	Belgium	13-May-25	Approve Remuneration of Directors	For
Melexis NV	MELE	Belgium	13-May-25	Appoint PwC as Auditor for Sustainability Reporting and Approve Their Remuneration	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Melexis NV	MELE	Belgium	13-May-25	Approve Change-of-Control Clause in Accordance with Article 7:151 BCCA, Article 7.3.6 of the General Credit Terms and Conditions of October 27, 2024 of KBC Bank NV	For
Melia Hotels International SA	MEL	Spain	08-May-25	Approve Standalone Financial Statements	For
Melia Hotels International SA	MEL	Spain	08-May-25	Approve Consolidated Financial Statements	For
Melia Hotels International SA	MEL	Spain	08-May-25	Approve Non-Financial Information Statement	For
Melia Hotels International SA	MEL	Spain	08-May-25	Approve Discharge of Board	For
Melia Hotels International SA	MEL	Spain	08-May-25	Approve Allocation of Income	For
Melia Hotels International SA	MEL	Spain	08-May-25	Approve Dividends Charged Against Reserves	For
Melia Hotels International SA	MEL	Spain	08-May-25	Reelect Carina Szpilka Lazaro as Director	For
Melia Hotels International SA	MEL	Spain	08-May-25	Ratify Appointment of and Elect Maria Mercedes Escarrer Jaume as Director	For
Melia Hotels International SA	MEL	Spain	08-May-25	Ratify Appointment of and Elect Cristobal Valdes Guinea as Director	For
Melia Hotels International SA	MEL	Spain	08-May-25	Advisory Vote on Remuneration Report	For
Melia Hotels International SA	MEL	Spain	08-May-25	Approve Long-Term Incentive Plan	For
Melia Hotels International SA	MEL	Spain	08-May-25	Authorize Share Repurchase Program	For
Melia Hotels International SA	MEL	Spain	08-May-25	Receive Information on Euro Commercial Paper Program	
Melia Hotels International SA	MEL	Spain	08-May-25	Authorize Board to Ratify and Execute Approved Resolutions	For
Mercedes-Benz Group AG	MBG	Germany	07-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Mercedes-Benz Group AG	MBG	Germany	07-May-25	Approve Allocation of Income and Dividends of EUR 4.30 per Share	For
Mercedes-Benz Group AG	MBG	Germany	07-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Mercedes-Benz Group AG	MBG	Germany	07-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Mercedes-Benz Group AG	MBG	Germany	07-May-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For
Mercedes-Benz Group AG	MBG	Germany	07-May-25	Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements for Fiscal Year 2026	For
Mercedes-Benz Group AG	MBG	Germany	07-May-25	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Mercedes-Benz Group AG	MBG	Germany	07-May-25	Approve Remuneration Report	For
Mercedes-Benz Group AG	MBG	Germany	07-May-25	Elect Ben van Beurden to the Supervisory Board	For
Mercedes-Benz Group AG	MBG	Germany	07-May-25	Elect Elizabeth Centoni to the Supervisory Board	For
Mercedes-Benz Group AG	MBG	Germany	07-May-25	Elect Timotheus Hoettges to the Supervisory Board	For
Mercedes-Benz Group AG	MBG	Germany	07-May-25	Elect Olaf Koch to the Supervisory Board	For
Mercedes-Benz Group AG	MBG	Germany	07-May-25	Elect Helene Svahn to the Supervisory Board	For
Mercedes-Benz Group AG	MBG	Germany	07-May-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Mercedes-Benz Group AG	MBG	Germany	07-May-25	Authorize Use of Financial Derivatives when Repurchasing Shares	For
Mercedes-Benz Group AG	MBG	Germany	07-May-25	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 500 Million Pool of Capital to Guarantee Conversion Rights	For
Mercedes-Benz Group AG	MBG	Germany	07-May-25	Approve Supervisory Board Remuneration Policy	For
Mercedes-Benz Group AG	MBG	Germany	07-May-25	Approve Management Board Remuneration Policy	For
Mercedes-Benz Group AG	MBG	Germany	07-May-25	Amend Article Re: Location of Annual Meeting	For
Mercedes-Benz Group AG	MBG	Germany	07-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	Against
Mercedes-Benz Group AG	MBG	Germany	07-May-25	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Against
Mercedes-Benz Group AG	MBG	Germany	07-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Mercedes-Benz Group AG	MBG	Germany	07-May-25	Approve Allocation of Income and Dividends of EUR 4.30 per Share	For
Mercedes-Benz Group AG	MBG	Germany	07-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Mercedes-Benz Group AG	MBG	Germany	07-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Mercedes-Benz Group AG	MBG	Germany	07-May-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For
Mercedes-Benz Group AG	MBG	Germany	07-May-25	Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements for Fiscal Year 2026	For
Mercedes-Benz Group AG	MBG	Germany	07-May-25	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Mercedes-Benz Group AG	MBG	Germany	07-May-25	Approve Remuneration Report	For
Mercedes-Benz Group AG	MBG	Germany	07-May-25	Elect Ben van Beurden to the Supervisory Board	For
Mercedes-Benz Group AG	MBG	Germany	07-May-25	Elect Elizabeth Centoni to the Supervisory Board	For
Mercedes-Benz Group AG	MBG	Germany	07-May-25	Elect Timotheus Hoettges to the Supervisory Board	For
Mercedes-Benz Group AG	MBG	Germany	07-May-25	Elect Olaf Koch to the Supervisory Board	For
Mercedes-Benz Group AG	MBG	Germany	07-May-25	Elect Helene Svahn to the Supervisory Board	For
Mercedes-Benz Group AG	MBG	Germany	07-May-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Mercedes-Benz Group AG	MBG	Germany	07-May-25	Authorize Use of Financial Derivatives when Repurchasing Shares	For
Mercedes-Benz Group AG	MBG	Germany	07-May-25	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 500 Million Pool of Capital to Guarantee Conversion Rights	For
Mercedes-Benz Group AG	MBG	Germany	07-May-25	Approve Supervisory Board Remuneration Policy	For
Mercedes-Benz Group AG	MBG	Germany	07-May-25	Approve Management Board Remuneration Policy	For
Mercedes-Benz Group AG	MBG	Germany	07-May-25	Amend Article Re: Location of Annual Meeting	For
Mercedes-Benz Group AG	MBG	Germany	07-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	Against
Mercedes-Benz Group AG	MBG	Germany	07-May-25	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Against
Mercedes-Benz Group AG	MBG	Germany	07-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Mercedes-Benz Group AG	MBG	Germany	07-May-25	Approve Allocation of Income and Dividends of EUR 4.30 per Share	For
Mercedes-Benz Group AG	MBG	Germany	07-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Mercedes-Benz Group AG	MBG	Germany	07-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Mercedes-Benz Group AG	MBG	Germany	07-May-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For
Mercedes-Benz Group AG	MBG	Germany	07-May-25	Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements for Fiscal Year 2026	For
Mercedes-Benz Group AG	MBG	Germany	07-May-25	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Mercedes-Benz Group AG	MBG	Germany	07-May-25	Approve Remuneration Report	For
Mercedes-Benz Group AG	MBG	Germany	07-May-25	Elect Ben van Beurden to the Supervisory Board	For
Mercedes-Benz Group AG	MBG	Germany	07-May-25	Elect Elizabeth Centoni to the Supervisory Board	For
Mercedes-Benz Group AG	MBG	Germany	07-May-25	Elect Timotheus Hoettges to the Supervisory Board	For
Mercedes-Benz Group AG	MBG	Germany	07-May-25	Elect Olaf Koch to the Supervisory Board	For
Mercedes-Benz Group AG	MBG	Germany	07-May-25	Elect Helene Svahn to the Supervisory Board	For
Mercedes-Benz Group AG	MBG	Germany	07-May-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Mercedes-Benz Group AG	MBG	Germany	07-May-25	Authorize Use of Financial Derivatives when Repurchasing Shares	For
Mercedes-Benz Group AG	MBG	Germany	07-May-25	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 500 Million Pool of Capital to Guarantee Conversion Rights	For
Mercedes-Benz Group AG	MBG	Germany	07-May-25	Approve Supervisory Board Remuneration Policy	For
Mercedes-Benz Group AG	MBG	Germany	07-May-25	Approve Management Board Remuneration Policy	For
Mercedes-Benz Group AG	MBG	Germany	07-May-25	Amend Article Re: Location of Annual Meeting	For
Mercedes-Benz Group AG	MBG	Germany	07-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Mercedes-Benz Group AG	MBG	Germany	07-May-25	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Against
Mercer International Inc.	MERC	USA	30-May-25	Elect Director Juan Carlos Bueno	For
Mercer International Inc.	MERC	USA	30-May-25	Elect Director William D. McCartney	For
Mercer International Inc.	MERC	USA	30-May-25	Elect Director James Shepherd	For
Mercer International Inc.	MERC	USA	30-May-25	Elect Director Alan C. Wallace	For
Mercer International Inc.	MERC	USA	30-May-25	Elect Director Linda J. Welty	For
Mercer International Inc.	MERC	USA	30-May-25	Elect Director Rainer Rettig	For
Mercer International Inc.	MERC	USA	30-May-25	Elect Director Alice Laberge	For
Mercer International Inc.	MERC	USA	30-May-25	Elect Director Janine North	For
Mercer International Inc.	MERC	USA	30-May-25	Elect Director Thomas Kevin Corrick	For
Mercer International Inc.	MERC	USA	30-May-25	Elect Director Markwart von Pentz	For
Mercer International Inc.	MERC	USA	30-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Mercer International Inc.	MERC	USA	30-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Mercer International Inc.	MERC	USA	30-May-25	Amend Omnibus Stock Plan	For
Mercer International Inc.	MERC	USA	30-May-25	Elect Director Juan Carlos Bueno	For
Mercer International Inc.	MERC	USA	30-May-25	Elect Director William D. McCartney	For
Mercer International Inc.	MERC	USA	30-May-25	Elect Director James Shepherd	For
Mercer International Inc.	MERC	USA	30-May-25	Elect Director Alan C. Wallace	For
Mercer International Inc.	MERC	USA	30-May-25	Elect Director Linda J. Welty	For
Mercer International Inc.	MERC	USA	30-May-25	Elect Director Rainer Rettig	For
Mercer International Inc.	MERC	USA	30-May-25	Elect Director Alice Laberge	For
Mercer International Inc.	MERC	USA	30-May-25	Elect Director Janine North	For
Mercer International Inc.	MERC	USA	30-May-25	Elect Director Thomas Kevin Corrick	For
Mercer International Inc.	MERC	USA	30-May-25	Elect Director Markwart von Pentz	For
Mercer International Inc.	MERC	USA	30-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Mercer International Inc.	MERC	USA	30-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Mercer International Inc.	MERC	USA	30-May-25	Amend Omnibus Stock Plan	For
Merck & Co., Inc.	MRK	USA	27-May-25	Elect Director Douglas M. Baker, Jr.	For
Merck & Co., Inc.	MRK	USA	27-May-25	Elect Director Mary Ellen Coe	For
Merck & Co., Inc.	MRK	USA	27-May-25	Elect Director Pamela J. Craig	For
Merck & Co., Inc.	MRK	USA	27-May-25	Elect Director Robert M. Davis	For
Merck & Co., Inc.	MRK	USA	27-May-25	Elect Director Thomas H. Glocer	For
Merck & Co., Inc.	MRK	USA	27-May-25	Elect Director Surendralal "Lal" L. Karsanbhai	For
Merck & Co., Inc.	MRK	USA	27-May-25	Elect Director Risa J. Lavizzo-Mourey	For
Merck & Co., Inc.	MRK	USA	27-May-25	Elect Director Stephen L. Mayo	For
Merck & Co., Inc.	MRK	USA	27-May-25	Elect Director Paul B. Rothman	For
Merck & Co., Inc.	MRK	USA	27-May-25	Elect Director Patricia F. Russo	For
Merck & Co., Inc.	MRK	USA	27-May-25	Elect Director Christine E. Seidman	For
Merck & Co., Inc.	MRK	USA	27-May-25	Elect Director Inge G. Thulin	For
Merck & Co., Inc.	MRK	USA	27-May-25	Elect Director Kathy J. Warden	For
Merck & Co., Inc.	MRK	USA	27-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Merck & Co., Inc.	MRK	USA	27-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Merck & Co., Inc.	MRK	USA	27-May-25	Report on a Human Rights Impact Assessment	Against
Merck & Co., Inc.	MRK	USA	27-May-25	Publish Tax Transparency Report	Against
Merck & Co., Inc.	MRK	USA	27-May-25	Consider Eliminating DEI Goals from Compensation Plan Incentives	Against
Merck & Co., Inc.	MRK	USA	27-May-25	Report on Risks of Discriminating Against Ad Buyers and Sellers Based on Religious/Political Views	Against
Merck & Co., Inc.	MRK	USA	27-May-25	Elect Director Douglas M. Baker, Jr.	For
Merck & Co., Inc.	MRK	USA	27-May-25	Elect Director Mary Ellen Coe	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Merck & Co., Inc.	MRK	USA	27-May-25	Elect Director Pamela J. Craig	For
Merck & Co., Inc.	MRK	USA	27-May-25	Elect Director Robert M. Davis	For
Merck & Co., Inc.	MRK	USA	27-May-25	Elect Director Thomas H. Glocer	For
Merck & Co., Inc.	MRK	USA	27-May-25	Elect Director Surendralal "Lal" L. Karsanbhai	For
Merck & Co., Inc.	MRK	USA	27-May-25	Elect Director Risa J. Lavizzo-Mourey	For
Merck & Co., Inc.	MRK	USA	27-May-25	Elect Director Stephen L. Mayo	For
Merck & Co., Inc.	MRK	USA	27-May-25	Elect Director Paul B. Rothman	For
Merck & Co., Inc.	MRK	USA	27-May-25	Elect Director Patricia F. Russo	For
Merck & Co., Inc.	MRK	USA	27-May-25	Elect Director Christine E. Seidman	For
Merck & Co., Inc.	MRK	USA	27-May-25	Elect Director Inge G. Thulin	For
Merck & Co., Inc.	MRK	USA	27-May-25	Elect Director Kathy J. Warden	For
Merck & Co., Inc.	MRK	USA	27-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Merck & Co., Inc.	MRK	USA	27-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Merck & Co., Inc.	MRK	USA	27-May-25	Report on a Human Rights Impact Assessment	Against
Merck & Co., Inc.	MRK	USA	27-May-25	Publish Tax Transparency Report	Against
Merck & Co., Inc.	MRK	USA	27-May-25	Consider Eliminating DEI Goals from Compensation Plan Incentives	Against
Merck & Co., Inc.	MRK	USA	27-May-25	Report on Risks of Discriminating Against Ad Buyers and Sellers Based on Religious/Political Views	Against
Merck & Co., Inc.	MRK	USA	27-May-25	Elect Director Douglas M. Baker, Jr.	For
Merck & Co., Inc.	MRK	USA	27-May-25	Elect Director Mary Ellen Coe	For
Merck & Co., Inc.	MRK	USA	27-May-25	Elect Director Pamela J. Craig	For
Merck & Co., Inc.	MRK	USA	27-May-25	Elect Director Robert M. Davis	For
Merck & Co., Inc.	MRK	USA	27-May-25	Elect Director Thomas H. Glocer	For
Merck & Co., Inc.	MRK	USA	27-May-25	Elect Director Surendralal "Lal" L. Karsanbhai	For
Merck & Co., Inc.	MRK	USA	27-May-25	Elect Director Risa J. Lavizzo-Mourey	For
Merck & Co., Inc.	MRK	USA	27-May-25	Elect Director Stephen L. Mayo	For
Merck & Co., Inc.	MRK	USA	27-May-25	Elect Director Paul B. Rothman	For
Merck & Co., Inc.	MRK	USA	27-May-25	Elect Director Patricia F. Russo	For
Merck & Co., Inc.	MRK	USA	27-May-25	Elect Director Christine E. Seidman	For
Merck & Co., Inc.	MRK	USA	27-May-25	Elect Director Inge G. Thulin	For
Merck & Co., Inc.	MRK	USA	27-May-25	Elect Director Kathy J. Warden	For
Merck & Co., Inc.	MRK	USA	27-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Merck & Co., Inc.	MRK	USA	27-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Merck & Co., Inc.	MRK	USA	27-May-25	Report on a Human Rights Impact Assessment	Against
Merck & Co., Inc.	MRK	USA	27-May-25	Publish Tax Transparency Report	Against
Merck & Co., Inc.	MRK	USA	27-May-25	Consider Eliminating DEI Goals from Compensation Plan Incentives	Against
Merck & Co., Inc.	MRK	USA	27-May-25	Report on Risks of Discriminating Against Ad Buyers and Sellers Based on Religious/Political Views	Against
Merck & Co., Inc.	MRK	USA	27-May-25	Elect Director Douglas M. Baker, Jr.	For
Merck & Co., Inc.	MRK	USA	27-May-25	Elect Director Mary Ellen Coe	For
Merck & Co., Inc.	MRK	USA	27-May-25	Elect Director Pamela J. Craig	For
Merck & Co., Inc.	MRK	USA	27-May-25	Elect Director Robert M. Davis	For
Merck & Co., Inc.	MRK	USA	27-May-25	Elect Director Thomas H. Glocer	For
Merck & Co., Inc.	MRK	USA	27-May-25	Elect Director Surendralal "Lal" L. Karsanbhai	For
Merck & Co., Inc.	MRK	USA	27-May-25	Elect Director Risa J. Lavizzo-Mourey	For
Merck & Co., Inc.	MRK	USA	27-May-25	Elect Director Stephen L. Mayo	For
Merck & Co., Inc.	MRK	USA	27-May-25	Elect Director Paul B. Rothman	For
Merck & Co., Inc.	MRK	USA	27-May-25	Elect Director Patricia F. Russo	For
Merck & Co., Inc.	MRK	USA	27-May-25	Elect Director Christine E. Seidman	For
Merck & Co., Inc.	MRK	USA	27-May-25	Elect Director Inge G. Thulin	For
Merck & Co., Inc.	MRK	USA	27-May-25	Elect Director Kathy J. Warden	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Merck & Co., Inc.	MRK	USA	27-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Merck & Co., Inc.	MRK	USA	27-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Merck & Co., Inc.	MRK	USA	27-May-25	Report on a Human Rights Impact Assessment	Against
Merck & Co., Inc.	MRK	USA	27-May-25	Publish Tax Transparency Report	Against
Merck & Co., Inc.	MRK	USA	27-May-25	Consider Eliminating DEI Goals from Compensation Plan Incentives	Against
Merck & Co., Inc.	MRK	USA	27-May-25	Report on Risks of Discriminating Against Ad Buyers and Sellers Based on Religious/Political Views	Against
Mercury General Corporation	MCY	USA	14-May-25	Elect Director George Joseph	For
Mercury General Corporation	MCY	USA	14-May-25	Elect Director Martha E. Marcon	Withhold
Mercury General Corporation	MCY	USA	14-May-25	Elect Director Joshua E. Little	For
Mercury General Corporation	MCY	USA	14-May-25	Elect Director Gabriel Tirador	For
Mercury General Corporation	MCY	USA	14-May-25	Elect Director James G. Ellis	Withhold
Mercury General Corporation	MCY	USA	14-May-25	Elect Director George G. Braunegg	For
Mercury General Corporation	MCY	USA	14-May-25	Elect Director Ramona L. Cappello	Withhold
Mercury General Corporation	MCY	USA	14-May-25	Elect Director Vicky Wai Yee Joseph	For
Mercury General Corporation	MCY	USA	14-May-25	Elect Director Victor G. Joseph	For
Mercury General Corporation	MCY	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Mercury General Corporation	MCY	USA	14-May-25	Ratify KPMG LLP as Auditors	For
Mercury General Corporation	MCY	USA	14-May-25	Elect Director George Joseph	For
Mercury General Corporation	MCY	USA	14-May-25	Elect Director Martha E. Marcon	Withhold
Mercury General Corporation	MCY	USA	14-May-25	Elect Director Joshua E. Little	For
Mercury General Corporation	MCY	USA	14-May-25	Elect Director Gabriel Tirador	For
Mercury General Corporation	MCY	USA	14-May-25	Elect Director James G. Ellis	Withhold
Mercury General Corporation	MCY	USA	14-May-25	Elect Director George G. Braunegg	For
Mercury General Corporation	MCY	USA	14-May-25	Elect Director Ramona L. Cappello	Withhold
Mercury General Corporation	MCY	USA	14-May-25	Elect Director Vicky Wai Yee Joseph	For
Mercury General Corporation	MCY	USA	14-May-25	Elect Director Victor G. Joseph	For
Mercury General Corporation	MCY	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Mercury General Corporation	MCY	USA	14-May-25	Ratify KPMG LLP as Auditors	For
Merit Medical Systems, Inc.	MMSI	USA	14-May-25	Elect Director Thomas J. Gunderson	For
Merit Medical Systems, Inc.	MMSI	USA	14-May-25	Elect Director Laura S. Kaiser	For
Merit Medical Systems, Inc.	MMSI	USA	14-May-25	Elect Director Michael R. McDonnell	For
Merit Medical Systems, Inc.	MMSI	USA	14-May-25	Elect Director F. Ann Millner	For
Merit Medical Systems, Inc.	MMSI	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Merit Medical Systems, Inc.	MMSI	USA	14-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Merit Medical Systems, Inc.	MMSI	USA	14-May-25	Elect Director Thomas J. Gunderson	For
Merit Medical Systems, Inc.	MMSI	USA	14-May-25	Elect Director Laura S. Kaiser	For
Merit Medical Systems, Inc.	MMSI	USA	14-May-25	Elect Director Michael R. McDonnell	For
Merit Medical Systems, Inc.	MMSI	USA	14-May-25	Elect Director F. Ann Millner	For
Merit Medical Systems, Inc.	MMSI	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Merit Medical Systems, Inc.	MMSI	USA	14-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Meritage Homes Corporation	MTH	USA	22-May-25	Elect Director Dennis V. Arriola	For
Meritage Homes Corporation	MTH	USA	22-May-25	Elect Director Peter L. Ax	For
Meritage Homes Corporation	MTH	USA	22-May-25	Elect Director Joseph Keough	For
Meritage Homes Corporation	MTH	USA	22-May-25	Elect Director Erin Lantz	For
Meritage Homes Corporation	MTH	USA	22-May-25	Elect Director Phillippe Lord	For
Meritage Homes Corporation	MTH	USA	22-May-25	Elect Director Michael R. Odell	For
Meritage Homes Corporation	MTH	USA	22-May-25	Elect Director Geisha Williams	For
Meritage Homes Corporation	MTH	USA	22-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Meritage Homes Corporation	MTH	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Meritage Homes Corporation	MTH	USA	22-May-25	Declassify the Board of Directors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Meritage Homes Corporation	MTH	USA	22-May-25	Report on Political Contributions	For
Meritage Homes Corporation	MTH	USA	22-May-25	Elect Director Dennis V. Arriola	For
Meritage Homes Corporation	MTH	USA	22-May-25	Elect Director Peter L. Ax	For
Meritage Homes Corporation	MTH	USA	22-May-25	Elect Director Joseph Keough	For
Meritage Homes Corporation	MTH	USA	22-May-25	Elect Director Erin Lantz	For
Meritage Homes Corporation	MTH	USA	22-May-25	Elect Director Phillippe Lord	For
Meritage Homes Corporation	MTH	USA	22-May-25	Elect Director Michael R. Odell	For
Meritage Homes Corporation	MTH	USA	22-May-25	Elect Director Geisha Williams	For
Meritage Homes Corporation	MTH	USA	22-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Meritage Homes Corporation	MTH	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Meritage Homes Corporation	MTH	USA	22-May-25	Declassify the Board of Directors	For
Meritage Homes Corporation	MTH	USA	22-May-25	Report on Political Contributions	For
Meta Platforms, Inc.	META	USA	28-May-25	Elect Director Peggy Alford	Withhold
Meta Platforms, Inc.	META	USA	28-May-25	Elect Director Marc L. Andreessen	Withhold
Meta Platforms, Inc.	META	USA	28-May-25	Elect Director John Arnold	For
Meta Platforms, Inc.	META	USA	28-May-25	Elect Director Patrick Collison	For
Meta Platforms, Inc.	META	USA	28-May-25	Elect Director John Elkann	Withhold
Meta Platforms, Inc.	META	USA	28-May-25	Elect Director Andrew W. Houston	Withhold
Meta Platforms, Inc.	META	USA	28-May-25	Elect Director Nancy Killefer	For
Meta Platforms, Inc.	META	USA	28-May-25	Elect Director Robert M. Kimmitt	For
Meta Platforms, Inc.	META	USA	28-May-25	Elect Director Dina Powell McCormick	For
Meta Platforms, Inc.	META	USA	28-May-25	Elect Director Charles Songhurst	For
Meta Platforms, Inc.	META	USA	28-May-25	Elect Director Hock E. Tan	For
Meta Platforms, Inc.	META	USA	28-May-25	Elect Director Tracey T. Travis	For
Meta Platforms, Inc.	META	USA	28-May-25	Elect Director Dana White	For
Meta Platforms, Inc.	META	USA	28-May-25	Elect Director Tony Xu	Withhold
Meta Platforms, Inc.	META	USA	28-May-25	Elect Director Mark Zuckerberg	Withhold
Meta Platforms, Inc.	META	USA	28-May-25	Ratify Ernst & Young LLP as Auditors	For
Meta Platforms, Inc.	META	USA	28-May-25	Approve Omnibus Stock Plan	Against
Meta Platforms, Inc.	META	USA	28-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Meta Platforms, Inc.	META	USA	28-May-25	Advisory Vote on Say on Pay Frequency	One Year
Meta Platforms, Inc.	META	USA	28-May-25	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For
Meta Platforms, Inc.	META	USA	28-May-25	Disclosure of Voting Results Based on Class of Shares	For
Meta Platforms, Inc.	META	USA	28-May-25	Report on Hate Targeting Marginalized Communities	For
Meta Platforms, Inc.	META	USA	28-May-25	Report on Child Safety and Harm Reduction	Against
Meta Platforms, Inc.	META	USA	28-May-25	Report on Combatting Risks of Online Child Exploitation	Against
Meta Platforms, Inc.	META	USA	28-May-25	Report on Risks of Unethical Use of External Data to Develop AI Products	For
Meta Platforms, Inc.	META	USA	28-May-25	Disclose a Climate Transition Plan Resulting in New Renewable Energy Capacity	Against
Meta Platforms, Inc.	META	USA	28-May-25	Report on Investing in Bitcoin	Against
Meta Platforms, Inc.	META	USA	28-May-25	Report on Data Collection and Advertising Practices	For
Meta Platforms, Inc.	META	USA	28-May-25	Elect Director Peggy Alford	Withhold
Meta Platforms, Inc.	META	USA	28-May-25	Elect Director Marc L. Andreessen	Withhold
Meta Platforms, Inc.	META	USA	28-May-25	Elect Director John Arnold	For
Meta Platforms, Inc.	META	USA	28-May-25	Elect Director Patrick Collison	For
Meta Platforms, Inc.	META	USA	28-May-25	Elect Director John Elkann	Withhold
Meta Platforms, Inc.	META	USA	28-May-25	Elect Director Andrew W. Houston	Withhold
Meta Platforms, Inc.	META	USA	28-May-25	Elect Director Nancy Killefer	For
Meta Platforms, Inc.	META	USA	28-May-25	Elect Director Robert M. Kimmitt	For
Meta Platforms, Inc.	META	USA	28-May-25	Elect Director Dina Powell McCormick	For
Meta Platforms, Inc.	META	USA	28-May-25	Elect Director Charles Songhurst	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Meta Platforms, Inc.	META	USA	28-May-25	Elect Director Hock E. Tan	For
Meta Platforms, Inc.	META	USA	28-May-25	Elect Director Tracey T. Travis	For
Meta Platforms, Inc.	META	USA	28-May-25	Elect Director Dana White	For
Meta Platforms, Inc.	META	USA	28-May-25	Elect Director Tony Xu	Withhold
Meta Platforms, Inc.	META	USA	28-May-25	Elect Director Mark Zuckerberg	Withhold
Meta Platforms, Inc.	META	USA	28-May-25	Ratify Ernst & Young LLP as Auditors	For
Meta Platforms, Inc.	META	USA	28-May-25	Approve Omnibus Stock Plan	Against
Meta Platforms, Inc.	META	USA	28-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Meta Platforms, Inc.	META	USA	28-May-25	Advisory Vote on Say on Pay Frequency	One Year
Meta Platforms, Inc.	META	USA	28-May-25	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For
Meta Platforms, Inc.	META	USA	28-May-25	Disclosure of Voting Results Based on Class of Shares	For
Meta Platforms, Inc.	META	USA	28-May-25	Report on Hate Targeting Marginalized Communities	For
Meta Platforms, Inc.	META	USA	28-May-25	Report on Child Safety and Harm Reduction	Against
Meta Platforms, Inc.	META	USA	28-May-25	Report on Combatting Risks of Online Child Exploitation	Against
Meta Platforms, Inc.	META	USA	28-May-25	Report on Risks of Unethical Use of External Data to Develop AI Products	For
Meta Platforms, Inc.	META	USA	28-May-25	Disclose a Climate Transition Plan Resulting in New Renewable Energy Capacity	Against
Meta Platforms, Inc.	META	USA	28-May-25	Report on Investing in Bitcoin	Against
Meta Platforms, Inc.	META	USA	28-May-25	Report on Data Collection and Advertising Practices	For
Meta Platforms, Inc.	META	USA	28-May-25	Elect Director Peggy Alford	Withhold
Meta Platforms, Inc.	META	USA	28-May-25	Elect Director Marc L. Andreessen	Withhold
Meta Platforms, Inc.	META	USA	28-May-25	Elect Director John Arnold	For
Meta Platforms, Inc.	META	USA	28-May-25	Elect Director Patrick Collison	For
Meta Platforms, Inc.	META	USA	28-May-25	Elect Director John Elkann	Withhold
Meta Platforms, Inc.	META	USA	28-May-25	Elect Director Andrew W. Houston	Withhold
Meta Platforms, Inc.	META	USA	28-May-25	Elect Director Nancy Killefer	For
Meta Platforms, Inc.	META	USA	28-May-25	Elect Director Robert M. Kimmitt	For
Meta Platforms, Inc.	META	USA	28-May-25	Elect Director Dina Powell McCormick	For
Meta Platforms, Inc.	META	USA	28-May-25	Elect Director Charles Songhurst	For
Meta Platforms, Inc.	META	USA	28-May-25	Elect Director Hock E. Tan	For
Meta Platforms, Inc.	META	USA	28-May-25	Elect Director Tracey T. Travis	For
Meta Platforms, Inc.	META	USA	28-May-25	Elect Director Dana White	For
Meta Platforms, Inc.	META	USA	28-May-25	Elect Director Tony Xu	Withhold
Meta Platforms, Inc.	META	USA	28-May-25	Elect Director Mark Zuckerberg	Withhold
Meta Platforms, Inc.	META	USA	28-May-25	Ratify Ernst & Young LLP as Auditors	For
Meta Platforms, Inc.	META	USA	28-May-25	Approve Omnibus Stock Plan	Against
Meta Platforms, Inc.	META	USA	28-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Meta Platforms, Inc.	META	USA	28-May-25	Advisory Vote on Say on Pay Frequency	One Year
Meta Platforms, Inc.	META	USA	28-May-25	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For
Meta Platforms, Inc.	META	USA	28-May-25	Disclosure of Voting Results Based on Class of Shares	For
Meta Platforms, Inc.	META	USA	28-May-25	Report on Hate Targeting Marginalized Communities	For
Meta Platforms, Inc.	META	USA	28-May-25	Report on Child Safety and Harm Reduction	Against
Meta Platforms, Inc.	META	USA	28-May-25	Report on Combatting Risks of Online Child Exploitation	Against
Meta Platforms, Inc.	META	USA	28-May-25	Report on Risks of Unethical Use of External Data to Develop AI Products	For
Meta Platforms, Inc.	META	USA	28-May-25	Disclose a Climate Transition Plan Resulting in New Renewable Energy Capacity	Against
Meta Platforms, Inc.	META	USA	28-May-25	Report on Investing in Bitcoin	Against
Meta Platforms, Inc.	META	USA	28-May-25	Report on Data Collection and Advertising Practices	For
Meta Platforms, Inc.	META	USA	28-May-25	Elect Director Peggy Alford	Withhold
Meta Platforms, Inc.	META	USA	28-May-25	Elect Director Marc L. Andreessen	Withhold
Meta Platforms, Inc.	META	USA	28-May-25	Elect Director John Arnold	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Meta Platforms, Inc.	META	USA	28-May-25	Elect Director Patrick Collison	For
Meta Platforms, Inc.	META	USA	28-May-25	Elect Director John Elkann	Withhold
Meta Platforms, Inc.	META	USA	28-May-25	Elect Director Andrew W. Houston	Withhold
Meta Platforms, Inc.	META	USA	28-May-25	Elect Director Nancy Killefer	For
Meta Platforms, Inc.	META	USA	28-May-25	Elect Director Robert M. Kimmitt	For
Meta Platforms, Inc.	META	USA	28-May-25	Elect Director Dina Powell McCormick	For
Meta Platforms, Inc.	META	USA	28-May-25	Elect Director Charles Songhurst	For
Meta Platforms, Inc.	META	USA	28-May-25	Elect Director Hock E. Tan	For
Meta Platforms, Inc.	META	USA	28-May-25	Elect Director Tracey T. Travis	For
Meta Platforms, Inc.	META	USA	28-May-25	Elect Director Dana White	For
Meta Platforms, Inc.	META	USA	28-May-25	Elect Director Tony Xu	Withhold
Meta Platforms, Inc.	META	USA	28-May-25	Elect Director Mark Zuckerberg	Withhold
Meta Platforms, Inc.	META	USA	28-May-25	Ratify Ernst & Young LLP as Auditors	For
Meta Platforms, Inc.	META	USA	28-May-25	Approve Omnibus Stock Plan	Against
Meta Platforms, Inc.	META	USA	28-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Meta Platforms, Inc.	META	USA	28-May-25	Advisory Vote on Say on Pay Frequency	One Year
Meta Platforms, Inc.	META	USA	28-May-25	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For
Meta Platforms, Inc.	META	USA	28-May-25	Disclosure of Voting Results Based on Class of Shares	For
Meta Platforms, Inc.	META	USA	28-May-25	Report on Hate Targeting Marginalized Communities	For
Meta Platforms, Inc.	META	USA	28-May-25	Report on Child Safety and Harm Reduction	Against
Meta Platforms, Inc.	META	USA	28-May-25	Report on Combatting Risks of Online Child Exploitation	Against
Meta Platforms, Inc.	META	USA	28-May-25	Report on Risks of Unethical Use of External Data to Develop AI Products	For
Meta Platforms, Inc.	META	USA	28-May-25	Disclose a Climate Transition Plan Resulting in New Renewable Energy Capacity	Against
Meta Platforms, Inc.	META	USA	28-May-25	Report on Investing in Bitcoin	Against
Meta Platforms, Inc.	META	USA	28-May-25	Report on Data Collection and Advertising Practices	For
Metallus Inc.	MTUS	USA	07-May-25	Elect Director Kenneth V. Garcia	For
Metallus Inc.	MTUS	USA	07-May-25	Elect Director Ellis A. Jones	For
Metallus Inc.	MTUS	USA	07-May-25	Elect Director Melissa M. Miller	For
Metallus Inc.	MTUS	USA	07-May-25	Elect Director Donald T. Misheff	For
Metallus Inc.	MTUS	USA	07-May-25	Ratify Ernst & Young LLP as Auditors	For
Metallus Inc.	MTUS	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Metallus Inc.	MTUS	USA	07-May-25	Elect Director Kenneth V. Garcia	For
Metallus Inc.	MTUS	USA	07-May-25	Elect Director Ellis A. Jones	For
Metallus Inc.	MTUS	USA	07-May-25	Elect Director Melissa M. Miller	For
Metallus Inc.	MTUS	USA	07-May-25	Elect Director Donald T. Misheff	For
Metallus Inc.	MTUS	USA	07-May-25	Ratify Ernst & Young LLP as Auditors	For
Metallus Inc.	MTUS	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Metallus Inc.	MTUS	USA	07-May-25	Elect Director Kenneth V. Garcia	For
Metallus Inc.	MTUS	USA	07-May-25	Elect Director Ellis A. Jones	For
Metallus Inc.	MTUS	USA	07-May-25	Elect Director Melissa M. Miller	For
Metallus Inc.	MTUS	USA	07-May-25	Elect Director Donald T. Misheff	For
Metallus Inc.	MTUS	USA	07-May-25	Ratify Ernst & Young LLP as Auditors	For
Metallus Inc.	MTUS	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Metals X Limited	MLX	Australia	19-May-25	Approve Remuneration Report	For
Metals X Limited	MLX	Australia	19-May-25	Elect Patrick O'Connor as Director	For
Methanex Corporation	MX	Canada	01-May-25	Elect Director Doug Arnell	For
Methanex Corporation	MX	Canada	01-May-25	Elect Director Jim Bertram	For
Methanex Corporation	MX	Canada	01-May-25	Elect Director Paul Dobson	For
Methanex Corporation	MX	Canada	01-May-25	Elect Director Maureen Howe	For
Methanex Corporation	MX	Canada	01-May-25	Elect Director Leslie O'Donoghue	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Methanex Corporation	MX	Canada	01-May-25	Elect Director Roger Perreault	For
Methanex Corporation	MX	Canada	01-May-25	Elect Director Kevin Rodgers	For
Methanex Corporation	MX	Canada	01-May-25	Elect Director John Sampson	For
Methanex Corporation	MX	Canada	01-May-25	Elect Director Rich Sumner	For
Methanex Corporation	MX	Canada	01-May-25	Elect Director Benita Warmbold	For
Methanex Corporation	MX	Canada	01-May-25	Elect Director Xiaoping Yang	For
Methanex Corporation	MX	Canada	01-May-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Methanex Corporation	MX	Canada	01-May-25	Advisory Vote on Executive Compensation Approach	For
Metropolitan Bank Holding Corp.	MCB	USA	28-May-25	Elect Director Dale C. Fredston	Withhold
Metropolitan Bank Holding Corp.	MCB	USA	28-May-25	Elect Director David J. Gold	For
Metropolitan Bank Holding Corp.	MCB	USA	28-May-25	Elect Director Terence J. Mitchell	For
Metropolitan Bank Holding Corp.	MCB	USA	28-May-25	Elect Director Chaya Pamula	For
Metropolitan Bank Holding Corp.	MCB	USA	28-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Metropolitan Bank Holding Corp.	MCB	USA	28-May-25	Ratify Crowe LLP as Auditors	For
Metropolitan Bank Holding Corp.	MCB	USA	28-May-25	Amend Omnibus Stock Plan	Against
Mettler-Toledo International Inc.	MTD	USA	01-May-25	Elect Director Roland Diggelmann	For
Mettler-Toledo International Inc.	MTD	USA	01-May-25	Elect Director Domitille Doat-Le Bigot	For
Mettler-Toledo International Inc.	MTD	USA	01-May-25	Elect Director Elisha W. Finney	For
Mettler-Toledo International Inc.	MTD	USA	01-May-25	Elect Director Michael A. Kelly	For
Mettler-Toledo International Inc.	MTD	USA	01-May-25	Elect Director Thomas P. Salice	For
Mettler-Toledo International Inc.	MTD	USA	01-May-25	Elect Director Brian Shepherd	For
Mettler-Toledo International Inc.	MTD	USA	01-May-25	Elect Director Wolfgang Wienand	For
Mettler-Toledo International Inc.	MTD	USA	01-May-25	Elect Director Ingrid Zhang	For
Mettler-Toledo International Inc.	MTD	USA	01-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Mettler-Toledo International Inc.	MTD	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Mettler-Toledo International Inc.	MTD	USA	01-May-25	Elect Director Roland Diggelmann	For
Mettler-Toledo International Inc.	MTD	USA	01-May-25	Elect Director Domitille Doat-Le Bigot	For
Mettler-Toledo International Inc.	MTD	USA	01-May-25	Elect Director Elisha W. Finney	For
Mettler-Toledo International Inc.	MTD	USA	01-May-25	Elect Director Michael A. Kelly	For
Mettler-Toledo International Inc.	MTD	USA	01-May-25	Elect Director Thomas P. Salice	For
Mettler-Toledo International Inc.	MTD	USA	01-May-25	Elect Director Brian Shepherd	For
Mettler-Toledo International Inc.	MTD	USA	01-May-25	Elect Director Wolfgang Wienand	For
Mettler-Toledo International Inc.	MTD	USA	01-May-25	Elect Director Ingrid Zhang	For
Mettler-Toledo International Inc.	MTD	USA	01-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Mettler-Toledo International Inc.	MTD	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Mettler-Toledo International Inc.	MTD	USA	01-May-25	Elect Director Roland Diggelmann	For
Mettler-Toledo International Inc.	MTD	USA	01-May-25	Elect Director Domitille Doat-Le Bigot	For
Mettler-Toledo International Inc.	MTD	USA	01-May-25	Elect Director Elisha W. Finney	For
Mettler-Toledo International Inc.	MTD	USA	01-May-25	Elect Director Michael A. Kelly	For
Mettler-Toledo International Inc.	MTD	USA	01-May-25	Elect Director Thomas P. Salice	For
Mettler-Toledo International Inc.	MTD	USA	01-May-25	Elect Director Brian Shepherd	For
Mettler-Toledo International Inc.	MTD	USA	01-May-25	Elect Director Wolfgang Wienand	For
Mettler-Toledo International Inc.	MTD	USA	01-May-25	Elect Director Ingrid Zhang	For
Mettler-Toledo International Inc.	MTD	USA	01-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Mettler-Toledo International Inc.	MTD	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
MFE-MEDIAFOREUROPE NV	MFEB	Netherlands	07-May-25	Open Meeting	
MFE-MEDIAFOREUROPE NV	MFEB	Netherlands	07-May-25	Discuss Voluntary Public Takeover Offer by the Company for the Acquisition of the Shares of ProSiebenSat.1 Media SE	
MFE-MEDIAFOREUROPE NV	MFEB	Netherlands	07-May-25	Grant Board Authority to Issue Ordinary Shares A and Restrict/Exclude Preemptive Rights	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
MFE-MEDIAFOREUROPE NV	MFEB	Netherlands	07-May-25	Close Meeting	
MGE Energy, Inc.	MGEE	USA	20-May-25	Elect Director Daniel J. Kelly	For
MGE Energy, Inc.	MGEE	USA	20-May-25	Elect Director James L. Possin	For
MGE Energy, Inc.	MGEE	USA	20-May-25	Elect Director Noble L. Wray	For
MGE Energy, Inc.	MGEE	USA	20-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
MGE Energy, Inc.	MGEE	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
MGE Energy, Inc.	MGEE	USA	20-May-25	Elect Director Daniel J. Kelly	For
MGE Energy, Inc.	MGEE	USA	20-May-25	Elect Director James L. Possin	For
MGE Energy, Inc.	MGEE	USA	20-May-25	Elect Director Noble L. Wray	For
MGE Energy, Inc.	MGEE	USA	20-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
MGE Energy, Inc.	MGEE	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
MGM China Holdings Limited	2282	Cayman Islands	22-May-25	Accept Financial Statements and Statutory Reports	For
MGM China Holdings Limited	2282	Cayman Islands	22-May-25	Approve Final Dividend	For
MGM China Holdings Limited	2282	Cayman Islands	22-May-25	Elect Kenneth Xiaofeng Feng as Director	For
MGM China Holdings Limited	2282	Cayman Islands	22-May-25	Elect Daniel J. Taylor as Director	For
MGM China Holdings Limited	2282	Cayman Islands	22-May-25	Elect Russell Francis Banham as Director	For
MGM China Holdings Limited	2282	Cayman Islands	22-May-25	Elect Simon Meng as Director	For
MGM China Holdings Limited	2282	Cayman Islands	22-May-25	Authorize Board to Fix Remuneration of Directors	For
MGM China Holdings Limited	2282	Cayman Islands	22-May-25	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For
MGM China Holdings Limited	2282	Cayman Islands	22-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
MGM China Holdings Limited	2282	Cayman Islands	22-May-25	Authorize Repurchase of Issued Share Capital	For
MGM China Holdings Limited	2282	Cayman Islands	22-May-25	Authorize Reissuance of Repurchased Shares	Against
MGM Resorts International	MGM	USA	07-May-25	Elect Director Keith Barr	For
MGM Resorts International	MGM	USA	07-May-25	Elect Director Barry Diller	Against
MGM Resorts International	MGM	USA	07-May-25	Elect Director Alexis M. Herman	For
MGM Resorts International	MGM	USA	07-May-25	Elect Director William J. Hornbuckle	For
MGM Resorts International	MGM	USA	07-May-25	Elect Director Donna Langley	For
MGM Resorts International	MGM	USA	07-May-25	Elect Director Joey Levin	Against
MGM Resorts International	MGM	USA	07-May-25	Elect Director Rose McKinney-James	For
MGM Resorts International	MGM	USA	07-May-25	Elect Director Keith A. Meister	For
MGM Resorts International	MGM	USA	07-May-25	Elect Director Paul Salem	For
MGM Resorts International	MGM	USA	07-May-25	Elect Director Jan G. Swartz	For
MGM Resorts International	MGM	USA	07-May-25	Elect Director Daniel J. Taylor	For
MGM Resorts International	MGM	USA	07-May-25	Elect Director Ben Winston	For
MGM Resorts International	MGM	USA	07-May-25	Ratify Deloitte & Touche LLP as Auditors	For
MGM Resorts International	MGM	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
MGP Ingredients, Inc.	MGPI	USA	20-May-25	Elect Director Thomas A. Gerke	For
MGP Ingredients, Inc.	MGPI	USA	20-May-25	Elect Director Donn Lux	For
MGP Ingredients, Inc.	MGPI	USA	20-May-25	Elect Director Kevin S. Rauckman	For
MGP Ingredients, Inc.	MGPI	USA	20-May-25	Elect Director Todd B. Siwak	For
MGP Ingredients, Inc.	MGPI	USA	20-May-25	Ratify KPMG LLP as Auditors	For
MGP Ingredients, Inc.	MGPI	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
MGP Ingredients, Inc.	MGPI	USA	20-May-25	Elect Director Thomas A. Gerke	For
MGP Ingredients, Inc.	MGPI	USA	20-May-25	Elect Director Donn Lux	For
MGP Ingredients, Inc.	MGPI	USA	20-May-25	Elect Director Kevin S. Rauckman	For
MGP Ingredients, Inc.	MGPI	USA	20-May-25	Elect Director Todd B. Siwak	For
MGP Ingredients, Inc.	MGPI	USA	20-May-25	Ratify KPMG LLP as Auditors	For
MGP Ingredients, Inc.	MGPI	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Mid-America Apartment Communities, Inc.	MAA	USA	20-May-25	Elect Director H. Eric Bolton, Jr.	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Mid-America Apartment Communities, Inc.	MAA	USA	20-May-25	Elect Director Deborah H. Caplan	For
Mid-America Apartment Communities, Inc.	MAA	USA	20-May-25	Elect Director John P. Case	For
Mid-America Apartment Communities, Inc.	MAA	USA	20-May-25	Elect Director Tamara Fischer	For
Mid-America Apartment Communities, Inc.	MAA	USA	20-May-25	Elect Director Alan B. Graf, Jr.	For
Mid-America Apartment Communities, Inc.	MAA	USA	20-May-25	Elect Director Brad Hill	For
Mid-America Apartment Communities, Inc.	MAA	USA	20-May-25	Elect Director Edith Kelly-Green	For
Mid-America Apartment Communities, Inc.	MAA	USA	20-May-25	Elect Director Sheila K. McGrath	For
Mid-America Apartment Communities, Inc.	MAA	USA	20-May-25	Elect Director Claude B. Nielsen	For
Mid-America Apartment Communities, Inc.	MAA	USA	20-May-25	Elect Director Gary S. Shorb	For
Mid-America Apartment Communities, Inc.	MAA	USA	20-May-25	Elect Director David P. Stockert	For
Mid-America Apartment Communities, Inc.	MAA	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Mid-America Apartment Communities, Inc.	MAA	USA	20-May-25	Ratify Ernst & Young LLP as Auditors	For
Middlesex Water Company	MSEX	USA	20-May-25	Elect Director Steven M. Klein	For
Middlesex Water Company	MSEX	USA	20-May-25	Elect Director Amy B. Mansue	For
Middlesex Water Company	MSEX	USA	20-May-25	Elect Director Walter G. Reinhard	For
Middlesex Water Company	MSEX	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Middlesex Water Company	MSEX	USA	20-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Miller Industries, Inc.	MLR	USA	23-May-25	Elect Director Theodore H. Ashford, III	For
Miller Industries, Inc.	MLR	USA	23-May-25	Elect Director Peter Jackson	For
Miller Industries, Inc.	MLR	USA	23-May-25	Elect Director William G. Miller	For
Miller Industries, Inc.	MLR	USA	23-May-25	Elect Director William G. Miller, II	For
Miller Industries, Inc.	MLR	USA	23-May-25	Elect Director Javier Reyes	For
Miller Industries, Inc.	MLR	USA	23-May-25	Elect Director Susan Sweeney	For
Miller Industries, Inc.	MLR	USA	23-May-25	Elect Director Leigh Walton	For
Miller Industries, Inc.	MLR	USA	23-May-25	Approve Omnibus Stock Plan	For
Miller Industries, Inc.	MLR	USA	23-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Miller Industries, Inc.	MLR	USA	23-May-25	Ratify Elliott Davis, LLC as Auditors	For
Miller Industries, Inc.	MLR	USA	23-May-25	Elect Director Theodore H. Ashford, III	For
Miller Industries, Inc.	MLR	USA	23-May-25	Elect Director Peter Jackson	For
Miller Industries, Inc.	MLR	USA	23-May-25	Elect Director William G. Miller	For
Miller Industries, Inc.	MLR	USA	23-May-25	Elect Director William G. Miller, II	For
Miller Industries, Inc.	MLR	USA	23-May-25	Elect Director Javier Reyes	For
Miller Industries, Inc.	MLR	USA	23-May-25	Elect Director Susan Sweeney	For
Miller Industries, Inc.	MLR	USA	23-May-25	Elect Director Leigh Walton	For
Miller Industries, Inc.	MLR	USA	23-May-25	Approve Omnibus Stock Plan	For
Miller Industries, Inc.	MLR	USA	23-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Miller Industries, Inc.	MLR	USA	23-May-25	Ratify Elliott Davis, LLC as Auditors	For
Millicom International Cellular SA	TIGO	Luxembourg	21-May-25	Appoint Alexander Koch as Chairman of Meeting and Empower Chairman to Appoint Other Members of Bureau	For
Millicom International Cellular SA	TIGO	Luxembourg	21-May-25	Receive and Approve Board's and Auditor's Reports	For
Millicom International Cellular SA	TIGO	Luxembourg	21-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Millicom International Cellular SA	TIGO	Luxembourg	21-May-25	Approve Allocation of Income	For
Millicom International Cellular SA	TIGO	Luxembourg	21-May-25	Approve Dividends	For
Millicom International Cellular SA	TIGO	Luxembourg	21-May-25	Approve Discharge of Directors	For
Millicom International Cellular SA	TIGO	Luxembourg	21-May-25	Fix Number of Directors at Eight	For
Millicom International Cellular SA	TIGO	Luxembourg	21-May-25	Reelect Maria Teresa Arnal as Director	For
Millicom International Cellular SA	TIGO	Luxembourg	21-May-25	Reelect Bruce Churchill as Director	For
Millicom International Cellular SA	TIGO	Luxembourg	21-May-25	Reelect Jules Niel as Director	For
Millicom International Cellular SA	TIGO	Luxembourg	21-May-25	Reelect Blanca Treviño De Vega as Director	For
Millicom International Cellular SA	TIGO	Luxembourg	21-May-25	Reelect Pierre-Emmanuel Durand as Director	For
Millicom International Cellular SA	TIGO	Luxembourg	21-May-25	Reelect Maxime Lombardini as Director	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Millicom International Cellular SA	TIGO	Luxembourg	21-May-25	Reelect Justine Dimovic as Director	For
Millicom International Cellular SA	TIGO	Luxembourg	21-May-25	Elect Pierre Alain Allemand as Director	For
Millicom International Cellular SA	TIGO	Luxembourg	21-May-25	Elect Maxime Lombardini as Chair of the Board	For
Millicom International Cellular SA	TIGO	Luxembourg	21-May-25	Approve Remuneration of Directors	For
Millicom International Cellular SA	TIGO	Luxembourg	21-May-25	Approve KPMG Audit SARL and KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Millicom International Cellular SA	TIGO	Luxembourg	21-May-25	Approve Share Repurchase Plan	For
Millicom International Cellular SA	TIGO	Luxembourg	21-May-25	Appoint Alexander Koch as Chairman of Meeting and Empower Chairman to Appoint Other Members of Bureau	For
Millicom International Cellular SA	TIGO	Luxembourg	21-May-25	Amend Article 6 Re: Board Authorization to Cancel any Repurchased Shares and Remove the Reference to the Transparency Law	For
Millicom International Cellular SA	TIGO	Luxembourg	21-May-25	Amend Article 7 Re: Remove Reference to the Swedish Corporate Governance Code and Remove Requirements Regarding the Composition of the Nomination Committee	For
Millicom International Cellular SA	TIGO	Luxembourg	21-May-25	Amend Article 8 Re: Reinstate Casting Vote of the Chair of the Board in the Event of a Tie Provided by Article 444-4 (2) of the 1915 Law	For
Millicom International Cellular SA	TIGO	Luxembourg	21-May-25	Amend Article 8 Re: Remove the Requirement that Written Board Resolutions Can Only be Adopted in Cases of Urgency or Exceptional Circumstances	For
Millicom International Cellular SA	TIGO	Luxembourg	21-May-25	Amend Article 21 Re: Eliminate the Reference to the Law of 24 March 2011 on Shareholder Rights of Listed Companies and Allow the Board to Authorize the Participation of Shareholders in General Meetings through Electronic Means and Video Conference	For
Millicom International Cellular SA	TIGO	Luxembourg	21-May-25	Approve Full Restatement of the Articles of Incorporation	For
Minerals Technologies Inc.	MTX	USA	14-May-25	Elect Director Douglas T. Dietrich	For
Minerals Technologies Inc.	MTX	USA	14-May-25	Elect Director Rocky Motwani	For
Minerals Technologies Inc.	MTX	USA	14-May-25	Elect Director Carolyn K. Pittman	For
Minerals Technologies Inc.	MTX	USA	14-May-25	Ratify KPMG LLP as Auditors	For
Minerals Technologies Inc.	MTX	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Minerals Technologies Inc.	MTX	USA	14-May-25	Elect Director Douglas T. Dietrich	For
Minerals Technologies Inc.	MTX	USA	14-May-25	Elect Director Rocky Motwani	For
Minerals Technologies Inc.	MTX	USA	14-May-25	Elect Director Carolyn K. Pittman	For
Minerals Technologies Inc.	MTX	USA	14-May-25	Ratify KPMG LLP as Auditors	For
Minerals Technologies Inc.	MTX	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Minerals Technologies Inc.	MTX	USA	14-May-25	Elect Director Douglas T. Dietrich	For
Minerals Technologies Inc.	MTX	USA	14-May-25	Elect Director Rocky Motwani	For
Minerals Technologies Inc.	MTX	USA	14-May-25	Elect Director Carolyn K. Pittman	For
Minerals Technologies Inc.	MTX	USA	14-May-25	Ratify KPMG LLP as Auditors	For
Minerals Technologies Inc.	MTX	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Minth Group Limited	425	Cayman Islands	30-May-25	Accept Financial Statements and Statutory Reports	For
Minth Group Limited	425	Cayman Islands	30-May-25	Approve Final Dividend	For
Minth Group Limited	425	Cayman Islands	30-May-25	Elect Chin Chien Ya as Director	For
Minth Group Limited	425	Cayman Islands	30-May-25	Elect Ye Guo Qiang as Director	For
Minth Group Limited	425	Cayman Islands	30-May-25	Elect William Chin as Director	For
Minth Group Limited	425	Cayman Islands	30-May-25	Elect Chan Pak Hung as Director	For
Minth Group Limited	425	Cayman Islands	30-May-25	Elect Hu Ting Wu as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Minth Group Limited	425	Cayman Islands	30-May-25	Approve and Confirm the Service Contract, Including Remuneration, of Chin Chien Ya	For
Minth Group Limited	425	Cayman Islands	30-May-25	Approve and Confirm the Service Contract, Including Remuneration, of Ye Guo Qiang	For
Minth Group Limited	425	Cayman Islands	30-May-25	Approve and Confirm the Service Contract, Including Remuneration, of William Chin	For
Minth Group Limited	425	Cayman Islands	30-May-25	Approve and Confirm the Terms of Appointment, Including Remuneration, of Mok Kwai Pui Bill	For
Minth Group Limited	425	Cayman Islands	30-May-25	Approve and Confirm the Terms of Appointment, Including Remuneration, of Tatsunobu Sako	For
Minth Group Limited	425	Cayman Islands	30-May-25	Approve and Confirm the Terms of Appointment, Including Remuneration, of Meng Li Qiu	For
Minth Group Limited	425	Cayman Islands	30-May-25	Approve and Confirm the Terms of Appointment, Including Remuneration, of Chan Pak Hung	For
Minth Group Limited	425	Cayman Islands	30-May-25	Approve and Confirm the Terms of Appointment, Including Remuneration, of Hu Ting Wu	For
Minth Group Limited	425	Cayman Islands	30-May-25	Authorize Board to Fix Remuneration of Directors	For
Minth Group Limited	425	Cayman Islands	30-May-25	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For
Minth Group Limited	425	Cayman Islands	30-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Minth Group Limited	425	Cayman Islands	30-May-25	Authorize Repurchase of Issued Share Capital	For
Minth Group Limited	425	Cayman Islands	30-May-25	Authorize Reissuance of Repurchased Shares	Against
Minth Group Limited	425	Cayman Islands	30-May-25	Accept Financial Statements and Statutory Reports	For
Minth Group Limited	425	Cayman Islands	30-May-25	Approve Final Dividend	For
Minth Group Limited	425	Cayman Islands	30-May-25	Elect Chin Chien Ya as Director	For
Minth Group Limited	425	Cayman Islands	30-May-25	Elect Ye Guo Qiang as Director	For
Minth Group Limited	425	Cayman Islands	30-May-25	Elect William Chin as Director	For
Minth Group Limited	425	Cayman Islands	30-May-25	Elect Chan Pak Hung as Director	For
Minth Group Limited	425	Cayman Islands	30-May-25	Elect Hu Ting Wu as Director	For
Minth Group Limited	425	Cayman Islands	30-May-25	Approve and Confirm the Service Contract, Including Remuneration, of Chin Chien Ya	For
Minth Group Limited	425	Cayman Islands	30-May-25	Approve and Confirm the Service Contract, Including Remuneration, of Ye Guo Qiang	For
Minth Group Limited	425	Cayman Islands	30-May-25	Approve and Confirm the Service Contract, Including Remuneration, of William Chin	For
Minth Group Limited	425	Cayman Islands	30-May-25	Approve and Confirm the Terms of Appointment, Including Remuneration, of Mok Kwai Pui Bill	For
Minth Group Limited	425	Cayman Islands	30-May-25	Approve and Confirm the Terms of Appointment, Including Remuneration, of Tatsunobu Sako	For
Minth Group Limited	425	Cayman Islands	30-May-25	Approve and Confirm the Terms of Appointment, Including Remuneration, of Meng Li Qiu	For
Minth Group Limited	425	Cayman Islands	30-May-25	Approve and Confirm the Terms of Appointment, Including Remuneration, of Chan Pak Hung	For
Minth Group Limited	425	Cayman Islands	30-May-25	Approve and Confirm the Terms of Appointment, Including Remuneration, of Hu Ting Wu	For
Minth Group Limited	425	Cayman Islands	30-May-25	Authorize Board to Fix Remuneration of Directors	For
Minth Group Limited	425	Cayman Islands	30-May-25	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For
Minth Group Limited	425	Cayman Islands	30-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Minth Group Limited	425	Cayman Islands	30-May-25	Authorize Repurchase of Issued Share Capital	For
Minth Group Limited	425	Cayman Islands	30-May-25	Authorize Reissuance of Repurchased Shares	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Minth Group Limited	425	Cayman Islands	30-May-25	Accept Financial Statements and Statutory Reports	For
Minth Group Limited	425	Cayman Islands	30-May-25	Approve Final Dividend	For
Minth Group Limited	425	Cayman Islands	30-May-25	Elect Chin Chien Ya as Director	For
Minth Group Limited	425	Cayman Islands	30-May-25	Elect Ye Guo Qiang as Director	For
Minth Group Limited	425	Cayman Islands	30-May-25	Elect William Chin as Director	For
Minth Group Limited	425	Cayman Islands	30-May-25	Elect Chan Pak Hung as Director	For
Minth Group Limited	425	Cayman Islands	30-May-25	Elect Hu Ting Wu as Director	For
Minth Group Limited	425	Cayman Islands	30-May-25	Approve and Confirm the Service Contract, Including Remuneration, of Chin Chien Ya	For
Minth Group Limited	425	Cayman Islands	30-May-25	Approve and Confirm the Service Contract, Including Remuneration, of Ye Guo Qiang	For
Minth Group Limited	425	Cayman Islands	30-May-25	Approve and Confirm the Service Contract, Including Remuneration, of William Chin	For
Minth Group Limited	425	Cayman Islands	30-May-25	Approve and Confirm the Terms of Appointment, Including Remuneration, of Mok Kwai Pui Bill	For
Minth Group Limited	425	Cayman Islands	30-May-25	Approve and Confirm the Terms of Appointment, Including Remuneration, of Tatsunobu Sako	For
Minth Group Limited	425	Cayman Islands	30-May-25	Approve and Confirm the Terms of Appointment, Including Remuneration, of Meng Li Qiu	For
Minth Group Limited	425	Cayman Islands	30-May-25	Approve and Confirm the Terms of Appointment, Including Remuneration, of Chan Pak Hung	For
Minth Group Limited	425	Cayman Islands	30-May-25	Approve and Confirm the Terms of Appointment, Including Remuneration, of Hu Ting Wu	For
Minth Group Limited	425	Cayman Islands	30-May-25	Authorize Board to Fix Remuneration of Directors	For
Minth Group Limited	425	Cayman Islands	30-May-25	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For
Minth Group Limited	425	Cayman Islands	30-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Minth Group Limited	425	Cayman Islands	30-May-25	Authorize Repurchase of Issued Share Capital	For
Minth Group Limited	425	Cayman Islands	30-May-25	Authorize Reissuance of Repurchased Shares	Against
Mirion Technologies, Inc.	MIR	USA	15-May-25	Elect Director Thomas D. Logan	For
Mirion Technologies, Inc.	MIR	USA	15-May-25	Elect Director Kenneth C. Bockhorst	For
Mirion Technologies, Inc.	MIR	USA	15-May-25	Elect Director Robert A. Cascella	For
Mirion Technologies, Inc.	MIR	USA	15-May-25	Elect Director Steven W. Etzel	For
Mirion Technologies, Inc.	MIR	USA	15-May-25	Elect Director Lawrence D. Kingsley	For
Mirion Technologies, Inc.	MIR	USA	15-May-25	Elect Director John W. Kuo	For
Mirion Technologies, Inc.	MIR	USA	15-May-25	Elect Director Jody A. Markopoulos	For
Mirion Technologies, Inc.	MIR	USA	15-May-25	Elect Director Sheila Rege	For
Mirion Technologies, Inc.	MIR	USA	15-May-25	Ratify Deloitte & Touche, LLP as Auditors	For
Mirion Technologies, Inc.	MIR	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Mirion Technologies, Inc.	MIR	USA	15-May-25	Elect Director Thomas D. Logan	For
Mirion Technologies, Inc.	MIR	USA	15-May-25	Elect Director Kenneth C. Bockhorst	For
Mirion Technologies, Inc.	MIR	USA	15-May-25	Elect Director Robert A. Cascella	For
Mirion Technologies, Inc.	MIR	USA	15-May-25	Elect Director Steven W. Etzel	For
Mirion Technologies, Inc.	MIR	USA	15-May-25	Elect Director Lawrence D. Kingsley	For
Mirion Technologies, Inc.	MIR	USA	15-May-25	Elect Director John W. Kuo	For
Mirion Technologies, Inc.	MIR	USA	15-May-25	Elect Director Jody A. Markopoulos	For
Mirion Technologies, Inc.	MIR	USA	15-May-25	Elect Director Sheila Rege	For
Mirion Technologies, Inc.	MIR	USA	15-May-25	Ratify Deloitte & Touche, LLP as Auditors	For
Mirion Technologies, Inc.	MIR	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Mirion Technologies, Inc.	MIR	USA	15-May-25	Elect Director Thomas D. Logan	For
Mirion Technologies, Inc.	MIR	USA	15-May-25	Elect Director Kenneth C. Bockhorst	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Mirion Technologies, Inc.	MIR	USA	15-May-25	Elect Director Robert A. Cascella	For
Mirion Technologies, Inc.	MIR	USA	15-May-25	Elect Director Steven W. Etzel	For
Mirion Technologies, Inc.	MIR	USA	15-May-25	Elect Director Lawrence D. Kingsley	For
Mirion Technologies, Inc.	MIR	USA	15-May-25	Elect Director John W. Kuo	For
Mirion Technologies, Inc.	MIR	USA	15-May-25	Elect Director Jody A. Markopoulos	For
Mirion Technologies, Inc.	MIR	USA	15-May-25	Elect Director Sheila Rege	For
Mirion Technologies, Inc.	MIR	USA	15-May-25	Ratify Deloitte & Touche, LLP as Auditors	For
Mirion Technologies, Inc.	MIR	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Mirum Pharmaceuticals, Inc.	MIRM	USA	29-May-25	Elect Director Christopher Peetz	For
Mirum Pharmaceuticals, Inc.	MIRM	USA	29-May-25	Elect Director Laura Brege	Withhold
Mirum Pharmaceuticals, Inc.	MIRM	USA	29-May-25	Elect Director Michael Grey	For
Mirum Pharmaceuticals, Inc.	MIRM	USA	29-May-25	Ratify Ernst & Young LLP as Auditors	For
Mirum Pharmaceuticals, Inc.	MIRM	USA	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Mirum Pharmaceuticals, Inc.	MIRM	USA	29-May-25	Elect Director Christopher Peetz	For
Mirum Pharmaceuticals, Inc.	MIRM	USA	29-May-25	Elect Director Laura Brege	Withhold
Mirum Pharmaceuticals, Inc.	MIRM	USA	29-May-25	Elect Director Michael Grey	For
Mirum Pharmaceuticals, Inc.	MIRM	USA	29-May-25	Ratify Ernst & Young LLP as Auditors	For
Mirum Pharmaceuticals, Inc.	MIRM	USA	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Mirum Pharmaceuticals, Inc.	MIRM	USA	29-May-25	Elect Director Christopher Peetz	For
Mirum Pharmaceuticals, Inc.	MIRM	USA	29-May-25	Elect Director Laura Brege	Withhold
Mirum Pharmaceuticals, Inc.	MIRM	USA	29-May-25	Elect Director Michael Grey	For
Mirum Pharmaceuticals, Inc.	MIRM	USA	29-May-25	Ratify Ernst & Young LLP as Auditors	For
Mirum Pharmaceuticals, Inc.	MIRM	USA	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Mirum Pharmaceuticals, Inc.	MIRM	USA	29-May-25	Elect Director Christopher Peetz	For
Mirum Pharmaceuticals, Inc.	MIRM	USA	29-May-25	Elect Director Laura Brege	Withhold
Mirum Pharmaceuticals, Inc.	MIRM	USA	29-May-25	Elect Director Michael Grey	For
Mirum Pharmaceuticals, Inc.	MIRM	USA	29-May-25	Ratify Ernst & Young LLP as Auditors	For
Mirum Pharmaceuticals, Inc.	MIRM	USA	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Mirum Pharmaceuticals, Inc.	MIRM	USA	29-May-25	Elect Director Christopher Peetz	For
Mirum Pharmaceuticals, Inc.	MIRM	USA	29-May-25	Elect Director Laura Brege	Withhold
Mirum Pharmaceuticals, Inc.	MIRM	USA	29-May-25	Elect Director Michael Grey	For
Mirum Pharmaceuticals, Inc.	MIRM	USA	29-May-25	Ratify Ernst & Young LLP as Auditors	For
Mirum Pharmaceuticals, Inc.	MIRM	USA	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Mister Car Wash, Inc.	MCW	USA	22-May-25	Elect Director John Danhaki	Withhold
Mister Car Wash, Inc.	MCW	USA	22-May-25	Elect Director John Lai	Withhold
Mister Car Wash, Inc.	MCW	USA	22-May-25	Elect Director Jonathan Seiffer	Withhold
Mister Car Wash, Inc.	MCW	USA	22-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Mister Car Wash, Inc.	MCW	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Mistras Group, Inc.	MG	USA	19-May-25	Elect Director Nicholas DeBenedictis	For
Mistras Group, Inc.	MG	USA	19-May-25	Elect Director James J. Forese	For
Mistras Group, Inc.	MG	USA	19-May-25	Elect Director Richard H. Glanton	For
Mistras Group, Inc.	MG	USA	19-May-25	Elect Director Michelle J. Lohmeier	For
Mistras Group, Inc.	MG	USA	19-May-25	Elect Director Charles P. Pizzi	For
Mistras Group, Inc.	MG	USA	19-May-25	Elect Director Natalia Shuman	For
Mistras Group, Inc.	MG	USA	19-May-25	Elect Director Manuel "Manny" N. Stamatakis	For
Mistras Group, Inc.	MG	USA	19-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Mistras Group, Inc.	MG	USA	19-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Mitsubishi Estate Logistics REIT Investment Corp.	3481	Japan	27-May-25	Amend Articles to Amend Permitted Investment Types - Amend Asset Management Compensation	For
Mitsubishi Estate Logistics REIT Investment Corp.	3481	Japan	27-May-25	Elect Executive Director Yokota, Takuya	For
Mitsubishi Estate Logistics REIT Investment Corp.	3481	Japan	27-May-25	Elect Alternate Executive Director Takeda, Kazuyuki	For
Mitsubishi Estate Logistics REIT Investment Corp.	3481	Japan	27-May-25	Elect Alternate Executive Director Aso, Ken	For
Mitsubishi Estate Logistics REIT Investment Corp.	3481	Japan	27-May-25	Elect Supervisory Director Saito, So	For
Mitsubishi Estate Logistics REIT Investment Corp.	3481	Japan	27-May-25	Elect Supervisory Director Fukano, Akira	Against
Mitsubishi Estate Logistics REIT Investment Corp.	3481	Japan	27-May-25	Elect Supervisory Director Yanaka, Naoko	For
MKS Instruments, Inc.	MKSI	USA	12-May-25	Elect Director John T.C. Lee	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
MKS Instruments, Inc.	MKSI	USA	12-May-25	Elect Director Jacqueline F. Moloney	For
MKS Instruments, Inc.	MKSI	USA	12-May-25	Reduce Supermajority Vote Requirement	For
MKS Instruments, Inc.	MKSI	USA	12-May-25	Reduce Supermajority Vote Requirement to Amend Bylaws	For
MKS Instruments, Inc.	MKSI	USA	12-May-25	Change Company Name to MKS Inc.	For
MKS Instruments, Inc.	MKSI	USA	12-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
MKS Instruments, Inc.	MKSI	USA	12-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Open Meeting	
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Elect Chair of Meeting	For
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Prepare and Approve List of Shareholders	
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Approve Agenda of Meeting	For
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Designate Inspector(s) of Minutes of Meeting	
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Acknowledge Proper Convening of Meeting	For
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Receive President's Report	
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Receive Financial Statements and Statutory Reports	
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Accept Financial Statements and Statutory Reports	For
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Approve Allocation of Income	For
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Approve Discharge of Simon Duffy	For
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Approve Discharge of Gerhard Florin	For
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Approve Discharge of Liia Nou	For
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Approve Discharge of Chris Carvalho	For
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Approve Discharge of Susanne Maas	For
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Approve Discharge of Simon Leung	For
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Approve Discharge of Florian Schuhbauer	For
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Approve Discharge of Natalie Tydeman	For
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Approve Discharge of CEO Maria Redin	For
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Approve Remuneration Report	For
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Determine Number of Directors (7) and Deputy Directors of Board (0)	For
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Approve Remuneration of Directors in the Amount of SEK 1.8 Million for Chair and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work	For
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Reelect Chris Carvalho as Director	For
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Reelect Simon Duffy as Director	For
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Reelect Gerhard Florin as Director	For
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Reelect Liia Nou as Director	For
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Reelect Florian Schuhbauer as Director	Against
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Elect Dylan Collins as New Director	For
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Elect Anna Zeiter as New Director	For
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Reelect Simon Duffy as Board Chair	For
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Determine Number of Auditors (1) and Deputy Auditors (0); Ratify PricewaterhouseCoopers as Auditor	For
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Approve Remuneration of Auditors	For
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Approve Incentive Plan 2025 for Key Employees	Against
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Approve Equity Plan Financing Through Equity Swap Agreement with Third Party	Against
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Approve SEK 26 Million Reduction in Share Capital via Share Cancellation	For
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Approve SEK 431,400 Reduction in Share Capital for Transfer to Unrestricted Equity	For
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Close Meeting	
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Open Meeting	
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Elect Chair of Meeting	For
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Prepare and Approve List of Shareholders	
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Approve Agenda of Meeting	For
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Designate Inspector(s) of Minutes of Meeting	
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Acknowledge Proper Convening of Meeting	For
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Receive President's Report	
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Receive Financial Statements and Statutory Reports	
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Accept Financial Statements and Statutory Reports	For
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Approve Allocation of Income	For
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Approve Discharge of Simon Duffy	For
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Approve Discharge of Gerhard Florin	For
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Approve Discharge of Liia Nou	For
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Approve Discharge of Chris Carvalho	For
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Approve Discharge of Susanne Maas	For
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Approve Discharge of Simon Leung	For
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Approve Discharge of Florian Schuhbauer	For
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Approve Discharge of Natalie Tydeman	For
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Approve Discharge of CEO Maria Redin	For
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Approve Remuneration Report	For
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Determine Number of Directors (7) and Deputy Directors of Board (0)	For
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Approve Remuneration of Directors in the Amount of SEK 1.8 Million for Chair and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work	For
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Reelect Chris Carvalho as Director	For
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Reelect Simon Duffy as Director	For
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Reelect Gerhard Florin as Director	For
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Reelect Liia Nou as Director	For
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Reelect Florian Schuhbauer as Director	Against
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Elect Dylan Collins as New Director	For
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Elect Anna Zeiter as New Director	For
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Reelect Simon Duffy as Board Chair	For
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Determine Number of Auditors (1) and Deputy Auditors (0); Ratify PricewaterhouseCoopers as Auditor	For
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Approve Remuneration of Auditors	For
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Approve Incentive Plan 2025 for Key Employees	Against
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Approve Equity Plan Financing Through Equity Swap Agreement with Third Party	Against
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Approve SEK 26 Million Reduction in Share Capital via Share Cancellation	For
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Approve SEK 431,400 Reduction in Share Capital for Transfer to Unrestricted Equity	For
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For
Modern Times Group MTG AB	MTG.B	Sweden	15-May-25	Close Meeting	
Mohawk Industries, Inc.	MHK	USA	22-May-25	Elect Director Joseph A. Onorato	For
Mohawk Industries, Inc.	MHK	USA	22-May-25	Elect Director William H. Runge, III	For
Mohawk Industries, Inc.	MHK	USA	22-May-25	Elect Director W. Christopher Wellborn	For
Mohawk Industries, Inc.	MHK	USA	22-May-25	Ratify KPMG LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Mohawk Industries, Inc.	MHK	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Mohawk Industries, Inc.	MHK	USA	22-May-25	Elect Director Joseph A. Onorato	For
Mohawk Industries, Inc.	MHK	USA	22-May-25	Elect Director William H. Runge, III	For
Mohawk Industries, Inc.	MHK	USA	22-May-25	Elect Director W. Christopher Wellborn	For
Mohawk Industries, Inc.	MHK	USA	22-May-25	Ratify KPMG LLP as Auditors	For
Mohawk Industries, Inc.	MHK	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Mohawk Industries, Inc.	MHK	USA	22-May-25	Elect Director Joseph A. Onorato	For
Mohawk Industries, Inc.	MHK	USA	22-May-25	Elect Director William H. Runge, III	For
Mohawk Industries, Inc.	MHK	USA	22-May-25	Elect Director W. Christopher Wellborn	For
Mohawk Industries, Inc.	MHK	USA	22-May-25	Ratify KPMG LLP as Auditors	For
Mohawk Industries, Inc.	MHK	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Molson Coors Beverage Company	TAP	USA	14-May-25	Elect Director Christian "Chris" P. Cocks	For
Molson Coors Beverage Company	TAP	USA	14-May-25	Elect Director Roger G. Eaton	For
Molson Coors Beverage Company	TAP	USA	14-May-25	Elect Director Charles M. Herington	For
Molson Coors Beverage Company	TAP	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Molson Coors Beverage Company	TAP	USA	14-May-25	Elect Director Christian "Chris" P. Cocks	For
Molson Coors Beverage Company	TAP	USA	14-May-25	Elect Director Roger G. Eaton	For
Molson Coors Beverage Company	TAP	USA	14-May-25	Elect Director Charles M. Herington	For
Molson Coors Beverage Company	TAP	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Molson Coors Beverage Company	TAP	USA	14-May-25	Elect Director Christian "Chris" P. Cocks	For
Molson Coors Beverage Company	TAP	USA	14-May-25	Elect Director Roger G. Eaton	For
Molson Coors Beverage Company	TAP	USA	14-May-25	Elect Director Charles M. Herington	For
Molson Coors Beverage Company	TAP	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Mondelez International, Inc.	MDLZ	USA	21-May-25	Elect Director Ertharin Cousin	For
Mondelez International, Inc.	MDLZ	USA	21-May-25	Elect Director Cees 't Hart	For
Mondelez International, Inc.	MDLZ	USA	21-May-25	Elect Director Nancy McKinstry	For
Mondelez International, Inc.	MDLZ	USA	21-May-25	Elect Director Brian J. McNamara	For
Mondelez International, Inc.	MDLZ	USA	21-May-25	Elect Director Jorge S. Mesquita	For
Mondelez International, Inc.	MDLZ	USA	21-May-25	Elect Director Jane Hamilton Nielsen	For
Mondelez International, Inc.	MDLZ	USA	21-May-25	Elect Director Paula A. Price	For
Mondelez International, Inc.	MDLZ	USA	21-May-25	Elect Director Patrick T. Siewert	For
Mondelez International, Inc.	MDLZ	USA	21-May-25	Elect Director Michael A. Todman	For
Mondelez International, Inc.	MDLZ	USA	21-May-25	Elect Director Dirk Van de Put	For
Mondelez International, Inc.	MDLZ	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Mondelez International, Inc.	MDLZ	USA	21-May-25	Approve Nonqualified Employee Stock Purchase Plan	For
Mondelez International, Inc.	MDLZ	USA	21-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Mondelez International, Inc.	MDLZ	USA	21-May-25	Commission Third Party Assessment of Company's Commitment to Freedom of Association and Collective Bargaining	Against
Mondelez International, Inc.	MDLZ	USA	21-May-25	Report on Sustainable Packaging Policies for Flexible Plastics	Against
Mondelez International, Inc.	MDLZ	USA	21-May-25	Report on Climate Lobbying	Against
Mondelez International, Inc.	MDLZ	USA	21-May-25	Commission Third-Party Report on Effectiveness of Implementing Human Rights Policy in High Risk Areas	Against
Mondelez International, Inc.	MDLZ	USA	21-May-25	Report on Recycled Content Claims of Plastic Packaging	Against
Mondelez International, Inc.	MDLZ	USA	21-May-25	Elect Director Ertharin Cousin	For
Mondelez International, Inc.	MDLZ	USA	21-May-25	Elect Director Cees 't Hart	For
Mondelez International, Inc.	MDLZ	USA	21-May-25	Elect Director Nancy McKinstry	For
Mondelez International, Inc.	MDLZ	USA	21-May-25	Elect Director Brian J. McNamara	For
Mondelez International, Inc.	MDLZ	USA	21-May-25	Elect Director Jorge S. Mesquita	For
Mondelez International, Inc.	MDLZ	USA	21-May-25	Elect Director Jane Hamilton Nielsen	For
Mondelez International, Inc.	MDLZ	USA	21-May-25	Elect Director Paula A. Price	For
Mondelez International, Inc.	MDLZ	USA	21-May-25	Elect Director Patrick T. Siewert	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Mondelez International, Inc.	MDLZ	USA	21-May-25	Elect Director Michael A. Todman	For
Mondelez International, Inc.	MDLZ	USA	21-May-25	Elect Director Dirk Van de Put	For
Mondelez International, Inc.	MDLZ	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Mondelez International, Inc.	MDLZ	USA	21-May-25	Approve Nonqualified Employee Stock Purchase Plan	For
Mondelez International, Inc.	MDLZ	USA	21-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Mondelez International, Inc.	MDLZ	USA	21-May-25	Commission Third Party Assessment of Company's Commitment to Freedom of Association and Collective Bargaining	Against
Mondelez International, Inc.	MDLZ	USA	21-May-25	Report on Sustainable Packaging Policies for Flexible Plastics	Against
Mondelez International, Inc.	MDLZ	USA	21-May-25	Report on Climate Lobbying	Against
Mondelez International, Inc.	MDLZ	USA	21-May-25	Commission Third-Party Report on Effectiveness of Implementing Human Rights Policy in High Risk Areas	Against
Mondelez International, Inc.	MDLZ	USA	21-May-25	Report on Recycled Content Claims of Plastic Packaging	Against
Mondi Plc	MNDI	United Kingdom	08-May-25	Accept Financial Statements and Statutory Reports	For
Mondi Plc	MNDI	United Kingdom	08-May-25	Approve Remuneration Report	For
Mondi Plc	MNDI	United Kingdom	08-May-25	Approve Final Dividend	For
Mondi Plc	MNDI	United Kingdom	08-May-25	Elect Sucheta Govil as Director	For
Mondi Plc	MNDI	United Kingdom	08-May-25	Re-elect Svein Brandtzaeg as Director	For
Mondi Plc	MNDI	United Kingdom	08-May-25	Re-elect Sue Clark as Director	For
Mondi Plc	MNDI	United Kingdom	08-May-25	Re-elect Anke Groth as Director	For
Mondi Plc	MNDI	United Kingdom	08-May-25	Re-elect Andrew King as Director	For
Mondi Plc	MNDI	United Kingdom	08-May-25	Re-elect Saki Macozoma as Director	For
Mondi Plc	MNDI	United Kingdom	08-May-25	Re-elect Mike Powell as Director	For
Mondi Plc	MNDI	United Kingdom	08-May-25	Re-elect Dame Angela Strank as Director	For
Mondi Plc	MNDI	United Kingdom	08-May-25	Re-elect Philip Yea as Director	For
Mondi Plc	MNDI	United Kingdom	08-May-25	Re-elect Stephen Young as Director	For
Mondi Plc	MNDI	United Kingdom	08-May-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Mondi Plc	MNDI	United Kingdom	08-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Mondi Plc	MNDI	United Kingdom	08-May-25	Approve Long-Term Incentive Plan	For
Mondi Plc	MNDI	United Kingdom	08-May-25	Approve Bonus Share Plan	For
Mondi Plc	MNDI	United Kingdom	08-May-25	Authorise Issue of Equity	For
Mondi Plc	MNDI	United Kingdom	08-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Mondi Plc	MNDI	United Kingdom	08-May-25	Authorise Market Purchase of Ordinary Shares	For
Mondi Plc	MNDI	United Kingdom	08-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Mondi Plc	MNDI	United Kingdom	08-May-25	Accept Financial Statements and Statutory Reports	For
Mondi Plc	MNDI	United Kingdom	08-May-25	Approve Remuneration Report	For
Mondi Plc	MNDI	United Kingdom	08-May-25	Approve Final Dividend	For
Mondi Plc	MNDI	United Kingdom	08-May-25	Elect Sucheta Govil as Director	For
Mondi Plc	MNDI	United Kingdom	08-May-25	Re-elect Svein Brandtzaeg as Director	For
Mondi Plc	MNDI	United Kingdom	08-May-25	Re-elect Sue Clark as Director	For
Mondi Plc	MNDI	United Kingdom	08-May-25	Re-elect Anke Groth as Director	For
Mondi Plc	MNDI	United Kingdom	08-May-25	Re-elect Andrew King as Director	For
Mondi Plc	MNDI	United Kingdom	08-May-25	Re-elect Saki Macozoma as Director	For
Mondi Plc	MNDI	United Kingdom	08-May-25	Re-elect Mike Powell as Director	For
Mondi Plc	MNDI	United Kingdom	08-May-25	Re-elect Dame Angela Strank as Director	For
Mondi Plc	MNDI	United Kingdom	08-May-25	Re-elect Philip Yea as Director	For
Mondi Plc	MNDI	United Kingdom	08-May-25	Re-elect Stephen Young as Director	For
Mondi Plc	MNDI	United Kingdom	08-May-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Mondi Plc	MNDI	United Kingdom	08-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Mondi Plc	MNDI	United Kingdom	08-May-25	Approve Long-Term Incentive Plan	For
Mondi Plc	MNDI	United Kingdom	08-May-25	Approve Bonus Share Plan	For
Mondi Plc	MNDI	United Kingdom	08-May-25	Authorise Issue of Equity	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Mondi Plc	MNDI	United Kingdom	08-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Mondi Plc	MNDI	United Kingdom	08-May-25	Authorise Market Purchase of Ordinary Shares	For
Mondi Plc	MNDI	United Kingdom	08-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Montauk Renewables, Inc.	MNTK	USA	22-May-25	Elect Director Theventheran (Kevin) G. Govender	Withhold
Montauk Renewables, Inc.	MNTK	USA	22-May-25	Elect Director Yunis Shaik	Withhold
Montauk Renewables, Inc.	MNTK	USA	22-May-25	Ratify Grant Thornton LLP as Auditors	For
Montauk Renewables, Inc.	MNTK	USA	22-May-25	Elect Director Theventheran (Kevin) G. Govender	Withhold
Montauk Renewables, Inc.	MNTK	USA	22-May-25	Elect Director Yunis Shaik	Withhold
Montauk Renewables, Inc.	MNTK	USA	22-May-25	Ratify Grant Thornton LLP as Auditors	For
Montrose Environmental Group, Inc.	MEG	USA	06-May-25	Elect Director J. Thomas Presby	For
Montrose Environmental Group, Inc.	MEG	USA	06-May-25	Elect Director James K. Price	For
Montrose Environmental Group, Inc.	MEG	USA	06-May-25	Elect Director Janet Risi Field	For
Montrose Environmental Group, Inc.	MEG	USA	06-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Montrose Environmental Group, Inc.	MEG	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Montrose Environmental Group, Inc.	MEG	USA	06-May-25	Declassify the Board of Directors	For
MONEY Group Plc	MONEY	United Kingdom	08-May-25	Accept Financial Statements and Statutory Reports	For
MONEY Group Plc	MONEY	United Kingdom	08-May-25	Approve Remuneration Report	For
MONEY Group Plc	MONEY	United Kingdom	08-May-25	Approve Final Dividend	For
MONEY Group Plc	MONEY	United Kingdom	08-May-25	Re-elect Peter Duffy as Director	For
MONEY Group Plc	MONEY	United Kingdom	08-May-25	Re-elect Sarah Warby as Director	For
MONEY Group Plc	MONEY	United Kingdom	08-May-25	Re-elect Caroline Britton as Director	For
MONEY Group Plc	MONEY	United Kingdom	08-May-25	Re-elect Lesley Jones as Director	For
MONEY Group Plc	MONEY	United Kingdom	08-May-25	Re-elect Rakesh Sharma as Director	For
MONEY Group Plc	MONEY	United Kingdom	08-May-25	Re-elect Niall McBride as Director	For
MONEY Group Plc	MONEY	United Kingdom	08-May-25	Re-elect Mary Christie as Director	For
MONEY Group Plc	MONEY	United Kingdom	08-May-25	Elect Jonathan Bewes as Director	For
MONEY Group Plc	MONEY	United Kingdom	08-May-25	Reappoint KPMG LLP as Auditors	For
MONEY Group Plc	MONEY	United Kingdom	08-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
MONEY Group Plc	MONEY	United Kingdom	08-May-25	Authorise UK Political Donations and Expenditure	For
MONEY Group Plc	MONEY	United Kingdom	08-May-25	Authorise Issue of Equity	For
MONEY Group Plc	MONEY	United Kingdom	08-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
MONEY Group Plc	MONEY	United Kingdom	08-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
MONEY Group Plc	MONEY	United Kingdom	08-May-25	Authorise Market Purchase of Ordinary Shares	For
MONEY Group Plc	MONEY	United Kingdom	08-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Morgan Sindall Group plc	MGNS	United Kingdom	01-May-25	Accept Financial Statements and Statutory Reports	For
Morgan Sindall Group plc	MGNS	United Kingdom	01-May-25	Approve Final Dividend	For
Morgan Sindall Group plc	MGNS	United Kingdom	01-May-25	Approve Remuneration Report	For
Morgan Sindall Group plc	MGNS	United Kingdom	01-May-25	Re-elect Michael Findlay as Director	For
Morgan Sindall Group plc	MGNS	United Kingdom	01-May-25	Re-elect John Morgan as Director	For
Morgan Sindall Group plc	MGNS	United Kingdom	01-May-25	Re-elect David Lowden as Director	For
Morgan Sindall Group plc	MGNS	United Kingdom	01-May-25	Re-elect Jen Tippin as Director	For
Morgan Sindall Group plc	MGNS	United Kingdom	01-May-25	Re-elect Sharon Fennessy as Director	For
Morgan Sindall Group plc	MGNS	United Kingdom	01-May-25	Elect Kelly Gangotra as Director	For
Morgan Sindall Group plc	MGNS	United Kingdom	01-May-25	Elect Mark Robson as Director	For
Morgan Sindall Group plc	MGNS	United Kingdom	01-May-25	Reappoint Ernst & Young LLP as Auditors	For
Morgan Sindall Group plc	MGNS	United Kingdom	01-May-25	Authorise Board to Fix Remuneration of Auditors	For
Morgan Sindall Group plc	MGNS	United Kingdom	01-May-25	Authorise UK Political Donations and Expenditure	For
Morgan Sindall Group plc	MGNS	United Kingdom	01-May-25	Authorise Issue of Equity	For
Morgan Sindall Group plc	MGNS	United Kingdom	01-May-25	Authorise Issue of Equity without Pre-emptive Rights	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Morgan Sindall Group plc	MGNS	United Kingdom	01-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Morgan Sindall Group plc	MGNS	United Kingdom	01-May-25	Authorise Market Purchase of Ordinary Shares	For
Morgan Sindall Group plc	MGNS	United Kingdom	01-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Morgan Sindall Group plc	MGNS	United Kingdom	01-May-25	Accept Financial Statements and Statutory Reports	For
Morgan Sindall Group plc	MGNS	United Kingdom	01-May-25	Approve Final Dividend	For
Morgan Sindall Group plc	MGNS	United Kingdom	01-May-25	Approve Remuneration Report	For
Morgan Sindall Group plc	MGNS	United Kingdom	01-May-25	Re-elect Michael Findlay as Director	For
Morgan Sindall Group plc	MGNS	United Kingdom	01-May-25	Re-elect John Morgan as Director	For
Morgan Sindall Group plc	MGNS	United Kingdom	01-May-25	Re-elect David Lowden as Director	For
Morgan Sindall Group plc	MGNS	United Kingdom	01-May-25	Re-elect Jen Tippin as Director	For
Morgan Sindall Group plc	MGNS	United Kingdom	01-May-25	Re-elect Sharon Fennessy as Director	For
Morgan Sindall Group plc	MGNS	United Kingdom	01-May-25	Elect Kelly Gangotra as Director	For
Morgan Sindall Group plc	MGNS	United Kingdom	01-May-25	Elect Mark Robson as Director	For
Morgan Sindall Group plc	MGNS	United Kingdom	01-May-25	Reappoint Ernst & Young LLP as Auditors	For
Morgan Sindall Group plc	MGNS	United Kingdom	01-May-25	Authorise Board to Fix Remuneration of Auditors	For
Morgan Sindall Group plc	MGNS	United Kingdom	01-May-25	Authorise UK Political Donations and Expenditure	For
Morgan Sindall Group plc	MGNS	United Kingdom	01-May-25	Authorise Issue of Equity	For
Morgan Sindall Group plc	MGNS	United Kingdom	01-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Morgan Sindall Group plc	MGNS	United Kingdom	01-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Morgan Sindall Group plc	MGNS	United Kingdom	01-May-25	Authorise Market Purchase of Ordinary Shares	For
Morgan Sindall Group plc	MGNS	United Kingdom	01-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Morgan Sindall Group plc	MGNS	United Kingdom	01-May-25	Accept Financial Statements and Statutory Reports	For
Morgan Sindall Group plc	MGNS	United Kingdom	01-May-25	Approve Final Dividend	For
Morgan Sindall Group plc	MGNS	United Kingdom	01-May-25	Approve Remuneration Report	For
Morgan Sindall Group plc	MGNS	United Kingdom	01-May-25	Re-elect Michael Findlay as Director	For
Morgan Sindall Group plc	MGNS	United Kingdom	01-May-25	Re-elect John Morgan as Director	For
Morgan Sindall Group plc	MGNS	United Kingdom	01-May-25	Re-elect David Lowden as Director	For
Morgan Sindall Group plc	MGNS	United Kingdom	01-May-25	Re-elect Jen Tippin as Director	For
Morgan Sindall Group plc	MGNS	United Kingdom	01-May-25	Re-elect Sharon Fennessy as Director	For
Morgan Sindall Group plc	MGNS	United Kingdom	01-May-25	Elect Kelly Gangotra as Director	For
Morgan Sindall Group plc	MGNS	United Kingdom	01-May-25	Elect Mark Robson as Director	For
Morgan Sindall Group plc	MGNS	United Kingdom	01-May-25	Reappoint Ernst & Young LLP as Auditors	For
Morgan Sindall Group plc	MGNS	United Kingdom	01-May-25	Authorise Board to Fix Remuneration of Auditors	For
Morgan Sindall Group plc	MGNS	United Kingdom	01-May-25	Authorise UK Political Donations and Expenditure	For
Morgan Sindall Group plc	MGNS	United Kingdom	01-May-25	Authorise Issue of Equity	For
Morgan Sindall Group plc	MGNS	United Kingdom	01-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Morgan Sindall Group plc	MGNS	United Kingdom	01-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Morgan Sindall Group plc	MGNS	United Kingdom	01-May-25	Authorise Market Purchase of Ordinary Shares	For
Morgan Sindall Group plc	MGNS	United Kingdom	01-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Morgan Stanley	MS	USA	15-May-25	Elect Director Megan Butler	For
Morgan Stanley	MS	USA	15-May-25	Elect Director Thomas H. Glöcer	For
Morgan Stanley	MS	USA	15-May-25	Elect Director Robert H. Herz	For
Morgan Stanley	MS	USA	15-May-25	Elect Director Erika H. James	For
Morgan Stanley	MS	USA	15-May-25	Elect Director Hironori Kamezawa	Against
Morgan Stanley	MS	USA	15-May-25	Elect Director Shelley B. Leibowitz	For
Morgan Stanley	MS	USA	15-May-25	Elect Director Jami Miscik	For
Morgan Stanley	MS	USA	15-May-25	Elect Director Masato Miyachi	For
Morgan Stanley	MS	USA	15-May-25	Elect Director Dennis M. Nally	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Morgan Stanley	MS	USA	15-May-25	Elect Director Douglas L. Peterson	For
Morgan Stanley	MS	USA	15-May-25	Elect Director Edward Pick	For
Morgan Stanley	MS	USA	15-May-25	Elect Director Mary L. Schapiro	For
Morgan Stanley	MS	USA	15-May-25	Elect Director Perry M. Traquina	For
Morgan Stanley	MS	USA	15-May-25	Elect Director Rayford Wilkins, Jr.	For
Morgan Stanley	MS	USA	15-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Morgan Stanley	MS	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Morgan Stanley	MS	USA	15-May-25	Amend Omnibus Stock Plan	Against
Morgan Stanley	MS	USA	15-May-25	Report Annually on Energy Supply Ratio	Against
Morgan Stanley	MS	USA	15-May-25	Elect Director Megan Butler	For
Morgan Stanley	MS	USA	15-May-25	Elect Director Thomas H. Glocer	For
Morgan Stanley	MS	USA	15-May-25	Elect Director Robert H. Herz	For
Morgan Stanley	MS	USA	15-May-25	Elect Director Erika H. James	For
Morgan Stanley	MS	USA	15-May-25	Elect Director Hironori Kamezawa	Against
Morgan Stanley	MS	USA	15-May-25	Elect Director Shelley B. Leibowitz	For
Morgan Stanley	MS	USA	15-May-25	Elect Director Jami Miscik	For
Morgan Stanley	MS	USA	15-May-25	Elect Director Masato Miyachi	For
Morgan Stanley	MS	USA	15-May-25	Elect Director Dennis M. Nally	For
Morgan Stanley	MS	USA	15-May-25	Elect Director Douglas L. Peterson	For
Morgan Stanley	MS	USA	15-May-25	Elect Director Edward Pick	For
Morgan Stanley	MS	USA	15-May-25	Elect Director Mary L. Schapiro	For
Morgan Stanley	MS	USA	15-May-25	Elect Director Perry M. Traquina	For
Morgan Stanley	MS	USA	15-May-25	Elect Director Rayford Wilkins, Jr.	For
Morgan Stanley	MS	USA	15-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Morgan Stanley	MS	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Morgan Stanley	MS	USA	15-May-25	Amend Omnibus Stock Plan	Against
Morgan Stanley	MS	USA	15-May-25	Report Annually on Energy Supply Ratio	Against
Morgan Stanley	MS	USA	15-May-25	Elect Director Megan Butler	For
Morgan Stanley	MS	USA	15-May-25	Elect Director Thomas H. Glocer	For
Morgan Stanley	MS	USA	15-May-25	Elect Director Robert H. Herz	For
Morgan Stanley	MS	USA	15-May-25	Elect Director Erika H. James	For
Morgan Stanley	MS	USA	15-May-25	Elect Director Hironori Kamezawa	Against
Morgan Stanley	MS	USA	15-May-25	Elect Director Shelley B. Leibowitz	For
Morgan Stanley	MS	USA	15-May-25	Elect Director Jami Miscik	For
Morgan Stanley	MS	USA	15-May-25	Elect Director Masato Miyachi	For
Morgan Stanley	MS	USA	15-May-25	Elect Director Dennis M. Nally	For
Morgan Stanley	MS	USA	15-May-25	Elect Director Douglas L. Peterson	For
Morgan Stanley	MS	USA	15-May-25	Elect Director Edward Pick	For
Morgan Stanley	MS	USA	15-May-25	Elect Director Mary L. Schapiro	For
Morgan Stanley	MS	USA	15-May-25	Elect Director Perry M. Traquina	For
Morgan Stanley	MS	USA	15-May-25	Elect Director Rayford Wilkins, Jr.	For
Morgan Stanley	MS	USA	15-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Morgan Stanley	MS	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Morgan Stanley	MS	USA	15-May-25	Amend Omnibus Stock Plan	Against
Morgan Stanley	MS	USA	15-May-25	Report Annually on Energy Supply Ratio	Against
Morguard Corporation	MRC	Canada	07-May-25	Elect Director George S. Armoyan	Against
Morguard Corporation	MRC	Canada	07-May-25	Elect Director William J. Braithwaite	For
Morguard Corporation	MRC	Canada	07-May-25	Elect Director Chris J. Cahill	For
Morguard Corporation	MRC	Canada	07-May-25	Elect Director Philip R. Evans	For
Morguard Corporation	MRC	Canada	07-May-25	Elect Director Bruce K. Robertson	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Morguard Corporation	MRC	Canada	07-May-25	Elect Director Angela Sahi	For
Morguard Corporation	MRC	Canada	07-May-25	Elect Director K. Rai Sahi	For
Morguard Corporation	MRC	Canada	07-May-25	Elect Director Leonard Peter Sharpe	For
Morguard Corporation	MRC	Canada	07-May-25	Elect Director Stephen R. Taylor	For
Morguard Corporation	MRC	Canada	07-May-25	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Morningstar, Inc.	MORN	USA	09-May-25	Elect Director Joe Mansueto	For
Morningstar, Inc.	MORN	USA	09-May-25	Elect Director Kunal Kapoor	For
Morningstar, Inc.	MORN	USA	09-May-25	Elect Director Robin Diamonte	For
Morningstar, Inc.	MORN	USA	09-May-25	Elect Director Cheryl Francis	For
Morningstar, Inc.	MORN	USA	09-May-25	Elect Director Steve Joynt	For
Morningstar, Inc.	MORN	USA	09-May-25	Elect Director Steve Kaplan	For
Morningstar, Inc.	MORN	USA	09-May-25	Elect Director Gail Landis	For
Morningstar, Inc.	MORN	USA	09-May-25	Elect Director Bill Lyons	For
Morningstar, Inc.	MORN	USA	09-May-25	Elect Director Doniel Sutton	For
Morningstar, Inc.	MORN	USA	09-May-25	Elect Director Caroline Tsay	For
Morningstar, Inc.	MORN	USA	09-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Morningstar, Inc.	MORN	USA	09-May-25	Ratify KPMG LLP as Auditors	For
Motorola Solutions, Inc.	MSI	USA	15-May-25	Elect Director Gregory Q. Brown	For
Motorola Solutions, Inc.	MSI	USA	15-May-25	Elect Director Nicole Anasenes	For
Motorola Solutions, Inc.	MSI	USA	15-May-25	Elect Director Kenneth D. Denman	For
Motorola Solutions, Inc.	MSI	USA	15-May-25	Elect Director Ayanna M. Howard	For
Motorola Solutions, Inc.	MSI	USA	15-May-25	Elect Director Elizabeth D. Mann	For
Motorola Solutions, Inc.	MSI	USA	15-May-25	Elect Director Gregory K. Mondre	For
Motorola Solutions, Inc.	MSI	USA	15-May-25	Elect Director Joseph M. Tucci	For
Motorola Solutions, Inc.	MSI	USA	15-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Motorola Solutions, Inc.	MSI	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Motorola Solutions, Inc.	MSI	USA	15-May-25	Elect Director Gregory Q. Brown	For
Motorola Solutions, Inc.	MSI	USA	15-May-25	Elect Director Nicole Anasenes	For
Motorola Solutions, Inc.	MSI	USA	15-May-25	Elect Director Kenneth D. Denman	For
Motorola Solutions, Inc.	MSI	USA	15-May-25	Elect Director Ayanna M. Howard	For
Motorola Solutions, Inc.	MSI	USA	15-May-25	Elect Director Elizabeth D. Mann	For
Motorola Solutions, Inc.	MSI	USA	15-May-25	Elect Director Gregory K. Mondre	For
Motorola Solutions, Inc.	MSI	USA	15-May-25	Elect Director Joseph M. Tucci	For
Motorola Solutions, Inc.	MSI	USA	15-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Motorola Solutions, Inc.	MSI	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Motorola Solutions, Inc.	MSI	USA	15-May-25	Elect Director Gregory Q. Brown	For
Motorola Solutions, Inc.	MSI	USA	15-May-25	Elect Director Nicole Anasenes	For
Motorola Solutions, Inc.	MSI	USA	15-May-25	Elect Director Kenneth D. Denman	For
Motorola Solutions, Inc.	MSI	USA	15-May-25	Elect Director Ayanna M. Howard	For
Motorola Solutions, Inc.	MSI	USA	15-May-25	Elect Director Elizabeth D. Mann	For
Motorola Solutions, Inc.	MSI	USA	15-May-25	Elect Director Gregory K. Mondre	For
Motorola Solutions, Inc.	MSI	USA	15-May-25	Elect Director Joseph M. Tucci	For
Motorola Solutions, Inc.	MSI	USA	15-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Motorola Solutions, Inc.	MSI	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Motorola Solutions, Inc.	MSI	USA	15-May-25	Elect Director Gregory Q. Brown	For
Motorola Solutions, Inc.	MSI	USA	15-May-25	Elect Director Nicole Anasenes	For
Motorola Solutions, Inc.	MSI	USA	15-May-25	Elect Director Kenneth D. Denman	For
Motorola Solutions, Inc.	MSI	USA	15-May-25	Elect Director Ayanna M. Howard	For
Motorola Solutions, Inc.	MSI	USA	15-May-25	Elect Director Elizabeth D. Mann	For
Motorola Solutions, Inc.	MSI	USA	15-May-25	Elect Director Gregory K. Mondre	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Motorola Solutions, Inc.	MSI	USA	15-May-25	Elect Director Joseph M. Tucci	For
Motorola Solutions, Inc.	MSI	USA	15-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Motorola Solutions, Inc.	MSI	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
MPC Container Ships ASA	MPCC	Norway	08-May-25	Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	For
MPC Container Ships ASA	MPCC	Norway	08-May-25	Approve Notice of Meeting and Agenda	For
MPC Container Ships ASA	MPCC	Norway	08-May-25	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends; Consideration of Statement on Corporate Governance	For
MPC Container Ships ASA	MPCC	Norway	08-May-25	Authorize Board to Distribute Dividends	For
MPC Container Ships ASA	MPCC	Norway	08-May-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
MPC Container Ships ASA	MPCC	Norway	08-May-25	Advisory Vote on the Remuneration Report	Against
MPC Container Ships ASA	MPCC	Norway	08-May-25	Approve Remuneration of Auditor	For
MPC Container Ships ASA	MPCC	Norway	08-May-25	Reelect Ulf Stephan Hollander (Chair)	For
MPC Container Ships ASA	MPCC	Norway	08-May-25	Reelect Ellen Merete Hanetho as Director	Against
MPC Container Ships ASA	MPCC	Norway	08-May-25	Reelect Peter Frederiksen as Director	For
MPC Container Ships ASA	MPCC	Norway	08-May-25	Reelect Pia Meling as Director	For
MPC Container Ships ASA	MPCC	Norway	08-May-25	Approve Remuneration of Directors in the Amount of USD 90,000 for Chair and USD 50,000 for Other Directors; Approve Remuneration for Committee Work	For
MPC Container Ships ASA	MPCC	Norway	08-May-25	Approve Creation of NOK 44 Million Pool of Capital without Preemptive Rights	For
MPC Container Ships ASA	MPCC	Norway	08-May-25	Authorize Share Repurchase Program	For
Mr. Cooper Group Inc.	COOP	USA	22-May-25	Elect Director Jay Bray	For
Mr. Cooper Group Inc.	COOP	USA	22-May-25	Elect Director Andrew Bon Salle	For
Mr. Cooper Group Inc.	COOP	USA	22-May-25	Elect Director Roy Guthrie	For
Mr. Cooper Group Inc.	COOP	USA	22-May-25	Elect Director Daniela Jorge	For
Mr. Cooper Group Inc.	COOP	USA	22-May-25	Elect Director Shveta Mujumdar	For
Mr. Cooper Group Inc.	COOP	USA	22-May-25	Elect Director Tagar Olson	For
Mr. Cooper Group Inc.	COOP	USA	22-May-25	Elect Director Steven Scheiwe	For
Mr. Cooper Group Inc.	COOP	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Mr. Cooper Group Inc.	COOP	USA	22-May-25	Advisory Vote on Say on Pay Frequency	One Year
Mr. Cooper Group Inc.	COOP	USA	22-May-25	Ratify Ernst & Young LLP as Auditors	For
MSA Safety Incorporated	MSA	USA	13-May-25	Elect Director Robert A. Bruggeworth	For
MSA Safety Incorporated	MSA	USA	13-May-25	Elect Director Gregory B. Jordan	For
MSA Safety Incorporated	MSA	USA	13-May-25	Elect Director William R. Sperry	For
MSA Safety Incorporated	MSA	USA	13-May-25	Ratify Ernst & Young LLP as Auditors	For
MSA Safety Incorporated	MSA	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
MSA Safety Incorporated	MSA	USA	13-May-25	Elect Director Robert A. Bruggeworth	For
MSA Safety Incorporated	MSA	USA	13-May-25	Elect Director Gregory B. Jordan	For
MSA Safety Incorporated	MSA	USA	13-May-25	Elect Director William R. Sperry	For
MSA Safety Incorporated	MSA	USA	13-May-25	Ratify Ernst & Young LLP as Auditors	For
MSA Safety Incorporated	MSA	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
MSA Safety Incorporated	MSA	USA	13-May-25	Elect Director Robert A. Bruggeworth	For
MSA Safety Incorporated	MSA	USA	13-May-25	Elect Director Gregory B. Jordan	For
MSA Safety Incorporated	MSA	USA	13-May-25	Elect Director William R. Sperry	For
MSA Safety Incorporated	MSA	USA	13-May-25	Ratify Ernst & Young LLP as Auditors	For
MSA Safety Incorporated	MSA	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
MTR Corporation Limited	66	Hong Kong	21-May-25	Accept Financial Statements and Statutory Reports	For
MTR Corporation Limited	66	Hong Kong	21-May-25	Approve Final Dividend	For
MTR Corporation Limited	66	Hong Kong	21-May-25	Elect Rex Auyeung Pak-kuen as Director	For
MTR Corporation Limited	66	Hong Kong	21-May-25	Elect Jacob Kam Chak-pui as Director	For
MTR Corporation Limited	66	Hong Kong	21-May-25	Elect Cheng Yan-kee as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
MTR Corporation Limited	66	Hong Kong	21-May-25	Elect Sunny Lee Wai-kwong as Director	For
MTR Corporation Limited	66	Hong Kong	21-May-25	Elect Jimmy Ng Wing-ka as Director	For
MTR Corporation Limited	66	Hong Kong	21-May-25	Elect Carlson Tong as Director	For
MTR Corporation Limited	66	Hong Kong	21-May-25	Elect Shen Shuk-ching (also known as Susanna Shen Shuk-ching) as Director	For
MTR Corporation Limited	66	Hong Kong	21-May-25	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For
MTR Corporation Limited	66	Hong Kong	21-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
MTR Corporation Limited	66	Hong Kong	21-May-25	Authorize Repurchase of Issued Share Capital	For
MTR Corporation Limited	66	Hong Kong	21-May-25	Accept Financial Statements and Statutory Reports	For
MTR Corporation Limited	66	Hong Kong	21-May-25	Approve Final Dividend	For
MTR Corporation Limited	66	Hong Kong	21-May-25	Elect Rex Auyeung Pak-kuen as Director	For
MTR Corporation Limited	66	Hong Kong	21-May-25	Elect Jacob Kam Chak-pui as Director	For
MTR Corporation Limited	66	Hong Kong	21-May-25	Elect Cheng Yan-kee as Director	For
MTR Corporation Limited	66	Hong Kong	21-May-25	Elect Sunny Lee Wai-kwong as Director	For
MTR Corporation Limited	66	Hong Kong	21-May-25	Elect Jimmy Ng Wing-ka as Director	For
MTR Corporation Limited	66	Hong Kong	21-May-25	Elect Carlson Tong as Director	For
MTR Corporation Limited	66	Hong Kong	21-May-25	Elect Shen Shuk-ching (also known as Susanna Shen Shuk-ching) as Director	For
MTR Corporation Limited	66	Hong Kong	21-May-25	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For
MTR Corporation Limited	66	Hong Kong	21-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
MTR Corporation Limited	66	Hong Kong	21-May-25	Authorize Repurchase of Issued Share Capital	For
MTR Corporation Limited	66	Hong Kong	21-May-25	Accept Financial Statements and Statutory Reports	For
MTR Corporation Limited	66	Hong Kong	21-May-25	Approve Final Dividend	For
MTR Corporation Limited	66	Hong Kong	21-May-25	Elect Rex Auyeung Pak-kuen as Director	For
MTR Corporation Limited	66	Hong Kong	21-May-25	Elect Jacob Kam Chak-pui as Director	For
MTR Corporation Limited	66	Hong Kong	21-May-25	Elect Cheng Yan-kee as Director	For
MTR Corporation Limited	66	Hong Kong	21-May-25	Elect Sunny Lee Wai-kwong as Director	For
MTR Corporation Limited	66	Hong Kong	21-May-25	Elect Jimmy Ng Wing-ka as Director	For
MTR Corporation Limited	66	Hong Kong	21-May-25	Elect Carlson Tong as Director	For
MTR Corporation Limited	66	Hong Kong	21-May-25	Elect Shen Shuk-ching (also known as Susanna Shen Shuk-ching) as Director	For
MTR Corporation Limited	66	Hong Kong	21-May-25	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For
MTR Corporation Limited	66	Hong Kong	21-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
MTR Corporation Limited	66	Hong Kong	21-May-25	Authorize Repurchase of Issued Share Capital	For
MTU Aero Engines AG	MTX	Germany	08-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
MTU Aero Engines AG	MTX	Germany	08-May-25	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For
MTU Aero Engines AG	MTX	Germany	08-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
MTU Aero Engines AG	MTX	Germany	08-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
MTU Aero Engines AG	MTX	Germany	08-May-25	Ratify KPMG AG as Auditors for Fiscal Year 2025	For
MTU Aero Engines AG	MTX	Germany	08-May-25	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For
MTU Aero Engines AG	MTX	Germany	08-May-25	Elect Rainer Martens to the Supervisory Board	For
MTU Aero Engines AG	MTX	Germany	08-May-25	Elect Peter Weckesser to the Supervisory Board	For
MTU Aero Engines AG	MTX	Germany	08-May-25	Elect Detlef Kayser to the Supervisory Board	For
MTU Aero Engines AG	MTX	Germany	08-May-25	Approve Remuneration Report	For
MTU Aero Engines AG	MTX	Germany	08-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
MTU Aero Engines AG	MTX	Germany	08-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
MTU Aero Engines AG	MTX	Germany	08-May-25	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For
MTU Aero Engines AG	MTX	Germany	08-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
MTU Aero Engines AG	MTX	Germany	08-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
MTU Aero Engines AG	MTX	Germany	08-May-25	Ratify KPMG AG as Auditors for Fiscal Year 2025	For
MTU Aero Engines AG	MTX	Germany	08-May-25	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For
MTU Aero Engines AG	MTX	Germany	08-May-25	Elect Rainer Martens to the Supervisory Board	For
MTU Aero Engines AG	MTX	Germany	08-May-25	Elect Peter Weckesser to the Supervisory Board	For
MTU Aero Engines AG	MTX	Germany	08-May-25	Elect Detlef Kayser to the Supervisory Board	For
MTU Aero Engines AG	MTX	Germany	08-May-25	Approve Remuneration Report	For
MTU Aero Engines AG	MTX	Germany	08-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
MTU Aero Engines AG	MTX	Germany	08-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
MTU Aero Engines AG	MTX	Germany	08-May-25	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For
MTU Aero Engines AG	MTX	Germany	08-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
MTU Aero Engines AG	MTX	Germany	08-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
MTU Aero Engines AG	MTX	Germany	08-May-25	Ratify KPMG AG as Auditors for Fiscal Year 2025	For
MTU Aero Engines AG	MTX	Germany	08-May-25	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For
MTU Aero Engines AG	MTX	Germany	08-May-25	Elect Rainer Martens to the Supervisory Board	For
MTU Aero Engines AG	MTX	Germany	08-May-25	Elect Peter Weckesser to the Supervisory Board	For
MTU Aero Engines AG	MTX	Germany	08-May-25	Elect Detlef Kayser to the Supervisory Board	For
MTU Aero Engines AG	MTX	Germany	08-May-25	Approve Remuneration Report	For
MTU Aero Engines AG	MTX	Germany	08-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
Mueller Industries, Inc.	MLI	USA	08-May-25	Elect Director Gregory L. Christopher	For
Mueller Industries, Inc.	MLI	USA	08-May-25	Elect Director Elizabeth Donovan	Withhold
Mueller Industries, Inc.	MLI	USA	08-May-25	Elect Director William C. Drummond	For
Mueller Industries, Inc.	MLI	USA	08-May-25	Elect Director Gary S. Gladstein	For
Mueller Industries, Inc.	MLI	USA	08-May-25	Elect Director Scott J. Goldman	For
Mueller Industries, Inc.	MLI	USA	08-May-25	Elect Director John B. Hansen	For
Mueller Industries, Inc.	MLI	USA	08-May-25	Elect Director Terry Hermanson	For
Mueller Industries, Inc.	MLI	USA	08-May-25	Elect Director Charles P. Herzog, Jr.	For
Mueller Industries, Inc.	MLI	USA	08-May-25	Ratify Ernst & Young LLP as Auditors	For
Mueller Industries, Inc.	MLI	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Mullen Group Ltd.	MTL	Canada	06-May-25	Fix Number of Directors at Eight	For
Mullen Group Ltd.	MTL	Canada	06-May-25	Elect Director Christine McGinley	For
Mullen Group Ltd.	MTL	Canada	06-May-25	Elect Director Stephen Lockwood	For
Mullen Group Ltd.	MTL	Canada	06-May-25	Elect Director Laura Hartwell	For
Mullen Group Ltd.	MTL	Canada	06-May-25	Elect Director Murray K. Mullen	For
Mullen Group Ltd.	MTL	Canada	06-May-25	Elect Director Sonia Tibbatts	For
Mullen Group Ltd.	MTL	Canada	06-May-25	Elect Director Jamil Murji	For
Mullen Group Ltd.	MTL	Canada	06-May-25	Elect Director Richard Whitley	For
Mullen Group Ltd.	MTL	Canada	06-May-25	Elect Director Benoit Durand	For
Mullen Group Ltd.	MTL	Canada	06-May-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Mullen Group Ltd.	MTL	Canada	06-May-25	Advisory Vote on Executive Compensation Approach	For
Mullen Group Ltd.	MTL	Canada	06-May-25	Fix Number of Directors at Eight	For
Mullen Group Ltd.	MTL	Canada	06-May-25	Elect Director Christine McGinley	For
Mullen Group Ltd.	MTL	Canada	06-May-25	Elect Director Stephen Lockwood	For
Mullen Group Ltd.	MTL	Canada	06-May-25	Elect Director Laura Hartwell	For
Mullen Group Ltd.	MTL	Canada	06-May-25	Elect Director Murray K. Mullen	For
Mullen Group Ltd.	MTL	Canada	06-May-25	Elect Director Sonia Tibbatts	For
Mullen Group Ltd.	MTL	Canada	06-May-25	Elect Director Jamil Murji	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Mullen Group Ltd.	MTL	Canada	06-May-25	Elect Director Richard Whitley	For
Mullen Group Ltd.	MTL	Canada	06-May-25	Elect Director Benoit Durand	For
Mullen Group Ltd.	MTL	Canada	06-May-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Mullen Group Ltd.	MTL	Canada	06-May-25	Advisory Vote on Executive Compensation Approach	For
Munters Group AB	MTRS	Sweden	14-May-25	Open Meeting	
Munters Group AB	MTRS	Sweden	14-May-25	Elect Chairman of Meeting	For
Munters Group AB	MTRS	Sweden	14-May-25	Prepare and Approve List of Shareholders	For
Munters Group AB	MTRS	Sweden	14-May-25	Approve Agenda of Meeting	For
Munters Group AB	MTRS	Sweden	14-May-25	Acknowledge Proper Convening of Meeting	For
Munters Group AB	MTRS	Sweden	14-May-25	Designate Inspector(s) of Minutes of Meeting	
Munters Group AB	MTRS	Sweden	14-May-25	Receive Financial Statements and Statutory Reports	
Munters Group AB	MTRS	Sweden	14-May-25	Accept Financial Statements and Statutory Reports	For
Munters Group AB	MTRS	Sweden	14-May-25	Approve Allocation of Income and Dividends of SEK 1.60 Per Share	For
Munters Group AB	MTRS	Sweden	14-May-25	Approve Discharge of Elizabeth Carey Nugent	For
Munters Group AB	MTRS	Sweden	14-May-25	Approve Discharge of Sara Boije	For
Munters Group AB	MTRS	Sweden	14-May-25	Approve Discharge of Helen Fasth Gillstedt	For
Munters Group AB	MTRS	Sweden	14-May-25	Approve Discharge of CEO Klas Forsstrom	For
Munters Group AB	MTRS	Sweden	14-May-25	Approve Discharge of Simon Henriksson	For
Munters Group AB	MTRS	Sweden	14-May-25	Approve Discharge of Maria Hakansson	For
Munters Group AB	MTRS	Sweden	14-May-25	Approve Discharge of Julia Jakobsson	For
Munters Group AB	MTRS	Sweden	14-May-25	Approve Discharge of Anders Lindqvist	For
Munters Group AB	MTRS	Sweden	14-May-25	Approve Discharge of Linus Morell	For
Munters Group AB	MTRS	Sweden	14-May-25	Approve Discharge of Magnus Nicolin	For
Munters Group AB	MTRS	Sweden	14-May-25	Approve Discharge of Kristian Sildeby	For
Munters Group AB	MTRS	Sweden	14-May-25	Approve Discharge of Sabine Simeon-Aissaoui	For
Munters Group AB	MTRS	Sweden	14-May-25	Approve Discharge of Robert Wahlgren	For
Munters Group AB	MTRS	Sweden	14-May-25	Approve Discharge of Anna Westerberg	For
Munters Group AB	MTRS	Sweden	14-May-25	Determine Number of Members (7) and Deputy Members (0) of Board	For
Munters Group AB	MTRS	Sweden	14-May-25	Approve Remuneration of Directors in the Amount of SEK 1.42 Million for Chair and SEK 539,000 for Other Directors; Approve Remuneration for Committee Work	For
Munters Group AB	MTRS	Sweden	14-May-25	Reelect Elizabeth Carey Nugent as Director	For
Munters Group AB	MTRS	Sweden	14-May-25	Reelect Helen Fasth Gillstedt as Director	For
Munters Group AB	MTRS	Sweden	14-May-25	Reelect Maria Hakansson as Director	For
Munters Group AB	MTRS	Sweden	14-May-25	Reelect Anders Lindqvist as Director	For
Munters Group AB	MTRS	Sweden	14-May-25	Reelect Magnus Nicolin as Director	Against
Munters Group AB	MTRS	Sweden	14-May-25	Reelect Kristian Sildeby as Director	Against
Munters Group AB	MTRS	Sweden	14-May-25	Reelect Sabine Simeon-Aissaoui as Director	For
Munters Group AB	MTRS	Sweden	14-May-25	Reelect Magnus Nicolin as Board	Against
Munters Group AB	MTRS	Sweden	14-May-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Munters Group AB	MTRS	Sweden	14-May-25	Approve Remuneration of Auditors	For
Munters Group AB	MTRS	Sweden	14-May-25	Ratify Ernst & Young AB as Auditors	For
Munters Group AB	MTRS	Sweden	14-May-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Munters Group AB	MTRS	Sweden	14-May-25	Approve Remuneration Report	Against
Munters Group AB	MTRS	Sweden	14-May-25	Approve Issuance of Up to 10 Percent of Issued Shares without Preemptive Rights	For
Munters Group AB	MTRS	Sweden	14-May-25	Authorize Reissuance of Repurchased Shares	For
Munters Group AB	MTRS	Sweden	14-May-25	Close Meeting	
Murphy USA Inc.	MUSA	USA	01-May-25	Elect Director R. Madison Murphy	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Murphy USA Inc.	MUSA	USA	01-May-25	Elect Director R. Andrew Clyde	For
Murphy USA Inc.	MUSA	USA	01-May-25	Elect Director David B. Miller	For
Murphy USA Inc.	MUSA	USA	01-May-25	Elect Director Rosemary L. Turner	For
Murphy USA Inc.	MUSA	USA	01-May-25	Ratify KPMG LLP as Auditors	For
Murphy USA Inc.	MUSA	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Murphy USA Inc.	MUSA	USA	01-May-25	Declassify the Board of Directors	For
Mycronic AB	MYCR	Sweden	07-May-25	Elect Patrik Tigerschiold as Chair of Meeting	For
Mycronic AB	MYCR	Sweden	07-May-25	Prepare and Approve List of Shareholders	For
Mycronic AB	MYCR	Sweden	07-May-25	Approve Agenda of Meeting	For
Mycronic AB	MYCR	Sweden	07-May-25	Designate Patrik Jonsson as Inspector of Minutes of Meeting	For
Mycronic AB	MYCR	Sweden	07-May-25	Acknowledge Proper Convening of Meeting	For
Mycronic AB	MYCR	Sweden	07-May-25	Receive Financial Statements and Statutory Reports	
Mycronic AB	MYCR	Sweden	07-May-25	Accept Financial Statements and Statutory Reports	For
Mycronic AB	MYCR	Sweden	07-May-25	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	For
Mycronic AB	MYCR	Sweden	07-May-25	Approve Discharge of Patrik Tigerschiold	For
Mycronic AB	MYCR	Sweden	07-May-25	Approve Discharge of Arun Bansal	For
Mycronic AB	MYCR	Sweden	07-May-25	Approve Discharge of Anna Belfrage	For
Mycronic AB	MYCR	Sweden	07-May-25	Approve Discharge of Katarina Bonde	For
Mycronic AB	MYCR	Sweden	07-May-25	Approve Discharge of Staffan Dahlstrom	For
Mycronic AB	MYCR	Sweden	07-May-25	Approve Discharge of Bo Risberg	For
Mycronic AB	MYCR	Sweden	07-May-25	Approve Discharge of Jens Hinrichsen	For
Mycronic AB	MYCR	Sweden	07-May-25	Approve Discharge of CEO Anders Lindqvist	For
Mycronic AB	MYCR	Sweden	07-May-25	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For
Mycronic AB	MYCR	Sweden	07-May-25	Approve Remuneration of Directors in the Amount of SEK 1.05 Million for Chair and SEK 420,000 for Other Directors; Approve Remuneration of Auditors	For
Mycronic AB	MYCR	Sweden	07-May-25	Reelect Patrik Tigerschiold as Director	Against
Mycronic AB	MYCR	Sweden	07-May-25	Reelect Arun Bansal as Director	For
Mycronic AB	MYCR	Sweden	07-May-25	Reelect Anna Belfrage as Director	Against
Mycronic AB	MYCR	Sweden	07-May-25	Reelect Katarina Bondel as Director	For
Mycronic AB	MYCR	Sweden	07-May-25	Reelect Staffan Dahlstrom as Director	For
Mycronic AB	MYCR	Sweden	07-May-25	Reelect Bo Risberg as Director	For
Mycronic AB	MYCR	Sweden	07-May-25	Reelect Jens Hinrichsen as Director	For
Mycronic AB	MYCR	Sweden	07-May-25	Reelect Patrik Tigerschiold as Board Chair	Against
Mycronic AB	MYCR	Sweden	07-May-25	Ratify Ernst & Young as Auditors	For
Mycronic AB	MYCR	Sweden	07-May-25	Approve Remuneration Report	Against
Mycronic AB	MYCR	Sweden	07-May-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Mycronic AB	MYCR	Sweden	07-May-25	Authorize Chair of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	For
Mycronic AB	MYCR	Sweden	07-May-25	Approve 2:1 Stock Split; Amend Articles	For
Mycronic AB	MYCR	Sweden	07-May-25	Approve Creation of Pool of Capital without Preemptive Rights	For
Mycronic AB	MYCR	Sweden	07-May-25	Authorize Share Repurchase Program	For
Mycronic AB	MYCR	Sweden	07-May-25	Approve Performance Based Share Plan LTIP 2025	Against
Mycronic AB	MYCR	Sweden	07-May-25	Approve Equity Plan Financing	Against
Mycronic AB	MYCR	Sweden	07-May-25	Elect Patrik Tigerschiold as Chair of Meeting	For
Mycronic AB	MYCR	Sweden	07-May-25	Prepare and Approve List of Shareholders	For
Mycronic AB	MYCR	Sweden	07-May-25	Approve Agenda of Meeting	For
Mycronic AB	MYCR	Sweden	07-May-25	Designate Patrik Jonsson as Inspector of Minutes of Meeting	For
Mycronic AB	MYCR	Sweden	07-May-25	Acknowledge Proper Convening of Meeting	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Mycronic AB	MYCR	Sweden	07-May-25	Receive Financial Statements and Statutory Reports	
Mycronic AB	MYCR	Sweden	07-May-25	Accept Financial Statements and Statutory Reports	For
Mycronic AB	MYCR	Sweden	07-May-25	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	For
Mycronic AB	MYCR	Sweden	07-May-25	Approve Discharge of Patrik Tigerschiold	For
Mycronic AB	MYCR	Sweden	07-May-25	Approve Discharge of Arun Bansal	For
Mycronic AB	MYCR	Sweden	07-May-25	Approve Discharge of Anna Belfrage	For
Mycronic AB	MYCR	Sweden	07-May-25	Approve Discharge of Katarina Bonde	For
Mycronic AB	MYCR	Sweden	07-May-25	Approve Discharge of Staffan Dahlstrom	For
Mycronic AB	MYCR	Sweden	07-May-25	Approve Discharge of Bo Risberg	For
Mycronic AB	MYCR	Sweden	07-May-25	Approve Discharge of Jens Hinrichsen	For
Mycronic AB	MYCR	Sweden	07-May-25	Approve Discharge of CEO Anders Lindqvist	For
Mycronic AB	MYCR	Sweden	07-May-25	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For
Mycronic AB	MYCR	Sweden	07-May-25	Approve Remuneration of Directors in the Amount of SEK 1.05 Million for Chair and SEK 420,000 for Other Directors; Approve Remuneration of Auditors	For
Mycronic AB	MYCR	Sweden	07-May-25	Reelect Patrik Tigerschiold as Director	Against
Mycronic AB	MYCR	Sweden	07-May-25	Reelect Arun Bansal as Director	For
Mycronic AB	MYCR	Sweden	07-May-25	Reelect Anna Belfrage as Director	Against
Mycronic AB	MYCR	Sweden	07-May-25	Reelect Katarina Bondel as Director	For
Mycronic AB	MYCR	Sweden	07-May-25	Reelect Staffan Dahlstrom as Director	For
Mycronic AB	MYCR	Sweden	07-May-25	Reelect Bo Risberg as Director	For
Mycronic AB	MYCR	Sweden	07-May-25	Reelect Jens Hinrichsen as Director	For
Mycronic AB	MYCR	Sweden	07-May-25	Reelect Patrik Tigerschiold as Board Chair	Against
Mycronic AB	MYCR	Sweden	07-May-25	Ratify Ernst & Young as Auditors	For
Mycronic AB	MYCR	Sweden	07-May-25	Approve Remuneration Report	Against
Mycronic AB	MYCR	Sweden	07-May-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Mycronic AB	MYCR	Sweden	07-May-25	Authorize Chair of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	For
Mycronic AB	MYCR	Sweden	07-May-25	Approve 2:1 Stock Split; Amend Articles	For
Mycronic AB	MYCR	Sweden	07-May-25	Approve Creation of Pool of Capital without Preemptive Rights	For
Mycronic AB	MYCR	Sweden	07-May-25	Authorize Share Repurchase Program	For
Mycronic AB	MYCR	Sweden	07-May-25	Approve Performance Based Share Plan LTIP 2025	Against
Mycronic AB	MYCR	Sweden	07-May-25	Approve Equity Plan Financing	Against
N-able, Inc.	NABL	USA	22-May-25	Elect Director William Bock	Withhold
N-able, Inc.	NABL	USA	22-May-25	Elect Director John Pagliuca	For
N-able, Inc.	NABL	USA	22-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
N-able, Inc.	NABL	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
N-able, Inc.	NABL	USA	22-May-25	Elect Director William Bock	Withhold
N-able, Inc.	NABL	USA	22-May-25	Elect Director John Pagliuca	For
N-able, Inc.	NABL	USA	22-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
N-able, Inc.	NABL	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
N-able, Inc.	NABL	USA	22-May-25	Elect Director William Bock	Withhold
N-able, Inc.	NABL	USA	22-May-25	Elect Director John Pagliuca	For
N-able, Inc.	NABL	USA	22-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
N-able, Inc.	NABL	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
National HealthCare Corporation	NHC	USA	08-May-25	Elect Director Stephen F. Flatt	For
National HealthCare Corporation	NHC	USA	08-May-25	Elect Director Richard F. LaRoche	For
National HealthCare Corporation	NHC	USA	08-May-25	Elect Director Sandra Y. Trail	For
National HealthCare Corporation	NHC	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
National Presto Industries, Inc.	NPK	USA	20-May-25	Elect Director Patrick J. Quinn	Withhold
National Presto Industries, Inc.	NPK	USA	20-May-25	Elect Director Douglas J. Frederick	Withhold
National Presto Industries, Inc.	NPK	USA	20-May-25	Ratify RSM US LLP as Auditors	For
National Presto Industries, Inc.	NPK	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
National Storage Affiliates Trust	NSA	USA	12-May-25	Elect Director Tamara D. Fischer	For
National Storage Affiliates Trust	NSA	USA	12-May-25	Elect Director Arlen D. Nordhagen	For
National Storage Affiliates Trust	NSA	USA	12-May-25	Elect Director David G. Cramer	For
National Storage Affiliates Trust	NSA	USA	12-May-25	Elect Director Warren W. Allan	For
National Storage Affiliates Trust	NSA	USA	12-May-25	Elect Director Lisa R. Cohn	For
National Storage Affiliates Trust	NSA	USA	12-May-25	Elect Director Paul W. Hylbert, Jr.	For
National Storage Affiliates Trust	NSA	USA	12-May-25	Elect Director Chad L. Meisinger	For
National Storage Affiliates Trust	NSA	USA	12-May-25	Elect Director Steven G. Osgood	For
National Storage Affiliates Trust	NSA	USA	12-May-25	Elect Director Dominic M. Palazzo	For
National Storage Affiliates Trust	NSA	USA	12-May-25	Elect Director Michael J. Schall	For
National Storage Affiliates Trust	NSA	USA	12-May-25	Elect Director Charles F. Wu	For
National Storage Affiliates Trust	NSA	USA	12-May-25	Ratify KPMG LLP as Auditors	For
National Storage Affiliates Trust	NSA	USA	12-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
NBT Bancorp Inc.	NBTB	USA	20-May-25	Elect Director Martin A. Dietrich	For
NBT Bancorp Inc.	NBTB	USA	20-May-25	Elect Director John H. Watt, Jr.	For
NBT Bancorp Inc.	NBTB	USA	20-May-25	Elect Director Scott A. Kingsley	For
NBT Bancorp Inc.	NBTB	USA	20-May-25	Elect Director Johanna R. Ames	For
NBT Bancorp Inc.	NBTB	USA	20-May-25	Elect Director J. David Brown	For
NBT Bancorp Inc.	NBTB	USA	20-May-25	Elect Director Richard J. Cantele, Jr.	For
NBT Bancorp Inc.	NBTB	USA	20-May-25	Elect Director Timothy E. Delaney	For
NBT Bancorp Inc.	NBTB	USA	20-May-25	Elect Director Heidi M. Hoeller	For
NBT Bancorp Inc.	NBTB	USA	20-May-25	Elect Director Andrew S. Kowalczyk, III	For
NBT Bancorp Inc.	NBTB	USA	20-May-25	Elect Director V. Daniel Robinson, II	For
NBT Bancorp Inc.	NBTB	USA	20-May-25	Elect Director Matthew J. Salanger	For
NBT Bancorp Inc.	NBTB	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
NBT Bancorp Inc.	NBTB	USA	20-May-25	Ratify KPMG LLP as Auditors	For
NCC AB	NCC.B	Sweden	07-May-25	Open Meeting	
NCC AB	NCC.B	Sweden	07-May-25	Elect Chair of Meeting	For
NCC AB	NCC.B	Sweden	07-May-25	Prepare and Approve List of Shareholders	For
NCC AB	NCC.B	Sweden	07-May-25	Approve Agenda of Meeting	For
NCC AB	NCC.B	Sweden	07-May-25	Designate Inspector(s) of Minutes of Meeting	For
NCC AB	NCC.B	Sweden	07-May-25	Acknowledge Proper Convening of Meeting	For
NCC AB	NCC.B	Sweden	07-May-25	Receive President's Report	
NCC AB	NCC.B	Sweden	07-May-25	Allow Questions	
NCC AB	NCC.B	Sweden	07-May-25	Receive Financial Statements and Statutory Reports	
NCC AB	NCC.B	Sweden	07-May-25	Accept Financial Statements and Statutory Reports	For
NCC AB	NCC.B	Sweden	07-May-25	Approve Allocation of Income and Dividends of SEK 9.00 Per Share; Approve Extra Dividends of SEK 2.00 Per Share	For
NCC AB	NCC.B	Sweden	07-May-25	Approve Remuneration Report	For
NCC AB	NCC.B	Sweden	07-May-25	Approve Discharge of Board and President	For
NCC AB	NCC.B	Sweden	07-May-25	Determine Number of Members (7) and Deputy Members (0) of Board	For
NCC AB	NCC.B	Sweden	07-May-25	Approve Remuneration of Directors in the Amount of SEK 1.7 Million for Chair, and SEK 553,700 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditor	For
NCC AB	NCC.B	Sweden	07-May-25	Reelect Alf Goransson (Chair), Ida Aall Gram, Simon de Chateau, Cecilia Fasth, Mats Jonsson, Daniel Kjorberg Siraj and Birgit Norgaard as Directors	For
NCC AB	NCC.B	Sweden	07-May-25	Ratify PricewaterhouseCoopers as Auditor	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
NCC AB	NCC.B	Sweden	07-May-25	Elect Trond Stabekk (Chair), Anna Magnusson and Mattias Sjodin as Members of Nominating Committee	For
NCC AB	NCC.B	Sweden	07-May-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
NCC AB	NCC.B	Sweden	07-May-25	Approve Performance Share Incentive Plan LTI 2025	Against
NCC AB	NCC.B	Sweden	07-May-25	Approve Transfer of Class B Shares to Participants of LTI 2025 Program	Against
NCC AB	NCC.B	Sweden	07-May-25	Approve Alternative Equity Plan Financing	Against
NCC AB	NCC.B	Sweden	07-May-25	Approve Equity Plan Financing Through Transfer of Class B Shares	For
NCC AB	NCC.B	Sweden	07-May-25	Authorize Share Repurchase Program	For
NCC AB	NCC.B	Sweden	07-May-25	Close Meeting	
NCC AB	NCC.B	Sweden	07-May-25	Open Meeting	
NCC AB	NCC.B	Sweden	07-May-25	Elect Chair of Meeting	For
NCC AB	NCC.B	Sweden	07-May-25	Prepare and Approve List of Shareholders	For
NCC AB	NCC.B	Sweden	07-May-25	Approve Agenda of Meeting	For
NCC AB	NCC.B	Sweden	07-May-25	Designate Inspector(s) of Minutes of Meeting	For
NCC AB	NCC.B	Sweden	07-May-25	Acknowledge Proper Convening of Meeting	For
NCC AB	NCC.B	Sweden	07-May-25	Receive President's Report	
NCC AB	NCC.B	Sweden	07-May-25	Allow Questions	
NCC AB	NCC.B	Sweden	07-May-25	Receive Financial Statements and Statutory Reports	
NCC AB	NCC.B	Sweden	07-May-25	Accept Financial Statements and Statutory Reports	For
NCC AB	NCC.B	Sweden	07-May-25	Approve Allocation of Income and Dividends of SEK 9.00 Per Share; Approve Extra Dividends of SEK 2.00 Per Share	For
NCC AB	NCC.B	Sweden	07-May-25	Approve Remuneration Report	For
NCC AB	NCC.B	Sweden	07-May-25	Approve Discharge of Board and President	For
NCC AB	NCC.B	Sweden	07-May-25	Determine Number of Members (7) and Deputy Members (0) of Board	For
NCC AB	NCC.B	Sweden	07-May-25	Approve Remuneration of Directors in the Amount of SEK 1.7 Million for Chair, and SEK 553,700 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditor	For
NCC AB	NCC.B	Sweden	07-May-25	Reelect Alf Goransson (Chair), Ida Aall Gram, Simon de Chateau, Cecilia Fasth, Mats Jonsson, Daniel Kjorberg Siraj and Birgit Norgaard as Directors	For
NCC AB	NCC.B	Sweden	07-May-25	Ratify PricewaterhouseCoopers as Auditor	For
NCC AB	NCC.B	Sweden	07-May-25	Elect Trond Stabekk (Chair), Anna Magnusson and Mattias Sjodin as Members of Nominating Committee	For
NCC AB	NCC.B	Sweden	07-May-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
NCC AB	NCC.B	Sweden	07-May-25	Approve Performance Share Incentive Plan LTI 2025	Against
NCC AB	NCC.B	Sweden	07-May-25	Approve Transfer of Class B Shares to Participants of LTI 2025 Program	Against
NCC AB	NCC.B	Sweden	07-May-25	Approve Alternative Equity Plan Financing	Against
NCC AB	NCC.B	Sweden	07-May-25	Approve Equity Plan Financing Through Transfer of Class B Shares	For
NCC AB	NCC.B	Sweden	07-May-25	Authorize Share Repurchase Program	For
NCC AB	NCC.B	Sweden	07-May-25	Close Meeting	
NCR Atleos Corporation	NATL	USA	21-May-25	Elect Director Odilon Almeida, Jr.	For
NCR Atleos Corporation	NATL	USA	21-May-25	Elect Director Mary Ellen Baker	For
NCR Atleos Corporation	NATL	USA	21-May-25	Elect Director Michelle McKinney Frymire	For
NCR Atleos Corporation	NATL	USA	21-May-25	Elect Director Frank A. Natoli	For
NCR Atleos Corporation	NATL	USA	21-May-25	Elect Director Duncan L. Niederauer	For
NCR Atleos Corporation	NATL	USA	21-May-25	Elect Director Timothy (Tim) C. Oliver	For
NCR Atleos Corporation	NATL	USA	21-May-25	Elect Director Joseph E. Reece	For
NCR Atleos Corporation	NATL	USA	21-May-25	Elect Director Jeffrey H. von Gillern	For
NCR Atleos Corporation	NATL	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
NCR Atleos Corporation	NATL	USA	21-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Nedbank Group Ltd.	NED	South Africa	30-May-25	Elect May Hermanus as Director	For
Nedbank Group Ltd.	NED	South Africa	30-May-25	Re-elect Hubert Brody as Director	For
Nedbank Group Ltd.	NED	South Africa	30-May-25	Re-elect Phumzile Langeni as Director	For
Nedbank Group Ltd.	NED	South Africa	30-May-25	Re-elect Rob Leith as Director	For
Nedbank Group Ltd.	NED	South Africa	30-May-25	Re-elect Stanley Subramoney as Director	For
Nedbank Group Ltd.	NED	South Africa	30-May-25	Reappoint Ernst & Young Incorporated as Auditors with Rohan Baboolal as Designated Registered Auditor	For
Nedbank Group Ltd.	NED	South Africa	30-May-25	Reappoint KPMG Incorporated as Auditors with Joelene Pierce as Designated Registered Auditor	For
Nedbank Group Ltd.	NED	South Africa	30-May-25	Elect Linda Makalima as Member of the Group Transformation, Social and Ethics Committee	For
Nedbank Group Ltd.	NED	South Africa	30-May-25	Elect May Hermanus as Member of the Group Transformation, Social and Ethics Committee	For
Nedbank Group Ltd.	NED	South Africa	30-May-25	Elect Jason Quinn as Member of the Group Transformation, Social and Ethics Committee	For
Nedbank Group Ltd.	NED	South Africa	30-May-25	Elect Stanley Subramoney as Member of the Group Transformation, Social and Ethics Committee	For
Nedbank Group Ltd.	NED	South Africa	30-May-25	Re-elect Neo Dongwana as Member of the Group Audit Committee	For
Nedbank Group Ltd.	NED	South Africa	30-May-25	Re-elect Hubert Brody as Member of the Group Audit Committee	For
Nedbank Group Ltd.	NED	South Africa	30-May-25	Re-elect Errol Kruger as Member of the Group Audit Committee (WITHDRAWN)	
Nedbank Group Ltd.	NED	South Africa	30-May-25	Re-elect Phumzile Langeni as Member of the Group Audit Committee	For
Nedbank Group Ltd.	NED	South Africa	30-May-25	Re-elect Terence Nombembe as Member of the Group Audit Committee	For
Nedbank Group Ltd.	NED	South Africa	30-May-25	Place Authorised but Unissued Shares under Control of Directors	For
Nedbank Group Ltd.	NED	South Africa	30-May-25	Place Authorised but Unissued A Non-redeemable, Non-cumulative, Non-participating, Perpetual Preference Shares under Control of Directors	For
Nedbank Group Ltd.	NED	South Africa	30-May-25	Place Authorised but Unissued Cumulative, Redeemable, Non-participating Preference Shares under Control of Directors	For
Nedbank Group Ltd.	NED	South Africa	30-May-25	Approve Remuneration Policy	For
Nedbank Group Ltd.	NED	South Africa	30-May-25	Approve Remuneration Implementation Report	For
Nedbank Group Ltd.	NED	South Africa	30-May-25	Approve Fees for the Chairperson	For
Nedbank Group Ltd.	NED	South Africa	30-May-25	Approve Fees for the Lead Independent Director	For
Nedbank Group Ltd.	NED	South Africa	30-May-25	Approve Fees for the Group Boardmember	For
Nedbank Group Ltd.	NED	South Africa	30-May-25	Approve Fees for the Group Audit Committee Members	For
Nedbank Group Ltd.	NED	South Africa	30-May-25	Approve Fees for the Group Credit Committee Members	For
Nedbank Group Ltd.	NED	South Africa	30-May-25	Approve Fees for the Group Directors' Affairs Committee Members	For
Nedbank Group Ltd.	NED	South Africa	30-May-25	Approve Fees for the Group Information Technology Committee Members	For
Nedbank Group Ltd.	NED	South Africa	30-May-25	Approve Fees for the Group Remuneration Committee Members	For
Nedbank Group Ltd.	NED	South Africa	30-May-25	Approve Fees for the Group Risk and Capital Management Committee Members	For
Nedbank Group Ltd.	NED	South Africa	30-May-25	Approve Fees for the Group Transformation, Social and Ethics Committee Members	For
Nedbank Group Ltd.	NED	South Africa	30-May-25	Approve Fees for the Group Sustainability and Climate Resilience Committee Members	For
Nedbank Group Ltd.	NED	South Africa	30-May-25	Approve Fees for the Ad Hoc Meetings	For
Nedbank Group Ltd.	NED	South Africa	30-May-25	Approve Fees for the Acting Group Chairperson	For
Nedbank Group Ltd.	NED	South Africa	30-May-25	Approve Fees for the Acting Lead Independent Director	For
Nedbank Group Ltd.	NED	South Africa	30-May-25	Approve Fees for the Acting Board Committee Chairperson	For
Nedbank Group Ltd.	NED	South Africa	30-May-25	Authorise Repurchase of Issued Share Capital	For
Nedbank Group Ltd.	NED	South Africa	30-May-25	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For
Nektar Therapeutics	NKTR	USA	23-May-25	Elect Director Diana Brainard	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Nektar Therapeutics	NKTR	USA	23-May-25	Elect Director R. Scott Greer	Against
Nektar Therapeutics	NKTR	USA	23-May-25	Amend Omnibus Stock Plan	Against
Nektar Therapeutics	NKTR	USA	23-May-25	Ratify Ernst & Young LLP as Auditors	For
Nektar Therapeutics	NKTR	USA	23-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Nektar Therapeutics	NKTR	USA	23-May-25	Increase Authorized Common Stock	Against
Nektar Therapeutics	NKTR	USA	23-May-25	Approve Reverse Stock Split	For
Nelnet, Inc.	NNI	USA	15-May-25	Elect Director Matthew W. Dunlap	For
Nelnet, Inc.	NNI	USA	15-May-25	Elect Director Adam K. Peterson	For
Nelnet, Inc.	NNI	USA	15-May-25	Elect Director Kimberly K. Rath	Against
Nelnet, Inc.	NNI	USA	15-May-25	Ratify KPMG LLP as Auditors	For
Nelnet, Inc.	NNI	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Nelnet, Inc.	NNI	USA	15-May-25	Elect Director Matthew W. Dunlap	For
Nelnet, Inc.	NNI	USA	15-May-25	Elect Director Adam K. Peterson	For
Nelnet, Inc.	NNI	USA	15-May-25	Elect Director Kimberly K. Rath	Against
Nelnet, Inc.	NNI	USA	15-May-25	Ratify KPMG LLP as Auditors	For
Nelnet, Inc.	NNI	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Nemetschek SE	NEM	Germany	20-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Nemetschek SE	NEM	Germany	20-May-25	Approve Allocation of Income and Dividends of EUR 0.55 per Share	For
Nemetschek SE	NEM	Germany	20-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Nemetschek SE	NEM	Germany	20-May-25	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2024	For
Nemetschek SE	NEM	Germany	20-May-25	Approve Discharge of Supervisory Board Member Iris Helke for Fiscal Year 2024	For
Nemetschek SE	NEM	Germany	20-May-25	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2024	For
Nemetschek SE	NEM	Germany	20-May-25	Approve Discharge of Supervisory Board Member Christine Schoeneweis for Fiscal Year 2024	For
Nemetschek SE	NEM	Germany	20-May-25	Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2024	For
Nemetschek SE	NEM	Germany	20-May-25	Approve Discharge of Supervisory Board Member Gernot Strube for Fiscal Year 2024	For
Nemetschek SE	NEM	Germany	20-May-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	For
Nemetschek SE	NEM	Germany	20-May-25	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Nemetschek SE	NEM	Germany	20-May-25	Approve Remuneration Report	Against
Nemetschek SE	NEM	Germany	20-May-25	Approve Creation of EUR 11.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For
Nemetschek SE	NEM	Germany	20-May-25	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Preemptive Rights up to Aggregate Nominal Amount of EUR 700 Million; Approve Creation of EUR 11.6 Million Pool of Capital to Guarantee Conversion Rights	For
Nemetschek SE	NEM	Germany	20-May-25	Approve Affiliation Agreement with Graphisoft Germany GmbH	For
Nemetschek SE	NEM	Germany	20-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Nemetschek SE	NEM	Germany	20-May-25	Approve Allocation of Income and Dividends of EUR 0.55 per Share	For
Nemetschek SE	NEM	Germany	20-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Nemetschek SE	NEM	Germany	20-May-25	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2024	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Nemetschek SE	NEM	Germany	20-May-25	Approve Discharge of Supervisory Board Member Iris Helke for Fiscal Year 2024	For
Nemetschek SE	NEM	Germany	20-May-25	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2024	For
Nemetschek SE	NEM	Germany	20-May-25	Approve Discharge of Supervisory Board Member Christine Schoeneweis for Fiscal Year 2024	For
Nemetschek SE	NEM	Germany	20-May-25	Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2024	For
Nemetschek SE	NEM	Germany	20-May-25	Approve Discharge of Supervisory Board Member Gernot Strube for Fiscal Year 2024	For
Nemetschek SE	NEM	Germany	20-May-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	For
Nemetschek SE	NEM	Germany	20-May-25	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Nemetschek SE	NEM	Germany	20-May-25	Approve Remuneration Report	Against
Nemetschek SE	NEM	Germany	20-May-25	Approve Creation of EUR 11.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For
Nemetschek SE	NEM	Germany	20-May-25	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Preemptive Rights up to Aggregate Nominal Amount of EUR 700 Million; Approve Creation of EUR 11.6 Million Pool of Capital to Guarantee Conversion Rights	For
Nemetschek SE	NEM	Germany	20-May-25	Approve Affiliation Agreement with Graphisoft Germany GmbH	For
NeoGenomics, Inc.	NEO	USA	22-May-25	Elect Director Lynn A. Tetrault	For
NeoGenomics, Inc.	NEO	USA	22-May-25	Elect Director Elizabeth A. Floegel	For
NeoGenomics, Inc.	NEO	USA	22-May-25	Elect Director Neil Gunn	For
NeoGenomics, Inc.	NEO	USA	22-May-25	Elect Director Alison L. Hannah	For
NeoGenomics, Inc.	NEO	USA	22-May-25	Elect Director Stephen M. Kanovsky	For
NeoGenomics, Inc.	NEO	USA	22-May-25	Elect Director Michael A. Kelly	For
NeoGenomics, Inc.	NEO	USA	22-May-25	Elect Director David B. Perez	For
NeoGenomics, Inc.	NEO	USA	22-May-25	Elect Director Felicia Williams	For
NeoGenomics, Inc.	NEO	USA	22-May-25	Elect Director Anthony P. Zook	For
NeoGenomics, Inc.	NEO	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
NeoGenomics, Inc.	NEO	USA	22-May-25	Advisory Vote on Say on Pay Frequency	One Year
NeoGenomics, Inc.	NEO	USA	22-May-25	Amend Omnibus Stock Plan	For
NeoGenomics, Inc.	NEO	USA	22-May-25	Ratify Deloitte & Touche LLP as Auditors	For
NerdWallet, Inc.	NRDS	USA	21-May-25	Elect Director Tim Chen	Withhold
NerdWallet, Inc.	NRDS	USA	21-May-25	Elect Director Jennifer E. Ceran	Withhold
NerdWallet, Inc.	NRDS	USA	21-May-25	Elect Director Lynne M. Laube	Withhold
NerdWallet, Inc.	NRDS	USA	21-May-25	Elect Director Kenneth T. McBride	Withhold
NerdWallet, Inc.	NRDS	USA	21-May-25	Ratify Deloitte & Touche LLP as Auditors	For
NerdWallet, Inc.	NRDS	USA	21-May-25	Elect Director Tim Chen	Withhold
NerdWallet, Inc.	NRDS	USA	21-May-25	Elect Director Jennifer E. Ceran	Withhold
NerdWallet, Inc.	NRDS	USA	21-May-25	Elect Director Lynne M. Laube	Withhold
NerdWallet, Inc.	NRDS	USA	21-May-25	Elect Director Kenneth T. McBride	Withhold
NerdWallet, Inc.	NRDS	USA	21-May-25	Ratify Deloitte & Touche LLP as Auditors	For
NerdWallet, Inc.	NRDS	USA	21-May-25	Elect Director Tim Chen	Withhold
NerdWallet, Inc.	NRDS	USA	21-May-25	Elect Director Jennifer E. Ceran	Withhold
NerdWallet, Inc.	NRDS	USA	21-May-25	Elect Director Lynne M. Laube	Withhold
NerdWallet, Inc.	NRDS	USA	21-May-25	Elect Director Kenneth T. McBride	Withhold
NerdWallet, Inc.	NRDS	USA	21-May-25	Ratify Deloitte & Touche LLP as Auditors	For
NETGEAR, Inc.	NTGR	USA	29-May-25	Elect Director Charles (CJ) Prober	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
NETGEAR, Inc.	NTGR	USA	29-May-25	Elect Director Sarah S. Butterfass	For
NETGEAR, Inc.	NTGR	USA	29-May-25	Elect Director Laura J. Durr	For
NETGEAR, Inc.	NTGR	USA	29-May-25	Elect Director Shravan K. Goli	For
NETGEAR, Inc.	NTGR	USA	29-May-25	Elect Director Bradley L. Maiorino	For
NETGEAR, Inc.	NTGR	USA	29-May-25	Elect Director Laura C. Orvidas	For
NETGEAR, Inc.	NTGR	USA	29-May-25	Elect Director Janice M. Roberts	For
NETGEAR, Inc.	NTGR	USA	29-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
NETGEAR, Inc.	NTGR	USA	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
NETGEAR, Inc.	NTGR	USA	29-May-25	Approve Omnibus Stock Plan	Against
NETGEAR, Inc.	NTGR	USA	29-May-25	Amend Qualified Employee Stock Purchase Plan	For
Neurocrine Biosciences, Inc.	NBIX	USA	21-May-25	Elect Director Kyle W. Gano	For
Neurocrine Biosciences, Inc.	NBIX	USA	21-May-25	Elect Director Richard F. Pops	For
Neurocrine Biosciences, Inc.	NBIX	USA	21-May-25	Elect Director Shalini Sharp	For
Neurocrine Biosciences, Inc.	NBIX	USA	21-May-25	Elect Director Stephen A. Sherwin	For
Neurocrine Biosciences, Inc.	NBIX	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Neurocrine Biosciences, Inc.	NBIX	USA	21-May-25	Approve Omnibus Stock Plan	For
Neurocrine Biosciences, Inc.	NBIX	USA	21-May-25	Amend Qualified Employee Stock Purchase Plan	For
Neurocrine Biosciences, Inc.	NBIX	USA	21-May-25	Ratify Ernst & Young LLP as Auditors	For
Neurocrine Biosciences, Inc.	NBIX	USA	21-May-25	Elect Director Kyle W. Gano	For
Neurocrine Biosciences, Inc.	NBIX	USA	21-May-25	Elect Director Richard F. Pops	For
Neurocrine Biosciences, Inc.	NBIX	USA	21-May-25	Elect Director Shalini Sharp	For
Neurocrine Biosciences, Inc.	NBIX	USA	21-May-25	Elect Director Stephen A. Sherwin	For
Neurocrine Biosciences, Inc.	NBIX	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Neurocrine Biosciences, Inc.	NBIX	USA	21-May-25	Approve Omnibus Stock Plan	For
Neurocrine Biosciences, Inc.	NBIX	USA	21-May-25	Amend Qualified Employee Stock Purchase Plan	For
Neurocrine Biosciences, Inc.	NBIX	USA	21-May-25	Ratify Ernst & Young LLP as Auditors	For
New Gold Inc.	NGD	Canada	06-May-25	Fix Number of Directors at Nine	For
New Gold Inc.	NGD	Canada	06-May-25	Elect Director Patrick Godin	For
New Gold Inc.	NGD	Canada	06-May-25	Elect Director Sophie Bergeron	For
New Gold Inc.	NGD	Canada	06-May-25	Elect Director Ross Bhappu	For
New Gold Inc.	NGD	Canada	06-May-25	Elect Director Nicholas (Nick) Chirekos	For
New Gold Inc.	NGD	Canada	06-May-25	Elect Director Gillian Davidson	For
New Gold Inc.	NGD	Canada	06-May-25	Elect Director Thomas (Tom) J. McCulley	For
New Gold Inc.	NGD	Canada	06-May-25	Elect Director Christian Milau	For
New Gold Inc.	NGD	Canada	06-May-25	Elect Director Richard O'Brien	For
New Gold Inc.	NGD	Canada	06-May-25	Elect Director Marilyn Schonberner	For
New Gold Inc.	NGD	Canada	06-May-25	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For
New Gold Inc.	NGD	Canada	06-May-25	Amend Long Term Incentive Plan	For
New Gold Inc.	NGD	Canada	06-May-25	Advisory Vote on Executive Compensation Approach	For
Newborn Town Inc.	9911	Cayman Islands	21-May-25	Accept Financial Statements and Statutory Reports	For
Newborn Town Inc.	9911	Cayman Islands	21-May-25	Elect Liu Chunhe as Director	For
Newborn Town Inc.	9911	Cayman Islands	21-May-25	Elect Li Ping as Director	For
Newborn Town Inc.	9911	Cayman Islands	21-May-25	Elect Ye Chunjian as Director	For
Newborn Town Inc.	9911	Cayman Islands	21-May-25	Elect Su Jian as Director	For
Newborn Town Inc.	9911	Cayman Islands	21-May-25	Elect Gao Ming as Director	For
Newborn Town Inc.	9911	Cayman Islands	21-May-25	Elect Chi Shujin as Director	For
Newborn Town Inc.	9911	Cayman Islands	21-May-25	Elect Chen Sichao as Director	For
Newborn Town Inc.	9911	Cayman Islands	21-May-25	Authorize Board to Fix Remuneration of Directors	For
Newborn Town Inc.	9911	Cayman Islands	21-May-25	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Newborn Town Inc.	9911	Cayman Islands	21-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Newborn Town Inc.	9911	Cayman Islands	21-May-25	Authorize Repurchase of Issued Share Capital	For
Newborn Town Inc.	9911	Cayman Islands	21-May-25	Authorize Reissuance of Repurchased Shares	Against
Newborn Town Inc.	9911	Cayman Islands	21-May-25	Approve Proposed Amendments and Adopt Amended Memorandum and Articles of Association	For
Newborn Town Inc.	9911	Cayman Islands	21-May-25	Accept Financial Statements and Statutory Reports	For
Newborn Town Inc.	9911	Cayman Islands	21-May-25	Elect Liu Chunhe as Director	For
Newborn Town Inc.	9911	Cayman Islands	21-May-25	Elect Li Ping as Director	For
Newborn Town Inc.	9911	Cayman Islands	21-May-25	Elect Ye Chunjian as Director	For
Newborn Town Inc.	9911	Cayman Islands	21-May-25	Elect Su Jian as Director	For
Newborn Town Inc.	9911	Cayman Islands	21-May-25	Elect Gao Ming as Director	For
Newborn Town Inc.	9911	Cayman Islands	21-May-25	Elect Chi Shujin as Director	For
Newborn Town Inc.	9911	Cayman Islands	21-May-25	Elect Chen Sichao as Director	For
Newborn Town Inc.	9911	Cayman Islands	21-May-25	Authorize Board to Fix Remuneration of Directors	For
Newborn Town Inc.	9911	Cayman Islands	21-May-25	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For
Newborn Town Inc.	9911	Cayman Islands	21-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Newborn Town Inc.	9911	Cayman Islands	21-May-25	Authorize Repurchase of Issued Share Capital	For
Newborn Town Inc.	9911	Cayman Islands	21-May-25	Authorize Reissuance of Repurchased Shares	Against
Newborn Town Inc.	9911	Cayman Islands	21-May-25	Approve Proposed Amendments and Adopt Amended Memorandum and Articles of Association	For
Newell Brands Inc.	NWL	USA	08-May-25	Elect Director Bridget Ryan Berman	For
Newell Brands Inc.	NWL	USA	08-May-25	Elect Director Patrick D. Campbell	For
Newell Brands Inc.	NWL	USA	08-May-25	Elect Director James P. Keane	For
Newell Brands Inc.	NWL	USA	08-May-25	Elect Director Gerardo I. Lopez	For
Newell Brands Inc.	NWL	USA	08-May-25	Elect Director Christopher H. Peterson	For
Newell Brands Inc.	NWL	USA	08-May-25	Elect Director Gary H. Pilnick	For
Newell Brands Inc.	NWL	USA	08-May-25	Elect Director Judith A. Spieser	For
Newell Brands Inc.	NWL	USA	08-May-25	Elect Director Stephanie P. Stahl	For
Newell Brands Inc.	NWL	USA	08-May-25	Elect Director Anthony Terry	For
Newell Brands Inc.	NWL	USA	08-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Newell Brands Inc.	NWL	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Newell Brands Inc.	NWL	USA	08-May-25	Amend Omnibus Stock Plan	For
Newell Brands Inc.	NWL	USA	08-May-25	Adopt Share Retention Policy For Senior Executives	For
NexPoint Residential Trust, Inc.	NXRT	USA	20-May-25	Elect Director James Dondero	Withhold
NexPoint Residential Trust, Inc.	NXRT	USA	20-May-25	Elect Director Brian Mitts	For
NexPoint Residential Trust, Inc.	NXRT	USA	20-May-25	Elect Director Edward Constantino	For
NexPoint Residential Trust, Inc.	NXRT	USA	20-May-25	Elect Director Scott Kavanaugh	For
NexPoint Residential Trust, Inc.	NXRT	USA	20-May-25	Elect Director Arthur Laffer	For
NexPoint Residential Trust, Inc.	NXRT	USA	20-May-25	Elect Director Carol Swain	For
NexPoint Residential Trust, Inc.	NXRT	USA	20-May-25	Elect Director Catherine Wood	Withhold
NexPoint Residential Trust, Inc.	NXRT	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
NexPoint Residential Trust, Inc.	NXRT	USA	20-May-25	Approve Omnibus Stock Plan	For
NexPoint Residential Trust, Inc.	NXRT	USA	20-May-25	Ratify KPMG LLP as Auditors	For
Next Plc	NXT	United Kingdom	15-May-25	Accept Financial Statements and Statutory Reports	For
Next Plc	NXT	United Kingdom	15-May-25	Approve Remuneration Report	For
Next Plc	NXT	United Kingdom	15-May-25	Approve Final Dividend	For
Next Plc	NXT	United Kingdom	15-May-25	Elect Jonathan Blanchard as Director	For
Next Plc	NXT	United Kingdom	15-May-25	Re-elect Jonathan Bewes as Director	For
Next Plc	NXT	United Kingdom	15-May-25	Re-elect Venetia Butterfield as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Next Plc	NXT	United Kingdom	15-May-25	Re-elect Soumen Das as Director	For
Next Plc	NXT	United Kingdom	15-May-25	Re-elect Tom Hall as Director	For
Next Plc	NXT	United Kingdom	15-May-25	Re-elect Dame Tristia Harrison as Director	For
Next Plc	NXT	United Kingdom	15-May-25	Re-elect Richard Papp as Director	For
Next Plc	NXT	United Kingdom	15-May-25	Re-elect Michael Roney as Director	For
Next Plc	NXT	United Kingdom	15-May-25	Re-elect Jane Shields as Director	For
Next Plc	NXT	United Kingdom	15-May-25	Re-elect Jeremy Stakol as Director	For
Next Plc	NXT	United Kingdom	15-May-25	Re-elect Amy Stirling as Director	For
Next Plc	NXT	United Kingdom	15-May-25	Re-elect Lord Wolfson as Director	For
Next Plc	NXT	United Kingdom	15-May-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Next Plc	NXT	United Kingdom	15-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Next Plc	NXT	United Kingdom	15-May-25	Approve Long Term Incentive Plan	For
Next Plc	NXT	United Kingdom	15-May-25	Authorise Issue of Equity	For
Next Plc	NXT	United Kingdom	15-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Next Plc	NXT	United Kingdom	15-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Next Plc	NXT	United Kingdom	15-May-25	Authorise Market Purchase of Ordinary Shares	For
Next Plc	NXT	United Kingdom	15-May-25	Authorise Off-Market Purchase of Ordinary Shares	For
Next Plc	NXT	United Kingdom	15-May-25	Adopt New Articles of Association	For
Next Plc	NXT	United Kingdom	15-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Next Plc	NXT	United Kingdom	15-May-25	Approve ShareAction Requisitioned Resolution	Against
Next Plc	NXT	United Kingdom	15-May-25	Accept Financial Statements and Statutory Reports	For
Next Plc	NXT	United Kingdom	15-May-25	Approve Remuneration Report	For
Next Plc	NXT	United Kingdom	15-May-25	Approve Final Dividend	For
Next Plc	NXT	United Kingdom	15-May-25	Elect Jonathan Blanchard as Director	For
Next Plc	NXT	United Kingdom	15-May-25	Re-elect Jonathan Bewes as Director	For
Next Plc	NXT	United Kingdom	15-May-25	Re-elect Venetia Butterfield as Director	For
Next Plc	NXT	United Kingdom	15-May-25	Re-elect Soumen Das as Director	For
Next Plc	NXT	United Kingdom	15-May-25	Re-elect Tom Hall as Director	For
Next Plc	NXT	United Kingdom	15-May-25	Re-elect Dame Tristia Harrison as Director	For
Next Plc	NXT	United Kingdom	15-May-25	Re-elect Richard Papp as Director	For
Next Plc	NXT	United Kingdom	15-May-25	Re-elect Michael Roney as Director	For
Next Plc	NXT	United Kingdom	15-May-25	Re-elect Jane Shields as Director	For
Next Plc	NXT	United Kingdom	15-May-25	Re-elect Jeremy Stakol as Director	For
Next Plc	NXT	United Kingdom	15-May-25	Re-elect Amy Stirling as Director	For
Next Plc	NXT	United Kingdom	15-May-25	Re-elect Lord Wolfson as Director	For
Next Plc	NXT	United Kingdom	15-May-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Next Plc	NXT	United Kingdom	15-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Next Plc	NXT	United Kingdom	15-May-25	Approve Long Term Incentive Plan	For
Next Plc	NXT	United Kingdom	15-May-25	Authorise Issue of Equity	For
Next Plc	NXT	United Kingdom	15-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Next Plc	NXT	United Kingdom	15-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Next Plc	NXT	United Kingdom	15-May-25	Authorise Market Purchase of Ordinary Shares	For
Next Plc	NXT	United Kingdom	15-May-25	Authorise Off-Market Purchase of Ordinary Shares	For
Next Plc	NXT	United Kingdom	15-May-25	Adopt New Articles of Association	For
Next Plc	NXT	United Kingdom	15-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Next Plc	NXT	United Kingdom	15-May-25	Approve ShareAction Requisitioned Resolution	Against
Next Plc	NXT	United Kingdom	15-May-25	Accept Financial Statements and Statutory Reports	For
Next Plc	NXT	United Kingdom	15-May-25	Approve Remuneration Report	For
Next Plc	NXT	United Kingdom	15-May-25	Approve Final Dividend	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Next Plc	NXT	United Kingdom	15-May-25	Elect Jonathan Blanchard as Director	For
Next Plc	NXT	United Kingdom	15-May-25	Re-elect Jonathan Bewes as Director	For
Next Plc	NXT	United Kingdom	15-May-25	Re-elect Venetia Butterfield as Director	For
Next Plc	NXT	United Kingdom	15-May-25	Re-elect Soumen Das as Director	For
Next Plc	NXT	United Kingdom	15-May-25	Re-elect Tom Hall as Director	For
Next Plc	NXT	United Kingdom	15-May-25	Re-elect Dame Tristia Harrison as Director	For
Next Plc	NXT	United Kingdom	15-May-25	Re-elect Richard Papp as Director	For
Next Plc	NXT	United Kingdom	15-May-25	Re-elect Michael Roney as Director	For
Next Plc	NXT	United Kingdom	15-May-25	Re-elect Jane Shields as Director	For
Next Plc	NXT	United Kingdom	15-May-25	Re-elect Jeremy Stakol as Director	For
Next Plc	NXT	United Kingdom	15-May-25	Re-elect Amy Stirling as Director	For
Next Plc	NXT	United Kingdom	15-May-25	Re-elect Lord Wolfson as Director	For
Next Plc	NXT	United Kingdom	15-May-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Next Plc	NXT	United Kingdom	15-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Next Plc	NXT	United Kingdom	15-May-25	Approve Long Term Incentive Plan	For
Next Plc	NXT	United Kingdom	15-May-25	Authorise Issue of Equity	For
Next Plc	NXT	United Kingdom	15-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Next Plc	NXT	United Kingdom	15-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Next Plc	NXT	United Kingdom	15-May-25	Authorise Market Purchase of Ordinary Shares	For
Next Plc	NXT	United Kingdom	15-May-25	Authorise Off-Market Purchase of Ordinary Shares	For
Next Plc	NXT	United Kingdom	15-May-25	Adopt New Articles of Association	For
Next Plc	NXT	United Kingdom	15-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Next Plc	NXT	United Kingdom	15-May-25	Approve ShareAction Requisitioned Resolution	Against
Next Plc	NXT	United Kingdom	15-May-25	Accept Financial Statements and Statutory Reports	For
Next Plc	NXT	United Kingdom	15-May-25	Approve Remuneration Report	For
Next Plc	NXT	United Kingdom	15-May-25	Approve Final Dividend	For
Next Plc	NXT	United Kingdom	15-May-25	Elect Jonathan Blanchard as Director	For
Next Plc	NXT	United Kingdom	15-May-25	Re-elect Jonathan Bewes as Director	For
Next Plc	NXT	United Kingdom	15-May-25	Re-elect Venetia Butterfield as Director	For
Next Plc	NXT	United Kingdom	15-May-25	Re-elect Soumen Das as Director	For
Next Plc	NXT	United Kingdom	15-May-25	Re-elect Tom Hall as Director	For
Next Plc	NXT	United Kingdom	15-May-25	Re-elect Dame Tristia Harrison as Director	For
Next Plc	NXT	United Kingdom	15-May-25	Re-elect Richard Papp as Director	For
Next Plc	NXT	United Kingdom	15-May-25	Re-elect Michael Roney as Director	For
Next Plc	NXT	United Kingdom	15-May-25	Re-elect Jane Shields as Director	For
Next Plc	NXT	United Kingdom	15-May-25	Re-elect Jeremy Stakol as Director	For
Next Plc	NXT	United Kingdom	15-May-25	Re-elect Amy Stirling as Director	For
Next Plc	NXT	United Kingdom	15-May-25	Re-elect Lord Wolfson as Director	For
Next Plc	NXT	United Kingdom	15-May-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Next Plc	NXT	United Kingdom	15-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Next Plc	NXT	United Kingdom	15-May-25	Approve Long Term Incentive Plan	For
Next Plc	NXT	United Kingdom	15-May-25	Authorise Issue of Equity	For
Next Plc	NXT	United Kingdom	15-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Next Plc	NXT	United Kingdom	15-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Next Plc	NXT	United Kingdom	15-May-25	Authorise Market Purchase of Ordinary Shares	For
Next Plc	NXT	United Kingdom	15-May-25	Authorise Off-Market Purchase of Ordinary Shares	For
Next Plc	NXT	United Kingdom	15-May-25	Adopt New Articles of Association	For
Next Plc	NXT	United Kingdom	15-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Next Plc	NXT	United Kingdom	15-May-25	Approve ShareAction Requisitioned Resolution	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Next Plc	NXT	United Kingdom	15-May-25	Accept Financial Statements and Statutory Reports	For
Next Plc	NXT	United Kingdom	15-May-25	Approve Remuneration Report	For
Next Plc	NXT	United Kingdom	15-May-25	Approve Final Dividend	For
Next Plc	NXT	United Kingdom	15-May-25	Elect Jonathan Blanchard as Director	For
Next Plc	NXT	United Kingdom	15-May-25	Re-elect Jonathan Bewes as Director	For
Next Plc	NXT	United Kingdom	15-May-25	Re-elect Venetia Butterfield as Director	For
Next Plc	NXT	United Kingdom	15-May-25	Re-elect Soumen Das as Director	For
Next Plc	NXT	United Kingdom	15-May-25	Re-elect Tom Hall as Director	For
Next Plc	NXT	United Kingdom	15-May-25	Re-elect Dame Tristia Harrison as Director	For
Next Plc	NXT	United Kingdom	15-May-25	Re-elect Richard Papp as Director	For
Next Plc	NXT	United Kingdom	15-May-25	Re-elect Michael Roney as Director	For
Next Plc	NXT	United Kingdom	15-May-25	Re-elect Jane Shields as Director	For
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Next Plc	NXT	United Kingdom	15-May-25	Re-elect Amy Stirling as Director	For
Next Plc	NXT	United Kingdom	15-May-25	Re-elect Lord Wolfson as Director	For
Next Plc	NXT	United Kingdom	15-May-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Next Plc	NXT	United Kingdom	15-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Next Plc	NXT	United Kingdom	15-May-25	Approve Long Term Incentive Plan	For
Next Plc	NXT	United Kingdom	15-May-25	Authorise Issue of Equity	For
Next Plc	NXT	United Kingdom	15-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Next Plc	NXT	United Kingdom	15-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Next Plc	NXT	United Kingdom	15-May-25	Authorise Market Purchase of Ordinary Shares	For
Next Plc	NXT	United Kingdom	15-May-25	Authorise Off-Market Purchase of Ordinary Shares	For
Next Plc	NXT	United Kingdom	15-May-25	Adopt New Articles of Association	For
Next Plc	NXT	United Kingdom	15-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Next Plc	NXT	United Kingdom	15-May-25	Approve ShareAction Requisitioned Resolution	Against
NextEra Energy, Inc.	NEE	USA	22-May-25	Elect Director Nicole S. Arnaboldi	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Elect Director James L. Camaren	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Elect Director Naren K. Gursahaney	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Elect Director Kirk S. Hachigian	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Elect Director Maria G. Henry	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Elect Director John W. Ketchum	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Elect Director Amy B. Lane	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Elect Director Geoffrey S. Martha	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Elect Director David L. Porges	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Elect Director Deborah L. "Dev" Stahlkopf	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Elect Director John A. Stall	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Elect Director Darryl L. Wilson	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Ratify Deloitte & Touche LLP as Auditors	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Elect Director Nicole S. Arnaboldi	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Elect Director James L. Camaren	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Elect Director Naren K. Gursahaney	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Elect Director Kirk S. Hachigian	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Elect Director Maria G. Henry	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Elect Director John W. Ketchum	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Elect Director Amy B. Lane	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Elect Director Geoffrey S. Martha	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Elect Director David L. Porges	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Elect Director Deborah L. "Dev" Stahlkopf	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
NextEra Energy, Inc.	NEE	USA	22-May-25	Elect Director John A. Stall	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Elect Director Darryl L. Wilson	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Ratify Deloitte & Touche LLP as Auditors	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Elect Director Nicole S. Arnaboldi	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Elect Director James L. Camaren	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Elect Director Naren K. Gursahaney	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Elect Director Kirk S. Hachigian	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Elect Director Maria G. Henry	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Elect Director John W. Ketchum	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Elect Director Amy B. Lane	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Elect Director Geoffrey S. Martha	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Elect Director David L. Porges	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Elect Director Deborah L. "Dev" Stahlkopf	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Elect Director John A. Stall	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Elect Director Darryl L. Wilson	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Ratify Deloitte & Touche LLP as Auditors	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Elect Director Nicole S. Arnaboldi	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Elect Director James L. Camaren	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Elect Director Naren K. Gursahaney	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Elect Director Kirk S. Hachigian	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Elect Director Maria G. Henry	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Elect Director John W. Ketchum	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Elect Director Amy B. Lane	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Elect Director Geoffrey S. Martha	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Elect Director David L. Porges	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Elect Director Deborah L. "Dev" Stahlkopf	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Elect Director John A. Stall	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Elect Director Darryl L. Wilson	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Ratify Deloitte & Touche LLP as Auditors	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Elect Director Nicole S. Arnaboldi	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Elect Director James L. Camaren	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Elect Director Naren K. Gursahaney	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Elect Director Kirk S. Hachigian	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Elect Director Maria G. Henry	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Elect Director John W. Ketchum	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Elect Director Amy B. Lane	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Elect Director Geoffrey S. Martha	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Elect Director David L. Porges	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Elect Director Deborah L. "Dev" Stahlkopf	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Elect Director John A. Stall	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Elect Director Darryl L. Wilson	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Ratify Deloitte & Touche LLP as Auditors	For
NextEra Energy, Inc.	NEE	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
NextNav Inc.	NN	USA	22-May-25	Elect Director Mariam Sorond	For
NextNav Inc.	NN	USA	22-May-25	Elect Director Bandel L. Carano	For
NextNav Inc.	NN	USA	22-May-25	Elect Director H. Wyman Howard, III	For
NextNav Inc.	NN	USA	22-May-25	Elect Director Alan B. Howe	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
NextNav Inc.	NN	USA	22-May-25	Elect Director Jonathan A. Marcus	For
NextNav Inc.	NN	USA	22-May-25	Elect Director John B. Muleta	Withhold
NextNav Inc.	NN	USA	22-May-25	Elect Director Nicola Palmer	For
NextNav Inc.	NN	USA	22-May-25	Elect Director Lorin Selby	For
NextNav Inc.	NN	USA	22-May-25	Elect Director Neil S. Subin	For
NextNav Inc.	NN	USA	22-May-25	Ratify Ernst & Young LLP as Auditors	For
NIBE Industrier AB	NIBE.B	Sweden	15-May-25	Open Meeting	
NIBE Industrier AB	NIBE.B	Sweden	15-May-25	Elect Chair of Meeting	For
NIBE Industrier AB	NIBE.B	Sweden	15-May-25	Prepare and Approve List of Shareholders	For
NIBE Industrier AB	NIBE.B	Sweden	15-May-25	Approve Agenda of Meeting	For
NIBE Industrier AB	NIBE.B	Sweden	15-May-25	Designate Inspector(s) of Minutes of Meeting	For
NIBE Industrier AB	NIBE.B	Sweden	15-May-25	Acknowledge Proper Convening of Meeting	For
NIBE Industrier AB	NIBE.B	Sweden	15-May-25	Receive President's Report	
NIBE Industrier AB	NIBE.B	Sweden	15-May-25	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	
NIBE Industrier AB	NIBE.B	Sweden	15-May-25	Accept Financial Statements and Statutory Reports	For
NIBE Industrier AB	NIBE.B	Sweden	15-May-25	Approve Allocation of Income and Dividends of SEK 0.30 Per Share	For
NIBE Industrier AB	NIBE.B	Sweden	15-May-25	Approve Discharge of Board and President	For
NIBE Industrier AB	NIBE.B	Sweden	15-May-25	Determine Number of Members (7) and Deputy Members (0) of Board	For
NIBE Industrier AB	NIBE.B	Sweden	15-May-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
NIBE Industrier AB	NIBE.B	Sweden	15-May-25	Approve Remuneration of Directors in the Amount of SEK 1.04 Million for Chair and SEK 520,000 for Other Directors; Approve Remuneration of Auditors	For
NIBE Industrier AB	NIBE.B	Sweden	15-May-25	Reelect Hans Linnarson (Chair), James Ahrgren, Camilla Ekdahl, Eva Karlsson, Gerteric Lindquist, Anders Palsson and Eva Thunholm as Directors	Against
NIBE Industrier AB	NIBE.B	Sweden	15-May-25	Ratify KPMG as Auditors	For
NIBE Industrier AB	NIBE.B	Sweden	15-May-25	Approve Nomination Committee Procedures	For
NIBE Industrier AB	NIBE.B	Sweden	15-May-25	Approve Remuneration Report	For
NIBE Industrier AB	NIBE.B	Sweden	15-May-25	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For
NIBE Industrier AB	NIBE.B	Sweden	15-May-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
NIBE Industrier AB	NIBE.B	Sweden	15-May-25	Close Meeting	
NiSource Inc.	NI	USA	12-May-25	Elect Director Peter A. Altabef	For
NiSource Inc.	NI	USA	12-May-25	Elect Director Sondra L. Barbour	For
NiSource Inc.	NI	USA	12-May-25	Elect Director Theodore H. Bunting, Jr.	For
NiSource Inc.	NI	USA	12-May-25	Elect Director Eric L. Butler	For
NiSource Inc.	NI	USA	12-May-25	Elect Director Deborah A. Henretta	For
NiSource Inc.	NI	USA	12-May-25	Elect Director Deborah A. P. Hersman	For
NiSource Inc.	NI	USA	12-May-25	Elect Director Michael E. Jesanis	For
NiSource Inc.	NI	USA	12-May-25	Elect Director William D. Johnson	For
NiSource Inc.	NI	USA	12-May-25	Elect Director Kevin T. Kabat	For
NiSource Inc.	NI	USA	12-May-25	Elect Director Cassandra S. Lee	For
NiSource Inc.	NI	USA	12-May-25	Elect Director John McAvoy	For
NiSource Inc.	NI	USA	12-May-25	Elect Director Lloyd M. Yates	For
NiSource Inc.	NI	USA	12-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
NiSource Inc.	NI	USA	12-May-25	Ratify Deloitte & Touche LLP as Auditors	For
NiSource Inc.	NI	USA	12-May-25	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
NiSource Inc.	NI	USA	12-May-25	Elect Director Peter A. Altabef	For
NiSource Inc.	NI	USA	12-May-25	Elect Director Sondra L. Barbour	For
NiSource Inc.	NI	USA	12-May-25	Elect Director Theodore H. Bunting, Jr.	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
NiSource Inc.	NI	USA	12-May-25	Elect Director Eric L. Butler	For
NiSource Inc.	NI	USA	12-May-25	Elect Director Deborah A. Henretta	For
NiSource Inc.	NI	USA	12-May-25	Elect Director Deborah A. P. Hersman	For
NiSource Inc.	NI	USA	12-May-25	Elect Director Michael E. Jesanis	For
NiSource Inc.	NI	USA	12-May-25	Elect Director William D. Johnson	For
NiSource Inc.	NI	USA	12-May-25	Elect Director Kevin T. Kabat	For
NiSource Inc.	NI	USA	12-May-25	Elect Director Cassandra S. Lee	For
NiSource Inc.	NI	USA	12-May-25	Elect Director John McAvoy	For
NiSource Inc.	NI	USA	12-May-25	Elect Director Lloyd M. Yates	For
NiSource Inc.	NI	USA	12-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
NiSource Inc.	NI	USA	12-May-25	Ratify Deloitte & Touche LLP as Auditors	For
NiSource Inc.	NI	USA	12-May-25	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
NMI Holdings, Inc.	NMIH	USA	08-May-25	Elect Director Bradley M. Shuster	For
NMI Holdings, Inc.	NMIH	USA	08-May-25	Elect Director Adam S. Pollitzer	For
NMI Holdings, Inc.	NMIH	USA	08-May-25	Elect Director Michael Embler	For
NMI Holdings, Inc.	NMIH	USA	08-May-25	Elect Director John C. Erickson	For
NMI Holdings, Inc.	NMIH	USA	08-May-25	Elect Director Priya Huskins	For
NMI Holdings, Inc.	NMIH	USA	08-May-25	Elect Director Lynn S. McCreary	For
NMI Holdings, Inc.	NMIH	USA	08-May-25	Elect Director Michael Montgomery	For
NMI Holdings, Inc.	NMIH	USA	08-May-25	Elect Director Regina Muehlhauser	For
NMI Holdings, Inc.	NMIH	USA	08-May-25	Elect Director Steven L. Scheid	For
NMI Holdings, Inc.	NMIH	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
NMI Holdings, Inc.	NMIH	USA	08-May-25	Advisory Vote on Say on Pay Frequency	One Year
NMI Holdings, Inc.	NMIH	USA	08-May-25	Ratify BDO USA, P.C. as Auditors	For
NMI Holdings, Inc.	NMIH	USA	08-May-25	Elect Director Bradley M. Shuster	For
NMI Holdings, Inc.	NMIH	USA	08-May-25	Elect Director Adam S. Pollitzer	For
NMI Holdings, Inc.	NMIH	USA	08-May-25	Elect Director Michael Embler	For
NMI Holdings, Inc.	NMIH	USA	08-May-25	Elect Director John C. Erickson	For
NMI Holdings, Inc.	NMIH	USA	08-May-25	Elect Director Priya Huskins	For
NMI Holdings, Inc.	NMIH	USA	08-May-25	Elect Director Lynn S. McCreary	For
NMI Holdings, Inc.	NMIH	USA	08-May-25	Elect Director Michael Montgomery	For
NMI Holdings, Inc.	NMIH	USA	08-May-25	Elect Director Regina Muehlhauser	For
NMI Holdings, Inc.	NMIH	USA	08-May-25	Elect Director Steven L. Scheid	For
NMI Holdings, Inc.	NMIH	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
NMI Holdings, Inc.	NMIH	USA	08-May-25	Advisory Vote on Say on Pay Frequency	One Year
NMI Holdings, Inc.	NMIH	USA	08-May-25	Ratify BDO USA, P.C. as Auditors	For
NN Group NV	NN	Netherlands	15-May-25	Open Meeting	
NN Group NV	NN	Netherlands	15-May-25	Receive Annual Report	
NN Group NV	NN	Netherlands	15-May-25	Receive Explanation on Sustainability	
NN Group NV	NN	Netherlands	15-May-25	Approve Remuneration Report	For
NN Group NV	NN	Netherlands	15-May-25	Adopt Financial Statements and Statutory Reports	For
NN Group NV	NN	Netherlands	15-May-25	Receive Explanation on Company's Dividend Policy	
NN Group NV	NN	Netherlands	15-May-25	Approve Dividends	For
NN Group NV	NN	Netherlands	15-May-25	Approve Discharge of Executive Board	For
NN Group NV	NN	Netherlands	15-May-25	Approve Discharge of Supervisory Board	For
NN Group NV	NN	Netherlands	15-May-25	Reelect Inga Beale to Supervisory Board	For
NN Group NV	NN	Netherlands	15-May-25	Reelect Rob Lelieveld to Supervisory Board	For
NN Group NV	NN	Netherlands	15-May-25	Reelect Cecilia Reyes to Supervisory Board	For
NN Group NV	NN	Netherlands	15-May-25	Amend Level of the Fixed Annual Fee for the Chair of the Supervisory Board	For
NN Group NV	NN	Netherlands	15-May-25	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for FY 2025	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
NN Group NV	NN	Netherlands	15-May-25	Ratify EY Accountants B.V. as Auditors	For
NN Group NV	NN	Netherlands	15-May-25	Appoint EY Accountants B.V. as Auditor for Sustainability Reporting for FY 2026 through 2029	For
NN Group NV	NN	Netherlands	15-May-25	Grant Board Authority to Issue Shares	For
NN Group NV	NN	Netherlands	15-May-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
NN Group NV	NN	Netherlands	15-May-25	Grant Board Authority to Issue Shares in Connection with a Rights Issue	For
NN Group NV	NN	Netherlands	15-May-25	Authorize Repurchase of Shares	For
NN Group NV	NN	Netherlands	15-May-25	Approve Reduction in Share Capital through Cancellation of Shares	For
NN Group NV	NN	Netherlands	15-May-25	Close Meeting	
NN Group NV	NN	Netherlands	15-May-25	Open Meeting	
NN Group NV	NN	Netherlands	15-May-25	Receive Annual Report	
NN Group NV	NN	Netherlands	15-May-25	Receive Explanation on Sustainability	
NN Group NV	NN	Netherlands	15-May-25	Approve Remuneration Report	For
NN Group NV	NN	Netherlands	15-May-25	Adopt Financial Statements and Statutory Reports	For
NN Group NV	NN	Netherlands	15-May-25	Receive Explanation on Company's Dividend Policy	
NN Group NV	NN	Netherlands	15-May-25	Approve Dividends	For
NN Group NV	NN	Netherlands	15-May-25	Approve Discharge of Executive Board	For
NN Group NV	NN	Netherlands	15-May-25	Approve Discharge of Supervisory Board	For
NN Group NV	NN	Netherlands	15-May-25	Reelect Inga Beale to Supervisory Board	For
NN Group NV	NN	Netherlands	15-May-25	Reelect Rob Lelieveld to Supervisory Board	For
NN Group NV	NN	Netherlands	15-May-25	Reelect Cecilia Reyes to Supervisory Board	For
NN Group NV	NN	Netherlands	15-May-25	Amend Level of the Fixed Annual Fee for the Chair of the Supervisory Board	For
NN Group NV	NN	Netherlands	15-May-25	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for FY 2025	For
NN Group NV	NN	Netherlands	15-May-25	Ratify EY Accountants B.V. as Auditors	For
NN Group NV	NN	Netherlands	15-May-25	Appoint EY Accountants B.V. as Auditor for Sustainability Reporting for FY 2026 through 2029	For
NN Group NV	NN	Netherlands	15-May-25	Grant Board Authority to Issue Shares	For
NN Group NV	NN	Netherlands	15-May-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
NN Group NV	NN	Netherlands	15-May-25	Grant Board Authority to Issue Shares in Connection with a Rights Issue	For
NN Group NV	NN	Netherlands	15-May-25	Authorize Repurchase of Shares	For
NN Group NV	NN	Netherlands	15-May-25	Approve Reduction in Share Capital through Cancellation of Shares	For
NN Group NV	NN	Netherlands	15-May-25	Close Meeting	
NN, Inc.	NNBR	USA	15-May-25	Elect Director Raynard D. Benvenuti	For
NN, Inc.	NNBR	USA	15-May-25	Elect Director Harold C. Bevis	For
NN, Inc.	NNBR	USA	15-May-25	Elect Director Christina E. Carroll	For
NN, Inc.	NNBR	USA	15-May-25	Elect Director Joao Faria	For
NN, Inc.	NNBR	USA	15-May-25	Elect Director Rajeev Gautam	For
NN, Inc.	NNBR	USA	15-May-25	Elect Director Jeri J. Harman	For
NN, Inc.	NNBR	USA	15-May-25	Elect Director Thomas H. Wilson, Jr.	For
NN, Inc.	NNBR	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
NN, Inc.	NNBR	USA	15-May-25	Ratify Grant Thornton LLP as Auditors	For
NNN REIT, Inc.	NNN	USA	13-May-25	Elect Director Pamela K. M. Beall	For
NNN REIT, Inc.	NNN	USA	13-May-25	Elect Director Steven D. Cosler	For
NNN REIT, Inc.	NNN	USA	13-May-25	Elect Director David M. Fick	For
NNN REIT, Inc.	NNN	USA	13-May-25	Elect Director Edward J. Fritsch	For
NNN REIT, Inc.	NNN	USA	13-May-25	Elect Director Elizabeth C. Gulacsy	For
NNN REIT, Inc.	NNN	USA	13-May-25	Elect Director Betsy D. Holden	For
NNN REIT, Inc.	NNN	USA	13-May-25	Elect Director Stephen A. Horn, Jr.	For
NNN REIT, Inc.	NNN	USA	13-May-25	Elect Director Kamau O. Witherspoon	For
NNN REIT, Inc.	NNN	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
NNN REIT, Inc.	NNN	USA	13-May-25	Ratify Ernst & Young LLP as Auditors	For
Nordic Semiconductor ASA	NOD	Norway	05-May-25	Open Meeting; Registration of Attending Shareholders and Proxies	
Nordic Semiconductor ASA	NOD	Norway	05-May-25	Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	For
Nordic Semiconductor ASA	NOD	Norway	05-May-25	Approve Notice of Meeting and Agenda	For
Nordic Semiconductor ASA	NOD	Norway	05-May-25	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	For
Nordic Semiconductor ASA	NOD	Norway	05-May-25	Discuss Company's Corporate Governance Statement	
Nordic Semiconductor ASA	NOD	Norway	05-May-25	Authorize Share Repurchase Program	For
Nordic Semiconductor ASA	NOD	Norway	05-May-25	Approve Creation of NOK 192,000 Pool of Capital without Preemptive Rights	For
Nordic Semiconductor ASA	NOD	Norway	05-May-25	Approve Convertible Loans	For
Nordic Semiconductor ASA	NOD	Norway	05-May-25	Reelect Dieter May (Chair), Inger Berg Orstavik, Anita Huun, Annastiina Hintsa and Helmut Gassel as Directors	For
Nordic Semiconductor ASA	NOD	Norway	05-May-25	Reelect Birger Steen, Anita Huun, Annastiina Hintsa, Helmut Gassel and Snorre Kjesbu as Directors	Against
Nordic Semiconductor ASA	NOD	Norway	05-May-25	Reelect Fredrik Thoresen (Chair) as Member of Nominating Committee	For
Nordic Semiconductor ASA	NOD	Norway	05-May-25	Reelect Eivind Lotsberg as Member of Nominating Committee	For
Nordic Semiconductor ASA	NOD	Norway	05-May-25	Elect Arne Graee as New Member of Nominating Committee	For
Nordic Semiconductor ASA	NOD	Norway	05-May-25	Approve Remuneration of Directors	For
Nordic Semiconductor ASA	NOD	Norway	05-May-25	Approve Remuneration of Nominating Committee	For
Nordic Semiconductor ASA	NOD	Norway	05-May-25	Approve Remuneration of Auditor	For
Nordic Semiconductor ASA	NOD	Norway	05-May-25	Approve Remuneration Report (Advisory Vote)	For
Nordic Semiconductor ASA	NOD	Norway	05-May-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Nordic Semiconductor ASA	NOD	Norway	05-May-25	Approve Long-Term Incentive Plan	For
Nordstrom, Inc.	JWN	USA	16-May-25	Approve Merger Agreement	For
Nordstrom, Inc.	JWN	USA	16-May-25	Advisory Vote on Golden Parachutes	For
Nordstrom, Inc.	JWN	USA	16-May-25	Adjourn Meeting	For
Nordstrom, Inc.	JWN	USA	16-May-25	Approve Merger Agreement	For
Nordstrom, Inc.	JWN	USA	16-May-25	Advisory Vote on Golden Parachutes	For
Nordstrom, Inc.	JWN	USA	16-May-25	Adjourn Meeting	For
Norfolk Southern Corporation	NSC	USA	08-May-25	Elect Director Richard H. Anderson	For
Norfolk Southern Corporation	NSC	USA	08-May-25	Elect Director William Clyburn, Jr.	For
Norfolk Southern Corporation	NSC	USA	08-May-25	Elect Director Philip S. Davidson	For
Norfolk Southern Corporation	NSC	USA	08-May-25	Elect Director Francesca A. DeBiase	For
Norfolk Southern Corporation	NSC	USA	08-May-25	Elect Director Marcela E. Donadio	For
Norfolk Southern Corporation	NSC	USA	08-May-25	Elect Director Sameh Fahmy	For
Norfolk Southern Corporation	NSC	USA	08-May-25	Elect Director Mark R. George	For
Norfolk Southern Corporation	NSC	USA	08-May-25	Elect Director Mary Kathryn "Heidi" Heitkamp	For
Norfolk Southern Corporation	NSC	USA	08-May-25	Elect Director John C. Huffard, Jr.	For
Norfolk Southern Corporation	NSC	USA	08-May-25	Elect Director Christopher T. Jones	For
Norfolk Southern Corporation	NSC	USA	08-May-25	Elect Director Gilbert H. Lamphere	For
Norfolk Southern Corporation	NSC	USA	08-May-25	Elect Director Claude Mongeau	For
Norfolk Southern Corporation	NSC	USA	08-May-25	Elect Director Lori J. Ryerkerk	For
Norfolk Southern Corporation	NSC	USA	08-May-25	Ratify KPMG LLP as Auditors	For
Norfolk Southern Corporation	NSC	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Norsk Hydro ASA	NHY	Norway	09-May-25	Open Meeting; Registration of Attending Shareholders and Proxies	
Norsk Hydro ASA	NHY	Norway	09-May-25	Elect Chair of Meeting	For
Norsk Hydro ASA	NHY	Norway	09-May-25	Designate Inspector(s) of Minutes of Meeting	For
Norsk Hydro ASA	NHY	Norway	09-May-25	Approve Notice of Meeting and Agenda	For
Norsk Hydro ASA	NHY	Norway	09-May-25	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.25 Per Share	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Norsk Hydro ASA	NHY	Norway	09-May-25	Approve NOK 33.5 Million Reduction in Share Capital via Share Cancellation	For
Norsk Hydro ASA	NHY	Norway	09-May-25	Approve Remuneration of Auditors	For
Norsk Hydro ASA	NHY	Norway	09-May-25	Discuss Company's Corporate Governance Statement	
Norsk Hydro ASA	NHY	Norway	09-May-25	Approve Remuneration Statement	Against
Norsk Hydro ASA	NHY	Norway	09-May-25	Elect Kim Wahl as New Director	For
Norsk Hydro ASA	NHY	Norway	09-May-25	Elect Susanne Munch Thore (Chair) as Member of Nominating Committee	For
Norsk Hydro ASA	NHY	Norway	09-May-25	Elect Muriel Bjorseth Hansen as Member of Nominating Committee	For
Norsk Hydro ASA	NHY	Norway	09-May-25	Elect Karl Mathisen as Member of Nominating Committee	For
Norsk Hydro ASA	NHY	Norway	09-May-25	Elect Harald Serc-Hanssen as Member of Nominating Committee	For
Norsk Hydro ASA	NHY	Norway	09-May-25	Approve Remuneration of Directors in the Amount of NOK 1 Million for Chair, NOK 536,000 for Vice Chair and NOK 469,000 for the Other Directors; Approve Committee Fees	For
Norsk Hydro ASA	NHY	Norway	09-May-25	Approve Remuneration of Members of Nomination Committee	For
Norsk Hydro ASA	NHY	Norway	09-May-25	Approve Proposal to Investigate the Establishment of a Small Modular Reactor to Supply Electric Power to Sunndal Verk	Against
Norsk Hydro ASA	NHY	Norway	09-May-25	Approve Proposal to Investigate Involvement in Nuclear Power	Against
Norsk Hydro ASA	NHY	Norway	09-May-25	Open Meeting; Registration of Attending Shareholders and Proxies	
Norsk Hydro ASA	NHY	Norway	09-May-25	Elect Chair of Meeting	For
Norsk Hydro ASA	NHY	Norway	09-May-25	Designate Inspector(s) of Minutes of Meeting	For
Norsk Hydro ASA	NHY	Norway	09-May-25	Approve Notice of Meeting and Agenda	For
Norsk Hydro ASA	NHY	Norway	09-May-25	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.25 Per Share	For
Norsk Hydro ASA	NHY	Norway	09-May-25	Approve NOK 33.5 Million Reduction in Share Capital via Share Cancellation	For
Norsk Hydro ASA	NHY	Norway	09-May-25	Approve Remuneration of Auditors	For
Norsk Hydro ASA	NHY	Norway	09-May-25	Discuss Company's Corporate Governance Statement	
Norsk Hydro ASA	NHY	Norway	09-May-25	Approve Remuneration Statement	Against
Norsk Hydro ASA	NHY	Norway	09-May-25	Elect Kim Wahl as New Director	For
Norsk Hydro ASA	NHY	Norway	09-May-25	Elect Susanne Munch Thore (Chair) as Member of Nominating Committee	For
Norsk Hydro ASA	NHY	Norway	09-May-25	Elect Muriel Bjorseth Hansen as Member of Nominating Committee	For
Norsk Hydro ASA	NHY	Norway	09-May-25	Elect Karl Mathisen as Member of Nominating Committee	For
Norsk Hydro ASA	NHY	Norway	09-May-25	Elect Harald Serc-Hanssen as Member of Nominating Committee	For
Norsk Hydro ASA	NHY	Norway	09-May-25	Approve Remuneration of Directors in the Amount of NOK 1 Million for Chair, NOK 536,000 for Vice Chair and NOK 469,000 for the Other Directors; Approve Committee Fees	For
Norsk Hydro ASA	NHY	Norway	09-May-25	Approve Remuneration of Members of Nomination Committee	For
Norsk Hydro ASA	NHY	Norway	09-May-25	Approve Proposal to Investigate the Establishment of a Small Modular Reactor to Supply Electric Power to Sunndal Verk	Against
Norsk Hydro ASA	NHY	Norway	09-May-25	Approve Proposal to Investigate Involvement in Nuclear Power	Against
North American Construction Group Ltd.	NOA	Canada	14-May-25	Elect Director Martin R. Ferron	For
North American Construction Group Ltd.	NOA	Canada	14-May-25	Elect Director Vanessa A. Guthrie	For
North American Construction Group Ltd.	NOA	Canada	14-May-25	Elect Director Joseph C. Lambert	For
North American Construction Group Ltd.	NOA	Canada	14-May-25	Elect Director Bryan D. Pinney	For
North American Construction Group Ltd.	NOA	Canada	14-May-25	Elect Director John J. Pollesel	For
North American Construction Group Ltd.	NOA	Canada	14-May-25	Elect Director Maryse C. Saint-Laurent	For
North American Construction Group Ltd.	NOA	Canada	14-May-25	Elect Director Thomas P. Stan	For
North American Construction Group Ltd.	NOA	Canada	14-May-25	Elect Director Kristina E. Williams	For
North American Construction Group Ltd.	NOA	Canada	14-May-25	Advisory Vote on Executive Compensation Approach	For
North American Construction Group Ltd.	NOA	Canada	14-May-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Northern Oil and Gas, Inc.	NOG	USA	22-May-25	Elect Director Bahram Akradi	For
Northern Oil and Gas, Inc.	NOG	USA	22-May-25	Elect Director Lisa Bromiley	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Northern Oil and Gas, Inc.	NOG	USA	22-May-25	Elect Director Roy (Ernie) Easley	For
Northern Oil and Gas, Inc.	NOG	USA	22-May-25	Elect Director Michael Frantz	For
Northern Oil and Gas, Inc.	NOG	USA	22-May-25	Elect Director William Kimble	For
Northern Oil and Gas, Inc.	NOG	USA	22-May-25	Elect Director Stuart Lasher	For
Northern Oil and Gas, Inc.	NOG	USA	22-May-25	Elect Director Nicholas O'Grady	For
Northern Oil and Gas, Inc.	NOG	USA	22-May-25	Elect Director Jennifer Pomerantz	For
Northern Oil and Gas, Inc.	NOG	USA	22-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Northern Oil and Gas, Inc.	NOG	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Northern Oil and Gas, Inc.	NOG	USA	22-May-25	Elect Director Bahram Akradi	For
Northern Oil and Gas, Inc.	NOG	USA	22-May-25	Elect Director Lisa Bromiley	For
Northern Oil and Gas, Inc.	NOG	USA	22-May-25	Elect Director Roy (Ernie) Easley	For
Northern Oil and Gas, Inc.	NOG	USA	22-May-25	Elect Director Michael Frantz	For
Northern Oil and Gas, Inc.	NOG	USA	22-May-25	Elect Director William Kimble	For
Northern Oil and Gas, Inc.	NOG	USA	22-May-25	Elect Director Stuart Lasher	For
Northern Oil and Gas, Inc.	NOG	USA	22-May-25	Elect Director Nicholas O'Grady	For
Northern Oil and Gas, Inc.	NOG	USA	22-May-25	Elect Director Jennifer Pomerantz	For
Northern Oil and Gas, Inc.	NOG	USA	22-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Northern Oil and Gas, Inc.	NOG	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Northfield Bancorp, Inc.	NFBK	USA	28-May-25	Elect Director Gil Chapman	For
Northfield Bancorp, Inc.	NFBK	USA	28-May-25	Elect Director Steven M. Klein	For
Northfield Bancorp, Inc.	NFBK	USA	28-May-25	Elect Director Frank P. Patafio	For
Northfield Bancorp, Inc.	NFBK	USA	28-May-25	Elect Director Paul V. Stahlin	For
Northfield Bancorp, Inc.	NFBK	USA	28-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Northfield Bancorp, Inc.	NFBK	USA	28-May-25	Advisory Vote on Say on Pay Frequency	One Year
Northfield Bancorp, Inc.	NFBK	USA	28-May-25	Ratify Crowe LLP as Auditors	For
Northfield Bancorp, Inc.	NFBK	USA	28-May-25	Elect Director Gil Chapman	For
Northfield Bancorp, Inc.	NFBK	USA	28-May-25	Elect Director Steven M. Klein	For
Northfield Bancorp, Inc.	NFBK	USA	28-May-25	Elect Director Frank P. Patafio	For
Northfield Bancorp, Inc.	NFBK	USA	28-May-25	Elect Director Paul V. Stahlin	For
Northfield Bancorp, Inc.	NFBK	USA	28-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Northfield Bancorp, Inc.	NFBK	USA	28-May-25	Advisory Vote on Say on Pay Frequency	One Year
Northfield Bancorp, Inc.	NFBK	USA	28-May-25	Ratify Crowe LLP as Auditors	For
Northrop Grumman Corporation	NOC	USA	21-May-25	Elect Director Kathy J. Warden	For
Northrop Grumman Corporation	NOC	USA	21-May-25	Elect Director David P. Abney	For
Northrop Grumman Corporation	NOC	USA	21-May-25	Elect Director Marianne C. Brown	For
Northrop Grumman Corporation	NOC	USA	21-May-25	Elect Director Ann M. Fudge	For
Northrop Grumman Corporation	NOC	USA	21-May-25	Elect Director Madeleine A. Kleiner	For
Northrop Grumman Corporation	NOC	USA	21-May-25	Elect Director Arvind Krishna	For
Northrop Grumman Corporation	NOC	USA	21-May-25	Elect Director Kimberly A. Ross	For
Northrop Grumman Corporation	NOC	USA	21-May-25	Elect Director Gary Roughead	For
Northrop Grumman Corporation	NOC	USA	21-May-25	Elect Director Thomas M. Schoewe	For
Northrop Grumman Corporation	NOC	USA	21-May-25	Elect Director James S. Turley	For
Northrop Grumman Corporation	NOC	USA	21-May-25	Elect Director Mark A. Welsh, III	For
Northrop Grumman Corporation	NOC	USA	21-May-25	Elect Director Mary A. Winston	For
Northrop Grumman Corporation	NOC	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Northrop Grumman Corporation	NOC	USA	21-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Northrop Grumman Corporation	NOC	USA	21-May-25	Amend Clawback Policy	Against
Northrop Grumman Corporation	NOC	USA	21-May-25	Elect Director Kathy J. Warden	For
Northrop Grumman Corporation	NOC	USA	21-May-25	Elect Director David P. Abney	For
Northrop Grumman Corporation	NOC	USA	21-May-25	Elect Director Marianne C. Brown	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Northrop Grumman Corporation	NOC	USA	21-May-25	Elect Director Ann M. Fudge	For
Northrop Grumman Corporation	NOC	USA	21-May-25	Elect Director Madeleine A. Kleiner	For
Northrop Grumman Corporation	NOC	USA	21-May-25	Elect Director Arvind Krishna	For
Northrop Grumman Corporation	NOC	USA	21-May-25	Elect Director Kimberly A. Ross	For
Northrop Grumman Corporation	NOC	USA	21-May-25	Elect Director Gary Roughead	For
Northrop Grumman Corporation	NOC	USA	21-May-25	Elect Director Thomas M. Schoewe	For
Northrop Grumman Corporation	NOC	USA	21-May-25	Elect Director James S. Turley	For
Northrop Grumman Corporation	NOC	USA	21-May-25	Elect Director Mark A. Welsh, III	For
Northrop Grumman Corporation	NOC	USA	21-May-25	Elect Director Mary A. Winston	For
Northrop Grumman Corporation	NOC	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Northrop Grumman Corporation	NOC	USA	21-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Northrop Grumman Corporation	NOC	USA	21-May-25	Amend Clawback Policy	Against
Northrop Grumman Corporation	NOC	USA	21-May-25	Elect Director Kathy J. Warden	For
Northrop Grumman Corporation	NOC	USA	21-May-25	Elect Director David P. Abney	For
Northrop Grumman Corporation	NOC	USA	21-May-25	Elect Director Marianne C. Brown	For
Northrop Grumman Corporation	NOC	USA	21-May-25	Elect Director Ann M. Fudge	For
Northrop Grumman Corporation	NOC	USA	21-May-25	Elect Director Madeleine A. Kleiner	For
Northrop Grumman Corporation	NOC	USA	21-May-25	Elect Director Arvind Krishna	For
Northrop Grumman Corporation	NOC	USA	21-May-25	Elect Director Kimberly A. Ross	For
Northrop Grumman Corporation	NOC	USA	21-May-25	Elect Director Gary Roughead	For
Northrop Grumman Corporation	NOC	USA	21-May-25	Elect Director Thomas M. Schoewe	For
Northrop Grumman Corporation	NOC	USA	21-May-25	Elect Director James S. Turley	For
Northrop Grumman Corporation	NOC	USA	21-May-25	Elect Director Mark A. Welsh, III	For
Northrop Grumman Corporation	NOC	USA	21-May-25	Elect Director Mary A. Winston	For
Northrop Grumman Corporation	NOC	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Northrop Grumman Corporation	NOC	USA	21-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Northrop Grumman Corporation	NOC	USA	21-May-25	Amend Clawback Policy	Against
Northwest Natural Holding Company	NWN	USA	22-May-25	Elect Director Sandra McDonough	For
Northwest Natural Holding Company	NWN	USA	22-May-25	Elect Director Jane L. Peverett	For
Northwest Natural Holding Company	NWN	USA	22-May-25	Elect Director Charles A. Wilhoite	For
Northwest Natural Holding Company	NWN	USA	22-May-25	Elect Director Mary E. Ludford	For
Northwest Natural Holding Company	NWN	USA	22-May-25	Elect Director Justin B. Palfreyman	For
Northwest Natural Holding Company	NWN	USA	22-May-25	Amend Omnibus Stock Plan	For
Northwest Natural Holding Company	NWN	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Northwest Natural Holding Company	NWN	USA	22-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Northwest Natural Holding Company	NWN	USA	22-May-25	Elect Director Sandra McDonough	For
Northwest Natural Holding Company	NWN	USA	22-May-25	Elect Director Jane L. Peverett	For
Northwest Natural Holding Company	NWN	USA	22-May-25	Elect Director Charles A. Wilhoite	For
Northwest Natural Holding Company	NWN	USA	22-May-25	Elect Director Mary E. Ludford	For
Northwest Natural Holding Company	NWN	USA	22-May-25	Elect Director Justin B. Palfreyman	For
Northwest Natural Holding Company	NWN	USA	22-May-25	Amend Omnibus Stock Plan	For
Northwest Natural Holding Company	NWN	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Northwest Natural Holding Company	NWN	USA	22-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Northwest Natural Holding Company	NWN	USA	22-May-25	Elect Director Sandra McDonough	For
Northwest Natural Holding Company	NWN	USA	22-May-25	Elect Director Jane L. Peverett	For
Northwest Natural Holding Company	NWN	USA	22-May-25	Elect Director Charles A. Wilhoite	For
Northwest Natural Holding Company	NWN	USA	22-May-25	Elect Director Mary E. Ludford	For
Northwest Natural Holding Company	NWN	USA	22-May-25	Elect Director Justin B. Palfreyman	For
Northwest Natural Holding Company	NWN	USA	22-May-25	Amend Omnibus Stock Plan	For
Northwest Natural Holding Company	NWN	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Northwest Natural Holding Company	NWN	USA	22-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
NOV Inc.	NOV	USA	20-May-25	Elect Director Clay C. Williams	For
NOV Inc.	NOV	USA	20-May-25	Elect Director Marcela E. Donadio	For
NOV Inc.	NOV	USA	20-May-25	Elect Director Ben A. Guill	For
NOV Inc.	NOV	USA	20-May-25	Elect Director David D. Harrison	For
NOV Inc.	NOV	USA	20-May-25	Elect Director Christian S. Kendall	For
NOV Inc.	NOV	USA	20-May-25	Elect Director Patricia Martinez	For
NOV Inc.	NOV	USA	20-May-25	Elect Director Patricia B. Melcher	For
NOV Inc.	NOV	USA	20-May-25	Elect Director William R. Thomas	For
NOV Inc.	NOV	USA	20-May-25	Elect Director Robert S. Welborn	For
NOV Inc.	NOV	USA	20-May-25	Ratify Ernst & Young LLP as Auditors	For
NOV Inc.	NOV	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
NOV Inc.	NOV	USA	20-May-25	Amend Omnibus Stock Plan	For
NOV Inc.	NOV	USA	20-May-25	Elect Director Clay C. Williams	For
NOV Inc.	NOV	USA	20-May-25	Elect Director Marcela E. Donadio	For
NOV Inc.	NOV	USA	20-May-25	Elect Director Ben A. Guill	For
NOV Inc.	NOV	USA	20-May-25	Elect Director David D. Harrison	For
NOV Inc.	NOV	USA	20-May-25	Elect Director Christian S. Kendall	For
NOV Inc.	NOV	USA	20-May-25	Elect Director Patricia Martinez	For
NOV Inc.	NOV	USA	20-May-25	Elect Director Patricia B. Melcher	For
NOV Inc.	NOV	USA	20-May-25	Elect Director William R. Thomas	For
NOV Inc.	NOV	USA	20-May-25	Elect Director Robert S. Welborn	For
NOV Inc.	NOV	USA	20-May-25	Ratify Ernst & Young LLP as Auditors	For
NOV Inc.	NOV	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
NOV Inc.	NOV	USA	20-May-25	Amend Omnibus Stock Plan	For
Novanta Inc.	NOVT	Canada	29-May-25	Elect Director Lonny J. Carpenter	For
Novanta Inc.	NOVT	Canada	29-May-25	Elect Director Matthijs Glastra	For
Novanta Inc.	NOVT	Canada	29-May-25	Elect Director Barbara B. Hulit	For
Novanta Inc.	NOVT	Canada	29-May-25	Elect Director R. Matthew Johnson	For
Novanta Inc.	NOVT	Canada	29-May-25	Elect Director Mary Kay Ladone	For
Novanta Inc.	NOVT	Canada	29-May-25	Elect Director Maxine L. Mauricio	For
Novanta Inc.	NOVT	Canada	29-May-25	Elect Director Thomas N. Secor	For
Novanta Inc.	NOVT	Canada	29-May-25	Elect Director Darlene J.S. Solomon	For
Novanta Inc.	NOVT	Canada	29-May-25	Elect Director Frank A. Wilson	For
Novanta Inc.	NOVT	Canada	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Novanta Inc.	NOVT	Canada	29-May-25	Advisory Vote on Say on Pay Frequency	One Year
Novanta Inc.	NOVT	Canada	29-May-25	Ratify Deloitte & Touche LLP as Auditors	For
NPK International Inc.	NPKI	USA	15-May-25	Elect Director Joseph A. Cutillo	For
NPK International Inc.	NPKI	USA	15-May-25	Elect Director Matthew S. Lanigan	For
NPK International Inc.	NPKI	USA	15-May-25	Elect Director Roderick A. Larson	For
NPK International Inc.	NPKI	USA	15-May-25	Elect Director Michael A. Lewis	For
NPK International Inc.	NPKI	USA	15-May-25	Elect Director Claudia M. Meer	For
NPK International Inc.	NPKI	USA	15-May-25	Elect Director John C. Mingé	For
NPK International Inc.	NPKI	USA	15-May-25	Elect Director Rose M. Robeson	For
NPK International Inc.	NPKI	USA	15-May-25	Elect Director Donald W. Young	For
NPK International Inc.	NPKI	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
NPK International Inc.	NPKI	USA	15-May-25	Ratify Deloitte & Touche LLP as Auditors	For
NPK International Inc.	NPKI	USA	15-May-25	Elect Director Joseph A. Cutillo	For
NPK International Inc.	NPKI	USA	15-May-25	Elect Director Matthew S. Lanigan	For
NPK International Inc.	NPKI	USA	15-May-25	Elect Director Roderick A. Larson	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
NPK International Inc.	NPKI	USA	15-May-25	Elect Director Michael A. Lewis	For
NPK International Inc.	NPKI	USA	15-May-25	Elect Director Claudia M. Meer	For
NPK International Inc.	NPKI	USA	15-May-25	Elect Director John C. Mingé	For
NPK International Inc.	NPKI	USA	15-May-25	Elect Director Rose M. Robeson	For
NPK International Inc.	NPKI	USA	15-May-25	Elect Director Donald W. Young	For
NPK International Inc.	NPKI	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
NPK International Inc.	NPKI	USA	15-May-25	Ratify Deloitte & Touche LLP as Auditors	For
NPK International Inc.	NPKI	USA	15-May-25	Elect Director Joseph A. Cutillo	For
NPK International Inc.	NPKI	USA	15-May-25	Elect Director Matthew S. Lanigan	For
NPK International Inc.	NPKI	USA	15-May-25	Elect Director Roderick A. Larson	For
NPK International Inc.	NPKI	USA	15-May-25	Elect Director Michael A. Lewis	For
NPK International Inc.	NPKI	USA	15-May-25	Elect Director Claudia M. Meer	For
NPK International Inc.	NPKI	USA	15-May-25	Elect Director John C. Mingé	For
NPK International Inc.	NPKI	USA	15-May-25	Elect Director Rose M. Robeson	For
NPK International Inc.	NPKI	USA	15-May-25	Elect Director Donald W. Young	For
NPK International Inc.	NPKI	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
NPK International Inc.	NPKI	USA	15-May-25	Ratify Deloitte & Touche LLP as Auditors	For
NRG Energy, Inc.	NRG	USA	01-May-25	Elect Director E. Spencer Abraham	For
NRG Energy, Inc.	NRG	USA	01-May-25	Elect Director Antonio Carrillo	For
NRG Energy, Inc.	NRG	USA	01-May-25	Elect Director Matthew Carter, Jr.	For
NRG Energy, Inc.	NRG	USA	01-May-25	Elect Director Lawrence S. Coben	For
NRG Energy, Inc.	NRG	USA	01-May-25	Elect Director Heather Cox	For
NRG Energy, Inc.	NRG	USA	01-May-25	Elect Director Elisabeth B. Donohue	For
NRG Energy, Inc.	NRG	USA	01-May-25	Elect Director Marwan Fawaz	For
NRG Energy, Inc.	NRG	USA	01-May-25	Elect Director Kevin T. Howell	For
NRG Energy, Inc.	NRG	USA	01-May-25	Elect Director Alexander Pourbaix	For
NRG Energy, Inc.	NRG	USA	01-May-25	Elect Director Alexandra Pruner	For
NRG Energy, Inc.	NRG	USA	01-May-25	Elect Director Marcie C. Zlotnik	For
NRG Energy, Inc.	NRG	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
NRG Energy, Inc.	NRG	USA	01-May-25	Ratify KPMG LLP as Auditors	For
NRG Energy, Inc.	NRG	USA	01-May-25	Eliminate Supermajority Vote Requirements and Eliminate Related Obsolete References	For
NRG Energy, Inc.	NRG	USA	01-May-25	Elect Director E. Spencer Abraham	For
NRG Energy, Inc.	NRG	USA	01-May-25	Elect Director Antonio Carrillo	For
NRG Energy, Inc.	NRG	USA	01-May-25	Elect Director Matthew Carter, Jr.	For
NRG Energy, Inc.	NRG	USA	01-May-25	Elect Director Lawrence S. Coben	For
NRG Energy, Inc.	NRG	USA	01-May-25	Elect Director Heather Cox	For
NRG Energy, Inc.	NRG	USA	01-May-25	Elect Director Elisabeth B. Donohue	For
NRG Energy, Inc.	NRG	USA	01-May-25	Elect Director Marwan Fawaz	For
NRG Energy, Inc.	NRG	USA	01-May-25	Elect Director Kevin T. Howell	For
NRG Energy, Inc.	NRG	USA	01-May-25	Elect Director Alexander Pourbaix	For
NRG Energy, Inc.	NRG	USA	01-May-25	Elect Director Alexandra Pruner	For
NRG Energy, Inc.	NRG	USA	01-May-25	Elect Director Marcie C. Zlotnik	For
NRG Energy, Inc.	NRG	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
NRG Energy, Inc.	NRG	USA	01-May-25	Ratify KPMG LLP as Auditors	For
NRG Energy, Inc.	NRG	USA	01-May-25	Eliminate Supermajority Vote Requirements and Eliminate Related Obsolete References	For
NRG Energy, Inc.	NRG	USA	01-May-25	Elect Director E. Spencer Abraham	For
NRG Energy, Inc.	NRG	USA	01-May-25	Elect Director Antonio Carrillo	For
NRG Energy, Inc.	NRG	USA	01-May-25	Elect Director Matthew Carter, Jr.	For
NRG Energy, Inc.	NRG	USA	01-May-25	Elect Director Lawrence S. Coben	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
NRG Energy, Inc.	NRG	USA	01-May-25	Elect Director Heather Cox	For
NRG Energy, Inc.	NRG	USA	01-May-25	Elect Director Elisabeth B. Donohue	For
NRG Energy, Inc.	NRG	USA	01-May-25	Elect Director Marwan Fawaz	For
NRG Energy, Inc.	NRG	USA	01-May-25	Elect Director Kevin T. Howell	For
NRG Energy, Inc.	NRG	USA	01-May-25	Elect Director Alexander Pourbaix	For
NRG Energy, Inc.	NRG	USA	01-May-25	Elect Director Alexandra Pruner	For
NRG Energy, Inc.	NRG	USA	01-May-25	Elect Director Marcie C. Zlotnik	For
NRG Energy, Inc.	NRG	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
NRG Energy, Inc.	NRG	USA	01-May-25	Ratify KPMG LLP as Auditors	For
NRG Energy, Inc.	NRG	USA	01-May-25	Eliminate Supermajority Vote Requirements and Eliminate Related Obsolete References	For
NRG Energy, Inc.	NRG	USA	01-May-25	Elect Director E. Spencer Abraham	For
NRG Energy, Inc.	NRG	USA	01-May-25	Elect Director Antonio Carrillo	For
NRG Energy, Inc.	NRG	USA	01-May-25	Elect Director Matthew Carter, Jr.	For
NRG Energy, Inc.	NRG	USA	01-May-25	Elect Director Lawrence S. Coben	For
NRG Energy, Inc.	NRG	USA	01-May-25	Elect Director Heather Cox	For
NRG Energy, Inc.	NRG	USA	01-May-25	Elect Director Elisabeth B. Donohue	For
NRG Energy, Inc.	NRG	USA	01-May-25	Elect Director Marwan Fawaz	For
NRG Energy, Inc.	NRG	USA	01-May-25	Elect Director Kevin T. Howell	For
NRG Energy, Inc.	NRG	USA	01-May-25	Elect Director Alexander Pourbaix	For
NRG Energy, Inc.	NRG	USA	01-May-25	Elect Director Alexandra Pruner	For
NRG Energy, Inc.	NRG	USA	01-May-25	Elect Director Marcie C. Zlotnik	For
NRG Energy, Inc.	NRG	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
NRG Energy, Inc.	NRG	USA	01-May-25	Ratify KPMG LLP as Auditors	For
NRG Energy, Inc.	NRG	USA	01-May-25	Eliminate Supermajority Vote Requirements and Eliminate Related Obsolete References	For
Nu Skin Enterprises, Inc.	NUS	USA	29-May-25	Elect Director Emma S. Battle	For
Nu Skin Enterprises, Inc.	NUS	USA	29-May-25	Elect Director Daniel W. Campbell	For
Nu Skin Enterprises, Inc.	NUS	USA	29-May-25	Elect Director Steven J. Lund	For
Nu Skin Enterprises, Inc.	NUS	USA	29-May-25	Elect Director Ryan S. Napierski	For
Nu Skin Enterprises, Inc.	NUS	USA	29-May-25	Elect Director Laura Nathanson	For
Nu Skin Enterprises, Inc.	NUS	USA	29-May-25	Elect Director Thomas R. Pisano	For
Nu Skin Enterprises, Inc.	NUS	USA	29-May-25	Elect Director James M. Winett	For
Nu Skin Enterprises, Inc.	NUS	USA	29-May-25	Elect Director Edwina D. Woodbury	For
Nu Skin Enterprises, Inc.	NUS	USA	29-May-25	Elect Director Mark A. Zorko	For
Nu Skin Enterprises, Inc.	NUS	USA	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Nu Skin Enterprises, Inc.	NUS	USA	29-May-25	Amend Omnibus Stock Plan	For
Nu Skin Enterprises, Inc.	NUS	USA	29-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Nu Skin Enterprises, Inc.	NUS	USA	29-May-25	Elect Director Emma S. Battle	For
Nu Skin Enterprises, Inc.	NUS	USA	29-May-25	Elect Director Daniel W. Campbell	For
Nu Skin Enterprises, Inc.	NUS	USA	29-May-25	Elect Director Steven J. Lund	For
Nu Skin Enterprises, Inc.	NUS	USA	29-May-25	Elect Director Ryan S. Napierski	For
Nu Skin Enterprises, Inc.	NUS	USA	29-May-25	Elect Director Laura Nathanson	For
Nu Skin Enterprises, Inc.	NUS	USA	29-May-25	Elect Director Thomas R. Pisano	For
Nu Skin Enterprises, Inc.	NUS	USA	29-May-25	Elect Director James M. Winett	For
Nu Skin Enterprises, Inc.	NUS	USA	29-May-25	Elect Director Edwina D. Woodbury	For
Nu Skin Enterprises, Inc.	NUS	USA	29-May-25	Elect Director Mark A. Zorko	For
Nu Skin Enterprises, Inc.	NUS	USA	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Nu Skin Enterprises, Inc.	NUS	USA	29-May-25	Amend Omnibus Stock Plan	For
Nu Skin Enterprises, Inc.	NUS	USA	29-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Nucor Corporation	NUE	USA	08-May-25	Elect Director Norma B. Clayton	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Nucor Corporation	NUE	USA	08-May-25	Elect Director Patrick J. Dempsey	For
Nucor Corporation	NUE	USA	08-May-25	Elect Director Nicholas C. Gangestad	For
Nucor Corporation	NUE	USA	08-May-25	Elect Director Christopher J. Kearney	For
Nucor Corporation	NUE	USA	08-May-25	Elect Director Laurette T. Koellner	For
Nucor Corporation	NUE	USA	08-May-25	Elect Director Michael W. Lamach	For
Nucor Corporation	NUE	USA	08-May-25	Elect Director Leon J. Topalian	For
Nucor Corporation	NUE	USA	08-May-25	Elect Director Nadja Y. West	For
Nucor Corporation	NUE	USA	08-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Nucor Corporation	NUE	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Nucor Corporation	NUE	USA	08-May-25	Approve Omnibus Stock Plan	For
Nucor Corporation	NUE	USA	08-May-25	Elect Director Norma B. Clayton	For
Nucor Corporation	NUE	USA	08-May-25	Elect Director Patrick J. Dempsey	For
Nucor Corporation	NUE	USA	08-May-25	Elect Director Nicholas C. Gangestad	For
Nucor Corporation	NUE	USA	08-May-25	Elect Director Christopher J. Kearney	For
Nucor Corporation	NUE	USA	08-May-25	Elect Director Laurette T. Koellner	For
Nucor Corporation	NUE	USA	08-May-25	Elect Director Michael W. Lamach	For
Nucor Corporation	NUE	USA	08-May-25	Elect Director Leon J. Topalian	For
Nucor Corporation	NUE	USA	08-May-25	Elect Director Nadja Y. West	For
Nucor Corporation	NUE	USA	08-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Nucor Corporation	NUE	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Nucor Corporation	NUE	USA	08-May-25	Approve Omnibus Stock Plan	For
Nucor Corporation	NUE	USA	08-May-25	Elect Director Norma B. Clayton	For
Nucor Corporation	NUE	USA	08-May-25	Elect Director Patrick J. Dempsey	For
Nucor Corporation	NUE	USA	08-May-25	Elect Director Nicholas C. Gangestad	For
Nucor Corporation	NUE	USA	08-May-25	Elect Director Christopher J. Kearney	For
Nucor Corporation	NUE	USA	08-May-25	Elect Director Laurette T. Koellner	For
Nucor Corporation	NUE	USA	08-May-25	Elect Director Michael W. Lamach	For
Nucor Corporation	NUE	USA	08-May-25	Elect Director Leon J. Topalian	For
Nucor Corporation	NUE	USA	08-May-25	Elect Director Nadja Y. West	For
Nucor Corporation	NUE	USA	08-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Nucor Corporation	NUE	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Nucor Corporation	NUE	USA	08-May-25	Approve Omnibus Stock Plan	For
Nucor Corporation	NUE	USA	08-May-25	Elect Director Norma B. Clayton	For
Nucor Corporation	NUE	USA	08-May-25	Elect Director Patrick J. Dempsey	For
Nucor Corporation	NUE	USA	08-May-25	Elect Director Nicholas C. Gangestad	For
Nucor Corporation	NUE	USA	08-May-25	Elect Director Christopher J. Kearney	For
Nucor Corporation	NUE	USA	08-May-25	Elect Director Laurette T. Koellner	For
Nucor Corporation	NUE	USA	08-May-25	Elect Director Michael W. Lamach	For
Nucor Corporation	NUE	USA	08-May-25	Elect Director Leon J. Topalian	For
Nucor Corporation	NUE	USA	08-May-25	Elect Director Nadja Y. West	For
Nucor Corporation	NUE	USA	08-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Nucor Corporation	NUE	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Nucor Corporation	NUE	USA	08-May-25	Approve Omnibus Stock Plan	For
NuScale Power Corporation	SMR	USA	23-May-25	Elect Director Alan L. Boeckmann	For
NuScale Power Corporation	SMR	USA	23-May-25	Elect Director Bum-Jin Chung	For
NuScale Power Corporation	SMR	USA	23-May-25	Elect Director Alvin C. Collins, III	Withhold
NuScale Power Corporation	SMR	USA	23-May-25	Elect Director Shinji Fujino	For
NuScale Power Corporation	SMR	USA	23-May-25	Elect Director John L. Hopkins	For
NuScale Power Corporation	SMR	USA	23-May-25	Elect Director Kent Kresa	For
NuScale Power Corporation	SMR	USA	23-May-25	Elect Director Diana J. Walters	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
NuScale Power Corporation	SMR	USA	23-May-25	Elect Director Kimberly O. Warnica	Withhold
NuScale Power Corporation	SMR	USA	23-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
NuScale Power Corporation	SMR	USA	23-May-25	Advisory Vote on Say on Pay Frequency	One Year
NuScale Power Corporation	SMR	USA	23-May-25	Amend Certificate of Incorporation to Clarify the Scope of the Waiver of Corporate Opportunities	For
NuScale Power Corporation	SMR	USA	23-May-25	Ratify Ernst & Young LLP as Auditors	For
NuScale Power Corporation	SMR	USA	23-May-25	Elect Director Alan L. Boeckmann	For
NuScale Power Corporation	SMR	USA	23-May-25	Elect Director Bum-Jin Chung	For
NuScale Power Corporation	SMR	USA	23-May-25	Elect Director Alvin C. Collins, III	Withhold
NuScale Power Corporation	SMR	USA	23-May-25	Elect Director Shinji Fujino	For
NuScale Power Corporation	SMR	USA	23-May-25	Elect Director John L. Hopkins	For
NuScale Power Corporation	SMR	USA	23-May-25	Elect Director Kent Kresa	For
NuScale Power Corporation	SMR	USA	23-May-25	Elect Director Diana J. Walters	For
NuScale Power Corporation	SMR	USA	23-May-25	Elect Director Kimberly O. Warnica	Withhold
NuScale Power Corporation	SMR	USA	23-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
NuScale Power Corporation	SMR	USA	23-May-25	Advisory Vote on Say on Pay Frequency	One Year
NuScale Power Corporation	SMR	USA	23-May-25	Amend Certificate of Incorporation to Clarify the Scope of the Waiver of Corporate Opportunities	For
NuScale Power Corporation	SMR	USA	23-May-25	Ratify Ernst & Young LLP as Auditors	For
NuScale Power Corporation	SMR	USA	23-May-25	Elect Director Alan L. Boeckmann	For
NuScale Power Corporation	SMR	USA	23-May-25	Elect Director Bum-Jin Chung	For
NuScale Power Corporation	SMR	USA	23-May-25	Elect Director Alvin C. Collins, III	Withhold
NuScale Power Corporation	SMR	USA	23-May-25	Elect Director Shinji Fujino	For
NuScale Power Corporation	SMR	USA	23-May-25	Elect Director John L. Hopkins	For
NuScale Power Corporation	SMR	USA	23-May-25	Elect Director Kent Kresa	For
NuScale Power Corporation	SMR	USA	23-May-25	Elect Director Diana J. Walters	For
NuScale Power Corporation	SMR	USA	23-May-25	Elect Director Kimberly O. Warnica	Withhold
NuScale Power Corporation	SMR	USA	23-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
NuScale Power Corporation	SMR	USA	23-May-25	Advisory Vote on Say on Pay Frequency	One Year
NuScale Power Corporation	SMR	USA	23-May-25	Amend Certificate of Incorporation to Clarify the Scope of the Waiver of Corporate Opportunities	For
NuScale Power Corporation	SMR	USA	23-May-25	Ratify Ernst & Young LLP as Auditors	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Christopher M. Burley	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Maura J. Clark	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Russell K. Girling	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Michael J. Hennigan	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Miranda C. Hubbs	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Raj S. Kushwaha	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Julie A. Lagacy	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Consuelo E. Madere	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Keith G. Martell	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Aaron W. Regent	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Ken A. Seitz	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Nelson L. C. Silva	For
Nutrien Ltd.	NTR	Canada	07-May-25	Ratify KPMG LLP as Auditors	For
Nutrien Ltd.	NTR	Canada	07-May-25	Advisory Vote on Executive Compensation Approach	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Christopher M. Burley	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Maura J. Clark	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Russell K. Girling	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Michael J. Hennigan	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Miranda C. Hubbs	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Raj S. Kushwaha	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Julie A. Lagacy	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Consuelo E. Madere	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Keith G. Martell	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Aaron W. Regent	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Ken A. Seitz	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Nelson L. C. Silva	For
Nutrien Ltd.	NTR	Canada	07-May-25	Ratify KPMG LLP as Auditors	For
Nutrien Ltd.	NTR	Canada	07-May-25	Advisory Vote on Executive Compensation Approach	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Christopher M. Burley	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Maura J. Clark	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Russell K. Girling	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Michael J. Hennigan	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Miranda C. Hubbs	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Raj S. Kushwaha	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Julie A. Lagacy	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Consuelo E. Madere	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Keith G. Martell	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Aaron W. Regent	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Ken A. Seitz	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Nelson L. C. Silva	For
Nutrien Ltd.	NTR	Canada	07-May-25	Ratify KPMG LLP as Auditors	For
Nutrien Ltd.	NTR	Canada	07-May-25	Advisory Vote on Executive Compensation Approach	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Christopher M. Burley	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Maura J. Clark	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Russell K. Girling	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Michael J. Hennigan	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Miranda C. Hubbs	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Raj S. Kushwaha	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Julie A. Lagacy	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Consuelo E. Madere	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Keith G. Martell	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Aaron W. Regent	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Ken A. Seitz	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Nelson L. C. Silva	For
Nutrien Ltd.	NTR	Canada	07-May-25	Ratify KPMG LLP as Auditors	For
Nutrien Ltd.	NTR	Canada	07-May-25	Advisory Vote on Executive Compensation Approach	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Christopher M. Burley	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Maura J. Clark	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Russell K. Girling	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Michael J. Hennigan	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Miranda C. Hubbs	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Raj S. Kushwaha	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Julie A. Lagacy	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Consuelo E. Madere	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Keith G. Martell	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Aaron W. Regent	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Ken A. Seitz	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Nelson L. C. Silva	For
Nutrien Ltd.	NTR	Canada	07-May-25	Ratify KPMG LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Nutrien Ltd.	NTR	Canada	07-May-25	Advisory Vote on Executive Compensation Approach	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Christopher M. Burley	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Maura J. Clark	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Russell K. Girling	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Michael J. Hennigan	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Miranda C. Hubbs	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Raj S. Kushwaha	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Julie A. Lagacy	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Consuelo E. Madere	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Keith G. Martell	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Aaron W. Regent	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Ken A. Seitz	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Nelson L. C. Silva	For
Nutrien Ltd.	NTR	Canada	07-May-25	Ratify KPMG LLP as Auditors	For
Nutrien Ltd.	NTR	Canada	07-May-25	Advisory Vote on Executive Compensation Approach	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Christopher M. Burley	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Maura J. Clark	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Russell K. Girling	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Michael J. Hennigan	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Miranda C. Hubbs	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Raj S. Kushwaha	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Julie A. Lagacy	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Consuelo E. Madere	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Keith G. Martell	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Aaron W. Regent	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Ken A. Seitz	For
Nutrien Ltd.	NTR	Canada	07-May-25	Elect Director Nelson L. C. Silva	For
Nutrien Ltd.	NTR	Canada	07-May-25	Ratify KPMG LLP as Auditors	For
Nutrien Ltd.	NTR	Canada	07-May-25	Advisory Vote on Executive Compensation Approach	For
NV BEKAERT SA	BEKB	Belgium	14-May-25	Receive Directors' Reports (Non-Voting)	
NV BEKAERT SA	BEKB	Belgium	14-May-25	Receive Auditors' Reports (Non-Voting)	
NV BEKAERT SA	BEKB	Belgium	14-May-25	Approve Financial Statements and Allocation of Income	For
NV BEKAERT SA	BEKB	Belgium	14-May-25	Approve Discharge of Directors	For
NV BEKAERT SA	BEKB	Belgium	14-May-25	Approve Discharge of Auditors	For
NV BEKAERT SA	BEKB	Belgium	14-May-25	Approve Remuneration Report	For
NV BEKAERT SA	BEKB	Belgium	14-May-25	Approve Remuneration Policy	For
NV BEKAERT SA	BEKB	Belgium	14-May-25	Reelect Henriette Fenger Ellekrog as Independent Director	For
NV BEKAERT SA	BEKB	Belgium	14-May-25	Reelect Eriikka Soderstrom as Independent Director	For
NV BEKAERT SA	BEKB	Belgium	14-May-25	Elect Nicolas D'heygere as Director	Against
NV BEKAERT SA	BEKB	Belgium	14-May-25	Elect Toralf Haag as Independent Director	For
NV BEKAERT SA	BEKB	Belgium	14-May-25	Approve Remuneration of Non-Executive Directors, Excluding the Chairman, for their Performance of the Duties as Members of the Board of Directors	For
NV BEKAERT SA	BEKB	Belgium	14-May-25	Approve Remuneration of Non-Executive Directors, Excluding the Chairman, for their Performance of the Duties as Member or Chairperson of a Committee of the Board of Directors	For
NV BEKAERT SA	BEKB	Belgium	14-May-25	Approve Remuneration of Directors in Relation to Specific Tasks in ESG and Cybersecurity	For
NV BEKAERT SA	BEKB	Belgium	14-May-25	Approve Remuneration of Chairman for the Performance of His Duties in the Company	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
NV BEKAERT SA	BEKB	Belgium	14-May-25	Approve that Without Prejudice to His Remuneration in His Capacity as Executive Manager, the Chief Executive Officer Will Not Receive Remuneration for His Mandate as Director	For
NV BEKAERT SA	BEKB	Belgium	14-May-25	Approve Auditors' Remuneration	For
NV BEKAERT SA	BEKB	Belgium	14-May-25	Approve Change-of-Control Clause Re: Provisions in Accordance with Article 7:151 of the Belgian Code on Companies and Associations	For
NV BEKAERT SA	BEKB	Belgium	14-May-25	Receive Consolidated Financial Statements and Statutory Reports of Bekaert Group (Non-Voting)	
NV BEKAERT SA	BEKB	Belgium	14-May-25	Receive Directors' Reports (Non-Voting)	
NV BEKAERT SA	BEKB	Belgium	14-May-25	Receive Auditors' Reports (Non-Voting)	
NV BEKAERT SA	BEKB	Belgium	14-May-25	Approve Financial Statements and Allocation of Income	For
NV BEKAERT SA	BEKB	Belgium	14-May-25	Approve Discharge of Directors	For
NV BEKAERT SA	BEKB	Belgium	14-May-25	Approve Discharge of Auditors	For
NV BEKAERT SA	BEKB	Belgium	14-May-25	Approve Remuneration Report	For
NV BEKAERT SA	BEKB	Belgium	14-May-25	Approve Remuneration Policy	For
NV BEKAERT SA	BEKB	Belgium	14-May-25	Reelect Henriette Fenger Ellekrog as Independent Director	For
NV BEKAERT SA	BEKB	Belgium	14-May-25	Reelect Eriikka Soderstrom as Independent Director	For
NV BEKAERT SA	BEKB	Belgium	14-May-25	Elect Nicolas D'heygere as Director	Against
NV BEKAERT SA	BEKB	Belgium	14-May-25	Elect Toralf Haag as Independent Director	For
NV BEKAERT SA	BEKB	Belgium	14-May-25	Approve Remuneration of Non-Executive Directors, Excluding the Chairman, for their Performance of the Duties as Members of the Board of Directors	For
NV BEKAERT SA	BEKB	Belgium	14-May-25	Approve Remuneration of Non-Executive Directors, Excluding the Chairman, for their Performance of the Duties as Member or Chairperson of a Committee of the Board of Directors	For
NV BEKAERT SA	BEKB	Belgium	14-May-25	Approve Remuneration of Directors in Relation to Specific Tasks in ESG and Cybersecurity	For
NV BEKAERT SA	BEKB	Belgium	14-May-25	Approve Remuneration of Chairman for the Performance of His Duties in the Company	For
NV BEKAERT SA	BEKB	Belgium	14-May-25	Approve that Without Prejudice to His Remuneration in His Capacity as Executive Manager, the Chief Executive Officer Will Not Receive Remuneration for His Mandate as Director	For
NV BEKAERT SA	BEKB	Belgium	14-May-25	Approve Auditors' Remuneration	For
NV BEKAERT SA	BEKB	Belgium	14-May-25	Approve Change-of-Control Clause Re: Provisions in Accordance with Article 7:151 of the Belgian Code on Companies and Associations	For
NV BEKAERT SA	BEKB	Belgium	14-May-25	Receive Consolidated Financial Statements and Statutory Reports of Bekaert Group (Non-Voting)	
nVent Electric Plc	NVT	Ireland	16-May-25	Elect Director Sherry A. Aaholm	For
nVent Electric Plc	NVT	Ireland	16-May-25	Elect Director Jerry W. Burris	For
nVent Electric Plc	NVT	Ireland	16-May-25	Elect Director Susan M. Cameron	For
nVent Electric Plc	NVT	Ireland	16-May-25	Elect Director Michael L. Ducker	For
nVent Electric Plc	NVT	Ireland	16-May-25	Elect Director Danita K. Ostling	For
nVent Electric Plc	NVT	Ireland	16-May-25	Elect Director Nicola Palmer	For
nVent Electric Plc	NVT	Ireland	16-May-25	Elect Director Herbert K. Parker	For
nVent Electric Plc	NVT	Ireland	16-May-25	Elect Director Greg Scheu	For
nVent Electric Plc	NVT	Ireland	16-May-25	Elect Director Beth A. Wozniak	For
nVent Electric Plc	NVT	Ireland	16-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
nVent Electric Plc	NVT	Ireland	16-May-25	Advisory Vote on Say on Pay Frequency	One Year
nVent Electric Plc	NVT	Ireland	16-May-25	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For
nVent Electric Plc	NVT	Ireland	16-May-25	Authorize Board to Issue of Shares under Irish Law	For
nVent Electric Plc	NVT	Ireland	16-May-25	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
nVent Electric Plc	NVT	Ireland	16-May-25	Authorize Price Range for Reissuance of Treasury Shares	For
NVR, Inc.	NVR	USA	06-May-25	Elect Director Paul C. Saville	For
NVR, Inc.	NVR	USA	06-May-25	Elect Director C. E. Andrews	For
NVR, Inc.	NVR	USA	06-May-25	Elect Director Sallie B. Bailey	For
NVR, Inc.	NVR	USA	06-May-25	Elect Director Alfred E. Festa	For
NVR, Inc.	NVR	USA	06-May-25	Elect Director Alexandra A. Jung	For
NVR, Inc.	NVR	USA	06-May-25	Elect Director Mel Martinez	For
NVR, Inc.	NVR	USA	06-May-25	Elect Director David A. Preiser	For
NVR, Inc.	NVR	USA	06-May-25	Elect Director W. Grady Rosier	For
NVR, Inc.	NVR	USA	06-May-25	Elect Director Susan Williamson Ross	For
NVR, Inc.	NVR	USA	06-May-25	Ratify KPMG LLP as Auditors	For
NVR, Inc.	NVR	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
NVR, Inc.	NVR	USA	06-May-25	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
NVR, Inc.	NVR	USA	06-May-25	Elect Director Paul C. Saville	For
NVR, Inc.	NVR	USA	06-May-25	Elect Director C. E. Andrews	For
NVR, Inc.	NVR	USA	06-May-25	Elect Director Sallie B. Bailey	For
NVR, Inc.	NVR	USA	06-May-25	Elect Director Alfred E. Festa	For
NVR, Inc.	NVR	USA	06-May-25	Elect Director Alexandra A. Jung	For
NVR, Inc.	NVR	USA	06-May-25	Elect Director Mel Martinez	For
NVR, Inc.	NVR	USA	06-May-25	Elect Director David A. Preiser	For
NVR, Inc.	NVR	USA	06-May-25	Elect Director W. Grady Rosier	For
NVR, Inc.	NVR	USA	06-May-25	Elect Director Susan Williamson Ross	For
NVR, Inc.	NVR	USA	06-May-25	Ratify KPMG LLP as Auditors	For
NVR, Inc.	NVR	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
NVR, Inc.	NVR	USA	06-May-25	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
NVR, Inc.	NVR	USA	06-May-25	Elect Director Paul C. Saville	For
NVR, Inc.	NVR	USA	06-May-25	Elect Director C. E. Andrews	For
NVR, Inc.	NVR	USA	06-May-25	Elect Director Sallie B. Bailey	For
NVR, Inc.	NVR	USA	06-May-25	Elect Director Alfred E. Festa	For
NVR, Inc.	NVR	USA	06-May-25	Elect Director Alexandra A. Jung	For
NVR, Inc.	NVR	USA	06-May-25	Elect Director Mel Martinez	For
NVR, Inc.	NVR	USA	06-May-25	Elect Director David A. Preiser	For
NVR, Inc.	NVR	USA	06-May-25	Elect Director W. Grady Rosier	For
NVR, Inc.	NVR	USA	06-May-25	Elect Director Susan Williamson Ross	For
NVR, Inc.	NVR	USA	06-May-25	Ratify KPMG LLP as Auditors	For
NVR, Inc.	NVR	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
NVR, Inc.	NVR	USA	06-May-25	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Occidental Petroleum Corporation	OXY	USA	02-May-25	Elect Director Vicky A. Bailey	For
Occidental Petroleum Corporation	OXY	USA	02-May-25	Elect Director Andrew Gould	For
Occidental Petroleum Corporation	OXY	USA	02-May-25	Elect Director Carlos M. Gutierrez	For
Occidental Petroleum Corporation	OXY	USA	02-May-25	Elect Director Vicki Hollub	For
Occidental Petroleum Corporation	OXY	USA	02-May-25	Elect Director William R. Klesse	For
Occidental Petroleum Corporation	OXY	USA	02-May-25	Elect Director Jack B. Moore	For
Occidental Petroleum Corporation	OXY	USA	02-May-25	Elect Director Claire O'Neill	For
Occidental Petroleum Corporation	OXY	USA	02-May-25	Elect Director Avedick B. Poladian	For
Occidental Petroleum Corporation	OXY	USA	02-May-25	Elect Director Kenneth B. Robinson	For
Occidental Petroleum Corporation	OXY	USA	02-May-25	Elect Director Robert M. Shearer	For
Occidental Petroleum Corporation	OXY	USA	02-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Occidental Petroleum Corporation	OXY	USA	02-May-25	Ratify KPMG LLP as Auditors	For
Occidental Petroleum Corporation	OXY	USA	02-May-25	Amend Omnibus Stock Plan	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Oceaneering International, Inc.	OII	USA	09-May-25	Elect Director Roderick A. Larson	For
Oceaneering International, Inc.	OII	USA	09-May-25	Elect Director M. Kevin McEvoy	For
Oceaneering International, Inc.	OII	USA	09-May-25	Elect Director Paul B. Murphy, Jr.	For
Oceaneering International, Inc.	OII	USA	09-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Oceaneering International, Inc.	OII	USA	09-May-25	Ratify Ernst & Young LLP as Auditors	For
Oceaneering International, Inc.	OII	USA	09-May-25	Amend Omnibus Stock Plan	For
Oceaneering International, Inc.	OII	USA	09-May-25	Elect Director Roderick A. Larson	For
Oceaneering International, Inc.	OII	USA	09-May-25	Elect Director M. Kevin McEvoy	For
Oceaneering International, Inc.	OII	USA	09-May-25	Elect Director Paul B. Murphy, Jr.	For
Oceaneering International, Inc.	OII	USA	09-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Oceaneering International, Inc.	OII	USA	09-May-25	Ratify Ernst & Young LLP as Auditors	For
Oceaneering International, Inc.	OII	USA	09-May-25	Amend Omnibus Stock Plan	For
OceanFirst Financial Corp.	OCFC	USA	19-May-25	Elect Director John F. Barros	For
OceanFirst Financial Corp.	OCFC	USA	19-May-25	Elect Director Anthony R. Coscia	For
OceanFirst Financial Corp.	OCFC	USA	19-May-25	Elect Director Jack M. Farris	For
OceanFirst Financial Corp.	OCFC	USA	19-May-25	Elect Director Robert C. Garrett	For
OceanFirst Financial Corp.	OCFC	USA	19-May-25	Elect Director Kimberly M. Guadagno	For
OceanFirst Financial Corp.	OCFC	USA	19-May-25	Elect Director Nicos Katsoulis	For
OceanFirst Financial Corp.	OCFC	USA	19-May-25	Elect Director Joseph J. Lebel, III	For
OceanFirst Financial Corp.	OCFC	USA	19-May-25	Elect Director Christopher D. Maher	For
OceanFirst Financial Corp.	OCFC	USA	19-May-25	Elect Director Joseph M. Murphy, Jr.	For
OceanFirst Financial Corp.	OCFC	USA	19-May-25	Elect Director Steven M. Scopellite	For
OceanFirst Financial Corp.	OCFC	USA	19-May-25	Elect Director Grace C. Torres	For
OceanFirst Financial Corp.	OCFC	USA	19-May-25	Elect Director Patricia L. Turner	For
OceanFirst Financial Corp.	OCFC	USA	19-May-25	Elect Director Dalila Wilson-Scott	For
OceanFirst Financial Corp.	OCFC	USA	19-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
OceanFirst Financial Corp.	OCFC	USA	19-May-25	Ratify Deloitte & Touche LLP as Auditors	For
OceanFirst Financial Corp.	OCFC	USA	19-May-25	Elect Director John F. Barros	For
OceanFirst Financial Corp.	OCFC	USA	19-May-25	Elect Director Anthony R. Coscia	For
OceanFirst Financial Corp.	OCFC	USA	19-May-25	Elect Director Jack M. Farris	For
OceanFirst Financial Corp.	OCFC	USA	19-May-25	Elect Director Robert C. Garrett	For
OceanFirst Financial Corp.	OCFC	USA	19-May-25	Elect Director Kimberly M. Guadagno	For
OceanFirst Financial Corp.	OCFC	USA	19-May-25	Elect Director Nicos Katsoulis	For
OceanFirst Financial Corp.	OCFC	USA	19-May-25	Elect Director Joseph J. Lebel, III	For
OceanFirst Financial Corp.	OCFC	USA	19-May-25	Elect Director Christopher D. Maher	For
OceanFirst Financial Corp.	OCFC	USA	19-May-25	Elect Director Joseph M. Murphy, Jr.	For
OceanFirst Financial Corp.	OCFC	USA	19-May-25	Elect Director Steven M. Scopellite	For
OceanFirst Financial Corp.	OCFC	USA	19-May-25	Elect Director Grace C. Torres	For
OceanFirst Financial Corp.	OCFC	USA	19-May-25	Elect Director Patricia L. Turner	For
OceanFirst Financial Corp.	OCFC	USA	19-May-25	Elect Director Dalila Wilson-Scott	For
OceanFirst Financial Corp.	OCFC	USA	19-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
OceanFirst Financial Corp.	OCFC	USA	19-May-25	Ratify Deloitte & Touche LLP as Auditors	For
OCI NV	OCI	Netherlands	21-May-25	Open Meeting	
OCI NV	OCI	Netherlands	21-May-25	Receive Report of Management Board (Non-Voting)	
OCI NV	OCI	Netherlands	21-May-25	Approve Remuneration Report	For
OCI NV	OCI	Netherlands	21-May-25	Adopt Financial Statements and Statutory Reports	For
OCI NV	OCI	Netherlands	21-May-25	Approve Discharge of Executive Directors	For
OCI NV	OCI	Netherlands	21-May-25	Approve Discharge of Non-Executive Directors	For
OCI NV	OCI	Netherlands	21-May-25	Reelect Nassef Sawiris as Executive Director	For
OCI NV	OCI	Netherlands	21-May-25	Receive Explanation on Reappointment of Non-Executive Directors	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
OCI NV	OCI	Netherlands	21-May-25	Reelect Michael Bennett as Director	Against
OCI NV	OCI	Netherlands	21-May-25	Reelect Nadia Sawiris as Director	For
OCI NV	OCI	Netherlands	21-May-25	Reelect Gregory Heckman as Director	For
OCI NV	OCI	Netherlands	21-May-25	Reelect Robert Jan van de Kraats as Director	For
OCI NV	OCI	Netherlands	21-May-25	Reelect Dod Fraser as Director	For
OCI NV	OCI	Netherlands	21-May-25	Reelect David Welch as Director	For
OCI NV	OCI	Netherlands	21-May-25	Grant Board Authority to Issue Shares	For
OCI NV	OCI	Netherlands	21-May-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
OCI NV	OCI	Netherlands	21-May-25	Authorize Repurchase of Shares	For
OCI NV	OCI	Netherlands	21-May-25	Approve Cancellation of Shares	For
OCI NV	OCI	Netherlands	21-May-25	Amend Articles Re: Increase Nominal Value of Shares in the Share Capital and Subsequently Decrease the Nominal Value of Shares in the Share Capital, Combined with a Repayment of Capital	For
OCI NV	OCI	Netherlands	21-May-25	Ratify PWC as Auditors	For
OCI NV	OCI	Netherlands	21-May-25	Appoint PWC as Auditor for Sustainability Reporting	For
OCI NV	OCI	Netherlands	21-May-25	Close Meeting	
OGE Energy Corp.	OGE	USA	15-May-25	Elect Director Frank A. Bozich	For
OGE Energy Corp.	OGE	USA	15-May-25	Elect Director Peter D. Clarke	For
OGE Energy Corp.	OGE	USA	15-May-25	Elect Director Cathy R. Gates	For
OGE Energy Corp.	OGE	USA	15-May-25	Elect Director David L. Hauser	For
OGE Energy Corp.	OGE	USA	15-May-25	Elect Director Luther (Luke) C. Kissam, IV	For
OGE Energy Corp.	OGE	USA	15-May-25	Elect Director Judy R. McReynolds	For
OGE Energy Corp.	OGE	USA	15-May-25	Elect Director David E. Rainbolt	For
OGE Energy Corp.	OGE	USA	15-May-25	Elect Director J. Michael Sanner	For
OGE Energy Corp.	OGE	USA	15-May-25	Elect Director Sheila G. Talton	For
OGE Energy Corp.	OGE	USA	15-May-25	Elect Director Sean Trauschke	For
OGE Energy Corp.	OGE	USA	15-May-25	Ratify Ernst & Young LLP as Auditors	For
OGE Energy Corp.	OGE	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
OGE Energy Corp.	OGE	USA	15-May-25	Eliminate Supermajority Vote Requirements	For
OGE Energy Corp.	OGE	USA	15-May-25	Elect Director Frank A. Bozich	For
OGE Energy Corp.	OGE	USA	15-May-25	Elect Director Peter D. Clarke	For
OGE Energy Corp.	OGE	USA	15-May-25	Elect Director Cathy R. Gates	For
OGE Energy Corp.	OGE	USA	15-May-25	Elect Director David L. Hauser	For
OGE Energy Corp.	OGE	USA	15-May-25	Elect Director Luther (Luke) C. Kissam, IV	For
OGE Energy Corp.	OGE	USA	15-May-25	Elect Director Judy R. McReynolds	For
OGE Energy Corp.	OGE	USA	15-May-25	Elect Director David E. Rainbolt	For
OGE Energy Corp.	OGE	USA	15-May-25	Elect Director J. Michael Sanner	For
OGE Energy Corp.	OGE	USA	15-May-25	Elect Director Sheila G. Talton	For
OGE Energy Corp.	OGE	USA	15-May-25	Elect Director Sean Trauschke	For
OGE Energy Corp.	OGE	USA	15-May-25	Ratify Ernst & Young LLP as Auditors	For
OGE Energy Corp.	OGE	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
OGE Energy Corp.	OGE	USA	15-May-25	Eliminate Supermajority Vote Requirements	For
O-I Glass, Inc.	OI	USA	14-May-25	Elect Director Samuel R. Chapin	For
O-I Glass, Inc.	OI	USA	14-May-25	Elect Director David V. Clark, II	For
O-I Glass, Inc.	OI	USA	14-May-25	Elect Director Eric J. Foss	For
O-I Glass, Inc.	OI	USA	14-May-25	Elect Director Eugenio Garza y Garza	For
O-I Glass, Inc.	OI	USA	14-May-25	Elect Director Gordon J. Hardie	For
O-I Glass, Inc.	OI	USA	14-May-25	Elect Director John Humphrey	For
O-I Glass, Inc.	OI	USA	14-May-25	Elect Director Iain J. Mackay	For
O-I Glass, Inc.	OI	USA	14-May-25	Elect Director Hari N. Nair	For
O-I Glass, Inc.	OI	USA	14-May-25	Elect Director Cheri Phyfer	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
O-I Glass, Inc.	OI	USA	14-May-25	Elect Director Catherine I. Slater	For
O-I Glass, Inc.	OI	USA	14-May-25	Elect Director Carol A. Williams	For
O-I Glass, Inc.	OI	USA	14-May-25	Ratify Ernst & Young LLP as Auditors	For
O-I Glass, Inc.	OI	USA	14-May-25	Amend Omnibus Stock Plan	For
O-I Glass, Inc.	OI	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Oil States International, Inc.	OIS	USA	13-May-25	Elect Director Darrell E. Hollek	For
Oil States International, Inc.	OIS	USA	13-May-25	Elect Director Robert L. Potter	For
Oil States International, Inc.	OIS	USA	13-May-25	Elect Director Hallie A. Vanderhider	For
Oil States International, Inc.	OIS	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Oil States International, Inc.	OIS	USA	13-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Oil States International, Inc.	OIS	USA	13-May-25	Amend Omnibus Stock Plan	For
Oil States International, Inc.	OIS	USA	13-May-25	Elect Director Darrell E. Hollek	For
Oil States International, Inc.	OIS	USA	13-May-25	Elect Director Robert L. Potter	For
Oil States International, Inc.	OIS	USA	13-May-25	Elect Director Hallie A. Vanderhider	For
Oil States International, Inc.	OIS	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Oil States International, Inc.	OIS	USA	13-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Oil States International, Inc.	OIS	USA	13-May-25	Amend Omnibus Stock Plan	For
Olav Thon Eiendomsselskap ASA	OLT	Norway	14-May-25	Open Meeting	For
Olav Thon Eiendomsselskap ASA	OLT	Norway	14-May-25	Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	For
Olav Thon Eiendomsselskap ASA	OLT	Norway	14-May-25	Registration of Attending Shareholders and Proxies	For
Olav Thon Eiendomsselskap ASA	OLT	Norway	14-May-25	Approve Notice of Meeting and Agenda	For
Olav Thon Eiendomsselskap ASA	OLT	Norway	14-May-25	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 7.25 Per Share	For
Olav Thon Eiendomsselskap ASA	OLT	Norway	14-May-25	Authorize Share Repurchase Program	For
Olav Thon Eiendomsselskap ASA	OLT	Norway	14-May-25	Approve Creation of NOK 10 Million Pool of Capital without Preemptive Rights	For
Olav Thon Eiendomsselskap ASA	OLT	Norway	14-May-25	Approve Company's Corporate Governance Statement	For
Olav Thon Eiendomsselskap ASA	OLT	Norway	14-May-25	Approve Remuneration Statement	For
Olav Thon Eiendomsselskap ASA	OLT	Norway	14-May-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Olav Thon Eiendomsselskap ASA	OLT	Norway	14-May-25	Approve Remuneration of Directors in the Amount of NOK 220,000 for Each Director and NOK 55,000 for Deputy Director; Approve Remuneration for Committee Work	For
Olav Thon Eiendomsselskap ASA	OLT	Norway	14-May-25	Approve Remuneration of Auditors	For
Olav Thon Eiendomsselskap ASA	OLT	Norway	14-May-25	Elect Kjetil Nilsen, Elisabeth Holvik and Stig O. Jacobsen as Directors for a Term of Two Years; Elect Arne B. Sperre as Deputy Director for a Term of One Year	Against
Old Dominion Freight Line, Inc.	ODFL	USA	21-May-25	Elect Director Sherry A. Aaholm	For
Old Dominion Freight Line, Inc.	ODFL	USA	21-May-25	Elect Director David S. Congdon	For
Old Dominion Freight Line, Inc.	ODFL	USA	21-May-25	Elect Director John R. Congdon, Jr.	For
Old Dominion Freight Line, Inc.	ODFL	USA	21-May-25	Elect Director Andrew S. Davis	For
Old Dominion Freight Line, Inc.	ODFL	USA	21-May-25	Elect Director Kevin M. Freeman	For
Old Dominion Freight Line, Inc.	ODFL	USA	21-May-25	Elect Director Bradley R. Gabosch	For
Old Dominion Freight Line, Inc.	ODFL	USA	21-May-25	Elect Director Greg C. Gantt	For
Old Dominion Freight Line, Inc.	ODFL	USA	21-May-25	Elect Director John D. Kasarda	For
Old Dominion Freight Line, Inc.	ODFL	USA	21-May-25	Elect Director Debra S. King	For
Old Dominion Freight Line, Inc.	ODFL	USA	21-May-25	Elect Director Cheryl S. Miller	For
Old Dominion Freight Line, Inc.	ODFL	USA	21-May-25	Elect Director Wendy T. Stallings	For
Old Dominion Freight Line, Inc.	ODFL	USA	21-May-25	Elect Director Thomas A. Stith, III	For
Old Dominion Freight Line, Inc.	ODFL	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Old Dominion Freight Line, Inc.	ODFL	USA	21-May-25	Approve Omnibus Stock Plan	For
Old Dominion Freight Line, Inc.	ODFL	USA	21-May-25	Ratify Ernst & Young LLP as Auditors	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Old Dominion Freight Line, Inc.	ODFL	USA	21-May-25	Disclose Plans to Reduce Scope 1 and 2 GHG Emissions Aligned with Paris Agreement Goals	Against
Old Mutual Ltd.	OMU	South Africa	30-May-25	Re-elect John Lister as Director	For
Old Mutual Ltd.	OMU	South Africa	30-May-25	Re-elect Sizeka Magwentshu-Rensburg as Director	For
Old Mutual Ltd.	OMU	South Africa	30-May-25	Re-elect Stewart van Graan as Director	For
Old Mutual Ltd.	OMU	South Africa	30-May-25	Re-elect Olufunke Ighodaro as Member of the Audit Committee	For
Old Mutual Ltd.	OMU	South Africa	30-May-25	Re-elect Itumeleng Kgaboesele as Member of the Audit Committee	For
Old Mutual Ltd.	OMU	South Africa	30-May-25	Re-elect Jaco Langner as Member of the Audit Committee	For
Old Mutual Ltd.	OMU	South Africa	30-May-25	Re-elect John Lister as Member of the Audit Committee	For
Old Mutual Ltd.	OMU	South Africa	30-May-25	Re-elect Busisiwe Silwanyana as Member of the Audit Committee	For
Old Mutual Ltd.	OMU	South Africa	30-May-25	Re-elect Jurie Strydom as Member of the Audit Committee (WITHDRAWN)	
Old Mutual Ltd.	OMU	South Africa	30-May-25	Elect Brian Armstrong as Member of the Responsible Business Committee	For
Old Mutual Ltd.	OMU	South Africa	30-May-25	Elect Jaco Langner as Member of the Responsible Business Committee	For
Old Mutual Ltd.	OMU	South Africa	30-May-25	Elect Sizeka Magwentshu-Rensburg as Member of the Responsible Business Committee	For
Old Mutual Ltd.	OMU	South Africa	30-May-25	Elect Trevor Manuel as Member of the Responsible Business Committee	For
Old Mutual Ltd.	OMU	South Africa	30-May-25	Elect James Mwangi as Member of the Responsible Business Committee	For
Old Mutual Ltd.	OMU	South Africa	30-May-25	Elect Iain Williamson as Member of the Responsible Business Committee (WITHDRAWN)	
Old Mutual Ltd.	OMU	South Africa	30-May-25	Reappoint Deloitte & Touche as Joint Auditors	For
Old Mutual Ltd.	OMU	South Africa	30-May-25	Reappoint Ernst & Young as Joint Auditors	For
Old Mutual Ltd.	OMU	South Africa	30-May-25	Approve Remuneration Policy	For
Old Mutual Ltd.	OMU	South Africa	30-May-25	Approve Remuneration Implementation Report	For
Old Mutual Ltd.	OMU	South Africa	30-May-25	Approve Remuneration of Non-Executive Directors	For
Old Mutual Ltd.	OMU	South Africa	30-May-25	Authorise Repurchase of Issued Share Capital	For
Old Mutual Ltd.	OMU	South Africa	30-May-25	Approve Financial Assistance to Subsidiaries and Other Related and Inter-related Entities and to Directors, Prescribed Officers and Other Persons Participating in Share or Other Employee Incentive Schemes	For
Old National Bancorp	ONB	USA	14-May-25	Elect Director Barbara A. Boigegrain	For
Old National Bancorp	ONB	USA	14-May-25	Elect Director Thomas L. Brown	For
Old National Bancorp	ONB	USA	14-May-25	Elect Director Kathryn J. Hayley	For
Old National Bancorp	ONB	USA	14-May-25	Elect Director Peter J. Henseler	For
Old National Bancorp	ONB	USA	14-May-25	Elect Director Daniel S. Hermann	For
Old National Bancorp	ONB	USA	14-May-25	Elect Director Ryan C. Kitchell	For
Old National Bancorp	ONB	USA	14-May-25	Elect Director Austin M. Ramirez	For
Old National Bancorp	ONB	USA	14-May-25	Elect Director Ellen A. Rudnick	For
Old National Bancorp	ONB	USA	14-May-25	Elect Director James C. Ryan, III	For
Old National Bancorp	ONB	USA	14-May-25	Elect Director Thomas E. Salmon	For
Old National Bancorp	ONB	USA	14-May-25	Elect Director Rebecca S. Skillman	For
Old National Bancorp	ONB	USA	14-May-25	Elect Director Michael J. Small	For
Old National Bancorp	ONB	USA	14-May-25	Elect Director Derrick J. Stewart	For
Old National Bancorp	ONB	USA	14-May-25	Elect Director Stephen C. Van Arsdell	For
Old National Bancorp	ONB	USA	14-May-25	Elect Director Katherine E. White	For
Old National Bancorp	ONB	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Old National Bancorp	ONB	USA	14-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Old Republic International Corporation	ORI	USA	22-May-25	Elect Director Steven J. Bateman	For
Old Republic International Corporation	ORI	USA	22-May-25	Elect Director Lisa J. Caldwell	For
Old Republic International Corporation	ORI	USA	22-May-25	Elect Director Glenn W. Reed	For
Old Republic International Corporation	ORI	USA	22-May-25	Elect Director Therace M. Risch	For
Old Republic International Corporation	ORI	USA	22-May-25	Ratify KPMG LLP as Auditors	For
Old Republic International Corporation	ORI	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Olin Corporation	OLN	USA	01-May-25	Elect Director Beverley A. Babcock	For
Olin Corporation	OLN	USA	01-May-25	Elect Director Edward M. Daly	For
Olin Corporation	OLN	USA	01-May-25	Elect Director Matthew S. Darnall	For
Olin Corporation	OLN	USA	01-May-25	Elect Director Kenneth T. Lane	For
Olin Corporation	OLN	USA	01-May-25	Elect Director Julie A. Piggott	For
Olin Corporation	OLN	USA	01-May-25	Elect Director Earl L. Shipp	For
Olin Corporation	OLN	USA	01-May-25	Elect Director William H. Weideman	For
Olin Corporation	OLN	USA	01-May-25	Elect Director W. Anthony Will	For
Olin Corporation	OLN	USA	01-May-25	Elect Director Carol A. Williams	For
Olin Corporation	OLN	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Olin Corporation	OLN	USA	01-May-25	Ratify KPMG LLP as Auditors	For
Olympic Steel, Inc.	ZEUS	USA	02-May-25	Elect Director Michael D. Siegal	For
Olympic Steel, Inc.	ZEUS	USA	02-May-25	Elect Director Arthur F. Anton	For
Olympic Steel, Inc.	ZEUS	USA	02-May-25	Elect Director Richard T. Marabito	For
Olympic Steel, Inc.	ZEUS	USA	02-May-25	Elect Director Peter J. Scott	For
Olympic Steel, Inc.	ZEUS	USA	02-May-25	Elect Director Vanessa L. Whiting	For
Olympic Steel, Inc.	ZEUS	USA	02-May-25	Ratify Grant Thornton LLP as Auditors	For
Olympic Steel, Inc.	ZEUS	USA	02-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Olympic Steel, Inc.	ZEUS	USA	02-May-25	Elect Director Michael D. Siegal	For
Olympic Steel, Inc.	ZEUS	USA	02-May-25	Elect Director Arthur F. Anton	For
Olympic Steel, Inc.	ZEUS	USA	02-May-25	Elect Director Richard T. Marabito	For
Olympic Steel, Inc.	ZEUS	USA	02-May-25	Elect Director Peter J. Scott	For
Olympic Steel, Inc.	ZEUS	USA	02-May-25	Elect Director Vanessa L. Whiting	For
Olympic Steel, Inc.	ZEUS	USA	02-May-25	Ratify Grant Thornton LLP as Auditors	For
Olympic Steel, Inc.	ZEUS	USA	02-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Omnicell, Inc.	OMCL	USA	21-May-25	Elect Director Edward P. Bousa	For
Omnicell, Inc.	OMCL	USA	21-May-25	Elect Director Mary Garrett	For
Omnicell, Inc.	OMCL	USA	21-May-25	Elect Director Bruce E. Scott	For
Omnicell, Inc.	OMCL	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Omnicell, Inc.	OMCL	USA	21-May-25	Amend Omnibus Stock Plan	For
Omnicell, Inc.	OMCL	USA	21-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Omnicell, Inc.	OMCL	USA	21-May-25	Elect Director Edward P. Bousa	For
Omnicell, Inc.	OMCL	USA	21-May-25	Elect Director Mary Garrett	For
Omnicell, Inc.	OMCL	USA	21-May-25	Elect Director Bruce E. Scott	For
Omnicell, Inc.	OMCL	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Omnicell, Inc.	OMCL	USA	21-May-25	Amend Omnibus Stock Plan	For
Omnicell, Inc.	OMCL	USA	21-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Omnicell, Inc.	OMCL	USA	21-May-25	Elect Director Edward P. Bousa	For
Omnicell, Inc.	OMCL	USA	21-May-25	Elect Director Mary Garrett	For
Omnicell, Inc.	OMCL	USA	21-May-25	Elect Director Bruce E. Scott	For
Omnicell, Inc.	OMCL	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Omnicell, Inc.	OMCL	USA	21-May-25	Amend Omnibus Stock Plan	For
Omnicell, Inc.	OMCL	USA	21-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Omnicell, Inc.	OMCL	USA	21-May-25	Elect Director Edward P. Bousa	For
Omnicell, Inc.	OMCL	USA	21-May-25	Elect Director Mary Garrett	For
Omnicell, Inc.	OMCL	USA	21-May-25	Elect Director Bruce E. Scott	For
Omnicell, Inc.	OMCL	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Omnicell, Inc.	OMCL	USA	21-May-25	Amend Omnibus Stock Plan	For
Omnicell, Inc.	OMCL	USA	21-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Omnicom Group Inc.	OMC	USA	06-May-25	Elect Director John D. Wren	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Omnicom Group Inc.	OMC	USA	06-May-25	Elect Director Mary C. Choksi	For
Omnicom Group Inc.	OMC	USA	06-May-25	Elect Director Leonard S. Coleman, Jr.	For
Omnicom Group Inc.	OMC	USA	06-May-25	Elect Director Mark D. Gerstein	For
Omnicom Group Inc.	OMC	USA	06-May-25	Elect Director Ronnie S. Hawkins	For
Omnicom Group Inc.	OMC	USA	06-May-25	Elect Director Deborah J. Kissire	For
Omnicom Group Inc.	OMC	USA	06-May-25	Elect Director Gracia C. Martore	For
Omnicom Group Inc.	OMC	USA	06-May-25	Elect Director Patricia Salas Pineda	For
Omnicom Group Inc.	OMC	USA	06-May-25	Elect Director Linda Johnson Rice	For
Omnicom Group Inc.	OMC	USA	06-May-25	Elect Director Cassandra Santos	For
Omnicom Group Inc.	OMC	USA	06-May-25	Elect Director Valerie M. Williams	For
Omnicom Group Inc.	OMC	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Omnicom Group Inc.	OMC	USA	06-May-25	Ratify KPMG LLP as Auditors	For
Omnicom Group Inc.	OMC	USA	06-May-25	Require Independent Board Chair	Against
OMV AG	OMV	Austria	27-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
OMV AG	OMV	Austria	27-May-25	Approve Allocation of Income and Dividends of EUR 3.05 per Share	For
OMV AG	OMV	Austria	27-May-25	Approve Special Dividends of EUR 1.70 per Share	For
OMV AG	OMV	Austria	27-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
OMV AG	OMV	Austria	27-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
OMV AG	OMV	Austria	27-May-25	Ratify KPMG Austria GmbH as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2025	For
OMV AG	OMV	Austria	27-May-25	Approve Remuneration Report	For
OMV AG	OMV	Austria	27-May-25	Approve Remuneration of Supervisory Board Members	For
OMV AG	OMV	Austria	27-May-25	Reelect Elisabeth Stadler as Supervisory Board Member	For
OMV AG	OMV	Austria	27-May-25	Elect Hans Mueller as Supervisory Board Member	For
OMV AG	OMV	Austria	27-May-25	Reelect Jean-Baptiste Renard as Supervisory Board Member	For
OMV AG	OMV	Austria	27-May-25	Reelect Robert Stajic as Supervisory Board Member	For
OMV AG	OMV	Austria	27-May-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
OMV AG	OMV	Austria	27-May-25	Authorize Reissuance of Repurchased Shares without Preemptive Rights	For
OMV AG	OMV	Austria	27-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
OMV AG	OMV	Austria	27-May-25	Approve Allocation of Income and Dividends of EUR 3.05 per Share	For
OMV AG	OMV	Austria	27-May-25	Approve Special Dividends of EUR 1.70 per Share	For
OMV AG	OMV	Austria	27-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
OMV AG	OMV	Austria	27-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
OMV AG	OMV	Austria	27-May-25	Ratify KPMG Austria GmbH as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2025	For
OMV AG	OMV	Austria	27-May-25	Approve Remuneration Report	For
OMV AG	OMV	Austria	27-May-25	Approve Remuneration of Supervisory Board Members	For
OMV AG	OMV	Austria	27-May-25	Reelect Elisabeth Stadler as Supervisory Board Member	For
OMV AG	OMV	Austria	27-May-25	Elect Hans Mueller as Supervisory Board Member	For
OMV AG	OMV	Austria	27-May-25	Reelect Jean-Baptiste Renard as Supervisory Board Member	For
OMV AG	OMV	Austria	27-May-25	Reelect Robert Stajic as Supervisory Board Member	For
OMV AG	OMV	Austria	27-May-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
OMV AG	OMV	Austria	27-May-25	Authorize Reissuance of Repurchased Shares without Preemptive Rights	For
ON Semiconductor Corporation	ON	USA	15-May-25	Elect Director Alan Campbell	For
ON Semiconductor Corporation	ON	USA	15-May-25	Elect Director Susan K. Carter	For
ON Semiconductor Corporation	ON	USA	15-May-25	Elect Director Thomas L. Deitrich	For
ON Semiconductor Corporation	ON	USA	15-May-25	Elect Director Hassane El-Khoury	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ON Semiconductor Corporation	ON	USA	15-May-25	Elect Director Bruce E. Kiddoo	For
ON Semiconductor Corporation	ON	USA	15-May-25	Elect Director Paul A. Mascarenas	For
ON Semiconductor Corporation	ON	USA	15-May-25	Elect Director Gregory L. Waters	For
ON Semiconductor Corporation	ON	USA	15-May-25	Elect Director Christine Y. Yan	For
ON Semiconductor Corporation	ON	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
ON Semiconductor Corporation	ON	USA	15-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
ON Semiconductor Corporation	ON	USA	15-May-25	Elect Director Alan Campbell	For
ON Semiconductor Corporation	ON	USA	15-May-25	Elect Director Susan K. Carter	For
ON Semiconductor Corporation	ON	USA	15-May-25	Elect Director Thomas L. Deitrich	For
ON Semiconductor Corporation	ON	USA	15-May-25	Elect Director Hassane El-Khoury	For
ON Semiconductor Corporation	ON	USA	15-May-25	Elect Director Bruce E. Kiddoo	For
ON Semiconductor Corporation	ON	USA	15-May-25	Elect Director Paul A. Mascarenas	For
ON Semiconductor Corporation	ON	USA	15-May-25	Elect Director Gregory L. Waters	For
ON Semiconductor Corporation	ON	USA	15-May-25	Elect Director Christine Y. Yan	For
ON Semiconductor Corporation	ON	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
ON Semiconductor Corporation	ON	USA	15-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
ONE Gas, Inc.	OGS	USA	22-May-25	Elect Director John W. Gibson	For
ONE Gas, Inc.	OGS	USA	22-May-25	Elect Director Tracy E. Hart	For
ONE Gas, Inc.	OGS	USA	22-May-25	Elect Director Deborah A. P. Hersman	For
ONE Gas, Inc.	OGS	USA	22-May-25	Elect Director Michael G. Hutchinson	For
ONE Gas, Inc.	OGS	USA	22-May-25	Elect Director Robert S. McAnnally	For
ONE Gas, Inc.	OGS	USA	22-May-25	Elect Director Sanjay D. Meshri	For
ONE Gas, Inc.	OGS	USA	22-May-25	Elect Director Pattye L. Moore	For
ONE Gas, Inc.	OGS	USA	22-May-25	Elect Director Eduardo A. Rodriguez	For
ONE Gas, Inc.	OGS	USA	22-May-25	Elect Director Yves C. Siegel	For
ONE Gas, Inc.	OGS	USA	22-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
ONE Gas, Inc.	OGS	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
ONE Gas, Inc.	OGS	USA	22-May-25	Elect Director John W. Gibson	For
ONE Gas, Inc.	OGS	USA	22-May-25	Elect Director Tracy E. Hart	For
ONE Gas, Inc.	OGS	USA	22-May-25	Elect Director Deborah A. P. Hersman	For
ONE Gas, Inc.	OGS	USA	22-May-25	Elect Director Michael G. Hutchinson	For
ONE Gas, Inc.	OGS	USA	22-May-25	Elect Director Robert S. McAnnally	For
ONE Gas, Inc.	OGS	USA	22-May-25	Elect Director Sanjay D. Meshri	For
ONE Gas, Inc.	OGS	USA	22-May-25	Elect Director Pattye L. Moore	For
ONE Gas, Inc.	OGS	USA	22-May-25	Elect Director Eduardo A. Rodriguez	For
ONE Gas, Inc.	OGS	USA	22-May-25	Elect Director Yves C. Siegel	For
ONE Gas, Inc.	OGS	USA	22-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
ONE Gas, Inc.	OGS	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
One Stop Systems, Inc.	OSS	USA	14-May-25	Elect Director Kenneth Potashner *Withdrawn Resolution*	
One Stop Systems, Inc.	OSS	USA	14-May-25	Elect Director Mike Knowles	Against
One Stop Systems, Inc.	OSS	USA	14-May-25	Elect Director Greg Matz	Against
One Stop Systems, Inc.	OSS	USA	14-May-25	Elect Director Mike Dumont	Against
One Stop Systems, Inc.	OSS	USA	14-May-25	Elect Director Mitchell H. Herbets	Against
One Stop Systems, Inc.	OSS	USA	14-May-25	Elect Director David Bassett	For
One Stop Systems, Inc.	OSS	USA	14-May-25	Ratify Haskell & White LLP as Auditors	For
One Stop Systems, Inc.	OSS	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
One Stop Systems, Inc.	OSS	USA	14-May-25	Adjourn Meeting	Against
ONEOK, Inc.	OKE	USA	21-May-25	Elect Director Brian L. Derksen	For
ONEOK, Inc.	OKE	USA	21-May-25	Elect Director Julie H. Edwards	For
ONEOK, Inc.	OKE	USA	21-May-25	Elect Director Lori A. Gobillot	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ONEOK, Inc.	OKE	USA	21-May-25	Elect Director Mark W. Helderman	For
ONEOK, Inc.	OKE	USA	21-May-25	Elect Director Randall J. Larson	For
ONEOK, Inc.	OKE	USA	21-May-25	Elect Director Pattye L. Moore	For
ONEOK, Inc.	OKE	USA	21-May-25	Elect Director Pierce H. Norton, II	For
ONEOK, Inc.	OKE	USA	21-May-25	Elect Director Eduardo A. Rodriguez	For
ONEOK, Inc.	OKE	USA	21-May-25	Elect Director Gerald D. Smith	For
ONEOK, Inc.	OKE	USA	21-May-25	Elect Director Wayne T. Smith	For
ONEOK, Inc.	OKE	USA	21-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
ONEOK, Inc.	OKE	USA	21-May-25	Approve Omnibus Stock Plan	For
ONEOK, Inc.	OKE	USA	21-May-25	Approve Restricted Stock Plan	For
ONEOK, Inc.	OKE	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
ONEOK, Inc.	OKE	USA	21-May-25	Elect Director Brian L. Derksen	For
ONEOK, Inc.	OKE	USA	21-May-25	Elect Director Julie H. Edwards	For
ONEOK, Inc.	OKE	USA	21-May-25	Elect Director Lori A. Gobillot	For
ONEOK, Inc.	OKE	USA	21-May-25	Elect Director Mark W. Helderman	For
ONEOK, Inc.	OKE	USA	21-May-25	Elect Director Randall J. Larson	For
ONEOK, Inc.	OKE	USA	21-May-25	Elect Director Pattye L. Moore	For
ONEOK, Inc.	OKE	USA	21-May-25	Elect Director Pierce H. Norton, II	For
ONEOK, Inc.	OKE	USA	21-May-25	Elect Director Eduardo A. Rodriguez	For
ONEOK, Inc.	OKE	USA	21-May-25	Elect Director Gerald D. Smith	For
ONEOK, Inc.	OKE	USA	21-May-25	Elect Director Wayne T. Smith	For
ONEOK, Inc.	OKE	USA	21-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
ONEOK, Inc.	OKE	USA	21-May-25	Approve Omnibus Stock Plan	For
ONEOK, Inc.	OKE	USA	21-May-25	Approve Restricted Stock Plan	For
ONEOK, Inc.	OKE	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
ONEOK, Inc.	OKE	USA	21-May-25	Elect Director Brian L. Derksen	For
ONEOK, Inc.	OKE	USA	21-May-25	Elect Director Julie H. Edwards	For
ONEOK, Inc.	OKE	USA	21-May-25	Elect Director Lori A. Gobillot	For
ONEOK, Inc.	OKE	USA	21-May-25	Elect Director Mark W. Helderman	For
ONEOK, Inc.	OKE	USA	21-May-25	Elect Director Randall J. Larson	For
ONEOK, Inc.	OKE	USA	21-May-25	Elect Director Pattye L. Moore	For
ONEOK, Inc.	OKE	USA	21-May-25	Elect Director Pierce H. Norton, II	For
ONEOK, Inc.	OKE	USA	21-May-25	Elect Director Eduardo A. Rodriguez	For
ONEOK, Inc.	OKE	USA	21-May-25	Elect Director Gerald D. Smith	For
ONEOK, Inc.	OKE	USA	21-May-25	Elect Director Wayne T. Smith	For
ONEOK, Inc.	OKE	USA	21-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
ONEOK, Inc.	OKE	USA	21-May-25	Approve Omnibus Stock Plan	For
ONEOK, Inc.	OKE	USA	21-May-25	Approve Restricted Stock Plan	For
ONEOK, Inc.	OKE	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
ONEOK, Inc.	OKE	USA	21-May-25	Elect Director Brian L. Derksen	For
ONEOK, Inc.	OKE	USA	21-May-25	Elect Director Julie H. Edwards	For
ONEOK, Inc.	OKE	USA	21-May-25	Elect Director Lori A. Gobillot	For
ONEOK, Inc.	OKE	USA	21-May-25	Elect Director Mark W. Helderman	For
ONEOK, Inc.	OKE	USA	21-May-25	Elect Director Randall J. Larson	For
ONEOK, Inc.	OKE	USA	21-May-25	Elect Director Pattye L. Moore	For
ONEOK, Inc.	OKE	USA	21-May-25	Elect Director Pierce H. Norton, II	For
ONEOK, Inc.	OKE	USA	21-May-25	Elect Director Eduardo A. Rodriguez	For
ONEOK, Inc.	OKE	USA	21-May-25	Elect Director Gerald D. Smith	For
ONEOK, Inc.	OKE	USA	21-May-25	Elect Director Wayne T. Smith	For
ONEOK, Inc.	OKE	USA	21-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ONEOK, Inc.	OKE	USA	21-May-25	Approve Omnibus Stock Plan	For
ONEOK, Inc.	OKE	USA	21-May-25	Approve Restricted Stock Plan	For
ONEOK, Inc.	OKE	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
ONEX Corporation	ONEX	Canada	08-May-25	Elect Director Robert M. Le Blanc	For
ONEX Corporation	ONEX	Canada	08-May-25	Elect Director Sarabjit S. Marwah	For
ONEX Corporation	ONEX	Canada	08-May-25	Elect Director Robert J. Shanfield	For
ONEX Corporation	ONEX	Canada	08-May-25	Elect Director Sara Wechter	For
ONEX Corporation	ONEX	Canada	08-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
ONEX Corporation	ONEX	Canada	08-May-25	Authorize Board to Fix Remuneration of Auditors	For
ONEX Corporation	ONEX	Canada	08-May-25	Advisory Vote on Executive Compensation Approach	For
Ontex Group NV	ONTEX	Belgium	05-May-25	Receive Directors' Reports (Non-Voting)	
Ontex Group NV	ONTEX	Belgium	05-May-25	Receive Auditors' Reports (Non-Voting)	
Ontex Group NV	ONTEX	Belgium	05-May-25	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	
Ontex Group NV	ONTEX	Belgium	05-May-25	Approve Financial Statements and Allocation of Income	For
Ontex Group NV	ONTEX	Belgium	05-May-25	Approve Discharge of Directors	For
Ontex Group NV	ONTEX	Belgium	05-May-25	Approve Discharge of Auditors	For
Ontex Group NV	ONTEX	Belgium	05-May-25	Reelect Michael Bredael as Director	For
Ontex Group NV	ONTEX	Belgium	05-May-25	Reelect HVV GmbH, Permanently Represented by Jesper Hojer, as Director	For
Ontex Group NV	ONTEX	Belgium	05-May-25	Reelect Rodney Olsen as Director	For
Ontex Group NV	ONTEX	Belgium	05-May-25	Elect ACACIA I BV, Permanently Represented by Els Verbraecken, as Independent Director	For
Ontex Group NV	ONTEX	Belgium	05-May-25	Elect Julie Hamilton as Independent Director	For
Ontex Group NV	ONTEX	Belgium	05-May-25	Approve Remuneration Report	For
Ontex Group NV	ONTEX	Belgium	05-May-25	Approve Amended Remuneration Policy	Against
Ontex Group NV	ONTEX	Belgium	05-May-25	Approve Restricted Share Unit Plan	For
Ontex Group NV	ONTEX	Belgium	05-May-25	Approve Change-of-Control Clause Re: Senior Credit Agreement	For
Ontex Group NV	ONTEX	Belgium	05-May-25	Approve Change-of-Control Clause Re: Restricted Share Unit Plan	For
Ontex Group NV	ONTEX	Belgium	05-May-25	Approve Change-of-Control Clause Re: Long-Term Incentive Plan	For
Ontex Group NV	ONTEX	Belgium	05-May-25	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For
Onto Innovation Inc.	ONTO	USA	21-May-25	Elect Director Stephen D. Kelley	For
Onto Innovation Inc.	ONTO	USA	21-May-25	Elect Director Susan D. Lynch	For
Onto Innovation Inc.	ONTO	USA	21-May-25	Elect Director David B. Miller	For
Onto Innovation Inc.	ONTO	USA	21-May-25	Elect Director Michael P. Plisinski	For
Onto Innovation Inc.	ONTO	USA	21-May-25	Elect Director Stephen S. Schwartz	For
Onto Innovation Inc.	ONTO	USA	21-May-25	Elect Director Christopher A. Seams	For
Onto Innovation Inc.	ONTO	USA	21-May-25	Elect Director May Su	For
Onto Innovation Inc.	ONTO	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Onto Innovation Inc.	ONTO	USA	21-May-25	Ratify Ernst & Young LLP as Auditors	For
Onto Innovation Inc.	ONTO	USA	21-May-25	Elect Director Stephen D. Kelley	For
Onto Innovation Inc.	ONTO	USA	21-May-25	Elect Director Susan D. Lynch	For
Onto Innovation Inc.	ONTO	USA	21-May-25	Elect Director David B. Miller	For
Onto Innovation Inc.	ONTO	USA	21-May-25	Elect Director Michael P. Plisinski	For
Onto Innovation Inc.	ONTO	USA	21-May-25	Elect Director Stephen S. Schwartz	For
Onto Innovation Inc.	ONTO	USA	21-May-25	Elect Director Christopher A. Seams	For
Onto Innovation Inc.	ONTO	USA	21-May-25	Elect Director May Su	For
Onto Innovation Inc.	ONTO	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Onto Innovation Inc.	ONTO	USA	21-May-25	Ratify Ernst & Young LLP as Auditors	For
Onto Innovation Inc.	ONTO	USA	21-May-25	Elect Director Stephen D. Kelley	For
Onto Innovation Inc.	ONTO	USA	21-May-25	Elect Director Susan D. Lynch	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Onto Innovation Inc.	ONTO	USA	21-May-25	Elect Director David B. Miller	For
Onto Innovation Inc.	ONTO	USA	21-May-25	Elect Director Michael P. Plisinski	For
Onto Innovation Inc.	ONTO	USA	21-May-25	Elect Director Stephen S. Schwartz	For
Onto Innovation Inc.	ONTO	USA	21-May-25	Elect Director Christopher A. Seams	For
Onto Innovation Inc.	ONTO	USA	21-May-25	Elect Director May Su	For
Onto Innovation Inc.	ONTO	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Onto Innovation Inc.	ONTO	USA	21-May-25	Ratify Ernst & Young LLP as Auditors	For
oOh!media Limited	OML	Australia	15-May-25	Approve Remuneration Report	For
oOh!media Limited	OML	Australia	15-May-25	Elect Philippa Kelly as Director	For
oOh!media Limited	OML	Australia	15-May-25	Elect Joanne Pollard as Director	For
oOh!media Limited	OML	Australia	15-May-25	***Withdrawn Resolution*** Approve Grant of Performance Rights Under the Equity Incentive Plan to Catherine O'Connor	
oOh!media Limited	OML	Australia	15-May-25	***Withdrawn Resolution*** Approve Grant of Deferred Restricted Shares Under the Equity Incentive Plan to Catherine O'Connor	
oOh!media Limited	OML	Australia	15-May-25	Approve Renewal of Proportional Takeover Provisions	For
Option Care Health, Inc.	OPCH	USA	14-May-25	Elect Director Elizabeth Q. Betten	For
Option Care Health, Inc.	OPCH	USA	14-May-25	Elect Director Elizabeth D. Bierbower	For
Option Care Health, Inc.	OPCH	USA	14-May-25	Elect Director Barbara W. Bodem	For
Option Care Health, Inc.	OPCH	USA	14-May-25	Elect Director Eric K. Brandt	For
Option Care Health, Inc.	OPCH	USA	14-May-25	Elect Director Natasha Deckmann	For
Option Care Health, Inc.	OPCH	USA	14-May-25	Elect Director David W. Golding	For
Option Care Health, Inc.	OPCH	USA	14-May-25	Elect Director Harry M. Jansen Kraemer, Jr.	For
Option Care Health, Inc.	OPCH	USA	14-May-25	Elect Director R. Carter Pate	For
Option Care Health, Inc.	OPCH	USA	14-May-25	Elect Director John C. Rademacher	For
Option Care Health, Inc.	OPCH	USA	14-May-25	Elect Director Timothy P. Sullivan	For
Option Care Health, Inc.	OPCH	USA	14-May-25	Elect Director Norman L. Wright	For
Option Care Health, Inc.	OPCH	USA	14-May-25	Ratify KPMG LLP as Auditors	For
Option Care Health, Inc.	OPCH	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Option Care Health, Inc.	OPCH	USA	14-May-25	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For
Option Care Health, Inc.	OPCH	USA	14-May-25	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For
Option Care Health, Inc.	OPCH	USA	14-May-25	Amend Certificate of Incorporation to Remove Legacy Provisions Relating to HC Group	For
Option Care Health, Inc.	OPCH	USA	14-May-25	Elect Director Elizabeth Q. Betten	For
Option Care Health, Inc.	OPCH	USA	14-May-25	Elect Director Elizabeth D. Bierbower	For
Option Care Health, Inc.	OPCH	USA	14-May-25	Elect Director Barbara W. Bodem	For
Option Care Health, Inc.	OPCH	USA	14-May-25	Elect Director Eric K. Brandt	For
Option Care Health, Inc.	OPCH	USA	14-May-25	Elect Director Natasha Deckmann	For
Option Care Health, Inc.	OPCH	USA	14-May-25	Elect Director David W. Golding	For
Option Care Health, Inc.	OPCH	USA	14-May-25	Elect Director Harry M. Jansen Kraemer, Jr.	For
Option Care Health, Inc.	OPCH	USA	14-May-25	Elect Director R. Carter Pate	For
Option Care Health, Inc.	OPCH	USA	14-May-25	Elect Director John C. Rademacher	For
Option Care Health, Inc.	OPCH	USA	14-May-25	Elect Director Timothy P. Sullivan	For
Option Care Health, Inc.	OPCH	USA	14-May-25	Elect Director Norman L. Wright	For
Option Care Health, Inc.	OPCH	USA	14-May-25	Ratify KPMG LLP as Auditors	For
Option Care Health, Inc.	OPCH	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Option Care Health, Inc.	OPCH	USA	14-May-25	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For
Option Care Health, Inc.	OPCH	USA	14-May-25	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For
Option Care Health, Inc.	OPCH	USA	14-May-25	Amend Certificate of Incorporation to Remove Legacy Provisions Relating to HC Group	For
Option Care Health, Inc.	OPCH	USA	14-May-25	Elect Director Elizabeth Q. Betten	For
Option Care Health, Inc.	OPCH	USA	14-May-25	Elect Director Elizabeth D. Bierbower	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Option Care Health, Inc.	OPCH	USA	14-May-25	Elect Director Barbara W. Bodem	For
Option Care Health, Inc.	OPCH	USA	14-May-25	Elect Director Eric K. Brandt	For
Option Care Health, Inc.	OPCH	USA	14-May-25	Elect Director Natasha Deckmann	For
Option Care Health, Inc.	OPCH	USA	14-May-25	Elect Director David W. Golding	For
Option Care Health, Inc.	OPCH	USA	14-May-25	Elect Director Harry M. Jansen Kraemer, Jr.	For
Option Care Health, Inc.	OPCH	USA	14-May-25	Elect Director R. Carter Pate	For
Option Care Health, Inc.	OPCH	USA	14-May-25	Elect Director John C. Rademacher	For
Option Care Health, Inc.	OPCH	USA	14-May-25	Elect Director Timothy P. Sullivan	For
Option Care Health, Inc.	OPCH	USA	14-May-25	Elect Director Norman L. Wright	For
Option Care Health, Inc.	OPCH	USA	14-May-25	Ratify KPMG LLP as Auditors	For
Option Care Health, Inc.	OPCH	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Option Care Health, Inc.	OPCH	USA	14-May-25	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For
Option Care Health, Inc.	OPCH	USA	14-May-25	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For
Option Care Health, Inc.	OPCH	USA	14-May-25	Amend Certificate of Incorporation to Remove Legacy Provisions Relating to HC Group	For
Orange SA	ORA	France	21-May-25	Approve Financial Statements and Statutory Reports	For
Orange SA	ORA	France	21-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Orange SA	ORA	France	21-May-25	Approve Allocation of Income and Dividends of EUR 0.75 per Share	For
Orange SA	ORA	France	21-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Orange SA	ORA	France	21-May-25	Elect Nadia Zak-Calvet as Representative of Employee Shareholders to the Board	For
Orange SA	ORA	France	21-May-25	Reelect Bpifrance Participations as Director	For
Orange SA	ORA	France	21-May-25	Approve Compensation Report	For
Orange SA	ORA	France	21-May-25	Approve Compensation of Christel Heydemann, CEO	For
Orange SA	ORA	France	21-May-25	Approve Compensation of Jacques Aschenbroich, Chairman of the Board	For
Orange SA	ORA	France	21-May-25	Approve Remuneration Policy of CEO	For
Orange SA	ORA	France	21-May-25	Approve Remuneration Policy of Chairman of the Board	For
Orange SA	ORA	France	21-May-25	Approve Remuneration Policy of Directors	For
Orange SA	ORA	France	21-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Orange SA	ORA	France	21-May-25	Amend Article 15 of Bylaws to Comply with Legal Changes	For
Orange SA	ORA	France	21-May-25	Amend Article 21 of Bylaws to Comply with Legal Changes	For
Orange SA	ORA	France	21-May-25	Amend Article 20 of Bylaws Re: Alternate Auditors	For
Orange SA	ORA	France	21-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 2 Billion	For
Orange SA	ORA	France	21-May-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	For
Orange SA	ORA	France	21-May-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	For
Orange SA	ORA	France	21-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For
Orange SA	ORA	France	21-May-25	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	For
Orange SA	ORA	France	21-May-25	Authorize Capital Increase of up to EUR 1 Billion for Contributions in Kind	For
Orange SA	ORA	France	21-May-25	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 3 Billion	For
Orange SA	ORA	France	21-May-25	Authorize up to 0.12 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Executive Corporate Officers With Performance Conditions Attached	For
Orange SA	ORA	France	21-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Orange SA	ORA	France	21-May-25	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	For
Orange SA	ORA	France	21-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Orange SA	ORA	France	21-May-25	Authorize Filing of Required Documents/Other Formalities	For
Orange SA	ORA	France	21-May-25	Amending Item 24 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	Against
Orange SA	ORA	France	21-May-25	Limitation on the Accumulation of Mandates of the Chairman of the Board	Against
Orange SA	ORA	France	21-May-25	Approve Financial Statements and Statutory Reports	For
Orange SA	ORA	France	21-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Orange SA	ORA	France	21-May-25	Approve Allocation of Income and Dividends of EUR 0.75 per Share	For
Orange SA	ORA	France	21-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Orange SA	ORA	France	21-May-25	Elect Nadia Zak-Calvet as Representative of Employee Shareholders to the Board	For
Orange SA	ORA	France	21-May-25	Reelect Bpifrance Participations as Director	For
Orange SA	ORA	France	21-May-25	Approve Compensation Report	For
Orange SA	ORA	France	21-May-25	Approve Compensation of Christel Heydemann, CEO	For
Orange SA	ORA	France	21-May-25	Approve Compensation of Jacques Aschenbroich, Chairman of the Board	For
Orange SA	ORA	France	21-May-25	Approve Remuneration Policy of CEO	For
Orange SA	ORA	France	21-May-25	Approve Remuneration Policy of Chairman of the Board	For
Orange SA	ORA	France	21-May-25	Approve Remuneration Policy of Directors	For
Orange SA	ORA	France	21-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Orange SA	ORA	France	21-May-25	Amend Article 15 of Bylaws to Comply with Legal Changes	For
Orange SA	ORA	France	21-May-25	Amend Article 21 of Bylaws to Comply with Legal Changes	For
Orange SA	ORA	France	21-May-25	Amend Article 20 of Bylaws Re: Alternate Auditors	For
Orange SA	ORA	France	21-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 2 Billion	For
Orange SA	ORA	France	21-May-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	For
Orange SA	ORA	France	21-May-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	For
Orange SA	ORA	France	21-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For
Orange SA	ORA	France	21-May-25	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	For
Orange SA	ORA	France	21-May-25	Authorize Capital Increase of up to EUR 1 Billion for Contributions in Kind	For
Orange SA	ORA	France	21-May-25	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 3 Billion	For
Orange SA	ORA	France	21-May-25	Authorize up to 0.12 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Executive Corporate Officers With Performance Conditions Attached	For
Orange SA	ORA	France	21-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Orange SA	ORA	France	21-May-25	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	For
Orange SA	ORA	France	21-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Orange SA	ORA	France	21-May-25	Authorize Filing of Required Documents/Other Formalities	For
Orange SA	ORA	France	21-May-25	Amending Item 24 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	Against
Orange SA	ORA	France	21-May-25	Limitation on the Accumulation of Mandates of the Chairman of the Board	Against
Orange SA	ORA	France	21-May-25	Approve Financial Statements and Statutory Reports	For
Orange SA	ORA	France	21-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Orange SA	ORA	France	21-May-25	Approve Allocation of Income and Dividends of EUR 0.75 per Share	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Orange SA	ORA	France	21-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Orange SA	ORA	France	21-May-25	Elect Nadia Zak-Calvet as Representative of Employee Shareholders to the Board	For
Orange SA	ORA	France	21-May-25	Reelect Bpifrance Participations as Director	For
Orange SA	ORA	France	21-May-25	Approve Compensation Report	For
Orange SA	ORA	France	21-May-25	Approve Compensation of Christel Heydemann, CEO	For
Orange SA	ORA	France	21-May-25	Approve Compensation of Jacques Aschenbroich, Chairman of the Board	For
Orange SA	ORA	France	21-May-25	Approve Remuneration Policy of CEO	For
Orange SA	ORA	France	21-May-25	Approve Remuneration Policy of Chairman of the Board	For
Orange SA	ORA	France	21-May-25	Approve Remuneration Policy of Directors	For
Orange SA	ORA	France	21-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Orange SA	ORA	France	21-May-25	Amend Article 15 of Bylaws to Comply with Legal Changes	For
Orange SA	ORA	France	21-May-25	Amend Article 21 of Bylaws to Comply with Legal Changes	For
Orange SA	ORA	France	21-May-25	Amend Article 20 of Bylaws Re: Alternate Auditors	For
Orange SA	ORA	France	21-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 2 Billion	For
Orange SA	ORA	France	21-May-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	For
Orange SA	ORA	France	21-May-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	For
Orange SA	ORA	France	21-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For
Orange SA	ORA	France	21-May-25	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	For
Orange SA	ORA	France	21-May-25	Authorize Capital Increase of up to EUR 1 Billion for Contributions in Kind	For
Orange SA	ORA	France	21-May-25	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 3 Billion	For
Orange SA	ORA	France	21-May-25	Authorize up to 0.12 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Executive Corporate Officers With Performance Conditions Attached	For
Orange SA	ORA	France	21-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Orange SA	ORA	France	21-May-25	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	For
Orange SA	ORA	France	21-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Orange SA	ORA	France	21-May-25	Authorize Filing of Required Documents/Other Formalities	For
Orange SA	ORA	France	21-May-25	Amending Item 24 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	Against
Orange SA	ORA	France	21-May-25	Limitation on the Accumulation of Mandates of the Chairman of the Board	Against
Orange SA	ORA	France	21-May-25	Approve Financial Statements and Statutory Reports	For
Orange SA	ORA	France	21-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Orange SA	ORA	France	21-May-25	Approve Allocation of Income and Dividends of EUR 0.75 per Share	For
Orange SA	ORA	France	21-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Orange SA	ORA	France	21-May-25	Elect Nadia Zak-Calvet as Representative of Employee Shareholders to the Board	For
Orange SA	ORA	France	21-May-25	Reelect Bpifrance Participations as Director	For
Orange SA	ORA	France	21-May-25	Approve Compensation Report	For
Orange SA	ORA	France	21-May-25	Approve Compensation of Christel Heydemann, CEO	For
Orange SA	ORA	France	21-May-25	Approve Compensation of Jacques Aschenbroich, Chairman of the Board	For
Orange SA	ORA	France	21-May-25	Approve Remuneration Policy of CEO	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Orange SA	ORA	France	21-May-25	Approve Remuneration Policy of Chairman of the Board	For
Orange SA	ORA	France	21-May-25	Approve Remuneration Policy of Directors	For
Orange SA	ORA	France	21-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Orange SA	ORA	France	21-May-25	Amend Article 15 of Bylaws to Comply with Legal Changes	For
Orange SA	ORA	France	21-May-25	Amend Article 21 of Bylaws to Comply with Legal Changes	For
Orange SA	ORA	France	21-May-25	Amend Article 20 of Bylaws Re: Alternate Auditors	For
Orange SA	ORA	France	21-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 2 Billion	For
Orange SA	ORA	France	21-May-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	For
Orange SA	ORA	France	21-May-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	For
Orange SA	ORA	France	21-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For
Orange SA	ORA	France	21-May-25	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	For
Orange SA	ORA	France	21-May-25	Authorize Capital Increase of up to EUR 1 Billion for Contributions in Kind	For
Orange SA	ORA	France	21-May-25	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 3 Billion	For
Orange SA	ORA	France	21-May-25	Authorize up to 0.12 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Executive Corporate Officers With Performance Conditions Attached	For
Orange SA	ORA	France	21-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Orange SA	ORA	France	21-May-25	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	For
Orange SA	ORA	France	21-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Orange SA	ORA	France	21-May-25	Authorize Filing of Required Documents/Other Formalities	For
Orange SA	ORA	France	21-May-25	Amending Item 24 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	Against
Orange SA	ORA	France	21-May-25	Limitation on the Accumulation of Mandates of the Chairman of the Board	Against
OraSure Technologies, Inc.	OSUR	USA	14-May-25	Elect Director Carrie Eglinton Manner	For
OraSure Technologies, Inc.	OSUR	USA	14-May-25	Elect Director John P. Kenny	For
OraSure Technologies, Inc.	OSUR	USA	14-May-25	Elect Director David J. Shulkin	For
OraSure Technologies, Inc.	OSUR	USA	14-May-25	Ratify Grant Thornton LLP as Auditors	For
OraSure Technologies, Inc.	OSUR	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
OraSure Technologies, Inc.	OSUR	USA	14-May-25	Amend Omnibus Stock Plan	For
OraSure Technologies, Inc.	OSUR	USA	14-May-25	Elect Director Carrie Eglinton Manner	For
OraSure Technologies, Inc.	OSUR	USA	14-May-25	Elect Director John P. Kenny	For
OraSure Technologies, Inc.	OSUR	USA	14-May-25	Elect Director David J. Shulkin	For
OraSure Technologies, Inc.	OSUR	USA	14-May-25	Ratify Grant Thornton LLP as Auditors	For
OraSure Technologies, Inc.	OSUR	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
OraSure Technologies, Inc.	OSUR	USA	14-May-25	Amend Omnibus Stock Plan	For
OraSure Technologies, Inc.	OSUR	USA	14-May-25	Elect Director Carrie Eglinton Manner	For
OraSure Technologies, Inc.	OSUR	USA	14-May-25	Elect Director John P. Kenny	For
OraSure Technologies, Inc.	OSUR	USA	14-May-25	Elect Director David J. Shulkin	For
OraSure Technologies, Inc.	OSUR	USA	14-May-25	Ratify Grant Thornton LLP as Auditors	For
OraSure Technologies, Inc.	OSUR	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
OraSure Technologies, Inc.	OSUR	USA	14-May-25	Amend Omnibus Stock Plan	For
O'Reilly Automotive, Inc.	ORLY	USA	15-May-25	Elect Director Greg Henslee	For
O'Reilly Automotive, Inc.	ORLY	USA	15-May-25	Elect Director David O'Reilly	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
O'Reilly Automotive, Inc.	ORLY	USA	15-May-25	Elect Director Thomas T. Hendrickson	For
O'Reilly Automotive, Inc.	ORLY	USA	15-May-25	Elect Director Kimberly A. deBeers	For
O'Reilly Automotive, Inc.	ORLY	USA	15-May-25	Elect Director Gregory D. Johnson	For
O'Reilly Automotive, Inc.	ORLY	USA	15-May-25	Elect Director John R. Murphy	For
O'Reilly Automotive, Inc.	ORLY	USA	15-May-25	Elect Director Dana M. Perlman	For
O'Reilly Automotive, Inc.	ORLY	USA	15-May-25	Elect Director Maria A. Sastre	For
O'Reilly Automotive, Inc.	ORLY	USA	15-May-25	Elect Director Fred Whitfield	For
O'Reilly Automotive, Inc.	ORLY	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
O'Reilly Automotive, Inc.	ORLY	USA	15-May-25	Increase Authorized Common Stock	For
O'Reilly Automotive, Inc.	ORLY	USA	15-May-25	Ratify Ernst & Young LLP as Auditors	For
O'Reilly Automotive, Inc.	ORLY	USA	15-May-25	Amend Clawback Policy	Against
Orient Overseas (International) Limited	316	Bermuda	27-May-25	Accept Financial Statements and Statutory Reports	For
Orient Overseas (International) Limited	316	Bermuda	27-May-25	Approve Final Dividend	For
Orient Overseas (International) Limited	316	Bermuda	27-May-25	Elect Wan Min as Director	For
Orient Overseas (International) Limited	316	Bermuda	27-May-25	Elect Zhang Feng as Director	For
Orient Overseas (International) Limited	316	Bermuda	27-May-25	Elect Tao Weidong as Director	For
Orient Overseas (International) Limited	316	Bermuda	27-May-25	Elect Tung Lieh Cheung Andrew as Director	For
Orient Overseas (International) Limited	316	Bermuda	27-May-25	Elect Ip Sing Chi as Director	For
Orient Overseas (International) Limited	316	Bermuda	27-May-25	Elect Chow Philip Yiu Wah as Director	For
Orient Overseas (International) Limited	316	Bermuda	27-May-25	Elect Chen Hong as Director	For
Orient Overseas (International) Limited	316	Bermuda	27-May-25	Authorize Board to Fix Remuneration of Directors	For
Orient Overseas (International) Limited	316	Bermuda	27-May-25	Approve Shinewing (HK) CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	For
Orient Overseas (International) Limited	316	Bermuda	27-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Orient Overseas (International) Limited	316	Bermuda	27-May-25	Authorize Repurchase of Issued Share Capital	For
Orient Overseas (International) Limited	316	Bermuda	27-May-25	Authorize Reissuance of Repurchased Shares	Against
Orient Overseas (International) Limited	316	Bermuda	27-May-25	Approve Shipbuilding Transaction Regarding Construction of Fourteen Vessels	For
Orion Properties Inc.	ONL	USA	14-May-25	Elect Director Paul H. McDowell	Against
Orion Properties Inc.	ONL	USA	14-May-25	Elect Director Reginald H. Gilyard	Against
Orion Properties Inc.	ONL	USA	14-May-25	Elect Director Kathleen R. Allen	Against
Orion Properties Inc.	ONL	USA	14-May-25	Elect Director Richard J. Lieb	Against
Orion Properties Inc.	ONL	USA	14-May-25	Elect Director Gregory J. Whyte	Against
Orion Properties Inc.	ONL	USA	14-May-25	Amend Omnibus Stock Plan	Against
Orion Properties Inc.	ONL	USA	14-May-25	Ratify KPMG LLP as Auditors	For
Orion Properties Inc.	ONL	USA	14-May-25	Elect Director Paul H. McDowell	Against
Orion Properties Inc.	ONL	USA	14-May-25	Elect Director Reginald H. Gilyard	Against
Orion Properties Inc.	ONL	USA	14-May-25	Elect Director Kathleen R. Allen	Against
Orion Properties Inc.	ONL	USA	14-May-25	Elect Director Richard J. Lieb	Against
Orion Properties Inc.	ONL	USA	14-May-25	Elect Director Gregory J. Whyte	Against
Orion Properties Inc.	ONL	USA	14-May-25	Amend Omnibus Stock Plan	Against
Orion Properties Inc.	ONL	USA	14-May-25	Ratify KPMG LLP as Auditors	For
Ormat Technologies, Inc.	ORA	USA	07-May-25	Elect Director Isaac Angel	For
Ormat Technologies, Inc.	ORA	USA	07-May-25	Elect Director Ravit Barniv	For
Ormat Technologies, Inc.	ORA	USA	07-May-25	Elect Director Karin Corfee	For
Ormat Technologies, Inc.	ORA	USA	07-May-25	Elect Director David Granot	For
Ormat Technologies, Inc.	ORA	USA	07-May-25	Elect Director Michal Marom	For
Ormat Technologies, Inc.	ORA	USA	07-May-25	Elect Director Dafna Sharir	For
Ormat Technologies, Inc.	ORA	USA	07-May-25	Elect Director Stanley B. Stern	For
Ormat Technologies, Inc.	ORA	USA	07-May-25	Elect Director Byron G. Wong	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Ormat Technologies, Inc.	ORA	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ormat Technologies, Inc.	ORA	USA	07-May-25	Ratify Kesselman & Kesselman as Auditors	For
Orrstown Financial Services, Inc.	ORRF	USA	06-May-25	Elect Director Barbara E. Brobst	For
Orrstown Financial Services, Inc.	ORRF	USA	06-May-25	Elect Director Mark K. Keller	For
Orrstown Financial Services, Inc.	ORRF	USA	06-May-25	Elect Director J. Rodney Messick	Withhold
Orrstown Financial Services, Inc.	ORRF	USA	06-May-25	Elect Director Thomas R. Quinn, Jr.	For
Orrstown Financial Services, Inc.	ORRF	USA	06-May-25	Elect Director Michael J. Rice	Withhold
Orrstown Financial Services, Inc.	ORRF	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Orrstown Financial Services, Inc.	ORRF	USA	06-May-25	Approve Omnibus Stock Plan	For
Orrstown Financial Services, Inc.	ORRF	USA	06-May-25	Ratify Crowe LLP as Auditors	For
Oshkosh Corporation	OSK	USA	06-May-25	Elect Director Keith J. Allman	For
Oshkosh Corporation	OSK	USA	06-May-25	Elect Director William J. Burns	For
Oshkosh Corporation	OSK	USA	06-May-25	Elect Director Annette K. Clayton	For
Oshkosh Corporation	OSK	USA	06-May-25	Elect Director Douglas L. Davis	For
Oshkosh Corporation	OSK	USA	06-May-25	Elect Director Tyrone M. Jordan	For
Oshkosh Corporation	OSK	USA	06-May-25	Elect Director Kimberley Metcalf-Kupres	For
Oshkosh Corporation	OSK	USA	06-May-25	Elect Director Duncan J. Palmer	For
Oshkosh Corporation	OSK	USA	06-May-25	Elect Director David G. Perkins	For
Oshkosh Corporation	OSK	USA	06-May-25	Elect Director John C. Pfeifer	For
Oshkosh Corporation	OSK	USA	06-May-25	Elect Director Sandra E. Rowland	For
Oshkosh Corporation	OSK	USA	06-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Oshkosh Corporation	OSK	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Oshkosh Corporation	OSK	USA	06-May-25	Elect Director Keith J. Allman	For
Oshkosh Corporation	OSK	USA	06-May-25	Elect Director William J. Burns	For
Oshkosh Corporation	OSK	USA	06-May-25	Elect Director Annette K. Clayton	For
Oshkosh Corporation	OSK	USA	06-May-25	Elect Director Douglas L. Davis	For
Oshkosh Corporation	OSK	USA	06-May-25	Elect Director Tyrone M. Jordan	For
Oshkosh Corporation	OSK	USA	06-May-25	Elect Director Kimberley Metcalf-Kupres	For
Oshkosh Corporation	OSK	USA	06-May-25	Elect Director Duncan J. Palmer	For
Oshkosh Corporation	OSK	USA	06-May-25	Elect Director David G. Perkins	For
Oshkosh Corporation	OSK	USA	06-May-25	Elect Director John C. Pfeifer	For
Oshkosh Corporation	OSK	USA	06-May-25	Elect Director Sandra E. Rowland	For
Oshkosh Corporation	OSK	USA	06-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Oshkosh Corporation	OSK	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Oshkosh Corporation	OSK	USA	06-May-25	Elect Director Keith J. Allman	For
Oshkosh Corporation	OSK	USA	06-May-25	Elect Director William J. Burns	For
Oshkosh Corporation	OSK	USA	06-May-25	Elect Director Annette K. Clayton	For
Oshkosh Corporation	OSK	USA	06-May-25	Elect Director Douglas L. Davis	For
Oshkosh Corporation	OSK	USA	06-May-25	Elect Director Tyrone M. Jordan	For
Oshkosh Corporation	OSK	USA	06-May-25	Elect Director Kimberley Metcalf-Kupres	For
Oshkosh Corporation	OSK	USA	06-May-25	Elect Director Duncan J. Palmer	For
Oshkosh Corporation	OSK	USA	06-May-25	Elect Director David G. Perkins	For
Oshkosh Corporation	OSK	USA	06-May-25	Elect Director John C. Pfeifer	For
Oshkosh Corporation	OSK	USA	06-May-25	Elect Director Sandra E. Rowland	For
Oshkosh Corporation	OSK	USA	06-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Oshkosh Corporation	OSK	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Otis Worldwide Corporation	OTIS	USA	15-May-25	Elect Director Thomas A. Bartlett	For
Otis Worldwide Corporation	OTIS	USA	15-May-25	Elect Director Jeffrey H. Black	For
Otis Worldwide Corporation	OTIS	USA	15-May-25	Elect Director Jill C. Brannon	For
Otis Worldwide Corporation	OTIS	USA	15-May-25	Elect Director Nelda J. Connors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Otis Worldwide Corporation	OTIS	USA	15-May-25	Elect Director Kathy Hopinkah Hannan	For
Otis Worldwide Corporation	OTIS	USA	15-May-25	Elect Director Shailesh G. Jejurikar	For
Otis Worldwide Corporation	OTIS	USA	15-May-25	Elect Director Christopher J. Kearney	For
Otis Worldwide Corporation	OTIS	USA	15-May-25	Elect Director Judith F. Marks	For
Otis Worldwide Corporation	OTIS	USA	15-May-25	Elect Director Margaret M. V. Preston	For
Otis Worldwide Corporation	OTIS	USA	15-May-25	Elect Director Shelley Stewart, Jr.	For
Otis Worldwide Corporation	OTIS	USA	15-May-25	Elect Director John H. Walker	For
Otis Worldwide Corporation	OTIS	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Otis Worldwide Corporation	OTIS	USA	15-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Otis Worldwide Corporation	OTIS	USA	15-May-25	Report on Political Contributions and Expenditures	For
Otis Worldwide Corporation	OTIS	USA	15-May-25	Elect Director Thomas A. Bartlett	For
Otis Worldwide Corporation	OTIS	USA	15-May-25	Elect Director Jeffrey H. Black	For
Otis Worldwide Corporation	OTIS	USA	15-May-25	Elect Director Jill C. Brannon	For
Otis Worldwide Corporation	OTIS	USA	15-May-25	Elect Director Nelda J. Connors	For
Otis Worldwide Corporation	OTIS	USA	15-May-25	Elect Director Kathy Hopinkah Hannan	For
Otis Worldwide Corporation	OTIS	USA	15-May-25	Elect Director Shailesh G. Jejurikar	For
Otis Worldwide Corporation	OTIS	USA	15-May-25	Elect Director Christopher J. Kearney	For
Otis Worldwide Corporation	OTIS	USA	15-May-25	Elect Director Judith F. Marks	For
Otis Worldwide Corporation	OTIS	USA	15-May-25	Elect Director Margaret M. V. Preston	For
Otis Worldwide Corporation	OTIS	USA	15-May-25	Elect Director Shelley Stewart, Jr.	For
Otis Worldwide Corporation	OTIS	USA	15-May-25	Elect Director John H. Walker	For
Otis Worldwide Corporation	OTIS	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Otis Worldwide Corporation	OTIS	USA	15-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Otis Worldwide Corporation	OTIS	USA	15-May-25	Report on Political Contributions and Expenditures	For
Otis Worldwide Corporation	OTIS	USA	15-May-25	Elect Director Thomas A. Bartlett	For
Otis Worldwide Corporation	OTIS	USA	15-May-25	Elect Director Jeffrey H. Black	For
Otis Worldwide Corporation	OTIS	USA	15-May-25	Elect Director Jill C. Brannon	For
Otis Worldwide Corporation	OTIS	USA	15-May-25	Elect Director Nelda J. Connors	For
Otis Worldwide Corporation	OTIS	USA	15-May-25	Elect Director Kathy Hopinkah Hannan	For
Otis Worldwide Corporation	OTIS	USA	15-May-25	Elect Director Shailesh G. Jejurikar	For
Otis Worldwide Corporation	OTIS	USA	15-May-25	Elect Director Christopher J. Kearney	For
Otis Worldwide Corporation	OTIS	USA	15-May-25	Elect Director Judith F. Marks	For
Otis Worldwide Corporation	OTIS	USA	15-May-25	Elect Director Margaret M. V. Preston	For
Otis Worldwide Corporation	OTIS	USA	15-May-25	Elect Director Shelley Stewart, Jr.	For
Otis Worldwide Corporation	OTIS	USA	15-May-25	Elect Director John H. Walker	For
Otis Worldwide Corporation	OTIS	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Otis Worldwide Corporation	OTIS	USA	15-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Otis Worldwide Corporation	OTIS	USA	15-May-25	Report on Political Contributions and Expenditures	For
Otis Worldwide Corporation	OTIS	USA	15-May-25	Elect Director Thomas A. Bartlett	For
Otis Worldwide Corporation	OTIS	USA	15-May-25	Elect Director Jeffrey H. Black	For
Otis Worldwide Corporation	OTIS	USA	15-May-25	Elect Director Jill C. Brannon	For
Otis Worldwide Corporation	OTIS	USA	15-May-25	Elect Director Nelda J. Connors	For
Otis Worldwide Corporation	OTIS	USA	15-May-25	Elect Director Kathy Hopinkah Hannan	For
Otis Worldwide Corporation	OTIS	USA	15-May-25	Elect Director Shailesh G. Jejurikar	For
Otis Worldwide Corporation	OTIS	USA	15-May-25	Elect Director Christopher J. Kearney	For
Otis Worldwide Corporation	OTIS	USA	15-May-25	Elect Director Judith F. Marks	For
Otis Worldwide Corporation	OTIS	USA	15-May-25	Elect Director Margaret M. V. Preston	For
Otis Worldwide Corporation	OTIS	USA	15-May-25	Elect Director Shelley Stewart, Jr.	For
Otis Worldwide Corporation	OTIS	USA	15-May-25	Elect Director John H. Walker	For
Otis Worldwide Corporation	OTIS	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Otis Worldwide Corporation	OTIS	USA	15-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Otis Worldwide Corporation	OTIS	USA	15-May-25	Report on Political Contributions and Expenditures	For
Ovintiv Inc.	OVV	USA	01-May-25	Elect Director Peter A. Dea	For
Ovintiv Inc.	OVV	USA	01-May-25	Elect Director Sippy Chhina	For
Ovintiv Inc.	OVV	USA	01-May-25	Elect Director Meg A. Gentle	For
Ovintiv Inc.	OVV	USA	01-May-25	Elect Director Ralph Izzo	For
Ovintiv Inc.	OVV	USA	01-May-25	Elect Director Terri G. King	For
Ovintiv Inc.	OVV	USA	01-May-25	Elect Director Howard J. Mayson	For
Ovintiv Inc.	OVV	USA	01-May-25	Elect Director Brendan M. McCracken	For
Ovintiv Inc.	OVV	USA	01-May-25	Elect Director Steven W. Nance	For
Ovintiv Inc.	OVV	USA	01-May-25	Elect Director George L. Pita	For
Ovintiv Inc.	OVV	USA	01-May-25	Elect Director Thomas G. Ricks	For
Ovintiv Inc.	OVV	USA	01-May-25	Elect Director Brian G. Shaw	For
Ovintiv Inc.	OVV	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ovintiv Inc.	OVV	USA	01-May-25	Amend Omnibus Stock Plan	For
Ovintiv Inc.	OVV	USA	01-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Ovintiv Inc.	OVV	USA	01-May-25	Elect Director Peter A. Dea	For
Ovintiv Inc.	OVV	USA	01-May-25	Elect Director Sippy Chhina	For
Ovintiv Inc.	OVV	USA	01-May-25	Elect Director Meg A. Gentle	For
Ovintiv Inc.	OVV	USA	01-May-25	Elect Director Ralph Izzo	For
Ovintiv Inc.	OVV	USA	01-May-25	Elect Director Terri G. King	For
Ovintiv Inc.	OVV	USA	01-May-25	Elect Director Howard J. Mayson	For
Ovintiv Inc.	OVV	USA	01-May-25	Elect Director Brendan M. McCracken	For
Ovintiv Inc.	OVV	USA	01-May-25	Elect Director Steven W. Nance	For
Ovintiv Inc.	OVV	USA	01-May-25	Elect Director George L. Pita	For
Ovintiv Inc.	OVV	USA	01-May-25	Elect Director Thomas G. Ricks	For
Ovintiv Inc.	OVV	USA	01-May-25	Elect Director Brian G. Shaw	For
Ovintiv Inc.	OVV	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ovintiv Inc.	OVV	USA	01-May-25	Amend Omnibus Stock Plan	For
Ovintiv Inc.	OVV	USA	01-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Ovintiv Inc.	OVV	USA	01-May-25	Elect Director Peter A. Dea	For
Ovintiv Inc.	OVV	USA	01-May-25	Elect Director Sippy Chhina	For
Ovintiv Inc.	OVV	USA	01-May-25	Elect Director Meg A. Gentle	For
Ovintiv Inc.	OVV	USA	01-May-25	Elect Director Ralph Izzo	For
Ovintiv Inc.	OVV	USA	01-May-25	Elect Director Terri G. King	For
Ovintiv Inc.	OVV	USA	01-May-25	Elect Director Howard J. Mayson	For
Ovintiv Inc.	OVV	USA	01-May-25	Elect Director Brendan M. McCracken	For
Ovintiv Inc.	OVV	USA	01-May-25	Elect Director Steven W. Nance	For
Ovintiv Inc.	OVV	USA	01-May-25	Elect Director George L. Pita	For
Ovintiv Inc.	OVV	USA	01-May-25	Elect Director Thomas G. Ricks	For
Ovintiv Inc.	OVV	USA	01-May-25	Elect Director Brian G. Shaw	For
Ovintiv Inc.	OVV	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ovintiv Inc.	OVV	USA	01-May-25	Amend Omnibus Stock Plan	For
Ovintiv Inc.	OVV	USA	01-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Owens & Minor, Inc.	OMI	USA	15-May-25	Elect Director Mark A. Beck	For
Owens & Minor, Inc.	OMI	USA	15-May-25	Elect Director Gwendolyn M. Bingham	For
Owens & Minor, Inc.	OMI	USA	15-May-25	Elect Director Kenneth Gardner-Smith	For
Owens & Minor, Inc.	OMI	USA	15-May-25	Elect Director Robert J. Henkel	For
Owens & Minor, Inc.	OMI	USA	15-May-25	Elect Director Rita F. Johnson-Mills	For
Owens & Minor, Inc.	OMI	USA	15-May-25	Elect Director Stephen W. Klemash	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Owens & Minor, Inc.	OMI	USA	15-May-25	Elect Director Teresa L. Kline	For
Owens & Minor, Inc.	OMI	USA	15-May-25	Elect Director Edward A. Pesicka	For
Owens & Minor, Inc.	OMI	USA	15-May-25	Elect Director Carissa L. Rollins	For
Owens & Minor, Inc.	OMI	USA	15-May-25	Ratify KPMG LLP as Auditors	For
Owens & Minor, Inc.	OMI	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Owens & Minor, Inc.	OMI	USA	15-May-25	Elect Director Mark A. Beck	For
Owens & Minor, Inc.	OMI	USA	15-May-25	Elect Director Gwendolyn M. Bingham	For
Owens & Minor, Inc.	OMI	USA	15-May-25	Elect Director Kenneth Gardner-Smith	For
Owens & Minor, Inc.	OMI	USA	15-May-25	Elect Director Robert J. Henkel	For
Owens & Minor, Inc.	OMI	USA	15-May-25	Elect Director Rita F. Johnson-Mills	For
Owens & Minor, Inc.	OMI	USA	15-May-25	Elect Director Stephen W. Klemash	For
Owens & Minor, Inc.	OMI	USA	15-May-25	Elect Director Teresa L. Kline	For
Owens & Minor, Inc.	OMI	USA	15-May-25	Elect Director Edward A. Pesicka	For
Owens & Minor, Inc.	OMI	USA	15-May-25	Elect Director Carissa L. Rollins	For
Owens & Minor, Inc.	OMI	USA	15-May-25	Ratify KPMG LLP as Auditors	For
Owens & Minor, Inc.	OMI	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Owens & Minor, Inc.	OMI	USA	15-May-25	Elect Director Mark A. Beck	For
Owens & Minor, Inc.	OMI	USA	15-May-25	Elect Director Gwendolyn M. Bingham	For
Owens & Minor, Inc.	OMI	USA	15-May-25	Elect Director Kenneth Gardner-Smith	For
Owens & Minor, Inc.	OMI	USA	15-May-25	Elect Director Robert J. Henkel	For
Owens & Minor, Inc.	OMI	USA	15-May-25	Elect Director Rita F. Johnson-Mills	For
Owens & Minor, Inc.	OMI	USA	15-May-25	Elect Director Stephen W. Klemash	For
Owens & Minor, Inc.	OMI	USA	15-May-25	Elect Director Teresa L. Kline	For
Owens & Minor, Inc.	OMI	USA	15-May-25	Elect Director Edward A. Pesicka	For
Owens & Minor, Inc.	OMI	USA	15-May-25	Elect Director Carissa L. Rollins	For
Owens & Minor, Inc.	OMI	USA	15-May-25	Ratify KPMG LLP as Auditors	For
Owens & Minor, Inc.	OMI	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Pacific Premier Bancorp, Inc.	PPBI	USA	19-May-25	Elect Director Ayad A. Fargo	For
Pacific Premier Bancorp, Inc.	PPBI	USA	19-May-25	Elect Director Steven R. Gardner	For
Pacific Premier Bancorp, Inc.	PPBI	USA	19-May-25	Elect Director Stephanie Hsieh	For
Pacific Premier Bancorp, Inc.	PPBI	USA	19-May-25	Elect Director Jeffrey C. Jones	For
Pacific Premier Bancorp, Inc.	PPBI	USA	19-May-25	Elect Director Rose E. McKinney-James	For
Pacific Premier Bancorp, Inc.	PPBI	USA	19-May-25	Elect Director M. Christian Mitchell	For
Pacific Premier Bancorp, Inc.	PPBI	USA	19-May-25	Elect Director George M. Pereira	For
Pacific Premier Bancorp, Inc.	PPBI	USA	19-May-25	Elect Director Barbara S. Polsky	For
Pacific Premier Bancorp, Inc.	PPBI	USA	19-May-25	Elect Director Zareh H. Sarrafian	For
Pacific Premier Bancorp, Inc.	PPBI	USA	19-May-25	Elect Director Jaynie M. Studenmund	For
Pacific Premier Bancorp, Inc.	PPBI	USA	19-May-25	Elect Director Richard C. Thomas	For
Pacific Premier Bancorp, Inc.	PPBI	USA	19-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Pacific Premier Bancorp, Inc.	PPBI	USA	19-May-25	Amend Omnibus Stock Plan	For
Pacific Premier Bancorp, Inc.	PPBI	USA	19-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Pacific Premier Bancorp, Inc.	PPBI	USA	19-May-25	Elect Director Ayad A. Fargo	For
Pacific Premier Bancorp, Inc.	PPBI	USA	19-May-25	Elect Director Steven R. Gardner	For
Pacific Premier Bancorp, Inc.	PPBI	USA	19-May-25	Elect Director Stephanie Hsieh	For
Pacific Premier Bancorp, Inc.	PPBI	USA	19-May-25	Elect Director Jeffrey C. Jones	For
Pacific Premier Bancorp, Inc.	PPBI	USA	19-May-25	Elect Director Rose E. McKinney-James	For
Pacific Premier Bancorp, Inc.	PPBI	USA	19-May-25	Elect Director M. Christian Mitchell	For
Pacific Premier Bancorp, Inc.	PPBI	USA	19-May-25	Elect Director George M. Pereira	For
Pacific Premier Bancorp, Inc.	PPBI	USA	19-May-25	Elect Director Barbara S. Polsky	For
Pacific Premier Bancorp, Inc.	PPBI	USA	19-May-25	Elect Director Zareh H. Sarrafian	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Pacific Premier Bancorp, Inc.	PPBI	USA	19-May-25	Elect Director Jaynie M. Studenmund	For
Pacific Premier Bancorp, Inc.	PPBI	USA	19-May-25	Elect Director Richard C. Thomas	For
Pacific Premier Bancorp, Inc.	PPBI	USA	19-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Pacific Premier Bancorp, Inc.	PPBI	USA	19-May-25	Amend Omnibus Stock Plan	For
Pacific Premier Bancorp, Inc.	PPBI	USA	19-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Pacific Premier Bancorp, Inc.	PPBI	USA	19-May-25	Elect Director Ayad A. Fargo	For
Pacific Premier Bancorp, Inc.	PPBI	USA	19-May-25	Elect Director Steven R. Gardner	For
Pacific Premier Bancorp, Inc.	PPBI	USA	19-May-25	Elect Director Stephanie Hsieh	For
Pacific Premier Bancorp, Inc.	PPBI	USA	19-May-25	Elect Director Jeffrey C. Jones	For
Pacific Premier Bancorp, Inc.	PPBI	USA	19-May-25	Elect Director Rose E. McKinney-James	For
Pacific Premier Bancorp, Inc.	PPBI	USA	19-May-25	Elect Director M. Christian Mitchell	For
Pacific Premier Bancorp, Inc.	PPBI	USA	19-May-25	Elect Director George M. Pereira	For
Pacific Premier Bancorp, Inc.	PPBI	USA	19-May-25	Elect Director Barbara S. Polsky	For
Pacific Premier Bancorp, Inc.	PPBI	USA	19-May-25	Elect Director Zareh H. Sarrafian	For
Pacific Premier Bancorp, Inc.	PPBI	USA	19-May-25	Elect Director Jaynie M. Studenmund	For
Pacific Premier Bancorp, Inc.	PPBI	USA	19-May-25	Elect Director Richard C. Thomas	For
Pacific Premier Bancorp, Inc.	PPBI	USA	19-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Pacific Premier Bancorp, Inc.	PPBI	USA	19-May-25	Amend Omnibus Stock Plan	For
Pacific Premier Bancorp, Inc.	PPBI	USA	19-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Packaging Corporation of America	PKG	USA	07-May-25	Elect Director Cheryl K. Beebe	For
Packaging Corporation of America	PKG	USA	07-May-25	Elect Director Duane C. Farrington	For
Packaging Corporation of America	PKG	USA	07-May-25	Elect Director Karen E. Gowland	For
Packaging Corporation of America	PKG	USA	07-May-25	Elect Director Donna A. Harman	For
Packaging Corporation of America	PKG	USA	07-May-25	Elect Director Mark W. Kowlzan	For
Packaging Corporation of America	PKG	USA	07-May-25	Elect Director Robert C. Lyons	For
Packaging Corporation of America	PKG	USA	07-May-25	Elect Director Samuel M. Mencoff	For
Packaging Corporation of America	PKG	USA	07-May-25	Elect Director Roger B. Porter	For
Packaging Corporation of America	PKG	USA	07-May-25	Elect Director Thomas S. Souleles	For
Packaging Corporation of America	PKG	USA	07-May-25	Elect Director Paul T. Stecko	For
Packaging Corporation of America	PKG	USA	07-May-25	Ratify KPMG LLP as Auditors	For
Packaging Corporation of America	PKG	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Packaging Corporation of America	PKG	USA	07-May-25	Elect Director Cheryl K. Beebe	For
Packaging Corporation of America	PKG	USA	07-May-25	Elect Director Duane C. Farrington	For
Packaging Corporation of America	PKG	USA	07-May-25	Elect Director Karen E. Gowland	For
Packaging Corporation of America	PKG	USA	07-May-25	Elect Director Donna A. Harman	For
Packaging Corporation of America	PKG	USA	07-May-25	Elect Director Mark W. Kowlzan	For
Packaging Corporation of America	PKG	USA	07-May-25	Elect Director Robert C. Lyons	For
Packaging Corporation of America	PKG	USA	07-May-25	Elect Director Samuel M. Mencoff	For
Packaging Corporation of America	PKG	USA	07-May-25	Elect Director Roger B. Porter	For
Packaging Corporation of America	PKG	USA	07-May-25	Elect Director Thomas S. Souleles	For
Packaging Corporation of America	PKG	USA	07-May-25	Elect Director Paul T. Stecko	For
Packaging Corporation of America	PKG	USA	07-May-25	Ratify KPMG LLP as Auditors	For
Packaging Corporation of America	PKG	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Packaging Corporation of America	PKG	USA	07-May-25	Elect Director Cheryl K. Beebe	For
Packaging Corporation of America	PKG	USA	07-May-25	Elect Director Duane C. Farrington	For
Packaging Corporation of America	PKG	USA	07-May-25	Elect Director Karen E. Gowland	For
Packaging Corporation of America	PKG	USA	07-May-25	Elect Director Donna A. Harman	For
Packaging Corporation of America	PKG	USA	07-May-25	Elect Director Mark W. Kowlzan	For
Packaging Corporation of America	PKG	USA	07-May-25	Elect Director Robert C. Lyons	For
Packaging Corporation of America	PKG	USA	07-May-25	Elect Director Samuel M. Mencoff	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Packaging Corporation of America	PKG	USA	07-May-25	Elect Director Roger B. Porter	For
Packaging Corporation of America	PKG	USA	07-May-25	Elect Director Thomas S. Souleles	For
Packaging Corporation of America	PKG	USA	07-May-25	Elect Director Paul T. Stecko	For
Packaging Corporation of America	PKG	USA	07-May-25	Ratify KPMG LLP as Auditors	For
Packaging Corporation of America	PKG	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
PAL GROUP Holdings Co., Ltd.	2726	Japan	28-May-25	Approve Allocation of Income, with a Final Dividend of JPY 60	For
PAL GROUP Holdings Co., Ltd.	2726	Japan	28-May-25	Elect Director Matsuo, Isamu	For
PAL GROUP Holdings Co., Ltd.	2726	Japan	28-May-25	Elect Director Kojima, Hirofumi	For
PAL GROUP Holdings Co., Ltd.	2726	Japan	28-May-25	Elect Director Tameda, Akiyuki	For
PAL GROUP Holdings Co., Ltd.	2726	Japan	28-May-25	Elect Director Shimao, Hiromitsu	For
PAL GROUP Holdings Co., Ltd.	2726	Japan	28-May-25	Elect Director Inoue, Ryuta	For
PAL GROUP Holdings Co., Ltd.	2726	Japan	28-May-25	Elect Director Watanabe, Takayo	For
PAL GROUP Holdings Co., Ltd.	2726	Japan	28-May-25	Elect Director Teranishi, Kensaku	For
PAL GROUP Holdings Co., Ltd.	2726	Japan	28-May-25	Elect Director Arai, Yoshiaki	For
PAL GROUP Holdings Co., Ltd.	2726	Japan	28-May-25	Elect Director Miura, Kiyoshi	For
PAL GROUP Holdings Co., Ltd.	2726	Japan	28-May-25	Appoint Alternate Statutory Auditor Ogawa, Norihisa	For
PAL GROUP Holdings Co., Ltd.	2726	Japan	28-May-25	Approve Director Retirement Bonus	Against
PAL GROUP Holdings Co., Ltd.	2726	Japan	28-May-25	Approve Compensation Ceiling for Directors	For
Palomar Holdings, Inc.	PLMR	USA	22-May-25	Elect Director Mac Armstrong	For
Palomar Holdings, Inc.	PLMR	USA	22-May-25	Elect Director Martha Notaras	For
Palomar Holdings, Inc.	PLMR	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Palomar Holdings, Inc.	PLMR	USA	22-May-25	Ratify Ernst & Young LLP as Auditors	For
Palomar Holdings, Inc.	PLMR	USA	22-May-25	Elect Director Mac Armstrong	For
Palomar Holdings, Inc.	PLMR	USA	22-May-25	Elect Director Martha Notaras	For
Palomar Holdings, Inc.	PLMR	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Palomar Holdings, Inc.	PLMR	USA	22-May-25	Ratify Ernst & Young LLP as Auditors	For
Palomar Holdings, Inc.	PLMR	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Palomar Holdings, Inc.	PLMR	USA	22-May-25	Ratify Ernst & Young LLP as Auditors	For
PAMT Corp	PAMT	USA	08-May-25	Elect Director Michael D. Bishop	For
PAMT Corp	PAMT	USA	08-May-25	Elect Director Frederick P. Calderone	Withhold
PAMT Corp	PAMT	USA	08-May-25	Elect Director W. Scott Davis	For
PAMT Corp	PAMT	USA	08-May-25	Elect Director Edwin J. Lukas	Withhold
PAMT Corp	PAMT	USA	08-May-25	Elect Director Franklin H. McLarty	For
PAMT Corp	PAMT	USA	08-May-25	Elect Director H. Pete Montano	For
PAMT Corp	PAMT	USA	08-May-25	Elect Director Matthew J. Moroun	Withhold
PAMT Corp	PAMT	USA	08-May-25	Elect Director Matthew T. Moroun	Withhold
PAMT Corp	PAMT	USA	08-May-25	Elect Director Joseph A. Vitirito	Withhold
PAMT Corp	PAMT	USA	08-May-25	Ratify Grant Thornton LLP as Auditors	For
Pan American Silver Corp.	PAAS	Canada	07-May-25	Fix Number of Directors at Nine	For
Pan American Silver Corp.	PAAS	Canada	07-May-25	Elect Director John Begeman	For
Pan American Silver Corp.	PAAS	Canada	07-May-25	Elect Director Neil de Gelder	Withhold
Pan American Silver Corp.	PAAS	Canada	07-May-25	Elect Director Chantal Gosselin	For
Pan American Silver Corp.	PAAS	Canada	07-May-25	Elect Director Charles Jeannes	For
Pan American Silver Corp.	PAAS	Canada	07-May-25	Elect Director Kimberly Keating	For
Pan American Silver Corp.	PAAS	Canada	07-May-25	Elect Director Jennifer Maki	For
Pan American Silver Corp.	PAAS	Canada	07-May-25	Elect Director Kathleen Sendall	For
Pan American Silver Corp.	PAAS	Canada	07-May-25	Elect Director Michael Steinmann	For
Pan American Silver Corp.	PAAS	Canada	07-May-25	Elect Director Gillian Winckler	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Pan American Silver Corp.	PAAS	Canada	07-May-25	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Pan American Silver Corp.	PAAS	Canada	07-May-25	Advisory Vote on Executive Compensation Approach	For
Papa John's International, Inc.	PZZA	USA	01-May-25	Elect Director Christopher L. Coleman	For
Papa John's International, Inc.	PZZA	USA	01-May-25	Elect Director John W. Garratt	For
Papa John's International, Inc.	PZZA	USA	01-May-25	Elect Director Stephen L. Gibbs	For
Papa John's International, Inc.	PZZA	USA	01-May-25	Elect Director Laurette T. Koellner	For
Papa John's International, Inc.	PZZA	USA	01-May-25	Elect Director Jocelyn C. Mangan	For
Papa John's International, Inc.	PZZA	USA	01-May-25	Elect Director Sonya E. Medina	For
Papa John's International, Inc.	PZZA	USA	01-May-25	Elect Director John C. Miller	For
Papa John's International, Inc.	PZZA	USA	01-May-25	Elect Director Todd A. Penegor	For
Papa John's International, Inc.	PZZA	USA	01-May-25	Ratify Ernst & Young LLP as Auditors	For
Papa John's International, Inc.	PZZA	USA	01-May-25	Amend Omnibus Stock Plan	For
Papa John's International, Inc.	PZZA	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Papa John's International, Inc.	PZZA	USA	01-May-25	Adopt Simple Majority Vote	For
Papa John's International, Inc.	PZZA	USA	01-May-25	Elect Director Christopher L. Coleman	For
Papa John's International, Inc.	PZZA	USA	01-May-25	Elect Director John W. Garratt	For
Papa John's International, Inc.	PZZA	USA	01-May-25	Elect Director Stephen L. Gibbs	For
Papa John's International, Inc.	PZZA	USA	01-May-25	Elect Director Laurette T. Koellner	For
Papa John's International, Inc.	PZZA	USA	01-May-25	Elect Director Jocelyn C. Mangan	For
Papa John's International, Inc.	PZZA	USA	01-May-25	Elect Director Sonya E. Medina	For
Papa John's International, Inc.	PZZA	USA	01-May-25	Elect Director John C. Miller	For
Papa John's International, Inc.	PZZA	USA	01-May-25	Elect Director Todd A. Penegor	For
Papa John's International, Inc.	PZZA	USA	01-May-25	Ratify Ernst & Young LLP as Auditors	For
Papa John's International, Inc.	PZZA	USA	01-May-25	Amend Omnibus Stock Plan	For
Papa John's International, Inc.	PZZA	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Papa John's International, Inc.	PZZA	USA	01-May-25	Adopt Simple Majority Vote	For
Papa John's International, Inc.	PZZA	USA	01-May-25	Elect Director Christopher L. Coleman	For
Papa John's International, Inc.	PZZA	USA	01-May-25	Elect Director John W. Garratt	For
Papa John's International, Inc.	PZZA	USA	01-May-25	Elect Director Stephen L. Gibbs	For
Papa John's International, Inc.	PZZA	USA	01-May-25	Elect Director Laurette T. Koellner	For
Papa John's International, Inc.	PZZA	USA	01-May-25	Elect Director Jocelyn C. Mangan	For
Papa John's International, Inc.	PZZA	USA	01-May-25	Elect Director Sonya E. Medina	For
Papa John's International, Inc.	PZZA	USA	01-May-25	Elect Director John C. Miller	For
Papa John's International, Inc.	PZZA	USA	01-May-25	Elect Director Todd A. Penegor	For
Papa John's International, Inc.	PZZA	USA	01-May-25	Ratify Ernst & Young LLP as Auditors	For
Papa John's International, Inc.	PZZA	USA	01-May-25	Amend Omnibus Stock Plan	For
Papa John's International, Inc.	PZZA	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Papa John's International, Inc.	PZZA	USA	01-May-25	Adopt Simple Majority Vote	For
Par Pacific Holdings, Inc.	PARR	USA	01-May-25	Elect Director Robert Silberman	For
Par Pacific Holdings, Inc.	PARR	USA	01-May-25	Elect Director Curtis Anastasio	For
Par Pacific Holdings, Inc.	PARR	USA	01-May-25	Elect Director Timothy Clossey	For
Par Pacific Holdings, Inc.	PARR	USA	01-May-25	Elect Director Philip S. Davidson	For
Par Pacific Holdings, Inc.	PARR	USA	01-May-25	Elect Director Katherine Hatcher	Withhold
Par Pacific Holdings, Inc.	PARR	USA	01-May-25	Elect Director Patricia Martinez	Withhold
Par Pacific Holdings, Inc.	PARR	USA	01-May-25	Elect Director William Monteleone	For
Par Pacific Holdings, Inc.	PARR	USA	01-May-25	Elect Director William Pate	For
Par Pacific Holdings, Inc.	PARR	USA	01-May-25	Elect Director Eric Yeaman	Withhold
Par Pacific Holdings, Inc.	PARR	USA	01-May-25	Elect Director Aaron Zell	For
Par Pacific Holdings, Inc.	PARR	USA	01-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Par Pacific Holdings, Inc.	PARR	USA	01-May-25	Amend Qualified Employee Stock Purchase Plan	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Par Pacific Holdings, Inc.	PARR	USA	01-May-25	Elect Director Robert Silberman	For
Par Pacific Holdings, Inc.	PARR	USA	01-May-25	Elect Director Curtis Anastasio	For
Par Pacific Holdings, Inc.	PARR	USA	01-May-25	Elect Director Timothy Clossey	For
Par Pacific Holdings, Inc.	PARR	USA	01-May-25	Elect Director Philip S. Davidson	For
Par Pacific Holdings, Inc.	PARR	USA	01-May-25	Elect Director Katherine Hatcher	Withhold
Par Pacific Holdings, Inc.	PARR	USA	01-May-25	Elect Director Patricia Martinez	Withhold
Par Pacific Holdings, Inc.	PARR	USA	01-May-25	Elect Director William Monteleone	For
Par Pacific Holdings, Inc.	PARR	USA	01-May-25	Elect Director William Pate	For
Par Pacific Holdings, Inc.	PARR	USA	01-May-25	Elect Director Eric Yeaman	Withhold
Par Pacific Holdings, Inc.	PARR	USA	01-May-25	Elect Director Aaron Zell	For
Par Pacific Holdings, Inc.	PARR	USA	01-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Par Pacific Holdings, Inc.	PARR	USA	01-May-25	Amend Qualified Employee Stock Purchase Plan	For
Par Pacific Holdings, Inc.	PARR	USA	01-May-25	Elect Director Robert Silberman	For
Par Pacific Holdings, Inc.	PARR	USA	01-May-25	Elect Director Curtis Anastasio	For
Par Pacific Holdings, Inc.	PARR	USA	01-May-25	Elect Director Timothy Clossey	For
Par Pacific Holdings, Inc.	PARR	USA	01-May-25	Elect Director Philip S. Davidson	For
Par Pacific Holdings, Inc.	PARR	USA	01-May-25	Elect Director Katherine Hatcher	Withhold
Par Pacific Holdings, Inc.	PARR	USA	01-May-25	Elect Director Patricia Martinez	Withhold
Par Pacific Holdings, Inc.	PARR	USA	01-May-25	Elect Director William Monteleone	For
Par Pacific Holdings, Inc.	PARR	USA	01-May-25	Elect Director William Pate	For
Par Pacific Holdings, Inc.	PARR	USA	01-May-25	Elect Director Eric Yeaman	Withhold
Par Pacific Holdings, Inc.	PARR	USA	01-May-25	Elect Director Aaron Zell	For
Par Pacific Holdings, Inc.	PARR	USA	01-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Par Pacific Holdings, Inc.	PARR	USA	01-May-25	Amend Qualified Employee Stock Purchase Plan	For
Paramount Group, Inc.	PGRE	USA	15-May-25	Elect Director Albert Behler	For
Paramount Group, Inc.	PGRE	USA	15-May-25	Elect Director Frederic Arndts	For
Paramount Group, Inc.	PGRE	USA	15-May-25	Elect Director Martin Bussmann	For
Paramount Group, Inc.	PGRE	USA	15-May-25	Elect Director Karin Klein	For
Paramount Group, Inc.	PGRE	USA	15-May-25	Elect Director Mark Patterson	For
Paramount Group, Inc.	PGRE	USA	15-May-25	Elect Director Hitoshi Saito	For
Paramount Group, Inc.	PGRE	USA	15-May-25	Elect Director Paula Sutter	For
Paramount Group, Inc.	PGRE	USA	15-May-25	Elect Director Greg Wright	For
Paramount Group, Inc.	PGRE	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Paramount Group, Inc.	PGRE	USA	15-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Paramount Group, Inc.	PGRE	USA	15-May-25	Elect Director Albert Behler	For
Paramount Group, Inc.	PGRE	USA	15-May-25	Elect Director Frederic Arndts	For
Paramount Group, Inc.	PGRE	USA	15-May-25	Elect Director Martin Bussmann	For
Paramount Group, Inc.	PGRE	USA	15-May-25	Elect Director Karin Klein	For
Paramount Group, Inc.	PGRE	USA	15-May-25	Elect Director Mark Patterson	For
Paramount Group, Inc.	PGRE	USA	15-May-25	Elect Director Hitoshi Saito	For
Paramount Group, Inc.	PGRE	USA	15-May-25	Elect Director Paula Sutter	For
Paramount Group, Inc.	PGRE	USA	15-May-25	Elect Director Greg Wright	For
Paramount Group, Inc.	PGRE	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Paramount Group, Inc.	PGRE	USA	15-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Paramount Resources Ltd.	POU	Canada	13-May-25	Elect Director James Riddell	For
Paramount Resources Ltd.	POU	Canada	13-May-25	Elect Director James Bell	Withhold
Paramount Resources Ltd.	POU	Canada	13-May-25	Elect Director Shane Fildes	For
Paramount Resources Ltd.	POU	Canada	13-May-25	Elect Director Wilfred Gobert	For
Paramount Resources Ltd.	POU	Canada	13-May-25	Elect Director Dirk Junge	For
Paramount Resources Ltd.	POU	Canada	13-May-25	Elect Director Kim Lynch Proctor	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Paramount Resources Ltd.	POU	Canada	13-May-25	Elect Director Keith MacLeod	For
Paramount Resources Ltd.	POU	Canada	13-May-25	Elect Director Jill McAuley	For
Paramount Resources Ltd.	POU	Canada	13-May-25	Elect Director Susan Riddell Rose	For
Paramount Resources Ltd.	POU	Canada	13-May-25	Ratify Ernst & Young LLP as Auditors	For
Parex Resources Inc.	PXT	Canada	08-May-25	Fix Number of Directors at Nine	For
Parex Resources Inc.	PXT	Canada	08-May-25	Elect Director Lynn Azar	For
Parex Resources Inc.	PXT	Canada	08-May-25	Elect Director Sigmund Cornelius	For
Parex Resources Inc.	PXT	Canada	08-May-25	Elect Director Wayne Foo	For
Parex Resources Inc.	PXT	Canada	08-May-25	Elect Director Mona Jasinski	For
Parex Resources Inc.	PXT	Canada	08-May-25	Elect Director Jeff Lawson	For
Parex Resources Inc.	PXT	Canada	08-May-25	Elect Director G. R. (Bob) MacDougall	For
Parex Resources Inc.	PXT	Canada	08-May-25	Elect Director Glenn McNamara	For
Parex Resources Inc.	PXT	Canada	08-May-25	Elect Director Imad Mohsen	For
Parex Resources Inc.	PXT	Canada	08-May-25	Elect Director Carmen Sylvain	For
Parex Resources Inc.	PXT	Canada	08-May-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Parex Resources Inc.	PXT	Canada	08-May-25	Advisory Vote on Executive Compensation Approach	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Accept Financial Statements and Statutory Reports	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Approve Non-Financial Report	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Approve Allocation of Income and Dividends of CHF 42.00 per Share	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Approve Discharge of Board and Senior Management	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Approve Remuneration Report	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Approve Variable Long-Term Remuneration of Directors in the Amount of CHF 10.9 Million	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 16.7 Million	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Approve Remuneration Budget of Executive Committee in the Amount of CHF 13.5 Million	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 63.4 Million	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 120,000	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Reelect Steffen Meister as Director and Board Chair	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Elect Urban Angehrn as Director	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Reelect Marcel Erni as Director	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Reelect Alfred Gantner as Director	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Reelect Anne Lester as Director	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Reelect Gaelle Olivier as Director	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Reelect Urs Wietlisbach as Director	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Reelect Flora Zhao as Director	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Reappoint Anne Lester as Member of the Nomination and Compensation Committee	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Reappoint Gaelle Olivier as Member of the Nomination and Compensation Committee	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Designate HotzGoldmann Advokatur/Notariat as Independent Proxy	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Ratify PricewaterhouseCoopers AG as Auditors	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Transact Other Business (Voting)	Against
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Accept Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Approve Non-Financial Report	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Approve Allocation of Income and Dividends of CHF 42.00 per Share	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Approve Discharge of Board and Senior Management	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Approve Remuneration Report	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Approve Variable Long-Term Remuneration of Directors in the Amount of CHF 10.9 Million	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 16.7 Million	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Approve Remuneration Budget of Executive Committee in the Amount of CHF 13.5 Million	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 63.4 Million	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 120,000	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Reelect Steffen Meister as Director and Board Chair	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Elect Urban Angehrn as Director	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Reelect Marcel Erni as Director	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Reelect Alfred Gantner as Director	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Reelect Anne Lester as Director	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Reelect Gaelle Olivier as Director	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Reelect Urs Wietlisbach as Director	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Reelect Flora Zhao as Director	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Reappoint Anne Lester as Member of the Nomination and Compensation Committee	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Reappoint Gaelle Olivier as Member of the Nomination and Compensation Committee	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Designate HotzGoldmann Advokatur/Notariat as Independent Proxy	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Ratify PricewaterhouseCoopers AG as Auditors	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Transact Other Business (Voting)	Against
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Accept Financial Statements and Statutory Reports	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Approve Non-Financial Report	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Approve Allocation of Income and Dividends of CHF 42.00 per Share	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Approve Discharge of Board and Senior Management	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Approve Remuneration Report	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Approve Variable Long-Term Remuneration of Directors in the Amount of CHF 10.9 Million	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 16.7 Million	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Approve Remuneration Budget of Executive Committee in the Amount of CHF 13.5 Million	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 63.4 Million	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 120,000	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Reelect Steffen Meister as Director and Board Chair	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Elect Urban Angehrn as Director	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Reelect Marcel Erni as Director	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Reelect Alfred Gantner as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Reelect Anne Lester as Director	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Reelect Gaelle Olivier as Director	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Reelect Urs Wietlisbach as Director	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Reelect Flora Zhao as Director	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Reappoint Anne Lester as Member of the Nomination and Compensation Committee	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Reappoint Gaelle Olivier as Member of the Nomination and Compensation Committee	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Designate HotzGoldmann Advokatur/Notariat as Independent Proxy	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Ratify PricewaterhouseCoopers AG as Auditors	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Transact Other Business (Voting)	Against
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Accept Financial Statements and Statutory Reports	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Approve Non-Financial Report	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Approve Allocation of Income and Dividends of CHF 42.00 per Share	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Approve Discharge of Board and Senior Management	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Approve Remuneration Report	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Approve Variable Long-Term Remuneration of Directors in the Amount of CHF 10.9 Million	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 16.7 Million	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Approve Remuneration Budget of Executive Committee in the Amount of CHF 13.5 Million	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 63.4 Million	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 120,000	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Reelect Steffen Meister as Director and Board Chair	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Elect Urban Angehrn as Director	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Reelect Marcel Erni as Director	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Reelect Alfred Gantner as Director	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Reelect Anne Lester as Director	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Reelect Gaelle Olivier as Director	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Reelect Urs Wietlisbach as Director	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Reelect Flora Zhao as Director	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Reappoint Anne Lester as Member of the Nomination and Compensation Committee	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Reappoint Gaelle Olivier as Member of the Nomination and Compensation Committee	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Designate HotzGoldmann Advokatur/Notariat as Independent Proxy	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Ratify PricewaterhouseCoopers AG as Auditors	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Transact Other Business (Voting)	Against
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Accept Financial Statements and Statutory Reports	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Approve Non-Financial Report	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Approve Allocation of Income and Dividends of CHF 42.00 per Share	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Approve Discharge of Board and Senior Management	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Approve Remuneration Report	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Approve Variable Long-Term Remuneration of Directors in the Amount of CHF 10.9 Million	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 16.7 Million	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Approve Remuneration Budget of Executive Committee in the Amount of CHF 13.5 Million	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 63.4 Million	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 120,000	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Reelect Steffen Meister as Director and Board Chair	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Elect Urban Angehrn as Director	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Reelect Marcel Erni as Director	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Reelect Alfred Gantner as Director	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Reelect Anne Lester as Director	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Reelect Gaëlle Olivier as Director	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Reelect Urs Wietlisbach as Director	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Reelect Flora Zhao as Director	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Reappoint Anne Lester as Member of the Nomination and Compensation Committee	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Reappoint Gaëlle Olivier as Member of the Nomination and Compensation Committee	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Designate HotzGoldmann Advokatur/Notariat as Independent Proxy	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Ratify PricewaterhouseCoopers AG as Auditors	For
Partners Group Holding AG	PGHN	Switzerland	21-May-25	Transact Other Business (Voting)	Against
Pason Systems Inc.	PSI	Canada	01-May-25	Fix Number of Directors at Six	For
Pason Systems Inc.	PSI	Canada	01-May-25	Elect Director Marcel Kessler	For
Pason Systems Inc.	PSI	Canada	01-May-25	Elect Director James Bowzer	For
Pason Systems Inc.	PSI	Canada	01-May-25	Elect Director Jon Faber	For
Pason Systems Inc.	PSI	Canada	01-May-25	Elect Director Sophia Langlois	For
Pason Systems Inc.	PSI	Canada	01-May-25	Elect Director Ken Mullen	For
Pason Systems Inc.	PSI	Canada	01-May-25	Elect Director Laura L. Schwinn	For
Pason Systems Inc.	PSI	Canada	01-May-25	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Pason Systems Inc.	PSI	Canada	01-May-25	Advisory Vote on Executive Compensation Approach	For
Pason Systems Inc.	PSI	Canada	01-May-25	Fix Number of Directors at Six	For
Pason Systems Inc.	PSI	Canada	01-May-25	Elect Director Marcel Kessler	For
Pason Systems Inc.	PSI	Canada	01-May-25	Elect Director James Bowzer	For
Pason Systems Inc.	PSI	Canada	01-May-25	Elect Director Jon Faber	For
Pason Systems Inc.	PSI	Canada	01-May-25	Elect Director Sophia Langlois	For
Pason Systems Inc.	PSI	Canada	01-May-25	Elect Director Ken Mullen	For
Pason Systems Inc.	PSI	Canada	01-May-25	Elect Director Laura L. Schwinn	For
Pason Systems Inc.	PSI	Canada	01-May-25	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Pason Systems Inc.	PSI	Canada	01-May-25	Advisory Vote on Executive Compensation Approach	For
Patrick Industries, Inc.	PATK	USA	15-May-25	Elect Director Blake W. Augsburg	For
Patrick Industries, Inc.	PATK	USA	15-May-25	Elect Director Natalie A. Brown	For
Patrick Industries, Inc.	PATK	USA	15-May-25	Elect Director Joseph M. Cerulli	For
Patrick Industries, Inc.	PATK	USA	15-May-25	Elect Director Todd M. Cleveland	For
Patrick Industries, Inc.	PATK	USA	15-May-25	Elect Director John A. Forbes	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Patrick Industries, Inc.	PATK	USA	15-May-25	Elect Director Michael A. Kitson	For
Patrick Industries, Inc.	PATK	USA	15-May-25	Elect Director Andy L. Nemeth	For
Patrick Industries, Inc.	PATK	USA	15-May-25	Elect Director Denis G. Suggs	For
Patrick Industries, Inc.	PATK	USA	15-May-25	Elect Director M. Scott Welch	For
Patrick Industries, Inc.	PATK	USA	15-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Patrick Industries, Inc.	PATK	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Patrick Industries, Inc.	PATK	USA	15-May-25	Increase Authorized Common Stock	For
Patrick Industries, Inc.	PATK	USA	15-May-25	Advisory Vote on Say on Pay Frequency	One Year
Paycom Software, Inc.	PAYC	USA	05-May-25	Elect Director Henry C. Duques	Against
Paycom Software, Inc.	PAYC	USA	05-May-25	Elect Director Chad Richison	Against
Paycom Software, Inc.	PAYC	USA	05-May-25	Ratify Grant Thornton LLP as Auditors	For
Paycom Software, Inc.	PAYC	USA	05-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
PC Connection, Inc.	CNXN	USA	14-May-25	Elect Director Patricia Gallup	Withhold
PC Connection, Inc.	CNXN	USA	14-May-25	Elect Director David Beffa-Negrini	For
PC Connection, Inc.	CNXN	USA	14-May-25	Elect Director Jay Bothwick	For
PC Connection, Inc.	CNXN	USA	14-May-25	Elect Director Barbara Duckett	For
PC Connection, Inc.	CNXN	USA	14-May-25	Elect Director Jack Ferguson	For
PC Connection, Inc.	CNXN	USA	14-May-25	Elect Director Gary Kinyon	For
PC Connection, Inc.	CNXN	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
PC Connection, Inc.	CNXN	USA	14-May-25	Advisory Vote on Say on Pay Frequency	One Year
PC Connection, Inc.	CNXN	USA	14-May-25	Amend Omnibus Stock Plan	For
PC Connection, Inc.	CNXN	USA	14-May-25	Amend Qualified Employee Stock Purchase Plan	For
PC Connection, Inc.	CNXN	USA	14-May-25	Ratify Deloitte & Touche LLP as Auditors	For
PCCW Limited	8	Hong Kong	15-May-25	Accept Financial Statements and Statutory Reports	For
PCCW Limited	8	Hong Kong	15-May-25	Approve Final Dividend	For
PCCW Limited	8	Hong Kong	15-May-25	Elect Meng Shusen as Director	Against
PCCW Limited	8	Hong Kong	15-May-25	Elect Zhao Xingfu as Director	For
PCCW Limited	8	Hong Kong	15-May-25	Elect Wei Zhe, David as Director	For
PCCW Limited	8	Hong Kong	15-May-25	Elect Aman Mehta as Director	Against
PCCW Limited	8	Hong Kong	15-May-25	Elect Lars Eric Nils Rodert as Director	Against
PCCW Limited	8	Hong Kong	15-May-25	Authorize Board to Fix Remuneration of Directors	For
PCCW Limited	8	Hong Kong	15-May-25	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Against
PCCW Limited	8	Hong Kong	15-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
PCCW Limited	8	Hong Kong	15-May-25	Authorize Repurchase of Issued Share Capital	For
PCCW Limited	8	Hong Kong	15-May-25	Authorize Reissuance of Repurchased Shares	Against
Peab AB	PEAB.B	Sweden	06-May-25	Open Meeting	
Peab AB	PEAB.B	Sweden	06-May-25	Elect Anders Runevad as Chair of Meeting	For
Peab AB	PEAB.B	Sweden	06-May-25	Prepare and Approve List of Shareholders	
Peab AB	PEAB.B	Sweden	06-May-25	Approve Agenda of Meeting	For
Peab AB	PEAB.B	Sweden	06-May-25	Designate Inspector(s) of Minutes of Meeting	
Peab AB	PEAB.B	Sweden	06-May-25	Acknowledge Proper Convening of Meeting	For
Peab AB	PEAB.B	Sweden	06-May-25	Receive Financial Statements and Statutory Reports	
Peab AB	PEAB.B	Sweden	06-May-25	Receive President's Report	
Peab AB	PEAB.B	Sweden	06-May-25	Accept Financial Statements and Statutory Reports	For
Peab AB	PEAB.B	Sweden	06-May-25	Approve Allocation of Income and Dividends of SEK 2.75 Per Share	For
Peab AB	PEAB.B	Sweden	06-May-25	Approve Record Date for Dividend Payment	For
Peab AB	PEAB.B	Sweden	06-May-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Peab AB	PEAB.B	Sweden	06-May-25	Approve Remuneration Report	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Peab AB	PEAB.B	Sweden	06-May-25	Approve Discharge of CEO Jesper Goransson	For
Peab AB	PEAB.B	Sweden	06-May-25	Approve Discharge of Anders Runevad	For
Peab AB	PEAB.B	Sweden	06-May-25	Approve Discharge of Magdalena Gerger	For
Peab AB	PEAB.B	Sweden	06-May-25	Approve Discharge of Karl-Axel Granlund	For
Peab AB	PEAB.B	Sweden	06-May-25	Approve Discharge of Liselott Kilaas	For
Peab AB	PEAB.B	Sweden	06-May-25	Approve Discharge of Kerstin Lindell	For
Peab AB	PEAB.B	Sweden	06-May-25	Approve Discharge of Fredrik Paulsson	For
Peab AB	PEAB.B	Sweden	06-May-25	Approve Discharge of Malin Persson	For
Peab AB	PEAB.B	Sweden	06-May-25	Approve Discharge of Lars Skold	For
Peab AB	PEAB.B	Sweden	06-May-25	Approve Discharge of Maria Doberck	For
Peab AB	PEAB.B	Sweden	06-May-25	Approve Discharge of Patrik Svensson	For
Peab AB	PEAB.B	Sweden	06-May-25	Approve Discharge of Kim Thomsen	For
Peab AB	PEAB.B	Sweden	06-May-25	Approve Discharge of Cecilia Krusing	For
Peab AB	PEAB.B	Sweden	06-May-25	Approve Discharge of Peter Johansson	For
Peab AB	PEAB.B	Sweden	06-May-25	Determine Number of Members (7) and Deputy Members (0) of Board	For
Peab AB	PEAB.B	Sweden	06-May-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Peab AB	PEAB.B	Sweden	06-May-25	Approve Remuneration of Directors in the Amount of SEK 1.45 Million for Chair and SEK 645,000 for Other Directors	For
Peab AB	PEAB.B	Sweden	06-May-25	Approve Remuneration for Committee Work	For
Peab AB	PEAB.B	Sweden	06-May-25	Approve Remuneration of Auditors	For
Peab AB	PEAB.B	Sweden	06-May-25	Reelect Magdalena Gerger as Director	For
Peab AB	PEAB.B	Sweden	06-May-25	Reelect Liselott Kilaas as Director	For
Peab AB	PEAB.B	Sweden	06-May-25	Reelect Kerstin Lindell as Director	For
Peab AB	PEAB.B	Sweden	06-May-25	Reelect Fredrik Paulsson as Director	For
Peab AB	PEAB.B	Sweden	06-May-25	Reelect Malin Persson as Director	For
Peab AB	PEAB.B	Sweden	06-May-25	Reelect Anders Runevad as Director	For
Peab AB	PEAB.B	Sweden	06-May-25	Reelect Lars Skold as Director	Against
Peab AB	PEAB.B	Sweden	06-May-25	Reelect Anders Runevad as Board Chair	For
Peab AB	PEAB.B	Sweden	06-May-25	Ratify Ernst & Young as Auditors	For
Peab AB	PEAB.B	Sweden	06-May-25	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For
Peab AB	PEAB.B	Sweden	06-May-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Peab AB	PEAB.B	Sweden	06-May-25	Approve Performance Share Plan for Key Employees	For
Peab AB	PEAB.B	Sweden	06-May-25	Approve Equity Plan Financing Through Transfer of Shares to Participants	For
Peab AB	PEAB.B	Sweden	06-May-25	Other Business	
Peab AB	PEAB.B	Sweden	06-May-25	Close Meeting	
Peab AB	PEAB.B	Sweden	06-May-25	Open Meeting	
Peab AB	PEAB.B	Sweden	06-May-25	Elect Anders Runevad as Chair of Meeting	For
Peab AB	PEAB.B	Sweden	06-May-25	Prepare and Approve List of Shareholders	
Peab AB	PEAB.B	Sweden	06-May-25	Approve Agenda of Meeting	For
Peab AB	PEAB.B	Sweden	06-May-25	Designate Inspector(s) of Minutes of Meeting	
Peab AB	PEAB.B	Sweden	06-May-25	Acknowledge Proper Convening of Meeting	For
Peab AB	PEAB.B	Sweden	06-May-25	Receive Financial Statements and Statutory Reports	
Peab AB	PEAB.B	Sweden	06-May-25	Receive President's Report	
Peab AB	PEAB.B	Sweden	06-May-25	Accept Financial Statements and Statutory Reports	For
Peab AB	PEAB.B	Sweden	06-May-25	Approve Allocation of Income and Dividends of SEK 2.75 Per Share	For
Peab AB	PEAB.B	Sweden	06-May-25	Approve Record Date for Dividend Payment	For
Peab AB	PEAB.B	Sweden	06-May-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Peab AB	PEAB.B	Sweden	06-May-25	Approve Remuneration Report	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Peab AB	PEAB.B	Sweden	06-May-25	Approve Discharge of CEO Jesper Goransson	For
Peab AB	PEAB.B	Sweden	06-May-25	Approve Discharge of Anders Runevad	For
Peab AB	PEAB.B	Sweden	06-May-25	Approve Discharge of Magdalena Gerger	For
Peab AB	PEAB.B	Sweden	06-May-25	Approve Discharge of Karl-Axel Granlund	For
Peab AB	PEAB.B	Sweden	06-May-25	Approve Discharge of Liselott Kilaas	For
Peab AB	PEAB.B	Sweden	06-May-25	Approve Discharge of Kerstin Lindell	For
Peab AB	PEAB.B	Sweden	06-May-25	Approve Discharge of Fredrik Paulsson	For
Peab AB	PEAB.B	Sweden	06-May-25	Approve Discharge of Malin Persson	For
Peab AB	PEAB.B	Sweden	06-May-25	Approve Discharge of Lars Skold	For
Peab AB	PEAB.B	Sweden	06-May-25	Approve Discharge of Maria Doberck	For
Peab AB	PEAB.B	Sweden	06-May-25	Approve Discharge of Patrik Svensson	For
Peab AB	PEAB.B	Sweden	06-May-25	Approve Discharge of Kim Thomsen	For
Peab AB	PEAB.B	Sweden	06-May-25	Approve Discharge of Cecilia Krusing	For
Peab AB	PEAB.B	Sweden	06-May-25	Approve Discharge of Peter Johansson	For
Peab AB	PEAB.B	Sweden	06-May-25	Determine Number of Members (7) and Deputy Members (0) of Board	For
Peab AB	PEAB.B	Sweden	06-May-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Peab AB	PEAB.B	Sweden	06-May-25	Approve Remuneration of Directors in the Amount of SEK 1.45 Million for Chair and SEK 645,000 for Other Directors	For
Peab AB	PEAB.B	Sweden	06-May-25	Approve Remuneration for Committee Work	For
Peab AB	PEAB.B	Sweden	06-May-25	Approve Remuneration of Auditors	For
Peab AB	PEAB.B	Sweden	06-May-25	Reelect Magdalena Gerger as Director	For
Peab AB	PEAB.B	Sweden	06-May-25	Reelect Liselott Kilaas as Director	For
Peab AB	PEAB.B	Sweden	06-May-25	Reelect Kerstin Lindell as Director	For
Peab AB	PEAB.B	Sweden	06-May-25	Reelect Fredrik Paulsson as Director	For
Peab AB	PEAB.B	Sweden	06-May-25	Reelect Malin Persson as Director	For
Peab AB	PEAB.B	Sweden	06-May-25	Reelect Anders Runevad as Director	For
Peab AB	PEAB.B	Sweden	06-May-25	Reelect Lars Skold as Director	Against
Peab AB	PEAB.B	Sweden	06-May-25	Reelect Anders Runevad as Board Chair	For
Peab AB	PEAB.B	Sweden	06-May-25	Ratify Ernst & Young as Auditors	For
Peab AB	PEAB.B	Sweden	06-May-25	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For
Peab AB	PEAB.B	Sweden	06-May-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Peab AB	PEAB.B	Sweden	06-May-25	Approve Performance Share Plan for Key Employees	For
Peab AB	PEAB.B	Sweden	06-May-25	Approve Equity Plan Financing Through Transfer of Shares to Participants	For
Peab AB	PEAB.B	Sweden	06-May-25	Other Business	
Peab AB	PEAB.B	Sweden	06-May-25	Close Meeting	
Peabody Energy Corporation	BTU	USA	08-May-25	Elect Director Bob Malone	For
Peabody Energy Corporation	BTU	USA	08-May-25	Elect Director M. Katherine Banks	For
Peabody Energy Corporation	BTU	USA	08-May-25	Elect Director Andrea E. Bertone	For
Peabody Energy Corporation	BTU	USA	08-May-25	Elect Director William H. Champion	For
Peabody Energy Corporation	BTU	USA	08-May-25	Elect Director Nicholas J. Chirekos	For
Peabody Energy Corporation	BTU	USA	08-May-25	Elect Director Stephen E. Gorman	For
Peabody Energy Corporation	BTU	USA	08-May-25	Elect Director James C. Grech	For
Peabody Energy Corporation	BTU	USA	08-May-25	Elect Director Joe W. Laymon	For
Peabody Energy Corporation	BTU	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Peabody Energy Corporation	BTU	USA	08-May-25	Ratify Ernst & Young LLP as Auditors	For
Pearson Plc	PSON	United Kingdom	02-May-25	Accept Financial Statements and Statutory Reports	For
Pearson Plc	PSON	United Kingdom	02-May-25	Approve Final Dividend	For
Pearson Plc	PSON	United Kingdom	02-May-25	Re-elect Omar Abbosh as Director	For
Pearson Plc	PSON	United Kingdom	02-May-25	Re-elect Sherry Coutu as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Pearson Plc	PSON	United Kingdom	02-May-25	Re-elect Alison Dolan as Director	For
Pearson Plc	PSON	United Kingdom	02-May-25	Re-elect Alex Hardiman as Director	For
Pearson Plc	PSON	United Kingdom	02-May-25	Re-elect Sally Johnson as Director	For
Pearson Plc	PSON	United Kingdom	02-May-25	Re-elect Omid Kordestani as Director	For
Pearson Plc	PSON	United Kingdom	02-May-25	Re-elect Esther Lee as Director	For
Pearson Plc	PSON	United Kingdom	02-May-25	Re-elect Graeme Pitkethly as Director	For
Pearson Plc	PSON	United Kingdom	02-May-25	Re-elect Annette Thomas as Director	For
Pearson Plc	PSON	United Kingdom	02-May-25	Re-elect Lincoln Wallen as Director	For
Pearson Plc	PSON	United Kingdom	02-May-25	Approve Remuneration Report	For
Pearson Plc	PSON	United Kingdom	02-May-25	Reappoint Ernst & Young LLP as Auditors	For
Pearson Plc	PSON	United Kingdom	02-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Pearson Plc	PSON	United Kingdom	02-May-25	Authorise Issue of Equity	For
Pearson Plc	PSON	United Kingdom	02-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Pearson Plc	PSON	United Kingdom	02-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Pearson Plc	PSON	United Kingdom	02-May-25	Authorise Market Purchase of Ordinary Shares	For
Pearson Plc	PSON	United Kingdom	02-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Pearson Plc	PSON	United Kingdom	02-May-25	Accept Financial Statements and Statutory Reports	For
Pearson Plc	PSON	United Kingdom	02-May-25	Approve Final Dividend	For
Pearson Plc	PSON	United Kingdom	02-May-25	Re-elect Omar Abbosh as Director	For
Pearson Plc	PSON	United Kingdom	02-May-25	Re-elect Sherry Coutu as Director	For
Pearson Plc	PSON	United Kingdom	02-May-25	Re-elect Alison Dolan as Director	For
Pearson Plc	PSON	United Kingdom	02-May-25	Re-elect Alex Hardiman as Director	For
Pearson Plc	PSON	United Kingdom	02-May-25	Re-elect Sally Johnson as Director	For
Pearson Plc	PSON	United Kingdom	02-May-25	Re-elect Omid Kordestani as Director	For
Pearson Plc	PSON	United Kingdom	02-May-25	Re-elect Esther Lee as Director	For
Pearson Plc	PSON	United Kingdom	02-May-25	Re-elect Graeme Pitkethly as Director	For
Pearson Plc	PSON	United Kingdom	02-May-25	Re-elect Annette Thomas as Director	For
Pearson Plc	PSON	United Kingdom	02-May-25	Re-elect Lincoln Wallen as Director	For
Pearson Plc	PSON	United Kingdom	02-May-25	Approve Remuneration Report	For
Pearson Plc	PSON	United Kingdom	02-May-25	Reappoint Ernst & Young LLP as Auditors	For
Pearson Plc	PSON	United Kingdom	02-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Pearson Plc	PSON	United Kingdom	02-May-25	Authorise Issue of Equity	For
Pearson Plc	PSON	United Kingdom	02-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Pearson Plc	PSON	United Kingdom	02-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
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Pearson Plc	PSON	United Kingdom	02-May-25	Re-elect Omid Kordestani as Director	For
Pearson Plc	PSON	United Kingdom	02-May-25	Re-elect Esther Lee as Director	For
Pearson Plc	PSON	United Kingdom	02-May-25	Re-elect Graeme Pitkethly as Director	For
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Pearson Plc	PSON	United Kingdom	02-May-25	Re-elect Lincoln Wallen as Director	For
Pearson Plc	PSON	United Kingdom	02-May-25	Approve Remuneration Report	For

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Pearson Plc	PSON	United Kingdom	02-May-25	Reappoint Ernst & Young LLP as Auditors	For
Pearson Plc	PSON	United Kingdom	02-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Pearson Plc	PSON	United Kingdom	02-May-25	Authorise Issue of Equity	For
Pearson Plc	PSON	United Kingdom	02-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Pearson Plc	PSON	United Kingdom	02-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Pearson Plc	PSON	United Kingdom	02-May-25	Authorise Market Purchase of Ordinary Shares	For
Pearson Plc	PSON	United Kingdom	02-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
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Pearson Plc	PSON	United Kingdom	02-May-25	Re-elect Alison Dolan as Director	For
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Pearson Plc	PSON	United Kingdom	02-May-25	Re-elect Esther Lee as Director	For
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Pearson Plc	PSON	United Kingdom	02-May-25	Re-elect Esther Lee as Director	For
Pearson Plc	PSON	United Kingdom	02-May-25	Re-elect Graeme Pitkethly as Director	For
Pearson Plc	PSON	United Kingdom	02-May-25	Re-elect Annette Thomas as Director	For
Pearson Plc	PSON	United Kingdom	02-May-25	Re-elect Lincoln Wallen as Director	For
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Pearson Plc	PSON	United Kingdom	02-May-25	Reappoint Ernst & Young LLP as Auditors	For
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Pearson Plc	PSON	United Kingdom	02-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
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Pearson Plc	PSON	United Kingdom	02-May-25	Authorise Market Purchase of Ordinary Shares	For
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Pearson Plc	PSON	United Kingdom	02-May-25	Accept Financial Statements and Statutory Reports	For
Pearson Plc	PSON	United Kingdom	02-May-25	Approve Final Dividend	For
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Pearson Plc	PSON	United Kingdom	02-May-25	Re-elect Sherry Coutu as Director	For
Pearson Plc	PSON	United Kingdom	02-May-25	Re-elect Alison Dolan as Director	For
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Pearson Plc	PSON	United Kingdom	02-May-25	Re-elect Omid Kordestani as Director	For
Pearson Plc	PSON	United Kingdom	02-May-25	Re-elect Esther Lee as Director	For
Pearson Plc	PSON	United Kingdom	02-May-25	Re-elect Graeme Pitkethly as Director	For
Pearson Plc	PSON	United Kingdom	02-May-25	Re-elect Annette Thomas as Director	For
Pearson Plc	PSON	United Kingdom	02-May-25	Re-elect Lincoln Wallen as Director	For
Pearson Plc	PSON	United Kingdom	02-May-25	Approve Remuneration Report	For
Pearson Plc	PSON	United Kingdom	02-May-25	Reappoint Ernst & Young LLP as Auditors	For
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Pearson Plc	PSON	United Kingdom	02-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
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Pearson Plc	PSON	United Kingdom	02-May-25	Authorise Market Purchase of Ordinary Shares	For
Pearson Plc	PSON	United Kingdom	02-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Pearson Plc	PSON	United Kingdom	02-May-25	Accept Financial Statements and Statutory Reports	For
Pearson Plc	PSON	United Kingdom	02-May-25	Approve Final Dividend	For
Pearson Plc	PSON	United Kingdom	02-May-25	Re-elect Omar Abbosh as Director	For
Pearson Plc	PSON	United Kingdom	02-May-25	Re-elect Sherry Coutu as Director	For
Pearson Plc	PSON	United Kingdom	02-May-25	Re-elect Alison Dolan as Director	For
Pearson Plc	PSON	United Kingdom	02-May-25	Re-elect Alex Hardiman as Director	For
Pearson Plc	PSON	United Kingdom	02-May-25	Re-elect Sally Johnson as Director	For
Pearson Plc	PSON	United Kingdom	02-May-25	Re-elect Omid Kordestani as Director	For
Pearson Plc	PSON	United Kingdom	02-May-25	Re-elect Esther Lee as Director	For
Pearson Plc	PSON	United Kingdom	02-May-25	Re-elect Graeme Pitkethly as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Pearson Plc	PSON	United Kingdom	02-May-25	Re-elect Annette Thomas as Director	For
Pearson Plc	PSON	United Kingdom	02-May-25	Re-elect Lincoln Wallen as Director	For
Pearson Plc	PSON	United Kingdom	02-May-25	Approve Remuneration Report	For
Pearson Plc	PSON	United Kingdom	02-May-25	Reappoint Ernst & Young LLP as Auditors	For
Pearson Plc	PSON	United Kingdom	02-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Pearson Plc	PSON	United Kingdom	02-May-25	Authorise Issue of Equity	For
Pearson Plc	PSON	United Kingdom	02-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Pearson Plc	PSON	United Kingdom	02-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Pearson Plc	PSON	United Kingdom	02-May-25	Authorise Market Purchase of Ordinary Shares	For
Pearson Plc	PSON	United Kingdom	02-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Pebblebrook Hotel Trust	PEB	USA	23-May-25	Elect Director Jon E. Bortz	For
Pebblebrook Hotel Trust	PEB	USA	23-May-25	Elect Director Cydney C. Donnell	For
Pebblebrook Hotel Trust	PEB	USA	23-May-25	Elect Director Ron E. Jackson	For
Pebblebrook Hotel Trust	PEB	USA	23-May-25	Elect Director Phillip M. Miller	For
Pebblebrook Hotel Trust	PEB	USA	23-May-25	Elect Director Michael J. Schall	For
Pebblebrook Hotel Trust	PEB	USA	23-May-25	Elect Director Bonny W. Simi	For
Pebblebrook Hotel Trust	PEB	USA	23-May-25	Elect Director Earl E. Webb	For
Pebblebrook Hotel Trust	PEB	USA	23-May-25	Ratify KPMG LLP as Auditors	For
Pebblebrook Hotel Trust	PEB	USA	23-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Pebblebrook Hotel Trust	PEB	USA	23-May-25	Amend Omnibus Stock Plan	For
Pediatrix Medical Group, Inc.	MD	USA	08-May-25	Elect Director Laura A. Linynsky	For
Pediatrix Medical Group, Inc.	MD	USA	08-May-25	Elect Director Thomas A. McEachin	For
Pediatrix Medical Group, Inc.	MD	USA	08-May-25	Elect Director Mark S. Ordan	For
Pediatrix Medical Group, Inc.	MD	USA	08-May-25	Elect Director Michael A. Rucker	For
Pediatrix Medical Group, Inc.	MD	USA	08-May-25	Elect Director Guy P. Sansone	For
Pediatrix Medical Group, Inc.	MD	USA	08-May-25	Elect Director John M. Starcher, Jr.	For
Pediatrix Medical Group, Inc.	MD	USA	08-May-25	Elect Director Shirley A. Weis	For
Pediatrix Medical Group, Inc.	MD	USA	08-May-25	Elect Director Sylvia J. Young	For
Pediatrix Medical Group, Inc.	MD	USA	08-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Pediatrix Medical Group, Inc.	MD	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Pediatrix Medical Group, Inc.	MD	USA	08-May-25	Elect Director Laura A. Linynsky	For
Pediatrix Medical Group, Inc.	MD	USA	08-May-25	Elect Director Thomas A. McEachin	For
Pediatrix Medical Group, Inc.	MD	USA	08-May-25	Elect Director Mark S. Ordan	For
Pediatrix Medical Group, Inc.	MD	USA	08-May-25	Elect Director Michael A. Rucker	For
Pediatrix Medical Group, Inc.	MD	USA	08-May-25	Elect Director Guy P. Sansone	For
Pediatrix Medical Group, Inc.	MD	USA	08-May-25	Elect Director John M. Starcher, Jr.	For
Pediatrix Medical Group, Inc.	MD	USA	08-May-25	Elect Director Shirley A. Weis	For
Pediatrix Medical Group, Inc.	MD	USA	08-May-25	Elect Director Sylvia J. Young	For
Pediatrix Medical Group, Inc.	MD	USA	08-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Pediatrix Medical Group, Inc.	MD	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Pediatrix Medical Group, Inc.	MD	USA	08-May-25	Elect Director Laura A. Linynsky	For
Pediatrix Medical Group, Inc.	MD	USA	08-May-25	Elect Director Thomas A. McEachin	For
Pediatrix Medical Group, Inc.	MD	USA	08-May-25	Elect Director Mark S. Ordan	For
Pediatrix Medical Group, Inc.	MD	USA	08-May-25	Elect Director Michael A. Rucker	For
Pediatrix Medical Group, Inc.	MD	USA	08-May-25	Elect Director Guy P. Sansone	For
Pediatrix Medical Group, Inc.	MD	USA	08-May-25	Elect Director John M. Starcher, Jr.	For
Pediatrix Medical Group, Inc.	MD	USA	08-May-25	Elect Director Shirley A. Weis	For
Pediatrix Medical Group, Inc.	MD	USA	08-May-25	Elect Director Sylvia J. Young	For
Pediatrix Medical Group, Inc.	MD	USA	08-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Pediatrix Medical Group, Inc.	MD	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Pembina Pipeline Corporation	PPL	Canada	09-May-25	Elect Director Anne-Marie N. Ainsworth	For
Pembina Pipeline Corporation	PPL	Canada	09-May-25	Elect Director J. Scott Burrows	For
Pembina Pipeline Corporation	PPL	Canada	09-May-25	Elect Director Cynthia Carroll	For
Pembina Pipeline Corporation	PPL	Canada	09-May-25	Elect Director Alister Cowan	For
Pembina Pipeline Corporation	PPL	Canada	09-May-25	Elect Director Ana Dutra	For
Pembina Pipeline Corporation	PPL	Canada	09-May-25	Elect Director Maureen E. Howe	For
Pembina Pipeline Corporation	PPL	Canada	09-May-25	Elect Director David M.B. LeGresley	For
Pembina Pipeline Corporation	PPL	Canada	09-May-25	Elect Director Andy J. Mah	For
Pembina Pipeline Corporation	PPL	Canada	09-May-25	Elect Director Leslie A. O'Donoghue	For
Pembina Pipeline Corporation	PPL	Canada	09-May-25	Elect Director Bruce D. Rubin	For
Pembina Pipeline Corporation	PPL	Canada	09-May-25	Elect Director Henry W. Sykes	For
Pembina Pipeline Corporation	PPL	Canada	09-May-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Pembina Pipeline Corporation	PPL	Canada	09-May-25	Re-approve Shareholder Rights Plan	For
Pembina Pipeline Corporation	PPL	Canada	09-May-25	Advisory Vote on Executive Compensation Approach	For
Pembina Pipeline Corporation	PPL	Canada	09-May-25	Elect Director Anne-Marie N. Ainsworth	For
Pembina Pipeline Corporation	PPL	Canada	09-May-25	Elect Director J. Scott Burrows	For
Pembina Pipeline Corporation	PPL	Canada	09-May-25	Elect Director Cynthia Carroll	For
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Pembina Pipeline Corporation	PPL	Canada	09-May-25	Elect Director Ana Dutra	For
Pembina Pipeline Corporation	PPL	Canada	09-May-25	Elect Director Maureen E. Howe	For
Pembina Pipeline Corporation	PPL	Canada	09-May-25	Elect Director David M.B. LeGresley	For
Pembina Pipeline Corporation	PPL	Canada	09-May-25	Elect Director Andy J. Mah	For
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Pembina Pipeline Corporation	PPL	Canada	09-May-25	Elect Director Bruce D. Rubin	For
Pembina Pipeline Corporation	PPL	Canada	09-May-25	Elect Director Henry W. Sykes	For
Pembina Pipeline Corporation	PPL	Canada	09-May-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
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Pembina Pipeline Corporation	PPL	Canada	09-May-25	Elect Director J. Scott Burrows	For
Pembina Pipeline Corporation	PPL	Canada	09-May-25	Elect Director Cynthia Carroll	For
Pembina Pipeline Corporation	PPL	Canada	09-May-25	Elect Director Alister Cowan	For
Pembina Pipeline Corporation	PPL	Canada	09-May-25	Elect Director Ana Dutra	For
Pembina Pipeline Corporation	PPL	Canada	09-May-25	Elect Director Maureen E. Howe	For
Pembina Pipeline Corporation	PPL	Canada	09-May-25	Elect Director David M.B. LeGresley	For
Pembina Pipeline Corporation	PPL	Canada	09-May-25	Elect Director Andy J. Mah	For
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Pembina Pipeline Corporation	PPL	Canada	09-May-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
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Pembina Pipeline Corporation	PPL	Canada	09-May-25	Elect Director Maureen E. Howe	For
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Pembina Pipeline Corporation	PPL	Canada	09-May-25	Elect Director Andy J. Mah	For
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Pembina Pipeline Corporation	PPL	Canada	09-May-25	Re-approve Shareholder Rights Plan	For
Pembina Pipeline Corporation	PPL	Canada	09-May-25	Advisory Vote on Executive Compensation Approach	For
Pembina Pipeline Corporation	PPL	Canada	09-May-25	Elect Director Anne-Marie N. Ainsworth	For
Pembina Pipeline Corporation	PPL	Canada	09-May-25	Elect Director J. Scott Burrows	For
Pembina Pipeline Corporation	PPL	Canada	09-May-25	Elect Director Cynthia Carroll	For
Pembina Pipeline Corporation	PPL	Canada	09-May-25	Elect Director Alister Cowan	For
Pembina Pipeline Corporation	PPL	Canada	09-May-25	Elect Director Ana Dutra	For
Pembina Pipeline Corporation	PPL	Canada	09-May-25	Elect Director Maureen E. Howe	For
Pembina Pipeline Corporation	PPL	Canada	09-May-25	Elect Director David M.B. LeGresley	For
Pembina Pipeline Corporation	PPL	Canada	09-May-25	Elect Director Andy J. Mah	For
Pembina Pipeline Corporation	PPL	Canada	09-May-25	Elect Director Leslie A. O'Donoghue	For
Pembina Pipeline Corporation	PPL	Canada	09-May-25	Elect Director Bruce D. Rubin	For
Pembina Pipeline Corporation	PPL	Canada	09-May-25	Elect Director Henry W. Sykes	For
Pembina Pipeline Corporation	PPL	Canada	09-May-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Pembina Pipeline Corporation	PPL	Canada	09-May-25	Re-approve Shareholder Rights Plan	For
Pembina Pipeline Corporation	PPL	Canada	09-May-25	Advisory Vote on Executive Compensation Approach	For
Penske Automotive Group, Inc.	PAG	USA	14-May-25	Elect Director Lisa Davis	For
Penske Automotive Group, Inc.	PAG	USA	14-May-25	Elect Director Wolfgang Dürheimer	For
Penske Automotive Group, Inc.	PAG	USA	14-May-25	Elect Director Michael R. Eisonson	For
Penske Automotive Group, Inc.	PAG	USA	14-May-25	Elect Director David Hoogendoorn	For
Penske Automotive Group, Inc.	PAG	USA	14-May-25	Elect Director Yosuke Kawakami	For
Penske Automotive Group, Inc.	PAG	USA	14-May-25	Elect Director Robert H. Kurnick, Jr.	For
Penske Automotive Group, Inc.	PAG	USA	14-May-25	Elect Director Kimberly J. McWaters	Withhold
Penske Automotive Group, Inc.	PAG	USA	14-May-25	Elect Director Greg Penske	For
Penske Automotive Group, Inc.	PAG	USA	14-May-25	Elect Director Roger S. Penske	For
Penske Automotive Group, Inc.	PAG	USA	14-May-25	Elect Director Sandra E. Pierce	For
Penske Automotive Group, Inc.	PAG	USA	14-May-25	Elect Director Ray Scott	For
Penske Automotive Group, Inc.	PAG	USA	14-May-25	Elect Director Greg C. Smith	Withhold

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Penske Automotive Group, Inc.	PAG	USA	14-May-25	Elect Director H. Brian Thompson	For
Penske Automotive Group, Inc.	PAG	USA	14-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Penske Automotive Group, Inc.	PAG	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Penske Automotive Group, Inc.	PAG	USA	14-May-25	Elect Director Lisa Davis	For
Penske Automotive Group, Inc.	PAG	USA	14-May-25	Elect Director Wolfgang Dürheimer	For
Penske Automotive Group, Inc.	PAG	USA	14-May-25	Elect Director Michael R. Eisenson	For
Penske Automotive Group, Inc.	PAG	USA	14-May-25	Elect Director David Hoogendoorn	For
Penske Automotive Group, Inc.	PAG	USA	14-May-25	Elect Director Yosuke Kawakami	For
Penske Automotive Group, Inc.	PAG	USA	14-May-25	Elect Director Robert H. Kurnick, Jr.	For
Penske Automotive Group, Inc.	PAG	USA	14-May-25	Elect Director Kimberly J. McWaters	Withhold
Penske Automotive Group, Inc.	PAG	USA	14-May-25	Elect Director Greg Penske	For
Penske Automotive Group, Inc.	PAG	USA	14-May-25	Elect Director Roger S. Penske	For
Penske Automotive Group, Inc.	PAG	USA	14-May-25	Elect Director Sandra E. Pierce	For
Penske Automotive Group, Inc.	PAG	USA	14-May-25	Elect Director Ray Scott	For
Penske Automotive Group, Inc.	PAG	USA	14-May-25	Elect Director Greg C. Smith	Withhold
Penske Automotive Group, Inc.	PAG	USA	14-May-25	Elect Director H. Brian Thompson	For
Penske Automotive Group, Inc.	PAG	USA	14-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Penske Automotive Group, Inc.	PAG	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Pentair plc	PNR	Ireland	06-May-25	Elect Director Mona Abutaleb Stephenson	For
Pentair plc	PNR	Ireland	06-May-25	Elect Director Melissa Barra	For
Pentair plc	PNR	Ireland	06-May-25	Elect Director Tracey C. Doi	For
Pentair plc	PNR	Ireland	06-May-25	Elect Director T. Michael Glenn	For
Pentair plc	PNR	Ireland	06-May-25	Elect Director Theodore L. Harris	For
Pentair plc	PNR	Ireland	06-May-25	Elect Director David A. Jones	For
Pentair plc	PNR	Ireland	06-May-25	Elect Director Gregory E. Knight	For
Pentair plc	PNR	Ireland	06-May-25	Elect Director Michael T. Speetzen	For
Pentair plc	PNR	Ireland	06-May-25	Elect Director John L. Stauch	For
Pentair plc	PNR	Ireland	06-May-25	Elect Director Billie I. Williamson	For
Pentair plc	PNR	Ireland	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Pentair plc	PNR	Ireland	06-May-25	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Pentair plc	PNR	Ireland	06-May-25	Renew the Board's Authority to Issue Shares Under Irish Law	For
Pentair plc	PNR	Ireland	06-May-25	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	For
Pentair plc	PNR	Ireland	06-May-25	Determine Price Range for Reissuance of Treasury Shares	For
Pentair plc	PNR	Ireland	06-May-25	Elect Director Mona Abutaleb Stephenson	For
Pentair plc	PNR	Ireland	06-May-25	Elect Director Melissa Barra	For
Pentair plc	PNR	Ireland	06-May-25	Elect Director Tracey C. Doi	For
Pentair plc	PNR	Ireland	06-May-25	Elect Director T. Michael Glenn	For
Pentair plc	PNR	Ireland	06-May-25	Elect Director Theodore L. Harris	For
Pentair plc	PNR	Ireland	06-May-25	Elect Director David A. Jones	For
Pentair plc	PNR	Ireland	06-May-25	Elect Director Gregory E. Knight	For
Pentair plc	PNR	Ireland	06-May-25	Elect Director Michael T. Speetzen	For
Pentair plc	PNR	Ireland	06-May-25	Elect Director John L. Stauch	For
Pentair plc	PNR	Ireland	06-May-25	Elect Director Billie I. Williamson	For
Pentair plc	PNR	Ireland	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Pentair plc	PNR	Ireland	06-May-25	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Pentair plc	PNR	Ireland	06-May-25	Renew the Board's Authority to Issue Shares Under Irish Law	For
Pentair plc	PNR	Ireland	06-May-25	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Pentair plc	PNR	Ireland	06-May-25	Determine Price Range for Reissuance of Treasury Shares	For
Pentair plc	PNR	Ireland	06-May-25	Elect Director Mona Abutaleb Stephenson	For
Pentair plc	PNR	Ireland	06-May-25	Elect Director Melissa Barra	For
Pentair plc	PNR	Ireland	06-May-25	Elect Director Tracey C. Doi	For
Pentair plc	PNR	Ireland	06-May-25	Elect Director T. Michael Glenn	For
Pentair plc	PNR	Ireland	06-May-25	Elect Director Theodore L. Harris	For
Pentair plc	PNR	Ireland	06-May-25	Elect Director David A. Jones	For
Pentair plc	PNR	Ireland	06-May-25	Elect Director Gregory E. Knight	For
Pentair plc	PNR	Ireland	06-May-25	Elect Director Michael T. Speetzen	For
Pentair plc	PNR	Ireland	06-May-25	Elect Director John L. Stauch	For
Pentair plc	PNR	Ireland	06-May-25	Elect Director Billie I. Williamson	For
Pentair plc	PNR	Ireland	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Pentair plc	PNR	Ireland	06-May-25	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Pentair plc	PNR	Ireland	06-May-25	Renew the Board's Authority to Issue Shares Under Irish Law	For
Pentair plc	PNR	Ireland	06-May-25	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	For
Pentair plc	PNR	Ireland	06-May-25	Determine Price Range for Reissuance of Treasury Shares	For
Penumbra, Inc.	PEN	USA	28-May-25	Elect Director Janet Leeds	For
Penumbra, Inc.	PEN	USA	28-May-25	Elect Director Thomas Wilder	For
Penumbra, Inc.	PEN	USA	28-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Penumbra, Inc.	PEN	USA	28-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Penumbra, Inc.	PEN	USA	28-May-25	Declassify the Board of Directors	For
Penumbra, Inc.	PEN	USA	28-May-25	Eliminate Supermajority Vote Requirements	For
PepsiCo, Inc.	PEP	USA	07-May-25	Elect Director Segun Agbaje	For
PepsiCo, Inc.	PEP	USA	07-May-25	Elect Director Jennifer Bailey	For
PepsiCo, Inc.	PEP	USA	07-May-25	Elect Director Cesar Conde	For
PepsiCo, Inc.	PEP	USA	07-May-25	Elect Director Ian Cook	For
PepsiCo, Inc.	PEP	USA	07-May-25	Elect Director Edith W. Cooper	For
PepsiCo, Inc.	PEP	USA	07-May-25	Elect Director Susan M. Diamond	For
PepsiCo, Inc.	PEP	USA	07-May-25	Elect Director Dina Dublon	For
PepsiCo, Inc.	PEP	USA	07-May-25	Elect Director Michelle Gass	For
PepsiCo, Inc.	PEP	USA	07-May-25	Elect Director Ramon L. Laguarda	For
PepsiCo, Inc.	PEP	USA	07-May-25	Elect Director Dave J. Lewis	For
PepsiCo, Inc.	PEP	USA	07-May-25	Elect Director David C. Page	For
PepsiCo, Inc.	PEP	USA	07-May-25	Elect Director Robert C. Pohlada	For
PepsiCo, Inc.	PEP	USA	07-May-25	Elect Director Daniel Vasella	For
PepsiCo, Inc.	PEP	USA	07-May-25	Elect Director Darren Walker	For
PepsiCo, Inc.	PEP	USA	07-May-25	Elect Director Alberto Weissner	For
PepsiCo, Inc.	PEP	USA	07-May-25	Ratify KPMG LLP as Auditors	For
PepsiCo, Inc.	PEP	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
PepsiCo, Inc.	PEP	USA	07-May-25	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	Against
PepsiCo, Inc.	PEP	USA	07-May-25	Report on Third-Party Racial Equity Audit	Against
PepsiCo, Inc.	PEP	USA	07-May-25	Report on Risks Related to Biodiversity and Nature Loss	Against
PepsiCo, Inc.	PEP	USA	07-May-25	Report on Plastic Packaging	Against
PepsiCo, Inc.	PEP	USA	07-May-25	Elect Director Segun Agbaje	For
PepsiCo, Inc.	PEP	USA	07-May-25	Elect Director Jennifer Bailey	For
PepsiCo, Inc.	PEP	USA	07-May-25	Elect Director Cesar Conde	For
PepsiCo, Inc.	PEP	USA	07-May-25	Elect Director Ian Cook	For
PepsiCo, Inc.	PEP	USA	07-May-25	Elect Director Edith W. Cooper	For
PepsiCo, Inc.	PEP	USA	07-May-25	Elect Director Susan M. Diamond	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
PepsiCo, Inc.	PEP	USA	07-May-25	Elect Director Dina Dublon	For
PepsiCo, Inc.	PEP	USA	07-May-25	Elect Director Michelle Gass	For
PepsiCo, Inc.	PEP	USA	07-May-25	Elect Director Ramon L. Laguarta	For
PepsiCo, Inc.	PEP	USA	07-May-25	Elect Director Dave J. Lewis	For
PepsiCo, Inc.	PEP	USA	07-May-25	Elect Director David C. Page	For
PepsiCo, Inc.	PEP	USA	07-May-25	Elect Director Robert C. Pohlاد	For
PepsiCo, Inc.	PEP	USA	07-May-25	Elect Director Daniel Vasella	For
PepsiCo, Inc.	PEP	USA	07-May-25	Elect Director Darren Walker	For
PepsiCo, Inc.	PEP	USA	07-May-25	Elect Director Alberto Weisser	For
PepsiCo, Inc.	PEP	USA	07-May-25	Ratify KPMG LLP as Auditors	For
PepsiCo, Inc.	PEP	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
PepsiCo, Inc.	PEP	USA	07-May-25	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	Against
PepsiCo, Inc.	PEP	USA	07-May-25	Report on Third-Party Racial Equity Audit	Against
PepsiCo, Inc.	PEP	USA	07-May-25	Report on Risks Related to Biodiversity and Nature Loss	Against
PepsiCo, Inc.	PEP	USA	07-May-25	Report on Plastic Packaging	Against
PepsiCo, Inc.	PEP	USA	07-May-25	Elect Director Segun Agbaje	For
PepsiCo, Inc.	PEP	USA	07-May-25	Elect Director Jennifer Bailey	For
PepsiCo, Inc.	PEP	USA	07-May-25	Elect Director Cesar Conde	For
PepsiCo, Inc.	PEP	USA	07-May-25	Elect Director Ian Cook	For
PepsiCo, Inc.	PEP	USA	07-May-25	Elect Director Edith W. Cooper	For
PepsiCo, Inc.	PEP	USA	07-May-25	Elect Director Susan M. Diamond	For
PepsiCo, Inc.	PEP	USA	07-May-25	Elect Director Dina Dublon	For
PepsiCo, Inc.	PEP	USA	07-May-25	Elect Director Michelle Gass	For
PepsiCo, Inc.	PEP	USA	07-May-25	Elect Director Ramon L. Laguarta	For
PepsiCo, Inc.	PEP	USA	07-May-25	Elect Director Dave J. Lewis	For
PepsiCo, Inc.	PEP	USA	07-May-25	Elect Director David C. Page	For
PepsiCo, Inc.	PEP	USA	07-May-25	Elect Director Robert C. Pohlاد	For
PepsiCo, Inc.	PEP	USA	07-May-25	Elect Director Daniel Vasella	For
PepsiCo, Inc.	PEP	USA	07-May-25	Elect Director Darren Walker	For
PepsiCo, Inc.	PEP	USA	07-May-25	Elect Director Alberto Weisser	For
PepsiCo, Inc.	PEP	USA	07-May-25	Ratify KPMG LLP as Auditors	For
PepsiCo, Inc.	PEP	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
PepsiCo, Inc.	PEP	USA	07-May-25	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	Against
PepsiCo, Inc.	PEP	USA	07-May-25	Report on Third-Party Racial Equity Audit	Against
PepsiCo, Inc.	PEP	USA	07-May-25	Report on Risks Related to Biodiversity and Nature Loss	Against
PepsiCo, Inc.	PEP	USA	07-May-25	Report on Plastic Packaging	Against
PepsiCo, Inc.	PEP	USA	07-May-25	Elect Director Segun Agbaje	For
PepsiCo, Inc.	PEP	USA	07-May-25	Elect Director Jennifer Bailey	For
PepsiCo, Inc.	PEP	USA	07-May-25	Elect Director Cesar Conde	For
PepsiCo, Inc.	PEP	USA	07-May-25	Elect Director Ian Cook	For
PepsiCo, Inc.	PEP	USA	07-May-25	Elect Director Edith W. Cooper	For
PepsiCo, Inc.	PEP	USA	07-May-25	Elect Director Susan M. Diamond	For
PepsiCo, Inc.	PEP	USA	07-May-25	Elect Director Dina Dublon	For
PepsiCo, Inc.	PEP	USA	07-May-25	Elect Director Michelle Gass	For
PepsiCo, Inc.	PEP	USA	07-May-25	Elect Director Ramon L. Laguarta	For
PepsiCo, Inc.	PEP	USA	07-May-25	Elect Director Dave J. Lewis	For
PepsiCo, Inc.	PEP	USA	07-May-25	Elect Director David C. Page	For
PepsiCo, Inc.	PEP	USA	07-May-25	Elect Director Robert C. Pohlاد	For
PepsiCo, Inc.	PEP	USA	07-May-25	Elect Director Daniel Vasella	For
PepsiCo, Inc.	PEP	USA	07-May-25	Elect Director Darren Walker	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
PepsiCo, Inc.	PEP	USA	07-May-25	Elect Director Alberto Weisser	For
PepsiCo, Inc.	PEP	USA	07-May-25	Ratify KPMG LLP as Auditors	For
PepsiCo, Inc.	PEP	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
PepsiCo, Inc.	PEP	USA	07-May-25	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	Against
PepsiCo, Inc.	PEP	USA	07-May-25	Report on Third-Party Racial Equity Audit	Against
PepsiCo, Inc.	PEP	USA	07-May-25	Report on Risks Related to Biodiversity and Nature Loss	Against
PepsiCo, Inc.	PEP	USA	07-May-25	Report on Plastic Packaging	Against
Perdoceo Education Corporation	PRDO	USA	22-May-25	Elect Director Dennis H. Chookaszian	For
Perdoceo Education Corporation	PRDO	USA	22-May-25	Elect Director Kenda B. Gonzales	For
Perdoceo Education Corporation	PRDO	USA	22-May-25	Elect Director Patrick W. Gross	For
Perdoceo Education Corporation	PRDO	USA	22-May-25	Elect Director William D. Hansen	For
Perdoceo Education Corporation	PRDO	USA	22-May-25	Elect Director Gregory L. Jackson	For
Perdoceo Education Corporation	PRDO	USA	22-May-25	Elect Director Todd S. Nelson	For
Perdoceo Education Corporation	PRDO	USA	22-May-25	Elect Director Hanna Skandera	For
Perdoceo Education Corporation	PRDO	USA	22-May-25	Elect Director Leslie T. Thornton	For
Perdoceo Education Corporation	PRDO	USA	22-May-25	Elect Director Alan D. Wheat	For
Perdoceo Education Corporation	PRDO	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Perdoceo Education Corporation	PRDO	USA	22-May-25	Ratify Grant Thornton LLP as Auditors	For
Perdoceo Education Corporation	PRDO	USA	22-May-25	Elect Director Dennis H. Chookaszian	For
Perdoceo Education Corporation	PRDO	USA	22-May-25	Elect Director Kenda B. Gonzales	For
Perdoceo Education Corporation	PRDO	USA	22-May-25	Elect Director Patrick W. Gross	For
Perdoceo Education Corporation	PRDO	USA	22-May-25	Elect Director William D. Hansen	For
Perdoceo Education Corporation	PRDO	USA	22-May-25	Elect Director Gregory L. Jackson	For
Perdoceo Education Corporation	PRDO	USA	22-May-25	Elect Director Todd S. Nelson	For
Perdoceo Education Corporation	PRDO	USA	22-May-25	Elect Director Hanna Skandera	For
Perdoceo Education Corporation	PRDO	USA	22-May-25	Elect Director Leslie T. Thornton	For
Perdoceo Education Corporation	PRDO	USA	22-May-25	Elect Director Alan D. Wheat	For
Perdoceo Education Corporation	PRDO	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Perdoceo Education Corporation	PRDO	USA	22-May-25	Ratify Grant Thornton LLP as Auditors	For
Perimeter Solutions, Inc.	PRM	USA	29-May-25	Elect Director W. Nicholas Howley	For
Perimeter Solutions, Inc.	PRM	USA	29-May-25	Elect Director William N. Thorndike, Jr.	For
Perimeter Solutions, Inc.	PRM	USA	29-May-25	Elect Director Tracy Britt Cool	For
Perimeter Solutions, Inc.	PRM	USA	29-May-25	Elect Director Sean Hennessy	For
Perimeter Solutions, Inc.	PRM	USA	29-May-25	Elect Director Robert S. Henderson	For
Perimeter Solutions, Inc.	PRM	USA	29-May-25	Elect Director Bernt Iversen, II	For
Perimeter Solutions, Inc.	PRM	USA	29-May-25	Elect Director Jorge L. Valladares, III	For
Perimeter Solutions, Inc.	PRM	USA	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Perimeter Solutions, Inc.	PRM	USA	29-May-25	Ratify KPMG LLP as Auditors	For
Perimeter Solutions, Inc.	PRM	USA	29-May-25	Elect Director W. Nicholas Howley	For
Perimeter Solutions, Inc.	PRM	USA	29-May-25	Elect Director William N. Thorndike, Jr.	For
Perimeter Solutions, Inc.	PRM	USA	29-May-25	Elect Director Tracy Britt Cool	For
Perimeter Solutions, Inc.	PRM	USA	29-May-25	Elect Director Sean Hennessy	For
Perimeter Solutions, Inc.	PRM	USA	29-May-25	Elect Director Robert S. Henderson	For
Perimeter Solutions, Inc.	PRM	USA	29-May-25	Elect Director Bernt Iversen, II	For
Perimeter Solutions, Inc.	PRM	USA	29-May-25	Elect Director Jorge L. Valladares, III	For
Perimeter Solutions, Inc.	PRM	USA	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Perimeter Solutions, Inc.	PRM	USA	29-May-25	Ratify KPMG LLP as Auditors	For
Permian Resources Corporation	PR	USA	21-May-25	Elect Director Robert J. Anderson	For
Permian Resources Corporation	PR	USA	21-May-25	Elect Director Maire A. Baldwin	For
Permian Resources Corporation	PR	USA	21-May-25	Elect Director Frost W. Cochran	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Permian Resources Corporation	PR	USA	21-May-25	Elect Director Karan E. Eves	For
Permian Resources Corporation	PR	USA	21-May-25	Elect Director Steven D. Gray	For
Permian Resources Corporation	PR	USA	21-May-25	Elect Director William M. Hickey, III	For
Permian Resources Corporation	PR	USA	21-May-25	Elect Director Aron Marquez	For
Permian Resources Corporation	PR	USA	21-May-25	Elect Director William J. Quinn	For
Permian Resources Corporation	PR	USA	21-May-25	Elect Director Jeffrey H. Tepper	For
Permian Resources Corporation	PR	USA	21-May-25	Elect Director Robert M. Tichio	For
Permian Resources Corporation	PR	USA	21-May-25	Elect Director James H. Walter	For
Permian Resources Corporation	PR	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Permian Resources Corporation	PR	USA	21-May-25	Ratify KPMG LLP as Auditors	For
Permian Resources Corporation	PR	USA	21-May-25	Elect Director Robert J. Anderson	For
Permian Resources Corporation	PR	USA	21-May-25	Elect Director Maire A. Baldwin	For
Permian Resources Corporation	PR	USA	21-May-25	Elect Director Frost W. Cochran	For
Permian Resources Corporation	PR	USA	21-May-25	Elect Director Karan E. Eves	For
Permian Resources Corporation	PR	USA	21-May-25	Elect Director Steven D. Gray	For
Permian Resources Corporation	PR	USA	21-May-25	Elect Director William M. Hickey, III	For
Permian Resources Corporation	PR	USA	21-May-25	Elect Director Aron Marquez	For
Permian Resources Corporation	PR	USA	21-May-25	Elect Director William J. Quinn	For
Permian Resources Corporation	PR	USA	21-May-25	Elect Director Jeffrey H. Tepper	For
Permian Resources Corporation	PR	USA	21-May-25	Elect Director Robert M. Tichio	For
Permian Resources Corporation	PR	USA	21-May-25	Elect Director James H. Walter	For
Permian Resources Corporation	PR	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Permian Resources Corporation	PR	USA	21-May-25	Ratify KPMG LLP as Auditors	For
Perrigo Company plc	PRGO	Ireland	01-May-25	Elect Director Bradley A. Alford	For
Perrigo Company plc	PRGO	Ireland	01-May-25	Elect Director Orlando D. Ashford	For
Perrigo Company plc	PRGO	Ireland	01-May-25	Elect Director Julia M. Brown	For
Perrigo Company plc	PRGO	Ireland	01-May-25	Elect Director Kevin Egan	For
Perrigo Company plc	PRGO	Ireland	01-May-25	Elect Director Adriana Karaboutis	For
Perrigo Company plc	PRGO	Ireland	01-May-25	Elect Director Jeffrey B. Kindler	For
Perrigo Company plc	PRGO	Ireland	01-May-25	Elect Director Patrick Lockwood-Taylor	For
Perrigo Company plc	PRGO	Ireland	01-May-25	Elect Director Albert A. Manzone	For
Perrigo Company plc	PRGO	Ireland	01-May-25	Elect Director Donal O'Connor	For
Perrigo Company plc	PRGO	Ireland	01-May-25	Elect Director Geoffrey M. Parker	For
Perrigo Company plc	PRGO	Ireland	01-May-25	Elect Director Jonas Samuelson	For
Perrigo Company plc	PRGO	Ireland	01-May-25	Ratify Ernst & Young LLP as Auditors and Authorise Their Remuneration	For
Perrigo Company plc	PRGO	Ireland	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Perrigo Company plc	PRGO	Ireland	01-May-25	Authorize Issue of Equity	For
Perrigo Company plc	PRGO	Ireland	01-May-25	Authorize Issue of Equity without Pre-emptive Rights	For
Perrigo Company plc	PRGO	Ireland	01-May-25	Approve Increase in the Maximum Number of Directors to Twelve	For
Perrigo Company plc	PRGO	Ireland	01-May-25	Amend Articles of Association	For
Perrigo Company plc	PRGO	Ireland	01-May-25	Elect Director Bradley A. Alford	For
Perrigo Company plc	PRGO	Ireland	01-May-25	Elect Director Orlando D. Ashford	For
Perrigo Company plc	PRGO	Ireland	01-May-25	Elect Director Julia M. Brown	For
Perrigo Company plc	PRGO	Ireland	01-May-25	Elect Director Kevin Egan	For
Perrigo Company plc	PRGO	Ireland	01-May-25	Elect Director Adriana Karaboutis	For
Perrigo Company plc	PRGO	Ireland	01-May-25	Elect Director Jeffrey B. Kindler	For
Perrigo Company plc	PRGO	Ireland	01-May-25	Elect Director Patrick Lockwood-Taylor	For
Perrigo Company plc	PRGO	Ireland	01-May-25	Elect Director Albert A. Manzone	For
Perrigo Company plc	PRGO	Ireland	01-May-25	Elect Director Donal O'Connor	For
Perrigo Company plc	PRGO	Ireland	01-May-25	Elect Director Geoffrey M. Parker	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Perrigo Company plc	PRGO	Ireland	01-May-25	Elect Director Jonas Samuelson	For
Perrigo Company plc	PRGO	Ireland	01-May-25	Ratify Ernst & Young LLP as Auditors and Authorise Their Remuneration	For
Perrigo Company plc	PRGO	Ireland	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Perrigo Company plc	PRGO	Ireland	01-May-25	Authorize Issue of Equity	For
Perrigo Company plc	PRGO	Ireland	01-May-25	Authorize Issue of Equity without Pre-emptive Rights	For
Perrigo Company plc	PRGO	Ireland	01-May-25	Approve Increase in the Maximum Number of Directors to Twelve	For
Perrigo Company plc	PRGO	Ireland	01-May-25	Amend Articles of Association	For
Persimmon Plc	PSN	United Kingdom	01-May-25	Accept Financial Statements and Statutory Reports	For
Persimmon Plc	PSN	United Kingdom	01-May-25	Approve Final Dividend	For
Persimmon Plc	PSN	United Kingdom	01-May-25	Approve Remuneration Report	For
Persimmon Plc	PSN	United Kingdom	01-May-25	Re-elect Roger Devlin as Director	For
Persimmon Plc	PSN	United Kingdom	01-May-25	Re-elect Dean Finch as Director	For
Persimmon Plc	PSN	United Kingdom	01-May-25	Elect Andrew Duxbury as Director	For
Persimmon Plc	PSN	United Kingdom	01-May-25	Re-elect Annemarie Durbin as Director	For
Persimmon Plc	PSN	United Kingdom	01-May-25	Re-elect Andrew Wyllie as Director	For
Persimmon Plc	PSN	United Kingdom	01-May-25	Re-elect Alexandra Depledge as Director	For
Persimmon Plc	PSN	United Kingdom	01-May-25	Re-elect Colette O'Shea as Director	For
Persimmon Plc	PSN	United Kingdom	01-May-25	Elect Paula Bell as Director	For
Persimmon Plc	PSN	United Kingdom	01-May-25	Elect Anand Aithal as Director	For
Persimmon Plc	PSN	United Kingdom	01-May-25	Reappoint Ernst & Young LLP as Auditors	For
Persimmon Plc	PSN	United Kingdom	01-May-25	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For
Persimmon Plc	PSN	United Kingdom	01-May-25	Authorise UK Political Donations and Expenditure	For
Persimmon Plc	PSN	United Kingdom	01-May-25	Authorise Issue of Equity	For
Persimmon Plc	PSN	United Kingdom	01-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Persimmon Plc	PSN	United Kingdom	01-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Persimmon Plc	PSN	United Kingdom	01-May-25	Authorise Market Purchase of Ordinary Shares	For
Persimmon Plc	PSN	United Kingdom	01-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Persimmon Plc	PSN	United Kingdom	01-May-25	Accept Financial Statements and Statutory Reports	For
Persimmon Plc	PSN	United Kingdom	01-May-25	Approve Final Dividend	For
Persimmon Plc	PSN	United Kingdom	01-May-25	Approve Remuneration Report	For
Persimmon Plc	PSN	United Kingdom	01-May-25	Re-elect Roger Devlin as Director	For
Persimmon Plc	PSN	United Kingdom	01-May-25	Re-elect Dean Finch as Director	For
Persimmon Plc	PSN	United Kingdom	01-May-25	Elect Andrew Duxbury as Director	For
Persimmon Plc	PSN	United Kingdom	01-May-25	Re-elect Annemarie Durbin as Director	For
Persimmon Plc	PSN	United Kingdom	01-May-25	Re-elect Andrew Wyllie as Director	For
Persimmon Plc	PSN	United Kingdom	01-May-25	Re-elect Alexandra Depledge as Director	For
Persimmon Plc	PSN	United Kingdom	01-May-25	Re-elect Colette O'Shea as Director	For
Persimmon Plc	PSN	United Kingdom	01-May-25	Elect Paula Bell as Director	For
Persimmon Plc	PSN	United Kingdom	01-May-25	Elect Anand Aithal as Director	For
Persimmon Plc	PSN	United Kingdom	01-May-25	Reappoint Ernst & Young LLP as Auditors	For
Persimmon Plc	PSN	United Kingdom	01-May-25	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For
Persimmon Plc	PSN	United Kingdom	01-May-25	Authorise UK Political Donations and Expenditure	For
Persimmon Plc	PSN	United Kingdom	01-May-25	Authorise Issue of Equity	For
Persimmon Plc	PSN	United Kingdom	01-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Persimmon Plc	PSN	United Kingdom	01-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Persimmon Plc	PSN	United Kingdom	01-May-25	Authorise Market Purchase of Ordinary Shares	For
Persimmon Plc	PSN	United Kingdom	01-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Peugeot Invest SA	PEUG	France	20-May-25	Approve Financial Statements and Statutory Reports	For
Peugeot Invest SA	PEUG	France	20-May-25	Approve Allocation of Income and Dividends of EUR 3.25 per Share	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Peugeot Invest SA	PEUG	France	20-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Peugeot Invest SA	PEUG	France	20-May-25	Approve Auditors' Special Report on Related-Party Transactions	Against
Peugeot Invest SA	PEUG	France	20-May-25	Approve Transaction with Etablissements Peugeot Frères Re: Brand License	Against
Peugeot Invest SA	PEUG	France	20-May-25	Ratify Appointment of CARTUSIA as Director	For
Peugeot Invest SA	PEUG	France	20-May-25	Ratify Appointment of BEES as Director	For
Peugeot Invest SA	PEUG	France	20-May-25	Reelect Michel Giannuzzi as Director	For
Peugeot Invest SA	PEUG	France	20-May-25	Approve Compensation Report of Corporate Officers	For
Peugeot Invest SA	PEUG	France	20-May-25	Approve Compensation of Robert Peugeot, Chairman of the Board	For
Peugeot Invest SA	PEUG	France	20-May-25	Approve Compensation of Bertrand Finet, CEO from January 1, 2024 until July 31, 2024	Against
Peugeot Invest SA	PEUG	France	20-May-25	Approve Compensation of Jean-Charles Douin, CEO from October 28, 2024 until December 31, 2024	For
Peugeot Invest SA	PEUG	France	20-May-25	Approve Remuneration Policy of Directors	For
Peugeot Invest SA	PEUG	France	20-May-25	Approve Remuneration Policy of Robert Peugeot, Chairman of the Board	For
Peugeot Invest SA	PEUG	France	20-May-25	Approve Remuneration Policy of Edouard Peugeot, Chairman of the Board	For
Peugeot Invest SA	PEUG	France	20-May-25	Approve Remuneration Policy of Jean-Charles Douin, CEO	Against
Peugeot Invest SA	PEUG	France	20-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Peugeot Invest SA	PEUG	France	20-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Peugeot Invest SA	PEUG	France	20-May-25	Amend Article 9 of Bylaws Re: Minimum Shares Held by Directors	For
Peugeot Invest SA	PEUG	France	20-May-25	Amend Article 11 of Bylaws Re: Honorary Chairman	For
Peugeot Invest SA	PEUG	France	20-May-25	Authorize Filing of Required Documents/Other Formalities	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director Rajat Bahri	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director Cheryl F. Campbell	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director Edward G. Cannizzaro	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director Kerry W. Cooper	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director Leo P. Denault	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director Jessica L. Denecour	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director Mark E. Ferguson, III	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director W. Craig Fugate	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director Arno L. Harris	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director Carlos M. Hernandez	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director John O. Larsen	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director Patricia K. Poppe	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director William L. Smith	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director Benjamin F. Wilson	For
PG&E Corporation	PCG	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
PG&E Corporation	PCG	USA	22-May-25	Ratify Deloitte and Touche LLP as Auditors	For
PG&E Corporation	PCG	USA	22-May-25	Approve Qualified Employee Stock Purchase Plan	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director Rajat Bahri	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director Cheryl F. Campbell	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director Edward G. Cannizzaro	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director Kerry W. Cooper	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director Leo P. Denault	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director Jessica L. Denecour	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director Mark E. Ferguson, III	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director W. Craig Fugate	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director Arno L. Harris	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director Carlos M. Hernandez	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director John O. Larsen	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director Patricia K. Poppe	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director William L. Smith	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
PG&E Corporation	PCG	USA	22-May-25	Elect Director Benjamin F. Wilson	For
PG&E Corporation	PCG	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
PG&E Corporation	PCG	USA	22-May-25	Ratify Deloitte and Touche LLP as Auditors	For
PG&E Corporation	PCG	USA	22-May-25	Approve Qualified Employee Stock Purchase Plan	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director Rajat Bahri	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director Cheryl F. Campbell	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director Edward G. Cannizzaro	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director Kerry W. Cooper	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director Leo P. Denault	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director Jessica L. Denecour	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director Mark E. Ferguson, III	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director W. Craig Fugate	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director Arno L. Harris	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director Carlos M. Hernandez	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director John O. Larsen	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director Patricia K. Poppe	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director William L. Smith	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director Benjamin F. Wilson	For
PG&E Corporation	PCG	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
PG&E Corporation	PCG	USA	22-May-25	Ratify Deloitte and Touche LLP as Auditors	For
PG&E Corporation	PCG	USA	22-May-25	Approve Qualified Employee Stock Purchase Plan	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director Rajat Bahri	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director Cheryl F. Campbell	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director Edward G. Cannizzaro	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director Kerry W. Cooper	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director Leo P. Denault	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director Jessica L. Denecour	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director Mark E. Ferguson, III	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director W. Craig Fugate	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director Arno L. Harris	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director Carlos M. Hernandez	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director John O. Larsen	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director Patricia K. Poppe	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director William L. Smith	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director Benjamin F. Wilson	For
PG&E Corporation	PCG	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
PG&E Corporation	PCG	USA	22-May-25	Ratify Deloitte and Touche LLP as Auditors	For
PG&E Corporation	PCG	USA	22-May-25	Approve Qualified Employee Stock Purchase Plan	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director Rajat Bahri	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director Cheryl F. Campbell	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director Edward G. Cannizzaro	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director Kerry W. Cooper	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director Leo P. Denault	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director Jessica L. Denecour	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director Mark E. Ferguson, III	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director W. Craig Fugate	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director Arno L. Harris	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director Carlos M. Hernandez	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director John O. Larsen	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director Patricia K. Poppe	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
PG&E Corporation	PCG	USA	22-May-25	Elect Director William L. Smith	For
PG&E Corporation	PCG	USA	22-May-25	Elect Director Benjamin F. Wilson	For
PG&E Corporation	PCG	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
PG&E Corporation	PCG	USA	22-May-25	Ratify Deloitte and Touche LLP as Auditors	For
PG&E Corporation	PCG	USA	22-May-25	Approve Qualified Employee Stock Purchase Plan	For
Philip Morris International Inc.	PM	USA	07-May-25	Elect Director Bonin Bough	For
Philip Morris International Inc.	PM	USA	07-May-25	Elect Director Andre Calantzopoulos	For
Philip Morris International Inc.	PM	USA	07-May-25	Elect Director Michel Combes	For
Philip Morris International Inc.	PM	USA	07-May-25	Elect Director Werner Geissler	For
Philip Morris International Inc.	PM	USA	07-May-25	Elect Director Victoria Harker	For
Philip Morris International Inc.	PM	USA	07-May-25	Elect Director Lisa A. Hook	For
Philip Morris International Inc.	PM	USA	07-May-25	Elect Director Kalpana Morparia	For
Philip Morris International Inc.	PM	USA	07-May-25	Elect Director Jacek Olczak	For
Philip Morris International Inc.	PM	USA	07-May-25	Elect Director Robert B. Polet	For
Philip Morris International Inc.	PM	USA	07-May-25	Elect Director Dessi Temperley	For
Philip Morris International Inc.	PM	USA	07-May-25	Elect Director Shlomo Yanai	For
Philip Morris International Inc.	PM	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Philip Morris International Inc.	PM	USA	07-May-25	Ratify PricewaterhouseCoopers SA as Auditors	For
Philip Morris International Inc.	PM	USA	07-May-25	Elect Director Bonin Bough	For
Philip Morris International Inc.	PM	USA	07-May-25	Elect Director Andre Calantzopoulos	For
Philip Morris International Inc.	PM	USA	07-May-25	Elect Director Michel Combes	For
Philip Morris International Inc.	PM	USA	07-May-25	Elect Director Werner Geissler	For
Philip Morris International Inc.	PM	USA	07-May-25	Elect Director Victoria Harker	For
Philip Morris International Inc.	PM	USA	07-May-25	Elect Director Lisa A. Hook	For
Philip Morris International Inc.	PM	USA	07-May-25	Elect Director Kalpana Morparia	For
Philip Morris International Inc.	PM	USA	07-May-25	Elect Director Jacek Olczak	For
Philip Morris International Inc.	PM	USA	07-May-25	Elect Director Robert B. Polet	For
Philip Morris International Inc.	PM	USA	07-May-25	Elect Director Dessi Temperley	For
Philip Morris International Inc.	PM	USA	07-May-25	Elect Director Shlomo Yanai	For
Philip Morris International Inc.	PM	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Philip Morris International Inc.	PM	USA	07-May-25	Ratify PricewaterhouseCoopers SA as Auditors	For
Philip Morris International Inc.	PM	USA	07-May-25	Elect Director Bonin Bough	For
Philip Morris International Inc.	PM	USA	07-May-25	Elect Director Andre Calantzopoulos	For
Philip Morris International Inc.	PM	USA	07-May-25	Elect Director Michel Combes	For
Philip Morris International Inc.	PM	USA	07-May-25	Elect Director Werner Geissler	For
Philip Morris International Inc.	PM	USA	07-May-25	Elect Director Victoria Harker	For
Philip Morris International Inc.	PM	USA	07-May-25	Elect Director Lisa A. Hook	For
Philip Morris International Inc.	PM	USA	07-May-25	Elect Director Kalpana Morparia	For
Philip Morris International Inc.	PM	USA	07-May-25	Elect Director Jacek Olczak	For
Philip Morris International Inc.	PM	USA	07-May-25	Elect Director Robert B. Polet	For
Philip Morris International Inc.	PM	USA	07-May-25	Elect Director Dessi Temperley	For
Philip Morris International Inc.	PM	USA	07-May-25	Elect Director Shlomo Yanai	For
Philip Morris International Inc.	PM	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Philip Morris International Inc.	PM	USA	07-May-25	Ratify PricewaterhouseCoopers SA as Auditors	For
Philip Morris International Inc.	PM	USA	07-May-25	Elect Director Bonin Bough	For
Philip Morris International Inc.	PM	USA	07-May-25	Elect Director Andre Calantzopoulos	For
Philip Morris International Inc.	PM	USA	07-May-25	Elect Director Michel Combes	For
Philip Morris International Inc.	PM	USA	07-May-25	Elect Director Werner Geissler	For
Philip Morris International Inc.	PM	USA	07-May-25	Elect Director Victoria Harker	For
Philip Morris International Inc.	PM	USA	07-May-25	Elect Director Lisa A. Hook	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Philip Morris International Inc.	PM	USA	07-May-25	Elect Director Kalpana Morparia	For
Philip Morris International Inc.	PM	USA	07-May-25	Elect Director Jacek Olczak	For
Philip Morris International Inc.	PM	USA	07-May-25	Elect Director Robert B. Polet	For
Philip Morris International Inc.	PM	USA	07-May-25	Elect Director Dessi Temperley	For
Philip Morris International Inc.	PM	USA	07-May-25	Elect Director Shlomo Yanai	For
Philip Morris International Inc.	PM	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Philip Morris International Inc.	PM	USA	07-May-25	Ratify PricewaterhouseCoopers SA as Auditors	For
Phillips 66	PSX	USA	21-May-25	Elect Dissident Nominee Director Brian S. Coffman	For
Phillips 66	PSX	USA	21-May-25	Elect Dissident Nominee Director Sigmund L. Cornelius	For
Phillips 66	PSX	USA	21-May-25	Elect Dissident Nominee Director Michael A. Heim	For
Phillips 66	PSX	USA	21-May-25	Elect Dissident Nominee Director Stacy D. Nieuwoudt	For
Phillips 66	PSX	USA	21-May-25	Elect Management Nominee Director A. Nigel Hearne	Withhold
Phillips 66	PSX	USA	21-May-25	Elect Management Nominee Director John E. Lowe	Withhold
Phillips 66	PSX	USA	21-May-25	Elect Management Nominee Director Robert W. Pease	Withhold
Phillips 66	PSX	USA	21-May-25	Elect Management Nominee Director Howard I. Ungerleider	Withhold
Phillips 66	PSX	USA	21-May-25	Declassify the Board of Directors	For
Phillips 66	PSX	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Phillips 66	PSX	USA	21-May-25	Advisory Vote on Say on Pay Frequency	One Year
Phillips 66	PSX	USA	21-May-25	Ratify Ernst & Young LLP as Auditors	For
Phillips 66	PSX	USA	21-May-25	Adopt Policy Requiring Annual Director Resignations	For
Phillips Edison & Company, Inc.	PECO	USA	01-May-25	Elect Director Jeffrey (Jeff) S. Edison	For
Phillips Edison & Company, Inc.	PECO	USA	01-May-25	Elect Director Leslie (Les) T. Chao	For
Phillips Edison & Company, Inc.	PECO	USA	01-May-25	Elect Director Elizabeth (Liz) O. Fischer	For
Phillips Edison & Company, Inc.	PECO	USA	01-May-25	Elect Director Devin I. Murphy	For
Phillips Edison & Company, Inc.	PECO	USA	01-May-25	Elect Director Stephen (Steve) R. Quazzo	For
Phillips Edison & Company, Inc.	PECO	USA	01-May-25	Elect Director Jane E. Silfen	For
Phillips Edison & Company, Inc.	PECO	USA	01-May-25	Elect Director John A. Strong	For
Phillips Edison & Company, Inc.	PECO	USA	01-May-25	Elect Director Anthony (Tony) E. Terry	For
Phillips Edison & Company, Inc.	PECO	USA	01-May-25	Elect Director Parilee E. Wang	For
Phillips Edison & Company, Inc.	PECO	USA	01-May-25	Elect Director Gregory (Greg) S. Wood	For
Phillips Edison & Company, Inc.	PECO	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Phillips Edison & Company, Inc.	PECO	USA	01-May-25	Ratify Deloitte & Touche LLP as Auditors	For
PHINIA Inc.	PHIN	USA	21-May-25	Elect Director Samuel R. Chapin	For
PHINIA Inc.	PHIN	USA	21-May-25	Elect Director Brady D. Ericson	For
PHINIA Inc.	PHIN	USA	21-May-25	Elect Director Robin Kendrick	For
PHINIA Inc.	PHIN	USA	21-May-25	Elect Director Latondra Newton	For
PHINIA Inc.	PHIN	USA	21-May-25	Elect Director D'aun Norman	For
PHINIA Inc.	PHIN	USA	21-May-25	Elect Director Meggan M. Walsh	For
PHINIA Inc.	PHIN	USA	21-May-25	Elect Director Rohan S. Weerasinghe	For
PHINIA Inc.	PHIN	USA	21-May-25	Elect Director Roger J. Wood	For
PHINIA Inc.	PHIN	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
PHINIA Inc.	PHIN	USA	21-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Phoenix Group Holdings Plc	PHNX	United Kingdom	13-May-25	Accept Financial Statements and Statutory Reports	For
Phoenix Group Holdings Plc	PHNX	United Kingdom	13-May-25	Approve Remuneration Report	For
Phoenix Group Holdings Plc	PHNX	United Kingdom	13-May-25	Approve Final Dividend	For
Phoenix Group Holdings Plc	PHNX	United Kingdom	13-May-25	Re-elect Andy Briggs as Director	For
Phoenix Group Holdings Plc	PHNX	United Kingdom	13-May-25	Re-elect Eleanor Bucks as Director	For
Phoenix Group Holdings Plc	PHNX	United Kingdom	13-May-25	Elect Sherry Coutu as Director	For
Phoenix Group Holdings Plc	PHNX	United Kingdom	13-May-25	Re-elect Karen Green as Director	For
Phoenix Group Holdings Plc	PHNX	United Kingdom	13-May-25	Re-elect Mark Gregory as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Phoenix Group Holdings Plc	PHNX	United Kingdom	13-May-25	Re-elect Hiroyuki Iioka as Director	For
Phoenix Group Holdings Plc	PHNX	United Kingdom	13-May-25	Re-elect Sir Nicholas Lyons as Director	For
Phoenix Group Holdings Plc	PHNX	United Kingdom	13-May-25	Re-elect Katie Murray as Director	For
Phoenix Group Holdings Plc	PHNX	United Kingdom	13-May-25	Elect Nicolaos Nicandrou as Director	For
Phoenix Group Holdings Plc	PHNX	United Kingdom	13-May-25	Re-elect Belinda Richards as Director	For
Phoenix Group Holdings Plc	PHNX	United Kingdom	13-May-25	Re-elect David Scott as Director	For
Phoenix Group Holdings Plc	PHNX	United Kingdom	13-May-25	Re-elect Maggie Semple as Director	For
Phoenix Group Holdings Plc	PHNX	United Kingdom	13-May-25	Re-elect Nicholas Shott as Director	For
Phoenix Group Holdings Plc	PHNX	United Kingdom	13-May-25	Reappoint KPMG LLP as Auditors	For
Phoenix Group Holdings Plc	PHNX	United Kingdom	13-May-25	Authorise Board to Fix Remuneration of Auditors	For
Phoenix Group Holdings Plc	PHNX	United Kingdom	13-May-25	Authorise UK Political Donations and Expenditure	For
Phoenix Group Holdings Plc	PHNX	United Kingdom	13-May-25	Authorise Issue of Equity	For
Phoenix Group Holdings Plc	PHNX	United Kingdom	13-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Phoenix Group Holdings Plc	PHNX	United Kingdom	13-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Phoenix Group Holdings Plc	PHNX	United Kingdom	13-May-25	Authorise Market Purchase of Ordinary Shares	For
Phoenix Group Holdings Plc	PHNX	United Kingdom	13-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Phoenix Group Holdings Plc	PHNX	United Kingdom	13-May-25	Adopt New Articles of Association	Against
Phoenix Group Holdings Plc	PHNX	United Kingdom	13-May-25	Accept Financial Statements and Statutory Reports	For
Phoenix Group Holdings Plc	PHNX	United Kingdom	13-May-25	Approve Remuneration Report	For
Phoenix Group Holdings Plc	PHNX	United Kingdom	13-May-25	Approve Final Dividend	For
Phoenix Group Holdings Plc	PHNX	United Kingdom	13-May-25	Re-elect Andy Briggs as Director	For
Phoenix Group Holdings Plc	PHNX	United Kingdom	13-May-25	Re-elect Eleanor Bucks as Director	For
Phoenix Group Holdings Plc	PHNX	United Kingdom	13-May-25	Elect Sherry Coutu as Director	For
Phoenix Group Holdings Plc	PHNX	United Kingdom	13-May-25	Re-elect Karen Green as Director	For
Phoenix Group Holdings Plc	PHNX	United Kingdom	13-May-25	Re-elect Mark Gregory as Director	For
Phoenix Group Holdings Plc	PHNX	United Kingdom	13-May-25	Re-elect Hiroyuki Iioka as Director	For
Phoenix Group Holdings Plc	PHNX	United Kingdom	13-May-25	Re-elect Sir Nicholas Lyons as Director	For
Phoenix Group Holdings Plc	PHNX	United Kingdom	13-May-25	Re-elect Katie Murray as Director	For
Phoenix Group Holdings Plc	PHNX	United Kingdom	13-May-25	Elect Nicolaos Nicandrou as Director	For
Phoenix Group Holdings Plc	PHNX	United Kingdom	13-May-25	Re-elect Belinda Richards as Director	For
Phoenix Group Holdings Plc	PHNX	United Kingdom	13-May-25	Re-elect David Scott as Director	For
Phoenix Group Holdings Plc	PHNX	United Kingdom	13-May-25	Re-elect Maggie Semple as Director	For
Phoenix Group Holdings Plc	PHNX	United Kingdom	13-May-25	Re-elect Nicholas Shott as Director	For
Phoenix Group Holdings Plc	PHNX	United Kingdom	13-May-25	Reappoint KPMG LLP as Auditors	For
Phoenix Group Holdings Plc	PHNX	United Kingdom	13-May-25	Authorise Board to Fix Remuneration of Auditors	For
Phoenix Group Holdings Plc	PHNX	United Kingdom	13-May-25	Authorise UK Political Donations and Expenditure	For
Phoenix Group Holdings Plc	PHNX	United Kingdom	13-May-25	Authorise Issue of Equity	For
Phoenix Group Holdings Plc	PHNX	United Kingdom	13-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Phoenix Group Holdings Plc	PHNX	United Kingdom	13-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Phoenix Group Holdings Plc	PHNX	United Kingdom	13-May-25	Authorise Market Purchase of Ordinary Shares	For
Phoenix Group Holdings Plc	PHNX	United Kingdom	13-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Phoenix Group Holdings Plc	PHNX	United Kingdom	13-May-25	Adopt New Articles of Association	Against
Ping An Insurance (Group) Company of China, Ltd.	2318	China	13-May-25	Approve Report of the Board of Directors	For
Ping An Insurance (Group) Company of China, Ltd.	2318	China	13-May-25	Approve Report of the Supervisory Committee	For
Ping An Insurance (Group) Company of China, Ltd.	2318	China	13-May-25	Approve Annual Report and Its Summary	For
Ping An Insurance (Group) Company of China, Ltd.	2318	China	13-May-25	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	For
Ping An Insurance (Group) Company of China, Ltd.	2318	China	13-May-25	Approve Ernst & Young Hua Ming LLP and Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Ping An Insurance (Group) Company of China, Ltd.	2318	China	13-May-25	Approve Development Plan of the Company for the Years 2025 to 2027	For
Ping An Insurance (Group) Company of China, Ltd.	2318	China	13-May-25	Approve Grant of General Mandate to the Board to issue H Shares	For
Ping An Insurance (Group) Company of China, Ltd.	2318	China	13-May-25	Approve Cancellation of Repurchased A Shares, Reduction of Registered Capital and Amendments to the Articles of Association	For
Ping An Insurance (Group) Company of China, Ltd.	2318	China	13-May-25	Approve Issue of Domestic Debt Financing Instruments	For
Ping An Insurance (Group) Company of China, Ltd.	2318	China	13-May-25	Elect Hong Xiaoyuan as Director	For
Ping An Insurance (Group) Company of China, Ltd.	2318	China	13-May-25	Elect Song Xianzhong as Director	For
Ping An Insurance (Group) Company of China, Ltd.	2318	China	13-May-25	Elect Chan Hiu Fung Nicholas as Director	For
Ping An Insurance (Group) Company of China, Ltd.	2318	China	13-May-25	Approve Cancellation of Repurchased A Shares, Reduction of Registered Capital and Amendments to the Articles of Association	For
Pinnacle West Capital Corporation	PNW	USA	21-May-25	Elect Director Glynis A. Bryan	For
Pinnacle West Capital Corporation	PNW	USA	21-May-25	Elect Director Ronald Butler, Jr.	For
Pinnacle West Capital Corporation	PNW	USA	21-May-25	Elect Director Gonzalo A. de la Melena, Jr.	For
Pinnacle West Capital Corporation	PNW	USA	21-May-25	Elect Director Carol S. Eichler	For
Pinnacle West Capital Corporation	PNW	USA	21-May-25	Elect Director Susan T. Flanagan	For
Pinnacle West Capital Corporation	PNW	USA	21-May-25	Elect Director Richard P. Fox	For
Pinnacle West Capital Corporation	PNW	USA	21-May-25	Elect Director Theodore N. Geisler	For
Pinnacle West Capital Corporation	PNW	USA	21-May-25	Elect Director Paula J. Sims	For
Pinnacle West Capital Corporation	PNW	USA	21-May-25	Elect Director William H. Spence	For
Pinnacle West Capital Corporation	PNW	USA	21-May-25	Elect Director Kristine L. Svinicki	For
Pinnacle West Capital Corporation	PNW	USA	21-May-25	Elect Director James E. Trevathan, Jr.	For
Pinnacle West Capital Corporation	PNW	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Pinnacle West Capital Corporation	PNW	USA	21-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Pinnacle West Capital Corporation	PNW	USA	21-May-25	Increase Authorized Common Stock	For
Pinnacle West Capital Corporation	PNW	USA	21-May-25	Amend Right to Call Special Meeting	For
Pinterest, Inc.	PINS	USA	22-May-25	Elect Director Leslie Kilgore	For
Pinterest, Inc.	PINS	USA	22-May-25	Elect Director Bill Ready	For
Pinterest, Inc.	PINS	USA	22-May-25	Elect Director Benjamin W. Silbermann	For
Pinterest, Inc.	PINS	USA	22-May-25	Elect Director Salaam Coleman Smith	Against
Pinterest, Inc.	PINS	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Pinterest, Inc.	PINS	USA	22-May-25	Ratify Ernst & Young LLP as Auditors	For
Pinterest, Inc.	PINS	USA	22-May-25	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Against
Pinterest, Inc.	PINS	USA	22-May-25	Elect Director Leslie Kilgore	For
Pinterest, Inc.	PINS	USA	22-May-25	Elect Director Bill Ready	For
Pinterest, Inc.	PINS	USA	22-May-25	Elect Director Benjamin W. Silbermann	For
Pinterest, Inc.	PINS	USA	22-May-25	Elect Director Salaam Coleman Smith	Against
Pinterest, Inc.	PINS	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Pinterest, Inc.	PINS	USA	22-May-25	Ratify Ernst & Young LLP as Auditors	For
Pinterest, Inc.	PINS	USA	22-May-25	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Against
Piper Sandler Companies	PIPR	USA	22-May-25	Elect Director Chad R. Abraham	For
Piper Sandler Companies	PIPR	USA	22-May-25	Elect Director Jonathan J. Doyle	For
Piper Sandler Companies	PIPR	USA	22-May-25	Elect Director Ann C. Gallo	For
Piper Sandler Companies	PIPR	USA	22-May-25	Elect Director Victoria M. Holt	For
Piper Sandler Companies	PIPR	USA	22-May-25	Elect Director Robbin Mitchell	For
Piper Sandler Companies	PIPR	USA	22-May-25	Elect Director Thomas S. Schreier	For
Piper Sandler Companies	PIPR	USA	22-May-25	Elect Director Sherry M. Smith	For
Piper Sandler Companies	PIPR	USA	22-May-25	Elect Director Philip E. Soran	For
Piper Sandler Companies	PIPR	USA	22-May-25	Elect Director Brian R. Sterling	For
Piper Sandler Companies	PIPR	USA	22-May-25	Elect Director Scott C. Taylor	For
Piper Sandler Companies	PIPR	USA	22-May-25	Ratify Ernst & Young LLP as Auditors	For
Piper Sandler Companies	PIPR	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Piper Sandler Companies	PIPR	USA	22-May-25	Elect Director Chad R. Abraham	For
Piper Sandler Companies	PIPR	USA	22-May-25	Elect Director Jonathan J. Doyle	For
Piper Sandler Companies	PIPR	USA	22-May-25	Elect Director Ann C. Gallo	For
Piper Sandler Companies	PIPR	USA	22-May-25	Elect Director Victoria M. Holt	For
Piper Sandler Companies	PIPR	USA	22-May-25	Elect Director Robbin Mitchell	For
Piper Sandler Companies	PIPR	USA	22-May-25	Elect Director Thomas S. Schreier	For
Piper Sandler Companies	PIPR	USA	22-May-25	Elect Director Sherry M. Smith	For
Piper Sandler Companies	PIPR	USA	22-May-25	Elect Director Philip E. Soran	For
Piper Sandler Companies	PIPR	USA	22-May-25	Elect Director Brian R. Sterling	For
Piper Sandler Companies	PIPR	USA	22-May-25	Elect Director Scott C. Taylor	For
Piper Sandler Companies	PIPR	USA	22-May-25	Ratify Ernst & Young LLP as Auditors	For
Piper Sandler Companies	PIPR	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Pitney Bowes Inc.	PBI	USA	13-May-25	Elect Director Milena Alberti-Perez	For
Pitney Bowes Inc.	PBI	USA	13-May-25	Elect Director Paul J. Evans	For
Pitney Bowes Inc.	PBI	USA	13-May-25	Elect Director Todd Everett	For
Pitney Bowes Inc.	PBI	USA	13-May-25	Elect Director Catherine Levene	For
Pitney Bowes Inc.	PBI	USA	13-May-25	Elect Director Lance Rosenzweig	For
Pitney Bowes Inc.	PBI	USA	13-May-25	Elect Director Julie Schoenfeld	For
Pitney Bowes Inc.	PBI	USA	13-May-25	Elect Director Kurtis J. Wolf	For
Pitney Bowes Inc.	PBI	USA	13-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Pitney Bowes Inc.	PBI	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Pitney Bowes Inc.	PBI	USA	13-May-25	Amend Omnibus Stock Plan	For
Pitney Bowes Inc.	PBI	USA	13-May-25	Elect Director Milena Alberti-Perez	For
Pitney Bowes Inc.	PBI	USA	13-May-25	Elect Director Paul J. Evans	For
Pitney Bowes Inc.	PBI	USA	13-May-25	Elect Director Todd Everett	For
Pitney Bowes Inc.	PBI	USA	13-May-25	Elect Director Catherine Levene	For
Pitney Bowes Inc.	PBI	USA	13-May-25	Elect Director Lance Rosenzweig	For
Pitney Bowes Inc.	PBI	USA	13-May-25	Elect Director Julie Schoenfeld	For
Pitney Bowes Inc.	PBI	USA	13-May-25	Elect Director Kurtis J. Wolf	For
Pitney Bowes Inc.	PBI	USA	13-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Pitney Bowes Inc.	PBI	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Pitney Bowes Inc.	PBI	USA	13-May-25	Amend Omnibus Stock Plan	For
Pitney Bowes Inc.	PBI	USA	13-May-25	Elect Director Milena Alberti-Perez	For
Pitney Bowes Inc.	PBI	USA	13-May-25	Elect Director Paul J. Evans	For
Pitney Bowes Inc.	PBI	USA	13-May-25	Elect Director Todd Everett	For
Pitney Bowes Inc.	PBI	USA	13-May-25	Elect Director Catherine Levene	For
Pitney Bowes Inc.	PBI	USA	13-May-25	Elect Director Lance Rosenzweig	For
Pitney Bowes Inc.	PBI	USA	13-May-25	Elect Director Julie Schoenfeld	For
Pitney Bowes Inc.	PBI	USA	13-May-25	Elect Director Kurtis J. Wolf	For
Pitney Bowes Inc.	PBI	USA	13-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Pitney Bowes Inc.	PBI	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Pitney Bowes Inc.	PBI	USA	13-May-25	Amend Omnibus Stock Plan	For
Pitney Bowes Inc.	PBI	USA	13-May-25	Elect Director Milena Alberti-Perez	For
Pitney Bowes Inc.	PBI	USA	13-May-25	Elect Director Paul J. Evans	For
Pitney Bowes Inc.	PBI	USA	13-May-25	Elect Director Todd Everett	For
Pitney Bowes Inc.	PBI	USA	13-May-25	Elect Director Catherine Levene	For
Pitney Bowes Inc.	PBI	USA	13-May-25	Elect Director Lance Rosenzweig	For
Pitney Bowes Inc.	PBI	USA	13-May-25	Elect Director Julie Schoenfeld	For
Pitney Bowes Inc.	PBI	USA	13-May-25	Elect Director Kurtis J. Wolf	For
Pitney Bowes Inc.	PBI	USA	13-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Pitney Bowes Inc.	PBI	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Pitney Bowes Inc.	PBI	USA	13-May-25	Amend Omnibus Stock Plan	For
Pitney Bowes Inc.	PBI	USA	13-May-25	Elect Director Milena Alberti-Perez	For
Pitney Bowes Inc.	PBI	USA	13-May-25	Elect Director Paul J. Evans	For
Pitney Bowes Inc.	PBI	USA	13-May-25	Elect Director Todd Everett	For
Pitney Bowes Inc.	PBI	USA	13-May-25	Elect Director Catherine Levene	For
Pitney Bowes Inc.	PBI	USA	13-May-25	Elect Director Lance Rosenzweig	For
Pitney Bowes Inc.	PBI	USA	13-May-25	Elect Director Julie Schoenfeld	For
Pitney Bowes Inc.	PBI	USA	13-May-25	Elect Director Kurtis J. Wolf	For
Pitney Bowes Inc.	PBI	USA	13-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Pitney Bowes Inc.	PBI	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Pitney Bowes Inc.	PBI	USA	13-May-25	Amend Omnibus Stock Plan	For
Plains All American Pipeline, L.P.	PAA	USA	21-May-25	Elect Director Victor Burk	For
Plains All American Pipeline, L.P.	PAA	USA	21-May-25	Elect Director Kevin S. McCarthy	For
Plains All American Pipeline, L.P.	PAA	USA	21-May-25	Elect Director Harry N. Pefanis	For
Plains All American Pipeline, L.P.	PAA	USA	21-May-25	Elect Director Gary R. Petersen	For
Plains All American Pipeline, L.P.	PAA	USA	21-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Plains All American Pipeline, L.P.	PAA	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Plains All American Pipeline, L.P.	PAA	USA	21-May-25	Elect Director Victor Burk	For
Plains All American Pipeline, L.P.	PAA	USA	21-May-25	Elect Director Kevin S. McCarthy	For
Plains All American Pipeline, L.P.	PAA	USA	21-May-25	Elect Director Harry N. Pefanis	For
Plains All American Pipeline, L.P.	PAA	USA	21-May-25	Elect Director Gary R. Petersen	For
Plains All American Pipeline, L.P.	PAA	USA	21-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Plains All American Pipeline, L.P.	PAA	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Plains All American Pipeline, L.P.	PAA	USA	21-May-25	Elect Director Victor Burk	For
Plains All American Pipeline, L.P.	PAA	USA	21-May-25	Elect Director Kevin S. McCarthy	For
Plains All American Pipeline, L.P.	PAA	USA	21-May-25	Elect Director Harry N. Pefanis	For
Plains All American Pipeline, L.P.	PAA	USA	21-May-25	Elect Director Gary R. Petersen	For
Plains All American Pipeline, L.P.	PAA	USA	21-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Plains All American Pipeline, L.P.	PAA	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Plains GP Holdings, L.P.	PAGP	USA	21-May-25	Elect Director Victor Burk	For
Plains GP Holdings, L.P.	PAGP	USA	21-May-25	Elect Director Kevin S. McCarthy	For
Plains GP Holdings, L.P.	PAGP	USA	21-May-25	Elect Director Harry N. Pefanis	For
Plains GP Holdings, L.P.	PAGP	USA	21-May-25	Elect Director Gary R. Petersen	For
Plains GP Holdings, L.P.	PAGP	USA	21-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Plains GP Holdings, L.P.	PAGP	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Plains GP Holdings, L.P.	PAGP	USA	21-May-25	Elect Director Victor Burk	For
Plains GP Holdings, L.P.	PAGP	USA	21-May-25	Elect Director Kevin S. McCarthy	For
Plains GP Holdings, L.P.	PAGP	USA	21-May-25	Elect Director Harry N. Pefanis	For
Plains GP Holdings, L.P.	PAGP	USA	21-May-25	Elect Director Gary R. Petersen	For
Plains GP Holdings, L.P.	PAGP	USA	21-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Plains GP Holdings, L.P.	PAGP	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Planet Fitness, Inc.	PLNT	USA	06-May-25	Elect Director Craig Benson	For
Planet Fitness, Inc.	PLNT	USA	06-May-25	Elect Director Cammie Dunaway	Withhold
Planet Fitness, Inc.	PLNT	USA	06-May-25	Elect Director Christopher Tanco	For
Planet Fitness, Inc.	PLNT	USA	06-May-25	Ratify KPMG LLP as Auditors	For
Planet Fitness, Inc.	PLNT	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Planet Fitness, Inc.	PLNT	USA	06-May-25	Approve Omnibus Stock Plan	Against
Planet Fitness, Inc.	PLNT	USA	06-May-25	Eliminate Supermajority Vote Requirement	For
Planet Fitness, Inc.	PLNT	USA	06-May-25	Amend Charter to Remove Obsolete Provisions	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Planet Fitness, Inc.	PLNT	USA	06-May-25	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
Planet Fitness, Inc.	PLNT	USA	06-May-25	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against
Plus500 Ltd.	PLUS	Israel	06-May-25	Re-elect David Zruia as Director	For
Plus500 Ltd.	PLUS	Israel	06-May-25	Re-elect Elad Even-Chen as Director	For
Plus500 Ltd.	PLUS	Israel	06-May-25	Re-elect Steve Baldwin as Director	For
Plus500 Ltd.	PLUS	Israel	06-May-25	Re-elect Varda Liberman as Director	For
Plus500 Ltd.	PLUS	Israel	06-May-25	Re-elect Jacob Frenkel as Director	For
Plus500 Ltd.	PLUS	Israel	06-May-25	Reappoint Kesselman & Kesselman as Auditors and Authorize Board to Fix Their Remuneration	For
Plus500 Ltd.	PLUS	Israel	06-May-25	Amend Articles of Association	For
Plus500 Ltd.	PLUS	Israel	06-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Plus500 Ltd.	PLUS	Israel	06-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Plus500 Ltd.	PLUS	Israel	06-May-25	Authorise Market Purchase of Ordinary Shares	For
Plus500 Ltd.	PLUS	Israel	06-May-25	Approve Remuneration Report	Against
Polaris Inc.	PII	USA	01-May-25	Elect Director Bernd F. Kessler	For
Polaris Inc.	PII	USA	01-May-25	Elect Director Lawrence D. Kingsley	For
Polaris Inc.	PII	USA	01-May-25	Elect Director Gwynne E. Shotwell	For
Polaris Inc.	PII	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Polaris Inc.	PII	USA	01-May-25	Amend Certificate of Incorporation	For
Polaris Inc.	PII	USA	01-May-25	Ratify Ernst & Young LLP as Auditors	For
Pollard Banknote Limited	PBL	Canada	08-May-25	Elect Director Dave Brown	For
Pollard Banknote Limited	PBL	Canada	08-May-25	Elect Director Lee Meagher	For
Pollard Banknote Limited	PBL	Canada	08-May-25	Elect Director Carmele Peter	For
Pollard Banknote Limited	PBL	Canada	08-May-25	Elect Director Gordon Pollard	Against
Pollard Banknote Limited	PBL	Canada	08-May-25	Elect Director John Pollard	Against
Pollard Banknote Limited	PBL	Canada	08-May-25	Elect Director Douglas Pollard	Against
Pollard Banknote Limited	PBL	Canada	08-May-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Pop Mart International Group Limited	9992	Cayman Islands	27-May-25	Accept Financial Statements and Statutory Reports	For
Pop Mart International Group Limited	9992	Cayman Islands	27-May-25	Approve Final Dividend	For
Pop Mart International Group Limited	9992	Cayman Islands	27-May-25	Elect Wang Ning as Director	For
Pop Mart International Group Limited	9992	Cayman Islands	27-May-25	Elect Si De as Director	For
Pop Mart International Group Limited	9992	Cayman Islands	27-May-25	Elect Liu Ran as Director	For
Pop Mart International Group Limited	9992	Cayman Islands	27-May-25	Authorize Board to Fix Remuneration of Directors	For
Pop Mart International Group Limited	9992	Cayman Islands	27-May-25	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For
Pop Mart International Group Limited	9992	Cayman Islands	27-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Pop Mart International Group Limited	9992	Cayman Islands	27-May-25	Authorize Repurchase of Issued Share Capital	For
Pop Mart International Group Limited	9992	Cayman Islands	27-May-25	Authorize Reissuance of Repurchased Shares	Against
Pop Mart International Group Limited	9992	Cayman Islands	27-May-25	Accept Financial Statements and Statutory Reports	For
Pop Mart International Group Limited	9992	Cayman Islands	27-May-25	Approve Final Dividend	For
Pop Mart International Group Limited	9992	Cayman Islands	27-May-25	Elect Wang Ning as Director	For
Pop Mart International Group Limited	9992	Cayman Islands	27-May-25	Elect Si De as Director	For
Pop Mart International Group Limited	9992	Cayman Islands	27-May-25	Elect Liu Ran as Director	For
Pop Mart International Group Limited	9992	Cayman Islands	27-May-25	Authorize Board to Fix Remuneration of Directors	For
Pop Mart International Group Limited	9992	Cayman Islands	27-May-25	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For
Pop Mart International Group Limited	9992	Cayman Islands	27-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Pop Mart International Group Limited	9992	Cayman Islands	27-May-25	Authorize Repurchase of Issued Share Capital	For
Pop Mart International Group Limited	9992	Cayman Islands	27-May-25	Authorize Reissuance of Repurchased Shares	Against
Popular, Inc.	BPOP	Puerto Rico	08-May-25	Elect Director Alejandro M. Ballester	For
Popular, Inc.	BPOP	Puerto Rico	08-May-25	Elect Director Robert Carrady	For
Popular, Inc.	BPOP	Puerto Rico	08-May-25	Elect Director Richard L. Carrion	For
Popular, Inc.	BPOP	Puerto Rico	08-May-25	Elect Director Bertil E. Chappuis	For
Popular, Inc.	BPOP	Puerto Rico	08-May-25	Elect Director Betty DeVita	For
Popular, Inc.	BPOP	Puerto Rico	08-May-25	Elect Director Maria Luisa Ferre Rangel	For
Popular, Inc.	BPOP	Puerto Rico	08-May-25	Elect Director C. Kim Goodwin	For
Popular, Inc.	BPOP	Puerto Rico	08-May-25	Elect Director Jose R. Rodriguez	For
Popular, Inc.	BPOP	Puerto Rico	08-May-25	Elect Director Alejandro M. Sanchez	For
Popular, Inc.	BPOP	Puerto Rico	08-May-25	Elect Director Myrna M. Soto	For
Popular, Inc.	BPOP	Puerto Rico	08-May-25	Elect Director Carlos A. Unanue	For
Popular, Inc.	BPOP	Puerto Rico	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Popular, Inc.	BPOP	Puerto Rico	08-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Poste Italiane SpA	PST	Italy	30-May-25	Accept Financial Statements and Statutory Reports	For
Poste Italiane SpA	PST	Italy	30-May-25	Approve Allocation of Income and Dividend Distribution	For
Poste Italiane SpA	PST	Italy	30-May-25	Slate 1 Submitted by Ministry of Economy and Finance	Against
Poste Italiane SpA	PST	Italy	30-May-25	Slate 2 Submitted by Institutional Investors (Assogestioni)	For
Poste Italiane SpA	PST	Italy	30-May-25	Approve Internal Auditors' Remuneration	For
Poste Italiane SpA	PST	Italy	30-May-25	Elect Alessandro Marchesini as Director	For
Poste Italiane SpA	PST	Italy	30-May-25	Approve Remuneration Policy	For
Poste Italiane SpA	PST	Italy	30-May-25	Approve Second Section of the Remuneration Report	For
Poste Italiane SpA	PST	Italy	30-May-25	Approve Equity-Based Incentive Plans	For
Poste Italiane SpA	PST	Italy	30-May-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Equity-Based Incentive Plans	For
Poste Italiane SpA	PST	Italy	30-May-25	Accept Financial Statements and Statutory Reports	For
Poste Italiane SpA	PST	Italy	30-May-25	Approve Allocation of Income and Dividend Distribution	For
Poste Italiane SpA	PST	Italy	30-May-25	Slate 1 Submitted by Ministry of Economy and Finance	Against
Poste Italiane SpA	PST	Italy	30-May-25	Slate 2 Submitted by Institutional Investors (Assogestioni)	For
Poste Italiane SpA	PST	Italy	30-May-25	Approve Internal Auditors' Remuneration	For
Poste Italiane SpA	PST	Italy	30-May-25	Elect Alessandro Marchesini as Director	For
Poste Italiane SpA	PST	Italy	30-May-25	Approve Remuneration Policy	For
Poste Italiane SpA	PST	Italy	30-May-25	Approve Second Section of the Remuneration Report	For
Poste Italiane SpA	PST	Italy	30-May-25	Approve Equity-Based Incentive Plans	For
Poste Italiane SpA	PST	Italy	30-May-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Equity-Based Incentive Plans	For
PotlatchDeltic Corporation	PCH	USA	05-May-25	Elect Director Anne L. Alonzo	For
PotlatchDeltic Corporation	PCH	USA	05-May-25	Elect Director Michael J. Covey	For
PotlatchDeltic Corporation	PCH	USA	05-May-25	Elect Director James M. DeCosmo	For
PotlatchDeltic Corporation	PCH	USA	05-May-25	Ratify KPMG LLP as Auditors	For
PotlatchDeltic Corporation	PCH	USA	05-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Pou Chen Corp.	9904	Taiwan	29-May-25	Approve Business Report, Financial Statements and Profit Distribution	For
Pou Chen Corp.	9904	Taiwan	29-May-25	Approve Amendments to Articles of Association	For
Pou Chen Corp.	9904	Taiwan	29-May-25	Elect Chan Lu-Min, a Representative of Chuan Mou Investments Co. Limited with Shareholder No. 0037675, as Non-Independent Director	For
Pou Chen Corp.	9904	Taiwan	29-May-25	Elect Tsai Pei-Chun, with Shareholder No. 0179619, as Non-Independent Director	For
Pou Chen Corp.	9904	Taiwan	29-May-25	Elect Tsai Min-Chieh, a Representative of Tzong Ming Investments Co. Ltd. with Shareholder No. 0065990, as Non-Independent Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Pou Chen Corp.	9904	Taiwan	29-May-25	Elect Lu Chin-Chu, a Representative of Ever Green Investments Corporation with Shareholder No. 0065988, as Non-Independent Director	For
Pou Chen Corp.	9904	Taiwan	29-May-25	Elect Wu Pan-Tsu, a Representative of Sheachang Enterprise Corporation with Shareholder No. 0031497, as Non-Independent Director	For
Pou Chen Corp.	9904	Taiwan	29-May-25	Elect Ho Yue-Ming, a Representative of Shun Tai Investments Co. Ltd. with Shareholder No. 0039024, as Non-Independent Director	For
Pou Chen Corp.	9904	Taiwan	29-May-25	Elect Hsu Chu-Sheng, with Shareholder No. A122295XXX, as Independent Director	For
Pou Chen Corp.	9904	Taiwan	29-May-25	Elect Chang Shih-Chieh, with Shareholder No. B120733XXX, as Independent Director	For
Pou Chen Corp.	9904	Taiwan	29-May-25	Elect Wu Wang Pu-Yu, with Shareholder No. A210035XXX, as Independent Director	For
Pou Chen Corp.	9904	Taiwan	29-May-25	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	For
Power Assets Holdings Limited	6	Hong Kong	21-May-25	Accept Financial Statements and Statutory Reports	For
Power Assets Holdings Limited	6	Hong Kong	21-May-25	Approve Final Dividend	For
Power Assets Holdings Limited	6	Hong Kong	21-May-25	Elect Chan Loi Shun as Director	For
Power Assets Holdings Limited	6	Hong Kong	21-May-25	Elect Ip Yuk-keung, Albert as Director	For
Power Assets Holdings Limited	6	Hong Kong	21-May-25	Elect Koh Poh Wah as Director	For
Power Assets Holdings Limited	6	Hong Kong	21-May-25	Elect Leung Hong Shun, Alexander as Director	For
Power Assets Holdings Limited	6	Hong Kong	21-May-25	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For
Power Assets Holdings Limited	6	Hong Kong	21-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
Power Assets Holdings Limited	6	Hong Kong	21-May-25	Authorize Repurchase of Issued Share Capital	For
Power Assets Holdings Limited	6	Hong Kong	21-May-25	Amend Articles of Association	For
Power Assets Holdings Limited	6	Hong Kong	21-May-25	Accept Financial Statements and Statutory Reports	For
Power Assets Holdings Limited	6	Hong Kong	21-May-25	Approve Final Dividend	For
Power Assets Holdings Limited	6	Hong Kong	21-May-25	Elect Chan Loi Shun as Director	For
Power Assets Holdings Limited	6	Hong Kong	21-May-25	Elect Ip Yuk-keung, Albert as Director	For
Power Assets Holdings Limited	6	Hong Kong	21-May-25	Elect Koh Poh Wah as Director	For
Power Assets Holdings Limited	6	Hong Kong	21-May-25	Elect Leung Hong Shun, Alexander as Director	For
Power Assets Holdings Limited	6	Hong Kong	21-May-25	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For
Power Assets Holdings Limited	6	Hong Kong	21-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
Power Assets Holdings Limited	6	Hong Kong	21-May-25	Authorize Repurchase of Issued Share Capital	For
Power Assets Holdings Limited	6	Hong Kong	21-May-25	Amend Articles of Association	For
Power Assets Holdings Limited	6	Hong Kong	21-May-25	Accept Financial Statements and Statutory Reports	For
Power Assets Holdings Limited	6	Hong Kong	21-May-25	Approve Final Dividend	For
Power Assets Holdings Limited	6	Hong Kong	21-May-25	Elect Chan Loi Shun as Director	For
Power Assets Holdings Limited	6	Hong Kong	21-May-25	Elect Ip Yuk-keung, Albert as Director	For
Power Assets Holdings Limited	6	Hong Kong	21-May-25	Elect Koh Poh Wah as Director	For
Power Assets Holdings Limited	6	Hong Kong	21-May-25	Elect Leung Hong Shun, Alexander as Director	For
Power Assets Holdings Limited	6	Hong Kong	21-May-25	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For
Power Assets Holdings Limited	6	Hong Kong	21-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
Power Assets Holdings Limited	6	Hong Kong	21-May-25	Authorize Repurchase of Issued Share Capital	For
Power Assets Holdings Limited	6	Hong Kong	21-May-25	Amend Articles of Association	For
Power Corporation of Canada	POW	Canada	14-May-25	Elect Director Marcel R. Coutu	For
Power Corporation of Canada	POW	Canada	14-May-25	Elect Director Andre Desmarais	Against
Power Corporation of Canada	POW	Canada	14-May-25	Elect Director Paul Desmarais, Jr.	Against
Power Corporation of Canada	POW	Canada	14-May-25	Elect Director Gary A. Doer	For
Power Corporation of Canada	POW	Canada	14-May-25	Elect Director Segolene Gallienne-Frere	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Power Corporation of Canada	POW	Canada	14-May-25	Elect Director Anthony R. Graham	For
Power Corporation of Canada	POW	Canada	14-May-25	Elect Director Sharon MacLeod	For
Power Corporation of Canada	POW	Canada	14-May-25	Elect Director Paula B. Madoff	For
Power Corporation of Canada	POW	Canada	14-May-25	Elect Director Isabelle Marcoux	For
Power Corporation of Canada	POW	Canada	14-May-25	Elect Director R. Jeffrey Orr	For
Power Corporation of Canada	POW	Canada	14-May-25	Elect Director T. Timothy Ryan, Jr.	For
Power Corporation of Canada	POW	Canada	14-May-25	Elect Director Siim A. Vanaselja	For
Power Corporation of Canada	POW	Canada	14-May-25	Elect Director Elizabeth D. Wilson	For
Power Corporation of Canada	POW	Canada	14-May-25	Ratify Deloitte LLP as Auditors	For
Power Corporation of Canada	POW	Canada	14-May-25	Advisory Vote on Executive Compensation Approach	For
Power Corporation of Canada	POW	Canada	14-May-25	Approve Power Performance Restricted Share Unit Plan	For
Power Corporation of Canada	POW	Canada	14-May-25	SP 1: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	Against
Power Corporation of Canada	POW	Canada	14-May-25	SP 2: Disclosure of Language Fluency of Employees	Against
Power Corporation of Canada	POW	Canada	14-May-25	SP 3: Advisory Vote on Environmental Policies	Against
PPL Corporation	PPL	USA	16-May-25	Elect Director Arthur P. Beattie	For
PPL Corporation	PPL	USA	16-May-25	Elect Director Raja Rajamannar	For
PPL Corporation	PPL	USA	16-May-25	Elect Director Heather B. Redman	For
PPL Corporation	PPL	USA	16-May-25	Elect Director Craig A. Rogerson	For
PPL Corporation	PPL	USA	16-May-25	Elect Director Vincent Sorgi	For
PPL Corporation	PPL	USA	16-May-25	Elect Director Linda G. Sullivan	For
PPL Corporation	PPL	USA	16-May-25	Elect Director Natica von Althann	For
PPL Corporation	PPL	USA	16-May-25	Elect Director Keith H. Williamson	For
PPL Corporation	PPL	USA	16-May-25	Elect Director Phoebe A. Wood	For
PPL Corporation	PPL	USA	16-May-25	Elect Director Armando Zagalo de Lima	For
PPL Corporation	PPL	USA	16-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
PPL Corporation	PPL	USA	16-May-25	Ratify Deloitte & Touche LLP as Auditors	For
PPL Corporation	PPL	USA	16-May-25	Disclose Third Party Assessment of GHG Emissions Alignment with Paris Agreement Goals	Against
PPL Corporation	PPL	USA	16-May-25	Elect Director Arthur P. Beattie	For
PPL Corporation	PPL	USA	16-May-25	Elect Director Raja Rajamannar	For
PPL Corporation	PPL	USA	16-May-25	Elect Director Heather B. Redman	For
PPL Corporation	PPL	USA	16-May-25	Elect Director Craig A. Rogerson	For
PPL Corporation	PPL	USA	16-May-25	Elect Director Vincent Sorgi	For
PPL Corporation	PPL	USA	16-May-25	Elect Director Linda G. Sullivan	For
PPL Corporation	PPL	USA	16-May-25	Elect Director Natica von Althann	For
PPL Corporation	PPL	USA	16-May-25	Elect Director Keith H. Williamson	For
PPL Corporation	PPL	USA	16-May-25	Elect Director Phoebe A. Wood	For
PPL Corporation	PPL	USA	16-May-25	Elect Director Armando Zagalo de Lima	For
PPL Corporation	PPL	USA	16-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
PPL Corporation	PPL	USA	16-May-25	Ratify Deloitte & Touche LLP as Auditors	For
PPL Corporation	PPL	USA	16-May-25	Disclose Third Party Assessment of GHG Emissions Alignment with Paris Agreement Goals	Against
Preferred Bank	PFBC	USA	20-May-25	Elect Director Li Yu	For
Preferred Bank	PFBC	USA	20-May-25	Elect Director Clark Hsu	For
Preferred Bank	PFBC	USA	20-May-25	Elect Director Kathleen Shane	For
Preferred Bank	PFBC	USA	20-May-25	Elect Director William C. Y. Cheng	For
Preferred Bank	PFBC	USA	20-May-25	Elect Director Chih-Wei Wu	For
Preferred Bank	PFBC	USA	20-May-25	Elect Director J. Richard Belliston	For
Preferred Bank	PFBC	USA	20-May-25	Elect Director Gary S. Nunnelly	For
Preferred Bank	PFBC	USA	20-May-25	Elect Director Wayne Wu	For
Preferred Bank	PFBC	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Preferred Bank	PFBC	USA	20-May-25	Advisory Vote on Say on Pay Frequency	One Year
Preferred Bank	PFBC	USA	20-May-25	Authorize Share Repurchase Program	For
Preferred Bank	PFBC	USA	20-May-25	Ratify Crowe LLP as Auditors	For
Premium Brands Holdings Corporation	PBH	Canada	06-May-25	Fix Number of Directors at Nine	For
Premium Brands Holdings Corporation	PBH	Canada	06-May-25	Elect Director Sean Cheah	For
Premium Brands Holdings Corporation	PBH	Canada	06-May-25	Elect Director Johnny Ciampi	For
Premium Brands Holdings Corporation	PBH	Canada	06-May-25	Elect Director Thomas Dea	For
Premium Brands Holdings Corporation	PBH	Canada	06-May-25	Elect Director Marie Delorme	For
Premium Brands Holdings Corporation	PBH	Canada	06-May-25	Elect Director Bruce Hodge	For
Premium Brands Holdings Corporation	PBH	Canada	06-May-25	Elect Director Kathleen Keller-Hobson	For
Premium Brands Holdings Corporation	PBH	Canada	06-May-25	Elect Director Hugh McKinnon	Against
Premium Brands Holdings Corporation	PBH	Canada	06-May-25	Elect Director George Paleologou	For
Premium Brands Holdings Corporation	PBH	Canada	06-May-25	Elect Director Mary Wagner	For
Premium Brands Holdings Corporation	PBH	Canada	06-May-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Premium Brands Holdings Corporation	PBH	Canada	06-May-25	Advisory Vote on Executive Compensation Approach	For
Premium Brands Holdings Corporation	PBH	Canada	06-May-25	Approve Shareholder Proposals	Against
Primaris Real Estate Investment Trust	PMZ.UN	Canada	01-May-25	Elect Trustee Avtar Bains	For
Primaris Real Estate Investment Trust	PMZ.UN	Canada	01-May-25	Elect Trustee Anne Fitzgerald	For
Primaris Real Estate Investment Trust	PMZ.UN	Canada	01-May-25	Elect Trustee Louis Forbes	For
Primaris Real Estate Investment Trust	PMZ.UN	Canada	01-May-25	Elect Trustee Timothy Pire	For
Primaris Real Estate Investment Trust	PMZ.UN	Canada	01-May-25	Elect Trustee Patrick Sullivan	For
Primaris Real Estate Investment Trust	PMZ.UN	Canada	01-May-25	Elect Trustee Deborah Weinswig	For
Primaris Real Estate Investment Trust	PMZ.UN	Canada	01-May-25	Approve KPMG LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For
Primaris Real Estate Investment Trust	PMZ.UN	Canada	01-May-25	Advisory Vote on Executive Compensation Approach	For
Primaris Real Estate Investment Trust	PMZ.UN	Canada	01-May-25	Amend Incentive Unit Plan	For
Primerica, Inc.	PRI	USA	14-May-25	Elect Director John A. Addison, Jr.	For
Primerica, Inc.	PRI	USA	14-May-25	Elect Director Joel M. Babbit	For
Primerica, Inc.	PRI	USA	14-May-25	Elect Director Amber L. Cottle	For
Primerica, Inc.	PRI	USA	14-May-25	Elect Director Gary L. Crittenden	For
Primerica, Inc.	PRI	USA	14-May-25	Elect Director Cynthia N. Day	For
Primerica, Inc.	PRI	USA	14-May-25	Elect Director Sanjeev Dheer	For
Primerica, Inc.	PRI	USA	14-May-25	Elect Director Beatriz R. Perez	For
Primerica, Inc.	PRI	USA	14-May-25	Elect Director D. Richard Williams	For
Primerica, Inc.	PRI	USA	14-May-25	Elect Director Glenn J. Williams	For
Primerica, Inc.	PRI	USA	14-May-25	Elect Director Darryl L. Wilson	For
Primerica, Inc.	PRI	USA	14-May-25	Elect Director Barbara A. Yastine	For
Primerica, Inc.	PRI	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Primerica, Inc.	PRI	USA	14-May-25	Ratify KPMG LLP as Auditors	For
Principal Financial Group, Inc.	PFG	USA	20-May-25	Elect Director Blair C. Pickerell	Against
Principal Financial Group, Inc.	PFG	USA	20-May-25	Elect Director Clare S. Richer	Against
Principal Financial Group, Inc.	PFG	USA	20-May-25	Elect Director H. Elizabeth Mitchell	For
Principal Financial Group, Inc.	PFG	USA	20-May-25	Elect Director Deanna D. Strable-Soethout	For
Principal Financial Group, Inc.	PFG	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Principal Financial Group, Inc.	PFG	USA	20-May-25	Ratify Ernst & Young LLP as Auditors	For
Principal Financial Group, Inc.	PFG	USA	20-May-25	Elect Director Blair C. Pickerell	Against
Principal Financial Group, Inc.	PFG	USA	20-May-25	Elect Director Clare S. Richer	Against
Principal Financial Group, Inc.	PFG	USA	20-May-25	Elect Director H. Elizabeth Mitchell	For
Principal Financial Group, Inc.	PFG	USA	20-May-25	Elect Director Deanna D. Strable-Soethout	For
Principal Financial Group, Inc.	PFG	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Principal Financial Group, Inc.	PFG	USA	20-May-25	Ratify Ernst & Young LLP as Auditors	For
Principal Financial Group, Inc.	PFG	USA	20-May-25	Elect Director Blair C. Pickerell	Against
Principal Financial Group, Inc.	PFG	USA	20-May-25	Elect Director Clare S. Richer	Against
Principal Financial Group, Inc.	PFG	USA	20-May-25	Elect Director H. Elizabeth Mitchell	For
Principal Financial Group, Inc.	PFG	USA	20-May-25	Elect Director Deanna D. Strable-Soethout	For
Principal Financial Group, Inc.	PFG	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Principal Financial Group, Inc.	PFG	USA	20-May-25	Ratify Ernst & Young LLP as Auditors	For
Privia Health Group, Inc.	PRVA	USA	21-May-25	Elect Director Pamela O. Kimmet	For
Privia Health Group, Inc.	PRVA	USA	21-May-25	Elect Director Patricia Maryland	For
Privia Health Group, Inc.	PRVA	USA	21-May-25	Elect Director Shawn Morris	For
Privia Health Group, Inc.	PRVA	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Privia Health Group, Inc.	PRVA	USA	21-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
ProAssurance Corporation	PRA	USA	21-May-25	Elect Director Samuel A. Di Piazza, Jr.	For
ProAssurance Corporation	PRA	USA	21-May-25	Elect Director Maye Head Frei	For
ProAssurance Corporation	PRA	USA	21-May-25	Elect Director Scott C. Syphax	For
ProAssurance Corporation	PRA	USA	21-May-25	Ratify Ernst & Young LLP as Auditors	For
ProAssurance Corporation	PRA	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
PROG Holdings, Inc.	PRG	USA	07-May-25	Elect Director Douglas C. Curling	For
PROG Holdings, Inc.	PRG	USA	07-May-25	Elect Director Cynthia N. Day	For
PROG Holdings, Inc.	PRG	USA	07-May-25	Elect Director Curtis L. Doman	For
PROG Holdings, Inc.	PRG	USA	07-May-25	Elect Director Robert K. Julian	For
PROG Holdings, Inc.	PRG	USA	07-May-25	Elect Director Ray M. Martinez	For
PROG Holdings, Inc.	PRG	USA	07-May-25	Elect Director Steven A. Michaels	For
PROG Holdings, Inc.	PRG	USA	07-May-25	Elect Director Daniela Mielke	For
PROG Holdings, Inc.	PRG	USA	07-May-25	Elect Director Ray M. Robinson	For
PROG Holdings, Inc.	PRG	USA	07-May-25	Elect Director Caroline S. Sheu	For
PROG Holdings, Inc.	PRG	USA	07-May-25	Elect Director James P. Smith	For
PROG Holdings, Inc.	PRG	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
PROG Holdings, Inc.	PRG	USA	07-May-25	Ratify Ernst & Young LLP as Auditors	For
PROG Holdings, Inc.	PRG	USA	07-May-25	Elect Director Douglas C. Curling	For
PROG Holdings, Inc.	PRG	USA	07-May-25	Elect Director Cynthia N. Day	For
PROG Holdings, Inc.	PRG	USA	07-May-25	Elect Director Curtis L. Doman	For
PROG Holdings, Inc.	PRG	USA	07-May-25	Elect Director Robert K. Julian	For
PROG Holdings, Inc.	PRG	USA	07-May-25	Elect Director Ray M. Martinez	For
PROG Holdings, Inc.	PRG	USA	07-May-25	Elect Director Steven A. Michaels	For
PROG Holdings, Inc.	PRG	USA	07-May-25	Elect Director Daniela Mielke	For
PROG Holdings, Inc.	PRG	USA	07-May-25	Elect Director Ray M. Robinson	For
PROG Holdings, Inc.	PRG	USA	07-May-25	Elect Director Caroline S. Sheu	For
PROG Holdings, Inc.	PRG	USA	07-May-25	Elect Director James P. Smith	For
PROG Holdings, Inc.	PRG	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
PROG Holdings, Inc.	PRG	USA	07-May-25	Ratify Ernst & Young LLP as Auditors	For
PROG Holdings, Inc.	PRG	USA	07-May-25	Elect Director Douglas C. Curling	For
PROG Holdings, Inc.	PRG	USA	07-May-25	Elect Director Cynthia N. Day	For
PROG Holdings, Inc.	PRG	USA	07-May-25	Elect Director Curtis L. Doman	For
PROG Holdings, Inc.	PRG	USA	07-May-25	Elect Director Robert K. Julian	For
PROG Holdings, Inc.	PRG	USA	07-May-25	Elect Director Ray M. Martinez	For
PROG Holdings, Inc.	PRG	USA	07-May-25	Elect Director Steven A. Michaels	For
PROG Holdings, Inc.	PRG	USA	07-May-25	Elect Director Daniela Mielke	For
PROG Holdings, Inc.	PRG	USA	07-May-25	Elect Director Ray M. Robinson	For
PROG Holdings, Inc.	PRG	USA	07-May-25	Elect Director Caroline S. Sheu	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
PROG Holdings, Inc.	PRG	USA	07-May-25	Elect Director James P. Smith	For
PROG Holdings, Inc.	PRG	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
PROG Holdings, Inc.	PRG	USA	07-May-25	Ratify Ernst & Young LLP as Auditors	For
PROG Holdings, Inc.	PRG	USA	07-May-25	Elect Director Douglas C. Curling	For
PROG Holdings, Inc.	PRG	USA	07-May-25	Elect Director Cynthia N. Day	For
PROG Holdings, Inc.	PRG	USA	07-May-25	Elect Director Curtis L. Doman	For
PROG Holdings, Inc.	PRG	USA	07-May-25	Elect Director Robert K. Julian	For
PROG Holdings, Inc.	PRG	USA	07-May-25	Elect Director Ray M. Martinez	For
PROG Holdings, Inc.	PRG	USA	07-May-25	Elect Director Steven A. Michaels	For
PROG Holdings, Inc.	PRG	USA	07-May-25	Elect Director Daniela Mielke	For
PROG Holdings, Inc.	PRG	USA	07-May-25	Elect Director Ray M. Robinson	For
PROG Holdings, Inc.	PRG	USA	07-May-25	Elect Director Caroline S. Sheu	For
PROG Holdings, Inc.	PRG	USA	07-May-25	Elect Director James P. Smith	For
PROG Holdings, Inc.	PRG	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
PROG Holdings, Inc.	PRG	USA	07-May-25	Ratify Ernst & Young LLP as Auditors	For
Progress Software Corporation	PRGS	USA	08-May-25	Elect Director Paul T. Dacier	For
Progress Software Corporation	PRGS	USA	08-May-25	Elect Director John R. Egan	For
Progress Software Corporation	PRGS	USA	08-May-25	Elect Director Rainer Gawlick	For
Progress Software Corporation	PRGS	USA	08-May-25	Elect Director Yogesh K. Gupta	For
Progress Software Corporation	PRGS	USA	08-May-25	Elect Director Charles F. Kane	For
Progress Software Corporation	PRGS	USA	08-May-25	Elect Director Samskriti Y. King	For
Progress Software Corporation	PRGS	USA	08-May-25	Elect Director David A. Krall	For
Progress Software Corporation	PRGS	USA	08-May-25	Elect Director Angela T. Tucci	For
Progress Software Corporation	PRGS	USA	08-May-25	Elect Director Vivian M. Vitale	For
Progress Software Corporation	PRGS	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Progress Software Corporation	PRGS	USA	08-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Progyny, Inc.	PGNY	USA	22-May-25	Elect Director Norman Payson	Withhold
Progyny, Inc.	PGNY	USA	22-May-25	Elect Director Debra Morris	For
Progyny, Inc.	PGNY	USA	22-May-25	Elect Director Elizabeth Bierbower	For
Progyny, Inc.	PGNY	USA	22-May-25	Ratify Ernst & Young LLP as Auditors	For
Progyny, Inc.	PGNY	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Prologis, Inc.	PLD	USA	08-May-25	Elect Director Hamid R. Moghadam	For
Prologis, Inc.	PLD	USA	08-May-25	Elect Director Cristina G. Bitá	For
Prologis, Inc.	PLD	USA	08-May-25	Elect Director James B. Connor	For
Prologis, Inc.	PLD	USA	08-May-25	Elect Director George L. Fotiades	For
Prologis, Inc.	PLD	USA	08-May-25	Elect Director Lydia H. Kennard	For
Prologis, Inc.	PLD	USA	08-May-25	Elect Director Daniel S. Letter	For
Prologis, Inc.	PLD	USA	08-May-25	Elect Director Irving F. Lyons, III	For
Prologis, Inc.	PLD	USA	08-May-25	Elect Director Guy A. Metcalfe	For
Prologis, Inc.	PLD	USA	08-May-25	Elect Director Avid Modjtabai	For
Prologis, Inc.	PLD	USA	08-May-25	Elect Director David P. O'Connor	For
Prologis, Inc.	PLD	USA	08-May-25	Elect Director Olivier Piani	For
Prologis, Inc.	PLD	USA	08-May-25	Elect Director Sarah A. Slusser	For
Prologis, Inc.	PLD	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Prologis, Inc.	PLD	USA	08-May-25	Ratify KPMG LLP as Auditors	For
Prologis, Inc.	PLD	USA	08-May-25	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Prologis, Inc.	PLD	USA	08-May-25	Elect Director Hamid R. Moghadam	For
Prologis, Inc.	PLD	USA	08-May-25	Elect Director Cristina G. Bitá	For
Prologis, Inc.	PLD	USA	08-May-25	Elect Director James B. Connor	For
Prologis, Inc.	PLD	USA	08-May-25	Elect Director George L. Fotiades	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Prologis, Inc.	PLD	USA	08-May-25	Elect Director Lydia H. Kennard	For
Prologis, Inc.	PLD	USA	08-May-25	Elect Director Daniel S. Letter	For
Prologis, Inc.	PLD	USA	08-May-25	Elect Director Irving F. Lyons, III	For
Prologis, Inc.	PLD	USA	08-May-25	Elect Director Guy A. Metcalfe	For
Prologis, Inc.	PLD	USA	08-May-25	Elect Director Avid Modjtabai	For
Prologis, Inc.	PLD	USA	08-May-25	Elect Director David P. O'Connor	For
Prologis, Inc.	PLD	USA	08-May-25	Elect Director Olivier Piani	For
Prologis, Inc.	PLD	USA	08-May-25	Elect Director Sarah A. Slusser	For
Prologis, Inc.	PLD	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Prologis, Inc.	PLD	USA	08-May-25	Ratify KPMG LLP as Auditors	For
Prologis, Inc.	PLD	USA	08-May-25	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	Mexico	15-May-25	Approve Cash Dividends of MXN 1 Billion	For
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	Mexico	15-May-25	Authorize Board to Ratify and Execute Approved Resolutions	For
ProPetro Holding Corp.	PUMP	USA	20-May-25	Elect Director Phillip A. Gobe	For
ProPetro Holding Corp.	PUMP	USA	20-May-25	Elect Director Samuel D. Sledge	For
ProPetro Holding Corp.	PUMP	USA	20-May-25	Elect Director Spencer D. Armour, III	For
ProPetro Holding Corp.	PUMP	USA	20-May-25	Elect Director Mark S. Berg	For
ProPetro Holding Corp.	PUMP	USA	20-May-25	Elect Director Anthony J. Best	For
ProPetro Holding Corp.	PUMP	USA	20-May-25	Elect Director G. Larry Lawrence	For
ProPetro Holding Corp.	PUMP	USA	20-May-25	Elect Director Mary P. Ricciardello	For
ProPetro Holding Corp.	PUMP	USA	20-May-25	Elect Director Michele Vion	For
ProPetro Holding Corp.	PUMP	USA	20-May-25	Elect Director Alex V. Volkov	For
ProPetro Holding Corp.	PUMP	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
ProPetro Holding Corp.	PUMP	USA	20-May-25	Advisory Vote on Say on Pay Frequency	One Year
ProPetro Holding Corp.	PUMP	USA	20-May-25	Amend Omnibus Stock Plan	For
ProPetro Holding Corp.	PUMP	USA	20-May-25	Ratify RSM US LLP as Auditors	For
PROS Holdings, Inc.	PRO	USA	08-May-25	Elect Director Catherine Lesjak	For
PROS Holdings, Inc.	PRO	USA	08-May-25	Elect Director John R. Strosahl	For
PROS Holdings, Inc.	PRO	USA	08-May-25	Elect Director Andres D. Reiner	For
PROS Holdings, Inc.	PRO	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
PROS Holdings, Inc.	PRO	USA	08-May-25	Amend Omnibus Stock Plan	Against
PROS Holdings, Inc.	PRO	USA	08-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
PROS Holdings, Inc.	PRO	USA	08-May-25	Elect Director Catherine Lesjak	For
PROS Holdings, Inc.	PRO	USA	08-May-25	Elect Director John R. Strosahl	For
PROS Holdings, Inc.	PRO	USA	08-May-25	Elect Director Andres D. Reiner	For
PROS Holdings, Inc.	PRO	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
PROS Holdings, Inc.	PRO	USA	08-May-25	Amend Omnibus Stock Plan	Against
PROS Holdings, Inc.	PRO	USA	08-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
PROS Holdings, Inc.	PRO	USA	08-May-25	Elect Director Catherine Lesjak	For
PROS Holdings, Inc.	PRO	USA	08-May-25	Elect Director John R. Strosahl	For
PROS Holdings, Inc.	PRO	USA	08-May-25	Elect Director Andres D. Reiner	For
PROS Holdings, Inc.	PRO	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
PROS Holdings, Inc.	PRO	USA	08-May-25	Amend Omnibus Stock Plan	Against
PROS Holdings, Inc.	PRO	USA	08-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
ProSiebenSat.1 Media SE	PSM	Germany	28-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
ProSiebenSat.1 Media SE	PSM	Germany	28-May-25	Approve Allocation of Income and Dividends of EUR 0.05 per Share	For
ProSiebenSat.1 Media SE	PSM	Germany	28-May-25	Postpone Discharge of Management Board Member Christine Scheffler for Fiscal Year 2022	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ProSiebenSat.1 Media SE	PSM	Germany	28-May-25	Withhold Discharge of Management Board Member Rainer Beaujean (until Oct. 3, 2022) for Fiscal Year 2022	For
ProSiebenSat.1 Media SE	PSM	Germany	28-May-25	Withhold Discharge of Management Board Member Ralf Gierig for Fiscal Year 2022	For
ProSiebenSat.1 Media SE	PSM	Germany	28-May-25	Postpone Discharge of Management Board Member Christine Scheffler for Fiscal Year 2023	For
ProSiebenSat.1 Media SE	PSM	Germany	28-May-25	Withhold Discharge of Management Board Member Ralf Gierig (until April, 27 2023) for Fiscal Year 2023	For
ProSiebenSat.1 Media SE	PSM	Germany	28-May-25	Postpone Discharge of Management Board Member Christine Scheffler for Fiscal Year 2024	For
ProSiebenSat.1 Media SE	PSM	Germany	28-May-25	Approve Discharge of Management Board Member Hubertus Habets for Fiscal Year 2024	For
ProSiebenSat.1 Media SE	PSM	Germany	28-May-25	Approve Discharge of Management Board Member Martin Mildner for Fiscal Year 2024	For
ProSiebenSat.1 Media SE	PSM	Germany	28-May-25	Approve Discharge of Management Board Member Markus Breitenecker (from April 1, 2024) for Fiscal Year 2024	For
ProSiebenSat.1 Media SE	PSM	Germany	28-May-25	Approve Discharge of Supervisory Board Member Andreas Wiele for Fiscal Year 2024	For
ProSiebenSat.1 Media SE	PSM	Germany	28-May-25	Approve Discharge of Supervisory Board Member Cai-Nicolas Ziegler for Fiscal Year 2024	For
ProSiebenSat.1 Media SE	PSM	Germany	28-May-25	Approve Discharge of Supervisory Board Member Leopoldo Attolico (from April 30, 2024) for Fiscal Year 2024	For
ProSiebenSat.1 Media SE	PSM	Germany	28-May-25	Approve Discharge of Supervisory Board Member Katharina Behrends for Fiscal Year 2024	For
ProSiebenSat.1 Media SE	PSM	Germany	28-May-25	Approve Discharge of Supervisory Board Member Klara Brachtlova for Fiscal Year 2024	For
ProSiebenSat.1 Media SE	PSM	Germany	28-May-25	Approve Discharge of Supervisory Board Member Katrin Burkhardt for Fiscal Year 2024	For
ProSiebenSat.1 Media SE	PSM	Germany	28-May-25	Approve Discharge of Supervisory Board Member Thomas Ingelfinger for Fiscal Year 2024	For
ProSiebenSat.1 Media SE	PSM	Germany	28-May-25	Approve Discharge of Supervisory Board Member Marjorie Kaplan (until April 30, 2024) for Fiscal Year 2024	For
ProSiebenSat.1 Media SE	PSM	Germany	28-May-25	Approve Discharge of Supervisory Board Member Ketan Mehta (until April 30, 2024) for Fiscal Year 2024	For
ProSiebenSat.1 Media SE	PSM	Germany	28-May-25	Approve Discharge of Supervisory Board Member Christoph Mainusch (from April 30, 2024) for Fiscal Year 2024	For
ProSiebenSat.1 Media SE	PSM	Germany	28-May-25	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher (until April 30, 2024) for Fiscal Year 2024	For
ProSiebenSat.1 Media SE	PSM	Germany	28-May-25	Approve Discharge of Supervisory Board Member Simone Scettri (from April 30, 2024) for Fiscal Year 2024	For
ProSiebenSat.1 Media SE	PSM	Germany	28-May-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements Until 2026 AGM	For
ProSiebenSat.1 Media SE	PSM	Germany	28-May-25	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
ProSiebenSat.1 Media SE	PSM	Germany	28-May-25	Approve Remuneration Policy	For
ProSiebenSat.1 Media SE	PSM	Germany	28-May-25	Approve Remuneration of Supervisory Board	For
ProSiebenSat.1 Media SE	PSM	Germany	28-May-25	Approve Remuneration Report	For
ProSiebenSat.1 Media SE	PSM	Germany	28-May-25	Elect Maria Kyriacou to the Supervisory Board	For
ProSiebenSat.1 Media SE	PSM	Germany	28-May-25	Elect Katrin Burkhardt to the Supervisory Board	For
ProSiebenSat.1 Media SE	PSM	Germany	28-May-25	Elect Simone Scettri to the Supervisory Board	For
ProSiebenSat.1 Media SE	PSM	Germany	28-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	Against
ProSiebenSat.1 Media SE	PSM	Germany	28-May-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ProSiebenSat.1 Media SE	PSM	Germany	28-May-25	Authorize Use of Financial Derivatives when Repurchasing Shares	For
ProSiebenSat.1 Media SE	PSM	Germany	28-May-25	Approve Creation of EUR 46.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For
ProSiebenSat.1 Media SE	PSM	Germany	28-May-25	Approve Affiliation Agreement with Joyn GmbH	For
Proto Labs, Inc.	PRLB	USA	20-May-25	Elect Director Robert Bodor	For
Proto Labs, Inc.	PRLB	USA	20-May-25	Elect Director Archie C. Black	For
Proto Labs, Inc.	PRLB	USA	20-May-25	Elect Director Sujeet Chand	For
Proto Labs, Inc.	PRLB	USA	20-May-25	Elect Director Moonhie Chin	For
Proto Labs, Inc.	PRLB	USA	20-May-25	Elect Director Rainer Gawlick	For
Proto Labs, Inc.	PRLB	USA	20-May-25	Elect Director Stacy Greiner	For
Proto Labs, Inc.	PRLB	USA	20-May-25	Elect Director Donald G. Krantz	For
Proto Labs, Inc.	PRLB	USA	20-May-25	Elect Director Sven A. Wehrwein	For
Proto Labs, Inc.	PRLB	USA	20-May-25	Ratify Ernst & Young LLP as Auditors	For
Proto Labs, Inc.	PRLB	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Proto Labs, Inc.	PRLB	USA	20-May-25	Amend Omnibus Stock Plan	For
Prudential Financial, Inc.	PRU	USA	13-May-25	Elect Director Gilbert F. Casellas	For
Prudential Financial, Inc.	PRU	USA	13-May-25	Elect Director Carmine Di Sibio	For
Prudential Financial, Inc.	PRU	USA	13-May-25	Elect Director Martina Hund-Mejean	For
Prudential Financial, Inc.	PRU	USA	13-May-25	Elect Director Wendy E. Jones	For
Prudential Financial, Inc.	PRU	USA	13-May-25	Elect Director Charles F. Lowrey	For
Prudential Financial, Inc.	PRU	USA	13-May-25	Elect Director Sandra Pianalto	For
Prudential Financial, Inc.	PRU	USA	13-May-25	Elect Director Christine A. Poon	For
Prudential Financial, Inc.	PRU	USA	13-May-25	Elect Director Andrew F. Sullivan	For
Prudential Financial, Inc.	PRU	USA	13-May-25	Elect Director Michael A. Todman	For
Prudential Financial, Inc.	PRU	USA	13-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Prudential Financial, Inc.	PRU	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Prudential Financial, Inc.	PRU	USA	13-May-25	Require Independent Board Chair	For
Prudential Plc	PRU	United Kingdom	14-May-25	Accept Financial Statements and Statutory Reports	For
Prudential Plc	PRU	United Kingdom	14-May-25	Approve Remuneration Report	For
Prudential Plc	PRU	United Kingdom	14-May-25	Re-elect Shriti Vadera as Director	For
Prudential Plc	PRU	United Kingdom	14-May-25	Re-elect Anil Wadhvani as Director	For
Prudential Plc	PRU	United Kingdom	14-May-25	Re-elect Jeremy Anderson as Director	For
Prudential Plc	PRU	United Kingdom	14-May-25	Re-elect Arijit Basu as Director	For
Prudential Plc	PRU	United Kingdom	14-May-25	Re-elect Chua Sock Koong as Director	For
Prudential Plc	PRU	United Kingdom	14-May-25	Re-elect Ming Lu as Director	For
Prudential Plc	PRU	United Kingdom	14-May-25	Re-elect George Sartorel as Director	For
Prudential Plc	PRU	United Kingdom	14-May-25	Re-elect Mark Saunders as Director	For
Prudential Plc	PRU	United Kingdom	14-May-25	Re-elect Claudia Dyckerhoff as Director	For
Prudential Plc	PRU	United Kingdom	14-May-25	Re-elect Jeanette Wong as Director	For
Prudential Plc	PRU	United Kingdom	14-May-25	Re-elect Amy Yip as Director	For
Prudential Plc	PRU	United Kingdom	14-May-25	Reappoint Ernst & Young LLP as Auditors	For
Prudential Plc	PRU	United Kingdom	14-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Prudential Plc	PRU	United Kingdom	14-May-25	Authorise UK Political Donations and Expenditure	For
Prudential Plc	PRU	United Kingdom	14-May-25	Authorise Issue of Equity	For
Prudential Plc	PRU	United Kingdom	14-May-25	Authorise Issue of Equity to Include Repurchased Shares	For
Prudential Plc	PRU	United Kingdom	14-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Prudential Plc	PRU	United Kingdom	14-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Prudential Plc	PRU	United Kingdom	14-May-25	Authorise Market Purchase of Ordinary Shares	For
Prudential Plc	PRU	United Kingdom	14-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Prudential Plc	PRU	United Kingdom	14-May-25	Accept Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Prudential Plc	PRU	United Kingdom	14-May-25	Approve Remuneration Report	For
Prudential Plc	PRU	United Kingdom	14-May-25	Re-elect Shriti Vadera as Director	For
Prudential Plc	PRU	United Kingdom	14-May-25	Re-elect Anil Wadhvani as Director	For
Prudential Plc	PRU	United Kingdom	14-May-25	Re-elect Jeremy Anderson as Director	For
Prudential Plc	PRU	United Kingdom	14-May-25	Re-elect Arijit Basu as Director	For
Prudential Plc	PRU	United Kingdom	14-May-25	Re-elect Chua Sock Koong as Director	For
Prudential Plc	PRU	United Kingdom	14-May-25	Re-elect Ming Lu as Director	For
Prudential Plc	PRU	United Kingdom	14-May-25	Re-elect George Sartorel as Director	For
Prudential Plc	PRU	United Kingdom	14-May-25	Re-elect Mark Saunders as Director	For
Prudential Plc	PRU	United Kingdom	14-May-25	Re-elect Claudia Dyckerhoff as Director	For
Prudential Plc	PRU	United Kingdom	14-May-25	Re-elect Jeanette Wong as Director	For
Prudential Plc	PRU	United Kingdom	14-May-25	Re-elect Amy Yip as Director	For
Prudential Plc	PRU	United Kingdom	14-May-25	Reappoint Ernst & Young LLP as Auditors	For
Prudential Plc	PRU	United Kingdom	14-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Prudential Plc	PRU	United Kingdom	14-May-25	Authorise UK Political Donations and Expenditure	For
Prudential Plc	PRU	United Kingdom	14-May-25	Authorise Issue of Equity	For
Prudential Plc	PRU	United Kingdom	14-May-25	Authorise Issue of Equity to Include Repurchased Shares	For
Prudential Plc	PRU	United Kingdom	14-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Prudential Plc	PRU	United Kingdom	14-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Prudential Plc	PRU	United Kingdom	14-May-25	Authorise Market Purchase of Ordinary Shares	For
Prudential Plc	PRU	United Kingdom	14-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Prudential Plc	PRU	United Kingdom	14-May-25	Accept Financial Statements and Statutory Reports	For
Prudential Plc	PRU	United Kingdom	14-May-25	Approve Remuneration Report	For
Prudential Plc	PRU	United Kingdom	14-May-25	Re-elect Shriti Vadera as Director	For
Prudential Plc	PRU	United Kingdom	14-May-25	Re-elect Anil Wadhvani as Director	For
Prudential Plc	PRU	United Kingdom	14-May-25	Re-elect Jeremy Anderson as Director	For
Prudential Plc	PRU	United Kingdom	14-May-25	Re-elect Arijit Basu as Director	For
Prudential Plc	PRU	United Kingdom	14-May-25	Re-elect Chua Sock Koong as Director	For
Prudential Plc	PRU	United Kingdom	14-May-25	Re-elect Ming Lu as Director	For
Prudential Plc	PRU	United Kingdom	14-May-25	Re-elect George Sartorel as Director	For
Prudential Plc	PRU	United Kingdom	14-May-25	Re-elect Mark Saunders as Director	For
Prudential Plc	PRU	United Kingdom	14-May-25	Re-elect Claudia Dyckerhoff as Director	For
Prudential Plc	PRU	United Kingdom	14-May-25	Re-elect Jeanette Wong as Director	For
Prudential Plc	PRU	United Kingdom	14-May-25	Re-elect Amy Yip as Director	For
Prudential Plc	PRU	United Kingdom	14-May-25	Reappoint Ernst & Young LLP as Auditors	For
Prudential Plc	PRU	United Kingdom	14-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Prudential Plc	PRU	United Kingdom	14-May-25	Authorise UK Political Donations and Expenditure	For
Prudential Plc	PRU	United Kingdom	14-May-25	Authorise Issue of Equity	For
Prudential Plc	PRU	United Kingdom	14-May-25	Authorise Issue of Equity to Include Repurchased Shares	For
Prudential Plc	PRU	United Kingdom	14-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Prudential Plc	PRU	United Kingdom	14-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Prudential Plc	PRU	United Kingdom	14-May-25	Authorise Market Purchase of Ordinary Shares	For
Prudential Plc	PRU	United Kingdom	14-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Prudential Plc	PRU	United Kingdom	14-May-25	Accept Financial Statements and Statutory Reports	For
Prudential Plc	PRU	United Kingdom	14-May-25	Approve Remuneration Report	For
Prudential Plc	PRU	United Kingdom	14-May-25	Re-elect Shriti Vadera as Director	For
Prudential Plc	PRU	United Kingdom	14-May-25	Re-elect Anil Wadhvani as Director	For
Prudential Plc	PRU	United Kingdom	14-May-25	Re-elect Jeremy Anderson as Director	For
Prudential Plc	PRU	United Kingdom	14-May-25	Re-elect Arijit Basu as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Prudential Plc	PRU	United Kingdom	14-May-25	Re-elect Chua Sock Koong as Director	For
Prudential Plc	PRU	United Kingdom	14-May-25	Re-elect Ming Lu as Director	For
Prudential Plc	PRU	United Kingdom	14-May-25	Re-elect George Sartorel as Director	For
Prudential Plc	PRU	United Kingdom	14-May-25	Re-elect Mark Saunders as Director	For
Prudential Plc	PRU	United Kingdom	14-May-25	Re-elect Claudia Dyckerhoff as Director	For
Prudential Plc	PRU	United Kingdom	14-May-25	Re-elect Jeanette Wong as Director	For
Prudential Plc	PRU	United Kingdom	14-May-25	Re-elect Amy Yip as Director	For
Prudential Plc	PRU	United Kingdom	14-May-25	Reappoint Ernst & Young LLP as Auditors	For
Prudential Plc	PRU	United Kingdom	14-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Prudential Plc	PRU	United Kingdom	14-May-25	Authorise UK Political Donations and Expenditure	For
Prudential Plc	PRU	United Kingdom	14-May-25	Authorise Issue of Equity	For
Prudential Plc	PRU	United Kingdom	14-May-25	Authorise Issue of Equity to Include Repurchased Shares	For
Prudential Plc	PRU	United Kingdom	14-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Prudential Plc	PRU	United Kingdom	14-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Prudential Plc	PRU	United Kingdom	14-May-25	Authorise Market Purchase of Ordinary Shares	For
Prudential Plc	PRU	United Kingdom	14-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Prudential Plc	PRU	United Kingdom	14-May-25	Accept Financial Statements and Statutory Reports	For
Prudential Plc	PRU	United Kingdom	14-May-25	Approve Remuneration Report	For
Prudential Plc	PRU	United Kingdom	14-May-25	Re-elect Shriti Vadera as Director	For
Prudential Plc	PRU	United Kingdom	14-May-25	Re-elect Anil Wadhvani as Director	For
Prudential Plc	PRU	United Kingdom	14-May-25	Re-elect Jeremy Anderson as Director	For
Prudential Plc	PRU	United Kingdom	14-May-25	Re-elect Arijit Basu as Director	For
Prudential Plc	PRU	United Kingdom	14-May-25	Re-elect Chua Sock Koong as Director	For
Prudential Plc	PRU	United Kingdom	14-May-25	Re-elect Ming Lu as Director	For
Prudential Plc	PRU	United Kingdom	14-May-25	Re-elect George Sartorel as Director	For
Prudential Plc	PRU	United Kingdom	14-May-25	Re-elect Mark Saunders as Director	For
Prudential Plc	PRU	United Kingdom	14-May-25	Re-elect Claudia Dyckerhoff as Director	For
Prudential Plc	PRU	United Kingdom	14-May-25	Re-elect Jeanette Wong as Director	For
Prudential Plc	PRU	United Kingdom	14-May-25	Re-elect Amy Yip as Director	For
Prudential Plc	PRU	United Kingdom	14-May-25	Reappoint Ernst & Young LLP as Auditors	For
Prudential Plc	PRU	United Kingdom	14-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Prudential Plc	PRU	United Kingdom	14-May-25	Authorise UK Political Donations and Expenditure	For
Prudential Plc	PRU	United Kingdom	14-May-25	Authorise Issue of Equity	For
Prudential Plc	PRU	United Kingdom	14-May-25	Authorise Issue of Equity to Include Repurchased Shares	For
Prudential Plc	PRU	United Kingdom	14-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Prudential Plc	PRU	United Kingdom	14-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Prudential Plc	PRU	United Kingdom	14-May-25	Authorise Market Purchase of Ordinary Shares	For
Prudential Plc	PRU	United Kingdom	14-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
PT Astra International Tbk	ASII	Indonesia	08-May-25	Approve Annual Report, Financial Statements, and Statutory Reports	For
PT Astra International Tbk	ASII	Indonesia	08-May-25	Approve Allocation of Income and Dividend	For
PT Astra International Tbk	ASII	Indonesia	08-May-25	Approve Changes in the Boards of the Company	For
PT Astra International Tbk	ASII	Indonesia	08-May-25	Approve Remuneration of Directors and Commissioners	For
PT Astra International Tbk	ASII	Indonesia	08-May-25	Approve Rintis, Jumadi, Rianto & Rekan and Buntoro Rianto as Auditors	For
PT Astra International Tbk	ASII	Indonesia	08-May-25	Approve Annual Report, Financial Statements, and Statutory Reports	For
PT Astra International Tbk	ASII	Indonesia	08-May-25	Approve Allocation of Income and Dividend	For
PT Astra International Tbk	ASII	Indonesia	08-May-25	Approve Changes in the Boards of the Company	For
PT Astra International Tbk	ASII	Indonesia	08-May-25	Approve Remuneration of Directors and Commissioners	For
PT Astra International Tbk	ASII	Indonesia	08-May-25	Approve Rintis, Jumadi, Rianto & Rekan and Buntoro Rianto as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
PT Kalbe Farma Tbk	KLBF	Indonesia	22-May-25	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	For
PT Kalbe Farma Tbk	KLBF	Indonesia	22-May-25	Approve Allocation of Income	For
PT Kalbe Farma Tbk	KLBF	Indonesia	22-May-25	Approve Changes in the Boards of the Company	Against
PT Kalbe Farma Tbk	KLBF	Indonesia	22-May-25	Approve Remuneration of Directors and Commissioners	For
PT Kalbe Farma Tbk	KLBF	Indonesia	22-May-25	Approve Auditors	Against
PT Perusahaan Gas Negara Tbk	PGAS	Indonesia	28-May-25	Approve Annual Report and Statutory Reports	For
PT Perusahaan Gas Negara Tbk	PGAS	Indonesia	28-May-25	Approve Financial Statements of the Company, Financial Statements of the Company's Micro and Small Business Funding Program and Discharge of Directors and Commissioners	For
PT Perusahaan Gas Negara Tbk	PGAS	Indonesia	28-May-25	Approve Allocation of Income and Dividends	For
PT Perusahaan Gas Negara Tbk	PGAS	Indonesia	28-May-25	Approve Remuneration of Directors and Commissioners for the Financial Year 2025 and Tantiem for the Financial Year 2024	For
PT Perusahaan Gas Negara Tbk	PGAS	Indonesia	28-May-25	Approve Auditors of the Company, PSA 62 Compliance Audit, and the Micro and Small Business Funding Program	For
PT Perusahaan Gas Negara Tbk	PGAS	Indonesia	28-May-25	Approve Special Assignments to the Company	Against
PT Perusahaan Gas Negara Tbk	PGAS	Indonesia	28-May-25	Approve Changes in the Boards of the Company	Against
PT Telkom Indonesia (Persero) Tbk	TLKM	Indonesia	27-May-25	Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business Funding Program (MSBF), and Discharge of Directors and Commissioners	For
PT Telkom Indonesia (Persero) Tbk	TLKM	Indonesia	27-May-25	Approve Allocation of Income and Dividends	For
PT Telkom Indonesia (Persero) Tbk	TLKM	Indonesia	27-May-25	Approve Remuneration of Directors and Commissioners for the Financial Year 2025 and Tantiem for the Financial Year 2024	For
PT Telkom Indonesia (Persero) Tbk	TLKM	Indonesia	27-May-25	Appoint Auditors of the Company and the Micro and Small Business Funding Program	For
PT Telkom Indonesia (Persero) Tbk	TLKM	Indonesia	27-May-25	Authorize Share Repurchase Program	For
PT Telkom Indonesia (Persero) Tbk	TLKM	Indonesia	27-May-25	Approve Changes in the Boards of the Company	Against
PT Telkom Indonesia (Persero) Tbk	TLKM	Indonesia	27-May-25	Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business Funding Program (MSBF), and Discharge of Directors and Commissioners	For
PT Telkom Indonesia (Persero) Tbk	TLKM	Indonesia	27-May-25	Approve Allocation of Income and Dividends	For
PT Telkom Indonesia (Persero) Tbk	TLKM	Indonesia	27-May-25	Approve Remuneration of Directors and Commissioners for the Financial Year 2025 and Tantiem for the Financial Year 2024	For
PT Telkom Indonesia (Persero) Tbk	TLKM	Indonesia	27-May-25	Appoint Auditors of the Company and the Micro and Small Business Funding Program	For
PT Telkom Indonesia (Persero) Tbk	TLKM	Indonesia	27-May-25	Authorize Share Repurchase Program	For
PT Telkom Indonesia (Persero) Tbk	TLKM	Indonesia	27-May-25	Approve Changes in the Boards of the Company	Against
Public Storage	PSA	USA	07-May-25	Elect Director Ronald L. Havner, Jr.	For
Public Storage	PSA	USA	07-May-25	Elect Director Tamara Hughes Gustavson	For
Public Storage	PSA	USA	07-May-25	Elect Director Maria R. Hawthorne	For
Public Storage	PSA	USA	07-May-25	Elect Director Shankh S. Mitra	For
Public Storage	PSA	USA	07-May-25	Elect Director Rebecca Owen	For
Public Storage	PSA	USA	07-May-25	Elect Director Kristy M. Pipes	For
Public Storage	PSA	USA	07-May-25	Elect Director Avedick B. Poladian	For
Public Storage	PSA	USA	07-May-25	Elect Director John Reyes	For
Public Storage	PSA	USA	07-May-25	Elect Director Joseph D. Russell, Jr.	For
Public Storage	PSA	USA	07-May-25	Elect Director Tariq M. Shaukat	For
Public Storage	PSA	USA	07-May-25	Elect Director Ronald P. Spogli	For
Public Storage	PSA	USA	07-May-25	Elect Director Paul S. Williams	For
Public Storage	PSA	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Public Storage	PSA	USA	07-May-25	Ratify Ernst & Young LLP as Auditors	For
Public Storage	PSA	USA	07-May-25	Amend Omnibus Stock Plan	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Public Storage	PSA	USA	07-May-25	Elect Director Ronald L. Havner, Jr.	For
Public Storage	PSA	USA	07-May-25	Elect Director Tamara Hughes Gustavson	For
Public Storage	PSA	USA	07-May-25	Elect Director Maria R. Hawthorne	For
Public Storage	PSA	USA	07-May-25	Elect Director Shankh S. Mitra	For
Public Storage	PSA	USA	07-May-25	Elect Director Rebecca Owen	For
Public Storage	PSA	USA	07-May-25	Elect Director Kristy M. Pipes	For
Public Storage	PSA	USA	07-May-25	Elect Director Avedick B. Poladian	For
Public Storage	PSA	USA	07-May-25	Elect Director John Reyes	For
Public Storage	PSA	USA	07-May-25	Elect Director Joseph D. Russell, Jr.	For
Public Storage	PSA	USA	07-May-25	Elect Director Tariq M. Shaukat	For
Public Storage	PSA	USA	07-May-25	Elect Director Ronald P. Spogli	For
Public Storage	PSA	USA	07-May-25	Elect Director Paul S. Williams	For
Public Storage	PSA	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Public Storage	PSA	USA	07-May-25	Ratify Ernst & Young LLP as Auditors	For
Public Storage	PSA	USA	07-May-25	Amend Omnibus Stock Plan	For
Publicis Groupe SA	PUB	France	27-May-25	Approve Financial Statements and Statutory Reports	For
Publicis Groupe SA	PUB	France	27-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Publicis Groupe SA	PUB	France	27-May-25	Approve Allocation of Income and Dividends of EUR 3.60 per Share	For
Publicis Groupe SA	PUB	France	27-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning One New Transaction	For
Publicis Groupe SA	PUB	France	27-May-25	Appoint PricewaterhouseCoopers Audit as Auditor	For
Publicis Groupe SA	PUB	France	27-May-25	Appoint PricewaterhouseCoopers Audit as Auditor for Sustainability Reporting	For
Publicis Groupe SA	PUB	France	27-May-25	Appoint KPMG S.A as Auditor for Sustainability Reporting	For
Publicis Groupe SA	PUB	France	27-May-25	Approve Compensation Report of Corporate Officers	For
Publicis Groupe SA	PUB	France	27-May-25	Approve Compensation of Maurice Lévy, Chairman of Supervisory Board until May 29, 2024	For
Publicis Groupe SA	PUB	France	27-May-25	Approve Compensation of Arthur Sadoun, Chairman of Management Board until May 29, 2024	For
Publicis Groupe SA	PUB	France	27-May-25	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member until May 29, 2024	For
Publicis Groupe SA	PUB	France	27-May-25	Approve Compensation of Loris Nold, Management Board Member from February 8, 2024 until May 29, 2024	For
Publicis Groupe SA	PUB	France	27-May-25	Approve Compensation of Michel-Alain Proch, Management Board Member until February 8, 2024	For
Publicis Groupe SA	PUB	France	27-May-25	Approve Compensation of Arthur Sadoun, Chairman and CEO from May 29, 2024	For
Publicis Groupe SA	PUB	France	27-May-25	Approve Remuneration Policy of Chairman and CEO	For
Publicis Groupe SA	PUB	France	27-May-25	Approve Remuneration Policy of Directors	For
Publicis Groupe SA	PUB	France	27-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Publicis Groupe SA	PUB	France	27-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Publicis Groupe SA	PUB	France	27-May-25	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	For
Publicis Groupe SA	PUB	France	27-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Publicis Groupe SA	PUB	France	27-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
Publicis Groupe SA	PUB	France	27-May-25	Amend Articles 12, 13, and 19 of Bylaws to Incorporate Legal Changes	For
Publicis Groupe SA	PUB	France	27-May-25	Authorize Filing of Required Documents/Other Formalities	For
Publicis Groupe SA	PUB	France	27-May-25	Approve Financial Statements and Statutory Reports	For
Publicis Groupe SA	PUB	France	27-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Publicis Groupe SA	PUB	France	27-May-25	Approve Allocation of Income and Dividends of EUR 3.60 per Share	For
Publicis Groupe SA	PUB	France	27-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning One New Transaction	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Publicis Groupe SA	PUB	France	27-May-25	Appoint PricewaterhouseCoopers Audit as Auditor	For
Publicis Groupe SA	PUB	France	27-May-25	Appoint PricewaterhouseCoopers Audit as Auditor for Sustainability Reporting	For
Publicis Groupe SA	PUB	France	27-May-25	Appoint KPMG S.A as Auditor for Sustainability Reporting	For
Publicis Groupe SA	PUB	France	27-May-25	Approve Compensation Report of Corporate Officers	For
Publicis Groupe SA	PUB	France	27-May-25	Approve Compensation of Maurice Lévy, Chairman of Supervisory Board until May 29, 2024	For
Publicis Groupe SA	PUB	France	27-May-25	Approve Compensation of Arthur Sadoun, Chairman of Management Board until May 29, 2024	For
Publicis Groupe SA	PUB	France	27-May-25	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member until May 29, 2024	For
Publicis Groupe SA	PUB	France	27-May-25	Approve Compensation of Loris Nold, Management Board Member from February 8, 2024 until May 29, 2024	For
Publicis Groupe SA	PUB	France	27-May-25	Approve Compensation of Michel-Alain Proch, Management Board Member until February 8, 2024	For
Publicis Groupe SA	PUB	France	27-May-25	Approve Compensation of Arthur Sadoun, Chairman and CEO from May 29, 2024	For
Publicis Groupe SA	PUB	France	27-May-25	Approve Remuneration Policy of Chairman and CEO	For
Publicis Groupe SA	PUB	France	27-May-25	Approve Remuneration Policy of Directors	For
Publicis Groupe SA	PUB	France	27-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Publicis Groupe SA	PUB	France	27-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Publicis Groupe SA	PUB	France	27-May-25	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	For
Publicis Groupe SA	PUB	France	27-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Publicis Groupe SA	PUB	France	27-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
Publicis Groupe SA	PUB	France	27-May-25	Amend Articles 12, 13, and 19 of Bylaws to Incorporate Legal Changes	For
Publicis Groupe SA	PUB	France	27-May-25	Authorize Filing of Required Documents/Other Formalities	For
Publicis Groupe SA	PUB	France	27-May-25	Approve Financial Statements and Statutory Reports	For
Publicis Groupe SA	PUB	France	27-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Publicis Groupe SA	PUB	France	27-May-25	Approve Allocation of Income and Dividends of EUR 3.60 per Share	For
Publicis Groupe SA	PUB	France	27-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning One New Transaction	For
Publicis Groupe SA	PUB	France	27-May-25	Appoint PricewaterhouseCoopers Audit as Auditor	For
Publicis Groupe SA	PUB	France	27-May-25	Appoint PricewaterhouseCoopers Audit as Auditor for Sustainability Reporting	For
Publicis Groupe SA	PUB	France	27-May-25	Appoint KPMG S.A as Auditor for Sustainability Reporting	For
Publicis Groupe SA	PUB	France	27-May-25	Approve Compensation Report of Corporate Officers	For
Publicis Groupe SA	PUB	France	27-May-25	Approve Compensation of Maurice Lévy, Chairman of Supervisory Board until May 29, 2024	For
Publicis Groupe SA	PUB	France	27-May-25	Approve Compensation of Arthur Sadoun, Chairman of Management Board until May 29, 2024	For
Publicis Groupe SA	PUB	France	27-May-25	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member until May 29, 2024	For
Publicis Groupe SA	PUB	France	27-May-25	Approve Compensation of Loris Nold, Management Board Member from February 8, 2024 until May 29, 2024	For
Publicis Groupe SA	PUB	France	27-May-25	Approve Compensation of Michel-Alain Proch, Management Board Member until February 8, 2024	For
Publicis Groupe SA	PUB	France	27-May-25	Approve Compensation of Arthur Sadoun, Chairman and CEO from May 29, 2024	For
Publicis Groupe SA	PUB	France	27-May-25	Approve Remuneration Policy of Chairman and CEO	For
Publicis Groupe SA	PUB	France	27-May-25	Approve Remuneration Policy of Directors	For
Publicis Groupe SA	PUB	France	27-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Publicis Groupe SA	PUB	France	27-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Publicis Groupe SA	PUB	France	27-May-25	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Publicis Groupe SA	PUB	France	27-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Publicis Groupe SA	PUB	France	27-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
Publicis Groupe SA	PUB	France	27-May-25	Amend Articles 12, 13, and 19 of Bylaws to Incorporate Legal Changes	For
Publicis Groupe SA	PUB	France	27-May-25	Authorize Filing of Required Documents/Other Formalities	For
Publicis Groupe SA	PUB	France	27-May-25	Approve Financial Statements and Statutory Reports	For
Publicis Groupe SA	PUB	France	27-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Publicis Groupe SA	PUB	France	27-May-25	Approve Allocation of Income and Dividends of EUR 3.60 per Share	For
Publicis Groupe SA	PUB	France	27-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning One New Transaction	For
Publicis Groupe SA	PUB	France	27-May-25	Appoint PricewaterhouseCoopers Audit as Auditor	For
Publicis Groupe SA	PUB	France	27-May-25	Appoint PricewaterhouseCoopers Audit as Auditor for Sustainability Reporting	For
Publicis Groupe SA	PUB	France	27-May-25	Appoint KPMG S.A as Auditor for Sustainability Reporting	For
Publicis Groupe SA	PUB	France	27-May-25	Approve Compensation Report of Corporate Officers	For
Publicis Groupe SA	PUB	France	27-May-25	Approve Compensation of Maurice Lévy, Chairman of Supervisory Board until May 29, 2024	For
Publicis Groupe SA	PUB	France	27-May-25	Approve Compensation of Arthur Sadoun, Chairman of Management Board until May 29, 2024	For
Publicis Groupe SA	PUB	France	27-May-25	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member until May 29, 2024	For
Publicis Groupe SA	PUB	France	27-May-25	Approve Compensation of Loris Nold, Management Board Member from February 8, 2024 until May 29, 2024	For
Publicis Groupe SA	PUB	France	27-May-25	Approve Compensation of Michel-Alain Proch, Management Board Member until February 8, 2024	For
Publicis Groupe SA	PUB	France	27-May-25	Approve Compensation of Arthur Sadoun, Chairman and CEO from May 29, 2024	For
Publicis Groupe SA	PUB	France	27-May-25	Approve Remuneration Policy of Chairman and CEO	For
Publicis Groupe SA	PUB	France	27-May-25	Approve Remuneration Policy of Directors	For
Publicis Groupe SA	PUB	France	27-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Publicis Groupe SA	PUB	France	27-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Publicis Groupe SA	PUB	France	27-May-25	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	For
Publicis Groupe SA	PUB	France	27-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Publicis Groupe SA	PUB	France	27-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
Publicis Groupe SA	PUB	France	27-May-25	Amend Articles 12, 13, and 19 of Bylaws to Incorporate Legal Changes	For
Publicis Groupe SA	PUB	France	27-May-25	Authorize Filing of Required Documents/Other Formalities	For
PubMatic, Inc.	PUBM	USA	30-May-25	Elect Director Susan Daimler	Withhold
PubMatic, Inc.	PUBM	USA	30-May-25	Elect Director Shelagh Glaser	For
PubMatic, Inc.	PUBM	USA	30-May-25	Elect Director Amar K. Goel	For
PubMatic, Inc.	PUBM	USA	30-May-25	Elect Director Rajeev K. Goel	For
PubMatic, Inc.	PUBM	USA	30-May-25	Elect Director Anton Hanebrink	For
PubMatic, Inc.	PUBM	USA	30-May-25	Elect Director Ramon Jones	Withhold
PubMatic, Inc.	PUBM	USA	30-May-25	Elect Director Nick Mehta	For
PubMatic, Inc.	PUBM	USA	30-May-25	Elect Director Jacob Shulman	For
PubMatic, Inc.	PUBM	USA	30-May-25	Ratify Deloitte & Touche LLP as Auditors	For
PubMatic, Inc.	PUBM	USA	30-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
PubMatic, Inc.	PUBM	USA	30-May-25	Elect Director Susan Daimler	Withhold
PubMatic, Inc.	PUBM	USA	30-May-25	Elect Director Shelagh Glaser	For
PubMatic, Inc.	PUBM	USA	30-May-25	Elect Director Amar K. Goel	For
PubMatic, Inc.	PUBM	USA	30-May-25	Elect Director Rajeev K. Goel	For
PubMatic, Inc.	PUBM	USA	30-May-25	Elect Director Anton Hanebrink	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
PubMatic, Inc.	PUBM	USA	30-May-25	Elect Director Ramon Jones	Withhold
PubMatic, Inc.	PUBM	USA	30-May-25	Elect Director Nick Mehta	For
PubMatic, Inc.	PUBM	USA	30-May-25	Elect Director Jacob Shulman	For
PubMatic, Inc.	PUBM	USA	30-May-25	Ratify Deloitte & Touche LLP as Auditors	For
PubMatic, Inc.	PUBM	USA	30-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Puig Brands SA	PUIG	Spain	28-May-25	Approve Standalone Financial Statements	For
Puig Brands SA	PUIG	Spain	28-May-25	Approve Consolidated Financial Statements	For
Puig Brands SA	PUIG	Spain	28-May-25	Approve Non-Financial Information Statement	For
Puig Brands SA	PUIG	Spain	28-May-25	Approve Allocation of Income and Dividends	For
Puig Brands SA	PUIG	Spain	28-May-25	Approve Discharge of Board	For
Puig Brands SA	PUIG	Spain	28-May-25	Renew Appointment of Ernst & Young as Auditor	For
Puig Brands SA	PUIG	Spain	28-May-25	Appoint Ernst & Young as Auditor for Sustainability Reporting	For
Puig Brands SA	PUIG	Spain	28-May-25	Advisory Vote on Remuneration Report	Against
Puig Brands SA	PUIG	Spain	28-May-25	Approve Long-Term Incentive Plan	Against
Puig Brands SA	PUIG	Spain	28-May-25	Authorize Board to Ratify and Execute Approved Resolutions	For
Pulmonx Corporation	LUNG	USA	22-May-25	Elect Director Richard M. Ferrari	Withhold
Pulmonx Corporation	LUNG	USA	22-May-25	Elect Director Daniel P. Florin	For
Pulmonx Corporation	LUNG	USA	22-May-25	Elect Director Steven S. Williamson	For
Pulmonx Corporation	LUNG	USA	22-May-25	Ratify BDO USA, LLP as Auditors	For
Pulmonx Corporation	LUNG	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Pulmonx Corporation	LUNG	USA	22-May-25	Elect Director Richard M. Ferrari	Withhold
Pulmonx Corporation	LUNG	USA	22-May-25	Elect Director Daniel P. Florin	For
Pulmonx Corporation	LUNG	USA	22-May-25	Elect Director Steven S. Williamson	For
Pulmonx Corporation	LUNG	USA	22-May-25	Ratify BDO USA, LLP as Auditors	For
Pulmonx Corporation	LUNG	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
PUMA SE	PUM	Germany	21-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
PUMA SE	PUM	Germany	21-May-25	Approve Allocation of Income and Dividends of EUR 0.61 per Share	For
PUMA SE	PUM	Germany	21-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
PUMA SE	PUM	Germany	21-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
PUMA SE	PUM	Germany	21-May-25	Ratify KPMG AG as Auditors for Fiscal Year 2025	For
PUMA SE	PUM	Germany	21-May-25	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For
PUMA SE	PUM	Germany	21-May-25	Approve Remuneration Report	For
PUMA SE	PUM	Germany	21-May-25	Approve Remuneration Policy	For
PUMA SE	PUM	Germany	21-May-25	Approve Creation of EUR 30 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For
PUMA SE	PUM	Germany	21-May-25	Approve Draft of Hive-Down and Takeover Agreement between PUMA SE and PUMA Europe GmbH	For
PUMA SE	PUM	Germany	21-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
PUMA SE	PUM	Germany	21-May-25	Approve Allocation of Income and Dividends of EUR 0.61 per Share	For
PUMA SE	PUM	Germany	21-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
PUMA SE	PUM	Germany	21-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
PUMA SE	PUM	Germany	21-May-25	Ratify KPMG AG as Auditors for Fiscal Year 2025	For
PUMA SE	PUM	Germany	21-May-25	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For
PUMA SE	PUM	Germany	21-May-25	Approve Remuneration Report	For
PUMA SE	PUM	Germany	21-May-25	Approve Remuneration Policy	For
PUMA SE	PUM	Germany	21-May-25	Approve Creation of EUR 30 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For
PUMA SE	PUM	Germany	21-May-25	Approve Draft of Hive-Down and Takeover Agreement between PUMA SE and PUMA Europe GmbH	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Pursuit Attractions and Hospitality, Inc.	PRSU	USA	22-May-25	Elect Director David W. Barry	For
Pursuit Attractions and Hospitality, Inc.	PRSU	USA	22-May-25	Elect Director Beverly K. Carmichael	For
Pursuit Attractions and Hospitality, Inc.	PRSU	USA	22-May-25	Elect Director Denise M. Coll	For
Pursuit Attractions and Hospitality, Inc.	PRSU	USA	22-May-25	Elect Director Brian P. Cassidy	Against
Pursuit Attractions and Hospitality, Inc.	PRSU	USA	22-May-25	Elect Director Jill H. Bright	For
Pursuit Attractions and Hospitality, Inc.	PRSU	USA	22-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Pursuit Attractions and Hospitality, Inc.	PRSU	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Puuiilo Oyj	PUUILO	Finland	15-May-25	Open Meeting	
Puuiilo Oyj	PUUILO	Finland	15-May-25	Call the Meeting to Order	
Puuiilo Oyj	PUUILO	Finland	15-May-25	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Puuiilo Oyj	PUUILO	Finland	15-May-25	Acknowledge Proper Convening of Meeting	
Puuiilo Oyj	PUUILO	Finland	15-May-25	Prepare and Approve List of Shareholders	
Puuiilo Oyj	PUUILO	Finland	15-May-25	Receive Financial Statements and Statutory Reports	
Puuiilo Oyj	PUUILO	Finland	15-May-25	Accept Financial Statements and Statutory Reports	For
Puuiilo Oyj	PUUILO	Finland	15-May-25	Approve Allocation of Income and Dividends of EUR 0.70 Per Share	For
Puuiilo Oyj	PUUILO	Finland	15-May-25	Approve Discharge of Board and President	For
Puuiilo Oyj	PUUILO	Finland	15-May-25	Approve Remuneration Report (Advisory Vote)	For
Puuiilo Oyj	PUUILO	Finland	15-May-25	Approve Remuneration of Directors in the Amount of EUR 65,000 for Chair and EUR 33,000 for Other Directors; Approve Remuneration for Committee Work	For
Puuiilo Oyj	PUUILO	Finland	15-May-25	Fix Number of Directors at Five	For
Puuiilo Oyj	PUUILO	Finland	15-May-25	Reelect Jens Joller, Mammu Kaario and Tuomas Piirtola as Directors; Elect Susanne Hounsgaard and Markku Tuomaala as New Directors	For
Puuiilo Oyj	PUUILO	Finland	15-May-25	Approve Remuneration of Auditors	For
Puuiilo Oyj	PUUILO	Finland	15-May-25	Ratify KPMG Oy Ab as Auditors	Against
Puuiilo Oyj	PUUILO	Finland	15-May-25	Approve Remuneration of Auditor for Sustainability Reporting	For
Puuiilo Oyj	PUUILO	Finland	15-May-25	Appoint KPMG Oy Ab as Auditor for Sustainability Reporting	For
Puuiilo Oyj	PUUILO	Finland	15-May-25	Authorize Share Repurchase Program	For
Puuiilo Oyj	PUUILO	Finland	15-May-25	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For
Puuiilo Oyj	PUUILO	Finland	15-May-25	Approve Charitable Donations up to EUR 50,000	For
Puuiilo Oyj	PUUILO	Finland	15-May-25	Close Meeting	
Q Technology (Group) Company Limited	1478	Cayman Islands	23-May-25	Accept Financial Statements and Statutory Reports	For
Q Technology (Group) Company Limited	1478	Cayman Islands	23-May-25	Approve Final Dividend	For
Q Technology (Group) Company Limited	1478	Cayman Islands	23-May-25	Elect He Ningning as Director	For
Q Technology (Group) Company Limited	1478	Cayman Islands	23-May-25	Elect Chu Chia-Hsiang as Director	For
Q Technology (Group) Company Limited	1478	Cayman Islands	23-May-25	Authorize Board to Fix Remuneration of Directors	For
Q Technology (Group) Company Limited	1478	Cayman Islands	23-May-25	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For
Q Technology (Group) Company Limited	1478	Cayman Islands	23-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Q Technology (Group) Company Limited	1478	Cayman Islands	23-May-25	Authorize Repurchase of Issued Share Capital	For
Q Technology (Group) Company Limited	1478	Cayman Islands	23-May-25	Authorize Reissuance of Repurchased Shares	Against
QBE Insurance Group Limited	QBE	Australia	09-May-25	Approve Remuneration Report	For
QBE Insurance Group Limited	QBE	Australia	09-May-25	Approve Grant of LTI Plan Conditional Rights under the Company's LTI Plan for 2025 to Andrew Horton	For
QBE Insurance Group Limited	QBE	Australia	09-May-25	Elect Yasmin Allen as Director	Against
QBE Insurance Group Limited	QBE	Australia	09-May-25	Elect Neil Maidment as Director	For
QBE Insurance Group Limited	QBE	Australia	09-May-25	Approve the Amendments to the Company's Constitution	For
QBE Insurance Group Limited	QBE	Australia	09-May-25	Approve Renewal of Proportional Takeover Provisions	For
QBE Insurance Group Limited	QBE	Australia	09-May-25	Approve Remuneration Report	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
QBE Insurance Group Limited	QBE	Australia	09-May-25	Approve Grant of LTI Plan Conditional Rights under the Company's LTI Plan for 2025 to Andrew Horton	For
QBE Insurance Group Limited	QBE	Australia	09-May-25	Elect Yasmin Allen as Director	Against
QBE Insurance Group Limited	QBE	Australia	09-May-25	Elect Neil Maidment as Director	For
QBE Insurance Group Limited	QBE	Australia	09-May-25	Approve the Amendments to the Company's Constitution	For
QBE Insurance Group Limited	QBE	Australia	09-May-25	Approve Renewal of Proportional Takeover Provisions	For
QBE Insurance Group Limited	QBE	Australia	09-May-25	Approve Remuneration Report	For
QBE Insurance Group Limited	QBE	Australia	09-May-25	Approve Grant of LTI Plan Conditional Rights under the Company's LTI Plan for 2025 to Andrew Horton	For
QBE Insurance Group Limited	QBE	Australia	09-May-25	Elect Yasmin Allen as Director	Against
QBE Insurance Group Limited	QBE	Australia	09-May-25	Elect Neil Maidment as Director	For
QBE Insurance Group Limited	QBE	Australia	09-May-25	Approve the Amendments to the Company's Constitution	For
QBE Insurance Group Limited	QBE	Australia	09-May-25	Approve Renewal of Proportional Takeover Provisions	For
QBE Insurance Group Limited	QBE	Australia	09-May-25	Approve Remuneration Report	For
QBE Insurance Group Limited	QBE	Australia	09-May-25	Approve Grant of LTI Plan Conditional Rights under the Company's LTI Plan for 2025 to Andrew Horton	For
QBE Insurance Group Limited	QBE	Australia	09-May-25	Elect Yasmin Allen as Director	Against
QBE Insurance Group Limited	QBE	Australia	09-May-25	Elect Neil Maidment as Director	For
QBE Insurance Group Limited	QBE	Australia	09-May-25	Approve the Amendments to the Company's Constitution	For
QBE Insurance Group Limited	QBE	Australia	09-May-25	Approve Renewal of Proportional Takeover Provisions	For
QBE Insurance Group Limited	QBE	Australia	09-May-25	Approve Remuneration Report	For
QBE Insurance Group Limited	QBE	Australia	09-May-25	Approve Grant of LTI Plan Conditional Rights under the Company's LTI Plan for 2025 to Andrew Horton	For
QBE Insurance Group Limited	QBE	Australia	09-May-25	Elect Yasmin Allen as Director	Against
QBE Insurance Group Limited	QBE	Australia	09-May-25	Elect Neil Maidment as Director	For
QBE Insurance Group Limited	QBE	Australia	09-May-25	Approve the Amendments to the Company's Constitution	For
QBE Insurance Group Limited	QBE	Australia	09-May-25	Approve Renewal of Proportional Takeover Provisions	For
QBE Insurance Group Limited	QBE	Australia	09-May-25	Approve Remuneration Report	For
QBE Insurance Group Limited	QBE	Australia	09-May-25	Approve Grant of LTI Plan Conditional Rights under the Company's LTI Plan for 2025 to Andrew Horton	For
QBE Insurance Group Limited	QBE	Australia	09-May-25	Elect Yasmin Allen as Director	Against
QBE Insurance Group Limited	QBE	Australia	09-May-25	Elect Neil Maidment as Director	For
QBE Insurance Group Limited	QBE	Australia	09-May-25	Approve the Amendments to the Company's Constitution	For
QBE Insurance Group Limited	QBE	Australia	09-May-25	Approve Renewal of Proportional Takeover Provisions	For
QCR Holdings, Inc.	QCRH	USA	22-May-25	Elect Director Brent R. Cobb	For
QCR Holdings, Inc.	QCRH	USA	22-May-25	Elect Director Mark C. Kilmer	For
QCR Holdings, Inc.	QCRH	USA	22-May-25	Elect Director Amy L. Reasner	For
QCR Holdings, Inc.	QCRH	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
QCR Holdings, Inc.	QCRH	USA	22-May-25	Ratify RSM US LLP as Auditors	For
QCR Holdings, Inc.	QCRH	USA	22-May-25	Elect Director Brent R. Cobb	For
QCR Holdings, Inc.	QCRH	USA	22-May-25	Elect Director Mark C. Kilmer	For
QCR Holdings, Inc.	QCRH	USA	22-May-25	Elect Director Amy L. Reasner	For
QCR Holdings, Inc.	QCRH	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
QCR Holdings, Inc.	QCRH	USA	22-May-25	Ratify RSM US LLP as Auditors	For
Quaker Houghton	KWR	USA	07-May-25	Elect Director Mark A. Douglas	For
Quaker Houghton	KWR	USA	07-May-25	Elect Director Sanjay Hinduja	For
Quaker Houghton	KWR	USA	07-May-25	Elect Director William H. Osborne	For
Quaker Houghton	KWR	USA	07-May-25	Elect Director Fay West	For
Quaker Houghton	KWR	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Quaker Houghton	KWR	USA	07-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Quaker Houghton	KWR	USA	07-May-25	Elect Director Mark A. Douglas	For
Quaker Houghton	KWR	USA	07-May-25	Elect Director Sanjay Hinduja	For
Quaker Houghton	KWR	USA	07-May-25	Elect Director William H. Osborne	For
Quaker Houghton	KWR	USA	07-May-25	Elect Director Fay West	For
Quaker Houghton	KWR	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Quaker Houghton	KWR	USA	07-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Quanta Services, Inc.	PWR	USA	22-May-25	Elect Director Earl C. (Duke) Austin, Jr.	For
Quanta Services, Inc.	PWR	USA	22-May-25	Elect Director Warner L. Baxter	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Quanta Services, Inc.	PWR	USA	22-May-25	Elect Director Doyle N. Beneby	For
Quanta Services, Inc.	PWR	USA	22-May-25	Elect Director Bernard Fried	For
Quanta Services, Inc.	PWR	USA	22-May-25	Elect Director Worthing F. Jackman	For
Quanta Services, Inc.	PWR	USA	22-May-25	Elect Director Holli C. Ladhani	For
Quanta Services, Inc.	PWR	USA	22-May-25	Elect Director Jo-ann M. dePass Olsovsky	For
Quanta Services, Inc.	PWR	USA	22-May-25	Elect Director R. Scott Rowe	For
Quanta Services, Inc.	PWR	USA	22-May-25	Elect Director Raul J. Valentin	For
Quanta Services, Inc.	PWR	USA	22-May-25	Elect Director Martha B. Wyrsh	For
Quanta Services, Inc.	PWR	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Quanta Services, Inc.	PWR	USA	22-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Quanta Services, Inc.	PWR	USA	22-May-25	Amend Omnibus Stock Plan	For
Quebecor Inc.	QBR.B	Canada	08-May-25	Elect Director Chantal Belanger	For
Quebecor Inc.	QBR.B	Canada	08-May-25	Elect Director Frantz Saintellemy	For
Quebecor Inc.	QBR.B	Canada	08-May-25	Ratify Ernst & Young LLP as Auditors	For
Quebecor Inc.	QBR.B	Canada	08-May-25	Advisory Vote on Executive Compensation Approach	For
Quebecor Inc.	QBR.B	Canada	08-May-25	Elect Director Chantal Belanger	For
Quebecor Inc.	QBR.B	Canada	08-May-25	Elect Director Frantz Saintellemy	For
Quebecor Inc.	QBR.B	Canada	08-May-25	Ratify Ernst & Young LLP as Auditors	For
Quebecor Inc.	QBR.B	Canada	08-May-25	Advisory Vote on Executive Compensation Approach	For
Quest Diagnostics Incorporated	DGX	USA	15-May-25	Elect Director Robert B. Carter	For
Quest Diagnostics Incorporated	DGX	USA	15-May-25	Elect Director James E. Davis	For
Quest Diagnostics Incorporated	DGX	USA	15-May-25	Elect Director Luis A. Diaz, Jr.	For
Quest Diagnostics Incorporated	DGX	USA	15-May-25	Elect Director Tracey C. Doi	For
Quest Diagnostics Incorporated	DGX	USA	15-May-25	Elect Director Vicky B. Gregg	For
Quest Diagnostics Incorporated	DGX	USA	15-May-25	Elect Director Wright L. Lassiter, III	For
Quest Diagnostics Incorporated	DGX	USA	15-May-25	Elect Director Timothy L. Main	For
Quest Diagnostics Incorporated	DGX	USA	15-May-25	Elect Director Denise M. Morrison	For
Quest Diagnostics Incorporated	DGX	USA	15-May-25	Elect Director Gary M. Pfeiffer	For
Quest Diagnostics Incorporated	DGX	USA	15-May-25	Elect Director Timothy M. Ring	For
Quest Diagnostics Incorporated	DGX	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Quest Diagnostics Incorporated	DGX	USA	15-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Quest Diagnostics Incorporated	DGX	USA	15-May-25	Amend Right to Call Special Meeting	For
QuidelOrtho Corporation	QDEL	USA	20-May-25	Elect Director Brian J. Blaser	For
QuidelOrtho Corporation	QDEL	USA	20-May-25	Elect Director Kenneth F. Buechler	For
QuidelOrtho Corporation	QDEL	USA	20-May-25	Elect Director John R. Chiminski	For
QuidelOrtho Corporation	QDEL	USA	20-May-25	Elect Director Evelyn S. Dilsaver	For
QuidelOrtho Corporation	QDEL	USA	20-May-25	Elect Director R. Scott Huennekens	For
QuidelOrtho Corporation	QDEL	USA	20-May-25	Elect Director Edward L. Michael	For
QuidelOrtho Corporation	QDEL	USA	20-May-25	Elect Director Mary Lake Polan	For
QuidelOrtho Corporation	QDEL	USA	20-May-25	Elect Director Ann D. Rhoads	For
QuidelOrtho Corporation	QDEL	USA	20-May-25	Elect Director Matthew W. Strobeck	For
QuidelOrtho Corporation	QDEL	USA	20-May-25	Elect Director Kenneth J. Widder	For
QuidelOrtho Corporation	QDEL	USA	20-May-25	Elect Director Joseph D. Wilkins, Jr.	For
QuidelOrtho Corporation	QDEL	USA	20-May-25	Amend Omnibus Stock Plan	For
QuidelOrtho Corporation	QDEL	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
QuidelOrtho Corporation	QDEL	USA	20-May-25	Ratify KPMG LLP as Auditors	For
QuidelOrtho Corporation	QDEL	USA	20-May-25	Elect Director Brian J. Blaser	For
QuidelOrtho Corporation	QDEL	USA	20-May-25	Elect Director Kenneth F. Buechler	For
QuidelOrtho Corporation	QDEL	USA	20-May-25	Elect Director John R. Chiminski	For
QuidelOrtho Corporation	QDEL	USA	20-May-25	Elect Director Evelyn S. Dilsaver	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
QuidelOrtho Corporation	QDEL	USA	20-May-25	Elect Director R. Scott Huennekens	For
QuidelOrtho Corporation	QDEL	USA	20-May-25	Elect Director Edward L. Michael	For
QuidelOrtho Corporation	QDEL	USA	20-May-25	Elect Director Mary Lake Polan	For
QuidelOrtho Corporation	QDEL	USA	20-May-25	Elect Director Ann D. Rhoads	For
QuidelOrtho Corporation	QDEL	USA	20-May-25	Elect Director Matthew W. Strobeck	For
QuidelOrtho Corporation	QDEL	USA	20-May-25	Elect Director Kenneth J. Widder	For
QuidelOrtho Corporation	QDEL	USA	20-May-25	Elect Director Joseph D. Wilkins, Jr.	For
QuidelOrtho Corporation	QDEL	USA	20-May-25	Amend Omnibus Stock Plan	For
QuidelOrtho Corporation	QDEL	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
QuidelOrtho Corporation	QDEL	USA	20-May-25	Ratify KPMG LLP as Auditors	For
QuidelOrtho Corporation	QDEL	USA	20-May-25	Elect Director Brian J. Blaser	For
QuidelOrtho Corporation	QDEL	USA	20-May-25	Elect Director Kenneth F. Buechler	For
QuidelOrtho Corporation	QDEL	USA	20-May-25	Elect Director John R. Chiminski	For
QuidelOrtho Corporation	QDEL	USA	20-May-25	Elect Director Evelyn S. Dilsaver	For
QuidelOrtho Corporation	QDEL	USA	20-May-25	Elect Director R. Scott Huennekens	For
QuidelOrtho Corporation	QDEL	USA	20-May-25	Elect Director Edward L. Michael	For
QuidelOrtho Corporation	QDEL	USA	20-May-25	Elect Director Mary Lake Polan	For
QuidelOrtho Corporation	QDEL	USA	20-May-25	Elect Director Ann D. Rhoads	For
QuidelOrtho Corporation	QDEL	USA	20-May-25	Elect Director Matthew W. Strobeck	For
QuidelOrtho Corporation	QDEL	USA	20-May-25	Elect Director Kenneth J. Widder	For
QuidelOrtho Corporation	QDEL	USA	20-May-25	Elect Director Joseph D. Wilkins, Jr.	For
QuidelOrtho Corporation	QDEL	USA	20-May-25	Amend Omnibus Stock Plan	For
QuidelOrtho Corporation	QDEL	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
QuidelOrtho Corporation	QDEL	USA	20-May-25	Ratify KPMG LLP as Auditors	For
QVC Group, Inc.	QVCGA	USA	12-May-25	Elect Director Richard N. Barton	Withhold
QVC Group, Inc.	QVCGA	USA	12-May-25	Elect Director M. Ian G. Gilchrist	For
QVC Group, Inc.	QVCGA	USA	12-May-25	Approve Reverse Stock Split	For
QVC Group, Inc.	QVCGA	USA	12-May-25	Ratify KPMG LLP as Auditors	For
QVC Group, Inc.	QVCGA	USA	12-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
QVC Group, Inc.	QVCGA	USA	12-May-25	Elect Director Richard N. Barton	Withhold
QVC Group, Inc.	QVCGA	USA	12-May-25	Elect Director M. Ian G. Gilchrist	For
QVC Group, Inc.	QVCGA	USA	12-May-25	Approve Reverse Stock Split	For
QVC Group, Inc.	QVCGA	USA	12-May-25	Ratify KPMG LLP as Auditors	For
QVC Group, Inc.	QVCGA	USA	12-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
R&S Group Holding AG	RSGN	Switzerland	14-May-25	Accept Financial Statements and Statutory Reports	For
R&S Group Holding AG	RSGN	Switzerland	14-May-25	Approve Remuneration Report	For
R&S Group Holding AG	RSGN	Switzerland	14-May-25	Approve Allocation of Income and Dividends of CHF 0.50 per Share from Capital Contribution Reserves	For
R&S Group Holding AG	RSGN	Switzerland	14-May-25	Approve Non-Financial Report	For
R&S Group Holding AG	RSGN	Switzerland	14-May-25	Approve Discharge of Board and Senior Management	For
R&S Group Holding AG	RSGN	Switzerland	14-May-25	Reelect Heinz Kundert as Director	For
R&S Group Holding AG	RSGN	Switzerland	14-May-25	Reelect Beatrix Natter as Director	For
R&S Group Holding AG	RSGN	Switzerland	14-May-25	Reelect Andreas Leutenegger as Director	Against
R&S Group Holding AG	RSGN	Switzerland	14-May-25	Elect Deborah Carlson-Burkart as Director	For
R&S Group Holding AG	RSGN	Switzerland	14-May-25	Elect Monika Kruesi as Director	For
R&S Group Holding AG	RSGN	Switzerland	14-May-25	Reelect Heinz Kundert as Board Chair	For
R&S Group Holding AG	RSGN	Switzerland	14-May-25	Reappoint Beatrix Natter as Member of the Compensation Committee	For
R&S Group Holding AG	RSGN	Switzerland	14-May-25	Appoint Deborah Carlson-Burkart as Member of the Compensation Committee	For
R&S Group Holding AG	RSGN	Switzerland	14-May-25	Ratify Deloitte AG as Auditors	For
R&S Group Holding AG	RSGN	Switzerland	14-May-25	Designate Buis Buergi AG as Independent Proxy	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
R&S Group Holding AG	RSGN	Switzerland	14-May-25	Approve Remuneration of Directors in the Amount of CHF 700,000	For
R&S Group Holding AG	RSGN	Switzerland	14-May-25	Approve Additional Remuneration of Executive Committee in the Amount of CHF 176,000	For
R&S Group Holding AG	RSGN	Switzerland	14-May-25	Approve Remuneration of Executive Committee in the Amount of CHF 3.5 Million	For
R&S Group Holding AG	RSGN	Switzerland	14-May-25	Amend Articles Re: Variable Remuneration of Executive Committee	For
R&S Group Holding AG	RSGN	Switzerland	14-May-25	Transact Other Business (Voting)	Against
Radian Group Inc.	RDN	USA	21-May-25	Elect Director Howard B. Culang	For
Radian Group Inc.	RDN	USA	21-May-25	Elect Director Fawad Ahmad	For
Radian Group Inc.	RDN	USA	21-May-25	Elect Director Brad L. Conner	For
Radian Group Inc.	RDN	USA	21-May-25	Elect Director Debra Hess	For
Radian Group Inc.	RDN	USA	21-May-25	Elect Director Anne Leyden	For
Radian Group Inc.	RDN	USA	21-May-25	Elect Director Brian D. Montgomery	For
Radian Group Inc.	RDN	USA	21-May-25	Elect Director Lisa Mumford	For
Radian Group Inc.	RDN	USA	21-May-25	Elect Director Jed Rhoads	For
Radian Group Inc.	RDN	USA	21-May-25	Elect Director Gregory V. Serio	For
Radian Group Inc.	RDN	USA	21-May-25	Elect Director Noel J. Spiegel	For
Radian Group Inc.	RDN	USA	21-May-25	Elect Director Richard G. Thornberry	For
Radian Group Inc.	RDN	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Radian Group Inc.	RDN	USA	21-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Range Resources Corporation	RRC	USA	14-May-25	Elect Director Brenda A. Cline	For
Range Resources Corporation	RRC	USA	14-May-25	Elect Director Dennis L. Degner	For
Range Resources Corporation	RRC	USA	14-May-25	Elect Director Margaret K. Dorman	For
Range Resources Corporation	RRC	USA	14-May-25	Elect Director Charles G. Griffie	For
Range Resources Corporation	RRC	USA	14-May-25	Elect Director Christian S. Kendall	For
Range Resources Corporation	RRC	USA	14-May-25	Elect Director Greg G. Maxwell	For
Range Resources Corporation	RRC	USA	14-May-25	Elect Director Reginal W. Spiller	For
Range Resources Corporation	RRC	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Range Resources Corporation	RRC	USA	14-May-25	Ratify Ernst & Young LLP as Auditors	For
Range Resources Corporation	RRC	USA	14-May-25	Elect Director Brenda A. Cline	For
Range Resources Corporation	RRC	USA	14-May-25	Elect Director Dennis L. Degner	For
Range Resources Corporation	RRC	USA	14-May-25	Elect Director Margaret K. Dorman	For
Range Resources Corporation	RRC	USA	14-May-25	Elect Director Charles G. Griffie	For
Range Resources Corporation	RRC	USA	14-May-25	Elect Director Christian S. Kendall	For
Range Resources Corporation	RRC	USA	14-May-25	Elect Director Greg G. Maxwell	For
Range Resources Corporation	RRC	USA	14-May-25	Elect Director Reginal W. Spiller	For
Range Resources Corporation	RRC	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Range Resources Corporation	RRC	USA	14-May-25	Ratify Ernst & Young LLP as Auditors	For
Range Resources Corporation	RRC	USA	14-May-25	Elect Director Brenda A. Cline	For
Range Resources Corporation	RRC	USA	14-May-25	Elect Director Dennis L. Degner	For
Range Resources Corporation	RRC	USA	14-May-25	Elect Director Margaret K. Dorman	For
Range Resources Corporation	RRC	USA	14-May-25	Elect Director Charles G. Griffie	For
Range Resources Corporation	RRC	USA	14-May-25	Elect Director Christian S. Kendall	For
Range Resources Corporation	RRC	USA	14-May-25	Elect Director Greg G. Maxwell	For
Range Resources Corporation	RRC	USA	14-May-25	Elect Director Reginal W. Spiller	For
Range Resources Corporation	RRC	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Range Resources Corporation	RRC	USA	14-May-25	Ratify Ernst & Young LLP as Auditors	For
Rapt Therapeutics, Inc.	RAPT	USA	29-May-25	Elect Director Michael F. Giordano	Withhold
Rapt Therapeutics, Inc.	RAPT	USA	29-May-25	Ratify Ernst & Young LLP as Auditors	For
Rapt Therapeutics, Inc.	RAPT	USA	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Rapt Therapeutics, Inc.	RAPT	USA	29-May-25	Advisory Vote on Say on Pay Frequency	One Year

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Rapt Therapeutics, Inc.	RAPT	USA	29-May-25	Approve Reverse Stock Split	For
Rapt Therapeutics, Inc.	RAPT	USA	29-May-25	Approve Omnibus Stock Plan	Against
Rapt Therapeutics, Inc.	RAPT	USA	29-May-25	Amend Qualified Employee Stock Purchase Plan	For
Rational AG	RAA	Germany	14-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Rational AG	RAA	Germany	14-May-25	Approve Allocation of Income and Dividends of EUR 15.00 per Share	For
Rational AG	RAA	Germany	14-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Rational AG	RAA	Germany	14-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Rational AG	RAA	Germany	14-May-25	Approve Remuneration Report	Against
Rational AG	RAA	Germany	14-May-25	Approve Management Board Remuneration Policy	Against
Rational AG	RAA	Germany	14-May-25	Approve Supervisory Board Remuneration Policy	For
Rational AG	RAA	Germany	14-May-25	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	For
Rational AG	RAA	Germany	14-May-25	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Rational AG	RAA	Germany	14-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Rational AG	RAA	Germany	14-May-25	Approve Allocation of Income and Dividends of EUR 15.00 per Share	For
Rational AG	RAA	Germany	14-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Rational AG	RAA	Germany	14-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Rational AG	RAA	Germany	14-May-25	Approve Remuneration Report	Against
Rational AG	RAA	Germany	14-May-25	Approve Management Board Remuneration Policy	Against
Rational AG	RAA	Germany	14-May-25	Approve Supervisory Board Remuneration Policy	For
Rational AG	RAA	Germany	14-May-25	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	For
Rational AG	RAA	Germany	14-May-25	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Rational AG	RAA	Germany	14-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Rational AG	RAA	Germany	14-May-25	Approve Allocation of Income and Dividends of EUR 15.00 per Share	For
Rational AG	RAA	Germany	14-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Rational AG	RAA	Germany	14-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Rational AG	RAA	Germany	14-May-25	Approve Remuneration Report	Against
Rational AG	RAA	Germany	14-May-25	Approve Management Board Remuneration Policy	Against
Rational AG	RAA	Germany	14-May-25	Approve Supervisory Board Remuneration Policy	For
Rational AG	RAA	Germany	14-May-25	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	For
Rational AG	RAA	Germany	14-May-25	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Rayonier Advanced Materials Inc.	RYAM	USA	14-May-25	Elect Director Lisa M. Palumbo	For
Rayonier Advanced Materials Inc.	RYAM	USA	14-May-25	Elect Director Ivona Smith	For
Rayonier Advanced Materials Inc.	RYAM	USA	14-May-25	Elect Director Bryan D. Yokley	For
Rayonier Advanced Materials Inc.	RYAM	USA	14-May-25	Declassify the Board of Directors	For
Rayonier Advanced Materials Inc.	RYAM	USA	14-May-25	Eliminate Supermajority Vote Requirement	For
Rayonier Advanced Materials Inc.	RYAM	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Rayonier Advanced Materials Inc.	RYAM	USA	14-May-25	Amend Omnibus Stock Plan	For
Rayonier Advanced Materials Inc.	RYAM	USA	14-May-25	Ratify Grant Thornton LLP as Auditors	For
Rayonier Advanced Materials Inc.	RYAM	USA	14-May-25	Elect Director Lisa M. Palumbo	For
Rayonier Advanced Materials Inc.	RYAM	USA	14-May-25	Elect Director Ivona Smith	For
Rayonier Advanced Materials Inc.	RYAM	USA	14-May-25	Elect Director Bryan D. Yokley	For
Rayonier Advanced Materials Inc.	RYAM	USA	14-May-25	Declassify the Board of Directors	For
Rayonier Advanced Materials Inc.	RYAM	USA	14-May-25	Eliminate Supermajority Vote Requirement	For
Rayonier Advanced Materials Inc.	RYAM	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Rayonier Advanced Materials Inc.	RYAM	USA	14-May-25	Amend Omnibus Stock Plan	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Rayonier Advanced Materials Inc.	RYAM	USA	14-May-25	Ratify Grant Thornton LLP as Auditors	For
Rayonier Inc.	RYN	USA	15-May-25	Elect Director Scott R. Jones	For
Rayonier Inc.	RYN	USA	15-May-25	Elect Director Keith E. Bass	For
Rayonier Inc.	RYN	USA	15-May-25	Elect Director Gregg A. Gonsalves	For
Rayonier Inc.	RYN	USA	15-May-25	Elect Director V. Larkin Martin	For
Rayonier Inc.	RYN	USA	15-May-25	Elect Director Mark D. McHugh	For
Rayonier Inc.	RYN	USA	15-May-25	Elect Director Meridee A. Moore	For
Rayonier Inc.	RYN	USA	15-May-25	Elect Director Ann C. Nelson	For
Rayonier Inc.	RYN	USA	15-May-25	Elect Director Matthew J. Rivers	For
Rayonier Inc.	RYN	USA	15-May-25	Elect Director Andrew G. Wiltshire	For
Rayonier Inc.	RYN	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Rayonier Inc.	RYN	USA	15-May-25	Ratify Ernst & Young, LLP as Auditors	For
Rayonier Inc.	RYN	USA	15-May-25	Elect Director Scott R. Jones	For
Rayonier Inc.	RYN	USA	15-May-25	Elect Director Keith E. Bass	For
Rayonier Inc.	RYN	USA	15-May-25	Elect Director Gregg A. Gonsalves	For
Rayonier Inc.	RYN	USA	15-May-25	Elect Director V. Larkin Martin	For
Rayonier Inc.	RYN	USA	15-May-25	Elect Director Mark D. McHugh	For
Rayonier Inc.	RYN	USA	15-May-25	Elect Director Meridee A. Moore	For
Rayonier Inc.	RYN	USA	15-May-25	Elect Director Ann C. Nelson	For
Rayonier Inc.	RYN	USA	15-May-25	Elect Director Matthew J. Rivers	For
Rayonier Inc.	RYN	USA	15-May-25	Elect Director Andrew G. Wiltshire	For
Rayonier Inc.	RYN	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Rayonier Inc.	RYN	USA	15-May-25	Ratify Ernst & Young, LLP as Auditors	For
Rayonier Inc.	RYN	USA	15-May-25	Elect Director Scott R. Jones	For
Rayonier Inc.	RYN	USA	15-May-25	Elect Director Keith E. Bass	For
Rayonier Inc.	RYN	USA	15-May-25	Elect Director Gregg A. Gonsalves	For
Rayonier Inc.	RYN	USA	15-May-25	Elect Director V. Larkin Martin	For
Rayonier Inc.	RYN	USA	15-May-25	Elect Director Mark D. McHugh	For
Rayonier Inc.	RYN	USA	15-May-25	Elect Director Meridee A. Moore	For
Rayonier Inc.	RYN	USA	15-May-25	Elect Director Ann C. Nelson	For
Rayonier Inc.	RYN	USA	15-May-25	Elect Director Matthew J. Rivers	For
Rayonier Inc.	RYN	USA	15-May-25	Elect Director Andrew G. Wiltshire	For
Rayonier Inc.	RYN	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Rayonier Inc.	RYN	USA	15-May-25	Ratify Ernst & Young, LLP as Auditors	For
RaySearch Laboratories AB	RAY.B	Sweden	22-May-25	Open Meeting	
RaySearch Laboratories AB	RAY.B	Sweden	22-May-25	Elect Chair of Meeting	For
RaySearch Laboratories AB	RAY.B	Sweden	22-May-25	Prepare and Approve List of Shareholders	For
RaySearch Laboratories AB	RAY.B	Sweden	22-May-25	Designate Inspector(s) of Minutes of Meeting	
RaySearch Laboratories AB	RAY.B	Sweden	22-May-25	Approve Agenda of Meeting	For
RaySearch Laboratories AB	RAY.B	Sweden	22-May-25	Acknowledge Proper Convening of Meeting	For
RaySearch Laboratories AB	RAY.B	Sweden	22-May-25	Receive President's Report	
RaySearch Laboratories AB	RAY.B	Sweden	22-May-25	Receive Financial Statements and Statutory Reports	
RaySearch Laboratories AB	RAY.B	Sweden	22-May-25	Accept Financial Statements and Statutory Reports	For
RaySearch Laboratories AB	RAY.B	Sweden	22-May-25	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	For
RaySearch Laboratories AB	RAY.B	Sweden	22-May-25	Approve Discharge of Carl Filip Bergendal	For
RaySearch Laboratories AB	RAY.B	Sweden	22-May-25	Approve Discharge of Johan Lof	For
RaySearch Laboratories AB	RAY.B	Sweden	22-May-25	Approve Discharge of Gunther Marder	For
RaySearch Laboratories AB	RAY.B	Sweden	22-May-25	Approve Discharge of Britta Wallgren	For
RaySearch Laboratories AB	RAY.B	Sweden	22-May-25	Approve Discharge of Hans Wigzell	For
RaySearch Laboratories AB	RAY.B	Sweden	22-May-25	Approve Discharge of CEO Johan Lof	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
RaySearch Laboratories AB	RAY.B	Sweden	22-May-25	Determine Number of Members (5) and Deputy Members (0) of Board	For
RaySearch Laboratories AB	RAY.B	Sweden	22-May-25	Approve Remuneration of Directors in the Amount of SEK 840,000 for Chair and SEK 300,000 for Other Directors; Approve Remuneration for Committee Work	For
RaySearch Laboratories AB	RAY.B	Sweden	22-May-25	Approve Remuneration of Auditors	For
RaySearch Laboratories AB	RAY.B	Sweden	22-May-25	Reelect Carl Filip Bergendal as Director	For
RaySearch Laboratories AB	RAY.B	Sweden	22-May-25	Reelect Johan Lof as Director	Against
RaySearch Laboratories AB	RAY.B	Sweden	22-May-25	Reelect Gunther Marder as Director	For
RaySearch Laboratories AB	RAY.B	Sweden	22-May-25	Reelect Britta Wallgren as Director	For
RaySearch Laboratories AB	RAY.B	Sweden	22-May-25	Reelect Hans Wigzell as Director	For
RaySearch Laboratories AB	RAY.B	Sweden	22-May-25	Reelect Hans Wigzell as Board Chair	For
RaySearch Laboratories AB	RAY.B	Sweden	22-May-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
RaySearch Laboratories AB	RAY.B	Sweden	22-May-25	Ratify Deloitte AB as Auditors	For
RaySearch Laboratories AB	RAY.B	Sweden	22-May-25	Approve Remuneration Report	For
RaySearch Laboratories AB	RAY.B	Sweden	22-May-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
RaySearch Laboratories AB	RAY.B	Sweden	22-May-25	Close Meeting	
RB Global, Inc.	RBA	Canada	05-May-25	Elect Director Robert George Elton	For
RB Global, Inc.	RBA	Canada	05-May-25	Elect Director Jim Kessler	For
RB Global, Inc.	RBA	Canada	05-May-25	Elect Director Brian Bales	For
RB Global, Inc.	RBA	Canada	05-May-25	Elect Director Adam DeWitt	For
RB Global, Inc.	RBA	Canada	05-May-25	Elect Director Gregory B. Morrison	For
RB Global, Inc.	RBA	Canada	05-May-25	Elect Director Timothy O'Day	For
RB Global, Inc.	RBA	Canada	05-May-25	Elect Director Sarah Raiss	For
RB Global, Inc.	RBA	Canada	05-May-25	Elect Director Michael Sieger	For
RB Global, Inc.	RBA	Canada	05-May-25	Elect Director Debbie Stein	For
RB Global, Inc.	RBA	Canada	05-May-25	Elect Director Carol M. Stephenson	For
RB Global, Inc.	RBA	Canada	05-May-25	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
RB Global, Inc.	RBA	Canada	05-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
RB Global, Inc.	RBA	Canada	05-May-25	Amend Shareholder Rights Plan	For
RB Global, Inc.	RBA	Canada	05-May-25	Elect Director Robert George Elton	For
RB Global, Inc.	RBA	Canada	05-May-25	Elect Director Jim Kessler	For
RB Global, Inc.	RBA	Canada	05-May-25	Elect Director Brian Bales	For
RB Global, Inc.	RBA	Canada	05-May-25	Elect Director Adam DeWitt	For
RB Global, Inc.	RBA	Canada	05-May-25	Elect Director Gregory B. Morrison	For
RB Global, Inc.	RBA	Canada	05-May-25	Elect Director Timothy O'Day	For
RB Global, Inc.	RBA	Canada	05-May-25	Elect Director Sarah Raiss	For
RB Global, Inc.	RBA	Canada	05-May-25	Elect Director Michael Sieger	For
RB Global, Inc.	RBA	Canada	05-May-25	Elect Director Debbie Stein	For
RB Global, Inc.	RBA	Canada	05-May-25	Elect Director Carol M. Stephenson	For
RB Global, Inc.	RBA	Canada	05-May-25	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
RB Global, Inc.	RBA	Canada	05-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
RB Global, Inc.	RBA	Canada	05-May-25	Amend Shareholder Rights Plan	For
RB Global, Inc.	RBA	Canada	05-May-25	Elect Director Robert George Elton	For
RB Global, Inc.	RBA	Canada	05-May-25	Elect Director Jim Kessler	For
RB Global, Inc.	RBA	Canada	05-May-25	Elect Director Brian Bales	For
RB Global, Inc.	RBA	Canada	05-May-25	Elect Director Adam DeWitt	For
RB Global, Inc.	RBA	Canada	05-May-25	Elect Director Gregory B. Morrison	For
RB Global, Inc.	RBA	Canada	05-May-25	Elect Director Timothy O'Day	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
RB Global, Inc.	RBA	Canada	05-May-25	Elect Director Sarah Raiss	For
RB Global, Inc.	RBA	Canada	05-May-25	Elect Director Michael Sieger	For
RB Global, Inc.	RBA	Canada	05-May-25	Elect Director Debbie Stein	For
RB Global, Inc.	RBA	Canada	05-May-25	Elect Director Carol M. Stephenson	For
RB Global, Inc.	RBA	Canada	05-May-25	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
RB Global, Inc.	RBA	Canada	05-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
RB Global, Inc.	RBA	Canada	05-May-25	Amend Shareholder Rights Plan	For
RCS MediaGroup SpA	RCS	Italy	08-May-25	Accept Financial Statements and Statutory Reports	For
RCS MediaGroup SpA	RCS	Italy	08-May-25	Approve Allocation of Income and Partial Distribution of Reserves	For
RCS MediaGroup SpA	RCS	Italy	08-May-25	Fix Number of Directors	For
RCS MediaGroup SpA	RCS	Italy	08-May-25	Slate 1 Submitted by Cairo Communication SpA	For
RCS MediaGroup SpA	RCS	Italy	08-May-25	Slate 2 Submitted by DDV Partecipazioni Srl	Against
RCS MediaGroup SpA	RCS	Italy	08-May-25	Elect Urbano Roberto Cairo as Board Chair	For
RCS MediaGroup SpA	RCS	Italy	08-May-25	Approve Remuneration of Directors	For
RCS MediaGroup SpA	RCS	Italy	08-May-25	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	Against
RCS MediaGroup SpA	RCS	Italy	08-May-25	Approve Remuneration Policy	Against
RCS MediaGroup SpA	RCS	Italy	08-May-25	Approve Second Section of the Remuneration Report	Against
RCS MediaGroup SpA	RCS	Italy	08-May-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
RE/MAX Holdings, Inc.	RMAX	USA	14-May-25	Elect Director David L. Liniger	For
RE/MAX Holdings, Inc.	RMAX	USA	14-May-25	Elect Director Annita M. Menogan	For
RE/MAX Holdings, Inc.	RMAX	USA	14-May-25	Elect Director Teresa S. Van De Bogart	For
RE/MAX Holdings, Inc.	RMAX	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
RE/MAX Holdings, Inc.	RMAX	USA	14-May-25	Amend Omnibus Stock Plan	Against
RE/MAX Holdings, Inc.	RMAX	USA	14-May-25	Ratify Ernst & Young LLP as Auditors	For
RE/MAX Holdings, Inc.	RMAX	USA	14-May-25	Elect Director David L. Liniger	For
RE/MAX Holdings, Inc.	RMAX	USA	14-May-25	Elect Director Annita M. Menogan	For
RE/MAX Holdings, Inc.	RMAX	USA	14-May-25	Elect Director Teresa S. Van De Bogart	For
RE/MAX Holdings, Inc.	RMAX	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
RE/MAX Holdings, Inc.	RMAX	USA	14-May-25	Amend Omnibus Stock Plan	Against
RE/MAX Holdings, Inc.	RMAX	USA	14-May-25	Ratify Ernst & Young LLP as Auditors	For
Realtek Semiconductor Corp.	2379	Taiwan	28-May-25	Approve Business Operations Report and Financial Statements	For
Realtek Semiconductor Corp.	2379	Taiwan	28-May-25	Approve Plan on Profit Distribution	For
Realtek Semiconductor Corp.	2379	Taiwan	28-May-25	Approve Amendments to Articles of Association	For
Realtek Semiconductor Corp.	2379	Taiwan	28-May-25	Approve Issuance of Restricted Stocks	For
Realtek Semiconductor Corp.	2379	Taiwan	28-May-25	Approve Release of Restrictions of Competitive Activities of Directors	For
Realty Income Corporation	O	USA	13-May-25	Elect Director Priscilla Almodovar	For
Realty Income Corporation	O	USA	13-May-25	Elect Director A. Larry Chapman	For
Realty Income Corporation	O	USA	13-May-25	Elect Director Reginald H. Gilyard	For
Realty Income Corporation	O	USA	13-May-25	Elect Director Mary Hogan Preusse	For
Realty Income Corporation	O	USA	13-May-25	Elect Director Priya Cherian Huskins	For
Realty Income Corporation	O	USA	13-May-25	Elect Director Jeff A. Jacobson	For
Realty Income Corporation	O	USA	13-May-25	Elect Director Gerardo I. Lopez	For
Realty Income Corporation	O	USA	13-May-25	Elect Director Michael D. McKee	For
Realty Income Corporation	O	USA	13-May-25	Elect Director Gregory T. McLaughlin	For
Realty Income Corporation	O	USA	13-May-25	Elect Director Sumit Roy	For
Realty Income Corporation	O	USA	13-May-25	Ratify KPMG LLP as Auditors	For
Realty Income Corporation	O	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Realty Income Corporation	O	USA	13-May-25	Amend Omnibus Stock Plan	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Accept Financial Statements and Statutory Reports	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Approve Remuneration Report	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Approve Remuneration Policy	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Approve Final Dividend	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Re-elect Andrew Bonfield as Director	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Re-elect Margherita Della Valle as Director	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Re-elect Mehmood Khan as Director	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Re-elect Elane Stock as Director	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Re-elect Sir Jeremy Darroch as Director	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Re-elect Tamara Ingram as Director	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Re-elect Kris Licht as Director	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Re-elect Shannon Eisenhardt as Director	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Re-elect Marybeth Hays as Director	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Elect Fiona Dawson as Director	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Elect Stefan Oschmann as Director	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Elect Mahesh Madhavan as Director	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Reappoint KPMG LLP as Auditors	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Authorise UK Political Donations and Expenditure	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Approve Long-Term Incentive Plan	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Approve Sharesave Plan	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Authorise Issue of Equity	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Authorise Market Purchase of Ordinary Shares	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Accept Financial Statements and Statutory Reports	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Approve Remuneration Report	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Approve Remuneration Policy	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Approve Final Dividend	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Re-elect Andrew Bonfield as Director	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Re-elect Margherita Della Valle as Director	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Re-elect Mehmood Khan as Director	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Re-elect Elane Stock as Director	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Re-elect Sir Jeremy Darroch as Director	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Re-elect Tamara Ingram as Director	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Re-elect Kris Licht as Director	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Re-elect Shannon Eisenhardt as Director	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Re-elect Marybeth Hays as Director	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Elect Fiona Dawson as Director	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Elect Stefan Oschmann as Director	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Elect Mahesh Madhavan as Director	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Reappoint KPMG LLP as Auditors	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Authorise UK Political Donations and Expenditure	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Approve Long-Term Incentive Plan	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Approve Sharesave Plan	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Authorise Issue of Equity	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Authorise Issue of Equity without Pre-emptive Rights	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Authorise Market Purchase of Ordinary Shares	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Accept Financial Statements and Statutory Reports	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Approve Remuneration Report	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Approve Remuneration Policy	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Approve Final Dividend	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Re-elect Andrew Bonfield as Director	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Re-elect Margherita Della Valle as Director	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Re-elect Mehmood Khan as Director	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Re-elect Elane Stock as Director	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Re-elect Sir Jeremy Darroch as Director	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Re-elect Tamara Ingram as Director	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Re-elect Kris Licht as Director	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Re-elect Shannon Eisenhardt as Director	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Re-elect Marybeth Hays as Director	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Elect Fiona Dawson as Director	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Elect Stefan Oschmann as Director	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Elect Mahesh Madhavan as Director	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Reappoint KPMG LLP as Auditors	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Authorise UK Political Donations and Expenditure	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Approve Long-Term Incentive Plan	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Approve Sharesave Plan	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Authorise Issue of Equity	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Authorise Market Purchase of Ordinary Shares	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Accept Financial Statements and Statutory Reports	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Approve Remuneration Report	For
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Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Re-elect Shannon Eisenhardt as Director	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Re-elect Marybeth Hays as Director	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Elect Fiona Dawson as Director	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Elect Stefan Oschmann as Director	For
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Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Reappoint KPMG LLP as Auditors	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Authorise UK Political Donations and Expenditure	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Approve Long-Term Incentive Plan	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Approve Sharesave Plan	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Authorise Issue of Equity	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Authorise Market Purchase of Ordinary Shares	For
Reckitt Benckiser Group Plc	RKT	United Kingdom	08-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Red Robin Gourmet Burgers, Inc.	RRGB	USA	22-May-25	Elect Director Anthony S. Ackil	For
Red Robin Gourmet Burgers, Inc.	RRGB	USA	22-May-25	Elect Director Thomas G. Conforti	For
Red Robin Gourmet Burgers, Inc.	RRGB	USA	22-May-25	Elect Director Steven K. Lumpkin	For
Red Robin Gourmet Burgers, Inc.	RRGB	USA	22-May-25	Elect Director Christopher Martin	For
Red Robin Gourmet Burgers, Inc.	RRGB	USA	22-May-25	Elect Director David A. Pace	For
Red Robin Gourmet Burgers, Inc.	RRGB	USA	22-May-25	Elect Director Allison Page	For
Red Robin Gourmet Burgers, Inc.	RRGB	USA	22-May-25	Elect Director James C. Pappas	For
Red Robin Gourmet Burgers, Inc.	RRGB	USA	22-May-25	Elect Director Nicole Miller Regan	For
Red Robin Gourmet Burgers, Inc.	RRGB	USA	22-May-25	Elect Director Anddria Varnado	For
Red Robin Gourmet Burgers, Inc.	RRGB	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Red Robin Gourmet Burgers, Inc.	RRGB	USA	22-May-25	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For
Red Robin Gourmet Burgers, Inc.	RRGB	USA	22-May-25	Eliminate Supermajority Vote Requirement	For
Red Robin Gourmet Burgers, Inc.	RRGB	USA	22-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Red Robin Gourmet Burgers, Inc.	RRGB	USA	22-May-25	Elect Director Anthony S. Ackil	For
Red Robin Gourmet Burgers, Inc.	RRGB	USA	22-May-25	Elect Director Thomas G. Conforti	For
Red Robin Gourmet Burgers, Inc.	RRGB	USA	22-May-25	Elect Director Steven K. Lumpkin	For
Red Robin Gourmet Burgers, Inc.	RRGB	USA	22-May-25	Elect Director Christopher Martin	For
Red Robin Gourmet Burgers, Inc.	RRGB	USA	22-May-25	Elect Director David A. Pace	For
Red Robin Gourmet Burgers, Inc.	RRGB	USA	22-May-25	Elect Director Allison Page	For
Red Robin Gourmet Burgers, Inc.	RRGB	USA	22-May-25	Elect Director James C. Pappas	For
Red Robin Gourmet Burgers, Inc.	RRGB	USA	22-May-25	Elect Director Nicole Miller Regan	For
Red Robin Gourmet Burgers, Inc.	RRGB	USA	22-May-25	Elect Director Anddria Varnado	For
Red Robin Gourmet Burgers, Inc.	RRGB	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Red Robin Gourmet Burgers, Inc.	RRGB	USA	22-May-25	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For
Red Robin Gourmet Burgers, Inc.	RRGB	USA	22-May-25	Eliminate Supermajority Vote Requirement	For
Red Robin Gourmet Burgers, Inc.	RRGB	USA	22-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Red Robin Gourmet Burgers, Inc.	RRGB	USA	22-May-25	Elect Director Anthony S. Ackil	For
Red Robin Gourmet Burgers, Inc.	RRGB	USA	22-May-25	Elect Director Thomas G. Conforti	For
Red Robin Gourmet Burgers, Inc.	RRGB	USA	22-May-25	Elect Director Steven K. Lumpkin	For
Red Robin Gourmet Burgers, Inc.	RRGB	USA	22-May-25	Elect Director Christopher Martin	For
Red Robin Gourmet Burgers, Inc.	RRGB	USA	22-May-25	Elect Director David A. Pace	For
Red Robin Gourmet Burgers, Inc.	RRGB	USA	22-May-25	Elect Director Allison Page	For
Red Robin Gourmet Burgers, Inc.	RRGB	USA	22-May-25	Elect Director James C. Pappas	For
Red Robin Gourmet Burgers, Inc.	RRGB	USA	22-May-25	Elect Director Nicole Miller Regan	For
Red Robin Gourmet Burgers, Inc.	RRGB	USA	22-May-25	Elect Director Anddria Varnado	For
Red Robin Gourmet Burgers, Inc.	RRGB	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Red Robin Gourmet Burgers, Inc.	RRGB	USA	22-May-25	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For
Red Robin Gourmet Burgers, Inc.	RRGB	USA	22-May-25	Eliminate Supermajority Vote Requirement	For
Red Robin Gourmet Burgers, Inc.	RRGB	USA	22-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Redcare Pharmacy NV	RDC	Netherlands	15-May-25	Open Meeting	
Redcare Pharmacy NV	RDC	Netherlands	15-May-25	Receive Report of Management Board	For
Redcare Pharmacy NV	RDC	Netherlands	15-May-25	Approve Remuneration Report	For
Redcare Pharmacy NV	RDC	Netherlands	15-May-25	Adopt Financial Statements and Statutory Reports	For
Redcare Pharmacy NV	RDC	Netherlands	15-May-25	Approve Discharge of Management Board	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Redcare Pharmacy NV	RDC	Netherlands	15-May-25	Approve Discharge of Supervisory Board	For
Redcare Pharmacy NV	RDC	Netherlands	15-May-25	Ratify Mazars Accountants N.V. as Auditors	For
Redcare Pharmacy NV	RDC	Netherlands	15-May-25	Appoint Mazars Accountants N.V. as Auditor for Sustainability Reporting	For
Redcare Pharmacy NV	RDC	Netherlands	15-May-25	Reelect Jerome Cochet to Supervisory Board	Against
Redcare Pharmacy NV	RDC	Netherlands	15-May-25	Elect Michael Kohler to Supervisory Board	For
Redcare Pharmacy NV	RDC	Netherlands	15-May-25	Elect Stephan Weber to Supervisory Board	For
Redcare Pharmacy NV	RDC	Netherlands	15-May-25	Grant Management Board Authority to Issue Shares in Connection with the 2019 ESOP	For
Redcare Pharmacy NV	RDC	Netherlands	15-May-25	Authorize Repurchase of Shares	For
Redcare Pharmacy NV	RDC	Netherlands	15-May-25	Amend Articles of Association	For
Redcare Pharmacy NV	RDC	Netherlands	15-May-25	Allow Questions	
Redcare Pharmacy NV	RDC	Netherlands	15-May-25	Close Meeting	
Redwood Trust, Inc.	RWT	USA	22-May-25	Elect Director Greg H. Kubicek	For
Redwood Trust, Inc.	RWT	USA	22-May-25	Elect Director Christopher J. Abate	For
Redwood Trust, Inc.	RWT	USA	22-May-25	Elect Director Doneene K. Damon	For
Redwood Trust, Inc.	RWT	USA	22-May-25	Elect Director Armando Falcon	For
Redwood Trust, Inc.	RWT	USA	22-May-25	Elect Director Douglas B. Hansen	For
Redwood Trust, Inc.	RWT	USA	22-May-25	Elect Director Debora D. Horvath	For
Redwood Trust, Inc.	RWT	USA	22-May-25	Elect Director Georganne C. Proctor	For
Redwood Trust, Inc.	RWT	USA	22-May-25	Elect Director Dashiell I. Robinson	For
Redwood Trust, Inc.	RWT	USA	22-May-25	Elect Director Faith A. Schwartz	For
Redwood Trust, Inc.	RWT	USA	22-May-25	Ratify Grant Thornton LLP as Auditors	For
Redwood Trust, Inc.	RWT	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Regency Centers Corporation	REG	USA	07-May-25	Elect Director Martin E. Stein, Jr.	For
Regency Centers Corporation	REG	USA	07-May-25	Elect Director Gary E. Anderson	For
Regency Centers Corporation	REG	USA	07-May-25	Elect Director Bryce Blair	For
Regency Centers Corporation	REG	USA	07-May-25	Elect Director C. Ronald Blankenship	For
Regency Centers Corporation	REG	USA	07-May-25	Elect Director Kristin A. Campbell	For
Regency Centers Corporation	REG	USA	07-May-25	Elect Director Deirdre J. Evens	For
Regency Centers Corporation	REG	USA	07-May-25	Elect Director Thomas W. Furphy	For
Regency Centers Corporation	REG	USA	07-May-25	Elect Director Karin M. Klein	For
Regency Centers Corporation	REG	USA	07-May-25	Elect Director Peter D. Linneman	For
Regency Centers Corporation	REG	USA	07-May-25	Elect Director Lisa Palmer	For
Regency Centers Corporation	REG	USA	07-May-25	Elect Director James H. Simmons, III	For
Regency Centers Corporation	REG	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Regency Centers Corporation	REG	USA	07-May-25	Ratify KPMG LLP as Auditors	For
Regional Management Corp.	RM	USA	15-May-25	Elect Director Robert W. Beck	For
Regional Management Corp.	RM	USA	15-May-25	Elect Director Julie Booth	For
Regional Management Corp.	RM	USA	15-May-25	Elect Director Jonathan D. Brown	For
Regional Management Corp.	RM	USA	15-May-25	Elect Director Roel C. Campos	For
Regional Management Corp.	RM	USA	15-May-25	Elect Director Maria Contreras-Sweet	For
Regional Management Corp.	RM	USA	15-May-25	Elect Director Michael R. Dunn	For
Regional Management Corp.	RM	USA	15-May-25	Elect Director Steven J. Freiberg	For
Regional Management Corp.	RM	USA	15-May-25	Elect Director Sandra K. Johnson	For
Regional Management Corp.	RM	USA	15-May-25	Elect Director Carlos Palomares	For
Regional Management Corp.	RM	USA	15-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Regional Management Corp.	RM	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Regional Management Corp.	RM	USA	15-May-25	Elect Director Robert W. Beck	For
Regional Management Corp.	RM	USA	15-May-25	Elect Director Julie Booth	For
Regional Management Corp.	RM	USA	15-May-25	Elect Director Jonathan D. Brown	For
Regional Management Corp.	RM	USA	15-May-25	Elect Director Roel C. Campos	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Regional Management Corp.	RM	USA	15-May-25	Elect Director Maria Contreras-Sweet	For
Regional Management Corp.	RM	USA	15-May-25	Elect Director Michael R. Dunn	For
Regional Management Corp.	RM	USA	15-May-25	Elect Director Steven J. Freiberg	For
Regional Management Corp.	RM	USA	15-May-25	Elect Director Sandra K. Johnson	For
Regional Management Corp.	RM	USA	15-May-25	Elect Director Carlos Palomares	For
Regional Management Corp.	RM	USA	15-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Regional Management Corp.	RM	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Reinsurance Group of America, Incorporated	RGA	USA	21-May-25	Elect Director Pina Albo	For
Reinsurance Group of America, Incorporated	RGA	USA	21-May-25	Elect Director Michele Bang	For
Reinsurance Group of America, Incorporated	RGA	USA	21-May-25	Elect Director Tony Cheng	For
Reinsurance Group of America, Incorporated	RGA	USA	21-May-25	Elect Director John J. Gauthier	For
Reinsurance Group of America, Incorporated	RGA	USA	21-May-25	Elect Director Patricia L. Guinn	For
Reinsurance Group of America, Incorporated	RGA	USA	21-May-25	Elect Director Hazel M. McNeillage	For
Reinsurance Group of America, Incorporated	RGA	USA	21-May-25	Elect Director Stephen T. O'Hearn	Against
Reinsurance Group of America, Incorporated	RGA	USA	21-May-25	Elect Director Alison Rand	For
Reinsurance Group of America, Incorporated	RGA	USA	21-May-25	Elect Director Shundrawn Thomas	For
Reinsurance Group of America, Incorporated	RGA	USA	21-May-25	Elect Director Khanh T. Tran	For
Reinsurance Group of America, Incorporated	RGA	USA	21-May-25	Elect Director Steven C. Van Wyk	For
Reinsurance Group of America, Incorporated	RGA	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Reinsurance Group of America, Incorporated	RGA	USA	21-May-25	Amend Omnibus Stock Plan	For
Reinsurance Group of America, Incorporated	RGA	USA	21-May-25	Amend Non-Employee Director Stock Awards in Lieu of Cash	For
Reinsurance Group of America, Incorporated	RGA	USA	21-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Reliance, Inc.	RS	USA	21-May-25	Elect Director Lisa L. Baldwin	For
Reliance, Inc.	RS	USA	21-May-25	Elect Director Karen W. Colonias	For
Reliance, Inc.	RS	USA	21-May-25	Elect Director Frank J. Dellaquila	For
Reliance, Inc.	RS	USA	21-May-25	Elect Director James K. Kamsickas	For
Reliance, Inc.	RS	USA	21-May-25	Elect Director Karla R. Lewis	For
Reliance, Inc.	RS	USA	21-May-25	Elect Director Robert A. McEvoy	For
Reliance, Inc.	RS	USA	21-May-25	Elect Director David W. Seeger	Against
Reliance, Inc.	RS	USA	21-May-25	Elect Director Douglas W. Stotlar	For
Reliance, Inc.	RS	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Reliance, Inc.	RS	USA	21-May-25	Ratify KPMG LLP as Auditors	For
RenaissanceRe Holdings Ltd.	RNR	Bermuda	06-May-25	Elect Director Loretta J. Mester	For
RenaissanceRe Holdings Ltd.	RNR	Bermuda	06-May-25	Elect Director Henry Klehm, III	For
RenaissanceRe Holdings Ltd.	RNR	Bermuda	06-May-25	Elect Director Valerie Rahmani	For
RenaissanceRe Holdings Ltd.	RNR	Bermuda	06-May-25	Elect Director Carol P. Sanders	For
RenaissanceRe Holdings Ltd.	RNR	Bermuda	06-May-25	Elect Director Cynthia Trudell	For
RenaissanceRe Holdings Ltd.	RNR	Bermuda	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
RenaissanceRe Holdings Ltd.	RNR	Bermuda	06-May-25	Approve PricewaterhouseCoopers Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Accept Financial Statements and Statutory Reports	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Approve Remuneration Report	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Approve Final Dividend	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Re-elect Richard Solomons as Director	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Re-elect Andy Ransom as Director	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Elect Paul Edgecliffe-Johnson as Director	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Elect Brian Baldwin as Director	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Re-elect David Frear as Director	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Re-elect Sally Johnson as Director	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Re-elect Sarosh Mistry as Director	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Re-elect John Pettigrew as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Re-elect Cathy Turner as Director	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Re-elect Linda Yueh as Director	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Authorise Board to Fix Remuneration of Auditors	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Authorise UK Political Donations and Expenditure	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Authorise Issue of Equity	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Authorise Market Purchase of Ordinary Shares	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Accept Financial Statements and Statutory Reports	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Approve Remuneration Report	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Approve Final Dividend	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Re-elect Richard Solomons as Director	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Re-elect Andy Ransom as Director	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Elect Paul Edgecliffe-Johnson as Director	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Elect Brian Baldwin as Director	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Re-elect David Frear as Director	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Re-elect Sally Johnson as Director	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Re-elect Sarosh Mistry as Director	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Re-elect John Pettigrew as Director	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Re-elect Cathy Turner as Director	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Re-elect Linda Yueh as Director	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Authorise Board to Fix Remuneration of Auditors	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Authorise UK Political Donations and Expenditure	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Authorise Issue of Equity	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Authorise Market Purchase of Ordinary Shares	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Accept Financial Statements and Statutory Reports	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Approve Remuneration Report	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Approve Final Dividend	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Re-elect Richard Solomons as Director	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Re-elect Andy Ransom as Director	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Elect Paul Edgecliffe-Johnson as Director	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Elect Brian Baldwin as Director	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Re-elect David Frear as Director	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Re-elect Sally Johnson as Director	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Re-elect Sarosh Mistry as Director	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Re-elect John Pettigrew as Director	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Re-elect Cathy Turner as Director	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Re-elect Linda Yueh as Director	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Authorise Board to Fix Remuneration of Auditors	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Authorise UK Political Donations and Expenditure	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Authorise Issue of Equity	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Authorise Issue of Equity without Pre-emptive Rights	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Authorise Market Purchase of Ordinary Shares	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Accept Financial Statements and Statutory Reports	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Approve Remuneration Report	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Approve Final Dividend	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Re-elect Richard Solomons as Director	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Re-elect Andy Ransom as Director	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Elect Paul Edgecliffe-Johnson as Director	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Elect Brian Baldwin as Director	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Re-elect David Frear as Director	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Re-elect Sally Johnson as Director	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Re-elect Sarosh Mistry as Director	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Re-elect John Pettigrew as Director	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Re-elect Cathy Turner as Director	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Re-elect Linda Yueh as Director	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Authorise Board to Fix Remuneration of Auditors	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Authorise UK Political Donations and Expenditure	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Authorise Issue of Equity	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Authorise Market Purchase of Ordinary Shares	For
Rentokil Initial Plc	RTO	United Kingdom	07-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Repligen Corporation	RGEN	USA	15-May-25	Elect Director Olivier Loeillot	For
Repligen Corporation	RGEN	USA	15-May-25	Elect Director Tony J. Hunt	For
Repligen Corporation	RGEN	USA	15-May-25	Elect Director Karen A. Dawes	For
Repligen Corporation	RGEN	USA	15-May-25	Elect Director Nicolas M. Barthelemy	For
Repligen Corporation	RGEN	USA	15-May-25	Elect Director Carrie Eglinton Manner	For
Repligen Corporation	RGEN	USA	15-May-25	Elect Director Konstantin Konstantinov	For
Repligen Corporation	RGEN	USA	15-May-25	Elect Director Martin D. Madaus	For
Repligen Corporation	RGEN	USA	15-May-25	Elect Director Rohin Mhatre	For
Repligen Corporation	RGEN	USA	15-May-25	Elect Director Glenn P. Muir	For
Repligen Corporation	RGEN	USA	15-May-25	Elect Director Margaret A. Pax	For
Repligen Corporation	RGEN	USA	15-May-25	Ratify Ernst & Young LLP as Auditors	For
Repligen Corporation	RGEN	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Repligen Corporation	RGEN	USA	15-May-25	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
Repsol SA	REP	Spain	29-May-25	Approve Consolidated and Standalone Financial Statements	For
Repsol SA	REP	Spain	29-May-25	Approve Allocation of Income and Dividends	For
Repsol SA	REP	Spain	29-May-25	Approve Non-Financial Information Statement	For
Repsol SA	REP	Spain	29-May-25	Approve Discharge of Board	For
Repsol SA	REP	Spain	29-May-25	Renew Appointment of PricewaterhouseCoopers as Auditor	For
Repsol SA	REP	Spain	29-May-25	Approve Dividends Charged Against Reserves	For
Repsol SA	REP	Spain	29-May-25	Approve Dividends Charged Against Reserves	For
Repsol SA	REP	Spain	29-May-25	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For
Repsol SA	REP	Spain	29-May-25	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For
Repsol SA	REP	Spain	29-May-25	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 8.4 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Repsol SA	REP	Spain	29-May-25	Reelect Aurora Cata Sala as Director	For
Repsol SA	REP	Spain	29-May-25	Reelect Isabel Torremocha Ferrezuelo as Director	For
Repsol SA	REP	Spain	29-May-25	Reelect Mariano Marzo Carpio as Director	For
Repsol SA	REP	Spain	29-May-25	Advisory Vote on Remuneration Report	For
Repsol SA	REP	Spain	29-May-25	Approve Remuneration Policy	For
Repsol SA	REP	Spain	29-May-25	Amend Long-Term Incentive Plan	For
Repsol SA	REP	Spain	29-May-25	Amend Long-Term Incentive Plan	For
Repsol SA	REP	Spain	29-May-25	Authorize Board to Ratify and Execute Approved Resolutions	For
Repsol SA	REP	Spain	29-May-25	Approve Consolidated and Standalone Financial Statements	For
Repsol SA	REP	Spain	29-May-25	Approve Allocation of Income and Dividends	For
Repsol SA	REP	Spain	29-May-25	Approve Non-Financial Information Statement	For
Repsol SA	REP	Spain	29-May-25	Approve Discharge of Board	For
Repsol SA	REP	Spain	29-May-25	Renew Appointment of PricewaterhouseCoopers as Auditor	For
Repsol SA	REP	Spain	29-May-25	Approve Dividends Charged Against Reserves	For
Repsol SA	REP	Spain	29-May-25	Approve Dividends Charged Against Reserves	For
Repsol SA	REP	Spain	29-May-25	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For
Repsol SA	REP	Spain	29-May-25	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For
Repsol SA	REP	Spain	29-May-25	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 8.4 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For
Repsol SA	REP	Spain	29-May-25	Reelect Aurora Cata Sala as Director	For
Repsol SA	REP	Spain	29-May-25	Reelect Isabel Torremocha Ferrezuelo as Director	For
Repsol SA	REP	Spain	29-May-25	Reelect Mariano Marzo Carpio as Director	For
Repsol SA	REP	Spain	29-May-25	Advisory Vote on Remuneration Report	For
Repsol SA	REP	Spain	29-May-25	Approve Remuneration Policy	For
Repsol SA	REP	Spain	29-May-25	Amend Long-Term Incentive Plan	For
Repsol SA	REP	Spain	29-May-25	Amend Long-Term Incentive Plan	For
Repsol SA	REP	Spain	29-May-25	Authorize Board to Ratify and Execute Approved Resolutions	For
Repsol SA	REP	Spain	29-May-25	Approve Consolidated and Standalone Financial Statements	For
Repsol SA	REP	Spain	29-May-25	Approve Allocation of Income and Dividends	For
Repsol SA	REP	Spain	29-May-25	Approve Non-Financial Information Statement	For
Repsol SA	REP	Spain	29-May-25	Approve Discharge of Board	For
Repsol SA	REP	Spain	29-May-25	Renew Appointment of PricewaterhouseCoopers as Auditor	For
Repsol SA	REP	Spain	29-May-25	Approve Dividends Charged Against Reserves	For
Repsol SA	REP	Spain	29-May-25	Approve Dividends Charged Against Reserves	For
Repsol SA	REP	Spain	29-May-25	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For
Repsol SA	REP	Spain	29-May-25	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For
Repsol SA	REP	Spain	29-May-25	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 8.4 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For
Repsol SA	REP	Spain	29-May-25	Reelect Aurora Cata Sala as Director	For
Repsol SA	REP	Spain	29-May-25	Reelect Isabel Torremocha Ferrezuelo as Director	For
Repsol SA	REP	Spain	29-May-25	Reelect Mariano Marzo Carpio as Director	For
Repsol SA	REP	Spain	29-May-25	Advisory Vote on Remuneration Report	For
Repsol SA	REP	Spain	29-May-25	Approve Remuneration Policy	For
Repsol SA	REP	Spain	29-May-25	Amend Long-Term Incentive Plan	For
Repsol SA	REP	Spain	29-May-25	Amend Long-Term Incentive Plan	For
Repsol SA	REP	Spain	29-May-25	Authorize Board to Ratify and Execute Approved Resolutions	For
Republic Services, Inc.	RSG	USA	19-May-25	Elect Director Manny Kadre	For
Republic Services, Inc.	RSG	USA	19-May-25	Elect Director Michael A. Duffy	For
Republic Services, Inc.	RSG	USA	19-May-25	Elect Director Thomas W. Handley	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Republic Services, Inc.	RSG	USA	19-May-25	Elect Director Jennifer M. Kirk	For
Republic Services, Inc.	RSG	USA	19-May-25	Elect Director Michael Larson	For
Republic Services, Inc.	RSG	USA	19-May-25	Elect Director Norman Thomas Linebarger	For
Republic Services, Inc.	RSG	USA	19-May-25	Elect Director Meg Reynolds	For
Republic Services, Inc.	RSG	USA	19-May-25	Elect Director James P. Snee	For
Republic Services, Inc.	RSG	USA	19-May-25	Elect Director Brian S. Tyler	For
Republic Services, Inc.	RSG	USA	19-May-25	Elect Director Jon Vander Ark	For
Republic Services, Inc.	RSG	USA	19-May-25	Elect Director Sandra M. Volpe	For
Republic Services, Inc.	RSG	USA	19-May-25	Elect Director Katharine B. Weymouth	For
Republic Services, Inc.	RSG	USA	19-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Republic Services, Inc.	RSG	USA	19-May-25	Ratify Ernst & Young LLP as Auditors	For
Resolute Holdings Management, Inc.	RHLD	USA	28-May-25	Elect Director John D. Cote	Withhold
Resolute Holdings Management, Inc.	RHLD	USA	28-May-25	Elect Director Roger Fradin	Withhold
Resolute Holdings Management, Inc.	RHLD	USA	28-May-25	Elect Director Jane J. Thompson	For
Resolute Holdings Management, Inc.	RHLD	USA	28-May-25	Ratify Grant Thornton LLP as Auditors	For
Rheinmetall AG	RHM	Germany	13-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Rheinmetall AG	RHM	Germany	13-May-25	Approve Allocation of Income and Dividends of EUR 8.10 per Share	For
Rheinmetall AG	RHM	Germany	13-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Rheinmetall AG	RHM	Germany	13-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Rheinmetall AG	RHM	Germany	13-May-25	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	For
Rheinmetall AG	RHM	Germany	13-May-25	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Rheinmetall AG	RHM	Germany	13-May-25	Elect Ulrich Grillo to the Supervisory Board	For
Rheinmetall AG	RHM	Germany	13-May-25	Elect Marc Tuengler to the Supervisory Board	For
Rheinmetall AG	RHM	Germany	13-May-25	Elect Andreas Georgi to the Supervisory Board	For
Rheinmetall AG	RHM	Germany	13-May-25	Elect Sigmar Gabriel to the Supervisory Board	For
Rheinmetall AG	RHM	Germany	13-May-25	Elect Sabina Jeschke to the Supervisory Board	For
Rheinmetall AG	RHM	Germany	13-May-25	Approve Remuneration Report	For
Rheinmetall AG	RHM	Germany	13-May-25	Approve Remuneration Policy	For
Rheinmetall AG	RHM	Germany	13-May-25	Approve Virtual-Only Shareholder Meetings Until 2028	For
Rheinmetall AG	RHM	Germany	13-May-25	Approve Affiliation Agreement with Rheinmetall Digital GmbH	For
Rheinmetall AG	RHM	Germany	13-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Rheinmetall AG	RHM	Germany	13-May-25	Approve Allocation of Income and Dividends of EUR 8.10 per Share	For
Rheinmetall AG	RHM	Germany	13-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Rheinmetall AG	RHM	Germany	13-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Rheinmetall AG	RHM	Germany	13-May-25	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	For
Rheinmetall AG	RHM	Germany	13-May-25	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Rheinmetall AG	RHM	Germany	13-May-25	Elect Ulrich Grillo to the Supervisory Board	For
Rheinmetall AG	RHM	Germany	13-May-25	Elect Marc Tuengler to the Supervisory Board	For
Rheinmetall AG	RHM	Germany	13-May-25	Elect Andreas Georgi to the Supervisory Board	For
Rheinmetall AG	RHM	Germany	13-May-25	Elect Sigmar Gabriel to the Supervisory Board	For
Rheinmetall AG	RHM	Germany	13-May-25	Elect Sabina Jeschke to the Supervisory Board	For
Rheinmetall AG	RHM	Germany	13-May-25	Approve Remuneration Report	For
Rheinmetall AG	RHM	Germany	13-May-25	Approve Remuneration Policy	For
Rheinmetall AG	RHM	Germany	13-May-25	Approve Virtual-Only Shareholder Meetings Until 2028	For
Rheinmetall AG	RHM	Germany	13-May-25	Approve Affiliation Agreement with Rheinmetall Digital GmbH	For
Rheinmetall AG	RHM	Germany	13-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Rheinmetall AG	RHM	Germany	13-May-25	Approve Allocation of Income and Dividends of EUR 8.10 per Share	For
Rheinmetall AG	RHM	Germany	13-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Rheinmetall AG	RHM	Germany	13-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Rheinmetall AG	RHM	Germany	13-May-25	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	For
Rheinmetall AG	RHM	Germany	13-May-25	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Rheinmetall AG	RHM	Germany	13-May-25	Elect Ulrich Grillo to the Supervisory Board	For
Rheinmetall AG	RHM	Germany	13-May-25	Elect Marc Tuengler to the Supervisory Board	For
Rheinmetall AG	RHM	Germany	13-May-25	Elect Andreas Georgi to the Supervisory Board	For
Rheinmetall AG	RHM	Germany	13-May-25	Elect Sigmar Gabriel to the Supervisory Board	For
Rheinmetall AG	RHM	Germany	13-May-25	Elect Sabina Jeschke to the Supervisory Board	For
Rheinmetall AG	RHM	Germany	13-May-25	Approve Remuneration Report	For
Rheinmetall AG	RHM	Germany	13-May-25	Approve Remuneration Policy	For
Rheinmetall AG	RHM	Germany	13-May-25	Approve Virtual-Only Shareholder Meetings Until 2028	For
Rheinmetall AG	RHM	Germany	13-May-25	Approve Affiliation Agreement with Rheinmetall Digital GmbH	For
Rheinmetall AG	RHM	Germany	13-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Rheinmetall AG	RHM	Germany	13-May-25	Approve Allocation of Income and Dividends of EUR 8.10 per Share	For
Rheinmetall AG	RHM	Germany	13-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Rheinmetall AG	RHM	Germany	13-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Rheinmetall AG	RHM	Germany	13-May-25	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	For
Rheinmetall AG	RHM	Germany	13-May-25	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Rheinmetall AG	RHM	Germany	13-May-25	Elect Ulrich Grillo to the Supervisory Board	For
Rheinmetall AG	RHM	Germany	13-May-25	Elect Marc Tuengler to the Supervisory Board	For
Rheinmetall AG	RHM	Germany	13-May-25	Elect Andreas Georgi to the Supervisory Board	For
Rheinmetall AG	RHM	Germany	13-May-25	Elect Sigmar Gabriel to the Supervisory Board	For
Rheinmetall AG	RHM	Germany	13-May-25	Elect Sabina Jeschke to the Supervisory Board	For
Rheinmetall AG	RHM	Germany	13-May-25	Approve Remuneration Report	For
Rheinmetall AG	RHM	Germany	13-May-25	Approve Remuneration Policy	For
Rheinmetall AG	RHM	Germany	13-May-25	Approve Virtual-Only Shareholder Meetings Until 2028	For
Rheinmetall AG	RHM	Germany	13-May-25	Approve Affiliation Agreement with Rheinmetall Digital GmbH	For
Ribbon Communications Inc.	RBBN	USA	28-May-25	Elect Director R. Stewart Ewing, Jr.	For
Ribbon Communications Inc.	RBBN	USA	28-May-25	Elect Director Bruns H. Grayson	For
Ribbon Communications Inc.	RBBN	USA	28-May-25	Elect Director Beatriz V. Infante	For
Ribbon Communications Inc.	RBBN	USA	28-May-25	Elect Director Scott Mair	For
Ribbon Communications Inc.	RBBN	USA	28-May-25	Elect Director Bruce W. McClelland	For
Ribbon Communications Inc.	RBBN	USA	28-May-25	Elect Director Shaul Shani	For
Ribbon Communications Inc.	RBBN	USA	28-May-25	Elect Director Richard W. Smith	Against
Ribbon Communications Inc.	RBBN	USA	28-May-25	Elect Director Tanya Tamone	For
Ribbon Communications Inc.	RBBN	USA	28-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Ribbon Communications Inc.	RBBN	USA	28-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ribbon Communications Inc.	RBBN	USA	28-May-25	Increase Authorized Common Stock	For
Ribbon Communications Inc.	RBBN	USA	28-May-25	Approve Omnibus Stock Plan	Against
Rightmove Plc	RMV	United Kingdom	09-May-25	Accept Financial Statements and Statutory Reports	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Approve Remuneration Report	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Approve Final Dividend	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Reappoint Ernst & Young LLP as Auditors	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Authorise Board to Fix Remuneration of Auditors	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Elect Ruaridh Hook as Director	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Re-elect Andrew Fisher as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Rightmove Plc	RMV	United Kingdom	09-May-25	Re-elect Johan Svanstrom as Director	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Re-elect Jacqueline de Rojas as Director	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Re-elect Andrew Findlay as Director	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Re-elect Kriti Sharma as Director	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Re-elect Amit Tiwari as Director	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Re-elect Lorna Tilbian as Director	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Authorise Issue of Equity	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Authorise Market Purchase of Ordinary Shares	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Authorise UK Political Donations and Expenditure	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Accept Financial Statements and Statutory Reports	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Approve Remuneration Report	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Approve Final Dividend	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Reappoint Ernst & Young LLP as Auditors	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Authorise Board to Fix Remuneration of Auditors	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Elect Ruaridh Hook as Director	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Re-elect Andrew Fisher as Director	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Re-elect Johan Svanstrom as Director	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Re-elect Jacqueline de Rojas as Director	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Re-elect Andrew Findlay as Director	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Re-elect Kriti Sharma as Director	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Re-elect Amit Tiwari as Director	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Re-elect Lorna Tilbian as Director	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Authorise Issue of Equity	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Authorise Market Purchase of Ordinary Shares	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Authorise UK Political Donations and Expenditure	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Accept Financial Statements and Statutory Reports	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Approve Remuneration Report	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Approve Final Dividend	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Reappoint Ernst & Young LLP as Auditors	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Authorise Board to Fix Remuneration of Auditors	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Elect Ruaridh Hook as Director	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Re-elect Andrew Fisher as Director	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Re-elect Johan Svanstrom as Director	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Re-elect Jacqueline de Rojas as Director	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Re-elect Andrew Findlay as Director	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Re-elect Kriti Sharma as Director	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Re-elect Amit Tiwari as Director	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Re-elect Lorna Tilbian as Director	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Authorise Issue of Equity	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Authorise Market Purchase of Ordinary Shares	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Rightmove Plc	RMV	United Kingdom	09-May-25	Authorise UK Political Donations and Expenditure	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Accept Financial Statements and Statutory Reports	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Approve Remuneration Report	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Approve Final Dividend	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Reappoint Ernst & Young LLP as Auditors	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Authorise Board to Fix Remuneration of Auditors	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Elect Ruaridh Hook as Director	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Re-elect Andrew Fisher as Director	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Re-elect Johan Svanstrom as Director	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Re-elect Jacqueline de Rojas as Director	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Re-elect Andrew Findlay as Director	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Re-elect Kriti Sharma as Director	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Re-elect Amit Tiwari as Director	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Re-elect Lorna Tilbian as Director	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Authorise Issue of Equity	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Authorise Market Purchase of Ordinary Shares	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Authorise UK Political Donations and Expenditure	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Accept Financial Statements and Statutory Reports	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Approve Remuneration Report	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Approve Final Dividend	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Reappoint Ernst & Young LLP as Auditors	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Authorise Board to Fix Remuneration of Auditors	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Elect Ruaridh Hook as Director	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Re-elect Andrew Fisher as Director	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Re-elect Johan Svanstrom as Director	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Re-elect Jacqueline de Rojas as Director	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Re-elect Andrew Findlay as Director	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Re-elect Kriti Sharma as Director	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Re-elect Amit Tiwari as Director	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Re-elect Lorna Tilbian as Director	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Authorise Issue of Equity	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Authorise Market Purchase of Ordinary Shares	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Authorise UK Political Donations and Expenditure	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Accept Financial Statements and Statutory Reports	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Approve Remuneration Report	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Approve Final Dividend	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Reappoint Ernst & Young LLP as Auditors	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Authorise Board to Fix Remuneration of Auditors	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Elect Ruaridh Hook as Director	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Re-elect Andrew Fisher as Director	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Re-elect Johan Svanstrom as Director	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Re-elect Jacqueline de Rojas as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Rightmove Plc	RMV	United Kingdom	09-May-25	Re-elect Andrew Findlay as Director	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Re-elect Kriti Sharma as Director	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Re-elect Amit Tiwari as Director	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Re-elect Lorna Tilbian as Director	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Authorise Issue of Equity	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Authorise Market Purchase of Ordinary Shares	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Authorise UK Political Donations and Expenditure	For
Rightmove Plc	RMV	United Kingdom	09-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Rio Tinto Limited	RIO	Australia	01-May-25	Accept Financial Statements and Statutory Reports	For
Rio Tinto Limited	RIO	Australia	01-May-25	Approve Remuneration Report for UK Law Purposes	For
Rio Tinto Limited	RIO	Australia	01-May-25	Approve Remuneration Report for Australian Law Purposes	For
Rio Tinto Limited	RIO	Australia	01-May-25	Elect Sharon Thorne as Director	For
Rio Tinto Limited	RIO	Australia	01-May-25	Elect Dominic Barton as Director	For
Rio Tinto Limited	RIO	Australia	01-May-25	Elect Peter Cunningham as Director	For
Rio Tinto Limited	RIO	Australia	01-May-25	Elect Dean Dalla Valle as Director	For
Rio Tinto Limited	RIO	Australia	01-May-25	Elect Simon Henry as Director	For
Rio Tinto Limited	RIO	Australia	01-May-25	Elect Susan Lloyd-Hurwitz as Director	For
Rio Tinto Limited	RIO	Australia	01-May-25	Elect Martina Merz as Director	For
Rio Tinto Limited	RIO	Australia	01-May-25	Elect Jennifer Nason as Director	For
Rio Tinto Limited	RIO	Australia	01-May-25	Elect Joc O'Rourke as Director	For
Rio Tinto Limited	RIO	Australia	01-May-25	Elect Jakob Stausholm as Director	For
Rio Tinto Limited	RIO	Australia	01-May-25	Elect Ngaire Woods as Director	For
Rio Tinto Limited	RIO	Australia	01-May-25	Elect Ben Wyatt as Director	For
Rio Tinto Limited	RIO	Australia	01-May-25	Appoint KPMG LLP as Auditors	For
Rio Tinto Limited	RIO	Australia	01-May-25	Authorize the Audit and Risk Committee to Fix Remuneration of Auditors	For
Rio Tinto Limited	RIO	Australia	01-May-25	Approve Authority to Make Political Donations	For
Rio Tinto Limited	RIO	Australia	01-May-25	Approve 2025 Climate Action Plan	For
Rio Tinto Limited	RIO	Australia	01-May-25	Approve Renewal of On-Market Share Buy-Back Authority	For
Rio Tinto Limited	RIO	Australia	01-May-25	Shareholder Requisitioned Resolution That the Company Instigates an Independent Review into the Possible Unification of the Dual-listed Structure into a Single Australian-domiciled Holding Company and Publishes the Results of that Review	For
Rio Tinto Limited	RIO	Australia	01-May-25	Accept Financial Statements and Statutory Reports	For
Rio Tinto Limited	RIO	Australia	01-May-25	Approve Remuneration Report for UK Law Purposes	For
Rio Tinto Limited	RIO	Australia	01-May-25	Approve Remuneration Report for Australian Law Purposes	For
Rio Tinto Limited	RIO	Australia	01-May-25	Elect Sharon Thorne as Director	For
Rio Tinto Limited	RIO	Australia	01-May-25	Elect Dominic Barton as Director	For
Rio Tinto Limited	RIO	Australia	01-May-25	Elect Peter Cunningham as Director	For
Rio Tinto Limited	RIO	Australia	01-May-25	Elect Dean Dalla Valle as Director	For
Rio Tinto Limited	RIO	Australia	01-May-25	Elect Simon Henry as Director	For
Rio Tinto Limited	RIO	Australia	01-May-25	Elect Susan Lloyd-Hurwitz as Director	For
Rio Tinto Limited	RIO	Australia	01-May-25	Elect Martina Merz as Director	For
Rio Tinto Limited	RIO	Australia	01-May-25	Elect Jennifer Nason as Director	For
Rio Tinto Limited	RIO	Australia	01-May-25	Elect Joc O'Rourke as Director	For
Rio Tinto Limited	RIO	Australia	01-May-25	Elect Jakob Stausholm as Director	For
Rio Tinto Limited	RIO	Australia	01-May-25	Elect Ngaire Woods as Director	For
Rio Tinto Limited	RIO	Australia	01-May-25	Elect Ben Wyatt as Director	For
Rio Tinto Limited	RIO	Australia	01-May-25	Appoint KPMG LLP as Auditors	For

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Rio Tinto Limited	RIO	Australia	01-May-25	Authorize the Audit and Risk Committee to Fix Remuneration of Auditors	For
Rio Tinto Limited	RIO	Australia	01-May-25	Approve Authority to Make Political Donations	For
Rio Tinto Limited	RIO	Australia	01-May-25	Approve 2025 Climate Action Plan	For
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Rio Tinto Limited	RIO	Australia	01-May-25	Shareholder Requisitioned Resolution That the Company Instigates an Independent Review into the Possible Unification of the Dual-listed Structure into a Single Australian-domiciled Holding Company and Publishes the Results of that Review	For
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Rio Tinto Limited	RIO	Australia	01-May-25	Approve Remuneration Report for UK Law Purposes	For
Rio Tinto Limited	RIO	Australia	01-May-25	Approve Remuneration Report for Australian Law Purposes	For
Rio Tinto Limited	RIO	Australia	01-May-25	Elect Sharon Thorne as Director	For
Rio Tinto Limited	RIO	Australia	01-May-25	Elect Dominic Barton as Director	For
Rio Tinto Limited	RIO	Australia	01-May-25	Elect Peter Cunningham as Director	For
Rio Tinto Limited	RIO	Australia	01-May-25	Elect Dean Dalla Valle as Director	For
Rio Tinto Limited	RIO	Australia	01-May-25	Elect Simon Henry as Director	For
Rio Tinto Limited	RIO	Australia	01-May-25	Elect Susan Lloyd-Hurwitz as Director	For
Rio Tinto Limited	RIO	Australia	01-May-25	Elect Martina Merz as Director	For
Rio Tinto Limited	RIO	Australia	01-May-25	Elect Jennifer Nason as Director	For
Rio Tinto Limited	RIO	Australia	01-May-25	Elect Joc O'Rourke as Director	For
Rio Tinto Limited	RIO	Australia	01-May-25	Elect Jakob Stausholm as Director	For
Rio Tinto Limited	RIO	Australia	01-May-25	Elect Ngaire Woods as Director	For
Rio Tinto Limited	RIO	Australia	01-May-25	Elect Ben Wyatt as Director	For
Rio Tinto Limited	RIO	Australia	01-May-25	Appoint KPMG LLP as Auditors	For
Rio Tinto Limited	RIO	Australia	01-May-25	Authorize the Audit and Risk Committee to Fix Remuneration of Auditors	For
Rio Tinto Limited	RIO	Australia	01-May-25	Approve Authority to Make Political Donations	For
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Rio Tinto Limited	RIO	Australia	01-May-25	Shareholder Requisitioned Resolution That the Company Instigates an Independent Review into the Possible Unification of the Dual-listed Structure into a Single Australian-domiciled Holding Company and Publishes the Results of that Review	For
Rio Tinto Limited	RIO	Australia	01-May-25	Accept Financial Statements and Statutory Reports	For
Rio Tinto Limited	RIO	Australia	01-May-25	Approve Remuneration Report for UK Law Purposes	For
Rio Tinto Limited	RIO	Australia	01-May-25	Approve Remuneration Report for Australian Law Purposes	For
Rio Tinto Limited	RIO	Australia	01-May-25	Elect Sharon Thorne as Director	For
Rio Tinto Limited	RIO	Australia	01-May-25	Elect Dominic Barton as Director	For
Rio Tinto Limited	RIO	Australia	01-May-25	Elect Peter Cunningham as Director	For
Rio Tinto Limited	RIO	Australia	01-May-25	Elect Dean Dalla Valle as Director	For
Rio Tinto Limited	RIO	Australia	01-May-25	Elect Simon Henry as Director	For
Rio Tinto Limited	RIO	Australia	01-May-25	Elect Susan Lloyd-Hurwitz as Director	For
Rio Tinto Limited	RIO	Australia	01-May-25	Elect Martina Merz as Director	For
Rio Tinto Limited	RIO	Australia	01-May-25	Elect Jennifer Nason as Director	For
Rio Tinto Limited	RIO	Australia	01-May-25	Elect Joc O'Rourke as Director	For
Rio Tinto Limited	RIO	Australia	01-May-25	Elect Jakob Stausholm as Director	For
Rio Tinto Limited	RIO	Australia	01-May-25	Elect Ngaire Woods as Director	For
Rio Tinto Limited	RIO	Australia	01-May-25	Elect Ben Wyatt as Director	For
Rio Tinto Limited	RIO	Australia	01-May-25	Appoint KPMG LLP as Auditors	For
Rio Tinto Limited	RIO	Australia	01-May-25	Authorize the Audit and Risk Committee to Fix Remuneration of Auditors	For
Rio Tinto Limited	RIO	Australia	01-May-25	Approve Authority to Make Political Donations	For
Rio Tinto Limited	RIO	Australia	01-May-25	Approve 2025 Climate Action Plan	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Rio Tinto Limited	RIO	Australia	01-May-25	Approve Renewal of On-Market Share Buy-Back Authority	For
Rio Tinto Limited	RIO	Australia	01-May-25	Shareholder Requisitioned Resolution That the Company Instigates an Independent Review into the Possible Unification of the Dual-listed Structure into a Single Australian-domiciled Holding Company and Publishes the Results of that Review	For
Rithm Capital Corp.	RITM	USA	22-May-25	Elect Director Peggy Hwan Hebard	For
Rithm Capital Corp.	RITM	USA	22-May-25	Elect Director Ranjit M. Kripalani	For
Rithm Capital Corp.	RITM	USA	22-May-25	Ratify Ernst & Young LLP as Auditors	For
Rithm Capital Corp.	RITM	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Rithm Capital Corp.	RITM	USA	22-May-25	Elect Director Peggy Hwan Hebard	For
Rithm Capital Corp.	RITM	USA	22-May-25	Elect Director Ranjit M. Kripalani	For
Rithm Capital Corp.	RITM	USA	22-May-25	Ratify Ernst & Young LLP as Auditors	For
Rithm Capital Corp.	RITM	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
RLI Corp.	RLI	USA	13-May-25	Elect Director Michael E. Angelina	For
RLI Corp.	RLI	USA	13-May-25	Elect Director David B. Duclos	For
RLI Corp.	RLI	USA	13-May-25	Elect Director Susan S. Fleming	For
RLI Corp.	RLI	USA	13-May-25	Elect Director Jordan W. Graham	For
RLI Corp.	RLI	USA	13-May-25	Elect Director Clark C. Kellogg	For
RLI Corp.	RLI	USA	13-May-25	Elect Director Craig W. Kliethermes	For
RLI Corp.	RLI	USA	13-May-25	Elect Director Paul B. Medini	For
RLI Corp.	RLI	USA	13-May-25	Elect Director Robert P. Restrepo, Jr.	For
RLI Corp.	RLI	USA	13-May-25	Elect Director Debbie S. Roberts	For
RLI Corp.	RLI	USA	13-May-25	Elect Director Michael J. Stone	For
RLI Corp.	RLI	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
RLI Corp.	RLI	USA	13-May-25	Ratify Deloitte & Touche LLP as Auditors	For
RLI Corp.	RLI	USA	13-May-25	Elect Director Michael E. Angelina	For
RLI Corp.	RLI	USA	13-May-25	Elect Director David B. Duclos	For
RLI Corp.	RLI	USA	13-May-25	Elect Director Susan S. Fleming	For
RLI Corp.	RLI	USA	13-May-25	Elect Director Jordan W. Graham	For
RLI Corp.	RLI	USA	13-May-25	Elect Director Clark C. Kellogg	For
RLI Corp.	RLI	USA	13-May-25	Elect Director Craig W. Kliethermes	For
RLI Corp.	RLI	USA	13-May-25	Elect Director Paul B. Medini	For
RLI Corp.	RLI	USA	13-May-25	Elect Director Robert P. Restrepo, Jr.	For
RLI Corp.	RLI	USA	13-May-25	Elect Director Debbie S. Roberts	For
RLI Corp.	RLI	USA	13-May-25	Elect Director Michael J. Stone	For
RLI Corp.	RLI	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
RLI Corp.	RLI	USA	13-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Robert Half Inc.	RHI	USA	14-May-25	Elect Director Jana L. Barsten	For
Robert Half Inc.	RHI	USA	14-May-25	Elect Director Julia L. Coronado	For
Robert Half Inc.	RHI	USA	14-May-25	Elect Director Dirk A. Kempthorne	For
Robert Half Inc.	RHI	USA	14-May-25	Elect Director Harold M. Messmer, Jr.	For
Robert Half Inc.	RHI	USA	14-May-25	Elect Director Marc H. Morial	For
Robert Half Inc.	RHI	USA	14-May-25	Elect Director Robert J. Pace	For
Robert Half Inc.	RHI	USA	14-May-25	Elect Director Frederick A. Richman	For
Robert Half Inc.	RHI	USA	14-May-25	Elect Director M. Keith Waddell	For
Robert Half Inc.	RHI	USA	14-May-25	Elect Director Marnie H. Wilking	For
Robert Half Inc.	RHI	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Robert Half Inc.	RHI	USA	14-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Roblox Corporation	RBLX	USA	29-May-25	Elect Director Christopher Carvalho	Withhold
Roblox Corporation	RBLX	USA	29-May-25	Elect Director Gina Mastantuono	For
Roblox Corporation	RBLX	USA	29-May-25	Elect Director Jason Kilar	For



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Roblox Corporation	RBLX	USA	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Roblox Corporation	RBLX	USA	29-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Roblox Corporation	RBLX	USA	29-May-25	Change State of Incorporation from Delaware to Nevada	Against
Roblox Corporation	RBLX	USA	29-May-25	Elect Director Christopher Carvalho	Withhold
Roblox Corporation	RBLX	USA	29-May-25	Elect Director Gina Mastantuono	For
Roblox Corporation	RBLX	USA	29-May-25	Elect Director Jason Kilar	For
Roblox Corporation	RBLX	USA	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Roblox Corporation	RBLX	USA	29-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Roblox Corporation	RBLX	USA	29-May-25	Change State of Incorporation from Delaware to Nevada	Against
Roblox Corporation	RBLX	USA	29-May-25	Elect Director Christopher Carvalho	Withhold
Roblox Corporation	RBLX	USA	29-May-25	Elect Director Gina Mastantuono	For
Roblox Corporation	RBLX	USA	29-May-25	Elect Director Jason Kilar	For
Roblox Corporation	RBLX	USA	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Roblox Corporation	RBLX	USA	29-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Roblox Corporation	RBLX	USA	29-May-25	Change State of Incorporation from Delaware to Nevada	Against
Rogers Corporation	ROG	USA	05-May-25	Elect Director Larry L. Berger	For
Rogers Corporation	ROG	USA	05-May-25	Elect Director Donna M. Costello	For
Rogers Corporation	ROG	USA	05-May-25	Elect Director Megan Faust	For
Rogers Corporation	ROG	USA	05-May-25	Elect Director R. Colin Gouveia	For
Rogers Corporation	ROG	USA	05-May-25	Elect Director Armand F. Lauzon, Jr.	For
Rogers Corporation	ROG	USA	05-May-25	Elect Director Woon Keat Moh	For
Rogers Corporation	ROG	USA	05-May-25	Elect Director Jeffrey J. Owens	For
Rogers Corporation	ROG	USA	05-May-25	Elect Director Anne K. Roby	For
Rogers Corporation	ROG	USA	05-May-25	Elect Director Peter C. Wallace	For
Rogers Corporation	ROG	USA	05-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Rogers Corporation	ROG	USA	05-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Rogers Corporation	ROG	USA	05-May-25	Elect Director Larry L. Berger	For
Rogers Corporation	ROG	USA	05-May-25	Elect Director Donna M. Costello	For
Rogers Corporation	ROG	USA	05-May-25	Elect Director Megan Faust	For
Rogers Corporation	ROG	USA	05-May-25	Elect Director R. Colin Gouveia	For
Rogers Corporation	ROG	USA	05-May-25	Elect Director Armand F. Lauzon, Jr.	For
Rogers Corporation	ROG	USA	05-May-25	Elect Director Woon Keat Moh	For
Rogers Corporation	ROG	USA	05-May-25	Elect Director Jeffrey J. Owens	For
Rogers Corporation	ROG	USA	05-May-25	Elect Director Anne K. Roby	For
Rogers Corporation	ROG	USA	05-May-25	Elect Director Peter C. Wallace	For
Rogers Corporation	ROG	USA	05-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Rogers Corporation	ROG	USA	05-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Accept Financial Statements and Statutory Reports	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Approve Remuneration Policy	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Approve Remuneration Report	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Approve Final Dividend	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Re-elect Dame Anita Frew as Director	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Re-elect Tufan Erginbilgic as Director	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Re-elect Helen McCabe as Director	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Re-elect George Culmer as Director	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Re-elect Birgit Behrendt as Director	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Re-elect Stuart Bradie as Director	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Re-elect Paulo Silva as Director	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Re-elect Lord Jitesh Gadhia as Director	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Re-elect Beverly Goulet as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Re-elect Nick Luff as Director	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Re-elect Wendy Mars as Director	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Re-elect Dame Angela Strank as Director	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Authorise UK Political Donations and Expenditure	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Authorise Issue of Equity	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Approve Capitalisation of Merger Reserve	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Authorise Market Purchase of Ordinary Shares	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Authorise Cancellation of Capital Reduction Share and the Reduction of Capital	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Accept Financial Statements and Statutory Reports	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Approve Remuneration Policy	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Approve Remuneration Report	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Approve Final Dividend	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Re-elect Dame Anita Frew as Director	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Re-elect Tufan Erginbilgic as Director	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Re-elect Helen McCabe as Director	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Re-elect George Culmer as Director	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Re-elect Birgit Behrendt as Director	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Re-elect Stuart Bradie as Director	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Re-elect Paulo Silva as Director	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Re-elect Lord Jitesh Gadhia as Director	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Re-elect Beverly Goulet as Director	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Re-elect Nick Luff as Director	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Re-elect Wendy Mars as Director	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Re-elect Dame Angela Strank as Director	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Authorise UK Political Donations and Expenditure	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Authorise Issue of Equity	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Approve Capitalisation of Merger Reserve	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Authorise Market Purchase of Ordinary Shares	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Authorise Cancellation of Capital Reduction Share and the Reduction of Capital	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Accept Financial Statements and Statutory Reports	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Approve Remuneration Policy	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Approve Remuneration Report	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Approve Final Dividend	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Re-elect Dame Anita Frew as Director	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Re-elect Tufan Erginbilgic as Director	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Re-elect Helen McCabe as Director	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Re-elect George Culmer as Director	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Re-elect Birgit Behrendt as Director	For
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Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Re-elect Paulo Silva as Director	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Re-elect Lord Jitesh Gadhia as Director	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Re-elect Beverly Goulet as Director	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Re-elect Nick Luff as Director	For

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Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Authorise UK Political Donations and Expenditure	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Authorise Issue of Equity	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Approve Capitalisation of Merger Reserve	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Authorise Market Purchase of Ordinary Shares	For
Rolls-Royce Holdings Plc	RR	United Kingdom	01-May-25	Authorise Cancellation of Capital Reduction Share and the Reduction of Capital	For
Rorze Corp.	6323	Japan	29-May-25	Approve Allocation of Income, with a Final Dividend of JPY 17	For
Rorze Corp.	6323	Japan	29-May-25	Elect Director Fujishiro, Yoshiyuki	For
Rorze Corp.	6323	Japan	29-May-25	Elect Director Nakamura, Hideharu	For
Rorze Corp.	6323	Japan	29-May-25	Elect Director Hayasaki, Katsushi	For
Rorze Corp.	6323	Japan	29-May-25	Elect Director Sakiya, Fumio	For
Rorze Corp.	6323	Japan	29-May-25	Elect Director Hamori, Hiroshi	For
Rorze Corp.	6323	Japan	29-May-25	Elect Director Morishita, Hidenori	For
Rorze Corp.	6323	Japan	29-May-25	Elect Director Aoto, Nahomi	For
Rorze Corp.	6323	Japan	29-May-25	Appoint Statutory Auditor Shimode, Kazumasu	For
Rorze Corp.	6323	Japan	29-May-25	Appoint Statutory Auditor Shibata, Naoko	Against
Ross Stores, Inc.	ROST	USA	21-May-25	Elect Director Michael Balmuth	For
Ross Stores, Inc.	ROST	USA	21-May-25	Elect Director K. Gunnar Bjorklund	For
Ross Stores, Inc.	ROST	USA	21-May-25	Elect Director Michael J. Bush	For
Ross Stores, Inc.	ROST	USA	21-May-25	Elect Director Edward G. Cannizzaro	For
Ross Stores, Inc.	ROST	USA	21-May-25	Elect Director James G. Conroy	For
Ross Stores, Inc.	ROST	USA	21-May-25	Elect Director Sharon D. Garrett	For
Ross Stores, Inc.	ROST	USA	21-May-25	Elect Director Michael J. Hartshorn	For
Ross Stores, Inc.	ROST	USA	21-May-25	Elect Director Stephen D. Milligan	For
Ross Stores, Inc.	ROST	USA	21-May-25	Elect Director Patricia H. Mueller	For
Ross Stores, Inc.	ROST	USA	21-May-25	Elect Director George P. Orban	For
Ross Stores, Inc.	ROST	USA	21-May-25	Elect Director Doniel N. Sutton	For
Ross Stores, Inc.	ROST	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ross Stores, Inc.	ROST	USA	21-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Ross Stores, Inc.	ROST	USA	21-May-25	Elect Director Michael Balmuth	For
Ross Stores, Inc.	ROST	USA	21-May-25	Elect Director K. Gunnar Bjorklund	For
Ross Stores, Inc.	ROST	USA	21-May-25	Elect Director Michael J. Bush	For
Ross Stores, Inc.	ROST	USA	21-May-25	Elect Director Edward G. Cannizzaro	For
Ross Stores, Inc.	ROST	USA	21-May-25	Elect Director James G. Conroy	For
Ross Stores, Inc.	ROST	USA	21-May-25	Elect Director Sharon D. Garrett	For
Ross Stores, Inc.	ROST	USA	21-May-25	Elect Director Michael J. Hartshorn	For
Ross Stores, Inc.	ROST	USA	21-May-25	Elect Director Stephen D. Milligan	For
Ross Stores, Inc.	ROST	USA	21-May-25	Elect Director Patricia H. Mueller	For
Ross Stores, Inc.	ROST	USA	21-May-25	Elect Director George P. Orban	For
Ross Stores, Inc.	ROST	USA	21-May-25	Elect Director Doniel N. Sutton	For
Ross Stores, Inc.	ROST	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ross Stores, Inc.	ROST	USA	21-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Ross Stores, Inc.	ROST	USA	21-May-25	Elect Director Michael Balmuth	For
Ross Stores, Inc.	ROST	USA	21-May-25	Elect Director K. Gunnar Bjorklund	For
Ross Stores, Inc.	ROST	USA	21-May-25	Elect Director Michael J. Bush	For
Ross Stores, Inc.	ROST	USA	21-May-25	Elect Director Edward G. Cannizzaro	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Ross Stores, Inc.	ROST	USA	21-May-25	Elect Director James G. Conroy	For
Ross Stores, Inc.	ROST	USA	21-May-25	Elect Director Sharon D. Garrett	For
Ross Stores, Inc.	ROST	USA	21-May-25	Elect Director Michael J. Hartshorn	For
Ross Stores, Inc.	ROST	USA	21-May-25	Elect Director Stephen D. Milligan	For
Ross Stores, Inc.	ROST	USA	21-May-25	Elect Director Patricia H. Mueller	For
Ross Stores, Inc.	ROST	USA	21-May-25	Elect Director George P. Orban	For
Ross Stores, Inc.	ROST	USA	21-May-25	Elect Director Doniel N. Sutton	For
Ross Stores, Inc.	ROST	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ross Stores, Inc.	ROST	USA	21-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Ross Stores, Inc.	ROST	USA	21-May-25	Elect Director Michael Balmuth	For
Ross Stores, Inc.	ROST	USA	21-May-25	Elect Director K. Gunnar Bjorklund	For
Ross Stores, Inc.	ROST	USA	21-May-25	Elect Director Michael J. Bush	For
Ross Stores, Inc.	ROST	USA	21-May-25	Elect Director Edward G. Cannizzaro	For
Ross Stores, Inc.	ROST	USA	21-May-25	Elect Director James G. Conroy	For
Ross Stores, Inc.	ROST	USA	21-May-25	Elect Director Sharon D. Garrett	For
Ross Stores, Inc.	ROST	USA	21-May-25	Elect Director Michael J. Hartshorn	For
Ross Stores, Inc.	ROST	USA	21-May-25	Elect Director Stephen D. Milligan	For
Ross Stores, Inc.	ROST	USA	21-May-25	Elect Director Patricia H. Mueller	For
Ross Stores, Inc.	ROST	USA	21-May-25	Elect Director George P. Orban	For
Ross Stores, Inc.	ROST	USA	21-May-25	Elect Director Doniel N. Sutton	For
Ross Stores, Inc.	ROST	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ross Stores, Inc.	ROST	USA	21-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Rotork Plc	ROR	United Kingdom	02-May-25	Accept Financial Statements and Statutory Reports	For
Rotork Plc	ROR	United Kingdom	02-May-25	Approve Final Dividend	For
Rotork Plc	ROR	United Kingdom	02-May-25	Approve Remuneration Report	For
Rotork Plc	ROR	United Kingdom	02-May-25	Elect Svein Richard Brandtzaeg as Director	For
Rotork Plc	ROR	United Kingdom	02-May-25	Re-elect Andrew Heath as Director	For
Rotork Plc	ROR	United Kingdom	02-May-25	Re-elect Kiet Huynh as Director	For
Rotork Plc	ROR	United Kingdom	02-May-25	Re-elect Karin Meurk-Harvey as Director	For
Rotork Plc	ROR	United Kingdom	02-May-25	Re-elect Ben Peacock as Director	For
Rotork Plc	ROR	United Kingdom	02-May-25	Elect Vanessa Simms as Director	For
Rotork Plc	ROR	United Kingdom	02-May-25	Re-elect Janice Stipp as Director	For
Rotork Plc	ROR	United Kingdom	02-May-25	Re-elect Dorothy Thompson as Director	For
Rotork Plc	ROR	United Kingdom	02-May-25	Reappoint KPMG LLP as Auditors	For
Rotork Plc	ROR	United Kingdom	02-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Rotork Plc	ROR	United Kingdom	02-May-25	Authorise UK Political Donations and Expenditure	For
Rotork Plc	ROR	United Kingdom	02-May-25	Authorise Issue of Equity	For
Rotork Plc	ROR	United Kingdom	02-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Rotork Plc	ROR	United Kingdom	02-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Rotork Plc	ROR	United Kingdom	02-May-25	Authorise Market Purchase of Ordinary Shares	For
Rotork Plc	ROR	United Kingdom	02-May-25	Authorise Market Purchase of Preference Shares	For
Rotork Plc	ROR	United Kingdom	02-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Rotork Plc	ROR	United Kingdom	02-May-25	Accept Financial Statements and Statutory Reports	For
Rotork Plc	ROR	United Kingdom	02-May-25	Approve Final Dividend	For
Rotork Plc	ROR	United Kingdom	02-May-25	Approve Remuneration Report	For
Rotork Plc	ROR	United Kingdom	02-May-25	Elect Svein Richard Brandtzaeg as Director	For
Rotork Plc	ROR	United Kingdom	02-May-25	Re-elect Andrew Heath as Director	For
Rotork Plc	ROR	United Kingdom	02-May-25	Re-elect Kiet Huynh as Director	For
Rotork Plc	ROR	United Kingdom	02-May-25	Re-elect Karin Meurk-Harvey as Director	For
Rotork Plc	ROR	United Kingdom	02-May-25	Re-elect Ben Peacock as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Rotork Plc	ROR	United Kingdom	02-May-25	Elect Vanessa Simms as Director	For
Rotork Plc	ROR	United Kingdom	02-May-25	Re-elect Janice Stipp as Director	For
Rotork Plc	ROR	United Kingdom	02-May-25	Re-elect Dorothy Thompson as Director	For
Rotork Plc	ROR	United Kingdom	02-May-25	Reappoint KPMG LLP as Auditors	For
Rotork Plc	ROR	United Kingdom	02-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Rotork Plc	ROR	United Kingdom	02-May-25	Authorise UK Political Donations and Expenditure	For
Rotork Plc	ROR	United Kingdom	02-May-25	Authorise Issue of Equity	For
Rotork Plc	ROR	United Kingdom	02-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Rotork Plc	ROR	United Kingdom	02-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Rotork Plc	ROR	United Kingdom	02-May-25	Authorise Market Purchase of Ordinary Shares	For
Rotork Plc	ROR	United Kingdom	02-May-25	Authorise Market Purchase of Preference Shares	For
Rotork Plc	ROR	United Kingdom	02-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Rotork Plc	ROR	United Kingdom	02-May-25	Accept Financial Statements and Statutory Reports	For
Rotork Plc	ROR	United Kingdom	02-May-25	Approve Final Dividend	For
Rotork Plc	ROR	United Kingdom	02-May-25	Approve Remuneration Report	For
Rotork Plc	ROR	United Kingdom	02-May-25	Elect Svein Richard Brandtzaeg as Director	For
Rotork Plc	ROR	United Kingdom	02-May-25	Re-elect Andrew Heath as Director	For
Rotork Plc	ROR	United Kingdom	02-May-25	Re-elect Kiet Huynh as Director	For
Rotork Plc	ROR	United Kingdom	02-May-25	Re-elect Karin Meurk-Harvey as Director	For
Rotork Plc	ROR	United Kingdom	02-May-25	Re-elect Ben Peacock as Director	For
Rotork Plc	ROR	United Kingdom	02-May-25	Elect Vanessa Simms as Director	For
Rotork Plc	ROR	United Kingdom	02-May-25	Re-elect Janice Stipp as Director	For
Rotork Plc	ROR	United Kingdom	02-May-25	Re-elect Dorothy Thompson as Director	For
Rotork Plc	ROR	United Kingdom	02-May-25	Reappoint KPMG LLP as Auditors	For
Rotork Plc	ROR	United Kingdom	02-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Rotork Plc	ROR	United Kingdom	02-May-25	Authorise UK Political Donations and Expenditure	For
Rotork Plc	ROR	United Kingdom	02-May-25	Authorise Issue of Equity	For
Rotork Plc	ROR	United Kingdom	02-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Rotork Plc	ROR	United Kingdom	02-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Rotork Plc	ROR	United Kingdom	02-May-25	Authorise Market Purchase of Ordinary Shares	For
Rotork Plc	ROR	United Kingdom	02-May-25	Authorise Market Purchase of Preference Shares	For
Rotork Plc	ROR	United Kingdom	02-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Royal Caribbean Cruises Ltd.	RCL	Liberia	28-May-25	Elect Director John F. Brock	For
Royal Caribbean Cruises Ltd.	RCL	Liberia	28-May-25	Elect Director Richard D. Fain	For
Royal Caribbean Cruises Ltd.	RCL	Liberia	28-May-25	Elect Director Stephen R. Howe, Jr.	For
Royal Caribbean Cruises Ltd.	RCL	Liberia	28-May-25	Elect Director Michael O. Leavitt	For
Royal Caribbean Cruises Ltd.	RCL	Liberia	28-May-25	Elect Director Jason T. Liberty	For
Royal Caribbean Cruises Ltd.	RCL	Liberia	28-May-25	Elect Director Amy McPherson	For
Royal Caribbean Cruises Ltd.	RCL	Liberia	28-May-25	Elect Director Maritza G. Montiel	For
Royal Caribbean Cruises Ltd.	RCL	Liberia	28-May-25	Elect Director Ann S. Moore	For
Royal Caribbean Cruises Ltd.	RCL	Liberia	28-May-25	Elect Director Eyal M. Ofer	For
Royal Caribbean Cruises Ltd.	RCL	Liberia	28-May-25	Elect Director Vagn O. Sørensen	For
Royal Caribbean Cruises Ltd.	RCL	Liberia	28-May-25	Elect Director Donald Thompson	For
Royal Caribbean Cruises Ltd.	RCL	Liberia	28-May-25	Elect Director Arne Alexander Wilhelmsen	For
Royal Caribbean Cruises Ltd.	RCL	Liberia	28-May-25	Elect Director Rebecca Yeung	For
Royal Caribbean Cruises Ltd.	RCL	Liberia	28-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Royal Caribbean Cruises Ltd.	RCL	Liberia	28-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Royal Caribbean Cruises Ltd.	RCL	Liberia	28-May-25	Elect Director John F. Brock	For
Royal Caribbean Cruises Ltd.	RCL	Liberia	28-May-25	Elect Director Richard D. Fain	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Royal Caribbean Cruises Ltd.	RCL	Liberia	28-May-25	Elect Director Stephen R. Howe, Jr.	For
Royal Caribbean Cruises Ltd.	RCL	Liberia	28-May-25	Elect Director Michael O. Leavitt	For
Royal Caribbean Cruises Ltd.	RCL	Liberia	28-May-25	Elect Director Jason T. Liberty	For
Royal Caribbean Cruises Ltd.	RCL	Liberia	28-May-25	Elect Director Amy McPherson	For
Royal Caribbean Cruises Ltd.	RCL	Liberia	28-May-25	Elect Director Maritza G. Montiel	For
Royal Caribbean Cruises Ltd.	RCL	Liberia	28-May-25	Elect Director Ann S. Moore	For
Royal Caribbean Cruises Ltd.	RCL	Liberia	28-May-25	Elect Director Eyal M. Ofer	For
Royal Caribbean Cruises Ltd.	RCL	Liberia	28-May-25	Elect Director Vagn O. Sørensen	For
Royal Caribbean Cruises Ltd.	RCL	Liberia	28-May-25	Elect Director Donald Thompson	For
Royal Caribbean Cruises Ltd.	RCL	Liberia	28-May-25	Elect Director Arne Alexander Wilhelmsen	For
Royal Caribbean Cruises Ltd.	RCL	Liberia	28-May-25	Elect Director Rebecca Yeung	For
Royal Caribbean Cruises Ltd.	RCL	Liberia	28-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Royal Caribbean Cruises Ltd.	RCL	Liberia	28-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Royal Caribbean Cruises Ltd.	RCL	Liberia	28-May-25	Elect Director John F. Brock	For
Royal Caribbean Cruises Ltd.	RCL	Liberia	28-May-25	Elect Director Richard D. Fain	For
Royal Caribbean Cruises Ltd.	RCL	Liberia	28-May-25	Elect Director Stephen R. Howe, Jr.	For
Royal Caribbean Cruises Ltd.	RCL	Liberia	28-May-25	Elect Director Michael O. Leavitt	For
Royal Caribbean Cruises Ltd.	RCL	Liberia	28-May-25	Elect Director Jason T. Liberty	For
Royal Caribbean Cruises Ltd.	RCL	Liberia	28-May-25	Elect Director Amy McPherson	For
Royal Caribbean Cruises Ltd.	RCL	Liberia	28-May-25	Elect Director Maritza G. Montiel	For
Royal Caribbean Cruises Ltd.	RCL	Liberia	28-May-25	Elect Director Ann S. Moore	For
Royal Caribbean Cruises Ltd.	RCL	Liberia	28-May-25	Elect Director Eyal M. Ofer	For
Royal Caribbean Cruises Ltd.	RCL	Liberia	28-May-25	Elect Director Vagn O. Sørensen	For
Royal Caribbean Cruises Ltd.	RCL	Liberia	28-May-25	Elect Director Donald Thompson	For
Royal Caribbean Cruises Ltd.	RCL	Liberia	28-May-25	Elect Director Arne Alexander Wilhelmsen	For
Royal Caribbean Cruises Ltd.	RCL	Liberia	28-May-25	Elect Director Rebecca Yeung	For
Royal Caribbean Cruises Ltd.	RCL	Liberia	28-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Royal Caribbean Cruises Ltd.	RCL	Liberia	28-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Royal Caribbean Cruises Ltd.	RCL	Liberia	28-May-25	Elect Director John F. Brock	For
Royal Caribbean Cruises Ltd.	RCL	Liberia	28-May-25	Elect Director Richard D. Fain	For
Royal Caribbean Cruises Ltd.	RCL	Liberia	28-May-25	Elect Director Stephen R. Howe, Jr.	For
Royal Caribbean Cruises Ltd.	RCL	Liberia	28-May-25	Elect Director Michael O. Leavitt	For
Royal Caribbean Cruises Ltd.	RCL	Liberia	28-May-25	Elect Director Jason T. Liberty	For
Royal Caribbean Cruises Ltd.	RCL	Liberia	28-May-25	Elect Director Amy McPherson	For
Royal Caribbean Cruises Ltd.	RCL	Liberia	28-May-25	Elect Director Maritza G. Montiel	For
Royal Caribbean Cruises Ltd.	RCL	Liberia	28-May-25	Elect Director Ann S. Moore	For
Royal Caribbean Cruises Ltd.	RCL	Liberia	28-May-25	Elect Director Eyal M. Ofer	For
Royal Caribbean Cruises Ltd.	RCL	Liberia	28-May-25	Elect Director Vagn O. Sørensen	For
Royal Caribbean Cruises Ltd.	RCL	Liberia	28-May-25	Elect Director Donald Thompson	For
Royal Caribbean Cruises Ltd.	RCL	Liberia	28-May-25	Elect Director Arne Alexander Wilhelmsen	For
Royal Caribbean Cruises Ltd.	RCL	Liberia	28-May-25	Elect Director Rebecca Yeung	For
Royal Caribbean Cruises Ltd.	RCL	Liberia	28-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Royal Caribbean Cruises Ltd.	RCL	Liberia	28-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Royal Gold, Inc.	RGLD	USA	22-May-25	Elect Director William Hayes	For
Royal Gold, Inc.	RGLD	USA	22-May-25	Elect Director Mark Isto	For
Royal Gold, Inc.	RGLD	USA	22-May-25	Elect Director Ronald Vance	For
Royal Gold, Inc.	RGLD	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Royal Gold, Inc.	RGLD	USA	22-May-25	Approve Omnibus Stock Plan	For
Royal Gold, Inc.	RGLD	USA	22-May-25	Ratify Ernst & Young LLP as Auditors	For
Royal Gold, Inc.	RGLD	USA	22-May-25	Elect Director William Hayes	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Royal Gold, Inc.	RGLD	USA	22-May-25	Elect Director Mark Isto	For
Royal Gold, Inc.	RGLD	USA	22-May-25	Elect Director Ronald Vance	For
Royal Gold, Inc.	RGLD	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Royal Gold, Inc.	RGLD	USA	22-May-25	Approve Omnibus Stock Plan	For
Royal Gold, Inc.	RGLD	USA	22-May-25	Ratify Ernst & Young LLP as Auditors	For
Royalty Pharma Plc	RPRX	United Kingdom	12-May-25	Adjourn Meeting	For
Royalty Pharma Plc	RPRX	United Kingdom	12-May-25	Approve Acquisition	For
Royalty Pharma Plc	RPRX	United Kingdom	12-May-25	Advisory Vote on Golden Parachutes	For
Royalty Pharma Plc	RPRX	United Kingdom	12-May-25	Approve Omnibus Stock Plan	For
Royalty Pharma Plc	RPRX	United Kingdom	12-May-25	Authorize Share Repurchase Program	For
Royalty Pharma Plc	RPRX	United Kingdom	12-May-25	Elect Director Pablo Legorreta	For
Royalty Pharma Plc	RPRX	United Kingdom	12-May-25	Elect Director Henry Fernandez	For
Royalty Pharma Plc	RPRX	United Kingdom	12-May-25	Elect Director Bonnie Bassler	For
Royalty Pharma Plc	RPRX	United Kingdom	12-May-25	Elect Director Vlad Coric	For
Royalty Pharma Plc	RPRX	United Kingdom	12-May-25	Elect Director Errol De Souza	For
Royalty Pharma Plc	RPRX	United Kingdom	12-May-25	Elect Director Catherine Engelbert	For
Royalty Pharma Plc	RPRX	United Kingdom	12-May-25	Elect Director David Hodgson	For
Royalty Pharma Plc	RPRX	United Kingdom	12-May-25	Elect Director Ted Love	For
Royalty Pharma Plc	RPRX	United Kingdom	12-May-25	Elect Director Gregory Norden	For
Royalty Pharma Plc	RPRX	United Kingdom	12-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Royalty Pharma Plc	RPRX	United Kingdom	12-May-25	Ratify Ernst & Young LLP as Auditors	For
Royalty Pharma Plc	RPRX	United Kingdom	12-May-25	Accept Financial Statements and Statutory Reports	For
Royalty Pharma Plc	RPRX	United Kingdom	12-May-25	Approve Remuneration Policy	For
Royalty Pharma Plc	RPRX	United Kingdom	12-May-25	Approve Remuneration Report	For
Royalty Pharma Plc	RPRX	United Kingdom	12-May-25	Ratify Ernst & Young as U.K. Statutory Auditors	For
Royalty Pharma Plc	RPRX	United Kingdom	12-May-25	Authorize Board to Fix Remuneration of Auditors	For
Royalty Pharma Plc	RPRX	United Kingdom	12-May-25	Authorize Issue of Equity	For
Royalty Pharma Plc	RPRX	United Kingdom	12-May-25	Authorize Issue of Equity without Pre-emptive Rights	For
RTX Corporation	RTX	USA	01-May-25	Elect Director Tracy A. Atkinson	For
RTX Corporation	RTX	USA	01-May-25	Elect Director Christopher T. Calio	For
RTX Corporation	RTX	USA	01-May-25	Elect Director Leanne G. Caret	For
RTX Corporation	RTX	USA	01-May-25	Elect Director Bernard A. Harris, Jr.	For
RTX Corporation	RTX	USA	01-May-25	Elect Director George R. Oliver	For
RTX Corporation	RTX	USA	01-May-25	Elect Director Ellen M. Pawlikowski	For
RTX Corporation	RTX	USA	01-May-25	Elect Director Denise L. Ramos	For
RTX Corporation	RTX	USA	01-May-25	Elect Director Fredric G. Reynolds	For
RTX Corporation	RTX	USA	01-May-25	Elect Director Brian C. Rogers	For
RTX Corporation	RTX	USA	01-May-25	Elect Director James A. Winnefeld, Jr.	For
RTX Corporation	RTX	USA	01-May-25	Elect Director Robert O. Work	For
RTX Corporation	RTX	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
RTX Corporation	RTX	USA	01-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
RTX Corporation	RTX	USA	01-May-25	Report on Lobbying Payments and Policy	Against
RTX Corporation	RTX	USA	01-May-25	Elect Director Tracy A. Atkinson	For
RTX Corporation	RTX	USA	01-May-25	Elect Director Christopher T. Calio	For
RTX Corporation	RTX	USA	01-May-25	Elect Director Leanne G. Caret	For
RTX Corporation	RTX	USA	01-May-25	Elect Director Bernard A. Harris, Jr.	For
RTX Corporation	RTX	USA	01-May-25	Elect Director George R. Oliver	For
RTX Corporation	RTX	USA	01-May-25	Elect Director Ellen M. Pawlikowski	For
RTX Corporation	RTX	USA	01-May-25	Elect Director Denise L. Ramos	For
RTX Corporation	RTX	USA	01-May-25	Elect Director Fredric G. Reynolds	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
RTX Corporation	RTX	USA	01-May-25	Elect Director Brian C. Rogers	For
RTX Corporation	RTX	USA	01-May-25	Elect Director James A. Winnefeld, Jr.	For
RTX Corporation	RTX	USA	01-May-25	Elect Director Robert O. Work	For
RTX Corporation	RTX	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
RTX Corporation	RTX	USA	01-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
RTX Corporation	RTX	USA	01-May-25	Report on Lobbying Payments and Policy	Against
RTX Corporation	RTX	USA	01-May-25	Elect Director Tracy A. Atkinson	For
RTX Corporation	RTX	USA	01-May-25	Elect Director Christopher T. Calio	For
RTX Corporation	RTX	USA	01-May-25	Elect Director Leanne G. Caret	For
RTX Corporation	RTX	USA	01-May-25	Elect Director Bernard A. Harris, Jr.	For
RTX Corporation	RTX	USA	01-May-25	Elect Director George R. Oliver	For
RTX Corporation	RTX	USA	01-May-25	Elect Director Ellen M. Pawlikowski	For
RTX Corporation	RTX	USA	01-May-25	Elect Director Denise L. Ramos	For
RTX Corporation	RTX	USA	01-May-25	Elect Director Fredric G. Reynolds	For
RTX Corporation	RTX	USA	01-May-25	Elect Director Brian C. Rogers	For
RTX Corporation	RTX	USA	01-May-25	Elect Director James A. Winnefeld, Jr.	For
RTX Corporation	RTX	USA	01-May-25	Elect Director Robert O. Work	For
RTX Corporation	RTX	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
RTX Corporation	RTX	USA	01-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
RTX Corporation	RTX	USA	01-May-25	Report on Lobbying Payments and Policy	Against
Rush Enterprises, Inc.	RUSHA	USA	20-May-25	Elect Director W.M. "Rusty" Rush	For
Rush Enterprises, Inc.	RUSHA	USA	20-May-25	Elect Director Thomas A. Akin	For
Rush Enterprises, Inc.	RUSHA	USA	20-May-25	Elect Director Raymond J. Chess	Withhold
Rush Enterprises, Inc.	RUSHA	USA	20-May-25	Elect Director William H. Cary	For
Rush Enterprises, Inc.	RUSHA	USA	20-May-25	Elect Director Kennon H. Guglielmo	Withhold
Rush Enterprises, Inc.	RUSHA	USA	20-May-25	Elect Director Elaine Mendoza	Withhold
Rush Enterprises, Inc.	RUSHA	USA	20-May-25	Elect Director Troy A. Clarke	Withhold
Rush Enterprises, Inc.	RUSHA	USA	20-May-25	Elect Director Amy Boerger	For
Rush Enterprises, Inc.	RUSHA	USA	20-May-25	Elect Director Michael J. McRoberts	For
Rush Enterprises, Inc.	RUSHA	USA	20-May-25	Ratify Ernst & Young LLP as Auditors	For
Rush Enterprises, Inc.	RUSHA	USA	20-May-25	Elect Director W.M. "Rusty" Rush	For
Rush Enterprises, Inc.	RUSHA	USA	20-May-25	Elect Director Thomas A. Akin	For
Rush Enterprises, Inc.	RUSHA	USA	20-May-25	Elect Director Raymond J. Chess	Withhold
Rush Enterprises, Inc.	RUSHA	USA	20-May-25	Elect Director William H. Cary	For
Rush Enterprises, Inc.	RUSHA	USA	20-May-25	Elect Director Kennon H. Guglielmo	Withhold
Rush Enterprises, Inc.	RUSHA	USA	20-May-25	Elect Director Elaine Mendoza	Withhold
Rush Enterprises, Inc.	RUSHA	USA	20-May-25	Elect Director Troy A. Clarke	Withhold
Rush Enterprises, Inc.	RUSHA	USA	20-May-25	Elect Director Amy Boerger	For
Rush Enterprises, Inc.	RUSHA	USA	20-May-25	Elect Director Michael J. McRoberts	For
Rush Enterprises, Inc.	RUSHA	USA	20-May-25	Ratify Ernst & Young LLP as Auditors	For
Rush Street Interactive, Inc.	RSI	USA	29-May-25	Elect Director Leslie Bluhm	Withhold
Rush Street Interactive, Inc.	RSI	USA	29-May-25	Elect Director James Gordon	Withhold
Rush Street Interactive, Inc.	RSI	USA	29-May-25	Elect Director Richard Schwartz	Withhold
Rush Street Interactive, Inc.	RSI	USA	29-May-25	Ratify WithumSmith+Brown, PC as Auditors	For
Rush Street Interactive, Inc.	RSI	USA	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Rush Street Interactive, Inc.	RSI	USA	29-May-25	Advisory Vote on Say on Pay Frequency	One Year
Rush Street Interactive, Inc.	RSI	USA	29-May-25	Elect Director Leslie Bluhm	Withhold
Rush Street Interactive, Inc.	RSI	USA	29-May-25	Elect Director James Gordon	Withhold
Rush Street Interactive, Inc.	RSI	USA	29-May-25	Elect Director Richard Schwartz	Withhold
Rush Street Interactive, Inc.	RSI	USA	29-May-25	Ratify WithumSmith+Brown, PC as Auditors	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Rush Street Interactive, Inc.	RSI	USA	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Rush Street Interactive, Inc.	RSI	USA	29-May-25	Advisory Vote on Say on Pay Frequency	One Year
Russel Metals Inc.	RUS	Canada	07-May-25	Elect Director M. Elyse Allan	For
Russel Metals Inc.	RUS	Canada	07-May-25	Elect Director Stewart C. Burton	For
Russel Metals Inc.	RUS	Canada	07-May-25	Elect Director John M. Clark	For
Russel Metals Inc.	RUS	Canada	07-May-25	Elect Director James F. Dinning	For
Russel Metals Inc.	RUS	Canada	07-May-25	Elect Director Brian R. Hedges	For
Russel Metals Inc.	RUS	Canada	07-May-25	Elect Director Cynthia Johnston	For
Russel Metals Inc.	RUS	Canada	07-May-25	Elect Director Roger D. Paiva	For
Russel Metals Inc.	RUS	Canada	07-May-25	Elect Director John G. Reid	For
Russel Metals Inc.	RUS	Canada	07-May-25	Elect Director Annie Thabet	For
Russel Metals Inc.	RUS	Canada	07-May-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Russel Metals Inc.	RUS	Canada	07-May-25	Advisory Vote on Executive Compensation Approach	For
Russel Metals Inc.	RUS	Canada	07-May-25	Elect Director M. Elyse Allan	For
Russel Metals Inc.	RUS	Canada	07-May-25	Elect Director Stewart C. Burton	For
Russel Metals Inc.	RUS	Canada	07-May-25	Elect Director John M. Clark	For
Russel Metals Inc.	RUS	Canada	07-May-25	Elect Director James F. Dinning	For
Russel Metals Inc.	RUS	Canada	07-May-25	Elect Director Brian R. Hedges	For
Russel Metals Inc.	RUS	Canada	07-May-25	Elect Director Cynthia Johnston	For
Russel Metals Inc.	RUS	Canada	07-May-25	Elect Director Roger D. Paiva	For
Russel Metals Inc.	RUS	Canada	07-May-25	Elect Director John G. Reid	For
Russel Metals Inc.	RUS	Canada	07-May-25	Elect Director Annie Thabet	For
Russel Metals Inc.	RUS	Canada	07-May-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Russel Metals Inc.	RUS	Canada	07-May-25	Advisory Vote on Executive Compensation Approach	For
RXO, Inc.	RXO	USA	21-May-25	Elect Director Christine Breves	For
RXO, Inc.	RXO	USA	21-May-25	Elect Director Troy Cooper	For
RXO, Inc.	RXO	USA	21-May-25	Elect Director Adrian Kingshott	For
RXO, Inc.	RXO	USA	21-May-25	Elect Director Mary Kissel	For
RXO, Inc.	RXO	USA	21-May-25	Elect Director Michelle Nettles	For
RXO, Inc.	RXO	USA	21-May-25	Ratify Deloitte & Touche LLP as Auditors	For
RXO, Inc.	RXO	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ryan Specialty Holdings, Inc.	RYAN	USA	30-May-25	Elect Director Henry S. Bienen	For
Ryan Specialty Holdings, Inc.	RYAN	USA	30-May-25	Elect Director Michael D. O'Halleran	Withhold
Ryan Specialty Holdings, Inc.	RYAN	USA	30-May-25	Elect Director Timothy W. Turner	For
Ryan Specialty Holdings, Inc.	RYAN	USA	30-May-25	Elect Director Patrick G. Ryan, Jr.	For
Ryan Specialty Holdings, Inc.	RYAN	USA	30-May-25	Declassify the Board of Directors	For
Ryan Specialty Holdings, Inc.	RYAN	USA	30-May-25	Adopt Majority Voting for Uncontested Election of Directors	For
Ryan Specialty Holdings, Inc.	RYAN	USA	30-May-25	Eliminate Supermajority Vote Requirement to Remove Directors	For
Ryan Specialty Holdings, Inc.	RYAN	USA	30-May-25	Amend Certificate of Incorporation to Provide a Specific Outside Date to Sunset the High Vote of the Class B Common Stock	For
Ryan Specialty Holdings, Inc.	RYAN	USA	30-May-25	Provide Right to Act by Written Consent	For
Ryan Specialty Holdings, Inc.	RYAN	USA	30-May-25	Provide Right to Call Special Meeting	For
Ryan Specialty Holdings, Inc.	RYAN	USA	30-May-25	Eliminate Supermajority Vote Requirements to Amend Bylaws and Certain Provisions of the Certificate	For
Ryan Specialty Holdings, Inc.	RYAN	USA	30-May-25	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Against
Ryan Specialty Holdings, Inc.	RYAN	USA	30-May-25	Amend Certificate of Incorporation to Incorporate Certain Non-Substantive Amendments	For
Ryan Specialty Holdings, Inc.	RYAN	USA	30-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Ryan Specialty Holdings, Inc.	RYAN	USA	30-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Ryder System, Inc.	R	USA	02-May-25	Elect Director Robert J. Eck	For
Ryder System, Inc.	R	USA	02-May-25	Elect Director Robert A. Hagemann	For
Ryder System, Inc.	R	USA	02-May-25	Elect Director Michael F. Hilton	For
Ryder System, Inc.	R	USA	02-May-25	Elect Director Tamara L. Lundgren	For
Ryder System, Inc.	R	USA	02-May-25	Elect Director Luis P. Nieto, Jr.	For
Ryder System, Inc.	R	USA	02-May-25	Elect Director David G. Nord	For
Ryder System, Inc.	R	USA	02-May-25	Elect Director Robert E. Sanchez	For
Ryder System, Inc.	R	USA	02-May-25	Elect Director Abbie J. Smith	For
Ryder System, Inc.	R	USA	02-May-25	Elect Director E. Follin Smith	For
Ryder System, Inc.	R	USA	02-May-25	Elect Director Dmitri L. Stockton	For
Ryder System, Inc.	R	USA	02-May-25	Elect Director Charles M. Swoboda	For
Ryder System, Inc.	R	USA	02-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Ryder System, Inc.	R	USA	02-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ryman Hospitality Properties, Inc.	RHP	USA	08-May-25	Elect Director Rachna Bhasin	For
Ryman Hospitality Properties, Inc.	RHP	USA	08-May-25	Elect Director Alvin Bowles, Jr.	For
Ryman Hospitality Properties, Inc.	RHP	USA	08-May-25	Elect Director Mark Fioravanti	For
Ryman Hospitality Properties, Inc.	RHP	USA	08-May-25	Elect Director William E. Haslam	For
Ryman Hospitality Properties, Inc.	RHP	USA	08-May-25	Elect Director Erin Mulligan Helgren	For
Ryman Hospitality Properties, Inc.	RHP	USA	08-May-25	Elect Director Christine Pantoya	For
Ryman Hospitality Properties, Inc.	RHP	USA	08-May-25	Elect Director Robert Prather, Jr.	For
Ryman Hospitality Properties, Inc.	RHP	USA	08-May-25	Elect Director Colin Reed	For
Ryman Hospitality Properties, Inc.	RHP	USA	08-May-25	Elect Director Michael Roth	For
Ryman Hospitality Properties, Inc.	RHP	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ryman Hospitality Properties, Inc.	RHP	USA	08-May-25	Ratify Ernst & Young LLP as Auditors	For
Ryman Hospitality Properties, Inc.	RHP	USA	08-May-25	Elect Director Rachna Bhasin	For
Ryman Hospitality Properties, Inc.	RHP	USA	08-May-25	Elect Director Alvin Bowles, Jr.	For
Ryman Hospitality Properties, Inc.	RHP	USA	08-May-25	Elect Director Mark Fioravanti	For
Ryman Hospitality Properties, Inc.	RHP	USA	08-May-25	Elect Director William E. Haslam	For
Ryman Hospitality Properties, Inc.	RHP	USA	08-May-25	Elect Director Erin Mulligan Helgren	For
Ryman Hospitality Properties, Inc.	RHP	USA	08-May-25	Elect Director Christine Pantoya	For
Ryman Hospitality Properties, Inc.	RHP	USA	08-May-25	Elect Director Robert Prather, Jr.	For
Ryman Hospitality Properties, Inc.	RHP	USA	08-May-25	Elect Director Colin Reed	For
Ryman Hospitality Properties, Inc.	RHP	USA	08-May-25	Elect Director Michael Roth	For
Ryman Hospitality Properties, Inc.	RHP	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ryman Hospitality Properties, Inc.	RHP	USA	08-May-25	Ratify Ernst & Young LLP as Auditors	For
S&P Global Inc.	SPGI	USA	07-May-25	Elect Director Marco Alvera	For
S&P Global Inc.	SPGI	USA	07-May-25	Elect Director Martina L. Cheung	For
S&P Global Inc.	SPGI	USA	07-May-25	Elect Director Jacques Esculier	For
S&P Global Inc.	SPGI	USA	07-May-25	Elect Director William D. Green	For
S&P Global Inc.	SPGI	USA	07-May-25	Elect Director Stephanie C. Hill	For
S&P Global Inc.	SPGI	USA	07-May-25	Elect Director Rebecca Jacoby	For
S&P Global Inc.	SPGI	USA	07-May-25	Elect Director Ian Paul Livingston	For
S&P Global Inc.	SPGI	USA	07-May-25	Elect Director Maria R. Morris	For
S&P Global Inc.	SPGI	USA	07-May-25	Elect Director Gregory Washington	For
S&P Global Inc.	SPGI	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
S&P Global Inc.	SPGI	USA	07-May-25	Ratify Ernst & Young LLP as Auditors	For
S&P Global Inc.	SPGI	USA	07-May-25	Amend Clawback Policy	Against
S&T Bancorp, Inc.	STBA	USA	13-May-25	Elect Director Lewis W. Adkins, Jr.	For
S&T Bancorp, Inc.	STBA	USA	13-May-25	Elect Director David G. Antolik	For
S&T Bancorp, Inc.	STBA	USA	13-May-25	Elect Director Peter R. Barsz	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
S&T Bancorp, Inc.	STBA	USA	13-May-25	Elect Director Christina A. Cassotis	For
S&T Bancorp, Inc.	STBA	USA	13-May-25	Elect Director Michael J. Donnelly	For
S&T Bancorp, Inc.	STBA	USA	13-May-25	Elect Director Jeffrey D. Grube	For
S&T Bancorp, Inc.	STBA	USA	13-May-25	Elect Director Peter G. Gurt	For
S&T Bancorp, Inc.	STBA	USA	13-May-25	Elect Director William J. Hieb	For
S&T Bancorp, Inc.	STBA	USA	13-May-25	Elect Director Christopher J. McComish	For
S&T Bancorp, Inc.	STBA	USA	13-May-25	Elect Director Bhaskar Ramachandran	For
S&T Bancorp, Inc.	STBA	USA	13-May-25	Elect Director Christine J. Toretti	For
S&T Bancorp, Inc.	STBA	USA	13-May-25	Ratify Ernst & Young LLP as Auditors	For
S&T Bancorp, Inc.	STBA	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
S&T Bancorp, Inc.	STBA	USA	13-May-25	Elect Director Lewis W. Adkins, Jr.	For
S&T Bancorp, Inc.	STBA	USA	13-May-25	Elect Director David G. Antolik	For
S&T Bancorp, Inc.	STBA	USA	13-May-25	Elect Director Peter R. Barsz	For
S&T Bancorp, Inc.	STBA	USA	13-May-25	Elect Director Christina A. Cassotis	For
S&T Bancorp, Inc.	STBA	USA	13-May-25	Elect Director Michael J. Donnelly	For
S&T Bancorp, Inc.	STBA	USA	13-May-25	Elect Director Jeffrey D. Grube	For
S&T Bancorp, Inc.	STBA	USA	13-May-25	Elect Director Peter G. Gurt	For
S&T Bancorp, Inc.	STBA	USA	13-May-25	Elect Director William J. Hieb	For
S&T Bancorp, Inc.	STBA	USA	13-May-25	Elect Director Christopher J. McComish	For
S&T Bancorp, Inc.	STBA	USA	13-May-25	Elect Director Bhaskar Ramachandran	For
S&T Bancorp, Inc.	STBA	USA	13-May-25	Elect Director Christine J. Toretti	For
S&T Bancorp, Inc.	STBA	USA	13-May-25	Ratify Ernst & Young LLP as Auditors	For
S&T Bancorp, Inc.	STBA	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Safehold, Inc.	SAFE	USA	15-May-25	Elect Director Robin Josephs	Withhold
Safehold, Inc.	SAFE	USA	15-May-25	Elect Director Jay Nydick	Withhold
Safehold, Inc.	SAFE	USA	15-May-25	Elect Director Barry Ridings	Withhold
Safehold, Inc.	SAFE	USA	15-May-25	Elect Director Stefan Selig	Withhold
Safehold, Inc.	SAFE	USA	15-May-25	Elect Director Jay Sugarman	Withhold
Safehold, Inc.	SAFE	USA	15-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Safehold, Inc.	SAFE	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Safety Insurance Group, Inc.	SAFT	USA	14-May-25	Elect Director Deborah E. Gray	For
Safety Insurance Group, Inc.	SAFT	USA	14-May-25	Elect Director George M. Murphy	For
Safety Insurance Group, Inc.	SAFT	USA	14-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Safety Insurance Group, Inc.	SAFT	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Safety Insurance Group, Inc.	SAFT	USA	14-May-25	Elect Director Deborah E. Gray	For
Safety Insurance Group, Inc.	SAFT	USA	14-May-25	Elect Director George M. Murphy	For
Safety Insurance Group, Inc.	SAFT	USA	14-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Safety Insurance Group, Inc.	SAFT	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Safran SA	SAF	France	22-May-25	Approve Financial Statements and Statutory Reports	For
Safran SA	SAF	France	22-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Safran SA	SAF	France	22-May-25	Approve Allocation of Income and Dividends of EUR 2.90 per Share	For
Safran SA	SAF	France	22-May-25	Approve Auditors' Special Report on Related-Party Transactions	For
Safran SA	SAF	France	22-May-25	Elect Valérie Baudson as Director	For
Safran SA	SAF	France	22-May-25	Reelect Fabienne Lecorvaisier as Director	For
Safran SA	SAF	France	22-May-25	Reelect Patrick Pélat as Director	For
Safran SA	SAF	France	22-May-25	Approve Compensation of Ross McInnes, Chairman of the Board	For
Safran SA	SAF	France	22-May-25	Approve Compensation of Olivier Andriès, CEO	For
Safran SA	SAF	France	22-May-25	Approve Compensation Report of Corporate Officers	For
Safran SA	SAF	France	22-May-25	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	For
Safran SA	SAF	France	22-May-25	Approve Remuneration Policy of Chairman of the Board	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Safran SA	SAF	France	22-May-25	Approve Remuneration Policy of CEO	For
Safran SA	SAF	France	22-May-25	Approve Remuneration Policy of Directors	For
Safran SA	SAF	France	22-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Safran SA	SAF	France	22-May-25	Amend Article 14.8 of Bylaws Re: Terms for Appointing Representatives of Employees Shareholders	For
Safran SA	SAF	France	22-May-25	Amend Article 18.12 of Bylaws Re: Written Consultation	For
Safran SA	SAF	France	22-May-25	Amend Article 16.1 of Bylaws Re: Directors Length of Term	For
Safran SA	SAF	France	22-May-25	Amend Article 14.8 of Bylaws Re: Representatives of Employees Shareholders Length of Term	For
Safran SA	SAF	France	22-May-25	Amend Article 14.9.3 of Bylaws Re: Election of Representatives of Employees Shareholders	For
Safran SA	SAF	France	22-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For
Safran SA	SAF	France	22-May-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	For
Safran SA	SAF	France	22-May-25	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	For
Safran SA	SAF	France	22-May-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	For
Safran SA	SAF	France	22-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-24	For
Safran SA	SAF	France	22-May-25	Authorize Capitalization of Reserves of Up to EUR 12.5 Million for Bonus Issue or Increase in Par Value	For
Safran SA	SAF	France	22-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Safran SA	SAF	France	22-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Safran SA	SAF	France	22-May-25	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	For
Safran SA	SAF	France	22-May-25	Authorize Filing of Required Documents/Other Formalities	For
Safran SA	SAF	France	22-May-25	Approve Financial Statements and Statutory Reports	For
Safran SA	SAF	France	22-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Safran SA	SAF	France	22-May-25	Approve Allocation of Income and Dividends of EUR 2.90 per Share	For
Safran SA	SAF	France	22-May-25	Approve Auditors' Special Report on Related-Party Transactions	For
Safran SA	SAF	France	22-May-25	Elect Valérie Baudson as Director	For
Safran SA	SAF	France	22-May-25	Reelect Fabienne Lecorvaisier as Director	For
Safran SA	SAF	France	22-May-25	Reelect Patrick Pélata as Director	For
Safran SA	SAF	France	22-May-25	Approve Compensation of Ross McInnes, Chairman of the Board	For
Safran SA	SAF	France	22-May-25	Approve Compensation of Olivier Andriès, CEO	For
Safran SA	SAF	France	22-May-25	Approve Compensation Report of Corporate Officers	For
Safran SA	SAF	France	22-May-25	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	For
Safran SA	SAF	France	22-May-25	Approve Remuneration Policy of Chairman of the Board	For
Safran SA	SAF	France	22-May-25	Approve Remuneration Policy of CEO	For
Safran SA	SAF	France	22-May-25	Approve Remuneration Policy of Directors	For
Safran SA	SAF	France	22-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Safran SA	SAF	France	22-May-25	Amend Article 14.8 of Bylaws Re: Terms for Appointing Representatives of Employees Shareholders	For
Safran SA	SAF	France	22-May-25	Amend Article 18.12 of Bylaws Re: Written Consultation	For
Safran SA	SAF	France	22-May-25	Amend Article 16.1 of Bylaws Re: Directors Length of Term	For
Safran SA	SAF	France	22-May-25	Amend Article 14.8 of Bylaws Re: Representatives of Employees Shareholders Length of Term	For
Safran SA	SAF	France	22-May-25	Amend Article 14.9.3 of Bylaws Re: Election of Representatives of Employees Shareholders	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Safran SA	SAF	France	22-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For
Safran SA	SAF	France	22-May-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	For
Safran SA	SAF	France	22-May-25	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	For
Safran SA	SAF	France	22-May-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	For
Safran SA	SAF	France	22-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-24	For
Safran SA	SAF	France	22-May-25	Authorize Capitalization of Reserves of Up to EUR 12.5 Million for Bonus Issue or Increase in Par Value	For
Safran SA	SAF	France	22-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Safran SA	SAF	France	22-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Safran SA	SAF	France	22-May-25	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	For
Safran SA	SAF	France	22-May-25	Authorize Filing of Required Documents/Other Formalities	For
Safran SA	SAF	France	22-May-25	Approve Financial Statements and Statutory Reports	For
Safran SA	SAF	France	22-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Safran SA	SAF	France	22-May-25	Approve Allocation of Income and Dividends of EUR 2.90 per Share	For
Safran SA	SAF	France	22-May-25	Approve Auditors' Special Report on Related-Party Transactions	For
Safran SA	SAF	France	22-May-25	Elect Valérie Baudson as Director	For
Safran SA	SAF	France	22-May-25	Reelect Fabienne Lecorvaisier as Director	For
Safran SA	SAF	France	22-May-25	Reelect Patrick Pélat as Director	For
Safran SA	SAF	France	22-May-25	Approve Compensation of Ross McInnes, Chairman of the Board	For
Safran SA	SAF	France	22-May-25	Approve Compensation of Olivier Andriès, CEO	For
Safran SA	SAF	France	22-May-25	Approve Compensation Report of Corporate Officers	For
Safran SA	SAF	France	22-May-25	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	For
Safran SA	SAF	France	22-May-25	Approve Remuneration Policy of Chairman of the Board	For
Safran SA	SAF	France	22-May-25	Approve Remuneration Policy of CEO	For
Safran SA	SAF	France	22-May-25	Approve Remuneration Policy of Directors	For
Safran SA	SAF	France	22-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Safran SA	SAF	France	22-May-25	Amend Article 14.8 of Bylaws Re: Terms for Appointing Representatives of Employees Shareholders	For
Safran SA	SAF	France	22-May-25	Amend Article 18.12 of Bylaws Re: Written Consultation	For
Safran SA	SAF	France	22-May-25	Amend Article 16.1 of Bylaws Re: Directors Length of Term	For
Safran SA	SAF	France	22-May-25	Amend Article 14.8 of Bylaws Re: Representatives of Employees Shareholders Length of Term	For
Safran SA	SAF	France	22-May-25	Amend Article 14.9.3 of Bylaws Re: Election of Representatives of Employees Shareholders	For
Safran SA	SAF	France	22-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For
Safran SA	SAF	France	22-May-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	For
Safran SA	SAF	France	22-May-25	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	For
Safran SA	SAF	France	22-May-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	For
Safran SA	SAF	France	22-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-24	For
Safran SA	SAF	France	22-May-25	Authorize Capitalization of Reserves of Up to EUR 12.5 Million for Bonus Issue or Increase in Par Value	For
Safran SA	SAF	France	22-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Safran SA	SAF	France	22-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Safran SA	SAF	France	22-May-25	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	For
Safran SA	SAF	France	22-May-25	Authorize Filing of Required Documents/Other Formalities	For
Safran SA	SAF	France	22-May-25	Approve Financial Statements and Statutory Reports	For
Safran SA	SAF	France	22-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Safran SA	SAF	France	22-May-25	Approve Allocation of Income and Dividends of EUR 2.90 per Share	For
Safran SA	SAF	France	22-May-25	Approve Auditors' Special Report on Related-Party Transactions	For
Safran SA	SAF	France	22-May-25	Elect Valérie Baudson as Director	For
Safran SA	SAF	France	22-May-25	Reelect Fabienne Lecorvaisier as Director	For
Safran SA	SAF	France	22-May-25	Reelect Patrick Pélat as Director	For
Safran SA	SAF	France	22-May-25	Approve Compensation of Ross McInnes, Chairman of the Board	For
Safran SA	SAF	France	22-May-25	Approve Compensation of Olivier Andriès, CEO	For
Safran SA	SAF	France	22-May-25	Approve Compensation Report of Corporate Officers	For
Safran SA	SAF	France	22-May-25	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	For
Safran SA	SAF	France	22-May-25	Approve Remuneration Policy of Chairman of the Board	For
Safran SA	SAF	France	22-May-25	Approve Remuneration Policy of CEO	For
Safran SA	SAF	France	22-May-25	Approve Remuneration Policy of Directors	For
Safran SA	SAF	France	22-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Safran SA	SAF	France	22-May-25	Amend Article 14.8 of Bylaws Re: Terms for Appointing Representatives of Employees Shareholders	For
Safran SA	SAF	France	22-May-25	Amend Article 18.12 of Bylaws Re: Written Consultation	For
Safran SA	SAF	France	22-May-25	Amend Article 16.1 of Bylaws Re: Directors Length of Term	For
Safran SA	SAF	France	22-May-25	Amend Article 14.8 of Bylaws Re: Representatives of Employees Shareholders Length of Term	For
Safran SA	SAF	France	22-May-25	Amend Article 14.9.3 of Bylaws Re: Election of Representatives of Employees Shareholders	For
Safran SA	SAF	France	22-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For
Safran SA	SAF	France	22-May-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	For
Safran SA	SAF	France	22-May-25	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	For
Safran SA	SAF	France	22-May-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	For
Safran SA	SAF	France	22-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-24	For
Safran SA	SAF	France	22-May-25	Authorize Capitalization of Reserves of Up to EUR 12.5 Million for Bonus Issue or Increase in Par Value	For
Safran SA	SAF	France	22-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Safran SA	SAF	France	22-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Safran SA	SAF	France	22-May-25	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	For
Safran SA	SAF	France	22-May-25	Authorize Filing of Required Documents/Other Formalities	For
Safran SA	SAF	France	22-May-25	Approve Financial Statements and Statutory Reports	For
Safran SA	SAF	France	22-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Safran SA	SAF	France	22-May-25	Approve Allocation of Income and Dividends of EUR 2.90 per Share	For
Safran SA	SAF	France	22-May-25	Approve Auditors' Special Report on Related-Party Transactions	For
Safran SA	SAF	France	22-May-25	Elect Valérie Baudson as Director	For
Safran SA	SAF	France	22-May-25	Reelect Fabienne Lecorvaisier as Director	For
Safran SA	SAF	France	22-May-25	Reelect Patrick Pélat as Director	For
Safran SA	SAF	France	22-May-25	Approve Compensation of Ross McInnes, Chairman of the Board	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Safran SA	SAF	France	22-May-25	Approve Compensation of Olivier Andriès, CEO	For
Safran SA	SAF	France	22-May-25	Approve Compensation Report of Corporate Officers	For
Safran SA	SAF	France	22-May-25	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	For
Safran SA	SAF	France	22-May-25	Approve Remuneration Policy of Chairman of the Board	For
Safran SA	SAF	France	22-May-25	Approve Remuneration Policy of CEO	For
Safran SA	SAF	France	22-May-25	Approve Remuneration Policy of Directors	For
Safran SA	SAF	France	22-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Safran SA	SAF	France	22-May-25	Amend Article 14.8 of Bylaws Re: Terms for Appointing Representatives of Employees Shareholders	For
Safran SA	SAF	France	22-May-25	Amend Article 18.12 of Bylaws Re: Written Consultation	For
Safran SA	SAF	France	22-May-25	Amend Article 16.1 of Bylaws Re: Directors Length of Term	For
Safran SA	SAF	France	22-May-25	Amend Article 14.8 of Bylaws Re: Representatives of Employees Shareholders Length of Term	For
Safran SA	SAF	France	22-May-25	Amend Article 14.9.3 of Bylaws Re: Election of Representatives of Employees Shareholders	For
Safran SA	SAF	France	22-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For
Safran SA	SAF	France	22-May-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	For
Safran SA	SAF	France	22-May-25	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	For
Safran SA	SAF	France	22-May-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	For
Safran SA	SAF	France	22-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-24	For
Safran SA	SAF	France	22-May-25	Authorize Capitalization of Reserves of Up to EUR 12.5 Million for Bonus Issue or Increase in Par Value	For
Safran SA	SAF	France	22-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Safran SA	SAF	France	22-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Safran SA	SAF	France	22-May-25	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	For
Safran SA	SAF	France	22-May-25	Authorize Filing of Required Documents/Other Formalities	For
Saga Communications, Inc.	SGA	USA	02-May-25	Elect Director Clarke R. Brown, Jr.	For
Saga Communications, Inc.	SGA	USA	02-May-25	Elect Director Timothy J. Clarke	For
Saga Communications, Inc.	SGA	USA	02-May-25	Elect Director Roy F. Coppedge, III	Withhold
Saga Communications, Inc.	SGA	USA	02-May-25	Elect Director Christopher S. Forgy	For
Saga Communications, Inc.	SGA	USA	02-May-25	Elect Director Warren S. Lada	For
Saga Communications, Inc.	SGA	USA	02-May-25	Elect Director Michael Scafidi	For
Saga Communications, Inc.	SGA	USA	02-May-25	Elect Director Michael W. Schechter	For
Saga Communications, Inc.	SGA	USA	02-May-25	Ratify Crowe LLP as Auditors	For
Saga Communications, Inc.	SGA	USA	02-May-25	Amend Executive Incentive Bonus Plan	For
Saga Communications, Inc.	SGA	USA	02-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Sagax AB	SAGA.B	Sweden	08-May-25	Open Meeting; Elect Chair of Meeting	For
Sagax AB	SAGA.B	Sweden	08-May-25	Prepare and Approve List of Shareholders	For
Sagax AB	SAGA.B	Sweden	08-May-25	Approve Agenda of Meeting	For
Sagax AB	SAGA.B	Sweden	08-May-25	Designate Inspector(s) of Minutes of Meeting	For
Sagax AB	SAGA.B	Sweden	08-May-25	Acknowledge Proper Convening of Meeting	For
Sagax AB	SAGA.B	Sweden	08-May-25	Receive Financial Statements and Statutory Reports	
Sagax AB	SAGA.B	Sweden	08-May-25	Accept Financial Statements and Statutory Reports	For
Sagax AB	SAGA.B	Sweden	08-May-25	Approve Allocation of Income and Dividends of SEK 3.50 Per Class A Share and Class B Share and SEK 2.00 Per Class D Share	For
Sagax AB	SAGA.B	Sweden	08-May-25	Approve Discharge of Staffan Salen	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Sagax AB	SAGA.B	Sweden	08-May-25	Approve Discharge of Johan Cederlund	For
Sagax AB	SAGA.B	Sweden	08-May-25	Approve Discharge of Filip Engelbert	For
Sagax AB	SAGA.B	Sweden	08-May-25	Approve Discharge of David Mindus	For
Sagax AB	SAGA.B	Sweden	08-May-25	Approve Discharge of Johan Thorell	For
Sagax AB	SAGA.B	Sweden	08-May-25	Approve Discharge of Ulrika Werdelin	For
Sagax AB	SAGA.B	Sweden	08-May-25	Approve Discharge of David Mindus	For
Sagax AB	SAGA.B	Sweden	08-May-25	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	For
Sagax AB	SAGA.B	Sweden	08-May-25	Approve Remuneration of Directors in the Amount of SEK 400,000 for Chair, and SEK 220,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditor	For
Sagax AB	SAGA.B	Sweden	08-May-25	Reelect Johan Cederlund as Director	Against
Sagax AB	SAGA.B	Sweden	08-May-25	Reelect Filip Engelbert as Director	Against
Sagax AB	SAGA.B	Sweden	08-May-25	Reelect David Mindus as Director	For
Sagax AB	SAGA.B	Sweden	08-May-25	Reelect Staffan Salen as Director	Against
Sagax AB	SAGA.B	Sweden	08-May-25	Reelect Johan Thorell as Director	Against
Sagax AB	SAGA.B	Sweden	08-May-25	Reelect Ulrika Werdelin as Director	Against
Sagax AB	SAGA.B	Sweden	08-May-25	Reelect Staffan Salen as Board Chair	Against
Sagax AB	SAGA.B	Sweden	08-May-25	Ratify Ernst & Young as Auditors	For
Sagax AB	SAGA.B	Sweden	08-May-25	Approve Remuneration Report	Against
Sagax AB	SAGA.B	Sweden	08-May-25	Approve Warrant Plan 2025/2028 for Key Employees	For
Sagax AB	SAGA.B	Sweden	08-May-25	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Against
Sagax AB	SAGA.B	Sweden	08-May-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Sagax AB	SAGA.B	Sweden	08-May-25	Close Meeting	
Sagikor Financial Company Ltd.	SFC	Bermuda	13-May-25	Elect Director Mahmood Khimji	For
Sagikor Financial Company Ltd.	SFC	Bermuda	13-May-25	Elect Director Hilary Beckles	For
Sagikor Financial Company Ltd.	SFC	Bermuda	13-May-25	Elect Director Archibald Campbell	For
Sagikor Financial Company Ltd.	SFC	Bermuda	13-May-25	Elect Director Peter E. Clarke	For
Sagikor Financial Company Ltd.	SFC	Bermuda	13-May-25	Elect Director Keith Duncan	For
Sagikor Financial Company Ltd.	SFC	Bermuda	13-May-25	Elect Director Monish Dutt	For
Sagikor Financial Company Ltd.	SFC	Bermuda	13-May-25	Elect Director Dennis L. Harris	For
Sagikor Financial Company Ltd.	SFC	Bermuda	13-May-25	Elect Director Cathleen McLaughlin	For
Sagikor Financial Company Ltd.	SFC	Bermuda	13-May-25	Elect Director Dodridge D. Miller	For
Sagikor Financial Company Ltd.	SFC	Bermuda	13-May-25	Elect Director Andre Mousseau	For
Sagikor Financial Company Ltd.	SFC	Bermuda	13-May-25	Elect Director Gilbert Palter	For
Sagikor Financial Company Ltd.	SFC	Bermuda	13-May-25	Elect Director Alan Ryder	For
Sagikor Financial Company Ltd.	SFC	Bermuda	13-May-25	Elect Director Reza Satchu	For
Sagikor Financial Company Ltd.	SFC	Bermuda	13-May-25	Elect Director Aviva Shneider	For
Sagikor Financial Company Ltd.	SFC	Bermuda	13-May-25	Approve PricewaterhouseCoopers SRL as Auditors and Authorize Board to Fix Their Remuneration	For
Saipem SpA	SPM	Italy	08-May-25	Accept Financial Statements and Statutory Reports	For
Saipem SpA	SPM	Italy	08-May-25	Approve Allocation of Income and Dividend Distribution	For
Saipem SpA	SPM	Italy	08-May-25	Approve Remuneration Policy	For
Saipem SpA	SPM	Italy	08-May-25	Approve Second Section of the Remuneration Report	For
Saipem SpA	SPM	Italy	08-May-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2023-2025 Long-Term Variable Incentive Plan	For
Saipem SpA	SPM	Italy	08-May-25	Approve Mandatory Conversion of Saving Shares into Ordinary Shares; Amend Bylaws Re: Articles 5, 6, and 11	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Saipem SpA	SPM	Italy	08-May-25	Approve Mandatory Conversion of Saving Shares into Ordinary Shares; Amend Bylaws Re: Articles 5, 6, and 11	Against
Saipem SpA	SPM	Italy	08-May-25	Accept Financial Statements and Statutory Reports	For
Saipem SpA	SPM	Italy	08-May-25	Approve Allocation of Income and Dividend Distribution	For
Saipem SpA	SPM	Italy	08-May-25	Approve Remuneration Policy	For
Saipem SpA	SPM	Italy	08-May-25	Approve Second Section of the Remuneration Report	For
Saipem SpA	SPM	Italy	08-May-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2023-2025 Long-Term Variable Incentive Plan	For
Saipem SpA	SPM	Italy	08-May-25	Approve Mandatory Conversion of Saving Shares into Ordinary Shares; Amend Bylaws Re: Articles 5, 6, and 11	For
Saipem SpA	SPM	Italy	08-May-25	Approve Mandatory Conversion of Saving Shares into Ordinary Shares; Amend Bylaws Re: Articles 5, 6, and 11	Against
Sands China Ltd.	1928	Cayman Islands	22-May-25	Accept Financial Statements and Statutory Reports	For
Sands China Ltd.	1928	Cayman Islands	22-May-25	Approve Final Dividend	For
Sands China Ltd.	1928	Cayman Islands	22-May-25	Elect Charles Daniel Forman as Director	For
Sands China Ltd.	1928	Cayman Islands	22-May-25	Elect Chiang Yun as Director	For
Sands China Ltd.	1928	Cayman Islands	22-May-25	Elect Kenneth Patrick Chung as Director	For
Sands China Ltd.	1928	Cayman Islands	22-May-25	Authorize Board to Fix Remuneration of Directors	For
Sands China Ltd.	1928	Cayman Islands	22-May-25	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For
Sands China Ltd.	1928	Cayman Islands	22-May-25	Authorize Repurchase of Issued Share Capital	For
Sands China Ltd.	1928	Cayman Islands	22-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Sands China Ltd.	1928	Cayman Islands	22-May-25	Authorize Reissuance of Repurchased Shares	Against
Sands China Ltd.	1928	Cayman Islands	22-May-25	Accept Financial Statements and Statutory Reports	For
Sands China Ltd.	1928	Cayman Islands	22-May-25	Approve Final Dividend	For
Sands China Ltd.	1928	Cayman Islands	22-May-25	Elect Charles Daniel Forman as Director	For
Sands China Ltd.	1928	Cayman Islands	22-May-25	Elect Chiang Yun as Director	For
Sands China Ltd.	1928	Cayman Islands	22-May-25	Elect Kenneth Patrick Chung as Director	For
Sands China Ltd.	1928	Cayman Islands	22-May-25	Authorize Board to Fix Remuneration of Directors	For
Sands China Ltd.	1928	Cayman Islands	22-May-25	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For
Sands China Ltd.	1928	Cayman Islands	22-May-25	Authorize Repurchase of Issued Share Capital	For
Sands China Ltd.	1928	Cayman Islands	22-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Sands China Ltd.	1928	Cayman Islands	22-May-25	Authorize Reissuance of Repurchased Shares	Against
Sandstorm Gold Ltd.	SSL	Canada	30-May-25	Fix Number of Directors at Eight	For
Sandstorm Gold Ltd.	SSL	Canada	30-May-25	Elect Director Nolan Watson	For
Sandstorm Gold Ltd.	SSL	Canada	30-May-25	Elect Director David Awram	For
Sandstorm Gold Ltd.	SSL	Canada	30-May-25	Elect Director David E. De Witt	For
Sandstorm Gold Ltd.	SSL	Canada	30-May-25	Elect Director Andrew T. Swarthout	For
Sandstorm Gold Ltd.	SSL	Canada	30-May-25	Elect Director John P.A. Budreski	For
Sandstorm Gold Ltd.	SSL	Canada	30-May-25	Elect Director Mary L. Little	For
Sandstorm Gold Ltd.	SSL	Canada	30-May-25	Elect Director Vera Kobalia	For
Sandstorm Gold Ltd.	SSL	Canada	30-May-25	Elect Director Elif Levesque	For
Sandstorm Gold Ltd.	SSL	Canada	30-May-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Sandstorm Gold Ltd.	SSL	Canada	30-May-25	Amend Stock Option Plan	For
Sandstorm Gold Ltd.	SSL	Canada	30-May-25	Re-approve Stock Option Plan	For
Sandstorm Gold Ltd.	SSL	Canada	30-May-25	Re-approve Restricted Share Plan	For
Sandstorm Gold Ltd.	SSL	Canada	30-May-25	Approve Performance Share Plan	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Sandstorm Gold Ltd.	SSL	Canada	30-May-25	Advisory Vote on Executive Compensation Approach	For
SAP SE	SAP	Germany	13-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
SAP SE	SAP	Germany	13-May-25	Approve Allocation of Income and Dividends of EUR 2.35 per Share	For
SAP SE	SAP	Germany	13-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
SAP SE	SAP	Germany	13-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
SAP SE	SAP	Germany	13-May-25	Ratify BDO AG as Auditors for Fiscal Year 2025	For
SAP SE	SAP	Germany	13-May-25	Appoint BDO AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For
SAP SE	SAP	Germany	13-May-25	Approve Remuneration Report	For
SAP SE	SAP	Germany	13-May-25	Approve Creation of EUR 250 Million Pool of Authorized Capital I with Preemptive Rights	For
SAP SE	SAP	Germany	13-May-25	Approve Creation of EUR 250 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	For
SAP SE	SAP	Germany	13-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
SAP SE	SAP	Germany	13-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
SAP SE	SAP	Germany	13-May-25	Approve Allocation of Income and Dividends of EUR 2.35 per Share	For
SAP SE	SAP	Germany	13-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
SAP SE	SAP	Germany	13-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
SAP SE	SAP	Germany	13-May-25	Ratify BDO AG as Auditors for Fiscal Year 2025	For
SAP SE	SAP	Germany	13-May-25	Appoint BDO AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For
SAP SE	SAP	Germany	13-May-25	Approve Remuneration Report	For
SAP SE	SAP	Germany	13-May-25	Approve Creation of EUR 250 Million Pool of Authorized Capital I with Preemptive Rights	For
SAP SE	SAP	Germany	13-May-25	Approve Creation of EUR 250 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	For
SAP SE	SAP	Germany	13-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
SAP SE	SAP	Germany	13-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
SAP SE	SAP	Germany	13-May-25	Approve Allocation of Income and Dividends of EUR 2.35 per Share	For
SAP SE	SAP	Germany	13-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
SAP SE	SAP	Germany	13-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
SAP SE	SAP	Germany	13-May-25	Ratify BDO AG as Auditors for Fiscal Year 2025	For
SAP SE	SAP	Germany	13-May-25	Appoint BDO AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For
SAP SE	SAP	Germany	13-May-25	Approve Remuneration Report	For
SAP SE	SAP	Germany	13-May-25	Approve Creation of EUR 250 Million Pool of Authorized Capital I with Preemptive Rights	For
SAP SE	SAP	Germany	13-May-25	Approve Creation of EUR 250 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
SAP SE	SAP	Germany	13-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
SAP SE	SAP	Germany	13-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
SAP SE	SAP	Germany	13-May-25	Approve Allocation of Income and Dividends of EUR 2.35 per Share	For
SAP SE	SAP	Germany	13-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
SAP SE	SAP	Germany	13-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
SAP SE	SAP	Germany	13-May-25	Ratify BDO AG as Auditors for Fiscal Year 2025	For
SAP SE	SAP	Germany	13-May-25	Appoint BDO AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For
SAP SE	SAP	Germany	13-May-25	Approve Remuneration Report	For
SAP SE	SAP	Germany	13-May-25	Approve Creation of EUR 250 Million Pool of Authorized Capital I with Preemptive Rights	For
SAP SE	SAP	Germany	13-May-25	Approve Creation of EUR 250 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	For
SAP SE	SAP	Germany	13-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
SAP SE	SAP	Germany	13-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
SAP SE	SAP	Germany	13-May-25	Approve Allocation of Income and Dividends of EUR 2.35 per Share	For
SAP SE	SAP	Germany	13-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
SAP SE	SAP	Germany	13-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
SAP SE	SAP	Germany	13-May-25	Ratify BDO AG as Auditors for Fiscal Year 2025	For
SAP SE	SAP	Germany	13-May-25	Appoint BDO AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For
SAP SE	SAP	Germany	13-May-25	Approve Remuneration Report	For
SAP SE	SAP	Germany	13-May-25	Approve Creation of EUR 250 Million Pool of Authorized Capital I with Preemptive Rights	For
SAP SE	SAP	Germany	13-May-25	Approve Creation of EUR 250 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	For
SAP SE	SAP	Germany	13-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
SAP SE	SAP	Germany	13-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
SAP SE	SAP	Germany	13-May-25	Approve Allocation of Income and Dividends of EUR 2.35 per Share	For
SAP SE	SAP	Germany	13-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
SAP SE	SAP	Germany	13-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
SAP SE	SAP	Germany	13-May-25	Ratify BDO AG as Auditors for Fiscal Year 2025	For
SAP SE	SAP	Germany	13-May-25	Appoint BDO AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For
SAP SE	SAP	Germany	13-May-25	Approve Remuneration Report	For
SAP SE	SAP	Germany	13-May-25	Approve Creation of EUR 250 Million Pool of Authorized Capital I with Preemptive Rights	For
SAP SE	SAP	Germany	13-May-25	Approve Creation of EUR 250 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
SAP SE	SAP	Germany	13-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
SAP SE	SAP	Germany	13-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
SAP SE	SAP	Germany	13-May-25	Approve Allocation of Income and Dividends of EUR 2.35 per Share	For
SAP SE	SAP	Germany	13-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
SAP SE	SAP	Germany	13-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
SAP SE	SAP	Germany	13-May-25	Ratify BDO AG as Auditors for Fiscal Year 2025	For
SAP SE	SAP	Germany	13-May-25	Appoint BDO AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For
SAP SE	SAP	Germany	13-May-25	Approve Remuneration Report	For
SAP SE	SAP	Germany	13-May-25	Approve Creation of EUR 250 Million Pool of Authorized Capital I with Preemptive Rights	For
SAP SE	SAP	Germany	13-May-25	Approve Creation of EUR 250 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	For
SAP SE	SAP	Germany	13-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
SAP SE	SAP	Germany	13-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
SAP SE	SAP	Germany	13-May-25	Approve Allocation of Income and Dividends of EUR 2.35 per Share	For
SAP SE	SAP	Germany	13-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
SAP SE	SAP	Germany	13-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
SAP SE	SAP	Germany	13-May-25	Ratify BDO AG as Auditors for Fiscal Year 2025	For
SAP SE	SAP	Germany	13-May-25	Appoint BDO AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For
SAP SE	SAP	Germany	13-May-25	Approve Remuneration Report	For
SAP SE	SAP	Germany	13-May-25	Approve Creation of EUR 250 Million Pool of Authorized Capital I with Preemptive Rights	For
SAP SE	SAP	Germany	13-May-25	Approve Creation of EUR 250 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	For
SAP SE	SAP	Germany	13-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
SAP SE	SAP	Germany	13-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
SAP SE	SAP	Germany	13-May-25	Approve Allocation of Income and Dividends of EUR 2.35 per Share	For
SAP SE	SAP	Germany	13-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
SAP SE	SAP	Germany	13-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
SAP SE	SAP	Germany	13-May-25	Ratify BDO AG as Auditors for Fiscal Year 2025	For
SAP SE	SAP	Germany	13-May-25	Appoint BDO AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For
SAP SE	SAP	Germany	13-May-25	Approve Remuneration Report	For
SAP SE	SAP	Germany	13-May-25	Approve Creation of EUR 250 Million Pool of Authorized Capital I with Preemptive Rights	For
SAP SE	SAP	Germany	13-May-25	Approve Creation of EUR 250 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
SAP SE	SAP	Germany	13-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
Saul Centers, Inc.	BFS	USA	09-May-25	Elect Director Patricia Saul Lotuff	For
Saul Centers, Inc.	BFS	USA	09-May-25	Elect Director George P. Clancy, Jr.	For
Saul Centers, Inc.	BFS	USA	09-May-25	Elect Director Andrew M. Saul, II	For
Saul Centers, Inc.	BFS	USA	09-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Saul Centers, Inc.	BFS	USA	09-May-25	Elect Director Patricia Saul Lotuff	For
Saul Centers, Inc.	BFS	USA	09-May-25	Elect Director George P. Clancy, Jr.	For
Saul Centers, Inc.	BFS	USA	09-May-25	Elect Director Andrew M. Saul, II	For
Saul Centers, Inc.	BFS	USA	09-May-25	Ratify Deloitte & Touche LLP as Auditors	For
SBA Communications Corporation	SBAC	USA	23-May-25	Elect Director Kevin L. Beebe	For
SBA Communications Corporation	SBAC	USA	23-May-25	Elect Director Jack Langer	For
SBA Communications Corporation	SBAC	USA	23-May-25	Elect Director Jeffrey A. Stoops	For
SBA Communications Corporation	SBAC	USA	23-May-25	Ratify Ernst & Young LLP as Auditors	For
SBA Communications Corporation	SBAC	USA	23-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
SBA Communications Corporation	SBAC	USA	23-May-25	Elect Director Kevin L. Beebe	For
SBA Communications Corporation	SBAC	USA	23-May-25	Elect Director Jack Langer	For
SBA Communications Corporation	SBAC	USA	23-May-25	Elect Director Jeffrey A. Stoops	For
SBA Communications Corporation	SBAC	USA	23-May-25	Ratify Ernst & Young LLP as Auditors	For
SBA Communications Corporation	SBAC	USA	23-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
SBA Communications Corporation	SBAC	USA	23-May-25	Elect Director Kevin L. Beebe	For
SBA Communications Corporation	SBAC	USA	23-May-25	Elect Director Jack Langer	For
SBA Communications Corporation	SBAC	USA	23-May-25	Elect Director Jeffrey A. Stoops	For
SBA Communications Corporation	SBAC	USA	23-May-25	Ratify Ernst & Young LLP as Auditors	For
SBA Communications Corporation	SBAC	USA	23-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Open Meeting	
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Elect Chair of Meeting	For
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Prepare and Approve List of Shareholders	
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Approve Agenda of Meeting	For
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Designate Inspector(s) of Minutes of Meeting	
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Acknowledge Proper Convening of Meeting	For
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Receive Financial Statements and Statutory Reports	
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Receive CEO's Report	
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Receive Board's Report	
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Receive Auditor's Report	
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Accept Financial Statements and Statutory Reports	For
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Approve Allocation of Income and Dividends of SEK 2.60 Per Share	For
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Approve Discharge of Per G. Braathen	For
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Approve Discharge of Michael Levie	For
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Approve Discharge of Kristina Patek	For
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Approve Discharge of Gunilla Rudebjer	For
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Approve Discharge of Frank Veenstra	For
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Approve Discharge of Fredrik Wirdenius	For
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Approve Discharge of Grant Hearn	For
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Approve Discharge of Martin Svalstedt	For
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Approve Discharge of Marianne Sundelius	For
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Approve Discharge of Jens Mathiesen	For
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Receive Nominating Committee's Report	
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Approve Remuneration of Directors in the Amount of SEK 945,000 for Chair and SEK 410,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Reelect Per G. Braathen as Director	For
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Reelect Kristina Patek as Director	For
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Reelect Gunilla Rudebjör as Director	For
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Reelect Frank Veenstra as Director	For
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Reelect Fredrik Wirdenius as Director	For
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Elect Lars-Ake Bokenberger as New Director	For
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Reelect Per G. Braathen as Board Chair	For
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Ratify PricewaterhouseCoopers as Auditors	For
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Approve Remuneration Report	Against
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Approve Long Term Incentive Program 2025	For
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Approve Equity Plan Financing	For
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Approve SEK 1 Million Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity	For
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Approve SEK 1 Million Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	For
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Close Meeting	
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Open Meeting	
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Elect Chair of Meeting	For
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Prepare and Approve List of Shareholders	
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Approve Agenda of Meeting	For
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Designate Inspector(s) of Minutes of Meeting	
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Acknowledge Proper Convening of Meeting	For
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Receive Financial Statements and Statutory Reports	
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Receive CEO's Report	
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Receive Board's Report	
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Receive Auditor's Report	
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Accept Financial Statements and Statutory Reports	For
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Approve Allocation of Income and Dividends of SEK 2.60 Per Share	For
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Approve Discharge of Per G. Braathen	For
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Approve Discharge of Michael Levie	For
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Approve Discharge of Kristina Patek	For
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Approve Discharge of Gunilla Rudebjör	For
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Approve Discharge of Frank Veenstra	For
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Approve Discharge of Fredrik Wirdenius	For
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Approve Discharge of Grant Hearn	For
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Approve Discharge of Martin Svalstedt	For
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Approve Discharge of Marianne Sundelius	For
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Approve Discharge of Jens Mathiesen	For
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Receive Nominating Committee's Report	
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Approve Remuneration of Directors in the Amount of SEK 945,000 for Chair and SEK 410,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Reelect Per G. Braathen as Director	For
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Reelect Kristina Patek as Director	For
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Reelect Gunilla Rudebjer as Director	For
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Reelect Frank Veenstra as Director	For
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Reelect Fredrik Wirdeus as Director	For
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Elect Lars-Ake Bokenberger as New Director	For
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Reelect Per G. Braathen as Board Chair	For
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Ratify PricewaterhouseCoopers as Auditors	For
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Approve Remuneration Report	Against
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Approve Long Term Incentive Program 2025	For
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Approve Equity Plan Financing	For
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Approve SEK 1 Million Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity	For
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Approve SEK 1 Million Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	For
Scandic Hotels Group AB	SHOT	Sweden	06-May-25	Close Meeting	
Schibsted ASA	SCHA	Norway	07-May-25	Elect Chair of Meeting	For
Schibsted ASA	SCHA	Norway	07-May-25	Approve Notice of Meeting and Agenda	For
Schibsted ASA	SCHA	Norway	07-May-25	Designate Inspector(s) of Minutes of Meeting	For
Schibsted ASA	SCHA	Norway	07-May-25	Accept Financial Statements and Statutory Reports	For
Schibsted ASA	SCHA	Norway	07-May-25	Approve Allocation of Income and Dividends of NOK 2.25 Per Share	For
Schibsted ASA	SCHA	Norway	07-May-25	Approve Remuneration of Auditors	For
Schibsted ASA	SCHA	Norway	07-May-25	Approve Remuneration Report (Advisory Vote)	For
Schibsted ASA	SCHA	Norway	07-May-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Schibsted ASA	SCHA	Norway	07-May-25	Approve Loan Program to Senior Executives	For
Schibsted ASA	SCHA	Norway	07-May-25	Receive Report from Nominating Committee	
Schibsted ASA	SCHA	Norway	07-May-25	Reelect Rune Bjerke as Director	For
Schibsted ASA	SCHA	Norway	07-May-25	Reelect Philippe Vimard as Director	For
Schibsted ASA	SCHA	Norway	07-May-25	Reelect Satu Kiiskinen as Director	For
Schibsted ASA	SCHA	Norway	07-May-25	Reelect Ulrike Handel as Director	For
Schibsted ASA	SCHA	Norway	07-May-25	Reelect Natasha ten Cate as Director	For
Schibsted ASA	SCHA	Norway	07-May-25	Reelect Rolv Erik Ryssdal as Director	For
Schibsted ASA	SCHA	Norway	07-May-25	Elect Karl-Christian Agerup (Chair) as Director	For
Schibsted ASA	SCHA	Norway	07-May-25	Elect Rune Bjerke as Board Vice Chair	For
Schibsted ASA	SCHA	Norway	07-May-25	Approve Remuneration of Directors in the Amount of NOK 1.5 Million for Chair, NOK 1.1 Million for Vice Chair and NOK 701,000 for Other Directors; Approve Additional Fees; Approve Remuneration for Committee Work	For
Schibsted ASA	SCHA	Norway	07-May-25	Approve Remuneration of Nominating Committee	For
Schibsted ASA	SCHA	Norway	07-May-25	Reelect Ann Kristin Brautaset as Member of the Nomination Committee; Elect Andreas Haug as New Member of the Nomination Committee	For
Schibsted ASA	SCHA	Norway	07-May-25	Grant Power of Attorney to Board Pursuant to Article 7 of Articles of Association	For
Schibsted ASA	SCHA	Norway	07-May-25	Approve NOK 3.5 Million Reduction in Share Capital via Share Redemption	For
Schibsted ASA	SCHA	Norway	07-May-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Schibsted ASA	SCHA	Norway	07-May-25	Approve Creation of NOK 6.5 Million Pool of Capital without Preemptive Rights	For
Schibsted ASA	SCHA	Norway	07-May-25	Authorize Board to Distribute Extraordinary Dividends	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Schibsted ASA	SCHA	Norway	07-May-25	Change Company's Name to Vend Marketplaces ASA	For
Schibsted ASA	SCHA	Norway	07-May-25	Elect Chair of Meeting	For
Schibsted ASA	SCHA	Norway	07-May-25	Approve Notice of Meeting and Agenda	For
Schibsted ASA	SCHA	Norway	07-May-25	Designate Inspector(s) of Minutes of Meeting	For
Schibsted ASA	SCHA	Norway	07-May-25	Accept Financial Statements and Statutory Reports	For
Schibsted ASA	SCHA	Norway	07-May-25	Approve Allocation of Income and Dividends of NOK 2.25 Per Share	For
Schibsted ASA	SCHA	Norway	07-May-25	Approve Remuneration of Auditors	For
Schibsted ASA	SCHA	Norway	07-May-25	Approve Remuneration Report (Advisory Vote)	For
Schibsted ASA	SCHA	Norway	07-May-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Schibsted ASA	SCHA	Norway	07-May-25	Approve Loan Program to Senior Executives	For
Schibsted ASA	SCHA	Norway	07-May-25	Receive Report from Nominating Committee	
Schibsted ASA	SCHA	Norway	07-May-25	Reelect Rune Bjerke as Director	For
Schibsted ASA	SCHA	Norway	07-May-25	Reelect Philippe Vimard as Director	For
Schibsted ASA	SCHA	Norway	07-May-25	Reelect Satu Kiiskinen as Director	For
Schibsted ASA	SCHA	Norway	07-May-25	Reelect Ulrike Handel as Director	For
Schibsted ASA	SCHA	Norway	07-May-25	Reelect Natasha ten Cate as Director	For
Schibsted ASA	SCHA	Norway	07-May-25	Reelect Rolv Erik Ryssdal as Director	For
Schibsted ASA	SCHA	Norway	07-May-25	Elect Karl-Christian Agerup (Chair) as Director	For
Schibsted ASA	SCHA	Norway	07-May-25	Elect Rune Bjerke as Board Vice Chair	For
Schibsted ASA	SCHA	Norway	07-May-25	Approve Remuneration of Directors in the Amount of NOK 1.5 Million for Chair, NOK 1.1 Million for Vice Chair and NOK 701,000 for Other Directors; Approve Additional Fees; Approve Remuneration for Committee Work	For
Schibsted ASA	SCHA	Norway	07-May-25	Approve Remuneration of Nominating Committee	For
Schibsted ASA	SCHA	Norway	07-May-25	Reelect Ann Kristin Brautaset as Member of the Nomination Committee; Elect Andreas Haug as New Member of the Nomination Committee	For
Schibsted ASA	SCHA	Norway	07-May-25	Grant Power of Attorney to Board Pursuant to Article 7 of Articles of Association	For
Schibsted ASA	SCHA	Norway	07-May-25	Approve NOK 3.5 Million Reduction in Share Capital via Share Redemption	For
Schibsted ASA	SCHA	Norway	07-May-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Schibsted ASA	SCHA	Norway	07-May-25	Approve Creation of NOK 6.5 Million Pool of Capital without Preemptive Rights	For
Schibsted ASA	SCHA	Norway	07-May-25	Authorize Board to Distribute Extraordinary Dividends	For
Schibsted ASA	SCHA	Norway	07-May-25	Change Company's Name to Vend Marketplaces ASA	For
Schneider Electric SE	SU	France	07-May-25	Approve Financial Statements and Statutory Reports	For
Schneider Electric SE	SU	France	07-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Schneider Electric SE	SU	France	07-May-25	Approve Allocation of Income and Dividends of EUR 3.90 per Share	For
Schneider Electric SE	SU	France	07-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Schneider Electric SE	SU	France	07-May-25	Approve Compensation Report of Corporate Officers	For
Schneider Electric SE	SU	France	07-May-25	Approve Compensation of Olivier Blum, CEO from November 1, 2024 to December 31, 2024	For
Schneider Electric SE	SU	France	07-May-25	Approve Compensation of Peter Herweck, CEO from January 1, 2024 to November 1, 2024	Against
Schneider Electric SE	SU	France	07-May-25	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board	For
Schneider Electric SE	SU	France	07-May-25	Approve Remuneration Policy of CEO	For
Schneider Electric SE	SU	France	07-May-25	Approve Remuneration Policy of Chairman of the Board	For
Schneider Electric SE	SU	France	07-May-25	Approve Remuneration Policy of Directors	For
Schneider Electric SE	SU	France	07-May-25	Reelect Jean-Pascal Tricoire as Director	For
Schneider Electric SE	SU	France	07-May-25	Reelect Anna Ohlsson-Leijon as Director	For
Schneider Electric SE	SU	France	07-May-25	Ratify Appointment of Clotilde Delbos as Director	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Schneider Electric SE	SU	France	07-May-25	Elect Xiaohong (Laura) Ding as Representative of Employee Shareholders to the Board	For
Schneider Electric SE	SU	France	07-May-25	Elect Alban de Beaulaincourt as Representative of Employee Shareholders to the Board	Against
Schneider Electric SE	SU	France	07-May-25	Elect François Durif as Representative of Employee Shareholders to the Board	Against
Schneider Electric SE	SU	France	07-May-25	Elect Venkat Garimella as Representative of Employee Shareholders to the Board	Against
Schneider Electric SE	SU	France	07-May-25	Elect Gérard Le Gouffelec as Representative of Employee Shareholders to the Board	Against
Schneider Electric SE	SU	France	07-May-25	Elect Amandine Petitdemange as Representative of Employee Shareholders to the Board	Against
Schneider Electric SE	SU	France	07-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Schneider Electric SE	SU	France	07-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	For
Schneider Electric SE	SU	France	07-May-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	For
Schneider Electric SE	SU	France	07-May-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 224 Million	For
Schneider Electric SE	SU	France	07-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	For
Schneider Electric SE	SU	France	07-May-25	Authorize Capital Increase of up to 9.73 Percent of Issued Capital for Contributions in Kind	For
Schneider Electric SE	SU	France	07-May-25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	For
Schneider Electric SE	SU	France	07-May-25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	For
Schneider Electric SE	SU	France	07-May-25	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	For
Schneider Electric SE	SU	France	07-May-25	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For
Schneider Electric SE	SU	France	07-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Schneider Electric SE	SU	France	07-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
Schneider Electric SE	SU	France	07-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Schneider Electric SE	SU	France	07-May-25	Amend Article 11.3 of Bylaws Re: Conditions for Replacement of Representative of Employees Shareholders	For
Schneider Electric SE	SU	France	07-May-25	Amend Article 14.3 of Bylaws Re: Board Deliberations	For
Schneider Electric SE	SU	France	07-May-25	Authorize Filing of Required Documents/Other Formalities	For
Schneider Electric SE	SU	France	07-May-25	Approve Financial Statements and Statutory Reports	For
Schneider Electric SE	SU	France	07-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Schneider Electric SE	SU	France	07-May-25	Approve Allocation of Income and Dividends of EUR 3.90 per Share	For
Schneider Electric SE	SU	France	07-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Schneider Electric SE	SU	France	07-May-25	Approve Compensation Report of Corporate Officers	For
Schneider Electric SE	SU	France	07-May-25	Approve Compensation of Olivier Blum, CEO from November 1, 2024 to December 31, 2024	For
Schneider Electric SE	SU	France	07-May-25	Approve Compensation of Peter Herweck, CEO from January 1, 2024 to November 1, 2024	Against
Schneider Electric SE	SU	France	07-May-25	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board	For
Schneider Electric SE	SU	France	07-May-25	Approve Remuneration Policy of CEO	For
Schneider Electric SE	SU	France	07-May-25	Approve Remuneration Policy of Chairman of the Board	For
Schneider Electric SE	SU	France	07-May-25	Approve Remuneration Policy of Directors	For
Schneider Electric SE	SU	France	07-May-25	Reelect Jean-Pascal Tricoire as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Schneider Electric SE	SU	France	07-May-25	Reelect Anna Ohlsson-Leijon as Director	For
Schneider Electric SE	SU	France	07-May-25	Ratify Appointment of Clotilde Delbos as Director	For
Schneider Electric SE	SU	France	07-May-25	Elect Xiaohong (Laura) Ding as Representative of Employee Shareholders to the Board	For
Schneider Electric SE	SU	France	07-May-25	Elect Alban de Beaulaincourt as Representative of Employee Shareholders to the Board	Against
Schneider Electric SE	SU	France	07-May-25	Elect François Durif as Representative of Employee Shareholders to the Board	Against
Schneider Electric SE	SU	France	07-May-25	Elect Venkat Garimella as Representative of Employee Shareholders to the Board	Against
Schneider Electric SE	SU	France	07-May-25	Elect Gérard Le Gouefflec as Representative of Employee Shareholders to the Board	Against
Schneider Electric SE	SU	France	07-May-25	Elect Amandine Petitdemange as Representative of Employee Shareholders to the Board	Against
Schneider Electric SE	SU	France	07-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Schneider Electric SE	SU	France	07-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	For
Schneider Electric SE	SU	France	07-May-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	For
Schneider Electric SE	SU	France	07-May-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 224 Million	For
Schneider Electric SE	SU	France	07-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	For
Schneider Electric SE	SU	France	07-May-25	Authorize Capital Increase of up to 9.73 Percent of Issued Capital for Contributions in Kind	For
Schneider Electric SE	SU	France	07-May-25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	For
Schneider Electric SE	SU	France	07-May-25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	For
Schneider Electric SE	SU	France	07-May-25	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	For
Schneider Electric SE	SU	France	07-May-25	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For
Schneider Electric SE	SU	France	07-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Schneider Electric SE	SU	France	07-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
Schneider Electric SE	SU	France	07-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Schneider Electric SE	SU	France	07-May-25	Amend Article 11.3 of Bylaws Re: Conditions for Replacement of Representative of Employees Shareholders	For
Schneider Electric SE	SU	France	07-May-25	Amend Article 14.3 of Bylaws Re: Board Deliberations	For
Schneider Electric SE	SU	France	07-May-25	Authorize Filing of Required Documents/Other Formalities	For
Schneider Electric SE	SU	France	07-May-25	Approve Financial Statements and Statutory Reports	For
Schneider Electric SE	SU	France	07-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Schneider Electric SE	SU	France	07-May-25	Approve Allocation of Income and Dividends of EUR 3.90 per Share	For
Schneider Electric SE	SU	France	07-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Schneider Electric SE	SU	France	07-May-25	Approve Compensation Report of Corporate Officers	For
Schneider Electric SE	SU	France	07-May-25	Approve Compensation of Olivier Blum, CEO from November 1, 2024 to December 31, 2024	For
Schneider Electric SE	SU	France	07-May-25	Approve Compensation of Peter Herweck, CEO from January 1, 2024 to November 1, 2024	Against
Schneider Electric SE	SU	France	07-May-25	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board	For
Schneider Electric SE	SU	France	07-May-25	Approve Remuneration Policy of CEO	For
Schneider Electric SE	SU	France	07-May-25	Approve Remuneration Policy of Chairman of the Board	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Schneider Electric SE	SU	France	07-May-25	Approve Remuneration Policy of Directors	For
Schneider Electric SE	SU	France	07-May-25	Reelect Jean-Pascal Tricoire as Director	For
Schneider Electric SE	SU	France	07-May-25	Reelect Anna Ohlsson-Leijon as Director	For
Schneider Electric SE	SU	France	07-May-25	Ratify Appointment of Clotilde Delbos as Director	For
Schneider Electric SE	SU	France	07-May-25	Elect Xiaohong (Laura) Ding as Representative of Employee Shareholders to the Board	For
Schneider Electric SE	SU	France	07-May-25	Elect Alban de Beaulaincourt as Representative of Employee Shareholders to the Board	Against
Schneider Electric SE	SU	France	07-May-25	Elect François Durif as Representative of Employee Shareholders to the Board	Against
Schneider Electric SE	SU	France	07-May-25	Elect Venkat Garimella as Representative of Employee Shareholders to the Board	Against
Schneider Electric SE	SU	France	07-May-25	Elect Gérard Le Gouefflec as Representative of Employee Shareholders to the Board	Against
Schneider Electric SE	SU	France	07-May-25	Elect Amandine Petitdemange as Representative of Employee Shareholders to the Board	Against
Schneider Electric SE	SU	France	07-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Schneider Electric SE	SU	France	07-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	For
Schneider Electric SE	SU	France	07-May-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	For
Schneider Electric SE	SU	France	07-May-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 224 Million	For
Schneider Electric SE	SU	France	07-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	For
Schneider Electric SE	SU	France	07-May-25	Authorize Capital Increase of up to 9.73 Percent of Issued Capital for Contributions in Kind	For
Schneider Electric SE	SU	France	07-May-25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	For
Schneider Electric SE	SU	France	07-May-25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	For
Schneider Electric SE	SU	France	07-May-25	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	For
Schneider Electric SE	SU	France	07-May-25	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For
Schneider Electric SE	SU	France	07-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Schneider Electric SE	SU	France	07-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
Schneider Electric SE	SU	France	07-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Schneider Electric SE	SU	France	07-May-25	Amend Article 11.3 of Bylaws Re: Conditions for Replacement of Representative of Employees Shareholders	For
Schneider Electric SE	SU	France	07-May-25	Amend Article 14.3 of Bylaws Re: Board Deliberations	For
Schneider Electric SE	SU	France	07-May-25	Authorize Filing of Required Documents/Other Formalities	For
Schneider Electric SE	SU	France	07-May-25	Approve Financial Statements and Statutory Reports	For
Schneider Electric SE	SU	France	07-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Schneider Electric SE	SU	France	07-May-25	Approve Allocation of Income and Dividends of EUR 3.90 per Share	For
Schneider Electric SE	SU	France	07-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Schneider Electric SE	SU	France	07-May-25	Approve Compensation Report of Corporate Officers	For
Schneider Electric SE	SU	France	07-May-25	Approve Compensation of Olivier Blum, CEO from November 1, 2024 to December 31, 2024	For
Schneider Electric SE	SU	France	07-May-25	Approve Compensation of Peter Herweck, CEO from January 1, 2024 to November 1, 2024	Against
Schneider Electric SE	SU	France	07-May-25	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Schneider Electric SE	SU	France	07-May-25	Approve Remuneration Policy of CEO	For
Schneider Electric SE	SU	France	07-May-25	Approve Remuneration Policy of Chairman of the Board	For
Schneider Electric SE	SU	France	07-May-25	Approve Remuneration Policy of Directors	For
Schneider Electric SE	SU	France	07-May-25	Reelect Jean-Pascal Tricoire as Director	For
Schneider Electric SE	SU	France	07-May-25	Reelect Anna Ohlsson-Leijon as Director	For
Schneider Electric SE	SU	France	07-May-25	Ratify Appointment of Clotilde Delbos as Director	For
Schneider Electric SE	SU	France	07-May-25	Elect Xiaohong (Laura) Ding as Representative of Employee Shareholders to the Board	For
Schneider Electric SE	SU	France	07-May-25	Elect Alban de Beaulaincourt as Representative of Employee Shareholders to the Board	Against
Schneider Electric SE	SU	France	07-May-25	Elect François Durif as Representative of Employee Shareholders to the Board	Against
Schneider Electric SE	SU	France	07-May-25	Elect Venkat Garimella as Representative of Employee Shareholders to the Board	Against
Schneider Electric SE	SU	France	07-May-25	Elect Gérard Le Gouefflec as Representative of Employee Shareholders to the Board	Against
Schneider Electric SE	SU	France	07-May-25	Elect Amandine Petitdemange as Representative of Employee Shareholders to the Board	Against
Schneider Electric SE	SU	France	07-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Schneider Electric SE	SU	France	07-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	For
Schneider Electric SE	SU	France	07-May-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	For
Schneider Electric SE	SU	France	07-May-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 224 Million	For
Schneider Electric SE	SU	France	07-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	For
Schneider Electric SE	SU	France	07-May-25	Authorize Capital Increase of up to 9.73 Percent of Issued Capital for Contributions in Kind	For
Schneider Electric SE	SU	France	07-May-25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	For
Schneider Electric SE	SU	France	07-May-25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	For
Schneider Electric SE	SU	France	07-May-25	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	For
Schneider Electric SE	SU	France	07-May-25	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For
Schneider Electric SE	SU	France	07-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Schneider Electric SE	SU	France	07-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
Schneider Electric SE	SU	France	07-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Schneider Electric SE	SU	France	07-May-25	Amend Article 11.3 of Bylaws Re: Conditions for Replacement of Representative of Employees Shareholders	For
Schneider Electric SE	SU	France	07-May-25	Amend Article 14.3 of Bylaws Re: Board Deliberations	For
Schneider Electric SE	SU	France	07-May-25	Authorize Filing of Required Documents/Other Formalities	For
Schroders Plc	SDR	United Kingdom	01-May-25	Accept Financial Statements and Statutory Reports	For
Schroders Plc	SDR	United Kingdom	01-May-25	Approve Final Dividend	For
Schroders Plc	SDR	United Kingdom	01-May-25	Approve Remuneration Report	For
Schroders Plc	SDR	United Kingdom	01-May-25	Elect Meagen Burnett as Director	For
Schroders Plc	SDR	United Kingdom	01-May-25	Elect Johanna Kyrklund as Director	For
Schroders Plc	SDR	United Kingdom	01-May-25	Re-elect Dame Elizabeth Corley as Director	For
Schroders Plc	SDR	United Kingdom	01-May-25	Re-elect Richard Oldfield as Director	For
Schroders Plc	SDR	United Kingdom	01-May-25	Re-elect Ian King as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Schroders Plc	SDR	United Kingdom	01-May-25	Re-elect Rakhi Goss-Custard as Director	For
Schroders Plc	SDR	United Kingdom	01-May-25	Re-elect Iain Mackay as Director	For
Schroders Plc	SDR	United Kingdom	01-May-25	Re-elect Annette Thomas as Director	For
Schroders Plc	SDR	United Kingdom	01-May-25	Re-elect Frederic Wakeman as Director	For
Schroders Plc	SDR	United Kingdom	01-May-25	Re-elect Matthew Westerman as Director	For
Schroders Plc	SDR	United Kingdom	01-May-25	Re-elect Claire Fitzalan Howard as Director	For
Schroders Plc	SDR	United Kingdom	01-May-25	Re-elect Leonie Schroder as Director	For
Schroders Plc	SDR	United Kingdom	01-May-25	Reappoint Ernst & Young LLP as Auditors	For
Schroders Plc	SDR	United Kingdom	01-May-25	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
Schroders Plc	SDR	United Kingdom	01-May-25	Approve Waiver of Rule 9 of the Takeover Code	For
Schroders Plc	SDR	United Kingdom	01-May-25	Authorise Market Purchase of Ordinary Shares	For
Schroders Plc	SDR	United Kingdom	01-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Schroders Plc	SDR	United Kingdom	01-May-25	Accept Financial Statements and Statutory Reports	For
Schroders Plc	SDR	United Kingdom	01-May-25	Approve Final Dividend	For
Schroders Plc	SDR	United Kingdom	01-May-25	Approve Remuneration Report	For
Schroders Plc	SDR	United Kingdom	01-May-25	Elect Meagen Burnett as Director	For
Schroders Plc	SDR	United Kingdom	01-May-25	Elect Johanna Kyrklund as Director	For
Schroders Plc	SDR	United Kingdom	01-May-25	Re-elect Dame Elizabeth Corley as Director	For
Schroders Plc	SDR	United Kingdom	01-May-25	Re-elect Richard Oldfield as Director	For
Schroders Plc	SDR	United Kingdom	01-May-25	Re-elect Ian King as Director	For
Schroders Plc	SDR	United Kingdom	01-May-25	Re-elect Rakhi Goss-Custard as Director	For
Schroders Plc	SDR	United Kingdom	01-May-25	Re-elect Iain Mackay as Director	For
Schroders Plc	SDR	United Kingdom	01-May-25	Re-elect Annette Thomas as Director	For
Schroders Plc	SDR	United Kingdom	01-May-25	Re-elect Frederic Wakeman as Director	For
Schroders Plc	SDR	United Kingdom	01-May-25	Re-elect Matthew Westerman as Director	For
Schroders Plc	SDR	United Kingdom	01-May-25	Re-elect Claire Fitzalan Howard as Director	For
Schroders Plc	SDR	United Kingdom	01-May-25	Re-elect Leonie Schroder as Director	For
Schroders Plc	SDR	United Kingdom	01-May-25	Reappoint Ernst & Young LLP as Auditors	For
Schroders Plc	SDR	United Kingdom	01-May-25	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
Schroders Plc	SDR	United Kingdom	01-May-25	Approve Waiver of Rule 9 of the Takeover Code	For
Schroders Plc	SDR	United Kingdom	01-May-25	Authorise Market Purchase of Ordinary Shares	For
Schroders Plc	SDR	United Kingdom	01-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Scroll Corp.	8005	Japan	30-May-25	Elect Director Tsurumi, Tomohisa	For
Scroll Corp.	8005	Japan	30-May-25	Elect Director Sato, Hiroaki	For
Scroll Corp.	8005	Japan	30-May-25	Elect Director Yamazaki, Masayuki	For
Scroll Corp.	8005	Japan	30-May-25	Elect Director Sugimoto, Yasunori	For
Seacoast Banking Corporation of Florida	SBCF	USA	19-May-25	Elect Director Dennis J. Arczynski	For
Seacoast Banking Corporation of Florida	SBCF	USA	19-May-25	Elect Director Eduardo J. Arriola	For
Seacoast Banking Corporation of Florida	SBCF	USA	19-May-25	Elect Director Maryann Goebel	For
Seacoast Banking Corporation of Florida	SBCF	USA	19-May-25	Elect Director Robert J. Lipstein	For
Seacoast Banking Corporation of Florida	SBCF	USA	19-May-25	Increase Authorized Common Stock	For
Seacoast Banking Corporation of Florida	SBCF	USA	19-May-25	Amend Omnibus Stock Plan	For
Seacoast Banking Corporation of Florida	SBCF	USA	19-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Seacoast Banking Corporation of Florida	SBCF	USA	19-May-25	Advisory Vote on Say on Pay Frequency	One Year
Seacoast Banking Corporation of Florida	SBCF	USA	19-May-25	Ratify Crowe LLP as Auditors	For
Seadrill Limited	SDRL	Bermuda	14-May-25	Fix Number of Directors at Nine	For
Seadrill Limited	SDRL	Bermuda	14-May-25	Reelect Julie J. Robertson as Director	For
Seadrill Limited	SDRL	Bermuda	14-May-25	Reelect Jean Cahuzac as Director	For
Seadrill Limited	SDRL	Bermuda	14-May-25	Reelect Jan Kjaervik as Director	For
Seadrill Limited	SDRL	Bermuda	14-May-25	Reelect Mark McCollum as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Seadrill Limited	SDRL	Bermuda	14-May-25	Reelect Harry Quarls as Director	For
Seadrill Limited	SDRL	Bermuda	14-May-25	Reelect Andrew Schultz as Director	Against
Seadrill Limited	SDRL	Bermuda	14-May-25	Reelect Paul Smith as Director	For
Seadrill Limited	SDRL	Bermuda	14-May-25	Reelect Jonathan Swinney as Director	For
Seadrill Limited	SDRL	Bermuda	14-May-25	Reelect Ana Zambelli as Director	For
Seadrill Limited	SDRL	Bermuda	14-May-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Seadrill Limited	SDRL	Bermuda	14-May-25	Approve Remuneration of Directors	For
Seadrill Limited	SDRL	Bermuda	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Seadrill Limited	SDRL	Bermuda	14-May-25	Advisory Vote on Say on Pay Frequency	One Year
Sealed Air Corporation	SEE	USA	29-May-25	Elect Director Zubaid Ahmad	For
Sealed Air Corporation	SEE	USA	29-May-25	Elect Director Anthony J. Allott	For
Sealed Air Corporation	SEE	USA	29-May-25	Elect Director Kevin C. Berryman	For
Sealed Air Corporation	SEE	USA	29-May-25	Elect Director Françoise Colpron	For
Sealed Air Corporation	SEE	USA	29-May-25	Elect Director Henry R. Keizer	For
Sealed Air Corporation	SEE	USA	29-May-25	Elect Director Harry A. Lawton, III	For
Sealed Air Corporation	SEE	USA	29-May-25	Elect Director Suzanne B. Rowland	For
Sealed Air Corporation	SEE	USA	29-May-25	Elect Director Dustin J. Semach	For
Sealed Air Corporation	SEE	USA	29-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Sealed Air Corporation	SEE	USA	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Secure Waste Infrastructure Corp.	SES	Canada	02-May-25	Elect Director Rene Amirault	For
Secure Waste Infrastructure Corp.	SES	Canada	02-May-25	Elect Director Mark Bly	For
Secure Waste Infrastructure Corp.	SES	Canada	02-May-25	Elect Director Michael (Mick) Dilger	For
Secure Waste Infrastructure Corp.	SES	Canada	02-May-25	Elect Director Allen Gransch	For
Secure Waste Infrastructure Corp.	SES	Canada	02-May-25	Elect Director Wendy Hanrahan	For
Secure Waste Infrastructure Corp.	SES	Canada	02-May-25	Elect Director Joseph Lenz	For
Secure Waste Infrastructure Corp.	SES	Canada	02-May-25	Elect Director Susan (Sue) Riddell Rose	For
Secure Waste Infrastructure Corp.	SES	Canada	02-May-25	Elect Director Deanna Zumwalt	For
Secure Waste Infrastructure Corp.	SES	Canada	02-May-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Secure Waste Infrastructure Corp.	SES	Canada	02-May-25	Advisory Vote on Executive Compensation Approach	For
Secure Waste Infrastructure Corp.	SES	Canada	02-May-25	Re-approve Omnibus Incentive Plan	For
Secure Waste Infrastructure Corp.	SES	Canada	02-May-25	Elect Director Rene Amirault	For
Secure Waste Infrastructure Corp.	SES	Canada	02-May-25	Elect Director Mark Bly	For
Secure Waste Infrastructure Corp.	SES	Canada	02-May-25	Elect Director Michael (Mick) Dilger	For
Secure Waste Infrastructure Corp.	SES	Canada	02-May-25	Elect Director Allen Gransch	For
Secure Waste Infrastructure Corp.	SES	Canada	02-May-25	Elect Director Wendy Hanrahan	For
Secure Waste Infrastructure Corp.	SES	Canada	02-May-25	Elect Director Joseph Lenz	For
Secure Waste Infrastructure Corp.	SES	Canada	02-May-25	Elect Director Susan (Sue) Riddell Rose	For
Secure Waste Infrastructure Corp.	SES	Canada	02-May-25	Elect Director Deanna Zumwalt	For
Secure Waste Infrastructure Corp.	SES	Canada	02-May-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Secure Waste Infrastructure Corp.	SES	Canada	02-May-25	Advisory Vote on Executive Compensation Approach	For
Secure Waste Infrastructure Corp.	SES	Canada	02-May-25	Re-approve Omnibus Incentive Plan	For
Securitas AB	SECU.B	Sweden	08-May-25	Open Meeting	
Securitas AB	SECU.B	Sweden	08-May-25	Elect Chair of Meeting	For
Securitas AB	SECU.B	Sweden	08-May-25	Prepare and Approve List of Shareholders	For
Securitas AB	SECU.B	Sweden	08-May-25	Approve Agenda of Meeting	For
Securitas AB	SECU.B	Sweden	08-May-25	Designate Inspector(s) of Minutes of Meeting	For
Securitas AB	SECU.B	Sweden	08-May-25	Acknowledge Proper Convening of Meeting	For
Securitas AB	SECU.B	Sweden	08-May-25	Receive President's Report	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Securitas AB	SECU.B	Sweden	08-May-25	Receive Financial Statements and Statutory Reports	
Securitas AB	SECU.B	Sweden	08-May-25	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	
Securitas AB	SECU.B	Sweden	08-May-25	Receive Board's Proposal on Allocation of Income	
Securitas AB	SECU.B	Sweden	08-May-25	Accept Financial Statements and Statutory Reports	For
Securitas AB	SECU.B	Sweden	08-May-25	Approve Allocation of Income and Dividends of SEK 4.50 Per Share	For
Securitas AB	SECU.B	Sweden	08-May-25	Approve May 12, 2025 as Record Date for Dividend Payment	For
Securitas AB	SECU.B	Sweden	08-May-25	Approve Discharge of Board and President	For
Securitas AB	SECU.B	Sweden	08-May-25	Approve Remuneration Report	For
Securitas AB	SECU.B	Sweden	08-May-25	Determine Number of Directors (8) and Deputy Directors (0) of Board	For
Securitas AB	SECU.B	Sweden	08-May-25	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chair, and SEK 1.2 Million for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For
Securitas AB	SECU.B	Sweden	08-May-25	Reelect Jan Svensson (Chair), Asa Bergman, Fredrik Cappelen, Harry Klagsbrun, Johan Menckel and Sofia Schorling Hogberg as Directors; Elect Jill D. Smith and Massimo Grassi as New Directors	Against
Securitas AB	SECU.B	Sweden	08-May-25	Ratify Ernst & Young AB as Auditors	For
Securitas AB	SECU.B	Sweden	08-May-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Securitas AB	SECU.B	Sweden	08-May-25	Approve Performance Share Program LTI 2025/2027 for Key Employees and Related Financing	For
Securitas AB	SECU.B	Sweden	08-May-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Securitas AB	SECU.B	Sweden	08-May-25	Close Meeting	
SEI Investments Company	SEIC	USA	28-May-25	Elect Director Jonathan A. Brassington	For
SEI Investments Company	SEIC	USA	28-May-25	Elect Director William M. Doran	For
SEI Investments Company	SEIC	USA	28-May-25	Elect Director Alfred P. West, Jr.	For
SEI Investments Company	SEIC	USA	28-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
SEI Investments Company	SEIC	USA	28-May-25	Ratify KPMG LLP as Auditors	For
Sekisui House Reit, Inc.	3309	Japan	22-May-25	Amend Articles to Amend Investment Restrictions	For
Sekisui House Reit, Inc.	3309	Japan	22-May-25	Elect Alternate Executive Director Fujiwara, Toshimitsu	For
Select Water Solutions, Inc.	WTTR	USA	02-May-25	Elect Director Gayle L. Burleson	For
Select Water Solutions, Inc.	WTTR	USA	02-May-25	Elect Director Richard A. Burnett	For
Select Water Solutions, Inc.	WTTR	USA	02-May-25	Elect Director Bruce E. Cope	For
Select Water Solutions, Inc.	WTTR	USA	02-May-25	Elect Director Luis Fernandez-Moreno	For
Select Water Solutions, Inc.	WTTR	USA	02-May-25	Elect Director Robin H. Fielder	For
Select Water Solutions, Inc.	WTTR	USA	02-May-25	Elect Director Timothy A. Roberts	For
Select Water Solutions, Inc.	WTTR	USA	02-May-25	Elect Director John D. Schmitz	For
Select Water Solutions, Inc.	WTTR	USA	02-May-25	Elect Director Douglas J. Wall	For
Select Water Solutions, Inc.	WTTR	USA	02-May-25	Ratify Grant Thornton LLP as Auditors	For
Select Water Solutions, Inc.	WTTR	USA	02-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Sempre	SRE	USA	13-May-25	Elect Director Andrés Conesa	For
Sempre	SRE	USA	13-May-25	Elect Director Pablo A. Ferrero	For
Sempre	SRE	USA	13-May-25	Elect Director Jennifer M. Kirk	For
Sempre	SRE	USA	13-May-25	Elect Director Richard J. Mark	For
Sempre	SRE	USA	13-May-25	Elect Director Jeffrey W. Martin	For
Sempre	SRE	USA	13-May-25	Elect Director Michael N. Mears	For
Sempre	SRE	USA	13-May-25	Elect Director Kevin C. Sagara	For
Sempre	SRE	USA	13-May-25	Elect Director Jack T. Taylor	For
Sempre	SRE	USA	13-May-25	Elect Director Cynthia J. (CJ) Warner	For
Sempre	SRE	USA	13-May-25	Elect Director Anya Weaving	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Semptra	SRE	USA	13-May-25	Elect Director James C. Yardley	For
Semptra	SRE	USA	13-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Semptra	SRE	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Semptra	SRE	USA	13-May-25	Elect Director Andrés Conesa	For
Semptra	SRE	USA	13-May-25	Elect Director Pablo A. Ferrero	For
Semptra	SRE	USA	13-May-25	Elect Director Jennifer M. Kirk	For
Semptra	SRE	USA	13-May-25	Elect Director Richard J. Mark	For
Semptra	SRE	USA	13-May-25	Elect Director Jeffrey W. Martin	For
Semptra	SRE	USA	13-May-25	Elect Director Michael N. Mears	For
Semptra	SRE	USA	13-May-25	Elect Director Kevin C. Sagara	For
Semptra	SRE	USA	13-May-25	Elect Director Jack T. Taylor	For
Semptra	SRE	USA	13-May-25	Elect Director Cynthia J. (CJ) Warner	For
Semptra	SRE	USA	13-May-25	Elect Director Anya Weaving	For
Semptra	SRE	USA	13-May-25	Elect Director James C. Yardley	For
Semptra	SRE	USA	13-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Semptra	SRE	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Semptra	SRE	USA	13-May-25	Elect Director Andrés Conesa	For
Semptra	SRE	USA	13-May-25	Elect Director Pablo A. Ferrero	For
Semptra	SRE	USA	13-May-25	Elect Director Jennifer M. Kirk	For
Semptra	SRE	USA	13-May-25	Elect Director Richard J. Mark	For
Semptra	SRE	USA	13-May-25	Elect Director Jeffrey W. Martin	For
Semptra	SRE	USA	13-May-25	Elect Director Michael N. Mears	For
Semptra	SRE	USA	13-May-25	Elect Director Kevin C. Sagara	For
Semptra	SRE	USA	13-May-25	Elect Director Jack T. Taylor	For
Semptra	SRE	USA	13-May-25	Elect Director Cynthia J. (CJ) Warner	For
Semptra	SRE	USA	13-May-25	Elect Director Anya Weaving	For
Semptra	SRE	USA	13-May-25	Elect Director James C. Yardley	For
Semptra	SRE	USA	13-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Semptra	SRE	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Sensirion Holding AG	SENS	Switzerland	12-May-25	Accept Financial Statements and Statutory Reports	For
Sensirion Holding AG	SENS	Switzerland	12-May-25	Approve Remuneration Report (Non-Binding)	Against
Sensirion Holding AG	SENS	Switzerland	12-May-25	Approve Non-Financial Report	For
Sensirion Holding AG	SENS	Switzerland	12-May-25	Approve Allocation of Income and Omission of Dividends	For
Sensirion Holding AG	SENS	Switzerland	12-May-25	Approve Discharge of Board and Senior Management	For
Sensirion Holding AG	SENS	Switzerland	12-May-25	Reelect Moritz Lechner as Director and Board Co-Chair	Against
Sensirion Holding AG	SENS	Switzerland	12-May-25	Reelect Felix Mayer as Director and Board Co-Chair	Against
Sensirion Holding AG	SENS	Switzerland	12-May-25	Reelect Anja Koenig as Director	For
Sensirion Holding AG	SENS	Switzerland	12-May-25	Reelect Franz Studer as Director	Against
Sensirion Holding AG	SENS	Switzerland	12-May-25	Reelect Henri Mrejen as Director	Against
Sensirion Holding AG	SENS	Switzerland	12-May-25	Elect Mirjana Blume as Director	For
Sensirion Holding AG	SENS	Switzerland	12-May-25	Reappoint Moritz Lechner as Member of the Nomination and Compensation Committee	Against
Sensirion Holding AG	SENS	Switzerland	12-May-25	Reappoint Felix Mayer as Member of the Nomination and Compensation Committee	Against
Sensirion Holding AG	SENS	Switzerland	12-May-25	Reappoint Anja Koenig as Member of the Nomination and Compensation Committee	For
Sensirion Holding AG	SENS	Switzerland	12-May-25	Ratify KPMG AG as Auditors	For
Sensirion Holding AG	SENS	Switzerland	12-May-25	Designate Keller AG as Independent Proxy	For
Sensirion Holding AG	SENS	Switzerland	12-May-25	Approve Remuneration of Directors in the Amount of CHF 950,000	For
Sensirion Holding AG	SENS	Switzerland	12-May-25	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.4 Million	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Sensirion Holding AG	SENS	Switzerland	12-May-25	Approve Variable Remuneration of Executive Committee in the Amount of CHF 175,043	Against
Sensirion Holding AG	SENS	Switzerland	12-May-25	Transact Other Business (Voting)	Against
Sensus Healthcare, Inc.	SRTS	USA	27-May-25	Elect Director Anthony Petrelli	Against
Sensus Healthcare, Inc.	SRTS	USA	27-May-25	Amend Omnibus Stock Plan	For
Sensus Healthcare, Inc.	SRTS	USA	27-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Sensus Healthcare, Inc.	SRTS	USA	27-May-25	Ratify Berkowitz Pollack Brant Advisors + CPAs, LLP as Auditors	For
Service Corporation International	SCI	USA	06-May-25	Elect Director Alan R. Buckwalter	For
Service Corporation International	SCI	USA	06-May-25	Elect Director Anthony L. Coelho	For
Service Corporation International	SCI	USA	06-May-25	Elect Director Jakki L. Haussler	For
Service Corporation International	SCI	USA	06-May-25	Elect Director Thad Hill	For
Service Corporation International	SCI	USA	06-May-25	Elect Director Victor L. Lund	For
Service Corporation International	SCI	USA	06-May-25	Elect Director Ellen Ochoa	For
Service Corporation International	SCI	USA	06-May-25	Elect Director Thomas L. Ryan	For
Service Corporation International	SCI	USA	06-May-25	Elect Director C. Park Shaper	For
Service Corporation International	SCI	USA	06-May-25	Elect Director Sara Martinez Tucker	For
Service Corporation International	SCI	USA	06-May-25	Elect Director Marcus A. Watts	For
Service Corporation International	SCI	USA	06-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Service Corporation International	SCI	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
ServiceNow, Inc.	NOW	USA	22-May-25	Elect Director Susan L. Bostrom	For
ServiceNow, Inc.	NOW	USA	22-May-25	Elect Director Teresa Briggs	For
ServiceNow, Inc.	NOW	USA	22-May-25	Elect Director Jonathan C. Chadwick	For
ServiceNow, Inc.	NOW	USA	22-May-25	Elect Director Paul E. Chamberlain	For
ServiceNow, Inc.	NOW	USA	22-May-25	Elect Director Lawrence J. Jackson, Jr.	For
ServiceNow, Inc.	NOW	USA	22-May-25	Elect Director Frederic B. Luddy	For
ServiceNow, Inc.	NOW	USA	22-May-25	Elect Director William R. McDermott	For
ServiceNow, Inc.	NOW	USA	22-May-25	Elect Director Joseph "Larry" Quinlan	For
ServiceNow, Inc.	NOW	USA	22-May-25	Elect Director Anita M. Sands	For
ServiceNow, Inc.	NOW	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
ServiceNow, Inc.	NOW	USA	22-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
ServiceNow, Inc.	NOW	USA	22-May-25	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	For
ServiceNow, Inc.	NOW	USA	22-May-25	Eliminate Supermajority Vote Requirements	For
ServiceNow, Inc.	NOW	USA	22-May-25	Amend Bylaws Regarding Right to Cure Purported Nomination Defects	Against
ServiceNow, Inc.	NOW	USA	22-May-25	Amend Right to Call Special Meeting	For
ServiceNow, Inc.	NOW	USA	22-May-25	Elect Director Susan L. Bostrom	For
ServiceNow, Inc.	NOW	USA	22-May-25	Elect Director Teresa Briggs	For
ServiceNow, Inc.	NOW	USA	22-May-25	Elect Director Jonathan C. Chadwick	For
ServiceNow, Inc.	NOW	USA	22-May-25	Elect Director Paul E. Chamberlain	For
ServiceNow, Inc.	NOW	USA	22-May-25	Elect Director Lawrence J. Jackson, Jr.	For
ServiceNow, Inc.	NOW	USA	22-May-25	Elect Director Frederic B. Luddy	For
ServiceNow, Inc.	NOW	USA	22-May-25	Elect Director William R. McDermott	For
ServiceNow, Inc.	NOW	USA	22-May-25	Elect Director Joseph "Larry" Quinlan	For
ServiceNow, Inc.	NOW	USA	22-May-25	Elect Director Anita M. Sands	For
ServiceNow, Inc.	NOW	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
ServiceNow, Inc.	NOW	USA	22-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
ServiceNow, Inc.	NOW	USA	22-May-25	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	For
ServiceNow, Inc.	NOW	USA	22-May-25	Eliminate Supermajority Vote Requirements	For
ServiceNow, Inc.	NOW	USA	22-May-25	Amend Bylaws Regarding Right to Cure Purported Nomination Defects	Against
ServiceNow, Inc.	NOW	USA	22-May-25	Amend Right to Call Special Meeting	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ServiceNow, Inc.	NOW	USA	22-May-25	Elect Director Susan L. Bostrom	For
ServiceNow, Inc.	NOW	USA	22-May-25	Elect Director Teresa Briggs	For
ServiceNow, Inc.	NOW	USA	22-May-25	Elect Director Jonathan C. Chadwick	For
ServiceNow, Inc.	NOW	USA	22-May-25	Elect Director Paul E. Chamberlain	For
ServiceNow, Inc.	NOW	USA	22-May-25	Elect Director Lawrence J. Jackson, Jr.	For
ServiceNow, Inc.	NOW	USA	22-May-25	Elect Director Frederic B. Luddy	For
ServiceNow, Inc.	NOW	USA	22-May-25	Elect Director William R. McDermott	For
ServiceNow, Inc.	NOW	USA	22-May-25	Elect Director Joseph "Larry" Quinlan	For
ServiceNow, Inc.	NOW	USA	22-May-25	Elect Director Anita M. Sands	For
ServiceNow, Inc.	NOW	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
ServiceNow, Inc.	NOW	USA	22-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
ServiceNow, Inc.	NOW	USA	22-May-25	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	For
ServiceNow, Inc.	NOW	USA	22-May-25	Eliminate Supermajority Vote Requirements	For
ServiceNow, Inc.	NOW	USA	22-May-25	Amend Bylaws Regarding Right to Cure Purported Nomination Defects	Against
ServiceNow, Inc.	NOW	USA	22-May-25	Amend Right to Call Special Meeting	For
ServiceNow, Inc.	NOW	USA	22-May-25	Elect Director Susan L. Bostrom	For
ServiceNow, Inc.	NOW	USA	22-May-25	Elect Director Teresa Briggs	For
ServiceNow, Inc.	NOW	USA	22-May-25	Elect Director Jonathan C. Chadwick	For
ServiceNow, Inc.	NOW	USA	22-May-25	Elect Director Paul E. Chamberlain	For
ServiceNow, Inc.	NOW	USA	22-May-25	Elect Director Lawrence J. Jackson, Jr.	For
ServiceNow, Inc.	NOW	USA	22-May-25	Elect Director Frederic B. Luddy	For
ServiceNow, Inc.	NOW	USA	22-May-25	Elect Director William R. McDermott	For
ServiceNow, Inc.	NOW	USA	22-May-25	Elect Director Joseph "Larry" Quinlan	For
ServiceNow, Inc.	NOW	USA	22-May-25	Elect Director Anita M. Sands	For
ServiceNow, Inc.	NOW	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
ServiceNow, Inc.	NOW	USA	22-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
ServiceNow, Inc.	NOW	USA	22-May-25	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	For
ServiceNow, Inc.	NOW	USA	22-May-25	Eliminate Supermajority Vote Requirements	For
ServiceNow, Inc.	NOW	USA	22-May-25	Amend Bylaws Regarding Right to Cure Purported Nomination Defects	Against
ServiceNow, Inc.	NOW	USA	22-May-25	Amend Right to Call Special Meeting	For
ServisFirst Bancshares, Inc.	SFBS	USA	19-May-25	Elect Director Thomas A. Broughton, III	For
ServisFirst Bancshares, Inc.	SFBS	USA	19-May-25	Elect Director J. Richard Cashio	For
ServisFirst Bancshares, Inc.	SFBS	USA	19-May-25	Elect Director James J. Filler	For
ServisFirst Bancshares, Inc.	SFBS	USA	19-May-25	Elect Director Betsy Bugg Holloway	For
ServisFirst Bancshares, Inc.	SFBS	USA	19-May-25	Elect Director Christopher J. Mettler	For
ServisFirst Bancshares, Inc.	SFBS	USA	19-May-25	Elect Director Hatton C. V. Smith	For
ServisFirst Bancshares, Inc.	SFBS	USA	19-May-25	Elect Director Irma L. Tuder	For
ServisFirst Bancshares, Inc.	SFBS	USA	19-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
ServisFirst Bancshares, Inc.	SFBS	USA	19-May-25	Ratify Forvis Mazars, LLP as Auditors	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Approve Allocation of Income, with a Final Dividend of JPY 20	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Approve Accounting Transfers	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Amend Articles to Clarify Director Authority on Shareholder Meetings	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Elect Director Ito, Junro	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Elect Director Stephen Hayes Dacus	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Elect Director Kimura, Shigeki	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Elect Director Maruyama, Yoshimichi	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Elect Director Wakita, Tamaki	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Elect Director Hachiuma, Fuminao	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Elect Director Izawa, Yoshiyuki	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Elect Director Yamada, Meyumi	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Elect Director Paul Yonamine	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Elect Director Sawada, Takashi	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Elect Director Akita, Masaki	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Elect Director Terazawa, Tatsuya	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Elect Director Christine Edman	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Appoint Statutory Auditor Ishii, Shinya	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Approve Compensation Ceiling for Directors	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Approve Restricted Stock Plan	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Approve Allocation of Income, with a Final Dividend of JPY 20	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Approve Accounting Transfers	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Amend Articles to Clarify Director Authority on Shareholder Meetings	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Elect Director Ito, Junro	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Elect Director Stephen Hayes Dacus	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Elect Director Kimura, Shigeki	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Elect Director Maruyama, Yoshimichi	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Elect Director Wakita, Tamaki	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Elect Director Hachiuma, Fuminao	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Elect Director Izawa, Yoshiyuki	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Elect Director Yamada, Meyumi	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Elect Director Paul Yonamine	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Elect Director Sawada, Takashi	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Elect Director Akita, Masaki	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Elect Director Terazawa, Tatsuya	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Elect Director Christine Edman	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Appoint Statutory Auditor Ishii, Shinya	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Approve Compensation Ceiling for Directors	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Approve Restricted Stock Plan	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Approve Allocation of Income, with a Final Dividend of JPY 20	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Approve Accounting Transfers	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Amend Articles to Clarify Director Authority on Shareholder Meetings	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Elect Director Ito, Junro	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Elect Director Stephen Hayes Dacus	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Elect Director Kimura, Shigeki	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Elect Director Maruyama, Yoshimichi	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Elect Director Wakita, Tamaki	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Elect Director Hachiuma, Fuminao	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Elect Director Izawa, Yoshiyuki	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Elect Director Yamada, Meyumi	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Elect Director Paul Yonamine	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Elect Director Sawada, Takashi	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Elect Director Akita, Masaki	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Elect Director Terazawa, Tatsuya	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Elect Director Christine Edman	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Appoint Statutory Auditor Ishii, Shinya	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Approve Compensation Ceiling for Directors	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Approve Restricted Stock Plan	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Approve Allocation of Income, with a Final Dividend of JPY 20	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Approve Accounting Transfers	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Amend Articles to Clarify Director Authority on Shareholder Meetings	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Elect Director Ito, Junro	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Elect Director Stephen Hayes Dacus	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Elect Director Kimura, Shigeki	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Elect Director Maruyama, Yoshimichi	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Elect Director Wakita, Tamaki	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Elect Director Hachiuma, Fuminao	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Elect Director Izawa, Yoshiyuki	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Elect Director Yamada, Meyumi	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Elect Director Paul Yonamine	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Elect Director Sawada, Takashi	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Elect Director Akita, Masaki	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Elect Director Terazawa, Tatsuya	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Elect Director Christine Edman	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Appoint Statutory Auditor Ishii, Shinya	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Approve Compensation Ceiling for Directors	For
Seven & i Holdings Co., Ltd.	3382	Japan	27-May-25	Approve Restricted Stock Plan	For
Shandong Weigao Group Medical Polymer Company Limited	1066	China	27-May-25	Approve Audited Consolidated Financial Statements	For
Shandong Weigao Group Medical Polymer Company Limited	1066	China	27-May-25	Approve Report of the Board of Directors	For
Shandong Weigao Group Medical Polymer Company Limited	1066	China	27-May-25	Approve Report of the Supervisory Committee	For
Shandong Weigao Group Medical Polymer Company Limited	1066	China	27-May-25	Approve Final Dividend	For
Shandong Weigao Group Medical Polymer Company Limited	1066	China	27-May-25	Approve of Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For
Shandong Weigao Group Medical Polymer Company Limited	1066	China	27-May-25	Elect Long Jing as Director	For
Shandong Weigao Group Medical Polymer Company Limited	1066	China	27-May-25	Elect Lu Junqiang as Director	For
Shandong Weigao Group Medical Polymer Company Limited	1066	China	27-May-25	Elect Li Guohui as Director	For
Shandong Weigao Group Medical Polymer Company Limited	1066	China	27-May-25	Elect Song Dapeng as Supervisor	For
Shandong Weigao Group Medical Polymer Company Limited	1066	China	27-May-25	Authorize Board to Fix Remuneration of Directors	For
Shandong Weigao Group Medical Polymer Company Limited	1066	China	27-May-25	Approve Grant of General Mandate to Allot and Issue New H Shares and Non-Listed Domestic Shares	For
Shandong Weigao Group Medical Polymer Company Limited	1066	China	27-May-25	Approve Grant of General Mandate to Repurchase H Shares	For
Shell Plc	SHEL	United Kingdom	20-May-25	Accept Financial Statements and Statutory Reports	For
Shell Plc	SHEL	United Kingdom	20-May-25	Approve Remuneration Report	For
Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Dick Boer as Director	For
Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Neil Carson as Director	For
Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Ann Godbehere as Director	For
Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Sinead Gorman as Director	For
Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Jane Lute as Director	For
Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Catherine Hughes as Director	For
Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Sir Andrew Mackenzie as Director	For
Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Sir Charles Roxburgh as Director	For
Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Wael Sawan as Director	For
Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Abraham Schot as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Leena Srivastava as Director	For
Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Cyrus Taraporevala as Director	For
Shell Plc	SHEL	United Kingdom	20-May-25	Reappoint Ernst & Young LLP as Auditors	For
Shell Plc	SHEL	United Kingdom	20-May-25	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
Shell Plc	SHEL	United Kingdom	20-May-25	Authorise Issue of Equity	For
Shell Plc	SHEL	United Kingdom	20-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Shell Plc	SHEL	United Kingdom	20-May-25	Authorise Market Purchase of Ordinary Shares	For
Shell Plc	SHEL	United Kingdom	20-May-25	Authorise Off-Market Purchase of Ordinary Shares	For
Shell Plc	SHEL	United Kingdom	20-May-25	Authorise UK Political Donations and Expenditure	For
Shell Plc	SHEL	United Kingdom	20-May-25	Request Company Disclose Whether and How Its: Demand Forecast For LNG; LNG Production And Sales Targets; And New Capital Expenditure In Natural Gas Assets; Are Consistent With Climate Commitments, Including Target To Reach Net Zero Emissions By 2025	Against
Shell Plc	SHEL	United Kingdom	20-May-25	Accept Financial Statements and Statutory Reports	For
Shell Plc	SHEL	United Kingdom	20-May-25	Approve Remuneration Report	For
Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Dick Boer as Director	For
Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Neil Carson as Director	For
Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Ann Godbehere as Director	For
Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Sinead Gorman as Director	For
Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Jane Lute as Director	For
Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Catherine Hughes as Director	For
Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Sir Andrew Mackenzie as Director	For
Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Sir Charles Roxburgh as Director	For
Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Wael Sawan as Director	For
Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Abraham Schot as Director	For
Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Leena Srivastava as Director	For
Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Cyrus Taraporevala as Director	For
Shell Plc	SHEL	United Kingdom	20-May-25	Reappoint Ernst & Young LLP as Auditors	For
Shell Plc	SHEL	United Kingdom	20-May-25	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
Shell Plc	SHEL	United Kingdom	20-May-25	Authorise Issue of Equity	For
Shell Plc	SHEL	United Kingdom	20-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Shell Plc	SHEL	United Kingdom	20-May-25	Authorise Market Purchase of Ordinary Shares	For
Shell Plc	SHEL	United Kingdom	20-May-25	Authorise Off-Market Purchase of Ordinary Shares	For
Shell Plc	SHEL	United Kingdom	20-May-25	Authorise UK Political Donations and Expenditure	For
Shell Plc	SHEL	United Kingdom	20-May-25	Request Company Disclose Whether and How Its: Demand Forecast For LNG; LNG Production And Sales Targets; And New Capital Expenditure In Natural Gas Assets; Are Consistent With Climate Commitments, Including Target To Reach Net Zero Emissions By 2025	Against
Shell Plc	SHEL	United Kingdom	20-May-25	Accept Financial Statements and Statutory Reports	For
Shell Plc	SHEL	United Kingdom	20-May-25	Approve Remuneration Report	For
Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Dick Boer as Director	For
Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Neil Carson as Director	For
Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Ann Godbehere as Director	For
Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Sinead Gorman as Director	For
Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Jane Lute as Director	For
Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Catherine Hughes as Director	For
Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Sir Andrew Mackenzie as Director	For
Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Sir Charles Roxburgh as Director	For
Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Wael Sawan as Director	For
Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Abraham Schot as Director	For
Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Leena Srivastava as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Cyrus Taraporevala as Director	For
Shell Plc	SHEL	United Kingdom	20-May-25	Reappoint Ernst & Young LLP as Auditors	For
Shell Plc	SHEL	United Kingdom	20-May-25	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
Shell Plc	SHEL	United Kingdom	20-May-25	Authorise Issue of Equity	For
Shell Plc	SHEL	United Kingdom	20-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Shell Plc	SHEL	United Kingdom	20-May-25	Authorise Market Purchase of Ordinary Shares	For
Shell Plc	SHEL	United Kingdom	20-May-25	Authorise Off-Market Purchase of Ordinary Shares	For
Shell Plc	SHEL	United Kingdom	20-May-25	Authorise UK Political Donations and Expenditure	For
Shell Plc	SHEL	United Kingdom	20-May-25	Request Company Disclose Whether and How Its: Demand Forecast For LNG; LNG Production And Sales Targets; And New Capital Expenditure In Natural Gas Assets; Are Consistent With Climate Commitments, Including Target To Reach Net Zero Emissions By 2025	Against
Shell Plc	SHEL	United Kingdom	20-May-25	Accept Financial Statements and Statutory Reports	For
Shell Plc	SHEL	United Kingdom	20-May-25	Approve Remuneration Report	For
Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Dick Boer as Director	For
Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Neil Carson as Director	For
Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Ann Godbehere as Director	For
Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Sinead Gorman as Director	For
Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Jane Lute as Director	For
Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Catherine Hughes as Director	For
Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Sir Andrew Mackenzie as Director	For
Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Sir Charles Roxburgh as Director	For
Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Wael Sawan as Director	For
Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Abraham Schot as Director	For
Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Leena Srivastava as Director	For
Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Cyrus Taraporevala as Director	For
Shell Plc	SHEL	United Kingdom	20-May-25	Reappoint Ernst & Young LLP as Auditors	For
Shell Plc	SHEL	United Kingdom	20-May-25	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
Shell Plc	SHEL	United Kingdom	20-May-25	Authorise Issue of Equity	For
Shell Plc	SHEL	United Kingdom	20-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Shell Plc	SHEL	United Kingdom	20-May-25	Authorise Market Purchase of Ordinary Shares	For
Shell Plc	SHEL	United Kingdom	20-May-25	Authorise Off-Market Purchase of Ordinary Shares	For
Shell Plc	SHEL	United Kingdom	20-May-25	Authorise UK Political Donations and Expenditure	For
Shell Plc	SHEL	United Kingdom	20-May-25	Request Company Disclose Whether and How Its: Demand Forecast For LNG; LNG Production And Sales Targets; And New Capital Expenditure In Natural Gas Assets; Are Consistent With Climate Commitments, Including Target To Reach Net Zero Emissions By 2025	Against
Shell Plc	SHEL	United Kingdom	20-May-25	Accept Financial Statements and Statutory Reports	For
Shell Plc	SHEL	United Kingdom	20-May-25	Approve Remuneration Report	For
Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Dick Boer as Director	For
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Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Catherine Hughes as Director	For
Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Sir Andrew Mackenzie as Director	For
Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Sir Charles Roxburgh as Director	For
Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Wael Sawan as Director	For
Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Abraham Schot as Director	For
Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Leena Srivastava as Director	For
Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Cyrus Taraporevala as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Shell Plc	SHEL	United Kingdom	20-May-25	Reappoint Ernst & Young LLP as Auditors	For
Shell Plc	SHEL	United Kingdom	20-May-25	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
Shell Plc	SHEL	United Kingdom	20-May-25	Authorise Issue of Equity	For
Shell Plc	SHEL	United Kingdom	20-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Shell Plc	SHEL	United Kingdom	20-May-25	Authorise Market Purchase of Ordinary Shares	For
Shell Plc	SHEL	United Kingdom	20-May-25	Authorise Off-Market Purchase of Ordinary Shares	For
Shell Plc	SHEL	United Kingdom	20-May-25	Authorise UK Political Donations and Expenditure	For
Shell Plc	SHEL	United Kingdom	20-May-25	Request Company Disclose Whether and How Its: Demand Forecast For LNG; LNG Production And Sales Targets; And New Capital Expenditure In Natural Gas Assets; Are Consistent With Climate Commitments, Including Target To Reach Net Zero Emissions By 2025	Against
Shell Plc	SHEL	United Kingdom	20-May-25	Accept Financial Statements and Statutory Reports	For
Shell Plc	SHEL	United Kingdom	20-May-25	Approve Remuneration Report	For
Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Dick Boer as Director	For
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Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Catherine Hughes as Director	For
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Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Cyrus Taraporevala as Director	For
Shell Plc	SHEL	United Kingdom	20-May-25	Reappoint Ernst & Young LLP as Auditors	For
Shell Plc	SHEL	United Kingdom	20-May-25	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
Shell Plc	SHEL	United Kingdom	20-May-25	Authorise Issue of Equity	For
Shell Plc	SHEL	United Kingdom	20-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Shell Plc	SHEL	United Kingdom	20-May-25	Authorise Market Purchase of Ordinary Shares	For
Shell Plc	SHEL	United Kingdom	20-May-25	Authorise Off-Market Purchase of Ordinary Shares	For
Shell Plc	SHEL	United Kingdom	20-May-25	Authorise UK Political Donations and Expenditure	For
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Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Cyrus Taraporevala as Director	For
Shell Plc	SHEL	United Kingdom	20-May-25	Reappoint Ernst & Young LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Shell Plc	SHEL	United Kingdom	20-May-25	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
Shell Plc	SHEL	United Kingdom	20-May-25	Authorise Issue of Equity	For
Shell Plc	SHEL	United Kingdom	20-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
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Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Dick Boer as Director	For
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Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Cyrus Taraporevala as Director	For
Shell Plc	SHEL	United Kingdom	20-May-25	Reappoint Ernst & Young LLP as Auditors	For
Shell Plc	SHEL	United Kingdom	20-May-25	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
Shell Plc	SHEL	United Kingdom	20-May-25	Authorise Issue of Equity	For
Shell Plc	SHEL	United Kingdom	20-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Shell Plc	SHEL	United Kingdom	20-May-25	Authorise Market Purchase of Ordinary Shares	For
Shell Plc	SHEL	United Kingdom	20-May-25	Authorise Off-Market Purchase of Ordinary Shares	For
Shell Plc	SHEL	United Kingdom	20-May-25	Authorise UK Political Donations and Expenditure	For
Shell Plc	SHEL	United Kingdom	20-May-25	Request Company Disclose Whether and How Its: Demand Forecast For LNG; LNG Production And Sales Targets; And New Capital Expenditure In Natural Gas Assets; Are Consistent With Climate Commitments, Including Target To Reach Net Zero Emissions By 2025	Against
Shell Plc	SHEL	United Kingdom	20-May-25	Accept Financial Statements and Statutory Reports	For
Shell Plc	SHEL	United Kingdom	20-May-25	Approve Remuneration Report	For
Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Dick Boer as Director	For
Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Neil Carson as Director	For
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Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Leena Srivastava as Director	For
Shell Plc	SHEL	United Kingdom	20-May-25	Re-elect Cyrus Taraporevala as Director	For
Shell Plc	SHEL	United Kingdom	20-May-25	Reappoint Ernst & Young LLP as Auditors	For
Shell Plc	SHEL	United Kingdom	20-May-25	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Shell Plc	SHEL	United Kingdom	20-May-25	Authorise Issue of Equity	For
Shell Plc	SHEL	United Kingdom	20-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Shell Plc	SHEL	United Kingdom	20-May-25	Authorise Market Purchase of Ordinary Shares	For
Shell Plc	SHEL	United Kingdom	20-May-25	Authorise Off-Market Purchase of Ordinary Shares	For
Shell Plc	SHEL	United Kingdom	20-May-25	Authorise UK Political Donations and Expenditure	For
Shell Plc	SHEL	United Kingdom	20-May-25	Request Company Disclose Whether and How Its: Demand Forecast For LNG; LNG Production And Sales Targets; And New Capital Expenditure In Natural Gas Assets; Are Consistent With Climate Commitments, Including Target To Reach Net Zero Emissions By 2025	Against
Shenzhen International Holdings Limited	152	Bermuda	09-May-25	Accept Financial Statements and Statutory Reports	For
Shenzhen International Holdings Limited	152	Bermuda	09-May-25	Approve Final Dividend	For
Shenzhen International Holdings Limited	152	Bermuda	09-May-25	Elect Li Haitao as Director	For
Shenzhen International Holdings Limited	152	Bermuda	09-May-25	Elect Liu Zhengyu as Director	For
Shenzhen International Holdings Limited	152	Bermuda	09-May-25	Elect Cai Xiaoping as Director	For
Shenzhen International Holdings Limited	152	Bermuda	09-May-25	Elect Wang Guowen as Director	For
Shenzhen International Holdings Limited	152	Bermuda	09-May-25	Authorize Board to Fix Remuneration of Directors	For
Shenzhen International Holdings Limited	152	Bermuda	09-May-25	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For
Shenzhen International Holdings Limited	152	Bermuda	09-May-25	Authorize Repurchase of Issued Share Capital	For
Shenzhen International Holdings Limited	152	Bermuda	09-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Shenzhen International Holdings Limited	152	Bermuda	09-May-25	Authorize Reissuance of Repurchased Shares	Against
SHIMAMURA Co., Ltd.	8227	Japan	16-May-25	Approve Allocation of Income, with a Final Dividend of JPY 105	For
SHIMAMURA Co., Ltd.	8227	Japan	16-May-25	Elect Director Suzuki, Makoto	For
SHIMAMURA Co., Ltd.	8227	Japan	16-May-25	Elect Director Takahashi, Iichiro	For
SHIMAMURA Co., Ltd.	8227	Japan	16-May-25	Elect Director Nakahira, Takashi	For
SHIMAMURA Co., Ltd.	8227	Japan	16-May-25	Elect Director Tsujiguchi, Yoshiteru	For
SHIMAMURA Co., Ltd.	8227	Japan	16-May-25	Elect Director Ueda, Hajime	For
SHIMAMURA Co., Ltd.	8227	Japan	16-May-25	Elect Director Matsui, Tamae	For
SHIMAMURA Co., Ltd.	8227	Japan	16-May-25	Elect Director Suzuki, Yutaka	For
SHIMAMURA Co., Ltd.	8227	Japan	16-May-25	Elect Director Murokubo, Teiichi	For
SHIMAMURA Co., Ltd.	8227	Japan	16-May-25	Approve Additional Dividend so that Final Dividend per Share Equals to JPY 246	For
SHIMAMURA Co., Ltd.	8227	Japan	16-May-25	Initiate Share Repurchase Program	Against
Shoals Technologies Group, Inc.	SHLS	USA	01-May-25	Elect Director Ty Daul	Withhold
Shoals Technologies Group, Inc.	SHLS	USA	01-May-25	Elect Director Toni Volpe	Withhold
Shoals Technologies Group, Inc.	SHLS	USA	01-May-25	Elect Director Niharika Taskar Ramdev	For
Shoals Technologies Group, Inc.	SHLS	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Shoals Technologies Group, Inc.	SHLS	USA	01-May-25	Ratify Ernst & Young LLP as Auditors	For
Shoals Technologies Group, Inc.	SHLS	USA	01-May-25	Elect Director Ty Daul	Withhold
Shoals Technologies Group, Inc.	SHLS	USA	01-May-25	Elect Director Toni Volpe	Withhold
Shoals Technologies Group, Inc.	SHLS	USA	01-May-25	Elect Director Niharika Taskar Ramdev	For
Shoals Technologies Group, Inc.	SHLS	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Shoals Technologies Group, Inc.	SHLS	USA	01-May-25	Ratify Ernst & Young LLP as Auditors	For
Shufersal Ltd.	SAE	Israel	04-May-25	Elect Abraham Benhamo as External Director	For
Shufersal Ltd.	SAE	Israel	04-May-25	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
Shufersal Ltd.	SAE	Israel	04-May-25	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Shufersal Ltd.	SAE	Israel	04-May-25	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Shufersal Ltd.	SAE	Israel	04-May-25	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For
Sibanye Stillwater Ltd.	SSW	South Africa	29-May-25	Appoint BDO South Africa Inc as Auditors with Servaas Kranhold as the Designated Individual Partner	For
Sibanye Stillwater Ltd.	SSW	South Africa	29-May-25	Elect Richard Stewart as Director	For
Sibanye Stillwater Ltd.	SSW	South Africa	29-May-25	Elect Terence Nombembe as Director	For
Sibanye Stillwater Ltd.	SSW	South Africa	29-May-25	Elect Peter Hancock as Director	For
Sibanye Stillwater Ltd.	SSW	South Africa	29-May-25	Re-elect Keith Rayner as Director	For
Sibanye Stillwater Ltd.	SSW	South Africa	29-May-25	Re-elect Neal Froneman as Director	For
Sibanye Stillwater Ltd.	SSW	South Africa	29-May-25	Elect Terence Nombembe as Chair of the Audit Committee	For
Sibanye Stillwater Ltd.	SSW	South Africa	29-May-25	Re-elect Sindiswa Zilwa as Member of the Audit Committee	For
Sibanye Stillwater Ltd.	SSW	South Africa	29-May-25	Elect Harry Kenyon-Slaney as Member of the Audit Committee	For
Sibanye Stillwater Ltd.	SSW	South Africa	29-May-25	Elect Peter Hancock as Member of the Audit Committee	For
Sibanye Stillwater Ltd.	SSW	South Africa	29-May-25	Elect Elaine Dorward-King as Chairperson of the Social, Ethics and Sustainability Committee	For
Sibanye Stillwater Ltd.	SSW	South Africa	29-May-25	Elect Harry Kenyon-Slaney as Member of the Social, Ethics and Sustainability Committee	For
Sibanye Stillwater Ltd.	SSW	South Africa	29-May-25	Elect Vincent Maphai as Member of the Social, Ethics and Sustainability Committee	For
Sibanye Stillwater Ltd.	SSW	South Africa	29-May-25	Elect Philippe Boisseau as Member of the Social, Ethics and Sustainability Committee	For
Sibanye Stillwater Ltd.	SSW	South Africa	29-May-25	Elect Terence Nombembe as Member of the Social, Ethics and Sustainability Committee	For
Sibanye Stillwater Ltd.	SSW	South Africa	29-May-25	Elect Jerry Vilakazi as Member of the Social, Ethics and Sustainability Committee	For
Sibanye Stillwater Ltd.	SSW	South Africa	29-May-25	Elect Keith Rayner as Member of the Social, Ethics and Sustainability Committee	For
Sibanye Stillwater Ltd.	SSW	South Africa	29-May-25	Elect Timothy Cumming as Member of the Social, Ethics and Sustainability Committee	For
Sibanye Stillwater Ltd.	SSW	South Africa	29-May-25	Elect Rick Menell as Member of the Social, Ethics and Sustainability Committee	For
Sibanye Stillwater Ltd.	SSW	South Africa	29-May-25	Place Authorised but Unissued Shares under Control of Directors	For
Sibanye Stillwater Ltd.	SSW	South Africa	29-May-25	Authorise Board to Issue Shares for Cash	For
Sibanye Stillwater Ltd.	SSW	South Africa	29-May-25	Approve Remuneration Policy	For
Sibanye Stillwater Ltd.	SSW	South Africa	29-May-25	Approve Remuneration Implementation Report	Against
Sibanye Stillwater Ltd.	SSW	South Africa	29-May-25	Approve Annual Retainer Fees for Non-Executive Directors Resident in Africa	For
Sibanye Stillwater Ltd.	SSW	South Africa	29-May-25	Approve Annual Retainer Fees for Non-Executive Directors Resident Outside of Africa	For
Sibanye Stillwater Ltd.	SSW	South Africa	29-May-25	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Against
Sibanye Stillwater Ltd.	SSW	South Africa	29-May-25	Authorise Repurchase of Issued Share Capital	For
Sibanye Stillwater Ltd.	SSW	South Africa	29-May-25	Appoint BDO South Africa Inc as Auditors with Servaas Kranhold as the Designated Individual Partner	For
Sibanye Stillwater Ltd.	SSW	South Africa	29-May-25	Elect Richard Stewart as Director	For
Sibanye Stillwater Ltd.	SSW	South Africa	29-May-25	Elect Terence Nombembe as Director	For
Sibanye Stillwater Ltd.	SSW	South Africa	29-May-25	Elect Peter Hancock as Director	For
Sibanye Stillwater Ltd.	SSW	South Africa	29-May-25	Re-elect Keith Rayner as Director	For
Sibanye Stillwater Ltd.	SSW	South Africa	29-May-25	Re-elect Neal Froneman as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Sibanye Stillwater Ltd.	SSW	South Africa	29-May-25	Elect Terence Nombembe as Chair of the Audit Committee	For
Sibanye Stillwater Ltd.	SSW	South Africa	29-May-25	Re-elect Sindiswa Zilwa as Member of the Audit Committee	For
Sibanye Stillwater Ltd.	SSW	South Africa	29-May-25	Elect Harry Kenyon-Slaney as Member of the Audit Committee	For
Sibanye Stillwater Ltd.	SSW	South Africa	29-May-25	Elect Peter Hancock as Member of the Audit Committee	For
Sibanye Stillwater Ltd.	SSW	South Africa	29-May-25	Elect Elaine Dorward-King as Chairperson of the Social, Ethics and Sustainability Committee	For
Sibanye Stillwater Ltd.	SSW	South Africa	29-May-25	Elect Harry Kenyon-Slaney as Member of the Social, Ethics and Sustainability Committee	For
Sibanye Stillwater Ltd.	SSW	South Africa	29-May-25	Elect Vincent Maphai as Member of the Social, Ethics and Sustainability Committee	For
Sibanye Stillwater Ltd.	SSW	South Africa	29-May-25	Elect Philippe Boisseau as Member of the Social, Ethics and Sustainability Committee	For
Sibanye Stillwater Ltd.	SSW	South Africa	29-May-25	Elect Terence Nombembe as Member of the Social, Ethics and Sustainability Committee	For
Sibanye Stillwater Ltd.	SSW	South Africa	29-May-25	Elect Jerry Vilakazi as Member of the Social, Ethics and Sustainability Committee	For
Sibanye Stillwater Ltd.	SSW	South Africa	29-May-25	Elect Keith Rayner as Member of the Social, Ethics and Sustainability Committee	For
Sibanye Stillwater Ltd.	SSW	South Africa	29-May-25	Elect Timothy Cumming as Member of the Social, Ethics and Sustainability Committee	For
Sibanye Stillwater Ltd.	SSW	South Africa	29-May-25	Elect Rick Menell as Member of the Social, Ethics and Sustainability Committee	For
Sibanye Stillwater Ltd.	SSW	South Africa	29-May-25	Place Authorised but Unissued Shares under Control of Directors	For
Sibanye Stillwater Ltd.	SSW	South Africa	29-May-25	Authorise Board to Issue Shares for Cash	For
Sibanye Stillwater Ltd.	SSW	South Africa	29-May-25	Approve Remuneration Policy	For
Sibanye Stillwater Ltd.	SSW	South Africa	29-May-25	Approve Remuneration Implementation Report	Against
Sibanye Stillwater Ltd.	SSW	South Africa	29-May-25	Approve Annual Retainer Fees for Non-Executive Directors Resident in Africa	For
Sibanye Stillwater Ltd.	SSW	South Africa	29-May-25	Approve Annual Retainer Fees for Non-Executive Directors Resident Outside of Africa	For
Sibanye Stillwater Ltd.	SSW	South Africa	29-May-25	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Against
Sibanye Stillwater Ltd.	SSW	South Africa	29-May-25	Authorise Repurchase of Issued Share Capital	For
Sienna Senior Living Inc.	SIA	Canada	28-May-25	Elect Director Barbara Bellissimo	For
Sienna Senior Living Inc.	SIA	Canada	28-May-25	Elect Director Paul Boniferno	For
Sienna Senior Living Inc.	SIA	Canada	28-May-25	Elect Director Gina Parvaneh Cody	For
Sienna Senior Living Inc.	SIA	Canada	28-May-25	Elect Director Nitin Jain	For
Sienna Senior Living Inc.	SIA	Canada	28-May-25	Elect Director Shelly Jamieson	For
Sienna Senior Living Inc.	SIA	Canada	28-May-25	Elect Director Brian Johnston	For
Sienna Senior Living Inc.	SIA	Canada	28-May-25	Elect Director Stephen Sender	For
Sienna Senior Living Inc.	SIA	Canada	28-May-25	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Sienna Senior Living Inc.	SIA	Canada	28-May-25	Amend SOAR Plan	For
Sienna Senior Living Inc.	SIA	Canada	28-May-25	Re-approve Shareholder Rights Plan	For
Sienna Senior Living Inc.	SIA	Canada	28-May-25	Advisory Vote on Executive Compensation Approach	For
Silgan Holdings, Inc.	SLGN	USA	27-May-25	Elect Director Adam J. Greenlee	For
Silgan Holdings, Inc.	SLGN	USA	27-May-25	Elect Director Brad A. Lich	For
Silgan Holdings, Inc.	SLGN	USA	27-May-25	Elect Director Shannon Miller	For
Silgan Holdings, Inc.	SLGN	USA	27-May-25	Ratify Ernst & Young LLP as Auditors	For
Silgan Holdings, Inc.	SLGN	USA	27-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Silgan Holdings, Inc.	SLGN	USA	27-May-25	Elect Director Adam J. Greenlee	For
Silgan Holdings, Inc.	SLGN	USA	27-May-25	Elect Director Brad A. Lich	For
Silgan Holdings, Inc.	SLGN	USA	27-May-25	Elect Director Shannon Miller	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Silgan Holdings, Inc.	SLGN	USA	27-May-25	Ratify Ernst & Young LLP as Auditors	For
Silgan Holdings, Inc.	SLGN	USA	27-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Simmons First National Corporation	SFNC	USA	07-May-25	Fix Number of Directors at Fourteen	For
Simmons First National Corporation	SFNC	USA	07-May-25	Elect Director Marty D. Casteel	For
Simmons First National Corporation	SFNC	USA	07-May-25	Elect Director William E. Clark, II	For
Simmons First National Corporation	SFNC	USA	07-May-25	Elect Director Steven A. Cossé	For
Simmons First National Corporation	SFNC	USA	07-May-25	Elect Director Mark C. Doramus	For
Simmons First National Corporation	SFNC	USA	07-May-25	Elect Director Edward Drilling	For
Simmons First National Corporation	SFNC	USA	07-May-25	Elect Director Eugene Hunt	For
Simmons First National Corporation	SFNC	USA	07-May-25	Elect Director Jerry Hunter	For
Simmons First National Corporation	SFNC	USA	07-May-25	Elect Director Susan Lanigan	For
Simmons First National Corporation	SFNC	USA	07-May-25	Elect Director George A. Makris, Jr.	For
Simmons First National Corporation	SFNC	USA	07-May-25	Elect Director Tom Purvis	For
Simmons First National Corporation	SFNC	USA	07-May-25	Elect Director Robert L. Shoptaw	For
Simmons First National Corporation	SFNC	USA	07-May-25	Elect Director Julie Stackhouse	For
Simmons First National Corporation	SFNC	USA	07-May-25	Elect Director Russell W. Teubner	For
Simmons First National Corporation	SFNC	USA	07-May-25	Elect Director Mindy West	For
Simmons First National Corporation	SFNC	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Simmons First National Corporation	SFNC	USA	07-May-25	Ratify Forvis Mazars, LLP as Auditors	For
Simmons First National Corporation	SFNC	USA	07-May-25	Fix Number of Directors at Fourteen	For
Simmons First National Corporation	SFNC	USA	07-May-25	Elect Director Marty D. Casteel	For
Simmons First National Corporation	SFNC	USA	07-May-25	Elect Director William E. Clark, II	For
Simmons First National Corporation	SFNC	USA	07-May-25	Elect Director Steven A. Cossé	For
Simmons First National Corporation	SFNC	USA	07-May-25	Elect Director Mark C. Doramus	For
Simmons First National Corporation	SFNC	USA	07-May-25	Elect Director Edward Drilling	For
Simmons First National Corporation	SFNC	USA	07-May-25	Elect Director Eugene Hunt	For
Simmons First National Corporation	SFNC	USA	07-May-25	Elect Director Jerry Hunter	For
Simmons First National Corporation	SFNC	USA	07-May-25	Elect Director Susan Lanigan	For
Simmons First National Corporation	SFNC	USA	07-May-25	Elect Director George A. Makris, Jr.	For
Simmons First National Corporation	SFNC	USA	07-May-25	Elect Director Tom Purvis	For
Simmons First National Corporation	SFNC	USA	07-May-25	Elect Director Robert L. Shoptaw	For
Simmons First National Corporation	SFNC	USA	07-May-25	Elect Director Julie Stackhouse	For
Simmons First National Corporation	SFNC	USA	07-May-25	Elect Director Russell W. Teubner	For
Simmons First National Corporation	SFNC	USA	07-May-25	Elect Director Mindy West	For
Simmons First National Corporation	SFNC	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Simmons First National Corporation	SFNC	USA	07-May-25	Ratify Forvis Mazars, LLP as Auditors	For
Simon Property Group, Inc.	SPG	USA	14-May-25	Elect Director Glyn F. Aeppel	Against
Simon Property Group, Inc.	SPG	USA	14-May-25	Elect Director Larry C. Glasscock	Against
Simon Property Group, Inc.	SPG	USA	14-May-25	Elect Director Nina P. Jones	For
Simon Property Group, Inc.	SPG	USA	14-May-25	Elect Director Reuben S. Leibowitz	For
Simon Property Group, Inc.	SPG	USA	14-May-25	Elect Director Randall J. Lewis	For
Simon Property Group, Inc.	SPG	USA	14-May-25	Elect Director Gary M. Rodkin	Against
Simon Property Group, Inc.	SPG	USA	14-May-25	Elect Director Peggy Fang Roe	Against
Simon Property Group, Inc.	SPG	USA	14-May-25	Elect Director Stefan M. Selig	For
Simon Property Group, Inc.	SPG	USA	14-May-25	Elect Director Daniel C. Smith	For
Simon Property Group, Inc.	SPG	USA	14-May-25	Elect Director Marta R. Stewart	For
Simon Property Group, Inc.	SPG	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Simon Property Group, Inc.	SPG	USA	14-May-25	Ratify Ernst & Young LLP as Auditors	For
Simon Property Group, Inc.	SPG	USA	14-May-25	Change State of Incorporation from Delaware to Indiana	Against
Simon Property Group, Inc.	SPG	USA	14-May-25	Elect Director Glyn F. Aeppel	Against

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Simon Property Group, Inc.	SPG	USA	14-May-25	Elect Director Larry C. Glasscock	Against
Simon Property Group, Inc.	SPG	USA	14-May-25	Elect Director Nina P. Jones	For
Simon Property Group, Inc.	SPG	USA	14-May-25	Elect Director Reuben S. Leibowitz	For
Simon Property Group, Inc.	SPG	USA	14-May-25	Elect Director Randall J. Lewis	For
Simon Property Group, Inc.	SPG	USA	14-May-25	Elect Director Gary M. Rodkin	Against
Simon Property Group, Inc.	SPG	USA	14-May-25	Elect Director Peggy Fang Roe	Against
Simon Property Group, Inc.	SPG	USA	14-May-25	Elect Director Stefan M. Selig	For
Simon Property Group, Inc.	SPG	USA	14-May-25	Elect Director Daniel C. Smith	For
Simon Property Group, Inc.	SPG	USA	14-May-25	Elect Director Marta R. Stewart	For
Simon Property Group, Inc.	SPG	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Simon Property Group, Inc.	SPG	USA	14-May-25	Ratify Ernst & Young LLP as Auditors	For
Simon Property Group, Inc.	SPG	USA	14-May-25	Change State of Incorporation from Delaware to Indiana	Against
Simon Property Group, Inc.	SPG	USA	14-May-25	Elect Director Glyn F. Aepfel	Against
Simon Property Group, Inc.	SPG	USA	14-May-25	Elect Director Larry C. Glasscock	Against
Simon Property Group, Inc.	SPG	USA	14-May-25	Elect Director Nina P. Jones	For
Simon Property Group, Inc.	SPG	USA	14-May-25	Elect Director Reuben S. Leibowitz	For
Simon Property Group, Inc.	SPG	USA	14-May-25	Elect Director Randall J. Lewis	For
Simon Property Group, Inc.	SPG	USA	14-May-25	Elect Director Gary M. Rodkin	Against
Simon Property Group, Inc.	SPG	USA	14-May-25	Elect Director Peggy Fang Roe	Against
Simon Property Group, Inc.	SPG	USA	14-May-25	Elect Director Stefan M. Selig	For
Simon Property Group, Inc.	SPG	USA	14-May-25	Elect Director Daniel C. Smith	For
Simon Property Group, Inc.	SPG	USA	14-May-25	Elect Director Marta R. Stewart	For
Simon Property Group, Inc.	SPG	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Simon Property Group, Inc.	SPG	USA	14-May-25	Ratify Ernst & Young LLP as Auditors	For
Simon Property Group, Inc.	SPG	USA	14-May-25	Change State of Incorporation from Delaware to Indiana	Against
Simpson Manufacturing Co., Inc.	SSD	USA	06-May-25	Elect Director James Andrasick	For
Simpson Manufacturing Co., Inc.	SSD	USA	06-May-25	Elect Director Chau Banks	For
Simpson Manufacturing Co., Inc.	SSD	USA	06-May-25	Elect Director Felica Coney	For
Simpson Manufacturing Co., Inc.	SSD	USA	06-May-25	Elect Director Philip Donaldson	For
Simpson Manufacturing Co., Inc.	SSD	USA	06-May-25	Elect Director Angela Drake	For
Simpson Manufacturing Co., Inc.	SSD	USA	06-May-25	Elect Director Celeste Volz Ford	For
Simpson Manufacturing Co., Inc.	SSD	USA	06-May-25	Elect Director Kenneth Knight	For
Simpson Manufacturing Co., Inc.	SSD	USA	06-May-25	Elect Director Michael Olosky	For
Simpson Manufacturing Co., Inc.	SSD	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Simpson Manufacturing Co., Inc.	SSD	USA	06-May-25	Amend Nonqualified Employee Stock Purchase Plan	For
Simpson Manufacturing Co., Inc.	SSD	USA	06-May-25	Ratify Grant Thornton LLP as Auditors	For
Sirius XM Holdings Inc.	SIRI	USA	28-May-25	Elect Director Eddy W. Hartenstein	For
Sirius XM Holdings Inc.	SIRI	USA	28-May-25	Elect Director Kristina M. Salen	For
Sirius XM Holdings Inc.	SIRI	USA	28-May-25	Elect Director Jennifer C. Witz	For
Sirius XM Holdings Inc.	SIRI	USA	28-May-25	Advisory Vote on Say on Pay Frequency	One Year
Sirius XM Holdings Inc.	SIRI	USA	28-May-25	Ratify KPMG LLP as Auditors	For
Sirius XM Holdings Inc.	SIRI	USA	28-May-25	Elect Director Eddy W. Hartenstein	For
Sirius XM Holdings Inc.	SIRI	USA	28-May-25	Elect Director Kristina M. Salen	For
Sirius XM Holdings Inc.	SIRI	USA	28-May-25	Elect Director Jennifer C. Witz	For
Sirius XM Holdings Inc.	SIRI	USA	28-May-25	Advisory Vote on Say on Pay Frequency	One Year
Sirius XM Holdings Inc.	SIRI	USA	28-May-25	Ratify KPMG LLP as Auditors	For
Sirius XM Holdings Inc.	SIRI	USA	28-May-25	Elect Director Eddy W. Hartenstein	For
Sirius XM Holdings Inc.	SIRI	USA	28-May-25	Elect Director Kristina M. Salen	For
Sirius XM Holdings Inc.	SIRI	USA	28-May-25	Elect Director Jennifer C. Witz	For
Sirius XM Holdings Inc.	SIRI	USA	28-May-25	Advisory Vote on Say on Pay Frequency	One Year

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Sirius XM Holdings Inc.	SIRI	USA	28-May-25	Ratify KPMG LLP as Auditors	For
SiriusPoint Ltd.	SPNT	Bermuda	20-May-25	Elect Director Scott Egan	For
SiriusPoint Ltd.	SPNT	Bermuda	20-May-25	Elect Director Sharon Ludlow	For
SiriusPoint Ltd.	SPNT	Bermuda	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
SiriusPoint Ltd.	SPNT	Bermuda	20-May-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
SITE Centers Corp.	SITC	USA	14-May-25	Elect Director Gary N. Boston	Against
SITE Centers Corp.	SITC	USA	14-May-25	Elect Director John M. Cattonar	Against
SITE Centers Corp.	SITC	USA	14-May-25	Elect Director Cynthia Foster Curry	Against
SITE Centers Corp.	SITC	USA	14-May-25	Elect Director David R. Lukes	Against
SITE Centers Corp.	SITC	USA	14-May-25	Elect Director Dawn M. Sweeney	Against
SITE Centers Corp.	SITC	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
SITE Centers Corp.	SITC	USA	14-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
SITE Centers Corp.	SITC	USA	14-May-25	Elect Director Gary N. Boston	Against
SITE Centers Corp.	SITC	USA	14-May-25	Elect Director John M. Cattonar	Against
SITE Centers Corp.	SITC	USA	14-May-25	Elect Director Cynthia Foster Curry	Against
SITE Centers Corp.	SITC	USA	14-May-25	Elect Director David R. Lukes	Against
SITE Centers Corp.	SITC	USA	14-May-25	Elect Director Dawn M. Sweeney	Against
SITE Centers Corp.	SITC	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
SITE Centers Corp.	SITC	USA	14-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
SITE Centers Corp.	SITC	USA	14-May-25	Elect Director Gary N. Boston	Against
SITE Centers Corp.	SITC	USA	14-May-25	Elect Director John M. Cattonar	Against
SITE Centers Corp.	SITC	USA	14-May-25	Elect Director Cynthia Foster Curry	Against
SITE Centers Corp.	SITC	USA	14-May-25	Elect Director David R. Lukes	Against
SITE Centers Corp.	SITC	USA	14-May-25	Elect Director Dawn M. Sweeney	Against
SITE Centers Corp.	SITC	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
SITE Centers Corp.	SITC	USA	14-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
SiteOne Landscape Supply, Inc.	SITE	USA	14-May-25	Elect Director Fred M. Diaz	For
SiteOne Landscape Supply, Inc.	SITE	USA	14-May-25	Elect Director W. Roy Dunbar	For
SiteOne Landscape Supply, Inc.	SITE	USA	14-May-25	Elect Director Larisa J. Drake	For
SiteOne Landscape Supply, Inc.	SITE	USA	14-May-25	Declassify the Board of Directors	For
SiteOne Landscape Supply, Inc.	SITE	USA	14-May-25	Ratify Deloitte & Touche LLP as Auditors	For
SiteOne Landscape Supply, Inc.	SITE	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
SiteOne Landscape Supply, Inc.	SITE	USA	14-May-25	Elect Director Fred M. Diaz	For
SiteOne Landscape Supply, Inc.	SITE	USA	14-May-25	Elect Director W. Roy Dunbar	For
SiteOne Landscape Supply, Inc.	SITE	USA	14-May-25	Elect Director Larisa J. Drake	For
SiteOne Landscape Supply, Inc.	SITE	USA	14-May-25	Declassify the Board of Directors	For
SiteOne Landscape Supply, Inc.	SITE	USA	14-May-25	Ratify Deloitte & Touche LLP as Auditors	For
SiteOne Landscape Supply, Inc.	SITE	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
SiTime Corporation	SITM	USA	30-May-25	Elect Director Raman K. Chitkara	For
SiTime Corporation	SITM	USA	30-May-25	Elect Director Katherine E. Schuelke	Withhold
SiTime Corporation	SITM	USA	30-May-25	Elect Director Rajesh Vashist	For
SiTime Corporation	SITM	USA	30-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
SiTime Corporation	SITM	USA	30-May-25	Ratify Deloitte & Touche LLP as Auditors	For
SiTime Corporation	SITM	USA	30-May-25	Elect Director Raman K. Chitkara	For
SiTime Corporation	SITM	USA	30-May-25	Elect Director Katherine E. Schuelke	Withhold
SiTime Corporation	SITM	USA	30-May-25	Elect Director Rajesh Vashist	For
SiTime Corporation	SITM	USA	30-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
SiTime Corporation	SITM	USA	30-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Sitio Royalties Corp.	STR	USA	13-May-25	Elect Director Noam Lockshin	For
Sitio Royalties Corp.	STR	USA	13-May-25	Elect Director Christopher L. Conoscenti	For

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Sitio Royalties Corp.	STR	USA	13-May-25	Elect Director Morris R. Clark	For
Sitio Royalties Corp.	STR	USA	13-May-25	Elect Director Alice E. Gould	For
Sitio Royalties Corp.	STR	USA	13-May-25	Elect Director Claire R. Harvey	For
Sitio Royalties Corp.	STR	USA	13-May-25	Elect Director Gayle L. Burleson	For
Sitio Royalties Corp.	STR	USA	13-May-25	Elect Director Jon-Al Duplantier	For
Sitio Royalties Corp.	STR	USA	13-May-25	Elect Director Richard K. Stoneburner	For
Sitio Royalties Corp.	STR	USA	13-May-25	Elect Director John R. (J.R.) Sult	For
Sitio Royalties Corp.	STR	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Sitio Royalties Corp.	STR	USA	13-May-25	Ratify KPMG LLP as Auditors	For
Sitio Royalties Corp.	STR	USA	13-May-25	Elect Director Noam Lockshin	For
Sitio Royalties Corp.	STR	USA	13-May-25	Elect Director Christopher L. Conoscenti	For
Sitio Royalties Corp.	STR	USA	13-May-25	Elect Director Morris R. Clark	For
Sitio Royalties Corp.	STR	USA	13-May-25	Elect Director Alice E. Gould	For
Sitio Royalties Corp.	STR	USA	13-May-25	Elect Director Claire R. Harvey	For
Sitio Royalties Corp.	STR	USA	13-May-25	Elect Director Gayle L. Burleson	For
Sitio Royalties Corp.	STR	USA	13-May-25	Elect Director Jon-Al Duplantier	For
Sitio Royalties Corp.	STR	USA	13-May-25	Elect Director Richard K. Stoneburner	For
Sitio Royalties Corp.	STR	USA	13-May-25	Elect Director John R. (J.R.) Sult	For
Sitio Royalties Corp.	STR	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Sitio Royalties Corp.	STR	USA	13-May-25	Ratify KPMG LLP as Auditors	For
Sixth Street Specialty Lending, Inc.	TSLX	USA	22-May-25	Elect Director P. Emery Covington	For
Sixth Street Specialty Lending, Inc.	TSLX	USA	22-May-25	Elect Director Jennifer Gordon	For
Sixth Street Specialty Lending, Inc.	TSLX	USA	22-May-25	Elect Director Judy Slotkin	For
Sixth Street Specialty Lending, Inc.	TSLX	USA	22-May-25	Ratify KPMG LLP as Auditors	For
SJW Group	HTO	USA	14-May-25	Elect Director Carl Guardino	For
SJW Group	HTO	USA	14-May-25	Elect Director Mary Ann Hanley	For
SJW Group	HTO	USA	14-May-25	Elect Director Heather Hunt	For
SJW Group	HTO	USA	14-May-25	Elect Director Rebecca Armendariz Klein	For
SJW Group	HTO	USA	14-May-25	Elect Director Denise L. Kruger	For
SJW Group	HTO	USA	14-May-25	Elect Director Gregory P. Landis	For
SJW Group	HTO	USA	14-May-25	Elect Director Daniel B. More	For
SJW Group	HTO	USA	14-May-25	Elect Director Eric W. Thornburg	For
SJW Group	HTO	USA	14-May-25	Elect Director Carol P. Wallace	For
SJW Group	HTO	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
SJW Group	HTO	USA	14-May-25	Ratify Deloitte & Touche LLP as Auditors	For
SJW Group	HTO	USA	14-May-25	Elect Director Carl Guardino	For
SJW Group	HTO	USA	14-May-25	Elect Director Mary Ann Hanley	For
SJW Group	HTO	USA	14-May-25	Elect Director Heather Hunt	For
SJW Group	HTO	USA	14-May-25	Elect Director Rebecca Armendariz Klein	For
SJW Group	HTO	USA	14-May-25	Elect Director Denise L. Kruger	For
SJW Group	HTO	USA	14-May-25	Elect Director Gregory P. Landis	For
SJW Group	HTO	USA	14-May-25	Elect Director Daniel B. More	For
SJW Group	HTO	USA	14-May-25	Elect Director Eric W. Thornburg	For
SJW Group	HTO	USA	14-May-25	Elect Director Carol P. Wallace	For
SJW Group	HTO	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
SJW Group	HTO	USA	14-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Skechers U.S.A., Inc.	SKX	USA	20-May-25	Elect Director Michael Greenberg	Withhold
Skechers U.S.A., Inc.	SKX	USA	20-May-25	Elect Director David Weinberg	Withhold
Skechers U.S.A., Inc.	SKX	USA	20-May-25	Elect Director Zulema Garcia	Withhold
Skechers U.S.A., Inc.	SKX	USA	20-May-25	Elect Director Michael Greenberg	Withhold

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Skechers U.S.A., Inc.	SKX	USA	20-May-25	Elect Director David Weinberg	Withhold
Skechers U.S.A., Inc.	SKX	USA	20-May-25	Elect Director Zulema Garcia	Withhold
Skechers U.S.A., Inc.	SKX	USA	20-May-25	Elect Director Michael Greenberg	Withhold
Skechers U.S.A., Inc.	SKX	USA	20-May-25	Elect Director David Weinberg	Withhold
Skechers U.S.A., Inc.	SKX	USA	20-May-25	Elect Director Zulema Garcia	Withhold
Skyward Specialty Insurance Group, Inc.	SKWD	USA	07-May-25	Elect Director Marcia Dall	For
Skyward Specialty Insurance Group, Inc.	SKWD	USA	07-May-25	Elect Director Anthony J. Kuczinski	Withhold
Skyward Specialty Insurance Group, Inc.	SKWD	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Skyward Specialty Insurance Group, Inc.	SKWD	USA	07-May-25	Advisory Vote on Say on Pay Frequency	One Year
Skyward Specialty Insurance Group, Inc.	SKWD	USA	07-May-25	Ratify Ernst & Young LLP as Auditors	For
Skyward Specialty Insurance Group, Inc.	SKWD	USA	07-May-25	Elect Director Marcia Dall	For
Skyward Specialty Insurance Group, Inc.	SKWD	USA	07-May-25	Elect Director Anthony J. Kuczinski	Withhold
Skyward Specialty Insurance Group, Inc.	SKWD	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Skyward Specialty Insurance Group, Inc.	SKWD	USA	07-May-25	Advisory Vote on Say on Pay Frequency	One Year
Skyward Specialty Insurance Group, Inc.	SKWD	USA	07-May-25	Ratify Ernst & Young LLP as Auditors	For
Skywater Technology, Inc.	SKYT	USA	21-May-25	Elect Director Timothy E. Baxter	For
Skywater Technology, Inc.	SKYT	USA	21-May-25	Elect Director Edward M. Daly	For
Skywater Technology, Inc.	SKYT	USA	21-May-25	Elect Director Nancy Fares	For
Skywater Technology, Inc.	SKYT	USA	21-May-25	Elect Director Dennis J. Goetz	For
Skywater Technology, Inc.	SKYT	USA	21-May-25	Elect Director Joseph J. Humke	For
Skywater Technology, Inc.	SKYT	USA	21-May-25	Elect Director Andrew D. C. LaFrence	For
Skywater Technology, Inc.	SKYT	USA	21-May-25	Elect Director Tammy J. Miller	For
Skywater Technology, Inc.	SKYT	USA	21-May-25	Elect Director Thomas Sonderman	For
Skywater Technology, Inc.	SKYT	USA	21-May-25	Elect Director Loren A. Unterseher	Withhold
Skywater Technology, Inc.	SKYT	USA	21-May-25	Ratify KPMG LLP as Auditors	For
Skywater Technology, Inc.	SKYT	USA	21-May-25	Elect Director Timothy E. Baxter	For
Skywater Technology, Inc.	SKYT	USA	21-May-25	Elect Director Edward M. Daly	For
Skywater Technology, Inc.	SKYT	USA	21-May-25	Elect Director Nancy Fares	For
Skywater Technology, Inc.	SKYT	USA	21-May-25	Elect Director Dennis J. Goetz	For
Skywater Technology, Inc.	SKYT	USA	21-May-25	Elect Director Joseph J. Humke	For
Skywater Technology, Inc.	SKYT	USA	21-May-25	Elect Director Andrew D. C. LaFrence	For
Skywater Technology, Inc.	SKYT	USA	21-May-25	Elect Director Tammy J. Miller	For
Skywater Technology, Inc.	SKYT	USA	21-May-25	Elect Director Thomas Sonderman	For
Skywater Technology, Inc.	SKYT	USA	21-May-25	Elect Director Loren A. Unterseher	Withhold
Skywater Technology, Inc.	SKYT	USA	21-May-25	Ratify KPMG LLP as Auditors	For
SkyWest, Inc.	SKYW	USA	06-May-25	Elect Director James L. Welch	For
SkyWest, Inc.	SKYW	USA	06-May-25	Elect Director Russell A. Childs	For
SkyWest, Inc.	SKYW	USA	06-May-25	Elect Director Smita Conjeevaram	For
SkyWest, Inc.	SKYW	USA	06-May-25	Elect Director Derek J. Leathers	For
SkyWest, Inc.	SKYW	USA	06-May-25	Elect Director Meredith S. Madden	For
SkyWest, Inc.	SKYW	USA	06-May-25	Elect Director Ronald J. Mittelstaedt	For
SkyWest, Inc.	SKYW	USA	06-May-25	Elect Director Keith E. Smith	For
SkyWest, Inc.	SKYW	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
SkyWest, Inc.	SKYW	USA	06-May-25	Ratify Ernst & Young LLP as Auditors	For
SkyWest, Inc.	SKYW	USA	06-May-25	Adopt Policy to Not Interfere with Freedom of Association Rights	For
SkyWest, Inc.	SKYW	USA	06-May-25	Elect Director James L. Welch	For
SkyWest, Inc.	SKYW	USA	06-May-25	Elect Director Russell A. Childs	For
SkyWest, Inc.	SKYW	USA	06-May-25	Elect Director Smita Conjeevaram	For
SkyWest, Inc.	SKYW	USA	06-May-25	Elect Director Derek J. Leathers	For
SkyWest, Inc.	SKYW	USA	06-May-25	Elect Director Meredith S. Madden	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
SkyWest, Inc.	SKYW	USA	06-May-25	Elect Director Ronald J. Mittelstaedt	For
SkyWest, Inc.	SKYW	USA	06-May-25	Elect Director Keith E. Smith	For
SkyWest, Inc.	SKYW	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
SkyWest, Inc.	SKYW	USA	06-May-25	Ratify Ernst & Young LLP as Auditors	For
SkyWest, Inc.	SKYW	USA	06-May-25	Adopt Policy to Not Interfere with Freedom of Association Rights	For
Skyworks Solutions, Inc.	SWKS	USA	14-May-25	Elect Director Christine King	For
Skyworks Solutions, Inc.	SWKS	USA	14-May-25	Elect Director Alan S. Batey	For
Skyworks Solutions, Inc.	SWKS	USA	14-May-25	Elect Director Kevin L. Beebe	For
Skyworks Solutions, Inc.	SWKS	USA	14-May-25	Elect Director Philip G. Brace	For
Skyworks Solutions, Inc.	SWKS	USA	14-May-25	Elect Director Eric J. Guerin	For
Skyworks Solutions, Inc.	SWKS	USA	14-May-25	Elect Director Suzanne E. McBride	For
Skyworks Solutions, Inc.	SWKS	USA	14-May-25	Elect Director David P. McGlade	For
Skyworks Solutions, Inc.	SWKS	USA	14-May-25	Elect Director Robert A. Schriesheim	For
Skyworks Solutions, Inc.	SWKS	USA	14-May-25	Elect Director Maryann Turcke	For
Skyworks Solutions, Inc.	SWKS	USA	14-May-25	Ratify KPMG LLP as Auditors	For
Skyworks Solutions, Inc.	SWKS	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Skyworks Solutions, Inc.	SWKS	USA	14-May-25	Adopt Simple Majority Vote	For
Skyworks Solutions, Inc.	SWKS	USA	14-May-25	Disclose All Material Scope 3 GHG Emissions	Against
Slate Grocery REIT	SGR.UN	Canada	06-May-25	Elect Trustee Colum Bastable	For
Slate Grocery REIT	SGR.UN	Canada	06-May-25	Elect Trustee Christopher Chee	For
Slate Grocery REIT	SGR.UN	Canada	06-May-25	Elect Trustee Patrick Flatley	For
Slate Grocery REIT	SGR.UN	Canada	06-May-25	Elect Trustee Marc Rouleau	For
Slate Grocery REIT	SGR.UN	Canada	06-May-25	Elect Trustee Andrea Stephen	For
Slate Grocery REIT	SGR.UN	Canada	06-May-25	Elect Trustee Mary Vitug	For
Slate Grocery REIT	SGR.UN	Canada	06-May-25	Elect Trustee Blair Welch	For
Slate Grocery REIT	SGR.UN	Canada	06-May-25	Elect Trustee Brady Welch	For
Slate Grocery REIT	SGR.UN	Canada	06-May-25	Approve Deloitte LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For
Sleep Number Corporation	SNBR	USA	28-May-25	Elect Director Linda A. Findley	For
Sleep Number Corporation	SNBR	USA	28-May-25	Elect Director Deborah L. Kilpatrick	For
Sleep Number Corporation	SNBR	USA	28-May-25	Elect Director Hilary A. Schneider	For
Sleep Number Corporation	SNBR	USA	28-May-25	Declassify the Board of Directors	For
Sleep Number Corporation	SNBR	USA	28-May-25	Eliminate Supermajority Vote Requirement to Amend Director Structure	For
Sleep Number Corporation	SNBR	USA	28-May-25	Eliminate Supermajority Vote Requirement to Approve Certain Transactions	For
Sleep Number Corporation	SNBR	USA	28-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Sleep Number Corporation	SNBR	USA	28-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Sleep Number Corporation	SNBR	USA	28-May-25	Amend Omnibus Stock Plan	Against
Sleep Number Corporation	SNBR	USA	28-May-25	Adjourn Meeting	Against
Sleep Number Corporation	SNBR	USA	28-May-25	Elect Director Linda A. Findley	For
Sleep Number Corporation	SNBR	USA	28-May-25	Elect Director Deborah L. Kilpatrick	For
Sleep Number Corporation	SNBR	USA	28-May-25	Elect Director Hilary A. Schneider	For
Sleep Number Corporation	SNBR	USA	28-May-25	Declassify the Board of Directors	For
Sleep Number Corporation	SNBR	USA	28-May-25	Eliminate Supermajority Vote Requirement to Amend Director Structure	For
Sleep Number Corporation	SNBR	USA	28-May-25	Eliminate Supermajority Vote Requirement to Approve Certain Transactions	For
Sleep Number Corporation	SNBR	USA	28-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Sleep Number Corporation	SNBR	USA	28-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Sleep Number Corporation	SNBR	USA	28-May-25	Amend Omnibus Stock Plan	Against
Sleep Number Corporation	SNBR	USA	28-May-25	Adjourn Meeting	Against
Sleep Number Corporation	SNBR	USA	28-May-25	Elect Director Linda A. Findley	For
Sleep Number Corporation	SNBR	USA	28-May-25	Elect Director Deborah L. Kilpatrick	For
Sleep Number Corporation	SNBR	USA	28-May-25	Elect Director Hilary A. Schneider	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Sleep Number Corporation	SNBR	USA	28-May-25	Declassify the Board of Directors	For
Sleep Number Corporation	SNBR	USA	28-May-25	Eliminate Supermajority Vote Requirement to Amend Director Structure	For
Sleep Number Corporation	SNBR	USA	28-May-25	Eliminate Supermajority Vote Requirement to Approve Certain Transactions	For
Sleep Number Corporation	SNBR	USA	28-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Sleep Number Corporation	SNBR	USA	28-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Sleep Number Corporation	SNBR	USA	28-May-25	Amend Omnibus Stock Plan	Against
Sleep Number Corporation	SNBR	USA	28-May-25	Adjourn Meeting	Against
SM Energy Company	SM	USA	22-May-25	Elect Director Carla J. Bailo	For
SM Energy Company	SM	USA	22-May-25	Elect Director Barton R. Brookman	For
SM Energy Company	SM	USA	22-May-25	Elect Director Ramiro G. Peru	For
SM Energy Company	SM	USA	22-May-25	Elect Director Anita M. Powers	For
SM Energy Company	SM	USA	22-May-25	Elect Director Julio M. Quintana	For
SM Energy Company	SM	USA	22-May-25	Elect Director Rose M. Robeson	For
SM Energy Company	SM	USA	22-May-25	Elect Director William D. Sullivan	For
SM Energy Company	SM	USA	22-May-25	Elect Director Ashwin Venkatraman	For
SM Energy Company	SM	USA	22-May-25	Elect Director Herbert S. Vogel	For
SM Energy Company	SM	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
SM Energy Company	SM	USA	22-May-25	Ratify Ernst & Young LLP as Auditors	For
SM Energy Company	SM	USA	22-May-25	Approve Omnibus Stock Plan	For
SmartCentres Real Estate Investment Trust	SRU.UN	Canada	14-May-25	Fix Number of Trustees at Eight	For
SmartCentres Real Estate Investment Trust	SRU.UN	Canada	14-May-25	Elect Trustee Janet Bannister	For
SmartCentres Real Estate Investment Trust	SRU.UN	Canada	14-May-25	Elect Trustee Neil Cunningham	For
SmartCentres Real Estate Investment Trust	SRU.UN	Canada	14-May-25	Elect Trustee Garry Foster	For
SmartCentres Real Estate Investment Trust	SRU.UN	Canada	14-May-25	Elect Trustee Sylvie Lachance	For
SmartCentres Real Estate Investment Trust	SRU.UN	Canada	14-May-25	Elect Trustee Sharm Powell	For
SmartCentres Real Estate Investment Trust	SRU.UN	Canada	14-May-25	Elect Trustee Michael Young	For
SmartCentres Real Estate Investment Trust	SRU.UN	Canada	14-May-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For
SmartCentres Real Estate Investment Trust	SRU.UN	Canada	14-May-25	Advisory Vote on Executive Compensation Approach	For
Smurfit WestRock Plc	SW	Ireland	02-May-25	Elect Director Irial Finan	For
Smurfit WestRock Plc	SW	Ireland	02-May-25	Elect Director Anthony Smurfit	For
Smurfit WestRock Plc	SW	Ireland	02-May-25	Elect Director Ken Bowles	For
Smurfit WestRock Plc	SW	Ireland	02-May-25	Elect Director Colleen F. Arnold	For
Smurfit WestRock Plc	SW	Ireland	02-May-25	Elect Director Timothy J. Bernlohr	For
Smurfit WestRock Plc	SW	Ireland	02-May-25	Elect Director Carole L. Brown	For
Smurfit WestRock Plc	SW	Ireland	02-May-25	Elect Director Terrell K. Crews	For
Smurfit WestRock Plc	SW	Ireland	02-May-25	Elect Director Carol Fairweather	For
Smurfit WestRock Plc	SW	Ireland	02-May-25	Elect Director Mary Lynn Ferguson-McHugh	For
Smurfit WestRock Plc	SW	Ireland	02-May-25	Elect Director Suzan F. Harrison	For
Smurfit WestRock Plc	SW	Ireland	02-May-25	Elect Director Kaisa Hietala	For
Smurfit WestRock Plc	SW	Ireland	02-May-25	Elect Director Lourdes Melgar	For
Smurfit WestRock Plc	SW	Ireland	02-May-25	Elect Director Jorgen Buhl Rasmussen	For
Smurfit WestRock Plc	SW	Ireland	02-May-25	Elect Director Alan D. Wilson	For
Smurfit WestRock Plc	SW	Ireland	02-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Smurfit WestRock Plc	SW	Ireland	02-May-25	Advisory Vote on Say on Pay Frequency	One Year
Smurfit WestRock Plc	SW	Ireland	02-May-25	Ratify KPMG as Auditors	For
Smurfit WestRock Plc	SW	Ireland	02-May-25	Authorize Board to Fix Remuneration of Auditors	For
Smurfit WestRock Plc	SW	Ireland	02-May-25	Authorize Issue of Equity	For
Smurfit WestRock Plc	SW	Ireland	02-May-25	Authorize Issue of Equity without Pre-emptive Rights	For
Smurfit WestRock Plc	SW	Ireland	02-May-25	Determine Price Range at which Company can Re-issue Treasury Shares	For
SNAM SpA	SRG	Italy	14-May-25	Accept Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
SNAM SpA	SRG	Italy	14-May-25	Approve Allocation of Income and Dividend Distribution	For
SNAM SpA	SRG	Italy	14-May-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
SNAM SpA	SRG	Italy	14-May-25	Approve Employee Share Ownership Plan 2025-2027	For
SNAM SpA	SRG	Italy	14-May-25	Approve Remuneration Policy	For
SNAM SpA	SRG	Italy	14-May-25	Approve Second Section of the Remuneration Report	For
SNAM SpA	SRG	Italy	14-May-25	Fix Number of Directors	For
SNAM SpA	SRG	Italy	14-May-25	Fix Board Terms for Directors	For
SNAM SpA	SRG	Italy	14-May-25	Slate Submitted by CDP Reti SpA	Against
SNAM SpA	SRG	Italy	14-May-25	Slate Submitted by Institutional Investors (Assogestioni)	For
SNAM SpA	SRG	Italy	14-May-25	Elect Alessandro Zehentner as Board Chair	For
SNAM SpA	SRG	Italy	14-May-25	Approve Remuneration of Directors	For
SNAM SpA	SRG	Italy	14-May-25	Slate Submitted by CDP Reti SpA	For
SNAM SpA	SRG	Italy	14-May-25	Slate Submitted by Institutional Investors (Assogestioni)	Against
SNAM SpA	SRG	Italy	14-May-25	Appoint Chairman of Internal Statutory Auditors	For
SNAM SpA	SRG	Italy	14-May-25	Approve Internal Auditors' Remuneration	For
SNAM SpA	SRG	Italy	14-May-25	Accept Financial Statements and Statutory Reports	For
SNAM SpA	SRG	Italy	14-May-25	Approve Allocation of Income and Dividend Distribution	For
SNAM SpA	SRG	Italy	14-May-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
SNAM SpA	SRG	Italy	14-May-25	Approve Employee Share Ownership Plan 2025-2027	For
SNAM SpA	SRG	Italy	14-May-25	Approve Remuneration Policy	For
SNAM SpA	SRG	Italy	14-May-25	Approve Second Section of the Remuneration Report	For
SNAM SpA	SRG	Italy	14-May-25	Fix Number of Directors	For
SNAM SpA	SRG	Italy	14-May-25	Fix Board Terms for Directors	For
SNAM SpA	SRG	Italy	14-May-25	Slate Submitted by CDP Reti SpA	Against
SNAM SpA	SRG	Italy	14-May-25	Slate Submitted by Institutional Investors (Assogestioni)	For
SNAM SpA	SRG	Italy	14-May-25	Elect Alessandro Zehentner as Board Chair	For
SNAM SpA	SRG	Italy	14-May-25	Approve Remuneration of Directors	For
SNAM SpA	SRG	Italy	14-May-25	Slate Submitted by CDP Reti SpA	For
SNAM SpA	SRG	Italy	14-May-25	Slate Submitted by Institutional Investors (Assogestioni)	Against
SNAM SpA	SRG	Italy	14-May-25	Appoint Chairman of Internal Statutory Auditors	For
SNAM SpA	SRG	Italy	14-May-25	Approve Internal Auditors' Remuneration	For
SNAM SpA	SRG	Italy	14-May-25	Accept Financial Statements and Statutory Reports	For
SNAM SpA	SRG	Italy	14-May-25	Approve Allocation of Income and Dividend Distribution	For
SNAM SpA	SRG	Italy	14-May-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
SNAM SpA	SRG	Italy	14-May-25	Approve Employee Share Ownership Plan 2025-2027	For
SNAM SpA	SRG	Italy	14-May-25	Approve Remuneration Policy	For
SNAM SpA	SRG	Italy	14-May-25	Approve Second Section of the Remuneration Report	For
SNAM SpA	SRG	Italy	14-May-25	Fix Number of Directors	For
SNAM SpA	SRG	Italy	14-May-25	Fix Board Terms for Directors	For
SNAM SpA	SRG	Italy	14-May-25	Slate Submitted by CDP Reti SpA	Against
SNAM SpA	SRG	Italy	14-May-25	Slate Submitted by Institutional Investors (Assogestioni)	For
SNAM SpA	SRG	Italy	14-May-25	Elect Alessandro Zehentner as Board Chair	For
SNAM SpA	SRG	Italy	14-May-25	Approve Remuneration of Directors	For
SNAM SpA	SRG	Italy	14-May-25	Slate Submitted by CDP Reti SpA	For
SNAM SpA	SRG	Italy	14-May-25	Slate Submitted by Institutional Investors (Assogestioni)	Against
SNAM SpA	SRG	Italy	14-May-25	Appoint Chairman of Internal Statutory Auditors	For
SNAM SpA	SRG	Italy	14-May-25	Approve Internal Auditors' Remuneration	For
SNAM SpA	SRG	Italy	14-May-25	Accept Financial Statements and Statutory Reports	For
SNAM SpA	SRG	Italy	14-May-25	Approve Allocation of Income and Dividend Distribution	For
SNAM SpA	SRG	Italy	14-May-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
SNAM SpA	SRG	Italy	14-May-25	Approve Employee Share Ownership Plan 2025-2027	For
SNAM SpA	SRG	Italy	14-May-25	Approve Remuneration Policy	For
SNAM SpA	SRG	Italy	14-May-25	Approve Second Section of the Remuneration Report	For
SNAM SpA	SRG	Italy	14-May-25	Fix Number of Directors	For
SNAM SpA	SRG	Italy	14-May-25	Fix Board Terms for Directors	For
SNAM SpA	SRG	Italy	14-May-25	Slate Submitted by CDP Reti SpA	Against
SNAM SpA	SRG	Italy	14-May-25	Slate Submitted by Institutional Investors (Assogestioni)	For
SNAM SpA	SRG	Italy	14-May-25	Elect Alessandro Zehentner as Board Chair	For
SNAM SpA	SRG	Italy	14-May-25	Approve Remuneration of Directors	For
SNAM SpA	SRG	Italy	14-May-25	Slate Submitted by CDP Reti SpA	For
SNAM SpA	SRG	Italy	14-May-25	Slate Submitted by Institutional Investors (Assogestioni)	Against
SNAM SpA	SRG	Italy	14-May-25	Appoint Chairman of Internal Statutory Auditors	For
SNAM SpA	SRG	Italy	14-May-25	Approve Internal Auditors' Remuneration	For
Societe BIC SA	BB	France	20-May-25	Approve Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Societe BIC SA	BB	France	20-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Societe BIC SA	BB	France	20-May-25	Approve Allocation of Income and Dividends of EUR 3.08 per Share	For
Societe BIC SA	BB	France	20-May-25	Approve Severance Agreement with Gonzalve Bich, CEO	Against
Societe BIC SA	BB	France	20-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Societe BIC SA	BB	France	20-May-25	Reelect Gonzalve Bich as Director	For
Societe BIC SA	BB	France	20-May-25	Elect Edouard Bich as Director	Against
Societe BIC SA	BB	France	20-May-25	Elect Esther Gaide as Director	For
Societe BIC SA	BB	France	20-May-25	Approve Discharge of Nikos Koumettis	For
Societe BIC SA	BB	France	20-May-25	Approve Compensation Report of Corporate Officers	For
Societe BIC SA	BB	France	20-May-25	Approve Compensation of Gonzalve Bich, CEO	Against
Societe BIC SA	BB	France	20-May-25	Approve Compensation of Nikos Koumettis, Chairman of the Board	For
Societe BIC SA	BB	France	20-May-25	Approve Remuneration Policy of Executive Corporate Officers	For
Societe BIC SA	BB	France	20-May-25	Approve Remuneration Policy of Chairman of the Board	For
Societe BIC SA	BB	France	20-May-25	Approve Remuneration Policy of Directors	For
Societe BIC SA	BB	France	20-May-25	Approve Remuneration of Directors in the Aggregate Amount of EUR 750,000	For
Societe BIC SA	BB	France	20-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Societe BIC SA	BB	France	20-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Societe BIC SA	BB	France	20-May-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Societe BIC SA	BB	France	20-May-25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17 and 18 at 10 Percent of Issued Capital	For
Societe BIC SA	BB	France	20-May-25	Amend Article 11 of Bylaws Re: Board Deliberations	For
Societe BIC SA	BB	France	20-May-25	Amend Article 14 of Bylaws Re: Terms of Appointment of CEO	For
Societe BIC SA	BB	France	20-May-25	Amend Article 10bis of Bylaws Re: Representatives of Employees	For
Societe BIC SA	BB	France	20-May-25	Authorize Filing of Required Documents/Other Formalities	For
Societe BIC SA	BB	France	20-May-25	Approve Financial Statements and Statutory Reports	For
Societe BIC SA	BB	France	20-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Societe BIC SA	BB	France	20-May-25	Approve Allocation of Income and Dividends of EUR 3.08 per Share	For
Societe BIC SA	BB	France	20-May-25	Approve Severance Agreement with Gonzalve Bich, CEO	Against
Societe BIC SA	BB	France	20-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Societe BIC SA	BB	France	20-May-25	Reelect Gonzalve Bich as Director	For
Societe BIC SA	BB	France	20-May-25	Elect Edouard Bich as Director	Against
Societe BIC SA	BB	France	20-May-25	Elect Esther Gaide as Director	For
Societe BIC SA	BB	France	20-May-25	Approve Discharge of Nikos Koumettis	For
Societe BIC SA	BB	France	20-May-25	Approve Compensation Report of Corporate Officers	For
Societe BIC SA	BB	France	20-May-25	Approve Compensation of Gonzalve Bich, CEO	Against
Societe BIC SA	BB	France	20-May-25	Approve Compensation of Nikos Koumettis, Chairman of the Board	For
Societe BIC SA	BB	France	20-May-25	Approve Remuneration Policy of Executive Corporate Officers	For
Societe BIC SA	BB	France	20-May-25	Approve Remuneration Policy of Chairman of the Board	For
Societe BIC SA	BB	France	20-May-25	Approve Remuneration Policy of Directors	For
Societe BIC SA	BB	France	20-May-25	Approve Remuneration of Directors in the Aggregate Amount of EUR 750,000	For
Societe BIC SA	BB	France	20-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Societe BIC SA	BB	France	20-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Societe BIC SA	BB	France	20-May-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Societe BIC SA	BB	France	20-May-25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17 and 18 at 10 Percent of Issued Capital	For
Societe BIC SA	BB	France	20-May-25	Amend Article 11 of Bylaws Re: Board Deliberations	For
Societe BIC SA	BB	France	20-May-25	Amend Article 14 of Bylaws Re: Terms of Appointment of CEO	For
Societe BIC SA	BB	France	20-May-25	Amend Article 10bis of Bylaws Re: Representatives of Employees	For
Societe BIC SA	BB	France	20-May-25	Authorize Filing of Required Documents/Other Formalities	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Societe Generale SA	GLE	France	20-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Societe Generale SA	GLE	France	20-May-25	Approve Financial Statements and Statutory Reports	For
Societe Generale SA	GLE	France	20-May-25	Approve Allocation of Income and Dividends of EUR 1.09 per Share	For
Societe Generale SA	GLE	France	20-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Societe Generale SA	GLE	France	20-May-25	Approve Remuneration Policy of Chairman of the Board	For
Societe Generale SA	GLE	France	20-May-25	Approve Remuneration Policy of CEO and Vice-CEO	For
Societe Generale SA	GLE	France	20-May-25	Approve Remuneration Policy of Directors	For
Societe Generale SA	GLE	France	20-May-25	Approve Compensation Report of Corporate Officers	For
Societe Generale SA	GLE	France	20-May-25	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	For
Societe Generale SA	GLE	France	20-May-25	Approve Compensation of Slawomir Krupa, CEO	For
Societe Generale SA	GLE	France	20-May-25	Approve Compensation of Philippe Aymerich, Vice-CEO Until October 31, 2024	For
Societe Generale SA	GLE	France	20-May-25	Approve Compensation of Pierre Palmieri, Vice-CEO	For
Societe Generale SA	GLE	France	20-May-25	Approve the Aggregate Remuneration Granted in 2024 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	For
Societe Generale SA	GLE	France	20-May-25	Reelect William Connelly as Director	For
Societe Generale SA	GLE	France	20-May-25	Reelect Henri Poupart-Lafarge as Director	For
Societe Generale SA	GLE	France	20-May-25	Elect Olivier Klein as Director	For
Societe Generale SA	GLE	France	20-May-25	Elect Ingrid-Helen Arnold as Director	For
Societe Generale SA	GLE	France	20-May-25	Reelect Sebastien Wetter as Representative of Employee Shareholders to the Board	For
Societe Generale SA	GLE	France	20-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Societe Generale SA	GLE	France	20-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Societe Generale SA	GLE	France	20-May-25	Amend Articles of Bylaws to Incorporate Legal Changes	For
Societe Generale SA	GLE	France	20-May-25	Authorize Filing of Required Documents/Other Formalities	For
Societe Generale SA	GLE	France	20-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Societe Generale SA	GLE	France	20-May-25	Approve Financial Statements and Statutory Reports	For
Societe Generale SA	GLE	France	20-May-25	Approve Allocation of Income and Dividends of EUR 1.09 per Share	For
Societe Generale SA	GLE	France	20-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Societe Generale SA	GLE	France	20-May-25	Approve Remuneration Policy of Chairman of the Board	For
Societe Generale SA	GLE	France	20-May-25	Approve Remuneration Policy of CEO and Vice-CEO	For
Societe Generale SA	GLE	France	20-May-25	Approve Remuneration Policy of Directors	For
Societe Generale SA	GLE	France	20-May-25	Approve Compensation Report of Corporate Officers	For
Societe Generale SA	GLE	France	20-May-25	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	For
Societe Generale SA	GLE	France	20-May-25	Approve Compensation of Slawomir Krupa, CEO	For
Societe Generale SA	GLE	France	20-May-25	Approve Compensation of Philippe Aymerich, Vice-CEO Until October 31, 2024	For
Societe Generale SA	GLE	France	20-May-25	Approve Compensation of Pierre Palmieri, Vice-CEO	For
Societe Generale SA	GLE	France	20-May-25	Approve the Aggregate Remuneration Granted in 2024 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	For
Societe Generale SA	GLE	France	20-May-25	Reelect William Connelly as Director	For
Societe Generale SA	GLE	France	20-May-25	Reelect Henri Poupart-Lafarge as Director	For
Societe Generale SA	GLE	France	20-May-25	Elect Olivier Klein as Director	For
Societe Generale SA	GLE	France	20-May-25	Elect Ingrid-Helen Arnold as Director	For
Societe Generale SA	GLE	France	20-May-25	Reelect Sebastien Wetter as Representative of Employee Shareholders to the Board	For
Societe Generale SA	GLE	France	20-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Societe Generale SA	GLE	France	20-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Societe Generale SA	GLE	France	20-May-25	Amend Articles of Bylaws to Incorporate Legal Changes	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Societe Generale SA	GLE	France	20-May-25	Authorize Filing of Required Documents/Other Formalities	For
Societe Generale SA	GLE	France	20-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Societe Generale SA	GLE	France	20-May-25	Approve Financial Statements and Statutory Reports	For
Societe Generale SA	GLE	France	20-May-25	Approve Allocation of Income and Dividends of EUR 1.09 per Share	For
Societe Generale SA	GLE	France	20-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Societe Generale SA	GLE	France	20-May-25	Approve Remuneration Policy of Chairman of the Board	For
Societe Generale SA	GLE	France	20-May-25	Approve Remuneration Policy of CEO and Vice-CEO	For
Societe Generale SA	GLE	France	20-May-25	Approve Remuneration Policy of Directors	For
Societe Generale SA	GLE	France	20-May-25	Approve Compensation Report of Corporate Officers	For
Societe Generale SA	GLE	France	20-May-25	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	For
Societe Generale SA	GLE	France	20-May-25	Approve Compensation of Slawomir Krupa, CEO	For
Societe Generale SA	GLE	France	20-May-25	Approve Compensation of Philippe Aymerich, Vice-CEO Until October 31, 2024	For
Societe Generale SA	GLE	France	20-May-25	Approve Compensation of Pierre Palmieri, Vice-CEO	For
Societe Generale SA	GLE	France	20-May-25	Approve the Aggregate Remuneration Granted in 2024 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	For
Societe Generale SA	GLE	France	20-May-25	Reelect William Connelly as Director	For
Societe Generale SA	GLE	France	20-May-25	Reelect Henri Poupart-Lafarge as Director	For
Societe Generale SA	GLE	France	20-May-25	Elect Olivier Klein as Director	For
Societe Generale SA	GLE	France	20-May-25	Elect Ingrid-Helen Arnold as Director	For
Societe Generale SA	GLE	France	20-May-25	Reelect Sebastien Wetter as Representative of Employee Shareholders to the Board	For
Societe Generale SA	GLE	France	20-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Societe Generale SA	GLE	France	20-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Societe Generale SA	GLE	France	20-May-25	Amend Articles of Bylaws to Incorporate Legal Changes	For
Societe Generale SA	GLE	France	20-May-25	Authorize Filing of Required Documents/Other Formalities	For
Societe Generale SA	GLE	France	20-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Societe Generale SA	GLE	France	20-May-25	Approve Financial Statements and Statutory Reports	For
Societe Generale SA	GLE	France	20-May-25	Approve Allocation of Income and Dividends of EUR 1.09 per Share	For
Societe Generale SA	GLE	France	20-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Societe Generale SA	GLE	France	20-May-25	Approve Remuneration Policy of Chairman of the Board	For
Societe Generale SA	GLE	France	20-May-25	Approve Remuneration Policy of CEO and Vice-CEO	For
Societe Generale SA	GLE	France	20-May-25	Approve Remuneration Policy of Directors	For
Societe Generale SA	GLE	France	20-May-25	Approve Compensation Report of Corporate Officers	For
Societe Generale SA	GLE	France	20-May-25	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	For
Societe Generale SA	GLE	France	20-May-25	Approve Compensation of Slawomir Krupa, CEO	For
Societe Generale SA	GLE	France	20-May-25	Approve Compensation of Philippe Aymerich, Vice-CEO Until October 31, 2024	For
Societe Generale SA	GLE	France	20-May-25	Approve Compensation of Pierre Palmieri, Vice-CEO	For
Societe Generale SA	GLE	France	20-May-25	Approve the Aggregate Remuneration Granted in 2024 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	For
Societe Generale SA	GLE	France	20-May-25	Reelect William Connelly as Director	For
Societe Generale SA	GLE	France	20-May-25	Reelect Henri Poupart-Lafarge as Director	For
Societe Generale SA	GLE	France	20-May-25	Elect Olivier Klein as Director	For
Societe Generale SA	GLE	France	20-May-25	Elect Ingrid-Helen Arnold as Director	For
Societe Generale SA	GLE	France	20-May-25	Reelect Sebastien Wetter as Representative of Employee Shareholders to the Board	For
Societe Generale SA	GLE	France	20-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Societe Generale SA	GLE	France	20-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Societe Generale SA	GLE	France	20-May-25	Amend Articles of Bylaws to Incorporate Legal Changes	For
Societe Generale SA	GLE	France	20-May-25	Authorize Filing of Required Documents/Other Formalities	For
SoFi Technologies, Inc.	SOFI	USA	28-May-25	Elect Director Ruzwana Bashir	For
SoFi Technologies, Inc.	SOFI	USA	28-May-25	Elect Director William Borden	For
SoFi Technologies, Inc.	SOFI	USA	28-May-25	Elect Director Steven Freiberg	For
SoFi Technologies, Inc.	SOFI	USA	28-May-25	Elect Director Dana Green	For
SoFi Technologies, Inc.	SOFI	USA	28-May-25	Elect Director John Hele	For
SoFi Technologies, Inc.	SOFI	USA	28-May-25	Elect Director Tom Hutton	Withhold
SoFi Technologies, Inc.	SOFI	USA	28-May-25	Elect Director Clara Liang	For
SoFi Technologies, Inc.	SOFI	USA	28-May-25	Elect Director Gary Meltzer	For
SoFi Technologies, Inc.	SOFI	USA	28-May-25	Elect Director Anthony Noto	For
SoFi Technologies, Inc.	SOFI	USA	28-May-25	Elect Director Magdalena Yesil	For
SoFi Technologies, Inc.	SOFI	USA	28-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
SoFi Technologies, Inc.	SOFI	USA	28-May-25	Ratify Deloitte & Touche LLP as Auditors	For
SoFi Technologies, Inc.	SOFI	USA	28-May-25	Elect Director Ruzwana Bashir	For
SoFi Technologies, Inc.	SOFI	USA	28-May-25	Elect Director William Borden	For
SoFi Technologies, Inc.	SOFI	USA	28-May-25	Elect Director Steven Freiberg	For
SoFi Technologies, Inc.	SOFI	USA	28-May-25	Elect Director Dana Green	For
SoFi Technologies, Inc.	SOFI	USA	28-May-25	Elect Director John Hele	For
SoFi Technologies, Inc.	SOFI	USA	28-May-25	Elect Director Tom Hutton	Withhold
SoFi Technologies, Inc.	SOFI	USA	28-May-25	Elect Director Clara Liang	For
SoFi Technologies, Inc.	SOFI	USA	28-May-25	Elect Director Gary Meltzer	For
SoFi Technologies, Inc.	SOFI	USA	28-May-25	Elect Director Anthony Noto	For
SoFi Technologies, Inc.	SOFI	USA	28-May-25	Elect Director Magdalena Yesil	For
SoFi Technologies, Inc.	SOFI	USA	28-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
SoFi Technologies, Inc.	SOFI	USA	28-May-25	Ratify Deloitte & Touche LLP as Auditors	For
SoFi Technologies, Inc.	SOFI	USA	28-May-25	Elect Director Ruzwana Bashir	For
SoFi Technologies, Inc.	SOFI	USA	28-May-25	Elect Director William Borden	For
SoFi Technologies, Inc.	SOFI	USA	28-May-25	Elect Director Steven Freiberg	For
SoFi Technologies, Inc.	SOFI	USA	28-May-25	Elect Director Dana Green	For
SoFi Technologies, Inc.	SOFI	USA	28-May-25	Elect Director John Hele	For
SoFi Technologies, Inc.	SOFI	USA	28-May-25	Elect Director Tom Hutton	Withhold
SoFi Technologies, Inc.	SOFI	USA	28-May-25	Elect Director Clara Liang	For
SoFi Technologies, Inc.	SOFI	USA	28-May-25	Elect Director Gary Meltzer	For
SoFi Technologies, Inc.	SOFI	USA	28-May-25	Elect Director Anthony Noto	For
SoFi Technologies, Inc.	SOFI	USA	28-May-25	Elect Director Magdalena Yesil	For
SoFi Technologies, Inc.	SOFI	USA	28-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
SoFi Technologies, Inc.	SOFI	USA	28-May-25	Ratify Deloitte & Touche LLP as Auditors	For
SOL SpA	SOL	Italy	14-May-25	Accept Financial Statements and Statutory Reports	For
SOL SpA	SOL	Italy	14-May-25	Approve Allocation of Income and Dividend Distribution	For
SOL SpA	SOL	Italy	14-May-25	Approve Remuneration Policy	Against
SOL SpA	SOL	Italy	14-May-25	Approve Second Section of the Remuneration Report	Against
SOL SpA	SOL	Italy	14-May-25	Fix Number of Directors	For
SOL SpA	SOL	Italy	14-May-25	Slate Submitted by Gas and Technologies World BV	Against
SOL SpA	SOL	Italy	14-May-25	Slate Submitted by Institutional Investors (Assogestioni)	For
SOL SpA	SOL	Italy	14-May-25	Fix Board Terms for Directors	For
SOL SpA	SOL	Italy	14-May-25	Approve Remuneration of Directors	For
SOL SpA	SOL	Italy	14-May-25	Amend Company Bylaws Re: Article 11	For
Solvay SA	SOLB	Belgium	13-May-25	Receive Directors' Reports (Non-Voting)	
Solvay SA	SOLB	Belgium	13-May-25	Receive Auditors' Reports (Non-Voting)	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Solvay SA	SOLB	Belgium	13-May-25	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	
Solvay SA	SOLB	Belgium	13-May-25	Approve Financial Statements, Allocation of Income, and Dividends of EUR 2.43 per Share	For
Solvay SA	SOLB	Belgium	13-May-25	Approve Discharge of Directors	For
Solvay SA	SOLB	Belgium	13-May-25	Approve Discharge of Auditors	For
Solvay SA	SOLB	Belgium	13-May-25	Approve Remuneration Report	For
Solvay SA	SOLB	Belgium	13-May-25	Approve Remuneration Policy	For
Solvay SA	SOLB	Belgium	13-May-25	Reelect Wolfgang Colberg as Director	For
Solvay SA	SOLB	Belgium	13-May-25	Indicate Wolfgang Colberg as Independent Director	For
Solvay SA	SOLB	Belgium	13-May-25	Ratify EY as Auditors	For
Solvay SA	SOLB	Belgium	13-May-25	Appoint EY as Auditors for the Sustainability Reporting	For
Solvay SA	SOLB	Belgium	13-May-25	Approve Auditors' Remuneration	For
Solvay SA	SOLB	Belgium	13-May-25	Approve Remuneration of Auditor for Sustainability Reporting	For
Solvay SA	SOLB	Belgium	13-May-25	Transact Other Business	
Solvay SA	SOLB	Belgium	13-May-25	Receive Directors' Reports (Non-Voting)	
Solvay SA	SOLB	Belgium	13-May-25	Receive Auditors' Reports (Non-Voting)	
Solvay SA	SOLB	Belgium	13-May-25	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	
Solvay SA	SOLB	Belgium	13-May-25	Approve Financial Statements, Allocation of Income, and Dividends of EUR 2.43 per Share	For
Solvay SA	SOLB	Belgium	13-May-25	Approve Discharge of Directors	For
Solvay SA	SOLB	Belgium	13-May-25	Approve Discharge of Auditors	For
Solvay SA	SOLB	Belgium	13-May-25	Approve Remuneration Report	For
Solvay SA	SOLB	Belgium	13-May-25	Approve Remuneration Policy	For
Solvay SA	SOLB	Belgium	13-May-25	Reelect Wolfgang Colberg as Director	For
Solvay SA	SOLB	Belgium	13-May-25	Indicate Wolfgang Colberg as Independent Director	For
Solvay SA	SOLB	Belgium	13-May-25	Ratify EY as Auditors	For
Solvay SA	SOLB	Belgium	13-May-25	Appoint EY as Auditors for the Sustainability Reporting	For
Solvay SA	SOLB	Belgium	13-May-25	Approve Auditors' Remuneration	For
Solvay SA	SOLB	Belgium	13-May-25	Approve Remuneration of Auditor for Sustainability Reporting	For
Solvay SA	SOLB	Belgium	13-May-25	Transact Other Business	
Somnigroup International, Inc.	SGI	USA	14-May-25	Elect Director Evelyn S. Dilsaver	For
Somnigroup International, Inc.	SGI	USA	14-May-25	Elect Director Simon John Dyer	For
Somnigroup International, Inc.	SGI	USA	14-May-25	Elect Director Cathy Rogers Gates	For
Somnigroup International, Inc.	SGI	USA	14-May-25	Elect Director Meredith Siegfried Madden	For
Somnigroup International, Inc.	SGI	USA	14-May-25	Elect Director Richard W. Neu	For
Somnigroup International, Inc.	SGI	USA	14-May-25	Elect Director Peter R. Sachse	For
Somnigroup International, Inc.	SGI	USA	14-May-25	Elect Director Scott L. Thompson	For
Somnigroup International, Inc.	SGI	USA	14-May-25	Ratify Ernst & Young LLP as Auditors	For
Somnigroup International, Inc.	SGI	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Sotera Health Company	SHC	USA	21-May-25	Elect Director Ruoxi Chen	Withhold
Sotera Health Company	SHC	USA	21-May-25	Elect Director Karen A. Flynn	For
Sotera Health Company	SHC	USA	21-May-25	Elect Director Ann R. Klee	Withhold
Sotera Health Company	SHC	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Sotera Health Company	SHC	USA	21-May-25	Ratify Ernst & Young LLP as Auditors	For
SoundHound AI, Inc.	SOUN	USA	23-May-25	Elect Director Keyvan Mohajer	Withhold
SoundHound AI, Inc.	SOUN	USA	23-May-25	Elect Director James Hom	Withhold
SoundHound AI, Inc.	SOUN	USA	23-May-25	Elect Director Larry Marcus	Withhold
SoundHound AI, Inc.	SOUN	USA	23-May-25	Elect Director Eric R. Ball	Withhold
SoundHound AI, Inc.	SOUN	USA	23-May-25	Elect Director Diana Sroka	Withhold



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
SoundHound AI, Inc.	SOUN	USA	23-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
SoundHound AI, Inc.	SOUN	USA	23-May-25	Increase Authorized Class A Common Stock	For
SoundHound AI, Inc.	SOUN	USA	23-May-25	Amend Certificate of Incorporation Regarding Waiver of Corporate Opportunities	For
SoundHound AI, Inc.	SOUN	USA	23-May-25	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Against
SoundHound AI, Inc.	SOUN	USA	23-May-25	Amend Voting Requirements for Certain Future Amendments	For
SoundHound AI, Inc.	SOUN	USA	23-May-25	Amend Certificate of Incorporation Regarding Ratification of Contracts and Acts by Stockholders	For
SoundHound AI, Inc.	SOUN	USA	23-May-25	Elect Director Keyvan Mohajer	Withhold
SoundHound AI, Inc.	SOUN	USA	23-May-25	Elect Director James Hom	Withhold
SoundHound AI, Inc.	SOUN	USA	23-May-25	Elect Director Larry Marcus	Withhold
SoundHound AI, Inc.	SOUN	USA	23-May-25	Elect Director Eric R. Ball	Withhold
SoundHound AI, Inc.	SOUN	USA	23-May-25	Elect Director Diana Sroka	Withhold
SoundHound AI, Inc.	SOUN	USA	23-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
SoundHound AI, Inc.	SOUN	USA	23-May-25	Increase Authorized Class A Common Stock	For
SoundHound AI, Inc.	SOUN	USA	23-May-25	Amend Certificate of Incorporation Regarding Waiver of Corporate Opportunities	For
SoundHound AI, Inc.	SOUN	USA	23-May-25	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Against
SoundHound AI, Inc.	SOUN	USA	23-May-25	Amend Voting Requirements for Certain Future Amendments	For
SoundHound AI, Inc.	SOUN	USA	23-May-25	Amend Certificate of Incorporation Regarding Ratification of Contracts and Acts by Stockholders	For
South Bow Corporation	SOBO	Canada	15-May-25	Elect Director Hal Kvisle	For
South Bow Corporation	SOBO	Canada	15-May-25	Elect Director Chansoo Joung	For
South Bow Corporation	SOBO	Canada	15-May-25	Elect Director George Lewis	For
South Bow Corporation	SOBO	Canada	15-May-25	Elect Director Leonard Mallett	For
South Bow Corporation	SOBO	Canada	15-May-25	Elect Director Robert (Bob) G. Phillips	For
South Bow Corporation	SOBO	Canada	15-May-25	Elect Director Sonya Reed	For
South Bow Corporation	SOBO	Canada	15-May-25	Elect Director Shannon Ryhorchuk	For
South Bow Corporation	SOBO	Canada	15-May-25	Elect Director Mary Pat Salomone	For
South Bow Corporation	SOBO	Canada	15-May-25	Elect Director Frances M. Vallejo	For
South Bow Corporation	SOBO	Canada	15-May-25	Elect Director Don Wishart	For
South Bow Corporation	SOBO	Canada	15-May-25	Elect Director Bevin Wirzba	For
South Bow Corporation	SOBO	Canada	15-May-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
South Bow Corporation	SOBO	Canada	15-May-25	Advisory Vote on Executive Compensation Approach	For
South Bow Corporation	SOBO	Canada	15-May-25	Elect Director Hal Kvisle	For
South Bow Corporation	SOBO	Canada	15-May-25	Elect Director Chansoo Joung	For
South Bow Corporation	SOBO	Canada	15-May-25	Elect Director George Lewis	For
South Bow Corporation	SOBO	Canada	15-May-25	Elect Director Leonard Mallett	For
South Bow Corporation	SOBO	Canada	15-May-25	Elect Director Robert (Bob) G. Phillips	For
South Bow Corporation	SOBO	Canada	15-May-25	Elect Director Sonya Reed	For
South Bow Corporation	SOBO	Canada	15-May-25	Elect Director Shannon Ryhorchuk	For
South Bow Corporation	SOBO	Canada	15-May-25	Elect Director Mary Pat Salomone	For
South Bow Corporation	SOBO	Canada	15-May-25	Elect Director Frances M. Vallejo	For
South Bow Corporation	SOBO	Canada	15-May-25	Elect Director Don Wishart	For
South Bow Corporation	SOBO	Canada	15-May-25	Elect Director Bevin Wirzba	For
South Bow Corporation	SOBO	Canada	15-May-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
South Bow Corporation	SOBO	Canada	15-May-25	Advisory Vote on Executive Compensation Approach	For
South Bow Corporation	SOBO	Canada	15-May-25	Elect Director Hal Kvisle	For
South Bow Corporation	SOBO	Canada	15-May-25	Elect Director Chansoo Joung	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
South Bow Corporation	SOBO	Canada	15-May-25	Elect Director George Lewis	For
South Bow Corporation	SOBO	Canada	15-May-25	Elect Director Leonard Mallett	For
South Bow Corporation	SOBO	Canada	15-May-25	Elect Director Robert (Bob) G. Phillips	For
South Bow Corporation	SOBO	Canada	15-May-25	Elect Director Sonya Reed	For
South Bow Corporation	SOBO	Canada	15-May-25	Elect Director Shannon Ryhorchuk	For
South Bow Corporation	SOBO	Canada	15-May-25	Elect Director Mary Pat Salomone	For
South Bow Corporation	SOBO	Canada	15-May-25	Elect Director Frances M. Vallejo	For
South Bow Corporation	SOBO	Canada	15-May-25	Elect Director Don Wishart	For
South Bow Corporation	SOBO	Canada	15-May-25	Elect Director Bevin Wirzba	For
South Bow Corporation	SOBO	Canada	15-May-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
South Bow Corporation	SOBO	Canada	15-May-25	Advisory Vote on Executive Compensation Approach	For
South Bow Corporation	SOBO	Canada	15-May-25	Elect Director Hal Kvisle	For
South Bow Corporation	SOBO	Canada	15-May-25	Elect Director Chansoo Joung	For
South Bow Corporation	SOBO	Canada	15-May-25	Elect Director George Lewis	For
South Bow Corporation	SOBO	Canada	15-May-25	Elect Director Leonard Mallett	For
South Bow Corporation	SOBO	Canada	15-May-25	Elect Director Robert (Bob) G. Phillips	For
South Bow Corporation	SOBO	Canada	15-May-25	Elect Director Sonya Reed	For
South Bow Corporation	SOBO	Canada	15-May-25	Elect Director Shannon Ryhorchuk	For
South Bow Corporation	SOBO	Canada	15-May-25	Elect Director Mary Pat Salomone	For
South Bow Corporation	SOBO	Canada	15-May-25	Elect Director Frances M. Vallejo	For
South Bow Corporation	SOBO	Canada	15-May-25	Elect Director Don Wishart	For
South Bow Corporation	SOBO	Canada	15-May-25	Elect Director Bevin Wirzba	For
South Bow Corporation	SOBO	Canada	15-May-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
South Bow Corporation	SOBO	Canada	15-May-25	Advisory Vote on Executive Compensation Approach	For
Southern Copper Corporation	SCCO	USA	23-May-25	Elect Director Germán Larrea Mota-Velasco	Withhold
Southern Copper Corporation	SCCO	USA	23-May-25	Elect Director Oscar González Rocha	Withhold
Southern Copper Corporation	SCCO	USA	23-May-25	Elect Director Vicente Ariztegui Andreve	For
Southern Copper Corporation	SCCO	USA	23-May-25	Elect Director Javier Arrigunaga Gomez del Campo	For
Southern Copper Corporation	SCCO	USA	23-May-25	Elect Director Enrique Castillo Sánchez Mejorada	For
Southern Copper Corporation	SCCO	USA	23-May-25	Elect Director Leonardo Contreras Lerdo de Tejada	Withhold
Southern Copper Corporation	SCCO	USA	23-May-25	Elect Director Luis Miguel Palomino Bonilla	Withhold
Southern Copper Corporation	SCCO	USA	23-May-25	Elect Director Carlos Ruiz Sacristán	Withhold
Southern Copper Corporation	SCCO	USA	23-May-25	Elect Director Jose Pedro Valenzuela Rionda	For
Southern Copper Corporation	SCCO	USA	23-May-25	Amend Non-Employee Director Restricted Stock Plan	For
Southern Copper Corporation	SCCO	USA	23-May-25	Ratify Galaz, Yamazaki, Ruiz Urquiza S.C. as Auditors	For
Southern Copper Corporation	SCCO	USA	23-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Southern Copper Corporation	SCCO	USA	23-May-25	Elect Director Germán Larrea Mota-Velasco	Withhold
Southern Copper Corporation	SCCO	USA	23-May-25	Elect Director Oscar González Rocha	Withhold
Southern Copper Corporation	SCCO	USA	23-May-25	Elect Director Vicente Ariztegui Andreve	For
Southern Copper Corporation	SCCO	USA	23-May-25	Elect Director Javier Arrigunaga Gomez del Campo	For
Southern Copper Corporation	SCCO	USA	23-May-25	Elect Director Enrique Castillo Sánchez Mejorada	For
Southern Copper Corporation	SCCO	USA	23-May-25	Elect Director Leonardo Contreras Lerdo de Tejada	Withhold
Southern Copper Corporation	SCCO	USA	23-May-25	Elect Director Luis Miguel Palomino Bonilla	Withhold
Southern Copper Corporation	SCCO	USA	23-May-25	Elect Director Carlos Ruiz Sacristán	Withhold
Southern Copper Corporation	SCCO	USA	23-May-25	Elect Director Jose Pedro Valenzuela Rionda	For
Southern Copper Corporation	SCCO	USA	23-May-25	Amend Non-Employee Director Restricted Stock Plan	For
Southern Copper Corporation	SCCO	USA	23-May-25	Ratify Galaz, Yamazaki, Ruiz Urquiza S.C. as Auditors	For
Southern Copper Corporation	SCCO	USA	23-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Southern Copper Corporation	SCCO	USA	23-May-25	Elect Director Germán Larrea Mota-Velasco	Withhold

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Southern Copper Corporation	SCCO	USA	23-May-25	Elect Director Oscar González Rocha	Withhold
Southern Copper Corporation	SCCO	USA	23-May-25	Elect Director Vicente Ariztegui Andreve	For
Southern Copper Corporation	SCCO	USA	23-May-25	Elect Director Javier Arrigunaga Gomez del Campo	For
Southern Copper Corporation	SCCO	USA	23-May-25	Elect Director Enrique Castillo Sánchez Mejorada	For
Southern Copper Corporation	SCCO	USA	23-May-25	Elect Director Leonardo Contreras Lerdo de Tejada	Withhold
Southern Copper Corporation	SCCO	USA	23-May-25	Elect Director Luis Miguel Palomino Bonilla	Withhold
Southern Copper Corporation	SCCO	USA	23-May-25	Elect Director Carlos Ruiz Sacristán	Withhold
Southern Copper Corporation	SCCO	USA	23-May-25	Elect Director Jose Pedro Valenzuela Rionda	For
Southern Copper Corporation	SCCO	USA	23-May-25	Amend Non-Employee Director Restricted Stock Plan	For
Southern Copper Corporation	SCCO	USA	23-May-25	Ratify Galaz, Yamazaki, Ruiz Urquiza S.C. as Auditors	For
Southern Copper Corporation	SCCO	USA	23-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Southside Bancshares, Inc.	SBSI	USA	14-May-25	Elect Director Shannon Dacus	For
Southside Bancshares, Inc.	SBSI	USA	14-May-25	Elect Director Alton L. Frailey	For
Southside Bancshares, Inc.	SBSI	USA	14-May-25	Elect Director Lee R. Gibson	For
Southside Bancshares, Inc.	SBSI	USA	14-May-25	Elect Director Michael J. Bosworth	For
Southside Bancshares, Inc.	SBSI	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Southside Bancshares, Inc.	SBSI	USA	14-May-25	Approve Omnibus Stock Plan	For
Southside Bancshares, Inc.	SBSI	USA	14-May-25	Ratify Ernst & Young LLP as Auditors	For
Southwest Airlines Co.	LUV	USA	14-May-25	Elect Director Lisa M. Atherton	For
Southwest Airlines Co.	LUV	USA	14-May-25	Elect Director Pierre R. Breber	For
Southwest Airlines Co.	LUV	USA	14-May-25	Elect Director Douglas H. Brooks	For
Southwest Airlines Co.	LUV	USA	14-May-25	Elect Director C. David Cush	For
Southwest Airlines Co.	LUV	USA	14-May-25	Elect Director Sarah E. Feinberg	For
Southwest Airlines Co.	LUV	USA	14-May-25	Elect Director Robert L. Fornaro	For
Southwest Airlines Co.	LUV	USA	14-May-25	Elect Director Rakesh Gangwal	For
Southwest Airlines Co.	LUV	USA	14-May-25	Elect Director David J. Grissen	For
Southwest Airlines Co.	LUV	USA	14-May-25	Elect Director David P. Hess	For
Southwest Airlines Co.	LUV	USA	14-May-25	Elect Director Robert E. Jordan	For
Southwest Airlines Co.	LUV	USA	14-May-25	Elect Director Christopher P. Reynolds	For
Southwest Airlines Co.	LUV	USA	14-May-25	Elect Director Gregg A. Saretsky	For
Southwest Airlines Co.	LUV	USA	14-May-25	Elect Director Patricia A. Watson	For
Southwest Airlines Co.	LUV	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Southwest Airlines Co.	LUV	USA	14-May-25	Ratify Ernst & Young LLP as Auditors	For
Southwest Airlines Co.	LUV	USA	14-May-25	Amend Clawback Policy	Against
Southwest Gas Holdings, Inc.	SWX	USA	01-May-25	Elect Director E. Renae Conley	For
Southwest Gas Holdings, Inc.	SWX	USA	01-May-25	Elect Director Andrew W. Evans	For
Southwest Gas Holdings, Inc.	SWX	USA	01-May-25	Elect Director Karen S. Haller	For
Southwest Gas Holdings, Inc.	SWX	USA	01-May-25	Elect Director Jane Lewis-Raymond	For
Southwest Gas Holdings, Inc.	SWX	USA	01-May-25	Elect Director Henry P. Linginfelter	For
Southwest Gas Holdings, Inc.	SWX	USA	01-May-25	Elect Director Anne L. Mariucci	For
Southwest Gas Holdings, Inc.	SWX	USA	01-May-25	Elect Director Carlos A. Ruisanchez	For
Southwest Gas Holdings, Inc.	SWX	USA	01-May-25	Elect Director Brian E. Sandoval	For
Southwest Gas Holdings, Inc.	SWX	USA	01-May-25	Elect Director Ruby Sharma	For
Southwest Gas Holdings, Inc.	SWX	USA	01-May-25	Elect Director Andrew J. Teno	For
Southwest Gas Holdings, Inc.	SWX	USA	01-May-25	Elect Director Leslie T. Thornton	For
Southwest Gas Holdings, Inc.	SWX	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Southwest Gas Holdings, Inc.	SWX	USA	01-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Southwest Gas Holdings, Inc.	SWX	USA	01-May-25	Elect Director E. Renae Conley	For
Southwest Gas Holdings, Inc.	SWX	USA	01-May-25	Elect Director Andrew W. Evans	For
Southwest Gas Holdings, Inc.	SWX	USA	01-May-25	Elect Director Karen S. Haller	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Southwest Gas Holdings, Inc.	SWX	USA	01-May-25	Elect Director Jane Lewis-Raymond	For
Southwest Gas Holdings, Inc.	SWX	USA	01-May-25	Elect Director Henry P. Linginfelter	For
Southwest Gas Holdings, Inc.	SWX	USA	01-May-25	Elect Director Anne L. Mariucci	For
Southwest Gas Holdings, Inc.	SWX	USA	01-May-25	Elect Director Carlos A. Ruisanchez	For
Southwest Gas Holdings, Inc.	SWX	USA	01-May-25	Elect Director Brian E. Sandoval	For
Southwest Gas Holdings, Inc.	SWX	USA	01-May-25	Elect Director Ruby Sharma	For
Southwest Gas Holdings, Inc.	SWX	USA	01-May-25	Elect Director Andrew J. Teno	For
Southwest Gas Holdings, Inc.	SWX	USA	01-May-25	Elect Director Leslie T. Thornton	For
Southwest Gas Holdings, Inc.	SWX	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Southwest Gas Holdings, Inc.	SWX	USA	01-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
SpartanNash Company	SPTN	USA	21-May-25	Elect Director M. Shan Atkins	For
SpartanNash Company	SPTN	USA	21-May-25	Elect Director Fred Bentley, Jr.	For
SpartanNash Company	SPTN	USA	21-May-25	Elect Director Dorlisa K. Flur	For
SpartanNash Company	SPTN	USA	21-May-25	Elect Director Douglas A. Hacker	For
SpartanNash Company	SPTN	USA	21-May-25	Elect Director Kerrie D. MacPherson	For
SpartanNash Company	SPTN	USA	21-May-25	Elect Director Julien R. Mininberg	For
SpartanNash Company	SPTN	USA	21-May-25	Elect Director Jaymin B. Patel	For
SpartanNash Company	SPTN	USA	21-May-25	Elect Director Pamela S. Puryear	For
SpartanNash Company	SPTN	USA	21-May-25	Elect Director Tony B. Sarsam	For
SpartanNash Company	SPTN	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
SpartanNash Company	SPTN	USA	21-May-25	Ratify Deloitte & Touche LLP as Auditors	For
SpartanNash Company	SPTN	USA	21-May-25	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For
SpartanNash Company	SPTN	USA	21-May-25	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	For
SpartanNash Company	SPTN	USA	21-May-25	Elect Director M. Shan Atkins	For
SpartanNash Company	SPTN	USA	21-May-25	Elect Director Fred Bentley, Jr.	For
SpartanNash Company	SPTN	USA	21-May-25	Elect Director Dorlisa K. Flur	For
SpartanNash Company	SPTN	USA	21-May-25	Elect Director Douglas A. Hacker	For
SpartanNash Company	SPTN	USA	21-May-25	Elect Director Kerrie D. MacPherson	For
SpartanNash Company	SPTN	USA	21-May-25	Elect Director Julien R. Mininberg	For
SpartanNash Company	SPTN	USA	21-May-25	Elect Director Jaymin B. Patel	For
SpartanNash Company	SPTN	USA	21-May-25	Elect Director Pamela S. Puryear	For
SpartanNash Company	SPTN	USA	21-May-25	Elect Director Tony B. Sarsam	For
SpartanNash Company	SPTN	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
SpartanNash Company	SPTN	USA	21-May-25	Ratify Deloitte & Touche LLP as Auditors	For
SpartanNash Company	SPTN	USA	21-May-25	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For
SpartanNash Company	SPTN	USA	21-May-25	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	For
SpartanNash Company	SPTN	USA	21-May-25	Elect Director M. Shan Atkins	For
SpartanNash Company	SPTN	USA	21-May-25	Elect Director Fred Bentley, Jr.	For
SpartanNash Company	SPTN	USA	21-May-25	Elect Director Dorlisa K. Flur	For
SpartanNash Company	SPTN	USA	21-May-25	Elect Director Douglas A. Hacker	For
SpartanNash Company	SPTN	USA	21-May-25	Elect Director Kerrie D. MacPherson	For
SpartanNash Company	SPTN	USA	21-May-25	Elect Director Julien R. Mininberg	For
SpartanNash Company	SPTN	USA	21-May-25	Elect Director Jaymin B. Patel	For
SpartanNash Company	SPTN	USA	21-May-25	Elect Director Pamela S. Puryear	For
SpartanNash Company	SPTN	USA	21-May-25	Elect Director Tony B. Sarsam	For
SpartanNash Company	SPTN	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
SpartanNash Company	SPTN	USA	21-May-25	Ratify Deloitte & Touche LLP as Auditors	For
SpartanNash Company	SPTN	USA	21-May-25	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For
SpartanNash Company	SPTN	USA	21-May-25	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	For
SpartanNash Company	SPTN	USA	21-May-25	Elect Director M. Shan Atkins	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
SpartanNash Company	SPTN	USA	21-May-25	Elect Director Fred Bentley, Jr.	For
SpartanNash Company	SPTN	USA	21-May-25	Elect Director Dorlisa K. Flur	For
SpartanNash Company	SPTN	USA	21-May-25	Elect Director Douglas A. Hacker	For
SpartanNash Company	SPTN	USA	21-May-25	Elect Director Kerrie D. MacPherson	For
SpartanNash Company	SPTN	USA	21-May-25	Elect Director Julien R. Mininberg	For
SpartanNash Company	SPTN	USA	21-May-25	Elect Director Jaymin B. Patel	For
SpartanNash Company	SPTN	USA	21-May-25	Elect Director Pamela S. Puryear	For
SpartanNash Company	SPTN	USA	21-May-25	Elect Director Tony B. Sarsam	For
SpartanNash Company	SPTN	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
SpartanNash Company	SPTN	USA	21-May-25	Ratify Deloitte & Touche LLP as Auditors	For
SpartanNash Company	SPTN	USA	21-May-25	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For
SpartanNash Company	SPTN	USA	21-May-25	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	For
Spectris Plc	SXS	United Kingdom	22-May-25	Accept Financial Statements and Statutory Reports	For
Spectris Plc	SXS	United Kingdom	22-May-25	Approve Remuneration Report	For
Spectris Plc	SXS	United Kingdom	22-May-25	Approve Remuneration Policy	For
Spectris Plc	SXS	United Kingdom	22-May-25	Approve Final Dividend	For
Spectris Plc	SXS	United Kingdom	22-May-25	Elect Nick Anderson as Director	For
Spectris Plc	SXS	United Kingdom	22-May-25	Elect Angela Noon as Director	For
Spectris Plc	SXS	United Kingdom	22-May-25	Re-elect Ravi Gopinath as Director	For
Spectris Plc	SXS	United Kingdom	22-May-25	Re-elect Mandy Gradden as Director	For
Spectris Plc	SXS	United Kingdom	22-May-25	Re-elect Derek Harding as Director	For
Spectris Plc	SXS	United Kingdom	22-May-25	Re-elect Andrew Heath as Director	For
Spectris Plc	SXS	United Kingdom	22-May-25	Re-elect Alison Henwood as Director	For
Spectris Plc	SXS	United Kingdom	22-May-25	Re-elect Cathy Turner as Director	For
Spectris Plc	SXS	United Kingdom	22-May-25	Re-elect Kjersti Wiklund as Director	For
Spectris Plc	SXS	United Kingdom	22-May-25	Re-elect Mark Williamson as Director	For
Spectris Plc	SXS	United Kingdom	22-May-25	Reappoint Deloitte LLP as Auditors	For
Spectris Plc	SXS	United Kingdom	22-May-25	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
Spectris Plc	SXS	United Kingdom	22-May-25	Authorise Issue of Equity	For
Spectris Plc	SXS	United Kingdom	22-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Spectris Plc	SXS	United Kingdom	22-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Spectris Plc	SXS	United Kingdom	22-May-25	Authorise Market Purchase of Ordinary Shares	For
Spectris Plc	SXS	United Kingdom	22-May-25	Adopt New Articles of Association	For
Spectris Plc	SXS	United Kingdom	22-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Spirax Group Plc	SPX	United Kingdom	14-May-25	Accept Financial Statements and Statutory Reports	For
Spirax Group Plc	SPX	United Kingdom	14-May-25	Approve Remuneration Report	For
Spirax Group Plc	SPX	United Kingdom	14-May-25	Approve Increase in the Maximum Aggregate Amount of Fees Payable to Directors	For
Spirax Group Plc	SPX	United Kingdom	14-May-25	Approve Final Dividend	For
Spirax Group Plc	SPX	United Kingdom	14-May-25	Reappoint Deloitte LLP as Auditors	For
Spirax Group Plc	SPX	United Kingdom	14-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Spirax Group Plc	SPX	United Kingdom	14-May-25	Elect Tim Cobbold as Director	For
Spirax Group Plc	SPX	United Kingdom	14-May-25	Elect Louisa Burdett as Director	For
Spirax Group Plc	SPX	United Kingdom	14-May-25	Re-elect Nimesh Patel as Director	For
Spirax Group Plc	SPX	United Kingdom	14-May-25	Re-elect Angela Archon as Director	For
Spirax Group Plc	SPX	United Kingdom	14-May-25	Re-elect Constance Baroudel as Director	For
Spirax Group Plc	SPX	United Kingdom	14-May-25	Re-elect Peter France as Director	For
Spirax Group Plc	SPX	United Kingdom	14-May-25	Re-elect Richard Gillingwater as Director	For
Spirax Group Plc	SPX	United Kingdom	14-May-25	Re-elect Caroline Johnstone as Director	For
Spirax Group Plc	SPX	United Kingdom	14-May-25	Re-elect Jane Kingston as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Spirax Group Plc	SPX	United Kingdom	14-May-25	Re-elect Kevin Thompson as Director	For
Spirax Group Plc	SPX	United Kingdom	14-May-25	Authorise UK Political Donations and Expenditure	For
Spirax Group Plc	SPX	United Kingdom	14-May-25	Approve Scrip Dividend Program	For
Spirax Group Plc	SPX	United Kingdom	14-May-25	Authorise Issue of Equity	For
Spirax Group Plc	SPX	United Kingdom	14-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Spirax Group Plc	SPX	United Kingdom	14-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Spirax Group Plc	SPX	United Kingdom	14-May-25	Authorise Market Purchase of Ordinary Shares	For
Spirax Group Plc	SPX	United Kingdom	14-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Spirit AeroSystems Holdings, Inc.	SPR	USA	23-May-25	Elect Director Stephen A. Cambone	For
Spirit AeroSystems Holdings, Inc.	SPR	USA	23-May-25	Elect Director Jane P. Chappell	For
Spirit AeroSystems Holdings, Inc.	SPR	USA	23-May-25	Elect Director Irene M. Esteves	For
Spirit AeroSystems Holdings, Inc.	SPR	USA	23-May-25	Elect Director William A. Fitzgerald	For
Spirit AeroSystems Holdings, Inc.	SPR	USA	23-May-25	Elect Director Paul E. Fulchino	For
Spirit AeroSystems Holdings, Inc.	SPR	USA	23-May-25	Elect Director Robert D. Johnson	For
Spirit AeroSystems Holdings, Inc.	SPR	USA	23-May-25	Elect Director Ronald T. Kadish	For
Spirit AeroSystems Holdings, Inc.	SPR	USA	23-May-25	Elect Director James R. Ray, Jr.	For
Spirit AeroSystems Holdings, Inc.	SPR	USA	23-May-25	Elect Director Patrick M. Shanahan	For
Spirit AeroSystems Holdings, Inc.	SPR	USA	23-May-25	Elect Director Laura H. Wright	For
Spirit AeroSystems Holdings, Inc.	SPR	USA	23-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Spirit AeroSystems Holdings, Inc.	SPR	USA	23-May-25	Ratify Ernst & Young LLP as Auditors	For
Spirit AeroSystems Holdings, Inc.	SPR	USA	23-May-25	Report on Political Contributions and Expenditures	For
Sportradar Group AG	SRAD	Switzerland	15-May-25	Accept Financial Statements and Statutory Reports	For
Sportradar Group AG	SRAD	Switzerland	15-May-25	Approve Remuneration Report (Non-Binding)	Against
Sportradar Group AG	SRAD	Switzerland	15-May-25	Approve Sustainability Report	For
Sportradar Group AG	SRAD	Switzerland	15-May-25	Approve Treatment of Net Loss	For
Sportradar Group AG	SRAD	Switzerland	15-May-25	Approve Discharge of Board and Senior Management	Against
Sportradar Group AG	SRAD	Switzerland	15-May-25	Reelect Deirdre Bigley as Director	For
Sportradar Group AG	SRAD	Switzerland	15-May-25	Reelect John Doran as Director	For
Sportradar Group AG	SRAD	Switzerland	15-May-25	Reelect George Fleet as Director	Against
Sportradar Group AG	SRAD	Switzerland	15-May-25	Elect Pascal Keutgens as Director	For
Sportradar Group AG	SRAD	Switzerland	15-May-25	Reelect Carsten Koerl as Director	Against
Sportradar Group AG	SRAD	Switzerland	15-May-25	Reelect William Kurtz as Director	For
Sportradar Group AG	SRAD	Switzerland	15-May-25	Reelect Rajani Ramanathan as Director	For
Sportradar Group AG	SRAD	Switzerland	15-May-25	Reelect Marc Walder as Director	For
Sportradar Group AG	SRAD	Switzerland	15-May-25	Reelect William Yabuki as Director	For
Sportradar Group AG	SRAD	Switzerland	15-May-25	Reelect William Yabuki as Board Chair	For
Sportradar Group AG	SRAD	Switzerland	15-May-25	Reappoint Deirdre Bigley as Member of the Compensation Committee	For
Sportradar Group AG	SRAD	Switzerland	15-May-25	Reappoint John Doran as Member of the Compensation Committee	Against
Sportradar Group AG	SRAD	Switzerland	15-May-25	Appoint Pascal Keutgens as Member of the Compensation Committee	Against
Sportradar Group AG	SRAD	Switzerland	15-May-25	Reappoint Marc Walder as Member of the Compensation Committee	Against
Sportradar Group AG	SRAD	Switzerland	15-May-25	Approve Remuneration of Directors in the Amount of USD 3 Million	For
Sportradar Group AG	SRAD	Switzerland	15-May-25	Approve Remuneration of Executive Committee in the Amount of USD 40 Million	Against
Sportradar Group AG	SRAD	Switzerland	15-May-25	Designate Fuerer Partner Advocaten KIG as Independent Proxy	For
Sportradar Group AG	SRAD	Switzerland	15-May-25	Ratify KPMG AG as Auditors	For
Sportradar Group AG	SRAD	Switzerland	15-May-25	Ratify BDO AG as Special Auditors	For
Sportradar Group AG	SRAD	Switzerland	15-May-25	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against
Sportradar Group AG	SRAD	Switzerland	15-May-25	Additional Voting Instructions - Shareholder Proposals (Voting)	Against
Sportsman's Warehouse Holdings, Inc.	SPWH	USA	28-May-25	Elect Director Steven R. Becker	For
Sportsman's Warehouse Holdings, Inc.	SPWH	USA	28-May-25	Elect Director Martha Bejar	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Sportsman's Warehouse Holdings, Inc.	SPWH	USA	28-May-25	Elect Director Richard McBea	For
Sportsman's Warehouse Holdings, Inc.	SPWH	USA	28-May-25	Elect Director Steven W. Sansom	For
Sportsman's Warehouse Holdings, Inc.	SPWH	USA	28-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Sportsman's Warehouse Holdings, Inc.	SPWH	USA	28-May-25	Ratify Grant Thornton LLP as Auditors	For
SpringWorks Therapeutics, Inc.	SWTX	USA	14-May-25	Elect Director Alan Fuhrman	Withhold
SpringWorks Therapeutics, Inc.	SWTX	USA	14-May-25	Elect Director Julie Hambleton	For
SpringWorks Therapeutics, Inc.	SWTX	USA	14-May-25	Elect Director Daniel S. Lynch	For
SpringWorks Therapeutics, Inc.	SWTX	USA	14-May-25	Ratify Ernst & Young LLP as Auditors	For
SpringWorks Therapeutics, Inc.	SWTX	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Sprouts Farmers Market, Inc.	SFM	USA	21-May-25	Elect Director Kristen E. Blum	For
Sprouts Farmers Market, Inc.	SFM	USA	21-May-25	Elect Director Jack L. Sinclair	For
Sprouts Farmers Market, Inc.	SFM	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Sprouts Farmers Market, Inc.	SFM	USA	21-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Sprouts Farmers Market, Inc.	SFM	USA	21-May-25	Declassify the Board of Directors	For
Sprouts Farmers Market, Inc.	SFM	USA	21-May-25	Elect Director Kristen E. Blum	For
Sprouts Farmers Market, Inc.	SFM	USA	21-May-25	Elect Director Jack L. Sinclair	For
Sprouts Farmers Market, Inc.	SFM	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Sprouts Farmers Market, Inc.	SFM	USA	21-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Sprouts Farmers Market, Inc.	SFM	USA	21-May-25	Declassify the Board of Directors	For
SPS Commerce, Inc.	SPSC	USA	13-May-25	Elect Director Chad Collins	For
SPS Commerce, Inc.	SPSC	USA	13-May-25	Elect Director Razat Gaurav	For
SPS Commerce, Inc.	SPSC	USA	13-May-25	Elect Director Marty Réaume	For
SPS Commerce, Inc.	SPSC	USA	13-May-25	Elect Director Tami Reller	For
SPS Commerce, Inc.	SPSC	USA	13-May-25	Elect Director Philip Soran	For
SPS Commerce, Inc.	SPSC	USA	13-May-25	Elect Director Anne Sempowski Ward	For
SPS Commerce, Inc.	SPSC	USA	13-May-25	Elect Director Sven Wehrwein	For
SPS Commerce, Inc.	SPSC	USA	13-May-25	Ratify KPMG LLP as Auditors	For
SPS Commerce, Inc.	SPSC	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
SPS Commerce, Inc.	SPSC	USA	13-May-25	Advisory Vote on Say on Pay Frequency	One Year
SPS Commerce, Inc.	SPSC	USA	13-May-25	Elect Director Chad Collins	For
SPS Commerce, Inc.	SPSC	USA	13-May-25	Elect Director Razat Gaurav	For
SPS Commerce, Inc.	SPSC	USA	13-May-25	Elect Director Marty Réaume	For
SPS Commerce, Inc.	SPSC	USA	13-May-25	Elect Director Tami Reller	For
SPS Commerce, Inc.	SPSC	USA	13-May-25	Elect Director Philip Soran	For
SPS Commerce, Inc.	SPSC	USA	13-May-25	Elect Director Anne Sempowski Ward	For
SPS Commerce, Inc.	SPSC	USA	13-May-25	Elect Director Sven Wehrwein	For
SPS Commerce, Inc.	SPSC	USA	13-May-25	Ratify KPMG LLP as Auditors	For
SPS Commerce, Inc.	SPSC	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
SPS Commerce, Inc.	SPSC	USA	13-May-25	Advisory Vote on Say on Pay Frequency	One Year
SPX Technologies, Inc.	SPXC	USA	13-May-25	Elect Director Eugene J. Lowe, III	For
SPX Technologies, Inc.	SPXC	USA	13-May-25	Elect Director Patrick J. O'Leary	For
SPX Technologies, Inc.	SPXC	USA	13-May-25	Elect Director David A. Roberts	For
SPX Technologies, Inc.	SPXC	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
SPX Technologies, Inc.	SPXC	USA	13-May-25	Ratify Deloitte & Touche LLP as Auditors	For
SPX Technologies, Inc.	SPXC	USA	13-May-25	Elect Director Eugene J. Lowe, III	For
SPX Technologies, Inc.	SPXC	USA	13-May-25	Elect Director Patrick J. O'Leary	For
SPX Technologies, Inc.	SPXC	USA	13-May-25	Elect Director David A. Roberts	For
SPX Technologies, Inc.	SPXC	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
SPX Technologies, Inc.	SPXC	USA	13-May-25	Ratify Deloitte & Touche LLP as Auditors	For
SS&C Technologies Holdings, Inc.	SSNC	USA	21-May-25	Elect Director Smita Conjeevaram	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
SS&C Technologies Holdings, Inc.	SSNC	USA	21-May-25	Elect Director William C. Stone	For
SS&C Technologies Holdings, Inc.	SSNC	USA	21-May-25	Elect Director Francesco Vanni d'Archirafi	For
SS&C Technologies Holdings, Inc.	SSNC	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
SS&C Technologies Holdings, Inc.	SSNC	USA	21-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
SS&C Technologies Holdings, Inc.	SSNC	USA	21-May-25	Amend Omnibus Stock Plan	For
St. James's Place Plc	STJ	United Kingdom	13-May-25	Accept Financial Statements and Statutory Reports	For
St. James's Place Plc	STJ	United Kingdom	13-May-25	Approve Final Dividend	For
St. James's Place Plc	STJ	United Kingdom	13-May-25	Approve Remuneration Policy	For
St. James's Place Plc	STJ	United Kingdom	13-May-25	Approve Remuneration Report	For
St. James's Place Plc	STJ	United Kingdom	13-May-25	Re-elect Mark FitzPatrick as Director	For
St. James's Place Plc	STJ	United Kingdom	13-May-25	Re-elect Simon Fraser as Director	For
St. James's Place Plc	STJ	United Kingdom	13-May-25	Re-elect Rosemary Hilary as Director	For
St. James's Place Plc	STJ	United Kingdom	13-May-25	Re-elect John Hitchins as Director	For
St. James's Place Plc	STJ	United Kingdom	13-May-25	Re-elect Paul Manduca as Director	For
St. James's Place Plc	STJ	United Kingdom	13-May-25	Elect Caroline Waddington as Director	For
St. James's Place Plc	STJ	United Kingdom	13-May-25	Elect Rooney Anand as Director	For
St. James's Place Plc	STJ	United Kingdom	13-May-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
St. James's Place Plc	STJ	United Kingdom	13-May-25	Authorise Group Audit Committee to Fix Remuneration of Auditors	For
St. James's Place Plc	STJ	United Kingdom	13-May-25	Authorise Issue of Equity	For
St. James's Place Plc	STJ	United Kingdom	13-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
St. James's Place Plc	STJ	United Kingdom	13-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
St. James's Place Plc	STJ	United Kingdom	13-May-25	Authorise Market Purchase of Ordinary Shares	For
St. James's Place Plc	STJ	United Kingdom	13-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
St. James's Place Plc	STJ	United Kingdom	13-May-25	Adopt New Articles of Association	For
Stadler Rail AG	SRAIL	Switzerland	07-May-25	Accept Financial Statements and Statutory Reports	For
Stadler Rail AG	SRAIL	Switzerland	07-May-25	Approve Non-Financial Report	For
Stadler Rail AG	SRAIL	Switzerland	07-May-25	Approve Allocation of Income and Dividends of CHF 0.20 per Share	For
Stadler Rail AG	SRAIL	Switzerland	07-May-25	Approve Discharge of Board and Senior Management	For
Stadler Rail AG	SRAIL	Switzerland	07-May-25	Reelect Stefan Asenkerschbaumer as Director	For
Stadler Rail AG	SRAIL	Switzerland	07-May-25	Reelect Christoph Franz as Director	Against
Stadler Rail AG	SRAIL	Switzerland	07-May-25	Reelect Danijela Karelse as Director	For
Stadler Rail AG	SRAIL	Switzerland	07-May-25	Reelect Wojciech Kostrzewa as Director	For
Stadler Rail AG	SRAIL	Switzerland	07-May-25	Reelect Doris Leuthard as Director	For
Stadler Rail AG	SRAIL	Switzerland	07-May-25	Reelect Hans-Peter Schwald as Director	For
Stadler Rail AG	SRAIL	Switzerland	07-May-25	Reelect Peter Spuhler as Director	For
Stadler Rail AG	SRAIL	Switzerland	07-May-25	Reelect Niko Warbanoff as Director	For
Stadler Rail AG	SRAIL	Switzerland	07-May-25	Reelect Peter Spuhler as Board Chair	For
Stadler Rail AG	SRAIL	Switzerland	07-May-25	Reappoint Christoph Franz as Member of the Compensation Committee	Against
Stadler Rail AG	SRAIL	Switzerland	07-May-25	Reappoint Hans-Peter Schwald as Member of the Compensation Committee	Against
Stadler Rail AG	SRAIL	Switzerland	07-May-25	Reappoint Peter Spuhler as Member of the Compensation Committee	Against
Stadler Rail AG	SRAIL	Switzerland	07-May-25	Appoint Doris Leuthard as Member of the Compensation Committee	For
Stadler Rail AG	SRAIL	Switzerland	07-May-25	Ratify KPMG AG as Auditors	For
Stadler Rail AG	SRAIL	Switzerland	07-May-25	Designate Ulrich Mayer as Independent Proxy	For
Stadler Rail AG	SRAIL	Switzerland	07-May-25	Approve Remuneration Report (Non-Binding)	Against
Stadler Rail AG	SRAIL	Switzerland	07-May-25	Approve Remuneration of Directors in the Amount of CHF 2 Million	For
Stadler Rail AG	SRAIL	Switzerland	07-May-25	Approve Remuneration of Executive Committee in the Amount of CHF 11.8 Million	For
Stadler Rail AG	SRAIL	Switzerland	07-May-25	Transact Other Business (Voting)	Against
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Accept Financial Statements and Statutory Reports	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Approve Final Dividend	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Approve Remuneration Report	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Approve Remuneration Policy	Against
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Elect Lincoln Leong as Director	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Re-elect Maria Ramos as Director	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Re-elect Shirish Apte as Director	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Re-elect Diego De Giorgi as Director	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Re-elect Jackie Hunt as Director	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Re-elect Diane Jurgens as Director	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Re-elect Robin Lawther as Director	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Re-elect Phil Rivett as Director	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Re-elect David Tang as Director	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Re-elect Bill Winters as Director	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Re-elect Linda Yueh as Director	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Reappoint Ernst & Young LLP as Auditors	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Authorise UK Political Donations and Expenditure	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Authorise Issue of Equity	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 25	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Authorise Market Purchase of Ordinary Shares	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Authorise Market Purchase of Preference Shares	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Accept Financial Statements and Statutory Reports	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Approve Final Dividend	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Approve Remuneration Report	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Approve Remuneration Policy	Against
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Elect Lincoln Leong as Director	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Re-elect Maria Ramos as Director	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Re-elect Shirish Apte as Director	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Re-elect Diego De Giorgi as Director	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Re-elect Jackie Hunt as Director	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Re-elect Diane Jurgens as Director	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Re-elect Robin Lawther as Director	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Re-elect Phil Rivett as Director	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Re-elect David Tang as Director	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Re-elect Bill Winters as Director	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Re-elect Linda Yueh as Director	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Reappoint Ernst & Young LLP as Auditors	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Authorise UK Political Donations and Expenditure	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Authorise Issue of Equity	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 25	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Authorise Market Purchase of Ordinary Shares	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Authorise Market Purchase of Preference Shares	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Accept Financial Statements and Statutory Reports	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Approve Final Dividend	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Approve Remuneration Report	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Approve Remuneration Policy	Against
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Elect Lincoln Leong as Director	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Re-elect Maria Ramos as Director	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Re-elect Shirish Apte as Director	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Re-elect Diego De Giorgi as Director	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Re-elect Jackie Hunt as Director	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Re-elect Diane Jurgens as Director	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Re-elect Robin Lawther as Director	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Re-elect Phil Rivett as Director	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Re-elect David Tang as Director	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Re-elect Bill Winters as Director	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Re-elect Linda Yueh as Director	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Reappoint Ernst & Young LLP as Auditors	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Authorise UK Political Donations and Expenditure	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Authorise Issue of Equity	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 25	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Authorise Market Purchase of Ordinary Shares	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Authorise Market Purchase of Preference Shares	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Accept Financial Statements and Statutory Reports	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Approve Final Dividend	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Approve Remuneration Report	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Approve Remuneration Policy	Against
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Elect Lincoln Leong as Director	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Re-elect Maria Ramos as Director	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Re-elect Shirish Apte as Director	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Re-elect Diego De Giorgi as Director	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Re-elect Jackie Hunt as Director	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Re-elect Diane Jurgens as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Re-elect Robin Lawther as Director	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Re-elect Phil Rivett as Director	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Re-elect David Tang as Director	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Re-elect Bill Winters as Director	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Re-elect Linda Yueh as Director	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Reappoint Ernst & Young LLP as Auditors	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Authorise UK Political Donations and Expenditure	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Authorise Issue of Equity	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 25	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Authorise Market Purchase of Ordinary Shares	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Authorise Market Purchase of Preference Shares	For
Standard Chartered Plc	STAN	United Kingdom	08-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Standard Motor Products, Inc.	SMP	USA	15-May-25	Elect Director James J. Burke	For
Standard Motor Products, Inc.	SMP	USA	15-May-25	Elect Director Alejandro C. Capparelli	For
Standard Motor Products, Inc.	SMP	USA	15-May-25	Elect Director Pamela Forbes Lieberman	For
Standard Motor Products, Inc.	SMP	USA	15-May-25	Elect Director Patrick S. McClymont	For
Standard Motor Products, Inc.	SMP	USA	15-May-25	Elect Director Joseph W. McDonnell	For
Standard Motor Products, Inc.	SMP	USA	15-May-25	Elect Director Alisa C. Norris	For
Standard Motor Products, Inc.	SMP	USA	15-May-25	Elect Director Pamela S. Puryear	For
Standard Motor Products, Inc.	SMP	USA	15-May-25	Elect Director Eric P. Sills	For
Standard Motor Products, Inc.	SMP	USA	15-May-25	Approve Omnibus Stock Plan	For
Standard Motor Products, Inc.	SMP	USA	15-May-25	Ratify KPMG LLP as Auditors	For
Standard Motor Products, Inc.	SMP	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Standard Motor Products, Inc.	SMP	USA	15-May-25	Elect Director James J. Burke	For
Standard Motor Products, Inc.	SMP	USA	15-May-25	Elect Director Alejandro C. Capparelli	For
Standard Motor Products, Inc.	SMP	USA	15-May-25	Elect Director Pamela Forbes Lieberman	For
Standard Motor Products, Inc.	SMP	USA	15-May-25	Elect Director Patrick S. McClymont	For
Standard Motor Products, Inc.	SMP	USA	15-May-25	Elect Director Joseph W. McDonnell	For
Standard Motor Products, Inc.	SMP	USA	15-May-25	Elect Director Alisa C. Norris	For
Standard Motor Products, Inc.	SMP	USA	15-May-25	Elect Director Pamela S. Puryear	For
Standard Motor Products, Inc.	SMP	USA	15-May-25	Elect Director Eric P. Sills	For
Standard Motor Products, Inc.	SMP	USA	15-May-25	Approve Omnibus Stock Plan	For
Standard Motor Products, Inc.	SMP	USA	15-May-25	Ratify KPMG LLP as Auditors	For
Standard Motor Products, Inc.	SMP	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Stanmore Resources Limited	SMR	Australia	21-May-25	Approve Remuneration Report	Against
Stanmore Resources Limited	SMR	Australia	21-May-25	Elect Caroline Chan as Director	For
Stanmore Resources Limited	SMR	Australia	21-May-25	Elect Brett Garland as Director	For
Stanmore Resources Limited	SMR	Australia	21-May-25	Elect Matthew Latimore as Director	Against
Stanmore Resources Limited	SMR	Australia	21-May-25	Approve Increase in Non-Executive Directors' Fee Pool	For
Stantec Inc.	STN	Canada	15-May-25	Elect Director Douglas K. Ammerman	For
Stantec Inc.	STN	Canada	15-May-25	Elect Director Martin A. a Porta	For
Stantec Inc.	STN	Canada	15-May-25	Elect Director Shelley A. M. Brown	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Stantec Inc.	STN	Canada	15-May-25	Elect Director Angeline G. Chen	For
Stantec Inc.	STN	Canada	15-May-25	Elect Director Richard (Rick) A. Eng	For
Stantec Inc.	STN	Canada	15-May-25	Elect Director Gordon (Gord) A. Johnston	For
Stantec Inc.	STN	Canada	15-May-25	Elect Director Christopher F. Lopez	For
Stantec Inc.	STN	Canada	15-May-25	Elect Director Marie-Lucie Morin	For
Stantec Inc.	STN	Canada	15-May-25	Elect Director Celina J. Wang Doka	For
Stantec Inc.	STN	Canada	15-May-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Stantec Inc.	STN	Canada	15-May-25	Advisory Vote on Executive Compensation Approach	For
Stantec Inc.	STN	Canada	15-May-25	Elect Director Douglas K. Ammerman	For
Stantec Inc.	STN	Canada	15-May-25	Elect Director Martin A. a Porta	For
Stantec Inc.	STN	Canada	15-May-25	Elect Director Shelley A. M. Brown	For
Stantec Inc.	STN	Canada	15-May-25	Elect Director Angeline G. Chen	For
Stantec Inc.	STN	Canada	15-May-25	Elect Director Richard (Rick) A. Eng	For
Stantec Inc.	STN	Canada	15-May-25	Elect Director Gordon (Gord) A. Johnston	For
Stantec Inc.	STN	Canada	15-May-25	Elect Director Christopher F. Lopez	For
Stantec Inc.	STN	Canada	15-May-25	Elect Director Marie-Lucie Morin	For
Stantec Inc.	STN	Canada	15-May-25	Elect Director Celina J. Wang Doka	For
Stantec Inc.	STN	Canada	15-May-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Stantec Inc.	STN	Canada	15-May-25	Advisory Vote on Executive Compensation Approach	For
Stantec Inc.	STN	Canada	15-May-25	Elect Director Douglas K. Ammerman	For
Stantec Inc.	STN	Canada	15-May-25	Elect Director Martin A. a Porta	For
Stantec Inc.	STN	Canada	15-May-25	Elect Director Shelley A. M. Brown	For
Stantec Inc.	STN	Canada	15-May-25	Elect Director Angeline G. Chen	For
Stantec Inc.	STN	Canada	15-May-25	Elect Director Richard (Rick) A. Eng	For
Stantec Inc.	STN	Canada	15-May-25	Elect Director Gordon (Gord) A. Johnston	For
Stantec Inc.	STN	Canada	15-May-25	Elect Director Christopher F. Lopez	For
Stantec Inc.	STN	Canada	15-May-25	Elect Director Marie-Lucie Morin	For
Stantec Inc.	STN	Canada	15-May-25	Elect Director Celina J. Wang Doka	For
Stantec Inc.	STN	Canada	15-May-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Stantec Inc.	STN	Canada	15-May-25	Advisory Vote on Executive Compensation Approach	For
Star Bulk Carriers Corp.	SBLK	Marshall Isl	14-May-25	Elect Director Petros Pappas	For
Star Bulk Carriers Corp.	SBLK	Marshall Isl	14-May-25	Elect Director Arne Blystad	For
Star Bulk Carriers Corp.	SBLK	Marshall Isl	14-May-25	Elect Director Raffaele Zagari	For
Star Bulk Carriers Corp.	SBLK	Marshall Isl	14-May-25	Ratify Deloitte Certified Public Accountants S.A. as Auditors	For
Star Holdings	STHO	USA	21-May-25	Elect Director Nina B. Matis	Withhold
Star Holdings	STHO	USA	21-May-25	Elect Director Clifford De Souza	Withhold
Star Holdings	STHO	USA	21-May-25	Elect Director Richard Lieb	Withhold
Star Holdings	STHO	USA	21-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Star Holdings	STHO	USA	21-May-25	Elect Director Nina B. Matis	Withhold
Star Holdings	STHO	USA	21-May-25	Elect Director Clifford De Souza	Withhold
Star Holdings	STHO	USA	21-May-25	Elect Director Richard Lieb	Withhold
Star Holdings	STHO	USA	21-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Starwood Property Trust, Inc.	STWD	USA	01-May-25	Elect Director Richard D. Bronson	For
Starwood Property Trust, Inc.	STWD	USA	01-May-25	Elect Director Jeffrey G. Dishner	For
Starwood Property Trust, Inc.	STWD	USA	01-May-25	Elect Director Camille J. Douglas	For
Starwood Property Trust, Inc.	STWD	USA	01-May-25	Elect Director Deborah L. Harmon	For
Starwood Property Trust, Inc.	STWD	USA	01-May-25	Elect Director Solomon J. Kumin	For
Starwood Property Trust, Inc.	STWD	USA	01-May-25	Elect Director Fred Perpall	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Starwood Property Trust, Inc.	STWD	USA	01-May-25	Elect Director Jonathan Pollack	For
Starwood Property Trust, Inc.	STWD	USA	01-May-25	Elect Director Fred S. Ridley	For
Starwood Property Trust, Inc.	STWD	USA	01-May-25	Elect Director Barry S. Sternlicht	For
Starwood Property Trust, Inc.	STWD	USA	01-May-25	Elect Director Strauss Zelnick	For
Starwood Property Trust, Inc.	STWD	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Starwood Property Trust, Inc.	STWD	USA	01-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Starwood Property Trust, Inc.	STWD	USA	01-May-25	Elect Director Richard D. Bronson	For
Starwood Property Trust, Inc.	STWD	USA	01-May-25	Elect Director Jeffrey G. Dishner	For
Starwood Property Trust, Inc.	STWD	USA	01-May-25	Elect Director Camille J. Douglas	For
Starwood Property Trust, Inc.	STWD	USA	01-May-25	Elect Director Deborah L. Harmon	For
Starwood Property Trust, Inc.	STWD	USA	01-May-25	Elect Director Solomon J. Kumin	For
Starwood Property Trust, Inc.	STWD	USA	01-May-25	Elect Director Fred Perpall	For
Starwood Property Trust, Inc.	STWD	USA	01-May-25	Elect Director Jonathan Pollack	For
Starwood Property Trust, Inc.	STWD	USA	01-May-25	Elect Director Fred S. Ridley	For
Starwood Property Trust, Inc.	STWD	USA	01-May-25	Elect Director Barry S. Sternlicht	For
Starwood Property Trust, Inc.	STWD	USA	01-May-25	Elect Director Strauss Zelnick	For
Starwood Property Trust, Inc.	STWD	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Starwood Property Trust, Inc.	STWD	USA	01-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Starwood Property Trust, Inc.	STWD	USA	01-May-25	Elect Director Richard D. Bronson	For
Starwood Property Trust, Inc.	STWD	USA	01-May-25	Elect Director Jeffrey G. Dishner	For
Starwood Property Trust, Inc.	STWD	USA	01-May-25	Elect Director Camille J. Douglas	For
Starwood Property Trust, Inc.	STWD	USA	01-May-25	Elect Director Deborah L. Harmon	For
Starwood Property Trust, Inc.	STWD	USA	01-May-25	Elect Director Solomon J. Kumin	For
Starwood Property Trust, Inc.	STWD	USA	01-May-25	Elect Director Fred Perpall	For
Starwood Property Trust, Inc.	STWD	USA	01-May-25	Elect Director Jonathan Pollack	For
Starwood Property Trust, Inc.	STWD	USA	01-May-25	Elect Director Fred S. Ridley	For
Starwood Property Trust, Inc.	STWD	USA	01-May-25	Elect Director Barry S. Sternlicht	For
Starwood Property Trust, Inc.	STWD	USA	01-May-25	Elect Director Strauss Zelnick	For
Starwood Property Trust, Inc.	STWD	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Starwood Property Trust, Inc.	STWD	USA	01-May-25	Ratify Deloitte & Touche LLP as Auditors	For
State Street Corporation	STT	USA	14-May-25	Elect Director Marie A. Chandoha	For
State Street Corporation	STT	USA	14-May-25	Elect Director DonnaLee A. DeMaio	For
State Street Corporation	STT	USA	14-May-25	Elect Director Amelia C. Fawcett	For
State Street Corporation	STT	USA	14-May-25	Elect Director William C. Freda	For
State Street Corporation	STT	USA	14-May-25	Elect Director Patricia M. Halliday	For
State Street Corporation	STT	USA	14-May-25	Elect Director Sara Mathew	For
State Street Corporation	STT	USA	14-May-25	Elect Director William L. Meaney	For
State Street Corporation	STT	USA	14-May-25	Elect Director Ronald P. O'Hanley	For
State Street Corporation	STT	USA	14-May-25	Elect Director Sean P. O'Sullivan	For
State Street Corporation	STT	USA	14-May-25	Elect Director Julio A. Portalatin	For
State Street Corporation	STT	USA	14-May-25	Elect Director John B. Rhea	For
State Street Corporation	STT	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
State Street Corporation	STT	USA	14-May-25	Ratify Ernst & Young LLP as Auditors	For
State Street Corporation	STT	USA	14-May-25	Require Independent Board Chair	Against
State Street Corporation	STT	USA	14-May-25	Report on "Just Transition"	Against
State Street Corporation	STT	USA	14-May-25	Elect Director Marie A. Chandoha	For
State Street Corporation	STT	USA	14-May-25	Elect Director DonnaLee A. DeMaio	For
State Street Corporation	STT	USA	14-May-25	Elect Director Amelia C. Fawcett	For
State Street Corporation	STT	USA	14-May-25	Elect Director William C. Freda	For
State Street Corporation	STT	USA	14-May-25	Elect Director Patricia M. Halliday	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
State Street Corporation	STT	USA	14-May-25	Elect Director Sara Mathew	For
State Street Corporation	STT	USA	14-May-25	Elect Director William L. Meaney	For
State Street Corporation	STT	USA	14-May-25	Elect Director Ronald P. O'Hanley	For
State Street Corporation	STT	USA	14-May-25	Elect Director Sean P. O'Sullivan	For
State Street Corporation	STT	USA	14-May-25	Elect Director Julio A. Portalatin	For
State Street Corporation	STT	USA	14-May-25	Elect Director John B. Rhea	For
State Street Corporation	STT	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
State Street Corporation	STT	USA	14-May-25	Ratify Ernst & Young LLP as Auditors	For
State Street Corporation	STT	USA	14-May-25	Require Independent Board Chair	Against
State Street Corporation	STT	USA	14-May-25	Report on "Just Transition"	Against
State Street Corporation	STT	USA	14-May-25	Elect Director Marie A. Chandoha	For
State Street Corporation	STT	USA	14-May-25	Elect Director DonnaLee A. DeMaio	For
State Street Corporation	STT	USA	14-May-25	Elect Director Amelia C. Fawcett	For
State Street Corporation	STT	USA	14-May-25	Elect Director William C. Freda	For
State Street Corporation	STT	USA	14-May-25	Elect Director Patricia M. Halliday	For
State Street Corporation	STT	USA	14-May-25	Elect Director Sara Mathew	For
State Street Corporation	STT	USA	14-May-25	Elect Director William L. Meaney	For
State Street Corporation	STT	USA	14-May-25	Elect Director Ronald P. O'Hanley	For
State Street Corporation	STT	USA	14-May-25	Elect Director Sean P. O'Sullivan	For
State Street Corporation	STT	USA	14-May-25	Elect Director Julio A. Portalatin	For
State Street Corporation	STT	USA	14-May-25	Elect Director John B. Rhea	For
State Street Corporation	STT	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
State Street Corporation	STT	USA	14-May-25	Ratify Ernst & Young LLP as Auditors	For
State Street Corporation	STT	USA	14-May-25	Require Independent Board Chair	Against
State Street Corporation	STT	USA	14-May-25	Report on "Just Transition"	Against
Stella-Jones Inc.	SJ	Canada	07-May-25	Elect Director Michelle Banik	For
Stella-Jones Inc.	SJ	Canada	07-May-25	Elect Director Robert Coalier	For
Stella-Jones Inc.	SJ	Canada	07-May-25	Elect Director Anne E. Giardini	For
Stella-Jones Inc.	SJ	Canada	07-May-25	Elect Director Karen Laflamme	For
Stella-Jones Inc.	SJ	Canada	07-May-25	Elect Director Katherine A. Lehman	For
Stella-Jones Inc.	SJ	Canada	07-May-25	Elect Director Douglas Muzyka	For
Stella-Jones Inc.	SJ	Canada	07-May-25	Elect Director Simon Pelletier	For
Stella-Jones Inc.	SJ	Canada	07-May-25	Elect Director Eric Vachon	For
Stella-Jones Inc.	SJ	Canada	07-May-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Stella-Jones Inc.	SJ	Canada	07-May-25	Advisory Vote on Executive Compensation Approach	For
Stellar Bancorp, Inc.	STEL	USA	21-May-25	Elect Director Laura D. Bellows	For
Stellar Bancorp, Inc.	STEL	USA	21-May-25	Elect Director Robert R. Franklin, Jr.	For
Stellar Bancorp, Inc.	STEL	USA	21-May-25	Elect Director Frances H. Jeter	For
Stellar Bancorp, Inc.	STEL	USA	21-May-25	Elect Director Reagan A. Reaud	Withhold
Stellar Bancorp, Inc.	STEL	USA	21-May-25	Elect Director Steven F. Retzloff	For
Stellar Bancorp, Inc.	STEL	USA	21-May-25	Declassify the Board of Directors	For
Stellar Bancorp, Inc.	STEL	USA	21-May-25	Amend Omnibus Stock Plan	For
Stellar Bancorp, Inc.	STEL	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Stellar Bancorp, Inc.	STEL	USA	21-May-25	Ratify Crowe LLP as Auditors	For
Sterling Infrastructure, Inc.	STRL	USA	08-May-25	Elect Director William T. Bosway	For
Sterling Infrastructure, Inc.	STRL	USA	08-May-25	Elect Director Roger A. Cregg	For
Sterling Infrastructure, Inc.	STRL	USA	08-May-25	Elect Director Joseph A. Cutillo	For
Sterling Infrastructure, Inc.	STRL	USA	08-May-25	Elect Director Julie A. Dill	For
Sterling Infrastructure, Inc.	STRL	USA	08-May-25	Elect Director Dana C. O'Brien	For
Sterling Infrastructure, Inc.	STRL	USA	08-May-25	Elect Director Dwayne A. Wilson	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Sterling Infrastructure, Inc.	STRL	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Sterling Infrastructure, Inc.	STRL	USA	08-May-25	Ratify Grant Thornton LLP as Auditors	For
Sterling Infrastructure, Inc.	STRL	USA	08-May-25	Elect Director William T. Bosway	For
Sterling Infrastructure, Inc.	STRL	USA	08-May-25	Elect Director Roger A. Cregg	For
Sterling Infrastructure, Inc.	STRL	USA	08-May-25	Elect Director Joseph A. Cutillo	For
Sterling Infrastructure, Inc.	STRL	USA	08-May-25	Elect Director Julie A. Dill	For
Sterling Infrastructure, Inc.	STRL	USA	08-May-25	Elect Director Dana C. O'Brien	For
Sterling Infrastructure, Inc.	STRL	USA	08-May-25	Elect Director Dwayne A. Wilson	For
Sterling Infrastructure, Inc.	STRL	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Sterling Infrastructure, Inc.	STRL	USA	08-May-25	Ratify Grant Thornton LLP as Auditors	For
Steven Madden, Ltd.	SHOO	USA	21-May-25	Elect Director Edward R. Rosenfeld	For
Steven Madden, Ltd.	SHOO	USA	21-May-25	Elect Director Peter A. Davis	For
Steven Madden, Ltd.	SHOO	USA	21-May-25	Elect Director Al Ferrara	For
Steven Madden, Ltd.	SHOO	USA	21-May-25	Elect Director Mitchell S. Klipper	For
Steven Madden, Ltd.	SHOO	USA	21-May-25	Elect Director Maria Teresa Kumar	For
Steven Madden, Ltd.	SHOO	USA	21-May-25	Elect Director Rose Peabody Lynch	For
Steven Madden, Ltd.	SHOO	USA	21-May-25	Elect Director Peter Migliorini	For
Steven Madden, Ltd.	SHOO	USA	21-May-25	Elect Director Arian Simone Reed	For
Steven Madden, Ltd.	SHOO	USA	21-May-25	Elect Director Ravi Sachdev	For
Steven Madden, Ltd.	SHOO	USA	21-May-25	Elect Director Robert Smith	For
Steven Madden, Ltd.	SHOO	USA	21-May-25	Elect Director Amelia Newton Varela	For
Steven Madden, Ltd.	SHOO	USA	21-May-25	Ratify Ernst & Young LLP as Auditors	For
Steven Madden, Ltd.	SHOO	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Stewart Information Services Corporation	STC	USA	07-May-25	Elect Director Thomas G. Apel	For
Stewart Information Services Corporation	STC	USA	07-May-25	Elect Director C. Allen Bradley, Jr.	For
Stewart Information Services Corporation	STC	USA	07-May-25	Elect Director Robert L. Clarke	For
Stewart Information Services Corporation	STC	USA	07-May-25	Elect Director William S. Corey, Jr.	For
Stewart Information Services Corporation	STC	USA	07-May-25	Elect Director Frederick H. Eppinger, Jr.	For
Stewart Information Services Corporation	STC	USA	07-May-25	Elect Director Deborah J. Matz	For
Stewart Information Services Corporation	STC	USA	07-May-25	Elect Director Matthew W. Morris	For
Stewart Information Services Corporation	STC	USA	07-May-25	Elect Director Karen R. Pallotta	For
Stewart Information Services Corporation	STC	USA	07-May-25	Elect Director Manolo Sánchez	For
Stewart Information Services Corporation	STC	USA	07-May-25	Elect Director Helen Vaid	For
Stewart Information Services Corporation	STC	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Stewart Information Services Corporation	STC	USA	07-May-25	Ratify KPMG LLP as Auditors	For
STIF SA	ALSTI	France	22-May-25	Approve Financial Statements and Statutory Reports	For
STIF SA	ALSTI	France	22-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
STIF SA	ALSTI	France	22-May-25	Approve Discharge of Chairman and CEO, Vice-CEO and Directors	Against
STIF SA	ALSTI	France	22-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning One New Transaction	Against
STIF SA	ALSTI	France	22-May-25	Ratify Transaction with STIF France, STIF COMPONENTES INDUSTRIALES IBERICA S.L, STIF PLASTIC, STIF ASIA Pte Ltd, STIF (Suzhou) Components Co., Ltd, STIF (Suzhou) Machinery Co., Ltd, PT STIF Indonesia, STIF AMERIQUE INC. and STIF USA LLC	Against
STIF SA	ALSTI	France	22-May-25	Ratify Transaction with STIF ASIA Pte Ltd	Against
STIF SA	ALSTI	France	22-May-25	Approve Allocation of Income and Dividends of EUR 0.59 per Share	For
STIF SA	ALSTI	France	22-May-25	Renew Appointment of ALTONEO AUDIT as Auditor	For
STIF SA	ALSTI	France	22-May-25	Appoint Ernst & Young Audit as Auditor	For
STIF SA	ALSTI	France	22-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
STIF SA	ALSTI	France	22-May-25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 231,940	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
STIF SA	ALSTI	France	22-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 11	Against
STIF SA	ALSTI	France	22-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
STIF SA	ALSTI	France	22-May-25	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 231,940	For
STIF SA	ALSTI	France	22-May-25	Authorize Issuance of Warrants (BSA) up to 10 Percent of Issued Capital Reserved for Specific Beneficiaries	Against
STIF SA	ALSTI	France	22-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
STIF SA	ALSTI	France	22-May-25	Authorize Filing of Required Documents/Other Formalities	For
Stillfront Group AB	SF	Sweden	14-May-25	Open Meeting	
Stillfront Group AB	SF	Sweden	14-May-25	Elect Chair of Meeting	For
Stillfront Group AB	SF	Sweden	14-May-25	Prepare and Approve List of Shareholders	For
Stillfront Group AB	SF	Sweden	14-May-25	Designate Inspector(s) of Minutes of Meeting	
Stillfront Group AB	SF	Sweden	14-May-25	Approve Agenda of Meeting	For
Stillfront Group AB	SF	Sweden	14-May-25	Acknowledge Proper Convening of Meeting	For
Stillfront Group AB	SF	Sweden	14-May-25	Receive Financial Statements and Statutory Reports	
Stillfront Group AB	SF	Sweden	14-May-25	Accept Financial Statements and Statutory Reports	For
Stillfront Group AB	SF	Sweden	14-May-25	Approve Treatment of Net Loss	For
Stillfront Group AB	SF	Sweden	14-May-25	Approve Discharge of Katarina G. Bonde	For
Stillfront Group AB	SF	Sweden	14-May-25	Approve Discharge of Erik Forsberg	For
Stillfront Group AB	SF	Sweden	14-May-25	Approve Discharge of Maria Hedengren	For
Stillfront Group AB	SF	Sweden	14-May-25	Approve Discharge of Birgitta Henriksson	For
Stillfront Group AB	SF	Sweden	14-May-25	Approve Discharge of Marcus Jacobs	For
Stillfront Group AB	SF	Sweden	14-May-25	Approve Discharge of Lars-Johan Jarnheimer	For
Stillfront Group AB	SF	Sweden	14-May-25	Approve Discharge of David Nordberg	For
Stillfront Group AB	SF	Sweden	14-May-25	Approve Discharge of Ulrika Viklund	For
Stillfront Group AB	SF	Sweden	14-May-25	Approve Discharge of CEO Alexis Bonte	For
Stillfront Group AB	SF	Sweden	14-May-25	Approve Discharge of Former CEO Jorgen Larsson	For
Stillfront Group AB	SF	Sweden	14-May-25	Approve Remuneration Report	For
Stillfront Group AB	SF	Sweden	14-May-25	Determine Number of Members (6) and Deputy Members (0) of Board	For
Stillfront Group AB	SF	Sweden	14-May-25	Approve Remuneration of Directors in the Amount of SEK 870,000 for Chair and SEK 340,000 for Other Directors; Approve Remuneration for Committee Work	For
Stillfront Group AB	SF	Sweden	14-May-25	Approve Remuneration of Auditors	For
Stillfront Group AB	SF	Sweden	14-May-25	Reelect Katarina G. Bonde as Director	For
Stillfront Group AB	SF	Sweden	14-May-25	Reelect Erik Forsberg as Director	For
Stillfront Group AB	SF	Sweden	14-May-25	Reelect Maria Hedengren as Director	For
Stillfront Group AB	SF	Sweden	14-May-25	Reelect Marcus Jacobs as Director	For
Stillfront Group AB	SF	Sweden	14-May-25	Reelect Lars-Johan Jarnheimer as Director	For
Stillfront Group AB	SF	Sweden	14-May-25	Reelect David Nordberg as Director	For
Stillfront Group AB	SF	Sweden	14-May-25	Reelect Katarina G. Bonde as Board Chair	For
Stillfront Group AB	SF	Sweden	14-May-25	Ratify PricewaterhouseCoopers as Auditors	For
Stillfront Group AB	SF	Sweden	14-May-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Stillfront Group AB	SF	Sweden	14-May-25	Approve Issuance of Shares for a Private Placement for the Sellers of Everguild Ltd	For
Stillfront Group AB	SF	Sweden	14-May-25	Approve Issuance of Shares for a Private Placement for the Sellers of Jawaker FZ LLC	For
Stillfront Group AB	SF	Sweden	14-May-25	Approve Issuance of Shares for a Private Placement for the Sellers of Sandbox Interactive GmbH	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Stillfront Group AB	SF	Sweden	14-May-25	Approve Issuance of Shares for a Private Placement for the Sellers of Six Waves Inc	For
Stillfront Group AB	SF	Sweden	14-May-25	Approve Issuance of Up to 10 Percent of Issued Shares without Preemptive Rights	For
Stillfront Group AB	SF	Sweden	14-May-25	Authorize Share Repurchase Program	For
Stillfront Group AB	SF	Sweden	14-May-25	Authorize Reissuance of Repurchased Shares	For
Stillfront Group AB	SF	Sweden	14-May-25	Approve Performance Share Plan for Key Employees (LTIP 2025/2029)	Against
Stillfront Group AB	SF	Sweden	14-May-25	Approve Equity Plan Financing Through Issuance of Warrants of Series 2025/2029; Approve Transfer of Warrants to Participants	Against
Stillfront Group AB	SF	Sweden	14-May-25	Approve Equity Plan Financing Through Issuance of Warrants of Series 2024/2028; Approve Transfer of Warrants to Participants	For
Stillfront Group AB	SF	Sweden	14-May-25	Approve Transfer of Warrants to Participants in LTIP 2025/2029	Against
Stillfront Group AB	SF	Sweden	14-May-25	Approve Transfer of Warrants to Participants in LTIP 2024/2028	For
Stillfront Group AB	SF	Sweden	14-May-25	Close Meeting	
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Receive Report of Management Board (Non-Voting)	
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Receive Report of Supervisory Board (Non-Voting)	
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Approve Remuneration Report	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Adopt Financial Statements and Statutory Reports	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Approve Dividends	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Approve Discharge of Management Board	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Approve Discharge of Supervisory Board	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Approve Remuneration of Supervisory Board	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Approve Stock-Based Portion of the Compensation of the President and CEO	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Approve Stock-Based Portion of the Compensation of the President and CFO	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Elect Werner Lieberherr to Supervisory Board	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Elect Simonetta Acri to Supervisory Board	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Reelect Ana de Pro Gonzalo to Supervisory Board	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Reelect Helene Vletter van Dort to Supervisory Board	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Authorize Repurchase of Shares	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Allow Questions	
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Receive Report of Management Board (Non-Voting)	
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Receive Report of Supervisory Board (Non-Voting)	
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Approve Remuneration Report	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Adopt Financial Statements and Statutory Reports	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Approve Dividends	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Approve Discharge of Management Board	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Approve Discharge of Supervisory Board	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Approve Remuneration of Supervisory Board	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Approve Stock-Based Portion of the Compensation of the President and CEO	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Approve Stock-Based Portion of the Compensation of the President and CFO	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Elect Werner Lieberherr to Supervisory Board	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Elect Simonetta Acri to Supervisory Board	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Reelect Ana de Pro Gonzalo to Supervisory Board	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Reelect Helene Vletter van Dort to Supervisory Board	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Authorize Repurchase of Shares	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Allow Questions	
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Receive Report of Management Board (Non-Voting)	
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Receive Report of Supervisory Board (Non-Voting)	
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Approve Remuneration Report	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Adopt Financial Statements and Statutory Reports	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Approve Dividends	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Approve Discharge of Management Board	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Approve Discharge of Supervisory Board	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Approve Remuneration of Supervisory Board	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Approve Stock-Based Portion of the Compensation of the President and CEO	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Approve Stock-Based Portion of the Compensation of the President and CFO	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Elect Werner Lieberherr to Supervisory Board	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Elect Simonetta Acri to Supervisory Board	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Reelect Ana de Pro Gonzalo to Supervisory Board	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Reelect Helene Vletter van Dort to Supervisory Board	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Authorize Repurchase of Shares	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Allow Questions	
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Receive Report of Management Board (Non-Voting)	
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Receive Report of Supervisory Board (Non-Voting)	
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Approve Remuneration Report	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Adopt Financial Statements and Statutory Reports	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Approve Dividends	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Approve Discharge of Management Board	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Approve Discharge of Supervisory Board	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Approve Remuneration of Supervisory Board	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Approve Stock-Based Portion of the Compensation of the President and CEO	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Approve Stock-Based Portion of the Compensation of the President and CFO	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Elect Werner Lieberherr to Supervisory Board	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Elect Simonetta Acri to Supervisory Board	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Reelect Ana de Pro Gonzalo to Supervisory Board	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Reelect Helene Vletter van Dort to Supervisory Board	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Authorize Repurchase of Shares	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Allow Questions	
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Receive Report of Management Board (Non-Voting)	
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Receive Report of Supervisory Board (Non-Voting)	
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Approve Remuneration Report	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Adopt Financial Statements and Statutory Reports	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Approve Dividends	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Approve Discharge of Management Board	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Approve Discharge of Supervisory Board	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Approve Remuneration of Supervisory Board	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Approve Stock-Based Portion of the Compensation of the President and CEO	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Approve Stock-Based Portion of the Compensation of the President and CFO	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Elect Werner Lieberherr to Supervisory Board	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Elect Simonetta Acri to Supervisory Board	For
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STMicroelectronics NV	STMMI	Netherlands	28-May-25	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Authorize Repurchase of Shares	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Allow Questions	
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Receive Report of Management Board (Non-Voting)	
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Receive Report of Supervisory Board (Non-Voting)	
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Approve Remuneration Report	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Adopt Financial Statements and Statutory Reports	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Approve Dividends	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Approve Discharge of Management Board	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Approve Discharge of Supervisory Board	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Approve Remuneration of Supervisory Board	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Approve Stock-Based Portion of the Compensation of the President and CEO	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Approve Stock-Based Portion of the Compensation of the President and CFO	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Elect Werner Lieberherr to Supervisory Board	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Elect Simonetta Acri to Supervisory Board	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Reelect Ana de Pro Gonzalo to Supervisory Board	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Reelect Helene Vletter van Dort to Supervisory Board	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Authorize Repurchase of Shares	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Allow Questions	
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Receive Report of Management Board (Non-Voting)	
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Receive Report of Supervisory Board (Non-Voting)	
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Approve Remuneration Report	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Adopt Financial Statements and Statutory Reports	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Approve Dividends	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Approve Discharge of Management Board	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Approve Discharge of Supervisory Board	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Approve Remuneration of Supervisory Board	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Approve Stock-Based Portion of the Compensation of the President and CEO	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Approve Stock-Based Portion of the Compensation of the President and CFO	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Elect Werner Lieberherr to Supervisory Board	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Elect Simonetta Acri to Supervisory Board	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Reelect Ana de Pro Gonzalo to Supervisory Board	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Reelect Helene Vletter van Dort to Supervisory Board	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Authorize Repurchase of Shares	For
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
STMicroelectronics NV	STMMI	Netherlands	28-May-25	Allow Questions	
Stoneridge, Inc.	SRI	USA	13-May-25	Elect Director Ira C. Kaplan	For
Stoneridge, Inc.	SRI	USA	13-May-25	Elect Director Kim Korth	For
Stoneridge, Inc.	SRI	USA	13-May-25	Elect Director William M. Lasky	Withhold
Stoneridge, Inc.	SRI	USA	13-May-25	Elect Director Carsten J. Reinhardt	For
Stoneridge, Inc.	SRI	USA	13-May-25	Elect Director Sheila Rutt	For
Stoneridge, Inc.	SRI	USA	13-May-25	Elect Director Frank S. Sklarsky	For
Stoneridge, Inc.	SRI	USA	13-May-25	Elect Director James Zizelman	For
Stoneridge, Inc.	SRI	USA	13-May-25	Ratify Ernst & Young LLP as Auditors	For
Stoneridge, Inc.	SRI	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Stoneridge, Inc.	SRI	USA	13-May-25	Approve Omnibus Stock Plan	For
Stoneridge, Inc.	SRI	USA	13-May-25	Elect Director Ira C. Kaplan	For
Stoneridge, Inc.	SRI	USA	13-May-25	Elect Director Kim Korth	For
Stoneridge, Inc.	SRI	USA	13-May-25	Elect Director William M. Lasky	Withhold
Stoneridge, Inc.	SRI	USA	13-May-25	Elect Director Carsten J. Reinhardt	For
Stoneridge, Inc.	SRI	USA	13-May-25	Elect Director Sheila Rutt	For
Stoneridge, Inc.	SRI	USA	13-May-25	Elect Director Frank S. Sklarsky	For
Stoneridge, Inc.	SRI	USA	13-May-25	Elect Director James Zizelman	For
Stoneridge, Inc.	SRI	USA	13-May-25	Ratify Ernst & Young LLP as Auditors	For
Stoneridge, Inc.	SRI	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Stoneridge, Inc.	SRI	USA	13-May-25	Approve Omnibus Stock Plan	For
Storskogen Group AB	STOR.B	Sweden	07-May-25	Elect Chair of Meeting	For
Storskogen Group AB	STOR.B	Sweden	07-May-25	Prepare and Approve List of Shareholders	For
Storskogen Group AB	STOR.B	Sweden	07-May-25	Designate Inspector(s) of Minutes of Meeting	For
Storskogen Group AB	STOR.B	Sweden	07-May-25	Acknowledge Proper Convening of Meeting	For
Storskogen Group AB	STOR.B	Sweden	07-May-25	Approve Agenda of Meeting	For
Storskogen Group AB	STOR.B	Sweden	07-May-25	Receive Financial Statements and Statutory Reports	
Storskogen Group AB	STOR.B	Sweden	07-May-25	Accept Financial Statements and Statutory Reports	For
Storskogen Group AB	STOR.B	Sweden	07-May-25	Approve Allocation of Income and Dividends of SEK 0.10 Per Share	For
Storskogen Group AB	STOR.B	Sweden	07-May-25	Approve Discharge of Annette Brodin Rampe	For
Storskogen Group AB	STOR.B	Sweden	07-May-25	Approve Discharge of Robert Belkic	For
Storskogen Group AB	STOR.B	Sweden	07-May-25	Approve Discharge of Alexander Bjargard	For
Storskogen Group AB	STOR.B	Sweden	07-May-25	Approve Discharge of Louise Hedberg	For
Storskogen Group AB	STOR.B	Sweden	07-May-25	Approve Discharge of Johan Thorell	For
Storskogen Group AB	STOR.B	Sweden	07-May-25	Approve Discharge of Christer Hansson (CEO)	For
Storskogen Group AB	STOR.B	Sweden	07-May-25	Approve Discharge of Daniel Kaplan (Former CEO)	For
Storskogen Group AB	STOR.B	Sweden	07-May-25	Approve Remuneration Report	For
Storskogen Group AB	STOR.B	Sweden	07-May-25	Determine Number of Members (5) and Deputy Members (0) of Board	For
Storskogen Group AB	STOR.B	Sweden	07-May-25	Approve Remuneration of Directors in the Amount of SEK 975,000 for Chair, and SEK 440,000 for Other Directors; Approve Remuneration for Committee Work	For
Storskogen Group AB	STOR.B	Sweden	07-May-25	Approve Remuneration of Auditor	For
Storskogen Group AB	STOR.B	Sweden	07-May-25	Reelect Robert Belkic as Director	For
Storskogen Group AB	STOR.B	Sweden	07-May-25	Reelect Alexander Bjargard as Director	For
Storskogen Group AB	STOR.B	Sweden	07-May-25	Reelect Annette Brodin Rampe as Director	For
Storskogen Group AB	STOR.B	Sweden	07-May-25	Reelect Louise Hedberg as Director	For
Storskogen Group AB	STOR.B	Sweden	07-May-25	Reelect Johan Thorell as Director	Against
Storskogen Group AB	STOR.B	Sweden	07-May-25	Reelect Annette Brodin Rampe as Board Chair	For
Storskogen Group AB	STOR.B	Sweden	07-May-25	Ratify Ernst & Young as Auditor	For
Storskogen Group AB	STOR.B	Sweden	07-May-25	Approve Warrant Program 2025 for Key Employees	For
Storskogen Group AB	STOR.B	Sweden	07-May-25	Approve Stock Option Plan (ESOP 2025) for Key Employees	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Storskogen Group AB	STOR.B	Sweden	07-May-25	Approve Creation of Pool of Capital without Preemptive Rights	For
Storskogen Group AB	STOR.B	Sweden	07-May-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Storskogen Group AB	STOR.B	Sweden	07-May-25	Close Meeting	
Storytel AB	STORY.B	Sweden	06-May-25	Open Meeting	
Storytel AB	STORY.B	Sweden	06-May-25	Elect Chair of Meeting	For
Storytel AB	STORY.B	Sweden	06-May-25	Designate Inspector(s) of Minutes of Meeting	For
Storytel AB	STORY.B	Sweden	06-May-25	Prepare and Approve List of Shareholders	For
Storytel AB	STORY.B	Sweden	06-May-25	Approve Agenda of Meeting	For
Storytel AB	STORY.B	Sweden	06-May-25	Acknowledge Proper Convening of Meeting	For
Storytel AB	STORY.B	Sweden	06-May-25	Receive Financial Statements and Statutory Reports	
Storytel AB	STORY.B	Sweden	06-May-25	Receive CEO's Report	
Storytel AB	STORY.B	Sweden	06-May-25	Accept Financial Statements and Statutory Reports	For
Storytel AB	STORY.B	Sweden	06-May-25	Approve Allocation of Income and Dividends of SEK 1.00 Per Share	For
Storytel AB	STORY.B	Sweden	06-May-25	Approve Discharge of Helene Barnekow	For
Storytel AB	STORY.B	Sweden	06-May-25	Approve Discharge of Jonas Tellander	For
Storytel AB	STORY.B	Sweden	06-May-25	Approve Discharge of Ulrika Danielsson	For
Storytel AB	STORY.B	Sweden	06-May-25	Approve Discharge of Filippa Wallestam	For
Storytel AB	STORY.B	Sweden	06-May-25	Approve Discharge of Erik Tiden	For
Storytel AB	STORY.B	Sweden	06-May-25	Approve Discharge of Alexander Lindholm	For
Storytel AB	STORY.B	Sweden	06-May-25	Approve Discharge of Jonas Sjogren	For
Storytel AB	STORY.B	Sweden	06-May-25	Approve Discharge of Joakim Rubin	For
Storytel AB	STORY.B	Sweden	06-May-25	Approve Discharge of Bodil Eriksson Torp	For
Storytel AB	STORY.B	Sweden	06-May-25	Approve Discharge of Johannes Larcher	For
Storytel AB	STORY.B	Sweden	06-May-25	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For
Storytel AB	STORY.B	Sweden	06-May-25	Approve Remuneration of Directors in the Amount of SEK 824,000 for Chair, and SEK 278,000 for Other Directors; Approve Remuneration of Committee Work; Approve Remuneration of Auditor	For
Storytel AB	STORY.B	Sweden	06-May-25	Reelect Alexander Lindholm, Jonas Sjogren, Jonas Tellander, Helene Barnekow (Chair), Ulrika Danielsson, Filippa Wallestam and Erik Tiden as Directors; Ratify Ernst & Young as Auditors	For
Storytel AB	STORY.B	Sweden	06-May-25	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For
Storytel AB	STORY.B	Sweden	06-May-25	Approve Long-Term Incentive Program 2025/2028 for CEO	Against
Storytel AB	STORY.B	Sweden	06-May-25	Approve Equity Plan Financing Through Issuance of Warrants	Against
Storytel AB	STORY.B	Sweden	06-May-25	Approve Equity Plan Financing Through Transfer of Warrants	Against
Storytel AB	STORY.B	Sweden	06-May-25	Approve Alternative Equity Plan Financing Through Equity Swap Agreement with Third Party	Against
Storytel AB	STORY.B	Sweden	06-May-25	Close Meeting	
Stryker Corporation	SYK	USA	08-May-25	Elect Director Mary K. Brainerd	For
Stryker Corporation	SYK	USA	08-May-25	Elect Director Giovanni Caforio	For
Stryker Corporation	SYK	USA	08-May-25	Elect Director Kevin A. Lobo	For
Stryker Corporation	SYK	USA	08-May-25	Elect Director Emmanuel P. Maceda	For
Stryker Corporation	SYK	USA	08-May-25	Elect Director Sherilyn S. McCoy	For
Stryker Corporation	SYK	USA	08-May-25	Elect Director Rachel M. Ruggeri	For
Stryker Corporation	SYK	USA	08-May-25	Elect Director Andrew K. Silvernail	For
Stryker Corporation	SYK	USA	08-May-25	Elect Director Lisa M. Skeete Tatum	For
Stryker Corporation	SYK	USA	08-May-25	Elect Director Ronda E. Stryker	For
Stryker Corporation	SYK	USA	08-May-25	Elect Director Rajeev Suri	For
Stryker Corporation	SYK	USA	08-May-25	Ratify Ernst & Young LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Stryker Corporation	SYK	USA	08-May-25	Amend Omnibus Stock Plan	For
Stryker Corporation	SYK	USA	08-May-25	Amend Restricted Stock Plan	For
Stryker Corporation	SYK	USA	08-May-25	Amend Qualified Employee Stock Purchase Plan	For
Stryker Corporation	SYK	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Stryker Corporation	SYK	USA	08-May-25	Report on Political Contributions and Expenditures	For
Stryker Corporation	SYK	USA	08-May-25	Elect Director Mary K. Brainerd	For
Stryker Corporation	SYK	USA	08-May-25	Elect Director Giovanni Caforio	For
Stryker Corporation	SYK	USA	08-May-25	Elect Director Kevin A. Lobo	For
Stryker Corporation	SYK	USA	08-May-25	Elect Director Emmanuel P. Maceda	For
Stryker Corporation	SYK	USA	08-May-25	Elect Director Sherilyn S. McCoy	For
Stryker Corporation	SYK	USA	08-May-25	Elect Director Rachel M. Ruggeri	For
Stryker Corporation	SYK	USA	08-May-25	Elect Director Andrew K. Silvernail	For
Stryker Corporation	SYK	USA	08-May-25	Elect Director Lisa M. Skeete Tatum	For
Stryker Corporation	SYK	USA	08-May-25	Elect Director Ronda E. Stryker	For
Stryker Corporation	SYK	USA	08-May-25	Elect Director Rajeev Suri	For
Stryker Corporation	SYK	USA	08-May-25	Ratify Ernst & Young LLP as Auditors	For
Stryker Corporation	SYK	USA	08-May-25	Amend Omnibus Stock Plan	For
Stryker Corporation	SYK	USA	08-May-25	Amend Restricted Stock Plan	For
Stryker Corporation	SYK	USA	08-May-25	Amend Qualified Employee Stock Purchase Plan	For
Stryker Corporation	SYK	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Stryker Corporation	SYK	USA	08-May-25	Report on Political Contributions and Expenditures	For
Stryker Corporation	SYK	USA	08-May-25	Elect Director Mary K. Brainerd	For
Stryker Corporation	SYK	USA	08-May-25	Elect Director Giovanni Caforio	For
Stryker Corporation	SYK	USA	08-May-25	Elect Director Kevin A. Lobo	For
Stryker Corporation	SYK	USA	08-May-25	Elect Director Emmanuel P. Maceda	For
Stryker Corporation	SYK	USA	08-May-25	Elect Director Sherilyn S. McCoy	For
Stryker Corporation	SYK	USA	08-May-25	Elect Director Rachel M. Ruggeri	For
Stryker Corporation	SYK	USA	08-May-25	Elect Director Andrew K. Silvernail	For
Stryker Corporation	SYK	USA	08-May-25	Elect Director Lisa M. Skeete Tatum	For
Stryker Corporation	SYK	USA	08-May-25	Elect Director Ronda E. Stryker	For
Stryker Corporation	SYK	USA	08-May-25	Elect Director Rajeev Suri	For
Stryker Corporation	SYK	USA	08-May-25	Ratify Ernst & Young LLP as Auditors	For
Stryker Corporation	SYK	USA	08-May-25	Amend Omnibus Stock Plan	For
Stryker Corporation	SYK	USA	08-May-25	Amend Restricted Stock Plan	For
Stryker Corporation	SYK	USA	08-May-25	Amend Qualified Employee Stock Purchase Plan	For
Stryker Corporation	SYK	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Stryker Corporation	SYK	USA	08-May-25	Report on Political Contributions and Expenditures	For
Stryker Corporation	SYK	USA	08-May-25	Elect Director Mary K. Brainerd	For
Stryker Corporation	SYK	USA	08-May-25	Elect Director Giovanni Caforio	For
Stryker Corporation	SYK	USA	08-May-25	Elect Director Kevin A. Lobo	For
Stryker Corporation	SYK	USA	08-May-25	Elect Director Emmanuel P. Maceda	For
Stryker Corporation	SYK	USA	08-May-25	Elect Director Sherilyn S. McCoy	For
Stryker Corporation	SYK	USA	08-May-25	Elect Director Rachel M. Ruggeri	For
Stryker Corporation	SYK	USA	08-May-25	Elect Director Andrew K. Silvernail	For
Stryker Corporation	SYK	USA	08-May-25	Elect Director Lisa M. Skeete Tatum	For
Stryker Corporation	SYK	USA	08-May-25	Elect Director Ronda E. Stryker	For
Stryker Corporation	SYK	USA	08-May-25	Elect Director Rajeev Suri	For
Stryker Corporation	SYK	USA	08-May-25	Ratify Ernst & Young LLP as Auditors	For
Stryker Corporation	SYK	USA	08-May-25	Amend Omnibus Stock Plan	For
Stryker Corporation	SYK	USA	08-May-25	Amend Restricted Stock Plan	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Stryker Corporation	SYK	USA	08-May-25	Amend Qualified Employee Stock Purchase Plan	For
Stryker Corporation	SYK	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Stryker Corporation	SYK	USA	08-May-25	Report on Political Contributions and Expenditures	For
Sturm, Ruger & Company, Inc.	RGR	USA	29-May-25	Elect Director John A. Cosentino, Jr.	For
Sturm, Ruger & Company, Inc.	RGR	USA	29-May-25	Elect Director Sandra S. Froman	Withhold
Sturm, Ruger & Company, Inc.	RGR	USA	29-May-25	Elect Director Rebecca S. Halstead	For
Sturm, Ruger & Company, Inc.	RGR	USA	29-May-25	Elect Director Christopher J. Killoy	For
Sturm, Ruger & Company, Inc.	RGR	USA	29-May-25	Elect Director Terrence G. O'Connor	For
Sturm, Ruger & Company, Inc.	RGR	USA	29-May-25	Elect Director Amir P. Rosenthal	For
Sturm, Ruger & Company, Inc.	RGR	USA	29-May-25	Elect Director Todd W. Seyfert	For
Sturm, Ruger & Company, Inc.	RGR	USA	29-May-25	Elect Director Ronald C. Whitaker	For
Sturm, Ruger & Company, Inc.	RGR	USA	29-May-25	Elect Director Phillip C. Widman	For
Sturm, Ruger & Company, Inc.	RGR	USA	29-May-25	Ratify RSM US LLP as Auditors	For
Sturm, Ruger & Company, Inc.	RGR	USA	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Subsea 7 SA	SUBC	Luxembourg	08-May-25	Receive Board's and Auditor's Reports	
Subsea 7 SA	SUBC	Luxembourg	08-May-25	Approve Financial Statements	For
Subsea 7 SA	SUBC	Luxembourg	08-May-25	Approve Consolidated Financial Statements	For
Subsea 7 SA	SUBC	Luxembourg	08-May-25	Approve Allocation of Income and Dividends	For
Subsea 7 SA	SUBC	Luxembourg	08-May-25	Approve Remuneration Report	Against
Subsea 7 SA	SUBC	Luxembourg	08-May-25	Approve Discharge of Directors	For
Subsea 7 SA	SUBC	Luxembourg	08-May-25	Reappoint Ernst & Young S.A., Luxembourg as Auditor	For
Subsea 7 SA	SUBC	Luxembourg	08-May-25	Reappoint Ernst & Young S.A., as Auditor for Sustainability Reporting	For
Subsea 7 SA	SUBC	Luxembourg	08-May-25	Reelect Treveri S.a r.l., Represented by Kristian Siem as Director	Against
Subsea 7 SA	SUBC	Luxembourg	08-May-25	Reelect Eldar Saetre as Non-Executive Director	For
Subsea 7 SA	SUBC	Luxembourg	08-May-25	Reelect Elisabeth Proust Van Heeswijk as Non-Executive Director	For
Subsea 7 SA	SUBC	Luxembourg	08-May-25	Reelect Louisa Siem as Non-Executive Director	For
Subsea 7 SA	SUBC	Luxembourg	08-May-25	Elect Lucia de Andrade as Non-Executive Director	For
Subsea 7 SA	SUBC	Luxembourg	08-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights and to Limit or Cancel the Preferential Subscription Rights	For
Subsea 7 SA	SUBC	Luxembourg	08-May-25	Approve Share Repurchase and Cancel Repurchased Shares by way of Share Capital Reduction	For
Sugi Holdings Co., Ltd.	7649	Japan	27-May-25	Elect Director Sakakibara, Eiichi	For
Sugi Holdings Co., Ltd.	7649	Japan	27-May-25	Elect Director Sugiura, Katsunori	For
Sugi Holdings Co., Ltd.	7649	Japan	27-May-25	Elect Director Sugiura, Shinya	For
Sugi Holdings Co., Ltd.	7649	Japan	27-May-25	Elect Director Kamino, Shigeyuki	For
Sugi Holdings Co., Ltd.	7649	Japan	27-May-25	Elect Director Uchida, Shiro	For
Sugi Holdings Co., Ltd.	7649	Japan	27-May-25	Elect Director Takaishi, Hideaki	For
Sugi Holdings Co., Ltd.	7649	Japan	27-May-25	Elect Director Oura, Kaseri	For
Summit Hotel Properties, Inc.	INN	USA	21-May-25	Elect Director Bjorn R. L. Hanson	For
Summit Hotel Properties, Inc.	INN	USA	21-May-25	Elect Director Jeffrey W. Jones	For
Summit Hotel Properties, Inc.	INN	USA	21-May-25	Elect Director Kenneth J. Kay	For
Summit Hotel Properties, Inc.	INN	USA	21-May-25	Elect Director Mehulkumar B. Patel	For
Summit Hotel Properties, Inc.	INN	USA	21-May-25	Elect Director Amina Belouizdad Porter	For
Summit Hotel Properties, Inc.	INN	USA	21-May-25	Elect Director Jonathan P. Stanner	For
Summit Hotel Properties, Inc.	INN	USA	21-May-25	Elect Director Thomas W. Storey	For
Summit Hotel Properties, Inc.	INN	USA	21-May-25	Elect Director Hope S. Taitz	For
Summit Hotel Properties, Inc.	INN	USA	21-May-25	Ratify Ernst & Young, LLP as Auditors	For
Summit Hotel Properties, Inc.	INN	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Sun Communities, Inc.	SUI	USA	13-May-25	Elect Director Gary A. Shiffman	For
Sun Communities, Inc.	SUI	USA	13-May-25	Elect Director Tonya Allen	For
Sun Communities, Inc.	SUI	USA	13-May-25	Elect Director Meghan G. Baivier	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Sun Communities, Inc.	SUI	USA	13-May-25	Elect Director Jeff T. Blau	For
Sun Communities, Inc.	SUI	USA	13-May-25	Elect Director Mark A. Denien	For
Sun Communities, Inc.	SUI	USA	13-May-25	Elect Director Jerome W. Ehlinger	For
Sun Communities, Inc.	SUI	USA	13-May-25	Elect Director Brian M. Hermelin	For
Sun Communities, Inc.	SUI	USA	13-May-25	Elect Director Craig A. Leupold	For
Sun Communities, Inc.	SUI	USA	13-May-25	Elect Director Clunet R. Lewis	For
Sun Communities, Inc.	SUI	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Sun Communities, Inc.	SUI	USA	13-May-25	Ratify Grant Thornton LLP as Auditors	For
Sun Communities, Inc.	SUI	USA	13-May-25	Amend Omnibus Stock Plan	For
Sun Life Financial Inc.	SLF	Canada	08-May-25	Elect Director Deepak Chopra	For
Sun Life Financial Inc.	SLF	Canada	08-May-25	Elect Director Stephanie L. Coyles	For
Sun Life Financial Inc.	SLF	Canada	08-May-25	Elect Director Patrick P. F. Cronin	For
Sun Life Financial Inc.	SLF	Canada	08-May-25	Elect Director Ashok K. Gupta	For
Sun Life Financial Inc.	SLF	Canada	08-May-25	Elect Director David H. Y. Ho	For
Sun Life Financial Inc.	SLF	Canada	08-May-25	Elect Director Laurie G. Hylton	For
Sun Life Financial Inc.	SLF	Canada	08-May-25	Elect Director Stacey A. Madge	For
Sun Life Financial Inc.	SLF	Canada	08-May-25	Elect Director Helen M. Mallovy Hicks	For
Sun Life Financial Inc.	SLF	Canada	08-May-25	Elect Director Marie-Lucie Morin	For
Sun Life Financial Inc.	SLF	Canada	08-May-25	Elect Director Joseph M. Natale	For
Sun Life Financial Inc.	SLF	Canada	08-May-25	Elect Director Scott F. Powers	For
Sun Life Financial Inc.	SLF	Canada	08-May-25	Elect Director Kevin D. Strain	For
Sun Life Financial Inc.	SLF	Canada	08-May-25	Ratify Deloitte LLP as Auditors	For
Sun Life Financial Inc.	SLF	Canada	08-May-25	Advisory Vote on Executive Compensation Approach	For
Sun Life Financial Inc.	SLF	Canada	08-May-25	Elect Director Deepak Chopra	For
Sun Life Financial Inc.	SLF	Canada	08-May-25	Elect Director Stephanie L. Coyles	For
Sun Life Financial Inc.	SLF	Canada	08-May-25	Elect Director Patrick P. F. Cronin	For
Sun Life Financial Inc.	SLF	Canada	08-May-25	Elect Director Ashok K. Gupta	For
Sun Life Financial Inc.	SLF	Canada	08-May-25	Elect Director David H. Y. Ho	For
Sun Life Financial Inc.	SLF	Canada	08-May-25	Elect Director Laurie G. Hylton	For
Sun Life Financial Inc.	SLF	Canada	08-May-25	Elect Director Stacey A. Madge	For
Sun Life Financial Inc.	SLF	Canada	08-May-25	Elect Director Helen M. Mallovy Hicks	For
Sun Life Financial Inc.	SLF	Canada	08-May-25	Elect Director Marie-Lucie Morin	For
Sun Life Financial Inc.	SLF	Canada	08-May-25	Elect Director Joseph M. Natale	For
Sun Life Financial Inc.	SLF	Canada	08-May-25	Elect Director Scott F. Powers	For
Sun Life Financial Inc.	SLF	Canada	08-May-25	Elect Director Kevin D. Strain	For
Sun Life Financial Inc.	SLF	Canada	08-May-25	Ratify Deloitte LLP as Auditors	For
Sun Life Financial Inc.	SLF	Canada	08-May-25	Advisory Vote on Executive Compensation Approach	For
Sun Life Financial Inc.	SLF	Canada	08-May-25	Elect Director Deepak Chopra	For
Sun Life Financial Inc.	SLF	Canada	08-May-25	Elect Director Stephanie L. Coyles	For
Sun Life Financial Inc.	SLF	Canada	08-May-25	Elect Director Patrick P. F. Cronin	For
Sun Life Financial Inc.	SLF	Canada	08-May-25	Elect Director Ashok K. Gupta	For
Sun Life Financial Inc.	SLF	Canada	08-May-25	Elect Director David H. Y. Ho	For
Sun Life Financial Inc.	SLF	Canada	08-May-25	Elect Director Laurie G. Hylton	For
Sun Life Financial Inc.	SLF	Canada	08-May-25	Elect Director Stacey A. Madge	For
Sun Life Financial Inc.	SLF	Canada	08-May-25	Elect Director Helen M. Mallovy Hicks	For
Sun Life Financial Inc.	SLF	Canada	08-May-25	Elect Director Marie-Lucie Morin	For
Sun Life Financial Inc.	SLF	Canada	08-May-25	Elect Director Joseph M. Natale	For
Sun Life Financial Inc.	SLF	Canada	08-May-25	Elect Director Scott F. Powers	For
Sun Life Financial Inc.	SLF	Canada	08-May-25	Elect Director Kevin D. Strain	For
Sun Life Financial Inc.	SLF	Canada	08-May-25	Ratify Deloitte LLP as Auditors	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Sun Life Financial Inc.	SLF	Canada	08-May-25	Advisory Vote on Executive Compensation Approach	For
SunCoke Energy, Inc.	SXC	USA	15-May-25	Elect Director Arthur F. Anton	For
SunCoke Energy, Inc.	SXC	USA	15-May-25	Elect Director Michael W. Lewis	For
SunCoke Energy, Inc.	SXC	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
SunCoke Energy, Inc.	SXC	USA	15-May-25	Ratify KPMG LLP as Auditors	For
SunCoke Energy, Inc.	SXC	USA	15-May-25	Elect Director Arthur F. Anton	For
SunCoke Energy, Inc.	SXC	USA	15-May-25	Elect Director Michael W. Lewis	For
SunCoke Energy, Inc.	SXC	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
SunCoke Energy, Inc.	SXC	USA	15-May-25	Ratify KPMG LLP as Auditors	For
SunCoke Energy, Inc.	SXC	USA	15-May-25	Elect Director Arthur F. Anton	For
SunCoke Energy, Inc.	SXC	USA	15-May-25	Elect Director Michael W. Lewis	For
SunCoke Energy, Inc.	SXC	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
SunCoke Energy, Inc.	SXC	USA	15-May-25	Ratify KPMG LLP as Auditors	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Ian R. Ashby	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Patricia M. Bedient	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Russell K. Girling	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Jean Paul (JP) Gladu	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Richard M. Kruger	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Brian P. MacDonald	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Lorraine Mitchelmore	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Jane L. Peverett	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Daniel Romasko	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Christopher R. Seasons	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director M. Jacqueline Sheppard	For
Suncor Energy Inc.	SU	Canada	06-May-25	Ratify KPMG LLP as Auditors	For
Suncor Energy Inc.	SU	Canada	06-May-25	Advisory Vote on Executive Compensation Approach	For
Suncor Energy Inc.	SU	Canada	06-May-25	SP 1: Report on Impact of Net Zero by 2050 Pledge	Against
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Ian R. Ashby	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Patricia M. Bedient	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Russell K. Girling	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Jean Paul (JP) Gladu	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Richard M. Kruger	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Brian P. MacDonald	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Lorraine Mitchelmore	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Jane L. Peverett	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Daniel Romasko	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Christopher R. Seasons	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director M. Jacqueline Sheppard	For
Suncor Energy Inc.	SU	Canada	06-May-25	Ratify KPMG LLP as Auditors	For
Suncor Energy Inc.	SU	Canada	06-May-25	Advisory Vote on Executive Compensation Approach	For
Suncor Energy Inc.	SU	Canada	06-May-25	SP 1: Report on Impact of Net Zero by 2050 Pledge	Against
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Ian R. Ashby	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Patricia M. Bedient	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Russell K. Girling	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Jean Paul (JP) Gladu	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Richard M. Kruger	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Brian P. MacDonald	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Lorraine Mitchelmore	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Jane L. Peverett	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Daniel Romasko	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Christopher R. Seasons	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director M. Jacqueline Sheppard	For
Suncor Energy Inc.	SU	Canada	06-May-25	Ratify KPMG LLP as Auditors	For
Suncor Energy Inc.	SU	Canada	06-May-25	Advisory Vote on Executive Compensation Approach	For
Suncor Energy Inc.	SU	Canada	06-May-25	SP 1: Report on Impact of Net Zero by 2050 Pledge	Against
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Ian R. Ashby	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Patricia M. Bedient	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Russell K. Girling	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Jean Paul (JP) Gladu	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Richard M. Kruger	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Brian P. MacDonald	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Lorraine Mitchelmore	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Jane L. Peverett	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Daniel Romasko	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Christopher R. Seasons	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director M. Jacqueline Sheppard	For
Suncor Energy Inc.	SU	Canada	06-May-25	Ratify KPMG LLP as Auditors	For
Suncor Energy Inc.	SU	Canada	06-May-25	Advisory Vote on Executive Compensation Approach	For
Suncor Energy Inc.	SU	Canada	06-May-25	SP 1: Report on Impact of Net Zero by 2050 Pledge	Against
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Ian R. Ashby	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Patricia M. Bedient	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Russell K. Girling	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Jean Paul (JP) Gladu	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Richard M. Kruger	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Brian P. MacDonald	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Lorraine Mitchelmore	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Jane L. Peverett	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Daniel Romasko	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Christopher R. Seasons	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director M. Jacqueline Sheppard	For
Suncor Energy Inc.	SU	Canada	06-May-25	Ratify KPMG LLP as Auditors	For
Suncor Energy Inc.	SU	Canada	06-May-25	Advisory Vote on Executive Compensation Approach	For
Suncor Energy Inc.	SU	Canada	06-May-25	SP 1: Report on Impact of Net Zero by 2050 Pledge	Against
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Ian R. Ashby	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Patricia M. Bedient	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Russell K. Girling	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Jean Paul (JP) Gladu	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Richard M. Kruger	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Brian P. MacDonald	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Lorraine Mitchelmore	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Jane L. Peverett	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Daniel Romasko	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Christopher R. Seasons	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director M. Jacqueline Sheppard	For
Suncor Energy Inc.	SU	Canada	06-May-25	Ratify KPMG LLP as Auditors	For
Suncor Energy Inc.	SU	Canada	06-May-25	Advisory Vote on Executive Compensation Approach	For
Suncor Energy Inc.	SU	Canada	06-May-25	SP 1: Report on Impact of Net Zero by 2050 Pledge	Against
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Ian R. Ashby	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Patricia M. Bedient	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Russell K. Girling	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Jean Paul (JP) Gladu	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Richard M. Kruger	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Brian P. MacDonald	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Lorraine Mitchelmore	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Jane L. Peverett	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Daniel Romasko	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director Christopher R. Seasons	For
Suncor Energy Inc.	SU	Canada	06-May-25	Elect Director M. Jacqueline Sheppard	For
Suncor Energy Inc.	SU	Canada	06-May-25	Ratify KPMG LLP as Auditors	For
Suncor Energy Inc.	SU	Canada	06-May-25	Advisory Vote on Executive Compensation Approach	For
Suncor Energy Inc.	SU	Canada	06-May-25	SP 1: Report on Impact of Net Zero by 2050 Pledge	Against
SunOpta Inc.	STKL	Canada	22-May-25	Elect Director Albert Bolles	For
SunOpta Inc.	STKL	Canada	22-May-25	Elect Director Rebecca Fisher	For
SunOpta Inc.	STKL	Canada	22-May-25	Elect Director Dean Hollis	For
SunOpta Inc.	STKL	Canada	22-May-25	Elect Director Brian Kocher	For
SunOpta Inc.	STKL	Canada	22-May-25	Elect Director David J. Lemmon	For
SunOpta Inc.	STKL	Canada	22-May-25	Elect Director Diego Reynoso	For
SunOpta Inc.	STKL	Canada	22-May-25	Elect Director Leslie Starr	For
SunOpta Inc.	STKL	Canada	22-May-25	Elect Director Mahes S. Wickramasinghe	For
SunOpta Inc.	STKL	Canada	22-May-25	Ratify Ernst & Young LLP as Auditors	For
SunOpta Inc.	STKL	Canada	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
SunOpta Inc.	STKL	Canada	22-May-25	Amend Shareholder Rights Plan	For
SunOpta Inc.	STKL	Canada	22-May-25	Amend Qualified Employee Stock Purchase Plan	For
Sunrise Realty Trust, Inc.	SUNS	USA	29-May-25	Elect Director Leonard M. Tannenbaum	Withhold
Sunrise Realty Trust, Inc.	SUNS	USA	29-May-25	Elect Director Alexander C. Frank	Withhold
Sunrise Realty Trust, Inc.	SUNS	USA	29-May-25	Ratify CohnReznick LLP as Auditors	For
Sunstone Hotel Investors, Inc.	SHO	USA	01-May-25	Elect Director W. Blake Baird	For
Sunstone Hotel Investors, Inc.	SHO	USA	01-May-25	Elect Director Andrew Batinovich	For
Sunstone Hotel Investors, Inc.	SHO	USA	01-May-25	Elect Director Monica S. Digilio	For
Sunstone Hotel Investors, Inc.	SHO	USA	01-May-25	Elect Director Bryan A. Giglia	For
Sunstone Hotel Investors, Inc.	SHO	USA	01-May-25	Elect Director Kristina M. Leslie	For
Sunstone Hotel Investors, Inc.	SHO	USA	01-May-25	Elect Director Murray J. McCabe	For
Sunstone Hotel Investors, Inc.	SHO	USA	01-May-25	Elect Director Verett Mims	For
Sunstone Hotel Investors, Inc.	SHO	USA	01-May-25	Elect Director Douglas M. Pasquale	For
Sunstone Hotel Investors, Inc.	SHO	USA	01-May-25	Ratify Ernst & Young LLP as Auditors	For
Sunstone Hotel Investors, Inc.	SHO	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Sunstone Hotel Investors, Inc.	SHO	USA	01-May-25	Amend Omnibus Stock Plan	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Open Meeting	
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Elect Chair of Meeting	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Prepare and Approve List of Shareholders	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Agenda of Meeting	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Designate Inspector(s) of Minutes of Meeting	
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Acknowledge Proper Convening of Meeting	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Receive Financial Statements and Statutory Reports	
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Receive President's Report	
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Receive Report on Work of Board and Committees	
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Accept Financial Statements and Statutory Reports	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Allocation of Income and Omission of Dividends	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Discharge of Christophe Bourdon	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Discharge of Annette Clancy	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Discharge of Bo Jesper Hansen	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Discharge of David Meek	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Discharge of Zlatko Rihter	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Discharge of Helena Saxon	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Discharge of Staffan Schuberg	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Discharge of Filippa Stenberg	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Discharge of Anders Ullman	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Discharge of Mats Lek	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Discharge of Katy Mazibuko	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Discharge of Sara Carlsson	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Discharge of Asa Kjellstrom	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Discharge of Susanna Ronnback	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Discharge of CEO Guido Oelkers	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair and SEK 720,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Remuneration of Auditors	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Determine Number of Members (8) and Deputy Members (0) of Board	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Reelect Christophe Bourdon as Director	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Reelect David Meek as Director	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Reelect Zlatko Rihter as Director	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Reelect Helena Saxon as Director	Against
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Reelect Staffan Schuberg as Director	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Reelect Filippa Stenberg as Director	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Reelect Anders Ullman as Director	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Elect Iris Loew-Friedrich as New Director	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Elect David Meek as Board Chair	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Ratify Ernst & Young AB as Auditors	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Remuneration Report	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Long Term Incentive Program (Management Program)	Against
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Long Term Incentive Program (All Employee Program)	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Equity Plan Financing (Management Program)	Against
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Equity Plan Financing (All Employee Program)	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Alternative Equity Plan Financing	Against
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Creation of Pool of Capital without Preemptive Rights	Against
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Transfer of Shares in Connection with Previous Share Programs	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Close Meeting	
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Open Meeting	
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Elect Chair of Meeting	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Prepare and Approve List of Shareholders	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Agenda of Meeting	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Designate Inspector(s) of Minutes of Meeting	
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Acknowledge Proper Convening of Meeting	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Receive Financial Statements and Statutory Reports	
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Receive President's Report	
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Receive Report on Work of Board and Committees	
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Accept Financial Statements and Statutory Reports	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Allocation of Income and Omission of Dividends	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Discharge of Christophe Bourdon	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Discharge of Annette Clancy	For

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Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Discharge of Bo Jesper Hansen	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Discharge of David Meek	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Discharge of Zlatko Rihter	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Discharge of Helena Saxon	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Discharge of Staffan Schuberg	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Discharge of Filippa Stenberg	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Discharge of Anders Ullman	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Discharge of Mats Lek	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Discharge of Katy Mazibuko	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Discharge of Sara Carlsson	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Discharge of Asa Kjellstrom	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Discharge of Susanna Ronnback	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Discharge of CEO Guido Oelkers	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair and SEK 720,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Remuneration of Auditors	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Determine Number of Members (8) and Deputy Members (0) of Board	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Reelect Christophe Bourdon as Director	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Reelect David Meek as Director	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Reelect Zlatko Rihter as Director	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Reelect Helena Saxon as Director	Against
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Reelect Staffan Schuberg as Director	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Reelect Filippa Stenberg as Director	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Reelect Anders Ullman as Director	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Elect Iris Loew-Friedrich as New Director	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Elect David Meek as Board Chair	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Ratify Ernst & Young AB as Auditors	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Remuneration Report	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Long Term Incentive Program (Management Program)	Against
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Long Term Incentive Program (All Employee Program)	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Equity Plan Financing (Management Program)	Against
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Equity Plan Financing (All Employee Program)	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Alternative Equity Plan Financing	Against
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Creation of Pool of Capital without Preemptive Rights	Against
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Transfer of Shares in Connection with Previous Share Programs	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Close Meeting	
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Open Meeting	
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Elect Chair of Meeting	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Prepare and Approve List of Shareholders	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Agenda of Meeting	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Designate Inspector(s) of Minutes of Meeting	
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Acknowledge Proper Convening of Meeting	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Receive Financial Statements and Statutory Reports	
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Receive President's Report	
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Receive Report on Work of Board and Committees	
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Accept Financial Statements and Statutory Reports	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Allocation of Income and Omission of Dividends	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Discharge of Christophe Bourdon	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Discharge of Annette Clancy	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Discharge of Bo Jesper Hansen	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Discharge of David Meek	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Discharge of Zlatko Rihter	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Discharge of Helena Saxon	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Discharge of Staffan Schuberg	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Discharge of Filippa Stenberg	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Discharge of Anders Ullman	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Discharge of Mats Lek	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Discharge of Katy Mazibuko	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Discharge of Sara Carlsson	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Discharge of Asa Kjellstrom	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Discharge of Susanna Ronnback	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Discharge of CEO Guido Oelkers	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair and SEK 720,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Remuneration of Auditors	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Determine Number of Members (8) and Deputy Members (0) of Board	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Reelect Christophe Bourdon as Director	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Reelect David Meek as Director	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Reelect Zlatko Rihter as Director	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Reelect Helena Saxon as Director	Against
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Reelect Staffan Schuberg as Director	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Reelect Filippa Stenberg as Director	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Reelect Anders Ullman as Director	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Elect Iris Loew-Friedrich as New Director	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Elect David Meek as Board Chair	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Ratify Ernst & Young AB as Auditors	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Remuneration Report	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Long Term Incentive Program (Management Program)	Against
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Long Term Incentive Program (All Employee Program)	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Equity Plan Financing (Management Program)	Against
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Equity Plan Financing (All Employee Program)	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Alternative Equity Plan Financing	Against
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Creation of Pool of Capital without Preemptive Rights	Against
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Approve Transfer of Shares in Connection with Previous Share Programs	For
Swedish Orphan Biovitrum AB	SOBI	Sweden	08-May-25	Close Meeting	
Swire Pacific Limited	19	Hong Kong	15-May-25	Elect Bradley, Guy Martin Coutts as Director	For
Swire Pacific Limited	19	Hong Kong	15-May-25	Elect Healy, Patrick as Director	For
Swire Pacific Limited	19	Hong Kong	15-May-25	Elect Orr, Gordon Robert Halyburton as Director	For
Swire Pacific Limited	19	Hong Kong	15-May-25	Elect Xu, Ying as Director	For
Swire Pacific Limited	19	Hong Kong	15-May-25	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For
Swire Pacific Limited	19	Hong Kong	15-May-25	Authorize Repurchase of Issued Share Capital	For
Swire Pacific Limited	19	Hong Kong	15-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Swire Pacific Limited	19	Hong Kong	15-May-25	Elect Bradley, Guy Martin Coutts as Director	For
Swire Pacific Limited	19	Hong Kong	15-May-25	Elect Healy, Patrick as Director	For
Swire Pacific Limited	19	Hong Kong	15-May-25	Elect Orr, Gordon Robert Halyburton as Director	For
Swire Pacific Limited	19	Hong Kong	15-May-25	Elect Xu, Ying as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Swire Pacific Limited	19	Hong Kong	15-May-25	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For
Swire Pacific Limited	19	Hong Kong	15-May-25	Authorize Repurchase of Issued Share Capital	For
Swire Pacific Limited	19	Hong Kong	15-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Swire Pacific Limited	19	Hong Kong	15-May-25	Elect Bradley, Guy Martin Coutts as Director	For
Swire Pacific Limited	19	Hong Kong	15-May-25	Elect Healy, Patrick as Director	For
Swire Pacific Limited	19	Hong Kong	15-May-25	Elect Orr, Gordon Robert Halyburton as Director	For
Swire Pacific Limited	19	Hong Kong	15-May-25	Elect Xu, Ying as Director	For
Swire Pacific Limited	19	Hong Kong	15-May-25	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For
Swire Pacific Limited	19	Hong Kong	15-May-25	Authorize Repurchase of Issued Share Capital	For
Swire Pacific Limited	19	Hong Kong	15-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Swire Properties Limited	1972	Hong Kong	13-May-25	Elect Bradley, Guy Martin Coutts as Director	For
Swire Properties Limited	1972	Hong Kong	13-May-25	Elect Blackburn, Timothy Joseph as Director	For
Swire Properties Limited	1972	Hong Kong	13-May-25	Elect Fenwick, Nicholas Adam Hodnett as Director	For
Swire Properties Limited	1972	Hong Kong	13-May-25	Elect FUNG, Spencer Theodore as Director	For
Swire Properties Limited	1972	Hong Kong	13-May-25	Elect Ma, Suk Ching Mabelle as Director	For
Swire Properties Limited	1972	Hong Kong	13-May-25	Elect Swire, Merlin Bingham as Director	For
Swire Properties Limited	1972	Hong Kong	13-May-25	Elect Yan, Yan as Director	For
Swire Properties Limited	1972	Hong Kong	13-May-25	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For
Swire Properties Limited	1972	Hong Kong	13-May-25	Authorize Repurchase of Issued Share Capital	For
Swire Properties Limited	1972	Hong Kong	13-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Swire Properties Limited	1972	Hong Kong	13-May-25	Elect Bradley, Guy Martin Coutts as Director	For
Swire Properties Limited	1972	Hong Kong	13-May-25	Elect Blackburn, Timothy Joseph as Director	For
Swire Properties Limited	1972	Hong Kong	13-May-25	Elect Fenwick, Nicholas Adam Hodnett as Director	For
Swire Properties Limited	1972	Hong Kong	13-May-25	Elect FUNG, Spencer Theodore as Director	For
Swire Properties Limited	1972	Hong Kong	13-May-25	Elect Ma, Suk Ching Mabelle as Director	For
Swire Properties Limited	1972	Hong Kong	13-May-25	Elect Swire, Merlin Bingham as Director	For
Swire Properties Limited	1972	Hong Kong	13-May-25	Elect Yan, Yan as Director	For
Swire Properties Limited	1972	Hong Kong	13-May-25	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For
Swire Properties Limited	1972	Hong Kong	13-May-25	Authorize Repurchase of Issued Share Capital	For
Swire Properties Limited	1972	Hong Kong	13-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Swire Properties Limited	1972	Hong Kong	13-May-25	Elect Bradley, Guy Martin Coutts as Director	For
Swire Properties Limited	1972	Hong Kong	13-May-25	Elect Blackburn, Timothy Joseph as Director	For
Swire Properties Limited	1972	Hong Kong	13-May-25	Elect Fenwick, Nicholas Adam Hodnett as Director	For
Swire Properties Limited	1972	Hong Kong	13-May-25	Elect FUNG, Spencer Theodore as Director	For
Swire Properties Limited	1972	Hong Kong	13-May-25	Elect Ma, Suk Ching Mabelle as Director	For
Swire Properties Limited	1972	Hong Kong	13-May-25	Elect Swire, Merlin Bingham as Director	For
Swire Properties Limited	1972	Hong Kong	13-May-25	Elect Yan, Yan as Director	For
Swire Properties Limited	1972	Hong Kong	13-May-25	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For
Swire Properties Limited	1972	Hong Kong	13-May-25	Authorize Repurchase of Issued Share Capital	For
Swire Properties Limited	1972	Hong Kong	13-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Swiss Life Holding AG	SLHN	Switzerland	14-May-25	Accept Financial Statements and Statutory Reports	For
Swiss Life Holding AG	SLHN	Switzerland	14-May-25	Approve Remuneration Report	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Swiss Life Holding AG	SLHN	Switzerland	14-May-25	Approve Non-Financial Report	For
Swiss Life Holding AG	SLHN	Switzerland	14-May-25	Approve Allocation of Income and Dividends of CHF 35.00 per Share	For
Swiss Life Holding AG	SLHN	Switzerland	14-May-25	Approve Discharge of Board of Directors	For
Swiss Life Holding AG	SLHN	Switzerland	14-May-25	Approve Fixed Remuneration of Directors in the Amount of CHF 3.6 Million	For
Swiss Life Holding AG	SLHN	Switzerland	14-May-25	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4 Million	For
Swiss Life Holding AG	SLHN	Switzerland	14-May-25	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	For
Swiss Life Holding AG	SLHN	Switzerland	14-May-25	Reelect Rolf Doerig as Director and Board Chair	For
Swiss Life Holding AG	SLHN	Switzerland	14-May-25	Reelect Thomas Buess as Director	For
Swiss Life Holding AG	SLHN	Switzerland	14-May-25	Reelect Monika Buetler as Director	For
Swiss Life Holding AG	SLHN	Switzerland	14-May-25	Reelect Philomena Colatrella as Director	For
Swiss Life Holding AG	SLHN	Switzerland	14-May-25	Reelect Adrienne Fumagalli as Director	For
Swiss Life Holding AG	SLHN	Switzerland	14-May-25	Reelect Damir Filipovic as Director	For
Swiss Life Holding AG	SLHN	Switzerland	14-May-25	Reelect Stefan Loacker as Director	For
Swiss Life Holding AG	SLHN	Switzerland	14-May-25	Reelect Severin Moser as Director	For
Swiss Life Holding AG	SLHN	Switzerland	14-May-25	Reelect Henry Peter as Director	For
Swiss Life Holding AG	SLHN	Switzerland	14-May-25	Reelect Martin Schmid as Director	For
Swiss Life Holding AG	SLHN	Switzerland	14-May-25	Reelect Franziska Sauber as Director	For
Swiss Life Holding AG	SLHN	Switzerland	14-May-25	Reelect Klaus Tschuetscher as Director	For
Swiss Life Holding AG	SLHN	Switzerland	14-May-25	Appoint Monika Buetler as Member of the Compensation Committee	For
Swiss Life Holding AG	SLHN	Switzerland	14-May-25	Reappoint Martin Schmid as Member of the Compensation Committee	For
Swiss Life Holding AG	SLHN	Switzerland	14-May-25	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	For
Swiss Life Holding AG	SLHN	Switzerland	14-May-25	Designate Zuercher Rechtsanwaelte AG as Independent Proxy	For
Swiss Life Holding AG	SLHN	Switzerland	14-May-25	Ratify PricewaterhouseCoopers AG as Auditors	For
Swiss Life Holding AG	SLHN	Switzerland	14-May-25	Approve CHF 19,453.70 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For
Swiss Life Holding AG	SLHN	Switzerland	14-May-25	Transact Other Business (Voting)	Against
Swiss Life Holding AG	SLHN	Switzerland	14-May-25	Accept Financial Statements and Statutory Reports	For
Swiss Life Holding AG	SLHN	Switzerland	14-May-25	Approve Remuneration Report	For
Swiss Life Holding AG	SLHN	Switzerland	14-May-25	Approve Non-Financial Report	For
Swiss Life Holding AG	SLHN	Switzerland	14-May-25	Approve Allocation of Income and Dividends of CHF 35.00 per Share	For
Swiss Life Holding AG	SLHN	Switzerland	14-May-25	Approve Discharge of Board of Directors	For
Swiss Life Holding AG	SLHN	Switzerland	14-May-25	Approve Fixed Remuneration of Directors in the Amount of CHF 3.6 Million	For
Swiss Life Holding AG	SLHN	Switzerland	14-May-25	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4 Million	For
Swiss Life Holding AG	SLHN	Switzerland	14-May-25	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	For
Swiss Life Holding AG	SLHN	Switzerland	14-May-25	Reelect Rolf Doerig as Director and Board Chair	For
Swiss Life Holding AG	SLHN	Switzerland	14-May-25	Reelect Thomas Buess as Director	For
Swiss Life Holding AG	SLHN	Switzerland	14-May-25	Reelect Monika Buetler as Director	For
Swiss Life Holding AG	SLHN	Switzerland	14-May-25	Reelect Philomena Colatrella as Director	For
Swiss Life Holding AG	SLHN	Switzerland	14-May-25	Reelect Adrienne Fumagalli as Director	For
Swiss Life Holding AG	SLHN	Switzerland	14-May-25	Reelect Damir Filipovic as Director	For
Swiss Life Holding AG	SLHN	Switzerland	14-May-25	Reelect Stefan Loacker as Director	For
Swiss Life Holding AG	SLHN	Switzerland	14-May-25	Reelect Severin Moser as Director	For
Swiss Life Holding AG	SLHN	Switzerland	14-May-25	Reelect Henry Peter as Director	For
Swiss Life Holding AG	SLHN	Switzerland	14-May-25	Reelect Martin Schmid as Director	For
Swiss Life Holding AG	SLHN	Switzerland	14-May-25	Reelect Franziska Sauber as Director	For
Swiss Life Holding AG	SLHN	Switzerland	14-May-25	Reelect Klaus Tschuetscher as Director	For
Swiss Life Holding AG	SLHN	Switzerland	14-May-25	Appoint Monika Buetler as Member of the Compensation Committee	For



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Swiss Life Holding AG	SLHN	Switzerland	14-May-25	Reappoint Martin Schmid as Member of the Compensation Committee	For
Swiss Life Holding AG	SLHN	Switzerland	14-May-25	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	For
Swiss Life Holding AG	SLHN	Switzerland	14-May-25	Designate Zuercher Rechtsanwaelte AG as Independent Proxy	For
Swiss Life Holding AG	SLHN	Switzerland	14-May-25	Ratify PricewaterhouseCoopers AG as Auditors	For
Swiss Life Holding AG	SLHN	Switzerland	14-May-25	Approve CHF 19,453.70 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For
Swiss Life Holding AG	SLHN	Switzerland	14-May-25	Transact Other Business (Voting)	Against
Swissquote Group Holding Ltd.	SQN	Switzerland	08-May-25	Accept Financial Statements and Statutory Reports	For
Swissquote Group Holding Ltd.	SQN	Switzerland	08-May-25	Approve Remuneration Report (Non-Binding)	For
Swissquote Group Holding Ltd.	SQN	Switzerland	08-May-25	Approve Sustainability Report	For
Swissquote Group Holding Ltd.	SQN	Switzerland	08-May-25	Approve Allocation of Income and Dividends of CHF 6.00 per Share	For
Swissquote Group Holding Ltd.	SQN	Switzerland	08-May-25	Approve Discharge of Board and Senior Management	For
Swissquote Group Holding Ltd.	SQN	Switzerland	08-May-25	Reelect Markus Dennler as Director and Board Chair	For
Swissquote Group Holding Ltd.	SQN	Switzerland	08-May-25	Reelect Jean-Christophe Pernollet as Director	For
Swissquote Group Holding Ltd.	SQN	Switzerland	08-May-25	Reelect Monica Dell'Anna as Director	For
Swissquote Group Holding Ltd.	SQN	Switzerland	08-May-25	Reelect Michael Ploog as Director	For
Swissquote Group Holding Ltd.	SQN	Switzerland	08-May-25	Reelect Paolo Buzzi as Director	For
Swissquote Group Holding Ltd.	SQN	Switzerland	08-May-25	Reelect Demetra Kalogerou as Director	For
Swissquote Group Holding Ltd.	SQN	Switzerland	08-May-25	Reelect Esther Finidori as Director	For
Swissquote Group Holding Ltd.	SQN	Switzerland	08-May-25	Elect Hans-Rudolf Koeng as Director	For
Swissquote Group Holding Ltd.	SQN	Switzerland	08-May-25	Reappoint Monica Dell'Anna as Member of the Nomination and Compensation Committee	For
Swissquote Group Holding Ltd.	SQN	Switzerland	08-May-25	Reappoint Paolo Buzzi as Member of the Nomination and Compensation Committee	For
Swissquote Group Holding Ltd.	SQN	Switzerland	08-May-25	Appoint Hans-Rudolf Koeng as Member of the Nomination and Compensation Committee	For
Swissquote Group Holding Ltd.	SQN	Switzerland	08-May-25	Ratify PricewaterhouseCoopers Ltd as Auditors	For
Swissquote Group Holding Ltd.	SQN	Switzerland	08-May-25	Designate Juan Gil as Independent Proxy	For
Swissquote Group Holding Ltd.	SQN	Switzerland	08-May-25	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	For
Swissquote Group Holding Ltd.	SQN	Switzerland	08-May-25	Approve Remuneration of Executive Committee in the Amount of CHF 9.6 Million	For
Swissquote Group Holding Ltd.	SQN	Switzerland	08-May-25	Approve Creation of Capital Band within the Upper Limit of CHF 3.4 Million and the Lower Limit of CHF 3.1 Million with or without Exclusion of Preemptive Rights	For
Swissquote Group Holding Ltd.	SQN	Switzerland	08-May-25	Transact Other Business (Voting)	Against
Syensqo NV	SYENS	Belgium	06-May-25	Receive Directors' Reports (Non-Voting)	
Syensqo NV	SYENS	Belgium	06-May-25	Receive Auditors' Reports (Non-Voting)	
Syensqo NV	SYENS	Belgium	06-May-25	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	
Syensqo NV	SYENS	Belgium	06-May-25	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.62 per Share	For
Syensqo NV	SYENS	Belgium	06-May-25	Approve Discharge of Directors	For
Syensqo NV	SYENS	Belgium	06-May-25	Approve Discharge of Auditors	For
Syensqo NV	SYENS	Belgium	06-May-25	Approve Remuneration Report	Against
Syensqo NV	SYENS	Belgium	06-May-25	Approve Remuneration of Auditor for Sustainability Reporting	For
Syensqo NV	SYENS	Belgium	06-May-25	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For
Syensqo NV	SYENS	Belgium	06-May-25	Transact Other Business	
Sylvamo Corporation	SLVM	USA	15-May-25	Elect Director Jean-Michel Ribieras	For
Sylvamo Corporation	SLVM	USA	15-May-25	Elect Director Stan Askren	For
Sylvamo Corporation	SLVM	USA	15-May-25	Elect Director Christine S. Breves	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Sylvamo Corporation	SLVM	USA	15-May-25	Elect Director Lizanne M. Bruce	For
Sylvamo Corporation	SLVM	USA	15-May-25	Elect Director Jeanmarie Desmond	For
Sylvamo Corporation	SLVM	USA	15-May-25	Elect Director Joia M. Johnson	For
Sylvamo Corporation	SLVM	USA	15-May-25	Elect Director Karl L. Meyers	For
Sylvamo Corporation	SLVM	USA	15-May-25	Elect Director David Petratis	For
Sylvamo Corporation	SLVM	USA	15-May-25	Elect Director Mark W. Wilde	For
Sylvamo Corporation	SLVM	USA	15-May-25	Elect Director James P. Zallie	For
Sylvamo Corporation	SLVM	USA	15-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Sylvamo Corporation	SLVM	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Symrise AG	SY1	Germany	20-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Symrise AG	SY1	Germany	20-May-25	Approve Allocation of Income and Dividends of EUR 1.20 per Share	For
Symrise AG	SY1	Germany	20-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Symrise AG	SY1	Germany	20-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Symrise AG	SY1	Germany	20-May-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 and as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Symrise AG	SY1	Germany	20-May-25	Approve Remuneration Report	For
Symrise AG	SY1	Germany	20-May-25	Reelect Michael Koenig to the Supervisory Board	For
Symrise AG	SY1	Germany	20-May-25	Reelect Ursula Buck to the Supervisory Board	For
Symrise AG	SY1	Germany	20-May-25	Reelect Bernd Hirsch to the Supervisory Board	Against
Symrise AG	SY1	Germany	20-May-25	Reelect Andrea Pfeifer to the Supervisory Board	For
Symrise AG	SY1	Germany	20-May-25	Reelect Peter Vanacker to the Supervisory Board	For
Symrise AG	SY1	Germany	20-May-25	Reelect Jan Zijderveld to the Supervisory Board	For
Symrise AG	SY1	Germany	20-May-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Symrise AG	SY1	Germany	20-May-25	Approve Supervisory Board Remuneration Policy	For
Symrise AG	SY1	Germany	20-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Symrise AG	SY1	Germany	20-May-25	Approve Allocation of Income and Dividends of EUR 1.20 per Share	For
Symrise AG	SY1	Germany	20-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Symrise AG	SY1	Germany	20-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Symrise AG	SY1	Germany	20-May-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 and as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Symrise AG	SY1	Germany	20-May-25	Approve Remuneration Report	For
Symrise AG	SY1	Germany	20-May-25	Reelect Michael Koenig to the Supervisory Board	For
Symrise AG	SY1	Germany	20-May-25	Reelect Ursula Buck to the Supervisory Board	For
Symrise AG	SY1	Germany	20-May-25	Reelect Bernd Hirsch to the Supervisory Board	Against
Symrise AG	SY1	Germany	20-May-25	Reelect Andrea Pfeifer to the Supervisory Board	For
Symrise AG	SY1	Germany	20-May-25	Reelect Peter Vanacker to the Supervisory Board	For
Symrise AG	SY1	Germany	20-May-25	Reelect Jan Zijderveld to the Supervisory Board	For
Symrise AG	SY1	Germany	20-May-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Symrise AG	SY1	Germany	20-May-25	Approve Supervisory Board Remuneration Policy	For
Symrise AG	SY1	Germany	20-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Symrise AG	SY1	Germany	20-May-25	Approve Allocation of Income and Dividends of EUR 1.20 per Share	For
Symrise AG	SY1	Germany	20-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Symrise AG	SY1	Germany	20-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Symrise AG	SY1	Germany	20-May-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 and as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Symrise AG	SY1	Germany	20-May-25	Approve Remuneration Report	For
Symrise AG	SY1	Germany	20-May-25	Reelect Michael Koenig to the Supervisory Board	For
Symrise AG	SY1	Germany	20-May-25	Reelect Ursula Buck to the Supervisory Board	For
Symrise AG	SY1	Germany	20-May-25	Reelect Bernd Hirsch to the Supervisory Board	Against
Symrise AG	SY1	Germany	20-May-25	Reelect Andrea Pfeifer to the Supervisory Board	For
Symrise AG	SY1	Germany	20-May-25	Reelect Peter Vanacker to the Supervisory Board	For
Symrise AG	SY1	Germany	20-May-25	Reelect Jan Zijderveld to the Supervisory Board	For
Symrise AG	SY1	Germany	20-May-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Symrise AG	SY1	Germany	20-May-25	Approve Supervisory Board Remuneration Policy	For
Synthomer Plc	SYNT	United Kingdom	01-May-25	Accept Financial Statements and Statutory Reports	For
Synthomer Plc	SYNT	United Kingdom	01-May-25	Approve Remuneration Report	For
Synthomer Plc	SYNT	United Kingdom	01-May-25	Elect Peter Hill as Director	For
Synthomer Plc	SYNT	United Kingdom	01-May-25	Re-elect Michael Willome as Director	For
Synthomer Plc	SYNT	United Kingdom	01-May-25	Re-elect Lily Liu as Director	For
Synthomer Plc	SYNT	United Kingdom	01-May-25	Re-elect Martina Floel as Director	For
Synthomer Plc	SYNT	United Kingdom	01-May-25	Re-elect Roberto Gualdoni as Director	For
Synthomer Plc	SYNT	United Kingdom	01-May-25	Elect Uwe Halder as Director	For
Synthomer Plc	SYNT	United Kingdom	01-May-25	Re-elect Dato' Lee Hau Hian as Director	For
Synthomer Plc	SYNT	United Kingdom	01-May-25	Re-elect Ian Tyler as Director	For
Synthomer Plc	SYNT	United Kingdom	01-May-25	Re-elect Holly Van Deursen as Director	For
Synthomer Plc	SYNT	United Kingdom	01-May-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Synthomer Plc	SYNT	United Kingdom	01-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Synthomer Plc	SYNT	United Kingdom	01-May-25	Authorise Issue of Equity	For
Synthomer Plc	SYNT	United Kingdom	01-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Synthomer Plc	SYNT	United Kingdom	01-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Synthomer Plc	SYNT	United Kingdom	01-May-25	Authorise Market Purchase of Ordinary Shares	For
Synthomer Plc	SYNT	United Kingdom	01-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
T. Rowe Price Group, Inc.	TROW	USA	08-May-25	Elect Director Glenn R. August	For
T. Rowe Price Group, Inc.	TROW	USA	08-May-25	Elect Director Mark S. Bartlett	For
T. Rowe Price Group, Inc.	TROW	USA	08-May-25	Elect Director William P. Donnelly	For
T. Rowe Price Group, Inc.	TROW	USA	08-May-25	Elect Director Dina Dublon	For
T. Rowe Price Group, Inc.	TROW	USA	08-May-25	Elect Director Robert F. MacLellan	For
T. Rowe Price Group, Inc.	TROW	USA	08-May-25	Elect Director Eileen P. Rominger	For
T. Rowe Price Group, Inc.	TROW	USA	08-May-25	Elect Director Robert W. Sharps	For
T. Rowe Price Group, Inc.	TROW	USA	08-May-25	Elect Director Cynthia F. Smith	For
T. Rowe Price Group, Inc.	TROW	USA	08-May-25	Elect Director Robert J. Stevens	For
T. Rowe Price Group, Inc.	TROW	USA	08-May-25	Elect Director Sandra S. Wijnberg	For
T. Rowe Price Group, Inc.	TROW	USA	08-May-25	Elect Director Alan D. Wilson	For
T. Rowe Price Group, Inc.	TROW	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
T. Rowe Price Group, Inc.	TROW	USA	08-May-25	Ratify KPMG LLP as Auditors	For
T. Rowe Price Group, Inc.	TROW	USA	08-May-25	Submit Severance Agreement to Shareholder Vote	For
Tactile Systems Technology, Inc.	TCMD	USA	07-May-25	Elect Director William W. Burke	For
Tactile Systems Technology, Inc.	TCMD	USA	07-May-25	Elect Director Valerie L. Asbury	For
Tactile Systems Technology, Inc.	TCMD	USA	07-May-25	Elect Director Sheri L. Dodd	For
Tactile Systems Technology, Inc.	TCMD	USA	07-May-25	Elect Director Raymond O. Huggenberger	For
Tactile Systems Technology, Inc.	TCMD	USA	07-May-25	Elect Director Laura G. King	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Tactile Systems Technology, Inc.	TCMD	USA	07-May-25	Elect Director D. Brent Shafer	For
Tactile Systems Technology, Inc.	TCMD	USA	07-May-25	Elect Director Carmen B. Volkart	For
Tactile Systems Technology, Inc.	TCMD	USA	07-May-25	Elect Director B. Vindell Washington	For
Tactile Systems Technology, Inc.	TCMD	USA	07-May-25	Ratify Grant Thornton LLP as Auditors	For
Tactile Systems Technology, Inc.	TCMD	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Tactile Systems Technology, Inc.	TCMD	USA	07-May-25	Advisory Vote on Say on Pay Frequency	One Year
Tactile Systems Technology, Inc.	TCMD	USA	07-May-25	Approve Omnibus Stock Plan	For
Takashimaya Co., Ltd.	8233	Japan	20-May-25	Approve Allocation of Income, with a Final Dividend of JPY 13	For
Takashimaya Co., Ltd.	8233	Japan	20-May-25	Elect Director Murata, Yoshio	For
Takashimaya Co., Ltd.	8233	Japan	20-May-25	Elect Director Yokoyama, Kazuhisa	For
Takashimaya Co., Ltd.	8233	Japan	20-May-25	Elect Director Sonoda, Atsuhiko	For
Takashimaya Co., Ltd.	8233	Japan	20-May-25	Elect Director Sugiyama, Tomoko	For
Takashimaya Co., Ltd.	8233	Japan	20-May-25	Elect Director Makino, Koichi	For
Takashimaya Co., Ltd.	8233	Japan	20-May-25	Elect Director Namba, Hitoshi	For
Takashimaya Co., Ltd.	8233	Japan	20-May-25	Elect Director Aoki, Kazuhiro	For
Takashimaya Co., Ltd.	8233	Japan	20-May-25	Elect Director Kiyose, Masayuki	For
Takashimaya Co., Ltd.	8233	Japan	20-May-25	Elect Director Goto, Akira	For
Takashimaya Co., Ltd.	8233	Japan	20-May-25	Elect Director Yoko, Keisuke	For
Takashimaya Co., Ltd.	8233	Japan	20-May-25	Elect Director Arima, Atsumi	For
Takashimaya Co., Ltd.	8233	Japan	20-May-25	Elect Director Ebisawa, Miyuki	For
Takashimaya Co., Ltd.	8233	Japan	20-May-25	Appoint Alternate Statutory Auditor Onishi, Yuko	Against
Takashimaya Co., Ltd.	8233	Japan	20-May-25	Approve Annual Bonus	For
Talanx AG	TLX	Germany	08-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Talanx AG	TLX	Germany	08-May-25	Approve Allocation of Income and Dividends of EUR 2.70 per Share	For
Talanx AG	TLX	Germany	08-May-25	Approve Discharge of Management Board Member Torsten Leue for Fiscal Year 2024	For
Talanx AG	TLX	Germany	08-May-25	Approve Discharge of Management Board Member Jean-Jacques Henchoz for Fiscal Year 2024	For
Talanx AG	TLX	Germany	08-May-25	Approve Discharge of Management Board Member Wilm Langenbach for Fiscal Year 2024	For
Talanx AG	TLX	Germany	08-May-25	Approve Discharge of Management Board Member Edgar Puls for Fiscal Year 2024	For
Talanx AG	TLX	Germany	08-May-25	Approve Discharge of Management Board Member Caroline Schlienkamp for Fiscal Year 2024	For
Talanx AG	TLX	Germany	08-May-25	Approve Discharge of Management Board Member Jens Warkentin for Fiscal Year 2024	For
Talanx AG	TLX	Germany	08-May-25	Approve Discharge of Management Board Member Jan Wicke for Fiscal Year 2024	For
Talanx AG	TLX	Germany	08-May-25	Approve Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2024	For
Talanx AG	TLX	Germany	08-May-25	Approve Discharge of Supervisory Board Member Jutta Hammer for Fiscal Year 2024	For
Talanx AG	TLX	Germany	08-May-25	Approve Discharge of Supervisory Board Member Ralf Rieger for Fiscal Year 2024	For
Talanx AG	TLX	Germany	08-May-25	Approve Discharge of Supervisory Board Member Angela Titzrath for Fiscal Year 2024	For
Talanx AG	TLX	Germany	08-May-25	Approve Discharge of Supervisory Board Member Natalie Ardalan for Fiscal Year 2024	For
Talanx AG	TLX	Germany	08-May-25	Approve Discharge of Supervisory Board Member Benita Bierstedt for Fiscal Year 2024	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Talanx AG	TLX	Germany	08-May-25	Approve Discharge of Supervisory Board Member Rainer-Karl Bock-Wehr for Fiscal Year 2024	For
Talanx AG	TLX	Germany	08-May-25	Approve Discharge of Supervisory Board Member Joachim Brenk for Fiscal Year 2024	For
Talanx AG	TLX	Germany	08-May-25	Approve Discharge of Supervisory Board Member Sebastian Gascard for Fiscal Year 2024	For
Talanx AG	TLX	Germany	08-May-25	Approve Discharge of Supervisory Board Member Christof Guenther for Fiscal Year 2024	For
Talanx AG	TLX	Germany	08-May-25	Approve Discharge of Supervisory Board Member Herrmann Jung for Fiscal Year 2024	For
Talanx AG	TLX	Germany	08-May-25	Approve Discharge of Supervisory Board Member Dirk Lohmann for Fiscal Year 2024	For
Talanx AG	TLX	Germany	08-May-25	Approve Discharge of Supervisory Board Member Christoph Meister for Fiscal Year 2024	For
Talanx AG	TLX	Germany	08-May-25	Approve Discharge of Supervisory Board Member Jutta Mueck for Fiscal Year 2024	For
Talanx AG	TLX	Germany	08-May-25	Approve Discharge of Supervisory Board Member Sandra Reich for Fiscal Year 2024	For
Talanx AG	TLX	Germany	08-May-25	Approve Discharge of Supervisory Board Member Matthias Rickel for Fiscal Year 2024	For
Talanx AG	TLX	Germany	08-May-25	Approve Discharge of Supervisory Board Member Jens Schubert for Fiscal Year 2024	For
Talanx AG	TLX	Germany	08-May-25	Approve Discharge of Supervisory Board Member Patrick Seidel for Fiscal Year 2024	For
Talanx AG	TLX	Germany	08-May-25	Approve Discharge of Supervisory Board Member Norbert Steiner for Fiscal Year 2024	For
Talanx AG	TLX	Germany	08-May-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For
Talanx AG	TLX	Germany	08-May-25	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Talanx AG	TLX	Germany	08-May-25	Approve Remuneration Report	Against
Talanx AG	TLX	Germany	08-May-25	Approve Remuneration Policy	Against
Talanx AG	TLX	Germany	08-May-25	Approve Remuneration of Supervisory Board	For
Talanx AG	TLX	Germany	08-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	Against
Talen Energy Corporation	TLN	USA	07-May-25	Elect Director Stephen Schaefer	For
Talen Energy Corporation	TLN	USA	07-May-25	Elect Director Mark "Mac" McFarland	For
Talen Energy Corporation	TLN	USA	07-May-25	Elect Director Gizman Abbas	For
Talen Energy Corporation	TLN	USA	07-May-25	Elect Director Anthony Horton	For
Talen Energy Corporation	TLN	USA	07-May-25	Elect Director Karen Hyde	For
Talen Energy Corporation	TLN	USA	07-May-25	Elect Director Joseph Nigro	For
Talen Energy Corporation	TLN	USA	07-May-25	Elect Director Christine Benson Schwartzstein	For
Talen Energy Corporation	TLN	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Talen Energy Corporation	TLN	USA	07-May-25	Advisory Vote on Say on Pay Frequency	One Year
Talen Energy Corporation	TLN	USA	07-May-25	Approve Qualified Employee Stock Purchase Plan	For
Talen Energy Corporation	TLN	USA	07-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Talos Energy Inc.	TALO	USA	29-May-25	Elect Director Neal P. Goldman	For
Talos Energy Inc.	TALO	USA	29-May-25	Elect Director Paul R. Goodfellow	For
Talos Energy Inc.	TALO	USA	29-May-25	Elect Director Paula R. Glover	For
Talos Energy Inc.	TALO	USA	29-May-25	Elect Director John "Brad" Juneau	For
Talos Energy Inc.	TALO	USA	29-May-25	Elect Director Richard M. Sherrill	For
Talos Energy Inc.	TALO	USA	29-May-25	Elect Director Charles M. Sledge	For
Talos Energy Inc.	TALO	USA	29-May-25	Elect Director Shandell M. Szabo	For
Talos Energy Inc.	TALO	USA	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Talos Energy Inc.	TALO	USA	29-May-25	Advisory Vote on Say on Pay Frequency	One Year
Talos Energy Inc.	TALO	USA	29-May-25	Ratify Ernst & Young LLP as Auditors	For
Tamarack Valley Energy Ltd.	TVE	Canada	07-May-25	Elect Director John Rooney	For
Tamarack Valley Energy Ltd.	TVE	Canada	07-May-25	Elect Director Rene Amirault	For
Tamarack Valley Energy Ltd.	TVE	Canada	07-May-25	Elect Director Caralyn Bennett	For
Tamarack Valley Energy Ltd.	TVE	Canada	07-May-25	Elect Director Shannon Joseph	For
Tamarack Valley Energy Ltd.	TVE	Canada	07-May-25	Elect Director John Leach	For
Tamarack Valley Energy Ltd.	TVE	Canada	07-May-25	Elect Director Marnie Smith	For
Tamarack Valley Energy Ltd.	TVE	Canada	07-May-25	Elect Director Robert Spitzer	For
Tamarack Valley Energy Ltd.	TVE	Canada	07-May-25	Elect Director Brian Schmidt (Aakaikkittaki)	For
Tamarack Valley Energy Ltd.	TVE	Canada	07-May-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Tandem Diabetes Care, Inc.	TNDM	USA	21-May-25	Elect Director Rebecca Robertson	For
Tandem Diabetes Care, Inc.	TNDM	USA	21-May-25	Elect Director Myoungil Cha	For
Tandem Diabetes Care, Inc.	TNDM	USA	21-May-25	Elect Director Peyton Howell	For
Tandem Diabetes Care, Inc.	TNDM	USA	21-May-25	Elect Director Joao Malagueira	For
Tandem Diabetes Care, Inc.	TNDM	USA	21-May-25	Elect Director Kathleen McGroddy-Goetz	For
Tandem Diabetes Care, Inc.	TNDM	USA	21-May-25	Elect Director John Sheridan	For
Tandem Diabetes Care, Inc.	TNDM	USA	21-May-25	Elect Director Rajwant Sodhi	For
Tandem Diabetes Care, Inc.	TNDM	USA	21-May-25	Elect Director Christopher Twomey	For
Tandem Diabetes Care, Inc.	TNDM	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Tandem Diabetes Care, Inc.	TNDM	USA	21-May-25	Advisory Vote on Say on Pay Frequency	One Year
Tandem Diabetes Care, Inc.	TNDM	USA	21-May-25	Ratify Ernst & Young LLP as Auditors	For
Tandem Diabetes Care, Inc.	TNDM	USA	21-May-25	Elect Director Rebecca Robertson	For
Tandem Diabetes Care, Inc.	TNDM	USA	21-May-25	Elect Director Myoungil Cha	For
Tandem Diabetes Care, Inc.	TNDM	USA	21-May-25	Elect Director Peyton Howell	For
Tandem Diabetes Care, Inc.	TNDM	USA	21-May-25	Elect Director Joao Malagueira	For
Tandem Diabetes Care, Inc.	TNDM	USA	21-May-25	Elect Director Kathleen McGroddy-Goetz	For
Tandem Diabetes Care, Inc.	TNDM	USA	21-May-25	Elect Director John Sheridan	For
Tandem Diabetes Care, Inc.	TNDM	USA	21-May-25	Elect Director Rajwant Sodhi	For
Tandem Diabetes Care, Inc.	TNDM	USA	21-May-25	Elect Director Christopher Twomey	For
Tandem Diabetes Care, Inc.	TNDM	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Tandem Diabetes Care, Inc.	TNDM	USA	21-May-25	Advisory Vote on Say on Pay Frequency	One Year
Tandem Diabetes Care, Inc.	TNDM	USA	21-May-25	Ratify Ernst & Young LLP as Auditors	For
Tanger Inc.	SKT	USA	09-May-25	Elect Director Jeffrey B. Citrin	For
Tanger Inc.	SKT	USA	09-May-25	Elect Director Sandeep L. Mathrani	For
Tanger Inc.	SKT	USA	09-May-25	Elect Director Thomas J. Reddin	For
Tanger Inc.	SKT	USA	09-May-25	Elect Director Bridget M. Ryan-Berman	For
Tanger Inc.	SKT	USA	09-May-25	Elect Director Susan E. Skerritt	For
Tanger Inc.	SKT	USA	09-May-25	Elect Director Sonia Syngal	For
Tanger Inc.	SKT	USA	09-May-25	Elect Director Steven B. Tanger	For
Tanger Inc.	SKT	USA	09-May-25	Elect Director Luis A. Ubinas	For
Tanger Inc.	SKT	USA	09-May-25	Elect Director Stephen Yalof	For
Tanger Inc.	SKT	USA	09-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Tanger Inc.	SKT	USA	09-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Tanger Inc.	SKT	USA	09-May-25	Elect Director Jeffrey B. Citrin	For
Tanger Inc.	SKT	USA	09-May-25	Elect Director Sandeep L. Mathrani	For
Tanger Inc.	SKT	USA	09-May-25	Elect Director Thomas J. Reddin	For
Tanger Inc.	SKT	USA	09-May-25	Elect Director Bridget M. Ryan-Berman	For
Tanger Inc.	SKT	USA	09-May-25	Elect Director Susan E. Skerritt	For
Tanger Inc.	SKT	USA	09-May-25	Elect Director Sonia Syngal	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Tanger Inc.	SKT	USA	09-May-25	Elect Director Steven B. Tanger	For
Tanger Inc.	SKT	USA	09-May-25	Elect Director Luis A. Ubinas	For
Tanger Inc.	SKT	USA	09-May-25	Elect Director Stephen Yalof	For
Tanger Inc.	SKT	USA	09-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Tanger Inc.	SKT	USA	09-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Targa Resources Corp.	TRGP	USA	20-May-25	Elect Director Waters S. Davis, IV	For
Targa Resources Corp.	TRGP	USA	20-May-25	Elect Director Rene R. Joyce	For
Targa Resources Corp.	TRGP	USA	20-May-25	Elect Director Caron A. Lawhorn	For
Targa Resources Corp.	TRGP	USA	20-May-25	Elect Director Matthew J. Meloy	For
Targa Resources Corp.	TRGP	USA	20-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Targa Resources Corp.	TRGP	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Targa Resources Corp.	TRGP	USA	20-May-25	Elect Director Waters S. Davis, IV	For
Targa Resources Corp.	TRGP	USA	20-May-25	Elect Director Rene R. Joyce	For
Targa Resources Corp.	TRGP	USA	20-May-25	Elect Director Caron A. Lawhorn	For
Targa Resources Corp.	TRGP	USA	20-May-25	Elect Director Matthew J. Meloy	For
Targa Resources Corp.	TRGP	USA	20-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Targa Resources Corp.	TRGP	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Targa Resources Corp.	TRGP	USA	20-May-25	Elect Director Waters S. Davis, IV	For
Targa Resources Corp.	TRGP	USA	20-May-25	Elect Director Rene R. Joyce	For
Targa Resources Corp.	TRGP	USA	20-May-25	Elect Director Caron A. Lawhorn	For
Targa Resources Corp.	TRGP	USA	20-May-25	Elect Director Matthew J. Meloy	For
Targa Resources Corp.	TRGP	USA	20-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Targa Resources Corp.	TRGP	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Targa Resources Corp.	TRGP	USA	20-May-25	Elect Director Waters S. Davis, IV	For
Targa Resources Corp.	TRGP	USA	20-May-25	Elect Director Rene R. Joyce	For
Targa Resources Corp.	TRGP	USA	20-May-25	Elect Director Caron A. Lawhorn	For
Targa Resources Corp.	TRGP	USA	20-May-25	Elect Director Matthew J. Meloy	For
Targa Resources Corp.	TRGP	USA	20-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Targa Resources Corp.	TRGP	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
TBC Bank Group Plc	TBCG	United Kingdom	20-May-25	Accept Financial Statements and Statutory Reports	For
TBC Bank Group Plc	TBCG	United Kingdom	20-May-25	Approve Remuneration Report	For
TBC Bank Group Plc	TBCG	United Kingdom	20-May-25	Approve Increase in the Maximum Aggregate Fees Payable to Directors	For
TBC Bank Group Plc	TBCG	United Kingdom	20-May-25	Re-elect Arne Berggren as Director	For
TBC Bank Group Plc	TBCG	United Kingdom	20-May-25	Re-elect Vakhtang Butskhrikidze as Director	For
TBC Bank Group Plc	TBCG	United Kingdom	20-May-25	Re-elect Tsira Kemularia as Director	For
TBC Bank Group Plc	TBCG	United Kingdom	20-May-25	Re-elect Per Anders Fasth as Director	For
TBC Bank Group Plc	TBCG	United Kingdom	20-May-25	Re-elect Thymios Kyriakopoulos as Director	For
TBC Bank Group Plc	TBCG	United Kingdom	20-May-25	Re-elect Eran Klein as Director	For
TBC Bank Group Plc	TBCG	United Kingdom	20-May-25	Re-elect Venera Suknidze as Director	For
TBC Bank Group Plc	TBCG	United Kingdom	20-May-25	Re-elect Rajeev Sawhney as Director	For
TBC Bank Group Plc	TBCG	United Kingdom	20-May-25	Re-elect Janet Heckman as Director	For
TBC Bank Group Plc	TBCG	United Kingdom	20-May-25	Approve Final Dividend	For
TBC Bank Group Plc	TBCG	United Kingdom	20-May-25	Appoint Ernst & Young LLP as Auditors	For
TBC Bank Group Plc	TBCG	United Kingdom	20-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
TBC Bank Group Plc	TBCG	United Kingdom	20-May-25	Authorise Board to Offer Scrip Dividend	For
TBC Bank Group Plc	TBCG	United Kingdom	20-May-25	Authorise Issue of Equity	For
TBC Bank Group Plc	TBCG	United Kingdom	20-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
TBC Bank Group Plc	TBCG	United Kingdom	20-May-25	Authorise Market Purchase of Ordinary Shares	For
TBC Bank Group Plc	TBCG	United Kingdom	20-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
TBC Bank Group Plc	TBCG	United Kingdom	20-May-25	Accept Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
TBC Bank Group Plc	TBCG	United Kingdom	20-May-25	Approve Remuneration Report	For
TBC Bank Group Plc	TBCG	United Kingdom	20-May-25	Approve Increase in the Maximum Aggregate Fees Payable to Directors	For
TBC Bank Group Plc	TBCG	United Kingdom	20-May-25	Re-elect Arne Berggren as Director	For
TBC Bank Group Plc	TBCG	United Kingdom	20-May-25	Re-elect Vakhtang Butskhrikidze as Director	For
TBC Bank Group Plc	TBCG	United Kingdom	20-May-25	Re-elect Tsira Kemularia as Director	For
TBC Bank Group Plc	TBCG	United Kingdom	20-May-25	Re-elect Per Anders Fasth as Director	For
TBC Bank Group Plc	TBCG	United Kingdom	20-May-25	Re-elect Thymios Kyriakopoulos as Director	For
TBC Bank Group Plc	TBCG	United Kingdom	20-May-25	Re-elect Eran Klein as Director	For
TBC Bank Group Plc	TBCG	United Kingdom	20-May-25	Re-elect Venera Suknidze as Director	For
TBC Bank Group Plc	TBCG	United Kingdom	20-May-25	Re-elect Rajeev Sawhney as Director	For
TBC Bank Group Plc	TBCG	United Kingdom	20-May-25	Re-elect Janet Heckman as Director	For
TBC Bank Group Plc	TBCG	United Kingdom	20-May-25	Approve Final Dividend	For
TBC Bank Group Plc	TBCG	United Kingdom	20-May-25	Appoint Ernst & Young LLP as Auditors	For
TBC Bank Group Plc	TBCG	United Kingdom	20-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
TBC Bank Group Plc	TBCG	United Kingdom	20-May-25	Authorise Board to Offer Scrip Dividend	For
TBC Bank Group Plc	TBCG	United Kingdom	20-May-25	Authorise Issue of Equity	For
TBC Bank Group Plc	TBCG	United Kingdom	20-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
TBC Bank Group Plc	TBCG	United Kingdom	20-May-25	Authorise Market Purchase of Ordinary Shares	For
TBC Bank Group Plc	TBCG	United Kingdom	20-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
TC Energy Corporation	TRP	Canada	08-May-25	Elect Director Scott Bonham	For
TC Energy Corporation	TRP	Canada	08-May-25	Elect Director Cheryl F. Campbell	For
TC Energy Corporation	TRP	Canada	08-May-25	Elect Director Michael R. Culbert	For
TC Energy Corporation	TRP	Canada	08-May-25	Elect Director William D. Johnson	For
TC Energy Corporation	TRP	Canada	08-May-25	Elect Director Susan C. Jones	For
TC Energy Corporation	TRP	Canada	08-May-25	Elect Director John E. Lowe	For
TC Energy Corporation	TRP	Canada	08-May-25	Elect Director Dawn Madahbee Leach	For
TC Energy Corporation	TRP	Canada	08-May-25	Elect Director Francois L. Poirier	For
TC Energy Corporation	TRP	Canada	08-May-25	Elect Director Una Power	For
TC Energy Corporation	TRP	Canada	08-May-25	Elect Director Mary Pat Salomone	For
TC Energy Corporation	TRP	Canada	08-May-25	Elect Director Siim A. Vanaselja	For
TC Energy Corporation	TRP	Canada	08-May-25	Elect Director Thierry Vandal	For
TC Energy Corporation	TRP	Canada	08-May-25	Elect Director Dheeraj "D" Verma	For
TC Energy Corporation	TRP	Canada	08-May-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
TC Energy Corporation	TRP	Canada	08-May-25	Advisory Vote on Executive Compensation Approach	For
TC Energy Corporation	TRP	Canada	08-May-25	Amend Shareholder Rights Plan	For
TC Energy Corporation	TRP	Canada	08-May-25	Elect Director Scott Bonham	For
TC Energy Corporation	TRP	Canada	08-May-25	Elect Director Cheryl F. Campbell	For
TC Energy Corporation	TRP	Canada	08-May-25	Elect Director Michael R. Culbert	For
TC Energy Corporation	TRP	Canada	08-May-25	Elect Director William D. Johnson	For
TC Energy Corporation	TRP	Canada	08-May-25	Elect Director Susan C. Jones	For
TC Energy Corporation	TRP	Canada	08-May-25	Elect Director John E. Lowe	For
TC Energy Corporation	TRP	Canada	08-May-25	Elect Director Dawn Madahbee Leach	For
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TC Energy Corporation	TRP	Canada	08-May-25	Elect Director Una Power	For
TC Energy Corporation	TRP	Canada	08-May-25	Elect Director Mary Pat Salomone	For
TC Energy Corporation	TRP	Canada	08-May-25	Elect Director Siim A. Vanaselja	For
TC Energy Corporation	TRP	Canada	08-May-25	Elect Director Thierry Vandal	For
TC Energy Corporation	TRP	Canada	08-May-25	Elect Director Dheeraj "D" Verma	For
TC Energy Corporation	TRP	Canada	08-May-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
TC Energy Corporation	TRP	Canada	08-May-25	Advisory Vote on Executive Compensation Approach	For
TC Energy Corporation	TRP	Canada	08-May-25	Amend Shareholder Rights Plan	For
TC Energy Corporation	TRP	Canada	08-May-25	Elect Director Scott Bonham	For
TC Energy Corporation	TRP	Canada	08-May-25	Elect Director Cheryl F. Campbell	For
TC Energy Corporation	TRP	Canada	08-May-25	Elect Director Michael R. Culbert	For
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TC Energy Corporation	TRP	Canada	08-May-25	Elect Director Thierry Vandal	For
TC Energy Corporation	TRP	Canada	08-May-25	Elect Director Dheeraj "D" Verma	For
TC Energy Corporation	TRP	Canada	08-May-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
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TC Energy Corporation	TRP	Canada	08-May-25	Elect Director Scott Bonham	For
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TC Energy Corporation	TRP	Canada	08-May-25	Elect Director Thierry Vandal	For
TC Energy Corporation	TRP	Canada	08-May-25	Elect Director Dheeraj "D" Verma	For
TC Energy Corporation	TRP	Canada	08-May-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
TC Energy Corporation	TRP	Canada	08-May-25	Advisory Vote on Executive Compensation Approach	For
TC Energy Corporation	TRP	Canada	08-May-25	Amend Shareholder Rights Plan	For
TC Energy Corporation	TRP	Canada	08-May-25	Elect Director Scott Bonham	For
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TC Energy Corporation	TRP	Canada	08-May-25	Elect Director Dheeraj "D" Verma	For
TC Energy Corporation	TRP	Canada	08-May-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
TC Energy Corporation	TRP	Canada	08-May-25	Advisory Vote on Executive Compensation Approach	For
TC Energy Corporation	TRP	Canada	08-May-25	Amend Shareholder Rights Plan	For
TeamViewer SE	TMV	Germany	28-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
TeamViewer SE	TMV	Germany	28-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
TeamViewer SE	TMV	Germany	28-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
TeamViewer SE	TMV	Germany	28-May-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 and for the Review of Interim Financial Statements Until 2026 AGM	For
TeamViewer SE	TMV	Germany	28-May-25	Ratify PricewaterhouseCoopers GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2025	For
TeamViewer SE	TMV	Germany	28-May-25	Approve Remuneration Report	For
TeamViewer SE	TMV	Germany	28-May-25	Approve Remuneration of Supervisory Board	For
TeamViewer SE	TMV	Germany	28-May-25	Elect James Kinder to the Supervisory Board	For
TeamViewer SE	TMV	Germany	28-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	Against
TeamViewer SE	TMV	Germany	28-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
TeamViewer SE	TMV	Germany	28-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
TeamViewer SE	TMV	Germany	28-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
TeamViewer SE	TMV	Germany	28-May-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 and for the Review of Interim Financial Statements Until 2026 AGM	For
TeamViewer SE	TMV	Germany	28-May-25	Ratify PricewaterhouseCoopers GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2025	For
TeamViewer SE	TMV	Germany	28-May-25	Approve Remuneration Report	For
TeamViewer SE	TMV	Germany	28-May-25	Approve Remuneration of Supervisory Board	For
TeamViewer SE	TMV	Germany	28-May-25	Elect James Kinder to the Supervisory Board	For
TeamViewer SE	TMV	Germany	28-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	Against
TeamViewer SE	TMV	Germany	28-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
TeamViewer SE	TMV	Germany	28-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
TeamViewer SE	TMV	Germany	28-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
TeamViewer SE	TMV	Germany	28-May-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 and for the Review of Interim Financial Statements Until 2026 AGM	For
TeamViewer SE	TMV	Germany	28-May-25	Ratify PricewaterhouseCoopers GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2025	For
TeamViewer SE	TMV	Germany	28-May-25	Approve Remuneration Report	For
TeamViewer SE	TMV	Germany	28-May-25	Approve Remuneration of Supervisory Board	For
TeamViewer SE	TMV	Germany	28-May-25	Elect James Kinder to the Supervisory Board	For
TeamViewer SE	TMV	Germany	28-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	Against
Technip Energies NV	TE	Netherlands	06-May-25	Open Meeting	
Technip Energies NV	TE	Netherlands	06-May-25	Presentation by the CEO	
Technip Energies NV	TE	Netherlands	06-May-25	Adopt Financial Statements and Statutory Reports	For
Technip Energies NV	TE	Netherlands	06-May-25	Approve Dividends	For
Technip Energies NV	TE	Netherlands	06-May-25	Approve Remuneration Report	For
Technip Energies NV	TE	Netherlands	06-May-25	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For
Technip Energies NV	TE	Netherlands	06-May-25	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	For
Technip Energies NV	TE	Netherlands	06-May-25	Approve Discharge of Executive Directors	For
Technip Energies NV	TE	Netherlands	06-May-25	Approve Discharge of Non-Executive Directors	For
Technip Energies NV	TE	Netherlands	06-May-25	Reelect Arnaud Pieton as Executive Director	For
Technip Energies NV	TE	Netherlands	06-May-25	Reelect Joseph Rinaldi as Non-Executive Director	For
Technip Energies NV	TE	Netherlands	06-May-25	Reelect Arnaud Caudoux as Non-Executive Director	For
Technip Energies NV	TE	Netherlands	06-May-25	Reelect Colette Cohen as Non-Executive Director	For
Technip Energies NV	TE	Netherlands	06-May-25	Reelect Stephanie Cox as Non-Executive Director	For
Technip Energies NV	TE	Netherlands	06-May-25	Reelect Simon Eysers as Non-Executive Director	For
Technip Energies NV	TE	Netherlands	06-May-25	Reelect Maelle Gavet as Non-Executive Director	For
Technip Energies NV	TE	Netherlands	06-May-25	Reelect Alison Goligher as Non-Executive Director	For
Technip Energies NV	TE	Netherlands	06-May-25	Elect Matthieu Malige as Non-Executive Director	For
Technip Energies NV	TE	Netherlands	06-May-25	Reelect Francesco Venturini as Non-Executive Director	For
Technip Energies NV	TE	Netherlands	06-May-25	Authorize Repurchase of Shares	For
Technip Energies NV	TE	Netherlands	06-May-25	Approve Cancellation of Shares	For
Technip Energies NV	TE	Netherlands	06-May-25	Grant Board Authority to Issue Shares	For
Technip Energies NV	TE	Netherlands	06-May-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Technip Energies NV	TE	Netherlands	06-May-25	Close Meeting	
Technip Energies NV	TE	Netherlands	06-May-25	Open Meeting	
Technip Energies NV	TE	Netherlands	06-May-25	Presentation by the CEO	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Technip Energies NV	TE	Netherlands	06-May-25	Adopt Financial Statements and Statutory Reports	For
Technip Energies NV	TE	Netherlands	06-May-25	Approve Dividends	For
Technip Energies NV	TE	Netherlands	06-May-25	Approve Remuneration Report	For
Technip Energies NV	TE	Netherlands	06-May-25	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For
Technip Energies NV	TE	Netherlands	06-May-25	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	For
Technip Energies NV	TE	Netherlands	06-May-25	Approve Discharge of Executive Directors	For
Technip Energies NV	TE	Netherlands	06-May-25	Approve Discharge of Non-Executive Directors	For
Technip Energies NV	TE	Netherlands	06-May-25	Reelect Arnaud Pieton as Executive Director	For
Technip Energies NV	TE	Netherlands	06-May-25	Reelect Joseph Rinaldi as Non-Executive Director	For
Technip Energies NV	TE	Netherlands	06-May-25	Reelect Arnaud Caudoux as Non-Executive Director	For
Technip Energies NV	TE	Netherlands	06-May-25	Reelect Colette Cohen as Non-Executive Director	For
Technip Energies NV	TE	Netherlands	06-May-25	Reelect Stephanie Cox as Non-Executive Director	For
Technip Energies NV	TE	Netherlands	06-May-25	Reelect Simon Eyers as Non-Executive Director	For
Technip Energies NV	TE	Netherlands	06-May-25	Reelect Maelle Gavet as Non-Executive Director	For
Technip Energies NV	TE	Netherlands	06-May-25	Reelect Alison Goligher as Non-Executive Director	For
Technip Energies NV	TE	Netherlands	06-May-25	Elect Matthieu Malige as Non-Executive Director	For
Technip Energies NV	TE	Netherlands	06-May-25	Reelect Francesco Venturini as Non-Executive Director	For
Technip Energies NV	TE	Netherlands	06-May-25	Authorize Repurchase of Shares	For
Technip Energies NV	TE	Netherlands	06-May-25	Approve Cancellation of Shares	For
Technip Energies NV	TE	Netherlands	06-May-25	Grant Board Authority to Issue Shares	For
Technip Energies NV	TE	Netherlands	06-May-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Technip Energies NV	TE	Netherlands	06-May-25	Close Meeting	
Technip Energies NV	TE	Netherlands	06-May-25	Open Meeting	
Technip Energies NV	TE	Netherlands	06-May-25	Presentation by the CEO	
Technip Energies NV	TE	Netherlands	06-May-25	Adopt Financial Statements and Statutory Reports	For
Technip Energies NV	TE	Netherlands	06-May-25	Approve Dividends	For
Technip Energies NV	TE	Netherlands	06-May-25	Approve Remuneration Report	For
Technip Energies NV	TE	Netherlands	06-May-25	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For
Technip Energies NV	TE	Netherlands	06-May-25	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	For
Technip Energies NV	TE	Netherlands	06-May-25	Approve Discharge of Executive Directors	For
Technip Energies NV	TE	Netherlands	06-May-25	Approve Discharge of Non-Executive Directors	For
Technip Energies NV	TE	Netherlands	06-May-25	Reelect Arnaud Pieton as Executive Director	For
Technip Energies NV	TE	Netherlands	06-May-25	Reelect Joseph Rinaldi as Non-Executive Director	For
Technip Energies NV	TE	Netherlands	06-May-25	Reelect Arnaud Caudoux as Non-Executive Director	For
Technip Energies NV	TE	Netherlands	06-May-25	Reelect Colette Cohen as Non-Executive Director	For
Technip Energies NV	TE	Netherlands	06-May-25	Reelect Stephanie Cox as Non-Executive Director	For
Technip Energies NV	TE	Netherlands	06-May-25	Reelect Simon Eyers as Non-Executive Director	For
Technip Energies NV	TE	Netherlands	06-May-25	Reelect Maelle Gavet as Non-Executive Director	For
Technip Energies NV	TE	Netherlands	06-May-25	Reelect Alison Goligher as Non-Executive Director	For
Technip Energies NV	TE	Netherlands	06-May-25	Elect Matthieu Malige as Non-Executive Director	For
Technip Energies NV	TE	Netherlands	06-May-25	Reelect Francesco Venturini as Non-Executive Director	For
Technip Energies NV	TE	Netherlands	06-May-25	Authorize Repurchase of Shares	For
Technip Energies NV	TE	Netherlands	06-May-25	Approve Cancellation of Shares	For
Technip Energies NV	TE	Netherlands	06-May-25	Grant Board Authority to Issue Shares	For
Technip Energies NV	TE	Netherlands	06-May-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Technip Energies NV	TE	Netherlands	06-May-25	Close Meeting	
Technogym SpA	TGYM	Italy	07-May-25	Accept Financial Statements and Statutory Reports	For
Technogym SpA	TGYM	Italy	07-May-25	Approve Allocation of Income	For
Technogym SpA	TGYM	Italy	07-May-25	Approve Remuneration Policy	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Technogym SpA	TGYM	Italy	07-May-25	Approve Second Section of the Remuneration Report	Against
Technogym SpA	TGYM	Italy	07-May-25	Slate Submitted by TGH Srl	Against
Technogym SpA	TGYM	Italy	07-May-25	Slate Submitted by Institutional Investors (Assogestioni)	For
Technogym SpA	TGYM	Italy	07-May-25	Appoint Chairman of Internal Statutory Auditors	For
Technogym SpA	TGYM	Italy	07-May-25	Approve Internal Auditors' Remuneration	For
Technogym SpA	TGYM	Italy	07-May-25	Approve 2025-2027 Performance Shares Plan	Against
Technogym SpA	TGYM	Italy	07-May-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Technogym SpA	TGYM	Italy	07-May-25	Authorize Board to Increase Capital to Service 2025-2027 Performance Shares Plan	Against
Techtronic Industries Company Limited	669	Hong Kong	09-May-25	Accept Financial Statements and Statutory Reports	For
Techtronic Industries Company Limited	669	Hong Kong	09-May-25	Approve Final Dividend	For
Techtronic Industries Company Limited	669	Hong Kong	09-May-25	Elect Steven Philip Richman as Director	For
Techtronic Industries Company Limited	669	Hong Kong	09-May-25	Elect Patrick Kin Wah Chan as Director	For
Techtronic Industries Company Limited	669	Hong Kong	09-May-25	Elect Frank Chi Chung Chan as Director	For
Techtronic Industries Company Limited	669	Hong Kong	09-May-25	Elect Camille Jojo as Director	For
Techtronic Industries Company Limited	669	Hong Kong	09-May-25	Elect Robert Hinman Getz as Director	For
Techtronic Industries Company Limited	669	Hong Kong	09-May-25	Elect Caroline Christina Kracht as Director	For
Techtronic Industries Company Limited	669	Hong Kong	09-May-25	Elect Karen Ka Fai Ng as Director	For
Techtronic Industries Company Limited	669	Hong Kong	09-May-25	Elect Stephen Tsi Chuen Wong as Director	For
Techtronic Industries Company Limited	669	Hong Kong	09-May-25	Authorize Board to Fix Remuneration of Directors	For
Techtronic Industries Company Limited	669	Hong Kong	09-May-25	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For
Techtronic Industries Company Limited	669	Hong Kong	09-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
Techtronic Industries Company Limited	669	Hong Kong	09-May-25	Authorize Repurchase of Issued Share Capital	For
Techtronic Industries Company Limited	669	Hong Kong	09-May-25	Amend Articles of Association	For
Techtronic Industries Company Limited	669	Hong Kong	09-May-25	Accept Financial Statements and Statutory Reports	For
Techtronic Industries Company Limited	669	Hong Kong	09-May-25	Approve Final Dividend	For
Techtronic Industries Company Limited	669	Hong Kong	09-May-25	Elect Steven Philip Richman as Director	For
Techtronic Industries Company Limited	669	Hong Kong	09-May-25	Elect Patrick Kin Wah Chan as Director	For
Techtronic Industries Company Limited	669	Hong Kong	09-May-25	Elect Frank Chi Chung Chan as Director	For
Techtronic Industries Company Limited	669	Hong Kong	09-May-25	Elect Camille Jojo as Director	For
Techtronic Industries Company Limited	669	Hong Kong	09-May-25	Elect Robert Hinman Getz as Director	For
Techtronic Industries Company Limited	669	Hong Kong	09-May-25	Elect Caroline Christina Kracht as Director	For
Techtronic Industries Company Limited	669	Hong Kong	09-May-25	Elect Karen Ka Fai Ng as Director	For
Techtronic Industries Company Limited	669	Hong Kong	09-May-25	Elect Stephen Tsi Chuen Wong as Director	For
Techtronic Industries Company Limited	669	Hong Kong	09-May-25	Authorize Board to Fix Remuneration of Directors	For
Techtronic Industries Company Limited	669	Hong Kong	09-May-25	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For
Techtronic Industries Company Limited	669	Hong Kong	09-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
Techtronic Industries Company Limited	669	Hong Kong	09-May-25	Authorize Repurchase of Issued Share Capital	For
Techtronic Industries Company Limited	669	Hong Kong	09-May-25	Amend Articles of Association	For
TEGNA Inc.	TGNA	USA	21-May-25	Elect Director Gina L. Bianchini	For
TEGNA Inc.	TGNA	USA	21-May-25	Elect Director Catherine Dunleavy	For
TEGNA Inc.	TGNA	USA	21-May-25	Elect Director Howard D. Elias	For
TEGNA Inc.	TGNA	USA	21-May-25	Elect Director Stuart J. Epstein	For
TEGNA Inc.	TGNA	USA	21-May-25	Elect Director Scott K. McCune	For
TEGNA Inc.	TGNA	USA	21-May-25	Elect Director Henry W. McGee	For
TEGNA Inc.	TGNA	USA	21-May-25	Elect Director Neal B. Shapiro	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
TEGNA Inc.	TGNA	USA	21-May-25	Elect Director Michael Steib	For
TEGNA Inc.	TGNA	USA	21-May-25	Elect Director Denmark West	For
TEGNA Inc.	TGNA	USA	21-May-25	Elect Director Melinda C. Witmer	For
TEGNA Inc.	TGNA	USA	21-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
TEGNA Inc.	TGNA	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
TEGNA Inc.	TGNA	USA	21-May-25	Elect Director Gina L. Bianchini	For
TEGNA Inc.	TGNA	USA	21-May-25	Elect Director Catherine Dunleavy	For
TEGNA Inc.	TGNA	USA	21-May-25	Elect Director Howard D. Elias	For
TEGNA Inc.	TGNA	USA	21-May-25	Elect Director Stuart J. Epstein	For
TEGNA Inc.	TGNA	USA	21-May-25	Elect Director Scott K. McCune	For
TEGNA Inc.	TGNA	USA	21-May-25	Elect Director Henry W. McGee	For
TEGNA Inc.	TGNA	USA	21-May-25	Elect Director Neal B. Shapiro	For
TEGNA Inc.	TGNA	USA	21-May-25	Elect Director Michael Steib	For
TEGNA Inc.	TGNA	USA	21-May-25	Elect Director Denmark West	For
TEGNA Inc.	TGNA	USA	21-May-25	Elect Director Melinda C. Witmer	For
TEGNA Inc.	TGNA	USA	21-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
TEGNA Inc.	TGNA	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Teladoc Health, Inc.	TDOC	USA	22-May-25	Elect Director Charles Divita, III	For
Teladoc Health, Inc.	TDOC	USA	22-May-25	Elect Director J. Eric Evans	For
Teladoc Health, Inc.	TDOC	USA	22-May-25	Elect Director Sandra L. Fenwick	For
Teladoc Health, Inc.	TDOC	USA	22-May-25	Elect Director Catherine A. Jacobson	For
Teladoc Health, Inc.	TDOC	USA	22-May-25	Elect Director Thomas G. McKinley	For
Teladoc Health, Inc.	TDOC	USA	22-May-25	Elect Director Kenneth H. Paulus	For
Teladoc Health, Inc.	TDOC	USA	22-May-25	Elect Director David L. Shedlarz	For
Teladoc Health, Inc.	TDOC	USA	22-May-25	Elect Director Mark Douglas Smith	For
Teladoc Health, Inc.	TDOC	USA	22-May-25	Elect Director David B. Snow, Jr.	For
Teladoc Health, Inc.	TDOC	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Teladoc Health, Inc.	TDOC	USA	22-May-25	Amend Omnibus Stock Plan	Against
Teladoc Health, Inc.	TDOC	USA	22-May-25	Ratify Ernst & Young LLP as Auditors	For
Tele2 AB	TEL2.B	Sweden	13-May-25	Open Meeting	
Tele2 AB	TEL2.B	Sweden	13-May-25	Elect Chair of Meeting	For
Tele2 AB	TEL2.B	Sweden	13-May-25	Prepare and Approve List of Shareholders	
Tele2 AB	TEL2.B	Sweden	13-May-25	Approve Agenda of Meeting	For
Tele2 AB	TEL2.B	Sweden	13-May-25	Designate Inspector(s) of Minutes of Meeting	
Tele2 AB	TEL2.B	Sweden	13-May-25	Acknowledge Proper Convening of Meeting	For
Tele2 AB	TEL2.B	Sweden	13-May-25	Receive Chair's Report	
Tele2 AB	TEL2.B	Sweden	13-May-25	Receive CEO's Report	
Tele2 AB	TEL2.B	Sweden	13-May-25	Receive Financial Statements and Statutory Reports	
Tele2 AB	TEL2.B	Sweden	13-May-25	Accept Financial Statements and Statutory Reports	For
Tele2 AB	TEL2.B	Sweden	13-May-25	Approve Allocation of Income and Ordinary Dividends of SEK 6.35 Per Share	For
Tele2 AB	TEL2.B	Sweden	13-May-25	Approve Discharge of Thomas Reynaud	For
Tele2 AB	TEL2.B	Sweden	13-May-25	Approve Discharge of Stina Bergfors	For
Tele2 AB	TEL2.B	Sweden	13-May-25	Approve Discharge of Aude Durand	For
Tele2 AB	TEL2.B	Sweden	13-May-25	Approve Discharge of CEO Jean Marc Harion	For
Tele2 AB	TEL2.B	Sweden	13-May-25	Approve Discharge of Nicholas Hogberg	For
Tele2 AB	TEL2.B	Sweden	13-May-25	Approve Discharge of Sam Kini	For
Tele2 AB	TEL2.B	Sweden	13-May-25	Approve Discharge of Eva Lindqvist	For
Tele2 AB	TEL2.B	Sweden	13-May-25	Approve Discharge of Lars-Ake Norling	For
Tele2 AB	TEL2.B	Sweden	13-May-25	Approve Discharge of Former CEO Kjell Johnsen	For
Tele2 AB	TEL2.B	Sweden	13-May-25	Approve Discharge of Andrew Barron	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Tele2 AB	TEL2.B	Sweden	13-May-25	Approve Discharge of Georgi Ganev	For
Tele2 AB	TEL2.B	Sweden	13-May-25	Determine Number of Members (8) and Deputy Members (0) of Board	For
Tele2 AB	TEL2.B	Sweden	13-May-25	Approve Remuneration of Directors in the Amount of SEK 1.4 Million for Chair and SEK 680,000 for Other Directors; Approve Remuneration of Committee Work	For
Tele2 AB	TEL2.B	Sweden	13-May-25	Approve Remuneration of Auditors	For
Tele2 AB	TEL2.B	Sweden	13-May-25	Reelect Thomas Reynaud as Director	Against
Tele2 AB	TEL2.B	Sweden	13-May-25	Reelect Stina Bergfors as Director	For
Tele2 AB	TEL2.B	Sweden	13-May-25	Reelect Aude Durand as Director	Against
Tele2 AB	TEL2.B	Sweden	13-May-25	Reelect Jean Marc Harion as Director	For
Tele2 AB	TEL2.B	Sweden	13-May-25	Reelect Nicholas Hogberg as Director	For
Tele2 AB	TEL2.B	Sweden	13-May-25	Reelect Sam Kini as Director	For
Tele2 AB	TEL2.B	Sweden	13-May-25	Elect Mathias Hermansson as New Director	For
Tele2 AB	TEL2.B	Sweden	13-May-25	Elect Maxime Lombardini as New Director	Against
Tele2 AB	TEL2.B	Sweden	13-May-25	Elect Thomas Reynaud as Board Chair	Against
Tele2 AB	TEL2.B	Sweden	13-May-25	Determine Number of Auditors (1) and Deputy Auditors (0); Ratify KPMG AB as Auditors	For
Tele2 AB	TEL2.B	Sweden	13-May-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Tele2 AB	TEL2.B	Sweden	13-May-25	Approve Remuneration Report	For
Tele2 AB	TEL2.B	Sweden	13-May-25	Approve Performance Incentive Plan LTI 2025	For
Tele2 AB	TEL2.B	Sweden	13-May-25	Approve Equity Plan Financing Through Issuance of Class C Shares	For
Tele2 AB	TEL2.B	Sweden	13-May-25	Approve Equity Plan Financing Through Repurchase of Class C Shares	For
Tele2 AB	TEL2.B	Sweden	13-May-25	Approve Equity Plan Financing Through Transfer of Class B Shares to Participants	For
Tele2 AB	TEL2.B	Sweden	13-May-25	Approve Equity Plan Financing Through Reissuance of Class B Shares	For
Tele2 AB	TEL2.B	Sweden	13-May-25	Authorize Share Swap Agreement	For
Tele2 AB	TEL2.B	Sweden	13-May-25	Authorize Share Repurchase Program	For
Tele2 AB	TEL2.B	Sweden	13-May-25	Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and Regulatory Requirements, as well as the Demands of the Public Opinions' Ethical Values	Against
Tele2 AB	TEL2.B	Sweden	13-May-25	In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken to Ensure that the Requirements are Fulfilled	Against
Tele2 AB	TEL2.B	Sweden	13-May-25	The Investigation and Any Measures Should be Presented as Soon as Possible, however Not Later than AGM 2026	Against
Tele2 AB	TEL2.B	Sweden	13-May-25	Close Meeting	
Teleflex Incorporated	TFX	USA	09-May-25	Elect Director Candace H. Duncan	For
Teleflex Incorporated	TFX	USA	09-May-25	Elect Director Gretchen R. Haggerty	For
Teleflex Incorporated	TFX	USA	09-May-25	Elect Director John C. Heinmiller	For
Teleflex Incorporated	TFX	USA	09-May-25	Elect Director Liam J. Kelly	For
Teleflex Incorporated	TFX	USA	09-May-25	Elect Director Stephen K. Klasko	For
Teleflex Incorporated	TFX	USA	09-May-25	Elect Director Andrew A. Krakauer	For
Teleflex Incorporated	TFX	USA	09-May-25	Elect Director Neena M. Patil	For
Teleflex Incorporated	TFX	USA	09-May-25	Elect Director Stuart A. Randle	For
Teleflex Incorporated	TFX	USA	09-May-25	Elect Director Jaewon Ryu	For
Teleflex Incorporated	TFX	USA	09-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Teleflex Incorporated	TFX	USA	09-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Teleflex Incorporated	TFX	USA	09-May-25	Amend Right to Call Special Meeting	For
Teleflex Incorporated	TFX	USA	09-May-25	Elect Director Candace H. Duncan	For
Teleflex Incorporated	TFX	USA	09-May-25	Elect Director Gretchen R. Haggerty	For
Teleflex Incorporated	TFX	USA	09-May-25	Elect Director John C. Heinmiller	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Teleflex Incorporated	TFX	USA	09-May-25	Elect Director Liam J. Kelly	For
Teleflex Incorporated	TFX	USA	09-May-25	Elect Director Stephen K. Klasko	For
Teleflex Incorporated	TFX	USA	09-May-25	Elect Director Andrew A. Krakauer	For
Teleflex Incorporated	TFX	USA	09-May-25	Elect Director Neena M. Patil	For
Teleflex Incorporated	TFX	USA	09-May-25	Elect Director Stuart A. Randle	For
Teleflex Incorporated	TFX	USA	09-May-25	Elect Director Jaewon Ryu	For
Teleflex Incorporated	TFX	USA	09-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Teleflex Incorporated	TFX	USA	09-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Teleflex Incorporated	TFX	USA	09-May-25	Amend Right to Call Special Meeting	For
Teleflex Incorporated	TFX	USA	09-May-25	Elect Director Candace H. Duncan	For
Teleflex Incorporated	TFX	USA	09-May-25	Elect Director Gretchen R. Haggerty	For
Teleflex Incorporated	TFX	USA	09-May-25	Elect Director John C. Heinmiller	For
Teleflex Incorporated	TFX	USA	09-May-25	Elect Director Liam J. Kelly	For
Teleflex Incorporated	TFX	USA	09-May-25	Elect Director Stephen K. Klasko	For
Teleflex Incorporated	TFX	USA	09-May-25	Elect Director Andrew A. Krakauer	For
Teleflex Incorporated	TFX	USA	09-May-25	Elect Director Neena M. Patil	For
Teleflex Incorporated	TFX	USA	09-May-25	Elect Director Stuart A. Randle	For
Teleflex Incorporated	TFX	USA	09-May-25	Elect Director Jaewon Ryu	For
Teleflex Incorporated	TFX	USA	09-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Teleflex Incorporated	TFX	USA	09-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Teleflex Incorporated	TFX	USA	09-May-25	Amend Right to Call Special Meeting	For
Telenor ASA	TEL	Norway	21-May-25	Open Meeting	
Telenor ASA	TEL	Norway	21-May-25	Registration of Attending Shareholders and Proxies	
Telenor ASA	TEL	Norway	21-May-25	Approve Notice of Meeting and Agenda	For
Telenor ASA	TEL	Norway	21-May-25	Designate Inspector(s) of Minutes of Meeting	For
Telenor ASA	TEL	Norway	21-May-25	Receive Chairman's Report	
Telenor ASA	TEL	Norway	21-May-25	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.60 Per Share	For
Telenor ASA	TEL	Norway	21-May-25	Approve Group Contributions to Telenor Asia Holding AS	For
Telenor ASA	TEL	Norway	21-May-25	Approve Remuneration of Auditors	For
Telenor ASA	TEL	Norway	21-May-25	Approve Company's Corporate Governance Statement	
Telenor ASA	TEL	Norway	21-May-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Telenor ASA	TEL	Norway	21-May-25	Approve Remuneration Statement	Against
Telenor ASA	TEL	Norway	21-May-25	Approve Equity Plan Financing Through Repurchase of Shares	Against
Telenor ASA	TEL	Norway	21-May-25	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For
Telenor ASA	TEL	Norway	21-May-25	Amend Articles Re: Share Capital	For
Telenor ASA	TEL	Norway	21-May-25	Ratify Deloitte AS as Auditors	For
Telenor ASA	TEL	Norway	21-May-25	Elect Nils Bastiansen as Member of Corporate Assembly	For
Telenor ASA	TEL	Norway	21-May-25	Elect Hanne Nordgaard as Member of Corporate Assembly	For
Telenor ASA	TEL	Norway	21-May-25	Elect Kurt Kristoffersen as Member of Corporate Assembly	For
Telenor ASA	TEL	Norway	21-May-25	Elect John Gordon Bernander as Member of Corporate Assembly	For
Telenor ASA	TEL	Norway	21-May-25	Elect Heidi Finskas as Member of Corporate Assembly	For
Telenor ASA	TEL	Norway	21-May-25	Elect Widar Salbuviik as Member of Corporate Assembly	For
Telenor ASA	TEL	Norway	21-May-25	Elect Silvija Seres as Member of Corporate Assembly	For
Telenor ASA	TEL	Norway	21-May-25	Elect Lisbeth Karin Naero as Member of Corporate Assembly	For
Telenor ASA	TEL	Norway	21-May-25	Elect Trine Saether Romuld as Member of Corporate Assembly	For
Telenor ASA	TEL	Norway	21-May-25	Elect Maalfrid Brath as Member of Corporate Assembly	For
Telenor ASA	TEL	Norway	21-May-25	Elect Elin Myrmel-Johansen as Deputy Member of Corporate Assembly	For
Telenor ASA	TEL	Norway	21-May-25	Elect Randi Marjamaa as Deputy Member of Corporate Assembly	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Telenor ASA	TEL	Norway	21-May-25	Elect Anette Hjerto as Deputy Member of Corporate Assembly	For
Telenor ASA	TEL	Norway	21-May-25	Elect Jan Tore Fosund as Member of Nominating Committee	For
Telenor ASA	TEL	Norway	21-May-25	Elect Anette Hjerto as Member of Nominating Committee	For
Telenor ASA	TEL	Norway	21-May-25	Approve Remuneration of Corporate Assembly and Nominating Committee	For
Telenor ASA	TEL	Norway	21-May-25	Close Meeting	
Telenor ASA	TEL	Norway	21-May-25	Open Meeting	
Telenor ASA	TEL	Norway	21-May-25	Registration of Attending Shareholders and Proxies	
Telenor ASA	TEL	Norway	21-May-25	Approve Notice of Meeting and Agenda	For
Telenor ASA	TEL	Norway	21-May-25	Designate Inspector(s) of Minutes of Meeting	For
Telenor ASA	TEL	Norway	21-May-25	Receive Chairman's Report	
Telenor ASA	TEL	Norway	21-May-25	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.60 Per Share	For
Telenor ASA	TEL	Norway	21-May-25	Approve Group Contributions to Telenor Asia Holding AS	For
Telenor ASA	TEL	Norway	21-May-25	Approve Remuneration of Auditors	For
Telenor ASA	TEL	Norway	21-May-25	Approve Company's Corporate Governance Statement	
Telenor ASA	TEL	Norway	21-May-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Telenor ASA	TEL	Norway	21-May-25	Approve Remuneration Statement	Against
Telenor ASA	TEL	Norway	21-May-25	Approve Equity Plan Financing Through Repurchase of Shares	Against
Telenor ASA	TEL	Norway	21-May-25	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For
Telenor ASA	TEL	Norway	21-May-25	Amend Articles Re: Share Capital	For
Telenor ASA	TEL	Norway	21-May-25	Ratify Deloitte AS as Auditors	For
Telenor ASA	TEL	Norway	21-May-25	Elect Nils Bastiansen as Member of Corporate Assembly	For
Telenor ASA	TEL	Norway	21-May-25	Elect Hanne Nordgaard as Member of Corporate Assembly	For
Telenor ASA	TEL	Norway	21-May-25	Elect Kurt Kristoffersen as Member of Corporate Assembly	For
Telenor ASA	TEL	Norway	21-May-25	Elect John Gordon Bernander as Member of Corporate Assembly	For
Telenor ASA	TEL	Norway	21-May-25	Elect Heidi Finskas as Member of Corporate Assembly	For
Telenor ASA	TEL	Norway	21-May-25	Elect Widar Salbuviik as Member of Corporate Assembly	For
Telenor ASA	TEL	Norway	21-May-25	Elect Silvija Seres as Member of Corporate Assembly	For
Telenor ASA	TEL	Norway	21-May-25	Elect Lisbeth Karin Naero as Member of Corporate Assembly	For
Telenor ASA	TEL	Norway	21-May-25	Elect Trine Saether Romuld as Member of Corporate Assembly	For
Telenor ASA	TEL	Norway	21-May-25	Elect Maalfriid Brath as Member of Corporate Assembly	For
Telenor ASA	TEL	Norway	21-May-25	Elect Elin Myrmel-Johansen as Deputy Member of Corporate Assembly	For
Telenor ASA	TEL	Norway	21-May-25	Elect Randi Marjamaa as Deputy Member of Corporate Assembly	For
Telenor ASA	TEL	Norway	21-May-25	Elect Anette Hjerto as Deputy Member of Corporate Assembly	For
Telenor ASA	TEL	Norway	21-May-25	Elect Jan Tore Fosund as Member of Nominating Committee	For
Telenor ASA	TEL	Norway	21-May-25	Elect Anette Hjerto as Member of Nominating Committee	For
Telenor ASA	TEL	Norway	21-May-25	Approve Remuneration of Corporate Assembly and Nominating Committee	For
Telenor ASA	TEL	Norway	21-May-25	Close Meeting	
Teleperformance SE	TEP	France	21-May-25	Approve Financial Statements and Statutory Reports	For
Teleperformance SE	TEP	France	21-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Teleperformance SE	TEP	France	21-May-25	Approve Allocation of Income and Dividends of EUR 4.20 per Share	For
Teleperformance SE	TEP	France	21-May-25	Approve Transaction with Teleperformance Global BPO (UK) Limited and Bhupender Singh	For
Teleperformance SE	TEP	France	21-May-25	Approve Transaction with Thomas Mackenbrock	For
Teleperformance SE	TEP	France	21-May-25	Approve Compensation Report of Corporate Officers	For
Teleperformance SE	TEP	France	21-May-25	Approve Compensation of Daniel Julien, Chairman and CEO Until August 28 2024, and CEO Since August 28, 2024	For
Teleperformance SE	TEP	France	21-May-25	Approve Compensation of Moulay Hafid Elalamy, Chairman of the Board Since August 28, 2024	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Teleperformance SE	TEP	France	21-May-25	Approve Compensation of Bhupender Singh, Vice-CEO Until August 28, 2024	For
Teleperformance SE	TEP	France	21-May-25	Approve Compensation of Thomas Mackenbrock, Vice-CEO Since October 1, 2024	For
Teleperformance SE	TEP	France	21-May-25	Approve Compensation of Olivier Rigaudy, Vice-CEO in Charge of Finances	For
Teleperformance SE	TEP	France	21-May-25	Approve Remuneration Policy of Directors	For
Teleperformance SE	TEP	France	21-May-25	Approve Remuneration Policy of Chairman of the Board	For
Teleperformance SE	TEP	France	21-May-25	Approve Remuneration Policy of CEO	For
Teleperformance SE	TEP	France	21-May-25	Approve Remuneration Policy of Vice-CEO	For
Teleperformance SE	TEP	France	21-May-25	Approve Remuneration Policy of Vice-CEO in Charge of Finances	For
Teleperformance SE	TEP	France	21-May-25	Reelect Pauline Ginestie as Director	For
Teleperformance SE	TEP	France	21-May-25	Reelect Nan Niu as Director	For
Teleperformance SE	TEP	France	21-May-25	Elect Mehdi Ghissassi as Director	For
Teleperformance SE	TEP	France	21-May-25	Elect Vera Songwe as Director	For
Teleperformance SE	TEP	France	21-May-25	Acknowledge End of Mandate of Jean Guez as Director and Decision Not to Renew and Replace	For
Teleperformance SE	TEP	France	21-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Teleperformance SE	TEP	France	21-May-25	Amend Performance Conditions Attached to Free Shares Grant "230726TP" from July 26, 2023	For
Teleperformance SE	TEP	France	21-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Teleperformance SE	TEP	France	21-May-25	Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par Value	For
Teleperformance SE	TEP	France	21-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 50 Million	For
Teleperformance SE	TEP	France	21-May-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 14.5 Million	For
Teleperformance SE	TEP	France	21-May-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.2 Million	For
Teleperformance SE	TEP	France	21-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 26, 27, and 28	For
Teleperformance SE	TEP	France	21-May-25	Authorize Capital Increase of up to 4.81 Percent of Issued Capital for Contributions in Kind	For
Teleperformance SE	TEP	France	21-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Teleperformance SE	TEP	France	21-May-25	Authorize up to 4 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For
Teleperformance SE	TEP	France	21-May-25	Amend Article 15 of Bylaws to Comply with Legal Changes	For
Teleperformance SE	TEP	France	21-May-25	Amend Article 16 of Bylaws Re: Virtual Participation	For
Teleperformance SE	TEP	France	21-May-25	Amend Article 22 of Bylaws to Comply with Legal Changes	For
Teleperformance SE	TEP	France	21-May-25	Amend Article 25.1 of Bylaws to Comply with Legal Changes	For
Teleperformance SE	TEP	France	21-May-25	Authorize Filing of Required Documents/Other Formalities	For
Teleperformance SE	TEP	France	21-May-25	Approve Financial Statements and Statutory Reports	For
Teleperformance SE	TEP	France	21-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Teleperformance SE	TEP	France	21-May-25	Approve Allocation of Income and Dividends of EUR 4.20 per Share	For
Teleperformance SE	TEP	France	21-May-25	Approve Transaction with Teleperformance Global BPO (UK) Limited and Bhupender Singh	For
Teleperformance SE	TEP	France	21-May-25	Approve Transaction with Thomas Mackenbrock	For
Teleperformance SE	TEP	France	21-May-25	Approve Compensation Report of Corporate Officers	For
Teleperformance SE	TEP	France	21-May-25	Approve Compensation of Daniel Julien, Chairman and CEO Until August 28 2024, and CEO Since August 28, 2024	For
Teleperformance SE	TEP	France	21-May-25	Approve Compensation of Moulay Hafid Elalamy, Chairman of the Board Since August 28, 2024	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Teleperformance SE	TEP	France	21-May-25	Approve Compensation of Bhupender Singh, Vice-CEO Until August 28, 2024	For
Teleperformance SE	TEP	France	21-May-25	Approve Compensation of Thomas Mackenbrock, Vice-CEO Since October 1, 2024	For
Teleperformance SE	TEP	France	21-May-25	Approve Compensation of Olivier Rigaudy, Vice-CEO in Charge of Finances	For
Teleperformance SE	TEP	France	21-May-25	Approve Remuneration Policy of Directors	For
Teleperformance SE	TEP	France	21-May-25	Approve Remuneration Policy of Chairman of the Board	For
Teleperformance SE	TEP	France	21-May-25	Approve Remuneration Policy of CEO	For
Teleperformance SE	TEP	France	21-May-25	Approve Remuneration Policy of Vice-CEO	For
Teleperformance SE	TEP	France	21-May-25	Approve Remuneration Policy of Vice-CEO in Charge of Finances	For
Teleperformance SE	TEP	France	21-May-25	Reelect Pauline Ginestie as Director	For
Teleperformance SE	TEP	France	21-May-25	Reelect Nan Niu as Director	For
Teleperformance SE	TEP	France	21-May-25	Elect Mehdi Ghissassi as Director	For
Teleperformance SE	TEP	France	21-May-25	Elect Vera Songwe as Director	For
Teleperformance SE	TEP	France	21-May-25	Acknowledge End of Mandate of Jean Guez as Director and Decision Not to Renew and Replace	For
Teleperformance SE	TEP	France	21-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Teleperformance SE	TEP	France	21-May-25	Amend Performance Conditions Attached to Free Shares Grant "230726TP" from July 26, 2023	For
Teleperformance SE	TEP	France	21-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Teleperformance SE	TEP	France	21-May-25	Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par Value	For
Teleperformance SE	TEP	France	21-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 50 Million	For
Teleperformance SE	TEP	France	21-May-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 14.5 Million	For
Teleperformance SE	TEP	France	21-May-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.2 Million	For
Teleperformance SE	TEP	France	21-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 26, 27, and 28	For
Teleperformance SE	TEP	France	21-May-25	Authorize Capital Increase of up to 4.81 Percent of Issued Capital for Contributions in Kind	For
Teleperformance SE	TEP	France	21-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Teleperformance SE	TEP	France	21-May-25	Authorize up to 4 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For
Teleperformance SE	TEP	France	21-May-25	Amend Article 15 of Bylaws to Comply with Legal Changes	For
Teleperformance SE	TEP	France	21-May-25	Amend Article 16 of Bylaws Re: Virtual Participation	For
Teleperformance SE	TEP	France	21-May-25	Amend Article 22 of Bylaws to Comply with Legal Changes	For
Teleperformance SE	TEP	France	21-May-25	Amend Article 25.1 of Bylaws to Comply with Legal Changes	For
Teleperformance SE	TEP	France	21-May-25	Authorize Filing of Required Documents/Other Formalities	For
Teleperformance SE	TEP	France	21-May-25	Approve Financial Statements and Statutory Reports	For
Teleperformance SE	TEP	France	21-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Teleperformance SE	TEP	France	21-May-25	Approve Allocation of Income and Dividends of EUR 4.20 per Share	For
Teleperformance SE	TEP	France	21-May-25	Approve Transaction with Teleperformance Global BPO (UK) Limited and Bhupender Singh	For
Teleperformance SE	TEP	France	21-May-25	Approve Transaction with Thomas Mackenbrock	For
Teleperformance SE	TEP	France	21-May-25	Approve Compensation Report of Corporate Officers	For
Teleperformance SE	TEP	France	21-May-25	Approve Compensation of Daniel Julien, Chairman and CEO Until August 28 2024, and CEO Since August 28, 2024	For
Teleperformance SE	TEP	France	21-May-25	Approve Compensation of Moulay Hafid Elalamy, Chairman of the Board Since August 28, 2024	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Teleperformance SE	TEP	France	21-May-25	Approve Compensation of Bhupender Singh, Vice-CEO Until August 28, 2024	For
Teleperformance SE	TEP	France	21-May-25	Approve Compensation of Thomas Mackenbrock, Vice-CEO Since October 1, 2024	For
Teleperformance SE	TEP	France	21-May-25	Approve Compensation of Olivier Rigaudy, Vice-CEO in Charge of Finances	For
Teleperformance SE	TEP	France	21-May-25	Approve Remuneration Policy of Directors	For
Teleperformance SE	TEP	France	21-May-25	Approve Remuneration Policy of Chairman of the Board	For
Teleperformance SE	TEP	France	21-May-25	Approve Remuneration Policy of CEO	For
Teleperformance SE	TEP	France	21-May-25	Approve Remuneration Policy of Vice-CEO	For
Teleperformance SE	TEP	France	21-May-25	Approve Remuneration Policy of Vice-CEO in Charge of Finances	For
Teleperformance SE	TEP	France	21-May-25	Reelect Pauline Ginestie as Director	For
Teleperformance SE	TEP	France	21-May-25	Reelect Nan Niu as Director	For
Teleperformance SE	TEP	France	21-May-25	Elect Mehdi Ghissassi as Director	For
Teleperformance SE	TEP	France	21-May-25	Elect Vera Songwe as Director	For
Teleperformance SE	TEP	France	21-May-25	Acknowledge End of Mandate of Jean Guez as Director and Decision Not to Renew and Replace	For
Teleperformance SE	TEP	France	21-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Teleperformance SE	TEP	France	21-May-25	Amend Performance Conditions Attached to Free Shares Grant "230726TP" from July 26, 2023	For
Teleperformance SE	TEP	France	21-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Teleperformance SE	TEP	France	21-May-25	Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par Value	For
Teleperformance SE	TEP	France	21-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 50 Million	For
Teleperformance SE	TEP	France	21-May-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 14.5 Million	For
Teleperformance SE	TEP	France	21-May-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.2 Million	For
Teleperformance SE	TEP	France	21-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 26, 27, and 28	For
Teleperformance SE	TEP	France	21-May-25	Authorize Capital Increase of up to 4.81 Percent of Issued Capital for Contributions in Kind	For
Teleperformance SE	TEP	France	21-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Teleperformance SE	TEP	France	21-May-25	Authorize up to 4 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For
Teleperformance SE	TEP	France	21-May-25	Amend Article 15 of Bylaws to Comply with Legal Changes	For
Teleperformance SE	TEP	France	21-May-25	Amend Article 16 of Bylaws Re: Virtual Participation	For
Teleperformance SE	TEP	France	21-May-25	Amend Article 22 of Bylaws to Comply with Legal Changes	For
Teleperformance SE	TEP	France	21-May-25	Amend Article 25.1 of Bylaws to Comply with Legal Changes	For
Teleperformance SE	TEP	France	21-May-25	Authorize Filing of Required Documents/Other Formalities	For
Telephone and Data Systems, Inc.	TDS	USA	22-May-25	Elect Director Kimberly D. Dixon	For
Telephone and Data Systems, Inc.	TDS	USA	22-May-25	Elect Director Christopher D. O'Leary	For
Telephone and Data Systems, Inc.	TDS	USA	22-May-25	Elect Director George W. Off	For
Telephone and Data Systems, Inc.	TDS	USA	22-May-25	Elect Director Wade Oosterman	For
Telephone and Data Systems, Inc.	TDS	USA	22-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Telephone and Data Systems, Inc.	TDS	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Telephone and Data Systems, Inc.	TDS	USA	22-May-25	Elect Director Kimberly D. Dixon	For
Telephone and Data Systems, Inc.	TDS	USA	22-May-25	Elect Director Christopher D. O'Leary	For
Telephone and Data Systems, Inc.	TDS	USA	22-May-25	Elect Director George W. Off	For
Telephone and Data Systems, Inc.	TDS	USA	22-May-25	Elect Director Wade Oosterman	For
Telephone and Data Systems, Inc.	TDS	USA	22-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Telephone and Data Systems, Inc.	TDS	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Telephone and Data Systems, Inc.	TDS	USA	22-May-25	Elect Director Kimberly D. Dixon	For
Telephone and Data Systems, Inc.	TDS	USA	22-May-25	Elect Director Christopher D. O'Leary	For
Telephone and Data Systems, Inc.	TDS	USA	22-May-25	Elect Director George W. Off	For
Telephone and Data Systems, Inc.	TDS	USA	22-May-25	Elect Director Wade Oosterman	For
Telephone and Data Systems, Inc.	TDS	USA	22-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Telephone and Data Systems, Inc.	TDS	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Telix Pharmaceuticals Limited	TLX	Australia	21-May-25	Approve Remuneration Report	For
Telix Pharmaceuticals Limited	TLX	Australia	21-May-25	Elect Tiffany Olson as Director	For
Telix Pharmaceuticals Limited	TLX	Australia	21-May-25	Elect Jann Skinner as Director	For
Telix Pharmaceuticals Limited	TLX	Australia	21-May-25	Elect Marie McDonald as Director	For
Telix Pharmaceuticals Limited	TLX	Australia	21-May-25	***Withdrawn Resolution*** Elect Anne Whitaker as Director	
Telix Pharmaceuticals Limited	TLX	Australia	21-May-25	Approve Grant of Deferred Share Rights to Christian Behrenbruch	For
Telix Pharmaceuticals Limited	TLX	Australia	21-May-25	Approve Grant of Performance Share Appreciation Rights to Christian Behrenbruch	For
Telix Pharmaceuticals Limited	TLX	Australia	21-May-25	Adopt US Employee Stock Purchase Plan Rules	For
Telix Pharmaceuticals Limited	TLX	Australia	21-May-25	Approve Increase in Maximum Aggregate Remuneration for Non-Executive Directors	For
Telix Pharmaceuticals Limited	TLX	Australia	21-May-25	Ratify Past Issuance of ImaginAb Consideration Shares to ImaginAb, Inc.	For
Telix Pharmaceuticals Limited	TLX	Australia	21-May-25	Ratify Past Issuance of ImaginAb Rights to ImaginAb, Inc.	For
Telix Pharmaceuticals Limited	TLX	Australia	21-May-25	Ratify Past Issuance of Convertible Bonds to Eligible Investors	For
Telix Pharmaceuticals Limited	TLX	Australia	21-May-25	Approve Re-insertion of Proportional Takeover Provisions in Telix's Constitution	For
Telsys Ltd.	TLSY	Israel	15-May-25	Approve Extended Employment Terms of Asaf Yagoda, Salesman	For
Telsys Ltd.	TLSY	Israel	15-May-25	Approve Service Agreement with Arledan Investments Ltd. for Chairmanship Services	For
Telsys Ltd.	TLSY	Israel	15-May-25	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
Telsys Ltd.	TLSY	Israel	15-May-25	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Telsys Ltd.	TLSY	Israel	15-May-25	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Telsys Ltd.	TLSY	Israel	15-May-25	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For
TELUS Corporation	T	Canada	09-May-25	Elect Director Raymond T. Chan	For
TELUS Corporation	T	Canada	09-May-25	Elect Director Hazel Claxton	For
TELUS Corporation	T	Canada	09-May-25	Elect Director Lisa de Wilde	For
TELUS Corporation	T	Canada	09-May-25	Elect Director Victor Dodig	For
TELUS Corporation	T	Canada	09-May-25	Elect Director Darren Entwistle	For
TELUS Corporation	T	Canada	09-May-25	Elect Director Martha Hall Findlay	For
TELUS Corporation	T	Canada	09-May-25	Elect Director Thomas E. Flynn	For
TELUS Corporation	T	Canada	09-May-25	Elect Director Mary Jo Haddad	For
TELUS Corporation	T	Canada	09-May-25	Elect Director Christine Magee	For
TELUS Corporation	T	Canada	09-May-25	Elect Director John Manley	For
TELUS Corporation	T	Canada	09-May-25	Elect Director David Mowat	For
TELUS Corporation	T	Canada	09-May-25	Elect Director Marc Parent	For
TELUS Corporation	T	Canada	09-May-25	Elect Director Denise Pickett	For
TELUS Corporation	T	Canada	09-May-25	Elect Director W. Sean Willy	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
TELUS Corporation	T	Canada	09-May-25	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For
TELUS Corporation	T	Canada	09-May-25	Advisory Vote on Executive Compensation Approach	For
TELUS Corporation	T	Canada	09-May-25	Re-approve Shareholder Rights Plan	For
Temenos AG	TEMN	Switzerland	13-May-25	Accept Financial Statements and Statutory Reports	For
Temenos AG	TEMN	Switzerland	13-May-25	Approve Non-Financial Report	For
Temenos AG	TEMN	Switzerland	13-May-25	Approve Remuneration Report	Against
Temenos AG	TEMN	Switzerland	13-May-25	Approve Allocation of Income and Dividends of CHF 1.30 per Share	For
Temenos AG	TEMN	Switzerland	13-May-25	Approve Discharge of Board and Senior Management	For
Temenos AG	TEMN	Switzerland	13-May-25	Approve Remuneration of Directors in the Amount of USD 2.2 Million	For
Temenos AG	TEMN	Switzerland	13-May-25	Approve Remuneration of Executive Committee in the Amount of USD 37 Million	For
Temenos AG	TEMN	Switzerland	13-May-25	Approve CHF 16.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For
Temenos AG	TEMN	Switzerland	13-May-25	Approve Creation of Capital Band within the Upper Limit of CHF 382.1 Million and the Lower Limit of CHF 337 Million with or without Exclusion of Preemptive Rights	For
Temenos AG	TEMN	Switzerland	13-May-25	Amend Articles of Association	For
Temenos AG	TEMN	Switzerland	13-May-25	Elect Felicia Alvaro as Director	For
Temenos AG	TEMN	Switzerland	13-May-25	Reelect Thibault de Tersant as Director and Board Chair	For
Temenos AG	TEMN	Switzerland	13-May-25	Reelect Maurizio Carli as Director	For
Temenos AG	TEMN	Switzerland	13-May-25	Reelect Cecilia Hulten as Director	For
Temenos AG	TEMN	Switzerland	13-May-25	Reelect Xavier Cauchois as Director	For
Temenos AG	TEMN	Switzerland	13-May-25	Reelect Laurie Readhead as Director	For
Temenos AG	TEMN	Switzerland	13-May-25	Reelect Michael Gorriz as Director	For
Temenos AG	TEMN	Switzerland	13-May-25	Reappoint Cecilia Hulten as Member of the Compensation Committee	For
Temenos AG	TEMN	Switzerland	13-May-25	Reappoint Maurizio Carli as Member of the Compensation Committee	For
Temenos AG	TEMN	Switzerland	13-May-25	Reappoint Michael Gorriz as Member of the Compensation Committee	For
Temenos AG	TEMN	Switzerland	13-May-25	Designate KBLex S.A. as Independent Proxy	For
Temenos AG	TEMN	Switzerland	13-May-25	Ratify PricewaterhouseCoopers S.A. as Auditors	For
Temenos AG	TEMN	Switzerland	13-May-25	Transact Other Business (Voting)	Against
Temenos AG	TEMN	Switzerland	13-May-25	Accept Financial Statements and Statutory Reports	For
Temenos AG	TEMN	Switzerland	13-May-25	Approve Non-Financial Report	For
Temenos AG	TEMN	Switzerland	13-May-25	Approve Remuneration Report	Against
Temenos AG	TEMN	Switzerland	13-May-25	Approve Allocation of Income and Dividends of CHF 1.30 per Share	For
Temenos AG	TEMN	Switzerland	13-May-25	Approve Discharge of Board and Senior Management	For
Temenos AG	TEMN	Switzerland	13-May-25	Approve Remuneration of Directors in the Amount of USD 2.2 Million	For
Temenos AG	TEMN	Switzerland	13-May-25	Approve Remuneration of Executive Committee in the Amount of USD 37 Million	For
Temenos AG	TEMN	Switzerland	13-May-25	Approve CHF 16.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For
Temenos AG	TEMN	Switzerland	13-May-25	Approve Creation of Capital Band within the Upper Limit of CHF 382.1 Million and the Lower Limit of CHF 337 Million with or without Exclusion of Preemptive Rights	For
Temenos AG	TEMN	Switzerland	13-May-25	Amend Articles of Association	For
Temenos AG	TEMN	Switzerland	13-May-25	Elect Felicia Alvaro as Director	For
Temenos AG	TEMN	Switzerland	13-May-25	Reelect Thibault de Tersant as Director and Board Chair	For
Temenos AG	TEMN	Switzerland	13-May-25	Reelect Maurizio Carli as Director	For
Temenos AG	TEMN	Switzerland	13-May-25	Reelect Cecilia Hulten as Director	For
Temenos AG	TEMN	Switzerland	13-May-25	Reelect Xavier Cauchois as Director	For
Temenos AG	TEMN	Switzerland	13-May-25	Reelect Laurie Readhead as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Temenos AG	TEMN	Switzerland	13-May-25	Reelect Michael Gorriz as Director	For
Temenos AG	TEMN	Switzerland	13-May-25	Reappoint Cecilia Hulten as Member of the Compensation Committee	For
Temenos AG	TEMN	Switzerland	13-May-25	Reappoint Maurizio Carli as Member of the Compensation Committee	For
Temenos AG	TEMN	Switzerland	13-May-25	Reappoint Michael Gorriz as Member of the Compensation Committee	For
Temenos AG	TEMN	Switzerland	13-May-25	Designate KBLex S.A. as Independent Proxy	For
Temenos AG	TEMN	Switzerland	13-May-25	Ratify PricewaterhouseCoopers S.A. as Auditors	For
Temenos AG	TEMN	Switzerland	13-May-25	Transact Other Business (Voting)	Against
Tenaris SA	TEN	Luxembourg	06-May-25	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	For
Tenaris SA	TEN	Luxembourg	06-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Tenaris SA	TEN	Luxembourg	06-May-25	Approve Financial Statements	For
Tenaris SA	TEN	Luxembourg	06-May-25	Approve Allocation of Income and Dividends	For
Tenaris SA	TEN	Luxembourg	06-May-25	Approve Discharge of Directors	For
Tenaris SA	TEN	Luxembourg	06-May-25	Elect Directors (Bundled)	Against
Tenaris SA	TEN	Luxembourg	06-May-25	Approve Remuneration of Directors	For
Tenaris SA	TEN	Luxembourg	06-May-25	Approve Remuneration Report	Against
Tenaris SA	TEN	Luxembourg	06-May-25	Approve Auditors and Authorize Board to Fix Their Remuneration	For
Tenaris SA	TEN	Luxembourg	06-May-25	Approve Share Repurchase	Against
Tenaris SA	TEN	Luxembourg	06-May-25	Allow Electronic Distribution of Company Documents to Shareholders	For
Tenaris SA	TEN	Luxembourg	06-May-25	Approve Reduction in Share Capital through Cancellation of Shares	For
Tenaris SA	TEN	Luxembourg	06-May-25	Approve Renewal of Authorized Share Capital and Related Authorizations and Waivers	Against
Tenaris SA	TEN	Luxembourg	06-May-25	Amend Articles to Reflect Changes in Capital	Against
Tenaris SA	TEN	Luxembourg	06-May-25	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	For
Tenaris SA	TEN	Luxembourg	06-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Tenaris SA	TEN	Luxembourg	06-May-25	Approve Financial Statements	For
Tenaris SA	TEN	Luxembourg	06-May-25	Approve Allocation of Income and Dividends	For
Tenaris SA	TEN	Luxembourg	06-May-25	Approve Discharge of Directors	For
Tenaris SA	TEN	Luxembourg	06-May-25	Elect Directors (Bundled)	Against
Tenaris SA	TEN	Luxembourg	06-May-25	Approve Remuneration of Directors	For
Tenaris SA	TEN	Luxembourg	06-May-25	Approve Remuneration Report	Against
Tenaris SA	TEN	Luxembourg	06-May-25	Approve Auditors and Authorize Board to Fix Their Remuneration	For
Tenaris SA	TEN	Luxembourg	06-May-25	Approve Share Repurchase	Against
Tenaris SA	TEN	Luxembourg	06-May-25	Allow Electronic Distribution of Company Documents to Shareholders	For
Tenaris SA	TEN	Luxembourg	06-May-25	Approve Reduction in Share Capital through Cancellation of Shares	For
Tenaris SA	TEN	Luxembourg	06-May-25	Approve Renewal of Authorized Share Capital and Related Authorizations and Waivers	Against
Tenaris SA	TEN	Luxembourg	06-May-25	Amend Articles to Reflect Changes in Capital	Against
Tenaris SA	TEN	Luxembourg	06-May-25	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	For
Tenaris SA	TEN	Luxembourg	06-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Tenaris SA	TEN	Luxembourg	06-May-25	Approve Financial Statements	For
Tenaris SA	TEN	Luxembourg	06-May-25	Approve Allocation of Income and Dividends	For
Tenaris SA	TEN	Luxembourg	06-May-25	Approve Discharge of Directors	For
Tenaris SA	TEN	Luxembourg	06-May-25	Elect Directors (Bundled)	Against
Tenaris SA	TEN	Luxembourg	06-May-25	Approve Remuneration of Directors	For
Tenaris SA	TEN	Luxembourg	06-May-25	Approve Remuneration Report	Against
Tenaris SA	TEN	Luxembourg	06-May-25	Approve Auditors and Authorize Board to Fix Their Remuneration	For
Tenaris SA	TEN	Luxembourg	06-May-25	Approve Share Repurchase	Against
Tenaris SA	TEN	Luxembourg	06-May-25	Allow Electronic Distribution of Company Documents to Shareholders	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Tenaris SA	TEN	Luxembourg	06-May-25	Approve Reduction in Share Capital through Cancellation of Shares	For
Tenaris SA	TEN	Luxembourg	06-May-25	Approve Renewal of Authorized Share Capital and Related Authorizations and Waivers	Against
Tenaris SA	TEN	Luxembourg	06-May-25	Amend Articles to Reflect Changes in Capital	Against
Tenaris SA	TEN	Luxembourg	06-May-25	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	For
Tenaris SA	TEN	Luxembourg	06-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Tenaris SA	TEN	Luxembourg	06-May-25	Approve Financial Statements	For
Tenaris SA	TEN	Luxembourg	06-May-25	Approve Allocation of Income and Dividends	For
Tenaris SA	TEN	Luxembourg	06-May-25	Approve Discharge of Directors	For
Tenaris SA	TEN	Luxembourg	06-May-25	Elect Directors (Bundled)	Against
Tenaris SA	TEN	Luxembourg	06-May-25	Approve Remuneration of Directors	For
Tenaris SA	TEN	Luxembourg	06-May-25	Approve Remuneration Report	Against
Tenaris SA	TEN	Luxembourg	06-May-25	Approve Auditors and Authorize Board to Fix Their Remuneration	For
Tenaris SA	TEN	Luxembourg	06-May-25	Approve Share Repurchase	Against
Tenaris SA	TEN	Luxembourg	06-May-25	Allow Electronic Distribution of Company Documents to Shareholders	For
Tenaris SA	TEN	Luxembourg	06-May-25	Approve Reduction in Share Capital through Cancellation of Shares	For
Tenaris SA	TEN	Luxembourg	06-May-25	Approve Renewal of Authorized Share Capital and Related Authorizations and Waivers	Against
Tenaris SA	TEN	Luxembourg	06-May-25	Amend Articles to Reflect Changes in Capital	Against
Tencent Holdings Limited	700	Cayman Islands	14-May-25	Accept Financial Statements and Statutory Reports	For
Tencent Holdings Limited	700	Cayman Islands	14-May-25	Approve Final Dividend	For
Tencent Holdings Limited	700	Cayman Islands	14-May-25	Elect Li Dong Sheng as Director	For
Tencent Holdings Limited	700	Cayman Islands	14-May-25	Elect Yang Siu Shun as Director	For
Tencent Holdings Limited	700	Cayman Islands	14-May-25	Authorize Board to Fix Remuneration of Directors	For
Tencent Holdings Limited	700	Cayman Islands	14-May-25	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For
Tencent Holdings Limited	700	Cayman Islands	14-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Tencent Holdings Limited	700	Cayman Islands	14-May-25	Authorize Repurchase of Issued Share Capital	For
Tencent Holdings Limited	700	Cayman Islands	14-May-25	Accept Financial Statements and Statutory Reports	For
Tencent Holdings Limited	700	Cayman Islands	14-May-25	Approve Final Dividend	For
Tencent Holdings Limited	700	Cayman Islands	14-May-25	Elect Li Dong Sheng as Director	For
Tencent Holdings Limited	700	Cayman Islands	14-May-25	Elect Yang Siu Shun as Director	For
Tencent Holdings Limited	700	Cayman Islands	14-May-25	Authorize Board to Fix Remuneration of Directors	For
Tencent Holdings Limited	700	Cayman Islands	14-May-25	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For
Tencent Holdings Limited	700	Cayman Islands	14-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Tencent Holdings Limited	700	Cayman Islands	14-May-25	Authorize Repurchase of Issued Share Capital	For
Tencent Holdings Limited	700	Cayman Islands	14-May-25	Accept Financial Statements and Statutory Reports	For
Tencent Holdings Limited	700	Cayman Islands	14-May-25	Approve Final Dividend	For
Tencent Holdings Limited	700	Cayman Islands	14-May-25	Elect Li Dong Sheng as Director	For
Tencent Holdings Limited	700	Cayman Islands	14-May-25	Elect Yang Siu Shun as Director	For
Tencent Holdings Limited	700	Cayman Islands	14-May-25	Authorize Board to Fix Remuneration of Directors	For
Tencent Holdings Limited	700	Cayman Islands	14-May-25	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For
Tencent Holdings Limited	700	Cayman Islands	14-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Tencent Holdings Limited	700	Cayman Islands	14-May-25	Authorize Repurchase of Issued Share Capital	For
Tenet Healthcare Corporation	THC	USA	22-May-25	Elect Director Saumya Sutaria	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Tenet Healthcare Corporation	THC	USA	22-May-25	Elect Director J. Robert Kerrey	For
Tenet Healthcare Corporation	THC	USA	22-May-25	Elect Director Vineeta Agarwala	For
Tenet Healthcare Corporation	THC	USA	22-May-25	Elect Director James L. Bierman	For
Tenet Healthcare Corporation	THC	USA	22-May-25	Elect Director Roy Blunt	For
Tenet Healthcare Corporation	THC	USA	22-May-25	Elect Director Richard W. Fisher	For
Tenet Healthcare Corporation	THC	USA	22-May-25	Elect Director Meghan M. FitzGerald	For
Tenet Healthcare Corporation	THC	USA	22-May-25	Elect Director Cecil D. Haney	For
Tenet Healthcare Corporation	THC	USA	22-May-25	Elect Director Christopher S. Lynch	For
Tenet Healthcare Corporation	THC	USA	22-May-25	Elect Director Richard J. Mark	For
Tenet Healthcare Corporation	THC	USA	22-May-25	Elect Director Tammy Romo	For
Tenet Healthcare Corporation	THC	USA	22-May-25	Elect Director Stephen H. Ruscowski	For
Tenet Healthcare Corporation	THC	USA	22-May-25	Elect Director Nadja Y. West	For
Tenet Healthcare Corporation	THC	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Tenet Healthcare Corporation	THC	USA	22-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Tenet Healthcare Corporation	THC	USA	22-May-25	Report on Strategies and Programs for Improving Maternal Health Outcomes	Against
Tenet Healthcare Corporation	THC	USA	22-May-25	Elect Director Saumya Sutaria	For
Tenet Healthcare Corporation	THC	USA	22-May-25	Elect Director J. Robert Kerrey	For
Tenet Healthcare Corporation	THC	USA	22-May-25	Elect Director Vineeta Agarwala	For
Tenet Healthcare Corporation	THC	USA	22-May-25	Elect Director James L. Bierman	For
Tenet Healthcare Corporation	THC	USA	22-May-25	Elect Director Roy Blunt	For
Tenet Healthcare Corporation	THC	USA	22-May-25	Elect Director Richard W. Fisher	For
Tenet Healthcare Corporation	THC	USA	22-May-25	Elect Director Meghan M. FitzGerald	For
Tenet Healthcare Corporation	THC	USA	22-May-25	Elect Director Cecil D. Haney	For
Tenet Healthcare Corporation	THC	USA	22-May-25	Elect Director Christopher S. Lynch	For
Tenet Healthcare Corporation	THC	USA	22-May-25	Elect Director Richard J. Mark	For
Tenet Healthcare Corporation	THC	USA	22-May-25	Elect Director Tammy Romo	For
Tenet Healthcare Corporation	THC	USA	22-May-25	Elect Director Stephen H. Ruscowski	For
Tenet Healthcare Corporation	THC	USA	22-May-25	Elect Director Nadja Y. West	For
Tenet Healthcare Corporation	THC	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Tenet Healthcare Corporation	THC	USA	22-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Tenet Healthcare Corporation	THC	USA	22-May-25	Report on Strategies and Programs for Improving Maternal Health Outcomes	Against
Tenet Healthcare Corporation	THC	USA	22-May-25	Elect Director Saumya Sutaria	For
Tenet Healthcare Corporation	THC	USA	22-May-25	Elect Director J. Robert Kerrey	For
Tenet Healthcare Corporation	THC	USA	22-May-25	Elect Director Vineeta Agarwala	For
Tenet Healthcare Corporation	THC	USA	22-May-25	Elect Director James L. Bierman	For
Tenet Healthcare Corporation	THC	USA	22-May-25	Elect Director Roy Blunt	For
Tenet Healthcare Corporation	THC	USA	22-May-25	Elect Director Richard W. Fisher	For
Tenet Healthcare Corporation	THC	USA	22-May-25	Elect Director Meghan M. FitzGerald	For
Tenet Healthcare Corporation	THC	USA	22-May-25	Elect Director Cecil D. Haney	For
Tenet Healthcare Corporation	THC	USA	22-May-25	Elect Director Christopher S. Lynch	For
Tenet Healthcare Corporation	THC	USA	22-May-25	Elect Director Richard J. Mark	For
Tenet Healthcare Corporation	THC	USA	22-May-25	Elect Director Tammy Romo	For
Tenet Healthcare Corporation	THC	USA	22-May-25	Elect Director Stephen H. Ruscowski	For
Tenet Healthcare Corporation	THC	USA	22-May-25	Elect Director Nadja Y. West	For
Tenet Healthcare Corporation	THC	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Tenet Healthcare Corporation	THC	USA	22-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Tenet Healthcare Corporation	THC	USA	22-May-25	Report on Strategies and Programs for Improving Maternal Health Outcomes	Against
Teradata Corporation	TDC	USA	15-May-25	Elect Director Michael P. Gianoni	For
Teradata Corporation	TDC	USA	15-May-25	Elect Director Todd E. McElhatton	For
Teradata Corporation	TDC	USA	15-May-25	Elect Director Joanne B. Olsen	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Teradata Corporation	TDC	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Teradata Corporation	TDC	USA	15-May-25	Amend Omnibus Stock Plan	For
Teradata Corporation	TDC	USA	15-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Teradata Corporation	TDC	USA	15-May-25	Elect Director Michael P. Gianoni	For
Teradata Corporation	TDC	USA	15-May-25	Elect Director Todd E. McElhatton	For
Teradata Corporation	TDC	USA	15-May-25	Elect Director Joanne B. Olsen	For
Teradata Corporation	TDC	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Teradata Corporation	TDC	USA	15-May-25	Amend Omnibus Stock Plan	For
Teradata Corporation	TDC	USA	15-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Teradyne, Inc.	TER	USA	09-May-25	Elect Director Peter Herweck	For
Teradyne, Inc.	TER	USA	09-May-25	Elect Director Mercedes Johnson	For
Teradyne, Inc.	TER	USA	09-May-25	Elect Director Ernest E. Maddock	For
Teradyne, Inc.	TER	USA	09-May-25	Elect Director Marilyn Matz	For
Teradyne, Inc.	TER	USA	09-May-25	Elect Director Gregory S. Smith	For
Teradyne, Inc.	TER	USA	09-May-25	Elect Director Paul J. Tufano	For
Teradyne, Inc.	TER	USA	09-May-25	Elect Director Bridget van Kralingen	For
Teradyne, Inc.	TER	USA	09-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Teradyne, Inc.	TER	USA	09-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Teradyne, Inc.	TER	USA	09-May-25	Amend Omnibus Stock Plan	For
Teradyne, Inc.	TER	USA	09-May-25	Report on Political Contributions and Expenditures	For
Terex Corporation	TEX	USA	14-May-25	Elect Director Paula H. J. Cholmondeley	For
Terex Corporation	TEX	USA	14-May-25	Elect Director Donald DeFosset	For
Terex Corporation	TEX	USA	14-May-25	Elect Director Simon Meester	For
Terex Corporation	TEX	USA	14-May-25	Elect Director Sandie O'Connor	For
Terex Corporation	TEX	USA	14-May-25	Elect Director Christopher Rossi	For
Terex Corporation	TEX	USA	14-May-25	Elect Director Andra Rush	For
Terex Corporation	TEX	USA	14-May-25	Elect Director David A. Sachs	For
Terex Corporation	TEX	USA	14-May-25	Elect Director Seun Salami	For
Terex Corporation	TEX	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Terex Corporation	TEX	USA	14-May-25	Ratify KPMG LLP as Auditors	For
TERNA Rete Elettrica Nazionale SpA	TRN	Italy	21-May-25	Accept Financial Statements and Statutory Reports	For
TERNA Rete Elettrica Nazionale SpA	TRN	Italy	21-May-25	Approve Allocation of Income	For
TERNA Rete Elettrica Nazionale SpA	TRN	Italy	21-May-25	Approve Long Term Incentive Plan 2025-2029	For
TERNA Rete Elettrica Nazionale SpA	TRN	Italy	21-May-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	For
TERNA Rete Elettrica Nazionale SpA	TRN	Italy	21-May-25	Approve Remuneration Policy	For
TERNA Rete Elettrica Nazionale SpA	TRN	Italy	21-May-25	Approve Second Section of the Remuneration Report	For
TERNA Rete Elettrica Nazionale SpA	TRN	Italy	21-May-25	Accept Financial Statements and Statutory Reports	For
TERNA Rete Elettrica Nazionale SpA	TRN	Italy	21-May-25	Approve Allocation of Income	For
TERNA Rete Elettrica Nazionale SpA	TRN	Italy	21-May-25	Approve Long Term Incentive Plan 2025-2029	For
TERNA Rete Elettrica Nazionale SpA	TRN	Italy	21-May-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	For
TERNA Rete Elettrica Nazionale SpA	TRN	Italy	21-May-25	Approve Remuneration Policy	For
TERNA Rete Elettrica Nazionale SpA	TRN	Italy	21-May-25	Approve Second Section of the Remuneration Report	For
Temium SA	TX	Luxembourg	06-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Temium SA	TX	Luxembourg	06-May-25	Approve Financial Statements and Statutory Reports	For
Temium SA	TX	Luxembourg	06-May-25	Approve Allocation of Income and Dividends	For
Temium SA	TX	Luxembourg	06-May-25	Approve Discharge of Directors	For
Temium SA	TX	Luxembourg	06-May-25	Elect Directors (Bundled)	For
Temium SA	TX	Luxembourg	06-May-25	Approve Remuneration of Directors	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Ternium SA	TX	Luxembourg	06-May-25	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For
Ternium SA	TX	Luxembourg	06-May-25	Allow Board to Appoint One or More of its Members as Company's Attorney-in-Fact	For
Ternium SA	TX	Luxembourg	06-May-25	Approve Renewal of Authorized Share Capital and Related Authorizations and Waivers	Against
Terreno Realty Corporation	TRNO	USA	06-May-25	Elect Director W. Blake Baird	For
Terreno Realty Corporation	TRNO	USA	06-May-25	Elect Director Michael A. Coke	For
Terreno Realty Corporation	TRNO	USA	06-May-25	Elect Director Gary N. Boston	For
Terreno Realty Corporation	TRNO	USA	06-May-25	Elect Director LeRoy E. Carlson	For
Terreno Realty Corporation	TRNO	USA	06-May-25	Elect Director Irene H. Oh	For
Terreno Realty Corporation	TRNO	USA	06-May-25	Elect Director Constance von Muehlen	For
Terreno Realty Corporation	TRNO	USA	06-May-25	Elect Director Douglas M. Pasquale	For
Terreno Realty Corporation	TRNO	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Terreno Realty Corporation	TRNO	USA	06-May-25	Approve Restricted Stock Plan	For
Terreno Realty Corporation	TRNO	USA	06-May-25	Ratify Ernst & Young LLP as Auditors	For
Texas Roadhouse, Inc.	TXRH	USA	15-May-25	Elect Director Jane Grote Abell	For
Texas Roadhouse, Inc.	TXRH	USA	15-May-25	Elect Director Michael A. Crawford	For
Texas Roadhouse, Inc.	TXRH	USA	15-May-25	Elect Director Donna E. Epps	For
Texas Roadhouse, Inc.	TXRH	USA	15-May-25	Elect Director Wayne L. Jones	For
Texas Roadhouse, Inc.	TXRH	USA	15-May-25	Elect Director Gregory N. Moore	For
Texas Roadhouse, Inc.	TXRH	USA	15-May-25	Elect Director Gerald L. Morgan	For
Texas Roadhouse, Inc.	TXRH	USA	15-May-25	Elect Director Curtis A. Warfield	For
Texas Roadhouse, Inc.	TXRH	USA	15-May-25	Elect Director Kathleen M. Widmer	For
Texas Roadhouse, Inc.	TXRH	USA	15-May-25	Ratify KPMG LLP as Auditors	For
Texas Roadhouse, Inc.	TXRH	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Texas Roadhouse, Inc.	TXRH	USA	15-May-25	Adopt a Policy to Disclose EEO-1 Report	Against
Texas Roadhouse, Inc.	TXRH	USA	15-May-25	Elect Director Jane Grote Abell	For
Texas Roadhouse, Inc.	TXRH	USA	15-May-25	Elect Director Michael A. Crawford	For
Texas Roadhouse, Inc.	TXRH	USA	15-May-25	Elect Director Donna E. Epps	For
Texas Roadhouse, Inc.	TXRH	USA	15-May-25	Elect Director Wayne L. Jones	For
Texas Roadhouse, Inc.	TXRH	USA	15-May-25	Elect Director Gregory N. Moore	For
Texas Roadhouse, Inc.	TXRH	USA	15-May-25	Elect Director Gerald L. Morgan	For
Texas Roadhouse, Inc.	TXRH	USA	15-May-25	Elect Director Curtis A. Warfield	For
Texas Roadhouse, Inc.	TXRH	USA	15-May-25	Elect Director Kathleen M. Widmer	For
Texas Roadhouse, Inc.	TXRH	USA	15-May-25	Ratify KPMG LLP as Auditors	For
Texas Roadhouse, Inc.	TXRH	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Texas Roadhouse, Inc.	TXRH	USA	15-May-25	Adopt a Policy to Disclose EEO-1 Report	Against
Texas Roadhouse, Inc.	TXRH	USA	15-May-25	Elect Director Jane Grote Abell	For
Texas Roadhouse, Inc.	TXRH	USA	15-May-25	Elect Director Michael A. Crawford	For
Texas Roadhouse, Inc.	TXRH	USA	15-May-25	Elect Director Donna E. Epps	For
Texas Roadhouse, Inc.	TXRH	USA	15-May-25	Elect Director Wayne L. Jones	For
Texas Roadhouse, Inc.	TXRH	USA	15-May-25	Elect Director Gregory N. Moore	For
Texas Roadhouse, Inc.	TXRH	USA	15-May-25	Elect Director Gerald L. Morgan	For
Texas Roadhouse, Inc.	TXRH	USA	15-May-25	Elect Director Curtis A. Warfield	For
Texas Roadhouse, Inc.	TXRH	USA	15-May-25	Elect Director Kathleen M. Widmer	For
Texas Roadhouse, Inc.	TXRH	USA	15-May-25	Ratify KPMG LLP as Auditors	For
Texas Roadhouse, Inc.	TXRH	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Texas Roadhouse, Inc.	TXRH	USA	15-May-25	Adopt a Policy to Disclose EEO-1 Report	Against
TGS ASA	TGS	Norway	08-May-25	Open Meeting; Registration of Attending Shareholders and Proxies	
TGS ASA	TGS	Norway	08-May-25	Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
TGS ASA	TGS	Norway	08-May-25	Approve Notice of Meeting and Agenda	For
TGS ASA	TGS	Norway	08-May-25	Accept Financial Statements and Statutory Reports	For
TGS ASA	TGS	Norway	08-May-25	Approve Remuneration of Auditors	For
TGS ASA	TGS	Norway	08-May-25	Approve Global Group Board Representation Agreement	For
TGS ASA	TGS	Norway	08-May-25	Amend Articles Re: Number of Board Members (5-12)	For
TGS ASA	TGS	Norway	08-May-25	Elect Trond Brandsrud (Chair) as Director	For
TGS ASA	TGS	Norway	08-May-25	Reelect Luis Araujo as Director	For
TGS ASA	TGS	Norway	08-May-25	Reelect Bettina Bachmann as Director	For
TGS ASA	TGS	Norway	08-May-25	Reelect Anne Grethe Dalane as Director	For
TGS ASA	TGS	Norway	08-May-25	Reelect Maurice Nessim as Director	For
TGS ASA	TGS	Norway	08-May-25	Reelect Emeliana Rice-Oxley as Director	For
TGS ASA	TGS	Norway	08-May-25	Reelect Svein Harald Oygard as Director	For
TGS ASA	TGS	Norway	08-May-25	Approve Remuneration of Directors in the Amount of USD 140,000 for Chair, USD 55,000 for Shareholder Elected Directors and USD 12,500 for Employee Elected Directors	For
TGS ASA	TGS	Norway	08-May-25	Elect Glen Ole Rodland (Chair) as Member of Nominating Committee	For
TGS ASA	TGS	Norway	08-May-25	Elect Ole Jakob Hundstad as Member of Nominating Committee	For
TGS ASA	TGS	Norway	08-May-25	Elect Terje Valebjorg as Member of Nominating Committee	For
TGS ASA	TGS	Norway	08-May-25	Approve Remuneration of Nominating Committee	For
TGS ASA	TGS	Norway	08-May-25	Receive Company's Corporate Governance Statement	
TGS ASA	TGS	Norway	08-May-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
TGS ASA	TGS	Norway	08-May-25	Approve Remuneration Statement	For
TGS ASA	TGS	Norway	08-May-25	Approve Long-Term Incentive Plan	For
TGS ASA	TGS	Norway	08-May-25	Authorize Share Repurchase Program	For
TGS ASA	TGS	Norway	08-May-25	Approve Issuance of Shares without Preemptive Rights; Approve Issuance of Convertible Loans	For
TGS ASA	TGS	Norway	08-May-25	Authorize Board to Distribute Dividends	For
TGS ASA	TGS	Norway	08-May-25	Open Meeting; Registration of Attending Shareholders and Proxies	
TGS ASA	TGS	Norway	08-May-25	Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	For
TGS ASA	TGS	Norway	08-May-25	Approve Notice of Meeting and Agenda	For
TGS ASA	TGS	Norway	08-May-25	Accept Financial Statements and Statutory Reports	For
TGS ASA	TGS	Norway	08-May-25	Approve Remuneration of Auditors	For
TGS ASA	TGS	Norway	08-May-25	Approve Global Group Board Representation Agreement	For
TGS ASA	TGS	Norway	08-May-25	Amend Articles Re: Number of Board Members (5-12)	For
TGS ASA	TGS	Norway	08-May-25	Elect Trond Brandsrud (Chair) as Director	For
TGS ASA	TGS	Norway	08-May-25	Reelect Luis Araujo as Director	For
TGS ASA	TGS	Norway	08-May-25	Reelect Bettina Bachmann as Director	For
TGS ASA	TGS	Norway	08-May-25	Reelect Anne Grethe Dalane as Director	For
TGS ASA	TGS	Norway	08-May-25	Reelect Maurice Nessim as Director	For
TGS ASA	TGS	Norway	08-May-25	Reelect Emeliana Rice-Oxley as Director	For
TGS ASA	TGS	Norway	08-May-25	Reelect Svein Harald Oygard as Director	For
TGS ASA	TGS	Norway	08-May-25	Approve Remuneration of Directors in the Amount of USD 140,000 for Chair, USD 55,000 for Shareholder Elected Directors and USD 12,500 for Employee Elected Directors	For
TGS ASA	TGS	Norway	08-May-25	Elect Glen Ole Rodland (Chair) as Member of Nominating Committee	For
TGS ASA	TGS	Norway	08-May-25	Elect Ole Jakob Hundstad as Member of Nominating Committee	For
TGS ASA	TGS	Norway	08-May-25	Elect Terje Valebjorg as Member of Nominating Committee	For
TGS ASA	TGS	Norway	08-May-25	Approve Remuneration of Nominating Committee	For
TGS ASA	TGS	Norway	08-May-25	Receive Company's Corporate Governance Statement	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
TGS ASA	TGS	Norway	08-May-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
TGS ASA	TGS	Norway	08-May-25	Approve Remuneration Statement	For
TGS ASA	TGS	Norway	08-May-25	Approve Long-Term Incentive Plan	For
TGS ASA	TGS	Norway	08-May-25	Authorize Share Repurchase Program	For
TGS ASA	TGS	Norway	08-May-25	Approve Issuance of Shares without Preemptive Rights; Approve Issuance of Convertible Loans	For
TGS ASA	TGS	Norway	08-May-25	Authorize Board to Distribute Dividends	For
Thales SA	HO	France	16-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Thales SA	HO	France	16-May-25	Approve Financial Statements and Statutory Reports	For
Thales SA	HO	France	16-May-25	Approve Allocation of Income and Dividends of EUR 3.70 per Share	For
Thales SA	HO	France	16-May-25	Ratify Appointment of Valérie Guillemet as Director	Against
Thales SA	HO	France	16-May-25	Reelect Bernard Fontana as Director	Against
Thales SA	HO	France	16-May-25	Reelect Delphine Gény-Stephann as Director	Against
Thales SA	HO	France	16-May-25	Reelect Anne Rigail as Director	Against
Thales SA	HO	France	16-May-25	Reelect Philippe Lépinay as Representative of Employee Shareholders to the Board	For
Thales SA	HO	France	16-May-25	Appoint PricewaterhouseCoopers Audit as Auditor	For
Thales SA	HO	France	16-May-25	Approve Compensation of Patrice Caine, Chairman and CEO	For
Thales SA	HO	France	16-May-25	Approve Compensation Report of Corporate Officers	For
Thales SA	HO	France	16-May-25	Approve Remuneration Policy of Chairman and CEO	For
Thales SA	HO	France	16-May-25	Approve Remuneration Policy of Directors	For
Thales SA	HO	France	16-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Thales SA	HO	France	16-May-25	Authorize up to 23,935 Shares for Use in Restricted Stock Plans Reserved for Chairman and CEO	For
Thales SA	HO	France	16-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Thales SA	HO	France	16-May-25	Authorize Filing of Required Documents/Other Formalities	For
Thales SA	HO	France	16-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Thales SA	HO	France	16-May-25	Approve Financial Statements and Statutory Reports	For
Thales SA	HO	France	16-May-25	Approve Allocation of Income and Dividends of EUR 3.70 per Share	For
Thales SA	HO	France	16-May-25	Ratify Appointment of Valérie Guillemet as Director	Against
Thales SA	HO	France	16-May-25	Reelect Bernard Fontana as Director	Against
Thales SA	HO	France	16-May-25	Reelect Delphine Gény-Stephann as Director	Against
Thales SA	HO	France	16-May-25	Reelect Anne Rigail as Director	Against
Thales SA	HO	France	16-May-25	Reelect Philippe Lépinay as Representative of Employee Shareholders to the Board	For
Thales SA	HO	France	16-May-25	Appoint PricewaterhouseCoopers Audit as Auditor	For
Thales SA	HO	France	16-May-25	Approve Compensation of Patrice Caine, Chairman and CEO	For
Thales SA	HO	France	16-May-25	Approve Compensation Report of Corporate Officers	For
Thales SA	HO	France	16-May-25	Approve Remuneration Policy of Chairman and CEO	For
Thales SA	HO	France	16-May-25	Approve Remuneration Policy of Directors	For
Thales SA	HO	France	16-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Thales SA	HO	France	16-May-25	Authorize up to 23,935 Shares for Use in Restricted Stock Plans Reserved for Chairman and CEO	For
Thales SA	HO	France	16-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Thales SA	HO	France	16-May-25	Authorize Filing of Required Documents/Other Formalities	For
Thales SA	HO	France	16-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Thales SA	HO	France	16-May-25	Approve Financial Statements and Statutory Reports	For
Thales SA	HO	France	16-May-25	Approve Allocation of Income and Dividends of EUR 3.70 per Share	For
Thales SA	HO	France	16-May-25	Ratify Appointment of Valérie Guillemet as Director	Against
Thales SA	HO	France	16-May-25	Reelect Bernard Fontana as Director	Against

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Thales SA	HO	France	16-May-25	Reelect Delphine Gény-Stephann as Director	Against
Thales SA	HO	France	16-May-25	Reelect Anne Rigail as Director	Against
Thales SA	HO	France	16-May-25	Reelect Philippe Lépinay as Representative of Employee Shareholders to the Board	For
Thales SA	HO	France	16-May-25	Appoint PricewaterhouseCoopers Audit as Auditor	For
Thales SA	HO	France	16-May-25	Approve Compensation of Patrice Caine, Chairman and CEO	For
Thales SA	HO	France	16-May-25	Approve Compensation Report of Corporate Officers	For
Thales SA	HO	France	16-May-25	Approve Remuneration Policy of Chairman and CEO	For
Thales SA	HO	France	16-May-25	Approve Remuneration Policy of Directors	For
Thales SA	HO	France	16-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Thales SA	HO	France	16-May-25	Authorize up to 23,935 Shares for Use in Restricted Stock Plans Reserved for Chairman and CEO	For
Thales SA	HO	France	16-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Thales SA	HO	France	16-May-25	Authorize Filing of Required Documents/Other Formalities	For
Thales SA	HO	France	16-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Thales SA	HO	France	16-May-25	Approve Financial Statements and Statutory Reports	For
Thales SA	HO	France	16-May-25	Approve Allocation of Income and Dividends of EUR 3.70 per Share	For
Thales SA	HO	France	16-May-25	Ratify Appointment of Valérie Guillemet as Director	Against
Thales SA	HO	France	16-May-25	Reelect Bernard Fontana as Director	Against
Thales SA	HO	France	16-May-25	Reelect Delphine Gény-Stephann as Director	Against
Thales SA	HO	France	16-May-25	Reelect Anne Rigail as Director	Against
Thales SA	HO	France	16-May-25	Reelect Philippe Lépinay as Representative of Employee Shareholders to the Board	For
Thales SA	HO	France	16-May-25	Appoint PricewaterhouseCoopers Audit as Auditor	For
Thales SA	HO	France	16-May-25	Approve Compensation of Patrice Caine, Chairman and CEO	For
Thales SA	HO	France	16-May-25	Approve Compensation Report of Corporate Officers	For
Thales SA	HO	France	16-May-25	Approve Remuneration Policy of Chairman and CEO	For
Thales SA	HO	France	16-May-25	Approve Remuneration Policy of Directors	For
Thales SA	HO	France	16-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Thales SA	HO	France	16-May-25	Authorize up to 23,935 Shares for Use in Restricted Stock Plans Reserved for Chairman and CEO	For
Thales SA	HO	France	16-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Thales SA	HO	France	16-May-25	Authorize Filing of Required Documents/Other Formalities	For
Thales SA	HO	France	16-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Thales SA	HO	France	16-May-25	Approve Financial Statements and Statutory Reports	For
Thales SA	HO	France	16-May-25	Approve Allocation of Income and Dividends of EUR 3.70 per Share	For
Thales SA	HO	France	16-May-25	Ratify Appointment of Valérie Guillemet as Director	Against
Thales SA	HO	France	16-May-25	Reelect Bernard Fontana as Director	Against
Thales SA	HO	France	16-May-25	Reelect Delphine Gény-Stephann as Director	Against
Thales SA	HO	France	16-May-25	Reelect Anne Rigail as Director	Against
Thales SA	HO	France	16-May-25	Reelect Philippe Lépinay as Representative of Employee Shareholders to the Board	For
Thales SA	HO	France	16-May-25	Appoint PricewaterhouseCoopers Audit as Auditor	For
Thales SA	HO	France	16-May-25	Approve Compensation of Patrice Caine, Chairman and CEO	For
Thales SA	HO	France	16-May-25	Approve Compensation Report of Corporate Officers	For
Thales SA	HO	France	16-May-25	Approve Remuneration Policy of Chairman and CEO	For
Thales SA	HO	France	16-May-25	Approve Remuneration Policy of Directors	For
Thales SA	HO	France	16-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Thales SA	HO	France	16-May-25	Authorize up to 23,935 Shares for Use in Restricted Stock Plans Reserved for Chairman and CEO	For
Thales SA	HO	France	16-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Thales SA	HO	France	16-May-25	Authorize Filing of Required Documents/Other Formalities	For
The AES Corporation	AES	USA	09-May-25	Elect Director Gerard M. Anderson	For
The AES Corporation	AES	USA	09-May-25	Elect Director Inderpal S. Bhandari	For
The AES Corporation	AES	USA	09-May-25	Elect Director Janet G. Davidson	For
The AES Corporation	AES	USA	09-May-25	Elect Director Andrés R. Gluski	For
The AES Corporation	AES	USA	09-May-25	Elect Director Holly K. Koeppel	For
The AES Corporation	AES	USA	09-May-25	Elect Director Julie M. Laulis	For
The AES Corporation	AES	USA	09-May-25	Elect Director Alain Monié	For
The AES Corporation	AES	USA	09-May-25	Elect Director John B. Morse, Jr.	For
The AES Corporation	AES	USA	09-May-25	Elect Director Moisés Naím	For
The AES Corporation	AES	USA	09-May-25	Elect Director Teresa M. Sebastian	For
The AES Corporation	AES	USA	09-May-25	Elect Director Maura Shaughnessy	For
The AES Corporation	AES	USA	09-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The AES Corporation	AES	USA	09-May-25	Ratify Ernst & Young LLP as Auditors	For
The AES Corporation	AES	USA	09-May-25	Approve Omnibus Stock Plan	For
The AES Corporation	AES	USA	09-May-25	Amend Clawback Policy	Against
The AES Corporation	AES	USA	09-May-25	Elect Director Gerard M. Anderson	For
The AES Corporation	AES	USA	09-May-25	Elect Director Inderpal S. Bhandari	For
The AES Corporation	AES	USA	09-May-25	Elect Director Janet G. Davidson	For
The AES Corporation	AES	USA	09-May-25	Elect Director Andrés R. Gluski	For
The AES Corporation	AES	USA	09-May-25	Elect Director Holly K. Koeppel	For
The AES Corporation	AES	USA	09-May-25	Elect Director Julie M. Laulis	For
The AES Corporation	AES	USA	09-May-25	Elect Director Alain Monié	For
The AES Corporation	AES	USA	09-May-25	Elect Director John B. Morse, Jr.	For
The AES Corporation	AES	USA	09-May-25	Elect Director Moisés Naím	For
The AES Corporation	AES	USA	09-May-25	Elect Director Teresa M. Sebastian	For
The AES Corporation	AES	USA	09-May-25	Elect Director Maura Shaughnessy	For
The AES Corporation	AES	USA	09-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The AES Corporation	AES	USA	09-May-25	Ratify Ernst & Young LLP as Auditors	For
The AES Corporation	AES	USA	09-May-25	Approve Omnibus Stock Plan	For
The AES Corporation	AES	USA	09-May-25	Amend Clawback Policy	Against
The AES Corporation	AES	USA	09-May-25	Elect Director Gerard M. Anderson	For
The AES Corporation	AES	USA	09-May-25	Elect Director Inderpal S. Bhandari	For
The AES Corporation	AES	USA	09-May-25	Elect Director Janet G. Davidson	For
The AES Corporation	AES	USA	09-May-25	Elect Director Andrés R. Gluski	For
The AES Corporation	AES	USA	09-May-25	Elect Director Holly K. Koeppel	For
The AES Corporation	AES	USA	09-May-25	Elect Director Julie M. Laulis	For
The AES Corporation	AES	USA	09-May-25	Elect Director Alain Monié	For
The AES Corporation	AES	USA	09-May-25	Elect Director John B. Morse, Jr.	For
The AES Corporation	AES	USA	09-May-25	Elect Director Moisés Naím	For
The AES Corporation	AES	USA	09-May-25	Elect Director Teresa M. Sebastian	For
The AES Corporation	AES	USA	09-May-25	Elect Director Maura Shaughnessy	For
The AES Corporation	AES	USA	09-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The AES Corporation	AES	USA	09-May-25	Ratify Ernst & Young LLP as Auditors	For
The AES Corporation	AES	USA	09-May-25	Approve Omnibus Stock Plan	For
The AES Corporation	AES	USA	09-May-25	Amend Clawback Policy	Against
The Allstate Corporation	ALL	USA	29-May-25	Elect Director Donald E. Brown	For
The Allstate Corporation	ALL	USA	29-May-25	Elect Director Kermit R. Crawford	For
The Allstate Corporation	ALL	USA	29-May-25	Elect Director Richard T. Hume	For
The Allstate Corporation	ALL	USA	29-May-25	Elect Director Margaret M. Keane	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The Allstate Corporation	ALL	USA	29-May-25	Elect Director Siddharth N. (Bobby) Mehta	For
The Allstate Corporation	ALL	USA	29-May-25	Elect Director Maria R. Morris	For
The Allstate Corporation	ALL	USA	29-May-25	Elect Director Jacques P. Perold	For
The Allstate Corporation	ALL	USA	29-May-25	Elect Director Andrea Redmond	For
The Allstate Corporation	ALL	USA	29-May-25	Elect Director Gregg M. Sherrill	For
The Allstate Corporation	ALL	USA	29-May-25	Elect Director Judith A. Sprieser	For
The Allstate Corporation	ALL	USA	29-May-25	Elect Director Perry M. Traquina	For
The Allstate Corporation	ALL	USA	29-May-25	Elect Director Monica J. Turner	For
The Allstate Corporation	ALL	USA	29-May-25	Elect Director Thomas J. Wilson	For
The Allstate Corporation	ALL	USA	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Allstate Corporation	ALL	USA	29-May-25	Ratify Deloitte & Touche LLP as Auditors	For
The Allstate Corporation	ALL	USA	29-May-25	Elect Director Donald E. Brown	For
The Allstate Corporation	ALL	USA	29-May-25	Elect Director Kermit R. Crawford	For
The Allstate Corporation	ALL	USA	29-May-25	Elect Director Richard T. Hume	For
The Allstate Corporation	ALL	USA	29-May-25	Elect Director Margaret M. Keane	For
The Allstate Corporation	ALL	USA	29-May-25	Elect Director Siddharth N. (Bobby) Mehta	For
The Allstate Corporation	ALL	USA	29-May-25	Elect Director Maria R. Morris	For
The Allstate Corporation	ALL	USA	29-May-25	Elect Director Jacques P. Perold	For
The Allstate Corporation	ALL	USA	29-May-25	Elect Director Andrea Redmond	For
The Allstate Corporation	ALL	USA	29-May-25	Elect Director Gregg M. Sherrill	For
The Allstate Corporation	ALL	USA	29-May-25	Elect Director Judith A. Sprieser	For
The Allstate Corporation	ALL	USA	29-May-25	Elect Director Perry M. Traquina	For
The Allstate Corporation	ALL	USA	29-May-25	Elect Director Monica J. Turner	For
The Allstate Corporation	ALL	USA	29-May-25	Elect Director Thomas J. Wilson	For
The Allstate Corporation	ALL	USA	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Allstate Corporation	ALL	USA	29-May-25	Ratify Deloitte & Touche LLP as Auditors	For
The Allstate Corporation	ALL	USA	29-May-25	Elect Director Donald E. Brown	For
The Allstate Corporation	ALL	USA	29-May-25	Elect Director Kermit R. Crawford	For
The Allstate Corporation	ALL	USA	29-May-25	Elect Director Richard T. Hume	For
The Allstate Corporation	ALL	USA	29-May-25	Elect Director Margaret M. Keane	For
The Allstate Corporation	ALL	USA	29-May-25	Elect Director Siddharth N. (Bobby) Mehta	For
The Allstate Corporation	ALL	USA	29-May-25	Elect Director Maria R. Morris	For
The Allstate Corporation	ALL	USA	29-May-25	Elect Director Jacques P. Perold	For
The Allstate Corporation	ALL	USA	29-May-25	Elect Director Andrea Redmond	For
The Allstate Corporation	ALL	USA	29-May-25	Elect Director Gregg M. Sherrill	For
The Allstate Corporation	ALL	USA	29-May-25	Elect Director Judith A. Sprieser	For
The Allstate Corporation	ALL	USA	29-May-25	Elect Director Perry M. Traquina	For
The Allstate Corporation	ALL	USA	29-May-25	Elect Director Monica J. Turner	For
The Allstate Corporation	ALL	USA	29-May-25	Elect Director Thomas J. Wilson	For
The Allstate Corporation	ALL	USA	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Allstate Corporation	ALL	USA	29-May-25	Ratify Deloitte & Touche LLP as Auditors	For
The Andersons, Inc.	ANDE	USA	08-May-25	Elect Director William E. Krueger	For
The Andersons, Inc.	ANDE	USA	08-May-25	Elect Director Patrick E. Bowe	For
The Andersons, Inc.	ANDE	USA	08-May-25	Elect Director Gerard M. Anderson	For
The Andersons, Inc.	ANDE	USA	08-May-25	Elect Director Steven K. Campbell	For
The Andersons, Inc.	ANDE	USA	08-May-25	Elect Director Gary A. Douglas	For
The Andersons, Inc.	ANDE	USA	08-May-25	Elect Director Pamela S. Hershberger	For
The Andersons, Inc.	ANDE	USA	08-May-25	Elect Director Catherine M. Kilbane	For
The Andersons, Inc.	ANDE	USA	08-May-25	Elect Director Robert J. King, Jr.	For
The Andersons, Inc.	ANDE	USA	08-May-25	Elect Director Ross W. Manire	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The Andersons, Inc.	ANDE	USA	08-May-25	Elect Director John T. Stout, Jr.	For
The Andersons, Inc.	ANDE	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Andersons, Inc.	ANDE	USA	08-May-25	Ratify Deloitte & Touche LLP as Auditors	For
The Andersons, Inc.	ANDE	USA	08-May-25	Elect Director William E. Krueger	For
The Andersons, Inc.	ANDE	USA	08-May-25	Elect Director Patrick E. Bowe	For
The Andersons, Inc.	ANDE	USA	08-May-25	Elect Director Gerard M. Anderson	For
The Andersons, Inc.	ANDE	USA	08-May-25	Elect Director Steven K. Campbell	For
The Andersons, Inc.	ANDE	USA	08-May-25	Elect Director Gary A. Douglas	For
The Andersons, Inc.	ANDE	USA	08-May-25	Elect Director Pamela S. Hershberger	For
The Andersons, Inc.	ANDE	USA	08-May-25	Elect Director Catherine M. Kilbane	For
The Andersons, Inc.	ANDE	USA	08-May-25	Elect Director Robert J. King, Jr.	For
The Andersons, Inc.	ANDE	USA	08-May-25	Elect Director Ross W. Manire	For
The Andersons, Inc.	ANDE	USA	08-May-25	Elect Director John T. Stout, Jr.	For
The Andersons, Inc.	ANDE	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Andersons, Inc.	ANDE	USA	08-May-25	Ratify Deloitte & Touche LLP as Auditors	For
The Andersons, Inc.	ANDE	USA	08-May-25	Elect Director William E. Krueger	For
The Andersons, Inc.	ANDE	USA	08-May-25	Elect Director Patrick E. Bowe	For
The Andersons, Inc.	ANDE	USA	08-May-25	Elect Director Gerard M. Anderson	For
The Andersons, Inc.	ANDE	USA	08-May-25	Elect Director Steven K. Campbell	For
The Andersons, Inc.	ANDE	USA	08-May-25	Elect Director Gary A. Douglas	For
The Andersons, Inc.	ANDE	USA	08-May-25	Elect Director Pamela S. Hershberger	For
The Andersons, Inc.	ANDE	USA	08-May-25	Elect Director Catherine M. Kilbane	For
The Andersons, Inc.	ANDE	USA	08-May-25	Elect Director Robert J. King, Jr.	For
The Andersons, Inc.	ANDE	USA	08-May-25	Elect Director Ross W. Manire	For
The Andersons, Inc.	ANDE	USA	08-May-25	Elect Director John T. Stout, Jr.	For
The Andersons, Inc.	ANDE	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Andersons, Inc.	ANDE	USA	08-May-25	Ratify Deloitte & Touche LLP as Auditors	For
The Bancorp, Inc.	TBBK	USA	28-May-25	Elect Director Dwayne L. Allen	For
The Bancorp, Inc.	TBBK	USA	28-May-25	Elect Director Todd J. Brockman	For
The Bancorp, Inc.	TBBK	USA	28-May-25	Elect Director Matthew N. Cohn	For
The Bancorp, Inc.	TBBK	USA	28-May-25	Elect Director Cheryl D. Creuzot	For
The Bancorp, Inc.	TBBK	USA	28-May-25	Elect Director Hersh Kozlov	For
The Bancorp, Inc.	TBBK	USA	28-May-25	Elect Director Damian M. Kozlowski	For
The Bancorp, Inc.	TBBK	USA	28-May-25	Elect Director William H. Lamb	For
The Bancorp, Inc.	TBBK	USA	28-May-25	Elect Director James J. McEntee, III	For
The Bancorp, Inc.	TBBK	USA	28-May-25	Elect Director Stephanie B. Mudick	For
The Bancorp, Inc.	TBBK	USA	28-May-25	Elect Director Mark E. Tryniski	For
The Bancorp, Inc.	TBBK	USA	28-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Bancorp, Inc.	TBBK	USA	28-May-25	Ratify Crowe LLP as Auditors	For
The Bancorp, Inc.	TBBK	USA	28-May-25	Elect Director Dwayne L. Allen	For
The Bancorp, Inc.	TBBK	USA	28-May-25	Elect Director Todd J. Brockman	For
The Bancorp, Inc.	TBBK	USA	28-May-25	Elect Director Matthew N. Cohn	For
The Bancorp, Inc.	TBBK	USA	28-May-25	Elect Director Cheryl D. Creuzot	For
The Bancorp, Inc.	TBBK	USA	28-May-25	Elect Director Hersh Kozlov	For
The Bancorp, Inc.	TBBK	USA	28-May-25	Elect Director Damian M. Kozlowski	For
The Bancorp, Inc.	TBBK	USA	28-May-25	Elect Director William H. Lamb	For
The Bancorp, Inc.	TBBK	USA	28-May-25	Elect Director James J. McEntee, III	For
The Bancorp, Inc.	TBBK	USA	28-May-25	Elect Director Stephanie B. Mudick	For
The Bancorp, Inc.	TBBK	USA	28-May-25	Elect Director Mark E. Tryniski	For
The Bancorp, Inc.	TBBK	USA	28-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The Bancorp, Inc.	TBBK	USA	28-May-25	Ratify Crowe LLP as Auditors	For
The Bancorp, Inc.	TBBK	USA	28-May-25	Elect Director Dwayne L. Allen	For
The Bancorp, Inc.	TBBK	USA	28-May-25	Elect Director Todd J. Brockman	For
The Bancorp, Inc.	TBBK	USA	28-May-25	Elect Director Matthew N. Cohn	For
The Bancorp, Inc.	TBBK	USA	28-May-25	Elect Director Cheryl D. Creuzot	For
The Bancorp, Inc.	TBBK	USA	28-May-25	Elect Director Hersh Kozlov	For
The Bancorp, Inc.	TBBK	USA	28-May-25	Elect Director Damian M. Kozlowski	For
The Bancorp, Inc.	TBBK	USA	28-May-25	Elect Director William H. Lamb	For
The Bancorp, Inc.	TBBK	USA	28-May-25	Elect Director James J. McEntee, III	For
The Bancorp, Inc.	TBBK	USA	28-May-25	Elect Director Stephanie B. Mudick	For
The Bancorp, Inc.	TBBK	USA	28-May-25	Elect Director Mark E. Tryniski	For
The Bancorp, Inc.	TBBK	USA	28-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Bancorp, Inc.	TBBK	USA	28-May-25	Ratify Crowe LLP as Auditors	For
The Bank of N.T. Butterfield & Son Limited	NTB	Bermuda	08-May-25	Approve PricewaterhouseCoopers Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For
The Bank of N.T. Butterfield & Son Limited	NTB	Bermuda	08-May-25	Elect Director Michael Weld Collins	For
The Bank of N.T. Butterfield & Son Limited	NTB	Bermuda	08-May-25	Elect Director Alastair Barbour	For
The Bank of N.T. Butterfield & Son Limited	NTB	Bermuda	08-May-25	Elect Director Stephen E. Cummings	For
The Bank of N.T. Butterfield & Son Limited	NTB	Bermuda	08-May-25	Elect Director Mark T. Lynch	For
The Bank of N.T. Butterfield & Son Limited	NTB	Bermuda	08-May-25	Elect Director Ingrid Pierce	For
The Bank of N.T. Butterfield & Son Limited	NTB	Bermuda	08-May-25	Elect Director Jana R. Schreuder	For
The Bank of N.T. Butterfield & Son Limited	NTB	Bermuda	08-May-25	Elect Director Michael Schrum	For
The Bank of N.T. Butterfield & Son Limited	NTB	Bermuda	08-May-25	Elect Director John Wright	For
The Bank of N.T. Butterfield & Son Limited	NTB	Bermuda	08-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
The Bank of N.T. Butterfield & Son Limited	NTB	Bermuda	08-May-25	Approve PricewaterhouseCoopers Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For
The Bank of N.T. Butterfield & Son Limited	NTB	Bermuda	08-May-25	Elect Director Michael Weld Collins	For
The Bank of N.T. Butterfield & Son Limited	NTB	Bermuda	08-May-25	Elect Director Alastair Barbour	For
The Bank of N.T. Butterfield & Son Limited	NTB	Bermuda	08-May-25	Elect Director Stephen E. Cummings	For
The Bank of N.T. Butterfield & Son Limited	NTB	Bermuda	08-May-25	Elect Director Mark T. Lynch	For
The Bank of N.T. Butterfield & Son Limited	NTB	Bermuda	08-May-25	Elect Director Ingrid Pierce	For
The Bank of N.T. Butterfield & Son Limited	NTB	Bermuda	08-May-25	Elect Director Jana R. Schreuder	For
The Bank of N.T. Butterfield & Son Limited	NTB	Bermuda	08-May-25	Elect Director Michael Schrum	For
The Bank of N.T. Butterfield & Son Limited	NTB	Bermuda	08-May-25	Elect Director John Wright	For
The Bank of N.T. Butterfield & Son Limited	NTB	Bermuda	08-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
The Boston Beer Company, Inc.	SAM	USA	14-May-25	Elect Director Joseph H. Jordan	For
The Boston Beer Company, Inc.	SAM	USA	14-May-25	Elect Director Meghan V. Joyce	Withhold
The Boston Beer Company, Inc.	SAM	USA	14-May-25	Elect Director Cynthia L. Swanson	Withhold
The Boston Beer Company, Inc.	SAM	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Boston Beer Company, Inc.	SAM	USA	14-May-25	Elect Director Joseph H. Jordan	For
The Boston Beer Company, Inc.	SAM	USA	14-May-25	Elect Director Meghan V. Joyce	Withhold
The Boston Beer Company, Inc.	SAM	USA	14-May-25	Elect Director Cynthia L. Swanson	Withhold
The Boston Beer Company, Inc.	SAM	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Boston Beer Company, Inc.	SAM	USA	14-May-25	Elect Director Joseph H. Jordan	For
The Boston Beer Company, Inc.	SAM	USA	14-May-25	Elect Director Meghan V. Joyce	Withhold
The Boston Beer Company, Inc.	SAM	USA	14-May-25	Elect Director Cynthia L. Swanson	Withhold
The Boston Beer Company, Inc.	SAM	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Boston Beer Company, Inc.	SAM	USA	14-May-25	Elect Director Joseph H. Jordan	For
The Boston Beer Company, Inc.	SAM	USA	14-May-25	Elect Director Meghan V. Joyce	Withhold

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The Boston Beer Company, Inc.	SAM	USA	14-May-25	Elect Director Cynthia L. Swanson	Withhold
The Boston Beer Company, Inc.	SAM	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Brink's Company	BCO	USA	08-May-25	Elect Director Kathie J. Andrade	For
The Brink's Company	BCO	USA	08-May-25	Elect Director Paul G. Boynton	For
The Brink's Company	BCO	USA	08-May-25	Elect Director Ian D. Clough	For
The Brink's Company	BCO	USA	08-May-25	Elect Director Susan E. Docherty	For
The Brink's Company	BCO	USA	08-May-25	Elect Director Mark Eubanks	For
The Brink's Company	BCO	USA	08-May-25	Elect Director Michael J. Herling	For
The Brink's Company	BCO	USA	08-May-25	Elect Director A. Louis Parker	For
The Brink's Company	BCO	USA	08-May-25	Elect Director Timothy J. Tynan	For
The Brink's Company	BCO	USA	08-May-25	Elect Director Keith R. Wyche	For
The Brink's Company	BCO	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Brink's Company	BCO	USA	08-May-25	Ratify KPMG LLP as Auditors	For
The Carlyle Group Inc.	CG	USA	29-May-25	Elect Director David M. Rubenstein	For
The Carlyle Group Inc.	CG	USA	29-May-25	Elect Director Daniel A. D'Aniello	For
The Carlyle Group Inc.	CG	USA	29-May-25	Elect Director Harvey M. Schwartz	For
The Carlyle Group Inc.	CG	USA	29-May-25	Elect Director Sharda Cherwoo	For
The Carlyle Group Inc.	CG	USA	29-May-25	Elect Director Linda H. Filler	For
The Carlyle Group Inc.	CG	USA	29-May-25	Elect Director James H. Hance, Jr.	For
The Carlyle Group Inc.	CG	USA	29-May-25	Elect Director Derica W. Rice	For
The Carlyle Group Inc.	CG	USA	29-May-25	Elect Director William J. Shaw	For
The Carlyle Group Inc.	CG	USA	29-May-25	Ratify Ernst & Young LLP as Auditors	For
The Carlyle Group Inc.	CG	USA	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Cato Corporation	CATO	USA	22-May-25	Elect Director Theresa J. Drew	For
The Cato Corporation	CATO	USA	22-May-25	Elect Director D. Harding Stowe	Withhold
The Cato Corporation	CATO	USA	22-May-25	Amend Qualified Employee Stock Purchase Plan	For
The Cato Corporation	CATO	USA	22-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
The Cato Corporation	CATO	USA	22-May-25	Elect Director Theresa J. Drew	For
The Cato Corporation	CATO	USA	22-May-25	Elect Director D. Harding Stowe	Withhold
The Cato Corporation	CATO	USA	22-May-25	Amend Qualified Employee Stock Purchase Plan	For
The Cato Corporation	CATO	USA	22-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
The Charles Schwab Corporation	SCHW	USA	22-May-25	Elect Director John K. Adams, Jr.	For
The Charles Schwab Corporation	SCHW	USA	22-May-25	Elect Director Stephen A. Ellis	For
The Charles Schwab Corporation	SCHW	USA	22-May-25	Elect Director Arun Sarin	For
The Charles Schwab Corporation	SCHW	USA	22-May-25	Elect Director Charles R. Schwab	For
The Charles Schwab Corporation	SCHW	USA	22-May-25	Elect Director Paula A. Sneed	For
The Charles Schwab Corporation	SCHW	USA	22-May-25	Ratify Deloitte & Touche LLP as Auditors	For
The Charles Schwab Corporation	SCHW	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Charles Schwab Corporation	SCHW	USA	22-May-25	Declassify the Board of Directors	For
The Charles Schwab Corporation	SCHW	USA	22-May-25	Elect Director John K. Adams, Jr.	For
The Charles Schwab Corporation	SCHW	USA	22-May-25	Elect Director Stephen A. Ellis	For
The Charles Schwab Corporation	SCHW	USA	22-May-25	Elect Director Arun Sarin	For
The Charles Schwab Corporation	SCHW	USA	22-May-25	Elect Director Charles R. Schwab	For
The Charles Schwab Corporation	SCHW	USA	22-May-25	Elect Director Paula A. Sneed	For
The Charles Schwab Corporation	SCHW	USA	22-May-25	Ratify Deloitte & Touche LLP as Auditors	For
The Charles Schwab Corporation	SCHW	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Charles Schwab Corporation	SCHW	USA	22-May-25	Declassify the Board of Directors	For
The Charles Schwab Corporation	SCHW	USA	22-May-25	Elect Director John K. Adams, Jr.	For
The Charles Schwab Corporation	SCHW	USA	22-May-25	Elect Director Stephen A. Ellis	For
The Charles Schwab Corporation	SCHW	USA	22-May-25	Elect Director Arun Sarin	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The Charles Schwab Corporation	SCHW	USA	22-May-25	Elect Director Charles R. Schwab	For
The Charles Schwab Corporation	SCHW	USA	22-May-25	Elect Director Paula A. Sneed	For
The Charles Schwab Corporation	SCHW	USA	22-May-25	Ratify Deloitte & Touche LLP as Auditors	For
The Charles Schwab Corporation	SCHW	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Charles Schwab Corporation	SCHW	USA	22-May-25	Declassify the Board of Directors	For
The Charles Schwab Corporation	SCHW	USA	22-May-25	Elect Director John K. Adams, Jr.	For
The Charles Schwab Corporation	SCHW	USA	22-May-25	Elect Director Stephen A. Ellis	For
The Charles Schwab Corporation	SCHW	USA	22-May-25	Elect Director Arun Sarin	For
The Charles Schwab Corporation	SCHW	USA	22-May-25	Elect Director Charles R. Schwab	For
The Charles Schwab Corporation	SCHW	USA	22-May-25	Elect Director Paula A. Sneed	For
The Charles Schwab Corporation	SCHW	USA	22-May-25	Ratify Deloitte & Touche LLP as Auditors	For
The Charles Schwab Corporation	SCHW	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Charles Schwab Corporation	SCHW	USA	22-May-25	Declassify the Board of Directors	For
The Cheesecake Factory Incorporated	CAKE	USA	22-May-25	Elect Director David Overton	For
The Cheesecake Factory Incorporated	CAKE	USA	22-May-25	Elect Director Edie A. Ames	For
The Cheesecake Factory Incorporated	CAKE	USA	22-May-25	Elect Director Alexander L. Cappello	For
The Cheesecake Factory Incorporated	CAKE	USA	22-May-25	Elect Director Khanh Collins	For
The Cheesecake Factory Incorporated	CAKE	USA	22-May-25	Elect Director Adam S. Gordon	For
The Cheesecake Factory Incorporated	CAKE	USA	22-May-25	Elect Director Jerome I. Kransdorf	For
The Cheesecake Factory Incorporated	CAKE	USA	22-May-25	Elect Director Janice L. Meyer	For
The Cheesecake Factory Incorporated	CAKE	USA	22-May-25	Elect Director David B. Pittaway	For
The Cheesecake Factory Incorporated	CAKE	USA	22-May-25	Ratify KPMG LLP as Auditors	For
The Cheesecake Factory Incorporated	CAKE	USA	22-May-25	Amend Omnibus Stock Plan	For
The Cheesecake Factory Incorporated	CAKE	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Cheesecake Factory Incorporated	CAKE	USA	22-May-25	Elect Director David Overton	For
The Cheesecake Factory Incorporated	CAKE	USA	22-May-25	Elect Director Edie A. Ames	For
The Cheesecake Factory Incorporated	CAKE	USA	22-May-25	Elect Director Alexander L. Cappello	For
The Cheesecake Factory Incorporated	CAKE	USA	22-May-25	Elect Director Khanh Collins	For
The Cheesecake Factory Incorporated	CAKE	USA	22-May-25	Elect Director Adam S. Gordon	For
The Cheesecake Factory Incorporated	CAKE	USA	22-May-25	Elect Director Jerome I. Kransdorf	For
The Cheesecake Factory Incorporated	CAKE	USA	22-May-25	Elect Director Janice L. Meyer	For
The Cheesecake Factory Incorporated	CAKE	USA	22-May-25	Elect Director David B. Pittaway	For
The Cheesecake Factory Incorporated	CAKE	USA	22-May-25	Ratify KPMG LLP as Auditors	For
The Cheesecake Factory Incorporated	CAKE	USA	22-May-25	Amend Omnibus Stock Plan	For
The Cheesecake Factory Incorporated	CAKE	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Chefs' Warehouse, Inc.	CHEF	USA	09-May-25	Elect Director Ivy Brown	For
The Chefs' Warehouse, Inc.	CHEF	USA	09-May-25	Elect Director Steven F. Goldstone	For
The Chefs' Warehouse, Inc.	CHEF	USA	09-May-25	Elect Director Aylwin Lewis	For
The Chefs' Warehouse, Inc.	CHEF	USA	09-May-25	Elect Director Lester Owens	For
The Chefs' Warehouse, Inc.	CHEF	USA	09-May-25	Elect Director Christopher Pappas	For
The Chefs' Warehouse, Inc.	CHEF	USA	09-May-25	Elect Director John Pappas	For
The Chefs' Warehouse, Inc.	CHEF	USA	09-May-25	Elect Director Richard N. Peretz	Against
The Chefs' Warehouse, Inc.	CHEF	USA	09-May-25	Elect Director Debra Walton-Ruskin	For
The Chefs' Warehouse, Inc.	CHEF	USA	09-May-25	Elect Director Wendy M. Weinstein	For
The Chefs' Warehouse, Inc.	CHEF	USA	09-May-25	Ratify BDO USA, P.C. as Auditors	For
The Chefs' Warehouse, Inc.	CHEF	USA	09-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Chefs' Warehouse, Inc.	CHEF	USA	09-May-25	Amend Omnibus Stock Plan	For
The E.W. Scripps Company	SSP	USA	05-May-25	Elect Director Burton F. Jablin	For
The E.W. Scripps Company	SSP	USA	05-May-25	Elect Director Nishat A. Mehta	For
The E.W. Scripps Company	SSP	USA	05-May-25	Elect Director Kim Williams	Withhold

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The E.W. Scripps Company	SSP	USA	05-May-25	Elect Director Burton F. Jablin	For
The E.W. Scripps Company	SSP	USA	05-May-25	Elect Director Nishat A. Mehta	For
The E.W. Scripps Company	SSP	USA	05-May-25	Elect Director Kim Williams	Withhold
The Ensign Group, Inc.	ENSG	USA	15-May-25	Elect Director Ann S. Blouin	For
The Ensign Group, Inc.	ENSG	USA	15-May-25	Elect Director John O. Agwunobi	For
The Ensign Group, Inc.	ENSG	USA	15-May-25	Elect Director Barry R. Port	For
The Ensign Group, Inc.	ENSG	USA	15-May-25	Elect Director Mark V. Parkinson	For
The Ensign Group, Inc.	ENSG	USA	15-May-25	Ratify Deloitte & Touche LLP as Auditors	For
The Ensign Group, Inc.	ENSG	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Ensign Group, Inc.	ENSG	USA	15-May-25	Amend Omnibus Stock Plan	For
The Gap, Inc.	GAP	USA	20-May-25	Elect Director Brady Brewer	For
The Gap, Inc.	GAP	USA	20-May-25	Elect Director Salaam Coleman Smith	For
The Gap, Inc.	GAP	USA	20-May-25	Elect Director Richard Dickson	For
The Gap, Inc.	GAP	USA	20-May-25	Elect Director Elisabeth B. Donohue	For
The Gap, Inc.	GAP	USA	20-May-25	Elect Director Robert J. Fisher	Against
The Gap, Inc.	GAP	USA	20-May-25	Elect Director William S. Fisher	For
The Gap, Inc.	GAP	USA	20-May-25	Elect Director Kathryn Hall	For
The Gap, Inc.	GAP	USA	20-May-25	Elect Director Amy Miles	For
The Gap, Inc.	GAP	USA	20-May-25	Elect Director Chris O'Neill	For
The Gap, Inc.	GAP	USA	20-May-25	Elect Director Mayo A. Shattuck, III	For
The Gap, Inc.	GAP	USA	20-May-25	Elect Director Tariq Shaukat	For
The Gap, Inc.	GAP	USA	20-May-25	Ratify Deloitte & Touche LLP as Auditors	For
The Gap, Inc.	GAP	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Gap, Inc.	GAP	USA	20-May-25	Elect Director Brady Brewer	For
The Gap, Inc.	GAP	USA	20-May-25	Elect Director Salaam Coleman Smith	For
The Gap, Inc.	GAP	USA	20-May-25	Elect Director Richard Dickson	For
The Gap, Inc.	GAP	USA	20-May-25	Elect Director Elisabeth B. Donohue	For
The Gap, Inc.	GAP	USA	20-May-25	Elect Director Robert J. Fisher	Against
The Gap, Inc.	GAP	USA	20-May-25	Elect Director William S. Fisher	For
The Gap, Inc.	GAP	USA	20-May-25	Elect Director Kathryn Hall	For
The Gap, Inc.	GAP	USA	20-May-25	Elect Director Amy Miles	For
The Gap, Inc.	GAP	USA	20-May-25	Elect Director Chris O'Neill	For
The Gap, Inc.	GAP	USA	20-May-25	Elect Director Mayo A. Shattuck, III	For
The Gap, Inc.	GAP	USA	20-May-25	Elect Director Tariq Shaukat	For
The Gap, Inc.	GAP	USA	20-May-25	Ratify Deloitte & Touche LLP as Auditors	For
The Gap, Inc.	GAP	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Gap, Inc.	GAP	USA	20-May-25	Elect Director Brady Brewer	For
The Gap, Inc.	GAP	USA	20-May-25	Elect Director Salaam Coleman Smith	For
The Gap, Inc.	GAP	USA	20-May-25	Elect Director Richard Dickson	For
The Gap, Inc.	GAP	USA	20-May-25	Elect Director Elisabeth B. Donohue	For
The Gap, Inc.	GAP	USA	20-May-25	Elect Director Robert J. Fisher	Against
The Gap, Inc.	GAP	USA	20-May-25	Elect Director William S. Fisher	For
The Gap, Inc.	GAP	USA	20-May-25	Elect Director Kathryn Hall	For
The Gap, Inc.	GAP	USA	20-May-25	Elect Director Amy Miles	For
The Gap, Inc.	GAP	USA	20-May-25	Elect Director Chris O'Neill	For
The Gap, Inc.	GAP	USA	20-May-25	Elect Director Mayo A. Shattuck, III	For
The Gap, Inc.	GAP	USA	20-May-25	Elect Director Tariq Shaukat	For
The Gap, Inc.	GAP	USA	20-May-25	Ratify Deloitte & Touche LLP as Auditors	For
The Gap, Inc.	GAP	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The GPT Group	GPT	Australia	01-May-25	Elect Anne Brennan as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The GPT Group	GPT	Australia	01-May-25	Elect Tracey Horton as Director	For
The GPT Group	GPT	Australia	01-May-25	Approve Remuneration Report	For
The GPT Group	GPT	Australia	01-May-25	Approve Grant of Performance Rights to Russell Proutt	For
The Hackett Group, Inc.	HCKT	USA	01-May-25	Elect Director Ted A. Fernandez	For
The Hackett Group, Inc.	HCKT	USA	01-May-25	Elect Director Robert A. Rivero	Against
The Hackett Group, Inc.	HCKT	USA	01-May-25	Elect Director Alan T. G. Wix	For
The Hackett Group, Inc.	HCKT	USA	01-May-25	Amend Omnibus Stock Plan	For
The Hackett Group, Inc.	HCKT	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Hackett Group, Inc.	HCKT	USA	01-May-25	Ratify RSM US LLP as Auditors	For
The Hackett Group, Inc.	HCKT	USA	01-May-25	Elect Director Ted A. Fernandez	For
The Hackett Group, Inc.	HCKT	USA	01-May-25	Elect Director Robert A. Rivero	Against
The Hackett Group, Inc.	HCKT	USA	01-May-25	Elect Director Alan T. G. Wix	For
The Hackett Group, Inc.	HCKT	USA	01-May-25	Amend Omnibus Stock Plan	For
The Hackett Group, Inc.	HCKT	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Hackett Group, Inc.	HCKT	USA	01-May-25	Ratify RSM US LLP as Auditors	For
The Hackett Group, Inc.	HCKT	USA	01-May-25	Elect Director Ted A. Fernandez	For
The Hackett Group, Inc.	HCKT	USA	01-May-25	Elect Director Robert A. Rivero	Against
The Hackett Group, Inc.	HCKT	USA	01-May-25	Elect Director Alan T. G. Wix	For
The Hackett Group, Inc.	HCKT	USA	01-May-25	Amend Omnibus Stock Plan	For
The Hackett Group, Inc.	HCKT	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Hackett Group, Inc.	HCKT	USA	01-May-25	Ratify RSM US LLP as Auditors	For
The Hanover Insurance Group, Inc.	THG	USA	13-May-25	Elect Director Kevin J. Bradicich	For
The Hanover Insurance Group, Inc.	THG	USA	13-May-25	Elect Director Theodore H. Bunting, Jr.	For
The Hanover Insurance Group, Inc.	THG	USA	13-May-25	Elect Director William E. Donnell	For
The Hanover Insurance Group, Inc.	THG	USA	13-May-25	Elect Director Joseph R. Ramrath	For
The Hanover Insurance Group, Inc.	THG	USA	13-May-25	Elect Director John C. Roche	For
The Hanover Insurance Group, Inc.	THG	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Hanover Insurance Group, Inc.	THG	USA	13-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
The Hartford Insurance Group, Inc.	HIG	USA	21-May-25	Elect Director Larry D. De Shon	For
The Hartford Insurance Group, Inc.	HIG	USA	21-May-25	Elect Director Carlos Dominguez	For
The Hartford Insurance Group, Inc.	HIG	USA	21-May-25	Elect Director Trevor Fetter	For
The Hartford Insurance Group, Inc.	HIG	USA	21-May-25	Elect Director Donna A. James	For
The Hartford Insurance Group, Inc.	HIG	USA	21-May-25	Elect Director Annette Rippert	For
The Hartford Insurance Group, Inc.	HIG	USA	21-May-25	Elect Director Teresa Wynn Roseborough	For
The Hartford Insurance Group, Inc.	HIG	USA	21-May-25	Elect Director Virginia P. Rueterholz	For
The Hartford Insurance Group, Inc.	HIG	USA	21-May-25	Elect Director Christopher J. Swift	For
The Hartford Insurance Group, Inc.	HIG	USA	21-May-25	Elect Director Matthew E. Winter	For
The Hartford Insurance Group, Inc.	HIG	USA	21-May-25	Elect Director Kathleen Winters	For
The Hartford Insurance Group, Inc.	HIG	USA	21-May-25	Ratify Deloitte & Touche LLP as Auditors	For
The Hartford Insurance Group, Inc.	HIG	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Hartford Insurance Group, Inc.	HIG	USA	21-May-25	Approve Omnibus Stock Plan	For
The Hartford Insurance Group, Inc.	HIG	USA	21-May-25	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
The Hershey Company	HSY	USA	06-May-25	Elect Director Michele G. Buck	For
The Hershey Company	HSY	USA	06-May-25	Elect Director Timothy W. Curoe	For
The Hershey Company	HSY	USA	06-May-25	Elect Director Mary Kay Haben	For
The Hershey Company	HSY	USA	06-May-25	Elect Director Huong Maria T. Kraus	Against
The Hershey Company	HSY	USA	06-May-25	Elect Director Deirdre A. Mahlan	For
The Hershey Company	HSY	USA	06-May-25	Elect Director Barry J. Nalebuff	For
The Hershey Company	HSY	USA	06-May-25	Elect Director Kevin M. Ozan	For
The Hershey Company	HSY	USA	06-May-25	Elect Director Juan R. Perez	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The Hershey Company	HSY	USA	06-May-25	Elect Director Marie Quintero-Johnson	For
The Hershey Company	HSY	USA	06-May-25	Elect Director Cordel Robbin-Coker	For
The Hershey Company	HSY	USA	06-May-25	Elect Director Harold Singleton, III	For
The Hershey Company	HSY	USA	06-May-25	Ratify Ernst & Young LLP as Auditors	For
The Hershey Company	HSY	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Hershey Company	HSY	USA	06-May-25	Amend Certificate of Incorporation re: Stockholders' Right to Fill Vacancies	For
The Home Depot, Inc.	HD	USA	22-May-25	Elect Director Gerard J. Arpey	For
The Home Depot, Inc.	HD	USA	22-May-25	Elect Director Ari Bousbib	For
The Home Depot, Inc.	HD	USA	22-May-25	Elect Director Jeffery H. Boyd	For
The Home Depot, Inc.	HD	USA	22-May-25	Elect Director Gregory D. Brenneman	For
The Home Depot, Inc.	HD	USA	22-May-25	Elect Director J. Frank Brown	For
The Home Depot, Inc.	HD	USA	22-May-25	Elect Director Edward P. Decker	For
The Home Depot, Inc.	HD	USA	22-May-25	Elect Director Wayne M. Hewett	For
The Home Depot, Inc.	HD	USA	22-May-25	Elect Director Manuel Kadre	For
The Home Depot, Inc.	HD	USA	22-May-25	Elect Director Stephanie C. Linnartz	For
The Home Depot, Inc.	HD	USA	22-May-25	Elect Director Paula A. Santilli	For
The Home Depot, Inc.	HD	USA	22-May-25	Elect Director Caryn Seidman-Becker	For
The Home Depot, Inc.	HD	USA	22-May-25	Elect Director Asha Sharma	For
The Home Depot, Inc.	HD	USA	22-May-25	Ratify KPMG LLP as Auditors	For
The Home Depot, Inc.	HD	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Home Depot, Inc.	HD	USA	22-May-25	Require Independent Board Chair	Against
The Home Depot, Inc.	HD	USA	22-May-25	Disclose a Biodiversity Impact and Dependency Assessment	Against
The Home Depot, Inc.	HD	USA	22-May-25	Report on Efforts to Reduce Plastic Use	Against
The Home Depot, Inc.	HD	USA	22-May-25	Elect Director Gerard J. Arpey	For
The Home Depot, Inc.	HD	USA	22-May-25	Elect Director Ari Bousbib	For
The Home Depot, Inc.	HD	USA	22-May-25	Elect Director Jeffery H. Boyd	For
The Home Depot, Inc.	HD	USA	22-May-25	Elect Director Gregory D. Brenneman	For
The Home Depot, Inc.	HD	USA	22-May-25	Elect Director J. Frank Brown	For
The Home Depot, Inc.	HD	USA	22-May-25	Elect Director Edward P. Decker	For
The Home Depot, Inc.	HD	USA	22-May-25	Elect Director Wayne M. Hewett	For
The Home Depot, Inc.	HD	USA	22-May-25	Elect Director Manuel Kadre	For
The Home Depot, Inc.	HD	USA	22-May-25	Elect Director Stephanie C. Linnartz	For
The Home Depot, Inc.	HD	USA	22-May-25	Elect Director Paula A. Santilli	For
The Home Depot, Inc.	HD	USA	22-May-25	Elect Director Caryn Seidman-Becker	For
The Home Depot, Inc.	HD	USA	22-May-25	Elect Director Asha Sharma	For
The Home Depot, Inc.	HD	USA	22-May-25	Ratify KPMG LLP as Auditors	For
The Home Depot, Inc.	HD	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Home Depot, Inc.	HD	USA	22-May-25	Require Independent Board Chair	Against
The Home Depot, Inc.	HD	USA	22-May-25	Disclose a Biodiversity Impact and Dependency Assessment	Against
The Home Depot, Inc.	HD	USA	22-May-25	Report on Efforts to Reduce Plastic Use	Against
The Home Depot, Inc.	HD	USA	22-May-25	Elect Director Gerard J. Arpey	For
The Home Depot, Inc.	HD	USA	22-May-25	Elect Director Ari Bousbib	For
The Home Depot, Inc.	HD	USA	22-May-25	Elect Director Jeffery H. Boyd	For
The Home Depot, Inc.	HD	USA	22-May-25	Elect Director Gregory D. Brenneman	For
The Home Depot, Inc.	HD	USA	22-May-25	Elect Director J. Frank Brown	For
The Home Depot, Inc.	HD	USA	22-May-25	Elect Director Edward P. Decker	For
The Home Depot, Inc.	HD	USA	22-May-25	Elect Director Wayne M. Hewett	For
The Home Depot, Inc.	HD	USA	22-May-25	Elect Director Manuel Kadre	For
The Home Depot, Inc.	HD	USA	22-May-25	Elect Director Stephanie C. Linnartz	For
The Home Depot, Inc.	HD	USA	22-May-25	Elect Director Paula A. Santilli	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The Home Depot, Inc.	HD	USA	22-May-25	Elect Director Caryn Seidman-Becker	For
The Home Depot, Inc.	HD	USA	22-May-25	Elect Director Asha Sharma	For
The Home Depot, Inc.	HD	USA	22-May-25	Ratify KPMG LLP as Auditors	For
The Home Depot, Inc.	HD	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Home Depot, Inc.	HD	USA	22-May-25	Require Independent Board Chair	Against
The Home Depot, Inc.	HD	USA	22-May-25	Disclose a Biodiversity Impact and Dependency Assessment	Against
The Home Depot, Inc.	HD	USA	22-May-25	Report on Efforts to Reduce Plastic Use	Against
The Kraft Heinz Company	KHC	USA	08-May-25	Elect Director Carlos Abrams-Rivera	For
The Kraft Heinz Company	KHC	USA	08-May-25	Elect Director Humberto P. Alfonso	For
The Kraft Heinz Company	KHC	USA	08-May-25	Elect Director John T. Cahill	For
The Kraft Heinz Company	KHC	USA	08-May-25	Elect Director Lori Dickerson Fouché	For
The Kraft Heinz Company	KHC	USA	08-May-25	Elect Director Diane Gherson	For
The Kraft Heinz Company	KHC	USA	08-May-25	Elect Director Timothy Kenesey	For
The Kraft Heinz Company	KHC	USA	08-May-25	Elect Director Alicia Knapp	For
The Kraft Heinz Company	KHC	USA	08-May-25	Elect Director Elio Leoni Sceti	For
The Kraft Heinz Company	KHC	USA	08-May-25	Elect Director James Park	For
The Kraft Heinz Company	KHC	USA	08-May-25	Elect Director Miguel Patricio	For
The Kraft Heinz Company	KHC	USA	08-May-25	Elect Director John C. Pope	For
The Kraft Heinz Company	KHC	USA	08-May-25	Elect Director Debby Soo	For
The Kraft Heinz Company	KHC	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Kraft Heinz Company	KHC	USA	08-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
The Kraft Heinz Company	KHC	USA	08-May-25	Report on Recyclability Claims	Against
The Kraft Heinz Company	KHC	USA	08-May-25	Report on Plastic Packaging	Against
The Kraft Heinz Company	KHC	USA	08-May-25	Require Independent Board Chair	For
The Manitowoc Company, Inc.	MTW	USA	06-May-25	Elect Director Anne E. Bélec	For
The Manitowoc Company, Inc.	MTW	USA	06-May-25	Elect Director Anne M. Cooney	For
The Manitowoc Company, Inc.	MTW	USA	06-May-25	Elect Director Amy R. Davis	For
The Manitowoc Company, Inc.	MTW	USA	06-May-25	Elect Director Ryan M. Gwillim	For
The Manitowoc Company, Inc.	MTW	USA	06-May-25	Elect Director Kenneth W. Krueger	For
The Manitowoc Company, Inc.	MTW	USA	06-May-25	Elect Director Robert W. Malone	For
The Manitowoc Company, Inc.	MTW	USA	06-May-25	Elect Director C. David Myers	For
The Manitowoc Company, Inc.	MTW	USA	06-May-25	Elect Director Aaron H. Ravenscroft	For
The Manitowoc Company, Inc.	MTW	USA	06-May-25	Approve Omnibus Stock Plan	For
The Manitowoc Company, Inc.	MTW	USA	06-May-25	Ratify Deloitte & Touche LLP as Auditors	For
The Manitowoc Company, Inc.	MTW	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Manitowoc Company, Inc.	MTW	USA	06-May-25	Elect Director Anne E. Bélec	For
The Manitowoc Company, Inc.	MTW	USA	06-May-25	Elect Director Anne M. Cooney	For
The Manitowoc Company, Inc.	MTW	USA	06-May-25	Elect Director Amy R. Davis	For
The Manitowoc Company, Inc.	MTW	USA	06-May-25	Elect Director Ryan M. Gwillim	For
The Manitowoc Company, Inc.	MTW	USA	06-May-25	Elect Director Kenneth W. Krueger	For
The Manitowoc Company, Inc.	MTW	USA	06-May-25	Elect Director Robert W. Malone	For
The Manitowoc Company, Inc.	MTW	USA	06-May-25	Elect Director C. David Myers	For
The Manitowoc Company, Inc.	MTW	USA	06-May-25	Elect Director Aaron H. Ravenscroft	For
The Manitowoc Company, Inc.	MTW	USA	06-May-25	Approve Omnibus Stock Plan	For
The Manitowoc Company, Inc.	MTW	USA	06-May-25	Ratify Deloitte & Touche LLP as Auditors	For
The Manitowoc Company, Inc.	MTW	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Manitowoc Company, Inc.	MTW	USA	06-May-25	Elect Director Anne E. Bélec	For
The Manitowoc Company, Inc.	MTW	USA	06-May-25	Elect Director Anne M. Cooney	For
The Manitowoc Company, Inc.	MTW	USA	06-May-25	Elect Director Amy R. Davis	For
The Manitowoc Company, Inc.	MTW	USA	06-May-25	Elect Director Ryan M. Gwillim	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The Manitowoc Company, Inc.	MTW	USA	06-May-25	Elect Director Kenneth W. Krueger	For
The Manitowoc Company, Inc.	MTW	USA	06-May-25	Elect Director Robert W. Malone	For
The Manitowoc Company, Inc.	MTW	USA	06-May-25	Elect Director C. David Myers	For
The Manitowoc Company, Inc.	MTW	USA	06-May-25	Elect Director Aaron H. Ravenscroft	For
The Manitowoc Company, Inc.	MTW	USA	06-May-25	Approve Omnibus Stock Plan	For
The Manitowoc Company, Inc.	MTW	USA	06-May-25	Ratify Deloitte & Touche LLP as Auditors	For
The Manitowoc Company, Inc.	MTW	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Marcus Corporation	MCS	USA	07-May-25	Elect Director Gregory S. Marcus	For
The Marcus Corporation	MCS	USA	07-May-25	Elect Director Diane Marcus Gershowitz	For
The Marcus Corporation	MCS	USA	07-May-25	Elect Director Allan H. Selig	For
The Marcus Corporation	MCS	USA	07-May-25	Elect Director Timothy E. Hoeksema	Withhold
The Marcus Corporation	MCS	USA	07-May-25	Elect Director Bruce J. Olson	For
The Marcus Corporation	MCS	USA	07-May-25	Elect Director Philip L. Milstein	Withhold
The Marcus Corporation	MCS	USA	07-May-25	Elect Director Brian J. Stark	For
The Marcus Corporation	MCS	USA	07-May-25	Elect Director Katherine M. Gehl	Withhold
The Marcus Corporation	MCS	USA	07-May-25	Elect Director Austin M. Ramirez	For
The Marcus Corporation	MCS	USA	07-May-25	Elect Director Thomas F. Kissinger	For
The Marcus Corporation	MCS	USA	07-May-25	Approve Omnibus Stock Plan	For
The Marcus Corporation	MCS	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Marcus Corporation	MCS	USA	07-May-25	Ratify Deloitte & Touche LLP as Auditors	For
The Middleby Corporation	MIDD	USA	14-May-25	Elect Director Julie M. Bowerman	For
The Middleby Corporation	MIDD	USA	14-May-25	Elect Director Sarah Palisi Chapin	For
The Middleby Corporation	MIDD	USA	14-May-25	Elect Director Timothy J. FitzGerald	For
The Middleby Corporation	MIDD	USA	14-May-25	Elect Director Edward P. Garden	For
The Middleby Corporation	MIDD	USA	14-May-25	Elect Director Cathy L. McCarthy	For
The Middleby Corporation	MIDD	USA	14-May-25	Elect Director Robert A. Nerbonne	For
The Middleby Corporation	MIDD	USA	14-May-25	Elect Director Gordon J. O'Brien	For
The Middleby Corporation	MIDD	USA	14-May-25	Elect Director Stephen R. Scherger	For
The Middleby Corporation	MIDD	USA	14-May-25	Elect Director Tejas P. Shah	For
The Middleby Corporation	MIDD	USA	14-May-25	Elect Director Nassem A. Ziyad	For
The Middleby Corporation	MIDD	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Middleby Corporation	MIDD	USA	14-May-25	Ratify Ernst & Young LLP as Auditors	For
The Mosaic Company	MOS	USA	29-May-25	Elect Director Cheryl K. Beebe	For
The Mosaic Company	MOS	USA	29-May-25	Elect Director Gregory L. Ebel	For
The Mosaic Company	MOS	USA	29-May-25	Elect Director Bruce M. Bodine	For
The Mosaic Company	MOS	USA	29-May-25	Elect Director Timothy S. Gitzel	For
The Mosaic Company	MOS	USA	29-May-25	Elect Director Emery N. Koenig	For
The Mosaic Company	MOS	USA	29-May-25	Elect Director Jody L. Kuzenko	For
The Mosaic Company	MOS	USA	29-May-25	Elect Director Sonya C. Little	For
The Mosaic Company	MOS	USA	29-May-25	Elect Director David T. Seaton	For
The Mosaic Company	MOS	USA	29-May-25	Elect Director Kathleen M. Shanahan	For
The Mosaic Company	MOS	USA	29-May-25	Elect Director Joao Roberto Goncalves Teixeira	For
The Mosaic Company	MOS	USA	29-May-25	Elect Director Gretchen H. Watkins	For
The Mosaic Company	MOS	USA	29-May-25	Elect Director Kelvin R. Westbrook	For
The Mosaic Company	MOS	USA	29-May-25	Ratify KPMG LLP as Auditors	For
The Mosaic Company	MOS	USA	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Mosaic Company	MOS	USA	29-May-25	Elect Director Cheryl K. Beebe	For
The Mosaic Company	MOS	USA	29-May-25	Elect Director Gregory L. Ebel	For
The Mosaic Company	MOS	USA	29-May-25	Elect Director Bruce M. Bodine	For
The Mosaic Company	MOS	USA	29-May-25	Elect Director Timothy S. Gitzel	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The Mosaic Company	MOS	USA	29-May-25	Elect Director Emery N. Koenig	For
The Mosaic Company	MOS	USA	29-May-25	Elect Director Jody L. Kuzenko	For
The Mosaic Company	MOS	USA	29-May-25	Elect Director Sonya C. Little	For
The Mosaic Company	MOS	USA	29-May-25	Elect Director David T. Seaton	For
The Mosaic Company	MOS	USA	29-May-25	Elect Director Kathleen M. Shanahan	For
The Mosaic Company	MOS	USA	29-May-25	Elect Director Joao Roberto Goncalves Teixeira	For
The Mosaic Company	MOS	USA	29-May-25	Elect Director Gretchen H. Watkins	For
The Mosaic Company	MOS	USA	29-May-25	Elect Director Kelvin R. Westbrook	For
The Mosaic Company	MOS	USA	29-May-25	Ratify KPMG LLP as Auditors	For
The Mosaic Company	MOS	USA	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Mosaic Company	MOS	USA	29-May-25	Elect Director Cheryl K. Beebe	For
The Mosaic Company	MOS	USA	29-May-25	Elect Director Gregory L. Ebel	For
The Mosaic Company	MOS	USA	29-May-25	Elect Director Bruce M. Bodine	For
The Mosaic Company	MOS	USA	29-May-25	Elect Director Timothy S. Gitzel	For
The Mosaic Company	MOS	USA	29-May-25	Elect Director Emery N. Koenig	For
The Mosaic Company	MOS	USA	29-May-25	Elect Director Jody L. Kuzenko	For
The Mosaic Company	MOS	USA	29-May-25	Elect Director Sonya C. Little	For
The Mosaic Company	MOS	USA	29-May-25	Elect Director David T. Seaton	For
The Mosaic Company	MOS	USA	29-May-25	Elect Director Kathleen M. Shanahan	For
The Mosaic Company	MOS	USA	29-May-25	Elect Director Joao Roberto Goncalves Teixeira	For
The Mosaic Company	MOS	USA	29-May-25	Elect Director Gretchen H. Watkins	For
The Mosaic Company	MOS	USA	29-May-25	Elect Director Kelvin R. Westbrook	For
The Mosaic Company	MOS	USA	29-May-25	Ratify KPMG LLP as Auditors	For
The Mosaic Company	MOS	USA	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The ODP Corporation	ODP	USA	01-May-25	Elect Director Quincy L. Allen	For
The ODP Corporation	ODP	USA	01-May-25	Elect Director Kristin A. Campbell	For
The ODP Corporation	ODP	USA	01-May-25	Elect Director Cynthia T. Jamison	For
The ODP Corporation	ODP	USA	01-May-25	Elect Director Evan Levitt	For
The ODP Corporation	ODP	USA	01-May-25	Elect Director Shashank Samant	For
The ODP Corporation	ODP	USA	01-May-25	Elect Director Amy Schioldager	For
The ODP Corporation	ODP	USA	01-May-25	Elect Director Wendy L. Schoppert	For
The ODP Corporation	ODP	USA	01-May-25	Elect Director Gerry P. Smith	For
The ODP Corporation	ODP	USA	01-May-25	Ratify Deloitte & Touche LLP as Auditors	For
The ODP Corporation	ODP	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The ODP Corporation	ODP	USA	01-May-25	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For
The ODP Corporation	ODP	USA	01-May-25	Amend Omnibus Stock Plan	Against
The ODP Corporation	ODP	USA	01-May-25	Elect Director Quincy L. Allen	For
The ODP Corporation	ODP	USA	01-May-25	Elect Director Kristin A. Campbell	For
The ODP Corporation	ODP	USA	01-May-25	Elect Director Cynthia T. Jamison	For
The ODP Corporation	ODP	USA	01-May-25	Elect Director Evan Levitt	For
The ODP Corporation	ODP	USA	01-May-25	Elect Director Shashank Samant	For
The ODP Corporation	ODP	USA	01-May-25	Elect Director Amy Schioldager	For
The ODP Corporation	ODP	USA	01-May-25	Elect Director Wendy L. Schoppert	For
The ODP Corporation	ODP	USA	01-May-25	Elect Director Gerry P. Smith	For
The ODP Corporation	ODP	USA	01-May-25	Ratify Deloitte & Touche LLP as Auditors	For
The ODP Corporation	ODP	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The ODP Corporation	ODP	USA	01-May-25	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For
The ODP Corporation	ODP	USA	01-May-25	Amend Omnibus Stock Plan	Against
The ODP Corporation	ODP	USA	01-May-25	Elect Director Quincy L. Allen	For
The ODP Corporation	ODP	USA	01-May-25	Elect Director Kristin A. Campbell	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The ODP Corporation	ODP	USA	01-May-25	Elect Director Cynthia T. Jamison	For
The ODP Corporation	ODP	USA	01-May-25	Elect Director Evan Levitt	For
The ODP Corporation	ODP	USA	01-May-25	Elect Director Shashank Samant	For
The ODP Corporation	ODP	USA	01-May-25	Elect Director Amy Schioldager	For
The ODP Corporation	ODP	USA	01-May-25	Elect Director Wendy L. Schoppert	For
The ODP Corporation	ODP	USA	01-May-25	Elect Director Gerry P. Smith	For
The ODP Corporation	ODP	USA	01-May-25	Ratify Deloitte & Touche LLP as Auditors	For
The ODP Corporation	ODP	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The ODP Corporation	ODP	USA	01-May-25	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For
The ODP Corporation	ODP	USA	01-May-25	Amend Omnibus Stock Plan	Against
The Progressive Corporation	PGR	USA	09-May-25	Elect Director Philip Bleser	For
The Progressive Corporation	PGR	USA	09-May-25	Elect Director Stuart B. Burgdoerfer	For
The Progressive Corporation	PGR	USA	09-May-25	Elect Director Pamela J. Craig	For
The Progressive Corporation	PGR	USA	09-May-25	Elect Director Charles A. Davis	For
The Progressive Corporation	PGR	USA	09-May-25	Elect Director Roger N. Farah	For
The Progressive Corporation	PGR	USA	09-May-25	Elect Director Lawton W. Fitt	For
The Progressive Corporation	PGR	USA	09-May-25	Elect Director Susan Patricia Griffith	For
The Progressive Corporation	PGR	USA	09-May-25	Elect Director Devin C. Johnson	For
The Progressive Corporation	PGR	USA	09-May-25	Elect Director Jeffrey D. Kelly	For
The Progressive Corporation	PGR	USA	09-May-25	Elect Director Barbara R. Snyder	For
The Progressive Corporation	PGR	USA	09-May-25	Elect Director Kahina Van Dyke	For
The Progressive Corporation	PGR	USA	09-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Progressive Corporation	PGR	USA	09-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
The Progressive Corporation	PGR	USA	09-May-25	Elect Director Philip Bleser	For
The Progressive Corporation	PGR	USA	09-May-25	Elect Director Stuart B. Burgdoerfer	For
The Progressive Corporation	PGR	USA	09-May-25	Elect Director Pamela J. Craig	For
The Progressive Corporation	PGR	USA	09-May-25	Elect Director Charles A. Davis	For
The Progressive Corporation	PGR	USA	09-May-25	Elect Director Roger N. Farah	For
The Progressive Corporation	PGR	USA	09-May-25	Elect Director Lawton W. Fitt	For
The Progressive Corporation	PGR	USA	09-May-25	Elect Director Susan Patricia Griffith	For
The Progressive Corporation	PGR	USA	09-May-25	Elect Director Devin C. Johnson	For
The Progressive Corporation	PGR	USA	09-May-25	Elect Director Jeffrey D. Kelly	For
The Progressive Corporation	PGR	USA	09-May-25	Elect Director Barbara R. Snyder	For
The Progressive Corporation	PGR	USA	09-May-25	Elect Director Kahina Van Dyke	For
The Progressive Corporation	PGR	USA	09-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Progressive Corporation	PGR	USA	09-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
The Progressive Corporation	PGR	USA	09-May-25	Elect Director Philip Bleser	For
The Progressive Corporation	PGR	USA	09-May-25	Elect Director Stuart B. Burgdoerfer	For
The Progressive Corporation	PGR	USA	09-May-25	Elect Director Pamela J. Craig	For
The Progressive Corporation	PGR	USA	09-May-25	Elect Director Charles A. Davis	For
The Progressive Corporation	PGR	USA	09-May-25	Elect Director Roger N. Farah	For
The Progressive Corporation	PGR	USA	09-May-25	Elect Director Lawton W. Fitt	For
The Progressive Corporation	PGR	USA	09-May-25	Elect Director Susan Patricia Griffith	For
The Progressive Corporation	PGR	USA	09-May-25	Elect Director Devin C. Johnson	For
The Progressive Corporation	PGR	USA	09-May-25	Elect Director Jeffrey D. Kelly	For
The Progressive Corporation	PGR	USA	09-May-25	Elect Director Barbara R. Snyder	For
The Progressive Corporation	PGR	USA	09-May-25	Elect Director Kahina Van Dyke	For
The Progressive Corporation	PGR	USA	09-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Progressive Corporation	PGR	USA	09-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
The Progressive Corporation	PGR	USA	09-May-25	Elect Director Philip Bleser	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The Progressive Corporation	PGR	USA	09-May-25	Elect Director Stuart B. Burgdoerfer	For
The Progressive Corporation	PGR	USA	09-May-25	Elect Director Pamela J. Craig	For
The Progressive Corporation	PGR	USA	09-May-25	Elect Director Charles A. Davis	For
The Progressive Corporation	PGR	USA	09-May-25	Elect Director Roger N. Farah	For
The Progressive Corporation	PGR	USA	09-May-25	Elect Director Lawton W. Fitt	For
The Progressive Corporation	PGR	USA	09-May-25	Elect Director Susan Patricia Griffith	For
The Progressive Corporation	PGR	USA	09-May-25	Elect Director Devin C. Johnson	For
The Progressive Corporation	PGR	USA	09-May-25	Elect Director Jeffrey D. Kelly	For
The Progressive Corporation	PGR	USA	09-May-25	Elect Director Barbara R. Snyder	For
The Progressive Corporation	PGR	USA	09-May-25	Elect Director Kahina Van Dyke	For
The Progressive Corporation	PGR	USA	09-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Progressive Corporation	PGR	USA	09-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
The Real Brokerage Inc.	REAX	Canada	30-May-25	Fix Number of Directors at Eight	For
The Real Brokerage Inc.	REAX	Canada	30-May-25	Elect Director Vikki Bartholomae	For
The Real Brokerage Inc.	REAX	Canada	30-May-25	Elect Director Guy Gamzu	For
The Real Brokerage Inc.	REAX	Canada	30-May-25	Elect Director Larry Klane	For
The Real Brokerage Inc.	REAX	Canada	30-May-25	Elect Director Atul Malhotra, Jr.	For
The Real Brokerage Inc.	REAX	Canada	30-May-25	Elect Director Tamir Poleg	For
The Real Brokerage Inc.	REAX	Canada	30-May-25	Elect Director Laurence Rose	For
The Real Brokerage Inc.	REAX	Canada	30-May-25	Elect Director Susanne Greenfield Sandler	For
The Real Brokerage Inc.	REAX	Canada	30-May-25	Elect Director Sharran Srivatsaa	For
The Real Brokerage Inc.	REAX	Canada	30-May-25	Approve Brightman Almagor Zohar & Co. as Auditors and Authorize Board to Fix Their Remuneration	For
The Real Brokerage Inc.	REAX	Canada	30-May-25	Approve Stock Incentive Plan	Against
The Real Brokerage Inc.	REAX	Canada	30-May-25	Approve Advance Notice Policy	Against
The Shyft Group, Inc.	SHYF	USA	14-May-25	Elect Director James Sharman	For
The Shyft Group, Inc.	SHYF	USA	14-May-25	Elect Director Carl Esposito	For
The Shyft Group, Inc.	SHYF	USA	14-May-25	Elect Director Terri Pizzuto	For
The Shyft Group, Inc.	SHYF	USA	14-May-25	Ratify Deloitte & Touche LLP as Auditors	For
The Shyft Group, Inc.	SHYF	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Shyft Group, Inc.	SHYF	USA	14-May-25	Amend Omnibus Stock Plan	For
The Shyft Group, Inc.	SHYF	USA	14-May-25	Elect Director James Sharman	For
The Shyft Group, Inc.	SHYF	USA	14-May-25	Elect Director Carl Esposito	For
The Shyft Group, Inc.	SHYF	USA	14-May-25	Elect Director Terri Pizzuto	For
The Shyft Group, Inc.	SHYF	USA	14-May-25	Ratify Deloitte & Touche LLP as Auditors	For
The Shyft Group, Inc.	SHYF	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Shyft Group, Inc.	SHYF	USA	14-May-25	Amend Omnibus Stock Plan	For
The Shyft Group, Inc.	SHYF	USA	14-May-25	Elect Director James Sharman	For
The Shyft Group, Inc.	SHYF	USA	14-May-25	Elect Director Carl Esposito	For
The Shyft Group, Inc.	SHYF	USA	14-May-25	Elect Director Terri Pizzuto	For
The Shyft Group, Inc.	SHYF	USA	14-May-25	Ratify Deloitte & Touche LLP as Auditors	For
The Shyft Group, Inc.	SHYF	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Shyft Group, Inc.	SHYF	USA	14-May-25	Amend Omnibus Stock Plan	For
The Southern Company	SO	USA	21-May-25	Elect Director Janaki Akella	For
The Southern Company	SO	USA	21-May-25	Elect Director Shantella E. Cooper	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The Southern Company	SO	USA	21-May-25	Elect Director Anthony F. "Tony" Earley, Jr.	For
The Southern Company	SO	USA	21-May-25	Elect Director James O. "Jimmy" Etheredge	For
The Southern Company	SO	USA	21-May-25	Elect Director David J. Grain	For
The Southern Company	SO	USA	21-May-25	Elect Director Donald M. James	For
The Southern Company	SO	USA	21-May-25	Elect Director John D. Johns	For
The Southern Company	SO	USA	21-May-25	Elect Director Dale E. Klein	For
The Southern Company	SO	USA	21-May-25	Elect Director David E. Meador	For
The Southern Company	SO	USA	21-May-25	Elect Director William G. Smith, Jr.	For
The Southern Company	SO	USA	21-May-25	Elect Director Kristine L. Svinicki	For
The Southern Company	SO	USA	21-May-25	Elect Director Lizanne Thomas	For
The Southern Company	SO	USA	21-May-25	Elect Director Christopher C. Womack	For
The Southern Company	SO	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Southern Company	SO	USA	21-May-25	Ratify Deloitte & Touche LLP as Auditors	For
The Southern Company	SO	USA	21-May-25	Reduce Supermajority Vote Requirement	For
The Southern Company	SO	USA	21-May-25	Adopt Simple Majority Vote	For
The Southern Company	SO	USA	21-May-25	Disclose Assumptions Underlying Increased Reliance on Fossil Fuel-Based Energy Production	Against
The Southern Company	SO	USA	21-May-25	Report on Net Zero Activities	Against
The Southern Company	SO	USA	21-May-25	Report on Civil Rights and Non-Discrimination Audit	Against
The Southern Company	SO	USA	21-May-25	Elect Director Janaki Akella	For
The Southern Company	SO	USA	21-May-25	Elect Director Shantella E. Cooper	For
The Southern Company	SO	USA	21-May-25	Elect Director Anthony F. "Tony" Earley, Jr.	For
The Southern Company	SO	USA	21-May-25	Elect Director James O. "Jimmy" Etheredge	For
The Southern Company	SO	USA	21-May-25	Elect Director David J. Grain	For
The Southern Company	SO	USA	21-May-25	Elect Director Donald M. James	For
The Southern Company	SO	USA	21-May-25	Elect Director John D. Johns	For
The Southern Company	SO	USA	21-May-25	Elect Director Dale E. Klein	For
The Southern Company	SO	USA	21-May-25	Elect Director David E. Meador	For
The Southern Company	SO	USA	21-May-25	Elect Director William G. Smith, Jr.	For
The Southern Company	SO	USA	21-May-25	Elect Director Kristine L. Svinicki	For
The Southern Company	SO	USA	21-May-25	Elect Director Lizanne Thomas	For
The Southern Company	SO	USA	21-May-25	Elect Director Christopher C. Womack	For
The Southern Company	SO	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Southern Company	SO	USA	21-May-25	Ratify Deloitte & Touche LLP as Auditors	For
The Southern Company	SO	USA	21-May-25	Reduce Supermajority Vote Requirement	For
The Southern Company	SO	USA	21-May-25	Adopt Simple Majority Vote	For
The Southern Company	SO	USA	21-May-25	Disclose Assumptions Underlying Increased Reliance on Fossil Fuel-Based Energy Production	Against
The Southern Company	SO	USA	21-May-25	Report on Net Zero Activities	Against
The Southern Company	SO	USA	21-May-25	Report on Civil Rights and Non-Discrimination Audit	Against
The Southern Company	SO	USA	21-May-25	Elect Director Janaki Akella	For
The Southern Company	SO	USA	21-May-25	Elect Director Shantella E. Cooper	For
The Southern Company	SO	USA	21-May-25	Elect Director Anthony F. "Tony" Earley, Jr.	For
The Southern Company	SO	USA	21-May-25	Elect Director James O. "Jimmy" Etheredge	For
The Southern Company	SO	USA	21-May-25	Elect Director David J. Grain	For
The Southern Company	SO	USA	21-May-25	Elect Director Donald M. James	For
The Southern Company	SO	USA	21-May-25	Elect Director John D. Johns	For
The Southern Company	SO	USA	21-May-25	Elect Director Dale E. Klein	For
The Southern Company	SO	USA	21-May-25	Elect Director David E. Meador	For
The Southern Company	SO	USA	21-May-25	Elect Director William G. Smith, Jr.	For
The Southern Company	SO	USA	21-May-25	Elect Director Kristine L. Svinicki	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The Southern Company	SO	USA	21-May-25	Elect Director Lizanne Thomas	For
The Southern Company	SO	USA	21-May-25	Elect Director Christopher C. Womack	For
The Southern Company	SO	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Southern Company	SO	USA	21-May-25	Ratify Deloitte & Touche LLP as Auditors	For
The Southern Company	SO	USA	21-May-25	Reduce Supermajority Vote Requirement	For
The Southern Company	SO	USA	21-May-25	Adopt Simple Majority Vote	For
The Southern Company	SO	USA	21-May-25	Disclose Assumptions Underlying Increased Reliance on Fossil Fuel-Based Energy Production	Against
The Southern Company	SO	USA	21-May-25	Report on Net Zero Activities	Against
The Southern Company	SO	USA	21-May-25	Report on Civil Rights and Non-Discrimination Audit	Against
The Southern Company	SO	USA	21-May-25	Elect Director Janaki Akella	For
The Southern Company	SO	USA	21-May-25	Elect Director Shantella E. Cooper	For
The Southern Company	SO	USA	21-May-25	Elect Director Anthony F. "Tony" Earley, Jr.	For
The Southern Company	SO	USA	21-May-25	Elect Director James O. "Jimmy" Etheredge	For
The Southern Company	SO	USA	21-May-25	Elect Director David J. Grain	For
The Southern Company	SO	USA	21-May-25	Elect Director Donald M. James	For
The Southern Company	SO	USA	21-May-25	Elect Director John D. Johns	For
The Southern Company	SO	USA	21-May-25	Elect Director Dale E. Klein	For
The Southern Company	SO	USA	21-May-25	Elect Director David E. Meador	For
The Southern Company	SO	USA	21-May-25	Elect Director William G. Smith, Jr.	For
The Southern Company	SO	USA	21-May-25	Elect Director Kristine L. Svinicki	For
The Southern Company	SO	USA	21-May-25	Elect Director Lizanne Thomas	For
The Southern Company	SO	USA	21-May-25	Elect Director Christopher C. Womack	For
The Southern Company	SO	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Southern Company	SO	USA	21-May-25	Ratify Deloitte & Touche LLP as Auditors	For
The Southern Company	SO	USA	21-May-25	Reduce Supermajority Vote Requirement	For
The Southern Company	SO	USA	21-May-25	Adopt Simple Majority Vote	For
The Southern Company	SO	USA	21-May-25	Disclose Assumptions Underlying Increased Reliance on Fossil Fuel-Based Energy Production	Against
The Southern Company	SO	USA	21-May-25	Report on Net Zero Activities	Against
The Southern Company	SO	USA	21-May-25	Report on Civil Rights and Non-Discrimination Audit	Against
The St. Joe Company	JOE	USA	13-May-25	Elect Director Cesar L. Alvarez	Against
The St. Joe Company	JOE	USA	13-May-25	Elect Director Howard S. Frank	Against
The St. Joe Company	JOE	USA	13-May-25	Elect Director Rhea Goff	Against
The St. Joe Company	JOE	USA	13-May-25	Elect Director Jorge L. Gonzalez	Against
The St. Joe Company	JOE	USA	13-May-25	Elect Director Thomas P. Murphy, Jr.	Against
The St. Joe Company	JOE	USA	13-May-25	Ratify Grant Thornton LLP as Auditors	For
The St. Joe Company	JOE	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The St. Joe Company	JOE	USA	13-May-25	Approve Omnibus Stock Plan	For
The St. Joe Company	JOE	USA	13-May-25	Elect Director Cesar L. Alvarez	Against
The St. Joe Company	JOE	USA	13-May-25	Elect Director Howard S. Frank	Against
The St. Joe Company	JOE	USA	13-May-25	Elect Director Rhea Goff	Against
The St. Joe Company	JOE	USA	13-May-25	Elect Director Jorge L. Gonzalez	Against
The St. Joe Company	JOE	USA	13-May-25	Elect Director Thomas P. Murphy, Jr.	Against
The St. Joe Company	JOE	USA	13-May-25	Ratify Grant Thornton LLP as Auditors	For
The St. Joe Company	JOE	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The St. Joe Company	JOE	USA	13-May-25	Approve Omnibus Stock Plan	For
The St. Joe Company	JOE	USA	13-May-25	Elect Director Cesar L. Alvarez	Against
The St. Joe Company	JOE	USA	13-May-25	Elect Director Howard S. Frank	Against
The St. Joe Company	JOE	USA	13-May-25	Elect Director Rhea Goff	Against
The St. Joe Company	JOE	USA	13-May-25	Elect Director Jorge L. Gonzalez	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The St. Joe Company	JOE	USA	13-May-25	Elect Director Thomas P. Murphy, Jr.	Against
The St. Joe Company	JOE	USA	13-May-25	Ratify Grant Thornton LLP as Auditors	For
The St. Joe Company	JOE	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The St. Joe Company	JOE	USA	13-May-25	Approve Omnibus Stock Plan	For
The Swatch Group AG	UHR	Switzerland	21-May-25	Accept Financial Statements and Statutory Reports	For
The Swatch Group AG	UHR	Switzerland	21-May-25	Approve Sustainability Report	For
The Swatch Group AG	UHR	Switzerland	21-May-25	Approve Discharge of Board and Senior Management	For
The Swatch Group AG	UHR	Switzerland	21-May-25	Approve Allocation of Income and Dividends of CHF 0.90 per Registered Share and CHF 4.50 per Bearer Share	For
The Swatch Group AG	UHR	Switzerland	21-May-25	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.2 Million	For
The Swatch Group AG	UHR	Switzerland	21-May-25	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 3.1 Million	Against
The Swatch Group AG	UHR	Switzerland	21-May-25	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Against
The Swatch Group AG	UHR	Switzerland	21-May-25	Approve Variable Remuneration of Executive Directors in the Amount of CHF 6.9 Million	Against
The Swatch Group AG	UHR	Switzerland	21-May-25	Approve Variable Remuneration of Executive Committee in the Amount of CHF 8.4 Million	Against
The Swatch Group AG	UHR	Switzerland	21-May-25	Reelect Nayla Hayek as Director	Against
The Swatch Group AG	UHR	Switzerland	21-May-25	Reelect Ernst Tanner as Director	Against
The Swatch Group AG	UHR	Switzerland	21-May-25	Reelect Daniela Aeschlimann as Director	Against
The Swatch Group AG	UHR	Switzerland	21-May-25	Reelect Georges Hayek as Director	Against
The Swatch Group AG	UHR	Switzerland	21-May-25	Reelect Marc Hayek as Director	Against
The Swatch Group AG	UHR	Switzerland	21-May-25	Reelect Claude Nicollier as Director	Against
The Swatch Group AG	UHR	Switzerland	21-May-25	Reelect Jean-Pierre Roth as Director	Against
The Swatch Group AG	UHR	Switzerland	21-May-25	Elect Steven Wood as Director	Against
The Swatch Group AG	UHR	Switzerland	21-May-25	Reelect Nayla Hayek as Board Chair	Against
The Swatch Group AG	UHR	Switzerland	21-May-25	Reappoint Nayla Hayek as Member of the Compensation Committee	Against
The Swatch Group AG	UHR	Switzerland	21-May-25	Reappoint Ernst Tanner as Member of the Compensation Committee	Against
The Swatch Group AG	UHR	Switzerland	21-May-25	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Against
The Swatch Group AG	UHR	Switzerland	21-May-25	Reappoint Georges Hayek as Member of the Compensation Committee	Against
The Swatch Group AG	UHR	Switzerland	21-May-25	Reappoint Marc Hayek as Member of the Compensation Committee	Against
The Swatch Group AG	UHR	Switzerland	21-May-25	Reappoint Claude Nicollier as Member of the Compensation Committee	Against
The Swatch Group AG	UHR	Switzerland	21-May-25	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Against
The Swatch Group AG	UHR	Switzerland	21-May-25	Designate Proxy Voting Services GmbH as Independent Proxy	Against
The Swatch Group AG	UHR	Switzerland	21-May-25	Ratify PricewaterhouseCoopers AG as Auditors	Against
The Swatch Group AG	UHR	Switzerland	21-May-25	Transact Other Business (Voting)	Against
The Swatch Group AG	UHR	Switzerland	21-May-25	Accept Financial Statements and Statutory Reports	For
The Swatch Group AG	UHR	Switzerland	21-May-25	Approve Sustainability Report	For
The Swatch Group AG	UHR	Switzerland	21-May-25	Approve Discharge of Board and Senior Management	For
The Swatch Group AG	UHR	Switzerland	21-May-25	Approve Allocation of Income and Dividends of CHF 0.90 per Registered Share and CHF 4.50 per Bearer Share	For
The Swatch Group AG	UHR	Switzerland	21-May-25	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.2 Million	For
The Swatch Group AG	UHR	Switzerland	21-May-25	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 3.1 Million	Against
The Swatch Group AG	UHR	Switzerland	21-May-25	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Against
The Swatch Group AG	UHR	Switzerland	21-May-25	Approve Variable Remuneration of Executive Directors in the Amount of CHF 6.9 Million	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The Swatch Group AG	UHR	Switzerland	21-May-25	Approve Variable Remuneration of Executive Committee in the Amount of CHF 8.4 Million	Against
The Swatch Group AG	UHR	Switzerland	21-May-25	Reelect Nayla Hayek as Director	Against
The Swatch Group AG	UHR	Switzerland	21-May-25	Reelect Ernst Tanner as Director	Against
The Swatch Group AG	UHR	Switzerland	21-May-25	Reelect Daniela Aeschlimann as Director	Against
The Swatch Group AG	UHR	Switzerland	21-May-25	Reelect Georges Hayek as Director	Against
The Swatch Group AG	UHR	Switzerland	21-May-25	Reelect Marc Hayek as Director	Against
The Swatch Group AG	UHR	Switzerland	21-May-25	Reelect Claude Nicollier as Director	Against
The Swatch Group AG	UHR	Switzerland	21-May-25	Reelect Jean-Pierre Roth as Director	Against
The Swatch Group AG	UHR	Switzerland	21-May-25	Elect Steven Wood as Director	Against
The Swatch Group AG	UHR	Switzerland	21-May-25	Reelect Nayla Hayek as Board Chair	Against
The Swatch Group AG	UHR	Switzerland	21-May-25	Reappoint Nayla Hayek as Member of the Compensation Committee	Against
The Swatch Group AG	UHR	Switzerland	21-May-25	Reappoint Ernst Tanner as Member of the Compensation Committee	Against
The Swatch Group AG	UHR	Switzerland	21-May-25	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Against
The Swatch Group AG	UHR	Switzerland	21-May-25	Reappoint Georges Hayek as Member of the Compensation Committee	Against
The Swatch Group AG	UHR	Switzerland	21-May-25	Reappoint Marc Hayek as Member of the Compensation Committee	Against
The Swatch Group AG	UHR	Switzerland	21-May-25	Reappoint Claude Nicollier as Member of the Compensation Committee	Against
The Swatch Group AG	UHR	Switzerland	21-May-25	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Against
The Swatch Group AG	UHR	Switzerland	21-May-25	Designate Proxy Voting Services GmbH as Independent Proxy	For
The Swatch Group AG	UHR	Switzerland	21-May-25	Ratify PricewaterhouseCoopers AG as Auditors	For
The Swatch Group AG	UHR	Switzerland	21-May-25	Transact Other Business (Voting)	Against
The Timken Company	TKR	USA	02-May-25	Elect Director Maria A. Crowe	For
The Timken Company	TKR	USA	02-May-25	Elect Director Elizabeth A. Harrell	For
The Timken Company	TKR	USA	02-May-25	Elect Director Richard G. Kyle	For
The Timken Company	TKR	USA	02-May-25	Elect Director Sarah C. Lauber	For
The Timken Company	TKR	USA	02-May-25	Elect Director Todd M. Leombruno	For
The Timken Company	TKR	USA	02-May-25	Elect Director Christopher L. Mapes	For
The Timken Company	TKR	USA	02-May-25	Elect Director Tarak B. Mehta *Withdrawn Resolution*	
The Timken Company	TKR	USA	02-May-25	Elect Director James F. Palmer	For
The Timken Company	TKR	USA	02-May-25	Elect Director Ajita G. Rajendra	For
The Timken Company	TKR	USA	02-May-25	Elect Director Kimberly K. Ryan	For
The Timken Company	TKR	USA	02-May-25	Elect Director Frank C. Sullivan	For
The Timken Company	TKR	USA	02-May-25	Elect Director John M. Timken, Jr.	For
The Timken Company	TKR	USA	02-May-25	Elect Director Ward J. Timken, Jr.	For
The Timken Company	TKR	USA	02-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Timken Company	TKR	USA	02-May-25	Ratify Ernst & Young LLP as Auditors	For
The Timken Company	TKR	USA	02-May-25	Adopt Science-Based GHG Emissions Reduction Targets Inclusive of Full Value Chain Emissions	Against
The Timken Company	TKR	USA	02-May-25	Amend Clawback Policy	Against
The Trade Desk, Inc.	TTD	USA	27-May-25	Elect Director Lise J. Buyer	Withhold
The Trade Desk, Inc.	TTD	USA	27-May-25	Elect Director Kathryn E. Falberg	For
The Trade Desk, Inc.	TTD	USA	27-May-25	Amend Omnibus Stock Plan	Against
The Trade Desk, Inc.	TTD	USA	27-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Trade Desk, Inc.	TTD	USA	27-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
The Trade Desk, Inc.	TTD	USA	27-May-25	Elect Director Lise J. Buyer	Withhold
The Trade Desk, Inc.	TTD	USA	27-May-25	Elect Director Kathryn E. Falberg	For
The Trade Desk, Inc.	TTD	USA	27-May-25	Amend Omnibus Stock Plan	Against
The Trade Desk, Inc.	TTD	USA	27-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Trade Desk, Inc.	TTD	USA	27-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
The Trade Desk, Inc.	TTD	USA	27-May-25	Elect Director Lise J. Buyer	Withhold



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The Trade Desk, Inc.	TTD	USA	27-May-25	Elect Director Kathryn E. Falberg	For
The Trade Desk, Inc.	TTD	USA	27-May-25	Amend Omnibus Stock Plan	Against
The Trade Desk, Inc.	TTD	USA	27-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Trade Desk, Inc.	TTD	USA	27-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
The Travelers Companies, Inc.	TRV	USA	21-May-25	Elect Director Russell G. Golden	For
The Travelers Companies, Inc.	TRV	USA	21-May-25	Elect Director Thomas B. Leonardi	For
The Travelers Companies, Inc.	TRV	USA	21-May-25	Elect Director Clarence Otis, Jr.	For
The Travelers Companies, Inc.	TRV	USA	21-May-25	Elect Director Elizabeth E. Robinson	For
The Travelers Companies, Inc.	TRV	USA	21-May-25	Elect Director Rafael Santana	For
The Travelers Companies, Inc.	TRV	USA	21-May-25	Elect Director Todd C. Schermerhorn	For
The Travelers Companies, Inc.	TRV	USA	21-May-25	Elect Director Alan D. Schnitzer	For
The Travelers Companies, Inc.	TRV	USA	21-May-25	Elect Director Laurie J. Thomsen	For
The Travelers Companies, Inc.	TRV	USA	21-May-25	Elect Director Bridget van Kralingen	For
The Travelers Companies, Inc.	TRV	USA	21-May-25	Elect Director David S. Williams	For
The Travelers Companies, Inc.	TRV	USA	21-May-25	Ratify KPMG LLP as Auditors	For
The Travelers Companies, Inc.	TRV	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Travelers Companies, Inc.	TRV	USA	21-May-25	Amend Omnibus Stock Plan	For
The Travelers Companies, Inc.	TRV	USA	21-May-25	Report on Climate-Related Pricing and Coverage Decisions	Against
The Travelers Companies, Inc.	TRV	USA	21-May-25	Submit Severance Agreement to Shareholder Vote	For
The Travelers Companies, Inc.	TRV	USA	21-May-25	Elect Director Russell G. Golden	For
The Travelers Companies, Inc.	TRV	USA	21-May-25	Elect Director Thomas B. Leonardi	For
The Travelers Companies, Inc.	TRV	USA	21-May-25	Elect Director Clarence Otis, Jr.	For
The Travelers Companies, Inc.	TRV	USA	21-May-25	Elect Director Elizabeth E. Robinson	For
The Travelers Companies, Inc.	TRV	USA	21-May-25	Elect Director Rafael Santana	For
The Travelers Companies, Inc.	TRV	USA	21-May-25	Elect Director Todd C. Schermerhorn	For
The Travelers Companies, Inc.	TRV	USA	21-May-25	Elect Director Alan D. Schnitzer	For
The Travelers Companies, Inc.	TRV	USA	21-May-25	Elect Director Laurie J. Thomsen	For
The Travelers Companies, Inc.	TRV	USA	21-May-25	Elect Director Bridget van Kralingen	For
The Travelers Companies, Inc.	TRV	USA	21-May-25	Elect Director David S. Williams	For
The Travelers Companies, Inc.	TRV	USA	21-May-25	Ratify KPMG LLP as Auditors	For
The Travelers Companies, Inc.	TRV	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Travelers Companies, Inc.	TRV	USA	21-May-25	Amend Omnibus Stock Plan	For
The Travelers Companies, Inc.	TRV	USA	21-May-25	Report on Climate-Related Pricing and Coverage Decisions	Against
The Travelers Companies, Inc.	TRV	USA	21-May-25	Submit Severance Agreement to Shareholder Vote	For
The Travelers Companies, Inc.	TRV	USA	21-May-25	Elect Director Russell G. Golden	For
The Travelers Companies, Inc.	TRV	USA	21-May-25	Elect Director Thomas B. Leonardi	For
The Travelers Companies, Inc.	TRV	USA	21-May-25	Elect Director Clarence Otis, Jr.	For
The Travelers Companies, Inc.	TRV	USA	21-May-25	Elect Director Elizabeth E. Robinson	For
The Travelers Companies, Inc.	TRV	USA	21-May-25	Elect Director Rafael Santana	For
The Travelers Companies, Inc.	TRV	USA	21-May-25	Elect Director Todd C. Schermerhorn	For
The Travelers Companies, Inc.	TRV	USA	21-May-25	Elect Director Alan D. Schnitzer	For
The Travelers Companies, Inc.	TRV	USA	21-May-25	Elect Director Laurie J. Thomsen	For
The Travelers Companies, Inc.	TRV	USA	21-May-25	Elect Director Bridget van Kralingen	For
The Travelers Companies, Inc.	TRV	USA	21-May-25	Elect Director David S. Williams	For
The Travelers Companies, Inc.	TRV	USA	21-May-25	Ratify KPMG LLP as Auditors	For
The Travelers Companies, Inc.	TRV	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Travelers Companies, Inc.	TRV	USA	21-May-25	Amend Omnibus Stock Plan	For
The Travelers Companies, Inc.	TRV	USA	21-May-25	Report on Climate-Related Pricing and Coverage Decisions	Against
The Travelers Companies, Inc.	TRV	USA	21-May-25	Submit Severance Agreement to Shareholder Vote	For
The Wendy's Company	WEN	USA	21-May-25	Elect Director Arthur B. Winkleblack	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The Wendy's Company	WEN	USA	21-May-25	Elect Director Peter W. May	For
The Wendy's Company	WEN	USA	21-May-25	Elect Director Matthew H. Peltz	For
The Wendy's Company	WEN	USA	21-May-25	Elect Director Wendy C. Arlin	For
The Wendy's Company	WEN	USA	21-May-25	Elect Director Michelle Caruso-Cabrera	For
The Wendy's Company	WEN	USA	21-May-25	Elect Director Kristin A. Dolan	For
The Wendy's Company	WEN	USA	21-May-25	Elect Director Richard H. Gomez	For
The Wendy's Company	WEN	USA	21-May-25	Elect Director Michelle "Mich" J. Mathews-Spradlin	For
The Wendy's Company	WEN	USA	21-May-25	Elect Director Peter H. Rothschild	For
The Wendy's Company	WEN	USA	21-May-25	Elect Director Kirk Tanner	For
The Wendy's Company	WEN	USA	21-May-25	Ratify Deloitte & Touche LLP as Auditors	For
The Wendy's Company	WEN	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Wendy's Company	WEN	USA	21-May-25	Disclose an Assessment of Current Climate Transition Plans	Against
The Wendy's Company	WEN	USA	21-May-25	Report on Implementing Worker-Driven Social Responsibility Principles	Against
The Wendy's Company	WEN	USA	21-May-25	Report on Reducing Single-Use Plastics	Against
The Western Union Company	WU	USA	15-May-25	Elect Director Julie M. Cameron-Doe	For
The Western Union Company	WU	USA	15-May-25	Elect Director Martin I. Cole	For
The Western Union Company	WU	USA	15-May-25	Elect Director Suzette M. Deering	For
The Western Union Company	WU	USA	15-May-25	Elect Director Betsy D. Holden	For
The Western Union Company	WU	USA	15-May-25	Elect Director Jeffrey A. Joerres	For
The Western Union Company	WU	USA	15-May-25	Elect Director Devin B. McGranahan	For
The Western Union Company	WU	USA	15-May-25	Elect Director Michael A. Miles, Jr.	For
The Western Union Company	WU	USA	15-May-25	Elect Director Timothy P. Murphy	For
The Western Union Company	WU	USA	15-May-25	Elect Director Jan Siegmund	For
The Western Union Company	WU	USA	15-May-25	Elect Director Angela A. Sun	For
The Western Union Company	WU	USA	15-May-25	Elect Director Solomon D. Trujillo	For
The Western Union Company	WU	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Western Union Company	WU	USA	15-May-25	Ratify Ernst & Young LLP as Auditors	For
The Western Union Company	WU	USA	15-May-25	Elect Director Julie M. Cameron-Doe	For
The Western Union Company	WU	USA	15-May-25	Elect Director Martin I. Cole	For
The Western Union Company	WU	USA	15-May-25	Elect Director Suzette M. Deering	For
The Western Union Company	WU	USA	15-May-25	Elect Director Betsy D. Holden	For
The Western Union Company	WU	USA	15-May-25	Elect Director Jeffrey A. Joerres	For
The Western Union Company	WU	USA	15-May-25	Elect Director Devin B. McGranahan	For
The Western Union Company	WU	USA	15-May-25	Elect Director Michael A. Miles, Jr.	For
The Western Union Company	WU	USA	15-May-25	Elect Director Timothy P. Murphy	For
The Western Union Company	WU	USA	15-May-25	Elect Director Jan Siegmund	For
The Western Union Company	WU	USA	15-May-25	Elect Director Angela A. Sun	For
The Western Union Company	WU	USA	15-May-25	Elect Director Solomon D. Trujillo	For
The Western Union Company	WU	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Western Union Company	WU	USA	15-May-25	Ratify Ernst & Young LLP as Auditors	For
The Western Union Company	WU	USA	15-May-25	Elect Director Julie M. Cameron-Doe	For
The Western Union Company	WU	USA	15-May-25	Elect Director Martin I. Cole	For
The Western Union Company	WU	USA	15-May-25	Elect Director Suzette M. Deering	For
The Western Union Company	WU	USA	15-May-25	Elect Director Betsy D. Holden	For
The Western Union Company	WU	USA	15-May-25	Elect Director Jeffrey A. Joerres	For
The Western Union Company	WU	USA	15-May-25	Elect Director Devin B. McGranahan	For
The Western Union Company	WU	USA	15-May-25	Elect Director Michael A. Miles, Jr.	For
The Western Union Company	WU	USA	15-May-25	Elect Director Timothy P. Murphy	For
The Western Union Company	WU	USA	15-May-25	Elect Director Jan Siegmund	For
The Western Union Company	WU	USA	15-May-25	Elect Director Angela A. Sun	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The Western Union Company	WU	USA	15-May-25	Elect Director Solomon D. Trujillo	For
The Western Union Company	WU	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Western Union Company	WU	USA	15-May-25	Ratify Ernst & Young LLP as Auditors	For
The Wharf (Holdings) Limited	4	Hong Kong	13-May-25	Accept Financial Statements and Statutory Reports	For
The Wharf (Holdings) Limited	4	Hong Kong	13-May-25	Elect Stephen Tin Hoi Ng as Director	For
The Wharf (Holdings) Limited	4	Hong Kong	13-May-25	Elect Kevin Chung Ying Hui as Director	For
The Wharf (Holdings) Limited	4	Hong Kong	13-May-25	Elect Vincent Kang Fang as Director	For
The Wharf (Holdings) Limited	4	Hong Kong	13-May-25	Elect Hans Michael Jebesen as Director	For
The Wharf (Holdings) Limited	4	Hong Kong	13-May-25	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For
The Wharf (Holdings) Limited	4	Hong Kong	13-May-25	Authorize Repurchase of Issued Share Capital	For
The Wharf (Holdings) Limited	4	Hong Kong	13-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
The Wharf (Holdings) Limited	4	Hong Kong	13-May-25	Authorize Reissuance of Repurchased Shares	Against
Theravance Biopharma, Inc.	TBPH	Cayman Islands	19-May-25	Elect Director Rick E Winningham	For
Theravance Biopharma, Inc.	TBPH	Cayman Islands	19-May-25	Elect Director Jeremy T. Grant	For
Theravance Biopharma, Inc.	TBPH	Cayman Islands	19-May-25	Elect Director Susannah Gray	For
Theravance Biopharma, Inc.	TBPH	Cayman Islands	19-May-25	Elect Director Donal O'Connor	For
Theravance Biopharma, Inc.	TBPH	Cayman Islands	19-May-25	Ratify Ernst & Young LLP as Auditors	For
Theravance Biopharma, Inc.	TBPH	Cayman Islands	19-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Thermo Fisher Scientific Inc.	TMO	USA	21-May-25	Elect Director Marc N. Casper	For
Thermo Fisher Scientific Inc.	TMO	USA	21-May-25	Elect Director Nelson J. Chai	For
Thermo Fisher Scientific Inc.	TMO	USA	21-May-25	Elect Director Ruby R. Chandy	For
Thermo Fisher Scientific Inc.	TMO	USA	21-May-25	Elect Director C. Martin Harris	For
Thermo Fisher Scientific Inc.	TMO	USA	21-May-25	Elect Director Tyler Jacks	For
Thermo Fisher Scientific Inc.	TMO	USA	21-May-25	Elect Director Jennifer M. Johnson	For
Thermo Fisher Scientific Inc.	TMO	USA	21-May-25	Elect Director R. Alexandra Keith	For
Thermo Fisher Scientific Inc.	TMO	USA	21-May-25	Elect Director Karen S. Lynch	For
Thermo Fisher Scientific Inc.	TMO	USA	21-May-25	Elect Director James C. Mullen	For
Thermo Fisher Scientific Inc.	TMO	USA	21-May-25	Elect Director Debora L. Spar	For
Thermo Fisher Scientific Inc.	TMO	USA	21-May-25	Elect Director Scott M. Sperling	For
Thermo Fisher Scientific Inc.	TMO	USA	21-May-25	Elect Director Dion J. Weisler	For
Thermo Fisher Scientific Inc.	TMO	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Thermo Fisher Scientific Inc.	TMO	USA	21-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Thermo Fisher Scientific Inc.	TMO	USA	21-May-25	Amend Right to Call Special Meeting	For
Thermo Fisher Scientific Inc.	TMO	USA	21-May-25	Elect Director Marc N. Casper	For
Thermo Fisher Scientific Inc.	TMO	USA	21-May-25	Elect Director Nelson J. Chai	For
Thermo Fisher Scientific Inc.	TMO	USA	21-May-25	Elect Director Ruby R. Chandy	For
Thermo Fisher Scientific Inc.	TMO	USA	21-May-25	Elect Director C. Martin Harris	For
Thermo Fisher Scientific Inc.	TMO	USA	21-May-25	Elect Director Tyler Jacks	For
Thermo Fisher Scientific Inc.	TMO	USA	21-May-25	Elect Director Jennifer M. Johnson	For
Thermo Fisher Scientific Inc.	TMO	USA	21-May-25	Elect Director R. Alexandra Keith	For
Thermo Fisher Scientific Inc.	TMO	USA	21-May-25	Elect Director Karen S. Lynch	For
Thermo Fisher Scientific Inc.	TMO	USA	21-May-25	Elect Director James C. Mullen	For
Thermo Fisher Scientific Inc.	TMO	USA	21-May-25	Elect Director Debora L. Spar	For
Thermo Fisher Scientific Inc.	TMO	USA	21-May-25	Elect Director Scott M. Sperling	For
Thermo Fisher Scientific Inc.	TMO	USA	21-May-25	Elect Director Dion J. Weisler	For
Thermo Fisher Scientific Inc.	TMO	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Thermo Fisher Scientific Inc.	TMO	USA	21-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Thermo Fisher Scientific Inc.	TMO	USA	21-May-25	Amend Right to Call Special Meeting	For
Thermo Fisher Scientific Inc.	TMO	USA	21-May-25	Elect Director Marc N. Casper	For
Thermo Fisher Scientific Inc.	TMO	USA	21-May-25	Elect Director Nelson J. Chai	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Thermo Fisher Scientific Inc.	TMO	USA	21-May-25	Elect Director Ruby R. Chandy	For
Thermo Fisher Scientific Inc.	TMO	USA	21-May-25	Elect Director C. Martin Harris	For
Thermo Fisher Scientific Inc.	TMO	USA	21-May-25	Elect Director Tyler Jacks	For
Thermo Fisher Scientific Inc.	TMO	USA	21-May-25	Elect Director Jennifer M. Johnson	For
Thermo Fisher Scientific Inc.	TMO	USA	21-May-25	Elect Director R. Alexandra Keith	For
Thermo Fisher Scientific Inc.	TMO	USA	21-May-25	Elect Director Karen S. Lynch	For
Thermo Fisher Scientific Inc.	TMO	USA	21-May-25	Elect Director James C. Mullen	For
Thermo Fisher Scientific Inc.	TMO	USA	21-May-25	Elect Director Debora L. Spar	For
Thermo Fisher Scientific Inc.	TMO	USA	21-May-25	Elect Director Scott M. Sperling	For
Thermo Fisher Scientific Inc.	TMO	USA	21-May-25	Elect Director Dion J. Weisler	For
Thermo Fisher Scientific Inc.	TMO	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Thermo Fisher Scientific Inc.	TMO	USA	21-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Thermo Fisher Scientific Inc.	TMO	USA	21-May-25	Amend Right to Call Special Meeting	For
Thermo Fisher Scientific Inc.	TMO	USA	21-May-25	Elect Director Marc N. Casper	For
Thermo Fisher Scientific Inc.	TMO	USA	21-May-25	Elect Director Nelson J. Chai	For
Thermo Fisher Scientific Inc.	TMO	USA	21-May-25	Elect Director Ruby R. Chandy	For
Thermo Fisher Scientific Inc.	TMO	USA	21-May-25	Elect Director C. Martin Harris	For
Thermo Fisher Scientific Inc.	TMO	USA	21-May-25	Elect Director Tyler Jacks	For
Thermo Fisher Scientific Inc.	TMO	USA	21-May-25	Elect Director Jennifer M. Johnson	For
Thermo Fisher Scientific Inc.	TMO	USA	21-May-25	Elect Director R. Alexandra Keith	For
Thermo Fisher Scientific Inc.	TMO	USA	21-May-25	Elect Director Karen S. Lynch	For
Thermo Fisher Scientific Inc.	TMO	USA	21-May-25	Elect Director James C. Mullen	For
Thermo Fisher Scientific Inc.	TMO	USA	21-May-25	Elect Director Debora L. Spar	For
Thermo Fisher Scientific Inc.	TMO	USA	21-May-25	Elect Director Scott M. Sperling	For
Thermo Fisher Scientific Inc.	TMO	USA	21-May-25	Elect Director Dion J. Weisler	For
Thermo Fisher Scientific Inc.	TMO	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Thermo Fisher Scientific Inc.	TMO	USA	21-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Thermo Fisher Scientific Inc.	TMO	USA	21-May-25	Amend Right to Call Special Meeting	For
Titan Cement International SA	TITC	Belgium	05-May-25	Change Company Name to Titan and Consequently Amend Articles 1 and 2 of the Articles of Association	For
Titan Cement International SA	TITC	Belgium	05-May-25	Receive Special Board Report Re: Authorized Capital	
Titan Cement International SA	TITC	Belgium	05-May-25	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Against
Titan Cement International SA	TITC	Belgium	05-May-25	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Against
Titan Cement International SA	TITC	Belgium	05-May-25	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Against
Titan Cement International SA	TITC	Belgium	05-May-25	Approve Cancellation of Repurchased Shares	For
Titan Cement International SA	TITC	Belgium	05-May-25	Change Date/Location of Annual Meeting	For
Titan Cement International SA	TITC	Belgium	05-May-25	Approve Coordination of the Articles of Association	For
Titan Cement International SA	TITC	Belgium	05-May-25	Authorize Implementation of Approved Resolutions	For
Titan Cement International SA	TITC	Belgium	08-May-25	Receive Directors' and Auditors' Reports (Non-Voting)	
Titan Cement International SA	TITC	Belgium	08-May-25	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	
Titan Cement International SA	TITC	Belgium	08-May-25	Appoint PwC, Represented by Didier Delanoye, for Sustainability Reporting and Approve Their Remuneration, for the Accounting Year 2024	For
Titan Cement International SA	TITC	Belgium	08-May-25	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.00 per Share	For
Titan Cement International SA	TITC	Belgium	08-May-25	Approve Remuneration Report	Against
Titan Cement International SA	TITC	Belgium	08-May-25	Approve Discharge of Directors	For
Titan Cement International SA	TITC	Belgium	08-May-25	Approve Discharge of Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Titan Cement International SA	TITC	Belgium	08-May-25	Reelect Andreas Artemis as Independent Director	For
Titan Cement International SA	TITC	Belgium	08-May-25	Reelect Marcel-Constantin Cobuz as Director	For
Titan Cement International SA	TITC	Belgium	08-May-25	Reelect Michael Colakides as Director	For
Titan Cement International SA	TITC	Belgium	08-May-25	Reelect Haralambos David as Independent Director	For
Titan Cement International SA	TITC	Belgium	08-May-25	Reelect Lyn-Mary Grobler as Independent Director	For
Titan Cement International SA	TITC	Belgium	08-May-25	Reelect Paula Hadjisotiriou as Independent Director	For
Titan Cement International SA	TITC	Belgium	08-May-25	Reelect Leonidas Kanellopoulos as Director	For
Titan Cement International SA	TITC	Belgium	08-May-25	Reelect Natalia Nikolaidi as Independent Director	For
Titan Cement International SA	TITC	Belgium	08-May-25	Reelect Dimitrios Papalexopoulos as Director	For
Titan Cement International SA	TITC	Belgium	08-May-25	Reelect Alexandra Papalexopoulou as Director	For
Titan Cement International SA	TITC	Belgium	08-May-25	Reelect Kyriacos Riris as Independent Director	For
Titan Cement International SA	TITC	Belgium	08-May-25	Reelect Dimitris Tsitsiragos as Independent Director	For
Titan Cement International SA	TITC	Belgium	08-May-25	Approve Amended Remuneration Policy	Against
Titan Cement International SA	TITC	Belgium	08-May-25	Ratify PwC, Represented by Didier Delanoye, as Auditors and Approve Auditors' Remuneration	For
Titan Cement International SA	TITC	Belgium	08-May-25	Appoint PwC, Represented by Didier Delanoye, for Sustainability Reporting and Approve Their Remuneration, for the Accounting Years 2025, 2026, and 2027	For
Titan Cement International SA	TITC	Belgium	08-May-25	Approve Change-of-Control Clause Re: Various Agreements	For
Titan Cement International SA	TITC	Belgium	08-May-25	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For
TMX Group Limited	X	Canada	06-May-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
TMX Group Limited	X	Canada	06-May-25	Elect Director Luc Bertrand	For
TMX Group Limited	X	Canada	06-May-25	Elect Director Stephanie Cuskley	For
TMX Group Limited	X	Canada	06-May-25	Elect Director Nicolas Darveau-Garneau	For
TMX Group Limited	X	Canada	06-May-25	Elect Director Martine Irman	For
TMX Group Limited	X	Canada	06-May-25	Elect Director Moe Kermani	For
TMX Group Limited	X	Canada	06-May-25	Elect Director William Linton	For
TMX Group Limited	X	Canada	06-May-25	Elect Director John McKenzie	For
TMX Group Limited	X	Canada	06-May-25	Elect Director Monique Mercier	For
TMX Group Limited	X	Canada	06-May-25	Elect Director Michael Ptasznik	For
TMX Group Limited	X	Canada	06-May-25	Elect Director Peter Rockandel	For
TMX Group Limited	X	Canada	06-May-25	Elect Director Claude Tessier	For
TMX Group Limited	X	Canada	06-May-25	Elect Director Ava Yaskiel	For
TMX Group Limited	X	Canada	06-May-25	Advisory Vote on Executive Compensation Approach	For
TMX Group Limited	X	Canada	06-May-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
TMX Group Limited	X	Canada	06-May-25	Elect Director Luc Bertrand	For
TMX Group Limited	X	Canada	06-May-25	Elect Director Stephanie Cuskley	For
TMX Group Limited	X	Canada	06-May-25	Elect Director Nicolas Darveau-Garneau	For
TMX Group Limited	X	Canada	06-May-25	Elect Director Martine Irman	For
TMX Group Limited	X	Canada	06-May-25	Elect Director Moe Kermani	For
TMX Group Limited	X	Canada	06-May-25	Elect Director William Linton	For
TMX Group Limited	X	Canada	06-May-25	Elect Director John McKenzie	For
TMX Group Limited	X	Canada	06-May-25	Elect Director Monique Mercier	For
TMX Group Limited	X	Canada	06-May-25	Elect Director Michael Ptasznik	For
TMX Group Limited	X	Canada	06-May-25	Elect Director Peter Rockandel	For
TMX Group Limited	X	Canada	06-May-25	Elect Director Claude Tessier	For
TMX Group Limited	X	Canada	06-May-25	Elect Director Ava Yaskiel	For
TMX Group Limited	X	Canada	06-May-25	Advisory Vote on Executive Compensation Approach	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Toho Co., Ltd.	9602	Japan	29-May-25	Approve Allocation of Income, with a Final Dividend of JPY 50	For
Toho Co., Ltd.	9602	Japan	29-May-25	Elect Director Shimatani, Yoshishige	For
Toho Co., Ltd.	9602	Japan	29-May-25	Elect Director Matsuoka, Hiroyasu	For
Toho Co., Ltd.	9602	Japan	29-May-25	Elect Director Tako, Nobuyuki	For
Toho Co., Ltd.	9602	Japan	29-May-25	Elect Director Ichikawa, Minami	For
Toho Co., Ltd.	9602	Japan	29-May-25	Elect Director Shimada, Yasuo	For
Toho Co., Ltd.	9602	Japan	29-May-25	Elect Director and Audit Committee Member Orii, Masako	For
Toho Co., Ltd.	9602	Japan	29-May-25	Approve Performance Share Plan	For
Toho Co., Ltd.	9602	Japan	29-May-25	Approve Allocation of Income, with a Final Dividend of JPY 50	For
Toho Co., Ltd.	9602	Japan	29-May-25	Elect Director Shimatani, Yoshishige	For
Toho Co., Ltd.	9602	Japan	29-May-25	Elect Director Matsuoka, Hiroyasu	For
Toho Co., Ltd.	9602	Japan	29-May-25	Elect Director Tako, Nobuyuki	For
Toho Co., Ltd.	9602	Japan	29-May-25	Elect Director Ichikawa, Minami	For
Toho Co., Ltd.	9602	Japan	29-May-25	Elect Director Shimada, Yasuo	For
Toho Co., Ltd.	9602	Japan	29-May-25	Elect Director and Audit Committee Member Orii, Masako	For
Toho Co., Ltd.	9602	Japan	29-May-25	Approve Performance Share Plan	For
Tompkins Financial Corporation	TMP	USA	13-May-25	Elect Director Nancy E. Catarisano	For
Tompkins Financial Corporation	TMP	USA	13-May-25	Elect Director Janet M. Coletti	For
Tompkins Financial Corporation	TMP	USA	13-May-25	Elect Director Heidi M. Davidson	For
Tompkins Financial Corporation	TMP	USA	13-May-25	Elect Director Helen Eaton	For
Tompkins Financial Corporation	TMP	USA	13-May-25	Elect Director Daniel J. Fessenden	For
Tompkins Financial Corporation	TMP	USA	13-May-25	Elect Director Patricia A. Johnson	For
Tompkins Financial Corporation	TMP	USA	13-May-25	Elect Director Angela B. Lee	For
Tompkins Financial Corporation	TMP	USA	13-May-25	Elect Director John D. McClurg	For
Tompkins Financial Corporation	TMP	USA	13-May-25	Elect Director Ita M. Rahilly	For
Tompkins Financial Corporation	TMP	USA	13-May-25	Elect Director Stephen S. Romaine	For
Tompkins Financial Corporation	TMP	USA	13-May-25	Elect Director Michael H. Spain	For
Tompkins Financial Corporation	TMP	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Tompkins Financial Corporation	TMP	USA	13-May-25	Ratify KPMG LLP as Auditors	For
Tomra Systems ASA	TOM	Norway	06-May-25	Open Meeting; Registration of Attending Shareholders and Proxies	
Tomra Systems ASA	TOM	Norway	06-May-25	Elect Chair of Meeting	For
Tomra Systems ASA	TOM	Norway	06-May-25	Designate Inspector(s) of Minutes of Meeting	For
Tomra Systems ASA	TOM	Norway	06-May-25	Approve Notice of Meeting and Agenda	For
Tomra Systems ASA	TOM	Norway	06-May-25	Receive Management Report on the Status of the Company and Group	
Tomra Systems ASA	TOM	Norway	06-May-25	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.15 Per Share	For
Tomra Systems ASA	TOM	Norway	06-May-25	Amend Remuneration Policy	For
Tomra Systems ASA	TOM	Norway	06-May-25	Approve Remuneration Statement	Against
Tomra Systems ASA	TOM	Norway	06-May-25	Discuss Company's Corporate Governance Statement (Not Voting)	
Tomra Systems ASA	TOM	Norway	06-May-25	Reelect Johan Hjertonsson (Chair), Bodil Sonesson, Pierre Couderc, Hege Skryseth and Erik Osmundsen as Directors	Against
Tomra Systems ASA	TOM	Norway	06-May-25	Reelect Rune Selmar (Chair), Tine Fosslund, Jacob Chris Lassen and Geert-Jan Hoppers as Members of Nominating Committee	For
Tomra Systems ASA	TOM	Norway	06-May-25	Approve Remuneration of Directors in the Amount of NOK 1.5 Million for Chair and NOK 750,000 for Other Directors; Approve Remuneration for Committee Work	For
Tomra Systems ASA	TOM	Norway	06-May-25	Approve Remuneration of Nominating Committee	For
Tomra Systems ASA	TOM	Norway	06-May-25	Approve Board Member Share Ownership	For
Tomra Systems ASA	TOM	Norway	06-May-25	Approve Remuneration of Auditors	For
Tomra Systems ASA	TOM	Norway	06-May-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares for Incentive Plan Funding	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Tomra Systems ASA	TOM	Norway	06-May-25	Approve Issuance of Shares for a Private Placement	For
Tomra Systems ASA	TOM	Norway	06-May-25	Open Meeting; Registration of Attending Shareholders and Proxies	
Tomra Systems ASA	TOM	Norway	06-May-25	Elect Chair of Meeting	For
Tomra Systems ASA	TOM	Norway	06-May-25	Designate Inspector(s) of Minutes of Meeting	For
Tomra Systems ASA	TOM	Norway	06-May-25	Approve Notice of Meeting and Agenda	For
Tomra Systems ASA	TOM	Norway	06-May-25	Receive Management Report on the Status of the Company and Group	
Tomra Systems ASA	TOM	Norway	06-May-25	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.15 Per Share	For
Tomra Systems ASA	TOM	Norway	06-May-25	Amend Remuneration Policy	For
Tomra Systems ASA	TOM	Norway	06-May-25	Approve Remuneration Statement	Against
Tomra Systems ASA	TOM	Norway	06-May-25	Discuss Company's Corporate Governance Statement (Not Voting)	
Tomra Systems ASA	TOM	Norway	06-May-25	Reelect Johan Hjertonsson (Chair), Bodil Sonesson, Pierre Couderc, Hege Skryseth and Erik Osmundsen as Directors	Against
Tomra Systems ASA	TOM	Norway	06-May-25	Reelect Rune Selmar (Chair), Tine Fosslund, Jacob Chris Lassen and Geert-Jan Hoppers as Members of Nominating Committee	For
Tomra Systems ASA	TOM	Norway	06-May-25	Approve Remuneration of Directors in the Amount of NOK 1.5 Million for Chair and NOK 750,000 for Other Directors; Approve Remuneration for Committee Work	For
Tomra Systems ASA	TOM	Norway	06-May-25	Approve Remuneration of Nominating Committee	For
Tomra Systems ASA	TOM	Norway	06-May-25	Approve Board Member Share Ownership	For
Tomra Systems ASA	TOM	Norway	06-May-25	Approve Remuneration of Auditors	For
Tomra Systems ASA	TOM	Norway	06-May-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares for Incentive Plan Funding	For
Tomra Systems ASA	TOM	Norway	06-May-25	Approve Issuance of Shares for a Private Placement	For
Tootsie Roll Industries, Inc.	TR	USA	05-May-25	Elect Director Ellen R. Gordon	Withhold
Tootsie Roll Industries, Inc.	TR	USA	05-May-25	Elect Director Virginia L. Gordon	Withhold
Tootsie Roll Industries, Inc.	TR	USA	05-May-25	Elect Director Lana Jane Lewis-Brent	Withhold
Tootsie Roll Industries, Inc.	TR	USA	05-May-25	Elect Director Michael A. Chodos	Withhold
Tootsie Roll Industries, Inc.	TR	USA	05-May-25	Elect Director Paula M. Wardynski	Withhold
Tootsie Roll Industries, Inc.	TR	USA	05-May-25	Ratify Grant Thornton LLP as Auditors	For
Topaz Energy Corp.	TPZ	Canada	06-May-25	Elect Director Michael L. Rose	For
Topaz Energy Corp.	TPZ	Canada	06-May-25	Elect Director Marty Staples	For
Topaz Energy Corp.	TPZ	Canada	06-May-25	Elect Director Tanya Causgrove	For
Topaz Energy Corp.	TPZ	Canada	06-May-25	Elect Director Jim Davidson	For
Topaz Energy Corp.	TPZ	Canada	06-May-25	Elect Director John Gordon	For
Topaz Energy Corp.	TPZ	Canada	06-May-25	Elect Director Darlene Harris	Withhold
Topaz Energy Corp.	TPZ	Canada	06-May-25	Elect Director Steve Larke	For
Topaz Energy Corp.	TPZ	Canada	06-May-25	Elect Director Brian G. Robinson	For
Topaz Energy Corp.	TPZ	Canada	06-May-25	Ratify KPMG LLP as Auditors	For
Topaz Energy Corp.	TPZ	Canada	06-May-25	Advisory Vote on Executive Compensation Approach	For
Topgolf Callaway Brands Corp.	MODG	USA	29-May-25	Elect Director Oliver G. (Chip) Brewer III	For
Topgolf Callaway Brands Corp.	MODG	USA	29-May-25	Elect Director John F. Lundgren	For
Topgolf Callaway Brands Corp.	MODG	USA	29-May-25	Elect Director Erik J. Anderson	For
Topgolf Callaway Brands Corp.	MODG	USA	29-May-25	Elect Director Russell L. Fleischer	For
Topgolf Callaway Brands Corp.	MODG	USA	29-May-25	Elect Director Bavan M. Holloway	For
Topgolf Callaway Brands Corp.	MODG	USA	29-May-25	Elect Director Scott M. Marimow	For
Topgolf Callaway Brands Corp.	MODG	USA	29-May-25	Elect Director Adebayo O. Ogunesi	For
Topgolf Callaway Brands Corp.	MODG	USA	29-May-25	Elect Director Varsha R. Rao	For
Topgolf Callaway Brands Corp.	MODG	USA	29-May-25	Elect Director Linda B. Segre	For
Topgolf Callaway Brands Corp.	MODG	USA	29-May-25	Elect Director Anthony S. Thornley	For
Topgolf Callaway Brands Corp.	MODG	USA	29-May-25	Elect Director C. Matthew Turney	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Topgolf Callaway Brands Corp.	MODG	USA	29-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Topgolf Callaway Brands Corp.	MODG	USA	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Topgolf Callaway Brands Corp.	MODG	USA	29-May-25	Amend Omnibus Stock Plan	For
Topicus.com Inc.	TOI	Canada	13-May-25	Elect Director John Billowits	For
Topicus.com Inc.	TOI	Canada	13-May-25	Elect Director Alex Macdonald	For
Topicus.com Inc.	TOI	Canada	13-May-25	Elect Director Lori O'Neill	For
Topicus.com Inc.	TOI	Canada	13-May-25	Elect Director Donna Parr	For
Topicus.com Inc.	TOI	Canada	13-May-25	Elect Director Robin van Poelje	For
Topicus.com Inc.	TOI	Canada	13-May-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Topicus.com Inc.	TOI	Canada	13-May-25	Elect Director John Billowits	For
Topicus.com Inc.	TOI	Canada	13-May-25	Elect Director Alex Macdonald	For
Topicus.com Inc.	TOI	Canada	13-May-25	Elect Director Lori O'Neill	For
Topicus.com Inc.	TOI	Canada	13-May-25	Elect Director Donna Parr	For
Topicus.com Inc.	TOI	Canada	13-May-25	Elect Director Robin van Poelje	For
Topicus.com Inc.	TOI	Canada	13-May-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Topicus.com Inc.	TOI	Canada	13-May-25	Elect Director John Billowits	For
Topicus.com Inc.	TOI	Canada	13-May-25	Elect Director Alex Macdonald	For
Topicus.com Inc.	TOI	Canada	13-May-25	Elect Director Lori O'Neill	For
Topicus.com Inc.	TOI	Canada	13-May-25	Elect Director Donna Parr	For
Topicus.com Inc.	TOI	Canada	13-May-25	Elect Director Robin van Poelje	For
Topicus.com Inc.	TOI	Canada	13-May-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Toromont Industries Ltd.	TIH	Canada	01-May-25	Elect Director Peter J. Blake	For
Toromont Industries Ltd.	TIH	Canada	01-May-25	Elect Director Benjamin D. Cherniavsky	For
Toromont Industries Ltd.	TIH	Canada	01-May-25	Elect Director Cathryn E. Cranston	For
Toromont Industries Ltd.	TIH	Canada	01-May-25	Elect Director Paramita Das	For
Toromont Industries Ltd.	TIH	Canada	01-May-25	Elect Director Sharon L. Hodgson	For
Toromont Industries Ltd.	TIH	Canada	01-May-25	Elect Director Ave G. Lethbridge	For
Toromont Industries Ltd.	TIH	Canada	01-May-25	Elect Director Michael S.H. McMillan	For
Toromont Industries Ltd.	TIH	Canada	01-May-25	Elect Director Frederick J. Mifflin	For
Toromont Industries Ltd.	TIH	Canada	01-May-25	Elect Director Katherine A. Rethy	For
Toromont Industries Ltd.	TIH	Canada	01-May-25	Elect Director Richard G. Roy	For
Toromont Industries Ltd.	TIH	Canada	01-May-25	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Toromont Industries Ltd.	TIH	Canada	01-May-25	Advisory Vote on Executive Compensation Approach	For
Toromont Industries Ltd.	TIH	Canada	01-May-25	Elect Director Peter J. Blake	For
Toromont Industries Ltd.	TIH	Canada	01-May-25	Elect Director Benjamin D. Cherniavsky	For
Toromont Industries Ltd.	TIH	Canada	01-May-25	Elect Director Cathryn E. Cranston	For
Toromont Industries Ltd.	TIH	Canada	01-May-25	Elect Director Paramita Das	For
Toromont Industries Ltd.	TIH	Canada	01-May-25	Elect Director Sharon L. Hodgson	For
Toromont Industries Ltd.	TIH	Canada	01-May-25	Elect Director Ave G. Lethbridge	For
Toromont Industries Ltd.	TIH	Canada	01-May-25	Elect Director Michael S.H. McMillan	For
Toromont Industries Ltd.	TIH	Canada	01-May-25	Elect Director Frederick J. Mifflin	For
Toromont Industries Ltd.	TIH	Canada	01-May-25	Elect Director Katherine A. Rethy	For
Toromont Industries Ltd.	TIH	Canada	01-May-25	Elect Director Richard G. Roy	For
Toromont Industries Ltd.	TIH	Canada	01-May-25	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Toromont Industries Ltd.	TIH	Canada	01-May-25	Advisory Vote on Executive Compensation Approach	For
Total Energy Services Inc.	TOT	Canada	13-May-25	Elect Director George Chow	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Total Energy Services Inc.	TOT	Canada	13-May-25	Elect Director Glenn Dagenais	For
Total Energy Services Inc.	TOT	Canada	13-May-25	Elect Director Daniel K. Halyk	For
Total Energy Services Inc.	TOT	Canada	13-May-25	Elect Director Jessica Kirstine	For
Total Energy Services Inc.	TOT	Canada	13-May-25	Elect Director Tim McMillan	For
Total Energy Services Inc.	TOT	Canada	13-May-25	Elect Director Ken Mullen	For
Total Energy Services Inc.	TOT	Canada	13-May-25	Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration	For
TotalEnergies SE	TTE	France	23-May-25	Approve Financial Statements and Statutory Reports	For
TotalEnergies SE	TTE	France	23-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
TotalEnergies SE	TTE	France	23-May-25	Approve Allocation of Income and Dividends of EUR 3.22 per Share	For
TotalEnergies SE	TTE	France	23-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
TotalEnergies SE	TTE	France	23-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
TotalEnergies SE	TTE	France	23-May-25	Reelect Lise Croteau as Director	For
TotalEnergies SE	TTE	France	23-May-25	Elect Helen Lee Bouygues as Director	For
TotalEnergies SE	TTE	France	23-May-25	Elect Laurent Mignon as Director	Against
TotalEnergies SE	TTE	France	23-May-25	Elect Valérie Della Puppa-Tibi as Representative of Employee Shareholders to the Board	For
TotalEnergies SE	TTE	France	23-May-25	Elect Hazel Clinton Fowler Representative of Employee Shareholders to the Board	Against
TotalEnergies SE	TTE	France	23-May-25	Approve Compensation Report of Corporate Officers	For
TotalEnergies SE	TTE	France	23-May-25	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 2.15 Million	For
TotalEnergies SE	TTE	France	23-May-25	Approve Compensation of Patrick Pouyanné, Chairman and CEO	For
TotalEnergies SE	TTE	France	23-May-25	Approve Remuneration Policy of Chairman and CEO	For
TotalEnergies SE	TTE	France	23-May-25	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For
TotalEnergies SE	TTE	France	23-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
TotalEnergies SE	TTE	France	23-May-25	Approve Financial Statements and Statutory Reports	For
TotalEnergies SE	TTE	France	23-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
TotalEnergies SE	TTE	France	23-May-25	Approve Allocation of Income and Dividends of EUR 3.22 per Share	For
TotalEnergies SE	TTE	France	23-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
TotalEnergies SE	TTE	France	23-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
TotalEnergies SE	TTE	France	23-May-25	Reelect Lise Croteau as Director	For
TotalEnergies SE	TTE	France	23-May-25	Elect Helen Lee Bouygues as Director	For
TotalEnergies SE	TTE	France	23-May-25	Elect Laurent Mignon as Director	Against
TotalEnergies SE	TTE	France	23-May-25	Elect Valérie Della Puppa-Tibi as Representative of Employee Shareholders to the Board	For
TotalEnergies SE	TTE	France	23-May-25	Elect Hazel Clinton Fowler Representative of Employee Shareholders to the Board	Against
TotalEnergies SE	TTE	France	23-May-25	Approve Compensation Report of Corporate Officers	For
TotalEnergies SE	TTE	France	23-May-25	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 2.15 Million	For
TotalEnergies SE	TTE	France	23-May-25	Approve Compensation of Patrick Pouyanné, Chairman and CEO	For
TotalEnergies SE	TTE	France	23-May-25	Approve Remuneration Policy of Chairman and CEO	For
TotalEnergies SE	TTE	France	23-May-25	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For
TotalEnergies SE	TTE	France	23-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
TotalEnergies SE	TTE	France	23-May-25	Approve Financial Statements and Statutory Reports	For
TotalEnergies SE	TTE	France	23-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
TotalEnergies SE	TTE	France	23-May-25	Approve Allocation of Income and Dividends of EUR 3.22 per Share	For
TotalEnergies SE	TTE	France	23-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
TotalEnergies SE	TTE	France	23-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
TotalEnergies SE	TTE	France	23-May-25	Reelect Lise Croteau as Director	For
TotalEnergies SE	TTE	France	23-May-25	Elect Helen Lee Bouygues as Director	For
TotalEnergies SE	TTE	France	23-May-25	Elect Laurent Mignon as Director	Against
TotalEnergies SE	TTE	France	23-May-25	Elect Valérie Della Puppa-Tibi as Representative of Employee Shareholders to the Board	For
TotalEnergies SE	TTE	France	23-May-25	Elect Hazel Clinton Fowler Representative of Employee Shareholders to the Board	Against
TotalEnergies SE	TTE	France	23-May-25	Approve Compensation Report of Corporate Officers	For
TotalEnergies SE	TTE	France	23-May-25	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 2.15 Million	For
TotalEnergies SE	TTE	France	23-May-25	Approve Compensation of Patrick Pouyanné, Chairman and CEO	For
TotalEnergies SE	TTE	France	23-May-25	Approve Remuneration Policy of Chairman and CEO	For
TotalEnergies SE	TTE	France	23-May-25	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For
TotalEnergies SE	TTE	France	23-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
TotalEnergies SE	TTE	France	23-May-25	Approve Financial Statements and Statutory Reports	For
TotalEnergies SE	TTE	France	23-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
TotalEnergies SE	TTE	France	23-May-25	Approve Allocation of Income and Dividends of EUR 3.22 per Share	For
TotalEnergies SE	TTE	France	23-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
TotalEnergies SE	TTE	France	23-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
TotalEnergies SE	TTE	France	23-May-25	Reelect Lise Croteau as Director	For
TotalEnergies SE	TTE	France	23-May-25	Elect Helen Lee Bouygues as Director	For
TotalEnergies SE	TTE	France	23-May-25	Elect Laurent Mignon as Director	Against
TotalEnergies SE	TTE	France	23-May-25	Elect Valérie Della Puppa-Tibi as Representative of Employee Shareholders to the Board	For
TotalEnergies SE	TTE	France	23-May-25	Elect Hazel Clinton Fowler Representative of Employee Shareholders to the Board	Against
TotalEnergies SE	TTE	France	23-May-25	Approve Compensation Report of Corporate Officers	For
TotalEnergies SE	TTE	France	23-May-25	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 2.15 Million	For
TotalEnergies SE	TTE	France	23-May-25	Approve Compensation of Patrick Pouyanné, Chairman and CEO	For
TotalEnergies SE	TTE	France	23-May-25	Approve Remuneration Policy of Chairman and CEO	For
TotalEnergies SE	TTE	France	23-May-25	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For
TotalEnergies SE	TTE	France	23-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
TotalEnergies SE	TTE	France	23-May-25	Approve Financial Statements and Statutory Reports	For
TotalEnergies SE	TTE	France	23-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
TotalEnergies SE	TTE	France	23-May-25	Approve Allocation of Income and Dividends of EUR 3.22 per Share	For
TotalEnergies SE	TTE	France	23-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
TotalEnergies SE	TTE	France	23-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
TotalEnergies SE	TTE	France	23-May-25	Reelect Lise Croteau as Director	For
TotalEnergies SE	TTE	France	23-May-25	Elect Helen Lee Bouygues as Director	For
TotalEnergies SE	TTE	France	23-May-25	Elect Laurent Mignon as Director	Against
TotalEnergies SE	TTE	France	23-May-25	Elect Valérie Della Puppa-Tibi as Representative of Employee Shareholders to the Board	For
TotalEnergies SE	TTE	France	23-May-25	Elect Hazel Clinton Fowler Representative of Employee Shareholders to the Board	Against
TotalEnergies SE	TTE	France	23-May-25	Approve Compensation Report of Corporate Officers	For
TotalEnergies SE	TTE	France	23-May-25	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 2.15 Million	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
TotalEnergies SE	TTE	France	23-May-25	Approve Compensation of Patrick Pouyanné, Chairman and CEO	For
TotalEnergies SE	TTE	France	23-May-25	Approve Remuneration Policy of Chairman and CEO	For
TotalEnergies SE	TTE	France	23-May-25	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For
TotalEnergies SE	TTE	France	23-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
TotalEnergies SE	TTE	France	23-May-25	Approve Financial Statements and Statutory Reports	For
TotalEnergies SE	TTE	France	23-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
TotalEnergies SE	TTE	France	23-May-25	Approve Allocation of Income and Dividends of EUR 3.22 per Share	For
TotalEnergies SE	TTE	France	23-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
TotalEnergies SE	TTE	France	23-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
TotalEnergies SE	TTE	France	23-May-25	Reelect Lise Croteau as Director	For
TotalEnergies SE	TTE	France	23-May-25	Elect Helen Lee Bouygues as Director	For
TotalEnergies SE	TTE	France	23-May-25	Elect Laurent Mignon as Director	Against
TotalEnergies SE	TTE	France	23-May-25	Elect Valérie Della Puppa-Tibi as Representative of Employee Shareholders to the Board	For
TotalEnergies SE	TTE	France	23-May-25	Elect Hazel Clinton Fowler Representative of Employee Shareholders to the Board	Against
TotalEnergies SE	TTE	France	23-May-25	Approve Compensation Report of Corporate Officers	For
TotalEnergies SE	TTE	France	23-May-25	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 2.15 Million	For
TotalEnergies SE	TTE	France	23-May-25	Approve Compensation of Patrick Pouyanné, Chairman and CEO	For
TotalEnergies SE	TTE	France	23-May-25	Approve Remuneration Policy of Chairman and CEO	For
TotalEnergies SE	TTE	France	23-May-25	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For
TotalEnergies SE	TTE	France	23-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Towngas Smart Energy Company Limited	1083	Cayman Islands	29-May-25	Accept Financial Statements and Statutory Reports	For
Towngas Smart Energy Company Limited	1083	Cayman Islands	29-May-25	Elect Lee Ka-kit as Director	For
Towngas Smart Energy Company Limited	1083	Cayman Islands	29-May-25	Elect Moses Cheng Mo-chi as Director	For
Towngas Smart Energy Company Limited	1083	Cayman Islands	29-May-25	Elect John Qiu Jian-hang as Director	For
Towngas Smart Energy Company Limited	1083	Cayman Islands	29-May-25	Authorize Board to Fix Remuneration of Directors	For
Towngas Smart Energy Company Limited	1083	Cayman Islands	29-May-25	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For
Towngas Smart Energy Company Limited	1083	Cayman Islands	29-May-25	Authorize Repurchase of Issued Share Capital	For
Towngas Smart Energy Company Limited	1083	Cayman Islands	29-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Towngas Smart Energy Company Limited	1083	Cayman Islands	29-May-25	Authorize Reissuance of Repurchased Shares	Against
Towngas Smart Energy Company Limited	1083	Cayman Islands	29-May-25	Approve Final Dividend	For
Towngas Smart Energy Company Limited	1083	Cayman Islands	29-May-25	Approve Special Dividend	For
TP ICAP Group Plc	TCAP	Jersey	14-May-25	Accept Financial Statements and Statutory Reports	For
TP ICAP Group Plc	TCAP	Jersey	14-May-25	Approve Remuneration Report	For
TP ICAP Group Plc	TCAP	Jersey	14-May-25	Approve Remuneration Policy	Against
TP ICAP Group Plc	TCAP	Jersey	14-May-25	Approve Final Dividend	For
TP ICAP Group Plc	TCAP	Jersey	14-May-25	Re-elect Richard Berliand as Director	For
TP ICAP Group Plc	TCAP	Jersey	14-May-25	Re-elect Nicolas Breteau as Director	For
TP ICAP Group Plc	TCAP	Jersey	14-May-25	Re-elect Kath Cates as Director	For
TP ICAP Group Plc	TCAP	Jersey	14-May-25	Re-elect Tracy Clarke as Director	For
TP ICAP Group Plc	TCAP	Jersey	14-May-25	Re-elect Angela Crawford-Ingle as Director	For
TP ICAP Group Plc	TCAP	Jersey	14-May-25	Re-elect Michael Heaney as Director	For
TP ICAP Group Plc	TCAP	Jersey	14-May-25	Re-elect Mark Hemsley as Director	For
TP ICAP Group Plc	TCAP	Jersey	14-May-25	Re-elect Philip Price as Director	For
TP ICAP Group Plc	TCAP	Jersey	14-May-25	Re-elect Robin Stewart as Director	For
TP ICAP Group Plc	TCAP	Jersey	14-May-25	Re-elect Amy Yip as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
TP ICAP Group Plc	TCAP	Jersey	14-May-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
TP ICAP Group Plc	TCAP	Jersey	14-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
TP ICAP Group Plc	TCAP	Jersey	14-May-25	Authorise UK Political Donations and Expenditure	For
TP ICAP Group Plc	TCAP	Jersey	14-May-25	Approve Executive Share Plan	Against
TP ICAP Group Plc	TCAP	Jersey	14-May-25	Approve Equity Deferral Plan	For
TP ICAP Group Plc	TCAP	Jersey	14-May-25	Approve Global Employee Share Purchase Plan	For
TP ICAP Group Plc	TCAP	Jersey	14-May-25	Amend Savings-Related Share Option Plan	For
TP ICAP Group Plc	TCAP	Jersey	14-May-25	Authorise Issue of Equity	For
TP ICAP Group Plc	TCAP	Jersey	14-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
TP ICAP Group Plc	TCAP	Jersey	14-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
TP ICAP Group Plc	TCAP	Jersey	14-May-25	Authorise Market Purchase of Ordinary Shares	For
TP ICAP Group Plc	TCAP	Jersey	14-May-25	Amend Articles of Association	For
TP ICAP Group Plc	TCAP	Jersey	14-May-25	Authorise the Company to Hold Any Repurchased Shares as Treasury Shares	For
TP ICAP Group Plc	TCAP	Jersey	14-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
TPG RE Finance Trust, Inc.	TRTX	USA	20-May-25	Elect Director Avi Banyasz	For
TPG RE Finance Trust, Inc.	TRTX	USA	20-May-25	Elect Director Doug Bouquard	For
TPG RE Finance Trust, Inc.	TRTX	USA	20-May-25	Elect Director Julie Hong	For
TPG RE Finance Trust, Inc.	TRTX	USA	20-May-25	Elect Director Michael Gillmore	For
TPG RE Finance Trust, Inc.	TRTX	USA	20-May-25	Elect Director Todd Schuster	For
TPG RE Finance Trust, Inc.	TRTX	USA	20-May-25	Elect Director Wendy Silverstein	For
TPG RE Finance Trust, Inc.	TRTX	USA	20-May-25	Elect Director Bradley Smith	For
TPG RE Finance Trust, Inc.	TRTX	USA	20-May-25	Ratify Deloitte & Touche LLP as Auditors	For
TPG RE Finance Trust, Inc.	TRTX	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
TPG RE Finance Trust, Inc.	TRTX	USA	20-May-25	Approve Omnibus Stock Plan	For
TPG RE Finance Trust, Inc.	TRTX	USA	20-May-25	Elect Director Avi Banyasz	For
TPG RE Finance Trust, Inc.	TRTX	USA	20-May-25	Elect Director Doug Bouquard	For
TPG RE Finance Trust, Inc.	TRTX	USA	20-May-25	Elect Director Julie Hong	For
TPG RE Finance Trust, Inc.	TRTX	USA	20-May-25	Elect Director Michael Gillmore	For
TPG RE Finance Trust, Inc.	TRTX	USA	20-May-25	Elect Director Todd Schuster	For
TPG RE Finance Trust, Inc.	TRTX	USA	20-May-25	Elect Director Wendy Silverstein	For
TPG RE Finance Trust, Inc.	TRTX	USA	20-May-25	Elect Director Bradley Smith	For
TPG RE Finance Trust, Inc.	TRTX	USA	20-May-25	Ratify Deloitte & Touche LLP as Auditors	For
TPG RE Finance Trust, Inc.	TRTX	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
TPG RE Finance Trust, Inc.	TRTX	USA	20-May-25	Approve Omnibus Stock Plan	For
TPG Telecom Limited	TPG	Australia	07-May-25	Approve Remuneration Report	For
TPG Telecom Limited	TPG	Australia	07-May-25	Elect Paula Dwyer as Director	For
TPG Telecom Limited	TPG	Australia	07-May-25	Elect Canning Fok as Director	Against
TPG Telecom Limited	TPG	Australia	07-May-25	Elect Pierre Klotz as Director	For
TPG Telecom Limited	TPG	Australia	07-May-25	Elect Helen Nugent as Director	For
TPG Telecom Limited	TPG	Australia	07-May-25	Approve Grant of 2024 STI Plan Deferred Share Rights to Inaki Berroeta	For
TPG Telecom Limited	TPG	Australia	07-May-25	Approve Grant of 2025 LTI Plan Performance Rights to Inaki Berroeta	For
Tractor Supply Company	TSCO	USA	15-May-25	Elect Director Joy Brown	For
Tractor Supply Company	TSCO	USA	15-May-25	Elect Director Ricardo ("Rick") Cardenas	For
Tractor Supply Company	TSCO	USA	15-May-25	Elect Director Meg Ham	For
Tractor Supply Company	TSCO	USA	15-May-25	Elect Director André Hawaux	For
Tractor Supply Company	TSCO	USA	15-May-25	Elect Director Denise L. Jackson	For
Tractor Supply Company	TSCO	USA	15-May-25	Elect Director Ramkumar Krishnan	For
Tractor Supply Company	TSCO	USA	15-May-25	Elect Director Edna K. Morris	For
Tractor Supply Company	TSCO	USA	15-May-25	Elect Director Mark J. Weikel	For
Tractor Supply Company	TSCO	USA	15-May-25	Elect Director Harry A. Lawton, III	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Tractor Supply Company	TSCO	USA	15-May-25	Ratify Ernst & Young LLP as Auditors	For
Tractor Supply Company	TSCO	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Tractor Supply Company	TSCO	USA	15-May-25	Amend Certificate of Incorporation to Provide for the Exculpation of Officers and Make Certain Conforming Changes	For
Tradeweb Markets Inc.	TW	USA	20-May-25	Elect Director Steven Berns	For
Tradeweb Markets Inc.	TW	USA	20-May-25	Elect Director William (Billy) Hult	For
Tradeweb Markets Inc.	TW	USA	20-May-25	Elect Director Lisa Opoku	Withhold
Tradeweb Markets Inc.	TW	USA	20-May-25	Elect Director Rana Yared	For
Tradeweb Markets Inc.	TW	USA	20-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Tradeweb Markets Inc.	TW	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Traeger, Inc.	COOK	USA	20-May-25	Elect Director Jeremy Andrus	Withhold
Traeger, Inc.	COOK	USA	20-May-25	Elect Director Wendy A. Beck	Withhold
Traeger, Inc.	COOK	USA	20-May-25	Elect Director Daniel James	Withhold
Traeger, Inc.	COOK	USA	20-May-25	Ratify Ernst & Young LLP as Auditors	For
Transat A.T. Inc.	TRZ	Canada	01-May-25	Elect Director Genevieve Brouillette	For
Transat A.T. Inc.	TRZ	Canada	01-May-25	Elect Director Lucie Chabot	For
Transat A.T. Inc.	TRZ	Canada	01-May-25	Elect Director Valerie Chort	For
Transat A.T. Inc.	TRZ	Canada	01-May-25	Elect Director Robert Coalier	For
Transat A.T. Inc.	TRZ	Canada	01-May-25	Elect Director Daniel Desjardins	For
Transat A.T. Inc.	TRZ	Canada	01-May-25	Elect Director Annick Guerard	For
Transat A.T. Inc.	TRZ	Canada	01-May-25	Elect Director Susan Kudzman	For
Transat A.T. Inc.	TRZ	Canada	01-May-25	Elect Director Stephane Lefebvre	For
Transat A.T. Inc.	TRZ	Canada	01-May-25	Elect Director Bruno Matheu	For
Transat A.T. Inc.	TRZ	Canada	01-May-25	Elect Director Ian Rae	For
Transat A.T. Inc.	TRZ	Canada	01-May-25	Elect Director Julie Tremblay	For
Transat A.T. Inc.	TRZ	Canada	01-May-25	Ratify Ernst & Young LLP as Auditors	For
Transat A.T. Inc.	TRZ	Canada	01-May-25	Amend Employee Share Purchase Plan	For
Transat A.T. Inc.	TRZ	Canada	01-May-25	Advisory Vote on Executive Compensation Approach	For
Transat A.T. Inc.	TRZ	Canada	01-May-25	The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: FOR = Canadian, AGT = Non-Canadian Holder Authorized To Provide Air Service, ABN = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	Abstain
Transat A.T. Inc.	TRZ	Canada	01-May-25	Vote FOR if Undersigned Certifies that Shares Owned and Controlled by Undersigned, Including Shares Held by Persons in Affiliation with the Undersigned Represent 10% or More of Company's IOS. Vote AGAINST if Shares Owned and Controlled is Less Than 10%.	Against
TransMedics Group, Inc.	TMDX	USA	22-May-25	Elect Director Waleed H. Hassanein	For
TransMedics Group, Inc.	TMDX	USA	22-May-25	Elect Director James R. Tobin	For
TransMedics Group, Inc.	TMDX	USA	22-May-25	Elect Director Edward M. Basile	For
TransMedics Group, Inc.	TMDX	USA	22-May-25	Elect Director Thomas J. Gunderson	For
TransMedics Group, Inc.	TMDX	USA	22-May-25	Elect Director Edwin M. Kania, Jr.	For
TransMedics Group, Inc.	TMDX	USA	22-May-25	Elect Director Stephanie Lovell	For
TransMedics Group, Inc.	TMDX	USA	22-May-25	Elect Director Merilee Raines	For
TransMedics Group, Inc.	TMDX	USA	22-May-25	Elect Director David Weill	For
TransMedics Group, Inc.	TMDX	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
TransMedics Group, Inc.	TMDX	USA	22-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
TransUnion	TRU	USA	07-May-25	Elect Director George M. Awad	For
TransUnion	TRU	USA	07-May-25	Elect Director Christopher A. Cartwright	For
TransUnion	TRU	USA	07-May-25	Elect Director Suzanne P. Clark	For
TransUnion	TRU	USA	07-May-25	Elect Director Hamidou Dia	For
TransUnion	TRU	USA	07-May-25	Elect Director Russell P. Fradin	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
TransUnion	TRU	USA	07-May-25	Elect Director Charles E. Gottdiener	For
TransUnion	TRU	USA	07-May-25	Elect Director Pamela A. Joseph	For
TransUnion	TRU	USA	07-May-25	Elect Director Thomas L. Monahan, III	For
TransUnion	TRU	USA	07-May-25	Elect Director Ravi Kumar Singiseti	For
TransUnion	TRU	USA	07-May-25	Elect Director Linda K. Zukauckas	For
TransUnion	TRU	USA	07-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
TransUnion	TRU	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Travel + Leisure Co.	TNL	USA	21-May-25	Elect Director Louise F. Brady	For
Travel + Leisure Co.	TNL	USA	21-May-25	Elect Director Michael D. Brown	For
Travel + Leisure Co.	TNL	USA	21-May-25	Elect Director James E. Buckman	For
Travel + Leisure Co.	TNL	USA	21-May-25	Elect Director George Herrera	For
Travel + Leisure Co.	TNL	USA	21-May-25	Elect Director Stephen P. Holmes	For
Travel + Leisure Co.	TNL	USA	21-May-25	Elect Director Lucinda C. Martinez	For
Travel + Leisure Co.	TNL	USA	21-May-25	Elect Director Denny Marie Post	For
Travel + Leisure Co.	TNL	USA	21-May-25	Elect Director Ronald L. Rickles	For
Travel + Leisure Co.	TNL	USA	21-May-25	Elect Director Michael H. Wargotz	For
Travel + Leisure Co.	TNL	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Travel + Leisure Co.	TNL	USA	21-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Travere Therapeutics, Inc.	TVTX	USA	15-May-25	Elect Director Roy D. Baynes	For
Travere Therapeutics, Inc.	TVTX	USA	15-May-25	Elect Director Suzanne Bruhn	For
Travere Therapeutics, Inc.	TVTX	USA	15-May-25	Elect Director Timothy Coughlin	For
Travere Therapeutics, Inc.	TVTX	USA	15-May-25	Elect Director Eric Dube	For
Travere Therapeutics, Inc.	TVTX	USA	15-May-25	Elect Director Gary Lyons	For
Travere Therapeutics, Inc.	TVTX	USA	15-May-25	Elect Director Jeffrey Meckler	For
Travere Therapeutics, Inc.	TVTX	USA	15-May-25	Elect Director John A. Orwin	For
Travere Therapeutics, Inc.	TVTX	USA	15-May-25	Elect Director Sandra Poole	For
Travere Therapeutics, Inc.	TVTX	USA	15-May-25	Elect Director Ron Squarer	For
Travere Therapeutics, Inc.	TVTX	USA	15-May-25	Elect Director Ruth Williams-Brinkley	For
Travere Therapeutics, Inc.	TVTX	USA	15-May-25	Amend Omnibus Stock Plan	For
Travere Therapeutics, Inc.	TVTX	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Travere Therapeutics, Inc.	TVTX	USA	15-May-25	Ratify Ernst & Young LLP as Auditors	For
Travere Therapeutics, Inc.	TVTX	USA	15-May-25	Elect Director Roy D. Baynes	For
Travere Therapeutics, Inc.	TVTX	USA	15-May-25	Elect Director Suzanne Bruhn	For
Travere Therapeutics, Inc.	TVTX	USA	15-May-25	Elect Director Timothy Coughlin	For
Travere Therapeutics, Inc.	TVTX	USA	15-May-25	Elect Director Eric Dube	For
Travere Therapeutics, Inc.	TVTX	USA	15-May-25	Elect Director Gary Lyons	For
Travere Therapeutics, Inc.	TVTX	USA	15-May-25	Elect Director Jeffrey Meckler	For
Travere Therapeutics, Inc.	TVTX	USA	15-May-25	Elect Director John A. Orwin	For
Travere Therapeutics, Inc.	TVTX	USA	15-May-25	Elect Director Sandra Poole	For
Travere Therapeutics, Inc.	TVTX	USA	15-May-25	Elect Director Ron Squarer	For
Travere Therapeutics, Inc.	TVTX	USA	15-May-25	Elect Director Ruth Williams-Brinkley	For
Travere Therapeutics, Inc.	TVTX	USA	15-May-25	Amend Omnibus Stock Plan	For
Travere Therapeutics, Inc.	TVTX	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Travere Therapeutics, Inc.	TVTX	USA	15-May-25	Ratify Ernst & Young LLP as Auditors	For
Travere Therapeutics, Inc.	TVTX	USA	15-May-25	Elect Director Roy D. Baynes	For
Travere Therapeutics, Inc.	TVTX	USA	15-May-25	Elect Director Suzanne Bruhn	For
Travere Therapeutics, Inc.	TVTX	USA	15-May-25	Elect Director Timothy Coughlin	For
Travere Therapeutics, Inc.	TVTX	USA	15-May-25	Elect Director Eric Dube	For
Travere Therapeutics, Inc.	TVTX	USA	15-May-25	Elect Director Gary Lyons	For
Travere Therapeutics, Inc.	TVTX	USA	15-May-25	Elect Director Jeffrey Meckler	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Travere Therapeutics, Inc.	TVTX	USA	15-May-25	Elect Director John A. Orwin	For
Travere Therapeutics, Inc.	TVTX	USA	15-May-25	Elect Director Sandra Poole	For
Travere Therapeutics, Inc.	TVTX	USA	15-May-25	Elect Director Ron Squarer	For
Travere Therapeutics, Inc.	TVTX	USA	15-May-25	Elect Director Ruth Williams-Brinkley	For
Travere Therapeutics, Inc.	TVTX	USA	15-May-25	Amend Omnibus Stock Plan	For
Travere Therapeutics, Inc.	TVTX	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Travere Therapeutics, Inc.	TVTX	USA	15-May-25	Ratify Ernst & Young LLP as Auditors	For
Travis Perkins Plc	TPK	United Kingdom	14-May-25	Accept Financial Statements and Statutory Reports	For
Travis Perkins Plc	TPK	United Kingdom	14-May-25	Approve Remuneration Report	For
Travis Perkins Plc	TPK	United Kingdom	14-May-25	Amend Remuneration Policy	For
Travis Perkins Plc	TPK	United Kingdom	14-May-25	Approve Final Dividend	For
Travis Perkins Plc	TPK	United Kingdom	14-May-25	Elect Geoff Drabble as Director	For
Travis Perkins Plc	TPK	United Kingdom	14-May-25	Re-elect Duncan Cooper as Director	For
Travis Perkins Plc	TPK	United Kingdom	14-May-25	Re-elect Marianne Culver as Director	For
Travis Perkins Plc	TPK	United Kingdom	14-May-25	Re-elect Heath Drewett as Director	For
Travis Perkins Plc	TPK	United Kingdom	14-May-25	Re-elect Jora Gill as Director	For
Travis Perkins Plc	TPK	United Kingdom	14-May-25	Re-elect Louise Hardy as Director	For
Travis Perkins Plc	TPK	United Kingdom	14-May-25	Re-elect Jez Maiden as Director	For
Travis Perkins Plc	TPK	United Kingdom	14-May-25	Appoint Deloitte LLP as Auditors	For
Travis Perkins Plc	TPK	United Kingdom	14-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Travis Perkins Plc	TPK	United Kingdom	14-May-25	Authorise Issue of Equity	For
Travis Perkins Plc	TPK	United Kingdom	14-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Travis Perkins Plc	TPK	United Kingdom	14-May-25	Authorise Market Purchase of Ordinary Shares	For
Travis Perkins Plc	TPK	United Kingdom	14-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Travis Perkins Plc	TPK	United Kingdom	14-May-25	Approve Performance Share Plan	For
Travis Perkins Plc	TPK	United Kingdom	14-May-25	Authorise the Directors to Adopt Further Schemes based on the Performance Share Plan	For
Treace Medical Concepts, Inc.	TMCI	USA	20-May-25	Elect Director Lawrence W. Hamilton	For
Treace Medical Concepts, Inc.	TMCI	USA	20-May-25	Elect Director Deepti Jain	Withhold
Treace Medical Concepts, Inc.	TMCI	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Treace Medical Concepts, Inc.	TMCI	USA	20-May-25	Ratify Grant Thornton LLP as Auditors	For
Treasure Factory Co., Ltd.	3093	Japan	28-May-25	Approve Allocation of Income, with a Final Dividend of JPY 18	For
Treasure Factory Co., Ltd.	3093	Japan	28-May-25	Amend Articles to Reduce Directors' Term	For
Treasure Factory Co., Ltd.	3093	Japan	28-May-25	Elect Director Nosaka, Eigo	For
Treasure Factory Co., Ltd.	3093	Japan	28-May-25	Elect Director Nosaka, Jun	For
Treasure Factory Co., Ltd.	3093	Japan	28-May-25	Elect Director Kobayashi, Eiji	For
Treasure Factory Co., Ltd.	3093	Japan	28-May-25	Elect Director Suzuki, Nobuo	For
Treasure Factory Co., Ltd.	3093	Japan	28-May-25	Elect Director Miyamoto, Kumiko	For
Treasure Factory Co., Ltd.	3093	Japan	28-May-25	Appoint Alternate Statutory Auditor Noguchi, Akira	For
Trex Company, Inc.	TREX	USA	06-May-25	Elect Director Bryan H. Fairbanks	For
Trex Company, Inc.	TREX	USA	06-May-25	Elect Director Kristine L. Juster	For
Trex Company, Inc.	TREX	USA	06-May-25	Elect Director D. Christian Keffer	For
Trex Company, Inc.	TREX	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Trex Company, Inc.	TREX	USA	06-May-25	Ratify Ernst & Young LLP as Auditors	For
Trex Company, Inc.	TREX	USA	06-May-25	Elect Director Bryan H. Fairbanks	For
Trex Company, Inc.	TREX	USA	06-May-25	Elect Director Kristine L. Juster	For
Trex Company, Inc.	TREX	USA	06-May-25	Elect Director D. Christian Keffer	For
Trex Company, Inc.	TREX	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Trex Company, Inc.	TREX	USA	06-May-25	Ratify Ernst & Young LLP as Auditors	For
Trican Well Service Ltd.	TCW	Canada	13-May-25	Elect Director Thomas M. Alford	For
Trican Well Service Ltd.	TCW	Canada	13-May-25	Elect Director Trudy M. Curran	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Trican Well Service Ltd.	TCW	Canada	13-May-25	Elect Director Bradley P.D. Fedora	For
Trican Well Service Ltd.	TCW	Canada	13-May-25	Elect Director Michael J. McNulty	For
Trican Well Service Ltd.	TCW	Canada	13-May-25	Elect Director Stuart G. O'Connor	For
Trican Well Service Ltd.	TCW	Canada	13-May-25	Elect Director Deborah S. Stein	For
Trican Well Service Ltd.	TCW	Canada	13-May-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Trican Well Service Ltd.	TCW	Canada	13-May-25	Re-approve Stock Option Plan	For
Trican Well Service Ltd.	TCW	Canada	13-May-25	Advisory Vote on Executive Compensation Approach	For
Trican Well Service Ltd.	TCW	Canada	13-May-25	Elect Director Thomas M. Alford	For
Trican Well Service Ltd.	TCW	Canada	13-May-25	Elect Director Trudy M. Curran	For
Trican Well Service Ltd.	TCW	Canada	13-May-25	Elect Director Bradley P.D. Fedora	For
Trican Well Service Ltd.	TCW	Canada	13-May-25	Elect Director Michael J. McNulty	For
Trican Well Service Ltd.	TCW	Canada	13-May-25	Elect Director Stuart G. O'Connor	For
Trican Well Service Ltd.	TCW	Canada	13-May-25	Elect Director Deborah S. Stein	For
Trican Well Service Ltd.	TCW	Canada	13-May-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Trican Well Service Ltd.	TCW	Canada	13-May-25	Re-approve Stock Option Plan	For
Trican Well Service Ltd.	TCW	Canada	13-May-25	Advisory Vote on Executive Compensation Approach	For
TriNet Group, Inc.	TNET	USA	22-May-25	Elect Director Paul Chamberlain	For
TriNet Group, Inc.	TNET	USA	22-May-25	Elect Director Wayne B. Lowell	For
TriNet Group, Inc.	TNET	USA	22-May-25	Elect Director Myrna Soto	For
TriNet Group, Inc.	TNET	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
TriNet Group, Inc.	TNET	USA	22-May-25	Ratify Deloitte & Touche LLP as Auditors	For
TriNet Group, Inc.	TNET	USA	22-May-25	Elect Director Paul Chamberlain	For
TriNet Group, Inc.	TNET	USA	22-May-25	Elect Director Wayne B. Lowell	For
TriNet Group, Inc.	TNET	USA	22-May-25	Elect Director Myrna Soto	For
TriNet Group, Inc.	TNET	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
TriNet Group, Inc.	TNET	USA	22-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Trinity Industries, Inc.	TRN	USA	15-May-25	Elect Director William P. Ainsworth	For
Trinity Industries, Inc.	TRN	USA	15-May-25	Elect Director Robert C. Biesterfeld, Jr.	For
Trinity Industries, Inc.	TRN	USA	15-May-25	Elect Director John J. Diez	For
Trinity Industries, Inc.	TRN	USA	15-May-25	Elect Director Leldon E. Echols	For
Trinity Industries, Inc.	TRN	USA	15-May-25	Elect Director Veena M. Lakkundi	For
Trinity Industries, Inc.	TRN	USA	15-May-25	Elect Director S. Todd Maclin	For
Trinity Industries, Inc.	TRN	USA	15-May-25	Elect Director E. Jean Savage	For
Trinity Industries, Inc.	TRN	USA	15-May-25	Elect Director Dunia A. Shive	For
Trinity Industries, Inc.	TRN	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Trinity Industries, Inc.	TRN	USA	15-May-25	Ratify Ernst & Young LLP as Auditors	For
Trinity Industries, Inc.	TRN	USA	15-May-25	Elect Director William P. Ainsworth	For
Trinity Industries, Inc.	TRN	USA	15-May-25	Elect Director Robert C. Biesterfeld, Jr.	For
Trinity Industries, Inc.	TRN	USA	15-May-25	Elect Director John J. Diez	For
Trinity Industries, Inc.	TRN	USA	15-May-25	Elect Director Leldon E. Echols	For
Trinity Industries, Inc.	TRN	USA	15-May-25	Elect Director Veena M. Lakkundi	For
Trinity Industries, Inc.	TRN	USA	15-May-25	Elect Director S. Todd Maclin	For
Trinity Industries, Inc.	TRN	USA	15-May-25	Elect Director E. Jean Savage	For
Trinity Industries, Inc.	TRN	USA	15-May-25	Elect Director Dunia A. Shive	For
Trinity Industries, Inc.	TRN	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Trinity Industries, Inc.	TRN	USA	15-May-25	Ratify Ernst & Young LLP as Auditors	For
TrueBlue, Inc.	TBI	USA	14-May-25	Elect Director Colleen B. Brown	For
TrueBlue, Inc.	TBI	USA	14-May-25	Elect Director William C. Goings	For
TrueBlue, Inc.	TBI	USA	14-May-25	Elect Director Kim Harris Jones	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
TrueBlue, Inc.	TBI	USA	14-May-25	Elect Director R. Chris Kreidler	For
TrueBlue, Inc.	TBI	USA	14-May-25	Elect Director Sonita Lontoh	For
TrueBlue, Inc.	TBI	USA	14-May-25	Elect Director Taryn R. Owen	For
TrueBlue, Inc.	TBI	USA	14-May-25	Elect Director Paul G. Reitz	For
TrueBlue, Inc.	TBI	USA	14-May-25	Elect Director Jeffrey B. Sakaguchi	For
TrueBlue, Inc.	TBI	USA	14-May-25	Elect Director Kristi A. Savacool	For
TrueBlue, Inc.	TBI	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
TrueBlue, Inc.	TBI	USA	14-May-25	Amend Omnibus Stock Plan	For
TrueBlue, Inc.	TBI	USA	14-May-25	Ratify Deloitte & Touche LLP as Auditors	For
TrueBlue, Inc.	TBI	USA	14-May-25	Elect Director Colleen B. Brown	For
TrueBlue, Inc.	TBI	USA	14-May-25	Elect Director William C. Goings	For
TrueBlue, Inc.	TBI	USA	14-May-25	Elect Director Kim Harris Jones	For
TrueBlue, Inc.	TBI	USA	14-May-25	Elect Director R. Chris Kreidler	For
TrueBlue, Inc.	TBI	USA	14-May-25	Elect Director Sonita Lontoh	For
TrueBlue, Inc.	TBI	USA	14-May-25	Elect Director Taryn R. Owen	For
TrueBlue, Inc.	TBI	USA	14-May-25	Elect Director Paul G. Reitz	For
TrueBlue, Inc.	TBI	USA	14-May-25	Elect Director Jeffrey B. Sakaguchi	For
TrueBlue, Inc.	TBI	USA	14-May-25	Elect Director Kristi A. Savacool	For
TrueBlue, Inc.	TBI	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
TrueBlue, Inc.	TBI	USA	14-May-25	Amend Omnibus Stock Plan	For
TrueBlue, Inc.	TBI	USA	14-May-25	Ratify Deloitte & Touche LLP as Auditors	For
TrueBlue, Inc.	TBI	USA	14-May-25	Elect Director Colleen B. Brown	For
TrueBlue, Inc.	TBI	USA	14-May-25	Elect Director William C. Goings	For
TrueBlue, Inc.	TBI	USA	14-May-25	Elect Director Kim Harris Jones	For
TrueBlue, Inc.	TBI	USA	14-May-25	Elect Director R. Chris Kreidler	For
TrueBlue, Inc.	TBI	USA	14-May-25	Elect Director Sonita Lontoh	For
TrueBlue, Inc.	TBI	USA	14-May-25	Elect Director Taryn R. Owen	For
TrueBlue, Inc.	TBI	USA	14-May-25	Elect Director Paul G. Reitz	For
TrueBlue, Inc.	TBI	USA	14-May-25	Elect Director Jeffrey B. Sakaguchi	For
TrueBlue, Inc.	TBI	USA	14-May-25	Elect Director Kristi A. Savacool	For
TrueBlue, Inc.	TBI	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
TrueBlue, Inc.	TBI	USA	14-May-25	Amend Omnibus Stock Plan	For
TrueBlue, Inc.	TBI	USA	14-May-25	Ratify Deloitte & Touche LLP as Auditors	For
TrueBlue, Inc.	TBI	USA	14-May-25	Elect Director Colleen B. Brown	For
TrueBlue, Inc.	TBI	USA	14-May-25	Elect Director William C. Goings	For
TrueBlue, Inc.	TBI	USA	14-May-25	Elect Director Kim Harris Jones	For
TrueBlue, Inc.	TBI	USA	14-May-25	Elect Director R. Chris Kreidler	For
TrueBlue, Inc.	TBI	USA	14-May-25	Elect Director Sonita Lontoh	For
TrueBlue, Inc.	TBI	USA	14-May-25	Elect Director Taryn R. Owen	For
TrueBlue, Inc.	TBI	USA	14-May-25	Elect Director Paul G. Reitz	For
TrueBlue, Inc.	TBI	USA	14-May-25	Elect Director Jeffrey B. Sakaguchi	For
TrueBlue, Inc.	TBI	USA	14-May-25	Elect Director Kristi A. Savacool	For
TrueBlue, Inc.	TBI	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
TrueBlue, Inc.	TBI	USA	14-May-25	Amend Omnibus Stock Plan	For
TrueBlue, Inc.	TBI	USA	14-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Truecaller AB	TRUE.B	Sweden	23-May-25	Open Meeting	
Truecaller AB	TRUE.B	Sweden	23-May-25	Elect Chair of Meeting	For
Truecaller AB	TRUE.B	Sweden	23-May-25	Prepare and Approve List of Shareholders	For
Truecaller AB	TRUE.B	Sweden	23-May-25	Approve Agenda of Meeting	For
Truecaller AB	TRUE.B	Sweden	23-May-25	Designate Inspector(s) of Minutes of Meeting	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Truecaller AB	TRUE.B	Sweden	23-May-25	Acknowledge Proper Convening of Meeting	For
Truecaller AB	TRUE.B	Sweden	23-May-25	Receive President's Report	
Truecaller AB	TRUE.B	Sweden	23-May-25	Receive Financial Statements and Statutory Reports	
Truecaller AB	TRUE.B	Sweden	23-May-25	Accept Financial Statements and Statutory Reports	For
Truecaller AB	TRUE.B	Sweden	23-May-25	Approve Allocation of Income and Dividends of SEK 1.70 Per Series A and Series B Shares	For
Truecaller AB	TRUE.B	Sweden	23-May-25	Approve Discharge of Board and President	For
Truecaller AB	TRUE.B	Sweden	23-May-25	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For
Truecaller AB	TRUE.B	Sweden	23-May-25	Approve Remuneration of Directors in the Amount of SEK 650,000 for Chair and SEK 500,000 for Other Directors; Approve Remuneration for Committee Work	For
Truecaller AB	TRUE.B	Sweden	23-May-25	Approve Remuneration of Auditors	For
Truecaller AB	TRUE.B	Sweden	23-May-25	Reelect Alan Mamedi as Director	For
Truecaller AB	TRUE.B	Sweden	23-May-25	Reelect Annika Poutiainen as Director	For
Truecaller AB	TRUE.B	Sweden	23-May-25	Reelect Helena Svancar as Director	For
Truecaller AB	TRUE.B	Sweden	23-May-25	Reelect Nami Zarringhalam as Director	For
Truecaller AB	TRUE.B	Sweden	23-May-25	Reelect Shailesh Lakhani as Director	For
Truecaller AB	TRUE.B	Sweden	23-May-25	Elect Aruna Sundararajan as New Director	For
Truecaller AB	TRUE.B	Sweden	23-May-25	Reelect Nami Zarringhalam as Board Chair	For
Truecaller AB	TRUE.B	Sweden	23-May-25	Ratify Ernst & Young AB as Auditors	For
Truecaller AB	TRUE.B	Sweden	23-May-25	Approve Remuneration Report	For
Truecaller AB	TRUE.B	Sweden	23-May-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Truecaller AB	TRUE.B	Sweden	23-May-25	Approve Nomination Committee Procedures	For
Truecaller AB	TRUE.B	Sweden	23-May-25	Approve Issuance of up to 38.8 Million B-Shares without Preemptive Rights	Against
Truecaller AB	TRUE.B	Sweden	23-May-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Truecaller AB	TRUE.B	Sweden	23-May-25	Approve SEK 8,531.85 Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity	For
Truecaller AB	TRUE.B	Sweden	23-May-25	Approve SEK 8,531.85 Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	For
Truecaller AB	TRUE.B	Sweden	23-May-25	Approve Performance Share Plan for Key Employees	Against
Truecaller AB	TRUE.B	Sweden	23-May-25	Authorize Issuance of Convertible Class C Shares in Connection With Employee Remuneration Program	Against
Truecaller AB	TRUE.B	Sweden	23-May-25	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Against
Truecaller AB	TRUE.B	Sweden	23-May-25	Approve Equity Plan Financing Through Transfer of Class B Shares	Against
Truecaller AB	TRUE.B	Sweden	23-May-25	Approve Alternative Equity Plan Financing	Against
Truecaller AB	TRUE.B	Sweden	23-May-25	Approve Performance Share Plan 2025:2 for Key Employees	Against
Truecaller AB	TRUE.B	Sweden	23-May-25	Authorize Issuance of Convertible Class C Shares in Connection With Employee Remuneration Program	Against
Truecaller AB	TRUE.B	Sweden	23-May-25	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Against
Truecaller AB	TRUE.B	Sweden	23-May-25	Approve Equity Plan Financing Through Transfer of Class B Shares	Against
Truecaller AB	TRUE.B	Sweden	23-May-25	Approve Alternative Equity Plan Financing	Against
Truecaller AB	TRUE.B	Sweden	23-May-25	Close Meeting	
TrustCo Bank Corp NY	TRST	USA	20-May-25	Elect Director Steffani Cotugno	For
TrustCo Bank Corp NY	TRST	USA	20-May-25	Elect Director Brian C. Flynn	For
TrustCo Bank Corp NY	TRST	USA	20-May-25	Elect Director Lisa M. Lucarelli	For
TrustCo Bank Corp NY	TRST	USA	20-May-25	Elect Director Thomas O. Maggs	For
TrustCo Bank Corp NY	TRST	USA	20-May-25	Elect Director Anthony J. Marinello	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
TrustCo Bank Corp NY	TRST	USA	20-May-25	Elect Director Robert J. McCormick	For
TrustCo Bank Corp NY	TRST	USA	20-May-25	Elect Director Curtis N. Powell	For
TrustCo Bank Corp NY	TRST	USA	20-May-25	Elect Director Kimberly A. Russell	For
TrustCo Bank Corp NY	TRST	USA	20-May-25	Elect Director Frank B. Silverman	For
TrustCo Bank Corp NY	TRST	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
TrustCo Bank Corp NY	TRST	USA	20-May-25	Ratify Crowe LLP as Auditors	For
Trustpilot Group Plc	TRST	United Kingdom	21-May-25	Accept Financial Statements and Statutory Reports	For
Trustpilot Group Plc	TRST	United Kingdom	21-May-25	Approve Remuneration Report	For
Trustpilot Group Plc	TRST	United Kingdom	21-May-25	Approve Remuneration Policy	For
Trustpilot Group Plc	TRST	United Kingdom	21-May-25	Approve Employee Stock Purchase Plan	For
Trustpilot Group Plc	TRST	United Kingdom	21-May-25	Re-elect Zillah Byng-Thorne as Director	For
Trustpilot Group Plc	TRST	United Kingdom	21-May-25	Re-elect Mohammed Anjarwala as Director	For
Trustpilot Group Plc	TRST	United Kingdom	21-May-25	Re-elect Adrian Blair as Director	For
Trustpilot Group Plc	TRST	United Kingdom	21-May-25	Re-elect Hanno Damm as Director	For
Trustpilot Group Plc	TRST	United Kingdom	21-May-25	Re-elect Claire Davenport as Director	For
Trustpilot Group Plc	TRST	United Kingdom	21-May-25	Re-elect Joe Hurd as Director	For
Trustpilot Group Plc	TRST	United Kingdom	21-May-25	Re-elect Rachel Kentleton as Director	For
Trustpilot Group Plc	TRST	United Kingdom	21-May-25	Re-elect Peter Muhlmann as Director	For
Trustpilot Group Plc	TRST	United Kingdom	21-May-25	Re-elect Angela Seymour-Jackson as Director	For
Trustpilot Group Plc	TRST	United Kingdom	21-May-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Trustpilot Group Plc	TRST	United Kingdom	21-May-25	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
Trustpilot Group Plc	TRST	United Kingdom	21-May-25	Authorise Issue of Equity	For
Trustpilot Group Plc	TRST	United Kingdom	21-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Trustpilot Group Plc	TRST	United Kingdom	21-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Trustpilot Group Plc	TRST	United Kingdom	21-May-25	Authorise Market Purchase of Ordinary Shares	For
Trustpilot Group Plc	TRST	United Kingdom	21-May-25	Authorise UK Political Donations and Expenditure	For
Trustpilot Group Plc	TRST	United Kingdom	21-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Trustpilot Group Plc	TRST	United Kingdom	21-May-25	Accept Financial Statements and Statutory Reports	For
Trustpilot Group Plc	TRST	United Kingdom	21-May-25	Approve Remuneration Report	For
Trustpilot Group Plc	TRST	United Kingdom	21-May-25	Approve Remuneration Policy	For
Trustpilot Group Plc	TRST	United Kingdom	21-May-25	Approve Employee Stock Purchase Plan	For
Trustpilot Group Plc	TRST	United Kingdom	21-May-25	Re-elect Zillah Byng-Thorne as Director	For
Trustpilot Group Plc	TRST	United Kingdom	21-May-25	Re-elect Mohammed Anjarwala as Director	For
Trustpilot Group Plc	TRST	United Kingdom	21-May-25	Re-elect Adrian Blair as Director	For
Trustpilot Group Plc	TRST	United Kingdom	21-May-25	Re-elect Hanno Damm as Director	For
Trustpilot Group Plc	TRST	United Kingdom	21-May-25	Re-elect Claire Davenport as Director	For
Trustpilot Group Plc	TRST	United Kingdom	21-May-25	Re-elect Joe Hurd as Director	For
Trustpilot Group Plc	TRST	United Kingdom	21-May-25	Re-elect Rachel Kentleton as Director	For
Trustpilot Group Plc	TRST	United Kingdom	21-May-25	Re-elect Peter Muhlmann as Director	For
Trustpilot Group Plc	TRST	United Kingdom	21-May-25	Re-elect Angela Seymour-Jackson as Director	For
Trustpilot Group Plc	TRST	United Kingdom	21-May-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Trustpilot Group Plc	TRST	United Kingdom	21-May-25	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
Trustpilot Group Plc	TRST	United Kingdom	21-May-25	Authorise Issue of Equity	For
Trustpilot Group Plc	TRST	United Kingdom	21-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Trustpilot Group Plc	TRST	United Kingdom	21-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Trustpilot Group Plc	TRST	United Kingdom	21-May-25	Authorise Market Purchase of Ordinary Shares	For
Trustpilot Group Plc	TRST	United Kingdom	21-May-25	Authorise UK Political Donations and Expenditure	For
Trustpilot Group Plc	TRST	United Kingdom	21-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
TSI Holdings Co., Ltd.	3608	Japan	23-May-25	Elect Director Shimoji, Tsuyoshi	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
TSI Holdings Co., Ltd.	3608	Japan	23-May-25	Elect Director Maekawa, Masanori	For
TSI Holdings Co., Ltd.	3608	Japan	23-May-25	Elect Director Naito, Mitsuru	For
TSI Holdings Co., Ltd.	3608	Japan	23-May-25	Elect Director Ichikawa, Naoko	For
TSI Holdings Co., Ltd.	3608	Japan	23-May-25	Elect Director Tanabe, Rumiko	For
TSI Holdings Co., Ltd.	3608	Japan	23-May-25	Appoint Alternate Statutory Auditor Tsuji, Hiroyuki	For
TSURUHA Holdings, Inc.	3391	Japan	26-May-25	Elect Director Tsuruha, Jun	For
TSURUHA Holdings, Inc.	3391	Japan	26-May-25	Elect Director Murakami, Shoichi	For
TSURUHA Holdings, Inc.	3391	Japan	26-May-25	Elect Director Yahata, Masahiro	For
TSURUHA Holdings, Inc.	3391	Japan	26-May-25	Elect Director Toyama, Kazuto	For
TSURUHA Holdings, Inc.	3391	Japan	26-May-25	Elect Director Tanaka, Wakana	For
TSURUHA Holdings, Inc.	3391	Japan	26-May-25	Elect Director Okuno, Hiroshi	For
TSURUHA Holdings, Inc.	3391	Japan	26-May-25	Elect Director and Audit Committee Member Sato, Harumi	For
TSURUHA Holdings, Inc.	3391	Japan	26-May-25	Elect Director and Audit Committee Member Okazaki, Takuya	For
TSURUHA Holdings, Inc.	3391	Japan	26-May-25	Approve Share Exchange Agreement with Welcia Holdings Co., Ltd	Against
TSURUHA Holdings, Inc.	3391	Japan	26-May-25	Elect Director Kirisawa, Hideaki	Against
TSURUHA Holdings, Inc.	3391	Japan	26-May-25	Elect Director and Audit Committee Member Nakayama, Yasuo	Against
TSURUHA Holdings, Inc.	3391	Japan	26-May-25	Elect Director Tsuruha, Jun	For
TSURUHA Holdings, Inc.	3391	Japan	26-May-25	Elect Director Murakami, Shoichi	For
TSURUHA Holdings, Inc.	3391	Japan	26-May-25	Elect Director Yahata, Masahiro	For
TSURUHA Holdings, Inc.	3391	Japan	26-May-25	Elect Director Toyama, Kazuto	For
TSURUHA Holdings, Inc.	3391	Japan	26-May-25	Elect Director Tanaka, Wakana	For
TSURUHA Holdings, Inc.	3391	Japan	26-May-25	Elect Director Okuno, Hiroshi	For
TSURUHA Holdings, Inc.	3391	Japan	26-May-25	Elect Director and Audit Committee Member Sato, Harumi	For
TSURUHA Holdings, Inc.	3391	Japan	26-May-25	Elect Director and Audit Committee Member Okazaki, Takuya	For
TSURUHA Holdings, Inc.	3391	Japan	26-May-25	Approve Share Exchange Agreement with Welcia Holdings Co., Ltd	Against
TSURUHA Holdings, Inc.	3391	Japan	26-May-25	Elect Director Kirisawa, Hideaki	Against
TSURUHA Holdings, Inc.	3391	Japan	26-May-25	Elect Director and Audit Committee Member Nakayama, Yasuo	Against
TTEC Holdings, Inc.	TTEC	USA	22-May-25	Elect Director Kenneth D. Tuchman	For
TTEC Holdings, Inc.	TTEC	USA	22-May-25	Elect Director Steven J. Anenen	For
TTEC Holdings, Inc.	TTEC	USA	22-May-25	Elect Director Tracy L. Bahl	For
TTEC Holdings, Inc.	TTEC	USA	22-May-25	Elect Director Gregory A. Conley	For
TTEC Holdings, Inc.	TTEC	USA	22-May-25	Elect Director Robert N. Frerichs	For
TTEC Holdings, Inc.	TTEC	USA	22-May-25	Elect Director Marc L. Holtzman	For
TTEC Holdings, Inc.	TTEC	USA	22-May-25	Elect Director Gina L. Lofton	For
TTEC Holdings, Inc.	TTEC	USA	22-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
TTEC Holdings, Inc.	TTEC	USA	22-May-25	Elect Director Kenneth D. Tuchman	For
TTEC Holdings, Inc.	TTEC	USA	22-May-25	Elect Director Steven J. Anenen	For
TTEC Holdings, Inc.	TTEC	USA	22-May-25	Elect Director Tracy L. Bahl	For
TTEC Holdings, Inc.	TTEC	USA	22-May-25	Elect Director Gregory A. Conley	For
TTEC Holdings, Inc.	TTEC	USA	22-May-25	Elect Director Robert N. Frerichs	For
TTEC Holdings, Inc.	TTEC	USA	22-May-25	Elect Director Marc L. Holtzman	For
TTEC Holdings, Inc.	TTEC	USA	22-May-25	Elect Director Gina L. Lofton	For
TTEC Holdings, Inc.	TTEC	USA	22-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
TTM Technologies, Inc.	TTMI	USA	08-May-25	Elect Director Wajid Ali	For
TTM Technologies, Inc.	TTMI	USA	08-May-25	Elect Director Thomas T. Edman	For
TTM Technologies, Inc.	TTMI	USA	08-May-25	Elect Director Chantel E. Lenard	For
TTM Technologies, Inc.	TTMI	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
TTM Technologies, Inc.	TTMI	USA	08-May-25	Ratify KPMG LLP as Auditors	For
TTM Technologies, Inc.	TTMI	USA	08-May-25	Elect Director Wajid Ali	For
TTM Technologies, Inc.	TTMI	USA	08-May-25	Elect Director Thomas T. Edman	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
TTM Technologies, Inc.	TTMI	USA	08-May-25	Elect Director Chantel E. Lenard	For
TTM Technologies, Inc.	TTMI	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
TTM Technologies, Inc.	TTMI	USA	08-May-25	Ratify KPMG LLP as Auditors	For
TTM Technologies, Inc.	TTMI	USA	08-May-25	Elect Director Wajid Ali	For
TTM Technologies, Inc.	TTMI	USA	08-May-25	Elect Director Thomas T. Edman	For
TTM Technologies, Inc.	TTMI	USA	08-May-25	Elect Director Chantel E. Lenard	For
TTM Technologies, Inc.	TTMI	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
TTM Technologies, Inc.	TTMI	USA	08-May-25	Ratify KPMG LLP as Auditors	For
TURKCELL İletişim Hizmetleri AS	TCELL.E	Turkey	15-May-25	Open Meeting and Elect Presiding Council of Meeting	For
TURKCELL İletişim Hizmetleri AS	TCELL.E	Turkey	15-May-25	Accept Board Report	For
TURKCELL İletişim Hizmetleri AS	TCELL.E	Turkey	15-May-25	Accept Audit Report	For
TURKCELL İletişim Hizmetleri AS	TCELL.E	Turkey	15-May-25	Accept Financial Statements	For
TURKCELL İletişim Hizmetleri AS	TCELL.E	Turkey	15-May-25	Approve Discharge of Board	For
TURKCELL İletişim Hizmetleri AS	TCELL.E	Turkey	15-May-25	Amend Company Articles 4 and 6	For
TURKCELL İletişim Hizmetleri AS	TCELL.E	Turkey	15-May-25	Approve Upper Limit of Donations for 2025 and Receive Information on Donations Made in 2024	For
TURKCELL İletişim Hizmetleri AS	TCELL.E	Turkey	15-May-25	Ratify Director Appointments and Elect Directors	Against
TURKCELL İletişim Hizmetleri AS	TCELL.E	Turkey	15-May-25	Approve Director Remuneration	Against
TURKCELL İletişim Hizmetleri AS	TCELL.E	Turkey	15-May-25	Ratify External Auditors	For
TURKCELL İletişim Hizmetleri AS	TCELL.E	Turkey	15-May-25	Approve Allocation of Income	For
TURKCELL İletişim Hizmetleri AS	TCELL.E	Turkey	15-May-25	Approve Donation Policy	For
TURKCELL İletişim Hizmetleri AS	TCELL.E	Turkey	15-May-25	Receive Information on Remuneration Policy	
TURKCELL İletişim Hizmetleri AS	TCELL.E	Turkey	15-May-25	Receive Information in Accordance with Article 1.3.6 of Capital Markets Board Corporate Governance Principles	
TURKCELL İletişim Hizmetleri AS	TCELL.E	Turkey	15-May-25	Receive Information on Share Repurchase Program	
TURKCELL İletişim Hizmetleri AS	TCELL.E	Turkey	15-May-25	Approve Share Repurchase Program	For
TURKCELL İletişim Hizmetleri AS	TCELL.E	Turkey	15-May-25	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	For
TURKCELL İletişim Hizmetleri AS	TCELL.E	Turkey	15-May-25	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	
TURKCELL İletişim Hizmetleri AS	TCELL.E	Turkey	15-May-25	Close Meeting	
Two Harbors Investment Corp.	TWO	USA	14-May-25	Elect Director E. Spencer Abraham	For
Two Harbors Investment Corp.	TWO	USA	14-May-25	Elect Director James J. Bender	For
Two Harbors Investment Corp.	TWO	USA	14-May-25	Elect Director Sanjiv Das	For
Two Harbors Investment Corp.	TWO	USA	14-May-25	Elect Director William Greenberg	For
Two Harbors Investment Corp.	TWO	USA	14-May-25	Elect Director Karen Hammond	For
Two Harbors Investment Corp.	TWO	USA	14-May-25	Elect Director Stephen G. Kasnet	For
Two Harbors Investment Corp.	TWO	USA	14-May-25	Elect Director James A. Stern	For
Two Harbors Investment Corp.	TWO	USA	14-May-25	Elect Director Hope B. Woodhouse	For
Two Harbors Investment Corp.	TWO	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Two Harbors Investment Corp.	TWO	USA	14-May-25	Ratify Ernst & Young LLP as Auditors	For
Tyler Technologies, Inc.	TYL	USA	06-May-25	Elect Director Glenn A. Carter	For
Tyler Technologies, Inc.	TYL	USA	06-May-25	Elect Director Margot L. Carter	For
Tyler Technologies, Inc.	TYL	USA	06-May-25	Elect Director Brenda A. Cline	For
Tyler Technologies, Inc.	TYL	USA	06-May-25	Elect Director Ronnie D. Hawkins, Jr.	For
Tyler Technologies, Inc.	TYL	USA	06-May-25	Elect Director John S. Marr, Jr.	For
Tyler Technologies, Inc.	TYL	USA	06-May-25	Elect Director H. Lynn Moore, Jr.	For
Tyler Technologies, Inc.	TYL	USA	06-May-25	Elect Director Daniel M. Pope	For
Tyler Technologies, Inc.	TYL	USA	06-May-25	Elect Director Andrew D. Teed	For
Tyler Technologies, Inc.	TYL	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Tyler Technologies, Inc.	TYL	USA	06-May-25	Ratify Ernst & Young LLP as Auditors	For
Tyler Technologies, Inc.	TYL	USA	06-May-25	Report on Political Contributions	For
Tyler Technologies, Inc.	TYL	USA	06-May-25	Eliminate Supermajority Vote Requirement in Article Ninth of the Certificate	For
Tyler Technologies, Inc.	TYL	USA	06-May-25	Eliminate Supermajority Vote Requirement in Article Twelfth of the Certificate	For
Tyler Technologies, Inc.	TYL	USA	06-May-25	Amend Right to Act by Written Consent	For
U.S. Physical Therapy, Inc.	USPH	USA	20-May-25	Elect Director Christopher J. Reading	For
U.S. Physical Therapy, Inc.	USPH	USA	20-May-25	Elect Director Bernard A. Harris, Jr.	For
U.S. Physical Therapy, Inc.	USPH	USA	20-May-25	Elect Director Kathleen A. Gilmartin	For
U.S. Physical Therapy, Inc.	USPH	USA	20-May-25	Elect Director Regg E. Swanson	For
U.S. Physical Therapy, Inc.	USPH	USA	20-May-25	Elect Director Clayton K. Trier	For
U.S. Physical Therapy, Inc.	USPH	USA	20-May-25	Elect Director Anne B. Motsenbocker	For
U.S. Physical Therapy, Inc.	USPH	USA	20-May-25	Elect Director Nancy J. Ham	For
U.S. Physical Therapy, Inc.	USPH	USA	20-May-25	Elect Director Michael G. Mayrsohn	For
U.S. Physical Therapy, Inc.	USPH	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
U.S. Physical Therapy, Inc.	USPH	USA	20-May-25	Ratify Grant Thornton LLP as Auditors	For
U.S. Physical Therapy, Inc.	USPH	USA	20-May-25	Elect Director Christopher J. Reading	For
U.S. Physical Therapy, Inc.	USPH	USA	20-May-25	Elect Director Bernard A. Harris, Jr.	For
U.S. Physical Therapy, Inc.	USPH	USA	20-May-25	Elect Director Kathleen A. Gilmartin	For
U.S. Physical Therapy, Inc.	USPH	USA	20-May-25	Elect Director Regg E. Swanson	For
U.S. Physical Therapy, Inc.	USPH	USA	20-May-25	Elect Director Clayton K. Trier	For
U.S. Physical Therapy, Inc.	USPH	USA	20-May-25	Elect Director Anne B. Motsenbocker	For
U.S. Physical Therapy, Inc.	USPH	USA	20-May-25	Elect Director Nancy J. Ham	For
U.S. Physical Therapy, Inc.	USPH	USA	20-May-25	Elect Director Michael G. Mayrsohn	For
U.S. Physical Therapy, Inc.	USPH	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
U.S. Physical Therapy, Inc.	USPH	USA	20-May-25	Ratify Grant Thornton LLP as Auditors	For
Uber Technologies, Inc.	UBER	USA	05-May-25	Elect Director Ronald Sugar	For
Uber Technologies, Inc.	UBER	USA	05-May-25	Elect Director Revathi Advaiti	For
Uber Technologies, Inc.	UBER	USA	05-May-25	Elect Director Turqi Alnowaiser	For
Uber Technologies, Inc.	UBER	USA	05-May-25	Elect Director Ursula Burns	For
Uber Technologies, Inc.	UBER	USA	05-May-25	Elect Director Robert Eckert	For
Uber Technologies, Inc.	UBER	USA	05-May-25	Elect Director Amanda Ginsberg	For
Uber Technologies, Inc.	UBER	USA	05-May-25	Elect Director Dara Khosrowshahi	For
Uber Technologies, Inc.	UBER	USA	05-May-25	Elect Director John Thain	For
Uber Technologies, Inc.	UBER	USA	05-May-25	Elect Director David Trujillo	Against
Uber Technologies, Inc.	UBER	USA	05-May-25	Elect Director Alexander Wynaendts	For
Uber Technologies, Inc.	UBER	USA	05-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Uber Technologies, Inc.	UBER	USA	05-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Uber Technologies, Inc.	UBER	USA	05-May-25	Elect Director Ronald Sugar	For
Uber Technologies, Inc.	UBER	USA	05-May-25	Elect Director Revathi Advaiti	For
Uber Technologies, Inc.	UBER	USA	05-May-25	Elect Director Turqi Alnowaiser	For
Uber Technologies, Inc.	UBER	USA	05-May-25	Elect Director Ursula Burns	For
Uber Technologies, Inc.	UBER	USA	05-May-25	Elect Director Robert Eckert	For
Uber Technologies, Inc.	UBER	USA	05-May-25	Elect Director Amanda Ginsberg	For
Uber Technologies, Inc.	UBER	USA	05-May-25	Elect Director Dara Khosrowshahi	For
Uber Technologies, Inc.	UBER	USA	05-May-25	Elect Director John Thain	For
Uber Technologies, Inc.	UBER	USA	05-May-25	Elect Director David Trujillo	Against
Uber Technologies, Inc.	UBER	USA	05-May-25	Elect Director Alexander Wynaendts	For
Uber Technologies, Inc.	UBER	USA	05-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Uber Technologies, Inc.	UBER	USA	05-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Uber Technologies, Inc.	UBER	USA	05-May-25	Elect Director Ronald Sugar	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Uber Technologies, Inc.	UBER	USA	05-May-25	Elect Director Revathi Advaiti	For
Uber Technologies, Inc.	UBER	USA	05-May-25	Elect Director Turqi Alnowaiser	For
Uber Technologies, Inc.	UBER	USA	05-May-25	Elect Director Ursula Burns	For
Uber Technologies, Inc.	UBER	USA	05-May-25	Elect Director Robert Eckert	For
Uber Technologies, Inc.	UBER	USA	05-May-25	Elect Director Amanda Ginsberg	For
Uber Technologies, Inc.	UBER	USA	05-May-25	Elect Director Dara Khosrowshahi	For
Uber Technologies, Inc.	UBER	USA	05-May-25	Elect Director John Thain	For
Uber Technologies, Inc.	UBER	USA	05-May-25	Elect Director David Trujillo	Against
Uber Technologies, Inc.	UBER	USA	05-May-25	Elect Director Alexander Wynaendts	For
Uber Technologies, Inc.	UBER	USA	05-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Uber Technologies, Inc.	UBER	USA	05-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Uber Technologies, Inc.	UBER	USA	05-May-25	Elect Director Ronald Sugar	For
Uber Technologies, Inc.	UBER	USA	05-May-25	Elect Director Revathi Advaiti	For
Uber Technologies, Inc.	UBER	USA	05-May-25	Elect Director Turqi Alnowaiser	For
Uber Technologies, Inc.	UBER	USA	05-May-25	Elect Director Ursula Burns	For
Uber Technologies, Inc.	UBER	USA	05-May-25	Elect Director Robert Eckert	For
Uber Technologies, Inc.	UBER	USA	05-May-25	Elect Director Amanda Ginsberg	For
Uber Technologies, Inc.	UBER	USA	05-May-25	Elect Director Dara Khosrowshahi	For
Uber Technologies, Inc.	UBER	USA	05-May-25	Elect Director John Thain	For
Uber Technologies, Inc.	UBER	USA	05-May-25	Elect Director David Trujillo	Against
Uber Technologies, Inc.	UBER	USA	05-May-25	Elect Director Alexander Wynaendts	For
Uber Technologies, Inc.	UBER	USA	05-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Uber Technologies, Inc.	UBER	USA	05-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
UDR, Inc.	UDR	USA	15-May-25	Elect Director Katherine A. Cattanach	For
UDR, Inc.	UDR	USA	15-May-25	Elect Director Jon A. Grove	For
UDR, Inc.	UDR	USA	15-May-25	Elect Director Mary Ann King	For
UDR, Inc.	UDR	USA	15-May-25	Elect Director Clint D. McDonnough	For
UDR, Inc.	UDR	USA	15-May-25	Elect Director Robert A. McNamara	For
UDR, Inc.	UDR	USA	15-May-25	Elect Director Diane M. Morefield	For
UDR, Inc.	UDR	USA	15-May-25	Elect Director Kevin C. Nickelberry	For
UDR, Inc.	UDR	USA	15-May-25	Elect Director Mark R. Patterson	For
UDR, Inc.	UDR	USA	15-May-25	Elect Director Thomas W. Toomey	For
UDR, Inc.	UDR	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
UDR, Inc.	UDR	USA	15-May-25	Ratify Ernst & Young LLP as Auditors	For
UDR, Inc.	UDR	USA	15-May-25	Elect Director Katherine A. Cattanach	For
UDR, Inc.	UDR	USA	15-May-25	Elect Director Jon A. Grove	For
UDR, Inc.	UDR	USA	15-May-25	Elect Director Mary Ann King	For
UDR, Inc.	UDR	USA	15-May-25	Elect Director Clint D. McDonnough	For
UDR, Inc.	UDR	USA	15-May-25	Elect Director Robert A. McNamara	For
UDR, Inc.	UDR	USA	15-May-25	Elect Director Diane M. Morefield	For
UDR, Inc.	UDR	USA	15-May-25	Elect Director Kevin C. Nickelberry	For
UDR, Inc.	UDR	USA	15-May-25	Elect Director Mark R. Patterson	For
UDR, Inc.	UDR	USA	15-May-25	Elect Director Thomas W. Toomey	For
UDR, Inc.	UDR	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
UDR, Inc.	UDR	USA	15-May-25	Ratify Ernst & Young LLP as Auditors	For
UL Solutions Inc.	ULS	USA	20-May-25	Elect Director Jennifer F. Scanlon	For
UL Solutions Inc.	ULS	USA	20-May-25	Elect Director James M. Shannon	For
UL Solutions Inc.	ULS	USA	20-May-25	Elect Director James P. Dollive	For
UL Solutions Inc.	ULS	USA	20-May-25	Elect Director Marla C. Gottschalk	For
UL Solutions Inc.	ULS	USA	20-May-25	Elect Director Friedrich Hecker	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
UL Solutions Inc.	ULS	USA	20-May-25	Elect Director Charles W. Hooper	For
UL Solutions Inc.	ULS	USA	20-May-25	Elect Director Kevin J. Kennedy	For
UL Solutions Inc.	ULS	USA	20-May-25	Elect Director Vikram U. Kini	For
UL Solutions Inc.	ULS	USA	20-May-25	Elect Director Sally Susman	For
UL Solutions Inc.	ULS	USA	20-May-25	Elect Director Michael H. Thaman	For
UL Solutions Inc.	ULS	USA	20-May-25	Elect Director Elisabeth Tørstad	For
UL Solutions Inc.	ULS	USA	20-May-25	Elect Director George A. Williams	For
UL Solutions Inc.	ULS	USA	20-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
UL Solutions Inc.	ULS	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
UL Solutions Inc.	ULS	USA	20-May-25	Advisory Vote on Say on Pay Frequency	One Year
UL Solutions Inc.	ULS	USA	20-May-25	Elect Director Jennifer F. Scanlon	For
UL Solutions Inc.	ULS	USA	20-May-25	Elect Director James M. Shannon	For
UL Solutions Inc.	ULS	USA	20-May-25	Elect Director James P. Dollive	For
UL Solutions Inc.	ULS	USA	20-May-25	Elect Director Marla C. Gottschalk	For
UL Solutions Inc.	ULS	USA	20-May-25	Elect Director Friedrich Hecker	For
UL Solutions Inc.	ULS	USA	20-May-25	Elect Director Charles W. Hooper	For
UL Solutions Inc.	ULS	USA	20-May-25	Elect Director Kevin J. Kennedy	For
UL Solutions Inc.	ULS	USA	20-May-25	Elect Director Vikram U. Kini	For
UL Solutions Inc.	ULS	USA	20-May-25	Elect Director Sally Susman	For
UL Solutions Inc.	ULS	USA	20-May-25	Elect Director Michael H. Thaman	For
UL Solutions Inc.	ULS	USA	20-May-25	Elect Director Elisabeth Tørstad	For
UL Solutions Inc.	ULS	USA	20-May-25	Elect Director George A. Williams	For
UL Solutions Inc.	ULS	USA	20-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
UL Solutions Inc.	ULS	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
UL Solutions Inc.	ULS	USA	20-May-25	Advisory Vote on Say on Pay Frequency	One Year
UL Solutions Inc.	ULS	USA	20-May-25	Elect Director Jennifer F. Scanlon	For
UL Solutions Inc.	ULS	USA	20-May-25	Elect Director James M. Shannon	For
UL Solutions Inc.	ULS	USA	20-May-25	Elect Director James P. Dollive	For
UL Solutions Inc.	ULS	USA	20-May-25	Elect Director Marla C. Gottschalk	For
UL Solutions Inc.	ULS	USA	20-May-25	Elect Director Friedrich Hecker	For
UL Solutions Inc.	ULS	USA	20-May-25	Elect Director Charles W. Hooper	For
UL Solutions Inc.	ULS	USA	20-May-25	Elect Director Kevin J. Kennedy	For
UL Solutions Inc.	ULS	USA	20-May-25	Elect Director Vikram U. Kini	For
UL Solutions Inc.	ULS	USA	20-May-25	Elect Director Sally Susman	For
UL Solutions Inc.	ULS	USA	20-May-25	Elect Director Michael H. Thaman	For
UL Solutions Inc.	ULS	USA	20-May-25	Elect Director Elisabeth Tørstad	For
UL Solutions Inc.	ULS	USA	20-May-25	Elect Director George A. Williams	For
UL Solutions Inc.	ULS	USA	20-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
UL Solutions Inc.	ULS	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
UL Solutions Inc.	ULS	USA	20-May-25	Advisory Vote on Say on Pay Frequency	One Year
Ultra Clean Holdings, Inc.	UCTT	USA	21-May-25	Elect Director Clarence L. Granger	For
Ultra Clean Holdings, Inc.	UCTT	USA	21-May-25	Elect Director David T. ibnAle	Against
Ultra Clean Holdings, Inc.	UCTT	USA	21-May-25	Elect Director Emily M. Liggett	For
Ultra Clean Holdings, Inc.	UCTT	USA	21-May-25	Elect Director Thomas T. Edman	Against
Ultra Clean Holdings, Inc.	UCTT	USA	21-May-25	Elect Director Ernest E. Maddock	Against
Ultra Clean Holdings, Inc.	UCTT	USA	21-May-25	Elect Director Jacqueline A. Seto	For
Ultra Clean Holdings, Inc.	UCTT	USA	21-May-25	Elect Director Joanne Solomon	For
Ultra Clean Holdings, Inc.	UCTT	USA	21-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Ultra Clean Holdings, Inc.	UCTT	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Ultra Clean Holdings, Inc.	UCTT	USA	21-May-25	Elect Director Clarence L. Granger	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Ultra Clean Holdings, Inc.	UCTT	USA	21-May-25	Elect Director David T. ibnAle	Against
Ultra Clean Holdings, Inc.	UCTT	USA	21-May-25	Elect Director Emily M. Liggett	For
Ultra Clean Holdings, Inc.	UCTT	USA	21-May-25	Elect Director Thomas T. Edman	Against
Ultra Clean Holdings, Inc.	UCTT	USA	21-May-25	Elect Director Ernest E. Maddock	Against
Ultra Clean Holdings, Inc.	UCTT	USA	21-May-25	Elect Director Jacqueline A. Seto	For
Ultra Clean Holdings, Inc.	UCTT	USA	21-May-25	Elect Director Joanne Solomon	For
Ultra Clean Holdings, Inc.	UCTT	USA	21-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Ultra Clean Holdings, Inc.	UCTT	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Ultra Clean Holdings, Inc.	UCTT	USA	21-May-25	Elect Director Clarence L. Granger	For
Ultra Clean Holdings, Inc.	UCTT	USA	21-May-25	Elect Director David T. ibnAle	Against
Ultra Clean Holdings, Inc.	UCTT	USA	21-May-25	Elect Director Emily M. Liggett	For
Ultra Clean Holdings, Inc.	UCTT	USA	21-May-25	Elect Director Thomas T. Edman	Against
Ultra Clean Holdings, Inc.	UCTT	USA	21-May-25	Elect Director Ernest E. Maddock	Against
Ultra Clean Holdings, Inc.	UCTT	USA	21-May-25	Elect Director Jacqueline A. Seto	For
Ultra Clean Holdings, Inc.	UCTT	USA	21-May-25	Elect Director Joanne Solomon	For
Ultra Clean Holdings, Inc.	UCTT	USA	21-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Ultra Clean Holdings, Inc.	UCTT	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Ultra Clean Holdings, Inc.	UCTT	USA	21-May-25	Elect Director Clarence L. Granger	For
Ultra Clean Holdings, Inc.	UCTT	USA	21-May-25	Elect Director David T. ibnAle	Against
Ultra Clean Holdings, Inc.	UCTT	USA	21-May-25	Elect Director Emily M. Liggett	For
Ultra Clean Holdings, Inc.	UCTT	USA	21-May-25	Elect Director Thomas T. Edman	Against
Ultra Clean Holdings, Inc.	UCTT	USA	21-May-25	Elect Director Ernest E. Maddock	Against
Ultra Clean Holdings, Inc.	UCTT	USA	21-May-25	Elect Director Jacqueline A. Seto	For
Ultra Clean Holdings, Inc.	UCTT	USA	21-May-25	Elect Director Joanne Solomon	For
Ultra Clean Holdings, Inc.	UCTT	USA	21-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Ultra Clean Holdings, Inc.	UCTT	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Ultragenyx Pharmaceutical Inc.	RARE	USA	15-May-25	Elect Director Matthew K. Fust	For
Ultragenyx Pharmaceutical Inc.	RARE	USA	15-May-25	Elect Director Amrit Ray	For
Ultragenyx Pharmaceutical Inc.	RARE	USA	15-May-25	Amend Omnibus Stock Plan	Against
Ultragenyx Pharmaceutical Inc.	RARE	USA	15-May-25	Ratify Ernst & Young LLP as Auditors	For
Ultragenyx Pharmaceutical Inc.	RARE	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Union Pacific Corporation	UNP	USA	08-May-25	Elect Director David B. Dillon	For
Union Pacific Corporation	UNP	USA	08-May-25	Elect Director Sheri H. Edison	For
Union Pacific Corporation	UNP	USA	08-May-25	Elect Director Teresa M. Finley	For
Union Pacific Corporation	UNP	USA	08-May-25	Elect Director Deborah C. Hopkins	For
Union Pacific Corporation	UNP	USA	08-May-25	Elect Director Jane H. Lute	For
Union Pacific Corporation	UNP	USA	08-May-25	Elect Director Michael R. McCarthy	For
Union Pacific Corporation	UNP	USA	08-May-25	Elect Director Doyle R. Simons	For
Union Pacific Corporation	UNP	USA	08-May-25	Elect Director John K. Tien, Jr.	For
Union Pacific Corporation	UNP	USA	08-May-25	Elect Director V. James Vena	For
Union Pacific Corporation	UNP	USA	08-May-25	Elect Director John P. Wiehoff	For
Union Pacific Corporation	UNP	USA	08-May-25	Elect Director Christopher J. Williams	For
Union Pacific Corporation	UNP	USA	08-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Union Pacific Corporation	UNP	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Union Pacific Corporation	UNP	USA	08-May-25	Amend Clawback Policy	Against
Union Pacific Corporation	UNP	USA	08-May-25	Elect Director David B. Dillon	For
Union Pacific Corporation	UNP	USA	08-May-25	Elect Director Sheri H. Edison	For
Union Pacific Corporation	UNP	USA	08-May-25	Elect Director Teresa M. Finley	For
Union Pacific Corporation	UNP	USA	08-May-25	Elect Director Deborah C. Hopkins	For
Union Pacific Corporation	UNP	USA	08-May-25	Elect Director Jane H. Lute	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Union Pacific Corporation	UNP	USA	08-May-25	Elect Director Michael R. McCarthy	For
Union Pacific Corporation	UNP	USA	08-May-25	Elect Director Doyle R. Simons	For
Union Pacific Corporation	UNP	USA	08-May-25	Elect Director John K. Tien, Jr.	For
Union Pacific Corporation	UNP	USA	08-May-25	Elect Director V. James Vena	For
Union Pacific Corporation	UNP	USA	08-May-25	Elect Director John P. Wiehoff	For
Union Pacific Corporation	UNP	USA	08-May-25	Elect Director Christopher J. Williams	For
Union Pacific Corporation	UNP	USA	08-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Union Pacific Corporation	UNP	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Union Pacific Corporation	UNP	USA	08-May-25	Amend Clawback Policy	Against
Union Pacific Corporation	UNP	USA	08-May-25	Elect Director David B. Dillon	For
Union Pacific Corporation	UNP	USA	08-May-25	Elect Director Sheri H. Edison	For
Union Pacific Corporation	UNP	USA	08-May-25	Elect Director Teresa M. Finley	For
Union Pacific Corporation	UNP	USA	08-May-25	Elect Director Deborah C. Hopkins	For
Union Pacific Corporation	UNP	USA	08-May-25	Elect Director Jane H. Lute	For
Union Pacific Corporation	UNP	USA	08-May-25	Elect Director Michael R. McCarthy	For
Union Pacific Corporation	UNP	USA	08-May-25	Elect Director Doyle R. Simons	For
Union Pacific Corporation	UNP	USA	08-May-25	Elect Director John K. Tien, Jr.	For
Union Pacific Corporation	UNP	USA	08-May-25	Elect Director V. James Vena	For
Union Pacific Corporation	UNP	USA	08-May-25	Elect Director John P. Wiehoff	For
Union Pacific Corporation	UNP	USA	08-May-25	Elect Director Christopher J. Williams	For
Union Pacific Corporation	UNP	USA	08-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Union Pacific Corporation	UNP	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Union Pacific Corporation	UNP	USA	08-May-25	Amend Clawback Policy	Against
Union Pacific Corporation	UNP	USA	08-May-25	Elect Director David B. Dillon	For
Union Pacific Corporation	UNP	USA	08-May-25	Elect Director Sheri H. Edison	For
Union Pacific Corporation	UNP	USA	08-May-25	Elect Director Teresa M. Finley	For
Union Pacific Corporation	UNP	USA	08-May-25	Elect Director Deborah C. Hopkins	For
Union Pacific Corporation	UNP	USA	08-May-25	Elect Director Jane H. Lute	For
Union Pacific Corporation	UNP	USA	08-May-25	Elect Director Michael R. McCarthy	For
Union Pacific Corporation	UNP	USA	08-May-25	Elect Director Doyle R. Simons	For
Union Pacific Corporation	UNP	USA	08-May-25	Elect Director John K. Tien, Jr.	For
Union Pacific Corporation	UNP	USA	08-May-25	Elect Director V. James Vena	For
Union Pacific Corporation	UNP	USA	08-May-25	Elect Director John P. Wiehoff	For
Union Pacific Corporation	UNP	USA	08-May-25	Elect Director Christopher J. Williams	For
Union Pacific Corporation	UNP	USA	08-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Union Pacific Corporation	UNP	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Union Pacific Corporation	UNP	USA	08-May-25	Amend Clawback Policy	Against
Unisys Corporation	UIS	USA	08-May-25	Elect Director Peter Altabef	For
Unisys Corporation	UIS	USA	08-May-25	Elect Director Nathaniel A. Davis	For
Unisys Corporation	UIS	USA	08-May-25	Elect Director Matthew J. Desch	For
Unisys Corporation	UIS	USA	08-May-25	Elect Director Philippe Germond	For
Unisys Corporation	UIS	USA	08-May-25	Elect Director Deborah Lee James	For
Unisys Corporation	UIS	USA	08-May-25	Elect Director John A. Kritzmacher	For
Unisys Corporation	UIS	USA	08-May-25	Elect Director Paul E. Martin	For
Unisys Corporation	UIS	USA	08-May-25	Elect Director Regina M. Paolillo	For
Unisys Corporation	UIS	USA	08-May-25	Elect Director Troy K. Richardson	For
Unisys Corporation	UIS	USA	08-May-25	Elect Director Roxanne Taylor	For
Unisys Corporation	UIS	USA	08-May-25	Elect Director Michael M. Thomson	For
Unisys Corporation	UIS	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Unisys Corporation	UIS	USA	08-May-25	Ratify Grant Thornton LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Unisys Corporation	UIS	USA	08-May-25	Amend Omnibus Stock Plan	For
Unisys Corporation	UIS	USA	08-May-25	Eliminate Supermajority Vote Requirement	For
Unisys Corporation	UIS	USA	08-May-25	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
Unisys Corporation	UIS	USA	08-May-25	Amend Certificate of Incorporation to Clarify the Indemnification Provisions	For
Unisys Corporation	UIS	USA	08-May-25	Elect Director Peter Altabel	For
Unisys Corporation	UIS	USA	08-May-25	Elect Director Nathaniel A. Davis	For
Unisys Corporation	UIS	USA	08-May-25	Elect Director Matthew J. Desch	For
Unisys Corporation	UIS	USA	08-May-25	Elect Director Philippe Germond	For
Unisys Corporation	UIS	USA	08-May-25	Elect Director Deborah Lee James	For
Unisys Corporation	UIS	USA	08-May-25	Elect Director John A. Kritzmacher	For
Unisys Corporation	UIS	USA	08-May-25	Elect Director Paul E. Martin	For
Unisys Corporation	UIS	USA	08-May-25	Elect Director Regina M. Paolillo	For
Unisys Corporation	UIS	USA	08-May-25	Elect Director Troy K. Richardson	For
Unisys Corporation	UIS	USA	08-May-25	Elect Director Roxanne Taylor	For
Unisys Corporation	UIS	USA	08-May-25	Elect Director Michael M. Thomson	For
Unisys Corporation	UIS	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Unisys Corporation	UIS	USA	08-May-25	Ratify Grant Thornton LLP as Auditors	For
Unisys Corporation	UIS	USA	08-May-25	Amend Omnibus Stock Plan	For
Unisys Corporation	UIS	USA	08-May-25	Eliminate Supermajority Vote Requirement	For
Unisys Corporation	UIS	USA	08-May-25	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
Unisys Corporation	UIS	USA	08-May-25	Amend Certificate of Incorporation to Clarify the Indemnification Provisions	For
United Airlines Holdings, Inc.	UAL	USA	21-May-25	Elect Director Rosalind Brewer	For
United Airlines Holdings, Inc.	UAL	USA	21-May-25	Elect Director Michelle Freyre	For
United Airlines Holdings, Inc.	UAL	USA	21-May-25	Elect Director Matthew Friend	For
United Airlines Holdings, Inc.	UAL	USA	21-May-25	Elect Director Barney Harford	For
United Airlines Holdings, Inc.	UAL	USA	21-May-25	Elect Director Michele J. Hooper	For
United Airlines Holdings, Inc.	UAL	USA	21-May-25	Elect Director Walter Isaacson	For
United Airlines Holdings, Inc.	UAL	USA	21-May-25	Elect Director J. Scott Kirby	For
United Airlines Holdings, Inc.	UAL	USA	21-May-25	Elect Director Edward M. Philip	For
United Airlines Holdings, Inc.	UAL	USA	21-May-25	Elect Director Edward L. Shapiro	For
United Airlines Holdings, Inc.	UAL	USA	21-May-25	Elect Director Laysha Ward	For
United Airlines Holdings, Inc.	UAL	USA	21-May-25	Elect Director James M. Whitehurst	For
United Airlines Holdings, Inc.	UAL	USA	21-May-25	Ratify Ernst & Young LLP as Auditors	For
United Airlines Holdings, Inc.	UAL	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
United Airlines Holdings, Inc.	UAL	USA	21-May-25	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
United Airlines Holdings, Inc.	UAL	USA	21-May-25	Elect Director Rosalind Brewer	For
United Airlines Holdings, Inc.	UAL	USA	21-May-25	Elect Director Michelle Freyre	For
United Airlines Holdings, Inc.	UAL	USA	21-May-25	Elect Director Matthew Friend	For
United Airlines Holdings, Inc.	UAL	USA	21-May-25	Elect Director Barney Harford	For
United Airlines Holdings, Inc.	UAL	USA	21-May-25	Elect Director Michele J. Hooper	For
United Airlines Holdings, Inc.	UAL	USA	21-May-25	Elect Director Walter Isaacson	For
United Airlines Holdings, Inc.	UAL	USA	21-May-25	Elect Director J. Scott Kirby	For
United Airlines Holdings, Inc.	UAL	USA	21-May-25	Elect Director Edward M. Philip	For
United Airlines Holdings, Inc.	UAL	USA	21-May-25	Elect Director Edward L. Shapiro	For
United Airlines Holdings, Inc.	UAL	USA	21-May-25	Elect Director Laysha Ward	For
United Airlines Holdings, Inc.	UAL	USA	21-May-25	Elect Director James M. Whitehurst	For
United Airlines Holdings, Inc.	UAL	USA	21-May-25	Ratify Ernst & Young LLP as Auditors	For
United Airlines Holdings, Inc.	UAL	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
United Airlines Holdings, Inc.	UAL	USA	21-May-25	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
United Airlines Holdings, Inc.	UAL	USA	21-May-25	Elect Director Rosalind Brewer	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
United Airlines Holdings, Inc.	UAL	USA	21-May-25	Elect Director Michelle Freyre	For
United Airlines Holdings, Inc.	UAL	USA	21-May-25	Elect Director Matthew Friend	For
United Airlines Holdings, Inc.	UAL	USA	21-May-25	Elect Director Barney Harford	For
United Airlines Holdings, Inc.	UAL	USA	21-May-25	Elect Director Michele J. Hooper	For
United Airlines Holdings, Inc.	UAL	USA	21-May-25	Elect Director Walter Isaacson	For
United Airlines Holdings, Inc.	UAL	USA	21-May-25	Elect Director J. Scott Kirby	For
United Airlines Holdings, Inc.	UAL	USA	21-May-25	Elect Director Edward M. Philip	For
United Airlines Holdings, Inc.	UAL	USA	21-May-25	Elect Director Edward L. Shapiro	For
United Airlines Holdings, Inc.	UAL	USA	21-May-25	Elect Director Laysha Ward	For
United Airlines Holdings, Inc.	UAL	USA	21-May-25	Elect Director James M. Whitehurst	For
United Airlines Holdings, Inc.	UAL	USA	21-May-25	Ratify Ernst & Young LLP as Auditors	For
United Airlines Holdings, Inc.	UAL	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
United Airlines Holdings, Inc.	UAL	USA	21-May-25	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
United Bankshares, Inc.	UBSI	USA	14-May-25	Elect Director Richard M. Adams	For
United Bankshares, Inc.	UBSI	USA	14-May-25	Elect Director Richard M. Adams, Jr.	For
United Bankshares, Inc.	UBSI	USA	14-May-25	Elect Director Charles L. Capito, Jr.	For
United Bankshares, Inc.	UBSI	USA	14-May-25	Elect Director Peter A. Converse	For
United Bankshares, Inc.	UBSI	USA	14-May-25	Elect Director Sara DuMond	For
United Bankshares, Inc.	UBSI	USA	14-May-25	Elect Director Michael P. Fitzgerald	For
United Bankshares, Inc.	UBSI	USA	14-May-25	Elect Director Patrice A. Harris	For
United Bankshares, Inc.	UBSI	USA	14-May-25	Elect Director Diana Lewis Jackson	For
United Bankshares, Inc.	UBSI	USA	14-May-25	Elect Director J. Paul McNamara	For
United Bankshares, Inc.	UBSI	USA	14-May-25	Elect Director Mark R. Nesselroad	For
United Bankshares, Inc.	UBSI	USA	14-May-25	Elect Director Lacy I. Rice, III	For
United Bankshares, Inc.	UBSI	USA	14-May-25	Elect Director Albert H. Small, Jr.	For
United Bankshares, Inc.	UBSI	USA	14-May-25	Elect Director Mary K. Weddle	For
United Bankshares, Inc.	UBSI	USA	14-May-25	Elect Director Gary G. White	For
United Bankshares, Inc.	UBSI	USA	14-May-25	Elect Director P. Clinton Winter	For
United Bankshares, Inc.	UBSI	USA	14-May-25	Ratify Ernst & Young LLP as Auditors	For
United Bankshares, Inc.	UBSI	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
United Bankshares, Inc.	UBSI	USA	14-May-25	Approve Omnibus Stock Plan	For
United Bankshares, Inc.	UBSI	USA	14-May-25	Elect Director Richard M. Adams	For
United Bankshares, Inc.	UBSI	USA	14-May-25	Elect Director Richard M. Adams, Jr.	For
United Bankshares, Inc.	UBSI	USA	14-May-25	Elect Director Charles L. Capito, Jr.	For
United Bankshares, Inc.	UBSI	USA	14-May-25	Elect Director Peter A. Converse	For
United Bankshares, Inc.	UBSI	USA	14-May-25	Elect Director Sara DuMond	For
United Bankshares, Inc.	UBSI	USA	14-May-25	Elect Director Michael P. Fitzgerald	For
United Bankshares, Inc.	UBSI	USA	14-May-25	Elect Director Patrice A. Harris	For
United Bankshares, Inc.	UBSI	USA	14-May-25	Elect Director Diana Lewis Jackson	For
United Bankshares, Inc.	UBSI	USA	14-May-25	Elect Director J. Paul McNamara	For
United Bankshares, Inc.	UBSI	USA	14-May-25	Elect Director Mark R. Nesselroad	For
United Bankshares, Inc.	UBSI	USA	14-May-25	Elect Director Lacy I. Rice, III	For
United Bankshares, Inc.	UBSI	USA	14-May-25	Elect Director Albert H. Small, Jr.	For
United Bankshares, Inc.	UBSI	USA	14-May-25	Elect Director Mary K. Weddle	For
United Bankshares, Inc.	UBSI	USA	14-May-25	Elect Director Gary G. White	For
United Bankshares, Inc.	UBSI	USA	14-May-25	Elect Director P. Clinton Winter	For
United Bankshares, Inc.	UBSI	USA	14-May-25	Ratify Ernst & Young LLP as Auditors	For
United Bankshares, Inc.	UBSI	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
United Bankshares, Inc.	UBSI	USA	14-May-25	Approve Omnibus Stock Plan	For
United Community Banks, Inc.	UCB	USA	14-May-25	Elect Director Jennifer M. Bazante	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
United Community Banks, Inc.	UCB	USA	14-May-25	Elect Director George B. Bell	For
United Community Banks, Inc.	UCB	USA	14-May-25	Elect Director James P. Clements	For
United Community Banks, Inc.	UCB	USA	14-May-25	Elect Director Kenneth L. Daniels	For
United Community Banks, Inc.	UCB	USA	14-May-25	Elect Director Sally Pope Davis	For
United Community Banks, Inc.	UCB	USA	14-May-25	Elect Director Lance F. Drummond	For
United Community Banks, Inc.	UCB	USA	14-May-25	Elect Director H. Lynn Harton	For
United Community Banks, Inc.	UCB	USA	14-May-25	Elect Director John M. James	For
United Community Banks, Inc.	UCB	USA	14-May-25	Elect Director Jennifer K. Mann	For
United Community Banks, Inc.	UCB	USA	14-May-25	Elect Director Thomas A. Richlovsky	For
United Community Banks, Inc.	UCB	USA	14-May-25	Elect Director Tim R. Wallis	For
United Community Banks, Inc.	UCB	USA	14-May-25	Elect Director David H. Wilkins	For
United Community Banks, Inc.	UCB	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
United Community Banks, Inc.	UCB	USA	14-May-25	Advisory Vote on Say on Pay Frequency	One Year
United Community Banks, Inc.	UCB	USA	14-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
United Fire Group, Inc.	UFCS	USA	21-May-25	Elect Director John-Paul E. Besong	For
United Fire Group, Inc.	UFCS	USA	21-May-25	Elect Director Matthew R. Foran	For
United Fire Group, Inc.	UFCS	USA	21-May-25	Elect Director James W. Noyce	For
United Fire Group, Inc.	UFCS	USA	21-May-25	Ratify Ernst & Young LLP as Auditors	For
United Fire Group, Inc.	UFCS	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
United Fire Group, Inc.	UFCS	USA	21-May-25	Elect Director John-Paul E. Besong	For
United Fire Group, Inc.	UFCS	USA	21-May-25	Elect Director Matthew R. Foran	For
United Fire Group, Inc.	UFCS	USA	21-May-25	Elect Director James W. Noyce	For
United Fire Group, Inc.	UFCS	USA	21-May-25	Ratify Ernst & Young LLP as Auditors	For
United Fire Group, Inc.	UFCS	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
United Fire Group, Inc.	UFCS	USA	21-May-25	Elect Director John-Paul E. Besong	For
United Fire Group, Inc.	UFCS	USA	21-May-25	Elect Director Matthew R. Foran	For
United Fire Group, Inc.	UFCS	USA	21-May-25	Elect Director James W. Noyce	For
United Fire Group, Inc.	UFCS	USA	21-May-25	Ratify Ernst & Young LLP as Auditors	For
United Fire Group, Inc.	UFCS	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
United Fire Group, Inc.	UFCS	USA	21-May-25	Elect Director John-Paul E. Besong	For
United Fire Group, Inc.	UFCS	USA	21-May-25	Elect Director Matthew R. Foran	For
United Fire Group, Inc.	UFCS	USA	21-May-25	Elect Director James W. Noyce	For
United Fire Group, Inc.	UFCS	USA	21-May-25	Ratify Ernst & Young LLP as Auditors	For
United Fire Group, Inc.	UFCS	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
United Parcel Service, Inc.	UPS	USA	08-May-25	Elect Director Rodney Adkins	For
United Parcel Service, Inc.	UPS	USA	08-May-25	Elect Director Eva Boratto	For
United Parcel Service, Inc.	UPS	USA	08-May-25	Elect Director Kevin Clark	For
United Parcel Service, Inc.	UPS	USA	08-May-25	Elect Director Wayne Hewett	For
United Parcel Service, Inc.	UPS	USA	08-May-25	Elect Director Angela Hwang	For
United Parcel Service, Inc.	UPS	USA	08-May-25	Elect Director Kate Johnson	Against
United Parcel Service, Inc.	UPS	USA	08-May-25	Elect Director William Johnson	Against
United Parcel Service, Inc.	UPS	USA	08-May-25	Elect Director Franck Moison	Against
United Parcel Service, Inc.	UPS	USA	08-May-25	Elect Director Christiana Smith Shi	For
United Parcel Service, Inc.	UPS	USA	08-May-25	Elect Director Russell Stokes	Against
United Parcel Service, Inc.	UPS	USA	08-May-25	Elect Director Carol B. Tome	For
United Parcel Service, Inc.	UPS	USA	08-May-25	Elect Director Kevin M. Warsh	Against
United Parcel Service, Inc.	UPS	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
United Parcel Service, Inc.	UPS	USA	08-May-25	Ratify Deloitte & Touche LLP as Auditors	For
United Parcel Service, Inc.	UPS	USA	08-May-25	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For
United Parcel Service, Inc.	UPS	USA	08-May-25	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
United Parcel Service, Inc.	UPS	USA	08-May-25	Elect Director Rodney Adkins	For
United Parcel Service, Inc.	UPS	USA	08-May-25	Elect Director Eva Boratto	For
United Parcel Service, Inc.	UPS	USA	08-May-25	Elect Director Kevin Clark	For
United Parcel Service, Inc.	UPS	USA	08-May-25	Elect Director Wayne Hewett	For
United Parcel Service, Inc.	UPS	USA	08-May-25	Elect Director Angela Hwang	For
United Parcel Service, Inc.	UPS	USA	08-May-25	Elect Director Kate Johnson	Against
United Parcel Service, Inc.	UPS	USA	08-May-25	Elect Director William Johnson	Against
United Parcel Service, Inc.	UPS	USA	08-May-25	Elect Director Franck Moison	Against
United Parcel Service, Inc.	UPS	USA	08-May-25	Elect Director Christiana Smith Shi	For
United Parcel Service, Inc.	UPS	USA	08-May-25	Elect Director Russell Stokes	Against
United Parcel Service, Inc.	UPS	USA	08-May-25	Elect Director Carol B. Tome	For
United Parcel Service, Inc.	UPS	USA	08-May-25	Elect Director Kevin M. Warsh	Against
United Parcel Service, Inc.	UPS	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
United Parcel Service, Inc.	UPS	USA	08-May-25	Ratify Deloitte & Touche LLP as Auditors	For
United Parcel Service, Inc.	UPS	USA	08-May-25	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For
United Parcel Service, Inc.	UPS	USA	08-May-25	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	Against
United Parcel Service, Inc.	UPS	USA	08-May-25	Elect Director Rodney Adkins	For
United Parcel Service, Inc.	UPS	USA	08-May-25	Elect Director Eva Boratto	For
United Parcel Service, Inc.	UPS	USA	08-May-25	Elect Director Kevin Clark	For
United Parcel Service, Inc.	UPS	USA	08-May-25	Elect Director Wayne Hewett	For
United Parcel Service, Inc.	UPS	USA	08-May-25	Elect Director Angela Hwang	For
United Parcel Service, Inc.	UPS	USA	08-May-25	Elect Director Kate Johnson	Against
United Parcel Service, Inc.	UPS	USA	08-May-25	Elect Director William Johnson	Against
United Parcel Service, Inc.	UPS	USA	08-May-25	Elect Director Franck Moison	Against
United Parcel Service, Inc.	UPS	USA	08-May-25	Elect Director Christiana Smith Shi	For
United Parcel Service, Inc.	UPS	USA	08-May-25	Elect Director Russell Stokes	Against
United Parcel Service, Inc.	UPS	USA	08-May-25	Elect Director Carol B. Tome	For
United Parcel Service, Inc.	UPS	USA	08-May-25	Elect Director Kevin M. Warsh	Against
United Parcel Service, Inc.	UPS	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
United Parcel Service, Inc.	UPS	USA	08-May-25	Ratify Deloitte & Touche LLP as Auditors	For
United Parcel Service, Inc.	UPS	USA	08-May-25	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For
United Parcel Service, Inc.	UPS	USA	08-May-25	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	Against
United Parcel Service, Inc.	UPS	USA	08-May-25	Elect Director Rodney Adkins	For
United Parcel Service, Inc.	UPS	USA	08-May-25	Elect Director Eva Boratto	For
United Parcel Service, Inc.	UPS	USA	08-May-25	Elect Director Kevin Clark	For
United Parcel Service, Inc.	UPS	USA	08-May-25	Elect Director Wayne Hewett	For
United Parcel Service, Inc.	UPS	USA	08-May-25	Elect Director Angela Hwang	For
United Parcel Service, Inc.	UPS	USA	08-May-25	Elect Director Kate Johnson	Against
United Parcel Service, Inc.	UPS	USA	08-May-25	Elect Director William Johnson	Against
United Parcel Service, Inc.	UPS	USA	08-May-25	Elect Director Franck Moison	Against
United Parcel Service, Inc.	UPS	USA	08-May-25	Elect Director Christiana Smith Shi	For
United Parcel Service, Inc.	UPS	USA	08-May-25	Elect Director Russell Stokes	Against
United Parcel Service, Inc.	UPS	USA	08-May-25	Elect Director Carol B. Tome	For
United Parcel Service, Inc.	UPS	USA	08-May-25	Elect Director Kevin M. Warsh	Against
United Parcel Service, Inc.	UPS	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
United Parcel Service, Inc.	UPS	USA	08-May-25	Ratify Deloitte & Touche LLP as Auditors	For
United Parcel Service, Inc.	UPS	USA	08-May-25	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For
United Parcel Service, Inc.	UPS	USA	08-May-25	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	Against
United Rentals, Inc.	URI	USA	08-May-25	Elect Director Julie M. Heuer Brandt	For
United Rentals, Inc.	URI	USA	08-May-25	Elect Director Marc A. Bruno	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
United Rentals, Inc.	URI	USA	08-May-25	Elect Director Larry D. De Shon	For
United Rentals, Inc.	URI	USA	08-May-25	Elect Director Matthew J. Flannery	For
United Rentals, Inc.	URI	USA	08-May-25	Elect Director Kim Harris Jones	For
United Rentals, Inc.	URI	USA	08-May-25	Elect Director Terri L. Kelly	For
United Rentals, Inc.	URI	USA	08-May-25	Elect Director Michael J. Kneeland	For
United Rentals, Inc.	URI	USA	08-May-25	Elect Director Francisco J. Lopez-Balboa	For
United Rentals, Inc.	URI	USA	08-May-25	Elect Director Gracia C. Martore	For
United Rentals, Inc.	URI	USA	08-May-25	Elect Director Shiv Singh	For
United Rentals, Inc.	URI	USA	08-May-25	Ratify Ernst & Young LLP as Auditors	For
United Rentals, Inc.	URI	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
United Rentals, Inc.	URI	USA	08-May-25	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against
United Rentals, Inc.	URI	USA	08-May-25	Elect Director Julie M. Heuer Brandt	For
United Rentals, Inc.	URI	USA	08-May-25	Elect Director Marc A. Bruno	For
United Rentals, Inc.	URI	USA	08-May-25	Elect Director Larry D. De Shon	For
United Rentals, Inc.	URI	USA	08-May-25	Elect Director Matthew J. Flannery	For
United Rentals, Inc.	URI	USA	08-May-25	Elect Director Kim Harris Jones	For
United Rentals, Inc.	URI	USA	08-May-25	Elect Director Terri L. Kelly	For
United Rentals, Inc.	URI	USA	08-May-25	Elect Director Michael J. Kneeland	For
United Rentals, Inc.	URI	USA	08-May-25	Elect Director Francisco J. Lopez-Balboa	For
United Rentals, Inc.	URI	USA	08-May-25	Elect Director Gracia C. Martore	For
United Rentals, Inc.	URI	USA	08-May-25	Elect Director Shiv Singh	For
United Rentals, Inc.	URI	USA	08-May-25	Ratify Ernst & Young LLP as Auditors	For
United Rentals, Inc.	URI	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
United Rentals, Inc.	URI	USA	08-May-25	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against
United States Steel Corporation	X	USA	06-May-25	Elect Management Nominee Director Tracy A. Atkinson	For
United States Steel Corporation	X	USA	06-May-25	Elect Management Nominee Director Andrea J. Ayers	For
United States Steel Corporation	X	USA	06-May-25	Elect Management Nominee Director David B. Burritt	For
United States Steel Corporation	X	USA	06-May-25	Elect Management Nominee Director Alicia J. Davis	For
United States Steel Corporation	X	USA	06-May-25	Elect Management Nominee Director Terry L. Dunlap	For
United States Steel Corporation	X	USA	06-May-25	Elect Management Nominee Director John J. Engel	For
United States Steel Corporation	X	USA	06-May-25	Elect Management Nominee Director Murry S. Gerber	For
United States Steel Corporation	X	USA	06-May-25	Elect Management Nominee Director Paul A. Mascarenas	For
United States Steel Corporation	X	USA	06-May-25	Elect Management Nominee Director Michael H. McGarry	For
United States Steel Corporation	X	USA	06-May-25	Elect Management Nominee Director David S. Sutherland	For
United States Steel Corporation	X	USA	06-May-25	Elect Dissident Nominee Director Jamie Boychuk *Withdrawn Resolution*	
United States Steel Corporation	X	USA	06-May-25	Elect Dissident Nominee Director Frederick D. DiSanto *Withdrawn Resolution*	
United States Steel Corporation	X	USA	06-May-25	Elect Dissident Nominee Director Robert P. Fisher, Jr. *Withdrawn Resolution*	
United States Steel Corporation	X	USA	06-May-25	Elect Dissident Nominee Director James K. Hayes *Withdrawn Resolution*	
United States Steel Corporation	X	USA	06-May-25	Elect Dissident Nominee Director Alan Kestenbaum *Withdrawn Resolution*	
United States Steel Corporation	X	USA	06-May-25	Elect Dissident Nominee Director Roger K. Newport *Withdrawn Resolution*	
United States Steel Corporation	X	USA	06-May-25	Elect Dissident Nominee Director Shelley Y. Simms *Withdrawn Resolution*	
United States Steel Corporation	X	USA	06-May-25	Elect Dissident Nominee Director Peter T. Thomas *Withdrawn Resolution*	
United States Steel Corporation	X	USA	06-May-25	Elect Dissident Nominee Director David J. Urban *Withdrawn Resolution*	
United States Steel Corporation	X	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
United States Steel Corporation	X	USA	06-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
United States Steel Corporation	X	USA	06-May-25	Amend Omnibus Stock Plan	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
United States Steel Corporation	X	USA	06-May-25	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	For
United Super Markets Holdings, Inc.	3222	Japan	23-May-25	Elect Director Fujita, Motohiro	Against
United Super Markets Holdings, Inc.	3222	Japan	23-May-25	Elect Director Homma, Masaharu	For
United Super Markets Holdings, Inc.	3222	Japan	23-May-25	Elect Director Okada, Motoya	For
United Super Markets Holdings, Inc.	3222	Japan	23-May-25	Elect Director Torikai, Shigekazu	For
United Super Markets Holdings, Inc.	3222	Japan	23-May-25	Elect Director Makino, Naoko	For
United Super Markets Holdings, Inc.	3222	Japan	23-May-25	Elect Director Okamoto, Shinobu	For
United Super Markets Holdings, Inc.	3222	Japan	23-May-25	Elect Director Ide, Takemi	For
Uniti Group Inc.	UNIT	USA	29-May-25	Elect Director Scott G. Bruce	Against
Uniti Group Inc.	UNIT	USA	29-May-25	Elect Director Francis X. ("Skip") Frantz	Against
Uniti Group Inc.	UNIT	USA	29-May-25	Elect Director Kenneth A. Gunderman	Against
Uniti Group Inc.	UNIT	USA	29-May-25	Elect Director Carmen Perez-Carlton	Against
Uniti Group Inc.	UNIT	USA	29-May-25	Elect Director Harold Zeitz	Against
Uniti Group Inc.	UNIT	USA	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Uniti Group Inc.	UNIT	USA	29-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Universal Electronics Inc.	UEIC	USA	27-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Universal Electronics Inc.	UEIC	USA	27-May-25	Ratify Grant Thornton LLP as Auditors	For
Universal Electronics Inc.	UEIC	USA	27-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Universal Electronics Inc.	UEIC	USA	27-May-25	Ratify Grant Thornton LLP as Auditors	For
Universal Electronics Inc.	UEIC	USA	27-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Universal Electronics Inc.	UEIC	USA	27-May-25	Ratify Grant Thornton LLP as Auditors	For
Universal Health Services, Inc.	UHS	USA	14-May-25	Elect Director Maria R. Singer	Withhold
Universal Health Services, Inc.	UHS	USA	14-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Universal Health Services, Inc.	UHS	USA	14-May-25	Declassify the Board of Directors	For
Universal Health Services, Inc.	UHS	USA	14-May-25	Elect Director Maria R. Singer	Withhold
Universal Health Services, Inc.	UHS	USA	14-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Universal Health Services, Inc.	UHS	USA	14-May-25	Declassify the Board of Directors	For
Universal Music Group NV	UMG	Netherlands	14-May-25	Open Meeting	
Universal Music Group NV	UMG	Netherlands	14-May-25	Receive Annual Report	
Universal Music Group NV	UMG	Netherlands	14-May-25	Approve Remuneration Report	Against
Universal Music Group NV	UMG	Netherlands	14-May-25	Adopt Financial Statements	For
Universal Music Group NV	UMG	Netherlands	14-May-25	Receive Explanation on Company's Dividend Policy	
Universal Music Group NV	UMG	Netherlands	14-May-25	Approve Dividends	For
Universal Music Group NV	UMG	Netherlands	14-May-25	Approve Discharge of Executive Directors	For
Universal Music Group NV	UMG	Netherlands	14-May-25	Approve Discharge of Non-Executive Directors	For
Universal Music Group NV	UMG	Netherlands	14-May-25	Reelect Vincent Vallejo as Executive Director	For
Universal Music Group NV	UMG	Netherlands	14-May-25	Reelect Sherry Lansing as Non-Executive Director	For
Universal Music Group NV	UMG	Netherlands	14-May-25	Reelect Haim Saban as Non-Executive Director	For
Universal Music Group NV	UMG	Netherlands	14-May-25	Reelect Luc van Os as Non-Executive Director	Against
Universal Music Group NV	UMG	Netherlands	14-May-25	Approve Remuneration Policy of Executive Board	Against
Universal Music Group NV	UMG	Netherlands	14-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Universal Music Group NV	UMG	Netherlands	14-May-25	Approve Cancellation of Shares	For
Universal Music Group NV	UMG	Netherlands	14-May-25	Other Business (Non-Voting)	
Universal Music Group NV	UMG	Netherlands	14-May-25	Close Meeting	
Universal Music Group NV	UMG	Netherlands	14-May-25	Open Meeting	
Universal Music Group NV	UMG	Netherlands	14-May-25	Receive Annual Report	
Universal Music Group NV	UMG	Netherlands	14-May-25	Approve Remuneration Report	Against
Universal Music Group NV	UMG	Netherlands	14-May-25	Adopt Financial Statements	For
Universal Music Group NV	UMG	Netherlands	14-May-25	Receive Explanation on Company's Dividend Policy	
Universal Music Group NV	UMG	Netherlands	14-May-25	Approve Dividends	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Universal Music Group NV	UMG	Netherlands	14-May-25	Approve Discharge of Executive Directors	For
Universal Music Group NV	UMG	Netherlands	14-May-25	Approve Discharge of Non-Executive Directors	For
Universal Music Group NV	UMG	Netherlands	14-May-25	Reelect Vincent Vallejo as Executive Director	For
Universal Music Group NV	UMG	Netherlands	14-May-25	Reelect Sherry Lansing as Non-Executive Director	For
Universal Music Group NV	UMG	Netherlands	14-May-25	Reelect Haim Saban as Non-Executive Director	For
Universal Music Group NV	UMG	Netherlands	14-May-25	Reelect Luc van Os as Non-Executive Director	Against
Universal Music Group NV	UMG	Netherlands	14-May-25	Approve Remuneration Policy of Executive Board	Against
Universal Music Group NV	UMG	Netherlands	14-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Universal Music Group NV	UMG	Netherlands	14-May-25	Approve Cancellation of Shares	For
Universal Music Group NV	UMG	Netherlands	14-May-25	Other Business (Non-Voting)	
Universal Music Group NV	UMG	Netherlands	14-May-25	Close Meeting	
Universal Music Group NV	UMG	Netherlands	14-May-25	Open Meeting	
Universal Music Group NV	UMG	Netherlands	14-May-25	Receive Annual Report	
Universal Music Group NV	UMG	Netherlands	14-May-25	Approve Remuneration Report	Against
Universal Music Group NV	UMG	Netherlands	14-May-25	Adopt Financial Statements	For
Universal Music Group NV	UMG	Netherlands	14-May-25	Receive Explanation on Company's Dividend Policy	
Universal Music Group NV	UMG	Netherlands	14-May-25	Approve Dividends	For
Universal Music Group NV	UMG	Netherlands	14-May-25	Approve Discharge of Executive Directors	For
Universal Music Group NV	UMG	Netherlands	14-May-25	Approve Discharge of Non-Executive Directors	For
Universal Music Group NV	UMG	Netherlands	14-May-25	Reelect Vincent Vallejo as Executive Director	For
Universal Music Group NV	UMG	Netherlands	14-May-25	Reelect Sherry Lansing as Non-Executive Director	For
Universal Music Group NV	UMG	Netherlands	14-May-25	Reelect Haim Saban as Non-Executive Director	For
Universal Music Group NV	UMG	Netherlands	14-May-25	Reelect Luc van Os as Non-Executive Director	Against
Universal Music Group NV	UMG	Netherlands	14-May-25	Approve Remuneration Policy of Executive Board	Against
Universal Music Group NV	UMG	Netherlands	14-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Universal Music Group NV	UMG	Netherlands	14-May-25	Approve Cancellation of Shares	For
Universal Music Group NV	UMG	Netherlands	14-May-25	Other Business (Non-Voting)	
Universal Music Group NV	UMG	Netherlands	14-May-25	Close Meeting	
Universal Music Group NV	UMG	Netherlands	14-May-25	Open Meeting	
Universal Music Group NV	UMG	Netherlands	14-May-25	Receive Annual Report	
Universal Music Group NV	UMG	Netherlands	14-May-25	Approve Remuneration Report	Against
Universal Music Group NV	UMG	Netherlands	14-May-25	Adopt Financial Statements	For
Universal Music Group NV	UMG	Netherlands	14-May-25	Receive Explanation on Company's Dividend Policy	
Universal Music Group NV	UMG	Netherlands	14-May-25	Approve Dividends	For
Universal Music Group NV	UMG	Netherlands	14-May-25	Approve Discharge of Executive Directors	For
Universal Music Group NV	UMG	Netherlands	14-May-25	Approve Discharge of Non-Executive Directors	For
Universal Music Group NV	UMG	Netherlands	14-May-25	Reelect Vincent Vallejo as Executive Director	For
Universal Music Group NV	UMG	Netherlands	14-May-25	Reelect Sherry Lansing as Non-Executive Director	For
Universal Music Group NV	UMG	Netherlands	14-May-25	Reelect Haim Saban as Non-Executive Director	For
Universal Music Group NV	UMG	Netherlands	14-May-25	Reelect Luc van Os as Non-Executive Director	Against
Universal Music Group NV	UMG	Netherlands	14-May-25	Approve Remuneration Policy of Executive Board	Against
Universal Music Group NV	UMG	Netherlands	14-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Universal Music Group NV	UMG	Netherlands	14-May-25	Approve Cancellation of Shares	For
Universal Music Group NV	UMG	Netherlands	14-May-25	Other Business (Non-Voting)	
Universal Music Group NV	UMG	Netherlands	14-May-25	Close Meeting	
Universal Music Group NV	UMG	Netherlands	14-May-25	Open Meeting	
Universal Music Group NV	UMG	Netherlands	14-May-25	Receive Annual Report	
Universal Music Group NV	UMG	Netherlands	14-May-25	Approve Remuneration Report	Against
Universal Music Group NV	UMG	Netherlands	14-May-25	Adopt Financial Statements	For
Universal Music Group NV	UMG	Netherlands	14-May-25	Receive Explanation on Company's Dividend Policy	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Universal Music Group NV	UMG	Netherlands	14-May-25	Approve Dividends	For
Universal Music Group NV	UMG	Netherlands	14-May-25	Approve Discharge of Executive Directors	For
Universal Music Group NV	UMG	Netherlands	14-May-25	Approve Discharge of Non-Executive Directors	For
Universal Music Group NV	UMG	Netherlands	14-May-25	Reelect Vincent Vallejo as Executive Director	For
Universal Music Group NV	UMG	Netherlands	14-May-25	Reelect Sherry Lansing as Non-Executive Director	For
Universal Music Group NV	UMG	Netherlands	14-May-25	Reelect Haim Saban as Non-Executive Director	For
Universal Music Group NV	UMG	Netherlands	14-May-25	Reelect Luc van Os as Non-Executive Director	Against
Universal Music Group NV	UMG	Netherlands	14-May-25	Approve Remuneration Policy of Executive Board	Against
Universal Music Group NV	UMG	Netherlands	14-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Universal Music Group NV	UMG	Netherlands	14-May-25	Approve Cancellation of Shares	For
Universal Music Group NV	UMG	Netherlands	14-May-25	Other Business (Non-Voting)	
Universal Music Group NV	UMG	Netherlands	14-May-25	Close Meeting	
Unum Group	UNM	USA	22-May-25	Elect Director Theodore H. Bunting, Jr.	For
Unum Group	UNM	USA	22-May-25	Elect Director Susan L. Cross	For
Unum Group	UNM	USA	22-May-25	Elect Director Susan D. DeVore	For
Unum Group	UNM	USA	22-May-25	Elect Director Joseph J. Echevarria	For
Unum Group	UNM	USA	22-May-25	Elect Director Cynthia L. Egan	For
Unum Group	UNM	USA	22-May-25	Elect Director Kevin T. Kabat	For
Unum Group	UNM	USA	22-May-25	Elect Director Timothy F. Keaney	For
Unum Group	UNM	USA	22-May-25	Elect Director Gale V. King	For
Unum Group	UNM	USA	22-May-25	Elect Director Mojgan M. Lefebvre	For
Unum Group	UNM	USA	22-May-25	Elect Director Richard P. McKenney	For
Unum Group	UNM	USA	22-May-25	Elect Director Ronald P. O'Hanley	For
Unum Group	UNM	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Unum Group	UNM	USA	22-May-25	Ratify Ernst & Young LLP as Auditors	For
Unum Group	UNM	USA	22-May-25	Approve Nonqualified Employee Stock Purchase Plan	For
Unum Group	UNM	USA	22-May-25	Elect Director Theodore H. Bunting, Jr.	For
Unum Group	UNM	USA	22-May-25	Elect Director Susan L. Cross	For
Unum Group	UNM	USA	22-May-25	Elect Director Susan D. DeVore	For
Unum Group	UNM	USA	22-May-25	Elect Director Joseph J. Echevarria	For
Unum Group	UNM	USA	22-May-25	Elect Director Cynthia L. Egan	For
Unum Group	UNM	USA	22-May-25	Elect Director Kevin T. Kabat	For
Unum Group	UNM	USA	22-May-25	Elect Director Timothy F. Keaney	For
Unum Group	UNM	USA	22-May-25	Elect Director Gale V. King	For
Unum Group	UNM	USA	22-May-25	Elect Director Mojgan M. Lefebvre	For
Unum Group	UNM	USA	22-May-25	Elect Director Richard P. McKenney	For
Unum Group	UNM	USA	22-May-25	Elect Director Ronald P. O'Hanley	For
Unum Group	UNM	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Unum Group	UNM	USA	22-May-25	Ratify Ernst & Young LLP as Auditors	For
Unum Group	UNM	USA	22-May-25	Approve Nonqualified Employee Stock Purchase Plan	For
Unum Group	UNM	USA	22-May-25	Elect Director Theodore H. Bunting, Jr.	For
Unum Group	UNM	USA	22-May-25	Elect Director Susan L. Cross	For
Unum Group	UNM	USA	22-May-25	Elect Director Susan D. DeVore	For
Unum Group	UNM	USA	22-May-25	Elect Director Joseph J. Echevarria	For
Unum Group	UNM	USA	22-May-25	Elect Director Cynthia L. Egan	For
Unum Group	UNM	USA	22-May-25	Elect Director Kevin T. Kabat	For
Unum Group	UNM	USA	22-May-25	Elect Director Timothy F. Keaney	For
Unum Group	UNM	USA	22-May-25	Elect Director Gale V. King	For
Unum Group	UNM	USA	22-May-25	Elect Director Mojgan M. Lefebvre	For
Unum Group	UNM	USA	22-May-25	Elect Director Richard P. McKenney	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Unum Group	UNM	USA	22-May-25	Elect Director Ronald P. O'Hanley	For
Unum Group	UNM	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Unum Group	UNM	USA	22-May-25	Ratify Ernst & Young LLP as Auditors	For
Unum Group	UNM	USA	22-May-25	Approve Nonqualified Employee Stock Purchase Plan	For
Upstart Holdings, Inc.	UPST	USA	23-May-25	Elect Director Peter Bernard	For
Upstart Holdings, Inc.	UPST	USA	23-May-25	Elect Director Paul Gu	Withhold
Upstart Holdings, Inc.	UPST	USA	23-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Upstart Holdings, Inc.	UPST	USA	23-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Urban Edge Properties	UE	USA	07-May-25	Elect Director Jeffrey S. Olson	For
Urban Edge Properties	UE	USA	07-May-25	Elect Director Mary L. Baglivo	For
Urban Edge Properties	UE	USA	07-May-25	Elect Director Steven H. Grapstein	For
Urban Edge Properties	UE	USA	07-May-25	Elect Director Norman K. Jenkins	For
Urban Edge Properties	UE	USA	07-May-25	Elect Director Kevin P. O'Shea	For
Urban Edge Properties	UE	USA	07-May-25	Elect Director Catherine D. Rice	For
Urban Edge Properties	UE	USA	07-May-25	Elect Director Katherine M. Sandstrom	For
Urban Edge Properties	UE	USA	07-May-25	Elect Director Douglas W. Sesler	For
Urban Edge Properties	UE	USA	07-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Urban Edge Properties	UE	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
US Foods Holding Corp.	USFD	USA	22-May-25	Elect Director Cheryl A. Bachelder	For
US Foods Holding Corp.	USFD	USA	22-May-25	Elect Director David W. Bullock	For
US Foods Holding Corp.	USFD	USA	22-May-25	Elect Director David E. Flitman	For
US Foods Holding Corp.	USFD	USA	22-May-25	Elect Director Marla Gottschalk	For
US Foods Holding Corp.	USFD	USA	22-May-25	Elect Director Carl Andrew Pforzheimer	For
US Foods Holding Corp.	USFD	USA	22-May-25	Elect Director Quentin Roach	For
US Foods Holding Corp.	USFD	USA	22-May-25	Elect Director David M. Tehle	For
US Foods Holding Corp.	USFD	USA	22-May-25	Elect Director Ann E. Ziegler	For
US Foods Holding Corp.	USFD	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
US Foods Holding Corp.	USFD	USA	22-May-25	Ratify Deloitte & Touche LLP as Auditors	For
US Foods Holding Corp.	USFD	USA	22-May-25	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	For
US Foods Holding Corp.	USFD	USA	22-May-25	Elect Director Cheryl A. Bachelder	For
US Foods Holding Corp.	USFD	USA	22-May-25	Elect Director David W. Bullock	For
US Foods Holding Corp.	USFD	USA	22-May-25	Elect Director David E. Flitman	For
US Foods Holding Corp.	USFD	USA	22-May-25	Elect Director Marla Gottschalk	For
US Foods Holding Corp.	USFD	USA	22-May-25	Elect Director Carl Andrew Pforzheimer	For
US Foods Holding Corp.	USFD	USA	22-May-25	Elect Director Quentin Roach	For
US Foods Holding Corp.	USFD	USA	22-May-25	Elect Director David M. Tehle	For
US Foods Holding Corp.	USFD	USA	22-May-25	Elect Director Ann E. Ziegler	For
US Foods Holding Corp.	USFD	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
US Foods Holding Corp.	USFD	USA	22-May-25	Ratify Deloitte & Touche LLP as Auditors	For
US Foods Holding Corp.	USFD	USA	22-May-25	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	For
USANA Health Sciences, Inc.	USNA	USA	19-May-25	Elect Director Kevin G. Guest	For
USANA Health Sciences, Inc.	USNA	USA	19-May-25	Elect Director Xia Ding	For
USANA Health Sciences, Inc.	USNA	USA	19-May-25	Elect Director John T. Fleming	For
USANA Health Sciences, Inc.	USNA	USA	19-May-25	Elect Director Gilbert A. Fuller	For
USANA Health Sciences, Inc.	USNA	USA	19-May-25	Elect Director J. Scott Nixon	For
USANA Health Sciences, Inc.	USNA	USA	19-May-25	Elect Director Peggie J. Pelosi	For
USANA Health Sciences, Inc.	USNA	USA	19-May-25	Elect Director Frederic J. Winssinger	For
USANA Health Sciences, Inc.	USNA	USA	19-May-25	Elect Director Timothy E. Wood	For
USANA Health Sciences, Inc.	USNA	USA	19-May-25	Approve Omnibus Stock Plan	Against
USANA Health Sciences, Inc.	USNA	USA	19-May-25	Ratify KPMG LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
USANA Health Sciences, Inc.	USNA	USA	19-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
USCB Financial Holdings, Inc.	USCB	USA	27-May-25	Elect Director Ramon Abadin	Withhold
USCB Financial Holdings, Inc.	USCB	USA	27-May-25	Elect Director Luis de la Aguilera	For
USCB Financial Holdings, Inc.	USCB	USA	27-May-25	Elect Director Maria C. Alonso	Withhold
USCB Financial Holdings, Inc.	USCB	USA	27-May-25	Elect Director Howard P. Feinglass	Withhold
USCB Financial Holdings, Inc.	USCB	USA	27-May-25	Elect Director Bernardo "Bernie" Fernandez	For
USCB Financial Holdings, Inc.	USCB	USA	27-May-25	Elect Director Robert E. Kafafian	For
USCB Financial Holdings, Inc.	USCB	USA	27-May-25	Elect Director Aida Levitan	Withhold
USCB Financial Holdings, Inc.	USCB	USA	27-May-25	Elect Director Ramon A. Rodriguez	For
USCB Financial Holdings, Inc.	USCB	USA	27-May-25	Elect Director W. Kirk Wycoff	Withhold
USCB Financial Holdings, Inc.	USCB	USA	27-May-25	Ratify Crowe LLP as Auditors	For
Utah Medical Products, Inc.	UTMD	USA	02-May-25	Elect Director Carrie Leigh	Withhold
Utah Medical Products, Inc.	UTMD	USA	02-May-25	Ratify Haynie & Company as Auditors	For
Utah Medical Products, Inc.	UTMD	USA	02-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Valeo SE	FR	France	22-May-25	Approve Financial Statements and Statutory Reports	For
Valeo SE	FR	France	22-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Valeo SE	FR	France	22-May-25	Approve Allocation of Income and Dividends of EUR 0.42 per Share	For
Valeo SE	FR	France	22-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Valeo SE	FR	France	22-May-25	Reelect Christophe Périllat as Director	For
Valeo SE	FR	France	22-May-25	Reelect Mari-Noëlle Jégo-Laveissière as Director	For
Valeo SE	FR	France	22-May-25	Reelect Véronique Weill as Director	For
Valeo SE	FR	France	22-May-25	Elect Gilles Le Borgne as Director	For
Valeo SE	FR	France	22-May-25	Approve Compensation Report of Corporate Officers	For
Valeo SE	FR	France	22-May-25	Approve Compensation of Gilles Michel, Chairman of the Board	For
Valeo SE	FR	France	22-May-25	Approve Compensation of Christophe Périllat, CEO	For
Valeo SE	FR	France	22-May-25	Approve Remuneration Policy of Directors	For
Valeo SE	FR	France	22-May-25	Approve Remuneration Policy of Chairman of the Board	For
Valeo SE	FR	France	22-May-25	Approve Remuneration Policy of CEO	For
Valeo SE	FR	France	22-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Valeo SE	FR	France	22-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 70 Million	For
Valeo SE	FR	France	22-May-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 23 Million	For
Valeo SE	FR	France	22-May-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 23 Million	For
Valeo SE	FR	France	22-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For
Valeo SE	FR	France	22-May-25	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	For
Valeo SE	FR	France	22-May-25	Authorize Capital Increase of up to 9.40 Percent of Issued Capital for Contributions in Kind	For
Valeo SE	FR	France	22-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Valeo SE	FR	France	22-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Valeo SE	FR	France	22-May-25	Amend Articles 16, 23, and 26 of Bylaws to Incorporate Legal Changes	For
Valeo SE	FR	France	22-May-25	Authorize Filing of Required Documents/Other Formalities	For
Valero Energy Corporation	VLO	USA	06-May-25	Elect Director Fred M. Diaz	For
Valero Energy Corporation	VLO	USA	06-May-25	Elect Director H. Paulett Eberhart	For
Valero Energy Corporation	VLO	USA	06-May-25	Elect Director Marie A. Ffolkes	For
Valero Energy Corporation	VLO	USA	06-May-25	Elect Director Kimberly S. Greene	For
Valero Energy Corporation	VLO	USA	06-May-25	Elect Director Deborah P. Majoras	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Valero Energy Corporation	VLO	USA	06-May-25	Elect Director Eric D. Mullins	For
Valero Energy Corporation	VLO	USA	06-May-25	Elect Director R. Lane Riggs	For
Valero Energy Corporation	VLO	USA	06-May-25	Elect Director Randall J. Weisenburger	For
Valero Energy Corporation	VLO	USA	06-May-25	Elect Director Rayford Wilkins, Jr.	For
Valero Energy Corporation	VLO	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Valero Energy Corporation	VLO	USA	06-May-25	Ratify KPMG LLP as Auditors	For
Valeura Energy Inc.	VLE	Canada	14-May-25	Elect Director W. Sean Guest	For
Valeura Energy Inc.	VLE	Canada	14-May-25	Elect Director Timothy R. Marchant	For
Valeura Energy Inc.	VLE	Canada	14-May-25	Elect Director James D. McFarland	Withhold
Valeura Energy Inc.	VLE	Canada	14-May-25	Elect Director Russell J. Hiscock	For
Valeura Energy Inc.	VLE	Canada	14-May-25	Elect Director Timothy N. Chapman	For
Valeura Energy Inc.	VLE	Canada	14-May-25	Elect Director Lina Lee	For
Valeura Energy Inc.	VLE	Canada	14-May-25	Elect Director Anna Green	For
Valeura Energy Inc.	VLE	Canada	14-May-25	Elect Director Chalermchai Mahagitsiri	Withhold
Valeura Energy Inc.	VLE	Canada	14-May-25	Approve Deloitte & Touche LLP (Singapore) as Auditors and Authorize Board to Fix Their Remuneration	For
Vallourec SA	VK	France	22-May-25	Approve Financial Statements and Statutory Reports	For
Vallourec SA	VK	France	22-May-25	Approve Consolidated Financial Statements and Statutory Reports	For
Vallourec SA	VK	France	22-May-25	Approve Allocation of Income and Dividends of EUR 1.50 per Share	For
Vallourec SA	VK	France	22-May-25	Ratify Appointment of Keith James Howell as Director	For
Vallourec SA	VK	France	22-May-25	Approve Compensation Report of Corporate Officers	For
Vallourec SA	VK	France	22-May-25	Approve Compensation of Philippe Guillemot, Chairman and CEO	Against
Vallourec SA	VK	France	22-May-25	Approve Remuneration Policy of Chairman and CEO	For
Vallourec SA	VK	France	22-May-25	Approve Remuneration Policy of Directors	For
Vallourec SA	VK	France	22-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Vallourec SA	VK	France	22-May-25	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Against
Vallourec SA	VK	France	22-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Vallourec SA	VK	France	22-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For
Vallourec SA	VK	France	22-May-25	Amend Article 10 of Bylaws to Incorporate Legal Changes	For
Vallourec SA	VK	France	22-May-25	Authorize Filing of Required Documents/Other Formalities	For
Var Energi ASA	VAR	Norway	12-May-25	Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	For
Var Energi ASA	VAR	Norway	12-May-25	Approve Notice of Meeting and Agenda	For
Var Energi ASA	VAR	Norway	12-May-25	Accept Financial Statements and Statutory Reports	For
Var Energi ASA	VAR	Norway	12-May-25	Approve Dividends	For
Var Energi ASA	VAR	Norway	12-May-25	Approve Creation of NOK 39.9 Million Pool of Capital without Preemptive Rights	Against
Var Energi ASA	VAR	Norway	12-May-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
Var Energi ASA	VAR	Norway	12-May-25	Approve Remuneration of Auditors	For
Var Energi ASA	VAR	Norway	12-May-25	Approve Remuneration Statement	Against
Var Energi ASA	VAR	Norway	12-May-25	Reelect Liv Monica Bargem Stubholt as Director	For
Var Energi ASA	VAR	Norway	12-May-25	Reelect Fabio Ignazio Romeo as Director	For
Var Energi ASA	VAR	Norway	12-May-25	Reelect Francesco Gattei and Guido Brusco as Directors	For
Var Energi ASA	VAR	Norway	12-May-25	Approve Remuneration of Directors in the Amount of NOK 1 Million for Chair, NOK 478,000 for Shareholder Elected Directors and NOK 275,000 for Other Directors; Approve Committee Remuneration	For
Var Energi ASA	VAR	Norway	12-May-25	Approve Remuneration of Members of the Election Committee	For
Vaudoise Assurances Holding SA	VAHN	Switzerland	12-May-25	Receive Financial Statements and Statutory Reports (Non-Voting)	
Vaudoise Assurances Holding SA	VAHN	Switzerland	12-May-25	Receive Auditor's Report (Non-Voting)	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Vaudoise Assurances Holding SA	VAHN	Switzerland	12-May-25	Accept Financial Statements and Statutory Reports	For
Vaudoise Assurances Holding SA	VAHN	Switzerland	12-May-25	Accept Consolidated Financial Statements and Statutory Reports	For
Vaudoise Assurances Holding SA	VAHN	Switzerland	12-May-25	Approve Allocation of Income and Dividends of CHF 0.35 per Registered Share A and CHF 24.00 per Registered Share B	For
Vaudoise Assurances Holding SA	VAHN	Switzerland	12-May-25	Approve Remuneration Report	Against
Vaudoise Assurances Holding SA	VAHN	Switzerland	12-May-25	Approve Non-Financial Report	For
Vaudoise Assurances Holding SA	VAHN	Switzerland	12-May-25	Approve Discharge of Board of Directors	For
Vaudoise Assurances Holding SA	VAHN	Switzerland	12-May-25	Reelect Philippe Hebeisen as Director	For
Vaudoise Assurances Holding SA	VAHN	Switzerland	12-May-25	Reelect Martin Albers as Director	For
Vaudoise Assurances Holding SA	VAHN	Switzerland	12-May-25	Reelect Nathalie Bourquenoud as Director	For
Vaudoise Assurances Holding SA	VAHN	Switzerland	12-May-25	Reelect Javier Fernandez-Cid as Director	Against
Vaudoise Assurances Holding SA	VAHN	Switzerland	12-May-25	Reelect Eftychia Fischer as Director	For
Vaudoise Assurances Holding SA	VAHN	Switzerland	12-May-25	Reelect Peter Kofmel as Director	Against
Vaudoise Assurances Holding SA	VAHN	Switzerland	12-May-25	Reelect Cedric Moret as Director	For
Vaudoise Assurances Holding SA	VAHN	Switzerland	12-May-25	Reelect Jean-Philippe Rochat as Director	For
Vaudoise Assurances Holding SA	VAHN	Switzerland	12-May-25	Elect Helene Beguin as Director	For
Vaudoise Assurances Holding SA	VAHN	Switzerland	12-May-25	Reelect Philippe Hebeisen as Board Chair	For
Vaudoise Assurances Holding SA	VAHN	Switzerland	12-May-25	Reappoint Jean-Philippe Rochat as Member of the Compensation Committee	For
Vaudoise Assurances Holding SA	VAHN	Switzerland	12-May-25	Reappoint Nathalie Bourquenoud as Member of the Compensation Committee	For
Vaudoise Assurances Holding SA	VAHN	Switzerland	12-May-25	Reappoint Cedric Moret as Member of the Compensation Committee	For
Vaudoise Assurances Holding SA	VAHN	Switzerland	12-May-25	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	For
Vaudoise Assurances Holding SA	VAHN	Switzerland	12-May-25	Approve Remuneration of Executive Committee in the Amount of CHF 9.9 Million	For
Vaudoise Assurances Holding SA	VAHN	Switzerland	12-May-25	Designate ACTA Notaires Associes as Independent Proxy	For
Vaudoise Assurances Holding SA	VAHN	Switzerland	12-May-25	Ratify Ernst & Young SA as Auditors	For
Vaudoise Assurances Holding SA	VAHN	Switzerland	12-May-25	Transact Other Business (Voting)	Against
Veeco Instruments Inc.	VECO	USA	08-May-25	Elect Director Sujeet Chand	For
Veeco Instruments Inc.	VECO	USA	08-May-25	Elect Director William J. Miller	For
Veeco Instruments Inc.	VECO	USA	08-May-25	Elect Director Thomas St. Dennis	For
Veeco Instruments Inc.	VECO	USA	08-May-25	Amend Qualified Employee Stock Purchase Plan	For
Veeco Instruments Inc.	VECO	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Veeco Instruments Inc.	VECO	USA	08-May-25	Ratify KPMG LLP as Auditors	For
Veeco Instruments Inc.	VECO	USA	08-May-25	Elect Director Sujeet Chand	For
Veeco Instruments Inc.	VECO	USA	08-May-25	Elect Director William J. Miller	For
Veeco Instruments Inc.	VECO	USA	08-May-25	Elect Director Thomas St. Dennis	For
Veeco Instruments Inc.	VECO	USA	08-May-25	Amend Qualified Employee Stock Purchase Plan	For
Veeco Instruments Inc.	VECO	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Veeco Instruments Inc.	VECO	USA	08-May-25	Ratify KPMG LLP as Auditors	For
Veidekke ASA	VEI	Norway	07-May-25	Open Meeting; Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	For
Veidekke ASA	VEI	Norway	07-May-25	Approve Notice of Meeting and Agenda	For
Veidekke ASA	VEI	Norway	07-May-25	Operational Update	
Veidekke ASA	VEI	Norway	07-May-25	Approve Company's Corporate Governance Statement	For
Veidekke ASA	VEI	Norway	07-May-25	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.00 Per Share	For
Veidekke ASA	VEI	Norway	07-May-25	Ratify KPMG as Auditor	For
Veidekke ASA	VEI	Norway	07-May-25	Reelect Egil Haugsdal as Director	For
Veidekke ASA	VEI	Norway	07-May-25	Reelect Per-Ingemar Persson as Director	For
Veidekke ASA	VEI	Norway	07-May-25	Reelect Hanne Ronneberg as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Veidekke ASA	VEI	Norway	07-May-25	Reelect Carola Laven as Director	For
Veidekke ASA	VEI	Norway	07-May-25	Reelect Pal Eitrheim as Director	For
Veidekke ASA	VEI	Norway	07-May-25	Reelect Nils Morten Bohler as Director	Against
Veidekke ASA	VEI	Norway	07-May-25	Reelect Anne-Lene Midseim as Director	For
Veidekke ASA	VEI	Norway	07-May-25	Approve Remuneration of Directors in the Amount of NOK 706,000 for Chair and NOK 358,000 for Other Directors; Approve Remuneration for Committee Work	For
Veidekke ASA	VEI	Norway	07-May-25	Reelect Arne Austreid (Chair) Member of Nominating Committee	For
Veidekke ASA	VEI	Norway	07-May-25	Reelect Erik Must as Member of Nominating Committee	For
Veidekke ASA	VEI	Norway	07-May-25	Reelect Karl Mathisen as Member of Nominating Committee	For
Veidekke ASA	VEI	Norway	07-May-25	Approve Remuneration of Nominating Committee	For
Veidekke ASA	VEI	Norway	07-May-25	Approve Remuneration Statement; Approve Guidelines for Compensation for Executive Management	For
Veidekke ASA	VEI	Norway	07-May-25	Approve Remuneration of Auditor	For
Veidekke ASA	VEI	Norway	07-May-25	Approve Creation of NOK 6.5 Million Pool of Capital without Preemptive Rights	For
Veidekke ASA	VEI	Norway	07-May-25	Approve Equity Plan Financing Through Issuance of Shares	For
Veidekke ASA	VEI	Norway	07-May-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Veidekke ASA	VEI	Norway	07-May-25	Approve Equity Plan Financing Through Repurchase of Shares	For
Ventas, Inc.	VTR	USA	13-May-25	Elect Director Melody C. Barnes	For
Ventas, Inc.	VTR	USA	13-May-25	Elect Director Theodore R. Bigman	For
Ventas, Inc.	VTR	USA	13-May-25	Elect Director Debra A. Cafaro	For
Ventas, Inc.	VTR	USA	13-May-25	Elect Director Michael J. Embler	For
Ventas, Inc.	VTR	USA	13-May-25	Elect Director Matthew J. Lustig	For
Ventas, Inc.	VTR	USA	13-May-25	Elect Director Roxanne M. Martino	For
Ventas, Inc.	VTR	USA	13-May-25	Elect Director Marguerite M. Nader	For
Ventas, Inc.	VTR	USA	13-May-25	Elect Director Sean P. Nolan	For
Ventas, Inc.	VTR	USA	13-May-25	Elect Director Walter C. Rakowich	For
Ventas, Inc.	VTR	USA	13-May-25	Elect Director Joe V. Rodriguez, Jr.	For
Ventas, Inc.	VTR	USA	13-May-25	Elect Director Sumit Roy	For
Ventas, Inc.	VTR	USA	13-May-25	Elect Director Maurice S. Smith	For
Ventas, Inc.	VTR	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ventas, Inc.	VTR	USA	13-May-25	Ratify KPMG LLP as Auditors	For
Ventas, Inc.	VTR	USA	13-May-25	Increase Authorized Common Stock	For
Ventas, Inc.	VTR	USA	13-May-25	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
Ventas, Inc.	VTR	USA	13-May-25	Elect Director Melody C. Barnes	For
Ventas, Inc.	VTR	USA	13-May-25	Elect Director Theodore R. Bigman	For
Ventas, Inc.	VTR	USA	13-May-25	Elect Director Debra A. Cafaro	For
Ventas, Inc.	VTR	USA	13-May-25	Elect Director Michael J. Embler	For
Ventas, Inc.	VTR	USA	13-May-25	Elect Director Matthew J. Lustig	For
Ventas, Inc.	VTR	USA	13-May-25	Elect Director Roxanne M. Martino	For
Ventas, Inc.	VTR	USA	13-May-25	Elect Director Marguerite M. Nader	For
Ventas, Inc.	VTR	USA	13-May-25	Elect Director Sean P. Nolan	For
Ventas, Inc.	VTR	USA	13-May-25	Elect Director Walter C. Rakowich	For
Ventas, Inc.	VTR	USA	13-May-25	Elect Director Joe V. Rodriguez, Jr.	For
Ventas, Inc.	VTR	USA	13-May-25	Elect Director Sumit Roy	For
Ventas, Inc.	VTR	USA	13-May-25	Elect Director Maurice S. Smith	For
Ventas, Inc.	VTR	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ventas, Inc.	VTR	USA	13-May-25	Ratify KPMG LLP as Auditors	For
Ventas, Inc.	VTR	USA	13-May-25	Increase Authorized Common Stock	For
Ventas, Inc.	VTR	USA	13-May-25	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Ventas, Inc.	VTR	USA	13-May-25	Elect Director Melody C. Barnes	For
Ventas, Inc.	VTR	USA	13-May-25	Elect Director Theodore R. Bigman	For
Ventas, Inc.	VTR	USA	13-May-25	Elect Director Debra A. Cafaro	For
Ventas, Inc.	VTR	USA	13-May-25	Elect Director Michael J. Embler	For
Ventas, Inc.	VTR	USA	13-May-25	Elect Director Matthew J. Lustig	For
Ventas, Inc.	VTR	USA	13-May-25	Elect Director Roxanne M. Martino	For
Ventas, Inc.	VTR	USA	13-May-25	Elect Director Marguerite M. Nader	For
Ventas, Inc.	VTR	USA	13-May-25	Elect Director Sean P. Nolan	For
Ventas, Inc.	VTR	USA	13-May-25	Elect Director Walter C. Rakowich	For
Ventas, Inc.	VTR	USA	13-May-25	Elect Director Joe V. Rodriguez, Jr.	For
Ventas, Inc.	VTR	USA	13-May-25	Elect Director Sumit Roy	For
Ventas, Inc.	VTR	USA	13-May-25	Elect Director Maurice S. Smith	For
Ventas, Inc.	VTR	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ventas, Inc.	VTR	USA	13-May-25	Ratify KPMG LLP as Auditors	For
Ventas, Inc.	VTR	USA	13-May-25	Increase Authorized Common Stock	For
Ventas, Inc.	VTR	USA	13-May-25	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
Ventas, Inc.	VTR	USA	13-May-25	Elect Director Melody C. Barnes	For
Ventas, Inc.	VTR	USA	13-May-25	Elect Director Theodore R. Bigman	For
Ventas, Inc.	VTR	USA	13-May-25	Elect Director Debra A. Cafaro	For
Ventas, Inc.	VTR	USA	13-May-25	Elect Director Michael J. Embler	For
Ventas, Inc.	VTR	USA	13-May-25	Elect Director Matthew J. Lustig	For
Ventas, Inc.	VTR	USA	13-May-25	Elect Director Roxanne M. Martino	For
Ventas, Inc.	VTR	USA	13-May-25	Elect Director Marguerite M. Nader	For
Ventas, Inc.	VTR	USA	13-May-25	Elect Director Sean P. Nolan	For
Ventas, Inc.	VTR	USA	13-May-25	Elect Director Walter C. Rakowich	For
Ventas, Inc.	VTR	USA	13-May-25	Elect Director Joe V. Rodriguez, Jr.	For
Ventas, Inc.	VTR	USA	13-May-25	Elect Director Sumit Roy	For
Ventas, Inc.	VTR	USA	13-May-25	Elect Director Maurice S. Smith	For
Ventas, Inc.	VTR	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ventas, Inc.	VTR	USA	13-May-25	Ratify KPMG LLP as Auditors	For
Ventas, Inc.	VTR	USA	13-May-25	Increase Authorized Common Stock	For
Ventas, Inc.	VTR	USA	13-May-25	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
Ventia Services Group Limited	VNT	Australia	22-May-25	Approve Remuneration Report	For
Ventia Services Group Limited	VNT	Australia	22-May-25	Elect David Moffatt as Director	For
Ventia Services Group Limited	VNT	Australia	22-May-25	Approve Grant of Share Appreciation Rights to Dean Banks Under Ventia's Long-Term Incentive Plan	Against
Venture Global, Inc.	VG	USA	21-May-25	Elect Director Robert (Bob) Pender	Withhold
Venture Global, Inc.	VG	USA	21-May-25	Elect Director Michael Sabel	Withhold
Venture Global, Inc.	VG	USA	21-May-25	Elect Director Andrew Orekar	For
Venture Global, Inc.	VG	USA	21-May-25	Elect Director Sari Granat	Withhold
Venture Global, Inc.	VG	USA	21-May-25	Elect Director Jimmy Staton	For
Venture Global, Inc.	VG	USA	21-May-25	Elect Director Thomas J. Reid	For
Venture Global, Inc.	VG	USA	21-May-25	Elect Director Roderick Christie	For
Venture Global, Inc.	VG	USA	21-May-25	Ratify Ernst & Young LLP as Auditors	For
Venture Global, Inc.	VG	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Venture Global, Inc.	VG	USA	21-May-25	Advisory Vote on Say on Pay Frequency	One Year
Venture Global, Inc.	VG	USA	21-May-25	Elect Director Robert (Bob) Pender	Withhold
Venture Global, Inc.	VG	USA	21-May-25	Elect Director Michael Sabel	Withhold
Venture Global, Inc.	VG	USA	21-May-25	Elect Director Andrew Orekar	For
Venture Global, Inc.	VG	USA	21-May-25	Elect Director Sari Granat	Withhold
Venture Global, Inc.	VG	USA	21-May-25	Elect Director Jimmy Staton	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Venture Global, Inc.	VG	USA	21-May-25	Elect Director Thomas J. Reid	For
Venture Global, Inc.	VG	USA	21-May-25	Elect Director Roderick Christie	For
Venture Global, Inc.	VG	USA	21-May-25	Ratify Ernst & Young LLP as Auditors	For
Venture Global, Inc.	VG	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Venture Global, Inc.	VG	USA	21-May-25	Advisory Vote on Say on Pay Frequency	One Year
Veralto Corp.	VLTO	USA	14-May-25	Elect Director Daniel L. Comas	For
Veralto Corp.	VLTO	USA	14-May-25	Elect Director Walter G. Lohr, Jr.	For
Veralto Corp.	VLTO	USA	14-May-25	Elect Director John T. Schwieters	For
Veralto Corp.	VLTO	USA	14-May-25	Elect Director Cindy L. Wallis-Lage	For
Veralto Corp.	VLTO	USA	14-May-25	Ratify Ernst & Young LLP as Auditors	For
Veralto Corp.	VLTO	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Veralto Corp.	VLTO	USA	14-May-25	Declassify the Board of Directors	For
Veralto Corp.	VLTO	USA	14-May-25	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	For
Veren Inc.	VRN	Canada	06-May-25	Approve Acquisition by Whitecap Resources Inc.	For
Veren Inc.	VRN	Canada	06-May-25	Approve Acquisition by Whitecap Resources Inc.	For
VeriSign, Inc.	VRSN	USA	22-May-25	Elect Director D. James Bidzos	For
VeriSign, Inc.	VRSN	USA	22-May-25	Elect Director Courtney D. Armstrong	For
VeriSign, Inc.	VRSN	USA	22-May-25	Elect Director Yehuda Ari Buchalter	For
VeriSign, Inc.	VRSN	USA	22-May-25	Elect Director Kathleen A. Cote	For
VeriSign, Inc.	VRSN	USA	22-May-25	Elect Director Thomas F. Frist, III	For
VeriSign, Inc.	VRSN	USA	22-May-25	Elect Director Jamie S. Gorelick	For
VeriSign, Inc.	VRSN	USA	22-May-25	Elect Director Debra W. McCann	For
VeriSign, Inc.	VRSN	USA	22-May-25	Elect Director Timothy Tomlinson	For
VeriSign, Inc.	VRSN	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
VeriSign, Inc.	VRSN	USA	22-May-25	Ratify KPMG LLP as Auditors	For
VeriSign, Inc.	VRSN	USA	22-May-25	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
VeriSign, Inc.	VRSN	USA	22-May-25	Provide Right to Act by Written Consent	Against
VeriSign, Inc.	VRSN	USA	22-May-25	Elect Director D. James Bidzos	For
VeriSign, Inc.	VRSN	USA	22-May-25	Elect Director Courtney D. Armstrong	For
VeriSign, Inc.	VRSN	USA	22-May-25	Elect Director Yehuda Ari Buchalter	For
VeriSign, Inc.	VRSN	USA	22-May-25	Elect Director Kathleen A. Cote	For
VeriSign, Inc.	VRSN	USA	22-May-25	Elect Director Thomas F. Frist, III	For
VeriSign, Inc.	VRSN	USA	22-May-25	Elect Director Jamie S. Gorelick	For
VeriSign, Inc.	VRSN	USA	22-May-25	Elect Director Debra W. McCann	For
VeriSign, Inc.	VRSN	USA	22-May-25	Elect Director Timothy Tomlinson	For
VeriSign, Inc.	VRSN	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
VeriSign, Inc.	VRSN	USA	22-May-25	Ratify KPMG LLP as Auditors	For
VeriSign, Inc.	VRSN	USA	22-May-25	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
VeriSign, Inc.	VRSN	USA	22-May-25	Provide Right to Act by Written Consent	Against
Verisk Analytics, Inc.	VRSK	USA	20-May-25	Elect Director Jeffrey Dailey	For
Verisk Analytics, Inc.	VRSK	USA	20-May-25	Elect Director Bruce Hansen	For
Verisk Analytics, Inc.	VRSK	USA	20-May-25	Elect Director Gregory Hendrick	For
Verisk Analytics, Inc.	VRSK	USA	20-May-25	Elect Director Kathleen A. Hogenson	For
Verisk Analytics, Inc.	VRSK	USA	20-May-25	Elect Director Samuel G. Liss	For
Verisk Analytics, Inc.	VRSK	USA	20-May-25	Elect Director Christopher J. Perry	For
Verisk Analytics, Inc.	VRSK	USA	20-May-25	Elect Director Sabra R. Purtill	For
Verisk Analytics, Inc.	VRSK	USA	20-May-25	Elect Director Lee M. Shavel	For
Verisk Analytics, Inc.	VRSK	USA	20-May-25	Elect Director Olumide Soroye	For
Verisk Analytics, Inc.	VRSK	USA	20-May-25	Elect Director Kimberly S. Stevenson	For
Verisk Analytics, Inc.	VRSK	USA	20-May-25	Elect Director Therese M. Vaughan	For
Verisk Analytics, Inc.	VRSK	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Verisk Analytics, Inc.	VRSK	USA	20-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Verisk Analytics, Inc.	VRSK	USA	20-May-25	Eliminate Supermajority Vote Requirement for Limitation on Beneficial Ownership of the Company	For
Verisk Analytics, Inc.	VRSK	USA	20-May-25	Eliminate Supermajority Vote Requirement for Certain Business Combinations	For
Verisk Analytics, Inc.	VRSK	USA	20-May-25	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
Verisk Analytics, Inc.	VRSK	USA	20-May-25	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For
Verisk Analytics, Inc.	VRSK	USA	20-May-25	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For
Veritex Holdings, Inc.	VBTX	USA	27-May-25	Elect Director C. Malcolm Holland, III	For
Veritex Holdings, Inc.	VBTX	USA	27-May-25	Elect Director Arcilia Acosta	For
Veritex Holdings, Inc.	VBTX	USA	27-May-25	Elect Director Pat S. Bolin	For
Veritex Holdings, Inc.	VBTX	USA	27-May-25	Elect Director April Box	For
Veritex Holdings, Inc.	VBTX	USA	27-May-25	Elect Director Blake Bozman	For
Veritex Holdings, Inc.	VBTX	USA	27-May-25	Elect Director William D. Ellis	For
Veritex Holdings, Inc.	VBTX	USA	27-May-25	Elect Director William E. Fallon	For
Veritex Holdings, Inc.	VBTX	USA	27-May-25	Elect Director Mark C. Griege	For
Veritex Holdings, Inc.	VBTX	USA	27-May-25	Elect Director Gordon Huddleston	For
Veritex Holdings, Inc.	VBTX	USA	27-May-25	Elect Director Steven D. Lerner	For
Veritex Holdings, Inc.	VBTX	USA	27-May-25	Elect Director Manuel J. Mehos	For
Veritex Holdings, Inc.	VBTX	USA	27-May-25	Elect Director Gregory B. Morrison	For
Veritex Holdings, Inc.	VBTX	USA	27-May-25	Elect Director John T. Sughrue	For
Veritex Holdings, Inc.	VBTX	USA	27-May-25	Amend Omnibus Stock Plan	For
Veritex Holdings, Inc.	VBTX	USA	27-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Veritex Holdings, Inc.	VBTX	USA	27-May-25	Ratify Grant Thornton LLP as Auditors	For
Veritex Holdings, Inc.	VBTX	USA	27-May-25	Elect Director C. Malcolm Holland, III	For
Veritex Holdings, Inc.	VBTX	USA	27-May-25	Elect Director Arcilia Acosta	For
Veritex Holdings, Inc.	VBTX	USA	27-May-25	Elect Director Pat S. Bolin	For
Veritex Holdings, Inc.	VBTX	USA	27-May-25	Elect Director April Box	For
Veritex Holdings, Inc.	VBTX	USA	27-May-25	Elect Director Blake Bozman	For
Veritex Holdings, Inc.	VBTX	USA	27-May-25	Elect Director William D. Ellis	For
Veritex Holdings, Inc.	VBTX	USA	27-May-25	Elect Director William E. Fallon	For
Veritex Holdings, Inc.	VBTX	USA	27-May-25	Elect Director Mark C. Griege	For
Veritex Holdings, Inc.	VBTX	USA	27-May-25	Elect Director Gordon Huddleston	For
Veritex Holdings, Inc.	VBTX	USA	27-May-25	Elect Director Steven D. Lerner	For
Veritex Holdings, Inc.	VBTX	USA	27-May-25	Elect Director Manuel J. Mehos	For
Veritex Holdings, Inc.	VBTX	USA	27-May-25	Elect Director Gregory B. Morrison	For
Veritex Holdings, Inc.	VBTX	USA	27-May-25	Elect Director John T. Sughrue	For
Veritex Holdings, Inc.	VBTX	USA	27-May-25	Amend Omnibus Stock Plan	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Veritex Holdings, Inc.	VBTX	USA	27-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Veritex Holdings, Inc.	VBTX	USA	27-May-25	Ratify Grant Thornton LLP as Auditors	For
Veritex Holdings, Inc.	VBTX	USA	27-May-25	Elect Director C. Malcolm Holland, III	For
Veritex Holdings, Inc.	VBTX	USA	27-May-25	Elect Director Arcilia Acosta	For
Veritex Holdings, Inc.	VBTX	USA	27-May-25	Elect Director Pat S. Bolin	For
Veritex Holdings, Inc.	VBTX	USA	27-May-25	Elect Director April Box	For
Veritex Holdings, Inc.	VBTX	USA	27-May-25	Elect Director Blake Bozman	For
Veritex Holdings, Inc.	VBTX	USA	27-May-25	Elect Director William D. Ellis	For
Veritex Holdings, Inc.	VBTX	USA	27-May-25	Elect Director William E. Fallon	For
Veritex Holdings, Inc.	VBTX	USA	27-May-25	Elect Director Mark C. Grieve	For
Veritex Holdings, Inc.	VBTX	USA	27-May-25	Elect Director Gordon Huddleston	For
Veritex Holdings, Inc.	VBTX	USA	27-May-25	Elect Director Steven D. Lerner	For
Veritex Holdings, Inc.	VBTX	USA	27-May-25	Elect Director Manuel J. Mehos	For
Veritex Holdings, Inc.	VBTX	USA	27-May-25	Elect Director Gregory B. Morrison	For
Veritex Holdings, Inc.	VBTX	USA	27-May-25	Elect Director John T. Sughrue	For
Veritex Holdings, Inc.	VBTX	USA	27-May-25	Amend Omnibus Stock Plan	For
Veritex Holdings, Inc.	VBTX	USA	27-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Veritex Holdings, Inc.	VBTX	USA	27-May-25	Ratify Grant Thornton LLP as Auditors	For
Verizon Communications Inc.	VZ	USA	22-May-25	Elect Director Shellye Archambeau	For
Verizon Communications Inc.	VZ	USA	22-May-25	Elect Director Roxanne Austin	For
Verizon Communications Inc.	VZ	USA	22-May-25	Elect Director Mark Bertolini	For
Verizon Communications Inc.	VZ	USA	22-May-25	Elect Director Vittorio Colao	For
Verizon Communications Inc.	VZ	USA	22-May-25	Elect Director Caroline Litchfield	For
Verizon Communications Inc.	VZ	USA	22-May-25	Elect Director Laxman Narasimhan	For
Verizon Communications Inc.	VZ	USA	22-May-25	Elect Director Clarence Otis, Jr.	For
Verizon Communications Inc.	VZ	USA	22-May-25	Elect Director Daniel Schulman	For
Verizon Communications Inc.	VZ	USA	22-May-25	Elect Director Carol Tome	For
Verizon Communications Inc.	VZ	USA	22-May-25	Elect Director Hans Vestberg	For
Verizon Communications Inc.	VZ	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Verizon Communications Inc.	VZ	USA	22-May-25	Ratify Ernst & Young LLP as Auditors	For
Verizon Communications Inc.	VZ	USA	22-May-25	Report on Climate Lobbying	Against
Verizon Communications Inc.	VZ	USA	22-May-25	Report on Potential Hazards of Lead Cables and Potential Remediation Costs	Against
Verizon Communications Inc.	VZ	USA	22-May-25	Report on Risks Related to Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	Against
Verizon Communications Inc.	VZ	USA	22-May-25	Elect Director Shellye Archambeau	For
Verizon Communications Inc.	VZ	USA	22-May-25	Elect Director Roxanne Austin	For
Verizon Communications Inc.	VZ	USA	22-May-25	Elect Director Mark Bertolini	For
Verizon Communications Inc.	VZ	USA	22-May-25	Elect Director Vittorio Colao	For
Verizon Communications Inc.	VZ	USA	22-May-25	Elect Director Caroline Litchfield	For
Verizon Communications Inc.	VZ	USA	22-May-25	Elect Director Laxman Narasimhan	For
Verizon Communications Inc.	VZ	USA	22-May-25	Elect Director Clarence Otis, Jr.	For
Verizon Communications Inc.	VZ	USA	22-May-25	Elect Director Daniel Schulman	For
Verizon Communications Inc.	VZ	USA	22-May-25	Elect Director Carol Tome	For
Verizon Communications Inc.	VZ	USA	22-May-25	Elect Director Hans Vestberg	For
Verizon Communications Inc.	VZ	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Verizon Communications Inc.	VZ	USA	22-May-25	Ratify Ernst & Young LLP as Auditors	For
Verizon Communications Inc.	VZ	USA	22-May-25	Report on Climate Lobbying	Against
Verizon Communications Inc.	VZ	USA	22-May-25	Report on Potential Hazards of Lead Cables and Potential Remediation Costs	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Verizon Communications Inc.	VZ	USA	22-May-25	Report on Risks Related to Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	Against
Verizon Communications Inc.	VZ	USA	22-May-25	Elect Director Shellye Archambeau	For
Verizon Communications Inc.	VZ	USA	22-May-25	Elect Director Roxanne Austin	For
Verizon Communications Inc.	VZ	USA	22-May-25	Elect Director Mark Bertolini	For
Verizon Communications Inc.	VZ	USA	22-May-25	Elect Director Vittorio Colao	For
Verizon Communications Inc.	VZ	USA	22-May-25	Elect Director Caroline Litchfield	For
Verizon Communications Inc.	VZ	USA	22-May-25	Elect Director Laxman Narasimhan	For
Verizon Communications Inc.	VZ	USA	22-May-25	Elect Director Clarence Otis, Jr.	For
Verizon Communications Inc.	VZ	USA	22-May-25	Elect Director Daniel Schulman	For
Verizon Communications Inc.	VZ	USA	22-May-25	Elect Director Carol Tome	For
Verizon Communications Inc.	VZ	USA	22-May-25	Elect Director Hans Vestberg	For
Verizon Communications Inc.	VZ	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Verizon Communications Inc.	VZ	USA	22-May-25	Ratify Ernst & Young LLP as Auditors	For
Verizon Communications Inc.	VZ	USA	22-May-25	Report on Climate Lobbying	Against
Verizon Communications Inc.	VZ	USA	22-May-25	Report on Potential Hazards of Lead Cables and Potential Remediation Costs	Against
Verizon Communications Inc.	VZ	USA	22-May-25	Report on Risks Related to Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	Against
Verra Mobility Corporation	VRRM	USA	20-May-25	Elect Director Douglas Davis	Withhold
Verra Mobility Corporation	VRRM	USA	20-May-25	Elect Director Cynthia Russo	For
Verra Mobility Corporation	VRRM	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Verra Mobility Corporation	VRRM	USA	20-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Verra Mobility Corporation	VRRM	USA	20-May-25	Elect Director Douglas Davis	Withhold
Verra Mobility Corporation	VRRM	USA	20-May-25	Elect Director Cynthia Russo	For
Verra Mobility Corporation	VRRM	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Verra Mobility Corporation	VRRM	USA	20-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Verra Mobility Corporation	VRRM	USA	20-May-25	Elect Director Douglas Davis	Withhold
Verra Mobility Corporation	VRRM	USA	20-May-25	Elect Director Cynthia Russo	For
Verra Mobility Corporation	VRRM	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Verra Mobility Corporation	VRRM	USA	20-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Verra Mobility Corporation	VRRM	USA	20-May-25	Elect Director Douglas Davis	Withhold
Verra Mobility Corporation	VRRM	USA	20-May-25	Elect Director Cynthia Russo	For
Verra Mobility Corporation	VRRM	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Verra Mobility Corporation	VRRM	USA	20-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Vertex Pharmaceuticals Incorporated	VRTX	USA	14-May-25	Elect Director Sangeeta N. Bhatia	For
Vertex Pharmaceuticals Incorporated	VRTX	USA	14-May-25	Elect Director Lloyd Carney	For
Vertex Pharmaceuticals Incorporated	VRTX	USA	14-May-25	Elect Director Alan Garber	For
Vertex Pharmaceuticals Incorporated	VRTX	USA	14-May-25	Elect Director Reshma Kewalramani	For
Vertex Pharmaceuticals Incorporated	VRTX	USA	14-May-25	Elect Director Michel Lagarde	For
Vertex Pharmaceuticals Incorporated	VRTX	USA	14-May-25	Elect Director Jeffrey M. Leiden	For
Vertex Pharmaceuticals Incorporated	VRTX	USA	14-May-25	Elect Director Diana McKenzie	For
Vertex Pharmaceuticals Incorporated	VRTX	USA	14-May-25	Elect Director Bruce I. Sachs	For
Vertex Pharmaceuticals Incorporated	VRTX	USA	14-May-25	Elect Director Jennifer Schneider	For
Vertex Pharmaceuticals Incorporated	VRTX	USA	14-May-25	Elect Director Nancy Thornberry	For
Vertex Pharmaceuticals Incorporated	VRTX	USA	14-May-25	Elect Director Suketu Upadhyay	For
Vertex Pharmaceuticals Incorporated	VRTX	USA	14-May-25	Ratify Ernst & Young LLP as Auditors	For
Vertex Pharmaceuticals Incorporated	VRTX	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Vertex Pharmaceuticals Incorporated	VRTX	USA	14-May-25	Submit Severance Agreement to Shareholder Vote	For
Vertex Pharmaceuticals Incorporated	VRTX	USA	14-May-25	Elect Director Sangeeta N. Bhatia	For
Vertex Pharmaceuticals Incorporated	VRTX	USA	14-May-25	Elect Director Lloyd Carney	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Vertex Pharmaceuticals Incorporated	VRTX	USA	14-May-25	Elect Director Alan Garber	For
Vertex Pharmaceuticals Incorporated	VRTX	USA	14-May-25	Elect Director Reshma Kewalramani	For
Vertex Pharmaceuticals Incorporated	VRTX	USA	14-May-25	Elect Director Michel Lagarde	For
Vertex Pharmaceuticals Incorporated	VRTX	USA	14-May-25	Elect Director Jeffrey M. Leiden	For
Vertex Pharmaceuticals Incorporated	VRTX	USA	14-May-25	Elect Director Diana McKenzie	For
Vertex Pharmaceuticals Incorporated	VRTX	USA	14-May-25	Elect Director Bruce I. Sachs	For
Vertex Pharmaceuticals Incorporated	VRTX	USA	14-May-25	Elect Director Jennifer Schneider	For
Vertex Pharmaceuticals Incorporated	VRTX	USA	14-May-25	Elect Director Nancy Thornberry	For
Vertex Pharmaceuticals Incorporated	VRTX	USA	14-May-25	Elect Director Suketu Upadhyay	For
Vertex Pharmaceuticals Incorporated	VRTX	USA	14-May-25	Ratify Ernst & Young LLP as Auditors	For
Vertex Pharmaceuticals Incorporated	VRTX	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Vertex Pharmaceuticals Incorporated	VRTX	USA	14-May-25	Submit Severance Agreement to Shareholder Vote	For
Victory Capital Holdings, Inc.	VCTR	USA	07-May-25	Elect Director Lawrence Davanzo	Against
Victory Capital Holdings, Inc.	VCTR	USA	07-May-25	Elect Director Robert V. Delaney, Jr.	Against
Victory Capital Holdings, Inc.	VCTR	USA	07-May-25	Elect Director Karin Hirtler-Garvey	Against
Victory Capital Holdings, Inc.	VCTR	USA	07-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Victory Capital Holdings, Inc.	VCTR	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Vienna Insurance Group AG	VIG	Austria	23-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Vienna Insurance Group AG	VIG	Austria	23-May-25	Approve Allocation of Income and Dividends of EUR 1.55 per Share	For
Vienna Insurance Group AG	VIG	Austria	23-May-25	Approve Remuneration Report	Against
Vienna Insurance Group AG	VIG	Austria	23-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Vienna Insurance Group AG	VIG	Austria	23-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Vienna Insurance Group AG	VIG	Austria	23-May-25	Approve Creation of EUR 66.4 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Against
Vienna Insurance Group AG	VIG	Austria	23-May-25	Approve Issuance of Profit Participation Certificates without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	For
Vienna Insurance Group AG	VIG	Austria	23-May-25	Approve Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Against
Vienna Insurance Group AG	VIG	Austria	23-May-25	Approve Creation of EUR 31.1 Million Pool of Capital to Guarantee Conversion Rights	Against
Vienna Insurance Group AG	VIG	Austria	23-May-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Vienna Insurance Group AG	VIG	Austria	23-May-25	Ratify KPMG Austria GmbH as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 20256	For
Vienna Insurance Group AG	VIG	Austria	23-May-25	Amend Articles Re: Deputies of Supervisory Board Chair	For
Viking Therapeutics, Inc.	VKTX	USA	20-May-25	Elect Director Matthew W. Foehr	Withhold
Viking Therapeutics, Inc.	VKTX	USA	20-May-25	Elect Director Charles A. Rowland, Jr.	Withhold
Viking Therapeutics, Inc.	VKTX	USA	20-May-25	Ratify CBIZ CPAs P.C. as Auditors	For
Viking Therapeutics, Inc.	VKTX	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Viper Energy, Inc.	VNOM	USA	01-May-25	Approve Merger Agreement	For
Viper Energy, Inc.	VNOM	USA	01-May-25	Issue Shares in Connection with Acquisition	For
Viper Energy, Inc.	VNOM	USA	01-May-25	Adjourn Meeting	For
Viper Energy, Inc.	VNOM	USA	20-May-25	Elect Director Laurie H. Argo	For
Viper Energy, Inc.	VNOM	USA	20-May-25	Elect Director Spencer D. Armour, III	For
Viper Energy, Inc.	VNOM	USA	20-May-25	Elect Director Frank C. Hu	For
Viper Energy, Inc.	VNOM	USA	20-May-25	Elect Director W. Wesley Perry	For
Viper Energy, Inc.	VNOM	USA	20-May-25	Elect Director James L. Rubin	For
Viper Energy, Inc.	VNOM	USA	20-May-25	Elect Director Travis D. Stice	For
Viper Energy, Inc.	VNOM	USA	20-May-25	Elect Director Kaes Van't Hof	For
Viper Energy, Inc.	VNOM	USA	20-May-25	Elect Director Steven E. West	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Viper Energy, Inc.	VNOM	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Viper Energy, Inc.	VNOM	USA	20-May-25	Ratify Grant Thornton LLP as Auditors	For
Vir Biotechnology, Inc.	VIR	USA	29-May-25	Elect Director Jeffrey S. Hatfield	Withhold
Vir Biotechnology, Inc.	VIR	USA	29-May-25	Elect Director Saira Ramasastry	For
Vir Biotechnology, Inc.	VIR	USA	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Vir Biotechnology, Inc.	VIR	USA	29-May-25	Ratify Ernst & Young LLP as Auditors	For
Virtus Investment Partners, Inc.	VRTS	USA	14-May-25	Elect Director Peter L. Bain	For
Virtus Investment Partners, Inc.	VRTS	USA	14-May-25	Elect Director Susan S. Fleming	For
Virtus Investment Partners, Inc.	VRTS	USA	14-May-25	Elect Director Timothy A. Holt	For
Virtus Investment Partners, Inc.	VRTS	USA	14-May-25	Elect Director Melody L. Jones	For
Virtus Investment Partners, Inc.	VRTS	USA	14-May-25	Elect Director W. Howard Morris	For
Virtus Investment Partners, Inc.	VRTS	USA	14-May-25	Elect Director John C. Weisenseel	For
Virtus Investment Partners, Inc.	VRTS	USA	14-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Virtus Investment Partners, Inc.	VRTS	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Vishay Intertechnology, Inc.	VSH	USA	20-May-25	Elect Director Renee B. Booth	Withhold
Vishay Intertechnology, Inc.	VSH	USA	20-May-25	Elect Director Michiko Kurahashi	Withhold
Vishay Intertechnology, Inc.	VSH	USA	20-May-25	Elect Director Joel Smejkal	Withhold
Vishay Intertechnology, Inc.	VSH	USA	20-May-25	Ratify Ernst & Young LLP as Auditors	For
Vishay Intertechnology, Inc.	VSH	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Vishay Intertechnology, Inc.	VSH	USA	20-May-25	Advisory Vote on Say on Pay Frequency	One Year
Vishay Intertechnology, Inc.	VSH	USA	20-May-25	Elect Director Renee B. Booth	Withhold
Vishay Intertechnology, Inc.	VSH	USA	20-May-25	Elect Director Michiko Kurahashi	Withhold
Vishay Intertechnology, Inc.	VSH	USA	20-May-25	Elect Director Joel Smejkal	Withhold
Vishay Intertechnology, Inc.	VSH	USA	20-May-25	Ratify Ernst & Young LLP as Auditors	For
Vishay Intertechnology, Inc.	VSH	USA	20-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Vishay Intertechnology, Inc.	VSH	USA	20-May-25	Advisory Vote on Say on Pay Frequency	One Year
Vishay Precision Group, Inc.	VPG	USA	21-May-25	Elect Director Kobi Altman	For
Vishay Precision Group, Inc.	VPG	USA	21-May-25	Elect Director Sejal Shah Gulati	For
Vishay Precision Group, Inc.	VPG	USA	21-May-25	Elect Director Erez Lorber	For
Vishay Precision Group, Inc.	VPG	USA	21-May-25	Elect Director Saul V. Reibstein	Withhold
Vishay Precision Group, Inc.	VPG	USA	21-May-25	Elect Director Ziv Shoshani	For
Vishay Precision Group, Inc.	VPG	USA	21-May-25	Elect Director Nava Swersky Sofer	For
Vishay Precision Group, Inc.	VPG	USA	21-May-25	Elect Director Timothy V. Talbert	Withhold
Vishay Precision Group, Inc.	VPG	USA	21-May-25	Ratify Brightman Almagor Zohar & Co. as Auditors	For
Vishay Precision Group, Inc.	VPG	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Vishay Precision Group, Inc.	VPG	USA	21-May-25	Elect Director Kobi Altman	For
Vishay Precision Group, Inc.	VPG	USA	21-May-25	Elect Director Sejal Shah Gulati	For
Vishay Precision Group, Inc.	VPG	USA	21-May-25	Elect Director Erez Lorber	For
Vishay Precision Group, Inc.	VPG	USA	21-May-25	Elect Director Saul V. Reibstein	Withhold
Vishay Precision Group, Inc.	VPG	USA	21-May-25	Elect Director Ziv Shoshani	For
Vishay Precision Group, Inc.	VPG	USA	21-May-25	Elect Director Nava Swersky Sofer	For
Vishay Precision Group, Inc.	VPG	USA	21-May-25	Elect Director Timothy V. Talbert	Withhold
Vishay Precision Group, Inc.	VPG	USA	21-May-25	Ratify Brightman Almagor Zohar & Co. as Auditors	For
Vishay Precision Group, Inc.	VPG	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Vistry Group Plc	VTY	United Kingdom	14-May-25	Accept Financial Statements and Statutory Reports	For
Vistry Group Plc	VTY	United Kingdom	14-May-25	Approve Remuneration Report	Against
Vistry Group Plc	VTY	United Kingdom	14-May-25	Re-elect Gregory Fitzgerald as Director	For
Vistry Group Plc	VTY	United Kingdom	14-May-25	Re-elect Timothy Lawlor as Director	For
Vistry Group Plc	VTY	United Kingdom	14-May-25	Re-elect Rowan Baker as Director	For
Vistry Group Plc	VTY	United Kingdom	14-May-25	Re-elect Helen Owers as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Vistry Group Plc	VTY	United Kingdom	14-May-25	Re-elect Usman Shamshad Nabi as Director	For
Vistry Group Plc	VTY	United Kingdom	14-May-25	Re-elect Paul Whetsell as Director	For
Vistry Group Plc	VTY	United Kingdom	14-May-25	Re-elect Robert Woodward as Director	For
Vistry Group Plc	VTY	United Kingdom	14-May-25	Re-elect Alice Woodwark as Director	For
Vistry Group Plc	VTY	United Kingdom	14-May-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Vistry Group Plc	VTY	United Kingdom	14-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Vistry Group Plc	VTY	United Kingdom	14-May-25	Authorise UK Political Donations and Expenditure	For
Vistry Group Plc	VTY	United Kingdom	14-May-25	Authorise Issue of Equity	For
Vistry Group Plc	VTY	United Kingdom	14-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Vistry Group Plc	VTY	United Kingdom	14-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Vistry Group Plc	VTY	United Kingdom	14-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Vistry Group Plc	VTY	United Kingdom	14-May-25	Authorise Market Purchase of Ordinary Shares	For
Vistry Group Plc	VTY	United Kingdom	14-May-25	Approve the Conversion of the Merger Reserve to a Distributable Reserve	For
Vital Energy, Inc.	VTLE	USA	22-May-25	Elect Director William E. Albrecht	For
Vital Energy, Inc.	VTLE	USA	22-May-25	Elect Director Frances Powell Hawes	For
Vital Energy, Inc.	VTLE	USA	22-May-25	Elect Director John Driver	For
Vital Energy, Inc.	VTLE	USA	22-May-25	Ratify Ernst & Young as Auditors	For
Vital Energy, Inc.	VTLE	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Volkswagen AG	VOW3	Germany	16-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Volkswagen AG	VOW3	Germany	16-May-25	Approve Allocation of Income and Dividends of EUR 6.30 per Ordinary Share and EUR 6.36 per Preferred Share	For
Volkswagen AG	VOW3	Germany	16-May-25	Approve Discharge of Management Board Member O. Blume for Fiscal Year 2024	For
Volkswagen AG	VOW3	Germany	16-May-25	Approve Discharge of Management Board Member A. Antlitz for Fiscal Year 2024	For
Volkswagen AG	VOW3	Germany	16-May-25	Approve Discharge of Management Board Member R. Brandstaetter for Fiscal Year 2024	For
Volkswagen AG	VOW3	Germany	16-May-25	Approve Discharge of Management Board Member G. Doellner for Fiscal Year 2024	For
Volkswagen AG	VOW3	Germany	16-May-25	Approve Discharge of Management Board Member M. Doess for Fiscal Year 2024	Against
Volkswagen AG	VOW3	Germany	16-May-25	Approve Discharge of Management Board Member G. Kilian for Fiscal Year 2024	For
Volkswagen AG	VOW3	Germany	16-May-25	Approve Discharge of Management Board Member T. Schaefer for Fiscal Year 2024	For
Volkswagen AG	VOW3	Germany	16-May-25	Approve Discharge of Management Board Member T. Schmall-von Westerholt for Fiscal Year 2024	For
Volkswagen AG	VOW3	Germany	16-May-25	Approve Discharge of Management Board Member H. Stars for Fiscal Year 2024	For
Volkswagen AG	VOW3	Germany	16-May-25	Approve Discharge of Supervisory Board Member H. D. Poetsch for Fiscal Year 2024	Against
Volkswagen AG	VOW3	Germany	16-May-25	Approve Discharge of Supervisory Board Member J. Hofmann for Fiscal Year 2024	Against
Volkswagen AG	VOW3	Germany	16-May-25	Approve Discharge of Supervisory Board Member H. S. Al Jaber for Fiscal Year 2024	Against
Volkswagen AG	VOW3	Germany	16-May-25	Approve Discharge of Supervisory Board Member M. B. E. Al-Mahmoud for Fiscal Year 2024	Against
Volkswagen AG	VOW3	Germany	16-May-25	Approve Discharge of Supervisory Board Member R. Beck (from Jan. 9, 2024) for Fiscal Year 2024	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Volkswagen AG	VOW3	Germany	16-May-25	Approve Discharge of Supervisory Board Member H. Buck for Fiscal Year 2024	Against
Volkswagen AG	VOW3	Germany	16-May-25	Approve Discharge of Supervisory Board Member M. Camero Sojo for Fiscal Year 2024	Against
Volkswagen AG	VOW3	Germany	16-May-25	Approve Discharge of Supervisory Board Member D. Cavallo for Fiscal Year 2024	Against
Volkswagen AG	VOW3	Germany	16-May-25	Approve Discharge of Supervisory Board Member J. W. Hamburg for Fiscal Year 2024	Against
Volkswagen AG	VOW3	Germany	16-May-25	Approve Discharge of Supervisory Board Member M. Heiss for Fiscal Year 2024	Against
Volkswagen AG	VOW3	Germany	16-May-25	Approve Discharge of Supervisory Board Member A. Homburg for Fiscal Year 2024	Against
Volkswagen AG	VOW3	Germany	16-May-25	Approve Discharge of Supervisory Board Member G. Horvath for Fiscal Year 2024	Against
Volkswagen AG	VOW3	Germany	16-May-25	Approve Discharge of Supervisory Board Member D. Nowak for Fiscal Year 2024	Against
Volkswagen AG	VOW3	Germany	16-May-25	Approve Discharge of Supervisory Board Member H. M. Piech for Fiscal Year 2024	Against
Volkswagen AG	VOW3	Germany	16-May-25	Approve Discharge of Supervisory Board Member F. O. Porsche for Fiscal Year 2024	Against
Volkswagen AG	VOW3	Germany	16-May-25	Approve Discharge of Supervisory Board Member W. Porsche for Fiscal Year 2024	Against
Volkswagen AG	VOW3	Germany	16-May-25	Approve Discharge of Supervisory Board Member G. Scarpino for Fiscal Year 2024	Against
Volkswagen AG	VOW3	Germany	16-May-25	Approve Discharge of Supervisory Board Member K. Schnur for Fiscal Year 2024	Against
Volkswagen AG	VOW3	Germany	16-May-25	Approve Discharge of Supervisory Board Member C. Schoenhardt for Fiscal Year 2024	Against
Volkswagen AG	VOW3	Germany	16-May-25	Approve Discharge of Supervisory Board Member S. Weil for Fiscal Year 2024	Against
Volkswagen AG	VOW3	Germany	16-May-25	Elect Mohammed Al-Sowaidi to the Supervisory Board	Against
Volkswagen AG	VOW3	Germany	16-May-25	Approve Remuneration Report	Against
Volkswagen AG	VOW3	Germany	16-May-25	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2025, for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2025 and First Quarter of Fiscal Year 2026	For
Vonovia SE	VNA	Germany	28-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Vonovia SE	VNA	Germany	28-May-25	Approve Allocation of Income and Dividends of EUR 1.22 per Share	For
Vonovia SE	VNA	Germany	28-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Vonovia SE	VNA	Germany	28-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Vonovia SE	VNA	Germany	28-May-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for Fiscal Year 2025 and for the First Quarter of Fiscal Year 2026	For
Vonovia SE	VNA	Germany	28-May-25	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Vonovia SE	VNA	Germany	28-May-25	Approve Remuneration Report	For
Vonovia SE	VNA	Germany	28-May-25	Approve Remuneration Policy	For
Vonovia SE	VNA	Germany	28-May-25	Elect Michael Ruediger to the Supervisory Board	For
Vonovia SE	VNA	Germany	28-May-25	Elect Marcus Schenck to the Supervisory Board	For
Vonovia SE	VNA	Germany	28-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
Vonovia SE	VNA	Germany	28-May-25	Approve Creation of EUR 246.9 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Vonovia SE	VNA	Germany	28-May-25	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 164.6 Million Pool of Capital to Guarantee Conversion Rights	For
Vontier Corporation	VNT	USA	27-May-25	Elect Director Karen C. Francis	For
Vontier Corporation	VNT	USA	27-May-25	Elect Director Gloria R. Boyland	For
Vontier Corporation	VNT	USA	27-May-25	Elect Director Maryrose Sylvester	For
Vontier Corporation	VNT	USA	27-May-25	Elect Director Robert L. Eatroff	For
Vontier Corporation	VNT	USA	27-May-25	Elect Director David M. Foulkes	For
Vontier Corporation	VNT	USA	27-May-25	Elect Director Christopher J. Klein	For
Vontier Corporation	VNT	USA	27-May-25	Elect Director Mark D. Morelli	For
Vontier Corporation	VNT	USA	27-May-25	Elect Director J. Darrell Thomas	For
Vontier Corporation	VNT	USA	27-May-25	Ratify Ernst & Young LLP as Auditors	For
Vontier Corporation	VNT	USA	27-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Vornado Realty Trust	VNO	USA	22-May-25	Elect Director Steven Roth	For
Vornado Realty Trust	VNO	USA	22-May-25	Elect Director Candace K. Beinecke	For
Vornado Realty Trust	VNO	USA	22-May-25	Elect Director Michael D. Fascitelli	For
Vornado Realty Trust	VNO	USA	22-May-25	Elect Director Beatrice Hamza Bassey	For
Vornado Realty Trust	VNO	USA	22-May-25	Elect Director William W. Helman, IV	For
Vornado Realty Trust	VNO	USA	22-May-25	Elect Director David M. Mandelbaum	For
Vornado Realty Trust	VNO	USA	22-May-25	Elect Director Raymond J. McGuire	For
Vornado Realty Trust	VNO	USA	22-May-25	Elect Director Mandakini Puri	For
Vornado Realty Trust	VNO	USA	22-May-25	Elect Director Daniel R. Tisch	For
Vornado Realty Trust	VNO	USA	22-May-25	Elect Director Russell B. Wight, Jr.	For
Vornado Realty Trust	VNO	USA	22-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Vornado Realty Trust	VNO	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Vornado Realty Trust	VNO	USA	22-May-25	Elect Director Steven Roth	For
Vornado Realty Trust	VNO	USA	22-May-25	Elect Director Candace K. Beinecke	For
Vornado Realty Trust	VNO	USA	22-May-25	Elect Director Michael D. Fascitelli	For
Vornado Realty Trust	VNO	USA	22-May-25	Elect Director Beatrice Hamza Bassey	For
Vornado Realty Trust	VNO	USA	22-May-25	Elect Director William W. Helman, IV	For
Vornado Realty Trust	VNO	USA	22-May-25	Elect Director David M. Mandelbaum	For
Vornado Realty Trust	VNO	USA	22-May-25	Elect Director Raymond J. McGuire	For
Vornado Realty Trust	VNO	USA	22-May-25	Elect Director Mandakini Puri	For
Vornado Realty Trust	VNO	USA	22-May-25	Elect Director Daniel R. Tisch	For
Vornado Realty Trust	VNO	USA	22-May-25	Elect Director Russell B. Wight, Jr.	For
Vornado Realty Trust	VNO	USA	22-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Vornado Realty Trust	VNO	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Voya Financial, Inc.	VOYA	USA	22-May-25	Elect Director Lynne Biggar	For
Voya Financial, Inc.	VOYA	USA	22-May-25	Elect Director S. Biff Bowman	For
Voya Financial, Inc.	VOYA	USA	22-May-25	Elect Director Yvette S. Butler	For
Voya Financial, Inc.	VOYA	USA	22-May-25	Elect Director Jane P. Chwick	For
Voya Financial, Inc.	VOYA	USA	22-May-25	Elect Director Kathleen DeRose	For
Voya Financial, Inc.	VOYA	USA	22-May-25	Elect Director Hikmet Ersek	For
Voya Financial, Inc.	VOYA	USA	22-May-25	Elect Director Ruth Ann M. Gillis	For
Voya Financial, Inc.	VOYA	USA	22-May-25	Elect Director Heather Lavallee	For
Voya Financial, Inc.	VOYA	USA	22-May-25	Elect Director Robert G. Leary	For
Voya Financial, Inc.	VOYA	USA	22-May-25	Elect Director Aylwin B. Lewis	For
Voya Financial, Inc.	VOYA	USA	22-May-25	Elect Director William J. Mullaney	For
Voya Financial, Inc.	VOYA	USA	22-May-25	Elect Director Joseph V. Tripodi	For
Voya Financial, Inc.	VOYA	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Voya Financial, Inc.	VOYA	USA	22-May-25	Ratify Ernst & Young LLP as Auditors	For
VSE Corporation	VSEC	USA	08-May-25	Elect Director John A. Cuomo	For
VSE Corporation	VSEC	USA	08-May-25	Elect Director Edward P. Dolanski	For
VSE Corporation	VSEC	USA	08-May-25	Elect Director Ralph E. Eberhart	For
VSE Corporation	VSEC	USA	08-May-25	Elect Director Mark E. Ferguson, III	For
VSE Corporation	VSEC	USA	08-May-25	Elect Director John E. Potter	For
VSE Corporation	VSEC	USA	08-May-25	Elect Director Bonnie K. Wachtel	For
VSE Corporation	VSEC	USA	08-May-25	Elect Director Anita D. Britt	For
VSE Corporation	VSEC	USA	08-May-25	Elect Director Lloyd E. Johnson	For
VSE Corporation	VSEC	USA	08-May-25	Increase Authorized Common Stock	For
VSE Corporation	VSEC	USA	08-May-25	Amend Restricted Stock Plan	For
VSE Corporation	VSEC	USA	08-May-25	Ratify Grant Thornton LLP as Auditors	For
VSE Corporation	VSEC	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
VSE Corporation	VSEC	USA	08-May-25	Elect Director John A. Cuomo	For
VSE Corporation	VSEC	USA	08-May-25	Elect Director Edward P. Dolanski	For
VSE Corporation	VSEC	USA	08-May-25	Elect Director Ralph E. Eberhart	For
VSE Corporation	VSEC	USA	08-May-25	Elect Director Mark E. Ferguson, III	For
VSE Corporation	VSEC	USA	08-May-25	Elect Director John E. Potter	For
VSE Corporation	VSEC	USA	08-May-25	Elect Director Bonnie K. Wachtel	For
VSE Corporation	VSEC	USA	08-May-25	Elect Director Anita D. Britt	For
VSE Corporation	VSEC	USA	08-May-25	Elect Director Lloyd E. Johnson	For
VSE Corporation	VSEC	USA	08-May-25	Increase Authorized Common Stock	For
VSE Corporation	VSEC	USA	08-May-25	Amend Restricted Stock Plan	For
VSE Corporation	VSEC	USA	08-May-25	Ratify Grant Thornton LLP as Auditors	For
VSE Corporation	VSEC	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
VSTECS Holdings Limited	856	Cayman Islands	22-May-25	Accept Financial Statements and Statutory Reports	For
VSTECS Holdings Limited	856	Cayman Islands	22-May-25	Approve Final Dividend	For
VSTECS Holdings Limited	856	Cayman Islands	22-May-25	Elect Li Jialin as Director	Against
VSTECS Holdings Limited	856	Cayman Islands	22-May-25	Elect Gu Sanjun as Director	For
VSTECS Holdings Limited	856	Cayman Islands	22-May-25	Elect Yu Dingheng as Director	For
VSTECS Holdings Limited	856	Cayman Islands	22-May-25	Elect Gao Yiyang as Director	For
VSTECS Holdings Limited	856	Cayman Islands	22-May-25	Authorize Board to Fix Remuneration of Directors	For
VSTECS Holdings Limited	856	Cayman Islands	22-May-25	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For
VSTECS Holdings Limited	856	Cayman Islands	22-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
VSTECS Holdings Limited	856	Cayman Islands	22-May-25	Authorize Repurchase of Issued Share Capital	For
VSTECS Holdings Limited	856	Cayman Islands	22-May-25	Authorize Reissuance of Repurchased Shares	Against
Vulcan Materials Company	VMC	USA	09-May-25	Elect Director Lydia H. Kennard	For
Vulcan Materials Company	VMC	USA	09-May-25	Elect Director Kathleen L. Quirk	For
Vulcan Materials Company	VMC	USA	09-May-25	Elect Director David P. Steiner	For
Vulcan Materials Company	VMC	USA	09-May-25	Elect Director Lee J. Styslinger, III	For
Vulcan Materials Company	VMC	USA	09-May-25	Approve Omnibus Stock Plan	For
Vulcan Materials Company	VMC	USA	09-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Vulcan Materials Company	VMC	USA	09-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Vulcan Materials Company	VMC	USA	09-May-25	Elect Director Lydia H. Kennard	For
Vulcan Materials Company	VMC	USA	09-May-25	Elect Director Kathleen L. Quirk	For
Vulcan Materials Company	VMC	USA	09-May-25	Elect Director David P. Steiner	For
Vulcan Materials Company	VMC	USA	09-May-25	Elect Director Lee J. Styslinger, III	For
Vulcan Materials Company	VMC	USA	09-May-25	Approve Omnibus Stock Plan	For
Vulcan Materials Company	VMC	USA	09-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Vulcan Materials Company	VMC	USA	09-May-25	Ratify Deloitte & Touche LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Vulcan Materials Company	VMC	USA	09-May-25	Elect Director Lydia H. Kennard	For
Vulcan Materials Company	VMC	USA	09-May-25	Elect Director Kathleen L. Quirk	For
Vulcan Materials Company	VMC	USA	09-May-25	Elect Director David P. Steiner	For
Vulcan Materials Company	VMC	USA	09-May-25	Elect Director Lee J. Styslinger, III	For
Vulcan Materials Company	VMC	USA	09-May-25	Approve Omnibus Stock Plan	For
Vulcan Materials Company	VMC	USA	09-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Vulcan Materials Company	VMC	USA	09-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Wabash National Corporation	WNC	USA	14-May-25	Elect Director Therese M. Bassett	For
Wabash National Corporation	WNC	USA	14-May-25	Elect Director John G. Boss	For
Wabash National Corporation	WNC	USA	14-May-25	Elect Director Trent J. Broberg	For
Wabash National Corporation	WNC	USA	14-May-25	Elect Director Larry J. Magee	For
Wabash National Corporation	WNC	USA	14-May-25	Elect Director Ann D. Murtlow	For
Wabash National Corporation	WNC	USA	14-May-25	Elect Director Sudhanshu Priyadarshi	For
Wabash National Corporation	WNC	USA	14-May-25	Elect Director Scott K. Sorensen	For
Wabash National Corporation	WNC	USA	14-May-25	Elect Director Stuart A. Taylor, II	For
Wabash National Corporation	WNC	USA	14-May-25	Elect Director Brent L. Yeagy	For
Wabash National Corporation	WNC	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Wabash National Corporation	WNC	USA	14-May-25	Ratify Ernst & Young LLP as Auditors	For
Wabash National Corporation	WNC	USA	14-May-25	Approve Omnibus Stock Plan	For
Wabash National Corporation	WNC	USA	14-May-25	Elect Director Therese M. Bassett	For
Wabash National Corporation	WNC	USA	14-May-25	Elect Director John G. Boss	For
Wabash National Corporation	WNC	USA	14-May-25	Elect Director Trent J. Broberg	For
Wabash National Corporation	WNC	USA	14-May-25	Elect Director Larry J. Magee	For
Wabash National Corporation	WNC	USA	14-May-25	Elect Director Ann D. Murtlow	For
Wabash National Corporation	WNC	USA	14-May-25	Elect Director Sudhanshu Priyadarshi	For
Wabash National Corporation	WNC	USA	14-May-25	Elect Director Scott K. Sorensen	For
Wabash National Corporation	WNC	USA	14-May-25	Elect Director Stuart A. Taylor, II	For
Wabash National Corporation	WNC	USA	14-May-25	Elect Director Brent L. Yeagy	For
Wabash National Corporation	WNC	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Wabash National Corporation	WNC	USA	14-May-25	Ratify Ernst & Young LLP as Auditors	For
Wabash National Corporation	WNC	USA	14-May-25	Approve Omnibus Stock Plan	For
Wabash National Corporation	WNC	USA	14-May-25	Elect Director Therese M. Bassett	For
Wabash National Corporation	WNC	USA	14-May-25	Elect Director John G. Boss	For
Wabash National Corporation	WNC	USA	14-May-25	Elect Director Trent J. Broberg	For
Wabash National Corporation	WNC	USA	14-May-25	Elect Director Larry J. Magee	For
Wabash National Corporation	WNC	USA	14-May-25	Elect Director Ann D. Murtlow	For
Wabash National Corporation	WNC	USA	14-May-25	Elect Director Sudhanshu Priyadarshi	For
Wabash National Corporation	WNC	USA	14-May-25	Elect Director Scott K. Sorensen	For
Wabash National Corporation	WNC	USA	14-May-25	Elect Director Stuart A. Taylor, II	For
Wabash National Corporation	WNC	USA	14-May-25	Elect Director Brent L. Yeagy	For
Wabash National Corporation	WNC	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Wabash National Corporation	WNC	USA	14-May-25	Ratify Ernst & Young LLP as Auditors	For
Wabash National Corporation	WNC	USA	14-May-25	Approve Omnibus Stock Plan	For
Walker & Dunlop, Inc.	WD	USA	01-May-25	Elect Director William M. Walker	For
Walker & Dunlop, Inc.	WD	USA	01-May-25	Elect Director Jeffery R. Hayward	For
Walker & Dunlop, Inc.	WD	USA	01-May-25	Elect Director Ellen Levy	Against
Walker & Dunlop, Inc.	WD	USA	01-May-25	Elect Director Gary S. Pinkus	For
Walker & Dunlop, Inc.	WD	USA	01-May-25	Elect Director John Rice	For
Walker & Dunlop, Inc.	WD	USA	01-May-25	Elect Director Dana L. Schmaltz	For
Walker & Dunlop, Inc.	WD	USA	01-May-25	Elect Director Donna C. Wells	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Walker & Dunlop, Inc.	WD	USA	01-May-25	Ratify KPMG LLP as Auditors	For
Walker & Dunlop, Inc.	WD	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Wan Hai Lines Ltd.	2615	Taiwan	29-May-25	Approve Business Operations Report and Financial Statements	For
Wan Hai Lines Ltd.	2615	Taiwan	29-May-25	Approve Plan on Profit Distribution	For
Wan Hai Lines Ltd.	2615	Taiwan	29-May-25	Approve Amendments to Articles of Association	For
Wasion Holdings Limited	3393	Cayman Islands	15-May-25	Accept Financial Statements and Statutory Reports	For
Wasion Holdings Limited	3393	Cayman Islands	15-May-25	Approve Final Dividend	For
Wasion Holdings Limited	3393	Cayman Islands	15-May-25	Elect Ji Wei as Director	For
Wasion Holdings Limited	3393	Cayman Islands	15-May-25	Elect Zheng Xiao Ping as Director	For
Wasion Holdings Limited	3393	Cayman Islands	15-May-25	Elect Jiang Xinjian as Director	For
Wasion Holdings Limited	3393	Cayman Islands	15-May-25	Authorize Board to Fix Remuneration of Directors	For
Wasion Holdings Limited	3393	Cayman Islands	15-May-25	Approve EY as Auditors and Authorize Board to Fix Their Remuneration	For
Wasion Holdings Limited	3393	Cayman Islands	15-May-25	Authorize Repurchase of Issued Share Capital	For
Wasion Holdings Limited	3393	Cayman Islands	15-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Wasion Holdings Limited	3393	Cayman Islands	15-May-25	Authorize Reissuance of Repurchased Shares	Against
Waste Connections, Inc.	WCN	Canada	16-May-25	Elect Director Andrea E. Bertone	For
Waste Connections, Inc.	WCN	Canada	16-May-25	Elect Director Edward E. "Ned" Guillet	For
Waste Connections, Inc.	WCN	Canada	16-May-25	Elect Director Michael W. Harlan	For
Waste Connections, Inc.	WCN	Canada	16-May-25	Elect Director Elise L. Jordan	For
Waste Connections, Inc.	WCN	Canada	16-May-25	Elect Director Cherylyn Harley LeBon	For
Waste Connections, Inc.	WCN	Canada	16-May-25	Elect Director Susan "Sue" Lee	For
Waste Connections, Inc.	WCN	Canada	16-May-25	Elect Director Ronald J. Mittelstaedt	For
Waste Connections, Inc.	WCN	Canada	16-May-25	Elect Director Carl D. Sparks	For
Waste Connections, Inc.	WCN	Canada	16-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Waste Connections, Inc.	WCN	Canada	16-May-25	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Waste Connections, Inc.	WCN	Canada	16-May-25	Elect Director Andrea E. Bertone	For
Waste Connections, Inc.	WCN	Canada	16-May-25	Elect Director Edward E. "Ned" Guillet	For
Waste Connections, Inc.	WCN	Canada	16-May-25	Elect Director Michael W. Harlan	For
Waste Connections, Inc.	WCN	Canada	16-May-25	Elect Director Elise L. Jordan	For
Waste Connections, Inc.	WCN	Canada	16-May-25	Elect Director Cherylyn Harley LeBon	For
Waste Connections, Inc.	WCN	Canada	16-May-25	Elect Director Susan "Sue" Lee	For
Waste Connections, Inc.	WCN	Canada	16-May-25	Elect Director Ronald J. Mittelstaedt	For
Waste Connections, Inc.	WCN	Canada	16-May-25	Elect Director Carl D. Sparks	For
Waste Connections, Inc.	WCN	Canada	16-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Waste Connections, Inc.	WCN	Canada	16-May-25	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Waste Connections, Inc.	WCN	Canada	16-May-25	Elect Director Andrea E. Bertone	For
Waste Connections, Inc.	WCN	Canada	16-May-25	Elect Director Edward E. "Ned" Guillet	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Waste Connections, Inc.	WCN	Canada	16-May-25	Elect Director Michael W. Harlan	For
Waste Connections, Inc.	WCN	Canada	16-May-25	Elect Director Elise L. Jordan	For
Waste Connections, Inc.	WCN	Canada	16-May-25	Elect Director Cherylyn Harley LeBon	For
Waste Connections, Inc.	WCN	Canada	16-May-25	Elect Director Susan "Sue" Lee	For
Waste Connections, Inc.	WCN	Canada	16-May-25	Elect Director Ronald J. Mittelstaedt	For
Waste Connections, Inc.	WCN	Canada	16-May-25	Elect Director Carl D. Sparks	For
Waste Connections, Inc.	WCN	Canada	16-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Waste Connections, Inc.	WCN	Canada	16-May-25	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Waste Management, Inc.	WM	USA	13-May-25	Elect Director Thomas L. Bene	For
Waste Management, Inc.	WM	USA	13-May-25	Elect Director Bruce E. Chinn	For
Waste Management, Inc.	WM	USA	13-May-25	Elect Director James C. Fish, Jr.	For
Waste Management, Inc.	WM	USA	13-May-25	Elect Director Andres R. Gluski	For
Waste Management, Inc.	WM	USA	13-May-25	Elect Director Victoria M. Holt	For
Waste Management, Inc.	WM	USA	13-May-25	Elect Director Kathleen M. Mazzarella	For
Waste Management, Inc.	WM	USA	13-May-25	Elect Director Sean E. Menke	For
Waste Management, Inc.	WM	USA	13-May-25	Elect Director William B. Plummer	For
Waste Management, Inc.	WM	USA	13-May-25	Elect Director Maryrose T. Sylvester	For
Waste Management, Inc.	WM	USA	13-May-25	Ratify Ernst & Young LLP as Auditors	For
Waste Management, Inc.	WM	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Waters Corporation	WAT	USA	22-May-25	Elect Director Flemming Ornskov	For
Waters Corporation	WAT	USA	22-May-25	Elect Director Linda Baddour	For
Waters Corporation	WAT	USA	22-May-25	Elect Director Udit Batra	For
Waters Corporation	WAT	USA	22-May-25	Elect Director Dan Brennan	For
Waters Corporation	WAT	USA	22-May-25	Elect Director Richard Fearon	For
Waters Corporation	WAT	USA	22-May-25	Elect Director Pearl S. Huang	For
Waters Corporation	WAT	USA	22-May-25	Elect Director Wei Jiang	For
Waters Corporation	WAT	USA	22-May-25	Elect Director Heather Knight	For
Waters Corporation	WAT	USA	22-May-25	Elect Director Christopher A. Kuebler	For
Waters Corporation	WAT	USA	22-May-25	Elect Director Mark Vergnano	For
Waters Corporation	WAT	USA	22-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Waters Corporation	WAT	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Waters Corporation	WAT	USA	22-May-25	Amend Qualified Employee Stock Purchase Plan	For
Wayfair Inc.	W	USA	20-May-25	Elect Director Niraj Shah	For
Wayfair Inc.	W	USA	20-May-25	Elect Director Steven Conine	For
Wayfair Inc.	W	USA	20-May-25	Elect Director Diana Frost	For
Wayfair Inc.	W	USA	20-May-25	Elect Director Andrea Jung	Abstain
Wayfair Inc.	W	USA	20-May-25	Elect Director Jeremy King	Abstain
Wayfair Inc.	W	USA	20-May-25	Elect Director Michael Kumin	Abstain
Wayfair Inc.	W	USA	20-May-25	Elect Director Jeffrey Naylor	For
Wayfair Inc.	W	USA	20-May-25	Elect Director Michael E. Sneed	For
Wayfair Inc.	W	USA	20-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Weave Communications, Inc.	WEAV	USA	21-May-25	Elect Director Tyler Newton	Withhold
Weave Communications, Inc.	WEAV	USA	21-May-25	Elect Director David Silverman	Withhold
Weave Communications, Inc.	WEAV	USA	21-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Weave Communications, Inc.	WEAV	USA	21-May-25	Elect Director Tyler Newton	Withhold
Weave Communications, Inc.	WEAV	USA	21-May-25	Elect Director David Silverman	Withhold
Weave Communications, Inc.	WEAV	USA	21-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Webster Financial Corporation	WBS	USA	21-May-25	Elect Director John R. Ciulla	For
Webster Financial Corporation	WBS	USA	21-May-25	Elect Director William L. Atwell	For
Webster Financial Corporation	WBS	USA	21-May-25	Elect Director John P. Cahill	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Webster Financial Corporation	WBS	USA	21-May-25	Elect Director William D. Haas	For
Webster Financial Corporation	WBS	USA	21-May-25	Elect Director E. Carol Hayles	For
Webster Financial Corporation	WBS	USA	21-May-25	Elect Director Mona Aboelnaga Kanaan	For
Webster Financial Corporation	WBS	USA	21-May-25	Elect Director Maureen B. Mitchell	For
Webster Financial Corporation	WBS	USA	21-May-25	Elect Director Laurence C. Morse	For
Webster Financial Corporation	WBS	USA	21-May-25	Elect Director Richard O'Toole	For
Webster Financial Corporation	WBS	USA	21-May-25	Elect Director Mark Pettie	For
Webster Financial Corporation	WBS	USA	21-May-25	Elect Director Lauren C. States	For
Webster Financial Corporation	WBS	USA	21-May-25	Elect Director William E. Whiston	For
Webster Financial Corporation	WBS	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Webster Financial Corporation	WBS	USA	21-May-25	Ratify KPMG LLP as Auditors	For
Webster Financial Corporation	WBS	USA	21-May-25	Elect Director John R. Ciulla	For
Webster Financial Corporation	WBS	USA	21-May-25	Elect Director William L. Atwell	For
Webster Financial Corporation	WBS	USA	21-May-25	Elect Director John P. Cahill	For
Webster Financial Corporation	WBS	USA	21-May-25	Elect Director William D. Haas	For
Webster Financial Corporation	WBS	USA	21-May-25	Elect Director E. Carol Hayles	For
Webster Financial Corporation	WBS	USA	21-May-25	Elect Director Mona Aboelnaga Kanaan	For
Webster Financial Corporation	WBS	USA	21-May-25	Elect Director Maureen B. Mitchell	For
Webster Financial Corporation	WBS	USA	21-May-25	Elect Director Laurence C. Morse	For
Webster Financial Corporation	WBS	USA	21-May-25	Elect Director Richard O'Toole	For
Webster Financial Corporation	WBS	USA	21-May-25	Elect Director Mark Pettie	For
Webster Financial Corporation	WBS	USA	21-May-25	Elect Director Lauren C. States	For
Webster Financial Corporation	WBS	USA	21-May-25	Elect Director William E. Whiston	For
Webster Financial Corporation	WBS	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Webster Financial Corporation	WBS	USA	21-May-25	Ratify KPMG LLP as Auditors	For
Webster Financial Corporation	WBS	USA	21-May-25	Elect Director John R. Ciulla	For
Webster Financial Corporation	WBS	USA	21-May-25	Elect Director William L. Atwell	For
Webster Financial Corporation	WBS	USA	21-May-25	Elect Director John P. Cahill	For
Webster Financial Corporation	WBS	USA	21-May-25	Elect Director William D. Haas	For
Webster Financial Corporation	WBS	USA	21-May-25	Elect Director E. Carol Hayles	For
Webster Financial Corporation	WBS	USA	21-May-25	Elect Director Mona Aboelnaga Kanaan	For
Webster Financial Corporation	WBS	USA	21-May-25	Elect Director Maureen B. Mitchell	For
Webster Financial Corporation	WBS	USA	21-May-25	Elect Director Laurence C. Morse	For
Webster Financial Corporation	WBS	USA	21-May-25	Elect Director Richard O'Toole	For
Webster Financial Corporation	WBS	USA	21-May-25	Elect Director Mark Pettie	For
Webster Financial Corporation	WBS	USA	21-May-25	Elect Director Lauren C. States	For
Webster Financial Corporation	WBS	USA	21-May-25	Elect Director William E. Whiston	For
Webster Financial Corporation	WBS	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Webster Financial Corporation	WBS	USA	21-May-25	Ratify KPMG LLP as Auditors	For
WEC Energy Group, Inc.	WEC	USA	08-May-25	Elect Director Warner L. Baxter	For
WEC Energy Group, Inc.	WEC	USA	08-May-25	Elect Director Ave M. Bie	For
WEC Energy Group, Inc.	WEC	USA	08-May-25	Elect Director Danny L. Cunningham	For
WEC Energy Group, Inc.	WEC	USA	08-May-25	Elect Director William M. Farrow, III	For
WEC Energy Group, Inc.	WEC	USA	08-May-25	Elect Director Cristina A. Garcia-Thomas	For
WEC Energy Group, Inc.	WEC	USA	08-May-25	Elect Director Maria C. Green	For
WEC Energy Group, Inc.	WEC	USA	08-May-25	Elect Director Gale E. Klappa	For
WEC Energy Group, Inc.	WEC	USA	08-May-25	Elect Director Thomas K. Lane	For
WEC Energy Group, Inc.	WEC	USA	08-May-25	Elect Director John D. Lange	For
WEC Energy Group, Inc.	WEC	USA	08-May-25	Elect Director Scott J. Lauber	For
WEC Energy Group, Inc.	WEC	USA	08-May-25	Elect Director Ulice Payne, Jr.	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
WEC Energy Group, Inc.	WEC	USA	08-May-25	Elect Director Mary Ellen Stanek	For
WEC Energy Group, Inc.	WEC	USA	08-May-25	Elect Director Glen E. Tellock	For
WEC Energy Group, Inc.	WEC	USA	08-May-25	Ratify Deloitte & Touche LLP as Auditors	For
WEC Energy Group, Inc.	WEC	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
WEC Energy Group, Inc.	WEC	USA	08-May-25	Eliminate Supermajority Vote Requirement to Amend Articles of Incorporation	For
WEC Energy Group, Inc.	WEC	USA	08-May-25	Eliminate Supermajority Vote Requirement to Amend Bylaws	For
WEC Energy Group, Inc.	WEC	USA	08-May-25	Adopt Simple Majority Vote	For
WEC Energy Group, Inc.	WEC	USA	08-May-25	Elect Director Warner L. Baxter	For
WEC Energy Group, Inc.	WEC	USA	08-May-25	Elect Director Ave M. Bie	For
WEC Energy Group, Inc.	WEC	USA	08-May-25	Elect Director Danny L. Cunningham	For
WEC Energy Group, Inc.	WEC	USA	08-May-25	Elect Director William M. Farrow, III	For
WEC Energy Group, Inc.	WEC	USA	08-May-25	Elect Director Cristina A. Garcia-Thomas	For
WEC Energy Group, Inc.	WEC	USA	08-May-25	Elect Director Maria C. Green	For
WEC Energy Group, Inc.	WEC	USA	08-May-25	Elect Director Gale E. Klappa	For
WEC Energy Group, Inc.	WEC	USA	08-May-25	Elect Director Thomas K. Lane	For
WEC Energy Group, Inc.	WEC	USA	08-May-25	Elect Director John D. Lange	For
WEC Energy Group, Inc.	WEC	USA	08-May-25	Elect Director Scott J. Lauber	For
WEC Energy Group, Inc.	WEC	USA	08-May-25	Elect Director Ulice Payne, Jr.	For
WEC Energy Group, Inc.	WEC	USA	08-May-25	Elect Director Mary Ellen Stanek	For
WEC Energy Group, Inc.	WEC	USA	08-May-25	Elect Director Glen E. Tellock	For
WEC Energy Group, Inc.	WEC	USA	08-May-25	Ratify Deloitte & Touche LLP as Auditors	For
WEC Energy Group, Inc.	WEC	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
WEC Energy Group, Inc.	WEC	USA	08-May-25	Eliminate Supermajority Vote Requirement to Amend Articles of Incorporation	For
WEC Energy Group, Inc.	WEC	USA	08-May-25	Eliminate Supermajority Vote Requirement to Amend Bylaws	For
WEC Energy Group, Inc.	WEC	USA	08-May-25	Adopt Simple Majority Vote	For
WEC Energy Group, Inc.	WEC	USA	08-May-25	Elect Director Warner L. Baxter	For
WEC Energy Group, Inc.	WEC	USA	08-May-25	Elect Director Ave M. Bie	For
WEC Energy Group, Inc.	WEC	USA	08-May-25	Elect Director Danny L. Cunningham	For
WEC Energy Group, Inc.	WEC	USA	08-May-25	Elect Director William M. Farrow, III	For
WEC Energy Group, Inc.	WEC	USA	08-May-25	Elect Director Cristina A. Garcia-Thomas	For
WEC Energy Group, Inc.	WEC	USA	08-May-25	Elect Director Maria C. Green	For
WEC Energy Group, Inc.	WEC	USA	08-May-25	Elect Director Gale E. Klappa	For
WEC Energy Group, Inc.	WEC	USA	08-May-25	Elect Director Thomas K. Lane	For
WEC Energy Group, Inc.	WEC	USA	08-May-25	Elect Director John D. Lange	For
WEC Energy Group, Inc.	WEC	USA	08-May-25	Elect Director Scott J. Lauber	For
WEC Energy Group, Inc.	WEC	USA	08-May-25	Elect Director Ulice Payne, Jr.	For
WEC Energy Group, Inc.	WEC	USA	08-May-25	Elect Director Mary Ellen Stanek	For
WEC Energy Group, Inc.	WEC	USA	08-May-25	Elect Director Glen E. Tellock	For
WEC Energy Group, Inc.	WEC	USA	08-May-25	Ratify Deloitte & Touche LLP as Auditors	For
WEC Energy Group, Inc.	WEC	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
WEC Energy Group, Inc.	WEC	USA	08-May-25	Eliminate Supermajority Vote Requirement to Amend Articles of Incorporation	For
WEC Energy Group, Inc.	WEC	USA	08-May-25	Eliminate Supermajority Vote Requirement to Amend Bylaws	For
WEC Energy Group, Inc.	WEC	USA	08-May-25	Adopt Simple Majority Vote	For
Weichai Power Co., Ltd.	2338	China	20-May-25	Approve Compliance of the Spin-Off and Listing on the Main Board of the Hong Kong Stock Exchange of Weichai Lovol Intelligent Agricultural Technology Co., Ltd.	For
Weichai Power Co., Ltd.	2338	China	20-May-25	Approve Initial Public Offering of H Shares of Weichai Lovol Intelligent Agricultural Technology Co., Ltd and Its Spin-Off and Listing on the Main Board of the Hong Kong Stock Exchange	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Weichai Power Co., Ltd.	2338	China	20-May-25	Approve Plan of the Spin-Off and Listing of Weichai Lovol Intelligent Agricultural Technology Co., Ltd on the Main Board of the Hong Kong Stock Exchange	For
Weichai Power Co., Ltd.	2338	China	20-May-25	Approve Compliance of the Listing of Weichai Lovol Intelligent Agricultural Technology Co., Ltd with the "Rules for the Spin-Off of Listed Companies (For Trial Implementation)"	For
Weichai Power Co., Ltd.	2338	China	20-May-25	Approve Spin-Off and Listing of Weichai Lovol Intelligent Agricultural Technology Co., Ltd on the Main Board of the Hong Kong Stock Exchange Being Conducive to Safeguarding Legal Rights and Interests of Shareholders and Creditors of the Company	For
Weichai Power Co., Ltd.	2338	China	20-May-25	Approve Ability of the Company to Maintain Its Independence and Sustainable Operation Ability	For
Weichai Power Co., Ltd.	2338	China	20-May-25	Approve Weichai Lovol Intelligent Agricultural Technology Co., Ltd Possessing the Appropriate Capacity to Regulate Its Operations	For
Weichai Power Co., Ltd.	2338	China	20-May-25	Approve Completeness and Compliance of the Statutory Procedures Performed for the Spin-Off and the Validity of the Legal Documents to be Submitted in Relation Thereto	For
Weichai Power Co., Ltd.	2338	China	20-May-25	Approve Analysis in Relation to the Objectives, Commercial Reasonableness, Necessity and Feasibility of the Spin-Off	For
Weichai Power Co., Ltd.	2338	China	20-May-25	Approve Provision of Assured Entitlement to the Holders of H Shares of the Company Only in Connection with the Spin-Off and Listing of Weichai Lovol Intelligent Agricultural Technology Co., Ltd. on the Main Board of the Hong Kong Stock Exchange	For
Weichai Power Co., Ltd.	2338	China	20-May-25	Authorize Board and Its Authorized Persons to Deal with Matters Relating to the Possible Spin-off	For
Weichai Power Co., Ltd.	2338	China	20-May-25	Approve Purpose of the A Share Repurchase	For
Weichai Power Co., Ltd.	2338	China	20-May-25	Approve Fulfilment of Relevant Conditions for the A Share Repurchase	For
Weichai Power Co., Ltd.	2338	China	20-May-25	Approve Method of the A Share Repurchase and Price Range of the A Share Repurchase	For
Weichai Power Co., Ltd.	2338	China	20-May-25	Approve Type, Use and Number of Shares to be Repurchased, Proportion to the Total Share Capital of the Company and Proposed Total Amount of Funds for the A Share Repurchase	For
Weichai Power Co., Ltd.	2338	China	20-May-25	Approve Source of Funds	For
Weichai Power Co., Ltd.	2338	China	20-May-25	Approve Repurchase Period	For
Weichai Power Co., Ltd.	2338	China	20-May-25	Approve Grant of Authorization to Deal with the A Share Repurchase	For
Weichai Power Co., Ltd.	2338	China	20-May-25	Approve Provision of Assured Entitlement to the Holders of H Shares of the Company Only in Connection with the Spin-Off and Listing of Weichai Lovol Intelligent Agricultural Technology Co., Ltd. on the Main Board of the Hong Kong Stock Exchange	For
Weichai Power Co., Ltd.	2338	China	20-May-25	Approve Purpose of the A Share Repurchase	For
Weichai Power Co., Ltd.	2338	China	20-May-25	Approve Fulfilment of Relevant Conditions for the A Share Repurchase	For
Weichai Power Co., Ltd.	2338	China	20-May-25	Approve Method of the A Share Repurchase and Price Range of the A Share Repurchase	For
Weichai Power Co., Ltd.	2338	China	20-May-25	Approve Type, Use and Number of Shares to be Repurchased, Proportion to the Total Share Capital of the Company and Proposed Total Amount of Funds for the A Share Repurchase	For
Weichai Power Co., Ltd.	2338	China	20-May-25	Approve Source of Funds	For
Weichai Power Co., Ltd.	2338	China	20-May-25	Approve Repurchase Period	For
Weichai Power Co., Ltd.	2338	China	20-May-25	Approve Grant of Authorization to Deal with the A Share Repurchase	For
Weis Markets, Inc.	WMK	USA	01-May-25	Elect Director Jonathan H. Weis	Withhold
Weis Markets, Inc.	WMK	USA	01-May-25	Elect Director Harold G. Graber	Withhold
Weis Markets, Inc.	WMK	USA	01-May-25	Elect Director Dennis G. Hatchell	Withhold
Weis Markets, Inc.	WMK	USA	01-May-25	Elect Director Edward J. Lauth, III	Withhold



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Weis Markets, Inc.	WMK	USA	01-May-25	Elect Director Gerrald B. Silverman	Withhold
Weis Markets, Inc.	WMK	USA	01-May-25	Ratify RSM US LLP as Auditors	For
Weis Markets, Inc.	WMK	USA	01-May-25	Elect Director Jonathan H. Weis	Withhold
Weis Markets, Inc.	WMK	USA	01-May-25	Elect Director Harold G. Graber	Withhold
Weis Markets, Inc.	WMK	USA	01-May-25	Elect Director Dennis G. Hatchell	Withhold
Weis Markets, Inc.	WMK	USA	01-May-25	Elect Director Edward J. Lauth, III	Withhold
Weis Markets, Inc.	WMK	USA	01-May-25	Elect Director Gerrald B. Silverman	Withhold
Weis Markets, Inc.	WMK	USA	01-May-25	Ratify RSM US LLP as Auditors	For
Welcia Holdings Co., Ltd.	3141	Japan	27-May-25	Approve Share Exchange Agreement with TSURUHA Holdings, Inc	For
Welcia Holdings Co., Ltd.	3141	Japan	27-May-25	Amend Articles to Amend Business Lines	For
Welcia Holdings Co., Ltd.	3141	Japan	27-May-25	Elect Director Kirisawa, Hideaki	For
Welcia Holdings Co., Ltd.	3141	Japan	27-May-25	Elect Director Tanaka, Junichi	For
Welcia Holdings Co., Ltd.	3141	Japan	27-May-25	Elect Director Shibazaki, Takamune	For
Welcia Holdings Co., Ltd.	3141	Japan	27-May-25	Elect Director Takahashi, Koji	For
Welcia Holdings Co., Ltd.	3141	Japan	27-May-25	Elect Director Okada, Motoya	For
Welcia Holdings Co., Ltd.	3141	Japan	27-May-25	Elect Director Nakai, Tomoko	For
Welcia Holdings Co., Ltd.	3141	Japan	27-May-25	Elect Director Ishizuka, Kunio	For
Welcia Holdings Co., Ltd.	3141	Japan	27-May-25	Elect Director Nagata, Tadashi	For
Welcia Holdings Co., Ltd.	3141	Japan	27-May-25	Elect Director Nozawa, Katsunori	For
Welcia Holdings Co., Ltd.	3141	Japan	27-May-25	Elect Director Horie, Shigeo	For
Welcia Holdings Co., Ltd.	3141	Japan	27-May-25	Elect Director Ishizaka, Noriko	For
Welcia Holdings Co., Ltd.	3141	Japan	27-May-25	Elect Director Nakayama, Yasuo	For
Welltower Inc.	WELL	USA	22-May-25	Elect Director Kenneth J. Bacon	For
Welltower Inc.	WELL	USA	22-May-25	Elect Director Karen B. DeSalvo	For
Welltower Inc.	WELL	USA	22-May-25	Elect Director Andrew Gundlach	For
Welltower Inc.	WELL	USA	22-May-25	Elect Director Dennis G. Lopez	For
Welltower Inc.	WELL	USA	22-May-25	Elect Director Shankh Mitra	For
Welltower Inc.	WELL	USA	22-May-25	Elect Director Ade J. Patton	For
Welltower Inc.	WELL	USA	22-May-25	Elect Director Sergio D. Rivera	For
Welltower Inc.	WELL	USA	22-May-25	Elect Director Johnese M. Spisso	For
Welltower Inc.	WELL	USA	22-May-25	Elect Director Kathryn M. Sullivan	For
Welltower Inc.	WELL	USA	22-May-25	Ratify Ernst & Young LLP as Auditors	For
Welltower Inc.	WELL	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Welltower Inc.	WELL	USA	22-May-25	Amend Omnibus Stock Plan	For
Welltower Inc.	WELL	USA	22-May-25	Elect Director Kenneth J. Bacon	For
Welltower Inc.	WELL	USA	22-May-25	Elect Director Karen B. DeSalvo	For
Welltower Inc.	WELL	USA	22-May-25	Elect Director Andrew Gundlach	For
Welltower Inc.	WELL	USA	22-May-25	Elect Director Dennis G. Lopez	For
Welltower Inc.	WELL	USA	22-May-25	Elect Director Shankh Mitra	For
Welltower Inc.	WELL	USA	22-May-25	Elect Director Ade J. Patton	For
Welltower Inc.	WELL	USA	22-May-25	Elect Director Sergio D. Rivera	For
Welltower Inc.	WELL	USA	22-May-25	Elect Director Johnese M. Spisso	For
Welltower Inc.	WELL	USA	22-May-25	Elect Director Kathryn M. Sullivan	For
Welltower Inc.	WELL	USA	22-May-25	Ratify Ernst & Young LLP as Auditors	For
Welltower Inc.	WELL	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Welltower Inc.	WELL	USA	22-May-25	Amend Omnibus Stock Plan	For
Welltower Inc.	WELL	USA	22-May-25	Elect Director Kenneth J. Bacon	For
Welltower Inc.	WELL	USA	22-May-25	Elect Director Karen B. DeSalvo	For
Welltower Inc.	WELL	USA	22-May-25	Elect Director Andrew Gundlach	For
Welltower Inc.	WELL	USA	22-May-25	Elect Director Dennis G. Lopez	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Welltower Inc.	WELL	USA	22-May-25	Elect Director Shankh Mitra	For
Welltower Inc.	WELL	USA	22-May-25	Elect Director Ade J. Patton	For
Welltower Inc.	WELL	USA	22-May-25	Elect Director Sergio D. Rivera	For
Welltower Inc.	WELL	USA	22-May-25	Elect Director Johnese M. Spisso	For
Welltower Inc.	WELL	USA	22-May-25	Elect Director Kathryn M. Sullivan	For
Welltower Inc.	WELL	USA	22-May-25	Ratify Ernst & Young LLP as Auditors	For
Welltower Inc.	WELL	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Welltower Inc.	WELL	USA	22-May-25	Amend Omnibus Stock Plan	For
Welltower Inc.	WELL	USA	22-May-25	Elect Director Kenneth J. Bacon	For
Welltower Inc.	WELL	USA	22-May-25	Elect Director Karen B. DeSalvo	For
Welltower Inc.	WELL	USA	22-May-25	Elect Director Andrew Gundlach	For
Welltower Inc.	WELL	USA	22-May-25	Elect Director Dennis G. Lopez	For
Welltower Inc.	WELL	USA	22-May-25	Elect Director Shankh Mitra	For
Welltower Inc.	WELL	USA	22-May-25	Elect Director Ade J. Patton	For
Welltower Inc.	WELL	USA	22-May-25	Elect Director Sergio D. Rivera	For
Welltower Inc.	WELL	USA	22-May-25	Elect Director Johnese M. Spisso	For
Welltower Inc.	WELL	USA	22-May-25	Elect Director Kathryn M. Sullivan	For
Welltower Inc.	WELL	USA	22-May-25	Ratify Ernst & Young LLP as Auditors	For
Welltower Inc.	WELL	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Welltower Inc.	WELL	USA	22-May-25	Amend Omnibus Stock Plan	For
Wereldhave NV	WHA	Netherlands	09-May-25	Open Meeting	
Wereldhave NV	WHA	Netherlands	09-May-25	Receive Report of Management Board (Non-Voting)	
Wereldhave NV	WHA	Netherlands	09-May-25	Adopt Financial Statements and Statutory Reports	For
Wereldhave NV	WHA	Netherlands	09-May-25	Approve Dividends	For
Wereldhave NV	WHA	Netherlands	09-May-25	Approve Discharge of Management Board	For
Wereldhave NV	WHA	Netherlands	09-May-25	Approve Discharge of Supervisory Board	For
Wereldhave NV	WHA	Netherlands	09-May-25	Approve Remuneration Report	For
Wereldhave NV	WHA	Netherlands	09-May-25	Appoint Deloitte Accountants B.V. as Auditors	For
Wereldhave NV	WHA	Netherlands	09-May-25	Amend Articles Re: Changes of Law and Relocation of Registered Office	For
Wereldhave NV	WHA	Netherlands	09-May-25	Grant Board Authority to Issue Shares	For
Wereldhave NV	WHA	Netherlands	09-May-25	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 5.a.	For
Wereldhave NV	WHA	Netherlands	09-May-25	Grant Board Authority to Issue Shares in Connection with a Rights Issue	For
Wereldhave NV	WHA	Netherlands	09-May-25	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 5.c.	For
Wereldhave NV	WHA	Netherlands	09-May-25	Authorize Repurchase of Shares	For
Wereldhave NV	WHA	Netherlands	09-May-25	Approve Remuneration Policy of Management Board	For
Wereldhave NV	WHA	Netherlands	09-May-25	Allow Questions	
Wereldhave NV	WHA	Netherlands	09-May-25	Close Meeting	
Werner Enterprises, Inc.	WERN	USA	13-May-25	Elect Director Michelle D. Greene	For
Werner Enterprises, Inc.	WERN	USA	13-May-25	Elect Director Jack A. Holmes	For
Werner Enterprises, Inc.	WERN	USA	13-May-25	Elect Director Carmen A. Tapio	For
Werner Enterprises, Inc.	WERN	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Werner Enterprises, Inc.	WERN	USA	13-May-25	Ratify KPMG LLP as Auditors	For
Werner Enterprises, Inc.	WERN	USA	13-May-25	Elect Director Michelle D. Greene	For
Werner Enterprises, Inc.	WERN	USA	13-May-25	Elect Director Jack A. Holmes	For
Werner Enterprises, Inc.	WERN	USA	13-May-25	Elect Director Carmen A. Tapio	For
Werner Enterprises, Inc.	WERN	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Werner Enterprises, Inc.	WERN	USA	13-May-25	Ratify KPMG LLP as Auditors	For
WESCO International, Inc.	WCC	USA	22-May-25	Elect Director John J. Engel	For
WESCO International, Inc.	WCC	USA	22-May-25	Elect Director Glynis A. Bryan	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
WESCO International, Inc.	WCC	USA	22-May-25	Elect Director Anne M. Cooney	For
WESCO International, Inc.	WCC	USA	22-May-25	Elect Director Matthew J. Espe	For
WESCO International, Inc.	WCC	USA	22-May-25	Elect Director Bobby J. Griffin	For
WESCO International, Inc.	WCC	USA	22-May-25	Elect Director Sundaram "Naga" Nagarajan	For
WESCO International, Inc.	WCC	USA	22-May-25	Elect Director Steven A. Raymund	For
WESCO International, Inc.	WCC	USA	22-May-25	Elect Director James L. Singleton	For
WESCO International, Inc.	WCC	USA	22-May-25	Elect Director Easwaran Sundaram	For
WESCO International, Inc.	WCC	USA	22-May-25	Elect Director Laura K. Thompson	For
WESCO International, Inc.	WCC	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
WESCO International, Inc.	WCC	USA	22-May-25	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For
WESCO International, Inc.	WCC	USA	22-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
WESCO International, Inc.	WCC	USA	22-May-25	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For
WESCO International, Inc.	WCC	USA	22-May-25	Elect Director John J. Engel	For
WESCO International, Inc.	WCC	USA	22-May-25	Elect Director Glynis A. Bryan	For
WESCO International, Inc.	WCC	USA	22-May-25	Elect Director Anne M. Cooney	For
WESCO International, Inc.	WCC	USA	22-May-25	Elect Director Matthew J. Espe	For
WESCO International, Inc.	WCC	USA	22-May-25	Elect Director Bobby J. Griffin	For
WESCO International, Inc.	WCC	USA	22-May-25	Elect Director Sundaram "Naga" Nagarajan	For
WESCO International, Inc.	WCC	USA	22-May-25	Elect Director Steven A. Raymund	For
WESCO International, Inc.	WCC	USA	22-May-25	Elect Director James L. Singleton	For
WESCO International, Inc.	WCC	USA	22-May-25	Elect Director Easwaran Sundaram	For
WESCO International, Inc.	WCC	USA	22-May-25	Elect Director Laura K. Thompson	For
WESCO International, Inc.	WCC	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
WESCO International, Inc.	WCC	USA	22-May-25	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For
WESCO International, Inc.	WCC	USA	22-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
WESCO International, Inc.	WCC	USA	22-May-25	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For
WESCO International, Inc.	WCC	USA	22-May-25	Elect Director John J. Engel	For
WESCO International, Inc.	WCC	USA	22-May-25	Elect Director Glynis A. Bryan	For
WESCO International, Inc.	WCC	USA	22-May-25	Elect Director Anne M. Cooney	For
WESCO International, Inc.	WCC	USA	22-May-25	Elect Director Matthew J. Espe	For
WESCO International, Inc.	WCC	USA	22-May-25	Elect Director Bobby J. Griffin	For
WESCO International, Inc.	WCC	USA	22-May-25	Elect Director Sundaram "Naga" Nagarajan	For
WESCO International, Inc.	WCC	USA	22-May-25	Elect Director Steven A. Raymund	For
WESCO International, Inc.	WCC	USA	22-May-25	Elect Director James L. Singleton	For
WESCO International, Inc.	WCC	USA	22-May-25	Elect Director Easwaran Sundaram	For
WESCO International, Inc.	WCC	USA	22-May-25	Elect Director Laura K. Thompson	For
WESCO International, Inc.	WCC	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
WESCO International, Inc.	WCC	USA	22-May-25	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For
WESCO International, Inc.	WCC	USA	22-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
WESCO International, Inc.	WCC	USA	22-May-25	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For
Wesdome Gold Mines Ltd.	WDO	Canada	27-May-25	Elect Director Anthea Bath	For
Wesdome Gold Mines Ltd.	WDO	Canada	27-May-25	Elect Director Louise Grondin	For
Wesdome Gold Mines Ltd.	WDO	Canada	27-May-25	Elect Director Philip Yee	For
Wesdome Gold Mines Ltd.	WDO	Canada	27-May-25	Elect Director Jacqueline Ricci	For
Wesdome Gold Mines Ltd.	WDO	Canada	27-May-25	Elect Director Brian Skanderbeg	For
Wesdome Gold Mines Ltd.	WDO	Canada	27-May-25	Elect Director Edie Thome	For
Wesdome Gold Mines Ltd.	WDO	Canada	27-May-25	Elect Director Edward Dowling	For
Wesdome Gold Mines Ltd.	WDO	Canada	27-May-25	Elect Director Bill Washington	For
Wesdome Gold Mines Ltd.	WDO	Canada	27-May-25	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Wesdome Gold Mines Ltd.	WDO	Canada	27-May-25	Advisory Vote on Executive Compensation Approach	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
West African Resources Limited	WAF	Australia	09-May-25	Approve Remuneration Report	Against
West African Resources Limited	WAF	Australia	09-May-25	Elect Lyndon Hopkins as Director	For
West African Resources Limited	WAF	Australia	09-May-25	Elect Jayde Webb as Director	For
West African Resources Limited	WAF	Australia	09-May-25	Approve Issuance of Fee Performance Rights to Jayde Webb in Lieu of Director Fees Under the Plan	For
West African Resources Limited	WAF	Australia	09-May-25	Approve Issuance of Incentive Performance Rights to Richard Hyde Under Plan	For
West African Resources Limited	WAF	Australia	09-May-25	Approve Issuance of Incentive Performance Rights to Lyndon Hopkins Under Plan	For
West African Resources Limited	WAF	Australia	09-May-25	Approve Issuance of Incentive Performance Rights to Elizabeth Mounsey Under Plan	For
West African Resources Limited	WAF	Australia	09-May-25	Approve Remuneration Report	Against
West African Resources Limited	WAF	Australia	09-May-25	Elect Lyndon Hopkins as Director	For
West African Resources Limited	WAF	Australia	09-May-25	Elect Jayde Webb as Director	For
West African Resources Limited	WAF	Australia	09-May-25	Approve Issuance of Fee Performance Rights to Jayde Webb in Lieu of Director Fees Under the Plan	For
West African Resources Limited	WAF	Australia	09-May-25	Approve Issuance of Incentive Performance Rights to Richard Hyde Under Plan	For
West African Resources Limited	WAF	Australia	09-May-25	Approve Issuance of Incentive Performance Rights to Lyndon Hopkins Under Plan	For
West African Resources Limited	WAF	Australia	09-May-25	Approve Issuance of Incentive Performance Rights to Elizabeth Mounsey Under Plan	For
West Pharmaceutical Services, Inc.	WST	USA	06-May-25	Elect Director Mark A. Buthman	For
West Pharmaceutical Services, Inc.	WST	USA	06-May-25	Elect Director William F. Feehery	For
West Pharmaceutical Services, Inc.	WST	USA	06-May-25	Elect Director Robert F. Friel	For
West Pharmaceutical Services, Inc.	WST	USA	06-May-25	Elect Director Eric M. Green	For
West Pharmaceutical Services, Inc.	WST	USA	06-May-25	Elect Director Janet B. Haugen	For
West Pharmaceutical Services, Inc.	WST	USA	06-May-25	Elect Director Thomas W. Hofmann	For
West Pharmaceutical Services, Inc.	WST	USA	06-May-25	Elect Director Molly E. Joseph	For
West Pharmaceutical Services, Inc.	WST	USA	06-May-25	Elect Director Deborah L. V. Keller	For
West Pharmaceutical Services, Inc.	WST	USA	06-May-25	Elect Director Myla P. Lai-Goldman	For
West Pharmaceutical Services, Inc.	WST	USA	06-May-25	Elect Director Stephen H. Lockhart	For
West Pharmaceutical Services, Inc.	WST	USA	06-May-25	Elect Director Douglas A. Michels	For
West Pharmaceutical Services, Inc.	WST	USA	06-May-25	Elect Director Paolo Pucci	For
West Pharmaceutical Services, Inc.	WST	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
West Pharmaceutical Services, Inc.	WST	USA	06-May-25	Provide Right to Call Special Meeting	For
West Pharmaceutical Services, Inc.	WST	USA	06-May-25	Amend Omnibus Stock Plan	For
West Pharmaceutical Services, Inc.	WST	USA	06-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
West Pharmaceutical Services, Inc.	WST	USA	06-May-25	Elect Director Mark A. Buthman	For
West Pharmaceutical Services, Inc.	WST	USA	06-May-25	Elect Director William F. Feehery	For
West Pharmaceutical Services, Inc.	WST	USA	06-May-25	Elect Director Robert F. Friel	For
West Pharmaceutical Services, Inc.	WST	USA	06-May-25	Elect Director Eric M. Green	For
West Pharmaceutical Services, Inc.	WST	USA	06-May-25	Elect Director Janet B. Haugen	For
West Pharmaceutical Services, Inc.	WST	USA	06-May-25	Elect Director Thomas W. Hofmann	For
West Pharmaceutical Services, Inc.	WST	USA	06-May-25	Elect Director Molly E. Joseph	For
West Pharmaceutical Services, Inc.	WST	USA	06-May-25	Elect Director Deborah L. V. Keller	For
West Pharmaceutical Services, Inc.	WST	USA	06-May-25	Elect Director Myla P. Lai-Goldman	For
West Pharmaceutical Services, Inc.	WST	USA	06-May-25	Elect Director Stephen H. Lockhart	For
West Pharmaceutical Services, Inc.	WST	USA	06-May-25	Elect Director Douglas A. Michels	For
West Pharmaceutical Services, Inc.	WST	USA	06-May-25	Elect Director Paolo Pucci	For
West Pharmaceutical Services, Inc.	WST	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
West Pharmaceutical Services, Inc.	WST	USA	06-May-25	Provide Right to Call Special Meeting	For
West Pharmaceutical Services, Inc.	WST	USA	06-May-25	Amend Omnibus Stock Plan	For
West Pharmaceutical Services, Inc.	WST	USA	06-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
West Pharmaceutical Services, Inc.	WST	USA	06-May-25	Elect Director Mark A. Buthman	For
West Pharmaceutical Services, Inc.	WST	USA	06-May-25	Elect Director William F. Feehery	For
West Pharmaceutical Services, Inc.	WST	USA	06-May-25	Elect Director Robert F. Friel	For
West Pharmaceutical Services, Inc.	WST	USA	06-May-25	Elect Director Eric M. Green	For
West Pharmaceutical Services, Inc.	WST	USA	06-May-25	Elect Director Janet B. Haugen	For
West Pharmaceutical Services, Inc.	WST	USA	06-May-25	Elect Director Thomas W. Hofmann	For
West Pharmaceutical Services, Inc.	WST	USA	06-May-25	Elect Director Molly E. Joseph	For
West Pharmaceutical Services, Inc.	WST	USA	06-May-25	Elect Director Deborah L. V. Keller	For
West Pharmaceutical Services, Inc.	WST	USA	06-May-25	Elect Director Myla P. Lai-Goldman	For
West Pharmaceutical Services, Inc.	WST	USA	06-May-25	Elect Director Stephen H. Lockhart	For
West Pharmaceutical Services, Inc.	WST	USA	06-May-25	Elect Director Douglas A. Michels	For
West Pharmaceutical Services, Inc.	WST	USA	06-May-25	Elect Director Paolo Pucci	For
West Pharmaceutical Services, Inc.	WST	USA	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
West Pharmaceutical Services, Inc.	WST	USA	06-May-25	Provide Right to Call Special Meeting	For
West Pharmaceutical Services, Inc.	WST	USA	06-May-25	Amend Omnibus Stock Plan	For
West Pharmaceutical Services, Inc.	WST	USA	06-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Westinghouse Air Brake Technologies Corporation	WAB	USA	15-May-25	Elect Director Ann R. Klee	For
Westinghouse Air Brake Technologies Corporation	WAB	USA	15-May-25	Elect Director Albert J. Neupaver	For
Westinghouse Air Brake Technologies Corporation	WAB	USA	15-May-25	Elect Director Juan Perez	For
Westinghouse Air Brake Technologies Corporation	WAB	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Westinghouse Air Brake Technologies Corporation	WAB	USA	15-May-25	Ratify Ernst & Young LLP as Auditors	For
Westlake Corporation	WLK	USA	08-May-25	Elect Director Albert Y. Chao	Withhold
Westlake Corporation	WLK	USA	08-May-25	Elect Director David T. Chao	Withhold
Westlake Corporation	WLK	USA	08-May-25	Elect Director Michael J. Graff	For
Westlake Corporation	WLK	USA	08-May-25	Elect Director Carolyn C. Sabat	Withhold
Westlake Corporation	WLK	USA	08-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Westlake Corporation	WLK	USA	08-May-25	Elect Director Albert Y. Chao	Withhold
Westlake Corporation	WLK	USA	08-May-25	Elect Director David T. Chao	Withhold
Westlake Corporation	WLK	USA	08-May-25	Elect Director Michael J. Graff	For
Westlake Corporation	WLK	USA	08-May-25	Elect Director Carolyn C. Sabat	Withhold
Westlake Corporation	WLK	USA	08-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Westlake Corporation	WLK	USA	08-May-25	Elect Director Albert Y. Chao	Withhold
Westlake Corporation	WLK	USA	08-May-25	Elect Director David T. Chao	Withhold
Westlake Corporation	WLK	USA	08-May-25	Elect Director Michael J. Graff	For
Westlake Corporation	WLK	USA	08-May-25	Elect Director Carolyn C. Sabat	Withhold
Westlake Corporation	WLK	USA	08-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
WEX Inc.	WEX	USA	15-May-25	Elect Director Nancy Altobello	For
WEX Inc.	WEX	USA	15-May-25	Elect Director Daniel Callahan	For
WEX Inc.	WEX	USA	15-May-25	Elect Director Aimee Cardwell	For
WEX Inc.	WEX	USA	15-May-25	Elect Director Shikhar Ghosh	For
WEX Inc.	WEX	USA	15-May-25	Elect Director James Groch	For
WEX Inc.	WEX	USA	15-May-25	Elect Director James (Jim) Neary	For
WEX Inc.	WEX	USA	15-May-25	Elect Director Derrick Roman	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
WEX Inc.	WEX	USA	15-May-25	Elect Director Melissa D. Smith	For
WEX Inc.	WEX	USA	15-May-25	Elect Director Stephen Smith	For
WEX Inc.	WEX	USA	15-May-25	Elect Director Susan Sobbott	For
WEX Inc.	WEX	USA	15-May-25	Elect Director Jack VanWoerkom	For
WEX Inc.	WEX	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
WEX Inc.	WEX	USA	15-May-25	Amend Omnibus Stock Plan	For
WEX Inc.	WEX	USA	15-May-25	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For
WEX Inc.	WEX	USA	15-May-25	Ratify Deloitte & Touche LLP as Auditors	For
WEX Inc.	WEX	USA	15-May-25	Elect Director Nancy Altobello	For
WEX Inc.	WEX	USA	15-May-25	Elect Director Daniel Callahan	For
WEX Inc.	WEX	USA	15-May-25	Elect Director Aimee Cardwell	For
WEX Inc.	WEX	USA	15-May-25	Elect Director Shikhar Ghosh	For
WEX Inc.	WEX	USA	15-May-25	Elect Director James Groch	For
WEX Inc.	WEX	USA	15-May-25	Elect Director James (Jim) Neary	For
WEX Inc.	WEX	USA	15-May-25	Elect Director Derrick Roman	For
WEX Inc.	WEX	USA	15-May-25	Elect Director Melissa D. Smith	For
WEX Inc.	WEX	USA	15-May-25	Elect Director Stephen Smith	For
WEX Inc.	WEX	USA	15-May-25	Elect Director Susan Sobbott	For
WEX Inc.	WEX	USA	15-May-25	Elect Director Jack VanWoerkom	For
WEX Inc.	WEX	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
WEX Inc.	WEX	USA	15-May-25	Amend Omnibus Stock Plan	For
WEX Inc.	WEX	USA	15-May-25	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For
WEX Inc.	WEX	USA	15-May-25	Ratify Deloitte & Touche LLP as Auditors	For
WEX Inc.	WEX	USA	15-May-25	Elect Director Nancy Altobello	For
WEX Inc.	WEX	USA	15-May-25	Elect Director Daniel Callahan	For
WEX Inc.	WEX	USA	15-May-25	Elect Director Aimee Cardwell	For
WEX Inc.	WEX	USA	15-May-25	Elect Director Shikhar Ghosh	For
WEX Inc.	WEX	USA	15-May-25	Elect Director James Groch	For
WEX Inc.	WEX	USA	15-May-25	Elect Director James (Jim) Neary	For
WEX Inc.	WEX	USA	15-May-25	Elect Director Derrick Roman	For
WEX Inc.	WEX	USA	15-May-25	Elect Director Melissa D. Smith	For
WEX Inc.	WEX	USA	15-May-25	Elect Director Stephen Smith	For
WEX Inc.	WEX	USA	15-May-25	Elect Director Susan Sobbott	For
WEX Inc.	WEX	USA	15-May-25	Elect Director Jack VanWoerkom	For
WEX Inc.	WEX	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
WEX Inc.	WEX	USA	15-May-25	Amend Omnibus Stock Plan	For
WEX Inc.	WEX	USA	15-May-25	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For
WEX Inc.	WEX	USA	15-May-25	Ratify Deloitte & Touche LLP as Auditors	For
WEX Inc.	WEX	USA	15-May-25	Elect Director Nancy Altobello	For
WEX Inc.	WEX	USA	15-May-25	Elect Director Daniel Callahan	For
WEX Inc.	WEX	USA	15-May-25	Elect Director Aimee Cardwell	For
WEX Inc.	WEX	USA	15-May-25	Elect Director Shikhar Ghosh	For
WEX Inc.	WEX	USA	15-May-25	Elect Director James Groch	For
WEX Inc.	WEX	USA	15-May-25	Elect Director James (Jim) Neary	For
WEX Inc.	WEX	USA	15-May-25	Elect Director Derrick Roman	For
WEX Inc.	WEX	USA	15-May-25	Elect Director Melissa D. Smith	For
WEX Inc.	WEX	USA	15-May-25	Elect Director Stephen Smith	For
WEX Inc.	WEX	USA	15-May-25	Elect Director Susan Sobbott	For
WEX Inc.	WEX	USA	15-May-25	Elect Director Jack VanWoerkom	For
WEX Inc.	WEX	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
WEX Inc.	WEX	USA	15-May-25	Amend Omnibus Stock Plan	For
WEX Inc.	WEX	USA	15-May-25	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For
WEX Inc.	WEX	USA	15-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Weyerhaeuser Company	WY	USA	09-May-25	Elect Director Mark A. Emmert	For
Weyerhaeuser Company	WY	USA	09-May-25	Elect Director Rick R. Holley	For
Weyerhaeuser Company	WY	USA	09-May-25	Elect Director Sara Grootwassink Lewis	For
Weyerhaeuser Company	WY	USA	09-May-25	Elect Director Deidra C. Merriwether	For
Weyerhaeuser Company	WY	USA	09-May-25	Elect Director Al Monaco	For
Weyerhaeuser Company	WY	USA	09-May-25	Elect Director James C. O'Rourke	For
Weyerhaeuser Company	WY	USA	09-May-25	Elect Director Nicole W. Piasecki	For
Weyerhaeuser Company	WY	USA	09-May-25	Elect Director Lawrence A. Selzer	For
Weyerhaeuser Company	WY	USA	09-May-25	Elect Director Devin W. Stockfish	For
Weyerhaeuser Company	WY	USA	09-May-25	Elect Director Kim Williams	For
Weyerhaeuser Company	WY	USA	09-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Weyerhaeuser Company	WY	USA	09-May-25	Ratify KPMG LLP as Auditors	For
Weyerhaeuser Company	WY	USA	09-May-25	Elect Director Mark A. Emmert	For
Weyerhaeuser Company	WY	USA	09-May-25	Elect Director Rick R. Holley	For
Weyerhaeuser Company	WY	USA	09-May-25	Elect Director Sara Grootwassink Lewis	For
Weyerhaeuser Company	WY	USA	09-May-25	Elect Director Deidra C. Merriwether	For
Weyerhaeuser Company	WY	USA	09-May-25	Elect Director Al Monaco	For
Weyerhaeuser Company	WY	USA	09-May-25	Elect Director James C. O'Rourke	For
Weyerhaeuser Company	WY	USA	09-May-25	Elect Director Nicole W. Piasecki	For
Weyerhaeuser Company	WY	USA	09-May-25	Elect Director Lawrence A. Selzer	For
Weyerhaeuser Company	WY	USA	09-May-25	Elect Director Devin W. Stockfish	For
Weyerhaeuser Company	WY	USA	09-May-25	Elect Director Kim Williams	For
Weyerhaeuser Company	WY	USA	09-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Weyerhaeuser Company	WY	USA	09-May-25	Ratify KPMG LLP as Auditors	For
WH Group Limited	288	Cayman Islands	09-May-25	Accept Financial Statements and Statutory Reports	For
WH Group Limited	288	Cayman Islands	09-May-25	Elect Guo Lijun as Director	For
WH Group Limited	288	Cayman Islands	09-May-25	Elect Wan Hongwei as Director	For
WH Group Limited	288	Cayman Islands	09-May-25	Elect Ma Xiangjie as Director	For
WH Group Limited	288	Cayman Islands	09-May-25	Authorize Board to Fix Remuneration of Directors	For
WH Group Limited	288	Cayman Islands	09-May-25	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For
WH Group Limited	288	Cayman Islands	09-May-25	Approve Final Dividend	For
WH Group Limited	288	Cayman Islands	09-May-25	Authorize Repurchase of Issued Share Capital	For
WH Group Limited	288	Cayman Islands	09-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
WH Group Limited	288	Cayman Islands	09-May-25	Authorize Reissuance of Repurchased Shares	Against
WH Group Limited	288	Cayman Islands	09-May-25	Accept Financial Statements and Statutory Reports	For
WH Group Limited	288	Cayman Islands	09-May-25	Elect Guo Lijun as Director	For
WH Group Limited	288	Cayman Islands	09-May-25	Elect Wan Hongwei as Director	For
WH Group Limited	288	Cayman Islands	09-May-25	Elect Ma Xiangjie as Director	For
WH Group Limited	288	Cayman Islands	09-May-25	Authorize Board to Fix Remuneration of Directors	For
WH Group Limited	288	Cayman Islands	09-May-25	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For
WH Group Limited	288	Cayman Islands	09-May-25	Approve Final Dividend	For
WH Group Limited	288	Cayman Islands	09-May-25	Authorize Repurchase of Issued Share Capital	For
WH Group Limited	288	Cayman Islands	09-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
WH Group Limited	288	Cayman Islands	09-May-25	Authorize Reissuance of Repurchased Shares	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
WH Group Limited	288	Cayman Islands	09-May-25	Accept Financial Statements and Statutory Reports	For
WH Group Limited	288	Cayman Islands	09-May-25	Elect Guo Lijun as Director	For
WH Group Limited	288	Cayman Islands	09-May-25	Elect Wan Hongwei as Director	For
WH Group Limited	288	Cayman Islands	09-May-25	Elect Ma Xiangjie as Director	For
WH Group Limited	288	Cayman Islands	09-May-25	Authorize Board to Fix Remuneration of Directors	For
WH Group Limited	288	Cayman Islands	09-May-25	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For
WH Group Limited	288	Cayman Islands	09-May-25	Approve Final Dividend	For
WH Group Limited	288	Cayman Islands	09-May-25	Authorize Repurchase of Issued Share Capital	For
WH Group Limited	288	Cayman Islands	09-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
WH Group Limited	288	Cayman Islands	09-May-25	Authorize Reissuance of Repurchased Shares	Against
Wharf Real Estate Investment Company Limited	1997	Cayman Islands	15-May-25	Accept Financial Statements and Statutory Reports	For
Wharf Real Estate Investment Company Limited	1997	Cayman Islands	15-May-25	Elect Stephen Tin Hoi Ng as Director	For
Wharf Real Estate Investment Company Limited	1997	Cayman Islands	15-May-25	Elect Alexander Siu Kee Au as Director	For
Wharf Real Estate Investment Company Limited	1997	Cayman Islands	15-May-25	Elect Lai Yuen Chiang as Director	For
Wharf Real Estate Investment Company Limited	1997	Cayman Islands	15-May-25	Elect Desmond Luk Por Liu as Director	For
Wharf Real Estate Investment Company Limited	1997	Cayman Islands	15-May-25	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For
Wharf Real Estate Investment Company Limited	1997	Cayman Islands	15-May-25	Authorize Repurchase of Issued Share Capital	For
Wharf Real Estate Investment Company Limited	1997	Cayman Islands	15-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Wharf Real Estate Investment Company Limited	1997	Cayman Islands	15-May-25	Authorize Reissuance of Repurchased Shares	Against
Wharf Real Estate Investment Company Limited	1997	Cayman Islands	15-May-25	Accept Financial Statements and Statutory Reports	For
Wharf Real Estate Investment Company Limited	1997	Cayman Islands	15-May-25	Elect Stephen Tin Hoi Ng as Director	For
Wharf Real Estate Investment Company Limited	1997	Cayman Islands	15-May-25	Elect Alexander Siu Kee Au as Director	For
Wharf Real Estate Investment Company Limited	1997	Cayman Islands	15-May-25	Elect Lai Yuen Chiang as Director	For
Wharf Real Estate Investment Company Limited	1997	Cayman Islands	15-May-25	Elect Desmond Luk Por Liu as Director	For
Wharf Real Estate Investment Company Limited	1997	Cayman Islands	15-May-25	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For
Wharf Real Estate Investment Company Limited	1997	Cayman Islands	15-May-25	Authorize Repurchase of Issued Share Capital	For
Wharf Real Estate Investment Company Limited	1997	Cayman Islands	15-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Wharf Real Estate Investment Company Limited	1997	Cayman Islands	15-May-25	Authorize Reissuance of Repurchased Shares	Against
Wharf Real Estate Investment Company Limited	1997	Cayman Islands	15-May-25	Accept Financial Statements and Statutory Reports	For
Wharf Real Estate Investment Company Limited	1997	Cayman Islands	15-May-25	Elect Stephen Tin Hoi Ng as Director	For
Wharf Real Estate Investment Company Limited	1997	Cayman Islands	15-May-25	Elect Alexander Siu Kee Au as Director	For
Wharf Real Estate Investment Company Limited	1997	Cayman Islands	15-May-25	Elect Lai Yuen Chiang as Director	For
Wharf Real Estate Investment Company Limited	1997	Cayman Islands	15-May-25	Elect Desmond Luk Por Liu as Director	For
Wharf Real Estate Investment Company Limited	1997	Cayman Islands	15-May-25	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For
Wharf Real Estate Investment Company Limited	1997	Cayman Islands	15-May-25	Authorize Repurchase of Issued Share Capital	For
Wharf Real Estate Investment Company Limited	1997	Cayman Islands	15-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Wharf Real Estate Investment Company Limited	1997	Cayman Islands	15-May-25	Authorize Reissuance of Repurchased Shares	Against
Wheaton Precious Metals Corp.	WPM	Canada	09-May-25	Elect Director George L. Brack	For
Wheaton Precious Metals Corp.	WPM	Canada	09-May-25	Elect Director Jaimie Donovan	For
Wheaton Precious Metals Corp.	WPM	Canada	09-May-25	Elect Director Chantal Gosselin	For
Wheaton Precious Metals Corp.	WPM	Canada	09-May-25	Elect Director Jeane Hull	For
Wheaton Precious Metals Corp.	WPM	Canada	09-May-25	Elect Director Glenn Ives	For
Wheaton Precious Metals Corp.	WPM	Canada	09-May-25	Elect Director Charles A. Jeannes	For
Wheaton Precious Metals Corp.	WPM	Canada	09-May-25	Elect Director Marilyn Schonberner	For
Wheaton Precious Metals Corp.	WPM	Canada	09-May-25	Elect Director Randy V.J. Smallwood	For
Wheaton Precious Metals Corp.	WPM	Canada	09-May-25	Elect Director Srinivasan Venkatakrishnan	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Wheaton Precious Metals Corp.	WPM	Canada	09-May-25	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Wheaton Precious Metals Corp.	WPM	Canada	09-May-25	Advisory Vote on Executive Compensation Approach	For
Wheaton Precious Metals Corp.	WPM	Canada	09-May-25	Elect Director George L. Brack	For
Wheaton Precious Metals Corp.	WPM	Canada	09-May-25	Elect Director Jaimie Donovan	For
Wheaton Precious Metals Corp.	WPM	Canada	09-May-25	Elect Director Chantal Gosselin	For
Wheaton Precious Metals Corp.	WPM	Canada	09-May-25	Elect Director Jeane Hull	For
Wheaton Precious Metals Corp.	WPM	Canada	09-May-25	Elect Director Glenn Ives	For
Wheaton Precious Metals Corp.	WPM	Canada	09-May-25	Elect Director Charles A. Jeannes	For
Wheaton Precious Metals Corp.	WPM	Canada	09-May-25	Elect Director Marilyn Schonberner	For
Wheaton Precious Metals Corp.	WPM	Canada	09-May-25	Elect Director Randy V.J. Smallwood	For
Wheaton Precious Metals Corp.	WPM	Canada	09-May-25	Elect Director Srinivasan Venkatakrishnan	For
Wheaton Precious Metals Corp.	WPM	Canada	09-May-25	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Wheaton Precious Metals Corp.	WPM	Canada	09-May-25	Advisory Vote on Executive Compensation Approach	For
White Mountains Insurance Group, Ltd.	WTM	Bermuda	22-May-25	Elect Director Reid T. Campbell	For
White Mountains Insurance Group, Ltd.	WTM	Bermuda	22-May-25	Elect Director Peter M. Carlson	For
White Mountains Insurance Group, Ltd.	WTM	Bermuda	22-May-25	Elect Director Suzanne F. Shank	For
White Mountains Insurance Group, Ltd.	WTM	Bermuda	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
White Mountains Insurance Group, Ltd.	WTM	Bermuda	22-May-25	Amend Omnibus Stock Plan	For
White Mountains Insurance Group, Ltd.	WTM	Bermuda	22-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Whitecap Resources Inc.	WCP	Canada	06-May-25	Approve Share Issuance Resolution	For
Whitecap Resources Inc.	WCP	Canada	06-May-25	Approve Share Issuance Resolution	For
Whitecap Resources Inc.	WCP	Canada	06-May-25	Approve Share Issuance Resolution	For
Whitestone REIT	WSR	USA	15-May-25	Elect Director Julia B. Buthman	For
Whitestone REIT	WSR	USA	15-May-25	Elect Director Amy S. Feng	For
Whitestone REIT	WSR	USA	15-May-25	Elect Director Kristian M. Gathright	For
Whitestone REIT	WSR	USA	15-May-25	Elect Director David K. Holeman	For
Whitestone REIT	WSR	USA	15-May-25	Elect Director Jeffrey A. Jones	For
Whitestone REIT	WSR	USA	15-May-25	Elect Director Donald A. Miller	For
Whitestone REIT	WSR	USA	15-May-25	Amend Omnibus Stock Plan	Against
Whitestone REIT	WSR	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Whitestone REIT	WSR	USA	15-May-25	Ratify Pannell Kerr Forster of Texas, P.C. as Auditors	For
WideOpenWest, Inc.	WOW	USA	08-May-25	Elect Director Daniel G. Kilpatrick	Against
WideOpenWest, Inc.	WOW	USA	08-May-25	Elect Director Jose Segrera	Against
WideOpenWest, Inc.	WOW	USA	08-May-25	Elect Director Barry S. Volpert	Against
WideOpenWest, Inc.	WOW	USA	08-May-25	Ratify BDO USA, P.C. as Auditors	For
WideOpenWest, Inc.	WOW	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
WideOpenWest, Inc.	WOW	USA	08-May-25	Elect Director Daniel G. Kilpatrick	Against
WideOpenWest, Inc.	WOW	USA	08-May-25	Elect Director Jose Segrera	Against
WideOpenWest, Inc.	WOW	USA	08-May-25	Elect Director Barry S. Volpert	Against
WideOpenWest, Inc.	WOW	USA	08-May-25	Ratify BDO USA, P.C. as Auditors	For
WideOpenWest, Inc.	WOW	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Willis Towers Watson Public Limited Company	WTW	Ireland	15-May-25	Elect Director Dame Inga Beale	For
Willis Towers Watson Public Limited Company	WTW	Ireland	15-May-25	Elect Director Fumbi Chima	For
Willis Towers Watson Public Limited Company	WTW	Ireland	15-May-25	Elect Director Stephen Chipman	For
Willis Towers Watson Public Limited Company	WTW	Ireland	15-May-25	Elect Director Michael Hammond	For
Willis Towers Watson Public Limited Company	WTW	Ireland	15-May-25	Elect Director Carl Hess	For
Willis Towers Watson Public Limited Company	WTW	Ireland	15-May-25	Elect Director Jacqueline Hunt	For
Willis Towers Watson Public Limited Company	WTW	Ireland	15-May-25	Elect Director Paul Reilly	For
Willis Towers Watson Public Limited Company	WTW	Ireland	15-May-25	Elect Director Michelle Swanback	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Willis Towers Watson Public Limited Company	WTW	Ireland	15-May-25	Elect Director Fredric Tomczyk	For
Willis Towers Watson Public Limited Company	WTW	Ireland	15-May-25	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	For
Willis Towers Watson Public Limited Company	WTW	Ireland	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Willis Towers Watson Public Limited Company	WTW	Ireland	15-May-25	Grant Board the Authority to Issue Shares Under Irish Law	For
Willis Towers Watson Public Limited Company	WTW	Ireland	15-May-25	Grant Board the Authority to Opt-Out of Statutory Pre-Emption Rights Under Irish Law	For
Wingstop Inc.	WING	USA	22-May-25	Elect Director Krishnan (Kandy) Anand	For
Wingstop Inc.	WING	USA	22-May-25	Elect Director David L. Goebel	For
Wingstop Inc.	WING	USA	22-May-25	Elect Director Thomas R. Greco	For
Wingstop Inc.	WING	USA	22-May-25	Elect Director Michael J. Hislop	For
Wingstop Inc.	WING	USA	22-May-25	Ratify KPMG LLP as Auditors	For
Wingstop Inc.	WING	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Wingstop Inc.	WING	USA	22-May-25	Declassify the Board of Directors	For
Wingstop Inc.	WING	USA	22-May-25	Eliminate Supermajority Vote Requirement	For
Wintrust Financial Corporation	WTFC	USA	22-May-25	Elect Director Elizabeth H. Connelly	For
Wintrust Financial Corporation	WTFC	USA	22-May-25	Elect Director Timothy S. Crane	For
Wintrust Financial Corporation	WTFC	USA	22-May-25	Elect Director Peter D. Crist	For
Wintrust Financial Corporation	WTFC	USA	22-May-25	Elect Director William J. Doyle	For
Wintrust Financial Corporation	WTFC	USA	22-May-25	Elect Director Marla F. Glabe	For
Wintrust Financial Corporation	WTFC	USA	22-May-25	Elect Director H. Patrick Hackett, Jr.	For
Wintrust Financial Corporation	WTFC	USA	22-May-25	Elect Director Brian A. Kenney	For
Wintrust Financial Corporation	WTFC	USA	22-May-25	Elect Director Deborah L. Hall Lefevre	For
Wintrust Financial Corporation	WTFC	USA	22-May-25	Elect Director Suzet M. McKinney	For
Wintrust Financial Corporation	WTFC	USA	22-May-25	Elect Director Richard L. Postma	For
Wintrust Financial Corporation	WTFC	USA	22-May-25	Elect Director Gregory A. Smith	For
Wintrust Financial Corporation	WTFC	USA	22-May-25	Elect Director Karin Gustafson Teglia	For
Wintrust Financial Corporation	WTFC	USA	22-May-25	Elect Director Alex E. Washington, III	For
Wintrust Financial Corporation	WTFC	USA	22-May-25	Approve Omnibus Stock Plan	For
Wintrust Financial Corporation	WTFC	USA	22-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Wintrust Financial Corporation	WTFC	USA	22-May-25	Ratify Ernst & Young LLP as Auditors	For
Wiwynn Corp.	6669	Taiwan	29-May-25	Elect WILLIAM LIN, with SHAREHOLDER NO.0000187, as Non-Independent Director	For
Wiwynn Corp.	6669	Taiwan	29-May-25	Elect JIAN-JANG HUANG, with ID NO.D120830XXX, as Independent Director	For
Wiwynn Corp.	6669	Taiwan	29-May-25	Elect JACLYN TSAI, with ID NO.L201303XXX, as Independent Director	For
Wiwynn Corp.	6669	Taiwan	29-May-25	Approve Business Report and Financial Statements	For
Wiwynn Corp.	6669	Taiwan	29-May-25	Approve Plan on Profit Distribution	For
Wiwynn Corp.	6669	Taiwan	29-May-25	Approve Amendments to Articles of Association	For
Wiwynn Corp.	6669	Taiwan	29-May-25	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	For
WK Kellogg Co.	KLG	USA	01-May-25	Elect Director Michael Corbo	For
WK Kellogg Co.	KLG	USA	01-May-25	Elect Director Ramón Murguía	For
WK Kellogg Co.	KLG	USA	01-May-25	Elect Director Mindy Sherwood	For
WK Kellogg Co.	KLG	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
WK Kellogg Co.	KLG	USA	01-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
WK Kellogg Co.	KLG	USA	01-May-25	Elect Director Michael Corbo	For
WK Kellogg Co.	KLG	USA	01-May-25	Elect Director Ramón Murguía	For
WK Kellogg Co.	KLG	USA	01-May-25	Elect Director Mindy Sherwood	For
WK Kellogg Co.	KLG	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
WK Kellogg Co.	KLG	USA	01-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
WK Kellogg Co.	KLG	USA	01-May-25	Elect Director Michael Corbo	For
WK Kellogg Co.	KLG	USA	01-May-25	Elect Director Ramón Murguía	For
WK Kellogg Co.	KLG	USA	01-May-25	Elect Director Mindy Sherwood	For
WK Kellogg Co.	KLG	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
WK Kellogg Co.	KLG	USA	01-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Open Meeting	
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Receive Report of Executive Board	
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Receive Report of Supervisory Board	
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Approve Remuneration Report	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Adopt Financial Statements and Statutory Reports	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Receive Explanation on Company's Dividend Policy	
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Approve Dividends	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Approve Discharge of Executive Board	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Approve Discharge of Supervisory Board	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Reelect Kevin Entricken to Executive Board	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Elect Stacey Caywood to Executive Board	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Elect Ann Ziegler to Supervisory Board	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Approve Remuneration Policy of Executive Board	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Approve Cancellation of Shares	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Other Business (Non-Voting)	
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Close Meeting	
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Open Meeting	
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Receive Report of Executive Board	
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Receive Report of Supervisory Board	
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Approve Remuneration Report	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Adopt Financial Statements and Statutory Reports	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Receive Explanation on Company's Dividend Policy	
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Approve Dividends	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Approve Discharge of Executive Board	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Approve Discharge of Supervisory Board	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Reelect Kevin Entricken to Executive Board	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Elect Stacey Caywood to Executive Board	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Elect Ann Ziegler to Supervisory Board	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Approve Remuneration Policy of Executive Board	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Approve Cancellation of Shares	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Other Business (Non-Voting)	
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Close Meeting	
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Open Meeting	
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Receive Report of Executive Board	
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Receive Report of Supervisory Board	
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Approve Remuneration Report	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Adopt Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Receive Explanation on Company's Dividend Policy	
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Approve Dividends	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Approve Discharge of Executive Board	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Approve Discharge of Supervisory Board	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Reelect Kevin Entricken to Executive Board	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Elect Stacey Caywood to Executive Board	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Elect Ann Ziegler to Supervisory Board	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Approve Remuneration Policy of Executive Board	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Approve Cancellation of Shares	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Other Business (Non-Voting)	
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Close Meeting	
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Open Meeting	
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Receive Report of Executive Board	
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Receive Report of Supervisory Board	
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Approve Remuneration Report	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Adopt Financial Statements and Statutory Reports	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Receive Explanation on Company's Dividend Policy	
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Approve Dividends	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Approve Discharge of Executive Board	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Approve Discharge of Supervisory Board	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Reelect Kevin Entricken to Executive Board	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Elect Stacey Caywood to Executive Board	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Elect Ann Ziegler to Supervisory Board	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Approve Remuneration Policy of Executive Board	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Approve Cancellation of Shares	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Other Business (Non-Voting)	
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Close Meeting	
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Open Meeting	
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Receive Report of Executive Board	
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Receive Report of Supervisory Board	
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Approve Remuneration Report	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Adopt Financial Statements and Statutory Reports	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Receive Explanation on Company's Dividend Policy	
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Approve Dividends	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Approve Discharge of Executive Board	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Approve Discharge of Supervisory Board	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Reelect Kevin Entricken to Executive Board	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Elect Stacey Caywood to Executive Board	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Elect Ann Ziegler to Supervisory Board	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Approve Remuneration Policy of Executive Board	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Approve Cancellation of Shares	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Other Business (Non-Voting)	
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Close Meeting	
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Open Meeting	
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Receive Report of Executive Board	
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Receive Report of Supervisory Board	
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Approve Remuneration Report	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Adopt Financial Statements and Statutory Reports	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Receive Explanation on Company's Dividend Policy	
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Approve Dividends	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Approve Discharge of Executive Board	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Approve Discharge of Supervisory Board	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Reelect Kevin Entricken to Executive Board	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Elect Stacey Caywood to Executive Board	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Elect Ann Ziegler to Supervisory Board	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Approve Remuneration Policy of Executive Board	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Approve Cancellation of Shares	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Other Business (Non-Voting)	
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Close Meeting	
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Open Meeting	
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Receive Report of Executive Board	
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Receive Report of Supervisory Board	
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Approve Remuneration Report	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Adopt Financial Statements and Statutory Reports	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Receive Explanation on Company's Dividend Policy	
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Approve Dividends	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Approve Discharge of Executive Board	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Approve Discharge of Supervisory Board	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Reelect Kevin Entricken to Executive Board	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Elect Stacey Caywood to Executive Board	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Elect Ann Ziegler to Supervisory Board	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Approve Remuneration Policy of Executive Board	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Approve Cancellation of Shares	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting	For
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Other Business (Non-Voting)	
Wolters Kluwer NV	WKL	Netherlands	15-May-25	Close Meeting	
Wolverine World Wide, Inc.	WWW	USA	01-May-25	Elect Director Jeffrey M. Boromisa	For
Wolverine World Wide, Inc.	WWW	USA	01-May-25	Elect Director Christopher E. Hufnagel	For
Wolverine World Wide, Inc.	WWW	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Wolverine World Wide, Inc.	WWW	USA	01-May-25	Ratify Ernst & Young LLP as Auditors	For
Wolverine World Wide, Inc.	WWW	USA	01-May-25	Disclose GHG Emissions Reductions Targets	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Wolverine World Wide, Inc.	WWW	USA	01-May-25	Elect Director Jeffrey M. Boromisa	For
Wolverine World Wide, Inc.	WWW	USA	01-May-25	Elect Director Christopher E. Hufnagel	For
Wolverine World Wide, Inc.	WWW	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Wolverine World Wide, Inc.	WWW	USA	01-May-25	Ratify Ernst & Young LLP as Auditors	For
Wolverine World Wide, Inc.	WWW	USA	01-May-25	Disclose GHG Emissions Reductions Targets	Against
Woodside Energy Group Ltd.	WDS	Australia	08-May-25	Elect Ann Pickard as Director	For
Woodside Energy Group Ltd.	WDS	Australia	08-May-25	Elect Ben Wyatt as Director	For
Woodside Energy Group Ltd.	WDS	Australia	08-May-25	Elect Tony O'Neill as Director	For
Woodside Energy Group Ltd.	WDS	Australia	08-May-25	Approve Remuneration Report	For
Woodside Energy Group Ltd.	WDS	Australia	08-May-25	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	For
Woodside Energy Group Ltd.	WDS	Australia	08-May-25	Approve Renewal of Proportional Takeovers Provision	For
Woodside Energy Group Ltd.	WDS	Australia	08-May-25	Elect Ann Pickard as Director	For
Woodside Energy Group Ltd.	WDS	Australia	08-May-25	Elect Ben Wyatt as Director	For
Woodside Energy Group Ltd.	WDS	Australia	08-May-25	Elect Tony O'Neill as Director	For
Woodside Energy Group Ltd.	WDS	Australia	08-May-25	Approve Remuneration Report	For
Woodside Energy Group Ltd.	WDS	Australia	08-May-25	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	For
Woodside Energy Group Ltd.	WDS	Australia	08-May-25	Approve Renewal of Proportional Takeovers Provision	For
Woodside Energy Group Ltd.	WDS	Australia	08-May-25	Elect Ann Pickard as Director	For
Woodside Energy Group Ltd.	WDS	Australia	08-May-25	Elect Ben Wyatt as Director	For
Woodside Energy Group Ltd.	WDS	Australia	08-May-25	Elect Tony O'Neill as Director	For
Woodside Energy Group Ltd.	WDS	Australia	08-May-25	Approve Remuneration Report	For
Woodside Energy Group Ltd.	WDS	Australia	08-May-25	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	For
Woodside Energy Group Ltd.	WDS	Australia	08-May-25	Approve Renewal of Proportional Takeovers Provision	For
Woodside Energy Group Ltd.	WDS	Australia	08-May-25	Elect Ann Pickard as Director	For
Woodside Energy Group Ltd.	WDS	Australia	08-May-25	Elect Ben Wyatt as Director	For
Woodside Energy Group Ltd.	WDS	Australia	08-May-25	Elect Tony O'Neill as Director	For
Woodside Energy Group Ltd.	WDS	Australia	08-May-25	Approve Remuneration Report	For
Woodside Energy Group Ltd.	WDS	Australia	08-May-25	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	For
Woodside Energy Group Ltd.	WDS	Australia	08-May-25	Approve Renewal of Proportional Takeovers Provision	For
Workiva Inc.	WK	USA	29-May-25	Elect Director Astha Malik	For
Workiva Inc.	WK	USA	29-May-25	Elect Director Suku Radia	Withhold
Workiva Inc.	WK	USA	29-May-25	Elect Director Martin J. Vanderploeg	Withhold
Workiva Inc.	WK	USA	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Workiva Inc.	WK	USA	29-May-25	Advisory Vote on Say on Pay Frequency	One Year
Workiva Inc.	WK	USA	29-May-25	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Against
Workiva Inc.	WK	USA	29-May-25	Ratify Ernst & Young LLP as Auditors	For
Workiva Inc.	WK	USA	29-May-25	Elect Director Astha Malik	For
Workiva Inc.	WK	USA	29-May-25	Elect Director Suku Radia	Withhold
Workiva Inc.	WK	USA	29-May-25	Elect Director Martin J. Vanderploeg	Withhold
Workiva Inc.	WK	USA	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Workiva Inc.	WK	USA	29-May-25	Advisory Vote on Say on Pay Frequency	One Year
Workiva Inc.	WK	USA	29-May-25	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Against
Workiva Inc.	WK	USA	29-May-25	Ratify Ernst & Young LLP as Auditors	For
WPG Holdings Ltd.	3702	Taiwan	28-May-25	Approve Business Report and Financial Statements	For
WPG Holdings Ltd.	3702	Taiwan	28-May-25	Approve Plan on Profit Distribution	For
WPG Holdings Ltd.	3702	Taiwan	28-May-25	Approve Amendments to Articles of Association	For
WPG Holdings Ltd.	3702	Taiwan	28-May-25	Approve Release of Restrictions of Competitive Activities of Directors - SIMON HUANG	For
WPG Holdings Ltd.	3702	Taiwan	28-May-25	Approve Release of Restrictions of Competitive Activities of Directors - FRANK YEY	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
WPG Holdings Ltd.	3702	Taiwan	28-May-25	Approve Release of Restrictions of Competitive Activities of Directors - JACK J. T. HUANG	For
WPG Holdings Ltd.	3702	Taiwan	28-May-25	Approve Release of Restrictions of Competitive Activities of Director - JOSEPH YU	For
WPP Plc	WPP	Jersey	23-May-25	Accept Financial Statements and Statutory Reports	For
WPP Plc	WPP	Jersey	23-May-25	Approve Final Dividend	For
WPP Plc	WPP	Jersey	23-May-25	Approve Compensation Committee Report	For
WPP Plc	WPP	Jersey	23-May-25	Elect Philip Jansen as Director	For
WPP Plc	WPP	Jersey	23-May-25	Re-elect Angela Ahrendts as Director	For
WPP Plc	WPP	Jersey	23-May-25	Re-elect Simon Dingemans as Director	For
WPP Plc	WPP	Jersey	23-May-25	Re-elect Sandrine Dufour as Director	For
WPP Plc	WPP	Jersey	23-May-25	Re-elect Tom Ilube as Director	For
WPP Plc	WPP	Jersey	23-May-25	Re-elect Mark Read as Director	For
WPP Plc	WPP	Jersey	23-May-25	Re-elect Cindy Rose as Director	For
WPP Plc	WPP	Jersey	23-May-25	Re-elect Andrew Scott as Director	For
WPP Plc	WPP	Jersey	23-May-25	Re-elect Keith Weed as Director	For
WPP Plc	WPP	Jersey	23-May-25	Re-elect Jasmine Whitbread as Director	For
WPP Plc	WPP	Jersey	23-May-25	Re-elect Joanne Wilson as Director	For
WPP Plc	WPP	Jersey	23-May-25	Re-elect Ya-Qin Zhang as Director	For
WPP Plc	WPP	Jersey	23-May-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
WPP Plc	WPP	Jersey	23-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
WPP Plc	WPP	Jersey	23-May-25	Authorise Issue of Equity	For
WPP Plc	WPP	Jersey	23-May-25	Approve Share Option Plan	For
WPP Plc	WPP	Jersey	23-May-25	Authorise Market Purchase of Ordinary Shares	For
WPP Plc	WPP	Jersey	23-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
WPP Plc	WPP	Jersey	23-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
WPP Plc	WPP	Jersey	23-May-25	Accept Financial Statements and Statutory Reports	For
WPP Plc	WPP	Jersey	23-May-25	Approve Final Dividend	For
WPP Plc	WPP	Jersey	23-May-25	Approve Compensation Committee Report	For
WPP Plc	WPP	Jersey	23-May-25	Elect Philip Jansen as Director	For
WPP Plc	WPP	Jersey	23-May-25	Re-elect Angela Ahrendts as Director	For
WPP Plc	WPP	Jersey	23-May-25	Re-elect Simon Dingemans as Director	For
WPP Plc	WPP	Jersey	23-May-25	Re-elect Sandrine Dufour as Director	For
WPP Plc	WPP	Jersey	23-May-25	Re-elect Tom Ilube as Director	For
WPP Plc	WPP	Jersey	23-May-25	Re-elect Mark Read as Director	For
WPP Plc	WPP	Jersey	23-May-25	Re-elect Cindy Rose as Director	For
WPP Plc	WPP	Jersey	23-May-25	Re-elect Andrew Scott as Director	For
WPP Plc	WPP	Jersey	23-May-25	Re-elect Keith Weed as Director	For
WPP Plc	WPP	Jersey	23-May-25	Re-elect Jasmine Whitbread as Director	For
WPP Plc	WPP	Jersey	23-May-25	Re-elect Joanne Wilson as Director	For
WPP Plc	WPP	Jersey	23-May-25	Re-elect Ya-Qin Zhang as Director	For
WPP Plc	WPP	Jersey	23-May-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
WPP Plc	WPP	Jersey	23-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
WPP Plc	WPP	Jersey	23-May-25	Authorise Issue of Equity	For
WPP Plc	WPP	Jersey	23-May-25	Approve Share Option Plan	For
WPP Plc	WPP	Jersey	23-May-25	Authorise Market Purchase of Ordinary Shares	For
WPP Plc	WPP	Jersey	23-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
WPP Plc	WPP	Jersey	23-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
WSFS Financial Corporation	WSFS	USA	15-May-25	Elect Director Karen Dougherty Buchholz	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
WSFS Financial Corporation	WSFS	USA	15-May-25	Elect Director Francis B. Brake	For
WSFS Financial Corporation	WSFS	USA	15-May-25	Elect Director Christopher T. Gheysens	For
WSFS Financial Corporation	WSFS	USA	15-May-25	Elect Director Rodger Levenson	For
WSFS Financial Corporation	WSFS	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
WSFS Financial Corporation	WSFS	USA	15-May-25	Ratify KPMG LLP as Auditors	For
WSP Global Inc.	WSP	Canada	08-May-25	Elect Director Christopher Cole	For
WSP Global Inc.	WSP	Canada	08-May-25	Elect Director Martine Ferland	For
WSP Global Inc.	WSP	Canada	08-May-25	Elect Director Eric Lamarre	For
WSP Global Inc.	WSP	Canada	08-May-25	Elect Director Alexandre L'Heureux	For
WSP Global Inc.	WSP	Canada	08-May-25	Elect Director Suzanne Rancourt	For
WSP Global Inc.	WSP	Canada	08-May-25	Elect Director Linda Smith-Galipeau	For
WSP Global Inc.	WSP	Canada	08-May-25	Elect Director Macky Tall	For
WSP Global Inc.	WSP	Canada	08-May-25	Elect Director Claude Tessier	For
WSP Global Inc.	WSP	Canada	08-May-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
WSP Global Inc.	WSP	Canada	08-May-25	Advisory Vote on Executive Compensation Approach	For
WSP Global Inc.	WSP	Canada	08-May-25	Elect Director Christopher Cole	For
WSP Global Inc.	WSP	Canada	08-May-25	Elect Director Martine Ferland	For
WSP Global Inc.	WSP	Canada	08-May-25	Elect Director Eric Lamarre	For
WSP Global Inc.	WSP	Canada	08-May-25	Elect Director Alexandre L'Heureux	For
WSP Global Inc.	WSP	Canada	08-May-25	Elect Director Suzanne Rancourt	For
WSP Global Inc.	WSP	Canada	08-May-25	Elect Director Linda Smith-Galipeau	For
WSP Global Inc.	WSP	Canada	08-May-25	Elect Director Macky Tall	For
WSP Global Inc.	WSP	Canada	08-May-25	Elect Director Claude Tessier	For
WSP Global Inc.	WSP	Canada	08-May-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
WSP Global Inc.	WSP	Canada	08-May-25	Advisory Vote on Executive Compensation Approach	For
Wyndham Hotels & Resorts, Inc.	WH	USA	15-May-25	Elect Director Stephen P. Holmes	For
Wyndham Hotels & Resorts, Inc.	WH	USA	15-May-25	Elect Director Geoffrey A. Ballotti	For
Wyndham Hotels & Resorts, Inc.	WH	USA	15-May-25	Elect Director Myra J. Biblowit	For
Wyndham Hotels & Resorts, Inc.	WH	USA	15-May-25	Elect Director James E. Buckman	For
Wyndham Hotels & Resorts, Inc.	WH	USA	15-May-25	Elect Director Bruce B. Churchill	For
Wyndham Hotels & Resorts, Inc.	WH	USA	15-May-25	Elect Director Mukul V. Deoras	For
Wyndham Hotels & Resorts, Inc.	WH	USA	15-May-25	Elect Director Ronald L. Nelson	For
Wyndham Hotels & Resorts, Inc.	WH	USA	15-May-25	Elect Director Pauline D.E. Richards	For
Wyndham Hotels & Resorts, Inc.	WH	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Wyndham Hotels & Resorts, Inc.	WH	USA	15-May-25	Advisory Vote on Say on Pay Frequency	One Year
Wyndham Hotels & Resorts, Inc.	WH	USA	15-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Wynn Macau, Limited	1128	Cayman Islands	23-May-25	Accept Financial Statements and Statutory Reports	For
Wynn Macau, Limited	1128	Cayman Islands	23-May-25	Approve Final Dividend	For
Wynn Macau, Limited	1128	Cayman Islands	23-May-25	Elect Allan Zeman as Director	For
Wynn Macau, Limited	1128	Cayman Islands	23-May-25	Elect Leah Dawn Xiaowei Ye as Director	For
Wynn Macau, Limited	1128	Cayman Islands	23-May-25	Elect Bruce Rockowitz as Director	For
Wynn Macau, Limited	1128	Cayman Islands	23-May-25	Elect Ellen F. Whittemore as Director	For
Wynn Macau, Limited	1128	Cayman Islands	23-May-25	Authorize Board to Fix Remuneration of Directors	For
Wynn Macau, Limited	1128	Cayman Islands	23-May-25	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For
Wynn Macau, Limited	1128	Cayman Islands	23-May-25	Authorize Repurchase of Issued Share Capital	For
Wynn Macau, Limited	1128	Cayman Islands	23-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Wynn Macau, Limited	1128	Cayman Islands	23-May-25	Authorize Reissuance of Repurchased Shares	Against



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Xcel Energy Inc.	XEL	USA	21-May-25	Elect Director Megan Burkhart	For
Xcel Energy Inc.	XEL	USA	21-May-25	Elect Director Lynn Casey	For
Xcel Energy Inc.	XEL	USA	21-May-25	Elect Director Bob Frenzel	For
Xcel Energy Inc.	XEL	USA	21-May-25	Elect Director Netha Johnson	For
Xcel Energy Inc.	XEL	USA	21-May-25	Elect Director Patricia Kampling	For
Xcel Energy Inc.	XEL	USA	21-May-25	Elect Director George Kehl	For
Xcel Energy Inc.	XEL	USA	21-May-25	Elect Director Richard O'Brien	For
Xcel Energy Inc.	XEL	USA	21-May-25	Elect Director Charles Pardee	For
Xcel Energy Inc.	XEL	USA	21-May-25	Elect Director James Prokopanko	For
Xcel Energy Inc.	XEL	USA	21-May-25	Elect Director Devin Stockfish	For
Xcel Energy Inc.	XEL	USA	21-May-25	Elect Director Timothy Welsh	For
Xcel Energy Inc.	XEL	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Xcel Energy Inc.	XEL	USA	21-May-25	Ratify Deloitte & Touche LLP as Auditors	For
XD, Inc.	2400	Cayman Islands	29-May-25	Accept Financial Statements and Statutory Reports	For
XD, Inc.	2400	Cayman Islands	29-May-25	Approve Final Dividend	For
XD, Inc.	2400	Cayman Islands	29-May-25	Elect Huang Yimeng as Director	For
XD, Inc.	2400	Cayman Islands	29-May-25	Elect Dai Yunjie as Director	For
XD, Inc.	2400	Cayman Islands	29-May-25	Elect Xin Quandong as Director	For
XD, Inc.	2400	Cayman Islands	29-May-25	Authorize Board to Fix Remuneration of Directors	For
XD, Inc.	2400	Cayman Islands	29-May-25	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For
XD, Inc.	2400	Cayman Islands	29-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
XD, Inc.	2400	Cayman Islands	29-May-25	Authorize Repurchase of Issued Share Capital	For
XD, Inc.	2400	Cayman Islands	29-May-25	Authorize Reissuance of Repurchased Shares	Against
XD, Inc.	2400	Cayman Islands	29-May-25	Adopt Amended and Restated Memorandum and Articles of Association and Related Transactions	For
Xenia Hotels & Resorts, Inc.	XHR	USA	13-May-25	Elect Director Marcel Verbaas	For
Xenia Hotels & Resorts, Inc.	XHR	USA	13-May-25	Elect Director Keith E. Bass	For
Xenia Hotels & Resorts, Inc.	XHR	USA	13-May-25	Elect Director Thomas M. Gartland	For
Xenia Hotels & Resorts, Inc.	XHR	USA	13-May-25	Elect Director Beverly K. Goulet	For
Xenia Hotels & Resorts, Inc.	XHR	USA	13-May-25	Elect Director Arlene Isaacs-Lowe	For
Xenia Hotels & Resorts, Inc.	XHR	USA	13-May-25	Elect Director Mary E. McCormick	For
Xenia Hotels & Resorts, Inc.	XHR	USA	13-May-25	Elect Director Terrence Moorehead	For
Xenia Hotels & Resorts, Inc.	XHR	USA	13-May-25	Elect Director Dennis D. Oklak	For
Xenia Hotels & Resorts, Inc.	XHR	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Xenia Hotels & Resorts, Inc.	XHR	USA	13-May-25	Amend Omnibus Stock Plan	Against
Xenia Hotels & Resorts, Inc.	XHR	USA	13-May-25	Ratify KPMG LLP as Auditors	For
Xerox Holdings Corporation	XRX	USA	21-May-25	Elect Director Steven J. Bandrowczak	For
Xerox Holdings Corporation	XRX	USA	21-May-25	Elect Director John G. Bruno	For
Xerox Holdings Corporation	XRX	USA	21-May-25	Elect Director Tami A. Erwin	For
Xerox Holdings Corporation	XRX	USA	21-May-25	Elect Director Priscilla Hung	For
Xerox Holdings Corporation	XRX	USA	21-May-25	Elect Director Scott Letier	For
Xerox Holdings Corporation	XRX	USA	21-May-25	Elect Director Nichelle Maynard-Elliott	Against
Xerox Holdings Corporation	XRX	USA	21-May-25	Elect Director Edward G. McLaughlin	For
Xerox Holdings Corporation	XRX	USA	21-May-25	Elect Director John J. Roesse	For
Xerox Holdings Corporation	XRX	USA	21-May-25	Elect Director Amy Schwetz	For
Xerox Holdings Corporation	XRX	USA	21-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Xerox Holdings Corporation	XRX	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Xerox Holdings Corporation	XRX	USA	21-May-25	Amend Omnibus Stock Plan	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Xiabuxiabu Catering Management (China) Holdings Co., Ltd.	520	Cayman Islands	16-May-25	Accept Financial Statements and Statutory Reports	For
Xiabuxiabu Catering Management (China) Holdings Co., Ltd.	520	Cayman Islands	16-May-25	Elect Chen Su-Yin as Director	For
Xiabuxiabu Catering Management (China) Holdings Co., Ltd.	520	Cayman Islands	16-May-25	Elect Kot Man Tat as Director	For
Xiabuxiabu Catering Management (China) Holdings Co., Ltd.	520	Cayman Islands	16-May-25	Elect Feng Hui-Huang as Director	For
Xiabuxiabu Catering Management (China) Holdings Co., Ltd.	520	Cayman Islands	16-May-25	Elect Huang Cheng-Chung as Director	For
Xiabuxiabu Catering Management (China) Holdings Co., Ltd.	520	Cayman Islands	16-May-25	Authorize Board to Fix Remuneration of Directors	For
Xiabuxiabu Catering Management (China) Holdings Co., Ltd.	520	Cayman Islands	16-May-25	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For
Xiabuxiabu Catering Management (China) Holdings Co., Ltd.	520	Cayman Islands	16-May-25	Authorize Repurchase of Issued Share Capital	For
Xiabuxiabu Catering Management (China) Holdings Co., Ltd.	520	Cayman Islands	16-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Xiabuxiabu Catering Management (China) Holdings Co., Ltd.	520	Cayman Islands	16-May-25	Authorize Reissuance of Repurchased Shares	Against
Xiabuxiabu Catering Management (China) Holdings Co., Ltd.	520	Cayman Islands	16-May-25	Approve Interim Dividend	For
Xinyi Glass Holdings Ltd.	868	Cayman Islands	30-May-25	Accept Financial Statements and Statutory Reports	For
Xinyi Glass Holdings Ltd.	868	Cayman Islands	30-May-25	Approve Final Dividend	For
Xinyi Glass Holdings Ltd.	868	Cayman Islands	30-May-25	Elect Tan Sri Datuk Tung Ching Sai as Director	For
Xinyi Glass Holdings Ltd.	868	Cayman Islands	30-May-25	Elect Li Ching Wai as Director	For
Xinyi Glass Holdings Ltd.	868	Cayman Islands	30-May-25	Elect Li Ching Leung as Director	For
Xinyi Glass Holdings Ltd.	868	Cayman Islands	30-May-25	Elect Lam Kwong Siu as Director	For
Xinyi Glass Holdings Ltd.	868	Cayman Islands	30-May-25	Authorize Board to Fix Remuneration of Directors	For
Xinyi Glass Holdings Ltd.	868	Cayman Islands	30-May-25	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For
Xinyi Glass Holdings Ltd.	868	Cayman Islands	30-May-25	Authorize Repurchase of Issued Share Capital	For
Xinyi Glass Holdings Ltd.	868	Cayman Islands	30-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Xinyi Glass Holdings Ltd.	868	Cayman Islands	30-May-25	Authorize Reissuance of Repurchased Shares	Against
Xinyi Glass Holdings Ltd.	868	Cayman Islands	30-May-25	Adopt 2025 Share Option Scheme, Scheme Mandate Limit, Service Provider Sublimit and Related Transactions	Against
Xinyi Glass Holdings Ltd.	868	Cayman Islands	30-May-25	Approve Proposed Amendments and Adopt Amended and Restated Articles of Association	For
Xinyi Glass Holdings Ltd.	868	Cayman Islands	30-May-25	Accept Financial Statements and Statutory Reports	For
Xinyi Glass Holdings Ltd.	868	Cayman Islands	30-May-25	Approve Final Dividend	For
Xinyi Glass Holdings Ltd.	868	Cayman Islands	30-May-25	Elect Tan Sri Datuk Tung Ching Sai as Director	For
Xinyi Glass Holdings Ltd.	868	Cayman Islands	30-May-25	Elect Li Ching Wai as Director	For
Xinyi Glass Holdings Ltd.	868	Cayman Islands	30-May-25	Elect Li Ching Leung as Director	For
Xinyi Glass Holdings Ltd.	868	Cayman Islands	30-May-25	Elect Lam Kwong Siu as Director	For
Xinyi Glass Holdings Ltd.	868	Cayman Islands	30-May-25	Authorize Board to Fix Remuneration of Directors	For
Xinyi Glass Holdings Ltd.	868	Cayman Islands	30-May-25	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For
Xinyi Glass Holdings Ltd.	868	Cayman Islands	30-May-25	Authorize Repurchase of Issued Share Capital	For
Xinyi Glass Holdings Ltd.	868	Cayman Islands	30-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Xinyi Glass Holdings Ltd.	868	Cayman Islands	30-May-25	Authorize Reissuance of Repurchased Shares	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Xinyi Glass Holdings Ltd.	868	Cayman Islands	30-May-25	Adopt 2025 Share Option Scheme, Scheme Mandate Limit, Service Provider Sublimit and Related Transactions	Against
Xinyi Glass Holdings Ltd.	868	Cayman Islands	30-May-25	Approve Proposed Amendments and Adopt Amended and Restated Articles of Association	For
Xinyi Glass Holdings Ltd.	868	Cayman Islands	30-May-25	Accept Financial Statements and Statutory Reports	For
Xinyi Glass Holdings Ltd.	868	Cayman Islands	30-May-25	Approve Final Dividend	For
Xinyi Glass Holdings Ltd.	868	Cayman Islands	30-May-25	Elect Tan Sri Datuk Tung Ching Sai as Director	For
Xinyi Glass Holdings Ltd.	868	Cayman Islands	30-May-25	Elect Li Ching Wai as Director	For
Xinyi Glass Holdings Ltd.	868	Cayman Islands	30-May-25	Elect Li Ching Leung as Director	For
Xinyi Glass Holdings Ltd.	868	Cayman Islands	30-May-25	Elect Lam Kwong Siu as Director	For
Xinyi Glass Holdings Ltd.	868	Cayman Islands	30-May-25	Authorize Board to Fix Remuneration of Directors	For
Xinyi Glass Holdings Ltd.	868	Cayman Islands	30-May-25	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For
Xinyi Glass Holdings Ltd.	868	Cayman Islands	30-May-25	Authorize Repurchase of Issued Share Capital	For
Xinyi Glass Holdings Ltd.	868	Cayman Islands	30-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Xinyi Glass Holdings Ltd.	868	Cayman Islands	30-May-25	Authorize Reissuance of Repurchased Shares	Against
Xinyi Glass Holdings Ltd.	868	Cayman Islands	30-May-25	Adopt 2025 Share Option Scheme, Scheme Mandate Limit, Service Provider Sublimit and Related Transactions	Against
Xinyi Glass Holdings Ltd.	868	Cayman Islands	30-May-25	Approve Proposed Amendments and Adopt Amended and Restated Articles of Association	For
Xinyi Solar Holdings Limited	968	Cayman Islands	30-May-25	Accept Financial Statements and Statutory Reports	For
Xinyi Solar Holdings Limited	968	Cayman Islands	30-May-25	Elect Lee Yau Ching as Director	For
Xinyi Solar Holdings Limited	968	Cayman Islands	30-May-25	Elect Chu Charn Fai as Director	For
Xinyi Solar Holdings Limited	968	Cayman Islands	30-May-25	Elect Leong Chong Peng as Director	For
Xinyi Solar Holdings Limited	968	Cayman Islands	30-May-25	Authorize Board to Fix Remuneration of Directors	For
Xinyi Solar Holdings Limited	968	Cayman Islands	30-May-25	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For
Xinyi Solar Holdings Limited	968	Cayman Islands	30-May-25	Authorize Repurchase of Issued Share Capital	For
Xinyi Solar Holdings Limited	968	Cayman Islands	30-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Xinyi Solar Holdings Limited	968	Cayman Islands	30-May-25	Authorize Reissuance of Repurchased Shares	Against
Xinyi Solar Holdings Limited	968	Cayman Islands	30-May-25	Approve Amendments to the Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association	For
XP Inc.	XP	Cayman Islands	30-May-25	Accept Financial Statements and Statutory Reports	For
XPO, Inc.	XPO	USA	15-May-25	Elect Director Brad Jacobs	For
XPO, Inc.	XPO	USA	15-May-25	Elect Director Bella Allaire	For
XPO, Inc.	XPO	USA	15-May-25	Elect Director J. Wes Frye	For
XPO, Inc.	XPO	USA	15-May-25	Elect Director Mario Harik	For
XPO, Inc.	XPO	USA	15-May-25	Elect Director Michael G. Jesselson	For
XPO, Inc.	XPO	USA	15-May-25	Elect Director Allison Landry	For
XPO, Inc.	XPO	USA	15-May-25	Elect Director Irene Moshouris	For
XPO, Inc.	XPO	USA	15-May-25	Elect Director Johnny C. Taylor, Jr.	For
XPO, Inc.	XPO	USA	15-May-25	Ratify KPMG LLP as Auditors	For
XPO, Inc.	XPO	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Xylem Inc.	XYL	USA	13-May-25	Elect Director Earl R. Ellis	For
Xylem Inc.	XYL	USA	13-May-25	Elect Director Robert F. Friel	For
Xylem Inc.	XYL	USA	13-May-25	Elect Director Lisa Glatch	For
Xylem Inc.	XYL	USA	13-May-25	Elect Director Victoria D. Harker	For
Xylem Inc.	XYL	USA	13-May-25	Elect Director Mark D. Morelli	For
Xylem Inc.	XYL	USA	13-May-25	Elect Director Jerome A. Peribere	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Xylem Inc.	XYL	USA	13-May-25	Elect Director Matthew F. Pine	For
Xylem Inc.	XYL	USA	13-May-25	Elect Director Lila Tretikov	For
Xylem Inc.	XYL	USA	13-May-25	Elect Director Uday Yadav	For
Xylem Inc.	XYL	USA	13-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Xylem Inc.	XYL	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Xylem Inc.	XYL	USA	13-May-25	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Xylem Inc.	XYL	USA	13-May-25	Elect Director Earl R. Ellis	For
Xylem Inc.	XYL	USA	13-May-25	Elect Director Robert F. Friel	For
Xylem Inc.	XYL	USA	13-May-25	Elect Director Lisa Glatch	For
Xylem Inc.	XYL	USA	13-May-25	Elect Director Victoria D. Harker	For
Xylem Inc.	XYL	USA	13-May-25	Elect Director Mark D. Morelli	For
Xylem Inc.	XYL	USA	13-May-25	Elect Director Jerome A. Peribere	For
Xylem Inc.	XYL	USA	13-May-25	Elect Director Matthew F. Pine	For
Xylem Inc.	XYL	USA	13-May-25	Elect Director Lila Tretikov	For
Xylem Inc.	XYL	USA	13-May-25	Elect Director Uday Yadav	For
Xylem Inc.	XYL	USA	13-May-25	Ratify Deloitte & Touche LLP as Auditors	For
Xylem Inc.	XYL	USA	13-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Xylem Inc.	XYL	USA	13-May-25	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Yancoal Australia Ltd.	YAL	Australia	28-May-25	Elect Jihong Wang as Director	For
Yancoal Australia Ltd.	YAL	Australia	28-May-25	Elect Zhiguo Zhao as Director	For
Yancoal Australia Ltd.	YAL	Australia	28-May-25	Elect Ang Li as Director	Against
Yancoal Australia Ltd.	YAL	Australia	28-May-25	Elect Peter Andrew Smith as Director	For
Yancoal Australia Ltd.	YAL	Australia	28-May-25	Approve Remuneration Report	Against
Yancoal Australia Ltd.	YAL	Australia	28-May-25	Approve Issuance of STIP Rights to Ning Yue	For
Yancoal Australia Ltd.	YAL	Australia	28-May-25	Approve SW Audit as Auditors and Authorize Board to Fix Their Remuneration	For
Yancoal Australia Ltd.	YAL	Australia	28-May-25	Approve General Mandate to Issue Shares	Against
Yancoal Australia Ltd.	YAL	Australia	28-May-25	Approve General Mandate to Repurchase Shares	For
Yancoal Australia Ltd.	YAL	Australia	28-May-25	Approve Extension of General Mandate to Add the Number of Repurchased Shares	Against
Yancoal Australia Ltd.	YAL	Australia	28-May-25	Elect Jihong Wang as Director	For
Yancoal Australia Ltd.	YAL	Australia	28-May-25	Elect Zhiguo Zhao as Director	For
Yancoal Australia Ltd.	YAL	Australia	28-May-25	Elect Ang Li as Director	Against
Yancoal Australia Ltd.	YAL	Australia	28-May-25	Elect Peter Andrew Smith as Director	For
Yancoal Australia Ltd.	YAL	Australia	28-May-25	Approve Remuneration Report	Against
Yancoal Australia Ltd.	YAL	Australia	28-May-25	Approve Issuance of STIP Rights to Ning Yue	For
Yancoal Australia Ltd.	YAL	Australia	28-May-25	Approve SW Audit as Auditors and Authorize Board to Fix Their Remuneration	For
Yancoal Australia Ltd.	YAL	Australia	28-May-25	Approve General Mandate to Issue Shares	Against
Yancoal Australia Ltd.	YAL	Australia	28-May-25	Approve General Mandate to Repurchase Shares	For
Yancoal Australia Ltd.	YAL	Australia	28-May-25	Approve Extension of General Mandate to Add the Number of Repurchased Shares	Against
Yang Ming Marine Transport Corp.	2609	Taiwan	29-May-25	Approve Business Report and Financial Statements	For
Yang Ming Marine Transport Corp.	2609	Taiwan	29-May-25	Approve Plan on Profit Distribution	For
Yang Ming Marine Transport Corp.	2609	Taiwan	29-May-25	Elect Tsung Lun Tsai, with SHAREHOLDER NO. P122557XXX as Independent Director	For
Yang Ming Marine Transport Corp.	2609	Taiwan	29-May-25	Approve Release of Restrictions of Competitive Activities of Director Feng Ming Tsai, a Representative of MOTC	For
Yang Ming Marine Transport Corp.	2609	Taiwan	29-May-25	Approve Release of Restrictions of Competitive Activities of Director Chin Yi Yang, a Representative of MOTC	For
Yang Ming Marine Transport Corp.	2609	Taiwan	29-May-25	Approve Release of Restrictions of Competitive Activities of Director Hsien-Yi Lee, a Representative of Taiwan International Ports Corporation	For
Yang Ming Marine Transport Corp.	2609	Taiwan	29-May-25	Approve Amendments to Articles of Association	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Yang Ming Marine Transport Corp.	2609	Taiwan	29-May-25	Amend Procedures Governing the Acquisition or Disposal of Assets	For
Yara International ASA	YAR	Norway	28-May-25	Approve Notice of Meeting and Agenda	For
Yara International ASA	YAR	Norway	28-May-25	Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	For
Yara International ASA	YAR	Norway	28-May-25	Approve Remuneration of Auditor	For
Yara International ASA	YAR	Norway	28-May-25	Accept Financial Statements and Statutory Reports	For
Yara International ASA	YAR	Norway	28-May-25	Approve Dividends of NOK 5.00 Per Share	For
Yara International ASA	YAR	Norway	28-May-25	Approve Remuneration Statement	Against
Yara International ASA	YAR	Norway	28-May-25	Approve Company's Corporate Governance Statement	For
Yara International ASA	YAR	Norway	28-May-25	Reelect Harald Lauritz Thorstein as Director	Against
Yara International ASA	YAR	Norway	28-May-25	Reelect Tina Elizabeth Lawton as Director	For
Yara International ASA	YAR	Norway	28-May-25	Elect Jais Valeur as New Director	For
Yara International ASA	YAR	Norway	28-May-25	Approve Remuneration of Directors in the Amount of NOK 993,800 for Chair, NOK 517,900 for Vice Chair, and NOK 456,500 for the Other Directors; Approve Committee Fees	For
Yara International ASA	YAR	Norway	28-May-25	Approve Remuneration of Nominating Committee	For
Yara International ASA	YAR	Norway	28-May-25	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For
Yara International ASA	YAR	Norway	28-May-25	Approve Notice of Meeting and Agenda	For
Yara International ASA	YAR	Norway	28-May-25	Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	For
Yara International ASA	YAR	Norway	28-May-25	Approve Remuneration of Auditor	For
Yara International ASA	YAR	Norway	28-May-25	Accept Financial Statements and Statutory Reports	For
Yara International ASA	YAR	Norway	28-May-25	Approve Dividends of NOK 5.00 Per Share	For
Yara International ASA	YAR	Norway	28-May-25	Approve Remuneration Statement	Against
Yara International ASA	YAR	Norway	28-May-25	Approve Company's Corporate Governance Statement	For
Yara International ASA	YAR	Norway	28-May-25	Reelect Harald Lauritz Thorstein as Director	Against
Yara International ASA	YAR	Norway	28-May-25	Reelect Tina Elizabeth Lawton as Director	For
Yara International ASA	YAR	Norway	28-May-25	Elect Jais Valeur as New Director	For
Yara International ASA	YAR	Norway	28-May-25	Approve Remuneration of Directors in the Amount of NOK 993,800 for Chair, NOK 517,900 for Vice Chair, and NOK 456,500 for the Other Directors; Approve Committee Fees	For
Yara International ASA	YAR	Norway	28-May-25	Approve Remuneration of Nominating Committee	For
Yara International ASA	YAR	Norway	28-May-25	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For
YASKAWA Electric Corp.	6506	Japan	28-May-25	Elect Director Ogasawara, Hiroshi	For
YASKAWA Electric Corp.	6506	Japan	28-May-25	Elect Director Ogawa, Masahiro	For
YASKAWA Electric Corp.	6506	Japan	28-May-25	Elect Director Morikawa, Yasuhiko	For
YASKAWA Electric Corp.	6506	Japan	28-May-25	Elect Director Makaya, Hisanori	For
YASKAWA Electric Corp.	6506	Japan	28-May-25	Elect Director and Audit Committee Member Ikuyama, Takeshi	For
YASKAWA Electric Corp.	6506	Japan	28-May-25	Elect Director and Audit Committee Member Matsuhashi, Kaori	For
YASKAWA Electric Corp.	6506	Japan	28-May-25	Elect Director and Audit Committee Member Nishio, Keiji	For
YASKAWA Electric Corp.	6506	Japan	28-May-25	Elect Director and Audit Committee Member Hodaka, Yaeko	For
YASKAWA Electric Corp.	6506	Japan	28-May-25	Elect Director Ogasawara, Hiroshi	For
YASKAWA Electric Corp.	6506	Japan	28-May-25	Elect Director Ogawa, Masahiro	For
YASKAWA Electric Corp.	6506	Japan	28-May-25	Elect Director Morikawa, Yasuhiko	For
YASKAWA Electric Corp.	6506	Japan	28-May-25	Elect Director Makaya, Hisanori	For
YASKAWA Electric Corp.	6506	Japan	28-May-25	Elect Director and Audit Committee Member Ikuyama, Takeshi	For
YASKAWA Electric Corp.	6506	Japan	28-May-25	Elect Director and Audit Committee Member Matsuhashi, Kaori	For
YASKAWA Electric Corp.	6506	Japan	28-May-25	Elect Director and Audit Committee Member Nishio, Keiji	For
YASKAWA Electric Corp.	6506	Japan	28-May-25	Elect Director and Audit Committee Member Hodaka, Yaeko	For
YASKAWA Electric Corp.	6506	Japan	28-May-25	Elect Director Ogasawara, Hiroshi	For
YASKAWA Electric Corp.	6506	Japan	28-May-25	Elect Director Ogawa, Masahiro	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
YASKAWA Electric Corp.	6506	Japan	28-May-25	Elect Director Morikawa, Yasuhiko	For
YASKAWA Electric Corp.	6506	Japan	28-May-25	Elect Director Makaya, Hisanori	For
YASKAWA Electric Corp.	6506	Japan	28-May-25	Elect Director and Audit Committee Member Ikuyama, Takeshi	For
YASKAWA Electric Corp.	6506	Japan	28-May-25	Elect Director and Audit Committee Member Matsuhashi, Kaori	For
YASKAWA Electric Corp.	6506	Japan	28-May-25	Elect Director and Audit Committee Member Nishio, Keiji	For
YASKAWA Electric Corp.	6506	Japan	28-May-25	Elect Director and Audit Committee Member Hodaka, Yaeko	For
YETI Holdings, Inc.	YETI	USA	01-May-25	Elect Director Elizabeth L. Axelrod	Withhold
YETI Holdings, Inc.	YETI	USA	01-May-25	Elect Director Frank D. Gibeau	For
YETI Holdings, Inc.	YETI	USA	01-May-25	Elect Director Matthew J. Reintjes	Withhold
YETI Holdings, Inc.	YETI	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
YETI Holdings, Inc.	YETI	USA	01-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
YETI Holdings, Inc.	YETI	USA	01-May-25	Elect Director Elizabeth L. Axelrod	Withhold
YETI Holdings, Inc.	YETI	USA	01-May-25	Elect Director Frank D. Gibeau	For
YETI Holdings, Inc.	YETI	USA	01-May-25	Elect Director Matthew J. Reintjes	Withhold
YETI Holdings, Inc.	YETI	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
YETI Holdings, Inc.	YETI	USA	01-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
YETI Holdings, Inc.	YETI	USA	01-May-25	Elect Director Elizabeth L. Axelrod	Withhold
YETI Holdings, Inc.	YETI	USA	01-May-25	Elect Director Frank D. Gibeau	For
YETI Holdings, Inc.	YETI	USA	01-May-25	Elect Director Matthew J. Reintjes	Withhold
YETI Holdings, Inc.	YETI	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
YETI Holdings, Inc.	YETI	USA	01-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Yu Group PLC	YU	United Kingdom	22-May-25	Accept Financial Statements and Statutory Reports	For
Yu Group PLC	YU	United Kingdom	22-May-25	Approve Final Dividend	For
Yu Group PLC	YU	United Kingdom	22-May-25	Re-elect Robin Bryant as Director	For
Yu Group PLC	YU	United Kingdom	22-May-25	Reappoint RSM UK Audit LLP as Auditors	For
Yu Group PLC	YU	United Kingdom	22-May-25	Authorise Board to Fix Remuneration of Auditors	For
Yu Group PLC	YU	United Kingdom	22-May-25	Authorise Issue of Equity	For
Yu Group PLC	YU	United Kingdom	22-May-25	Authorise Issue of Equity without Pre-emptive Rights	For
Yu Group PLC	YU	United Kingdom	22-May-25	Authorise Market Purchase of Ordinary Shares	For
Yue Yuen Industrial (Holdings) Limited	551	Bermuda	23-May-25	Accept Financial Statements and Statutory Reports	For
Yue Yuen Industrial (Holdings) Limited	551	Bermuda	23-May-25	Approve Final Dividend	For
Yue Yuen Industrial (Holdings) Limited	551	Bermuda	23-May-25	Elect Lin Cheng-Tien as Director	For
Yue Yuen Industrial (Holdings) Limited	551	Bermuda	23-May-25	Elect Liu George Hong-Chih as Director	For
Yue Yuen Industrial (Holdings) Limited	551	Bermuda	23-May-25	Elect Ho Lai Hong as Director	For
Yue Yuen Industrial (Holdings) Limited	551	Bermuda	23-May-25	Elect Lin Shei-Yuan as Director	For
Yue Yuen Industrial (Holdings) Limited	551	Bermuda	23-May-25	Authorize Board to Fix Remuneration of Directors	For
Yue Yuen Industrial (Holdings) Limited	551	Bermuda	23-May-25	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For
Yue Yuen Industrial (Holdings) Limited	551	Bermuda	23-May-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Yue Yuen Industrial (Holdings) Limited	551	Bermuda	23-May-25	Authorize Repurchase of Issued Share Capital	For
Yue Yuen Industrial (Holdings) Limited	551	Bermuda	23-May-25	Authorize Reissuance of Repurchased Shares	Against
Yum! Brands, Inc.	YUM	USA	15-May-25	Elect Director Paget L. Alves	For
Yum! Brands, Inc.	YUM	USA	15-May-25	Elect Director Keith Barr	For
Yum! Brands, Inc.	YUM	USA	15-May-25	Elect Director M. Brett Biggs	For
Yum! Brands, Inc.	YUM	USA	15-May-25	Elect Director Christopher M. Connor	For
Yum! Brands, Inc.	YUM	USA	15-May-25	Elect Director Brian C. Cornell	For
Yum! Brands, Inc.	YUM	USA	15-May-25	Elect Director Tanya L. Domier	For
Yum! Brands, Inc.	YUM	USA	15-May-25	Elect Director Susan Doniz	For
Yum! Brands, Inc.	YUM	USA	15-May-25	Elect Director David W. Gibbs	For
Yum! Brands, Inc.	YUM	USA	15-May-25	Elect Director Mirian M. Graddick-Weir	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Yum! Brands, Inc.	YUM	USA	15-May-25	Elect Director Thomas C. Nelson	For
Yum! Brands, Inc.	YUM	USA	15-May-25	Elect Director P. Justin Skala	For
Yum! Brands, Inc.	YUM	USA	15-May-25	Elect Director Annie Young-Scrivner	For
Yum! Brands, Inc.	YUM	USA	15-May-25	Ratify KPMG LLP as Auditors	For
Yum! Brands, Inc.	YUM	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Yum! Brands, Inc.	YUM	USA	15-May-25	Approve Omnibus Stock Plan	For
Yum! Brands, Inc.	YUM	USA	15-May-25	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Against
Yum! Brands, Inc.	YUM	USA	15-May-25	Report on Risks Related to Religious Discrimination Against Employees	Against
Yum! Brands, Inc.	YUM	USA	15-May-25	Commission a Third Party Audit on Working Conditions	Against
Yum! Brands, Inc.	YUM	USA	15-May-25	Elect Director Paget L. Alves	For
Yum! Brands, Inc.	YUM	USA	15-May-25	Elect Director Keith Barr	For
Yum! Brands, Inc.	YUM	USA	15-May-25	Elect Director M. Brett Biggs	For
Yum! Brands, Inc.	YUM	USA	15-May-25	Elect Director Christopher M. Connor	For
Yum! Brands, Inc.	YUM	USA	15-May-25	Elect Director Brian C. Cornell	For
Yum! Brands, Inc.	YUM	USA	15-May-25	Elect Director Tanya L. Domier	For
Yum! Brands, Inc.	YUM	USA	15-May-25	Elect Director Susan Doniz	For
Yum! Brands, Inc.	YUM	USA	15-May-25	Elect Director David W. Gibbs	For
Yum! Brands, Inc.	YUM	USA	15-May-25	Elect Director Mirian M. Graddick-Weir	For
Yum! Brands, Inc.	YUM	USA	15-May-25	Elect Director Thomas C. Nelson	For
Yum! Brands, Inc.	YUM	USA	15-May-25	Elect Director P. Justin Skala	For
Yum! Brands, Inc.	YUM	USA	15-May-25	Elect Director Annie Young-Scrivner	For
Yum! Brands, Inc.	YUM	USA	15-May-25	Ratify KPMG LLP as Auditors	For
Yum! Brands, Inc.	YUM	USA	15-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Yum! Brands, Inc.	YUM	USA	15-May-25	Approve Omnibus Stock Plan	For
Yum! Brands, Inc.	YUM	USA	15-May-25	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Against
Yum! Brands, Inc.	YUM	USA	15-May-25	Report on Risks Related to Religious Discrimination Against Employees	Against
Yum! Brands, Inc.	YUM	USA	15-May-25	Commission a Third Party Audit on Working Conditions	Against
Zalando SE	ZAL	Germany	27-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Zalando SE	ZAL	Germany	27-May-25	Approve Allocation of Income and Omission of Dividends	For
Zalando SE	ZAL	Germany	27-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Zalando SE	ZAL	Germany	27-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Zalando SE	ZAL	Germany	27-May-25	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	For
Zalando SE	ZAL	Germany	27-May-25	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements Until 2026 AGM	For
Zalando SE	ZAL	Germany	27-May-25	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Zalando SE	ZAL	Germany	27-May-25	Approve Remuneration Report	For
Zalando SE	ZAL	Germany	27-May-25	Elect Kelly Bennett to the Supervisory Board	For
Zalando SE	ZAL	Germany	27-May-25	Elect Alice Delahunt to the Supervisory Board	For
Zalando SE	ZAL	Germany	27-May-25	Elect Niklas Oestberg to the Supervisory Board	For
Zalando SE	ZAL	Germany	27-May-25	Elect Anders Holch Povlsen to the Supervisory Board	For
Zalando SE	ZAL	Germany	27-May-25	Elect Mariella Roehm-Kottmann to the Supervisory Board	For
Zalando SE	ZAL	Germany	27-May-25	Elect Susanne Schroeter-Crossan to the Supervisory Board	For
Zalando SE	ZAL	Germany	27-May-25	Elect Zbigniew Laskowski, Rose Reynolds and Maggie Sloan as Employee Representatives to the Supervisory Board	For
Zalando SE	ZAL	Germany	27-May-25	Elect Surbhi Marwah, Klaus Möller-Arentoft and Andrea Ricciarelli to the Supervisory Board as Substitutes to Employee Representatives	For
Zalando SE	ZAL	Germany	27-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Zalando SE	ZAL	Germany	27-May-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Zalando SE	ZAL	Germany	27-May-25	Authorize Use of Financial Derivatives when Repurchasing Shares	For
Zalando SE	ZAL	Germany	27-May-25	Approve Creation of EUR 79.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For
Zalando SE	ZAL	Germany	27-May-25	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.4 Billion; Approve Creation of EUR 48.9 Million Pool of Capital to Guarantee Conversion Rights	For
Zalando SE	ZAL	Germany	27-May-25	Approve Partial Cancellation of Conditional Capital 2014 and 2016	For
Zalando SE	ZAL	Germany	27-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Zalando SE	ZAL	Germany	27-May-25	Approve Allocation of Income and Omission of Dividends	For
Zalando SE	ZAL	Germany	27-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Zalando SE	ZAL	Germany	27-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Zalando SE	ZAL	Germany	27-May-25	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	For
Zalando SE	ZAL	Germany	27-May-25	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements Until 2026 AGM	For
Zalando SE	ZAL	Germany	27-May-25	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Zalando SE	ZAL	Germany	27-May-25	Approve Remuneration Report	For
Zalando SE	ZAL	Germany	27-May-25	Elect Kelly Bennett to the Supervisory Board	For
Zalando SE	ZAL	Germany	27-May-25	Elect Alice Delahunt to the Supervisory Board	For
Zalando SE	ZAL	Germany	27-May-25	Elect Niklas Oestberg to the Supervisory Board	For
Zalando SE	ZAL	Germany	27-May-25	Elect Anders Holch Povlsen to the Supervisory Board	For
Zalando SE	ZAL	Germany	27-May-25	Elect Mariella Roehm-Kottmann to the Supervisory Board	For
Zalando SE	ZAL	Germany	27-May-25	Elect Susanne Schroeter-Crossan to the Supervisory Board	For
Zalando SE	ZAL	Germany	27-May-25	Elect Zbigniew Laskowski, Rose Reynolds and Maggie Sloan as Employee Representatives to the Supervisory Board	For
Zalando SE	ZAL	Germany	27-May-25	Elect Surbhi Marwah, Klaus Möller-Arentoft and Andrea Ricciarelli to the Supervisory Board as Substitutes to Employee Representatives	For
Zalando SE	ZAL	Germany	27-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	Against
Zalando SE	ZAL	Germany	27-May-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Zalando SE	ZAL	Germany	27-May-25	Authorize Use of Financial Derivatives when Repurchasing Shares	For
Zalando SE	ZAL	Germany	27-May-25	Approve Creation of EUR 79.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For
Zalando SE	ZAL	Germany	27-May-25	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.4 Billion; Approve Creation of EUR 48.9 Million Pool of Capital to Guarantee Conversion Rights	For
Zalando SE	ZAL	Germany	27-May-25	Approve Partial Cancellation of Conditional Capital 2014 and 2016	For
Zalando SE	ZAL	Germany	27-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Zalando SE	ZAL	Germany	27-May-25	Approve Allocation of Income and Omission of Dividends	For
Zalando SE	ZAL	Germany	27-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Zalando SE	ZAL	Germany	27-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Zalando SE	ZAL	Germany	27-May-25	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	For
Zalando SE	ZAL	Germany	27-May-25	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements Until 2026 AGM	For
Zalando SE	ZAL	Germany	27-May-25	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Zalando SE	ZAL	Germany	27-May-25	Approve Remuneration Report	For
Zalando SE	ZAL	Germany	27-May-25	Elect Kelly Bennett to the Supervisory Board	For
Zalando SE	ZAL	Germany	27-May-25	Elect Alice Delahunt to the Supervisory Board	For
Zalando SE	ZAL	Germany	27-May-25	Elect Niklas Oestberg to the Supervisory Board	For
Zalando SE	ZAL	Germany	27-May-25	Elect Anders Holch Povlsen to the Supervisory Board	For
Zalando SE	ZAL	Germany	27-May-25	Elect Mariella Roehm-Kottmann to the Supervisory Board	For
Zalando SE	ZAL	Germany	27-May-25	Elect Susanne Schroeter-Crossan to the Supervisory Board	For
Zalando SE	ZAL	Germany	27-May-25	Elect Zbigniew Laskowski, Rose Reynolds and Maggie Sloan as Employee Representatives to the Supervisory Board	For
Zalando SE	ZAL	Germany	27-May-25	Elect Surbhi Marwah, Klaus Möller-Arentoft and Andrea Ricciarelli to the Supervisory Board as Substitutes to Employee Representatives	For
Zalando SE	ZAL	Germany	27-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	Against
Zalando SE	ZAL	Germany	27-May-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Zalando SE	ZAL	Germany	27-May-25	Authorize Use of Financial Derivatives when Repurchasing Shares	For
Zalando SE	ZAL	Germany	27-May-25	Approve Creation of EUR 79.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For
Zalando SE	ZAL	Germany	27-May-25	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.4 Billion; Approve Creation of EUR 48.9 Million Pool of Capital to Guarantee Conversion Rights	For
Zalando SE	ZAL	Germany	27-May-25	Approve Partial Cancellation of Conditional Capital 2014 and 2016	For
Zalando SE	ZAL	Germany	27-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Zalando SE	ZAL	Germany	27-May-25	Approve Allocation of Income and Omission of Dividends	For
Zalando SE	ZAL	Germany	27-May-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Zalando SE	ZAL	Germany	27-May-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Zalando SE	ZAL	Germany	27-May-25	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	For
Zalando SE	ZAL	Germany	27-May-25	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements Until 2026 AGM	For
Zalando SE	ZAL	Germany	27-May-25	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Zalando SE	ZAL	Germany	27-May-25	Approve Remuneration Report	For
Zalando SE	ZAL	Germany	27-May-25	Elect Kelly Bennett to the Supervisory Board	For
Zalando SE	ZAL	Germany	27-May-25	Elect Alice Delahunt to the Supervisory Board	For
Zalando SE	ZAL	Germany	27-May-25	Elect Niklas Oestberg to the Supervisory Board	For
Zalando SE	ZAL	Germany	27-May-25	Elect Anders Holch Povlsen to the Supervisory Board	For
Zalando SE	ZAL	Germany	27-May-25	Elect Mariella Roehm-Kottmann to the Supervisory Board	For
Zalando SE	ZAL	Germany	27-May-25	Elect Susanne Schroeter-Crossan to the Supervisory Board	For
Zalando SE	ZAL	Germany	27-May-25	Elect Zbigniew Laskowski, Rose Reynolds and Maggie Sloan as Employee Representatives to the Supervisory Board	For
Zalando SE	ZAL	Germany	27-May-25	Elect Surbhi Marwah, Klaus Möller-Arentoft and Andrea Ricciarelli to the Supervisory Board as Substitutes to Employee Representatives	For
Zalando SE	ZAL	Germany	27-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	Against
Zalando SE	ZAL	Germany	27-May-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Zalando SE	ZAL	Germany	27-May-25	Authorize Use of Financial Derivatives when Repurchasing Shares	For
Zalando SE	ZAL	Germany	27-May-25	Approve Creation of EUR 79.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Zalando SE	ZAL	Germany	27-May-25	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.4 Billion; Approve Creation of EUR 48.9 Million Pool of Capital to Guarantee Conversion Rights	For
Zalando SE	ZAL	Germany	27-May-25	Approve Partial Cancellation of Conditional Capital 2014 and 2016	For
Zebra Technologies Corporation	ZBRA	USA	08-May-25	Elect Director Nelda J. Connors	For
Zebra Technologies Corporation	ZBRA	USA	08-May-25	Elect Director Frank B. Modruson	For
Zebra Technologies Corporation	ZBRA	USA	08-May-25	Elect Director Michael A. Smith	For
Zebra Technologies Corporation	ZBRA	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Zebra Technologies Corporation	ZBRA	USA	08-May-25	Ratify Ernst & Young LLP as Auditors	For
Zebra Technologies Corporation	ZBRA	USA	08-May-25	Elect Director Nelda J. Connors	For
Zebra Technologies Corporation	ZBRA	USA	08-May-25	Elect Director Frank B. Modruson	For
Zebra Technologies Corporation	ZBRA	USA	08-May-25	Elect Director Michael A. Smith	For
Zebra Technologies Corporation	ZBRA	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Zebra Technologies Corporation	ZBRA	USA	08-May-25	Ratify Ernst & Young LLP as Auditors	For
Zebra Technologies Corporation	ZBRA	USA	08-May-25	Elect Director Nelda J. Connors	For
Zebra Technologies Corporation	ZBRA	USA	08-May-25	Elect Director Frank B. Modruson	For
Zebra Technologies Corporation	ZBRA	USA	08-May-25	Elect Director Michael A. Smith	For
Zebra Technologies Corporation	ZBRA	USA	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Zebra Technologies Corporation	ZBRA	USA	08-May-25	Ratify Ernst & Young LLP as Auditors	For
Zedcor Inc.	ZDC	Canada	22-May-25	Fix Number of Directors at Five	For
Zedcor Inc.	ZDC	Canada	22-May-25	Elect Director Wade Felesky	For
Zedcor Inc.	ZDC	Canada	22-May-25	Elect Director Brian McGill	For
Zedcor Inc.	ZDC	Canada	22-May-25	Elect Director Dean Shillington	For
Zedcor Inc.	ZDC	Canada	22-May-25	Elect Director Dean Swanberg	For
Zedcor Inc.	ZDC	Canada	22-May-25	Elect Director Todd Ziniuk	For
Zedcor Inc.	ZDC	Canada	22-May-25	Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Zedcor Inc.	ZDC	Canada	22-May-25	Re-approve Stock Option Plan	Against
Zedcor Inc.	ZDC	Canada	22-May-25	Amend Restricted Share Unit Plan and Deferred Share Unit Plan	Against
Ziff Davis, Inc.	ZD	USA	07-May-25	Elect Director Vivek Shah	For
Ziff Davis, Inc.	ZD	USA	07-May-25	Elect Director Sarah Fay	For
Ziff Davis, Inc.	ZD	USA	07-May-25	Elect Director Jana Barsten	For
Ziff Davis, Inc.	ZD	USA	07-May-25	Elect Director Trace Harris	For
Ziff Davis, Inc.	ZD	USA	07-May-25	Elect Director William Brian Kretzmer	For
Ziff Davis, Inc.	ZD	USA	07-May-25	Elect Director Kirk McDonald	For
Ziff Davis, Inc.	ZD	USA	07-May-25	Elect Director Neville Ray	For
Ziff Davis, Inc.	ZD	USA	07-May-25	Elect Director Scott C. Taylor	For
Ziff Davis, Inc.	ZD	USA	07-May-25	Ratify KPMG LLP as Auditors	For
Ziff Davis, Inc.	ZD	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ziff Davis, Inc.	ZD	USA	07-May-25	Elect Director Vivek Shah	For
Ziff Davis, Inc.	ZD	USA	07-May-25	Elect Director Sarah Fay	For
Ziff Davis, Inc.	ZD	USA	07-May-25	Elect Director Jana Barsten	For
Ziff Davis, Inc.	ZD	USA	07-May-25	Elect Director Trace Harris	For
Ziff Davis, Inc.	ZD	USA	07-May-25	Elect Director William Brian Kretzmer	For
Ziff Davis, Inc.	ZD	USA	07-May-25	Elect Director Kirk McDonald	For
Ziff Davis, Inc.	ZD	USA	07-May-25	Elect Director Neville Ray	For
Ziff Davis, Inc.	ZD	USA	07-May-25	Elect Director Scott C. Taylor	For
Ziff Davis, Inc.	ZD	USA	07-May-25	Ratify KPMG LLP as Auditors	For
Ziff Davis, Inc.	ZD	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Zimmer Biomet Holdings, Inc.	ZBH	USA	29-May-25	Elect Director Betsy J. Bernard	For
Zimmer Biomet Holdings, Inc.	ZBH	USA	29-May-25	Elect Director Michael J. Farrell	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Zimmer Biomet Holdings, Inc.	ZBH	USA	29-May-25	Elect Director Robert A. Hagemann	For
Zimmer Biomet Holdings, Inc.	ZBH	USA	29-May-25	Elect Director Arthur J. Higgins	For
Zimmer Biomet Holdings, Inc.	ZBH	USA	29-May-25	Elect Director Maria Teresa (Tessa) Hilado	For
Zimmer Biomet Holdings, Inc.	ZBH	USA	29-May-25	Elect Director Syed Jafry	For
Zimmer Biomet Holdings, Inc.	ZBH	USA	29-May-25	Elect Director Sreelakshmi Kolli	For
Zimmer Biomet Holdings, Inc.	ZBH	USA	29-May-25	Elect Director Devdatt (Dev) Kurdikar	For
Zimmer Biomet Holdings, Inc.	ZBH	USA	29-May-25	Elect Director Louis A. Shapiro	For
Zimmer Biomet Holdings, Inc.	ZBH	USA	29-May-25	Elect Director Ivan Tornos	For
Zimmer Biomet Holdings, Inc.	ZBH	USA	29-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Zimmer Biomet Holdings, Inc.	ZBH	USA	29-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Zimmer Biomet Holdings, Inc.	ZBH	USA	29-May-25	Amend Omnibus Stock Plan	For
Zimmer Biomet Holdings, Inc.	ZBH	USA	29-May-25	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For
ZimVie Inc.	ZIMV	USA	07-May-25	Elect Director Vafa Jamali	Against
ZimVie Inc.	ZIMV	USA	07-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
ZimVie Inc.	ZIMV	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
ZimVie Inc.	ZIMV	USA	07-May-25	Elect Director Vafa Jamali	Against
ZimVie Inc.	ZIMV	USA	07-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
ZimVie Inc.	ZIMV	USA	07-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Zinzino AB	ZZ.B	Sweden	28-May-25	Open Meeting	
Zinzino AB	ZZ.B	Sweden	28-May-25	Elect Chair of Meeting	For
Zinzino AB	ZZ.B	Sweden	28-May-25	Prepare and Approve List of Shareholders	For
Zinzino AB	ZZ.B	Sweden	28-May-25	Broadcasting Video Recording of The Meeting via The Internet	For
Zinzino AB	ZZ.B	Sweden	28-May-25	Designate Inspector(s) of Minutes of Meeting	For
Zinzino AB	ZZ.B	Sweden	28-May-25	Approve Agenda of Meeting	For
Zinzino AB	ZZ.B	Sweden	28-May-25	Acknowledge Proper Convening of Meeting	For
Zinzino AB	ZZ.B	Sweden	28-May-25	Receive President's Report	
Zinzino AB	ZZ.B	Sweden	28-May-25	Receive Financial Statements and Statutory Reports	
Zinzino AB	ZZ.B	Sweden	28-May-25	Accept Financial Statements and Statutory Reports	For
Zinzino AB	ZZ.B	Sweden	28-May-25	Approve Allocation of Income and Dividends of SEK 4.00 Per Share	For
Zinzino AB	ZZ.B	Sweden	28-May-25	Approve Discharge of Hans Jacobsson	For
Zinzino AB	ZZ.B	Sweden	28-May-25	Approve Discharge of Anna Frick	For
Zinzino AB	ZZ.B	Sweden	28-May-25	Approve Discharge of Staffan Hillberg	For
Zinzino AB	ZZ.B	Sweden	28-May-25	Approve Discharge of Ingela Nordenhav	For
Zinzino AB	ZZ.B	Sweden	28-May-25	Approve Discharge of Pierre Martensson	For
Zinzino AB	ZZ.B	Sweden	28-May-25	Approve Discharge of CEO Dag Bergheim Pettersen	For
Zinzino AB	ZZ.B	Sweden	28-May-25	Determine Number of Members (5) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For
Zinzino AB	ZZ.B	Sweden	28-May-25	Approve Remuneration of Directors in the Amount of SEK 400,000 for Chair and SEK 200,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditor	For
Zinzino AB	ZZ.B	Sweden	28-May-25	Reelect Hans Jacobsson as Director	Against
Zinzino AB	ZZ.B	Sweden	28-May-25	Reelect Anna Frick as Director	For
Zinzino AB	ZZ.B	Sweden	28-May-25	Reelect Staffan Hillberg as Director	For
Zinzino AB	ZZ.B	Sweden	28-May-25	Reelect Ingela Nordenhav as Director	For
Zinzino AB	ZZ.B	Sweden	28-May-25	Reelect Pierre Martensson as Director	For
Zinzino AB	ZZ.B	Sweden	28-May-25	Ratify BDO as Auditor	For
Zinzino AB	ZZ.B	Sweden	28-May-25	Approve Nomination Committee Procedures	For
Zinzino AB	ZZ.B	Sweden	28-May-25	Approve Issuance of Shares for a Private Placement to Enhanz AG	For
Zinzino AB	ZZ.B	Sweden	28-May-25	Approve Issuance of Shares for a Private Placement to Jay Shafer	For
Zinzino AB	ZZ.B	Sweden	28-May-25	Approve Issuance of Shares for a Private Placement to Company's Distributors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Zinzino AB	ZZ.B	Sweden	28-May-25	Approve Stock Option Plan for Key Employees	Against
Zinzino AB	ZZ.B	Sweden	28-May-25	Approve Issuance of Class B Shares with Preemptive Rights	Against
Zinzino AB	ZZ.B	Sweden	28-May-25	Approve Issuance of 3 Million Class B Shares without Preemptive Rights	For
Zinzino AB	ZZ.B	Sweden	28-May-25	Approve Remuneration Report	Against
Zinzino AB	ZZ.B	Sweden	28-May-25	Approve Warrant Plan for Board Members	Against
Zinzino AB	ZZ.B	Sweden	28-May-25	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	For
Zinzino AB	ZZ.B	Sweden	28-May-25	Close Meeting	
Zions Bancorporation, N.A.	ZION	USA	02-May-25	Elect Director Maria Contreras-Sweet	For
Zions Bancorporation, N.A.	ZION	USA	02-May-25	Elect Director Gary L. Crittenden	For
Zions Bancorporation, N.A.	ZION	USA	02-May-25	Elect Director Suren K. Gupta	For
Zions Bancorporation, N.A.	ZION	USA	02-May-25	Elect Director Claire A. Huang	For
Zions Bancorporation, N.A.	ZION	USA	02-May-25	Elect Director Vivian S. Lee	For
Zions Bancorporation, N.A.	ZION	USA	02-May-25	Elect Director Scott J. McLean	For
Zions Bancorporation, N.A.	ZION	USA	02-May-25	Elect Director Edward F. Murphy	For
Zions Bancorporation, N.A.	ZION	USA	02-May-25	Elect Director Stephen D. Quinn	For
Zions Bancorporation, N.A.	ZION	USA	02-May-25	Elect Director Harris H. Simmons	For
Zions Bancorporation, N.A.	ZION	USA	02-May-25	Elect Director Aaron B. Skonnard	For
Zions Bancorporation, N.A.	ZION	USA	02-May-25	Elect Director Barbara A. Yastine	For
Zions Bancorporation, N.A.	ZION	USA	02-May-25	Ratify Ernst & Young LLP as Auditors	For
Zions Bancorporation, N.A.	ZION	USA	02-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Zions Bancorporation, N.A.	ZION	USA	02-May-25	Advisory Vote on Say on Pay Frequency	One Year
Zions Bancorporation, N.A.	ZION	USA	02-May-25	Elect Director Maria Contreras-Sweet	For
Zions Bancorporation, N.A.	ZION	USA	02-May-25	Elect Director Gary L. Crittenden	For
Zions Bancorporation, N.A.	ZION	USA	02-May-25	Elect Director Suren K. Gupta	For
Zions Bancorporation, N.A.	ZION	USA	02-May-25	Elect Director Claire A. Huang	For
Zions Bancorporation, N.A.	ZION	USA	02-May-25	Elect Director Vivian S. Lee	For
Zions Bancorporation, N.A.	ZION	USA	02-May-25	Elect Director Scott J. McLean	For
Zions Bancorporation, N.A.	ZION	USA	02-May-25	Elect Director Edward F. Murphy	For
Zions Bancorporation, N.A.	ZION	USA	02-May-25	Elect Director Stephen D. Quinn	For
Zions Bancorporation, N.A.	ZION	USA	02-May-25	Elect Director Harris H. Simmons	For
Zions Bancorporation, N.A.	ZION	USA	02-May-25	Elect Director Aaron B. Skonnard	For
Zions Bancorporation, N.A.	ZION	USA	02-May-25	Elect Director Barbara A. Yastine	For
Zions Bancorporation, N.A.	ZION	USA	02-May-25	Ratify Ernst & Young LLP as Auditors	For
Zions Bancorporation, N.A.	ZION	USA	02-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Zions Bancorporation, N.A.	ZION	USA	02-May-25	Advisory Vote on Say on Pay Frequency	One Year
Zions Bancorporation, N.A.	ZION	USA	02-May-25	Elect Director Maria Contreras-Sweet	For
Zions Bancorporation, N.A.	ZION	USA	02-May-25	Elect Director Gary L. Crittenden	For
Zions Bancorporation, N.A.	ZION	USA	02-May-25	Elect Director Suren K. Gupta	For
Zions Bancorporation, N.A.	ZION	USA	02-May-25	Elect Director Claire A. Huang	For
Zions Bancorporation, N.A.	ZION	USA	02-May-25	Elect Director Vivian S. Lee	For
Zions Bancorporation, N.A.	ZION	USA	02-May-25	Elect Director Scott J. McLean	For
Zions Bancorporation, N.A.	ZION	USA	02-May-25	Elect Director Edward F. Murphy	For
Zions Bancorporation, N.A.	ZION	USA	02-May-25	Elect Director Stephen D. Quinn	For
Zions Bancorporation, N.A.	ZION	USA	02-May-25	Elect Director Harris H. Simmons	For
Zions Bancorporation, N.A.	ZION	USA	02-May-25	Elect Director Aaron B. Skonnard	For
Zions Bancorporation, N.A.	ZION	USA	02-May-25	Elect Director Barbara A. Yastine	For
Zions Bancorporation, N.A.	ZION	USA	02-May-25	Ratify Ernst & Young LLP as Auditors	For
Zions Bancorporation, N.A.	ZION	USA	02-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Zions Bancorporation, N.A.	ZION	USA	02-May-25	Advisory Vote on Say on Pay Frequency	One Year
Zoetis Inc.	ZTS	USA	21-May-25	Elect Director Paul M. Bisaro	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Zoetis Inc.	ZTS	USA	21-May-25	Elect Director Vanessa Broadhurst	For
Zoetis Inc.	ZTS	USA	21-May-25	Elect Director Frank A. D'Amelio	For
Zoetis Inc.	ZTS	USA	21-May-25	Elect Director Gavin D.K. Hattersley	For
Zoetis Inc.	ZTS	USA	21-May-25	Elect Director Sanjay Khosla	For
Zoetis Inc.	ZTS	USA	21-May-25	Elect Director Antoinette R. Leatherberry	For
Zoetis Inc.	ZTS	USA	21-May-25	Elect Director Michael B. McCallister	For
Zoetis Inc.	ZTS	USA	21-May-25	Elect Director Gregory Norden	For
Zoetis Inc.	ZTS	USA	21-May-25	Elect Director Louise M. Parent	For
Zoetis Inc.	ZTS	USA	21-May-25	Elect Director Kristin C. Peck	For
Zoetis Inc.	ZTS	USA	21-May-25	Elect Director Willie M. Reed	For
Zoetis Inc.	ZTS	USA	21-May-25	Elect Director Mark Stetter	For
Zoetis Inc.	ZTS	USA	21-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Zoetis Inc.	ZTS	USA	21-May-25	Ratify KPMG LLP as Auditors	For
Zoetis Inc.	ZTS	USA	21-May-25	Amend Right to Call Special Meeting	For
ZoomInfo Technologies Inc.	ZI	USA	14-May-25	Elect Director Ashley S. Evans	For
ZoomInfo Technologies Inc.	ZI	USA	14-May-25	Elect Director Robert Keith Giglio	For
ZoomInfo Technologies Inc.	ZI	USA	14-May-25	Elect Director Alison Gleeson	Withhold
ZoomInfo Technologies Inc.	ZI	USA	14-May-25	Elect Director Mark Mader	For
ZoomInfo Technologies Inc.	ZI	USA	14-May-25	Ratify KPMG LLP as Auditors	For
ZoomInfo Technologies Inc.	ZI	USA	14-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Zurn Elkay Water Solutions Corporation	ZWS	USA	01-May-25	Elect Director Mark S. Bartlett	For
Zurn Elkay Water Solutions Corporation	ZWS	USA	01-May-25	Elect Director Don Butler	For
Zurn Elkay Water Solutions Corporation	ZWS	USA	01-May-25	Elect Director Timothy J. Jahnke	For
Zurn Elkay Water Solutions Corporation	ZWS	USA	01-May-25	Elect Director David C. Longren	For
Zurn Elkay Water Solutions Corporation	ZWS	USA	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Zurn Elkay Water Solutions Corporation	ZWS	USA	01-May-25	Amend Omnibus Stock Plan	For
Zurn Elkay Water Solutions Corporation	ZWS	USA	01-May-25	Ratify Ernst & Young LLP as Auditors	For