

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
1st Source Corporation	SRCE	USA	24-Apr-25	Elect Director John F. Affleck-Graves	Against
1st Source Corporation	SRCE	USA	24-Apr-25	Elect Director Daniel B. Fitzpatrick	Against
1st Source Corporation	SRCE	USA	24-Apr-25	Elect Director Christopher J. Murphy, IV	For
1st Source Corporation	SRCE	USA	24-Apr-25	Elect Director Isaac P. Torres	For
1st Source Corporation	SRCE	USA	24-Apr-25	Ratify Forvis Mazars, LLP as Auditors	For
1st Source Corporation	SRCE	USA	24-Apr-25	Elect Director John F. Affleck-Graves	Against
1st Source Corporation	SRCE	USA	24-Apr-25	Elect Director Daniel B. Fitzpatrick	Against
1st Source Corporation	SRCE	USA	24-Apr-25	Elect Director Christopher J. Murphy, IV	For
1st Source Corporation	SRCE	USA	24-Apr-25	Elect Director Isaac P. Torres	For
1st Source Corporation	SRCE	USA	24-Apr-25	Ratify Forvis Mazars, LLP as Auditors	For
361 Degrees International Limited	1361	Cayman Islands	25-Apr-25	Accept Financial Statements and Statutory Reports	For
361 Degrees International Limited	1361	Cayman Islands	25-Apr-25	Approve Final Dividend	For
361 Degrees International Limited	1361	Cayman Islands	25-Apr-25	Elect Ding Wuhao as Director	For
361 Degrees International Limited	1361	Cayman Islands	25-Apr-25	Elect Ding Huirong as Director	For
361 Degrees International Limited	1361	Cayman Islands	25-Apr-25	Elect Chen Chuang as Director	For
361 Degrees International Limited	1361	Cayman Islands	25-Apr-25	Elect Ferheen Mahomed as Director	For
361 Degrees International Limited	1361	Cayman Islands	25-Apr-25	Authorize Board to Fix Remuneration of Directors	For
361 Degrees International Limited	1361	Cayman Islands	25-Apr-25	Approve Moore CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	For
361 Degrees International Limited	1361	Cayman Islands	25-Apr-25	Authorize Repurchase of Issued Share Capital	For
361 Degrees International Limited	1361	Cayman Islands	25-Apr-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
361 Degrees International Limited	1361	Cayman Islands	25-Apr-25	Authorize Reissuance of Repurchased Shares	Against
A. O. Smith Corporation	AOS	USA	08-Apr-25	Elect Director Todd W. Fister	Withhold
A. O. Smith Corporation	AOS	USA	08-Apr-25	Elect Director Michael M. Larsen	Withhold
A. O. Smith Corporation	AOS	USA	08-Apr-25	Elect Director Lois M. Martin	Withhold
A. O. Smith Corporation	AOS	USA	08-Apr-25	Elect Director Adrian I. Peace "Withdrawn Resolution"	
A. O. Smith Corporation	AOS	USA	08-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
A. O. Smith Corporation	AOS	USA	08-Apr-25	Ratify Ernst & Young LLP as Auditors	For
A. O. Smith Corporation	AOS	USA	08-Apr-25	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	Against
A. O. Smith Corporation	AOS	USA	08-Apr-25	Elect Director Todd W. Fister	Withhold
A. O. Smith Corporation	AOS	USA	08-Apr-25	Elect Director Michael M. Larsen	Withhold
A. O. Smith Corporation	AOS	USA	08-Apr-25	Elect Director Lois M. Martin	Withhold
A. O. Smith Corporation	AOS	USA	08-Apr-25	Elect Director Adrian I. Peace "Withdrawn Resolution"	
A. O. Smith Corporation	AOS	USA	08-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
A. O. Smith Corporation	AOS	USA	08-Apr-25	Ratify Ernst & Young LLP as Auditors	For
A. O. Smith Corporation	AOS	USA	08-Apr-25	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	Against
A. O. Smith Corporation	AOS	USA	08-Apr-25	Elect Director Todd W. Fister	Withhold
A. O. Smith Corporation	AOS	USA	08-Apr-25	Elect Director Michael M. Larsen	Withhold
A. O. Smith Corporation	AOS	USA	08-Apr-25	Elect Director Lois M. Martin	Withhold
A. O. Smith Corporation	AOS	USA	08-Apr-25	Elect Director Adrian I. Peace "Withdrawn Resolution"	
A. O. Smith Corporation	AOS	USA	08-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
A. O. Smith Corporation	AOS	USA	08-Apr-25	Ratify Ernst & Young LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
A. O. Smith Corporation	AOS	USA	08-Apr-25	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	Against
A10 Networks, Inc.	ATEN	USA	17-Apr-25	Elect Director Tor R. Braham	Withhold
A10 Networks, Inc.	ATEN	USA	17-Apr-25	Elect Director Peter Y. Chung	Withhold
A10 Networks, Inc.	ATEN	USA	17-Apr-25	Elect Director Eric Singer	Withhold
A10 Networks, Inc.	ATEN	USA	17-Apr-25	Elect Director Dhrupad Trivedi	Withhold
A10 Networks, Inc.	ATEN	USA	17-Apr-25	Elect Director Dana Wolf	Withhold
A10 Networks, Inc.	ATEN	USA	17-Apr-25	Amend Qualified Employee Stock Purchase Plan	For
A10 Networks, Inc.	ATEN	USA	17-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
A10 Networks, Inc.	ATEN	USA	17-Apr-25	Ratify Grant Thornton LLP as Auditors	For
A10 Networks, Inc.	ATEN	USA	17-Apr-25	Elect Director Tor R. Braham	Withhold
A10 Networks, Inc.	ATEN	USA	17-Apr-25	Elect Director Peter Y. Chung	Withhold
A10 Networks, Inc.	ATEN	USA	17-Apr-25	Elect Director Eric Singer	Withhold
A10 Networks, Inc.	ATEN	USA	17-Apr-25	Elect Director Dhrupad Trivedi	Withhold
A10 Networks, Inc.	ATEN	USA	17-Apr-25	Elect Director Dana Wolf	Withhold
A10 Networks, Inc.	ATEN	USA	17-Apr-25	Amend Qualified Employee Stock Purchase Plan	For
A10 Networks, Inc.	ATEN	USA	17-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
A10 Networks, Inc.	ATEN	USA	17-Apr-25	Ratify Grant Thornton LLP as Auditors	For
A10 Networks, Inc.	ATEN	USA	17-Apr-25	Elect Director Tor R. Braham	Withhold
A10 Networks, Inc.	ATEN	USA	17-Apr-25	Elect Director Peter Y. Chung	Withhold
A10 Networks, Inc.	ATEN	USA	17-Apr-25	Elect Director Eric Singer	Withhold
A10 Networks, Inc.	ATEN	USA	17-Apr-25	Elect Director Dhrupad Trivedi	Withhold
A10 Networks, Inc.	ATEN	USA	17-Apr-25	Elect Director Dana Wolf	Withhold
A10 Networks, Inc.	ATEN	USA	17-Apr-25	Amend Qualified Employee Stock Purchase Plan	For
A10 Networks, Inc.	ATEN	USA	17-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
A10 Networks, Inc.	ATEN	USA	17-Apr-25	Ratify Grant Thornton LLP as Auditors	For
A2A SpA	A2A	Italy	29-Apr-25	Accept Financial Statements and Statutory Reports	For
A2A SpA	A2A	Italy	29-Apr-25	Approve Allocation of Income and Dividend Distribution	For
A2A SpA	A2A	Italy	29-Apr-25	Approve 2025-2027 Employee Share Ownership Plan	For
A2A SpA	A2A	Italy	29-Apr-25	Approve Remuneration Policy	For
A2A SpA	A2A	Italy	29-Apr-25	Approve Second Section of the Remuneration Report	For
A2A SpA	A2A	Italy	29-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Aalberts NV	AALB	Netherlands	10-Apr-25	Open Meeting	
Aalberts NV	AALB	Netherlands	10-Apr-25	Receive Report of Management Board (Non-Voting)	
Aalberts NV	AALB	Netherlands	10-Apr-25	Receive Auditor's Report (Non-Voting)	
Aalberts NV	AALB	Netherlands	10-Apr-25	Approve Remuneration Report	For
Aalberts NV	AALB	Netherlands	10-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
Aalberts NV	AALB	Netherlands	10-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy	
Aalberts NV	AALB	Netherlands	10-Apr-25	Approve Dividends	For
Aalberts NV	AALB	Netherlands	10-Apr-25	Authorize Repurchase of Shares	For
Aalberts NV	AALB	Netherlands	10-Apr-25	Approve Cancellation of Shares	For
Aalberts NV	AALB	Netherlands	10-Apr-25	Approve Discharge of Management Board	For
Aalberts NV	AALB	Netherlands	10-Apr-25	Approve Discharge of Supervisory Board	For
Aalberts NV	AALB	Netherlands	10-Apr-25	Elect L.F. den Houter to Management Board	For
Aalberts NV	AALB	Netherlands	10-Apr-25	Reelect P.A.M. van Bommel to Supervisory Board	For
Aalberts NV	AALB	Netherlands	10-Apr-25	Reelect L.C.A. Declercq to Supervisory Board	For
Aalberts NV	AALB	Netherlands	10-Apr-25	Elect R.J.L.J. Vestjens to Supervisory Board	For
Aalberts NV	AALB	Netherlands	10-Apr-25	Approve Remuneration Policy of the Management Board	For
Aalberts NV	AALB	Netherlands	10-Apr-25	Approve Remuneration Policy of the Supervisory Board	For
Aalberts NV	AALB	Netherlands	10-Apr-25	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
Aalberts NV	AALB	Netherlands	10-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Aalberts NV	AALB	Netherlands	10-Apr-25	Ratify EY Accountants B.V. as Auditors	For
Aalberts NV	AALB	Netherlands	10-Apr-25	Ratify EY Accountants B.V. to Carry Out the Assurance of the Company's Sustainability Reporting for the Financial Years 2025 and 2026	For
Aalberts NV	AALB	Netherlands	10-Apr-25	Close Meeting	
Abbott Laboratories	ABT	USA	25-Apr-25	Elect Director Robert J. Alpern	For
Abbott Laboratories	ABT	USA	25-Apr-25	Elect Director Claire Babineaux-Fontenot	For
Abbott Laboratories	ABT	USA	25-Apr-25	Elect Director Sally E. Blount	For
Abbott Laboratories	ABT	USA	25-Apr-25	Elect Director Robert B. Ford	For
Abbott Laboratories	ABT	USA	25-Apr-25	Elect Director Paola Gonzalez	For
Abbott Laboratories	ABT	USA	25-Apr-25	Elect Director Michelle A. Kumbier	For
Abbott Laboratories	ABT	USA	25-Apr-25	Elect Director Darren W. McDew	For
Abbott Laboratories	ABT	USA	25-Apr-25	Elect Director Nancy McKinstry	For
Abbott Laboratories	ABT	USA	25-Apr-25	Elect Director Michael G. O'Grady	For
Abbott Laboratories	ABT	USA	25-Apr-25	Elect Director Michael F. Roman	For
Abbott Laboratories	ABT	USA	25-Apr-25	Elect Director Daniel J. Starks	For
Abbott Laboratories	ABT	USA	25-Apr-25	Elect Director John G. Stratton	For
Abbott Laboratories	ABT	USA	25-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Abbott Laboratories	ABT	USA	25-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Abbott Laboratories	ABT	USA	25-Apr-25	Elect Director Robert J. Alpern	For
Abbott Laboratories	ABT	USA	25-Apr-25	Elect Director Claire Babineaux-Fontenot	For
Abbott Laboratories	ABT	USA	25-Apr-25	Elect Director Sally E. Blount	For
Abbott Laboratories	ABT	USA	25-Apr-25	Elect Director Robert B. Ford	For
Abbott Laboratories	ABT	USA	25-Apr-25	Elect Director Paola Gonzalez	For
Abbott Laboratories	ABT	USA	25-Apr-25	Elect Director Michelle A. Kumbier	For
Abbott Laboratories	ABT	USA	25-Apr-25	Elect Director Darren W. McDew	For
Abbott Laboratories	ABT	USA	25-Apr-25	Elect Director Nancy McKinstry	For
Abbott Laboratories	ABT	USA	25-Apr-25	Elect Director Michael G. O'Grady	For
Abbott Laboratories	ABT	USA	25-Apr-25	Elect Director Michael F. Roman	For
Abbott Laboratories	ABT	USA	25-Apr-25	Elect Director Daniel J. Starks	For
Abbott Laboratories	ABT	USA	25-Apr-25	Elect Director John G. Stratton	For
Abbott Laboratories	ABT	USA	25-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Abbott Laboratories	ABT	USA	25-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Open Meeting	
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Receive Report of Executive Board (Non-Voting)	
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Receive Report of Supervisory Board (Non-Voting)	
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Receive Presentation of the Employee Council	
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Discussion on Company's Corporate Governance Structure	
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Approve Remuneration Report	For
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Receive Presentation of the Auditor	
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Adopt Financial Statements and Statutory Reports	For
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy	
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Approve Dividends	For
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Approve Discharge of Executive Board	For
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Approve Discharge of Supervisory Board	For
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Receive Auditor's Report (Non-Voting)	
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Appoint Ernst & Young Accountants LLP as Auditor for Sustainability Reporting for the Financial Year 2025	For
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Appoint PricewaterhouseCoopers Accountants N.V as Auditor for Sustainability Reporting for the Financial Year 2026, 2027, and 2028	For
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Discuss Supervisory Board Profile	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Announce Vacancies on the Supervisory Board	
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Opportunity to Make Recommendations	
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Opportunity for Employees Council to Explain the Position Statements	
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Reelect Mariken Tannemaat to Supervisory Board	For
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Notification of the Intended Appointment of Marguerite Berard as Member of the Executive Board with the Title Chief Executive Officer	
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Grant Board Authority to Issue Shares	For
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Authorize Repurchase of Shares	For
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Approve Cancellation of Shares	For
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Close Meeting	
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Open Meeting	
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Receive Report of Executive Board (Non-Voting)	
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Receive Report of Supervisory Board (Non-Voting)	
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Receive Presentation of the Employee Council	
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Discussion on Company's Corporate Governance Structure	
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Approve Remuneration Report	For
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Receive Presentation of the Auditor	
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Adopt Financial Statements and Statutory Reports	For
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy	
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Approve Dividends	For
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Approve Discharge of Executive Board	For
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Approve Discharge of Supervisory Board	For
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Receive Auditor's Report (Non-Voting)	
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Appoint Ernst & Young Accountants LLP as Auditor for Sustainability Reporting for the Financial Year 2025	For
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Appoint PricewaterhouseCoopers Accountants N.V as Auditor for Sustainability Reporting for the Financial Year 2026, 2027, and 2028	For
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Discuss Supervisory Board Profile	
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Announce Vacancies on the Supervisory Board	
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Opportunity to Make Recommendations	
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Opportunity for Employees Council to Explain the Position Statements	
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Reelect Mariken Tannemaat to Supervisory Board	For
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Notification of the Intended Appointment of Marguerite Berard as Member of the Executive Board with the Title Chief Executive Officer	
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Grant Board Authority to Issue Shares	For
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Authorize Repurchase of Shares	For
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Approve Cancellation of Shares	For
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Close Meeting	
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Open Meeting	
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Receive Report of Executive Board (Non-Voting)	
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Receive Report of Supervisory Board (Non-Voting)	
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Receive Presentation of the Employee Council	
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Discussion on Company's Corporate Governance Structure	
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Approve Remuneration Report	For
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Receive Presentation of the Auditor	
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Adopt Financial Statements and Statutory Reports	For
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy	
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Approve Dividends	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Approve Discharge of Executive Board	For
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Approve Discharge of Supervisory Board	For
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Receive Auditor's Report (Non-Voting)	
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Appoint Ernst & Young Accountants LLP as Auditor for Sustainability Reporting for the Financial Year 2025	For
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting for the Financial Year 2026, 2027, and 2028	For
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Discuss Supervisory Board Profile	
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Announce Vacancies on the Supervisory Board	
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Opportunity to Make Recommendations	
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Opportunity for Employees Council to Explain the Position Statements	
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Reelect Mariken Tannemaat to Supervisory Board	For
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Notification of the Intended Appointment of Marguerite Berard as Member of the Executive Board with the Title Chief Executive Officer	
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Grant Board Authority to Issue Shares	For
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Authorize Repurchase of Shares	For
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Approve Cancellation of Shares	For
ABN AMRO Bank NV	ABN	Netherlands	23-Apr-25	Close Meeting	
Acea SpA	ACE	Italy	28-Apr-25	Accept Financial Statements and Statutory Reports	For
Acea SpA	ACE	Italy	28-Apr-25	Approve Allocation of Income	For
Acea SpA	ACE	Italy	28-Apr-25	Approve Remuneration Policy	For
Acea SpA	ACE	Italy	28-Apr-25	Approve Second Section of the Remuneration Report	For
Acea SpA	ACE	Italy	28-Apr-25	Slate 1 Submitted by Roma Capitale	Against
Acea SpA	ACE	Italy	28-Apr-25	Slate 2 Submitted by Fincal SpA	Against
Acea SpA	ACE	Italy	28-Apr-25	Slate 3 Submitted by Institutional Investors (Assogestioni)	For
Acea SpA	ACE	Italy	28-Apr-25	Appoint Chairman of Internal Statutory Auditors	For
Acea SpA	ACE	Italy	28-Apr-25	Approve Internal Auditors' Remuneration	For
Acea SpA	ACE	Italy	28-Apr-25	Elect Ferruccio Resta as Director	For
Acea SpA	ACE	Italy	28-Apr-25	Accept Financial Statements and Statutory Reports	For
Acea SpA	ACE	Italy	28-Apr-25	Approve Allocation of Income	For
Acea SpA	ACE	Italy	28-Apr-25	Approve Remuneration Policy	For
Acea SpA	ACE	Italy	28-Apr-25	Approve Second Section of the Remuneration Report	For
Acea SpA	ACE	Italy	28-Apr-25	Slate 1 Submitted by Roma Capitale	Against
Acea SpA	ACE	Italy	28-Apr-25	Slate 2 Submitted by Fincal SpA	Against
Acea SpA	ACE	Italy	28-Apr-25	Slate 3 Submitted by Institutional Investors (Assogestioni)	For
Acea SpA	ACE	Italy	28-Apr-25	Appoint Chairman of Internal Statutory Auditors	For
Acea SpA	ACE	Italy	28-Apr-25	Approve Internal Auditors' Remuneration	For
Acea SpA	ACE	Italy	28-Apr-25	Elect Ferruccio Resta as Director	For
ACOMO NV	ACOMO	Netherlands	25-Apr-25	Open Meeting	
ACOMO NV	ACOMO	Netherlands	25-Apr-25	Invitation of the Chairman to a Shareholder to Co-Sign the Minutes of this AGM	
ACOMO NV	ACOMO	Netherlands	25-Apr-25	Receive Director's Board Report (Non-Voting)	
ACOMO NV	ACOMO	Netherlands	25-Apr-25	Receive Review of Current Business in 2025	
ACOMO NV	ACOMO	Netherlands	25-Apr-25	Approve Remuneration Report	For
ACOMO NV	ACOMO	Netherlands	25-Apr-25	Adopt Financial Statements	For
ACOMO NV	ACOMO	Netherlands	25-Apr-25	Approve Allocation of Income	For
ACOMO NV	ACOMO	Netherlands	25-Apr-25	Approve Discharge of Directors	For
ACOMO NV	ACOMO	Netherlands	25-Apr-25	Discussion on Company's Corporate Governance	
ACOMO NV	ACOMO	Netherlands	25-Apr-25	Appoint EY Accountants as Auditor for Sustainability Reporting	For
ACOMO NV	ACOMO	Netherlands	25-Apr-25	Reelect Victoria Vandeputte as Non-Executive Director	For

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ACOMO NV	ACOMO	Netherlands	25-Apr-25	Grant Board Authority to Issue Shares	For
ACOMO NV	ACOMO	Netherlands	25-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
ACOMO NV	ACOMO	Netherlands	25-Apr-25	Other Business (Non-Voting)	
ACOMO NV	ACOMO	Netherlands	25-Apr-25	Close Meeting	
Adecco Group AG	ADEN	Switzerland	17-Apr-25	Accept Financial Statements and Statutory Reports	For
Adecco Group AG	ADEN	Switzerland	17-Apr-25	Approve Remuneration Report (Non-Binding)	For
Adecco Group AG	ADEN	Switzerland	17-Apr-25	Approve Non-Financial Report (Non-Binding)	For
Adecco Group AG	ADEN	Switzerland	17-Apr-25	Approve Allocation of Income and Dividends of CHF 1.00 per Share	For
Adecco Group AG	ADEN	Switzerland	17-Apr-25	Approve Discharge of Board and Senior Management	For
Adecco Group AG	ADEN	Switzerland	17-Apr-25	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	For
Adecco Group AG	ADEN	Switzerland	17-Apr-25	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	For
Adecco Group AG	ADEN	Switzerland	17-Apr-25	Reelect Jean-Christophe Deslarzes as Director and Board Chair	For
Adecco Group AG	ADEN	Switzerland	17-Apr-25	Reelect Rachel Duan as Director	For
Adecco Group AG	ADEN	Switzerland	17-Apr-25	Reelect Stefano Grassi as Director	For
Adecco Group AG	ADEN	Switzerland	17-Apr-25	Reelect Didier Lamouche as Director	For
Adecco Group AG	ADEN	Switzerland	17-Apr-25	Reelect Kathleen Taylor as Director	For
Adecco Group AG	ADEN	Switzerland	17-Apr-25	Reelect Sandhya Venugopal as Director	For
Adecco Group AG	ADEN	Switzerland	17-Apr-25	Reelect Regula Wallimann as Director	For
Adecco Group AG	ADEN	Switzerland	17-Apr-25	Elect Martine Ferland as Director	For
Adecco Group AG	ADEN	Switzerland	17-Apr-25	Reappoint Rachel Duan as Member of the Compensation Committee	For
Adecco Group AG	ADEN	Switzerland	17-Apr-25	Reappoint Didier Lamouche as Member of the Compensation Committee	For
Adecco Group AG	ADEN	Switzerland	17-Apr-25	Reappoint Kathleen Taylor as Member of the Compensation Committee	For
Adecco Group AG	ADEN	Switzerland	17-Apr-25	Appoint Martine Ferland as Member of the Compensation Committee	For
Adecco Group AG	ADEN	Switzerland	17-Apr-25	Designate Keller AG as Independent Proxy	For
Adecco Group AG	ADEN	Switzerland	17-Apr-25	Ratify PricewaterhouseCoopers AG as Auditors	For
Adecco Group AG	ADEN	Switzerland	17-Apr-25	Transact Other Business (Voting)	Against
Adecco Group AG	ADEN	Switzerland	17-Apr-25	Accept Financial Statements and Statutory Reports	For
Adecco Group AG	ADEN	Switzerland	17-Apr-25	Approve Remuneration Report (Non-Binding)	For
Adecco Group AG	ADEN	Switzerland	17-Apr-25	Approve Non-Financial Report (Non-Binding)	For
Adecco Group AG	ADEN	Switzerland	17-Apr-25	Approve Allocation of Income and Dividends of CHF 1.00 per Share	For
Adecco Group AG	ADEN	Switzerland	17-Apr-25	Approve Discharge of Board and Senior Management	For
Adecco Group AG	ADEN	Switzerland	17-Apr-25	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	For
Adecco Group AG	ADEN	Switzerland	17-Apr-25	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	For
Adecco Group AG	ADEN	Switzerland	17-Apr-25	Reelect Jean-Christophe Deslarzes as Director and Board Chair	For
Adecco Group AG	ADEN	Switzerland	17-Apr-25	Reelect Rachel Duan as Director	For
Adecco Group AG	ADEN	Switzerland	17-Apr-25	Reelect Stefano Grassi as Director	For
Adecco Group AG	ADEN	Switzerland	17-Apr-25	Reelect Didier Lamouche as Director	For
Adecco Group AG	ADEN	Switzerland	17-Apr-25	Reelect Kathleen Taylor as Director	For
Adecco Group AG	ADEN	Switzerland	17-Apr-25	Reelect Sandhya Venugopal as Director	For
Adecco Group AG	ADEN	Switzerland	17-Apr-25	Reelect Regula Wallimann as Director	For
Adecco Group AG	ADEN	Switzerland	17-Apr-25	Elect Martine Ferland as Director	For
Adecco Group AG	ADEN	Switzerland	17-Apr-25	Reappoint Rachel Duan as Member of the Compensation Committee	For
Adecco Group AG	ADEN	Switzerland	17-Apr-25	Reappoint Didier Lamouche as Member of the Compensation Committee	For
Adecco Group AG	ADEN	Switzerland	17-Apr-25	Reappoint Kathleen Taylor as Member of the Compensation Committee	For
Adecco Group AG	ADEN	Switzerland	17-Apr-25	Appoint Martine Ferland as Member of the Compensation Committee	For
Adecco Group AG	ADEN	Switzerland	17-Apr-25	Designate Keller AG as Independent Proxy	For
Adecco Group AG	ADEN	Switzerland	17-Apr-25	Ratify PricewaterhouseCoopers AG as Auditors	For
Adecco Group AG	ADEN	Switzerland	17-Apr-25	Transact Other Business (Voting)	Against
Adobe Inc.	ADBE	USA	22-Apr-25	Elect Director Cristiano Amon	For
Adobe Inc.	ADBE	USA	22-Apr-25	Elect Director Amy Banse	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Adobe Inc.	ADBE	USA	22-Apr-25	Elect Director Melanie Boulden	For
Adobe Inc.	ADBE	USA	22-Apr-25	Elect Director Frank Calderoni	For
Adobe Inc.	ADBE	USA	22-Apr-25	Elect Director Laura Desmond	For
Adobe Inc.	ADBE	USA	22-Apr-25	Elect Director Shantanu Narayen	For
Adobe Inc.	ADBE	USA	22-Apr-25	Elect Director Spencer Neumann	For
Adobe Inc.	ADBE	USA	22-Apr-25	Elect Director Kathleen Oberg	For
Adobe Inc.	ADBE	USA	22-Apr-25	Elect Director Dheeraj Pandey	For
Adobe Inc.	ADBE	USA	22-Apr-25	Elect Director David Ricks	For
Adobe Inc.	ADBE	USA	22-Apr-25	Elect Director Daniel Rosensweig	For
Adobe Inc.	ADBE	USA	22-Apr-25	Amend Omnibus Stock Plan	For
Adobe Inc.	ADBE	USA	22-Apr-25	Ratify KPMG LLP as Auditors	For
Adobe Inc.	ADBE	USA	22-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Adobe Inc.	ADBE	USA	22-Apr-25	Submit Severance Agreement to Shareholder Vote	For
Adobe Inc.	ADBE	USA	22-Apr-25	Elect Director Cristiano Amon	For
Adobe Inc.	ADBE	USA	22-Apr-25	Elect Director Amy Banse	For
Adobe Inc.	ADBE	USA	22-Apr-25	Elect Director Melanie Boulden	For
Adobe Inc.	ADBE	USA	22-Apr-25	Elect Director Frank Calderoni	For
Adobe Inc.	ADBE	USA	22-Apr-25	Elect Director Laura Desmond	For
Adobe Inc.	ADBE	USA	22-Apr-25	Elect Director Shantanu Narayen	For
Adobe Inc.	ADBE	USA	22-Apr-25	Elect Director Spencer Neumann	For
Adobe Inc.	ADBE	USA	22-Apr-25	Elect Director Kathleen Oberg	For
Adobe Inc.	ADBE	USA	22-Apr-25	Elect Director Dheeraj Pandey	For
Adobe Inc.	ADBE	USA	22-Apr-25	Elect Director David Ricks	For
Adobe Inc.	ADBE	USA	22-Apr-25	Elect Director Daniel Rosensweig	For
Adobe Inc.	ADBE	USA	22-Apr-25	Amend Omnibus Stock Plan	For
Adobe Inc.	ADBE	USA	22-Apr-25	Ratify KPMG LLP as Auditors	For
Adobe Inc.	ADBE	USA	22-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Adobe Inc.	ADBE	USA	22-Apr-25	Submit Severance Agreement to Shareholder Vote	For
Adobe Inc.	ADBE	USA	22-Apr-25	Elect Director Cristiano Amon	For
Adobe Inc.	ADBE	USA	22-Apr-25	Elect Director Amy Banse	For
Adobe Inc.	ADBE	USA	22-Apr-25	Elect Director Melanie Boulden	For
Adobe Inc.	ADBE	USA	22-Apr-25	Elect Director Frank Calderoni	For
Adobe Inc.	ADBE	USA	22-Apr-25	Elect Director Laura Desmond	For
Adobe Inc.	ADBE	USA	22-Apr-25	Elect Director Shantanu Narayen	For
Adobe Inc.	ADBE	USA	22-Apr-25	Elect Director Spencer Neumann	For
Adobe Inc.	ADBE	USA	22-Apr-25	Elect Director Kathleen Oberg	For
Adobe Inc.	ADBE	USA	22-Apr-25	Elect Director Dheeraj Pandey	For
Adobe Inc.	ADBE	USA	22-Apr-25	Elect Director David Ricks	For
Adobe Inc.	ADBE	USA	22-Apr-25	Elect Director Daniel Rosensweig	For
Adobe Inc.	ADBE	USA	22-Apr-25	Amend Omnibus Stock Plan	For
Adobe Inc.	ADBE	USA	22-Apr-25	Ratify KPMG LLP as Auditors	For
Adobe Inc.	ADBE	USA	22-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Adobe Inc.	ADBE	USA	22-Apr-25	Submit Severance Agreement to Shareholder Vote	For
Adobe Inc.	ADBE	USA	22-Apr-25	Elect Director Cristiano Amon	For
Adobe Inc.	ADBE	USA	22-Apr-25	Elect Director Amy Banse	For
Adobe Inc.	ADBE	USA	22-Apr-25	Elect Director Melanie Boulden	For
Adobe Inc.	ADBE	USA	22-Apr-25	Elect Director Frank Calderoni	For
Adobe Inc.	ADBE	USA	22-Apr-25	Elect Director Laura Desmond	For
Adobe Inc.	ADBE	USA	22-Apr-25	Elect Director Shantanu Narayen	For
Adobe Inc.	ADBE	USA	22-Apr-25	Elect Director Spencer Neumann	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Adobe Inc.	ADBE	USA	22-Apr-25	Elect Director Kathleen Oberg	For
Adobe Inc.	ADBE	USA	22-Apr-25	Elect Director Dheeraj Pandey	For
Adobe Inc.	ADBE	USA	22-Apr-25	Elect Director David Ricks	For
Adobe Inc.	ADBE	USA	22-Apr-25	Elect Director Daniel Rosensweig	For
Adobe Inc.	ADBE	USA	22-Apr-25	Amend Omnibus Stock Plan	For
Adobe Inc.	ADBE	USA	22-Apr-25	Ratify KPMG LLP as Auditors	For
Adobe Inc.	ADBE	USA	22-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Adobe Inc.	ADBE	USA	22-Apr-25	Submit Severance Agreement to Shareholder Vote	For
Advanced Energy Industries, Inc.	AEIS	USA	24-Apr-25	Elect Director Grant H. Beard	For
Advanced Energy Industries, Inc.	AEIS	USA	24-Apr-25	Elect Director Frederick A. Ball	For
Advanced Energy Industries, Inc.	AEIS	USA	24-Apr-25	Elect Director Anne T. DelSanto	For
Advanced Energy Industries, Inc.	AEIS	USA	24-Apr-25	Elect Director Tina M. Donikowski	For
Advanced Energy Industries, Inc.	AEIS	USA	24-Apr-25	Elect Director Ronald C. Foster	For
Advanced Energy Industries, Inc.	AEIS	USA	24-Apr-25	Elect Director Stephen D. Kelley	For
Advanced Energy Industries, Inc.	AEIS	USA	24-Apr-25	Elect Director Lanesha T. Minnix	For
Advanced Energy Industries, Inc.	AEIS	USA	24-Apr-25	Elect Director David W. Reed	For
Advanced Energy Industries, Inc.	AEIS	USA	24-Apr-25	Elect Director John A. Roush	For
Advanced Energy Industries, Inc.	AEIS	USA	24-Apr-25	Elect Director Brian M. Shirley	For
Advanced Energy Industries, Inc.	AEIS	USA	24-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Advanced Energy Industries, Inc.	AEIS	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Advanced Energy Industries, Inc.	AEIS	USA	24-Apr-25	Elect Director Grant H. Beard	For
Advanced Energy Industries, Inc.	AEIS	USA	24-Apr-25	Elect Director Frederick A. Ball	For
Advanced Energy Industries, Inc.	AEIS	USA	24-Apr-25	Elect Director Anne T. DelSanto	For
Advanced Energy Industries, Inc.	AEIS	USA	24-Apr-25	Elect Director Tina M. Donikowski	For
Advanced Energy Industries, Inc.	AEIS	USA	24-Apr-25	Elect Director Ronald C. Foster	For
Advanced Energy Industries, Inc.	AEIS	USA	24-Apr-25	Elect Director Stephen D. Kelley	For
Advanced Energy Industries, Inc.	AEIS	USA	24-Apr-25	Elect Director Lanesha T. Minnix	For
Advanced Energy Industries, Inc.	AEIS	USA	24-Apr-25	Elect Director David W. Reed	For
Advanced Energy Industries, Inc.	AEIS	USA	24-Apr-25	Elect Director John A. Roush	For
Advanced Energy Industries, Inc.	AEIS	USA	24-Apr-25	Elect Director Brian M. Shirley	For
Advanced Energy Industries, Inc.	AEIS	USA	24-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Advanced Energy Industries, Inc.	AEIS	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Advanced Energy Industries, Inc.	AEIS	USA	24-Apr-25	Elect Director Grant H. Beard	For
Advanced Energy Industries, Inc.	AEIS	USA	24-Apr-25	Elect Director Frederick A. Ball	For
Advanced Energy Industries, Inc.	AEIS	USA	24-Apr-25	Elect Director Anne T. DelSanto	For
Advanced Energy Industries, Inc.	AEIS	USA	24-Apr-25	Elect Director Tina M. Donikowski	For
Advanced Energy Industries, Inc.	AEIS	USA	24-Apr-25	Elect Director Ronald C. Foster	For
Advanced Energy Industries, Inc.	AEIS	USA	24-Apr-25	Elect Director Stephen D. Kelley	For
Advanced Energy Industries, Inc.	AEIS	USA	24-Apr-25	Elect Director Lanesha T. Minnix	For
Advanced Energy Industries, Inc.	AEIS	USA	24-Apr-25	Elect Director David W. Reed	For
Advanced Energy Industries, Inc.	AEIS	USA	24-Apr-25	Elect Director John A. Roush	For
Advanced Energy Industries, Inc.	AEIS	USA	24-Apr-25	Elect Director Brian M. Shirley	For
Advanced Energy Industries, Inc.	AEIS	USA	24-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Advanced Energy Industries, Inc.	AEIS	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Aena S.M.E. SA	AENA	Spain	09-Apr-25	Approve Standalone Financial Statements	For
Aena S.M.E. SA	AENA	Spain	09-Apr-25	Approve Consolidated Financial Statements	For
Aena S.M.E. SA	AENA	Spain	09-Apr-25	Approve Allocation of Income and Dividends	For
Aena S.M.E. SA	AENA	Spain	09-Apr-25	Approve Reclassification of Capitalization Reserves to Voluntary Reserves	For
Aena S.M.E. SA	AENA	Spain	09-Apr-25	Approve Non-Financial Information Statement	For
Aena S.M.E. SA	AENA	Spain	09-Apr-25	Approve Discharge of Board	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Aena S.M.E. SA	AENA	Spain	09-Apr-25	Elect Ramon Tremosa i Balcells as Director	For
Aena S.M.E. SA	AENA	Spain	09-Apr-25	Reelect Francisco Javier Marin San Andres as Director	For
Aena S.M.E. SA	AENA	Spain	09-Apr-25	Reelect Jaime Terceiro Lomba as Director	For
Aena S.M.E. SA	AENA	Spain	09-Apr-25	Reelect Amancio Lopez Seijas as Director	For
Aena S.M.E. SA	AENA	Spain	09-Apr-25	Reelect Juan Rio Cortes as Director	For
Aena S.M.E. SA	AENA	Spain	09-Apr-25	Approve Stock Split	For
Aena S.M.E. SA	AENA	Spain	09-Apr-25	Authorize Share Repurchase Program	For
Aena S.M.E. SA	AENA	Spain	09-Apr-25	Approve Remuneration of Directors	For
Aena S.M.E. SA	AENA	Spain	09-Apr-25	Advisory Vote on Remuneration Report	For
Aena S.M.E. SA	AENA	Spain	09-Apr-25	Advisory Vote on Company's 2024 Updated Report on Climate Action Plan	For
Aena S.M.E. SA	AENA	Spain	09-Apr-25	Authorize Board to Ratify and Execute Approved Resolutions	For
Aena S.M.E. SA	AENA	Spain	09-Apr-25	Approve Standalone Financial Statements	For
Aena S.M.E. SA	AENA	Spain	09-Apr-25	Approve Consolidated Financial Statements	For
Aena S.M.E. SA	AENA	Spain	09-Apr-25	Approve Allocation of Income and Dividends	For
Aena S.M.E. SA	AENA	Spain	09-Apr-25	Approve Reclassification of Capitalization Reserves to Voluntary Reserves	For
Aena S.M.E. SA	AENA	Spain	09-Apr-25	Approve Non-Financial Information Statement	For
Aena S.M.E. SA	AENA	Spain	09-Apr-25	Approve Discharge of Board	For
Aena S.M.E. SA	AENA	Spain	09-Apr-25	Elect Ramon Tremosa i Balcells as Director	For
Aena S.M.E. SA	AENA	Spain	09-Apr-25	Reelect Francisco Javier Marin San Andres as Director	For
Aena S.M.E. SA	AENA	Spain	09-Apr-25	Reelect Jaime Terceiro Lomba as Director	For
Aena S.M.E. SA	AENA	Spain	09-Apr-25	Reelect Amancio Lopez Seijas as Director	For
Aena S.M.E. SA	AENA	Spain	09-Apr-25	Reelect Juan Rio Cortes as Director	For
Aena S.M.E. SA	AENA	Spain	09-Apr-25	Approve Stock Split	For
Aena S.M.E. SA	AENA	Spain	09-Apr-25	Authorize Share Repurchase Program	For
Aena S.M.E. SA	AENA	Spain	09-Apr-25	Approve Remuneration of Directors	For
Aena S.M.E. SA	AENA	Spain	09-Apr-25	Advisory Vote on Remuneration Report	For
Aena S.M.E. SA	AENA	Spain	09-Apr-25	Advisory Vote on Company's 2024 Updated Report on Climate Action Plan	For
Aena S.M.E. SA	AENA	Spain	09-Apr-25	Authorize Board to Ratify and Execute Approved Resolutions	For
Aena S.M.E. SA	AENA	Spain	09-Apr-25	Approve Standalone Financial Statements	For
Aena S.M.E. SA	AENA	Spain	09-Apr-25	Approve Consolidated Financial Statements	For
Aena S.M.E. SA	AENA	Spain	09-Apr-25	Approve Allocation of Income and Dividends	For
Aena S.M.E. SA	AENA	Spain	09-Apr-25	Approve Reclassification of Capitalization Reserves to Voluntary Reserves	For
Aena S.M.E. SA	AENA	Spain	09-Apr-25	Approve Non-Financial Information Statement	For
Aena S.M.E. SA	AENA	Spain	09-Apr-25	Approve Discharge of Board	For
Aena S.M.E. SA	AENA	Spain	09-Apr-25	Elect Ramon Tremosa i Balcells as Director	For
Aena S.M.E. SA	AENA	Spain	09-Apr-25	Reelect Francisco Javier Marin San Andres as Director	For
Aena S.M.E. SA	AENA	Spain	09-Apr-25	Reelect Jaime Terceiro Lomba as Director	For
Aena S.M.E. SA	AENA	Spain	09-Apr-25	Reelect Amancio Lopez Seijas as Director	For
Aena S.M.E. SA	AENA	Spain	09-Apr-25	Reelect Juan Rio Cortes as Director	For
Aena S.M.E. SA	AENA	Spain	09-Apr-25	Approve Stock Split	For
Aena S.M.E. SA	AENA	Spain	09-Apr-25	Authorize Share Repurchase Program	For
Aena S.M.E. SA	AENA	Spain	09-Apr-25	Approve Remuneration of Directors	For
Aena S.M.E. SA	AENA	Spain	09-Apr-25	Advisory Vote on Remuneration Report	For
Aena S.M.E. SA	AENA	Spain	09-Apr-25	Advisory Vote on Company's 2024 Updated Report on Climate Action Plan	For
Aena S.M.E. SA	AENA	Spain	09-Apr-25	Authorize Board to Ratify and Execute Approved Resolutions	For
AerCap Holdings NV	AER	Netherlands	16-Apr-25	Open Meeting	
AerCap Holdings NV	AER	Netherlands	16-Apr-25	Receive Board Report (Non-Voting)	
AerCap Holdings NV	AER	Netherlands	16-Apr-25	Adopt Financial Statements	For
AerCap Holdings NV	AER	Netherlands	16-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy	
AerCap Holdings NV	AER	Netherlands	16-Apr-25	Approve Discharge of Directors	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
AerCap Holdings NV	AER	Netherlands	16-Apr-25	Reelect Aengus Kelly as Executive Director	For
AerCap Holdings NV	AER	Netherlands	16-Apr-25	Reelect Paul Dacier as Non-Executive Director	Against
AerCap Holdings NV	AER	Netherlands	16-Apr-25	Reelect James Lawrence as Non-Executive Director	For
AerCap Holdings NV	AER	Netherlands	16-Apr-25	Reelect Michael Walsh as Non-Executive Director	For
AerCap Holdings NV	AER	Netherlands	16-Apr-25	Reelect Jennifer VanBelle as Non-Executive Director	For
AerCap Holdings NV	AER	Netherlands	16-Apr-25	Elect Victoria Jarman as Non-Executive Director	For
AerCap Holdings NV	AER	Netherlands	16-Apr-25	Approve Appointment of Peter L. Juhas as the Person Referred to in Article 16, Paragraph 8 of the Company's Articles of Association	For
AerCap Holdings NV	AER	Netherlands	16-Apr-25	Ratify KPMG Accountants N.V. as Auditors	For
AerCap Holdings NV	AER	Netherlands	16-Apr-25	Grant Board Authority to Issue Shares and Grant Rights to Subscribe for Shares	For
AerCap Holdings NV	AER	Netherlands	16-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 9a	For
AerCap Holdings NV	AER	Netherlands	16-Apr-25	Authorize Repurchase Shares	For
AerCap Holdings NV	AER	Netherlands	16-Apr-25	Conditional Authorization to Repurchase Additional Shares	For
AerCap Holdings NV	AER	Netherlands	16-Apr-25	Approve Reduction in Share Capital through Cancellation of Shares	For
AerCap Holdings NV	AER	Netherlands	16-Apr-25	Allow Questions	
AerCap Holdings NV	AER	Netherlands	16-Apr-25	Close Meeting	
AerCap Holdings NV	AER	Netherlands	16-Apr-25	Open Meeting	
AerCap Holdings NV	AER	Netherlands	16-Apr-25	Receive Board Report (Non-Voting)	
AerCap Holdings NV	AER	Netherlands	16-Apr-25	Adopt Financial Statements	For
AerCap Holdings NV	AER	Netherlands	16-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy	
AerCap Holdings NV	AER	Netherlands	16-Apr-25	Approve Discharge of Directors	Against
AerCap Holdings NV	AER	Netherlands	16-Apr-25	Reelect Aengus Kelly as Executive Director	For
AerCap Holdings NV	AER	Netherlands	16-Apr-25	Reelect Paul Dacier as Non-Executive Director	Against
AerCap Holdings NV	AER	Netherlands	16-Apr-25	Reelect James Lawrence as Non-Executive Director	For
AerCap Holdings NV	AER	Netherlands	16-Apr-25	Reelect Michael Walsh as Non-Executive Director	For
AerCap Holdings NV	AER	Netherlands	16-Apr-25	Reelect Jennifer VanBelle as Non-Executive Director	For
AerCap Holdings NV	AER	Netherlands	16-Apr-25	Elect Victoria Jarman as Non-Executive Director	For
AerCap Holdings NV	AER	Netherlands	16-Apr-25	Approve Appointment of Peter L. Juhas as the Person Referred to in Article 16, Paragraph 8 of the Company's Articles of Association	For
AerCap Holdings NV	AER	Netherlands	16-Apr-25	Ratify KPMG Accountants N.V. as Auditors	For
AerCap Holdings NV	AER	Netherlands	16-Apr-25	Grant Board Authority to Issue Shares and Grant Rights to Subscribe for Shares	For
AerCap Holdings NV	AER	Netherlands	16-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 9a	For
AerCap Holdings NV	AER	Netherlands	16-Apr-25	Authorize Repurchase Shares	For
AerCap Holdings NV	AER	Netherlands	16-Apr-25	Conditional Authorization to Repurchase Additional Shares	For
AerCap Holdings NV	AER	Netherlands	16-Apr-25	Approve Reduction in Share Capital through Cancellation of Shares	For
AerCap Holdings NV	AER	Netherlands	16-Apr-25	Allow Questions	
AerCap Holdings NV	AER	Netherlands	16-Apr-25	Close Meeting	
AeroVironment, Inc.	AVAV	USA	01-Apr-25	Issue Shares in Connection with Merger	For
AeroVironment, Inc.	AVAV	USA	01-Apr-25	Adjourn Meeting	For
AFI Properties Ltd.	AFPR	Israel	22-Apr-25	Discuss Financial Statements and the Report of the Board	
AFI Properties Ltd.	AFPR	Israel	22-Apr-25	Reelect Eitan Bar Zeev as Director	For
AFI Properties Ltd.	AFPR	Israel	22-Apr-25	Reelect Hay Galis as Director	For
AFI Properties Ltd.	AFPR	Israel	22-Apr-25	Reelect Rachel Lavine as External Director	For
AFI Properties Ltd.	AFPR	Israel	22-Apr-25	Reappoint Kost Forer Gabbay and Kasierer (EY) as Auditors	Against
AFI Properties Ltd.	AFPR	Israel	22-Apr-25	Approve Updated Compensation Policy for the Directors and Officers of the Company	For
AFI Properties Ltd.	AFPR	Israel	22-Apr-25	Approve Updated Employment Terms of Avraham Barzilay, CEO	For
AFI Properties Ltd.	AFPR	Israel	22-Apr-25	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
AFI Properties Ltd.	AFPR	Israel	22-Apr-25	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
AFI Properties Ltd.	AFPR	Israel	22-Apr-25	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
AFI Properties Ltd.	AFPR	Israel	22-Apr-25	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For
AGCO Corporation	AGCO	USA	24-Apr-25	Elect Director Michael C. Arnold	For
AGCO Corporation	AGCO	USA	24-Apr-25	Elect Director Sondra L. Barbour	For
AGCO Corporation	AGCO	USA	24-Apr-25	Elect Director Suzanne P. Clark	For
AGCO Corporation	AGCO	USA	24-Apr-25	Elect Director Bob De Lange	For
AGCO Corporation	AGCO	USA	24-Apr-25	Elect Director Zhanna Golodryga	For
AGCO Corporation	AGCO	USA	24-Apr-25	Elect Director Eric P. Hansotia	For
AGCO Corporation	AGCO	USA	24-Apr-25	Elect Director Niels Porksen	For
AGCO Corporation	AGCO	USA	24-Apr-25	Elect Director David Sagehorn	For
AGCO Corporation	AGCO	USA	24-Apr-25	Elect Director Matthew Tsien	For
AGCO Corporation	AGCO	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
AGCO Corporation	AGCO	USA	24-Apr-25	Approve Qualified Employee Stock Purchase Plan	For
AGCO Corporation	AGCO	USA	24-Apr-25	Ratify KPMG LLP as Auditors	For
ageas SA/NV	AGS	Belgium	23-Apr-25	Open Meeting	
ageas SA/NV	AGS	Belgium	23-Apr-25	Receive Special Board Report Re: Authorized Capital	
ageas SA/NV	AGS	Belgium	23-Apr-25	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For
ageas SA/NV	AGS	Belgium	23-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
ageas SA/NV	AGS	Belgium	23-Apr-25	Close Meeting	
ageas SA/NV	AGS	Belgium	23-Apr-25	Open Meeting	
ageas SA/NV	AGS	Belgium	23-Apr-25	Receive Special Board Report Re: Authorized Capital	
ageas SA/NV	AGS	Belgium	23-Apr-25	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For
ageas SA/NV	AGS	Belgium	23-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
ageas SA/NV	AGS	Belgium	23-Apr-25	Close Meeting	
ageas SA/NV	AGS	Belgium	23-Apr-25	Open Meeting	
ageas SA/NV	AGS	Belgium	23-Apr-25	Receive Special Board Report Re: Authorized Capital	
ageas SA/NV	AGS	Belgium	23-Apr-25	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For
ageas SA/NV	AGS	Belgium	23-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
ageas SA/NV	AGS	Belgium	23-Apr-25	Close Meeting	
AGNC Investment Corp.	AGNC	USA	17-Apr-25	Elect Director Donna J. Blank	For
AGNC Investment Corp.	AGNC	USA	17-Apr-25	Elect Director Morris A. Davis *Withdrawn Resolution*	
AGNC Investment Corp.	AGNC	USA	17-Apr-25	Elect Director Peter J. Federico	For
AGNC Investment Corp.	AGNC	USA	17-Apr-25	Elect Director John D. Fisk	For
AGNC Investment Corp.	AGNC	USA	17-Apr-25	Elect Director Andrew A. Johnson, Jr.	For
AGNC Investment Corp.	AGNC	USA	17-Apr-25	Elect Director Gary D. Kain	For
AGNC Investment Corp.	AGNC	USA	17-Apr-25	Elect Director Prue B. Larocca	For
AGNC Investment Corp.	AGNC	USA	17-Apr-25	Elect Director Paul E. Mullings	For
AGNC Investment Corp.	AGNC	USA	17-Apr-25	Elect Director Frances R. Spark	For
AGNC Investment Corp.	AGNC	USA	17-Apr-25	Increase Authorized Common Stock	For
AGNC Investment Corp.	AGNC	USA	17-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
AGNC Investment Corp.	AGNC	USA	17-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director Leona Aglukkaq	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director Ammar Al-Joundi	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director Sean Boyd	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director Martine A. Celej	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director Jonathan Gill	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director Peter Grosskopf	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director Elizabeth Lewis-Gray	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director Deborah McCombe	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director Jeffrey Parr	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director J. Merfyn Roberts	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director Jamie C. Sokalsky	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Advisory Vote on Executive Compensation Approach	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director Leona Aglukkaq	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director Ammar Al-Joundi	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director Sean Boyd	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director Martine A. Celej	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director Jonathan Gill	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director Peter Grosskopf	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director Elizabeth Lewis-Gray	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director Deborah McCombe	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director Jeffrey Parr	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director J. Merfyn Roberts	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director Jamie C. Sokalsky	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Advisory Vote on Executive Compensation Approach	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director Leona Aglukkaq	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director Ammar Al-Joundi	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director Sean Boyd	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director Martine A. Celej	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director Jonathan Gill	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director Peter Grosskopf	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director Elizabeth Lewis-Gray	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director Deborah McCombe	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director Jeffrey Parr	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director J. Merfyn Roberts	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director Jamie C. Sokalsky	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Advisory Vote on Executive Compensation Approach	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director Leona Aglukkaq	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director Ammar Al-Joundi	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director Sean Boyd	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director Martine A. Celej	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director Jonathan Gill	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director Peter Grosskopf	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director Elizabeth Lewis-Gray	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director Deborah McCombe	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director Jeffrey Parr	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director J. Merfyn Roberts	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director Jamie C. Sokalsky	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Advisory Vote on Executive Compensation Approach	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director Leona Aglukkaq	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director Ammar Al-Joundi	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director Sean Boyd	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director Martine A. Celej	For

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Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director Jonathan Gill	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director Peter Grosskopf	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director Elizabeth Lewis-Gray	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director Deborah McCombe	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director Jeffrey Parr	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director J. Merfyn Roberts	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director Jamie C. Sokalsky	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Advisory Vote on Executive Compensation Approach	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director Leona Aglukkaq	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director Ammar Al-Joundi	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director Sean Boyd	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director Martine A. Celej	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director Jonathan Gill	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director Peter Grosskopf	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director Elizabeth Lewis-Gray	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director Deborah McCombe	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director Jeffrey Parr	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director J. Merfyn Roberts	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Elect Director Jamie C. Sokalsky	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Agnico Eagle Mines Limited	AEM	Canada	25-Apr-25	Advisory Vote on Executive Compensation Approach	For
Airbus SE	AIR	Netherlands	15-Apr-25	Adopt Financial Statements	For
Airbus SE	AIR	Netherlands	15-Apr-25	Approve Allocation of Income and Dividends	For
Airbus SE	AIR	Netherlands	15-Apr-25	Approve Extraordinary Dividend	For
Airbus SE	AIR	Netherlands	15-Apr-25	Approve Discharge of Non-Executive Directors	For
Airbus SE	AIR	Netherlands	15-Apr-25	Approve Discharge of Executive Directors	For
Airbus SE	AIR	Netherlands	15-Apr-25	Reappoint EY Accountants B.V. as Auditor for the FY 2025	For
Airbus SE	AIR	Netherlands	15-Apr-25	Ratify KPMG Accountants N.V. as Auditor for the FY 2026	For
Airbus SE	AIR	Netherlands	15-Apr-25	Approve Remuneration Report	For
Airbus SE	AIR	Netherlands	15-Apr-25	Approve Remuneration Policy for Board of Directors	For
Airbus SE	AIR	Netherlands	15-Apr-25	Reelect Guillaume Faury as Executive Director	For
Airbus SE	AIR	Netherlands	15-Apr-25	Reelect Catherine Guillouard as Non-Executive Director	For
Airbus SE	AIR	Netherlands	15-Apr-25	Reelect Irene Rummelhoff as Non-Executive Director	For
Airbus SE	AIR	Netherlands	15-Apr-25	Elect Doris Hopke Non-Executive as Director	For
Airbus SE	AIR	Netherlands	15-Apr-25	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	For
Airbus SE	AIR	Netherlands	15-Apr-25	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	For
Airbus SE	AIR	Netherlands	15-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Airbus SE	AIR	Netherlands	15-Apr-25	Approve Cancellation of Repurchased Shares	For
Airbus SE	AIR	Netherlands	15-Apr-25	Adopt Financial Statements	For
Airbus SE	AIR	Netherlands	15-Apr-25	Approve Allocation of Income and Dividends	For
Airbus SE	AIR	Netherlands	15-Apr-25	Approve Extraordinary Dividend	For
Airbus SE	AIR	Netherlands	15-Apr-25	Approve Discharge of Non-Executive Directors	For
Airbus SE	AIR	Netherlands	15-Apr-25	Approve Discharge of Executive Directors	For
Airbus SE	AIR	Netherlands	15-Apr-25	Reappoint EY Accountants B.V. as Auditor for the FY 2025	For
Airbus SE	AIR	Netherlands	15-Apr-25	Ratify KPMG Accountants N.V. as Auditor for the FY 2026	For
Airbus SE	AIR	Netherlands	15-Apr-25	Approve Remuneration Report	For
Airbus SE	AIR	Netherlands	15-Apr-25	Approve Remuneration Policy for Board of Directors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Airbus SE	AIR	Netherlands	15-Apr-25	Reelect Guillaume Faury as Executive Director	For
Airbus SE	AIR	Netherlands	15-Apr-25	Reelect Catherine Guillouard as Non-Executive Director	For
Airbus SE	AIR	Netherlands	15-Apr-25	Reelect Irene Rummelhoff as Non-Executive Director	For
Airbus SE	AIR	Netherlands	15-Apr-25	Elect Doris Hopke Non-Executive as Director	For
Airbus SE	AIR	Netherlands	15-Apr-25	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	For
Airbus SE	AIR	Netherlands	15-Apr-25	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	For
Airbus SE	AIR	Netherlands	15-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Airbus SE	AIR	Netherlands	15-Apr-25	Approve Cancellation of Repurchased Shares	For
Airbus SE	AIR	Netherlands	15-Apr-25	Adopt Financial Statements	For
Airbus SE	AIR	Netherlands	15-Apr-25	Approve Allocation of Income and Dividends	For
Airbus SE	AIR	Netherlands	15-Apr-25	Approve Extraordinary Dividend	For
Airbus SE	AIR	Netherlands	15-Apr-25	Approve Discharge of Non-Executive Directors	For
Airbus SE	AIR	Netherlands	15-Apr-25	Approve Discharge of Executive Directors	For
Airbus SE	AIR	Netherlands	15-Apr-25	Reappoint EY Accountants B.V. as Auditor for the FY 2025	For
Airbus SE	AIR	Netherlands	15-Apr-25	Ratify KPMG Accountants N.V. as Auditor for the FY 2026	For
Airbus SE	AIR	Netherlands	15-Apr-25	Approve Remuneration Report	For
Airbus SE	AIR	Netherlands	15-Apr-25	Approve Remuneration Policy for Board of Directors	For
Airbus SE	AIR	Netherlands	15-Apr-25	Reelect Guillaume Faury as Executive Director	For
Airbus SE	AIR	Netherlands	15-Apr-25	Reelect Catherine Guillouard as Non-Executive Director	For
Airbus SE	AIR	Netherlands	15-Apr-25	Reelect Irene Rummelhoff as Non-Executive Director	For
Airbus SE	AIR	Netherlands	15-Apr-25	Elect Doris Hopke Non-Executive as Director	For
Airbus SE	AIR	Netherlands	15-Apr-25	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	For
Airbus SE	AIR	Netherlands	15-Apr-25	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	For
Airbus SE	AIR	Netherlands	15-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Airbus SE	AIR	Netherlands	15-Apr-25	Approve Cancellation of Repurchased Shares	For
Airbus SE	AIR	Netherlands	15-Apr-25	Adopt Financial Statements	For
Airbus SE	AIR	Netherlands	15-Apr-25	Approve Allocation of Income and Dividends	For
Airbus SE	AIR	Netherlands	15-Apr-25	Approve Extraordinary Dividend	For
Airbus SE	AIR	Netherlands	15-Apr-25	Approve Discharge of Non-Executive Directors	For
Airbus SE	AIR	Netherlands	15-Apr-25	Approve Discharge of Executive Directors	For
Airbus SE	AIR	Netherlands	15-Apr-25	Reappoint EY Accountants B.V. as Auditor for the FY 2025	For
Airbus SE	AIR	Netherlands	15-Apr-25	Ratify KPMG Accountants N.V. as Auditor for the FY 2026	For
Airbus SE	AIR	Netherlands	15-Apr-25	Approve Remuneration Report	For
Airbus SE	AIR	Netherlands	15-Apr-25	Approve Remuneration Policy for Board of Directors	For
Airbus SE	AIR	Netherlands	15-Apr-25	Reelect Guillaume Faury as Executive Director	For
Airbus SE	AIR	Netherlands	15-Apr-25	Reelect Catherine Guillouard as Non-Executive Director	For
Airbus SE	AIR	Netherlands	15-Apr-25	Reelect Irene Rummelhoff as Non-Executive Director	For
Airbus SE	AIR	Netherlands	15-Apr-25	Elect Doris Hopke Non-Executive as Director	For
Airbus SE	AIR	Netherlands	15-Apr-25	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	For
Airbus SE	AIR	Netherlands	15-Apr-25	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	For
Airbus SE	AIR	Netherlands	15-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Airbus SE	AIR	Netherlands	15-Apr-25	Approve Cancellation of Repurchased Shares	For
Airbus SE	AIR	Netherlands	15-Apr-25	Adopt Financial Statements	For
Airbus SE	AIR	Netherlands	15-Apr-25	Approve Allocation of Income and Dividends	For
Airbus SE	AIR	Netherlands	15-Apr-25	Approve Extraordinary Dividend	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Airbus SE	AIR	Netherlands	15-Apr-25	Approve Discharge of Non-Executive Directors	For
Airbus SE	AIR	Netherlands	15-Apr-25	Approve Discharge of Executive Directors	For
Airbus SE	AIR	Netherlands	15-Apr-25	Reappoint EY Accountants B.V. as Auditor for the FY 2025	For
Airbus SE	AIR	Netherlands	15-Apr-25	Ratify KPMG Accountants N.V. as Auditor for the FY 2026	For
Airbus SE	AIR	Netherlands	15-Apr-25	Approve Remuneration Report	For
Airbus SE	AIR	Netherlands	15-Apr-25	Approve Remuneration Policy for Board of Directors	For
Airbus SE	AIR	Netherlands	15-Apr-25	Reelect Guillaume Faury as Executive Director	For
Airbus SE	AIR	Netherlands	15-Apr-25	Reelect Catherine Guillouard as Non-Executive Director	For
Airbus SE	AIR	Netherlands	15-Apr-25	Reelect Irene Rummelhoff as Non-Executive Director	For
Airbus SE	AIR	Netherlands	15-Apr-25	Elect Doris Hopke Non-Executive as Director	For
Airbus SE	AIR	Netherlands	15-Apr-25	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	For
Airbus SE	AIR	Netherlands	15-Apr-25	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	For
Airbus SE	AIR	Netherlands	15-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Airbus SE	AIR	Netherlands	15-Apr-25	Approve Cancellation of Repurchased Shares	For
Airbus SE	AIR	Netherlands	15-Apr-25	Adopt Financial Statements	For
Airbus SE	AIR	Netherlands	15-Apr-25	Approve Allocation of Income and Dividends	For
Airbus SE	AIR	Netherlands	15-Apr-25	Approve Extraordinary Dividend	For
Airbus SE	AIR	Netherlands	15-Apr-25	Approve Discharge of Non-Executive Directors	For
Airbus SE	AIR	Netherlands	15-Apr-25	Approve Discharge of Executive Directors	For
Airbus SE	AIR	Netherlands	15-Apr-25	Reappoint EY Accountants B.V. as Auditor for the FY 2025	For
Airbus SE	AIR	Netherlands	15-Apr-25	Ratify KPMG Accountants N.V. as Auditor for the FY 2026	For
Airbus SE	AIR	Netherlands	15-Apr-25	Approve Remuneration Report	For
Airbus SE	AIR	Netherlands	15-Apr-25	Approve Remuneration Policy for Board of Directors	For
Airbus SE	AIR	Netherlands	15-Apr-25	Reelect Guillaume Faury as Executive Director	For
Airbus SE	AIR	Netherlands	15-Apr-25	Reelect Catherine Guillouard as Non-Executive Director	For
Airbus SE	AIR	Netherlands	15-Apr-25	Reelect Irene Rummelhoff as Non-Executive Director	For
Airbus SE	AIR	Netherlands	15-Apr-25	Elect Doris Hopke Non-Executive as Director	For
Airbus SE	AIR	Netherlands	15-Apr-25	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	For
Airbus SE	AIR	Netherlands	15-Apr-25	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	For
Airbus SE	AIR	Netherlands	15-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Airbus SE	AIR	Netherlands	15-Apr-25	Approve Cancellation of Repurchased Shares	For
Airport City Ltd.	ARPT	Israel	28-Apr-25	Discuss Financial Statements and the Report of the Board	
Airport City Ltd.	ARPT	Israel	28-Apr-25	Appoint Kost Forer Gabbay & Kasierer (EY) as Auditors and Authorize Board to Fix Their Remuneration	For
Airport City Ltd.	ARPT	Israel	28-Apr-25	Reelect Haim Tsuff as Director	For
Airport City Ltd.	ARPT	Israel	28-Apr-25	Reelect Boaz Mordechai Simons as Director	For
Airport City Ltd.	ARPT	Israel	28-Apr-25	Reelect Yaron Afek as Director and Approve His Remuneration	For
Aker ASA	AKER	Norway	30-Apr-25	Open Meeting; Approve Notice of Meeting and Agenda	For
Aker ASA	AKER	Norway	30-Apr-25	Designate Inspector(s) of Minutes of Meeting	For
Aker ASA	AKER	Norway	30-Apr-25	Receive Company Status Reports	
Aker ASA	AKER	Norway	30-Apr-25	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 26.50 Per Share	For
Aker ASA	AKER	Norway	30-Apr-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Aker ASA	AKER	Norway	30-Apr-25	Approve Remuneration Statement (Advisory)	Against
Aker ASA	AKER	Norway	30-Apr-25	Discuss Company's Corporate Governance Statement	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Aker ASA	AKER	Norway	30-Apr-25	Approve Remuneration of Directors in the Amount of NOK 736,000 for Chair, NOK 505,000 for Vice Chair and NOK 450,000 for Other Directors; Approve Remuneration of Members of the Audit Committee	For
Aker ASA	AKER	Norway	30-Apr-25	Approve Remuneration of Nominating Committee	For
Aker ASA	AKER	Norway	30-Apr-25	Reelect Frank Ove Reite (Deputy Chair), Karen Simon and Kristin Krohn Devold as Directors	Against
Aker ASA	AKER	Norway	30-Apr-25	Reelect Kjell Inge Rokke (Chair) and Leif Arne Langoy as Members of Nominating Committee; Reelect Olav Revhaug as Deputy Member of Nominating Committee	For
Aker ASA	AKER	Norway	30-Apr-25	Approve Remuneration of Auditors for 2024	For
Aker ASA	AKER	Norway	30-Apr-25	Authorize Share Repurchase Program in Connection with Acquisitions, Mergers, Demergers or Other Transactions	For
Aker ASA	AKER	Norway	30-Apr-25	Authorize Share Repurchase Program in Connection with Incentive Plan	Against
Aker ASA	AKER	Norway	30-Apr-25	Authorize Share Repurchase Program for Investment Purposes or Cancellation	For
Aker ASA	AKER	Norway	30-Apr-25	Authorize Board to Distribute Additional Dividends	For
Aker ASA	AKER	Norway	30-Apr-25	Approve Creation of Pool of Capital without Preemptive Rights	For
Aker Solutions ASA	AKSO	Norway	28-Apr-25	Open Meeting	
Aker Solutions ASA	AKSO	Norway	28-Apr-25	Approve Notice of Meeting and Agenda	For
Aker Solutions ASA	AKSO	Norway	28-Apr-25	Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	For
Aker Solutions ASA	AKSO	Norway	28-Apr-25	Receive Information About the Business	
Aker Solutions ASA	AKSO	Norway	28-Apr-25	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3.30 Per Share	For
Aker Solutions ASA	AKSO	Norway	28-Apr-25	Discuss Company's Corporate Governance Statement	
Aker Solutions ASA	AKSO	Norway	28-Apr-25	Approve Remuneration Statement (Advisory Vote)	Against
Aker Solutions ASA	AKSO	Norway	28-Apr-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Aker Solutions ASA	AKSO	Norway	28-Apr-25	Approve Remuneration of Directors in the Amount of NOK 796,000 for Chair, NOK 610,000 for Vice Chair and NOK 428,000 for Other Directors; Approve Remuneration for Committee Work	For
Aker Solutions ASA	AKSO	Norway	28-Apr-25	Approve Remuneration of Nominating Committee	For
Aker Solutions ASA	AKSO	Norway	28-Apr-25	Reelect Leif-Arne Langoy (Chair), Oyvind Eriksen (Vice Chair), Kjell Inge Rokke and Birgit Aagaard-Svendsen as Directors	Against
Aker Solutions ASA	AKSO	Norway	28-Apr-25	Elect Nils H. Bastiansen as New Member of Nominating Committee; Elect Svein O. Stoknes as Deputy Member of Nominating Committee	For
Aker Solutions ASA	AKSO	Norway	28-Apr-25	Approve Remuneration of Auditors	For
Aker Solutions ASA	AKSO	Norway	28-Apr-25	Authorize Share Repurchase Program in Connection with Acquisitions, Mergers, Demergers or Other Transactions	Against
Aker Solutions ASA	AKSO	Norway	28-Apr-25	Authorize Share Repurchase Program in Connection with Incentive Plans	Against
Aker Solutions ASA	AKSO	Norway	28-Apr-25	Authorize Share Repurchase Program for the Purpose of Investment or for Subsequent Sale or Deletion of Shares	Against
Aker Solutions ASA	AKSO	Norway	28-Apr-25	Open Meeting	
Aker Solutions ASA	AKSO	Norway	28-Apr-25	Approve Notice of Meeting and Agenda	For
Aker Solutions ASA	AKSO	Norway	28-Apr-25	Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	For
Aker Solutions ASA	AKSO	Norway	28-Apr-25	Receive Information About the Business	
Aker Solutions ASA	AKSO	Norway	28-Apr-25	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3.30 Per Share	For
Aker Solutions ASA	AKSO	Norway	28-Apr-25	Discuss Company's Corporate Governance Statement	
Aker Solutions ASA	AKSO	Norway	28-Apr-25	Approve Remuneration Statement (Advisory Vote)	Against
Aker Solutions ASA	AKSO	Norway	28-Apr-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Aker Solutions ASA	AKSO	Norway	28-Apr-25	Approve Remuneration of Directors in the Amount of NOK 796,000 for Chair, NOK 610,000 for Vice Chair and NOK 428,000 for Other Directors; Approve Remuneration for Committee Work	For
Aker Solutions ASA	AKSO	Norway	28-Apr-25	Approve Remuneration of Nominating Committee	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Aker Solutions ASA	AKSO	Norway	28-Apr-25	Reelect Leif-Arne Langoy (Chair), Oyvind Eriksen (Vice Chair), Kjell Inge Rokke and Birgit Aagaard-Svendsen as Directors	Against
Aker Solutions ASA	AKSO	Norway	28-Apr-25	Elect Nils H. Bastiansen as New Member of Nominating Committee; Elect Svein O. Stoknes as Deputy Member of Nominating Committee	For
Aker Solutions ASA	AKSO	Norway	28-Apr-25	Approve Remuneration of Auditors	For
Aker Solutions ASA	AKSO	Norway	28-Apr-25	Authorize Share Repurchase Program in Connection with Acquisitions, Mergers, Demergers or Other Transactions	Against
Aker Solutions ASA	AKSO	Norway	28-Apr-25	Authorize Share Repurchase Program in Connection with Incentive Plans	Against
Aker Solutions ASA	AKSO	Norway	28-Apr-25	Authorize Share Repurchase Program for the Purpose of Investment or for Subsequent Sale or Deletion of Shares	Against
Aker Solutions ASA	AKSO	Norway	28-Apr-25	Open Meeting	
Aker Solutions ASA	AKSO	Norway	28-Apr-25	Approve Notice of Meeting and Agenda	For
Aker Solutions ASA	AKSO	Norway	28-Apr-25	Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	For
Aker Solutions ASA	AKSO	Norway	28-Apr-25	Receive Information About the Business	
Aker Solutions ASA	AKSO	Norway	28-Apr-25	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3.30 Per Share	For
Aker Solutions ASA	AKSO	Norway	28-Apr-25	Discuss Company's Corporate Governance Statement	
Aker Solutions ASA	AKSO	Norway	28-Apr-25	Approve Remuneration Statement (Advisory Vote)	Against
Aker Solutions ASA	AKSO	Norway	28-Apr-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Aker Solutions ASA	AKSO	Norway	28-Apr-25	Approve Remuneration of Directors in the Amount of NOK 796,000 for Chair, NOK 610,000 for Vice Chair and NOK 428,000 for Other Directors; Approve Remuneration for Committee Work	For
Aker Solutions ASA	AKSO	Norway	28-Apr-25	Approve Remuneration of Nominating Committee	For
Aker Solutions ASA	AKSO	Norway	28-Apr-25	Reelect Leif-Arne Langoy (Chair), Oyvind Eriksen (Vice Chair), Kjell Inge Rokke and Birgit Aagaard-Svendsen as Directors	Against
Aker Solutions ASA	AKSO	Norway	28-Apr-25	Elect Nils H. Bastiansen as New Member of Nominating Committee; Elect Svein O. Stoknes as Deputy Member of Nominating Committee	For
Aker Solutions ASA	AKSO	Norway	28-Apr-25	Approve Remuneration of Auditors	For
Aker Solutions ASA	AKSO	Norway	28-Apr-25	Authorize Share Repurchase Program in Connection with Acquisitions, Mergers, Demergers or Other Transactions	Against
Aker Solutions ASA	AKSO	Norway	28-Apr-25	Authorize Share Repurchase Program in Connection with Incentive Plans	Against
Aker Solutions ASA	AKSO	Norway	28-Apr-25	Authorize Share Repurchase Program for the Purpose of Investment or for Subsequent Sale or Deletion of Shares	Against
Akzo Nobel NV	AKZA	Netherlands	25-Apr-25	Open Meeting	
Akzo Nobel NV	AKZA	Netherlands	25-Apr-25	Receive Report of Management Board (Non-Voting)	
Akzo Nobel NV	AKZA	Netherlands	25-Apr-25	Adopt Financial Statements	For
Akzo Nobel NV	AKZA	Netherlands	25-Apr-25	Discuss on the Company's Dividend Policy	
Akzo Nobel NV	AKZA	Netherlands	25-Apr-25	Approve Allocation of Income and Dividends	For
Akzo Nobel NV	AKZA	Netherlands	25-Apr-25	Approve Remuneration Report	For
Akzo Nobel NV	AKZA	Netherlands	25-Apr-25	Approve Discharge of Management Board	For
Akzo Nobel NV	AKZA	Netherlands	25-Apr-25	Approve Discharge of Supervisory Board	For
Akzo Nobel NV	AKZA	Netherlands	25-Apr-25	Ratify EY Accountants B.V. as Auditors	For
Akzo Nobel NV	AKZA	Netherlands	25-Apr-25	Appoint EY Accountants B.V. as Auditor for Sustainability Reporting	For
Akzo Nobel NV	AKZA	Netherlands	25-Apr-25	Approve Remuneration Policy of Management Board	For
Akzo Nobel NV	AKZA	Netherlands	25-Apr-25	Approve Remuneration Policy for Supervisory Board	For
Akzo Nobel NV	AKZA	Netherlands	25-Apr-25	Elect H.J. Muller to Supervisory Board	For
Akzo Nobel NV	AKZA	Netherlands	25-Apr-25	Grant Board Authority to Issue Shares	For
Akzo Nobel NV	AKZA	Netherlands	25-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Akzo Nobel NV	AKZA	Netherlands	25-Apr-25	Authorize Repurchase of Shares	For
Akzo Nobel NV	AKZA	Netherlands	25-Apr-25	Authorize Cancellation of Repurchased Shares	For
Akzo Nobel NV	AKZA	Netherlands	25-Apr-25	Close Meeting	
Akzo Nobel NV	AKZA	Netherlands	25-Apr-25	Open Meeting	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Akzo Nobel NV	AKZA	Netherlands	25-Apr-25	Receive Report of Management Board (Non-Voting)	
Akzo Nobel NV	AKZA	Netherlands	25-Apr-25	Adopt Financial Statements	For
Akzo Nobel NV	AKZA	Netherlands	25-Apr-25	Discuss on the Company's Dividend Policy	
Akzo Nobel NV	AKZA	Netherlands	25-Apr-25	Approve Allocation of Income and Dividends	For
Akzo Nobel NV	AKZA	Netherlands	25-Apr-25	Approve Remuneration Report	For
Akzo Nobel NV	AKZA	Netherlands	25-Apr-25	Approve Discharge of Management Board	For
Akzo Nobel NV	AKZA	Netherlands	25-Apr-25	Approve Discharge of Supervisory Board	For
Akzo Nobel NV	AKZA	Netherlands	25-Apr-25	Ratify EY Accountants B.V. as Auditors	For
Akzo Nobel NV	AKZA	Netherlands	25-Apr-25	Appoint EY Accountants B.V. as Auditor for Sustainability Reporting	For
Akzo Nobel NV	AKZA	Netherlands	25-Apr-25	Approve Remuneration Policy of Management Board	For
Akzo Nobel NV	AKZA	Netherlands	25-Apr-25	Approve Remuneration Policy for Supervisory Board	For
Akzo Nobel NV	AKZA	Netherlands	25-Apr-25	Elect H.J. Muller to Supervisory Board	For
Akzo Nobel NV	AKZA	Netherlands	25-Apr-25	Grant Board Authority to Issue Shares	For
Akzo Nobel NV	AKZA	Netherlands	25-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Akzo Nobel NV	AKZA	Netherlands	25-Apr-25	Authorize Repurchase of Shares	For
Akzo Nobel NV	AKZA	Netherlands	25-Apr-25	Authorize Cancellation of Repurchased Shares	For
Akzo Nobel NV	AKZA	Netherlands	25-Apr-25	Close Meeting	
Akzo Nobel NV	AKZA	Netherlands	25-Apr-25	Open Meeting	
Akzo Nobel NV	AKZA	Netherlands	25-Apr-25	Receive Report of Management Board (Non-Voting)	
Akzo Nobel NV	AKZA	Netherlands	25-Apr-25	Adopt Financial Statements	For
Akzo Nobel NV	AKZA	Netherlands	25-Apr-25	Discuss on the Company's Dividend Policy	
Akzo Nobel NV	AKZA	Netherlands	25-Apr-25	Approve Allocation of Income and Dividends	For
Akzo Nobel NV	AKZA	Netherlands	25-Apr-25	Approve Remuneration Report	For
Akzo Nobel NV	AKZA	Netherlands	25-Apr-25	Approve Discharge of Management Board	For
Akzo Nobel NV	AKZA	Netherlands	25-Apr-25	Approve Discharge of Supervisory Board	For
Akzo Nobel NV	AKZA	Netherlands	25-Apr-25	Ratify EY Accountants B.V. as Auditors	For
Akzo Nobel NV	AKZA	Netherlands	25-Apr-25	Appoint EY Accountants B.V. as Auditor for Sustainability Reporting	For
Akzo Nobel NV	AKZA	Netherlands	25-Apr-25	Approve Remuneration Policy of Management Board	For
Akzo Nobel NV	AKZA	Netherlands	25-Apr-25	Approve Remuneration Policy for Supervisory Board	For
Akzo Nobel NV	AKZA	Netherlands	25-Apr-25	Elect H.J. Muller to Supervisory Board	For
Akzo Nobel NV	AKZA	Netherlands	25-Apr-25	Grant Board Authority to Issue Shares	For
Akzo Nobel NV	AKZA	Netherlands	25-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Akzo Nobel NV	AKZA	Netherlands	25-Apr-25	Authorize Repurchase of Shares	For
Akzo Nobel NV	AKZA	Netherlands	25-Apr-25	Authorize Cancellation of Repurchased Shares	For
Akzo Nobel NV	AKZA	Netherlands	25-Apr-25	Close Meeting	
Alexander & Baldwin, Inc.	ALEX	USA	22-Apr-25	Elect Director Shelee M. T. Kimura	For
Alexander & Baldwin, Inc.	ALEX	USA	22-Apr-25	Elect Director Diana M. Laing	For
Alexander & Baldwin, Inc.	ALEX	USA	22-Apr-25	Elect Director John T. Leong	For
Alexander & Baldwin, Inc.	ALEX	USA	22-Apr-25	Elect Director Lance K. Parker	For
Alexander & Baldwin, Inc.	ALEX	USA	22-Apr-25	Elect Director Douglas M. Pasquale	For
Alexander & Baldwin, Inc.	ALEX	USA	22-Apr-25	Elect Director Eric K. Yeaman	For
Alexander & Baldwin, Inc.	ALEX	USA	22-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Alexander & Baldwin, Inc.	ALEX	USA	22-Apr-25	Advisory Vote on Say on Pay Frequency	One Year
Alexander & Baldwin, Inc.	ALEX	USA	22-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Alexander & Baldwin, Inc.	ALEX	USA	22-Apr-25	Elect Director Shelee M. T. Kimura	For
Alexander & Baldwin, Inc.	ALEX	USA	22-Apr-25	Elect Director Diana M. Laing	For
Alexander & Baldwin, Inc.	ALEX	USA	22-Apr-25	Elect Director John T. Leong	For
Alexander & Baldwin, Inc.	ALEX	USA	22-Apr-25	Elect Director Lance K. Parker	For
Alexander & Baldwin, Inc.	ALEX	USA	22-Apr-25	Elect Director Douglas M. Pasquale	For
Alexander & Baldwin, Inc.	ALEX	USA	22-Apr-25	Elect Director Eric K. Yeaman	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Alexander & Baldwin, Inc.	ALEX	USA	22-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Alexander & Baldwin, Inc.	ALEX	USA	22-Apr-25	Advisory Vote on Say on Pay Frequency	One Year
Alexander & Baldwin, Inc.	ALEX	USA	22-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Alexander & Baldwin, Inc.	ALEX	USA	22-Apr-25	Elect Director Shelee M. T. Kimura	For
Alexander & Baldwin, Inc.	ALEX	USA	22-Apr-25	Elect Director Diana M. Laing	For
Alexander & Baldwin, Inc.	ALEX	USA	22-Apr-25	Elect Director John T. Leong	For
Alexander & Baldwin, Inc.	ALEX	USA	22-Apr-25	Elect Director Lance K. Parker	For
Alexander & Baldwin, Inc.	ALEX	USA	22-Apr-25	Elect Director Douglas M. Pasquale	For
Alexander & Baldwin, Inc.	ALEX	USA	22-Apr-25	Elect Director Eric K. Yeaman	For
Alexander & Baldwin, Inc.	ALEX	USA	22-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Alexander & Baldwin, Inc.	ALEX	USA	22-Apr-25	Advisory Vote on Say on Pay Frequency	One Year
Alexander & Baldwin, Inc.	ALEX	USA	22-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Alexander & Baldwin, Inc.	ALEX	USA	22-Apr-25	Elect Director Shelee M. T. Kimura	For
Alexander & Baldwin, Inc.	ALEX	USA	22-Apr-25	Elect Director Diana M. Laing	For
Alexander & Baldwin, Inc.	ALEX	USA	22-Apr-25	Elect Director John T. Leong	For
Alexander & Baldwin, Inc.	ALEX	USA	22-Apr-25	Elect Director Lance K. Parker	For
Alexander & Baldwin, Inc.	ALEX	USA	22-Apr-25	Elect Director Douglas M. Pasquale	For
Alexander & Baldwin, Inc.	ALEX	USA	22-Apr-25	Elect Director Eric K. Yeaman	For
Alexander & Baldwin, Inc.	ALEX	USA	22-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Alexander & Baldwin, Inc.	ALEX	USA	22-Apr-25	Advisory Vote on Say on Pay Frequency	One Year
Alexander & Baldwin, Inc.	ALEX	USA	22-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Alfa Financial Software Holdings Plc	ALFA	United Kingdom	30-Apr-25	Accept Financial Statements and Statutory Reports	For
Alfa Financial Software Holdings Plc	ALFA	United Kingdom	30-Apr-25	Approve Remuneration Report	For
Alfa Financial Software Holdings Plc	ALFA	United Kingdom	30-Apr-25	Approve Final Dividend	For
Alfa Financial Software Holdings Plc	ALFA	United Kingdom	30-Apr-25	Elect Reena Raichura as Director	For
Alfa Financial Software Holdings Plc	ALFA	United Kingdom	30-Apr-25	Re-elect Steve Breach as Director	For
Alfa Financial Software Holdings Plc	ALFA	United Kingdom	30-Apr-25	Re-elect Adrian Chamberlain as Director	For
Alfa Financial Software Holdings Plc	ALFA	United Kingdom	30-Apr-25	Re-elect Charlotte de Metz as Director	For
Alfa Financial Software Holdings Plc	ALFA	United Kingdom	30-Apr-25	Re-elect Chris Sullivan as Director	For
Alfa Financial Software Holdings Plc	ALFA	United Kingdom	30-Apr-25	Re-elect Andrew Denton as Director	For
Alfa Financial Software Holdings Plc	ALFA	United Kingdom	30-Apr-25	Re-elect Duncan Magrath as Director	For
Alfa Financial Software Holdings Plc	ALFA	United Kingdom	30-Apr-25	Re-elect Andrew Page as Director	For
Alfa Financial Software Holdings Plc	ALFA	United Kingdom	30-Apr-25	Re-elect Matthew White as Director	For
Alfa Financial Software Holdings Plc	ALFA	United Kingdom	30-Apr-25	Reappoint RSM UK Audit LLP as Auditors	For
Alfa Financial Software Holdings Plc	ALFA	United Kingdom	30-Apr-25	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
Alfa Financial Software Holdings Plc	ALFA	United Kingdom	30-Apr-25	Authorise UK Political Donations and Expenditure	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Alfa Financial Software Holdings Plc	ALFA	United Kingdom	30-Apr-25	Authorise Issue of Equity	For
Alfa Financial Software Holdings Plc	ALFA	United Kingdom	30-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
Alfa Financial Software Holdings Plc	ALFA	United Kingdom	30-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Alfa Financial Software Holdings Plc	ALFA	United Kingdom	30-Apr-25	Authorise Market Purchase of Ordinary Shares	For
Alfa Financial Software Holdings Plc	ALFA	United Kingdom	30-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Open Meeting	
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Elect Chair of Meeting	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Prepare and Approve List of Shareholders	
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Approve Agenda of Meeting	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Designate Inspector(s) of Minutes of Meeting	
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Acknowledge Proper Convening of Meeting	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Receive CEO's Report	
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Receive Financial Statements and Statutory Reports	
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Accept Financial Statements and Statutory Reports	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Approve Allocation of Income and Dividends of SEK 8.50 Per Share	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Approve Discharge of CEO Tom Erixon	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Approve Discharge of Dennis Jonsson	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Approve Discharge of Anna Muller	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Approve Discharge of Finn Rausing	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Approve Discharge of Henrik Lange	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Approve Discharge of Jorn Rausing	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Approve Discharge of Lilian Fossum Biner	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Approve Discharge of Nadine Crauwels	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Approve Discharge of Ray Mauritsson	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Approve Discharge of Ulf Wiinberg	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Approve Discharge of Bror Garcia Lantz	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Approve Discharge of Henrik Nielsen	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Approve Discharge of Johan Ranhog	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Approve Discharge of Johnny Hulthen	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Approve Discharge of Stefan Sandell	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Approve Discharge of Leif Norkvist	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Approve Remuneration Report	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Determine Number of Directors (10) and Deputy Directors (0) of Board	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Fix Number of Auditors (2) and Deputy Auditors (2)	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Approve Remuneration of Directors in the Amount of SEK 2.19 Million to the Chair and SEK 730,000 to Other Directors	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Approve Remuneration of Committee Work	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Approve Remuneration of Auditors	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Reelect Anna Muller as Director	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Reelect Dennis Jonsson as Director	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Reelect of Finn Rausing as Director	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Reelect Henrik Lange as Director	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Reelect Jorn Rausing as Director	Against
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Reelect Lilian Fossum Biner as Director	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Reelect Nadine Crauwels as Director	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Reelect Ray Mauritsson as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Reelect Ulf Wiinberg as Director	Against
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Elect Annica Bresky as New Director	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Reelect Dennis Jonsson as Board Chair	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Ratify Andreas Troberg as Auditor	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Ratify Hanna Fehland as Auditor	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Ratify Henrik Jonzen as Deputy Auditor	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Ratify Andreas Mast as Deputy Auditor	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Close Meeting	
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Open Meeting	
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Elect Chair of Meeting	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Prepare and Approve List of Shareholders	
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Approve Agenda of Meeting	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Designate Inspector(s) of Minutes of Meeting	
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Acknowledge Proper Convening of Meeting	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Receive CEO's Report	
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Receive Financial Statements and Statutory Reports	
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Accept Financial Statements and Statutory Reports	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Approve Allocation of Income and Dividends of SEK 8.50 Per Share	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Approve Discharge of CEO Tom Erixon	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Approve Discharge of Dennis Jonsson	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Approve Discharge of Anna Muller	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Approve Discharge of Finn Rausing	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Approve Discharge of Henrik Lange	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Approve Discharge of Jorn Rausing	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Approve Discharge of Lilian Fossum Biner	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Approve Discharge of Nadine Crauwels	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Approve Discharge of Ray Mauritsson	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Approve Discharge of Ulf Wiinberg	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Approve Discharge of Bror Garcia Lantz	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Approve Discharge of Henrik Nielsen	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Approve Discharge of Johan Ranhog	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Approve Discharge of Johnny Hulthen	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Approve Discharge of Stefan Sandell	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Approve Discharge of Leif Norkvist	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Approve Remuneration Report	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Determine Number of Directors (10) and Deputy Directors (0) of Board	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Fix Number of Auditors (2) and Deputy Auditors (2)	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Approve Remuneration of Directors in the Amount of SEK 2.19 Million to the Chair and SEK 730,000 to Other Directors	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Approve Remuneration of Committee Work	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Approve Remuneration of Auditors	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Reelect Anna Muller as Director	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Reelect Dennis Jonsson as Director	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Reelect of Finn Rausing as Director	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Reelect Henrik Lange as Director	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Reelect Jorn Rausing as Director	Against
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Reelect Lilian Fossum Biner as Director	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Reelect Nadine Crauwels as Director	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Reelect Ray Mauritsson as Director	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Reelect Ulf Wiinberg as Director	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Elect Annica Bresky as New Director	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Reelect Dennis Jonsson as Board Chair	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Ratify Andreas Troberg as Auditor	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Ratify Hanna Fehland as Auditor	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Ratify Henrik Jonzen as Deputy Auditor	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Ratify Andreas Mast as Deputy Auditor	For
Alfa Laval AB	ALFA	Sweden	29-Apr-25	Close Meeting	
Allos SA	ALOS3	Brazil	29-Apr-25	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For
Allos SA	ALOS3	Brazil	29-Apr-25	Approve Allocation of Income and Dividends	For
Allos SA	ALOS3	Brazil	29-Apr-25	Elect Directors	Against
Allos SA	ALOS3	Brazil	29-Apr-25	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Against
Allos SA	ALOS3	Brazil	29-Apr-25	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Abstain
Allos SA	ALOS3	Brazil	29-Apr-25	Percentage of Votes to Be Assigned - Elect Renato Feitosa Rique as Director	Abstain
Allos SA	ALOS3	Brazil	29-Apr-25	Percentage of Votes to Be Assigned - Elect Peter Ballon as Director	Abstain
Allos SA	ALOS3	Brazil	29-Apr-25	Percentage of Votes to Be Assigned - Elect Marcos Haertel Vieira Lopes de Oliveira as Director	Abstain
Allos SA	ALOS3	Brazil	29-Apr-25	Percentage of Votes to Be Assigned - Elect Volker Kraft as Director	Abstain
Allos SA	ALOS3	Brazil	29-Apr-25	Percentage of Votes to Be Assigned - Elect Fernando Maria Guedes Machado Antunes de Oliveira as Director	Abstain
Allos SA	ALOS3	Brazil	29-Apr-25	Percentage of Votes to Be Assigned - Elect Luiz Alves Paes de Barros as Independent Director	Abstain
Allos SA	ALOS3	Brazil	29-Apr-25	Percentage of Votes to Be Assigned - Elect Marilia Artimonte Rocca as Independent Director	Abstain
Allos SA	ALOS3	Brazil	29-Apr-25	Percentage of Votes to Be Assigned - Elect Carla Schmitzberger as Independent Director	Abstain
Allos SA	ALOS3	Brazil	29-Apr-25	Percentage of Votes to Be Assigned - Elect Roberto Diniz Junqueira Neto as Independent Director	Abstain
Allos SA	ALOS3	Brazil	29-Apr-25	Approve Remuneration of Company's Management	For
Allos SA	ALOS3	Brazil	29-Apr-25	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	For
Allos SA	ALOS3	Brazil	29-Apr-25	Fix Number of Fiscal Council Members at Three	For
Allos SA	ALOS3	Brazil	29-Apr-25	Elect Jose Manuel Baeta Tomas as Fiscal Council Member and Joaquim Santos Neto as Alternate	Abstain
Allos SA	ALOS3	Brazil	29-Apr-25	Elect Marcelo Pfaender Goncalves as Fiscal Council Member and Marcos de Bem Guazzelli as Alternate	For
Allos SA	ALOS3	Brazil	29-Apr-25	Elect Celio de Melo Almada Neto as Fiscal Council Member and Helena Turola de Araujo Penna as Alternate Appointed by Guepardo Investimentos Ltda	For
Allos SA	ALOS3	Brazil	29-Apr-25	Elect Claudio Jose Zucco as Fiscal Council Member and Luiz Felipe Dutra de Sousa as Alternate Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - PREVI	For
Allos SA	ALOS3	Brazil	29-Apr-25	Amend Articles and Consolidate Bylaws	Against
Alrov Properties & Lodgings Ltd.	ALRPR	Israel	08-Apr-25	Approve Employment Terms and Compensation of Georgie Akirov, Hospitality Activities Manager	For
Alrov Properties & Lodgings Ltd.	ALRPR	Israel	08-Apr-25	Reelect Naomi Shpirer Belfer as External Director and Approve Her Remuneration	For
Alrov Properties & Lodgings Ltd.	ALRPR	Israel	08-Apr-25	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
Alrov Properties & Lodgings Ltd.	ALRPR	Israel	08-Apr-25	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Alrov Properties & Lodgings Ltd.	ALRPR	Israel	08-Apr-25	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Alrov Properties & Lodgings Ltd.	ALRPR	Israel	08-Apr-25	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For
Altri SGPS SA	ALTR	Portugal	28-Apr-25	Approve Individual and Consolidated Financial Statements and Statutory Reports	For
Altri SGPS SA	ALTR	Portugal	28-Apr-25	Approve Allocation of Income and Distribution of Dividends	For
Altri SGPS SA	ALTR	Portugal	28-Apr-25	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For
Altri SGPS SA	ALTR	Portugal	28-Apr-25	Authorize Repurchase and Reissuance of Shares	For
Altri SGPS SA	ALTR	Portugal	28-Apr-25	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	For
Altri SGPS SA	ALTR	Portugal	28-Apr-25	Approve Individual and Consolidated Financial Statements and Statutory Reports	For
Altri SGPS SA	ALTR	Portugal	28-Apr-25	Approve Allocation of Income and Distribution of Dividends	For
Altri SGPS SA	ALTR	Portugal	28-Apr-25	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For
Altri SGPS SA	ALTR	Portugal	28-Apr-25	Authorize Repurchase and Reissuance of Shares	For
Altri SGPS SA	ALTR	Portugal	28-Apr-25	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	For
Aluminum Corporation of China Limited	2600	China	24-Apr-25	Approve Proposed Absorption and Merger of Inner Mongolia Huayun by Baotou Aluminum	For
Aluminum Corporation of China Limited	2600	China	24-Apr-25	Approve Proposed Absorption and Merger of Inner Mongolia Huayun by Baotou Aluminum	For
Aluminum Corporation of China Limited	2600	China	24-Apr-25	Approve Proposed Absorption and Merger of Inner Mongolia Huayun by Baotou Aluminum	For
Ambev SA	ABEV3	Brazil	29-Apr-25	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For
Ambev SA	ABEV3	Brazil	29-Apr-25	Approve Allocation of Income and Dividends	For
Ambev SA	ABEV3	Brazil	29-Apr-25	Elect Fiscal Council Members	Abstain
Ambev SA	ABEV3	Brazil	29-Apr-25	Elect Fabio de Oliveira Moser as Fiscal Council Member and Nilson Martiniano Moreira as Alternate Appointed by Minority Shareholder	For
Ambev SA	ABEV3	Brazil	29-Apr-25	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Against
Ambev SA	ABEV3	Brazil	29-Apr-25	Approve Remuneration of Company's Management	For
Ambev SA	ABEV3	Brazil	29-Apr-25	Approve Remuneration of Fiscal Council Members	For
Ambev SA	ABEV3	Brazil	29-Apr-25	Amend Article 5 to Reflect Changes in Capital	For
Ambev SA	ABEV3	Brazil	29-Apr-25	Consolidate Bylaws	For
Ambev SA	ABEV3	Brazil	29-Apr-25	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For
Ambev SA	ABEV3	Brazil	29-Apr-25	Approve Allocation of Income and Dividends	For
Ambev SA	ABEV3	Brazil	29-Apr-25	Elect Fiscal Council Members	Abstain
Ambev SA	ABEV3	Brazil	29-Apr-25	Elect Fabio de Oliveira Moser as Fiscal Council Member and Nilson Martiniano Moreira as Alternate Appointed by Minority Shareholder	For
Ambev SA	ABEV3	Brazil	29-Apr-25	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Against
Ambev SA	ABEV3	Brazil	29-Apr-25	Approve Remuneration of Company's Management	For
Ambev SA	ABEV3	Brazil	29-Apr-25	Approve Remuneration of Fiscal Council Members	For
Ambev SA	ABEV3	Brazil	29-Apr-25	Amend Article 5 to Reflect Changes in Capital	For
Ambev SA	ABEV3	Brazil	29-Apr-25	Consolidate Bylaws	For
Ambev SA	ABEV3	Brazil	29-Apr-25	Amend Article 5 to Reflect Changes in Capital	For
Ambev SA	ABEV3	Brazil	29-Apr-25	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For
Ambev SA	ABEV3	Brazil	29-Apr-25	Approve Allocation of Income and Dividends	For
Ambev SA	ABEV3	Brazil	29-Apr-25	Elect Fiscal Council Members	Abstain
Ambev SA	ABEV3	Brazil	29-Apr-25	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Against
Ambev SA	ABEV3	Brazil	29-Apr-25	Elect Fabio de Oliveira Moser as Fiscal Council Member and Nilson Martiniano Moreira as Alternate Appointed by Minority Shareholder	For
Ambev SA	ABEV3	Brazil	29-Apr-25	Approve Remuneration of Company's Management	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Ambev SA	ABEV3	Brazil	29-Apr-25	Approve Remuneration of Fiscal Council Members	For
America Movil SAB de CV	AMXB	Mexico	30-Apr-25	Approve CEO and Auditors' Report on Operations and Results and Board's Opinion on CEO and Auditors' Report	Against
America Movil SAB de CV	AMXB	Mexico	30-Apr-25	Approve Board's Report on Principal Policies and Accounting Criteria Followed in Preparation of Financial Information	Against
America Movil SAB de CV	AMXB	Mexico	30-Apr-25	Approve Report on Activities and Operations Undertaken by Board	Against
America Movil SAB de CV	AMXB	Mexico	30-Apr-25	Approve Audit and Corporate Practices Committee's Report on their Activities	Against
America Movil SAB de CV	AMXB	Mexico	30-Apr-25	Approve Consolidated Financial Statements, Allocation of Income and Dividends	Against
America Movil SAB de CV	AMXB	Mexico	30-Apr-25	Approve Report on Repurchased Shares Reserve	For
America Movil SAB de CV	AMXB	Mexico	30-Apr-25	Approve Discharge of Board	For
America Movil SAB de CV	AMXB	Mexico	30-Apr-25	Approve Discharge of CEO	For
America Movil SAB de CV	AMXB	Mexico	30-Apr-25	Elect and/or Ratify Carlos Slim Domit as Board Chair	Against
America Movil SAB de CV	AMXB	Mexico	30-Apr-25	Elect and/or Ratify Patrick Slim Domit as Vice-Chair	Against
America Movil SAB de CV	AMXB	Mexico	30-Apr-25	Elect and/or Ratify Antonio Cosio Pando as Director	For
America Movil SAB de CV	AMXB	Mexico	30-Apr-25	Elect and/or Ratify Pablo Roberto Gonzalez Guajardo as Director	Against
America Movil SAB de CV	AMXB	Mexico	30-Apr-25	Elect and/or Ratify Daniel Hajj Aboumrads as Director	Against
America Movil SAB de CV	AMXB	Mexico	30-Apr-25	Elect and/or Ratify Vanessa Hajj Slim as Director	Against
America Movil SAB de CV	AMXB	Mexico	30-Apr-25	Elect and/or Ratify David Ibarra Munoz as Director	Against
America Movil SAB de CV	AMXB	Mexico	30-Apr-25	Elect and/or Ratify Claudia Janez Sanchez as Director	For
America Movil SAB de CV	AMXB	Mexico	30-Apr-25	Elect and/or Ratify Rafael Moises Kalach Mizrahi as Director	Against
America Movil SAB de CV	AMXB	Mexico	30-Apr-25	Elect and/or Ratify Francisco Medina Chavez as Director	For
America Movil SAB de CV	AMXB	Mexico	30-Apr-25	Elect and/or Ratify Gisselle Moran Jimenez as Director	For
America Movil SAB de CV	AMXB	Mexico	30-Apr-25	Elect and/or Ratify Luis Alejandro Soberon Kuri as Director	Against
America Movil SAB de CV	AMXB	Mexico	30-Apr-25	Elect and/or Ratify Miriam Guadalupe de la Vega Arizpe as Director	Against
America Movil SAB de CV	AMXB	Mexico	30-Apr-25	Elect and/or Ratify Ernesto Vega Velasco as Director	Against
America Movil SAB de CV	AMXB	Mexico	30-Apr-25	Elect and/or Ratify Oscar Von Hauske Solis as Director	Against
America Movil SAB de CV	AMXB	Mexico	30-Apr-25	Elect and/or Ratify Alejandro Cantu Jimenez as Secretary (Non-Member) of Board	For
America Movil SAB de CV	AMXB	Mexico	30-Apr-25	Elect and/or Ratify Rafael Robles Miaja as Deputy Secretary (Non-Member) of Board	For
America Movil SAB de CV	AMXB	Mexico	30-Apr-25	Approve Remuneration of Directors	For
America Movil SAB de CV	AMXB	Mexico	30-Apr-25	Approve Discharge of Executive Committee	For
America Movil SAB de CV	AMXB	Mexico	30-Apr-25	Elect and/or Ratify Carlos Slim Domit as Chair of Executive Committee	For
America Movil SAB de CV	AMXB	Mexico	30-Apr-25	Elect and/or Ratify Patrick Slim Domit as Member of Executive Committee	For
America Movil SAB de CV	AMXB	Mexico	30-Apr-25	Elect and/or Ratify Daniel Hajj Aboumrads as Member of Executive Committee	For
America Movil SAB de CV	AMXB	Mexico	30-Apr-25	Approve Remuneration of Executive Committee	For
America Movil SAB de CV	AMXB	Mexico	30-Apr-25	Approve Discharge of Audit and Corporate Practices Committee	For
America Movil SAB de CV	AMXB	Mexico	30-Apr-25	Elect and/or Ratify Ernesto Vega Velasco as Chair of Audit and Corporate Practices Committee	For
America Movil SAB de CV	AMXB	Mexico	30-Apr-25	Elect and/or Ratify Pablo Roberto Gonzalez Guajardo as Member of Audit and Corporate Practices Committee	For
America Movil SAB de CV	AMXB	Mexico	30-Apr-25	Elect and/or Ratify Claudia Janez Sanchez as Member of Audit and Corporate Practices Committee	For
America Movil SAB de CV	AMXB	Mexico	30-Apr-25	Elect and/or Ratify Rafael Moises Kalach Mizrahi as Member of Audit and Corporate Practices Committee	For
America Movil SAB de CV	AMXB	Mexico	30-Apr-25	Approve Remuneration of Members of Audit and Corporate Practices Committee	For
America Movil SAB de CV	AMXB	Mexico	30-Apr-25	Set Amount of Share Repurchase Reserve	For
America Movil SAB de CV	AMXB	Mexico	30-Apr-25	Authorize Board to Ratify and Execute Approved Resolutions	For
American Electric Power Company, Inc.	AEP	USA	29-Apr-25	Elect Director Bill Fehrman	For
American Electric Power Company, Inc.	AEP	USA	29-Apr-25	Elect Director Ben Fowke	For
American Electric Power Company, Inc.	AEP	USA	29-Apr-25	Elect Director Art A. Garcia	For
American Electric Power Company, Inc.	AEP	USA	29-Apr-25	Elect Director Hunter C. Gary	For
American Electric Power Company, Inc.	AEP	USA	29-Apr-25	Elect Director Sandra Beach Lin	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
American Electric Power Company, Inc.	AEP	USA	29-Apr-25	Elect Director Henry P. Linginfelter	For
American Electric Power Company, Inc.	AEP	USA	29-Apr-25	Elect Director Margaret M. McCarthy	For
American Electric Power Company, Inc.	AEP	USA	29-Apr-25	Elect Director Daryl Roberts	For
American Electric Power Company, Inc.	AEP	USA	29-Apr-25	Elect Director Joseph G. Sauvage	For
American Electric Power Company, Inc.	AEP	USA	29-Apr-25	Elect Director Daniel G. Stoddard	For
American Electric Power Company, Inc.	AEP	USA	29-Apr-25	Elect Director Sara Martinez Tucker	For
American Electric Power Company, Inc.	AEP	USA	29-Apr-25	Elect Director Lewis Von Thær	For
American Electric Power Company, Inc.	AEP	USA	29-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
American Electric Power Company, Inc.	AEP	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
American Electric Power Company, Inc.	AEP	USA	29-Apr-25	Elect Director Bill Fehrman	For
American Electric Power Company, Inc.	AEP	USA	29-Apr-25	Elect Director Ben Fowke	For
American Electric Power Company, Inc.	AEP	USA	29-Apr-25	Elect Director Art A. Garcia	For
American Electric Power Company, Inc.	AEP	USA	29-Apr-25	Elect Director Hunter C. Gary	For
American Electric Power Company, Inc.	AEP	USA	29-Apr-25	Elect Director Sandra Beach Lin	For
American Electric Power Company, Inc.	AEP	USA	29-Apr-25	Elect Director Henry P. Linginfelter	For
American Electric Power Company, Inc.	AEP	USA	29-Apr-25	Elect Director Margaret M. McCarthy	For
American Electric Power Company, Inc.	AEP	USA	29-Apr-25	Elect Director Daryl Roberts	For
American Electric Power Company, Inc.	AEP	USA	29-Apr-25	Elect Director Joseph G. Sauvage	For
American Electric Power Company, Inc.	AEP	USA	29-Apr-25	Elect Director Daniel G. Stoddard	For
American Electric Power Company, Inc.	AEP	USA	29-Apr-25	Elect Director Sara Martinez Tucker	For
American Electric Power Company, Inc.	AEP	USA	29-Apr-25	Elect Director Lewis Von Thær	For
American Electric Power Company, Inc.	AEP	USA	29-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
American Electric Power Company, Inc.	AEP	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
American Express Company	AXP	USA	29-Apr-25	Elect Director Michael J. Angelakis	For
American Express Company	AXP	USA	29-Apr-25	Elect Director Thomas J. Baltimore	For
American Express Company	AXP	USA	29-Apr-25	Elect Director John J. Brennan	For
American Express Company	AXP	USA	29-Apr-25	Elect Director Theodore J. Leonsis	For
American Express Company	AXP	USA	29-Apr-25	Elect Director Deborah P. Majoras	For
American Express Company	AXP	USA	29-Apr-25	Elect Director Karen L. Parkhill	For
American Express Company	AXP	USA	29-Apr-25	Elect Director Charles E. Phillips	For
American Express Company	AXP	USA	29-Apr-25	Elect Director Lynn A. Pike	For
American Express Company	AXP	USA	29-Apr-25	Elect Director Stephen J. Squeri	For
American Express Company	AXP	USA	29-Apr-25	Elect Director Daniel L. Vasella	For
American Express Company	AXP	USA	29-Apr-25	Elect Director Lisa W. Wardell	For
American Express Company	AXP	USA	29-Apr-25	Elect Director Christopher D. Young	For
American Express Company	AXP	USA	29-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
American Express Company	AXP	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
American Express Company	AXP	USA	29-Apr-25	Revisit Pay Incentives for Diversity, Equity, and Inclusion Goals	Against
American Express Company	AXP	USA	29-Apr-25	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against
American Express Company	AXP	USA	29-Apr-25	Elect Director Michael J. Angelakis	For
American Express Company	AXP	USA	29-Apr-25	Elect Director Thomas J. Baltimore	For
American Express Company	AXP	USA	29-Apr-25	Elect Director John J. Brennan	For
American Express Company	AXP	USA	29-Apr-25	Elect Director Theodore J. Leonsis	For
American Express Company	AXP	USA	29-Apr-25	Elect Director Deborah P. Majoras	For
American Express Company	AXP	USA	29-Apr-25	Elect Director Karen L. Parkhill	For
American Express Company	AXP	USA	29-Apr-25	Elect Director Charles E. Phillips	For
American Express Company	AXP	USA	29-Apr-25	Elect Director Lynn A. Pike	For
American Express Company	AXP	USA	29-Apr-25	Elect Director Stephen J. Squeri	For
American Express Company	AXP	USA	29-Apr-25	Elect Director Daniel L. Vasella	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
American Express Company	AXP	USA	29-Apr-25	Elect Director Lisa W. Wardell	For
American Express Company	AXP	USA	29-Apr-25	Elect Director Christopher D. Young	For
American Express Company	AXP	USA	29-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
American Express Company	AXP	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
American Express Company	AXP	USA	29-Apr-25	Revisit Pay Incentives for Diversity, Equity, and Inclusion Goals	Against
American Express Company	AXP	USA	29-Apr-25	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against
American Express Company	AXP	USA	29-Apr-25	Elect Director Michael J. Angelakis	For
American Express Company	AXP	USA	29-Apr-25	Elect Director Thomas J. Baltimore	For
American Express Company	AXP	USA	29-Apr-25	Elect Director John J. Brennan	For
American Express Company	AXP	USA	29-Apr-25	Elect Director Theodore J. Leonsis	For
American Express Company	AXP	USA	29-Apr-25	Elect Director Deborah P. Majoras	For
American Express Company	AXP	USA	29-Apr-25	Elect Director Karen L. Parkhill	For
American Express Company	AXP	USA	29-Apr-25	Elect Director Charles E. Phillips	For
American Express Company	AXP	USA	29-Apr-25	Elect Director Lynn A. Pike	For
American Express Company	AXP	USA	29-Apr-25	Elect Director Stephen J. Squeri	For
American Express Company	AXP	USA	29-Apr-25	Elect Director Daniel L. Vasella	For
American Express Company	AXP	USA	29-Apr-25	Elect Director Lisa W. Wardell	For
American Express Company	AXP	USA	29-Apr-25	Elect Director Christopher D. Young	For
American Express Company	AXP	USA	29-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
American Express Company	AXP	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
American Express Company	AXP	USA	29-Apr-25	Revisit Pay Incentives for Diversity, Equity, and Inclusion Goals	Against
American Express Company	AXP	USA	29-Apr-25	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against
American Express Company	AXP	USA	29-Apr-25	Elect Director Michael J. Angelakis	For
American Express Company	AXP	USA	29-Apr-25	Elect Director Thomas J. Baltimore	For
American Express Company	AXP	USA	29-Apr-25	Elect Director John J. Brennan	For
American Express Company	AXP	USA	29-Apr-25	Elect Director Theodore J. Leonsis	For
American Express Company	AXP	USA	29-Apr-25	Elect Director Deborah P. Majoras	For
American Express Company	AXP	USA	29-Apr-25	Elect Director Karen L. Parkhill	For
American Express Company	AXP	USA	29-Apr-25	Elect Director Charles E. Phillips	For
American Express Company	AXP	USA	29-Apr-25	Elect Director Lynn A. Pike	For
American Express Company	AXP	USA	29-Apr-25	Elect Director Stephen J. Squeri	For
American Express Company	AXP	USA	29-Apr-25	Elect Director Daniel L. Vasella	For
American Express Company	AXP	USA	29-Apr-25	Elect Director Lisa W. Wardell	For
American Express Company	AXP	USA	29-Apr-25	Elect Director Christopher D. Young	For
American Express Company	AXP	USA	29-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
American Express Company	AXP	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
American Express Company	AXP	USA	29-Apr-25	Revisit Pay Incentives for Diversity, Equity, and Inclusion Goals	Against
American Express Company	AXP	USA	29-Apr-25	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against
Ameriprise Financial, Inc.	AMP	USA	30-Apr-25	Elect Director James M. Cracchiolo	For
Ameriprise Financial, Inc.	AMP	USA	30-Apr-25	Elect Director Robert F. Sharpe, Jr.	For
Ameriprise Financial, Inc.	AMP	USA	30-Apr-25	Elect Director Dianne Neal Blixt	For
Ameriprise Financial, Inc.	AMP	USA	30-Apr-25	Elect Director Amy DiGeso	For
Ameriprise Financial, Inc.	AMP	USA	30-Apr-25	Elect Director Christopher J. Williams	For
Ameriprise Financial, Inc.	AMP	USA	30-Apr-25	Elect Director Glynis A. Bryan	For
Ameriprise Financial, Inc.	AMP	USA	30-Apr-25	Elect Director Brian T. Shea	For
Ameriprise Financial, Inc.	AMP	USA	30-Apr-25	Elect Director W. Edward Walter, III	For
Ameriprise Financial, Inc.	AMP	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Ameriprise Financial, Inc.	AMP	USA	30-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Ameriprise Financial, Inc.	AMP	USA	30-Apr-25	Elect Director James M. Cracchiolo	For
Ameriprise Financial, Inc.	AMP	USA	30-Apr-25	Elect Director Robert F. Sharpe, Jr.	For
Ameriprise Financial, Inc.	AMP	USA	30-Apr-25	Elect Director Dianne Neal Blixt	For
Ameriprise Financial, Inc.	AMP	USA	30-Apr-25	Elect Director Amy DiGeso	For
Ameriprise Financial, Inc.	AMP	USA	30-Apr-25	Elect Director Christopher J. Williams	For
Ameriprise Financial, Inc.	AMP	USA	30-Apr-25	Elect Director Glynis A. Bryan	For
Ameriprise Financial, Inc.	AMP	USA	30-Apr-25	Elect Director Brian T. Shea	For
Ameriprise Financial, Inc.	AMP	USA	30-Apr-25	Elect Director W. Edward Walter, III	For
Ameriprise Financial, Inc.	AMP	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ameriprise Financial, Inc.	AMP	USA	30-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Amot Investments Ltd.	AMOT	Israel	01-Apr-25	Approve Extended Management Service Agreement	For
Amot Investments Ltd.	AMOT	Israel	01-Apr-25	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
Amot Investments Ltd.	AMOT	Israel	01-Apr-25	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Amot Investments Ltd.	AMOT	Israel	01-Apr-25	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Amot Investments Ltd.	AMOT	Israel	01-Apr-25	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For
AMP Limited	AMP	Australia	11-Apr-25	Elect Rahoul Chowdry as Director	For
AMP Limited	AMP	Australia	11-Apr-25	Elect Michael (Mike) Hirst as Director	For
AMP Limited	AMP	Australia	11-Apr-25	Elect Andrea Slattery as Director	For
AMP Limited	AMP	Australia	11-Apr-25	Approve Remuneration Report	For
AMP Limited	AMP	Australia	11-Apr-25	Approve Grant of Performance Rights to Alexis George	For
Anglo American Plc	AAL	United Kingdom	30-Apr-25	Accept Financial Statements and Statutory Reports	For
Anglo American Plc	AAL	United Kingdom	30-Apr-25	Approve Final Dividend	For
Anglo American Plc	AAL	United Kingdom	30-Apr-25	Elect Anne Wade as Director	For
Anglo American Plc	AAL	United Kingdom	30-Apr-25	Re-elect Stuart Chambers as Director	For
Anglo American Plc	AAL	United Kingdom	30-Apr-25	Re-elect Duncan Wanblad as Director	For
Anglo American Plc	AAL	United Kingdom	30-Apr-25	Re-elect John Heasley as Director	For
Anglo American Plc	AAL	United Kingdom	30-Apr-25	Re-elect Ian Tyler as Director	For
Anglo American Plc	AAL	United Kingdom	30-Apr-25	Re-elect Magali Anderson as Director	For
Anglo American Plc	AAL	United Kingdom	30-Apr-25	Re-elect Ian Ashby as Director	For
Anglo American Plc	AAL	United Kingdom	30-Apr-25	Re-elect Marcelo Bastos as Director	For
Anglo American Plc	AAL	United Kingdom	30-Apr-25	Re-elect Hilary Maxson as Director	For
Anglo American Plc	AAL	United Kingdom	30-Apr-25	Re-elect Hixonia Nyasulu as Director	For
Anglo American Plc	AAL	United Kingdom	30-Apr-25	Re-elect Nonkululeko Nyembezi as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Anglo American Plc	AAL	United Kingdom	30-Apr-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Anglo American Plc	AAL	United Kingdom	30-Apr-25	Authorise Board to Fix Remuneration of Auditors	For
Anglo American Plc	AAL	United Kingdom	30-Apr-25	Approve Remuneration Report	Against
Anglo American Plc	AAL	United Kingdom	30-Apr-25	Authorise Issue of Equity	For
Anglo American Plc	AAL	United Kingdom	30-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
Anglo American Plc	AAL	United Kingdom	30-Apr-25	Authorise Market Purchase of Ordinary Shares	For
Anglo American Plc	AAL	United Kingdom	30-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Anglo American Plc	AAL	United Kingdom	30-Apr-25	Accept Financial Statements and Statutory Reports	For
Anglo American Plc	AAL	United Kingdom	30-Apr-25	Approve Final Dividend	For
Anglo American Plc	AAL	United Kingdom	30-Apr-25	Elect Anne Wade as Director	For
Anglo American Plc	AAL	United Kingdom	30-Apr-25	Re-elect Stuart Chambers as Director	For
Anglo American Plc	AAL	United Kingdom	30-Apr-25	Re-elect Duncan Wanblad as Director	For
Anglo American Plc	AAL	United Kingdom	30-Apr-25	Re-elect John Heasley as Director	For
Anglo American Plc	AAL	United Kingdom	30-Apr-25	Re-elect Ian Tyler as Director	For
Anglo American Plc	AAL	United Kingdom	30-Apr-25	Re-elect Magali Anderson as Director	For
Anglo American Plc	AAL	United Kingdom	30-Apr-25	Re-elect Ian Ashby as Director	For
Anglo American Plc	AAL	United Kingdom	30-Apr-25	Re-elect Marcelo Bastos as Director	For
Anglo American Plc	AAL	United Kingdom	30-Apr-25	Re-elect Hilary Maxson as Director	For
Anglo American Plc	AAL	United Kingdom	30-Apr-25	Re-elect Hixonia Nyasulu as Director	For
Anglo American Plc	AAL	United Kingdom	30-Apr-25	Re-elect Nonkululeko Nyembezi as Director	For
Anglo American Plc	AAL	United Kingdom	30-Apr-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Anglo American Plc	AAL	United Kingdom	30-Apr-25	Authorise Board to Fix Remuneration of Auditors	For
Anglo American Plc	AAL	United Kingdom	30-Apr-25	Approve Remuneration Report	Against
Anglo American Plc	AAL	United Kingdom	30-Apr-25	Authorise Issue of Equity	For
Anglo American Plc	AAL	United Kingdom	30-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
Anglo American Plc	AAL	United Kingdom	30-Apr-25	Authorise Market Purchase of Ordinary Shares	For
Anglo American Plc	AAL	United Kingdom	30-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Anglo American Plc	AAL	United Kingdom	30-Apr-25	Accept Financial Statements and Statutory Reports	For
Anglo American Plc	AAL	United Kingdom	30-Apr-25	Approve Final Dividend	For
Anglo American Plc	AAL	United Kingdom	30-Apr-25	Elect Anne Wade as Director	For
Anglo American Plc	AAL	United Kingdom	30-Apr-25	Re-elect Stuart Chambers as Director	For
Anglo American Plc	AAL	United Kingdom	30-Apr-25	Re-elect Duncan Wanblad as Director	For
Anglo American Plc	AAL	United Kingdom	30-Apr-25	Re-elect John Heasley as Director	For
Anglo American Plc	AAL	United Kingdom	30-Apr-25	Re-elect Ian Tyler as Director	For
Anglo American Plc	AAL	United Kingdom	30-Apr-25	Re-elect Magali Anderson as Director	For
Anglo American Plc	AAL	United Kingdom	30-Apr-25	Re-elect Ian Ashby as Director	For
Anglo American Plc	AAL	United Kingdom	30-Apr-25	Re-elect Marcelo Bastos as Director	For
Anglo American Plc	AAL	United Kingdom	30-Apr-25	Re-elect Hilary Maxson as Director	For
Anglo American Plc	AAL	United Kingdom	30-Apr-25	Re-elect Hixonia Nyasulu as Director	For
Anglo American Plc	AAL	United Kingdom	30-Apr-25	Re-elect Nonkululeko Nyembezi as Director	For
Anglo American Plc	AAL	United Kingdom	30-Apr-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Anglo American Plc	AAL	United Kingdom	30-Apr-25	Authorise Board to Fix Remuneration of Auditors	For
Anglo American Plc	AAL	United Kingdom	30-Apr-25	Approve Remuneration Report	Against
Anglo American Plc	AAL	United Kingdom	30-Apr-25	Authorise Issue of Equity	For
Anglo American Plc	AAL	United Kingdom	30-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
Anglo American Plc	AAL	United Kingdom	30-Apr-25	Authorise Market Purchase of Ordinary Shares	For
Anglo American Plc	AAL	United Kingdom	30-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Anglo American Plc	AAL	United Kingdom	30-Apr-25	Approve the Demerger Distribution, the Demerger and the Share Consolidation	For
Anglo American Plc	AAL	United Kingdom	30-Apr-25	Approve the Demerger Distribution, the Demerger and the Share Consolidation	For
Anglo American Plc	AAL	United Kingdom	30-Apr-25	Approve the Demerger Distribution, the Demerger and the Share Consolidation	For
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Receive Directors' Reports (Non-Voting)	
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Receive Auditors' Reports (Non-Voting)	
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.00 per Share	For
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Approve Discharge of Directors	For
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Approve Discharge of Auditors	For
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Reelect Martin J. Barrington as Restricted Share Director	Against
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Reelect Salvatore Mancuso as Restricted Share Director	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Reelect Alejandro Santo Domingo as Restricted Share Director	Against
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Ratify PwC BV, Permanently Represented by Peter D'hondt, as Auditors of the Company and for Sustainability Reporting and Approve Their Remuneration	For
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Approve Remuneration Report	Against
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Receive Directors' Reports (Non-Voting)	
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Receive Auditors' Reports (Non-Voting)	
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.00 per Share	For
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Approve Discharge of Directors	For
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Approve Discharge of Auditors	For
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Reelect Martin J. Barrington as Restricted Share Director	Against
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Reelect Salvatore Mancuso as Restricted Share Director	Against
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Reelect Alejandro Santo Domingo as Restricted Share Director	Against
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Ratify PwC BV, Permanently Represented by Peter D'hondt, as Auditors of the Company and for Sustainability Reporting and Approve Their Remuneration	For
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Approve Remuneration Report	Against
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Receive Directors' Reports (Non-Voting)	
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Receive Auditors' Reports (Non-Voting)	
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.00 per Share	For
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Approve Discharge of Directors	For
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Approve Discharge of Auditors	For
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Reelect Martin J. Barrington as Restricted Share Director	Against
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Reelect Salvatore Mancuso as Restricted Share Director	Against
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Reelect Alejandro Santo Domingo as Restricted Share Director	Against
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Ratify PwC BV, Permanently Represented by Peter D'hondt, as Auditors of the Company and for Sustainability Reporting and Approve Their Remuneration	For
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Approve Remuneration Report	Against
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Receive Directors' Reports (Non-Voting)	
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Receive Auditors' Reports (Non-Voting)	
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.00 per Share	For
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Approve Discharge of Directors	For
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Approve Discharge of Auditors	For
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Reelect Martin J. Barrington as Restricted Share Director	Against
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Reelect Salvatore Mancuso as Restricted Share Director	Against
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Reelect Alejandro Santo Domingo as Restricted Share Director	Against
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Ratify PwC BV, Permanently Represented by Peter D'hondt, as Auditors of the Company and for Sustainability Reporting and Approve Their Remuneration	For
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Approve Remuneration Report	Against
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Receive Directors' Reports (Non-Voting)	
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Receive Auditors' Reports (Non-Voting)	
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.00 per Share	For
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Approve Discharge of Directors	For
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Approve Discharge of Auditors	For
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Reelect Martin J. Barrington as Restricted Share Director	Against
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Reelect Salvatore Mancuso as Restricted Share Director	Against
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Reelect Alejandro Santo Domingo as Restricted Share Director	Against
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Ratify PwC BV, Permanently Represented by Peter D'hondt, as Auditors of the Company and for Sustainability Reporting and Approve Their Remuneration	For
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Approve Remuneration Report	Against
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Receive Directors' Reports (Non-Voting)	
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Receive Auditors' Reports (Non-Voting)	
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.00 per Share	For
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Approve Discharge of Directors	For
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Approve Discharge of Auditors	For
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Reelect Martin J. Barrington as Restricted Share Director	Against
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Reelect Salvatore Mancuso as Restricted Share Director	Against
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Reelect Alejandro Santo Domingo as Restricted Share Director	Against
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Ratify PwC BV, Permanently Represented by Peter D'hondt, as Auditors of the Company and for Sustainability Reporting and Approve Their Remuneration	For
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Approve Remuneration Report	Against
Anheuser-Busch InBev SA/NV	ABI	Belgium	30-Apr-25	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For
Aptiv PLC	APTV	Jersey	23-Apr-25	Elect Director Kevin P. Clark	For
Aptiv PLC	APTV	Jersey	23-Apr-25	Elect Director Nancy E. Cooper	For
Aptiv PLC	APTV	Jersey	23-Apr-25	Elect Director Joseph L. Hooley	For
Aptiv PLC	APTV	Jersey	23-Apr-25	Elect Director Vasumati P. Jakkal	For
Aptiv PLC	APTV	Jersey	23-Apr-25	Elect Director Merit E. Janow	For
Aptiv PLC	APTV	Jersey	23-Apr-25	Elect Director Sean O. Mahoney	For
Aptiv PLC	APTV	Jersey	23-Apr-25	Elect Director Paul M. Meister	For
Aptiv PLC	APTV	Jersey	23-Apr-25	Elect Director Robert K. Ortberg	For
Aptiv PLC	APTV	Jersey	23-Apr-25	Elect Director Colin J. Parris	For
Aptiv PLC	APTV	Jersey	23-Apr-25	Elect Director Ana G. Pinczuk	For
Aptiv PLC	APTV	Jersey	23-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Aptiv PLC	APTV	Jersey	23-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Aptiv PLC	APTV	Jersey	23-Apr-25	Elect Director Kevin P. Clark	For
Aptiv PLC	APTV	Jersey	23-Apr-25	Elect Director Nancy E. Cooper	For
Aptiv PLC	APTV	Jersey	23-Apr-25	Elect Director Joseph L. Hooley	For
Aptiv PLC	APTV	Jersey	23-Apr-25	Elect Director Vasumati P. Jakkal	For
Aptiv PLC	APTV	Jersey	23-Apr-25	Elect Director Merit E. Janow	For
Aptiv PLC	APTV	Jersey	23-Apr-25	Elect Director Sean O. Mahoney	For
Aptiv PLC	APTV	Jersey	23-Apr-25	Elect Director Paul M. Meister	For
Aptiv PLC	APTV	Jersey	23-Apr-25	Elect Director Robert K. Ortberg	For
Aptiv PLC	APTV	Jersey	23-Apr-25	Elect Director Colin J. Parris	For
Aptiv PLC	APTV	Jersey	23-Apr-25	Elect Director Ana G. Pinczuk	For
Aptiv PLC	APTV	Jersey	23-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Aptiv PLC	APTV	Jersey	23-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
ArcBest Corporation	ARCB	USA	25-Apr-25	Elect Director Salvatore A. Abbate	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ArcBest Corporation	ARCB	USA	25-Apr-25	Elect Director Eduardo F. Conrado	For
ArcBest Corporation	ARCB	USA	25-Apr-25	Elect Director Fredrik J. Eliasson	For
ArcBest Corporation	ARCB	USA	25-Apr-25	Elect Director Michael P. Hogan	For
ArcBest Corporation	ARCB	USA	25-Apr-25	Elect Director Kathleen D. McElligott	For
ArcBest Corporation	ARCB	USA	25-Apr-25	Elect Director Judy R. McReynolds	For
ArcBest Corporation	ARCB	USA	25-Apr-25	Elect Director Craig E. Philip	For
ArcBest Corporation	ARCB	USA	25-Apr-25	Elect Director Steven L. Spinner	For
ArcBest Corporation	ARCB	USA	25-Apr-25	Elect Director Janice E. Stipp	For
ArcBest Corporation	ARCB	USA	25-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
ArcBest Corporation	ARCB	USA	25-Apr-25	Ratify Grant Thornton LLP as Auditors	For
Archrock, Inc.	AROC	USA	24-Apr-25	Elect Director Anne-Marie N. Ainsworth	For
Archrock, Inc.	AROC	USA	24-Apr-25	Elect Director D. Bradley Childers	For
Archrock, Inc.	AROC	USA	24-Apr-25	Elect Director Gordon T. Hall	For
Archrock, Inc.	AROC	USA	24-Apr-25	Elect Director Frances Powell Hawes	For
Archrock, Inc.	AROC	USA	24-Apr-25	Elect Director J.W.G. (Will) Honeybourne	For
Archrock, Inc.	AROC	USA	24-Apr-25	Elect Director James H. Lytal	For
Archrock, Inc.	AROC	USA	24-Apr-25	Elect Director Leonard W. Mallett	For
Archrock, Inc.	AROC	USA	24-Apr-25	Elect Director Jason C. Rebrook	For
Archrock, Inc.	AROC	USA	24-Apr-25	Elect Director Edmund P. Segner, III	For
Archrock, Inc.	AROC	USA	24-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Archrock, Inc.	AROC	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Arjo AB	ARJO.B	Sweden	29-Apr-25	Open Meeting	
Arjo AB	ARJO.B	Sweden	29-Apr-25	Elect Chair of Meeting	For
Arjo AB	ARJO.B	Sweden	29-Apr-25	Prepare and Approve List of Shareholders	For
Arjo AB	ARJO.B	Sweden	29-Apr-25	Approve Agenda of Meeting	For
Arjo AB	ARJO.B	Sweden	29-Apr-25	Designate Inspector(s) of Minutes of Meeting	
Arjo AB	ARJO.B	Sweden	29-Apr-25	Acknowledge Proper Convening of Meeting	For
Arjo AB	ARJO.B	Sweden	29-Apr-25	Receive Financial Statements and Statutory Reports	
Arjo AB	ARJO.B	Sweden	29-Apr-25	Receive Financial Statements and Statutory Reports on Consolidated Accounts	
Arjo AB	ARJO.B	Sweden	29-Apr-25	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	
Arjo AB	ARJO.B	Sweden	29-Apr-25	Receive Board's Dividend Proposal	
Arjo AB	ARJO.B	Sweden	29-Apr-25	Receive Board's Report	
Arjo AB	ARJO.B	Sweden	29-Apr-25	Receive CEO's Report	
Arjo AB	ARJO.B	Sweden	29-Apr-25	Accept Financial Statements and Statutory Reports	For
Arjo AB	ARJO.B	Sweden	29-Apr-25	Approve Allocation of Income and Dividends of SEK 0.95 Per Share	For
Arjo AB	ARJO.B	Sweden	29-Apr-25	Approve Discharge of Johan Malmquist	For
Arjo AB	ARJO.B	Sweden	29-Apr-25	Approve Discharge of Carl Bennet	For
Arjo AB	ARJO.B	Sweden	29-Apr-25	Approve Discharge of Ulrika Dellby	For
Arjo AB	ARJO.B	Sweden	29-Apr-25	Approve Discharge of Eva Elmstedt	For
Arjo AB	ARJO.B	Sweden	29-Apr-25	Approve Discharge of Dan Frohm	For
Arjo AB	ARJO.B	Sweden	29-Apr-25	Approve Discharge of Ulf Grunander	For
Arjo AB	ARJO.B	Sweden	29-Apr-25	Approve Discharge of Carola Lemne	For
Arjo AB	ARJO.B	Sweden	29-Apr-25	Approve Discharge of CEO Joacim Lindoff	For
Arjo AB	ARJO.B	Sweden	29-Apr-25	Approve Discharge of Sten Borjesson	For
Arjo AB	ARJO.B	Sweden	29-Apr-25	Approve Discharge of Madelene Carlsson	For
Arjo AB	ARJO.B	Sweden	29-Apr-25	Approve Discharge of Kajsa Haraldsson	For
Arjo AB	ARJO.B	Sweden	29-Apr-25	Approve Discharge of Jimmy Linde	For
Arjo AB	ARJO.B	Sweden	29-Apr-25	Approve Discharge of Eva Sandling Gralen	For
Arjo AB	ARJO.B	Sweden	29-Apr-25	Determine Number of Members (7) and Deputy Members (0) of Board	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Arjo AB	ARJO.B	Sweden	29-Apr-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Arjo AB	ARJO.B	Sweden	29-Apr-25	Approve Remuneration of Directors in the Amount of SEK 1.7 Million for Chair and SEK 731,100 for Other Directors; Approve Remuneration for Committee Work	For
Arjo AB	ARJO.B	Sweden	29-Apr-25	Approve Remuneration of Auditors	For
Arjo AB	ARJO.B	Sweden	29-Apr-25	Reelect Johan Malmquist as Director	Against
Arjo AB	ARJO.B	Sweden	29-Apr-25	Reelect Carl Bennet as Director	Against
Arjo AB	ARJO.B	Sweden	29-Apr-25	Reelect Ulrika Dellby as Director	Against
Arjo AB	ARJO.B	Sweden	29-Apr-25	Reelect Eva Elmstedt as Director	For
Arjo AB	ARJO.B	Sweden	29-Apr-25	Reelect Dan Frohm as Director	Against
Arjo AB	ARJO.B	Sweden	29-Apr-25	Reelect Ulf Grunander as Director	Against
Arjo AB	ARJO.B	Sweden	29-Apr-25	Reelect Carola Lemne as Director	For
Arjo AB	ARJO.B	Sweden	29-Apr-25	Reelect Johan Malmquist as Board Chair	Against
Arjo AB	ARJO.B	Sweden	29-Apr-25	Ratify Ernst & Young AB as Auditor	Against
Arjo AB	ARJO.B	Sweden	29-Apr-25	Authorize Share Repurchase Program	For
Arjo AB	ARJO.B	Sweden	29-Apr-25	Approve Remuneration Report	Against
Arjo AB	ARJO.B	Sweden	29-Apr-25	Close Meeting	
Aryzta AG	ARYN	Switzerland	30-Apr-25	Accept Financial Statements and Statutory Reports	For
Aryzta AG	ARYN	Switzerland	30-Apr-25	Approve Sustainability Report	For
Aryzta AG	ARYN	Switzerland	30-Apr-25	Approve Remuneration Report	For
Aryzta AG	ARYN	Switzerland	30-Apr-25	Approve Treatment of Net Loss	For
Aryzta AG	ARYN	Switzerland	30-Apr-25	Approve Discharge of Board of Directors	For
Aryzta AG	ARYN	Switzerland	30-Apr-25	Reelect Urs Jordi as Director and Board Chair	For
Aryzta AG	ARYN	Switzerland	30-Apr-25	Reelect Cornelia Gehrig as Director	For
Aryzta AG	ARYN	Switzerland	30-Apr-25	Reelect Heiner Kamps as Director	For
Aryzta AG	ARYN	Switzerland	30-Apr-25	Reelect Alejandro Zaragueeta as Director	For
Aryzta AG	ARYN	Switzerland	30-Apr-25	Reelect Helene Weber-Dubi as Director	For
Aryzta AG	ARYN	Switzerland	30-Apr-25	Reappoint Cornelia Gehrig as Member of the Compensation Committee	For
Aryzta AG	ARYN	Switzerland	30-Apr-25	Reappoint Heiner Kamps as Member of the Compensation Committee	For
Aryzta AG	ARYN	Switzerland	30-Apr-25	Reappoint Helene Weber-Dubi as Member of the Compensation Committee	For
Aryzta AG	ARYN	Switzerland	30-Apr-25	Ratify Ernst & Young AG as Auditors	For
Aryzta AG	ARYN	Switzerland	30-Apr-25	Designate Patrick O'Neill as Independent Proxy	For
Aryzta AG	ARYN	Switzerland	30-Apr-25	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	For
Aryzta AG	ARYN	Switzerland	30-Apr-25	Approve Remuneration of Executive Committee in the Amount of CHF 12 Million	For
Aryzta AG	ARYN	Switzerland	30-Apr-25	Approve CHF 0.66 Ordinary Share Capital Increase without Preemptive Rights, if Item 6.2 is Approved	For
Aryzta AG	ARYN	Switzerland	30-Apr-25	Approve 40:1 Reverse Stock Split	For
Aryzta AG	ARYN	Switzerland	30-Apr-25	Approve Creation of Capital Band within the Upper Limit of CHF 21.8 Million and the Lower Limit of CHF 17.9 Million with or without Exclusion of Preemptive Rights, if Items 6.1 and 6.2 are Approved	For
Aryzta AG	ARYN	Switzerland	30-Apr-25	Transact Other Business (Voting)	Against
Aryzta AG	ARYN	Switzerland	30-Apr-25	Accept Financial Statements and Statutory Reports	For
Aryzta AG	ARYN	Switzerland	30-Apr-25	Approve Sustainability Report	For
Aryzta AG	ARYN	Switzerland	30-Apr-25	Approve Remuneration Report	For
Aryzta AG	ARYN	Switzerland	30-Apr-25	Approve Treatment of Net Loss	For
Aryzta AG	ARYN	Switzerland	30-Apr-25	Approve Discharge of Board of Directors	For
Aryzta AG	ARYN	Switzerland	30-Apr-25	Reelect Urs Jordi as Director and Board Chair	For
Aryzta AG	ARYN	Switzerland	30-Apr-25	Reelect Cornelia Gehrig as Director	For
Aryzta AG	ARYN	Switzerland	30-Apr-25	Reelect Heiner Kamps as Director	For
Aryzta AG	ARYN	Switzerland	30-Apr-25	Reelect Alejandro Zaragueeta as Director	For
Aryzta AG	ARYN	Switzerland	30-Apr-25	Reelect Helene Weber-Dubi as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Aryzta AG	ARYN	Switzerland	30-Apr-25	Reappoint Cornelia Gehrig as Member of the Compensation Committee	For
Aryzta AG	ARYN	Switzerland	30-Apr-25	Reappoint Heiner Kamps as Member of the Compensation Committee	For
Aryzta AG	ARYN	Switzerland	30-Apr-25	Reappoint Helene Weber-Dubi as Member of the Compensation Committee	For
Aryzta AG	ARYN	Switzerland	30-Apr-25	Ratify Ernst & Young AG as Auditors	For
Aryzta AG	ARYN	Switzerland	30-Apr-25	Designate Patrick O'Neill as Independent Proxy	For
Aryzta AG	ARYN	Switzerland	30-Apr-25	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	For
Aryzta AG	ARYN	Switzerland	30-Apr-25	Approve Remuneration of Executive Committee in the Amount of CHF 12 Million	For
Aryzta AG	ARYN	Switzerland	30-Apr-25	Approve CHF 0.66 Ordinary Share Capital Increase without Preemptive Rights, if Item 6.2 is Approved	For
Aryzta AG	ARYN	Switzerland	30-Apr-25	Approve 40:1 Reverse Stock Split	For
Aryzta AG	ARYN	Switzerland	30-Apr-25	Approve Creation of Capital Band within the Upper Limit of CHF 21.8 Million and the Lower Limit of CHF 17.9 Million with or without Exclusion of Preemptive Rights, if Items 6.1 and 6.2 are Approved	For
Aryzta AG	ARYN	Switzerland	30-Apr-25	Transact Other Business (Voting)	Against
Ascom Holding AG	ASCN	Switzerland	16-Apr-25	Accept Financial Statements and Statutory Reports	For
Ascom Holding AG	ASCN	Switzerland	16-Apr-25	Accept Consolidated Financial Statements and Statutory Reports	For
Ascom Holding AG	ASCN	Switzerland	16-Apr-25	Approve Remuneration Report	For
Ascom Holding AG	ASCN	Switzerland	16-Apr-25	Approve Non-Financial Report	For
Ascom Holding AG	ASCN	Switzerland	16-Apr-25	Approve Allocation of Income and Dividends of CHF 0.10 per Share	For
Ascom Holding AG	ASCN	Switzerland	16-Apr-25	Approve Discharge of Board of Directors	For
Ascom Holding AG	ASCN	Switzerland	16-Apr-25	Amend Corporate Purpose	For
Ascom Holding AG	ASCN	Switzerland	16-Apr-25	Amend Articles Re: Board of Directors Term of Office	For
Ascom Holding AG	ASCN	Switzerland	16-Apr-25	Reelect Valentin Rueda as Director	For
Ascom Holding AG	ASCN	Switzerland	16-Apr-25	Reelect Nicole Tschudi as Director	For
Ascom Holding AG	ASCN	Switzerland	16-Apr-25	Reelect Laurent Dubois as Director	For
Ascom Holding AG	ASCN	Switzerland	16-Apr-25	Reelect Juerg Fedier as Director	For
Ascom Holding AG	ASCN	Switzerland	16-Apr-25	Reelect Monika Kruesi as Director	For
Ascom Holding AG	ASCN	Switzerland	16-Apr-25	Reelect Michael Reitermann as Director	For
Ascom Holding AG	ASCN	Switzerland	16-Apr-25	Reelect Valentin Rueda as Board Chair	For
Ascom Holding AG	ASCN	Switzerland	16-Apr-25	Reappoint Nicole Tschudi as Member of the Compensation and Nomination Committee	For
Ascom Holding AG	ASCN	Switzerland	16-Apr-25	Reappoint Laurent Dubois as Member of the Compensation and Nomination Committee	For
Ascom Holding AG	ASCN	Switzerland	16-Apr-25	Reappoint Monika Kruesi as Member of the Compensation and Nomination Committee	For
Ascom Holding AG	ASCN	Switzerland	16-Apr-25	Ratify KPMG as Auditors	For
Ascom Holding AG	ASCN	Switzerland	16-Apr-25	Designate Franz Mueller as Independent Proxy	For
Ascom Holding AG	ASCN	Switzerland	16-Apr-25	Approve Remuneration of Directors in the Amount of CHF 560,000	For
Ascom Holding AG	ASCN	Switzerland	16-Apr-25	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.2 Million	For
Ascom Holding AG	ASCN	Switzerland	16-Apr-25	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million	For
Ascom Holding AG	ASCN	Switzerland	16-Apr-25	Approve Long-Term Incentive Remuneration of Executive Committee in the Amount of CHF 500,000	For
Ascom Holding AG	ASCN	Switzerland	16-Apr-25	Transact Other Business (Voting)	Against
ASML Holding NV	ASML	Netherlands	23-Apr-25	Open Meeting	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Discuss the Company's Business, Financial Situation and ESG Sustainability	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Remuneration Report	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Adopt Financial Statements and Statutory Reports	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Dividends	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Discharge of Management Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Discharge of Supervisory Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Number of Shares for Management Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Amend Remuneration Policy of Executive Board	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ASML Holding NV	ASML	Netherlands	23-Apr-25	Amend Remuneration of Supervisory Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Reelect B.M. Conix to Supervisory Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Elect C.E.G. van Gennip to Supervisory Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Discuss Composition of the Supervisory Board	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Authorize Cancellation of Ordinary Shares	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Other Business (Non-Voting)	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Close Meeting	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Open Meeting	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Discuss the Company's Business, Financial Situation and ESG Sustainability	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Remuneration Report	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Adopt Financial Statements and Statutory Reports	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Dividends	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Discharge of Management Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Discharge of Supervisory Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Number of Shares for Management Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Amend Remuneration Policy of Executive Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Amend Remuneration of Supervisory Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Reelect B.M. Conix to Supervisory Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Elect C.E.G. van Gennip to Supervisory Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Discuss Composition of the Supervisory Board	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Authorize Cancellation of Ordinary Shares	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Other Business (Non-Voting)	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Close Meeting	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Open Meeting	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Discuss the Company's Business, Financial Situation and ESG Sustainability	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Remuneration Report	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Adopt Financial Statements and Statutory Reports	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Dividends	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Discharge of Management Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Discharge of Supervisory Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Number of Shares for Management Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Amend Remuneration Policy of Executive Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Amend Remuneration of Supervisory Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Reelect B.M. Conix to Supervisory Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Elect C.E.G. van Gennip to Supervisory Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Discuss Composition of the Supervisory Board	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ASML Holding NV	ASML	Netherlands	23-Apr-25	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Authorize Cancellation of Ordinary Shares	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Other Business (Non-Voting)	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Close Meeting	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Open Meeting	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Discuss the Company's Business, Financial Situation and ESG Sustainability	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Remuneration Report	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Adopt Financial Statements and Statutory Reports	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Dividends	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Discharge of Management Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Discharge of Supervisory Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Number of Shares for Management Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Amend Remuneration Policy of Executive Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Amend Remuneration of Supervisory Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Reelect B.M. Conix to Supervisory Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Elect C.E.G. van Gennip to Supervisory Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Discuss Composition of the Supervisory Board	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Authorize Cancellation of Ordinary Shares	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Other Business (Non-Voting)	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Close Meeting	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Open Meeting	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Discuss the Company's Business, Financial Situation and ESG Sustainability	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Remuneration Report	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Adopt Financial Statements and Statutory Reports	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Dividends	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Discharge of Management Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Discharge of Supervisory Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Number of Shares for Management Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Amend Remuneration Policy of Executive Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Amend Remuneration of Supervisory Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Reelect B.M. Conix to Supervisory Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Elect C.E.G. van Gennip to Supervisory Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Discuss Composition of the Supervisory Board	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ASML Holding NV	ASML	Netherlands	23-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Authorize Cancellation of Ordinary Shares	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Other Business (Non-Voting)	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Close Meeting	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Open Meeting	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Discuss the Company's Business, Financial Situation and ESG Sustainability	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Remuneration Report	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Adopt Financial Statements and Statutory Reports	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Dividends	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Discharge of Management Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Discharge of Supervisory Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Number of Shares for Management Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Amend Remuneration Policy of Executive Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Amend Remuneration of Supervisory Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Reelect B.M. Conix to Supervisory Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Elect C.E.G. van Gennip to Supervisory Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Discuss Composition of the Supervisory Board	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Authorize Cancellation of Ordinary Shares	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Other Business (Non-Voting)	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Close Meeting	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Open Meeting	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Discuss the Company's Business, Financial Situation and ESG Sustainability	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Remuneration Report	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Adopt Financial Statements and Statutory Reports	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Dividends	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Discharge of Management Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Discharge of Supervisory Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Number of Shares for Management Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Amend Remuneration Policy of Executive Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Amend Remuneration of Supervisory Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Reelect B.M. Conix to Supervisory Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Elect C.E.G. van Gennip to Supervisory Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Discuss Composition of the Supervisory Board	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Authorize Cancellation of Ordinary Shares	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Other Business (Non-Voting)	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ASML Holding NV	ASML	Netherlands	23-Apr-25	Close Meeting	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Open Meeting	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Discuss the Company's Business, Financial Situation and ESG Sustainability	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Remuneration Report	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Adopt Financial Statements and Statutory Reports	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Dividends	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Discharge of Management Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Discharge of Supervisory Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Number of Shares for Management Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Amend Remuneration Policy of Executive Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Amend Remuneration of Supervisory Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Reelect B.M. Conix to Supervisory Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Elect C.E.G. van Gennip to Supervisory Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Discuss Composition of the Supervisory Board	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Authorize Cancellation of Ordinary Shares	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Other Business (Non-Voting)	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Close Meeting	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Open Meeting	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Discuss the Company's Business, Financial Situation and ESG Sustainability	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Remuneration Report	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Adopt Financial Statements and Statutory Reports	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Dividends	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Discharge of Management Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Discharge of Supervisory Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Number of Shares for Management Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Amend Remuneration Policy of Executive Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Amend Remuneration of Supervisory Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Reelect B.M. Conix to Supervisory Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Elect C.E.G. van Gennip to Supervisory Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Discuss Composition of the Supervisory Board	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Authorize Cancellation of Ordinary Shares	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Other Business (Non-Voting)	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Close Meeting	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Open Meeting	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Discuss the Company's Business, Financial Situation and ESG Sustainability	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Remuneration Report	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ASML Holding NV	ASML	Netherlands	23-Apr-25	Adopt Financial Statements and Statutory Reports	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Dividends	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Discharge of Management Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Discharge of Supervisory Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Number of Shares for Management Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Amend Remuneration Policy of Executive Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Amend Remuneration of Supervisory Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Reelect B.M. Conix to Supervisory Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Elect C.E.G. van Gennip to Supervisory Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Discuss Composition of the Supervisory Board	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Authorize Cancellation of Ordinary Shares	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Other Business (Non-Voting)	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Close Meeting	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Open Meeting	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Discuss the Company's Business, Financial Situation and ESG Sustainability	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Remuneration Report	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Adopt Financial Statements and Statutory Reports	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Dividends	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Discharge of Management Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Discharge of Supervisory Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Number of Shares for Management Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Amend Remuneration Policy of Executive Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Amend Remuneration of Supervisory Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Reelect B.M. Conix to Supervisory Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Elect C.E.G. van Gennip to Supervisory Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Discuss Composition of the Supervisory Board	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Authorize Cancellation of Ordinary Shares	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Other Business (Non-Voting)	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Close Meeting	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Open Meeting	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Discuss the Company's Business, Financial Situation and ESG Sustainability	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Remuneration Report	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Adopt Financial Statements and Statutory Reports	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Dividends	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Discharge of Management Board	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Discharge of Supervisory Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Number of Shares for Management Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Amend Remuneration Policy of Executive Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Amend Remuneration of Supervisory Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Reelect B.M. Conix to Supervisory Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Elect C.E.G. van Gennip to Supervisory Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Discuss Composition of the Supervisory Board	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Authorize Cancellation of Ordinary Shares	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Other Business (Non-Voting)	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Close Meeting	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Open Meeting	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Discuss the Company's Business, Financial Situation and ESG Sustainability	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Remuneration Report	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Adopt Financial Statements and Statutory Reports	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Dividends	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Discharge of Management Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Discharge of Supervisory Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Number of Shares for Management Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Amend Remuneration Policy of Executive Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Amend Remuneration of Supervisory Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Reelect B.M. Conix to Supervisory Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Elect C.E.G. van Gennip to Supervisory Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Discuss Composition of the Supervisory Board	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Authorize Cancellation of Ordinary Shares	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Other Business (Non-Voting)	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Close Meeting	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Open Meeting	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Discuss the Company's Business, Financial Situation and ESG Sustainability	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Remuneration Report	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Adopt Financial Statements and Statutory Reports	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Dividends	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Discharge of Management Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Discharge of Supervisory Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Number of Shares for Management Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Amend Remuneration Policy of Executive Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Amend Remuneration of Supervisory Board	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ASML Holding NV	ASML	Netherlands	23-Apr-25	Reelect B.M. Conix to Supervisory Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Elect C.E.G. van Gennip to Supervisory Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Discuss Composition of the Supervisory Board	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Authorize Cancellation of Ordinary Shares	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Other Business (Non-Voting)	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Close Meeting	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Open Meeting	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Discuss the Company's Business, Financial Situation and ESG Sustainability	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Remuneration Report	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Adopt Financial Statements and Statutory Reports	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Dividends	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Discharge of Management Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Discharge of Supervisory Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Approve Number of Shares for Management Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Amend Remuneration Policy of Executive Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Amend Remuneration of Supervisory Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Reelect B.M. Conix to Supervisory Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Elect C.E.G. van Gennip to Supervisory Board	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Discuss Composition of the Supervisory Board	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Authorize Cancellation of Ordinary Shares	For
ASML Holding NV	ASML	Netherlands	23-Apr-25	Other Business (Non-Voting)	
ASML Holding NV	ASML	Netherlands	23-Apr-25	Close Meeting	
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Open Meeting	
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Elect Chair of Meeting	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Prepare and Approve List of Shareholders	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Approve Agenda of Meeting	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Designate Inspector(s) of Minutes of Meeting	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Acknowledge Proper Convening of Meeting	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Receive President's Report	
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Receive Financial Statements and Statutory Reports	
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Receive Board's Report	
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Accept Financial Statements and Statutory Reports	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Approve Allocation of Income and Dividends of SEK 5.90 Per Share	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Approve Discharge of Board and President	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Determine Number of Members (7) and Deputy Members (0) of Board	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 1.05 Million for Other Directors; Approve Remuneration for Committee Work	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Approve Remuneration of Auditors	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Reelect Johan Hjertonsson (Chair), Carl Douglas (Vice Chair), Erik Ekudden, Sofia Schorling Hogberg, Lena Olving, Victoria Van Camp and Susanne Pahlen Aklundh as Directors	Against
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Ratify Ernst & Young as Auditors	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Approve Remuneration Report	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Approve Performance Share Matching Plan LTI 2025 for Senior Executives and Key Employees	Against
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Close Meeting	
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Open Meeting	
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Elect Chair of Meeting	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Prepare and Approve List of Shareholders	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Approve Agenda of Meeting	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Designate Inspector(s) of Minutes of Meeting	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Acknowledge Proper Convening of Meeting	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Receive President's Report	
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Receive Financial Statements and Statutory Reports	
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Receive Board's Report	
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Accept Financial Statements and Statutory Reports	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Approve Allocation of Income and Dividends of SEK 5.90 Per Share	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Approve Discharge of Board and President	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Determine Number of Members (7) and Deputy Members (0) of Board	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 1.05 Million for Other Directors; Approve Remuneration for Committee Work	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Approve Remuneration of Auditors	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Reelect Johan Hjertonsson (Chair), Carl Douglas (Vice Chair), Erik Ekudden, Sofia Schorling Hogberg, Lena Olving, Victoria Van Camp and Susanne Pahlen Aklundh as Directors	Against
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Ratify Ernst & Young as Auditors	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Approve Remuneration Report	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Approve Performance Share Matching Plan LTI 2025 for Senior Executives and Key Employees	Against
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Close Meeting	
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Open Meeting	
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Elect Chair of Meeting	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Prepare and Approve List of Shareholders	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Approve Agenda of Meeting	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Designate Inspector(s) of Minutes of Meeting	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Acknowledge Proper Convening of Meeting	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Receive President's Report	
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Receive Financial Statements and Statutory Reports	
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Receive Board's Report	
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Accept Financial Statements and Statutory Reports	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Approve Allocation of Income and Dividends of SEK 5.90 Per Share	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Approve Discharge of Board and President	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Determine Number of Members (7) and Deputy Members (0) of Board	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 1.05 Million for Other Directors; Approve Remuneration for Committee Work	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Approve Remuneration of Auditors	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Reelect Johan Hjertonsson (Chair), Carl Douglas (Vice Chair), Erik Ekudden, Sofia Schorling Hogberg, Lena Olving, Victoria Van Camp and Susanne Pahlen Aklundh as Directors	Against
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Ratify Ernst & Young as Auditors	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Approve Remuneration Report	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Approve Performance Share Matching Plan LTI 2025 for Senior Executives and Key Employees	Against
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Close Meeting	
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Open Meeting	
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Elect Chair of Meeting	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Prepare and Approve List of Shareholders	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Approve Agenda of Meeting	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Designate Inspector(s) of Minutes of Meeting	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Acknowledge Proper Convening of Meeting	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Receive President's Report	
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Receive Financial Statements and Statutory Reports	
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Receive Board's Report	
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Accept Financial Statements and Statutory Reports	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Approve Allocation of Income and Dividends of SEK 5.90 Per Share	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Approve Discharge of Board and President	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Determine Number of Members (7) and Deputy Members (0) of Board	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 1.05 Million for Other Directors; Approve Remuneration for Committee Work	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Approve Remuneration of Auditors	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Reelect Johan Hjertonsson (Chair), Carl Douglas (Vice Chair), Erik Ekudden, Sofia Schorling Hogberg, Lena Olving, Victoria Van Camp and Susanne Pahlen Aklundh as Directors	Against
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Ratify Ernst & Young as Auditors	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Approve Remuneration Report	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Approve Performance Share Matching Plan LTI 2025 for Senior Executives and Key Employees	Against
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Close Meeting	
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Open Meeting	
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Elect Chair of Meeting	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Prepare and Approve List of Shareholders	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Approve Agenda of Meeting	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Designate Inspector(s) of Minutes of Meeting	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Acknowledge Proper Convening of Meeting	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Receive President's Report	
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Receive Financial Statements and Statutory Reports	
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Receive Board's Report	
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Accept Financial Statements and Statutory Reports	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Approve Allocation of Income and Dividends of SEK 5.90 Per Share	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Approve Discharge of Board and President	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Determine Number of Members (7) and Deputy Members (0) of Board	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 1.05 Million for Other Directors; Approve Remuneration for Committee Work	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Approve Remuneration of Auditors	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Reelect Johan Hjertonsson (Chair), Carl Douglas (Vice Chair), Erik Ekudden, Sofia Schorling Hogberg, Lena Olving, Victoria Van Camp and Susanne Pahlen Aklundh as Directors	Against
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Ratify Ernst & Young as Auditors	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Approve Remuneration Report	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Approve Performance Share Matching Plan LTI 2025 for Senior Executives and Key Employees	Against
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Close Meeting	
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Open Meeting	
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Elect Chair of Meeting	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Prepare and Approve List of Shareholders	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Approve Agenda of Meeting	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Designate Inspector(s) of Minutes of Meeting	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Acknowledge Proper Convening of Meeting	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Receive President's Report	
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Receive Financial Statements and Statutory Reports	
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Receive Board's Report	
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Accept Financial Statements and Statutory Reports	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Approve Allocation of Income and Dividends of SEK 5.90 Per Share	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Approve Discharge of Board and President	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Determine Number of Members (7) and Deputy Members (0) of Board	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 1.05 Million for Other Directors; Approve Remuneration for Committee Work	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Approve Remuneration of Auditors	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Reelect Johan Hjertonsson (Chair), Carl Douglas (Vice Chair), Erik Ekudden, Sofia Schorling Hogberg, Lena Olving, Victoria Van Camp and Susanne Pahlen Aklundh as Directors	Against
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Ratify Ernst & Young as Auditors	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Approve Remuneration Report	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Approve Performance Share Matching Plan LTI 2025 for Senior Executives and Key Employees	Against
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Close Meeting	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Open Meeting	
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Elect Chair of Meeting	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Prepare and Approve List of Shareholders	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Approve Agenda of Meeting	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Designate Inspector(s) of Minutes of Meeting	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Acknowledge Proper Convening of Meeting	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Receive President's Report	
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Receive Financial Statements and Statutory Reports	
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Receive Board's Report	
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Accept Financial Statements and Statutory Reports	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Approve Allocation of Income and Dividends of SEK 5.90 Per Share	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Approve Discharge of Board and President	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Determine Number of Members (7) and Deputy Members (0) of Board	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 1.05 Million for Other Directors; Approve Remuneration for Committee Work	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Approve Remuneration of Auditors	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Reelect Johan Hjertonsson (Chair), Carl Douglas (Vice Chair), Erik Ekudden, Sofia Schorling Hogberg, Lena Olving, Victoria Van Camp and Susanne Pahlen Aklundh as Directors	Against
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Ratify Ernst & Young as Auditors	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Approve Remuneration Report	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Approve Performance Share Matching Plan LTI 2025 for Senior Executives and Key Employees	Against
Assa Abloy AB	ASSA.B	Sweden	23-Apr-25	Close Meeting	
Assicurazioni Generali SpA	G	Italy	23-Apr-25	Accept Financial Statements and Statutory Reports	For
Assicurazioni Generali SpA	G	Italy	23-Apr-25	Approve Allocation of Income	For
Assicurazioni Generali SpA	G	Italy	23-Apr-25	Fix Number of Directors	For
Assicurazioni Generali SpA	G	Italy	23-Apr-25	Slate 1 Submitted by Mediobanca	For
Assicurazioni Generali SpA	G	Italy	23-Apr-25	Slate 2 Submitted by VM 2006 Srl	Against
Assicurazioni Generali SpA	G	Italy	23-Apr-25	Slate 3 Submitted by Institutional Investors (Assogestioni)	Against
Assicurazioni Generali SpA	G	Italy	23-Apr-25	Approve Fees Proposed by the Board of Directors	For
Assicurazioni Generali SpA	G	Italy	23-Apr-25	Approve Fees Proposed by VM 2006 Srl	Against
Assicurazioni Generali SpA	G	Italy	23-Apr-25	Appoint Annalisa Firmani as Alternate Internal Statutory Auditor	For
Assicurazioni Generali SpA	G	Italy	23-Apr-25	Approve Remuneration Policy	For
Assicurazioni Generali SpA	G	Italy	23-Apr-25	Approve Second Section of the Remuneration Report	Against
Assicurazioni Generali SpA	G	Italy	23-Apr-25	Approve Group Long Term Incentive Plan	For
Assicurazioni Generali SpA	G	Italy	23-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	For
Assicurazioni Generali SpA	G	Italy	23-Apr-25	Authorize Share Repurchase Program	For
Assicurazioni Generali SpA	G	Italy	23-Apr-25	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	For
Assicurazioni Generali SpA	G	Italy	23-Apr-25	Amend Company Bylaws Re: Article 9.1	For
Assicurazioni Generali SpA	G	Italy	23-Apr-25	Accept Financial Statements and Statutory Reports	For
Assicurazioni Generali SpA	G	Italy	23-Apr-25	Approve Allocation of Income	For
Assicurazioni Generali SpA	G	Italy	23-Apr-25	Fix Number of Directors	For
Assicurazioni Generali SpA	G	Italy	23-Apr-25	Slate 1 Submitted by Mediobanca	For
Assicurazioni Generali SpA	G	Italy	23-Apr-25	Slate 2 Submitted by VM 2006 Srl	Against
Assicurazioni Generali SpA	G	Italy	23-Apr-25	Slate 3 Submitted by Institutional Investors (Assogestioni)	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Assicurazioni Generali SpA	G	Italy	23-Apr-25	Approve Fees Proposed by the Board of Directors	For
Assicurazioni Generali SpA	G	Italy	23-Apr-25	Approve Fees Proposed by VM 2006 Srl	Against
Assicurazioni Generali SpA	G	Italy	23-Apr-25	Appoint Annalisa Firmani as Alternate Internal Statutory Auditor	For
Assicurazioni Generali SpA	G	Italy	23-Apr-25	Approve Remuneration Policy	For
Assicurazioni Generali SpA	G	Italy	23-Apr-25	Approve Second Section of the Remuneration Report	Against
Assicurazioni Generali SpA	G	Italy	23-Apr-25	Approve Group Long Term Incentive Plan	For
Assicurazioni Generali SpA	G	Italy	23-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	For
Assicurazioni Generali SpA	G	Italy	23-Apr-25	Authorize Share Repurchase Program	For
Assicurazioni Generali SpA	G	Italy	23-Apr-25	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	For
Assicurazioni Generali SpA	G	Italy	23-Apr-25	Amend Company Bylaws Re: Article 9.1	For
Astec Industries, Inc.	ASTE	USA	25-Apr-25	Elect Director Tracey H. Cook	For
Astec Industries, Inc.	ASTE	USA	25-Apr-25	Elect Director Mary L. Howell	For
Astec Industries, Inc.	ASTE	USA	25-Apr-25	Elect Director Linda I. Knoll	For
Astec Industries, Inc.	ASTE	USA	25-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Astec Industries, Inc.	ASTE	USA	25-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Astec Industries, Inc.	ASTE	USA	25-Apr-25	Approve Omnibus Stock Plan	For
Astec Industries, Inc.	ASTE	USA	25-Apr-25	Elect Director Tracey H. Cook	For
Astec Industries, Inc.	ASTE	USA	25-Apr-25	Elect Director Mary L. Howell	For
Astec Industries, Inc.	ASTE	USA	25-Apr-25	Elect Director Linda I. Knoll	For
Astec Industries, Inc.	ASTE	USA	25-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Astec Industries, Inc.	ASTE	USA	25-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Astec Industries, Inc.	ASTE	USA	25-Apr-25	Approve Omnibus Stock Plan	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Accept Financial Statements and Statutory Reports	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Approve Dividends	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Authorise Board to Fix Remuneration of Auditors	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Michel Demare as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Pascal Soriot as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Aradhana Sarin as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Philip Broadley as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Euan Ashley as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Elect Birgit Conix as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Elect Rene Haas as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Elect Karen Knudsen as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Diana Layfield as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Anna Manz as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Sheri McCoy as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Tony Mok as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Nazneen Rahman as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Marcus Wallenberg as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Approve Remuneration Report	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Authorise UK Political Donations and Expenditure	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Authorise Issue of Equity	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Authorise Market Purchase of Ordinary Shares	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Accept Financial Statements and Statutory Reports	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Approve Dividends	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Authorise Board to Fix Remuneration of Auditors	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Michel Demare as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Pascal Soriot as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Aradhana Sarin as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Philip Broadley as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Euan Ashley as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Elect Birgit Conix as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Elect Rene Haas as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Elect Karen Knudsen as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Diana Layfield as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Anna Manz as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Sheri McCoy as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Tony Mok as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Nazneen Rahman as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Marcus Wallenberg as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Approve Remuneration Report	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Authorise UK Political Donations and Expenditure	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Authorise Issue of Equity	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Authorise Market Purchase of Ordinary Shares	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Accept Financial Statements and Statutory Reports	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Approve Dividends	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Authorise Board to Fix Remuneration of Auditors	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Michel Demare as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Pascal Soriot as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Aradhana Sarin as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Philip Broadley as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Euan Ashley as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Elect Birgit Conix as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Elect Rene Haas as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Elect Karen Knudsen as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Diana Layfield as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Anna Manz as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Sheri McCoy as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Tony Mok as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Nazneen Rahman as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Marcus Wallenberg as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Approve Remuneration Report	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Authorise UK Political Donations and Expenditure	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Authorise Issue of Equity	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Authorise Market Purchase of Ordinary Shares	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Accept Financial Statements and Statutory Reports	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Approve Dividends	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Authorise Board to Fix Remuneration of Auditors	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Michel Demare as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Pascal Soriot as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Aradhana Sarin as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Philip Broadley as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Euan Ashley as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Elect Birgit Conix as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Elect Rene Haas as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Elect Karen Knudsen as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Diana Layfield as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Anna Manz as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Sheri McCoy as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Tony Mok as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Nazneen Rahman as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Marcus Wallenberg as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Approve Remuneration Report	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Authorise UK Political Donations and Expenditure	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Authorise Issue of Equity	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Authorise Market Purchase of Ordinary Shares	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Accept Financial Statements and Statutory Reports	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Approve Dividends	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Authorise Board to Fix Remuneration of Auditors	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Michel Demare as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Pascal Soriot as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Aradhana Sarin as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Philip Broadley as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Euan Ashley as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Elect Birgit Conix as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Elect Rene Haas as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Elect Karen Knudsen as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Diana Layfield as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Anna Manz as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Sheri McCoy as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Tony Mok as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Nazneen Rahman as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Marcus Wallenberg as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Approve Remuneration Report	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Authorise UK Political Donations and Expenditure	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Authorise Issue of Equity	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Authorise Market Purchase of Ordinary Shares	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Accept Financial Statements and Statutory Reports	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Approve Dividends	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Authorise Board to Fix Remuneration of Auditors	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Michel Demare as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Pascal Soriot as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Aradhana Sarin as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Philip Broadley as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Euan Ashley as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Elect Birgit Conix as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Elect Rene Haas as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Elect Karen Knudsen as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Diana Layfield as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Anna Manz as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Sheri McCoy as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Tony Mok as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Nazneen Rahman as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Marcus Wallenberg as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Approve Remuneration Report	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Authorise UK Political Donations and Expenditure	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Authorise Issue of Equity	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Authorise Market Purchase of Ordinary Shares	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Accept Financial Statements and Statutory Reports	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Approve Dividends	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Authorise Board to Fix Remuneration of Auditors	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Michel Demare as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Pascal Soriot as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Aradhana Sarin as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Philip Broadley as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Euan Ashley as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Elect Birgit Conix as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Elect Rene Haas as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Elect Karen Knudsen as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Diana Layfield as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Anna Manz as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Sheri McCoy as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Tony Mok as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Nazneen Rahman as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Marcus Wallenberg as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Approve Remuneration Report	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Authorise UK Political Donations and Expenditure	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Authorise Issue of Equity	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Authorise Market Purchase of Ordinary Shares	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Accept Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Approve Dividends	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Authorise Board to Fix Remuneration of Auditors	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Michel Demare as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Pascal Soriot as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Aradhana Sarin as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Philip Broadley as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Euan Ashley as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Elect Birgit Conix as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Elect Rene Haas as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Elect Karen Knudsen as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Diana Layfield as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Anna Manz as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Sheri McCoy as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Tony Mok as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Nazneen Rahman as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Re-elect Marcus Wallenberg as Director	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Approve Remuneration Report	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Authorise UK Political Donations and Expenditure	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Authorise Issue of Equity	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Authorise Market Purchase of Ordinary Shares	For
AstraZeneca PLC	AZN	United Kingdom	11-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Athens International Airport SA	AIA	Greece	14-Apr-25	Accept Financial Statements and Statutory Reports	For
Athens International Airport SA	AIA	Greece	14-Apr-25	Approve Allocation of Income and Dividends	For
Athens International Airport SA	AIA	Greece	14-Apr-25	Approve Dividend Reinvestment Plan	For
Athens International Airport SA	AIA	Greece	14-Apr-25	Authorize Board Share Capital Increase in Relation to Dividend Reinvestment Plan	For
Athens International Airport SA	AIA	Greece	14-Apr-25	Receive Remuneration Report	Against
Athens International Airport SA	AIA	Greece	14-Apr-25	Receive Audit Committee's Report	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Athens International Airport SA	AIA	Greece	14-Apr-25	Receive Report of Independent Non-Executive Directors	
Athens International Airport SA	AIA	Greece	14-Apr-25	Approve Management of Company and Grant Discharge to Auditors	For
Athens International Airport SA	AIA	Greece	14-Apr-25	Approve Remuneration of Directors for 2024 and Approve Advance Payment of Remuneration and Compensation for 2025	For
Athens International Airport SA	AIA	Greece	14-Apr-25	Approve Auditors and Fix Their Remuneration	Against
Athens International Airport SA	AIA	Greece	14-Apr-25	Approve Director Remuneration	Against
Athens International Airport SA	AIA	Greece	14-Apr-25	Amend Remuneration Policy	For
Athens International Airport SA	AIA	Greece	14-Apr-25	Approve Stock Award Program to Personnel and Board Members	For
Athens International Airport SA	AIA	Greece	14-Apr-25	Authorize Share Repurchase Program	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Open Meeting; Elect Chair of Meeting	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Prepare and Approve List of Shareholders	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Agenda of Meeting	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Designate Inspector(s) of Minutes of Meeting	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Acknowledge Proper Convening of Meeting	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Receive Financial Statements and Statutory Reports	
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Receive CEO's Report	
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Accept Financial Statements and Statutory Reports	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Jumana Al Sibai	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Johan Forssell	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Helene Mellquist	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Anna Ohlsson-Leijon	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Mats Rahmstrom	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Vagner Rego	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Gordon Riske	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Karin Radstrom	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Hans Straberg	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Peter Wallenberg Jr	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Mikael Bergstedt	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Helena Hemstrom	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Benny Larsson	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of CEO Vagner Rego	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Record Date for Dividend Payment	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Determine Number of Members (9) and Deputy Members of Board (0)	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Juman Al Sibai as Director	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Johan Forssell as Director	Against
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Helene Mellquist as Director	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Anna Ohlsson-Leijon as Director	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Vagner Rego as Director	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Gordon Riske as Director	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Karin Radstrom as Director	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Hans Straberg as Director	Against
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Peter Wallenberg Jr as Director	Against
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Hans Straberg as Board Chair	Against
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Ratify Ernst & Young as Auditors	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Remuneration of Directors in the Amount of SEK 3.9 Million to Chair and SEK 1.3 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Remuneration of Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Remuneration Report	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Stock Option Plan 2025 for Key Employees	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Acquire Class A Shares Related to Personnel Option Plan	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Transfer Class A Shares Related to Personnel Option Plan for 2025	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2018, 2019, 2020, 2021 and 2022	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Close Meeting	
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Open Meeting; Elect Chair of Meeting	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Prepare and Approve List of Shareholders	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Agenda of Meeting	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Designate Inspector(s) of Minutes of Meeting	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Acknowledge Proper Convening of Meeting	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Receive Financial Statements and Statutory Reports	
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Receive CEO's Report	
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Accept Financial Statements and Statutory Reports	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Jumana Al Sibai	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Johan Forssell	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Helene Mellquist	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Anna Ohlsson-Leijon	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Mats Rahmstrom	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Vagner Rego	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Gordon Riske	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Karin Radstrom	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Hans Straberg	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Peter Wallenberg Jr	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Mikael Bergstedt	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Helena Hemstrom	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Benny Larsson	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of CEO Vagner Rego	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Record Date for Dividend Payment	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Determine Number of Members (9) and Deputy Members of Board (0)	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Juman Al Sibai as Director	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Johan Forssell as Director	Against
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Helene Mellquist as Director	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Anna Ohlsson-Leijon as Director	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Vagner Rego as Director	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Gordon Riske as Director	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Karin Radstrom as Director	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Hans Straberg as Director	Against
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Peter Wallenberg Jr as Director	Against
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Hans Straberg as Board Chair	Against
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Ratify Ernst & Young as Auditors	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Remuneration of Directors in the Amount of SEK 3.9 Million to Chair and SEK 1.3 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Remuneration of Auditors	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Remuneration Report	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Stock Option Plan 2025 for Key Employees	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Acquire Class A Shares Related to Personnel Option Plan	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Transfer Class A Shares Related to Personnel Option Plan for 2025	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2018, 2019, 2020, 2021 and 2022	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Close Meeting	
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Open Meeting; Elect Chair of Meeting	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Prepare and Approve List of Shareholders	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Agenda of Meeting	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Designate Inspector(s) of Minutes of Meeting	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Acknowledge Proper Convening of Meeting	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Receive Financial Statements and Statutory Reports	
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Receive CEO's Report	
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Accept Financial Statements and Statutory Reports	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Jumana Al Sibai	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Johan Forssell	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Helene Mellquist	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Anna Ohlsson-Leijon	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Mats Rahmstrom	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Vagner Rego	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Gordon Riske	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Karin Radstrom	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Hans Straberg	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Peter Wallenberg Jr	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Mikael Bergstedt	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Helena Hemstrom	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Benny Larsson	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of CEO Vagner Rego	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Record Date for Dividend Payment	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Determine Number of Members (9) and Deputy Members of Board (0)	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Juman Al Sibai as Director	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Johan Forssell as Director	Against
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Helene Mellquist as Director	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Anna Ohlsson-Leijon as Director	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Vagner Rego as Director	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Gordon Riske as Director	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Karin Radstrom as Director	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Hans Straberg as Director	Against
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Peter Wallenberg Jr as Director	Against
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Hans Straberg as Board Chair	Against
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Ratify Ernst & Young as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Remuneration of Directors in the Amount of SEK 3.9 Million to Chair and SEK 1.3 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Remuneration of Auditors	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Remuneration Report	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Stock Option Plan 2025 for Key Employees	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Acquire Class A Shares Related to Personnel Option Plan	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Transfer Class A Shares Related to Personnel Option Plan for 2025	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2018, 2019, 2020, 2021 and 2022	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Close Meeting	
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Open Meeting; Elect Chair of Meeting	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Prepare and Approve List of Shareholders	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Agenda of Meeting	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Designate Inspector(s) of Minutes of Meeting	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Acknowledge Proper Convening of Meeting	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Receive Financial Statements and Statutory Reports	
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Receive CEO's Report	
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Accept Financial Statements and Statutory Reports	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Jumana Al Sibai	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Johan Forssell	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Helene Mellquist	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Anna Ohlsson-Leijon	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Mats Rahmstrom	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Vagner Rego	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Gordon Riske	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Karin Radstrom	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Hans Straberg	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Peter Wallenberg Jr	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Mikael Bergstedt	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Helena Hemstrom	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Benny Larsson	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of CEO Vagner Rego	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Record Date for Dividend Payment	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Determine Number of Members (9) and Deputy Members of Board (0)	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Juman Al Sibai as Director	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Johan Forssell as Director	Against
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Helene Mellquist as Director	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Anna Ohlsson-Leijon as Director	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Vagner Rego as Director	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Gordon Riske as Director	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Karin Radstrom as Director	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Hans Straberg as Director	Against
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Peter Wallenberg Jr as Director	Against
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Hans Straberg as Board Chair	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Ratify Ernst & Young as Auditors	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Remuneration of Directors in the Amount of SEK 3.9 Million to Chair and SEK 1.3 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Remuneration of Auditors	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Remuneration Report	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Stock Option Plan 2025 for Key Employees	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Acquire Class A Shares Related to Personnel Option Plan	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Transfer Class A Shares Related to Personnel Option Plan for 2025	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2018, 2019, 2020, 2021 and 2022	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Close Meeting	
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Open Meeting; Elect Chair of Meeting	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Prepare and Approve List of Shareholders	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Agenda of Meeting	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Designate Inspector(s) of Minutes of Meeting	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Acknowledge Proper Convening of Meeting	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Receive Financial Statements and Statutory Reports	
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Receive CEO's Report	
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Accept Financial Statements and Statutory Reports	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Jumana Al Sibai	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Johan Forssell	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Helene Mellquist	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Anna Ohlsson-Leijon	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Mats Rahmstrom	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Vagner Rego	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Gordon Riske	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Karin Radstrom	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Hans Straberg	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Peter Wallenberg Jr	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Mikael Bergstedt	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Helena Hemstrom	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Benny Larsson	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of CEO Vagner Rego	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Record Date for Dividend Payment	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Determine Number of Members (9) and Deputy Members of Board (0)	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Juman Al Sibai as Director	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Johan Forssell as Director	Against
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Helene Mellquist as Director	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Anna Ohlsson-Leijon as Director	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Vagner Rego as Director	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Gordon Riske as Director	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Karin Radstrom as Director	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Hans Straberg as Director	Against
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Peter Wallenberg Jr as Director	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Hans Straberg as Board Chair	Against
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Ratify Ernst & Young as Auditors	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Remuneration of Directors in the Amount of SEK 3.9 Million to Chair and SEK 1.3 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Remuneration of Auditors	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Remuneration Report	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Stock Option Plan 2025 for Key Employees	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Acquire Class A Shares Related to Personnel Option Plan	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Transfer Class A Shares Related to Personnel Option Plan for 2025	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2018, 2019, 2020, 2021 and 2022	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Close Meeting	
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Open Meeting; Elect Chair of Meeting	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Prepare and Approve List of Shareholders	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Agenda of Meeting	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Designate Inspector(s) of Minutes of Meeting	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Acknowledge Proper Convening of Meeting	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Receive Financial Statements and Statutory Reports	
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Receive CEO's Report	
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Accept Financial Statements and Statutory Reports	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Jumana Al Sibai	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Johan Forssell	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Helene Mellquist	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Anna Ohlsson-Leijon	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Mats Rahmstrom	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Vagner Rego	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Gordon Riske	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Karin Radstrom	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Hans Straberg	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Peter Wallenberg Jr	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Mikael Bergstedt	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Helena Hemstrom	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Benny Larsson	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of CEO Vagner Rego	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Record Date for Dividend Payment	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Determine Number of Members (9) and Deputy Members of Board (0)	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Juman Al Sibai as Director	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Johan Forssell as Director	Against
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Helene Mellquist as Director	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Anna Ohlsson-Leijon as Director	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Vagner Rego as Director	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Gordon Riske as Director	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Karin Radstrom as Director	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Hans Straberg as Director	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Peter Wallenberg Jr as Director	Against
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Hans Straberg as Board Chair	Against
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Ratify Ernst & Young as Auditors	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Remuneration of Directors in the Amount of SEK 3.9 Million to Chair and SEK 1.3 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Remuneration of Auditors	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Remuneration Report	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Stock Option Plan 2025 for Key Employees	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Acquire Class A Shares Related to Personnel Option Plan	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Transfer Class A Shares Related to Personnel Option Plan for 2025	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2018, 2019, 2020, 2021 and 2022	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Close Meeting	
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Open Meeting; Elect Chair of Meeting	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Prepare and Approve List of Shareholders	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Agenda of Meeting	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Designate Inspector(s) of Minutes of Meeting	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Acknowledge Proper Convening of Meeting	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Receive Financial Statements and Statutory Reports	
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Receive CEO's Report	
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Accept Financial Statements and Statutory Reports	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Jumana Al Sibai	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Johan Forssell	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Helene Mellquist	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Anna Ohlsson-Leijon	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Mats Rahmstrom	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Vagner Rego	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Gordon Riske	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Karin Radstrom	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Hans Straberg	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Peter Wallenberg Jr	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Mikael Bergstedt	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Helena Hemstrom	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of Benny Larsson	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Discharge of CEO Vagner Rego	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Record Date for Dividend Payment	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Determine Number of Members (9) and Deputy Members of Board (0)	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Juman Al Sibai as Director	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Johan Forssell as Director	Against
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Helene Mellquist as Director	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Anna Ohlsson-Leijon as Director	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Vagner Rego as Director	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Gordon Riske as Director	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Karin Radstrom as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Hans Straberg as Director	Against
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Peter Wallenberg Jr as Director	Against
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Reelect Hans Straberg as Board Chair	Against
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Ratify Ernst & Young as Auditors	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Remuneration of Directors in the Amount of SEK 3.9 Million to Chair and SEK 1.3 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Remuneration of Auditors	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Remuneration Report	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Approve Stock Option Plan 2025 for Key Employees	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Acquire Class A Shares Related to Personnel Option Plan	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Transfer Class A Shares Related to Personnel Option Plan for 2025	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2018, 2019, 2020, 2021 and 2022	For
Atlas Copco AB	ATCO.A	Sweden	29-Apr-25	Close Meeting	
ATOSS Software SE	AOF	Germany	30-Apr-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
ATOSS Software SE	AOF	Germany	30-Apr-25	Approve Allocation of Income and Dividends of EUR 2.13 per Share	For
ATOSS Software SE	AOF	Germany	30-Apr-25	Approve Discharge of Management Board for Fiscal Year 2024	For
ATOSS Software SE	AOF	Germany	30-Apr-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
ATOSS Software SE	AOF	Germany	30-Apr-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For
ATOSS Software SE	AOF	Germany	30-Apr-25	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
ATOSS Software SE	AOF	Germany	30-Apr-25	Approve Remuneration Report	Against
ATOSS Software SE	AOF	Germany	30-Apr-25	Approve Remuneration Policy	Against
ATOSS Software SE	AOF	Germany	30-Apr-25	Approve Remuneration of the First Supervisory Board of ATOSS Software SE	For
ATOSS Software SE	AOF	Germany	30-Apr-25	Confirm April 30, 2021 AGM Resolution Re: Approve Remuneration of Supervisory Board	For
ATOSS Software SE	AOF	Germany	30-Apr-25	Elect Moritz Zimmermann to the Supervisory Board	Against
ATOSS Software SE	AOF	Germany	30-Apr-25	Elect Rolf Vielhauer von Hohenhau to the Supervisory Board	Against
ATOSS Software SE	AOF	Germany	30-Apr-25	Elect Klaus Bauer to the Supervisory Board	Against
ATOSS Software SE	AOF	Germany	30-Apr-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
ATOSS Software SE	AOF	Germany	30-Apr-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
ATOSS Software SE	AOF	Germany	30-Apr-25	Approve Allocation of Income and Dividends of EUR 2.13 per Share	For
ATOSS Software SE	AOF	Germany	30-Apr-25	Approve Discharge of Management Board for Fiscal Year 2024	For
ATOSS Software SE	AOF	Germany	30-Apr-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
ATOSS Software SE	AOF	Germany	30-Apr-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For
ATOSS Software SE	AOF	Germany	30-Apr-25	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
ATOSS Software SE	AOF	Germany	30-Apr-25	Approve Remuneration Report	Against
ATOSS Software SE	AOF	Germany	30-Apr-25	Approve Remuneration Policy	Against
ATOSS Software SE	AOF	Germany	30-Apr-25	Approve Remuneration of the First Supervisory Board of ATOSS Software SE	For
ATOSS Software SE	AOF	Germany	30-Apr-25	Confirm April 30, 2021 AGM Resolution Re: Approve Remuneration of Supervisory Board	For
ATOSS Software SE	AOF	Germany	30-Apr-25	Elect Moritz Zimmermann to the Supervisory Board	Against
ATOSS Software SE	AOF	Germany	30-Apr-25	Elect Rolf Vielhauer von Hohenhau to the Supervisory Board	Against
ATOSS Software SE	AOF	Germany	30-Apr-25	Elect Klaus Bauer to the Supervisory Board	Against
ATOSS Software SE	AOF	Germany	30-Apr-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
ATOSS Software SE	AOF	Germany	30-Apr-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ATOSS Software SE	AOF	Germany	30-Apr-25	Approve Allocation of Income and Dividends of EUR 2.13 per Share	For
ATOSS Software SE	AOF	Germany	30-Apr-25	Approve Discharge of Management Board for Fiscal Year 2024	For
ATOSS Software SE	AOF	Germany	30-Apr-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
ATOSS Software SE	AOF	Germany	30-Apr-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For
ATOSS Software SE	AOF	Germany	30-Apr-25	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
ATOSS Software SE	AOF	Germany	30-Apr-25	Approve Remuneration Report	Against
ATOSS Software SE	AOF	Germany	30-Apr-25	Approve Remuneration Policy	Against
ATOSS Software SE	AOF	Germany	30-Apr-25	Approve Remuneration of the First Supervisory Board of ATOSS Software SE	For
ATOSS Software SE	AOF	Germany	30-Apr-25	Confirm April 30, 2021 AGM Resolution Re: Approve Remuneration of Supervisory Board	For
ATOSS Software SE	AOF	Germany	30-Apr-25	Elect Moritz Zimmermann to the Supervisory Board	Against
ATOSS Software SE	AOF	Germany	30-Apr-25	Elect Rolf Vielhauer von Hohenhau to the Supervisory Board	Against
ATOSS Software SE	AOF	Germany	30-Apr-25	Elect Klaus Bauer to the Supervisory Board	Against
ATOSS Software SE	AOF	Germany	30-Apr-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
ATOSS Software SE	AOF	Germany	30-Apr-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
ATOSS Software SE	AOF	Germany	30-Apr-25	Approve Allocation of Income and Dividends of EUR 2.13 per Share	For
ATOSS Software SE	AOF	Germany	30-Apr-25	Approve Discharge of Management Board for Fiscal Year 2024	For
ATOSS Software SE	AOF	Germany	30-Apr-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
ATOSS Software SE	AOF	Germany	30-Apr-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For
ATOSS Software SE	AOF	Germany	30-Apr-25	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
ATOSS Software SE	AOF	Germany	30-Apr-25	Approve Remuneration Report	Against
ATOSS Software SE	AOF	Germany	30-Apr-25	Approve Remuneration Policy	Against
ATOSS Software SE	AOF	Germany	30-Apr-25	Approve Remuneration of the First Supervisory Board of ATOSS Software SE	For
ATOSS Software SE	AOF	Germany	30-Apr-25	Confirm April 30, 2021 AGM Resolution Re: Approve Remuneration of Supervisory Board	For
ATOSS Software SE	AOF	Germany	30-Apr-25	Elect Moritz Zimmermann to the Supervisory Board	Against
ATOSS Software SE	AOF	Germany	30-Apr-25	Elect Rolf Vielhauer von Hohenhau to the Supervisory Board	Against
ATOSS Software SE	AOF	Germany	30-Apr-25	Elect Klaus Bauer to the Supervisory Board	Against
ATOSS Software SE	AOF	Germany	30-Apr-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
AutoNation, Inc.	AN	USA	23-Apr-25	Elect Director Rick L. Burdick	For
AutoNation, Inc.	AN	USA	23-Apr-25	Elect Director Claire Bennett	For
AutoNation, Inc.	AN	USA	23-Apr-25	Elect Director David B. Edelson	For
AutoNation, Inc.	AN	USA	23-Apr-25	Elect Director Robert R. Grusky	For
AutoNation, Inc.	AN	USA	23-Apr-25	Elect Director Norman K. Jenkins	For
AutoNation, Inc.	AN	USA	23-Apr-25	Elect Director Lisa Lutoff-Perlo	For
AutoNation, Inc.	AN	USA	23-Apr-25	Elect Director Michael Manley	For
AutoNation, Inc.	AN	USA	23-Apr-25	Elect Director G. Mike Mikan	For
AutoNation, Inc.	AN	USA	23-Apr-25	Elect Director Jacqueline A. Trivisano	For
AutoNation, Inc.	AN	USA	23-Apr-25	Ratify KPMG LLP as Auditors	For
AutoNation, Inc.	AN	USA	23-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
AutoNation, Inc.	AN	USA	23-Apr-25	Report on Political Contributions	For
AutoNation, Inc.	AN	USA	23-Apr-25	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against
Avanos Medical, Inc.	AVNS	USA	24-Apr-25	Elect Director Gary D. Blackford	Withhold
Avanos Medical, Inc.	AVNS	USA	24-Apr-25	Elect Director Lisa Egbuonu-Davis	Withhold
Avanos Medical, Inc.	AVNS	USA	24-Apr-25	Elect Director Indrani L. Franchini	Withhold
Avanos Medical, Inc.	AVNS	USA	24-Apr-25	Elect Director Patrick J. O'Leary	Withhold
Avanos Medical, Inc.	AVNS	USA	24-Apr-25	Elect Director Julie Shimer	Withhold
Avanos Medical, Inc.	AVNS	USA	24-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Avanos Medical, Inc.	AVNS	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Avanos Medical, Inc.	AVNS	USA	24-Apr-25	Amend Omnibus Stock Plan	Against
Avanos Medical, Inc.	AVNS	USA	24-Apr-25	Elect Director Gary D. Blackford	Withhold
Avanos Medical, Inc.	AVNS	USA	24-Apr-25	Elect Director Lisa Egbuonu-Davis	Withhold
Avanos Medical, Inc.	AVNS	USA	24-Apr-25	Elect Director Indrani L. Franchini	Withhold
Avanos Medical, Inc.	AVNS	USA	24-Apr-25	Elect Director Patrick J. O'Leary	Withhold
Avanos Medical, Inc.	AVNS	USA	24-Apr-25	Elect Director Julie Shimer	Withhold
Avanos Medical, Inc.	AVNS	USA	24-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Avanos Medical, Inc.	AVNS	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Avanos Medical, Inc.	AVNS	USA	24-Apr-25	Amend Omnibus Stock Plan	Against
Avanos Medical, Inc.	AVNS	USA	24-Apr-25	Elect Director Gary D. Blackford	Withhold
Avanos Medical, Inc.	AVNS	USA	24-Apr-25	Elect Director Lisa Egbuonu-Davis	Withhold
Avanos Medical, Inc.	AVNS	USA	24-Apr-25	Elect Director Indrani L. Franchini	Withhold
Avanos Medical, Inc.	AVNS	USA	24-Apr-25	Elect Director Patrick J. O'Leary	Withhold
Avanos Medical, Inc.	AVNS	USA	24-Apr-25	Elect Director Julie Shimer	Withhold
Avanos Medical, Inc.	AVNS	USA	24-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Avanos Medical, Inc.	AVNS	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Avanos Medical, Inc.	AVNS	USA	24-Apr-25	Amend Omnibus Stock Plan	Against
Avanos Medical, Inc.	AVNS	USA	24-Apr-25	Elect Director Gary D. Blackford	Withhold
Avanos Medical, Inc.	AVNS	USA	24-Apr-25	Elect Director Lisa Egbuonu-Davis	Withhold
Avanos Medical, Inc.	AVNS	USA	24-Apr-25	Elect Director Indrani L. Franchini	Withhold
Avanos Medical, Inc.	AVNS	USA	24-Apr-25	Elect Director Patrick J. O'Leary	Withhold
Avanos Medical, Inc.	AVNS	USA	24-Apr-25	Elect Director Julie Shimer	Withhold
Avanos Medical, Inc.	AVNS	USA	24-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Avanos Medical, Inc.	AVNS	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Avanos Medical, Inc.	AVNS	USA	24-Apr-25	Amend Omnibus Stock Plan	Against
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Open Meeting	
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Elect Chair of Meeting	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Prepare and Approve List of Shareholders	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Resolution Regarding Video Recording of the General Meeting	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Approve Agenda of Meeting	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Designate Inspector(s) of Minutes of Meeting	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Acknowledge Proper Convening of Meeting	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Receive President's Report	
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Receive Financial Statements and Statutory Reports	
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Accept Financial Statements and Statutory Reports	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Approve Allocation of Income and Dividends of SEK 11.75 Per Share	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Approve Discharge of Magnus Dybeck	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Approve Discharge of Julia Haglind	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Approve Discharge of Jonas Hagstromer	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Approve Discharge of Sven Hagstromer	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Approve Discharge of John Hedberg	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Approve Discharge of Linda Hellstrom	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Approve Discharge of Johan Roos	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Approve Discharge of Leemon Wu	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Approve Discharge of Lisa Aberg	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Approve Discharge of Catharina Eklof	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Approve Discharge of Sofia Sundstrom	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Approve Discharge of Hans Toll	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Approve Discharge of CEO Gustaf Unger	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Approve Discharge of Former CEO Gunnar Olsson	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Determine Number of Members (9) and Deputy Members (0) of Board	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Approve Remuneration of Directors in the Amount of SEK 531,000 For Each Director Except Sven Hagstromer (Chair), Jonas Hagstromer, John Hedberg (Vice Chair) and Magnus Dybeck	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Approve Remuneration of Directors in the Amount of SEK 425,000 For Each Director Sven Hagstromer (Chair), Jonas Hagstromer, John Hedberg (Vice Chair) and Magnus Dybeck	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Approve Remuneration for Chair of the Audit, Risk and Capital Committee	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Approve Remuneration for the Audit, Risk and Capital Committee	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Approve Remuneration for the Credit Committee	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Approve Remuneration for the Remuneration Committee	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Approve Remuneration for the IT Committee	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Approve Remuneration of Auditors	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Reelect Magnus Dybeck as Director	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Reelect Julia Haglind as Director	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Reelect Jonas Hagstromer as Director	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Reelect Sven Hagstromer as Director	Against
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Reelect John Hedberg as Director	Against
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Reelect Linda Hellstrom as Director	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Reelect Johan Roos as Director	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Reelect Leemon Wu as Director	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Reelect Lisa Aberg as Director	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Reelect Sven Hagstromer as Board Chair	Against
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Reelect John Hedberg as Vice Chair	Against
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Ratify KPMG as Auditor	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Authorize Share Repurchase Program	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Authorize Reissuance of Repurchased Shares	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Approve Repurchase of Warrants	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Approve Creation of SEK 300,000 Pool of Capital without Preemptive Rights	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Approve Incentive Program 2025/2028 for Employees	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Approve Remuneration Report	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Close Meeting	
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Open Meeting	
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Elect Chair of Meeting	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Prepare and Approve List of Shareholders	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Resolution Regarding Video Recording of the General Meeting	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Approve Agenda of Meeting	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Designate Inspector(s) of Minutes of Meeting	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Acknowledge Proper Convening of Meeting	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Receive President's Report	
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Receive Financial Statements and Statutory Reports	
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Accept Financial Statements and Statutory Reports	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Approve Allocation of Income and Dividends of SEK 11.75 Per Share	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Approve Discharge of Magnus Dybeck	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Approve Discharge of Julia Haglind	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Approve Discharge of Jonas Hagstromer	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Approve Discharge of Sven Hagstromer	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Approve Discharge of John Hedberg	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Approve Discharge of Linda Hellstrom	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Approve Discharge of Johan Roos	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Approve Discharge of Leemon Wu	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Approve Discharge of Lisa Aberg	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Approve Discharge of Catharina Eklof	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Approve Discharge of Sofia Sundstrom	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Approve Discharge of Hans Toll	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Approve Discharge of CEO Gustaf Unger	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Approve Discharge of Former CEO Gunnar Olsson	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Determine Number of Members (9) and Deputy Members (0) of Board	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Approve Remuneration of Directors in the Amount of SEK 531,000 For Each Director Except Sven Hagstromer (Chair), Jonas Hagstromer, John Hedberg (Vice Chair) and Magnus Dybeck	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Approve Remuneration of Directors in the Amount of SEK 425,000 For Each Director Sven Hagstromer (Chair), Jonas Hagstromer, John Hedberg (Vice Chair) and Magnus Dybeck	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Approve Remuneration for Chair of the Audit, Risk and Capital Committee	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Approve Remuneration for the Audit, Risk and Capital Committee	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Approve Remuneration for the Credit Committee	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Approve Remuneration for the Remuneration Committee	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Approve Remuneration for the IT Committee	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Approve Remuneration of Auditors	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Reelect Magnus Dybeck as Director	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Reelect Julia Haglind as Director	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Reelect Jonas Hagstromer as Director	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Reelect Sven Hagstromer as Director	Against
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Reelect John Hedberg as Director	Against
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Reelect Linda Hellstrom as Director	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Reelect Johan Roos as Director	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Reelect Leemon Wu as Director	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Reelect Lisa Aberg as Director	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Reelect Sven Hagstromer as Board Chair	Against
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Reelect John Hedberg as Vice Chair	Against
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Ratify KPMG as Auditor	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Authorize Share Repurchase Program	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Authorize Reissuance of Repurchased Shares	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Approve Repurchase of Warrants	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Approve Creation of SEK 300,000 Pool of Capital without Preemptive Rights	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Approve Incentive Program 2025/2028 for Employees	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Approve Remuneration Report	For
Avanza Bank Holding AB	AZA	Sweden	24-Apr-25	Close Meeting	
Avery Dennison Corporation	AVY	USA	24-Apr-25	Elect Director Bradley A. Alford	For
Avery Dennison Corporation	AVY	USA	24-Apr-25	Elect Director Mitchell R. Butler	For
Avery Dennison Corporation	AVY	USA	24-Apr-25	Elect Director Ward H. Dickson	For
Avery Dennison Corporation	AVY	USA	24-Apr-25	Elect Director Andres A. Lopez	For
Avery Dennison Corporation	AVY	USA	24-Apr-25	Elect Director Maria Fernanda Mejia	For
Avery Dennison Corporation	AVY	USA	24-Apr-25	Elect Director Francesca Reverberi	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Avery Dennison Corporation	AVY	USA	24-Apr-25	Elect Director Patrick T. Siewert	For
Avery Dennison Corporation	AVY	USA	24-Apr-25	Elect Director Deon M. Stander	For
Avery Dennison Corporation	AVY	USA	24-Apr-25	Elect Director William R. Wagner	For
Avery Dennison Corporation	AVY	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Avery Dennison Corporation	AVY	USA	24-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Avery Dennison Corporation	AVY	USA	24-Apr-25	Submit Severance Agreement to Shareholder Vote	Against
Aviva Plc	AV	United Kingdom	15-Apr-25	Approve Capital Reduction by Cancelling, Extinguishing, and Repaying the Preference Shares	For
Aviva Plc	AV	United Kingdom	15-Apr-25	Approve Special Dividend	For
Aviva Plc	AV	United Kingdom	15-Apr-25	Authorise Market Purchase of Preference Shares Pursuant to the Tender Offer	For
Aviva Plc	AV	United Kingdom	15-Apr-25	Approve Capital Reduction by Cancelling, Extinguishing, and Repaying the Preference Shares	For
Aviva Plc	AV	United Kingdom	15-Apr-25	Approve Special Dividend	For
Aviva Plc	AV	United Kingdom	15-Apr-25	Authorise Market Purchase of Preference Shares Pursuant to the Tender Offer	For
Aviva Plc	AV	United Kingdom	15-Apr-25	Approve Capital Reduction by Cancelling, Extinguishing, and Repaying the Preference Shares	For
Aviva Plc	AV	United Kingdom	15-Apr-25	Approve Special Dividend	For
Aviva Plc	AV	United Kingdom	15-Apr-25	Authorise Market Purchase of Preference Shares Pursuant to the Tender Offer	For
Aviva Plc	AV	United Kingdom	30-Apr-25	Accept Financial Statements and Statutory Reports	For
Aviva Plc	AV	United Kingdom	30-Apr-25	Approve Remuneration Report	For
Aviva Plc	AV	United Kingdom	30-Apr-25	Approve Climate-Related Financial Disclosure	For
Aviva Plc	AV	United Kingdom	30-Apr-25	Approve Final Dividend	For
Aviva Plc	AV	United Kingdom	30-Apr-25	Elect Cheryl Agius as Director	For
Aviva Plc	AV	United Kingdom	30-Apr-25	Elect Neil Morrison as Director	For
Aviva Plc	AV	United Kingdom	30-Apr-25	Re-elect George Culmer as Director	For
Aviva Plc	AV	United Kingdom	30-Apr-25	Re-elect Amanda Blanc as Director	For
Aviva Plc	AV	United Kingdom	30-Apr-25	Re-elect Charlotte Jones as Director	For
Aviva Plc	AV	United Kingdom	30-Apr-25	Re-elect Andrea Blance as Director	For
Aviva Plc	AV	United Kingdom	30-Apr-25	Re-elect Ian Clark as Director	For
Aviva Plc	AV	United Kingdom	30-Apr-25	Re-elect Patrick Flynn as Director	For
Aviva Plc	AV	United Kingdom	30-Apr-25	Re-elect Shonaid Jemmett-Page as Director	For
Aviva Plc	AV	United Kingdom	30-Apr-25	Re-elect Mohit Joshi as Director	For
Aviva Plc	AV	United Kingdom	30-Apr-25	Re-elect Pippa Lambert as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Aviva Plc	AV	United Kingdom	30-Apr-25	Re-elect Jim McConville as Director	For
Aviva Plc	AV	United Kingdom	30-Apr-25	Re-elect Michael Mire as Director	For
Aviva Plc	AV	United Kingdom	30-Apr-25	Reappoint Ernst & Young LLP as Auditors	For
Aviva Plc	AV	United Kingdom	30-Apr-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Aviva Plc	AV	United Kingdom	30-Apr-25	Authorise UK Political Donations and Expenditure	For
Aviva Plc	AV	United Kingdom	30-Apr-25	Authorise Issue of Equity	For
Aviva Plc	AV	United Kingdom	30-Apr-25	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments and Conversion of the Direct Line RT1s	For
Aviva Plc	AV	United Kingdom	30-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
Aviva Plc	AV	United Kingdom	30-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments and Conversion of the Direct Line RT1s	For
Aviva Plc	AV	United Kingdom	30-Apr-25	Authorise Market Purchase of Ordinary Shares	For
Aviva Plc	AV	United Kingdom	30-Apr-25	Authorise Market Purchase of 8 3/4 % Preference Shares	For
Aviva Plc	AV	United Kingdom	30-Apr-25	Authorise Market Purchase of 8 3/8 % Preference Shares	For
Aviva Plc	AV	United Kingdom	30-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Aviva Plc	AV	United Kingdom	30-Apr-25	Accept Financial Statements and Statutory Reports	For
Aviva Plc	AV	United Kingdom	30-Apr-25	Approve Remuneration Report	For
Aviva Plc	AV	United Kingdom	30-Apr-25	Approve Climate-Related Financial Disclosure	For
Aviva Plc	AV	United Kingdom	30-Apr-25	Approve Final Dividend	For
Aviva Plc	AV	United Kingdom	30-Apr-25	Elect Cheryl Agius as Director	For
Aviva Plc	AV	United Kingdom	30-Apr-25	Elect Neil Morrison as Director	For
Aviva Plc	AV	United Kingdom	30-Apr-25	Re-elect George Culmer as Director	For
Aviva Plc	AV	United Kingdom	30-Apr-25	Re-elect Amanda Blanc as Director	For
Aviva Plc	AV	United Kingdom	30-Apr-25	Re-elect Charlotte Jones as Director	For
Aviva Plc	AV	United Kingdom	30-Apr-25	Re-elect Andrea Blance as Director	For
Aviva Plc	AV	United Kingdom	30-Apr-25	Re-elect Ian Clark as Director	For
Aviva Plc	AV	United Kingdom	30-Apr-25	Re-elect Patrick Flynn as Director	For
Aviva Plc	AV	United Kingdom	30-Apr-25	Re-elect Shonaid Jemmett-Page as Director	For
Aviva Plc	AV	United Kingdom	30-Apr-25	Re-elect Mohit Joshi as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Aviva Plc	AV	United Kingdom	30-Apr-25	Re-elect Pippa Lambert as Director	For
Aviva Plc	AV	United Kingdom	30-Apr-25	Re-elect Jim McConville as Director	For
Aviva Plc	AV	United Kingdom	30-Apr-25	Re-elect Michael Mire as Director	For
Aviva Plc	AV	United Kingdom	30-Apr-25	Reappoint Ernst & Young LLP as Auditors	For
Aviva Plc	AV	United Kingdom	30-Apr-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Aviva Plc	AV	United Kingdom	30-Apr-25	Authorise UK Political Donations and Expenditure	For
Aviva Plc	AV	United Kingdom	30-Apr-25	Authorise Issue of Equity	For
Aviva Plc	AV	United Kingdom	30-Apr-25	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments and Conversion of the Direct Line RT1s	For
Aviva Plc	AV	United Kingdom	30-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
Aviva Plc	AV	United Kingdom	30-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments and Conversion of the Direct Line RT1s	For
Aviva Plc	AV	United Kingdom	30-Apr-25	Authorise Market Purchase of Ordinary Shares	For
Aviva Plc	AV	United Kingdom	30-Apr-25	Authorise Market Purchase of 8 3/4 % Preference Shares	For
Aviva Plc	AV	United Kingdom	30-Apr-25	Authorise Market Purchase of 8 3/8 % Preference Shares	For
Aviva Plc	AV	United Kingdom	30-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
AXA SA	CS	France	24-Apr-25	Approve Financial Statements and Statutory Reports	For
AXA SA	CS	France	24-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
AXA SA	CS	France	24-Apr-25	Approve Allocation of Income and Dividends of EUR 2.15 per Share	For
AXA SA	CS	France	24-Apr-25	Approve Compensation Report of Corporate Officers	For
AXA SA	CS	France	24-Apr-25	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board	For
AXA SA	CS	France	24-Apr-25	Approve Compensation of Thomas Buberl, CEO	For
AXA SA	CS	France	24-Apr-25	Approve Remuneration Policy of Chairman of the Board	For
AXA SA	CS	France	24-Apr-25	Approve Remuneration Policy of CEO	For
AXA SA	CS	France	24-Apr-25	Approve Remuneration Policy of Directors	For
AXA SA	CS	France	24-Apr-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
AXA SA	CS	France	24-Apr-25	Reelect Guillaume Faury as Director	For
AXA SA	CS	France	24-Apr-25	Reelect Ramon Fernandez as Director	For
AXA SA	CS	France	24-Apr-25	Ratify Appointment of Ewout Steenbergen as Director	For
AXA SA	CS	France	24-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
AXA SA	CS	France	24-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
AXA SA	CS	France	24-Apr-25	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For
AXA SA	CS	France	24-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 2 Billion	For
AXA SA	CS	France	24-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	For
AXA SA	CS	France	24-Apr-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	For
AXA SA	CS	France	24-Apr-25	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
AXA SA	CS	France	24-Apr-25	Authorize Capital Increase of up to EUR 500 Million for Contributions in Kind	For
AXA SA	CS	France	24-Apr-25	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	For
AXA SA	CS	France	24-Apr-25	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	For
AXA SA	CS	France	24-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
AXA SA	CS	France	24-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For
AXA SA	CS	France	24-Apr-25	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	For
AXA SA	CS	France	24-Apr-25	Authorize up to 0.40 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension Contribution	For
AXA SA	CS	France	24-Apr-25	Amend Articles 11, 12, 14, 15, and 23 of Bylaws to Comply with Legal Changes	For
AXA SA	CS	France	24-Apr-25	Amend Article 14 of Bylaws Re: Written Consultation	For
AXA SA	CS	France	24-Apr-25	Approve Financial Statements and Statutory Reports	For
AXA SA	CS	France	24-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
AXA SA	CS	France	24-Apr-25	Approve Allocation of Income and Dividends of EUR 2.15 per Share	For
AXA SA	CS	France	24-Apr-25	Approve Compensation Report of Corporate Officers	For
AXA SA	CS	France	24-Apr-25	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board	For
AXA SA	CS	France	24-Apr-25	Approve Compensation of Thomas Buberl, CEO	For
AXA SA	CS	France	24-Apr-25	Approve Remuneration Policy of Chairman of the Board	For
AXA SA	CS	France	24-Apr-25	Approve Remuneration Policy of CEO	For
AXA SA	CS	France	24-Apr-25	Approve Remuneration Policy of Directors	For
AXA SA	CS	France	24-Apr-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
AXA SA	CS	France	24-Apr-25	Reelect Guillaume Faury as Director	For
AXA SA	CS	France	24-Apr-25	Reelect Ramon Fernandez as Director	For
AXA SA	CS	France	24-Apr-25	Ratify Appointment of Ewout Steenbergen as Director	For
AXA SA	CS	France	24-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
AXA SA	CS	France	24-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
AXA SA	CS	France	24-Apr-25	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For
AXA SA	CS	France	24-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 2 Billion	For
AXA SA	CS	France	24-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	For
AXA SA	CS	France	24-Apr-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	For
AXA SA	CS	France	24-Apr-25	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	For
AXA SA	CS	France	24-Apr-25	Authorize Capital Increase of up to EUR 500 Million for Contributions in Kind	For
AXA SA	CS	France	24-Apr-25	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	For
AXA SA	CS	France	24-Apr-25	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	For
AXA SA	CS	France	24-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
AXA SA	CS	France	24-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For
AXA SA	CS	France	24-Apr-25	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	For
AXA SA	CS	France	24-Apr-25	Authorize up to 0.40 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension Contribution	For
AXA SA	CS	France	24-Apr-25	Amend Articles 11, 12, 14, 15, and 23 of Bylaws to Comply with Legal Changes	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
AXA SA	CS	France	24-Apr-25	Amend Article 14 of Bylaws Re: Written Consultation	For
AXA SA	CS	France	24-Apr-25	Approve Financial Statements and Statutory Reports	For
AXA SA	CS	France	24-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
AXA SA	CS	France	24-Apr-25	Approve Allocation of Income and Dividends of EUR 2.15 per Share	For
AXA SA	CS	France	24-Apr-25	Approve Compensation Report of Corporate Officers	For
AXA SA	CS	France	24-Apr-25	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board	For
AXA SA	CS	France	24-Apr-25	Approve Compensation of Thomas Buberl, CEO	For
AXA SA	CS	France	24-Apr-25	Approve Remuneration Policy of Chairman of the Board	For
AXA SA	CS	France	24-Apr-25	Approve Remuneration Policy of CEO	For
AXA SA	CS	France	24-Apr-25	Approve Remuneration Policy of Directors	For
AXA SA	CS	France	24-Apr-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
AXA SA	CS	France	24-Apr-25	Reelect Guillaume Faury as Director	For
AXA SA	CS	France	24-Apr-25	Reelect Ramon Fernandez as Director	For
AXA SA	CS	France	24-Apr-25	Ratify Appointment of Ewout Steenbergen as Director	For
AXA SA	CS	France	24-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
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AXA SA	CS	France	24-Apr-25	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For
AXA SA	CS	France	24-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 2 Billion	For
AXA SA	CS	France	24-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	For
AXA SA	CS	France	24-Apr-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	For
AXA SA	CS	France	24-Apr-25	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	For
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AXA SA	CS	France	24-Apr-25	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	For
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AXA SA	CS	France	24-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
AXA SA	CS	France	24-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For
AXA SA	CS	France	24-Apr-25	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	For
AXA SA	CS	France	24-Apr-25	Authorize up to 0.40 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension Contribution	For
AXA SA	CS	France	24-Apr-25	Amend Articles 11, 12, 14, 15, and 23 of Bylaws to Comply with Legal Changes	For
AXA SA	CS	France	24-Apr-25	Amend Article 14 of Bylaws Re: Written Consultation	For
AXA SA	CS	France	24-Apr-25	Approve Financial Statements and Statutory Reports	For
AXA SA	CS	France	24-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
AXA SA	CS	France	24-Apr-25	Approve Allocation of Income and Dividends of EUR 2.15 per Share	For
AXA SA	CS	France	24-Apr-25	Approve Compensation Report of Corporate Officers	For
AXA SA	CS	France	24-Apr-25	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board	For
AXA SA	CS	France	24-Apr-25	Approve Compensation of Thomas Buberl, CEO	For
AXA SA	CS	France	24-Apr-25	Approve Remuneration Policy of Chairman of the Board	For
AXA SA	CS	France	24-Apr-25	Approve Remuneration Policy of CEO	For
AXA SA	CS	France	24-Apr-25	Approve Remuneration Policy of Directors	For
AXA SA	CS	France	24-Apr-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
AXA SA	CS	France	24-Apr-25	Reelect Guillaume Faury as Director	For

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AXA SA	CS	France	24-Apr-25	Reelect Ramon Fernandez as Director	For
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AXA SA	CS	France	24-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	For
AXA SA	CS	France	24-Apr-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	For
AXA SA	CS	France	24-Apr-25	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	For
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AXA SA	CS	France	24-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For
AXA SA	CS	France	24-Apr-25	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	For
AXA SA	CS	France	24-Apr-25	Authorize up to 0.40 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension Contribution	For
AXA SA	CS	France	24-Apr-25	Amend Articles 11, 12, 14, 15, and 23 of Bylaws to Comply with Legal Changes	For
AXA SA	CS	France	24-Apr-25	Amend Article 14 of Bylaws Re: Written Consultation	For
AXA SA	CS	France	24-Apr-25	Approve Financial Statements and Statutory Reports	For
AXA SA	CS	France	24-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
AXA SA	CS	France	24-Apr-25	Approve Allocation of Income and Dividends of EUR 2.15 per Share	For
AXA SA	CS	France	24-Apr-25	Approve Compensation Report of Corporate Officers	For
AXA SA	CS	France	24-Apr-25	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board	For
AXA SA	CS	France	24-Apr-25	Approve Compensation of Thomas Buberl, CEO	For
AXA SA	CS	France	24-Apr-25	Approve Remuneration Policy of Chairman of the Board	For
AXA SA	CS	France	24-Apr-25	Approve Remuneration Policy of CEO	For
AXA SA	CS	France	24-Apr-25	Approve Remuneration Policy of Directors	For
AXA SA	CS	France	24-Apr-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
AXA SA	CS	France	24-Apr-25	Reelect Guillaume Faury as Director	For
AXA SA	CS	France	24-Apr-25	Reelect Ramon Fernandez as Director	For
AXA SA	CS	France	24-Apr-25	Ratify Appointment of Ewout Steenbergen as Director	For
AXA SA	CS	France	24-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
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AXA SA	CS	France	24-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	For
AXA SA	CS	France	24-Apr-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	For
AXA SA	CS	France	24-Apr-25	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	For

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AXA SA	CS	France	24-Apr-25	Authorize Capital Increase of up to EUR 500 Million for Contributions in Kind	For
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AXA SA	CS	France	24-Apr-25	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	For
AXA SA	CS	France	24-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
AXA SA	CS	France	24-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For
AXA SA	CS	France	24-Apr-25	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	For
AXA SA	CS	France	24-Apr-25	Authorize up to 0.40 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension Contribution	For
AXA SA	CS	France	24-Apr-25	Amend Articles 11, 12, 14, 15, and 23 of Bylaws to Comply with Legal Changes	For
AXA SA	CS	France	24-Apr-25	Amend Article 14 of Bylaws Re: Written Consultation	For
Ayala Land, Inc.	ALI	Philippines	24-Apr-25	Approve Minutes of Previous Meeting	For
Ayala Land, Inc.	ALI	Philippines	24-Apr-25	Ratify Acts of the Board of Directors and Officers	For
Ayala Land, Inc.	ALI	Philippines	24-Apr-25	Approve Amendment to the Seventh Article of the Articles of Incorporation to Decrease the Authorized Capital Stock	For
Ayala Land, Inc.	ALI	Philippines	24-Apr-25	Approve ALI Performance Shares Plan	For
Ayala Land, Inc.	ALI	Philippines	24-Apr-25	Elect Jaime Augusto Zobel de Ayala as Director	For
Ayala Land, Inc.	ALI	Philippines	24-Apr-25	Elect Cezar P. Consing as Director	For
Ayala Land, Inc.	ALI	Philippines	24-Apr-25	Elect Anna Ma. Margarita B. Dy as Director	For
Ayala Land, Inc.	ALI	Philippines	24-Apr-25	Elect Fernando Zobel de Ayala as Director	For
Ayala Land, Inc.	ALI	Philippines	24-Apr-25	Elect Mariana Beatriz E. Zobel de Ayala as Director	For
Ayala Land, Inc.	ALI	Philippines	24-Apr-25	Elect Daniel Gabriel M. Montecillo as Director	For
Ayala Land, Inc.	ALI	Philippines	24-Apr-25	Elect Cesar V. Purisima as Director	For
Ayala Land, Inc.	ALI	Philippines	24-Apr-25	Elect Rex Ma. A. Mendoza as Director	For
Ayala Land, Inc.	ALI	Philippines	24-Apr-25	Elect Surendra M. Menon as Director	For
Ayala Land, Inc.	ALI	Philippines	24-Apr-25	Elect External Auditors and Fix Its Remuneration	For
Ayala Land, Inc.	ALI	Philippines	24-Apr-25	Approve Audited Financial Statements, Including Noting of Annual Report	For
Ayala Land, Inc.	ALI	Philippines	24-Apr-25	Approve Other Matters	Against
Azimut Holding SpA	AZM	Italy	30-Apr-25	Accept Financial Statements and Statutory Reports	For
Azimut Holding SpA	AZM	Italy	30-Apr-25	Approve Allocation of Income	For
Azimut Holding SpA	AZM	Italy	30-Apr-25	Fix Number of Directors	For
Azimut Holding SpA	AZM	Italy	30-Apr-25	Fix Board Terms for Directors	For
Azimut Holding SpA	AZM	Italy	30-Apr-25	Slate 1 Submitted by Timone Fiduciaria Srl	For
Azimut Holding SpA	AZM	Italy	30-Apr-25	Slate 2 Submitted by Institutional Investors (Assogestioni)	Against
Azimut Holding SpA	AZM	Italy	30-Apr-25	Elect Pietro Giuliani as Board Chair	For
Azimut Holding SpA	AZM	Italy	30-Apr-25	Approve Remuneration of Directors	For
Azimut Holding SpA	AZM	Italy	30-Apr-25	Slate 1 Submitted by Timone Fiduciaria Srl	For
Azimut Holding SpA	AZM	Italy	30-Apr-25	Slate 2 Submitted by Institutional Investors (Assogestioni)	Against
Azimut Holding SpA	AZM	Italy	30-Apr-25	Appoint Chairman of Internal Statutory Auditors	For
Azimut Holding SpA	AZM	Italy	30-Apr-25	Approve Internal Auditors' Remuneration	For
Azimut Holding SpA	AZM	Italy	30-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Azimut Holding SpA	AZM	Italy	30-Apr-25	Approve Remuneration Policy	Against
Azimut Holding SpA	AZM	Italy	30-Apr-25	Approve Second Section of the Remuneration Report	For
Azimut Holding SpA	AZM	Italy	30-Apr-25	Approve 2025-2027 Medium to Long-Term Incentive Plan	For
Azimut Holding SpA	AZM	Italy	30-Apr-25	Accept Financial Statements and Statutory Reports	For
Azimut Holding SpA	AZM	Italy	30-Apr-25	Approve Allocation of Income	For
Azimut Holding SpA	AZM	Italy	30-Apr-25	Fix Number of Directors	For
Azimut Holding SpA	AZM	Italy	30-Apr-25	Fix Board Terms for Directors	For

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Azimut Holding SpA	AZM	Italy	30-Apr-25	Slate 1 Submitted by Timone Fiduciaria Srl	For
Azimut Holding SpA	AZM	Italy	30-Apr-25	Slate 2 Submitted by Institutional Investors (Assogestioni)	Against
Azimut Holding SpA	AZM	Italy	30-Apr-25	Elect Pietro Giuliani as Board Chair	For
Azimut Holding SpA	AZM	Italy	30-Apr-25	Approve Remuneration of Directors	For
Azimut Holding SpA	AZM	Italy	30-Apr-25	Slate 1 Submitted by Timone Fiduciaria Srl	For
Azimut Holding SpA	AZM	Italy	30-Apr-25	Slate 2 Submitted by Institutional Investors (Assogestioni)	Against
Azimut Holding SpA	AZM	Italy	30-Apr-25	Appoint Chairman of Internal Statutory Auditors	For
Azimut Holding SpA	AZM	Italy	30-Apr-25	Approve Internal Auditors' Remuneration	For
Azimut Holding SpA	AZM	Italy	30-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Azimut Holding SpA	AZM	Italy	30-Apr-25	Approve Remuneration Policy	Against
Azimut Holding SpA	AZM	Italy	30-Apr-25	Approve Second Section of the Remuneration Report	For
Azimut Holding SpA	AZM	Italy	30-Apr-25	Approve 2025-2027 Medium to Long-Term Incentive Plan	For
Azimut Holding SpA	AZM	Italy	30-Apr-25	Accept Financial Statements and Statutory Reports	For
Azimut Holding SpA	AZM	Italy	30-Apr-25	Approve Allocation of Income	For
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Azimut Holding SpA	AZM	Italy	30-Apr-25	Fix Board Terms for Directors	For
Azimut Holding SpA	AZM	Italy	30-Apr-25	Slate 1 Submitted by Timone Fiduciaria Srl	For
Azimut Holding SpA	AZM	Italy	30-Apr-25	Slate 2 Submitted by Institutional Investors (Assogestioni)	Against
Azimut Holding SpA	AZM	Italy	30-Apr-25	Elect Pietro Giuliani as Board Chair	For
Azimut Holding SpA	AZM	Italy	30-Apr-25	Approve Remuneration of Directors	For
Azimut Holding SpA	AZM	Italy	30-Apr-25	Slate 1 Submitted by Timone Fiduciaria Srl	For
Azimut Holding SpA	AZM	Italy	30-Apr-25	Slate 2 Submitted by Institutional Investors (Assogestioni)	Against
Azimut Holding SpA	AZM	Italy	30-Apr-25	Appoint Chairman of Internal Statutory Auditors	For
Azimut Holding SpA	AZM	Italy	30-Apr-25	Approve Internal Auditors' Remuneration	For
Azimut Holding SpA	AZM	Italy	30-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Azimut Holding SpA	AZM	Italy	30-Apr-25	Approve Remuneration Policy	Against
Azimut Holding SpA	AZM	Italy	30-Apr-25	Approve Second Section of the Remuneration Report	For
Azimut Holding SpA	AZM	Italy	30-Apr-25	Approve 2025-2027 Medium to Long-Term Incentive Plan	For
Azrieli Group Ltd.	AZRG	Israel	27-Apr-25	Approve Employment Terms of Ron Avidan, Incoming CEO	For
Azrieli Group Ltd.	AZRG	Israel	27-Apr-25	Approve Grant of Options to Ron Avidan, Incoming CEO	For
Azrieli Group Ltd.	AZRG	Israel	27-Apr-25	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
Azrieli Group Ltd.	AZRG	Israel	27-Apr-25	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Azrieli Group Ltd.	AZRG	Israel	27-Apr-25	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Azrieli Group Ltd.	AZRG	Israel	27-Apr-25	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For
Azzas 2154 SA	AZZA3	Brazil	30-Apr-25	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For
Azzas 2154 SA	AZZA3	Brazil	30-Apr-25	Accept Management Statements for Fiscal Year Ended Dec. 31, 2024	For
Azzas 2154 SA	AZZA3	Brazil	30-Apr-25	Approve Capital Budget	For
Azzas 2154 SA	AZZA3	Brazil	30-Apr-25	Approve Allocation of Income and Dividends	For
Azzas 2154 SA	AZZA3	Brazil	30-Apr-25	Approve Remuneration of Company's Management	For
Azzas 2154 SA	AZZA3	Brazil	30-Apr-25	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Abstain
Azzas 2154 SA	AZZA3	Brazil	30-Apr-25	Elect Marcel Sapir as Director	Against
Azzas 2154 SA	AZZA3	Brazil	30-Apr-25	Approve Long-Term Incentive Plan	Against
B3 SA-Brasil, Bolsa, Balcão	B3SA3	Brazil	24-Apr-25	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For
B3 SA-Brasil, Bolsa, Balcão	B3SA3	Brazil	24-Apr-25	Approve Allocation of Income and Dividends	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
B3 SA-Brasil, Bolsa, Balcão	B3SA3	Brazil	24-Apr-25	Fix Number of Directors at 11	For
B3 SA-Brasil, Bolsa, Balcão	B3SA3	Brazil	24-Apr-25	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Abstain
B3 SA-Brasil, Bolsa, Balcão	B3SA3	Brazil	24-Apr-25	Elect Directors	For
B3 SA-Brasil, Bolsa, Balcão	B3SA3	Brazil	24-Apr-25	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Against
B3 SA-Brasil, Bolsa, Balcão	B3SA3	Brazil	24-Apr-25	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	For
B3 SA-Brasil, Bolsa, Balcão	B3SA3	Brazil	24-Apr-25	Percentage of Votes to Be Assigned - Elect Andre Guilherme Cazzaniga Maciel as Independent Director	For
B3 SA-Brasil, Bolsa, Balcão	B3SA3	Brazil	24-Apr-25	Percentage of Votes to Be Assigned - Elect Caio Ibrahim David as Independent Director	For
B3 SA-Brasil, Bolsa, Balcão	B3SA3	Brazil	24-Apr-25	Percentage of Votes to Be Assigned - Elect Claudia de Souza Ferris as Independent Director	For
B3 SA-Brasil, Bolsa, Balcão	B3SA3	Brazil	24-Apr-25	Percentage of Votes to Be Assigned - Elect Claudia Farkouh Prado as Independent Director	For
B3 SA-Brasil, Bolsa, Balcão	B3SA3	Brazil	24-Apr-25	Percentage of Votes to Be Assigned - Elect Claudia Poltanski as Independent Director	For
B3 SA-Brasil, Bolsa, Balcão	B3SA3	Brazil	24-Apr-25	Percentage of Votes to Be Assigned - Elect Cristina Anne Betts as Independent Director	For
B3 SA-Brasil, Bolsa, Balcão	B3SA3	Brazil	24-Apr-25	Percentage of Votes to Be Assigned - Elect Florian Bartunek as Independent Director	For
B3 SA-Brasil, Bolsa, Balcão	B3SA3	Brazil	24-Apr-25	Percentage of Votes to Be Assigned - Elect Jose de Menezes Berenguer Neto as Independent Director	For
B3 SA-Brasil, Bolsa, Balcão	B3SA3	Brazil	24-Apr-25	Percentage of Votes to Be Assigned - Elect Mauricio Machado de Minas as Independent Director	For
B3 SA-Brasil, Bolsa, Balcão	B3SA3	Brazil	24-Apr-25	Percentage of Votes to Be Assigned - Elect Pedro Paulo Giubbina Lorenzini as Independent Director	For
B3 SA-Brasil, Bolsa, Balcão	B3SA3	Brazil	24-Apr-25	Percentage of Votes to Be Assigned - Elect Rachel Ribeiro Horta as Independent Director	For
B3 SA-Brasil, Bolsa, Balcão	B3SA3	Brazil	24-Apr-25	Approve Remuneration of Company's Management	For
B3 SA-Brasil, Bolsa, Balcão	B3SA3	Brazil	24-Apr-25	Elect Fiscal Council Members	For
B3 SA-Brasil, Bolsa, Balcão	B3SA3	Brazil	24-Apr-25	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Against
B3 SA-Brasil, Bolsa, Balcão	B3SA3	Brazil	24-Apr-25	Approve Remuneration of Fiscal Council Members	For
B3 SA-Brasil, Bolsa, Balcão	B3SA3	Brazil	24-Apr-25	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	For
B3 SA-Brasil, Bolsa, Balcão	B3SA3	Brazil	24-Apr-25	Amend Article 3 Re: Corporate Purpose	For
B3 SA-Brasil, Bolsa, Balcão	B3SA3	Brazil	24-Apr-25	Amend Articles 5 and 8	For
B3 SA-Brasil, Bolsa, Balcão	B3SA3	Brazil	24-Apr-25	Amend Article 16	For
B3 SA-Brasil, Bolsa, Balcão	B3SA3	Brazil	24-Apr-25	Amend Articles 29 and 30	For
B3 SA-Brasil, Bolsa, Balcão	B3SA3	Brazil	24-Apr-25	Amend Article 37	For
B3 SA-Brasil, Bolsa, Balcão	B3SA3	Brazil	24-Apr-25	Amend Article 54	For
B3 SA-Brasil, Bolsa, Balcão	B3SA3	Brazil	24-Apr-25	Amend Articles 45 and 53	For
B3 SA-Brasil, Bolsa, Balcão	B3SA3	Brazil	24-Apr-25	Amend Article 57	For
B3 SA-Brasil, Bolsa, Balcão	B3SA3	Brazil	24-Apr-25	Amend Article 77	For
B3 SA-Brasil, Bolsa, Balcão	B3SA3	Brazil	24-Apr-25	Amend Articles	For
B3 SA-Brasil, Bolsa, Balcão	B3SA3	Brazil	24-Apr-25	Consolidate Bylaws	For
B3 SA-Brasil, Bolsa, Balcão	B3SA3	Brazil	24-Apr-25	Amend Restricted Stock Plan	Against
Badger Infrastructure Solutions Ltd.	BDGI	Canada	30-Apr-25	Elect Director Robert Blackadar	For
Badger Infrastructure Solutions Ltd.	BDGI	Canada	30-Apr-25	Elect Director David Bronicheski	For
Badger Infrastructure Solutions Ltd.	BDGI	Canada	30-Apr-25	Elect Director Stephanie Cuskley	For
Badger Infrastructure Solutions Ltd.	BDGI	Canada	30-Apr-25	Elect Director William (Bill) Derwin	For
Badger Infrastructure Solutions Ltd.	BDGI	Canada	30-Apr-25	Elect Director G. Keith Graham	For
Badger Infrastructure Solutions Ltd.	BDGI	Canada	30-Apr-25	Elect Director Stephen (Steve) Jones	For
Badger Infrastructure Solutions Ltd.	BDGI	Canada	30-Apr-25	Elect Director Mary Jordan	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Badger Infrastructure Solutions Ltd.	BDGI	Canada	30-Apr-25	Elect Director William Lingard	For
Badger Infrastructure Solutions Ltd.	BDGI	Canada	30-Apr-25	Elect Director Patricia (Tribby) Warfield	For
Badger Infrastructure Solutions Ltd.	BDGI	Canada	30-Apr-25	Elect Director George A. Williams	For
Badger Infrastructure Solutions Ltd.	BDGI	Canada	30-Apr-25	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Badger Infrastructure Solutions Ltd.	BDGI	Canada	30-Apr-25	Advisory Vote on Executive Compensation Approach	For
Badger Infrastructure Solutions Ltd.	BDGI	Canada	30-Apr-25	Elect Director Robert Blackadar	For
Badger Infrastructure Solutions Ltd.	BDGI	Canada	30-Apr-25	Elect Director David Bronicheski	For
Badger Infrastructure Solutions Ltd.	BDGI	Canada	30-Apr-25	Elect Director Stephanie Cuskley	For
Badger Infrastructure Solutions Ltd.	BDGI	Canada	30-Apr-25	Elect Director William (Bill) Derwin	For
Badger Infrastructure Solutions Ltd.	BDGI	Canada	30-Apr-25	Elect Director G. Keith Graham	For
Badger Infrastructure Solutions Ltd.	BDGI	Canada	30-Apr-25	Elect Director Stephen (Steve) Jones	For
Badger Infrastructure Solutions Ltd.	BDGI	Canada	30-Apr-25	Elect Director Mary Jordan	For
Badger Infrastructure Solutions Ltd.	BDGI	Canada	30-Apr-25	Elect Director William Lingard	For
Badger Infrastructure Solutions Ltd.	BDGI	Canada	30-Apr-25	Elect Director Patricia (Tribby) Warfield	For
Badger Infrastructure Solutions Ltd.	BDGI	Canada	30-Apr-25	Elect Director George A. Williams	For
Badger Infrastructure Solutions Ltd.	BDGI	Canada	30-Apr-25	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Badger Infrastructure Solutions Ltd.	BDGI	Canada	30-Apr-25	Advisory Vote on Executive Compensation Approach	For
Badger Meter, Inc.	BMI	USA	25-Apr-25	Elect Director Todd A. Adams	For
Badger Meter, Inc.	BMI	USA	25-Apr-25	Elect Director Kenneth C. Bockhorst	For
Badger Meter, Inc.	BMI	USA	25-Apr-25	Elect Director Henry F. Brooks	For
Badger Meter, Inc.	BMI	USA	25-Apr-25	Elect Director Melanie K. Cook	For
Badger Meter, Inc.	BMI	USA	25-Apr-25	Elect Director Xia Liu	For
Badger Meter, Inc.	BMI	USA	25-Apr-25	Elect Director James W. McGill	For
Badger Meter, Inc.	BMI	USA	25-Apr-25	Elect Director Tessa M. Myers	For
Badger Meter, Inc.	BMI	USA	25-Apr-25	Elect Director James F. Stern	For
Badger Meter, Inc.	BMI	USA	25-Apr-25	Elect Director Glen E. Tellock	For
Badger Meter, Inc.	BMI	USA	25-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Badger Meter, Inc.	BMI	USA	25-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Badger Meter, Inc.	BMI	USA	25-Apr-25	Elect Director Todd A. Adams	For
Badger Meter, Inc.	BMI	USA	25-Apr-25	Elect Director Kenneth C. Bockhorst	For
Badger Meter, Inc.	BMI	USA	25-Apr-25	Elect Director Henry F. Brooks	For
Badger Meter, Inc.	BMI	USA	25-Apr-25	Elect Director Melanie K. Cook	For
Badger Meter, Inc.	BMI	USA	25-Apr-25	Elect Director Xia Liu	For
Badger Meter, Inc.	BMI	USA	25-Apr-25	Elect Director James W. McGill	For
Badger Meter, Inc.	BMI	USA	25-Apr-25	Elect Director Tessa M. Myers	For
Badger Meter, Inc.	BMI	USA	25-Apr-25	Elect Director James F. Stern	For
Badger Meter, Inc.	BMI	USA	25-Apr-25	Elect Director Glen E. Tellock	For
Badger Meter, Inc.	BMI	USA	25-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Badger Meter, Inc.	BMI	USA	25-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Badger Meter, Inc.	BMI	USA	25-Apr-25	Elect Director Todd A. Adams	For
Badger Meter, Inc.	BMI	USA	25-Apr-25	Elect Director Kenneth C. Bockhorst	For
Badger Meter, Inc.	BMI	USA	25-Apr-25	Elect Director Henry F. Brooks	For
Badger Meter, Inc.	BMI	USA	25-Apr-25	Elect Director Melanie K. Cook	For
Badger Meter, Inc.	BMI	USA	25-Apr-25	Elect Director Xia Liu	For
Badger Meter, Inc.	BMI	USA	25-Apr-25	Elect Director James W. McGill	For
Badger Meter, Inc.	BMI	USA	25-Apr-25	Elect Director Tessa M. Myers	For
Badger Meter, Inc.	BMI	USA	25-Apr-25	Elect Director James F. Stern	For
Badger Meter, Inc.	BMI	USA	25-Apr-25	Elect Director Glen E. Tellock	For
Badger Meter, Inc.	BMI	USA	25-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Badger Meter, Inc.	BMI	USA	25-Apr-25	Ratify Ernst & Young LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Bakkafrost P/F	BAKKA	Faroe Islands	30-Apr-25	Elect Chair of Meeting	For
Bakkafrost P/F	BAKKA	Faroe Islands	30-Apr-25	Approve Report of Board	For
Bakkafrost P/F	BAKKA	Faroe Islands	30-Apr-25	Approve Financial Statements and Statutory Reports	For
Bakkafrost P/F	BAKKA	Faroe Islands	30-Apr-25	Approve Allocation of Income and Dividends of DKK 8.44 Per Share	For
Bakkafrost P/F	BAKKA	Faroe Islands	30-Apr-25	Reelect Gudrid Hojgaard as Director	For
Bakkafrost P/F	BAKKA	Faroe Islands	30-Apr-25	Reelect Annika Frederiksberg as Director	For
Bakkafrost P/F	BAKKA	Faroe Islands	30-Apr-25	Reelect Einar Wathne as Director	For
Bakkafrost P/F	BAKKA	Faroe Islands	30-Apr-25	Reelect Teitur Samuelsen as Director	For
Bakkafrost P/F	BAKKA	Faroe Islands	30-Apr-25	Reelect Alf-Helge Aarskog as Director	For
Bakkafrost P/F	BAKKA	Faroe Islands	30-Apr-25	Reelect Runi M. Hansen (Chair) as Director	For
Bakkafrost P/F	BAKKA	Faroe Islands	30-Apr-25	Approve Remuneration of Directors in the Amount of DKK 532,000 for Chair and DKK 266,000 for Other Directors; Approve Remuneration of Accounting Committee	For
Bakkafrost P/F	BAKKA	Faroe Islands	30-Apr-25	Reelect Leif Eriksrod as Member of Election Committee	For
Bakkafrost P/F	BAKKA	Faroe Islands	30-Apr-25	Reelect Eydun Rasmussen as Member of Election Committee	For
Bakkafrost P/F	BAKKA	Faroe Islands	30-Apr-25	Reelect Gunnar i Lida (Chair) as Member of Election Committee	For
Bakkafrost P/F	BAKKA	Faroe Islands	30-Apr-25	Approve Remuneration of Election Committee	For
Bakkafrost P/F	BAKKA	Faroe Islands	30-Apr-25	Ratify P/F Januar as Auditors	For
Bakkafrost P/F	BAKKA	Faroe Islands	30-Apr-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Bakkafrost P/F	BAKKA	Faroe Islands	30-Apr-25	Approve Creation of DKK 5.9 Million Pool of Capital without Preemptive Rights; Amend Articles Accordingly	For
Bakkafrost P/F	BAKKA	Faroe Islands	30-Apr-25	Authorize Share Repurchase Program	For
Bakkafrost P/F	BAKKA	Faroe Islands	30-Apr-25	Amend Articles Re: Board Members Election	For
Ball Corporation	BALL	USA	30-Apr-25	Elect Director John A. Bryant	For
Ball Corporation	BALL	USA	30-Apr-25	Elect Director Michael J. Cave	For
Ball Corporation	BALL	USA	30-Apr-25	Elect Director Aaron M. Erter	For
Ball Corporation	BALL	USA	30-Apr-25	Elect Director Daniel W. Fisher	For
Ball Corporation	BALL	USA	30-Apr-25	Elect Director Dune E. Ives	For
Ball Corporation	BALL	USA	30-Apr-25	Elect Director Cynthia A. Niekamp	For
Ball Corporation	BALL	USA	30-Apr-25	Elect Director Todd A. Penegor	For
Ball Corporation	BALL	USA	30-Apr-25	Elect Director Cathy D. Ross	For
Ball Corporation	BALL	USA	30-Apr-25	Elect Director Betty J. Sapp	For
Ball Corporation	BALL	USA	30-Apr-25	Elect Director Stuart A. Taylor, II	For
Ball Corporation	BALL	USA	30-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Ball Corporation	BALL	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ball Corporation	BALL	USA	30-Apr-25	Amend Articles of Incorporation to Eliminate Default Board Size	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Ball Corporation	BALL	USA	30-Apr-25	Elect Director John A. Bryant	For
Ball Corporation	BALL	USA	30-Apr-25	Elect Director Michael J. Cave	For
Ball Corporation	BALL	USA	30-Apr-25	Elect Director Aaron M. Erter	For
Ball Corporation	BALL	USA	30-Apr-25	Elect Director Daniel W. Fisher	For
Ball Corporation	BALL	USA	30-Apr-25	Elect Director Dune E. Ives	For
Ball Corporation	BALL	USA	30-Apr-25	Elect Director Cynthia A. Niekamp	For
Ball Corporation	BALL	USA	30-Apr-25	Elect Director Todd A. Penegor	For
Ball Corporation	BALL	USA	30-Apr-25	Elect Director Cathy D. Ross	For
Ball Corporation	BALL	USA	30-Apr-25	Elect Director Betty J. Sapp	For
Ball Corporation	BALL	USA	30-Apr-25	Elect Director Stuart A. Taylor, II	For
Ball Corporation	BALL	USA	30-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Ball Corporation	BALL	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ball Corporation	BALL	USA	30-Apr-25	Amend Articles of Incorporation to Eliminate Default Board Size	For
Ball Corporation	BALL	USA	30-Apr-25	Elect Director John A. Bryant	For
Ball Corporation	BALL	USA	30-Apr-25	Elect Director Michael J. Cave	For
Ball Corporation	BALL	USA	30-Apr-25	Elect Director Aaron M. Erter	For
Ball Corporation	BALL	USA	30-Apr-25	Elect Director Daniel W. Fisher	For
Ball Corporation	BALL	USA	30-Apr-25	Elect Director Dune E. Ives	For
Ball Corporation	BALL	USA	30-Apr-25	Elect Director Cynthia A. Niekamp	For
Ball Corporation	BALL	USA	30-Apr-25	Elect Director Todd A. Penegor	For
Ball Corporation	BALL	USA	30-Apr-25	Elect Director Cathy D. Ross	For
Ball Corporation	BALL	USA	30-Apr-25	Elect Director Betty J. Sapp	For
Ball Corporation	BALL	USA	30-Apr-25	Elect Director Stuart A. Taylor, II	For
Ball Corporation	BALL	USA	30-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Ball Corporation	BALL	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ball Corporation	BALL	USA	30-Apr-25	Amend Articles of Incorporation to Eliminate Default Board Size	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Accept Financial Statements and Statutory Reports	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Approve Remuneration Report (Non-Binding)	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Approve Non-Financial Report	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Approve Discharge of Board and Senior Management	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Approve Allocation of Income and Dividends of CHF 8.10 per Share	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Reelect Thomas von Planta as Director and Board Chair	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Reelect Christoph Maeder as Director	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Reelect Maya Bundt as Director	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Reelect Guido Fuerer as Director	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Reelect Karin Diedenhofen as Director	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Reelect Markus Neuhaus as Director	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Reelect Marie-Noelle Venturi-Zen-Ruffinen as Director	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Elect Andre Helfenstein as Director	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Elect Robert Schuchna as Director	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Elect Vincent Vandendael as Director	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Appoint Maya Bundt as Member of the Compensation Committee	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Reppoint Karin Diedenhofen as Member of the Compensation Committee	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Reappoint Christoph Maeder as Member of the Compensation Committee	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Appoint Vincent Vandendael as Member of the Compensation Committee	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Designate Christophe Sarasin as Independent Proxy	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Ratify Ernst & Young AG as Auditors	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.4 Million	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.6 Million	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Additional Voting Instructions - Shareholder Proposals (Voting)	Against
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Accept Financial Statements and Statutory Reports	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Approve Remuneration Report (Non-Binding)	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Approve Non-Financial Report	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Approve Discharge of Board and Senior Management	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Approve Allocation of Income and Dividends of CHF 8.10 per Share	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Reelect Thomas von Planta as Director and Board Chair	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Reelect Christoph Maeder as Director	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Reelect Maya Bundt as Director	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Reelect Guido Fuerer as Director	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Reelect Karin Diedenhofen as Director	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Reelect Markus Neuhaus as Director	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Reelect Marie-Noelle Venturi-Zen-Ruffinen as Director	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Elect Andre Helfenstein as Director	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Elect Robert Schuchna as Director	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Elect Vincent Vandendael as Director	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Appoint Maya Bundt as Member of the Compensation Committee	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Reppoint Karin Diedenhofen as Member of the Compensation Committee	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Reappoint Christoph Maeder as Member of the Compensation Committee	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Appoint Vincent Vandendael as Member of the Compensation Committee	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Designate Christophe Sarasin as Independent Proxy	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Ratify Ernst & Young AG as Auditors	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.4 Million	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.6 Million	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Additional Voting Instructions - Shareholder Proposals (Voting)	Against
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Accept Financial Statements and Statutory Reports	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Approve Remuneration Report (Non-Binding)	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Approve Non-Financial Report	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Approve Discharge of Board and Senior Management	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Approve Allocation of Income and Dividends of CHF 8.10 per Share	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Reelect Thomas von Planta as Director and Board Chair	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Reelect Christoph Maeder as Director	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Reelect Maya Bundt as Director	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Reelect Guido Fuerer as Director	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Reelect Karin Diedenhofen as Director	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Reelect Markus Neuhaus as Director	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Reelect Marie-Noelle Venturi-Zen-Ruffinen as Director	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Elect Andre Helfenstein as Director	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Elect Robert Schuchna as Director	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Elect Vincent Vandendael as Director	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Appoint Maya Bundt as Member of the Compensation Committee	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Reppoint Karin Diedenhofen as Member of the Compensation Committee	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Reappoint Christoph Maeder as Member of the Compensation Committee	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Appoint Vincent Vandendael as Member of the Compensation Committee	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Designate Christophe Sarasin as Independent Proxy	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Ratify Ernst & Young AG as Auditors	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.4 Million	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.6 Million	For
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Additional Voting Instructions - Shareholder Proposals (Voting)	Against
Baloise Holding AG	BALN	Switzerland	25-Apr-25	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against
Banca Generali SpA	BGN	Italy	17-Apr-25	Accept Financial Statements and Statutory Reports	For
Banca Generali SpA	BGN	Italy	17-Apr-25	Approve Allocation of Income	For
Banca Generali SpA	BGN	Italy	17-Apr-25	Approve Remuneration Policy	For
Banca Generali SpA	BGN	Italy	17-Apr-25	Approve Second Section of the Remuneration Report	For
Banca Generali SpA	BGN	Italy	17-Apr-25	Approve Fixed-Variable Compensation Ratio	For
Banca Generali SpA	BGN	Italy	17-Apr-25	Amend 2024 Long Term Incentive Plan	For
Banca Generali SpA	BGN	Italy	17-Apr-25	Approve 2025 Long Term Incentive Plan	For
Banca Generali SpA	BGN	Italy	17-Apr-25	Approve Plan Based on Financial Instruments	For
Banca Generali SpA	BGN	Italy	17-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2025 Long Term Incentive Plan and the Plan Based on Financial Instruments	For
Banca Generali SpA	BGN	Italy	17-Apr-25	Amend Company Bylaws Re: Article 18	For
Banca Generali SpA	BGN	Italy	17-Apr-25	Amend Company Bylaws Re: Article 22	For
Banca Generali SpA	BGN	Italy	17-Apr-25	Amend Company Bylaws	For
Banca Generali SpA	BGN	Italy	17-Apr-25	Accept Financial Statements and Statutory Reports	For
Banca Generali SpA	BGN	Italy	17-Apr-25	Approve Allocation of Income	For
Banca Generali SpA	BGN	Italy	17-Apr-25	Approve Remuneration Policy	For
Banca Generali SpA	BGN	Italy	17-Apr-25	Approve Second Section of the Remuneration Report	For
Banca Generali SpA	BGN	Italy	17-Apr-25	Approve Fixed-Variable Compensation Ratio	For
Banca Generali SpA	BGN	Italy	17-Apr-25	Amend 2024 Long Term Incentive Plan	For
Banca Generali SpA	BGN	Italy	17-Apr-25	Approve 2025 Long Term Incentive Plan	For
Banca Generali SpA	BGN	Italy	17-Apr-25	Approve Plan Based on Financial Instruments	For
Banca Generali SpA	BGN	Italy	17-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2025 Long Term Incentive Plan and the Plan Based on Financial Instruments	For
Banca Generali SpA	BGN	Italy	17-Apr-25	Amend Company Bylaws Re: Article 18	For
Banca Generali SpA	BGN	Italy	17-Apr-25	Amend Company Bylaws Re: Article 22	For
Banca Generali SpA	BGN	Italy	17-Apr-25	Amend Company Bylaws	For
Banca Generali SpA	BGN	Italy	17-Apr-25	Accept Financial Statements and Statutory Reports	For
Banca Generali SpA	BGN	Italy	17-Apr-25	Approve Allocation of Income	For
Banca Generali SpA	BGN	Italy	17-Apr-25	Approve Remuneration Policy	For
Banca Generali SpA	BGN	Italy	17-Apr-25	Approve Second Section of the Remuneration Report	For
Banca Generali SpA	BGN	Italy	17-Apr-25	Approve Fixed-Variable Compensation Ratio	For
Banca Generali SpA	BGN	Italy	17-Apr-25	Amend 2024 Long Term Incentive Plan	For
Banca Generali SpA	BGN	Italy	17-Apr-25	Approve 2025 Long Term Incentive Plan	For
Banca Generali SpA	BGN	Italy	17-Apr-25	Approve Plan Based on Financial Instruments	For
Banca Generali SpA	BGN	Italy	17-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2025 Long Term Incentive Plan and the Plan Based on Financial Instruments	For
Banca Generali SpA	BGN	Italy	17-Apr-25	Amend Company Bylaws Re: Article 18	For
Banca Generali SpA	BGN	Italy	17-Apr-25	Amend Company Bylaws Re: Article 22	For
Banca Generali SpA	BGN	Italy	17-Apr-25	Amend Company Bylaws	For
Banca Monte dei Paschi di Siena SpA	BMPS	Italy	17-Apr-25	Accept Financial Statements and Statutory Reports	For
Banca Monte dei Paschi di Siena SpA	BMPS	Italy	17-Apr-25	Approve Allocation of Income and Dividend Distribution	For
Banca Monte dei Paschi di Siena SpA	BMPS	Italy	17-Apr-25	Approve Remuneration Policy	For
Banca Monte dei Paschi di Siena SpA	BMPS	Italy	17-Apr-25	Approve Second Section of the Remuneration Report	For
Banca Monte dei Paschi di Siena SpA	BMPS	Italy	17-Apr-25	Approve 2025 Incentive System Based on Phantom Shares	For
Banca Monte dei Paschi di Siena SpA	BMPS	Italy	17-Apr-25	Elect Alessandro Caltagirone as Director	For
Banca Monte dei Paschi di Siena SpA	BMPS	Italy	17-Apr-25	Elect Elena De Simone as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Banca Monte dei Paschi di Siena SpA	BMPS	Italy	17-Apr-25	Elect Marcella Panucci as Director	For
Banca Monte dei Paschi di Siena SpA	BMPS	Italy	17-Apr-25	Elect Francesca Paramico Renzulli as Director	For
Banca Monte dei Paschi di Siena SpA	BMPS	Italy	17-Apr-25	Elect Barbara Tadolini as Director	For
Banca Monte dei Paschi di Siena SpA	BMPS	Italy	17-Apr-25	Approve Capital Increase without Preemptive Rights in Connection with the Acquisition of Mediobanca - Banca di Credito Finanziario SpA	Against
Banca Monte dei Paschi di Siena SpA	BMPS	Italy	17-Apr-25	Amend Company Bylaws Re: Article 14	Against
Banca Monte dei Paschi di Siena SpA	BMPS	Italy	17-Apr-25	Amend Company Bylaws Re: Article 15	For
Banca Monte dei Paschi di Siena SpA	BMPS	Italy	17-Apr-25	Accept Financial Statements and Statutory Reports	For
Banca Monte dei Paschi di Siena SpA	BMPS	Italy	17-Apr-25	Approve Allocation of Income and Dividend Distribution	For
Banca Monte dei Paschi di Siena SpA	BMPS	Italy	17-Apr-25	Approve Remuneration Policy	For
Banca Monte dei Paschi di Siena SpA	BMPS	Italy	17-Apr-25	Approve Second Section of the Remuneration Report	For
Banca Monte dei Paschi di Siena SpA	BMPS	Italy	17-Apr-25	Approve 2025 Incentive System Based on Phantom Shares	For
Banca Monte dei Paschi di Siena SpA	BMPS	Italy	17-Apr-25	Elect Alessandro Caltagirone as Director	For
Banca Monte dei Paschi di Siena SpA	BMPS	Italy	17-Apr-25	Elect Elena De Simone as Director	For
Banca Monte dei Paschi di Siena SpA	BMPS	Italy	17-Apr-25	Elect Marcella Panucci as Director	For
Banca Monte dei Paschi di Siena SpA	BMPS	Italy	17-Apr-25	Elect Francesca Paramico Renzulli as Director	For
Banca Monte dei Paschi di Siena SpA	BMPS	Italy	17-Apr-25	Elect Barbara Tadolini as Director	For
Banca Monte dei Paschi di Siena SpA	BMPS	Italy	17-Apr-25	Approve Capital Increase without Preemptive Rights in Connection with the Acquisition of Mediobanca - Banca di Credito Finanziario SpA	Against
Banca Monte dei Paschi di Siena SpA	BMPS	Italy	17-Apr-25	Amend Company Bylaws Re: Article 14	Against
Banca Monte dei Paschi di Siena SpA	BMPS	Italy	17-Apr-25	Amend Company Bylaws Re: Article 15	For
Banca Monte dei Paschi di Siena SpA	BMPS	Italy	17-Apr-25	Accept Financial Statements and Statutory Reports	For
Banca Monte dei Paschi di Siena SpA	BMPS	Italy	17-Apr-25	Approve Allocation of Income and Dividend Distribution	For
Banca Monte dei Paschi di Siena SpA	BMPS	Italy	17-Apr-25	Approve Remuneration Policy	For
Banca Monte dei Paschi di Siena SpA	BMPS	Italy	17-Apr-25	Approve Second Section of the Remuneration Report	For
Banca Monte dei Paschi di Siena SpA	BMPS	Italy	17-Apr-25	Approve 2025 Incentive System Based on Phantom Shares	For
Banca Monte dei Paschi di Siena SpA	BMPS	Italy	17-Apr-25	Elect Alessandro Caltagirone as Director	For
Banca Monte dei Paschi di Siena SpA	BMPS	Italy	17-Apr-25	Elect Elena De Simone as Director	For
Banca Monte dei Paschi di Siena SpA	BMPS	Italy	17-Apr-25	Elect Marcella Panucci as Director	For
Banca Monte dei Paschi di Siena SpA	BMPS	Italy	17-Apr-25	Elect Francesca Paramico Renzulli as Director	For
Banca Monte dei Paschi di Siena SpA	BMPS	Italy	17-Apr-25	Elect Barbara Tadolini as Director	For
Banca Monte dei Paschi di Siena SpA	BMPS	Italy	17-Apr-25	Approve Capital Increase without Preemptive Rights in Connection with the Acquisition of Mediobanca - Banca di Credito Finanziario SpA	Against
Banca Monte dei Paschi di Siena SpA	BMPS	Italy	17-Apr-25	Amend Company Bylaws Re: Article 14	Against
Banca Monte dei Paschi di Siena SpA	BMPS	Italy	17-Apr-25	Amend Company Bylaws Re: Article 15	For
Banca Popolare di Sondrio SpA	BPSO	Italy	30-Apr-25	Accept Financial Statements and Statutory Reports	For
Banca Popolare di Sondrio SpA	BPSO	Italy	30-Apr-25	Approve Allocation of Income	For
Banca Popolare di Sondrio SpA	BPSO	Italy	30-Apr-25	Approve Remuneration Policy	For
Banca Popolare di Sondrio SpA	BPSO	Italy	30-Apr-25	Approve Second Section of the Remuneration Report	For
Banca Popolare di Sondrio SpA	BPSO	Italy	30-Apr-25	Approve Compensation Plan	For
Banca Popolare di Sondrio SpA	BPSO	Italy	30-Apr-25	Approve Long-Term Compensation Plan	For
Banca Popolare di Sondrio SpA	BPSO	Italy	30-Apr-25	Authorize Reissuance of Repurchased Shares to Service the Compensation Plans	For
Banca Popolare di Sondrio SpA	BPSO	Italy	30-Apr-25	Slate 1 Submitted by Institutional Investors	For
Banca Popolare di Sondrio SpA	BPSO	Italy	30-Apr-25	Slate 2 Submitted by 8 Shareholders	Against
Banca Popolare di Sondrio SpA	BPSO	Italy	30-Apr-25	Approve Remuneration of Directors	For
Banca Popolare di Sondrio SpA	BPSO	Italy	30-Apr-25	Amend Company Bylaws Re: Article 49	For
Banco BPM SpA	BAMI	Italy	30-Apr-25	Accept Financial Statements and Statutory Reports	For
Banco BPM SpA	BAMI	Italy	30-Apr-25	Approve Allocation of Income	For
Banco BPM SpA	BAMI	Italy	30-Apr-25	Approve Remuneration Policy	For
Banco BPM SpA	BAMI	Italy	30-Apr-25	Approve Second Section of the Remuneration Report	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Banco BPM SpA	BAMI	Italy	30-Apr-25	Approve 2025 Short-Term Incentive Plan	For
Banco BPM SpA	BAMI	Italy	30-Apr-25	Approve 2025-2027 Long-Term Incentive Plan	For
Banco BPM SpA	BAMI	Italy	30-Apr-25	Approve Severance Payments Policy	For
Banco BPM SpA	BAMI	Italy	30-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Compensation Plans	For
Banco BPM SpA	BAMI	Italy	30-Apr-25	Accept Financial Statements and Statutory Reports	For
Banco BPM SpA	BAMI	Italy	30-Apr-25	Approve Allocation of Income	For
Banco BPM SpA	BAMI	Italy	30-Apr-25	Approve Remuneration Policy	For
Banco BPM SpA	BAMI	Italy	30-Apr-25	Approve Second Section of the Remuneration Report	For
Banco BPM SpA	BAMI	Italy	30-Apr-25	Approve 2025 Short-Term Incentive Plan	For
Banco BPM SpA	BAMI	Italy	30-Apr-25	Approve 2025-2027 Long-Term Incentive Plan	For
Banco BPM SpA	BAMI	Italy	30-Apr-25	Approve Severance Payments Policy	For
Banco BPM SpA	BAMI	Italy	30-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Compensation Plans	For
Banco Santander Chile	BSANTAND ER	Chile	22-Apr-25	Approve Financial Statements and Statutory Reports	For
Banco Santander Chile	BSANTAND ER	Chile	22-Apr-25	Approve Allocation of Income and Dividends	For
Banco Santander Chile	BSANTAND ER	Chile	22-Apr-25	Approve Remuneration of Directors	For
Banco Santander Chile	BSANTAND ER	Chile	22-Apr-25	Appoint Auditors	For
Banco Santander Chile	BSANTAND ER	Chile	22-Apr-25	Designate Risk Assessment Companies	For
Banco Santander Chile	BSANTAND ER	Chile	22-Apr-25	Approve Remuneration and Budget of Directors' Committee and Audit Committee; Receive Directors and Audit Committee's Report	For
Banco Santander Chile	BSANTAND ER	Chile	22-Apr-25	Receive Report Regarding Related-Party Transactions	
Banco Santander Chile	BSANTAND ER	Chile	22-Apr-25	Other Business	
Banco Santander Chile	BSANTAND ER	Chile	22-Apr-25	Approve Financial Statements and Statutory Reports	For
Banco Santander Chile	BSANTAND ER	Chile	22-Apr-25	Approve Allocation of Income and Dividends	For
Banco Santander Chile	BSANTAND ER	Chile	22-Apr-25	Approve Remuneration of Directors	For
Banco Santander Chile	BSANTAND ER	Chile	22-Apr-25	Appoint Auditors	For
Banco Santander Chile	BSANTAND ER	Chile	22-Apr-25	Designate Risk Assessment Companies	For
Banco Santander Chile	BSANTAND ER	Chile	22-Apr-25	Approve Remuneration and Budget of Directors' Committee and Audit Committee; Receive Directors and Audit Committee's Report	For
Banco Santander Chile	BSANTAND ER	Chile	22-Apr-25	Receive Report Regarding Related-Party Transactions	
Banco Santander Chile	BSANTAND ER	Chile	22-Apr-25	Other Business	
Banco Santander SA	SAN	Spain	03-Apr-25	Approve Consolidated and Standalone Financial Statements	For
Banco Santander SA	SAN	Spain	03-Apr-25	Approve Non-Financial Information Statement	For
Banco Santander SA	SAN	Spain	03-Apr-25	Approve Discharge of Board	For
Banco Santander SA	SAN	Spain	03-Apr-25	Approve Allocation of Income and Dividends	For
Banco Santander SA	SAN	Spain	03-Apr-25	Fix Number of Directors at 15	For
Banco Santander SA	SAN	Spain	03-Apr-25	Reelect Luis Isasi Fernandez de Bobadilla as Director	For
Banco Santander SA	SAN	Spain	03-Apr-25	Reelect Hector Blas Grisi Checa as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Banco Santander SA	SAN	Spain	03-Apr-25	Reelect Glenn Hogan Hutchins as Director	For
Banco Santander SA	SAN	Spain	03-Apr-25	Reelect Pamela Ann Walkden as Director	For
Banco Santander SA	SAN	Spain	03-Apr-25	Reelect Ana Botin-Sanz de Sautuola y O'Shea as Director	For
Banco Santander SA	SAN	Spain	03-Apr-25	Renew Appointment of PricewaterhouseCoopers as Auditor	For
Banco Santander SA	SAN	Spain	03-Apr-25	Appoint PricewaterhouseCoopers Auditores as Verifiers for Sustainability Reporting	For
Banco Santander SA	SAN	Spain	03-Apr-25	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For
Banco Santander SA	SAN	Spain	03-Apr-25	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For
Banco Santander SA	SAN	Spain	03-Apr-25	Approve Remuneration Policy	For
Banco Santander SA	SAN	Spain	03-Apr-25	Approve Remuneration of Directors	For
Banco Santander SA	SAN	Spain	03-Apr-25	Fix Maximum Variable Compensation Ratio	For
Banco Santander SA	SAN	Spain	03-Apr-25	Approve Deferred Multiyear Objectives Variable Remuneration Plan	For
Banco Santander SA	SAN	Spain	03-Apr-25	Approve Buy-out Policy	For
Banco Santander SA	SAN	Spain	03-Apr-25	Advisory Vote on Remuneration Report	For
Banco Santander SA	SAN	Spain	03-Apr-25	Authorize Board to Ratify and Execute Approved Resolutions	For
Banco Santander SA	SAN	Spain	03-Apr-25	Approve Consolidated and Standalone Financial Statements	For
Banco Santander SA	SAN	Spain	03-Apr-25	Approve Non-Financial Information Statement	For
Banco Santander SA	SAN	Spain	03-Apr-25	Approve Discharge of Board	For
Banco Santander SA	SAN	Spain	03-Apr-25	Approve Allocation of Income and Dividends	For
Banco Santander SA	SAN	Spain	03-Apr-25	Fix Number of Directors at 15	For
Banco Santander SA	SAN	Spain	03-Apr-25	Reelect Luis Isasi Fernandez de Bobadilla as Director	For
Banco Santander SA	SAN	Spain	03-Apr-25	Reelect Hector Blas Grisi Checa as Director	For
Banco Santander SA	SAN	Spain	03-Apr-25	Reelect Glenn Hogan Hutchins as Director	For
Banco Santander SA	SAN	Spain	03-Apr-25	Reelect Pamela Ann Walkden as Director	For
Banco Santander SA	SAN	Spain	03-Apr-25	Reelect Ana Botin-Sanz de Sautuola y O'Shea as Director	For
Banco Santander SA	SAN	Spain	03-Apr-25	Renew Appointment of PricewaterhouseCoopers as Auditor	For
Banco Santander SA	SAN	Spain	03-Apr-25	Appoint PricewaterhouseCoopers Auditores as Verifiers for Sustainability Reporting	For
Banco Santander SA	SAN	Spain	03-Apr-25	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For
Banco Santander SA	SAN	Spain	03-Apr-25	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For
Banco Santander SA	SAN	Spain	03-Apr-25	Approve Remuneration Policy	For
Banco Santander SA	SAN	Spain	03-Apr-25	Approve Remuneration of Directors	For
Banco Santander SA	SAN	Spain	03-Apr-25	Fix Maximum Variable Compensation Ratio	For
Banco Santander SA	SAN	Spain	03-Apr-25	Approve Deferred Multiyear Objectives Variable Remuneration Plan	For
Banco Santander SA	SAN	Spain	03-Apr-25	Approve Buy-out Policy	For
Banco Santander SA	SAN	Spain	03-Apr-25	Advisory Vote on Remuneration Report	For
Banco Santander SA	SAN	Spain	03-Apr-25	Authorize Board to Ratify and Execute Approved Resolutions	For
Banco Santander SA	SAN	Spain	03-Apr-25	Approve Consolidated and Standalone Financial Statements	For
Banco Santander SA	SAN	Spain	03-Apr-25	Approve Non-Financial Information Statement	For
Banco Santander SA	SAN	Spain	03-Apr-25	Approve Discharge of Board	For
Banco Santander SA	SAN	Spain	03-Apr-25	Approve Allocation of Income and Dividends	For
Banco Santander SA	SAN	Spain	03-Apr-25	Fix Number of Directors at 15	For
Banco Santander SA	SAN	Spain	03-Apr-25	Reelect Luis Isasi Fernandez de Bobadilla as Director	For
Banco Santander SA	SAN	Spain	03-Apr-25	Reelect Hector Blas Grisi Checa as Director	For
Banco Santander SA	SAN	Spain	03-Apr-25	Reelect Glenn Hogan Hutchins as Director	For
Banco Santander SA	SAN	Spain	03-Apr-25	Reelect Pamela Ann Walkden as Director	For
Banco Santander SA	SAN	Spain	03-Apr-25	Reelect Ana Botin-Sanz de Sautuola y O'Shea as Director	For
Banco Santander SA	SAN	Spain	03-Apr-25	Renew Appointment of PricewaterhouseCoopers as Auditor	For
Banco Santander SA	SAN	Spain	03-Apr-25	Appoint PricewaterhouseCoopers Auditores as Verifiers for Sustainability Reporting	For
Banco Santander SA	SAN	Spain	03-Apr-25	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For
Banco Santander SA	SAN	Spain	03-Apr-25	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For
Banco Santander SA	SAN	Spain	03-Apr-25	Approve Remuneration Policy	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Banco Santander SA	SAN	Spain	03-Apr-25	Approve Remuneration of Directors	For
Banco Santander SA	SAN	Spain	03-Apr-25	Fix Maximum Variable Compensation Ratio	For
Banco Santander SA	SAN	Spain	03-Apr-25	Approve Deferred Multiyear Objectives Variable Remuneration Plan	For
Banco Santander SA	SAN	Spain	03-Apr-25	Approve Buy-out Policy	For
Banco Santander SA	SAN	Spain	03-Apr-25	Advisory Vote on Remuneration Report	For
Banco Santander SA	SAN	Spain	03-Apr-25	Authorize Board to Ratify and Execute Approved Resolutions	For
Banco Santander SA	SAN	Spain	03-Apr-25	Approve Consolidated and Standalone Financial Statements	For
Banco Santander SA	SAN	Spain	03-Apr-25	Approve Non-Financial Information Statement	For
Banco Santander SA	SAN	Spain	03-Apr-25	Approve Discharge of Board	For
Banco Santander SA	SAN	Spain	03-Apr-25	Approve Allocation of Income and Dividends	For
Banco Santander SA	SAN	Spain	03-Apr-25	Fix Number of Directors at 15	For
Banco Santander SA	SAN	Spain	03-Apr-25	Reelect Luis Isasi Fernandez de Bobadilla as Director	For
Banco Santander SA	SAN	Spain	03-Apr-25	Reelect Hector Blas Grisi Checa as Director	For
Banco Santander SA	SAN	Spain	03-Apr-25	Reelect Glenn Hogan Hutchins as Director	For
Banco Santander SA	SAN	Spain	03-Apr-25	Reelect Pamela Ann Walkden as Director	For
Banco Santander SA	SAN	Spain	03-Apr-25	Reelect Ana Botin-Sanz de Sautuola y O'Shea as Director	For
Banco Santander SA	SAN	Spain	03-Apr-25	Renew Appointment of PricewaterhouseCoopers as Auditor	For
Banco Santander SA	SAN	Spain	03-Apr-25	Appoint PricewaterhouseCoopers Auditores as Verifiers for Sustainability Reporting	For
Banco Santander SA	SAN	Spain	03-Apr-25	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For
Banco Santander SA	SAN	Spain	03-Apr-25	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For
Banco Santander SA	SAN	Spain	03-Apr-25	Approve Remuneration Policy	For
Banco Santander SA	SAN	Spain	03-Apr-25	Approve Remuneration of Directors	For
Banco Santander SA	SAN	Spain	03-Apr-25	Fix Maximum Variable Compensation Ratio	For
Banco Santander SA	SAN	Spain	03-Apr-25	Approve Deferred Multiyear Objectives Variable Remuneration Plan	For
Banco Santander SA	SAN	Spain	03-Apr-25	Approve Buy-out Policy	For
Banco Santander SA	SAN	Spain	03-Apr-25	Advisory Vote on Remuneration Report	For
Banco Santander SA	SAN	Spain	03-Apr-25	Authorize Board to Ratify and Execute Approved Resolutions	For
Banco Santander SA	SAN	Spain	03-Apr-25	Approve Consolidated and Standalone Financial Statements	For
Banco Santander SA	SAN	Spain	03-Apr-25	Approve Non-Financial Information Statement	For
Banco Santander SA	SAN	Spain	03-Apr-25	Approve Discharge of Board	For
Banco Santander SA	SAN	Spain	03-Apr-25	Approve Allocation of Income and Dividends	For
Banco Santander SA	SAN	Spain	03-Apr-25	Fix Number of Directors at 15	For
Banco Santander SA	SAN	Spain	03-Apr-25	Reelect Luis Isasi Fernandez de Bobadilla as Director	For
Banco Santander SA	SAN	Spain	03-Apr-25	Reelect Hector Blas Grisi Checa as Director	For
Banco Santander SA	SAN	Spain	03-Apr-25	Reelect Glenn Hogan Hutchins as Director	For
Banco Santander SA	SAN	Spain	03-Apr-25	Reelect Pamela Ann Walkden as Director	For
Banco Santander SA	SAN	Spain	03-Apr-25	Reelect Ana Botin-Sanz de Sautuola y O'Shea as Director	For
Banco Santander SA	SAN	Spain	03-Apr-25	Renew Appointment of PricewaterhouseCoopers as Auditor	For
Banco Santander SA	SAN	Spain	03-Apr-25	Appoint PricewaterhouseCoopers Auditores as Verifiers for Sustainability Reporting	For
Banco Santander SA	SAN	Spain	03-Apr-25	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For
Banco Santander SA	SAN	Spain	03-Apr-25	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For
Banco Santander SA	SAN	Spain	03-Apr-25	Approve Remuneration Policy	For
Banco Santander SA	SAN	Spain	03-Apr-25	Approve Remuneration of Directors	For
Banco Santander SA	SAN	Spain	03-Apr-25	Fix Maximum Variable Compensation Ratio	For
Banco Santander SA	SAN	Spain	03-Apr-25	Approve Deferred Multiyear Objectives Variable Remuneration Plan	For
Banco Santander SA	SAN	Spain	03-Apr-25	Approve Buy-out Policy	For
Banco Santander SA	SAN	Spain	03-Apr-25	Advisory Vote on Remuneration Report	For
Banco Santander SA	SAN	Spain	03-Apr-25	Authorize Board to Ratify and Execute Approved Resolutions	For
Bank of America Corporation	BAC	USA	22-Apr-25	Elect Director Sharon L. Allen	For
Bank of America Corporation	BAC	USA	22-Apr-25	Elect Director Jose (Joe) E. Almeida	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Bank of America Corporation	BAC	USA	22-Apr-25	Elect Director Pierre J.P. de Weck	For
Bank of America Corporation	BAC	USA	22-Apr-25	Elect Director Arnold W. Donald	For
Bank of America Corporation	BAC	USA	22-Apr-25	Elect Director Linda P. Hudson	For
Bank of America Corporation	BAC	USA	22-Apr-25	Elect Director Monica C. Lozano	For
Bank of America Corporation	BAC	USA	22-Apr-25	Elect Director Maria N. Martinez	For
Bank of America Corporation	BAC	USA	22-Apr-25	Elect Director Brian T. Moynihan	For
Bank of America Corporation	BAC	USA	22-Apr-25	Elect Director Lionel L. Nowell, III	For
Bank of America Corporation	BAC	USA	22-Apr-25	Elect Director Denise L. Ramos	For
Bank of America Corporation	BAC	USA	22-Apr-25	Elect Director Clayton S. Rose	For
Bank of America Corporation	BAC	USA	22-Apr-25	Elect Director Michael D. White	For
Bank of America Corporation	BAC	USA	22-Apr-25	Elect Director Thomas D. Woods	For
Bank of America Corporation	BAC	USA	22-Apr-25	Elect Director Maria T. Zuber	For
Bank of America Corporation	BAC	USA	22-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Bank of America Corporation	BAC	USA	22-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Bank of America Corporation	BAC	USA	22-Apr-25	Amend Omnibus Stock Plan	Against
Bank of America Corporation	BAC	USA	22-Apr-25	Require More Director Nominations Than Open Seats	Against
Bank of America Corporation	BAC	USA	22-Apr-25	Report on Board Oversight of Material Risks Related to Animal Welfare	Against
Bank of America Corporation	BAC	USA	22-Apr-25	Report on Climate Lobbying	Against
Bank of America Corporation	BAC	USA	22-Apr-25	Report on Clean Energy Supply Financing Ratio	Against
Bank of America Corporation	BAC	USA	22-Apr-25	Elect Director Sharon L. Allen	For
Bank of America Corporation	BAC	USA	22-Apr-25	Elect Director Jose (Joe) E. Almeida	For
Bank of America Corporation	BAC	USA	22-Apr-25	Elect Director Pierre J.P. de Weck	For
Bank of America Corporation	BAC	USA	22-Apr-25	Elect Director Arnold W. Donald	For
Bank of America Corporation	BAC	USA	22-Apr-25	Elect Director Linda P. Hudson	For
Bank of America Corporation	BAC	USA	22-Apr-25	Elect Director Monica C. Lozano	For
Bank of America Corporation	BAC	USA	22-Apr-25	Elect Director Maria N. Martinez	For
Bank of America Corporation	BAC	USA	22-Apr-25	Elect Director Brian T. Moynihan	For
Bank of America Corporation	BAC	USA	22-Apr-25	Elect Director Lionel L. Nowell, III	For
Bank of America Corporation	BAC	USA	22-Apr-25	Elect Director Denise L. Ramos	For
Bank of America Corporation	BAC	USA	22-Apr-25	Elect Director Clayton S. Rose	For
Bank of America Corporation	BAC	USA	22-Apr-25	Elect Director Michael D. White	For
Bank of America Corporation	BAC	USA	22-Apr-25	Elect Director Thomas D. Woods	For
Bank of America Corporation	BAC	USA	22-Apr-25	Elect Director Maria T. Zuber	For
Bank of America Corporation	BAC	USA	22-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Bank of America Corporation	BAC	USA	22-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Bank of America Corporation	BAC	USA	22-Apr-25	Amend Omnibus Stock Plan	Against
Bank of America Corporation	BAC	USA	22-Apr-25	Require More Director Nominations Than Open Seats	Against
Bank of America Corporation	BAC	USA	22-Apr-25	Report on Board Oversight of Material Risks Related to Animal Welfare	Against
Bank of America Corporation	BAC	USA	22-Apr-25	Report on Climate Lobbying	Against
Bank of America Corporation	BAC	USA	22-Apr-25	Report on Clean Energy Supply Financing Ratio	Against
Bank of America Corporation	BAC	USA	22-Apr-25	Elect Director Sharon L. Allen	For
Bank of America Corporation	BAC	USA	22-Apr-25	Elect Director Jose (Joe) E. Almeida	For
Bank of America Corporation	BAC	USA	22-Apr-25	Elect Director Pierre J.P. de Weck	For
Bank of America Corporation	BAC	USA	22-Apr-25	Elect Director Arnold W. Donald	For
Bank of America Corporation	BAC	USA	22-Apr-25	Elect Director Linda P. Hudson	For
Bank of America Corporation	BAC	USA	22-Apr-25	Elect Director Monica C. Lozano	For
Bank of America Corporation	BAC	USA	22-Apr-25	Elect Director Maria N. Martinez	For
Bank of America Corporation	BAC	USA	22-Apr-25	Elect Director Brian T. Moynihan	For
Bank of America Corporation	BAC	USA	22-Apr-25	Elect Director Lionel L. Nowell, III	For
Bank of America Corporation	BAC	USA	22-Apr-25	Elect Director Denise L. Ramos	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Bank of America Corporation	BAC	USA	22-Apr-25	Elect Director Clayton S. Rose	For
Bank of America Corporation	BAC	USA	22-Apr-25	Elect Director Michael D. White	For
Bank of America Corporation	BAC	USA	22-Apr-25	Elect Director Thomas D. Woods	For
Bank of America Corporation	BAC	USA	22-Apr-25	Elect Director Maria T. Zuber	For
Bank of America Corporation	BAC	USA	22-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Bank of America Corporation	BAC	USA	22-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Bank of America Corporation	BAC	USA	22-Apr-25	Amend Omnibus Stock Plan	Against
Bank of America Corporation	BAC	USA	22-Apr-25	Require More Director Nominations Than Open Seats	Against
Bank of America Corporation	BAC	USA	22-Apr-25	Report on Board Oversight of Material Risks Related to Animal Welfare	Against
Bank of America Corporation	BAC	USA	22-Apr-25	Report on Climate Lobbying	Against
Bank of America Corporation	BAC	USA	22-Apr-25	Report on Clean Energy Supply Financing Ratio	Against
Bank of America Corporation	BAC	USA	22-Apr-25	Elect Director Sharon L. Allen	For
Bank of America Corporation	BAC	USA	22-Apr-25	Elect Director Jose (Joe) E. Almeida	For
Bank of America Corporation	BAC	USA	22-Apr-25	Elect Director Pierre J.P. de Weck	For
Bank of America Corporation	BAC	USA	22-Apr-25	Elect Director Arnold W. Donald	For
Bank of America Corporation	BAC	USA	22-Apr-25	Elect Director Linda P. Hudson	For
Bank of America Corporation	BAC	USA	22-Apr-25	Elect Director Monica C. Lozano	For
Bank of America Corporation	BAC	USA	22-Apr-25	Elect Director Maria N. Martinez	For
Bank of America Corporation	BAC	USA	22-Apr-25	Elect Director Brian T. Moynihan	For
Bank of America Corporation	BAC	USA	22-Apr-25	Elect Director Lionel L. Nowell, III	For
Bank of America Corporation	BAC	USA	22-Apr-25	Elect Director Denise L. Ramos	For
Bank of America Corporation	BAC	USA	22-Apr-25	Elect Director Clayton S. Rose	For
Bank of America Corporation	BAC	USA	22-Apr-25	Elect Director Michael D. White	For
Bank of America Corporation	BAC	USA	22-Apr-25	Elect Director Thomas D. Woods	For
Bank of America Corporation	BAC	USA	22-Apr-25	Elect Director Maria T. Zuber	For
Bank of America Corporation	BAC	USA	22-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Bank of America Corporation	BAC	USA	22-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Bank of America Corporation	BAC	USA	22-Apr-25	Amend Omnibus Stock Plan	Against
Bank of America Corporation	BAC	USA	22-Apr-25	Require More Director Nominations Than Open Seats	Against
Bank of America Corporation	BAC	USA	22-Apr-25	Report on Board Oversight of Material Risks Related to Animal Welfare	Against
Bank of America Corporation	BAC	USA	22-Apr-25	Report on Climate Lobbying	Against
Bank of America Corporation	BAC	USA	22-Apr-25	Report on Clean Energy Supply Financing Ratio	Against
Bank of Hawaii Corporation	BOH	USA	25-Apr-25	Elect Director John C. Erickson	For
Bank of Hawaii Corporation	BOH	USA	25-Apr-25	Elect Director Joshua D. Feldman	For
Bank of Hawaii Corporation	BOH	USA	25-Apr-25	Elect Director Peter S. Ho	For
Bank of Hawaii Corporation	BOH	USA	25-Apr-25	Elect Director Michelle E. Hulst	For
Bank of Hawaii Corporation	BOH	USA	25-Apr-25	Elect Director Kent T. Lucien	For
Bank of Hawaii Corporation	BOH	USA	25-Apr-25	Elect Director Elliot K. Mills	For
Bank of Hawaii Corporation	BOH	USA	25-Apr-25	Elect Director Alicia E. Moy	For
Bank of Hawaii Corporation	BOH	USA	25-Apr-25	Elect Director Victor K. Nichols	For
Bank of Hawaii Corporation	BOH	USA	25-Apr-25	Elect Director Dana M. Tokioka	For
Bank of Hawaii Corporation	BOH	USA	25-Apr-25	Elect Director Raymond P. Vara, Jr.	For
Bank of Hawaii Corporation	BOH	USA	25-Apr-25	Elect Director Suzanne P. Vares-Lum	For
Bank of Hawaii Corporation	BOH	USA	25-Apr-25	Elect Director Robert W. Wo	For
Bank of Hawaii Corporation	BOH	USA	25-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Bank of Hawaii Corporation	BOH	USA	25-Apr-25	Approve Non-Employee Director Omnibus Stock Plan	For
Bank of Hawaii Corporation	BOH	USA	25-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Bank of Montreal	BMO	Canada	11-Apr-25	Elect Director George A. Cope	For
Bank of Montreal	BMO	Canada	11-Apr-25	Elect Director Janice M. Babiak	For
Bank of Montreal	BMO	Canada	11-Apr-25	Elect Director Craig W. Broderick	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Bank of Montreal	BMO	Canada	11-Apr-25	Elect Director Hazel Claxton	For
Bank of Montreal	BMO	Canada	11-Apr-25	Elect Director Diane L. Cooper	For
Bank of Montreal	BMO	Canada	11-Apr-25	Elect Director Stephen Dent	For
Bank of Montreal	BMO	Canada	11-Apr-25	Elect Director Martin S. Eichenbaum	For
Bank of Montreal	BMO	Canada	11-Apr-25	Elect Director David E. Harquail	For
Bank of Montreal	BMO	Canada	11-Apr-25	Elect Director Eric R. La Fleche	For
Bank of Montreal	BMO	Canada	11-Apr-25	Elect Director Brian McManus	For
Bank of Montreal	BMO	Canada	11-Apr-25	Elect Director Lorraine Mitchelmore	For
Bank of Montreal	BMO	Canada	11-Apr-25	Elect Director Madhu Ranganathan	For
Bank of Montreal	BMO	Canada	11-Apr-25	Elect Director Darryl White	For
Bank of Montreal	BMO	Canada	11-Apr-25	Ratify KPMG LLP as Auditors	For
Bank of Montreal	BMO	Canada	11-Apr-25	Advisory Vote on Executive Compensation Approach	For
Bank of Montreal	BMO	Canada	11-Apr-25	SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against
Bank of Montreal	BMO	Canada	11-Apr-25	SP 2: Advisory Vote on Environmental Policies	Against
Bank of Montreal	BMO	Canada	11-Apr-25	SP 3: Employee Language Skills Disclosure	Against
Bank of Montreal	BMO	Canada	11-Apr-25	SP 4: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	Against
Bank of Montreal	BMO	Canada	11-Apr-25	SP 5: Annual Energy Supply Ratio Disclosure	Against
Bank of Montreal	BMO	Canada	11-Apr-25	SP 6: Lobbying and Policy Influence Activities Disclosure	Against
Bank of Montreal	BMO	Canada	11-Apr-25	SP 7: Executive Compensation Internal Pay Metrics Disclosure	Against
Bank of Montreal	BMO	Canada	11-Apr-25	Elect Director George A. Cope	For
Bank of Montreal	BMO	Canada	11-Apr-25	Elect Director Janice M. Babiak	For
Bank of Montreal	BMO	Canada	11-Apr-25	Elect Director Craig W. Broderick	For
Bank of Montreal	BMO	Canada	11-Apr-25	Elect Director Hazel Claxton	For
Bank of Montreal	BMO	Canada	11-Apr-25	Elect Director Diane L. Cooper	For
Bank of Montreal	BMO	Canada	11-Apr-25	Elect Director Stephen Dent	For
Bank of Montreal	BMO	Canada	11-Apr-25	Elect Director Martin S. Eichenbaum	For
Bank of Montreal	BMO	Canada	11-Apr-25	Elect Director David E. Harquail	For
Bank of Montreal	BMO	Canada	11-Apr-25	Elect Director Eric R. La Fleche	For
Bank of Montreal	BMO	Canada	11-Apr-25	Elect Director Brian McManus	For
Bank of Montreal	BMO	Canada	11-Apr-25	Elect Director Lorraine Mitchelmore	For
Bank of Montreal	BMO	Canada	11-Apr-25	Elect Director Madhu Ranganathan	For
Bank of Montreal	BMO	Canada	11-Apr-25	Elect Director Darryl White	For
Bank of Montreal	BMO	Canada	11-Apr-25	Ratify KPMG LLP as Auditors	For
Bank of Montreal	BMO	Canada	11-Apr-25	Advisory Vote on Executive Compensation Approach	For
Bank of Montreal	BMO	Canada	11-Apr-25	SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against
Bank of Montreal	BMO	Canada	11-Apr-25	SP 2: Advisory Vote on Environmental Policies	Against
Bank of Montreal	BMO	Canada	11-Apr-25	SP 3: Employee Language Skills Disclosure	Against
Bank of Montreal	BMO	Canada	11-Apr-25	SP 4: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	Against
Bank of Montreal	BMO	Canada	11-Apr-25	SP 5: Annual Energy Supply Ratio Disclosure	Against
Bank of Montreal	BMO	Canada	11-Apr-25	SP 6: Lobbying and Policy Influence Activities Disclosure	Against
Bank of Montreal	BMO	Canada	11-Apr-25	SP 7: Executive Compensation Internal Pay Metrics Disclosure	Against
Bank of Montreal	BMO	Canada	11-Apr-25	Elect Director George A. Cope	For
Bank of Montreal	BMO	Canada	11-Apr-25	Elect Director Janice M. Babiak	For
Bank of Montreal	BMO	Canada	11-Apr-25	Elect Director Craig W. Broderick	For
Bank of Montreal	BMO	Canada	11-Apr-25	Elect Director Hazel Claxton	For
Bank of Montreal	BMO	Canada	11-Apr-25	Elect Director Diane L. Cooper	For
Bank of Montreal	BMO	Canada	11-Apr-25	Elect Director Stephen Dent	For
Bank of Montreal	BMO	Canada	11-Apr-25	Elect Director Martin S. Eichenbaum	For

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Bank of Montreal	BMO	Canada	11-Apr-25	Elect Director David E. Harquail	For
Bank of Montreal	BMO	Canada	11-Apr-25	Elect Director Eric R. La Fleche	For
Bank of Montreal	BMO	Canada	11-Apr-25	Elect Director Brian McManus	For
Bank of Montreal	BMO	Canada	11-Apr-25	Elect Director Lorraine Mitchelmore	For
Bank of Montreal	BMO	Canada	11-Apr-25	Elect Director Madhu Ranganathan	For
Bank of Montreal	BMO	Canada	11-Apr-25	Elect Director Darryl White	For
Bank of Montreal	BMO	Canada	11-Apr-25	Ratify KPMG LLP as Auditors	For
Bank of Montreal	BMO	Canada	11-Apr-25	Advisory Vote on Executive Compensation Approach	For
Bank of Montreal	BMO	Canada	11-Apr-25	SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against
Bank of Montreal	BMO	Canada	11-Apr-25	SP 2: Advisory Vote on Environmental Policies	Against
Bank of Montreal	BMO	Canada	11-Apr-25	SP 3: Employee Language Skills Disclosure	Against
Bank of Montreal	BMO	Canada	11-Apr-25	SP 4: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	Against
Bank of Montreal	BMO	Canada	11-Apr-25	SP 5: Annual Energy Supply Ratio Disclosure	Against
Bank of Montreal	BMO	Canada	11-Apr-25	SP 6: Lobbying and Policy Influence Activities Disclosure	Against
Bank of Montreal	BMO	Canada	11-Apr-25	SP 7: Executive Compensation Internal Pay Metrics Disclosure	Against
Bank of Montreal	BMO	Canada	11-Apr-25	Elect Director George A. Cope	For
Bank of Montreal	BMO	Canada	11-Apr-25	Elect Director Janice M. Babiak	For
Bank of Montreal	BMO	Canada	11-Apr-25	Elect Director Craig W. Broderick	For
Bank of Montreal	BMO	Canada	11-Apr-25	Elect Director Hazel Claxton	For
Bank of Montreal	BMO	Canada	11-Apr-25	Elect Director Diane L. Cooper	For
Bank of Montreal	BMO	Canada	11-Apr-25	Elect Director Stephen Dent	For
Bank of Montreal	BMO	Canada	11-Apr-25	Elect Director Martin S. Eichenbaum	For
Bank of Montreal	BMO	Canada	11-Apr-25	Elect Director David E. Harquail	For
Bank of Montreal	BMO	Canada	11-Apr-25	Elect Director Eric R. La Fleche	For
Bank of Montreal	BMO	Canada	11-Apr-25	Elect Director Brian McManus	For
Bank of Montreal	BMO	Canada	11-Apr-25	Elect Director Lorraine Mitchelmore	For
Bank of Montreal	BMO	Canada	11-Apr-25	Elect Director Madhu Ranganathan	For
Bank of Montreal	BMO	Canada	11-Apr-25	Elect Director Darryl White	For
Bank of Montreal	BMO	Canada	11-Apr-25	Ratify KPMG LLP as Auditors	For
Bank of Montreal	BMO	Canada	11-Apr-25	Advisory Vote on Executive Compensation Approach	For
Bank of Montreal	BMO	Canada	11-Apr-25	SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against
Bank of Montreal	BMO	Canada	11-Apr-25	SP 2: Advisory Vote on Environmental Policies	Against
Bank of Montreal	BMO	Canada	11-Apr-25	SP 3: Employee Language Skills Disclosure	Against
Bank of Montreal	BMO	Canada	11-Apr-25	SP 4: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	Against
Bank of Montreal	BMO	Canada	11-Apr-25	SP 5: Annual Energy Supply Ratio Disclosure	Against
Bank of Montreal	BMO	Canada	11-Apr-25	SP 6: Lobbying and Policy Influence Activities Disclosure	Against
Bank of Montreal	BMO	Canada	11-Apr-25	SP 7: Executive Compensation Internal Pay Metrics Disclosure	Against
Bank of the Philippine Islands	BPI	Philippines	21-Apr-25	Approve Minutes of the Annual Meeting of the Stockholders	For
Bank of the Philippine Islands	BPI	Philippines	21-Apr-25	Ratify Acts of the Board of Directors and Officers	For
Bank of the Philippine Islands	BPI	Philippines	21-Apr-25	Elect Jaime Augusto Zobel de Ayala as Director	For
Bank of the Philippine Islands	BPI	Philippines	21-Apr-25	Elect Cezar P. Consing as Director	For
Bank of the Philippine Islands	BPI	Philippines	21-Apr-25	Elect Janet Guat Har Ang as Director	For
Bank of the Philippine Islands	BPI	Philippines	21-Apr-25	Elect Rene G. Banez as Director	For
Bank of the Philippine Islands	BPI	Philippines	21-Apr-25	Elect Karl Kendrick T. Chua as Director	Withhold
Bank of the Philippine Islands	BPI	Philippines	21-Apr-25	Elect Wilfred T. Co as Director	For
Bank of the Philippine Islands	BPI	Philippines	21-Apr-25	Elect Restituto C. Cruz as Director	For
Bank of the Philippine Islands	BPI	Philippines	21-Apr-25	Elect Emmanuel S. de Dios as Director	For
Bank of the Philippine Islands	BPI	Philippines	21-Apr-25	Elect Jose Teodoro K. Limcaoco as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Bank of the Philippine Islands	BPI	Philippines	21-Apr-25	Elect Rizalina G. Mantaring as Director	For
Bank of the Philippine Islands	BPI	Philippines	21-Apr-25	Elect Mario Antonio V. Paner as Director	For
Bank of the Philippine Islands	BPI	Philippines	21-Apr-25	Elect Cesar V. Purisima as Director	For
Bank of the Philippine Islands	BPI	Philippines	21-Apr-25	Elect Jaime Z. Urquijo as Director	For
Bank of the Philippine Islands	BPI	Philippines	21-Apr-25	Elect Fernando Zobel de Ayala as Director	Withhold
Bank of the Philippine Islands	BPI	Philippines	21-Apr-25	Elect Mariana Beatriz E. Zobel de Ayala as Director	For
Bank of the Philippine Islands	BPI	Philippines	21-Apr-25	Elect Isla Lipana & Co. as External Auditor and Fix Its Remuneration	For
Bank of the Philippine Islands	BPI	Philippines	21-Apr-25	Approve Audited Financial Statements and Noting of Annual Report	For
Bank of the Philippine Islands	BPI	Philippines	21-Apr-25	Approve Other Matters	Against
Basilea Pharmaceutica AG	BSLN	Switzerland	16-Apr-25	Accept Financial Statements and Statutory Reports	For
Basilea Pharmaceutica AG	BSLN	Switzerland	16-Apr-25	Approve Treatment of Net Loss	For
Basilea Pharmaceutica AG	BSLN	Switzerland	16-Apr-25	Approve Discharge of Board and Senior Management	For
Basilea Pharmaceutica AG	BSLN	Switzerland	16-Apr-25	Elect Stephan Schindler as Director and Board Chair	For
Basilea Pharmaceutica AG	BSLN	Switzerland	16-Apr-25	Reelect Leonard Kruimer as Director	For
Basilea Pharmaceutica AG	BSLN	Switzerland	16-Apr-25	Reelect Martin Nicklasson as Director	For
Basilea Pharmaceutica AG	BSLN	Switzerland	16-Apr-25	Reelect Nicole Onetto as Director	For
Basilea Pharmaceutica AG	BSLN	Switzerland	16-Apr-25	Reelect Carole Sable as Director	For
Basilea Pharmaceutica AG	BSLN	Switzerland	16-Apr-25	Reelect Thomas Werner as Director	For
Basilea Pharmaceutica AG	BSLN	Switzerland	16-Apr-25	Appoint Leonard Kruimer as Member of the Compensation Committee	For
Basilea Pharmaceutica AG	BSLN	Switzerland	16-Apr-25	Reappoint Martin Nicklasson as Member of the Compensation Committee	For
Basilea Pharmaceutica AG	BSLN	Switzerland	16-Apr-25	Reappoint Nicole Onetto as Member of the Compensation Committee	For
Basilea Pharmaceutica AG	BSLN	Switzerland	16-Apr-25	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	For
Basilea Pharmaceutica AG	BSLN	Switzerland	16-Apr-25	Approve Remuneration of Executive Committee in the Amount of CHF 6.5 Million	For
Basilea Pharmaceutica AG	BSLN	Switzerland	16-Apr-25	Approve Remuneration Report (Non-Binding)	For
Basilea Pharmaceutica AG	BSLN	Switzerland	16-Apr-25	Designate Caroline Cron as Independent Proxy	For
Basilea Pharmaceutica AG	BSLN	Switzerland	16-Apr-25	Ratify Ernst & Young AG as Auditors	For
Basilea Pharmaceutica AG	BSLN	Switzerland	16-Apr-25	Transact Other Business (Voting)	Against
BAWAG Group AG	BG	Austria	04-Apr-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
BAWAG Group AG	BG	Austria	04-Apr-25	Approve Allocation of Income and Dividends of EUR 5.50 per Share	For
BAWAG Group AG	BG	Austria	04-Apr-25	Approve Discharge of Management Board for Fiscal Year 2024	For
BAWAG Group AG	BG	Austria	04-Apr-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
BAWAG Group AG	BG	Austria	04-Apr-25	Approve Increase in Size of Supervisory Board to Eight Members	For
BAWAG Group AG	BG	Austria	04-Apr-25	Elect Kim Fennebresque as Supervisory Board Member	For
BAWAG Group AG	BG	Austria	04-Apr-25	Elect Tamara Kapeller as Supervisory Board Member	Against
BAWAG Group AG	BG	Austria	04-Apr-25	Elect Frederick Haddad as Supervisory Board Member	For
BAWAG Group AG	BG	Austria	04-Apr-25	Elect Ahmed Saeed as Supervisory Board Member	For
BAWAG Group AG	BG	Austria	04-Apr-25	Elect Robert Oudmaier as Supervisory Board Member	For
BAWAG Group AG	BG	Austria	04-Apr-25	Elect Veronika von Heise-Rotenburg as Supervisory Board Member	For
BAWAG Group AG	BG	Austria	04-Apr-25	Elect Pat McClanahan as Supervisory Board Member	For
BAWAG Group AG	BG	Austria	04-Apr-25	Elect Tina Chan Reich as Supervisory Board Member	For
BAWAG Group AG	BG	Austria	04-Apr-25	Ratify Deloitte Audit as Auditors and Auditor for Sustainability Reporting for Fiscal Year 2026	For
BAWAG Group AG	BG	Austria	04-Apr-25	Approve Remuneration Report	Against
BAWAG Group AG	BG	Austria	04-Apr-25	Approve Remuneration Policy	Against
BAWAG Group AG	BG	Austria	04-Apr-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Bayer AG	BAYN	Germany	25-Apr-25	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 0.11 per Share for Fiscal Year 2024	For
Bayer AG	BAYN	Germany	25-Apr-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Bayer AG	BAYN	Germany	25-Apr-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For

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Bayer AG	BAYN	Germany	25-Apr-25	Elect Alberto Weisser to the Supervisory Board	For
Bayer AG	BAYN	Germany	25-Apr-25	Approve Remuneration Report	For
Bayer AG	BAYN	Germany	25-Apr-25	Approve Remuneration of Supervisory Board	For
Bayer AG	BAYN	Germany	25-Apr-25	Approve Creation of EUR 875 Million Pool of Authorized Capital with Preemptive Rights	For
Bayer AG	BAYN	Germany	25-Apr-25	Approve Virtual-Only Shareholder Meetings Until 2027	Against
Bayer AG	BAYN	Germany	25-Apr-25	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for Fiscal Year 2025 and First Quarter of Fiscal Year 2026	For
Bayer AG	BAYN	Germany	25-Apr-25	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Against
Bayer AG	BAYN	Germany	25-Apr-25	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 0.11 per Share for Fiscal Year 2024	For
Bayer AG	BAYN	Germany	25-Apr-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Bayer AG	BAYN	Germany	25-Apr-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Bayer AG	BAYN	Germany	25-Apr-25	Elect Alberto Weisser to the Supervisory Board	For
Bayer AG	BAYN	Germany	25-Apr-25	Approve Remuneration Report	For
Bayer AG	BAYN	Germany	25-Apr-25	Approve Remuneration of Supervisory Board	For
Bayer AG	BAYN	Germany	25-Apr-25	Approve Creation of EUR 875 Million Pool of Authorized Capital with Preemptive Rights	For
Bayer AG	BAYN	Germany	25-Apr-25	Approve Virtual-Only Shareholder Meetings Until 2027	Against
Bayer AG	BAYN	Germany	25-Apr-25	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for Fiscal Year 2025 and First Quarter of Fiscal Year 2026	For
Bayer AG	BAYN	Germany	25-Apr-25	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Against
Bayer AG	BAYN	Germany	25-Apr-25	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 0.11 per Share for Fiscal Year 2024	For
Bayer AG	BAYN	Germany	25-Apr-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Bayer AG	BAYN	Germany	25-Apr-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Bayer AG	BAYN	Germany	25-Apr-25	Elect Alberto Weisser to the Supervisory Board	For
Bayer AG	BAYN	Germany	25-Apr-25	Approve Remuneration Report	For
Bayer AG	BAYN	Germany	25-Apr-25	Approve Remuneration of Supervisory Board	For
Bayer AG	BAYN	Germany	25-Apr-25	Approve Creation of EUR 875 Million Pool of Authorized Capital with Preemptive Rights	For
Bayer AG	BAYN	Germany	25-Apr-25	Approve Virtual-Only Shareholder Meetings Until 2027	Against
Bayer AG	BAYN	Germany	25-Apr-25	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for Fiscal Year 2025 and First Quarter of Fiscal Year 2026	For
Bayer AG	BAYN	Germany	25-Apr-25	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Against
Bayer AG	BAYN	Germany	25-Apr-25	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 0.11 per Share for Fiscal Year 2024	For
Bayer AG	BAYN	Germany	25-Apr-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Bayer AG	BAYN	Germany	25-Apr-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Bayer AG	BAYN	Germany	25-Apr-25	Elect Alberto Weisser to the Supervisory Board	For
Bayer AG	BAYN	Germany	25-Apr-25	Approve Remuneration Report	For
Bayer AG	BAYN	Germany	25-Apr-25	Approve Remuneration of Supervisory Board	For
Bayer AG	BAYN	Germany	25-Apr-25	Approve Creation of EUR 875 Million Pool of Authorized Capital with Preemptive Rights	For
Bayer AG	BAYN	Germany	25-Apr-25	Approve Virtual-Only Shareholder Meetings Until 2027	Against
Bayer AG	BAYN	Germany	25-Apr-25	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for Fiscal Year 2025 and First Quarter of Fiscal Year 2026	For
Bayer AG	BAYN	Germany	25-Apr-25	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Against
Bayer AG	BAYN	Germany	25-Apr-25	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 0.11 per Share for Fiscal Year 2024	For
Bayer AG	BAYN	Germany	25-Apr-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Bayer AG	BAYN	Germany	25-Apr-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Bayer AG	BAYN	Germany	25-Apr-25	Elect Alberto Weisser to the Supervisory Board	For
Bayer AG	BAYN	Germany	25-Apr-25	Approve Remuneration Report	For
Bayer AG	BAYN	Germany	25-Apr-25	Approve Remuneration of Supervisory Board	For
Bayer AG	BAYN	Germany	25-Apr-25	Approve Creation of EUR 875 Million Pool of Authorized Capital with Preemptive Rights	For
Bayer AG	BAYN	Germany	25-Apr-25	Approve Virtual-Only Shareholder Meetings Until 2027	Against
Bayer AG	BAYN	Germany	25-Apr-25	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for Fiscal Year 2025 and First Quarter of Fiscal Year 2026	For
Bayer AG	BAYN	Germany	25-Apr-25	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Against
BB Seguridade Participacoes SA	BBSE3	Brazil	29-Apr-25	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For
BB Seguridade Participacoes SA	BBSE3	Brazil	29-Apr-25	Approve Allocation of Income and Dividends	For
BB Seguridade Participacoes SA	BBSE3	Brazil	29-Apr-25	Approve Remuneration of Company's Management	Against
BB Seguridade Participacoes SA	BBSE3	Brazil	29-Apr-25	Approve Remuneration of Directors	For
BB Seguridade Participacoes SA	BBSE3	Brazil	29-Apr-25	Approve Remuneration of Fiscal Council Members	For
BB Seguridade Participacoes SA	BBSE3	Brazil	29-Apr-25	Approve Remuneration of Audit Committee	For
BB Seguridade Participacoes SA	BBSE3	Brazil	29-Apr-25	Approve Remuneration of Risk and Capital Committee	For
BB Seguridade Participacoes SA	BBSE3	Brazil	29-Apr-25	Approve Remuneration of the Independent Member of the Related Party Transactions Committee	For
BB Seguridade Participacoes SA	BBSE3	Brazil	29-Apr-25	Elect Kamillo Tononi Oliveira Silva as Director (Appointed by Banco do Brasil)	Against
BB Seguridade Participacoes SA	BBSE3	Brazil	29-Apr-25	Elect Rosiane Barbosa Laviola as Director (Appointed by Banco do Brasil)	Against
BB Seguridade Participacoes SA	BBSE3	Brazil	29-Apr-25	Elect Gilberto Lourenco da Aparecida as Independent Director (Appointed by Banco do Brasil)	For
BB Seguridade Participacoes SA	BBSE3	Brazil	29-Apr-25	Elect Andre Gustavo Borba Assumpcao Haui as Director (CEO of BB Seguridade)	Against
BB Seguridade Participacoes SA	BBSE3	Brazil	29-Apr-25	Elect Guilherme Santos Mello as Director (Appointed by Uniao)	Against
BB Seguridade Participacoes SA	BBSE3	Brazil	29-Apr-25	Elect Marcos Rogerio de Souza as Director (Appointed by Uniao)	Against
BB Seguridade Participacoes SA	BBSE3	Brazil	29-Apr-25	Elect Maria Carolina Ferreira Lacerda as Independent Director as Minority Representative Under Majority Board Election	For
BB Seguridade Participacoes SA	BBSE3	Brazil	29-Apr-25	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Abstain
BB Seguridade Participacoes SA	BBSE3	Brazil	29-Apr-25	Percentage of Votes to Be Assigned - Elect Kamillo Tononi Oliveira Silva as Director (Appointed by Banco do Brasil)	Abstain
BB Seguridade Participacoes SA	BBSE3	Brazil	29-Apr-25	Percentage of Votes to Be Assigned - Elect Rosiane Barbosa Laviola as Director (Appointed by Banco do Brasil)	Abstain
BB Seguridade Participacoes SA	BBSE3	Brazil	29-Apr-25	Percentage of Votes to Be Assigned - Elect Gilberto Lourenco da Aparecida as Independent Director (Appointed by Banco do Brasil)	Abstain
BB Seguridade Participacoes SA	BBSE3	Brazil	29-Apr-25	Percentage of Votes to Be Assigned - Elect Andre Gustavo Borba Assumpcao Haui as Director (CEO of BB Seguridade)	Abstain
BB Seguridade Participacoes SA	BBSE3	Brazil	29-Apr-25	Percentage of Votes to Be Assigned - Elect Guilherme Santos Mello as Director (Appointed by Uniao)	Abstain
BB Seguridade Participacoes SA	BBSE3	Brazil	29-Apr-25	Percentage of Votes to Be Assigned - Elect Marcos Rogerio de Souza as Director (Appointed by Uniao)	Abstain
BB Seguridade Participacoes SA	BBSE3	Brazil	29-Apr-25	Percentage of Votes to Be Assigned - Elect Maria Carolina Ferreira Lacerda as Independent Director as Minority Representative Under Majority Board Election	Abstain
BB Seguridade Participacoes SA	BBSE3	Brazil	29-Apr-25	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Abstain
BB Seguridade Participacoes SA	BBSE3	Brazil	29-Apr-25	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Abstain
BB Seguridade Participacoes SA	BBSE3	Brazil	29-Apr-25	Amend Chapter IV	For
BB Seguridade Participacoes SA	BBSE3	Brazil	29-Apr-25	Amend Chapter V	For
BB Seguridade Participacoes SA	BBSE3	Brazil	29-Apr-25	Amend Chapter VI	For
BB Seguridade Participacoes SA	BBSE3	Brazil	29-Apr-25	Amend Chapter VII	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
BB Seguridade Participacoes SA	BBSE3	Brazil	29-Apr-25	Amend Chapter X	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Accept Financial Statements and Statutory Reports	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Approve Remuneration Report	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Approve Interim Dividends	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Re-elect Rajesh Agrawal as Director	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Re-elect Clive Bannister as Director	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Re-elect Adrian Cox as Director	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Re-elect Pierre-Olivier Desaulle as Director	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Re-elect Nicola Hodson as Director	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Re-elect Carolyn Johnson as Director	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Re-elect Fiona Muldoon as Director	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Re-elect John Reizenstein as Director	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Re-elect Cecilia Leuzinger as Director	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Re-elect Robert Stuchbery as Director	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Elect Barbara Jensen as Director	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Reappoint EY as Auditors	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Approve Savings-Related Share Option Plan for US Employees	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Authorise Issue of Equity	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Authorise Market Purchase of Ordinary Shares	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Accept Financial Statements and Statutory Reports	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Approve Remuneration Report	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Approve Interim Dividends	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Re-elect Rajesh Agrawal as Director	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Re-elect Clive Bannister as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Re-elect Adrian Cox as Director	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Re-elect Pierre-Olivier Desaulle as Director	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Re-elect Nicola Hodson as Director	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Re-elect Carolyn Johnson as Director	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Re-elect Fiona Muldoon as Director	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Re-elect John Reizenstein as Director	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Re-elect Cecilia Leuzinger as Director	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Re-elect Robert Stuchbery as Director	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Elect Barbara Jensen as Director	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Reappoint EY as Auditors	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Approve Savings-Related Share Option Plan for US Employees	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Authorise Issue of Equity	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Authorise Market Purchase of Ordinary Shares	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Accept Financial Statements and Statutory Reports	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Approve Remuneration Report	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Approve Interim Dividends	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Re-elect Rajesh Agrawal as Director	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Re-elect Clive Bannister as Director	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Re-elect Adrian Cox as Director	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Re-elect Pierre-Olivier Desaulle as Director	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Re-elect Nicola Hodson as Director	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Re-elect Carolyn Johnson as Director	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Re-elect Fiona Muldoon as Director	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Re-elect John Reizenstein as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Re-elect Cecilia Leuzinger as Director	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Re-elect Robert Stuchbery as Director	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Elect Barbara Jensen as Director	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Reappoint EY as Auditors	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Approve Savings-Related Share Option Plan for US Employees	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Authorise Issue of Equity	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Authorise Market Purchase of Ordinary Shares	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Accept Financial Statements and Statutory Reports	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Approve Remuneration Report	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Approve Interim Dividends	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Re-elect Rajesh Agrawal as Director	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Re-elect Clive Bannister as Director	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Re-elect Adrian Cox as Director	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Re-elect Pierre-Olivier Desaulle as Director	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Re-elect Nicola Hodson as Director	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Re-elect Carolyn Johnson as Director	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Re-elect Fiona Muldoon as Director	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Re-elect John Reizenstein as Director	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Re-elect Cecilia Leuzinger as Director	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Re-elect Robert Stuchbery as Director	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Elect Barbara Jensen as Director	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Reappoint EY as Auditors	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Approve Savings-Related Share Option Plan for US Employees	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Authorise Issue of Equity	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Authorise Market Purchase of Ordinary Shares	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Accept Financial Statements and Statutory Reports	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Approve Remuneration Report	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Approve Interim Dividends	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Re-elect Rajesh Agrawal as Director	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Re-elect Clive Bannister as Director	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Re-elect Adrian Cox as Director	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Re-elect Pierre-Olivier Desaulle as Director	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Re-elect Nicola Hodson as Director	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Re-elect Carolyn Johnson as Director	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Re-elect Fiona Muldoon as Director	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Re-elect John Reizenstein as Director	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Re-elect Cecilia Leuzinger as Director	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Re-elect Robert Stuchbery as Director	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Elect Barbara Jensen as Director	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Reappoint EY as Auditors	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Approve Savings-Related Share Option Plan for US Employees	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Authorise Issue of Equity	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Authorise Market Purchase of Ordinary Shares	For
Beazley Plc	BEZ	United Kingdom	22-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Beiersdorf AG	BEI	Germany	17-Apr-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Beiersdorf AG	BEI	Germany	17-Apr-25	Approve Allocation of Income and Dividends of EUR 1.00 per Share	For
Beiersdorf AG	BEI	Germany	17-Apr-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Beiersdorf AG	BEI	Germany	17-Apr-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Beiersdorf AG	BEI	Germany	17-Apr-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For
Beiersdorf AG	BEI	Germany	17-Apr-25	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Beiersdorf AG	BEI	Germany	17-Apr-25	Approve Remuneration Report	Against
Beiersdorf AG	BEI	Germany	17-Apr-25	Approve Remuneration Policy	Against
Beiersdorf AG	BEI	Germany	17-Apr-25	Approve Remuneration of Supervisory Board	For
Beiersdorf AG	BEI	Germany	17-Apr-25	Approve Creation of EUR 40 Million Pool of Authorized Capital I with Preemptive Rights	For
Beiersdorf AG	BEI	Germany	17-Apr-25	Approve Creation of EUR 25 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	For
Beiersdorf AG	BEI	Germany	17-Apr-25	Approve Creation of EUR 25 Million Pool of Authorized Capital III with or without Exclusion of Preemptive Rights	For
Beiersdorf AG	BEI	Germany	17-Apr-25	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 30 Million Pool of Capital to Guarantee Conversion Rights	For
Beiersdorf AG	BEI	Germany	17-Apr-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Beiersdorf AG	BEI	Germany	17-Apr-25	Approve Virtual-Only Shareholder Meetings Until 2027	Against
Beiersdorf AG	BEI	Germany	17-Apr-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Beiersdorf AG	BEI	Germany	17-Apr-25	Approve Allocation of Income and Dividends of EUR 1.00 per Share	For
Beiersdorf AG	BEI	Germany	17-Apr-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Beiersdorf AG	BEI	Germany	17-Apr-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Beiersdorf AG	BEI	Germany	17-Apr-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For
Beiersdorf AG	BEI	Germany	17-Apr-25	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Beiersdorf AG	BEI	Germany	17-Apr-25	Approve Remuneration Report	Against
Beiersdorf AG	BEI	Germany	17-Apr-25	Approve Remuneration Policy	Against
Beiersdorf AG	BEI	Germany	17-Apr-25	Approve Remuneration of Supervisory Board	For
Beiersdorf AG	BEI	Germany	17-Apr-25	Approve Creation of EUR 40 Million Pool of Authorized Capital I with Preemptive Rights	For
Beiersdorf AG	BEI	Germany	17-Apr-25	Approve Creation of EUR 25 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	For
Beiersdorf AG	BEI	Germany	17-Apr-25	Approve Creation of EUR 25 Million Pool of Authorized Capital III with or without Exclusion of Preemptive Rights	For
Beiersdorf AG	BEI	Germany	17-Apr-25	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 30 Million Pool of Capital to Guarantee Conversion Rights	For
Beiersdorf AG	BEI	Germany	17-Apr-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Beiersdorf AG	BEI	Germany	17-Apr-25	Approve Virtual-Only Shareholder Meetings Until 2027	Against
BeiGene Ltd.	6160	Cayman Islands	28-Apr-25	Change Jurisdiction of Incorporation from Cayman Islands to Switzerland	For
BeiGene Ltd.	6160	Cayman Islands	28-Apr-25	Amend Articles of Association	For
BeiGene Ltd.	6160	Cayman Islands	28-Apr-25	Approve Ernst & Young AG as Auditors and Authorize Board to Fix Their Remuneration	For
Beijer Ref AB	BEIJ.B	Sweden	24-Apr-25	Elect Madeleine Rydberger as Chair of Meeting	For
Beijer Ref AB	BEIJ.B	Sweden	24-Apr-25	Prepare and Approve List of Shareholders	For
Beijer Ref AB	BEIJ.B	Sweden	24-Apr-25	Approve Agenda of Meeting	For
Beijer Ref AB	BEIJ.B	Sweden	24-Apr-25	Designate Inspector(s) of Minutes of Meeting	
Beijer Ref AB	BEIJ.B	Sweden	24-Apr-25	Acknowledge Proper Convening of Meeting	For
Beijer Ref AB	BEIJ.B	Sweden	24-Apr-25	Receive CEO's Report	
Beijer Ref AB	BEIJ.B	Sweden	24-Apr-25	Receive Financial Statements and Statutory Reports	
Beijer Ref AB	BEIJ.B	Sweden	24-Apr-25	Accept Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Beijer Ref AB	BEIJ.B	Sweden	24-Apr-25	Approve Allocation of Income and Dividends of SEK 1.40 Per Share	For
Beijer Ref AB	BEIJ.B	Sweden	24-Apr-25	Approve Remuneration Report	For
Beijer Ref AB	BEIJ.B	Sweden	24-Apr-25	Approve Discharge of Kate Swann	For
Beijer Ref AB	BEIJ.B	Sweden	24-Apr-25	Approve Discharge of Per Bertland	For
Beijer Ref AB	BEIJ.B	Sweden	24-Apr-25	Approve Discharge of Nathalie Delbreuves	For
Beijer Ref AB	BEIJ.B	Sweden	24-Apr-25	Approve Discharge of Albert Gustafsson	For
Beijer Ref AB	BEIJ.B	Sweden	24-Apr-25	Approve Discharge of Kerstin Lindvall	For
Beijer Ref AB	BEIJ.B	Sweden	24-Apr-25	Approve Discharge of Joen Magnusson	For
Beijer Ref AB	BEIJ.B	Sweden	24-Apr-25	Approve Discharge of Frida Norrbom Sams	For
Beijer Ref AB	BEIJ.B	Sweden	24-Apr-25	Approve Discharge of William Striebe	For
Beijer Ref AB	BEIJ.B	Sweden	24-Apr-25	Approve Discharge of Christopher Norbye	For
Beijer Ref AB	BEIJ.B	Sweden	24-Apr-25	Determine Number of Members (8) and Deputy Members of Board (0)	For
Beijer Ref AB	BEIJ.B	Sweden	24-Apr-25	Approve Remuneration of Directors in the Amount of SEK 1.15 Million for Chair and SEK 550,000 for Other Directors; Approve Remuneration for Committee Work	For
Beijer Ref AB	BEIJ.B	Sweden	24-Apr-25	Approve Remuneration of Auditors	For
Beijer Ref AB	BEIJ.B	Sweden	24-Apr-25	Reelect Per Bertland as Director	Against
Beijer Ref AB	BEIJ.B	Sweden	24-Apr-25	Reelect Nathalie Delbreuve as Director	For
Beijer Ref AB	BEIJ.B	Sweden	24-Apr-25	Reelect Albert Gustafsson as Director	Against
Beijer Ref AB	BEIJ.B	Sweden	24-Apr-25	Reelect Kerstin Lindvall as Director	For
Beijer Ref AB	BEIJ.B	Sweden	24-Apr-25	Reelect Joen Magnusson as Director	Against
Beijer Ref AB	BEIJ.B	Sweden	24-Apr-25	Reelect Frida Norrbom Sams as Director	For
Beijer Ref AB	BEIJ.B	Sweden	24-Apr-25	Reelect William Striebe as Director	Against
Beijer Ref AB	BEIJ.B	Sweden	24-Apr-25	Reelect Kate Swann as Director	Against
Beijer Ref AB	BEIJ.B	Sweden	24-Apr-25	Reelect Kate Swann as Board Chair	Against
Beijer Ref AB	BEIJ.B	Sweden	24-Apr-25	Ratify Deloitte as Auditors	For
Beijer Ref AB	BEIJ.B	Sweden	24-Apr-25	Approve Creation of Pool of Capital without Preemptive Rights	For
Beijer Ref AB	BEIJ.B	Sweden	24-Apr-25	Approve Performance Share Matching Plan LTI 2025 for Key Employees	Against
Beijer Ref AB	BEIJ.B	Sweden	24-Apr-25	Approve Equity Plan Financing Through Acquisition and Transfer of Shares	Against
Beijer Ref AB	BEIJ.B	Sweden	24-Apr-25	Approve Alternative Equity Plan Financing of LTI 2025, if Item 15.B is Not Approved	Against
Beijer Ref AB	BEIJ.B	Sweden	24-Apr-25	Close Meeting	
Bezeq The Israeli Telecommunication Corp. Ltd.	BEZQ	Israel	23-Apr-25	Discuss Financial Statements and the Report of the Board	
Bezeq The Israeli Telecommunication Corp. Ltd.	BEZQ	Israel	23-Apr-25	Reappoint Somekh Chaikin KPMG as Auditors	Against
Bezeq The Israeli Telecommunication Corp. Ltd.	BEZQ	Israel	23-Apr-25	Reelect Tomer Raved as Director	For
Bezeq The Israeli Telecommunication Corp. Ltd.	BEZQ	Israel	23-Apr-25	Reelect Darren Glatt as Director	For
Bezeq The Israeli Telecommunication Corp. Ltd.	BEZQ	Israel	23-Apr-25	Reelect Ran Fuhrer as Director	For
Bezeq The Israeli Telecommunication Corp. Ltd.	BEZQ	Israel	23-Apr-25	Reelect David Granot as Director	Against
Bezeq The Israeli Telecommunication Corp. Ltd.	BEZQ	Israel	23-Apr-25	Reelect Patrice Taieb as Employee-Representative Director	For
Bezeq The Israeli Telecommunication Corp. Ltd.	BEZQ	Israel	23-Apr-25	Reelect Orit Alster Ben Zvi as Director	For
Bezeq The Israeli Telecommunication Corp. Ltd.	BEZQ	Israel	23-Apr-25	Approve Dividend Distribution	For
Bezeq The Israeli Telecommunication Corp. Ltd.	BEZQ	Israel	23-Apr-25	Issue Extended Indemnification and Exemption Agreements to Certain Directors	For
Bezeq The Israeli Telecommunication Corp. Ltd.	BEZQ	Israel	23-Apr-25	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
Bezeq The Israeli Telecommunication Corp. Ltd.	BEZQ	Israel	23-Apr-25	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Bezeq The Israeli Telecommunication Corp. Ltd.	BEZQ	Israel	23-Apr-25	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Bezeq The Israeli Telecommunication Corp. Ltd.	BEZQ	Israel	23-Apr-25	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For
Bio-Rad Laboratories, Inc.	BIO	USA	22-Apr-25	Elect Director Melinda Litherland	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Bio-Rad Laboratories, Inc.	BIO	USA	22-Apr-25	Elect Director Arnold A. Pinkston	Against
Bio-Rad Laboratories, Inc.	BIO	USA	22-Apr-25	Ratify KPMG LLP as Auditors	For
Bio-Rad Laboratories, Inc.	BIO	USA	22-Apr-25	Submit Severance Agreement to Shareholder Vote	For
Biotage AB	BIOT	Sweden	24-Apr-25	Open Meeting	
Biotage AB	BIOT	Sweden	24-Apr-25	Elect Chair of Meeting	For
Biotage AB	BIOT	Sweden	24-Apr-25	Prepare and Approve List of Shareholders	
Biotage AB	BIOT	Sweden	24-Apr-25	Approve Agenda of Meeting	For
Biotage AB	BIOT	Sweden	24-Apr-25	Designate Inspector(s) of Minutes of Meeting	
Biotage AB	BIOT	Sweden	24-Apr-25	Acknowledge Proper Convening of Meeting	For
Biotage AB	BIOT	Sweden	24-Apr-25	Receive CEO's Report	
Biotage AB	BIOT	Sweden	24-Apr-25	Receive Financial Statements and Statutory Reports	
Biotage AB	BIOT	Sweden	24-Apr-25	Accept Financial Statements and Statutory Reports	For
Biotage AB	BIOT	Sweden	24-Apr-25	Approve Allocation of Income and Dividends of SEK 1.65 Per Share	For
Biotage AB	BIOT	Sweden	24-Apr-25	Approve Discharge of Kieran Murphy	For
Biotage AB	BIOT	Sweden	24-Apr-25	Approve Discharge of Torben Jorgensen	For
Biotage AB	BIOT	Sweden	24-Apr-25	Approve Discharge of Asa Hedin	For
Biotage AB	BIOT	Sweden	24-Apr-25	Approve Discharge of Peter Ehrenheim	For
Biotage AB	BIOT	Sweden	24-Apr-25	Approve Discharge of Mark Bradley	For
Biotage AB	BIOT	Sweden	24-Apr-25	Approve Discharge of Karen Sorensen	For
Biotage AB	BIOT	Sweden	24-Apr-25	Approve Discharge of Kugan Sathiyandarajah	For
Biotage AB	BIOT	Sweden	24-Apr-25	Approve Discharge of Dan Menasco	For
Biotage AB	BIOT	Sweden	24-Apr-25	Approve Discharge of Par Lundgren	For
Biotage AB	BIOT	Sweden	24-Apr-25	Approve Discharge of Philip Lamberstam	For
Biotage AB	BIOT	Sweden	24-Apr-25	Approve Discharge of CEO Frederic Vanderhaegen	For
Biotage AB	BIOT	Sweden	24-Apr-25	Approve Discharge of Former CEO Tomas Blomquist	For
Biotage AB	BIOT	Sweden	24-Apr-25	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	For
Biotage AB	BIOT	Sweden	24-Apr-25	Approve Remuneration of Directors in the Amount of SEK 950,000 for Chair and SEK 360,000 for Other Directors; Approve Remuneration for Committee Work	For
Biotage AB	BIOT	Sweden	24-Apr-25	Approve Remuneration of Auditors	For
Biotage AB	BIOT	Sweden	24-Apr-25	Reelect Kieran Murphy as Director	Against
Biotage AB	BIOT	Sweden	24-Apr-25	Reelect Torben Jorgensen as Director	Against
Biotage AB	BIOT	Sweden	24-Apr-25	Reelect Asa Hedin as Director	For
Biotage AB	BIOT	Sweden	24-Apr-25	Reelect Peter Ehrenheim as Director	Against
Biotage AB	BIOT	Sweden	24-Apr-25	Reelect Mark Bradley as Director	For
Biotage AB	BIOT	Sweden	24-Apr-25	Reelect Karen Lykke Sorensen as Director	For
Biotage AB	BIOT	Sweden	24-Apr-25	Reelect Kugan Sathiyandarajah as Director	Against
Biotage AB	BIOT	Sweden	24-Apr-25	Ratify PricewaterhouseCoopers as Auditors	For
Biotage AB	BIOT	Sweden	24-Apr-25	Authorize Chair of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	For
Biotage AB	BIOT	Sweden	24-Apr-25	Approve Remuneration Report	Against
Biotage AB	BIOT	Sweden	24-Apr-25	Approve Performance Share Plan LTIP 2025 for Key Employees	For
Biotage AB	BIOT	Sweden	24-Apr-25	Approve Issuance of up to 15 Percent of Issued Common Shares without Preemptive Rights (Primary Proposal)	Against
Biotage AB	BIOT	Sweden	24-Apr-25	Approve Issuance of up to 10 Percent of Issued Common Shares without Preemptive Rights (Secondary Proposal)	For
Biotage AB	BIOT	Sweden	24-Apr-25	Close Meeting	
Birkenstock Holding Plc	BIRK	Jersey	29-Apr-25	Accept Financial Statements and Statutory Reports	For
Birkenstock Holding Plc	BIRK	Jersey	29-Apr-25	Elect Director Nisha Kumar	For
Birkenstock Holding Plc	BIRK	Jersey	29-Apr-25	Elect Director Nikhil Thukral	Against
Birkenstock Holding Plc	BIRK	Jersey	29-Apr-25	Ratify EY GmbH & Co. KG Wirtschaftsprüfungsgesellschaft as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Birkenstock Holding Plc	BIRK	Jersey	29-Apr-25	Accept Financial Statements and Statutory Reports	For
Birkenstock Holding Plc	BIRK	Jersey	29-Apr-25	Elect Director Nisha Kumar	For
Birkenstock Holding Plc	BIRK	Jersey	29-Apr-25	Elect Director Nikhil Thukral	Against
Birkenstock Holding Plc	BIRK	Jersey	29-Apr-25	Ratify EY GmbH & Co. KG Wirtschaftsprüfungsgesellschaft as Auditors	For
BKW AG	BKW	Switzerland	29-Apr-25	Accept Financial Statements and Statutory Reports	For
BKW AG	BKW	Switzerland	29-Apr-25	Approve Remuneration Report	For
BKW AG	BKW	Switzerland	29-Apr-25	Approve Non-Financial Report	For
BKW AG	BKW	Switzerland	29-Apr-25	Approve Discharge of Board and Senior Management	For
BKW AG	BKW	Switzerland	29-Apr-25	Approve Allocation of Income and Dividends of CHF 3.70 per Share	For
BKW AG	BKW	Switzerland	29-Apr-25	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	For
BKW AG	BKW	Switzerland	29-Apr-25	Approve Remuneration of Executive Committee in the Amount of CHF 11.8 Million	For
BKW AG	BKW	Switzerland	29-Apr-25	Reelect Carole Ackermann as Director	For
BKW AG	BKW	Switzerland	29-Apr-25	Reelect Roger Baillod as Director and Board Chair	For
BKW AG	BKW	Switzerland	29-Apr-25	Reelect Petra Denk as Director	For
BKW AG	BKW	Switzerland	29-Apr-25	Reelect Rebecca Guntern as Director	For
BKW AG	BKW	Switzerland	29-Apr-25	Reelect Martin a Porta as Director	For
BKW AG	BKW	Switzerland	29-Apr-25	Reelect Kurt Schaer as Director	For
BKW AG	BKW	Switzerland	29-Apr-25	Elect Linda Winter as Director	For
BKW AG	BKW	Switzerland	29-Apr-25	Reappoint Roger Baillod as Member of the Personnel and Compensation Committee	Against
BKW AG	BKW	Switzerland	29-Apr-25	Reappoint Rebecca Guntern as Member of the Personnel and Compensation Committee	For
BKW AG	BKW	Switzerland	29-Apr-25	Reappoint Andreas Rickenbacher as Member of the Personnel and Compensation Committee	Against
BKW AG	BKW	Switzerland	29-Apr-25	Designate Andreas Byland as Independent Proxy	For
BKW AG	BKW	Switzerland	29-Apr-25	Ratify PricewaterhouseCoopers AG as Auditors	For
BKW AG	BKW	Switzerland	29-Apr-25	Transact Other Business (Voting)	Against
Black Hills Corporation	BKH	USA	23-Apr-25	Elect Director Robert F. Beard	For
Black Hills Corporation	BKH	USA	23-Apr-25	Elect Director Kathleen S. McAllister	For
Black Hills Corporation	BKH	USA	23-Apr-25	Elect Director Robert P. Otto	For
Black Hills Corporation	BKH	USA	23-Apr-25	Elect Director Anne G. Waleski	For
Black Hills Corporation	BKH	USA	23-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Black Hills Corporation	BKH	USA	23-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Black Hills Corporation	BKH	USA	23-Apr-25	Elect Director Robert F. Beard	For
Black Hills Corporation	BKH	USA	23-Apr-25	Elect Director Kathleen S. McAllister	For
Black Hills Corporation	BKH	USA	23-Apr-25	Elect Director Robert P. Otto	For
Black Hills Corporation	BKH	USA	23-Apr-25	Elect Director Anne G. Waleski	For
Black Hills Corporation	BKH	USA	23-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Black Hills Corporation	BKH	USA	23-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Bloomin' Brands, Inc.	BLMN	USA	23-Apr-25	Elect Director James L. Dinkins	For
Bloomin' Brands, Inc.	BLMN	USA	23-Apr-25	Elect Director David George	For
Bloomin' Brands, Inc.	BLMN	USA	23-Apr-25	Elect Director Julie Kunkel	For
Bloomin' Brands, Inc.	BLMN	USA	23-Apr-25	Elect Director Rohit Lal	For
Bloomin' Brands, Inc.	BLMN	USA	23-Apr-25	Elect Director Tara Walpert Levy	For
Bloomin' Brands, Inc.	BLMN	USA	23-Apr-25	Elect Director John J. Mahoney	For
Bloomin' Brands, Inc.	BLMN	USA	23-Apr-25	Elect Director Melanie Marein-Efron	For
Bloomin' Brands, Inc.	BLMN	USA	23-Apr-25	Elect Director R. Michael Mohan	For
Bloomin' Brands, Inc.	BLMN	USA	23-Apr-25	Elect Director Jonathan Sagal	For
Bloomin' Brands, Inc.	BLMN	USA	23-Apr-25	Elect Director Michael L. Spanos	For
Bloomin' Brands, Inc.	BLMN	USA	23-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Bloomin' Brands, Inc.	BLMN	USA	23-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Bloomin' Brands, Inc.	BLMN	USA	23-Apr-25	Advisory Vote on Say on Pay Frequency	One Year

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Bloomin' Brands, Inc.	BLMN	USA	23-Apr-25	Approve Omnibus Stock Plan	For
Bloomin' Brands, Inc.	BLMN	USA	23-Apr-25	Allow Shareholder Meeting Participation By Virtual Means	For
Bloomin' Brands, Inc.	BLMN	USA	23-Apr-25	Elect Director James L. Dinkins	For
Bloomin' Brands, Inc.	BLMN	USA	23-Apr-25	Elect Director David George	For
Bloomin' Brands, Inc.	BLMN	USA	23-Apr-25	Elect Director Julie Kunkel	For
Bloomin' Brands, Inc.	BLMN	USA	23-Apr-25	Elect Director Rohit Lal	For
Bloomin' Brands, Inc.	BLMN	USA	23-Apr-25	Elect Director Tara Walpert Levy	For
Bloomin' Brands, Inc.	BLMN	USA	23-Apr-25	Elect Director John J. Mahoney	For
Bloomin' Brands, Inc.	BLMN	USA	23-Apr-25	Elect Director Melanie Marein-Efron	For
Bloomin' Brands, Inc.	BLMN	USA	23-Apr-25	Elect Director R. Michael Mohan	For
Bloomin' Brands, Inc.	BLMN	USA	23-Apr-25	Elect Director Jonathan Sagal	For
Bloomin' Brands, Inc.	BLMN	USA	23-Apr-25	Elect Director Michael L. Spanos	For
Bloomin' Brands, Inc.	BLMN	USA	23-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Bloomin' Brands, Inc.	BLMN	USA	23-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Bloomin' Brands, Inc.	BLMN	USA	23-Apr-25	Advisory Vote on Say on Pay Frequency	One Year
Bloomin' Brands, Inc.	BLMN	USA	23-Apr-25	Approve Omnibus Stock Plan	For
Bloomin' Brands, Inc.	BLMN	USA	23-Apr-25	Allow Shareholder Meeting Participation By Virtual Means	For
Bloomin' Brands, Inc.	BLMN	USA	23-Apr-25	Elect Director James L. Dinkins	For
Bloomin' Brands, Inc.	BLMN	USA	23-Apr-25	Elect Director David George	For
Bloomin' Brands, Inc.	BLMN	USA	23-Apr-25	Elect Director Julie Kunkel	For
Bloomin' Brands, Inc.	BLMN	USA	23-Apr-25	Elect Director Rohit Lal	For
Bloomin' Brands, Inc.	BLMN	USA	23-Apr-25	Elect Director Tara Walpert Levy	For
Bloomin' Brands, Inc.	BLMN	USA	23-Apr-25	Elect Director John J. Mahoney	For
Bloomin' Brands, Inc.	BLMN	USA	23-Apr-25	Elect Director Melanie Marein-Efron	For
Bloomin' Brands, Inc.	BLMN	USA	23-Apr-25	Elect Director R. Michael Mohan	For
Bloomin' Brands, Inc.	BLMN	USA	23-Apr-25	Elect Director Jonathan Sagal	For
Bloomin' Brands, Inc.	BLMN	USA	23-Apr-25	Elect Director Michael L. Spanos	For
Bloomin' Brands, Inc.	BLMN	USA	23-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Bloomin' Brands, Inc.	BLMN	USA	23-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Bloomin' Brands, Inc.	BLMN	USA	23-Apr-25	Advisory Vote on Say on Pay Frequency	One Year
Bloomin' Brands, Inc.	BLMN	USA	23-Apr-25	Approve Omnibus Stock Plan	For
Bloomin' Brands, Inc.	BLMN	USA	23-Apr-25	Allow Shareholder Meeting Participation By Virtual Means	For
BOK Financial Corporation	BOKF	USA	29-Apr-25	Elect Director Alan S. Armstrong	Withhold
BOK Financial Corporation	BOKF	USA	29-Apr-25	Elect Director Steven Bangert	For
BOK Financial Corporation	BOKF	USA	29-Apr-25	Elect Director Chester E. Cadieux, III	Withhold
BOK Financial Corporation	BOKF	USA	29-Apr-25	Elect Director John W. Coffey	Withhold
BOK Financial Corporation	BOKF	USA	29-Apr-25	Elect Director Joseph W. Craft, III	For
BOK Financial Corporation	BOKF	USA	29-Apr-25	Elect Director David F. Griffin	For
BOK Financial Corporation	BOKF	USA	29-Apr-25	Elect Director E. Carey Joullian, IV	Withhold
BOK Financial Corporation	BOKF	USA	29-Apr-25	Elect Director George B. Kaiser	Withhold
BOK Financial Corporation	BOKF	USA	29-Apr-25	Elect Director Stacy C. Kymes	Withhold
BOK Financial Corporation	BOKF	USA	29-Apr-25	Elect Director Stanley A. Lybarger	Withhold
BOK Financial Corporation	BOKF	USA	29-Apr-25	Elect Director Steven J. Malcolm	For
BOK Financial Corporation	BOKF	USA	29-Apr-25	Elect Director Emmet C. Richards	For
BOK Financial Corporation	BOKF	USA	29-Apr-25	Elect Director Claudia S. San Pedro	Withhold
BOK Financial Corporation	BOKF	USA	29-Apr-25	Elect Director Kayse M. Shrum	For
BOK Financial Corporation	BOKF	USA	29-Apr-25	Elect Director Michael C. Turpen	For
BOK Financial Corporation	BOKF	USA	29-Apr-25	Elect Director Robert A. Waldo	For
BOK Financial Corporation	BOKF	USA	29-Apr-25	Elect Director Rose M. Washington-Jones	For
BOK Financial Corporation	BOKF	USA	29-Apr-25	Ratify Ernst & Young LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
BOK Financial Corporation	BOKF	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
BOK Financial Corporation	BOKF	USA	29-Apr-25	Elect Director Alan S. Armstrong	Withhold
BOK Financial Corporation	BOKF	USA	29-Apr-25	Elect Director Steven Bangert	For
BOK Financial Corporation	BOKF	USA	29-Apr-25	Elect Director Chester E. Cadieux, III	Withhold
BOK Financial Corporation	BOKF	USA	29-Apr-25	Elect Director John W. Coffey	Withhold
BOK Financial Corporation	BOKF	USA	29-Apr-25	Elect Director Joseph W. Craft, III	For
BOK Financial Corporation	BOKF	USA	29-Apr-25	Elect Director David F. Griffin	For
BOK Financial Corporation	BOKF	USA	29-Apr-25	Elect Director E. Carey Joulilian, IV	Withhold
BOK Financial Corporation	BOKF	USA	29-Apr-25	Elect Director George B. Kaiser	Withhold
BOK Financial Corporation	BOKF	USA	29-Apr-25	Elect Director Stacy C. Kymes	Withhold
BOK Financial Corporation	BOKF	USA	29-Apr-25	Elect Director Stanley A. Lybarger	Withhold
BOK Financial Corporation	BOKF	USA	29-Apr-25	Elect Director Steven J. Malcolm	For
BOK Financial Corporation	BOKF	USA	29-Apr-25	Elect Director Emmet C. Richards	For
BOK Financial Corporation	BOKF	USA	29-Apr-25	Elect Director Claudia S. San Pedro	Withhold
BOK Financial Corporation	BOKF	USA	29-Apr-25	Elect Director Kayse M. Shrum	For
BOK Financial Corporation	BOKF	USA	29-Apr-25	Elect Director Michael C. Turpen	For
BOK Financial Corporation	BOKF	USA	29-Apr-25	Elect Director Robert A. Waldo	For
BOK Financial Corporation	BOKF	USA	29-Apr-25	Elect Director Rose M. Washington-Jones	For
BOK Financial Corporation	BOKF	USA	29-Apr-25	Ratify Ernst & Young LLP as Auditors	For
BOK Financial Corporation	BOKF	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
BOK Financial Corporation	BOKF	USA	29-Apr-25	Elect Director Alan S. Armstrong	Withhold
BOK Financial Corporation	BOKF	USA	29-Apr-25	Elect Director Steven Bangert	For
BOK Financial Corporation	BOKF	USA	29-Apr-25	Elect Director Chester E. Cadieux, III	Withhold
BOK Financial Corporation	BOKF	USA	29-Apr-25	Elect Director John W. Coffey	Withhold
BOK Financial Corporation	BOKF	USA	29-Apr-25	Elect Director Joseph W. Craft, III	For
BOK Financial Corporation	BOKF	USA	29-Apr-25	Elect Director David F. Griffin	For
BOK Financial Corporation	BOKF	USA	29-Apr-25	Elect Director E. Carey Joulilian, IV	Withhold
BOK Financial Corporation	BOKF	USA	29-Apr-25	Elect Director George B. Kaiser	Withhold
BOK Financial Corporation	BOKF	USA	29-Apr-25	Elect Director Stacy C. Kymes	Withhold
BOK Financial Corporation	BOKF	USA	29-Apr-25	Elect Director Stanley A. Lybarger	Withhold
BOK Financial Corporation	BOKF	USA	29-Apr-25	Elect Director Steven J. Malcolm	For
BOK Financial Corporation	BOKF	USA	29-Apr-25	Elect Director Emmet C. Richards	For
BOK Financial Corporation	BOKF	USA	29-Apr-25	Elect Director Claudia S. San Pedro	Withhold
BOK Financial Corporation	BOKF	USA	29-Apr-25	Elect Director Kayse M. Shrum	For
BOK Financial Corporation	BOKF	USA	29-Apr-25	Elect Director Michael C. Turpen	For
BOK Financial Corporation	BOKF	USA	29-Apr-25	Elect Director Robert A. Waldo	For
BOK Financial Corporation	BOKF	USA	29-Apr-25	Elect Director Rose M. Washington-Jones	For
BOK Financial Corporation	BOKF	USA	29-Apr-25	Ratify Ernst & Young LLP as Auditors	For
BOK Financial Corporation	BOKF	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Boliden AB	BOL	Sweden	23-Apr-25	Open Meeting	
Boliden AB	BOL	Sweden	23-Apr-25	Elect Chair of Meeting	For
Boliden AB	BOL	Sweden	23-Apr-25	Prepare and Approve List of Shareholders	For
Boliden AB	BOL	Sweden	23-Apr-25	Approve Agenda of Meeting	For
Boliden AB	BOL	Sweden	23-Apr-25	Designate Inspectors of Minutes of Meeting	
Boliden AB	BOL	Sweden	23-Apr-25	Acknowledge Proper Convening of Meeting	For
Boliden AB	BOL	Sweden	23-Apr-25	Receive Financial Statements and Statutory Reports	
Boliden AB	BOL	Sweden	23-Apr-25	Receive Board's Report	
Boliden AB	BOL	Sweden	23-Apr-25	Receive President's Report	
Boliden AB	BOL	Sweden	23-Apr-25	Receive Auditor's Report	
Boliden AB	BOL	Sweden	23-Apr-25	Accept Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Boliden AB	BOL	Sweden	23-Apr-25	Approve Allocation of Income and Omission of Dividends	For
Boliden AB	BOL	Sweden	23-Apr-25	Approve Discharge of Karl-Henrik Sundstrom	For
Boliden AB	BOL	Sweden	23-Apr-25	Approve Discharge of Helene Bistrom	For
Boliden AB	BOL	Sweden	23-Apr-25	Approve Discharge of Tomas Eliasson	For
Boliden AB	BOL	Sweden	23-Apr-25	Approve Discharge of Per Lindberg	For
Boliden AB	BOL	Sweden	23-Apr-25	Approve Discharge of Perttu Louhiluoto	For
Boliden AB	BOL	Sweden	23-Apr-25	Approve Discharge of Elisabeth Nilsson	For
Boliden AB	BOL	Sweden	23-Apr-25	Approve Discharge of Pia Rudengren	For
Boliden AB	BOL	Sweden	23-Apr-25	Approve Discharge of Derek White	For
Boliden AB	BOL	Sweden	23-Apr-25	Approve Discharge of Mikael Staffas as President	For
Boliden AB	BOL	Sweden	23-Apr-25	Approve Discharge of Jonny Johansson	For
Boliden AB	BOL	Sweden	23-Apr-25	Approve Discharge of Andreas Martensson	For
Boliden AB	BOL	Sweden	23-Apr-25	Approve Discharge of Ronnie Allzen	For
Boliden AB	BOL	Sweden	23-Apr-25	Approve Discharge of Ola Holmstrom	For
Boliden AB	BOL	Sweden	23-Apr-25	Approve Discharge of Mikael Norrby-Holtkamp	For
Boliden AB	BOL	Sweden	23-Apr-25	Approve Discharge of Gard Folkvord	For
Boliden AB	BOL	Sweden	23-Apr-25	Approve Discharge of Kieran Donaghy	For
Boliden AB	BOL	Sweden	23-Apr-25	Approve Discharge of Timo Popponen	For
Boliden AB	BOL	Sweden	23-Apr-25	Approve Discharge of Elin Soderlund	For
Boliden AB	BOL	Sweden	23-Apr-25	Determine Number of Members (9) and Deputy Members (0) of Board	For
Boliden AB	BOL	Sweden	23-Apr-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Boliden AB	BOL	Sweden	23-Apr-25	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chair and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work	For
Boliden AB	BOL	Sweden	23-Apr-25	Reelect Helene Bistrom as Director	For
Boliden AB	BOL	Sweden	23-Apr-25	Reelect Tomas Eliasson as Director	For
Boliden AB	BOL	Sweden	23-Apr-25	Reelect Per Lindberg as Director	For
Boliden AB	BOL	Sweden	23-Apr-25	Reelect Perttu Louhiluoto as Director	For
Boliden AB	BOL	Sweden	23-Apr-25	Reelect Elisabeth Nilsson as Director	For
Boliden AB	BOL	Sweden	23-Apr-25	Reelect Pia Rudengren as Director	For
Boliden AB	BOL	Sweden	23-Apr-25	Reelect Derek White Director	For
Boliden AB	BOL	Sweden	23-Apr-25	Reelect Karl-Henrik Sundstrom as Director	For
Boliden AB	BOL	Sweden	23-Apr-25	Elect Victoire de Margerie as New Director	For
Boliden AB	BOL	Sweden	23-Apr-25	Reelect Karl-Henrik Sundstrom as Board Chair	For
Boliden AB	BOL	Sweden	23-Apr-25	Approve Remuneration of Auditors	For
Boliden AB	BOL	Sweden	23-Apr-25	Ratify PricewaterhouseCoopers as Auditors	For
Boliden AB	BOL	Sweden	23-Apr-25	Approve Remuneration Report	For
Boliden AB	BOL	Sweden	23-Apr-25	Approve Nomination Committee Procedures	For
Boliden AB	BOL	Sweden	23-Apr-25	Approve Long-term Share Savings Program (LTIP 2025/2028) for Key Employees	For
Boliden AB	BOL	Sweden	23-Apr-25	Approve Transfer of 130,000 Shares to Participants in Long-term Share Savings Program (LTIP 2025/2028)	For
Boliden AB	BOL	Sweden	23-Apr-25	Approve Alternative Equity Plan Financing	For
Boliden AB	BOL	Sweden	23-Apr-25	Amend Articles Re: Location of General Meeting; Sustainability Assurance Report	For
Boliden AB	BOL	Sweden	23-Apr-25	Close Meeting	
Boliden AB	BOL	Sweden	23-Apr-25	Open Meeting	
Boliden AB	BOL	Sweden	23-Apr-25	Elect Chair of Meeting	For
Boliden AB	BOL	Sweden	23-Apr-25	Prepare and Approve List of Shareholders	For
Boliden AB	BOL	Sweden	23-Apr-25	Approve Agenda of Meeting	For
Boliden AB	BOL	Sweden	23-Apr-25	Designate Inspectors of Minutes of Meeting	
Boliden AB	BOL	Sweden	23-Apr-25	Acknowledge Proper Convening of Meeting	For
Boliden AB	BOL	Sweden	23-Apr-25	Receive Financial Statements and Statutory Reports	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Boliden AB	BOL	Sweden	23-Apr-25	Receive Board's Report	
Boliden AB	BOL	Sweden	23-Apr-25	Receive President's Report	
Boliden AB	BOL	Sweden	23-Apr-25	Receive Auditor's Report	
Boliden AB	BOL	Sweden	23-Apr-25	Accept Financial Statements and Statutory Reports	For
Boliden AB	BOL	Sweden	23-Apr-25	Approve Allocation of Income and Omission of Dividends	For
Boliden AB	BOL	Sweden	23-Apr-25	Approve Discharge of Karl-Henrik Sundstrom	For
Boliden AB	BOL	Sweden	23-Apr-25	Approve Discharge of Helene Bistrom	For
Boliden AB	BOL	Sweden	23-Apr-25	Approve Discharge of Tomas Eliasson	For
Boliden AB	BOL	Sweden	23-Apr-25	Approve Discharge of Per Lindberg	For
Boliden AB	BOL	Sweden	23-Apr-25	Approve Discharge of Perttu Louhiluoto	For
Boliden AB	BOL	Sweden	23-Apr-25	Approve Discharge of Elisabeth Nilsson	For
Boliden AB	BOL	Sweden	23-Apr-25	Approve Discharge of Pia Rudengren	For
Boliden AB	BOL	Sweden	23-Apr-25	Approve Discharge of Derek White	For
Boliden AB	BOL	Sweden	23-Apr-25	Approve Discharge of Mikael Staffas as President	For
Boliden AB	BOL	Sweden	23-Apr-25	Approve Discharge of Jonny Johansson	For
Boliden AB	BOL	Sweden	23-Apr-25	Approve Discharge of Andreas Martensson	For
Boliden AB	BOL	Sweden	23-Apr-25	Approve Discharge of Ronnie Allzen	For
Boliden AB	BOL	Sweden	23-Apr-25	Approve Discharge of Ola Holmstrom	For
Boliden AB	BOL	Sweden	23-Apr-25	Approve Discharge of Mikael Norrby-Holtkamp	For
Boliden AB	BOL	Sweden	23-Apr-25	Approve Discharge of Gard Folkvord	For
Boliden AB	BOL	Sweden	23-Apr-25	Approve Discharge of Kieran Donaghy	For
Boliden AB	BOL	Sweden	23-Apr-25	Approve Discharge of Timo Popponen	For
Boliden AB	BOL	Sweden	23-Apr-25	Approve Discharge of Elin Soderlund	For
Boliden AB	BOL	Sweden	23-Apr-25	Determine Number of Members (9) and Deputy Members (0) of Board	For
Boliden AB	BOL	Sweden	23-Apr-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Boliden AB	BOL	Sweden	23-Apr-25	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chair and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work	For
Boliden AB	BOL	Sweden	23-Apr-25	Reelect Helene Bistrom as Director	For
Boliden AB	BOL	Sweden	23-Apr-25	Reelect Tomas Eliasson as Director	For
Boliden AB	BOL	Sweden	23-Apr-25	Reelect Per Lindberg as Director	For
Boliden AB	BOL	Sweden	23-Apr-25	Reelect Perttu Louhiluoto as Director	For
Boliden AB	BOL	Sweden	23-Apr-25	Reelect Elisabeth Nilsson as Director	For
Boliden AB	BOL	Sweden	23-Apr-25	Reelect Pia Rudengren as Director	For
Boliden AB	BOL	Sweden	23-Apr-25	Reelect Derek White Director	For
Boliden AB	BOL	Sweden	23-Apr-25	Reelect Karl-Henrik Sundstrom as Director	For
Boliden AB	BOL	Sweden	23-Apr-25	Elect Victoire de Margerie as New Director	For
Boliden AB	BOL	Sweden	23-Apr-25	Reelect Karl-Henrik Sundstrom as Board Chair	For
Boliden AB	BOL	Sweden	23-Apr-25	Approve Remuneration of Auditors	For
Boliden AB	BOL	Sweden	23-Apr-25	Ratify PricewaterhouseCoopers as Auditors	For
Boliden AB	BOL	Sweden	23-Apr-25	Approve Remuneration Report	For
Boliden AB	BOL	Sweden	23-Apr-25	Approve Nomination Committee Procedures	For
Boliden AB	BOL	Sweden	23-Apr-25	Approve Long-term Share Savings Program (LTIP 2025/2028) for Key Employees	For
Boliden AB	BOL	Sweden	23-Apr-25	Approve Transfer of 130,000 Shares to Participants in Long-term Share Savings Program (LTIP 2025/2028)	For
Boliden AB	BOL	Sweden	23-Apr-25	Approve Alternative Equity Plan Financing	For
Boliden AB	BOL	Sweden	23-Apr-25	Amend Articles Re: Location of General Meeting; Sustainability Assurance Report	For
Boliden AB	BOL	Sweden	23-Apr-25	Close Meeting	
BorgWarner Inc.	BWA	USA	30-Apr-25	Elect Director Joseph F. Fadool	For
BorgWarner Inc.	BWA	USA	30-Apr-25	Elect Director Sara A. Greenstein	For
BorgWarner Inc.	BWA	USA	30-Apr-25	Elect Director Michael S. Hanley	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
BorgWarner Inc.	BWA	USA	30-Apr-25	Elect Director Shaun E. McAlmont	For
BorgWarner Inc.	BWA	USA	30-Apr-25	Elect Director Deborah D. McWhinney	For
BorgWarner Inc.	BWA	USA	30-Apr-25	Elect Director Alexis P. Michas	For
BorgWarner Inc.	BWA	USA	30-Apr-25	Elect Director Sailaja K. Shankar	For
BorgWarner Inc.	BWA	USA	30-Apr-25	Elect Director Hau N. Thai-Tang	For
BorgWarner Inc.	BWA	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
BorgWarner Inc.	BWA	USA	30-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
BorgWarner Inc.	BWA	USA	30-Apr-25	Amend Right to Call Special Meeting	For
Borregaard ASA	BRG	Norway	10-Apr-25	Approve Notice of Meeting; Elect Chair and Minute Keepers	For
Borregaard ASA	BRG	Norway	10-Apr-25	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 4.25 Per Share	For
Borregaard ASA	BRG	Norway	10-Apr-25	Approve Remuneration Statement	For
Borregaard ASA	BRG	Norway	10-Apr-25	Discuss Company's Corporate Governance Statement	
Borregaard ASA	BRG	Norway	10-Apr-25	Approve Repurchase and Conveyance of Shares in Connection to Incentive Plans	For
Borregaard ASA	BRG	Norway	10-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Borregaard ASA	BRG	Norway	10-Apr-25	Reelect Helge Aasen as Director	For
Borregaard ASA	BRG	Norway	10-Apr-25	Reelect Terje Andersen as Director	Against
Borregaard ASA	BRG	Norway	10-Apr-25	Reelect Tove Andersen as Director	For
Borregaard ASA	BRG	Norway	10-Apr-25	Reelect Margrethe Hauge as Director	For
Borregaard ASA	BRG	Norway	10-Apr-25	Reelect John Arne Ulvan as Director	For
Borregaard ASA	BRG	Norway	10-Apr-25	Reelect Helge Aasen as Board Chair	Against
Borregaard ASA	BRG	Norway	10-Apr-25	Reelect Mimi K. Berdal as Member of Nominating Committee	For
Borregaard ASA	BRG	Norway	10-Apr-25	Reelect Erik Must as Member of Nominating Committee	For
Borregaard ASA	BRG	Norway	10-Apr-25	Reelect Rune Selmar as Member of Nominating Committee	For
Borregaard ASA	BRG	Norway	10-Apr-25	Reelect Atle Hauge as Member of Nominating Committee	For
Borregaard ASA	BRG	Norway	10-Apr-25	Reelect Mimi K. Berdal as Chair of Nominating Committee	For
Borregaard ASA	BRG	Norway	10-Apr-25	Approve Remuneration of Directors in the Amount of NOK 732,000 for Chair and NOK 408,000 for Other Directors	For
Borregaard ASA	BRG	Norway	10-Apr-25	Approve Remuneration of Nominating Committee	For
Borregaard ASA	BRG	Norway	10-Apr-25	Approve Remuneration of Auditors	For
Bouygues SA	EN	France	29-Apr-25	Approve Financial Statements and Statutory Reports	For
Bouygues SA	EN	France	29-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
Bouygues SA	EN	France	29-Apr-25	Approve Allocation of Income and Dividends of EUR 2 per Share	For
Bouygues SA	EN	France	29-Apr-25	Approve Auditors' Special Report on Related-Party Transactions	Against
Bouygues SA	EN	France	29-Apr-25	Approve Remuneration Policy of Directors	For
Bouygues SA	EN	France	29-Apr-25	Approve Remuneration Policy of Chairman of the Board	For
Bouygues SA	EN	France	29-Apr-25	Approve Remuneration Policy of CEO and Vice-CEOs	For
Bouygues SA	EN	France	29-Apr-25	Approve Compensation Report of Corporate Officers	For
Bouygues SA	EN	France	29-Apr-25	Approve Compensation of Martin Bouygues, Chairman of the Board	For
Bouygues SA	EN	France	29-Apr-25	Approve Compensation of Olivier Roussat, CEO	For
Bouygues SA	EN	France	29-Apr-25	Approve Compensation of Pascal Grangé, Vice-CEO	For
Bouygues SA	EN	France	29-Apr-25	Approve Compensation of Edward Bouygues, Vice-CEO	For
Bouygues SA	EN	France	29-Apr-25	Reelect Felicie Burelle as Director	For
Bouygues SA	EN	France	29-Apr-25	Reelect Clara Gaymard as Director	For
Bouygues SA	EN	France	29-Apr-25	Reelect Olivier Bouygues as Director	For
Bouygues SA	EN	France	29-Apr-25	Reelect SCDM as Director	For
Bouygues SA	EN	France	29-Apr-25	Elect Charlotte Bouygues as Director	For
Bouygues SA	EN	France	29-Apr-25	Elect Nathalie Bellon-Szabo as Director	For
Bouygues SA	EN	France	29-Apr-25	Reelect Raphaëlle Deflesselle as Representative of Employee Shareholders to the Board	For
Bouygues SA	EN	France	29-Apr-25	Elect Sylvie Bruneau as Representative of Employee Shareholders to the Board	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Bouygues SA	EN	France	29-Apr-25	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Against
Bouygues SA	EN	France	29-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Bouygues SA	EN	France	29-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 150 Million	Against
Bouygues SA	EN	France	29-Apr-25	Authorize Capitalization of Reserves of Up to EUR 6 Billion for Bonus Issue or Increase in Par Value	For
Bouygues SA	EN	France	29-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	Against
Bouygues SA	EN	France	29-Apr-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 75 Million	Against
Bouygues SA	EN	France	29-Apr-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Against
Bouygues SA	EN	France	29-Apr-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against
Bouygues SA	EN	France	29-Apr-25	Authorize Capital Increase of Up to EUR 85 Million for Future Exchange Offers	Against
Bouygues SA	EN	France	29-Apr-25	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 85 Million	Against
Bouygues SA	EN	France	29-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Bouygues SA	EN	France	29-Apr-25	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Against
Bouygues SA	EN	France	29-Apr-25	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For
Bouygues SA	EN	France	29-Apr-25	Authorize up to 0.15 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension	For
Bouygues SA	EN	France	29-Apr-25	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer Up to the Aggregate Nominal Amount of EUR 94 Million	Against
Bouygues SA	EN	France	29-Apr-25	Amend Article 8.2 of Bylaws Re: Shareholding Disclosure Thresholds	Against
Bouygues SA	EN	France	29-Apr-25	Amend Article 13.2 of Bylaws Re: Directors Length of Term	For
Bouygues SA	EN	France	29-Apr-25	Amend Articles of Bylaws to Incorporate Legal Changes	For
Bouygues SA	EN	France	29-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
Bouygues SA	EN	France	29-Apr-25	Approve Financial Statements and Statutory Reports	For
Bouygues SA	EN	France	29-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
Bouygues SA	EN	France	29-Apr-25	Approve Allocation of Income and Dividends of EUR 2 per Share	For
Bouygues SA	EN	France	29-Apr-25	Approve Auditors' Special Report on Related-Party Transactions	Against
Bouygues SA	EN	France	29-Apr-25	Approve Remuneration Policy of Directors	For
Bouygues SA	EN	France	29-Apr-25	Approve Remuneration Policy of Chairman of the Board	For
Bouygues SA	EN	France	29-Apr-25	Approve Remuneration Policy of CEO and Vice-CEOs	For
Bouygues SA	EN	France	29-Apr-25	Approve Compensation Report of Corporate Officers	For
Bouygues SA	EN	France	29-Apr-25	Approve Compensation of Martin Bouygues, Chairman of the Board	For
Bouygues SA	EN	France	29-Apr-25	Approve Compensation of Olivier Roussat, CEO	For
Bouygues SA	EN	France	29-Apr-25	Approve Compensation of Pascal Grangé, Vice-CEO	For
Bouygues SA	EN	France	29-Apr-25	Approve Compensation of Edward Bouygues, Vice-CEO	For
Bouygues SA	EN	France	29-Apr-25	Reelect Felicie Burelle as Director	For
Bouygues SA	EN	France	29-Apr-25	Reelect Clara Gaymard as Director	For
Bouygues SA	EN	France	29-Apr-25	Reelect Olivier Bouygues as Director	For
Bouygues SA	EN	France	29-Apr-25	Reelect SCDM as Director	For
Bouygues SA	EN	France	29-Apr-25	Elect Charlotte Bouygues as Director	For
Bouygues SA	EN	France	29-Apr-25	Elect Nathalie Bellon-Szabo as Director	For
Bouygues SA	EN	France	29-Apr-25	Reelect Raphaëlle Deflesselle as Representative of Employee Shareholders to the Board	For
Bouygues SA	EN	France	29-Apr-25	Elect Sylvie Bruneau as Representative of Employee Shareholders to the Board	For
Bouygues SA	EN	France	29-Apr-25	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Against
Bouygues SA	EN	France	29-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Bouygues SA	EN	France	29-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 150 Million	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Bouygues SA	EN	France	29-Apr-25	Authorize Capitalization of Reserves of Up to EUR 6 Billion for Bonus Issue or Increase in Par Value	For
Bouygues SA	EN	France	29-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	Against
Bouygues SA	EN	France	29-Apr-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 75 Million	Against
Bouygues SA	EN	France	29-Apr-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Against
Bouygues SA	EN	France	29-Apr-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against
Bouygues SA	EN	France	29-Apr-25	Authorize Capital Increase of Up to EUR 85 Million for Future Exchange Offers	Against
Bouygues SA	EN	France	29-Apr-25	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 85 Million	Against
Bouygues SA	EN	France	29-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Bouygues SA	EN	France	29-Apr-25	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Against
Bouygues SA	EN	France	29-Apr-25	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For
Bouygues SA	EN	France	29-Apr-25	Authorize up to 0.15 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension	For
Bouygues SA	EN	France	29-Apr-25	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer Up to the Aggregate Nominal Amount of EUR 94 Million	Against
Bouygues SA	EN	France	29-Apr-25	Amend Article 8.2 of Bylaws Re: Shareholding Disclosure Thresholds	Against
Bouygues SA	EN	France	29-Apr-25	Amend Article 13.2 of Bylaws Re: Directors Length of Term	For
Bouygues SA	EN	France	29-Apr-25	Amend Articles of Bylaws to Incorporate Legal Changes	For
Bouygues SA	EN	France	29-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
Bouygues SA	EN	France	29-Apr-25	Approve Financial Statements and Statutory Reports	For
Bouygues SA	EN	France	29-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
Bouygues SA	EN	France	29-Apr-25	Approve Allocation of Income and Dividends of EUR 2 per Share	For
Bouygues SA	EN	France	29-Apr-25	Approve Auditors' Special Report on Related-Party Transactions	Against
Bouygues SA	EN	France	29-Apr-25	Approve Remuneration Policy of Directors	For
Bouygues SA	EN	France	29-Apr-25	Approve Remuneration Policy of Chairman of the Board	For
Bouygues SA	EN	France	29-Apr-25	Approve Remuneration Policy of CEO and Vice-CEOs	For
Bouygues SA	EN	France	29-Apr-25	Approve Compensation Report of Corporate Officers	For
Bouygues SA	EN	France	29-Apr-25	Approve Compensation of Martin Bouygues, Chairman of the Board	For
Bouygues SA	EN	France	29-Apr-25	Approve Compensation of Olivier Roussat, CEO	For
Bouygues SA	EN	France	29-Apr-25	Approve Compensation of Pascal Grangé, Vice-CEO	For
Bouygues SA	EN	France	29-Apr-25	Approve Compensation of Edward Bouygues, Vice-CEO	For
Bouygues SA	EN	France	29-Apr-25	Reelect Felicie Burelle as Director	For
Bouygues SA	EN	France	29-Apr-25	Reelect Clara Gaymard as Director	For
Bouygues SA	EN	France	29-Apr-25	Reelect Olivier Bouygues as Director	For
Bouygues SA	EN	France	29-Apr-25	Reelect SCDM as Director	For
Bouygues SA	EN	France	29-Apr-25	Elect Charlotte Bouygues as Director	For
Bouygues SA	EN	France	29-Apr-25	Elect Nathalie Bellon-Szabo as Director	For
Bouygues SA	EN	France	29-Apr-25	Reelect Raphaëlle Deflesselle as Representative of Employee Shareholders to the Board	For
Bouygues SA	EN	France	29-Apr-25	Elect Sylvie Bruneau as Representative of Employee Shareholders to the Board	For
Bouygues SA	EN	France	29-Apr-25	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Against
Bouygues SA	EN	France	29-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Bouygues SA	EN	France	29-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 150 Million	Against
Bouygues SA	EN	France	29-Apr-25	Authorize Capitalization of Reserves of Up to EUR 6 Billion for Bonus Issue or Increase in Par Value	For
Bouygues SA	EN	France	29-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Bouygues SA	EN	France	29-Apr-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 75 Million	Against
Bouygues SA	EN	France	29-Apr-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Against
Bouygues SA	EN	France	29-Apr-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against
Bouygues SA	EN	France	29-Apr-25	Authorize Capital Increase of Up to EUR 85 Million for Future Exchange Offers	Against
Bouygues SA	EN	France	29-Apr-25	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 85 Million	Against
Bouygues SA	EN	France	29-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Bouygues SA	EN	France	29-Apr-25	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Against
Bouygues SA	EN	France	29-Apr-25	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For
Bouygues SA	EN	France	29-Apr-25	Authorize up to 0.15 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension	For
Bouygues SA	EN	France	29-Apr-25	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer Up to the Aggregate Nominal Amount of EUR 94 Million	Against
Bouygues SA	EN	France	29-Apr-25	Amend Article 8.2 of Bylaws Re: Shareholding Disclosure Thresholds	Against
Bouygues SA	EN	France	29-Apr-25	Amend Article 13.2 of Bylaws Re: Directors Length of Term	For
Bouygues SA	EN	France	29-Apr-25	Amend Articles of Bylaws to Incorporate Legal Changes	For
Bouygues SA	EN	France	29-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
BP Plc	BP	United Kingdom	17-Apr-25	Accept Financial Statements and Statutory Reports	For
BP Plc	BP	United Kingdom	17-Apr-25	Approve Remuneration Report	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Helge Lund as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Murray Auchincloss as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Kate Thomson as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Dame Amanda Blanc as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Tushar Morzaria as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Melody Meyer as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Pamela Daley as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Karen Richardson as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Satish Pai as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Hina Nagarajan as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Johannes Teyssen as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Elect Ian Tyler as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Reappoint Deloitte LLP as Auditors	For
BP Plc	BP	United Kingdom	17-Apr-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
BP Plc	BP	United Kingdom	17-Apr-25	Authorise UK Political Donations and Expenditure	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
BP Plc	BP	United Kingdom	17-Apr-25	Approve Share Award Plan	For
BP Plc	BP	United Kingdom	17-Apr-25	Approve Global Share Match	For
BP Plc	BP	United Kingdom	17-Apr-25	Authorise Issue of Equity	For
BP Plc	BP	United Kingdom	17-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
BP Plc	BP	United Kingdom	17-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
BP Plc	BP	United Kingdom	17-Apr-25	Authorise Market Purchase of Ordinary Shares	For
BP Plc	BP	United Kingdom	17-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
BP Plc	BP	United Kingdom	17-Apr-25	Accept Financial Statements and Statutory Reports	For
BP Plc	BP	United Kingdom	17-Apr-25	Approve Remuneration Report	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Helge Lund as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Murray Auchincloss as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Kate Thomson as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Dame Amanda Blanc as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Tushar Morzaria as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Melody Meyer as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Pamela Daley as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Karen Richardson as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Satish Pai as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Hina Nagarajan as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Johannes Teyssen as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Elect Ian Tyler as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Reappoint Deloitte LLP as Auditors	For
BP Plc	BP	United Kingdom	17-Apr-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
BP Plc	BP	United Kingdom	17-Apr-25	Authorise UK Political Donations and Expenditure	For
BP Plc	BP	United Kingdom	17-Apr-25	Approve Share Award Plan	For
BP Plc	BP	United Kingdom	17-Apr-25	Approve Global Share Match	For
BP Plc	BP	United Kingdom	17-Apr-25	Authorise Issue of Equity	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
BP Plc	BP	United Kingdom	17-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
BP Plc	BP	United Kingdom	17-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
BP Plc	BP	United Kingdom	17-Apr-25	Authorise Market Purchase of Ordinary Shares	For
BP Plc	BP	United Kingdom	17-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
BP Plc	BP	United Kingdom	17-Apr-25	Accept Financial Statements and Statutory Reports	For
BP Plc	BP	United Kingdom	17-Apr-25	Approve Remuneration Report	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Helge Lund as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Murray Auchincloss as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Kate Thomson as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Dame Amanda Blanc as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Tushar Morzaria as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Melody Meyer as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Pamela Daley as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Karen Richardson as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Satish Pai as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Hina Nagarajan as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Johannes Teyssen as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Elect Ian Tyler as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Reappoint Deloitte LLP as Auditors	For
BP Plc	BP	United Kingdom	17-Apr-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
BP Plc	BP	United Kingdom	17-Apr-25	Authorise UK Political Donations and Expenditure	For
BP Plc	BP	United Kingdom	17-Apr-25	Approve Share Award Plan	For
BP Plc	BP	United Kingdom	17-Apr-25	Approve Global Share Match	For
BP Plc	BP	United Kingdom	17-Apr-25	Authorise Issue of Equity	For
BP Plc	BP	United Kingdom	17-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
BP Plc	BP	United Kingdom	17-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
BP Plc	BP	United Kingdom	17-Apr-25	Authorise Market Purchase of Ordinary Shares	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
BP Plc	BP	United Kingdom	17-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
BP Plc	BP	United Kingdom	17-Apr-25	Accept Financial Statements and Statutory Reports	For
BP Plc	BP	United Kingdom	17-Apr-25	Approve Remuneration Report	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Helge Lund as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Murray Auchincloss as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Kate Thomson as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Dame Amanda Blanc as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Tushar Morzaria as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Melody Meyer as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Pamela Daley as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Karen Richardson as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Satish Pai as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Hina Nagarajan as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Johannes Teyssen as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Elect Ian Tyler as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Reappoint Deloitte LLP as Auditors	For
BP Plc	BP	United Kingdom	17-Apr-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
BP Plc	BP	United Kingdom	17-Apr-25	Authorise UK Political Donations and Expenditure	For
BP Plc	BP	United Kingdom	17-Apr-25	Approve Share Award Plan	For
BP Plc	BP	United Kingdom	17-Apr-25	Approve Global Share Match	For
BP Plc	BP	United Kingdom	17-Apr-25	Authorise Issue of Equity	For
BP Plc	BP	United Kingdom	17-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
BP Plc	BP	United Kingdom	17-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
BP Plc	BP	United Kingdom	17-Apr-25	Authorise Market Purchase of Ordinary Shares	For
BP Plc	BP	United Kingdom	17-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
BP Plc	BP	United Kingdom	17-Apr-25	Accept Financial Statements and Statutory Reports	For
BP Plc	BP	United Kingdom	17-Apr-25	Approve Remuneration Report	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Helge Lund as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Murray Auchincloss as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Kate Thomson as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Dame Amanda Blanc as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Tushar Morzaria as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Melody Meyer as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Pamela Daley as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Karen Richardson as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Satish Pai as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Hina Nagarajan as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Johannes Teyssen as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Elect Ian Tyler as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Reappoint Deloitte LLP as Auditors	For
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BP Plc	BP	United Kingdom	17-Apr-25	Authorise UK Political Donations and Expenditure	For
BP Plc	BP	United Kingdom	17-Apr-25	Approve Share Award Plan	For
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BP Plc	BP	United Kingdom	17-Apr-25	Authorise Issue of Equity	For
BP Plc	BP	United Kingdom	17-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
BP Plc	BP	United Kingdom	17-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
BP Plc	BP	United Kingdom	17-Apr-25	Authorise Market Purchase of Ordinary Shares	For
BP Plc	BP	United Kingdom	17-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
BP Plc	BP	United Kingdom	17-Apr-25	Accept Financial Statements and Statutory Reports	For
BP Plc	BP	United Kingdom	17-Apr-25	Approve Remuneration Report	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Helge Lund as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Murray Auchincloss as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Kate Thomson as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Dame Amanda Blanc as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Tushar Morzaria as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Melody Meyer as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Pamela Daley as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Karen Richardson as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Satish Pai as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Hina Nagarajan as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Johannes Teyssen as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Elect Ian Tyler as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Reappoint Deloitte LLP as Auditors	For
BP Plc	BP	United Kingdom	17-Apr-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
BP Plc	BP	United Kingdom	17-Apr-25	Authorise UK Political Donations and Expenditure	For
BP Plc	BP	United Kingdom	17-Apr-25	Approve Share Award Plan	For
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BP Plc	BP	United Kingdom	17-Apr-25	Authorise Issue of Equity	For
BP Plc	BP	United Kingdom	17-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
BP Plc	BP	United Kingdom	17-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
BP Plc	BP	United Kingdom	17-Apr-25	Authorise Market Purchase of Ordinary Shares	For
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BP Plc	BP	United Kingdom	17-Apr-25	Accept Financial Statements and Statutory Reports	For
BP Plc	BP	United Kingdom	17-Apr-25	Approve Remuneration Report	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Helge Lund as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Murray Auchincloss as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Kate Thomson as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Dame Amanda Blanc as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Tushar Morzaria as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Melody Meyer as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Pamela Daley as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Karen Richardson as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Satish Pai as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Hina Nagarajan as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Re-elect Johannes Teyssen as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Elect Ian Tyler as Director	For
BP Plc	BP	United Kingdom	17-Apr-25	Reappoint Deloitte LLP as Auditors	For
BP Plc	BP	United Kingdom	17-Apr-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
BP Plc	BP	United Kingdom	17-Apr-25	Authorise UK Political Donations and Expenditure	For
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BP Plc	BP	United Kingdom	17-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
BP Plc	BP	United Kingdom	17-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
BP Plc	BP	United Kingdom	17-Apr-25	Authorise Market Purchase of Ordinary Shares	For
BP Plc	BP	United Kingdom	17-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
BPER Banca SpA	BPE	Italy	18-Apr-25	Approve Capital Increase without Preemptive Rights in Connection with the Acquisition of Banca Popolare di Sondrio SpA; Amend Articles Re: Article 5	For
BPER Banca SpA	BPE	Italy	18-Apr-25	Accept Financial Statements and Statutory Reports	For
BPER Banca SpA	BPE	Italy	18-Apr-25	Approve Allocation of Income and Dividend Distribution	For
BPER Banca SpA	BPE	Italy	18-Apr-25	Approve Remuneration Policy	For
BPER Banca SpA	BPE	Italy	18-Apr-25	Approve Second Section of the Remuneration Report	For
BPER Banca SpA	BPE	Italy	18-Apr-25	Approve 2025 MBO Incentive Plan	For
BPER Banca SpA	BPE	Italy	18-Apr-25	Approve Long-Term Incentive Plan 2025-2027	For
BPER Banca SpA	BPE	Italy	18-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2025 MBO Incentive Plan and Previous Portions of Existing Short and Long-Term Incentive Plans	For
BPER Banca SpA	BPE	Italy	18-Apr-25	Approve Capital Increase without Preemptive Rights in Connection with the Acquisition of Banca Popolare di Sondrio SpA; Amend Articles Re: Article 5	For
BPER Banca SpA	BPE	Italy	18-Apr-25	Accept Financial Statements and Statutory Reports	For
BPER Banca SpA	BPE	Italy	18-Apr-25	Approve Allocation of Income and Dividend Distribution	For
BPER Banca SpA	BPE	Italy	18-Apr-25	Approve Remuneration Policy	For
BPER Banca SpA	BPE	Italy	18-Apr-25	Approve Second Section of the Remuneration Report	For
BPER Banca SpA	BPE	Italy	18-Apr-25	Approve 2025 MBO Incentive Plan	For
BPER Banca SpA	BPE	Italy	18-Apr-25	Approve Long-Term Incentive Plan 2025-2027	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
BPER Banca SpA	BPE	Italy	18-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2025 MBO Incentive Plan and Previous Portions of Existing Short and Long-Term Incentive Plans	For
BPER Banca SpA	BPE	Italy	18-Apr-25	Approve Capital Increase without Preemptive Rights in Connection with the Acquisition of Banca Popolare di Sondrio SpA; Amend Articles Re: Article 5	For
BPER Banca SpA	BPE	Italy	18-Apr-25	Accept Financial Statements and Statutory Reports	For
BPER Banca SpA	BPE	Italy	18-Apr-25	Approve Allocation of Income and Dividend Distribution	For
BPER Banca SpA	BPE	Italy	18-Apr-25	Approve Remuneration Policy	For
BPER Banca SpA	BPE	Italy	18-Apr-25	Approve Second Section of the Remuneration Report	For
BPER Banca SpA	BPE	Italy	18-Apr-25	Approve 2025 MBO Incentive Plan	For
BPER Banca SpA	BPE	Italy	18-Apr-25	Approve Long-Term Incentive Plan 2025-2027	For
BPER Banca SpA	BPE	Italy	18-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2025 MBO Incentive Plan and Previous Portions of Existing Short and Long-Term Incentive Plans	For
BPER Banca SpA	BPE	Italy	18-Apr-25	Approve Capital Increase without Preemptive Rights in Connection with the Acquisition of Banca Popolare di Sondrio SpA; Amend Articles Re: Article 5	For
BPER Banca SpA	BPE	Italy	18-Apr-25	Accept Financial Statements and Statutory Reports	For
BPER Banca SpA	BPE	Italy	18-Apr-25	Approve Allocation of Income and Dividend Distribution	For
BPER Banca SpA	BPE	Italy	18-Apr-25	Approve Remuneration Policy	For
BPER Banca SpA	BPE	Italy	18-Apr-25	Approve Second Section of the Remuneration Report	For
BPER Banca SpA	BPE	Italy	18-Apr-25	Approve 2025 MBO Incentive Plan	For
BPER Banca SpA	BPE	Italy	18-Apr-25	Approve Long-Term Incentive Plan 2025-2027	For
BPER Banca SpA	BPE	Italy	18-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2025 MBO Incentive Plan and Previous Portions of Existing Short and Long-Term Incentive Plans	For
BPER Banca SpA	BPE	Italy	18-Apr-25	Approve Capital Increase without Preemptive Rights in Connection with the Acquisition of Banca Popolare di Sondrio SpA; Amend Articles Re: Article 5	For
BPER Banca SpA	BPE	Italy	18-Apr-25	Accept Financial Statements and Statutory Reports	For
BPER Banca SpA	BPE	Italy	18-Apr-25	Approve Allocation of Income and Dividend Distribution	For
BPER Banca SpA	BPE	Italy	18-Apr-25	Approve Remuneration Policy	For
BPER Banca SpA	BPE	Italy	18-Apr-25	Approve Second Section of the Remuneration Report	For
BPER Banca SpA	BPE	Italy	18-Apr-25	Approve 2025 MBO Incentive Plan	For
BPER Banca SpA	BPE	Italy	18-Apr-25	Approve Long-Term Incentive Plan 2025-2027	For
BPER Banca SpA	BPE	Italy	18-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2025 MBO Incentive Plan and Previous Portions of Existing Short and Long-Term Incentive Plans	For
Breedon Group Plc	BREE	United Kingdom	29-Apr-25	Accept Financial Statements and Statutory Reports	For
Breedon Group Plc	BREE	United Kingdom	29-Apr-25	Reappoint KPMG LLP as Auditors	For
Breedon Group Plc	BREE	United Kingdom	29-Apr-25	Authorise Board to Fix Remuneration of Auditors	For
Breedon Group Plc	BREE	United Kingdom	29-Apr-25	Approve Remuneration Report	For
Breedon Group Plc	BREE	United Kingdom	29-Apr-25	Approve Employee Stock Purchase Plan	For
Breedon Group Plc	BREE	United Kingdom	29-Apr-25	Approve Final Dividend	For
Breedon Group Plc	BREE	United Kingdom	29-Apr-25	Re-elect Amit Bhatia as Director	For
Breedon Group Plc	BREE	United Kingdom	29-Apr-25	Re-elect James Brotherton as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Breedon Group Plc	BREE	United Kingdom	29-Apr-25	Re-elect Carol Hui as Director	For
Breedon Group Plc	BREE	United Kingdom	29-Apr-25	Re-elect Pauline Lafferty as Director	For
Breedon Group Plc	BREE	United Kingdom	29-Apr-25	Re-elect Helen Miles as Director	For
Breedon Group Plc	BREE	United Kingdom	29-Apr-25	Re-elect Clive Watson as Director	For
Breedon Group Plc	BREE	United Kingdom	29-Apr-25	Re-elect Rob Wood as Director	For
Breedon Group Plc	BREE	United Kingdom	29-Apr-25	Authorise UK Political Donations and Expenditure	For
Breedon Group Plc	BREE	United Kingdom	29-Apr-25	Authorise Issue of Equity	For
Breedon Group Plc	BREE	United Kingdom	29-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
Breedon Group Plc	BREE	United Kingdom	29-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Breedon Group Plc	BREE	United Kingdom	29-Apr-25	Authorise Market Purchase of Ordinary Shares	For
Breedon Group Plc	BREE	United Kingdom	29-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Brembo NV	BRE	Netherlands	29-Apr-25	Open Meeting	
Brembo NV	BRE	Netherlands	29-Apr-25	Discuss Annual Report	
Brembo NV	BRE	Netherlands	29-Apr-25	Approve Remuneration Report	Against
Brembo NV	BRE	Netherlands	29-Apr-25	Discuss Presentation of the 2024 Sustainability Statement	
Brembo NV	BRE	Netherlands	29-Apr-25	Adopt Financial Statements and Statutory Reports	For
Brembo NV	BRE	Netherlands	29-Apr-25	Receive Explanation on Company's Dividend Policy	
Brembo NV	BRE	Netherlands	29-Apr-25	Approve Allocation of Income	For
Brembo NV	BRE	Netherlands	29-Apr-25	Approve Discharge of Executive Directors	Against
Brembo NV	BRE	Netherlands	29-Apr-25	Approve Discharge of Non-Executive Directors	For
Brembo NV	BRE	Netherlands	29-Apr-25	Approve Remuneration Policy	Against
Brembo NV	BRE	Netherlands	29-Apr-25	Ratify Ernst & Young Accountants LLP as Auditors and Provide Assurance on the Sustainability Statements	For
Brembo NV	BRE	Netherlands	29-Apr-25	Authorize Repurchase of Shares	For
Brembo NV	BRE	Netherlands	29-Apr-25	Close Meeting	
Bridgewater Bancshares, Inc.	BWB	USA	22-Apr-25	Elect Director Jerry Baack	For
Bridgewater Bancshares, Inc.	BWB	USA	22-Apr-25	Elect Director Lisa Brezonik	For
Bridgewater Bancshares, Inc.	BWB	USA	22-Apr-25	Elect Director James Johnson	For
Bridgewater Bancshares, Inc.	BWB	USA	22-Apr-25	Elect Director Mohammed Lawal	For
Bridgewater Bancshares, Inc.	BWB	USA	22-Apr-25	Elect Director Douglas Parish	For
Bridgewater Bancshares, Inc.	BWB	USA	22-Apr-25	Elect Director Jeffrey Shellberg	For
Bridgewater Bancshares, Inc.	BWB	USA	22-Apr-25	Elect Director David Volk	For
Bridgewater Bancshares, Inc.	BWB	USA	22-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Bridgewater Bancshares, Inc.	BWB	USA	22-Apr-25	Ratify RSM US LLP as Auditors	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Accept Financial Statements and Statutory Reports	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Approve Remuneration Policy	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Approve Remuneration Report	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Reappoint KPMG LLP as Auditors	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Re-elect Luc Jobin as Director	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Re-elect Tadeu Marroco as Director	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Re-elect Kandy Anand as Director	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Re-elect Karen Guerra as Director	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Re-elect Holly Keller Koeppel as Director	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Re-elect Veronique Laury as Director	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Re-elect Darrell Thomas as Director	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Re-elect Serpil Timuray as Director	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Elect Soraya Benchikh as Director	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Elect Uta Kemmerich-Keil as Director	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Authorise UK Political Donations and Expenditure	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Authorise Issue of Equity	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Approve Performance Share Plan	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Authorise Market Purchase of Ordinary Shares	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Accept Financial Statements and Statutory Reports	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Approve Remuneration Policy	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Approve Remuneration Report	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Reappoint KPMG LLP as Auditors	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Re-elect Luc Jobin as Director	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Re-elect Tadeu Marroco as Director	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Re-elect Kandy Anand as Director	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Re-elect Karen Guerra as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Re-elect Holly Keller Koeppel as Director	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Re-elect Veronique Laury as Director	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Re-elect Darrell Thomas as Director	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Re-elect Serpil Timuray as Director	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Elect Soraya Benchikh as Director	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Elect Uta Kemmerich-Keil as Director	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Authorise UK Political Donations and Expenditure	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Authorise Issue of Equity	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Approve Performance Share Plan	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Authorise Market Purchase of Ordinary Shares	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Accept Financial Statements and Statutory Reports	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Approve Remuneration Policy	For
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British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Reappoint KPMG LLP as Auditors	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Re-elect Luc Jobin as Director	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Re-elect Tadeu Marroco as Director	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Re-elect Kandy Anand as Director	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Re-elect Karen Guerra as Director	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Re-elect Holly Keller Koeppel as Director	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Re-elect Veronique Laury as Director	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Re-elect Darrell Thomas as Director	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Re-elect Serpil Timuray as Director	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Elect Soraya Benchikh as Director	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Elect Uta Kemmerich-Keil as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Authorise UK Political Donations and Expenditure	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Authorise Issue of Equity	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Approve Performance Share Plan	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Authorise Market Purchase of Ordinary Shares	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Accept Financial Statements and Statutory Reports	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Approve Remuneration Policy	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Approve Remuneration Report	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Reappoint KPMG LLP as Auditors	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Re-elect Luc Jobin as Director	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Re-elect Tadeu Marroco as Director	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Re-elect Kandy Anand as Director	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Re-elect Karen Guerra as Director	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Re-elect Holly Keller Koeppel as Director	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Re-elect Veronique Laury as Director	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Re-elect Darrell Thomas as Director	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Re-elect Serpil Timuray as Director	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Elect Soraya Benchikh as Director	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Elect Uta Kemmerich-Keil as Director	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Authorise UK Political Donations and Expenditure	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Authorise Issue of Equity	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Approve Performance Share Plan	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Authorise Market Purchase of Ordinary Shares	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Accept Financial Statements and Statutory Reports	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Approve Remuneration Policy	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Approve Remuneration Report	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Reappoint KPMG LLP as Auditors	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Re-elect Luc Jobin as Director	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Re-elect Tadeu Marroco as Director	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Re-elect Kandy Anand as Director	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Re-elect Karen Guerra as Director	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Re-elect Holly Keller Koeppel as Director	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Re-elect Veronique Laury as Director	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Re-elect Darrell Thomas as Director	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Re-elect Serpil Timuray as Director	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Elect Soraya Benchikh as Director	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Elect Uta Kemmerich-Keil as Director	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Authorise UK Political Donations and Expenditure	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Authorise Issue of Equity	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Approve Performance Share Plan	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Authorise Market Purchase of Ordinary Shares	For
British American Tobacco plc	BATS	United Kingdom	16-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Brixmor Property Group Inc.	BRX	USA	23-Apr-25	Elect Director James M. Taylor, Jr.	For
Brixmor Property Group Inc.	BRX	USA	23-Apr-25	Elect Director Sheryl M. Crosland	For
Brixmor Property Group Inc.	BRX	USA	23-Apr-25	Elect Director Michael Berman	For
Brixmor Property Group Inc.	BRX	USA	23-Apr-25	Elect Director Julie Bowerman	For
Brixmor Property Group Inc.	BRX	USA	23-Apr-25	Elect Director Thomas W. Dickson	For
Brixmor Property Group Inc.	BRX	USA	23-Apr-25	Elect Director Daniel B. Hurwitz	For
Brixmor Property Group Inc.	BRX	USA	23-Apr-25	Elect Director Sandra A.J. Lawrence	For
Brixmor Property Group Inc.	BRX	USA	23-Apr-25	Elect Director William D. Rahm	For
Brixmor Property Group Inc.	BRX	USA	23-Apr-25	Elect Director John Peter Suarez	For
Brixmor Property Group Inc.	BRX	USA	23-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Brixmor Property Group Inc.	BRX	USA	23-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Brixmor Property Group Inc.	BRX	USA	23-Apr-25	Elect Director James M. Taylor, Jr.	For
Brixmor Property Group Inc.	BRX	USA	23-Apr-25	Elect Director Sheryl M. Crosland	For
Brixmor Property Group Inc.	BRX	USA	23-Apr-25	Elect Director Michael Berman	For
Brixmor Property Group Inc.	BRX	USA	23-Apr-25	Elect Director Julie Bowerman	For
Brixmor Property Group Inc.	BRX	USA	23-Apr-25	Elect Director Thomas W. Dickson	For
Brixmor Property Group Inc.	BRX	USA	23-Apr-25	Elect Director Daniel B. Hurwitz	For
Brixmor Property Group Inc.	BRX	USA	23-Apr-25	Elect Director Sandra A.J. Lawrence	For
Brixmor Property Group Inc.	BRX	USA	23-Apr-25	Elect Director William D. Rahm	For
Brixmor Property Group Inc.	BRX	USA	23-Apr-25	Elect Director John Peter Suarez	For
Brixmor Property Group Inc.	BRX	USA	23-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Brixmor Property Group Inc.	BRX	USA	23-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Broadcom Inc.	AVGO	USA	21-Apr-25	Elect Director Diane M. Bryant	For
Broadcom Inc.	AVGO	USA	21-Apr-25	Elect Director Gayla J. Delly	For
Broadcom Inc.	AVGO	USA	21-Apr-25	Elect Director Kenneth Y. Hao	For
Broadcom Inc.	AVGO	USA	21-Apr-25	Elect Director Eddy W. Hartenstein	For
Broadcom Inc.	AVGO	USA	21-Apr-25	Elect Director Check Kian Low	For
Broadcom Inc.	AVGO	USA	21-Apr-25	Elect Director Justine F. Page	For
Broadcom Inc.	AVGO	USA	21-Apr-25	Elect Director Henry Samuelli	For
Broadcom Inc.	AVGO	USA	21-Apr-25	Elect Director Hock E. Tan	For
Broadcom Inc.	AVGO	USA	21-Apr-25	Elect Director Harry L. You	For
Broadcom Inc.	AVGO	USA	21-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Broadcom Inc.	AVGO	USA	21-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Broadcom Inc.	AVGO	USA	21-Apr-25	Elect Director Diane M. Bryant	For
Broadcom Inc.	AVGO	USA	21-Apr-25	Elect Director Gayla J. Delly	For
Broadcom Inc.	AVGO	USA	21-Apr-25	Elect Director Kenneth Y. Hao	For
Broadcom Inc.	AVGO	USA	21-Apr-25	Elect Director Eddy W. Hartenstein	For
Broadcom Inc.	AVGO	USA	21-Apr-25	Elect Director Check Kian Low	For
Broadcom Inc.	AVGO	USA	21-Apr-25	Elect Director Justine F. Page	For
Broadcom Inc.	AVGO	USA	21-Apr-25	Elect Director Henry Samuelli	For
Broadcom Inc.	AVGO	USA	21-Apr-25	Elect Director Hock E. Tan	For
Broadcom Inc.	AVGO	USA	21-Apr-25	Elect Director Harry L. You	For
Broadcom Inc.	AVGO	USA	21-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Broadcom Inc.	AVGO	USA	21-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Broadcom Inc.	AVGO	USA	21-Apr-25	Elect Director Diane M. Bryant	For
Broadcom Inc.	AVGO	USA	21-Apr-25	Elect Director Gayla J. Delly	For
Broadcom Inc.	AVGO	USA	21-Apr-25	Elect Director Kenneth Y. Hao	For
Broadcom Inc.	AVGO	USA	21-Apr-25	Elect Director Eddy W. Hartenstein	For
Broadcom Inc.	AVGO	USA	21-Apr-25	Elect Director Check Kian Low	For
Broadcom Inc.	AVGO	USA	21-Apr-25	Elect Director Justine F. Page	For
Broadcom Inc.	AVGO	USA	21-Apr-25	Elect Director Henry Samuelli	For
Broadcom Inc.	AVGO	USA	21-Apr-25	Elect Director Hock E. Tan	For
Broadcom Inc.	AVGO	USA	21-Apr-25	Elect Director Harry L. You	For
Broadcom Inc.	AVGO	USA	21-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Broadcom Inc.	AVGO	USA	21-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Broadcom Inc.	AVGO	USA	21-Apr-25	Elect Director Diane M. Bryant	For
Broadcom Inc.	AVGO	USA	21-Apr-25	Elect Director Gayla J. Delly	For
Broadcom Inc.	AVGO	USA	21-Apr-25	Elect Director Kenneth Y. Hao	For
Broadcom Inc.	AVGO	USA	21-Apr-25	Elect Director Eddy W. Hartenstein	For
Broadcom Inc.	AVGO	USA	21-Apr-25	Elect Director Check Kian Low	For
Broadcom Inc.	AVGO	USA	21-Apr-25	Elect Director Justine F. Page	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Broadcom Inc.	AVGO	USA	21-Apr-25	Elect Director Henry Samueli	For
Broadcom Inc.	AVGO	USA	21-Apr-25	Elect Director Hock E. Tan	For
Broadcom Inc.	AVGO	USA	21-Apr-25	Elect Director Harry L. You	For
Broadcom Inc.	AVGO	USA	21-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Broadcom Inc.	AVGO	USA	21-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Brunello Cucinelli SpA	BC	Italy	29-Apr-25	Accept Financial Statements and Statutory Reports	For
Brunello Cucinelli SpA	BC	Italy	29-Apr-25	Approve Allocation of Income	For
Brunello Cucinelli SpA	BC	Italy	29-Apr-25	Approve Remuneration Policy	Against
Brunello Cucinelli SpA	BC	Italy	29-Apr-25	Approve Second Section of the Remuneration Report	Against
Brunello Cucinelli SpA	BC	Italy	29-Apr-25	Appoint PricewaterhouseCoopers SpA as Auditor for Sustainability Reporting and Approve Their Remuneration	For
Brunello Cucinelli SpA	BC	Italy	29-Apr-25	Elect Katia Riva as Director	For
Brunello Cucinelli SpA	BC	Italy	29-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024 2026 Stock Grant Plan	Against
Bufab AB	BUFAB	Sweden	24-Apr-25	Open Meeting	
Bufab AB	BUFAB	Sweden	24-Apr-25	Elect Chair of Meeting	For
Bufab AB	BUFAB	Sweden	24-Apr-25	Prepare and Approve List of Shareholders	For
Bufab AB	BUFAB	Sweden	24-Apr-25	Approve Agenda of Meeting	For
Bufab AB	BUFAB	Sweden	24-Apr-25	Designate Inspector(s) of Minutes of Meeting	
Bufab AB	BUFAB	Sweden	24-Apr-25	Acknowledge Proper Convening of Meeting	For
Bufab AB	BUFAB	Sweden	24-Apr-25	Receive Consolidated Financial Statements and Statutory Reports	
Bufab AB	BUFAB	Sweden	24-Apr-25	Receive CEO's Report	
Bufab AB	BUFAB	Sweden	24-Apr-25	Accept Financial Statements and Statutory Reports	For
Bufab AB	BUFAB	Sweden	24-Apr-25	Approve Allocation of Income and Dividends of SEK 5.25 Per Share	For
Bufab AB	BUFAB	Sweden	24-Apr-25	Approve Discharge of Bengt Liljedahl	For
Bufab AB	BUFAB	Sweden	24-Apr-25	Approve Discharge of Hans Bjorstrand	For
Bufab AB	BUFAB	Sweden	24-Apr-25	Approve Discharge of Per-Arne Blomquist	For
Bufab AB	BUFAB	Sweden	24-Apr-25	Approve Discharge of Anna Liljedahl	For
Bufab AB	BUFAB	Sweden	24-Apr-25	Approve Discharge of Eva Nilsagard	For
Bufab AB	BUFAB	Sweden	24-Apr-25	Approve Discharge of Bertil Persson	For
Bufab AB	BUFAB	Sweden	24-Apr-25	Approve Discharge of Erik Lunden (CEO)	For
Bufab AB	BUFAB	Sweden	24-Apr-25	Receive Nominating Committee's Report	
Bufab AB	BUFAB	Sweden	24-Apr-25	Determine Number of Members (7) and Deputy Members (0) of Board	For
Bufab AB	BUFAB	Sweden	24-Apr-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Bufab AB	BUFAB	Sweden	24-Apr-25	Approve Remuneration of Directors in the Amount SEK 900,000 for Chair and SEK 365,000 for Other Directors; Approve Remuneration for Committee Work	For
Bufab AB	BUFAB	Sweden	24-Apr-25	Approve Remuneration of Auditors	For
Bufab AB	BUFAB	Sweden	24-Apr-25	Reelect Bengt Liljedahl as Director	For
Bufab AB	BUFAB	Sweden	24-Apr-25	Reelect Hans Bjorstrand as Director	For
Bufab AB	BUFAB	Sweden	24-Apr-25	Reelect Per-Arne Blomquist as Director	For
Bufab AB	BUFAB	Sweden	24-Apr-25	Reelect Anna Liljedahl as Director	For
Bufab AB	BUFAB	Sweden	24-Apr-25	Reelect Eva Nilsagard as Director	Against
Bufab AB	BUFAB	Sweden	24-Apr-25	Reelect Bertil Persson as Director	For
Bufab AB	BUFAB	Sweden	24-Apr-25	Elect Caroline Reuterskiold as New Director	For
Bufab AB	BUFAB	Sweden	24-Apr-25	Reelect Bengt Liljedahl as Board Chair	For
Bufab AB	BUFAB	Sweden	24-Apr-25	Ratify PricewaterhouseCoopers AB as Auditors	For
Bufab AB	BUFAB	Sweden	24-Apr-25	Approve Remuneration Report	Against
Bufab AB	BUFAB	Sweden	24-Apr-25	Approve 5:1 Stock Split; Amend Articles	For
Bufab AB	BUFAB	Sweden	24-Apr-25	Approve Long Term Incentive Program (LTI 2025/2028) for Key Employees	For
Bufab AB	BUFAB	Sweden	24-Apr-25	Authorize Reissuance of Repurchased Shares	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Bufab AB	BUFAB	Sweden	24-Apr-25	Close Meeting	
Bumitama Agri Ltd.	P8Z	Singapore	28-Apr-25	Adopt Financial Statements and Directors' and Auditors' Reports	For
Bumitama Agri Ltd.	P8Z	Singapore	28-Apr-25	Approve Final Dividend	For
Bumitama Agri Ltd.	P8Z	Singapore	28-Apr-25	Elect Lim Gunawan Hariyanto as Director	For
Bumitama Agri Ltd.	P8Z	Singapore	28-Apr-25	Elect Lawrence Lua Gek Pong as Director	For
Bumitama Agri Ltd.	P8Z	Singapore	28-Apr-25	Elect Ng Yi Wayn as Director	For
Bumitama Agri Ltd.	P8Z	Singapore	28-Apr-25	Approve Directors' Fees	For
Bumitama Agri Ltd.	P8Z	Singapore	28-Apr-25	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Bumitama Agri Ltd.	P8Z	Singapore	28-Apr-25	Approve Renewal of Shareholders' Mandate for Interested Person Transactions with IOI Corporation Berhad and its Associates	For
Bumitama Agri Ltd.	P8Z	Singapore	28-Apr-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Bumitama Agri Ltd.	P8Z	Singapore	28-Apr-25	Authorize Share Repurchase Program	For
Bunzl Plc	BNZL	United Kingdom	23-Apr-25	Accept Financial Statements and Statutory Reports	For
Bunzl Plc	BNZL	United Kingdom	23-Apr-25	Approve Final Dividend	For
Bunzl Plc	BNZL	United Kingdom	23-Apr-25	Re-elect Peter Ventress as Director	For
Bunzl Plc	BNZL	United Kingdom	23-Apr-25	Re-elect Frank van Zanten as Director	For
Bunzl Plc	BNZL	United Kingdom	23-Apr-25	Re-elect Richard Howes as Director	For
Bunzl Plc	BNZL	United Kingdom	23-Apr-25	Re-elect Stephan Nanninga as Director	For
Bunzl Plc	BNZL	United Kingdom	23-Apr-25	Re-elect Vin Murria as Director	For
Bunzl Plc	BNZL	United Kingdom	23-Apr-25	Re-elect Pam Kirby as Director	For
Bunzl Plc	BNZL	United Kingdom	23-Apr-25	Re-elect Jacky Simmonds as Director	For
Bunzl Plc	BNZL	United Kingdom	23-Apr-25	Elect Daniela Soares as Director	For
Bunzl Plc	BNZL	United Kingdom	23-Apr-25	Elect Julia Wilson as Director	For
Bunzl Plc	BNZL	United Kingdom	23-Apr-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Bunzl Plc	BNZL	United Kingdom	23-Apr-25	Authorise Board to Fix Remuneration of Auditors	For
Bunzl Plc	BNZL	United Kingdom	23-Apr-25	Approve Remuneration Report	For
Bunzl Plc	BNZL	United Kingdom	23-Apr-25	Authorise Issue of Equity	For
Bunzl Plc	BNZL	United Kingdom	23-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
Bunzl Plc	BNZL	United Kingdom	23-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Bunzl Plc	BNZL	United Kingdom	23-Apr-25	Authorise Market Purchase of Ordinary Shares	For
Bunzl Plc	BNZL	United Kingdom	23-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Bunzl Plc	BNZL	United Kingdom	23-Apr-25	Accept Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Bunzl Plc	BNZL	United Kingdom	23-Apr-25	Approve Final Dividend	For
Bunzl Plc	BNZL	United Kingdom	23-Apr-25	Re-elect Peter Ventress as Director	For
Bunzl Plc	BNZL	United Kingdom	23-Apr-25	Re-elect Frank van Zanten as Director	For
Bunzl Plc	BNZL	United Kingdom	23-Apr-25	Re-elect Richard Howes as Director	For
Bunzl Plc	BNZL	United Kingdom	23-Apr-25	Re-elect Stephan Nanninga as Director	For
Bunzl Plc	BNZL	United Kingdom	23-Apr-25	Re-elect Vin Murria as Director	For
Bunzl Plc	BNZL	United Kingdom	23-Apr-25	Re-elect Pam Kirby as Director	For
Bunzl Plc	BNZL	United Kingdom	23-Apr-25	Re-elect Jacky Simmonds as Director	For
Bunzl Plc	BNZL	United Kingdom	23-Apr-25	Elect Daniela Soares as Director	For
Bunzl Plc	BNZL	United Kingdom	23-Apr-25	Elect Julia Wilson as Director	For
Bunzl Plc	BNZL	United Kingdom	23-Apr-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Bunzl Plc	BNZL	United Kingdom	23-Apr-25	Authorise Board to Fix Remuneration of Auditors	For
Bunzl Plc	BNZL	United Kingdom	23-Apr-25	Approve Remuneration Report	For
Bunzl Plc	BNZL	United Kingdom	23-Apr-25	Authorise Issue of Equity	For
Bunzl Plc	BNZL	United Kingdom	23-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
Bunzl Plc	BNZL	United Kingdom	23-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Bunzl Plc	BNZL	United Kingdom	23-Apr-25	Authorise Market Purchase of Ordinary Shares	For
Bunzl Plc	BNZL	United Kingdom	23-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Bunzl Plc	BNZL	United Kingdom	23-Apr-25	Accept Financial Statements and Statutory Reports	For
Bunzl Plc	BNZL	United Kingdom	23-Apr-25	Approve Final Dividend	For
Bunzl Plc	BNZL	United Kingdom	23-Apr-25	Re-elect Peter Ventress as Director	For
Bunzl Plc	BNZL	United Kingdom	23-Apr-25	Re-elect Frank van Zanten as Director	For
Bunzl Plc	BNZL	United Kingdom	23-Apr-25	Re-elect Richard Howes as Director	For
Bunzl Plc	BNZL	United Kingdom	23-Apr-25	Re-elect Stephan Nanninga as Director	For
Bunzl Plc	BNZL	United Kingdom	23-Apr-25	Re-elect Vin Murria as Director	For
Bunzl Plc	BNZL	United Kingdom	23-Apr-25	Re-elect Pam Kirby as Director	For
Bunzl Plc	BNZL	United Kingdom	23-Apr-25	Re-elect Jacky Simmonds as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Bunzl Plc	BNZL	United Kingdom	23-Apr-25	Elect Daniela Soares as Director	For
Bunzl Plc	BNZL	United Kingdom	23-Apr-25	Elect Julia Wilson as Director	For
Bunzl Plc	BNZL	United Kingdom	23-Apr-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Bunzl Plc	BNZL	United Kingdom	23-Apr-25	Authorise Board to Fix Remuneration of Auditors	For
Bunzl Plc	BNZL	United Kingdom	23-Apr-25	Approve Remuneration Report	For
Bunzl Plc	BNZL	United Kingdom	23-Apr-25	Authorise Issue of Equity	For
Bunzl Plc	BNZL	United Kingdom	23-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
Bunzl Plc	BNZL	United Kingdom	23-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Bunzl Plc	BNZL	United Kingdom	23-Apr-25	Authorise Market Purchase of Ordinary Shares	For
Bunzl Plc	BNZL	United Kingdom	23-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Cadeler A/S	CADLR	Denmark	22-Apr-25	Elect Chair of Meeting	For
Cadeler A/S	CADLR	Denmark	22-Apr-25	Receive Report of Board	
Cadeler A/S	CADLR	Denmark	22-Apr-25	Accept Financial Statements and Statutory Reports	For
Cadeler A/S	CADLR	Denmark	22-Apr-25	Approve Allocation of Income and Omission of Dividends	For
Cadeler A/S	CADLR	Denmark	22-Apr-25	Approve Remuneration Report (Advisory Vote)	Against
Cadeler A/S	CADLR	Denmark	22-Apr-25	Approve Discharge of Management and Board	For
Cadeler A/S	CADLR	Denmark	22-Apr-25	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For
Cadeler A/S	CADLR	Denmark	22-Apr-25	Reelect Andreas Sohmen-Pao as Director	Abstain
Cadeler A/S	CADLR	Denmark	22-Apr-25	Reelect Andrea Abt as Director	For
Cadeler A/S	CADLR	Denmark	22-Apr-25	Reelect Emanuele Lauro as Director	For
Cadeler A/S	CADLR	Denmark	22-Apr-25	Reelect Jim Nish as Director	For
Cadeler A/S	CADLR	Denmark	22-Apr-25	Reelect Andreas Sohmen-Pao as Board Chair	Abstain
Cadeler A/S	CADLR	Denmark	22-Apr-25	Reelect Emanuele Lauro as Vice Chair	For
Cadeler A/S	CADLR	Denmark	22-Apr-25	Reelect Elaine Yew Wen Suen as Member of the Nomination Committee	For
Cadeler A/S	CADLR	Denmark	22-Apr-25	Ratify Ernst & Young as Auditors	For
Cadeler A/S	CADLR	Denmark	22-Apr-25	Authorize Share Repurchase Program	For
Cadeler A/S	CADLR	Denmark	22-Apr-25	Approve Creation of up to DKK 70.2 Million Pool of Capital without Preemptive Rights	Against
Cadeler A/S	CADLR	Denmark	22-Apr-25	Approve Creation of up to DKK 70.2 Million Pool of Capital with Preemptive Rights	For
Cadeler A/S	CADLR	Denmark	22-Apr-25	Approve Equity Plan Financing	Against
Cadeler A/S	CADLR	Denmark	22-Apr-25	Other Business	
Cadence Bank	CADE	USA	25-Apr-25	Amend Articles of Incorporation	For
Cadence Bank	CADE	USA	25-Apr-25	Amend Articles of Incorporation to Repurchase Shares of Common Stock and Preferred Stock	For
Cadence Bank	CADE	USA	25-Apr-25	Approve Omnibus Stock Plan	For
Cadence Bank	CADE	USA	25-Apr-25	Adjourn Meeting	For
CaixaBank SA	CABK	Spain	10-Apr-25	Approve Consolidated and Standalone Financial Statements	For
CaixaBank SA	CABK	Spain	10-Apr-25	Approve Non-Financial Information Statement	For
CaixaBank SA	CABK	Spain	10-Apr-25	Approve Discharge of Board	For
CaixaBank SA	CABK	Spain	10-Apr-25	Approve Allocation of Income and Dividends	For
CaixaBank SA	CABK	Spain	10-Apr-25	Renew Appointment of PricewaterhouseCoopers as Auditor	For
CaixaBank SA	CABK	Spain	10-Apr-25	Reelect Koro Usarraga Unsain as Director	For
CaixaBank SA	CABK	Spain	10-Apr-25	Reelect Fernando Maria Costa Duarte Ulrich as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
CaixaBank SA	CABK	Spain	10-Apr-25	Reelect Teresa Santero Quintilla as Director	For
CaixaBank SA	CABK	Spain	10-Apr-25	Elect Rosa Maria Garcia Pineiro as Director	For
CaixaBank SA	CABK	Spain	10-Apr-25	Elect Luis Alvarez Satorre as Director	For
CaixaBank SA	CABK	Spain	10-Apr-25	Elect Bernardo Sanchez Incera as Director	For
CaixaBank SA	CABK	Spain	10-Apr-25	Elect Pablo Arturo Forero Calderon as Director	For
CaixaBank SA	CABK	Spain	10-Apr-25	Elect Jose Maria Mendez Alvarez-Cedron as Director	For
CaixaBank SA	CABK	Spain	10-Apr-25	Authorize Share Repurchase Program	For
CaixaBank SA	CABK	Spain	10-Apr-25	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For
CaixaBank SA	CABK	Spain	10-Apr-25	Approve Remuneration of Directors	For
CaixaBank SA	CABK	Spain	10-Apr-25	Approve Remuneration Policy	For
CaixaBank SA	CABK	Spain	10-Apr-25	Approve 2025 Variable Remuneration Scheme	For
CaixaBank SA	CABK	Spain	10-Apr-25	Fix Maximum Variable Compensation Ratio	For
CaixaBank SA	CABK	Spain	10-Apr-25	Advisory Vote on Remuneration Report	For
CaixaBank SA	CABK	Spain	10-Apr-25	Authorize Board to Ratify and Execute Approved Resolutions	For
CaixaBank SA	CABK	Spain	10-Apr-25	Receive Amendments to Board of Directors Regulations	
CaixaBank SA	CABK	Spain	10-Apr-25	Receive Board of Directors Report	
CaixaBank SA	CABK	Spain	10-Apr-25	Approve Consolidated and Standalone Financial Statements	For
CaixaBank SA	CABK	Spain	10-Apr-25	Approve Non-Financial Information Statement	For
CaixaBank SA	CABK	Spain	10-Apr-25	Approve Discharge of Board	For
CaixaBank SA	CABK	Spain	10-Apr-25	Approve Allocation of Income and Dividends	For
CaixaBank SA	CABK	Spain	10-Apr-25	Renew Appointment of PricewaterhouseCoopers as Auditor	For
CaixaBank SA	CABK	Spain	10-Apr-25	Reelect Koro Usarraga Unsain as Director	For
CaixaBank SA	CABK	Spain	10-Apr-25	Reelect Fernando Maria Costa Duarte Ulrich as Director	For
CaixaBank SA	CABK	Spain	10-Apr-25	Reelect Teresa Santero Quintilla as Director	For
CaixaBank SA	CABK	Spain	10-Apr-25	Elect Rosa Maria Garcia Pineiro as Director	For
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CaixaBank SA	CABK	Spain	10-Apr-25	Approve 2025 Variable Remuneration Scheme	For
CaixaBank SA	CABK	Spain	10-Apr-25	Fix Maximum Variable Compensation Ratio	For
CaixaBank SA	CABK	Spain	10-Apr-25	Advisory Vote on Remuneration Report	For
CaixaBank SA	CABK	Spain	10-Apr-25	Authorize Board to Ratify and Execute Approved Resolutions	For
CaixaBank SA	CABK	Spain	10-Apr-25	Receive Amendments to Board of Directors Regulations	
CaixaBank SA	CABK	Spain	10-Apr-25	Receive Board of Directors Report	
Calavo Growers, Inc.	CVGW	USA	23-Apr-25	Elect Director Farha Aslam	For
Calavo Growers, Inc.	CVGW	USA	23-Apr-25	Elect Director Marc L. Brown	For
Calavo Growers, Inc.	CVGW	USA	23-Apr-25	Elect Director Michael A. DiGregorio	For
Calavo Growers, Inc.	CVGW	USA	23-Apr-25	Elect Director B. John Lindeman	For
Calavo Growers, Inc.	CVGW	USA	23-Apr-25	Elect Director Steven W. Hollister	For
Calavo Growers, Inc.	CVGW	USA	23-Apr-25	Elect Director Kathleen M. Holmgren	For
Calavo Growers, Inc.	CVGW	USA	23-Apr-25	Elect Director J. Link Leavens	For
Calavo Growers, Inc.	CVGW	USA	23-Apr-25	Elect Director Adriana G. Mendizabal	For
Calavo Growers, Inc.	CVGW	USA	23-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Calavo Growers, Inc.	CVGW	USA	23-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Calavo Growers, Inc.	CVGW	USA	23-Apr-25	Amend Omnibus Stock Plan	For
Calavo Growers, Inc.	CVGW	USA	23-Apr-25	Elect Director Farha Aslam	For
Calavo Growers, Inc.	CVGW	USA	23-Apr-25	Elect Director Marc L. Brown	For
Calavo Growers, Inc.	CVGW	USA	23-Apr-25	Elect Director Michael A. DiGregorio	For
Calavo Growers, Inc.	CVGW	USA	23-Apr-25	Elect Director B. John Lindeman	For
Calavo Growers, Inc.	CVGW	USA	23-Apr-25	Elect Director Steven W. Hollister	For
Calavo Growers, Inc.	CVGW	USA	23-Apr-25	Elect Director Kathleen M. Holmgren	For
Calavo Growers, Inc.	CVGW	USA	23-Apr-25	Elect Director J. Link Leavens	For
Calavo Growers, Inc.	CVGW	USA	23-Apr-25	Elect Director Adriana G. Mendizabal	For
Calavo Growers, Inc.	CVGW	USA	23-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Calavo Growers, Inc.	CVGW	USA	23-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Calavo Growers, Inc.	CVGW	USA	23-Apr-25	Amend Omnibus Stock Plan	For
Camtek Ltd.	CAMT	Israel	29-Apr-25	Reelect Rafi Amit as Director	For
Camtek Ltd.	CAMT	Israel	29-Apr-25	Reelect Yotam Stern as Director	For
Camtek Ltd.	CAMT	Israel	29-Apr-25	Reelect Orit Stav as Director	For
Camtek Ltd.	CAMT	Israel	29-Apr-25	Reelect Leo Huang as Director	Against
Camtek Ltd.	CAMT	Israel	29-Apr-25	Reelect I-Shih Tseng as Director	For
Camtek Ltd.	CAMT	Israel	29-Apr-25	Reelect Moty Ben-Arie as Director	For
Camtek Ltd.	CAMT	Israel	29-Apr-25	Elect Lior Aviram as Director	For
Camtek Ltd.	CAMT	Israel	29-Apr-25	Approve Amended Compensation Policy for the Directors and Officers of the Company	For
Camtek Ltd.	CAMT	Israel	29-Apr-25	Approve Compensation of Lior Aviram, Executive Chairman	For
Camtek Ltd.	CAMT	Israel	29-Apr-25	Amend Articles of Association	Against
Camtek Ltd.	CAMT	Israel	29-Apr-25	Reappoint Somekh Chaikin, a member firm of KPMG International as Auditors and Authorize Board to Fix Their Remuneration	For
Camtek Ltd.	CAMT	Israel	29-Apr-25	Reelect Rafi Amit as Director	For
Camtek Ltd.	CAMT	Israel	29-Apr-25	Reelect Yotam Stern as Director	For
Camtek Ltd.	CAMT	Israel	29-Apr-25	Reelect Orit Stav as Director	For
Camtek Ltd.	CAMT	Israel	29-Apr-25	Reelect Leo Huang as Director	Against
Camtek Ltd.	CAMT	Israel	29-Apr-25	Reelect I-Shih Tseng as Director	For
Camtek Ltd.	CAMT	Israel	29-Apr-25	Reelect Moty Ben-Arie as Director	For
Camtek Ltd.	CAMT	Israel	29-Apr-25	Elect Lior Aviram as Director	For
Camtek Ltd.	CAMT	Israel	29-Apr-25	Approve Amended Compensation Policy for the Directors and Officers of the Company	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Camtek Ltd.	CAMT	Israel	29-Apr-25	Approve Compensation of Lior Aviram, Executive Chairman	For
Camtek Ltd.	CAMT	Israel	29-Apr-25	Amend Articles of Association	Against
Camtek Ltd.	CAMT	Israel	29-Apr-25	Reappoint Somekh Chaikin, a member firm of KPMG International as Auditors and Authorize Board to Fix Their Remuneration	For
Camtek Ltd.	CAMT	Israel	29-Apr-25	Reelect Rafi Amit as Director	For
Camtek Ltd.	CAMT	Israel	29-Apr-25	Reelect Yotam Stern as Director	For
Camtek Ltd.	CAMT	Israel	29-Apr-25	Reelect Orit Stav as Director	For
Camtek Ltd.	CAMT	Israel	29-Apr-25	Reelect Leo Huang as Director	Against
Camtek Ltd.	CAMT	Israel	29-Apr-25	Reelect I-Shih Tseng as Director	For
Camtek Ltd.	CAMT	Israel	29-Apr-25	Reelect Moty Ben-Arie as Director	For
Camtek Ltd.	CAMT	Israel	29-Apr-25	Elect Lior Aviram as Director	For
Camtek Ltd.	CAMT	Israel	29-Apr-25	Approve Amended Compensation Policy for the Directors and Officers of the Company	For
Camtek Ltd.	CAMT	Israel	29-Apr-25	Approve Compensation of Lior Aviram, Executive Chairman	For
Camtek Ltd.	CAMT	Israel	29-Apr-25	Amend Articles of Association	Against
Camtek Ltd.	CAMT	Israel	29-Apr-25	Reappoint Somekh Chaikin, a member firm of KPMG International as Auditors and Authorize Board to Fix Their Remuneration	For
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Elect Director Ammar Aljoundi	For
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Elect Director Nanci E. Caldwell	For
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Elect Director Michelle L. Collins	For
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Elect Director Victor G. Dodig	For
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Elect Director Kevin J. Kelly	For
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Elect Director Christine E. Larsen	For
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Elect Director Mary Lou Maher	For
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Elect Director William F. Morneau	For
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Elect Director Mark W. Podlasly	For
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Elect Director Francois L. Poirier	For
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Elect Director Katharine B. Stevenson	For
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Elect Director Martine Turcotte	For
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Elect Director Barry L. Zubrow	For
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Advisory Vote on Executive Compensation Approach	For
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Approve Director Aggregate Annual Remuneration	For
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Amend By-law No. 1 Re: Administrative Matters	For
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	SP 1: Disclose the Corporation's Energy Supply Ratio Annually	Against
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	SP 2: Report on Fighting Against Forced Labour and Child Labour in Loan Portfolios	Against
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	SP 3: Disclosure of Language Fluency of Employees	Against
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	SP 4: Advisory Vote on Environmental Policies	Against
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	SP 5: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	SP 6: Disclose Industry-Specific Carbon Risk Scoring/Transition Plans	Against
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	SP 7: Disclosure of Internal Pay Metrics Used For Executive Compensation	Against
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Elect Director Ammar Aljoundi	For
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Elect Director Nanci E. Caldwell	For
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Elect Director Michelle L. Collins	For
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Elect Director Victor G. Dodig	For
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Elect Director Kevin J. Kelly	For
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Elect Director Christine E. Larsen	For
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Elect Director Mary Lou Maher	For
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Elect Director William F. Morneau	For
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Elect Director Mark W. Podlasly	For

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Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Elect Director Francois L. Poirier	For
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Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Elect Director Martine Turcotte	For
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Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Elect Director Michelle L. Collins	For
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Elect Director Victor G. Dodig	For
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Elect Director Kevin J. Kelly	For
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Elect Director Christine E. Larsen	For
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Elect Director Mary Lou Maher	For
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Elect Director William F. Morneau	For
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Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	SP 3: Disclosure of Language Fluency of Employees	Against
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Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Elect Director Michelle L. Collins	For
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Elect Director Victor G. Dodig	For
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Elect Director Kevin J. Kelly	For
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Elect Director Christine E. Larsen	For
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Elect Director Mary Lou Maher	For
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Elect Director William F. Morneau	For
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Elect Director Mark W. Podlasly	For
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Elect Director Francois L. Poirier	For
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Elect Director Katharine B. Stevenson	For
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Elect Director Martine Turcotte	For
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Elect Director Barry L. Zubrow	For
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Advisory Vote on Executive Compensation Approach	For
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Approve Director Aggregate Annual Remuneration	For
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Amend By-law No. 1 Re: Administrative Matters	For
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	SP 1: Disclose the Corporation's Energy Supply Ratio Annually	Against
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	SP 2: Report on Fighting Against Forced Labour and Child Labour in Loan Portfolios	Against
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	SP 3: Disclosure of Language Fluency of Employees	Against
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	SP 4: Advisory Vote on Environmental Policies	Against
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	SP 5: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	SP 6: Disclose Industry-Specific Carbon Risk Scoring/Transition Plans	Against
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	SP 7: Disclosure of Internal Pay Metrics Used For Executive Compensation	Against
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Elect Director Ammar Aljoundi	For
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Elect Director Nanci E. Caldwell	For
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Elect Director Michelle L. Collins	For
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Elect Director Victor G. Dodig	For
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Elect Director Kevin J. Kelly	For
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Elect Director Christine E. Larsen	For
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Elect Director Mary Lou Maher	For
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Elect Director William F. Morneau	For
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Elect Director Mark W. Podlasly	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Elect Director Francois L. Poirier	For
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Elect Director Katharine B. Stevenson	For
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Elect Director Martine Turcotte	For
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Elect Director Barry L. Zubrow	For
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Advisory Vote on Executive Compensation Approach	For
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Approve Director Aggregate Annual Remuneration	For
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	Amend By-law No. 1 Re: Administrative Matters	For
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	SP 1: Disclose the Corporation's Energy Supply Ratio Annually	Against
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	SP 2: Report on Fighting Against Forced Labour and Child Labour in Loan Portfolios	Against
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	SP 3: Disclosure of Language Fluency of Employees	Against
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	SP 4: Advisory Vote on Environmental Policies	Against
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	SP 5: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	SP 6: Disclose Industry-Specific Carbon Risk Scoring/Transition Plans	Against
Canadian Imperial Bank of Commerce	CM	Canada	03-Apr-25	SP 7: Disclosure of Internal Pay Metrics Used For Executive Compensation	Against
Canadian Pacific Kansas City Limited	CP	Canada	30-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Canadian Pacific Kansas City Limited	CP	Canada	30-Apr-25	Advisory Vote on Executive Compensation Approach	For
Canadian Pacific Kansas City Limited	CP	Canada	30-Apr-25	Management Advisory Vote on Climate Change	For
Canadian Pacific Kansas City Limited	CP	Canada	30-Apr-25	Approve Amendments to Advance Notice Requirement	Against
Canadian Pacific Kansas City Limited	CP	Canada	30-Apr-25	Elect Director John Baird	For
Canadian Pacific Kansas City Limited	CP	Canada	30-Apr-25	Elect Director Isabelle Courville	For
Canadian Pacific Kansas City Limited	CP	Canada	30-Apr-25	Elect Director Keith E. Creel	For
Canadian Pacific Kansas City Limited	CP	Canada	30-Apr-25	Elect Director Antonio Garza	For
Canadian Pacific Kansas City Limited	CP	Canada	30-Apr-25	Elect Director Arturo Gutierrez Hernandez	For
Canadian Pacific Kansas City Limited	CP	Canada	30-Apr-25	Elect Director Edward R. Hamberger	For
Canadian Pacific Kansas City Limited	CP	Canada	30-Apr-25	Elect Director Janet H. Kennedy	For
Canadian Pacific Kansas City Limited	CP	Canada	30-Apr-25	Elect Director Henry J. Maier	For
Canadian Pacific Kansas City Limited	CP	Canada	30-Apr-25	Elect Director Matthew H. Paull	For
Canadian Pacific Kansas City Limited	CP	Canada	30-Apr-25	Elect Director Jane L. Peverett	For
Canadian Pacific Kansas City Limited	CP	Canada	30-Apr-25	Elect Director Andrea Robertson	For
Canadian Pacific Kansas City Limited	CP	Canada	30-Apr-25	Elect Director Gordon T. Trafton	For
Canadian Pacific Kansas City Limited	CP	Canada	30-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Canadian Pacific Kansas City Limited	CP	Canada	30-Apr-25	Advisory Vote on Executive Compensation Approach	For
Canadian Pacific Kansas City Limited	CP	Canada	30-Apr-25	Management Advisory Vote on Climate Change	For
Canadian Pacific Kansas City Limited	CP	Canada	30-Apr-25	Approve Amendments to Advance Notice Requirement	Against
Canadian Pacific Kansas City Limited	CP	Canada	30-Apr-25	Elect Director John Baird	For
Canadian Pacific Kansas City Limited	CP	Canada	30-Apr-25	Elect Director Isabelle Courville	For
Canadian Pacific Kansas City Limited	CP	Canada	30-Apr-25	Elect Director Keith E. Creel	For
Canadian Pacific Kansas City Limited	CP	Canada	30-Apr-25	Elect Director Antonio Garza	For
Canadian Pacific Kansas City Limited	CP	Canada	30-Apr-25	Elect Director Arturo Gutierrez Hernandez	For
Canadian Pacific Kansas City Limited	CP	Canada	30-Apr-25	Elect Director Edward R. Hamberger	For
Canadian Pacific Kansas City Limited	CP	Canada	30-Apr-25	Elect Director Janet H. Kennedy	For
Canadian Pacific Kansas City Limited	CP	Canada	30-Apr-25	Elect Director Henry J. Maier	For
Canadian Pacific Kansas City Limited	CP	Canada	30-Apr-25	Elect Director Matthew H. Paull	For
Canadian Pacific Kansas City Limited	CP	Canada	30-Apr-25	Elect Director Jane L. Peverett	For
Canadian Pacific Kansas City Limited	CP	Canada	30-Apr-25	Elect Director Andrea Robertson	For
Canadian Pacific Kansas City Limited	CP	Canada	30-Apr-25	Elect Director Gordon T. Trafton	For
Canadian Pacific Kansas City Limited	CP	Canada	30-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Canadian Pacific Kansas City Limited	CP	Canada	30-Apr-25	Advisory Vote on Executive Compensation Approach	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Canadian Pacific Kansas City Limited	CP	Canada	30-Apr-25	Management Advisory Vote on Climate Change	For
Canadian Pacific Kansas City Limited	CP	Canada	30-Apr-25	Approve Amendments to Advance Notice Requirement	Against
Canadian Pacific Kansas City Limited	CP	Canada	30-Apr-25	Elect Director John Baird	For
Canadian Pacific Kansas City Limited	CP	Canada	30-Apr-25	Elect Director Isabelle Courville	For
Canadian Pacific Kansas City Limited	CP	Canada	30-Apr-25	Elect Director Keith E. Creel	For
Canadian Pacific Kansas City Limited	CP	Canada	30-Apr-25	Elect Director Antonio Garza	For
Canadian Pacific Kansas City Limited	CP	Canada	30-Apr-25	Elect Director Arturo Gutierrez Hernandez	For
Canadian Pacific Kansas City Limited	CP	Canada	30-Apr-25	Elect Director Edward R. Hamberger	For
Canadian Pacific Kansas City Limited	CP	Canada	30-Apr-25	Elect Director Janet H. Kennedy	For
Canadian Pacific Kansas City Limited	CP	Canada	30-Apr-25	Elect Director Henry J. Maier	For
Canadian Pacific Kansas City Limited	CP	Canada	30-Apr-25	Elect Director Matthew H. Paull	For
Canadian Pacific Kansas City Limited	CP	Canada	30-Apr-25	Elect Director Jane L. Peverett	For
Canadian Pacific Kansas City Limited	CP	Canada	30-Apr-25	Elect Director Andrea Robertson	For
Canadian Pacific Kansas City Limited	CP	Canada	30-Apr-25	Elect Director Gordon T. Trafton	For
Canadian Pacific Kansas City Limited	CP	Canada	30-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Canadian Pacific Kansas City Limited	CP	Canada	30-Apr-25	Advisory Vote on Executive Compensation Approach	For
Canadian Pacific Kansas City Limited	CP	Canada	30-Apr-25	Management Advisory Vote on Climate Change	For
Canadian Pacific Kansas City Limited	CP	Canada	30-Apr-25	Approve Amendments to Advance Notice Requirement	Against
Canadian Pacific Kansas City Limited	CP	Canada	30-Apr-25	Elect Director John Baird	For
Canadian Pacific Kansas City Limited	CP	Canada	30-Apr-25	Elect Director Isabelle Courville	For
Canadian Pacific Kansas City Limited	CP	Canada	30-Apr-25	Elect Director Keith E. Creel	For
Canadian Pacific Kansas City Limited	CP	Canada	30-Apr-25	Elect Director Antonio Garza	For
Canadian Pacific Kansas City Limited	CP	Canada	30-Apr-25	Elect Director Arturo Gutierrez Hernandez	For
Canadian Pacific Kansas City Limited	CP	Canada	30-Apr-25	Elect Director Edward R. Hamberger	For
Canadian Pacific Kansas City Limited	CP	Canada	30-Apr-25	Elect Director Janet H. Kennedy	For
Canadian Pacific Kansas City Limited	CP	Canada	30-Apr-25	Elect Director Henry J. Maier	For
Canadian Pacific Kansas City Limited	CP	Canada	30-Apr-25	Elect Director Matthew H. Paull	For
Canadian Pacific Kansas City Limited	CP	Canada	30-Apr-25	Elect Director Jane L. Peverett	For
Canadian Pacific Kansas City Limited	CP	Canada	30-Apr-25	Elect Director Andrea Robertson	For
Canadian Pacific Kansas City Limited	CP	Canada	30-Apr-25	Elect Director Gordon T. Trafton	For
Capital City Bank Group, Inc.	CCBG	USA	22-Apr-25	Elect Director Robert Antoine	For
Capital City Bank Group, Inc.	CCBG	USA	22-Apr-25	Elect Director Thomas A. Barron	For
Capital City Bank Group, Inc.	CCBG	USA	22-Apr-25	Elect Director William F. Butler	For
Capital City Bank Group, Inc.	CCBG	USA	22-Apr-25	Elect Director Stanley W. Connally, Jr.	For
Capital City Bank Group, Inc.	CCBG	USA	22-Apr-25	Elect Director Marshall M. Criser, III	For
Capital City Bank Group, Inc.	CCBG	USA	22-Apr-25	Elect Director Kimberly A. Crowell	For
Capital City Bank Group, Inc.	CCBG	USA	22-Apr-25	Elect Director Bonnie J. Davenport	For
Capital City Bank Group, Inc.	CCBG	USA	22-Apr-25	Elect Director William Eric Grant	For
Capital City Bank Group, Inc.	CCBG	USA	22-Apr-25	Elect Director Laura L. Johnson	For
Capital City Bank Group, Inc.	CCBG	USA	22-Apr-25	Elect Director John G. Sample, Jr.	For
Capital City Bank Group, Inc.	CCBG	USA	22-Apr-25	Elect Director William G. Smith, Jr.	For
Capital City Bank Group, Inc.	CCBG	USA	22-Apr-25	Elect Director Ashbel C. Williams	For
Capital City Bank Group, Inc.	CCBG	USA	22-Apr-25	Ratify Forvis Mazars, LLP as Auditors	For
Capital Power Corporation	CPX	Canada	29-Apr-25	Elect Director Jill Gardiner	For
Capital Power Corporation	CPX	Canada	29-Apr-25	Elect Director Gary Bosgoed	For
Capital Power Corporation	CPX	Canada	29-Apr-25	Elect Director Avik Dey	For
Capital Power Corporation	CPX	Canada	29-Apr-25	Elect Director Carolyn Graham	For
Capital Power Corporation	CPX	Canada	29-Apr-25	Elect Director Kelly Huntington	For
Capital Power Corporation	CPX	Canada	29-Apr-25	Elect Director Barry Perry	For
Capital Power Corporation	CPX	Canada	29-Apr-25	Elect Director Jane Peverett	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Capital Power Corporation	CPX	Canada	29-Apr-25	Elect Director Neil H. Smith	For
Capital Power Corporation	CPX	Canada	29-Apr-25	Elect Director Keith Trent	For
Capital Power Corporation	CPX	Canada	29-Apr-25	Elect Director George Williams	For
Capital Power Corporation	CPX	Canada	29-Apr-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Capital Power Corporation	CPX	Canada	29-Apr-25	Advisory Vote on Executive Compensation Approach	For
Capital Power Corporation	CPX	Canada	29-Apr-25	Re-approve Shareholder Rights Plan	For
CapitaLand Ascendas REIT	A17U	Singapore	25-Apr-25	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	For
CapitaLand Ascendas REIT	A17U	Singapore	25-Apr-25	Approve Deloitte & Touche LLP as Auditors and Authorize Manager to Fix Their Remuneration	For
CapitaLand Ascendas REIT	A17U	Singapore	25-Apr-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
CapitaLand Ascendas REIT	A17U	Singapore	25-Apr-25	Authorize Unit Repurchase Program	For
CapitaLand Ascott Trust	HMN	Singapore	17-Apr-25	Adopt Report of the REIT Trustee, Report of the REIT Manager, Report of the BT Trustee-Manager, Statement by the Chief Executive Officer of the BT Trustee-Manager, Audited Financial Statements and Auditors' Report	For
CapitaLand Ascott Trust	HMN	Singapore	17-Apr-25	Approve Deloitte & Touche LLP as Auditors and Authorize REIT Manager and the BT Trustee-Manager to Fix Their Remuneration	For
CapitaLand Ascott Trust	HMN	Singapore	17-Apr-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
CapitaLand Ascott Trust	HMN	Singapore	17-Apr-25	Authorize Stapled Security Repurchase Program	For
CapitaLand Integrated Commercial Trust	C38U	Singapore	22-Apr-25	Adopt Trustee's Report, the Manager's Statement, Financial Statements and Directors' and Auditors' Reports	For
CapitaLand Integrated Commercial Trust	C38U	Singapore	22-Apr-25	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For
CapitaLand Integrated Commercial Trust	C38U	Singapore	22-Apr-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
CapitaLand Integrated Commercial Trust	C38U	Singapore	22-Apr-25	Authorize Unit Repurchase Program	For
CapitaLand Integrated Commercial Trust	C38U	Singapore	22-Apr-25	Adopt Trustee's Report, the Manager's Statement, Financial Statements and Directors' and Auditors' Reports	For
CapitaLand Integrated Commercial Trust	C38U	Singapore	22-Apr-25	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For
CapitaLand Integrated Commercial Trust	C38U	Singapore	22-Apr-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
CapitaLand Integrated Commercial Trust	C38U	Singapore	22-Apr-25	Authorize Unit Repurchase Program	For
CapitaLand Investment Ltd.	9CI	Singapore	29-Apr-25	Adopt Financial Statements and Directors' and Auditors' Reports	For
CapitaLand Investment Ltd.	9CI	Singapore	29-Apr-25	Approve First and Final Dividend	For
CapitaLand Investment Ltd.	9CI	Singapore	29-Apr-25	Approve Directors' Remuneration	For
CapitaLand Investment Ltd.	9CI	Singapore	29-Apr-25	Elect David Su Tuong Sing as Director	For
CapitaLand Investment Ltd.	9CI	Singapore	29-Apr-25	Elect Helen Wong Siu Ming as Director	For
CapitaLand Investment Ltd.	9CI	Singapore	29-Apr-25	Elect Gabriel Lim Meng Liang as Director	For
CapitaLand Investment Ltd.	9CI	Singapore	29-Apr-25	Elect Miguel Ko Kai Kwun as Director	For
CapitaLand Investment Ltd.	9CI	Singapore	29-Apr-25	Elect Tham Kui Seng as Director	For
CapitaLand Investment Ltd.	9CI	Singapore	29-Apr-25	Elect Eugene Paul Lai Chin Look as Director	For
CapitaLand Investment Ltd.	9CI	Singapore	29-Apr-25	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For
CapitaLand Investment Ltd.	9CI	Singapore	29-Apr-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
CapitaLand Investment Ltd.	9CI	Singapore	29-Apr-25	Approve Grant of Awards and Issuance of Shares Under the CapitaLand Investment Performance Share Plan 2021 and the CapitaLand Investment Restricted Share Plan 2021	For
CapitaLand Investment Ltd.	9CI	Singapore	29-Apr-25	Authorize Share Repurchase Program	For
CapitaLand Investment Ltd.	9CI	Singapore	29-Apr-25	Approve Proposed Distribution by way of Dividend-in-Specie	For
CapitaLand Investment Ltd.	9CI	Singapore	29-Apr-25	Amend Constitution	For
Carel Industries SpA	CRL	Italy	23-Apr-25	Accept Financial Statements and Statutory Reports	For
Carel Industries SpA	CRL	Italy	23-Apr-25	Approve Allocation of Income	For
Carel Industries SpA	CRL	Italy	23-Apr-25	Approve Remuneration Policy	For
Carel Industries SpA	CRL	Italy	23-Apr-25	Approve Second Section of the Remuneration Report	Against
Carel Industries SpA	CRL	Italy	23-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
CareTrust REIT, Inc.	CTRE	USA	29-Apr-25	Elect Director Diana M. Laing	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
CareTrust REIT, Inc.	CTRE	USA	29-Apr-25	Elect Director Anne Olson	Against
CareTrust REIT, Inc.	CTRE	USA	29-Apr-25	Elect Director Spencer G. Plumb	Against
CareTrust REIT, Inc.	CTRE	USA	29-Apr-25	Elect Director David M. Sedgwick	Against
CareTrust REIT, Inc.	CTRE	USA	29-Apr-25	Elect Director Careina D. Williams	Against
CareTrust REIT, Inc.	CTRE	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
CareTrust REIT, Inc.	CTRE	USA	29-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
CareTrust REIT, Inc.	CTRE	USA	29-Apr-25	Elect Director Diana M. Laing	Against
CareTrust REIT, Inc.	CTRE	USA	29-Apr-25	Elect Director Anne Olson	Against
CareTrust REIT, Inc.	CTRE	USA	29-Apr-25	Elect Director Spencer G. Plumb	Against
CareTrust REIT, Inc.	CTRE	USA	29-Apr-25	Elect Director David M. Sedgwick	Against
CareTrust REIT, Inc.	CTRE	USA	29-Apr-25	Elect Director Careina D. Williams	Against
CareTrust REIT, Inc.	CTRE	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
CareTrust REIT, Inc.	CTRE	USA	29-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
CareTrust REIT, Inc.	CTRE	USA	29-Apr-25	Elect Director Diana M. Laing	Against
CareTrust REIT, Inc.	CTRE	USA	29-Apr-25	Elect Director Anne Olson	Against
CareTrust REIT, Inc.	CTRE	USA	29-Apr-25	Elect Director Spencer G. Plumb	Against
CareTrust REIT, Inc.	CTRE	USA	29-Apr-25	Elect Director David M. Sedgwick	Against
CareTrust REIT, Inc.	CTRE	USA	29-Apr-25	Elect Director Careina D. Williams	Against
CareTrust REIT, Inc.	CTRE	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
CareTrust REIT, Inc.	CTRE	USA	29-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Cargojet Inc.	CJT	Canada	03-Apr-25	Elect Director Ajay Virmani	For
Cargojet Inc.	CJT	Canada	03-Apr-25	Elect Director Arlene Dickinson	For
Cargojet Inc.	CJT	Canada	03-Apr-25	Elect Director Mary Traversy	For
Cargojet Inc.	CJT	Canada	03-Apr-25	Elect Director Brian Levitt	For
Cargojet Inc.	CJT	Canada	03-Apr-25	Elect Director Amos Kazzaz	For
Cargojet Inc.	CJT	Canada	03-Apr-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Cargojet Inc.	CJT	Canada	03-Apr-25	The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: FOR = Canadian, AGT = Non-Canadian Holder Authorized To Provide Air Service, ABN = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	Abstain
Carlisle Companies Incorporated	CSL	USA	30-Apr-25	Elect Director Jonathan R. Collins	For
Carlisle Companies Incorporated	CSL	USA	30-Apr-25	Elect Director D. Christian Koch	For
Carlisle Companies Incorporated	CSL	USA	30-Apr-25	Elect Director C. David Myers	For
Carlisle Companies Incorporated	CSL	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Carlisle Companies Incorporated	CSL	USA	30-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Carnival Corporation	CCL	Panama	16-Apr-25	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Corporation	CCL	Panama	16-Apr-25	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Corporation	CCL	Panama	16-Apr-25	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Corporation	CCL	Panama	16-Apr-25	Elect Nelda J. Connors as a Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Corporation	CCL	Panama	16-Apr-25	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Corporation	CCL	Panama	16-Apr-25	Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Corporation	CCL	Panama	16-Apr-25	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Corporation	CCL	Panama	16-Apr-25	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Carnival Corporation	CCL	Panama	16-Apr-25	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Corporation	CCL	Panama	16-Apr-25	Re-elect Josh Weinstein as a Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Corporation	CCL	Panama	16-Apr-25	Re-elect Randy Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Corporation	CCL	Panama	16-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Carnival Corporation	CCL	Panama	16-Apr-25	Approve Directors' Remuneration Report (in Accordance with Legal Requirements Applicable to UK Companies)	For
Carnival Corporation	CCL	Panama	16-Apr-25	Approve Directors' Remuneration Policy (in Accordance with Legal Requirements Applicable to UK Companies)	For
Carnival Corporation	CCL	Panama	16-Apr-25	Appoint Deloitte LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of Deloitte & Touche LLP as the Independent Registered Public Accounting Firm of Carnival Corporation	For
Carnival Corporation	CCL	Panama	16-Apr-25	Authorize Board to Fix Remuneration of Auditors	For
Carnival Corporation	CCL	Panama	16-Apr-25	Receive the Accounts and Reports of the Directors and Auditors of Carnival plc for the Year Ended November 30, 2024 (in Accordance with Legal Requirements Applicable to UK Companies)	For
Carnival Corporation	CCL	Panama	16-Apr-25	Approve Issuance of Equity	For
Carnival Corporation	CCL	Panama	16-Apr-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
Carnival Corporation	CCL	Panama	16-Apr-25	Amend Qualified Employee Stock Purchase Plan	For
Carnival Corporation	CCL	Panama	16-Apr-25	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Corporation	CCL	Panama	16-Apr-25	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Corporation	CCL	Panama	16-Apr-25	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Corporation	CCL	Panama	16-Apr-25	Elect Nelda J. Connors as a Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Corporation	CCL	Panama	16-Apr-25	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Corporation	CCL	Panama	16-Apr-25	Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Corporation	CCL	Panama	16-Apr-25	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Corporation	CCL	Panama	16-Apr-25	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Corporation	CCL	Panama	16-Apr-25	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Corporation	CCL	Panama	16-Apr-25	Re-elect Josh Weinstein as a Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Corporation	CCL	Panama	16-Apr-25	Re-elect Randy Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Corporation	CCL	Panama	16-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Carnival Corporation	CCL	Panama	16-Apr-25	Approve Directors' Remuneration Report (in Accordance with Legal Requirements Applicable to UK Companies)	For
Carnival Corporation	CCL	Panama	16-Apr-25	Approve Directors' Remuneration Policy (in Accordance with Legal Requirements Applicable to UK Companies)	For
Carnival Corporation	CCL	Panama	16-Apr-25	Appoint Deloitte LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of Deloitte & Touche LLP as the Independent Registered Public Accounting Firm of Carnival Corporation	For
Carnival Corporation	CCL	Panama	16-Apr-25	Authorize Board to Fix Remuneration of Auditors	For
Carnival Corporation	CCL	Panama	16-Apr-25	Receive the Accounts and Reports of the Directors and Auditors of Carnival plc for the Year Ended November 30, 2024 (in Accordance with Legal Requirements Applicable to UK Companies)	For
Carnival Corporation	CCL	Panama	16-Apr-25	Approve Issuance of Equity	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Carnival Corporation	CCL	Panama	16-Apr-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
Carnival Corporation	CCL	Panama	16-Apr-25	Amend Qualified Employee Stock Purchase Plan	For
Carnival Plc	CCL	United Kingdom	16-Apr-25	Re-elect Micky Arison as Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Plc	CCL	United Kingdom	16-Apr-25	Re-elect Sir Jonathon Band as Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Plc	CCL	United Kingdom	16-Apr-25	Re-elect Jason Cahilly as Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Plc	CCL	United Kingdom	16-Apr-25	Re-elect Nelda Connors as Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Plc	CCL	United Kingdom	16-Apr-25	Re-elect Helen Deeble as Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Plc	CCL	United Kingdom	16-Apr-25	Re-elect Jeffery Gearhart as Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Plc	CCL	United Kingdom	16-Apr-25	Re-elect Katie Lahey as Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Plc	CCL	United Kingdom	16-Apr-25	Re-elect Stuart Subotnick as Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Plc	CCL	United Kingdom	16-Apr-25	Re-elect Laura Weil as Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Plc	CCL	United Kingdom	16-Apr-25	Re-elect Josh Weinstein as Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Plc	CCL	United Kingdom	16-Apr-25	Re-elect Randy Weisenburger as Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Plc	CCL	United Kingdom	16-Apr-25	Advisory Vote to Approve Executive Compensation	For
Carnival Plc	CCL	United Kingdom	16-Apr-25	Approve Remuneration Report	For
Carnival Plc	CCL	United Kingdom	16-Apr-25	Approve Remuneration Policy	For
Carnival Plc	CCL	United Kingdom	16-Apr-25	Reappoint Deloitte LLP as Independent Auditors of Carnival plc; Ratify the Selection of Deloitte & Touche LLP as the Independent Registered Public Accounting Firm of Carnival Corporation	For
Carnival Plc	CCL	United Kingdom	16-Apr-25	Authorise the Audit Committee of Carnival plc to Fix Remuneration of Auditors	For
Carnival Plc	CCL	United Kingdom	16-Apr-25	Accept Financial Statements and Statutory Reports	For
Carnival Plc	CCL	United Kingdom	16-Apr-25	Authorise Issue of Equity	For
Carnival Plc	CCL	United Kingdom	16-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
Carnival Plc	CCL	United Kingdom	16-Apr-25	Amend Carnival Corporation Employee Stock Purchase Plan	For
Carnival Plc	CCL	United Kingdom	16-Apr-25	Re-elect Micky Arison as Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Plc	CCL	United Kingdom	16-Apr-25	Re-elect Sir Jonathon Band as Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Plc	CCL	United Kingdom	16-Apr-25	Re-elect Jason Cahilly as Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Plc	CCL	United Kingdom	16-Apr-25	Re-elect Nelda Connors as Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Plc	CCL	United Kingdom	16-Apr-25	Re-elect Helen Deeble as Director of Carnival Corporation and as a Director of Carnival plc	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Carnival Plc	CCL	United Kingdom	16-Apr-25	Re-elect Jeffery Gearhart as Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Plc	CCL	United Kingdom	16-Apr-25	Re-elect Katie Lahey as Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Plc	CCL	United Kingdom	16-Apr-25	Re-elect Stuart Subotnick as Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Plc	CCL	United Kingdom	16-Apr-25	Re-elect Laura Weil as Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Plc	CCL	United Kingdom	16-Apr-25	Re-elect Josh Weinstein as Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Plc	CCL	United Kingdom	16-Apr-25	Re-elect Randy Weisenburger as Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Plc	CCL	United Kingdom	16-Apr-25	Advisory Vote to Approve Executive Compensation	For
Carnival Plc	CCL	United Kingdom	16-Apr-25	Approve Remuneration Report	For
Carnival Plc	CCL	United Kingdom	16-Apr-25	Approve Remuneration Policy	For
Carnival Plc	CCL	United Kingdom	16-Apr-25	Reappoint Deloitte LLP as Independent Auditors of Carnival plc; Ratify the Selection of Deloitte & Touche LLP as the Independent Registered Public Accounting Firm of Carnival Corporation	For
Carnival Plc	CCL	United Kingdom	16-Apr-25	Authorise the Audit Committee of Carnival plc to Fix Remuneration of Auditors	For
Carnival Plc	CCL	United Kingdom	16-Apr-25	Accept Financial Statements and Statutory Reports	For
Carnival Plc	CCL	United Kingdom	16-Apr-25	Authorise Issue of Equity	For
Carnival Plc	CCL	United Kingdom	16-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
Carnival Plc	CCL	United Kingdom	16-Apr-25	Amend Carnival Corporation Employee Stock Purchase Plan	For
Carrier Global Corporation	CARR	USA	09-Apr-25	Elect Director Jean-Pierre Garnier	For
Carrier Global Corporation	CARR	USA	09-Apr-25	Elect Director David L. Gitlin	For
Carrier Global Corporation	CARR	USA	09-Apr-25	Elect Director John J. Greisch	For
Carrier Global Corporation	CARR	USA	09-Apr-25	Elect Director Charles M. Holley, Jr.	For
Carrier Global Corporation	CARR	USA	09-Apr-25	Elect Director Michael M. McNamara	For
Carrier Global Corporation	CARR	USA	09-Apr-25	Elect Director Amy E. Miles	For
Carrier Global Corporation	CARR	USA	09-Apr-25	Elect Director Susan N. Story	For
Carrier Global Corporation	CARR	USA	09-Apr-25	Elect Director Michael A. Todman	For
Carrier Global Corporation	CARR	USA	09-Apr-25	Elect Director Maximilian (Max) Viessmann	For
Carrier Global Corporation	CARR	USA	09-Apr-25	Elect Director Virginia M. Wilson	For
Carrier Global Corporation	CARR	USA	09-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Carrier Global Corporation	CARR	USA	09-Apr-25	Amend Omnibus Stock Plan	For
Carrier Global Corporation	CARR	USA	09-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Carrier Global Corporation	CARR	USA	09-Apr-25	Report on Lobbying Payments and Policy	Against
Carrier Global Corporation	CARR	USA	09-Apr-25	Elect Director Jean-Pierre Garnier	For
Carrier Global Corporation	CARR	USA	09-Apr-25	Elect Director David L. Gitlin	For
Carrier Global Corporation	CARR	USA	09-Apr-25	Elect Director John J. Greisch	For
Carrier Global Corporation	CARR	USA	09-Apr-25	Elect Director Charles M. Holley, Jr.	For
Carrier Global Corporation	CARR	USA	09-Apr-25	Elect Director Michael M. McNamara	For
Carrier Global Corporation	CARR	USA	09-Apr-25	Elect Director Amy E. Miles	For
Carrier Global Corporation	CARR	USA	09-Apr-25	Elect Director Susan N. Story	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Carrier Global Corporation	CARR	USA	09-Apr-25	Elect Director Michael A. Todman	For
Carrier Global Corporation	CARR	USA	09-Apr-25	Elect Director Maximilian (Max) Viessmann	For
Carrier Global Corporation	CARR	USA	09-Apr-25	Elect Director Virginia M. Wilson	For
Carrier Global Corporation	CARR	USA	09-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Carrier Global Corporation	CARR	USA	09-Apr-25	Amend Omnibus Stock Plan	For
Carrier Global Corporation	CARR	USA	09-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Carrier Global Corporation	CARR	USA	09-Apr-25	Report on Lobbying Payments and Policy	Against
Carrier Global Corporation	CARR	USA	09-Apr-25	Elect Director Jean-Pierre Garnier	For
Carrier Global Corporation	CARR	USA	09-Apr-25	Elect Director David L. Gitlin	For
Carrier Global Corporation	CARR	USA	09-Apr-25	Elect Director John J. Greisch	For
Carrier Global Corporation	CARR	USA	09-Apr-25	Elect Director Charles M. Holley, Jr.	For
Carrier Global Corporation	CARR	USA	09-Apr-25	Elect Director Michael M. McNamara	For
Carrier Global Corporation	CARR	USA	09-Apr-25	Elect Director Amy E. Miles	For
Carrier Global Corporation	CARR	USA	09-Apr-25	Elect Director Susan N. Story	For
Carrier Global Corporation	CARR	USA	09-Apr-25	Elect Director Michael A. Todman	For
Carrier Global Corporation	CARR	USA	09-Apr-25	Elect Director Maximilian (Max) Viessmann	For
Carrier Global Corporation	CARR	USA	09-Apr-25	Elect Director Virginia M. Wilson	For
Carrier Global Corporation	CARR	USA	09-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Carrier Global Corporation	CARR	USA	09-Apr-25	Amend Omnibus Stock Plan	For
Carrier Global Corporation	CARR	USA	09-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Carrier Global Corporation	CARR	USA	09-Apr-25	Report on Lobbying Payments and Policy	Against
Carrier Global Corporation	CARR	USA	09-Apr-25	Elect Director Jean-Pierre Garnier	For
Carrier Global Corporation	CARR	USA	09-Apr-25	Elect Director David L. Gitlin	For
Carrier Global Corporation	CARR	USA	09-Apr-25	Elect Director John J. Greisch	For
Carrier Global Corporation	CARR	USA	09-Apr-25	Elect Director Charles M. Holley, Jr.	For
Carrier Global Corporation	CARR	USA	09-Apr-25	Elect Director Michael M. McNamara	For
Carrier Global Corporation	CARR	USA	09-Apr-25	Elect Director Amy E. Miles	For
Carrier Global Corporation	CARR	USA	09-Apr-25	Elect Director Susan N. Story	For
Carrier Global Corporation	CARR	USA	09-Apr-25	Elect Director Michael A. Todman	For
Carrier Global Corporation	CARR	USA	09-Apr-25	Elect Director Maximilian (Max) Viessmann	For
Carrier Global Corporation	CARR	USA	09-Apr-25	Elect Director Virginia M. Wilson	For
Carrier Global Corporation	CARR	USA	09-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Carrier Global Corporation	CARR	USA	09-Apr-25	Amend Omnibus Stock Plan	For
Carrier Global Corporation	CARR	USA	09-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Carrier Global Corporation	CARR	USA	09-Apr-25	Report on Lobbying Payments and Policy	Against
Catena AB	CATE	Sweden	28-Apr-25	Open Meeting	
Catena AB	CATE	Sweden	28-Apr-25	Elect Chair of Meeting	For
Catena AB	CATE	Sweden	28-Apr-25	Prepare and Approve List of Shareholders	For
Catena AB	CATE	Sweden	28-Apr-25	Approve Agenda of Meeting	For
Catena AB	CATE	Sweden	28-Apr-25	Designate Inspector(s) of Minutes of Meeting	For
Catena AB	CATE	Sweden	28-Apr-25	Acknowledge Proper Convening of Meeting	For
Catena AB	CATE	Sweden	28-Apr-25	Receive Board's Report and Report on Committee Work	
Catena AB	CATE	Sweden	28-Apr-25	Receive CEO's Report	
Catena AB	CATE	Sweden	28-Apr-25	Receive Financial Statements and Statutory Reports	
Catena AB	CATE	Sweden	28-Apr-25	Accept Financial Statements and Statutory Reports	For
Catena AB	CATE	Sweden	28-Apr-25	Approve Allocation of Income and Dividends of SEK 9 Per Share	For
Catena AB	CATE	Sweden	28-Apr-25	Approve Discharge of Gustav Hermelin	For
Catena AB	CATE	Sweden	28-Apr-25	Approve Discharge of Katarina Wallin	For
Catena AB	CATE	Sweden	28-Apr-25	Approve Discharge of Helene Briggert	For
Catena AB	CATE	Sweden	28-Apr-25	Approve Discharge of Caesar Afors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Catena AB	CATE	Sweden	28-Apr-25	Approve Discharge of Vesna Jovic	For
Catena AB	CATE	Sweden	28-Apr-25	Approve Discharge of Lennart Mauritzson	For
Catena AB	CATE	Sweden	28-Apr-25	Approve Discharge of Joost Uwents	For
Catena AB	CATE	Sweden	28-Apr-25	Approve Discharge of Jorgen Eriksson	For
Catena AB	CATE	Sweden	28-Apr-25	Determine Number of Members (7) and Deputy Members (0) of Board	For
Catena AB	CATE	Sweden	28-Apr-25	Approve Remuneration of Directors in the Amount of SEK 460,000 for Chair and SEK 230,000 for Other Directors; Approve Remuneration for Committee Work	For
Catena AB	CATE	Sweden	28-Apr-25	Approve Remuneration of Auditors	For
Catena AB	CATE	Sweden	28-Apr-25	Reelect Gustaf Hermelin as Director	Against
Catena AB	CATE	Sweden	28-Apr-25	Reelect Katarina Wallin as Director	Against
Catena AB	CATE	Sweden	28-Apr-25	Reelect Helene Briggert as Director	For
Catena AB	CATE	Sweden	28-Apr-25	Reelect Lennart Mauritzson as Director	Against
Catena AB	CATE	Sweden	28-Apr-25	Reelect Caesar Afors as Director	For
Catena AB	CATE	Sweden	28-Apr-25	Reelect Vesna Jovic as Director	For
Catena AB	CATE	Sweden	28-Apr-25	Reelect Joost Uwents as Director	Against
Catena AB	CATE	Sweden	28-Apr-25	Elect Lennart Mauritzson as Board Chair	Against
Catena AB	CATE	Sweden	28-Apr-25	Ratify KPMG as Auditors	For
Catena AB	CATE	Sweden	28-Apr-25	Authorize Chair of the Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For
Catena AB	CATE	Sweden	28-Apr-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Catena AB	CATE	Sweden	28-Apr-25	Approve Remuneration Report	Against
Catena AB	CATE	Sweden	28-Apr-25	Authorize Share Repurchase Program	For
Catena AB	CATE	Sweden	28-Apr-25	Authorize Reissuance of Repurchased Shares	For
Catena AB	CATE	Sweden	28-Apr-25	Approve Creation of Pool of Capital without Preemptive Rights	For
Catena AB	CATE	Sweden	28-Apr-25	Other Business	
Catena AB	CATE	Sweden	28-Apr-25	Close Meeting	
cBrain A/S	CBRAIN	Denmark	29-Apr-25	Receive Board Report	
cBrain A/S	CBRAIN	Denmark	29-Apr-25	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For
cBrain A/S	CBRAIN	Denmark	29-Apr-25	Approve Allocation of Income	For
cBrain A/S	CBRAIN	Denmark	29-Apr-25	Reelect Henrik Hvidtfeldt (Chair) as Director	For
cBrain A/S	CBRAIN	Denmark	29-Apr-25	Reelect Lisa Herold Ferbing (Vice Chair) as Director	For
cBrain A/S	CBRAIN	Denmark	29-Apr-25	Reelect Peter Loft as Director	For
cBrain A/S	CBRAIN	Denmark	29-Apr-25	Reelect Thomas Qvist as Director	For
cBrain A/S	CBRAIN	Denmark	29-Apr-25	Reelect Per Tejs Knudsen as Director	Abstain
cBrain A/S	CBRAIN	Denmark	29-Apr-25	Ratify Ernst & Young as Auditors	For
cBrain A/S	CBRAIN	Denmark	29-Apr-25	Approve Remuneration Report (Advisory Vote)	Against
cBrain A/S	CBRAIN	Denmark	29-Apr-25	Approve Remuneration Policy	Against
cBrain A/S	CBRAIN	Denmark	29-Apr-25	Amend Articles	For
cBrain A/S	CBRAIN	Denmark	29-Apr-25	Approve Remuneration of Directors	For
cBrain A/S	CBRAIN	Denmark	29-Apr-25	Authorize Share Repurchase Program	For
cBrain A/S	CBRAIN	Denmark	29-Apr-25	Other Business	
Cembra Money Bank AG	CMBN	Switzerland	24-Apr-25	Accept Financial Statements and Statutory Reports	For
Cembra Money Bank AG	CMBN	Switzerland	24-Apr-25	Approve Non-Financial Report	For
Cembra Money Bank AG	CMBN	Switzerland	24-Apr-25	Approve Remuneration Report	For
Cembra Money Bank AG	CMBN	Switzerland	24-Apr-25	Approve Allocation of Income and Dividends of CHF 4.25 per Share	For
Cembra Money Bank AG	CMBN	Switzerland	24-Apr-25	Approve Discharge of Board and Senior Management	For
Cembra Money Bank AG	CMBN	Switzerland	24-Apr-25	Reelect Franco Morra as Director	For
Cembra Money Bank AG	CMBN	Switzerland	24-Apr-25	Reelect Marc Berg as Director	For
Cembra Money Bank AG	CMBN	Switzerland	24-Apr-25	Reelect Thomas Buess as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Cembra Money Bank AG	CMBN	Switzerland	24-Apr-25	Reelect Susanne Kloess-Braekler as Director	For
Cembra Money Bank AG	CMBN	Switzerland	24-Apr-25	Reelect Sandra Hauser as Director	For
Cembra Money Bank AG	CMBN	Switzerland	24-Apr-25	Elect Wanda Eriksen as Director	For
Cembra Money Bank AG	CMBN	Switzerland	24-Apr-25	Reelect Franco Morra as Board Chair	For
Cembra Money Bank AG	CMBN	Switzerland	24-Apr-25	Reappoint Susanne Kloess-Braekler as Member of the Compensation and Nomination Committee	For
Cembra Money Bank AG	CMBN	Switzerland	24-Apr-25	Reappoint Marc Berg as Member of the Compensation and Nomination Committee	For
Cembra Money Bank AG	CMBN	Switzerland	24-Apr-25	Reappoint Thomas Buess as Member of the Compensation and Nomination Committee	For
Cembra Money Bank AG	CMBN	Switzerland	24-Apr-25	Designate Keller AG as Independent Proxy	For
Cembra Money Bank AG	CMBN	Switzerland	24-Apr-25	Ratify KPMG AG as Auditors	For
Cembra Money Bank AG	CMBN	Switzerland	24-Apr-25	Approve Creation of Capital Band within the Upper Limit of CHF 33 Million and the Lower Limit of CHF 28.5 Million with or without Exclusion of Preemptive Rights	For
Cembra Money Bank AG	CMBN	Switzerland	24-Apr-25	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	For
Cembra Money Bank AG	CMBN	Switzerland	24-Apr-25	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 8.7 Million	For
Cembra Money Bank AG	CMBN	Switzerland	24-Apr-25	Transact Other Business (Voting)	Against
Cementir Holding NV	CEM	Netherlands	28-Apr-25	Open Meeting	
Cementir Holding NV	CEM	Netherlands	28-Apr-25	Receive Report of Management Board (Non-Voting)	
Cementir Holding NV	CEM	Netherlands	28-Apr-25	Approve Remuneration Report	Against
Cementir Holding NV	CEM	Netherlands	28-Apr-25	Adopt Financial Statements and Statutory Reports	For
Cementir Holding NV	CEM	Netherlands	28-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy	
Cementir Holding NV	CEM	Netherlands	28-Apr-25	Approve Dividends	For
Cementir Holding NV	CEM	Netherlands	28-Apr-25	Approve Discharge of Directors	For
Cementir Holding NV	CEM	Netherlands	28-Apr-25	Approve Remuneration Policy	Against
Cementir Holding NV	CEM	Netherlands	28-Apr-25	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	For
Cementir Holding NV	CEM	Netherlands	28-Apr-25	Close Meeting	
CenterPoint Energy, Inc.	CNP	USA	16-Apr-25	Elect Director Wendy Montoya Cloonan	For
CenterPoint Energy, Inc.	CNP	USA	16-Apr-25	Elect Director Barbara J. Duganier	For
CenterPoint Energy, Inc.	CNP	USA	16-Apr-25	Elect Director Laurie L. Fitch	For
CenterPoint Energy, Inc.	CNP	USA	16-Apr-25	Elect Director Christopher H. Franklin	For
CenterPoint Energy, Inc.	CNP	USA	16-Apr-25	Elect Director Raquelle W. Lewis	For
CenterPoint Energy, Inc.	CNP	USA	16-Apr-25	Elect Director Thaddeus J. Malik	For
CenterPoint Energy, Inc.	CNP	USA	16-Apr-25	Elect Director Manuel B. Miranda	For
CenterPoint Energy, Inc.	CNP	USA	16-Apr-25	Elect Director Theodore F. Pound	For
CenterPoint Energy, Inc.	CNP	USA	16-Apr-25	Elect Director Dean L. Seavers	For
CenterPoint Energy, Inc.	CNP	USA	16-Apr-25	Elect Director Phillip R. Smith	For
CenterPoint Energy, Inc.	CNP	USA	16-Apr-25	Elect Director Jason P. Wells	For
CenterPoint Energy, Inc.	CNP	USA	16-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
CenterPoint Energy, Inc.	CNP	USA	16-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
CenterPoint Energy, Inc.	CNP	USA	16-Apr-25	Amend Non-Employee Director Stock Plan	For
CenterPoint Energy, Inc.	CNP	USA	16-Apr-25	Elect Director Wendy Montoya Cloonan	For
CenterPoint Energy, Inc.	CNP	USA	16-Apr-25	Elect Director Barbara J. Duganier	For
CenterPoint Energy, Inc.	CNP	USA	16-Apr-25	Elect Director Laurie L. Fitch	For
CenterPoint Energy, Inc.	CNP	USA	16-Apr-25	Elect Director Christopher H. Franklin	For
CenterPoint Energy, Inc.	CNP	USA	16-Apr-25	Elect Director Raquelle W. Lewis	For
CenterPoint Energy, Inc.	CNP	USA	16-Apr-25	Elect Director Thaddeus J. Malik	For
CenterPoint Energy, Inc.	CNP	USA	16-Apr-25	Elect Director Manuel B. Miranda	For
CenterPoint Energy, Inc.	CNP	USA	16-Apr-25	Elect Director Theodore F. Pound	For
CenterPoint Energy, Inc.	CNP	USA	16-Apr-25	Elect Director Dean L. Seavers	For
CenterPoint Energy, Inc.	CNP	USA	16-Apr-25	Elect Director Phillip R. Smith	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
CenterPoint Energy, Inc.	CNP	USA	16-Apr-25	Elect Director Jason P. Wells	For
CenterPoint Energy, Inc.	CNP	USA	16-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
CenterPoint Energy, Inc.	CNP	USA	16-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
CenterPoint Energy, Inc.	CNP	USA	16-Apr-25	Amend Non-Employee Director Stock Plan	For
CenterPoint Energy, Inc.	CNP	USA	16-Apr-25	Elect Director Wendy Montoya Cloonan	For
CenterPoint Energy, Inc.	CNP	USA	16-Apr-25	Elect Director Barbara J. Duganier	For
CenterPoint Energy, Inc.	CNP	USA	16-Apr-25	Elect Director Laurie L. Fitch	For
CenterPoint Energy, Inc.	CNP	USA	16-Apr-25	Elect Director Christopher H. Franklin	For
CenterPoint Energy, Inc.	CNP	USA	16-Apr-25	Elect Director Raquelle W. Lewis	For
CenterPoint Energy, Inc.	CNP	USA	16-Apr-25	Elect Director Thaddeus J. Malik	For
CenterPoint Energy, Inc.	CNP	USA	16-Apr-25	Elect Director Manuel B. Miranda	For
CenterPoint Energy, Inc.	CNP	USA	16-Apr-25	Elect Director Theodore F. Pound	For
CenterPoint Energy, Inc.	CNP	USA	16-Apr-25	Elect Director Dean L. Seavers	For
CenterPoint Energy, Inc.	CNP	USA	16-Apr-25	Elect Director Phillip R. Smith	For
CenterPoint Energy, Inc.	CNP	USA	16-Apr-25	Elect Director Jason P. Wells	For
CenterPoint Energy, Inc.	CNP	USA	16-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
CenterPoint Energy, Inc.	CNP	USA	16-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
CenterPoint Energy, Inc.	CNP	USA	16-Apr-25	Amend Non-Employee Director Stock Plan	For
Central Pacific Financial Corp.	CPF	USA	24-Apr-25	Elect Director Earl E. Fry	For
Central Pacific Financial Corp.	CPF	USA	24-Apr-25	Elect Director Jason R. Fujimoto	For
Central Pacific Financial Corp.	CPF	USA	24-Apr-25	Elect Director Jonathan B. Kindred	For
Central Pacific Financial Corp.	CPF	USA	24-Apr-25	Elect Director Paul J. Kosasa	For
Central Pacific Financial Corp.	CPF	USA	24-Apr-25	Elect Director Christopher T. Lutes	For
Central Pacific Financial Corp.	CPF	USA	24-Apr-25	Elect Director Arnold D. Martinez	For
Central Pacific Financial Corp.	CPF	USA	24-Apr-25	Elect Director A. Catherine Ngo	For
Central Pacific Financial Corp.	CPF	USA	24-Apr-25	Elect Director Robert K. W. H. Nobriga	For
Central Pacific Financial Corp.	CPF	USA	24-Apr-25	Elect Director Saedene K. Ota	For
Central Pacific Financial Corp.	CPF	USA	24-Apr-25	Elect Director Diane S. L. Paloma	For
Central Pacific Financial Corp.	CPF	USA	24-Apr-25	Elect Director Crystal K. Rose	For
Central Pacific Financial Corp.	CPF	USA	24-Apr-25	Elect Director Paul K. Yonamine	For
Central Pacific Financial Corp.	CPF	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Central Pacific Financial Corp.	CPF	USA	24-Apr-25	Ratify Crowe LLP as Auditors	For
Centurion Corporation Limited	OU8	Singapore	28-Apr-25	Adopt Financial Statements and Directors' and Auditors' Reports	For
Centurion Corporation Limited	OU8	Singapore	28-Apr-25	Approve Final Dividend	For
Centurion Corporation Limited	OU8	Singapore	28-Apr-25	Elect Loh Kim Kang David as Director	For
Centurion Corporation Limited	OU8	Singapore	28-Apr-25	Elect Teo Peng Kwang as Director	For
Centurion Corporation Limited	OU8	Singapore	28-Apr-25	Elect Tan Poh Hong as Director	For
Centurion Corporation Limited	OU8	Singapore	28-Apr-25	Approve Directors' Fees	For
Centurion Corporation Limited	OU8	Singapore	28-Apr-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Centurion Corporation Limited	OU8	Singapore	28-Apr-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Centurion Corporation Limited	OU8	Singapore	28-Apr-25	Authorize Share Repurchase Program	For
Charter Communications, Inc.	CHTR	USA	22-Apr-25	Elect Director Eric L. Zinterhofer	For
Charter Communications, Inc.	CHTR	USA	22-Apr-25	Elect Director W. Lance Conn	For
Charter Communications, Inc.	CHTR	USA	22-Apr-25	Elect Director Kim C. Goodman	For
Charter Communications, Inc.	CHTR	USA	22-Apr-25	Elect Director John D. Markley, Jr.	For
Charter Communications, Inc.	CHTR	USA	22-Apr-25	Elect Director David C. Merritt	For
Charter Communications, Inc.	CHTR	USA	22-Apr-25	Elect Director Steven A. Miron	For
Charter Communications, Inc.	CHTR	USA	22-Apr-25	Elect Director Balan Nair	For
Charter Communications, Inc.	CHTR	USA	22-Apr-25	Elect Director Michael A. Newhouse	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Charter Communications, Inc.	CHTR	USA	22-Apr-25	Elect Director Martin E. Patterson	For
Charter Communications, Inc.	CHTR	USA	22-Apr-25	Elect Director Mauricio Ramos	For
Charter Communications, Inc.	CHTR	USA	22-Apr-25	Elect Director Carolyn J. Slaski	For
Charter Communications, Inc.	CHTR	USA	22-Apr-25	Elect Director J. David Wargo	For
Charter Communications, Inc.	CHTR	USA	22-Apr-25	Elect Director Christopher L. Winfrey	For
Charter Communications, Inc.	CHTR	USA	22-Apr-25	Approve Qualified Employee Stock Purchase Plan	For
Charter Communications, Inc.	CHTR	USA	22-Apr-25	Ratify KPMG LLP as Auditors	For
Charter Communications, Inc.	CHTR	USA	22-Apr-25	Report on Political Contributions	For
Charter Communications, Inc.	CHTR	USA	22-Apr-25	Elect Director Eric L. Zinterhofer	For
Charter Communications, Inc.	CHTR	USA	22-Apr-25	Elect Director W. Lance Conn	For
Charter Communications, Inc.	CHTR	USA	22-Apr-25	Elect Director Kim C. Goodman	For
Charter Communications, Inc.	CHTR	USA	22-Apr-25	Elect Director John D. Markley, Jr.	For
Charter Communications, Inc.	CHTR	USA	22-Apr-25	Elect Director David C. Merritt	For
Charter Communications, Inc.	CHTR	USA	22-Apr-25	Elect Director Steven A. Miron	For
Charter Communications, Inc.	CHTR	USA	22-Apr-25	Elect Director Balan Nair	For
Charter Communications, Inc.	CHTR	USA	22-Apr-25	Elect Director Michael A. Newhouse	For
Charter Communications, Inc.	CHTR	USA	22-Apr-25	Elect Director Martin E. Patterson	For
Charter Communications, Inc.	CHTR	USA	22-Apr-25	Elect Director Mauricio Ramos	For
Charter Communications, Inc.	CHTR	USA	22-Apr-25	Elect Director Carolyn J. Slaski	For
Charter Communications, Inc.	CHTR	USA	22-Apr-25	Elect Director J. David Wargo	For
Charter Communications, Inc.	CHTR	USA	22-Apr-25	Elect Director Christopher L. Winfrey	For
Charter Communications, Inc.	CHTR	USA	22-Apr-25	Approve Qualified Employee Stock Purchase Plan	For
Charter Communications, Inc.	CHTR	USA	22-Apr-25	Ratify KPMG LLP as Auditors	For
Charter Communications, Inc.	CHTR	USA	22-Apr-25	Report on Political Contributions	For
Charter Communications, Inc.	CHTR	USA	22-Apr-25	Elect Director Eric L. Zinterhofer	For
Charter Communications, Inc.	CHTR	USA	22-Apr-25	Elect Director W. Lance Conn	For
Charter Communications, Inc.	CHTR	USA	22-Apr-25	Elect Director Kim C. Goodman	For
Charter Communications, Inc.	CHTR	USA	22-Apr-25	Elect Director John D. Markley, Jr.	For
Charter Communications, Inc.	CHTR	USA	22-Apr-25	Elect Director David C. Merritt	For
Charter Communications, Inc.	CHTR	USA	22-Apr-25	Elect Director Steven A. Miron	For
Charter Communications, Inc.	CHTR	USA	22-Apr-25	Elect Director Balan Nair	For
Charter Communications, Inc.	CHTR	USA	22-Apr-25	Elect Director Michael A. Newhouse	For
Charter Communications, Inc.	CHTR	USA	22-Apr-25	Elect Director Martin E. Patterson	For
Charter Communications, Inc.	CHTR	USA	22-Apr-25	Elect Director Mauricio Ramos	For
Charter Communications, Inc.	CHTR	USA	22-Apr-25	Elect Director Carolyn J. Slaski	For
Charter Communications, Inc.	CHTR	USA	22-Apr-25	Elect Director J. David Wargo	For
Charter Communications, Inc.	CHTR	USA	22-Apr-25	Elect Director Christopher L. Winfrey	For
Charter Communications, Inc.	CHTR	USA	22-Apr-25	Approve Qualified Employee Stock Purchase Plan	For
Charter Communications, Inc.	CHTR	USA	22-Apr-25	Ratify KPMG LLP as Auditors	For
Charter Communications, Inc.	CHTR	USA	22-Apr-25	Report on Political Contributions	For
Charter Communications, Inc.	CHTR	USA	22-Apr-25	Elect Director Eric L. Zinterhofer	For
Charter Communications, Inc.	CHTR	USA	22-Apr-25	Elect Director W. Lance Conn	For
Charter Communications, Inc.	CHTR	USA	22-Apr-25	Elect Director Kim C. Goodman	For
Charter Communications, Inc.	CHTR	USA	22-Apr-25	Elect Director John D. Markley, Jr.	For
Charter Communications, Inc.	CHTR	USA	22-Apr-25	Elect Director David C. Merritt	For
Charter Communications, Inc.	CHTR	USA	22-Apr-25	Elect Director Steven A. Miron	For
Charter Communications, Inc.	CHTR	USA	22-Apr-25	Elect Director Balan Nair	For
Charter Communications, Inc.	CHTR	USA	22-Apr-25	Elect Director Michael A. Newhouse	For
Charter Communications, Inc.	CHTR	USA	22-Apr-25	Elect Director Martin E. Patterson	For
Charter Communications, Inc.	CHTR	USA	22-Apr-25	Elect Director Mauricio Ramos	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Charter Communications, Inc.	CHTR	USA	22-Apr-25	Elect Director Carolyn J. Slaski	For
Charter Communications, Inc.	CHTR	USA	22-Apr-25	Elect Director J. David Wargo	For
Charter Communications, Inc.	CHTR	USA	22-Apr-25	Elect Director Christopher L. Winfrey	For
Charter Communications, Inc.	CHTR	USA	22-Apr-25	Approve Qualified Employee Stock Purchase Plan	For
Charter Communications, Inc.	CHTR	USA	22-Apr-25	Ratify KPMG LLP as Auditors	For
Charter Communications, Inc.	CHTR	USA	22-Apr-25	Report on Political Contributions	For
Chemical Works of Gedeon Richter Plc	RICHT	Hungary	29-Apr-25	Approve Use of Electronic Vote Collection Method	For
Chemical Works of Gedeon Richter Plc	RICHT	Hungary	29-Apr-25	Authorize Company to Produce Sound Recording of Meeting Proceedings	For
Chemical Works of Gedeon Richter Plc	RICHT	Hungary	29-Apr-25	Elect Chairman and Other Meeting Officials	For
Chemical Works of Gedeon Richter Plc	RICHT	Hungary	29-Apr-25	Approve Management Board Report on Company's Operations and Sustainability Report	For
Chemical Works of Gedeon Richter Plc	RICHT	Hungary	29-Apr-25	Approve Consolidated Financial Statements	For
Chemical Works of Gedeon Richter Plc	RICHT	Hungary	29-Apr-25	Approve Financial Statements	For
Chemical Works of Gedeon Richter Plc	RICHT	Hungary	29-Apr-25	Approve Discharge of Board of Directors	For
Chemical Works of Gedeon Richter Plc	RICHT	Hungary	29-Apr-25	Approve Allocation of Income and Dividends	For
Chemical Works of Gedeon Richter Plc	RICHT	Hungary	29-Apr-25	Approve Company's Corporate Governance Statement	For
Chemical Works of Gedeon Richter Plc	RICHT	Hungary	29-Apr-25	Approve Remuneration Report	Against
Chemical Works of Gedeon Richter Plc	RICHT	Hungary	29-Apr-25	Amend Bylaws	For
Chemical Works of Gedeon Richter Plc	RICHT	Hungary	29-Apr-25	Receive Report on Share Repurchase Program; Authorize Share Repurchase Program	Against
Chemical Works of Gedeon Richter Plc	RICHT	Hungary	29-Apr-25	Elect Laszlo Kovacs as Management Board Member	For
Chemical Works of Gedeon Richter Plc	RICHT	Hungary	29-Apr-25	Elect Gabor Csepregi as Supervisory Board Member	Against
Chemical Works of Gedeon Richter Plc	RICHT	Hungary	29-Apr-25	Approve Remuneration of Management, Supervisory Board Members and the Audit Committee	For
Chemical Works of Gedeon Richter Plc	RICHT	Hungary	29-Apr-25	Ratify Deloitte Auditing and Consulting Ltd. as Auditor	For
Chemical Works of Gedeon Richter Plc	RICHT	Hungary	29-Apr-25	Approve Auditor's Remuneration	For
Chemical Works of Gedeon Richter Plc	RICHT	Hungary	29-Apr-25	Ratify Deloitte Auditing and Consulting Ltd. as Auditor for Sustainability Reporting	For
Chemical Works of Gedeon Richter Plc	RICHT	Hungary	29-Apr-25	Approve Remuneration of Auditor for Sustainability Reporting	For
Chemical Works of Gedeon Richter Plc	RICHT	Hungary	29-Apr-25	Transact Other Business	Against
China Aviation Oil (Singapore) Corporation Ltd.	G92	Singapore	24-Apr-25	Adopt Financial Statements and Directors' and Auditors' Reports	For
China Aviation Oil (Singapore) Corporation Ltd.	G92	Singapore	24-Apr-25	Approve First and Final Dividend	For
China Aviation Oil (Singapore) Corporation Ltd.	G92	Singapore	24-Apr-25	Approve Directors' Fees	For
China Aviation Oil (Singapore) Corporation Ltd.	G92	Singapore	24-Apr-25	Elect Fu Xingran as Director	Against
China Aviation Oil (Singapore) Corporation Ltd.	G92	Singapore	24-Apr-25	Elect Jeffrey Goh Mau Seong as Director	Against
China Aviation Oil (Singapore) Corporation Ltd.	G92	Singapore	24-Apr-25	Elect Lin Yi as Director	For
China Aviation Oil (Singapore) Corporation Ltd.	G92	Singapore	24-Apr-25	Approve BDO LLP as Auditors and Authorize Board to Fix Their Remuneration	For
China Aviation Oil (Singapore) Corporation Ltd.	G92	Singapore	24-Apr-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
China Aviation Oil (Singapore) Corporation Ltd.	G92	Singapore	24-Apr-25	Approve Renewal of General Mandate for Interested Person Transactions	For
China Aviation Oil (Singapore) Corporation Ltd.	G92	Singapore	24-Apr-25	Authorize Share Repurchase Program	For
China Construction Bank Corporation	939	China	22-Apr-25	Approve Profit Distribution Plan	For
China Construction Bank Corporation	939	China	22-Apr-25	Elect Li Li as Director	For
China Construction Bank Corporation	939	China	22-Apr-25	Elect Zhang Weiguo as Director	For
China Construction Bank Corporation	939	China	22-Apr-25	Approve Fulfilment of the Conditions for the Issuance of A Shares to Specific Target	For
China Construction Bank Corporation	939	China	22-Apr-25	Approve Demonstration and Analysis Report for the Issuance Plan of A Shares to Specific Target	For
China Construction Bank Corporation	939	China	22-Apr-25	Approve Feasibility Analysis Report on the Use of Proceeds from the Issuance of A Shares to Specific Target	For
China Construction Bank Corporation	939	China	22-Apr-25	Approve Dilution of Immediate Returns from the Issuance of A Shares to Specific Target, Mitigation Measures, and Commitments by Relevant Parties	For
China Construction Bank Corporation	939	China	22-Apr-25	Approve Shareholder Return Plan for the Next Three Years (2025-2027)	For
China Construction Bank Corporation	939	China	22-Apr-25	Approve Exemption from the Preparation of Report on the Use of Proceeds Previously Raised	For
China Construction Bank Corporation	939	China	22-Apr-25	Approve Annual Issuance Plan for the Group's Financial Bonds	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
China Construction Bank Corporation	939	China	22-Apr-25	Approve Type and Par Value of the Shares to be Issued	For
China Construction Bank Corporation	939	China	22-Apr-25	Approve Issuance Method and Time	For
China Construction Bank Corporation	939	China	22-Apr-25	Approve Issuance Target and Subscription Method	For
China Construction Bank Corporation	939	China	22-Apr-25	Approve Issuance Price and Pricing Methods	For
China Construction Bank Corporation	939	China	22-Apr-25	Approve Number of Shares to be Issued	For
China Construction Bank Corporation	939	China	22-Apr-25	Approve Arrangement for Lock-Up Period	For
China Construction Bank Corporation	939	China	22-Apr-25	Approve Listing Venue	For
China Construction Bank Corporation	939	China	22-Apr-25	Approve Arrangement of Accumulated Profits Before the Completion of the Issuance	For
China Construction Bank Corporation	939	China	22-Apr-25	Approve Scale and Use of Proceeds	For
China Construction Bank Corporation	939	China	22-Apr-25	Approve Validity Period of the Resolution of the Issuance	For
China Construction Bank Corporation	939	China	22-Apr-25	Approve Execution of Share Subscription Agreement with Conditions Between CCB and Specific Target	For
China Construction Bank Corporation	939	China	22-Apr-25	Approve Introducing Strategic Investment from the Ministry of Finance of the People's Republic of China	For
China Construction Bank Corporation	939	China	22-Apr-25	Authorize Board to Deal with All Matters in Relation to the Issuance of A Shares to Specific Target	For
China Construction Bank Corporation	939	China	22-Apr-25	Approve Profit Distribution Plan	For
China Construction Bank Corporation	939	China	22-Apr-25	Elect Li Li as Director	For
China Construction Bank Corporation	939	China	22-Apr-25	Elect Zhang Weiguo as Director	For
China Construction Bank Corporation	939	China	22-Apr-25	Approve Fulfilment of the Conditions for the Issuance of A Shares to Specific Target	For
China Construction Bank Corporation	939	China	22-Apr-25	Approve Demonstration and Analysis Report for the Issuance Plan of A Shares to Specific Target	For
China Construction Bank Corporation	939	China	22-Apr-25	Approve Feasibility Analysis Report on the Use of Proceeds from the Issuance of A Shares to Specific Target	For
China Construction Bank Corporation	939	China	22-Apr-25	Approve Dilution of Immediate Returns from the Issuance of A Shares to Specific Target, Mitigation Measures, and Commitments by Relevant Parties	For
China Construction Bank Corporation	939	China	22-Apr-25	Approve Shareholder Return Plan for the Next Three Years (2025-2027)	For
China Construction Bank Corporation	939	China	22-Apr-25	Approve Exemption from the Preparation of Report on the Use of Proceeds Previously Raised	For
China Construction Bank Corporation	939	China	22-Apr-25	Approve Annual Issuance Plan for the Group's Financial Bonds	Against
China Construction Bank Corporation	939	China	22-Apr-25	Approve Type and Par Value of the Shares to be Issued	For
China Construction Bank Corporation	939	China	22-Apr-25	Approve Issuance Method and Time	For
China Construction Bank Corporation	939	China	22-Apr-25	Approve Issuance Target and Subscription Method	For
China Construction Bank Corporation	939	China	22-Apr-25	Approve Issuance Price and Pricing Methods	For
China Construction Bank Corporation	939	China	22-Apr-25	Approve Number of Shares to be Issued	For
China Construction Bank Corporation	939	China	22-Apr-25	Approve Arrangement for Lock-Up Period	For
China Construction Bank Corporation	939	China	22-Apr-25	Approve Listing Venue	For
China Construction Bank Corporation	939	China	22-Apr-25	Approve Arrangement of Accumulated Profits Before the Completion of the Issuance	For
China Construction Bank Corporation	939	China	22-Apr-25	Approve Scale and Use of Proceeds	For
China Construction Bank Corporation	939	China	22-Apr-25	Approve Validity Period of the Resolution of the Issuance	For
China Construction Bank Corporation	939	China	22-Apr-25	Approve Execution of Share Subscription Agreement with Conditions Between CCB and Specific Target	For
China Construction Bank Corporation	939	China	22-Apr-25	Approve Introducing Strategic Investment from the Ministry of Finance of the People's Republic of China	For
China Construction Bank Corporation	939	China	22-Apr-25	Authorize Board to Deal with All Matters in Relation to the Issuance of A Shares to Specific Target	For
China Construction Bank Corporation	939	China	22-Apr-25	Approve Type and Par Value of the Shares to be Issued	For
China Construction Bank Corporation	939	China	22-Apr-25	Approve Issuance Method and Time	For
China Construction Bank Corporation	939	China	22-Apr-25	Approve Issuance Target and Subscription Method	For
China Construction Bank Corporation	939	China	22-Apr-25	Approve Issuance Price and Pricing Methods	For
China Construction Bank Corporation	939	China	22-Apr-25	Approve Number of Shares to be Issued	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
China Construction Bank Corporation	939	China	22-Apr-25	Approve Arrangement for Lock-Up Period	For
China Construction Bank Corporation	939	China	22-Apr-25	Approve Listing Venue	For
China Construction Bank Corporation	939	China	22-Apr-25	Approve Arrangement of Accumulated Profits Before the Completion of the Issuance	For
China Construction Bank Corporation	939	China	22-Apr-25	Approve Scale and Use of Proceeds	For
China Construction Bank Corporation	939	China	22-Apr-25	Approve Validity Period of the Resolution of the Issuance	For
China Construction Bank Corporation	939	China	22-Apr-25	Authorize Board to Deal with All Matters in Relation to the Issuance of A Shares to Specific Target	For
China Construction Bank Corporation	939	China	22-Apr-25	Approve Type and Par Value of the Shares to be Issued	For
China Construction Bank Corporation	939	China	22-Apr-25	Approve Issuance Method and Time	For
China Construction Bank Corporation	939	China	22-Apr-25	Approve Issuance Target and Subscription Method	For
China Construction Bank Corporation	939	China	22-Apr-25	Approve Issuance Price and Pricing Methods	For
China Construction Bank Corporation	939	China	22-Apr-25	Approve Number of Shares to be Issued	For
China Construction Bank Corporation	939	China	22-Apr-25	Approve Arrangement for Lock-Up Period	For
China Construction Bank Corporation	939	China	22-Apr-25	Approve Listing Venue	For
China Construction Bank Corporation	939	China	22-Apr-25	Approve Arrangement of Accumulated Profits Before the Completion of the Issuance	For
China Construction Bank Corporation	939	China	22-Apr-25	Approve Scale and Use of Proceeds	For
China Construction Bank Corporation	939	China	22-Apr-25	Approve Validity Period of the Resolution of the Issuance	For
China Construction Bank Corporation	939	China	22-Apr-25	Authorize Board to Deal with All Matters in Relation to the Issuance of A Shares to Specific Target	For
China Medical System Holdings Limited	867	Cayman Islands	24-Apr-25	Accept Financial Statements and Statutory Reports	For
China Medical System Holdings Limited	867	Cayman Islands	24-Apr-25	Approve Final Dividend	For
China Medical System Holdings Limited	867	Cayman Islands	24-Apr-25	Elect Chen Yanling as Director	For
China Medical System Holdings Limited	867	Cayman Islands	24-Apr-25	Elect Leung Chong Shun as Director	For
China Medical System Holdings Limited	867	Cayman Islands	24-Apr-25	Elect Luo Laura Ying as Director	For
China Medical System Holdings Limited	867	Cayman Islands	24-Apr-25	Authorize Board to Fix Remuneration of Directors	For
China Medical System Holdings Limited	867	Cayman Islands	24-Apr-25	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For
China Medical System Holdings Limited	867	Cayman Islands	24-Apr-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
China Medical System Holdings Limited	867	Cayman Islands	24-Apr-25	Authorize Repurchase of Issued Share Capital	For
China Medical System Holdings Limited	867	Cayman Islands	24-Apr-25	Authorize Reissuance of Repurchased Shares	Against
China Medical System Holdings Limited	867	Cayman Islands	24-Apr-25	Approve Proposed Amendments to the Existing Fourth Amended and Restated Memorandum and Articles of Association and Adopt Fifth Amended and Restated Memorandum and Articles of Association	For
Chocoladefabriken Lindt & Spruengli AG	LISN	Switzerland	16-Apr-25	Accept Financial Statements and Statutory Reports	For
Chocoladefabriken Lindt & Spruengli AG	LISN	Switzerland	16-Apr-25	Approve Remuneration Report (Non-Binding)	For
Chocoladefabriken Lindt & Spruengli AG	LISN	Switzerland	16-Apr-25	Approve Sustainability Report (Non-Binding)	For
Chocoladefabriken Lindt & Spruengli AG	LISN	Switzerland	16-Apr-25	Approve Discharge of Board and Senior Management	For
Chocoladefabriken Lindt & Spruengli AG	LISN	Switzerland	16-Apr-25	Approve Allocation of Income and Dividends of CHF 1,500 per Registered Share and CHF 150 per Participation Certificate	For
Chocoladefabriken Lindt & Spruengli AG	LISN	Switzerland	16-Apr-25	Approve CHF 19,400 Reduction in Share Capital and CHF 253,500 Reduction in Participation Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For
Chocoladefabriken Lindt & Spruengli AG	LISN	Switzerland	16-Apr-25	Reelect Ernst Tanner as Director and Board Chair	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Chocoladefabriken Lindt & Spruengli AG	LISN	Switzerland	16-Apr-25	Reelect Dieter Weisskopf as Director	Against
Chocoladefabriken Lindt & Spruengli AG	LISN	Switzerland	16-Apr-25	Reelect Rudolf Spruengli as Director	Against
Chocoladefabriken Lindt & Spruengli AG	LISN	Switzerland	16-Apr-25	Reelect Elisabeth Guertler as Director	Against
Chocoladefabriken Lindt & Spruengli AG	LISN	Switzerland	16-Apr-25	Reelect Thomas Rinderknecht as Director	For
Chocoladefabriken Lindt & Spruengli AG	LISN	Switzerland	16-Apr-25	Reelect Silvio Denz as Director	For
Chocoladefabriken Lindt & Spruengli AG	LISN	Switzerland	16-Apr-25	Reelect Monique Bourquin as Director	For
Chocoladefabriken Lindt & Spruengli AG	LISN	Switzerland	16-Apr-25	Reappoint Monique Bourquin as Member of the Nomination and Compensation Committee	Against
Chocoladefabriken Lindt & Spruengli AG	LISN	Switzerland	16-Apr-25	Reappoint Rudolf Spruengli as Member of the Nomination and Compensation Committee	Against
Chocoladefabriken Lindt & Spruengli AG	LISN	Switzerland	16-Apr-25	Reappoint Silvio Denz as Member of the Nomination and Compensation Committee	For
Chocoladefabriken Lindt & Spruengli AG	LISN	Switzerland	16-Apr-25	Designate Patrick Schleiffer as Independent Proxy	For
Chocoladefabriken Lindt & Spruengli AG	LISN	Switzerland	16-Apr-25	Ratify PricewaterhouseCoopers AG as Auditors	For
Chocoladefabriken Lindt & Spruengli AG	LISN	Switzerland	16-Apr-25	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	For
Chocoladefabriken Lindt & Spruengli AG	LISN	Switzerland	16-Apr-25	Approve Remuneration of Executive Committee in the Amount of CHF 21 Million	For
Chocoladefabriken Lindt & Spruengli AG	LISN	Switzerland	16-Apr-25	Transact Other Business (Voting)	Against
Choice Properties Real Estate Investment Trust	CHP.UN	Canada	24-Apr-25	Elect Trustee L. Jay Cross	For
Choice Properties Real Estate Investment Trust	CHP.UN	Canada	24-Apr-25	Elect Trustee Gordon A.M. Currie	For
Choice Properties Real Estate Investment Trust	CHP.UN	Canada	24-Apr-25	Elect Trustee Rael L. Diamond	For
Choice Properties Real Estate Investment Trust	CHP.UN	Canada	24-Apr-25	Elect Trustee Diane Kazarian	For
Choice Properties Real Estate Investment Trust	CHP.UN	Canada	24-Apr-25	Elect Trustee Karen Kinsley	For
Choice Properties Real Estate Investment Trust	CHP.UN	Canada	24-Apr-25	Elect Trustee R. Michael Latimer	For
Choice Properties Real Estate Investment Trust	CHP.UN	Canada	24-Apr-25	Elect Trustee Nancy H.O. Lockhart	For
Choice Properties Real Estate Investment Trust	CHP.UN	Canada	24-Apr-25	Elect Trustee Dale R. Ponder	For
Choice Properties Real Estate Investment Trust	CHP.UN	Canada	24-Apr-25	Elect Trustee Jan Sucharda	For
Choice Properties Real Estate Investment Trust	CHP.UN	Canada	24-Apr-25	Elect Trustee Qi Tang	For
Choice Properties Real Estate Investment Trust	CHP.UN	Canada	24-Apr-25	Elect Trustee Cornell Wright	For
Choice Properties Real Estate Investment Trust	CHP.UN	Canada	24-Apr-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For
Choice Properties Real Estate Investment Trust	CHP.UN	Canada	24-Apr-25	Advisory Vote on Executive Compensation Approach	For
Chord Energy Corporation	CHRD	USA	30-Apr-25	Elect Director Douglas Brooks	For
Chord Energy Corporation	CHRD	USA	30-Apr-25	Elect Director Daniel E. Brown	For
Chord Energy Corporation	CHRD	USA	30-Apr-25	Elect Director Susan M. Cunningham	For
Chord Energy Corporation	CHRD	USA	30-Apr-25	Elect Director Ian Dundas	For
Chord Energy Corporation	CHRD	USA	30-Apr-25	Elect Director Hilary Foulkes	For
Chord Energy Corporation	CHRD	USA	30-Apr-25	Elect Director Samantha Holroyd	For
Chord Energy Corporation	CHRD	USA	30-Apr-25	Elect Director Kevin McCarthy	For
Chord Energy Corporation	CHRD	USA	30-Apr-25	Elect Director Ward Polzin	For
Chord Energy Corporation	CHRD	USA	30-Apr-25	Elect Director Jeffrey Sheets	For
Chord Energy Corporation	CHRD	USA	30-Apr-25	Elect Director Anne Taylor	For
Chord Energy Corporation	CHRD	USA	30-Apr-25	Elect Director Marguerite Woung-Chapman	For
Chord Energy Corporation	CHRD	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Chord Energy Corporation	CHRD	USA	30-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Chord Energy Corporation	CHRD	USA	30-Apr-25	Elect Director Douglas Brooks	For
Chord Energy Corporation	CHRD	USA	30-Apr-25	Elect Director Daniel E. Brown	For
Chord Energy Corporation	CHRD	USA	30-Apr-25	Elect Director Susan M. Cunningham	For
Chord Energy Corporation	CHRD	USA	30-Apr-25	Elect Director Ian Dundas	For
Chord Energy Corporation	CHRD	USA	30-Apr-25	Elect Director Hilary Foulkes	For
Chord Energy Corporation	CHRD	USA	30-Apr-25	Elect Director Samantha Holroyd	For
Chord Energy Corporation	CHRD	USA	30-Apr-25	Elect Director Kevin McCarthy	For
Chord Energy Corporation	CHRD	USA	30-Apr-25	Elect Director Ward Polzin	For
Chord Energy Corporation	CHRD	USA	30-Apr-25	Elect Director Jeffrey Sheets	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Chord Energy Corporation	CHRD	USA	30-Apr-25	Elect Director Anne Taylor	For
Chord Energy Corporation	CHRD	USA	30-Apr-25	Elect Director Marguerite Woung-Chapman	For
Chord Energy Corporation	CHRD	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Chord Energy Corporation	CHRD	USA	30-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Churchill Downs Incorporated	CHDN	USA	22-Apr-25	Elect Director R. Alex Rankin	For
Churchill Downs Incorporated	CHDN	USA	22-Apr-25	Elect Director Andréa Carter	For
Churchill Downs Incorporated	CHDN	USA	22-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Churchill Downs Incorporated	CHDN	USA	22-Apr-25	Approve Omnibus Stock Plan	For
Churchill Downs Incorporated	CHDN	USA	22-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Churchill Downs Incorporated	CHDN	USA	22-Apr-25	Elect Director R. Alex Rankin	For
Churchill Downs Incorporated	CHDN	USA	22-Apr-25	Elect Director Andréa Carter	For
Churchill Downs Incorporated	CHDN	USA	22-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Churchill Downs Incorporated	CHDN	USA	22-Apr-25	Approve Omnibus Stock Plan	For
Churchill Downs Incorporated	CHDN	USA	22-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Churchill Downs Incorporated	CHDN	USA	22-Apr-25	Elect Director R. Alex Rankin	For
Churchill Downs Incorporated	CHDN	USA	22-Apr-25	Elect Director Andréa Carter	For
Churchill Downs Incorporated	CHDN	USA	22-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Churchill Downs Incorporated	CHDN	USA	22-Apr-25	Approve Omnibus Stock Plan	For
Churchill Downs Incorporated	CHDN	USA	22-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cicor Technologies Ltd.	CICN	Switzerland	17-Apr-25	Accept Financial Statements and Statutory Reports	For
Cicor Technologies Ltd.	CICN	Switzerland	17-Apr-25	Approve Remuneration Report	Against
Cicor Technologies Ltd.	CICN	Switzerland	17-Apr-25	Approve Non-Financial Report	For
Cicor Technologies Ltd.	CICN	Switzerland	17-Apr-25	Approve Treatment of Net Loss	For
Cicor Technologies Ltd.	CICN	Switzerland	17-Apr-25	Approve Discharge of Board and Senior Management	For
Cicor Technologies Ltd.	CICN	Switzerland	17-Apr-25	Approve Remuneration of Directors in the Amount of CHF 800,000	For
Cicor Technologies Ltd.	CICN	Switzerland	17-Apr-25	Approve Remuneration of Executive Committee in the Amount of CHF 6 Million	Against
Cicor Technologies Ltd.	CICN	Switzerland	17-Apr-25	Approve Creation of Capital Band within the Upper Limit of CHF 54.8 Million and the Lower Limit of CHF 45.6 Million with or without Exclusion of Preemptive Rights	For
Cicor Technologies Ltd.	CICN	Switzerland	17-Apr-25	Amend Articles Re: Limitation for Excluding Subscription Rights, if Item 8.1 is Approved	For
Cicor Technologies Ltd.	CICN	Switzerland	17-Apr-25	Amend Articles Re: Limitation for Excluding Subscription Rights for Payments via Contribution in Kind, if Item 8.1 is Approved	Against
Cicor Technologies Ltd.	CICN	Switzerland	17-Apr-25	Reelect Daniel Frutig as Director and Board Chair	For
Cicor Technologies Ltd.	CICN	Switzerland	17-Apr-25	Reelect Norma Corio as Director	For
Cicor Technologies Ltd.	CICN	Switzerland	17-Apr-25	Reelect Denise Koopmans as Director	For
Cicor Technologies Ltd.	CICN	Switzerland	17-Apr-25	Reelect Konstantin Ryzhkov as Director	For
Cicor Technologies Ltd.	CICN	Switzerland	17-Apr-25	Reappoint Daniel Frutig as Member of the Compensation Committee	For
Cicor Technologies Ltd.	CICN	Switzerland	17-Apr-25	Reappoint Konstantin Ryzhkov as Member of the Compensation Committee	For
Cicor Technologies Ltd.	CICN	Switzerland	17-Apr-25	Ratify KPMG AG as Auditors	For
Cicor Technologies Ltd.	CICN	Switzerland	17-Apr-25	Designate Athemis Avocats Sarl as Independent Proxy	For
Cicor Technologies Ltd.	CICN	Switzerland	17-Apr-25	Transact Other Business (Voting)	Against
Citigroup Inc.	C	USA	29-Apr-25	Elect Director Titi Cole	For
Citigroup Inc.	C	USA	29-Apr-25	Elect Director Ellen M. Costello	For
Citigroup Inc.	C	USA	29-Apr-25	Elect Director Grace E. Dailey	For
Citigroup Inc.	C	USA	29-Apr-25	Elect Director John C. Dugan	For
Citigroup Inc.	C	USA	29-Apr-25	Elect Director Jane N. Fraser	For
Citigroup Inc.	C	USA	29-Apr-25	Elect Director Duncan P. Hennes	For
Citigroup Inc.	C	USA	29-Apr-25	Elect Director Peter B. Henry	For
Citigroup Inc.	C	USA	29-Apr-25	Elect Director Renee J. James	For
Citigroup Inc.	C	USA	29-Apr-25	Elect Director Gary M. Reiner	For
Citigroup Inc.	C	USA	29-Apr-25	Elect Director Diana L. Taylor	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Citigroup Inc.	C	USA	29-Apr-25	Elect Director James S. Turley	For
Citigroup Inc.	C	USA	29-Apr-25	Elect Director Casper W. von Koskull	For
Citigroup Inc.	C	USA	29-Apr-25	Ratify KPMG LLP as Auditors	For
Citigroup Inc.	C	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Citigroup Inc.	C	USA	29-Apr-25	Amend Omnibus Stock Plan	Against
Citigroup Inc.	C	USA	29-Apr-25	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For
Citigroup Inc.	C	USA	29-Apr-25	Report on Respecting Indigenous Peoples' Rights	Against
Citigroup Inc.	C	USA	29-Apr-25	Issue Audited Report on Financial Statement Assumptions and Climate Change	Against
Citigroup Inc.	C	USA	29-Apr-25	Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare	Against
Citigroup Inc.	C	USA	29-Apr-25	Elect Director Titi Cole	For
Citigroup Inc.	C	USA	29-Apr-25	Elect Director Ellen M. Costello	For
Citigroup Inc.	C	USA	29-Apr-25	Elect Director Grace E. Dailey	For
Citigroup Inc.	C	USA	29-Apr-25	Elect Director John C. Dugan	For
Citigroup Inc.	C	USA	29-Apr-25	Elect Director Jane N. Fraser	For
Citigroup Inc.	C	USA	29-Apr-25	Elect Director Duncan P. Hennes	For
Citigroup Inc.	C	USA	29-Apr-25	Elect Director Peter B. Henry	For
Citigroup Inc.	C	USA	29-Apr-25	Elect Director Renee J. James	For
Citigroup Inc.	C	USA	29-Apr-25	Elect Director Gary M. Reiner	For
Citigroup Inc.	C	USA	29-Apr-25	Elect Director Diana L. Taylor	For
Citigroup Inc.	C	USA	29-Apr-25	Elect Director James S. Turley	For
Citigroup Inc.	C	USA	29-Apr-25	Elect Director Casper W. von Koskull	For
Citigroup Inc.	C	USA	29-Apr-25	Ratify KPMG LLP as Auditors	For
Citigroup Inc.	C	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Citigroup Inc.	C	USA	29-Apr-25	Amend Omnibus Stock Plan	Against
Citigroup Inc.	C	USA	29-Apr-25	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For
Citigroup Inc.	C	USA	29-Apr-25	Report on Respecting Indigenous Peoples' Rights	Against
Citigroup Inc.	C	USA	29-Apr-25	Issue Audited Report on Financial Statement Assumptions and Climate Change	Against
Citigroup Inc.	C	USA	29-Apr-25	Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare	Against
Citigroup Inc.	C	USA	29-Apr-25	Elect Director Titi Cole	For
Citigroup Inc.	C	USA	29-Apr-25	Elect Director Ellen M. Costello	For
Citigroup Inc.	C	USA	29-Apr-25	Elect Director Grace E. Dailey	For
Citigroup Inc.	C	USA	29-Apr-25	Elect Director John C. Dugan	For
Citigroup Inc.	C	USA	29-Apr-25	Elect Director Jane N. Fraser	For
Citigroup Inc.	C	USA	29-Apr-25	Elect Director Duncan P. Hennes	For
Citigroup Inc.	C	USA	29-Apr-25	Elect Director Peter B. Henry	For
Citigroup Inc.	C	USA	29-Apr-25	Elect Director Renee J. James	For
Citigroup Inc.	C	USA	29-Apr-25	Elect Director Gary M. Reiner	For
Citigroup Inc.	C	USA	29-Apr-25	Elect Director Diana L. Taylor	For
Citigroup Inc.	C	USA	29-Apr-25	Elect Director James S. Turley	For
Citigroup Inc.	C	USA	29-Apr-25	Elect Director Casper W. von Koskull	For
Citigroup Inc.	C	USA	29-Apr-25	Ratify KPMG LLP as Auditors	For
Citigroup Inc.	C	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Citigroup Inc.	C	USA	29-Apr-25	Amend Omnibus Stock Plan	Against
Citigroup Inc.	C	USA	29-Apr-25	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For
Citigroup Inc.	C	USA	29-Apr-25	Report on Respecting Indigenous Peoples' Rights	Against
Citigroup Inc.	C	USA	29-Apr-25	Issue Audited Report on Financial Statement Assumptions and Climate Change	Against
Citigroup Inc.	C	USA	29-Apr-25	Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare	Against
Citigroup Inc.	C	USA	29-Apr-25	Elect Director Titi Cole	For
Citigroup Inc.	C	USA	29-Apr-25	Elect Director Ellen M. Costello	For
Citigroup Inc.	C	USA	29-Apr-25	Elect Director Grace E. Dailey	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Citigroup Inc.	C	USA	29-Apr-25	Elect Director John C. Dugan	For
Citigroup Inc.	C	USA	29-Apr-25	Elect Director Jane N. Fraser	For
Citigroup Inc.	C	USA	29-Apr-25	Elect Director Duncan P. Hennes	For
Citigroup Inc.	C	USA	29-Apr-25	Elect Director Peter B. Henry	For
Citigroup Inc.	C	USA	29-Apr-25	Elect Director Renee J. James	For
Citigroup Inc.	C	USA	29-Apr-25	Elect Director Gary M. Reiner	For
Citigroup Inc.	C	USA	29-Apr-25	Elect Director Diana L. Taylor	For
Citigroup Inc.	C	USA	29-Apr-25	Elect Director James S. Turley	For
Citigroup Inc.	C	USA	29-Apr-25	Elect Director Casper W. von Koskull	For
Citigroup Inc.	C	USA	29-Apr-25	Ratify KPMG LLP as Auditors	For
Citigroup Inc.	C	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Citigroup Inc.	C	USA	29-Apr-25	Amend Omnibus Stock Plan	Against
Citigroup Inc.	C	USA	29-Apr-25	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For
Citigroup Inc.	C	USA	29-Apr-25	Report on Respecting Indigenous Peoples' Rights	Against
Citigroup Inc.	C	USA	29-Apr-25	Issue Audited Report on Financial Statement Assumptions and Climate Change	Against
Citigroup Inc.	C	USA	29-Apr-25	Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare	Against
Citizens Financial Group, Inc.	CFG	USA	24-Apr-25	Elect Director Bruce Van Saun	For
Citizens Financial Group, Inc.	CFG	USA	24-Apr-25	Elect Director Lee Alexander	For
Citizens Financial Group, Inc.	CFG	USA	24-Apr-25	Elect Director Tracy A. Atkinson	For
Citizens Financial Group, Inc.	CFG	USA	24-Apr-25	Elect Director Christine M. Cumming	For
Citizens Financial Group, Inc.	CFG	USA	24-Apr-25	Elect Director Kevin J. Cummings	For
Citizens Financial Group, Inc.	CFG	USA	24-Apr-25	Elect Director William P. Hankowsky	For
Citizens Financial Group, Inc.	CFG	USA	24-Apr-25	Elect Director Edward J. Kelly, III	For
Citizens Financial Group, Inc.	CFG	USA	24-Apr-25	Elect Director Robert G. Leary	For
Citizens Financial Group, Inc.	CFG	USA	24-Apr-25	Elect Director Terrance J. Lillis	For
Citizens Financial Group, Inc.	CFG	USA	24-Apr-25	Elect Director Michele N. Siekerka	For
Citizens Financial Group, Inc.	CFG	USA	24-Apr-25	Elect Director Christopher J. Swift	For
Citizens Financial Group, Inc.	CFG	USA	24-Apr-25	Elect Director Claude E. Wade	For
Citizens Financial Group, Inc.	CFG	USA	24-Apr-25	Elect Director Marita Zuraitis	For
Citizens Financial Group, Inc.	CFG	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Citizens Financial Group, Inc.	CFG	USA	24-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Citizens Financial Group, Inc.	CFG	USA	24-Apr-25	Elect Director Bruce Van Saun	For
Citizens Financial Group, Inc.	CFG	USA	24-Apr-25	Elect Director Lee Alexander	For
Citizens Financial Group, Inc.	CFG	USA	24-Apr-25	Elect Director Tracy A. Atkinson	For
Citizens Financial Group, Inc.	CFG	USA	24-Apr-25	Elect Director Christine M. Cumming	For
Citizens Financial Group, Inc.	CFG	USA	24-Apr-25	Elect Director Kevin J. Cummings	For
Citizens Financial Group, Inc.	CFG	USA	24-Apr-25	Elect Director William P. Hankowsky	For
Citizens Financial Group, Inc.	CFG	USA	24-Apr-25	Elect Director Edward J. Kelly, III	For
Citizens Financial Group, Inc.	CFG	USA	24-Apr-25	Elect Director Robert G. Leary	For
Citizens Financial Group, Inc.	CFG	USA	24-Apr-25	Elect Director Terrance J. Lillis	For
Citizens Financial Group, Inc.	CFG	USA	24-Apr-25	Elect Director Michele N. Siekerka	For
Citizens Financial Group, Inc.	CFG	USA	24-Apr-25	Elect Director Christopher J. Swift	For
Citizens Financial Group, Inc.	CFG	USA	24-Apr-25	Elect Director Claude E. Wade	For
Citizens Financial Group, Inc.	CFG	USA	24-Apr-25	Elect Director Marita Zuraitis	For
Citizens Financial Group, Inc.	CFG	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Citizens Financial Group, Inc.	CFG	USA	24-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Citizens Financial Group, Inc.	CFG	USA	24-Apr-25	Elect Director Bruce Van Saun	For
Citizens Financial Group, Inc.	CFG	USA	24-Apr-25	Elect Director Lee Alexander	For
Citizens Financial Group, Inc.	CFG	USA	24-Apr-25	Elect Director Tracy A. Atkinson	For
Citizens Financial Group, Inc.	CFG	USA	24-Apr-25	Elect Director Christine M. Cumming	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Citizens Financial Group, Inc.	CFG	USA	24-Apr-25	Elect Director Kevin J. Cummings	For
Citizens Financial Group, Inc.	CFG	USA	24-Apr-25	Elect Director William P. Hankowsky	For
Citizens Financial Group, Inc.	CFG	USA	24-Apr-25	Elect Director Edward J. Kelly, III	For
Citizens Financial Group, Inc.	CFG	USA	24-Apr-25	Elect Director Robert G. Leary	For
Citizens Financial Group, Inc.	CFG	USA	24-Apr-25	Elect Director Terrance J. Lillis	For
Citizens Financial Group, Inc.	CFG	USA	24-Apr-25	Elect Director Michele N. Siekerka	For
Citizens Financial Group, Inc.	CFG	USA	24-Apr-25	Elect Director Christopher J. Swift	For
Citizens Financial Group, Inc.	CFG	USA	24-Apr-25	Elect Director Claude E. Wade	For
Citizens Financial Group, Inc.	CFG	USA	24-Apr-25	Elect Director Marita Zuraitis	For
Citizens Financial Group, Inc.	CFG	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Citizens Financial Group, Inc.	CFG	USA	24-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
City Developments Limited	C09	Singapore	23-Apr-25	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	For
City Developments Limited	C09	Singapore	23-Apr-25	Approve Final Dividend	For
City Developments Limited	C09	Singapore	23-Apr-25	Approve Directors' Fees	For
City Developments Limited	C09	Singapore	23-Apr-25	Elect Ong Lian Jin Colin as Director	For
City Developments Limited	C09	Singapore	23-Apr-25	Elect Daniel Marie Ghislain Desbaillets as Director	For
City Developments Limited	C09	Singapore	23-Apr-25	Elect Tang Ai Ai Mrs Wong Ai Ai as Director	For
City Developments Limited	C09	Singapore	23-Apr-25	Elect Young Jennifer Duong as Director	For
City Developments Limited	C09	Singapore	23-Apr-25	Elect Wong Su Yen as Director	For
City Developments Limited	C09	Singapore	23-Apr-25	Approve KPMG LLP as Auditors and Authorize Directors to Fix Their Remuneration	For
City Developments Limited	C09	Singapore	23-Apr-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
City Developments Limited	C09	Singapore	23-Apr-25	Authorize Share Repurchase Program	For
City Developments Limited	C09	Singapore	23-Apr-25	Approve Renewal of IPT Mandate for Interested Person Transactions	For
City Developments Limited	C09	Singapore	23-Apr-25	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	For
City Developments Limited	C09	Singapore	23-Apr-25	Approve Final Dividend	For
City Developments Limited	C09	Singapore	23-Apr-25	Approve Directors' Fees	For
City Developments Limited	C09	Singapore	23-Apr-25	Elect Ong Lian Jin Colin as Director	For
City Developments Limited	C09	Singapore	23-Apr-25	Elect Daniel Marie Ghislain Desbaillets as Director	For
City Developments Limited	C09	Singapore	23-Apr-25	Elect Tang Ai Ai Mrs Wong Ai Ai as Director	For
City Developments Limited	C09	Singapore	23-Apr-25	Elect Young Jennifer Duong as Director	For
City Developments Limited	C09	Singapore	23-Apr-25	Elect Wong Su Yen as Director	For
City Developments Limited	C09	Singapore	23-Apr-25	Approve KPMG LLP as Auditors and Authorize Directors to Fix Their Remuneration	For
City Developments Limited	C09	Singapore	23-Apr-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
City Developments Limited	C09	Singapore	23-Apr-25	Authorize Share Repurchase Program	For
City Developments Limited	C09	Singapore	23-Apr-25	Approve Renewal of IPT Mandate for Interested Person Transactions	For
City Holding Company	CHCO	USA	30-Apr-25	Elect Director James A. Hoyer	For
City Holding Company	CHCO	USA	30-Apr-25	Elect Director C. Dallas Kayser	For
City Holding Company	CHCO	USA	30-Apr-25	Elect Director Sharon H. Rowe	For
City Holding Company	CHCO	USA	30-Apr-25	Ratify Crowe LLP as Auditors	For
City Holding Company	CHCO	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Clariant AG	CLN	Switzerland	01-Apr-25	Accept Financial Statements and Statutory Reports	For
Clariant AG	CLN	Switzerland	01-Apr-25	Approve Non-Financial Report (Non-Binding)	For
Clariant AG	CLN	Switzerland	01-Apr-25	Approve Remuneration Report (Non-Binding)	For
Clariant AG	CLN	Switzerland	01-Apr-25	Approve Discharge of Board and Senior Management	For
Clariant AG	CLN	Switzerland	01-Apr-25	Approve Allocation of Income	For
Clariant AG	CLN	Switzerland	01-Apr-25	Approve CHF 139.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.42 per Share	For
Clariant AG	CLN	Switzerland	01-Apr-25	Reelect Ahmed Al Umar as Director	Against
Clariant AG	CLN	Switzerland	01-Apr-25	Elect Ben van Beurden as Director	For
Clariant AG	CLN	Switzerland	01-Apr-25	Reelect Roberto Gualdoni as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Clariant AG	CLN	Switzerland	01-Apr-25	Reelect Jens Lohmann as Director	For
Clariant AG	CLN	Switzerland	01-Apr-25	Reelect Thilo Mannhardt as Director	For
Clariant AG	CLN	Switzerland	01-Apr-25	Reelect Geoffery Merszei as Director	For
Clariant AG	CLN	Switzerland	01-Apr-25	Reelect Eveline Saupper as Director	For
Clariant AG	CLN	Switzerland	01-Apr-25	Reelect Peter Steiner as Director	Against
Clariant AG	CLN	Switzerland	01-Apr-25	Reelect Claudia Suessmuth Dyckerhoff as Director	For
Clariant AG	CLN	Switzerland	01-Apr-25	Reelect Susanne Wamsler as Director	Against
Clariant AG	CLN	Switzerland	01-Apr-25	Reelect Konstantin Winterstein as Director	For
Clariant AG	CLN	Switzerland	01-Apr-25	Elect Ben van Beurden as Board Chair	For
Clariant AG	CLN	Switzerland	01-Apr-25	Reappoint Jens Lohmann as Member of the Compensation Committee	For
Clariant AG	CLN	Switzerland	01-Apr-25	Reappoint Eveline Saupper as Member of the Compensation Committee	For
Clariant AG	CLN	Switzerland	01-Apr-25	Reappoint Claudia Suessmuth Dyckerhoff as Member of the Compensation Committee	For
Clariant AG	CLN	Switzerland	01-Apr-25	Reappoint Konstantin Winterstein as Member of the Compensation Committee	For
Clariant AG	CLN	Switzerland	01-Apr-25	Designate Balthasar Settelen as Independent Proxy	For
Clariant AG	CLN	Switzerland	01-Apr-25	Ratify KPMG AG as Auditors	For
Clariant AG	CLN	Switzerland	01-Apr-25	Approve Remuneration of Directors in the Amount of CHF 5 Million	For
Clariant AG	CLN	Switzerland	01-Apr-25	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million	For
Clariant AG	CLN	Switzerland	01-Apr-25	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against
Clariant AG	CLN	Switzerland	01-Apr-25	Additional Voting Instructions - Shareholder Proposals (Voting)	Against
Clariant AG	CLN	Switzerland	01-Apr-25	Accept Financial Statements and Statutory Reports	For
Clariant AG	CLN	Switzerland	01-Apr-25	Approve Non-Financial Report (Non-Binding)	For
Clariant AG	CLN	Switzerland	01-Apr-25	Approve Remuneration Report (Non-Binding)	For
Clariant AG	CLN	Switzerland	01-Apr-25	Approve Discharge of Board and Senior Management	For
Clariant AG	CLN	Switzerland	01-Apr-25	Approve Allocation of Income	For
Clariant AG	CLN	Switzerland	01-Apr-25	Approve CHF 139.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.42 per Share	For
Clariant AG	CLN	Switzerland	01-Apr-25	Reelect Ahmed Al Umar as Director	Against
Clariant AG	CLN	Switzerland	01-Apr-25	Elect Ben van Beurden as Director	For
Clariant AG	CLN	Switzerland	01-Apr-25	Reelect Roberto Gualdoni as Director	For
Clariant AG	CLN	Switzerland	01-Apr-25	Reelect Jens Lohmann as Director	For
Clariant AG	CLN	Switzerland	01-Apr-25	Reelect Thilo Mannhardt as Director	For
Clariant AG	CLN	Switzerland	01-Apr-25	Reelect Geoffery Merszei as Director	For
Clariant AG	CLN	Switzerland	01-Apr-25	Reelect Eveline Saupper as Director	For
Clariant AG	CLN	Switzerland	01-Apr-25	Reelect Peter Steiner as Director	Against
Clariant AG	CLN	Switzerland	01-Apr-25	Reelect Claudia Suessmuth Dyckerhoff as Director	For
Clariant AG	CLN	Switzerland	01-Apr-25	Reelect Susanne Wamsler as Director	Against
Clariant AG	CLN	Switzerland	01-Apr-25	Reelect Konstantin Winterstein as Director	For
Clariant AG	CLN	Switzerland	01-Apr-25	Elect Ben van Beurden as Board Chair	For
Clariant AG	CLN	Switzerland	01-Apr-25	Reappoint Jens Lohmann as Member of the Compensation Committee	For
Clariant AG	CLN	Switzerland	01-Apr-25	Reappoint Eveline Saupper as Member of the Compensation Committee	For
Clariant AG	CLN	Switzerland	01-Apr-25	Reappoint Claudia Suessmuth Dyckerhoff as Member of the Compensation Committee	For
Clariant AG	CLN	Switzerland	01-Apr-25	Reappoint Konstantin Winterstein as Member of the Compensation Committee	For
Clariant AG	CLN	Switzerland	01-Apr-25	Designate Balthasar Settelen as Independent Proxy	For
Clariant AG	CLN	Switzerland	01-Apr-25	Ratify KPMG AG as Auditors	For
Clariant AG	CLN	Switzerland	01-Apr-25	Approve Remuneration of Directors in the Amount of CHF 5 Million	For
Clariant AG	CLN	Switzerland	01-Apr-25	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million	For
Clariant AG	CLN	Switzerland	01-Apr-25	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against
Clariant AG	CLN	Switzerland	01-Apr-25	Additional Voting Instructions - Shareholder Proposals (Voting)	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Clearway Energy, Inc.	CWEN	USA	22-Apr-25	Elect Director Jonathan Bram	Withhold
Clearway Energy, Inc.	CWEN	USA	22-Apr-25	Elect Director Nathaniel Anschuetz	Withhold
Clearway Energy, Inc.	CWEN	USA	22-Apr-25	Elect Director Emmanuel Barrois	Withhold
Clearway Energy, Inc.	CWEN	USA	22-Apr-25	Elect Director Brian R. Ford	Withhold
Clearway Energy, Inc.	CWEN	USA	22-Apr-25	Elect Director Jennifer E. Lowry	Withhold
Clearway Energy, Inc.	CWEN	USA	22-Apr-25	Elect Director Bruce MacLennan	Withhold
Clearway Energy, Inc.	CWEN	USA	22-Apr-25	Elect Director Daniel B. More	Withhold
Clearway Energy, Inc.	CWEN	USA	22-Apr-25	Elect Director E. Stanley O'Neal	For
Clearway Energy, Inc.	CWEN	USA	22-Apr-25	Elect Director Craig Cornelius	Withhold
Clearway Energy, Inc.	CWEN	USA	22-Apr-25	Elect Director Olivier Jouny	Withhold
Clearway Energy, Inc.	CWEN	USA	22-Apr-25	Elect Director Marc-Antoine Pignon	Withhold
Clearway Energy, Inc.	CWEN	USA	22-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Clearway Energy, Inc.	CWEN	USA	22-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Clearway Energy, Inc.	CWEN	USA	22-Apr-25	Elect Director Jonathan Bram	Withhold
Clearway Energy, Inc.	CWEN	USA	22-Apr-25	Elect Director Nathaniel Anschuetz	Withhold
Clearway Energy, Inc.	CWEN	USA	22-Apr-25	Elect Director Emmanuel Barrois	Withhold
Clearway Energy, Inc.	CWEN	USA	22-Apr-25	Elect Director Brian R. Ford	Withhold
Clearway Energy, Inc.	CWEN	USA	22-Apr-25	Elect Director Jennifer E. Lowry	Withhold
Clearway Energy, Inc.	CWEN	USA	22-Apr-25	Elect Director Bruce MacLennan	Withhold
Clearway Energy, Inc.	CWEN	USA	22-Apr-25	Elect Director Daniel B. More	Withhold
Clearway Energy, Inc.	CWEN	USA	22-Apr-25	Elect Director E. Stanley O'Neal	For
Clearway Energy, Inc.	CWEN	USA	22-Apr-25	Elect Director Craig Cornelius	Withhold
Clearway Energy, Inc.	CWEN	USA	22-Apr-25	Elect Director Olivier Jouny	Withhold
Clearway Energy, Inc.	CWEN	USA	22-Apr-25	Elect Director Marc-Antoine Pignon	Withhold
Clearway Energy, Inc.	CWEN	USA	22-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Clearway Energy, Inc.	CWEN	USA	22-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Clearway Energy, Inc.	CWEN	USA	22-Apr-25	Elect Director Jonathan Bram	Withhold
Clearway Energy, Inc.	CWEN	USA	22-Apr-25	Elect Director Nathaniel Anschuetz	Withhold
Clearway Energy, Inc.	CWEN	USA	22-Apr-25	Elect Director Emmanuel Barrois	Withhold
Clearway Energy, Inc.	CWEN	USA	22-Apr-25	Elect Director Brian R. Ford	Withhold
Clearway Energy, Inc.	CWEN	USA	22-Apr-25	Elect Director Jennifer E. Lowry	Withhold
Clearway Energy, Inc.	CWEN	USA	22-Apr-25	Elect Director Bruce MacLennan	Withhold
Clearway Energy, Inc.	CWEN	USA	22-Apr-25	Elect Director Daniel B. More	Withhold
Clearway Energy, Inc.	CWEN	USA	22-Apr-25	Elect Director E. Stanley O'Neal	For
Clearway Energy, Inc.	CWEN	USA	22-Apr-25	Elect Director Craig Cornelius	Withhold
Clearway Energy, Inc.	CWEN	USA	22-Apr-25	Elect Director Olivier Jouny	Withhold
Clearway Energy, Inc.	CWEN	USA	22-Apr-25	Elect Director Marc-Antoine Pignon	Withhold
Clearway Energy, Inc.	CWEN	USA	22-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Clearway Energy, Inc.	CWEN	USA	22-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Clearway Energy, Inc.	CWEN	USA	22-Apr-25	Elect Director Jonathan Bram	Withhold
Clearway Energy, Inc.	CWEN	USA	22-Apr-25	Elect Director Nathaniel Anschuetz	Withhold
Clearway Energy, Inc.	CWEN	USA	22-Apr-25	Elect Director Emmanuel Barrois	Withhold
Clearway Energy, Inc.	CWEN	USA	22-Apr-25	Elect Director Brian R. Ford	Withhold
Clearway Energy, Inc.	CWEN	USA	22-Apr-25	Elect Director Jennifer E. Lowry	Withhold
Clearway Energy, Inc.	CWEN	USA	22-Apr-25	Elect Director Bruce MacLennan	Withhold
Clearway Energy, Inc.	CWEN	USA	22-Apr-25	Elect Director Daniel B. More	Withhold
Clearway Energy, Inc.	CWEN	USA	22-Apr-25	Elect Director E. Stanley O'Neal	For
Clearway Energy, Inc.	CWEN	USA	22-Apr-25	Elect Director Craig Cornelius	Withhold
Clearway Energy, Inc.	CWEN	USA	22-Apr-25	Elect Director Olivier Jouny	Withhold
Clearway Energy, Inc.	CWEN	USA	22-Apr-25	Elect Director Marc-Antoine Pignon	Withhold

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Clearway Energy, Inc.	CWEN	USA	22-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Clearway Energy, Inc.	CWEN	USA	22-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
CNA Financial Corporation	CNA	USA	30-Apr-25	Elect Director Michael A. Bless	For
CNA Financial Corporation	CNA	USA	30-Apr-25	Elect Director Jose O. Montemayor	Withhold
CNA Financial Corporation	CNA	USA	30-Apr-25	Elect Director Don M. Randel	Withhold
CNA Financial Corporation	CNA	USA	30-Apr-25	Elect Director Andre Rice	Withhold
CNA Financial Corporation	CNA	USA	30-Apr-25	Elect Director Dino E. Robusto	Withhold
CNA Financial Corporation	CNA	USA	30-Apr-25	Elect Director Kenneth I. Siegel	Withhold
CNA Financial Corporation	CNA	USA	30-Apr-25	Elect Director Andrew H. Tisch	Withhold
CNA Financial Corporation	CNA	USA	30-Apr-25	Elect Director Benjamin J. Tisch	Withhold
CNA Financial Corporation	CNA	USA	30-Apr-25	Elect Director James S. Tisch	Withhold
CNA Financial Corporation	CNA	USA	30-Apr-25	Elect Director Jane J. Wang	Withhold
CNA Financial Corporation	CNA	USA	30-Apr-25	Elect Director Douglas M. Worman	Withhold
CNA Financial Corporation	CNA	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
CNA Financial Corporation	CNA	USA	30-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Coca-Cola FEMSA SAB de CV	KOFUBL	Mexico	08-Apr-25	Approve Financial Statements and Statutory Reports	For
Coca-Cola FEMSA SAB de CV	KOFUBL	Mexico	08-Apr-25	Approve Allocation of Income and Cash Dividends	For
Coca-Cola FEMSA SAB de CV	KOFUBL	Mexico	08-Apr-25	Set Maximum Amount of Share Repurchase Reserve	For
Coca-Cola FEMSA SAB de CV	KOFUBL	Mexico	08-Apr-25	Elect Jose Antonio Fernandez Carbajal as Director Representing Series A Shareholders	
Coca-Cola FEMSA SAB de CV	KOFUBL	Mexico	08-Apr-25	Elect Javier Gerardo Astaburuaga Sanjines as Director Representing Series A Shareholders	
Coca-Cola FEMSA SAB de CV	KOFUBL	Mexico	08-Apr-25	Elect Martin Felipe Arias Yaniz as Director Representing Series A Shareholders	
Coca-Cola FEMSA SAB de CV	KOFUBL	Mexico	08-Apr-25	Elect Ricardo Guajardo Touche as Director Representing Series A Shareholders	
Coca-Cola FEMSA SAB de CV	KOFUBL	Mexico	08-Apr-25	Elect Leroy Kim as Director Representing Series A Shareholders	
Coca-Cola FEMSA SAB de CV	KOFUBL	Mexico	08-Apr-25	Elect Jose Henrique Cutrale as Director Representing Series A Shareholders	
Coca-Cola FEMSA SAB de CV	KOFUBL	Mexico	08-Apr-25	Elect Luis Alfonso Nicolau Gutierrez as Director Representing Series A Shareholders	
Coca-Cola FEMSA SAB de CV	KOFUBL	Mexico	08-Apr-25	Elect Francisco Zambrano Rodriguez as Director Representing Series A Shareholders	
Coca-Cola FEMSA SAB de CV	KOFUBL	Mexico	08-Apr-25	Elect Luis Rubio Freidberg as Director Representing Series A Shareholders	
Coca-Cola FEMSA SAB de CV	KOFUBL	Mexico	08-Apr-25	Elect John Murphy as Director Representing Series D Shareholders	
Coca-Cola FEMSA SAB de CV	KOFUBL	Mexico	08-Apr-25	Elect Jose Octavio Reyes Lagunes as Director Representing Series D Shareholders	
Coca-Cola FEMSA SAB de CV	KOFUBL	Mexico	08-Apr-25	Elect Claudia Lorenzo as Director Representing Series D Shareholders	
Coca-Cola FEMSA SAB de CV	KOFUBL	Mexico	08-Apr-25	Elect Jennifer Mann as Director Representing Series D Shareholders	
Coca-Cola FEMSA SAB de CV	KOFUBL	Mexico	08-Apr-25	Elect Victor Alberto Tiburcio Celorio as Director Representing Series L Shareholders	For
Coca-Cola FEMSA SAB de CV	KOFUBL	Mexico	08-Apr-25	Elect Olga Gonzalez Aponte as Director Representing Series L Shareholders	For
Coca-Cola FEMSA SAB de CV	KOFUBL	Mexico	08-Apr-25	Elect Amy Eschliman as Director Representing Series L Shareholders	For
Coca-Cola FEMSA SAB de CV	KOFUBL	Mexico	08-Apr-25	Elect Board Chair and Secretaries; Approve Remuneration of Directors; Verify Director's Independence Classification	For
Coca-Cola FEMSA SAB de CV	KOFUBL	Mexico	08-Apr-25	Elect Members of Planning and Financing Committee, Audit Committee and Corporate Practices Committee; Elect Chair of Committees and Fix their Remuneration	For
Coca-Cola FEMSA SAB de CV	KOFUBL	Mexico	08-Apr-25	Authorize Board to Ratify and Execute Approved Resolutions	For
Coca-Cola FEMSA SAB de CV	KOFUBL	Mexico	08-Apr-25	Approve Minutes of Meeting	For
Cognex Corporation	CGNX	USA	30-Apr-25	Elect Director John T.C. Lee	For
Cognex Corporation	CGNX	USA	30-Apr-25	Elect Director Anthony Sun	For
Cognex Corporation	CGNX	USA	30-Apr-25	Elect Director Robert J. Willett	For
Cognex Corporation	CGNX	USA	30-Apr-25	Ratify Grant Thornton LLP as Auditors	For
Cognex Corporation	CGNX	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Colliers International Group Inc.	CIGI	Canada	01-Apr-25	Elect Director John (Jack) P. Curtin, Jr.	For
Colliers International Group Inc.	CIGI	Canada	01-Apr-25	Elect Director P. Jane Gavan	Withhold
Colliers International Group Inc.	CIGI	Canada	01-Apr-25	Elect Director Stephen J. Harper	For
Colliers International Group Inc.	CIGI	Canada	01-Apr-25	Elect Director Jay S. Hennick	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Colliers International Group Inc.	CIGI	Canada	01-Apr-25	Elect Director Katherine M. Lee	Withhold
Colliers International Group Inc.	CIGI	Canada	01-Apr-25	Elect Director Poonam Puri	For
Colliers International Group Inc.	CIGI	Canada	01-Apr-25	Elect Director Benjamin F. Stein	Withhold
Colliers International Group Inc.	CIGI	Canada	01-Apr-25	Elect Director John Sullivan	For
Colliers International Group Inc.	CIGI	Canada	01-Apr-25	Elect Director L. Frederick Sutherland	For
Colliers International Group Inc.	CIGI	Canada	01-Apr-25	Elect Director Edward Waitzer	For
Colliers International Group Inc.	CIGI	Canada	01-Apr-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Colliers International Group Inc.	CIGI	Canada	01-Apr-25	Advisory Vote on Executive Compensation Approach	Against
Colliers International Group Inc.	CIGI	Canada	01-Apr-25	Elect Director John (Jack) P. Curtin, Jr.	For
Colliers International Group Inc.	CIGI	Canada	01-Apr-25	Elect Director P. Jane Gavan	Withhold
Colliers International Group Inc.	CIGI	Canada	01-Apr-25	Elect Director Stephen J. Harper	For
Colliers International Group Inc.	CIGI	Canada	01-Apr-25	Elect Director Jay S. Hennick	For
Colliers International Group Inc.	CIGI	Canada	01-Apr-25	Elect Director Katherine M. Lee	Withhold
Colliers International Group Inc.	CIGI	Canada	01-Apr-25	Elect Director Poonam Puri	For
Colliers International Group Inc.	CIGI	Canada	01-Apr-25	Elect Director Benjamin F. Stein	Withhold
Colliers International Group Inc.	CIGI	Canada	01-Apr-25	Elect Director John Sullivan	For
Colliers International Group Inc.	CIGI	Canada	01-Apr-25	Elect Director L. Frederick Sutherland	For
Colliers International Group Inc.	CIGI	Canada	01-Apr-25	Elect Director Edward Waitzer	For
Colliers International Group Inc.	CIGI	Canada	01-Apr-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Colliers International Group Inc.	CIGI	Canada	01-Apr-25	Advisory Vote on Executive Compensation Approach	Against
Colliers International Group Inc.	CIGI	Canada	01-Apr-25	Elect Director John (Jack) P. Curtin, Jr.	For
Colliers International Group Inc.	CIGI	Canada	01-Apr-25	Elect Director P. Jane Gavan	Withhold
Colliers International Group Inc.	CIGI	Canada	01-Apr-25	Elect Director Stephen J. Harper	For
Colliers International Group Inc.	CIGI	Canada	01-Apr-25	Elect Director Jay S. Hennick	For
Colliers International Group Inc.	CIGI	Canada	01-Apr-25	Elect Director Katherine M. Lee	Withhold
Colliers International Group Inc.	CIGI	Canada	01-Apr-25	Elect Director Poonam Puri	For
Colliers International Group Inc.	CIGI	Canada	01-Apr-25	Elect Director Benjamin F. Stein	Withhold
Colliers International Group Inc.	CIGI	Canada	01-Apr-25	Elect Director John Sullivan	For
Colliers International Group Inc.	CIGI	Canada	01-Apr-25	Elect Director L. Frederick Sutherland	For
Colliers International Group Inc.	CIGI	Canada	01-Apr-25	Elect Director Edward Waitzer	For
Colliers International Group Inc.	CIGI	Canada	01-Apr-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Colliers International Group Inc.	CIGI	Canada	01-Apr-25	Advisory Vote on Executive Compensation Approach	Against
Coltene Holding AG	CLTN	Switzerland	23-Apr-25	Accept Financial Statements and Statutory Reports	For
Coltene Holding AG	CLTN	Switzerland	23-Apr-25	Approve Allocation of Income	For
Coltene Holding AG	CLTN	Switzerland	23-Apr-25	Approve Dividends of CHF 2.50 per Share from Capital Contribution Reserves	For
Coltene Holding AG	CLTN	Switzerland	23-Apr-25	Approve Discharge of Board and Senior Management	For
Coltene Holding AG	CLTN	Switzerland	23-Apr-25	Reelect Matthias Altendor as Director and Board Chair	For
Coltene Holding AG	CLTN	Switzerland	23-Apr-25	Reelect Juergen Rauch as Director	Against
Coltene Holding AG	CLTN	Switzerland	23-Apr-25	Reelect Astrid Waser as Director	Against
Coltene Holding AG	CLTN	Switzerland	23-Apr-25	Reelect Allison Zwingenberger as Director	Against
Coltene Holding AG	CLTN	Switzerland	23-Apr-25	Reelect Daniel Buehler as Director	For
Coltene Holding AG	CLTN	Switzerland	23-Apr-25	Reelect Edgar Schoenbaechler as Director	For
Coltene Holding AG	CLTN	Switzerland	23-Apr-25	Elect Martin Schaufelberger as Director	Against
Coltene Holding AG	CLTN	Switzerland	23-Apr-25	Reappoint Edgar Schoenbaechler as Member of the Nomination and Compensation Committee	Against
Coltene Holding AG	CLTN	Switzerland	23-Apr-25	Reappoint Allison Zwingenberger as Member of the Nomination and Compensation Committee	Against
Coltene Holding AG	CLTN	Switzerland	23-Apr-25	Appoint Daniel Buehler as Member of the Nomination and Compensation Committee	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Coltene Holding AG	CLTN	Switzerland	23-Apr-25	Designate Michael Schoebi as Independent Proxy	For
Coltene Holding AG	CLTN	Switzerland	23-Apr-25	Ratify Ernst & Young AG as Auditors	For
Coltene Holding AG	CLTN	Switzerland	23-Apr-25	Approve Remuneration Report	Against
Coltene Holding AG	CLTN	Switzerland	23-Apr-25	Approve Remuneration of Directors in the Amount of CHF 590,000 and 1,700 Award Shares	For
Coltene Holding AG	CLTN	Switzerland	23-Apr-25	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.6 Million	For
Coltene Holding AG	CLTN	Switzerland	23-Apr-25	Approve Variable Remuneration of Executive Committee in the Amount of CHF 834,157	Against
Coltene Holding AG	CLTN	Switzerland	23-Apr-25	Approve Non-Financial Report	For
Coltene Holding AG	CLTN	Switzerland	23-Apr-25	Transact Other Business (Voting)	Against
Comerica Incorporated	CMA	USA	29-Apr-25	Elect Director Arthur G. Angulo	For
Comerica Incorporated	CMA	USA	29-Apr-25	Elect Director Roger A. Cregg	For
Comerica Incorporated	CMA	USA	29-Apr-25	Elect Director Curtis C. Farmer	For
Comerica Incorporated	CMA	USA	29-Apr-25	Elect Director M. Alan Gardner	For
Comerica Incorporated	CMA	USA	29-Apr-25	Elect Director Derek J. Kerr	For
Comerica Incorporated	CMA	USA	29-Apr-25	Elect Director Richard G. Lindner	For
Comerica Incorporated	CMA	USA	29-Apr-25	Elect Director Jennifer H. Sampson	For
Comerica Incorporated	CMA	USA	29-Apr-25	Elect Director Barbara R. Smith	For
Comerica Incorporated	CMA	USA	29-Apr-25	Elect Director Robert S. Taubman	For
Comerica Incorporated	CMA	USA	29-Apr-25	Elect Director Nina G. Vaca	For
Comerica Incorporated	CMA	USA	29-Apr-25	Elect Director Michael G. Van de Ven	For
Comerica Incorporated	CMA	USA	29-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Comerica Incorporated	CMA	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
COMET Holding AG	COTN	Switzerland	10-Apr-25	Accept Financial Statements and Statutory Reports	For
COMET Holding AG	COTN	Switzerland	10-Apr-25	Approve Allocation of Income and Dividends of CHF 1.50 per Share	For
COMET Holding AG	COTN	Switzerland	10-Apr-25	Approve Non-Financial Report	For
COMET Holding AG	COTN	Switzerland	10-Apr-25	Approve Discharge of Board and Senior Management	For
COMET Holding AG	COTN	Switzerland	10-Apr-25	Reelect Mariel Hoch as Director	For
COMET Holding AG	COTN	Switzerland	10-Apr-25	Reelect Patrick Jany as Director	For
COMET Holding AG	COTN	Switzerland	10-Apr-25	Reelect Heinz Kundert as Director	For
COMET Holding AG	COTN	Switzerland	10-Apr-25	Reelect Irene Lee as Director	For
COMET Holding AG	COTN	Switzerland	10-Apr-25	Reelect Edeltraud Leibrock as Director	For
COMET Holding AG	COTN	Switzerland	10-Apr-25	Reelect Benjamin Loh as Director	For
COMET Holding AG	COTN	Switzerland	10-Apr-25	Elect Benjamin Loh as Board Chair	For
COMET Holding AG	COTN	Switzerland	10-Apr-25	Reappoint Mariel Hoch as Member of the Nomination and Compensation Committee	For
COMET Holding AG	COTN	Switzerland	10-Apr-25	Reappoint Heinz Kundert as Member of the Nomination and Compensation Committee	For
COMET Holding AG	COTN	Switzerland	10-Apr-25	Appoint Patrick Jany as Member of the Nomination and Compensation Committee	For
COMET Holding AG	COTN	Switzerland	10-Apr-25	Designate HuettenLAW AG as Independent Proxy	For
COMET Holding AG	COTN	Switzerland	10-Apr-25	Ratify Ernst & Young AG as Auditors	For
COMET Holding AG	COTN	Switzerland	10-Apr-25	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	For
COMET Holding AG	COTN	Switzerland	10-Apr-25	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.9 Million	For
COMET Holding AG	COTN	Switzerland	10-Apr-25	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.1 Million for Fiscal Year 2026 under the Long-Term Incentive Plan	For
COMET Holding AG	COTN	Switzerland	10-Apr-25	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.1 Million for Fiscal Year 2024 under the Short-Term Incentive Plan	For
COMET Holding AG	COTN	Switzerland	10-Apr-25	Approve Remuneration Report	For
COMET Holding AG	COTN	Switzerland	10-Apr-25	Transact Other Business (Voting)	Against
Comfortdelgro Corporation Limited	C52	Singapore	25-Apr-25	Adopt Directors' Statement and Audited Financial Statements	For
Comfortdelgro Corporation Limited	C52	Singapore	25-Apr-25	Approve Final Dividend	For
Comfortdelgro Corporation Limited	C52	Singapore	25-Apr-25	Approve Directors' Fees	For
Comfortdelgro Corporation Limited	C52	Singapore	25-Apr-25	Elect Mark Christopher Greaves as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Comfortdelgro Corporation Limited	C52	Singapore	25-Apr-25	Elect Choi Shing Kwok as Director	For
Comfortdelgro Corporation Limited	C52	Singapore	25-Apr-25	Elect Russell Stephen Balding AO as Director	For
Comfortdelgro Corporation Limited	C52	Singapore	25-Apr-25	Elect Lee Jee Cheng Philip as Director	For
Comfortdelgro Corporation Limited	C52	Singapore	25-Apr-25	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	For
Comfortdelgro Corporation Limited	C52	Singapore	25-Apr-25	Approve Issuance of Shares Under the ComfortDelGro Executive Share Award Scheme	For
Comfortdelgro Corporation Limited	C52	Singapore	25-Apr-25	Authorize Share Repurchase Program	For
Comfortdelgro Corporation Limited	C52	Singapore	25-Apr-25	Adopt Directors' Statement and Audited Financial Statements	For
Comfortdelgro Corporation Limited	C52	Singapore	25-Apr-25	Approve Final Dividend	For
Comfortdelgro Corporation Limited	C52	Singapore	25-Apr-25	Approve Directors' Fees	For
Comfortdelgro Corporation Limited	C52	Singapore	25-Apr-25	Elect Mark Christopher Greaves as Director	For
Comfortdelgro Corporation Limited	C52	Singapore	25-Apr-25	Elect Choi Shing Kwok as Director	For
Comfortdelgro Corporation Limited	C52	Singapore	25-Apr-25	Elect Russell Stephen Balding AO as Director	For
Comfortdelgro Corporation Limited	C52	Singapore	25-Apr-25	Elect Lee Jee Cheng Philip as Director	For
Comfortdelgro Corporation Limited	C52	Singapore	25-Apr-25	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	For
Comfortdelgro Corporation Limited	C52	Singapore	25-Apr-25	Approve Issuance of Shares Under the ComfortDelGro Executive Share Award Scheme	For
Comfortdelgro Corporation Limited	C52	Singapore	25-Apr-25	Authorize Share Repurchase Program	For
Commerce Bancshares, Inc.	CBSH	USA	25-Apr-25	Elect Director Benjamin F. Rassieur, III	For
Commerce Bancshares, Inc.	CBSH	USA	25-Apr-25	Elect Director Timothy S. Dunn	For
Commerce Bancshares, Inc.	CBSH	USA	25-Apr-25	Elect Director June McAllister Fowler	For
Commerce Bancshares, Inc.	CBSH	USA	25-Apr-25	Elect Director Todd R. Schnuck	For
Commerce Bancshares, Inc.	CBSH	USA	25-Apr-25	Elect Director Christine B. Taylor	For
Commerce Bancshares, Inc.	CBSH	USA	25-Apr-25	Ratify KPMG LLP as Auditors	For
Commerce Bancshares, Inc.	CBSH	USA	25-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Commerce Bancshares, Inc.	CBSH	USA	25-Apr-25	Elect Director Benjamin F. Rassieur, III	For
Commerce Bancshares, Inc.	CBSH	USA	25-Apr-25	Elect Director Timothy S. Dunn	For
Commerce Bancshares, Inc.	CBSH	USA	25-Apr-25	Elect Director June McAllister Fowler	For
Commerce Bancshares, Inc.	CBSH	USA	25-Apr-25	Elect Director Todd R. Schnuck	For
Commerce Bancshares, Inc.	CBSH	USA	25-Apr-25	Elect Director Christine B. Taylor	For
Commerce Bancshares, Inc.	CBSH	USA	25-Apr-25	Ratify KPMG LLP as Auditors	For
Commerce Bancshares, Inc.	CBSH	USA	25-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	29-Apr-25	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	29-Apr-25	Approve Allocation of Income and Dividends	For
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	29-Apr-25	Fix Number of Fiscal Council Members at Five	For
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	29-Apr-25	Elect Aristoteles Nogueira Filho as Fiscal Council Member and Vanderlei Dominguez da Rosa as Alternate	For
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	29-Apr-25	Elect Gisomar Francisco de Bittencourt Marinho as Fiscal Council Member and Marizio Martins da Costa as Alternate	For
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	29-Apr-25	Elect Hamilton Valente da Silva Junior as Fiscal Council Member and Dorgival Soares Da Silva as Alternate	For
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	29-Apr-25	Elect Maria Salete Garcia Pinheiro as Fiscal Council Member and Adilson Celestino de Lima as Alternate	For
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	29-Apr-25	Elect Diego Allan Vieira Domingues as Fiscal Council Member and Fabio Aurelio Aguilera Mendes as Alternate	For
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	29-Apr-25	Approve Remuneration of Company's Management	For
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	29-Apr-25	Approve Restricted Stock Plan	Against
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	29-Apr-25	Approve Performance Share Plan	For
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	29-Apr-25	Amend Article 2 Re: Corporate Purpose	For
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	29-Apr-25	Consolidate Bylaws	For
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	29-Apr-25	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	29-Apr-25	Approve Allocation of Income and Dividends	For
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	29-Apr-25	Fix Number of Fiscal Council Members at Five	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	29-Apr-25	Elect Aristoteles Nogueira Filho as Fiscal Council Member and Vanderlei Dominguez da Rosa as Alternate	For
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	29-Apr-25	Elect Gisomar Francisco de Bittencourt Marinho as Fiscal Council Member and Marizio Martins da Costa as Alternate	For
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	29-Apr-25	Elect Hamilton Valente da Silva Junior as Fiscal Council Member and Dorgival Soares Da Silva as Alternate	For
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	29-Apr-25	Elect Maria Salete Garcia Pinheiro as Fiscal Council Member and Adilson Celestino de Lima as Alternate	For
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	29-Apr-25	Elect Diego Allan Vieira Domingues as Fiscal Council Member and Fabio Aurelio Aguilera Mendes as Alternate	For
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	29-Apr-25	Approve Remuneration of Company's Management	For
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	29-Apr-25	Approve Restricted Stock Plan	Against
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	29-Apr-25	Approve Performance Share Plan	For
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	29-Apr-25	Amend Article 2 Re: Corporate Purpose	For
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	29-Apr-25	Consolidate Bylaws	For
Constellation Energy Corporation	CEG	USA	29-Apr-25	Elect Director Yves C. de Balmann	For
Constellation Energy Corporation	CEG	USA	29-Apr-25	Elect Director Robert J. Lawless	For
Constellation Energy Corporation	CEG	USA	29-Apr-25	Elect Director Peter Oppenheimer	For
Constellation Energy Corporation	CEG	USA	29-Apr-25	Elect Director Eileen Paterson	For
Constellation Energy Corporation	CEG	USA	29-Apr-25	Elect Director John M. Richardson	For
Constellation Energy Corporation	CEG	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Constellation Energy Corporation	CEG	USA	29-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Constellation Energy Corporation	CEG	USA	29-Apr-25	Elect Director Yves C. de Balmann	For
Constellation Energy Corporation	CEG	USA	29-Apr-25	Elect Director Robert J. Lawless	For
Constellation Energy Corporation	CEG	USA	29-Apr-25	Elect Director Peter Oppenheimer	For
Constellation Energy Corporation	CEG	USA	29-Apr-25	Elect Director Eileen Paterson	For
Constellation Energy Corporation	CEG	USA	29-Apr-25	Elect Director John M. Richardson	For
Constellation Energy Corporation	CEG	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Constellation Energy Corporation	CEG	USA	29-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Constellation Energy Corporation	CEG	USA	29-Apr-25	Elect Director Yves C. de Balmann	For
Constellation Energy Corporation	CEG	USA	29-Apr-25	Elect Director Robert J. Lawless	For
Constellation Energy Corporation	CEG	USA	29-Apr-25	Elect Director Peter Oppenheimer	For
Constellation Energy Corporation	CEG	USA	29-Apr-25	Elect Director Eileen Paterson	For
Constellation Energy Corporation	CEG	USA	29-Apr-25	Elect Director John M. Richardson	For
Constellation Energy Corporation	CEG	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Constellation Energy Corporation	CEG	USA	29-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Contemporary Amperex Technology Co., Ltd.	300750	China	08-Apr-25	Approve Annual Report and Summary	For
Contemporary Amperex Technology Co., Ltd.	300750	China	08-Apr-25	Approve Report of the Board of Directors	For
Contemporary Amperex Technology Co., Ltd.	300750	China	08-Apr-25	Approve Report of the Board of Supervisors	For
Contemporary Amperex Technology Co., Ltd.	300750	China	08-Apr-25	Approve Profit Distribution	For
Contemporary Amperex Technology Co., Ltd.	300750	China	08-Apr-25	Approve Authorize Board of Directors to Formulate Interim Dividend Plan	For
Contemporary Amperex Technology Co., Ltd.	300750	China	08-Apr-25	Approve Remuneration of Directors	For
Contemporary Amperex Technology Co., Ltd.	300750	China	08-Apr-25	Approve Remuneration of Supervisors	For
Contemporary Amperex Technology Co., Ltd.	300750	China	08-Apr-25	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For
Contemporary Amperex Technology Co., Ltd.	300750	China	08-Apr-25	Approve to Appoint Auditor	For
Contemporary Amperex Technology Co., Ltd.	300750	China	08-Apr-25	Approve Application of Credit Lines	For
Contemporary Amperex Technology Co., Ltd.	300750	China	08-Apr-25	Approve Estimated Amount of Guarantees	Against
Contemporary Amperex Technology Co., Ltd.	300750	China	08-Apr-25	Approve Hedging Plan	For
Contemporary Amperex Technology Co., Ltd.	300750	China	08-Apr-25	Approve Issuance of Overseas Bonds by Wholly-owned Subsidiary and Provision of Guarantee by the Company	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Contemporary Amperex Technology Co., Ltd.	300750	China	08-Apr-25	Amend Implementing Rules for Cumulative Voting System	For
Contemporary Amperex Technology Co., Ltd.	300750	China	08-Apr-25	Amend Management System for Providing External Investments	For
Contemporary Amperex Technology Co., Ltd.	300750	China	08-Apr-25	Amend Entrusted Financial Management System	For
Contemporary Amperex Technology Co., Ltd.	300750	China	08-Apr-25	Amend Related-Party Transaction Management System	For
Contemporary Amperex Technology Co., Ltd.	300750	China	08-Apr-25	Amend Management System for Providing External Guarantees	For
Contemporary Amperex Technology Co., Ltd.	300750	China	08-Apr-25	Amend External Donation Management System	For
Contemporary Amperex Technology Co., Ltd.	300750	China	08-Apr-25	Amend Management System of Raised Funds	For
Contemporary Amperex Technology Co., Ltd.	300750	China	08-Apr-25	Amend Special System for Prevention of Capital Appropriation by Controlling Shareholders and Related Parties	For
Contemporary Amperex Technology Co., Ltd.	300750	China	08-Apr-25	Amend Management System for Providing External Investments	For
Contemporary Amperex Technology Co., Ltd.	300750	China	08-Apr-25	Amend Related-Party Transaction Management System	For
Continental AG	CON	Germany	25-Apr-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Continental AG	CON	Germany	25-Apr-25	Approve Allocation of Income and Dividends of EUR 2.50 per Share	For
Continental AG	CON	Germany	25-Apr-25	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2024	For
Continental AG	CON	Germany	25-Apr-25	Approve Discharge of Management Board Member Philipp von Hirschheydt for Fiscal Year 2024	For
Continental AG	CON	Germany	25-Apr-25	Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2024	For
Continental AG	CON	Germany	25-Apr-25	Approve Discharge of Management Board Member Philip Nelles for Fiscal Year 2024	For
Continental AG	CON	Germany	25-Apr-25	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2024	For
Continental AG	CON	Germany	25-Apr-25	Approve Discharge of Management Board Member Olaf Schick for Fiscal Year 2024	For
Continental AG	CON	Germany	25-Apr-25	Approve Discharge of Management Board Member Katja Garcia Vila for Fiscal Year 2024	For
Continental AG	CON	Germany	25-Apr-25	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2024	Against
Continental AG	CON	Germany	25-Apr-25	Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2024	For
Continental AG	CON	Germany	25-Apr-25	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2024	For
Continental AG	CON	Germany	25-Apr-25	Approve Discharge of Supervisory Board Member Kevin Borck for Fiscal Year 2024	For
Continental AG	CON	Germany	25-Apr-25	Approve Discharge of Supervisory Board Member Dorothea von Boxberg for Fiscal Year 2024	For
Continental AG	CON	Germany	25-Apr-25	Approve Discharge of Supervisory Board Member Stefan Buchner for Fiscal Year 2024	For
Continental AG	CON	Germany	25-Apr-25	Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal Year 2024	For
Continental AG	CON	Germany	25-Apr-25	Approve Discharge of Supervisory Board Member Matthias Ebenau for Fiscal Year 2024	For
Continental AG	CON	Germany	25-Apr-25	Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2024	For
Continental AG	CON	Germany	25-Apr-25	Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2024	For
Continental AG	CON	Germany	25-Apr-25	Approve Discharge of Supervisory Board Member Satish Khata for Fiscal Year 2024	For
Continental AG	CON	Germany	25-Apr-25	Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2024	For
Continental AG	CON	Germany	25-Apr-25	Approve Discharge of Supervisory Board Member Carmen Loeffler for Fiscal Year 2024	For
Continental AG	CON	Germany	25-Apr-25	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2024	For
Continental AG	CON	Germany	25-Apr-25	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2024	Against
Continental AG	CON	Germany	25-Apr-25	Approve Discharge of Supervisory Board Member Anne Nothing for Fiscal Year 2024	For
Continental AG	CON	Germany	25-Apr-25	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2024	For
Continental AG	CON	Germany	25-Apr-25	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2024	For
Continental AG	CON	Germany	25-Apr-25	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2024	For
Continental AG	CON	Germany	25-Apr-25	Approve Discharge of Supervisory Board Member Matthias Tote for Fiscal Year 2024	For
Continental AG	CON	Germany	25-Apr-25	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2024	Against
Continental AG	CON	Germany	25-Apr-25	Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal Year 2024	For
Continental AG	CON	Germany	25-Apr-25	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2024	For
Continental AG	CON	Germany	25-Apr-25	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2024	For
Continental AG	CON	Germany	25-Apr-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For
Continental AG	CON	Germany	25-Apr-25	Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements for Fiscal Year 2025	For
Continental AG	CON	Germany	25-Apr-25	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Continental AG	CON	Germany	25-Apr-25	Approve Remuneration Report	For
Continental AG	CON	Germany	25-Apr-25	Approve Merger by Absorption of Continental Automotive GmbH	For
Continental AG	CON	Germany	25-Apr-25	Approve Spin-Off Agreement with Continental Automotive Holding SE	For
Continental AG	CON	Germany	25-Apr-25	Approve Decrease in Size of Supervisory Board as per Statutory Provisions	For
Continental AG	CON	Germany	25-Apr-25	Amend Articles Re: Election of Shareholder Representatives to the Supervisory Board	For
Continental AG	CON	Germany	25-Apr-25	Amend Articles Re: Supervisory Board Resignations	For
Continental AG	CON	Germany	25-Apr-25	Amend Article Re: Location of Annual Meeting	For
Continental AG	CON	Germany	25-Apr-25	Amend Articles Re: Editorial Changes	For
Continental AG	CON	Germany	25-Apr-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Continental AG	CON	Germany	25-Apr-25	Approve Allocation of Income and Dividends of EUR 2.50 per Share	For
Continental AG	CON	Germany	25-Apr-25	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2024	For
Continental AG	CON	Germany	25-Apr-25	Approve Discharge of Management Board Member Philipp von Hirschheydt for Fiscal Year 2024	For
Continental AG	CON	Germany	25-Apr-25	Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2024	For
Continental AG	CON	Germany	25-Apr-25	Approve Discharge of Management Board Member Philip Nelles for Fiscal Year 2024	For
Continental AG	CON	Germany	25-Apr-25	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2024	For
Continental AG	CON	Germany	25-Apr-25	Approve Discharge of Management Board Member Olaf Schick for Fiscal Year 2024	For
Continental AG	CON	Germany	25-Apr-25	Approve Discharge of Management Board Member Katja Garcia Vila for Fiscal Year 2024	For
Continental AG	CON	Germany	25-Apr-25	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2024	Against
Continental AG	CON	Germany	25-Apr-25	Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2024	For
Continental AG	CON	Germany	25-Apr-25	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2024	For
Continental AG	CON	Germany	25-Apr-25	Approve Discharge of Supervisory Board Member Kevin Borck for Fiscal Year 2024	For
Continental AG	CON	Germany	25-Apr-25	Approve Discharge of Supervisory Board Member Dorothea von Boxberg for Fiscal Year 2024	For
Continental AG	CON	Germany	25-Apr-25	Approve Discharge of Supervisory Board Member Stefan Buchner for Fiscal Year 2024	For
Continental AG	CON	Germany	25-Apr-25	Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal Year 2024	For
Continental AG	CON	Germany	25-Apr-25	Approve Discharge of Supervisory Board Member Matthias Ebenau for Fiscal Year 2024	For
Continental AG	CON	Germany	25-Apr-25	Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2024	For
Continental AG	CON	Germany	25-Apr-25	Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2024	For
Continental AG	CON	Germany	25-Apr-25	Approve Discharge of Supervisory Board Member Satish Khatau for Fiscal Year 2024	For
Continental AG	CON	Germany	25-Apr-25	Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2024	For
Continental AG	CON	Germany	25-Apr-25	Approve Discharge of Supervisory Board Member Carmen Loeffler for Fiscal Year 2024	For
Continental AG	CON	Germany	25-Apr-25	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2024	For
Continental AG	CON	Germany	25-Apr-25	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2024	Against
Continental AG	CON	Germany	25-Apr-25	Approve Discharge of Supervisory Board Member Anne Nothing for Fiscal Year 2024	For
Continental AG	CON	Germany	25-Apr-25	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2024	For
Continental AG	CON	Germany	25-Apr-25	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2024	For
Continental AG	CON	Germany	25-Apr-25	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2024	For
Continental AG	CON	Germany	25-Apr-25	Approve Discharge of Supervisory Board Member Matthias Tote for Fiscal Year 2024	For
Continental AG	CON	Germany	25-Apr-25	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2024	Against
Continental AG	CON	Germany	25-Apr-25	Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal Year 2024	For
Continental AG	CON	Germany	25-Apr-25	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2024	For
Continental AG	CON	Germany	25-Apr-25	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2024	For
Continental AG	CON	Germany	25-Apr-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For
Continental AG	CON	Germany	25-Apr-25	Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements for Fiscal Year 2025	For
Continental AG	CON	Germany	25-Apr-25	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Continental AG	CON	Germany	25-Apr-25	Approve Remuneration Report	For
Continental AG	CON	Germany	25-Apr-25	Approve Merger by Absorption of Continental Automotive GmbH	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Continental AG	CON	Germany	25-Apr-25	Approve Spin-Off Agreement with Continental Automotive Holding SE	For
Continental AG	CON	Germany	25-Apr-25	Approve Decrease in Size of Supervisory Board as per Statutory Provisions	For
Continental AG	CON	Germany	25-Apr-25	Amend Articles Re: Election of Shareholder Representatives to the Supervisory Board	For
Continental AG	CON	Germany	25-Apr-25	Amend Articles Re: Supervisory Board Resignations	For
Continental AG	CON	Germany	25-Apr-25	Amend Article Re: Location of Annual Meeting	For
Continental AG	CON	Germany	25-Apr-25	Amend Articles Re: Editorial Changes	For
Core Natural Resources, Inc.	CNR	USA	29-Apr-25	Elect Director James A. Brock	For
Core Natural Resources, Inc.	CNR	USA	29-Apr-25	Elect Director Holly Keller Koeppel	For
Core Natural Resources, Inc.	CNR	USA	29-Apr-25	Elect Director Patrick A. Kriegshauser	For
Core Natural Resources, Inc.	CNR	USA	29-Apr-25	Elect Director Paul A. Lang	For
Core Natural Resources, Inc.	CNR	USA	29-Apr-25	Elect Director Richard A. Navarre	For
Core Natural Resources, Inc.	CNR	USA	29-Apr-25	Elect Director Cassandra Pan	For
Core Natural Resources, Inc.	CNR	USA	29-Apr-25	Elect Director Valli Perera	For
Core Natural Resources, Inc.	CNR	USA	29-Apr-25	Elect Director Joseph P. Platt	For
Core Natural Resources, Inc.	CNR	USA	29-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Core Natural Resources, Inc.	CNR	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Corteva, Inc.	CTVA	USA	30-Apr-25	Elect Director Lamberto Andreotti	For
Corteva, Inc.	CTVA	USA	30-Apr-25	Elect Director Klaus A. Engel	For
Corteva, Inc.	CTVA	USA	30-Apr-25	Elect Director David C. Everitt	For
Corteva, Inc.	CTVA	USA	30-Apr-25	Elect Director Janet P. Giesselman	For
Corteva, Inc.	CTVA	USA	30-Apr-25	Elect Director Karen H. Grimes	For
Corteva, Inc.	CTVA	USA	30-Apr-25	Elect Director Michael O. Johanns	For
Corteva, Inc.	CTVA	USA	30-Apr-25	Elect Director Marcos M. Lutz	For
Corteva, Inc.	CTVA	USA	30-Apr-25	Elect Director Charles V. Magro	For
Corteva, Inc.	CTVA	USA	30-Apr-25	Elect Director Nayaki R. Nayyar	Against
Corteva, Inc.	CTVA	USA	30-Apr-25	Elect Director Gregory R. Page	For
Corteva, Inc.	CTVA	USA	30-Apr-25	Elect Director Kerry J. Preete	For
Corteva, Inc.	CTVA	USA	30-Apr-25	Elect Director Patrick J. Ward	For
Corteva, Inc.	CTVA	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Corteva, Inc.	CTVA	USA	30-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Coterra Energy Inc.	CTRA	USA	30-Apr-25	Elect Director Dorothy M. Ables	For
Coterra Energy Inc.	CTRA	USA	30-Apr-25	Elect Director Amanda M. Brock	For
Coterra Energy Inc.	CTRA	USA	30-Apr-25	Elect Director Paul N. Eckley	For
Coterra Energy Inc.	CTRA	USA	30-Apr-25	Elect Director Hans Helmerich	For
Coterra Energy Inc.	CTRA	USA	30-Apr-25	Elect Director Jacinto J. Hernandez	For
Coterra Energy Inc.	CTRA	USA	30-Apr-25	Elect Director Thomas E. Jorden	For
Coterra Energy Inc.	CTRA	USA	30-Apr-25	Elect Director Jeffrey E. Shellebarger	For
Coterra Energy Inc.	CTRA	USA	30-Apr-25	Elect Director Lisa A. Stewart	For
Coterra Energy Inc.	CTRA	USA	30-Apr-25	Elect Director Frances M. Vallejo	For
Coterra Energy Inc.	CTRA	USA	30-Apr-25	Elect Director Marcus A. Watts	For
Coterra Energy Inc.	CTRA	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Coterra Energy Inc.	CTRA	USA	30-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Coterra Energy Inc.	CTRA	USA	30-Apr-25	Elect Director Dorothy M. Ables	For
Coterra Energy Inc.	CTRA	USA	30-Apr-25	Elect Director Amanda M. Brock	For
Coterra Energy Inc.	CTRA	USA	30-Apr-25	Elect Director Paul N. Eckley	For
Coterra Energy Inc.	CTRA	USA	30-Apr-25	Elect Director Hans Helmerich	For
Coterra Energy Inc.	CTRA	USA	30-Apr-25	Elect Director Jacinto J. Hernandez	For
Coterra Energy Inc.	CTRA	USA	30-Apr-25	Elect Director Thomas E. Jorden	For
Coterra Energy Inc.	CTRA	USA	30-Apr-25	Elect Director Jeffrey E. Shellebarger	For
Coterra Energy Inc.	CTRA	USA	30-Apr-25	Elect Director Lisa A. Stewart	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Coterra Energy Inc.	CTRA	USA	30-Apr-25	Elect Director Frances M. Vallejo	For
Coterra Energy Inc.	CTRA	USA	30-Apr-25	Elect Director Marcus A. Watts	For
Coterra Energy Inc.	CTRA	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Coterra Energy Inc.	CTRA	USA	30-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Coterra Energy Inc.	CTRA	USA	30-Apr-25	Elect Director Dorothy M. Ables	For
Coterra Energy Inc.	CTRA	USA	30-Apr-25	Elect Director Amanda M. Brock	For
Coterra Energy Inc.	CTRA	USA	30-Apr-25	Elect Director Paul N. Eckley	For
Coterra Energy Inc.	CTRA	USA	30-Apr-25	Elect Director Hans Helmerich	For
Coterra Energy Inc.	CTRA	USA	30-Apr-25	Elect Director Jacinto J. Hernandez	For
Coterra Energy Inc.	CTRA	USA	30-Apr-25	Elect Director Thomas E. Jorden	For
Coterra Energy Inc.	CTRA	USA	30-Apr-25	Elect Director Jeffrey E. Shellebarger	For
Coterra Energy Inc.	CTRA	USA	30-Apr-25	Elect Director Lisa A. Stewart	For
Coterra Energy Inc.	CTRA	USA	30-Apr-25	Elect Director Frances M. Vallejo	For
Coterra Energy Inc.	CTRA	USA	30-Apr-25	Elect Director Marcus A. Watts	For
Coterra Energy Inc.	CTRA	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Coterra Energy Inc.	CTRA	USA	30-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Cousins Properties Incorporated	CUZ	USA	29-Apr-25	Elect Director Charles T. Cannada	For
Cousins Properties Incorporated	CUZ	USA	29-Apr-25	Elect Director Robert M. Chapman	For
Cousins Properties Incorporated	CUZ	USA	29-Apr-25	Elect Director M. Colin Connolly	For
Cousins Properties Incorporated	CUZ	USA	29-Apr-25	Elect Director Scott W. Fordham	For
Cousins Properties Incorporated	CUZ	USA	29-Apr-25	Elect Director Susan L. Givens	For
Cousins Properties Incorporated	CUZ	USA	29-Apr-25	Elect Director R. Kent Griffin, Jr.	For
Cousins Properties Incorporated	CUZ	USA	29-Apr-25	Elect Director Donna W. Hyland	For
Cousins Properties Incorporated	CUZ	USA	29-Apr-25	Elect Director Dionne Nelson	For
Cousins Properties Incorporated	CUZ	USA	29-Apr-25	Elect Director R. Dary Stone	For
Cousins Properties Incorporated	CUZ	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cousins Properties Incorporated	CUZ	USA	29-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Cousins Properties Incorporated	CUZ	USA	29-Apr-25	Elect Director Charles T. Cannada	For
Cousins Properties Incorporated	CUZ	USA	29-Apr-25	Elect Director Robert M. Chapman	For
Cousins Properties Incorporated	CUZ	USA	29-Apr-25	Elect Director M. Colin Connolly	For
Cousins Properties Incorporated	CUZ	USA	29-Apr-25	Elect Director Scott W. Fordham	For
Cousins Properties Incorporated	CUZ	USA	29-Apr-25	Elect Director Susan L. Givens	For
Cousins Properties Incorporated	CUZ	USA	29-Apr-25	Elect Director R. Kent Griffin, Jr.	For
Cousins Properties Incorporated	CUZ	USA	29-Apr-25	Elect Director Donna W. Hyland	For
Cousins Properties Incorporated	CUZ	USA	29-Apr-25	Elect Director Dionne Nelson	For
Cousins Properties Incorporated	CUZ	USA	29-Apr-25	Elect Director R. Dary Stone	For
Cousins Properties Incorporated	CUZ	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cousins Properties Incorporated	CUZ	USA	29-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Cousins Properties Incorporated	CUZ	USA	29-Apr-25	Elect Director Charles T. Cannada	For
Cousins Properties Incorporated	CUZ	USA	29-Apr-25	Elect Director Robert M. Chapman	For
Cousins Properties Incorporated	CUZ	USA	29-Apr-25	Elect Director M. Colin Connolly	For
Cousins Properties Incorporated	CUZ	USA	29-Apr-25	Elect Director Scott W. Fordham	For
Cousins Properties Incorporated	CUZ	USA	29-Apr-25	Elect Director Susan L. Givens	For
Cousins Properties Incorporated	CUZ	USA	29-Apr-25	Elect Director R. Kent Griffin, Jr.	For
Cousins Properties Incorporated	CUZ	USA	29-Apr-25	Elect Director Donna W. Hyland	For
Cousins Properties Incorporated	CUZ	USA	29-Apr-25	Elect Director Dionne Nelson	For
Cousins Properties Incorporated	CUZ	USA	29-Apr-25	Elect Director R. Dary Stone	For
Cousins Properties Incorporated	CUZ	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cousins Properties Incorporated	CUZ	USA	29-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Cousins Properties Incorporated	CUZ	USA	29-Apr-25	Elect Director Charles T. Cannada	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Cousins Properties Incorporated	CUZ	USA	29-Apr-25	Elect Director Robert M. Chapman	For
Cousins Properties Incorporated	CUZ	USA	29-Apr-25	Elect Director M. Colin Connolly	For
Cousins Properties Incorporated	CUZ	USA	29-Apr-25	Elect Director Scott W. Fordham	For
Cousins Properties Incorporated	CUZ	USA	29-Apr-25	Elect Director Susan L. Givens	For
Cousins Properties Incorporated	CUZ	USA	29-Apr-25	Elect Director R. Kent Griffin, Jr.	For
Cousins Properties Incorporated	CUZ	USA	29-Apr-25	Elect Director Donna W. Hyland	For
Cousins Properties Incorporated	CUZ	USA	29-Apr-25	Elect Director Dionne Nelson	For
Cousins Properties Incorporated	CUZ	USA	29-Apr-25	Elect Director R. Dary Stone	For
Cousins Properties Incorporated	CUZ	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cousins Properties Incorporated	CUZ	USA	29-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Covestro AG	1COV	Germany	17-Apr-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Covestro AG	1COV	Germany	17-Apr-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Covestro AG	1COV	Germany	17-Apr-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Covestro AG	1COV	Germany	17-Apr-25	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for Fiscal Year 2025 and First Quarter of Fiscal Year 2026	For
Covestro AG	1COV	Germany	17-Apr-25	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Covestro AG	1COV	Germany	17-Apr-25	Elect Christine Bortenlaenger to the Supervisory Board	For
Covestro AG	1COV	Germany	17-Apr-25	Elect Lise Kingo to the Supervisory Board	For
Covestro AG	1COV	Germany	17-Apr-25	Elect Richard Pott to the Supervisory Board	For
Covestro AG	1COV	Germany	17-Apr-25	Elect Regine Stachelhaus to the Supervisory Board	For
Covestro AG	1COV	Germany	17-Apr-25	Elect Patrick Thomas to the Supervisory Board	For
Covestro AG	1COV	Germany	17-Apr-25	Approve Remuneration Report	For
Covestro AG	1COV	Germany	17-Apr-25	Approve Remuneration Policy	For
Covestro AG	1COV	Germany	17-Apr-25	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 18.9 Million Pool of Capital to Guarantee Conversion Rights	For
Covestro AG	1COV	Germany	17-Apr-25	Approve Virtual-Only Shareholder Meetings Until 2027	Against
Covestro AG	1COV	Germany	17-Apr-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Covestro AG	1COV	Germany	17-Apr-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Covestro AG	1COV	Germany	17-Apr-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Covestro AG	1COV	Germany	17-Apr-25	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for Fiscal Year 2025 and First Quarter of Fiscal Year 2026	For
Covestro AG	1COV	Germany	17-Apr-25	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Covestro AG	1COV	Germany	17-Apr-25	Elect Christine Bortenlaenger to the Supervisory Board	For
Covestro AG	1COV	Germany	17-Apr-25	Elect Lise Kingo to the Supervisory Board	For
Covestro AG	1COV	Germany	17-Apr-25	Elect Richard Pott to the Supervisory Board	For
Covestro AG	1COV	Germany	17-Apr-25	Elect Regine Stachelhaus to the Supervisory Board	For
Covestro AG	1COV	Germany	17-Apr-25	Elect Patrick Thomas to the Supervisory Board	For
Covestro AG	1COV	Germany	17-Apr-25	Approve Remuneration Report	For
Covestro AG	1COV	Germany	17-Apr-25	Approve Remuneration Policy	For
Covestro AG	1COV	Germany	17-Apr-25	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 18.9 Million Pool of Capital to Guarantee Conversion Rights	For
Covestro AG	1COV	Germany	17-Apr-25	Approve Virtual-Only Shareholder Meetings Until 2027	Against
Covestro AG	1COV	Germany	17-Apr-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Covestro AG	1COV	Germany	17-Apr-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Covestro AG	1COV	Germany	17-Apr-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Covestro AG	1COV	Germany	17-Apr-25	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for Fiscal Year 2025 and First Quarter of Fiscal Year 2026	For
Covestro AG	1COV	Germany	17-Apr-25	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Covestro AG	1COV	Germany	17-Apr-25	Elect Christine Bortenlaenger to the Supervisory Board	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Covestro AG	1COV	Germany	17-Apr-25	Elect Lise Kingo to the Supervisory Board	For
Covestro AG	1COV	Germany	17-Apr-25	Elect Richard Pott to the Supervisory Board	For
Covestro AG	1COV	Germany	17-Apr-25	Elect Regine Stachelhaus to the Supervisory Board	For
Covestro AG	1COV	Germany	17-Apr-25	Elect Patrick Thomas to the Supervisory Board	For
Covestro AG	1COV	Germany	17-Apr-25	Approve Remuneration Report	For
Covestro AG	1COV	Germany	17-Apr-25	Approve Remuneration Policy	For
Covestro AG	1COV	Germany	17-Apr-25	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 18.9 Million Pool of Capital to Guarantee Conversion Rights	For
Covestro AG	1COV	Germany	17-Apr-25	Approve Virtual-Only Shareholder Meetings Until 2027	Against
CP All Public Company Limited	CPALL	Thailand	25-Apr-25	Acknowledge Operations Report	
CP All Public Company Limited	CPALL	Thailand	25-Apr-25	Approve Financial Statements	For
CP All Public Company Limited	CPALL	Thailand	25-Apr-25	Approve Allocation of Income and Dividend Payment	For
CP All Public Company Limited	CPALL	Thailand	25-Apr-25	Elect Padoong Techasarintr as Director	Against
CP All Public Company Limited	CPALL	Thailand	25-Apr-25	Elect Somboon Ngamlak as Director	For
CP All Public Company Limited	CPALL	Thailand	25-Apr-25	Elect Nampung Wongsmith as Director	For
CP All Public Company Limited	CPALL	Thailand	25-Apr-25	Elect Prasobsook Boondech as Director	For
CP All Public Company Limited	CPALL	Thailand	25-Apr-25	Elect Dumrongsak Kittiprapas as Director	Against
CP All Public Company Limited	CPALL	Thailand	25-Apr-25	Approve Remuneration of Directors	For
CP All Public Company Limited	CPALL	Thailand	25-Apr-25	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For
Crane Company	CR	USA	28-Apr-25	Elect Director Martin R. Benante	For
Crane Company	CR	USA	28-Apr-25	Elect Director Sanjay Kapoor	For
Crane Company	CR	USA	28-Apr-25	Elect Director Ronald C. Lindsay	For
Crane Company	CR	USA	28-Apr-25	Elect Director Susan D. Lynch	For
Crane Company	CR	USA	28-Apr-25	Elect Director Ellen McClain	For
Crane Company	CR	USA	28-Apr-25	Elect Director Charles G. McClure, Jr.	For
Crane Company	CR	USA	28-Apr-25	Elect Director Max H. Mitchell	For
Crane Company	CR	USA	28-Apr-25	Elect Director Jennifer M. Pollino	For
Crane Company	CR	USA	28-Apr-25	Elect Director James L. L. Tullis	For
Crane Company	CR	USA	28-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Crane Company	CR	USA	28-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Credito Emiliano SpA	CE	Italy	30-Apr-25	Approve Financial Statements, Statutory Reports, and Allocation of Income	For
Credito Emiliano SpA	CE	Italy	30-Apr-25	Approve Remuneration of Directors	For
Credito Emiliano SpA	CE	Italy	30-Apr-25	Slate 1 Submitted by Credito Emiliano Holding SpA	Against
Credito Emiliano SpA	CE	Italy	30-Apr-25	Slate 2 Submitted by Institutional Investors (Assogestioni)	For
Credito Emiliano SpA	CE	Italy	30-Apr-25	Approve Internal Auditors' Remuneration	For
Credito Emiliano SpA	CE	Italy	30-Apr-25	Adjust Remuneration of Auditors	For
Credito Emiliano SpA	CE	Italy	30-Apr-25	Adjust Auditor Mandate and Remuneration	For
Credito Emiliano SpA	CE	Italy	30-Apr-25	Allow the Board to Adjust the Remuneration of the External Auditors	For
Credito Emiliano SpA	CE	Italy	30-Apr-25	Approve Remuneration Policy	For
Credito Emiliano SpA	CE	Italy	30-Apr-25	Approve Severance Payments Policy	For
Credito Emiliano SpA	CE	Italy	30-Apr-25	Approve Second Section of the Remuneration Report	Against
Credito Emiliano SpA	CE	Italy	30-Apr-25	Approve Share-Based Incentive Plan	For
Credito Emiliano SpA	CE	Italy	30-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Stock-Based Compensation Plans	For
Credito Emiliano SpA	CE	Italy	30-Apr-25	Approve Fixed-Variable Compensation Ratio	For
Croda International Plc	CRDA	United Kingdom	23-Apr-25	Accept Financial Statements and Statutory Reports	For
Croda International Plc	CRDA	United Kingdom	23-Apr-25	Approve Remuneration Report	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Croda International Plc	CRDA	United Kingdom	23-Apr-25	Approve Final Dividend	For
Croda International Plc	CRDA	United Kingdom	23-Apr-25	Elect Ian Bull as Director	For
Croda International Plc	CRDA	United Kingdom	23-Apr-25	Elect Stephen Oxley as Director	For
Croda International Plc	CRDA	United Kingdom	23-Apr-25	Re-elect Roberto Cirillo as Director	For
Croda International Plc	CRDA	United Kingdom	23-Apr-25	Re-elect Chris Good as Director	For
Croda International Plc	CRDA	United Kingdom	23-Apr-25	Re-elect Danuta Gray as Director	For
Croda International Plc	CRDA	United Kingdom	23-Apr-25	Re-elect Jacqui Ferguson as Director	For
Croda International Plc	CRDA	United Kingdom	23-Apr-25	Re-elect Steve Foots as Director	For
Croda International Plc	CRDA	United Kingdom	23-Apr-25	Re-elect Julie Kim as Director	For
Croda International Plc	CRDA	United Kingdom	23-Apr-25	Re-elect Keith Layden as Director	For
Croda International Plc	CRDA	United Kingdom	23-Apr-25	Re-elect Nawal Ouzren as Director	For
Croda International Plc	CRDA	United Kingdom	23-Apr-25	Reappoint KPMG LLP as Auditors	For
Croda International Plc	CRDA	United Kingdom	23-Apr-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Croda International Plc	CRDA	United Kingdom	23-Apr-25	Authorise UK Political Donations and Expenditure	For
Croda International Plc	CRDA	United Kingdom	23-Apr-25	Authorise Issue of Equity	For
Croda International Plc	CRDA	United Kingdom	23-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
Croda International Plc	CRDA	United Kingdom	23-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Croda International Plc	CRDA	United Kingdom	23-Apr-25	Authorise Market Purchase of Ordinary Shares	For
Croda International Plc	CRDA	United Kingdom	23-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Croda International Plc	CRDA	United Kingdom	23-Apr-25	Accept Financial Statements and Statutory Reports	For
Croda International Plc	CRDA	United Kingdom	23-Apr-25	Approve Remuneration Report	For
Croda International Plc	CRDA	United Kingdom	23-Apr-25	Approve Final Dividend	For
Croda International Plc	CRDA	United Kingdom	23-Apr-25	Elect Ian Bull as Director	For
Croda International Plc	CRDA	United Kingdom	23-Apr-25	Elect Stephen Oxley as Director	For
Croda International Plc	CRDA	United Kingdom	23-Apr-25	Re-elect Roberto Cirillo as Director	For
Croda International Plc	CRDA	United Kingdom	23-Apr-25	Re-elect Chris Good as Director	For
Croda International Plc	CRDA	United Kingdom	23-Apr-25	Re-elect Danuta Gray as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Croda International Plc	CRDA	United Kingdom	23-Apr-25	Re-elect Jacqui Ferguson as Director	For
Croda International Plc	CRDA	United Kingdom	23-Apr-25	Re-elect Steve Foots as Director	For
Croda International Plc	CRDA	United Kingdom	23-Apr-25	Re-elect Julie Kim as Director	For
Croda International Plc	CRDA	United Kingdom	23-Apr-25	Re-elect Keith Layden as Director	For
Croda International Plc	CRDA	United Kingdom	23-Apr-25	Re-elect Nawal Ouzren as Director	For
Croda International Plc	CRDA	United Kingdom	23-Apr-25	Reappoint KPMG LLP as Auditors	For
Croda International Plc	CRDA	United Kingdom	23-Apr-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Croda International Plc	CRDA	United Kingdom	23-Apr-25	Authorise UK Political Donations and Expenditure	For
Croda International Plc	CRDA	United Kingdom	23-Apr-25	Authorise Issue of Equity	For
Croda International Plc	CRDA	United Kingdom	23-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
Croda International Plc	CRDA	United Kingdom	23-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Croda International Plc	CRDA	United Kingdom	23-Apr-25	Authorise Market Purchase of Ordinary Shares	For
Croda International Plc	CRDA	United Kingdom	23-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
CSE Global Limited	544	Singapore	21-Apr-25	Adopt Directors' Statement, Audited Financial Statements and Directors' and Auditors' Reports	For
CSE Global Limited	544	Singapore	21-Apr-25	Approve Final Dividend	For
CSE Global Limited	544	Singapore	21-Apr-25	Elect Tan Chian Khong as Director	For
CSE Global Limited	544	Singapore	21-Apr-25	Elect Tang Wai Loong Kenneth as Director	For
CSE Global Limited	544	Singapore	21-Apr-25	Approve Directors' Fees for the Financial Year Ended December 31, 2024	For
CSE Global Limited	544	Singapore	21-Apr-25	Approve Directors' Fees for the Financial Year Ending December 31, 2025	For
CSE Global Limited	544	Singapore	21-Apr-25	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	For
CSE Global Limited	544	Singapore	21-Apr-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
CSE Global Limited	544	Singapore	21-Apr-25	Authorize Share Repurchase Program	For
CSE Global Limited	544	Singapore	21-Apr-25	Approve Issuance of Shares Pursuant to the CSE Global Limited Scrip Dividend Scheme	For
CTP NV	CTPNV	Netherlands	22-Apr-25	Open Meeting	
CTP NV	CTPNV	Netherlands	22-Apr-25	Receive Board Report (Non-Voting)	
CTP NV	CTPNV	Netherlands	22-Apr-25	Approve Remuneration Report	For
CTP NV	CTPNV	Netherlands	22-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy	
CTP NV	CTPNV	Netherlands	22-Apr-25	Adopt Financial Statements and Statutory Reports	For
CTP NV	CTPNV	Netherlands	22-Apr-25	Approve Final Dividend	For
CTP NV	CTPNV	Netherlands	22-Apr-25	Approve Discharge of Executive Directors	For
CTP NV	CTPNV	Netherlands	22-Apr-25	Approve Discharge of Non-Executive Directors	For
CTP NV	CTPNV	Netherlands	22-Apr-25	Reelect Richard Wilkinson as Executive Director	For
CTP NV	CTPNV	Netherlands	22-Apr-25	Amend Base Salary of an Executive Director	For
CTP NV	CTPNV	Netherlands	22-Apr-25	Amend Compensation of the Senior Independent Director	For
CTP NV	CTPNV	Netherlands	22-Apr-25	Reappoint KPMG Accountants N.V. as Auditors for the Financial Year 2025	For
CTP NV	CTPNV	Netherlands	22-Apr-25	Appoint PricewaterhouseCoopers Accountants N.V. as Auditors for the Financial Year 2026, 2027 and 2028	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
CTP NV	CTPNV	Netherlands	22-Apr-25	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for the Financial Year 2025	For
CTP NV	CTPNV	Netherlands	22-Apr-25	Appoint PricewaterhouseCoopers Accountants N.V as Auditor for Sustainability Reporting for the Financial Year 2026, 2027 and 2028	For
CTP NV	CTPNV	Netherlands	22-Apr-25	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital for General Purposes and Additional 10 Percent of Issued Capital in Case of Mergers, Acquisitions, or Strategic Alliances	Against
CTP NV	CTPNV	Netherlands	22-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	Against
CTP NV	CTPNV	Netherlands	22-Apr-25	Grant Board Authority to Issue Shares or Grant Rights to Subscribe for Shares Pursuant to an Interim Scrip Dividend	For
CTP NV	CTPNV	Netherlands	22-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances in Relation to an Interim Scrip Dividend	For
CTP NV	CTPNV	Netherlands	22-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
CTP NV	CTPNV	Netherlands	22-Apr-25	Close Meeting	
CTT - Correios de Portugal SA	CTT	Portugal	30-Apr-25	Approve Individual and Consolidated Financial Statements and Statutory Reports	For
CTT - Correios de Portugal SA	CTT	Portugal	30-Apr-25	Approve Allocation of Income	For
CTT - Correios de Portugal SA	CTT	Portugal	30-Apr-25	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For
CTT - Correios de Portugal SA	CTT	Portugal	30-Apr-25	Authorize Repurchase and Reissuance of Shares	For
CTT - Correios de Portugal SA	CTT	Portugal	30-Apr-25	Approve Reduction in Share Capital and Amend Article 4 Accordingly	For
CTT - Correios de Portugal SA	CTT	Portugal	30-Apr-25	Approve Individual and Consolidated Financial Statements and Statutory Reports	For
CTT - Correios de Portugal SA	CTT	Portugal	30-Apr-25	Approve Allocation of Income	For
CTT - Correios de Portugal SA	CTT	Portugal	30-Apr-25	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For
CTT - Correios de Portugal SA	CTT	Portugal	30-Apr-25	Authorize Repurchase and Reissuance of Shares	For
CTT - Correios de Portugal SA	CTT	Portugal	30-Apr-25	Approve Reduction in Share Capital and Amend Article 4 Accordingly	For
Cullen/Frost Bankers, Inc.	CFR	USA	30-Apr-25	Elect Director Hope Andrade	For
Cullen/Frost Bankers, Inc.	CFR	USA	30-Apr-25	Elect Director Chris M. Avery	For
Cullen/Frost Bankers, Inc.	CFR	USA	30-Apr-25	Elect Director Anthony (Tony) R. Chase	For
Cullen/Frost Bankers, Inc.	CFR	USA	30-Apr-25	Elect Director Cynthia J. Comparin	For
Cullen/Frost Bankers, Inc.	CFR	USA	30-Apr-25	Elect Director Samuel G. Dawson	For
Cullen/Frost Bankers, Inc.	CFR	USA	30-Apr-25	Elect Director Crawford H. Edwards	For
Cullen/Frost Bankers, Inc.	CFR	USA	30-Apr-25	Elect Director John T. Engates	For
Cullen/Frost Bankers, Inc.	CFR	USA	30-Apr-25	Elect Director Phillip D. Green	For
Cullen/Frost Bankers, Inc.	CFR	USA	30-Apr-25	Elect Director David J. Haemisegger	For
Cullen/Frost Bankers, Inc.	CFR	USA	30-Apr-25	Elect Director Charles W. Matthews	For
Cullen/Frost Bankers, Inc.	CFR	USA	30-Apr-25	Elect Director Joseph A. Pierce	For
Cullen/Frost Bankers, Inc.	CFR	USA	30-Apr-25	Elect Director Linda B. Rutherford	For
Cullen/Frost Bankers, Inc.	CFR	USA	30-Apr-25	Elect Director Jack Willome	For
Cullen/Frost Bankers, Inc.	CFR	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cullen/Frost Bankers, Inc.	CFR	USA	30-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Daktronics, Inc.	DAKT	USA	16-Apr-25	Change State of Incorporation from South Dakota to Delaware	For
Daktronics, Inc.	DAKT	USA	16-Apr-25	Adjourn Meeting	For
Daktronics, Inc.	DAKT	USA	16-Apr-25	Change State of Incorporation from South Dakota to Delaware	For
Daktronics, Inc.	DAKT	USA	16-Apr-25	Adjourn Meeting	For
Daktronics, Inc.	DAKT	USA	16-Apr-25	Change State of Incorporation from South Dakota to Delaware	For
Daktronics, Inc.	DAKT	USA	16-Apr-25	Adjourn Meeting	For
Dana Incorporated	DAN	USA	24-Apr-25	Elect Director Christian A. Garcia	For
Dana Incorporated	DAN	USA	24-Apr-25	Elect Director Ernesto M. Hernandez	For
Dana Incorporated	DAN	USA	24-Apr-25	Elect Director Brett M. Icahn	For
Dana Incorporated	DAN	USA	24-Apr-25	Elect Director Bridget E. Karlin	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Dana Incorporated	DAN	USA	24-Apr-25	Elect Director Nora E. LaFreniere	For
Dana Incorporated	DAN	USA	24-Apr-25	Elect Director Michael J. Mack, Jr.	For
Dana Incorporated	DAN	USA	24-Apr-25	Elect Director R. Bruce McDonald	For
Dana Incorporated	DAN	USA	24-Apr-25	Elect Director Diarmuid B. O'Connell	For
Dana Incorporated	DAN	USA	24-Apr-25	Elect Director Keith E. Wandell	For
Dana Incorporated	DAN	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Dana Incorporated	DAN	USA	24-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Dana Incorporated	DAN	USA	24-Apr-25	Amend Omnibus Stock Plan	For
Dana Incorporated	DAN	USA	24-Apr-25	Require Independent Board Chair	For
Dana Incorporated	DAN	USA	24-Apr-25	Elect Director Christian A. Garcia	For
Dana Incorporated	DAN	USA	24-Apr-25	Elect Director Ernesto M. Hernandez	For
Dana Incorporated	DAN	USA	24-Apr-25	Elect Director Brett M. Icahn	For
Dana Incorporated	DAN	USA	24-Apr-25	Elect Director Bridget E. Karlin	For
Dana Incorporated	DAN	USA	24-Apr-25	Elect Director Nora E. LaFreniere	For
Dana Incorporated	DAN	USA	24-Apr-25	Elect Director Michael J. Mack, Jr.	For
Dana Incorporated	DAN	USA	24-Apr-25	Elect Director R. Bruce McDonald	For
Dana Incorporated	DAN	USA	24-Apr-25	Elect Director Diarmuid B. O'Connell	For
Dana Incorporated	DAN	USA	24-Apr-25	Elect Director Keith E. Wandell	For
Dana Incorporated	DAN	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Dana Incorporated	DAN	USA	24-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Dana Incorporated	DAN	USA	24-Apr-25	Amend Omnibus Stock Plan	For
Dana Incorporated	DAN	USA	24-Apr-25	Require Independent Board Chair	For
Dana Incorporated	DAN	USA	24-Apr-25	Elect Director Christian A. Garcia	For
Dana Incorporated	DAN	USA	24-Apr-25	Elect Director Ernesto M. Hernandez	For
Dana Incorporated	DAN	USA	24-Apr-25	Elect Director Brett M. Icahn	For
Dana Incorporated	DAN	USA	24-Apr-25	Elect Director Bridget E. Karlin	For
Dana Incorporated	DAN	USA	24-Apr-25	Elect Director Nora E. LaFreniere	For
Dana Incorporated	DAN	USA	24-Apr-25	Elect Director Michael J. Mack, Jr.	For
Dana Incorporated	DAN	USA	24-Apr-25	Elect Director R. Bruce McDonald	For
Dana Incorporated	DAN	USA	24-Apr-25	Elect Director Diarmuid B. O'Connell	For
Dana Incorporated	DAN	USA	24-Apr-25	Elect Director Keith E. Wandell	For
Dana Incorporated	DAN	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Dana Incorporated	DAN	USA	24-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Dana Incorporated	DAN	USA	24-Apr-25	Amend Omnibus Stock Plan	For
Dana Incorporated	DAN	USA	24-Apr-25	Require Independent Board Chair	For
Danone SA	BN	France	24-Apr-25	Approve Financial Statements and Statutory Reports	For
Danone SA	BN	France	24-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
Danone SA	BN	France	24-Apr-25	Approve Allocation of Income and Dividends of EUR 2.15 per Share	For
Danone SA	BN	France	24-Apr-25	Reelect Antoine de Saint-Affrique as Director	For
Danone SA	BN	France	24-Apr-25	Reelect Geraldine Picaud as Director	For
Danone SA	BN	France	24-Apr-25	Reelect Susan Roberts as Director	For
Danone SA	BN	France	24-Apr-25	Reelect Patrice Louvet as Director	For
Danone SA	BN	France	24-Apr-25	Approve Compensation Report of Corporate Officers	For
Danone SA	BN	France	24-Apr-25	Approve Compensation of Antoine de Saint-Affrique, CEO	For
Danone SA	BN	France	24-Apr-25	Approve Compensation of Gilles Schnepf, Chairman of the Board	For
Danone SA	BN	France	24-Apr-25	Approve Remuneration Policy of Executive Corporate Officers	For
Danone SA	BN	France	24-Apr-25	Approve Remuneration Policy of Chairman of the Board	For
Danone SA	BN	France	24-Apr-25	Approve Remuneration Policy of Directors	For
Danone SA	BN	France	24-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Danone SA	BN	France	24-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 51 Million	For
Danone SA	BN	France	24-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 17 Million	For
Danone SA	BN	France	24-Apr-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	For
Danone SA	BN	France	24-Apr-25	Authorize Capital Increase of Up to EUR 17 Million for Future Exchange Offers	For
Danone SA	BN	France	24-Apr-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Danone SA	BN	France	24-Apr-25	Authorize Capitalization of Reserves of Up to EUR 43 Million for Bonus Issue or Increase in Par Value	For
Danone SA	BN	France	24-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Danone SA	BN	France	24-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
Danone SA	BN	France	24-Apr-25	Authorize up to 0.5 Percent Per Year of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	For
Danone SA	BN	France	24-Apr-25	Authorize up to 0.2 Percent Per Year of Issued Capital for Use in Restricted Stock Plans	For
Danone SA	BN	France	24-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Danone SA	BN	France	24-Apr-25	Amend Article 18 of Bylaws Re: Board Deliberations	For
Danone SA	BN	France	24-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
Danone SA	BN	France	24-Apr-25	Approve Financial Statements and Statutory Reports	For
Danone SA	BN	France	24-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
Danone SA	BN	France	24-Apr-25	Approve Allocation of Income and Dividends of EUR 2.15 per Share	For
Danone SA	BN	France	24-Apr-25	Reelect Antoine de Saint-Affrique as Director	For
Danone SA	BN	France	24-Apr-25	Reelect Geraldine Picaud as Director	For
Danone SA	BN	France	24-Apr-25	Reelect Susan Roberts as Director	For
Danone SA	BN	France	24-Apr-25	Reelect Patrice Louvet as Director	For
Danone SA	BN	France	24-Apr-25	Approve Compensation Report of Corporate Officers	For
Danone SA	BN	France	24-Apr-25	Approve Compensation of Antoine de Saint-Affrique, CEO	For
Danone SA	BN	France	24-Apr-25	Approve Compensation of Gilles Schnepf, Chairman of the Board	For
Danone SA	BN	France	24-Apr-25	Approve Remuneration Policy of Executive Corporate Officers	For
Danone SA	BN	France	24-Apr-25	Approve Remuneration Policy of Chairman of the Board	For
Danone SA	BN	France	24-Apr-25	Approve Remuneration Policy of Directors	For
Danone SA	BN	France	24-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Danone SA	BN	France	24-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 51 Million	For
Danone SA	BN	France	24-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 17 Million	For
Danone SA	BN	France	24-Apr-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	For
Danone SA	BN	France	24-Apr-25	Authorize Capital Increase of Up to EUR 17 Million for Future Exchange Offers	For
Danone SA	BN	France	24-Apr-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Danone SA	BN	France	24-Apr-25	Authorize Capitalization of Reserves of Up to EUR 43 Million for Bonus Issue or Increase in Par Value	For
Danone SA	BN	France	24-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Danone SA	BN	France	24-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
Danone SA	BN	France	24-Apr-25	Authorize up to 0.5 Percent Per Year of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	For
Danone SA	BN	France	24-Apr-25	Authorize up to 0.2 Percent Per Year of Issued Capital for Use in Restricted Stock Plans	For
Danone SA	BN	France	24-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Danone SA	BN	France	24-Apr-25	Amend Article 18 of Bylaws Re: Board Deliberations	For
Danone SA	BN	France	24-Apr-25	Authorize Filing of Required Documents/Other Formalities	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Danone SA	BN	France	24-Apr-25	Approve Financial Statements and Statutory Reports	For
Danone SA	BN	France	24-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
Danone SA	BN	France	24-Apr-25	Approve Allocation of Income and Dividends of EUR 2.15 per Share	For
Danone SA	BN	France	24-Apr-25	Reelect Antoine de Saint-Affrique as Director	For
Danone SA	BN	France	24-Apr-25	Reelect Geraldine Picaud as Director	For
Danone SA	BN	France	24-Apr-25	Reelect Susan Roberts as Director	For
Danone SA	BN	France	24-Apr-25	Reelect Patrice Louvet as Director	For
Danone SA	BN	France	24-Apr-25	Approve Compensation Report of Corporate Officers	For
Danone SA	BN	France	24-Apr-25	Approve Compensation of Antoine de Saint-Affrique, CEO	For
Danone SA	BN	France	24-Apr-25	Approve Compensation of Gilles Schnepf, Chairman of the Board	For
Danone SA	BN	France	24-Apr-25	Approve Remuneration Policy of Executive Corporate Officers	For
Danone SA	BN	France	24-Apr-25	Approve Remuneration Policy of Chairman of the Board	For
Danone SA	BN	France	24-Apr-25	Approve Remuneration Policy of Directors	For
Danone SA	BN	France	24-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Danone SA	BN	France	24-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 51 Million	For
Danone SA	BN	France	24-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 17 Million	For
Danone SA	BN	France	24-Apr-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	For
Danone SA	BN	France	24-Apr-25	Authorize Capital Increase of Up to EUR 17 Million for Future Exchange Offers	For
Danone SA	BN	France	24-Apr-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Danone SA	BN	France	24-Apr-25	Authorize Capitalization of Reserves of Up to EUR 43 Million for Bonus Issue or Increase in Par Value	For
Danone SA	BN	France	24-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Danone SA	BN	France	24-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
Danone SA	BN	France	24-Apr-25	Authorize up to 0.5 Percent Per Year of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	For
Danone SA	BN	France	24-Apr-25	Authorize up to 0.2 Percent Per Year of Issued Capital for Use in Restricted Stock Plans	For
Danone SA	BN	France	24-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Danone SA	BN	France	24-Apr-25	Amend Article 18 of Bylaws Re: Board Deliberations	For
Danone SA	BN	France	24-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
Danone SA	BN	France	24-Apr-25	Approve Financial Statements and Statutory Reports	For
Danone SA	BN	France	24-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
Danone SA	BN	France	24-Apr-25	Approve Allocation of Income and Dividends of EUR 2.15 per Share	For
Danone SA	BN	France	24-Apr-25	Reelect Antoine de Saint-Affrique as Director	For
Danone SA	BN	France	24-Apr-25	Reelect Geraldine Picaud as Director	For
Danone SA	BN	France	24-Apr-25	Reelect Susan Roberts as Director	For
Danone SA	BN	France	24-Apr-25	Reelect Patrice Louvet as Director	For
Danone SA	BN	France	24-Apr-25	Approve Compensation Report of Corporate Officers	For
Danone SA	BN	France	24-Apr-25	Approve Compensation of Antoine de Saint-Affrique, CEO	For
Danone SA	BN	France	24-Apr-25	Approve Compensation of Gilles Schnepf, Chairman of the Board	For
Danone SA	BN	France	24-Apr-25	Approve Remuneration Policy of Executive Corporate Officers	For
Danone SA	BN	France	24-Apr-25	Approve Remuneration Policy of Chairman of the Board	For
Danone SA	BN	France	24-Apr-25	Approve Remuneration Policy of Directors	For
Danone SA	BN	France	24-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Danone SA	BN	France	24-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 51 Million	For
Danone SA	BN	France	24-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 17 Million	For

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Danone SA	BN	France	24-Apr-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	For
Danone SA	BN	France	24-Apr-25	Authorize Capital Increase of Up to EUR 17 Million for Future Exchange Offers	For
Danone SA	BN	France	24-Apr-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Danone SA	BN	France	24-Apr-25	Authorize Capitalization of Reserves of Up to EUR 43 Million for Bonus Issue or Increase in Par Value	For
Danone SA	BN	France	24-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Danone SA	BN	France	24-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
Danone SA	BN	France	24-Apr-25	Authorize up to 0.5 Percent Per Year of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	For
Danone SA	BN	France	24-Apr-25	Authorize up to 0.2 Percent Per Year of Issued Capital for Use in Restricted Stock Plans	For
Danone SA	BN	France	24-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Danone SA	BN	France	24-Apr-25	Amend Article 18 of Bylaws Re: Board Deliberations	For
Danone SA	BN	France	24-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
Danone SA	BN	France	24-Apr-25	Approve Financial Statements and Statutory Reports	For
Danone SA	BN	France	24-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
Danone SA	BN	France	24-Apr-25	Approve Allocation of Income and Dividends of EUR 2.15 per Share	For
Danone SA	BN	France	24-Apr-25	Reelect Antoine de Saint-Affrique as Director	For
Danone SA	BN	France	24-Apr-25	Reelect Geraldine Picaud as Director	For
Danone SA	BN	France	24-Apr-25	Reelect Susan Roberts as Director	For
Danone SA	BN	France	24-Apr-25	Reelect Patrice Louvet as Director	For
Danone SA	BN	France	24-Apr-25	Approve Compensation Report of Corporate Officers	For
Danone SA	BN	France	24-Apr-25	Approve Compensation of Antoine de Saint-Affrique, CEO	For
Danone SA	BN	France	24-Apr-25	Approve Compensation of Gilles Schnepf, Chairman of the Board	For
Danone SA	BN	France	24-Apr-25	Approve Remuneration Policy of Executive Corporate Officers	For
Danone SA	BN	France	24-Apr-25	Approve Remuneration Policy of Chairman of the Board	For
Danone SA	BN	France	24-Apr-25	Approve Remuneration Policy of Directors	For
Danone SA	BN	France	24-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Danone SA	BN	France	24-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 51 Million	For
Danone SA	BN	France	24-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 17 Million	For
Danone SA	BN	France	24-Apr-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	For
Danone SA	BN	France	24-Apr-25	Authorize Capital Increase of Up to EUR 17 Million for Future Exchange Offers	For
Danone SA	BN	France	24-Apr-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Danone SA	BN	France	24-Apr-25	Authorize Capitalization of Reserves of Up to EUR 43 Million for Bonus Issue or Increase in Par Value	For
Danone SA	BN	France	24-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Danone SA	BN	France	24-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
Danone SA	BN	France	24-Apr-25	Authorize up to 0.5 Percent Per Year of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	For
Danone SA	BN	France	24-Apr-25	Authorize up to 0.2 Percent Per Year of Issued Capital for Use in Restricted Stock Plans	For
Danone SA	BN	France	24-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Danone SA	BN	France	24-Apr-25	Amend Article 18 of Bylaws Re: Board Deliberations	For
Danone SA	BN	France	24-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
De Grey Mining Limited	DEG	Australia	16-Apr-25	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Northern Star Resources Ltd	For
De'Longhi SpA	DLG	Italy	30-Apr-25	Accept Financial Statements and Statutory Reports	For
De'Longhi SpA	DLG	Italy	30-Apr-25	Approve Allocation of Income	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
De'Longhi SpA	DLG	Italy	30-Apr-25	Approve Remuneration Policy	For
De'Longhi SpA	DLG	Italy	30-Apr-25	Approve Second Section of the Remuneration Report	For
De'Longhi SpA	DLG	Italy	30-Apr-25	Fix Number of Directors	For
De'Longhi SpA	DLG	Italy	30-Apr-25	Fix Board Terms for Directors	For
De'Longhi SpA	DLG	Italy	30-Apr-25	Slate 1 Submitted by De Longhi Industrial SA	Against
De'Longhi SpA	DLG	Italy	30-Apr-25	Slate 2 Submitted by Institutional Investors (Assogestioni)	For
De'Longhi SpA	DLG	Italy	30-Apr-25	Elect Fabio de' Longhi as Board Chair	Against
De'Longhi SpA	DLG	Italy	30-Apr-25	Approve Remuneration of Directors	For
De'Longhi SpA	DLG	Italy	30-Apr-25	Slate 1 Submitted by De Longhi Industrial SA	Against
De'Longhi SpA	DLG	Italy	30-Apr-25	Slate 2 Submitted by Institutional Investors (Assogestioni)	For
De'Longhi SpA	DLG	Italy	30-Apr-25	Approve Internal Auditors' Remuneration	For
De'Longhi SpA	DLG	Italy	30-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
De'Longhi SpA	DLG	Italy	30-Apr-25	Amend Regulations on General Meetings	Against
De'Longhi SpA	DLG	Italy	30-Apr-25	Amend Company Bylaws Re: Article 11	Against
De'Longhi SpA	DLG	Italy	30-Apr-25	Approve the Elimination of the Par Value of Shares; Amend Company Bylaws Re: Article 5 and 5-quarter	For
Deluxe Corporation	DLX	USA	24-Apr-25	Elect Director Angela L. Brown	For
Deluxe Corporation	DLX	USA	24-Apr-25	Elect Director Hugh S. (Beau) Cummins, III	For
Deluxe Corporation	DLX	USA	24-Apr-25	Elect Director Paul R. Garcia	For
Deluxe Corporation	DLX	USA	24-Apr-25	Elect Director Cheryl E. Mayberry McKissack	For
Deluxe Corporation	DLX	USA	24-Apr-25	Elect Director Barry C. McCarthy	For
Deluxe Corporation	DLX	USA	24-Apr-25	Elect Director Thomas J. Reddin	For
Deluxe Corporation	DLX	USA	24-Apr-25	Elect Director Morgan M. (Mac) Schuessler, Jr.	For
Deluxe Corporation	DLX	USA	24-Apr-25	Elect Director John L. Stauch	For
Deluxe Corporation	DLX	USA	24-Apr-25	Elect Director Telisa L. Yancy	For
Deluxe Corporation	DLX	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Deluxe Corporation	DLX	USA	24-Apr-25	Amend Omnibus Stock Plan	For
Deluxe Corporation	DLX	USA	24-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Deluxe Corporation	DLX	USA	24-Apr-25	Elect Director Angela L. Brown	For
Deluxe Corporation	DLX	USA	24-Apr-25	Elect Director Hugh S. (Beau) Cummins, III	For
Deluxe Corporation	DLX	USA	24-Apr-25	Elect Director Paul R. Garcia	For
Deluxe Corporation	DLX	USA	24-Apr-25	Elect Director Cheryl E. Mayberry McKissack	For
Deluxe Corporation	DLX	USA	24-Apr-25	Elect Director Barry C. McCarthy	For
Deluxe Corporation	DLX	USA	24-Apr-25	Elect Director Thomas J. Reddin	For
Deluxe Corporation	DLX	USA	24-Apr-25	Elect Director Morgan M. (Mac) Schuessler, Jr.	For
Deluxe Corporation	DLX	USA	24-Apr-25	Elect Director John L. Stauch	For
Deluxe Corporation	DLX	USA	24-Apr-25	Elect Director Telisa L. Yancy	For
Deluxe Corporation	DLX	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Deluxe Corporation	DLX	USA	24-Apr-25	Amend Omnibus Stock Plan	For
Deluxe Corporation	DLX	USA	24-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for Fiscal Year 2025 and First Quarter of Fiscal Year 2026	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Appoint Deloitte GmbH as Auditor for Sustainability Reporting	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Elect Stefan Ränge to the Supervisory Board	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Elect Rachel Empey to the Supervisory Board	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Elect Natalie Knight to the Supervisory Board	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Authorize Use of Financial Derivatives when Repurchasing Shares	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Approve Remuneration Report	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Approve Remuneration Policy	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for Fiscal Year 2025 and First Quarter of Fiscal Year 2026	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Appoint Deloitte GmbH as Auditor for Sustainability Reporting	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Elect Stefan Ränge to the Supervisory Board	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Elect Rachel Empey to the Supervisory Board	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Elect Natalie Knight to the Supervisory Board	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Authorize Use of Financial Derivatives when Repurchasing Shares	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Approve Remuneration Report	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Approve Remuneration Policy	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for Fiscal Year 2025 and First Quarter of Fiscal Year 2026	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Appoint Deloitte GmbH as Auditor for Sustainability Reporting	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Elect Stefan Ränge to the Supervisory Board	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Elect Rachel Empey to the Supervisory Board	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Elect Natalie Knight to the Supervisory Board	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Authorize Use of Financial Derivatives when Repurchasing Shares	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Approve Remuneration Report	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Approve Remuneration Policy	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for Fiscal Year 2025 and First Quarter of Fiscal Year 2026	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Appoint Deloitte GmbH as Auditor for Sustainability Reporting	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Elect Stefan Ränge to the Supervisory Board	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Elect Rachel Empey to the Supervisory Board	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Elect Natalie Knight to the Supervisory Board	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Authorize Use of Financial Derivatives when Repurchasing Shares	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Approve Remuneration Report	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Approve Remuneration Policy	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for Fiscal Year 2025 and First Quarter of Fiscal Year 2026	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Appoint Deloitte GmbH as Auditor for Sustainability Reporting	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Elect Stefan Ramge to the Supervisory Board	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Elect Rachel Empey to the Supervisory Board	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Elect Natalie Knight the Supervisory Board	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Authorize Use of Financial Derivatives when Repurchasing Shares	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Approve Remuneration Report	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Approve Remuneration Policy	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
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Deutsche Telekom AG	DTE	Germany	09-Apr-25	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for Fiscal Year 2025 and First Quarter of Fiscal Year 2026	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Appoint Deloitte GmbH as Auditor for Sustainability Reporting	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Elect Stefan Ramge to the Supervisory Board	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Elect Rachel Empey to the Supervisory Board	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Elect Natalie Knight the Supervisory Board	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Authorize Use of Financial Derivatives when Repurchasing Shares	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Approve Remuneration Report	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Approve Remuneration Policy	For
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Deutsche Telekom AG	DTE	Germany	09-Apr-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for Fiscal Year 2025 and First Quarter of Fiscal Year 2026	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Appoint Deloitte GmbH as Auditor for Sustainability Reporting	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Elect Stefan Ramge to the Supervisory Board	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Elect Rachel Empey to the Supervisory Board	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Elect Natalie Knight the Supervisory Board	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Authorize Use of Financial Derivatives when Repurchasing Shares	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Approve Remuneration Report	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Approve Remuneration Policy	For

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Deutsche Telekom AG	DTE	Germany	09-Apr-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for Fiscal Year 2025 and First Quarter of Fiscal Year 2026	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Appoint Deloitte GmbH as Auditor for Sustainability Reporting	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Elect Stefan Ränge to the Supervisory Board	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Elect Rachel Empey to the Supervisory Board	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Elect Natalie Knight to the Supervisory Board	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Authorize Use of Financial Derivatives when Repurchasing Shares	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Approve Remuneration Report	For
Deutsche Telekom AG	DTE	Germany	09-Apr-25	Approve Remuneration Policy	For
Diamond Hill Investment Group, Inc.	DHIL	USA	29-Apr-25	Elect Director Heather E. Brilliant	For
Diamond Hill Investment Group, Inc.	DHIL	USA	29-Apr-25	Elect Director Richard S. Cooley	For
Diamond Hill Investment Group, Inc.	DHIL	USA	29-Apr-25	Elect Director Gordon B. Fowler	For
Diamond Hill Investment Group, Inc.	DHIL	USA	29-Apr-25	Elect Director Paula R. Meyer	For
Diamond Hill Investment Group, Inc.	DHIL	USA	29-Apr-25	Elect Director Nicole R. St. Pierre	For
Diamond Hill Investment Group, Inc.	DHIL	USA	29-Apr-25	Elect Director L'Quentus Thomas	For
Diamond Hill Investment Group, Inc.	DHIL	USA	29-Apr-25	Ratify KPMG LLP as Auditors	For
Diamond Hill Investment Group, Inc.	DHIL	USA	29-Apr-25	Approve Omnibus Stock Plan	For
Diamond Hill Investment Group, Inc.	DHIL	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
DiamondRock Hospitality Company	DRH	USA	29-Apr-25	Elect Director Timothy R. Chi	For
DiamondRock Hospitality Company	DRH	USA	29-Apr-25	Elect Director Jeffrey J. Donnelly	For
DiamondRock Hospitality Company	DRH	USA	29-Apr-25	Elect Director Michael A. Hartmeier	For
DiamondRock Hospitality Company	DRH	USA	29-Apr-25	Elect Director Stephanie D. Lepori	For
DiamondRock Hospitality Company	DRH	USA	29-Apr-25	Elect Director William W. McCarten	For
DiamondRock Hospitality Company	DRH	USA	29-Apr-25	Elect Director Kathleen A. Merrill	For
DiamondRock Hospitality Company	DRH	USA	29-Apr-25	Elect Director William J. Shaw	For
DiamondRock Hospitality Company	DRH	USA	29-Apr-25	Elect Director Bruce D. Wardinski	For
DiamondRock Hospitality Company	DRH	USA	29-Apr-25	Elect Director Tabassum S. Zalotrawala	For
DiamondRock Hospitality Company	DRH	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
DiamondRock Hospitality Company	DRH	USA	29-Apr-25	Ratify KPMG LLP as Auditors	For
DiaSorin SpA	DIA	Italy	28-Apr-25	Accept Financial Statements and Statutory Reports	For
DiaSorin SpA	DIA	Italy	28-Apr-25	Approve Allocation of Income	For
DiaSorin SpA	DIA	Italy	28-Apr-25	Approve Remuneration Policy	Against
DiaSorin SpA	DIA	Italy	28-Apr-25	Approve Second Section of the Remuneration Report	For
DiaSorin SpA	DIA	Italy	28-Apr-25	Fix Number of Directors	For
DiaSorin SpA	DIA	Italy	28-Apr-25	Fix Board Terms for Directors	For
DiaSorin SpA	DIA	Italy	28-Apr-25	Slate 1 Submitted by IP Investimenti e Partecipazioni Srl	Against
DiaSorin SpA	DIA	Italy	28-Apr-25	Approve Remuneration of Directors	For
DiaSorin SpA	DIA	Italy	28-Apr-25	Slate 1 Submitted by IP Investimenti e Partecipazioni Srl	Against
DiaSorin SpA	DIA	Italy	28-Apr-25	Slate 2 Submitted by Institutional Investors (Assogestioni)	For
DiaSorin SpA	DIA	Italy	28-Apr-25	Appoint Chairman of Internal Statutory Auditors	For
DiaSorin SpA	DIA	Italy	28-Apr-25	Approve Internal Auditors' Remuneration	For
DiaSorin SpA	DIA	Italy	28-Apr-25	Approve Long-Term Incentive Plan	Against
DiaSorin SpA	DIA	Italy	28-Apr-25	Approve Stock Option Plan	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
DiaSorin SpA	DIA	Italy	28-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Open Meeting; Elect Chair of Meeting	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Approve Notice of Meeting and Agenda	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Designate Inspector(s) of Minutes of Meeting	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 16.75 Per Share	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Approve Reduction in Share Capital via Share Cancellation and Redemption of Shares Owned by the Norwegian State	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Authorize Board to Raise Debt Capital	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Approve Demerger Plan	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Approve Remuneration Statement (Advisory)	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Approve Company's Corporate Governance Statement	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Elect Directors	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Elect Members of Nominating Committee	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Approve Remuneration of Auditors	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Open Meeting; Elect Chair of Meeting	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Approve Notice of Meeting and Agenda	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Designate Inspector(s) of Minutes of Meeting	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 16.75 Per Share	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Approve Reduction in Share Capital via Share Cancellation and Redemption of Shares Owned by the Norwegian State	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Authorize Board to Raise Debt Capital	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Approve Demerger Plan	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Approve Remuneration Statement (Advisory)	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Approve Company's Corporate Governance Statement	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Elect Directors	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Elect Members of Nominating Committee	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Approve Remuneration of Auditors	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Open Meeting; Elect Chair of Meeting	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Approve Notice of Meeting and Agenda	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Designate Inspector(s) of Minutes of Meeting	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 16.75 Per Share	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Approve Reduction in Share Capital via Share Cancellation and Redemption of Shares Owned by the Norwegian State	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Authorize Board to Raise Debt Capital	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Approve Demerger Plan	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Approve Remuneration Statement (Advisory)	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Approve Company's Corporate Governance Statement	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Elect Directors	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Elect Members of Nominating Committee	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
DNB Bank ASA	DNB	Norway	29-Apr-25	Approve Remuneration of Auditors	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Open Meeting; Elect Chair of Meeting	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Approve Notice of Meeting and Agenda	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Designate Inspector(s) of Minutes of Meeting	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 16.75 Per Share	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Approve Reduction in Share Capital via Share Cancellation and Redemption of Shares Owned by the Norwegian State	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Authorize Board to Raise Debt Capital	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Approve Demerger Plan	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Approve Remuneration Statement (Advisory)	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Approve Company's Corporate Governance Statement	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Elect Directors	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Elect Members of Nominating Committee	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Approve Remuneration of Auditors	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Open Meeting; Elect Chair of Meeting	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Approve Notice of Meeting and Agenda	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Designate Inspector(s) of Minutes of Meeting	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 16.75 Per Share	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Approve Reduction in Share Capital via Share Cancellation and Redemption of Shares Owned by the Norwegian State	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Authorize Board to Raise Debt Capital	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Approve Demerger Plan	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Approve Remuneration Statement (Advisory)	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Approve Company's Corporate Governance Statement	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Elect Directors	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Elect Members of Nominating Committee	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For
DNB Bank ASA	DNB	Norway	29-Apr-25	Approve Remuneration of Auditors	For
Dometic Group AB	DOM	Sweden	15-Apr-25	Elect Chairman of Meeting	For
Dometic Group AB	DOM	Sweden	15-Apr-25	Prepare and Approve List of Shareholders	
Dometic Group AB	DOM	Sweden	15-Apr-25	Approve Agenda of Meeting	For
Dometic Group AB	DOM	Sweden	15-Apr-25	Designate Inspectors of Minutes of Meeting	
Dometic Group AB	DOM	Sweden	15-Apr-25	Acknowledge Proper Convening of Meeting	For
Dometic Group AB	DOM	Sweden	15-Apr-25	Receive President's Report	
Dometic Group AB	DOM	Sweden	15-Apr-25	Receive Financial Statements and Statutory Reports	
Dometic Group AB	DOM	Sweden	15-Apr-25	Accept Financial Statements and Statutory Reports	For
Dometic Group AB	DOM	Sweden	15-Apr-25	Approve Allocation of Income and Dividends of SEK 1.30 Per Share	For
Dometic Group AB	DOM	Sweden	15-Apr-25	Approve Discharge of Fredrik Cappelen	For
Dometic Group AB	DOM	Sweden	15-Apr-25	Approve Discharge of Erik Olsson	For
Dometic Group AB	DOM	Sweden	15-Apr-25	Approve Discharge of Helene Vibbleus	For
Dometic Group AB	DOM	Sweden	15-Apr-25	Approve Discharge of Jacqueline Hoogerbrugge	For
Dometic Group AB	DOM	Sweden	15-Apr-25	Approve Discharge of Patrik Frisk	For
Dometic Group AB	DOM	Sweden	15-Apr-25	Approve Discharge of Mengmeng Du	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Dometic Group AB	DOM	Sweden	15-Apr-25	Approve Discharge of Peter Sjolander	For
Dometic Group AB	DOM	Sweden	15-Apr-25	Approve Discharge of Rainer E. Schmuckle	For
Dometic Group AB	DOM	Sweden	15-Apr-25	Approve Discharge of Juan Vargues	For
Dometic Group AB	DOM	Sweden	15-Apr-25	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For
Dometic Group AB	DOM	Sweden	15-Apr-25	Approve Remuneration of Directors in the Amount of SEK 1.41 Million for Chair and SEK 505,000 for Other Directors; Approve Remuneration for Committee Work	For
Dometic Group AB	DOM	Sweden	15-Apr-25	Approve Remuneration of Auditors	For
Dometic Group AB	DOM	Sweden	15-Apr-25	Reelect Fredrik Cappelen as Director	Against
Dometic Group AB	DOM	Sweden	15-Apr-25	Reelect Helene Vibbleus as Director	For
Dometic Group AB	DOM	Sweden	15-Apr-25	Reelect Jacqueline Hoogerbrugge as Director	For
Dometic Group AB	DOM	Sweden	15-Apr-25	Reelect Mengmeng Du as Director	For
Dometic Group AB	DOM	Sweden	15-Apr-25	Reelect Peter Sjolander as Director	For
Dometic Group AB	DOM	Sweden	15-Apr-25	Reelect Rainer E. Schmuckle as Director	Against
Dometic Group AB	DOM	Sweden	15-Apr-25	Reelect Patrik Frisk as Director	For
Dometic Group AB	DOM	Sweden	15-Apr-25	Reelect Fredrik Cappelen as Board Chair	Against
Dometic Group AB	DOM	Sweden	15-Apr-25	Ratify PricewaterhouseCoopers as Auditors	For
Dometic Group AB	DOM	Sweden	15-Apr-25	Approve Remuneration Report	Against
Dometic Group AB	DOM	Sweden	15-Apr-25	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For
Domino's Pizza Group Plc	DOM	United Kingdom	24-Apr-25	Accept Financial Statements and Statutory Reports	For
Domino's Pizza Group Plc	DOM	United Kingdom	24-Apr-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Domino's Pizza Group Plc	DOM	United Kingdom	24-Apr-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Domino's Pizza Group Plc	DOM	United Kingdom	24-Apr-25	Approve Final Dividend	For
Domino's Pizza Group Plc	DOM	United Kingdom	24-Apr-25	Re-elect Ian Bull as Director	For
Domino's Pizza Group Plc	DOM	United Kingdom	24-Apr-25	Re-elect Andrew Rennie as Director	For
Domino's Pizza Group Plc	DOM	United Kingdom	24-Apr-25	Re-elect Edward Jamieson as Director	For
Domino's Pizza Group Plc	DOM	United Kingdom	24-Apr-25	Re-elect Natalia Barsegiyan as Director	For
Domino's Pizza Group Plc	DOM	United Kingdom	24-Apr-25	Re-elect Tracy Corrigan as Director	For
Domino's Pizza Group Plc	DOM	United Kingdom	24-Apr-25	Re-elect Lynn Fordham as Director	For
Domino's Pizza Group Plc	DOM	United Kingdom	24-Apr-25	Re-elect Elias Diaz Sese as Director	For
Domino's Pizza Group Plc	DOM	United Kingdom	24-Apr-25	Elect Mitesh Patel as Director	For
Domino's Pizza Group Plc	DOM	United Kingdom	24-Apr-25	Approve Remuneration Report	For
Domino's Pizza Group Plc	DOM	United Kingdom	24-Apr-25	Authorise Issue of Equity	For
Domino's Pizza Group Plc	DOM	United Kingdom	24-Apr-25	Authorise UK Political Donations and Expenditure	For
Domino's Pizza Group Plc	DOM	United Kingdom	24-Apr-25	Approve All-Employee Share Plan	For
Domino's Pizza Group Plc	DOM	United Kingdom	24-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Domino's Pizza Group Plc	DOM	United Kingdom	24-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Domino's Pizza Group Plc	DOM	United Kingdom	24-Apr-25	Authorise Market Purchase of Ordinary Shares	For
Domino's Pizza Group Plc	DOM	United Kingdom	24-Apr-25	Adopt New Articles of Association	For
Domino's Pizza Group Plc	DOM	United Kingdom	24-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Domino's Pizza Group Plc	DOM	United Kingdom	24-Apr-25	Accept Financial Statements and Statutory Reports	For
Domino's Pizza Group Plc	DOM	United Kingdom	24-Apr-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Domino's Pizza Group Plc	DOM	United Kingdom	24-Apr-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Domino's Pizza Group Plc	DOM	United Kingdom	24-Apr-25	Approve Final Dividend	For
Domino's Pizza Group Plc	DOM	United Kingdom	24-Apr-25	Re-elect Ian Bull as Director	For
Domino's Pizza Group Plc	DOM	United Kingdom	24-Apr-25	Re-elect Andrew Rennie as Director	For
Domino's Pizza Group Plc	DOM	United Kingdom	24-Apr-25	Re-elect Edward Jamieson as Director	For
Domino's Pizza Group Plc	DOM	United Kingdom	24-Apr-25	Re-elect Natalia Barsegiyan as Director	For
Domino's Pizza Group Plc	DOM	United Kingdom	24-Apr-25	Re-elect Tracy Corrigan as Director	For
Domino's Pizza Group Plc	DOM	United Kingdom	24-Apr-25	Re-elect Lynn Fordham as Director	For
Domino's Pizza Group Plc	DOM	United Kingdom	24-Apr-25	Re-elect Elias Diaz Sese as Director	For
Domino's Pizza Group Plc	DOM	United Kingdom	24-Apr-25	Elect Mitesh Patel as Director	For
Domino's Pizza Group Plc	DOM	United Kingdom	24-Apr-25	Approve Remuneration Report	For
Domino's Pizza Group Plc	DOM	United Kingdom	24-Apr-25	Authorise Issue of Equity	For
Domino's Pizza Group Plc	DOM	United Kingdom	24-Apr-25	Authorise UK Political Donations and Expenditure	For
Domino's Pizza Group Plc	DOM	United Kingdom	24-Apr-25	Approve All-Employee Share Plan	For
Domino's Pizza Group Plc	DOM	United Kingdom	24-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
Domino's Pizza Group Plc	DOM	United Kingdom	24-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Domino's Pizza Group Plc	DOM	United Kingdom	24-Apr-25	Authorise Market Purchase of Ordinary Shares	For
Domino's Pizza Group Plc	DOM	United Kingdom	24-Apr-25	Adopt New Articles of Association	For
Domino's Pizza Group Plc	DOM	United Kingdom	24-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Domino's Pizza, Inc.	DPZ	USA	23-Apr-25	Elect Director David A. Brandon	For
Domino's Pizza, Inc.	DPZ	USA	23-Apr-25	Elect Director C. Andrew Ballard	For
Domino's Pizza, Inc.	DPZ	USA	23-Apr-25	Elect Director Andrew B. Balson	For
Domino's Pizza, Inc.	DPZ	USA	23-Apr-25	Elect Director Corie S. Barry	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Domino's Pizza, Inc.	DPZ	USA	23-Apr-25	Elect Director Diane L. Cafritz	For
Domino's Pizza, Inc.	DPZ	USA	23-Apr-25	Elect Director Richard L. Federico	For
Domino's Pizza, Inc.	DPZ	USA	23-Apr-25	Elect Director James A. Goldman	For
Domino's Pizza, Inc.	DPZ	USA	23-Apr-25	Elect Director Patricia E. Lopez	For
Domino's Pizza, Inc.	DPZ	USA	23-Apr-25	Elect Director Russell J. Weiner	For
Domino's Pizza, Inc.	DPZ	USA	23-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Domino's Pizza, Inc.	DPZ	USA	23-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Domino's Pizza, Inc.	DPZ	USA	23-Apr-25	Eliminate Supermajority Vote Requirement	For
Domino's Pizza, Inc.	DPZ	USA	23-Apr-25	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For
Domino's Pizza, Inc.	DPZ	USA	23-Apr-25	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	For
Donegal Group Inc.	DGICA	USA	17-Apr-25	Elect Director Barry C. Huber	Withhold
Donegal Group Inc.	DGICA	USA	17-Apr-25	Elect Director S. Trezevant Moore, Jr.	Withhold
Donegal Group Inc.	DGICA	USA	17-Apr-25	Ratify KPMG LLP as Auditors	For
Donegal Group Inc.	DGICA	USA	17-Apr-25	Elect Director Barry C. Huber	Withhold
Donegal Group Inc.	DGICA	USA	17-Apr-25	Elect Director S. Trezevant Moore, Jr.	Withhold
Donegal Group Inc.	DGICA	USA	17-Apr-25	Ratify KPMG LLP as Auditors	For
Douglas Dynamics, Inc.	PLOW	USA	29-Apr-25	Elect Director Margaret S. Dano	For
Douglas Dynamics, Inc.	PLOW	USA	29-Apr-25	Elect Director Donald W. Sturdivant	For
Douglas Dynamics, Inc.	PLOW	USA	29-Apr-25	Elect Director Mark Van Genderen	For
Douglas Dynamics, Inc.	PLOW	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Douglas Dynamics, Inc.	PLOW	USA	29-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Douglas Dynamics, Inc.	PLOW	USA	29-Apr-25	Elect Director Margaret S. Dano	For
Douglas Dynamics, Inc.	PLOW	USA	29-Apr-25	Elect Director Donald W. Sturdivant	For
Douglas Dynamics, Inc.	PLOW	USA	29-Apr-25	Elect Director Mark Van Genderen	For
Douglas Dynamics, Inc.	PLOW	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Douglas Dynamics, Inc.	PLOW	USA	29-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Dow Inc.	DOW	USA	10-Apr-25	Elect Director Samuel R. Allen	For
Dow Inc.	DOW	USA	10-Apr-25	Elect Director Gaurdie E. Banister, Jr.	For
Dow Inc.	DOW	USA	10-Apr-25	Elect Director Wesley G. Bush	For
Dow Inc.	DOW	USA	10-Apr-25	Elect Director Richard K. Davis	For
Dow Inc.	DOW	USA	10-Apr-25	Elect Director Jerri DeVard	For
Dow Inc.	DOW	USA	10-Apr-25	Elect Director Debra L. Dial	For
Dow Inc.	DOW	USA	10-Apr-25	Elect Director Jeff M. Fettig	For
Dow Inc.	DOW	USA	10-Apr-25	Elect Director Jim Fitterling	For
Dow Inc.	DOW	USA	10-Apr-25	Elect Director Jacqueline C. Hinman	For
Dow Inc.	DOW	USA	10-Apr-25	Elect Director Rebecca B. Liebert	For
Dow Inc.	DOW	USA	10-Apr-25	Elect Director Luis Alberto Moreno	For
Dow Inc.	DOW	USA	10-Apr-25	Elect Director Jill S. Wyant	For
Dow Inc.	DOW	USA	10-Apr-25	Elect Director Daniel W. Yohannes	For
Dow Inc.	DOW	USA	10-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Dow Inc.	DOW	USA	10-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Dow Inc.	DOW	USA	10-Apr-25	Elect Director Samuel R. Allen	For
Dow Inc.	DOW	USA	10-Apr-25	Elect Director Gaurdie E. Banister, Jr.	For
Dow Inc.	DOW	USA	10-Apr-25	Elect Director Wesley G. Bush	For
Dow Inc.	DOW	USA	10-Apr-25	Elect Director Richard K. Davis	For
Dow Inc.	DOW	USA	10-Apr-25	Elect Director Jerri DeVard	For
Dow Inc.	DOW	USA	10-Apr-25	Elect Director Debra L. Dial	For
Dow Inc.	DOW	USA	10-Apr-25	Elect Director Jeff M. Fettig	For
Dow Inc.	DOW	USA	10-Apr-25	Elect Director Jim Fitterling	For
Dow Inc.	DOW	USA	10-Apr-25	Elect Director Jacqueline C. Hinman	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Dow Inc.	DOW	USA	10-Apr-25	Elect Director Rebecca B. Liebert	For
Dow Inc.	DOW	USA	10-Apr-25	Elect Director Luis Alberto Moreno	For
Dow Inc.	DOW	USA	10-Apr-25	Elect Director Jill S. Wyant	For
Dow Inc.	DOW	USA	10-Apr-25	Elect Director Daniel W. Yohannes	For
Dow Inc.	DOW	USA	10-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Dow Inc.	DOW	USA	10-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Ducommun Incorporated	DCO	USA	30-Apr-25	Elect Director Daniel L. Boehle	For
Ducommun Incorporated	DCO	USA	30-Apr-25	Elect Director Daniel G. Korte	For
Ducommun Incorporated	DCO	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ducommun Incorporated	DCO	USA	30-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Eaton Corporation plc	ETN	Ireland	23-Apr-25	Elect Director Craig Arnold	For
Eaton Corporation plc	ETN	Ireland	23-Apr-25	Elect Director Silvio Napoli	For
Eaton Corporation plc	ETN	Ireland	23-Apr-25	Elect Director Gregory R. Page	For
Eaton Corporation plc	ETN	Ireland	23-Apr-25	Elect Director Sandra Pianalto	For
Eaton Corporation plc	ETN	Ireland	23-Apr-25	Elect Director Robert V. Pragada	For
Eaton Corporation plc	ETN	Ireland	23-Apr-25	Elect Director Paulo Ruiz	For
Eaton Corporation plc	ETN	Ireland	23-Apr-25	Elect Director Lori J. Ryerkerk	For
Eaton Corporation plc	ETN	Ireland	23-Apr-25	Elect Director Andre Schulten	For
Eaton Corporation plc	ETN	Ireland	23-Apr-25	Elect Director Gerald B. Smith	For
Eaton Corporation plc	ETN	Ireland	23-Apr-25	Elect Director Karenann Terrell	For
Eaton Corporation plc	ETN	Ireland	23-Apr-25	Elect Director Dorothy C. Thompson	For
Eaton Corporation plc	ETN	Ireland	23-Apr-25	Elect Director Darryl L. Wilson	For
Eaton Corporation plc	ETN	Ireland	23-Apr-25	Ratify Ernst & Young LLP as Auditors and Authorize Their Remuneration	For
Eaton Corporation plc	ETN	Ireland	23-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Eaton Corporation plc	ETN	Ireland	23-Apr-25	Authorize Issue of Equity with Pre-emptive Rights	For
Eaton Corporation plc	ETN	Ireland	23-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
Eaton Corporation plc	ETN	Ireland	23-Apr-25	Authorize Share Repurchase of Issued Share Capital	For
Eaton Corporation plc	ETN	Ireland	23-Apr-25	Elect Director Craig Arnold	For
Eaton Corporation plc	ETN	Ireland	23-Apr-25	Elect Director Silvio Napoli	For
Eaton Corporation plc	ETN	Ireland	23-Apr-25	Elect Director Gregory R. Page	For
Eaton Corporation plc	ETN	Ireland	23-Apr-25	Elect Director Sandra Pianalto	For
Eaton Corporation plc	ETN	Ireland	23-Apr-25	Elect Director Robert V. Pragada	For
Eaton Corporation plc	ETN	Ireland	23-Apr-25	Elect Director Paulo Ruiz	For
Eaton Corporation plc	ETN	Ireland	23-Apr-25	Elect Director Lori J. Ryerkerk	For
Eaton Corporation plc	ETN	Ireland	23-Apr-25	Elect Director Andre Schulten	For
Eaton Corporation plc	ETN	Ireland	23-Apr-25	Elect Director Gerald B. Smith	For
Eaton Corporation plc	ETN	Ireland	23-Apr-25	Elect Director Karenann Terrell	For
Eaton Corporation plc	ETN	Ireland	23-Apr-25	Elect Director Dorothy C. Thompson	For
Eaton Corporation plc	ETN	Ireland	23-Apr-25	Elect Director Darryl L. Wilson	For
Eaton Corporation plc	ETN	Ireland	23-Apr-25	Ratify Ernst & Young LLP as Auditors and Authorize Their Remuneration	For
Eaton Corporation plc	ETN	Ireland	23-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Eaton Corporation plc	ETN	Ireland	23-Apr-25	Authorize Issue of Equity with Pre-emptive Rights	For
Eaton Corporation plc	ETN	Ireland	23-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
Eaton Corporation plc	ETN	Ireland	23-Apr-25	Authorize Share Repurchase of Issued Share Capital	For
Eaton Corporation plc	ETN	Ireland	23-Apr-25	Elect Director Craig Arnold	For
Eaton Corporation plc	ETN	Ireland	23-Apr-25	Elect Director Silvio Napoli	For
Eaton Corporation plc	ETN	Ireland	23-Apr-25	Elect Director Gregory R. Page	For
Eaton Corporation plc	ETN	Ireland	23-Apr-25	Elect Director Sandra Pianalto	For
Eaton Corporation plc	ETN	Ireland	23-Apr-25	Elect Director Robert V. Pragada	For
Eaton Corporation plc	ETN	Ireland	23-Apr-25	Elect Director Paulo Ruiz	For

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Eaton Corporation plc	ETN	Ireland	23-Apr-25	Elect Director Andre Schulten	For
Eaton Corporation plc	ETN	Ireland	23-Apr-25	Elect Director Gerald B. Smith	For
Eaton Corporation plc	ETN	Ireland	23-Apr-25	Elect Director Karenann Terrell	For
Eaton Corporation plc	ETN	Ireland	23-Apr-25	Elect Director Dorothy C. Thompson	For
Eaton Corporation plc	ETN	Ireland	23-Apr-25	Elect Director Darryl L. Wilson	For
Eaton Corporation plc	ETN	Ireland	23-Apr-25	Ratify Ernst & Young LLP as Auditors and Authorize Their Remuneration	For
Eaton Corporation plc	ETN	Ireland	23-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Eaton Corporation plc	ETN	Ireland	23-Apr-25	Authorize Issue of Equity with Pre-emptive Rights	For
Eaton Corporation plc	ETN	Ireland	23-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
Eaton Corporation plc	ETN	Ireland	23-Apr-25	Authorize Share Repurchase of Issued Share Capital	For
Eaton Corporation plc	ETN	Ireland	23-Apr-25	Elect Director Craig Arnold	For
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Eaton Corporation plc	ETN	Ireland	23-Apr-25	Elect Director Gregory R. Page	For
Eaton Corporation plc	ETN	Ireland	23-Apr-25	Elect Director Sandra Pianalto	For
Eaton Corporation plc	ETN	Ireland	23-Apr-25	Elect Director Robert V. Pragada	For
Eaton Corporation plc	ETN	Ireland	23-Apr-25	Elect Director Paulo Ruiz	For
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Eaton Corporation plc	ETN	Ireland	23-Apr-25	Elect Director Andre Schulten	For
Eaton Corporation plc	ETN	Ireland	23-Apr-25	Elect Director Gerald B. Smith	For
Eaton Corporation plc	ETN	Ireland	23-Apr-25	Elect Director Karenann Terrell	For
Eaton Corporation plc	ETN	Ireland	23-Apr-25	Elect Director Dorothy C. Thompson	For
Eaton Corporation plc	ETN	Ireland	23-Apr-25	Elect Director Darryl L. Wilson	For
Eaton Corporation plc	ETN	Ireland	23-Apr-25	Ratify Ernst & Young LLP as Auditors and Authorize Their Remuneration	For
Eaton Corporation plc	ETN	Ireland	23-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Eaton Corporation plc	ETN	Ireland	23-Apr-25	Authorize Issue of Equity with Pre-emptive Rights	For
Eaton Corporation plc	ETN	Ireland	23-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
Eaton Corporation plc	ETN	Ireland	23-Apr-25	Authorize Share Repurchase of Issued Share Capital	For
Edison International	EIX	USA	24-Apr-25	Elect Director Jeanne Beliveau-Dunn	For
Edison International	EIX	USA	24-Apr-25	Elect Director Michael C. Camunez	For
Edison International	EIX	USA	24-Apr-25	Elect Director Jennifer M. Granholm	For
Edison International	EIX	USA	24-Apr-25	Elect Director James T. Morris	For
Edison International	EIX	USA	24-Apr-25	Elect Director Timothy T. O'Toole	For
Edison International	EIX	USA	24-Apr-25	Elect Director Pedro J. Pizarro	For
Edison International	EIX	USA	24-Apr-25	Elect Director Marcy L. Reed	For
Edison International	EIX	USA	24-Apr-25	Elect Director Carey A. Smith	For
Edison International	EIX	USA	24-Apr-25	Elect Director Linda G. Stuntz	For
Edison International	EIX	USA	24-Apr-25	Elect Director Peter J. Taylor	For
Edison International	EIX	USA	24-Apr-25	Elect Director Keith Trent	For
Edison International	EIX	USA	24-Apr-25	Ratify PwC as Auditors	For
Edison International	EIX	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Edison International	EIX	USA	24-Apr-25	Amend Omnibus Stock Plan	For
Edison International	EIX	USA	24-Apr-25	Submit Severance Agreement to Shareholder Vote	Against
Edison International	EIX	USA	24-Apr-25	Elect Director Jeanne Beliveau-Dunn	For
Edison International	EIX	USA	24-Apr-25	Elect Director Michael C. Camunez	For
Edison International	EIX	USA	24-Apr-25	Elect Director Jennifer M. Granholm	For
Edison International	EIX	USA	24-Apr-25	Elect Director James T. Morris	For
Edison International	EIX	USA	24-Apr-25	Elect Director Timothy T. O'Toole	For
Edison International	EIX	USA	24-Apr-25	Elect Director Pedro J. Pizarro	For
Edison International	EIX	USA	24-Apr-25	Elect Director Marcy L. Reed	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Edison International	EIX	USA	24-Apr-25	Elect Director Carey A. Smith	For
Edison International	EIX	USA	24-Apr-25	Elect Director Linda G. Stuntz	For
Edison International	EIX	USA	24-Apr-25	Elect Director Peter J. Taylor	For
Edison International	EIX	USA	24-Apr-25	Elect Director Keith Trent	For
Edison International	EIX	USA	24-Apr-25	Ratify PwC as Auditors	For
Edison International	EIX	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Edison International	EIX	USA	24-Apr-25	Amend Omnibus Stock Plan	For
Edison International	EIX	USA	24-Apr-25	Submit Severance Agreement to Shareholder Vote	Against
Edison International	EIX	USA	24-Apr-25	Elect Director Jeanne Beliveau-Dunn	For
Edison International	EIX	USA	24-Apr-25	Elect Director Michael C. Camunez	For
Edison International	EIX	USA	24-Apr-25	Elect Director Jennifer M. Granholm	For
Edison International	EIX	USA	24-Apr-25	Elect Director James T. Morris	For
Edison International	EIX	USA	24-Apr-25	Elect Director Timothy T. O'Toole	For
Edison International	EIX	USA	24-Apr-25	Elect Director Pedro J. Pizarro	For
Edison International	EIX	USA	24-Apr-25	Elect Director Marcy L. Reed	For
Edison International	EIX	USA	24-Apr-25	Elect Director Carey A. Smith	For
Edison International	EIX	USA	24-Apr-25	Elect Director Linda G. Stuntz	For
Edison International	EIX	USA	24-Apr-25	Elect Director Peter J. Taylor	For
Edison International	EIX	USA	24-Apr-25	Elect Director Keith Trent	For
Edison International	EIX	USA	24-Apr-25	Ratify PwC as Auditors	For
Edison International	EIX	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Edison International	EIX	USA	24-Apr-25	Amend Omnibus Stock Plan	For
Edison International	EIX	USA	24-Apr-25	Submit Severance Agreement to Shareholder Vote	Against
Edison International	EIX	USA	24-Apr-25	Elect Director Jeanne Beliveau-Dunn	For
Edison International	EIX	USA	24-Apr-25	Elect Director Michael C. Camunez	For
Edison International	EIX	USA	24-Apr-25	Elect Director Jennifer M. Granholm	For
Edison International	EIX	USA	24-Apr-25	Elect Director James T. Morris	For
Edison International	EIX	USA	24-Apr-25	Elect Director Timothy T. O'Toole	For
Edison International	EIX	USA	24-Apr-25	Elect Director Pedro J. Pizarro	For
Edison International	EIX	USA	24-Apr-25	Elect Director Marcy L. Reed	For
Edison International	EIX	USA	24-Apr-25	Elect Director Carey A. Smith	For
Edison International	EIX	USA	24-Apr-25	Elect Director Linda G. Stuntz	For
Edison International	EIX	USA	24-Apr-25	Elect Director Peter J. Taylor	For
Edison International	EIX	USA	24-Apr-25	Elect Director Keith Trent	For
Edison International	EIX	USA	24-Apr-25	Ratify PwC as Auditors	For
Edison International	EIX	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Edison International	EIX	USA	24-Apr-25	Amend Omnibus Stock Plan	For
Edison International	EIX	USA	24-Apr-25	Submit Severance Agreement to Shareholder Vote	Against
EDP Renovaveis SA	EDPR	Spain	03-Apr-25	Approve Consolidated and Standalone Financial Statements	For
EDP Renovaveis SA	EDPR	Spain	03-Apr-25	Approve Treatment of Net Loss	For
EDP Renovaveis SA	EDPR	Spain	03-Apr-25	Approve Scrip Dividends	For
EDP Renovaveis SA	EDPR	Spain	03-Apr-25	Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Remuneration Report	For
EDP Renovaveis SA	EDPR	Spain	03-Apr-25	Approve Non-Financial Information Statement	For
EDP Renovaveis SA	EDPR	Spain	03-Apr-25	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	For
EDP Renovaveis SA	EDPR	Spain	03-Apr-25	Ratify Appointment of and Elect Laurie Lee Fitch as Director	For
EDP Renovaveis SA	EDPR	Spain	03-Apr-25	Ratify Appointment of and Elect Gioia Maria Ghezzi as Director	For
EDP Renovaveis SA	EDPR	Spain	03-Apr-25	Approve Remuneration Policy	For
EDP Renovaveis SA	EDPR	Spain	03-Apr-25	Amend Article 23 Re: Limitations to Be a Director, Vacancies	For
EDP Renovaveis SA	EDPR	Spain	03-Apr-25	Amend Article 28 Re: Audit, Control and Related-Parties Committee	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
EDP Renovaveis SA	EDPR	Spain	03-Apr-25	Amend Article 30 Re: Environmental, Social and Corporate Governance Committee	For
EDP Renovaveis SA	EDPR	Spain	03-Apr-25	Authorize Share Repurchase Program	For
EDP Renovaveis SA	EDPR	Spain	03-Apr-25	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 500 Million	Against
EDP Renovaveis SA	EDPR	Spain	03-Apr-25	Authorize Board to Ratify and Execute Approved Resolutions	For
EDP SA	EDP	Portugal	10-Apr-25	Approve Individual and Consolidated Financial Statements and Statutory Reports	For
EDP SA	EDP	Portugal	10-Apr-25	Approve Remuneration Report	For
EDP SA	EDP	Portugal	10-Apr-25	Approve Allocation of Income	For
EDP SA	EDP	Portugal	10-Apr-25	Approve Dividends	For
EDP SA	EDP	Portugal	10-Apr-25	Appraise Management of Company and Approve Vote of Confidence to Management Board	For
EDP SA	EDP	Portugal	10-Apr-25	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	For
EDP SA	EDP	Portugal	10-Apr-25	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	For
EDP SA	EDP	Portugal	10-Apr-25	Authorize Repurchase and Reissuance of Shares	For
EDP SA	EDP	Portugal	10-Apr-25	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	For
Eiffage SA	FGR	France	23-Apr-25	Approve Financial Statements and Statutory Reports	For
Eiffage SA	FGR	France	23-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
Eiffage SA	FGR	France	23-Apr-25	Approve Allocation of Income and Dividends of EUR 4.70 per Share	For
Eiffage SA	FGR	France	23-Apr-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Eiffage SA	FGR	France	23-Apr-25	Appoint Deloitte & Associates as Auditor	For
Eiffage SA	FGR	France	23-Apr-25	Renew Appointment of Forvis Mazars as Auditor	For
Eiffage SA	FGR	France	23-Apr-25	Appoint Deloitte & Associates as Auditor for Sustainability Reporting	For
Eiffage SA	FGR	France	23-Apr-25	Reelect Carol Xueref as Director	For
Eiffage SA	FGR	France	23-Apr-25	Reelect Philippe Vidal as Director	For
Eiffage SA	FGR	France	23-Apr-25	Approve Remuneration Policy of Directors	For
Eiffage SA	FGR	France	23-Apr-25	Approve Remuneration Policy of Chairman and CEO	For
Eiffage SA	FGR	France	23-Apr-25	Approve Compensation Report	For
Eiffage SA	FGR	France	23-Apr-25	Approve Compensation of Benoit De Ruffray, Chairman and CEO	For
Eiffage SA	FGR	France	23-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Eiffage SA	FGR	France	23-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Eiffage SA	FGR	France	23-Apr-25	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For
Eiffage SA	FGR	France	23-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 156.8 Million	For
Eiffage SA	FGR	France	23-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	For
Eiffage SA	FGR	France	23-Apr-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	For
Eiffage SA	FGR	France	23-Apr-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17, 18, and 19	For
Eiffage SA	FGR	France	23-Apr-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Eiffage SA	FGR	France	23-Apr-25	Set Total Limit for Capital Increase to Result from All Issuance Requests Under Items 18-19 and 21 at EUR 39.2 Million	For
Eiffage SA	FGR	France	23-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Eiffage SA	FGR	France	23-Apr-25	Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For
Eiffage SA	FGR	France	23-Apr-25	Amend Article 23 of Bylaws Re: Participation to General Meetings	For
Eiffage SA	FGR	France	23-Apr-25	Amend Article 29 of Bylaws Re: General Meeting Broadcast	For
Eiffage SA	FGR	France	23-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
Eiffage SA	FGR	France	23-Apr-25	Approve Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Eiffage SA	FGR	France	23-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
Eiffage SA	FGR	France	23-Apr-25	Approve Allocation of Income and Dividends of EUR 4.70 per Share	For
Eiffage SA	FGR	France	23-Apr-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Eiffage SA	FGR	France	23-Apr-25	Appoint Deloitte & Associates as Auditor	For
Eiffage SA	FGR	France	23-Apr-25	Renew Appointment of Forvis Mazars as Auditor	For
Eiffage SA	FGR	France	23-Apr-25	Appoint Deloitte & Associates as Auditor for Sustainability Reporting	For
Eiffage SA	FGR	France	23-Apr-25	Reelect Carol Xueref as Director	For
Eiffage SA	FGR	France	23-Apr-25	Reelect Philippe Vidal as Director	For
Eiffage SA	FGR	France	23-Apr-25	Approve Remuneration Policy of Directors	For
Eiffage SA	FGR	France	23-Apr-25	Approve Remuneration Policy of Chairman and CEO	For
Eiffage SA	FGR	France	23-Apr-25	Approve Compensation Report	For
Eiffage SA	FGR	France	23-Apr-25	Approve Compensation of Benoit De Ruffray, Chairman and CEO	For
Eiffage SA	FGR	France	23-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Eiffage SA	FGR	France	23-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Eiffage SA	FGR	France	23-Apr-25	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For
Eiffage SA	FGR	France	23-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 156.8 Million	For
Eiffage SA	FGR	France	23-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	For
Eiffage SA	FGR	France	23-Apr-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	For
Eiffage SA	FGR	France	23-Apr-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17, 18, and 19	For
Eiffage SA	FGR	France	23-Apr-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Eiffage SA	FGR	France	23-Apr-25	Set Total Limit for Capital Increase to Result from All Issuance Requests Under Items 18-19 and 21 at EUR 39.2 Million	For
Eiffage SA	FGR	France	23-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Eiffage SA	FGR	France	23-Apr-25	Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For
Eiffage SA	FGR	France	23-Apr-25	Amend Article 23 of Bylaws Re: Participation to General Meetings	For
Eiffage SA	FGR	France	23-Apr-25	Amend Article 29 of Bylaws Re: General Meeting Broadcast	For
Eiffage SA	FGR	France	23-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
Eiffage SA	FGR	France	23-Apr-25	Approve Financial Statements and Statutory Reports	For
Eiffage SA	FGR	France	23-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
Eiffage SA	FGR	France	23-Apr-25	Approve Allocation of Income and Dividends of EUR 4.70 per Share	For
Eiffage SA	FGR	France	23-Apr-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Eiffage SA	FGR	France	23-Apr-25	Appoint Deloitte & Associates as Auditor	For
Eiffage SA	FGR	France	23-Apr-25	Renew Appointment of Forvis Mazars as Auditor	For
Eiffage SA	FGR	France	23-Apr-25	Appoint Deloitte & Associates as Auditor for Sustainability Reporting	For
Eiffage SA	FGR	France	23-Apr-25	Reelect Carol Xueref as Director	For
Eiffage SA	FGR	France	23-Apr-25	Reelect Philippe Vidal as Director	For
Eiffage SA	FGR	France	23-Apr-25	Approve Remuneration Policy of Directors	For
Eiffage SA	FGR	France	23-Apr-25	Approve Remuneration Policy of Chairman and CEO	For
Eiffage SA	FGR	France	23-Apr-25	Approve Compensation Report	For
Eiffage SA	FGR	France	23-Apr-25	Approve Compensation of Benoit De Ruffray, Chairman and CEO	For
Eiffage SA	FGR	France	23-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Eiffage SA	FGR	France	23-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Eiffage SA	FGR	France	23-Apr-25	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For
Eiffage SA	FGR	France	23-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 156.8 Million	For
Eiffage SA	FGR	France	23-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	For
Eiffage SA	FGR	France	23-Apr-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	For
Eiffage SA	FGR	France	23-Apr-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17, 18, and 19	For
Eiffage SA	FGR	France	23-Apr-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Eiffage SA	FGR	France	23-Apr-25	Set Total Limit for Capital Increase to Result from All Issuance Requests Under Items 18-19 and 21 at EUR 39.2 Million	For
Eiffage SA	FGR	France	23-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Eiffage SA	FGR	France	23-Apr-25	Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For
Eiffage SA	FGR	France	23-Apr-25	Amend Article 23 of Bylaws Re: Participation to General Meetings	For
Eiffage SA	FGR	France	23-Apr-25	Amend Article 29 of Bylaws Re: General Meeting Broadcast	For
Eiffage SA	FGR	France	23-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
Eiffage SA	FGR	France	23-Apr-25	Approve Financial Statements and Statutory Reports	For
Eiffage SA	FGR	France	23-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
Eiffage SA	FGR	France	23-Apr-25	Approve Allocation of Income and Dividends of EUR 4.70 per Share	For
Eiffage SA	FGR	France	23-Apr-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Eiffage SA	FGR	France	23-Apr-25	Appoint Deloitte & Associates as Auditor	For
Eiffage SA	FGR	France	23-Apr-25	Renew Appointment of Forvis Mazars as Auditor	For
Eiffage SA	FGR	France	23-Apr-25	Appoint Deloitte & Associates as Auditor for Sustainability Reporting	For
Eiffage SA	FGR	France	23-Apr-25	Reelect Carol Xueref as Director	For
Eiffage SA	FGR	France	23-Apr-25	Reelect Philippe Vidal as Director	For
Eiffage SA	FGR	France	23-Apr-25	Approve Remuneration Policy of Directors	For
Eiffage SA	FGR	France	23-Apr-25	Approve Remuneration Policy of Chairman and CEO	For
Eiffage SA	FGR	France	23-Apr-25	Approve Compensation Report	For
Eiffage SA	FGR	France	23-Apr-25	Approve Compensation of Benoit De Ruffray, Chairman and CEO	For
Eiffage SA	FGR	France	23-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Eiffage SA	FGR	France	23-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Eiffage SA	FGR	France	23-Apr-25	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For
Eiffage SA	FGR	France	23-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 156.8 Million	For
Eiffage SA	FGR	France	23-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	For
Eiffage SA	FGR	France	23-Apr-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	For
Eiffage SA	FGR	France	23-Apr-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17, 18, and 19	For
Eiffage SA	FGR	France	23-Apr-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Eiffage SA	FGR	France	23-Apr-25	Set Total Limit for Capital Increase to Result from All Issuance Requests Under Items 18-19 and 21 at EUR 39.2 Million	For
Eiffage SA	FGR	France	23-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Eiffage SA	FGR	France	23-Apr-25	Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For
Eiffage SA	FGR	France	23-Apr-25	Amend Article 23 of Bylaws Re: Participation to General Meetings	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Eiffage SA	FGR	France	23-Apr-25	Amend Article 29 of Bylaws Re: General Meeting Broadcast	For
Eiffage SA	FGR	France	23-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
Eiffage SA	FGR	France	23-Apr-25	Approve Financial Statements and Statutory Reports	For
Eiffage SA	FGR	France	23-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
Eiffage SA	FGR	France	23-Apr-25	Approve Allocation of Income and Dividends of EUR 4.70 per Share	For
Eiffage SA	FGR	France	23-Apr-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Eiffage SA	FGR	France	23-Apr-25	Appoint Deloitte & Associates as Auditor	For
Eiffage SA	FGR	France	23-Apr-25	Renew Appointment of Forvis Mazars as Auditor	For
Eiffage SA	FGR	France	23-Apr-25	Appoint Deloitte & Associates as Auditor for Sustainability Reporting	For
Eiffage SA	FGR	France	23-Apr-25	Reelect Carol Xueref as Director	For
Eiffage SA	FGR	France	23-Apr-25	Reelect Philippe Vidal as Director	For
Eiffage SA	FGR	France	23-Apr-25	Approve Remuneration Policy of Directors	For
Eiffage SA	FGR	France	23-Apr-25	Approve Remuneration Policy of Chairman and CEO	For
Eiffage SA	FGR	France	23-Apr-25	Approve Compensation Report	For
Eiffage SA	FGR	France	23-Apr-25	Approve Compensation of Benoit De Ruffray, Chairman and CEO	For
Eiffage SA	FGR	France	23-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Eiffage SA	FGR	France	23-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Eiffage SA	FGR	France	23-Apr-25	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For
Eiffage SA	FGR	France	23-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 156.8 Million	For
Eiffage SA	FGR	France	23-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	For
Eiffage SA	FGR	France	23-Apr-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	For
Eiffage SA	FGR	France	23-Apr-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17, 18, and 19	For
Eiffage SA	FGR	France	23-Apr-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Eiffage SA	FGR	France	23-Apr-25	Set Total Limit for Capital Increase to Result from All Issuance Requests Under Items 18-19 and 21 at EUR 39.2 Million	For
Eiffage SA	FGR	France	23-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Eiffage SA	FGR	France	23-Apr-25	Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For
Eiffage SA	FGR	France	23-Apr-25	Amend Article 23 of Bylaws Re: Participation to General Meetings	For
Eiffage SA	FGR	France	23-Apr-25	Amend Article 29 of Bylaws Re: General Meeting Broadcast	For
Eiffage SA	FGR	France	23-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
Eiffage SA	FGR	France	23-Apr-25	Approve Financial Statements and Statutory Reports	For
Eiffage SA	FGR	France	23-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
Eiffage SA	FGR	France	23-Apr-25	Approve Allocation of Income and Dividends of EUR 4.70 per Share	For
Eiffage SA	FGR	France	23-Apr-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Eiffage SA	FGR	France	23-Apr-25	Appoint Deloitte & Associates as Auditor	For
Eiffage SA	FGR	France	23-Apr-25	Renew Appointment of Forvis Mazars as Auditor	For
Eiffage SA	FGR	France	23-Apr-25	Appoint Deloitte & Associates as Auditor for Sustainability Reporting	For
Eiffage SA	FGR	France	23-Apr-25	Reelect Carol Xueref as Director	For
Eiffage SA	FGR	France	23-Apr-25	Reelect Philippe Vidal as Director	For
Eiffage SA	FGR	France	23-Apr-25	Approve Remuneration Policy of Directors	For
Eiffage SA	FGR	France	23-Apr-25	Approve Remuneration Policy of Chairman and CEO	For
Eiffage SA	FGR	France	23-Apr-25	Approve Compensation Report	For
Eiffage SA	FGR	France	23-Apr-25	Approve Compensation of Benoit De Ruffray, Chairman and CEO	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Eiffage SA	FGR	France	23-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Eiffage SA	FGR	France	23-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Eiffage SA	FGR	France	23-Apr-25	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For
Eiffage SA	FGR	France	23-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 156.8 Million	For
Eiffage SA	FGR	France	23-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	For
Eiffage SA	FGR	France	23-Apr-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	For
Eiffage SA	FGR	France	23-Apr-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17, 18, and 19	For
Eiffage SA	FGR	France	23-Apr-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Eiffage SA	FGR	France	23-Apr-25	Set Total Limit for Capital Increase to Result from All Issuance Requests Under Items 18-19 and 21 at EUR 39.2 Million	For
Eiffage SA	FGR	France	23-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Eiffage SA	FGR	France	23-Apr-25	Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For
Eiffage SA	FGR	France	23-Apr-25	Amend Article 23 of Bylaws Re: Participation to General Meetings	For
Eiffage SA	FGR	France	23-Apr-25	Amend Article 29 of Bylaws Re: General Meeting Broadcast	For
Eiffage SA	FGR	France	23-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
Embraer SA	EMBR3	Brazil	29-Apr-25	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For
Embraer SA	EMBR3	Brazil	29-Apr-25	Approve Allocation of Income and Dividends	For
Embraer SA	EMBR3	Brazil	29-Apr-25	Fix Number of Directors at 11	For
Embraer SA	EMBR3	Brazil	29-Apr-25	Elect Directors	For
Embraer SA	EMBR3	Brazil	29-Apr-25	Elect Fiscal Council Members	For
Embraer SA	EMBR3	Brazil	29-Apr-25	Approve Remuneration of Company's Management	For
Embraer SA	EMBR3	Brazil	29-Apr-25	Approve Remuneration of Fiscal Council Members	For
Emergent BioSolutions Inc.	EBS	USA	30-Apr-25	Elect Director Keith Katkin	For
Emergent BioSolutions Inc.	EBS	USA	30-Apr-25	Elect Director Ronald Richard	For
Emergent BioSolutions Inc.	EBS	USA	30-Apr-25	Elect Director Kathryn Zoon	For
Emergent BioSolutions Inc.	EBS	USA	30-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Emergent BioSolutions Inc.	EBS	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Emergent BioSolutions Inc.	EBS	USA	30-Apr-25	Elect Director Keith Katkin	For
Emergent BioSolutions Inc.	EBS	USA	30-Apr-25	Elect Director Ronald Richard	For
Emergent BioSolutions Inc.	EBS	USA	30-Apr-25	Elect Director Kathryn Zoon	For
Emergent BioSolutions Inc.	EBS	USA	30-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Emergent BioSolutions Inc.	EBS	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Endesa SA	ELE	Spain	29-Apr-25	Approve Consolidated and Standalone Financial Statements	For
Endesa SA	ELE	Spain	29-Apr-25	Approve Consolidated and Standalone Management Reports	For
Endesa SA	ELE	Spain	29-Apr-25	Approve Non-Financial Information Statement	For
Endesa SA	ELE	Spain	29-Apr-25	Approve Discharge of Board	For
Endesa SA	ELE	Spain	29-Apr-25	Renew Appointment of KPMG Auditores as Auditor	For
Endesa SA	ELE	Spain	29-Apr-25	Approve Allocation of Income and Dividends	For
Endesa SA	ELE	Spain	29-Apr-25	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For
Endesa SA	ELE	Spain	29-Apr-25	Approve Remuneration Report	For
Endesa SA	ELE	Spain	29-Apr-25	Approve Strategic Incentive Plan	For
Endesa SA	ELE	Spain	29-Apr-25	Authorize Board to Ratify and Execute Approved Resolutions	For
Endesa SA	ELE	Spain	29-Apr-25	Approve Consolidated and Standalone Financial Statements	For
Endesa SA	ELE	Spain	29-Apr-25	Approve Consolidated and Standalone Management Reports	For
Endesa SA	ELE	Spain	29-Apr-25	Approve Non-Financial Information Statement	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Endesa SA	ELE	Spain	29-Apr-25	Approve Discharge of Board	For
Endesa SA	ELE	Spain	29-Apr-25	Renew Appointment of KPMG Auditores as Auditor	For
Endesa SA	ELE	Spain	29-Apr-25	Approve Allocation of Income and Dividends	For
Endesa SA	ELE	Spain	29-Apr-25	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For
Endesa SA	ELE	Spain	29-Apr-25	Approve Remuneration Report	For
Endesa SA	ELE	Spain	29-Apr-25	Approve Strategic Incentive Plan	For
Endesa SA	ELE	Spain	29-Apr-25	Authorize Board to Ratify and Execute Approved Resolutions	For
ENGIE SA	ENGI	France	24-Apr-25	Approve Financial Statements and Statutory Reports	For
ENGIE SA	ENGI	France	24-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
ENGIE SA	ENGI	France	24-Apr-25	Approve Allocation of Income and Dividends of EUR 1.48 per Share	For
ENGIE SA	ENGI	France	24-Apr-25	Approve Auditors' Special Report on Related-Party Transactions	For
ENGIE SA	ENGI	France	24-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
ENGIE SA	ENGI	France	24-Apr-25	Reelect Catherine MacGregor as Director	For
ENGIE SA	ENGI	France	24-Apr-25	Elect Stefano Bassi as Representative of Employee Shareholders to the Board	Against
ENGIE SA	ENGI	France	24-Apr-25	Elect Gildas Gouvaze as Representative of Employee Shareholders to the Board	For
ENGIE SA	ENGI	France	24-Apr-25	Approve Compensation Report of Corporate Officers	For
ENGIE SA	ENGI	France	24-Apr-25	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	For
ENGIE SA	ENGI	France	24-Apr-25	Approve Compensation of Catherine MacGregor, CEO	For
ENGIE SA	ENGI	France	24-Apr-25	Approve Remuneration Policy of Directors	For
ENGIE SA	ENGI	France	24-Apr-25	Approve Remuneration Policy of Chairman of the Board	For
ENGIE SA	ENGI	France	24-Apr-25	Approve Remuneration Policy of CEO	For
ENGIE SA	ENGI	France	24-Apr-25	Approve Company's Climate Transition Plan	For
ENGIE SA	ENGI	France	24-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
ENGIE SA	ENGI	France	24-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
ENGIE SA	ENGI	France	24-Apr-25	Amend Article 13 of Bylaws Re: Election of Representatives of Employee to the Board	For
ENGIE SA	ENGI	France	24-Apr-25	Amend Articles 13, 14, 17, 27 of Bylaws to Comply with Legal Changes	For
ENGIE SA	ENGI	France	24-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
ENGIE SA	ENGI	France	24-Apr-25	Approve Financial Statements and Statutory Reports	For
ENGIE SA	ENGI	France	24-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
ENGIE SA	ENGI	France	24-Apr-25	Approve Allocation of Income and Dividends of EUR 1.48 per Share	For
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ENGIE SA	ENGI	France	24-Apr-25	Approve Compensation Report of Corporate Officers	For
ENGIE SA	ENGI	France	24-Apr-25	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	For
ENGIE SA	ENGI	France	24-Apr-25	Approve Compensation of Catherine MacGregor, CEO	For
ENGIE SA	ENGI	France	24-Apr-25	Approve Remuneration Policy of Directors	For
ENGIE SA	ENGI	France	24-Apr-25	Approve Remuneration Policy of Chairman of the Board	For
ENGIE SA	ENGI	France	24-Apr-25	Approve Remuneration Policy of CEO	For
ENGIE SA	ENGI	France	24-Apr-25	Approve Company's Climate Transition Plan	For
ENGIE SA	ENGI	France	24-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
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ENGIE SA	ENGI	France	24-Apr-25	Amend Article 13 of Bylaws Re: Election of Representatives of Employee to the Board	For
ENGIE SA	ENGI	France	24-Apr-25	Amend Articles 13, 14, 17, 27 of Bylaws to Comply with Legal Changes	For
ENGIE SA	ENGI	France	24-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
ENGIE SA	ENGI	France	24-Apr-25	Approve Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ENGIE SA	ENGI	France	24-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
ENGIE SA	ENGI	France	24-Apr-25	Approve Allocation of Income and Dividends of EUR 1.48 per Share	For
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ENGIE SA	ENGI	France	24-Apr-25	Approve Compensation Report of Corporate Officers	For
ENGIE SA	ENGI	France	24-Apr-25	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	For
ENGIE SA	ENGI	France	24-Apr-25	Approve Compensation of Catherine MacGregor, CEO	For
ENGIE SA	ENGI	France	24-Apr-25	Approve Remuneration Policy of Directors	For
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ENGIE SA	ENGI	France	24-Apr-25	Amend Article 13 of Bylaws Re: Election of Representatives of Employee to the Board	For
ENGIE SA	ENGI	France	24-Apr-25	Amend Articles 13, 14, 17, 27 of Bylaws to Comply with Legal Changes	For
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ENGIE SA	ENGI	France	24-Apr-25	Elect Stefano Bassi as Representative of Employee Shareholders to the Board	Against
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ENGIE SA	ENGI	France	24-Apr-25	Approve Remuneration Policy of CEO	For
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ENGIE SA	ENGI	France	24-Apr-25	Amend Articles 13, 14, 17, 27 of Bylaws to Comply with Legal Changes	For
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ENGIE SA	ENGI	France	24-Apr-25	Approve Compensation Report of Corporate Officers	For
ENGIE SA	ENGI	France	24-Apr-25	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	For
ENGIE SA	ENGI	France	24-Apr-25	Approve Compensation of Catherine MacGregor, CEO	For
ENGIE SA	ENGI	France	24-Apr-25	Approve Remuneration Policy of Directors	For
ENGIE SA	ENGI	France	24-Apr-25	Approve Remuneration Policy of Chairman of the Board	For
ENGIE SA	ENGI	France	24-Apr-25	Approve Remuneration Policy of CEO	For
ENGIE SA	ENGI	France	24-Apr-25	Approve Company's Climate Transition Plan	For
ENGIE SA	ENGI	France	24-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ENGIE SA	ENGI	France	24-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
ENGIE SA	ENGI	France	24-Apr-25	Amend Article 13 of Bylaws Re: Election of Representatives of Employee to the Board	For
ENGIE SA	ENGI	France	24-Apr-25	Amend Articles 13, 14, 17, 27 of Bylaws to Comply with Legal Changes	For
ENGIE SA	ENGI	France	24-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
Enpro Inc.	NPO	USA	30-Apr-25	Elect Director Eric A. Vaillancourt	For
Enpro Inc.	NPO	USA	30-Apr-25	Elect Director William Abbey	For
Enpro Inc.	NPO	USA	30-Apr-25	Elect Director Allison K. Aden	For
Enpro Inc.	NPO	USA	30-Apr-25	Elect Director Thomas M. Botts	For
Enpro Inc.	NPO	USA	30-Apr-25	Elect Director Felix M. Brueck	For
Enpro Inc.	NPO	USA	30-Apr-25	Elect Director Adele M. Gulfo	For
Enpro Inc.	NPO	USA	30-Apr-25	Elect Director David L. Hauser	For
Enpro Inc.	NPO	USA	30-Apr-25	Elect Director John Humphrey	For
Enpro Inc.	NPO	USA	30-Apr-25	Elect Director Ronald C. Keating	For
Enpro Inc.	NPO	USA	30-Apr-25	Elect Director Judith A. Reinsdorf	For
Enpro Inc.	NPO	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Enpro Inc.	NPO	USA	30-Apr-25	Amend Omnibus Stock Plan	For
Enpro Inc.	NPO	USA	30-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Entain Plc	ENT	Isle of Man	23-Apr-25	Accept Financial Statements and Statutory Reports	For
Entain Plc	ENT	Isle of Man	23-Apr-25	Approve Remuneration Report	For
Entain Plc	ENT	Isle of Man	23-Apr-25	Ratify KPMG LLP as Auditors	For
Entain Plc	ENT	Isle of Man	23-Apr-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Entain Plc	ENT	Isle of Man	23-Apr-25	Re-elect Pierre Bouchut as Director	For
Entain Plc	ENT	Isle of Man	23-Apr-25	Re-elect Stella David as Director	For
Entain Plc	ENT	Isle of Man	23-Apr-25	Re-elect Amanda Brown as Director	For
Entain Plc	ENT	Isle of Man	23-Apr-25	Re-elect Virginia McDowell as Director	For
Entain Plc	ENT	Isle of Man	23-Apr-25	Re-elect Ricky Sandler as Director	For
Entain Plc	ENT	Isle of Man	23-Apr-25	Re-elect David Satz as Director	For
Entain Plc	ENT	Isle of Man	23-Apr-25	Re-elect Rahul Welde as Director	For
Entain Plc	ENT	Isle of Man	23-Apr-25	Re-elect Rob Wood as Director	For
Entain Plc	ENT	Isle of Man	23-Apr-25	Elect Helen Ashton as Director	For
Entain Plc	ENT	Isle of Man	23-Apr-25	Authorise Issue of Equity	For
Entain Plc	ENT	Isle of Man	23-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
Entain Plc	ENT	Isle of Man	23-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Entain Plc	ENT	Isle of Man	23-Apr-25	Authorise Market Purchase of Ordinary Shares	For
Entain Plc	ENT	Isle of Man	23-Apr-25	Adopt New Articles of Association	For
Entegris, Inc.	ENTG	USA	23-Apr-25	Elect Director Rodney Clark	For
Entegris, Inc.	ENTG	USA	23-Apr-25	Elect Director James F. Gentilcore	For
Entegris, Inc.	ENTG	USA	23-Apr-25	Elect Director Yvette Kanouff	For
Entegris, Inc.	ENTG	USA	23-Apr-25	Elect Director James P. Lederer	For
Entegris, Inc.	ENTG	USA	23-Apr-25	Elect Director Bertrand Loy	For
Entegris, Inc.	ENTG	USA	23-Apr-25	Elect Director Mary Puma	For
Entegris, Inc.	ENTG	USA	23-Apr-25	Elect Director David Reeder	For
Entegris, Inc.	ENTG	USA	23-Apr-25	Elect Director Azita Saleki-Gerhardt	For
Entegris, Inc.	ENTG	USA	23-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Entegris, Inc.	ENTG	USA	23-Apr-25	Ratify KPMG LLP as Auditors	For
Entegris, Inc.	ENTG	USA	23-Apr-25	Adopt Simple Majority Vote	For
Entra ASA	ENTRA	Norway	29-Apr-25	Open Meeting; Registration of Attending Shareholders and Proxies	
Entra ASA	ENTRA	Norway	29-Apr-25	Elect Chair of Meeting	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Entra ASA	ENTRA	Norway	29-Apr-25	Designate Inspector(s) of Minutes of Meeting	For
Entra ASA	ENTRA	Norway	29-Apr-25	Approve Notice of Meeting and Agenda	For
Entra ASA	ENTRA	Norway	29-Apr-25	Accept Financial Statements and Statutory Reports	For
Entra ASA	ENTRA	Norway	29-Apr-25	Authorize Board to Distribute Dividends	For
Entra ASA	ENTRA	Norway	29-Apr-25	Discuss Company's Corporate Governance Statement	
Entra ASA	ENTRA	Norway	29-Apr-25	Approve Remuneration Statement	Against
Entra ASA	ENTRA	Norway	29-Apr-25	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For
Entra ASA	ENTRA	Norway	29-Apr-25	Approve Equity Plan Financing Through Repurchase of Shares	Against
Entra ASA	ENTRA	Norway	29-Apr-25	Approve Creation of NOK 18.2 Million Pool of Capital without Preemptive Rights	For
Entra ASA	ENTRA	Norway	29-Apr-25	Approve Remuneration of Auditor	For
Entra ASA	ENTRA	Norway	29-Apr-25	Approve Remuneration of Directors	For
Entra ASA	ENTRA	Norway	29-Apr-25	Approve Remuneration of Audit Committee	For
Entra ASA	ENTRA	Norway	29-Apr-25	Approve Remuneration of Compensation Committee	For
Entra ASA	ENTRA	Norway	29-Apr-25	Reelect Ingebret Hisdal (Chair) as Member of Nominating Committee	For
Entra ASA	ENTRA	Norway	29-Apr-25	Reelect Per Berggren as Member of Nominating Committee	For
Entra ASA	ENTRA	Norway	29-Apr-25	Reelect Gisele Marchand as Member of Nominating Committee	For
Entra ASA	ENTRA	Norway	29-Apr-25	Reelect Erik Selin as Member of Nominating Committee	For
Entra ASA	ENTRA	Norway	29-Apr-25	Approve Remuneration of Nominating Committee	For
Entra ASA	ENTRA	Norway	29-Apr-25	Reelect Ottar Ertzeid (Chair) as Director	For
Entra ASA	ENTRA	Norway	29-Apr-25	Reelect Hege Beate Toft-Karlsen as Director	For
Entra ASA	ENTRA	Norway	29-Apr-25	Reelect Widar Salbuviik as Director	For
Entra ASA	ENTRA	Norway	29-Apr-25	Reelect Joacim Dan Anders Sjoberg as Director	For
Entra ASA	ENTRA	Norway	29-Apr-25	Reelect Camilla Aldona Cakste Tepfers as Director	For
Entra ASA	ENTRA	Norway	29-Apr-25	Reelect Ewa Wassberg as Director	For
Enviri Corporation	NVRI	USA	24-Apr-25	Elect Director James F. Earl	For
Enviri Corporation	NVRI	USA	24-Apr-25	Elect Director Nicholas C. Fanandakis	For
Enviri Corporation	NVRI	USA	24-Apr-25	Elect Director F. Nicholas Grasberger, III	For
Enviri Corporation	NVRI	USA	24-Apr-25	Elect Director Carolann I. Haznedar	For
Enviri Corporation	NVRI	USA	24-Apr-25	Elect Director Timothy M. Laurion	For
Enviri Corporation	NVRI	USA	24-Apr-25	Elect Director Rebecca M. O'Mara	For
Enviri Corporation	NVRI	USA	24-Apr-25	Elect Director Edgar (Ed) M. Purvis, Jr.	For
Enviri Corporation	NVRI	USA	24-Apr-25	Elect Director John S. Quinn	For
Enviri Corporation	NVRI	USA	24-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Enviri Corporation	NVRI	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Enviri Corporation	NVRI	USA	24-Apr-25	Amend Omnibus Stock Plan	For
Enviri Corporation	NVRI	USA	24-Apr-25	Amend Non-Employee Director Omnibus Stock Plan	For
Enviri Corporation	NVRI	USA	24-Apr-25	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
Enviri Corporation	NVRI	USA	24-Apr-25	Elect Director James F. Earl	For
Enviri Corporation	NVRI	USA	24-Apr-25	Elect Director Nicholas C. Fanandakis	For
Enviri Corporation	NVRI	USA	24-Apr-25	Elect Director F. Nicholas Grasberger, III	For
Enviri Corporation	NVRI	USA	24-Apr-25	Elect Director Carolann I. Haznedar	For
Enviri Corporation	NVRI	USA	24-Apr-25	Elect Director Timothy M. Laurion	For
Enviri Corporation	NVRI	USA	24-Apr-25	Elect Director Rebecca M. O'Mara	For
Enviri Corporation	NVRI	USA	24-Apr-25	Elect Director Edgar (Ed) M. Purvis, Jr.	For
Enviri Corporation	NVRI	USA	24-Apr-25	Elect Director John S. Quinn	For
Enviri Corporation	NVRI	USA	24-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Enviri Corporation	NVRI	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Enviri Corporation	NVRI	USA	24-Apr-25	Amend Omnibus Stock Plan	For
Enviri Corporation	NVRI	USA	24-Apr-25	Amend Non-Employee Director Omnibus Stock Plan	For
Enviri Corporation	NVRI	USA	24-Apr-25	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Enviri Corporation	NVRI	USA	24-Apr-25	Elect Director James F. Earl	For
Enviri Corporation	NVRI	USA	24-Apr-25	Elect Director Nicholas C. Fanandakis	For
Enviri Corporation	NVRI	USA	24-Apr-25	Elect Director F. Nicholas Grasberger, III	For
Enviri Corporation	NVRI	USA	24-Apr-25	Elect Director Carolann I. Haznedar	For
Enviri Corporation	NVRI	USA	24-Apr-25	Elect Director Timothy M. Laurion	For
Enviri Corporation	NVRI	USA	24-Apr-25	Elect Director Rebecca M. O'Mara	For
Enviri Corporation	NVRI	USA	24-Apr-25	Elect Director Edgar (Ed) M. Purvis, Jr.	For
Enviri Corporation	NVRI	USA	24-Apr-25	Elect Director John S. Quinn	For
Enviri Corporation	NVRI	USA	24-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Enviri Corporation	NVRI	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Enviri Corporation	NVRI	USA	24-Apr-25	Amend Omnibus Stock Plan	For
Enviri Corporation	NVRI	USA	24-Apr-25	Amend Non-Employee Director Omnibus Stock Plan	For
Enviri Corporation	NVRI	USA	24-Apr-25	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
EQT Corporation	EQT	USA	16-Apr-25	Elect Director Vicky A. Bailey	For
EQT Corporation	EQT	USA	16-Apr-25	Elect Director Lee M. Canaan	For
EQT Corporation	EQT	USA	16-Apr-25	Elect Director Frank C. Hu	For
EQT Corporation	EQT	USA	16-Apr-25	Elect Director Kathryn J. Jackson	For
EQT Corporation	EQT	USA	16-Apr-25	Elect Director Thomas F. Karam	For
EQT Corporation	EQT	USA	16-Apr-25	Elect Director John F. McCartney	For
EQT Corporation	EQT	USA	16-Apr-25	Elect Director Daniel J. Rice, IV	For
EQT Corporation	EQT	USA	16-Apr-25	Elect Director Toby Z. Rice	For
EQT Corporation	EQT	USA	16-Apr-25	Elect Director Robert F. Vagt	For
EQT Corporation	EQT	USA	16-Apr-25	Elect Director Hallie A. Vanderhider	For
EQT Corporation	EQT	USA	16-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
EQT Corporation	EQT	USA	16-Apr-25	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For
EQT Corporation	EQT	USA	16-Apr-25	Approve Nonqualified Employee Stock Purchase Plan	For
EQT Corporation	EQT	USA	16-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Equital Ltd.	EQTL	Israel	28-Apr-25	Discuss Financial Statements and the Report of the Board	
Equital Ltd.	EQTL	Israel	28-Apr-25	Reelect Haim Tsuff as Director	For
Equital Ltd.	EQTL	Israel	28-Apr-25	Reelect Boaz Simons as Director and Approve His Remuneration	For
Equital Ltd.	EQTL	Israel	28-Apr-25	Reelect Terri Nissan (Falk) as Director and Approve Her Remuneration	For
Equital Ltd.	EQTL	Israel	28-Apr-25	Appoint Kost Forer Gabbay & Kasierer (EY) as Auditors and Authorize Board to Fix Their Remuneration	For
Equital Ltd.	EQTL	Israel	28-Apr-25	Discuss Financial Statements and the Report of the Board	
Equital Ltd.	EQTL	Israel	28-Apr-25	Reelect Haim Tsuff as Director	For
Equital Ltd.	EQTL	Israel	28-Apr-25	Reelect Boaz Simons as Director and Approve His Remuneration	For
Equital Ltd.	EQTL	Israel	28-Apr-25	Reelect Terri Nissan (Falk) as Director and Approve Her Remuneration	For
Equital Ltd.	EQTL	Israel	28-Apr-25	Appoint Kost Forer Gabbay & Kasierer (EY) as Auditors and Authorize Board to Fix Their Remuneration	For
Equity LifeStyle Properties, Inc.	ELS	USA	29-Apr-25	Elect Director Andrew Berkenfield	For
Equity LifeStyle Properties, Inc.	ELS	USA	29-Apr-25	Elect Director Derrick Burks	For
Equity LifeStyle Properties, Inc.	ELS	USA	29-Apr-25	Elect Director Philip Calian	For
Equity LifeStyle Properties, Inc.	ELS	USA	29-Apr-25	Elect Director David Contis	For
Equity LifeStyle Properties, Inc.	ELS	USA	29-Apr-25	Elect Director Constance Freedman	For
Equity LifeStyle Properties, Inc.	ELS	USA	29-Apr-25	Elect Director Thomas Heneghan	For
Equity LifeStyle Properties, Inc.	ELS	USA	29-Apr-25	Elect Director Marguerite Nader	For
Equity LifeStyle Properties, Inc.	ELS	USA	29-Apr-25	Elect Director Radhika Papandreou	For
Equity LifeStyle Properties, Inc.	ELS	USA	29-Apr-25	Elect Director Scott Peppet	For
Equity LifeStyle Properties, Inc.	ELS	USA	29-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Equity LifeStyle Properties, Inc.	ELS	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Equity LifeStyle Properties, Inc.	ELS	USA	29-Apr-25	Elect Director Andrew Berkenfield	For
Equity LifeStyle Properties, Inc.	ELS	USA	29-Apr-25	Elect Director Derrick Burks	For
Equity LifeStyle Properties, Inc.	ELS	USA	29-Apr-25	Elect Director Philip Calian	For
Equity LifeStyle Properties, Inc.	ELS	USA	29-Apr-25	Elect Director David Contis	For
Equity LifeStyle Properties, Inc.	ELS	USA	29-Apr-25	Elect Director Constance Freedman	For
Equity LifeStyle Properties, Inc.	ELS	USA	29-Apr-25	Elect Director Thomas Heneghan	For
Equity LifeStyle Properties, Inc.	ELS	USA	29-Apr-25	Elect Director Marguerite Nader	For
Equity LifeStyle Properties, Inc.	ELS	USA	29-Apr-25	Elect Director Radhika Papandreou	For
Equity LifeStyle Properties, Inc.	ELS	USA	29-Apr-25	Elect Director Scott Peppet	For
Equity LifeStyle Properties, Inc.	ELS	USA	29-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Equity LifeStyle Properties, Inc.	ELS	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ero Copper Corp.	ERO	Canada	24-Apr-25	Fix Number of Directors at Ten	For
Ero Copper Corp.	ERO	Canada	24-Apr-25	Elect Director David Strang	For
Ero Copper Corp.	ERO	Canada	24-Apr-25	Elect Director Makko DeFilippo	For
Ero Copper Corp.	ERO	Canada	24-Apr-25	Elect Director Jill Angevine	For
Ero Copper Corp.	ERO	Canada	24-Apr-25	Elect Director Lyle Braaten	For
Ero Copper Corp.	ERO	Canada	24-Apr-25	Elect Director Steven Busby	For
Ero Copper Corp.	ERO	Canada	24-Apr-25	Elect Director Sally Eyre	For
Ero Copper Corp.	ERO	Canada	24-Apr-25	Elect Director Robert Getz	For
Ero Copper Corp.	ERO	Canada	24-Apr-25	Elect Director Chantal Gosselin	For
Ero Copper Corp.	ERO	Canada	24-Apr-25	Elect Director Faheem Tejani	For
Ero Copper Corp.	ERO	Canada	24-Apr-25	Elect Director John Wright	For
Ero Copper Corp.	ERO	Canada	24-Apr-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Ero Copper Corp.	ERO	Canada	24-Apr-25	Advisory Vote on Executive Compensation Approach	For
EssilorLuxottica SA	EL	France	30-Apr-25	Approve Financial Statements and Statutory Reports	For
EssilorLuxottica SA	EL	France	30-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
EssilorLuxottica SA	EL	France	30-Apr-25	Approve Allocation of Income and Dividends of EUR 3.95 per Share	For
EssilorLuxottica SA	EL	France	30-Apr-25	Approve Auditors' Special Report on Related-Party Transactions	For
EssilorLuxottica SA	EL	France	30-Apr-25	Approve Compensation Report of Corporate Officers	Against
EssilorLuxottica SA	EL	France	30-Apr-25	Approve Compensation of Francesco Milleri, Chairman and CEO	For
EssilorLuxottica SA	EL	France	30-Apr-25	Approve Compensation of Paul du Saillant, Vice-CEO	For
EssilorLuxottica SA	EL	France	30-Apr-25	Approve Remuneration Policy of Directors	For
EssilorLuxottica SA	EL	France	30-Apr-25	Approve Remuneration Policy of Chairman and CEO	Against
EssilorLuxottica SA	EL	France	30-Apr-25	Approve Remuneration Policy of Vice-CEO	Against
EssilorLuxottica SA	EL	France	30-Apr-25	Renew Appointment of Forvis Mazars as Auditor	For
EssilorLuxottica SA	EL	France	30-Apr-25	Appoint Ernst & Young Audit as Auditor	For
EssilorLuxottica SA	EL	France	30-Apr-25	Appoint Ernst & Young Audit as Auditor for Sustainability Reporting	For
EssilorLuxottica SA	EL	France	30-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
EssilorLuxottica SA	EL	France	30-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
EssilorLuxottica SA	EL	France	30-Apr-25	Amend Article 22 of Bylaws Re: Alternate Auditors	For
EssilorLuxottica SA	EL	France	30-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
EssilorLuxottica SA	EL	France	30-Apr-25	Approve Financial Statements and Statutory Reports	For
EssilorLuxottica SA	EL	France	30-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
EssilorLuxottica SA	EL	France	30-Apr-25	Approve Allocation of Income and Dividends of EUR 3.95 per Share	For
EssilorLuxottica SA	EL	France	30-Apr-25	Approve Auditors' Special Report on Related-Party Transactions	For
EssilorLuxottica SA	EL	France	30-Apr-25	Approve Compensation Report of Corporate Officers	Against
EssilorLuxottica SA	EL	France	30-Apr-25	Approve Compensation of Francesco Milleri, Chairman and CEO	For
EssilorLuxottica SA	EL	France	30-Apr-25	Approve Compensation of Paul du Saillant, Vice-CEO	For
EssilorLuxottica SA	EL	France	30-Apr-25	Approve Remuneration Policy of Directors	For
EssilorLuxottica SA	EL	France	30-Apr-25	Approve Remuneration Policy of Chairman and CEO	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
EssilorLuxottica SA	EL	France	30-Apr-25	Approve Remuneration Policy of Vice-CEO	Against
EssilorLuxottica SA	EL	France	30-Apr-25	Renew Appointment of Forvis Mazars as Auditor	For
EssilorLuxottica SA	EL	France	30-Apr-25	Appoint Ernst & Young Audit as Auditor	For
EssilorLuxottica SA	EL	France	30-Apr-25	Appoint Ernst & Young Audit as Auditor for Sustainability Reporting	For
EssilorLuxottica SA	EL	France	30-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
EssilorLuxottica SA	EL	France	30-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
EssilorLuxottica SA	EL	France	30-Apr-25	Amend Article 22 of Bylaws Re: Alternate Auditors	For
EssilorLuxottica SA	EL	France	30-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
EssilorLuxottica SA	EL	France	30-Apr-25	Approve Financial Statements and Statutory Reports	For
EssilorLuxottica SA	EL	France	30-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
EssilorLuxottica SA	EL	France	30-Apr-25	Approve Allocation of Income and Dividends of EUR 3.95 per Share	For
EssilorLuxottica SA	EL	France	30-Apr-25	Approve Auditors' Special Report on Related-Party Transactions	For
EssilorLuxottica SA	EL	France	30-Apr-25	Approve Compensation Report of Corporate Officers	Against
EssilorLuxottica SA	EL	France	30-Apr-25	Approve Compensation of Francesco Milleri, Chairman and CEO	For
EssilorLuxottica SA	EL	France	30-Apr-25	Approve Compensation of Paul du Saillant, Vice-CEO	For
EssilorLuxottica SA	EL	France	30-Apr-25	Approve Remuneration Policy of Directors	For
EssilorLuxottica SA	EL	France	30-Apr-25	Approve Remuneration Policy of Chairman and CEO	Against
EssilorLuxottica SA	EL	France	30-Apr-25	Approve Remuneration Policy of Vice-CEO	Against
EssilorLuxottica SA	EL	France	30-Apr-25	Renew Appointment of Forvis Mazars as Auditor	For
EssilorLuxottica SA	EL	France	30-Apr-25	Appoint Ernst & Young Audit as Auditor	For
EssilorLuxottica SA	EL	France	30-Apr-25	Appoint Ernst & Young Audit as Auditor for Sustainability Reporting	For
EssilorLuxottica SA	EL	France	30-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
EssilorLuxottica SA	EL	France	30-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
EssilorLuxottica SA	EL	France	30-Apr-25	Amend Article 22 of Bylaws Re: Alternate Auditors	For
EssilorLuxottica SA	EL	France	30-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
EssilorLuxottica SA	EL	France	30-Apr-25	Approve Financial Statements and Statutory Reports	For
EssilorLuxottica SA	EL	France	30-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
EssilorLuxottica SA	EL	France	30-Apr-25	Approve Allocation of Income and Dividends of EUR 3.95 per Share	For
EssilorLuxottica SA	EL	France	30-Apr-25	Approve Auditors' Special Report on Related-Party Transactions	For
EssilorLuxottica SA	EL	France	30-Apr-25	Approve Compensation Report of Corporate Officers	Against
EssilorLuxottica SA	EL	France	30-Apr-25	Approve Compensation of Francesco Milleri, Chairman and CEO	For
EssilorLuxottica SA	EL	France	30-Apr-25	Approve Compensation of Paul du Saillant, Vice-CEO	For
EssilorLuxottica SA	EL	France	30-Apr-25	Approve Remuneration Policy of Directors	For
EssilorLuxottica SA	EL	France	30-Apr-25	Approve Remuneration Policy of Chairman and CEO	Against
EssilorLuxottica SA	EL	France	30-Apr-25	Approve Remuneration Policy of Vice-CEO	Against
EssilorLuxottica SA	EL	France	30-Apr-25	Renew Appointment of Forvis Mazars as Auditor	For
EssilorLuxottica SA	EL	France	30-Apr-25	Appoint Ernst & Young Audit as Auditor	For
EssilorLuxottica SA	EL	France	30-Apr-25	Appoint Ernst & Young Audit as Auditor for Sustainability Reporting	For
EssilorLuxottica SA	EL	France	30-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
EssilorLuxottica SA	EL	France	30-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
EssilorLuxottica SA	EL	France	30-Apr-25	Amend Article 22 of Bylaws Re: Alternate Auditors	For
EssilorLuxottica SA	EL	France	30-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
EssilorLuxottica SA	EL	France	30-Apr-25	Approve Financial Statements and Statutory Reports	For
EssilorLuxottica SA	EL	France	30-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
EssilorLuxottica SA	EL	France	30-Apr-25	Approve Allocation of Income and Dividends of EUR 3.95 per Share	For
EssilorLuxottica SA	EL	France	30-Apr-25	Approve Auditors' Special Report on Related-Party Transactions	For
EssilorLuxottica SA	EL	France	30-Apr-25	Approve Compensation Report of Corporate Officers	Against
EssilorLuxottica SA	EL	France	30-Apr-25	Approve Compensation of Francesco Milleri, Chairman and CEO	For
EssilorLuxottica SA	EL	France	30-Apr-25	Approve Compensation of Paul du Saillant, Vice-CEO	For
EssilorLuxottica SA	EL	France	30-Apr-25	Approve Remuneration Policy of Directors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
EssilorLuxottica SA	EL	France	30-Apr-25	Approve Remuneration Policy of Chairman and CEO	Against
EssilorLuxottica SA	EL	France	30-Apr-25	Approve Remuneration Policy of Vice-CEO	Against
EssilorLuxottica SA	EL	France	30-Apr-25	Renew Appointment of Forvis Mazars as Auditor	For
EssilorLuxottica SA	EL	France	30-Apr-25	Appoint Ernst & Young Audit as Auditor	For
EssilorLuxottica SA	EL	France	30-Apr-25	Appoint Ernst & Young Audit as Auditor for Sustainability Reporting	For
EssilorLuxottica SA	EL	France	30-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
EssilorLuxottica SA	EL	France	30-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
EssilorLuxottica SA	EL	France	30-Apr-25	Amend Article 22 of Bylaws Re: Alternate Auditors	For
EssilorLuxottica SA	EL	France	30-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
Eurofins Scientific SE	ERF	Luxembourg	24-Apr-25	Receive and Approve Board's Reports	For
Eurofins Scientific SE	ERF	Luxembourg	24-Apr-25	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	For
Eurofins Scientific SE	ERF	Luxembourg	24-Apr-25	Receive and Approve Auditor's Reports	For
Eurofins Scientific SE	ERF	Luxembourg	24-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
Eurofins Scientific SE	ERF	Luxembourg	24-Apr-25	Approve Financial Statements	For
Eurofins Scientific SE	ERF	Luxembourg	24-Apr-25	Approve Allocation of Income	For
Eurofins Scientific SE	ERF	Luxembourg	24-Apr-25	Approve Discharge of Directors	Against
Eurofins Scientific SE	ERF	Luxembourg	24-Apr-25	Approve Discharge of Auditors	For
Eurofins Scientific SE	ERF	Luxembourg	24-Apr-25	Approve Remuneration Policy	Against
Eurofins Scientific SE	ERF	Luxembourg	24-Apr-25	Approve Remuneration Report	Against
Eurofins Scientific SE	ERF	Luxembourg	24-Apr-25	Reelect Erica Monfardini as Non-Executive Director	For
Eurofins Scientific SE	ERF	Luxembourg	24-Apr-25	Reelect Ivo Rauh Non-Executive as Director	For
Eurofins Scientific SE	ERF	Luxembourg	24-Apr-25	Elect Gavin Hill as Non-Executive Director	For
Eurofins Scientific SE	ERF	Luxembourg	24-Apr-25	Renewal Appointment of Deloitte Audit or Appointment of a New Approved Statutory Auditor	For
Eurofins Scientific SE	ERF	Luxembourg	24-Apr-25	Approve Attendance Fees of Directors	For
Eurofins Scientific SE	ERF	Luxembourg	24-Apr-25	Approve Transactions of the Share Capital Carried out by the Board of Directors in Accordance with the Buy-Back Program	For
Eurofins Scientific SE	ERF	Luxembourg	24-Apr-25	Approve Share Repurchase Program	For
Eurofins Scientific SE	ERF	Luxembourg	24-Apr-25	Approve Purchase of Certain Real Estate Properties or Companies Currently Owned, Directly or Indirectly, by Analytical Bioventures SCA, and Leased to the Company and Its Subsidiaries as Related Party Transactions	For
Eurofins Scientific SE	ERF	Luxembourg	24-Apr-25	Authorize Board to Ratify and Execute Approved Resolutions	For
Eurofins Scientific SE	ERF	Luxembourg	24-Apr-25	Approve Reduction in Share Capital through Cancellation of Shares	For
Eurofins Scientific SE	ERF	Luxembourg	24-Apr-25	Amend Article 21 Re: Automatic Adjustment Mechanism in Relation to the Voting Rights Associated with the Profit Shares	For
Eurofins Scientific SE	ERF	Luxembourg	24-Apr-25	Authorize Board to Ratify and Execute Approved Resolutions	For
Eurofins Scientific SE	ERF	Luxembourg	24-Apr-25	Receive and Approve Board's Reports	For
Eurofins Scientific SE	ERF	Luxembourg	24-Apr-25	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	For
Eurofins Scientific SE	ERF	Luxembourg	24-Apr-25	Receive and Approve Auditor's Reports	For
Eurofins Scientific SE	ERF	Luxembourg	24-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
Eurofins Scientific SE	ERF	Luxembourg	24-Apr-25	Approve Financial Statements	For
Eurofins Scientific SE	ERF	Luxembourg	24-Apr-25	Approve Allocation of Income	For
Eurofins Scientific SE	ERF	Luxembourg	24-Apr-25	Approve Discharge of Directors	Against
Eurofins Scientific SE	ERF	Luxembourg	24-Apr-25	Approve Discharge of Auditors	For
Eurofins Scientific SE	ERF	Luxembourg	24-Apr-25	Approve Remuneration Policy	Against
Eurofins Scientific SE	ERF	Luxembourg	24-Apr-25	Approve Remuneration Report	Against
Eurofins Scientific SE	ERF	Luxembourg	24-Apr-25	Reelect Erica Monfardini as Non-Executive Director	For
Eurofins Scientific SE	ERF	Luxembourg	24-Apr-25	Reelect Ivo Rauh Non-Executive as Director	For
Eurofins Scientific SE	ERF	Luxembourg	24-Apr-25	Elect Gavin Hill as Non-Executive Director	For
Eurofins Scientific SE	ERF	Luxembourg	24-Apr-25	Renewal Appointment of Deloitte Audit or Appointment of a New Approved Statutory Auditor	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Eurofins Scientific SE	ERF	Luxembourg	24-Apr-25	Approve Attendance Fees of Directors	For
Eurofins Scientific SE	ERF	Luxembourg	24-Apr-25	Approve Transactions of the Share Capital Carried out by the Board of Directors in Accordance with the Buy-Back Program	For
Eurofins Scientific SE	ERF	Luxembourg	24-Apr-25	Approve Share Repurchase Program	For
Eurofins Scientific SE	ERF	Luxembourg	24-Apr-25	Approve Purchase of Certain Real Estate Properties or Companies Currently Owned, Directly or Indirectly, by Analytical Bioventures SCA, and Leased to the Company and Its Subsidiaries as Related Party Transactions	For
Eurofins Scientific SE	ERF	Luxembourg	24-Apr-25	Authorize Board to Ratify and Execute Approved Resolutions	For
Eurofins Scientific SE	ERF	Luxembourg	24-Apr-25	Approve Reduction in Share Capital through Cancellation of Shares	For
Eurofins Scientific SE	ERF	Luxembourg	24-Apr-25	Amend Article 21 Re: Automatic Adjustment Mechanism in Relation to the Voting Rights Associated with the Profit Shares	For
Eurofins Scientific SE	ERF	Luxembourg	24-Apr-25	Authorize Board to Ratify and Execute Approved Resolutions	For
Europris ASA	EPR	Norway	24-Apr-25	Open Meeting	
Europris ASA	EPR	Norway	24-Apr-25	Registration of Attending Shareholders and Proxies	
Europris ASA	EPR	Norway	24-Apr-25	Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	For
Europris ASA	EPR	Norway	24-Apr-25	Approve Notice of Meeting and Agenda	For
Europris ASA	EPR	Norway	24-Apr-25	Presentation of Business Activities	
Europris ASA	EPR	Norway	24-Apr-25	Accept Financial Statements and Statutory Reports	For
Europris ASA	EPR	Norway	24-Apr-25	Approve Dividends of NOK 3.50 Per Share	For
Europris ASA	EPR	Norway	24-Apr-25	Approve Remuneration Report	Against
Europris ASA	EPR	Norway	24-Apr-25	Approve Remuneration of Directors in the Amount of NOK 720,000 for Chair and NOK 385,000 for Other Directors; Approve Remuneration of Committee Work; Approve Remuneration of Audit Committee	For
Europris ASA	EPR	Norway	24-Apr-25	Approve Remuneration of Auditor	For
Europris ASA	EPR	Norway	24-Apr-25	Elect Tom Vidar Rygh (Chair) as Director	For
Europris ASA	EPR	Norway	24-Apr-25	Elect Hege Bomark as Director	For
Europris ASA	EPR	Norway	24-Apr-25	Elect Martin Klafstad as Director	For
Europris ASA	EPR	Norway	24-Apr-25	Elect Ros-Marie Grusen as Director	For
Europris ASA	EPR	Norway	24-Apr-25	Approve Remuneration of Nominating Committee	For
Europris ASA	EPR	Norway	24-Apr-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Europris ASA	EPR	Norway	24-Apr-25	Approve Equity Plan Financing	For
Europris ASA	EPR	Norway	24-Apr-25	Approve Creation of NOK 16.7 Million Pool of Capital without Preemptive Rights	For
Exelon Corporation	EXC	USA	29-Apr-25	Elect Director W. Paul Bowers	For
Exelon Corporation	EXC	USA	29-Apr-25	Elect Director Calvin G. Butler, Jr.	For
Exelon Corporation	EXC	USA	29-Apr-25	Elect Director Marjorie Rodgers Cheshire	For
Exelon Corporation	EXC	USA	29-Apr-25	Elect Director David DeWalt	For
Exelon Corporation	EXC	USA	29-Apr-25	Elect Director Linda Jojo	For
Exelon Corporation	EXC	USA	29-Apr-25	Elect Director Charisse Lillie	For
Exelon Corporation	EXC	USA	29-Apr-25	Elect Director Anna Richo	For
Exelon Corporation	EXC	USA	29-Apr-25	Elect Director Matthew Rogers	For
Exelon Corporation	EXC	USA	29-Apr-25	Elect Director Bryan Segedi	For
Exelon Corporation	EXC	USA	29-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Exelon Corporation	EXC	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Exelon Corporation	EXC	USA	29-Apr-25	Elect Director W. Paul Bowers	For
Exelon Corporation	EXC	USA	29-Apr-25	Elect Director Calvin G. Butler, Jr.	For
Exelon Corporation	EXC	USA	29-Apr-25	Elect Director Marjorie Rodgers Cheshire	For
Exelon Corporation	EXC	USA	29-Apr-25	Elect Director David DeWalt	For
Exelon Corporation	EXC	USA	29-Apr-25	Elect Director Linda Jojo	For
Exelon Corporation	EXC	USA	29-Apr-25	Elect Director Charisse Lillie	For
Exelon Corporation	EXC	USA	29-Apr-25	Elect Director Anna Richo	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Exelon Corporation	EXC	USA	29-Apr-25	Elect Director Matthew Rogers	For
Exelon Corporation	EXC	USA	29-Apr-25	Elect Director Bryan Segedi	For
Exelon Corporation	EXC	USA	29-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Exelon Corporation	EXC	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
eXp World Holdings, Inc.	EXPI	USA	25-Apr-25	Elect Director Glenn Sanford	For
eXp World Holdings, Inc.	EXPI	USA	25-Apr-25	Elect Director Randall Miles	For
eXp World Holdings, Inc.	EXPI	USA	25-Apr-25	Elect Director Dan Cahir	Against
eXp World Holdings, Inc.	EXPI	USA	25-Apr-25	Elect Director Monica Weakley	For
eXp World Holdings, Inc.	EXPI	USA	25-Apr-25	Elect Director Peggie Pelosi	Against
eXp World Holdings, Inc.	EXPI	USA	25-Apr-25	Elect Director Fred Reichheld	For
eXp World Holdings, Inc.	EXPI	USA	25-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
eXp World Holdings, Inc.	EXPI	USA	25-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
eXp World Holdings, Inc.	EXPI	USA	25-Apr-25	Advisory Vote on Say on Pay Frequency	One Year
Fabege AB	FABG	Sweden	23-Apr-25	Open Meeting	
Fabege AB	FABG	Sweden	23-Apr-25	Elect Jan Litborn as Chair of Meeting	For
Fabege AB	FABG	Sweden	23-Apr-25	Prepare and Approve List of Shareholders	For
Fabege AB	FABG	Sweden	23-Apr-25	Approve Agenda of Meeting	For
Fabege AB	FABG	Sweden	23-Apr-25	Designate Jonas Gombri and Johannes Wingborg as Inspector(s) of Minutes of Meeting	For
Fabege AB	FABG	Sweden	23-Apr-25	Acknowledge Proper Convening of Meeting	For
Fabege AB	FABG	Sweden	23-Apr-25	Receive Financial Statements and Statutory Reports	
Fabege AB	FABG	Sweden	23-Apr-25	Accept Financial Statements and Statutory Reports	For
Fabege AB	FABG	Sweden	23-Apr-25	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	For
Fabege AB	FABG	Sweden	23-Apr-25	Approve Discharge of Anette Asklin	For
Fabege AB	FABG	Sweden	23-Apr-25	Approve Discharge of Mattias Johansson	For
Fabege AB	FABG	Sweden	23-Apr-25	Approve Discharge of Martha Josefsson	For
Fabege AB	FABG	Sweden	23-Apr-25	Approve Discharge of Jan Litborn	For
Fabege AB	FABG	Sweden	23-Apr-25	Approve Discharge of Lennart Mauritzson	For
Fabege AB	FABG	Sweden	23-Apr-25	Approve Discharge of Bent Oustad	For
Fabege AB	FABG	Sweden	23-Apr-25	Approve Discharge of Sofia Watt	For
Fabege AB	FABG	Sweden	23-Apr-25	Approve Discharge of Stefan Dahlbo	For
Fabege AB	FABG	Sweden	23-Apr-25	Approve Record Dates for Dividend Payment	For
Fabege AB	FABG	Sweden	23-Apr-25	Determine Number of Members (7) and Deputy Members (0) of Board	For
Fabege AB	FABG	Sweden	23-Apr-25	Approve Remuneration of Directors in the Amount of SEK 660,000 for Chair and SEK 280,000 for Other Directors; Approve Remuneration for Committee Work	For
Fabege AB	FABG	Sweden	23-Apr-25	Approve Remuneration of Auditors	For
Fabege AB	FABG	Sweden	23-Apr-25	Reelect Anette Asklin as Director	For
Fabege AB	FABG	Sweden	23-Apr-25	Reelect Mattias Johansson as Director	For
Fabege AB	FABG	Sweden	23-Apr-25	Elect Tomas Eriksson as New Director	Against
Fabege AB	FABG	Sweden	23-Apr-25	Reelect Jan Litborn as Director	Against
Fabege AB	FABG	Sweden	23-Apr-25	Reelect Lennart Mauritzson as Director	Against
Fabege AB	FABG	Sweden	23-Apr-25	Reelect Bent Oustad as Director	For
Fabege AB	FABG	Sweden	23-Apr-25	Reelect Sofia Watt as Director	For
Fabege AB	FABG	Sweden	23-Apr-25	Reelect Jan Litborn as Board Chair	Against
Fabege AB	FABG	Sweden	23-Apr-25	Ratify KPMG AB as Auditor	For
Fabege AB	FABG	Sweden	23-Apr-25	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For
Fabege AB	FABG	Sweden	23-Apr-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Fabege AB	FABG	Sweden	23-Apr-25	Approve Remuneration Report	For
Fabege AB	FABG	Sweden	23-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Fabege AB	FABG	Sweden	23-Apr-25	Other Business	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Fabege AB	FABG	Sweden	23-Apr-25	Close Meeting	
Fairfax Financial Holdings Limited	FFH	Canada	10-Apr-25	Elect Director Robert J. Gunn	For
Fairfax Financial Holdings Limited	FFH	Canada	10-Apr-25	Elect Director David L. Johnston	For
Fairfax Financial Holdings Limited	FFH	Canada	10-Apr-25	Elect Director Karen L. Jurjevich	For
Fairfax Financial Holdings Limited	FFH	Canada	10-Apr-25	Elect Director Christine A. Magee	For
Fairfax Financial Holdings Limited	FFH	Canada	10-Apr-25	Elect Director R. William McFarland	For
Fairfax Financial Holdings Limited	FFH	Canada	10-Apr-25	Elect Director Christine N. McLean	For
Fairfax Financial Holdings Limited	FFH	Canada	10-Apr-25	Elect Director Brian J. Porter	For
Fairfax Financial Holdings Limited	FFH	Canada	10-Apr-25	Elect Director Timothy R. Price	For
Fairfax Financial Holdings Limited	FFH	Canada	10-Apr-25	Elect Director Lauren C. Templeton	For
Fairfax Financial Holdings Limited	FFH	Canada	10-Apr-25	Elect Director Benjamin P. Watsa	For
Fairfax Financial Holdings Limited	FFH	Canada	10-Apr-25	Elect Director V. Prem Watsa	For
Fairfax Financial Holdings Limited	FFH	Canada	10-Apr-25	Elect Director William C. Weldon	For
Fairfax Financial Holdings Limited	FFH	Canada	10-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Fairfax Financial Holdings Limited	FFH	Canada	10-Apr-25	Financed Emissions Disclosure	Against
Fairfax Financial Holdings Limited	FFH	Canada	10-Apr-25	Elect Director Robert J. Gunn	For
Fairfax Financial Holdings Limited	FFH	Canada	10-Apr-25	Elect Director David L. Johnston	For
Fairfax Financial Holdings Limited	FFH	Canada	10-Apr-25	Elect Director Karen L. Jurjevich	For
Fairfax Financial Holdings Limited	FFH	Canada	10-Apr-25	Elect Director Christine A. Magee	For
Fairfax Financial Holdings Limited	FFH	Canada	10-Apr-25	Elect Director R. William McFarland	For
Fairfax Financial Holdings Limited	FFH	Canada	10-Apr-25	Elect Director Christine N. McLean	For
Fairfax Financial Holdings Limited	FFH	Canada	10-Apr-25	Elect Director Brian J. Porter	For
Fairfax Financial Holdings Limited	FFH	Canada	10-Apr-25	Elect Director Timothy R. Price	For
Fairfax Financial Holdings Limited	FFH	Canada	10-Apr-25	Elect Director Lauren C. Templeton	For
Fairfax Financial Holdings Limited	FFH	Canada	10-Apr-25	Elect Director Benjamin P. Watsa	For
Fairfax Financial Holdings Limited	FFH	Canada	10-Apr-25	Elect Director V. Prem Watsa	For
Fairfax Financial Holdings Limited	FFH	Canada	10-Apr-25	Elect Director William C. Weldon	For
Fairfax Financial Holdings Limited	FFH	Canada	10-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Fairfax Financial Holdings Limited	FFH	Canada	10-Apr-25	Financed Emissions Disclosure	Against
Fairfax Financial Holdings Limited	FFH	Canada	10-Apr-25	Elect Director Robert J. Gunn	For
Fairfax Financial Holdings Limited	FFH	Canada	10-Apr-25	Elect Director David L. Johnston	For
Fairfax Financial Holdings Limited	FFH	Canada	10-Apr-25	Elect Director Karen L. Jurjevich	For
Fairfax Financial Holdings Limited	FFH	Canada	10-Apr-25	Elect Director Christine A. Magee	For
Fairfax Financial Holdings Limited	FFH	Canada	10-Apr-25	Elect Director R. William McFarland	For
Fairfax Financial Holdings Limited	FFH	Canada	10-Apr-25	Elect Director Christine N. McLean	For
Fairfax Financial Holdings Limited	FFH	Canada	10-Apr-25	Elect Director Brian J. Porter	For
Fairfax Financial Holdings Limited	FFH	Canada	10-Apr-25	Elect Director Timothy R. Price	For
Fairfax Financial Holdings Limited	FFH	Canada	10-Apr-25	Elect Director Lauren C. Templeton	For
Fairfax Financial Holdings Limited	FFH	Canada	10-Apr-25	Elect Director Benjamin P. Watsa	For
Fairfax Financial Holdings Limited	FFH	Canada	10-Apr-25	Elect Director V. Prem Watsa	For
Fairfax Financial Holdings Limited	FFH	Canada	10-Apr-25	Elect Director William C. Weldon	For
Fairfax Financial Holdings Limited	FFH	Canada	10-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Fairfax Financial Holdings Limited	FFH	Canada	10-Apr-25	Financed Emissions Disclosure	Against
Fairfax Financial Holdings Limited	FFH	Canada	10-Apr-25	Elect Director Robert J. Gunn	For
Fairfax Financial Holdings Limited	FFH	Canada	10-Apr-25	Elect Director David L. Johnston	For
Fairfax Financial Holdings Limited	FFH	Canada	10-Apr-25	Elect Director Karen L. Jurjevich	For
Fairfax Financial Holdings Limited	FFH	Canada	10-Apr-25	Elect Director Christine A. Magee	For
Fairfax Financial Holdings Limited	FFH	Canada	10-Apr-25	Elect Director R. William McFarland	For
Fairfax Financial Holdings Limited	FFH	Canada	10-Apr-25	Elect Director Christine N. McLean	For
Fairfax Financial Holdings Limited	FFH	Canada	10-Apr-25	Elect Director Brian J. Porter	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Fairfax Financial Holdings Limited	FFH	Canada	10-Apr-25	Elect Director Timothy R. Price	For
Fairfax Financial Holdings Limited	FFH	Canada	10-Apr-25	Elect Director Lauren C. Templeton	For
Fairfax Financial Holdings Limited	FFH	Canada	10-Apr-25	Elect Director Benjamin P. Watsa	For
Fairfax Financial Holdings Limited	FFH	Canada	10-Apr-25	Elect Director V. Prem Watsa	For
Fairfax Financial Holdings Limited	FFH	Canada	10-Apr-25	Elect Director William C. Weldon	For
Fairfax Financial Holdings Limited	FFH	Canada	10-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Fairfax Financial Holdings Limited	FFH	Canada	10-Apr-25	Financed Emissions Disclosure	Against
Falabella SA	FALABELLA	Chile	22-Apr-25	Approve Annual Report	For
Falabella SA	FALABELLA	Chile	22-Apr-25	Approve Consolidated Balance Sheet	For
Falabella SA	FALABELLA	Chile	22-Apr-25	Approve Consolidated Financial Statements	For
Falabella SA	FALABELLA	Chile	22-Apr-25	Approve Auditors' Report	For
Falabella SA	FALABELLA	Chile	22-Apr-25	Approve Dividends	For
Falabella SA	FALABELLA	Chile	22-Apr-25	Approve Allocation of Income that will not be Distributed to Shareholders	For
Falabella SA	FALABELLA	Chile	22-Apr-25	Approve Dividend Policy	For
Falabella SA	FALABELLA	Chile	22-Apr-25	Approve Remuneration of Directors	For
Falabella SA	FALABELLA	Chile	22-Apr-25	Appoint Auditors	For
Falabella SA	FALABELLA	Chile	22-Apr-25	Designate Risk Assessment Companies	For
Falabella SA	FALABELLA	Chile	22-Apr-25	Receive Report Regarding Related-Party Transactions	For
Falabella SA	FALABELLA	Chile	22-Apr-25	Receive Directors Committee's Report	For
Falabella SA	FALABELLA	Chile	22-Apr-25	Approve Remuneration of Directors' Committee	For
Falabella SA	FALABELLA	Chile	22-Apr-25	Approve Budget of Directors' Committee	For
Falabella SA	FALABELLA	Chile	22-Apr-25	Designate Newspaper to Publish Announcements	For
Far East Horizon Limited	3360	Hong Kong	14-Apr-25	Accept Financial Statements and Statutory Reports	For
Far East Horizon Limited	3360	Hong Kong	14-Apr-25	Approve Final Dividend	For
Far East Horizon Limited	3360	Hong Kong	14-Apr-25	Elect Kuo Ming-Jian as Director	For
Far East Horizon Limited	3360	Hong Kong	14-Apr-25	Elect John Law as Director	For
Far East Horizon Limited	3360	Hong Kong	14-Apr-25	Elect Han Xiaojing as Director	For
Far East Horizon Limited	3360	Hong Kong	14-Apr-25	Elect Liu Jialin as Director	For
Far East Horizon Limited	3360	Hong Kong	14-Apr-25	Elect Yip Wai Ming as Director	For
Far East Horizon Limited	3360	Hong Kong	14-Apr-25	Authorize Board to Fix Remuneration of Directors	For
Far East Horizon Limited	3360	Hong Kong	14-Apr-25	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For
Far East Horizon Limited	3360	Hong Kong	14-Apr-25	Authorize Repurchase of Issued Share Capital	For
Far East Horizon Limited	3360	Hong Kong	14-Apr-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Far East Horizon Limited	3360	Hong Kong	14-Apr-25	Authorize Reissuance of Repurchased Shares	Against
Fastenal Company	FAST	USA	24-Apr-25	Elect Director Scott A. Satterlee	For
Fastenal Company	FAST	USA	24-Apr-25	Elect Director Michael J. Ancius	For
Fastenal Company	FAST	USA	24-Apr-25	Elect Director Stephen L. Eastman	For
Fastenal Company	FAST	USA	24-Apr-25	Elect Director Brady D. Ericson	For
Fastenal Company	FAST	USA	24-Apr-25	Elect Director Daniel L. Florness	For
Fastenal Company	FAST	USA	24-Apr-25	Elect Director Rita J. Heise	For
Fastenal Company	FAST	USA	24-Apr-25	Elect Director Hsenghung Sam Hsu	For
Fastenal Company	FAST	USA	24-Apr-25	Elect Director Daniel L. Johnson	For
Fastenal Company	FAST	USA	24-Apr-25	Elect Director Sarah N. Nielsen	For
Fastenal Company	FAST	USA	24-Apr-25	Elect Director Irene A. Quarshie	For
Fastenal Company	FAST	USA	24-Apr-25	Elect Director Reyne K. Wisecup	For
Fastenal Company	FAST	USA	24-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Fastenal Company	FAST	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Federal Signal Corporation	FSS	USA	22-Apr-25	Elect Director Katrina L. Helmkamp	For
Federal Signal Corporation	FSS	USA	22-Apr-25	Elect Director Eugene J. Lowe, III	For
Federal Signal Corporation	FSS	USA	22-Apr-25	Elect Director Dennis J. Martin	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Federal Signal Corporation	FSS	USA	22-Apr-25	Elect Director Shashank Patel	For
Federal Signal Corporation	FSS	USA	22-Apr-25	Elect Director Brenda L. Reichelderfer	For
Federal Signal Corporation	FSS	USA	22-Apr-25	Elect Director Jennifer L. Sherman	For
Federal Signal Corporation	FSS	USA	22-Apr-25	Elect Director John L. Workman	For
Federal Signal Corporation	FSS	USA	22-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Federal Signal Corporation	FSS	USA	22-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Open Meeting	
Ferrari NV	RACE	Netherlands	16-Apr-25	Receive Board Report (Non-Voting)	
Ferrari NV	RACE	Netherlands	16-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy	
Ferrari NV	RACE	Netherlands	16-Apr-25	Approve Remuneration Report	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Adopt Financial Statements	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Approve Dividends	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Approve Discharge of Directors	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect John Elkann as Executive Director	Against
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect Benedetto Vigna as Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect Piero Ferrari as Non-Executive Director	Against
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect Delphine Arnault as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect Francesca Bellettini as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect Eduardo H. Cue as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect Sergio Duca as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect John Galantic as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect Maria Patrizia Grieco as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect Adam Keswick as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect Michelangelo Volpi as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Elect Tommaso Ghidini as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Grant Board Authority to Issue Shares	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Authorize Repurchase Shares	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Ratify Deloitte Accountants B.V. as Auditors	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Approve Awards to Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Close Meeting	
Ferrari NV	RACE	Netherlands	16-Apr-25	Open Meeting	
Ferrari NV	RACE	Netherlands	16-Apr-25	Receive Board Report (Non-Voting)	
Ferrari NV	RACE	Netherlands	16-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy	
Ferrari NV	RACE	Netherlands	16-Apr-25	Approve Remuneration Report	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Adopt Financial Statements	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Approve Dividends	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Approve Discharge of Directors	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect John Elkann as Executive Director	Against
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect Benedetto Vigna as Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect Piero Ferrari as Non-Executive Director	Against
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect Delphine Arnault as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect Francesca Bellettini as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect Eduardo H. Cue as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect Sergio Duca as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect John Galantic as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect Maria Patrizia Grieco as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect Adam Keswick as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect Michelangelo Volpi as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Elect Tommaso Ghidini as Non-Executive Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Ferrari NV	RACE	Netherlands	16-Apr-25	Grant Board Authority to Issue Shares	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Authorize Repurchase Shares	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Ratify Deloitte Accountants B.V. as Auditors	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Approve Awards to Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Close Meeting	
Ferrari NV	RACE	Netherlands	16-Apr-25	Open Meeting	
Ferrari NV	RACE	Netherlands	16-Apr-25	Receive Board Report (Non-Voting)	
Ferrari NV	RACE	Netherlands	16-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy	
Ferrari NV	RACE	Netherlands	16-Apr-25	Approve Remuneration Report	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Adopt Financial Statements	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Approve Dividends	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Approve Discharge of Directors	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect John Elkann as Executive Director	Against
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect Benedetto Vigna as Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect Piero Ferrari as Non-Executive Director	Against
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect Delphine Arnault as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect Francesca Bellettini as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect Eduardo H. Cue as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect Sergio Duca as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect John Galantic as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect Maria Patrizia Grieco as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect Adam Keswick as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect Michelangelo Volpi as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Elect Tommaso Ghidini as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Grant Board Authority to Issue Shares	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Authorize Repurchase Shares	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Ratify Deloitte Accountants B.V. as Auditors	For
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Ferrari NV	RACE	Netherlands	16-Apr-25	Approve Remuneration Report	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Adopt Financial Statements	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Approve Dividends	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Approve Discharge of Directors	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect John Elkann as Executive Director	Against
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect Benedetto Vigna as Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect Piero Ferrari as Non-Executive Director	Against
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect Delphine Arnault as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect Francesca Bellettini as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect Eduardo H. Cue as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect Sergio Duca as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect John Galantic as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect Maria Patrizia Grieco as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect Adam Keswick as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect Michelangelo Volpi as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Elect Tommaso Ghidini as Non-Executive Director	For

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Ferrari NV	RACE	Netherlands	16-Apr-25	Grant Board Authority to Issue Shares	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Authorize Repurchase Shares	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Ratify Deloitte Accountants B.V. as Auditors	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Approve Awards to Executive Director	For
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Ferrari NV	RACE	Netherlands	16-Apr-25	Receive Board Report (Non-Voting)	
Ferrari NV	RACE	Netherlands	16-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy	
Ferrari NV	RACE	Netherlands	16-Apr-25	Approve Remuneration Report	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Adopt Financial Statements	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Approve Dividends	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Approve Discharge of Directors	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect John Elkann as Executive Director	Against
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect Benedetto Vigna as Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect Piero Ferrari as Non-Executive Director	Against
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect Delphine Arnault as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect Francesca Bellettini as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect Eduardo H. Cue as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect Sergio Duca as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect John Galantic as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect Maria Patrizia Grieco as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect Adam Keswick as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect Michelangelo Volpi as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Elect Tommaso Ghidini as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Grant Board Authority to Issue Shares	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Authorize Repurchase Shares	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Ratify Deloitte Accountants B.V. as Auditors	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Approve Awards to Executive Director	For
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Ferrari NV	RACE	Netherlands	16-Apr-25	Receive Board Report (Non-Voting)	
Ferrari NV	RACE	Netherlands	16-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy	
Ferrari NV	RACE	Netherlands	16-Apr-25	Approve Remuneration Report	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Adopt Financial Statements	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Approve Dividends	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Approve Discharge of Directors	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect John Elkann as Executive Director	Against
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect Benedetto Vigna as Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect Piero Ferrari as Non-Executive Director	Against
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect Delphine Arnault as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect Francesca Bellettini as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect Eduardo H. Cue as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect Sergio Duca as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect John Galantic as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect Maria Patrizia Grieco as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect Adam Keswick as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect Michelangelo Volpi as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Elect Tommaso Ghidini as Non-Executive Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Ferrari NV	RACE	Netherlands	16-Apr-25	Grant Board Authority to Issue Shares	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Authorize Repurchase Shares	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Ratify Deloitte Accountants B.V. as Auditors	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Approve Awards to Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Close Meeting	
Ferrari NV	RACE	Netherlands	16-Apr-25	Open Meeting	
Ferrari NV	RACE	Netherlands	16-Apr-25	Receive Board Report (Non-Voting)	
Ferrari NV	RACE	Netherlands	16-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy	
Ferrari NV	RACE	Netherlands	16-Apr-25	Approve Remuneration Report	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Adopt Financial Statements	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Approve Dividends	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Approve Discharge of Directors	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect John Elkann as Executive Director	Against
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect Benedetto Vigna as Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect Piero Ferrari as Non-Executive Director	Against
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect Delphine Arnault as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect Francesca Bellettini as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect Eduardo H. Cue as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect Sergio Duca as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect John Galantic as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect Maria Patrizia Grieco as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect Adam Keswick as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Reelect Michelangelo Volpi as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Elect Tommaso Ghidini as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Grant Board Authority to Issue Shares	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Authorize Repurchase Shares	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Ratify Deloitte Accountants B.V. as Auditors	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Approve Awards to Executive Director	For
Ferrari NV	RACE	Netherlands	16-Apr-25	Close Meeting	
Ferrovial SE	FER	Netherlands	24-Apr-25	Open Meeting	
Ferrovial SE	FER	Netherlands	24-Apr-25	Receive Report of Management Board (Non-Voting)	
Ferrovial SE	FER	Netherlands	24-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy	
Ferrovial SE	FER	Netherlands	24-Apr-25	Approve Remuneration Report	For
Ferrovial SE	FER	Netherlands	24-Apr-25	Adopt Financial Statements and Statutory Reports	For
Ferrovial SE	FER	Netherlands	24-Apr-25	Approve Climate Strategy Report	For
Ferrovial SE	FER	Netherlands	24-Apr-25	Approve Discharge of Directors	For
Ferrovial SE	FER	Netherlands	24-Apr-25	Reelect Rafael del Pino y Calvo-Sotelo as Executive Director	For
Ferrovial SE	FER	Netherlands	24-Apr-25	Reelect Oscar Fanjul Martin as Non-Executive Director	For
Ferrovial SE	FER	Netherlands	24-Apr-25	Reelect Maria del Pino y Calvo-Sotelo as Non-Executive Director	For
Ferrovial SE	FER	Netherlands	24-Apr-25	Reelect Jose Fernando Sanchez-Junco Mans as Non-Executive Director	For
Ferrovial SE	FER	Netherlands	24-Apr-25	Reelect Bruno Vito Benito Di Leo Allen as Non-Executive Director	For
Ferrovial SE	FER	Netherlands	24-Apr-25	Reelect Hildegard Maria Wortmann as Non-Executive Director	For
Ferrovial SE	FER	Netherlands	24-Apr-25	Reelect Alicia Reyes Revuelta as Non-Executive Director	For
Ferrovial SE	FER	Netherlands	24-Apr-25	Amend Remuneration Policy	For
Ferrovial SE	FER	Netherlands	24-Apr-25	Ratify PriceWaterhouseCoopers Accountants N.V. as Auditors	For
Ferrovial SE	FER	Netherlands	24-Apr-25	Appoint PriceWaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	For
Ferrovial SE	FER	Netherlands	24-Apr-25	Grant Board Authority to Issue Shares for General Purposes	For
Ferrovial SE	FER	Netherlands	24-Apr-25	Grant Board Authority to Issue Shares for Purposes of Scrip Dividends	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Ferrovial SE	FER	Netherlands	24-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances for General Purposes	For
Ferrovial SE	FER	Netherlands	24-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances for Purposes of Scrip Dividends	For
Ferrovial SE	FER	Netherlands	24-Apr-25	Authorize Repurchase of Shares	For
Ferrovial SE	FER	Netherlands	24-Apr-25	Approve Cancellation of Shares	For
Ferrovial SE	FER	Netherlands	24-Apr-25	Close Meeting	
Ferrovial SE	FER	Netherlands	24-Apr-25	Open Meeting	
Ferrovial SE	FER	Netherlands	24-Apr-25	Receive Report of Management Board (Non-Voting)	
Ferrovial SE	FER	Netherlands	24-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy	
Ferrovial SE	FER	Netherlands	24-Apr-25	Approve Remuneration Report	For
Ferrovial SE	FER	Netherlands	24-Apr-25	Adopt Financial Statements and Statutory Reports	For
Ferrovial SE	FER	Netherlands	24-Apr-25	Approve Climate Strategy Report	For
Ferrovial SE	FER	Netherlands	24-Apr-25	Approve Discharge of Directors	For
Ferrovial SE	FER	Netherlands	24-Apr-25	Reelect Rafael del Pino y Calvo-Sotelo as Executive Director	For
Ferrovial SE	FER	Netherlands	24-Apr-25	Reelect Oscar Fanjul Martin as Non-Executive Director	For
Ferrovial SE	FER	Netherlands	24-Apr-25	Reelect Maria del Pino y Calvo-Sotelo as Non-Executive Director	For
Ferrovial SE	FER	Netherlands	24-Apr-25	Reelect Jose Fernando Sanchez-Junco Mans as Non-Executive Director	For
Ferrovial SE	FER	Netherlands	24-Apr-25	Reelect Bruno Vito Benito Di Leo Allen as Non-Executive Director	For
Ferrovial SE	FER	Netherlands	24-Apr-25	Reelect Hildegard Maria Wortmann as Non-Executive Director	For
Ferrovial SE	FER	Netherlands	24-Apr-25	Reelect Alicia Reyes Revuelta as Non-Executive Director	For
Ferrovial SE	FER	Netherlands	24-Apr-25	Amend Remuneration Policy	For
Ferrovial SE	FER	Netherlands	24-Apr-25	Ratify PriceWaterhouseCoopers Accountants N.V. as Auditors	For
Ferrovial SE	FER	Netherlands	24-Apr-25	Appoint PriceWaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	For
Ferrovial SE	FER	Netherlands	24-Apr-25	Grant Board Authority to Issue Shares for General Purposes	For
Ferrovial SE	FER	Netherlands	24-Apr-25	Grant Board Authority to Issue Shares for Purposes of Scrip Dividends	For
Ferrovial SE	FER	Netherlands	24-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances for General Purposes	For
Ferrovial SE	FER	Netherlands	24-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances for Purposes of Scrip Dividends	For
Ferrovial SE	FER	Netherlands	24-Apr-25	Authorize Repurchase of Shares	For
Ferrovial SE	FER	Netherlands	24-Apr-25	Approve Cancellation of Shares	For
Ferrovial SE	FER	Netherlands	24-Apr-25	Close Meeting	
Fifth Third Bancorp	FITB	USA	15-Apr-25	Elect Director Nicholas K. Akins	For
Fifth Third Bancorp	FITB	USA	15-Apr-25	Elect Director B. Evan Bayh, III	For
Fifth Third Bancorp	FITB	USA	15-Apr-25	Elect Director Jorge L. Benitez	For
Fifth Third Bancorp	FITB	USA	15-Apr-25	Elect Director Katherine B. Blackburn	For
Fifth Third Bancorp	FITB	USA	15-Apr-25	Elect Director Linda W. Clement-Holmes	For
Fifth Third Bancorp	FITB	USA	15-Apr-25	Elect Director C. Bryan Daniels	For
Fifth Third Bancorp	FITB	USA	15-Apr-25	Elect Director Laurent Desmangles	For
Fifth Third Bancorp	FITB	USA	15-Apr-25	Elect Director Mitchell S. Feiger	For
Fifth Third Bancorp	FITB	USA	15-Apr-25	Elect Director Thomas H. Harvey	For
Fifth Third Bancorp	FITB	USA	15-Apr-25	Elect Director Gary R. Heminger	For
Fifth Third Bancorp	FITB	USA	15-Apr-25	Elect Director Eileen A. Mallesch	For
Fifth Third Bancorp	FITB	USA	15-Apr-25	Elect Director Kathleen A. Rogers	For
Fifth Third Bancorp	FITB	USA	15-Apr-25	Elect Director Timothy N. Spence	For
Fifth Third Bancorp	FITB	USA	15-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Fifth Third Bancorp	FITB	USA	15-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Fifth Third Bancorp	FITB	USA	15-Apr-25	Elect Director Nicholas K. Akins	For
Fifth Third Bancorp	FITB	USA	15-Apr-25	Elect Director B. Evan Bayh, III	For
Fifth Third Bancorp	FITB	USA	15-Apr-25	Elect Director Jorge L. Benitez	For
Fifth Third Bancorp	FITB	USA	15-Apr-25	Elect Director Katherine B. Blackburn	For

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Fifth Third Bancorp	FITB	USA	15-Apr-25	Elect Director Linda W. Clement-Holmes	For
Fifth Third Bancorp	FITB	USA	15-Apr-25	Elect Director C. Bryan Daniels	For
Fifth Third Bancorp	FITB	USA	15-Apr-25	Elect Director Laurent Desmangles	For
Fifth Third Bancorp	FITB	USA	15-Apr-25	Elect Director Mitchell S. Feiger	For
Fifth Third Bancorp	FITB	USA	15-Apr-25	Elect Director Thomas H. Harvey	For
Fifth Third Bancorp	FITB	USA	15-Apr-25	Elect Director Gary R. Heminger	For
Fifth Third Bancorp	FITB	USA	15-Apr-25	Elect Director Eileen A. Mallesch	For
Fifth Third Bancorp	FITB	USA	15-Apr-25	Elect Director Kathleen A. Rogers	For
Fifth Third Bancorp	FITB	USA	15-Apr-25	Elect Director Timothy N. Spence	For
Fifth Third Bancorp	FITB	USA	15-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Fifth Third Bancorp	FITB	USA	15-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Fifth Third Bancorp	FITB	USA	15-Apr-25	Elect Director Nicholas K. Akins	For
Fifth Third Bancorp	FITB	USA	15-Apr-25	Elect Director B. Evan Bayh, III	For
Fifth Third Bancorp	FITB	USA	15-Apr-25	Elect Director Jorge L. Benitez	For
Fifth Third Bancorp	FITB	USA	15-Apr-25	Elect Director Katherine B. Blackburn	For
Fifth Third Bancorp	FITB	USA	15-Apr-25	Elect Director Linda W. Clement-Holmes	For
Fifth Third Bancorp	FITB	USA	15-Apr-25	Elect Director C. Bryan Daniels	For
Fifth Third Bancorp	FITB	USA	15-Apr-25	Elect Director Laurent Desmangles	For
Fifth Third Bancorp	FITB	USA	15-Apr-25	Elect Director Mitchell S. Feiger	For
Fifth Third Bancorp	FITB	USA	15-Apr-25	Elect Director Thomas H. Harvey	For
Fifth Third Bancorp	FITB	USA	15-Apr-25	Elect Director Gary R. Heminger	For
Fifth Third Bancorp	FITB	USA	15-Apr-25	Elect Director Eileen A. Mallesch	For
Fifth Third Bancorp	FITB	USA	15-Apr-25	Elect Director Kathleen A. Rogers	For
Fifth Third Bancorp	FITB	USA	15-Apr-25	Elect Director Timothy N. Spence	For
Fifth Third Bancorp	FITB	USA	15-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Fifth Third Bancorp	FITB	USA	15-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Fifth Third Bancorp	FITB	USA	15-Apr-25	Elect Director Nicholas K. Akins	For
Fifth Third Bancorp	FITB	USA	15-Apr-25	Elect Director B. Evan Bayh, III	For
Fifth Third Bancorp	FITB	USA	15-Apr-25	Elect Director Jorge L. Benitez	For
Fifth Third Bancorp	FITB	USA	15-Apr-25	Elect Director Katherine B. Blackburn	For
Fifth Third Bancorp	FITB	USA	15-Apr-25	Elect Director Linda W. Clement-Holmes	For
Fifth Third Bancorp	FITB	USA	15-Apr-25	Elect Director C. Bryan Daniels	For
Fifth Third Bancorp	FITB	USA	15-Apr-25	Elect Director Laurent Desmangles	For
Fifth Third Bancorp	FITB	USA	15-Apr-25	Elect Director Mitchell S. Feiger	For
Fifth Third Bancorp	FITB	USA	15-Apr-25	Elect Director Thomas H. Harvey	For
Fifth Third Bancorp	FITB	USA	15-Apr-25	Elect Director Gary R. Heminger	For
Fifth Third Bancorp	FITB	USA	15-Apr-25	Elect Director Eileen A. Mallesch	For
Fifth Third Bancorp	FITB	USA	15-Apr-25	Elect Director Kathleen A. Rogers	For
Fifth Third Bancorp	FITB	USA	15-Apr-25	Elect Director Timothy N. Spence	For
Fifth Third Bancorp	FITB	USA	15-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Fifth Third Bancorp	FITB	USA	15-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
FinecoBank SpA	FBK	Italy	29-Apr-25	Accept Financial Statements and Statutory Reports	For
FinecoBank SpA	FBK	Italy	29-Apr-25	Approve Allocation of Income	For
FinecoBank SpA	FBK	Italy	29-Apr-25	Adjust Remuneration of Auditors	For
FinecoBank SpA	FBK	Italy	29-Apr-25	Approve Remuneration Policy	For
FinecoBank SpA	FBK	Italy	29-Apr-25	Approve Second Section of the Remuneration Report	For
FinecoBank SpA	FBK	Italy	29-Apr-25	Approve 2025 Incentive System for Employees	For
FinecoBank SpA	FBK	Italy	29-Apr-25	Approve 2025 Incentive System for Financial Advisors	For
FinecoBank SpA	FBK	Italy	29-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plan	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
FinecoBank SpA	FBK	Italy	29-Apr-25	Authorize Board to Increase Capital to Service 2024 Incentive System for Employees	For
FinecoBank SpA	FBK	Italy	29-Apr-25	Authorize Board to Increase Capital to Service 2025 Incentive System	For
FinecoBank SpA	FBK	Italy	29-Apr-25	Accept Financial Statements and Statutory Reports	For
FinecoBank SpA	FBK	Italy	29-Apr-25	Approve Allocation of Income	For
FinecoBank SpA	FBK	Italy	29-Apr-25	Adjust Remuneration of Auditors	For
FinecoBank SpA	FBK	Italy	29-Apr-25	Approve Remuneration Policy	For
FinecoBank SpA	FBK	Italy	29-Apr-25	Approve Second Section of the Remuneration Report	For
FinecoBank SpA	FBK	Italy	29-Apr-25	Approve 2025 Incentive System for Employees	For
FinecoBank SpA	FBK	Italy	29-Apr-25	Approve 2025 Incentive System for Financial Advisors	For
FinecoBank SpA	FBK	Italy	29-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plan	For
FinecoBank SpA	FBK	Italy	29-Apr-25	Authorize Board to Increase Capital to Service 2024 Incentive System for Employees	For
FinecoBank SpA	FBK	Italy	29-Apr-25	Authorize Board to Increase Capital to Service 2025 Incentive System	For
First Bancorp	FBNC	USA	29-Apr-25	Elect Director Mary Clara Capel	For
First Bancorp	FBNC	USA	29-Apr-25	Elect Director James C. Crawford, III	For
First Bancorp	FBNC	USA	29-Apr-25	Elect Director Suzanne S. DeFerie	Withhold
First Bancorp	FBNC	USA	29-Apr-25	Elect Director Abby J. Donnelly	For
First Bancorp	FBNC	USA	29-Apr-25	Elect Director Michael G. Mayer	For
First Bancorp	FBNC	USA	29-Apr-25	Elect Director John W. McCauley	For
First Bancorp	FBNC	USA	29-Apr-25	Elect Director Carlie C. McLamb, Jr.	For
First Bancorp	FBNC	USA	29-Apr-25	Elect Director Richard H. Moore	For
First Bancorp	FBNC	USA	29-Apr-25	Elect Director Dexter V. Perry	For
First Bancorp	FBNC	USA	29-Apr-25	Elect Director O. Temple Sloan, III	For
First Bancorp	FBNC	USA	29-Apr-25	Elect Director Frederick L. Taylor, II	For
First Bancorp	FBNC	USA	29-Apr-25	Ratify Crowe, LLP as Auditors	For
First Bancorp	FBNC	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
First Bancorp	FBNC	USA	29-Apr-25	Advisory Vote on Say on Pay Frequency	One Year
First Business Financial Services, Inc.	FBIZ	USA	25-Apr-25	Elect Director W. Kent Lorenz	For
First Business Financial Services, Inc.	FBIZ	USA	25-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
First Business Financial Services, Inc.	FBIZ	USA	25-Apr-25	Advisory Vote on Say on Pay Frequency	One Year
First Business Financial Services, Inc.	FBIZ	USA	25-Apr-25	Ratify Crowe LLP as Auditors	For
First Capital Real Estate Investment Trust	FCR.UN	Canada	01-Apr-25	Elect Trustee Paul C. Douglas	For
First Capital Real Estate Investment Trust	FCR.UN	Canada	01-Apr-25	Elect Trustee Adam E. Paul	For
First Capital Real Estate Investment Trust	FCR.UN	Canada	01-Apr-25	Elect Trustee Vivian Abdelmessih	For
First Capital Real Estate Investment Trust	FCR.UN	Canada	01-Apr-25	Elect Trustee Leonard Abramsky	For
First Capital Real Estate Investment Trust	FCR.UN	Canada	01-Apr-25	Elect Trustee Ian Clarke	For
First Capital Real Estate Investment Trust	FCR.UN	Canada	01-Apr-25	Elect Trustee Dayna Gibbs	For
First Capital Real Estate Investment Trust	FCR.UN	Canada	01-Apr-25	Elect Trustee Ira Gluskin	For
First Capital Real Estate Investment Trust	FCR.UN	Canada	01-Apr-25	Elect Trustee Annalisa King	For
First Capital Real Estate Investment Trust	FCR.UN	Canada	01-Apr-25	Elect Trustee Aladin (AI) W. Mawani	For
First Capital Real Estate Investment Trust	FCR.UN	Canada	01-Apr-25	Elect Trustee Gary Whitelaw	For
First Capital Real Estate Investment Trust	FCR.UN	Canada	01-Apr-25	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For
First Capital Real Estate Investment Trust	FCR.UN	Canada	01-Apr-25	Advisory Vote on Executive Compensation Approach	For
First Capital Real Estate Investment Trust	FCR.UN	Canada	01-Apr-25	Elect Trustee Paul C. Douglas	For
First Capital Real Estate Investment Trust	FCR.UN	Canada	01-Apr-25	Elect Trustee Adam E. Paul	For
First Capital Real Estate Investment Trust	FCR.UN	Canada	01-Apr-25	Elect Trustee Vivian Abdelmessih	For
First Capital Real Estate Investment Trust	FCR.UN	Canada	01-Apr-25	Elect Trustee Leonard Abramsky	For
First Capital Real Estate Investment Trust	FCR.UN	Canada	01-Apr-25	Elect Trustee Ian Clarke	For
First Capital Real Estate Investment Trust	FCR.UN	Canada	01-Apr-25	Elect Trustee Dayna Gibbs	For
First Capital Real Estate Investment Trust	FCR.UN	Canada	01-Apr-25	Elect Trustee Ira Gluskin	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
First Capital Real Estate Investment Trust	FCR.UN	Canada	01-Apr-25	Elect Trustee Annalisa King	For
First Capital Real Estate Investment Trust	FCR.UN	Canada	01-Apr-25	Elect Trustee Aladin (Al) W. Mawani	For
First Capital Real Estate Investment Trust	FCR.UN	Canada	01-Apr-25	Elect Trustee Gary Whitelaw	For
First Capital Real Estate Investment Trust	FCR.UN	Canada	01-Apr-25	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For
First Capital Real Estate Investment Trust	FCR.UN	Canada	01-Apr-25	Advisory Vote on Executive Compensation Approach	For
First Citizens BancShares, Inc.	FCNCA	USA	29-Apr-25	Elect Director Ellen R. Alemany	For
First Citizens BancShares, Inc.	FCNCA	USA	29-Apr-25	Elect Director Victor E. Bell, III	Withhold
First Citizens BancShares, Inc.	FCNCA	USA	29-Apr-25	Elect Director Peter M. Bristow	For
First Citizens BancShares, Inc.	FCNCA	USA	29-Apr-25	Elect Director Hope H. Bryant	For
First Citizens BancShares, Inc.	FCNCA	USA	29-Apr-25	Elect Director Eugene Flood, Jr.	For
First Citizens BancShares, Inc.	FCNCA	USA	29-Apr-25	Elect Director Frank B. Holding, Jr.	For
First Citizens BancShares, Inc.	FCNCA	USA	29-Apr-25	Elect Director Robert R. Hoppe	For
First Citizens BancShares, Inc.	FCNCA	USA	29-Apr-25	Elect Director David G. Leitch	Withhold
First Citizens BancShares, Inc.	FCNCA	USA	29-Apr-25	Elect Director Robert E. Mason, IV	Withhold
First Citizens BancShares, Inc.	FCNCA	USA	29-Apr-25	Elect Director Robert T. Newcomb	Withhold
First Citizens BancShares, Inc.	FCNCA	USA	29-Apr-25	Elect Director R. Mattox Snow, III	For
First Citizens BancShares, Inc.	FCNCA	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
First Citizens BancShares, Inc.	FCNCA	USA	29-Apr-25	Ratify KPMG LLP as Auditors	For
First Commonwealth Financial Corporation	FCF	USA	29-Apr-25	Elect Director Todd D. Brice	For
First Commonwealth Financial Corporation	FCF	USA	29-Apr-25	Elect Director Julie A. Caponi	For
First Commonwealth Financial Corporation	FCF	USA	29-Apr-25	Elect Director Ray T. Charley	For
First Commonwealth Financial Corporation	FCF	USA	29-Apr-25	Elect Director Gary R. Claus	For
First Commonwealth Financial Corporation	FCF	USA	29-Apr-25	Elect Director Jon L. Gorney	For
First Commonwealth Financial Corporation	FCF	USA	29-Apr-25	Elect Director Jane Grebenc	For
First Commonwealth Financial Corporation	FCF	USA	29-Apr-25	Elect Director David W. Greenfield	For
First Commonwealth Financial Corporation	FCF	USA	29-Apr-25	Elect Director Bart E. Johnson	For
First Commonwealth Financial Corporation	FCF	USA	29-Apr-25	Elect Director Luke A. Latimer	For
First Commonwealth Financial Corporation	FCF	USA	29-Apr-25	Elect Director Aradhna M. Oliphant	For
First Commonwealth Financial Corporation	FCF	USA	29-Apr-25	Elect Director T. Michael Price	For
First Commonwealth Financial Corporation	FCF	USA	29-Apr-25	Elect Director Stephen A. Wolfe	For
First Commonwealth Financial Corporation	FCF	USA	29-Apr-25	Ratify Ernst & Young LLP as Auditors	For
First Commonwealth Financial Corporation	FCF	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
First Commonwealth Financial Corporation	FCF	USA	29-Apr-25	Elect Director Todd D. Brice	For
First Commonwealth Financial Corporation	FCF	USA	29-Apr-25	Elect Director Julie A. Caponi	For
First Commonwealth Financial Corporation	FCF	USA	29-Apr-25	Elect Director Ray T. Charley	For
First Commonwealth Financial Corporation	FCF	USA	29-Apr-25	Elect Director Gary R. Claus	For
First Commonwealth Financial Corporation	FCF	USA	29-Apr-25	Elect Director Jon L. Gorney	For
First Commonwealth Financial Corporation	FCF	USA	29-Apr-25	Elect Director Jane Grebenc	For
First Commonwealth Financial Corporation	FCF	USA	29-Apr-25	Elect Director David W. Greenfield	For
First Commonwealth Financial Corporation	FCF	USA	29-Apr-25	Elect Director Bart E. Johnson	For
First Commonwealth Financial Corporation	FCF	USA	29-Apr-25	Elect Director Luke A. Latimer	For
First Commonwealth Financial Corporation	FCF	USA	29-Apr-25	Elect Director Aradhna M. Oliphant	For
First Commonwealth Financial Corporation	FCF	USA	29-Apr-25	Elect Director T. Michael Price	For
First Commonwealth Financial Corporation	FCF	USA	29-Apr-25	Elect Director Stephen A. Wolfe	For
First Commonwealth Financial Corporation	FCF	USA	29-Apr-25	Ratify Ernst & Young LLP as Auditors	For
First Commonwealth Financial Corporation	FCF	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
First Commonwealth Financial Corporation	FCF	USA	29-Apr-25	Elect Director Todd D. Brice	For
First Commonwealth Financial Corporation	FCF	USA	29-Apr-25	Elect Director Julie A. Caponi	For
First Commonwealth Financial Corporation	FCF	USA	29-Apr-25	Elect Director Ray T. Charley	For
First Commonwealth Financial Corporation	FCF	USA	29-Apr-25	Elect Director Gary R. Claus	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
First Commonwealth Financial Corporation	FCF	USA	29-Apr-25	Elect Director Jon L. Gorney	For
First Commonwealth Financial Corporation	FCF	USA	29-Apr-25	Elect Director Jane Grebenc	For
First Commonwealth Financial Corporation	FCF	USA	29-Apr-25	Elect Director David W. Greenfield	For
First Commonwealth Financial Corporation	FCF	USA	29-Apr-25	Elect Director Bart E. Johnson	For
First Commonwealth Financial Corporation	FCF	USA	29-Apr-25	Elect Director Luke A. Latimer	For
First Commonwealth Financial Corporation	FCF	USA	29-Apr-25	Elect Director Aradhna M. Oliphant	For
First Commonwealth Financial Corporation	FCF	USA	29-Apr-25	Elect Director T. Michael Price	For
First Commonwealth Financial Corporation	FCF	USA	29-Apr-25	Elect Director Stephen A. Wolfe	For
First Commonwealth Financial Corporation	FCF	USA	29-Apr-25	Ratify Ernst & Young LLP as Auditors	For
First Commonwealth Financial Corporation	FCF	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
First Financial Bankshares, Inc.	FFIN	USA	29-Apr-25	Elect Director Vianei Lopez Braun	For
First Financial Bankshares, Inc.	FFIN	USA	29-Apr-25	Elect Director David L. Copeland	For
First Financial Bankshares, Inc.	FFIN	USA	29-Apr-25	Elect Director Sally Pope Davis	For
First Financial Bankshares, Inc.	FFIN	USA	29-Apr-25	Elect Director Mike B. Denny	For
First Financial Bankshares, Inc.	FFIN	USA	29-Apr-25	Elect Director F. Scott Dueser	For
First Financial Bankshares, Inc.	FFIN	USA	29-Apr-25	Elect Director Murray H. Edwards	For
First Financial Bankshares, Inc.	FFIN	USA	29-Apr-25	Elect Director Geoff Haney	For
First Financial Bankshares, Inc.	FFIN	USA	29-Apr-25	Elect Director Eli Jones	For
First Financial Bankshares, Inc.	FFIN	USA	29-Apr-25	Elect Director I. Tim Lancaster	For
First Financial Bankshares, Inc.	FFIN	USA	29-Apr-25	Elect Director Kade L. Matthews	For
First Financial Bankshares, Inc.	FFIN	USA	29-Apr-25	Elect Director Robert C. Nickles, Jr.	For
First Financial Bankshares, Inc.	FFIN	USA	29-Apr-25	Elect Director Blake Poutra	For
First Financial Bankshares, Inc.	FFIN	USA	29-Apr-25	Elect Director Johnny E. Trotter	For
First Financial Bankshares, Inc.	FFIN	USA	29-Apr-25	Ratify Ernst & Young LLP as Auditors	For
First Financial Bankshares, Inc.	FFIN	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
First Financial Corporation	THFF	USA	16-Apr-25	Elect Director W. Curtis Brighton	For
First Financial Corporation	THFF	USA	16-Apr-25	Elect Director Michael A. Carty	For
First Financial Corporation	THFF	USA	16-Apr-25	Elect Director William R. Kriebel	For
First Financial Corporation	THFF	USA	16-Apr-25	Elect Director Tina J. Maher	For
First Financial Corporation	THFF	USA	16-Apr-25	Elect Director Ronald K. Rich	For
First Financial Corporation	THFF	USA	16-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
First Financial Corporation	THFF	USA	16-Apr-25	Ratify Crowe LLP as Auditors	For
First Financial Corporation	THFF	USA	16-Apr-25	Elect Director W. Curtis Brighton	For
First Financial Corporation	THFF	USA	16-Apr-25	Elect Director Michael A. Carty	For
First Financial Corporation	THFF	USA	16-Apr-25	Elect Director William R. Kriebel	For
First Financial Corporation	THFF	USA	16-Apr-25	Elect Director Tina J. Maher	For
First Financial Corporation	THFF	USA	16-Apr-25	Elect Director Ronald K. Rich	For
First Financial Corporation	THFF	USA	16-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
First Financial Corporation	THFF	USA	16-Apr-25	Ratify Crowe LLP as Auditors	For
First Hawaiian, Inc.	FHB	USA	22-Apr-25	Elect Director Tertia M. Freas	For
First Hawaiian, Inc.	FHB	USA	22-Apr-25	Elect Director Michael K. Fujimoto	For
First Hawaiian, Inc.	FHB	USA	22-Apr-25	Elect Director Robert S. Harrison	For
First Hawaiian, Inc.	FHB	USA	22-Apr-25	Elect Director Faye W. Kurren	For
First Hawaiian, Inc.	FHB	USA	22-Apr-25	Elect Director James S. Moffatt	For
First Hawaiian, Inc.	FHB	USA	22-Apr-25	Elect Director Mark M. Mugiishi	For
First Hawaiian, Inc.	FHB	USA	22-Apr-25	Elect Director Kelly A. Thompson	For
First Hawaiian, Inc.	FHB	USA	22-Apr-25	Elect Director Vanessa L. Washington	For
First Hawaiian, Inc.	FHB	USA	22-Apr-25	Elect Director C. Scott Wo	For
First Hawaiian, Inc.	FHB	USA	22-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
First Hawaiian, Inc.	FHB	USA	22-Apr-25	Approve Omnibus Stock Plan	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
First Hawaiian, Inc.	FHB	USA	22-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
First Hawaiian, Inc.	FHB	USA	22-Apr-25	Elect Director Tertia M. Freas	For
First Hawaiian, Inc.	FHB	USA	22-Apr-25	Elect Director Michael K. Fujimoto	For
First Hawaiian, Inc.	FHB	USA	22-Apr-25	Elect Director Robert S. Harrison	For
First Hawaiian, Inc.	FHB	USA	22-Apr-25	Elect Director Faye W. Kurren	For
First Hawaiian, Inc.	FHB	USA	22-Apr-25	Elect Director James S. Moffatt	For
First Hawaiian, Inc.	FHB	USA	22-Apr-25	Elect Director Mark M. Mugiishi	For
First Hawaiian, Inc.	FHB	USA	22-Apr-25	Elect Director Kelly A. Thompson	For
First Hawaiian, Inc.	FHB	USA	22-Apr-25	Elect Director Vanessa L. Washington	For
First Hawaiian, Inc.	FHB	USA	22-Apr-25	Elect Director C. Scott Wo	For
First Hawaiian, Inc.	FHB	USA	22-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
First Hawaiian, Inc.	FHB	USA	22-Apr-25	Approve Omnibus Stock Plan	For
First Hawaiian, Inc.	FHB	USA	22-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
First Horizon Corporation	FHN	USA	29-Apr-25	Elect Director Jeffrey J. Brown	For
First Horizon Corporation	FHN	USA	29-Apr-25	Elect Director Velia M. Carboni	For
First Horizon Corporation	FHN	USA	29-Apr-25	Elect Director John C. Compton	For
First Horizon Corporation	FHN	USA	29-Apr-25	Elect Director Wendy P. Davidson	For
First Horizon Corporation	FHN	USA	29-Apr-25	Elect Director John W. Dietrich	For
First Horizon Corporation	FHN	USA	29-Apr-25	Elect Director D. Bryan Jordan	For
First Horizon Corporation	FHN	USA	29-Apr-25	Elect Director J. Michael Kemp, Sr.	For
First Horizon Corporation	FHN	USA	29-Apr-25	Elect Director Rick E. Maples	For
First Horizon Corporation	FHN	USA	29-Apr-25	Elect Director Vicki R. Palmer	For
First Horizon Corporation	FHN	USA	29-Apr-25	Elect Director Colin V. Reed	For
First Horizon Corporation	FHN	USA	29-Apr-25	Elect Director Cecelia D. Stewart	For
First Horizon Corporation	FHN	USA	29-Apr-25	Elect Director R. Eugene Taylor	For
First Horizon Corporation	FHN	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
First Horizon Corporation	FHN	USA	29-Apr-25	Ratify KPMG LLP as Auditors	For
First Industrial Realty Trust, Inc.	FR	USA	30-Apr-25	Elect Director Peter E. Baccile	For
First Industrial Realty Trust, Inc.	FR	USA	30-Apr-25	Elect Director Teresa Bryce Bazemore	For
First Industrial Realty Trust, Inc.	FR	USA	30-Apr-25	Elect Director Matthew S. Dominski	For
First Industrial Realty Trust, Inc.	FR	USA	30-Apr-25	Elect Director H. Patrick Hackett, Jr.	For
First Industrial Realty Trust, Inc.	FR	USA	30-Apr-25	Elect Director Denise A. Olsen	For
First Industrial Realty Trust, Inc.	FR	USA	30-Apr-25	Elect Director John E. Rau	For
First Industrial Realty Trust, Inc.	FR	USA	30-Apr-25	Elect Director Marcus L. Smith	For
First Industrial Realty Trust, Inc.	FR	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
First Industrial Realty Trust, Inc.	FR	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
First Industrial Realty Trust, Inc.	FR	USA	30-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
First Industrial Realty Trust, Inc.	FR	USA	30-Apr-25	Elect Director Peter E. Baccile	For
First Industrial Realty Trust, Inc.	FR	USA	30-Apr-25	Elect Director Teresa Bryce Bazemore	For
First Industrial Realty Trust, Inc.	FR	USA	30-Apr-25	Elect Director Matthew S. Dominski	For
First Industrial Realty Trust, Inc.	FR	USA	30-Apr-25	Elect Director H. Patrick Hackett, Jr.	For
First Industrial Realty Trust, Inc.	FR	USA	30-Apr-25	Elect Director Denise A. Olsen	For
First Industrial Realty Trust, Inc.	FR	USA	30-Apr-25	Elect Director John E. Rau	For
First Industrial Realty Trust, Inc.	FR	USA	30-Apr-25	Elect Director Marcus L. Smith	For
First Industrial Realty Trust, Inc.	FR	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
First Industrial Realty Trust, Inc.	FR	USA	30-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
First Industrial Realty Trust, Inc.	FR	USA	30-Apr-25	Elect Director Peter E. Baccile	For
First Industrial Realty Trust, Inc.	FR	USA	30-Apr-25	Elect Director Teresa Bryce Bazemore	For
First Industrial Realty Trust, Inc.	FR	USA	30-Apr-25	Elect Director Matthew S. Dominski	For
First Industrial Realty Trust, Inc.	FR	USA	30-Apr-25	Elect Director H. Patrick Hackett, Jr.	For
First Industrial Realty Trust, Inc.	FR	USA	30-Apr-25	Elect Director Denise A. Olsen	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
First Industrial Realty Trust, Inc.	FR	USA	30-Apr-25	Elect Director John E. Rau	For
First Industrial Realty Trust, Inc.	FR	USA	30-Apr-25	Elect Director Marcus L. Smith	For
First Industrial Realty Trust, Inc.	FR	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
First Industrial Realty Trust, Inc.	FR	USA	30-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
First Resources Limited	EB5	Singapore	28-Apr-25	Adopt Directors' Statement, Audited Financial Statements and Directors' and Auditors' Reports	For
First Resources Limited	EB5	Singapore	28-Apr-25	Approve Final Dividend	For
First Resources Limited	EB5	Singapore	28-Apr-25	Elect Ciliandra Fangiono as Director	For
First Resources Limited	EB5	Singapore	28-Apr-25	Elect Chang See Hiang as Director	For
First Resources Limited	EB5	Singapore	28-Apr-25	Elect Wong Su Yen as Director	For
First Resources Limited	EB5	Singapore	28-Apr-25	Approve Directors' Fees	For
First Resources Limited	EB5	Singapore	28-Apr-25	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
First Resources Limited	EB5	Singapore	28-Apr-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
First Resources Limited	EB5	Singapore	28-Apr-25	Approve Renewal of Mandate for Interested Person Transactions	For
First Resources Limited	EB5	Singapore	28-Apr-25	Authorize Share Repurchase Program	For
FirstService Corporation	FSV	Canada	02-Apr-25	Elect Director Yousry Bissada	For
FirstService Corporation	FSV	Canada	02-Apr-25	Elect Director Elizabeth Carducci	For
FirstService Corporation	FSV	Canada	02-Apr-25	Elect Director Steve H. Grimshaw	For
FirstService Corporation	FSV	Canada	02-Apr-25	Elect Director Jay S. Hennick	For
FirstService Corporation	FSV	Canada	02-Apr-25	Elect Director D. Scott Patterson	For
FirstService Corporation	FSV	Canada	02-Apr-25	Elect Director Frederick F. Reichheld	For
FirstService Corporation	FSV	Canada	02-Apr-25	Elect Director Joan Eloise Sproul	For
FirstService Corporation	FSV	Canada	02-Apr-25	Elect Director Erin J. Wallace	For
FirstService Corporation	FSV	Canada	02-Apr-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
FirstService Corporation	FSV	Canada	02-Apr-25	Advisory Vote on Executive Compensation Approach	For
Flughafen Zuerich AG	FHZN	Switzerland	14-Apr-25	Receive Financial Statements and Statutory Reports (Non-Voting)	
Flughafen Zuerich AG	FHZN	Switzerland	14-Apr-25	Receive Auditor's Report (Non-Voting)	
Flughafen Zuerich AG	FHZN	Switzerland	14-Apr-25	Accept Financial Statements and Statutory Reports	For
Flughafen Zuerich AG	FHZN	Switzerland	14-Apr-25	Approve Non-Financial Report	For
Flughafen Zuerich AG	FHZN	Switzerland	14-Apr-25	Approve Remuneration Report (Non-Binding)	Against
Flughafen Zuerich AG	FHZN	Switzerland	14-Apr-25	Approve Discharge of Board of Directors	For
Flughafen Zuerich AG	FHZN	Switzerland	14-Apr-25	Approve Allocation of Income and Dividends of CHF 4.30 per Share	For
Flughafen Zuerich AG	FHZN	Switzerland	14-Apr-25	Approve Dividends of CHF 1.40 per Share from Capital Contribution Reserves	For
Flughafen Zuerich AG	FHZN	Switzerland	14-Apr-25	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	For
Flughafen Zuerich AG	FHZN	Switzerland	14-Apr-25	Approve Remuneration of Executive Committee in the Amount of CHF 6.5 Million	For
Flughafen Zuerich AG	FHZN	Switzerland	14-Apr-25	Reelect Guglielmo Brentel as Director	For
Flughafen Zuerich AG	FHZN	Switzerland	14-Apr-25	Reelect Josef Felder as Director	For
Flughafen Zuerich AG	FHZN	Switzerland	14-Apr-25	Reelect Stephan Gemkow as Director	For
Flughafen Zuerich AG	FHZN	Switzerland	14-Apr-25	Reelect Corine Mauch as Director	For
Flughafen Zuerich AG	FHZN	Switzerland	14-Apr-25	Reelect Claudia Pletscher as Director	For
Flughafen Zuerich AG	FHZN	Switzerland	14-Apr-25	Reelect Josef Felder as Board Chair	For
Flughafen Zuerich AG	FHZN	Switzerland	14-Apr-25	Reappoint Guglielmo Brentel as Member of the Nomination and Compensation Committee	For
Flughafen Zuerich AG	FHZN	Switzerland	14-Apr-25	Reappoint Claudia Pletscher as Member of the Nomination and Compensation Committee	For
Flughafen Zuerich AG	FHZN	Switzerland	14-Apr-25	Reappoint Josef Felder as Non-Voting Member of the Nomination and Compensation Committee	For
Flughafen Zuerich AG	FHZN	Switzerland	14-Apr-25	Appoint Beat Schwab as Member of the Nomination and Compensation Committee	For
Flughafen Zuerich AG	FHZN	Switzerland	14-Apr-25	Designate Marianne Sieger as Independent Proxy	For
Flughafen Zuerich AG	FHZN	Switzerland	14-Apr-25	Ratify Ernst & Young AG as Auditors	For
Flughafen Zuerich AG	FHZN	Switzerland	14-Apr-25	Additional Voting Instructions - General Additions and Amendments	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Flughafen Zuerich AG	FHZN	Switzerland	14-Apr-25	Additional Voting Instructions - Convocation of an Extraordinary General Meeting	Against
Flughafen Zuerich AG	FHZN	Switzerland	14-Apr-25	Additional Voting Instructions - Execution of a Special Audit	Against
Flughafen Zuerich AG	FHZN	Switzerland	14-Apr-25	Receive Financial Statements and Statutory Reports (Non-Voting)	
Flughafen Zuerich AG	FHZN	Switzerland	14-Apr-25	Receive Auditor's Report (Non-Voting)	
Flughafen Zuerich AG	FHZN	Switzerland	14-Apr-25	Accept Financial Statements and Statutory Reports	For
Flughafen Zuerich AG	FHZN	Switzerland	14-Apr-25	Approve Non-Financial Report	For
Flughafen Zuerich AG	FHZN	Switzerland	14-Apr-25	Approve Remuneration Report (Non-Binding)	Against
Flughafen Zuerich AG	FHZN	Switzerland	14-Apr-25	Approve Discharge of Board of Directors	For
Flughafen Zuerich AG	FHZN	Switzerland	14-Apr-25	Approve Allocation of Income and Dividends of CHF 4.30 per Share	For
Flughafen Zuerich AG	FHZN	Switzerland	14-Apr-25	Approve Dividends of CHF 1.40 per Share from Capital Contribution Reserves	For
Flughafen Zuerich AG	FHZN	Switzerland	14-Apr-25	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	For
Flughafen Zuerich AG	FHZN	Switzerland	14-Apr-25	Approve Remuneration of Executive Committee in the Amount of CHF 6.5 Million	For
Flughafen Zuerich AG	FHZN	Switzerland	14-Apr-25	Reelect Guglielmo Brentel as Director	For
Flughafen Zuerich AG	FHZN	Switzerland	14-Apr-25	Reelect Josef Felder as Director	For
Flughafen Zuerich AG	FHZN	Switzerland	14-Apr-25	Reelect Stephan Gemkow as Director	For
Flughafen Zuerich AG	FHZN	Switzerland	14-Apr-25	Reelect Corine Mauch as Director	For
Flughafen Zuerich AG	FHZN	Switzerland	14-Apr-25	Reelect Claudia Pletscher as Director	For
Flughafen Zuerich AG	FHZN	Switzerland	14-Apr-25	Reelect Josef Felder as Board Chair	For
Flughafen Zuerich AG	FHZN	Switzerland	14-Apr-25	Reappoint Guglielmo Brentel as Member of the Nomination and Compensation Committee	For
Flughafen Zuerich AG	FHZN	Switzerland	14-Apr-25	Reappoint Claudia Pletscher as Member of the Nomination and Compensation Committee	For
Flughafen Zuerich AG	FHZN	Switzerland	14-Apr-25	Reappoint Josef Felder as Non-Voting Member of the Nomination and Compensation Committee	For
Flughafen Zuerich AG	FHZN	Switzerland	14-Apr-25	Appoint Beat Schwab as Member of the Nomination and Compensation Committee	For
Flughafen Zuerich AG	FHZN	Switzerland	14-Apr-25	Designate Marianne Sieger as Independent Proxy	For
Flughafen Zuerich AG	FHZN	Switzerland	14-Apr-25	Ratify Ernst & Young AG as Auditors	For
Flughafen Zuerich AG	FHZN	Switzerland	14-Apr-25	Additional Voting Instructions - General Additions and Amendments	Against
Flughafen Zuerich AG	FHZN	Switzerland	14-Apr-25	Additional Voting Instructions - Convocation of an Extraordinary General Meeting	Against
Flughafen Zuerich AG	FHZN	Switzerland	14-Apr-25	Additional Voting Instructions - Execution of a Special Audit	Against
Fluor Corporation	FLR	USA	30-Apr-25	Elect Director Alan M. Bennett	For
Fluor Corporation	FLR	USA	30-Apr-25	Elect Director Rosemary T. Berkery	For
Fluor Corporation	FLR	USA	30-Apr-25	Elect Director Charles P. Blankenship, Jr.	For
Fluor Corporation	FLR	USA	30-Apr-25	Elect Director James R. Breuer	For
Fluor Corporation	FLR	USA	30-Apr-25	Elect Director David E. Constable	For
Fluor Corporation	FLR	USA	30-Apr-25	Elect Director H. Paulett Eberhart	For
Fluor Corporation	FLR	USA	30-Apr-25	Elect Director Lisa Glatch	For
Fluor Corporation	FLR	USA	30-Apr-25	Elect Director James T. Hackett	For
Fluor Corporation	FLR	USA	30-Apr-25	Elect Director Thomas C. Leppert	For
Fluor Corporation	FLR	USA	30-Apr-25	Elect Director Teri P. McClure	For
Fluor Corporation	FLR	USA	30-Apr-25	Elect Director Matthew K. Rose	For
Fluor Corporation	FLR	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Fluor Corporation	FLR	USA	30-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Fluor Corporation	FLR	USA	30-Apr-25	Elect Director Alan M. Bennett	For
Fluor Corporation	FLR	USA	30-Apr-25	Elect Director Rosemary T. Berkery	For
Fluor Corporation	FLR	USA	30-Apr-25	Elect Director Charles P. Blankenship, Jr.	For
Fluor Corporation	FLR	USA	30-Apr-25	Elect Director James R. Breuer	For
Fluor Corporation	FLR	USA	30-Apr-25	Elect Director David E. Constable	For
Fluor Corporation	FLR	USA	30-Apr-25	Elect Director H. Paulett Eberhart	For
Fluor Corporation	FLR	USA	30-Apr-25	Elect Director Lisa Glatch	For
Fluor Corporation	FLR	USA	30-Apr-25	Elect Director James T. Hackett	For
Fluor Corporation	FLR	USA	30-Apr-25	Elect Director Thomas C. Leppert	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Fluor Corporation	FLR	USA	30-Apr-25	Elect Director Teri P. McClure	For
Fluor Corporation	FLR	USA	30-Apr-25	Elect Director Matthew K. Rose	For
Fluor Corporation	FLR	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Fluor Corporation	FLR	USA	30-Apr-25	Ratify Ernst & Young LLP as Auditors	For
FMC Corporation	FMC	USA	29-Apr-25	Elect Director Pierre Brondeau	For
FMC Corporation	FMC	USA	29-Apr-25	Elect Director Eduardo E. Cordeiro	For
FMC Corporation	FMC	USA	29-Apr-25	Elect Director Carol Anthony (John) Davidson	For
FMC Corporation	FMC	USA	29-Apr-25	Elect Director Anthony DiSilvestro	For
FMC Corporation	FMC	USA	29-Apr-25	Elect Director Kathy L. Fortmann	For
FMC Corporation	FMC	USA	29-Apr-25	Elect Director C. Scott Greer	For
FMC Corporation	FMC	USA	29-Apr-25	Elect Director K'Lynne Johnson	For
FMC Corporation	FMC	USA	29-Apr-25	Elect Director Dirk A. Kempthorne	For
FMC Corporation	FMC	USA	29-Apr-25	Elect Director Steven T. Merkt	For
FMC Corporation	FMC	USA	29-Apr-25	Elect Director Margareth Ovrum	For
FMC Corporation	FMC	USA	29-Apr-25	Elect Director Robert C. Pallas	For
FMC Corporation	FMC	USA	29-Apr-25	Elect Director John M. Raines	For
FMC Corporation	FMC	USA	29-Apr-25	Elect Director Patricia Verduin	For
FMC Corporation	FMC	USA	29-Apr-25	Ratify KPMG LLP as Auditors	For
FMC Corporation	FMC	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
FMC Corporation	FMC	USA	29-Apr-25	Eliminate Supermajority Vote Requirement	For
FMC Corporation	FMC	USA	29-Apr-25	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For
FMC Corporation	FMC	USA	29-Apr-25	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For
Forbo Holding AG	FORN	Switzerland	04-Apr-25	Accept Financial Statements and Statutory Reports	For
Forbo Holding AG	FORN	Switzerland	04-Apr-25	Approve Sustainability Report	For
Forbo Holding AG	FORN	Switzerland	04-Apr-25	Approve Discharge of Board and Senior Management	For
Forbo Holding AG	FORN	Switzerland	04-Apr-25	Approve Allocation of Income and Dividends of CHF 25.00 per Share	For
Forbo Holding AG	FORN	Switzerland	04-Apr-25	Approve Remuneration Report	Against
Forbo Holding AG	FORN	Switzerland	04-Apr-25	Approve Remuneration of Directors in the Amount of CHF 2.3 Million	For
Forbo Holding AG	FORN	Switzerland	04-Apr-25	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million for Fiscal Year 2026	For
Forbo Holding AG	FORN	Switzerland	04-Apr-25	Approve Variable Remuneration of Executive Committee in the Amount of CHF 167,000 for Fiscal Year 2024	Against
Forbo Holding AG	FORN	Switzerland	04-Apr-25	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million for Fiscal Year 2025	Against
Forbo Holding AG	FORN	Switzerland	04-Apr-25	Reelect Bernhard Merki as Director and Elect as Board Chair	For
Forbo Holding AG	FORN	Switzerland	04-Apr-25	Reelect Michael Pieper as Director	For
Forbo Holding AG	FORN	Switzerland	04-Apr-25	Reelect Claudia Coninx-Kaczynski as Director	For
Forbo Holding AG	FORN	Switzerland	04-Apr-25	Reelect Joerg Kampmeyer as Director	For
Forbo Holding AG	FORN	Switzerland	04-Apr-25	Reelect Eveline Saupper as Director	For
Forbo Holding AG	FORN	Switzerland	04-Apr-25	Reelect Vincent Studer as Director	Against
Forbo Holding AG	FORN	Switzerland	04-Apr-25	Reappoint Claudia Coninx-Kaczynski as Member of the Compensation Committee	Against
Forbo Holding AG	FORN	Switzerland	04-Apr-25	Reappoint Bernhard Merki as Member of the Compensation Committee	For
Forbo Holding AG	FORN	Switzerland	04-Apr-25	Reappoint Michael Pieper as Member of the Compensation Committee	For
Forbo Holding AG	FORN	Switzerland	04-Apr-25	Ratify KPMG AG as Auditors	For
Forbo Holding AG	FORN	Switzerland	04-Apr-25	Designate Rene Peyer as Independent Proxy	For
Forbo Holding AG	FORN	Switzerland	04-Apr-25	Transact Other Business (Voting)	Against
ForFarmers NV	FFARM	Netherlands	17-Apr-25	Open Meeting	
ForFarmers NV	FFARM	Netherlands	17-Apr-25	Receive Report of Executive Board (Non-Voting)	
ForFarmers NV	FFARM	Netherlands	17-Apr-25	Approve Remuneration Report	Against
ForFarmers NV	FFARM	Netherlands	17-Apr-25	Receive Auditor's Report (Non-Voting)	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ForFarmers NV	FFARM	Netherlands	17-Apr-25	Adopt Financial Statements	For
ForFarmers NV	FFARM	Netherlands	17-Apr-25	Approve Dividends	For
ForFarmers NV	FFARM	Netherlands	17-Apr-25	Approve Discharge of Executive Board	For
ForFarmers NV	FFARM	Netherlands	17-Apr-25	Approve Discharge of Supervisory Board	For
ForFarmers NV	FFARM	Netherlands	17-Apr-25	Ratify KPMG Accountants N.V. as Auditors for the Financial Year 2025	For
ForFarmers NV	FFARM	Netherlands	17-Apr-25	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors for the Financial Year 2026	For
ForFarmers NV	FFARM	Netherlands	17-Apr-25	Approve Remuneration Policy of Executive Board	For
ForFarmers NV	FFARM	Netherlands	17-Apr-25	Elect L. Beyen to Supervisory Board	For
ForFarmers NV	FFARM	Netherlands	17-Apr-25	Grant Board Authority to Issue Shares	For
ForFarmers NV	FFARM	Netherlands	17-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
ForFarmers NV	FFARM	Netherlands	17-Apr-25	Authorize Repurchase of Shares	For
ForFarmers NV	FFARM	Netherlands	17-Apr-25	Discuss Rotation Schedule of the Supervisory Board	
ForFarmers NV	FFARM	Netherlands	17-Apr-25	Other Business (Non-Voting)	
ForFarmers NV	FFARM	Netherlands	17-Apr-25	Close Meeting	
Fortnox AB	FNOX	Sweden	10-Apr-25	Open Meeting	
Fortnox AB	FNOX	Sweden	10-Apr-25	Elect Chair of Meeting	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Prepare and Approve List of Shareholders	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Approve Agenda of Meeting	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Designate Inspector(s) of Minutes of Meeting	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Acknowledge Proper Convening of Meeting	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Receive CEO's Report	
Fortnox AB	FNOX	Sweden	10-Apr-25	Receive Financial Statements and Statutory Reports	
Fortnox AB	FNOX	Sweden	10-Apr-25	Accept Financial Statements and Statutory Reports	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Approve Allocation of Income and Dividends of SEK 0.25 Per Share	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Approve Discharge of Olof Hallrup	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Approve Discharge of Anna Frick	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Approve Discharge of Lena Glader	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Approve Discharge of Magnus Gudehn	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Approve Discharge of Per Bertland	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Approve Discharge of Cecilia Ardstrom	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Approve Discharge of Former CEO Tommy Eklund	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Approve Discharge of CEO Roger Hartelius	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Determine Number of Members (6) and Deputy Members (0) of Board	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Approve Remuneration of Directors in the Amount of SEK 785,000 for Chair and SEK 340,000 for Other Directors; Approve Remuneration for Committee Work	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Approve Remuneration of Auditors	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Reelect Anna Frick as Director	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Reelect Magnus Gudehn as Director	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Reelect Olof Hallrup as Director	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Reelect Olof Hallrup as Board Chair	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Reelect Lena Glader as Director	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Reelect Per Bertland as Director	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Reelect Cecilia Ardstrom as Director	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Ratify KPMG as Auditors	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Authorize Chair of the Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Approve Remuneration Report	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Approve Share Savings Program 2025	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Fortnox AB	FNOX	Sweden	10-Apr-25	Approve Equity Plan Financing Through Repurchase of Own Shares	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Approve Equity Plan Financing Through Transfer of Own Shares	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Approve Transfer of Own Shares	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Approve Third Party Swap Agreement as Alternative Equity Plan Financing	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Approve Performance Share Plan 2025 for Key Employees	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Approve Equity Plan Financing Through Repurchase of Own Shares	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Approve Equity Plan Financing Through Transfer of Own Shares	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Approve Transfer of Own Shares	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Approve Third Party Swap Agreement as Alternative Equity Plan Financing	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Authorize Share Repurchase Program	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Close Meeting	
Fortnox AB	FNOX	Sweden	10-Apr-25	Open Meeting	
Fortnox AB	FNOX	Sweden	10-Apr-25	Elect Chair of Meeting	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Prepare and Approve List of Shareholders	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Approve Agenda of Meeting	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Designate Inspector(s) of Minutes of Meeting	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Acknowledge Proper Convening of Meeting	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Receive CEO's Report	
Fortnox AB	FNOX	Sweden	10-Apr-25	Receive Financial Statements and Statutory Reports	
Fortnox AB	FNOX	Sweden	10-Apr-25	Accept Financial Statements and Statutory Reports	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Approve Allocation of Income and Dividends of SEK 0.25 Per Share	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Approve Discharge of Olof Hallrup	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Approve Discharge of Anna Frick	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Approve Discharge of Lena Glader	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Approve Discharge of Magnus Gudehn	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Approve Discharge of Per Bertland	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Approve Discharge of Cecilia Ardstrom	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Approve Discharge of Former CEO Tommy Eklund	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Approve Discharge of CEO Roger Hartelius	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Determine Number of Members (6) and Deputy Members (0) of Board	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Approve Remuneration of Directors in the Amount of SEK 785,000 for Chair and SEK 340,000 for Other Directors; Approve Remuneration for Committee Work	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Approve Remuneration of Auditors	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Reelect Anna Frick as Director	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Reelect Magnus Gudehn as Director	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Reelect Olof Hallrup as Director	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Reelect Olof Hallrup as Board Chair	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Reelect Lena Glader as Director	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Reelect Per Bertland as Director	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Reelect Cecilia Ardstrom as Director	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Ratify KPMG as Auditors	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Authorize Chair of the Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Approve Remuneration Report	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Approve Share Savings Program 2025	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Approve Equity Plan Financing Through Repurchase of Own Shares	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Approve Equity Plan Financing Through Transfer of Own Shares	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Fortnox AB	FNOX	Sweden	10-Apr-25	Approve Transfer of Own Shares	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Approve Third Party Swap Agreement as Alternative Equity Plan Financing	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Approve Performance Share Plan 2025 for Key Employees	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Approve Equity Plan Financing Through Repurchase of Own Shares	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Approve Equity Plan Financing Through Transfer of Own Shares	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Approve Transfer of Own Shares	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Approve Third Party Swap Agreement as Alternative Equity Plan Financing	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Authorize Share Repurchase Program	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For
Fortnox AB	FNOX	Sweden	10-Apr-25	Close Meeting	
Fortum Oyj	FORTUM	Finland	01-Apr-25	Open Meeting	
Fortum Oyj	FORTUM	Finland	01-Apr-25	Call the Meeting to Order	
Fortum Oyj	FORTUM	Finland	01-Apr-25	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Fortum Oyj	FORTUM	Finland	01-Apr-25	Acknowledge Proper Convening of Meeting	
Fortum Oyj	FORTUM	Finland	01-Apr-25	Prepare and Approve List of Shareholders	
Fortum Oyj	FORTUM	Finland	01-Apr-25	Receive Financial Statements and Statutory Reports	
Fortum Oyj	FORTUM	Finland	01-Apr-25	Accept Financial Statements and Statutory Reports	For
Fortum Oyj	FORTUM	Finland	01-Apr-25	Approve Allocation of Income and Dividends of EUR 1.40 Per Share	For
Fortum Oyj	FORTUM	Finland	01-Apr-25	Approve Discharge of Board and President and CEO	For
Fortum Oyj	FORTUM	Finland	01-Apr-25	Approve Remuneration Report (Advisory Vote)	For
Fortum Oyj	FORTUM	Finland	01-Apr-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Fortum Oyj	FORTUM	Finland	01-Apr-25	Approve Remuneration of Directors in the Amount of EUR 155,000 for Chair, EUR 85,000 for Deputy Chair and EUR 68,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For
Fortum Oyj	FORTUM	Finland	01-Apr-25	Fix Number of Directors at Nine	For
Fortum Oyj	FORTUM	Finland	01-Apr-25	Reelect Ralf Christian, Luisa Delgado, Jonas Gustavsson (Deputy Chair), Marita Niemela, Teppo Paavola, Mikael Silvennoinen (Chair), Johan Soderstrom and Vesa-Pekka Takala as Directors; Elect Stefanie Kesting as New Director;	For
Fortum Oyj	FORTUM	Finland	01-Apr-25	Approve Remuneration of Auditors; Approve Remuneration of Auditor for Sustainability Reporting	For
Fortum Oyj	FORTUM	Finland	01-Apr-25	Ratify Deloitte as Auditors for the Term of Office 2025; Appoint Deloitte as Auditor for Sustainability Reporting for the Term of Office 2025	For
Fortum Oyj	FORTUM	Finland	01-Apr-25	Ratify KPMG as Auditors for the Term of Office 2026; Appoint KPMG as Auditor for Sustainability Reporting for the Term of Office 2026	For
Fortum Oyj	FORTUM	Finland	01-Apr-25	Authorize Charitable Donations	For
Fortum Oyj	FORTUM	Finland	01-Apr-25	Close Meeting	
Fortum Oyj	FORTUM	Finland	01-Apr-25	Open Meeting	
Fortum Oyj	FORTUM	Finland	01-Apr-25	Call the Meeting to Order	
Fortum Oyj	FORTUM	Finland	01-Apr-25	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Fortum Oyj	FORTUM	Finland	01-Apr-25	Acknowledge Proper Convening of Meeting	
Fortum Oyj	FORTUM	Finland	01-Apr-25	Prepare and Approve List of Shareholders	
Fortum Oyj	FORTUM	Finland	01-Apr-25	Receive Financial Statements and Statutory Reports	
Fortum Oyj	FORTUM	Finland	01-Apr-25	Accept Financial Statements and Statutory Reports	For
Fortum Oyj	FORTUM	Finland	01-Apr-25	Approve Allocation of Income and Dividends of EUR 1.40 Per Share	For
Fortum Oyj	FORTUM	Finland	01-Apr-25	Approve Discharge of Board and President and CEO	For
Fortum Oyj	FORTUM	Finland	01-Apr-25	Approve Remuneration Report (Advisory Vote)	For
Fortum Oyj	FORTUM	Finland	01-Apr-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Fortum Oyj	FORTUM	Finland	01-Apr-25	Approve Remuneration of Directors in the Amount of EUR 155,000 for Chair, EUR 85,000 for Deputy Chair and EUR 68,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For
Fortum Oyj	FORTUM	Finland	01-Apr-25	Fix Number of Directors at Nine	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Fortum Oyj	FORTUM	Finland	01-Apr-25	Reelect Ralf Christian, Luisa Delgado, Jonas Gustavsson (Deputy Chair), Marita Niemela, Teppo Paaola, Mikael Silvennoinen (Chair), Johan Soderstrom and Vesa-Pekka Takala as Directors; Elect Stefanie Kesting as New Director;	For
Fortum Oyj	FORTUM	Finland	01-Apr-25	Approve Remuneration of Auditors; Approve Remuneration of Auditor for Sustainability Reporting	For
Fortum Oyj	FORTUM	Finland	01-Apr-25	Ratify Deloitte as Auditors for the Term of Office 2025; Appoint Deloitte as Auditor for Sustainability Reporting for the Term of Office 2025	For
Fortum Oyj	FORTUM	Finland	01-Apr-25	Ratify KPMG as Auditors for the Term of Office 2026; Appoint KPMG as Auditor for Sustainability Reporting for the Term of Office 2026	For
Fortum Oyj	FORTUM	Finland	01-Apr-25	Authorize Charitable Donations	For
Fortum Oyj	FORTUM	Finland	01-Apr-25	Close Meeting	
Fuyao Glass Industry Group Co., Ltd.	3606	China	17-Apr-25	Approve Work Report of the Board of Directors	For
Fuyao Glass Industry Group Co., Ltd.	3606	China	17-Apr-25	Approve Work Report of the Board of Supervisors	For
Fuyao Glass Industry Group Co., Ltd.	3606	China	17-Apr-25	Approve Final Financial Report	For
Fuyao Glass Industry Group Co., Ltd.	3606	China	17-Apr-25	Approve Profit Distribution Plan	For
Fuyao Glass Industry Group Co., Ltd.	3606	China	17-Apr-25	Approve Annual Report and Summary of Annual Report	For
Fuyao Glass Industry Group Co., Ltd.	3606	China	17-Apr-25	Approve Ernst & Young Hua Ming LLP (Special General Partnership) as Domestic Audit Institution and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration	For
Fuyao Glass Industry Group Co., Ltd.	3606	China	17-Apr-25	Approve Ernst & Young as Overseas Audit Institution and Authorize Board to Fix Their Remuneration	For
Fuyao Glass Industry Group Co., Ltd.	3606	China	17-Apr-25	Approve Duty Report of Independent Directors	For
Fuyao Glass Industry Group Co., Ltd.	3606	China	17-Apr-25	Approve Issuance of Medium-term Notes	For
Fuyao Glass Industry Group Co., Ltd.	3606	China	17-Apr-25	Approve Issuance of Ultra Short-Term Financing Bonds	For
Galapagos NV	GLPG	Belgium	29-Apr-25	Receive Directors' and Auditors' Reports (Non-Voting)	
Galapagos NV	GLPG	Belgium	29-Apr-25	Approve Financial Statements and Allocation of Income	For
Galapagos NV	GLPG	Belgium	29-Apr-25	Receive Auditors' Reports (Non-Voting)	
Galapagos NV	GLPG	Belgium	29-Apr-25	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	
Galapagos NV	GLPG	Belgium	29-Apr-25	Approve Remuneration Report	Against
Galapagos NV	GLPG	Belgium	29-Apr-25	Approve Discharge of Directors and Auditors	For
Galapagos NV	GLPG	Belgium	29-Apr-25	Approve Co-optation of Oleg Nodelman as Director	For
Galapagos NV	GLPG	Belgium	29-Apr-25	Appoint BDO for Sustainability Reporting and Approve Their Remuneration	For
Galderma Group AG	GALD	Switzerland	23-Apr-25	Accept Financial Statements and Statutory Reports	For
Galderma Group AG	GALD	Switzerland	23-Apr-25	Approve Non-Financial Report	For
Galderma Group AG	GALD	Switzerland	23-Apr-25	Approve Remuneration Report (Non-Binding)	Against
Galderma Group AG	GALD	Switzerland	23-Apr-25	Approve Allocation of Income and Dividends of CHF 0.15 per Share from Capital Contribution Reserves	For
Galderma Group AG	GALD	Switzerland	23-Apr-25	Approve Discharge of Board and Senior Management	For
Galderma Group AG	GALD	Switzerland	23-Apr-25	Reelect Thomas Ebeling as Director and Board Chair	For
Galderma Group AG	GALD	Switzerland	23-Apr-25	Reelect Michael Bauer as Director	For
Galderma Group AG	GALD	Switzerland	23-Apr-25	Reelect Marcus Brennecke as Director	For
Galderma Group AG	GALD	Switzerland	23-Apr-25	Reelect Daniel Browne as Director	For
Galderma Group AG	GALD	Switzerland	23-Apr-25	Reelect Maria Hilado as Director	For
Galderma Group AG	GALD	Switzerland	23-Apr-25	Reelect Karen Ling as Director	For
Galderma Group AG	GALD	Switzerland	23-Apr-25	Reelect Sherilyn McCoy as Director	For
Galderma Group AG	GALD	Switzerland	23-Apr-25	Reelect Flemming Ornskov as Director	For
Galderma Group AG	GALD	Switzerland	23-Apr-25	Elect Roberto Marques as Director	For
Galderma Group AG	GALD	Switzerland	23-Apr-25	Reappoint Karen Ling as Member of the Compensation Committee	For
Galderma Group AG	GALD	Switzerland	23-Apr-25	Reappoint Thomas Ebeling as Member of the Compensation Committee	For
Galderma Group AG	GALD	Switzerland	23-Apr-25	Appoint Roberto Marques as Member of the Compensation Committee	For
Galderma Group AG	GALD	Switzerland	23-Apr-25	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Galderma Group AG	GALD	Switzerland	23-Apr-25	Approve Remuneration of Executive Committee in the Amount of CHF 29.8 Million	Against
Galderma Group AG	GALD	Switzerland	23-Apr-25	Designate Altenburger Ltd as Independent Proxy	For
Galderma Group AG	GALD	Switzerland	23-Apr-25	Ratify KPMG AG as Auditors	For
Galderma Group AG	GALD	Switzerland	23-Apr-25	Transact Other Business (Voting)	Against
Galenica AG	GALE	Switzerland	10-Apr-25	Accept Financial Statements and Statutory Reports	For
Galenica AG	GALE	Switzerland	10-Apr-25	Approve Remuneration Report	For
Galenica AG	GALE	Switzerland	10-Apr-25	Approve Non-Financial Report	For
Galenica AG	GALE	Switzerland	10-Apr-25	Approve Discharge of Board and Senior Management	For
Galenica AG	GALE	Switzerland	10-Apr-25	Approve Allocation of Income and Dividends of CHF 1.15 from Retained Earnings	For
Galenica AG	GALE	Switzerland	10-Apr-25	Approve Dividends of CHF 1.15 per Share from Capital Contribution Reserves	For
Galenica AG	GALE	Switzerland	10-Apr-25	Reelect Markus Neuhaus as Director and Board Chair	For
Galenica AG	GALE	Switzerland	10-Apr-25	Reelect Pascale Bruderer as Director	For
Galenica AG	GALE	Switzerland	10-Apr-25	Reelect Bertrand Jungo as Director	For
Galenica AG	GALE	Switzerland	10-Apr-25	Reelect Judith Meier as Director	For
Galenica AG	GALE	Switzerland	10-Apr-25	Reelect Solange Peters as Director	For
Galenica AG	GALE	Switzerland	10-Apr-25	Reelect Joerg Zulauf as Director	For
Galenica AG	GALE	Switzerland	10-Apr-25	Elect Nadine Balkanyi-Nordmann as Director	For
Galenica AG	GALE	Switzerland	10-Apr-25	Reappoint Bertrand Jungo as Member of the Compensation Committee	For
Galenica AG	GALE	Switzerland	10-Apr-25	Reappoint Pascale Bruderer as Member of the Compensation Committee	For
Galenica AG	GALE	Switzerland	10-Apr-25	Reappoint Solange Peters as Member of the Compensation Committee	For
Galenica AG	GALE	Switzerland	10-Apr-25	Designate Walder Wyss AG as Independent Proxy	For
Galenica AG	GALE	Switzerland	10-Apr-25	Ratify Ernst & Young AG as Auditors	For
Galenica AG	GALE	Switzerland	10-Apr-25	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	For
Galenica AG	GALE	Switzerland	10-Apr-25	Approve Remuneration of Executive Committee in the Amount of CHF 9.5	For
Galenica AG	GALE	Switzerland	10-Apr-25	Transact Other Business (Voting)	Against
Galenica AG	GALE	Switzerland	10-Apr-25	Accept Financial Statements and Statutory Reports	For
Galenica AG	GALE	Switzerland	10-Apr-25	Approve Remuneration Report	For
Galenica AG	GALE	Switzerland	10-Apr-25	Approve Non-Financial Report	For
Galenica AG	GALE	Switzerland	10-Apr-25	Approve Discharge of Board and Senior Management	For
Galenica AG	GALE	Switzerland	10-Apr-25	Approve Allocation of Income and Dividends of CHF 1.15 from Retained Earnings	For
Galenica AG	GALE	Switzerland	10-Apr-25	Approve Dividends of CHF 1.15 per Share from Capital Contribution Reserves	For
Galenica AG	GALE	Switzerland	10-Apr-25	Reelect Markus Neuhaus as Director and Board Chair	For
Galenica AG	GALE	Switzerland	10-Apr-25	Reelect Pascale Bruderer as Director	For
Galenica AG	GALE	Switzerland	10-Apr-25	Reelect Bertrand Jungo as Director	For
Galenica AG	GALE	Switzerland	10-Apr-25	Reelect Judith Meier as Director	For
Galenica AG	GALE	Switzerland	10-Apr-25	Reelect Solange Peters as Director	For
Galenica AG	GALE	Switzerland	10-Apr-25	Reelect Joerg Zulauf as Director	For
Galenica AG	GALE	Switzerland	10-Apr-25	Elect Nadine Balkanyi-Nordmann as Director	For
Galenica AG	GALE	Switzerland	10-Apr-25	Reappoint Bertrand Jungo as Member of the Compensation Committee	For
Galenica AG	GALE	Switzerland	10-Apr-25	Reappoint Pascale Bruderer as Member of the Compensation Committee	For
Galenica AG	GALE	Switzerland	10-Apr-25	Reappoint Solange Peters as Member of the Compensation Committee	For
Galenica AG	GALE	Switzerland	10-Apr-25	Designate Walder Wyss AG as Independent Proxy	For
Galenica AG	GALE	Switzerland	10-Apr-25	Ratify Ernst & Young AG as Auditors	For
Galenica AG	GALE	Switzerland	10-Apr-25	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	For
Galenica AG	GALE	Switzerland	10-Apr-25	Approve Remuneration of Executive Committee in the Amount of CHF 9.5	For
Galenica AG	GALE	Switzerland	10-Apr-25	Transact Other Business (Voting)	Against
Gav-Yam Lands Corp. Ltd.	GVYM	Israel	27-Apr-25	Reelect Hava Shechter as External Director	For
Gav-Yam Lands Corp. Ltd.	GVYM	Israel	27-Apr-25	Issue Indemnification Agreements to Directors/Officers	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Gav-Yam Lands Corp. Ltd.	GVYM	Israel	27-Apr-25	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
Gav-Yam Lands Corp. Ltd.	GVYM	Israel	27-Apr-25	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Gav-Yam Lands Corp. Ltd.	GVYM	Israel	27-Apr-25	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Gav-Yam Lands Corp. Ltd.	GVYM	Israel	27-Apr-25	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For
GEA Group AG	G1A	Germany	30-Apr-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
GEA Group AG	G1A	Germany	30-Apr-25	Approve Allocation of Income and Dividends of EUR 1.15 per Share	For
GEA Group AG	G1A	Germany	30-Apr-25	Approve Remuneration Report	For
GEA Group AG	G1A	Germany	30-Apr-25	Approve Discharge of Management Board for Fiscal Year 2024	For
GEA Group AG	G1A	Germany	30-Apr-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
GEA Group AG	G1A	Germany	30-Apr-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For
GEA Group AG	G1A	Germany	30-Apr-25	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
GEA Group AG	G1A	Germany	30-Apr-25	Approve Remuneration Policy	For
GEA Group AG	G1A	Germany	30-Apr-25	Elect Juergen Fleischer to the Supervisory Board	For
GEA Group AG	G1A	Germany	30-Apr-25	Elect Annette Koehler to the Supervisory Board	For
GEA Group AG	G1A	Germany	30-Apr-25	Elect Holly Lei to the Supervisory Board	For
GEA Group AG	G1A	Germany	30-Apr-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
GEA Group AG	G1A	Germany	30-Apr-25	Approve Virtual-Only Shareholder Meetings Until 2027	Against
GEA Group AG	G1A	Germany	30-Apr-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
GEA Group AG	G1A	Germany	30-Apr-25	Approve Allocation of Income and Dividends of EUR 1.15 per Share	For
GEA Group AG	G1A	Germany	30-Apr-25	Approve Remuneration Report	For
GEA Group AG	G1A	Germany	30-Apr-25	Approve Discharge of Management Board for Fiscal Year 2024	For
GEA Group AG	G1A	Germany	30-Apr-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
GEA Group AG	G1A	Germany	30-Apr-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For
GEA Group AG	G1A	Germany	30-Apr-25	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
GEA Group AG	G1A	Germany	30-Apr-25	Approve Remuneration Policy	For
GEA Group AG	G1A	Germany	30-Apr-25	Elect Juergen Fleischer to the Supervisory Board	For
GEA Group AG	G1A	Germany	30-Apr-25	Elect Annette Koehler to the Supervisory Board	For
GEA Group AG	G1A	Germany	30-Apr-25	Elect Holly Lei to the Supervisory Board	For
GEA Group AG	G1A	Germany	30-Apr-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
GEA Group AG	G1A	Germany	30-Apr-25	Approve Virtual-Only Shareholder Meetings Until 2027	Against
GEA Group AG	G1A	Germany	30-Apr-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
GEA Group AG	G1A	Germany	30-Apr-25	Approve Allocation of Income and Dividends of EUR 1.15 per Share	For
GEA Group AG	G1A	Germany	30-Apr-25	Approve Remuneration Report	For
GEA Group AG	G1A	Germany	30-Apr-25	Approve Discharge of Management Board for Fiscal Year 2024	For
GEA Group AG	G1A	Germany	30-Apr-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
GEA Group AG	G1A	Germany	30-Apr-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For
GEA Group AG	G1A	Germany	30-Apr-25	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
GEA Group AG	G1A	Germany	30-Apr-25	Approve Remuneration Policy	For
GEA Group AG	G1A	Germany	30-Apr-25	Elect Juergen Fleischer to the Supervisory Board	For
GEA Group AG	G1A	Germany	30-Apr-25	Elect Annette Koehler to the Supervisory Board	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
GEA Group AG	G1A	Germany	30-Apr-25	Elect Holly Lei to the Supervisory Board	For
GEA Group AG	G1A	Germany	30-Apr-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
GEA Group AG	G1A	Germany	30-Apr-25	Approve Virtual-Only Shareholder Meetings Until 2027	Against
GEA Group AG	G1A	Germany	30-Apr-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
GEA Group AG	G1A	Germany	30-Apr-25	Approve Allocation of Income and Dividends of EUR 1.15 per Share	For
GEA Group AG	G1A	Germany	30-Apr-25	Approve Remuneration Report	For
GEA Group AG	G1A	Germany	30-Apr-25	Approve Discharge of Management Board for Fiscal Year 2024	For
GEA Group AG	G1A	Germany	30-Apr-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
GEA Group AG	G1A	Germany	30-Apr-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For
GEA Group AG	G1A	Germany	30-Apr-25	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
GEA Group AG	G1A	Germany	30-Apr-25	Approve Remuneration Policy	For
GEA Group AG	G1A	Germany	30-Apr-25	Elect Juergen Fleischer to the Supervisory Board	For
GEA Group AG	G1A	Germany	30-Apr-25	Elect Annette Koehler to the Supervisory Board	For
GEA Group AG	G1A	Germany	30-Apr-25	Elect Holly Lei to the Supervisory Board	For
GEA Group AG	G1A	Germany	30-Apr-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
GEA Group AG	G1A	Germany	30-Apr-25	Approve Virtual-Only Shareholder Meetings Until 2027	Against
GEA Group AG	G1A	Germany	30-Apr-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
GEA Group AG	G1A	Germany	30-Apr-25	Approve Allocation of Income and Dividends of EUR 1.15 per Share	For
GEA Group AG	G1A	Germany	30-Apr-25	Approve Remuneration Report	For
GEA Group AG	G1A	Germany	30-Apr-25	Approve Discharge of Management Board for Fiscal Year 2024	For
GEA Group AG	G1A	Germany	30-Apr-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
GEA Group AG	G1A	Germany	30-Apr-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For
GEA Group AG	G1A	Germany	30-Apr-25	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
GEA Group AG	G1A	Germany	30-Apr-25	Approve Remuneration Policy	For
GEA Group AG	G1A	Germany	30-Apr-25	Elect Juergen Fleischer to the Supervisory Board	For
GEA Group AG	G1A	Germany	30-Apr-25	Elect Annette Koehler to the Supervisory Board	For
GEA Group AG	G1A	Germany	30-Apr-25	Elect Holly Lei to the Supervisory Board	For
GEA Group AG	G1A	Germany	30-Apr-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
GEA Group AG	G1A	Germany	30-Apr-25	Approve Virtual-Only Shareholder Meetings Until 2027	Against
Geberit AG	GEBN	Switzerland	16-Apr-25	Accept Financial Statements and Statutory Reports	For
Geberit AG	GEBN	Switzerland	16-Apr-25	Approve Allocation of Income and Dividends of CHF 12.80 per Share	For
Geberit AG	GEBN	Switzerland	16-Apr-25	Approve Non-Financial Report	For
Geberit AG	GEBN	Switzerland	16-Apr-25	Approve Discharge of Board of Directors	For
Geberit AG	GEBN	Switzerland	16-Apr-25	Reelect Albert Baehny as Director and Board Chair	For
Geberit AG	GEBN	Switzerland	16-Apr-25	Reelect Thomas Bachmann as Director	For
Geberit AG	GEBN	Switzerland	16-Apr-25	Reelect Felix Ehrat as Director	Against
Geberit AG	GEBN	Switzerland	16-Apr-25	Reelect Werner Karlen as Director	For
Geberit AG	GEBN	Switzerland	16-Apr-25	Reelect Bernadette Koch as Director	For
Geberit AG	GEBN	Switzerland	16-Apr-25	Reelect Eunice Zehnder-Lai as Director	For
Geberit AG	GEBN	Switzerland	16-Apr-25	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For
Geberit AG	GEBN	Switzerland	16-Apr-25	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	For
Geberit AG	GEBN	Switzerland	16-Apr-25	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	For
Geberit AG	GEBN	Switzerland	16-Apr-25	Designate Roger Mueller as Independent Proxy	For
Geberit AG	GEBN	Switzerland	16-Apr-25	Ratify Ernst & Young AG as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Geberit AG	GEBN	Switzerland	16-Apr-25	Approve Remuneration Report	For
Geberit AG	GEBN	Switzerland	16-Apr-25	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	For
Geberit AG	GEBN	Switzerland	16-Apr-25	Approve Remuneration of Executive Committee in the Amount of CHF 13.9 Million	For
Geberit AG	GEBN	Switzerland	16-Apr-25	Transact Other Business (Voting)	Against
Geberit AG	GEBN	Switzerland	16-Apr-25	Accept Financial Statements and Statutory Reports	For
Geberit AG	GEBN	Switzerland	16-Apr-25	Approve Allocation of Income and Dividends of CHF 12.80 per Share	For
Geberit AG	GEBN	Switzerland	16-Apr-25	Approve Non-Financial Report	For
Geberit AG	GEBN	Switzerland	16-Apr-25	Approve Discharge of Board of Directors	For
Geberit AG	GEBN	Switzerland	16-Apr-25	Reelect Albert Baehny as Director and Board Chair	For
Geberit AG	GEBN	Switzerland	16-Apr-25	Reelect Thomas Bachmann as Director	For
Geberit AG	GEBN	Switzerland	16-Apr-25	Reelect Felix Ehrat as Director	Against
Geberit AG	GEBN	Switzerland	16-Apr-25	Reelect Werner Karlen as Director	For
Geberit AG	GEBN	Switzerland	16-Apr-25	Reelect Bernadette Koch as Director	For
Geberit AG	GEBN	Switzerland	16-Apr-25	Reelect Eunice Zehnder-Lai as Director	For
Geberit AG	GEBN	Switzerland	16-Apr-25	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For
Geberit AG	GEBN	Switzerland	16-Apr-25	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	For
Geberit AG	GEBN	Switzerland	16-Apr-25	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	For
Geberit AG	GEBN	Switzerland	16-Apr-25	Designate Roger Mueller as Independent Proxy	For
Geberit AG	GEBN	Switzerland	16-Apr-25	Ratify Ernst & Young AG as Auditors	For
Geberit AG	GEBN	Switzerland	16-Apr-25	Approve Remuneration Report	For
Geberit AG	GEBN	Switzerland	16-Apr-25	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	For
Geberit AG	GEBN	Switzerland	16-Apr-25	Approve Remuneration of Executive Committee in the Amount of CHF 13.9 Million	For
Geberit AG	GEBN	Switzerland	16-Apr-25	Transact Other Business (Voting)	Against
Gecina SA	GFC	France	17-Apr-25	Approve Financial Statements and Statutory Reports	For
Gecina SA	GFC	France	17-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
Gecina SA	GFC	France	17-Apr-25	Approve Allocation of Income and Dividends of EUR 5.45 per Share	For
Gecina SA	GFC	France	17-Apr-25	Approve Stock Dividend Program	For
Gecina SA	GFC	France	17-Apr-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Gecina SA	GFC	France	17-Apr-25	Approve Compensation Report of Corporate Officers	For
Gecina SA	GFC	France	17-Apr-25	Approve Compensation of Jerome Brunel, Chairman of the Board	For
Gecina SA	GFC	France	17-Apr-25	Approve Compensation of Benat Ortega, CEO	For
Gecina SA	GFC	France	17-Apr-25	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 900,000	For
Gecina SA	GFC	France	17-Apr-25	Approve Remuneration Policy of Chairman of the Board	For
Gecina SA	GFC	France	17-Apr-25	Approve Remuneration Policy of CEO	For
Gecina SA	GFC	France	17-Apr-25	Ratify Appointment of Ouma Sananikone as Director	For
Gecina SA	GFC	France	17-Apr-25	Reelect Laurence Danon Arnaud as Director	For
Gecina SA	GFC	France	17-Apr-25	Reelect Ivanhoe Cambridge Inc. as Director	For
Gecina SA	GFC	France	17-Apr-25	Elect Philippe Brassac as Director	For
Gecina SA	GFC	France	17-Apr-25	Appoint KPMG as Auditor for Sustainability Reporting	For
Gecina SA	GFC	France	17-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Gecina SA	GFC	France	17-Apr-25	Amend Article 14 of Bylaws Re: Board Deliberations	For
Gecina SA	GFC	France	17-Apr-25	Amend Article 15 of Bylaws Re: Powers of the Board	For
Gecina SA	GFC	France	17-Apr-25	Amend Article 22 of Bylaws Re: Auditors	For
Gecina SA	GFC	France	17-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 280 Million	For
Gecina SA	GFC	France	17-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 57 Million	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Gecina SA	GFC	France	17-Apr-25	Authorize Capital Increase of Up to EUR 57 Million for Future Exchange Offers	For
Gecina SA	GFC	France	17-Apr-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For
Gecina SA	GFC	France	17-Apr-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Gecina SA	GFC	France	17-Apr-25	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	For
Gecina SA	GFC	France	17-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Gecina SA	GFC	France	17-Apr-25	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers	For
Gecina SA	GFC	France	17-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Gecina SA	GFC	France	17-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
Genomma Lab Internacional SAB de CV	LABB	Mexico	24-Apr-25	Approve Financial Statements, Statutory Reports, Allocation of Income and Discharge Directors	For
Genomma Lab Internacional SAB de CV	LABB	Mexico	24-Apr-25	Approve Dividends	For
Genomma Lab Internacional SAB de CV	LABB	Mexico	24-Apr-25	Elect and/or Ratify Directors, Secretaries, and Chair of Audit and Corporate Governance Committee	For
Genomma Lab Internacional SAB de CV	LABB	Mexico	24-Apr-25	Approve Remuneration of Directors, Secretaries and Members of Board Committees	For
Genomma Lab Internacional SAB de CV	LABB	Mexico	24-Apr-25	Accept Report on Share Repurchase; Set Maximum Amount of Share Repurchase Reserve	For
Genomma Lab Internacional SAB de CV	LABB	Mexico	24-Apr-25	Authorize Board to Ratify and Execute Approved Resolutions	For
Genting Singapore Limited	G13	Singapore	14-Apr-25	Adopt Financial Statements and Directors' and Auditors' Reports	For
Genting Singapore Limited	G13	Singapore	14-Apr-25	Approve Final Dividend	For
Genting Singapore Limited	G13	Singapore	14-Apr-25	Elect Lim Kok Thay as Director	For
Genting Singapore Limited	G13	Singapore	14-Apr-25	Elect Wong Chien Chien as Director	For
Genting Singapore Limited	G13	Singapore	14-Apr-25	Approve Directors' Fees	For
Genting Singapore Limited	G13	Singapore	14-Apr-25	Approve Grant of Awards Under the Genting Singapore Performance Share Scheme	Against
Genting Singapore Limited	G13	Singapore	14-Apr-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Genting Singapore Limited	G13	Singapore	14-Apr-25	Approve Renewal Mandate for Transactions with Related Parties	For
Genting Singapore Limited	G13	Singapore	14-Apr-25	Authorize Share Repurchase Program	For
Genting Singapore Limited	G13	Singapore	14-Apr-25	Adopt Financial Statements and Directors' and Auditors' Reports	For
Genting Singapore Limited	G13	Singapore	14-Apr-25	Approve Final Dividend	For
Genting Singapore Limited	G13	Singapore	14-Apr-25	Elect Lim Kok Thay as Director	For
Genting Singapore Limited	G13	Singapore	14-Apr-25	Elect Wong Chien Chien as Director	For
Genting Singapore Limited	G13	Singapore	14-Apr-25	Approve Directors' Fees	For
Genting Singapore Limited	G13	Singapore	14-Apr-25	Approve Grant of Awards Under the Genting Singapore Performance Share Scheme	Against
Genting Singapore Limited	G13	Singapore	14-Apr-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Genting Singapore Limited	G13	Singapore	14-Apr-25	Approve Renewal Mandate for Transactions with Related Parties	For
Genting Singapore Limited	G13	Singapore	14-Apr-25	Authorize Share Repurchase Program	For
Genuine Parts Company	GPC	USA	28-Apr-25	Elect Director Richard Cox, Jr.	For
Genuine Parts Company	GPC	USA	28-Apr-25	Elect Director Paul D. Donahue	For
Genuine Parts Company	GPC	USA	28-Apr-25	Elect Director P. Russell Hardin	For
Genuine Parts Company	GPC	USA	28-Apr-25	Elect Director John R. Holder	For
Genuine Parts Company	GPC	USA	28-Apr-25	Elect Director Donna W. Hyland	For
Genuine Parts Company	GPC	USA	28-Apr-25	Elect Director Jean-Jacques Lafont	For
Genuine Parts Company	GPC	USA	28-Apr-25	Elect Director Robert C. "Robin" Loudermilk, Jr.	For
Genuine Parts Company	GPC	USA	28-Apr-25	Elect Director Juliette W. Pryor	For
Genuine Parts Company	GPC	USA	28-Apr-25	Elect Director Darren Rebelez	For
Genuine Parts Company	GPC	USA	28-Apr-25	Elect Director Laurie Schupmann	For
Genuine Parts Company	GPC	USA	28-Apr-25	Elect Director William P. Stengel, II	For
Genuine Parts Company	GPC	USA	28-Apr-25	Elect Director Charles K. Stevens, III	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Genuine Parts Company	GPC	USA	28-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Genuine Parts Company	GPC	USA	28-Apr-25	Amend Articles of Incorporation	For
Genuine Parts Company	GPC	USA	28-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Genuine Parts Company	GPC	USA	28-Apr-25	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	Against
Genuine Parts Company	GPC	USA	28-Apr-25	Elect Director Richard Cox, Jr.	For
Genuine Parts Company	GPC	USA	28-Apr-25	Elect Director Paul D. Donahue	For
Genuine Parts Company	GPC	USA	28-Apr-25	Elect Director P. Russell Hardin	For
Genuine Parts Company	GPC	USA	28-Apr-25	Elect Director John R. Holder	For
Genuine Parts Company	GPC	USA	28-Apr-25	Elect Director Donna W. Hyland	For
Genuine Parts Company	GPC	USA	28-Apr-25	Elect Director Jean-Jacques Lafont	For
Genuine Parts Company	GPC	USA	28-Apr-25	Elect Director Robert C. "Robin" Loudermilk, Jr.	For
Genuine Parts Company	GPC	USA	28-Apr-25	Elect Director Juliette W. Pryor	For
Genuine Parts Company	GPC	USA	28-Apr-25	Elect Director Darren Rebelez	For
Genuine Parts Company	GPC	USA	28-Apr-25	Elect Director Laurie Schupmann	For
Genuine Parts Company	GPC	USA	28-Apr-25	Elect Director William P. Stengel, II	For
Genuine Parts Company	GPC	USA	28-Apr-25	Elect Director Charles K. Stevens, III	For
Genuine Parts Company	GPC	USA	28-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Genuine Parts Company	GPC	USA	28-Apr-25	Amend Articles of Incorporation	For
Genuine Parts Company	GPC	USA	28-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Genuine Parts Company	GPC	USA	28-Apr-25	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	Against
Genuine Parts Company	GPC	USA	28-Apr-25	Elect Director Richard Cox, Jr.	For
Genuine Parts Company	GPC	USA	28-Apr-25	Elect Director Paul D. Donahue	For
Genuine Parts Company	GPC	USA	28-Apr-25	Elect Director P. Russell Hardin	For
Genuine Parts Company	GPC	USA	28-Apr-25	Elect Director John R. Holder	For
Genuine Parts Company	GPC	USA	28-Apr-25	Elect Director Donna W. Hyland	For
Genuine Parts Company	GPC	USA	28-Apr-25	Elect Director Jean-Jacques Lafont	For
Genuine Parts Company	GPC	USA	28-Apr-25	Elect Director Robert C. "Robin" Loudermilk, Jr.	For
Genuine Parts Company	GPC	USA	28-Apr-25	Elect Director Juliette W. Pryor	For
Genuine Parts Company	GPC	USA	28-Apr-25	Elect Director Darren Rebelez	For
Genuine Parts Company	GPC	USA	28-Apr-25	Elect Director Laurie Schupmann	For
Genuine Parts Company	GPC	USA	28-Apr-25	Elect Director William P. Stengel, II	For
Genuine Parts Company	GPC	USA	28-Apr-25	Elect Director Charles K. Stevens, III	For
Genuine Parts Company	GPC	USA	28-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Genuine Parts Company	GPC	USA	28-Apr-25	Amend Articles of Incorporation	For
Genuine Parts Company	GPC	USA	28-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Genuine Parts Company	GPC	USA	28-Apr-25	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	Against
Georg Fischer AG	GF	Switzerland	16-Apr-25	Accept Financial Statements and Statutory Reports	For
Georg Fischer AG	GF	Switzerland	16-Apr-25	Approve Non-Financial Report	For
Georg Fischer AG	GF	Switzerland	16-Apr-25	Approve Remuneration Report	For
Georg Fischer AG	GF	Switzerland	16-Apr-25	Approve Allocation of Income and Dividends of CHF 1.35 per Share	For
Georg Fischer AG	GF	Switzerland	16-Apr-25	Approve Discharge of Board and Senior Management	For
Georg Fischer AG	GF	Switzerland	16-Apr-25	Reelect Peter Hackel as Director	For
Georg Fischer AG	GF	Switzerland	16-Apr-25	Reelect Annika Paasikivi as Director	For
Georg Fischer AG	GF	Switzerland	16-Apr-25	Reelect Stefan Raebtsamen as Director	For
Georg Fischer AG	GF	Switzerland	16-Apr-25	Reelect Eveline Sauppper as Director	For
Georg Fischer AG	GF	Switzerland	16-Apr-25	Reelect Ayano Senaha as Director	For
Georg Fischer AG	GF	Switzerland	16-Apr-25	Reelect Yves Serra as Director	For
Georg Fischer AG	GF	Switzerland	16-Apr-25	Reelect Michelle Wen as Director	For
Georg Fischer AG	GF	Switzerland	16-Apr-25	Reelect Yves Serra as Board Chair	For
Georg Fischer AG	GF	Switzerland	16-Apr-25	Reappoint Annika Paasikivi as Member of the Compensation Committee	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Georg Fischer AG	GF	Switzerland	16-Apr-25	Reappoint Eveline Saupper as Member of the Compensation Committee	For
Georg Fischer AG	GF	Switzerland	16-Apr-25	Reappoint Michelle Wen as Member of the Compensation Committee	For
Georg Fischer AG	GF	Switzerland	16-Apr-25	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For
Georg Fischer AG	GF	Switzerland	16-Apr-25	Approve Remuneration of Executive Committee in the Amount of CHF 12.4 Million	For
Georg Fischer AG	GF	Switzerland	16-Apr-25	Ratify KPMG AG as Auditors	For
Georg Fischer AG	GF	Switzerland	16-Apr-25	Designate Christoph Vaucher as Independent Proxy	For
Georg Fischer AG	GF	Switzerland	16-Apr-25	Transact Other Business (Voting)	Against
Getinge AB	GETI.B	Sweden	22-Apr-25	Open Meeting	
Getinge AB	GETI.B	Sweden	22-Apr-25	Elect Chair of Meeting	For
Getinge AB	GETI.B	Sweden	22-Apr-25	Prepare and Approve List of Shareholders	
Getinge AB	GETI.B	Sweden	22-Apr-25	Approve Agenda of Meeting	For
Getinge AB	GETI.B	Sweden	22-Apr-25	Designate Inspector(s) of Minutes of Meeting	
Getinge AB	GETI.B	Sweden	22-Apr-25	Acknowledge Proper Convening of Meeting	For
Getinge AB	GETI.B	Sweden	22-Apr-25	Receive CEO's Report	
Getinge AB	GETI.B	Sweden	22-Apr-25	Receive Board's and Board Committee's Reports	
Getinge AB	GETI.B	Sweden	22-Apr-25	Receive Financial Statements and Statutory Reports	
Getinge AB	GETI.B	Sweden	22-Apr-25	Accept Financial Statements and Statutory Reports	For
Getinge AB	GETI.B	Sweden	22-Apr-25	Approve Allocation of Income and Dividends of SEK 4.60 Per Share	For
Getinge AB	GETI.B	Sweden	22-Apr-25	Approve Discharge of Carl Bennet	For
Getinge AB	GETI.B	Sweden	22-Apr-25	Approve Discharge of Johan Bygge	For
Getinge AB	GETI.B	Sweden	22-Apr-25	Approve Discharge of Cecilia Daun Wennborg	For
Getinge AB	GETI.B	Sweden	22-Apr-25	Approve Discharge of Dan Frohm	For
Getinge AB	GETI.B	Sweden	22-Apr-25	Approve Discharge of Johan Malmquist	For
Getinge AB	GETI.B	Sweden	22-Apr-25	Approve Discharge of Malin Persson	For
Getinge AB	GETI.B	Sweden	22-Apr-25	Approve Discharge of Kristian Samuelsson	For
Getinge AB	GETI.B	Sweden	22-Apr-25	Approve Discharge of Barbro Friden	For
Getinge AB	GETI.B	Sweden	22-Apr-25	Approve Discharge of Mattias Perjos	For
Getinge AB	GETI.B	Sweden	22-Apr-25	Approve Discharge of Fredrik Brattborn	For
Getinge AB	GETI.B	Sweden	22-Apr-25	Approve Discharge of Ake Larsson	For
Getinge AB	GETI.B	Sweden	22-Apr-25	Approve Discharge of Pontus Kall	For
Getinge AB	GETI.B	Sweden	22-Apr-25	Approve Discharge of Ida Gustafsson	For
Getinge AB	GETI.B	Sweden	22-Apr-25	Determine Number of Members (9) and Deputy Members (0) of Board	For
Getinge AB	GETI.B	Sweden	22-Apr-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Getinge AB	GETI.B	Sweden	22-Apr-25	Approve Remuneration of Directors in the Aggregate Amount of SEK 6.8 Million; Approve Remuneration for Committee Work	For
Getinge AB	GETI.B	Sweden	22-Apr-25	Approve Remuneration of Auditors	For
Getinge AB	GETI.B	Sweden	22-Apr-25	Reelect Carl Bennet as Director	Against
Getinge AB	GETI.B	Sweden	22-Apr-25	Reelect Johan Bygge as Director	Against
Getinge AB	GETI.B	Sweden	22-Apr-25	Reelect Cecilia Daun Wennborg as Director	Against
Getinge AB	GETI.B	Sweden	22-Apr-25	Reelect Dan Frohm as Director	Against
Getinge AB	GETI.B	Sweden	22-Apr-25	Reelect Johan Malmquist as Director	Against
Getinge AB	GETI.B	Sweden	22-Apr-25	Reelect Mattias Perjos as Director	For
Getinge AB	GETI.B	Sweden	22-Apr-25	Reelect Malin Persson as Director	For
Getinge AB	GETI.B	Sweden	22-Apr-25	Reelect Kristian Samuelsson as Director	For
Getinge AB	GETI.B	Sweden	22-Apr-25	Elect Ulrika Dellby as New Director	Against
Getinge AB	GETI.B	Sweden	22-Apr-25	Reelect Johan Malmquist as Board Chair	Against
Getinge AB	GETI.B	Sweden	22-Apr-25	Ratify Ernst & Young as Auditors	For
Getinge AB	GETI.B	Sweden	22-Apr-25	Approve Remuneration Report	For
Getinge AB	GETI.B	Sweden	22-Apr-25	Authorize Share Repurchase Program	For
Getinge AB	GETI.B	Sweden	22-Apr-25	Close Meeting	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Getty Realty Corp.	GTY	USA	22-Apr-25	Elect Director Christopher J. Constant	For
Getty Realty Corp.	GTY	USA	22-Apr-25	Elect Director Milton Cooper	For
Getty Realty Corp.	GTY	USA	22-Apr-25	Elect Director Philip E. Coviello	For
Getty Realty Corp.	GTY	USA	22-Apr-25	Elect Director Evelyn Leon Infurna	For
Getty Realty Corp.	GTY	USA	22-Apr-25	Elect Director Mary Lou Malanoski	For
Getty Realty Corp.	GTY	USA	22-Apr-25	Elect Director Howard B. Safenowitz	For
Getty Realty Corp.	GTY	USA	22-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Getty Realty Corp.	GTY	USA	22-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Getty Realty Corp.	GTY	USA	22-Apr-25	Elect Director Christopher J. Constant	For
Getty Realty Corp.	GTY	USA	22-Apr-25	Elect Director Milton Cooper	For
Getty Realty Corp.	GTY	USA	22-Apr-25	Elect Director Philip E. Coviello	For
Getty Realty Corp.	GTY	USA	22-Apr-25	Elect Director Evelyn Leon Infurna	For
Getty Realty Corp.	GTY	USA	22-Apr-25	Elect Director Mary Lou Malanoski	For
Getty Realty Corp.	GTY	USA	22-Apr-25	Elect Director Howard B. Safenowitz	For
Getty Realty Corp.	GTY	USA	22-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Getty Realty Corp.	GTY	USA	22-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Getty Realty Corp.	GTY	USA	22-Apr-25	Elect Director Christopher J. Constant	For
Getty Realty Corp.	GTY	USA	22-Apr-25	Elect Director Milton Cooper	For
Getty Realty Corp.	GTY	USA	22-Apr-25	Elect Director Philip E. Coviello	For
Getty Realty Corp.	GTY	USA	22-Apr-25	Elect Director Evelyn Leon Infurna	For
Getty Realty Corp.	GTY	USA	22-Apr-25	Elect Director Mary Lou Malanoski	For
Getty Realty Corp.	GTY	USA	22-Apr-25	Elect Director Howard B. Safenowitz	For
Getty Realty Corp.	GTY	USA	22-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Getty Realty Corp.	GTY	USA	22-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Gibraltar Industries, Inc.	ROCK	USA	30-Apr-25	Elect Director Mark G. Barberio	For
Gibraltar Industries, Inc.	ROCK	USA	30-Apr-25	Elect Director William T. Bosway	For
Gibraltar Industries, Inc.	ROCK	USA	30-Apr-25	Elect Director James S. Metcalf	For
Gibraltar Industries, Inc.	ROCK	USA	30-Apr-25	Elect Director Gwendolyn G. Mizell	For
Gibraltar Industries, Inc.	ROCK	USA	30-Apr-25	Elect Director Linda K. Myers	For
Gibraltar Industries, Inc.	ROCK	USA	30-Apr-25	Elect Director James B. Nish	For
Gibraltar Industries, Inc.	ROCK	USA	30-Apr-25	Elect Director Atlee Valentine Pope	For
Gibraltar Industries, Inc.	ROCK	USA	30-Apr-25	Elect Director Manish H. Shah	For
Gibraltar Industries, Inc.	ROCK	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Gibraltar Industries, Inc.	ROCK	USA	30-Apr-25	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For
Gibraltar Industries, Inc.	ROCK	USA	30-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Gibraltar Industries, Inc.	ROCK	USA	30-Apr-25	Elect Director Mark G. Barberio	For
Gibraltar Industries, Inc.	ROCK	USA	30-Apr-25	Elect Director William T. Bosway	For
Gibraltar Industries, Inc.	ROCK	USA	30-Apr-25	Elect Director James S. Metcalf	For
Gibraltar Industries, Inc.	ROCK	USA	30-Apr-25	Elect Director Gwendolyn G. Mizell	For
Gibraltar Industries, Inc.	ROCK	USA	30-Apr-25	Elect Director Linda K. Myers	For
Gibraltar Industries, Inc.	ROCK	USA	30-Apr-25	Elect Director James B. Nish	For
Gibraltar Industries, Inc.	ROCK	USA	30-Apr-25	Elect Director Atlee Valentine Pope	For
Gibraltar Industries, Inc.	ROCK	USA	30-Apr-25	Elect Director Manish H. Shah	For
Gibraltar Industries, Inc.	ROCK	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Gibraltar Industries, Inc.	ROCK	USA	30-Apr-25	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For
Gibraltar Industries, Inc.	ROCK	USA	30-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Gibraltar Industries, Inc.	ROCK	USA	30-Apr-25	Elect Director Mark G. Barberio	For
Gibraltar Industries, Inc.	ROCK	USA	30-Apr-25	Elect Director William T. Bosway	For
Gibraltar Industries, Inc.	ROCK	USA	30-Apr-25	Elect Director James S. Metcalf	For
Gibraltar Industries, Inc.	ROCK	USA	30-Apr-25	Elect Director Gwendolyn G. Mizell	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Gibraltar Industries, Inc.	ROCK	USA	30-Apr-25	Elect Director Linda K. Myers	For
Gibraltar Industries, Inc.	ROCK	USA	30-Apr-25	Elect Director James B. Nish	For
Gibraltar Industries, Inc.	ROCK	USA	30-Apr-25	Elect Director Atlee Valentine Pope	For
Gibraltar Industries, Inc.	ROCK	USA	30-Apr-25	Elect Director Manish H. Shah	For
Gibraltar Industries, Inc.	ROCK	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Gibraltar Industries, Inc.	ROCK	USA	30-Apr-25	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For
Gibraltar Industries, Inc.	ROCK	USA	30-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Gildan Activewear Inc.	GIL	Canada	30-Apr-25	Ratify KPMG LLP as Auditors	For
Gildan Activewear Inc.	GIL	Canada	30-Apr-25	Elect Director Glenn J. Chamandy	For
Gildan Activewear Inc.	GIL	Canada	30-Apr-25	Elect Director Michener Chandlee	For
Gildan Activewear Inc.	GIL	Canada	30-Apr-25	Elect Director Anne-Laure Descours	For
Gildan Activewear Inc.	GIL	Canada	30-Apr-25	Elect Director Ghislain Houle	For
Gildan Activewear Inc.	GIL	Canada	30-Apr-25	Elect Director Melanie Kau	For
Gildan Activewear Inc.	GIL	Canada	30-Apr-25	Elect Director Michael Kneeland	For
Gildan Activewear Inc.	GIL	Canada	30-Apr-25	Elect Director Peter Lee	For
Gildan Activewear Inc.	GIL	Canada	30-Apr-25	Elect Director Karen Stuckey	For
Gildan Activewear Inc.	GIL	Canada	30-Apr-25	Advisory Vote on Executive Compensation Approach	For
Gildan Activewear Inc.	GIL	Canada	30-Apr-25	Ratify KPMG LLP as Auditors	For
Gildan Activewear Inc.	GIL	Canada	30-Apr-25	Elect Director Glenn J. Chamandy	For
Gildan Activewear Inc.	GIL	Canada	30-Apr-25	Elect Director Michener Chandlee	For
Gildan Activewear Inc.	GIL	Canada	30-Apr-25	Elect Director Anne-Laure Descours	For
Gildan Activewear Inc.	GIL	Canada	30-Apr-25	Elect Director Ghislain Houle	For
Gildan Activewear Inc.	GIL	Canada	30-Apr-25	Elect Director Melanie Kau	For
Gildan Activewear Inc.	GIL	Canada	30-Apr-25	Elect Director Michael Kneeland	For
Gildan Activewear Inc.	GIL	Canada	30-Apr-25	Elect Director Peter Lee	For
Gildan Activewear Inc.	GIL	Canada	30-Apr-25	Elect Director Karen Stuckey	For
Gildan Activewear Inc.	GIL	Canada	30-Apr-25	Advisory Vote on Executive Compensation Approach	For
Gildan Activewear Inc.	GIL	Canada	30-Apr-25	Ratify KPMG LLP as Auditors	For
Gildan Activewear Inc.	GIL	Canada	30-Apr-25	Elect Director Glenn J. Chamandy	For
Gildan Activewear Inc.	GIL	Canada	30-Apr-25	Elect Director Michener Chandlee	For
Gildan Activewear Inc.	GIL	Canada	30-Apr-25	Elect Director Anne-Laure Descours	For
Gildan Activewear Inc.	GIL	Canada	30-Apr-25	Elect Director Ghislain Houle	For
Gildan Activewear Inc.	GIL	Canada	30-Apr-25	Elect Director Melanie Kau	For
Gildan Activewear Inc.	GIL	Canada	30-Apr-25	Elect Director Michael Kneeland	For
Gildan Activewear Inc.	GIL	Canada	30-Apr-25	Elect Director Peter Lee	For
Gildan Activewear Inc.	GIL	Canada	30-Apr-25	Elect Director Karen Stuckey	For
Gildan Activewear Inc.	GIL	Canada	30-Apr-25	Advisory Vote on Executive Compensation Approach	For
Gildan Activewear Inc.	GIL	Canada	30-Apr-25	Ratify KPMG LLP as Auditors	For
Gildan Activewear Inc.	GIL	Canada	30-Apr-25	Elect Director Glenn J. Chamandy	For
Gildan Activewear Inc.	GIL	Canada	30-Apr-25	Elect Director Michener Chandlee	For
Gildan Activewear Inc.	GIL	Canada	30-Apr-25	Elect Director Anne-Laure Descours	For
Gildan Activewear Inc.	GIL	Canada	30-Apr-25	Elect Director Ghislain Houle	For
Gildan Activewear Inc.	GIL	Canada	30-Apr-25	Elect Director Melanie Kau	For
Gildan Activewear Inc.	GIL	Canada	30-Apr-25	Elect Director Michael Kneeland	For
Gildan Activewear Inc.	GIL	Canada	30-Apr-25	Elect Director Peter Lee	For
Gildan Activewear Inc.	GIL	Canada	30-Apr-25	Elect Director Karen Stuckey	For
Gildan Activewear Inc.	GIL	Canada	30-Apr-25	Advisory Vote on Executive Compensation Approach	For
Glacier Bancorp, Inc.	GBCI	USA	30-Apr-25	Elect Director David C. Boyles	For
Glacier Bancorp, Inc.	GBCI	USA	30-Apr-25	Elect Director Robert A. Cashell, Jr.	For
Glacier Bancorp, Inc.	GBCI	USA	30-Apr-25	Elect Director Randall M. Chesler	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Glacier Bancorp, Inc.	GBCI	USA	30-Apr-25	Elect Director Jesus T. Espinoza	For
Glacier Bancorp, Inc.	GBCI	USA	30-Apr-25	Elect Director Annie M. Goodwin	For
Glacier Bancorp, Inc.	GBCI	USA	30-Apr-25	Elect Director Kristen L. Heck	For
Glacier Bancorp, Inc.	GBCI	USA	30-Apr-25	Elect Director Michael B. Hormaechea	For
Glacier Bancorp, Inc.	GBCI	USA	30-Apr-25	Elect Director Craig A. Langel	For
Glacier Bancorp, Inc.	GBCI	USA	30-Apr-25	Elect Director Douglas J. McBride	For
Glacier Bancorp, Inc.	GBCI	USA	30-Apr-25	Elect Director Beth Noymer Levine	For
Glacier Bancorp, Inc.	GBCI	USA	30-Apr-25	Approve Omnibus Stock Plan	For
Glacier Bancorp, Inc.	GBCI	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Glacier Bancorp, Inc.	GBCI	USA	30-Apr-25	Ratify Forvis Mazars, LLP as Auditors	For
Global Payments Inc.	GPN	USA	24-Apr-25	Elect Director F. Thaddeus Arroyo	For
Global Payments Inc.	GPN	USA	24-Apr-25	Elect Director Robert H.B. Baldwin, Jr.	For
Global Payments Inc.	GPN	USA	24-Apr-25	Elect Director Cameron M. Bready	For
Global Payments Inc.	GPN	USA	24-Apr-25	Elect Director John G. Bruno	For
Global Payments Inc.	GPN	USA	24-Apr-25	Elect Director Joia M. Johnson	For
Global Payments Inc.	GPN	USA	24-Apr-25	Elect Director Kirsten M. Kliphouse	For
Global Payments Inc.	GPN	USA	24-Apr-25	Elect Director Connie D. McDaniel	For
Global Payments Inc.	GPN	USA	24-Apr-25	Elect Director Joseph H. Osnoss	For
Global Payments Inc.	GPN	USA	24-Apr-25	Elect Director William B. Plummer	For
Global Payments Inc.	GPN	USA	24-Apr-25	Elect Director M. Troy Woods	For
Global Payments Inc.	GPN	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Global Payments Inc.	GPN	USA	24-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Global Payments Inc.	GPN	USA	24-Apr-25	Approve Omnibus Stock Plan	For
Global Payments Inc.	GPN	USA	24-Apr-25	Amend Qualified Employee Stock Purchase Plan	For
Globant SA	GLOB	Luxembourg	30-Apr-25	Receive Board's and Auditor's Reports	
Globant SA	GLOB	Luxembourg	30-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
Globant SA	GLOB	Luxembourg	30-Apr-25	Approve Financial Statements and Statutory Reports	For
Globant SA	GLOB	Luxembourg	30-Apr-25	Approve Allocation of Income	For
Globant SA	GLOB	Luxembourg	30-Apr-25	Approve Discharge of Directors	For
Globant SA	GLOB	Luxembourg	30-Apr-25	Approve Remuneration of Directors during the Financial Year Ending on December 31, 2025	For
Globant SA	GLOB	Luxembourg	30-Apr-25	Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS Consolidated Accounts	For
Globant SA	GLOB	Luxembourg	30-Apr-25	Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	For
Globant SA	GLOB	Luxembourg	30-Apr-25	Reelect Maria Pinelli as Director	For
Globant SA	GLOB	Luxembourg	30-Apr-25	Reelect Andrea Mayumi Petroni Merhy as Director	For
Globant SA	GLOB	Luxembourg	30-Apr-25	Reelect Francisco Alvarez-Demalde as Director	For
Globe Life Inc.	GL	USA	24-Apr-25	Elect Director Matthew J. Adams	For
Globe Life Inc.	GL	USA	24-Apr-25	Elect Director Linda L. Addison	For
Globe Life Inc.	GL	USA	24-Apr-25	Elect Director Marilyn A. Alexander	For
Globe Life Inc.	GL	USA	24-Apr-25	Elect Director Cheryl D. Alston	For
Globe Life Inc.	GL	USA	24-Apr-25	Elect Director Mark A. Blinn	For
Globe Life Inc.	GL	USA	24-Apr-25	Elect Director James P. Brannen	For
Globe Life Inc.	GL	USA	24-Apr-25	Elect Director Alice S. Cho	For
Globe Life Inc.	GL	USA	24-Apr-25	Elect Director J. Matthew Darden	For
Globe Life Inc.	GL	USA	24-Apr-25	Elect Director Phillip M. Jacobs	For
Globe Life Inc.	GL	USA	24-Apr-25	Elect Director David A. Rodriguez	For
Globe Life Inc.	GL	USA	24-Apr-25	Elect Director Frank M. Svoboda	For
Globe Life Inc.	GL	USA	24-Apr-25	Elect Director Mary E. Thigpen	For
Globe Life Inc.	GL	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Globe Life Inc.	GL	USA	24-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Globe Life Inc.	GL	USA	24-Apr-25	Elect Director Matthew J. Adams	For
Globe Life Inc.	GL	USA	24-Apr-25	Elect Director Linda L. Addison	For
Globe Life Inc.	GL	USA	24-Apr-25	Elect Director Marilyn A. Alexander	For
Globe Life Inc.	GL	USA	24-Apr-25	Elect Director Cheryl D. Alston	For
Globe Life Inc.	GL	USA	24-Apr-25	Elect Director Mark A. Blinn	For
Globe Life Inc.	GL	USA	24-Apr-25	Elect Director James P. Brannen	For
Globe Life Inc.	GL	USA	24-Apr-25	Elect Director Alice S. Cho	For
Globe Life Inc.	GL	USA	24-Apr-25	Elect Director J. Matthew Darden	For
Globe Life Inc.	GL	USA	24-Apr-25	Elect Director Phillip M. Jacobs	For
Globe Life Inc.	GL	USA	24-Apr-25	Elect Director David A. Rodriguez	For
Globe Life Inc.	GL	USA	24-Apr-25	Elect Director Frank M. Svoboda	For
Globe Life Inc.	GL	USA	24-Apr-25	Elect Director Mary E. Thigpen	For
Globe Life Inc.	GL	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Globe Life Inc.	GL	USA	24-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Globe Life Inc.	GL	USA	24-Apr-25	Elect Director Matthew J. Adams	For
Globe Life Inc.	GL	USA	24-Apr-25	Elect Director Linda L. Addison	For
Globe Life Inc.	GL	USA	24-Apr-25	Elect Director Marilyn A. Alexander	For
Globe Life Inc.	GL	USA	24-Apr-25	Elect Director Cheryl D. Alston	For
Globe Life Inc.	GL	USA	24-Apr-25	Elect Director Mark A. Blinn	For
Globe Life Inc.	GL	USA	24-Apr-25	Elect Director James P. Brannen	For
Globe Life Inc.	GL	USA	24-Apr-25	Elect Director Alice S. Cho	For
Globe Life Inc.	GL	USA	24-Apr-25	Elect Director J. Matthew Darden	For
Globe Life Inc.	GL	USA	24-Apr-25	Elect Director Phillip M. Jacobs	For
Globe Life Inc.	GL	USA	24-Apr-25	Elect Director David A. Rodriguez	For
Globe Life Inc.	GL	USA	24-Apr-25	Elect Director Frank M. Svoboda	For
Globe Life Inc.	GL	USA	24-Apr-25	Elect Director Mary E. Thigpen	For
Globe Life Inc.	GL	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Globe Life Inc.	GL	USA	24-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Golden Agri-Resources Ltd	E5H	Mauritius	25-Apr-25	Adopt Financial Statements and Directors' and Auditors' Reports	For
Golden Agri-Resources Ltd	E5H	Mauritius	25-Apr-25	Approve Final Dividend	For
Golden Agri-Resources Ltd	E5H	Mauritius	25-Apr-25	Approve Directors' Fees	For
Golden Agri-Resources Ltd	E5H	Mauritius	25-Apr-25	Elect Christian G H Gautier De Charnace as Director	For
Golden Agri-Resources Ltd	E5H	Mauritius	25-Apr-25	Elect Willy Shee Ping Yah as Director	For
Golden Agri-Resources Ltd	E5H	Mauritius	25-Apr-25	Elect Muktar Widjaja as Director	For
Golden Agri-Resources Ltd	E5H	Mauritius	25-Apr-25	Elect Marie Chantale Wan-Min-Kee as Director	For
Golden Agri-Resources Ltd	E5H	Mauritius	25-Apr-25	Elect Soh Hang Kwang as Director	For
Golden Agri-Resources Ltd	E5H	Mauritius	25-Apr-25	Elect Marie Claire Goolam Hossen as Director	For
Golden Agri-Resources Ltd	E5H	Mauritius	25-Apr-25	Elect Franky Oesman Widjaja as Director	For
Golden Agri-Resources Ltd	E5H	Mauritius	25-Apr-25	Elect Rafael Buhay Concepcion, Jr. as Director	For
Golden Agri-Resources Ltd	E5H	Mauritius	25-Apr-25	Approve Moore Stephens LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Golden Agri-Resources Ltd	E5H	Mauritius	25-Apr-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Golden Agri-Resources Ltd	E5H	Mauritius	25-Apr-25	Authorize Share Repurchase Program	For
Golden Agri-Resources Ltd	E5H	Mauritius	25-Apr-25	Approve Renewal of Mandate for Interested Person Transactions	For
Graco Inc.	GGG	USA	25-Apr-25	Elect Director Eric P. Etchart	For
Graco Inc.	GGG	USA	25-Apr-25	Elect Director Jody H. Feragen	For
Graco Inc.	GGG	USA	25-Apr-25	Elect Director J. Kevin Gilligan	For
Graco Inc.	GGG	USA	25-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Graco Inc.	GGG	USA	25-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Grand Pharmaceutical Group Limited	512	Bermuda	10-Apr-25	Accept Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Grand Pharmaceutical Group Limited	512	Bermuda	10-Apr-25	Approve Final Dividend	For
Grand Pharmaceutical Group Limited	512	Bermuda	10-Apr-25	Elect Yang Guang as Director	For
Grand Pharmaceutical Group Limited	512	Bermuda	10-Apr-25	Elect Lam Chit Yee, Jessica as Director	Against
Grand Pharmaceutical Group Limited	512	Bermuda	10-Apr-25	Elect Xing Li Na as Director	For
Grand Pharmaceutical Group Limited	512	Bermuda	10-Apr-25	Authorize Board to Fix Remuneration of Directors	For
Grand Pharmaceutical Group Limited	512	Bermuda	10-Apr-25	Approve HLB Hodgson Impey Cheng Limited as Auditors and Authorize Board to Fix Their Remuneration	For
Grand Pharmaceutical Group Limited	512	Bermuda	10-Apr-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Grand Pharmaceutical Group Limited	512	Bermuda	10-Apr-25	Authorize Repurchase of Issued Share Capital	For
Grand Pharmaceutical Group Limited	512	Bermuda	10-Apr-25	Authorize Reissuance of Repurchased Shares	Against
Gruma SAB de CV	GRUMAB	Mexico	25-Apr-25	Authorize Cancellation of 9 Million Series B Class I Repurchased Shares and Consequently Reduction in Fixed Portion of Capital; Amend Article 6	For
Gruma SAB de CV	GRUMAB	Mexico	25-Apr-25	Authorize Rodrigo Martinez Villarreal and Jesus Maria Gonzalez Gonzalez to Ratify and Execute Approved Resolutions	For
Gruma SAB de CV	GRUMAB	Mexico	25-Apr-25	Approve Financial Statements and Statutory Reports	For
Gruma SAB de CV	GRUMAB	Mexico	25-Apr-25	Present Report on Compliance with Fiscal Obligations	For
Gruma SAB de CV	GRUMAB	Mexico	25-Apr-25	Approve Allocation of Income and Dividends of MXN 5.76 Per Share	For
Gruma SAB de CV	GRUMAB	Mexico	25-Apr-25	Set Maximum Amount of Share Repurchase Reserve and Present Report of Operations with Treasury Shares	For
Gruma SAB de CV	GRUMAB	Mexico	25-Apr-25	Ratify Juan Antonio Gonzalez Moreno as Board Chair	For
Gruma SAB de CV	GRUMAB	Mexico	25-Apr-25	Ratify Carlos Hank Gonzalez as Board Vice-Chair	For
Gruma SAB de CV	GRUMAB	Mexico	25-Apr-25	Ratify Homero Huerta Moreno as Director	For
Gruma SAB de CV	GRUMAB	Mexico	25-Apr-25	Ratify Laura Dinora Martinez Salinas as Director	For
Gruma SAB de CV	GRUMAB	Mexico	25-Apr-25	Ratify Gabriel Arturo Carrillo Medina as Director	For
Gruma SAB de CV	GRUMAB	Mexico	25-Apr-25	Ratify Everardo Elizondo Almaguer as Director	For
Gruma SAB de CV	GRUMAB	Mexico	25-Apr-25	Ratify Jesus Oswaldo Garza Martinez as Director	For
Gruma SAB de CV	GRUMAB	Mexico	25-Apr-25	Ratify Thomas S. Heather Rodriguez as Director	For
Gruma SAB de CV	GRUMAB	Mexico	25-Apr-25	Ratify Anne L. Alonzo as Director	For
Gruma SAB de CV	GRUMAB	Mexico	25-Apr-25	Ratify Alberto Santos Boesch as Director	For
Gruma SAB de CV	GRUMAB	Mexico	25-Apr-25	Ratify Joseph Woldenberg Russell as Director	For
Gruma SAB de CV	GRUMAB	Mexico	25-Apr-25	Ratify Rodrigo Martinez Villareal as Secretary of Board	For
Gruma SAB de CV	GRUMAB	Mexico	25-Apr-25	Approve Remuneration of Directors and Members of Audit and Corporate Practices Committees; Verify Director's Independence Classification	For
Gruma SAB de CV	GRUMAB	Mexico	25-Apr-25	Elect Chairs of Audit and Corporate Practices Committees	For
Gruma SAB de CV	GRUMAB	Mexico	25-Apr-25	Authorize Rodrigo Martinez Villarreal and Jesus Maria Gonzalez Gonzalez to Ratify and Execute Approved Resolutions	For
Grupo Aeroportuario del Centro Norte SAB de CV	OMAB	Mexico	25-Apr-25	Present Board of Directors' Reports in Compliance with Article 28, Section IV (D and E) of Stock Market Law	For
Grupo Aeroportuario del Centro Norte SAB de CV	OMAB	Mexico	25-Apr-25	Present CEO and External Auditor Report in Compliance with Article 28, Section IV (B) of Stock Market Law	For
Grupo Aeroportuario del Centro Norte SAB de CV	OMAB	Mexico	25-Apr-25	Present Board of Directors' Reports in Accordance with Article 28, Section IV (A and C) of Stock Market Law Including Tax Report	For
Grupo Aeroportuario del Centro Norte SAB de CV	OMAB	Mexico	25-Apr-25	Approve Allocation of Income, Reserve Increase, Set Aggregate Nominal Amount of Share Repurchase and Dividends of MXN 4.5 Billion	For
Grupo Aeroportuario del Centro Norte SAB de CV	OMAB	Mexico	25-Apr-25	Information on Election or Ratification of Three Directors and Their Alternates of Series BB Shareholders	
Grupo Aeroportuario del Centro Norte SAB de CV	OMAB	Mexico	25-Apr-25	Ratify and Elect Guillaume Dubois as Director of Series B Shareholders; Verify Independence Classification of Director	For
Grupo Aeroportuario del Centro Norte SAB de CV	OMAB	Mexico	25-Apr-25	Ratify and Elect Pierre-Hugues Schmit as Director of Series B Shareholders; Verify Independence Classification of Director	For
Grupo Aeroportuario del Centro Norte SAB de CV	OMAB	Mexico	25-Apr-25	Ratify and Elect Emmanuelle Huon as Director of Series B Shareholders; Verify Independence Classification of Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Grupo Aeroportuario del Centro Norte SAB de CV	OMAB	Mexico	25-Apr-25	Ratify and Elect Martin Werner as Director of Series B Shareholders; Verify Independence Classification of Director	For
Grupo Aeroportuario del Centro Norte SAB de CV	OMAB	Mexico	25-Apr-25	Ratify and Elect Regina Garcia-Cuellar as Director of Series B Shareholders; Verify Independence Classification of Director	For
Grupo Aeroportuario del Centro Norte SAB de CV	OMAB	Mexico	25-Apr-25	Ratify and Elect Katia Eschenbach as Director of Series B Shareholders; Verify Independence Classification of Director	For
Grupo Aeroportuario del Centro Norte SAB de CV	OMAB	Mexico	25-Apr-25	Ratify and Elect Elect Luis Ignacio Solorzano Aizpuru as Director of Series B Shareholders; Verify Independence Classification of Director	For
Grupo Aeroportuario del Centro Norte SAB de CV	OMAB	Mexico	25-Apr-25	Ratify and Elect Federico Patino Marquez as Director of Series B Shareholders; Verify Independence Classification of Director	For
Grupo Aeroportuario del Centro Norte SAB de CV	OMAB	Mexico	25-Apr-25	Ratify and Elect Elect Nicolas Notebaert as Board Chair	For
Grupo Aeroportuario del Centro Norte SAB de CV	OMAB	Mexico	25-Apr-25	Ratify and Elect Adriana Diaz Galindo as Secretary (Non-Member) of Board	For
Grupo Aeroportuario del Centro Norte SAB de CV	OMAB	Mexico	25-Apr-25	Approve Remuneration of Directors	For
Grupo Aeroportuario del Centro Norte SAB de CV	OMAB	Mexico	25-Apr-25	Ratify and Elect Katia Eschenbach as Chair of Audit Committee	For
Grupo Aeroportuario del Centro Norte SAB de CV	OMAB	Mexico	25-Apr-25	Ratify and Elect Luis Ignacio Solorzano Aizpuru as Chairman of Committee of Corporate Practices, Finance, Planning and Sustainability	For
Grupo Aeroportuario del Centro Norte SAB de CV	OMAB	Mexico	25-Apr-25	Authorize Board to Ratify and Execute Approved Resolutions	For
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	Mexico	24-Apr-25	Approve Reports in Compliance with Article 28, Section IV of Mexican Securities Market Law	For
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	Mexico	24-Apr-25	Approve Discharge of Directors and Officers	For
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	Mexico	24-Apr-25	Approve Individual and Consolidated Financial Statements and Approve External Auditors' Report on Financial Statements	For
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	Mexico	24-Apr-25	Approve Allocation of Income of MXN 8.28 Billion	For
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	Mexico	24-Apr-25	Approve Dividends of MXN 16.84 Per Share	For
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	Mexico	24-Apr-25	Cancel Pending Amount of Share Repurchase Approved at General Meetings Held on April 25, 2024; Set Share Repurchase Maximum Amount of MXN 2.5 Billion	For
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	Mexico	24-Apr-25	Information on Election or Ratification of Four Directors and Their Alternates of Series BB Shareholders	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	Mexico	24-Apr-25	Elect and/or Ratify Directors of Series B Shareholders that Hold 10 Percent of Share Capital	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	Mexico	24-Apr-25	Ratify Carlos Cardenas Guzman as Director of Series B Shareholders	For
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	Mexico	24-Apr-25	Ratify Angel Losada Moreno as Director of Series B Shareholders	For
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	Mexico	24-Apr-25	Ratify Joaquin Vargas Guajardo as Director of Series B Shareholders	For
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	Mexico	24-Apr-25	Ratify Juan Diez-Canedo Ruiz as Director of Series B Shareholders	For
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	Mexico	24-Apr-25	Ratify Luis Tellez Kuenzler as Director of Series B Shareholders	For
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	Mexico	24-Apr-25	Ratify Alejandra Palacios Prieto as Director of Series B Shareholders	For
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	Mexico	24-Apr-25	Elect Alejandra Yazmin Soto Ayech as Director of Series B Shareholders	For
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	Mexico	24-Apr-25	Ratify and/or Elect Board Chair	For
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	Mexico	24-Apr-25	Approve Remuneration of Directors for Years 2024 and 2025	For
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	Mexico	24-Apr-25	Ratify and/or Elect Director of Series B Shareholders and Member of Nominations and Compensation Committee	For
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	Mexico	24-Apr-25	Ratify and/or Elect Chair of Audit and Corporate Practices Committee	For
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	Mexico	24-Apr-25	Present Report Regarding Individual or Accumulated Operations Greater Than USD 3 Million	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	Mexico	24-Apr-25	Authorize Board to Ratify and Execute Approved Resolutions	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Approve CEO's and Auditor's Reports on Operations and Results of Company, and Board's Opinion on Reports	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Approve Board's Report on Accounting Policies and Criteria for Preparation of Financial Statements	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Approve Report on Activities and Operations Undertaken by Board	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Approve Individual and Consolidated Financial Statements	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Approve Report of Audit Committee's Activities and Report on Company's Subsidiaries	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Approve Report on Adherence to Fiscal Obligations	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Approve Increase in Legal Reserve by MXN 6 per Share	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Approve Cash Ordinary Dividends of MXN 50 Per Share and Cash Extraordinary Dividends of MXN 15 Per Share	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Approve Discharge of Board of Directors and CEO	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Elect/Ratify Fernando Chico Pardo as Director and Felipe Chico Hernandez as Alternate Director	
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Elect/Ratify Jose Antonio Perez Anton as Director and Luis Fernando Lozano Bonfil as Alternate Director	
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Elect/Ratify Pablo Chico Hernandez as Director	
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Elect/Ratify Aurelio Perez Alonso as Director	
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Elect/Ratify Rasmus Christiansen as Director	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Elect/Ratify Francisco Garza Zambrano as Director	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Elect/Ratify Guillermo Ortiz Martinez as Director	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Elect/Ratify Barbara Garza Laguera Gonda as Director	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Elect/Ratify Heliane Steden as Director	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Elect/Ratify Diana M. Chavez as Director	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Elect/Ratify Isabel Prieto Prieto as Director	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Elect/Ratify Rafael Robles Miaja as Secretary (Non-Member) of Board	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Elect/Ratify Ana Maria Poblanno Chanona as Alternate Secretary (Non-Member) of Board	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Elect/Ratify Guillermo Ortiz Martinez as Chair of Audit Committee	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Elect/Ratify Barbara Garza Laguera Gonda as Member of Nominations and Compensations Committee	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Elect/Ratify Fernando Chico Pardo as Member of Nominations and Compensations Committee	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Elect/Ratify Jose Antonio Perez Anton of Nominations and Compensations Committee	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Approve Remuneration of Directors in the Amount of MXN 100,000	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Approve Remuneration of Operations Committee in the Amount of MXN 100,000	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Approve Remuneration of Nominations and Compensations Committee in the Amount of MXN 100,000	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Approve Remuneration of Audit Committee in the Amount of MXN 135,000	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Approve Remuneration of Acquisitions and Contracts Committee in the Amount of MXN 35,000	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Authorize Claudio R. Gongora Morales to Ratify and Execute Approved Resolutions	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Authorize Rafael Robles Miaja to Ratify and Execute Approved Resolutions	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Authorize Ana Maria Poblanno Chanona to Ratify and Execute Approved Resolutions	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Approve CEO's and Auditor's Reports on Operations and Results of Company, and Board's Opinion on Reports	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Approve Board's Report on Accounting Policies and Criteria for Preparation of Financial Statements	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Approve Report on Activities and Operations Undertaken by Board	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Approve Individual and Consolidated Financial Statements	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Approve Report of Audit Committee's Activities and Report on Company's Subsidiaries	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Approve Report on Adherence to Fiscal Obligations	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Approve Increase in Legal Reserve by MXN 6 per Share	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Approve Cash Ordinary Dividends of MXN 50 Per Share and Cash Extraordinary Dividends of MXN 15 Per Share	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Approve Discharge of Board of Directors and CEO	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Elect/Ratify Fernando Chico Pardo as Director and Felipe Chico Hernandez as Alternate Director	
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Elect/Ratify Jose Antonio Perez Anton as Director and Luis Fernando Lozano Bonfil as Alternate Director	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Elect/Ratify Pablo Chico Hernandez as Director	
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Elect/Ratify Aurelio Perez Alonso as Director	
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Elect/Ratify Rasmus Christiansen as Director	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Elect/Ratify Francisco Garza Zambrano as Director	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Elect/Ratify Guillermo Ortiz Martinez as Director	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Elect/Ratify Barbara Garza Laguera Gonda as Director	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Elect/Ratify Heliane Steden as Director	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Elect/Ratify Diana M. Chavez as Director	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Elect/Ratify Isabel Prieto Prieto as Director	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Elect/Ratify Rafael Robles Miaja as Secretary (Non-Member) of Board	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Elect/Ratify Ana Maria Poblanno Chanona as Alternate Secretary (Non-Member) of Board	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Elect/Ratify Guillermo Ortiz Martinez as Chair of Audit Committee	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Elect/Ratify Barbara Garza Laguera Gonda as Member of Nominations and Compensations Committee	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Elect/Ratify Fernando Chico Pardo as Member of Nominations and Compensations Committee	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Elect/Ratify Jose Antonio Perez Anton of Nominations and Compensations Committee	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Approve Remuneration of Directors in the Amount of MXN 100,000	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Approve Remuneration of Operations Committee in the Amount of MXN 100,000	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Approve Remuneration of Nominations and Compensations Committee in the Amount of MXN 100,000	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Approve Remuneration of Audit Committee in the Amount of MXN 135,000	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Approve Remuneration of Acquisitions and Contracts Committee in the Amount of MXN 35,000	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Authorize Claudio R. Gongora Morales to Ratify and Execute Approved Resolutions	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Authorize Rafael Robles Miaja to Ratify and Execute Approved Resolutions	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Authorize Ana Maria Poblanno Chanona to Ratify and Execute Approved Resolutions	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Approve CEO's and Auditor's Reports on Operations and Results of Company, and Board's Opinion on Reports	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Approve Board's Report on Accounting Policies and Criteria for Preparation of Financial Statements	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Approve Report on Activities and Operations Undertaken by Board	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Approve Individual and Consolidated Financial Statements	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Approve Report of Audit Committee's Activities and Report on Company's Subsidiaries	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Approve Report on Adherence to Fiscal Obligations	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Approve Increase in Legal Reserve by MXN 6 per Share	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Approve Cash Ordinary Dividends of MXN 50 Per Share and Cash Extraordinary Dividends of MXN 15 Per Share	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Approve Discharge of Board of Directors and CEO	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Elect/Ratify Fernando Chico Pardo as Director and Felipe Chico Hernandez as Alternate Director	
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Elect/Ratify Jose Antonio Perez Anton as Director and Luis Fernando Lozano Bonfil as Alternate Director	
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Elect/Ratify Pablo Chico Hernandez as Director	
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Elect/Ratify Aurelio Perez Alonso as Director	
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Elect/Ratify Rasmus Christiansen as Director	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Elect/Ratify Francisco Garza Zambrano as Director	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Elect/Ratify Guillermo Ortiz Martinez as Director	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Elect/Ratify Barbara Garza Laguera Gonda as Director	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Elect/Ratify Heliane Steden as Director	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Elect/Ratify Diana M. Chavez as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Elect/Ratify Isabel Prieto Prieto as Director	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Elect/Ratify Rafael Robles Miaja as Secretary (Non-Member) of Board	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Elect/Ratify Ana Maria Poblanno Chanona as Alternate Secretary (Non-Member) of Board	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Elect/Ratify Guillermo Ortiz Martinez as Chair of Audit Committee	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Elect/Ratify Barbara Garza Laguera Gonda as Member of Nominations and Compensations Committee	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Elect/Ratify Fernando Chico Pardo as Member of Nominations and Compensations Committee	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Elect/Ratify Jose Antonio Perez Anton of Nominations and Compensations Committee	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Approve Remuneration of Directors in the Amount of MXN 100,000	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Approve Remuneration of Operations Committee in the Amount of MXN 100,000	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Approve Remuneration of Nominations and Compensations Committee in the Amount of MXN 100,000	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Approve Remuneration of Audit Committee in the Amount of MXN 135,000	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Approve Remuneration of Acquisitions and Contracts Committee in the Amount of MXN 35,000	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Authorize Claudio R. Gongora Morales to Ratify and Execute Approved Resolutions	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Authorize Rafael Robles Miaja to Ratify and Execute Approved Resolutions	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	23-Apr-25	Authorize Ana Maria Poblanno Chanona to Ratify and Execute Approved Resolutions	For
Grupo Catalana Occidente SA	GCO	Spain	30-Apr-25	Approve Standalone Financial Statements	For
Grupo Catalana Occidente SA	GCO	Spain	30-Apr-25	Approve Allocation of Income and Dividends	For
Grupo Catalana Occidente SA	GCO	Spain	30-Apr-25	Approve Consolidated Financial Statements	For
Grupo Catalana Occidente SA	GCO	Spain	30-Apr-25	Approve Non-Financial Information Statement	For
Grupo Catalana Occidente SA	GCO	Spain	30-Apr-25	Approve Discharge of Board	For
Grupo Catalana Occidente SA	GCO	Spain	30-Apr-25	Renew Appointment of PricewaterhouseCoopers as Auditor	For
Grupo Catalana Occidente SA	GCO	Spain	30-Apr-25	Reelect Jorge Enrich Serra as Director	Against
Grupo Catalana Occidente SA	GCO	Spain	30-Apr-25	Reelect Daniel Halpern Serra as Director	For
Grupo Catalana Occidente SA	GCO	Spain	30-Apr-25	Reelect Maria Assumpta Soler Serra as Director	For
Grupo Catalana Occidente SA	GCO	Spain	30-Apr-25	Amend Remuneration Policy	For
Grupo Catalana Occidente SA	GCO	Spain	30-Apr-25	Approve Remuneration of Directors	For
Grupo Catalana Occidente SA	GCO	Spain	30-Apr-25	Fix Board Meeting Attendance Fees	For
Grupo Catalana Occidente SA	GCO	Spain	30-Apr-25	Advisory Vote on Remuneration Report	For
Grupo Catalana Occidente SA	GCO	Spain	30-Apr-25	Approve Dividends Charged Against Reserves	For
Grupo Catalana Occidente SA	GCO	Spain	30-Apr-25	Authorize Share Repurchase Program	For
Grupo Catalana Occidente SA	GCO	Spain	30-Apr-25	Authorize Board to Ratify and Execute Approved Resolutions	For
Grupo Comercial Chedraui SAB de CV	CHDRAUIB	Mexico	07-Apr-25	Present Report on Activities and Operations Undertaken by Board	For
Grupo Comercial Chedraui SAB de CV	CHDRAUIB	Mexico	07-Apr-25	Present Report on Operations Carried Out by Audit and Corporate Practices Committee	For
Grupo Comercial Chedraui SAB de CV	CHDRAUIB	Mexico	07-Apr-25	Approve Financial Statements, Allocation of Income and Increase Legal Reserve	For
Grupo Comercial Chedraui SAB de CV	CHDRAUIB	Mexico	07-Apr-25	Approve Dividends of MXN 1.045 Per Share	For
Grupo Comercial Chedraui SAB de CV	CHDRAUIB	Mexico	07-Apr-25	Present Report on Share Repurchase Reserve and Set Maximum Amount of Share Repurchase Reserve	For
Grupo Comercial Chedraui SAB de CV	CHDRAUIB	Mexico	07-Apr-25	Approve Discharge of Board of Directors and CEO	For
Grupo Comercial Chedraui SAB de CV	CHDRAUIB	Mexico	07-Apr-25	Ratify Alfredo Chedraui Obeso as Board Chair	For
Grupo Comercial Chedraui SAB de CV	CHDRAUIB	Mexico	07-Apr-25	Ratify Jose Antonio Chedraui Obeso as Director	For
Grupo Comercial Chedraui SAB de CV	CHDRAUIB	Mexico	07-Apr-25	Ratify Jose Antonio Chedraui Eguia as Director	For
Grupo Comercial Chedraui SAB de CV	CHDRAUIB	Mexico	07-Apr-25	Ratify Agustín Iruja Perez as Director	For
Grupo Comercial Chedraui SAB de CV	CHDRAUIB	Mexico	07-Apr-25	Ratify Federico Carlos Fernandez Senderos as Director	For
Grupo Comercial Chedraui SAB de CV	CHDRAUIB	Mexico	07-Apr-25	Ratify Clemente Ismael Reyes-Retana Valdes as Director	For
Grupo Comercial Chedraui SAB de CV	CHDRAUIB	Mexico	07-Apr-25	Ratify Julio Gerardo Gutierrez Mercadillo as Director	For
Grupo Comercial Chedraui SAB de CV	CHDRAUIB	Mexico	07-Apr-25	Ratify Cecilia Goya Meade as Director	For
Grupo Comercial Chedraui SAB de CV	CHDRAUIB	Mexico	07-Apr-25	Ratify Francisco Jose Medina Chavez as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Grupo Comercial Chedraui SAB de CV	CHDRAUIB	Mexico	07-Apr-25	Ratify Jose Antonio Meade Kuribrena as Director	For
Grupo Comercial Chedraui SAB de CV	CHDRAUIB	Mexico	07-Apr-25	Ratify Elsa Beatriz Garcia Bojorges as Director	For
Grupo Comercial Chedraui SAB de CV	CHDRAUIB	Mexico	07-Apr-25	Ratify Francisco Dario Gonzalez Albuerne as Director	For
Grupo Comercial Chedraui SAB de CV	CHDRAUIB	Mexico	07-Apr-25	Elect Scot Rank as Director	For
Grupo Comercial Chedraui SAB de CV	CHDRAUIB	Mexico	07-Apr-25	Ratify Rafael Robles Miaja (Non-Member) as Company Secretary	For
Grupo Comercial Chedraui SAB de CV	CHDRAUIB	Mexico	07-Apr-25	Ratify Alma Deyanira Loeza Torres (Non-Member) as Deputy Secretary of Company	For
Grupo Comercial Chedraui SAB de CV	CHDRAUIB	Mexico	07-Apr-25	Ratify Jose Antonio Chedraui Eguia as CEO	For
Grupo Comercial Chedraui SAB de CV	CHDRAUIB	Mexico	07-Apr-25	Ratify Clemente Ismael Reyes-Retana Valdes as Chair and Member of Audit and Corporate Practices Committee	For
Grupo Comercial Chedraui SAB de CV	CHDRAUIB	Mexico	07-Apr-25	Ratify Julio Gerardo Gutierrez Mercadillo as Member of Audit and Corporate Practices Committee	For
Grupo Comercial Chedraui SAB de CV	CHDRAUIB	Mexico	07-Apr-25	Ratify Cecilia Goya Meade as Member of Audit and Corporate Practices Committee	For
Grupo Comercial Chedraui SAB de CV	CHDRAUIB	Mexico	07-Apr-25	Ratify Elsa Beatriz Garcia Bojorges as Member of Audit and Corporate Practices Committee	For
Grupo Comercial Chedraui SAB de CV	CHDRAUIB	Mexico	07-Apr-25	Authorize Board to Ratify and Execute Approved Resolutions	For
Grupo Empresarial San Jose SA	GSJ	Spain	08-Apr-25	Approve Consolidated and Standalone Financial Statements	For
Grupo Empresarial San Jose SA	GSJ	Spain	08-Apr-25	Approve Non-Financial Information Statement	For
Grupo Empresarial San Jose SA	GSJ	Spain	08-Apr-25	Approve Allocation of Income	For
Grupo Empresarial San Jose SA	GSJ	Spain	08-Apr-25	Approve Dividends Charged Against Reserves	For
Grupo Empresarial San Jose SA	GSJ	Spain	08-Apr-25	Approve Discharge of Board	For
Grupo Empresarial San Jose SA	GSJ	Spain	08-Apr-25	Reelect Marla Amparo Alonso Betanzos as Director	For
Grupo Empresarial San Jose SA	GSJ	Spain	08-Apr-25	Authorize Board to Ratify and Execute Approved Resolutions	For
Grupo Empresarial San Jose SA	GSJ	Spain	08-Apr-25	Advisory Vote on Remuneration Report	Against
Grupo Empresarial San Jose SA	GSJ	Spain	08-Apr-25	Receive Amendments to Board of Directors Regulations	
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23-Apr-25	Approve CEO's Report on Financial Statements and Statutory Reports	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23-Apr-25	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23-Apr-25	Approve Board's Report on Operations and Activities Undertaken by Board	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23-Apr-25	Approve Report on Activities of Audit and Corporate Practices Committee	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23-Apr-25	Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO and Audit and Corporate Practices Committee	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23-Apr-25	Approve Allocation of Income	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23-Apr-25	Approve Cash Dividends of MXN 9.99 Per Share	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23-Apr-25	Approve Cash Dividend to Be Paid on May 5, 2025	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23-Apr-25	Receive Auditor's Report on Tax Position of Company	
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23-Apr-25	Elect Carlos Hank Gonzalez as Board Chair	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23-Apr-25	Elect Juan Antonio Gonzalez Moreno as Director	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23-Apr-25	Elect David Juan Villarreal Montemayor as Director	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23-Apr-25	Elect Jose Marcos Ramirez Miguel as Director	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23-Apr-25	Elect Carlos de la Isla Corry as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23-Apr-25	Elect Alicia Alejandra Lebrija Hirschfeld as Director	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23-Apr-25	Elect Clemente Ismael Reyes Retana Valdes as Director	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23-Apr-25	Elect Mariana Banos Reynaud as Director	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23-Apr-25	Elect Federico Carlos Fernandez Senderos as Director	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23-Apr-25	Elect David Penaloza Alanis as Director	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23-Apr-25	Elect Jose Antonio Chedraui Eguia as Director	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23-Apr-25	Elect Alfonso de Angoitia Noriega as Director	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23-Apr-25	Elect Thomas Stanley Heather Rodriguez as Director	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23-Apr-25	Elect Diana Munozcano Felix as Director	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23-Apr-25	Elect Graciela Gonzalez Moreno as Alternate Director	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23-Apr-25	Elect Juan Antonio Gonzalez Marcos as Alternate Director	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23-Apr-25	Elect Alberto Halabe Hamui as Alternate Director	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23-Apr-25	Elect Gerardo Salazar Viezca as Alternate Director	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23-Apr-25	Elect Rafael Victorio Arana de la Garza as Alternate Director	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23-Apr-25	Elect Roberto Kelleher Vales as Alternate Director	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23-Apr-25	Elect Cecilia Goya de Riviello Meade as Alternate Director	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23-Apr-25	Elect Jose Maria Garza Trevino as Alternate Director	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23-Apr-25	Elect Manuel Francisco Ruiz Camero as Alternate Director	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23-Apr-25	Elect Carlos Cesarman Kolteniuk as Alternate Director	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23-Apr-25	Elect Humberto Tafolla Nunez as Alternate Director	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23-Apr-25	Elect Carlos Phillips Margain as Alternate Director	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23-Apr-25	Elect Diego Martinez Rueda-Chapital as Alternate Director	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23-Apr-25	Elect Manuel Guillermo Munozcano Castro as Alternate Director	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23-Apr-25	Elect Hector Avila Flores (Non-Member) as Board Secretary	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23-Apr-25	Approve Directors Liability and Indemnification	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23-Apr-25	Approve Remuneration of Directors	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23-Apr-25	Elect Thomas Stanley Heather Rodriguez as Chair of Audit and Corporate Practices Committee	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23-Apr-25	Approve Report on Share Repurchase	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23-Apr-25	Set Aggregate Nominal Amount of Share Repurchase Reserve	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23-Apr-25	Approve Stock Incentive and Retention Plans for Executives	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23-Apr-25	Approve Acquisition of up to 70 Million Shares to be Allocated for Stock Plan, which Acquisition may be Carried out through Company's Share Repurchase Reserve	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23-Apr-25	Authorize Human Resources Committee as Allocations Committee to Set Terms, Conditions and any Amendment of Stock Plan	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23-Apr-25	Authorize Board to Ratify and Execute Approved Resolutions	For
Grupo Mexico S.A.B. de C.V.	GMEXICOB	Mexico	30-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
Grupo Mexico S.A.B. de C.V.	GMEXICOB	Mexico	30-Apr-25	Present Report on Compliance with Fiscal Obligations	For
Grupo Mexico S.A.B. de C.V.	GMEXICOB	Mexico	30-Apr-25	Approve Allocation of Income	For
Grupo Mexico S.A.B. de C.V.	GMEXICOB	Mexico	30-Apr-25	Approve Policy Related to Acquisition of Own Shares; Set Aggregate Nominal Amount of Share Repurchase Reserve	For
Grupo Mexico S.A.B. de C.V.	GMEXICOB	Mexico	30-Apr-25	Approve Discharge of Board of Directors, Executive Chair and Board Committees	For
Grupo Mexico S.A.B. de C.V.	GMEXICOB	Mexico	30-Apr-25	Ratify Auditors	For
Grupo Mexico S.A.B. de C.V.	GMEXICOB	Mexico	30-Apr-25	Elect and/or Ratify Directors; Verify Independence of Board Members; Elect or Ratify Chairs and Members of Board Committees	Against
Grupo Mexico S.A.B. de C.V.	GMEXICOB	Mexico	30-Apr-25	Approve Granting/Withdrawal of Powers	Against
Grupo Mexico S.A.B. de C.V.	GMEXICOB	Mexico	30-Apr-25	Approve Remuneration of Directors and Members of Board Committees	For
Grupo Mexico S.A.B. de C.V.	GMEXICOB	Mexico	30-Apr-25	Authorize Board to Ratify and Execute Approved Resolutions	For
H.B. Fuller Company	FUL	USA	15-Apr-25	Elect Director Michael J. Happe	For
H.B. Fuller Company	FUL	USA	15-Apr-25	Elect Director Charles T. Lauber	For
H.B. Fuller Company	FUL	USA	15-Apr-25	Elect Director Celeste B. Mastin	For
H.B. Fuller Company	FUL	USA	15-Apr-25	Ratify Ernst & Young LLP as Auditors	For
H.B. Fuller Company	FUL	USA	15-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
H.B. Fuller Company	FUL	USA	15-Apr-25	Amend Omnibus Stock Plan	Against
Hanesbrands Inc.	HBI	USA	29-Apr-25	Elect Director Stephen B. Bratspies	For
Hanesbrands Inc.	HBI	USA	29-Apr-25	Elect Director Geralyn R. Breig	For
Hanesbrands Inc.	HBI	USA	29-Apr-25	Elect Director Colin Browne	For
Hanesbrands Inc.	HBI	USA	29-Apr-25	Elect Director Natasha C. Chand	For
Hanesbrands Inc.	HBI	USA	29-Apr-25	Elect Director Sharilyn S. Gasaway	For
Hanesbrands Inc.	HBI	USA	29-Apr-25	Elect Director Mark A. Irvin	For
Hanesbrands Inc.	HBI	USA	29-Apr-25	Elect Director James C. Johnson	For
Hanesbrands Inc.	HBI	USA	29-Apr-25	Elect Director John G. Mehas	For
Hanesbrands Inc.	HBI	USA	29-Apr-25	Elect Director Franck J. Moison	For
Hanesbrands Inc.	HBI	USA	29-Apr-25	Elect Director Robert F. Moran	For
Hanesbrands Inc.	HBI	USA	29-Apr-25	Elect Director William S. Simon	For
Hanesbrands Inc.	HBI	USA	29-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Hanesbrands Inc.	HBI	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hanesbrands Inc.	HBI	USA	29-Apr-25	Amend Omnibus Stock Plan	For
Hanesbrands Inc.	HBI	USA	29-Apr-25	Elect Director Stephen B. Bratspies	For
Hanesbrands Inc.	HBI	USA	29-Apr-25	Elect Director Geralyn R. Breig	For
Hanesbrands Inc.	HBI	USA	29-Apr-25	Elect Director Colin Browne	For
Hanesbrands Inc.	HBI	USA	29-Apr-25	Elect Director Natasha C. Chand	For
Hanesbrands Inc.	HBI	USA	29-Apr-25	Elect Director Sharilyn S. Gasaway	For
Hanesbrands Inc.	HBI	USA	29-Apr-25	Elect Director Mark A. Irvin	For
Hanesbrands Inc.	HBI	USA	29-Apr-25	Elect Director James C. Johnson	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Hanesbrands Inc.	HBI	USA	29-Apr-25	Elect Director John G. Mehas	For
Hanesbrands Inc.	HBI	USA	29-Apr-25	Elect Director Franck J. Moison	For
Hanesbrands Inc.	HBI	USA	29-Apr-25	Elect Director Robert F. Moran	For
Hanesbrands Inc.	HBI	USA	29-Apr-25	Elect Director William S. Simon	For
Hanesbrands Inc.	HBI	USA	29-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Hanesbrands Inc.	HBI	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hanesbrands Inc.	HBI	USA	29-Apr-25	Amend Omnibus Stock Plan	For
Hanesbrands Inc.	HBI	USA	29-Apr-25	Elect Director Stephen B. Bratspies	For
Hanesbrands Inc.	HBI	USA	29-Apr-25	Elect Director Geralyn R. Breig	For
Hanesbrands Inc.	HBI	USA	29-Apr-25	Elect Director Colin Browne	For
Hanesbrands Inc.	HBI	USA	29-Apr-25	Elect Director Natasha C. Chand	For
Hanesbrands Inc.	HBI	USA	29-Apr-25	Elect Director Sharilyn S. Gasaway	For
Hanesbrands Inc.	HBI	USA	29-Apr-25	Elect Director Mark A. Irvin	For
Hanesbrands Inc.	HBI	USA	29-Apr-25	Elect Director James C. Johnson	For
Hanesbrands Inc.	HBI	USA	29-Apr-25	Elect Director John G. Mehas	For
Hanesbrands Inc.	HBI	USA	29-Apr-25	Elect Director Franck J. Moison	For
Hanesbrands Inc.	HBI	USA	29-Apr-25	Elect Director Robert F. Moran	For
Hanesbrands Inc.	HBI	USA	29-Apr-25	Elect Director William S. Simon	For
Hanesbrands Inc.	HBI	USA	29-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Hanesbrands Inc.	HBI	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hanesbrands Inc.	HBI	USA	29-Apr-25	Amend Omnibus Stock Plan	For
Hanesbrands Inc.	HBI	USA	29-Apr-25	Elect Director Stephen B. Bratspies	For
Hanesbrands Inc.	HBI	USA	29-Apr-25	Elect Director Geralyn R. Breig	For
Hanesbrands Inc.	HBI	USA	29-Apr-25	Elect Director Colin Browne	For
Hanesbrands Inc.	HBI	USA	29-Apr-25	Elect Director Natasha C. Chand	For
Hanesbrands Inc.	HBI	USA	29-Apr-25	Elect Director Sharilyn S. Gasaway	For
Hanesbrands Inc.	HBI	USA	29-Apr-25	Elect Director Mark A. Irvin	For
Hanesbrands Inc.	HBI	USA	29-Apr-25	Elect Director James C. Johnson	For
Hanesbrands Inc.	HBI	USA	29-Apr-25	Elect Director John G. Mehas	For
Hanesbrands Inc.	HBI	USA	29-Apr-25	Elect Director Franck J. Moison	For
Hanesbrands Inc.	HBI	USA	29-Apr-25	Elect Director Robert F. Moran	For
Hanesbrands Inc.	HBI	USA	29-Apr-25	Elect Director William S. Simon	For
Hanesbrands Inc.	HBI	USA	29-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Hanesbrands Inc.	HBI	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hanesbrands Inc.	HBI	USA	29-Apr-25	Amend Omnibus Stock Plan	For
Hang Lung Properties Limited	101	Hong Kong	30-Apr-25	Accept Financial Statements and Statutory Reports	For
Hang Lung Properties Limited	101	Hong Kong	30-Apr-25	Approve Final Dividend	For
Hang Lung Properties Limited	101	Hong Kong	30-Apr-25	Elect Philip Nan Lok Chen as Director	For
Hang Lung Properties Limited	101	Hong Kong	30-Apr-25	Elect Anita Yuen Mei Fung as Director	For
Hang Lung Properties Limited	101	Hong Kong	30-Apr-25	Elect Kenneth Ka Kui Chiu as Director	For
Hang Lung Properties Limited	101	Hong Kong	30-Apr-25	Authorize Board to Fix Remuneration of Directors	For
Hang Lung Properties Limited	101	Hong Kong	30-Apr-25	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For
Hang Lung Properties Limited	101	Hong Kong	30-Apr-25	Authorize Repurchase of Issued Share Capital	For
Hang Lung Properties Limited	101	Hong Kong	30-Apr-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Hang Lung Properties Limited	101	Hong Kong	30-Apr-25	Authorize Reissuance of Repurchased Shares	Against
Hang Lung Properties Limited	101	Hong Kong	30-Apr-25	Accept Financial Statements and Statutory Reports	For
Hang Lung Properties Limited	101	Hong Kong	30-Apr-25	Approve Final Dividend	For
Hang Lung Properties Limited	101	Hong Kong	30-Apr-25	Elect Philip Nan Lok Chen as Director	For
Hang Lung Properties Limited	101	Hong Kong	30-Apr-25	Elect Anita Yuen Mei Fung as Director	For
Hang Lung Properties Limited	101	Hong Kong	30-Apr-25	Elect Kenneth Ka Kui Chiu as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Hang Lung Properties Limited	101	Hong Kong	30-Apr-25	Authorize Board to Fix Remuneration of Directors	For
Hang Lung Properties Limited	101	Hong Kong	30-Apr-25	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For
Hang Lung Properties Limited	101	Hong Kong	30-Apr-25	Authorize Repurchase of Issued Share Capital	For
Hang Lung Properties Limited	101	Hong Kong	30-Apr-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Hang Lung Properties Limited	101	Hong Kong	30-Apr-25	Authorize Reissuance of Repurchased Shares	Against
Hapag-Lloyd AG	HLAG	Germany	30-Apr-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Hapag-Lloyd AG	HLAG	Germany	30-Apr-25	Approve Allocation of Income and Dividends of EUR 8.20 per Share	For
Hapag-Lloyd AG	HLAG	Germany	30-Apr-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Hapag-Lloyd AG	HLAG	Germany	30-Apr-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Hapag-Lloyd AG	HLAG	Germany	30-Apr-25	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Hapag-Lloyd AG	HLAG	Germany	30-Apr-25	Elect Isabella Niklas to the Supervisory Board	Against
Hapag-Lloyd AG	HLAG	Germany	30-Apr-25	Approve Affiliation Agreements with Dritte Hapag-Lloyd Schiffsvermietungsgesellschaft mbH and HL Crewmanagement GmbH	For
Hapag-Lloyd AG	HLAG	Germany	30-Apr-25	Approve Remuneration Report	Against
HCA Healthcare, Inc.	HCA	USA	24-Apr-25	Elect Director Thomas F. Frist, III	For
HCA Healthcare, Inc.	HCA	USA	24-Apr-25	Elect Director Samuel N. Hazen	For
HCA Healthcare, Inc.	HCA	USA	24-Apr-25	Elect Director Robert J. Dennis	For
HCA Healthcare, Inc.	HCA	USA	24-Apr-25	Elect Director Nancy-Ann DeParle	For
HCA Healthcare, Inc.	HCA	USA	24-Apr-25	Elect Director William R. Frist	For
HCA Healthcare, Inc.	HCA	USA	24-Apr-25	Elect Director Hugh F. Johnston	For
HCA Healthcare, Inc.	HCA	USA	24-Apr-25	Elect Director Michael W. Michelson	For
HCA Healthcare, Inc.	HCA	USA	24-Apr-25	Elect Director Wayne J. Riley	For
HCA Healthcare, Inc.	HCA	USA	24-Apr-25	Elect Director Andrea B. Smith	For
HCA Healthcare, Inc.	HCA	USA	24-Apr-25	Ratify Ernst & Young LLP as Auditors	For
HCA Healthcare, Inc.	HCA	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
HCA Healthcare, Inc.	HCA	USA	24-Apr-25	Amend Omnibus Stock Plan	For
HCA Healthcare, Inc.	HCA	USA	24-Apr-25	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For
HCA Healthcare, Inc.	HCA	USA	24-Apr-25	Submit Severance Agreement to Shareholder Vote	For
HCA Healthcare, Inc.	HCA	USA	24-Apr-25	Amend Patient Safety and Quality of Care Committee Charter	Against
HCA Healthcare, Inc.	HCA	USA	24-Apr-25	Report on Healthcare Consequences of Acquisition Strategy	Against
HCA Healthcare, Inc.	HCA	USA	24-Apr-25	Elect Director Thomas F. Frist, III	For
HCA Healthcare, Inc.	HCA	USA	24-Apr-25	Elect Director Samuel N. Hazen	For
HCA Healthcare, Inc.	HCA	USA	24-Apr-25	Elect Director Robert J. Dennis	For
HCA Healthcare, Inc.	HCA	USA	24-Apr-25	Elect Director Nancy-Ann DeParle	For
HCA Healthcare, Inc.	HCA	USA	24-Apr-25	Elect Director William R. Frist	For
HCA Healthcare, Inc.	HCA	USA	24-Apr-25	Elect Director Hugh F. Johnston	For
HCA Healthcare, Inc.	HCA	USA	24-Apr-25	Elect Director Michael W. Michelson	For
HCA Healthcare, Inc.	HCA	USA	24-Apr-25	Elect Director Wayne J. Riley	For
HCA Healthcare, Inc.	HCA	USA	24-Apr-25	Elect Director Andrea B. Smith	For
HCA Healthcare, Inc.	HCA	USA	24-Apr-25	Ratify Ernst & Young LLP as Auditors	For
HCA Healthcare, Inc.	HCA	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
HCA Healthcare, Inc.	HCA	USA	24-Apr-25	Amend Omnibus Stock Plan	For
HCA Healthcare, Inc.	HCA	USA	24-Apr-25	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For
HCA Healthcare, Inc.	HCA	USA	24-Apr-25	Submit Severance Agreement to Shareholder Vote	For
HCA Healthcare, Inc.	HCA	USA	24-Apr-25	Amend Patient Safety and Quality of Care Committee Charter	Against
HCA Healthcare, Inc.	HCA	USA	24-Apr-25	Report on Healthcare Consequences of Acquisition Strategy	Against
HCA Healthcare, Inc.	HCA	USA	24-Apr-25	Elect Director Thomas F. Frist, III	For
HCA Healthcare, Inc.	HCA	USA	24-Apr-25	Elect Director Samuel N. Hazen	For
HCA Healthcare, Inc.	HCA	USA	24-Apr-25	Elect Director Robert J. Dennis	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
HCA Healthcare, Inc.	HCA	USA	24-Apr-25	Elect Director Nancy-Ann DeParle	For
HCA Healthcare, Inc.	HCA	USA	24-Apr-25	Elect Director William R. Frist	For
HCA Healthcare, Inc.	HCA	USA	24-Apr-25	Elect Director Hugh F. Johnston	For
HCA Healthcare, Inc.	HCA	USA	24-Apr-25	Elect Director Michael W. Michelson	For
HCA Healthcare, Inc.	HCA	USA	24-Apr-25	Elect Director Wayne J. Riley	For
HCA Healthcare, Inc.	HCA	USA	24-Apr-25	Elect Director Andrea B. Smith	For
HCA Healthcare, Inc.	HCA	USA	24-Apr-25	Ratify Ernst & Young LLP as Auditors	For
HCA Healthcare, Inc.	HCA	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
HCA Healthcare, Inc.	HCA	USA	24-Apr-25	Amend Omnibus Stock Plan	For
HCA Healthcare, Inc.	HCA	USA	24-Apr-25	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For
HCA Healthcare, Inc.	HCA	USA	24-Apr-25	Submit Severance Agreement to Shareholder Vote	For
HCA Healthcare, Inc.	HCA	USA	24-Apr-25	Amend Patient Safety and Quality of Care Committee Charter	Against
HCA Healthcare, Inc.	HCA	USA	24-Apr-25	Report on Healthcare Consequences of Acquisition Strategy	Against
Healthpeak Properties, Inc.	DOC	USA	24-Apr-25	Elect Director Scott M. Brinker	For
Healthpeak Properties, Inc.	DOC	USA	24-Apr-25	Elect Director Katherine M. Sandstrom	For
Healthpeak Properties, Inc.	DOC	USA	24-Apr-25	Elect Director John T. Thomas	For
Healthpeak Properties, Inc.	DOC	USA	24-Apr-25	Elect Director Brian G. Cartwright	For
Healthpeak Properties, Inc.	DOC	USA	24-Apr-25	Elect Director James B. Connor	For
Healthpeak Properties, Inc.	DOC	USA	24-Apr-25	Elect Director R. Kent Griffin, Jr.	For
Healthpeak Properties, Inc.	DOC	USA	24-Apr-25	Elect Director Pamela J. Kessler	For
Healthpeak Properties, Inc.	DOC	USA	24-Apr-25	Elect Director Sara G. Lewis	For
Healthpeak Properties, Inc.	DOC	USA	24-Apr-25	Elect Director Ava E. Lias-Booker	For
Healthpeak Properties, Inc.	DOC	USA	24-Apr-25	Elect Director Tommy G. Thompson	For
Healthpeak Properties, Inc.	DOC	USA	24-Apr-25	Elect Director Richard A. Weiss	For
Healthpeak Properties, Inc.	DOC	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Healthpeak Properties, Inc.	DOC	USA	24-Apr-25	Approve Nonqualified Employee Stock Purchase Plan	For
Healthpeak Properties, Inc.	DOC	USA	24-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Healthpeak Properties, Inc.	DOC	USA	24-Apr-25	Elect Director Scott M. Brinker	For
Healthpeak Properties, Inc.	DOC	USA	24-Apr-25	Elect Director Katherine M. Sandstrom	For
Healthpeak Properties, Inc.	DOC	USA	24-Apr-25	Elect Director John T. Thomas	For
Healthpeak Properties, Inc.	DOC	USA	24-Apr-25	Elect Director Brian G. Cartwright	For
Healthpeak Properties, Inc.	DOC	USA	24-Apr-25	Elect Director James B. Connor	For
Healthpeak Properties, Inc.	DOC	USA	24-Apr-25	Elect Director R. Kent Griffin, Jr.	For
Healthpeak Properties, Inc.	DOC	USA	24-Apr-25	Elect Director Pamela J. Kessler	For
Healthpeak Properties, Inc.	DOC	USA	24-Apr-25	Elect Director Sara G. Lewis	For
Healthpeak Properties, Inc.	DOC	USA	24-Apr-25	Elect Director Ava E. Lias-Booker	For
Healthpeak Properties, Inc.	DOC	USA	24-Apr-25	Elect Director Tommy G. Thompson	For
Healthpeak Properties, Inc.	DOC	USA	24-Apr-25	Elect Director Richard A. Weiss	For
Healthpeak Properties, Inc.	DOC	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Healthpeak Properties, Inc.	DOC	USA	24-Apr-25	Approve Nonqualified Employee Stock Purchase Plan	For
Healthpeak Properties, Inc.	DOC	USA	24-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Heineken Holding NV	HEIO	Netherlands	17-Apr-25	Receive Board Report (Non-Voting)	
Heineken Holding NV	HEIO	Netherlands	17-Apr-25	Approve Remuneration Report	For
Heineken Holding NV	HEIO	Netherlands	17-Apr-25	Adopt Financial Statements	For
Heineken Holding NV	HEIO	Netherlands	17-Apr-25	Announce Appropriation of the Balance of the Income Statement Pursuant to the Provisions in Article 10, Paragraph 6, of the Articles of Association	
Heineken Holding NV	HEIO	Netherlands	17-Apr-25	Approve Discharge of Directors	For
Heineken Holding NV	HEIO	Netherlands	17-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Heineken Holding NV	HEIO	Netherlands	17-Apr-25	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For
Heineken Holding NV	HEIO	Netherlands	17-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Heineken Holding NV	HEIO	Netherlands	17-Apr-25	Authorize Cancellation of Ordinary Shares	For
Heineken Holding NV	HEIO	Netherlands	17-Apr-25	Reelect A.A.C. de Carvalho as Non-Executive Director	Against
Heineken Holding NV	HEIO	Netherlands	17-Apr-25	Elect R.J.M.S. Huet as Non-Executive Director	For
Heineken Holding NV	HEIO	Netherlands	17-Apr-25	Ratify KPMG Accountants N.V. as Auditors	For
Heineken Holding NV	HEIO	Netherlands	17-Apr-25	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for the Financial Year 2025	For
Heineken Holding NV	HEIO	Netherlands	17-Apr-25	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for the Financial Year 2026	For
Heineken NV	HEIA	Netherlands	17-Apr-25	Receive Report of Executive Board (Non-Voting)	
Heineken NV	HEIA	Netherlands	17-Apr-25	Approve Remuneration Report	For
Heineken NV	HEIA	Netherlands	17-Apr-25	Adopt Financial Statements	For
Heineken NV	HEIA	Netherlands	17-Apr-25	Receive Explanation on Company's Dividend Policy	
Heineken NV	HEIA	Netherlands	17-Apr-25	Approve Dividends	For
Heineken NV	HEIA	Netherlands	17-Apr-25	Approve Discharge of Executive Board	For
Heineken NV	HEIA	Netherlands	17-Apr-25	Approve Discharge of Supervisory Board	For
Heineken NV	HEIA	Netherlands	17-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Heineken NV	HEIA	Netherlands	17-Apr-25	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For
Heineken NV	HEIA	Netherlands	17-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Heineken NV	HEIA	Netherlands	17-Apr-25	Authorize Cancellation of Ordinary Shares	For
Heineken NV	HEIA	Netherlands	17-Apr-25	Reelect H.P.J. van den Broek to Executive Board	For
Heineken NV	HEIA	Netherlands	17-Apr-25	Reelect N. Paranjpe to Supervisory Board	For
Heineken NV	HEIA	Netherlands	17-Apr-25	Elect A.A.C. de Carvalho to Supervisory Board	For
Heineken NV	HEIA	Netherlands	17-Apr-25	Ratify KPMG Accountants N.V. as Auditors	For
Heineken NV	HEIA	Netherlands	17-Apr-25	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for the Financial Year 2025	For
Heineken NV	HEIA	Netherlands	17-Apr-25	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for the Financial Year 2026	For
Heineken NV	HEIA	Netherlands	17-Apr-25	Receive Report of Executive Board (Non-Voting)	
Heineken NV	HEIA	Netherlands	17-Apr-25	Approve Remuneration Report	For
Heineken NV	HEIA	Netherlands	17-Apr-25	Adopt Financial Statements	For
Heineken NV	HEIA	Netherlands	17-Apr-25	Receive Explanation on Company's Dividend Policy	
Heineken NV	HEIA	Netherlands	17-Apr-25	Approve Dividends	For
Heineken NV	HEIA	Netherlands	17-Apr-25	Approve Discharge of Executive Board	For
Heineken NV	HEIA	Netherlands	17-Apr-25	Approve Discharge of Supervisory Board	For
Heineken NV	HEIA	Netherlands	17-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Heineken NV	HEIA	Netherlands	17-Apr-25	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For
Heineken NV	HEIA	Netherlands	17-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Heineken NV	HEIA	Netherlands	17-Apr-25	Authorize Cancellation of Ordinary Shares	For
Heineken NV	HEIA	Netherlands	17-Apr-25	Reelect H.P.J. van den Broek to Executive Board	For
Heineken NV	HEIA	Netherlands	17-Apr-25	Reelect N. Paranjpe to Supervisory Board	For
Heineken NV	HEIA	Netherlands	17-Apr-25	Elect A.A.C. de Carvalho to Supervisory Board	For
Heineken NV	HEIA	Netherlands	17-Apr-25	Ratify KPMG Accountants N.V. as Auditors	For
Heineken NV	HEIA	Netherlands	17-Apr-25	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for the Financial Year 2025	For
Heineken NV	HEIA	Netherlands	17-Apr-25	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for the Financial Year 2026	For
Helvetia Holding AG	HELN	Switzerland	25-Apr-25	Accept Financial Statements and Statutory Reports	For
Helvetia Holding AG	HELN	Switzerland	25-Apr-25	Approve Remuneration Report	For
Helvetia Holding AG	HELN	Switzerland	25-Apr-25	Approve Non-Financial Report	For
Helvetia Holding AG	HELN	Switzerland	25-Apr-25	Approve Discharge of Board and Senior Management	For
Helvetia Holding AG	HELN	Switzerland	25-Apr-25	Approve Allocation of Income and Dividends of CHF 6.70 per Share	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Helvetia Holding AG	HELN	Switzerland	25-Apr-25	Reelect Thomas Schmuckli as Director and Board Chair	For
Helvetia Holding AG	HELN	Switzerland	25-Apr-25	Reelect Hans Kuenzle as Director	For
Helvetia Holding AG	HELN	Switzerland	25-Apr-25	Reelect Rene Cotting as Director	For
Helvetia Holding AG	HELN	Switzerland	25-Apr-25	Reelect Beat Fellmann as Director	For
Helvetia Holding AG	HELN	Switzerland	25-Apr-25	Reelect Ivo Furrer as Director	For
Helvetia Holding AG	HELN	Switzerland	25-Apr-25	Reelect Luigi Lubelli as Director	For
Helvetia Holding AG	HELN	Switzerland	25-Apr-25	Reelect Gabriela Payer as Director	For
Helvetia Holding AG	HELN	Switzerland	25-Apr-25	Reelect Regula Wallimann as Director	For
Helvetia Holding AG	HELN	Switzerland	25-Apr-25	Reelect Yvonne Macus as Director	For
Helvetia Holding AG	HELN	Switzerland	25-Apr-25	Reappoint Hans Kuenzle as Member of the Nomination and Compensation Committee	For
Helvetia Holding AG	HELN	Switzerland	25-Apr-25	Reappoint Gabriela Payer as Member of the Nomination and Compensation Committee	For
Helvetia Holding AG	HELN	Switzerland	25-Apr-25	Appoint Yvonne Macus as Member of the Nomination and Compensation Committee	For
Helvetia Holding AG	HELN	Switzerland	25-Apr-25	Reappoint Regula Wallimann as Member of the Nomination and Compensation Committee	For
Helvetia Holding AG	HELN	Switzerland	25-Apr-25	Approve Fixed Remuneration of Directors in the Amount of CHF 3.3 Million	For
Helvetia Holding AG	HELN	Switzerland	25-Apr-25	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8.8 Million	For
Helvetia Holding AG	HELN	Switzerland	25-Apr-25	Approve Variable Remuneration of Executive Committee in the Amount of CHF 7.3 Million	For
Helvetia Holding AG	HELN	Switzerland	25-Apr-25	Designate Walter Wagner as Independent Proxy	For
Helvetia Holding AG	HELN	Switzerland	25-Apr-25	Ratify KPMG AG as Auditors	For
Helvetia Holding AG	HELN	Switzerland	25-Apr-25	Transact Other Business (Voting)	Against
Henkel AG & Co. KGaA	HEN	Germany	28-Apr-25	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	For
Henkel AG & Co. KGaA	HEN	Germany	28-Apr-25	Approve Allocation of Income and Dividends of EUR 2.02 per Ordinary Share and EUR 2.04 per Preferred Share	For
Henkel AG & Co. KGaA	HEN	Germany	28-Apr-25	Approve Discharge of Personally Liable Partner for Fiscal Year 2024	For
Henkel AG & Co. KGaA	HEN	Germany	28-Apr-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	Against
Henkel AG & Co. KGaA	HEN	Germany	28-Apr-25	Approve Discharge of Shareholders' Committee for Fiscal Year 2024	Against
Henkel AG & Co. KGaA	HEN	Germany	28-Apr-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For
Henkel AG & Co. KGaA	HEN	Germany	28-Apr-25	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Henkel AG & Co. KGaA	HEN	Germany	28-Apr-25	Elect Sabrina Soussan to the Shareholders' Committee	For
Henkel AG & Co. KGaA	HEN	Germany	28-Apr-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
Henkel AG & Co. KGaA	HEN	Germany	28-Apr-25	Approve Remuneration Report	For
Henkel AG & Co. KGaA	HEN	Germany	28-Apr-25	Approve Creation of EUR 81.6 Million Pool of Capital with Preemptive Rights	Against
Henkel AG & Co. KGaA	HEN	Germany	28-Apr-25	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	For
Henkel AG & Co. KGaA	HEN	Germany	28-Apr-25	Approve Allocation of Income and Dividends of EUR 2.02 per Ordinary Share and EUR 2.04 per Preferred Share	For
Henkel AG & Co. KGaA	HEN	Germany	28-Apr-25	Approve Discharge of Personally Liable Partner for Fiscal Year 2024	For
Henkel AG & Co. KGaA	HEN	Germany	28-Apr-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	Against
Henkel AG & Co. KGaA	HEN	Germany	28-Apr-25	Approve Discharge of Shareholders' Committee for Fiscal Year 2024	Against
Henkel AG & Co. KGaA	HEN	Germany	28-Apr-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For
Henkel AG & Co. KGaA	HEN	Germany	28-Apr-25	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Henkel AG & Co. KGaA	HEN	Germany	28-Apr-25	Elect Sabrina Soussan to the Shareholders' Committee	For
Henkel AG & Co. KGaA	HEN	Germany	28-Apr-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
Henkel AG & Co. KGaA	HEN	Germany	28-Apr-25	Approve Remuneration Report	For
Henkel AG & Co. KGaA	HEN	Germany	28-Apr-25	Approve Creation of EUR 81.6 Million Pool of Capital with Preemptive Rights	Against
Hera SpA	HER	Italy	30-Apr-25	Amend Company Bylaws Re: Article 29	For
Hera SpA	HER	Italy	30-Apr-25	Accept Financial Statements and Statutory Reports	For
Hera SpA	HER	Italy	30-Apr-25	Approve Allocation of Income and Dividend Distribution	For
Hera SpA	HER	Italy	30-Apr-25	Approve Remuneration Policy	For
Hera SpA	HER	Italy	30-Apr-25	Approve Second Section of the Remuneration Report	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Hera SpA	HER	Italy	30-Apr-25	Adjust Remuneration of External Auditors	For
Hera SpA	HER	Italy	30-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Hera SpA	HER	Italy	30-Apr-25	Amend Company Bylaws Re: Article 29	For
Hera SpA	HER	Italy	30-Apr-25	Accept Financial Statements and Statutory Reports	For
Hera SpA	HER	Italy	30-Apr-25	Approve Allocation of Income and Dividend Distribution	For
Hera SpA	HER	Italy	30-Apr-25	Approve Remuneration Policy	For
Hera SpA	HER	Italy	30-Apr-25	Approve Second Section of the Remuneration Report	For
Hera SpA	HER	Italy	30-Apr-25	Adjust Remuneration of External Auditors	For
Hera SpA	HER	Italy	30-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Hermes International SCA	RMS	France	30-Apr-25	Approve Financial Statements and Statutory Reports	For
Hermes International SCA	RMS	France	30-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
Hermes International SCA	RMS	France	30-Apr-25	Approve Discharge of General Managers	For
Hermes International SCA	RMS	France	30-Apr-25	Approve Allocation of Income and Dividends of EUR 26 per Share	For
Hermes International SCA	RMS	France	30-Apr-25	Approve Auditors' Special Report on Related-Party Transactions	Against
Hermes International SCA	RMS	France	30-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Hermes International SCA	RMS	France	30-Apr-25	Approve Compensation Report of Corporate Officers	Against
Hermes International SCA	RMS	France	30-Apr-25	Approve Compensation of Axel Dumas, General Manager	Against
Hermes International SCA	RMS	France	30-Apr-25	Approve Compensation of Emile Hermes SAS, General Manager	Against
Hermes International SCA	RMS	France	30-Apr-25	Approve Compensation of Éric de Seynes, Chairman of the Supervisory Board	For
Hermes International SCA	RMS	France	30-Apr-25	Approve Remuneration Policy of General Managers	Against
Hermes International SCA	RMS	France	30-Apr-25	Approve Remuneration Policy of Supervisory Board Members	For
Hermes International SCA	RMS	France	30-Apr-25	Reelect Charles-Eric Bauer as Supervisory Board Member	Against
Hermes International SCA	RMS	France	30-Apr-25	Reelect Estelle Brachlianoff as Supervisory Board Member	For
Hermes International SCA	RMS	France	30-Apr-25	Reelect Julie Guerrand as Supervisory Board Member	Against
Hermes International SCA	RMS	France	30-Apr-25	Elect Cécile Béliot-Zind as Supervisory Board Member	For
Hermes International SCA	RMS	France	30-Apr-25	Elect Jean-Laurent Bonnafé as Supervisory Board Member	For
Hermes International SCA	RMS	France	30-Apr-25	Elect Bernard Emié as Supervisory Board Member	For
Hermes International SCA	RMS	France	30-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Hermes International SCA	RMS	France	30-Apr-25	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	For
Hermes International SCA	RMS	France	30-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Against
Hermes International SCA	RMS	France	30-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 40 Percent of Issued Capital	Against
Hermes International SCA	RMS	France	30-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Hermes International SCA	RMS	France	30-Apr-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to 20 Percent of Issued Capital	Against
Hermes International SCA	RMS	France	30-Apr-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against
Hermes International SCA	RMS	France	30-Apr-25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to 10 Percent of Issued Capital	Against
Hermes International SCA	RMS	France	30-Apr-25	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	Against
Hermes International SCA	RMS	France	30-Apr-25	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 27 Above	Against
Hermes International SCA	RMS	France	30-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
Hermes International SCA	RMS	France	30-Apr-25	Approve Financial Statements and Statutory Reports	For
Hermes International SCA	RMS	France	30-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
Hermes International SCA	RMS	France	30-Apr-25	Approve Discharge of General Managers	For
Hermes International SCA	RMS	France	30-Apr-25	Approve Allocation of Income and Dividends of EUR 26 per Share	For
Hermes International SCA	RMS	France	30-Apr-25	Approve Auditors' Special Report on Related-Party Transactions	Against
Hermes International SCA	RMS	France	30-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Hermes International SCA	RMS	France	30-Apr-25	Approve Compensation Report of Corporate Officers	Against
Hermes International SCA	RMS	France	30-Apr-25	Approve Compensation of Axel Dumas, General Manager	Against
Hermes International SCA	RMS	France	30-Apr-25	Approve Compensation of Emile Hermes SAS, General Manager	Against
Hermes International SCA	RMS	France	30-Apr-25	Approve Compensation of Éric de Seynes, Chairman of the Supervisory Board	For
Hermes International SCA	RMS	France	30-Apr-25	Approve Remuneration Policy of General Managers	Against
Hermes International SCA	RMS	France	30-Apr-25	Approve Remuneration Policy of Supervisory Board Members	For
Hermes International SCA	RMS	France	30-Apr-25	Reelect Charles-Eric Bauer as Supervisory Board Member	Against
Hermes International SCA	RMS	France	30-Apr-25	Reelect Estelle Brachlianoff as Supervisory Board Member	For
Hermes International SCA	RMS	France	30-Apr-25	Reelect Julie Guerrand as Supervisory Board Member	Against
Hermes International SCA	RMS	France	30-Apr-25	Elect Cécile Béliot-Zind as Supervisory Board Member	For
Hermes International SCA	RMS	France	30-Apr-25	Elect Jean-Laurent Bonnafé as Supervisory Board Member	For
Hermes International SCA	RMS	France	30-Apr-25	Elect Bernard Emié as Supervisory Board Member	For
Hermes International SCA	RMS	France	30-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Hermes International SCA	RMS	France	30-Apr-25	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	For
Hermes International SCA	RMS	France	30-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Against
Hermes International SCA	RMS	France	30-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 40 Percent of Issued Capital	Against
Hermes International SCA	RMS	France	30-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Hermes International SCA	RMS	France	30-Apr-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to 20 Percent of Issued Capital	Against
Hermes International SCA	RMS	France	30-Apr-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against
Hermes International SCA	RMS	France	30-Apr-25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to 10 Percent of Issued Capital	Against
Hermes International SCA	RMS	France	30-Apr-25	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	Against
Hermes International SCA	RMS	France	30-Apr-25	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 27 Above	Against
Hermes International SCA	RMS	France	30-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
Hermes International SCA	RMS	France	30-Apr-25	Approve Financial Statements and Statutory Reports	For
Hermes International SCA	RMS	France	30-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
Hermes International SCA	RMS	France	30-Apr-25	Approve Discharge of General Managers	For
Hermes International SCA	RMS	France	30-Apr-25	Approve Allocation of Income and Dividends of EUR 26 per Share	For
Hermes International SCA	RMS	France	30-Apr-25	Approve Auditors' Special Report on Related-Party Transactions	Against
Hermes International SCA	RMS	France	30-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Hermes International SCA	RMS	France	30-Apr-25	Approve Compensation Report of Corporate Officers	Against
Hermes International SCA	RMS	France	30-Apr-25	Approve Compensation of Axel Dumas, General Manager	Against
Hermes International SCA	RMS	France	30-Apr-25	Approve Compensation of Emile Hermes SAS, General Manager	Against
Hermes International SCA	RMS	France	30-Apr-25	Approve Compensation of Éric de Seynes, Chairman of the Supervisory Board	For
Hermes International SCA	RMS	France	30-Apr-25	Approve Remuneration Policy of General Managers	Against
Hermes International SCA	RMS	France	30-Apr-25	Approve Remuneration Policy of Supervisory Board Members	For
Hermes International SCA	RMS	France	30-Apr-25	Reelect Charles-Eric Bauer as Supervisory Board Member	Against
Hermes International SCA	RMS	France	30-Apr-25	Reelect Estelle Brachlianoff as Supervisory Board Member	For
Hermes International SCA	RMS	France	30-Apr-25	Reelect Julie Guerrand as Supervisory Board Member	Against
Hermes International SCA	RMS	France	30-Apr-25	Elect Cécile Béliot-Zind as Supervisory Board Member	For
Hermes International SCA	RMS	France	30-Apr-25	Elect Jean-Laurent Bonnafé as Supervisory Board Member	For
Hermes International SCA	RMS	France	30-Apr-25	Elect Bernard Emié as Supervisory Board Member	For
Hermes International SCA	RMS	France	30-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Hermes International SCA	RMS	France	30-Apr-25	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Hermes International SCA	RMS	France	30-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Against
Hermes International SCA	RMS	France	30-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 40 Percent of Issued Capital	Against
Hermes International SCA	RMS	France	30-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Hermes International SCA	RMS	France	30-Apr-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to 20 Percent of Issued Capital	Against
Hermes International SCA	RMS	France	30-Apr-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against
Hermes International SCA	RMS	France	30-Apr-25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to 10 Percent of Issued Capital	Against
Hermes International SCA	RMS	France	30-Apr-25	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	Against
Hermes International SCA	RMS	France	30-Apr-25	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 27 Above	Against
Hermes International SCA	RMS	France	30-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
Hermes International SCA	RMS	France	30-Apr-25	Approve Financial Statements and Statutory Reports	For
Hermes International SCA	RMS	France	30-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
Hermes International SCA	RMS	France	30-Apr-25	Approve Discharge of General Managers	For
Hermes International SCA	RMS	France	30-Apr-25	Approve Allocation of Income and Dividends of EUR 26 per Share	For
Hermes International SCA	RMS	France	30-Apr-25	Approve Auditors' Special Report on Related-Party Transactions	Against
Hermes International SCA	RMS	France	30-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Hermes International SCA	RMS	France	30-Apr-25	Approve Compensation Report of Corporate Officers	Against
Hermes International SCA	RMS	France	30-Apr-25	Approve Compensation of Axel Dumas, General Manager	Against
Hermes International SCA	RMS	France	30-Apr-25	Approve Compensation of Emile Hermes SAS, General Manager	Against
Hermes International SCA	RMS	France	30-Apr-25	Approve Compensation of Éric de Seynes, Chairman of the Supervisory Board	For
Hermes International SCA	RMS	France	30-Apr-25	Approve Remuneration Policy of General Managers	Against
Hermes International SCA	RMS	France	30-Apr-25	Approve Remuneration Policy of Supervisory Board Members	For
Hermes International SCA	RMS	France	30-Apr-25	Reelect Charles-Eric Bauer as Supervisory Board Member	Against
Hermes International SCA	RMS	France	30-Apr-25	Reelect Estelle Brachlianoff as Supervisory Board Member	For
Hermes International SCA	RMS	France	30-Apr-25	Reelect Julie Guerrand as Supervisory Board Member	Against
Hermes International SCA	RMS	France	30-Apr-25	Elect Cécile Béliot-Zind as Supervisory Board Member	For
Hermes International SCA	RMS	France	30-Apr-25	Elect Jean-Laurent Bonnafé as Supervisory Board Member	For
Hermes International SCA	RMS	France	30-Apr-25	Elect Bernard Emié as Supervisory Board Member	For
Hermes International SCA	RMS	France	30-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Hermes International SCA	RMS	France	30-Apr-25	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	For
Hermes International SCA	RMS	France	30-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Against
Hermes International SCA	RMS	France	30-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 40 Percent of Issued Capital	Against
Hermes International SCA	RMS	France	30-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Hermes International SCA	RMS	France	30-Apr-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to 20 Percent of Issued Capital	Against
Hermes International SCA	RMS	France	30-Apr-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against
Hermes International SCA	RMS	France	30-Apr-25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to 10 Percent of Issued Capital	Against
Hermes International SCA	RMS	France	30-Apr-25	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	Against
Hermes International SCA	RMS	France	30-Apr-25	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 27 Above	Against
Hermes International SCA	RMS	France	30-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
Hermes International SCA	RMS	France	30-Apr-25	Approve Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Hermes International SCA	RMS	France	30-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
Hermes International SCA	RMS	France	30-Apr-25	Approve Discharge of General Managers	For
Hermes International SCA	RMS	France	30-Apr-25	Approve Allocation of Income and Dividends of EUR 26 per Share	For
Hermes International SCA	RMS	France	30-Apr-25	Approve Auditors' Special Report on Related-Party Transactions	Against
Hermes International SCA	RMS	France	30-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Hermes International SCA	RMS	France	30-Apr-25	Approve Compensation Report of Corporate Officers	Against
Hermes International SCA	RMS	France	30-Apr-25	Approve Compensation of Axel Dumas, General Manager	Against
Hermes International SCA	RMS	France	30-Apr-25	Approve Compensation of Emile Hermes SAS, General Manager	Against
Hermes International SCA	RMS	France	30-Apr-25	Approve Compensation of Éric de Seynes, Chairman of the Supervisory Board	For
Hermes International SCA	RMS	France	30-Apr-25	Approve Remuneration Policy of General Managers	Against
Hermes International SCA	RMS	France	30-Apr-25	Approve Remuneration Policy of Supervisory Board Members	For
Hermes International SCA	RMS	France	30-Apr-25	Reelect Charles-Eric Bauer as Supervisory Board Member	Against
Hermes International SCA	RMS	France	30-Apr-25	Reelect Estelle Brachlianoff as Supervisory Board Member	For
Hermes International SCA	RMS	France	30-Apr-25	Reelect Julie Guerrand as Supervisory Board Member	Against
Hermes International SCA	RMS	France	30-Apr-25	Elect Cécile Béliot-Zind as Supervisory Board Member	For
Hermes International SCA	RMS	France	30-Apr-25	Elect Jean-Laurent Bonnafé as Supervisory Board Member	For
Hermes International SCA	RMS	France	30-Apr-25	Elect Bernard Emié as Supervisory Board Member	For
Hermes International SCA	RMS	France	30-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Hermes International SCA	RMS	France	30-Apr-25	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	For
Hermes International SCA	RMS	France	30-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Against
Hermes International SCA	RMS	France	30-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 40 Percent of Issued Capital	Against
Hermes International SCA	RMS	France	30-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Hermes International SCA	RMS	France	30-Apr-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to 20 Percent of Issued Capital	Against
Hermes International SCA	RMS	France	30-Apr-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against
Hermes International SCA	RMS	France	30-Apr-25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to 10 Percent of Issued Capital	Against
Hermes International SCA	RMS	France	30-Apr-25	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	Against
Hermes International SCA	RMS	France	30-Apr-25	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 27 Above	Against
Hermes International SCA	RMS	France	30-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
Hermes International SCA	RMS	France	30-Apr-25	Approve Financial Statements and Statutory Reports	For
Hermes International SCA	RMS	France	30-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
Hermes International SCA	RMS	France	30-Apr-25	Approve Discharge of General Managers	For
Hermes International SCA	RMS	France	30-Apr-25	Approve Allocation of Income and Dividends of EUR 26 per Share	For
Hermes International SCA	RMS	France	30-Apr-25	Approve Auditors' Special Report on Related-Party Transactions	Against
Hermes International SCA	RMS	France	30-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Hermes International SCA	RMS	France	30-Apr-25	Approve Compensation Report of Corporate Officers	Against
Hermes International SCA	RMS	France	30-Apr-25	Approve Compensation of Axel Dumas, General Manager	Against
Hermes International SCA	RMS	France	30-Apr-25	Approve Compensation of Emile Hermes SAS, General Manager	Against
Hermes International SCA	RMS	France	30-Apr-25	Approve Compensation of Éric de Seynes, Chairman of the Supervisory Board	For
Hermes International SCA	RMS	France	30-Apr-25	Approve Remuneration Policy of General Managers	Against
Hermes International SCA	RMS	France	30-Apr-25	Approve Remuneration Policy of Supervisory Board Members	For
Hermes International SCA	RMS	France	30-Apr-25	Reelect Charles-Eric Bauer as Supervisory Board Member	Against
Hermes International SCA	RMS	France	30-Apr-25	Reelect Estelle Brachlianoff as Supervisory Board Member	For
Hermes International SCA	RMS	France	30-Apr-25	Reelect Julie Guerrand as Supervisory Board Member	Against
Hermes International SCA	RMS	France	30-Apr-25	Elect Cécile Béliot-Zind as Supervisory Board Member	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Hermes International SCA	RMS	France	30-Apr-25	Elect Jean-Laurent Bonnafé as Supervisory Board Member	For
Hermes International SCA	RMS	France	30-Apr-25	Elect Bernard Emié as Supervisory Board Member	For
Hermes International SCA	RMS	France	30-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Hermes International SCA	RMS	France	30-Apr-25	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	For
Hermes International SCA	RMS	France	30-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Against
Hermes International SCA	RMS	France	30-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 40 Percent of Issued Capital	Against
Hermes International SCA	RMS	France	30-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Hermes International SCA	RMS	France	30-Apr-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to 20 Percent of Issued Capital	Against
Hermes International SCA	RMS	France	30-Apr-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against
Hermes International SCA	RMS	France	30-Apr-25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to 10 Percent of Issued Capital	Against
Hermes International SCA	RMS	France	30-Apr-25	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	Against
Hermes International SCA	RMS	France	30-Apr-25	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 27 Above	Against
Hermes International SCA	RMS	France	30-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
Hewlett Packard Enterprise Company	HPE	USA	02-Apr-25	Elect Director Pamela L. Carter	For
Hewlett Packard Enterprise Company	HPE	USA	02-Apr-25	Elect Director Frank A. D'Amelio	For
Hewlett Packard Enterprise Company	HPE	USA	02-Apr-25	Elect Director Regina E. Dugan	For
Hewlett Packard Enterprise Company	HPE	USA	02-Apr-25	Elect Director Jean M. Hobby	For
Hewlett Packard Enterprise Company	HPE	USA	02-Apr-25	Elect Director Raymond J. Lane	For
Hewlett Packard Enterprise Company	HPE	USA	02-Apr-25	Elect Director Ann M. Livermore	For
Hewlett Packard Enterprise Company	HPE	USA	02-Apr-25	Elect Director Bethany J. Mayer	For
Hewlett Packard Enterprise Company	HPE	USA	02-Apr-25	Elect Director Antonio F. Neri	For
Hewlett Packard Enterprise Company	HPE	USA	02-Apr-25	Elect Director Charles H. Noski	For
Hewlett Packard Enterprise Company	HPE	USA	02-Apr-25	Elect Director Raymond E. Ozzie	For
Hewlett Packard Enterprise Company	HPE	USA	02-Apr-25	Elect Director Gary M. Reiner	For
Hewlett Packard Enterprise Company	HPE	USA	02-Apr-25	Elect Director Patricia F. Russo	For
Hewlett Packard Enterprise Company	HPE	USA	02-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Hewlett Packard Enterprise Company	HPE	USA	02-Apr-25	Amend Omnibus Stock Plan	Against
Hewlett Packard Enterprise Company	HPE	USA	02-Apr-25	Amend Qualified Employee Stock Purchase Plan	For
Hewlett Packard Enterprise Company	HPE	USA	02-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hewlett Packard Enterprise Company	HPE	USA	02-Apr-25	Report on Lobbying Payments and Policy	Against
Hewlett Packard Enterprise Company	HPE	USA	02-Apr-25	Elect Director Pamela L. Carter	For
Hewlett Packard Enterprise Company	HPE	USA	02-Apr-25	Elect Director Frank A. D'Amelio	For
Hewlett Packard Enterprise Company	HPE	USA	02-Apr-25	Elect Director Regina E. Dugan	For
Hewlett Packard Enterprise Company	HPE	USA	02-Apr-25	Elect Director Jean M. Hobby	For
Hewlett Packard Enterprise Company	HPE	USA	02-Apr-25	Elect Director Raymond J. Lane	For
Hewlett Packard Enterprise Company	HPE	USA	02-Apr-25	Elect Director Ann M. Livermore	For
Hewlett Packard Enterprise Company	HPE	USA	02-Apr-25	Elect Director Bethany J. Mayer	For
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Hewlett Packard Enterprise Company	HPE	USA	02-Apr-25	Elect Director Charles H. Noski	For
Hewlett Packard Enterprise Company	HPE	USA	02-Apr-25	Elect Director Raymond E. Ozzie	For
Hewlett Packard Enterprise Company	HPE	USA	02-Apr-25	Elect Director Gary M. Reiner	For
Hewlett Packard Enterprise Company	HPE	USA	02-Apr-25	Elect Director Patricia F. Russo	For
Hewlett Packard Enterprise Company	HPE	USA	02-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Hewlett Packard Enterprise Company	HPE	USA	02-Apr-25	Amend Omnibus Stock Plan	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Hewlett Packard Enterprise Company	HPE	USA	02-Apr-25	Amend Qualified Employee Stock Purchase Plan	For
Hewlett Packard Enterprise Company	HPE	USA	02-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hewlett Packard Enterprise Company	HPE	USA	02-Apr-25	Report on Lobbying Payments and Policy	Against
Hewlett Packard Enterprise Company	HPE	USA	02-Apr-25	Elect Director Pamela L. Carter	For
Hewlett Packard Enterprise Company	HPE	USA	02-Apr-25	Elect Director Frank A. D'Amelio	For
Hewlett Packard Enterprise Company	HPE	USA	02-Apr-25	Elect Director Regina E. Dugan	For
Hewlett Packard Enterprise Company	HPE	USA	02-Apr-25	Elect Director Jean M. Hobby	For
Hewlett Packard Enterprise Company	HPE	USA	02-Apr-25	Elect Director Raymond J. Lane	For
Hewlett Packard Enterprise Company	HPE	USA	02-Apr-25	Elect Director Ann M. Livermore	For
Hewlett Packard Enterprise Company	HPE	USA	02-Apr-25	Elect Director Bethany J. Mayer	For
Hewlett Packard Enterprise Company	HPE	USA	02-Apr-25	Elect Director Antonio F. Neri	For
Hewlett Packard Enterprise Company	HPE	USA	02-Apr-25	Elect Director Charles H. Noski	For
Hewlett Packard Enterprise Company	HPE	USA	02-Apr-25	Elect Director Raymond E. Ozzie	For
Hewlett Packard Enterprise Company	HPE	USA	02-Apr-25	Elect Director Gary M. Reiner	For
Hewlett Packard Enterprise Company	HPE	USA	02-Apr-25	Elect Director Patricia F. Russo	For
Hewlett Packard Enterprise Company	HPE	USA	02-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Hewlett Packard Enterprise Company	HPE	USA	02-Apr-25	Amend Omnibus Stock Plan	Against
Hewlett Packard Enterprise Company	HPE	USA	02-Apr-25	Amend Qualified Employee Stock Purchase Plan	For
Hewlett Packard Enterprise Company	HPE	USA	02-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hewlett Packard Enterprise Company	HPE	USA	02-Apr-25	Report on Lobbying Payments and Policy	Against
HEXPOL AB	HPOL.B	Sweden	25-Apr-25	Open Meeting	
HEXPOL AB	HPOL.B	Sweden	25-Apr-25	Elect Chair of Meeting	For
HEXPOL AB	HPOL.B	Sweden	25-Apr-25	Prepare and Approve List of Shareholders	
HEXPOL AB	HPOL.B	Sweden	25-Apr-25	Approve Agenda of Meeting	For
HEXPOL AB	HPOL.B	Sweden	25-Apr-25	Designate Inspector(s) of Minutes of Meeting	
HEXPOL AB	HPOL.B	Sweden	25-Apr-25	Acknowledge Proper Convening of Meeting	For
HEXPOL AB	HPOL.B	Sweden	25-Apr-25	Receive President's Report	
HEXPOL AB	HPOL.B	Sweden	25-Apr-25	Receive Financial Statements and Statutory Reports	
HEXPOL AB	HPOL.B	Sweden	25-Apr-25	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	
HEXPOL AB	HPOL.B	Sweden	25-Apr-25	Accept Financial Statements and Statutory Reports	For
HEXPOL AB	HPOL.B	Sweden	25-Apr-25	Approve Allocation of Income and Dividends of SEK 4.20 Per Share	For
HEXPOL AB	HPOL.B	Sweden	25-Apr-25	Approve Discharge of Alf Goransson	For
HEXPOL AB	HPOL.B	Sweden	25-Apr-25	Approve Discharge of Kerstin Lindell	For
HEXPOL AB	HPOL.B	Sweden	25-Apr-25	Approve Discharge of Jan-Anders E. Manson	For
HEXPOL AB	HPOL.B	Sweden	25-Apr-25	Approve Discharge of Malin Persson	For
HEXPOL AB	HPOL.B	Sweden	25-Apr-25	Approve Discharge of Marta Schorling Andreen	For
HEXPOL AB	HPOL.B	Sweden	25-Apr-25	Approve Discharge of Nils-Johan Andersson	For
HEXPOL AB	HPOL.B	Sweden	25-Apr-25	Approve Discharge of Henrik Elmin	For
HEXPOL AB	HPOL.B	Sweden	25-Apr-25	Approve Discharge of Peter Rosen (Deputy CEO)	For
HEXPOL AB	HPOL.B	Sweden	25-Apr-25	Approve Discharge of Klas Dahlberg (CEO)	For
HEXPOL AB	HPOL.B	Sweden	25-Apr-25	Determine Number of Members (7) and Deputy Members (0) of Board	For
HEXPOL AB	HPOL.B	Sweden	25-Apr-25	Approve Remuneration of Directors in the Amount of SEK 1.3 Million for Chair, and SEK 515,000 for Other Directors; Approve Remuneration for Committee Work	For
HEXPOL AB	HPOL.B	Sweden	25-Apr-25	Approve Remuneration of Auditors	For
HEXPOL AB	HPOL.B	Sweden	25-Apr-25	Reelect Alf Goransson, Kerstin Lindell, Jan-Anders E. Manson, Malin Persson, Marta Schorling Andreen, Nils-Johan Andersson and Henrik Elmin as Directors	Against
HEXPOL AB	HPOL.B	Sweden	25-Apr-25	Reelect Alf Goransson as Board Chair	Against
HEXPOL AB	HPOL.B	Sweden	25-Apr-25	Ratify Ernst & Young as Auditors; Ratify Peter Gunnarsson and Henrik Rosengren as Deputy Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
HEXPOL AB	HPOL.B	Sweden	25-Apr-25	Reelect Mikael Ekdahl (Chair) and Jesper Wilgodt as Members of Nominating Committee; Elect Robin Nestor and Martin Nilsson as New Members of Nominating Committee	For
HEXPOL AB	HPOL.B	Sweden	25-Apr-25	Approve Remuneration Report	For
HEXPOL AB	HPOL.B	Sweden	25-Apr-25	Close Meeting	
HIAG Immobilien Holding AG	HIAG	Switzerland	17-Apr-25	Accept Financial Statements and Statutory Reports	For
HIAG Immobilien Holding AG	HIAG	Switzerland	17-Apr-25	Approve Allocation of Income	For
HIAG Immobilien Holding AG	HIAG	Switzerland	17-Apr-25	Approve Dividends of CHF 0.30 per Share from Retained Earnings	For
HIAG Immobilien Holding AG	HIAG	Switzerland	17-Apr-25	Approve Dividends of CHF 3.00 per Share from Capital Contribution Reserves	For
HIAG Immobilien Holding AG	HIAG	Switzerland	17-Apr-25	Approve Sustainability Report	For
HIAG Immobilien Holding AG	HIAG	Switzerland	17-Apr-25	Approve Discharge of Board of Directors	For
HIAG Immobilien Holding AG	HIAG	Switzerland	17-Apr-25	Reelect Felix Grisard as Director	For
HIAG Immobilien Holding AG	HIAG	Switzerland	17-Apr-25	Reelect Salome Varnholt as Director	For
HIAG Immobilien Holding AG	HIAG	Switzerland	17-Apr-25	Reelect Jvo Grundler as Director	For
HIAG Immobilien Holding AG	HIAG	Switzerland	17-Apr-25	Reelect Balz Halter as Director	For
HIAG Immobilien Holding AG	HIAG	Switzerland	17-Apr-25	Reelect Anya Meyer as Director	For
HIAG Immobilien Holding AG	HIAG	Switzerland	17-Apr-25	Reelect Micha Blattmann as Director	For
HIAG Immobilien Holding AG	HIAG	Switzerland	17-Apr-25	Reelect Felix Grisard as Board Chair	For
HIAG Immobilien Holding AG	HIAG	Switzerland	17-Apr-25	Reelect Balz Halter as Vice Chair	For
HIAG Immobilien Holding AG	HIAG	Switzerland	17-Apr-25	Reappoint Salome Varnholt as Member of the Compensation Committee	Against
HIAG Immobilien Holding AG	HIAG	Switzerland	17-Apr-25	Reappoint Balz Halter as Member of the Compensation Committee	Against
HIAG Immobilien Holding AG	HIAG	Switzerland	17-Apr-25	Reappoint Anja Meyer as Member of the Compensation Committee	For
HIAG Immobilien Holding AG	HIAG	Switzerland	17-Apr-25	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	For
HIAG Immobilien Holding AG	HIAG	Switzerland	17-Apr-25	Approve Remuneration of Executive Committee in the Amount of CHF 4 Million	For
HIAG Immobilien Holding AG	HIAG	Switzerland	17-Apr-25	Approve Remuneration Report	Against
HIAG Immobilien Holding AG	HIAG	Switzerland	17-Apr-25	Designate Oscar Battegay as Independent Proxy	For
HIAG Immobilien Holding AG	HIAG	Switzerland	17-Apr-25	Ratify Ernst & Young AG as Auditors	For
HIAG Immobilien Holding AG	HIAG	Switzerland	17-Apr-25	Transact Other Business (Voting)	Against
HIAG Immobilien Holding AG	HIAG	Switzerland	17-Apr-25	Accept Financial Statements and Statutory Reports	For
HIAG Immobilien Holding AG	HIAG	Switzerland	17-Apr-25	Approve Allocation of Income	For
HIAG Immobilien Holding AG	HIAG	Switzerland	17-Apr-25	Approve Dividends of CHF 0.30 per Share from Retained Earnings	For
HIAG Immobilien Holding AG	HIAG	Switzerland	17-Apr-25	Approve Dividends of CHF 3.00 per Share from Capital Contribution Reserves	For
HIAG Immobilien Holding AG	HIAG	Switzerland	17-Apr-25	Approve Sustainability Report	For
HIAG Immobilien Holding AG	HIAG	Switzerland	17-Apr-25	Approve Discharge of Board of Directors	For
HIAG Immobilien Holding AG	HIAG	Switzerland	17-Apr-25	Reelect Felix Grisard as Director	For
HIAG Immobilien Holding AG	HIAG	Switzerland	17-Apr-25	Reelect Salome Varnholt as Director	For
HIAG Immobilien Holding AG	HIAG	Switzerland	17-Apr-25	Reelect Jvo Grundler as Director	For
HIAG Immobilien Holding AG	HIAG	Switzerland	17-Apr-25	Reelect Balz Halter as Director	For
HIAG Immobilien Holding AG	HIAG	Switzerland	17-Apr-25	Reelect Anya Meyer as Director	For
HIAG Immobilien Holding AG	HIAG	Switzerland	17-Apr-25	Reelect Micha Blattmann as Director	For
HIAG Immobilien Holding AG	HIAG	Switzerland	17-Apr-25	Reelect Felix Grisard as Board Chair	For
HIAG Immobilien Holding AG	HIAG	Switzerland	17-Apr-25	Reelect Balz Halter as Vice Chair	For
HIAG Immobilien Holding AG	HIAG	Switzerland	17-Apr-25	Reappoint Salome Varnholt as Member of the Compensation Committee	Against
HIAG Immobilien Holding AG	HIAG	Switzerland	17-Apr-25	Reappoint Balz Halter as Member of the Compensation Committee	Against
HIAG Immobilien Holding AG	HIAG	Switzerland	17-Apr-25	Reappoint Anja Meyer as Member of the Compensation Committee	For
HIAG Immobilien Holding AG	HIAG	Switzerland	17-Apr-25	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	For
HIAG Immobilien Holding AG	HIAG	Switzerland	17-Apr-25	Approve Remuneration of Executive Committee in the Amount of CHF 4 Million	For
HIAG Immobilien Holding AG	HIAG	Switzerland	17-Apr-25	Approve Remuneration Report	Against
HIAG Immobilien Holding AG	HIAG	Switzerland	17-Apr-25	Designate Oscar Battegay as Independent Proxy	For
HIAG Immobilien Holding AG	HIAG	Switzerland	17-Apr-25	Ratify Ernst & Young AG as Auditors	For
HIAG Immobilien Holding AG	HIAG	Switzerland	17-Apr-25	Transact Other Business (Voting)	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Hikma Pharmaceuticals Plc	HIK	United Kingdom	24-Apr-25	Accept Financial Statements and Statutory Reports	For
Hikma Pharmaceuticals Plc	HIK	United Kingdom	24-Apr-25	Approve Final Dividend	For
Hikma Pharmaceuticals Plc	HIK	United Kingdom	24-Apr-25	Reappoint PwC as Auditors	For
Hikma Pharmaceuticals Plc	HIK	United Kingdom	24-Apr-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Hikma Pharmaceuticals Plc	HIK	United Kingdom	24-Apr-25	Re-elect Said Darwazah as Director	For
Hikma Pharmaceuticals Plc	HIK	United Kingdom	24-Apr-25	Re-elect Riad Mishlawi as Director	For
Hikma Pharmaceuticals Plc	HIK	United Kingdom	24-Apr-25	Re-elect Mazen Darwazah as Director	For
Hikma Pharmaceuticals Plc	HIK	United Kingdom	24-Apr-25	Re-elect Victoria Hull as Director	For
Hikma Pharmaceuticals Plc	HIK	United Kingdom	24-Apr-25	Re-elect Ali Al-Husry as Director	For
Hikma Pharmaceuticals Plc	HIK	United Kingdom	24-Apr-25	Re-elect Nina Henderson as Director	For
Hikma Pharmaceuticals Plc	HIK	United Kingdom	24-Apr-25	Re-elect Cynthia Flowers as Director	For
Hikma Pharmaceuticals Plc	HIK	United Kingdom	24-Apr-25	Re-elect Douglas Hurt as Director	For
Hikma Pharmaceuticals Plc	HIK	United Kingdom	24-Apr-25	Re-elect Laura Balan as Director	For
Hikma Pharmaceuticals Plc	HIK	United Kingdom	24-Apr-25	Re-elect Deneen Vojta as Director	For
Hikma Pharmaceuticals Plc	HIK	United Kingdom	24-Apr-25	Approve Remuneration Report	For
Hikma Pharmaceuticals Plc	HIK	United Kingdom	24-Apr-25	Authorise Issue of Equity	For
Hikma Pharmaceuticals Plc	HIK	United Kingdom	24-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
Hikma Pharmaceuticals Plc	HIK	United Kingdom	24-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Hikma Pharmaceuticals Plc	HIK	United Kingdom	24-Apr-25	Authorise Market Purchase of Ordinary Shares	For
Hikma Pharmaceuticals Plc	HIK	United Kingdom	24-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Hikma Pharmaceuticals Plc	HIK	United Kingdom	24-Apr-25	Approve Waiver of Rule 9 of the Takeover Code	For
Hikma Pharmaceuticals Plc	HIK	United Kingdom	24-Apr-25	Approve Waiver of Rule 9 of the Takeover Code Pursuant to the 2026 Awards Grant	For
Hikma Pharmaceuticals Plc	HIK	United Kingdom	24-Apr-25	Accept Financial Statements and Statutory Reports	For
Hikma Pharmaceuticals Plc	HIK	United Kingdom	24-Apr-25	Approve Final Dividend	For
Hikma Pharmaceuticals Plc	HIK	United Kingdom	24-Apr-25	Reappoint PwC as Auditors	For
Hikma Pharmaceuticals Plc	HIK	United Kingdom	24-Apr-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Hikma Pharmaceuticals Plc	HIK	United Kingdom	24-Apr-25	Re-elect Said Darwazah as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Hikma Pharmaceuticals Plc	HIK	United Kingdom	24-Apr-25	Re-elect Riad Mishlawi as Director	For
Hikma Pharmaceuticals Plc	HIK	United Kingdom	24-Apr-25	Re-elect Mazen Darwazah as Director	For
Hikma Pharmaceuticals Plc	HIK	United Kingdom	24-Apr-25	Re-elect Victoria Hull as Director	For
Hikma Pharmaceuticals Plc	HIK	United Kingdom	24-Apr-25	Re-elect Ali Al-Husry as Director	For
Hikma Pharmaceuticals Plc	HIK	United Kingdom	24-Apr-25	Re-elect Nina Henderson as Director	For
Hikma Pharmaceuticals Plc	HIK	United Kingdom	24-Apr-25	Re-elect Cynthia Flowers as Director	For
Hikma Pharmaceuticals Plc	HIK	United Kingdom	24-Apr-25	Re-elect Douglas Hurt as Director	For
Hikma Pharmaceuticals Plc	HIK	United Kingdom	24-Apr-25	Re-elect Laura Balan as Director	For
Hikma Pharmaceuticals Plc	HIK	United Kingdom	24-Apr-25	Re-elect Deneen Voita as Director	For
Hikma Pharmaceuticals Plc	HIK	United Kingdom	24-Apr-25	Approve Remuneration Report	For
Hikma Pharmaceuticals Plc	HIK	United Kingdom	24-Apr-25	Authorise Issue of Equity	For
Hikma Pharmaceuticals Plc	HIK	United Kingdom	24-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
Hikma Pharmaceuticals Plc	HIK	United Kingdom	24-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Hikma Pharmaceuticals Plc	HIK	United Kingdom	24-Apr-25	Authorise Market Purchase of Ordinary Shares	For
Hikma Pharmaceuticals Plc	HIK	United Kingdom	24-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Hikma Pharmaceuticals Plc	HIK	United Kingdom	24-Apr-25	Approve Waiver of Rule 9 of the Takeover Code	For
Hikma Pharmaceuticals Plc	HIK	United Kingdom	24-Apr-25	Approve Waiver of Rule 9 of the Takeover Code Pursuant to the 2026 Awards Grant	For
Hochtief AG	HOT	Germany	29-Apr-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Hochtief AG	HOT	Germany	29-Apr-25	Approve Allocation of Income and Dividends of EUR 5.23 per Share	For
Hochtief AG	HOT	Germany	29-Apr-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Hochtief AG	HOT	Germany	29-Apr-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Hochtief AG	HOT	Germany	29-Apr-25	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	For
Hochtief AG	HOT	Germany	29-Apr-25	Approve Remuneration Report	Against
Hochtief AG	HOT	Germany	29-Apr-25	Approve Supervisory Board Remuneration Policy	For
Home BancShares, Inc.	HOMB	USA	17-Apr-25	Elect Director John W. Allison	For
Home BancShares, Inc.	HOMB	USA	17-Apr-25	Elect Director Brian S. Davis	For
Home BancShares, Inc.	HOMB	USA	17-Apr-25	Elect Director Milburn Adams	For
Home BancShares, Inc.	HOMB	USA	17-Apr-25	Elect Director Robert H. Adcock, Jr.	For
Home BancShares, Inc.	HOMB	USA	17-Apr-25	Elect Director Mike D. Beebe	For
Home BancShares, Inc.	HOMB	USA	17-Apr-25	Elect Director Jack E. Engelkes	For
Home BancShares, Inc.	HOMB	USA	17-Apr-25	Elect Director Karen E. Garrett	For
Home BancShares, Inc.	HOMB	USA	17-Apr-25	Elect Director James G. Hinkle	For
Home BancShares, Inc.	HOMB	USA	17-Apr-25	Elect Director Alex R. Lieblong	For
Home BancShares, Inc.	HOMB	USA	17-Apr-25	Elect Director Thomas J. Longe	For
Home BancShares, Inc.	HOMB	USA	17-Apr-25	Elect Director Jim Rankin, Jr.	For
Home BancShares, Inc.	HOMB	USA	17-Apr-25	Elect Director Larry W. Ross	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Home BancShares, Inc.	HOMB	USA	17-Apr-25	Elect Director Donna J. Townsell	For
Home BancShares, Inc.	HOMB	USA	17-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Home BancShares, Inc.	HOMB	USA	17-Apr-25	Increase Authorized Common Stock	For
Home BancShares, Inc.	HOMB	USA	17-Apr-25	Ratify Forvis Mazars, LLP as Auditors	For
Home BancShares, Inc.	HOMB	USA	17-Apr-25	Elect Director John W. Allison	For
Home BancShares, Inc.	HOMB	USA	17-Apr-25	Elect Director Brian S. Davis	For
Home BancShares, Inc.	HOMB	USA	17-Apr-25	Elect Director Milburn Adams	For
Home BancShares, Inc.	HOMB	USA	17-Apr-25	Elect Director Robert H. Adcock, Jr.	For
Home BancShares, Inc.	HOMB	USA	17-Apr-25	Elect Director Mike D. Beebe	For
Home BancShares, Inc.	HOMB	USA	17-Apr-25	Elect Director Jack E. Engelkes	For
Home BancShares, Inc.	HOMB	USA	17-Apr-25	Elect Director Karen E. Garrett	For
Home BancShares, Inc.	HOMB	USA	17-Apr-25	Elect Director James G. Hinkle	For
Home BancShares, Inc.	HOMB	USA	17-Apr-25	Elect Director Alex R. Lieblong	For
Home BancShares, Inc.	HOMB	USA	17-Apr-25	Elect Director Thomas J. Longe	For
Home BancShares, Inc.	HOMB	USA	17-Apr-25	Elect Director Jim Rankin, Jr.	For
Home BancShares, Inc.	HOMB	USA	17-Apr-25	Elect Director Larry W. Ross	For
Home BancShares, Inc.	HOMB	USA	17-Apr-25	Elect Director Donna J. Townsell	For
Home BancShares, Inc.	HOMB	USA	17-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Home BancShares, Inc.	HOMB	USA	17-Apr-25	Increase Authorized Common Stock	For
Home BancShares, Inc.	HOMB	USA	17-Apr-25	Ratify Forvis Mazars, LLP as Auditors	For
Hong Kong Exchanges and Clearing Limited	388	Hong Kong	30-Apr-25	Accept Financial Statements and Statutory Reports	For
Hong Kong Exchanges and Clearing Limited	388	Hong Kong	30-Apr-25	Elect Peter Wilhelm Hubert Brien as Director	For
Hong Kong Exchanges and Clearing Limited	388	Hong Kong	30-Apr-25	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For
Hong Kong Exchanges and Clearing Limited	388	Hong Kong	30-Apr-25	Authorize Repurchase of Issued Share Capital	For
Hong Kong Exchanges and Clearing Limited	388	Hong Kong	30-Apr-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
Hong Kong Exchanges and Clearing Limited	388	Hong Kong	30-Apr-25	Adopt New Articles of Association	For
Hong Kong Exchanges and Clearing Limited	388	Hong Kong	30-Apr-25	Accept Financial Statements and Statutory Reports	For
Hong Kong Exchanges and Clearing Limited	388	Hong Kong	30-Apr-25	Elect Peter Wilhelm Hubert Brien as Director	For
Hong Kong Exchanges and Clearing Limited	388	Hong Kong	30-Apr-25	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For
Hong Kong Exchanges and Clearing Limited	388	Hong Kong	30-Apr-25	Authorize Repurchase of Issued Share Capital	For
Hong Kong Exchanges and Clearing Limited	388	Hong Kong	30-Apr-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
Hong Kong Exchanges and Clearing Limited	388	Hong Kong	30-Apr-25	Adopt New Articles of Association	For
Hong Kong Exchanges and Clearing Limited	388	Hong Kong	30-Apr-25	Accept Financial Statements and Statutory Reports	For
Hong Kong Exchanges and Clearing Limited	388	Hong Kong	30-Apr-25	Elect Peter Wilhelm Hubert Brien as Director	For
Hong Kong Exchanges and Clearing Limited	388	Hong Kong	30-Apr-25	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For
Hong Kong Exchanges and Clearing Limited	388	Hong Kong	30-Apr-25	Authorize Repurchase of Issued Share Capital	For
Hong Kong Exchanges and Clearing Limited	388	Hong Kong	30-Apr-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
Hong Kong Exchanges and Clearing Limited	388	Hong Kong	30-Apr-25	Adopt New Articles of Association	For
Hong Leong Asia Ltd.	H22	Singapore	25-Apr-25	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	For
Hong Leong Asia Ltd.	H22	Singapore	25-Apr-25	Approve Final Dividend	For
Hong Leong Asia Ltd.	H22	Singapore	25-Apr-25	Approve Directors' Fees	For
Hong Leong Asia Ltd.	H22	Singapore	25-Apr-25	Elect Ng Sey Ming as Director	Against
Hong Leong Asia Ltd.	H22	Singapore	25-Apr-25	Elect Tan Chian Khong as Director	Against
Hong Leong Asia Ltd.	H22	Singapore	25-Apr-25	Elect Maimoonah Binte Mohamed Hussain as Director	For
Hong Leong Asia Ltd.	H22	Singapore	25-Apr-25	Elect Ng Chee Khern as Director	For
Hong Leong Asia Ltd.	H22	Singapore	25-Apr-25	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	For
Hong Leong Asia Ltd.	H22	Singapore	25-Apr-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Hong Leong Asia Ltd.	H22	Singapore	25-Apr-25	Approve Grant of Options and Issuance of Shares Under the Hong Leong Asia Share Option Scheme 2000	Against
Hong Leong Asia Ltd.	H22	Singapore	25-Apr-25	Authorize Share Repurchase Program	For
Hong Leong Asia Ltd.	H22	Singapore	25-Apr-25	Approve Renewal of IPT Mandate	For
HP Inc.	HPQ	USA	14-Apr-25	Elect Director Chip Bergh	For
HP Inc.	HPQ	USA	14-Apr-25	Elect Director Bruce Broussard	For
HP Inc.	HPQ	USA	14-Apr-25	Elect Director Stacy Brown-Philpot	For
HP Inc.	HPQ	USA	14-Apr-25	Elect Director Stephanie A. Burns	For
HP Inc.	HPQ	USA	14-Apr-25	Elect Director Mary Anne Citrino	For
HP Inc.	HPQ	USA	14-Apr-25	Elect Director Richard L. Clemmer	For
HP Inc.	HPQ	USA	14-Apr-25	Elect Director Fama Francisco	For
HP Inc.	HPQ	USA	14-Apr-25	Elect Director Enrique J. Lores	For
HP Inc.	HPQ	USA	14-Apr-25	Elect Director David Meline	For
HP Inc.	HPQ	USA	14-Apr-25	Elect Director Judith "Jami" Miscik	For
HP Inc.	HPQ	USA	14-Apr-25	Elect Director Gianluca Pettiti	For
HP Inc.	HPQ	USA	14-Apr-25	Elect Director Kim K.W. Rucker	For
HP Inc.	HPQ	USA	14-Apr-25	Elect Director Songyee Yoon	For
HP Inc.	HPQ	USA	14-Apr-25	Ratify Ernst & Young LLP as Auditors	For
HP Inc.	HPQ	USA	14-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
HUBER+SUHNER AG	HUBN	Switzerland	02-Apr-25	Accept Financial Statements and Statutory Reports	For
HUBER+SUHNER AG	HUBN	Switzerland	02-Apr-25	Approve Allocation of Income and Dividends of CHF 1.90 per Share	For
HUBER+SUHNER AG	HUBN	Switzerland	02-Apr-25	Approve Non-Financial Report	For
HUBER+SUHNER AG	HUBN	Switzerland	02-Apr-25	Approve Discharge of Board and Senior Management	For
HUBER+SUHNER AG	HUBN	Switzerland	02-Apr-25	Reelect Urs Kaufmann as Director and Board Chair	For
HUBER+SUHNER AG	HUBN	Switzerland	02-Apr-25	Reelect Beat Kaelin as Director	For
HUBER+SUHNER AG	HUBN	Switzerland	02-Apr-25	Reelect Marina Bill as Director	For
HUBER+SUHNER AG	HUBN	Switzerland	02-Apr-25	Reelect Monika Buetler as Director	For
HUBER+SUHNER AG	HUBN	Switzerland	02-Apr-25	Reelect Kerstin Guenther as Director	For
HUBER+SUHNER AG	HUBN	Switzerland	02-Apr-25	Reelect Rolf Seiffert as Director	For
HUBER+SUHNER AG	HUBN	Switzerland	02-Apr-25	Reelect Franz Studer as Director	For
HUBER+SUHNER AG	HUBN	Switzerland	02-Apr-25	Reelect Joerg Walther as Director	For
HUBER+SUHNER AG	HUBN	Switzerland	02-Apr-25	Reappoint Monika Buetler as Member of the Nomination and Compensation Committee	For
HUBER+SUHNER AG	HUBN	Switzerland	02-Apr-25	Reappoint Marina Bill as Member of the Nomination and Compensation Committee	For
HUBER+SUHNER AG	HUBN	Switzerland	02-Apr-25	Reappoint Beat Kaelin as Member of the Nomination and Compensation Committee	For
HUBER+SUHNER AG	HUBN	Switzerland	02-Apr-25	Approve Remuneration Report (Non-Binding)	Against
HUBER+SUHNER AG	HUBN	Switzerland	02-Apr-25	Approve Fixed Remuneration of Directors in the Amount of CHF 1 Million for the Period from 2025 AGM until 2026 AGM	For
HUBER+SUHNER AG	HUBN	Switzerland	02-Apr-25	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million for the Period from July 1, 2025 to June 30, 2026	For
HUBER+SUHNER AG	HUBN	Switzerland	02-Apr-25	Approve Fixed Remuneration of Directors in the Amount of CHF 700,000 for the Period from 2024 AGM until 2025 AGM	For
HUBER+SUHNER AG	HUBN	Switzerland	02-Apr-25	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.1 Million for Fiscal Year 2024	For
HUBER+SUHNER AG	HUBN	Switzerland	02-Apr-25	Ratify Ernst & Young AG as Auditors	For
HUBER+SUHNER AG	HUBN	Switzerland	02-Apr-25	Designate Bratschi AG as Independent Proxy	For
HUBER+SUHNER AG	HUBN	Switzerland	02-Apr-25	Transact Other Business (Voting)	Against
Humana Inc.	HUM	USA	17-Apr-25	Elect Director Raquel C. Bono	For
Humana Inc.	HUM	USA	17-Apr-25	Elect Director Frank A. D'Amelio	For
Humana Inc.	HUM	USA	17-Apr-25	Elect Director David T. Feinberg	For
Humana Inc.	HUM	USA	17-Apr-25	Elect Director Wayne A. I. Frederick	For
Humana Inc.	HUM	USA	17-Apr-25	Elect Director John W. Garratt	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Humana Inc.	HUM	USA	17-Apr-25	Elect Director Kurt J. Hilzinger	For
Humana Inc.	HUM	USA	17-Apr-25	Elect Director Karen W. Katz	For
Humana Inc.	HUM	USA	17-Apr-25	Elect Director Marcy S. Klevorn	For
Humana Inc.	HUM	USA	17-Apr-25	Elect Director Jorge S. Mesquita	For
Humana Inc.	HUM	USA	17-Apr-25	Elect Director James A. Rehtin	For
Humana Inc.	HUM	USA	17-Apr-25	Elect Director Gordon Smith	For
Humana Inc.	HUM	USA	17-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Humana Inc.	HUM	USA	17-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Humana Inc.	HUM	USA	17-Apr-25	Elect Director Raquel C. Bono	For
Humana Inc.	HUM	USA	17-Apr-25	Elect Director Frank A. D'Amelio	For
Humana Inc.	HUM	USA	17-Apr-25	Elect Director David T. Feinberg	For
Humana Inc.	HUM	USA	17-Apr-25	Elect Director Wayne A. I. Frederick	For
Humana Inc.	HUM	USA	17-Apr-25	Elect Director John W. Garratt	For
Humana Inc.	HUM	USA	17-Apr-25	Elect Director Kurt J. Hilzinger	For
Humana Inc.	HUM	USA	17-Apr-25	Elect Director Karen W. Katz	For
Humana Inc.	HUM	USA	17-Apr-25	Elect Director Marcy S. Klevorn	For
Humana Inc.	HUM	USA	17-Apr-25	Elect Director Jorge S. Mesquita	For
Humana Inc.	HUM	USA	17-Apr-25	Elect Director James A. Rehtin	For
Humana Inc.	HUM	USA	17-Apr-25	Elect Director Gordon Smith	For
Humana Inc.	HUM	USA	17-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Humana Inc.	HUM	USA	17-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Humana Inc.	HUM	USA	17-Apr-25	Elect Director Raquel C. Bono	For
Humana Inc.	HUM	USA	17-Apr-25	Elect Director Frank A. D'Amelio	For
Humana Inc.	HUM	USA	17-Apr-25	Elect Director David T. Feinberg	For
Humana Inc.	HUM	USA	17-Apr-25	Elect Director Wayne A. I. Frederick	For
Humana Inc.	HUM	USA	17-Apr-25	Elect Director John W. Garratt	For
Humana Inc.	HUM	USA	17-Apr-25	Elect Director Kurt J. Hilzinger	For
Humana Inc.	HUM	USA	17-Apr-25	Elect Director Karen W. Katz	For
Humana Inc.	HUM	USA	17-Apr-25	Elect Director Marcy S. Klevorn	For
Humana Inc.	HUM	USA	17-Apr-25	Elect Director Jorge S. Mesquita	For
Humana Inc.	HUM	USA	17-Apr-25	Elect Director James A. Rehtin	For
Humana Inc.	HUM	USA	17-Apr-25	Elect Director Gordon Smith	For
Humana Inc.	HUM	USA	17-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Humana Inc.	HUM	USA	17-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Humana Inc.	HUM	USA	17-Apr-25	Elect Director Raquel C. Bono	For
Humana Inc.	HUM	USA	17-Apr-25	Elect Director Frank A. D'Amelio	For
Humana Inc.	HUM	USA	17-Apr-25	Elect Director David T. Feinberg	For
Humana Inc.	HUM	USA	17-Apr-25	Elect Director Wayne A. I. Frederick	For
Humana Inc.	HUM	USA	17-Apr-25	Elect Director John W. Garratt	For
Humana Inc.	HUM	USA	17-Apr-25	Elect Director Kurt J. Hilzinger	For
Humana Inc.	HUM	USA	17-Apr-25	Elect Director Karen W. Katz	For
Humana Inc.	HUM	USA	17-Apr-25	Elect Director Marcy S. Klevorn	For
Humana Inc.	HUM	USA	17-Apr-25	Elect Director Jorge S. Mesquita	For
Humana Inc.	HUM	USA	17-Apr-25	Elect Director James A. Rehtin	For
Humana Inc.	HUM	USA	17-Apr-25	Elect Director Gordon Smith	For
Humana Inc.	HUM	USA	17-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Humana Inc.	HUM	USA	17-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Huntington Bancshares Incorporated	HBAN	USA	16-Apr-25	Elect Director Ann B. (Tanny) Crane	For
Huntington Bancshares Incorporated	HBAN	USA	16-Apr-25	Elect Director Rafael Andres Diaz-Granados	For
Huntington Bancshares Incorporated	HBAN	USA	16-Apr-25	Elect Director John C. (Chris) Inglis	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Huntington Bancshares Incorporated	HBAN	USA	16-Apr-25	Elect Director Katherine M. A. (Allie) Kline	For
Huntington Bancshares Incorporated	HBAN	USA	16-Apr-25	Elect Director Richard W. Neu	For
Huntington Bancshares Incorporated	HBAN	USA	16-Apr-25	Elect Director Kenneth J. Phelan	For
Huntington Bancshares Incorporated	HBAN	USA	16-Apr-25	Elect Director David L. Porteous	For
Huntington Bancshares Incorporated	HBAN	USA	16-Apr-25	Elect Director Teresa H. Shea	For
Huntington Bancshares Incorporated	HBAN	USA	16-Apr-25	Elect Director Roger J. Sit	For
Huntington Bancshares Incorporated	HBAN	USA	16-Apr-25	Elect Director Stephen D. Steinour	For
Huntington Bancshares Incorporated	HBAN	USA	16-Apr-25	Elect Director Jeffrey L. Tate	For
Huntington Bancshares Incorporated	HBAN	USA	16-Apr-25	Elect Director Gary Torgow	For
Huntington Bancshares Incorporated	HBAN	USA	16-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Huntington Bancshares Incorporated	HBAN	USA	16-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Huntington Bancshares Incorporated	HBAN	USA	16-Apr-25	Elect Director Ann B. (Tanny) Crane	For
Huntington Bancshares Incorporated	HBAN	USA	16-Apr-25	Elect Director Rafael Andres Diaz-Granados	For
Huntington Bancshares Incorporated	HBAN	USA	16-Apr-25	Elect Director John C. (Chris) Inglis	For
Huntington Bancshares Incorporated	HBAN	USA	16-Apr-25	Elect Director Katherine M. A. (Allie) Kline	For
Huntington Bancshares Incorporated	HBAN	USA	16-Apr-25	Elect Director Richard W. Neu	For
Huntington Bancshares Incorporated	HBAN	USA	16-Apr-25	Elect Director Kenneth J. Phelan	For
Huntington Bancshares Incorporated	HBAN	USA	16-Apr-25	Elect Director David L. Porteous	For
Huntington Bancshares Incorporated	HBAN	USA	16-Apr-25	Elect Director Teresa H. Shea	For
Huntington Bancshares Incorporated	HBAN	USA	16-Apr-25	Elect Director Roger J. Sit	For
Huntington Bancshares Incorporated	HBAN	USA	16-Apr-25	Elect Director Stephen D. Steinour	For
Huntington Bancshares Incorporated	HBAN	USA	16-Apr-25	Elect Director Jeffrey L. Tate	For
Huntington Bancshares Incorporated	HBAN	USA	16-Apr-25	Elect Director Gary Torgow	For
Huntington Bancshares Incorporated	HBAN	USA	16-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Huntington Bancshares Incorporated	HBAN	USA	16-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Huntington Bancshares Incorporated	HBAN	USA	16-Apr-25	Elect Director Ann B. (Tanny) Crane	For
Huntington Bancshares Incorporated	HBAN	USA	16-Apr-25	Elect Director Rafael Andres Diaz-Granados	For
Huntington Bancshares Incorporated	HBAN	USA	16-Apr-25	Elect Director John C. (Chris) Inglis	For
Huntington Bancshares Incorporated	HBAN	USA	16-Apr-25	Elect Director Katherine M. A. (Allie) Kline	For
Huntington Bancshares Incorporated	HBAN	USA	16-Apr-25	Elect Director Richard W. Neu	For
Huntington Bancshares Incorporated	HBAN	USA	16-Apr-25	Elect Director Kenneth J. Phelan	For
Huntington Bancshares Incorporated	HBAN	USA	16-Apr-25	Elect Director David L. Porteous	For
Huntington Bancshares Incorporated	HBAN	USA	16-Apr-25	Elect Director Teresa H. Shea	For
Huntington Bancshares Incorporated	HBAN	USA	16-Apr-25	Elect Director Roger J. Sit	For
Huntington Bancshares Incorporated	HBAN	USA	16-Apr-25	Elect Director Stephen D. Steinour	For
Huntington Bancshares Incorporated	HBAN	USA	16-Apr-25	Elect Director Jeffrey L. Tate	For
Huntington Bancshares Incorporated	HBAN	USA	16-Apr-25	Elect Director Gary Torgow	For
Huntington Bancshares Incorporated	HBAN	USA	16-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Huntington Bancshares Incorporated	HBAN	USA	16-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Huntington Ingalls Industries, Inc.	HII	USA	30-Apr-25	Elect Director Augustus L. Collins	For
Huntington Ingalls Industries, Inc.	HII	USA	30-Apr-25	Elect Director Leo P. Denault	For
Huntington Ingalls Industries, Inc.	HII	USA	30-Apr-25	Elect Director Kirkland H. Donald	For
Huntington Ingalls Industries, Inc.	HII	USA	30-Apr-25	Elect Director Craig S. Faller	For
Huntington Ingalls Industries, Inc.	HII	USA	30-Apr-25	Elect Director Victoria D. Harker	For
Huntington Ingalls Industries, Inc.	HII	USA	30-Apr-25	Elect Director Frank R. Jimenez	For
Huntington Ingalls Industries, Inc.	HII	USA	30-Apr-25	Elect Director Christopher D. Kastner	For
Huntington Ingalls Industries, Inc.	HII	USA	30-Apr-25	Elect Director Anastasia D. Kelly	For
Huntington Ingalls Industries, Inc.	HII	USA	30-Apr-25	Elect Director Tracy B. McKibben	For
Huntington Ingalls Industries, Inc.	HII	USA	30-Apr-25	Elect Director Stephanie L. O'Sullivan	For
Huntington Ingalls Industries, Inc.	HII	USA	30-Apr-25	Elect Director Thomas C. Schievelbein	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Huntington Ingalls Industries, Inc.	HII	USA	30-Apr-25	Elect Director John K. Welch	For
Huntington Ingalls Industries, Inc.	HII	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Huntington Ingalls Industries, Inc.	HII	USA	30-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Huntington Ingalls Industries, Inc.	HII	USA	30-Apr-25	Amend Certificate of Incorporation to Eliminate the Personal Liability of Certain Officers	For
Huntington Ingalls Industries, Inc.	HII	USA	30-Apr-25	Provide Right to Call Special Meeting	For
Huntington Ingalls Industries, Inc.	HII	USA	30-Apr-25	Elect Director Augustus L. Collins	For
Huntington Ingalls Industries, Inc.	HII	USA	30-Apr-25	Elect Director Leo P. Denault	For
Huntington Ingalls Industries, Inc.	HII	USA	30-Apr-25	Elect Director Kirkland H. Donald	For
Huntington Ingalls Industries, Inc.	HII	USA	30-Apr-25	Elect Director Craig S. Faller	For
Huntington Ingalls Industries, Inc.	HII	USA	30-Apr-25	Elect Director Victoria D. Harker	For
Huntington Ingalls Industries, Inc.	HII	USA	30-Apr-25	Elect Director Frank R. Jimenez	For
Huntington Ingalls Industries, Inc.	HII	USA	30-Apr-25	Elect Director Christopher D. Kastner	For
Huntington Ingalls Industries, Inc.	HII	USA	30-Apr-25	Elect Director Anastasia D. Kelly	For
Huntington Ingalls Industries, Inc.	HII	USA	30-Apr-25	Elect Director Tracy B. McKibben	For
Huntington Ingalls Industries, Inc.	HII	USA	30-Apr-25	Elect Director Stephanie L. O'Sullivan	For
Huntington Ingalls Industries, Inc.	HII	USA	30-Apr-25	Elect Director Thomas C. Schievelbein	For
Huntington Ingalls Industries, Inc.	HII	USA	30-Apr-25	Elect Director John K. Welch	For
Huntington Ingalls Industries, Inc.	HII	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Huntington Ingalls Industries, Inc.	HII	USA	30-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Huntington Ingalls Industries, Inc.	HII	USA	30-Apr-25	Amend Certificate of Incorporation to Eliminate the Personal Liability of Certain Officers	For
Huntington Ingalls Industries, Inc.	HII	USA	30-Apr-25	Provide Right to Call Special Meeting	For
Huntington Ingalls Industries, Inc.	HII	USA	30-Apr-25	Elect Director Augustus L. Collins	For
Huntington Ingalls Industries, Inc.	HII	USA	30-Apr-25	Elect Director Leo P. Denault	For
Huntington Ingalls Industries, Inc.	HII	USA	30-Apr-25	Elect Director Kirkland H. Donald	For
Huntington Ingalls Industries, Inc.	HII	USA	30-Apr-25	Elect Director Craig S. Faller	For
Huntington Ingalls Industries, Inc.	HII	USA	30-Apr-25	Elect Director Victoria D. Harker	For
Huntington Ingalls Industries, Inc.	HII	USA	30-Apr-25	Elect Director Frank R. Jimenez	For
Huntington Ingalls Industries, Inc.	HII	USA	30-Apr-25	Elect Director Christopher D. Kastner	For
Huntington Ingalls Industries, Inc.	HII	USA	30-Apr-25	Elect Director Anastasia D. Kelly	For
Huntington Ingalls Industries, Inc.	HII	USA	30-Apr-25	Elect Director Tracy B. McKibben	For
Huntington Ingalls Industries, Inc.	HII	USA	30-Apr-25	Elect Director Stephanie L. O'Sullivan	For
Huntington Ingalls Industries, Inc.	HII	USA	30-Apr-25	Elect Director Thomas C. Schievelbein	For
Huntington Ingalls Industries, Inc.	HII	USA	30-Apr-25	Elect Director John K. Welch	For
Huntington Ingalls Industries, Inc.	HII	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Huntington Ingalls Industries, Inc.	HII	USA	30-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Huntington Ingalls Industries, Inc.	HII	USA	30-Apr-25	Amend Certificate of Incorporation to Eliminate the Personal Liability of Certain Officers	For
Huntington Ingalls Industries, Inc.	HII	USA	30-Apr-25	Provide Right to Call Special Meeting	For
Huntsman Corporation	HUN	USA	30-Apr-25	Elect Director Peter R. Huntsman	For
Huntsman Corporation	HUN	USA	30-Apr-25	Elect Director Cynthia L. Egan	For
Huntsman Corporation	HUN	USA	30-Apr-25	Elect Director Mary C. Beckerle	For
Huntsman Corporation	HUN	USA	30-Apr-25	Elect Director Sonia Dulá	For
Huntsman Corporation	HUN	USA	30-Apr-25	Elect Director Curtis E. Espeland	For
Huntsman Corporation	HUN	USA	30-Apr-25	Elect Director Daniele Ferrari	For
Huntsman Corporation	HUN	USA	30-Apr-25	Elect Director Jeanne McGovern	For
Huntsman Corporation	HUN	USA	30-Apr-25	Elect Director José Antonio Muñoz Barcelo	For
Huntsman Corporation	HUN	USA	30-Apr-25	Elect Director David B. Sewell	For
Huntsman Corporation	HUN	USA	30-Apr-25	Elect Director Jan E. Tighe	For
Huntsman Corporation	HUN	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Huntsman Corporation	HUN	USA	30-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Huntsman Corporation	HUN	USA	30-Apr-25	Approve Omnibus Stock Plan	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Huntsman Corporation	HUN	USA	30-Apr-25	Elect Director Peter R. Huntsman	For
Huntsman Corporation	HUN	USA	30-Apr-25	Elect Director Cynthia L. Egan	For
Huntsman Corporation	HUN	USA	30-Apr-25	Elect Director Mary C. Beckerle	For
Huntsman Corporation	HUN	USA	30-Apr-25	Elect Director Sonia Dulá	For
Huntsman Corporation	HUN	USA	30-Apr-25	Elect Director Curtis E. Espeland	For
Huntsman Corporation	HUN	USA	30-Apr-25	Elect Director Daniele Ferrari	For
Huntsman Corporation	HUN	USA	30-Apr-25	Elect Director Jeanne McGovern	For
Huntsman Corporation	HUN	USA	30-Apr-25	Elect Director José Antonio Muñoz Barcelo	For
Huntsman Corporation	HUN	USA	30-Apr-25	Elect Director David B. Sewell	For
Huntsman Corporation	HUN	USA	30-Apr-25	Elect Director Jan E. Tighe	For
Huntsman Corporation	HUN	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Huntsman Corporation	HUN	USA	30-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Huntsman Corporation	HUN	USA	30-Apr-25	Approve Omnibus Stock Plan	For
Huntsman Corporation	HUN	USA	30-Apr-25	Elect Director Peter R. Huntsman	For
Huntsman Corporation	HUN	USA	30-Apr-25	Elect Director Cynthia L. Egan	For
Huntsman Corporation	HUN	USA	30-Apr-25	Elect Director Mary C. Beckerle	For
Huntsman Corporation	HUN	USA	30-Apr-25	Elect Director Sonia Dulá	For
Huntsman Corporation	HUN	USA	30-Apr-25	Elect Director Curtis E. Espeland	For
Huntsman Corporation	HUN	USA	30-Apr-25	Elect Director Daniele Ferrari	For
Huntsman Corporation	HUN	USA	30-Apr-25	Elect Director Jeanne McGovern	For
Huntsman Corporation	HUN	USA	30-Apr-25	Elect Director José Antonio Muñoz Barcelo	For
Huntsman Corporation	HUN	USA	30-Apr-25	Elect Director David B. Sewell	For
Huntsman Corporation	HUN	USA	30-Apr-25	Elect Director Jan E. Tighe	For
Huntsman Corporation	HUN	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Huntsman Corporation	HUN	USA	30-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Huntsman Corporation	HUN	USA	30-Apr-25	Approve Omnibus Stock Plan	For
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Open Meeting	
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Elect Chair of Meeting	For
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Prepare and Approve List of Shareholders	
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Approve Agenda of Meeting	For
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Designate Inspector(s) of Minutes of Meeting	For
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Acknowledge Proper Convening of Meeting	For
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Receive Financial Statements and Statutory Reports	
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Accept Financial Statements and Statutory Reports	For
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Approve Allocation of Income and Dividends of SEK 1.00 Per Share	For
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Approve Discharge of Tom Johnstone	For
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Approve Discharge of Ingrid Bonde	For
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Approve Discharge of Torbjorn Loof	For
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Approve Discharge of Katarina Martinson	For
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Approve Discharge of Bertrand Neuschwander	For
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Approve Discharge of Daniel Nodhall	For
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Approve Discharge of Lars Pettersson	For
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Approve Discharge of Christine Robins	For
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Approve Discharge of CEO Pavel Hajman	For
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Determine Number of Members (9) and Deputy Members (0) of Board	For
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Approve Remuneration of Directors in the Amount of SEK 2.4 Million to Chair and SEK 695,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Elect Claes Boustedt as New Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Elect Marlies Gebetsberger as New Director	For
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Elect Magnus Jarlegren as New Director	For
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Reelect Ingrid Bonde as Director	For
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Reelect Pavel Hajman as Director	For
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Reelect Torbjorn Loof as Director	For
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Reelect Katarina Martinson as Director	Against
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Reelect Daniel Nodhall as Director	Against
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Reelect Christine Robins as Director	For
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Elect Torbjorn Loof as Board Chair	Against
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Ratify KPMG as Auditors	For
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Approve Remuneration of Auditors	For
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Approve Remuneration Report	For
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Approve Performance Share Incentive Program LTI 2025	For
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Approve Equity Plan Financing	For
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	For
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Close Meeting	
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Open Meeting	
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Elect Chair of Meeting	For
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Prepare and Approve List of Shareholders	
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Approve Agenda of Meeting	For
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Designate Inspector(s) of Minutes of Meeting	For
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Acknowledge Proper Convening of Meeting	For
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Receive Financial Statements and Statutory Reports	
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Accept Financial Statements and Statutory Reports	For
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Approve Allocation of Income and Dividends of SEK 1.00 Per Share	For
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Approve Discharge of Tom Johnstone	For
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Approve Discharge of Ingrid Bonde	For
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Approve Discharge of Torbjorn Loof	For
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Approve Discharge of Katarina Martinson	For
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Approve Discharge of Bertrand Neuschwander	For
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Approve Discharge of Daniel Nodhall	For
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Approve Discharge of Lars Pettersson	For
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Approve Discharge of Christine Robins	For
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Approve Discharge of CEO Pavel Hajman	For
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Determine Number of Members (9) and Deputy Members (0) of Board	For
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Approve Remuneration of Directors in the Amount of SEK 2.4 Million to Chair and SEK 695,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Elect Claes Boustedt as New Director	For
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Elect Marlies Gebetsberger as New Director	For
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Elect Magnus Jarlegren as New Director	For
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Reelect Ingrid Bonde as Director	For
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Reelect Pavel Hajman as Director	For
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Reelect Torbjorn Loof as Director	For
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Reelect Katarina Martinson as Director	Against
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Reelect Daniel Nodhall as Director	Against
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Reelect Christine Robins as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Elect Torbjorn Loof as Board Chair	Against
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Ratify KPMG as Auditors	For
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Approve Remuneration of Auditors	For
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Approve Remuneration Report	For
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Approve Performance Share Incentive Program LTI 2025	For
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Approve Equity Plan Financing	For
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	For
Husqvarna AB	HUSQ.B	Sweden	29-Apr-25	Close Meeting	
Hutchison Port Holdings Trust	NS8U	Singapore	23-Apr-25	Adopt Trustee-Manager's Report, Statement by the Trustee-Manager's, Audited Financial Statements and Auditors' Report	For
Hutchison Port Holdings Trust	NS8U	Singapore	23-Apr-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors of Trustee-Manager to Fix Their Remuneration	For
Hutchison Port Holdings Trust	NS8U	Singapore	23-Apr-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
Hutchison Port Holdings Trust	NS8U	Singapore	23-Apr-25	Adopt Trustee-Manager's Report, Statement by the Trustee-Manager's, Audited Financial Statements and Auditors' Report	For
Hutchison Port Holdings Trust	NS8U	Singapore	23-Apr-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors of Trustee-Manager to Fix Their Remuneration	For
Hutchison Port Holdings Trust	NS8U	Singapore	23-Apr-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
iFAST Corporation Ltd.	AIY	Singapore	28-Apr-25	Adopt Financial Statements and Directors' and Auditors' Reports	For
iFAST Corporation Ltd.	AIY	Singapore	28-Apr-25	Elect Lim Chung Chun as Director	For
iFAST Corporation Ltd.	AIY	Singapore	28-Apr-25	Elect Toh Teng Peow David as Director	For
iFAST Corporation Ltd.	AIY	Singapore	28-Apr-25	Elect Chu Wing Tak Caecilia as Director	For
iFAST Corporation Ltd.	AIY	Singapore	28-Apr-25	Approve Final Dividend	For
iFAST Corporation Ltd.	AIY	Singapore	28-Apr-25	Approve Directors' Fees	For
iFAST Corporation Ltd.	AIY	Singapore	28-Apr-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
iFAST Corporation Ltd.	AIY	Singapore	28-Apr-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
iFAST Corporation Ltd.	AIY	Singapore	28-Apr-25	Approve Grant of Options to Lim Chung Chun Under the 2024 iFAST Employee Share Option Scheme	Against
iFAST Corporation Ltd.	AIY	Singapore	28-Apr-25	Authorize Share Repurchase Program	For
iFAST Corporation Ltd.	AIY	Singapore	28-Apr-25	Adopt Financial Statements and Directors' and Auditors' Reports	For
iFAST Corporation Ltd.	AIY	Singapore	28-Apr-25	Elect Lim Chung Chun as Director	For
iFAST Corporation Ltd.	AIY	Singapore	28-Apr-25	Elect Toh Teng Peow David as Director	For
iFAST Corporation Ltd.	AIY	Singapore	28-Apr-25	Elect Chu Wing Tak Caecilia as Director	For
iFAST Corporation Ltd.	AIY	Singapore	28-Apr-25	Approve Final Dividend	For
iFAST Corporation Ltd.	AIY	Singapore	28-Apr-25	Approve Directors' Fees	For
iFAST Corporation Ltd.	AIY	Singapore	28-Apr-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
iFAST Corporation Ltd.	AIY	Singapore	28-Apr-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
iFAST Corporation Ltd.	AIY	Singapore	28-Apr-25	Approve Grant of Options to Lim Chung Chun Under the 2024 iFAST Employee Share Option Scheme	Against
iFAST Corporation Ltd.	AIY	Singapore	28-Apr-25	Authorize Share Repurchase Program	For
IMCD NV	IMCD	Netherlands	25-Apr-25	Open Meeting	
IMCD NV	IMCD	Netherlands	25-Apr-25	Receive Report of Management Board (Non-Voting)	
IMCD NV	IMCD	Netherlands	25-Apr-25	Approve Remuneration Report	For
IMCD NV	IMCD	Netherlands	25-Apr-25	Receive Auditor's Report (Non-Voting)	
IMCD NV	IMCD	Netherlands	25-Apr-25	Adopt Financial Statements	For
IMCD NV	IMCD	Netherlands	25-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy	
IMCD NV	IMCD	Netherlands	25-Apr-25	Approve Dividends	For
IMCD NV	IMCD	Netherlands	25-Apr-25	Approve Discharge of Management Board	For
IMCD NV	IMCD	Netherlands	25-Apr-25	Approve Discharge of Supervisory Board	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
IMCD NV	IMCD	Netherlands	25-Apr-25	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
IMCD NV	IMCD	Netherlands	25-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
IMCD NV	IMCD	Netherlands	25-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
IMCD NV	IMCD	Netherlands	25-Apr-25	Appoint Ernst & Young Accountants LLP as Auditor for Sustainability Reporting	For
IMCD NV	IMCD	Netherlands	25-Apr-25	Close Meeting	
IMCD NV	IMCD	Netherlands	25-Apr-25	Open Meeting	
IMCD NV	IMCD	Netherlands	25-Apr-25	Receive Report of Management Board (Non-Voting)	
IMCD NV	IMCD	Netherlands	25-Apr-25	Approve Remuneration Report	For
IMCD NV	IMCD	Netherlands	25-Apr-25	Receive Auditor's Report (Non-Voting)	
IMCD NV	IMCD	Netherlands	25-Apr-25	Adopt Financial Statements	For
IMCD NV	IMCD	Netherlands	25-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy	
IMCD NV	IMCD	Netherlands	25-Apr-25	Approve Dividends	For
IMCD NV	IMCD	Netherlands	25-Apr-25	Approve Discharge of Management Board	For
IMCD NV	IMCD	Netherlands	25-Apr-25	Approve Discharge of Supervisory Board	For
IMCD NV	IMCD	Netherlands	25-Apr-25	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
IMCD NV	IMCD	Netherlands	25-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
IMCD NV	IMCD	Netherlands	25-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
IMCD NV	IMCD	Netherlands	25-Apr-25	Appoint Ernst & Young Accountants LLP as Auditor for Sustainability Reporting	For
IMCD NV	IMCD	Netherlands	25-Apr-25	Close Meeting	
Industrivarden AB	INDU.A	Sweden	10-Apr-25	Open Meeting	
Industrivarden AB	INDU.A	Sweden	10-Apr-25	Elect Chair of Meeting	For
Industrivarden AB	INDU.A	Sweden	10-Apr-25	Prepare and Approve List of Shareholders	For
Industrivarden AB	INDU.A	Sweden	10-Apr-25	Approve Agenda of Meeting	For
Industrivarden AB	INDU.A	Sweden	10-Apr-25	Designate Inspector(s) of Minutes of Meeting	
Industrivarden AB	INDU.A	Sweden	10-Apr-25	Acknowledge Proper Convening of Meeting	For
Industrivarden AB	INDU.A	Sweden	10-Apr-25	Receive Financial Statements and Statutory Reports	
Industrivarden AB	INDU.A	Sweden	10-Apr-25	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	
Industrivarden AB	INDU.A	Sweden	10-Apr-25	Receive Board's Proposal on Allocation of Income and Dividends	
Industrivarden AB	INDU.A	Sweden	10-Apr-25	Receive President's Report	
Industrivarden AB	INDU.A	Sweden	10-Apr-25	Accept Financial Statements and Statutory Reports	For
Industrivarden AB	INDU.A	Sweden	10-Apr-25	Approve Allocation of Income and Dividends of SEK 8.25 Per Share	For
Industrivarden AB	INDU.A	Sweden	10-Apr-25	Approve Discharge of Fredrik Lundberg	For
Industrivarden AB	INDU.A	Sweden	10-Apr-25	Approve Discharge of Par Boman	For
Industrivarden AB	INDU.A	Sweden	10-Apr-25	Approve Discharge of Christian Caspar	For
Industrivarden AB	INDU.A	Sweden	10-Apr-25	Approve Discharge of Marika Fredriksson	For
Industrivarden AB	INDU.A	Sweden	10-Apr-25	Approve Discharge of Bengt Kjell	For
Industrivarden AB	INDU.A	Sweden	10-Apr-25	Approve Discharge of Katarina Martinso	For
Industrivarden AB	INDU.A	Sweden	10-Apr-25	Approve Discharge of Fredrik Persson	For
Industrivarden AB	INDU.A	Sweden	10-Apr-25	Approve Discharge of Lars Pettersson	For
Industrivarden AB	INDU.A	Sweden	10-Apr-25	Approve Discharge of Helena Stjernholm	For
Industrivarden AB	INDU.A	Sweden	10-Apr-25	Approve Discharge of CEO Helena Stjernholm	For
Industrivarden AB	INDU.A	Sweden	10-Apr-25	Determine Number of Members (9) and Deputy Members (0) of Board	For
Industrivarden AB	INDU.A	Sweden	10-Apr-25	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chair, SEK 1.5 Million for Vice Chair and SEK 740,000 for Other Directors	For
Industrivarden AB	INDU.A	Sweden	10-Apr-25	Reelect Par Boman as Director	Against
Industrivarden AB	INDU.A	Sweden	10-Apr-25	Reelect Christian Caspar as Director	Against
Industrivarden AB	INDU.A	Sweden	10-Apr-25	Reelect Marika Fredriksson as Director	For
Industrivarden AB	INDU.A	Sweden	10-Apr-25	Reelect Bengt Kjell as Director	For
Industrivarden AB	INDU.A	Sweden	10-Apr-25	Reelect Fredrik Lundberg as Director	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Industrivarden AB	INDU.A	Sweden	10-Apr-25	Reelect Katarina Martinson as Director	Against
Industrivarden AB	INDU.A	Sweden	10-Apr-25	Reelect Fredrik Persson as Director	For
Industrivarden AB	INDU.A	Sweden	10-Apr-25	Reelect Lars Pettersson as Director	Against
Industrivarden AB	INDU.A	Sweden	10-Apr-25	Reelect Helena Stjernholm as Director	For
Industrivarden AB	INDU.A	Sweden	10-Apr-25	Reelect Fredrik Lundberg as Board Chair	Against
Industrivarden AB	INDU.A	Sweden	10-Apr-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Industrivarden AB	INDU.A	Sweden	10-Apr-25	Approve Remuneration of Auditors	For
Industrivarden AB	INDU.A	Sweden	10-Apr-25	Ratify Deloitte as Auditors	For
Industrivarden AB	INDU.A	Sweden	10-Apr-25	Approve Remuneration Report	Against
Industrivarden AB	INDU.A	Sweden	10-Apr-25	Approve Performance Share Matching Plan	For
Industrivarden AB	INDU.A	Sweden	10-Apr-25	Close Meeting	
Indutrade AB	INDT	Sweden	03-Apr-25	Open Meeting	
Indutrade AB	INDT	Sweden	03-Apr-25	Elect Chair of Meeting	For
Indutrade AB	INDT	Sweden	03-Apr-25	Prepare and Approve List of Shareholders	For
Indutrade AB	INDT	Sweden	03-Apr-25	Approve Agenda of Meeting	For
Indutrade AB	INDT	Sweden	03-Apr-25	Designate Inspector(s) of Minutes of Meeting	
Indutrade AB	INDT	Sweden	03-Apr-25	Acknowledge Proper Convening of Meeting	For
Indutrade AB	INDT	Sweden	03-Apr-25	Receive Board's and Board Committee's Reports	
Indutrade AB	INDT	Sweden	03-Apr-25	Receive Financial Statements and Statutory Reports	
Indutrade AB	INDT	Sweden	03-Apr-25	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	
Indutrade AB	INDT	Sweden	03-Apr-25	Accept Financial Statements and Statutory Reports	For
Indutrade AB	INDT	Sweden	03-Apr-25	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	For
Indutrade AB	INDT	Sweden	03-Apr-25	Approve Record Date for Dividend Payment	For
Indutrade AB	INDT	Sweden	03-Apr-25	Approve Discharge of Bo Annvik (President)	For
Indutrade AB	INDT	Sweden	03-Apr-25	Approve Discharge of Pia Brantgarde Linder	For
Indutrade AB	INDT	Sweden	03-Apr-25	Approve Discharge of Susanna Campbell	For
Indutrade AB	INDT	Sweden	03-Apr-25	Approve Discharge of Anders Jernhall	For
Indutrade AB	INDT	Sweden	03-Apr-25	Approve Discharge of Kerstin Lindell	For
Indutrade AB	INDT	Sweden	03-Apr-25	Approve Discharge of Ulf Lundahl	For
Indutrade AB	INDT	Sweden	03-Apr-25	Approve Discharge of Katarina Martinson	For
Indutrade AB	INDT	Sweden	03-Apr-25	Approve Discharge of Krister Melive	For
Indutrade AB	INDT	Sweden	03-Apr-25	Approve Discharge of Lars Pettersson	For
Indutrade AB	INDT	Sweden	03-Apr-25	Determine Number of Directors (8) and Deputy Directors (0) of Board	For
Indutrade AB	INDT	Sweden	03-Apr-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Indutrade AB	INDT	Sweden	03-Apr-25	Approve Remuneration of Directors in the Amount of SEK 960,000 for Chair and SEK 480,000 for Other Directors; Approve Remuneration for Committee Work	For
Indutrade AB	INDT	Sweden	03-Apr-25	Approve Remuneration of Auditors	For
Indutrade AB	INDT	Sweden	03-Apr-25	Reelect Bo Annvik as Director	For
Indutrade AB	INDT	Sweden	03-Apr-25	Reelect Pia Brantgarde Linder as Director	For
Indutrade AB	INDT	Sweden	03-Apr-25	Reelect Anders Jernhall as Director	Against
Indutrade AB	INDT	Sweden	03-Apr-25	Reelect Kerstin Lindell as Director	For
Indutrade AB	INDT	Sweden	03-Apr-25	Reelect Ulf Lundahl as Director	Against
Indutrade AB	INDT	Sweden	03-Apr-25	Reelect Katarina Martinson as Director	Against
Indutrade AB	INDT	Sweden	03-Apr-25	Reelect Lars Pettersson as Director	Against
Indutrade AB	INDT	Sweden	03-Apr-25	Elect Martin Lindqvist as New Director	For
Indutrade AB	INDT	Sweden	03-Apr-25	Reelect Katarina Martinson as Board Chair	Against
Indutrade AB	INDT	Sweden	03-Apr-25	Ratify KPMG AB as Auditors	For
Indutrade AB	INDT	Sweden	03-Apr-25	Approve Remuneration Report	Against
Indutrade AB	INDT	Sweden	03-Apr-25	Approve Performance Share Incentive Plan LTIP 2025 for Key Employees	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Indutrade AB	INDT	Sweden	03-Apr-25	Approve Equity Plan Financing	For
Indutrade AB	INDT	Sweden	03-Apr-25	Close Meeting	
Indutrade AB	INDT	Sweden	03-Apr-25	Open Meeting	
Indutrade AB	INDT	Sweden	03-Apr-25	Elect Chair of Meeting	For
Indutrade AB	INDT	Sweden	03-Apr-25	Prepare and Approve List of Shareholders	For
Indutrade AB	INDT	Sweden	03-Apr-25	Approve Agenda of Meeting	For
Indutrade AB	INDT	Sweden	03-Apr-25	Designate Inspector(s) of Minutes of Meeting	
Indutrade AB	INDT	Sweden	03-Apr-25	Acknowledge Proper Convening of Meeting	For
Indutrade AB	INDT	Sweden	03-Apr-25	Receive Board's and Board Committee's Reports	
Indutrade AB	INDT	Sweden	03-Apr-25	Receive Financial Statements and Statutory Reports	
Indutrade AB	INDT	Sweden	03-Apr-25	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	
Indutrade AB	INDT	Sweden	03-Apr-25	Accept Financial Statements and Statutory Reports	For
Indutrade AB	INDT	Sweden	03-Apr-25	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	For
Indutrade AB	INDT	Sweden	03-Apr-25	Approve Record Date for Dividend Payment	For
Indutrade AB	INDT	Sweden	03-Apr-25	Approve Discharge of Bo Annvik (President)	For
Indutrade AB	INDT	Sweden	03-Apr-25	Approve Discharge of Pia Brantgarde Linder	For
Indutrade AB	INDT	Sweden	03-Apr-25	Approve Discharge of Susanna Campbell	For
Indutrade AB	INDT	Sweden	03-Apr-25	Approve Discharge of Anders Jernhall	For
Indutrade AB	INDT	Sweden	03-Apr-25	Approve Discharge of Kerstin Lindell	For
Indutrade AB	INDT	Sweden	03-Apr-25	Approve Discharge of Ulf Lundahl	For
Indutrade AB	INDT	Sweden	03-Apr-25	Approve Discharge of Katarina Martinson	For
Indutrade AB	INDT	Sweden	03-Apr-25	Approve Discharge of Krister Mellve	For
Indutrade AB	INDT	Sweden	03-Apr-25	Approve Discharge of Lars Pettersson	For
Indutrade AB	INDT	Sweden	03-Apr-25	Determine Number of Directors (8) and Deputy Directors (0) of Board	For
Indutrade AB	INDT	Sweden	03-Apr-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Indutrade AB	INDT	Sweden	03-Apr-25	Approve Remuneration of Directors in the Amount of SEK 960,000 for Chair and SEK 480,000 for Other Directors; Approve Remuneration for Committee Work	For
Indutrade AB	INDT	Sweden	03-Apr-25	Approve Remuneration of Auditors	For
Indutrade AB	INDT	Sweden	03-Apr-25	Reelect Bo Annvik as Director	For
Indutrade AB	INDT	Sweden	03-Apr-25	Reelect Pia Brantgarde Linder as Director	For
Indutrade AB	INDT	Sweden	03-Apr-25	Reelect Anders Jernhall as Director	Against
Indutrade AB	INDT	Sweden	03-Apr-25	Reelect Kerstin Lindell as Director	For
Indutrade AB	INDT	Sweden	03-Apr-25	Reelect Ulf Lundahl as Director	Against
Indutrade AB	INDT	Sweden	03-Apr-25	Reelect Katarina Martinson as Director	Against
Indutrade AB	INDT	Sweden	03-Apr-25	Reelect Lars Pettersson as Director	Against
Indutrade AB	INDT	Sweden	03-Apr-25	Elect Martin Lindqvist as New Director	For
Indutrade AB	INDT	Sweden	03-Apr-25	Reelect Katarina Martinson as Board Chair	Against
Indutrade AB	INDT	Sweden	03-Apr-25	Ratify KPMG AB as Auditors	For
Indutrade AB	INDT	Sweden	03-Apr-25	Approve Remuneration Report	Against
Indutrade AB	INDT	Sweden	03-Apr-25	Approve Performance Share Incentive Plan LTIP 2025 for Key Employees	For
Indutrade AB	INDT	Sweden	03-Apr-25	Approve Equity Plan Financing	For
Indutrade AB	INDT	Sweden	03-Apr-25	Close Meeting	
Inficon Holding AG	IFCN	Switzerland	08-Apr-25	Accept Financial Statements and Statutory Reports	For
Inficon Holding AG	IFCN	Switzerland	08-Apr-25	Approve Non-Financial Report	For
Inficon Holding AG	IFCN	Switzerland	08-Apr-25	Approve Discharge of Board of Directors	For
Inficon Holding AG	IFCN	Switzerland	08-Apr-25	Approve Allocation of Income and Dividends of CHF 21.00 per Share	For
Inficon Holding AG	IFCN	Switzerland	08-Apr-25	Reelect Beat Luethi as Director and Board Chair	Against
Inficon Holding AG	IFCN	Switzerland	08-Apr-25	Reelect Vanessa Frey as Director	Against
Inficon Holding AG	IFCN	Switzerland	08-Apr-25	Reelect Beat Siegrist as Director	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Inficon Holding AG	IFCN	Switzerland	08-Apr-25	Reelect Reto Suter as Director	For
Inficon Holding AG	IFCN	Switzerland	08-Apr-25	Reelect Lukas Winkler as Director	Against
Inficon Holding AG	IFCN	Switzerland	08-Apr-25	Reappoint Beat Siegrist as Member of the Compensation and HR Committee	Against
Inficon Holding AG	IFCN	Switzerland	08-Apr-25	Reappoint Reto Suter as Member of the Compensation and HR Committee	For
Inficon Holding AG	IFCN	Switzerland	08-Apr-25	Reappoint Lukas Winkler as Member of the Compensation and HR Committee	Against
Inficon Holding AG	IFCN	Switzerland	08-Apr-25	Designate Baur Huerlimann AG as Independent Proxy	For
Inficon Holding AG	IFCN	Switzerland	08-Apr-25	Ratify KPMG AG as Auditors	For
Inficon Holding AG	IFCN	Switzerland	08-Apr-25	Approve Remuneration Report	For
Inficon Holding AG	IFCN	Switzerland	08-Apr-25	Approve Remuneration of Directors in the Amount of CHF 800,000	For
Inficon Holding AG	IFCN	Switzerland	08-Apr-25	Approve Remuneration of Executive Committee in the Amount of CHF 3 Million for Fiscal Year 2026	For
Inficon Holding AG	IFCN	Switzerland	08-Apr-25	Approve 1:10 Stock Split	For
Inficon Holding AG	IFCN	Switzerland	08-Apr-25	Transact Other Business (Voting)	Against
Infrastrutture Wireless Italiane SpA	INW	Italy	15-Apr-25	Accept Financial Statements and Statutory Reports	For
Infrastrutture Wireless Italiane SpA	INW	Italy	15-Apr-25	Approve Allocation of Income	For
Infrastrutture Wireless Italiane SpA	INW	Italy	15-Apr-25	Approve Extraordinary Dividend Distribution	For
Infrastrutture Wireless Italiane SpA	INW	Italy	15-Apr-25	Approve Remuneration Policy	For
Infrastrutture Wireless Italiane SpA	INW	Italy	15-Apr-25	Approve Second Section of the Remuneration Report	For
Infrastrutture Wireless Italiane SpA	INW	Italy	15-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Infrastrutture Wireless Italiane SpA	INW	Italy	15-Apr-25	Adjust Remuneration of Auditors	For
Infrastrutture Wireless Italiane SpA	INW	Italy	15-Apr-25	Approve Climate Transition Plan	For
Infrastrutture Wireless Italiane SpA	INW	Italy	15-Apr-25	Slate Submitted by Central Tower Holding Company BV	Against
Infrastrutture Wireless Italiane SpA	INW	Italy	15-Apr-25	Slate Submitted by Daphne 3 SpA	Against
Infrastrutture Wireless Italiane SpA	INW	Italy	15-Apr-25	Slate Submitted by Institutional Investors (Assogestioni)	For
Infrastrutture Wireless Italiane SpA	INW	Italy	15-Apr-25	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	Against
Infrastrutture Wireless Italiane SpA	INW	Italy	15-Apr-25	Fix Board Terms for Directors	For
Infrastrutture Wireless Italiane SpA	INW	Italy	15-Apr-25	Approve Remuneration of Directors	For
Infrastrutture Wireless Italiane SpA	INW	Italy	15-Apr-25	Accept Financial Statements and Statutory Reports	For
Infrastrutture Wireless Italiane SpA	INW	Italy	15-Apr-25	Approve Allocation of Income	For
Infrastrutture Wireless Italiane SpA	INW	Italy	15-Apr-25	Approve Extraordinary Dividend Distribution	For
Infrastrutture Wireless Italiane SpA	INW	Italy	15-Apr-25	Approve Remuneration Policy	For
Infrastrutture Wireless Italiane SpA	INW	Italy	15-Apr-25	Approve Second Section of the Remuneration Report	For
Infrastrutture Wireless Italiane SpA	INW	Italy	15-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Infrastrutture Wireless Italiane SpA	INW	Italy	15-Apr-25	Adjust Remuneration of Auditors	For
Infrastrutture Wireless Italiane SpA	INW	Italy	15-Apr-25	Approve Climate Transition Plan	For
Infrastrutture Wireless Italiane SpA	INW	Italy	15-Apr-25	Slate Submitted by Central Tower Holding Company BV	Against
Infrastrutture Wireless Italiane SpA	INW	Italy	15-Apr-25	Slate Submitted by Daphne 3 SpA	Against
Infrastrutture Wireless Italiane SpA	INW	Italy	15-Apr-25	Slate Submitted by Institutional Investors (Assogestioni)	For
Infrastrutture Wireless Italiane SpA	INW	Italy	15-Apr-25	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	Against
Infrastrutture Wireless Italiane SpA	INW	Italy	15-Apr-25	Fix Board Terms for Directors	For
Infrastrutture Wireless Italiane SpA	INW	Italy	15-Apr-25	Approve Remuneration of Directors	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Open Meeting	
ING Groep NV	INGA	Netherlands	22-Apr-25	Receive Report of Executive Board (Non-Voting)	
ING Groep NV	INGA	Netherlands	22-Apr-25	Receive Report of Supervisory Board (Non-Voting)	
ING Groep NV	INGA	Netherlands	22-Apr-25	Approve Remuneration Report	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Adopt Financial Statements and Statutory Reports	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy	
ING Groep NV	INGA	Netherlands	22-Apr-25	Approve Dividends	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ING Groep NV	INGA	Netherlands	22-Apr-25	Approve Discharge of Executive Board	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Approve Discharge of Supervisory Board	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Appoint Deloitte Accountants B.V. as Assurance Provider for Sustainability Reporting	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Reelect Steven van Rijswijk to Executive Board	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Reelect Ljiljana Cortan to Executive Board	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Reelect Margarete Haase to Supervisory Board	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Reelect Lodewijk Hijmans van den Bergh to Supervisory Board	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Elect Petri Hofste to Supervisory Board	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Elect Stuart Graham to Supervisory Board	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Grant Board Authority to Issue Shares	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Authorize Repurchase of Shares	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Open Meeting	
ING Groep NV	INGA	Netherlands	22-Apr-25	Receive Report of Executive Board (Non-Voting)	
ING Groep NV	INGA	Netherlands	22-Apr-25	Receive Report of Supervisory Board (Non-Voting)	
ING Groep NV	INGA	Netherlands	22-Apr-25	Approve Remuneration Report	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Adopt Financial Statements and Statutory Reports	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy	
ING Groep NV	INGA	Netherlands	22-Apr-25	Approve Dividends	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Approve Discharge of Executive Board	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Approve Discharge of Supervisory Board	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Appoint Deloitte Accountants B.V. as Assurance Provider for Sustainability Reporting	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Reelect Steven van Rijswijk to Executive Board	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Reelect Ljiljana Cortan to Executive Board	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Reelect Margarete Haase to Supervisory Board	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Reelect Lodewijk Hijmans van den Bergh to Supervisory Board	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Elect Petri Hofste to Supervisory Board	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Elect Stuart Graham to Supervisory Board	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Grant Board Authority to Issue Shares	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Authorize Repurchase of Shares	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Open Meeting	
ING Groep NV	INGA	Netherlands	22-Apr-25	Receive Report of Executive Board (Non-Voting)	
ING Groep NV	INGA	Netherlands	22-Apr-25	Receive Report of Supervisory Board (Non-Voting)	
ING Groep NV	INGA	Netherlands	22-Apr-25	Approve Remuneration Report	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Adopt Financial Statements and Statutory Reports	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy	
ING Groep NV	INGA	Netherlands	22-Apr-25	Approve Dividends	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Approve Discharge of Executive Board	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Approve Discharge of Supervisory Board	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Appoint Deloitte Accountants B.V. as Assurance Provider for Sustainability Reporting	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Reelect Steven van Rijswijk to Executive Board	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Reelect Ljiljana Cortan to Executive Board	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Reelect Margarete Haase to Supervisory Board	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Reelect Lodewijk Hijmans van den Bergh to Supervisory Board	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Elect Petri Hofste to Supervisory Board	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Elect Stuart Graham to Supervisory Board	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Grant Board Authority to Issue Shares	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ING Groep NV	INGA	Netherlands	22-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Authorize Repurchase of Shares	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Open Meeting	
ING Groep NV	INGA	Netherlands	22-Apr-25	Receive Report of Executive Board (Non-Voting)	
ING Groep NV	INGA	Netherlands	22-Apr-25	Receive Report of Supervisory Board (Non-Voting)	
ING Groep NV	INGA	Netherlands	22-Apr-25	Approve Remuneration Report	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Adopt Financial Statements and Statutory Reports	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy	
ING Groep NV	INGA	Netherlands	22-Apr-25	Approve Dividends	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Approve Discharge of Executive Board	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Approve Discharge of Supervisory Board	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Appoint Deloitte Accountants B.V. as Assurance Provider for Sustainability Reporting	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Reelect Steven van Rijswijk to Executive Board	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Reelect Ljiljana Cortan to Executive Board	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Reelect Margarete Haase to Supervisory Board	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Reelect Lodewijk Hijmans van den Bergh to Supervisory Board	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Elect Petri Hofste to Supervisory Board	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Elect Stuart Graham to Supervisory Board	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Grant Board Authority to Issue Shares	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Authorize Repurchase of Shares	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Open Meeting	
ING Groep NV	INGA	Netherlands	22-Apr-25	Receive Report of Executive Board (Non-Voting)	
ING Groep NV	INGA	Netherlands	22-Apr-25	Receive Report of Supervisory Board (Non-Voting)	
ING Groep NV	INGA	Netherlands	22-Apr-25	Approve Remuneration Report	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Adopt Financial Statements and Statutory Reports	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy	
ING Groep NV	INGA	Netherlands	22-Apr-25	Approve Dividends	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Approve Discharge of Executive Board	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Approve Discharge of Supervisory Board	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Appoint Deloitte Accountants B.V. as Assurance Provider for Sustainability Reporting	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Reelect Steven van Rijswijk to Executive Board	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Reelect Ljiljana Cortan to Executive Board	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Reelect Margarete Haase to Supervisory Board	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Reelect Lodewijk Hijmans van den Bergh to Supervisory Board	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Elect Petri Hofste to Supervisory Board	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Elect Stuart Graham to Supervisory Board	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Grant Board Authority to Issue Shares	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Authorize Repurchase of Shares	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Open Meeting	
ING Groep NV	INGA	Netherlands	22-Apr-25	Receive Report of Executive Board (Non-Voting)	
ING Groep NV	INGA	Netherlands	22-Apr-25	Receive Report of Supervisory Board (Non-Voting)	
ING Groep NV	INGA	Netherlands	22-Apr-25	Approve Remuneration Report	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Adopt Financial Statements and Statutory Reports	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy	
ING Groep NV	INGA	Netherlands	22-Apr-25	Approve Dividends	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ING Groep NV	INGA	Netherlands	22-Apr-25	Approve Discharge of Executive Board	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Approve Discharge of Supervisory Board	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Appoint Deloitte Accountants B.V. as Assurance Provider for Sustainability Reporting	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Reelect Steven van Rijswijk to Executive Board	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Reelect Ljiljana Cortan to Executive Board	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Reelect Margarete Haase to Supervisory Board	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Reelect Lodewijk Hijmans van den Bergh to Supervisory Board	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Elect Petri Hofste to Supervisory Board	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Elect Stuart Graham to Supervisory Board	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Grant Board Authority to Issue Shares	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Authorize Repurchase of Shares	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Open Meeting	
ING Groep NV	INGA	Netherlands	22-Apr-25	Receive Report of Executive Board (Non-Voting)	
ING Groep NV	INGA	Netherlands	22-Apr-25	Receive Report of Supervisory Board (Non-Voting)	
ING Groep NV	INGA	Netherlands	22-Apr-25	Approve Remuneration Report	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Adopt Financial Statements and Statutory Reports	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy	
ING Groep NV	INGA	Netherlands	22-Apr-25	Approve Dividends	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Approve Discharge of Executive Board	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Approve Discharge of Supervisory Board	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Appoint Deloitte Accountants B.V. as Assurance Provider for Sustainability Reporting	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Reelect Steven van Rijswijk to Executive Board	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Reelect Ljiljana Cortan to Executive Board	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Reelect Margarete Haase to Supervisory Board	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Reelect Lodewijk Hijmans van den Bergh to Supervisory Board	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Elect Petri Hofste to Supervisory Board	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Elect Stuart Graham to Supervisory Board	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Grant Board Authority to Issue Shares	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Authorize Repurchase of Shares	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Open Meeting	
ING Groep NV	INGA	Netherlands	22-Apr-25	Receive Report of Executive Board (Non-Voting)	
ING Groep NV	INGA	Netherlands	22-Apr-25	Receive Report of Supervisory Board (Non-Voting)	
ING Groep NV	INGA	Netherlands	22-Apr-25	Approve Remuneration Report	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Adopt Financial Statements and Statutory Reports	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy	
ING Groep NV	INGA	Netherlands	22-Apr-25	Approve Dividends	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Approve Discharge of Executive Board	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Approve Discharge of Supervisory Board	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Appoint Deloitte Accountants B.V. as Assurance Provider for Sustainability Reporting	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Reelect Steven van Rijswijk to Executive Board	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Reelect Ljiljana Cortan to Executive Board	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Reelect Margarete Haase to Supervisory Board	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Reelect Lodewijk Hijmans van den Bergh to Supervisory Board	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Elect Petri Hofste to Supervisory Board	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Elect Stuart Graham to Supervisory Board	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Grant Board Authority to Issue Shares	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ING Groep NV	INGA	Netherlands	22-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Authorize Repurchase of Shares	For
ING Groep NV	INGA	Netherlands	22-Apr-25	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	For
Ingevity Corporation	NGVT	USA	30-Apr-25	Elect Management Nominee Director Jean S. Blackwell	For
Ingevity Corporation	NGVT	USA	30-Apr-25	Elect Management Nominee Director Luis Fernandez-Moreno	For
Ingevity Corporation	NGVT	USA	30-Apr-25	Elect Management Nominee Director Diane H. Gulyas	For
Ingevity Corporation	NGVT	USA	30-Apr-25	Elect Management Nominee Director Bruce D. Hoechner	For
Ingevity Corporation	NGVT	USA	30-Apr-25	Elect Management Nominee Director Frederick J. Lynch	For
Ingevity Corporation	NGVT	USA	30-Apr-25	Elect Management Nominee Director Karen G. Narwold	For
Ingevity Corporation	NGVT	USA	30-Apr-25	Elect Management Nominee Director Daniel F. Sansone	For
Ingevity Corporation	NGVT	USA	30-Apr-25	Elect Management Nominee Director J. Kevin Willis	For
Ingevity Corporation	NGVT	USA	30-Apr-25	Elect Management Nominee Director Benjamin G. (Shon) Wright	For
Ingevity Corporation	NGVT	USA	30-Apr-25	Elect Dissident Nominee Director Julio C. Acero *Withdrawn Resolution*	
Ingevity Corporation	NGVT	USA	30-Apr-25	Elect Dissident Nominee Director F. David Segal *Withdrawn Resolution*	
Ingevity Corporation	NGVT	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ingevity Corporation	NGVT	USA	30-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Ingevity Corporation	NGVT	USA	30-Apr-25	Approve Omnibus Stock Plan	For
Ingevity Corporation	NGVT	USA	30-Apr-25	Elect Management Nominee Director Jean S. Blackwell	For
Ingevity Corporation	NGVT	USA	30-Apr-25	Elect Management Nominee Director Luis Fernandez-Moreno	For
Ingevity Corporation	NGVT	USA	30-Apr-25	Elect Management Nominee Director Diane H. Gulyas	For
Ingevity Corporation	NGVT	USA	30-Apr-25	Elect Management Nominee Director Bruce D. Hoechner	For
Ingevity Corporation	NGVT	USA	30-Apr-25	Elect Management Nominee Director Frederick J. Lynch	For
Ingevity Corporation	NGVT	USA	30-Apr-25	Elect Management Nominee Director Karen G. Narwold	For
Ingevity Corporation	NGVT	USA	30-Apr-25	Elect Management Nominee Director Daniel F. Sansone	For
Ingevity Corporation	NGVT	USA	30-Apr-25	Elect Management Nominee Director J. Kevin Willis	For
Ingevity Corporation	NGVT	USA	30-Apr-25	Elect Management Nominee Director Benjamin G. (Shon) Wright	For
Ingevity Corporation	NGVT	USA	30-Apr-25	Elect Dissident Nominee Director Julio C. Acero *Withdrawn Resolution*	
Ingevity Corporation	NGVT	USA	30-Apr-25	Elect Dissident Nominee Director F. David Segal *Withdrawn Resolution*	
Ingevity Corporation	NGVT	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ingevity Corporation	NGVT	USA	30-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Ingevity Corporation	NGVT	USA	30-Apr-25	Approve Omnibus Stock Plan	For
Innovative Solutions and Support, Inc.	ISSC	USA	17-Apr-25	Elect Director Shahram Askarpour	Withhold
Innovative Solutions and Support, Inc.	ISSC	USA	17-Apr-25	Elect Director Roger A. Carolin	Withhold
Innovative Solutions and Support, Inc.	ISSC	USA	17-Apr-25	Elect Director Glen R. Bressner	Withhold
Innovative Solutions and Support, Inc.	ISSC	USA	17-Apr-25	Elect Director Garry Dean	Withhold
Innovative Solutions and Support, Inc.	ISSC	USA	17-Apr-25	Elect Director Stephen L. Belland	Withhold
Innovative Solutions and Support, Inc.	ISSC	USA	17-Apr-25	Elect Director Denise L. Devine	For
Innovative Solutions and Support, Inc.	ISSC	USA	17-Apr-25	Ratify Grant Thornton LLP as Auditors	For
Interactive Brokers Group, Inc.	IBKR	USA	17-Apr-25	Elect Director Thomas Peterffy	Against
Interactive Brokers Group, Inc.	IBKR	USA	17-Apr-25	Elect Director Earl H. Nemser	Against
Interactive Brokers Group, Inc.	IBKR	USA	17-Apr-25	Elect Director Milan Galik	Against
Interactive Brokers Group, Inc.	IBKR	USA	17-Apr-25	Elect Director Paul J. Brody	Against
Interactive Brokers Group, Inc.	IBKR	USA	17-Apr-25	Elect Director Lawrence E. Harris	For
Interactive Brokers Group, Inc.	IBKR	USA	17-Apr-25	Elect Director William Peterffy	Against
Interactive Brokers Group, Inc.	IBKR	USA	17-Apr-25	Elect Director Nicole Yuen	For
Interactive Brokers Group, Inc.	IBKR	USA	17-Apr-25	Elect Director Jill Bright	For
Interactive Brokers Group, Inc.	IBKR	USA	17-Apr-25	Elect Director Richard Repetto	For
Interactive Brokers Group, Inc.	IBKR	USA	17-Apr-25	Elect Director Lori Conkling	For
Interactive Brokers Group, Inc.	IBKR	USA	17-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Interactive Brokers Group, Inc.	IBKR	USA	17-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
International Business Machines Corporation	IBM	USA	29-Apr-25	Elect Director Marianne C. Brown	For
International Business Machines Corporation	IBM	USA	29-Apr-25	Elect Director Thomas Buberl	For
International Business Machines Corporation	IBM	USA	29-Apr-25	Elect Director David N. Farr	For
International Business Machines Corporation	IBM	USA	29-Apr-25	Elect Director Alex Gorsky	For
International Business Machines Corporation	IBM	USA	29-Apr-25	Elect Director Michelle J. Howard	For
International Business Machines Corporation	IBM	USA	29-Apr-25	Elect Director Arvind Krishna	For
International Business Machines Corporation	IBM	USA	29-Apr-25	Elect Director Andrew N. Liveris	For
International Business Machines Corporation	IBM	USA	29-Apr-25	Elect Director Frederick William McNabb, III	For
International Business Machines Corporation	IBM	USA	29-Apr-25	Elect Director Michael Miebach	For
International Business Machines Corporation	IBM	USA	29-Apr-25	Elect Director Martha E. Pollack	For
International Business Machines Corporation	IBM	USA	29-Apr-25	Elect Director Peter R. Voser	For
International Business Machines Corporation	IBM	USA	29-Apr-25	Elect Director Frederick H. Waddell	For
International Business Machines Corporation	IBM	USA	29-Apr-25	Elect Director Alfred W. Zollar	For
International Business Machines Corporation	IBM	USA	29-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
International Business Machines Corporation	IBM	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
International Business Machines Corporation	IBM	USA	29-Apr-25	Report on Lobbying Payments and Policy	Against
International Business Machines Corporation	IBM	USA	29-Apr-25	Report on Risks of Discriminating Based on Religious and Political Views	Against
International Business Machines Corporation	IBM	USA	29-Apr-25	Elect Director Marianne C. Brown	For
International Business Machines Corporation	IBM	USA	29-Apr-25	Elect Director Thomas Buberl	For
International Business Machines Corporation	IBM	USA	29-Apr-25	Elect Director David N. Farr	For
International Business Machines Corporation	IBM	USA	29-Apr-25	Elect Director Alex Gorsky	For
International Business Machines Corporation	IBM	USA	29-Apr-25	Elect Director Michelle J. Howard	For
International Business Machines Corporation	IBM	USA	29-Apr-25	Elect Director Arvind Krishna	For
International Business Machines Corporation	IBM	USA	29-Apr-25	Elect Director Andrew N. Liveris	For
International Business Machines Corporation	IBM	USA	29-Apr-25	Elect Director Frederick William McNabb, III	For
International Business Machines Corporation	IBM	USA	29-Apr-25	Elect Director Michael Miebach	For
International Business Machines Corporation	IBM	USA	29-Apr-25	Elect Director Martha E. Pollack	For
International Business Machines Corporation	IBM	USA	29-Apr-25	Elect Director Peter R. Voser	For
International Business Machines Corporation	IBM	USA	29-Apr-25	Elect Director Frederick H. Waddell	For
International Business Machines Corporation	IBM	USA	29-Apr-25	Elect Director Alfred W. Zollar	For
International Business Machines Corporation	IBM	USA	29-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
International Business Machines Corporation	IBM	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
International Business Machines Corporation	IBM	USA	29-Apr-25	Report on Lobbying Payments and Policy	Against
International Business Machines Corporation	IBM	USA	29-Apr-25	Report on Risks of Discriminating Based on Religious and Political Views	Against
International Container Terminal Services, Inc.	ICT	Philippines	24-Apr-25	Approve Minutes of the Annual Stockholders' Meeting	For
International Container Terminal Services, Inc.	ICT	Philippines	24-Apr-25	Approve Audited Financial Statements	For
International Container Terminal Services, Inc.	ICT	Philippines	24-Apr-25	Ratify Acts, Contracts, Investments and Resolutions of the Board of Directors and Management Since the Last Annual Stockholders' Meeting	For
International Container Terminal Services, Inc.	ICT	Philippines	24-Apr-25	Elect Enrique K. Razon Jr. as Director	For
International Container Terminal Services, Inc.	ICT	Philippines	24-Apr-25	Elect Cesar A. Buenaventura as Director	Abstain
International Container Terminal Services, Inc.	ICT	Philippines	24-Apr-25	Elect Carlos C. Ejercito as Director	For
International Container Terminal Services, Inc.	ICT	Philippines	24-Apr-25	Elect Diosdado M. Peralta as Director	For
International Container Terminal Services, Inc.	ICT	Philippines	24-Apr-25	Elect Jose C. Ibazeta as Director	For
International Container Terminal Services, Inc.	ICT	Philippines	24-Apr-25	Elect Stephen A. Paradies as Director	For
International Container Terminal Services, Inc.	ICT	Philippines	24-Apr-25	Elect Andres Soriano III as Director	For
International Container Terminal Services, Inc.	ICT	Philippines	24-Apr-25	Appoint External Auditors	For
Interparfums	ITP	France	17-Apr-25	Approve Financial Statements and Statutory Reports	For
Interparfums	ITP	France	17-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
Interparfums	ITP	France	17-Apr-25	Approve Allocation of Income and Dividends of EUR 1.15 per Share	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Interparfums	ITP	France	17-Apr-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning Ratification of One New Transaction	Against
Interparfums	ITP	France	17-Apr-25	Renew Appointment of Forvis Mazars SA as Auditor	For
Interparfums	ITP	France	17-Apr-25	Appoint Grant Thornton as Auditor	For
Interparfums	ITP	France	17-Apr-25	Appoint Forvis Mazars SA as Auditor for Sustainability Reporting	For
Interparfums	ITP	France	17-Apr-25	Appoint Grant Thornton as Auditor for Sustainability Reporting	For
Interparfums	ITP	France	17-Apr-25	Acknowledge End of Mandate of Dominique Cyrot as Director and Decision Not to Renew and Replace	For
Interparfums	ITP	France	17-Apr-25	Acknowledge End of Mandate of Chantal Roos as Director and Decision Not to Renew and Replace	For
Interparfums	ITP	France	17-Apr-25	Approve Compensation of Philippe Benacin, Chairman and CEO	For
Interparfums	ITP	France	17-Apr-25	Approve Compensation Report	For
Interparfums	ITP	France	17-Apr-25	Approve Remuneration Policy of Chairman and CEO and/or Executive Corporate Officers	Against
Interparfums	ITP	France	17-Apr-25	Approve Remuneration Policy of Directors	For
Interparfums	ITP	France	17-Apr-25	Authorize Repurchase of Up to 2.5 Percent of Issued Share Capital	For
Interparfums	ITP	France	17-Apr-25	Authorize Capitalization of Reserves of Up to EUR 75 Million for Bonus Issue or Increase in Par Value	For
Interparfums	ITP	France	17-Apr-25	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Against
Interparfums	ITP	France	17-Apr-25	Amend Article 14 of Bylaws Re: Virtual Participation	For
Interparfums	ITP	France	17-Apr-25	Amend Article 14 of Bylaws Re: Written Consultation	For
Interparfums	ITP	France	17-Apr-25	Amend Article 19 of Bylaws Re: Participation to General Meetings	For
Interparfums	ITP	France	17-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Accept Financial Statements and Statutory Reports	For
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Approve Allocation of Income	For
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Fix Number of Directors	For
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Slate 1 Submitted by Banking Foundations	Against
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Slate 2 Submitted by Institutional Investors (Assogestioni)	For
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Elect Gian Maria Gros-Pietro as Board Chair and Paola Tagliavini as Deputy Chair	For
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Approve Remuneration Policies in Respect of Board Members	Against
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Approve Remuneration of Directors	For
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Approve Remuneration Policy	Against
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Approve Second Section of the Remuneration Report	For
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Approve Annual Incentive Plan	For
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Authorize Share Repurchase Program	For
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	For
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 5	For
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Accept Financial Statements and Statutory Reports	For
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Approve Allocation of Income	For
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Fix Number of Directors	For
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Slate 1 Submitted by Banking Foundations	Against
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Slate 2 Submitted by Institutional Investors (Assogestioni)	For
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Elect Gian Maria Gros-Pietro as Board Chair and Paola Tagliavini as Deputy Chair	For
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Approve Remuneration Policies in Respect of Board Members	Against
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Approve Remuneration of Directors	For
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Approve Remuneration Policy	Against
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Approve Second Section of the Remuneration Report	For
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Approve Annual Incentive Plan	For
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Authorize Share Repurchase Program	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	For
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 5	For
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Accept Financial Statements and Statutory Reports	For
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Approve Allocation of Income	For
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Fix Number of Directors	For
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Slate 1 Submitted by Banking Foundations	Against
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Slate 2 Submitted by Institutional Investors (Assogestioni)	For
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Elect Gian Maria Gros-Pietro as Board Chair and Paola Tagliavini as Deputy Chair	For
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Approve Remuneration Policies in Respect of Board Members	Against
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Approve Remuneration of Directors	For
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Approve Remuneration Policy	Against
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Approve Second Section of the Remuneration Report	For
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Approve Annual Incentive Plan	For
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Authorize Share Repurchase Program	For
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	For
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 5	For
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Accept Financial Statements and Statutory Reports	For
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Approve Allocation of Income	For
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Fix Number of Directors	For
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Slate 1 Submitted by Banking Foundations	Against
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Slate 2 Submitted by Institutional Investors (Assogestioni)	For
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Elect Gian Maria Gros-Pietro as Board Chair and Paola Tagliavini as Deputy Chair	For
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Approve Remuneration Policies in Respect of Board Members	Against
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Approve Remuneration of Directors	For
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Approve Remuneration Policy	Against
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Approve Second Section of the Remuneration Report	For
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Approve Annual Incentive Plan	For
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Authorize Share Repurchase Program	For
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	For
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 5	For
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Accept Financial Statements and Statutory Reports	For
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Approve Allocation of Income	For
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Fix Number of Directors	For
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Slate 1 Submitted by Banking Foundations	Against
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Slate 2 Submitted by Institutional Investors (Assogestioni)	For
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Elect Gian Maria Gros-Pietro as Board Chair and Paola Tagliavini as Deputy Chair	For
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Approve Remuneration Policies in Respect of Board Members	Against
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Approve Remuneration of Directors	For
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Approve Remuneration Policy	Against
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Approve Second Section of the Remuneration Report	For
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Approve Annual Incentive Plan	For
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Authorize Share Repurchase Program	For
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Intesa Sanpaolo SpA	ISP	Italy	29-Apr-25	Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 5	For
IQVIA Holdings Inc.	IQV	USA	24-Apr-25	Elect Director Ari Bousbib	For
IQVIA Holdings Inc.	IQV	USA	24-Apr-25	Elect Director Carol J. Burt	For
IQVIA Holdings Inc.	IQV	USA	24-Apr-25	Elect Director John G. Danhaki	For
IQVIA Holdings Inc.	IQV	USA	24-Apr-25	Elect Director James A. Fasano	For
IQVIA Holdings Inc.	IQV	USA	24-Apr-25	Elect Director Colleen A. Goggins	For
IQVIA Holdings Inc.	IQV	USA	24-Apr-25	Elect Director John M. Leonard	For
IQVIA Holdings Inc.	IQV	USA	24-Apr-25	Elect Director Leslie Wims Morris	For
IQVIA Holdings Inc.	IQV	USA	24-Apr-25	Elect Director Todd B. Sisitsky	Against
IQVIA Holdings Inc.	IQV	USA	24-Apr-25	Elect Director Sheila A. Stamps	For
IQVIA Holdings Inc.	IQV	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
IQVIA Holdings Inc.	IQV	USA	24-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
IQVIA Holdings Inc.	IQV	USA	24-Apr-25	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For
IQVIA Holdings Inc.	IQV	USA	24-Apr-25	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
IQVIA Holdings Inc.	IQV	USA	24-Apr-25	Elect Director Ari Bousbib	For
IQVIA Holdings Inc.	IQV	USA	24-Apr-25	Elect Director Carol J. Burt	For
IQVIA Holdings Inc.	IQV	USA	24-Apr-25	Elect Director John G. Danhaki	For
IQVIA Holdings Inc.	IQV	USA	24-Apr-25	Elect Director James A. Fasano	For
IQVIA Holdings Inc.	IQV	USA	24-Apr-25	Elect Director Colleen A. Goggins	For
IQVIA Holdings Inc.	IQV	USA	24-Apr-25	Elect Director John M. Leonard	For
IQVIA Holdings Inc.	IQV	USA	24-Apr-25	Elect Director Leslie Wims Morris	For
IQVIA Holdings Inc.	IQV	USA	24-Apr-25	Elect Director Todd B. Sisitsky	Against
IQVIA Holdings Inc.	IQV	USA	24-Apr-25	Elect Director Sheila A. Stamps	For
IQVIA Holdings Inc.	IQV	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
IQVIA Holdings Inc.	IQV	USA	24-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
IQVIA Holdings Inc.	IQV	USA	24-Apr-25	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For
IQVIA Holdings Inc.	IQV	USA	24-Apr-25	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
IQVIA Holdings Inc.	IQV	USA	24-Apr-25	Elect Director Ari Bousbib	For
IQVIA Holdings Inc.	IQV	USA	24-Apr-25	Elect Director Carol J. Burt	For
IQVIA Holdings Inc.	IQV	USA	24-Apr-25	Elect Director John G. Danhaki	For
IQVIA Holdings Inc.	IQV	USA	24-Apr-25	Elect Director James A. Fasano	For
IQVIA Holdings Inc.	IQV	USA	24-Apr-25	Elect Director Colleen A. Goggins	For
IQVIA Holdings Inc.	IQV	USA	24-Apr-25	Elect Director John M. Leonard	For
IQVIA Holdings Inc.	IQV	USA	24-Apr-25	Elect Director Leslie Wims Morris	For
IQVIA Holdings Inc.	IQV	USA	24-Apr-25	Elect Director Todd B. Sisitsky	Against
IQVIA Holdings Inc.	IQV	USA	24-Apr-25	Elect Director Sheila A. Stamps	For
IQVIA Holdings Inc.	IQV	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
IQVIA Holdings Inc.	IQV	USA	24-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
IQVIA Holdings Inc.	IQV	USA	24-Apr-25	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For
IQVIA Holdings Inc.	IQV	USA	24-Apr-25	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
ISS A/S	ISS	Denmark	11-Apr-25	Receive Report of Board	
ISS A/S	ISS	Denmark	11-Apr-25	Accept Financial Statements and Statutory Reports	For
ISS A/S	ISS	Denmark	11-Apr-25	Approve Allocation of Income and of Dividends of DKK 3.1 Per Share	For
ISS A/S	ISS	Denmark	11-Apr-25	Approve Discharge of Management and Board	For
ISS A/S	ISS	Denmark	11-Apr-25	Authorize Share Repurchase Program	Against
ISS A/S	ISS	Denmark	11-Apr-25	Approve Remuneration Report (Advisory Vote)	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ISS A/S	ISS	Denmark	11-Apr-25	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For
ISS A/S	ISS	Denmark	11-Apr-25	Reelect Niels Smedegaard as Director	For
ISS A/S	ISS	Denmark	11-Apr-25	Reelect Lars Petersson as Director	For
ISS A/S	ISS	Denmark	11-Apr-25	Reelect Kelly L. Kuhn as Director	For
ISS A/S	ISS	Denmark	11-Apr-25	Reelect Ben Stevens as Director	For
ISS A/S	ISS	Denmark	11-Apr-25	Reelect Reshma Ramachandran as Director	For
ISS A/S	ISS	Denmark	11-Apr-25	Reelect Henriette Hallberg Thygesen as Director	For
ISS A/S	ISS	Denmark	11-Apr-25	Elect Henrik Lind as New Director	For
ISS A/S	ISS	Denmark	11-Apr-25	Elect Jens Bjorn Andersen as New Director	For
ISS A/S	ISS	Denmark	11-Apr-25	Ratify PricewaterhouseCoopers as Auditors; Appoint PricewaterhouseCoopers as Auditors for Sustainability Reporting	For
ISS A/S	ISS	Denmark	11-Apr-25	Approve Reduction in Share Capital via Share Cancellation	For
ISS A/S	ISS	Denmark	11-Apr-25	Other Business	
ISS A/S	ISS	Denmark	11-Apr-25	Receive Report of Board	
ISS A/S	ISS	Denmark	11-Apr-25	Accept Financial Statements and Statutory Reports	For
ISS A/S	ISS	Denmark	11-Apr-25	Approve Allocation of Income and of Dividends of DKK 3.1 Per Share	For
ISS A/S	ISS	Denmark	11-Apr-25	Approve Discharge of Management and Board	For
ISS A/S	ISS	Denmark	11-Apr-25	Authorize Share Repurchase Program	Against
ISS A/S	ISS	Denmark	11-Apr-25	Approve Remuneration Report (Advisory Vote)	For
ISS A/S	ISS	Denmark	11-Apr-25	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For
ISS A/S	ISS	Denmark	11-Apr-25	Reelect Niels Smedegaard as Director	For
ISS A/S	ISS	Denmark	11-Apr-25	Reelect Lars Petersson as Director	For
ISS A/S	ISS	Denmark	11-Apr-25	Reelect Kelly L. Kuhn as Director	For
ISS A/S	ISS	Denmark	11-Apr-25	Reelect Ben Stevens as Director	For
ISS A/S	ISS	Denmark	11-Apr-25	Reelect Reshma Ramachandran as Director	For
ISS A/S	ISS	Denmark	11-Apr-25	Reelect Henriette Hallberg Thygesen as Director	For
ISS A/S	ISS	Denmark	11-Apr-25	Elect Henrik Lind as New Director	For
ISS A/S	ISS	Denmark	11-Apr-25	Elect Jens Bjorn Andersen as New Director	For
ISS A/S	ISS	Denmark	11-Apr-25	Ratify PricewaterhouseCoopers as Auditors; Appoint PricewaterhouseCoopers as Auditors for Sustainability Reporting	For
ISS A/S	ISS	Denmark	11-Apr-25	Approve Reduction in Share Capital via Share Cancellation	For
ISS A/S	ISS	Denmark	11-Apr-25	Other Business	
Italgas SpA	IG	Italy	10-Apr-25	Approve Employee Share Ownership Plan 2025-2027	For
Italgas SpA	IG	Italy	10-Apr-25	Approve Stock Grant Plan	For
Italgas SpA	IG	Italy	10-Apr-25	Approve Capital Increase with Preemptive Rights; Amend Company Bylaws Re: Article 5	For
Italgas SpA	IG	Italy	10-Apr-25	Authorize Board to Increase Capital to Service the Employee Share Ownership Plan 2025-2027; Amend Company Bylaws Re: Article 5	For
Italgas SpA	IG	Italy	10-Apr-25	Authorize Board to Increase Capital to Service the Stock Grant Plan; Amend Company Bylaws Re: Article 5	For
Italgas SpA	IG	Italy	10-Apr-25	Approve Employee Share Ownership Plan 2025-2027	For
Italgas SpA	IG	Italy	10-Apr-25	Approve Stock Grant Plan	For
Italgas SpA	IG	Italy	10-Apr-25	Approve Capital Increase with Preemptive Rights; Amend Company Bylaws Re: Article 5	For
Italgas SpA	IG	Italy	10-Apr-25	Authorize Board to Increase Capital to Service the Employee Share Ownership Plan 2025-2027; Amend Company Bylaws Re: Article 5	For
Italgas SpA	IG	Italy	10-Apr-25	Authorize Board to Increase Capital to Service the Stock Grant Plan; Amend Company Bylaws Re: Article 5	For
Italgas SpA	IG	Italy	10-Apr-25	Approve Employee Share Ownership Plan 2025-2027	For
Italgas SpA	IG	Italy	10-Apr-25	Approve Stock Grant Plan	For
Italgas SpA	IG	Italy	10-Apr-25	Approve Capital Increase with Preemptive Rights; Amend Company Bylaws Re: Article 5	For
Italgas SpA	IG	Italy	10-Apr-25	Authorize Board to Increase Capital to Service the Employee Share Ownership Plan 2025-2027; Amend Company Bylaws Re: Article 5	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Italgas SpA	IG	Italy	10-Apr-25	Authorize Board to Increase Capital to Service the Stock Grant Plan; Amend Company Bylaws Re: Article 5	For
Iveco Group NV	IVG	Netherlands	16-Apr-25	Open Meeting	
Iveco Group NV	IVG	Netherlands	16-Apr-25	Receive Report of Management Board (Non-Voting)	
Iveco Group NV	IVG	Netherlands	16-Apr-25	Adopt Financial Statements	For
Iveco Group NV	IVG	Netherlands	16-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy	
Iveco Group NV	IVG	Netherlands	16-Apr-25	Approve Dividends	For
Iveco Group NV	IVG	Netherlands	16-Apr-25	Approve Remuneration Report	For
Iveco Group NV	IVG	Netherlands	16-Apr-25	Approve Discharge of Executive Directors	For
Iveco Group NV	IVG	Netherlands	16-Apr-25	Approve Discharge of Non-Executive Directors	For
Iveco Group NV	IVG	Netherlands	16-Apr-25	Reelect Suzanne Heywood as Executive Director	Against
Iveco Group NV	IVG	Netherlands	16-Apr-25	Elect Olof Persson as an Executive Director	For
Iveco Group NV	IVG	Netherlands	16-Apr-25	Reelect Judy Curran as a Non-Executive Director	For
Iveco Group NV	IVG	Netherlands	16-Apr-25	Reelect Tufan Erginbilgic as a Non-Executive Director	For
Iveco Group NV	IVG	Netherlands	16-Apr-25	Elect Clara Fain as a Non-Executive Director	Against
Iveco Group NV	IVG	Netherlands	16-Apr-25	Reelect Essimari Kairisto as a Non-Executive Director	For
Iveco Group NV	IVG	Netherlands	16-Apr-25	Reelect Linda Knoll as a Non-Executive Director	Against
Iveco Group NV	IVG	Netherlands	16-Apr-25	Reelect Alessandro Nasi as a Non-Executive Director	Against
Iveco Group NV	IVG	Netherlands	16-Apr-25	Reelect Lorenzo Simonelli as a Non-Executive Director	Against
Iveco Group NV	IVG	Netherlands	16-Apr-25	Reappoint Deloitte Accountants B.V. as Auditors	For
Iveco Group NV	IVG	Netherlands	16-Apr-25	Amend Remuneration Policy	For
Iveco Group NV	IVG	Netherlands	16-Apr-25	Approve Executive Incentive Bonus Plan	Against
Iveco Group NV	IVG	Netherlands	16-Apr-25	Authorize Board to Repurchase Shares	For
Iveco Group NV	IVG	Netherlands	16-Apr-25	Close Meeting	
J.B. Hunt Transport Services, Inc.	JBHT	USA	24-Apr-25	Elect Director Brett Biggs	For
J.B. Hunt Transport Services, Inc.	JBHT	USA	24-Apr-25	Elect Director Francesca M. Edwardson	For
J.B. Hunt Transport Services, Inc.	JBHT	USA	24-Apr-25	Elect Director Sharilyn S. Gasaway	For
J.B. Hunt Transport Services, Inc.	JBHT	USA	24-Apr-25	Elect Director Thad (John B., III) Hill	For
J.B. Hunt Transport Services, Inc.	JBHT	USA	24-Apr-25	Elect Director Bryan Hunt	For
J.B. Hunt Transport Services, Inc.	JBHT	USA	24-Apr-25	Elect Director Persio Lisboa	For
J.B. Hunt Transport Services, Inc.	JBHT	USA	24-Apr-25	Elect Director John N. Roberts, III	For
J.B. Hunt Transport Services, Inc.	JBHT	USA	24-Apr-25	Elect Director James L. Robo	For
J.B. Hunt Transport Services, Inc.	JBHT	USA	24-Apr-25	Elect Director Shelley Simpson	For
J.B. Hunt Transport Services, Inc.	JBHT	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
J.B. Hunt Transport Services, Inc.	JBHT	USA	24-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
J.B. Hunt Transport Services, Inc.	JBHT	USA	24-Apr-25	Elect Director Brett Biggs	For
J.B. Hunt Transport Services, Inc.	JBHT	USA	24-Apr-25	Elect Director Francesca M. Edwardson	For
J.B. Hunt Transport Services, Inc.	JBHT	USA	24-Apr-25	Elect Director Sharilyn S. Gasaway	For
J.B. Hunt Transport Services, Inc.	JBHT	USA	24-Apr-25	Elect Director Thad (John B., III) Hill	For
J.B. Hunt Transport Services, Inc.	JBHT	USA	24-Apr-25	Elect Director Bryan Hunt	For
J.B. Hunt Transport Services, Inc.	JBHT	USA	24-Apr-25	Elect Director Persio Lisboa	For
J.B. Hunt Transport Services, Inc.	JBHT	USA	24-Apr-25	Elect Director John N. Roberts, III	For
J.B. Hunt Transport Services, Inc.	JBHT	USA	24-Apr-25	Elect Director James L. Robo	For
J.B. Hunt Transport Services, Inc.	JBHT	USA	24-Apr-25	Elect Director Shelley Simpson	For
J.B. Hunt Transport Services, Inc.	JBHT	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
J.B. Hunt Transport Services, Inc.	JBHT	USA	24-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Janus Henderson Group Plc	JHG	Jersey	30-Apr-25	Elect Director Brian Baldwin	For
Janus Henderson Group Plc	JHG	Jersey	30-Apr-25	Elect Director John Cassaday	For
Janus Henderson Group Plc	JHG	Jersey	30-Apr-25	Elect Director Kalpana Desai	For
Janus Henderson Group Plc	JHG	Jersey	30-Apr-25	Elect Director Ali Dibadj	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Janus Henderson Group Plc	JHG	Jersey	30-Apr-25	Elect Director Kevin Dolan	For
Janus Henderson Group Plc	JHG	Jersey	30-Apr-25	Elect Director Eugene Flood, Jr.	For
Janus Henderson Group Plc	JHG	Jersey	30-Apr-25	Elect Director Josh Frank	For
Janus Henderson Group Plc	JHG	Jersey	30-Apr-25	Elect Director Alison Quirk	For
Janus Henderson Group Plc	JHG	Jersey	30-Apr-25	Elect Director Leslie F. Seidman	For
Janus Henderson Group Plc	JHG	Jersey	30-Apr-25	Elect Director Angela Seymour-Jackson	For
Janus Henderson Group Plc	JHG	Jersey	30-Apr-25	Elect Director Anne Sheehan	For
Janus Henderson Group Plc	JHG	Jersey	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Janus Henderson Group Plc	JHG	Jersey	30-Apr-25	Authorize Share Repurchase Program	For
Janus Henderson Group Plc	JHG	Jersey	30-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Their Remuneration	For
Jardine Cycle & Carriage Limited	C07	Singapore	30-Apr-25	Adopt Audited Financial Statements, Directors' Statement and Auditors' Reports	For
Jardine Cycle & Carriage Limited	C07	Singapore	30-Apr-25	Approve Final Dividend	For
Jardine Cycle & Carriage Limited	C07	Singapore	30-Apr-25	Approve Directors' Fees	For
Jardine Cycle & Carriage Limited	C07	Singapore	30-Apr-25	Elect Benjamin Birks as Director	For
Jardine Cycle & Carriage Limited	C07	Singapore	30-Apr-25	Elect Samuel Tsien as Director	For
Jardine Cycle & Carriage Limited	C07	Singapore	30-Apr-25	Elect John Witt as Director	For
Jardine Cycle & Carriage Limited	C07	Singapore	30-Apr-25	Elect Jean-Pierre Felenbok as Director	For
Jardine Cycle & Carriage Limited	C07	Singapore	30-Apr-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	For
Jardine Cycle & Carriage Limited	C07	Singapore	30-Apr-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Jardine Cycle & Carriage Limited	C07	Singapore	30-Apr-25	Authorize Share Repurchase Program	For
Jardine Cycle & Carriage Limited	C07	Singapore	30-Apr-25	Approve Renewal of General Mandate for Interested Person Transactions	For
JBG SMITH Properties	JBGS	USA	24-Apr-25	Elect Director Phyllis R. Caldwell	For
JBG SMITH Properties	JBGS	USA	24-Apr-25	Elect Director Scott A. Estes	For
JBG SMITH Properties	JBGS	USA	24-Apr-25	Elect Director Alan S. Forman	For
JBG SMITH Properties	JBGS	USA	24-Apr-25	Elect Director Michael J. Glosserman	For
JBG SMITH Properties	JBGS	USA	24-Apr-25	Elect Director W. Matthew Kelly	For
JBG SMITH Properties	JBGS	USA	24-Apr-25	Elect Director Alisa M. Mall	For
JBG SMITH Properties	JBGS	USA	24-Apr-25	Elect Director Carol A. Melton	For
JBG SMITH Properties	JBGS	USA	24-Apr-25	Elect Director William J. Mulrow	For
JBG SMITH Properties	JBGS	USA	24-Apr-25	Elect Director D. Ellen Shuman	For
JBG SMITH Properties	JBGS	USA	24-Apr-25	Elect Director Robert A. Stewart	For
JBG SMITH Properties	JBGS	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
JBG SMITH Properties	JBGS	USA	24-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
JBS SA	JBSS3	Brazil	29-Apr-25	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For
JBS SA	JBSS3	Brazil	29-Apr-25	Approve Allocation of Income and Dividends	For
JBS SA	JBSS3	Brazil	29-Apr-25	Fix Number of Directors at 11	For
JBS SA	JBSS3	Brazil	29-Apr-25	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Abstain
JBS SA	JBSS3	Brazil	29-Apr-25	Elect Directors	Against
JBS SA	JBSS3	Brazil	29-Apr-25	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Against
JBS SA	JBSS3	Brazil	29-Apr-25	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Abstain
JBS SA	JBSS3	Brazil	29-Apr-25	Percentage of Votes to Be Assigned - Elect Jeremiah Alphonsus O'Callaghan as Director	Abstain
JBS SA	JBSS3	Brazil	29-Apr-25	Percentage of Votes to Be Assigned - Elect Jose Batista Sobrinho as Director	Abstain
JBS SA	JBSS3	Brazil	29-Apr-25	Percentage of Votes to Be Assigned - Elect Wesley Mendonca Batista as Director	Abstain
JBS SA	JBSS3	Brazil	29-Apr-25	Percentage of Votes to Be Assigned - Elect Joesley Mendonca Batista as Director	Abstain
JBS SA	JBSS3	Brazil	29-Apr-25	Percentage of Votes to Be Assigned - Elect Alba Pettengill as Independent Director	Abstain
JBS SA	JBSS3	Brazil	29-Apr-25	Percentage of Votes to Be Assigned - Elect Gelson Luiz Merisio as Independent Director	Abstain

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
JBS SA	JBSS3	Brazil	29-Apr-25	Percentage of Votes to Be Assigned - Elect Francisco Sergio Turra as Independent Director	Abstain
JBS SA	JBSS3	Brazil	29-Apr-25	Percentage of Votes to Be Assigned - Elect Carlos Hamilton Vasconcelos Araujo as Independent Director	Abstain
JBS SA	JBSS3	Brazil	29-Apr-25	Percentage of Votes to Be Assigned - Elect Katia Regina de Abreu Gomes as Independent Director	Abstain
JBS SA	JBSS3	Brazil	29-Apr-25	Percentage of Votes to Be Assigned - Elect Paulo Bernardo Silva as Independent Director	Abstain
JBS SA	JBSS3	Brazil	29-Apr-25	Percentage of Votes to Be Assigned - Elect Cledorvino Belini as Independent Director	Abstain
JBS SA	JBSS3	Brazil	29-Apr-25	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Abstain
JBS SA	JBSS3	Brazil	29-Apr-25	Approve Classification of Gelson Luiz Merisio as Independent Director	For
JBS SA	JBSS3	Brazil	29-Apr-25	Approve Classification of Alba Pettengill as Independent Director	For
JBS SA	JBSS3	Brazil	29-Apr-25	Approve Classification of Francisco Sergio Turra as Independent Director	For
JBS SA	JBSS3	Brazil	29-Apr-25	Approve Classification of Carlos Hamilton Vasconcelos Araujo as Independent Director	For
JBS SA	JBSS3	Brazil	29-Apr-25	Approve Classification of Katia Regina de Abreu Gomes as Independent Director	For
JBS SA	JBSS3	Brazil	29-Apr-25	Approve Classification of Paulo Bernardo Silva as Independent Director	For
JBS SA	JBSS3	Brazil	29-Apr-25	Approve Classification of Cledorvino Belini as Independent Director	For
JBS SA	JBSS3	Brazil	29-Apr-25	Fix Number of Fiscal Council Members at Four	For
JBS SA	JBSS3	Brazil	29-Apr-25	Elect Fiscal Council Members	Against
JBS SA	JBSS3	Brazil	29-Apr-25	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Against
JBS SA	JBSS3	Brazil	29-Apr-25	Approve Remuneration of Company's Management, Fiscal Council, and Statutory Audit Committee	For
JBS SA	JBSS3	Brazil	29-Apr-25	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For
JBS SA	JBSS3	Brazil	29-Apr-25	Approve Allocation of Income and Dividends	For
JBS SA	JBSS3	Brazil	29-Apr-25	Fix Number of Directors at 11	For
JBS SA	JBSS3	Brazil	29-Apr-25	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Abstain
JBS SA	JBSS3	Brazil	29-Apr-25	Elect Directors	Against
JBS SA	JBSS3	Brazil	29-Apr-25	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Against
JBS SA	JBSS3	Brazil	29-Apr-25	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Abstain
JBS SA	JBSS3	Brazil	29-Apr-25	Percentage of Votes to Be Assigned - Elect Jeremiah Alphonsus O'Callaghan as Director	Abstain
JBS SA	JBSS3	Brazil	29-Apr-25	Percentage of Votes to Be Assigned - Elect Jose Batista Sobrinho as Director	Abstain
JBS SA	JBSS3	Brazil	29-Apr-25	Percentage of Votes to Be Assigned - Elect Wesley Mendonca Batista as Director	Abstain
JBS SA	JBSS3	Brazil	29-Apr-25	Percentage of Votes to Be Assigned - Elect Joesley Mendonca Batista as Director	Abstain
JBS SA	JBSS3	Brazil	29-Apr-25	Percentage of Votes to Be Assigned - Elect Alba Pettengill as Independent Director	Abstain
JBS SA	JBSS3	Brazil	29-Apr-25	Percentage of Votes to Be Assigned - Elect Gelson Luiz Merisio as Independent Director	Abstain
JBS SA	JBSS3	Brazil	29-Apr-25	Percentage of Votes to Be Assigned - Elect Francisco Sergio Turra as Independent Director	Abstain
JBS SA	JBSS3	Brazil	29-Apr-25	Percentage of Votes to Be Assigned - Elect Carlos Hamilton Vasconcelos Araujo as Independent Director	Abstain
JBS SA	JBSS3	Brazil	29-Apr-25	Percentage of Votes to Be Assigned - Elect Katia Regina de Abreu Gomes as Independent Director	Abstain
JBS SA	JBSS3	Brazil	29-Apr-25	Percentage of Votes to Be Assigned - Elect Paulo Bernardo Silva as Independent Director	Abstain
JBS SA	JBSS3	Brazil	29-Apr-25	Percentage of Votes to Be Assigned - Elect Cledorvino Belini as Independent Director	Abstain
JBS SA	JBSS3	Brazil	29-Apr-25	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Abstain

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JBS SA	JBSS3	Brazil	29-Apr-25	Approve Classification of Gelson Luiz Merisio as Independent Director	For
JBS SA	JBSS3	Brazil	29-Apr-25	Approve Classification of Alba Pettengill as Independent Director	For
JBS SA	JBSS3	Brazil	29-Apr-25	Approve Classification of Francisco Sergio Turra as Independent Director	For
JBS SA	JBSS3	Brazil	29-Apr-25	Approve Classification of Carlos Hamilton Vasconcelos Araujo as Independent Director	For
JBS SA	JBSS3	Brazil	29-Apr-25	Approve Classification of Katia Regina de Abreu Gomes as Independent Director	For
JBS SA	JBSS3	Brazil	29-Apr-25	Approve Classification of Paulo Bernardo Silva as Independent Director	For
JBS SA	JBSS3	Brazil	29-Apr-25	Approve Classification of Cledorvino Belini as Independent Director	For
JBS SA	JBSS3	Brazil	29-Apr-25	Fix Number of Fiscal Council Members at Four	For
JBS SA	JBSS3	Brazil	29-Apr-25	Elect Fiscal Council Members	Against
JBS SA	JBSS3	Brazil	29-Apr-25	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Against
JBS SA	JBSS3	Brazil	29-Apr-25	Approve Remuneration of Company's Management, Fiscal Council, and Statutory Audit Committee	For
JBS SA	JBSS3	Brazil	29-Apr-25	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For
JBS SA	JBSS3	Brazil	29-Apr-25	Approve Allocation of Income and Dividends	For
JBS SA	JBSS3	Brazil	29-Apr-25	Fix Number of Directors at 11	For
JBS SA	JBSS3	Brazil	29-Apr-25	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Abstain
JBS SA	JBSS3	Brazil	29-Apr-25	Elect Directors	Against
JBS SA	JBSS3	Brazil	29-Apr-25	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Against
JBS SA	JBSS3	Brazil	29-Apr-25	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Abstain
JBS SA	JBSS3	Brazil	29-Apr-25	Percentage of Votes to Be Assigned - Elect Jeremiah Alphonsus O'Callaghan as Director	Abstain
JBS SA	JBSS3	Brazil	29-Apr-25	Percentage of Votes to Be Assigned - Elect Jose Batista Sobrinho as Director	Abstain
JBS SA	JBSS3	Brazil	29-Apr-25	Percentage of Votes to Be Assigned - Elect Wesley Mendonca Batista as Director	Abstain
JBS SA	JBSS3	Brazil	29-Apr-25	Percentage of Votes to Be Assigned - Elect Joesley Mendonca Batista as Director	Abstain
JBS SA	JBSS3	Brazil	29-Apr-25	Percentage of Votes to Be Assigned - Elect Alba Pettengill as Independent Director	Abstain
JBS SA	JBSS3	Brazil	29-Apr-25	Percentage of Votes to Be Assigned - Elect Gelson Luiz Merisio as Independent Director	Abstain
JBS SA	JBSS3	Brazil	29-Apr-25	Percentage of Votes to Be Assigned - Elect Francisco Sergio Turra as Independent Director	Abstain
JBS SA	JBSS3	Brazil	29-Apr-25	Percentage of Votes to Be Assigned - Elect Carlos Hamilton Vasconcelos Araujo as Independent Director	Abstain
JBS SA	JBSS3	Brazil	29-Apr-25	Percentage of Votes to Be Assigned - Elect Katia Regina de Abreu Gomes as Independent Director	Abstain
JBS SA	JBSS3	Brazil	29-Apr-25	Percentage of Votes to Be Assigned - Elect Paulo Bernardo Silva as Independent Director	Abstain
JBS SA	JBSS3	Brazil	29-Apr-25	Percentage of Votes to Be Assigned - Elect Cledorvino Belini as Independent Director	Abstain
JBS SA	JBSS3	Brazil	29-Apr-25	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Abstain
JBS SA	JBSS3	Brazil	29-Apr-25	Approve Classification of Gelson Luiz Merisio as Independent Director	For
JBS SA	JBSS3	Brazil	29-Apr-25	Approve Classification of Alba Pettengill as Independent Director	For
JBS SA	JBSS3	Brazil	29-Apr-25	Approve Classification of Francisco Sergio Turra as Independent Director	For
JBS SA	JBSS3	Brazil	29-Apr-25	Approve Classification of Carlos Hamilton Vasconcelos Araujo as Independent Director	For
JBS SA	JBSS3	Brazil	29-Apr-25	Approve Classification of Katia Regina de Abreu Gomes as Independent Director	For
JBS SA	JBSS3	Brazil	29-Apr-25	Approve Classification of Paulo Bernardo Silva as Independent Director	For
JBS SA	JBSS3	Brazil	29-Apr-25	Approve Classification of Cledorvino Belini as Independent Director	For
JBS SA	JBSS3	Brazil	29-Apr-25	Fix Number of Fiscal Council Members at Four	For
JBS SA	JBSS3	Brazil	29-Apr-25	Elect Fiscal Council Members	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
JBS SA	JBSS3	Brazil	29-Apr-25	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Against
JBS SA	JBSS3	Brazil	29-Apr-25	Approve Remuneration of Company's Management, Fiscal Council, and Statutory Audit Committee	For
JBS SA	JBSS3	Brazil	29-Apr-25	Approve Agreement to Absorb Condesa Norte Industria e Comercio Ltda.	For
JBS SA	JBSS3	Brazil	29-Apr-25	Ratify Factum - Avaliacoes e Consultoria S/S - EPP as Independent Firm to Appraise Proposed Transaction	For
JBS SA	JBSS3	Brazil	29-Apr-25	Approve Independent Firm's Appraisal	For
JBS SA	JBSS3	Brazil	29-Apr-25	Approve Absorption of Condesa Norte Industria e Comercio Ltda.	For
JBS SA	JBSS3	Brazil	29-Apr-25	Authorize Executives to Ratify and Execute Approved Resolutions	For
JBS SA	JBSS3	Brazil	29-Apr-25	Approve Agreement to Absorb Condesa Norte Industria e Comercio Ltda.	For
JBS SA	JBSS3	Brazil	29-Apr-25	Ratify Factum - Avaliacoes e Consultoria S/S - EPP as Independent Firm to Appraise Proposed Transaction	For
JBS SA	JBSS3	Brazil	29-Apr-25	Approve Independent Firm's Appraisal	For
JBS SA	JBSS3	Brazil	29-Apr-25	Approve Absorption of Condesa Norte Industria e Comercio Ltda.	For
JBS SA	JBSS3	Brazil	29-Apr-25	Authorize Executives to Ratify and Execute Approved Resolutions	For
JBS SA	JBSS3	Brazil	29-Apr-25	Approve Agreement to Absorb Condesa Norte Industria e Comercio Ltda.	For
JBS SA	JBSS3	Brazil	29-Apr-25	Ratify Factum - Avaliacoes e Consultoria S/S - EPP as Independent Firm to Appraise Proposed Transaction	For
JBS SA	JBSS3	Brazil	29-Apr-25	Approve Independent Firm's Appraisal	For
JBS SA	JBSS3	Brazil	29-Apr-25	Approve Absorption of Condesa Norte Industria e Comercio Ltda.	For
JBS SA	JBSS3	Brazil	29-Apr-25	Authorize Executives to Ratify and Execute Approved Resolutions	For
JD Logistics, Inc.	2618	Cayman Islands	08-Apr-25	Approve Equity Transfer Agreement and Related Transactions	For
JD Logistics, Inc.	2618	Cayman Islands	08-Apr-25	Authorize Board to Deal with All Matters in Relation to the Equity Transfer Agreement	For
JD Logistics, Inc.	2618	Cayman Islands	08-Apr-25	Approve Equity Transfer Agreement and Related Transactions	For
JD Logistics, Inc.	2618	Cayman Islands	08-Apr-25	Authorize Board to Deal with All Matters in Relation to the Equity Transfer Agreement	For
Jeronimo Martins SGPS SA	JMT	Portugal	24-Apr-25	Approve Individual and Consolidated Financial Statements and Statutory Reports	For
Jeronimo Martins SGPS SA	JMT	Portugal	24-Apr-25	Approve Allocation of Income	For
Jeronimo Martins SGPS SA	JMT	Portugal	24-Apr-25	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For
Jeronimo Martins SGPS SA	JMT	Portugal	24-Apr-25	Approve Remuneration Policy	Against
Jeronimo Martins SGPS SA	JMT	Portugal	24-Apr-25	Elect Corporate Bodies for 2025-2027 Term	Against
Jeronimo Martins SGPS SA	JMT	Portugal	24-Apr-25	Vote FOR To Elect The Statutory Auditor Of The Company For The 2025-2027 Period: In Favour Of Alternative A	For
Jeronimo Martins SGPS SA	JMT	Portugal	24-Apr-25	Vote FOR To Elect The Statutory Auditor Of The Company For The 2025-2027 Period: In Favour Of Alternative B	Against
Jeronimo Martins SGPS SA	JMT	Portugal	24-Apr-25	To Elect The Statutory Auditor Of The Company For The 2025-2027 Period: Against (alternatives A And B)	Against
Jeronimo Martins SGPS SA	JMT	Portugal	24-Apr-25	To Elect The Statutory Auditor Of The Company For The 2025-2027 Period: Abstention (alternatives A And B)	Against
Jeronimo Martins SGPS SA	JMT	Portugal	24-Apr-25	Elect Remuneration Committee for 2025-2027 Term	For
Jeronimo Martins SGPS SA	JMT	Portugal	24-Apr-25	Approve Individual and Consolidated Financial Statements and Statutory Reports	For
Jeronimo Martins SGPS SA	JMT	Portugal	24-Apr-25	Approve Allocation of Income	For
Jeronimo Martins SGPS SA	JMT	Portugal	24-Apr-25	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For
Jeronimo Martins SGPS SA	JMT	Portugal	24-Apr-25	Approve Remuneration Policy	Against
Jeronimo Martins SGPS SA	JMT	Portugal	24-Apr-25	Elect Corporate Bodies for 2025-2027 Term	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Jeronimo Martins SGPS SA	JMT	Portugal	24-Apr-25	Vote FOR To Elect The Statutory Auditor Of The Company For The 2025-2027 Period: In Favour Of Alternative A	For
Jeronimo Martins SGPS SA	JMT	Portugal	24-Apr-25	Vote FOR To Elect The Statutory Auditor Of The Company For The 2025-2027 Period: In Favour Of Alternative B	Against
Jeronimo Martins SGPS SA	JMT	Portugal	24-Apr-25	To Elect The Statutory Auditor Of The Company For The 2025-2027 Period: Against (alternatives A And B)	Against
Jeronimo Martins SGPS SA	JMT	Portugal	24-Apr-25	To Elect The Statutory Auditor Of The Company For The 2025-2027 Period: Abstention (alternatives A And B)	Against
Jeronimo Martins SGPS SA	JMT	Portugal	24-Apr-25	Elect Remuneration Committee for 2025-2027 Term	For
Johnson & Johnson	JNJ	USA	24-Apr-25	Elect Director Darius Adamczyk	For
Johnson & Johnson	JNJ	USA	24-Apr-25	Elect Director Mary C. Beckerle	For
Johnson & Johnson	JNJ	USA	24-Apr-25	Elect Director Jennifer A. Doudna	For
Johnson & Johnson	JNJ	USA	24-Apr-25	Elect Director Joaquin Duato	For
Johnson & Johnson	JNJ	USA	24-Apr-25	Elect Director Marillyn A. Hewson	For
Johnson & Johnson	JNJ	USA	24-Apr-25	Elect Director Paula A. Johnson	For
Johnson & Johnson	JNJ	USA	24-Apr-25	Elect Director Hubert Joly	For
Johnson & Johnson	JNJ	USA	24-Apr-25	Elect Director Mark B. McClellan	For
Johnson & Johnson	JNJ	USA	24-Apr-25	Elect Director Mark A. Weinberger	For
Johnson & Johnson	JNJ	USA	24-Apr-25	Elect Director Nadja Y. West	For
Johnson & Johnson	JNJ	USA	24-Apr-25	Elect Director Eugene A. Woods	For
Johnson & Johnson	JNJ	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Johnson & Johnson	JNJ	USA	24-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Johnson & Johnson	JNJ	USA	24-Apr-25	Submit Severance Agreement to Shareholder Vote	Against
Johnson & Johnson	JNJ	USA	24-Apr-25	Oversee and Report Human Rights Impact Assessment	Against
Johnson & Johnson	JNJ	USA	24-Apr-25	Elect Director Darius Adamczyk	For
Johnson & Johnson	JNJ	USA	24-Apr-25	Elect Director Mary C. Beckerle	For
Johnson & Johnson	JNJ	USA	24-Apr-25	Elect Director Jennifer A. Doudna	For
Johnson & Johnson	JNJ	USA	24-Apr-25	Elect Director Joaquin Duato	For
Johnson & Johnson	JNJ	USA	24-Apr-25	Elect Director Marillyn A. Hewson	For
Johnson & Johnson	JNJ	USA	24-Apr-25	Elect Director Paula A. Johnson	For
Johnson & Johnson	JNJ	USA	24-Apr-25	Elect Director Hubert Joly	For
Johnson & Johnson	JNJ	USA	24-Apr-25	Elect Director Mark B. McClellan	For
Johnson & Johnson	JNJ	USA	24-Apr-25	Elect Director Mark A. Weinberger	For
Johnson & Johnson	JNJ	USA	24-Apr-25	Elect Director Nadja Y. West	For
Johnson & Johnson	JNJ	USA	24-Apr-25	Elect Director Eugene A. Woods	For
Johnson & Johnson	JNJ	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Johnson & Johnson	JNJ	USA	24-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Johnson & Johnson	JNJ	USA	24-Apr-25	Submit Severance Agreement to Shareholder Vote	Against
Johnson & Johnson	JNJ	USA	24-Apr-25	Oversee and Report Human Rights Impact Assessment	Against
Johnson & Johnson	JNJ	USA	24-Apr-25	Elect Director Darius Adamczyk	For
Johnson & Johnson	JNJ	USA	24-Apr-25	Elect Director Mary C. Beckerle	For
Johnson & Johnson	JNJ	USA	24-Apr-25	Elect Director Jennifer A. Doudna	For
Johnson & Johnson	JNJ	USA	24-Apr-25	Elect Director Joaquin Duato	For
Johnson & Johnson	JNJ	USA	24-Apr-25	Elect Director Marillyn A. Hewson	For
Johnson & Johnson	JNJ	USA	24-Apr-25	Elect Director Paula A. Johnson	For
Johnson & Johnson	JNJ	USA	24-Apr-25	Elect Director Hubert Joly	For
Johnson & Johnson	JNJ	USA	24-Apr-25	Elect Director Mark B. McClellan	For
Johnson & Johnson	JNJ	USA	24-Apr-25	Elect Director Mark A. Weinberger	For
Johnson & Johnson	JNJ	USA	24-Apr-25	Elect Director Nadja Y. West	For
Johnson & Johnson	JNJ	USA	24-Apr-25	Elect Director Eugene A. Woods	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Johnson & Johnson	JNJ	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Johnson & Johnson	JNJ	USA	24-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Johnson & Johnson	JNJ	USA	24-Apr-25	Submit Severance Agreement to Shareholder Vote	Against
Johnson & Johnson	JNJ	USA	24-Apr-25	Oversee and Report Human Rights Impact Assessment	Against
Johnson & Johnson	JNJ	USA	24-Apr-25	Elect Director Darius Adamczyk	For
Johnson & Johnson	JNJ	USA	24-Apr-25	Elect Director Mary C. Beckerle	For
Johnson & Johnson	JNJ	USA	24-Apr-25	Elect Director Jennifer A. Doudna	For
Johnson & Johnson	JNJ	USA	24-Apr-25	Elect Director Joaquin Duato	For
Johnson & Johnson	JNJ	USA	24-Apr-25	Elect Director Marillyn A. Hewson	For
Johnson & Johnson	JNJ	USA	24-Apr-25	Elect Director Paula A. Johnson	For
Johnson & Johnson	JNJ	USA	24-Apr-25	Elect Director Hubert Joly	For
Johnson & Johnson	JNJ	USA	24-Apr-25	Elect Director Mark B. McClellan	For
Johnson & Johnson	JNJ	USA	24-Apr-25	Elect Director Mark A. Weinberger	For
Johnson & Johnson	JNJ	USA	24-Apr-25	Elect Director Nadja Y. West	For
Johnson & Johnson	JNJ	USA	24-Apr-25	Elect Director Eugene A. Woods	For
Johnson & Johnson	JNJ	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Johnson & Johnson	JNJ	USA	24-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Johnson & Johnson	JNJ	USA	24-Apr-25	Submit Severance Agreement to Shareholder Vote	Against
Johnson & Johnson	JNJ	USA	24-Apr-25	Oversee and Report Human Rights Impact Assessment	Against
Julius Baer Gruppe AG	BAER	Switzerland	10-Apr-25	Accept Financial Statements and Statutory Reports	For
Julius Baer Gruppe AG	BAER	Switzerland	10-Apr-25	Approve Remuneration Report (Non-Binding)	For
Julius Baer Gruppe AG	BAER	Switzerland	10-Apr-25	Approve Sustainability Report	For
Julius Baer Gruppe AG	BAER	Switzerland	10-Apr-25	Approve Allocation of Income and Dividends of CHF 2.60 per Share	For
Julius Baer Gruppe AG	BAER	Switzerland	10-Apr-25	Approve Discharge of Board and Senior Management	For
Julius Baer Gruppe AG	BAER	Switzerland	10-Apr-25	Approve Remuneration of Board of Directors in the Amount of CHF 4.4 Million	For
Julius Baer Gruppe AG	BAER	Switzerland	10-Apr-25	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 14.9 Million for Fiscal Year 2024	For
Julius Baer Gruppe AG	BAER	Switzerland	10-Apr-25	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 13.2 Million for Fiscal Year 2025	For
Julius Baer Gruppe AG	BAER	Switzerland	10-Apr-25	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.3 Million for Fiscal Year 2026	For
Julius Baer Gruppe AG	BAER	Switzerland	10-Apr-25	Reelect Richard Campbell-Breeden as Director	For
Julius Baer Gruppe AG	BAER	Switzerland	10-Apr-25	Reelect Bruce Fletcher as Director	For
Julius Baer Gruppe AG	BAER	Switzerland	10-Apr-25	Reelect Juerg Hunziker as Director	For
Julius Baer Gruppe AG	BAER	Switzerland	10-Apr-25	Reelect Kathryn Shih as Director	For
Julius Baer Gruppe AG	BAER	Switzerland	10-Apr-25	Reelect Tomas Muina as Director	For
Julius Baer Gruppe AG	BAER	Switzerland	10-Apr-25	Reelect Eunice Zehnder-Lai as Director	For
Julius Baer Gruppe AG	BAER	Switzerland	10-Apr-25	Reelect Olga Zoutendijk as Director	For
Julius Baer Gruppe AG	BAER	Switzerland	10-Apr-25	Elect Noel Quinn as Director and Board Chair	For
Julius Baer Gruppe AG	BAER	Switzerland	10-Apr-25	Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	For
Julius Baer Gruppe AG	BAER	Switzerland	10-Apr-25	Reappoint Bruce Fletcher as Member of the Nomination and Compensation Committee	For
Julius Baer Gruppe AG	BAER	Switzerland	10-Apr-25	Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	For
Julius Baer Gruppe AG	BAER	Switzerland	10-Apr-25	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For
Julius Baer Gruppe AG	BAER	Switzerland	10-Apr-25	Ratify KPMG AG as Auditors	For
Julius Baer Gruppe AG	BAER	Switzerland	10-Apr-25	Designate Marc Nater as Independent Proxy	For
Julius Baer Gruppe AG	BAER	Switzerland	10-Apr-25	Transact Other Business (Voting)	Against
Julius Baer Gruppe AG	BAER	Switzerland	10-Apr-25	Accept Financial Statements and Statutory Reports	For
Julius Baer Gruppe AG	BAER	Switzerland	10-Apr-25	Approve Remuneration Report (Non-Binding)	For
Julius Baer Gruppe AG	BAER	Switzerland	10-Apr-25	Approve Sustainability Report	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Julius Baer Gruppe AG	BAER	Switzerland	10-Apr-25	Approve Allocation of Income and Dividends of CHF 2.60 per Share	For
Julius Baer Gruppe AG	BAER	Switzerland	10-Apr-25	Approve Discharge of Board and Senior Management	For
Julius Baer Gruppe AG	BAER	Switzerland	10-Apr-25	Approve Remuneration of Board of Directors in the Amount of CHF 4.4 Million	For
Julius Baer Gruppe AG	BAER	Switzerland	10-Apr-25	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 14.9 Million for Fiscal Year 2024	For
Julius Baer Gruppe AG	BAER	Switzerland	10-Apr-25	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 13.2 Million for Fiscal Year 2025	For
Julius Baer Gruppe AG	BAER	Switzerland	10-Apr-25	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.3 Million for Fiscal Year 2026	For
Julius Baer Gruppe AG	BAER	Switzerland	10-Apr-25	Reelect Richard Campbell-Breeden as Director	For
Julius Baer Gruppe AG	BAER	Switzerland	10-Apr-25	Reelect Bruce Fletcher as Director	For
Julius Baer Gruppe AG	BAER	Switzerland	10-Apr-25	Reelect Juerg Hunziker as Director	For
Julius Baer Gruppe AG	BAER	Switzerland	10-Apr-25	Reelect Kathryn Shih as Director	For
Julius Baer Gruppe AG	BAER	Switzerland	10-Apr-25	Reelect Tomas Muina as Director	For
Julius Baer Gruppe AG	BAER	Switzerland	10-Apr-25	Reelect Eunice Zehnder-Lai as Director	For
Julius Baer Gruppe AG	BAER	Switzerland	10-Apr-25	Reelect Olga Zoutendijk as Director	For
Julius Baer Gruppe AG	BAER	Switzerland	10-Apr-25	Elect Noel Quinn as Director and Board Chair	For
Julius Baer Gruppe AG	BAER	Switzerland	10-Apr-25	Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	For
Julius Baer Gruppe AG	BAER	Switzerland	10-Apr-25	Reappoint Bruce Fletcher as Member of the Nomination and Compensation Committee	For
Julius Baer Gruppe AG	BAER	Switzerland	10-Apr-25	Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	For
Julius Baer Gruppe AG	BAER	Switzerland	10-Apr-25	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For
Julius Baer Gruppe AG	BAER	Switzerland	10-Apr-25	Ratify KPMG AG as Auditors	For
Julius Baer Gruppe AG	BAER	Switzerland	10-Apr-25	Designate Marc Nater as Independent Proxy	For
Julius Baer Gruppe AG	BAER	Switzerland	10-Apr-25	Transact Other Business (Voting)	Against
Kardex Holding AG	KARN	Switzerland	24-Apr-25	Accept Financial Statements and Statutory Reports	For
Kardex Holding AG	KARN	Switzerland	24-Apr-25	Approve Remuneration Report (Non-Binding)	For
Kardex Holding AG	KARN	Switzerland	24-Apr-25	Approve Non-Financial Report (Non-Binding)	For
Kardex Holding AG	KARN	Switzerland	24-Apr-25	Approve Allocation of Income and Dividends of CHF 6.00 per Share	For
Kardex Holding AG	KARN	Switzerland	24-Apr-25	Approve Discharge of Board and Senior Management	For
Kardex Holding AG	KARN	Switzerland	24-Apr-25	Reelect Philipp Buhofer as Director	For
Kardex Holding AG	KARN	Switzerland	24-Apr-25	Reelect Eugen Elmiger as Director	For
Kardex Holding AG	KARN	Switzerland	24-Apr-25	Reelect Andreas Haeberli as Director	For
Kardex Holding AG	KARN	Switzerland	24-Apr-25	Reelect Jennifer Maag as Director	For
Kardex Holding AG	KARN	Switzerland	24-Apr-25	Reelect Maria Vacalli as Director	For
Kardex Holding AG	KARN	Switzerland	24-Apr-25	Reelect Felix Thoeni as Director	For
Kardex Holding AG	KARN	Switzerland	24-Apr-25	Reelect Felix Thoeni as Board Chair	For
Kardex Holding AG	KARN	Switzerland	24-Apr-25	Reappoint Philipp Buhofer as Member of the Compensation and Nomination Committee	For
Kardex Holding AG	KARN	Switzerland	24-Apr-25	Reappoint Eugen Elmiger as Member of the Compensation and Nomination Committee	For
Kardex Holding AG	KARN	Switzerland	24-Apr-25	Reappoint Maria Vacalli as Member of the Compensation and Nomination Committee	For
Kardex Holding AG	KARN	Switzerland	24-Apr-25	Designate Wenger Vieli AG as Independent Proxy	For
Kardex Holding AG	KARN	Switzerland	24-Apr-25	Ratify PricewaterhouseCoopers AG as Auditors	For
Kardex Holding AG	KARN	Switzerland	24-Apr-25	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	For
Kardex Holding AG	KARN	Switzerland	24-Apr-25	Approve Remuneration of Executive Committee in the Amount of CHF 3 Million	For
Kardex Holding AG	KARN	Switzerland	24-Apr-25	Transact Other Business (Voting)	Against
Kardex Holding AG	KARN	Switzerland	24-Apr-25	Accept Financial Statements and Statutory Reports	For
Kardex Holding AG	KARN	Switzerland	24-Apr-25	Approve Remuneration Report (Non-Binding)	For
Kardex Holding AG	KARN	Switzerland	24-Apr-25	Approve Non-Financial Report (Non-Binding)	For
Kardex Holding AG	KARN	Switzerland	24-Apr-25	Approve Allocation of Income and Dividends of CHF 6.00 per Share	For
Kardex Holding AG	KARN	Switzerland	24-Apr-25	Approve Discharge of Board and Senior Management	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Kardex Holding AG	KARN	Switzerland	24-Apr-25	Reelect Philipp Buhofer as Director	For
Kardex Holding AG	KARN	Switzerland	24-Apr-25	Reelect Eugen Elmiger as Director	For
Kardex Holding AG	KARN	Switzerland	24-Apr-25	Reelect Andreas Haeberli as Director	For
Kardex Holding AG	KARN	Switzerland	24-Apr-25	Reelect Jennifer Maag as Director	For
Kardex Holding AG	KARN	Switzerland	24-Apr-25	Reelect Maria Vacalli as Director	For
Kardex Holding AG	KARN	Switzerland	24-Apr-25	Reelect Felix Thoeni as Director	For
Kardex Holding AG	KARN	Switzerland	24-Apr-25	Reelect Felix Thoeni as Board Chair	For
Kardex Holding AG	KARN	Switzerland	24-Apr-25	Reappoint Philipp Buhofer as Member of the Compensation and Nomination Committee	For
Kardex Holding AG	KARN	Switzerland	24-Apr-25	Reappoint Eugen Elmiger as Member of the Compensation and Nomination Committee	For
Kardex Holding AG	KARN	Switzerland	24-Apr-25	Reappoint Maria Vacalli as Member of the Compensation and Nomination Committee	For
Kardex Holding AG	KARN	Switzerland	24-Apr-25	Designate Wenger Vieli AG as Independent Proxy	For
Kardex Holding AG	KARN	Switzerland	24-Apr-25	Ratify PricewaterhouseCoopers AG as Auditors	For
Kardex Holding AG	KARN	Switzerland	24-Apr-25	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	For
Kardex Holding AG	KARN	Switzerland	24-Apr-25	Approve Remuneration of Executive Committee in the Amount of CHF 3 Million	For
Kardex Holding AG	KARN	Switzerland	24-Apr-25	Transact Other Business (Voting)	Against
Kardex Holding AG	KARN	Switzerland	24-Apr-25	Accept Financial Statements and Statutory Reports	For
Kardex Holding AG	KARN	Switzerland	24-Apr-25	Approve Remuneration Report (Non-Binding)	For
Kardex Holding AG	KARN	Switzerland	24-Apr-25	Approve Non-Financial Report (Non-Binding)	For
Kardex Holding AG	KARN	Switzerland	24-Apr-25	Approve Allocation of Income and Dividends of CHF 6.00 per Share	For
Kardex Holding AG	KARN	Switzerland	24-Apr-25	Approve Discharge of Board and Senior Management	For
Kardex Holding AG	KARN	Switzerland	24-Apr-25	Reelect Philipp Buhofer as Director	For
Kardex Holding AG	KARN	Switzerland	24-Apr-25	Reelect Eugen Elmiger as Director	For
Kardex Holding AG	KARN	Switzerland	24-Apr-25	Reelect Andreas Haeberli as Director	For
Kardex Holding AG	KARN	Switzerland	24-Apr-25	Reelect Jennifer Maag as Director	For
Kardex Holding AG	KARN	Switzerland	24-Apr-25	Reelect Maria Vacalli as Director	For
Kardex Holding AG	KARN	Switzerland	24-Apr-25	Reelect Felix Thoeni as Director	For
Kardex Holding AG	KARN	Switzerland	24-Apr-25	Reelect Felix Thoeni as Board Chair	For
Kardex Holding AG	KARN	Switzerland	24-Apr-25	Reappoint Philipp Buhofer as Member of the Compensation and Nomination Committee	For
Kardex Holding AG	KARN	Switzerland	24-Apr-25	Reappoint Eugen Elmiger as Member of the Compensation and Nomination Committee	For
Kardex Holding AG	KARN	Switzerland	24-Apr-25	Reappoint Maria Vacalli as Member of the Compensation and Nomination Committee	For
Kardex Holding AG	KARN	Switzerland	24-Apr-25	Designate Wenger Vieli AG as Independent Proxy	For
Kardex Holding AG	KARN	Switzerland	24-Apr-25	Ratify PricewaterhouseCoopers AG as Auditors	For
Kardex Holding AG	KARN	Switzerland	24-Apr-25	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	For
Kardex Holding AG	KARN	Switzerland	24-Apr-25	Approve Remuneration of Executive Committee in the Amount of CHF 3 Million	For
Kardex Holding AG	KARN	Switzerland	24-Apr-25	Transact Other Business (Voting)	Against
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Receive Directors' Reports (Non-Voting)	
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Receive Auditors' Reports (Non-Voting)	
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Receive Assurance Report on Sustainability Reporting of KBC Group NV	
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.85 per Share	For
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Approve Remuneration Report	For
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Approve Discharge of Directors	For
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Approve Discharge of Auditors	For
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Approve Auditors' Remuneration	For
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Ratify KPMG, Permanently Represented by Kenneth Vermeire and Stephane Nolf, as Auditors	For
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Appoint KPMG, Permanently Represented by Kenneth Vermeire and Steven Mulkens, for Sustainability Reporting and Approve Their Remuneration	For
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Approve Co-optation of Bartel Puelinckx as Director	Against
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Elect Kristine Wolcott Braden as Independent Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Elect Line Merethe Hestvik as Independent Director	For
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Elect Michiel Allaerts as Director	Against
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Reelect Philippe Vlerick as Director	Against
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Transact Other Business	
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Receive Directors' Reports (Non-Voting)	
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Receive Auditors' Reports (Non-Voting)	
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Receive Assurance Report on Sustainability Reporting of KBC Group NV	
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.85 per Share	For
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Approve Remuneration Report	For
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Approve Discharge of Directors	For
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Approve Discharge of Auditors	For
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Approve Auditors' Remuneration	For
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Ratify KPMG, Permanently Represented by Kenneth Vermeire and Stephane Nolf, as Auditors	For
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Appoint KPMG, Permanently Represented by Kenneth Vermeire and Steven Mulkens, for Sustainability Reporting and Approve Their Remuneration	For
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Approve Co-optation of Bartel Puelinckx as Director	Against
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Elect Kristine Wolcott Braden as Independent Director	For
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Elect Line Merethe Hestvik as Independent Director	For
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Elect Michiel Allaerts as Director	Against
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Reelect Philippe Vlerick as Director	Against
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Transact Other Business	
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Receive Directors' Reports (Non-Voting)	
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Receive Auditors' Reports (Non-Voting)	
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Receive Assurance Report on Sustainability Reporting of KBC Group NV	
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.85 per Share	For
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Approve Remuneration Report	For
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Approve Discharge of Directors	For
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Approve Discharge of Auditors	For
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Approve Auditors' Remuneration	For
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Ratify KPMG, Permanently Represented by Kenneth Vermeire and Stephane Nolf, as Auditors	For
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Appoint KPMG, Permanently Represented by Kenneth Vermeire and Steven Mulkens, for Sustainability Reporting and Approve Their Remuneration	For
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Approve Co-optation of Bartel Puelinckx as Director	Against
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Elect Kristine Wolcott Braden as Independent Director	For
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Elect Line Merethe Hestvik as Independent Director	For
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Elect Michiel Allaerts as Director	Against
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Reelect Philippe Vlerick as Director	Against
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Transact Other Business	
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Receive Directors' Reports (Non-Voting)	
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Receive Auditors' Reports (Non-Voting)	
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Receive Assurance Report on Sustainability Reporting of KBC Group NV	
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.85 per Share	For
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Approve Remuneration Report	For
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Approve Discharge of Directors	For
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Approve Discharge of Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Approve Auditors' Remuneration	For
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Ratify KPMG, Permanently Represented by Kenneth Vermeire and Stephane Nolf, as Auditors	For
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Appoint KPMG, Permanently Represented by Kenneth Vermeire and Steven Mulkens, for Sustainability Reporting and Approve Their Remuneration	For
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Approve Co-optation of Bartel Puelinckx as Director	Against
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Elect Kristine Wolcott Braden as Independent Director	For
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Elect Line Merethe Hestvik as Independent Director	For
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Elect Michiel Allaerts as Director	Against
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Reelect Philippe Vlerick as Director	Against
KBC Group SA/NV	KBC	Belgium	30-Apr-25	Transact Other Business	
Keppel Ltd.	BN4	Singapore	21-Apr-25	Adopt Directors' Statement, Financial Statements and Directors' Report	For
Keppel Ltd.	BN4	Singapore	21-Apr-25	Approve Final Dividend	For
Keppel Ltd.	BN4	Singapore	21-Apr-25	Elect Loh Chin Hua as Director	For
Keppel Ltd.	BN4	Singapore	21-Apr-25	Elect Tham Sai Choy as Director	Against
Keppel Ltd.	BN4	Singapore	21-Apr-25	Elect Shirish Apte as Director	Against
Keppel Ltd.	BN4	Singapore	21-Apr-25	Approve Directors' Fees	For
Keppel Ltd.	BN4	Singapore	21-Apr-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	For
Keppel Ltd.	BN4	Singapore	21-Apr-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
Keppel Ltd.	BN4	Singapore	21-Apr-25	Authorize Share Repurchase Program	For
Keppel Ltd.	BN4	Singapore	21-Apr-25	Approve Renewal of Mandate for Interested Person Transactions	For
Keppel Ltd.	BN4	Singapore	21-Apr-25	Adopt Directors' Statement, Financial Statements and Directors' Report	For
Keppel Ltd.	BN4	Singapore	21-Apr-25	Approve Final Dividend	For
Keppel Ltd.	BN4	Singapore	21-Apr-25	Elect Loh Chin Hua as Director	For
Keppel Ltd.	BN4	Singapore	21-Apr-25	Elect Tham Sai Choy as Director	Against
Keppel Ltd.	BN4	Singapore	21-Apr-25	Elect Shirish Apte as Director	Against
Keppel Ltd.	BN4	Singapore	21-Apr-25	Approve Directors' Fees	For
Keppel Ltd.	BN4	Singapore	21-Apr-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	For
Keppel Ltd.	BN4	Singapore	21-Apr-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
Keppel Ltd.	BN4	Singapore	21-Apr-25	Authorize Share Repurchase Program	For
Keppel Ltd.	BN4	Singapore	21-Apr-25	Approve Renewal of Mandate for Interested Person Transactions	For
Kering SA	KER	France	24-Apr-25	Approve Financial Statements and Statutory Reports	For
Kering SA	KER	France	24-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
Kering SA	KER	France	24-Apr-25	Approve Allocation of Income and Dividends of EUR 6 per Share	For
Kering SA	KER	France	24-Apr-25	Reelect François-Henri Pinault as Director	Against
Kering SA	KER	France	24-Apr-25	Reelect Financière Pinault as Director	Against
Kering SA	KER	France	24-Apr-25	Reelect Baudouin Prot as Director	For
Kering SA	KER	France	24-Apr-25	Approve Compensation Report of Corporate Officers	For
Kering SA	KER	France	24-Apr-25	Approve Compensation of François-Henri Pinault, Chairman and CEO	For
Kering SA	KER	France	24-Apr-25	Approve Remuneration Policy of Executive Corporate Officer	For
Kering SA	KER	France	24-Apr-25	Approve Remuneration Policy of Directors	For
Kering SA	KER	France	24-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Kering SA	KER	France	24-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Kering SA	KER	France	24-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 200 Million	For
Kering SA	KER	France	24-Apr-25	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For
Kering SA	KER	France	24-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Kering SA	KER	France	24-Apr-25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	For
Kering SA	KER	France	24-Apr-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 13, 15, and 16	For
Kering SA	KER	France	24-Apr-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Kering SA	KER	France	24-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Kering SA	KER	France	24-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For
Kering SA	KER	France	24-Apr-25	Amend Article 13 of Bylaws Re: Board Deliberations	For
Kering SA	KER	France	24-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
Kering SA	KER	France	24-Apr-25	Approve Financial Statements and Statutory Reports	For
Kering SA	KER	France	24-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
Kering SA	KER	France	24-Apr-25	Approve Allocation of Income and Dividends of EUR 6 per Share	For
Kering SA	KER	France	24-Apr-25	Reelect François-Henri Pinault as Director	Against
Kering SA	KER	France	24-Apr-25	Reelect Financière Pinault as Director	Against
Kering SA	KER	France	24-Apr-25	Reelect Baudouin Prot as Director	For
Kering SA	KER	France	24-Apr-25	Approve Compensation Report of Corporate Officers	For
Kering SA	KER	France	24-Apr-25	Approve Compensation of François-Henri Pinault, Chairman and CEO	For
Kering SA	KER	France	24-Apr-25	Approve Remuneration Policy of Executive Corporate Officer	For
Kering SA	KER	France	24-Apr-25	Approve Remuneration Policy of Directors	For
Kering SA	KER	France	24-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Kering SA	KER	France	24-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Kering SA	KER	France	24-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 200 Million	For
Kering SA	KER	France	24-Apr-25	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For
Kering SA	KER	France	24-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For
Kering SA	KER	France	24-Apr-25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	For
Kering SA	KER	France	24-Apr-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 13, 15, and 16	For
Kering SA	KER	France	24-Apr-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Kering SA	KER	France	24-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Kering SA	KER	France	24-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For
Kering SA	KER	France	24-Apr-25	Amend Article 13 of Bylaws Re: Board Deliberations	For
Kering SA	KER	France	24-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
Kforce Inc.	KFRC	USA	23-Apr-25	Elect Director Joseph J. Liberatore	For
Kforce Inc.	KFRC	USA	23-Apr-25	Elect Director Randall A. Mehl	For
Kforce Inc.	KFRC	USA	23-Apr-25	Elect Director Elaine D. Rosen	For
Kforce Inc.	KFRC	USA	23-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Kforce Inc.	KFRC	USA	23-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Kforce Inc.	KFRC	USA	23-Apr-25	Approve Omnibus Stock Plan	For
Kimco Realty Corporation	KIM	USA	29-Apr-25	Elect Director Ross Cooper	For
Kimco Realty Corporation	KIM	USA	29-Apr-25	Elect Director Philip E. Coviello	For
Kimco Realty Corporation	KIM	USA	29-Apr-25	Elect Director Conor C. Flynn	For
Kimco Realty Corporation	KIM	USA	29-Apr-25	Elect Director Nancy Lashine	For
Kimco Realty Corporation	KIM	USA	29-Apr-25	Elect Director Frank Lourenso	For
Kimco Realty Corporation	KIM	USA	29-Apr-25	Elect Director Henry Moniz	For
Kimco Realty Corporation	KIM	USA	29-Apr-25	Elect Director Mary Hogan Preusse	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Kimco Realty Corporation	KIM	USA	29-Apr-25	Elect Director Valerie Richardson	For
Kimco Realty Corporation	KIM	USA	29-Apr-25	Elect Director Richard B. Saltzman	For
Kimco Realty Corporation	KIM	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Kimco Realty Corporation	KIM	USA	29-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Kimco Realty Corporation	KIM	USA	29-Apr-25	Approve Omnibus Stock Plan	For
Kimco Realty Corporation	KIM	USA	29-Apr-25	Elect Director Ross Cooper	For
Kimco Realty Corporation	KIM	USA	29-Apr-25	Elect Director Philip E. Coviello	For
Kimco Realty Corporation	KIM	USA	29-Apr-25	Elect Director Conor C. Flynn	For
Kimco Realty Corporation	KIM	USA	29-Apr-25	Elect Director Nancy Lashine	For
Kimco Realty Corporation	KIM	USA	29-Apr-25	Elect Director Frank Lourenso	For
Kimco Realty Corporation	KIM	USA	29-Apr-25	Elect Director Henry Moniz	For
Kimco Realty Corporation	KIM	USA	29-Apr-25	Elect Director Mary Hogan Preusse	For
Kimco Realty Corporation	KIM	USA	29-Apr-25	Elect Director Valerie Richardson	For
Kimco Realty Corporation	KIM	USA	29-Apr-25	Elect Director Richard B. Saltzman	For
Kimco Realty Corporation	KIM	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Kimco Realty Corporation	KIM	USA	29-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Kimco Realty Corporation	KIM	USA	29-Apr-25	Approve Omnibus Stock Plan	For
Kimco Realty Corporation	KIM	USA	29-Apr-25	Elect Director Ross Cooper	For
Kimco Realty Corporation	KIM	USA	29-Apr-25	Elect Director Philip E. Coviello	For
Kimco Realty Corporation	KIM	USA	29-Apr-25	Elect Director Conor C. Flynn	For
Kimco Realty Corporation	KIM	USA	29-Apr-25	Elect Director Nancy Lashine	For
Kimco Realty Corporation	KIM	USA	29-Apr-25	Elect Director Frank Lourenso	For
Kimco Realty Corporation	KIM	USA	29-Apr-25	Elect Director Henry Moniz	For
Kimco Realty Corporation	KIM	USA	29-Apr-25	Elect Director Mary Hogan Preusse	For
Kimco Realty Corporation	KIM	USA	29-Apr-25	Elect Director Valerie Richardson	For
Kimco Realty Corporation	KIM	USA	29-Apr-25	Elect Director Richard B. Saltzman	For
Kimco Realty Corporation	KIM	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Kimco Realty Corporation	KIM	USA	29-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Kimco Realty Corporation	KIM	USA	29-Apr-25	Approve Omnibus Stock Plan	For
Kirby Corporation	KEX	USA	29-Apr-25	Elect Director Anne-Marie N. Ainsworth	For
Kirby Corporation	KEX	USA	29-Apr-25	Elect Director William M. Waterman	For
Kirby Corporation	KEX	USA	29-Apr-25	Elect Director Shawn D. Williams	For
Kirby Corporation	KEX	USA	29-Apr-25	Ratify KPMG LLP as Auditors	For
Kirby Corporation	KEX	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Kirby Corporation	KEX	USA	29-Apr-25	Elect Director Anne-Marie N. Ainsworth	For
Kirby Corporation	KEX	USA	29-Apr-25	Elect Director William M. Waterman	For
Kirby Corporation	KEX	USA	29-Apr-25	Elect Director Shawn D. Williams	For
Kirby Corporation	KEX	USA	29-Apr-25	Ratify KPMG LLP as Auditors	For
Kirby Corporation	KEX	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Kirby Corporation	KEX	USA	29-Apr-25	Elect Director Anne-Marie N. Ainsworth	For
Kirby Corporation	KEX	USA	29-Apr-25	Elect Director William M. Waterman	For
Kirby Corporation	KEX	USA	29-Apr-25	Elect Director Shawn D. Williams	For
Kirby Corporation	KEX	USA	29-Apr-25	Ratify KPMG LLP as Auditors	For
Kirby Corporation	KEX	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
KKR Real Estate Finance Trust Inc.	KREF	USA	25-Apr-25	Elect Director Terrance R. Ahern	Withhold
KKR Real Estate Finance Trust Inc.	KREF	USA	25-Apr-25	Elect Director Irene M. Esteves	Withhold
KKR Real Estate Finance Trust Inc.	KREF	USA	25-Apr-25	Elect Director Jonathan A. Langer	Withhold
KKR Real Estate Finance Trust Inc.	KREF	USA	25-Apr-25	Elect Director Christen E.J. Lee	For
KKR Real Estate Finance Trust Inc.	KREF	USA	25-Apr-25	Elect Director Paula Madoff	For
KKR Real Estate Finance Trust Inc.	KREF	USA	25-Apr-25	Elect Director Deborah H. McAneny	Withhold

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
KKR Real Estate Finance Trust Inc.	KREF	USA	25-Apr-25	Elect Director Ralph F. Rosenberg	For
KKR Real Estate Finance Trust Inc.	KREF	USA	25-Apr-25	Elect Director Matthew A. Salem	For
KKR Real Estate Finance Trust Inc.	KREF	USA	25-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
KKR Real Estate Finance Trust Inc.	KREF	USA	25-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
KKR Real Estate Finance Trust Inc.	KREF	USA	25-Apr-25	Approve Omnibus Stock Plan	For
KKR Real Estate Finance Trust Inc.	KREF	USA	25-Apr-25	Elect Director Terrance R. Ahern	Withhold
KKR Real Estate Finance Trust Inc.	KREF	USA	25-Apr-25	Elect Director Irene M. Esteves	Withhold
KKR Real Estate Finance Trust Inc.	KREF	USA	25-Apr-25	Elect Director Jonathan A. Langer	Withhold
KKR Real Estate Finance Trust Inc.	KREF	USA	25-Apr-25	Elect Director Christen E.J. Lee	For
KKR Real Estate Finance Trust Inc.	KREF	USA	25-Apr-25	Elect Director Paula Madoff	For
KKR Real Estate Finance Trust Inc.	KREF	USA	25-Apr-25	Elect Director Deborah H. McAneny	Withhold
KKR Real Estate Finance Trust Inc.	KREF	USA	25-Apr-25	Elect Director Ralph F. Rosenberg	For
KKR Real Estate Finance Trust Inc.	KREF	USA	25-Apr-25	Elect Director Matthew A. Salem	For
KKR Real Estate Finance Trust Inc.	KREF	USA	25-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
KKR Real Estate Finance Trust Inc.	KREF	USA	25-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
KKR Real Estate Finance Trust Inc.	KREF	USA	25-Apr-25	Approve Omnibus Stock Plan	For
KKR Real Estate Finance Trust Inc.	KREF	USA	25-Apr-25	Elect Director Terrance R. Ahern	Withhold
KKR Real Estate Finance Trust Inc.	KREF	USA	25-Apr-25	Elect Director Irene M. Esteves	Withhold
KKR Real Estate Finance Trust Inc.	KREF	USA	25-Apr-25	Elect Director Jonathan A. Langer	Withhold
KKR Real Estate Finance Trust Inc.	KREF	USA	25-Apr-25	Elect Director Christen E.J. Lee	For
KKR Real Estate Finance Trust Inc.	KREF	USA	25-Apr-25	Elect Director Paula Madoff	For
KKR Real Estate Finance Trust Inc.	KREF	USA	25-Apr-25	Elect Director Deborah H. McAneny	Withhold
KKR Real Estate Finance Trust Inc.	KREF	USA	25-Apr-25	Elect Director Ralph F. Rosenberg	For
KKR Real Estate Finance Trust Inc.	KREF	USA	25-Apr-25	Elect Director Matthew A. Salem	For
KKR Real Estate Finance Trust Inc.	KREF	USA	25-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
KKR Real Estate Finance Trust Inc.	KREF	USA	25-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
KKR Real Estate Finance Trust Inc.	KREF	USA	25-Apr-25	Approve Omnibus Stock Plan	For
Klepierre SA	LI	France	24-Apr-25	Approve Financial Statements and Statutory Reports	For
Klepierre SA	LI	France	24-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
Klepierre SA	LI	France	24-Apr-25	Approve Allocation of Income and Dividends of EUR 1.85 per Share	For
Klepierre SA	LI	France	24-Apr-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Klepierre SA	LI	France	24-Apr-25	Reelect Béatrice de Clermont-Tonnerre as Supervisory Board Member	For
Klepierre SA	LI	France	24-Apr-25	Ratify Appointment of Nadine Glicenstein as Supervisory Board Member	For
Klepierre SA	LI	France	24-Apr-25	Approve Compensation Report of Corporate Officers	For
Klepierre SA	LI	France	24-Apr-25	Approve Compensation of David Simon, Chairman of the Supervisory Board	For
Klepierre SA	LI	France	24-Apr-25	Approve Compensation of Jean-Marc Jestin, Chairman of the Management Board	For
Klepierre SA	LI	France	24-Apr-25	Approve Compensation of Stephane Tortajada, Management Board Member	For
Klepierre SA	LI	France	24-Apr-25	Approve Remuneration Policy of Chairman and Supervisory Board Members	For
Klepierre SA	LI	France	24-Apr-25	Approve Remuneration Policy of Chairman of the Management Board	For
Klepierre SA	LI	France	24-Apr-25	Approve Remuneration Policy of Management Board Members	For
Klepierre SA	LI	France	24-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Klepierre SA	LI	France	24-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Klepierre SA	LI	France	24-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	For
Klepierre SA	LI	France	24-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 40,160,564	For
Klepierre SA	LI	France	24-Apr-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40,160,564	For
Klepierre SA	LI	France	24-Apr-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Klepierre SA	LI	France	24-Apr-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Klepierre SA	LI	France	24-Apr-25	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	For
Klepierre SA	LI	France	24-Apr-25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16-21 at EUR 120 Million	For
Klepierre SA	LI	France	24-Apr-25	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For
Klepierre SA	LI	France	24-Apr-25	Amend Article 14 of Bylaws To Incorporate Legal Changes Re: Virtual Participation	For
Klepierre SA	LI	France	24-Apr-25	Amend Article 15 of Bylaws To Incorporate Legal Changes Re: Written Consultation	For
Klepierre SA	LI	France	24-Apr-25	Amend Article 27 of Bylaws To Comply with Legal Changes Re: Record Date	For
Klepierre SA	LI	France	24-Apr-25	Amend Article 27 of Bylaws To Incorporate Legal Changes Re: Participation to General Meetings	For
Klepierre SA	LI	France	24-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
Klepierre SA	LI	France	24-Apr-25	Approve Financial Statements and Statutory Reports	For
Klepierre SA	LI	France	24-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
Klepierre SA	LI	France	24-Apr-25	Approve Allocation of Income and Dividends of EUR 1.85 per Share	For
Klepierre SA	LI	France	24-Apr-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Klepierre SA	LI	France	24-Apr-25	Reelect Béatrice de Clermont-Tonnerre as Supervisory Board Member	For
Klepierre SA	LI	France	24-Apr-25	Ratify Appointment of Nadine Glicenstein as Supervisory Board Member	For
Klepierre SA	LI	France	24-Apr-25	Approve Compensation Report of Corporate Officers	For
Klepierre SA	LI	France	24-Apr-25	Approve Compensation of David Simon, Chairman of the Supervisory Board	For
Klepierre SA	LI	France	24-Apr-25	Approve Compensation of Jean-Marc Jestin, Chairman of the Management Board	For
Klepierre SA	LI	France	24-Apr-25	Approve Compensation of Stephane Tortajada, Management Board Member	For
Klepierre SA	LI	France	24-Apr-25	Approve Remuneration Policy of Chairman and Supervisory Board Members	For
Klepierre SA	LI	France	24-Apr-25	Approve Remuneration Policy of Chairman of the Management Board	For
Klepierre SA	LI	France	24-Apr-25	Approve Remuneration Policy of Management Board Members	For
Klepierre SA	LI	France	24-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Klepierre SA	LI	France	24-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Klepierre SA	LI	France	24-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	For
Klepierre SA	LI	France	24-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 40,160,564	For
Klepierre SA	LI	France	24-Apr-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40,160,564	For
Klepierre SA	LI	France	24-Apr-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For
Klepierre SA	LI	France	24-Apr-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Klepierre SA	LI	France	24-Apr-25	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	For
Klepierre SA	LI	France	24-Apr-25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16-21 at EUR 120 Million	For
Klepierre SA	LI	France	24-Apr-25	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For
Klepierre SA	LI	France	24-Apr-25	Amend Article 14 of Bylaws To Incorporate Legal Changes Re: Virtual Participation	For
Klepierre SA	LI	France	24-Apr-25	Amend Article 15 of Bylaws To Incorporate Legal Changes Re: Written Consultation	For
Klepierre SA	LI	France	24-Apr-25	Amend Article 27 of Bylaws To Comply with Legal Changes Re: Record Date	For
Klepierre SA	LI	France	24-Apr-25	Amend Article 27 of Bylaws To Incorporate Legal Changes Re: Participation to General Meetings	For
Klepierre SA	LI	France	24-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
Knorr-Bremse AG	KBX	Germany	30-Apr-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Knorr-Bremse AG	KBX	Germany	30-Apr-25	Approve Allocation of Income and Dividends of EUR 1.75 per Share	For
Knorr-Bremse AG	KBX	Germany	30-Apr-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Knorr-Bremse AG	KBX	Germany	30-Apr-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Knorr-Bremse AG	KBX	Germany	30-Apr-25	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	For
Knorr-Bremse AG	KBX	Germany	30-Apr-25	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Knorr-Bremse AG	KBX	Germany	30-Apr-25	Approve Remuneration Report	Against
Knorr-Bremse AG	KBX	Germany	30-Apr-25	Elect Stephan Sturm to the Supervisory Board	For
Knorr-Bremse AG	KBX	Germany	30-Apr-25	Approve Virtual-Only Shareholder Meetings Until 2027	Against
Knorr-Bremse AG	KBX	Germany	30-Apr-25	Approve Affiliation Agreement with KB Intellectual Property GmbH & Co. KG	For
Knorr-Bremse AG	KBX	Germany	30-Apr-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Knorr-Bremse AG	KBX	Germany	30-Apr-25	Approve Allocation of Income and Dividends of EUR 1.75 per Share	For
Knorr-Bremse AG	KBX	Germany	30-Apr-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Knorr-Bremse AG	KBX	Germany	30-Apr-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Knorr-Bremse AG	KBX	Germany	30-Apr-25	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	For
Knorr-Bremse AG	KBX	Germany	30-Apr-25	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Knorr-Bremse AG	KBX	Germany	30-Apr-25	Approve Remuneration Report	Against
Knorr-Bremse AG	KBX	Germany	30-Apr-25	Elect Stephan Sturm to the Supervisory Board	For
Knorr-Bremse AG	KBX	Germany	30-Apr-25	Approve Virtual-Only Shareholder Meetings Until 2027	Against
Knorr-Bremse AG	KBX	Germany	30-Apr-25	Approve Affiliation Agreement with KB Intellectual Property GmbH & Co. KG	For
Knorr-Bremse AG	KBX	Germany	30-Apr-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Knorr-Bremse AG	KBX	Germany	30-Apr-25	Approve Allocation of Income and Dividends of EUR 1.75 per Share	For
Knorr-Bremse AG	KBX	Germany	30-Apr-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Knorr-Bremse AG	KBX	Germany	30-Apr-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Knorr-Bremse AG	KBX	Germany	30-Apr-25	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	For
Knorr-Bremse AG	KBX	Germany	30-Apr-25	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Knorr-Bremse AG	KBX	Germany	30-Apr-25	Approve Remuneration Report	Against
Knorr-Bremse AG	KBX	Germany	30-Apr-25	Elect Stephan Sturm to the Supervisory Board	For
Knorr-Bremse AG	KBX	Germany	30-Apr-25	Approve Virtual-Only Shareholder Meetings Until 2027	Against
Knorr-Bremse AG	KBX	Germany	30-Apr-25	Approve Affiliation Agreement with KB Intellectual Property GmbH & Co. KG	For
Knorr-Bremse AG	KBX	Germany	30-Apr-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Knorr-Bremse AG	KBX	Germany	30-Apr-25	Approve Allocation of Income and Dividends of EUR 1.75 per Share	For
Knorr-Bremse AG	KBX	Germany	30-Apr-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Knorr-Bremse AG	KBX	Germany	30-Apr-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Knorr-Bremse AG	KBX	Germany	30-Apr-25	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	For
Knorr-Bremse AG	KBX	Germany	30-Apr-25	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Knorr-Bremse AG	KBX	Germany	30-Apr-25	Approve Remuneration Report	Against
Knorr-Bremse AG	KBX	Germany	30-Apr-25	Elect Stephan Sturm to the Supervisory Board	For
Knorr-Bremse AG	KBX	Germany	30-Apr-25	Approve Virtual-Only Shareholder Meetings Until 2027	Against
Knorr-Bremse AG	KBX	Germany	30-Apr-25	Approve Affiliation Agreement with KB Intellectual Property GmbH & Co. KG	For
Knowles Corporation	KN	USA	29-Apr-25	Elect Director Laura Angelini	For
Knowles Corporation	KN	USA	29-Apr-25	Elect Director Keith Barnes	For
Knowles Corporation	KN	USA	29-Apr-25	Elect Director Jason Cardew	For
Knowles Corporation	KN	USA	29-Apr-25	Elect Director Daniel J. Crowley	For
Knowles Corporation	KN	USA	29-Apr-25	Elect Director Didier Hirsch	For
Knowles Corporation	KN	USA	29-Apr-25	Elect Director Ye Jane Li	For
Knowles Corporation	KN	USA	29-Apr-25	Elect Director Jeffrey Niew	For
Knowles Corporation	KN	USA	29-Apr-25	Elect Director Cheryl Shavers	For
Knowles Corporation	KN	USA	29-Apr-25	Elect Director Michael Wishart	For
Knowles Corporation	KN	USA	29-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Knowles Corporation	KN	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Kodiak Gas Services, Inc.	KGS	USA	23-Apr-25	Elect Director Alex N. Darden	Withhold
Kodiak Gas Services, Inc.	KGS	USA	23-Apr-25	Elect Director Randall J. Hogan, III	For
Kodiak Gas Services, Inc.	KGS	USA	23-Apr-25	Elect Director Margaret C. Montana	For
Kodiak Gas Services, Inc.	KGS	USA	23-Apr-25	Approve Qualified Employee Stock Purchase Plan	For
Kodiak Gas Services, Inc.	KGS	USA	23-Apr-25	Ratify BDO USA, P.C. as Auditors	For
Kodiak Gas Services, Inc.	KGS	USA	23-Apr-25	Elect Director Alex N. Darden	Withhold
Kodiak Gas Services, Inc.	KGS	USA	23-Apr-25	Elect Director Randall J. Hogan, III	For
Kodiak Gas Services, Inc.	KGS	USA	23-Apr-25	Elect Director Margaret C. Montana	For
Kodiak Gas Services, Inc.	KGS	USA	23-Apr-25	Approve Qualified Employee Stock Purchase Plan	For
Kodiak Gas Services, Inc.	KGS	USA	23-Apr-25	Ratify BDO USA, P.C. as Auditors	For
Komax Holding AG	KOMN	Switzerland	16-Apr-25	Accept Financial Statements and Statutory Reports	For
Komax Holding AG	KOMN	Switzerland	16-Apr-25	Approve Non-Financial Report	For
Komax Holding AG	KOMN	Switzerland	16-Apr-25	Approve Discharge of Board and Senior Management	For
Komax Holding AG	KOMN	Switzerland	16-Apr-25	Approve Allocation of Income and Omission of Dividends	For
Komax Holding AG	KOMN	Switzerland	16-Apr-25	Reelect Beat Kaelin as Director	For
Komax Holding AG	KOMN	Switzerland	16-Apr-25	Reelect David Dean as Director	For
Komax Holding AG	KOMN	Switzerland	16-Apr-25	Reelect Andreas Haeberli as Director	For
Komax Holding AG	KOMN	Switzerland	16-Apr-25	Reelect Annette Heimlicher as Director	For
Komax Holding AG	KOMN	Switzerland	16-Apr-25	Reelect Mariel Hoch as Director	For
Komax Holding AG	KOMN	Switzerland	16-Apr-25	Reelect Juerg Werner as Director	For
Komax Holding AG	KOMN	Switzerland	16-Apr-25	Elect Andreas Haeberli as Board Chair	For
Komax Holding AG	KOMN	Switzerland	16-Apr-25	Elect Daniel Lippuner as Director	For
Komax Holding AG	KOMN	Switzerland	16-Apr-25	Reappoint Andreas Haeberli as Member of the Compensation Committee	Against
Komax Holding AG	KOMN	Switzerland	16-Apr-25	Reappoint Beat Kaelin as Member of the Compensation Committee	Against
Komax Holding AG	KOMN	Switzerland	16-Apr-25	Appoint Annette Heimlicher as Member of the Compensation Committee	For
Komax Holding AG	KOMN	Switzerland	16-Apr-25	Designate Tschuempferlin Loetscher Schwarz AG as Independent Proxy	For
Komax Holding AG	KOMN	Switzerland	16-Apr-25	Ratify PricewaterhouseCoopers AG as Auditors	For
Komax Holding AG	KOMN	Switzerland	16-Apr-25	Approve Remuneration Report (Non-Binding)	Against
Komax Holding AG	KOMN	Switzerland	16-Apr-25	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	For
Komax Holding AG	KOMN	Switzerland	16-Apr-25	Approve Remuneration of Executive Committee in the Amount of CHF 6 Million	For
Komax Holding AG	KOMN	Switzerland	16-Apr-25	Amend Articles Re: Compensation of Board and Senior Management	For
Komax Holding AG	KOMN	Switzerland	16-Apr-25	Transact Other Business (Voting)	Against
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Open Meeting	
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Receive Report of Management Board (Non-Voting)	
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy	
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Adopt Financial Statements	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Approve Dividends	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Approve Remuneration Report	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Approve Discharge of Management Board	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Approve Discharge of Supervisory Board	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Reelect Jan Zijdeveld to Supervisory Board	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Elect Per Bank to Supervisory Board	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Amend Remuneration Policy for Supervisory Board	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Ratify KPMG Accountants N.V. as Auditors	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Ratify KPMG Accountants N.V. to Carry Out the Assurance of the Company's Sustainability Reporting for the Financial Year 2026	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Amend Articles of Association	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Authorize Board to Acquire Common Shares	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Approve Cancellation of Shares	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Open Meeting	
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Receive Report of Management Board (Non-Voting)	
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy	
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Adopt Financial Statements	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Approve Dividends	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Approve Remuneration Report	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Approve Discharge of Management Board	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Approve Discharge of Supervisory Board	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Reelect Jan Zijdeveld to Supervisory Board	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Elect Per Bank to Supervisory Board	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Amend Remuneration Policy for Supervisory Board	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Ratify KPMG Accountants N.V. as Auditors	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Ratify KPMG Accountants N.V. to Carry Out the Assurance of the Company's Sustainability Reporting for the Financial Year 2026	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Amend Articles of Association	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Authorize Board to Acquire Common Shares	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Approve Cancellation of Shares	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Open Meeting	
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Receive Report of Management Board (Non-Voting)	
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy	
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Adopt Financial Statements	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Approve Dividends	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Approve Remuneration Report	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Approve Discharge of Management Board	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Approve Discharge of Supervisory Board	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Reelect Jan Zijdeveld to Supervisory Board	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Elect Per Bank to Supervisory Board	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Amend Remuneration Policy for Supervisory Board	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Ratify KPMG Accountants N.V. as Auditors	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Ratify KPMG Accountants N.V. to Carry Out the Assurance of the Company's Sustainability Reporting for the Financial Year 2026	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Amend Articles of Association	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Authorize Board to Acquire Common Shares	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Approve Cancellation of Shares	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Open Meeting	
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Receive Report of Management Board (Non-Voting)	
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy	
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Adopt Financial Statements	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Approve Dividends	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Approve Remuneration Report	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Approve Discharge of Management Board	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Approve Discharge of Supervisory Board	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Reelect Jan Zijdeveld to Supervisory Board	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Elect Per Bank to Supervisory Board	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Amend Remuneration Policy for Supervisory Board	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Ratify KPMG Accountants N.V. as Auditors	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Ratify KPMG Accountants N.V. to Carry Out the Assurance of the Company's Sustainability Reporting for the Financial Year 2026	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Amend Articles of Association	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Authorize Board to Acquire Common Shares	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Approve Cancellation of Shares	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Open Meeting	
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Receive Report of Management Board (Non-Voting)	
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy	
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Adopt Financial Statements	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Approve Dividends	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Approve Remuneration Report	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Approve Discharge of Management Board	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Approve Discharge of Supervisory Board	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Reelect Jan Zijdeveld to Supervisory Board	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Elect Per Bank to Supervisory Board	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Amend Remuneration Policy for Supervisory Board	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Ratify KPMG Accountants N.V. as Auditors	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Ratify KPMG Accountants N.V. to Carry Out the Assurance of the Company's Sustainability Reporting for the Financial Year 2026	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Amend Articles of Association	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Authorize Board to Acquire Common Shares	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	09-Apr-25	Approve Cancellation of Shares	For
Koninklijke Heijmans NV	HEIJM	Netherlands	16-Apr-25	Open Meeting	
Koninklijke Heijmans NV	HEIJM	Netherlands	16-Apr-25	Receive Announcements (non-voting)	
Koninklijke Heijmans NV	HEIJM	Netherlands	16-Apr-25	Receive Report of Management Board (Non-Voting)	
Koninklijke Heijmans NV	HEIJM	Netherlands	16-Apr-25	Receive Report of Supervisory Board (Non-Voting)	
Koninklijke Heijmans NV	HEIJM	Netherlands	16-Apr-25	Approve Remuneration Report	For
Koninklijke Heijmans NV	HEIJM	Netherlands	16-Apr-25	Adopt Financial Statements	For
Koninklijke Heijmans NV	HEIJM	Netherlands	16-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy	
Koninklijke Heijmans NV	HEIJM	Netherlands	16-Apr-25	Approve Dividends	For
Koninklijke Heijmans NV	HEIJM	Netherlands	16-Apr-25	Approve Discharge of Management Board	For
Koninklijke Heijmans NV	HEIJM	Netherlands	16-Apr-25	Approve Discharge of Supervisory Board	For
Koninklijke Heijmans NV	HEIJM	Netherlands	16-Apr-25	Acknowledge Resignation of Sj.S. Vollebregt and A.E. Traas as Supervisory Board Members	
Koninklijke Heijmans NV	HEIJM	Netherlands	16-Apr-25	Opportunity to Make Recommendations	
Koninklijke Heijmans NV	HEIJM	Netherlands	16-Apr-25	Reelect A.E. Traas to Supervisory Board	For
Koninklijke Heijmans NV	HEIJM	Netherlands	16-Apr-25	Acknowledge Retirement of A.C. Castelein After the Conclusion of the AGM	
Koninklijke Heijmans NV	HEIJM	Netherlands	16-Apr-25	Announce Intention to Reappoint G.M.P.A. van Boekel as Member of the Executive Board	
Koninklijke Heijmans NV	HEIJM	Netherlands	16-Apr-25	Ratify KPMG Accountants N.V. as Auditors	For
Koninklijke Heijmans NV	HEIJM	Netherlands	16-Apr-25	Appoint KPMG as Auditor for Sustainability Reporting	For
Koninklijke Heijmans NV	HEIJM	Netherlands	16-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Koninklijke Heijmans NV	HEIJM	Netherlands	16-Apr-25	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	For
Koninklijke Heijmans NV	HEIJM	Netherlands	16-Apr-25	Grant Board Authority to Issue Shares Up to 20 Percent of Issued Capital and Restrict/Exclude Preemptive Rights In Relation to a Rights Issue	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Koninklijke Heijmans NV	HEIJM	Netherlands	16-Apr-25	Close Meeting	
Kontoor Brands, Inc.	KTB	USA	24-Apr-25	Elect Director Scott H. Baxter	For
Kontoor Brands, Inc.	KTB	USA	24-Apr-25	Elect Director Maryelizabeth R. Campbell	For
Kontoor Brands, Inc.	KTB	USA	24-Apr-25	Elect Director Ashley D. Goldsmith	For
Kontoor Brands, Inc.	KTB	USA	24-Apr-25	Elect Director Robert M. Lynch	For
Kontoor Brands, Inc.	KTB	USA	24-Apr-25	Elect Director Andrew E. Page	For
Kontoor Brands, Inc.	KTB	USA	24-Apr-25	Elect Director Mark L. Schiller	For
Kontoor Brands, Inc.	KTB	USA	24-Apr-25	Elect Director Robert K. Shearer	For
Kontoor Brands, Inc.	KTB	USA	24-Apr-25	Elect Director Shelley Stewart, Jr.	For
Kontoor Brands, Inc.	KTB	USA	24-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Kontoor Brands, Inc.	KTB	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Kontoor Brands, Inc.	KTB	USA	24-Apr-25	Elect Director Scott H. Baxter	For
Kontoor Brands, Inc.	KTB	USA	24-Apr-25	Elect Director Maryelizabeth R. Campbell	For
Kontoor Brands, Inc.	KTB	USA	24-Apr-25	Elect Director Ashley D. Goldsmith	For
Kontoor Brands, Inc.	KTB	USA	24-Apr-25	Elect Director Robert M. Lynch	For
Kontoor Brands, Inc.	KTB	USA	24-Apr-25	Elect Director Andrew E. Page	For
Kontoor Brands, Inc.	KTB	USA	24-Apr-25	Elect Director Mark L. Schiller	For
Kontoor Brands, Inc.	KTB	USA	24-Apr-25	Elect Director Robert K. Shearer	For
Kontoor Brands, Inc.	KTB	USA	24-Apr-25	Elect Director Shelley Stewart, Jr.	For
Kontoor Brands, Inc.	KTB	USA	24-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Kontoor Brands, Inc.	KTB	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
L3Harris Technologies, Inc.	LHX	USA	18-Apr-25	Elect Director Sallie B. Bailey	For
L3Harris Technologies, Inc.	LHX	USA	18-Apr-25	Elect Director Thomas A. Dattilo	For
L3Harris Technologies, Inc.	LHX	USA	18-Apr-25	Elect Director Roger B. Fradin	For
L3Harris Technologies, Inc.	LHX	USA	18-Apr-25	Elect Director Joanna L. Geraghty	For
L3Harris Technologies, Inc.	LHX	USA	18-Apr-25	Elect Director Kirk S. Hachigian	For
L3Harris Technologies, Inc.	LHX	USA	18-Apr-25	Elect Director Harry B. Harris, Jr.	For
L3Harris Technologies, Inc.	LHX	USA	18-Apr-25	Elect Director Lewis Hay, III	For
L3Harris Technologies, Inc.	LHX	USA	18-Apr-25	Elect Director Christopher E. Kubasik	For
L3Harris Technologies, Inc.	LHX	USA	18-Apr-25	Elect Director Rita S. Lane	For
L3Harris Technologies, Inc.	LHX	USA	18-Apr-25	Elect Director Robert B. Millard	For
L3Harris Technologies, Inc.	LHX	USA	18-Apr-25	Elect Director David S. Regnery	For
L3Harris Technologies, Inc.	LHX	USA	18-Apr-25	Elect Director Edward A. Rice, Jr.	For
L3Harris Technologies, Inc.	LHX	USA	18-Apr-25	Elect Director Christina L. Zamarro	For
L3Harris Technologies, Inc.	LHX	USA	18-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
L3Harris Technologies, Inc.	LHX	USA	18-Apr-25	Ratify Ernst & Young LLP as Auditors	For
L3Harris Technologies, Inc.	LHX	USA	18-Apr-25	Report on Lobbying Payments and Policy	Against
Lakeland Financial Corporation	LKFN	USA	08-Apr-25	Elect Director A. Faraz Abbasi	For
Lakeland Financial Corporation	LKFN	USA	08-Apr-25	Elect Director Blake W. Augsburg	For
Lakeland Financial Corporation	LKFN	USA	08-Apr-25	Elect Director Robert E. Bartels, Jr.	For
Lakeland Financial Corporation	LKFN	USA	08-Apr-25	Elect Director Darrianne P. Christian	For
Lakeland Financial Corporation	LKFN	USA	08-Apr-25	Elect Director David M. Findlay	For
Lakeland Financial Corporation	LKFN	USA	08-Apr-25	Elect Director Emily E. Pichon	For
Lakeland Financial Corporation	LKFN	USA	08-Apr-25	Elect Director Kristin L. Pruitt	For
Lakeland Financial Corporation	LKFN	USA	08-Apr-25	Elect Director Steven D. Ross	For
Lakeland Financial Corporation	LKFN	USA	08-Apr-25	Elect Director Brian J. Smith	For
Lakeland Financial Corporation	LKFN	USA	08-Apr-25	Elect Director Bradley J. Toothaker	For
Lakeland Financial Corporation	LKFN	USA	08-Apr-25	Elect Director M. Scott Welch	For
Lakeland Financial Corporation	LKFN	USA	08-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Lakeland Financial Corporation	LKFN	USA	08-Apr-25	Approve Omnibus Stock Plan	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Lakeland Financial Corporation	LKFN	USA	08-Apr-25	Ratify Crowe LLP as Auditors	For
Lakeland Financial Corporation	LKFN	USA	08-Apr-25	Elect Director A. Faraz Abbasi	For
Lakeland Financial Corporation	LKFN	USA	08-Apr-25	Elect Director Blake W. Augsburg	For
Lakeland Financial Corporation	LKFN	USA	08-Apr-25	Elect Director Robert E. Bartels, Jr.	For
Lakeland Financial Corporation	LKFN	USA	08-Apr-25	Elect Director Darrianne P. Christian	For
Lakeland Financial Corporation	LKFN	USA	08-Apr-25	Elect Director David M. Findlay	For
Lakeland Financial Corporation	LKFN	USA	08-Apr-25	Elect Director Emily E. Pichon	For
Lakeland Financial Corporation	LKFN	USA	08-Apr-25	Elect Director Kristin L. Pruitt	For
Lakeland Financial Corporation	LKFN	USA	08-Apr-25	Elect Director Steven D. Ross	For
Lakeland Financial Corporation	LKFN	USA	08-Apr-25	Elect Director Brian J. Smith	For
Lakeland Financial Corporation	LKFN	USA	08-Apr-25	Elect Director Bradley J. Toothaker	For
Lakeland Financial Corporation	LKFN	USA	08-Apr-25	Elect Director M. Scott Welch	For
Lakeland Financial Corporation	LKFN	USA	08-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Lakeland Financial Corporation	LKFN	USA	08-Apr-25	Approve Omnibus Stock Plan	For
Lakeland Financial Corporation	LKFN	USA	08-Apr-25	Ratify Crowe LLP as Auditors	For
Lancashire Holdings Ltd.	LRE	Bermuda	30-Apr-25	Accept Financial Statements and Statutory Reports	For
Lancashire Holdings Ltd.	LRE	Bermuda	30-Apr-25	Approve Remuneration Report	For
Lancashire Holdings Ltd.	LRE	Bermuda	30-Apr-25	Approve Final Dividend	For
Lancashire Holdings Ltd.	LRE	Bermuda	30-Apr-25	Re-elect Philip Broadley as Director	For
Lancashire Holdings Ltd.	LRE	Bermuda	30-Apr-25	Elect Bob Cox as Director	For
Lancashire Holdings Ltd.	LRE	Bermuda	30-Apr-25	Elect Paul Gregory as Director	For
Lancashire Holdings Ltd.	LRE	Bermuda	30-Apr-25	Re-elect Jack Gressier as Director	For
Lancashire Holdings Ltd.	LRE	Bermuda	30-Apr-25	Re-elect Bryan Joseph as Director	For
Lancashire Holdings Ltd.	LRE	Bermuda	30-Apr-25	Re-elect Natalie Kershaw as Director	For
Lancashire Holdings Ltd.	LRE	Bermuda	30-Apr-25	Re-elect Alex Maloney as Director	For
Lancashire Holdings Ltd.	LRE	Bermuda	30-Apr-25	Re-elect Irene McDermott Brown as Director	For
Lancashire Holdings Ltd.	LRE	Bermuda	30-Apr-25	Elect Nathalie Rachou as Director	For
Lancashire Holdings Ltd.	LRE	Bermuda	30-Apr-25	Elect Linda Ventresca as Director	For
Lancashire Holdings Ltd.	LRE	Bermuda	30-Apr-25	Re-elect Sally Williams as Director	For
Lancashire Holdings Ltd.	LRE	Bermuda	30-Apr-25	Reappoint KPMG LLP as Auditors	For
Lancashire Holdings Ltd.	LRE	Bermuda	30-Apr-25	Authorise Board to Fix Remuneration of Auditors	For
Lancashire Holdings Ltd.	LRE	Bermuda	30-Apr-25	Authorise Issue of Equity	For
Lancashire Holdings Ltd.	LRE	Bermuda	30-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
Lancashire Holdings Ltd.	LRE	Bermuda	30-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Lancashire Holdings Ltd.	LRE	Bermuda	30-Apr-25	Authorise Market Purchase of Common Shares	For
Lennar Corporation	LEN	USA	09-Apr-25	Elect Director Amy Banse	For
Lennar Corporation	LEN	USA	09-Apr-25	Elect Director Theron (Tig) Gilliam	For
Lennar Corporation	LEN	USA	09-Apr-25	Elect Director Sherrill W. Hudson	For
Lennar Corporation	LEN	USA	09-Apr-25	Elect Director Jonathan M. Jaffe	For
Lennar Corporation	LEN	USA	09-Apr-25	Elect Director Teri P. McClure	For
Lennar Corporation	LEN	USA	09-Apr-25	Elect Director Stuart Miller	Against
Lennar Corporation	LEN	USA	09-Apr-25	Elect Director Armando Olivera	For
Lennar Corporation	LEN	USA	09-Apr-25	Elect Director Dacona Smith	For
Lennar Corporation	LEN	USA	09-Apr-25	Elect Director Jeffrey Sonnenfeld	Against
Lennar Corporation	LEN	USA	09-Apr-25	Elect Director Serena Wolfe	For
Lennar Corporation	LEN	USA	09-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Lennar Corporation	LEN	USA	09-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Lennar Corporation	LEN	USA	09-Apr-25	Require Independent Board Chair	For
Lennar Corporation	LEN	USA	09-Apr-25	Disclose GHG Emissions Reductions Targets for Full Value Chain	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Lennar Corporation	LEN	USA	09-Apr-25	Report on Diversity Equity and Inclusion Efforts	Against
Lennar Corporation	LEN	USA	09-Apr-25	Elect Director Amy Banse	For
Lennar Corporation	LEN	USA	09-Apr-25	Elect Director Theron (Tig) Gilliam	For
Lennar Corporation	LEN	USA	09-Apr-25	Elect Director Sherrill W. Hudson	For
Lennar Corporation	LEN	USA	09-Apr-25	Elect Director Jonathan M. Jaffe	For
Lennar Corporation	LEN	USA	09-Apr-25	Elect Director Teri P. McClure	For
Lennar Corporation	LEN	USA	09-Apr-25	Elect Director Stuart Miller	Against
Lennar Corporation	LEN	USA	09-Apr-25	Elect Director Armando Olivera	For
Lennar Corporation	LEN	USA	09-Apr-25	Elect Director Dacona Smith	For
Lennar Corporation	LEN	USA	09-Apr-25	Elect Director Jeffrey Sonnenfeld	Against
Lennar Corporation	LEN	USA	09-Apr-25	Elect Director Serena Wolfe	For
Lennar Corporation	LEN	USA	09-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Lennar Corporation	LEN	USA	09-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Lennar Corporation	LEN	USA	09-Apr-25	Require Independent Board Chair	For
Lennar Corporation	LEN	USA	09-Apr-25	Disclose GHG Emissions Reductions Targets for Full Value Chain	Against
Lennar Corporation	LEN	USA	09-Apr-25	Report on Diversity Equity and Inclusion Efforts	Against
Lennar Corporation	LEN	USA	09-Apr-25	Elect Director Amy Banse	For
Lennar Corporation	LEN	USA	09-Apr-25	Elect Director Theron (Tig) Gilliam	For
Lennar Corporation	LEN	USA	09-Apr-25	Elect Director Sherrill W. Hudson	For
Lennar Corporation	LEN	USA	09-Apr-25	Elect Director Jonathan M. Jaffe	For
Lennar Corporation	LEN	USA	09-Apr-25	Elect Director Teri P. McClure	For
Lennar Corporation	LEN	USA	09-Apr-25	Elect Director Stuart Miller	Against
Lennar Corporation	LEN	USA	09-Apr-25	Elect Director Armando Olivera	For
Lennar Corporation	LEN	USA	09-Apr-25	Elect Director Dacona Smith	For
Lennar Corporation	LEN	USA	09-Apr-25	Elect Director Jeffrey Sonnenfeld	Against
Lennar Corporation	LEN	USA	09-Apr-25	Elect Director Serena Wolfe	For
Lennar Corporation	LEN	USA	09-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Lennar Corporation	LEN	USA	09-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Lennar Corporation	LEN	USA	09-Apr-25	Require Independent Board Chair	For
Lennar Corporation	LEN	USA	09-Apr-25	Disclose GHG Emissions Reductions Targets for Full Value Chain	Against
Lennar Corporation	LEN	USA	09-Apr-25	Report on Diversity Equity and Inclusion Efforts	Against
Lennar Corporation	LEN	USA	09-Apr-25	Elect Director Amy Banse	For
Lennar Corporation	LEN	USA	09-Apr-25	Elect Director Theron (Tig) Gilliam	For
Lennar Corporation	LEN	USA	09-Apr-25	Elect Director Sherrill W. Hudson	For
Lennar Corporation	LEN	USA	09-Apr-25	Elect Director Jonathan M. Jaffe	For
Lennar Corporation	LEN	USA	09-Apr-25	Elect Director Teri P. McClure	For
Lennar Corporation	LEN	USA	09-Apr-25	Elect Director Stuart Miller	Against
Lennar Corporation	LEN	USA	09-Apr-25	Elect Director Armando Olivera	For
Lennar Corporation	LEN	USA	09-Apr-25	Elect Director Dacona Smith	For
Lennar Corporation	LEN	USA	09-Apr-25	Elect Director Jeffrey Sonnenfeld	Against
Lennar Corporation	LEN	USA	09-Apr-25	Elect Director Serena Wolfe	For
Lennar Corporation	LEN	USA	09-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Lennar Corporation	LEN	USA	09-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Lennar Corporation	LEN	USA	09-Apr-25	Require Independent Board Chair	For
Lennar Corporation	LEN	USA	09-Apr-25	Disclose GHG Emissions Reductions Targets for Full Value Chain	Against
Lennar Corporation	LEN	USA	09-Apr-25	Report on Diversity Equity and Inclusion Efforts	Against
Lennar Corporation	LEN	USA	09-Apr-25	Elect Director Amy Banse	For
Lennar Corporation	LEN	USA	09-Apr-25	Elect Director Theron (Tig) Gilliam	For
Lennar Corporation	LEN	USA	09-Apr-25	Elect Director Sherrill W. Hudson	For
Lennar Corporation	LEN	USA	09-Apr-25	Elect Director Jonathan M. Jaffe	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Lennar Corporation	LEN	USA	09-Apr-25	Elect Director Teri P. McClure	For
Lennar Corporation	LEN	USA	09-Apr-25	Elect Director Stuart Miller	Against
Lennar Corporation	LEN	USA	09-Apr-25	Elect Director Armando Olivera	For
Lennar Corporation	LEN	USA	09-Apr-25	Elect Director Dacona Smith	For
Lennar Corporation	LEN	USA	09-Apr-25	Elect Director Jeffrey Sonnenfeld	Against
Lennar Corporation	LEN	USA	09-Apr-25	Elect Director Serena Wolfe	For
Lennar Corporation	LEN	USA	09-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Lennar Corporation	LEN	USA	09-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Lennar Corporation	LEN	USA	09-Apr-25	Require Independent Board Chair	For
Lennar Corporation	LEN	USA	09-Apr-25	Disclose GHG Emissions Reductions Targets for Full Value Chain	Against
Lennar Corporation	LEN	USA	09-Apr-25	Report on Diversity Equity and Inclusion Efforts	Against
Lennar Corporation	LEN	USA	09-Apr-25	Elect Director Amy Banse	For
Lennar Corporation	LEN	USA	09-Apr-25	Elect Director Theron (Tig) Gilliam	For
Lennar Corporation	LEN	USA	09-Apr-25	Elect Director Sherrill W. Hudson	For
Lennar Corporation	LEN	USA	09-Apr-25	Elect Director Jonathan M. Jaffe	For
Lennar Corporation	LEN	USA	09-Apr-25	Elect Director Teri P. McClure	For
Lennar Corporation	LEN	USA	09-Apr-25	Elect Director Stuart Miller	Against
Lennar Corporation	LEN	USA	09-Apr-25	Elect Director Armando Olivera	For
Lennar Corporation	LEN	USA	09-Apr-25	Elect Director Dacona Smith	For
Lennar Corporation	LEN	USA	09-Apr-25	Elect Director Jeffrey Sonnenfeld	Against
Lennar Corporation	LEN	USA	09-Apr-25	Elect Director Serena Wolfe	For
Lennar Corporation	LEN	USA	09-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Lennar Corporation	LEN	USA	09-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Lennar Corporation	LEN	USA	09-Apr-25	Require Independent Board Chair	For
Lennar Corporation	LEN	USA	09-Apr-25	Disclose GHG Emissions Reductions Targets for Full Value Chain	Against
Lennar Corporation	LEN	USA	09-Apr-25	Report on Diversity Equity and Inclusion Efforts	Against
Levi Strauss & Co.	LEVI	USA	23-Apr-25	Elect Director Troy Alstead	Withhold
Levi Strauss & Co.	LEVI	USA	23-Apr-25	Elect Director Robert Eckert	Withhold
Levi Strauss & Co.	LEVI	USA	23-Apr-25	Elect Director Michelle Gass	For
Levi Strauss & Co.	LEVI	USA	23-Apr-25	Elect Director David Marberger	For
Levi Strauss & Co.	LEVI	USA	23-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Levi Strauss & Co.	LEVI	USA	23-Apr-25	Advisory Vote on Say on Pay Frequency	One Year
Levi Strauss & Co.	LEVI	USA	23-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Levi Strauss & Co.	LEVI	USA	23-Apr-25	Consider Abolishing DEI Programs, Policies, Departments, and Goals	Against
Levi Strauss & Co.	LEVI	USA	23-Apr-25	Elect Director Troy Alstead	Withhold
Levi Strauss & Co.	LEVI	USA	23-Apr-25	Elect Director Robert Eckert	Withhold
Levi Strauss & Co.	LEVI	USA	23-Apr-25	Elect Director Michelle Gass	For
Levi Strauss & Co.	LEVI	USA	23-Apr-25	Elect Director David Marberger	For
Levi Strauss & Co.	LEVI	USA	23-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Levi Strauss & Co.	LEVI	USA	23-Apr-25	Advisory Vote on Say on Pay Frequency	One Year
Levi Strauss & Co.	LEVI	USA	23-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Levi Strauss & Co.	LEVI	USA	23-Apr-25	Consider Abolishing DEI Programs, Policies, Departments, and Goals	Against
LGI Homes, Inc.	LGIH	USA	24-Apr-25	Elect Director Ryan Edone	For
LGI Homes, Inc.	LGIH	USA	24-Apr-25	Elect Director Eric Lipar	For
LGI Homes, Inc.	LGIH	USA	24-Apr-25	Elect Director Shailee Parikh	For
LGI Homes, Inc.	LGIH	USA	24-Apr-25	Elect Director Bryan Sansbury	For
LGI Homes, Inc.	LGIH	USA	24-Apr-25	Elect Director Maria Sharpe	For
LGI Homes, Inc.	LGIH	USA	24-Apr-25	Elect Director Steven Smith	For
LGI Homes, Inc.	LGIH	USA	24-Apr-25	Elect Director Robert Vahradian	For
LGI Homes, Inc.	LGIH	USA	24-Apr-25	Ratify Ernst & Young LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
LGI Homes, Inc.	LGIH	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
LGI Homes, Inc.	LGIH	USA	24-Apr-25	Amend Qualified Employee Stock Purchase Plan	For
Liberty Energy Inc.	LBRT	USA	15-Apr-25	Elect Director Peter A. Dea	For
Liberty Energy Inc.	LBRT	USA	15-Apr-25	Elect Director William F. Kimble	For
Liberty Energy Inc.	LBRT	USA	15-Apr-25	Elect Director James R. McDonald	Withhold
Liberty Energy Inc.	LBRT	USA	15-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Liberty Energy Inc.	LBRT	USA	15-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Liberty Energy Inc.	LBRT	USA	15-Apr-25	Advisory Vote on Say on Pay Frequency	One Year
Liberty Energy Inc.	LBRT	USA	15-Apr-25	Declassify the Board of Directors	For
Liberty Energy Inc.	LBRT	USA	15-Apr-25	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws and to Remove Directors	For
Liberty Energy Inc.	LBRT	USA	15-Apr-25	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
Liberty Energy Inc.	LBRT	USA	15-Apr-25	Amend Certificate of Incorporation to Delete Waiver of Section 203 of the Delaware General Corporation Law	Against
Liberty Energy Inc.	LBRT	USA	15-Apr-25	Amend Certificate of Incorporation	For
Liberty Energy Inc.	LBRT	USA	15-Apr-25	Elect Director Peter A. Dea	For
Liberty Energy Inc.	LBRT	USA	15-Apr-25	Elect Director William F. Kimble	For
Liberty Energy Inc.	LBRT	USA	15-Apr-25	Elect Director James R. McDonald	Withhold
Liberty Energy Inc.	LBRT	USA	15-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Liberty Energy Inc.	LBRT	USA	15-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Liberty Energy Inc.	LBRT	USA	15-Apr-25	Advisory Vote on Say on Pay Frequency	One Year
Liberty Energy Inc.	LBRT	USA	15-Apr-25	Declassify the Board of Directors	For
Liberty Energy Inc.	LBRT	USA	15-Apr-25	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws and to Remove Directors	For
Liberty Energy Inc.	LBRT	USA	15-Apr-25	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
Liberty Energy Inc.	LBRT	USA	15-Apr-25	Amend Certificate of Incorporation to Delete Waiver of Section 203 of the Delaware General Corporation Law	Against
Liberty Energy Inc.	LBRT	USA	15-Apr-25	Amend Certificate of Incorporation	For
Lifco AB	LIFCO.B	Sweden	25-Apr-25	Open Meeting	
Lifco AB	LIFCO.B	Sweden	25-Apr-25	Elect Chair of Meeting	For
Lifco AB	LIFCO.B	Sweden	25-Apr-25	Prepare and Approve List of Shareholders	
Lifco AB	LIFCO.B	Sweden	25-Apr-25	Approve Agenda of Meeting	For
Lifco AB	LIFCO.B	Sweden	25-Apr-25	Designate Inspector(s) of Minutes of Meeting	
Lifco AB	LIFCO.B	Sweden	25-Apr-25	Acknowledge Proper Convening of Meeting	For
Lifco AB	LIFCO.B	Sweden	25-Apr-25	Receive Financial Statements and Statutory Reports	
Lifco AB	LIFCO.B	Sweden	25-Apr-25	Receive Group Consolidated Financial Statements and Statutory Reports	
Lifco AB	LIFCO.B	Sweden	25-Apr-25	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	
Lifco AB	LIFCO.B	Sweden	25-Apr-25	Receive Board's Dividend Proposal	
Lifco AB	LIFCO.B	Sweden	25-Apr-25	Receive Report of Board and Committees	
Lifco AB	LIFCO.B	Sweden	25-Apr-25	Receive President's Report	
Lifco AB	LIFCO.B	Sweden	25-Apr-25	Accept Financial Statements and Statutory Reports	For
Lifco AB	LIFCO.B	Sweden	25-Apr-25	Approve Allocation of Income and Dividends of SEK 2.40 Per Share	For
Lifco AB	LIFCO.B	Sweden	25-Apr-25	Approve Discharge of Carl Bennet	For
Lifco AB	LIFCO.B	Sweden	25-Apr-25	Approve Discharge of Ulrika Dellby	For
Lifco AB	LIFCO.B	Sweden	25-Apr-25	Approve Discharge of Dan Frohm	For
Lifco AB	LIFCO.B	Sweden	25-Apr-25	Approve Discharge of Erik Gabrielson	For
Lifco AB	LIFCO.B	Sweden	25-Apr-25	Approve Discharge of Ulf Grunander	For
Lifco AB	LIFCO.B	Sweden	25-Apr-25	Approve Discharge of Anna Hallberg	For
Lifco AB	LIFCO.B	Sweden	25-Apr-25	Approve Discharge of Lina Juslin	For
Lifco AB	LIFCO.B	Sweden	25-Apr-25	Approve Discharge of Anders Lindstrom	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Lifco AB	LIFCO.B	Sweden	25-Apr-25	Approve Discharge of Tobias Nordin	For
Lifco AB	LIFCO.B	Sweden	25-Apr-25	Approve Discharge of Sofia Sandstrom	For
Lifco AB	LIFCO.B	Sweden	25-Apr-25	Approve Discharge of Caroline af Ugglas	For
Lifco AB	LIFCO.B	Sweden	25-Apr-25	Approve Discharge of Axel Wachtmeister	For
Lifco AB	LIFCO.B	Sweden	25-Apr-25	Approve Discharge of Per Waldemarson	For
Lifco AB	LIFCO.B	Sweden	25-Apr-25	Determine Number of Directors (9) and Deputy Directors (0) of Board	For
Lifco AB	LIFCO.B	Sweden	25-Apr-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Lifco AB	LIFCO.B	Sweden	25-Apr-25	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chair and SEK 760,350 for Other Directors; Approve Remuneration for Committee Work	For
Lifco AB	LIFCO.B	Sweden	25-Apr-25	Approve Remuneration of Auditors	For
Lifco AB	LIFCO.B	Sweden	25-Apr-25	Reelect Carl Bennet as Director	Against
Lifco AB	LIFCO.B	Sweden	25-Apr-25	Reelect Ulrika Dellby as Director	Against
Lifco AB	LIFCO.B	Sweden	25-Apr-25	Reelect Dan Frohm as Director	For
Lifco AB	LIFCO.B	Sweden	25-Apr-25	Reelect Erik Gabrielson as Director	Against
Lifco AB	LIFCO.B	Sweden	25-Apr-25	Reelect Ulf Grunander as Director	For
Lifco AB	LIFCO.B	Sweden	25-Apr-25	Reelect Anna Hallberg as Director	For
Lifco AB	LIFCO.B	Sweden	25-Apr-25	Reelect Caroline af Ugglas as Director	For
Lifco AB	LIFCO.B	Sweden	25-Apr-25	Reelect Axel Wachtmeister as Director	Against
Lifco AB	LIFCO.B	Sweden	25-Apr-25	Reelect Per Waldemarson as Director	For
Lifco AB	LIFCO.B	Sweden	25-Apr-25	Reelect Carl Bennet as Board Chair	Against
Lifco AB	LIFCO.B	Sweden	25-Apr-25	Ratify Ernst & Young AB as Auditors	Against
Lifco AB	LIFCO.B	Sweden	25-Apr-25	Approve Remuneration Report	For
Lifco AB	LIFCO.B	Sweden	25-Apr-25	Close Meeting	
Life Time Group Holdings, Inc.	LTH	USA	25-Apr-25	Elect Director Bahram Akradi	Withhold
Life Time Group Holdings, Inc.	LTH	USA	25-Apr-25	Elect Director David Landau	Withhold
Life Time Group Holdings, Inc.	LTH	USA	25-Apr-25	Elect Director Alejandro Santo Domingo	Withhold
Life Time Group Holdings, Inc.	LTH	USA	25-Apr-25	Elect Director Andres Small	Withhold
Life Time Group Holdings, Inc.	LTH	USA	25-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Life Time Group Holdings, Inc.	LTH	USA	25-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Life Time Group Holdings, Inc.	LTH	USA	25-Apr-25	Elect Director Bahram Akradi	Withhold
Life Time Group Holdings, Inc.	LTH	USA	25-Apr-25	Elect Director David Landau	Withhold
Life Time Group Holdings, Inc.	LTH	USA	25-Apr-25	Elect Director Alejandro Santo Domingo	Withhold
Life Time Group Holdings, Inc.	LTH	USA	25-Apr-25	Elect Director Andres Small	Withhold
Life Time Group Holdings, Inc.	LTH	USA	25-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Life Time Group Holdings, Inc.	LTH	USA	25-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Limoneira Company	LMNR	USA	09-Apr-25	Elect Director Barbara Carbone	For
Limoneira Company	LMNR	USA	09-Apr-25	Elect Director Gordon E. Kimball	For
Limoneira Company	LMNR	USA	09-Apr-25	Elect Director Scott S. Slater	For
Limoneira Company	LMNR	USA	09-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Limoneira Company	LMNR	USA	09-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Lincoln Electric Holdings, Inc.	LECO	USA	24-Apr-25	Elect Director Brian D. Chambers	For
Lincoln Electric Holdings, Inc.	LECO	USA	24-Apr-25	Elect Director Curtis E. Espeland	For
Lincoln Electric Holdings, Inc.	LECO	USA	24-Apr-25	Elect Director N. Joy Falotico	For
Lincoln Electric Holdings, Inc.	LECO	USA	24-Apr-25	Elect Director Bonnie J. Fetch	For
Lincoln Electric Holdings, Inc.	LECO	USA	24-Apr-25	Elect Director Patrick P. Goris	For
Lincoln Electric Holdings, Inc.	LECO	USA	24-Apr-25	Elect Director Steven B. Hedlund	For
Lincoln Electric Holdings, Inc.	LECO	USA	24-Apr-25	Elect Director Michael F. Hilton	For
Lincoln Electric Holdings, Inc.	LECO	USA	24-Apr-25	Elect Director Marc A. Howze	For
Lincoln Electric Holdings, Inc.	LECO	USA	24-Apr-25	Elect Director Kathryn Jo Lincoln	For
Lincoln Electric Holdings, Inc.	LECO	USA	24-Apr-25	Elect Director Phillip J. Mason	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Lincoln Electric Holdings, Inc.	LECO	USA	24-Apr-25	Elect Director Ben P. Patel	For
Lincoln Electric Holdings, Inc.	LECO	USA	24-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Lincoln Electric Holdings, Inc.	LECO	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Lions Gate Entertainment Corp.	LGF.A	Canada	23-Apr-25	Approve Spin-Off Agreement	For
Lions Gate Entertainment Corp.	LGF.A	Canada	23-Apr-25	Require Advance Notice for Shareholder Nominations for New Lionsgate	For
Lions Gate Entertainment Corp.	LGF.A	Canada	23-Apr-25	Authorize Board to Set Number of Directors for New Lionsgate	For
Lions Gate Entertainment Corp.	LGF.A	Canada	23-Apr-25	Remove Second or Casting Vote for New Lionsgate Articles	For
Lions Gate Entertainment Corp.	LGF.A	Canada	23-Apr-25	Authorize New Lionsgate Board to Fix Remuneration of Auditors Without Requiring Shareholder Approval	For
Lions Gate Entertainment Corp.	LGF.A	Canada	23-Apr-25	Approve Changes in Authorized Share Capital for New Lionsgate	For
Lions Gate Entertainment Corp.	LGF.A	Canada	23-Apr-25	Require Advance Notice for Shareholder Nominations for Starz	For
Lions Gate Entertainment Corp.	LGF.A	Canada	23-Apr-25	Authorize Board to Set Number of Directors for Starz	For
Lions Gate Entertainment Corp.	LGF.A	Canada	23-Apr-25	Remove Second or Casting Vote for Starz Articles	For
Lions Gate Entertainment Corp.	LGF.A	Canada	23-Apr-25	Authorize Starz Board to Fix Remuneration of Auditors Without Requiring Shareholder Approval	For
Lions Gate Entertainment Corp.	LGF.A	Canada	23-Apr-25	Approve Changes in Authorized Share Capital for Starz	For
Lions Gate Entertainment Corp.	LGF.A	Canada	23-Apr-25	Amend Quorum Requirements for Starz	For
Lions Gate Entertainment Corp.	LGF.A	Canada	23-Apr-25	Elect Director Michael Burns	For
Lions Gate Entertainment Corp.	LGF.A	Canada	23-Apr-25	Elect Director Mignon L. Clyburn	For
Lions Gate Entertainment Corp.	LGF.A	Canada	23-Apr-25	Elect Director Gordon Crawford	For
Lions Gate Entertainment Corp.	LGF.A	Canada	23-Apr-25	Elect Director Jon Feltheimer	For
Lions Gate Entertainment Corp.	LGF.A	Canada	23-Apr-25	Elect Director Emily Fine	For
Lions Gate Entertainment Corp.	LGF.A	Canada	23-Apr-25	Elect Director Michael T. Fries	Withhold
Lions Gate Entertainment Corp.	LGF.A	Canada	23-Apr-25	Elect Director John D. Harkey, Jr.	For
Lions Gate Entertainment Corp.	LGF.A	Canada	23-Apr-25	Elect Director Susan McCaw	Withhold
Lions Gate Entertainment Corp.	LGF.A	Canada	23-Apr-25	Elect Director Yvette Ostolaza	For
Lions Gate Entertainment Corp.	LGF.A	Canada	23-Apr-25	Elect Director Mark H. Rachesky	Withhold
Lions Gate Entertainment Corp.	LGF.A	Canada	23-Apr-25	Elect Director Hardwick Simmons	For
Lions Gate Entertainment Corp.	LGF.A	Canada	23-Apr-25	Elect Director Harry E. Sloan	Withhold
Lions Gate Entertainment Corp.	LGF.A	Canada	23-Apr-25	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Lions Gate Entertainment Corp.	LGF.A	Canada	23-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Lions Gate Entertainment Corp.	LGF.A	Canada	23-Apr-25	Approve Omnibus Stock Plan	Against
Lions Gate Entertainment Corp.	LGF.A	Canada	23-Apr-25	Approve Omnibus Stock Plan	Against
Lions Gate Entertainment Corp.	LGF.A	Canada	23-Apr-25	Approve Omnibus Stock Plan	Against
Lions Gate Entertainment Corp.	LGF.A	Canada	23-Apr-25	Approve Reverse Stock Split	For
Lions Gate Entertainment Corp.	LGF.A	Canada	23-Apr-25	Approve Spin-Off Agreement	For
Lithia Motors, Inc.	LAD	USA	24-Apr-25	Elect Director Sidney B. DeBoer	For
Lithia Motors, Inc.	LAD	USA	24-Apr-25	Elect Director Bryan B. DeBoer	For
Lithia Motors, Inc.	LAD	USA	24-Apr-25	Elect Director James E. Lentz	For
Lithia Motors, Inc.	LAD	USA	24-Apr-25	Elect Director Stacy C. Loretz-Congdon	For
Lithia Motors, Inc.	LAD	USA	24-Apr-25	Elect Director Shauna F. McIntyre	For
Lithia Motors, Inc.	LAD	USA	24-Apr-25	Elect Director Cassandra M. McKinney	For
Lithia Motors, Inc.	LAD	USA	24-Apr-25	Elect Director Louis P. Miramontes	For
Lithia Motors, Inc.	LAD	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Lithia Motors, Inc.	LAD	USA	24-Apr-25	Ratify KPMG LLP as Auditors	For
Lithia Motors, Inc.	LAD	USA	24-Apr-25	Amend Omnibus Stock Plan	For
Lithia Motors, Inc.	LAD	USA	24-Apr-25	Submit Severance Agreement to Shareholder Vote	For
Lithia Motors, Inc.	LAD	USA	24-Apr-25	Elect Director Sidney B. DeBoer	For
Lithia Motors, Inc.	LAD	USA	24-Apr-25	Elect Director Bryan B. DeBoer	For
Lithia Motors, Inc.	LAD	USA	24-Apr-25	Elect Director James E. Lentz	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Lithia Motors, Inc.	LAD	USA	24-Apr-25	Elect Director Stacy C. Loretz-Congdon	For
Lithia Motors, Inc.	LAD	USA	24-Apr-25	Elect Director Shauna F. McIntyre	For
Lithia Motors, Inc.	LAD	USA	24-Apr-25	Elect Director Cassandra M. McKinney	For
Lithia Motors, Inc.	LAD	USA	24-Apr-25	Elect Director Louis P. Miramontes	For
Lithia Motors, Inc.	LAD	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Lithia Motors, Inc.	LAD	USA	24-Apr-25	Ratify KPMG LLP as Auditors	For
Lithia Motors, Inc.	LAD	USA	24-Apr-25	Amend Omnibus Stock Plan	For
Lithia Motors, Inc.	LAD	USA	24-Apr-25	Submit Severance Agreement to Shareholder Vote	For
Lithia Motors, Inc.	LAD	USA	24-Apr-25	Elect Director Sidney B. DeBoer	For
Lithia Motors, Inc.	LAD	USA	24-Apr-25	Elect Director Bryan B. DeBoer	For
Lithia Motors, Inc.	LAD	USA	24-Apr-25	Elect Director James E. Lentz	For
Lithia Motors, Inc.	LAD	USA	24-Apr-25	Elect Director Stacy C. Loretz-Congdon	For
Lithia Motors, Inc.	LAD	USA	24-Apr-25	Elect Director Shauna F. McIntyre	For
Lithia Motors, Inc.	LAD	USA	24-Apr-25	Elect Director Cassandra M. McKinney	For
Lithia Motors, Inc.	LAD	USA	24-Apr-25	Elect Director Louis P. Miramontes	For
Lithia Motors, Inc.	LAD	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Lithia Motors, Inc.	LAD	USA	24-Apr-25	Ratify KPMG LLP as Auditors	For
Lithia Motors, Inc.	LAD	USA	24-Apr-25	Amend Omnibus Stock Plan	For
Lithia Motors, Inc.	LAD	USA	24-Apr-25	Submit Severance Agreement to Shareholder Vote	For
Littelfuse, Inc.	LFUS	USA	24-Apr-25	Elect Director Kristina A. Cerniglia	For
Littelfuse, Inc.	LFUS	USA	24-Apr-25	Elect Director Tzau-Jin Chung	For
Littelfuse, Inc.	LFUS	USA	24-Apr-25	Elect Director Gayla J. Delly	For
Littelfuse, Inc.	LFUS	USA	24-Apr-25	Elect Director Maria C. Green	For
Littelfuse, Inc.	LFUS	USA	24-Apr-25	Elect Director Anthony Grillo	For
Littelfuse, Inc.	LFUS	USA	24-Apr-25	Elect Director Gregory N. Henderson	For
Littelfuse, Inc.	LFUS	USA	24-Apr-25	Elect Director Gordon Hunter	For
Littelfuse, Inc.	LFUS	USA	24-Apr-25	Elect Director William P. Noglows	For
Littelfuse, Inc.	LFUS	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Littelfuse, Inc.	LFUS	USA	24-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Logility Supply Chain Solutions, Inc.	LGTY	USA	03-Apr-25	Approve Merger Agreement	For
Logility Supply Chain Solutions, Inc.	LGTY	USA	03-Apr-25	Advisory Vote on Golden Parachutes	For
Logility Supply Chain Solutions, Inc.	LGTY	USA	03-Apr-25	Adjourn Meeting	For
Loma Negra Compania Industrial Argentina SA	LOMA	Argentina	23-Apr-25	Designate Representatives to Sign Minutes of Meeting	For
Loma Negra Compania Industrial Argentina SA	LOMA	Argentina	23-Apr-25	Consider Financial Statements and Statutory Reports	For
Loma Negra Compania Industrial Argentina SA	LOMA	Argentina	23-Apr-25	Consider Allocation of Income; Consider Allocation of Balance of Accumulated Results Account of ARS 153.81 Billion to Increase Discretionary Reserve for Future Dividends	For
Loma Negra Compania Industrial Argentina SA	LOMA	Argentina	23-Apr-25	Approve Discharge of Directors	For
Loma Negra Compania Industrial Argentina SA	LOMA	Argentina	23-Apr-25	Consider Discharge of Internal Statutory Auditors Committee	For
Loma Negra Compania Industrial Argentina SA	LOMA	Argentina	23-Apr-25	Consider Remuneration of Directors in the Amount of ARS 1.77 Billion	For
Loma Negra Compania Industrial Argentina SA	LOMA	Argentina	23-Apr-25	Consider Remuneration of Members of Internal Statutory Auditors Committee	For
Loma Negra Compania Industrial Argentina SA	LOMA	Argentina	23-Apr-25	Fix Number of and Elect Directors and Alternates for Fiscal Year 2025	For
Loma Negra Compania Industrial Argentina SA	LOMA	Argentina	23-Apr-25	Elect Internal Statutory Auditors Committee Members and Alternates for Fiscal Year 2025	For
Loma Negra Compania Industrial Argentina SA	LOMA	Argentina	23-Apr-25	Elect Auditors and Alternate for Fiscal Year 2025	For
Loma Negra Compania Industrial Argentina SA	LOMA	Argentina	23-Apr-25	Approve Remuneration of Auditors for Fiscal Year 2024	For
Loma Negra Compania Industrial Argentina SA	LOMA	Argentina	23-Apr-25	Consider Remuneration of Auditors for Fiscal Year 2025	For
Loma Negra Compania Industrial Argentina SA	LOMA	Argentina	23-Apr-25	Approve Budget of Audit Committee for Fiscal Year 2025	For
Loma Negra Compania Industrial Argentina SA	LOMA	Argentina	23-Apr-25	Authorize Board to Ratify and Execute Approved Resolutions	For
L'Oreal SA	OR	France	29-Apr-25	Approve Financial Statements and Statutory Reports	For
L'Oreal SA	OR	France	29-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
L'Oreal SA	OR	France	29-Apr-25	Approve Allocation of Income and Dividends of EUR 7 per Share and an Extra of EUR 0.70 per Share to Long Term Registered Shares	For
L'Oreal SA	OR	France	29-Apr-25	Elect Thétyhs as Director	For
L'Oreal SA	OR	France	29-Apr-25	Elect Isabelle Seillier as Director	For
L'Oreal SA	OR	France	29-Apr-25	Elect Aurélie Jean as Director	For
L'Oreal SA	OR	France	29-Apr-25	Reelect Nicolas Hieronimus as Director	For
L'Oreal SA	OR	France	29-Apr-25	Reelect Paul Bulcke as Director	For
L'Oreal SA	OR	France	29-Apr-25	Reelect Alexandre Ricard as Director	For
L'Oreal SA	OR	France	29-Apr-25	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	For
L'Oreal SA	OR	France	29-Apr-25	Approve Compensation Report of Corporate Officers	For
L'Oreal SA	OR	France	29-Apr-25	Approve Compensation of Jean-Paul Agon, Chairman of the Board	For
L'Oreal SA	OR	France	29-Apr-25	Approve Compensation of Nicolas Hieronimus, CEO	For
L'Oreal SA	OR	France	29-Apr-25	Approve Remuneration Policy of Directors	For
L'Oreal SA	OR	France	29-Apr-25	Approve Remuneration Policy of Chairman of the Board	For
L'Oreal SA	OR	France	29-Apr-25	Approve Remuneration Policy of CEO	Against
L'Oreal SA	OR	France	29-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
L'Oreal SA	OR	France	29-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,607,365.88	For
L'Oreal SA	OR	France	29-Apr-25	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For
L'Oreal SA	OR	France	29-Apr-25	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	For
L'Oreal SA	OR	France	29-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
L'Oreal SA	OR	France	29-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
L'Oreal SA	OR	France	29-Apr-25	Amend Article 9 of Bylaws to Incorporate Legal Changes	For
L'Oreal SA	OR	France	29-Apr-25	Amend Article 12 of Bylaws to Incorporate Legal Changes	For
L'Oreal SA	OR	France	29-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
L'Oreal SA	OR	France	29-Apr-25	Approve Financial Statements and Statutory Reports	For
L'Oreal SA	OR	France	29-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
L'Oreal SA	OR	France	29-Apr-25	Approve Allocation of Income and Dividends of EUR 7 per Share and an Extra of EUR 0.70 per Share to Long Term Registered Shares	For
L'Oreal SA	OR	France	29-Apr-25	Elect Thétyhs as Director	For
L'Oreal SA	OR	France	29-Apr-25	Elect Isabelle Seillier as Director	For
L'Oreal SA	OR	France	29-Apr-25	Elect Aurélie Jean as Director	For
L'Oreal SA	OR	France	29-Apr-25	Reelect Nicolas Hieronimus as Director	For
L'Oreal SA	OR	France	29-Apr-25	Reelect Paul Bulcke as Director	For
L'Oreal SA	OR	France	29-Apr-25	Reelect Alexandre Ricard as Director	For
L'Oreal SA	OR	France	29-Apr-25	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	For
L'Oreal SA	OR	France	29-Apr-25	Approve Compensation Report of Corporate Officers	For
L'Oreal SA	OR	France	29-Apr-25	Approve Compensation of Jean-Paul Agon, Chairman of the Board	For
L'Oreal SA	OR	France	29-Apr-25	Approve Compensation of Nicolas Hieronimus, CEO	For
L'Oreal SA	OR	France	29-Apr-25	Approve Remuneration Policy of Directors	For
L'Oreal SA	OR	France	29-Apr-25	Approve Remuneration Policy of Chairman of the Board	For
L'Oreal SA	OR	France	29-Apr-25	Approve Remuneration Policy of CEO	Against
L'Oreal SA	OR	France	29-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
L'Oreal SA	OR	France	29-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,607,365.88	For
L'Oreal SA	OR	France	29-Apr-25	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For
L'Oreal SA	OR	France	29-Apr-25	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	For
L'Oreal SA	OR	France	29-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
L'Oreal SA	OR	France	29-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
L'Oreal SA	OR	France	29-Apr-25	Amend Article 9 of Bylaws to Incorporate Legal Changes	For
L'Oreal SA	OR	France	29-Apr-25	Amend Article 12 of Bylaws to Incorporate Legal Changes	For
L'Oreal SA	OR	France	29-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
L'Oreal SA	OR	France	29-Apr-25	Approve Financial Statements and Statutory Reports	For
L'Oreal SA	OR	France	29-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
L'Oreal SA	OR	France	29-Apr-25	Approve Allocation of Income and Dividends of EUR 7 per Share and an Extra of EUR 0.70 per Share to Long Term Registered Shares	For
L'Oreal SA	OR	France	29-Apr-25	Elect Thélys as Director	For
L'Oreal SA	OR	France	29-Apr-25	Elect Isabelle Seillier as Director	For
L'Oreal SA	OR	France	29-Apr-25	Elect Aurélie Jean as Director	For
L'Oreal SA	OR	France	29-Apr-25	Reelect Nicolas Hieronimus as Director	For
L'Oreal SA	OR	France	29-Apr-25	Reelect Paul Bulcke as Director	For
L'Oreal SA	OR	France	29-Apr-25	Reelect Alexandre Ricard as Director	For
L'Oreal SA	OR	France	29-Apr-25	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	For
L'Oreal SA	OR	France	29-Apr-25	Approve Compensation Report of Corporate Officers	For
L'Oreal SA	OR	France	29-Apr-25	Approve Compensation of Jean-Paul Agon, Chairman of the Board	For
L'Oreal SA	OR	France	29-Apr-25	Approve Compensation of Nicolas Hieronimus, CEO	For
L'Oreal SA	OR	France	29-Apr-25	Approve Remuneration Policy of Directors	For
L'Oreal SA	OR	France	29-Apr-25	Approve Remuneration Policy of Chairman of the Board	For
L'Oreal SA	OR	France	29-Apr-25	Approve Remuneration Policy of CEO	Against
L'Oreal SA	OR	France	29-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
L'Oreal SA	OR	France	29-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,607,365.88	For
L'Oreal SA	OR	France	29-Apr-25	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For
L'Oreal SA	OR	France	29-Apr-25	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	For
L'Oreal SA	OR	France	29-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
L'Oreal SA	OR	France	29-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
L'Oreal SA	OR	France	29-Apr-25	Amend Article 9 of Bylaws to Incorporate Legal Changes	For
L'Oreal SA	OR	France	29-Apr-25	Amend Article 12 of Bylaws to Incorporate Legal Changes	For
L'Oreal SA	OR	France	29-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
L'Oreal SA	OR	France	29-Apr-25	Approve Financial Statements and Statutory Reports	For
L'Oreal SA	OR	France	29-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
L'Oreal SA	OR	France	29-Apr-25	Approve Allocation of Income and Dividends of EUR 7 per Share and an Extra of EUR 0.70 per Share to Long Term Registered Shares	For
L'Oreal SA	OR	France	29-Apr-25	Elect Thélys as Director	For
L'Oreal SA	OR	France	29-Apr-25	Elect Isabelle Seillier as Director	For
L'Oreal SA	OR	France	29-Apr-25	Elect Aurélie Jean as Director	For
L'Oreal SA	OR	France	29-Apr-25	Reelect Nicolas Hieronimus as Director	For
L'Oreal SA	OR	France	29-Apr-25	Reelect Paul Bulcke as Director	For
L'Oreal SA	OR	France	29-Apr-25	Reelect Alexandre Ricard as Director	For
L'Oreal SA	OR	France	29-Apr-25	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	For
L'Oreal SA	OR	France	29-Apr-25	Approve Compensation Report of Corporate Officers	For
L'Oreal SA	OR	France	29-Apr-25	Approve Compensation of Jean-Paul Agon, Chairman of the Board	For
L'Oreal SA	OR	France	29-Apr-25	Approve Compensation of Nicolas Hieronimus, CEO	For
L'Oreal SA	OR	France	29-Apr-25	Approve Remuneration Policy of Directors	For
L'Oreal SA	OR	France	29-Apr-25	Approve Remuneration Policy of Chairman of the Board	For
L'Oreal SA	OR	France	29-Apr-25	Approve Remuneration Policy of CEO	Against
L'Oreal SA	OR	France	29-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
L'Oreal SA	OR	France	29-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,607,365.88	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
L'Oreal SA	OR	France	29-Apr-25	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For
L'Oreal SA	OR	France	29-Apr-25	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	For
L'Oreal SA	OR	France	29-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
L'Oreal SA	OR	France	29-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
L'Oreal SA	OR	France	29-Apr-25	Amend Article 9 of Bylaws to Incorporate Legal Changes	For
L'Oreal SA	OR	France	29-Apr-25	Amend Article 12 of Bylaws to Incorporate Legal Changes	For
L'Oreal SA	OR	France	29-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
L'Oreal SA	OR	France	29-Apr-25	Approve Financial Statements and Statutory Reports	For
L'Oreal SA	OR	France	29-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
L'Oreal SA	OR	France	29-Apr-25	Approve Allocation of Income and Dividends of EUR 7 per Share and an Extra of EUR 0.70 per Share to Long Term Registered Shares	For
L'Oreal SA	OR	France	29-Apr-25	Elect Thélys as Director	For
L'Oreal SA	OR	France	29-Apr-25	Elect Isabelle Seillier as Director	For
L'Oreal SA	OR	France	29-Apr-25	Elect Aurélie Jean as Director	For
L'Oreal SA	OR	France	29-Apr-25	Reelect Nicolas Hieronimus as Director	For
L'Oreal SA	OR	France	29-Apr-25	Reelect Paul Bulcke as Director	For
L'Oreal SA	OR	France	29-Apr-25	Reelect Alexandre Ricard as Director	For
L'Oreal SA	OR	France	29-Apr-25	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	For
L'Oreal SA	OR	France	29-Apr-25	Approve Compensation Report of Corporate Officers	For
L'Oreal SA	OR	France	29-Apr-25	Approve Compensation of Jean-Paul Agon, Chairman of the Board	For
L'Oreal SA	OR	France	29-Apr-25	Approve Compensation of Nicolas Hieronimus, CEO	For
L'Oreal SA	OR	France	29-Apr-25	Approve Remuneration Policy of Directors	For
L'Oreal SA	OR	France	29-Apr-25	Approve Remuneration Policy of Chairman of the Board	For
L'Oreal SA	OR	France	29-Apr-25	Approve Remuneration Policy of CEO	Against
L'Oreal SA	OR	France	29-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
L'Oreal SA	OR	France	29-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,607,365.88	For
L'Oreal SA	OR	France	29-Apr-25	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For
L'Oreal SA	OR	France	29-Apr-25	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	For
L'Oreal SA	OR	France	29-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
L'Oreal SA	OR	France	29-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
L'Oreal SA	OR	France	29-Apr-25	Amend Article 9 of Bylaws to Incorporate Legal Changes	For
L'Oreal SA	OR	France	29-Apr-25	Amend Article 12 of Bylaws to Incorporate Legal Changes	For
L'Oreal SA	OR	France	29-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
L'Oreal SA	OR	France	29-Apr-25	Approve Financial Statements and Statutory Reports	For
L'Oreal SA	OR	France	29-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
L'Oreal SA	OR	France	29-Apr-25	Approve Allocation of Income and Dividends of EUR 7 per Share and an Extra of EUR 0.70 per Share to Long Term Registered Shares	For
L'Oreal SA	OR	France	29-Apr-25	Elect Thélys as Director	For
L'Oreal SA	OR	France	29-Apr-25	Elect Isabelle Seillier as Director	For
L'Oreal SA	OR	France	29-Apr-25	Elect Aurélie Jean as Director	For
L'Oreal SA	OR	France	29-Apr-25	Reelect Nicolas Hieronimus as Director	For
L'Oreal SA	OR	France	29-Apr-25	Reelect Paul Bulcke as Director	For
L'Oreal SA	OR	France	29-Apr-25	Reelect Alexandre Ricard as Director	For
L'Oreal SA	OR	France	29-Apr-25	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	For
L'Oreal SA	OR	France	29-Apr-25	Approve Compensation Report of Corporate Officers	For
L'Oreal SA	OR	France	29-Apr-25	Approve Compensation of Jean-Paul Agon, Chairman of the Board	For
L'Oreal SA	OR	France	29-Apr-25	Approve Compensation of Nicolas Hieronimus, CEO	For
L'Oreal SA	OR	France	29-Apr-25	Approve Remuneration Policy of Directors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
L'Oreal SA	OR	France	29-Apr-25	Approve Remuneration Policy of Chairman of the Board	For
L'Oreal SA	OR	France	29-Apr-25	Approve Remuneration Policy of CEO	Against
L'Oreal SA	OR	France	29-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
L'Oreal SA	OR	France	29-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,607,365.88	For
L'Oreal SA	OR	France	29-Apr-25	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For
L'Oreal SA	OR	France	29-Apr-25	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	For
L'Oreal SA	OR	France	29-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
L'Oreal SA	OR	France	29-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
L'Oreal SA	OR	France	29-Apr-25	Amend Article 9 of Bylaws to Incorporate Legal Changes	For
L'Oreal SA	OR	France	29-Apr-25	Amend Article 12 of Bylaws to Incorporate Legal Changes	For
L'Oreal SA	OR	France	29-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
L'Oreal SA	OR	France	29-Apr-25	Approve Financial Statements and Statutory Reports	For
L'Oreal SA	OR	France	29-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
L'Oreal SA	OR	France	29-Apr-25	Approve Allocation of Income and Dividends of EUR 7 per Share and an Extra of EUR 0.70 per Share to Long Term Registered Shares	For
L'Oreal SA	OR	France	29-Apr-25	Elect Thélys as Director	For
L'Oreal SA	OR	France	29-Apr-25	Elect Isabelle Seillier as Director	For
L'Oreal SA	OR	France	29-Apr-25	Elect Aurélie Jean as Director	For
L'Oreal SA	OR	France	29-Apr-25	Reelect Nicolas Hieronimus as Director	For
L'Oreal SA	OR	France	29-Apr-25	Reelect Paul Bulcke as Director	For
L'Oreal SA	OR	France	29-Apr-25	Reelect Alexandre Ricard as Director	For
L'Oreal SA	OR	France	29-Apr-25	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	For
L'Oreal SA	OR	France	29-Apr-25	Approve Compensation Report of Corporate Officers	For
L'Oreal SA	OR	France	29-Apr-25	Approve Compensation of Jean-Paul Agon, Chairman of the Board	For
L'Oreal SA	OR	France	29-Apr-25	Approve Compensation of Nicolas Hieronimus, CEO	For
L'Oreal SA	OR	France	29-Apr-25	Approve Remuneration Policy of Directors	For
L'Oreal SA	OR	France	29-Apr-25	Approve Remuneration Policy of Chairman of the Board	For
L'Oreal SA	OR	France	29-Apr-25	Approve Remuneration Policy of CEO	Against
L'Oreal SA	OR	France	29-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
L'Oreal SA	OR	France	29-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,607,365.88	For
L'Oreal SA	OR	France	29-Apr-25	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For
L'Oreal SA	OR	France	29-Apr-25	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	For
L'Oreal SA	OR	France	29-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
L'Oreal SA	OR	France	29-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
L'Oreal SA	OR	France	29-Apr-25	Amend Article 9 of Bylaws to Incorporate Legal Changes	For
L'Oreal SA	OR	France	29-Apr-25	Amend Article 12 of Bylaws to Incorporate Legal Changes	For
L'Oreal SA	OR	France	29-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
Lottomatica Group SpA	LTMC	Italy	30-Apr-25	Accept Financial Statements and Statutory Reports	For
Lottomatica Group SpA	LTMC	Italy	30-Apr-25	Approve Allocation of Income	For
Lottomatica Group SpA	LTMC	Italy	30-Apr-25	Authorize Share Repurchase Program	For
Lottomatica Group SpA	LTMC	Italy	30-Apr-25	Approve Remuneration Policy	For
Lottomatica Group SpA	LTMC	Italy	30-Apr-25	Approve Second Section of the Remuneration Report	For
Lottomatica Group SpA	LTMC	Italy	30-Apr-25	Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 5	For
Lottomatica Group SpA	LTMC	Italy	30-Apr-25	Amend Company Bylaws Re: Article 15	For
Lottomatica Group SpA	LTMC	Italy	30-Apr-25	Accept Financial Statements and Statutory Reports	For
Lottomatica Group SpA	LTMC	Italy	30-Apr-25	Approve Allocation of Income	For
Lottomatica Group SpA	LTMC	Italy	30-Apr-25	Authorize Share Repurchase Program	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Lottomatica Group SpA	LTMC	Italy	30-Apr-25	Approve Remuneration Policy	For
Lottomatica Group SpA	LTMC	Italy	30-Apr-25	Approve Second Section of the Remuneration Report	For
Lottomatica Group SpA	LTMC	Italy	30-Apr-25	Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 5	For
Lottomatica Group SpA	LTMC	Italy	30-Apr-25	Amend Company Bylaws Re: Article 15	For
Louis Hachette Group SA	ALHG	France	29-Apr-25	Approve Financial Statements and Statutory Reports	For
Louis Hachette Group SA	ALHG	France	29-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
Louis Hachette Group SA	ALHG	France	29-Apr-25	Approve Treatment of Losses and Dividends of EUR 0.06 per Share	For
Louis Hachette Group SA	ALHG	France	29-Apr-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Louis Hachette Group SA	ALHG	France	29-Apr-25	Elect Arnaud Lagardere as Director	Against
Louis Hachette Group SA	ALHG	France	29-Apr-25	Appoint Deloitte & Associates as Auditor for Sustainability Reporting	For
Louis Hachette Group SA	ALHG	France	29-Apr-25	Appoint Grant Thornton as Auditor for Sustainability Reporting	For
Louis Hachette Group SA	ALHG	France	29-Apr-25	Amend Article 10.2 of Bylaws Re: Staggering of Directors' Terms of Office	For
Louis Hachette Group SA	ALHG	France	29-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Approve Financial Statements and Statutory Reports	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Approve Allocation of Income and Dividends of EUR 13 per Share	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Ratify Appointment of Wei Sun Christianson as Director	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Reelect Bernard Arnault as Director	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Reelect Sophie Chassat as Director	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Reelect Clara Gaymard as Director	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Reelect Hubert Védrine as Director	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Approve Compensation Report of Corporate Officers	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Approve Compensation of Bernard Arnault, Chairman and CEO	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Approve Compensation of Antonio Belloni, Vice-CEO	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Approve Remuneration Policy of Directors	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Approve Remuneration Policy of Chairman and CEO	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 20 Million	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Amend Articles 12 and 16 of Bylaws Re: Age Limit of Chairman of the Board and CEO	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Amend Articles of Bylaws to Incorporate Legal Changes	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Approve Financial Statements and Statutory Reports	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Approve Allocation of Income and Dividends of EUR 13 per Share	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Ratify Appointment of Wei Sun Christianson as Director	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Reelect Bernard Arnault as Director	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Reelect Sophie Chassat as Director	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Reelect Clara Gaymard as Director	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Reelect Hubert Védrine as Director	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Approve Compensation Report of Corporate Officers	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Approve Compensation of Bernard Arnault, Chairman and CEO	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Approve Compensation of Antonio Belloni, Vice-CEO	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Approve Remuneration Policy of Directors	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Approve Remuneration Policy of Chairman and CEO	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 20 Million	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Amend Articles 12 and 16 of Bylaws Re: Age Limit of Chairman of the Board and CEO	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Amend Articles of Bylaws to Incorporate Legal Changes	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Approve Financial Statements and Statutory Reports	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Approve Allocation of Income and Dividends of EUR 13 per Share	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Ratify Appointment of Wei Sun Christianson as Director	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Reelect Bernard Arnault as Director	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Reelect Sophie Chassat as Director	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Reelect Clara Gaymard as Director	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Reelect Hubert Védrine as Director	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Approve Compensation Report of Corporate Officers	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Approve Compensation of Bernard Arnault, Chairman and CEO	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Approve Compensation of Antonio Belloni, Vice-CEO	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Approve Remuneration Policy of Directors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Approve Remuneration Policy of Chairman and CEO	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 20 Million	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Amend Articles 12 and 16 of Bylaws Re: Age Limit of Chairman of the Board and CEO	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Amend Articles of Bylaws to Incorporate Legal Changes	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Approve Financial Statements and Statutory Reports	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Approve Allocation of Income and Dividends of EUR 13 per Share	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Ratify Appointment of Wei Sun Christianson as Director	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Reelect Bernard Arnault as Director	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Reelect Sophie Chassat as Director	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Reelect Clara Gaymard as Director	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Reelect Hubert Védrine as Director	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Approve Compensation Report of Corporate Officers	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Approve Compensation of Bernard Arnault, Chairman and CEO	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Approve Compensation of Antonio Belloni, Vice-CEO	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Approve Remuneration Policy of Directors	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Approve Remuneration Policy of Chairman and CEO	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 20 Million	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Amend Articles 12 and 16 of Bylaws Re: Age Limit of Chairman of the Board and CEO	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Amend Articles of Bylaws to Incorporate Legal Changes	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Approve Financial Statements and Statutory Reports	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Approve Allocation of Income and Dividends of EUR 13 per Share	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Ratify Appointment of Wei Sun Christianson as Director	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Reelect Bernard Arnault as Director	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Reelect Sophie Chassat as Director	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Reelect Clara Gaymard as Director	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Reelect Hubert Védrine as Director	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Approve Compensation Report of Corporate Officers	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Approve Compensation of Bernard Arnault, Chairman and CEO	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Approve Compensation of Antonio Belloni, Vice-CEO	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Approve Remuneration Policy of Directors	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Approve Remuneration Policy of Chairman and CEO	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 20 Million	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Amend Articles 12 and 16 of Bylaws Re: Age Limit of Chairman of the Board and CEO	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Amend Articles of Bylaws to Incorporate Legal Changes	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Approve Financial Statements and Statutory Reports	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Approve Allocation of Income and Dividends of EUR 13 per Share	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Ratify Appointment of Wei Sun Christianson as Director	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Reelect Bernard Arnault as Director	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
LVMH Moët Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Reelect Sophie Chassat as Director	For
LVMH Moët Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Reelect Clara Gaymard as Director	For
LVMH Moët Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Reelect Hubert Védrine as Director	For
LVMH Moët Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Approve Compensation Report of Corporate Officers	Against
LVMH Moët Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Approve Compensation of Bernard Arnault, Chairman and CEO	Against
LVMH Moët Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Approve Compensation of Antonio Belloni, Vice-CEO	Against
LVMH Moët Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Approve Remuneration Policy of Directors	For
LVMH Moët Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Approve Remuneration Policy of Chairman and CEO	Against
LVMH Moët Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
LVMH Moët Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
LVMH Moët Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	For
LVMH Moët Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 20 Million	For
LVMH Moët Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Against
LVMH Moët Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Against
LVMH Moët Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Against
LVMH Moët Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Against
LVMH Moët Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Against
LVMH Moët Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Against
LVMH Moët Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
LVMH Moët Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
LVMH Moët Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	For
LVMH Moët Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Amend Articles 12 and 16 of Bylaws Re: Age Limit of Chairman of the Board and CEO	For
LVMH Moët Hennessy Louis Vuitton SE	MC	France	17-Apr-25	Amend Articles of Bylaws to Incorporate Legal Changes	Against
M&G Plc	MNG	United Kingdom	30-Apr-25	Accept Financial Statements and Statutory Reports	For
M&G Plc	MNG	United Kingdom	30-Apr-25	Approve Remuneration Policy	For
M&G Plc	MNG	United Kingdom	30-Apr-25	Approve Remuneration Report	For
M&G Plc	MNG	United Kingdom	30-Apr-25	Elect Paul Evans as Director	For
M&G Plc	MNG	United Kingdom	30-Apr-25	Re-elect Clive Adamson as Director	For
M&G Plc	MNG	United Kingdom	30-Apr-25	Re-elect Sir Edward Braham as Director	For
M&G Plc	MNG	United Kingdom	30-Apr-25	Re-elect Clare Chapman as Director	For
M&G Plc	MNG	United Kingdom	30-Apr-25	Re-elect Kathryn McLeland as Director	For
M&G Plc	MNG	United Kingdom	30-Apr-25	Re-elect Andrea Rossi as Director	For
M&G Plc	MNG	United Kingdom	30-Apr-25	Re-elect Debasish Sanyal as Director	For
M&G Plc	MNG	United Kingdom	30-Apr-25	Re-elect Elisabeth Sheeman as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
M&G Plc	MNG	United Kingdom	30-Apr-25	Re-elect Clare Thompson as Director	For
M&G Plc	MNG	United Kingdom	30-Apr-25	Re-elect Massimo Tosato as Director	For
M&G Plc	MNG	United Kingdom	30-Apr-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
M&G Plc	MNG	United Kingdom	30-Apr-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
M&G Plc	MNG	United Kingdom	30-Apr-25	Authorise UK Political Donations and Expenditure	For
M&G Plc	MNG	United Kingdom	30-Apr-25	Authorise Issue of Equity	For
M&G Plc	MNG	United Kingdom	30-Apr-25	Authorise Issue of Preference Shares	For
M&G Plc	MNG	United Kingdom	30-Apr-25	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	For
M&G Plc	MNG	United Kingdom	30-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
M&G Plc	MNG	United Kingdom	30-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	For
M&G Plc	MNG	United Kingdom	30-Apr-25	Authorise Market Purchase of Ordinary Shares	For
M&G Plc	MNG	United Kingdom	30-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
M&G Plc	MNG	United Kingdom	30-Apr-25	Accept Financial Statements and Statutory Reports	For
M&G Plc	MNG	United Kingdom	30-Apr-25	Approve Remuneration Policy	For
M&G Plc	MNG	United Kingdom	30-Apr-25	Approve Remuneration Report	For
M&G Plc	MNG	United Kingdom	30-Apr-25	Elect Paul Evans as Director	For
M&G Plc	MNG	United Kingdom	30-Apr-25	Re-elect Clive Adamson as Director	For
M&G Plc	MNG	United Kingdom	30-Apr-25	Re-elect Sir Edward Braham as Director	For
M&G Plc	MNG	United Kingdom	30-Apr-25	Re-elect Clare Chapman as Director	For
M&G Plc	MNG	United Kingdom	30-Apr-25	Re-elect Kathryn McLeland as Director	For
M&G Plc	MNG	United Kingdom	30-Apr-25	Re-elect Andrea Rossi as Director	For
M&G Plc	MNG	United Kingdom	30-Apr-25	Re-elect Debasish Sanyal as Director	For
M&G Plc	MNG	United Kingdom	30-Apr-25	Re-elect Elisabeth Steeman as Director	For
M&G Plc	MNG	United Kingdom	30-Apr-25	Re-elect Clare Thompson as Director	For
M&G Plc	MNG	United Kingdom	30-Apr-25	Re-elect Massimo Tosato as Director	For
M&G Plc	MNG	United Kingdom	30-Apr-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
M&G Plc	MNG	United Kingdom	30-Apr-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
M&G Plc	MNG	United Kingdom	30-Apr-25	Authorise UK Political Donations and Expenditure	For
M&G Plc	MNG	United Kingdom	30-Apr-25	Authorise Issue of Equity	For
M&G Plc	MNG	United Kingdom	30-Apr-25	Authorise Issue of Preference Shares	For
M&G Plc	MNG	United Kingdom	30-Apr-25	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	For
M&G Plc	MNG	United Kingdom	30-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
M&G Plc	MNG	United Kingdom	30-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	For
M&G Plc	MNG	United Kingdom	30-Apr-25	Authorise Market Purchase of Ordinary Shares	For
M&G Plc	MNG	United Kingdom	30-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
M&T Bank Corporation	MTB	USA	15-Apr-25	Elect Director John P. Barnes	For
M&T Bank Corporation	MTB	USA	15-Apr-25	Elect Director Carlton J. Charles	For
M&T Bank Corporation	MTB	USA	15-Apr-25	Elect Director Jane Chwick	For
M&T Bank Corporation	MTB	USA	15-Apr-25	Elect Director William F. Cruger, Jr.	For
M&T Bank Corporation	MTB	USA	15-Apr-25	Elect Director Gary N. Geisel	For
M&T Bank Corporation	MTB	USA	15-Apr-25	Elect Director Leslie V. Godridge	For
M&T Bank Corporation	MTB	USA	15-Apr-25	Elect Director Rene F. Jones	For
M&T Bank Corporation	MTB	USA	15-Apr-25	Elect Director Richard H. Ledgett, Jr.	For
M&T Bank Corporation	MTB	USA	15-Apr-25	Elect Director Melinda R. Rich	For
M&T Bank Corporation	MTB	USA	15-Apr-25	Elect Director Robert E. Sadler, Jr.	For
M&T Bank Corporation	MTB	USA	15-Apr-25	Elect Director Denis J. Salamone	For
M&T Bank Corporation	MTB	USA	15-Apr-25	Elect Director Rudina Seseeri	For
M&T Bank Corporation	MTB	USA	15-Apr-25	Elect Director Kirk W. Walters	For
M&T Bank Corporation	MTB	USA	15-Apr-25	Elect Director Herbert L. Washington	For
M&T Bank Corporation	MTB	USA	15-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
M&T Bank Corporation	MTB	USA	15-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
M&T Bank Corporation	MTB	USA	15-Apr-25	Elect Director John P. Barnes	For
M&T Bank Corporation	MTB	USA	15-Apr-25	Elect Director Carlton J. Charles	For
M&T Bank Corporation	MTB	USA	15-Apr-25	Elect Director Jane Chwick	For
M&T Bank Corporation	MTB	USA	15-Apr-25	Elect Director William F. Cruger, Jr.	For
M&T Bank Corporation	MTB	USA	15-Apr-25	Elect Director Gary N. Geisel	For
M&T Bank Corporation	MTB	USA	15-Apr-25	Elect Director Leslie V. Godridge	For
M&T Bank Corporation	MTB	USA	15-Apr-25	Elect Director Rene F. Jones	For
M&T Bank Corporation	MTB	USA	15-Apr-25	Elect Director Richard H. Ledgett, Jr.	For
M&T Bank Corporation	MTB	USA	15-Apr-25	Elect Director Melinda R. Rich	For
M&T Bank Corporation	MTB	USA	15-Apr-25	Elect Director Robert E. Sadler, Jr.	For
M&T Bank Corporation	MTB	USA	15-Apr-25	Elect Director Denis J. Salamone	For
M&T Bank Corporation	MTB	USA	15-Apr-25	Elect Director Rudina Seseeri	For
M&T Bank Corporation	MTB	USA	15-Apr-25	Elect Director Kirk W. Walters	For
M&T Bank Corporation	MTB	USA	15-Apr-25	Elect Director Herbert L. Washington	For
M&T Bank Corporation	MTB	USA	15-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
M&T Bank Corporation	MTB	USA	15-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
MAIRE SpA	MAIRE	Italy	14-Apr-25	Accept Financial Statements and Statutory Reports	For
MAIRE SpA	MAIRE	Italy	14-Apr-25	Approve Allocation of Income	For
MAIRE SpA	MAIRE	Italy	14-Apr-25	Fix Number of Directors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
MAIRE SpA	MAIRE	Italy	14-Apr-25	Fix Board Terms for Directors	For
MAIRE SpA	MAIRE	Italy	14-Apr-25	Slate 1 Submitted by GLV Capital SpA	Against
MAIRE SpA	MAIRE	Italy	14-Apr-25	Slate 2 Submitted by Institutional Investors (Assogestioni)	For
MAIRE SpA	MAIRE	Italy	14-Apr-25	Elect Fabrizio Di Amato as Board Chair	For
MAIRE SpA	MAIRE	Italy	14-Apr-25	Approve Remuneration of Directors	For
MAIRE SpA	MAIRE	Italy	14-Apr-25	Slate 1 Submitted by GLV Capital SpA	Against
MAIRE SpA	MAIRE	Italy	14-Apr-25	Slate 2 Submitted by Institutional Investors (Assogestioni)	For
MAIRE SpA	MAIRE	Italy	14-Apr-25	Approve Internal Auditors' Remuneration	For
MAIRE SpA	MAIRE	Italy	14-Apr-25	Approve Remuneration Policy	Against
MAIRE SpA	MAIRE	Italy	14-Apr-25	Approve Second Section of the Remuneration Report	Against
MAIRE SpA	MAIRE	Italy	14-Apr-25	Approve Long Term Incentive Plan 2025-2027	Against
MAIRE SpA	MAIRE	Italy	14-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
MAIRE SpA	MAIRE	Italy	14-Apr-25	Adjust Remuneration of External Auditors	For
MAIRE SpA	MAIRE	Italy	14-Apr-25	Appoint Deloitte & Touche SpA as Auditor for Sustainability Reporting	For
MAIRE SpA	MAIRE	Italy	14-Apr-25	Accept Financial Statements and Statutory Reports	For
MAIRE SpA	MAIRE	Italy	14-Apr-25	Approve Allocation of Income	For
MAIRE SpA	MAIRE	Italy	14-Apr-25	Fix Number of Directors	For
MAIRE SpA	MAIRE	Italy	14-Apr-25	Fix Board Terms for Directors	For
MAIRE SpA	MAIRE	Italy	14-Apr-25	Slate 1 Submitted by GLV Capital SpA	Against
MAIRE SpA	MAIRE	Italy	14-Apr-25	Slate 2 Submitted by Institutional Investors (Assogestioni)	For
MAIRE SpA	MAIRE	Italy	14-Apr-25	Elect Fabrizio Di Amato as Board Chair	For
MAIRE SpA	MAIRE	Italy	14-Apr-25	Approve Remuneration of Directors	For
MAIRE SpA	MAIRE	Italy	14-Apr-25	Slate 1 Submitted by GLV Capital SpA	Against
MAIRE SpA	MAIRE	Italy	14-Apr-25	Slate 2 Submitted by Institutional Investors (Assogestioni)	For
MAIRE SpA	MAIRE	Italy	14-Apr-25	Approve Internal Auditors' Remuneration	For
MAIRE SpA	MAIRE	Italy	14-Apr-25	Approve Remuneration Policy	Against
MAIRE SpA	MAIRE	Italy	14-Apr-25	Approve Second Section of the Remuneration Report	Against
MAIRE SpA	MAIRE	Italy	14-Apr-25	Approve Long Term Incentive Plan 2025-2027	Against
MAIRE SpA	MAIRE	Italy	14-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
MAIRE SpA	MAIRE	Italy	14-Apr-25	Adjust Remuneration of External Auditors	For
MAIRE SpA	MAIRE	Italy	14-Apr-25	Appoint Deloitte & Touche SpA as Auditor for Sustainability Reporting	For
Marathon Petroleum Corporation	MPC	USA	30-Apr-25	Elect Director Evan Bayh	For
Marathon Petroleum Corporation	MPC	USA	30-Apr-25	Elect Director Jeffrey C. Campbell	For
Marathon Petroleum Corporation	MPC	USA	30-Apr-25	Elect Director Kimberly N. Ellison-Taylor	For
Marathon Petroleum Corporation	MPC	USA	30-Apr-25	Elect Director Kim K.W. Rucker	For
Marathon Petroleum Corporation	MPC	USA	30-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Marathon Petroleum Corporation	MPC	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Marathon Petroleum Corporation	MPC	USA	30-Apr-25	Declassify the Board of Directors	For
Marathon Petroleum Corporation	MPC	USA	30-Apr-25	Eliminate Supermajority Vote Requirement	For
Marathon Petroleum Corporation	MPC	USA	30-Apr-25	Adopt Simple Majority Vote	For
Masimo Corporation	MASI	USA	29-Apr-25	Elect Director William Jellison	For
Masimo Corporation	MASI	USA	29-Apr-25	Elect Director Wendy Lane	For
Masimo Corporation	MASI	USA	29-Apr-25	Elect Director Timothy Scannell	For
Masimo Corporation	MASI	USA	29-Apr-25	Elect Director Darlene Solomon	For
Masimo Corporation	MASI	USA	29-Apr-25	Elect Director Catherine Szyman	For
Masimo Corporation	MASI	USA	29-Apr-25	Ratify Grant Thornton LLP as Auditors	For
Masimo Corporation	MASI	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Mativ Holdings, Inc.	MATV	USA	30-Apr-25	Elect Director Kimberly E. Ritrievi	Withhold
Mativ Holdings, Inc.	MATV	USA	30-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Mativ Holdings, Inc.	MATV	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Mativ Holdings, Inc.	MATV	USA	30-Apr-25	Amend Omnibus Stock Plan	For
Mativ Holdings, Inc.	MATV	USA	30-Apr-25	Elect Director Kimberly E. Ritrievi	Withhold
Mativ Holdings, Inc.	MATV	USA	30-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Mativ Holdings, Inc.	MATV	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Mativ Holdings, Inc.	MATV	USA	30-Apr-25	Amend Omnibus Stock Plan	For
Matson, Inc.	MATX	USA	24-Apr-25	Elect Director Meredith J. Ching	For
Matson, Inc.	MATX	USA	24-Apr-25	Elect Director Matthew J. Cox	For
Matson, Inc.	MATX	USA	24-Apr-25	Elect Director Mark H. Fukunaga	For
Matson, Inc.	MATX	USA	24-Apr-25	Elect Director Stanley M. Kuriyama	For
Matson, Inc.	MATX	USA	24-Apr-25	Elect Director Constance H. Lau	For
Matson, Inc.	MATX	USA	24-Apr-25	Elect Director Bradley D. Tilden	For
Matson, Inc.	MATX	USA	24-Apr-25	Elect Director Jenai S. Wall	For
Matson, Inc.	MATX	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Matson, Inc.	MATX	USA	24-Apr-25	Approve Omnibus Stock Plan	For
Matson, Inc.	MATX	USA	24-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
ME Group International Plc	MEGP	United Kingdom	25-Apr-25	Accept Financial Statements and Statutory Reports	For
ME Group International Plc	MEGP	United Kingdom	25-Apr-25	Approve Remuneration Report	For
ME Group International Plc	MEGP	United Kingdom	25-Apr-25	Approve Final Dividend	For
ME Group International Plc	MEGP	United Kingdom	25-Apr-25	Reappoint Forvis Mazars LLP as Auditors	For
ME Group International Plc	MEGP	United Kingdom	25-Apr-25	Authorise Board to Fix Remuneration of Auditors	For
ME Group International Plc	MEGP	United Kingdom	25-Apr-25	Re-elect Tania Crasnianski as Director	For
ME Group International Plc	MEGP	United Kingdom	25-Apr-25	Re-elect Jean-Marc Janailhac as Director	Against
ME Group International Plc	MEGP	United Kingdom	25-Apr-25	Re-elect Rene Proglio as Director	For
ME Group International Plc	MEGP	United Kingdom	25-Apr-25	Authorise Issue of Equity	For
ME Group International Plc	MEGP	United Kingdom	25-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
ME Group International Plc	MEGP	United Kingdom	25-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
ME Group International Plc	MEGP	United Kingdom	25-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
ME Group International Plc	MEGP	United Kingdom	25-Apr-25	Authorise Market Purchase of Ordinary Shares	For
Medicover AB	MCOV.B	Sweden	29-Apr-25	Open Meeting	
Medicover AB	MCOV.B	Sweden	29-Apr-25	Elect Chair of Meeting	For
Medicover AB	MCOV.B	Sweden	29-Apr-25	Prepare and Approve List of Shareholders	
Medicover AB	MCOV.B	Sweden	29-Apr-25	Approve Agenda of Meeting	For
Medicover AB	MCOV.B	Sweden	29-Apr-25	Designate Inspector(s) of Minutes of Meeting	
Medicover AB	MCOV.B	Sweden	29-Apr-25	Acknowledge Proper Convening of Meeting	For
Medicover AB	MCOV.B	Sweden	29-Apr-25	Receive President's Report	
Medicover AB	MCOV.B	Sweden	29-Apr-25	Receive Financial Statements and Statutory Reports	
Medicover AB	MCOV.B	Sweden	29-Apr-25	Accept Financial Statements and Statutory Reports	For
Medicover AB	MCOV.B	Sweden	29-Apr-25	Approve Allocation of Income and Dividends of EUR 0.15 Per Share	For
Medicover AB	MCOV.B	Sweden	29-Apr-25	Approve Remuneration Report	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Medicover AB	MCOV.B	Sweden	29-Apr-25	Approve Discharge of Fredrik Stenmo	For
Medicover AB	MCOV.B	Sweden	29-Apr-25	Approve Discharge of Peder af Jochnick	For
Medicover AB	MCOV.B	Sweden	29-Apr-25	Approve Discharge of Anne Berner	For
Medicover AB	MCOV.B	Sweden	29-Apr-25	Approve Discharge of Arno Bohn	For
Medicover AB	MCOV.B	Sweden	29-Apr-25	Approve Discharge of Sonali Chandmal	For
Medicover AB	MCOV.B	Sweden	29-Apr-25	Approve Discharge of Michael Flemming	For
Medicover AB	MCOV.B	Sweden	29-Apr-25	Approve Discharge of Margareta Nordenvall	For
Medicover AB	MCOV.B	Sweden	29-Apr-25	Approve Discharge of CEO Fredrik Ragmark	For
Medicover AB	MCOV.B	Sweden	29-Apr-25	Approve Discharge of Azita Shariati	For
Medicover AB	MCOV.B	Sweden	29-Apr-25	Determine Number of Members (10) and Deputy Members (0) of Board	For
Medicover AB	MCOV.B	Sweden	29-Apr-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Medicover AB	MCOV.B	Sweden	29-Apr-25	Approve Remuneration of Directors in the Amount of EUR 105,000 for Chair and EUR 59,600 for Other Directors; Approve Remuneration for Committee Work	For
Medicover AB	MCOV.B	Sweden	29-Apr-25	Approve Remuneration of Auditors	For
Medicover AB	MCOV.B	Sweden	29-Apr-25	Reelect Fredrik Stenmo as Director	Against
Medicover AB	MCOV.B	Sweden	29-Apr-25	Reelect Peder af Jochnick as Director	For
Medicover AB	MCOV.B	Sweden	29-Apr-25	Reelect Anne Berner as Director	For
Medicover AB	MCOV.B	Sweden	29-Apr-25	Reelect Arno Bohn as Director	Against
Medicover AB	MCOV.B	Sweden	29-Apr-25	Reelect Sonali Chandmal as Director	For
Medicover AB	MCOV.B	Sweden	29-Apr-25	Reelect Michael Flemming as Director	For
Medicover AB	MCOV.B	Sweden	29-Apr-25	Reelect Margareta Nordenvall as Director	For
Medicover AB	MCOV.B	Sweden	29-Apr-25	Reelect Fredrik Ragmark as Director	For
Medicover AB	MCOV.B	Sweden	29-Apr-25	Reelect Azita Shariati as Director	For
Medicover AB	MCOV.B	Sweden	29-Apr-25	Elect Claudia Olsson as New Director	For
Medicover AB	MCOV.B	Sweden	29-Apr-25	Reelect Fredrik Stenmo as Board Chair	Against
Medicover AB	MCOV.B	Sweden	29-Apr-25	Ratify BDO Sweden AB as Auditors	For
Medicover AB	MCOV.B	Sweden	29-Apr-25	Approve Nomination Committee Procedures	Against
Medicover AB	MCOV.B	Sweden	29-Apr-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Medicover AB	MCOV.B	Sweden	29-Apr-25	Approve Performance-Based Share Program (Plan 2025) for Key Employees	For
Medicover AB	MCOV.B	Sweden	29-Apr-25	Approve Equity Plan Financing	For
Medicover AB	MCOV.B	Sweden	29-Apr-25	Approve Alternative Equity Plan Financing	For
Medicover AB	MCOV.B	Sweden	29-Apr-25	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For
Medicover AB	MCOV.B	Sweden	29-Apr-25	Authorize Share Repurchase Program	For
Medicover AB	MCOV.B	Sweden	29-Apr-25	Close Meeting	
Melisron Ltd.	MLSR	Israel	22-Apr-25	Discuss Financial Statements and the Report of the Board	
Melisron Ltd.	MLSR	Israel	22-Apr-25	Reappoint Brightman Almagor Zohar & Co. (Deloitte) as Auditors	Against
Melisron Ltd.	MLSR	Israel	22-Apr-25	Reelect Liora Ofer as Director	For
Melisron Ltd.	MLSR	Israel	22-Apr-25	Reelect Smadar Barber Tsadik as Director	For
Melisron Ltd.	MLSR	Israel	22-Apr-25	Reelect Roie Azar as Director	For
Melisron Ltd.	MLSR	Israel	22-Apr-25	Reelect Shouky (Yehoshua) Oren as Director	For
Melisron Ltd.	MLSR	Israel	22-Apr-25	Reelect Shlomo Zoharas External Director	For
Melisron Ltd.	MLSR	Israel	22-Apr-25	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
Melisron Ltd.	MLSR	Israel	22-Apr-25	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Melisron Ltd.	MLSR	Israel	22-Apr-25	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Melisron Ltd.	MLSR	Israel	22-Apr-25	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Melrose Industries Plc	MRO	United Kingdom	30-Apr-25	Accept Financial Statements and Statutory Reports	For
Melrose Industries Plc	MRO	United Kingdom	30-Apr-25	Approve Remuneration Report	Against
Melrose Industries Plc	MRO	United Kingdom	30-Apr-25	Approve Final Dividend	For
Melrose Industries Plc	MRO	United Kingdom	30-Apr-25	Re-elect Peter Dilnot as Director	For
Melrose Industries Plc	MRO	United Kingdom	30-Apr-25	Re-elect Matthew Gregory as Director	For
Melrose Industries Plc	MRO	United Kingdom	30-Apr-25	Re-elect David Lis as Director	For
Melrose Industries Plc	MRO	United Kingdom	30-Apr-25	Re-elect Charlotte Twynning as Director	For
Melrose Industries Plc	MRO	United Kingdom	30-Apr-25	Re-elect Heather Lawrence as Director	For
Melrose Industries Plc	MRO	United Kingdom	30-Apr-25	Re-elect Gillian Elcock as Director	For
Melrose Industries Plc	MRO	United Kingdom	30-Apr-25	Elect Chris Grigg as Director	For
Melrose Industries Plc	MRO	United Kingdom	30-Apr-25	Elect Ian Barkshire as Director	For
Melrose Industries Plc	MRO	United Kingdom	30-Apr-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Melrose Industries Plc	MRO	United Kingdom	30-Apr-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Melrose Industries Plc	MRO	United Kingdom	30-Apr-25	Authorise Issue of Equity	For
Melrose Industries Plc	MRO	United Kingdom	30-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
Melrose Industries Plc	MRO	United Kingdom	30-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Melrose Industries Plc	MRO	United Kingdom	30-Apr-25	Authorise Market Purchase of Ordinary Shares	For
Melrose Industries Plc	MRO	United Kingdom	30-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Melrose Industries Plc	MRO	United Kingdom	30-Apr-25	Accept Financial Statements and Statutory Reports	For
Melrose Industries Plc	MRO	United Kingdom	30-Apr-25	Approve Remuneration Report	Against
Melrose Industries Plc	MRO	United Kingdom	30-Apr-25	Approve Final Dividend	For
Melrose Industries Plc	MRO	United Kingdom	30-Apr-25	Re-elect Peter Dilnot as Director	For
Melrose Industries Plc	MRO	United Kingdom	30-Apr-25	Re-elect Matthew Gregory as Director	For
Melrose Industries Plc	MRO	United Kingdom	30-Apr-25	Re-elect David Lis as Director	For
Melrose Industries Plc	MRO	United Kingdom	30-Apr-25	Re-elect Charlotte Twynning as Director	For
Melrose Industries Plc	MRO	United Kingdom	30-Apr-25	Re-elect Heather Lawrence as Director	For
Melrose Industries Plc	MRO	United Kingdom	30-Apr-25	Re-elect Gillian Elcock as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Melrose Industries Plc	MRO	United Kingdom	30-Apr-25	Elect Chris Grigg as Director	For
Melrose Industries Plc	MRO	United Kingdom	30-Apr-25	Elect Ian Barkshire as Director	For
Melrose Industries Plc	MRO	United Kingdom	30-Apr-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Melrose Industries Plc	MRO	United Kingdom	30-Apr-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Melrose Industries Plc	MRO	United Kingdom	30-Apr-25	Authorise Issue of Equity	For
Melrose Industries Plc	MRO	United Kingdom	30-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
Melrose Industries Plc	MRO	United Kingdom	30-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Melrose Industries Plc	MRO	United Kingdom	30-Apr-25	Authorise Market Purchase of Ordinary Shares	For
Melrose Industries Plc	MRO	United Kingdom	30-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Melrose Industries Plc	MRO	United Kingdom	30-Apr-25	Accept Financial Statements and Statutory Reports	For
Melrose Industries Plc	MRO	United Kingdom	30-Apr-25	Approve Remuneration Report	Against
Melrose Industries Plc	MRO	United Kingdom	30-Apr-25	Approve Final Dividend	For
Melrose Industries Plc	MRO	United Kingdom	30-Apr-25	Re-elect Peter Dilnot as Director	For
Melrose Industries Plc	MRO	United Kingdom	30-Apr-25	Re-elect Matthew Gregory as Director	For
Melrose Industries Plc	MRO	United Kingdom	30-Apr-25	Re-elect David Lis as Director	For
Melrose Industries Plc	MRO	United Kingdom	30-Apr-25	Re-elect Charlotte Twynning as Director	For
Melrose Industries Plc	MRO	United Kingdom	30-Apr-25	Re-elect Heather Lawrence as Director	For
Melrose Industries Plc	MRO	United Kingdom	30-Apr-25	Re-elect Gillian Elcock as Director	For
Melrose Industries Plc	MRO	United Kingdom	30-Apr-25	Elect Chris Grigg as Director	For
Melrose Industries Plc	MRO	United Kingdom	30-Apr-25	Elect Ian Barkshire as Director	For
Melrose Industries Plc	MRO	United Kingdom	30-Apr-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Melrose Industries Plc	MRO	United Kingdom	30-Apr-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Melrose Industries Plc	MRO	United Kingdom	30-Apr-25	Authorise Issue of Equity	For
Melrose Industries Plc	MRO	United Kingdom	30-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
Melrose Industries Plc	MRO	United Kingdom	30-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Melrose Industries Plc	MRO	United Kingdom	30-Apr-25	Authorise Market Purchase of Ordinary Shares	For
Melrose Industries Plc	MRO	United Kingdom	30-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Mercialys SA	MERY	France	29-Apr-25	Approve Financial Statements and Statutory Reports	For
Mercialys SA	MERY	France	29-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
Mercialys SA	MERY	France	29-Apr-25	Approve Allocation of Income and Dividends of EUR 1 per Share	For
Mercialys SA	MERY	France	29-Apr-25	Reelect Éric Le Gentil as Director	For
Mercialys SA	MERY	France	29-Apr-25	Reelect Stéphanie Bensimon as Director	For
Mercialys SA	MERY	France	29-Apr-25	Reelect Élisabeth Cunin as Director	For
Mercialys SA	MERY	France	29-Apr-25	Reelect Pascale Roque as Director	For
Mercialys SA	MERY	France	29-Apr-25	Elect Arnaud Le Mintier de la Motte-Basse as Director	For
Mercialys SA	MERY	France	29-Apr-25	Approve Compensation Report of Corporate Officers	For
Mercialys SA	MERY	France	29-Apr-25	Approve Compensation of Eric Le Gentil, Chairman of the Board	For
Mercialys SA	MERY	France	29-Apr-25	Approve Compensation of Vincent Ravat, CEO	For
Mercialys SA	MERY	France	29-Apr-25	Approve Compensation of Elizabeth Blaise, Vice-CEO	For
Mercialys SA	MERY	France	29-Apr-25	Approve Remuneration Policy of Directors	For
Mercialys SA	MERY	France	29-Apr-25	Approve Remuneration Policy of Éric Le Gentil, Chairman of the Board	For
Mercialys SA	MERY	France	29-Apr-25	Approve Remuneration Policy of Vincent Ravat, CEO	For
Mercialys SA	MERY	France	29-Apr-25	Approve Remuneration Policy of Elizabeth Blaise, Vice-CEO	For
Mercialys SA	MERY	France	29-Apr-25	Approve Auditors' Special Report on Related-Party Transactions	For
Mercialys SA	MERY	France	29-Apr-25	Appoint Ernst & Young et Autres as Auditor for Sustainability Reporting	For
Mercialys SA	MERY	France	29-Apr-25	Appoint KPMG S.A. as Auditor for Sustainability Reporting	For
Mercialys SA	MERY	France	29-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Mercialys SA	MERY	France	29-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Mercialys SA	MERY	France	29-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 46.5 Million	For
Mercialys SA	MERY	France	29-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9.3 Million	For
Mercialys SA	MERY	France	29-Apr-25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Private Placement, up to Aggregate Nominal Amount of EUR 9.3 Million	For
Mercialys SA	MERY	France	29-Apr-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22-24	For
Mercialys SA	MERY	France	29-Apr-25	Authorize Capitalization of Reserves of Up to EUR 46.5 Million for Bonus Issue or Increase in Par Value	For
Mercialys SA	MERY	France	29-Apr-25	Authorize Capital Increase of Up to EUR 9.3 Million for Future Exchange Offers	For
Mercialys SA	MERY	France	29-Apr-25	Authorize Capital Increase for Contributions in Kind, up to Aggregate Nominal Amount of EUR 9.3 Million	For
Mercialys SA	MERY	France	29-Apr-25	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 46.5 Million	For
Mercialys SA	MERY	France	29-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Mercialys SA	MERY	France	29-Apr-25	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For
Mercialys SA	MERY	France	29-Apr-25	Amend Article 18 of Bylaws Re: Board Deliberation	For
Mercialys SA	MERY	France	29-Apr-25	Remove Article 35 of Bylaws Re: Decline in Shareholder Equity to Below Half the Nominal Value of Company's Issued Capital	For
Mercialys SA	MERY	France	29-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
Merck KGaA	MRK	Germany	25-Apr-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Merck KGaA	MRK	Germany	25-Apr-25	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	For
Merck KGaA	MRK	Germany	25-Apr-25	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For
Merck KGaA	MRK	Germany	25-Apr-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Merck KGaA	MRK	Germany	25-Apr-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Merck KGaA	MRK	Germany	25-Apr-25	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2025	For
Merck KGaA	MRK	Germany	25-Apr-25	Approve Remuneration Report	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Merck KGaA	MRK	Germany	25-Apr-25	Approve Remuneration Policy	For
Merck KGaA	MRK	Germany	25-Apr-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
Merck KGaA	MRK	Germany	25-Apr-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Merck KGaA	MRK	Germany	25-Apr-25	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	For
Merck KGaA	MRK	Germany	25-Apr-25	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For
Merck KGaA	MRK	Germany	25-Apr-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Merck KGaA	MRK	Germany	25-Apr-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Merck KGaA	MRK	Germany	25-Apr-25	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2025	For
Merck KGaA	MRK	Germany	25-Apr-25	Approve Remuneration Report	For
Merck KGaA	MRK	Germany	25-Apr-25	Approve Remuneration Policy	For
Merck KGaA	MRK	Germany	25-Apr-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
Merck KGaA	MRK	Germany	25-Apr-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Merck KGaA	MRK	Germany	25-Apr-25	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	For
Merck KGaA	MRK	Germany	25-Apr-25	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For
Merck KGaA	MRK	Germany	25-Apr-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Merck KGaA	MRK	Germany	25-Apr-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Merck KGaA	MRK	Germany	25-Apr-25	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2025	For
Merck KGaA	MRK	Germany	25-Apr-25	Approve Remuneration Report	For
Merck KGaA	MRK	Germany	25-Apr-25	Approve Remuneration Policy	For
Merck KGaA	MRK	Germany	25-Apr-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
Merck KGaA	MRK	Germany	25-Apr-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Merck KGaA	MRK	Germany	25-Apr-25	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	For
Merck KGaA	MRK	Germany	25-Apr-25	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For
Merck KGaA	MRK	Germany	25-Apr-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Merck KGaA	MRK	Germany	25-Apr-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Merck KGaA	MRK	Germany	25-Apr-25	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2025	For
Merck KGaA	MRK	Germany	25-Apr-25	Approve Remuneration Report	For
Merck KGaA	MRK	Germany	25-Apr-25	Approve Remuneration Policy	For
Merck KGaA	MRK	Germany	25-Apr-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
Merck KGaA	MRK	Germany	25-Apr-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Merck KGaA	MRK	Germany	25-Apr-25	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	For
Merck KGaA	MRK	Germany	25-Apr-25	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For
Merck KGaA	MRK	Germany	25-Apr-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Merck KGaA	MRK	Germany	25-Apr-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Merck KGaA	MRK	Germany	25-Apr-25	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2025	For
Merck KGaA	MRK	Germany	25-Apr-25	Approve Remuneration Report	For
Merck KGaA	MRK	Germany	25-Apr-25	Approve Remuneration Policy	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Merck KGaA	MRK	Germany	25-Apr-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
Merck KGaA	MRK	Germany	25-Apr-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Merck KGaA	MRK	Germany	25-Apr-25	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	For
Merck KGaA	MRK	Germany	25-Apr-25	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For
Merck KGaA	MRK	Germany	25-Apr-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Merck KGaA	MRK	Germany	25-Apr-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Merck KGaA	MRK	Germany	25-Apr-25	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2025	For
Merck KGaA	MRK	Germany	25-Apr-25	Approve Remuneration Report	For
Merck KGaA	MRK	Germany	25-Apr-25	Approve Remuneration Policy	For
Merck KGaA	MRK	Germany	25-Apr-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
Merlin Properties SOCIMI SA	MRL	Spain	29-Apr-25	Approve Standalone Financial Statements	For
Merlin Properties SOCIMI SA	MRL	Spain	29-Apr-25	Approve Consolidated Financial Statements	For
Merlin Properties SOCIMI SA	MRL	Spain	29-Apr-25	Approve Non-Financial Information Statement	For
Merlin Properties SOCIMI SA	MRL	Spain	29-Apr-25	Approve Allocation of Income and Dividends	For
Merlin Properties SOCIMI SA	MRL	Spain	29-Apr-25	Approve Distribution of Share Issuance Premium	For
Merlin Properties SOCIMI SA	MRL	Spain	29-Apr-25	Approve Discharge of Board	For
Merlin Properties SOCIMI SA	MRL	Spain	29-Apr-25	Fix Number of Directors at 14	For
Merlin Properties SOCIMI SA	MRL	Spain	29-Apr-25	Ratify Appointment of and Elect Jose Luis de Mora Gil-Gallardo as Director	For
Merlin Properties SOCIMI SA	MRL	Spain	29-Apr-25	Reelect Juan Maria Aguirre Gonzalo as Director	For
Merlin Properties SOCIMI SA	MRL	Spain	29-Apr-25	Reelect Maria del Pilar Caverro Mestre as Director	For
Merlin Properties SOCIMI SA	MRL	Spain	29-Apr-25	Reelect Francisca Ortega Hernandez-Agero as Director	For
Merlin Properties SOCIMI SA	MRL	Spain	29-Apr-25	Approve Remuneration Policy	For
Merlin Properties SOCIMI SA	MRL	Spain	29-Apr-25	Approve Long-Term Incentive Plan	For
Merlin Properties SOCIMI SA	MRL	Spain	29-Apr-25	Advisory Vote on Remuneration Report	For
Merlin Properties SOCIMI SA	MRL	Spain	29-Apr-25	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For
Merlin Properties SOCIMI SA	MRL	Spain	29-Apr-25	Authorize Share Repurchase Program	For
Merlin Properties SOCIMI SA	MRL	Spain	29-Apr-25	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For
Merlin Properties SOCIMI SA	MRL	Spain	29-Apr-25	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 7.5 Billion and Issuance of Notes up to EUR 750 Million	For
Merlin Properties SOCIMI SA	MRL	Spain	29-Apr-25	Authorize Company to Call EGM with 15 Days' Notice	For
Merlin Properties SOCIMI SA	MRL	Spain	29-Apr-25	Authorize Board to Ratify and Execute Approved Resolutions	For
Metropole Television SA	MMT	France	29-Apr-25	Approve Financial Statements and Statutory Reports	For
Metropole Television SA	MMT	France	29-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
Metropole Television SA	MMT	France	29-Apr-25	Approve Allocation of Income and Dividends of EUR 1.25 per Share	For
Metropole Television SA	MMT	France	29-Apr-25	Approve Auditors' Special Report on Related-Party Transactions	For
Metropole Television SA	MMT	France	29-Apr-25	Reelect Marie Cheval as Supervisory Board Member	Against
Metropole Television SA	MMT	France	29-Apr-25	Reelect Nicolas Houzé as Supervisory Board Member	For
Metropole Television SA	MMT	France	29-Apr-25	Reelect Björn Bauer as Supervisory Board Member	Against
Metropole Television SA	MMT	France	29-Apr-25	Elect Julie Walbaum as Supervisory Board Member	For
Metropole Television SA	MMT	France	29-Apr-25	Elect Patrick Béhar as Supervisory Board Member	For
Metropole Television SA	MMT	France	29-Apr-25	Elect Elisabeth Sandret-Renard as Supervisory Board Member	Against
Metropole Television SA	MMT	France	29-Apr-25	Elect Christophe Goossens as Supervisory Board Member	Against
Metropole Television SA	MMT	France	29-Apr-25	Approve Remuneration of Directors in the Aggregate Amount of EUR 400,000	For
Metropole Television SA	MMT	France	29-Apr-25	Approve Compensation Report of Corporate Officers	Against
Metropole Television SA	MMT	France	29-Apr-25	Approve Compensation of Nicolas de Tavernost, Chairman of the Management Board Until April 23, 2024	For
Metropole Television SA	MMT	France	29-Apr-25	Approve Compensation of David Larramendy, Chairman of the Management Board Since April 23, 2024	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Metropole Television SA	MMT	France	29-Apr-25	Approve Remuneration Policy of Chairman of the Management Board	Against
Metropole Television SA	MMT	France	29-Apr-25	Approve Compensation of Karine Blouët, Management Board Member	Against
Metropole Television SA	MMT	France	29-Apr-25	Approve Compensation of Guillaume Charles, Management Board Member	Against
Metropole Television SA	MMT	France	29-Apr-25	Approve Compensation of Henri de Fontaines, Management Board Member	Against
Metropole Television SA	MMT	France	29-Apr-25	Approve Compensation of Hortense Thomine-Desmazures, Management Board Member Since April 23, 2024	Against
Metropole Television SA	MMT	France	29-Apr-25	Approve Remuneration Policy of Management Board Members	Against
Metropole Television SA	MMT	France	29-Apr-25	Approve Compensation of Elmar Heggen, Chairman of the Supervisory Board	For
Metropole Television SA	MMT	France	29-Apr-25	Approve Remuneration Policy of Supervisory Board Members	For
Metropole Television SA	MMT	France	29-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Metropole Television SA	MMT	France	29-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Metropole Television SA	MMT	France	29-Apr-25	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For
Metropole Television SA	MMT	France	29-Apr-25	Amend Article 22 of Bylaws Re: Virtual Participation	For
Metropole Television SA	MMT	France	29-Apr-25	Amend Article 22 of Bylaws Re: Written Consultation	For
Metropole Television SA	MMT	France	29-Apr-25	Amend Article 29 of Bylaws Re: Participation to General Meetings	For
Metropole Television SA	MMT	France	29-Apr-25	Amend Article 43 of Bylaws to Comply with Legal Changes Re: Procedure when Decline in Shareholder Equity to Below Half the Nominal Value of Company's Issued Capital	For
Metropole Television SA	MMT	France	29-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
Metropolitan Bank & Trust Company	MBT	Philippines	23-Apr-25	Approve Minutes of the Annual Meeting	For
Metropolitan Bank & Trust Company	MBT	Philippines	23-Apr-25	Ratify All Acts and Resolutions of the Board of Directors, Management and All Committees	For
Metropolitan Bank & Trust Company	MBT	Philippines	23-Apr-25	Elect Arthur Ty as Director	For
Metropolitan Bank & Trust Company	MBT	Philippines	23-Apr-25	Elect Francisco C. Sebastian as Director	For
Metropolitan Bank & Trust Company	MBT	Philippines	23-Apr-25	Elect Fabian S. Dee as Director	For
Metropolitan Bank & Trust Company	MBT	Philippines	23-Apr-25	Elect Alfred V. Ty as Director	For
Metropolitan Bank & Trust Company	MBT	Philippines	23-Apr-25	Elect Vicente R. Cuna, Jr. as Director	For
Metropolitan Bank & Trust Company	MBT	Philippines	23-Apr-25	Elect Solomon S. Cua as Director	For
Metropolitan Bank & Trust Company	MBT	Philippines	23-Apr-25	Elect Jose Vicente L. Alde as Director	For
Metropolitan Bank & Trust Company	MBT	Philippines	23-Apr-25	Elect Edgar O. Chua as Director	For
Metropolitan Bank & Trust Company	MBT	Philippines	23-Apr-25	Elect Angelica H. Lavares as Director	For
Metropolitan Bank & Trust Company	MBT	Philippines	23-Apr-25	Elect Philip G. Soliven as Director	For
Metropolitan Bank & Trust Company	MBT	Philippines	23-Apr-25	Elect Marcelo C. Fernando, Jr. as Director	For
Metropolitan Bank & Trust Company	MBT	Philippines	23-Apr-25	Elect Juan Miguel L. Escaler as Director	For
Metropolitan Bank & Trust Company	MBT	Philippines	23-Apr-25	Appoint Sycip Gorres Velayo & Co. as External Auditor	For
Metso Corp.	METSO	Finland	24-Apr-25	Open Meeting	
Metso Corp.	METSO	Finland	24-Apr-25	Call the Meeting to Order	
Metso Corp.	METSO	Finland	24-Apr-25	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Metso Corp.	METSO	Finland	24-Apr-25	Acknowledge Proper Convening of Meeting	
Metso Corp.	METSO	Finland	24-Apr-25	Prepare and Approve List of Shareholders	
Metso Corp.	METSO	Finland	24-Apr-25	Receive Financial Statements and Statutory Reports	
Metso Corp.	METSO	Finland	24-Apr-25	Accept Financial Statements and Statutory Reports	For
Metso Corp.	METSO	Finland	24-Apr-25	Approve Allocation of Income and Dividends of EUR 0.38 Per Share	For
Metso Corp.	METSO	Finland	24-Apr-25	Approve Discharge of Board and President	For
Metso Corp.	METSO	Finland	24-Apr-25	Approve Remuneration Report (Advisory Vote)	Against
Metso Corp.	METSO	Finland	24-Apr-25	Approve Remuneration of Directors in the Amount of EUR 176,500 for Chairman, EUR 88,300 for Vice Chairman, and EUR 71,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For
Metso Corp.	METSO	Finland	24-Apr-25	Fix Number of Directors at Nine	For
Metso Corp.	METSO	Finland	24-Apr-25	Reelect Brian Beamish, Klaus Cawen (Vice), Terhi Koipijarvi, Niko Pakalen, Reima Rytsoala, Kari Stadigh (Chair) and Arja Talma as Directors; Elect Anders Svensson and Eriikka Soderstrom as New Directors	For
Metso Corp.	METSO	Finland	24-Apr-25	Approve Remuneration of Auditor	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Metso Corp.	METSO	Finland	24-Apr-25	Ratify Ernst & Young as Auditor	For
Metso Corp.	METSO	Finland	24-Apr-25	Approve Remuneration of Auditor for Sustainability Reporting	For
Metso Corp.	METSO	Finland	24-Apr-25	Appoint Ernst & Young as Auditor for Sustainability Reporting	For
Metso Corp.	METSO	Finland	24-Apr-25	Amend Articles Re: Auditor and Sustainability Reporting Assurance Provider; Annual General Meeting	For
Metso Corp.	METSO	Finland	24-Apr-25	Authorize Share Repurchase Program	For
Metso Corp.	METSO	Finland	24-Apr-25	Approve Issuance of up to 82 Million Shares without Preemptive Rights	For
Metso Corp.	METSO	Finland	24-Apr-25	Approve Charitable Donations of up to EUR 350,000	For
Metso Corp.	METSO	Finland	24-Apr-25	Close Meeting	
MGIC Investment Corporation	MTG	USA	24-Apr-25	Elect Director Analisa M. Allen	For
MGIC Investment Corporation	MTG	USA	24-Apr-25	Elect Director C. Edward Chaplin	For
MGIC Investment Corporation	MTG	USA	24-Apr-25	Elect Director Curt S. Culver	For
MGIC Investment Corporation	MTG	USA	24-Apr-25	Elect Director Jay C. Hartzell	For
MGIC Investment Corporation	MTG	USA	24-Apr-25	Elect Director Jodeen A. Kozlak	For
MGIC Investment Corporation	MTG	USA	24-Apr-25	Elect Director Teresita M. Lowman	For
MGIC Investment Corporation	MTG	USA	24-Apr-25	Elect Director Timothy J. Mattke	For
MGIC Investment Corporation	MTG	USA	24-Apr-25	Elect Director Sheryl L. Sculley	For
MGIC Investment Corporation	MTG	USA	24-Apr-25	Elect Director Michael L. Thompson	For
MGIC Investment Corporation	MTG	USA	24-Apr-25	Elect Director Mark M. Zandi	For
MGIC Investment Corporation	MTG	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
MGIC Investment Corporation	MTG	USA	24-Apr-25	Approve Omnibus Stock Plan	For
MGIC Investment Corporation	MTG	USA	24-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
MGIC Investment Corporation	MTG	USA	24-Apr-25	Elect Director Analisa M. Allen	For
MGIC Investment Corporation	MTG	USA	24-Apr-25	Elect Director C. Edward Chaplin	For
MGIC Investment Corporation	MTG	USA	24-Apr-25	Elect Director Curt S. Culver	For
MGIC Investment Corporation	MTG	USA	24-Apr-25	Elect Director Jay C. Hartzell	For
MGIC Investment Corporation	MTG	USA	24-Apr-25	Elect Director Jodeen A. Kozlak	For
MGIC Investment Corporation	MTG	USA	24-Apr-25	Elect Director Teresita M. Lowman	For
MGIC Investment Corporation	MTG	USA	24-Apr-25	Elect Director Timothy J. Mattke	For
MGIC Investment Corporation	MTG	USA	24-Apr-25	Elect Director Sheryl L. Sculley	For
MGIC Investment Corporation	MTG	USA	24-Apr-25	Elect Director Michael L. Thompson	For
MGIC Investment Corporation	MTG	USA	24-Apr-25	Elect Director Mark M. Zandi	For
MGIC Investment Corporation	MTG	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
MGIC Investment Corporation	MTG	USA	24-Apr-25	Approve Omnibus Stock Plan	For
MGIC Investment Corporation	MTG	USA	24-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
MGIC Investment Corporation	MTG	USA	24-Apr-25	Elect Director Analisa M. Allen	For
MGIC Investment Corporation	MTG	USA	24-Apr-25	Elect Director C. Edward Chaplin	For
MGIC Investment Corporation	MTG	USA	24-Apr-25	Elect Director Curt S. Culver	For
MGIC Investment Corporation	MTG	USA	24-Apr-25	Elect Director Jay C. Hartzell	For
MGIC Investment Corporation	MTG	USA	24-Apr-25	Elect Director Jodeen A. Kozlak	For
MGIC Investment Corporation	MTG	USA	24-Apr-25	Elect Director Teresita M. Lowman	For
MGIC Investment Corporation	MTG	USA	24-Apr-25	Elect Director Timothy J. Mattke	For
MGIC Investment Corporation	MTG	USA	24-Apr-25	Elect Director Sheryl L. Sculley	For
MGIC Investment Corporation	MTG	USA	24-Apr-25	Elect Director Michael L. Thompson	For
MGIC Investment Corporation	MTG	USA	24-Apr-25	Elect Director Mark M. Zandi	For
MGIC Investment Corporation	MTG	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
MGIC Investment Corporation	MTG	USA	24-Apr-25	Approve Omnibus Stock Plan	For
MGIC Investment Corporation	MTG	USA	24-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Mission Produce, Inc.	AVO	USA	10-Apr-25	Elect Director Luis A. Gonzalez	For
Mission Produce, Inc.	AVO	USA	10-Apr-25	Elect Director Bruce C. Taylor	Withhold

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Mission Produce, Inc.	AVO	USA	10-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Mission Produce, Inc.	AVO	USA	10-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
mobilezone holding ag	MOZN	Switzerland	02-Apr-25	Accept Financial Statements and Statutory Reports	For
mobilezone holding ag	MOZN	Switzerland	02-Apr-25	Approve Non-Financial Report	For
mobilezone holding ag	MOZN	Switzerland	02-Apr-25	Approve Discharge of Board and Senior Management	For
mobilezone holding ag	MOZN	Switzerland	02-Apr-25	Approve Allocation of Income and Dividends of CHF 0.90 per Share	For
mobilezone holding ag	MOZN	Switzerland	02-Apr-25	Approve Remuneration Report (Non-Binding)	For
mobilezone holding ag	MOZN	Switzerland	02-Apr-25	Approve Remuneration of Directors in the Amount of CHF 550,000	For
mobilezone holding ag	MOZN	Switzerland	02-Apr-25	Approve Remuneration of Executive Committee in the Amount of CHF 3.8 Million	For
mobilezone holding ag	MOZN	Switzerland	02-Apr-25	Reelect Olaf Swantee as Director	For
mobilezone holding ag	MOZN	Switzerland	02-Apr-25	Reelect Michael Haubrich as Director	For
mobilezone holding ag	MOZN	Switzerland	02-Apr-25	Reelect Lea Sonderegger as Director	For
mobilezone holding ag	MOZN	Switzerland	02-Apr-25	Reelect Markus Bernhard as Director	For
mobilezone holding ag	MOZN	Switzerland	02-Apr-25	Elect Andreas Wyss as Director	Against
mobilezone holding ag	MOZN	Switzerland	02-Apr-25	Reelect Olaf Swantee as Board Chair	For
mobilezone holding ag	MOZN	Switzerland	02-Apr-25	Reappoint Lea Sonderegger as Member of the Nomination and Compensation Committee	Against
mobilezone holding ag	MOZN	Switzerland	02-Apr-25	Reappoint Olaf Swantee as Member of the Nomination and Compensation Committee	For
mobilezone holding ag	MOZN	Switzerland	02-Apr-25	Reappoint Michael Haubrich as Member of the Nomination and Compensation Committee	For
mobilezone holding ag	MOZN	Switzerland	02-Apr-25	Designate Martin Dietrich as Independent Proxy	For
mobilezone holding ag	MOZN	Switzerland	02-Apr-25	Ratify BDO AG as Auditors	For
mobilezone holding ag	MOZN	Switzerland	02-Apr-25	Transact Other Business (Voting)	Against
Moderna, Inc.	MRNA	USA	30-Apr-25	Elect Director Noubar B. Afeyan	For
Moderna, Inc.	MRNA	USA	30-Apr-25	Elect Director Stéphane Bancel	For
Moderna, Inc.	MRNA	USA	30-Apr-25	Elect Director François Nader	Against
Moderna, Inc.	MRNA	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Moderna, Inc.	MRNA	USA	30-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Moderna, Inc.	MRNA	USA	30-Apr-25	Elect Director Noubar B. Afeyan	For
Moderna, Inc.	MRNA	USA	30-Apr-25	Elect Director Stéphane Bancel	For
Moderna, Inc.	MRNA	USA	30-Apr-25	Elect Director François Nader	Against
Moderna, Inc.	MRNA	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Moderna, Inc.	MRNA	USA	30-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Moderna, Inc.	MRNA	USA	30-Apr-25	Elect Director Noubar B. Afeyan	For
Moderna, Inc.	MRNA	USA	30-Apr-25	Elect Director Stéphane Bancel	For
Moderna, Inc.	MRNA	USA	30-Apr-25	Elect Director François Nader	Against
Moderna, Inc.	MRNA	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Moderna, Inc.	MRNA	USA	30-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Molina Healthcare, Inc.	MOH	USA	30-Apr-25	Elect Director Barbara L. Brasier	For
Molina Healthcare, Inc.	MOH	USA	30-Apr-25	Elect Director Leo P. Grohowski	For
Molina Healthcare, Inc.	MOH	USA	30-Apr-25	Elect Director Stephen H. Lockhart	For
Molina Healthcare, Inc.	MOH	USA	30-Apr-25	Elect Director Steven J. Orlando	For
Molina Healthcare, Inc.	MOH	USA	30-Apr-25	Elect Director Ronna E. Romney	For
Molina Healthcare, Inc.	MOH	USA	30-Apr-25	Elect Director Richard M. Schapiro	For
Molina Healthcare, Inc.	MOH	USA	30-Apr-25	Elect Director Dale B. Wolf	For
Molina Healthcare, Inc.	MOH	USA	30-Apr-25	Elect Director Richard C. Zoretic	For
Molina Healthcare, Inc.	MOH	USA	30-Apr-25	Elect Director Joseph M. Zubretsky	For
Molina Healthcare, Inc.	MOH	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Molina Healthcare, Inc.	MOH	USA	30-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Molina Healthcare, Inc.	MOH	USA	30-Apr-25	Approve Omnibus Stock Plan	For
Molina Healthcare, Inc.	MOH	USA	30-Apr-25	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For
Molina Healthcare, Inc.	MOH	USA	30-Apr-25	Elect Director Barbara L. Brasier	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Molina Healthcare, Inc.	MOH	USA	30-Apr-25	Elect Director Leo P. Grohowski	For
Molina Healthcare, Inc.	MOH	USA	30-Apr-25	Elect Director Stephen H. Lockhart	For
Molina Healthcare, Inc.	MOH	USA	30-Apr-25	Elect Director Steven J. Orlando	For
Molina Healthcare, Inc.	MOH	USA	30-Apr-25	Elect Director Ronna E. Romney	For
Molina Healthcare, Inc.	MOH	USA	30-Apr-25	Elect Director Richard M. Schapiro	For
Molina Healthcare, Inc.	MOH	USA	30-Apr-25	Elect Director Dale B. Wolf	For
Molina Healthcare, Inc.	MOH	USA	30-Apr-25	Elect Director Richard C. Zoretic	For
Molina Healthcare, Inc.	MOH	USA	30-Apr-25	Elect Director Joseph M. Zubretsky	For
Molina Healthcare, Inc.	MOH	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Molina Healthcare, Inc.	MOH	USA	30-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Molina Healthcare, Inc.	MOH	USA	30-Apr-25	Approve Omnibus Stock Plan	For
Molina Healthcare, Inc.	MOH	USA	30-Apr-25	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For
Molina Healthcare, Inc.	MOH	USA	30-Apr-25	Elect Director Barbara L. Brasier	For
Molina Healthcare, Inc.	MOH	USA	30-Apr-25	Elect Director Leo P. Grohowski	For
Molina Healthcare, Inc.	MOH	USA	30-Apr-25	Elect Director Stephen H. Lockhart	For
Molina Healthcare, Inc.	MOH	USA	30-Apr-25	Elect Director Steven J. Orlando	For
Molina Healthcare, Inc.	MOH	USA	30-Apr-25	Elect Director Ronna E. Romney	For
Molina Healthcare, Inc.	MOH	USA	30-Apr-25	Elect Director Richard M. Schapiro	For
Molina Healthcare, Inc.	MOH	USA	30-Apr-25	Elect Director Dale B. Wolf	For
Molina Healthcare, Inc.	MOH	USA	30-Apr-25	Elect Director Richard C. Zoretic	For
Molina Healthcare, Inc.	MOH	USA	30-Apr-25	Elect Director Joseph M. Zubretsky	For
Molina Healthcare, Inc.	MOH	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Molina Healthcare, Inc.	MOH	USA	30-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Molina Healthcare, Inc.	MOH	USA	30-Apr-25	Approve Omnibus Stock Plan	For
Molina Healthcare, Inc.	MOH	USA	30-Apr-25	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For
Moncler SpA	MONC	Italy	16-Apr-25	Accept Financial Statements and Statutory Reports	For
Moncler SpA	MONC	Italy	16-Apr-25	Approve Allocation of Income	For
Moncler SpA	MONC	Italy	16-Apr-25	Approve Remuneration Policy	For
Moncler SpA	MONC	Italy	16-Apr-25	Approve Second Section of the Remuneration Report	For
Moncler SpA	MONC	Italy	16-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Moncler SpA	MONC	Italy	16-Apr-25	Fix Number of Directors	For
Moncler SpA	MONC	Italy	16-Apr-25	Fix Board Terms for Directors	For
Moncler SpA	MONC	Italy	16-Apr-25	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	Against
Moncler SpA	MONC	Italy	16-Apr-25	Slate 1 Submitted by Double R Srl	Against
Moncler SpA	MONC	Italy	16-Apr-25	Slate 2 Submitted by Institutional Investors (Assogestioni)	For
Moncler SpA	MONC	Italy	16-Apr-25	Approve Remuneration of Directors	For
Moncler SpA	MONC	Italy	16-Apr-25	Accept Financial Statements and Statutory Reports	For
Moncler SpA	MONC	Italy	16-Apr-25	Approve Allocation of Income	For
Moncler SpA	MONC	Italy	16-Apr-25	Approve Remuneration Policy	For
Moncler SpA	MONC	Italy	16-Apr-25	Approve Second Section of the Remuneration Report	For
Moncler SpA	MONC	Italy	16-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Moncler SpA	MONC	Italy	16-Apr-25	Fix Number of Directors	For
Moncler SpA	MONC	Italy	16-Apr-25	Fix Board Terms for Directors	For
Moncler SpA	MONC	Italy	16-Apr-25	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	Against
Moncler SpA	MONC	Italy	16-Apr-25	Slate 1 Submitted by Double R Srl	Against
Moncler SpA	MONC	Italy	16-Apr-25	Slate 2 Submitted by Institutional Investors (Assogestioni)	For
Moncler SpA	MONC	Italy	16-Apr-25	Approve Remuneration of Directors	For
Moody's Corporation	MCO	USA	15-Apr-25	Elect Director Jorge A. Bermudez	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Moody's Corporation	MCO	USA	15-Apr-25	Elect Director Therese Esperdy	For
Moody's Corporation	MCO	USA	15-Apr-25	Elect Director Robert Fauber	For
Moody's Corporation	MCO	USA	15-Apr-25	Elect Director Vincent A. Forlenza	For
Moody's Corporation	MCO	USA	15-Apr-25	Elect Director Lloyd W. Howell, Jr.	For
Moody's Corporation	MCO	USA	15-Apr-25	Elect Director Jose M. Minaya	For
Moody's Corporation	MCO	USA	15-Apr-25	Elect Director Leslie F. Seidman	For
Moody's Corporation	MCO	USA	15-Apr-25	Elect Director Zig Serafin	For
Moody's Corporation	MCO	USA	15-Apr-25	Elect Director Bruce Van Saun	For
Moody's Corporation	MCO	USA	15-Apr-25	Ratify KPMG LLP as Auditors	For
Moody's Corporation	MCO	USA	15-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Moody's Corporation	MCO	USA	15-Apr-25	Submit Severance Agreement to Shareholder Vote	Against
Moody's Corporation	MCO	USA	15-Apr-25	Elect Director Jorge A. Bermudez	For
Moody's Corporation	MCO	USA	15-Apr-25	Elect Director Therese Esperdy	For
Moody's Corporation	MCO	USA	15-Apr-25	Elect Director Robert Fauber	For
Moody's Corporation	MCO	USA	15-Apr-25	Elect Director Vincent A. Forlenza	For
Moody's Corporation	MCO	USA	15-Apr-25	Elect Director Lloyd W. Howell, Jr.	For
Moody's Corporation	MCO	USA	15-Apr-25	Elect Director Jose M. Minaya	For
Moody's Corporation	MCO	USA	15-Apr-25	Elect Director Leslie F. Seidman	For
Moody's Corporation	MCO	USA	15-Apr-25	Elect Director Zig Serafin	For
Moody's Corporation	MCO	USA	15-Apr-25	Elect Director Bruce Van Saun	For
Moody's Corporation	MCO	USA	15-Apr-25	Ratify KPMG LLP as Auditors	For
Moody's Corporation	MCO	USA	15-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Moody's Corporation	MCO	USA	15-Apr-25	Submit Severance Agreement to Shareholder Vote	Against
MSCI Inc.	MSCI	USA	22-Apr-25	Elect Director Robert G. Ashe	For
MSCI Inc.	MSCI	USA	22-Apr-25	Elect Director Henry A. Fernandez	For
MSCI Inc.	MSCI	USA	22-Apr-25	Elect Director Robin L. Matlock	For
MSCI Inc.	MSCI	USA	22-Apr-25	Elect Director Jacques P. Perold	For
MSCI Inc.	MSCI	USA	22-Apr-25	Elect Director C.D. Baer Pettit	For
MSCI Inc.	MSCI	USA	22-Apr-25	Elect Director Sandy C. Rattray	For
MSCI Inc.	MSCI	USA	22-Apr-25	Elect Director Linda H. Riefler	For
MSCI Inc.	MSCI	USA	22-Apr-25	Elect Director Michelle Seitz	For
MSCI Inc.	MSCI	USA	22-Apr-25	Elect Director Marcus L. Smith	For
MSCI Inc.	MSCI	USA	22-Apr-25	Elect Director Rajat Taneja	For
MSCI Inc.	MSCI	USA	22-Apr-25	Elect Director Paula Volent	For
MSCI Inc.	MSCI	USA	22-Apr-25	Elect Director June Yang	For
MSCI Inc.	MSCI	USA	22-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
MSCI Inc.	MSCI	USA	22-Apr-25	Approve Omnibus Stock Plan	For
MSCI Inc.	MSCI	USA	22-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Allocation of Income and Dividends of EUR 20.00 per Share	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Management Board Member Michael Kerner for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Management Board Member Clarisse Kopff for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Management Board Member Mari-Lizette Malherbe for Fiscal Year 2024	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Matthias Beier for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Grzegorz Czlowiekowski for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Julia Jaekel for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Renata Jungo Bruengger for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Andrea Maier for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Victoria Ossadnik for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Ulrich Plotke for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Anita Stocker-Napravnik for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Susanne Terhoeven for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Jens-Juergen Vogel for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Markus Wagner for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Jens Weidmann for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2025	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Appoint EY GmbH & Co. KG as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2026	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Remuneration Report	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Remuneration Policy	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Amend Articles Re: Share Transfer Restriction	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Amend Articles Re: Third-Party Ownership Entries in the Share Register	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Amend Articles Re: Third-Party Ownership Voting Rights	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Amend Articles Re: Editorial Changes	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Amend Articles Re: Editorial Changes	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Amend Articles Re: Sequence of Agenda Items	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Creation of EUR 117.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 7.5 Billion; Approve Creation of EUR 117.5 Million Pool of Capital to Guarantee Conversion Rights	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Allocation of Income and Dividends of EUR 20.00 per Share	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Management Board Member Michael Kerner for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Management Board Member Clarisse Kopff for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Management Board Member Mari-Lizette Malherbe for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Matthias Beier for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Grzegorz Czulowiekowski for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Julia Jaekel for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Renata Jungo Bruengger for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Andrea Maier for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Victoria Ossadnik for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2024	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Anita Stocker-Napravnik for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Susanne Terhoeven for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Jens-Juergen Vogel for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Markus Wagner for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Jens Weidmann for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2025	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Appoint EY GmbH & Co. KG as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2026	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Remuneration Report	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Remuneration Policy	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Amend Articles Re: Share Transfer Restriction	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Amend Articles Re: Third-Party Ownership Entries in the Share Register	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Amend Articles Re: Third-Party Ownership Voting Rights	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Amend Articles Re: Editorial Changes	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Amend Articles Re: Editorial Changes	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Amend Articles Re: Sequence of Agenda Items	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Creation of EUR 117.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 7.5 Billion; Approve Creation of EUR 117.5 Million Pool of Capital to Guarantee Conversion Rights	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Allocation of Income and Dividends of EUR 20.00 per Share	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Management Board Member Michael Kerner for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Management Board Member Clarisse Kopff for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Management Board Member Mari-Lizette Malherbe for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Nikolaus von Bornhard for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Matthias Beier for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2024	For

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Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Grzegorz Czlowiekowski for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Julia Jaekel for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Renata Jungo Bruengger for Fiscal Year 2024	For
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Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Andrea Maier for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Victoria Ossadnik for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2024	For
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Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Susanne Terhoeven for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Jens-Juergen Vogel for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Markus Wagner for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Jens Weidmann for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2025	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Appoint EY GmbH & Co. KG as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2026	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Remuneration Report	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Remuneration Policy	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Amend Articles Re: Share Transfer Restriction	For
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Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Amend Articles Re: Editorial Changes	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Amend Articles Re: Editorial Changes	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Amend Articles Re: Sequence of Agenda Items	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Creation of EUR 117.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For
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Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2024	For

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Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2024	For
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Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Grzegorz Czulowiewski for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2024	For
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Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2024	For
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Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Remuneration Report	For
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Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Victoria Ossadnik for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Anita Stocker-Napravnik for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Susanne Terhoeven for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Jens-Juergen Vogel for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Markus Wagner for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Jens Weidmann for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2024	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2025	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Appoint EY GmbH & Co. KG as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2026	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Remuneration Report	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Remuneration Policy	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Amend Articles Re: Share Transfer Restriction	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Amend Articles Re: Third-Party Ownership Entries in the Share Register	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Amend Articles Re: Third-Party Ownership Voting Rights	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Amend Articles Re: Editorial Changes	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Amend Articles Re: Editorial Changes	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Amend Articles Re: Sequence of Agenda Items	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Creation of EUR 117.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	Germany	30-Apr-25	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 7.5 Billion; Approve Creation of EUR 117.5 Million Pool of Capital to Guarantee Conversion Rights	For
Myers Industries, Inc.	MYE	USA	24-Apr-25	Elect Director Yvette Dapremont Bright	For
Myers Industries, Inc.	MYE	USA	24-Apr-25	Elect Director Ronald M. De Feo	For
Myers Industries, Inc.	MYE	USA	24-Apr-25	Elect Director William A. Foley	For
Myers Industries, Inc.	MYE	USA	24-Apr-25	Elect Director Jeffrey Kramer	For
Myers Industries, Inc.	MYE	USA	24-Apr-25	Elect Director F. Jack Liebau, Jr.	For
Myers Industries, Inc.	MYE	USA	24-Apr-25	Elect Director Bruce M. Lisman	For
Myers Industries, Inc.	MYE	USA	24-Apr-25	Elect Director Lori Lutey	For
Myers Industries, Inc.	MYE	USA	24-Apr-25	Elect Director Aaron Schapper	For
Myers Industries, Inc.	MYE	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Myers Industries, Inc.	MYE	USA	24-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Myers Industries, Inc.	MYE	USA	24-Apr-25	Elect Director Yvette Dapremont Bright	For
Myers Industries, Inc.	MYE	USA	24-Apr-25	Elect Director Ronald M. De Feo	For
Myers Industries, Inc.	MYE	USA	24-Apr-25	Elect Director William A. Foley	For
Myers Industries, Inc.	MYE	USA	24-Apr-25	Elect Director Jeffrey Kramer	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Myers Industries, Inc.	MYE	USA	24-Apr-25	Elect Director F. Jack Liebau, Jr.	For
Myers Industries, Inc.	MYE	USA	24-Apr-25	Elect Director Bruce M. Lisman	For
Myers Industries, Inc.	MYE	USA	24-Apr-25	Elect Director Lori Lutey	For
Myers Industries, Inc.	MYE	USA	24-Apr-25	Elect Director Aaron Schapper	For
Myers Industries, Inc.	MYE	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Myers Industries, Inc.	MYE	USA	24-Apr-25	Ratify Ernst & Young LLP as Auditors	For
MYR Group Inc.	MYRG	USA	24-Apr-25	Elect Director Bradley T. Favreau	For
MYR Group Inc.	MYRG	USA	24-Apr-25	Elect Director Ajoy H. Karna	For
MYR Group Inc.	MYRG	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
MYR Group Inc.	MYRG	USA	24-Apr-25	Ratify Crowe LLP as Auditors	For
National Bank Holdings Corporation	NBHC	USA	30-Apr-25	Elect Director Ralph W. Clermont	For
National Bank Holdings Corporation	NBHC	USA	30-Apr-25	Elect Director Robert E. Dean	For
National Bank Holdings Corporation	NBHC	USA	30-Apr-25	Elect Director Robin A. Doyle	For
National Bank Holdings Corporation	NBHC	USA	30-Apr-25	Elect Director Alka Gupta	For
National Bank Holdings Corporation	NBHC	USA	30-Apr-25	Elect Director Fred J. Joseph	For
National Bank Holdings Corporation	NBHC	USA	30-Apr-25	Elect Director G. Timothy Laney	For
National Bank Holdings Corporation	NBHC	USA	30-Apr-25	Elect Director Patrick G. Sobers	For
National Bank Holdings Corporation	NBHC	USA	30-Apr-25	Elect Director Micho F. Spring	For
National Bank Holdings Corporation	NBHC	USA	30-Apr-25	Elect Director Art Zeile	For
National Bank Holdings Corporation	NBHC	USA	30-Apr-25	Ratify KPMG LLP as Auditors	For
National Bank Holdings Corporation	NBHC	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
National Bank of Canada	NA	Canada	24-Apr-25	Elect Director Pierre Blouin	For
National Bank of Canada	NA	Canada	24-Apr-25	Elect Director Pierre Boivin	For
National Bank of Canada	NA	Canada	24-Apr-25	Elect Director Scott Burrows	For
National Bank of Canada	NA	Canada	24-Apr-25	Elect Director Yvon Charest	For
National Bank of Canada	NA	Canada	24-Apr-25	Elect Director Patricia Curadeau-Grou	For
National Bank of Canada	NA	Canada	24-Apr-25	Elect Director Laurent Ferreira	For
National Bank of Canada	NA	Canada	24-Apr-25	Elect Director Annick Guerard	For
National Bank of Canada	NA	Canada	24-Apr-25	Elect Director Karen Kinsley	For
National Bank of Canada	NA	Canada	24-Apr-25	Elect Director Lynn Loewen	For
National Bank of Canada	NA	Canada	24-Apr-25	Elect Director Rebecca McKillican	For
National Bank of Canada	NA	Canada	24-Apr-25	Elect Director Arielle Meloul-Wechsler	For
National Bank of Canada	NA	Canada	24-Apr-25	Elect Director Sarah Morgan-Silvester	For
National Bank of Canada	NA	Canada	24-Apr-25	Elect Director Robert Pare	For
National Bank of Canada	NA	Canada	24-Apr-25	Elect Director Pierre Pomerleau	For
National Bank of Canada	NA	Canada	24-Apr-25	Elect Director Irhan Rawji	For
National Bank of Canada	NA	Canada	24-Apr-25	Elect Director Macky Tall	For
National Bank of Canada	NA	Canada	24-Apr-25	Advisory Vote on Executive Compensation Approach	For
National Bank of Canada	NA	Canada	24-Apr-25	Ratify Deloitte LLP as Auditors	For
National Bank of Canada	NA	Canada	24-Apr-25	SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against
National Bank of Canada	NA	Canada	24-Apr-25	SP 2: Advisory Vote on Environmental Policies	Against
National Bank of Canada	NA	Canada	24-Apr-25	SP 3: Report on Forced Labor and Child Labor in Lending Profiles	Against
National Bank of Canada	NA	Canada	24-Apr-25	SP 4: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	Against
National Bank of Canada	NA	Canada	24-Apr-25	SP 5: Employee Language Skills Disclosure	Against
National Bank of Canada	NA	Canada	24-Apr-25	Elect Director Pierre Blouin	For
National Bank of Canada	NA	Canada	24-Apr-25	Elect Director Pierre Boivin	For
National Bank of Canada	NA	Canada	24-Apr-25	Elect Director Scott Burrows	For
National Bank of Canada	NA	Canada	24-Apr-25	Elect Director Yvon Charest	For
National Bank of Canada	NA	Canada	24-Apr-25	Elect Director Patricia Curadeau-Grou	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
National Bank of Canada	NA	Canada	24-Apr-25	Elect Director Laurent Ferreira	For
National Bank of Canada	NA	Canada	24-Apr-25	Elect Director Annick Guerard	For
National Bank of Canada	NA	Canada	24-Apr-25	Elect Director Karen Kinsley	For
National Bank of Canada	NA	Canada	24-Apr-25	Elect Director Lynn Loewen	For
National Bank of Canada	NA	Canada	24-Apr-25	Elect Director Rebecca McKillican	For
National Bank of Canada	NA	Canada	24-Apr-25	Elect Director Arielle Meloul-Wechsler	For
National Bank of Canada	NA	Canada	24-Apr-25	Elect Director Sarah Morgan-Silvester	For
National Bank of Canada	NA	Canada	24-Apr-25	Elect Director Robert Pare	For
National Bank of Canada	NA	Canada	24-Apr-25	Elect Director Pierre Pomerleau	For
National Bank of Canada	NA	Canada	24-Apr-25	Elect Director Irphan Rawji	For
National Bank of Canada	NA	Canada	24-Apr-25	Elect Director Macky Tall	For
National Bank of Canada	NA	Canada	24-Apr-25	Advisory Vote on Executive Compensation Approach	For
National Bank of Canada	NA	Canada	24-Apr-25	Ratify Deloitte LLP as Auditors	For
National Bank of Canada	NA	Canada	24-Apr-25	SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against
National Bank of Canada	NA	Canada	24-Apr-25	SP 2: Advisory Vote on Environmental Policies	Against
National Bank of Canada	NA	Canada	24-Apr-25	SP 3: Report on Forced Labor and Child Labor in Lending Profiles	Against
National Bank of Canada	NA	Canada	24-Apr-25	SP 4: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	Against
National Bank of Canada	NA	Canada	24-Apr-25	SP 5: Employee Language Skills Disclosure	Against
National Bank of Canada	NA	Canada	24-Apr-25	Elect Director Pierre Blouin	For
National Bank of Canada	NA	Canada	24-Apr-25	Elect Director Pierre Boivin	For
National Bank of Canada	NA	Canada	24-Apr-25	Elect Director Scott Burrows	For
National Bank of Canada	NA	Canada	24-Apr-25	Elect Director Yvon Charest	For
National Bank of Canada	NA	Canada	24-Apr-25	Elect Director Patricia Curadeau-Grou	For
National Bank of Canada	NA	Canada	24-Apr-25	Elect Director Laurent Ferreira	For
National Bank of Canada	NA	Canada	24-Apr-25	Elect Director Annick Guerard	For
National Bank of Canada	NA	Canada	24-Apr-25	Elect Director Karen Kinsley	For
National Bank of Canada	NA	Canada	24-Apr-25	Elect Director Lynn Loewen	For
National Bank of Canada	NA	Canada	24-Apr-25	Elect Director Rebecca McKillican	For
National Bank of Canada	NA	Canada	24-Apr-25	Elect Director Arielle Meloul-Wechsler	For
National Bank of Canada	NA	Canada	24-Apr-25	Elect Director Sarah Morgan-Silvester	For
National Bank of Canada	NA	Canada	24-Apr-25	Elect Director Robert Pare	For
National Bank of Canada	NA	Canada	24-Apr-25	Elect Director Pierre Pomerleau	For
National Bank of Canada	NA	Canada	24-Apr-25	Elect Director Irphan Rawji	For
National Bank of Canada	NA	Canada	24-Apr-25	Elect Director Macky Tall	For
National Bank of Canada	NA	Canada	24-Apr-25	Advisory Vote on Executive Compensation Approach	For
National Bank of Canada	NA	Canada	24-Apr-25	Ratify Deloitte LLP as Auditors	For
National Bank of Canada	NA	Canada	24-Apr-25	SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against
National Bank of Canada	NA	Canada	24-Apr-25	SP 2: Advisory Vote on Environmental Policies	Against
National Bank of Canada	NA	Canada	24-Apr-25	SP 3: Report on Forced Labor and Child Labor in Lending Profiles	Against
National Bank of Canada	NA	Canada	24-Apr-25	SP 4: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	Against
National Bank of Canada	NA	Canada	24-Apr-25	SP 5: Employee Language Skills Disclosure	Against
National Bank of Canada	NA	Canada	24-Apr-25	Elect Director Pierre Blouin	For
National Bank of Canada	NA	Canada	24-Apr-25	Elect Director Pierre Boivin	For
National Bank of Canada	NA	Canada	24-Apr-25	Elect Director Scott Burrows	For
National Bank of Canada	NA	Canada	24-Apr-25	Elect Director Yvon Charest	For
National Bank of Canada	NA	Canada	24-Apr-25	Elect Director Patricia Curadeau-Grou	For
National Bank of Canada	NA	Canada	24-Apr-25	Elect Director Laurent Ferreira	For
National Bank of Canada	NA	Canada	24-Apr-25	Elect Director Annick Guerard	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
National Bank of Canada	NA	Canada	24-Apr-25	Elect Director Karen Kinsley	For
National Bank of Canada	NA	Canada	24-Apr-25	Elect Director Lynn Loewen	For
National Bank of Canada	NA	Canada	24-Apr-25	Elect Director Rebecca McKillican	For
National Bank of Canada	NA	Canada	24-Apr-25	Elect Director Arielle Meloul-Wechsler	For
National Bank of Canada	NA	Canada	24-Apr-25	Elect Director Sarah Morgan-Silvester	For
National Bank of Canada	NA	Canada	24-Apr-25	Elect Director Robert Pare	For
National Bank of Canada	NA	Canada	24-Apr-25	Elect Director Pierre Pomerleau	For
National Bank of Canada	NA	Canada	24-Apr-25	Elect Director Irfhan Rawji	For
National Bank of Canada	NA	Canada	24-Apr-25	Elect Director Macky Tall	For
National Bank of Canada	NA	Canada	24-Apr-25	Advisory Vote on Executive Compensation Approach	For
National Bank of Canada	NA	Canada	24-Apr-25	Ratify Deloitte LLP as Auditors	For
National Bank of Canada	NA	Canada	24-Apr-25	SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against
National Bank of Canada	NA	Canada	24-Apr-25	SP 2: Advisory Vote on Environmental Policies	Against
National Bank of Canada	NA	Canada	24-Apr-25	SP 3: Report on Forced Labor and Child Labor in Lending Profiles	Against
National Bank of Canada	NA	Canada	24-Apr-25	SP 4: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	Against
National Bank of Canada	NA	Canada	24-Apr-25	SP 5: Employee Language Skills Disclosure	Against
Nature's Sunshine Products, Inc.	NATR	USA	30-Apr-25	Elect Director Steven Fasching	For
Nature's Sunshine Products, Inc.	NATR	USA	30-Apr-25	Elect Director Curtis Kopf	For
Nature's Sunshine Products, Inc.	NATR	USA	30-Apr-25	Elect Director Katie May	For
Nature's Sunshine Products, Inc.	NATR	USA	30-Apr-25	Elect Director Terrence Moorehead	For
Nature's Sunshine Products, Inc.	NATR	USA	30-Apr-25	Elect Director Tess Roering	For
Nature's Sunshine Products, Inc.	NATR	USA	30-Apr-25	Elect Director Robert Straus	For
Nature's Sunshine Products, Inc.	NATR	USA	30-Apr-25	Elect Director Heidi Wissmiller	For
Nature's Sunshine Products, Inc.	NATR	USA	30-Apr-25	Elect Director Rong Yang	For
Nature's Sunshine Products, Inc.	NATR	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Nature's Sunshine Products, Inc.	NATR	USA	30-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Accept Financial Statements and Statutory Reports	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Approve Remuneration Policy	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Approve Remuneration Report	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Approve Final Dividend	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Re-elect Rick Haythornthwaite as Director	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Re-elect Paul Thwaite as Director	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Re-elect Katie Murray as Director	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Re-elect Frank Dangeard as Director	Abstain
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Re-elect Roisin Donnelly as Director	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Re-elect Patrick Flynn as Director	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Elect Geeta Gopalan as Director	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Re-elect Yasmin Jetha as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Re-elect Stuart Lewis as Director	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Elect Gill Whitehead as Director	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Re-elect Lena Wilson as Director	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Reappoint Ernst & Young LLP as Auditors	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise Issue of Equity	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise Issue of Equity in Connection with Equity Convertible Notes	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise UK Political Donations and Expenditure	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise Market Purchase of Ordinary Shares	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise Off-Market Purchase of Preference Shares	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Accept Financial Statements and Statutory Reports	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Approve Remuneration Policy	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Approve Remuneration Report	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Approve Final Dividend	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Re-elect Rick Haythornthwaite as Director	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Re-elect Paul Thwaite as Director	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Re-elect Katie Murray as Director	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Re-elect Frank Dangeard as Director	Abstain
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Re-elect Roisin Donnelly as Director	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Re-elect Patrick Flynn as Director	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Elect Geeta Gopalan as Director	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Re-elect Yasmin Jetha as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Re-elect Stuart Lewis as Director	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Elect Gill Whitehead as Director	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Re-elect Lena Wilson as Director	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Reappoint Ernst & Young LLP as Auditors	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise Issue of Equity	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise Issue of Equity in Connection with Equity Convertible Notes	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise UK Political Donations and Expenditure	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise Market Purchase of Ordinary Shares	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise Off-Market Purchase of Preference Shares	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Accept Financial Statements and Statutory Reports	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Approve Remuneration Policy	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Approve Remuneration Report	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Approve Final Dividend	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Re-elect Rick Haythornthwaite as Director	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Re-elect Paul Thwaite as Director	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Re-elect Katie Murray as Director	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Re-elect Frank Dangeard as Director	Abstain
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Re-elect Roisin Donnelly as Director	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Re-elect Patrick Flynn as Director	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Elect Geeta Gopalan as Director	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Re-elect Yasmin Jetha as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Re-elect Stuart Lewis as Director	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Elect Gill Whitehead as Director	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Re-elect Lena Wilson as Director	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Reappoint Ernst & Young LLP as Auditors	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise Issue of Equity	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise Issue of Equity in Connection with Equity Convertible Notes	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise UK Political Donations and Expenditure	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise Market Purchase of Ordinary Shares	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise Off-Market Purchase of Preference Shares	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Accept Financial Statements and Statutory Reports	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Approve Remuneration Policy	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Approve Remuneration Report	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Approve Final Dividend	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Re-elect Rick Haythornthwaite as Director	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Re-elect Paul Thwaite as Director	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Re-elect Katie Murray as Director	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Re-elect Frank Dangeard as Director	Abstain
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Re-elect Roisin Donnelly as Director	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Re-elect Patrick Flynn as Director	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Elect Geeta Gopalan as Director	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Re-elect Yasmin Jetha as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Re-elect Stuart Lewis as Director	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Elect Gill Whitehead as Director	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Re-elect Lena Wilson as Director	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Reappoint Ernst & Young LLP as Auditors	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise Issue of Equity	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise Issue of Equity in Connection with Equity Convertible Notes	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise UK Political Donations and Expenditure	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise Market Purchase of Ordinary Shares	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise Off-Market Purchase of Preference Shares	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Accept Financial Statements and Statutory Reports	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Approve Remuneration Policy	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Approve Remuneration Report	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Approve Final Dividend	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Re-elect Rick Haythornthwaite as Director	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Re-elect Paul Thwaite as Director	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Re-elect Katie Murray as Director	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Re-elect Frank Dangeard as Director	Abstain
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Re-elect Roisin Donnelly as Director	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Re-elect Patrick Flynn as Director	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Elect Geeta Gopalan as Director	For
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NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise Issue of Equity	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise Issue of Equity in Connection with Equity Convertible Notes	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise UK Political Donations and Expenditure	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise Market Purchase of Ordinary Shares	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise Off-Market Purchase of Preference Shares	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Accept Financial Statements and Statutory Reports	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Approve Remuneration Policy	For
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NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Approve Final Dividend	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Re-elect Rick Haythornthwaite as Director	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Re-elect Paul Thwaite as Director	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Re-elect Katie Murray as Director	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Re-elect Frank Dangeard as Director	Abstain
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Re-elect Roisin Donnelly as Director	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Re-elect Patrick Flynn as Director	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Elect Geeta Gopalan as Director	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Re-elect Yasmin Jetha as Director	For

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NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise Issue of Equity	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise Issue of Equity in Connection with Equity Convertible Notes	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	For
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NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise UK Political Donations and Expenditure	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise Market Purchase of Ordinary Shares	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise Off-Market Purchase of Preference Shares	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Accept Financial Statements and Statutory Reports	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Approve Remuneration Policy	For
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NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Approve Final Dividend	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Re-elect Rick Haythornthwaite as Director	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Re-elect Paul Thwaite as Director	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Re-elect Katie Murray as Director	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Re-elect Frank Dangeard as Director	Withhold
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Re-elect Roisin Donnelly as Director	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Re-elect Patrick Flynn as Director	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Elect Geeta Gopalan as Director	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Re-elect Yasmin Jetha as Director	For

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NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise Issue of Equity in Connection with Equity Convertible Notes	For
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NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise UK Political Donations and Expenditure	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise Market Purchase of Ordinary Shares	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	For
NatWest Group Plc	NWG	United Kingdom	23-Apr-25	Authorise Off-Market Purchase of Preference Shares	For
Nestle SA	NESN	Switzerland	16-Apr-25	Accept Financial Statements and Statutory Reports	For
Nestle SA	NESN	Switzerland	16-Apr-25	Approve Remuneration Report	For
Nestle SA	NESN	Switzerland	16-Apr-25	Approve Non-Financial Report	For
Nestle SA	NESN	Switzerland	16-Apr-25	Approve Discharge of Board and Senior Management	For
Nestle SA	NESN	Switzerland	16-Apr-25	Approve Allocation of Income and Dividends of CHF 3.05 per Share	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Paul Bulcke as Director and Board Chair	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Pablo Isla as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Renato Fassbind as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Hanne Jimenez de Mora as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Dick Boer as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Patrick Aebischer as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Dinesh Paliwal as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Lindiwe Sibanda as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Chris Leong as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Luca Maestri as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Rainer Blair as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Geraldine Matchett as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Elect Laurent Freixe as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reappoint Dick Boer as Member of the Compensation Committee	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reappoint Patrick Aebischer as Member of the Compensation Committee	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reappoint Pablo Isla as Member of the Compensation Committee	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Nestle SA	NESN	Switzerland	16-Apr-25	Reappoint Dinesh Paliwal as Member of the Compensation Committee	For
Nestle SA	NESN	Switzerland	16-Apr-25	Ratify Ernst & Young AG as Auditors	For
Nestle SA	NESN	Switzerland	16-Apr-25	Designate Hartmann Dreyer as Independent Proxy	For
Nestle SA	NESN	Switzerland	16-Apr-25	Approve Remuneration of Directors in the Amount of CHF 10 Million	For
Nestle SA	NESN	Switzerland	16-Apr-25	Approve Remuneration of Executive Committee in the Amount of CHF 70 Million	For
Nestle SA	NESN	Switzerland	16-Apr-25	Approve CHF 4.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For
Nestle SA	NESN	Switzerland	16-Apr-25	Transact Other Business (Voting)	Against
Nestle SA	NESN	Switzerland	16-Apr-25	Accept Financial Statements and Statutory Reports	For
Nestle SA	NESN	Switzerland	16-Apr-25	Approve Remuneration Report	For
Nestle SA	NESN	Switzerland	16-Apr-25	Approve Non-Financial Report	For
Nestle SA	NESN	Switzerland	16-Apr-25	Approve Discharge of Board and Senior Management	For
Nestle SA	NESN	Switzerland	16-Apr-25	Approve Allocation of Income and Dividends of CHF 3.05 per Share	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Paul Bulcke as Director and Board Chair	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Pablo Isla as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Renato Fassbind as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Hanne Jimenez de Mora as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Dick Boer as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Patrick Aebischer as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Dinesh Paliwal as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Lindiwe Sibanda as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Chris Leong as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Luca Maestri as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Rainer Blair as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Geraldine Matchett as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Elect Laurent Freixe as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reappoint Dick Boer as Member of the Compensation Committee	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reappoint Patrick Aebischer as Member of the Compensation Committee	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reappoint Pablo Isla as Member of the Compensation Committee	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reappoint Dinesh Paliwal as Member of the Compensation Committee	For
Nestle SA	NESN	Switzerland	16-Apr-25	Ratify Ernst & Young AG as Auditors	For
Nestle SA	NESN	Switzerland	16-Apr-25	Designate Hartmann Dreyer as Independent Proxy	For
Nestle SA	NESN	Switzerland	16-Apr-25	Approve Remuneration of Directors in the Amount of CHF 10 Million	For
Nestle SA	NESN	Switzerland	16-Apr-25	Approve Remuneration of Executive Committee in the Amount of CHF 70 Million	For
Nestle SA	NESN	Switzerland	16-Apr-25	Approve CHF 4.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For
Nestle SA	NESN	Switzerland	16-Apr-25	Transact Other Business (Voting)	Against
Nestle SA	NESN	Switzerland	16-Apr-25	Accept Financial Statements and Statutory Reports	For
Nestle SA	NESN	Switzerland	16-Apr-25	Approve Remuneration Report	For
Nestle SA	NESN	Switzerland	16-Apr-25	Approve Non-Financial Report	For
Nestle SA	NESN	Switzerland	16-Apr-25	Approve Discharge of Board and Senior Management	For
Nestle SA	NESN	Switzerland	16-Apr-25	Approve Allocation of Income and Dividends of CHF 3.05 per Share	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Paul Bulcke as Director and Board Chair	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Pablo Isla as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Renato Fassbind as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Hanne Jimenez de Mora as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Dick Boer as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Patrick Aebischer as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Dinesh Paliwal as Director	For

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Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Lindiwe Sibanda as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Chris Leong as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Luca Maestri as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Rainer Blair as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Geraldine Matchett as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Elect Laurent Freixe as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reappoint Dick Boer as Member of the Compensation Committee	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reappoint Patrick Aebischer as Member of the Compensation Committee	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reappoint Pablo Isla as Member of the Compensation Committee	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reappoint Dinesh Paliwal as Member of the Compensation Committee	For
Nestle SA	NESN	Switzerland	16-Apr-25	Ratify Ernst & Young AG as Auditors	For
Nestle SA	NESN	Switzerland	16-Apr-25	Designate Hartmann Dreyer as Independent Proxy	For
Nestle SA	NESN	Switzerland	16-Apr-25	Approve Remuneration of Directors in the Amount of CHF 10 Million	For
Nestle SA	NESN	Switzerland	16-Apr-25	Approve Remuneration of Executive Committee in the Amount of CHF 70 Million	For
Nestle SA	NESN	Switzerland	16-Apr-25	Approve CHF 4.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For
Nestle SA	NESN	Switzerland	16-Apr-25	Transact Other Business (Voting)	Against
Nestle SA	NESN	Switzerland	16-Apr-25	Accept Financial Statements and Statutory Reports	For
Nestle SA	NESN	Switzerland	16-Apr-25	Approve Remuneration Report	For
Nestle SA	NESN	Switzerland	16-Apr-25	Approve Non-Financial Report	For
Nestle SA	NESN	Switzerland	16-Apr-25	Approve Discharge of Board and Senior Management	For
Nestle SA	NESN	Switzerland	16-Apr-25	Approve Allocation of Income and Dividends of CHF 3.05 per Share	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Paul Bulcke as Director and Board Chair	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Pablo Isla as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Renato Fassbind as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Hanne Jimenez de Mora as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Dick Boer as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Patrick Aebischer as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Dinesh Paliwal as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Lindiwe Sibanda as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Chris Leong as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Luca Maestri as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Rainer Blair as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	For
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Nestle SA	NESN	Switzerland	16-Apr-25	Elect Laurent Freixe as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reappoint Dick Boer as Member of the Compensation Committee	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reappoint Patrick Aebischer as Member of the Compensation Committee	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reappoint Pablo Isla as Member of the Compensation Committee	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reappoint Dinesh Paliwal as Member of the Compensation Committee	For
Nestle SA	NESN	Switzerland	16-Apr-25	Ratify Ernst & Young AG as Auditors	For
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Nestle SA	NESN	Switzerland	16-Apr-25	Approve CHF 4.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For
Nestle SA	NESN	Switzerland	16-Apr-25	Transact Other Business (Voting)	Against
Nestle SA	NESN	Switzerland	16-Apr-25	Accept Financial Statements and Statutory Reports	For
Nestle SA	NESN	Switzerland	16-Apr-25	Approve Remuneration Report	For

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Nestle SA	NESN	Switzerland	16-Apr-25	Approve Discharge of Board and Senior Management	For
Nestle SA	NESN	Switzerland	16-Apr-25	Approve Allocation of Income and Dividends of CHF 3.05 per Share	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Paul Bulcke as Director and Board Chair	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Pablo Isla as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Renato Fassbind as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Hanne Jimenez de Mora as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Dick Boer as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Patrick Aebischer as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Dinesh Paliwal as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Lindiwe Sibanda as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Chris Leong as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Luca Maestri as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Rainer Blair as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Geraldine Matchett as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Elect Laurent Freixe as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reappoint Dick Boer as Member of the Compensation Committee	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reappoint Patrick Aebischer as Member of the Compensation Committee	For
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Nestle SA	NESN	Switzerland	16-Apr-25	Ratify Ernst & Young AG as Auditors	For
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Nestle SA	NESN	Switzerland	16-Apr-25	Approve Remuneration of Directors in the Amount of CHF 10 Million	For
Nestle SA	NESN	Switzerland	16-Apr-25	Approve Remuneration of Executive Committee in the Amount of CHF 70 Million	For
Nestle SA	NESN	Switzerland	16-Apr-25	Approve CHF 4.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For
Nestle SA	NESN	Switzerland	16-Apr-25	Transact Other Business (Voting)	Against
Nestle SA	NESN	Switzerland	16-Apr-25	Accept Financial Statements and Statutory Reports	For
Nestle SA	NESN	Switzerland	16-Apr-25	Approve Remuneration Report	For
Nestle SA	NESN	Switzerland	16-Apr-25	Approve Non-Financial Report	For
Nestle SA	NESN	Switzerland	16-Apr-25	Approve Discharge of Board and Senior Management	For
Nestle SA	NESN	Switzerland	16-Apr-25	Approve Allocation of Income and Dividends of CHF 3.05 per Share	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Paul Bulcke as Director and Board Chair	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Pablo Isla as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Renato Fassbind as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Hanne Jimenez de Mora as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Dick Boer as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Patrick Aebischer as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Dinesh Paliwal as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Lindiwe Sibanda as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Chris Leong as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Luca Maestri as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Rainer Blair as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Geraldine Matchett as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Elect Laurent Freixe as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reappoint Dick Boer as Member of the Compensation Committee	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reappoint Patrick Aebischer as Member of the Compensation Committee	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reappoint Pablo Isla as Member of the Compensation Committee	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Nestle SA	NESN	Switzerland	16-Apr-25	Reappoint Dinesh Paliwal as Member of the Compensation Committee	For
Nestle SA	NESN	Switzerland	16-Apr-25	Ratify Ernst & Young AG as Auditors	For
Nestle SA	NESN	Switzerland	16-Apr-25	Designate Hartmann Dreyer as Independent Proxy	For
Nestle SA	NESN	Switzerland	16-Apr-25	Approve Remuneration of Directors in the Amount of CHF 10 Million	For
Nestle SA	NESN	Switzerland	16-Apr-25	Approve Remuneration of Executive Committee in the Amount of CHF 70 Million	For
Nestle SA	NESN	Switzerland	16-Apr-25	Approve CHF 4.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For
Nestle SA	NESN	Switzerland	16-Apr-25	Transact Other Business (Voting)	Against
Nestle SA	NESN	Switzerland	16-Apr-25	Accept Financial Statements and Statutory Reports	For
Nestle SA	NESN	Switzerland	16-Apr-25	Approve Remuneration Report	For
Nestle SA	NESN	Switzerland	16-Apr-25	Approve Non-Financial Report	For
Nestle SA	NESN	Switzerland	16-Apr-25	Approve Discharge of Board and Senior Management	For
Nestle SA	NESN	Switzerland	16-Apr-25	Approve Allocation of Income and Dividends of CHF 3.05 per Share	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Paul Bulcke as Director and Board Chair	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Pablo Isla as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Renato Fassbind as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Hanne Jimenez de Mora as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Dick Boer as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Patrick Aebischer as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Dinesh Paliwal as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Lindiwe Sibanda as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Chris Leong as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Luca Maestri as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Rainer Blair as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Geraldine Matchett as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Elect Laurent Freixe as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reappoint Dick Boer as Member of the Compensation Committee	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reappoint Patrick Aebischer as Member of the Compensation Committee	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reappoint Pablo Isla as Member of the Compensation Committee	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reappoint Dinesh Paliwal as Member of the Compensation Committee	For
Nestle SA	NESN	Switzerland	16-Apr-25	Ratify Ernst & Young AG as Auditors	For
Nestle SA	NESN	Switzerland	16-Apr-25	Designate Hartmann Dreyer as Independent Proxy	For
Nestle SA	NESN	Switzerland	16-Apr-25	Approve Remuneration of Directors in the Amount of CHF 10 Million	For
Nestle SA	NESN	Switzerland	16-Apr-25	Approve Remuneration of Executive Committee in the Amount of CHF 70 Million	For
Nestle SA	NESN	Switzerland	16-Apr-25	Approve CHF 4.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For
Nestle SA	NESN	Switzerland	16-Apr-25	Transact Other Business (Voting)	Against
Nestle SA	NESN	Switzerland	16-Apr-25	Accept Financial Statements and Statutory Reports	For
Nestle SA	NESN	Switzerland	16-Apr-25	Approve Remuneration Report	For
Nestle SA	NESN	Switzerland	16-Apr-25	Approve Non-Financial Report	For
Nestle SA	NESN	Switzerland	16-Apr-25	Approve Discharge of Board and Senior Management	For
Nestle SA	NESN	Switzerland	16-Apr-25	Approve Allocation of Income and Dividends of CHF 3.05 per Share	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Paul Bulcke as Director and Board Chair	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Pablo Isla as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Renato Fassbind as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Hanne Jimenez de Mora as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Dick Boer as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Patrick Aebischer as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Dinesh Paliwal as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Lindiwe Sibanda as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Chris Leong as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Luca Maestri as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Rainer Blair as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reelect Geraldine Matchett as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Elect Laurent Freixe as Director	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reappoint Dick Boer as Member of the Compensation Committee	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reappoint Patrick Aebischer as Member of the Compensation Committee	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reappoint Pablo Isla as Member of the Compensation Committee	For
Nestle SA	NESN	Switzerland	16-Apr-25	Reappoint Dinesh Paliwal as Member of the Compensation Committee	For
Nestle SA	NESN	Switzerland	16-Apr-25	Ratify Ernst & Young AG as Auditors	For
Nestle SA	NESN	Switzerland	16-Apr-25	Designate Hartmann Dreyer as Independent Proxy	For
Nestle SA	NESN	Switzerland	16-Apr-25	Approve Remuneration of Directors in the Amount of CHF 10 Million	For
Nestle SA	NESN	Switzerland	16-Apr-25	Approve Remuneration of Executive Committee in the Amount of CHF 70 Million	For
Nestle SA	NESN	Switzerland	16-Apr-25	Approve CHF 4.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For
Nestle SA	NESN	Switzerland	16-Apr-25	Transact Other Business (Voting)	Against
Nevro Corp.	NVRO	USA	02-Apr-25	Approve Merger Agreement	For
Nevro Corp.	NVRO	USA	02-Apr-25	Advisory Vote on Golden Parachutes	Against
Nevro Corp.	NVRO	USA	02-Apr-25	Adjourn Meeting	For
Nevro Corp.	NVRO	USA	02-Apr-25	Approve Merger Agreement	For
Nevro Corp.	NVRO	USA	02-Apr-25	Advisory Vote on Golden Parachutes	Against
Nevro Corp.	NVRO	USA	02-Apr-25	Adjourn Meeting	For
Newlat Food SpA	NWL	Italy	28-Apr-25	Approve Change in Company Name to NewPrinces SpA	For
Newlat Food SpA	NWL	Italy	28-Apr-25	Amend Articles Re: Designated Representative	Against
Newlat Food SpA	NWL	Italy	28-Apr-25	Amend Articles of Association	For
Newlat Food SpA	NWL	Italy	28-Apr-25	Accept Financial Statements and Statutory Reports	For
Newlat Food SpA	NWL	Italy	28-Apr-25	Approve Allocation of Income	For
Newlat Food SpA	NWL	Italy	28-Apr-25	Approve Remuneration Policy	Against
Newlat Food SpA	NWL	Italy	28-Apr-25	Approve Second Section of the Remuneration Report	For
Newlat Food SpA	NWL	Italy	28-Apr-25	Fix Number of Directors	For
Newlat Food SpA	NWL	Italy	28-Apr-25	Fix Board Terms for Directors	For
Newlat Food SpA	NWL	Italy	28-Apr-25	Slate Submitted by Newlat Group SA	Against
Newlat Food SpA	NWL	Italy	28-Apr-25	Elect Board Chair	For
Newlat Food SpA	NWL	Italy	28-Apr-25	Approve Remuneration of Directors	Against
Newlat Food SpA	NWL	Italy	28-Apr-25	Slate Submitted by Newlat Group SA	For
Newlat Food SpA	NWL	Italy	28-Apr-25	Approve Internal Auditors' Remuneration	For
Newlat Food SpA	NWL	Italy	28-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
NewMarket Corporation	NEU	USA	24-Apr-25	Elect Director Mark M. Gambill	For
NewMarket Corporation	NEU	USA	24-Apr-25	Elect Director Bruce C. Gottwald	For
NewMarket Corporation	NEU	USA	24-Apr-25	Elect Director Thomas E. Gottwald	For
NewMarket Corporation	NEU	USA	24-Apr-25	Elect Director H. Hiter Harris, III	For
NewMarket Corporation	NEU	USA	24-Apr-25	Elect Director James E. Rogers	For
NewMarket Corporation	NEU	USA	24-Apr-25	Elect Director Lilo S. Ukrop	For
NewMarket Corporation	NEU	USA	24-Apr-25	Elect Director Ting Xu	For
NewMarket Corporation	NEU	USA	24-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
NewMarket Corporation	NEU	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Newmont Corporation	NEM	USA	30-Apr-25	Elect Director Gregory H. Boyce	For
Newmont Corporation	NEM	USA	30-Apr-25	Elect Director Bruce R. Brook	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Newmont Corporation	NEM	USA	30-Apr-25	Elect Director Maura J. Clark	For
Newmont Corporation	NEM	USA	30-Apr-25	Elect Director Harry M. (Red) Conger, IV	For
Newmont Corporation	NEM	USA	30-Apr-25	Elect Director Emma FitzGerald	For
Newmont Corporation	NEM	USA	30-Apr-25	Elect Director Sally-Anne Layman	For
Newmont Corporation	NEM	USA	30-Apr-25	Elect Director José Manuel Madero	For
Newmont Corporation	NEM	USA	30-Apr-25	Elect Director René Médori	For
Newmont Corporation	NEM	USA	30-Apr-25	Elect Director Jane Nelson	For
Newmont Corporation	NEM	USA	30-Apr-25	Elect Director Tom Palmer	For
Newmont Corporation	NEM	USA	30-Apr-25	Elect Director Julio M. Quintana	For
Newmont Corporation	NEM	USA	30-Apr-25	Elect Director David T. Seaton	For
Newmont Corporation	NEM	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Newmont Corporation	NEM	USA	30-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Open Meeting	
Nokia Oyj	NOKIA	Finland	29-Apr-25	Call the Meeting to Order	
Nokia Oyj	NOKIA	Finland	29-Apr-25	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Nokia Oyj	NOKIA	Finland	29-Apr-25	Acknowledge Proper Convening of Meeting	
Nokia Oyj	NOKIA	Finland	29-Apr-25	Prepare and Approve List of Shareholders	
Nokia Oyj	NOKIA	Finland	29-Apr-25	Receive Financial Statements and Statutory Reports	
Nokia Oyj	NOKIA	Finland	29-Apr-25	Accept Financial Statements and Statutory Reports	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Approve Allocation of Income and Dividends of EUR 0.14 Per Share	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Approve Discharge of Board and President	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Approve Remuneration Report (Advisory Vote)	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Nokia Oyj	NOKIA	Finland	29-Apr-25	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Fix Number of Directors at Ten	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Reelect Timo Ahopelto as Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Reelect Sari Baldauf (Chair) as Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Reelect Elizabeth Crain as Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Reelect Thomas Dannenfeldt as Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Elect Pernille Erenbjerg as New Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Reelect Lisa Hook as Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Elect Timo Ihamuotila (Vice Chair) as New Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Reelect Mike McNamara as Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Reelect Thomas Saueressig as Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Reelect Kai Oistamo as Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Approve Remuneration of Auditor	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Ratify Deloitte as Auditor	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Approve Remuneration of Auditor for Sustainability Reporting	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Appoint Deloitte as Auditor for Sustainability Reporting	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Authorize Share Repurchase Program	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Approve Issuance of up to 530 Million Shares without Preemptive Rights	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Close Meeting	
Nokia Oyj	NOKIA	Finland	29-Apr-25	Open Meeting	
Nokia Oyj	NOKIA	Finland	29-Apr-25	Call the Meeting to Order	
Nokia Oyj	NOKIA	Finland	29-Apr-25	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Nokia Oyj	NOKIA	Finland	29-Apr-25	Acknowledge Proper Convening of Meeting	
Nokia Oyj	NOKIA	Finland	29-Apr-25	Prepare and Approve List of Shareholders	
Nokia Oyj	NOKIA	Finland	29-Apr-25	Receive Financial Statements and Statutory Reports	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Nokia Oyj	NOKIA	Finland	29-Apr-25	Accept Financial Statements and Statutory Reports	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Approve Allocation of Income and Dividends of EUR 0.14 Per Share	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Approve Discharge of Board and President	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Approve Remuneration Report (Advisory Vote)	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Nokia Oyj	NOKIA	Finland	29-Apr-25	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Fix Number of Directors at Ten	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Reelect Timo Ahopelto as Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Reelect Sari Baldauf (Chair) as Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Reelect Elizabeth Crain as Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Reelect Thomas Dannenfeldt as Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Elect Pernille Erenbjerg as New Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Reelect Lisa Hook as Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Elect Timo Ihamuotila (Vice Chair) as New Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Reelect Mike McNamara as Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Reelect Thomas Saueressig as Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Reelect Kai Oistamo as Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Approve Remuneration of Auditor	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Ratify Deloitte as Auditor	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Approve Remuneration of Auditor for Sustainability Reporting	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Appoint Deloitte as Auditor for Sustainability Reporting	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Authorize Share Repurchase Program	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Approve Issuance of up to 530 Million Shares without Preemptive Rights	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Close Meeting	
Nokia Oyj	NOKIA	Finland	29-Apr-25	Open Meeting	
Nokia Oyj	NOKIA	Finland	29-Apr-25	Call the Meeting to Order	
Nokia Oyj	NOKIA	Finland	29-Apr-25	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Nokia Oyj	NOKIA	Finland	29-Apr-25	Acknowledge Proper Convening of Meeting	
Nokia Oyj	NOKIA	Finland	29-Apr-25	Prepare and Approve List of Shareholders	
Nokia Oyj	NOKIA	Finland	29-Apr-25	Receive Financial Statements and Statutory Reports	
Nokia Oyj	NOKIA	Finland	29-Apr-25	Accept Financial Statements and Statutory Reports	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Approve Allocation of Income and Dividends of EUR 0.14 Per Share	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Approve Discharge of Board and President	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Approve Remuneration Report (Advisory Vote)	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Nokia Oyj	NOKIA	Finland	29-Apr-25	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Fix Number of Directors at Ten	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Reelect Timo Ahopelto as Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Reelect Sari Baldauf (Chair) as Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Reelect Elizabeth Crain as Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Reelect Thomas Dannenfeldt as Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Elect Pernille Erenbjerg as New Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Reelect Lisa Hook as Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Elect Timo Ihamuotila (Vice Chair) as New Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Reelect Mike McNamara as Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Reelect Thomas Saueressig as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Nokia Oyj	NOKIA	Finland	29-Apr-25	Reelect Kai Oistamo as Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Approve Remuneration of Auditor	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Ratify Deloitte as Auditor	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Approve Remuneration of Auditor for Sustainability Reporting	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Appoint Deloitte as Auditor for Sustainability Reporting	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Authorize Share Repurchase Program	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Approve Issuance of up to 530 Million Shares without Preemptive Rights	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Close Meeting	
Nokia Oyj	NOKIA	Finland	29-Apr-25	Open Meeting	
Nokia Oyj	NOKIA	Finland	29-Apr-25	Call the Meeting to Order	
Nokia Oyj	NOKIA	Finland	29-Apr-25	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Nokia Oyj	NOKIA	Finland	29-Apr-25	Acknowledge Proper Convening of Meeting	
Nokia Oyj	NOKIA	Finland	29-Apr-25	Prepare and Approve List of Shareholders	
Nokia Oyj	NOKIA	Finland	29-Apr-25	Receive Financial Statements and Statutory Reports	
Nokia Oyj	NOKIA	Finland	29-Apr-25	Accept Financial Statements and Statutory Reports	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Approve Allocation of Income and Dividends of EUR 0.14 Per Share	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Approve Discharge of Board and President	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Approve Remuneration Report (Advisory Vote)	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Nokia Oyj	NOKIA	Finland	29-Apr-25	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Fix Number of Directors at Ten	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Reelect Timo Ahopelto as Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Reelect Sari Baldauf (Chair) as Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Reelect Elizabeth Crain as Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Reelect Thomas Dannenfeldt as Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Elect Pernille Erenbjerg as New Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Reelect Lisa Hook as Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Elect Timo Ihamuotila (Vice Chair) as New Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Reelect Mike McNamara as Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Reelect Thomas Saueressig as Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Reelect Kai Oistamo as Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Approve Remuneration of Auditor	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Ratify Deloitte as Auditor	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Approve Remuneration of Auditor for Sustainability Reporting	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Appoint Deloitte as Auditor for Sustainability Reporting	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Authorize Share Repurchase Program	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Approve Issuance of up to 530 Million Shares without Preemptive Rights	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Close Meeting	
Nokia Oyj	NOKIA	Finland	29-Apr-25	Open Meeting	
Nokia Oyj	NOKIA	Finland	29-Apr-25	Call the Meeting to Order	
Nokia Oyj	NOKIA	Finland	29-Apr-25	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Nokia Oyj	NOKIA	Finland	29-Apr-25	Acknowledge Proper Convening of Meeting	
Nokia Oyj	NOKIA	Finland	29-Apr-25	Prepare and Approve List of Shareholders	
Nokia Oyj	NOKIA	Finland	29-Apr-25	Receive Financial Statements and Statutory Reports	
Nokia Oyj	NOKIA	Finland	29-Apr-25	Accept Financial Statements and Statutory Reports	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Approve Allocation of Income and Dividends of EUR 0.14 Per Share	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Approve Discharge of Board and President	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Approve Remuneration Report (Advisory Vote)	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Nokia Oyj	NOKIA	Finland	29-Apr-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Nokia Oyj	NOKIA	Finland	29-Apr-25	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Fix Number of Directors at Ten	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Reelect Timo Ahopelto as Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Reelect Sari Baldauf (Chair) as Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Reelect Elizabeth Crain as Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Reelect Thomas Dannenfeldt as Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Elect Pernille Erenbjerg as New Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Reelect Lisa Hook as Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Elect Timo Ihamuotila (Vice Chair) as New Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Reelect Mike McNamara as Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Reelect Thomas Saueressig as Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Reelect Kai Oistamo as Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Approve Remuneration of Auditor	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Ratify Deloitte as Auditor	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Approve Remuneration of Auditor for Sustainability Reporting	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Appoint Deloitte as Auditor for Sustainability Reporting	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Authorize Share Repurchase Program	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Approve Issuance of up to 530 Million Shares without Preemptive Rights	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Close Meeting	
Nokia Oyj	NOKIA	Finland	29-Apr-25	Open Meeting	
Nokia Oyj	NOKIA	Finland	29-Apr-25	Call the Meeting to Order	
Nokia Oyj	NOKIA	Finland	29-Apr-25	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Nokia Oyj	NOKIA	Finland	29-Apr-25	Acknowledge Proper Convening of Meeting	
Nokia Oyj	NOKIA	Finland	29-Apr-25	Prepare and Approve List of Shareholders	
Nokia Oyj	NOKIA	Finland	29-Apr-25	Receive Financial Statements and Statutory Reports	
Nokia Oyj	NOKIA	Finland	29-Apr-25	Accept Financial Statements and Statutory Reports	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Approve Allocation of Income and Dividends of EUR 0.14 Per Share	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Approve Discharge of Board and President	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Approve Remuneration Report (Advisory Vote)	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Nokia Oyj	NOKIA	Finland	29-Apr-25	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Fix Number of Directors at Ten	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Reelect Timo Ahopelto as Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Reelect Sari Baldauf (Chair) as Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Reelect Elizabeth Crain as Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Reelect Thomas Dannenfeldt as Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Elect Pernille Erenbjerg as New Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Reelect Lisa Hook as Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Elect Timo Ihamuotila (Vice Chair) as New Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Reelect Mike McNamara as Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Reelect Thomas Saueressig as Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Reelect Kai Oistamo as Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Approve Remuneration of Auditor	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Ratify Deloitte as Auditor	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Approve Remuneration of Auditor for Sustainability Reporting	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Nokia Oyj	NOKIA	Finland	29-Apr-25	Appoint Deloitte as Auditor for Sustainability Reporting	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Authorize Share Repurchase Program	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Approve Issuance of up to 530 Million Shares without Preemptive Rights	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Close Meeting	
Nokia Oyj	NOKIA	Finland	29-Apr-25	Open Meeting	
Nokia Oyj	NOKIA	Finland	29-Apr-25	Call the Meeting to Order	
Nokia Oyj	NOKIA	Finland	29-Apr-25	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Nokia Oyj	NOKIA	Finland	29-Apr-25	Acknowledge Proper Convening of Meeting	
Nokia Oyj	NOKIA	Finland	29-Apr-25	Prepare and Approve List of Shareholders	
Nokia Oyj	NOKIA	Finland	29-Apr-25	Receive Financial Statements and Statutory Reports	
Nokia Oyj	NOKIA	Finland	29-Apr-25	Accept Financial Statements and Statutory Reports	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Approve Allocation of Income and Dividends of EUR 0.14 Per Share	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Approve Discharge of Board and President	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Approve Remuneration Report (Advisory Vote)	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Nokia Oyj	NOKIA	Finland	29-Apr-25	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Fix Number of Directors at Ten	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Reelect Timo Ahopelto as Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Reelect Sari Baldauf (Chair) as Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Reelect Elizabeth Crain as Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Reelect Thomas Dannenfeldt as Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Elect Pernille Erenbjerg as New Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Reelect Lisa Hook as Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Elect Timo Ihamuotila (Vice Chair) as New Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Reelect Mike McNamara as Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Reelect Thomas Saueressig as Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Reelect Kai Oistamo as Director	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Approve Remuneration of Auditor	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Ratify Deloitte as Auditor	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Approve Remuneration of Auditor for Sustainability Reporting	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Appoint Deloitte as Auditor for Sustainability Reporting	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Authorize Share Repurchase Program	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Approve Issuance of up to 530 Million Shares without Preemptive Rights	For
Nokia Oyj	NOKIA	Finland	29-Apr-25	Close Meeting	
Nordnet AB	SAVE	Sweden	28-Apr-25	Open Meeting	
Nordnet AB	SAVE	Sweden	28-Apr-25	Elect Chair of Meeting	For
Nordnet AB	SAVE	Sweden	28-Apr-25	Prepare and Approve List of Shareholders	
Nordnet AB	SAVE	Sweden	28-Apr-25	Designate Inspector(s) of Minutes of Meeting	
Nordnet AB	SAVE	Sweden	28-Apr-25	Acknowledge Proper Convening of Meeting	For
Nordnet AB	SAVE	Sweden	28-Apr-25	Approve Agenda of Meeting	For
Nordnet AB	SAVE	Sweden	28-Apr-25	Receive Chair's Report	
Nordnet AB	SAVE	Sweden	28-Apr-25	Receive CEO's Report	
Nordnet AB	SAVE	Sweden	28-Apr-25	Receive Financial Statements and Statutory Reports	
Nordnet AB	SAVE	Sweden	28-Apr-25	Accept Financial Statements and Statutory Reports	For
Nordnet AB	SAVE	Sweden	28-Apr-25	Approve Allocation of Income and Dividends of SEK 8.10 Per Share	For
Nordnet AB	SAVE	Sweden	28-Apr-25	Approve Discharge of Anna Back	For
Nordnet AB	SAVE	Sweden	28-Apr-25	Approve Discharge of Charlotta Nilsson	For
Nordnet AB	SAVE	Sweden	28-Apr-25	Approve Discharge of Tom Dinkelspiel	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Nordnet AB	SAVE	Sweden	28-Apr-25	Approve Discharge of Karitha Ericson	For
Nordnet AB	SAVE	Sweden	28-Apr-25	Approve Discharge of Therese Hillman	For
Nordnet AB	SAVE	Sweden	28-Apr-25	Approve Discharge of Fredrik Bergstrom	For
Nordnet AB	SAVE	Sweden	28-Apr-25	Approve Discharge of Henrik Rattzen	For
Nordnet AB	SAVE	Sweden	28-Apr-25	Approve Discharge of Johan Akerblom	For
Nordnet AB	SAVE	Sweden	28-Apr-25	Approve Discharge of Gustaf Unger	For
Nordnet AB	SAVE	Sweden	28-Apr-25	Approve Discharge of Lars-Ake Norling (CEO)	For
Nordnet AB	SAVE	Sweden	28-Apr-25	Determine Number of Members (8) and Deputy Members of Board (0)	For
Nordnet AB	SAVE	Sweden	28-Apr-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Nordnet AB	SAVE	Sweden	28-Apr-25	Approve Remuneration of Chair of Board in the Amount of SEK 1.03 Million	For
Nordnet AB	SAVE	Sweden	28-Apr-25	Approve Remuneration for Each Other Director in the Amount of SEK 515,000	For
Nordnet AB	SAVE	Sweden	28-Apr-25	Approve Remuneration for the Risk and Compliance Committee	For
Nordnet AB	SAVE	Sweden	28-Apr-25	Approve Remuneration for the Audit Committee	For
Nordnet AB	SAVE	Sweden	28-Apr-25	Approve Remuneration for the IT committee	For
Nordnet AB	SAVE	Sweden	28-Apr-25	Approve Remuneration for the Remuneration Committee	For
Nordnet AB	SAVE	Sweden	28-Apr-25	Approve Remuneration of Auditors	For
Nordnet AB	SAVE	Sweden	28-Apr-25	Reelect Tom Dinkelspiel as Director	For
Nordnet AB	SAVE	Sweden	28-Apr-25	Reelect Fredrik Bergstrom as Director	For
Nordnet AB	SAVE	Sweden	28-Apr-25	Reelect Anna Back as Director	For
Nordnet AB	SAVE	Sweden	28-Apr-25	Reelect Karitha Ericson as Director	For
Nordnet AB	SAVE	Sweden	28-Apr-25	Reelect Charlotta Nilsson as Director	For
Nordnet AB	SAVE	Sweden	28-Apr-25	Reelect Henrik Rattzen as Director	For
Nordnet AB	SAVE	Sweden	28-Apr-25	Reelect Therese Hillman as Director	For
Nordnet AB	SAVE	Sweden	28-Apr-25	Reelect Johan Akerblom as Director	For
Nordnet AB	SAVE	Sweden	28-Apr-25	Reelect Tom Dinkelspiel as Board Chair	For
Nordnet AB	SAVE	Sweden	28-Apr-25	Ratify Deloitte AB as Auditors	For
Nordnet AB	SAVE	Sweden	28-Apr-25	Approve Remuneration Report	For
Nordnet AB	SAVE	Sweden	28-Apr-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Nordnet AB	SAVE	Sweden	28-Apr-25	Authorize Share Repurchase Program	For
Nordnet AB	SAVE	Sweden	28-Apr-25	Approve SEK 12,578.015 Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 12,578.015 for a Bonus Issue	For
Nordnet AB	SAVE	Sweden	28-Apr-25	Approve Repurchase of Warrants; Approve Issuance of Shares	For
Nordnet AB	SAVE	Sweden	28-Apr-25	Approve Warrant Plan for Key Employees	For
Nordnet AB	SAVE	Sweden	28-Apr-25	Close Meeting	
Northern Trust Corporation	NTRS	USA	22-Apr-25	Elect Director Susan Crown	For
Northern Trust Corporation	NTRS	USA	22-Apr-25	Elect Director Chandra Dhandapani	For
Northern Trust Corporation	NTRS	USA	22-Apr-25	Elect Director Dean M. Harrison	For
Northern Trust Corporation	NTRS	USA	22-Apr-25	Elect Director Jay L. Henderson	For
Northern Trust Corporation	NTRS	USA	22-Apr-25	Elect Director Marcy S. Klevorn	For
Northern Trust Corporation	NTRS	USA	22-Apr-25	Elect Director Siddharth N. "Bobby" Mehta	For
Northern Trust Corporation	NTRS	USA	22-Apr-25	Elect Director Robert E. Moritz	For
Northern Trust Corporation	NTRS	USA	22-Apr-25	Elect Director Michael G. O'Grady	For
Northern Trust Corporation	NTRS	USA	22-Apr-25	Elect Director Richard M. Petrino	For
Northern Trust Corporation	NTRS	USA	22-Apr-25	Elect Director Martin P. Slark	For
Northern Trust Corporation	NTRS	USA	22-Apr-25	Elect Director David H. B. Smith, Jr.	For
Northern Trust Corporation	NTRS	USA	22-Apr-25	Elect Director Donald Thompson	For
Northern Trust Corporation	NTRS	USA	22-Apr-25	Elect Director Charles A. Tribbett, III	For
Northern Trust Corporation	NTRS	USA	22-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Northern Trust Corporation	NTRS	USA	22-Apr-25	Ratify KPMG LLP as Auditors	For
Northwest Bancshares, Inc.	NWBI	USA	17-Apr-25	Elect Director Robert M. Campana	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Northwest Bancshares, Inc.	NWBI	USA	17-Apr-25	Elect Director Timothy B. Fannin	For
Northwest Bancshares, Inc.	NWBI	USA	17-Apr-25	Elect Director John P. Meegan	For
Northwest Bancshares, Inc.	NWBI	USA	17-Apr-25	Elect Director Mark A. Paup	For
Northwest Bancshares, Inc.	NWBI	USA	17-Apr-25	Ratify KPMG LLP as Auditors	For
Northwest Bancshares, Inc.	NWBI	USA	17-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Northwest Bancshares, Inc.	NWBI	USA	17-Apr-25	Elect Director Robert M. Campana	For
Northwest Bancshares, Inc.	NWBI	USA	17-Apr-25	Elect Director Timothy B. Fannin	For
Northwest Bancshares, Inc.	NWBI	USA	17-Apr-25	Elect Director John P. Meegan	For
Northwest Bancshares, Inc.	NWBI	USA	17-Apr-25	Elect Director Mark A. Paup	For
Northwest Bancshares, Inc.	NWBI	USA	17-Apr-25	Ratify KPMG LLP as Auditors	For
Northwest Bancshares, Inc.	NWBI	USA	17-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Northwest Bancshares, Inc.	NWBI	USA	17-Apr-25	Elect Director Robert M. Campana	For
Northwest Bancshares, Inc.	NWBI	USA	17-Apr-25	Elect Director Timothy B. Fannin	For
Northwest Bancshares, Inc.	NWBI	USA	17-Apr-25	Elect Director John P. Meegan	For
Northwest Bancshares, Inc.	NWBI	USA	17-Apr-25	Elect Director Mark A. Paup	For
Northwest Bancshares, Inc.	NWBI	USA	17-Apr-25	Ratify KPMG LLP as Auditors	For
Northwest Bancshares, Inc.	NWBI	USA	17-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
NorthWestern Energy Group, Inc.	NWE	USA	30-Apr-25	Elect Director Brian Bird	For
NorthWestern Energy Group, Inc.	NWE	USA	30-Apr-25	Elect Director Sherina Maye Edwards	For
NorthWestern Energy Group, Inc.	NWE	USA	30-Apr-25	Elect Director David Goodin	For
NorthWestern Energy Group, Inc.	NWE	USA	30-Apr-25	Elect Director Jan Horsfall	For
NorthWestern Energy Group, Inc.	NWE	USA	30-Apr-25	Elect Director Britt Ide	For
NorthWestern Energy Group, Inc.	NWE	USA	30-Apr-25	Elect Director Kent Larson	For
NorthWestern Energy Group, Inc.	NWE	USA	30-Apr-25	Elect Director Linda Sullivan	For
NorthWestern Energy Group, Inc.	NWE	USA	30-Apr-25	Elect Director Mahvash Yazdi	For
NorthWestern Energy Group, Inc.	NWE	USA	30-Apr-25	Elect Director Jeffrey Yingling	For
NorthWestern Energy Group, Inc.	NWE	USA	30-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
NorthWestern Energy Group, Inc.	NWE	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
NorthWestern Energy Group, Inc.	NWE	USA	30-Apr-25	Elect Director Brian Bird	For
NorthWestern Energy Group, Inc.	NWE	USA	30-Apr-25	Elect Director Sherina Maye Edwards	For
NorthWestern Energy Group, Inc.	NWE	USA	30-Apr-25	Elect Director David Goodin	For
NorthWestern Energy Group, Inc.	NWE	USA	30-Apr-25	Elect Director Jan Horsfall	For
NorthWestern Energy Group, Inc.	NWE	USA	30-Apr-25	Elect Director Britt Ide	For
NorthWestern Energy Group, Inc.	NWE	USA	30-Apr-25	Elect Director Kent Larson	For
NorthWestern Energy Group, Inc.	NWE	USA	30-Apr-25	Elect Director Linda Sullivan	For
NorthWestern Energy Group, Inc.	NWE	USA	30-Apr-25	Elect Director Mahvash Yazdi	For
NorthWestern Energy Group, Inc.	NWE	USA	30-Apr-25	Elect Director Jeffrey Yingling	For
NorthWestern Energy Group, Inc.	NWE	USA	30-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
NorthWestern Energy Group, Inc.	NWE	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
NOS SGPS SA	NOS	Portugal	11-Apr-25	Approve Individual and Consolidated Financial Statements and Statutory Reports	For
NOS SGPS SA	NOS	Portugal	11-Apr-25	Approve Allocation of Income	For
NOS SGPS SA	NOS	Portugal	11-Apr-25	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For
NOS SGPS SA	NOS	Portugal	11-Apr-25	Approve Reduction in Share Capital Without Cancellation of Shares and Amend Article 4 Accordingly	For
NOS SGPS SA	NOS	Portugal	11-Apr-25	Authorize Repurchase and Reissuance of Shares	For
NOS SGPS SA	NOS	Portugal	11-Apr-25	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	For
NOS SGPS SA	NOS	Portugal	11-Apr-25	Elect Corporate Bodies for 2025-2027 Term	Against
NOS SGPS SA	NOS	Portugal	11-Apr-25	Elect Remuneration Committee for 2025-2027 Term	Against
NOS SGPS SA	NOS	Portugal	11-Apr-25	Amend Remuneration Policy	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
NOS SGPS SA	NOS	Portugal	11-Apr-25	Approve Individual and Consolidated Financial Statements and Statutory Reports	For
NOS SGPS SA	NOS	Portugal	11-Apr-25	Approve Allocation of Income	For
NOS SGPS SA	NOS	Portugal	11-Apr-25	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For
NOS SGPS SA	NOS	Portugal	11-Apr-25	Approve Reduction in Share Capital Without Cancellation of Shares and Amend Article 4 Accordingly	For
NOS SGPS SA	NOS	Portugal	11-Apr-25	Authorize Repurchase and Reissuance of Shares	For
NOS SGPS SA	NOS	Portugal	11-Apr-25	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	For
NOS SGPS SA	NOS	Portugal	11-Apr-25	Elect Corporate Bodies for 2025-2027 Term	Against
NOS SGPS SA	NOS	Portugal	11-Apr-25	Elect Remuneration Committee for 2025-2027 Term	Against
NOS SGPS SA	NOS	Portugal	11-Apr-25	Amend Remuneration Policy	Against
NOS SGPS SA	NOS	Portugal	11-Apr-25	Approve Individual and Consolidated Financial Statements and Statutory Reports	For
NOS SGPS SA	NOS	Portugal	11-Apr-25	Approve Allocation of Income	For
NOS SGPS SA	NOS	Portugal	11-Apr-25	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For
NOS SGPS SA	NOS	Portugal	11-Apr-25	Approve Reduction in Share Capital Without Cancellation of Shares and Amend Article 4 Accordingly	For
NOS SGPS SA	NOS	Portugal	11-Apr-25	Authorize Repurchase and Reissuance of Shares	For
NOS SGPS SA	NOS	Portugal	11-Apr-25	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	For
NOS SGPS SA	NOS	Portugal	11-Apr-25	Elect Corporate Bodies for 2025-2027 Term	Against
NOS SGPS SA	NOS	Portugal	11-Apr-25	Elect Remuneration Committee for 2025-2027 Term	Against
NOS SGPS SA	NOS	Portugal	11-Apr-25	Amend Remuneration Policy	Against
NOS SGPS SA	NOS	Portugal	11-Apr-25	Approve Individual and Consolidated Financial Statements and Statutory Reports	For
NOS SGPS SA	NOS	Portugal	11-Apr-25	Approve Allocation of Income	For
NOS SGPS SA	NOS	Portugal	11-Apr-25	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For
NOS SGPS SA	NOS	Portugal	11-Apr-25	Approve Reduction in Share Capital Without Cancellation of Shares and Amend Article 4 Accordingly	For
NOS SGPS SA	NOS	Portugal	11-Apr-25	Authorize Repurchase and Reissuance of Shares	For
NOS SGPS SA	NOS	Portugal	11-Apr-25	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	For
NOS SGPS SA	NOS	Portugal	11-Apr-25	Elect Corporate Bodies for 2025-2027 Term	Against
NOS SGPS SA	NOS	Portugal	11-Apr-25	Elect Remuneration Committee for 2025-2027 Term	Against
NOS SGPS SA	NOS	Portugal	11-Apr-25	Amend Remuneration Policy	Against
Novonesis A/S	NSIS.B	Denmark	03-Apr-25	Receive Report of Board	
Novonesis A/S	NSIS.B	Denmark	03-Apr-25	Accept Financial Statements and Statutory Reports	For
Novonesis A/S	NSIS.B	Denmark	03-Apr-25	Approve Allocation of Income and Dividends of DKK 4.2 Per Share	For
Novonesis A/S	NSIS.B	Denmark	03-Apr-25	Approve Remuneration Report (Advisory Vote)	For
Novonesis A/S	NSIS.B	Denmark	03-Apr-25	Approve Remuneration of Directors in the Amount of DKK 1.7 Million for Chairman, DKK 1.13 Million for Vice Chairman and DKK 564,800 for Other Directors; Approve Remuneration for Committee Work	For
Novonesis A/S	NSIS.B	Denmark	03-Apr-25	Reelect Cornelis (Cees) de Jong (Chair) as Director	For
Novonesis A/S	NSIS.B	Denmark	03-Apr-25	Reelect Heine Dalsgaard (Vice Chair) as Director	Abstain
Novonesis A/S	NSIS.B	Denmark	03-Apr-25	Reelect Lise Kaae as Director	For
Novonesis A/S	NSIS.B	Denmark	03-Apr-25	Reelect Kasim Kutay as Director	Abstain
Novonesis A/S	NSIS.B	Denmark	03-Apr-25	Reelect Kevin Lane as Director	For
Novonesis A/S	NSIS.B	Denmark	03-Apr-25	Reelect Morten Otto Alexander Sommer as Director	For
Novonesis A/S	NSIS.B	Denmark	03-Apr-25	Reelect Kim Stratton as Director	For
Novonesis A/S	NSIS.B	Denmark	03-Apr-25	Elect Monila Kothari as New Director	For
Novonesis A/S	NSIS.B	Denmark	03-Apr-25	Ratify Ernst & Young as Auditors; Ratify Ernst & Young as Auditors for Sustainability Reporting	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Novonesis A/S	NSIS.B	Denmark	03-Apr-25	Approve Creation of DKK 93.7 Million Pool of Capital in B Shares without Preemptive Rights; DKK 93.7 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	For
Novonesis A/S	NSIS.B	Denmark	03-Apr-25	Authorize Share Repurchase Program	For
Novonesis A/S	NSIS.B	Denmark	03-Apr-25	Authorize Board to Decide on the Distribution of Extraordinary Dividends	For
Novonesis A/S	NSIS.B	Denmark	03-Apr-25	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
Novonesis A/S	NSIS.B	Denmark	03-Apr-25	Other Business	
Novonesis A/S	NSIS.B	Denmark	03-Apr-25	Receive Report of Board	
Novonesis A/S	NSIS.B	Denmark	03-Apr-25	Accept Financial Statements and Statutory Reports	For
Novonesis A/S	NSIS.B	Denmark	03-Apr-25	Approve Allocation of Income and Dividends of DKK 4.2 Per Share	For
Novonesis A/S	NSIS.B	Denmark	03-Apr-25	Approve Remuneration Report (Advisory Vote)	For
Novonesis A/S	NSIS.B	Denmark	03-Apr-25	Approve Remuneration of Directors in the Amount of DKK 1.7 Million for Chairman, DKK 1.13 Million for Vice Chairman and DKK 564,800 for Other Directors; Approve Remuneration for Committee Work	For
Novonesis A/S	NSIS.B	Denmark	03-Apr-25	Reelect Cornelis (Cees) de Jong (Chair) as Director	For
Novonesis A/S	NSIS.B	Denmark	03-Apr-25	Reelect Heine Dalsgaard (Vice Chair) as Director	Abstain
Novonesis A/S	NSIS.B	Denmark	03-Apr-25	Reelect Lise Kaee as Director	For
Novonesis A/S	NSIS.B	Denmark	03-Apr-25	Reelect Kasim Kutay as Director	Abstain
Novonesis A/S	NSIS.B	Denmark	03-Apr-25	Reelect Kevin Lane as Director	For
Novonesis A/S	NSIS.B	Denmark	03-Apr-25	Reelect Morten Otto Alexander Sommer as Director	For
Novonesis A/S	NSIS.B	Denmark	03-Apr-25	Reelect Kim Stratton as Director	For
Novonesis A/S	NSIS.B	Denmark	03-Apr-25	Elect Monila Kothari as New Director	For
Novonesis A/S	NSIS.B	Denmark	03-Apr-25	Ratify Ernst & Young as Auditors; Ratify Ernst & Young as Auditors for Sustainability Reporting	For
Novonesis A/S	NSIS.B	Denmark	03-Apr-25	Approve Creation of DKK 93.7 Million Pool of Capital in B Shares without Preemptive Rights; DKK 93.7 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	For
Novonesis A/S	NSIS.B	Denmark	03-Apr-25	Authorize Share Repurchase Program	For
Novonesis A/S	NSIS.B	Denmark	03-Apr-25	Authorize Board to Decide on the Distribution of Extraordinary Dividends	For
Novonesis A/S	NSIS.B	Denmark	03-Apr-25	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
Novonesis A/S	NSIS.B	Denmark	03-Apr-25	Other Business	
NSI NV	NSI	Netherlands	17-Apr-25	Open Meeting	
NSI NV	NSI	Netherlands	17-Apr-25	Receive Report of Management Board (Non-Voting)	
NSI NV	NSI	Netherlands	17-Apr-25	Receive Report of Supervisory Board (Non-Voting)	
NSI NV	NSI	Netherlands	17-Apr-25	Approve Remuneration Report	For
NSI NV	NSI	Netherlands	17-Apr-25	Adopt Financial Statements	For
NSI NV	NSI	Netherlands	17-Apr-25	Receive Explanation on Company's Dividend Policy	
NSI NV	NSI	Netherlands	17-Apr-25	Approve Dividends	For
NSI NV	NSI	Netherlands	17-Apr-25	Approve Discharge of Management Board	For
NSI NV	NSI	Netherlands	17-Apr-25	Approve Discharge of Supervisory Board	For
NSI NV	NSI	Netherlands	17-Apr-25	Discuss Composition of the Supervisory Board	
NSI NV	NSI	Netherlands	17-Apr-25	Elect Petra van Hoeken to Supervisory Board	For
NSI NV	NSI	Netherlands	17-Apr-25	Ratify KPMG Accountants N.V. as Auditors	For
NSI NV	NSI	Netherlands	17-Apr-25	Amend Remuneration Policy of the Management Board	For
NSI NV	NSI	Netherlands	17-Apr-25	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
NSI NV	NSI	Netherlands	17-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11a	For
NSI NV	NSI	Netherlands	17-Apr-25	Grant Board Authority to Issue Shares Up to 20 Percent of Issued Capital	For
NSI NV	NSI	Netherlands	17-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
NSI NV	NSI	Netherlands	17-Apr-25	Outlook for 2025	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
NSI NV	NSI	Netherlands	17-Apr-25	Other Business (Non-Voting)	
NSI NV	NSI	Netherlands	17-Apr-25	Close Meeting	
OFG Bancorp	OFG	Puerto Rico	30-Apr-25	Elect Director Jorge Colón-Gerena	For
OFG Bancorp	OFG	Puerto Rico	30-Apr-25	Elect Director Néstor de Jesús	For
OFG Bancorp	OFG	Puerto Rico	30-Apr-25	Elect Director José Rafael Fernández	For
OFG Bancorp	OFG	Puerto Rico	30-Apr-25	Elect Director Annette Franqui	For
OFG Bancorp	OFG	Puerto Rico	30-Apr-25	Elect Director Roberto García	For
OFG Bancorp	OFG	Puerto Rico	30-Apr-25	Elect Director Lynda Grindstaff	For
OFG Bancorp	OFG	Puerto Rico	30-Apr-25	Elect Director Susan Hamett	For
OFG Bancorp	OFG	Puerto Rico	30-Apr-25	Elect Director Angel Vázquez	For
OFG Bancorp	OFG	Puerto Rico	30-Apr-25	Elect Director Rafael Vélez	For
OFG Bancorp	OFG	Puerto Rico	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
OFG Bancorp	OFG	Puerto Rico	30-Apr-25	Ratify KPMG LLP as Auditors	For
Olam Group Limited	VC2	Singapore	25-Apr-25	Adopt Financial Statements and Directors' and Auditors' Reports	For
Olam Group Limited	VC2	Singapore	25-Apr-25	Approve Second and Final Dividend	For
Olam Group Limited	VC2	Singapore	25-Apr-25	Elect Nagi Hamiyeh as Director	Against
Olam Group Limited	VC2	Singapore	25-Apr-25	Elect Shuji Kobayashi as Director	For
Olam Group Limited	VC2	Singapore	25-Apr-25	Elect Yap Chee Keong as Director	For
Olam Group Limited	VC2	Singapore	25-Apr-25	Elect Tran Phuoc (Lucas) as Director	For
Olam Group Limited	VC2	Singapore	25-Apr-25	Approve Directors' Fees	For
Olam Group Limited	VC2	Singapore	25-Apr-25	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Olam Group Limited	VC2	Singapore	25-Apr-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
Olam Group Limited	VC2	Singapore	25-Apr-25	Authorize Share Repurchase Program	For
Olam Group Limited	VC2	Singapore	25-Apr-25	Adopt Financial Statements and Directors' and Auditors' Reports	For
Olam Group Limited	VC2	Singapore	25-Apr-25	Approve Second and Final Dividend	For
Olam Group Limited	VC2	Singapore	25-Apr-25	Elect Nagi Hamiyeh as Director	Against
Olam Group Limited	VC2	Singapore	25-Apr-25	Elect Shuji Kobayashi as Director	For
Olam Group Limited	VC2	Singapore	25-Apr-25	Elect Yap Chee Keong as Director	For
Olam Group Limited	VC2	Singapore	25-Apr-25	Elect Tran Phuoc (Lucas) as Director	For
Olam Group Limited	VC2	Singapore	25-Apr-25	Approve Directors' Fees	For
Olam Group Limited	VC2	Singapore	25-Apr-25	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Olam Group Limited	VC2	Singapore	25-Apr-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
Olam Group Limited	VC2	Singapore	25-Apr-25	Authorize Share Repurchase Program	For
Optima Bank SA	OPTIMA	Greece	29-Apr-25	Accept Financial Statements and Statutory Reports	For
Optima Bank SA	OPTIMA	Greece	29-Apr-25	Approve Management of Company and Grant Discharge to Auditors	For
Optima Bank SA	OPTIMA	Greece	29-Apr-25	Approve Auditors and Fix Their Remuneration	For
Optima Bank SA	OPTIMA	Greece	29-Apr-25	Approve Allocation of Income and Dividends	For
Optima Bank SA	OPTIMA	Greece	29-Apr-25	Receive Information on Director Appointment	
Optima Bank SA	OPTIMA	Greece	29-Apr-25	Appoint Independent Director	For
Optima Bank SA	OPTIMA	Greece	29-Apr-25	Receive Audit Committee's Activity Report	
Optima Bank SA	OPTIMA	Greece	29-Apr-25	Receive Report of Independent Non-Executive Directors	
Optima Bank SA	OPTIMA	Greece	29-Apr-25	Advisory Vote on Remuneration Report	Against
Optima Bank SA	OPTIMA	Greece	29-Apr-25	Approve Director Remuneration	Against
Optima Bank SA	OPTIMA	Greece	29-Apr-25	Approve Share Capital Reduction via Decrease in Par Value	For
Optima Bank SA	OPTIMA	Greece	29-Apr-25	Approve Profit Sharing to Directors and Employees	Against
Optima Bank SA	OPTIMA	Greece	29-Apr-25	Authorize Share Repurchase Program	For
Optima Bank SA	OPTIMA	Greece	29-Apr-25	Amend Suitability Policy of Directors	For
Optima Bank SA	OPTIMA	Greece	29-Apr-25	Amend Remuneration Policy	Against
Optima Bank SA	OPTIMA	Greece	29-Apr-25	Various Announcements	
Orion Oyj	ORNBV	Finland	03-Apr-25	Open Meeting	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Orion Oyj	ORNBV	Finland	03-Apr-25	Call the Meeting to Order	
Orion Oyj	ORNBV	Finland	03-Apr-25	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Orion Oyj	ORNBV	Finland	03-Apr-25	Acknowledge Proper Convening of Meeting	
Orion Oyj	ORNBV	Finland	03-Apr-25	Prepare and Approve List of Shareholders	
Orion Oyj	ORNBV	Finland	03-Apr-25	Receive Financial Statements and Statutory Reports	
Orion Oyj	ORNBV	Finland	03-Apr-25	Accept Financial Statements and Statutory Reports	For
Orion Oyj	ORNBV	Finland	03-Apr-25	Approve Allocation of Income and Dividends of EUR 1.64 Per Share; Approve Charitable Donations of up to EUR 450,000	For
Orion Oyj	ORNBV	Finland	03-Apr-25	Approve Discharge of Board and President and CEO	For
Orion Oyj	ORNBV	Finland	03-Apr-25	Approve Remuneration Report (Advisory Vote)	Against
Orion Oyj	ORNBV	Finland	03-Apr-25	Approve Remuneration of Directors in the Amount of EUR 112,000 for Chair, EUR 68,500 for Vice Chair and EUR 56,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For
Orion Oyj	ORNBV	Finland	03-Apr-25	Fix Number of Directors at Eight	For
Orion Oyj	ORNBV	Finland	03-Apr-25	Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila (Chair), Hilpi Rautelin, Eija Ronkainen, Henrik Stengvist and Karen Lykke Sorensen as Directors	For
Orion Oyj	ORNBV	Finland	03-Apr-25	Approve Remuneration of Auditors; Approve Remuneration of Auditor for Sustainability Reporting	For
Orion Oyj	ORNBV	Finland	03-Apr-25	Ratify KPMG as Auditors; Appoint KPMG as Auditor for Sustainability Reporting	For
Orion Oyj	ORNBV	Finland	03-Apr-25	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	For
Orion Oyj	ORNBV	Finland	03-Apr-25	Close Meeting	
Orion Oyj	ORNBV	Finland	03-Apr-25	Open Meeting	
Orion Oyj	ORNBV	Finland	03-Apr-25	Call the Meeting to Order	
Orion Oyj	ORNBV	Finland	03-Apr-25	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Orion Oyj	ORNBV	Finland	03-Apr-25	Acknowledge Proper Convening of Meeting	
Orion Oyj	ORNBV	Finland	03-Apr-25	Prepare and Approve List of Shareholders	
Orion Oyj	ORNBV	Finland	03-Apr-25	Receive Financial Statements and Statutory Reports	
Orion Oyj	ORNBV	Finland	03-Apr-25	Accept Financial Statements and Statutory Reports	For
Orion Oyj	ORNBV	Finland	03-Apr-25	Approve Allocation of Income and Dividends of EUR 1.64 Per Share; Approve Charitable Donations of up to EUR 450,000	For
Orion Oyj	ORNBV	Finland	03-Apr-25	Approve Discharge of Board and President and CEO	For
Orion Oyj	ORNBV	Finland	03-Apr-25	Approve Remuneration Report (Advisory Vote)	Against
Orion Oyj	ORNBV	Finland	03-Apr-25	Approve Remuneration of Directors in the Amount of EUR 112,000 for Chair, EUR 68,500 for Vice Chair and EUR 56,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For
Orion Oyj	ORNBV	Finland	03-Apr-25	Fix Number of Directors at Eight	For
Orion Oyj	ORNBV	Finland	03-Apr-25	Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila (Chair), Hilpi Rautelin, Eija Ronkainen, Henrik Stengvist and Karen Lykke Sorensen as Directors	For
Orion Oyj	ORNBV	Finland	03-Apr-25	Approve Remuneration of Auditors; Approve Remuneration of Auditor for Sustainability Reporting	For
Orion Oyj	ORNBV	Finland	03-Apr-25	Ratify KPMG as Auditors; Appoint KPMG as Auditor for Sustainability Reporting	For
Orion Oyj	ORNBV	Finland	03-Apr-25	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	For
Orion Oyj	ORNBV	Finland	03-Apr-25	Close Meeting	
Orkla ASA	ORK	Norway	24-Apr-25	Open Meeting; Elect Chair of Meeting	For
Orkla ASA	ORK	Norway	24-Apr-25	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 10.00 Per Share	For
Orkla ASA	ORK	Norway	24-Apr-25	Approve Remuneration Statement (Advisory Vote)	For
Orkla ASA	ORK	Norway	24-Apr-25	Discuss Company's Corporate Governance Statement	
Orkla ASA	ORK	Norway	24-Apr-25	Authorize Repurchase of Shares for Use in Employee Incentive Programs	For
Orkla ASA	ORK	Norway	24-Apr-25	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	For
Orkla ASA	ORK	Norway	24-Apr-25	Reelect Stein Erik Hagen as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Orkla ASA	ORK	Norway	24-Apr-25	Reelect Liselott Kilaas as Director	For
Orkla ASA	ORK	Norway	24-Apr-25	Reelect Peter Agnefjall as Director	For
Orkla ASA	ORK	Norway	24-Apr-25	Reelect Christina Fagerberg as Director	For
Orkla ASA	ORK	Norway	24-Apr-25	Reelect Rolv Erik Ryssdal as Director	For
Orkla ASA	ORK	Norway	24-Apr-25	Reelect Caroline Hagen Kjos as Director	For
Orkla ASA	ORK	Norway	24-Apr-25	Reelect Bengt Rem as Director	For
Orkla ASA	ORK	Norway	24-Apr-25	Reelect Stein Erik Hagen as Board Chair	For
Orkla ASA	ORK	Norway	24-Apr-25	Reelect Nils-Henrik Pettersson as Member of Nominating Committee	For
Orkla ASA	ORK	Norway	24-Apr-25	Approve Remuneration of Directors in the Amount of NOK 1.17 Million for Chair and NOK 760,000 for Other Directors; Approve Remuneration for Committee Work	For
Orkla ASA	ORK	Norway	24-Apr-25	Approve Remuneration of Nominating Committee	For
Orkla ASA	ORK	Norway	24-Apr-25	Approve Remuneration of Auditors	For
Orkla ASA	ORK	Norway	24-Apr-25	Open Meeting; Elect Chair of Meeting	For
Orkla ASA	ORK	Norway	24-Apr-25	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 10.00 Per Share	For
Orkla ASA	ORK	Norway	24-Apr-25	Approve Remuneration Statement (Advisory Vote)	For
Orkla ASA	ORK	Norway	24-Apr-25	Discuss Company's Corporate Governance Statement	
Orkla ASA	ORK	Norway	24-Apr-25	Authorize Repurchase of Shares for Use in Employee Incentive Programs	For
Orkla ASA	ORK	Norway	24-Apr-25	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	For
Orkla ASA	ORK	Norway	24-Apr-25	Reelect Stein Erik Hagen as Director	For
Orkla ASA	ORK	Norway	24-Apr-25	Reelect Liselott Kilaas as Director	For
Orkla ASA	ORK	Norway	24-Apr-25	Reelect Peter Agnefjall as Director	For
Orkla ASA	ORK	Norway	24-Apr-25	Reelect Christina Fagerberg as Director	For
Orkla ASA	ORK	Norway	24-Apr-25	Reelect Rolv Erik Ryssdal as Director	For
Orkla ASA	ORK	Norway	24-Apr-25	Reelect Caroline Hagen Kjos as Director	For
Orkla ASA	ORK	Norway	24-Apr-25	Reelect Bengt Rem as Director	For
Orkla ASA	ORK	Norway	24-Apr-25	Reelect Stein Erik Hagen as Board Chair	For
Orkla ASA	ORK	Norway	24-Apr-25	Reelect Nils-Henrik Pettersson as Member of Nominating Committee	For
Orkla ASA	ORK	Norway	24-Apr-25	Approve Remuneration of Directors in the Amount of NOK 1.17 Million for Chair and NOK 760,000 for Other Directors; Approve Remuneration for Committee Work	For
Orkla ASA	ORK	Norway	24-Apr-25	Approve Remuneration of Nominating Committee	For
Orkla ASA	ORK	Norway	24-Apr-25	Approve Remuneration of Auditors	For
Orkla ASA	ORK	Norway	24-Apr-25	Open Meeting; Elect Chair of Meeting	For
Orkla ASA	ORK	Norway	24-Apr-25	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 10.00 Per Share	For
Orkla ASA	ORK	Norway	24-Apr-25	Approve Remuneration Statement (Advisory Vote)	For
Orkla ASA	ORK	Norway	24-Apr-25	Discuss Company's Corporate Governance Statement	
Orkla ASA	ORK	Norway	24-Apr-25	Authorize Repurchase of Shares for Use in Employee Incentive Programs	For
Orkla ASA	ORK	Norway	24-Apr-25	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	For
Orkla ASA	ORK	Norway	24-Apr-25	Reelect Stein Erik Hagen as Director	For
Orkla ASA	ORK	Norway	24-Apr-25	Reelect Liselott Kilaas as Director	For
Orkla ASA	ORK	Norway	24-Apr-25	Reelect Peter Agnefjall as Director	For
Orkla ASA	ORK	Norway	24-Apr-25	Reelect Christina Fagerberg as Director	For
Orkla ASA	ORK	Norway	24-Apr-25	Reelect Rolv Erik Ryssdal as Director	For
Orkla ASA	ORK	Norway	24-Apr-25	Reelect Caroline Hagen Kjos as Director	For
Orkla ASA	ORK	Norway	24-Apr-25	Reelect Bengt Rem as Director	For
Orkla ASA	ORK	Norway	24-Apr-25	Reelect Stein Erik Hagen as Board Chair	For
Orkla ASA	ORK	Norway	24-Apr-25	Reelect Nils-Henrik Pettersson as Member of Nominating Committee	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Orkla ASA	ORK	Norway	24-Apr-25	Approve Remuneration of Directors in the Amount of NOK 1.17 Million for Chair and NOK 760,000 for Other Directors; Approve Remuneration for Committee Work	For
Orkla ASA	ORK	Norway	24-Apr-25	Approve Remuneration of Nominating Committee	For
Orkla ASA	ORK	Norway	24-Apr-25	Approve Remuneration of Auditors	For
Orkla ASA	ORK	Norway	24-Apr-25	Open Meeting; Elect Chair of Meeting	For
Orkla ASA	ORK	Norway	24-Apr-25	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 10.00 Per Share	For
Orkla ASA	ORK	Norway	24-Apr-25	Approve Remuneration Statement (Advisory Vote)	For
Orkla ASA	ORK	Norway	24-Apr-25	Discuss Company's Corporate Governance Statement	
Orkla ASA	ORK	Norway	24-Apr-25	Authorize Repurchase of Shares for Use in Employee Incentive Programs	For
Orkla ASA	ORK	Norway	24-Apr-25	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	For
Orkla ASA	ORK	Norway	24-Apr-25	Reelect Stein Erik Hagen as Director	For
Orkla ASA	ORK	Norway	24-Apr-25	Reelect Liselott Kilaas as Director	For
Orkla ASA	ORK	Norway	24-Apr-25	Reelect Peter Agnefall as Director	For
Orkla ASA	ORK	Norway	24-Apr-25	Reelect Christina Fagerberg as Director	For
Orkla ASA	ORK	Norway	24-Apr-25	Reelect Rolv Erik Ryssdal as Director	For
Orkla ASA	ORK	Norway	24-Apr-25	Reelect Caroline Hagen Kjos as Director	For
Orkla ASA	ORK	Norway	24-Apr-25	Reelect Bengt Rem as Director	For
Orkla ASA	ORK	Norway	24-Apr-25	Reelect Stein Erik Hagen as Board Chair	For
Orkla ASA	ORK	Norway	24-Apr-25	Reelect Nils-Henrik Pettersson as Member of Nominating Committee	For
Orkla ASA	ORK	Norway	24-Apr-25	Approve Remuneration of Directors in the Amount of NOK 1.17 Million for Chair and NOK 760,000 for Other Directors; Approve Remuneration for Committee Work	For
Orkla ASA	ORK	Norway	24-Apr-25	Approve Remuneration of Nominating Committee	For
Orkla ASA	ORK	Norway	24-Apr-25	Approve Remuneration of Auditors	For
Orkla ASA	ORK	Norway	24-Apr-25	Open Meeting; Elect Chair of Meeting	For
Orkla ASA	ORK	Norway	24-Apr-25	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 10.00 Per Share	For
Orkla ASA	ORK	Norway	24-Apr-25	Approve Remuneration Statement (Advisory Vote)	For
Orkla ASA	ORK	Norway	24-Apr-25	Discuss Company's Corporate Governance Statement	
Orkla ASA	ORK	Norway	24-Apr-25	Authorize Repurchase of Shares for Use in Employee Incentive Programs	For
Orkla ASA	ORK	Norway	24-Apr-25	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	For
Orkla ASA	ORK	Norway	24-Apr-25	Reelect Stein Erik Hagen as Director	For
Orkla ASA	ORK	Norway	24-Apr-25	Reelect Liselott Kilaas as Director	For
Orkla ASA	ORK	Norway	24-Apr-25	Reelect Peter Agnefall as Director	For
Orkla ASA	ORK	Norway	24-Apr-25	Reelect Christina Fagerberg as Director	For
Orkla ASA	ORK	Norway	24-Apr-25	Reelect Rolv Erik Ryssdal as Director	For
Orkla ASA	ORK	Norway	24-Apr-25	Reelect Caroline Hagen Kjos as Director	For
Orkla ASA	ORK	Norway	24-Apr-25	Reelect Bengt Rem as Director	For
Orkla ASA	ORK	Norway	24-Apr-25	Reelect Stein Erik Hagen as Board Chair	For
Orkla ASA	ORK	Norway	24-Apr-25	Reelect Nils-Henrik Pettersson as Member of Nominating Committee	For
Orkla ASA	ORK	Norway	24-Apr-25	Approve Remuneration of Directors in the Amount of NOK 1.17 Million for Chair and NOK 760,000 for Other Directors; Approve Remuneration for Committee Work	For
Orkla ASA	ORK	Norway	24-Apr-25	Approve Remuneration of Nominating Committee	For
Orkla ASA	ORK	Norway	24-Apr-25	Approve Remuneration of Auditors	For
Orsted A/S	ORSTED	Denmark	03-Apr-25	Receive Report of Board	
Orsted A/S	ORSTED	Denmark	03-Apr-25	Accept Financial Statements and Statutory Reports	For
Orsted A/S	ORSTED	Denmark	03-Apr-25	Approve Remuneration Report (Advisory Vote)	For
Orsted A/S	ORSTED	Denmark	03-Apr-25	Approve Discharge of Management and Board	For
Orsted A/S	ORSTED	Denmark	03-Apr-25	Approve Allocation of Income and Omission of Dividends	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Orsted A/S	ORSTED	Denmark	03-Apr-25	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For
Orsted A/S	ORSTED	Denmark	03-Apr-25	Determine Number of Members (6) and Deputy Members (0) of Board	For
Orsted A/S	ORSTED	Denmark	03-Apr-25	Elect Lene Skole (Chair) as Director	For
Orsted A/S	ORSTED	Denmark	03-Apr-25	Elect Andrew Brown (Vice Chair) as Director	For
Orsted A/S	ORSTED	Denmark	03-Apr-25	Reelect Julia King as Director	For
Orsted A/S	ORSTED	Denmark	03-Apr-25	Reelect Annica Bresky as Director	For
Orsted A/S	ORSTED	Denmark	03-Apr-25	Elect Judith Hartmann as New Director	For
Orsted A/S	ORSTED	Denmark	03-Apr-25	Elect Julian David Waldron as New Director	For
Orsted A/S	ORSTED	Denmark	03-Apr-25	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chair, DKK 800,000 for Deputy Chair and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	For
Orsted A/S	ORSTED	Denmark	03-Apr-25	Ratify PricewaterhouseCoopers as Auditor; Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	For
Orsted A/S	ORSTED	Denmark	03-Apr-25	Other Business	
OTP Bank Nyrt	OTP	Hungary	25-Apr-25	Approve Standalone and Consolidated Financial Statements, Statutory Reports, and Allocation of Income and Dividends HUF 964.29 per Share	For
OTP Bank Nyrt	OTP	Hungary	25-Apr-25	Approve Company's Corporate Governance Statement	For
OTP Bank Nyrt	OTP	Hungary	25-Apr-25	Approve Discharge of Management Board	For
OTP Bank Nyrt	OTP	Hungary	25-Apr-25	Ratify Ernst & Young Ltd. as Auditor and Fix Its Remuneration	For
OTP Bank Nyrt	OTP	Hungary	25-Apr-25	Ratify Ernst & Young Ltd. as Auditor for Sustainability Reporting and Fix Its Remuneration	For
OTP Bank Nyrt	OTP	Hungary	25-Apr-25	Amend Bylaws by Joint Votes with Regard to Each Section	For
OTP Bank Nyrt	OTP	Hungary	25-Apr-25	Amend Bylaws	For
OTP Bank Nyrt	OTP	Hungary	25-Apr-25	Approve Remuneration Policy and Authorize Supervisory Board to Define Remuneration Rules in Details	Against
OTP Bank Nyrt	OTP	Hungary	25-Apr-25	Elect Catherine Granger-Ponchon as Supervisory Board Member	For
OTP Bank Nyrt	OTP	Hungary	25-Apr-25	Elect Catherine Granger-Ponchon as Audit Committee Member	For
OTP Bank Nyrt	OTP	Hungary	25-Apr-25	Approve Remuneration of Management Board, Supervisory Board, and Audit Committee Members	For
OTP Bank Nyrt	OTP	Hungary	25-Apr-25	Receive Report on Share Repurchase Program and Authorize Share Repurchase Program	Against
Otter Tail Corporation	OTTR	USA	14-Apr-25	Elect Director Steven L. Fritze	For
Otter Tail Corporation	OTTR	USA	14-Apr-25	Elect Director Kathryn O. Johnson	For
Otter Tail Corporation	OTTR	USA	14-Apr-25	Elect Director Michael E. LeBeau	For
Otter Tail Corporation	OTTR	USA	14-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Otter Tail Corporation	OTTR	USA	14-Apr-25	Ratify Deloitte & Touche, LLP as Auditors	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	17-Apr-25	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	17-Apr-25	Elect Chong Chuan Neo as Director	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	17-Apr-25	Elect Chua Kim Chiu as Director	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	17-Apr-25	Elect Helen Wong Pik Kuen as Director	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	17-Apr-25	Elect Lian Wee Cheow as Director	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	17-Apr-25	Approve Final Dividend and Special Dividend	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	17-Apr-25	Approve Directors' Remuneration	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	17-Apr-25	Approve Allotment and Issuance of Remuneration Shares to the Directors	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	17-Apr-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	17-Apr-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	17-Apr-25	Approve Issuance of Shares Pursuant to the OCBC Scrip Dividend Scheme	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	17-Apr-25	Authorize Share Repurchase Program	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	17-Apr-25	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	17-Apr-25	Elect Chong Chuan Neo as Director	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	17-Apr-25	Elect Chua Kim Chiu as Director	For

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Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Oversea-Chinese Banking Corporation Limited	O39	Singapore	17-Apr-25	Elect Chong Chuan Neo as Director	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	17-Apr-25	Elect Chua Kim Chiu as Director	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	17-Apr-25	Elect Helen Wong Pik Kuen as Director	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	17-Apr-25	Elect Lian Wee Cheow as Director	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	17-Apr-25	Approve Final Dividend and Special Dividend	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	17-Apr-25	Approve Directors' Remuneration	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	17-Apr-25	Approve Allotment and Issuance of Remuneration Shares to the Directors	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	17-Apr-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	17-Apr-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	17-Apr-25	Approve Issuance of Shares Pursuant to the OCBC Scrip Dividend Scheme	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	17-Apr-25	Authorize Share Repurchase Program	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	17-Apr-25	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	17-Apr-25	Elect Chong Chuan Neo as Director	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	17-Apr-25	Elect Chua Kim Chiu as Director	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	17-Apr-25	Elect Helen Wong Pik Kuen as Director	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	17-Apr-25	Elect Lian Wee Cheow as Director	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	17-Apr-25	Approve Final Dividend and Special Dividend	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	17-Apr-25	Approve Directors' Remuneration	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	17-Apr-25	Approve Allotment and Issuance of Remuneration Shares to the Directors	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	17-Apr-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	17-Apr-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	17-Apr-25	Approve Issuance of Shares Pursuant to the OCBC Scrip Dividend Scheme	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	17-Apr-25	Authorize Share Repurchase Program	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	17-Apr-25	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	17-Apr-25	Elect Chong Chuan Neo as Director	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	17-Apr-25	Elect Chua Kim Chiu as Director	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	17-Apr-25	Elect Helen Wong Pik Kuen as Director	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	17-Apr-25	Elect Lian Wee Cheow as Director	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	17-Apr-25	Approve Final Dividend and Special Dividend	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	17-Apr-25	Approve Directors' Remuneration	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	17-Apr-25	Approve Allotment and Issuance of Remuneration Shares to the Directors	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	17-Apr-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	17-Apr-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	17-Apr-25	Approve Issuance of Shares Pursuant to the OCBC Scrip Dividend Scheme	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	17-Apr-25	Authorize Share Repurchase Program	For
Owens Corning	OC	USA	15-Apr-25	Elect Director Brian D. Chambers	For
Owens Corning	OC	USA	15-Apr-25	Elect Director Michelle T. Collins	For
Owens Corning	OC	USA	15-Apr-25	Elect Director Eduardo E. Cordeiro	For
Owens Corning	OC	USA	15-Apr-25	Elect Director Adrienne D. Elsner	For
Owens Corning	OC	USA	15-Apr-25	Elect Director Alfred E. Festa	For
Owens Corning	OC	USA	15-Apr-25	Elect Director Edward F. Lonergan	For
Owens Corning	OC	USA	15-Apr-25	Elect Director Maryann T. Mannen	For
Owens Corning	OC	USA	15-Apr-25	Elect Director Paul E. Martin	For
Owens Corning	OC	USA	15-Apr-25	Elect Director Suzanne P. Nimocks	For
Owens Corning	OC	USA	15-Apr-25	Elect Director John D. Williams	For
Owens Corning	OC	USA	15-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Owens Corning	OC	USA	15-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
PACCAR Inc	PCAR	USA	29-Apr-25	Elect Director Mark C. Pigott	For
PACCAR Inc	PCAR	USA	29-Apr-25	Elect Director Pierre R. Breber	For
PACCAR Inc	PCAR	USA	29-Apr-25	Elect Director Dame Alison J. Carnwath	For
PACCAR Inc	PCAR	USA	29-Apr-25	Elect Director R. Preston Feight	For
PACCAR Inc	PCAR	USA	29-Apr-25	Elect Director Kirk S. Hachigian	For
PACCAR Inc	PCAR	USA	29-Apr-25	Elect Director Brice A. Hill	For
PACCAR Inc	PCAR	USA	29-Apr-25	Elect Director Barbara B. Hulit	For
PACCAR Inc	PCAR	USA	29-Apr-25	Elect Director Cynthia A. Niekamp	For
PACCAR Inc	PCAR	USA	29-Apr-25	Elect Director John M. Pigott	For
PACCAR Inc	PCAR	USA	29-Apr-25	Elect Director Luiz A. S. Pretti	For
PACCAR Inc	PCAR	USA	29-Apr-25	Elect Director Ganesh Ramaswamy	For
PACCAR Inc	PCAR	USA	29-Apr-25	Elect Director Mark A. Schulz	For
PACCAR Inc	PCAR	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
PACCAR Inc	PCAR	USA	29-Apr-25	Ratify Ernst & Young LLP as Auditors	For
PACCAR Inc	PCAR	USA	29-Apr-25	Submit Severance Agreement to Shareholder Vote	For
PACCAR Inc	PCAR	USA	29-Apr-25	Elect Director Mark C. Pigott	For
PACCAR Inc	PCAR	USA	29-Apr-25	Elect Director Pierre R. Breber	For
PACCAR Inc	PCAR	USA	29-Apr-25	Elect Director Dame Alison J. Carnwath	For
PACCAR Inc	PCAR	USA	29-Apr-25	Elect Director R. Preston Feight	For
PACCAR Inc	PCAR	USA	29-Apr-25	Elect Director Kirk S. Hachigian	For
PACCAR Inc	PCAR	USA	29-Apr-25	Elect Director Brice A. Hill	For
PACCAR Inc	PCAR	USA	29-Apr-25	Elect Director Barbara B. Hulit	For
PACCAR Inc	PCAR	USA	29-Apr-25	Elect Director Cynthia A. Niekamp	For
PACCAR Inc	PCAR	USA	29-Apr-25	Elect Director John M. Pigott	For
PACCAR Inc	PCAR	USA	29-Apr-25	Elect Director Luiz A. S. Pretti	For
PACCAR Inc	PCAR	USA	29-Apr-25	Elect Director Ganesh Ramaswamy	For
PACCAR Inc	PCAR	USA	29-Apr-25	Elect Director Mark A. Schulz	For
PACCAR Inc	PCAR	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
PACCAR Inc	PCAR	USA	29-Apr-25	Ratify Ernst & Young LLP as Auditors	For
PACCAR Inc	PCAR	USA	29-Apr-25	Submit Severance Agreement to Shareholder Vote	For
PACCAR Inc	PCAR	USA	29-Apr-25	Elect Director Mark C. Pigott	For
PACCAR Inc	PCAR	USA	29-Apr-25	Elect Director Pierre R. Breber	For
PACCAR Inc	PCAR	USA	29-Apr-25	Elect Director Dame Alison J. Carnwath	For
PACCAR Inc	PCAR	USA	29-Apr-25	Elect Director R. Preston Feight	For
PACCAR Inc	PCAR	USA	29-Apr-25	Elect Director Kirk S. Hachigian	For
PACCAR Inc	PCAR	USA	29-Apr-25	Elect Director Brice A. Hill	For
PACCAR Inc	PCAR	USA	29-Apr-25	Elect Director Barbara B. Hulit	For
PACCAR Inc	PCAR	USA	29-Apr-25	Elect Director Cynthia A. Niekamp	For
PACCAR Inc	PCAR	USA	29-Apr-25	Elect Director John M. Pigott	For
PACCAR Inc	PCAR	USA	29-Apr-25	Elect Director Luiz A. S. Pretti	For
PACCAR Inc	PCAR	USA	29-Apr-25	Elect Director Ganesh Ramaswamy	For
PACCAR Inc	PCAR	USA	29-Apr-25	Elect Director Mark A. Schulz	For
PACCAR Inc	PCAR	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
PACCAR Inc	PCAR	USA	29-Apr-25	Ratify Ernst & Young LLP as Auditors	For
PACCAR Inc	PCAR	USA	29-Apr-25	Submit Severance Agreement to Shareholder Vote	For
PACCAR Inc	PCAR	USA	29-Apr-25	Elect Director Mark C. Pigott	For
PACCAR Inc	PCAR	USA	29-Apr-25	Elect Director Pierre R. Breber	For
PACCAR Inc	PCAR	USA	29-Apr-25	Elect Director Dame Alison J. Carnwath	For
PACCAR Inc	PCAR	USA	29-Apr-25	Elect Director R. Preston Feight	For
PACCAR Inc	PCAR	USA	29-Apr-25	Elect Director Kirk S. Hachigian	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
PACCAR Inc	PCAR	USA	29-Apr-25	Elect Director Brice A. Hill	For
PACCAR Inc	PCAR	USA	29-Apr-25	Elect Director Barbara B. Hulit	For
PACCAR Inc	PCAR	USA	29-Apr-25	Elect Director Cynthia A. Niekamp	For
PACCAR Inc	PCAR	USA	29-Apr-25	Elect Director John M. Pigott	For
PACCAR Inc	PCAR	USA	29-Apr-25	Elect Director Luiz A. S. Pretti	For
PACCAR Inc	PCAR	USA	29-Apr-25	Elect Director Ganesh Ramaswamy	For
PACCAR Inc	PCAR	USA	29-Apr-25	Elect Director Mark A. Schulz	For
PACCAR Inc	PCAR	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
PACCAR Inc	PCAR	USA	29-Apr-25	Ratify Ernst & Young LLP as Auditors	For
PACCAR Inc	PCAR	USA	29-Apr-25	Submit Severance Agreement to Shareholder Vote	For
Pandox AB	PNDX.B	Sweden	09-Apr-25	Open Meeting	
Pandox AB	PNDX.B	Sweden	09-Apr-25	Elect Chairman of Meeting	For
Pandox AB	PNDX.B	Sweden	09-Apr-25	Designate Inspector(s) of Minutes of Meeting	
Pandox AB	PNDX.B	Sweden	09-Apr-25	Prepare and Approve List of Shareholders	
Pandox AB	PNDX.B	Sweden	09-Apr-25	Approve Agenda of Meeting	For
Pandox AB	PNDX.B	Sweden	09-Apr-25	Acknowledge Proper Convening of Meeting	For
Pandox AB	PNDX.B	Sweden	09-Apr-25	Receive Financial Statements and Statutory Reports	
Pandox AB	PNDX.B	Sweden	09-Apr-25	Accept Financial Statements and Statutory Reports	For
Pandox AB	PNDX.B	Sweden	09-Apr-25	Approve Allocation of Income and Dividends of SEK 4.25 per Share	For
Pandox AB	PNDX.B	Sweden	09-Apr-25	Approve Discharge of Ann-Sofi Danielsson	For
Pandox AB	PNDX.B	Sweden	09-Apr-25	Approve Discharge of Bengt Kjell	For
Pandox AB	PNDX.B	Sweden	09-Apr-25	Approve Discharge of Christian Ringnes	For
Pandox AB	PNDX.B	Sweden	09-Apr-25	Approve Discharge of Jakob Iqbal	For
Pandox AB	PNDX.B	Sweden	09-Apr-25	Approve Discharge of Jeanette Dyhre Kvisvik	For
Pandox AB	PNDX.B	Sweden	09-Apr-25	Approve Discharge of Jon Rasmus Aurdal	For
Pandox AB	PNDX.B	Sweden	09-Apr-25	Approve Discharge of Ulrika Danielsson	For
Pandox AB	PNDX.B	Sweden	09-Apr-25	Approve Discharge of CEO Liia Nou	For
Pandox AB	PNDX.B	Sweden	09-Apr-25	Determine Number of Members (6) and Deputy Members of Board (0); Determine Number of Auditors (1)	For
Pandox AB	PNDX.B	Sweden	09-Apr-25	Approve Remuneration of Directors in the Amount of SEK 925,000 for Chair, SEK 707,000 for Deputy Chair and SEK 487,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditors	For
Pandox AB	PNDX.B	Sweden	09-Apr-25	Reelect Bengt Kjell as Director	Against
Pandox AB	PNDX.B	Sweden	09-Apr-25	Reelect Christian Ringnes as Director	Against
Pandox AB	PNDX.B	Sweden	09-Apr-25	Reelect Jakob Iqbal as Director	Against
Pandox AB	PNDX.B	Sweden	09-Apr-25	Reelect Jeanette Dyhre Kvisvik as Director	For
Pandox AB	PNDX.B	Sweden	09-Apr-25	Reelect Jon Rasmus Aurdal as Director	Against
Pandox AB	PNDX.B	Sweden	09-Apr-25	Reelect Ulrika Danielsson as Director	Against
Pandox AB	PNDX.B	Sweden	09-Apr-25	Reelect Christian Ringnes as Board Chair	Against
Pandox AB	PNDX.B	Sweden	09-Apr-25	Ratify PricewaterhouseCoopers as Auditors	For
Pandox AB	PNDX.B	Sweden	09-Apr-25	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For
Pandox AB	PNDX.B	Sweden	09-Apr-25	Approve Remuneration Report	Against
Pandox AB	PNDX.B	Sweden	09-Apr-25	Approve Creation of Pool of Capital without Preemptive Rights	For
Pandox AB	PNDX.B	Sweden	09-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Pandox AB	PNDX.B	Sweden	09-Apr-25	Close Meeting	
Pantoro Limited	PNR	Australia	01-Apr-25	Approve Consolidation of Capital	For
Pantoro Limited	PNR	Australia	01-Apr-25	Approve the Change of Company Name to Pantoro Gold Limited	For
Park Hotels & Resorts Inc.	PK	USA	25-Apr-25	Elect Director Thomas J. Baltimore, Jr.	For
Park Hotels & Resorts Inc.	PK	USA	25-Apr-25	Elect Director Patricia M. Bedient	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Park Hotels & Resorts Inc.	PK	USA	25-Apr-25	Elect Director Thomas D. Eckert	For
Park Hotels & Resorts Inc.	PK	USA	25-Apr-25	Elect Director Geoffrey M. Garrett	For
Park Hotels & Resorts Inc.	PK	USA	25-Apr-25	Elect Director Christie B. Kelly	For
Park Hotels & Resorts Inc.	PK	USA	25-Apr-25	Elect Director Terri D. McClements	For
Park Hotels & Resorts Inc.	PK	USA	25-Apr-25	Elect Director Thomas A. Natelli	For
Park Hotels & Resorts Inc.	PK	USA	25-Apr-25	Elect Director Timothy J. Naughton	For
Park Hotels & Resorts Inc.	PK	USA	25-Apr-25	Elect Director Stephen I. Sadove	For
Park Hotels & Resorts Inc.	PK	USA	25-Apr-25	Amend Non-Employee Director Omnibus Stock Plan	For
Park Hotels & Resorts Inc.	PK	USA	25-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Park Hotels & Resorts Inc.	PK	USA	25-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Park National Corporation	PRK	USA	28-Apr-25	Elect Director Donna M. Alvarado	For
Park National Corporation	PRK	USA	28-Apr-25	Elect Director Frederic M. Bertley	For
Park National Corporation	PRK	USA	28-Apr-25	Elect Director Timothy S. McLain	For
Park National Corporation	PRK	USA	28-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Park National Corporation	PRK	USA	28-Apr-25	Ratify Crowe LLP as Auditors	For
Park National Corporation	PRK	USA	28-Apr-25	Increase Authorized Common Stock	For
Parke Bancorp, Inc.	PKBK	USA	22-Apr-25	Elect Director Fred G. Choate	Withhold
Parke Bancorp, Inc.	PKBK	USA	22-Apr-25	Elect Director Jeffrey H. Kripitz	For
Parke Bancorp, Inc.	PKBK	USA	22-Apr-25	Elect Director Jack C. Sheppard, Jr.	For
Parke Bancorp, Inc.	PKBK	USA	22-Apr-25	Ratify S.R. Snodgrass, P.C. as Auditors	For
Parsons Corporation	PSN	USA	15-Apr-25	Elect Director George L. Ball	For
Parsons Corporation	PSN	USA	15-Apr-25	Elect Director Ellen M. Lord	For
Parsons Corporation	PSN	USA	15-Apr-25	Elect Director Darren W. McDew	For
Parsons Corporation	PSN	USA	15-Apr-25	Elect Director Suzanne M. Vautrinot	Withhold
Parsons Corporation	PSN	USA	15-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Parsons Corporation	PSN	USA	15-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Parsons Corporation	PSN	USA	15-Apr-25	Elect Director George L. Ball	For
Parsons Corporation	PSN	USA	15-Apr-25	Elect Director Ellen M. Lord	For
Parsons Corporation	PSN	USA	15-Apr-25	Elect Director Darren W. McDew	For
Parsons Corporation	PSN	USA	15-Apr-25	Elect Director Suzanne M. Vautrinot	Withhold
Parsons Corporation	PSN	USA	15-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Parsons Corporation	PSN	USA	15-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Parsons Corporation	PSN	USA	15-Apr-25	Elect Director George L. Ball	For
Parsons Corporation	PSN	USA	15-Apr-25	Elect Director Ellen M. Lord	For
Parsons Corporation	PSN	USA	15-Apr-25	Elect Director Darren W. McDew	For
Parsons Corporation	PSN	USA	15-Apr-25	Elect Director Suzanne M. Vautrinot	Withhold
Parsons Corporation	PSN	USA	15-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Parsons Corporation	PSN	USA	15-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Patterson Companies, Inc.	PDCO	USA	01-Apr-25	Approve Merger Agreement	For
Patterson Companies, Inc.	PDCO	USA	01-Apr-25	Adjourn Meeting	For
Patterson Companies, Inc.	PDCO	USA	01-Apr-25	Advisory Vote on Golden Parachutes	For
Patterson Companies, Inc.	PDCO	USA	01-Apr-25	Approve Merger Agreement	For
Patterson Companies, Inc.	PDCO	USA	01-Apr-25	Adjourn Meeting	For
Patterson Companies, Inc.	PDCO	USA	01-Apr-25	Advisory Vote on Golden Parachutes	For
Patterson Companies, Inc.	PDCO	USA	01-Apr-25	Approve Merger Agreement	For
Patterson Companies, Inc.	PDCO	USA	01-Apr-25	Adjourn Meeting	For
Patterson Companies, Inc.	PDCO	USA	01-Apr-25	Advisory Vote on Golden Parachutes	For
PBF Energy Inc.	PBF	USA	29-Apr-25	Elect Director Thomas J. Nimbley	For
PBF Energy Inc.	PBF	USA	29-Apr-25	Elect Director Spencer Abraham	For
PBF Energy Inc.	PBF	USA	29-Apr-25	Elect Director Paul J. Donahue, Jr.	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
PBF Energy Inc.	PBF	USA	29-Apr-25	Elect Director S. Eugene Edwards	Against
PBF Energy Inc.	PBF	USA	29-Apr-25	Elect Director Georganne Hodges	For
PBF Energy Inc.	PBF	USA	29-Apr-25	Elect Director Kimberly S. Lubel	For
PBF Energy Inc.	PBF	USA	29-Apr-25	Elect Director Matthew C. Lucey	For
PBF Energy Inc.	PBF	USA	29-Apr-25	Elect Director George E. Ogden	For
PBF Energy Inc.	PBF	USA	29-Apr-25	Elect Director Damian W. Wilmot	For
PBF Energy Inc.	PBF	USA	29-Apr-25	Elect Director Lawrence M. Ziemba	Against
PBF Energy Inc.	PBF	USA	29-Apr-25	Ratify KPMG LLP as Auditors	For
PBF Energy Inc.	PBF	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
PBF Energy Inc.	PBF	USA	29-Apr-25	Advisory Vote on Say on Pay Frequency	One Year
PBF Energy Inc.	PBF	USA	29-Apr-25	Approve Omnibus Stock Plan	For
PBF Energy Inc.	PBF	USA	29-Apr-25	Elect Director Thomas J. Nimbley	For
PBF Energy Inc.	PBF	USA	29-Apr-25	Elect Director Spencer Abraham	For
PBF Energy Inc.	PBF	USA	29-Apr-25	Elect Director Paul J. Donahue, Jr.	For
PBF Energy Inc.	PBF	USA	29-Apr-25	Elect Director S. Eugene Edwards	Against
PBF Energy Inc.	PBF	USA	29-Apr-25	Elect Director Georganne Hodges	For
PBF Energy Inc.	PBF	USA	29-Apr-25	Elect Director Kimberly S. Lubel	For
PBF Energy Inc.	PBF	USA	29-Apr-25	Elect Director Matthew C. Lucey	For
PBF Energy Inc.	PBF	USA	29-Apr-25	Elect Director George E. Ogden	For
PBF Energy Inc.	PBF	USA	29-Apr-25	Elect Director Damian W. Wilmot	For
PBF Energy Inc.	PBF	USA	29-Apr-25	Elect Director Lawrence M. Ziemba	Against
PBF Energy Inc.	PBF	USA	29-Apr-25	Ratify KPMG LLP as Auditors	For
PBF Energy Inc.	PBF	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
PBF Energy Inc.	PBF	USA	29-Apr-25	Advisory Vote on Say on Pay Frequency	One Year
PBF Energy Inc.	PBF	USA	29-Apr-25	Approve Omnibus Stock Plan	For
PC Partner Group Limited	1263	Cayman Islands	25-Apr-25	Accept Financial Statements and Statutory Reports	For
PC Partner Group Limited	1263	Cayman Islands	25-Apr-25	Approve Final Dividend	For
PC Partner Group Limited	1263	Cayman Islands	25-Apr-25	Elect Leung Wah Kan as Director	For
PC Partner Group Limited	1263	Cayman Islands	25-Apr-25	Elect Man Wai Hung as Director	For
PC Partner Group Limited	1263	Cayman Islands	25-Apr-25	Elect Chua Ser Miang as Director	For
PC Partner Group Limited	1263	Cayman Islands	25-Apr-25	Elect Jason Goh Hseng Wei as Director	For
PC Partner Group Limited	1263	Cayman Islands	25-Apr-25	Elect Kong Chee Keong as Director	For
PC Partner Group Limited	1263	Cayman Islands	25-Apr-25	Elect Alicia Kwan Xiuying as Director	For
PC Partner Group Limited	1263	Cayman Islands	25-Apr-25	Elect Low Teck Seng as Director	For
PC Partner Group Limited	1263	Cayman Islands	25-Apr-25	Elect Teo Chun-Wei, Benedict as Director	For
PC Partner Group Limited	1263	Cayman Islands	25-Apr-25	Authorize Board to Fix Remuneration of Directors	For
PC Partner Group Limited	1263	Cayman Islands	25-Apr-25	Approve BDO Limited as Auditors	For
PC Partner Group Limited	1263	Cayman Islands	25-Apr-25	Approve BDO LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
PC Partner Group Limited	1263	Cayman Islands	25-Apr-25	Authorize Board to Fix Remuneration of Auditors	For
PC Partner Group Limited	1263	Cayman Islands	25-Apr-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
PC Partner Group Limited	1263	Cayman Islands	25-Apr-25	Authorize Repurchase of Issued Share Capital	For
PC Partner Group Limited	1263	Cayman Islands	25-Apr-25	Authorize Reissuance of Repurchased Shares	Against
Petroleo Brasileiro SA	PETR4	Brazil	16-Apr-25	Amend Articles and Consolidate Bylaws	For
Petroleo Brasileiro SA	PETR4	Brazil	16-Apr-25	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	For
Petroleo Brasileiro SA	PETR4	Brazil	16-Apr-25	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For
Petroleo Brasileiro SA	PETR4	Brazil	16-Apr-25	Approve Allocation of Income and Dividends	For
Petroleo Brasileiro SA	PETR4	Brazil	16-Apr-25	Elect Directors	Against
Petroleo Brasileiro SA	PETR4	Brazil	16-Apr-25	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Against
Petroleo Brasileiro SA	PETR4	Brazil	16-Apr-25	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	For
Petroleo Brasileiro SA	PETR4	Brazil	16-Apr-25	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	For
Petroleo Brasileiro SA	PETR4	Brazil	16-Apr-25	Percentage of Votes to Be Assigned - Elect Pietro Adamo Sampaio Mendes as Director	Abstain
Petroleo Brasileiro SA	PETR4	Brazil	16-Apr-25	Percentage of Votes to Be Assigned - Elect Magda Maria de Regina Chambriard as Director	Abstain
Petroleo Brasileiro SA	PETR4	Brazil	16-Apr-25	Percentage of Votes to Be Assigned - Elect Renato Campos Galuppo as Independent Director	Abstain
Petroleo Brasileiro SA	PETR4	Brazil	16-Apr-25	Percentage of Votes to Be Assigned - Elect Jose Fernando Coura as Independent Director	Abstain
Petroleo Brasileiro SA	PETR4	Brazil	16-Apr-25	Percentage of Votes to Be Assigned - Elect Rafael Ramalho Dubeux as Independent Director	Abstain
Petroleo Brasileiro SA	PETR4	Brazil	16-Apr-25	Percentage of Votes to Be Assigned - Elect Bruno Moretti as Director	Abstain
Petroleo Brasileiro SA	PETR4	Brazil	16-Apr-25	Percentage of Votes to Be Assigned - Elect Benjamin Alves Rabelo Filho as Director	Abstain
Petroleo Brasileiro SA	PETR4	Brazil	16-Apr-25	Percentage of Votes to Be Assigned - Elect Ivanyra Maura de Medeiros Correia as Independent Director	Abstain
Petroleo Brasileiro SA	PETR4	Brazil	16-Apr-25	Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Independent Director	For
Petroleo Brasileiro SA	PETR4	Brazil	16-Apr-25	Percentage of Votes to Be Assigned - Elect Aloisio Macario Ferreira de Souza as Independent Director	For
Petroleo Brasileiro SA	PETR4	Brazil	16-Apr-25	Approve Classification of Renato Campos Galuppo as Independent Director	For
Petroleo Brasileiro SA	PETR4	Brazil	16-Apr-25	Approve Classification of Rafael Ramalho Dubeux as Independent Director	Against
Petroleo Brasileiro SA	PETR4	Brazil	16-Apr-25	Approve Classification of Ivanyra Maura de Medeiros Correia as Independent Director	For
Petroleo Brasileiro SA	PETR4	Brazil	16-Apr-25	Approve Classification of Jose Fernando Coura as Independent Director	For
Petroleo Brasileiro SA	PETR4	Brazil	16-Apr-25	Approve Classification of Jose Joao Abdalla Filho as Independent Director	For
Petroleo Brasileiro SA	PETR4	Brazil	16-Apr-25	Approve Classification of Aloisio Macario Ferreira de Souza as Independent Director	For
Petroleo Brasileiro SA	PETR4	Brazil	16-Apr-25	Elect Pietro Adamo Sampaio Mendes as Board Chair	Against
Petroleo Brasileiro SA	PETR4	Brazil	16-Apr-25	Fix Number of Fiscal Council Members at Five	For
Petroleo Brasileiro SA	PETR4	Brazil	16-Apr-25	Elect Ronaldo Dias as Fiscal Council Member and Ricardo Jose Martins Gimenez as Alternate Appointed by Minority Shareholder	For
Petroleo Brasileiro SA	PETR4	Brazil	16-Apr-25	Elect Fiscal Council Members	Abstain
Petroleo Brasileiro SA	PETR4	Brazil	16-Apr-25	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Against
Petroleo Brasileiro SA	PETR4	Brazil	16-Apr-25	Approve Remuneration of Company's Management, Fiscal Council, and Statutory Advisory Committees	Against
Pexip Holding ASA	PEXIP	Norway	25-Apr-25	Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Pexip Holding ASA	PEXIP	Norway	25-Apr-25	Approve Notice of Meeting and Agenda	For
Pexip Holding ASA	PEXIP	Norway	25-Apr-25	Accept Financial Statements and Statutory Reports; Approve Aggregate Dividend of NOK 2.5 Per Share	For
Pexip Holding ASA	PEXIP	Norway	25-Apr-25	Approve Remuneration of Auditors	For
Pexip Holding ASA	PEXIP	Norway	25-Apr-25	Approve Remuneration of Directors	For
Pexip Holding ASA	PEXIP	Norway	25-Apr-25	Approve Remuneration of Audit Committee	For
Pexip Holding ASA	PEXIP	Norway	25-Apr-25	Approve Remuneration of Nominating Committee	For
Pexip Holding ASA	PEXIP	Norway	25-Apr-25	Reelect Dag S. Kaada (Chair) as Member of Nominating Committee	For
Pexip Holding ASA	PEXIP	Norway	25-Apr-25	Reelect Aril Resen as Member of Nominating Committee	For
Pexip Holding ASA	PEXIP	Norway	25-Apr-25	Elect Johan Qviberg as Member of Nominating Committee	For
Pexip Holding ASA	PEXIP	Norway	25-Apr-25	Reelect Kjell Skappel (Chair) as Director	For
Pexip Holding ASA	PEXIP	Norway	25-Apr-25	Reelect Geir Langfeldt Olsen as Director	For
Pexip Holding ASA	PEXIP	Norway	25-Apr-25	Reelect Phillip Austern as Director	For
Pexip Holding ASA	PEXIP	Norway	25-Apr-25	Reelect Irene Kristiansen as Director	For
Pexip Holding ASA	PEXIP	Norway	25-Apr-25	Reelect Silvija Seres as Director	For
Pexip Holding ASA	PEXIP	Norway	25-Apr-25	Discuss Company's Corporate Governance Statement	For
Pexip Holding ASA	PEXIP	Norway	25-Apr-25	Approve Remuneration Statement	Against
Pexip Holding ASA	PEXIP	Norway	25-Apr-25	Approve Creation of NOK 156,000 Pool of Capital without Preemptive Rights	For
Pexip Holding ASA	PEXIP	Norway	25-Apr-25	Approve Issue of Shares in Connection with Incentive Plan	Against
Pexip Holding ASA	PEXIP	Norway	25-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Pfizer Inc.	PFE	USA	24-Apr-25	Elect Director Ronald E. Blaylock	For
Pfizer Inc.	PFE	USA	24-Apr-25	Elect Director Albert Bourla	For
Pfizer Inc.	PFE	USA	24-Apr-25	Elect Director Mortimer J. Buckley	For
Pfizer Inc.	PFE	USA	24-Apr-25	Elect Director Susan Desmond-Hellmann	For
Pfizer Inc.	PFE	USA	24-Apr-25	Elect Director Joseph J. Echevarria	For
Pfizer Inc.	PFE	USA	24-Apr-25	Elect Director Scott Gottlieb	For
Pfizer Inc.	PFE	USA	24-Apr-25	Elect Director Susan Hockfield	For
Pfizer Inc.	PFE	USA	24-Apr-25	Elect Director Dan R. Littman	For
Pfizer Inc.	PFE	USA	24-Apr-25	Elect Director Shantanu Narayen	For
Pfizer Inc.	PFE	USA	24-Apr-25	Elect Director Suzanne Nora Johnson	For
Pfizer Inc.	PFE	USA	24-Apr-25	Elect Director James Quincey	For
Pfizer Inc.	PFE	USA	24-Apr-25	Elect Director James C. Smith	For
Pfizer Inc.	PFE	USA	24-Apr-25	Elect Director Cyrus Taraporevala	For
Pfizer Inc.	PFE	USA	24-Apr-25	Ratify KPMG LLP as Auditors	For
Pfizer Inc.	PFE	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Pfizer Inc.	PFE	USA	24-Apr-25	Submit Severance Agreement to Shareholder Vote	Against
Pfizer Inc.	PFE	USA	24-Apr-25	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against
Pfizer Inc.	PFE	USA	24-Apr-25	Elect Director Ronald E. Blaylock	For
Pfizer Inc.	PFE	USA	24-Apr-25	Elect Director Albert Bourla	For
Pfizer Inc.	PFE	USA	24-Apr-25	Elect Director Mortimer J. Buckley	For
Pfizer Inc.	PFE	USA	24-Apr-25	Elect Director Susan Desmond-Hellmann	For
Pfizer Inc.	PFE	USA	24-Apr-25	Elect Director Joseph J. Echevarria	For
Pfizer Inc.	PFE	USA	24-Apr-25	Elect Director Scott Gottlieb	For
Pfizer Inc.	PFE	USA	24-Apr-25	Elect Director Susan Hockfield	For
Pfizer Inc.	PFE	USA	24-Apr-25	Elect Director Dan R. Littman	For
Pfizer Inc.	PFE	USA	24-Apr-25	Elect Director Shantanu Narayen	For
Pfizer Inc.	PFE	USA	24-Apr-25	Elect Director Suzanne Nora Johnson	For
Pfizer Inc.	PFE	USA	24-Apr-25	Elect Director James Quincey	For
Pfizer Inc.	PFE	USA	24-Apr-25	Elect Director James C. Smith	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Pfizer Inc.	PFE	USA	24-Apr-25	Elect Director Cyrus Taraporevala	For
Pfizer Inc.	PFE	USA	24-Apr-25	Ratify KPMG LLP as Auditors	For
Pfizer Inc.	PFE	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Pfizer Inc.	PFE	USA	24-Apr-25	Submit Severance Agreement to Shareholder Vote	Against
Pfizer Inc.	PFE	USA	24-Apr-25	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against
Pfizer Inc.	PFE	USA	24-Apr-25	Elect Director Ronald E. Blaylock	For
Pfizer Inc.	PFE	USA	24-Apr-25	Elect Director Albert Bourla	For
Pfizer Inc.	PFE	USA	24-Apr-25	Elect Director Mortimer J. Buckley	For
Pfizer Inc.	PFE	USA	24-Apr-25	Elect Director Susan Desmond-Hellmann	For
Pfizer Inc.	PFE	USA	24-Apr-25	Elect Director Joseph J. Echevarria	For
Pfizer Inc.	PFE	USA	24-Apr-25	Elect Director Scott Gottlieb	For
Pfizer Inc.	PFE	USA	24-Apr-25	Elect Director Susan Hockfield	For
Pfizer Inc.	PFE	USA	24-Apr-25	Elect Director Dan R. Littman	For
Pfizer Inc.	PFE	USA	24-Apr-25	Elect Director Shantanu Narayen	For
Pfizer Inc.	PFE	USA	24-Apr-25	Elect Director Suzanne Nora Johnson	For
Pfizer Inc.	PFE	USA	24-Apr-25	Elect Director James Quincey	For
Pfizer Inc.	PFE	USA	24-Apr-25	Elect Director James C. Smith	For
Pfizer Inc.	PFE	USA	24-Apr-25	Elect Director Cyrus Taraporevala	For
Pfizer Inc.	PFE	USA	24-Apr-25	Ratify KPMG LLP as Auditors	For
Pfizer Inc.	PFE	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Pfizer Inc.	PFE	USA	24-Apr-25	Submit Severance Agreement to Shareholder Vote	Against
Pfizer Inc.	PFE	USA	24-Apr-25	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against
Phoenix Financial Ltd.	PHOE	Israel	21-Apr-25	Approve Grant of Options to Eyal Ben Simon, CEO	For
Phoenix Financial Ltd.	PHOE	Israel	21-Apr-25	Approve Grant of Options to Benjamin Gabbay, Chairman	For
Phoenix Financial Ltd.	PHOE	Israel	21-Apr-25	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
Phoenix Financial Ltd.	PHOE	Israel	21-Apr-25	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Phoenix Financial Ltd.	PHOE	Israel	21-Apr-25	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Phoenix Financial Ltd.	PHOE	Israel	21-Apr-25	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For
Photronics, Inc.	PLAB	USA	02-Apr-25	Elect Director David A. Garcia	For
Photronics, Inc.	PLAB	USA	02-Apr-25	Elect Director Frank Lee	For
Photronics, Inc.	PLAB	USA	02-Apr-25	Elect Director Adam Lewis	For
Photronics, Inc.	PLAB	USA	02-Apr-25	Elect Director Daniel Liao	For
Photronics, Inc.	PLAB	USA	02-Apr-25	Elect Director Constantine S. Macricostas	For
Photronics, Inc.	PLAB	USA	02-Apr-25	Elect Director George C. Macricostas	For
Photronics, Inc.	PLAB	USA	02-Apr-25	Elect Director Mary Paladino	For
Photronics, Inc.	PLAB	USA	02-Apr-25	Elect Director Mitchell G. Tyson	For
Photronics, Inc.	PLAB	USA	02-Apr-25	Approve Omnibus Stock Plan	For
Photronics, Inc.	PLAB	USA	02-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Photronics, Inc.	PLAB	USA	02-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Photronics, Inc.	PLAB	USA	02-Apr-25	Elect Director David A. Garcia	For
Photronics, Inc.	PLAB	USA	02-Apr-25	Elect Director Frank Lee	For
Photronics, Inc.	PLAB	USA	02-Apr-25	Elect Director Adam Lewis	For
Photronics, Inc.	PLAB	USA	02-Apr-25	Elect Director Daniel Liao	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Photronics, Inc.	PLAB	USA	02-Apr-25	Elect Director Constantine S. Macricostas	For
Photronics, Inc.	PLAB	USA	02-Apr-25	Elect Director George C. Macricostas	For
Photronics, Inc.	PLAB	USA	02-Apr-25	Elect Director Mary Paladino	For
Photronics, Inc.	PLAB	USA	02-Apr-25	Elect Director Mitchell G. Tyson	For
Photronics, Inc.	PLAB	USA	02-Apr-25	Approve Omnibus Stock Plan	For
Photronics, Inc.	PLAB	USA	02-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Photronics, Inc.	PLAB	USA	02-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Photronics, Inc.	PLAB	USA	02-Apr-25	Elect Director David A. Garcia	For
Photronics, Inc.	PLAB	USA	02-Apr-25	Elect Director Frank Lee	For
Photronics, Inc.	PLAB	USA	02-Apr-25	Elect Director Adam Lewis	For
Photronics, Inc.	PLAB	USA	02-Apr-25	Elect Director Daniel Liao	For
Photronics, Inc.	PLAB	USA	02-Apr-25	Elect Director Constantine S. Macricostas	For
Photronics, Inc.	PLAB	USA	02-Apr-25	Elect Director George C. Macricostas	For
Photronics, Inc.	PLAB	USA	02-Apr-25	Elect Director Mary Paladino	For
Photronics, Inc.	PLAB	USA	02-Apr-25	Elect Director Mitchell G. Tyson	For
Photronics, Inc.	PLAB	USA	02-Apr-25	Approve Omnibus Stock Plan	For
Photronics, Inc.	PLAB	USA	02-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Photronics, Inc.	PLAB	USA	02-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Photronics, Inc.	PLAB	USA	02-Apr-25	Elect Director David A. Garcia	For
Photronics, Inc.	PLAB	USA	02-Apr-25	Elect Director Frank Lee	For
Photronics, Inc.	PLAB	USA	02-Apr-25	Elect Director Adam Lewis	For
Photronics, Inc.	PLAB	USA	02-Apr-25	Elect Director Daniel Liao	For
Photronics, Inc.	PLAB	USA	02-Apr-25	Elect Director Constantine S. Macricostas	For
Photronics, Inc.	PLAB	USA	02-Apr-25	Elect Director George C. Macricostas	For
Photronics, Inc.	PLAB	USA	02-Apr-25	Elect Director Mary Paladino	For
Photronics, Inc.	PLAB	USA	02-Apr-25	Elect Director Mitchell G. Tyson	For
Photronics, Inc.	PLAB	USA	02-Apr-25	Approve Omnibus Stock Plan	For
Photronics, Inc.	PLAB	USA	02-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Photronics, Inc.	PLAB	USA	02-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Pilgrim's Pride Corporation	PPC	USA	30-Apr-25	Elect Director Gilberto Tomazoni	Withhold
Pilgrim's Pride Corporation	PPC	USA	30-Apr-25	Elect Director Wesley Mendonca Batista	Withhold
Pilgrim's Pride Corporation	PPC	USA	30-Apr-25	Elect Director Joesley Mendonca Batista	Withhold
Pilgrim's Pride Corporation	PPC	USA	30-Apr-25	Elect Director Andre Nogueira de Souza	Withhold
Pilgrim's Pride Corporation	PPC	USA	30-Apr-25	Elect Director Farha Aslam	For
Pilgrim's Pride Corporation	PPC	USA	30-Apr-25	Elect Director Raul Padilla	For
Pilgrim's Pride Corporation	PPC	USA	30-Apr-25	Elect Director Joanita Karoleski	Withhold
Pilgrim's Pride Corporation	PPC	USA	30-Apr-25	Elect Director Ajay Menon	For
Pilgrim's Pride Corporation	PPC	USA	30-Apr-25	Elect Director Wallim Cruz de Vasconcellos Junior	For
Pilgrim's Pride Corporation	PPC	USA	30-Apr-25	Elect Director Arquimedes A. Celis	For
Pilgrim's Pride Corporation	PPC	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Pilgrim's Pride Corporation	PPC	USA	30-Apr-25	Ratify KPMG LLP as Auditors	For
Pilgrim's Pride Corporation	PPC	USA	30-Apr-25	Amend Omnibus Stock Plan	For
Pinnacle Financial Partners, Inc.	PNFP	USA	15-Apr-25	Elect Director Abney S. Boxley, III	For
Pinnacle Financial Partners, Inc.	PNFP	USA	15-Apr-25	Elect Director Charles E. Brock	For
Pinnacle Financial Partners, Inc.	PNFP	USA	15-Apr-25	Elect Director Renda J. Burkhardt	For
Pinnacle Financial Partners, Inc.	PNFP	USA	15-Apr-25	Elect Director Gregory L. Burns	For
Pinnacle Financial Partners, Inc.	PNFP	USA	15-Apr-25	Elect Director Richard D. Callicutt, II	For
Pinnacle Financial Partners, Inc.	PNFP	USA	15-Apr-25	Elect Director Thomas C. Farnsworth, III	For
Pinnacle Financial Partners, Inc.	PNFP	USA	15-Apr-25	Elect Director Glenda Baskin Glover	For
Pinnacle Financial Partners, Inc.	PNFP	USA	15-Apr-25	Elect Director David B. Ingram	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Pinnacle Financial Partners, Inc.	PNFP	USA	15-Apr-25	Elect Director Decosta E. Jenkins	For
Pinnacle Financial Partners, Inc.	PNFP	USA	15-Apr-25	Elect Director Robert A. McCabe, Jr.	For
Pinnacle Financial Partners, Inc.	PNFP	USA	15-Apr-25	Elect Director G. Kennedy Thompson	For
Pinnacle Financial Partners, Inc.	PNFP	USA	15-Apr-25	Elect Director M. Terry Turner	For
Pinnacle Financial Partners, Inc.	PNFP	USA	15-Apr-25	Ratify Crowe LLP as Auditors	For
Pinnacle Financial Partners, Inc.	PNFP	USA	15-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Piraeus Financial Holdings SA	TPEIR	Greece	14-Apr-25	Accept Financial Statements and Statutory Reports	For
Piraeus Financial Holdings SA	TPEIR	Greece	14-Apr-25	Authorize Capitalization of Reserves for Bonus Issue	For
Piraeus Financial Holdings SA	TPEIR	Greece	14-Apr-25	Approve Share Capital Reduction via Decrease in Par Value	For
Piraeus Financial Holdings SA	TPEIR	Greece	14-Apr-25	Approve Non-Distribution of Minimum Dividend	For
Piraeus Financial Holdings SA	TPEIR	Greece	14-Apr-25	Approve Management of Company and Grant Discharge to Auditors	For
Piraeus Financial Holdings SA	TPEIR	Greece	14-Apr-25	Approve Auditors and Fix Their Remuneration	For
Piraeus Financial Holdings SA	TPEIR	Greece	14-Apr-25	Receive Audit Committee's Activity Report	
Piraeus Financial Holdings SA	TPEIR	Greece	14-Apr-25	Receive Report of Independent Non-Executive Directors	
Piraeus Financial Holdings SA	TPEIR	Greece	14-Apr-25	Advisory Vote on Remuneration Report	Against
Piraeus Financial Holdings SA	TPEIR	Greece	14-Apr-25	Approve Director Remuneration	For
Piraeus Financial Holdings SA	TPEIR	Greece	14-Apr-25	Approve Distribution of Discretionary Reserves to Company Personnel	For
Piraeus Financial Holdings SA	TPEIR	Greece	14-Apr-25	Amend Remuneration Policy	For
Piraeus Financial Holdings SA	TPEIR	Greece	14-Apr-25	Approve Severance Policy	For
Piraeus Financial Holdings SA	TPEIR	Greece	14-Apr-25	Approve Share Plan Grant	Against
Piraeus Financial Holdings SA	TPEIR	Greece	14-Apr-25	Authorize Share Repurchase Program	For
Piraeus Financial Holdings SA	TPEIR	Greece	14-Apr-25	Fix Maximum Variable Compensation Ratio for Executives of the Company	Against
Piraeus Financial Holdings SA	TPEIR	Greece	14-Apr-25	Fix Maximum Variable Compensation Ratio for the CEO	Against
Piraeus Financial Holdings SA	TPEIR	Greece	14-Apr-25	Elect Directors (Bundled)	For
Piraeus Financial Holdings SA	TPEIR	Greece	14-Apr-25	Authorize Board to Participate in Companies with Similar Business Interests	For
Piraeus Financial Holdings SA	TPEIR	Greece	14-Apr-25	Various Announcements	
Piraeus Financial Holdings SA	TPEIR	Greece	14-Apr-25	Accept Financial Statements and Statutory Reports	For
Piraeus Financial Holdings SA	TPEIR	Greece	14-Apr-25	Authorize Capitalization of Reserves for Bonus Issue	For
Piraeus Financial Holdings SA	TPEIR	Greece	14-Apr-25	Approve Share Capital Reduction via Decrease in Par Value	For
Piraeus Financial Holdings SA	TPEIR	Greece	14-Apr-25	Approve Non-Distribution of Minimum Dividend	For
Piraeus Financial Holdings SA	TPEIR	Greece	14-Apr-25	Approve Management of Company and Grant Discharge to Auditors	For
Piraeus Financial Holdings SA	TPEIR	Greece	14-Apr-25	Approve Auditors and Fix Their Remuneration	For
Piraeus Financial Holdings SA	TPEIR	Greece	14-Apr-25	Receive Audit Committee's Activity Report	
Piraeus Financial Holdings SA	TPEIR	Greece	14-Apr-25	Receive Report of Independent Non-Executive Directors	
Piraeus Financial Holdings SA	TPEIR	Greece	14-Apr-25	Advisory Vote on Remuneration Report	Against
Piraeus Financial Holdings SA	TPEIR	Greece	14-Apr-25	Approve Director Remuneration	For
Piraeus Financial Holdings SA	TPEIR	Greece	14-Apr-25	Approve Distribution of Discretionary Reserves to Company Personnel	For
Piraeus Financial Holdings SA	TPEIR	Greece	14-Apr-25	Amend Remuneration Policy	For
Piraeus Financial Holdings SA	TPEIR	Greece	14-Apr-25	Approve Severance Policy	For
Piraeus Financial Holdings SA	TPEIR	Greece	14-Apr-25	Approve Share Plan Grant	Against
Piraeus Financial Holdings SA	TPEIR	Greece	14-Apr-25	Authorize Share Repurchase Program	For
Piraeus Financial Holdings SA	TPEIR	Greece	14-Apr-25	Fix Maximum Variable Compensation Ratio for Executives of the Company	Against
Piraeus Financial Holdings SA	TPEIR	Greece	14-Apr-25	Fix Maximum Variable Compensation Ratio for the CEO	Against
Piraeus Financial Holdings SA	TPEIR	Greece	14-Apr-25	Elect Directors (Bundled)	For
Piraeus Financial Holdings SA	TPEIR	Greece	14-Apr-25	Authorize Board to Participate in Companies with Similar Business Interests	For
Piraeus Financial Holdings SA	TPEIR	Greece	14-Apr-25	Various Announcements	
Piraeus Financial Holdings SA	TPEIR	Greece	14-Apr-25	Accept Financial Statements and Statutory Reports	For
Piraeus Financial Holdings SA	TPEIR	Greece	14-Apr-25	Authorize Capitalization of Reserves for Bonus Issue	For
Piraeus Financial Holdings SA	TPEIR	Greece	14-Apr-25	Approve Share Capital Reduction via Decrease in Par Value	For
Piraeus Financial Holdings SA	TPEIR	Greece	14-Apr-25	Approve Non-Distribution of Minimum Dividend	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Piraeus Financial Holdings SA	TPEIR	Greece	14-Apr-25	Approve Management of Company and Grant Discharge to Auditors	For
Piraeus Financial Holdings SA	TPEIR	Greece	14-Apr-25	Approve Auditors and Fix Their Remuneration	For
Piraeus Financial Holdings SA	TPEIR	Greece	14-Apr-25	Receive Audit Committee's Activity Report	
Piraeus Financial Holdings SA	TPEIR	Greece	14-Apr-25	Receive Report of Independent Non-Executive Directors	
Piraeus Financial Holdings SA	TPEIR	Greece	14-Apr-25	Advisory Vote on Remuneration Report	Against
Piraeus Financial Holdings SA	TPEIR	Greece	14-Apr-25	Approve Director Remuneration	For
Piraeus Financial Holdings SA	TPEIR	Greece	14-Apr-25	Approve Distribution of Discretionary Reserves to Company Personnel	For
Piraeus Financial Holdings SA	TPEIR	Greece	14-Apr-25	Amend Remuneration Policy	For
Piraeus Financial Holdings SA	TPEIR	Greece	14-Apr-25	Approve Severance Policy	For
Piraeus Financial Holdings SA	TPEIR	Greece	14-Apr-25	Approve Share Plan Grant	Against
Piraeus Financial Holdings SA	TPEIR	Greece	14-Apr-25	Authorize Share Repurchase Program	For
Piraeus Financial Holdings SA	TPEIR	Greece	14-Apr-25	Fix Maximum Variable Compensation Ratio for Executives of the Company	Against
Piraeus Financial Holdings SA	TPEIR	Greece	14-Apr-25	Fix Maximum Variable Compensation Ratio for the CEO	Against
Piraeus Financial Holdings SA	TPEIR	Greece	14-Apr-25	Elect Directors (Bundled)	For
Piraeus Financial Holdings SA	TPEIR	Greece	14-Apr-25	Authorize Board to Participate in Companies with Similar Business Interests	For
Piraeus Financial Holdings SA	TPEIR	Greece	14-Apr-25	Various Announcements	
Plejd AB	PLEJD	Sweden	23-Apr-25	Open Meeting	
Plejd AB	PLEJD	Sweden	23-Apr-25	Elect Chair of Meeting	For
Plejd AB	PLEJD	Sweden	23-Apr-25	Prepare and Approve List of Shareholders	For
Plejd AB	PLEJD	Sweden	23-Apr-25	Approve Agenda of Meeting	For
Plejd AB	PLEJD	Sweden	23-Apr-25	Designate Inspector(s) of Minutes of Meeting	For
Plejd AB	PLEJD	Sweden	23-Apr-25	Acknowledge Proper Convening of Meeting	For
Plejd AB	PLEJD	Sweden	23-Apr-25	Receive Financial Statements and Statutory Reports	
Plejd AB	PLEJD	Sweden	23-Apr-25	Accept Financial Statements and Statutory Reports	For
Plejd AB	PLEJD	Sweden	23-Apr-25	Approve Allocation of Income	For
Plejd AB	PLEJD	Sweden	23-Apr-25	Approve Discharge of Ylwa Karlgren	For
Plejd AB	PLEJD	Sweden	23-Apr-25	Approve Discharge of Erik Calissendorff	For
Plejd AB	PLEJD	Sweden	23-Apr-25	Approve Discharge of Nico Jonkers	For
Plejd AB	PLEJD	Sweden	23-Apr-25	Approve Discharge of Halldora von Koenigsegg	For
Plejd AB	PLEJD	Sweden	23-Apr-25	Approve Discharge of Anders Persson	For
Plejd AB	PLEJD	Sweden	23-Apr-25	Approve Discharge of Magnus Zederfeldt	For
Plejd AB	PLEJD	Sweden	23-Apr-25	Approve Discharge of Babak Esfahani	For
Plejd AB	PLEJD	Sweden	23-Apr-25	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For
Plejd AB	PLEJD	Sweden	23-Apr-25	Approve Remuneration of Directors in the Amount of SEK 400,000 for Chair and SEK 185,000 for Other Directors; Approve Remuneration of Auditors	For
Plejd AB	PLEJD	Sweden	23-Apr-25	Reelect Erik Calissendorff as Director	For
Plejd AB	PLEJD	Sweden	23-Apr-25	Reelect Nico Jonkers as Director	For
Plejd AB	PLEJD	Sweden	23-Apr-25	Reelect Ylwa Karlgren as Director	For
Plejd AB	PLEJD	Sweden	23-Apr-25	Reelect Halldora von Koenigsegg as Director	For
Plejd AB	PLEJD	Sweden	23-Apr-25	Reelect Anders Persson as Director	For
Plejd AB	PLEJD	Sweden	23-Apr-25	Reelect Magnus Zederfeldt as Director	For
Plejd AB	PLEJD	Sweden	23-Apr-25	Reelect Ylwa Karlgren as Board Chair	For
Plejd AB	PLEJD	Sweden	23-Apr-25	Ratify PricewaterhouseCoopers as Auditors	For
Plejd AB	PLEJD	Sweden	23-Apr-25	Reelect Halldora von Koenigsegg as Member of Nominating Committee	For
Plejd AB	PLEJD	Sweden	23-Apr-25	Reelect Iman Karimi as Member of Nominating Committee	For
Plejd AB	PLEJD	Sweden	23-Apr-25	Reelect Marcus Neckmar as Member of Nominating Committee	For
Plejd AB	PLEJD	Sweden	23-Apr-25	Reelect Erik Calissendorff as Member of Nominating Committee	For
Plejd AB	PLEJD	Sweden	23-Apr-25	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Plejd AB	PLEJD	Sweden	23-Apr-25	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	For
Plejd AB	PLEJD	Sweden	23-Apr-25	Close Meeting	
Pool Corporation	POOL	USA	30-Apr-25	Elect Director Peter D. Arvan	For
Pool Corporation	POOL	USA	30-Apr-25	Elect Director Martha S. Gervasi	For
Pool Corporation	POOL	USA	30-Apr-25	Elect Director James D. Hope	For
Pool Corporation	POOL	USA	30-Apr-25	Elect Director Kevin M. Murphy	For
Pool Corporation	POOL	USA	30-Apr-25	Elect Director Debra S. Oler	For
Pool Corporation	POOL	USA	30-Apr-25	Elect Director Manuel J. Perez de la Mesa	For
Pool Corporation	POOL	USA	30-Apr-25	Elect Director Carlos A. Sabater	For
Pool Corporation	POOL	USA	30-Apr-25	Elect Director John E. Stokely	For
Pool Corporation	POOL	USA	30-Apr-25	Elect Director David G. Whalen	For
Pool Corporation	POOL	USA	30-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Pool Corporation	POOL	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
PORR AG	POS	Austria	29-Apr-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
PORR AG	POS	Austria	29-Apr-25	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For
PORR AG	POS	Austria	29-Apr-25	Approve Discharge of Management Board for Fiscal Year 2024	For
PORR AG	POS	Austria	29-Apr-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
PORR AG	POS	Austria	29-Apr-25	Ratify Ernst & Young as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2025	For
PORR AG	POS	Austria	29-Apr-25	Approve Remuneration Report	Against
PORR AG	POS	Austria	29-Apr-25	Approve Remuneration Policy	Against
PORR AG	POS	Austria	29-Apr-25	Elect Iris Ortnr as Supervisory Board Member	Against
PORR AG	POS	Austria	29-Apr-25	Elect Henrietta Egerth-Stadlhuber as Supervisory Board Member	Against
PORR AG	POS	Austria	29-Apr-25	Elect Susanne Weiss as Supervisory Board Member	Against
PORR AG	POS	Austria	29-Apr-25	Elect Karl Pistotnik as Supervisory Board Member	Against
PORR AG	POS	Austria	29-Apr-25	Elect Alexander Melchior as Supervisory Board Member	Against
PORR AG	POS	Austria	29-Apr-25	Elect Robert Grueneis as Supervisory Board Member	For
PORR AG	POS	Austria	29-Apr-25	Elect Bernhard Vanas as Supervisory Board Member	Against
PORR AG	POS	Austria	29-Apr-25	Elect Thomas Winischhofer as Supervisory Board Member	Against
Portland General Electric Company	POR	USA	18-Apr-25	Elect Director Dawn Farrell	For
Portland General Electric Company	POR	USA	18-Apr-25	Elect Director Marie Oh Huber	For
Portland General Electric Company	POR	USA	18-Apr-25	Elect Director Kathryn Jackson	For
Portland General Electric Company	POR	USA	18-Apr-25	Elect Director Michael Lewis	For
Portland General Electric Company	POR	USA	18-Apr-25	Elect Director Michael Millegan	For
Portland General Electric Company	POR	USA	18-Apr-25	Elect Director John O'Leary	For
Portland General Electric Company	POR	USA	18-Apr-25	Elect Director Patricia Salas Pineda	For
Portland General Electric Company	POR	USA	18-Apr-25	Elect Director Maria Pope	For
Portland General Electric Company	POR	USA	18-Apr-25	Elect Director James Torgerson	For
Portland General Electric Company	POR	USA	18-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Portland General Electric Company	POR	USA	18-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Portland General Electric Company	POR	USA	18-Apr-25	Elect Director Dawn Farrell	For
Portland General Electric Company	POR	USA	18-Apr-25	Elect Director Marie Oh Huber	For
Portland General Electric Company	POR	USA	18-Apr-25	Elect Director Kathryn Jackson	For
Portland General Electric Company	POR	USA	18-Apr-25	Elect Director Michael Lewis	For
Portland General Electric Company	POR	USA	18-Apr-25	Elect Director Michael Millegan	For
Portland General Electric Company	POR	USA	18-Apr-25	Elect Director John O'Leary	For
Portland General Electric Company	POR	USA	18-Apr-25	Elect Director Patricia Salas Pineda	For
Portland General Electric Company	POR	USA	18-Apr-25	Elect Director Maria Pope	For
Portland General Electric Company	POR	USA	18-Apr-25	Elect Director James Torgerson	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Portland General Electric Company	POR	USA	18-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Portland General Electric Company	POR	USA	18-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Portland General Electric Company	POR	USA	18-Apr-25	Elect Director Dawn Farrell	For
Portland General Electric Company	POR	USA	18-Apr-25	Elect Director Marie Oh Huber	For
Portland General Electric Company	POR	USA	18-Apr-25	Elect Director Kathryn Jackson	For
Portland General Electric Company	POR	USA	18-Apr-25	Elect Director Michael Lewis	For
Portland General Electric Company	POR	USA	18-Apr-25	Elect Director Michael Millegan	For
Portland General Electric Company	POR	USA	18-Apr-25	Elect Director John O'Leary	For
Portland General Electric Company	POR	USA	18-Apr-25	Elect Director Patricia Salas Pineda	For
Portland General Electric Company	POR	USA	18-Apr-25	Elect Director Maria Pope	For
Portland General Electric Company	POR	USA	18-Apr-25	Elect Director James Torgerson	For
Portland General Electric Company	POR	USA	18-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Portland General Electric Company	POR	USA	18-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Portland General Electric Company	POR	USA	18-Apr-25	Elect Director Dawn Farrell	For
Portland General Electric Company	POR	USA	18-Apr-25	Elect Director Marie Oh Huber	For
Portland General Electric Company	POR	USA	18-Apr-25	Elect Director Kathryn Jackson	For
Portland General Electric Company	POR	USA	18-Apr-25	Elect Director Michael Lewis	For
Portland General Electric Company	POR	USA	18-Apr-25	Elect Director Michael Millegan	For
Portland General Electric Company	POR	USA	18-Apr-25	Elect Director John O'Leary	For
Portland General Electric Company	POR	USA	18-Apr-25	Elect Director Patricia Salas Pineda	For
Portland General Electric Company	POR	USA	18-Apr-25	Elect Director Maria Pope	For
Portland General Electric Company	POR	USA	18-Apr-25	Elect Director James Torgerson	For
Portland General Electric Company	POR	USA	18-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Portland General Electric Company	POR	USA	18-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
PPG Industries, Inc.	PPG	USA	17-Apr-25	Elect Director Kathy L. Fortmann	For
PPG Industries, Inc.	PPG	USA	17-Apr-25	Elect Director Melanie L. Healey	For
PPG Industries, Inc.	PPG	USA	17-Apr-25	Elect Director Gary R. Heminger	For
PPG Industries, Inc.	PPG	USA	17-Apr-25	Elect Director Timothy M. Knavish	For
PPG Industries, Inc.	PPG	USA	17-Apr-25	Elect Director Michael W. Lamach	For
PPG Industries, Inc.	PPG	USA	17-Apr-25	Elect Director Kathleen A. Ligocki	For
PPG Industries, Inc.	PPG	USA	17-Apr-25	Elect Director Michael T. Nally	For
PPG Industries, Inc.	PPG	USA	17-Apr-25	Elect Director Guillermo Novo	For
PPG Industries, Inc.	PPG	USA	17-Apr-25	Elect Director Christopher N. Roberts, III	For
PPG Industries, Inc.	PPG	USA	17-Apr-25	Elect Director Catherine R. Smith	For
PPG Industries, Inc.	PPG	USA	17-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
PPG Industries, Inc.	PPG	USA	17-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
PPG Industries, Inc.	PPG	USA	17-Apr-25	Submit Severance Agreement to Shareholder Vote	Against
PPG Industries, Inc.	PPG	USA	17-Apr-25	Elect Director Kathy L. Fortmann	For
PPG Industries, Inc.	PPG	USA	17-Apr-25	Elect Director Melanie L. Healey	For
PPG Industries, Inc.	PPG	USA	17-Apr-25	Elect Director Gary R. Heminger	For
PPG Industries, Inc.	PPG	USA	17-Apr-25	Elect Director Timothy M. Knavish	For
PPG Industries, Inc.	PPG	USA	17-Apr-25	Elect Director Michael W. Lamach	For
PPG Industries, Inc.	PPG	USA	17-Apr-25	Elect Director Kathleen A. Ligocki	For
PPG Industries, Inc.	PPG	USA	17-Apr-25	Elect Director Michael T. Nally	For
PPG Industries, Inc.	PPG	USA	17-Apr-25	Elect Director Guillermo Novo	For
PPG Industries, Inc.	PPG	USA	17-Apr-25	Elect Director Christopher N. Roberts, III	For
PPG Industries, Inc.	PPG	USA	17-Apr-25	Elect Director Catherine R. Smith	For
PPG Industries, Inc.	PPG	USA	17-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
PPG Industries, Inc.	PPG	USA	17-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
PPG Industries, Inc.	PPG	USA	17-Apr-25	Submit Severance Agreement to Shareholder Vote	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
PPG Industries, Inc.	PPG	USA	17-Apr-25	Elect Director Kathy L. Fortmann	For
PPG Industries, Inc.	PPG	USA	17-Apr-25	Elect Director Melanie L. Healey	For
PPG Industries, Inc.	PPG	USA	17-Apr-25	Elect Director Gary R. Heminger	For
PPG Industries, Inc.	PPG	USA	17-Apr-25	Elect Director Timothy M. Knavish	For
PPG Industries, Inc.	PPG	USA	17-Apr-25	Elect Director Michael W. Lamach	For
PPG Industries, Inc.	PPG	USA	17-Apr-25	Elect Director Kathleen A. Ligocki	For
PPG Industries, Inc.	PPG	USA	17-Apr-25	Elect Director Michael T. Nally	For
PPG Industries, Inc.	PPG	USA	17-Apr-25	Elect Director Guillermo Novo	For
PPG Industries, Inc.	PPG	USA	17-Apr-25	Elect Director Christopher N. Roberts, III	For
PPG Industries, Inc.	PPG	USA	17-Apr-25	Elect Director Catherine R. Smith	For
PPG Industries, Inc.	PPG	USA	17-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
PPG Industries, Inc.	PPG	USA	17-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
PPG Industries, Inc.	PPG	USA	17-Apr-25	Submit Severance Agreement to Shareholder Vote	Against
PPG Industries, Inc.	PPG	USA	17-Apr-25	Elect Director Kathy L. Fortmann	For
PPG Industries, Inc.	PPG	USA	17-Apr-25	Elect Director Melanie L. Healey	For
PPG Industries, Inc.	PPG	USA	17-Apr-25	Elect Director Gary R. Heminger	For
PPG Industries, Inc.	PPG	USA	17-Apr-25	Elect Director Timothy M. Knavish	For
PPG Industries, Inc.	PPG	USA	17-Apr-25	Elect Director Michael W. Lamach	For
PPG Industries, Inc.	PPG	USA	17-Apr-25	Elect Director Kathleen A. Ligocki	For
PPG Industries, Inc.	PPG	USA	17-Apr-25	Elect Director Michael T. Nally	For
PPG Industries, Inc.	PPG	USA	17-Apr-25	Elect Director Guillermo Novo	For
PPG Industries, Inc.	PPG	USA	17-Apr-25	Elect Director Christopher N. Roberts, III	For
PPG Industries, Inc.	PPG	USA	17-Apr-25	Elect Director Catherine R. Smith	For
PPG Industries, Inc.	PPG	USA	17-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
PPG Industries, Inc.	PPG	USA	17-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
PPG Industries, Inc.	PPG	USA	17-Apr-25	Submit Severance Agreement to Shareholder Vote	Against
Prada SpA	1913	Italy	30-Apr-25	Accept Financial Statements and Statutory Reports	For
Prada SpA	1913	Italy	30-Apr-25	Approve Allocation of Income	For
Prada SpA	1913	Italy	30-Apr-25	Approve KPMG SpA as Auditors and Authorize Board to Fix Their Remuneration	For
Primoris Services Corporation	PRIM	USA	30-Apr-25	Elect Director Michael E. Ching	For
Primoris Services Corporation	PRIM	USA	30-Apr-25	Elect Director David L. King	For
Primoris Services Corporation	PRIM	USA	30-Apr-25	Elect Director Carla S. Mashinski	For
Primoris Services Corporation	PRIM	USA	30-Apr-25	Elect Director Terry D. McCallister	For
Primoris Services Corporation	PRIM	USA	30-Apr-25	Elect Director Jose R. Rodriguez	For
Primoris Services Corporation	PRIM	USA	30-Apr-25	Elect Director Harpreet Saluja	For
Primoris Services Corporation	PRIM	USA	30-Apr-25	Elect Director John P. Schuerman	For
Primoris Services Corporation	PRIM	USA	30-Apr-25	Elect Director Patricia K. Wagner	For
Primoris Services Corporation	PRIM	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Primoris Services Corporation	PRIM	USA	30-Apr-25	Ratify Moss Adams LLP as Auditors	For
Primoris Services Corporation	PRIM	USA	30-Apr-25	Elect Director Michael E. Ching	For
Primoris Services Corporation	PRIM	USA	30-Apr-25	Elect Director David L. King	For
Primoris Services Corporation	PRIM	USA	30-Apr-25	Elect Director Carla S. Mashinski	For
Primoris Services Corporation	PRIM	USA	30-Apr-25	Elect Director Terry D. McCallister	For
Primoris Services Corporation	PRIM	USA	30-Apr-25	Elect Director Jose R. Rodriguez	For
Primoris Services Corporation	PRIM	USA	30-Apr-25	Elect Director Harpreet Saluja	For
Primoris Services Corporation	PRIM	USA	30-Apr-25	Elect Director John P. Schuerman	For
Primoris Services Corporation	PRIM	USA	30-Apr-25	Elect Director Patricia K. Wagner	For
Primoris Services Corporation	PRIM	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Primoris Services Corporation	PRIM	USA	30-Apr-25	Ratify Moss Adams LLP as Auditors	For
Primoris Services Corporation	PRIM	USA	30-Apr-25	Elect Director Michael E. Ching	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Primoris Services Corporation	PRIM	USA	30-Apr-25	Elect Director David L. King	For
Primoris Services Corporation	PRIM	USA	30-Apr-25	Elect Director Carla S. Mashinski	For
Primoris Services Corporation	PRIM	USA	30-Apr-25	Elect Director Terry D. McCallister	For
Primoris Services Corporation	PRIM	USA	30-Apr-25	Elect Director Jose R. Rodriguez	For
Primoris Services Corporation	PRIM	USA	30-Apr-25	Elect Director Harpreet Saluja	For
Primoris Services Corporation	PRIM	USA	30-Apr-25	Elect Director John P. Schauerma	For
Primoris Services Corporation	PRIM	USA	30-Apr-25	Elect Director Patricia K. Wagner	For
Primoris Services Corporation	PRIM	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Primoris Services Corporation	PRIM	USA	30-Apr-25	Ratify Moss Adams LLP as Auditors	For
Primoris Services Corporation	PRIM	USA	30-Apr-25	Elect Director Michael E. Ching	For
Primoris Services Corporation	PRIM	USA	30-Apr-25	Elect Director David L. King	For
Primoris Services Corporation	PRIM	USA	30-Apr-25	Elect Director Carla S. Mashinski	For
Primoris Services Corporation	PRIM	USA	30-Apr-25	Elect Director Terry D. McCallister	For
Primoris Services Corporation	PRIM	USA	30-Apr-25	Elect Director Jose R. Rodriguez	For
Primoris Services Corporation	PRIM	USA	30-Apr-25	Elect Director Harpreet Saluja	For
Primoris Services Corporation	PRIM	USA	30-Apr-25	Elect Director John P. Schauerma	For
Primoris Services Corporation	PRIM	USA	30-Apr-25	Elect Director Patricia K. Wagner	For
Primoris Services Corporation	PRIM	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Primoris Services Corporation	PRIM	USA	30-Apr-25	Ratify Moss Adams LLP as Auditors	For
Primoris Services Corporation	PRIM	USA	30-Apr-25	Elect Director Michael E. Ching	For
Primoris Services Corporation	PRIM	USA	30-Apr-25	Elect Director David L. King	For
Primoris Services Corporation	PRIM	USA	30-Apr-25	Elect Director Carla S. Mashinski	For
Primoris Services Corporation	PRIM	USA	30-Apr-25	Elect Director Terry D. McCallister	For
Primoris Services Corporation	PRIM	USA	30-Apr-25	Elect Director Jose R. Rodriguez	For
Primoris Services Corporation	PRIM	USA	30-Apr-25	Elect Director Harpreet Saluja	For
Primoris Services Corporation	PRIM	USA	30-Apr-25	Elect Director John P. Schauerma	For
Primoris Services Corporation	PRIM	USA	30-Apr-25	Elect Director Patricia K. Wagner	For
Primoris Services Corporation	PRIM	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Primoris Services Corporation	PRIM	USA	30-Apr-25	Ratify Moss Adams LLP as Auditors	For
Primoris Services Corporation	PRIM	USA	30-Apr-25	Elect Director Michael E. Ching	For
Primoris Services Corporation	PRIM	USA	30-Apr-25	Elect Director David L. King	For
Primoris Services Corporation	PRIM	USA	30-Apr-25	Elect Director Carla S. Mashinski	For
Primoris Services Corporation	PRIM	USA	30-Apr-25	Elect Director Terry D. McCallister	For
Primoris Services Corporation	PRIM	USA	30-Apr-25	Elect Director Jose R. Rodriguez	For
Primoris Services Corporation	PRIM	USA	30-Apr-25	Elect Director Harpreet Saluja	For
Primoris Services Corporation	PRIM	USA	30-Apr-25	Elect Director John P. Schauerma	For
Primoris Services Corporation	PRIM	USA	30-Apr-25	Elect Director Patricia K. Wagner	For
Primoris Services Corporation	PRIM	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Primoris Services Corporation	PRIM	USA	30-Apr-25	Ratify Moss Adams LLP as Auditors	For
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	Mexico	10-Apr-25	Approve Board of Directors Report Pursuant to Article 28 Fraction IV of Mexican Securities Market Law	For
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	Mexico	10-Apr-25	Approve Board's Report on Policies and Accounting Criteria Followed in Preparation of Financial Information	For
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	Mexico	10-Apr-25	Approve Individual and Consolidated Financial Statements	For
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	Mexico	10-Apr-25	Approve Report on Adherence to Fiscal Obligations	For
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	Mexico	10-Apr-25	Approve Allocation of Income	For
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	Mexico	10-Apr-25	Elect or Ratify Directors, Chair of Audit of Committee, Chair of Corporate Practices Committee and Members of Committees	Against
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	Mexico	10-Apr-25	Elect or Ratify Secretary (Non-Member) of Board	For
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	Mexico	10-Apr-25	Approve Corresponding Remuneration	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	Mexico	10-Apr-25	Set Maximum Amount of Share Repurchase Reserve	For
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	Mexico	10-Apr-25	Approve Report on Share Repurchase Reserve	For
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	Mexico	10-Apr-25	Authorize Board to Ratify and Execute Approved Resolutions	For
PropNex Limited	OYY	Singapore	23-Apr-25	Adopt Financial Statements and Directors' and Auditors' Reports	For
PropNex Limited	OYY	Singapore	23-Apr-25	Approve Final and Special Dividend	For
PropNex Limited	OYY	Singapore	23-Apr-25	Approve Directors' Fees	For
PropNex Limited	OYY	Singapore	23-Apr-25	Elect Kelvin Fong Keng Seong as Director	For
PropNex Limited	OYY	Singapore	23-Apr-25	Elect Ahmad Bin Mohamed Magad as Director	For
PropNex Limited	OYY	Singapore	23-Apr-25	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
PropNex Limited	OYY	Singapore	23-Apr-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
PropNex Limited	OYY	Singapore	23-Apr-25	Approve Grant of Awards and Issuance of Shares Under the PropNex Performance Share Plan 2023	For
PropNex Limited	OYY	Singapore	23-Apr-25	Approve Grant of Awards and Issuance of Shares Under the PropNex Restricted Share Plan 2023	For
PropNex Limited	OYY	Singapore	23-Apr-25	Authorize Share Repurchase Program	For
Prosegur Cash SA	CASH	Spain	29-Apr-25	Approve Consolidated and Standalone Financial Statements	For
Prosegur Cash SA	CASH	Spain	29-Apr-25	Approve Treatment of Net Loss	For
Prosegur Cash SA	CASH	Spain	29-Apr-25	Approve Non-Financial Information Statement	For
Prosegur Cash SA	CASH	Spain	29-Apr-25	Approve Discharge of Board	For
Prosegur Cash SA	CASH	Spain	29-Apr-25	Approve Dividends Charged Against Reserves	For
Prosegur Cash SA	CASH	Spain	29-Apr-25	Acknowledge Resignation of Maria Benjumea Cabeza de Vaca and Antonio Rubio Merino as Directors	For
Prosegur Cash SA	CASH	Spain	29-Apr-25	Reelect Christian Gut Revoredo as Director	For
Prosegur Cash SA	CASH	Spain	29-Apr-25	Reelect Jose Antonio Lasanta Luri as Director	For
Prosegur Cash SA	CASH	Spain	29-Apr-25	Elect Maite Rodriguez Sedano as Director	For
Prosegur Cash SA	CASH	Spain	29-Apr-25	Fix Number of Directors at 9	For
Prosegur Cash SA	CASH	Spain	29-Apr-25	Advisory Vote on Remuneration Report	Against
Prosegur Cash SA	CASH	Spain	29-Apr-25	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For
Prosegur Cash SA	CASH	Spain	29-Apr-25	Authorize Share Repurchase Program	For
Prosegur Cash SA	CASH	Spain	29-Apr-25	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For
Prosegur Cash SA	CASH	Spain	29-Apr-25	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 500 Million with Exclusion of Preemptive Rights up to 10 Percent of Capital	For
Prosegur Cash SA	CASH	Spain	29-Apr-25	Authorize Board to Ratify and Execute Approved Resolutions	For
Prosegur Cash SA	CASH	Spain	29-Apr-25	Approve Consolidated and Standalone Financial Statements	For
Prosegur Cash SA	CASH	Spain	29-Apr-25	Approve Treatment of Net Loss	For
Prosegur Cash SA	CASH	Spain	29-Apr-25	Approve Non-Financial Information Statement	For
Prosegur Cash SA	CASH	Spain	29-Apr-25	Approve Discharge of Board	For
Prosegur Cash SA	CASH	Spain	29-Apr-25	Approve Dividends Charged Against Reserves	For
Prosegur Cash SA	CASH	Spain	29-Apr-25	Acknowledge Resignation of Maria Benjumea Cabeza de Vaca and Antonio Rubio Merino as Directors	For
Prosegur Cash SA	CASH	Spain	29-Apr-25	Reelect Christian Gut Revoredo as Director	For
Prosegur Cash SA	CASH	Spain	29-Apr-25	Reelect Jose Antonio Lasanta Luri as Director	For
Prosegur Cash SA	CASH	Spain	29-Apr-25	Elect Maite Rodriguez Sedano as Director	For
Prosegur Cash SA	CASH	Spain	29-Apr-25	Fix Number of Directors at 9	For
Prosegur Cash SA	CASH	Spain	29-Apr-25	Advisory Vote on Remuneration Report	Against
Prosegur Cash SA	CASH	Spain	29-Apr-25	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For
Prosegur Cash SA	CASH	Spain	29-Apr-25	Authorize Share Repurchase Program	For
Prosegur Cash SA	CASH	Spain	29-Apr-25	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Prosegur Cash SA	CASH	Spain	29-Apr-25	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 500 Million with Exclusion of Preemptive Rights up to 10 Percent of Capital	For
Prosegur Cash SA	CASH	Spain	29-Apr-25	Authorize Board to Ratify and Execute Approved Resolutions	For
Prosperity Bancshares, Inc.	PB	USA	15-Apr-25	Elect Director Ileana Blanco	For
Prosperity Bancshares, Inc.	PB	USA	15-Apr-25	Elect Director Leah Henderson	For
Prosperity Bancshares, Inc.	PB	USA	15-Apr-25	Elect Director Ned S. Holmes	For
Prosperity Bancshares, Inc.	PB	USA	15-Apr-25	Elect Director Jack Lord	For
Prosperity Bancshares, Inc.	PB	USA	15-Apr-25	Elect Director David Zalman	For
Prosperity Bancshares, Inc.	PB	USA	15-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Prosperity Bancshares, Inc.	PB	USA	15-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Protector Forsikring ASA	PROT	Norway	10-Apr-25	Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	For
Protector Forsikring ASA	PROT	Norway	10-Apr-25	Approve Notice of Meeting and Agenda	For
Protector Forsikring ASA	PROT	Norway	10-Apr-25	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	For
Protector Forsikring ASA	PROT	Norway	10-Apr-25	Approve Remuneration Report	Against
Protector Forsikring ASA	PROT	Norway	10-Apr-25	Discuss Company's Corporate Governance Statement	
Protector Forsikring ASA	PROT	Norway	10-Apr-25	Reelect Jostein Sorvol as Director	Against
Protector Forsikring ASA	PROT	Norway	10-Apr-25	Reelect Else Bugge Fougner as Director	Against
Protector Forsikring ASA	PROT	Norway	10-Apr-25	Elect Hanne Myre as New Director	Against
Protector Forsikring ASA	PROT	Norway	10-Apr-25	Reelect Jostein Sorvoll as Board Chair	Against
Protector Forsikring ASA	PROT	Norway	10-Apr-25	Reelect Arve Ree as Vice Chair	Against
Protector Forsikring ASA	PROT	Norway	10-Apr-25	Elect Andreas Mork (Chair) as Member of Nominating Committee	For
Protector Forsikring ASA	PROT	Norway	10-Apr-25	Reelect Eirik Ronold Mathisen as Member of Nominating Committee	For
Protector Forsikring ASA	PROT	Norway	10-Apr-25	Elect Egil Dahl as Member of Nominating Committee	For
Protector Forsikring ASA	PROT	Norway	10-Apr-25	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For
Protector Forsikring ASA	PROT	Norway	10-Apr-25	Approve Remuneration of Nominating Committee	For
Protector Forsikring ASA	PROT	Norway	10-Apr-25	Approve Remuneration of Auditors	For
Protector Forsikring ASA	PROT	Norway	10-Apr-25	Authorize Share Repurchase Program	For
Protector Forsikring ASA	PROT	Norway	10-Apr-25	Approve Creation of NOK 8.25 Million Pool of Capital without Preemptive Rights	For
Protector Forsikring ASA	PROT	Norway	10-Apr-25	Authorize Board to Raise Subordinated Loans and Other External Debt Financing	For
Protector Forsikring ASA	PROT	Norway	10-Apr-25	Authorize Board to Distribute Dividends	For
Provident Financial Services, Inc.	PFS	USA	24-Apr-25	Elect Director James P. Dunigan	For
Provident Financial Services, Inc.	PFS	USA	24-Apr-25	Elect Director Matthew K. Harding	For
Provident Financial Services, Inc.	PFS	USA	24-Apr-25	Elect Director Anthony J. Labozzetta	For
Provident Financial Services, Inc.	PFS	USA	24-Apr-25	Elect Director Robert E. McCracken	For
Provident Financial Services, Inc.	PFS	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Provident Financial Services, Inc.	PFS	USA	24-Apr-25	Ratify KPMG LLP as Auditors	For
Prysmian SpA	PRY	Italy	16-Apr-25	Accept Financial Statements and Statutory Reports	For
Prysmian SpA	PRY	Italy	16-Apr-25	Approve Allocation of Income	For
Prysmian SpA	PRY	Italy	16-Apr-25	Slate 1 Submitted by Institutional Investors (Assogestioni)	For
Prysmian SpA	PRY	Italy	16-Apr-25	Approve Internal Auditors' Remuneration	For
Prysmian SpA	PRY	Italy	16-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Prysmian SpA	PRY	Italy	16-Apr-25	Approve Employee Share Purchase Plan	For
Prysmian SpA	PRY	Italy	16-Apr-25	Approve Employee Share Grant Plan	For
Prysmian SpA	PRY	Italy	16-Apr-25	Approve Remuneration Policy	For
Prysmian SpA	PRY	Italy	16-Apr-25	Approve Second Section of the Remuneration Report	Against
Prysmian SpA	PRY	Italy	16-Apr-25	Approve the Elimination of the Par Value of Shares; Amend Company Bylaws Re: Article 6	For
Prysmian SpA	PRY	Italy	16-Apr-25	Approve Capital Increase to Service Share-Based Plans	For
Prysmian SpA	PRY	Italy	16-Apr-25	Accept Financial Statements and Statutory Reports	For
Prysmian SpA	PRY	Italy	16-Apr-25	Approve Allocation of Income	For
Prysmian SpA	PRY	Italy	16-Apr-25	Slate 1 Submitted by Institutional Investors (Assogestioni)	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Prysmian SpA	PRY	Italy	16-Apr-25	Approve Internal Auditors' Remuneration	For
Prysmian SpA	PRY	Italy	16-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Prysmian SpA	PRY	Italy	16-Apr-25	Approve Employee Share Purchase Plan	For
Prysmian SpA	PRY	Italy	16-Apr-25	Approve Employee Share Grant Plan	For
Prysmian SpA	PRY	Italy	16-Apr-25	Approve Remuneration Policy	For
Prysmian SpA	PRY	Italy	16-Apr-25	Approve Second Section of the Remuneration Report	Against
Prysmian SpA	PRY	Italy	16-Apr-25	Approve the Elimination of the Par Value of Shares; Amend Company Bylaws Re: Article 6	For
Prysmian SpA	PRY	Italy	16-Apr-25	Approve Capital Increase to Service Share-Based Plans	For
Prysmian SpA	PRY	Italy	16-Apr-25	Accept Financial Statements and Statutory Reports	For
Prysmian SpA	PRY	Italy	16-Apr-25	Approve Allocation of Income	For
Prysmian SpA	PRY	Italy	16-Apr-25	Slate 1 Submitted by Institutional Investors (Assogestioni)	For
Prysmian SpA	PRY	Italy	16-Apr-25	Approve Internal Auditors' Remuneration	For
Prysmian SpA	PRY	Italy	16-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Prysmian SpA	PRY	Italy	16-Apr-25	Approve Employee Share Purchase Plan	For
Prysmian SpA	PRY	Italy	16-Apr-25	Approve Employee Share Grant Plan	For
Prysmian SpA	PRY	Italy	16-Apr-25	Approve Remuneration Policy	For
Prysmian SpA	PRY	Italy	16-Apr-25	Approve Second Section of the Remuneration Report	Against
Prysmian SpA	PRY	Italy	16-Apr-25	Approve the Elimination of the Par Value of Shares; Amend Company Bylaws Re: Article 6	For
Prysmian SpA	PRY	Italy	16-Apr-25	Approve Capital Increase to Service Share-Based Plans	For
PSP Swiss Property AG	PSPN	Switzerland	03-Apr-25	Accept Financial Statements and Statutory Reports	For
PSP Swiss Property AG	PSPN	Switzerland	03-Apr-25	Approve Remuneration Report (Non-Binding)	For
PSP Swiss Property AG	PSPN	Switzerland	03-Apr-25	Approve Allocation of Income and Dividends of CHF 3.90 per Share	For
PSP Swiss Property AG	PSPN	Switzerland	03-Apr-25	Approve Discharge of Board and Senior Management	For
PSP Swiss Property AG	PSPN	Switzerland	03-Apr-25	Reelect Luciano Gabriel as Director	For
PSP Swiss Property AG	PSPN	Switzerland	03-Apr-25	Reelect Henrik Saxborn as Director	For
PSP Swiss Property AG	PSPN	Switzerland	03-Apr-25	Reelect Mark Abramson as Director	For
PSP Swiss Property AG	PSPN	Switzerland	03-Apr-25	Reelect Corinne Denzler as Director	For
PSP Swiss Property AG	PSPN	Switzerland	03-Apr-25	Reelect Adrian Dudle as Director	For
PSP Swiss Property AG	PSPN	Switzerland	03-Apr-25	Reelect Katharina Lichtner as Director	For
PSP Swiss Property AG	PSPN	Switzerland	03-Apr-25	Reelect Luciano Gabriel as Board Chair	For
PSP Swiss Property AG	PSPN	Switzerland	03-Apr-25	Reappoint Henrik Saxborn as Member of the Compensation Committee	For
PSP Swiss Property AG	PSPN	Switzerland	03-Apr-25	Reappoint Corinne Denzler as Member of the Compensation Committee	For
PSP Swiss Property AG	PSPN	Switzerland	03-Apr-25	Reappoint Adrian Dudle as Member of the Compensation Committee	For
PSP Swiss Property AG	PSPN	Switzerland	03-Apr-25	Approve Remuneration of Directors in the Amount of CHF 900,000	For
PSP Swiss Property AG	PSPN	Switzerland	03-Apr-25	Approve Remuneration of Executive Committee in the Amount of CHF 4.3 Million	For
PSP Swiss Property AG	PSPN	Switzerland	03-Apr-25	Ratify Ernst & Young AG as Auditors	For
PSP Swiss Property AG	PSPN	Switzerland	03-Apr-25	Designate Proxy Voting Services GmbH as Independent Proxy	For
PSP Swiss Property AG	PSPN	Switzerland	03-Apr-25	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against
PSP Swiss Property AG	PSPN	Switzerland	03-Apr-25	Additional Voting Instructions - Shareholder Proposals (Voting)	Against
PT United Tractors Tbk	UNTR	Indonesia	25-Apr-25	Approve Annual Report, Financial Statements, and Statutory Reports	For
PT United Tractors Tbk	UNTR	Indonesia	25-Apr-25	Approve Allocation of Income	For
PT United Tractors Tbk	UNTR	Indonesia	25-Apr-25	Elect Directors and Commissioners	Against
PT United Tractors Tbk	UNTR	Indonesia	25-Apr-25	Approve Remuneration of Directors and Commissioners	For
PT United Tractors Tbk	UNTR	Indonesia	25-Apr-25	Approve Auditors	For
PT United Tractors Tbk	UNTR	Indonesia	25-Apr-25	Amend Article 3 of the Articles of Association Regarding the Purpose and Objectives as well as Business Activities Including the Discussion of the Feasibility Study of the Additional Business Activities	For
Public Service Enterprise Group Incorporated	PEG	USA	22-Apr-25	Elect Director Ralph A. LaRossa	For
Public Service Enterprise Group Incorporated	PEG	USA	22-Apr-25	Elect Director Susan Tomasky	For
Public Service Enterprise Group Incorporated	PEG	USA	22-Apr-25	Elect Director Willie A. Deese	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Public Service Enterprise Group Incorporated	PEG	USA	22-Apr-25	Elect Director Jamie M. Gentoso	For
Public Service Enterprise Group Incorporated	PEG	USA	22-Apr-25	Elect Director Barry H. Ostrowsky	For
Public Service Enterprise Group Incorporated	PEG	USA	22-Apr-25	Elect Director Ricardo G. Pérez	For
Public Service Enterprise Group Incorporated	PEG	USA	22-Apr-25	Elect Director Valerie A. Smith	For
Public Service Enterprise Group Incorporated	PEG	USA	22-Apr-25	Elect Director Scott G. Stephenson	For
Public Service Enterprise Group Incorporated	PEG	USA	22-Apr-25	Elect Director Laura A. Sugg	For
Public Service Enterprise Group Incorporated	PEG	USA	22-Apr-25	Elect Director John P. Surma	For
Public Service Enterprise Group Incorporated	PEG	USA	22-Apr-25	Elect Director Kenneth Y. Tanji	For
Public Service Enterprise Group Incorporated	PEG	USA	22-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Public Service Enterprise Group Incorporated	PEG	USA	22-Apr-25	Eliminate Supermajority Vote Requirement for Certain Business Combinations	For
Public Service Enterprise Group Incorporated	PEG	USA	22-Apr-25	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	For
Public Service Enterprise Group Incorporated	PEG	USA	22-Apr-25	Eliminate Supermajority Vote Requirement to Make Certain Amendments to Our By-Laws	For
Public Service Enterprise Group Incorporated	PEG	USA	22-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Public Service Enterprise Group Incorporated	PEG	USA	22-Apr-25	Elect Director Ralph A. LaRossa	For
Public Service Enterprise Group Incorporated	PEG	USA	22-Apr-25	Elect Director Susan Tomasky	For
Public Service Enterprise Group Incorporated	PEG	USA	22-Apr-25	Elect Director Willie A. Deese	For
Public Service Enterprise Group Incorporated	PEG	USA	22-Apr-25	Elect Director Jamie M. Gentoso	For
Public Service Enterprise Group Incorporated	PEG	USA	22-Apr-25	Elect Director Barry H. Ostrowsky	For
Public Service Enterprise Group Incorporated	PEG	USA	22-Apr-25	Elect Director Ricardo G. Pérez	For
Public Service Enterprise Group Incorporated	PEG	USA	22-Apr-25	Elect Director Valerie A. Smith	For
Public Service Enterprise Group Incorporated	PEG	USA	22-Apr-25	Elect Director Scott G. Stephenson	For
Public Service Enterprise Group Incorporated	PEG	USA	22-Apr-25	Elect Director Laura A. Sugg	For
Public Service Enterprise Group Incorporated	PEG	USA	22-Apr-25	Elect Director John P. Surma	For
Public Service Enterprise Group Incorporated	PEG	USA	22-Apr-25	Elect Director Kenneth Y. Tanji	For
Public Service Enterprise Group Incorporated	PEG	USA	22-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Public Service Enterprise Group Incorporated	PEG	USA	22-Apr-25	Eliminate Supermajority Vote Requirement for Certain Business Combinations	For
Public Service Enterprise Group Incorporated	PEG	USA	22-Apr-25	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	For
Public Service Enterprise Group Incorporated	PEG	USA	22-Apr-25	Eliminate Supermajority Vote Requirement to Make Certain Amendments to Our By-Laws	For
Public Service Enterprise Group Incorporated	PEG	USA	22-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Public Service Enterprise Group Incorporated	PEG	USA	22-Apr-25	Elect Director Ralph A. LaRossa	For
Public Service Enterprise Group Incorporated	PEG	USA	22-Apr-25	Elect Director Susan Tomasky	For
Public Service Enterprise Group Incorporated	PEG	USA	22-Apr-25	Elect Director Willie A. Deese	For
Public Service Enterprise Group Incorporated	PEG	USA	22-Apr-25	Elect Director Jamie M. Gentoso	For
Public Service Enterprise Group Incorporated	PEG	USA	22-Apr-25	Elect Director Barry H. Ostrowsky	For
Public Service Enterprise Group Incorporated	PEG	USA	22-Apr-25	Elect Director Ricardo G. Pérez	For
Public Service Enterprise Group Incorporated	PEG	USA	22-Apr-25	Elect Director Valerie A. Smith	For
Public Service Enterprise Group Incorporated	PEG	USA	22-Apr-25	Elect Director Scott G. Stephenson	For
Public Service Enterprise Group Incorporated	PEG	USA	22-Apr-25	Elect Director Laura A. Sugg	For
Public Service Enterprise Group Incorporated	PEG	USA	22-Apr-25	Elect Director John P. Surma	For
Public Service Enterprise Group Incorporated	PEG	USA	22-Apr-25	Elect Director Kenneth Y. Tanji	For
Public Service Enterprise Group Incorporated	PEG	USA	22-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Public Service Enterprise Group Incorporated	PEG	USA	22-Apr-25	Eliminate Supermajority Vote Requirement for Certain Business Combinations	For
Public Service Enterprise Group Incorporated	PEG	USA	22-Apr-25	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	For
Public Service Enterprise Group Incorporated	PEG	USA	22-Apr-25	Eliminate Supermajority Vote Requirement to Make Certain Amendments to Our By-Laws	For
Public Service Enterprise Group Incorporated	PEG	USA	22-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
PulteGroup, Inc.	PHM	USA	30-Apr-25	Elect Director Kristen Actis-Grande	For
PulteGroup, Inc.	PHM	USA	30-Apr-25	Elect Director Brian P. Anderson	For
PulteGroup, Inc.	PHM	USA	30-Apr-25	Elect Director Bryce Blair	For
PulteGroup, Inc.	PHM	USA	30-Apr-25	Elect Director Thomas J. Folliard	For
PulteGroup, Inc.	PHM	USA	30-Apr-25	Elect Director Cheryl W. Grisé	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
PulteGroup, Inc.	PHM	USA	30-Apr-25	Elect Director André J. Hawaux	For
PulteGroup, Inc.	PHM	USA	30-Apr-25	Elect Director Ryan R. Marshall	For
PulteGroup, Inc.	PHM	USA	30-Apr-25	Elect Director John R. Peshkin	For
PulteGroup, Inc.	PHM	USA	30-Apr-25	Elect Director Scott F. Powers	For
PulteGroup, Inc.	PHM	USA	30-Apr-25	Elect Director Lila Snyder	For
PulteGroup, Inc.	PHM	USA	30-Apr-25	Ratify Ernst & Young LLP as Auditors	For
PulteGroup, Inc.	PHM	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
PulteGroup, Inc.	PHM	USA	30-Apr-25	Amend Clawback Policy	Against
PulteGroup, Inc.	PHM	USA	30-Apr-25	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against
Qt Group Plc	QTCOM	Finland	09-Apr-25	Open Meeting	
Qt Group Plc	QTCOM	Finland	09-Apr-25	Call the Meeting to Order	
Qt Group Plc	QTCOM	Finland	09-Apr-25	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Qt Group Plc	QTCOM	Finland	09-Apr-25	Acknowledge Proper Convening of Meeting	
Qt Group Plc	QTCOM	Finland	09-Apr-25	Prepare and Approve List of Shareholders	
Qt Group Plc	QTCOM	Finland	09-Apr-25	Receive Financial Statements and Statutory Reports; Receive CEO report	
Qt Group Plc	QTCOM	Finland	09-Apr-25	Accept Financial Statements and Statutory Reports	For
Qt Group Plc	QTCOM	Finland	09-Apr-25	Approve Allocation of Income and Omission of Dividends	For
Qt Group Plc	QTCOM	Finland	09-Apr-25	Approve Discharge of Board and President	For
Qt Group Plc	QTCOM	Finland	09-Apr-25	Approve Remuneration Report (Advisory Vote)	For
Qt Group Plc	QTCOM	Finland	09-Apr-25	Approve Monthly Remuneration of Directors in the Amount of EUR 6,000 to Chair, EUR 4,000 to Vice Chair and EUR 3,000 to Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For
Qt Group Plc	QTCOM	Finland	09-Apr-25	Fix Number of Directors at Five	For
Qt Group Plc	QTCOM	Finland	09-Apr-25	Reelect Elina Anckar, Marika Auramo, Matti Heikkonen, Robert Ingman and Mikko Marsio as Directors	Against
Qt Group Plc	QTCOM	Finland	09-Apr-25	Approve Remuneration of Auditors; Approve Remuneration of Auditor for Sustainability Reporting	For
Qt Group Plc	QTCOM	Finland	09-Apr-25	Ratify KPMG Oy Ab as Auditors; Appoint KPMG Oy Ab as Auditor for Sustainability Reporting	For
Qt Group Plc	QTCOM	Finland	09-Apr-25	Authorize Share Repurchase Program	For
Qt Group Plc	QTCOM	Finland	09-Apr-25	Approve Issuance of up to 2 Million Shares without Preemptive Rights	For
Qt Group Plc	QTCOM	Finland	09-Apr-25	Close Meeting	
Rai Way SpA	RWAY	Italy	30-Apr-25	Accept Financial Statements and Statutory Reports	For
Rai Way SpA	RWAY	Italy	30-Apr-25	Approve Allocation of Income	For
Rai Way SpA	RWAY	Italy	30-Apr-25	Approve Remuneration Policy	Against
Rai Way SpA	RWAY	Italy	30-Apr-25	Approve Second Section of the Remuneration Report	For
Rai Way SpA	RWAY	Italy	30-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Rai Way SpA	RWAY	Italy	30-Apr-25	Accept Financial Statements and Statutory Reports	For
Rai Way SpA	RWAY	Italy	30-Apr-25	Approve Allocation of Income	For
Rai Way SpA	RWAY	Italy	30-Apr-25	Approve Remuneration Policy	Against
Rai Way SpA	RWAY	Italy	30-Apr-25	Approve Second Section of the Remuneration Report	For
Rai Way SpA	RWAY	Italy	30-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Rai Way SpA	RWAY	Italy	30-Apr-25	Accept Financial Statements and Statutory Reports	For
Rai Way SpA	RWAY	Italy	30-Apr-25	Approve Allocation of Income	For
Rai Way SpA	RWAY	Italy	30-Apr-25	Approve Remuneration Policy	Against
Rai Way SpA	RWAY	Italy	30-Apr-25	Approve Second Section of the Remuneration Report	For
Rai Way SpA	RWAY	Italy	30-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Rambus Inc.	RMBS	USA	24-Apr-25	Elect Director Emiko Higashi	For
Rambus Inc.	RMBS	USA	24-Apr-25	Elect Director Steven Laub	For
Rambus Inc.	RMBS	USA	24-Apr-25	Elect Director Eric Stang	For
Rambus Inc.	RMBS	USA	24-Apr-25	Ratify KPMG LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Rambus Inc.	RMBS	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Rambus Inc.	RMBS	USA	24-Apr-25	Elect Director Emiko Higashi	For
Rambus Inc.	RMBS	USA	24-Apr-25	Elect Director Steven Laub	For
Rambus Inc.	RMBS	USA	24-Apr-25	Elect Director Eric Stang	For
Rambus Inc.	RMBS	USA	24-Apr-25	Ratify KPMG LLP as Auditors	For
Rambus Inc.	RMBS	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Rambus Inc.	RMBS	USA	24-Apr-25	Elect Director Emiko Higashi	For
Rambus Inc.	RMBS	USA	24-Apr-25	Elect Director Steven Laub	For
Rambus Inc.	RMBS	USA	24-Apr-25	Elect Director Eric Stang	For
Rambus Inc.	RMBS	USA	24-Apr-25	Ratify KPMG LLP as Auditors	For
Rambus Inc.	RMBS	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Recordati SpA	REC	Italy	29-Apr-25	Accept Financial Statements and Statutory Reports	For
Recordati SpA	REC	Italy	29-Apr-25	Approve Allocation of Income	For
Recordati SpA	REC	Italy	29-Apr-25	Fix Number of Directors	For
Recordati SpA	REC	Italy	29-Apr-25	Fix Board Terms for Directors	For
Recordati SpA	REC	Italy	29-Apr-25	Slate Submitted by Rossini Sarl	Against
Recordati SpA	REC	Italy	29-Apr-25	Approve Remuneration of Directors	For
Recordati SpA	REC	Italy	29-Apr-25	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	Against
Recordati SpA	REC	Italy	29-Apr-25	Approve Remuneration Policy	For
Recordati SpA	REC	Italy	29-Apr-25	Approve Second Section of the Remuneration Report	Against
Recordati SpA	REC	Italy	29-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Recordati SpA	REC	Italy	29-Apr-25	Accept Financial Statements and Statutory Reports	For
Recordati SpA	REC	Italy	29-Apr-25	Approve Allocation of Income	For
Recordati SpA	REC	Italy	29-Apr-25	Fix Number of Directors	For
Recordati SpA	REC	Italy	29-Apr-25	Fix Board Terms for Directors	For
Recordati SpA	REC	Italy	29-Apr-25	Slate Submitted by Rossini Sarl	Against
Recordati SpA	REC	Italy	29-Apr-25	Approve Remuneration of Directors	For
Recordati SpA	REC	Italy	29-Apr-25	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	Against
Recordati SpA	REC	Italy	29-Apr-25	Approve Remuneration Policy	For
Recordati SpA	REC	Italy	29-Apr-25	Approve Second Section of the Remuneration Report	Against
Recordati SpA	REC	Italy	29-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Recordati SpA	REC	Italy	29-Apr-25	Accept Financial Statements and Statutory Reports	For
Recordati SpA	REC	Italy	29-Apr-25	Approve Allocation of Income	For
Recordati SpA	REC	Italy	29-Apr-25	Fix Number of Directors	For
Recordati SpA	REC	Italy	29-Apr-25	Fix Board Terms for Directors	For
Recordati SpA	REC	Italy	29-Apr-25	Slate Submitted by Rossini Sarl	Against
Recordati SpA	REC	Italy	29-Apr-25	Approve Remuneration of Directors	For
Recordati SpA	REC	Italy	29-Apr-25	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	Against
Recordati SpA	REC	Italy	29-Apr-25	Approve Remuneration Policy	For
Recordati SpA	REC	Italy	29-Apr-25	Approve Second Section of the Remuneration Report	Against
Recordati SpA	REC	Italy	29-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Redes Energeticas Nacionais SGPS SA	RENE	Portugal	15-Apr-25	Approve Individual and Consolidated Financial Statements and Statutory Reports	For
Redes Energeticas Nacionais SGPS SA	RENE	Portugal	15-Apr-25	Approve Allocation of Income	For
Redes Energeticas Nacionais SGPS SA	RENE	Portugal	15-Apr-25	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For
Redes Energeticas Nacionais SGPS SA	RENE	Portugal	15-Apr-25	Authorize Repurchase and Reissuance of Shares	For
Redes Energeticas Nacionais SGPS SA	RENE	Portugal	15-Apr-25	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Redes Energeticas Nacionais SGPS SA	RENE	Portugal	15-Apr-25	Approve Dividends from Reserves	For
Regal Rexnord Corporation	RRX	USA	29-Apr-25	Elect Director Gerben W. Bakker	For
Regal Rexnord Corporation	RRX	USA	29-Apr-25	Elect Director Jan A. Bertsch	For
Regal Rexnord Corporation	RRX	USA	29-Apr-25	Elect Director Stephen M. Burt	For
Regal Rexnord Corporation	RRX	USA	29-Apr-25	Elect Director Theodore D. Crandall	For
Regal Rexnord Corporation	RRX	USA	29-Apr-25	Elect Director Michael P. Doss	For
Regal Rexnord Corporation	RRX	USA	29-Apr-25	Elect Director Rashida A. Hodge	For
Regal Rexnord Corporation	RRX	USA	29-Apr-25	Elect Director Michael F. Hilton	For
Regal Rexnord Corporation	RRX	USA	29-Apr-25	Elect Director Louis V. Pinkham	For
Regal Rexnord Corporation	RRX	USA	29-Apr-25	Elect Director Rakesh Sachdev	For
Regal Rexnord Corporation	RRX	USA	29-Apr-25	Elect Director Curtis W. Stoelting	For
Regal Rexnord Corporation	RRX	USA	29-Apr-25	Elect Director Robin A. Walker-Lee	For
Regal Rexnord Corporation	RRX	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Regal Rexnord Corporation	RRX	USA	29-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Regions Financial Corporation	RF	USA	16-Apr-25	Elect Director Mark A. Crosswhite	For
Regions Financial Corporation	RF	USA	16-Apr-25	Elect Director Noopur Davis	For
Regions Financial Corporation	RF	USA	16-Apr-25	Elect Director Zhanna Golodryga	For
Regions Financial Corporation	RF	USA	16-Apr-25	Elect Director J. Thomas Hill	For
Regions Financial Corporation	RF	USA	16-Apr-25	Elect Director Roger W. Jenkins	For
Regions Financial Corporation	RF	USA	16-Apr-25	Elect Director Joia M. Johnson	For
Regions Financial Corporation	RF	USA	16-Apr-25	Elect Director Ruth Ann Marshall	For
Regions Financial Corporation	RF	USA	16-Apr-25	Elect Director James T. Prokopanko	For
Regions Financial Corporation	RF	USA	16-Apr-25	Elect Director Alison S. Rand	For
Regions Financial Corporation	RF	USA	16-Apr-25	Elect Director William C. Rhodes, III	For
Regions Financial Corporation	RF	USA	16-Apr-25	Elect Director Lee J. Styslinger, III	For
Regions Financial Corporation	RF	USA	16-Apr-25	Elect Director Jose S. Suquet	For
Regions Financial Corporation	RF	USA	16-Apr-25	Elect Director John M. Turner, Jr.	For
Regions Financial Corporation	RF	USA	16-Apr-25	Elect Director Timothy Vines	For
Regions Financial Corporation	RF	USA	16-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Regions Financial Corporation	RF	USA	16-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Regions Financial Corporation	RF	USA	16-Apr-25	Approve Omnibus Stock Plan	For
Regions Financial Corporation	RF	USA	16-Apr-25	Adopt Simple Majority Vote	For
Regions Financial Corporation	RF	USA	16-Apr-25	Elect Director Mark A. Crosswhite	For
Regions Financial Corporation	RF	USA	16-Apr-25	Elect Director Noopur Davis	For
Regions Financial Corporation	RF	USA	16-Apr-25	Elect Director Zhanna Golodryga	For
Regions Financial Corporation	RF	USA	16-Apr-25	Elect Director J. Thomas Hill	For
Regions Financial Corporation	RF	USA	16-Apr-25	Elect Director Roger W. Jenkins	For
Regions Financial Corporation	RF	USA	16-Apr-25	Elect Director Joia M. Johnson	For
Regions Financial Corporation	RF	USA	16-Apr-25	Elect Director Ruth Ann Marshall	For
Regions Financial Corporation	RF	USA	16-Apr-25	Elect Director James T. Prokopanko	For
Regions Financial Corporation	RF	USA	16-Apr-25	Elect Director Alison S. Rand	For
Regions Financial Corporation	RF	USA	16-Apr-25	Elect Director William C. Rhodes, III	For
Regions Financial Corporation	RF	USA	16-Apr-25	Elect Director Lee J. Styslinger, III	For
Regions Financial Corporation	RF	USA	16-Apr-25	Elect Director Jose S. Suquet	For
Regions Financial Corporation	RF	USA	16-Apr-25	Elect Director John M. Turner, Jr.	For
Regions Financial Corporation	RF	USA	16-Apr-25	Elect Director Timothy Vines	For
Regions Financial Corporation	RF	USA	16-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Regions Financial Corporation	RF	USA	16-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Regions Financial Corporation	RF	USA	16-Apr-25	Approve Omnibus Stock Plan	For
Regions Financial Corporation	RF	USA	16-Apr-25	Adopt Simple Majority Vote	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Regions Financial Corporation	RF	USA	16-Apr-25	Elect Director Mark A. Crosswhite	For
Regions Financial Corporation	RF	USA	16-Apr-25	Elect Director Noopur Davis	For
Regions Financial Corporation	RF	USA	16-Apr-25	Elect Director Zhanna Golodryga	For
Regions Financial Corporation	RF	USA	16-Apr-25	Elect Director J. Thomas Hill	For
Regions Financial Corporation	RF	USA	16-Apr-25	Elect Director Roger W. Jenkins	For
Regions Financial Corporation	RF	USA	16-Apr-25	Elect Director Joia M. Johnson	For
Regions Financial Corporation	RF	USA	16-Apr-25	Elect Director Ruth Ann Marshall	For
Regions Financial Corporation	RF	USA	16-Apr-25	Elect Director James T. Prokopanko	For
Regions Financial Corporation	RF	USA	16-Apr-25	Elect Director Alison S. Rand	For
Regions Financial Corporation	RF	USA	16-Apr-25	Elect Director William C. Rhodes, III	For
Regions Financial Corporation	RF	USA	16-Apr-25	Elect Director Lee J. Styslinger, III	For
Regions Financial Corporation	RF	USA	16-Apr-25	Elect Director Jose S. Suquet	For
Regions Financial Corporation	RF	USA	16-Apr-25	Elect Director John M. Turner, Jr.	For
Regions Financial Corporation	RF	USA	16-Apr-25	Elect Director Timothy Vines	For
Regions Financial Corporation	RF	USA	16-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Regions Financial Corporation	RF	USA	16-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Regions Financial Corporation	RF	USA	16-Apr-25	Approve Omnibus Stock Plan	For
Regions Financial Corporation	RF	USA	16-Apr-25	Adopt Simple Majority Vote	For
RELX Plc	REL	United Kingdom	24-Apr-25	Accept Financial Statements and Statutory Reports	For
RELX Plc	REL	United Kingdom	24-Apr-25	Approve Remuneration Report	For
RELX Plc	REL	United Kingdom	24-Apr-25	Approve Final Dividend	For
RELX Plc	REL	United Kingdom	24-Apr-25	Reappoint Ernst & Young LLP as Auditors	For
RELX Plc	REL	United Kingdom	24-Apr-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
RELX Plc	REL	United Kingdom	24-Apr-25	Elect Andy Halford as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect Paul Walker as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect Erik Engstrom as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect Nick Luff as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect Alistair Cox as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect June Felix as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect Charlotte Hogg as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect Andrew Sukawaty as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect Bianca Tetters as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect Suzanne Wood as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Authorise Issue of Equity	For
RELX Plc	REL	United Kingdom	24-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
RELX Plc	REL	United Kingdom	24-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
RELX Plc	REL	United Kingdom	24-Apr-25	Authorise Market Purchase of Ordinary Shares	For
RELX Plc	REL	United Kingdom	24-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
RELX Plc	REL	United Kingdom	24-Apr-25	Accept Financial Statements and Statutory Reports	For
RELX Plc	REL	United Kingdom	24-Apr-25	Approve Remuneration Report	For
RELX Plc	REL	United Kingdom	24-Apr-25	Approve Final Dividend	For
RELX Plc	REL	United Kingdom	24-Apr-25	Reappoint Ernst & Young LLP as Auditors	For
RELX Plc	REL	United Kingdom	24-Apr-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
RELX Plc	REL	United Kingdom	24-Apr-25	Elect Andy Halford as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect Paul Walker as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect Erik Engstrom as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect Nick Luff as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect Alistair Cox as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect June Felix as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect Charlotte Hogg as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect Andrew Sukawaty as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect Bianca Tettersoo as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect Suzanne Wood as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Authorise Issue of Equity	For
RELX Plc	REL	United Kingdom	24-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
RELX Plc	REL	United Kingdom	24-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
RELX Plc	REL	United Kingdom	24-Apr-25	Authorise Market Purchase of Ordinary Shares	For
RELX Plc	REL	United Kingdom	24-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
RELX Plc	REL	United Kingdom	24-Apr-25	Accept Financial Statements and Statutory Reports	For
RELX Plc	REL	United Kingdom	24-Apr-25	Approve Remuneration Report	For
RELX Plc	REL	United Kingdom	24-Apr-25	Approve Final Dividend	For
RELX Plc	REL	United Kingdom	24-Apr-25	Reappoint Ernst & Young LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
RELX Plc	REL	United Kingdom	24-Apr-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
RELX Plc	REL	United Kingdom	24-Apr-25	Elect Andy Halford as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect Paul Walker as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect Erik Engstrom as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect Nick Luff as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect Alistair Cox as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect June Felix as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect Charlotte Hogg as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect Andrew Sukawaty as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect Bianca Tetteroo as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect Suzanne Wood as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Authorise Issue of Equity	For
RELX Plc	REL	United Kingdom	24-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
RELX Plc	REL	United Kingdom	24-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
RELX Plc	REL	United Kingdom	24-Apr-25	Authorise Market Purchase of Ordinary Shares	For
RELX Plc	REL	United Kingdom	24-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
RELX Plc	REL	United Kingdom	24-Apr-25	Accept Financial Statements and Statutory Reports	For
RELX Plc	REL	United Kingdom	24-Apr-25	Approve Remuneration Report	For
RELX Plc	REL	United Kingdom	24-Apr-25	Approve Final Dividend	For
RELX Plc	REL	United Kingdom	24-Apr-25	Reappoint Ernst & Young LLP as Auditors	For
RELX Plc	REL	United Kingdom	24-Apr-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
RELX Plc	REL	United Kingdom	24-Apr-25	Elect Andy Halford as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect Paul Walker as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect Erik Engstrom as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect Nick Luff as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect Alistair Cox as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect June Felix as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect Charlotte Hogg as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect Andrew Sukawaty as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect Bianca Tetteroo as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect Suzanne Wood as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Authorise Issue of Equity	For
RELX Plc	REL	United Kingdom	24-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
RELX Plc	REL	United Kingdom	24-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
RELX Plc	REL	United Kingdom	24-Apr-25	Authorise Market Purchase of Ordinary Shares	For
RELX Plc	REL	United Kingdom	24-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
RELX Plc	REL	United Kingdom	24-Apr-25	Accept Financial Statements and Statutory Reports	For
RELX Plc	REL	United Kingdom	24-Apr-25	Approve Remuneration Report	For
RELX Plc	REL	United Kingdom	24-Apr-25	Approve Final Dividend	For
RELX Plc	REL	United Kingdom	24-Apr-25	Reappoint Ernst & Young LLP as Auditors	For
RELX Plc	REL	United Kingdom	24-Apr-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
RELX Plc	REL	United Kingdom	24-Apr-25	Elect Andy Halford as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect Paul Walker as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect Erik Engstrom as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect Nick Luff as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect Alistair Cox as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect June Felix as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect Charlotte Hogg as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect Andrew Sukawaty as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect Bianca Tetteroo as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect Suzanne Wood as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Authorise Issue of Equity	For
RELX Plc	REL	United Kingdom	24-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
RELX Plc	REL	United Kingdom	24-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
RELX Plc	REL	United Kingdom	24-Apr-25	Authorise Market Purchase of Ordinary Shares	For
RELX Plc	REL	United Kingdom	24-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
RELX Plc	REL	United Kingdom	24-Apr-25	Accept Financial Statements and Statutory Reports	For
RELX Plc	REL	United Kingdom	24-Apr-25	Approve Remuneration Report	For
RELX Plc	REL	United Kingdom	24-Apr-25	Approve Final Dividend	For
RELX Plc	REL	United Kingdom	24-Apr-25	Reappoint Ernst & Young LLP as Auditors	For
RELX Plc	REL	United Kingdom	24-Apr-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
RELX Plc	REL	United Kingdom	24-Apr-25	Elect Andy Halford as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect Paul Walker as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect Erik Engstrom as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect Nick Luff as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect Alistair Cox as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect June Felix as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect Charlotte Hogg as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect Andrew Sukawaty as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect Bianca Tetteroo as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect Suzanne Wood as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Authorise Issue of Equity	For
RELX Plc	REL	United Kingdom	24-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
RELX Plc	REL	United Kingdom	24-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
RELX Plc	REL	United Kingdom	24-Apr-25	Authorise Market Purchase of Ordinary Shares	For
RELX Plc	REL	United Kingdom	24-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
RELX Plc	REL	United Kingdom	24-Apr-25	Accept Financial Statements and Statutory Reports	For
RELX Plc	REL	United Kingdom	24-Apr-25	Approve Remuneration Report	For
RELX Plc	REL	United Kingdom	24-Apr-25	Approve Final Dividend	For
RELX Plc	REL	United Kingdom	24-Apr-25	Reappoint Ernst & Young LLP as Auditors	For
RELX Plc	REL	United Kingdom	24-Apr-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
RELX Plc	REL	United Kingdom	24-Apr-25	Elect Andy Halford as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect Paul Walker as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect Erik Engstrom as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect Nick Luff as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect Alistair Cox as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect June Felix as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect Charlotte Hogg as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect Andrew Sukawaty as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect Bianca Tetteroo as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect Suzanne Wood as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Authorise Issue of Equity	For
RELX Plc	REL	United Kingdom	24-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
RELX Plc	REL	United Kingdom	24-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
RELX Plc	REL	United Kingdom	24-Apr-25	Authorise Market Purchase of Ordinary Shares	For
RELX Plc	REL	United Kingdom	24-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
RELX Plc	REL	United Kingdom	24-Apr-25	Accept Financial Statements and Statutory Reports	For
RELX Plc	REL	United Kingdom	24-Apr-25	Approve Remuneration Report	For
RELX Plc	REL	United Kingdom	24-Apr-25	Approve Final Dividend	For
RELX Plc	REL	United Kingdom	24-Apr-25	Reappoint Ernst & Young LLP as Auditors	For
RELX Plc	REL	United Kingdom	24-Apr-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
RELX Plc	REL	United Kingdom	24-Apr-25	Elect Andy Halford as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect Paul Walker as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect Erik Engstrom as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect Nick Luff as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect Alistair Cox as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect June Felix as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect Charlotte Hogg as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect Andrew Sukawaty as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect Bianca Tetteroo as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Re-elect Suzanne Wood as Director	For
RELX Plc	REL	United Kingdom	24-Apr-25	Authorise Issue of Equity	For
RELX Plc	REL	United Kingdom	24-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
RELX Plc	REL	United Kingdom	24-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
RELX Plc	REL	United Kingdom	24-Apr-25	Authorise Market Purchase of Ordinary Shares	For
RELX Plc	REL	United Kingdom	24-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Renasant Corporation	RNST	USA	22-Apr-25	Elect Director Kevin D. Chapman	For
Renasant Corporation	RNST	USA	22-Apr-25	Elect Director Donald Clark, Jr.	For
Renasant Corporation	RNST	USA	22-Apr-25	Elect Director M. Ray (Hoppy) Cole, Jr.	For
Renasant Corporation	RNST	USA	22-Apr-25	Elect Director John M. Creekmore	For
Renasant Corporation	RNST	USA	22-Apr-25	Elect Director Albert J. Dale, III	For
Renasant Corporation	RNST	USA	22-Apr-25	Elect Director Jill V. Deer	For
Renasant Corporation	RNST	USA	22-Apr-25	Elect Director Connie L. Engel	For
Renasant Corporation	RNST	USA	22-Apr-25	Elect Director Neal A. Holland, Jr.	For
Renasant Corporation	RNST	USA	22-Apr-25	Elect Director Jonathan A. Levy	For
Renasant Corporation	RNST	USA	22-Apr-25	Elect Director E. Robinson McGraw	For
Renasant Corporation	RNST	USA	22-Apr-25	Elect Director Renee Moore	For
Renasant Corporation	RNST	USA	22-Apr-25	Elect Director Ted E. Parker	For
Renasant Corporation	RNST	USA	22-Apr-25	Elect Director Sean M. Suggs	For
Renasant Corporation	RNST	USA	22-Apr-25	Elect Director C. Mitchell Waycaster	For
Renasant Corporation	RNST	USA	22-Apr-25	Increase Authorized Common Stock	For
Renasant Corporation	RNST	USA	22-Apr-25	Amend Certificate of Incorporation to Eliminate the Personal Liability of Renasant Directors	For
Renasant Corporation	RNST	USA	22-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Renasant Corporation	RNST	USA	22-Apr-25	Ratify HORNE LLP as Auditors	For
Renault SA	RNO	France	30-Apr-25	Approve Financial Statements and Statutory Reports	For
Renault SA	RNO	France	30-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
Renault SA	RNO	France	30-Apr-25	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For
Renault SA	RNO	France	30-Apr-25	Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares	For
Renault SA	RNO	France	30-Apr-25	Approve Auditors' Special Report on Related-Party Transactions	For
Renault SA	RNO	France	30-Apr-25	Approve Transaction with Nissan Motor Co., Ltd Re: Notice of Sale of Nissan Shares	For
Renault SA	RNO	France	30-Apr-25	Approve Transaction with Nissan Motor Co., Ltd Re: Notice of Sale of Nissan Shares	For
Renault SA	RNO	France	30-Apr-25	Reelect Miriem Bensalah-Chaqroun as Director	For
Renault SA	RNO	France	30-Apr-25	Reelect Bernard Delpit as Director	For
Renault SA	RNO	France	30-Apr-25	Reelect Noel Desgrippes as Representative of Employee Shareholders to the Board	For
Renault SA	RNO	France	30-Apr-25	Elect Anne-Laure de Chammard as Director	For
Renault SA	RNO	France	30-Apr-25	Elect Armelle de Madre as Director	For
Renault SA	RNO	France	30-Apr-25	Elect Constance Marechal-Dereu as Director	For
Renault SA	RNO	France	30-Apr-25	Elect Michelle Baron as Director	For
Renault SA	RNO	France	30-Apr-25	Elect Pierre Loing as Director	For
Renault SA	RNO	France	30-Apr-25	Approve Compensation Report of Corporate Officers	Against
Renault SA	RNO	France	30-Apr-25	Approve Compensation of Jean-Dominique Senard, Chairman of the Board	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Renault SA	RNO	France	30-Apr-25	Approve Compensation of Luca de Meo, CEO	For
Renault SA	RNO	France	30-Apr-25	Approve Remuneration Policy of Chairman of the Board	For
Renault SA	RNO	France	30-Apr-25	Approve Remuneration Policy of CEO	For
Renault SA	RNO	France	30-Apr-25	Approve Remuneration Policy of Directors	For
Renault SA	RNO	France	30-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Renault SA	RNO	France	30-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Renault SA	RNO	France	30-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
Renault SA	RNO	France	30-Apr-25	Approve Financial Statements and Statutory Reports	For
Renault SA	RNO	France	30-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
Renault SA	RNO	France	30-Apr-25	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For
Renault SA	RNO	France	30-Apr-25	Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares	For
Renault SA	RNO	France	30-Apr-25	Approve Auditors' Special Report on Related-Party Transactions	For
Renault SA	RNO	France	30-Apr-25	Approve Transaction with Nissan Motor Co., Ltd Re: Notice of Sale of Nissan Shares	For
Renault SA	RNO	France	30-Apr-25	Approve Transaction with Nissan Motor Co., Ltd Re: Notice of Sale of Nissan Shares	For
Renault SA	RNO	France	30-Apr-25	Reelect Miriem Bensalah-Chagroun as Director	For
Renault SA	RNO	France	30-Apr-25	Reelect Bernard Delpit as Director	For
Renault SA	RNO	France	30-Apr-25	Reelect Noel Desgrippes as Representative of Employee Shareholders to the Board	For
Renault SA	RNO	France	30-Apr-25	Elect Anne-Laure de Chamard as Director	For
Renault SA	RNO	France	30-Apr-25	Elect Armelle de Madre as Director	For
Renault SA	RNO	France	30-Apr-25	Elect Constance Marechal-Dereu as Director	For
Renault SA	RNO	France	30-Apr-25	Elect Michelle Baron as Director	For
Renault SA	RNO	France	30-Apr-25	Elect Pierre Loing as Director	For
Renault SA	RNO	France	30-Apr-25	Approve Compensation Report of Corporate Officers	Against
Renault SA	RNO	France	30-Apr-25	Approve Compensation of Jean-Dominique Senard, Chairman of the Board	For
Renault SA	RNO	France	30-Apr-25	Approve Compensation of Luca de Meo, CEO	For
Renault SA	RNO	France	30-Apr-25	Approve Remuneration Policy of Chairman of the Board	For
Renault SA	RNO	France	30-Apr-25	Approve Remuneration Policy of CEO	For
Renault SA	RNO	France	30-Apr-25	Approve Remuneration Policy of Directors	For
Renault SA	RNO	France	30-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Renault SA	RNO	France	30-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Renault SA	RNO	France	30-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
Reply SpA	REY	Italy	23-Apr-25	Accept Financial Statements and Statutory Reports	For
Reply SpA	REY	Italy	23-Apr-25	Approve Allocation of Income	For
Reply SpA	REY	Italy	23-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Reply SpA	REY	Italy	23-Apr-25	Approve Second Section of the Remuneration Report	Against
Revvity, Inc.	RVTY	USA	22-Apr-25	Elect Director Peter Barrett	For
Revvity, Inc.	RVTY	USA	22-Apr-25	Elect Director Samuel R. Chapin	For
Revvity, Inc.	RVTY	USA	22-Apr-25	Elect Director Michael A. Klobuchar	For
Revvity, Inc.	RVTY	USA	22-Apr-25	Elect Director Michelle McMurry-Heath	For
Revvity, Inc.	RVTY	USA	22-Apr-25	Elect Director Alexis P. Michas	For
Revvity, Inc.	RVTY	USA	22-Apr-25	Elect Director Prahlad R. Singh	For
Revvity, Inc.	RVTY	USA	22-Apr-25	Elect Director Sophie V. Vandebroek	For
Revvity, Inc.	RVTY	USA	22-Apr-25	Elect Director Michel Vounatsos	For
Revvity, Inc.	RVTY	USA	22-Apr-25	Elect Director Frank Witney	For
Revvity, Inc.	RVTY	USA	22-Apr-25	Elect Director Pascale Witz	For
Revvity, Inc.	RVTY	USA	22-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Revvity, Inc.	RVTY	USA	22-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Revvity, Inc.	RVTY	USA	22-Apr-25	Eliminate Supermajority Vote Requirement	For
Revvity, Inc.	RVTY	USA	22-Apr-25	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Rexel SA	RXL	France	29-Apr-25	Approve Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Rexel SA	RXL	France	29-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
Rexel SA	RXL	France	29-Apr-25	Approve Allocation of Income and Dividends of EUR 1.20 per Share	For
Rexel SA	RXL	France	29-Apr-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Rexel SA	RXL	France	29-Apr-25	Approve Remuneration Policy of Chairman of the Board	For
Rexel SA	RXL	France	29-Apr-25	Approve Remuneration Policy of Directors	For
Rexel SA	RXL	France	29-Apr-25	Approve Remuneration Policy of CEO	For
Rexel SA	RXL	France	29-Apr-25	Approve Compensation Report of Corporate Officers	For
Rexel SA	RXL	France	29-Apr-25	Approve Compensation of Agnès Touraine, Chairman of the Board	For
Rexel SA	RXL	France	29-Apr-25	Approve Compensation of Guillaume Texier, CEO	For
Rexel SA	RXL	France	29-Apr-25	Reelect Marcus Alexanderson as Director	For
Rexel SA	RXL	France	29-Apr-25	Reelect Guillaume Texier as Director	For
Rexel SA	RXL	France	29-Apr-25	Reelect Agnès Touraine as Director	For
Rexel SA	RXL	France	29-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Rexel SA	RXL	France	29-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Rexel SA	RXL	France	29-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 750 Million	For
Rexel SA	RXL	France	29-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	For
Rexel SA	RXL	France	29-Apr-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	For
Rexel SA	RXL	France	29-Apr-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For
Rexel SA	RXL	France	29-Apr-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Rexel SA	RXL	France	29-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Rexel SA	RXL	France	29-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	For
Rexel SA	RXL	France	29-Apr-25	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For
Rexel SA	RXL	France	29-Apr-25	Amend Article 17 of Bylaws Re: Board Deliberation	For
Rexel SA	RXL	France	29-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
Rexel SA	RXL	France	29-Apr-25	Approve Financial Statements and Statutory Reports	For
Rexel SA	RXL	France	29-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
Rexel SA	RXL	France	29-Apr-25	Approve Allocation of Income and Dividends of EUR 1.20 per Share	For
Rexel SA	RXL	France	29-Apr-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Rexel SA	RXL	France	29-Apr-25	Approve Remuneration Policy of Chairman of the Board	For
Rexel SA	RXL	France	29-Apr-25	Approve Remuneration Policy of Directors	For
Rexel SA	RXL	France	29-Apr-25	Approve Remuneration Policy of CEO	For
Rexel SA	RXL	France	29-Apr-25	Approve Compensation Report of Corporate Officers	For
Rexel SA	RXL	France	29-Apr-25	Approve Compensation of Agnès Touraine, Chairman of the Board	For
Rexel SA	RXL	France	29-Apr-25	Approve Compensation of Guillaume Texier, CEO	For
Rexel SA	RXL	France	29-Apr-25	Reelect Marcus Alexanderson as Director	For
Rexel SA	RXL	France	29-Apr-25	Reelect Guillaume Texier as Director	For
Rexel SA	RXL	France	29-Apr-25	Reelect Agnès Touraine as Director	For
Rexel SA	RXL	France	29-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Rexel SA	RXL	France	29-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Rexel SA	RXL	France	29-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 750 Million	For
Rexel SA	RXL	France	29-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Rexel SA	RXL	France	29-Apr-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	For
Rexel SA	RXL	France	29-Apr-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For
Rexel SA	RXL	France	29-Apr-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Rexel SA	RXL	France	29-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Rexel SA	RXL	France	29-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	For
Rexel SA	RXL	France	29-Apr-25	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For
Rexel SA	RXL	France	29-Apr-25	Amend Article 17 of Bylaws Re: Board Deliberation	For
Rexel SA	RXL	France	29-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
Reynolds Consumer Products Inc.	REYN	USA	23-Apr-25	Elect Director Gregory Cole	Withhold
Reynolds Consumer Products Inc.	REYN	USA	23-Apr-25	Elect Director Ann Ziegler	For
Reynolds Consumer Products Inc.	REYN	USA	23-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Reynolds Consumer Products Inc.	REYN	USA	23-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Reynolds Consumer Products Inc.	REYN	USA	23-Apr-25	Elect Director Gregory Cole	Withhold
Reynolds Consumer Products Inc.	REYN	USA	23-Apr-25	Elect Director Ann Ziegler	For
Reynolds Consumer Products Inc.	REYN	USA	23-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Reynolds Consumer Products Inc.	REYN	USA	23-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Reynolds Consumer Products Inc.	REYN	USA	23-Apr-25	Elect Director Gregory Cole	Withhold
Reynolds Consumer Products Inc.	REYN	USA	23-Apr-25	Elect Director Ann Ziegler	For
Reynolds Consumer Products Inc.	REYN	USA	23-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Reynolds Consumer Products Inc.	REYN	USA	23-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Reynolds Consumer Products Inc.	REYN	USA	23-Apr-25	Elect Director Gregory Cole	Withhold
Reynolds Consumer Products Inc.	REYN	USA	23-Apr-25	Elect Director Ann Ziegler	For
Reynolds Consumer Products Inc.	REYN	USA	23-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Reynolds Consumer Products Inc.	REYN	USA	23-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Richelieu Hardware Ltd.	RCH	Canada	10-Apr-25	Elect Director Sylvie Vachon	For
Richelieu Hardware Ltd.	RCH	Canada	10-Apr-25	Elect Director Lucie Chabot	For
Richelieu Hardware Ltd.	RCH	Canada	10-Apr-25	Elect Director Marie Lemay	For
Richelieu Hardware Ltd.	RCH	Canada	10-Apr-25	Elect Director Pierre Pomerleau	For
Richelieu Hardware Ltd.	RCH	Canada	10-Apr-25	Elect Director Luc Martin	For
Richelieu Hardware Ltd.	RCH	Canada	10-Apr-25	Elect Director Richard Lord	For
Richelieu Hardware Ltd.	RCH	Canada	10-Apr-25	Elect Director Marc Poulin	Withhold
Richelieu Hardware Ltd.	RCH	Canada	10-Apr-25	Elect Director Francois Gratton	For
Richelieu Hardware Ltd.	RCH	Canada	10-Apr-25	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Richelieu Hardware Ltd.	RCH	Canada	10-Apr-25	Amend Share Option Plan	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Accept Financial Statements and Statutory Reports	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Approve Remuneration Report for UK Law Purposes	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Approve Remuneration Report for Australian Law Purposes	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Elect Sharon Thorne as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Dominic Barton as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Peter Cunningham as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Dean Dalla Valle as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Simon Henry as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Susan Lloyd-Hurwitz as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Martina Merz as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Jennifer Nason as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Joc O'Rourke as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Jakob Stausholm as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Ngaire Woods as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Ben Wyatt as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Reappoint KPMG LLP as Auditors	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Authorise UK Political Donations and Expenditure	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Approve Climate Action Plan	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Authorise Issue of Equity	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Authorise Market Purchase of Ordinary Shares	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Shareholder Requisitioned Resolution That the Company Instigates an Independent Review into the Possible Unification of the Dual-listed Structure into a Single Australian-domiciled Holding Company and Publishes the Results of that Review	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Accept Financial Statements and Statutory Reports	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Approve Remuneration Report for UK Law Purposes	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Approve Remuneration Report for Australian Law Purposes	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Elect Sharon Thorne as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Dominic Barton as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Peter Cunningham as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Dean Dalla Valle as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Simon Henry as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Susan Lloyd-Hurwitz as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Martina Merz as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Jennifer Nason as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Joc O'Rourke as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Jakob Stausholm as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Ngaire Woods as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Ben Wyatt as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Reappoint KPMG LLP as Auditors	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Authorise UK Political Donations and Expenditure	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Approve Climate Action Plan	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Authorise Issue of Equity	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Authorise Market Purchase of Ordinary Shares	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Shareholder Requisitioned Resolution That the Company Instigates an Independent Review into the Possible Unification of the Dual-listed Structure into a Single Australian-domiciled Holding Company and Publishes the Results of that Review	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Accept Financial Statements and Statutory Reports	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Approve Remuneration Report for UK Law Purposes	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Approve Remuneration Report for Australian Law Purposes	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Elect Sharon Thorne as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Dominic Barton as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Peter Cunningham as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Dean Dalla Valle as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Simon Henry as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Susan Lloyd-Hurwitz as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Martina Merz as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Jennifer Nason as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Joc O'Rourke as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Jakob Stausholm as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Ngaire Woods as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Ben Wyatt as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Reappoint KPMG LLP as Auditors	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Authorise UK Political Donations and Expenditure	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Approve Climate Action Plan	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Authorise Issue of Equity	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Authorise Market Purchase of Ordinary Shares	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Shareholder Requisitioned Resolution That the Company Instigates an Independent Review into the Possible Unification of the Dual-listed Structure into a Single Australian-domiciled Holding Company and Publishes the Results of that Review	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Accept Financial Statements and Statutory Reports	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Approve Remuneration Report for UK Law Purposes	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Approve Remuneration Report for Australian Law Purposes	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Elect Sharon Thorne as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Dominic Barton as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Peter Cunningham as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Dean Dalla Valle as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Simon Henry as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Susan Lloyd-Hurwitz as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Martina Merz as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Jennifer Nason as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Joc O'Rourke as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Jakob Stausholm as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Ngaire Woods as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Ben Wyatt as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Reappoint KPMG LLP as Auditors	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Authorise UK Political Donations and Expenditure	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Approve Climate Action Plan	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Authorise Issue of Equity	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Authorise Market Purchase of Ordinary Shares	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Shareholder Requisitioned Resolution That the Company Instigates an Independent Review into the Possible Unification of the Dual-listed Structure into a Single Australian-domiciled Holding Company and Publishes the Results of that Review	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Accept Financial Statements and Statutory Reports	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Approve Remuneration Report for UK Law Purposes	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Approve Remuneration Report for Australian Law Purposes	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Elect Sharon Thorne as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Dominic Barton as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Peter Cunningham as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Dean Dalla Valle as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Simon Henry as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Susan Lloyd-Hurwitz as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Martina Merz as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Jennifer Nason as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Joc O'Rourke as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Jakob Stausholm as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Ngaire Woods as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Ben Wyatt as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Reappoint KPMG LLP as Auditors	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Authorise UK Political Donations and Expenditure	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Approve Climate Action Plan	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Authorise Issue of Equity	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Authorise Market Purchase of Ordinary Shares	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Shareholder Requisitioned Resolution That the Company Instigates an Independent Review into the Possible Unification of the Dual-listed Structure into a Single Australian-domiciled Holding Company and Publishes the Results of that Review	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Accept Financial Statements and Statutory Reports	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Approve Remuneration Report for UK Law Purposes	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Approve Remuneration Report for Australian Law Purposes	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Elect Sharon Thorne as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Dominic Barton as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Peter Cunningham as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Dean Dalla Valle as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Simon Henry as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Susan Lloyd-Hurwitz as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Martina Merz as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Jennifer Nason as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Joc O'Rourke as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Jakob Stausholm as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Ngaire Woods as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Re-elect Ben Wyatt as Director	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Reappoint KPMG LLP as Auditors	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	For

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Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Approve Climate Action Plan	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Authorise Issue of Equity	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Authorise Market Purchase of Ordinary Shares	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Rio Tinto Plc	RIO	United Kingdom	03-Apr-25	Shareholder Requisitioned Resolution That the Company Instigates an Independent Review into the Possible Unification of the Dual-listed Structure into a Single Australian-domiciled Holding Company and Publishes the Results of that Review	For
Riverstone Holdings Limited	AP4	Singapore	21-Apr-25	Adopt Financial Statements and Directors' and Auditors' Reports	For
Riverstone Holdings Limited	AP4	Singapore	21-Apr-25	Elect Wong Teek Son as Director	For
Riverstone Holdings Limited	AP4	Singapore	21-Apr-25	Elect Lim Jun Xiong Steven as Director	For
Riverstone Holdings Limited	AP4	Singapore	21-Apr-25	Elect Charmaine Chee Ying Min as Director	For
Riverstone Holdings Limited	AP4	Singapore	21-Apr-25	Approve Final Dividend	For
Riverstone Holdings Limited	AP4	Singapore	21-Apr-25	Approve Directors' Fees	For
Riverstone Holdings Limited	AP4	Singapore	21-Apr-25	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Riverstone Holdings Limited	AP4	Singapore	21-Apr-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Riverstone Holdings Limited	AP4	Singapore	21-Apr-25	Adopt Financial Statements and Directors' and Auditors' Reports	For
Riverstone Holdings Limited	AP4	Singapore	21-Apr-25	Elect Wong Teek Son as Director	For
Riverstone Holdings Limited	AP4	Singapore	21-Apr-25	Elect Lim Jun Xiong Steven as Director	For
Riverstone Holdings Limited	AP4	Singapore	21-Apr-25	Elect Charmaine Chee Ying Min as Director	For
Riverstone Holdings Limited	AP4	Singapore	21-Apr-25	Approve Final Dividend	For
Riverstone Holdings Limited	AP4	Singapore	21-Apr-25	Approve Directors' Fees	For
Riverstone Holdings Limited	AP4	Singapore	21-Apr-25	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Riverstone Holdings Limited	AP4	Singapore	21-Apr-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
ROCKWOOL A/S	ROCK.B	Denmark	02-Apr-25	Receive Report of Board	
ROCKWOOL A/S	ROCK.B	Denmark	02-Apr-25	Receive Annual Report and Auditor's Report	
ROCKWOOL A/S	ROCK.B	Denmark	02-Apr-25	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For
ROCKWOOL A/S	ROCK.B	Denmark	02-Apr-25	Approve Remuneration Report (Advisory Vote)	Against
ROCKWOOL A/S	ROCK.B	Denmark	02-Apr-25	Approve Remuneration of Directors for 2025/2026	For
ROCKWOOL A/S	ROCK.B	Denmark	02-Apr-25	Approve Allocation of Income and Dividends of DKK 63 Per Share	For
ROCKWOOL A/S	ROCK.B	Denmark	02-Apr-25	Reelect Ilse Irene Henne as Director	For
ROCKWOOL A/S	ROCK.B	Denmark	02-Apr-25	Reelect Rebekka Glasser Herlofsen as Director	For
ROCKWOOL A/S	ROCK.B	Denmark	02-Apr-25	Reelect Carsten Kahler as Director	Abstain
ROCKWOOL A/S	ROCK.B	Denmark	02-Apr-25	Reelect Thomas Kahler (Chair) as Director	Abstain
ROCKWOOL A/S	ROCK.B	Denmark	02-Apr-25	Reelect Jorgen Tang-Jensen (Deputy Chair) as Director	For
ROCKWOOL A/S	ROCK.B	Denmark	02-Apr-25	Elect Claes Westerlind as New Director	For
ROCKWOOL A/S	ROCK.B	Denmark	02-Apr-25	Ratify PricewaterhouseCoopers as Auditors	For
ROCKWOOL A/S	ROCK.B	Denmark	02-Apr-25	Authorize Share Repurchase Program	For
ROCKWOOL A/S	ROCK.B	Denmark	02-Apr-25	Approve 1:10 Stock Split	For
ROCKWOOL A/S	ROCK.B	Denmark	02-Apr-25	Approve Reduction in Share Capital via Share Cancellation	For
ROCKWOOL A/S	ROCK.B	Denmark	02-Apr-25	Approve Contribution of 100 MDKK to Support Foundation for Ukrainian Reconstruction	For
ROCKWOOL A/S	ROCK.B	Denmark	02-Apr-25	Other Business	
ROCKWOOL A/S	ROCK.B	Denmark	02-Apr-25	Receive Report of Board	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ROCKWOOL A/S	ROCK.B	Denmark	02-Apr-25	Receive Annual Report and Auditor's Report	
ROCKWOOL A/S	ROCK.B	Denmark	02-Apr-25	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For
ROCKWOOL A/S	ROCK.B	Denmark	02-Apr-25	Approve Remuneration Report (Advisory Vote)	Against
ROCKWOOL A/S	ROCK.B	Denmark	02-Apr-25	Approve Remuneration of Directors for 2025/2026	For
ROCKWOOL A/S	ROCK.B	Denmark	02-Apr-25	Approve Allocation of Income and Dividends of DKK 63 Per Share	For
ROCKWOOL A/S	ROCK.B	Denmark	02-Apr-25	Reelect Ilse Irene Henne as Director	For
ROCKWOOL A/S	ROCK.B	Denmark	02-Apr-25	Reelect Rebekka Glasser Herlofsen as Director	For
ROCKWOOL A/S	ROCK.B	Denmark	02-Apr-25	Reelect Carsten Kahler as Director	Abstain
ROCKWOOL A/S	ROCK.B	Denmark	02-Apr-25	Reelect Thomas Kahler (Chair) as Director	Abstain
ROCKWOOL A/S	ROCK.B	Denmark	02-Apr-25	Reelect Jorgen Tang-Jensen (Deputy Chair) as Director	For
ROCKWOOL A/S	ROCK.B	Denmark	02-Apr-25	Elect Claes Westerlind as New Director	For
ROCKWOOL A/S	ROCK.B	Denmark	02-Apr-25	Ratify PricewaterhouseCoopers as Auditors	For
ROCKWOOL A/S	ROCK.B	Denmark	02-Apr-25	Authorize Share Repurchase Program	For
ROCKWOOL A/S	ROCK.B	Denmark	02-Apr-25	Approve 1:10 Stock Split	For
ROCKWOOL A/S	ROCK.B	Denmark	02-Apr-25	Approve Reduction in Share Capital via Share Cancellation	For
ROCKWOOL A/S	ROCK.B	Denmark	02-Apr-25	Approve Contribution of 100 MDKK to Support Foundation for Ukrainian Reconstruction	For
ROCKWOOL A/S	ROCK.B	Denmark	02-Apr-25	Other Business	
Rollins, Inc.	ROL	USA	22-Apr-25	Elect Director Susan R. Bell	For
Rollins, Inc.	ROL	USA	22-Apr-25	Elect Director Donald P. Carson	For
Rollins, Inc.	ROL	USA	22-Apr-25	Elect Director Paul D. Donahue	For
Rollins, Inc.	ROL	USA	22-Apr-25	Elect Director Louise S. Sams	For
Rollins, Inc.	ROL	USA	22-Apr-25	Elect Director John F. Wilson	For
Rollins, Inc.	ROL	USA	22-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Rollins, Inc.	ROL	USA	22-Apr-25	Elect Director Susan R. Bell	For
Rollins, Inc.	ROL	USA	22-Apr-25	Elect Director Donald P. Carson	For
Rollins, Inc.	ROL	USA	22-Apr-25	Elect Director Paul D. Donahue	For
Rollins, Inc.	ROL	USA	22-Apr-25	Elect Director Louise S. Sams	For
Rollins, Inc.	ROL	USA	22-Apr-25	Elect Director John F. Wilson	For
Rollins, Inc.	ROL	USA	22-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Rollins, Inc.	ROL	USA	22-Apr-25	Elect Director Susan R. Bell	For
Rollins, Inc.	ROL	USA	22-Apr-25	Elect Director Donald P. Carson	For
Rollins, Inc.	ROL	USA	22-Apr-25	Elect Director Paul D. Donahue	For
Rollins, Inc.	ROL	USA	22-Apr-25	Elect Director Louise S. Sams	For
Rollins, Inc.	ROL	USA	22-Apr-25	Elect Director John F. Wilson	For
Rollins, Inc.	ROL	USA	22-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Royal Bank of Canada	RY	Canada	10-Apr-25	Elect Director Mirko Bibic	For
Royal Bank of Canada	RY	Canada	10-Apr-25	Elect Director Andrew A. Chisholm	For
Royal Bank of Canada	RY	Canada	10-Apr-25	Elect Director Jacynthe Cote	For
Royal Bank of Canada	RY	Canada	10-Apr-25	Elect Director Toos N. Daruvala	For
Royal Bank of Canada	RY	Canada	10-Apr-25	Elect Director Cynthia Devine	For
Royal Bank of Canada	RY	Canada	10-Apr-25	Elect Director Roberta L. Jamieson	For
Royal Bank of Canada	RY	Canada	10-Apr-25	Elect Director David McKay	For
Royal Bank of Canada	RY	Canada	10-Apr-25	Elect Director Amanda Norton	For
Royal Bank of Canada	RY	Canada	10-Apr-25	Elect Director Barry Perry	For
Royal Bank of Canada	RY	Canada	10-Apr-25	Elect Director Maryann Turcke	For
Royal Bank of Canada	RY	Canada	10-Apr-25	Elect Director Thierry Vandal	For
Royal Bank of Canada	RY	Canada	10-Apr-25	Elect Director Frank Vettese	For
Royal Bank of Canada	RY	Canada	10-Apr-25	Elect Director Jeffery Yabuki	For
Royal Bank of Canada	RY	Canada	10-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Royal Bank of Canada	RY	Canada	10-Apr-25	Advisory Vote on Executive Compensation Approach	For
Royal Bank of Canada	RY	Canada	10-Apr-25	Amend Stock Option Plan	For
Royal Bank of Canada	RY	Canada	10-Apr-25	Approve Remuneration of Directors	For
Royal Bank of Canada	RY	Canada	10-Apr-25	SP 1: Disclosure of Internal Pay Metrics Used For Executive Compensation	Against
Royal Bank of Canada	RY	Canada	10-Apr-25	SP 2: Report on Forced Labor and Child Labor in Lending Portfolios	Against
Royal Bank of Canada	RY	Canada	10-Apr-25	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	Against
Royal Bank of Canada	RY	Canada	10-Apr-25	SP 4: Employee Language Skills Disclosure	Against
Royal Bank of Canada	RY	Canada	10-Apr-25	SP 5: Advisory Vote on Environmental Policies	Against
Royal Bank of Canada	RY	Canada	10-Apr-25	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against
Royal Bank of Canada	RY	Canada	10-Apr-25	SP 7: Report on Loans Made by the Bank in Support of the Circular Economy	Against
Royal Bank of Canada	RY	Canada	10-Apr-25	SP 8: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	For
Royal Bank of Canada	RY	Canada	10-Apr-25	Elect Director Mirko Bibic	For
Royal Bank of Canada	RY	Canada	10-Apr-25	Elect Director Andrew A. Chisholm	For
Royal Bank of Canada	RY	Canada	10-Apr-25	Elect Director Jacynthe Cote	For
Royal Bank of Canada	RY	Canada	10-Apr-25	Elect Director Toos N. Daruvala	For
Royal Bank of Canada	RY	Canada	10-Apr-25	Elect Director Cynthia Devine	For
Royal Bank of Canada	RY	Canada	10-Apr-25	Elect Director Roberta L. Jamieson	For
Royal Bank of Canada	RY	Canada	10-Apr-25	Elect Director David McKay	For
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Royal Bank of Canada	RY	Canada	10-Apr-25	Elect Director Frank Vettese	For
Royal Bank of Canada	RY	Canada	10-Apr-25	Elect Director Jeffery Yabuki	For
Royal Bank of Canada	RY	Canada	10-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Royal Bank of Canada	RY	Canada	10-Apr-25	Advisory Vote on Executive Compensation Approach	For
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Royal Bank of Canada	RY	Canada	10-Apr-25	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	Against
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Royal Bank of Canada	RY	Canada	10-Apr-25	Elect Director Barry Perry	For
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Royal Bank of Canada	RY	Canada	10-Apr-25	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	Against
Royal Bank of Canada	RY	Canada	10-Apr-25	SP 4: Employee Language Skills Disclosure	Against
Royal Bank of Canada	RY	Canada	10-Apr-25	SP 5: Advisory Vote on Environmental Policies	Against
Royal Bank of Canada	RY	Canada	10-Apr-25	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against
Royal Bank of Canada	RY	Canada	10-Apr-25	SP 7: Report on Loans Made by the Bank in Support of the Circular Economy	Against
Royal Bank of Canada	RY	Canada	10-Apr-25	SP 8: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	For
Royal KPN NV	KPN	Netherlands	16-Apr-25	Open Meeting	
Royal KPN NV	KPN	Netherlands	16-Apr-25	Receive Report of Management Board (Non-Voting)	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Royal KPN NV	KPN	Netherlands	16-Apr-25	Adopt Financial Statements	For
Royal KPN NV	KPN	Netherlands	16-Apr-25	Approve Remuneration Report	For
Royal KPN NV	KPN	Netherlands	16-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy	
Royal KPN NV	KPN	Netherlands	16-Apr-25	Approve Dividends	For
Royal KPN NV	KPN	Netherlands	16-Apr-25	Approve Discharge of Management Board	For
Royal KPN NV	KPN	Netherlands	16-Apr-25	Approve Discharge of Supervisory Board	For
Royal KPN NV	KPN	Netherlands	16-Apr-25	Amend Articles Re: Board Related	For
Royal KPN NV	KPN	Netherlands	16-Apr-25	Opportunity to Make Recommendations	
Royal KPN NV	KPN	Netherlands	16-Apr-25	Reelect G.J.A. van de Aast to Supervisory Board	For
Royal KPN NV	KPN	Netherlands	16-Apr-25	Reelect J.C.M. Sap to Supervisory Board	For
Royal KPN NV	KPN	Netherlands	16-Apr-25	Announce Vacancies on the Supervisory Board	
Royal KPN NV	KPN	Netherlands	16-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Royal KPN NV	KPN	Netherlands	16-Apr-25	Approve Reduction in Share Capital through Cancellation of Shares	For
Royal KPN NV	KPN	Netherlands	16-Apr-25	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
Royal KPN NV	KPN	Netherlands	16-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Royal KPN NV	KPN	Netherlands	16-Apr-25	Other Business (Non-Voting)	
Royal KPN NV	KPN	Netherlands	16-Apr-25	Close Meeting	
Royal KPN NV	KPN	Netherlands	16-Apr-25	Open Meeting	
Royal KPN NV	KPN	Netherlands	16-Apr-25	Receive Report of Management Board (Non-Voting)	
Royal KPN NV	KPN	Netherlands	16-Apr-25	Adopt Financial Statements	For
Royal KPN NV	KPN	Netherlands	16-Apr-25	Approve Remuneration Report	For
Royal KPN NV	KPN	Netherlands	16-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy	
Royal KPN NV	KPN	Netherlands	16-Apr-25	Approve Dividends	For
Royal KPN NV	KPN	Netherlands	16-Apr-25	Approve Discharge of Management Board	For
Royal KPN NV	KPN	Netherlands	16-Apr-25	Approve Discharge of Supervisory Board	For
Royal KPN NV	KPN	Netherlands	16-Apr-25	Amend Articles Re: Board Related	For
Royal KPN NV	KPN	Netherlands	16-Apr-25	Opportunity to Make Recommendations	
Royal KPN NV	KPN	Netherlands	16-Apr-25	Reelect G.J.A. van de Aast to Supervisory Board	For
Royal KPN NV	KPN	Netherlands	16-Apr-25	Reelect J.C.M. Sap to Supervisory Board	For
Royal KPN NV	KPN	Netherlands	16-Apr-25	Announce Vacancies on the Supervisory Board	
Royal KPN NV	KPN	Netherlands	16-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Royal KPN NV	KPN	Netherlands	16-Apr-25	Approve Reduction in Share Capital through Cancellation of Shares	For
Royal KPN NV	KPN	Netherlands	16-Apr-25	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
Royal KPN NV	KPN	Netherlands	16-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Royal KPN NV	KPN	Netherlands	16-Apr-25	Other Business (Non-Voting)	
Royal KPN NV	KPN	Netherlands	16-Apr-25	Close Meeting	
Royal KPN NV	KPN	Netherlands	16-Apr-25	Open Meeting	
Royal KPN NV	KPN	Netherlands	16-Apr-25	Receive Report of Management Board (Non-Voting)	
Royal KPN NV	KPN	Netherlands	16-Apr-25	Adopt Financial Statements	For
Royal KPN NV	KPN	Netherlands	16-Apr-25	Approve Remuneration Report	For
Royal KPN NV	KPN	Netherlands	16-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy	
Royal KPN NV	KPN	Netherlands	16-Apr-25	Approve Dividends	For
Royal KPN NV	KPN	Netherlands	16-Apr-25	Approve Discharge of Management Board	For
Royal KPN NV	KPN	Netherlands	16-Apr-25	Approve Discharge of Supervisory Board	For
Royal KPN NV	KPN	Netherlands	16-Apr-25	Amend Articles Re: Board Related	For
Royal KPN NV	KPN	Netherlands	16-Apr-25	Opportunity to Make Recommendations	
Royal KPN NV	KPN	Netherlands	16-Apr-25	Reelect G.J.A. van de Aast to Supervisory Board	For
Royal KPN NV	KPN	Netherlands	16-Apr-25	Reelect J.C.M. Sap to Supervisory Board	For
Royal KPN NV	KPN	Netherlands	16-Apr-25	Announce Vacancies on the Supervisory Board	
Royal KPN NV	KPN	Netherlands	16-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Royal KPN NV	KPN	Netherlands	16-Apr-25	Approve Reduction in Share Capital through Cancellation of Shares	For
Royal KPN NV	KPN	Netherlands	16-Apr-25	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
Royal KPN NV	KPN	Netherlands	16-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Royal KPN NV	KPN	Netherlands	16-Apr-25	Other Business (Non-Voting)	
Royal KPN NV	KPN	Netherlands	16-Apr-25	Close Meeting	
Royal Unibrew A/S	RBREW	Denmark	29-Apr-25	Receive Report of Board	
Royal Unibrew A/S	RBREW	Denmark	29-Apr-25	Accept Financial Statements and Statutory Reports	For
Royal Unibrew A/S	RBREW	Denmark	29-Apr-25	Approve Discharge of Management and Board	For
Royal Unibrew A/S	RBREW	Denmark	29-Apr-25	Approve Allocation of Income and Dividends of DKK 15.00 Per Share	For
Royal Unibrew A/S	RBREW	Denmark	29-Apr-25	Approve Remuneration Report (Advisory Vote)	For
Royal Unibrew A/S	RBREW	Denmark	29-Apr-25	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For
Royal Unibrew A/S	RBREW	Denmark	29-Apr-25	Approve Creation of DKK 20.08 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 20.08 Million Pool of Capital without Preemptive Rights	Against
Royal Unibrew A/S	RBREW	Denmark	29-Apr-25	Authorize Share Repurchase Program	For
Royal Unibrew A/S	RBREW	Denmark	29-Apr-25	Reelect Peter Ruzicka as Director	For
Royal Unibrew A/S	RBREW	Denmark	29-Apr-25	Reelect Jais Valeur as Director	For
Royal Unibrew A/S	RBREW	Denmark	29-Apr-25	Reelect Torben Carlsen as Director	For
Royal Unibrew A/S	RBREW	Denmark	29-Apr-25	Reelect Catharina Stackelberg-Hammaren as Director	For
Royal Unibrew A/S	RBREW	Denmark	29-Apr-25	Reelect Lise Mortensen as Director	For
Royal Unibrew A/S	RBREW	Denmark	29-Apr-25	Elect Inge Plochaet as New Director	For
Royal Unibrew A/S	RBREW	Denmark	29-Apr-25	Ratify Deloitte as Auditors	For
Royal Unibrew A/S	RBREW	Denmark	29-Apr-25	Other Business	
Royal Vopak NV	VPK	Netherlands	23-Apr-25	Open Meeting	
Royal Vopak NV	VPK	Netherlands	23-Apr-25	Receive Report of Management Board (Non-Voting)	
Royal Vopak NV	VPK	Netherlands	23-Apr-25	Approve Remuneration Report	For
Royal Vopak NV	VPK	Netherlands	23-Apr-25	Adopt Financial Statements and Statutory Reports	For
Royal Vopak NV	VPK	Netherlands	23-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy	
Royal Vopak NV	VPK	Netherlands	23-Apr-25	Approve Dividends	For
Royal Vopak NV	VPK	Netherlands	23-Apr-25	Approve Discharge of Executive Board	For
Royal Vopak NV	VPK	Netherlands	23-Apr-25	Approve Discharge of Supervisory Board	For
Royal Vopak NV	VPK	Netherlands	23-Apr-25	Reelect R.M. Hookway to Supervisory Board	For
Royal Vopak NV	VPK	Netherlands	23-Apr-25	Amend Articles Re: Various Amendments to Dutch Laws and Regulations	Against
Royal Vopak NV	VPK	Netherlands	23-Apr-25	Amend Articles Re: Virtual-Only General Meetings	For
Royal Vopak NV	VPK	Netherlands	23-Apr-25	Authorize Repurchase of Shares	For
Royal Vopak NV	VPK	Netherlands	23-Apr-25	Ratify PricewaterhouseCoopers Accountants N.V. as External Auditor and Assurance Researcher of the Sustainability Reporting	For
Royal Vopak NV	VPK	Netherlands	23-Apr-25	Approve Cancellation of Ordinary Shares	For
Royal Vopak NV	VPK	Netherlands	23-Apr-25	Other Business (Non-Voting)	
Royal Vopak NV	VPK	Netherlands	23-Apr-25	Close Meeting	
RPC, Inc.	RES	USA	22-Apr-25	Elect Director Susan R. Bell	For
RPC, Inc.	RES	USA	22-Apr-25	Elect Director Patrick J. Gunning	For
RPC, Inc.	RES	USA	22-Apr-25	Elect Director Richard A. Hubbell	For
RPC, Inc.	RES	USA	22-Apr-25	Elect Director Amy R. Kreisler	Withhold
RPC, Inc.	RES	USA	22-Apr-25	Elect Director Stephen E. Lewis	For
RPC, Inc.	RES	USA	22-Apr-25	Elect Director Jerry W. Nix	Withhold
RPC, Inc.	RES	USA	22-Apr-25	Elect Director Ben M. Palmer	For
RPC, Inc.	RES	USA	22-Apr-25	Elect Director Timothy C. Rollins	Withhold
RPC, Inc.	RES	USA	22-Apr-25	Elect Director John F. Wilson	For
RPC, Inc.	RES	USA	22-Apr-25	Ratify Grant Thornton LLP as Auditors	For
RPC, Inc.	RES	USA	22-Apr-25	Elect Director Susan R. Bell	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
RPC, Inc.	RES	USA	22-Apr-25	Elect Director Patrick J. Gunning	For
RPC, Inc.	RES	USA	22-Apr-25	Elect Director Richard A. Hubbell	For
RPC, Inc.	RES	USA	22-Apr-25	Elect Director Amy R. Kreisler	Withhold
RPC, Inc.	RES	USA	22-Apr-25	Elect Director Stephen E. Lewis	For
RPC, Inc.	RES	USA	22-Apr-25	Elect Director Jerry W. Nix	Withhold
RPC, Inc.	RES	USA	22-Apr-25	Elect Director Ben M. Palmer	For
RPC, Inc.	RES	USA	22-Apr-25	Elect Director Timothy C. Rollins	Withhold
RPC, Inc.	RES	USA	22-Apr-25	Elect Director John F. Wilson	For
RPC, Inc.	RES	USA	22-Apr-25	Ratify Grant Thornton LLP as Auditors	For
RWE AG	RWE	Germany	30-Apr-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
RWE AG	RWE	Germany	30-Apr-25	Approve Allocation of Income and Dividends of EUR 1.10 per Share	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Management Board Member Katja van Doren for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Frank Appel for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Hans Buenting for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Dagmar Paasch for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Joerg Rochol for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Helle Valentin for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Thomas Westphal for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	For
RWE AG	RWE	Germany	30-Apr-25	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
RWE AG	RWE	Germany	30-Apr-25	Elect Hans Buenting to the Supervisory Board	For
RWE AG	RWE	Germany	30-Apr-25	Elect Monika Kircher to the Supervisory Board	For
RWE AG	RWE	Germany	30-Apr-25	Elect Thomas Kufen to the Supervisory Board	For
RWE AG	RWE	Germany	30-Apr-25	Elect Stefan Schulte to the Supervisory Board	For
RWE AG	RWE	Germany	30-Apr-25	Elect Hauke Stars to the Supervisory Board	For
RWE AG	RWE	Germany	30-Apr-25	Elect Helle Valentin to the Supervisory Board	For
RWE AG	RWE	Germany	30-Apr-25	Approve Remuneration Report	For
RWE AG	RWE	Germany	30-Apr-25	Approve Remuneration Policy	For
RWE AG	RWE	Germany	30-Apr-25	Approve Remuneration of Supervisory Board	For
RWE AG	RWE	Germany	30-Apr-25	Approve Virtual-Only Shareholder Meetings Until 2027	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
RWE AG	RWE	Germany	30-Apr-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
RWE AG	RWE	Germany	30-Apr-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
RWE AG	RWE	Germany	30-Apr-25	Approve Allocation of Income and Dividends of EUR 1.10 per Share	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Management Board Member Katja van Doren for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Frank Appel for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Hans Buenting for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Dagmar Paasch for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Joerg Rochol for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Helle Valentin for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Thomas Westphal for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	For
RWE AG	RWE	Germany	30-Apr-25	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
RWE AG	RWE	Germany	30-Apr-25	Elect Hans Buenting to the Supervisory Board	For
RWE AG	RWE	Germany	30-Apr-25	Elect Monika Kircher to the Supervisory Board	For
RWE AG	RWE	Germany	30-Apr-25	Elect Thomas Kufen to the Supervisory Board	For
RWE AG	RWE	Germany	30-Apr-25	Elect Stefan Schulte to the Supervisory Board	For
RWE AG	RWE	Germany	30-Apr-25	Elect Hauke Stars to the Supervisory Board	For
RWE AG	RWE	Germany	30-Apr-25	Elect Helle Valentin to the Supervisory Board	For
RWE AG	RWE	Germany	30-Apr-25	Approve Remuneration Report	For
RWE AG	RWE	Germany	30-Apr-25	Approve Remuneration Policy	For
RWE AG	RWE	Germany	30-Apr-25	Approve Remuneration of Supervisory Board	For
RWE AG	RWE	Germany	30-Apr-25	Approve Virtual-Only Shareholder Meetings Until 2027	Against
RWE AG	RWE	Germany	30-Apr-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
RWE AG	RWE	Germany	30-Apr-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
RWE AG	RWE	Germany	30-Apr-25	Approve Allocation of Income and Dividends of EUR 1.10 per Share	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Management Board Member Katja van Doren for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2024	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Frank Appel for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Hans Buenting for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Dagmar Paasch for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Joerg Rochol for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Helle Valentin for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Approve Discharge of Supervisory Board Member Thomas Westphal for Fiscal Year 2024	For
RWE AG	RWE	Germany	30-Apr-25	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	For
RWE AG	RWE	Germany	30-Apr-25	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
RWE AG	RWE	Germany	30-Apr-25	Elect Hans Buenting to the Supervisory Board	For
RWE AG	RWE	Germany	30-Apr-25	Elect Monika Kircher to the Supervisory Board	For
RWE AG	RWE	Germany	30-Apr-25	Elect Thomas Kufen to the Supervisory Board	For
RWE AG	RWE	Germany	30-Apr-25	Elect Stefan Schulte to the Supervisory Board	For
RWE AG	RWE	Germany	30-Apr-25	Elect Hauke Stars to the Supervisory Board	For
RWE AG	RWE	Germany	30-Apr-25	Elect Helle Valentin to the Supervisory Board	For
RWE AG	RWE	Germany	30-Apr-25	Approve Remuneration Report	For
RWE AG	RWE	Germany	30-Apr-25	Approve Remuneration Policy	For
RWE AG	RWE	Germany	30-Apr-25	Approve Remuneration of Supervisory Board	For
RWE AG	RWE	Germany	30-Apr-25	Approve Virtual-Only Shareholder Meetings Until 2027	Against
RWE AG	RWE	Germany	30-Apr-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Saab AB	SAAB.B	Sweden	10-Apr-25	Elect Chair of Meeting	For
Saab AB	SAAB.B	Sweden	10-Apr-25	Prepare and Approve List of Shareholders	For
Saab AB	SAAB.B	Sweden	10-Apr-25	Approve Agenda of Meeting	For
Saab AB	SAAB.B	Sweden	10-Apr-25	Designate Inspector(s) of Minutes of Meeting	
Saab AB	SAAB.B	Sweden	10-Apr-25	Acknowledge Proper Convening of Meeting	For
Saab AB	SAAB.B	Sweden	10-Apr-25	Receive Financial Statements and Statutory Reports	
Saab AB	SAAB.B	Sweden	10-Apr-25	Receive President's Report	
Saab AB	SAAB.B	Sweden	10-Apr-25	Accept Financial Statements and Statutory Reports	For
Saab AB	SAAB.B	Sweden	10-Apr-25	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	For
Saab AB	SAAB.B	Sweden	10-Apr-25	Approve Discharge of Lena Erixon	For
Saab AB	SAAB.B	Sweden	10-Apr-25	Approve Discharge of Henrik Henriksson	For
Saab AB	SAAB.B	Sweden	10-Apr-25	Approve Discharge of Micael Johansson	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Saab AB	SAAB.B	Sweden	10-Apr-25	Approve Discharge of Danica Kragic Jensfelt	For
Saab AB	SAAB.B	Sweden	10-Apr-25	Approve Discharge of Sara Mazur	For
Saab AB	SAAB.B	Sweden	10-Apr-25	Approve Discharge of Johan Menckel	For
Saab AB	SAAB.B	Sweden	10-Apr-25	Approve Discharge of Bert Nordberg	For
Saab AB	SAAB.B	Sweden	10-Apr-25	Approve Discharge of Erika Soderberg Johnson	For
Saab AB	SAAB.B	Sweden	10-Apr-25	Approve Discharge of Sebastian Tham	For
Saab AB	SAAB.B	Sweden	10-Apr-25	Approve Discharge of Marcus Wallenberg	For
Saab AB	SAAB.B	Sweden	10-Apr-25	Approve Discharge of Joakim Westh	For
Saab AB	SAAB.B	Sweden	10-Apr-25	Approve Discharge of Anders Ynnerman	For
Saab AB	SAAB.B	Sweden	10-Apr-25	Approve Discharge of Goran Andersson	For
Saab AB	SAAB.B	Sweden	10-Apr-25	Approve Discharge of Stefan Andersson	For
Saab AB	SAAB.B	Sweden	10-Apr-25	Approve Discharge of Magnus Gustafsson	For
Saab AB	SAAB.B	Sweden	10-Apr-25	Approve Discharge of Robert Hellgren	For
Saab AB	SAAB.B	Sweden	10-Apr-25	Approve Discharge of Tina Mikkelsen	For
Saab AB	SAAB.B	Sweden	10-Apr-25	Approve Discharge of Lars Svensson	For
Saab AB	SAAB.B	Sweden	10-Apr-25	Approve Discharge of CEO Micael Johansson	For
Saab AB	SAAB.B	Sweden	10-Apr-25	Determine Number of Members (11) and Deputy Members (0) of Board	For
Saab AB	SAAB.B	Sweden	10-Apr-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Saab AB	SAAB.B	Sweden	10-Apr-25	Approve Remuneration of Directors in the Amount of SEK 2.45 Million to Chair, SEK 925,000 for Vice Chair and SEK 810,000 for Other Directors; Approve Remuneration for Committee Work	For
Saab AB	SAAB.B	Sweden	10-Apr-25	Approve Remuneration of Auditors	For
Saab AB	SAAB.B	Sweden	10-Apr-25	Reelect Lena Erixon as Director	For
Saab AB	SAAB.B	Sweden	10-Apr-25	Reelect Henrik Henriksson as Director	For
Saab AB	SAAB.B	Sweden	10-Apr-25	Reelect Micael Johansson as Director	For
Saab AB	SAAB.B	Sweden	10-Apr-25	Reelect Danica Kragic Jensfelt as Director	For
Saab AB	SAAB.B	Sweden	10-Apr-25	Reelect Johan Menckel as Director	Against
Saab AB	SAAB.B	Sweden	10-Apr-25	Reelect Bert Nordberg as Director	For
Saab AB	SAAB.B	Sweden	10-Apr-25	Reelect Erika Soderberg Johnson as Director	For
Saab AB	SAAB.B	Sweden	10-Apr-25	Reelect Sebastian Tham as Director	Against
Saab AB	SAAB.B	Sweden	10-Apr-25	Reelect Marcus Wallenberg as Director	Against
Saab AB	SAAB.B	Sweden	10-Apr-25	Reelect Joakim Westh as Director	Against
Saab AB	SAAB.B	Sweden	10-Apr-25	Reelect Anders Ynnerman as Director	For
Saab AB	SAAB.B	Sweden	10-Apr-25	Reelect Marcus Wallenberg as Board Chair	Against
Saab AB	SAAB.B	Sweden	10-Apr-25	Ratify PricewaterhouseCoopers as Auditors	For
Saab AB	SAAB.B	Sweden	10-Apr-25	Approve Remuneration Report	For
Saab AB	SAAB.B	Sweden	10-Apr-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Saab AB	SAAB.B	Sweden	10-Apr-25	Approve 2026 Share Matching Plan for All Employees; Approve 2026 Performance Share Program for Key Employees; Approve Special Projects 2026 Incentive Plan	Against
Saab AB	SAAB.B	Sweden	10-Apr-25	Approve Equity Plan Financing	Against
Saab AB	SAAB.B	Sweden	10-Apr-25	Approve Third Party Swap Agreement as Alternative Equity Plan Financing	Against
Saab AB	SAAB.B	Sweden	10-Apr-25	Authorize Share Repurchase Program	For
Saab AB	SAAB.B	Sweden	10-Apr-25	Authorize Reissuance of Repurchased Shares	For
Saab AB	SAAB.B	Sweden	10-Apr-25	Close Meeting	
Sabre Corporation	SABR	USA	23-Apr-25	Elect Director George R. Bravante, Jr.	For
Sabre Corporation	SABR	USA	23-Apr-25	Elect Director Hervé Couturier	For
Sabre Corporation	SABR	USA	23-Apr-25	Elect Director Kurt Ekert	For
Sabre Corporation	SABR	USA	23-Apr-25	Elect Director Eric Kelly	For
Sabre Corporation	SABR	USA	23-Apr-25	Elect Director Gail Mandel	For
Sabre Corporation	SABR	USA	23-Apr-25	Elect Director Phyllis Newhouse	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Sabre Corporation	SABR	USA	23-Apr-25	Elect Director Elaine Paul	For
Sabre Corporation	SABR	USA	23-Apr-25	Elect Director John Scott	For
Sabre Corporation	SABR	USA	23-Apr-25	Elect Director Wendi Sturgis	For
Sabre Corporation	SABR	USA	23-Apr-25	Elect Director Ashan Willy	For
Sabre Corporation	SABR	USA	23-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Sabre Corporation	SABR	USA	23-Apr-25	Approve Omnibus Stock Plan	Against
Sabre Corporation	SABR	USA	23-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Sabre Corporation	SABR	USA	23-Apr-25	Elect Director George R. Bravante, Jr.	For
Sabre Corporation	SABR	USA	23-Apr-25	Elect Director Hervé Couturier	For
Sabre Corporation	SABR	USA	23-Apr-25	Elect Director Kurt Ekert	For
Sabre Corporation	SABR	USA	23-Apr-25	Elect Director Eric Kelly	For
Sabre Corporation	SABR	USA	23-Apr-25	Elect Director Gail Mandel	For
Sabre Corporation	SABR	USA	23-Apr-25	Elect Director Phyllis Newhouse	For
Sabre Corporation	SABR	USA	23-Apr-25	Elect Director Elaine Paul	For
Sabre Corporation	SABR	USA	23-Apr-25	Elect Director John Scott	For
Sabre Corporation	SABR	USA	23-Apr-25	Elect Director Wendi Sturgis	For
Sabre Corporation	SABR	USA	23-Apr-25	Elect Director Ashan Willy	For
Sabre Corporation	SABR	USA	23-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Sabre Corporation	SABR	USA	23-Apr-25	Approve Omnibus Stock Plan	Against
Sabre Corporation	SABR	USA	23-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Saia, Inc.	SAIA	USA	24-Apr-25	Elect Director Di-Ann Eisnor	For
Saia, Inc.	SAIA	USA	24-Apr-25	Elect Director Donna E. Epps	For
Saia, Inc.	SAIA	USA	24-Apr-25	Elect Director John P. Gainor, Jr.	For
Saia, Inc.	SAIA	USA	24-Apr-25	Elect Director Kevin A. Henry	For
Saia, Inc.	SAIA	USA	24-Apr-25	Elect Director Frederick J. Holzgrefe, III	For
Saia, Inc.	SAIA	USA	24-Apr-25	Elect Director Donald R. James	For
Saia, Inc.	SAIA	USA	24-Apr-25	Elect Director Randolph W. Melville	For
Saia, Inc.	SAIA	USA	24-Apr-25	Elect Director Richard D. O'Dell	For
Saia, Inc.	SAIA	USA	24-Apr-25	Elect Director Jeffrey C. Ward	For
Saia, Inc.	SAIA	USA	24-Apr-25	Elect Director Susan F. Ward	For
Saia, Inc.	SAIA	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Saia, Inc.	SAIA	USA	24-Apr-25	Ratify KPMG LLP as Auditors	For
Sampo Oyj	SAMPO	Finland	23-Apr-25	Open Meeting	
Sampo Oyj	SAMPO	Finland	23-Apr-25	Call the Meeting to Order	
Sampo Oyj	SAMPO	Finland	23-Apr-25	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Sampo Oyj	SAMPO	Finland	23-Apr-25	Acknowledge Proper Convening of Meeting	
Sampo Oyj	SAMPO	Finland	23-Apr-25	Prepare and Approve List of Shareholders	
Sampo Oyj	SAMPO	Finland	23-Apr-25	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	
Sampo Oyj	SAMPO	Finland	23-Apr-25	Accept Financial Statements and Statutory Reports	For
Sampo Oyj	SAMPO	Finland	23-Apr-25	Approve Allocation of Income and Dividends of EUR 0.34 Per Share	For
Sampo Oyj	SAMPO	Finland	23-Apr-25	Approve Discharge of Board and President	For
Sampo Oyj	SAMPO	Finland	23-Apr-25	Approve Remuneration Report (Advisory Vote)	For
Sampo Oyj	SAMPO	Finland	23-Apr-25	Approve Remuneration of Directors in the Amount of EUR 243,000 for Chair, EUR 140,000 for Vice Chair and EUR 108,000 for Other Directors; Approve Remuneration for Committee Work	For
Sampo Oyj	SAMPO	Finland	23-Apr-25	Fix Number of Directors at Eight	For
Sampo Oyj	SAMPO	Finland	23-Apr-25	Reelect Christian Clausen, Steve Langan, Risto Murto, Antti Mäkinen, Markus Rauramo, Astrid Stange and Annica Witschard as Directors; Elect Sara Mella as New Director	For
Sampo Oyj	SAMPO	Finland	23-Apr-25	Approve Remuneration of Auditor; Approve Remuneration of Auditor for the Sustainability Reporting	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Sampo Oyj	SAMPO	Finland	23-Apr-25	Ratify Deloitte as Auditor; Appoint Deloitte as Auditor for Sustainability Reporting	For
Sampo Oyj	SAMPO	Finland	23-Apr-25	Authorize Share Repurchase Program	For
Sampo Oyj	SAMPO	Finland	23-Apr-25	Close Meeting	
Sampo Oyj	SAMPO	Finland	23-Apr-25	Open Meeting	
Sampo Oyj	SAMPO	Finland	23-Apr-25	Call the Meeting to Order	
Sampo Oyj	SAMPO	Finland	23-Apr-25	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Sampo Oyj	SAMPO	Finland	23-Apr-25	Acknowledge Proper Convening of Meeting	
Sampo Oyj	SAMPO	Finland	23-Apr-25	Prepare and Approve List of Shareholders	
Sampo Oyj	SAMPO	Finland	23-Apr-25	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	
Sampo Oyj	SAMPO	Finland	23-Apr-25	Accept Financial Statements and Statutory Reports	For
Sampo Oyj	SAMPO	Finland	23-Apr-25	Approve Allocation of Income and Dividends of EUR 0.34 Per Share	For
Sampo Oyj	SAMPO	Finland	23-Apr-25	Approve Discharge of Board and President	For
Sampo Oyj	SAMPO	Finland	23-Apr-25	Approve Remuneration Report (Advisory Vote)	For
Sampo Oyj	SAMPO	Finland	23-Apr-25	Approve Remuneration of Directors in the Amount of EUR 243,000 for Chair, EUR 140,000 for Vice Chair and EUR 108,000 for Other Directors; Approve Remuneration for Committee Work	For
Sampo Oyj	SAMPO	Finland	23-Apr-25	Fix Number of Directors at Eight	For
Sampo Oyj	SAMPO	Finland	23-Apr-25	Reelect Christian Clausen, Steve Langan, Risto Murto, Antti Mäkinen, Markus Rauramo, Astrid Stange and Annica Witschard as Directors; Elect Sara Mella as New Director	For
Sampo Oyj	SAMPO	Finland	23-Apr-25	Approve Remuneration of Auditor; Approve Remuneration of Auditor for the Sustainability Reporting	For
Sampo Oyj	SAMPO	Finland	23-Apr-25	Ratify Deloitte as Auditor; Appoint Deloitte as Auditor for Sustainability Reporting	For
Sampo Oyj	SAMPO	Finland	23-Apr-25	Authorize Share Repurchase Program	For
Sampo Oyj	SAMPO	Finland	23-Apr-25	Close Meeting	
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Accept Financial Statements and Statutory Reports	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Approve Non-Financial Report	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Approve Allocation of Income and Dividends of CHF 0.60 per Share	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Approve Discharge of Board and Senior Management	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Change Location of Registered Office/Headquarters to Basel, Switzerland	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Approve Creation of Capital Band within the Upper Limit of CHF 24.2 Million and the Lower Limit of CHF 22 Million with or without Exclusion of Preemptive Rights	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Approve Creation of CHF 2.2 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Approve Creation of CHF 1.1 Million Pool of Conditional Capital for Employee Equity Participation	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Amend Articles Re: Limitation of Subscription Rights	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Reelect Gilbert Ghostine as Director and Board Chair	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Reelect Karen Huebscher as Director	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Reelect Shamiram Feinglass as Director	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Reelect Mathai Mammen as Director	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Reelect Graeme Pitkethly as Director	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Reelect Michael Rechsteiner as Director	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Reelect Urs Riedener as Director	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Reelect Aarti Shah as Director	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Reelect Ioannis Skoufalos as Director	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Reelect Maria Varsellona as Director	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Reappoint Urs Riedener as Member of the Human Capital and ESG Committee	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Reappoint Michael Rechsteiner as Member of the Human Capital and ESG Committee	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Reappoint Aarti Shah as Member of the Human Capital and ESG Committee	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Reappoint Ioannis Skoufalos as Member of the Human Capital and ESG Committee	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Reappoint Maria Varsellona as Member of the Human Capital and ESG Committee	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Approve Remuneration of Executive Committee in the Amount of CHF 47.1 Million	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Approve Remuneration Report (Non-Binding)	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Ratify KPMG AG as Auditors	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Designate Advoro Zurich AG as Independent Proxy	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Transact Other Business (Voting)	Against
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Accept Financial Statements and Statutory Reports	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Approve Non-Financial Report	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Approve Allocation of Income and Dividends of CHF 0.60 per Share	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Approve Discharge of Board and Senior Management	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Change Location of Registered Office/Headquarters to Basel, Switzerland	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Approve Creation of Capital Band within the Upper Limit of CHF 24.2 Million and the Lower Limit of CHF 22 Million with or without Exclusion of Preemptive Rights	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Approve Creation of CHF 2.2 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Approve Creation of CHF 1.1 Million Pool of Conditional Capital for Employee Equity Participation	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Amend Articles Re: Limitation of Subscription Rights	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Reelect Gilbert Ghostine as Director and Board Chair	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Reelect Karen Huebscher as Director	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Reelect Shamiram Feinglass as Director	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Reelect Mathai Mammen as Director	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Reelect Graeme Pitkethly as Director	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Reelect Michael Rechsteiner as Director	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Reelect Urs Riedener as Director	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Reelect Aarti Shah as Director	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Reelect Ioannis Skoufalos as Director	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Reelect Maria Varsellona as Director	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Reappoint Urs Riedener as Member of the Human Capital and ESG Committee	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Reappoint Michael Rechsteiner as Member of the Human Capital and ESG Committee	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Reappoint Aarti Shah as Member of the Human Capital and ESG Committee	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Reappoint Ioannis Skoufalos as Member of the Human Capital and ESG Committee	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Reappoint Maria Varsellona as Member of the Human Capital and ESG Committee	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Approve Remuneration of Executive Committee in the Amount of CHF 47.1 Million	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Approve Remuneration Report (Non-Binding)	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Ratify KPMG AG as Auditors	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Designate Advoro Zurich AG as Independent Proxy	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Transact Other Business (Voting)	Against
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Accept Financial Statements and Statutory Reports	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Approve Non-Financial Report	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Approve Allocation of Income and Dividends of CHF 0.60 per Share	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Approve Discharge of Board and Senior Management	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Change Location of Registered Office/Headquarters to Basel, Switzerland	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Approve Creation of Capital Band within the Upper Limit of CHF 24.2 Million and the Lower Limit of CHF 22 Million with or without Exclusion of Preemptive Rights	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Approve Creation of CHF 2.2 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Approve Creation of CHF 1.1 Million Pool of Conditional Capital for Employee Equity Participation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Amend Articles Re: Limitation of Subscription Rights	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Reelect Gilbert Ghostine as Director and Board Chair	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Reelect Karen Huebscher as Director	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Reelect Shamiram Feinglass as Director	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Reelect Mathai Mammen as Director	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Reelect Graeme Pitkethly as Director	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Reelect Michael Rechsteiner as Director	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Reelect Urs Riedener as Director	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Reelect Aarti Shah as Director	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Reelect Ioannis Skoufalos as Director	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Reelect Maria Varsellona as Director	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Reappoint Urs Riedener as Member of the Human Capital and ESG Committee	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Reappoint Michael Rechsteiner as Member of the Human Capital and ESG Committee	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Reappoint Aarti Shah as Member of the Human Capital and ESG Committee	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Reappoint Ioannis Skoufalos as Member of the Human Capital and ESG Committee	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Reappoint Maria Varsellona as Member of the Human Capital and ESG Committee	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Approve Remuneration of Executive Committee in the Amount of CHF 47.1 Million	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Approve Remuneration Report (Non-Binding)	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Ratify KPMG AG as Auditors	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Designate Advoro Zurich AG as Independent Proxy	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Transact Other Business (Voting)	Against
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Accept Financial Statements and Statutory Reports	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Approve Non-Financial Report	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Approve Allocation of Income and Dividends of CHF 0.60 per Share	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Approve Discharge of Board and Senior Management	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Change Location of Registered Office/Headquarters to Basel, Switzerland	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Approve Creation of Capital Band within the Upper Limit of CHF 24.2 Million and the Lower Limit of CHF 22 Million with or without Exclusion of Preemptive Rights	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Approve Creation of CHF 2.2 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Approve Creation of CHF 1.1 Million Pool of Conditional Capital for Employee Equity Participation	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Amend Articles Re: Limitation of Subscription Rights	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Reelect Gilbert Ghostine as Director and Board Chair	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Reelect Karen Huebscher as Director	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Reelect Shamiram Feinglass as Director	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Reelect Mathai Mammen as Director	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Reelect Graeme Pitkethly as Director	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Reelect Michael Rechsteiner as Director	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Reelect Urs Riedener as Director	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Reelect Aarti Shah as Director	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Reelect Ioannis Skoufalos as Director	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Reelect Maria Varsellona as Director	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Reappoint Urs Riedener as Member of the Human Capital and ESG Committee	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Reappoint Michael Rechsteiner as Member of the Human Capital and ESG Committee	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Reappoint Aarti Shah as Member of the Human Capital and ESG Committee	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Reappoint Ioannis Skoufalos as Member of the Human Capital and ESG Committee	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Reappoint Maria Varsellona as Member of the Human Capital and ESG Committee	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Approve Remuneration of Executive Committee in the Amount of CHF 47.1 Million	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Approve Remuneration Report (Non-Binding)	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Ratify KPMG AG as Auditors	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Designate Advoro Zurich AG as Independent Proxy	For
Sandoz Group AG	SDZ	Switzerland	15-Apr-25	Transact Other Business (Voting)	Against
Sandvik Aktiebolag	SAND	Sweden	29-Apr-25	Open Meeting	
Sandvik Aktiebolag	SAND	Sweden	29-Apr-25	Elect Patrik Marcellus as Chair of Meeting	For
Sandvik Aktiebolag	SAND	Sweden	29-Apr-25	Prepare and Approve List of Shareholders	For
Sandvik Aktiebolag	SAND	Sweden	29-Apr-25	Designate Inspector(s) of Minutes of Meeting	
Sandvik Aktiebolag	SAND	Sweden	29-Apr-25	Approve Agenda of Meeting	For
Sandvik Aktiebolag	SAND	Sweden	29-Apr-25	Acknowledge Proper Convening of Meeting	For
Sandvik Aktiebolag	SAND	Sweden	29-Apr-25	Receive Financial Statements and Statutory Reports	
Sandvik Aktiebolag	SAND	Sweden	29-Apr-25	Receive President's Report	
Sandvik Aktiebolag	SAND	Sweden	29-Apr-25	Accept Financial Statements and Statutory Reports	For
Sandvik Aktiebolag	SAND	Sweden	29-Apr-25	Approve Discharge of Johan Molin	For
Sandvik Aktiebolag	SAND	Sweden	29-Apr-25	Approve Discharge of Jennifer Allerton	For
Sandvik Aktiebolag	SAND	Sweden	29-Apr-25	Approve Discharge of Claes Boustedt	For
Sandvik Aktiebolag	SAND	Sweden	29-Apr-25	Approve Discharge of Marika Fredriksson	For
Sandvik Aktiebolag	SAND	Sweden	29-Apr-25	Approve Discharge of Andreas Nordbrandt	For
Sandvik Aktiebolag	SAND	Sweden	29-Apr-25	Approve Discharge of Susanna Schneeberger	For
Sandvik Aktiebolag	SAND	Sweden	29-Apr-25	Approve Discharge of Helena Stjernholm	For
Sandvik Aktiebolag	SAND	Sweden	29-Apr-25	Approve Discharge of Stefan Widing	For
Sandvik Aktiebolag	SAND	Sweden	29-Apr-25	Approve Discharge of Kai Warn	For
Sandvik Aktiebolag	SAND	Sweden	29-Apr-25	Approve Discharge of Thomas Andersson	For
Sandvik Aktiebolag	SAND	Sweden	29-Apr-25	Approve Discharge of Fredrik Haf	For
Sandvik Aktiebolag	SAND	Sweden	29-Apr-25	Approve Discharge of Thomas Lilja	For
Sandvik Aktiebolag	SAND	Sweden	29-Apr-25	Approve Discharge of Erik Knebel	For
Sandvik Aktiebolag	SAND	Sweden	29-Apr-25	Approve Discharge of Carl-Ake Jansson	For
Sandvik Aktiebolag	SAND	Sweden	29-Apr-25	Approve Discharge of Jessica Smedjegard	For
Sandvik Aktiebolag	SAND	Sweden	29-Apr-25	Approve Discharge of CEO Stefan Widing	For
Sandvik Aktiebolag	SAND	Sweden	29-Apr-25	Approve Allocation of Income and Dividends of SEK 5.75 Per Share	For
Sandvik Aktiebolag	SAND	Sweden	29-Apr-25	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	For
Sandvik Aktiebolag	SAND	Sweden	29-Apr-25	Approve Remuneration of Directors in the Amount of SEK 3.1 Million for Chair and SEK 830,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	For
Sandvik Aktiebolag	SAND	Sweden	29-Apr-25	Reelect Claes Boustedt as Director	For
Sandvik Aktiebolag	SAND	Sweden	29-Apr-25	Reelect Marika Fredriksson as Director	For
Sandvik Aktiebolag	SAND	Sweden	29-Apr-25	Reelect Johan Molin as Director	For
Sandvik Aktiebolag	SAND	Sweden	29-Apr-25	Reelect Andreas Nordbrandt as Director	For
Sandvik Aktiebolag	SAND	Sweden	29-Apr-25	Reelect Susanna Schneeberger as Director	For
Sandvik Aktiebolag	SAND	Sweden	29-Apr-25	Reelect Helena Stjernholm as Director	For
Sandvik Aktiebolag	SAND	Sweden	29-Apr-25	Reelect Stefan Widing as Director	For
Sandvik Aktiebolag	SAND	Sweden	29-Apr-25	Reelect Kai Warn as Director	For
Sandvik Aktiebolag	SAND	Sweden	29-Apr-25	Reelect Johan Molin as Board Chair	For
Sandvik Aktiebolag	SAND	Sweden	29-Apr-25	Ratify PricewaterhouseCoopers as Auditors	For
Sandvik Aktiebolag	SAND	Sweden	29-Apr-25	Approve Remuneration Report	For
Sandvik Aktiebolag	SAND	Sweden	29-Apr-25	Approve Performance Share Matching Plan LTIP 2025 for Key Employees	Against
Sandvik Aktiebolag	SAND	Sweden	29-Apr-25	Authorize Share Repurchase Program	For
Sandvik Aktiebolag	SAND	Sweden	29-Apr-25	Approve Contribution to the Cost of Saving Edske Masung	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Sandvik Aktiebolag	SAND	Sweden	29-Apr-25	Close Meeting	
Sanlorenzo SpA	SL	Italy	29-Apr-25	Accept Financial Statements and Statutory Reports	For
Sanlorenzo SpA	SL	Italy	29-Apr-25	Approve Allocation of Income	For
Sanlorenzo SpA	SL	Italy	29-Apr-25	Approve Reduction of Restriction on the Extraordinary Reserve	For
Sanlorenzo SpA	SL	Italy	29-Apr-25	Approve Remuneration Policy	Against
Sanlorenzo SpA	SL	Italy	29-Apr-25	Approve Second Section of the Remuneration Report	For
Sanlorenzo SpA	SL	Italy	29-Apr-25	Fix Number of Directors	For
Sanlorenzo SpA	SL	Italy	29-Apr-25	Fix Board Terms for Directors	For
Sanlorenzo SpA	SL	Italy	29-Apr-25	Slate 1 Submitted by Holding Happy Life Srl	Against
Sanlorenzo SpA	SL	Italy	29-Apr-25	Slate 2 Submitted by Institutional Investors (Assogestioni)	For
Sanlorenzo SpA	SL	Italy	29-Apr-25	Approve Remuneration of Directors	For
Sanlorenzo SpA	SL	Italy	29-Apr-25	Slate 1 Submitted by Holding Happy Life Srl	Against
Sanlorenzo SpA	SL	Italy	29-Apr-25	Slate 2 Submitted by Institutional Investors (Assogestioni)	For
Sanlorenzo SpA	SL	Italy	29-Apr-25	Appoint Chairman of Internal Statutory Auditors	For
Sanlorenzo SpA	SL	Italy	29-Apr-25	Approve Internal Auditors' Remuneration	For
Sanlorenzo SpA	SL	Italy	29-Apr-25	Approve Remuneration of Auditor for Sustainability Reporting	For
Sanlorenzo SpA	SL	Italy	29-Apr-25	Approve 2025 Performance Shares Plan	Against
Sanlorenzo SpA	SL	Italy	29-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Sanlorenzo SpA	SL	Italy	29-Apr-25	Amend Company Bylaws Re: Article 19	For
Sanofi	SAN	France	30-Apr-25	Approve Financial Statements and Statutory Reports	For
Sanofi	SAN	France	30-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
Sanofi	SAN	France	30-Apr-25	Approve Allocation of Income and Dividends of EUR 3.92 per Share	For
Sanofi	SAN	France	30-Apr-25	Approve Transaction with l'Oreal Re: Share Repurchase Agreement	For
Sanofi	SAN	France	30-Apr-25	Ratify Appointment of Jean-Paul Kress as Director	For
Sanofi	SAN	France	30-Apr-25	Reelect Carole Ferrand as Director	For
Sanofi	SAN	France	30-Apr-25	Reelect Barbara Lavernos as Director	For
Sanofi	SAN	France	30-Apr-25	Reelect Emile Voest as Director	For
Sanofi	SAN	France	30-Apr-25	Reelect Antoine Yver as Director	For
Sanofi	SAN	France	30-Apr-25	Approve Compensation Report of Corporate Officers	For
Sanofi	SAN	France	30-Apr-25	Approve Compensation of Frederic Oudea, Chairman of the Board	For
Sanofi	SAN	France	30-Apr-25	Approve Compensation of Paul Hudson, CEO	For
Sanofi	SAN	France	30-Apr-25	Approve Remuneration Policy of Directors	For
Sanofi	SAN	France	30-Apr-25	Approve Remuneration Policy of Chairman of the Board	For
Sanofi	SAN	France	30-Apr-25	Approve Remuneration Policy of CEO	Against
Sanofi	SAN	France	30-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Sanofi	SAN	France	30-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Sanofi	SAN	France	30-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 997 Million	For
Sanofi	SAN	France	30-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	For
Sanofi	SAN	France	30-Apr-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	For
Sanofi	SAN	France	30-Apr-25	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	For
Sanofi	SAN	France	30-Apr-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18, 19, and 20	For
Sanofi	SAN	France	30-Apr-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Sanofi	SAN	France	30-Apr-25	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For
Sanofi	SAN	France	30-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Sanofi	SAN	France	30-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For
Sanofi	SAN	France	30-Apr-25	Amend Articles 3 and 13 of Bylaws	For
Sanofi	SAN	France	30-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
Sanofi	SAN	France	30-Apr-25	Approve Financial Statements and Statutory Reports	For
Sanofi	SAN	France	30-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
Sanofi	SAN	France	30-Apr-25	Approve Allocation of Income and Dividends of EUR 3.92 per Share	For
Sanofi	SAN	France	30-Apr-25	Approve Transaction with l'Oreal Re: Share Repurchase Agreement	For
Sanofi	SAN	France	30-Apr-25	Ratify Appointment of Jean-Paul Kress as Director	For
Sanofi	SAN	France	30-Apr-25	Reelect Carole Ferrand as Director	For
Sanofi	SAN	France	30-Apr-25	Reelect Barbara Lavernos as Director	For
Sanofi	SAN	France	30-Apr-25	Reelect Emile Voest as Director	For
Sanofi	SAN	France	30-Apr-25	Reelect Antoine Yver as Director	For
Sanofi	SAN	France	30-Apr-25	Approve Compensation Report of Corporate Officers	For
Sanofi	SAN	France	30-Apr-25	Approve Compensation of Frederic Oudea, Chairman of the Board	For
Sanofi	SAN	France	30-Apr-25	Approve Compensation of Paul Hudson, CEO	For
Sanofi	SAN	France	30-Apr-25	Approve Remuneration Policy of Directors	For
Sanofi	SAN	France	30-Apr-25	Approve Remuneration Policy of Chairman of the Board	For
Sanofi	SAN	France	30-Apr-25	Approve Remuneration Policy of CEO	Against
Sanofi	SAN	France	30-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Sanofi	SAN	France	30-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Sanofi	SAN	France	30-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 997 Million	For
Sanofi	SAN	France	30-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	For
Sanofi	SAN	France	30-Apr-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	For
Sanofi	SAN	France	30-Apr-25	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	For
Sanofi	SAN	France	30-Apr-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18, 19, and 20	For
Sanofi	SAN	France	30-Apr-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Sanofi	SAN	France	30-Apr-25	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For
Sanofi	SAN	France	30-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Sanofi	SAN	France	30-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For
Sanofi	SAN	France	30-Apr-25	Amend Articles 3 and 13 of Bylaws	For
Sanofi	SAN	France	30-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
Sanofi	SAN	France	30-Apr-25	Approve Financial Statements and Statutory Reports	For
Sanofi	SAN	France	30-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
Sanofi	SAN	France	30-Apr-25	Approve Allocation of Income and Dividends of EUR 3.92 per Share	For
Sanofi	SAN	France	30-Apr-25	Approve Transaction with l'Oreal Re: Share Repurchase Agreement	For
Sanofi	SAN	France	30-Apr-25	Ratify Appointment of Jean-Paul Kress as Director	For
Sanofi	SAN	France	30-Apr-25	Reelect Carole Ferrand as Director	For
Sanofi	SAN	France	30-Apr-25	Reelect Barbara Lavernos as Director	For
Sanofi	SAN	France	30-Apr-25	Reelect Emile Voest as Director	For
Sanofi	SAN	France	30-Apr-25	Reelect Antoine Yver as Director	For
Sanofi	SAN	France	30-Apr-25	Approve Compensation Report of Corporate Officers	For
Sanofi	SAN	France	30-Apr-25	Approve Compensation of Frederic Oudea, Chairman of the Board	For
Sanofi	SAN	France	30-Apr-25	Approve Compensation of Paul Hudson, CEO	For

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Sanofi	SAN	France	30-Apr-25	Approve Remuneration Policy of Directors	For
Sanofi	SAN	France	30-Apr-25	Approve Remuneration Policy of Chairman of the Board	For
Sanofi	SAN	France	30-Apr-25	Approve Remuneration Policy of CEO	Against
Sanofi	SAN	France	30-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Sanofi	SAN	France	30-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Sanofi	SAN	France	30-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 997 Million	For
Sanofi	SAN	France	30-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	For
Sanofi	SAN	France	30-Apr-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	For
Sanofi	SAN	France	30-Apr-25	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	For
Sanofi	SAN	France	30-Apr-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18, 19, and 20	For
Sanofi	SAN	France	30-Apr-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Sanofi	SAN	France	30-Apr-25	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For
Sanofi	SAN	France	30-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Sanofi	SAN	France	30-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For
Sanofi	SAN	France	30-Apr-25	Amend Articles 3 and 13 of Bylaws	For
Sanofi	SAN	France	30-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
Sanofi	SAN	France	30-Apr-25	Approve Financial Statements and Statutory Reports	For
Sanofi	SAN	France	30-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
Sanofi	SAN	France	30-Apr-25	Approve Allocation of Income and Dividends of EUR 3.92 per Share	For
Sanofi	SAN	France	30-Apr-25	Approve Transaction with l'Oreal Re: Share Repurchase Agreement	For
Sanofi	SAN	France	30-Apr-25	Ratify Appointment of Jean-Paul Kress as Director	For
Sanofi	SAN	France	30-Apr-25	Reelect Carole Ferrand as Director	For
Sanofi	SAN	France	30-Apr-25	Reelect Barbara Lavernos as Director	For
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Sanofi	SAN	France	30-Apr-25	Approve Compensation Report of Corporate Officers	For
Sanofi	SAN	France	30-Apr-25	Approve Compensation of Frederic Oudea, Chairman of the Board	For
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Sanofi	SAN	France	30-Apr-25	Approve Remuneration Policy of Directors	For
Sanofi	SAN	France	30-Apr-25	Approve Remuneration Policy of Chairman of the Board	For
Sanofi	SAN	France	30-Apr-25	Approve Remuneration Policy of CEO	Against
Sanofi	SAN	France	30-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Sanofi	SAN	France	30-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Sanofi	SAN	France	30-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 997 Million	For
Sanofi	SAN	France	30-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	For
Sanofi	SAN	France	30-Apr-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	For
Sanofi	SAN	France	30-Apr-25	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	For
Sanofi	SAN	France	30-Apr-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18, 19, and 20	For
Sanofi	SAN	France	30-Apr-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For

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Sanofi	SAN	France	30-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Sanofi	SAN	France	30-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For
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Sanofi	SAN	France	30-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
Sanofi	SAN	France	30-Apr-25	Approve Financial Statements and Statutory Reports	For
Sanofi	SAN	France	30-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
Sanofi	SAN	France	30-Apr-25	Approve Allocation of Income and Dividends of EUR 3.92 per Share	For
Sanofi	SAN	France	30-Apr-25	Approve Transaction with l'Oreal Re: Share Repurchase Agreement	For
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Sanofi	SAN	France	30-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	For
Sanofi	SAN	France	30-Apr-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	For
Sanofi	SAN	France	30-Apr-25	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	For
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Sanofi	SAN	France	30-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
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Sanofi	SAN	France	30-Apr-25	Approve Transaction with l'Oreal Re: Share Repurchase Agreement	For
Sanofi	SAN	France	30-Apr-25	Ratify Appointment of Jean-Paul Kress as Director	For
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Sanofi	SAN	France	30-Apr-25	Approve Compensation of Paul Hudson, CEO	For
Sanofi	SAN	France	30-Apr-25	Approve Remuneration Policy of Directors	For
Sanofi	SAN	France	30-Apr-25	Approve Remuneration Policy of Chairman of the Board	For
Sanofi	SAN	France	30-Apr-25	Approve Remuneration Policy of CEO	Against
Sanofi	SAN	France	30-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
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Sanofi	SAN	France	30-Apr-25	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For
Sanofi	SAN	France	30-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Sanofi	SAN	France	30-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For
Sanofi	SAN	France	30-Apr-25	Amend Articles 3 and 13 of Bylaws	For
Sanofi	SAN	France	30-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
Santos Limited	STO	Australia	10-Apr-25	Elect Michael Utsler as Director	For
Santos Limited	STO	Australia	10-Apr-25	Elect Musje Werror as Director	For
Santos Limited	STO	Australia	10-Apr-25	Approve Remuneration Report	For
Santos Limited	STO	Australia	10-Apr-25	Approve Advisory Vote on Climate Transition Approach	For
Santos Limited	STO	Australia	10-Apr-25	Approve Grant of Share Acquisition Rights to Kevin Gallagher	For
Santos Limited	STO	Australia	10-Apr-25	Elect Michael Utsler as Director	For
Santos Limited	STO	Australia	10-Apr-25	Elect Musje Werror as Director	For
Santos Limited	STO	Australia	10-Apr-25	Approve Remuneration Report	For
Santos Limited	STO	Australia	10-Apr-25	Approve Advisory Vote on Climate Transition Approach	For
Santos Limited	STO	Australia	10-Apr-25	Approve Grant of Share Acquisition Rights to Kevin Gallagher	For
Santos Limited	STO	Australia	10-Apr-25	Elect Michael Utsler as Director	For
Santos Limited	STO	Australia	10-Apr-25	Elect Musje Werror as Director	For
Santos Limited	STO	Australia	10-Apr-25	Approve Remuneration Report	For
Santos Limited	STO	Australia	10-Apr-25	Approve Advisory Vote on Climate Transition Approach	For
Santos Limited	STO	Australia	10-Apr-25	Approve Grant of Share Acquisition Rights to Kevin Gallagher	For
SBM Offshore NV	SBMO	Netherlands	09-Apr-25	Open Meeting	
SBM Offshore NV	SBMO	Netherlands	09-Apr-25	Receive Report of Management Board (Non-Voting)	
SBM Offshore NV	SBMO	Netherlands	09-Apr-25	Receive Report of Supervisory Board (Non-Voting)	
SBM Offshore NV	SBMO	Netherlands	09-Apr-25	Discussion on Company's Corporate Governance Policy	
SBM Offshore NV	SBMO	Netherlands	09-Apr-25	Approve Remuneration Report for Management Board Members	For
SBM Offshore NV	SBMO	Netherlands	09-Apr-25	Approve Remuneration Report for Supervisory Board Members	For
SBM Offshore NV	SBMO	Netherlands	09-Apr-25	Approve Remuneration Policy	For
SBM Offshore NV	SBMO	Netherlands	09-Apr-25	Receive Report of Auditors (Non-Voting)	
SBM Offshore NV	SBMO	Netherlands	09-Apr-25	Adopt Financial Statements	For
SBM Offshore NV	SBMO	Netherlands	09-Apr-25	Receive Explanation on Company's Dividend Policy	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
SBM Offshore NV	SBMO	Netherlands	09-Apr-25	Approve Dividends	For
SBM Offshore NV	SBMO	Netherlands	09-Apr-25	Approve Discharge of Management Board	For
SBM Offshore NV	SBMO	Netherlands	09-Apr-25	Approve Discharge of Supervisory Board	For
SBM Offshore NV	SBMO	Netherlands	09-Apr-25	Appoint Deloitte Accountants B.V. as Auditor to Carry Out the Assurance of the Company's Sustainability Reporting	For
SBM Offshore NV	SBMO	Netherlands	09-Apr-25	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For
SBM Offshore NV	SBMO	Netherlands	09-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
SBM Offshore NV	SBMO	Netherlands	09-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
SBM Offshore NV	SBMO	Netherlands	09-Apr-25	Approve Cancellation of Ordinary Shares	For
SBM Offshore NV	SBMO	Netherlands	09-Apr-25	Amend Articles of Association	For
SBM Offshore NV	SBMO	Netherlands	09-Apr-25	Reelect Douglas Hugh Marshall Wood to Management Board	For
SBM Offshore NV	SBMO	Netherlands	09-Apr-25	Reelect I. Arntsen to Supervisory Board	For
SBM Offshore NV	SBMO	Netherlands	09-Apr-25	Allow Questions	
SBM Offshore NV	SBMO	Netherlands	09-Apr-25	Close Meeting	
Scentre Group	SCG	Australia	09-Apr-25	Elect Ilana Atlas as a Director as Director	For
Scentre Group	SCG	Australia	09-Apr-25	Elect Catherine Brenner as Director	For
Scentre Group	SCG	Australia	09-Apr-25	Elect Michael Ihlein as Director	For
Scentre Group	SCG	Australia	09-Apr-25	Elect Craig Mitchell as Director	For
Scentre Group	SCG	Australia	09-Apr-25	Approve Remuneration Report	For
Scentre Group	SCG	Australia	09-Apr-25	Approve Grant of Performance Rights to Elliott Rusanow	For
Scentre Group	SCG	Australia	09-Apr-25	Approve the Spill Resolution	Against
Schlumberger N.V.	SLB	Curacao	02-Apr-25	Elect Director Peter Coleman	For
Schlumberger N.V.	SLB	Curacao	02-Apr-25	Elect Director Patrick de La Chevardiere	For
Schlumberger N.V.	SLB	Curacao	02-Apr-25	Elect Director Miguel Galuccio	For
Schlumberger N.V.	SLB	Curacao	02-Apr-25	Elect Director Jim Hackett	For
Schlumberger N.V.	SLB	Curacao	02-Apr-25	Elect Director Olivier Le Peuch	For
Schlumberger N.V.	SLB	Curacao	02-Apr-25	Elect Director Samuel Leupold	For
Schlumberger N.V.	SLB	Curacao	02-Apr-25	Elect Director Maria Moraeus Hanssen	For
Schlumberger N.V.	SLB	Curacao	02-Apr-25	Elect Director Vanitha Narayanan	For
Schlumberger N.V.	SLB	Curacao	02-Apr-25	Elect Director Jeff Sheets	For
Schlumberger N.V.	SLB	Curacao	02-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Schlumberger N.V.	SLB	Curacao	02-Apr-25	Adopt and Approve Financials and Dividends	For
Schlumberger N.V.	SLB	Curacao	02-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Schlumberger N.V.	SLB	Curacao	02-Apr-25	Amend Qualified Employee Stock Purchase Plan	For
Schneider National, Inc.	SNDR	USA	29-Apr-25	Elect Director Mary P. DePrey	Withhold
Schneider National, Inc.	SNDR	USA	29-Apr-25	Elect Director Julie K. Streich	For
Schneider National, Inc.	SNDR	USA	29-Apr-25	Elect Director James R. Giertz	Withhold
Schneider National, Inc.	SNDR	USA	29-Apr-25	Elect Director Robert W. Grubbs	Withhold
Schneider National, Inc.	SNDR	USA	29-Apr-25	Elect Director Robert M. Knight, Jr.	Withhold
Schneider National, Inc.	SNDR	USA	29-Apr-25	Elect Director Mark B. Rourke	For
Schneider National, Inc.	SNDR	USA	29-Apr-25	Elect Director Kathleen M. Zimmermann	Withhold
Schneider National, Inc.	SNDR	USA	29-Apr-25	Elect Director Jyoti Chopra	Withhold
Schneider National, Inc.	SNDR	USA	29-Apr-25	Elect Director John A. Swainson	Withhold
Schneider National, Inc.	SNDR	USA	29-Apr-25	Elect Director James L. Welch	For
Schneider National, Inc.	SNDR	USA	29-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Schneider National, Inc.	SNDR	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Schoeller-Bleckmann Oilfield Equipment AG	SBO	Austria	24-Apr-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Schoeller-Bleckmann Oilfield Equipment AG	SBO	Austria	24-Apr-25	Approve Allocation of Income	For
Schoeller-Bleckmann Oilfield Equipment AG	SBO	Austria	24-Apr-25	Approve Discharge of Management Board for Fiscal Year 2024	For
Schoeller-Bleckmann Oilfield Equipment AG	SBO	Austria	24-Apr-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Schoeller-Bleckmann Oilfield Equipment AG	SBO	Austria	24-Apr-25	Ratify Auditors for Fiscal Year 2025	For
Schoeller-Bleckmann Oilfield Equipment AG	SBO	Austria	24-Apr-25	Appoint Auditor for Sustainability Reporting for Fiscal Year 2025	For
Schoeller-Bleckmann Oilfield Equipment AG	SBO	Austria	24-Apr-25	Elect Brigitte Ederer as Supervisory Board Member	For
Schoeller-Bleckmann Oilfield Equipment AG	SBO	Austria	24-Apr-25	Approve Remuneration Report	Against
Schoeller-Bleckmann Oilfield Equipment AG	SBO	Austria	24-Apr-25	Approve Remuneration of Supervisory Board Members	For
Schoeller-Bleckmann Oilfield Equipment AG	SBO	Austria	24-Apr-25	Change Company Name to SBO AG	For
Schweiter Technologies AG	SWTQ	Switzerland	09-Apr-25	Open Meeting	
Schweiter Technologies AG	SWTQ	Switzerland	09-Apr-25	Receive Report on Fiscal Year 2024 (Non-Voting)	
Schweiter Technologies AG	SWTQ	Switzerland	09-Apr-25	Accept Financial Statements and Statutory Reports	For
Schweiter Technologies AG	SWTQ	Switzerland	09-Apr-25	Approve Non-Financial Report	For
Schweiter Technologies AG	SWTQ	Switzerland	09-Apr-25	Approve Remuneration Report (Non-Binding)	Against
Schweiter Technologies AG	SWTQ	Switzerland	09-Apr-25	Approve Discharge of Board and Senior Management	For
Schweiter Technologies AG	SWTQ	Switzerland	09-Apr-25	Approve Allocation of Income and Dividends of CHF 15.00 per Share	For
Schweiter Technologies AG	SWTQ	Switzerland	09-Apr-25	Reelect Daniel Bossard as Director	For
Schweiter Technologies AG	SWTQ	Switzerland	09-Apr-25	Reelect Vanessa Frey as Director	Against
Schweiter Technologies AG	SWTQ	Switzerland	09-Apr-25	Reelect Lars van der Haegen as Director	For
Schweiter Technologies AG	SWTQ	Switzerland	09-Apr-25	Reelect Jacques Sanche as Director	Against
Schweiter Technologies AG	SWTQ	Switzerland	09-Apr-25	Reelect Beat Siegrist as Director	Against
Schweiter Technologies AG	SWTQ	Switzerland	09-Apr-25	Reelect Stephan Widrig as Director	For
Schweiter Technologies AG	SWTQ	Switzerland	09-Apr-25	Reelect Heinz Baumgartner as Director and Board Chair	Against
Schweiter Technologies AG	SWTQ	Switzerland	09-Apr-25	Reappoint Daniel Bossard as Member of the Nomination and Compensation Committee	For
Schweiter Technologies AG	SWTQ	Switzerland	09-Apr-25	Reappoint Vanessa Frey as Member of the Nomination and Compensation Committee	Against
Schweiter Technologies AG	SWTQ	Switzerland	09-Apr-25	Reappoint Jacques Sanche as Member of the Nomination and Compensation Committee	Against
Schweiter Technologies AG	SWTQ	Switzerland	09-Apr-25	Designate Proxy Voting Services GmbH as Independent Proxy	For
Schweiter Technologies AG	SWTQ	Switzerland	09-Apr-25	Ratify KPMG AG as Auditors	For
Schweiter Technologies AG	SWTQ	Switzerland	09-Apr-25	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	For
Schweiter Technologies AG	SWTQ	Switzerland	09-Apr-25	Approve Remuneration of Executive Committee in the Amount of CHF 3 Million	For
Schweiter Technologies AG	SWTQ	Switzerland	09-Apr-25	Transact Other Business (Voting)	Against
Seaboard Corporation	SEB	USA	28-Apr-25	Elect Director Ellen S. Bresky	Withhold
Seaboard Corporation	SEB	USA	28-Apr-25	Elect Director David A. Adamsen	Withhold
Seaboard Corporation	SEB	USA	28-Apr-25	Elect Director Douglas W. Baena	Withhold
Seaboard Corporation	SEB	USA	28-Apr-25	Elect Director Paul M. Squires	Withhold
Seaboard Corporation	SEB	USA	28-Apr-25	Elect Director Frances B. Shifman	Withhold
Seaboard Corporation	SEB	USA	28-Apr-25	Ratify KPMG LLP as Auditors	For
Seaboard Corporation	SEB	USA	28-Apr-25	Elect Director Ellen S. Bresky	Withhold
Seaboard Corporation	SEB	USA	28-Apr-25	Elect Director David A. Adamsen	Withhold
Seaboard Corporation	SEB	USA	28-Apr-25	Elect Director Douglas W. Baena	Withhold
Seaboard Corporation	SEB	USA	28-Apr-25	Elect Director Paul M. Squires	Withhold
Seaboard Corporation	SEB	USA	28-Apr-25	Elect Director Frances B. Shifman	Withhold
Seaboard Corporation	SEB	USA	28-Apr-25	Ratify KPMG LLP as Auditors	For
Seaboard Corporation	SEB	USA	28-Apr-25	Elect Director Ellen S. Bresky	Withhold
Seaboard Corporation	SEB	USA	28-Apr-25	Elect Director David A. Adamsen	Withhold
Seaboard Corporation	SEB	USA	28-Apr-25	Elect Director Douglas W. Baena	Withhold
Seaboard Corporation	SEB	USA	28-Apr-25	Elect Director Paul M. Squires	Withhold
Seaboard Corporation	SEB	USA	28-Apr-25	Elect Director Frances B. Shifman	Withhold
Seaboard Corporation	SEB	USA	28-Apr-25	Ratify KPMG LLP as Auditors	For
Seatrium Ltd.	5E2	Singapore	23-Apr-25	Adopt Financial Statements and Directors' and Auditors' Reports	For
Seatrium Ltd.	5E2	Singapore	23-Apr-25	Approve Final Dividend	For
Seatrium Ltd.	5E2	Singapore	23-Apr-25	Elect Yap Chee Keong as Director	For
Seatrium Ltd.	5E2	Singapore	23-Apr-25	Elect Chris Ong as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Seatrium Ltd.	5E2	Singapore	23-Apr-25	Elect Jan Holm as Director	For
Seatrium Ltd.	5E2	Singapore	23-Apr-25	Elect Eng Aik Meng as Director	For
Seatrium Ltd.	5E2	Singapore	23-Apr-25	Approve Directors' Fees	For
Seatrium Ltd.	5E2	Singapore	23-Apr-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Seatrium Ltd.	5E2	Singapore	23-Apr-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
Seatrium Ltd.	5E2	Singapore	23-Apr-25	Approve Share Plan Grant	For
Seatrium Ltd.	5E2	Singapore	23-Apr-25	Approve Renewal of Mandate for Interested Person Transactions	For
Seatrium Ltd.	5E2	Singapore	23-Apr-25	Authorize Share Repurchase Program	For
SEGRO PLC	SGRO	United Kingdom	30-Apr-25	Accept Financial Statements and Statutory Reports	For
SEGRO PLC	SGRO	United Kingdom	30-Apr-25	Approve Final Dividend	For
SEGRO PLC	SGRO	United Kingdom	30-Apr-25	Approve Remuneration Report	For
SEGRO PLC	SGRO	United Kingdom	30-Apr-25	Approve Remuneration Policy	For
SEGRO PLC	SGRO	United Kingdom	30-Apr-25	Re-elect Andy Harrison as Director	For
SEGRO PLC	SGRO	United Kingdom	30-Apr-25	Re-elect Mary Barnard as Director	For
SEGRO PLC	SGRO	United Kingdom	30-Apr-25	Re-elect Sue Clayton as Director	For
SEGRO PLC	SGRO	United Kingdom	30-Apr-25	Re-elect Soumen Das as Director	For
SEGRO PLC	SGRO	United Kingdom	30-Apr-25	Re-elect Carol Fairweather as Director	For
SEGRO PLC	SGRO	United Kingdom	30-Apr-25	Re-elect Simon Fraser as Director	For
SEGRO PLC	SGRO	United Kingdom	30-Apr-25	Re-elect David Sleath as Director	For
SEGRO PLC	SGRO	United Kingdom	30-Apr-25	Re-elect Linda Yueh as Director	For
SEGRO PLC	SGRO	United Kingdom	30-Apr-25	Elect Marcus Sperber as Director	For
SEGRO PLC	SGRO	United Kingdom	30-Apr-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
SEGRO PLC	SGRO	United Kingdom	30-Apr-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
SEGRO PLC	SGRO	United Kingdom	30-Apr-25	Authorise UK Political Donations and Expenditure	For
SEGRO PLC	SGRO	United Kingdom	30-Apr-25	Amend Long Term Incentive Plan	For
SEGRO PLC	SGRO	United Kingdom	30-Apr-25	Authorise Issue of Equity	For
SEGRO PLC	SGRO	United Kingdom	30-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
SEGRO PLC	SGRO	United Kingdom	30-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
SEGRO PLC	SGRO	United Kingdom	30-Apr-25	Authorise Market Purchase of Ordinary Shares	For
SEGRO PLC	SGRO	United Kingdom	30-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Sekisui House, Ltd.	1928	Japan	23-Apr-25	Approve Allocation of Income, with a Final Dividend of JPY 71	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Sekisui House, Ltd.	1928	Japan	23-Apr-25	Elect Director Nakai, Yoshihiro	For
Sekisui House, Ltd.	1928	Japan	23-Apr-25	Elect Director Tanaka, Satoshi	For
Sekisui House, Ltd.	1928	Japan	23-Apr-25	Elect Director Ishii, Toru	For
Sekisui House, Ltd.	1928	Japan	23-Apr-25	Elect Director Shinozaki, Hiroshi	For
Sekisui House, Ltd.	1928	Japan	23-Apr-25	Elect Director Omura, Yasushi	For
Sekisui House, Ltd.	1928	Japan	23-Apr-25	Elect Director Yoshimaru, Yukiko	For
Sekisui House, Ltd.	1928	Japan	23-Apr-25	Elect Director Kitazawa, Toshifumi	For
Sekisui House, Ltd.	1928	Japan	23-Apr-25	Elect Director Nakajima, Yoshimi	For
Sekisui House, Ltd.	1928	Japan	23-Apr-25	Elect Director Abe, Shinichi	For
Sekisui House, Ltd.	1928	Japan	23-Apr-25	Elect Director Kuroda, Yukiko	For
Sekisui House, Ltd.	1928	Japan	23-Apr-25	Appoint Statutory Auditor Minagawa, Osamu	For
Sekisui House, Ltd.	1928	Japan	23-Apr-25	Appoint Statutory Auditor Tamai, Yuko	For
Sekisui House, Ltd.	1928	Japan	23-Apr-25	Approve Allocation of Income, with a Final Dividend of JPY 71	For
Sekisui House, Ltd.	1928	Japan	23-Apr-25	Elect Director Nakai, Yoshihiro	For
Sekisui House, Ltd.	1928	Japan	23-Apr-25	Elect Director Tanaka, Satoshi	For
Sekisui House, Ltd.	1928	Japan	23-Apr-25	Elect Director Ishii, Toru	For
Sekisui House, Ltd.	1928	Japan	23-Apr-25	Elect Director Shinozaki, Hiroshi	For
Sekisui House, Ltd.	1928	Japan	23-Apr-25	Elect Director Omura, Yasushi	For
Sekisui House, Ltd.	1928	Japan	23-Apr-25	Elect Director Yoshimaru, Yukiko	For
Sekisui House, Ltd.	1928	Japan	23-Apr-25	Elect Director Kitazawa, Toshifumi	For
Sekisui House, Ltd.	1928	Japan	23-Apr-25	Elect Director Nakajima, Yoshimi	For
Sekisui House, Ltd.	1928	Japan	23-Apr-25	Elect Director Abe, Shinichi	For
Sekisui House, Ltd.	1928	Japan	23-Apr-25	Elect Director Kuroda, Yukiko	For
Sekisui House, Ltd.	1928	Japan	23-Apr-25	Appoint Statutory Auditor Minagawa, Osamu	For
Sekisui House, Ltd.	1928	Japan	23-Apr-25	Appoint Statutory Auditor Tamai, Yuko	For
Sekisui House, Ltd.	1928	Japan	23-Apr-25	Approve Allocation of Income, with a Final Dividend of JPY 71	For
Sekisui House, Ltd.	1928	Japan	23-Apr-25	Elect Director Nakai, Yoshihiro	For
Sekisui House, Ltd.	1928	Japan	23-Apr-25	Elect Director Tanaka, Satoshi	For
Sekisui House, Ltd.	1928	Japan	23-Apr-25	Elect Director Ishii, Toru	For
Sekisui House, Ltd.	1928	Japan	23-Apr-25	Elect Director Shinozaki, Hiroshi	For
Sekisui House, Ltd.	1928	Japan	23-Apr-25	Elect Director Omura, Yasushi	For
Sekisui House, Ltd.	1928	Japan	23-Apr-25	Elect Director Yoshimaru, Yukiko	For
Sekisui House, Ltd.	1928	Japan	23-Apr-25	Elect Director Kitazawa, Toshifumi	For
Sekisui House, Ltd.	1928	Japan	23-Apr-25	Elect Director Nakajima, Yoshimi	For
Sekisui House, Ltd.	1928	Japan	23-Apr-25	Elect Director Abe, Shinichi	For
Sekisui House, Ltd.	1928	Japan	23-Apr-25	Elect Director Kuroda, Yukiko	For
Sekisui House, Ltd.	1928	Japan	23-Apr-25	Appoint Statutory Auditor Minagawa, Osamu	For
Sekisui House, Ltd.	1928	Japan	23-Apr-25	Appoint Statutory Auditor Tamai, Yuko	For
Select Medical Holdings Corporation	SEM	USA	24-Apr-25	Elect Director Russell L. Carson	For
Select Medical Holdings Corporation	SEM	USA	24-Apr-25	Elect Director Katherine R. Davisson	For
Select Medical Holdings Corporation	SEM	USA	24-Apr-25	Elect Director William H. Frist	For
Select Medical Holdings Corporation	SEM	USA	24-Apr-25	Elect Director Marilyn B. Tavenner	For
Select Medical Holdings Corporation	SEM	USA	24-Apr-25	Eliminate Supermajority Vote Requirement	For
Select Medical Holdings Corporation	SEM	USA	24-Apr-25	Approve Non-Employee Director Compensation Policy	For
Select Medical Holdings Corporation	SEM	USA	24-Apr-25	Declassify the Board of Directors	For
Select Medical Holdings Corporation	SEM	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Select Medical Holdings Corporation	SEM	USA	24-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Select Medical Holdings Corporation	SEM	USA	24-Apr-25	Elect Director Russell L. Carson	For
Select Medical Holdings Corporation	SEM	USA	24-Apr-25	Elect Director Katherine R. Davisson	For
Select Medical Holdings Corporation	SEM	USA	24-Apr-25	Elect Director William H. Frist	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Select Medical Holdings Corporation	SEM	USA	24-Apr-25	Elect Director Marilyn B. Tavenner	For
Select Medical Holdings Corporation	SEM	USA	24-Apr-25	Eliminate Supermajority Vote Requirement	For
Select Medical Holdings Corporation	SEM	USA	24-Apr-25	Approve Non-Employee Director Compensation Policy	For
Select Medical Holdings Corporation	SEM	USA	24-Apr-25	Declassify the Board of Directors	For
Select Medical Holdings Corporation	SEM	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Select Medical Holdings Corporation	SEM	USA	24-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Selective Insurance Group, Inc.	SIGI	USA	30-Apr-25	Elect Director Ainar D. Aijala, Jr.	For
Selective Insurance Group, Inc.	SIGI	USA	30-Apr-25	Elect Director Lisa Rojas Bacus	For
Selective Insurance Group, Inc.	SIGI	USA	30-Apr-25	Elect Director Terrence W. Cavanaugh	For
Selective Insurance Group, Inc.	SIGI	USA	30-Apr-25	Elect Director Wole C. Coaxum	For
Selective Insurance Group, Inc.	SIGI	USA	30-Apr-25	Elect Director Robert Kelly Doherty	For
Selective Insurance Group, Inc.	SIGI	USA	30-Apr-25	Elect Director John J. Marchioni	For
Selective Insurance Group, Inc.	SIGI	USA	30-Apr-25	Elect Director Thomas A. McCarthy	For
Selective Insurance Group, Inc.	SIGI	USA	30-Apr-25	Elect Director Stephen C. Mills	For
Selective Insurance Group, Inc.	SIGI	USA	30-Apr-25	Elect Director H. Elizabeth Mitchell	For
Selective Insurance Group, Inc.	SIGI	USA	30-Apr-25	Elect Director Cynthia S. Nicholson	For
Selective Insurance Group, Inc.	SIGI	USA	30-Apr-25	Elect Director Kate E. R. Sampson	For
Selective Insurance Group, Inc.	SIGI	USA	30-Apr-25	Elect Director John S. Scheid	For
Selective Insurance Group, Inc.	SIGI	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Selective Insurance Group, Inc.	SIGI	USA	30-Apr-25	Ratify KPMG LLP as Auditors	For
Selective Insurance Group, Inc.	SIGI	USA	30-Apr-25	Elect Director Ainar D. Aijala, Jr.	For
Selective Insurance Group, Inc.	SIGI	USA	30-Apr-25	Elect Director Lisa Rojas Bacus	For
Selective Insurance Group, Inc.	SIGI	USA	30-Apr-25	Elect Director Terrence W. Cavanaugh	For
Selective Insurance Group, Inc.	SIGI	USA	30-Apr-25	Elect Director Wole C. Coaxum	For
Selective Insurance Group, Inc.	SIGI	USA	30-Apr-25	Elect Director Robert Kelly Doherty	For
Selective Insurance Group, Inc.	SIGI	USA	30-Apr-25	Elect Director John J. Marchioni	For
Selective Insurance Group, Inc.	SIGI	USA	30-Apr-25	Elect Director Thomas A. McCarthy	For
Selective Insurance Group, Inc.	SIGI	USA	30-Apr-25	Elect Director Stephen C. Mills	For
Selective Insurance Group, Inc.	SIGI	USA	30-Apr-25	Elect Director H. Elizabeth Mitchell	For
Selective Insurance Group, Inc.	SIGI	USA	30-Apr-25	Elect Director Cynthia S. Nicholson	For
Selective Insurance Group, Inc.	SIGI	USA	30-Apr-25	Elect Director Kate E. R. Sampson	For
Selective Insurance Group, Inc.	SIGI	USA	30-Apr-25	Elect Director John S. Scheid	For
Selective Insurance Group, Inc.	SIGI	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Selective Insurance Group, Inc.	SIGI	USA	30-Apr-25	Ratify KPMG LLP as Auditors	For
Sembcorp Industries Ltd.	U96	Singapore	25-Apr-25	Adopt Financial Statements and Directors' and Auditors' Reports	For
Sembcorp Industries Ltd.	U96	Singapore	25-Apr-25	Approve Final Dividend	For
Sembcorp Industries Ltd.	U96	Singapore	25-Apr-25	Elect Tow Heng Tan as Director	For
Sembcorp Industries Ltd.	U96	Singapore	25-Apr-25	Elect Yap Chee Keong as Director	For
Sembcorp Industries Ltd.	U96	Singapore	25-Apr-25	Elect Manu Bhaskaran as Director	For
Sembcorp Industries Ltd.	U96	Singapore	25-Apr-25	Elect Uwe Krueger as Director	For
Sembcorp Industries Ltd.	U96	Singapore	25-Apr-25	Approve Directors' Fees	For
Sembcorp Industries Ltd.	U96	Singapore	25-Apr-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Sembcorp Industries Ltd.	U96	Singapore	25-Apr-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
Sembcorp Industries Ltd.	U96	Singapore	25-Apr-25	Authorize Directors to Grant of Awards and Issuance of Shares Under the Sembcorp Industries Share Plans	For
Sembcorp Industries Ltd.	U96	Singapore	25-Apr-25	Approve Renewal of Mandate for Interested Person Transactions	For
Sembcorp Industries Ltd.	U96	Singapore	25-Apr-25	Authorize Share Repurchase Program	For
Sembcorp Industries Ltd.	U96	Singapore	25-Apr-25	Adopt Financial Statements and Directors' and Auditors' Reports	For
Sembcorp Industries Ltd.	U96	Singapore	25-Apr-25	Approve Final Dividend	For
Sembcorp Industries Ltd.	U96	Singapore	25-Apr-25	Elect Tow Heng Tan as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Sembcorp Industries Ltd.	U96	Singapore	25-Apr-25	Elect Yap Chee Keong as Director	For
Sembcorp Industries Ltd.	U96	Singapore	25-Apr-25	Elect Manu Bhaskaran as Director	For
Sembcorp Industries Ltd.	U96	Singapore	25-Apr-25	Elect Uwe Krueger as Director	For
Sembcorp Industries Ltd.	U96	Singapore	25-Apr-25	Approve Directors' Fees	For
Sembcorp Industries Ltd.	U96	Singapore	25-Apr-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Sembcorp Industries Ltd.	U96	Singapore	25-Apr-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
Sembcorp Industries Ltd.	U96	Singapore	25-Apr-25	Authorize Directors to Grant of Awards and Issuance of Shares Under the Sembcorp Industries Share Plans	For
Sembcorp Industries Ltd.	U96	Singapore	25-Apr-25	Approve Renewal of Mandate for Interested Person Transactions	For
Sembcorp Industries Ltd.	U96	Singapore	25-Apr-25	Authorize Share Repurchase Program	For
Senior Plc	SNR	United Kingdom	25-Apr-25	Accept Financial Statements and Statutory Reports	For
Senior Plc	SNR	United Kingdom	25-Apr-25	Approve Remuneration Report	For
Senior Plc	SNR	United Kingdom	25-Apr-25	Approve Final Dividend	For
Senior Plc	SNR	United Kingdom	25-Apr-25	Elect Alpna Amar as Director	For
Senior Plc	SNR	United Kingdom	25-Apr-25	Elect Zoe Clements as Director	For
Senior Plc	SNR	United Kingdom	25-Apr-25	Re-elect Ian King as Director	For
Senior Plc	SNR	United Kingdom	25-Apr-25	Re-elect Bindi Foyle as Director	For
Senior Plc	SNR	United Kingdom	25-Apr-25	Re-elect Barbara Jeremiah as Director	For
Senior Plc	SNR	United Kingdom	25-Apr-25	Re-elect Rajiv Sharma as Director	For
Senior Plc	SNR	United Kingdom	25-Apr-25	Re-elect David Squires as Director	For
Senior Plc	SNR	United Kingdom	25-Apr-25	Re-elect Joe Vorih as Director	For
Senior Plc	SNR	United Kingdom	25-Apr-25	Re-elect Mary Waldner as Director	For
Senior Plc	SNR	United Kingdom	25-Apr-25	Reappoint KPMG LLP as Auditors	For
Senior Plc	SNR	United Kingdom	25-Apr-25	Authorise Board to Fix Remuneration of Auditors	For
Senior Plc	SNR	United Kingdom	25-Apr-25	Authorise Issue of Equity	For
Senior Plc	SNR	United Kingdom	25-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
Senior Plc	SNR	United Kingdom	25-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Senior Plc	SNR	United Kingdom	25-Apr-25	Authorise Market Purchase of Ordinary Shares	For
Senior Plc	SNR	United Kingdom	25-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Sensient Technologies Corporation	SXT	USA	24-Apr-25	Elect Director Brett W. Bruggeman	For
Sensient Technologies Corporation	SXT	USA	24-Apr-25	Elect Director Joseph Carleone	For
Sensient Technologies Corporation	SXT	USA	24-Apr-25	Elect Director Mario Ferruzzi	For
Sensient Technologies Corporation	SXT	USA	24-Apr-25	Elect Director Carol R. Jackson	For
Sensient Technologies Corporation	SXT	USA	24-Apr-25	Elect Director Sharad P. Jain	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Sensient Technologies Corporation	SXT	USA	24-Apr-25	Elect Director Donald W. Landry	For
Sensient Technologies Corporation	SXT	USA	24-Apr-25	Elect Director Paul Manning	For
Sensient Technologies Corporation	SXT	USA	24-Apr-25	Elect Director Deborah McKeithan-Gebhardt	For
Sensient Technologies Corporation	SXT	USA	24-Apr-25	Elect Director Scott C. Morrison	For
Sensient Technologies Corporation	SXT	USA	24-Apr-25	Elect Director Essie Whitelaw	For
Sensient Technologies Corporation	SXT	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Sensient Technologies Corporation	SXT	USA	24-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Serco Group Plc	SRP	United Kingdom	24-Apr-25	Accept Financial Statements and Statutory Reports	For
Serco Group Plc	SRP	United Kingdom	24-Apr-25	Approve Remuneration Report	Against
Serco Group Plc	SRP	United Kingdom	24-Apr-25	Approve Final Dividend	For
Serco Group Plc	SRP	United Kingdom	24-Apr-25	Elect Victoria Hull as Director	For
Serco Group Plc	SRP	United Kingdom	24-Apr-25	Elect Anthony Kirby as Director	For
Serco Group Plc	SRP	United Kingdom	24-Apr-25	Re-elect John Rishton as Director	For
Serco Group Plc	SRP	United Kingdom	24-Apr-25	Re-elect Nigel Crossley as Director	For
Serco Group Plc	SRP	United Kingdom	24-Apr-25	Re-elect Kirsty Bashforth as Director	For
Serco Group Plc	SRP	United Kingdom	24-Apr-25	Re-elect Kru Desai as Director	For
Serco Group Plc	SRP	United Kingdom	24-Apr-25	Re-elect Ian El-Mokadem as Director	For
Serco Group Plc	SRP	United Kingdom	24-Apr-25	Re-elect Tim Lodge as Director	For
Serco Group Plc	SRP	United Kingdom	24-Apr-25	Re-elect Dame Sue Owen as Director	For
Serco Group Plc	SRP	United Kingdom	24-Apr-25	Re-elect Lynne Peacock as Director	For
Serco Group Plc	SRP	United Kingdom	24-Apr-25	Appoint Ernst & Young LLP as Auditors	For
Serco Group Plc	SRP	United Kingdom	24-Apr-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Serco Group Plc	SRP	United Kingdom	24-Apr-25	Authorise Issue of Equity	For
Serco Group Plc	SRP	United Kingdom	24-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
Serco Group Plc	SRP	United Kingdom	24-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Serco Group Plc	SRP	United Kingdom	24-Apr-25	Authorise Market Purchase of Ordinary Shares	For
Serco Group Plc	SRP	United Kingdom	24-Apr-25	Authorise UK Political Donations and Expenditure	For
Serco Group Plc	SRP	United Kingdom	24-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Serco Group Plc	SRP	United Kingdom	24-Apr-25	Adopt Revised Articles of Association	For
SES SA	SESG	Luxembourg	03-Apr-25	Attendance List, Quorum, and Adoption of Agenda	
SES SA	SESG	Luxembourg	03-Apr-25	Accept Nomination of One Secretary and Two Meeting Scrutineers	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
SES SA	SESG	Luxembourg	03-Apr-25	Receive Board's Report	
SES SA	SESG	Luxembourg	03-Apr-25	Receive Explanations on Main Developments During FY 2024 and the Outlook	
SES SA	SESG	Luxembourg	03-Apr-25	Receive Information on 2024 Financial Results	
SES SA	SESG	Luxembourg	03-Apr-25	Receive Auditor's Report	
SES SA	SESG	Luxembourg	03-Apr-25	Approve Financial Statements	For
SES SA	SESG	Luxembourg	03-Apr-25	Approve Allocation of Income	For
SES SA	SESG	Luxembourg	03-Apr-25	Approve Discharge of Directors	For
SES SA	SESG	Luxembourg	03-Apr-25	Fix Number of Directors	For
SES SA	SESG	Luxembourg	03-Apr-25	Elect Ellen Lord as Director	For
SES SA	SESG	Luxembourg	03-Apr-25	Elect John Shaw as Director	For
SES SA	SESG	Luxembourg	03-Apr-25	Reelect Peter van Bommel as Director	For
SES SA	SESG	Luxembourg	03-Apr-25	Reelect Fabienne Bozet as Director	For
SES SA	SESG	Luxembourg	03-Apr-25	Reelect Francoise Thoma as Director	For
SES SA	SESG	Luxembourg	03-Apr-25	Approve Remuneration Policy	For
SES SA	SESG	Luxembourg	03-Apr-25	Approve Remuneration of Directors	For
SES SA	SESG	Luxembourg	03-Apr-25	Approve Remuneration Report	For
SES SA	SESG	Luxembourg	03-Apr-25	Approve Auditors and Authorize Board to Fix Their Remuneration	For
SES SA	SESG	Luxembourg	03-Apr-25	Approve Share Repurchase	For
SES SA	SESG	Luxembourg	03-Apr-25	Non-Binding Resolution on Capital Return to Shareholders	Against
SES SA	SESG	Luxembourg	03-Apr-25	Further Non-Binding Resolution on Capital Return to Shareholders	For
SES SA	SESG	Luxembourg	03-Apr-25	Transact Other Business (Non-Voting)	
SFS Group AG	SFSN	Switzerland	30-Apr-25	Accept Financial Statements and Statutory Reports	For
SFS Group AG	SFSN	Switzerland	30-Apr-25	Approve Sustainability Report	For
SFS Group AG	SFSN	Switzerland	30-Apr-25	Approve Remuneration of Directors in the Amount of CHF 1.2 Million and 5,000 Company Shares	For
SFS Group AG	SFSN	Switzerland	30-Apr-25	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.6 Million	For
SFS Group AG	SFSN	Switzerland	30-Apr-25	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2 Million and 7,400 Company Shares	For
SFS Group AG	SFSN	Switzerland	30-Apr-25	Approve Remuneration Report (Non-Binding)	Against
SFS Group AG	SFSN	Switzerland	30-Apr-25	Approve Discharge of Board and Senior Management	For
SFS Group AG	SFSN	Switzerland	30-Apr-25	Approve Allocation of Income and Dividends of CHF 1.25 per Share and CHF 1.25 per Share from Capital Contribution Reserves	For
SFS Group AG	SFSN	Switzerland	30-Apr-25	Reelect Peter Bauschatz as Director	For
SFS Group AG	SFSN	Switzerland	30-Apr-25	Reelect Tanja Birner as Director	For
SFS Group AG	SFSN	Switzerland	30-Apr-25	Reelect Nick Huber as Director	For
SFS Group AG	SFSN	Switzerland	30-Apr-25	Reelect Urs Kaufmann as Director	For
SFS Group AG	SFSN	Switzerland	30-Apr-25	Reelect Thomas Oetterli as Director and Board Chair	Against
SFS Group AG	SFSN	Switzerland	30-Apr-25	Reelect Manuela Suter as Director	For
SFS Group AG	SFSN	Switzerland	30-Apr-25	Reelect Fabian Tschan as Director	For
SFS Group AG	SFSN	Switzerland	30-Apr-25	Reelect Joerg Walther as Director	For
SFS Group AG	SFSN	Switzerland	30-Apr-25	Reappoint Nick Huber as Member of the Nomination and Compensation Committee	Against
SFS Group AG	SFSN	Switzerland	30-Apr-25	Reappoint Urs Kaufmann as Member of the Nomination and Compensation Committee	Against
SFS Group AG	SFSN	Switzerland	30-Apr-25	Appoint Tanja Birner as Member of the Nomination and Compensation Committee	For
SFS Group AG	SFSN	Switzerland	30-Apr-25	Designate Buerki Bolt Rechtsanwaelte as Independent Proxy	For
SFS Group AG	SFSN	Switzerland	30-Apr-25	Ratify PricewaterhouseCoopers AG as Auditors	For
SFS Group AG	SFSN	Switzerland	30-Apr-25	Transact Other Business (Voting)	Against
SFS Group AG	SFSN	Switzerland	30-Apr-25	Accept Financial Statements and Statutory Reports	For
SFS Group AG	SFSN	Switzerland	30-Apr-25	Approve Sustainability Report	For
SFS Group AG	SFSN	Switzerland	30-Apr-25	Approve Remuneration of Directors in the Amount of CHF 1.2 Million and 5,000 Company Shares	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
SFS Group AG	SFSN	Switzerland	30-Apr-25	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.6 Million	For
SFS Group AG	SFSN	Switzerland	30-Apr-25	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2 Million and 7,400 Company Shares	For
SFS Group AG	SFSN	Switzerland	30-Apr-25	Approve Remuneration Report (Non-Binding)	Against
SFS Group AG	SFSN	Switzerland	30-Apr-25	Approve Discharge of Board and Senior Management	For
SFS Group AG	SFSN	Switzerland	30-Apr-25	Approve Allocation of Income and Dividends of CHF 1.25 per Share and CHF 1.25 per Share from Capital Contribution Reserves	For
SFS Group AG	SFSN	Switzerland	30-Apr-25	Reelect Peter Bauschatz as Director	For
SFS Group AG	SFSN	Switzerland	30-Apr-25	Reelect Tanja Birner as Director	For
SFS Group AG	SFSN	Switzerland	30-Apr-25	Reelect Nick Huber as Director	For
SFS Group AG	SFSN	Switzerland	30-Apr-25	Reelect Urs Kaufmann as Director	For
SFS Group AG	SFSN	Switzerland	30-Apr-25	Reelect Thomas Oetterli as Director and Board Chair	Against
SFS Group AG	SFSN	Switzerland	30-Apr-25	Reelect Manuela Suter as Director	For
SFS Group AG	SFSN	Switzerland	30-Apr-25	Reelect Fabian Tschan as Director	For
SFS Group AG	SFSN	Switzerland	30-Apr-25	Reelect Joerg Walther as Director	For
SFS Group AG	SFSN	Switzerland	30-Apr-25	Reappoint Nick Huber as Member of the Nomination and Compensation Committee	Against
SFS Group AG	SFSN	Switzerland	30-Apr-25	Reappoint Urs Kaufmann as Member of the Nomination and Compensation Committee	Against
SFS Group AG	SFSN	Switzerland	30-Apr-25	Appoint Tanja Birner as Member of the Nomination and Compensation Committee	For
SFS Group AG	SFSN	Switzerland	30-Apr-25	Designate Buerki Bolt Rechtsanwaelte as Independent Proxy	For
SFS Group AG	SFSN	Switzerland	30-Apr-25	Ratify PricewaterhouseCoopers AG as Auditors	For
SFS Group AG	SFSN	Switzerland	30-Apr-25	Transact Other Business (Voting)	Against
Shenandoah Telecommunications Company	SHEN	USA	22-Apr-25	Elect Director Victor C. Barnes	For
Shenandoah Telecommunications Company	SHEN	USA	22-Apr-25	Elect Director James F. DiMola	For
Shenandoah Telecommunications Company	SHEN	USA	22-Apr-25	Elect Director Christopher E. French	For
Shenandoah Telecommunications Company	SHEN	USA	22-Apr-25	Elect Director Matthew S. DeNichilo	For
Shenandoah Telecommunications Company	SHEN	USA	22-Apr-25	Elect Director Michael A. Rhymes	For
Shenandoah Telecommunications Company	SHEN	USA	22-Apr-25	Ratify RSM US LLP as Auditors	For
Shenandoah Telecommunications Company	SHEN	USA	22-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Sheng Siong Group Ltd.	OV8	Singapore	29-Apr-25	Adopt Directors' Statement, Audited Financial Statements and Directors' and Auditors' Reports	For
Sheng Siong Group Ltd.	OV8	Singapore	29-Apr-25	Approve Final Dividend	For
Sheng Siong Group Ltd.	OV8	Singapore	29-Apr-25	Elect Lim Hock Eng as Director	For
Sheng Siong Group Ltd.	OV8	Singapore	29-Apr-25	Elect Lim Hock Leng as Director	For
Sheng Siong Group Ltd.	OV8	Singapore	29-Apr-25	Elect Ko Chuan Aun as Director	For
Sheng Siong Group Ltd.	OV8	Singapore	29-Apr-25	Elect Cheng Li Hui as Director	For
Sheng Siong Group Ltd.	OV8	Singapore	29-Apr-25	Approve Directors' Fees	For
Sheng Siong Group Ltd.	OV8	Singapore	29-Apr-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Sheng Siong Group Ltd.	OV8	Singapore	29-Apr-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Sheng Siong Group Ltd.	OV8	Singapore	29-Apr-25	Adopt Directors' Statement, Audited Financial Statements and Directors' and Auditors' Reports	For
Sheng Siong Group Ltd.	OV8	Singapore	29-Apr-25	Approve Final Dividend	For
Sheng Siong Group Ltd.	OV8	Singapore	29-Apr-25	Elect Lim Hock Eng as Director	For
Sheng Siong Group Ltd.	OV8	Singapore	29-Apr-25	Elect Lim Hock Leng as Director	For
Sheng Siong Group Ltd.	OV8	Singapore	29-Apr-25	Elect Ko Chuan Aun as Director	For
Sheng Siong Group Ltd.	OV8	Singapore	29-Apr-25	Elect Cheng Li Hui as Director	For
Sheng Siong Group Ltd.	OV8	Singapore	29-Apr-25	Approve Directors' Fees	For
Sheng Siong Group Ltd.	OV8	Singapore	29-Apr-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Sheng Siong Group Ltd.	OV8	Singapore	29-Apr-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Signify NV	LIGHT	Netherlands	25-Apr-25	Presentation by CEO	
Signify NV	LIGHT	Netherlands	25-Apr-25	Approve Remuneration Report	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Signify NV	LIGHT	Netherlands	25-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy	
Signify NV	LIGHT	Netherlands	25-Apr-25	Adopt Financial Statements	For
Signify NV	LIGHT	Netherlands	25-Apr-25	Approve Dividends	For
Signify NV	LIGHT	Netherlands	25-Apr-25	Approve Discharge of Management Board	For
Signify NV	LIGHT	Netherlands	25-Apr-25	Approve Discharge of Supervisory Board	For
Signify NV	LIGHT	Netherlands	25-Apr-25	Elect Zeljko Kosanovic to Management Board	For
Signify NV	LIGHT	Netherlands	25-Apr-25	Reelect Gerard Van De Aast to Supervisory Board	For
Signify NV	LIGHT	Netherlands	25-Apr-25	Appoint PricewaterhouseCoopers Accountants N.V. as Assurance Provider for Sustainability Reporting	For
Signify NV	LIGHT	Netherlands	25-Apr-25	Grant Board Authority to Issue Shares	For
Signify NV	LIGHT	Netherlands	25-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Signify NV	LIGHT	Netherlands	25-Apr-25	Authorize Repurchase of Shares	For
Signify NV	LIGHT	Netherlands	25-Apr-25	Approve Cancellation of Shares	For
Signify NV	LIGHT	Netherlands	25-Apr-25	Other Business (Non-Voting)	
Signify NV	LIGHT	Netherlands	25-Apr-25	Presentation by CEO	
Signify NV	LIGHT	Netherlands	25-Apr-25	Approve Remuneration Report	For
Signify NV	LIGHT	Netherlands	25-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy	
Signify NV	LIGHT	Netherlands	25-Apr-25	Adopt Financial Statements	For
Signify NV	LIGHT	Netherlands	25-Apr-25	Approve Dividends	For
Signify NV	LIGHT	Netherlands	25-Apr-25	Approve Discharge of Management Board	For
Signify NV	LIGHT	Netherlands	25-Apr-25	Approve Discharge of Supervisory Board	For
Signify NV	LIGHT	Netherlands	25-Apr-25	Elect Zeljko Kosanovic to Management Board	For
Signify NV	LIGHT	Netherlands	25-Apr-25	Reelect Gerard Van De Aast to Supervisory Board	For
Signify NV	LIGHT	Netherlands	25-Apr-25	Appoint PricewaterhouseCoopers Accountants N.V. as Assurance Provider for Sustainability Reporting	For
Signify NV	LIGHT	Netherlands	25-Apr-25	Grant Board Authority to Issue Shares	For
Signify NV	LIGHT	Netherlands	25-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Signify NV	LIGHT	Netherlands	25-Apr-25	Authorize Repurchase of Shares	For
Signify NV	LIGHT	Netherlands	25-Apr-25	Approve Cancellation of Shares	For
Signify NV	LIGHT	Netherlands	25-Apr-25	Other Business (Non-Voting)	
Signify NV	LIGHT	Netherlands	25-Apr-25	Presentation by CEO	
Signify NV	LIGHT	Netherlands	25-Apr-25	Approve Remuneration Report	For
Signify NV	LIGHT	Netherlands	25-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy	
Signify NV	LIGHT	Netherlands	25-Apr-25	Adopt Financial Statements	For
Signify NV	LIGHT	Netherlands	25-Apr-25	Approve Dividends	For
Signify NV	LIGHT	Netherlands	25-Apr-25	Approve Discharge of Management Board	For
Signify NV	LIGHT	Netherlands	25-Apr-25	Approve Discharge of Supervisory Board	For
Signify NV	LIGHT	Netherlands	25-Apr-25	Elect Zeljko Kosanovic to Management Board	For
Signify NV	LIGHT	Netherlands	25-Apr-25	Reelect Gerard Van De Aast to Supervisory Board	For
Signify NV	LIGHT	Netherlands	25-Apr-25	Appoint PricewaterhouseCoopers Accountants N.V. as Assurance Provider for Sustainability Reporting	For
Signify NV	LIGHT	Netherlands	25-Apr-25	Grant Board Authority to Issue Shares	For
Signify NV	LIGHT	Netherlands	25-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Signify NV	LIGHT	Netherlands	25-Apr-25	Authorize Repurchase of Shares	For
Signify NV	LIGHT	Netherlands	25-Apr-25	Approve Cancellation of Shares	For
Signify NV	LIGHT	Netherlands	25-Apr-25	Other Business (Non-Voting)	
SIIC Environment Holdings Ltd.	BHK	Singapore	29-Apr-25	Accept Financial Statements and Statutory Reports	For
SIIC Environment Holdings Ltd.	BHK	Singapore	29-Apr-25	Approve Final Dividend	For
SIIC Environment Holdings Ltd.	BHK	Singapore	29-Apr-25	Approve Directors' Fees	For
SIIC Environment Holdings Ltd.	BHK	Singapore	29-Apr-25	Elect Zhong Ming as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
SIIC Environment Holdings Ltd.	BHK	Singapore	29-Apr-25	Elect An Hongjun as Director	For
SIIC Environment Holdings Ltd.	BHK	Singapore	29-Apr-25	Elect Kimmis Pun Kim Ming as Director	For
SIIC Environment Holdings Ltd.	BHK	Singapore	29-Apr-25	Elect Ji Guanglin as Director	For
SIIC Environment Holdings Ltd.	BHK	Singapore	29-Apr-25	Elect Wang Xiwang as Director	For
SIIC Environment Holdings Ltd.	BHK	Singapore	29-Apr-25	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For
SIIC Environment Holdings Ltd.	BHK	Singapore	29-Apr-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
SIIC Environment Holdings Ltd.	BHK	Singapore	29-Apr-25	Authorize Share Repurchase Program	For
Silicon Laboratories Inc.	SLAB	USA	24-Apr-25	Elect Director William G. Bock	For
Silicon Laboratories Inc.	SLAB	USA	24-Apr-25	Elect Director Christy Wyatt	For
Silicon Laboratories Inc.	SLAB	USA	24-Apr-25	Elect Director Sherri Luther	For
Silicon Laboratories Inc.	SLAB	USA	24-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Silicon Laboratories Inc.	SLAB	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Silicon Laboratories Inc.	SLAB	USA	24-Apr-25	Amend Certificate of Incorporation to Limit the Liability of Officers	For
Silicon Laboratories Inc.	SLAB	USA	24-Apr-25	Amend Certificate of Incorporation to Implement Miscellaneous Changes	For
Singapore Technologies Engineering Ltd.	S63	Singapore	24-Apr-25	Adopt Financial Statements and Directors' and Auditors' Reports	For
Singapore Technologies Engineering Ltd.	S63	Singapore	24-Apr-25	Approve Final Dividend	For
Singapore Technologies Engineering Ltd.	S63	Singapore	24-Apr-25	Elect Teo Ming Kian as Director	For
Singapore Technologies Engineering Ltd.	S63	Singapore	24-Apr-25	Elect Kevin Kwok Khien as Director	For
Singapore Technologies Engineering Ltd.	S63	Singapore	24-Apr-25	Elect Song Su-Min as Director	For
Singapore Technologies Engineering Ltd.	S63	Singapore	24-Apr-25	Elect Tan Peng Yam as Director	For
Singapore Technologies Engineering Ltd.	S63	Singapore	24-Apr-25	Elect Philip Lee Sooi Chuen as Director	For
Singapore Technologies Engineering Ltd.	S63	Singapore	24-Apr-25	Elect Lien Siaou-Sze as Director	For
Singapore Technologies Engineering Ltd.	S63	Singapore	24-Apr-25	Approve Directors' Remuneration	For
Singapore Technologies Engineering Ltd.	S63	Singapore	24-Apr-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Singapore Technologies Engineering Ltd.	S63	Singapore	24-Apr-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
Singapore Technologies Engineering Ltd.	S63	Singapore	24-Apr-25	Approve Grant of Awards and Issuance of Shares Under the Singapore Technologies Engineering Performance Share Plan 2020 and the Singapore Technologies Engineering Restricted Share Plan 2020	For
Singapore Technologies Engineering Ltd.	S63	Singapore	24-Apr-25	Approve Mandate for Transactions with Related Parties	For
Singapore Technologies Engineering Ltd.	S63	Singapore	24-Apr-25	Authorize Share Repurchase Program	For
Singapore Technologies Engineering Ltd.	S63	Singapore	24-Apr-25	Adopt Financial Statements and Directors' and Auditors' Reports	For
Singapore Technologies Engineering Ltd.	S63	Singapore	24-Apr-25	Approve Final Dividend	For
Singapore Technologies Engineering Ltd.	S63	Singapore	24-Apr-25	Elect Teo Ming Kian as Director	For
Singapore Technologies Engineering Ltd.	S63	Singapore	24-Apr-25	Elect Kevin Kwok Khien as Director	For
Singapore Technologies Engineering Ltd.	S63	Singapore	24-Apr-25	Elect Song Su-Min as Director	For
Singapore Technologies Engineering Ltd.	S63	Singapore	24-Apr-25	Elect Tan Peng Yam as Director	For
Singapore Technologies Engineering Ltd.	S63	Singapore	24-Apr-25	Elect Philip Lee Sooi Chuen as Director	For
Singapore Technologies Engineering Ltd.	S63	Singapore	24-Apr-25	Elect Lien Siaou-Sze as Director	For
Singapore Technologies Engineering Ltd.	S63	Singapore	24-Apr-25	Approve Directors' Remuneration	For
Singapore Technologies Engineering Ltd.	S63	Singapore	24-Apr-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Singapore Technologies Engineering Ltd.	S63	Singapore	24-Apr-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
Singapore Technologies Engineering Ltd.	S63	Singapore	24-Apr-25	Approve Grant of Awards and Issuance of Shares Under the Singapore Technologies Engineering Performance Share Plan 2020 and the Singapore Technologies Engineering Restricted Share Plan 2020	For
Singapore Technologies Engineering Ltd.	S63	Singapore	24-Apr-25	Approve Mandate for Transactions with Related Parties	For
Singapore Technologies Engineering Ltd.	S63	Singapore	24-Apr-25	Authorize Share Repurchase Program	For
SITC International Holdings Company Limited	1308	Cayman Islands	29-Apr-25	Accept Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
SITC International Holdings Company Limited	1308	Cayman Islands	29-Apr-25	Approve Final Dividend	For
SITC International Holdings Company Limited	1308	Cayman Islands	29-Apr-25	Elect Xue Mingyuan as Director	For
SITC International Holdings Company Limited	1308	Cayman Islands	29-Apr-25	Elect Lai Zhiyong as Director	For
SITC International Holdings Company Limited	1308	Cayman Islands	29-Apr-25	Elect Yang Xin as Director	For
SITC International Holdings Company Limited	1308	Cayman Islands	29-Apr-25	Elect Tse Siu Ngan as Director	For
SITC International Holdings Company Limited	1308	Cayman Islands	29-Apr-25	Elect Liu Ka Ying, Rebecca as Director	For
SITC International Holdings Company Limited	1308	Cayman Islands	29-Apr-25	Elect Hu Mantian (Mandy) as Director	For
SITC International Holdings Company Limited	1308	Cayman Islands	29-Apr-25	Authorize Board to Fix Remuneration of Directors	For
SITC International Holdings Company Limited	1308	Cayman Islands	29-Apr-25	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For
SITC International Holdings Company Limited	1308	Cayman Islands	29-Apr-25	Authorize Repurchase of Issued Share Capital	For
SITC International Holdings Company Limited	1308	Cayman Islands	29-Apr-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
SITC International Holdings Company Limited	1308	Cayman Islands	29-Apr-25	Authorize Reissuance of Repurchased Shares	Against
SITC International Holdings Company Limited	1308	Cayman Islands	29-Apr-25	Accept Financial Statements and Statutory Reports	For
SITC International Holdings Company Limited	1308	Cayman Islands	29-Apr-25	Approve Final Dividend	For
SITC International Holdings Company Limited	1308	Cayman Islands	29-Apr-25	Elect Xue Mingyuan as Director	For
SITC International Holdings Company Limited	1308	Cayman Islands	29-Apr-25	Elect Lai Zhiyong as Director	For
SITC International Holdings Company Limited	1308	Cayman Islands	29-Apr-25	Elect Yang Xin as Director	For
SITC International Holdings Company Limited	1308	Cayman Islands	29-Apr-25	Elect Tse Siu Ngan as Director	For
SITC International Holdings Company Limited	1308	Cayman Islands	29-Apr-25	Elect Liu Ka Ying, Rebecca as Director	For
SITC International Holdings Company Limited	1308	Cayman Islands	29-Apr-25	Elect Hu Mantian (Mandy) as Director	For
SITC International Holdings Company Limited	1308	Cayman Islands	29-Apr-25	Authorize Board to Fix Remuneration of Directors	For
SITC International Holdings Company Limited	1308	Cayman Islands	29-Apr-25	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For
SITC International Holdings Company Limited	1308	Cayman Islands	29-Apr-25	Authorize Repurchase of Issued Share Capital	For
SITC International Holdings Company Limited	1308	Cayman Islands	29-Apr-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
SITC International Holdings Company Limited	1308	Cayman Islands	29-Apr-25	Authorize Reissuance of Repurchased Shares	Against
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Open Meeting	
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Elect Chair of Meeting	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Prepare and Approve List of Shareholders	
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Agenda of Meeting	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Designate Anna Magnusson as Inspectors of Minutes of Meeting	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Designate Emelie Westholm as Inspectors of Minutes of Meeting	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Acknowledge Proper Convening of Meeting	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Receive Financial Statements and Statutory Reports	
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Receive President's Report	
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Accept Financial Statements and Statutory Reports	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Allocation of Income and Dividends of SEK 8.50 Per A-share and C-share; Approve Special Dividend of SEK 3.00 Per A-share and C-share	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Jacob Aarup-Andersen	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Signhild Arnegard Hansen	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Anne-Catherine Berner	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Annika Dahlberg	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of John Flint	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Winnie Fok	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Anna-Karin Glimstrom	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Svein Tore Holsether	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Charlotta Lindholm	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Goran Nettelbladt	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Sven Nyman	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Marika Ottander	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Lars Ottersgard	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Helena Saxon	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Lena Skulman	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Johan Torgeby (as Board Member)	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Marcus Wallenberg	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Johan Torgeby (as President)	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Determine Number of Directors (11) and Deputy Directors (0) of Board	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Remuneration of Directors in the Amount of SEK 4 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 1 Million for Other Directors; Approve Remuneration for Committee Work	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Remuneration of Auditors	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Reelect Jacob Aarup-Andersen as Director	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Reelect Signhild Arnegard Hansen as Director	Against
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Reelect Anne-Catherine Berner as Director	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Reelect John Flint as Director	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Reelect Winnie Fok as Director	Against
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Reelect Svein Tore Holsether as Director	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Reelect Lars Ottersgard as Director	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Reelect Johan Torgeby as Director	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Reelect Marcus Wallenberg as Director	Against
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Elect Jan Erik Back as New Director	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Elect Eva Lindholm as New Director	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Reelect Marcus Wallenberg as Board Chair	Against
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Ratify Ernst & Young as Auditors	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Remuneration Report	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve SEB All Employee Program 2025 for All Employees in Most of the Countries where SEB Operates	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve SEB Share Deferral Program 2025 for Group Executive Committee, Senior Managers and Key Employees	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve SEB Restricted Share Program 2025 for Other than Senior Managers in Certain Business Units	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Authorize Share Repurchase Program	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares for Capital Purposes and Long-Term Incentive Plans	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Transfer of Class A Shares to Participants in 2025 Long-Term Equity Programmes	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Issuance of Convertibles without Preemptive Rights	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve SEK 597 Million Reduction in Share Capital for Transfer to Unrestricted Equity	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Capitalization of Reserves of SEK 597 Million for a Bonus Issue	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Proposal Regarding Improving Finance Sweden's Procedures for Issuing New BankID	Against
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Proposal Regarding Improving the BankID Security	Against
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Instruct Board of Directors to Revise SEB Overall Strategy to be in Line with the Paris Agreement Goals	Against
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Close Meeting	
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Open Meeting	
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Elect Chair of Meeting	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Prepare and Approve List of Shareholders	
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Agenda of Meeting	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Designate Anna Magnusson as Inspectors of Minutes of Meeting	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Designate Emelie Westholm as Inspectors of Minutes of Meeting	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Acknowledge Proper Convening of Meeting	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Receive Financial Statements and Statutory Reports	
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Receive President's Report	
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Accept Financial Statements and Statutory Reports	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Allocation of Income and Dividends of SEK 8.50 Per A-share and C-share; Approve Special Dividend of SEK 3.00 Per A-share and C-share	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Jacob Aarup-Andersen	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Signhild Arnegard Hansen	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Anne-Catherine Berner	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Annika Dahlberg	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of John Flint	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Winnie Fok	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Anna-Karin Glimstrom	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Svein Tore Holsether	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Charlotta Lindholm	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Goran Nettelbladt	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Sven Nyman	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Marika Ottander	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Lars Ottersgard	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Helena Saxon	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Lena Skullman	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Johan Torgeby (as Board Member)	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Marcus Wallenberg	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Johan Torgeby (as President)	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Determine Number of Directors (11) and Deputy Directors (0) of Board	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Remuneration of Directors in the Amount of SEK 4 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 1 Million for Other Directors; Approve Remuneration for Committee Work	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Remuneration of Auditors	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Reelect Jacob Aarup-Andersen as Director	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Reelect Signhild Arnegard Hansen as Director	Against
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Reelect Anne-Catherine Berner as Director	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Reelect John Flint as Director	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Reelect Winnie Fok as Director	Against
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Reelect Svein Tore Holsether as Director	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Reelect Lars Ottersgard as Director	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Reelect Johan Torgeby as Director	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Reelect Marcus Wallenberg as Director	Against
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Elect Jan Erik Back as New Director	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Elect Eva Lindholm as New Director	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Reelect Marcus Wallenberg as Board Chair	Against
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Ratify Ernst & Young as Auditors	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Remuneration Report	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve SEB All Employee Program 2025 for All Employees in Most of the Countries where SEB Operates	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve SEB Share Deferral Program 2025 for Group Executive Committee, Senior Managers and Key Employees	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve SEB Restricted Share Program 2025 for Other than Senior Managers in Certain Business Units	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Authorize Share Repurchase Program	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares for Capital Purposes and Long-Term Incentive Plans	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Transfer of Class A Shares to Participants in 2025 Long-Term Equity Programmes	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Issuance of Convertibles without Preemptive Rights	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve SEK 597 Million Reduction in Share Capital for Transfer to Unrestricted Equity	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Capitalization of Reserves of SEK 597 Million for a Bonus Issue	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Proposal Regarding Improving Finance Sweden's Procedures for Issuing New BankID	Against
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Proposal Regarding Improving the BankID Security	Against
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Instruct Board of Directors to Revise SEB Overall Strategy to be in Line with the Paris Agreement Goals	Against
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Close Meeting	
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Open Meeting	
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Elect Chair of Meeting	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Prepare and Approve List of Shareholders	
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Agenda of Meeting	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Designate Anna Magnusson as Inspectors of Minutes of Meeting	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Designate Emelie Westholm as Inspectors of Minutes of Meeting	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Acknowledge Proper Convening of Meeting	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Receive Financial Statements and Statutory Reports	
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Receive President's Report	
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Accept Financial Statements and Statutory Reports	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Allocation of Income and Dividends of SEK 8.50 Per A-share and C-share; Approve Special Dividend of SEK 3.00 Per A-share and C-share	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Jacob Aarup-Andersen	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Signhild Arnegard Hansen	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Anne-Catherine Berner	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Annika Dahlberg	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of John Flint	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Winnie Fok	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Anna-Karin Glimstrom	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Svein Tore Holsether	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Charlotta Lindholm	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Goran Nettelblad	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Sven Nyman	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Marika Ottander	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Lars Ottersgard	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Helena Saxon	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Lena Skullman	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Johan Torgeby (as Board Member)	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Marcus Wallenberg	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Johan Torgeby (as President)	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Determine Number of Directors (11) and Deputy Directors (0) of Board	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Remuneration of Directors in the Amount of SEK 4 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 1 Million for Other Directors; Approve Remuneration for Committee Work	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Remuneration of Auditors	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Reelect Jacob Aarup-Andersen as Director	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Reelect Signhild Arnegard Hansen as Director	Against
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Reelect Anne-Catherine Berner as Director	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Reelect John Flint as Director	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Reelect Winnie Fok as Director	Against
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Reelect Svein Tore Holsether as Director	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Reelect Lars Ottersgard as Director	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Reelect Johan Torgeby as Director	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Reelect Marcus Wallenberg as Director	Against
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Elect Jan Erik Back as New Director	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Elect Eva Lindholm as New Director	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Reelect Marcus Wallenberg as Board Chair	Against
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Ratify Ernst & Young as Auditors	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Remuneration Report	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve SEB All Employee Program 2025 for All Employees in Most of the Countries where SEB Operates	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve SEB Share Deferral Program 2025 for Group Executive Committee, Senior Managers and Key Employees	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve SEB Restricted Share Program 2025 for Other than Senior Managers in Certain Business Units	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Authorize Share Repurchase Program	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares for Capital Purposes and Long-Term Incentive Plans	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Transfer of Class A Shares to Participants in 2025 Long-Term Equity Programmes	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Issuance of Convertibles without Preemptive Rights	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve SEK 597 Million Reduction in Share Capital for Transfer to Unrestricted Equity	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Capitalization of Reserves of SEK 597 Million for a Bonus Issue	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Proposal Regarding Improving Finance Sweden's Procedures for Issuing New BankID	Against
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Proposal Regarding Improving the BankID Security	Against
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Instruct Board of Directors to Revise SEB Overall Strategy to be in Line with the Paris Agreement Goals	Against
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Close Meeting	
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Open Meeting	
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Elect Chair of Meeting	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Prepare and Approve List of Shareholders	
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Agenda of Meeting	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Designate Anna Magnusson as Inspectors of Minutes of Meeting	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Designate Emelie Westholm as Inspectors of Minutes of Meeting	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Acknowledge Proper Convening of Meeting	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Receive Financial Statements and Statutory Reports	
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Receive President's Report	
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Accept Financial Statements and Statutory Reports	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Allocation of Income and Dividends of SEK 8.50 Per A-share and C-share; Approve Special Dividend of SEK 3.00 Per A-share and C-share	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Jacob Aarup-Andersen	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Signhild Arnegard Hansen	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Anne-Catherine Berner	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Annika Dahlberg	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of John Flint	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Winnie Fok	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Anna-Karin Glimstrom	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Svein Tore Holsether	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Charlotta Lindholm	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Goran Nettelblad	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Sven Nyman	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Marika Ottander	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Lars Ottersgard	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Helena Saxon	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Lena Skullman	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Johan Torgeby (as Board Member)	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Marcus Wallenberg	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Discharge of Johan Torgeby (as President)	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Determine Number of Directors (11) and Deputy Directors (0) of Board	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Remuneration of Directors in the Amount of SEK 4 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 1 Million for Other Directors; Approve Remuneration for Committee Work	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Remuneration of Auditors	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Reelect Jacob Aarup-Andersen as Director	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Reelect Signhild Arnegard Hansen as Director	Against
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Reelect Anne-Catherine Berner as Director	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Reelect John Flint as Director	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Reelect Winnie Fok as Director	Against
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Reelect Svein Tore Holsether as Director	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Reelect Lars Ottersgard as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Reelect Johan Torgeby as Director	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Reelect Marcus Wallenberg as Director	Against
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Elect Jan Erik Back as New Director	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Elect Eva Lindholm as New Director	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Reelect Marcus Wallenberg as Board Chair	Against
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Ratify Ernst & Young as Auditors	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Remuneration Report	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve SEB All Employee Program 2025 for All Employees in Most of the Countries where SEB Operates	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve SEB Share Deferral Program 2025 for Group Executive Committee, Senior Managers and Key Employees	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve SEB Restricted Share Program 2025 for Other than Senior Managers in Certain Business Units	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Authorize Share Repurchase Program	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares for Capital Purposes and Long-Term Incentive Plans	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Transfer of Class A Shares to Participants in 2025 Long-Term Equity Programmes	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Issuance of Convertibles without Preemptive Rights	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve SEK 597 Million Reduction in Share Capital for Transfer to Unrestricted Equity	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Capitalization of Reserves of SEK 597 Million for a Bonus Issue	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Proposal Regarding Improving Finance Sweden's Procedures for Issuing New BankID	Against
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Approve Proposal Regarding Improving the BankID Security	Against
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Instruct Board of Directors to Revise SEB Overall Strategy to be in Line with the Paris Agreement Goals	Against
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	01-Apr-25	Close Meeting	
Skanska AB	SKA.B	Sweden	07-Apr-25	Open Meeting	
Skanska AB	SKA.B	Sweden	07-Apr-25	Elect Chair of Meeting	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Prepare and Approve List of Shareholders	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Approve Agenda of Meeting	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Designate Inspector(s) of Minutes of Meeting	
Skanska AB	SKA.B	Sweden	07-Apr-25	Acknowledge Proper Convening of Meeting	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Receive President's Report	
Skanska AB	SKA.B	Sweden	07-Apr-25	Receive Financial Statements and Statutory Reports	
Skanska AB	SKA.B	Sweden	07-Apr-25	Accept Financial Statements and Statutory Reports	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Approve Allocation of Income and Dividends of SEK 8 Per Share	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Approve Discharge of Hans Biorck	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Approve Discharge of Par Boman	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Approve Discharge of Jan Gurander	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Approve Discharge of Mats Hederos	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Approve Discharge of Fredrik Lundberg	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Approve Discharge of Catherine Marcus	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Approve Discharge of Ann E. Massey	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Approve Discharge of Jayne McGivern	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Approve Discharge of Henrik Sjolund	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Approve Discharge of Asa Soderstrom Winberg	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Approve Discharge of Ola Falt	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Approve Discharge of Richard Horstedt	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Approve Discharge of Yvonne Stenman	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Skanska AB	SKA.B	Sweden	07-Apr-25	Approve Discharge of Fredrik Norrman	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Approve Discharge of Goran Pajnic	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Approve Discharge of Hans Reinholdsson	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Approve Discharge of Anders Rattgard	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Approve Discharge of President Anders Danielsson	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Determine Number of Members (8) and Deputy Members (0) of Board	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Approve Remuneration of Directors in the Amount of SEK 2.5 Million for Chair and SEK 830,000 for Other Directors; Approve Remuneration for Committee Work	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Approve Remuneration of Auditors	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Reelect Hans Biorck as Director	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Reelect Par Boman as Director	Against
Skanska AB	SKA.B	Sweden	07-Apr-25	Reelect Mats Hederos as Director	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Reelect Catherine Marcus as Director	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Reelect Jayne McGivern as Director	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Reelect Henrik Sjolund as Director	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Reelect Asa Soderstromas Winberg Director	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Elect Martin Lindqvist as New Director	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Reelect Hans Biorck as Board Chair	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Ratify Ernst & Young AB as Auditors	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Approve Remuneration Report	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Approve Equity Plan Financing	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Authorize Class B Share Repurchase Program	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Approve Long Term Share Savings Program for the Financial Years 2026, 2027 and 2028	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Approve Equity Plan Financing	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Approve Alternative Equity Plan Financing	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Open Meeting	
Skanska AB	SKA.B	Sweden	07-Apr-25	Open Meeting	
Skanska AB	SKA.B	Sweden	07-Apr-25	Elect Chair of Meeting	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Prepare and Approve List of Shareholders	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Approve Agenda of Meeting	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Designate Inspector(s) of Minutes of Meeting	
Skanska AB	SKA.B	Sweden	07-Apr-25	Acknowledge Proper Convening of Meeting	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Receive President's Report	
Skanska AB	SKA.B	Sweden	07-Apr-25	Receive Financial Statements and Statutory Reports	
Skanska AB	SKA.B	Sweden	07-Apr-25	Accept Financial Statements and Statutory Reports	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Approve Allocation of Income and Dividends of SEK 8 Per Share	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Approve Discharge of Hans Biorck	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Approve Discharge of Par Boman	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Approve Discharge of Jan Gurander	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Approve Discharge of Mats Hederos	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Approve Discharge of Fredrik Lundberg	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Approve Discharge of Catherine Marcus	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Approve Discharge of Ann E. Massey	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Approve Discharge of Jayne McGivern	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Approve Discharge of Henrik Sjolund	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Approve Discharge of Asa Soderstrom Winberg	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Approve Discharge of Ola Falt	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Approve Discharge of Richard Horstedt	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Approve Discharge of Yvonne Stenman	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Skanska AB	SKA.B	Sweden	07-Apr-25	Approve Discharge of Fredrik Norrman	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Approve Discharge of Goran Pajnic	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Approve Discharge of Hans Reinholdsson	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Approve Discharge of Anders Rattgard	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Approve Discharge of President Anders Danielsson	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Determine Number of Members (8) and Deputy Members (0) of Board	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Approve Remuneration of Directors in the Amount of SEK 2.5 Million for Chair and SEK 830,000 for Other Directors; Approve Remuneration for Committee Work	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Approve Remuneration of Auditors	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Reelect Hans Biorck as Director	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Reelect Par Boman as Director	Against
Skanska AB	SKA.B	Sweden	07-Apr-25	Reelect Mats Hederos as Director	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Reelect Catherine Marcus as Director	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Reelect Jayne McGivern as Director	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Reelect Henrik Sjolund as Director	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Reelect Asa Soderstromas Winberg Director	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Elect Martin Lindqvist as New Director	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Reelect Hans Biorck as Board Chair	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Ratify Ernst & Young AB as Auditors	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Approve Remuneration Report	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Approve Equity Plan Financing	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Authorize Class B Share Repurchase Program	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Approve Long Term Share Savings Program for the Financial Years 2026, 2027 and 2028	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Approve Equity Plan Financing	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Approve Alternative Equity Plan Financing	For
Skanska AB	SKA.B	Sweden	07-Apr-25	Open Meeting	
SKF AB	SKF.B	Sweden	01-Apr-25	Open Meeting	
SKF AB	SKF.B	Sweden	01-Apr-25	Elect Chair of Meeting	For
SKF AB	SKF.B	Sweden	01-Apr-25	Prepare and Approve List of Shareholders	
SKF AB	SKF.B	Sweden	01-Apr-25	Approve Agenda of Meeting	For
SKF AB	SKF.B	Sweden	01-Apr-25	Designate Inspector(s) of Minutes of Meeting	
SKF AB	SKF.B	Sweden	01-Apr-25	Acknowledge Proper Convening of Meeting	For
SKF AB	SKF.B	Sweden	01-Apr-25	Receive Financial Statements and Statutory Reports	
SKF AB	SKF.B	Sweden	01-Apr-25	Receive President's Report	
SKF AB	SKF.B	Sweden	01-Apr-25	Accept Financial Statements and Statutory Reports	For
SKF AB	SKF.B	Sweden	01-Apr-25	Approve Allocation of Income and Dividends of SEK 7.75 Per Share	For
SKF AB	SKF.B	Sweden	01-Apr-25	Approve Discharge of Board Member Hans Straberg	For
SKF AB	SKF.B	Sweden	01-Apr-25	Approve Discharge of Board Member Hock Goh	For
SKF AB	SKF.B	Sweden	01-Apr-25	Approve Discharge of Board Member Geert Follens	For
SKF AB	SKF.B	Sweden	01-Apr-25	Approve Discharge of Board Member Hakan Buskhe	For
SKF AB	SKF.B	Sweden	01-Apr-25	Approve Discharge of Board Member Susanna Schneeberg	For
SKF AB	SKF.B	Sweden	01-Apr-25	Approve Discharge of Board Member Rickard Gustafson	For
SKF AB	SKF.B	Sweden	01-Apr-25	Approve Discharge of Board Member Beth Ferreira	For
SKF AB	SKF.B	Sweden	01-Apr-25	Approve Discharge of Board Member Therese Friberg	For
SKF AB	SKF.B	Sweden	01-Apr-25	Approve Discharge of Board Member Richard Nilsson	For
SKF AB	SKF.B	Sweden	01-Apr-25	Approve Discharge of Board Member Niko Pakalen	For
SKF AB	SKF.B	Sweden	01-Apr-25	Approve Discharge of Board Member Jonny Hillber	For
SKF AB	SKF.B	Sweden	01-Apr-25	Approve Discharge of Board Member Zarko Djurovic	For
SKF AB	SKF.B	Sweden	01-Apr-25	Approve Discharge of Deputy Board Member Thomas Eliasson	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
SKF AB	SKF.B	Sweden	01-Apr-25	Approve Discharge of Deputy Board Member Steve Norrman	For
SKF AB	SKF.B	Sweden	01-Apr-25	Approve Discharge of President Rickard Gustafsson	For
SKF AB	SKF.B	Sweden	01-Apr-25	Determine Number of Members (11) and Deputy Members (0) of Board	For
SKF AB	SKF.B	Sweden	01-Apr-25	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chair, SEK 1.5 Million for Vice Chair and SEK 990,000 for Other Directors; Approve Remuneration for Committee Work	For
SKF AB	SKF.B	Sweden	01-Apr-25	Reelect Hans Straberg as Director	Against
SKF AB	SKF.B	Sweden	01-Apr-25	Reelect Hock Goh as Director	For
SKF AB	SKF.B	Sweden	01-Apr-25	Reelect Geert Follens as Director	For
SKF AB	SKF.B	Sweden	01-Apr-25	Reelect Hakan Buskhe as Director	Against
SKF AB	SKF.B	Sweden	01-Apr-25	Reelect Susanna Schneeberger as Director	For
SKF AB	SKF.B	Sweden	01-Apr-25	Reelect Rickard Gustafson as Director	For
SKF AB	SKF.B	Sweden	01-Apr-25	Reelect Beth Ferreira as Director	For
SKF AB	SKF.B	Sweden	01-Apr-25	Reelect Therese Friberg as Director	For
SKF AB	SKF.B	Sweden	01-Apr-25	Reelect Richard Nilsson as Director	Against
SKF AB	SKF.B	Sweden	01-Apr-25	Reelect Niko Pakalen as Director	For
SKF AB	SKF.B	Sweden	01-Apr-25	Elect Mats Rahmstrom as New Director	For
SKF AB	SKF.B	Sweden	01-Apr-25	Reelect Hans Straberg as Board Chair	Against
SKF AB	SKF.B	Sweden	01-Apr-25	Amend Articles	For
SKF AB	SKF.B	Sweden	01-Apr-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
SKF AB	SKF.B	Sweden	01-Apr-25	Approve Remuneration of Auditors	For
SKF AB	SKF.B	Sweden	01-Apr-25	Ratify Deloitte AB as Auditors	For
SKF AB	SKF.B	Sweden	01-Apr-25	Approve Remuneration Report	For
SKF AB	SKF.B	Sweden	01-Apr-25	Approve Performance Share Plan for Key Employees	For
SKF AB	SKF.B	Sweden	01-Apr-25	Open Meeting	
SKF AB	SKF.B	Sweden	01-Apr-25	Elect Chair of Meeting	For
SKF AB	SKF.B	Sweden	01-Apr-25	Prepare and Approve List of Shareholders	
SKF AB	SKF.B	Sweden	01-Apr-25	Approve Agenda of Meeting	For
SKF AB	SKF.B	Sweden	01-Apr-25	Designate Inspector(s) of Minutes of Meeting	
SKF AB	SKF.B	Sweden	01-Apr-25	Acknowledge Proper Convening of Meeting	For
SKF AB	SKF.B	Sweden	01-Apr-25	Receive Financial Statements and Statutory Reports	
SKF AB	SKF.B	Sweden	01-Apr-25	Receive President's Report	
SKF AB	SKF.B	Sweden	01-Apr-25	Accept Financial Statements and Statutory Reports	For
SKF AB	SKF.B	Sweden	01-Apr-25	Approve Allocation of Income and Dividends of SEK 7.75 Per Share	For
SKF AB	SKF.B	Sweden	01-Apr-25	Approve Discharge of Board Member Hans Straberg	For
SKF AB	SKF.B	Sweden	01-Apr-25	Approve Discharge of Board Member Hock Goh	For
SKF AB	SKF.B	Sweden	01-Apr-25	Approve Discharge of Board Member Geert Follens	For
SKF AB	SKF.B	Sweden	01-Apr-25	Approve Discharge of Board Member Hakan Buskhe	For
SKF AB	SKF.B	Sweden	01-Apr-25	Approve Discharge of Board Member Susanna Schneeberger	For
SKF AB	SKF.B	Sweden	01-Apr-25	Approve Discharge of Board Member Rickard Gustafson	For
SKF AB	SKF.B	Sweden	01-Apr-25	Approve Discharge of Board Member Beth Ferreira	For
SKF AB	SKF.B	Sweden	01-Apr-25	Approve Discharge of Board Member Therese Friberg	For
SKF AB	SKF.B	Sweden	01-Apr-25	Approve Discharge of Board Member Richard Nilsson	For
SKF AB	SKF.B	Sweden	01-Apr-25	Approve Discharge of Board Member Niko Pakalen	For
SKF AB	SKF.B	Sweden	01-Apr-25	Approve Discharge of Board Member Jonny Hillber	For
SKF AB	SKF.B	Sweden	01-Apr-25	Approve Discharge of Board Member Zarko Djurovic	For
SKF AB	SKF.B	Sweden	01-Apr-25	Approve Discharge of Deputy Board Member Thomas Eliasson	For
SKF AB	SKF.B	Sweden	01-Apr-25	Approve Discharge of Deputy Board Member Steve Norrman	For
SKF AB	SKF.B	Sweden	01-Apr-25	Approve Discharge of President Rickard Gustafsson	For
SKF AB	SKF.B	Sweden	01-Apr-25	Determine Number of Members (11) and Deputy Members (0) of Board	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
SKF AB	SKF.B	Sweden	01-Apr-25	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chair, SEK 1.5 Million for Vice Chair and SEK 990,000 for Other Directors; Approve Remuneration for Committee Work	For
SKF AB	SKF.B	Sweden	01-Apr-25	Reelect Hans Straberg as Director	Against
SKF AB	SKF.B	Sweden	01-Apr-25	Reelect Hock Goh as Director	For
SKF AB	SKF.B	Sweden	01-Apr-25	Reelect Geert Follens as Director	For
SKF AB	SKF.B	Sweden	01-Apr-25	Reelect Hakan Buskhe as Director	Against
SKF AB	SKF.B	Sweden	01-Apr-25	Reelect Susanna Schneeberger as Director	For
SKF AB	SKF.B	Sweden	01-Apr-25	Reelect Rickard Gustafson as Director	For
SKF AB	SKF.B	Sweden	01-Apr-25	Reelect Beth Ferreira as Director	For
SKF AB	SKF.B	Sweden	01-Apr-25	Reelect Therese Friberg as Director	For
SKF AB	SKF.B	Sweden	01-Apr-25	Reelect Richard Nilsson as Director	Against
SKF AB	SKF.B	Sweden	01-Apr-25	Reelect Niko Pakalen as Director	For
SKF AB	SKF.B	Sweden	01-Apr-25	Elect Mats Rahmstrom as New Director	For
SKF AB	SKF.B	Sweden	01-Apr-25	Reelect Hans Straberg as Board Chair	Against
SKF AB	SKF.B	Sweden	01-Apr-25	Amend Articles	For
SKF AB	SKF.B	Sweden	01-Apr-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
SKF AB	SKF.B	Sweden	01-Apr-25	Approve Remuneration of Auditors	For
SKF AB	SKF.B	Sweden	01-Apr-25	Ratify Deloitte AB as Auditors	For
SKF AB	SKF.B	Sweden	01-Apr-25	Approve Remuneration Report	For
SKF AB	SKF.B	Sweden	01-Apr-25	Approve Performance Share Plan for Key Employees	For
SKF AB	SKF.B	Sweden	01-Apr-25	Open Meeting	
SKF AB	SKF.B	Sweden	01-Apr-25	Elect Chair of Meeting	For
SKF AB	SKF.B	Sweden	01-Apr-25	Prepare and Approve List of Shareholders	
SKF AB	SKF.B	Sweden	01-Apr-25	Approve Agenda of Meeting	For
SKF AB	SKF.B	Sweden	01-Apr-25	Designate Inspector(s) of Minutes of Meeting	
SKF AB	SKF.B	Sweden	01-Apr-25	Acknowledge Proper Convening of Meeting	For
SKF AB	SKF.B	Sweden	01-Apr-25	Receive Financial Statements and Statutory Reports	
SKF AB	SKF.B	Sweden	01-Apr-25	Receive President's Report	
SKF AB	SKF.B	Sweden	01-Apr-25	Accept Financial Statements and Statutory Reports	For
SKF AB	SKF.B	Sweden	01-Apr-25	Approve Allocation of Income and Dividends of SEK 7.75 Per Share	For
SKF AB	SKF.B	Sweden	01-Apr-25	Approve Discharge of Board Member Hans Straberg	For
SKF AB	SKF.B	Sweden	01-Apr-25	Approve Discharge of Board Member Hock Goh	For
SKF AB	SKF.B	Sweden	01-Apr-25	Approve Discharge of Board Member Geert Follens	For
SKF AB	SKF.B	Sweden	01-Apr-25	Approve Discharge of Board Member Hakan Buskhe	For
SKF AB	SKF.B	Sweden	01-Apr-25	Approve Discharge of Board Member Susanna Schneeberg	For
SKF AB	SKF.B	Sweden	01-Apr-25	Approve Discharge of Board Member Rickard Gustafson	For
SKF AB	SKF.B	Sweden	01-Apr-25	Approve Discharge of Board Member Beth Ferreira	For
SKF AB	SKF.B	Sweden	01-Apr-25	Approve Discharge of Board Member Therese Friberg	For
SKF AB	SKF.B	Sweden	01-Apr-25	Approve Discharge of Board Member Richard Nilsson	For
SKF AB	SKF.B	Sweden	01-Apr-25	Approve Discharge of Board Member Niko Pakalen	For
SKF AB	SKF.B	Sweden	01-Apr-25	Approve Discharge of Board Member Jonny Hillber	For
SKF AB	SKF.B	Sweden	01-Apr-25	Approve Discharge of Board Member Zarko Djurovic	For
SKF AB	SKF.B	Sweden	01-Apr-25	Approve Discharge of Deputy Board Member Thomas Eliasson	For
SKF AB	SKF.B	Sweden	01-Apr-25	Approve Discharge of Deputy Board Member Steve Norrman	For
SKF AB	SKF.B	Sweden	01-Apr-25	Approve Discharge of President Rickard Gustafsson	For
SKF AB	SKF.B	Sweden	01-Apr-25	Determine Number of Members (11) and Deputy Members (0) of Board	For
SKF AB	SKF.B	Sweden	01-Apr-25	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chair, SEK 1.5 Million for Vice Chair and SEK 990,000 for Other Directors; Approve Remuneration for Committee Work	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
SKF AB	SKF.B	Sweden	01-Apr-25	Reelect Hans Straberg as Director	Against
SKF AB	SKF.B	Sweden	01-Apr-25	Reelect Hock Goh as Director	For
SKF AB	SKF.B	Sweden	01-Apr-25	Reelect Geert Follens as Director	For
SKF AB	SKF.B	Sweden	01-Apr-25	Reelect Hakan Buskhe as Director	Against
SKF AB	SKF.B	Sweden	01-Apr-25	Reelect Susanna Schneeberger as Director	For
SKF AB	SKF.B	Sweden	01-Apr-25	Reelect Rickard Gustafson as Director	For
SKF AB	SKF.B	Sweden	01-Apr-25	Reelect Beth Ferreira as Director	For
SKF AB	SKF.B	Sweden	01-Apr-25	Reelect Therese Friberg as Director	For
SKF AB	SKF.B	Sweden	01-Apr-25	Reelect Richard Nilsson as Director	Against
SKF AB	SKF.B	Sweden	01-Apr-25	Reelect Niko Pakalen as Director	For
SKF AB	SKF.B	Sweden	01-Apr-25	Elect Mats Rahmstrom as New Director	For
SKF AB	SKF.B	Sweden	01-Apr-25	Reelect Hans Straberg as Board Chair	Against
SKF AB	SKF.B	Sweden	01-Apr-25	Amend Articles	For
SKF AB	SKF.B	Sweden	01-Apr-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
SKF AB	SKF.B	Sweden	01-Apr-25	Approve Remuneration of Auditors	For
SKF AB	SKF.B	Sweden	01-Apr-25	Ratify Deloitte AB as Auditors	For
SKF AB	SKF.B	Sweden	01-Apr-25	Approve Remuneration Report	For
SKF AB	SKF.B	Sweden	01-Apr-25	Approve Performance Share Plan for Key Employees	For
SM Prime Holdings, Inc.	SMPH	Philippines	29-Apr-25	Approve Minutes of Previous Meeting	For
SM Prime Holdings, Inc.	SMPH	Philippines	29-Apr-25	Approve Annual Report	For
SM Prime Holdings, Inc.	SMPH	Philippines	29-Apr-25	Ratify Acts of the Board of Directors and the Management from the Date of the Last Annual Stockholders' Meeting up to the Date of this Meeting	For
SM Prime Holdings, Inc.	SMPH	Philippines	29-Apr-25	Elect Henry T. Sy, Jr. as Director	For
SM Prime Holdings, Inc.	SMPH	Philippines	29-Apr-25	Elect Hans T. Sy as Director	For
SM Prime Holdings, Inc.	SMPH	Philippines	29-Apr-25	Elect Herbert T. Sy as Director	For
SM Prime Holdings, Inc.	SMPH	Philippines	29-Apr-25	Elect Jeffrey C. Lim as Director	For
SM Prime Holdings, Inc.	SMPH	Philippines	29-Apr-25	Elect Jorge T. Mendiola as Director	For
SM Prime Holdings, Inc.	SMPH	Philippines	29-Apr-25	Elect Amando M. Tetangco, Jr. as Director	For
SM Prime Holdings, Inc.	SMPH	Philippines	29-Apr-25	Elect J. Carlitos G. Cruz as Director	For
SM Prime Holdings, Inc.	SMPH	Philippines	29-Apr-25	Elect Darlene Marie B. Berberabe as Director	For
SM Prime Holdings, Inc.	SMPH	Philippines	29-Apr-25	Appoint Sycip Gorres Velayo & Co. as External Auditor	For
SM Prime Holdings, Inc.	SMPH	Philippines	29-Apr-25	Approve Other Matters	Against
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Accept Financial Statements and Statutory Reports	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Approve Remuneration Report	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Approve Final Dividend	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Elect Sybella Stanley as Director	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Re-elect Rupert Soames as Director	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Re-elect Jo Hallas as Director	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Re-elect Simon Lowth as Director	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Re-elect John Ma as Director	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Re-elect Jeremy Maiden as Director	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Re-elect Katarzyna Mazur-Hofsaess as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Re-elect Deepak Nath as Director	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Re-elect Marc Owen as Director	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Re-elect Angie Risley as Director	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Re-elect John Rogers as Director	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Re-elect Bob White as Director	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Reappoint Deloitte LLP as Auditors	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Authorise Board to Fix Remuneration of Auditors	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Authorise Issue of Equity	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Authorise Market Purchase of Ordinary Shares	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Accept Financial Statements and Statutory Reports	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Approve Remuneration Report	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Approve Final Dividend	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Elect Sybella Stanley as Director	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Re-elect Rupert Soames as Director	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Re-elect Jo Hallas as Director	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Re-elect Simon Lowth as Director	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Re-elect John Ma as Director	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Re-elect Jeremy Maiden as Director	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Re-elect Katarzyna Mazur-Hofsaess as Director	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Re-elect Deepak Nath as Director	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Re-elect Marc Owen as Director	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Re-elect Angie Risley as Director	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Re-elect John Rogers as Director	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Re-elect Bob White as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Reappoint Deloitte LLP as Auditors	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Authorise Board to Fix Remuneration of Auditors	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Authorise Issue of Equity	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Authorise Market Purchase of Ordinary Shares	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Accept Financial Statements and Statutory Reports	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Approve Remuneration Report	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Approve Final Dividend	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Elect Sybella Stanley as Director	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Re-elect Rupert Soames as Director	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Re-elect Jo Hallas as Director	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Re-elect Simon Lowth as Director	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Re-elect John Ma as Director	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Re-elect Jeremy Maiden as Director	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Re-elect Katarzyna Mazur-Hofsaess as Director	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Re-elect Deepak Nath as Director	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Re-elect Marc Owen as Director	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Re-elect Angie Risley as Director	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Re-elect John Rogers as Director	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Re-elect Bob White as Director	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Reappoint Deloitte LLP as Auditors	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Authorise Board to Fix Remuneration of Auditors	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Authorise Issue of Equity	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Authorise Market Purchase of Ordinary Shares	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Accept Financial Statements and Statutory Reports	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Approve Remuneration Report	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Approve Final Dividend	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Elect Sybella Stanley as Director	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Re-elect Rupert Soames as Director	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Re-elect Jo Hallas as Director	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Re-elect Simon Lowth as Director	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Re-elect John Ma as Director	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Re-elect Jeremy Maiden as Director	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Re-elect Katarzyna Mazur-Hofsaess as Director	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Re-elect Deepak Nath as Director	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Re-elect Marc Owen as Director	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Re-elect Angie Risley as Director	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Re-elect John Rogers as Director	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Re-elect Bob White as Director	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Reappoint Deloitte LLP as Auditors	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Authorise Board to Fix Remuneration of Auditors	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Authorise Issue of Equity	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Authorise Market Purchase of Ordinary Shares	For
Smith & Nephew plc	SN	United Kingdom	30-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Snap-on Incorporated	SNA	USA	24-Apr-25	Elect Director David C. Adams	For
Snap-on Incorporated	SNA	USA	24-Apr-25	Elect Director Karen L. Daniel	For
Snap-on Incorporated	SNA	USA	24-Apr-25	Elect Director Ruth Ann M. Gillis	For
Snap-on Incorporated	SNA	USA	24-Apr-25	Elect Director James P. Holden	For
Snap-on Incorporated	SNA	USA	24-Apr-25	Elect Director Nathan J. Jones	For
Snap-on Incorporated	SNA	USA	24-Apr-25	Elect Director Henry W. Kneuppel	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Snap-on Incorporated	SNA	USA	24-Apr-25	Elect Director W. Dudley Lehman	For
Snap-on Incorporated	SNA	USA	24-Apr-25	Elect Director Nicholas T. Pinchuk	For
Snap-on Incorporated	SNA	USA	24-Apr-25	Elect Director Gregg M. Sherrill	For
Snap-on Incorporated	SNA	USA	24-Apr-25	Elect Director Donald J. Stebbins	For
Snap-on Incorporated	SNA	USA	24-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Snap-on Incorporated	SNA	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Snap-on Incorporated	SNA	USA	24-Apr-25	Elect Director David C. Adams	For
Snap-on Incorporated	SNA	USA	24-Apr-25	Elect Director Karen L. Daniel	For
Snap-on Incorporated	SNA	USA	24-Apr-25	Elect Director Ruth Ann M. Gillis	For
Snap-on Incorporated	SNA	USA	24-Apr-25	Elect Director James P. Holden	For
Snap-on Incorporated	SNA	USA	24-Apr-25	Elect Director Nathan J. Jones	For
Snap-on Incorporated	SNA	USA	24-Apr-25	Elect Director Henry W. Knueppel	For
Snap-on Incorporated	SNA	USA	24-Apr-25	Elect Director W. Dudley Lehman	For
Snap-on Incorporated	SNA	USA	24-Apr-25	Elect Director Nicholas T. Pinchuk	For
Snap-on Incorporated	SNA	USA	24-Apr-25	Elect Director Gregg M. Sherrill	For
Snap-on Incorporated	SNA	USA	24-Apr-25	Elect Director Donald J. Stebbins	For
Snap-on Incorporated	SNA	USA	24-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Snap-on Incorporated	SNA	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Snap-on Incorporated	SNA	USA	24-Apr-25	Elect Director David C. Adams	For
Snap-on Incorporated	SNA	USA	24-Apr-25	Elect Director Karen L. Daniel	For
Snap-on Incorporated	SNA	USA	24-Apr-25	Elect Director Ruth Ann M. Gillis	For
Snap-on Incorporated	SNA	USA	24-Apr-25	Elect Director James P. Holden	For
Snap-on Incorporated	SNA	USA	24-Apr-25	Elect Director Nathan J. Jones	For
Snap-on Incorporated	SNA	USA	24-Apr-25	Elect Director Henry W. Knueppel	For
Snap-on Incorporated	SNA	USA	24-Apr-25	Elect Director W. Dudley Lehman	For
Snap-on Incorporated	SNA	USA	24-Apr-25	Elect Director Nicholas T. Pinchuk	For
Snap-on Incorporated	SNA	USA	24-Apr-25	Elect Director Gregg M. Sherrill	For
Snap-on Incorporated	SNA	USA	24-Apr-25	Elect Director Donald J. Stebbins	For
Snap-on Incorporated	SNA	USA	24-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Snap-on Incorporated	SNA	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Solventum Corp.	SOLV	USA	30-Apr-25	Elect Director Glenn A. Eisenberg	For
Solventum Corp.	SOLV	USA	30-Apr-25	Elect Director Elizabeth A. Mily	For
Solventum Corp.	SOLV	USA	30-Apr-25	Elect Director John H. Weiland	For
Solventum Corp.	SOLV	USA	30-Apr-25	Elect Director Amy A. Wendell	For
Solventum Corp.	SOLV	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Solventum Corp.	SOLV	USA	30-Apr-25	Advisory Vote on Say on Pay Frequency	One Year
Solventum Corp.	SOLV	USA	30-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Solventum Corp.	SOLV	USA	30-Apr-25	Elect Director Glenn A. Eisenberg	For
Solventum Corp.	SOLV	USA	30-Apr-25	Elect Director Elizabeth A. Mily	For
Solventum Corp.	SOLV	USA	30-Apr-25	Elect Director John H. Weiland	For
Solventum Corp.	SOLV	USA	30-Apr-25	Elect Director Amy A. Wendell	For
Solventum Corp.	SOLV	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Solventum Corp.	SOLV	USA	30-Apr-25	Advisory Vote on Say on Pay Frequency	One Year
Solventum Corp.	SOLV	USA	30-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Solventum Corp.	SOLV	USA	30-Apr-25	Elect Director Glenn A. Eisenberg	For
Solventum Corp.	SOLV	USA	30-Apr-25	Elect Director Elizabeth A. Mily	For
Solventum Corp.	SOLV	USA	30-Apr-25	Elect Director John H. Weiland	For
Solventum Corp.	SOLV	USA	30-Apr-25	Elect Director Amy A. Wendell	For
Solventum Corp.	SOLV	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Solventum Corp.	SOLV	USA	30-Apr-25	Advisory Vote on Say on Pay Frequency	One Year

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Solvantum Corp.	SOLV	USA	30-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Sonic Automotive, Inc.	SAH	USA	23-Apr-25	Elect Director David Bruton Smith	Against
Sonic Automotive, Inc.	SAH	USA	23-Apr-25	Elect Director Jeff Dyke	Against
Sonic Automotive, Inc.	SAH	USA	23-Apr-25	Elect Director William I. Belk	Against
Sonic Automotive, Inc.	SAH	USA	23-Apr-25	Elect Director William R. Brooks	Against
Sonic Automotive, Inc.	SAH	USA	23-Apr-25	Elect Director Michael Hodge	Against
Sonic Automotive, Inc.	SAH	USA	23-Apr-25	Elect Director Keri A. Kaiser	Against
Sonic Automotive, Inc.	SAH	USA	23-Apr-25	Elect Director B. Scott Smith	Against
Sonic Automotive, Inc.	SAH	USA	23-Apr-25	Elect Director Marcus G. Smith	Against
Sonic Automotive, Inc.	SAH	USA	23-Apr-25	Elect Director R. Eugene Taylor	Against
Sonic Automotive, Inc.	SAH	USA	23-Apr-25	Ratify Grant Thornton LLP as Auditors	For
Sonic Automotive, Inc.	SAH	USA	23-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Sonoco Products Company	SON	USA	16-Apr-25	Elect Director Steven L. Boyd	For
Sonoco Products Company	SON	USA	16-Apr-25	Elect Director Scott A. Clark	For
Sonoco Products Company	SON	USA	16-Apr-25	Elect Director R. Howard Coker	For
Sonoco Products Company	SON	USA	16-Apr-25	Elect Director Pamela L. Davies	For
Sonoco Products Company	SON	USA	16-Apr-25	Elect Director Theresa J. Drew	For
Sonoco Products Company	SON	USA	16-Apr-25	Elect Director Philippe Guillemot	For
Sonoco Products Company	SON	USA	16-Apr-25	Elect Director John R. Haley	For
Sonoco Products Company	SON	USA	16-Apr-25	Elect Director Robert R. Hill, Jr.	For
Sonoco Products Company	SON	USA	16-Apr-25	Elect Director Eleni Istavridis	For
Sonoco Products Company	SON	USA	16-Apr-25	Elect Director Richard G. Kyle	For
Sonoco Products Company	SON	USA	16-Apr-25	Elect Director Blythe J. McGarvie	For
Sonoco Products Company	SON	USA	16-Apr-25	Elect Director Thomas E. Whiddon	For
Sonoco Products Company	SON	USA	16-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Sonoco Products Company	SON	USA	16-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Sonoco Products Company	SON	USA	16-Apr-25	Report on Political Contributions	For
Sonoco Products Company	SON	USA	16-Apr-25	Elect Director Steven L. Boyd	For
Sonoco Products Company	SON	USA	16-Apr-25	Elect Director Scott A. Clark	For
Sonoco Products Company	SON	USA	16-Apr-25	Elect Director R. Howard Coker	For
Sonoco Products Company	SON	USA	16-Apr-25	Elect Director Pamela L. Davies	For
Sonoco Products Company	SON	USA	16-Apr-25	Elect Director Theresa J. Drew	For
Sonoco Products Company	SON	USA	16-Apr-25	Elect Director Philippe Guillemot	For
Sonoco Products Company	SON	USA	16-Apr-25	Elect Director John R. Haley	For
Sonoco Products Company	SON	USA	16-Apr-25	Elect Director Robert R. Hill, Jr.	For
Sonoco Products Company	SON	USA	16-Apr-25	Elect Director Eleni Istavridis	For
Sonoco Products Company	SON	USA	16-Apr-25	Elect Director Richard G. Kyle	For
Sonoco Products Company	SON	USA	16-Apr-25	Elect Director Blythe J. McGarvie	For
Sonoco Products Company	SON	USA	16-Apr-25	Elect Director Thomas E. Whiddon	For
Sonoco Products Company	SON	USA	16-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Sonoco Products Company	SON	USA	16-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Sonoco Products Company	SON	USA	16-Apr-25	Report on Political Contributions	For
Sparebank 1 Sor-Norge ASA	SB1NO	Norway	24-Apr-25	Open Meeting	
Sparebank 1 Sor-Norge ASA	SB1NO	Norway	24-Apr-25	Approve Notice of Meeting and Agenda	For
Sparebank 1 Sor-Norge ASA	SB1NO	Norway	24-Apr-25	Designate Inspector(s) of Minutes of Meeting	For
Sparebank 1 Sor-Norge ASA	SB1NO	Norway	24-Apr-25	Accept Financial Statements and Statutory Reports; Approve Allocation of Income; Authorize Board to Decide on the Distribution of Dividends of NOK 8.50 Per Share	For
Sparebank 1 Sor-Norge ASA	SB1NO	Norway	24-Apr-25	Approve Extra Dividends of up to NOK 5.00	For
Sparebank 1 Sor-Norge ASA	SB1NO	Norway	24-Apr-25	Approve Company's Corporate Governance Statement	For
Sparebank 1 Sor-Norge ASA	SB1NO	Norway	24-Apr-25	Approve Remuneration of Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Sparebank 1 Sor-Norge ASA	SB1NO	Norway	24-Apr-25	Approve Remuneration Statement (Advisory)	For
Sparebank 1 Sor-Norge ASA	SB1NO	Norway	24-Apr-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Sparebank 1 Sor-Norge ASA	SB1NO	Norway	24-Apr-25	Receive Information on Composition of the Board	
Sparebank 1 Sor-Norge ASA	SB1NO	Norway	24-Apr-25	Reelect Per Sekse as Chair of Nominating Committee	For
Sparebank 1 Sor-Norge ASA	SB1NO	Norway	24-Apr-25	Reelect Kjetil Houg as Member of Nominating Committee	For
Sparebank 1 Sor-Norge ASA	SB1NO	Norway	24-Apr-25	Reelect Kirsti Tonnessen as Member of Nominating Committee	For
Sparebank 1 Sor-Norge ASA	SB1NO	Norway	24-Apr-25	Reelect Anne Berg Behring as Member of Nominating Committee	For
Sparebank 1 Sor-Norge ASA	SB1NO	Norway	24-Apr-25	Reelect Odd Torland as Member of Nominating Committee	For
Sparebank 1 Sor-Norge ASA	SB1NO	Norway	24-Apr-25	Reelect Gisle Dahn as Member of Nominating Committee	For
Sparebank 1 Sor-Norge ASA	SB1NO	Norway	24-Apr-25	Approve Remuneration of Directors in the Amount of NOK 1 Million for Chair and NOK 500,000 for Other Directors; Approve Remuneration for Committee Work	For
Sparebank 1 Sor-Norge ASA	SB1NO	Norway	24-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Sparebank 1 Sor-Norge ASA	SB1NO	Norway	24-Apr-25	Authorize Issuance of Hybrid Bonds, Perpetual Subordinated Loans, and Subordinated Loans with Maturity	For
Sparebank 1 Sor-Norge ASA	SB1NO	Norway	24-Apr-25	Approve Creation of NOK 938.6 Million Pool of Capital without Preemptive Rights	For
Sparebank 1 Sor-Norge ASA	SB1NO	Norway	24-Apr-25	Open Meeting	
Sparebank 1 Sor-Norge ASA	SB1NO	Norway	24-Apr-25	Approve Notice of Meeting and Agenda	For
Sparebank 1 Sor-Norge ASA	SB1NO	Norway	24-Apr-25	Designate Inspector(s) of Minutes of Meeting	For
Sparebank 1 Sor-Norge ASA	SB1NO	Norway	24-Apr-25	Accept Financial Statements and Statutory Reports; Approve Allocation of Income; Authorize Board to Decide on the Distribution of Dividends of NOK 8.50 Per Share	For
Sparebank 1 Sor-Norge ASA	SB1NO	Norway	24-Apr-25	Approve Extra Dividends of up to NOK 5.00	For
Sparebank 1 Sor-Norge ASA	SB1NO	Norway	24-Apr-25	Approve Company's Corporate Governance Statement	For
Sparebank 1 Sor-Norge ASA	SB1NO	Norway	24-Apr-25	Approve Remuneration of Auditors	For
Sparebank 1 Sor-Norge ASA	SB1NO	Norway	24-Apr-25	Approve Remuneration Statement (Advisory)	For
Sparebank 1 Sor-Norge ASA	SB1NO	Norway	24-Apr-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Sparebank 1 Sor-Norge ASA	SB1NO	Norway	24-Apr-25	Receive Information on Composition of the Board	
Sparebank 1 Sor-Norge ASA	SB1NO	Norway	24-Apr-25	Reelect Per Sekse as Chair of Nominating Committee	For
Sparebank 1 Sor-Norge ASA	SB1NO	Norway	24-Apr-25	Reelect Kjetil Houg as Member of Nominating Committee	For
Sparebank 1 Sor-Norge ASA	SB1NO	Norway	24-Apr-25	Reelect Kirsti Tonnessen as Member of Nominating Committee	For
Sparebank 1 Sor-Norge ASA	SB1NO	Norway	24-Apr-25	Reelect Anne Berg Behring as Member of Nominating Committee	For
Sparebank 1 Sor-Norge ASA	SB1NO	Norway	24-Apr-25	Reelect Odd Torland as Member of Nominating Committee	For
Sparebank 1 Sor-Norge ASA	SB1NO	Norway	24-Apr-25	Reelect Gisle Dahn as Member of Nominating Committee	For
Sparebank 1 Sor-Norge ASA	SB1NO	Norway	24-Apr-25	Approve Remuneration of Directors in the Amount of NOK 1 Million for Chair and NOK 500,000 for Other Directors; Approve Remuneration for Committee Work	For
Sparebank 1 Sor-Norge ASA	SB1NO	Norway	24-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Sparebank 1 Sor-Norge ASA	SB1NO	Norway	24-Apr-25	Authorize Issuance of Hybrid Bonds, Perpetual Subordinated Loans, and Subordinated Loans with Maturity	For
Sparebank 1 Sor-Norge ASA	SB1NO	Norway	24-Apr-25	Approve Creation of NOK 938.6 Million Pool of Capital without Preemptive Rights	For
SPIE SA	SPIE	France	30-Apr-25	Approve Financial Statements and Statutory Reports	For
SPIE SA	SPIE	France	30-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
SPIE SA	SPIE	France	30-Apr-25	Approve Allocation of Income and Dividends of EUR 1 per Share	For
SPIE SA	SPIE	France	30-Apr-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
SPIE SA	SPIE	France	30-Apr-25	Reelect Sandrine Teran as Director	For
SPIE SA	SPIE	France	30-Apr-25	Reelect Patrick Jeantet as Director	For
SPIE SA	SPIE	France	30-Apr-25	Elect Carole Le Gall as Director	For
SPIE SA	SPIE	France	30-Apr-25	Elect Mariel Von Schumann as Director	For
SPIE SA	SPIE	France	30-Apr-25	Ratify Appointment of Bertrand Finet as Director	For
SPIE SA	SPIE	France	30-Apr-25	Approve Compensation of Chairman and CEO	For
SPIE SA	SPIE	France	30-Apr-25	Approve Remuneration Policy of Chairman and CEO	For
SPIE SA	SPIE	France	30-Apr-25	Approve Compensation Report	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
SPIE SA	SPIE	France	30-Apr-25	Approve Remuneration Policy of Directors	For
SPIE SA	SPIE	France	30-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
SPIE SA	SPIE	France	30-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
SPIE SA	SPIE	France	30-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
SPIE SA	SPIE	France	30-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
SPIE SA	SPIE	France	30-Apr-25	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For
SPIE SA	SPIE	France	30-Apr-25	Amend Article 11 of Bylaws Re: Right and Obligations Attached to Shares	For
SPIE SA	SPIE	France	30-Apr-25	Amend Article 15.3 of Bylaws Re: Directors Length of Term	For
SPIE SA	SPIE	France	30-Apr-25	Amend Article 16 of Bylaws Re: Board Deliberation	For
SPIE SA	SPIE	France	30-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
Spotify Technology SA	SPOT	Luxembourg	09-Apr-25	Approve Financial Statements and Consolidated Financial Statements	For
Spotify Technology SA	SPOT	Luxembourg	09-Apr-25	Approve Allocation of Income	For
Spotify Technology SA	SPOT	Luxembourg	09-Apr-25	Approve Discharge of Directors	For
Spotify Technology SA	SPOT	Luxembourg	09-Apr-25	Elect Daniel Ek as Director	Against
Spotify Technology SA	SPOT	Luxembourg	09-Apr-25	Elect Martin Lorentzon as Director	Against
Spotify Technology SA	SPOT	Luxembourg	09-Apr-25	Elect Shishir Samir Mehrotra as Director	For
Spotify Technology SA	SPOT	Luxembourg	09-Apr-25	Elect Christopher Marshall as Director	For
Spotify Technology SA	SPOT	Luxembourg	09-Apr-25	Elect Barry McCarthy as Director	For
Spotify Technology SA	SPOT	Luxembourg	09-Apr-25	Elect Heidi O'Neill as Director	For
Spotify Technology SA	SPOT	Luxembourg	09-Apr-25	Elect Ted Sarandos as Director	For
Spotify Technology SA	SPOT	Luxembourg	09-Apr-25	Elect Thomas Owen Staggs as Director	For
Spotify Technology SA	SPOT	Luxembourg	09-Apr-25	Elect Mona Sutphen as Director	For
Spotify Technology SA	SPOT	Luxembourg	09-Apr-25	Elect Padmasree Warrior as Director	For
Spotify Technology SA	SPOT	Luxembourg	09-Apr-25	Appoint Ernst & Young S.A. (Luxembourg) as Auditor	For
Spotify Technology SA	SPOT	Luxembourg	09-Apr-25	Approve Remuneration of Directors	Against
Spotify Technology SA	SPOT	Luxembourg	09-Apr-25	Authorize Guy Harles and Alexandre Gobert to Execute and Deliver, and with Full Power of Substitution, Any Documents Necessary or Useful in Connection with the Annual Filing and Registration Required by the Luxembourg Laws	For
Spotify Technology SA	SPOT	Luxembourg	09-Apr-25	Approve Financial Statements and Consolidated Financial Statements	For
Spotify Technology SA	SPOT	Luxembourg	09-Apr-25	Approve Allocation of Income	For
Spotify Technology SA	SPOT	Luxembourg	09-Apr-25	Approve Discharge of Directors	For
Spotify Technology SA	SPOT	Luxembourg	09-Apr-25	Elect Daniel Ek as Director	Against
Spotify Technology SA	SPOT	Luxembourg	09-Apr-25	Elect Martin Lorentzon as Director	Against
Spotify Technology SA	SPOT	Luxembourg	09-Apr-25	Elect Shishir Samir Mehrotra as Director	For
Spotify Technology SA	SPOT	Luxembourg	09-Apr-25	Elect Christopher Marshall as Director	For
Spotify Technology SA	SPOT	Luxembourg	09-Apr-25	Elect Barry McCarthy as Director	For
Spotify Technology SA	SPOT	Luxembourg	09-Apr-25	Elect Heidi O'Neill as Director	For
Spotify Technology SA	SPOT	Luxembourg	09-Apr-25	Elect Ted Sarandos as Director	For
Spotify Technology SA	SPOT	Luxembourg	09-Apr-25	Elect Thomas Owen Staggs as Director	For
Spotify Technology SA	SPOT	Luxembourg	09-Apr-25	Elect Mona Sutphen as Director	For
Spotify Technology SA	SPOT	Luxembourg	09-Apr-25	Elect Padmasree Warrior as Director	For
Spotify Technology SA	SPOT	Luxembourg	09-Apr-25	Appoint Ernst & Young S.A. (Luxembourg) as Auditor	For
Spotify Technology SA	SPOT	Luxembourg	09-Apr-25	Approve Remuneration of Directors	Against
Spotify Technology SA	SPOT	Luxembourg	09-Apr-25	Authorize Guy Harles and Alexandre Gobert to Execute and Deliver, and with Full Power of Substitution, Any Documents Necessary or Useful in Connection with the Annual Filing and Registration Required by the Luxembourg Laws	For
Spotify Technology SA	SPOT	Luxembourg	09-Apr-25	Approve Financial Statements and Consolidated Financial Statements	For
Spotify Technology SA	SPOT	Luxembourg	09-Apr-25	Approve Allocation of Income	For
Spotify Technology SA	SPOT	Luxembourg	09-Apr-25	Approve Discharge of Directors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Spotify Technology SA	SPOT	Luxembourg	09-Apr-25	Elect Daniel Ek as Director	Against
Spotify Technology SA	SPOT	Luxembourg	09-Apr-25	Elect Martin Lorentzon as Director	Against
Spotify Technology SA	SPOT	Luxembourg	09-Apr-25	Elect Shishir Samir Mehrotra as Director	For
Spotify Technology SA	SPOT	Luxembourg	09-Apr-25	Elect Christopher Marshall as Director	For
Spotify Technology SA	SPOT	Luxembourg	09-Apr-25	Elect Barry McCarthy as Director	For
Spotify Technology SA	SPOT	Luxembourg	09-Apr-25	Elect Heidi O'Neill as Director	For
Spotify Technology SA	SPOT	Luxembourg	09-Apr-25	Elect Ted Sarandos as Director	For
Spotify Technology SA	SPOT	Luxembourg	09-Apr-25	Elect Thomas Owen Staggs as Director	For
Spotify Technology SA	SPOT	Luxembourg	09-Apr-25	Elect Mona Sutphen as Director	For
Spotify Technology SA	SPOT	Luxembourg	09-Apr-25	Elect Padmasree Warrior as Director	For
Spotify Technology SA	SPOT	Luxembourg	09-Apr-25	Appoint Ernst & Young S.A. (Luxembourg) as Auditor	For
Spotify Technology SA	SPOT	Luxembourg	09-Apr-25	Approve Remuneration of Directors	Against
Spotify Technology SA	SPOT	Luxembourg	09-Apr-25	Authorize Guy Harles and Alexandre Gobert to Execute and Deliver, and with Full Power of Substitution, Any Documents Necessary or Useful in Connection with the Annual Filing and Registration Required by the Luxembourg Laws	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Elect Chair of Meeting	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Prepare and Approve List of Shareholders	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Agenda of Meeting	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Designate Inspector(s) of Minutes of Meeting	
SSAB AB	SSAB.B	Sweden	29-Apr-25	Acknowledge Proper Convening of Meeting	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Receive Financial Statements and Statutory Reports; Receive Chair's Report; Receive CEO's Report; Receive Auditors Report	
SSAB AB	SSAB.B	Sweden	29-Apr-25	Accept Financial Statements and Statutory Reports	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Allocation of Income and Dividends of SEK 2.6 Per Share	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Discharge of Petra Einarsson	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Discharge of Kerstin Enochsson	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Discharge of Lennart Evrell	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Discharge of Bernard Fontana	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Discharge of Marie Gronborg	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Discharge of Pierre Heeroma	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Discharge of Martin Lindqvist	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Discharge of Mikael Makinen	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Discharge of Maija Strandberg	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Discharge of Mikael Henriksson (Employee Representative)	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Discharge of Tomas Jansson (Employee Representative)	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Discharge of Tomas Karlsson (Employee Representative)	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Discharge of Robert Holmstrom (Employee Representative)	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Discharge of Sven-Erik Rosen (Employee Representative)	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Discharge of Patrick Sjöholm (Employee Representative)	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Discharge of Martin Lindqvist as CEO	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Discharge of Johnny Sjöstrom as CEO	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Determine Number of Directors (8) and Deputy Directors (0) of Board	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chair and SEK 711,000 for Other Directors; Approve Remuneration for Committee Work	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Remuneration of Auditors	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Reelect Petra Einarsson as Director	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Reelect Kerstin Enochsson as Director	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Reelect Lennart Evrell as Director	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Reelect Bernard Fontana as Director	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Reelect Marie Gronborg as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
SSAB AB	SSAB.B	Sweden	29-Apr-25	Reelect Pierre Heeroma as Director	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Reelect Mikael Makinen as Director	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Reelect Maija Strandberg as Director	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Reelect Lennart Evrell as Board Chair	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Ratify Ernst & Young as Auditors	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Remuneration Report	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Long Term Incentive Program 2025	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Authorize Share Repurchase Program	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Close Meeting	
SSAB AB	SSAB.B	Sweden	29-Apr-25	Elect Chair of Meeting	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Prepare and Approve List of Shareholders	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Agenda of Meeting	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Designate Inspector(s) of Minutes of Meeting	
SSAB AB	SSAB.B	Sweden	29-Apr-25	Acknowledge Proper Convening of Meeting	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Receive Financial Statements and Statutory Reports; Receive Chair's Report; Receive CEO's Report; Receive Auditors Report	
SSAB AB	SSAB.B	Sweden	29-Apr-25	Accept Financial Statements and Statutory Reports	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Allocation of Income and Dividends of SEK 2.6 Per Share	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Discharge of Petra Einarsson	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Discharge of Kerstin Enochsson	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Discharge of Lennart Evrell	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Discharge of Bernard Fontana	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Discharge of Marie Gronborg	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Discharge of Pierre Heeroma	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Discharge of Martin Lindqvist	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Discharge of Mikael Makinen	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Discharge of Maija Strandberg	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Discharge of Mikael Henriksson (Employee Representative)	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Discharge of Tomas Jansson (Employee Representative)	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Discharge of Tomas Karlsson (Employee Representative)	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Discharge of Robert Holmstrom (Employee Representative)	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Discharge of Sven-Erik Rosen (Employee Representative)	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Discharge of Patrick Sjöholm (Employee Representative)	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Discharge of Martin Lindqvist as CEO	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Discharge of Johnny Sjöstrom as CEO	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Determine Number of Directors (8) and Deputy Directors (0) of Board	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chair and SEK 711,000 for Other Directors; Approve Remuneration for Committee Work	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Remuneration of Auditors	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Reelect Petra Einarsson as Director	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Reelect Kerstin Enochsson as Director	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Reelect Lennart Evrell as Director	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Reelect Bernard Fontana as Director	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Reelect Marie Gronborg as Director	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Reelect Pierre Heeroma as Director	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Reelect Mikael Makinen as Director	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Reelect Maija Strandberg as Director	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Reelect Lennart Evrell as Board Chair	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
SSAB AB	SSAB.B	Sweden	29-Apr-25	Ratify Ernst & Young as Auditors	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Remuneration Report	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Long Term Incentive Program 2025	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Authorize Share Repurchase Program	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Close Meeting	
SSAB AB	SSAB.B	Sweden	29-Apr-25	Elect Chair of Meeting	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Prepare and Approve List of Shareholders	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Agenda of Meeting	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Designate Inspector(s) of Minutes of Meeting	
SSAB AB	SSAB.B	Sweden	29-Apr-25	Acknowledge Proper Convening of Meeting	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Receive Financial Statements and Statutory Reports; Receive Chair's Report; Receive CEO's Report; Receive Auditors Report	
SSAB AB	SSAB.B	Sweden	29-Apr-25	Accept Financial Statements and Statutory Reports	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Allocation of Income and Dividends of SEK 2.6 Per Share	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Discharge of Petra Einarsson	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Discharge of Kerstin Enochsson	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Discharge of Lennart Evrell	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Discharge of Bernard Fontana	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Discharge of Marie Gronborg	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Discharge of Pierre Heeroma	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Discharge of Martin Lindqvist	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Discharge of Mikael Makinen	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Discharge of Maija Strandberg	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Discharge of Mikael Henriksson (Employee Representative)	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Discharge of Tomas Jansson (Employee Representative)	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Discharge of Tomas Karlsson (Employee Representative)	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Discharge of Robert Holmstrom (Employee Representative)	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Discharge of Sven-Erik Rosen (Employee Representative)	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Discharge of Patrick Sjöholm (Employee Representative)	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Discharge of Martin Lindqvist as CEO	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Discharge of Johnny Sjöstrom as CEO	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Determine Number of Directors (8) and Deputy Directors (0) of Board	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chair and SEK 711,000 for Other Directors; Approve Remuneration for Committee Work	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Remuneration of Auditors	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Reelect Petra Einarsson as Director	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Reelect Kerstin Enochsson as Director	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Reelect Lennart Evrell as Director	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Reelect Bernard Fontana as Director	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Reelect Marie Gronborg as Director	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Reelect Pierre Heeroma as Director	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Reelect Mikael Makinen as Director	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Reelect Maija Strandberg as Director	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Reelect Lennart Evrell as Board Chair	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Ratify Ernst & Young as Auditors	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Remuneration Report	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Approve Long Term Incentive Program 2025	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Authorize Share Repurchase Program	For
SSAB AB	SSAB.B	Sweden	29-Apr-25	Close Meeting	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
STAG Industrial, Inc.	STAG	USA	28-Apr-25	Elect Director Benjamin S. Butcher	For
STAG Industrial, Inc.	STAG	USA	28-Apr-25	Elect Director Jit Kee Chin	For
STAG Industrial, Inc.	STAG	USA	28-Apr-25	Elect Director Virgis W. Colbert	For
STAG Industrial, Inc.	STAG	USA	28-Apr-25	Elect Director William R. Crooker	For
STAG Industrial, Inc.	STAG	USA	28-Apr-25	Elect Director Michelle S. Dilley	For
STAG Industrial, Inc.	STAG	USA	28-Apr-25	Elect Director Jeffrey D. Furber	For
STAG Industrial, Inc.	STAG	USA	28-Apr-25	Elect Director Larry T. Guillemette	For
STAG Industrial, Inc.	STAG	USA	28-Apr-25	Elect Director Francis X. Jacoby, III	For
STAG Industrial, Inc.	STAG	USA	28-Apr-25	Elect Director Christopher P. Marr	For
STAG Industrial, Inc.	STAG	USA	28-Apr-25	Elect Director Hans S. Weger	For
STAG Industrial, Inc.	STAG	USA	28-Apr-25	Elect Director Vicki Lundy Wilbon	For
STAG Industrial, Inc.	STAG	USA	28-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
STAG Industrial, Inc.	STAG	USA	28-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
STAG Industrial, Inc.	STAG	USA	28-Apr-25	Elect Director Benjamin S. Butcher	For
STAG Industrial, Inc.	STAG	USA	28-Apr-25	Elect Director Jit Kee Chin	For
STAG Industrial, Inc.	STAG	USA	28-Apr-25	Elect Director Virgis W. Colbert	For
STAG Industrial, Inc.	STAG	USA	28-Apr-25	Elect Director William R. Crooker	For
STAG Industrial, Inc.	STAG	USA	28-Apr-25	Elect Director Michelle S. Dilley	For
STAG Industrial, Inc.	STAG	USA	28-Apr-25	Elect Director Jeffrey D. Furber	For
STAG Industrial, Inc.	STAG	USA	28-Apr-25	Elect Director Larry T. Guillemette	For
STAG Industrial, Inc.	STAG	USA	28-Apr-25	Elect Director Francis X. Jacoby, III	For
STAG Industrial, Inc.	STAG	USA	28-Apr-25	Elect Director Christopher P. Marr	For
STAG Industrial, Inc.	STAG	USA	28-Apr-25	Elect Director Hans S. Weger	For
STAG Industrial, Inc.	STAG	USA	28-Apr-25	Elect Director Vicki Lundy Wilbon	For
STAG Industrial, Inc.	STAG	USA	28-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
STAG Industrial, Inc.	STAG	USA	28-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
STAG Industrial, Inc.	STAG	USA	28-Apr-25	Elect Director Benjamin S. Butcher	For
STAG Industrial, Inc.	STAG	USA	28-Apr-25	Elect Director Jit Kee Chin	For
STAG Industrial, Inc.	STAG	USA	28-Apr-25	Elect Director Virgis W. Colbert	For
STAG Industrial, Inc.	STAG	USA	28-Apr-25	Elect Director William R. Crooker	For
STAG Industrial, Inc.	STAG	USA	28-Apr-25	Elect Director Michelle S. Dilley	For
STAG Industrial, Inc.	STAG	USA	28-Apr-25	Elect Director Jeffrey D. Furber	For
STAG Industrial, Inc.	STAG	USA	28-Apr-25	Elect Director Larry T. Guillemette	For
STAG Industrial, Inc.	STAG	USA	28-Apr-25	Elect Director Francis X. Jacoby, III	For
STAG Industrial, Inc.	STAG	USA	28-Apr-25	Elect Director Christopher P. Marr	For
STAG Industrial, Inc.	STAG	USA	28-Apr-25	Elect Director Hans S. Weger	For
STAG Industrial, Inc.	STAG	USA	28-Apr-25	Elect Director Vicki Lundy Wilbon	For
STAG Industrial, Inc.	STAG	USA	28-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
STAG Industrial, Inc.	STAG	USA	28-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Stanley Black & Decker, Inc.	SWK	USA	25-Apr-25	Elect Director Donald Allan, Jr.	For
Stanley Black & Decker, Inc.	SWK	USA	25-Apr-25	Elect Director Andrea J. Ayers	For
Stanley Black & Decker, Inc.	SWK	USA	25-Apr-25	Elect Director Susan K. Carter	For
Stanley Black & Decker, Inc.	SWK	USA	25-Apr-25	Elect Director Debra A. Crew	For
Stanley Black & Decker, Inc.	SWK	USA	25-Apr-25	Elect Director John L. Garrison, Jr.	For
Stanley Black & Decker, Inc.	SWK	USA	25-Apr-25	Elect Director Michael D. Hankin	For
Stanley Black & Decker, Inc.	SWK	USA	25-Apr-25	Elect Director Robert J. Manning	For
Stanley Black & Decker, Inc.	SWK	USA	25-Apr-25	Elect Director Adrian V. Mitchell	For
Stanley Black & Decker, Inc.	SWK	USA	25-Apr-25	Elect Director Jane M. Palmieri	For
Stanley Black & Decker, Inc.	SWK	USA	25-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Stanley Black & Decker, Inc.	SWK	USA	25-Apr-25	Ratify Ernst & Young LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Stanley Black & Decker, Inc.	SWK	USA	25-Apr-25	Elect Director Donald Allan, Jr.	For
Stanley Black & Decker, Inc.	SWK	USA	25-Apr-25	Elect Director Andrea J. Ayers	For
Stanley Black & Decker, Inc.	SWK	USA	25-Apr-25	Elect Director Susan K. Carter	For
Stanley Black & Decker, Inc.	SWK	USA	25-Apr-25	Elect Director Debra A. Crew	For
Stanley Black & Decker, Inc.	SWK	USA	25-Apr-25	Elect Director John L. Garrison, Jr.	For
Stanley Black & Decker, Inc.	SWK	USA	25-Apr-25	Elect Director Michael D. Hankin	For
Stanley Black & Decker, Inc.	SWK	USA	25-Apr-25	Elect Director Robert J. Manning	For
Stanley Black & Decker, Inc.	SWK	USA	25-Apr-25	Elect Director Adrian V. Mitchell	For
Stanley Black & Decker, Inc.	SWK	USA	25-Apr-25	Elect Director Jane M. Palmieri	For
Stanley Black & Decker, Inc.	SWK	USA	25-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Stanley Black & Decker, Inc.	SWK	USA	25-Apr-25	Ratify Ernst & Young LLP as Auditors	For
StarHub Ltd.	CC3	Singapore	25-Apr-25	Adopt Financial Statements and Directors' and Auditors' Reports	For
StarHub Ltd.	CC3	Singapore	25-Apr-25	Elect Deborah Tan Yang Sock (Deborah Ong) as Director	For
StarHub Ltd.	CC3	Singapore	25-Apr-25	Elect Han Kwee Juan as Director	For
StarHub Ltd.	CC3	Singapore	25-Apr-25	Elect Olivier Lim Tse Ghow as Director	For
StarHub Ltd.	CC3	Singapore	25-Apr-25	Elect Nayantara Bali as Director	For
StarHub Ltd.	CC3	Singapore	25-Apr-25	Approve Directors' Remuneration	For
StarHub Ltd.	CC3	Singapore	25-Apr-25	Approve Final Dividend	For
StarHub Ltd.	CC3	Singapore	25-Apr-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
StarHub Ltd.	CC3	Singapore	25-Apr-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
StarHub Ltd.	CC3	Singapore	25-Apr-25	Approve Offer and Grant Awards and Allotment and Issuance of Shares Pursuant to the StarHub Performance Share Plan 2024 and/or the StarHub Restricted Stock Plan 2024	For
StarHub Ltd.	CC3	Singapore	25-Apr-25	Authorize Share Repurchase Program	For
StarHub Ltd.	CC3	Singapore	25-Apr-25	Approve Renewal of Mandate for Interested Person Transactions	For
Steel Dynamics, Inc.	STLD	USA	25-Apr-25	Elect Director Mark D. Millett	For
Steel Dynamics, Inc.	STLD	USA	25-Apr-25	Elect Director Sheree L. Bargabos	For
Steel Dynamics, Inc.	STLD	USA	25-Apr-25	Elect Director Kenneth W. Cornew	For
Steel Dynamics, Inc.	STLD	USA	25-Apr-25	Elect Director Traci M. Dolan	For
Steel Dynamics, Inc.	STLD	USA	25-Apr-25	Elect Director Jennifer L. Hamann	For
Steel Dynamics, Inc.	STLD	USA	25-Apr-25	Elect Director Bradley S. Seaman	For
Steel Dynamics, Inc.	STLD	USA	25-Apr-25	Elect Director Gabriel L. Shaheen	For
Steel Dynamics, Inc.	STLD	USA	25-Apr-25	Elect Director Luis M. Sierra	For
Steel Dynamics, Inc.	STLD	USA	25-Apr-25	Elect Director Richard P. Teets, Jr.	For
Steel Dynamics, Inc.	STLD	USA	25-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Steel Dynamics, Inc.	STLD	USA	25-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Steel Dynamics, Inc.	STLD	USA	25-Apr-25	Amend Right to Call Special Meeting	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Open Meeting	
Stellantis NV	STLAM	Netherlands	15-Apr-25	Receive Report of Management Board (Non-Voting)	
Stellantis NV	STLAM	Netherlands	15-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy	
Stellantis NV	STLAM	Netherlands	15-Apr-25	Approve Remuneration Report Containing Remuneration Policy for Management Board Members	Against
Stellantis NV	STLAM	Netherlands	15-Apr-25	Adopt Financial Statements and Statutory Reports	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Approve Dividends	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Approve Discharge of Directors	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Elect Fiona Clare Cicconi as Non-Executive Director	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Elect Nicolas Dufourcq as Non-Executive Director	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Elect Ann Frances Godbehere as Non-Executive Director	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Elect Claudia Parzani as Non-Executive Director	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Elect Daniel Ramot as Non-Executive Director	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Elect Benoit Ribadeau-Dumas as Non-Executive Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Stellantis NV	STLAM	Netherlands	15-Apr-25	Elect Alice Davey Schroeder as Non-Executive Director	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Ratify Deloitte Accountants B.V. as Auditors	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Appoint Deloitte Accountants B.V. as Assurance Provider for Sustainability Reporting	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Approve Remuneration Policy	Against
Stellantis NV	STLAM	Netherlands	15-Apr-25	Approve Revised Equity Incentive Plan and Grant Board Authority to Issue Shares and Exclude Preemptive Rights in Connection with Equity Incentive Plan	Against
Stellantis NV	STLAM	Netherlands	15-Apr-25	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Approve Cancellation of Common Shares	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Close Meeting	
Stellantis NV	STLAM	Netherlands	15-Apr-25	Open Meeting	
Stellantis NV	STLAM	Netherlands	15-Apr-25	Receive Report of Management Board (Non-Voting)	
Stellantis NV	STLAM	Netherlands	15-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy	
Stellantis NV	STLAM	Netherlands	15-Apr-25	Approve Remuneration Report Containing Remuneration Policy for Management Board Members	Against
Stellantis NV	STLAM	Netherlands	15-Apr-25	Adopt Financial Statements and Statutory Reports	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Approve Dividends	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Approve Discharge of Directors	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Elect Fiona Clare Cicconi as Non-Executive Director	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Elect Nicolas Dufourcq as Non-Executive Director	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Elect Ann Frances Godbehere as Non-Executive Director	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Elect Claudia Parzani as Non-Executive Director	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Elect Daniel Ramot as Non-Executive Director	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Elect Benoit Ribadeau-Dumas as Non-Executive Director	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Elect Alice Davey Schroeder as Non-Executive Director	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Ratify Deloitte Accountants B.V. as Auditors	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Appoint Deloitte Accountants B.V. as Assurance Provider for Sustainability Reporting	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Approve Remuneration Policy	Against
Stellantis NV	STLAM	Netherlands	15-Apr-25	Approve Revised Equity Incentive Plan and Grant Board Authority to Issue Shares and Exclude Preemptive Rights in Connection with Equity Incentive Plan	Against
Stellantis NV	STLAM	Netherlands	15-Apr-25	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Approve Cancellation of Common Shares	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Close Meeting	
Stellantis NV	STLAM	Netherlands	15-Apr-25	Open Meeting	
Stellantis NV	STLAM	Netherlands	15-Apr-25	Receive Report of Management Board (Non-Voting)	
Stellantis NV	STLAM	Netherlands	15-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy	
Stellantis NV	STLAM	Netherlands	15-Apr-25	Approve Remuneration Report Containing Remuneration Policy for Management Board Members	Against
Stellantis NV	STLAM	Netherlands	15-Apr-25	Adopt Financial Statements and Statutory Reports	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Approve Dividends	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Approve Discharge of Directors	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Elect Fiona Clare Cicconi as Non-Executive Director	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Elect Nicolas Dufourcq as Non-Executive Director	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Elect Ann Frances Godbehere as Non-Executive Director	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Elect Claudia Parzani as Non-Executive Director	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Elect Daniel Ramot as Non-Executive Director	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Elect Benoit Ribadeau-Dumas as Non-Executive Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Stellantis NV	STLAM	Netherlands	15-Apr-25	Elect Alice Davey Schroeder as Non-Executive Director	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Ratify Deloitte Accountants B.V. as Auditors	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Appoint Deloitte Accountants B.V. as Assurance Provider for Sustainability Reporting	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Approve Remuneration Policy	Against
Stellantis NV	STLAM	Netherlands	15-Apr-25	Approve Revised Equity Incentive Plan and Grant Board Authority to Issue Shares and Exclude Preemptive Rights in Connection with Equity Incentive Plan	Against
Stellantis NV	STLAM	Netherlands	15-Apr-25	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Approve Cancellation of Common Shares	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Close Meeting	
Stellantis NV	STLAM	Netherlands	15-Apr-25	Open Meeting	
Stellantis NV	STLAM	Netherlands	15-Apr-25	Receive Report of Management Board (Non-Voting)	
Stellantis NV	STLAM	Netherlands	15-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy	
Stellantis NV	STLAM	Netherlands	15-Apr-25	Approve Remuneration Report Containing Remuneration Policy for Management Board Members	Against
Stellantis NV	STLAM	Netherlands	15-Apr-25	Adopt Financial Statements and Statutory Reports	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Approve Dividends	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Approve Discharge of Directors	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Elect Fiona Clare Cicconi as Non-Executive Director	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Elect Nicolas Dufourcq as Non-Executive Director	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Elect Ann Frances Godbehere as Non-Executive Director	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Elect Claudia Parzani as Non-Executive Director	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Elect Daniel Ramot as Non-Executive Director	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Elect Benoit Ribadeau-Dumas as Non-Executive Director	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Elect Alice Davey Schroeder as Non-Executive Director	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Ratify Deloitte Accountants B.V. as Auditors	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Appoint Deloitte Accountants B.V. as Assurance Provider for Sustainability Reporting	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Approve Remuneration Policy	Against
Stellantis NV	STLAM	Netherlands	15-Apr-25	Approve Revised Equity Incentive Plan and Grant Board Authority to Issue Shares and Exclude Preemptive Rights in Connection with Equity Incentive Plan	Against
Stellantis NV	STLAM	Netherlands	15-Apr-25	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Approve Cancellation of Common Shares	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Close Meeting	
Stellantis NV	STLAM	Netherlands	15-Apr-25	Open Meeting	
Stellantis NV	STLAM	Netherlands	15-Apr-25	Receive Report of Management Board (Non-Voting)	
Stellantis NV	STLAM	Netherlands	15-Apr-25	Receive Explanation on Company's Reserves and Dividend Policy	
Stellantis NV	STLAM	Netherlands	15-Apr-25	Approve Remuneration Report Containing Remuneration Policy for Management Board Members	Against
Stellantis NV	STLAM	Netherlands	15-Apr-25	Adopt Financial Statements and Statutory Reports	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Approve Dividends	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Approve Discharge of Directors	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Elect Fiona Clare Cicconi as Non-Executive Director	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Elect Nicolas Dufourcq as Non-Executive Director	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Elect Ann Frances Godbehere as Non-Executive Director	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Elect Claudia Parzani as Non-Executive Director	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Elect Daniel Ramot as Non-Executive Director	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Elect Benoit Ribadeau-Dumas as Non-Executive Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Stellantis NV	STLAM	Netherlands	15-Apr-25	Elect Alice Davey Schroeder as Non-Executive Director	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Ratify Deloitte Accountants B.V. as Auditors	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Appoint Deloitte Accountants B.V. as Assurance Provider for Sustainability Reporting	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Approve Remuneration Policy	Against
Stellantis NV	STLAM	Netherlands	15-Apr-25	Approve Revised Equity Incentive Plan and Grant Board Authority to Issue Shares and Exclude Preemptive Rights in Connection with Equity Incentive Plan	Against
Stellantis NV	STLAM	Netherlands	15-Apr-25	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Approve Cancellation of Common Shares	For
Stellantis NV	STLAM	Netherlands	15-Apr-25	Close Meeting	
Stepan Company	SCL	USA	29-Apr-25	Elect Director Lorinda A. Burgess	For
Stepan Company	SCL	USA	29-Apr-25	Elect Director Luis E. Rojo	For
Stepan Company	SCL	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Stepan Company	SCL	USA	29-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Stepan Company	SCL	USA	29-Apr-25	Amend Omnibus Stock Plan	For
Stepan Company	SCL	USA	29-Apr-25	Elect Director Lorinda A. Burgess	For
Stepan Company	SCL	USA	29-Apr-25	Elect Director Luis E. Rojo	For
Stepan Company	SCL	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Stepan Company	SCL	USA	29-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Stepan Company	SCL	USA	29-Apr-25	Amend Omnibus Stock Plan	For
Stolt-Nielsen Ltd.	SNi	Bermuda	17-Apr-25	Receive Financial Statements and Statutory Reports (Non-Voting)	
Stolt-Nielsen Ltd.	SNi	Bermuda	17-Apr-25	Approve Allocation of Income and Dividends of USD 1.25 Per Common Share and USD 0.005 per Founder's Share for 2024	For
Stolt-Nielsen Ltd.	SNi	Bermuda	17-Apr-25	Authorize Share Repurchase Program	For
Stolt-Nielsen Ltd.	SNi	Bermuda	17-Apr-25	Elect Niels G. Stolt-Nielsen as Director	Against
Stolt-Nielsen Ltd.	SNi	Bermuda	17-Apr-25	Elect Janet Ashdown as Director	For
Stolt-Nielsen Ltd.	SNi	Bermuda	17-Apr-25	Elect Jan Chr. Engelhardtson as Director	Against
Stolt-Nielsen Ltd.	SNi	Bermuda	17-Apr-25	Elect Rolf Habben Jansen as Director	For
Stolt-Nielsen Ltd.	SNi	Bermuda	17-Apr-25	Elect Tor Olav Troim as Director	For
Stolt-Nielsen Ltd.	SNi	Bermuda	17-Apr-25	Elect Jacob B. Stolt-Nielsen as Director	For
Stolt-Nielsen Ltd.	SNi	Bermuda	17-Apr-25	Authorize Board to Fill Vacancies	Against
Stolt-Nielsen Ltd.	SNi	Bermuda	17-Apr-25	Elect Niels G. Stolt-Nielsen as Board Chair	Against
Stolt-Nielsen Ltd.	SNi	Bermuda	17-Apr-25	Approve PricewaterhouseCoopers Auditors and Authorize Board to Fix Their Remuneration	For
Storebrand ASA	STB	Norway	09-Apr-25	Open Meeting; Registration of Attending Shareholders and Proxies	
Storebrand ASA	STB	Norway	09-Apr-25	Elect Chair of Meeting	For
Storebrand ASA	STB	Norway	09-Apr-25	Approve Notice of Meeting and Agenda	For
Storebrand ASA	STB	Norway	09-Apr-25	Designate Inspector(s) of Minutes of Meeting	For
Storebrand ASA	STB	Norway	09-Apr-25	Receive Report on Company's Activities	
Storebrand ASA	STB	Norway	09-Apr-25	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 4.70 Per Share	For
Storebrand ASA	STB	Norway	09-Apr-25	Discuss Company's Corporate Governance Statement	
Storebrand ASA	STB	Norway	09-Apr-25	Approve Remuneration Statement (Advisory Vote)	For
Storebrand ASA	STB	Norway	09-Apr-25	Approve NOK 62.4 Million Reduction in Share Capital via Share Cancellation	For
Storebrand ASA	STB	Norway	09-Apr-25	Authorize Share Repurchase Program	For
Storebrand ASA	STB	Norway	09-Apr-25	Approve Creation of NOK 217 Million Pool of Capital without Preemptive Rights	For
Storebrand ASA	STB	Norway	09-Apr-25	Authorize Board to Raise Subordinated Loans	For
Storebrand ASA	STB	Norway	09-Apr-25	Elect Jarle Roth (Chair) as Director	For
Storebrand ASA	STB	Norway	09-Apr-25	Elect Martin Skancke (Vice Chair) as Director	For
Storebrand ASA	STB	Norway	09-Apr-25	Elect Christel Elise Borge as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Storebrand ASA	STB	Norway	09-Apr-25	Elect Viveka Ekberg as Director	For
Storebrand ASA	STB	Norway	09-Apr-25	Elect Janne Flessum as Director	For
Storebrand ASA	STB	Norway	09-Apr-25	Elect Benjamin Kristoffer Golding as Director	For
Storebrand ASA	STB	Norway	09-Apr-25	Elect Line M. Hestvik as Director	For
Storebrand ASA	STB	Norway	09-Apr-25	Elect Jarle Roth as Board Chair	For
Storebrand ASA	STB	Norway	09-Apr-25	Elect Martin Skancke as Vice Chair	For
Storebrand ASA	STB	Norway	09-Apr-25	Elect Nils Bastiansen as Member of the Nomination Committee	For
Storebrand ASA	STB	Norway	09-Apr-25	Elect Fridtjof Berents as Member of the Nomination Committee	For
Storebrand ASA	STB	Norway	09-Apr-25	Elect Liv Monica Stubholt as Member of the Nomination Committee	For
Storebrand ASA	STB	Norway	09-Apr-25	Elect Lars Jansen Viste as Member of the Nomination Committee	For
Storebrand ASA	STB	Norway	09-Apr-25	Elect Nils Bastiansen as Chair of Nominating Committee	For
Storebrand ASA	STB	Norway	09-Apr-25	Approve Remuneration of Directors	For
Storebrand ASA	STB	Norway	09-Apr-25	Approve Remuneration of Board Committees	For
Storebrand ASA	STB	Norway	09-Apr-25	Approve Remuneration of Nominating Committee	For
Storebrand ASA	STB	Norway	09-Apr-25	Approve Remuneration of Auditors	For
Storebrand ASA	STB	Norway	09-Apr-25	Close Meeting	
Strategic Education, Inc.	STRA	USA	23-Apr-25	Elect Director Charlotte F. Beason	For
Strategic Education, Inc.	STRA	USA	23-Apr-25	Elect Director Rita D. Brogley	For
Strategic Education, Inc.	STRA	USA	23-Apr-25	Elect Director Gregory W. Cappelli	For
Strategic Education, Inc.	STRA	USA	23-Apr-25	Elect Director Viet D. Dinh	For
Strategic Education, Inc.	STRA	USA	23-Apr-25	Elect Director Robert R. Grusky	For
Strategic Education, Inc.	STRA	USA	23-Apr-25	Elect Director Jerry L. Johnson	For
Strategic Education, Inc.	STRA	USA	23-Apr-25	Elect Director Karl McDonnell	For
Strategic Education, Inc.	STRA	USA	23-Apr-25	Elect Director Michael A. McRobbie	For
Strategic Education, Inc.	STRA	USA	23-Apr-25	Elect Director Benjamin E. Sasse	For
Strategic Education, Inc.	STRA	USA	23-Apr-25	Elect Director Robert S. Silberman	For
Strategic Education, Inc.	STRA	USA	23-Apr-25	Elect Director William J. Slocum	For
Strategic Education, Inc.	STRA	USA	23-Apr-25	Elect Director Michael J. Thawley	For
Strategic Education, Inc.	STRA	USA	23-Apr-25	Elect Director G. Thomas Waite, III	For
Strategic Education, Inc.	STRA	USA	23-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Strategic Education, Inc.	STRA	USA	23-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Strategic Education, Inc.	STRA	USA	23-Apr-25	Amend Omnibus Stock Plan	For
Strategic Education, Inc.	STRA	USA	23-Apr-25	Elect Director Charlotte F. Beason	For
Strategic Education, Inc.	STRA	USA	23-Apr-25	Elect Director Rita D. Brogley	For
Strategic Education, Inc.	STRA	USA	23-Apr-25	Elect Director Gregory W. Cappelli	For
Strategic Education, Inc.	STRA	USA	23-Apr-25	Elect Director Viet D. Dinh	For
Strategic Education, Inc.	STRA	USA	23-Apr-25	Elect Director Robert R. Grusky	For
Strategic Education, Inc.	STRA	USA	23-Apr-25	Elect Director Jerry L. Johnson	For
Strategic Education, Inc.	STRA	USA	23-Apr-25	Elect Director Karl McDonnell	For
Strategic Education, Inc.	STRA	USA	23-Apr-25	Elect Director Michael A. McRobbie	For
Strategic Education, Inc.	STRA	USA	23-Apr-25	Elect Director Benjamin E. Sasse	For
Strategic Education, Inc.	STRA	USA	23-Apr-25	Elect Director Robert S. Silberman	For
Strategic Education, Inc.	STRA	USA	23-Apr-25	Elect Director William J. Slocum	For
Strategic Education, Inc.	STRA	USA	23-Apr-25	Elect Director Michael J. Thawley	For
Strategic Education, Inc.	STRA	USA	23-Apr-25	Elect Director G. Thomas Waite, III	For
Strategic Education, Inc.	STRA	USA	23-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Strategic Education, Inc.	STRA	USA	23-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Strategic Education, Inc.	STRA	USA	23-Apr-25	Amend Omnibus Stock Plan	For
Straumann Holding AG	STMN	Switzerland	10-Apr-25	Accept Financial Statements and Statutory Reports	For
Straumann Holding AG	STMN	Switzerland	10-Apr-25	Approve Non-Financial Report	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Straumann Holding AG	STMN	Switzerland	10-Apr-25	Approve Remuneration Report	For
Straumann Holding AG	STMN	Switzerland	10-Apr-25	Approve Allocation of Income and Dividends of CHF 0.57 per Share and CHF 0.38 per Share from Capital Contribution Reserves	For
Straumann Holding AG	STMN	Switzerland	10-Apr-25	Approve Transfer of Legal Capital Reserves and Legal Retained Earnings	For
Straumann Holding AG	STMN	Switzerland	10-Apr-25	Approve Discharge of Board and Senior Management	For
Straumann Holding AG	STMN	Switzerland	10-Apr-25	Approve Remuneration of Directors in the Amount of CHF 2.6 Million	For
Straumann Holding AG	STMN	Switzerland	10-Apr-25	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million	For
Straumann Holding AG	STMN	Switzerland	10-Apr-25	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 4 Million	For
Straumann Holding AG	STMN	Switzerland	10-Apr-25	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 8.4 Million	For
Straumann Holding AG	STMN	Switzerland	10-Apr-25	Reelect Petra Rumpf as Director and Board Chair	For
Straumann Holding AG	STMN	Switzerland	10-Apr-25	Reelect Xiaoqun Clever-Steg as Director	For
Straumann Holding AG	STMN	Switzerland	10-Apr-25	Reelect Olivier Filliol as Director	For
Straumann Holding AG	STMN	Switzerland	10-Apr-25	Reelect Marco Gadola as Director	For
Straumann Holding AG	STMN	Switzerland	10-Apr-25	Reelect Stefan Meister as Director	For
Straumann Holding AG	STMN	Switzerland	10-Apr-25	Reelect Thomas Straumann as Director	For
Straumann Holding AG	STMN	Switzerland	10-Apr-25	Reelect Regula Wallimann as Director	For
Straumann Holding AG	STMN	Switzerland	10-Apr-25	Reappoint Olivier Filliol as Member of the Human Resources and Compensation Committee	For
Straumann Holding AG	STMN	Switzerland	10-Apr-25	Reappoint Marco Gadola as Member of the Human Resources and Compensation Committee	For
Straumann Holding AG	STMN	Switzerland	10-Apr-25	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	For
Straumann Holding AG	STMN	Switzerland	10-Apr-25	Designate NEOVIUS AG as Independent Proxy	For
Straumann Holding AG	STMN	Switzerland	10-Apr-25	Ratify Ernst & Young AG as Auditors	For
Straumann Holding AG	STMN	Switzerland	10-Apr-25	Transact Other Business (Voting)	Against
Sulzer AG	SUN	Switzerland	23-Apr-25	Accept Financial Statements and Statutory Reports	For
Sulzer AG	SUN	Switzerland	23-Apr-25	Approve Remuneration Report (Non-Binding)	Against
Sulzer AG	SUN	Switzerland	23-Apr-25	Approve Non-Financial Report	For
Sulzer AG	SUN	Switzerland	23-Apr-25	Approve Allocation of Income and Dividends of CHF 4.25 per Share	For
Sulzer AG	SUN	Switzerland	23-Apr-25	Approve Discharge of Board and Senior Management	For
Sulzer AG	SUN	Switzerland	23-Apr-25	Approve Remuneration of Directors in the Amount of CHF 3 Million	For
Sulzer AG	SUN	Switzerland	23-Apr-25	Approve Remuneration of Executive Committee in the Amount of CHF 17.5 Million	For
Sulzer AG	SUN	Switzerland	23-Apr-25	Reelect Suzanne Thoma as Director and Board Chair	Against
Sulzer AG	SUN	Switzerland	23-Apr-25	Reelect Alexey Moskov as Director	For
Sulzer AG	SUN	Switzerland	23-Apr-25	Reelect David Metzger as Director	For
Sulzer AG	SUN	Switzerland	23-Apr-25	Reelect Markus Kammuel as Director	For
Sulzer AG	SUN	Switzerland	23-Apr-25	Reelect Prisca Havranek-Kosicek as Director	For
Sulzer AG	SUN	Switzerland	23-Apr-25	Reelect Hariolf Kottmann as Director	For
Sulzer AG	SUN	Switzerland	23-Apr-25	Reelect Per Utnegaard as Director	Against
Sulzer AG	SUN	Switzerland	23-Apr-25	Reappoint Alexey Moskov as Member of the Compensation Committee	For
Sulzer AG	SUN	Switzerland	23-Apr-25	Reappoint Markus Kammuel as Member of the Compensation Committee	For
Sulzer AG	SUN	Switzerland	23-Apr-25	Reappoint Hariolf Kottman as Member of the Compensation Committee	For
Sulzer AG	SUN	Switzerland	23-Apr-25	Ratify KPMG AG as Auditors	For
Sulzer AG	SUN	Switzerland	23-Apr-25	Designate Proxy Voting Services GmbH as Independent Proxy	For
Sulzer AG	SUN	Switzerland	23-Apr-25	Transact Other Business (Voting)	Against
Sulzer AG	SUN	Switzerland	23-Apr-25	Accept Financial Statements and Statutory Reports	For
Sulzer AG	SUN	Switzerland	23-Apr-25	Approve Remuneration Report (Non-Binding)	Against
Sulzer AG	SUN	Switzerland	23-Apr-25	Approve Non-Financial Report	For
Sulzer AG	SUN	Switzerland	23-Apr-25	Approve Allocation of Income and Dividends of CHF 4.25 per Share	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Sulzer AG	SUN	Switzerland	23-Apr-25	Approve Discharge of Board and Senior Management	For
Sulzer AG	SUN	Switzerland	23-Apr-25	Approve Remuneration of Directors in the Amount of CHF 3 Million	For
Sulzer AG	SUN	Switzerland	23-Apr-25	Approve Remuneration of Executive Committee in the Amount of CHF 17.5 Million	For
Sulzer AG	SUN	Switzerland	23-Apr-25	Reelect Suzanne Thoma as Director and Board Chair	Against
Sulzer AG	SUN	Switzerland	23-Apr-25	Reelect Alexey Moskov as Director	For
Sulzer AG	SUN	Switzerland	23-Apr-25	Reelect David Metzger as Director	For
Sulzer AG	SUN	Switzerland	23-Apr-25	Reelect Markus Kammueler as Director	For
Sulzer AG	SUN	Switzerland	23-Apr-25	Reelect Prisca Havranek-Kosicek as Director	For
Sulzer AG	SUN	Switzerland	23-Apr-25	Reelect Hariolf Kottmann as Director	For
Sulzer AG	SUN	Switzerland	23-Apr-25	Reelect Per Utnegaard as Director	Against
Sulzer AG	SUN	Switzerland	23-Apr-25	Reappoint Alexey Moskov as Member of the Compensation Committee	For
Sulzer AG	SUN	Switzerland	23-Apr-25	Reappoint Markus Kammueler as Member of the Compensation Committee	For
Sulzer AG	SUN	Switzerland	23-Apr-25	Reappoint Hariolf Kottman as Member of the Compensation Committee	For
Sulzer AG	SUN	Switzerland	23-Apr-25	Ratify KPMG AG as Auditors	For
Sulzer AG	SUN	Switzerland	23-Apr-25	Designate Proxy Voting Services GmbH as Independent Proxy	For
Sulzer AG	SUN	Switzerland	23-Apr-25	Transact Other Business (Voting)	Against
Summerset Group Holdings Limited	SUM	New Zealand	22-Apr-25	Elect Mark Verbiest as Director	For
Summerset Group Holdings Limited	SUM	New Zealand	22-Apr-25	Elect Stephen Bull as Director	For
Summerset Group Holdings Limited	SUM	New Zealand	22-Apr-25	Elect Grainne Troute as Director	For
Suntec Real Estate Investment Trust	T82U	Singapore	17-Apr-25	Adopt Report of the Trustee, the Statement by the Manager, Financial Statements and Directors' and Auditors' Reports	For
Suntec Real Estate Investment Trust	T82U	Singapore	17-Apr-25	Approve Ernst & Young LLP as Auditors and Authorize Manager to Fix Their Remuneration	For
Suntec Real Estate Investment Trust	T82U	Singapore	17-Apr-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
Suntec Real Estate Investment Trust	T82U	Singapore	17-Apr-25	Authorize Unit Repurchase Program	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Open Meeting; Elect Chair of Meeting	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Prepare and Approve List of Shareholders	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Designate Inspector(s) of Minutes of Meeting	
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Acknowledge Proper Convening of Meeting	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Agenda of Meeting	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Receive Financial Statements and Statutory Reports	
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Receive President's Report	
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Accept Financial Statements and Statutory Reports	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Discharge of Asa Bergman	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Discharge of Par Boman	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Discharge of Lennart Evrell	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Discharge of Annemarie Gardshol	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Discharge of Carina Hakansson	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Discharge of Ulf Larsson (as Board Member)	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Discharge of Martin Lindqvist	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Discharge of Helena Stjernholm	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Discharge of Anders Sundstrom	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Discharge of Barbara M. Thoralfsson	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Discharge of Karl Aberg	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Discharge of Employee Representative Niclas Andersson	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Discharge of Employee Representative Roger Bostrom	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Discharge of Employee Representative Maria Jonsson	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Discharge of Deputy Employee Representative Malin Marklund	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Discharge of Deputy Employee Representative Peter Olsson	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Discharge of CEO Ulf Larsson	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Determine Number of Directors (9) and Deputy Directors (0) of Board	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair and SEK 740,000 for Other Directors; Approve Remuneration for Committee Work	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Remuneration of Auditors	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Reelect Asa Bergman as Director	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Reelect Lennart Evrel as Director	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Reelect Annemarie Gardshol as Director	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Reelect Carina Hakansson as Director	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Reelect Ulf Larsson as Director	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Reelect Martin Lindqvist as Director	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Reelect Helena Stjernholm as Director	Against
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Reelect Anders Sundstrom as Director	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Reelect Barbara M. Thoralfsson as Director	Against
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Elect Helena Stjernholm as Board Chair	Against
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Ratify Ernst & Young as Auditor	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Remuneration Report	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Cash-Based Incentive Program (Program 2025-2027) for Key Employees	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Close Meeting	
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Open Meeting; Elect Chair of Meeting	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Prepare and Approve List of Shareholders	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Designate Inspector(s) of Minutes of Meeting	
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Acknowledge Proper Convening of Meeting	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Agenda of Meeting	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Receive Financial Statements and Statutory Reports	
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Receive President's Report	
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Accept Financial Statements and Statutory Reports	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Discharge of Asa Bergman	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Discharge of Par Boman	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Discharge of Lennart Evrell	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Discharge of Annemarie Gardshol	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Discharge of Carina Hakansson	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Discharge of Ulf Larsson (as Board Member)	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Discharge of Martin Lindqvist	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Discharge of Helena Stjernholm	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Discharge of Anders Sundstrom	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Discharge of Barbara M. Thoralfsson	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Discharge of Karl Aberg	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Discharge of Employee Representative Niclas Andersson	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Discharge of Employee Representative Roger Bostrom	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Discharge of Employee Representative Maria Jonsson	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Discharge of Deputy Employee Representative Malin Marklund	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Discharge of Deputy Employee Representative Peter Olsson	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Discharge of CEO Ulf Larsson	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Determine Number of Directors (9) and Deputy Directors (0) of Board	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair and SEK 740,000 for Other Directors; Approve Remuneration for Committee Work	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Remuneration of Auditors	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Reelect Asa Bergman as Director	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Reelect Lennart Evrel as Director	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Reelect Annemarie Gardshol as Director	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Reelect Carina Hakansson as Director	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Reelect Ulf Larsson as Director	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Reelect Martin Lindqvist as Director	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Reelect Helena Stjernholm as Director	Against
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Reelect Anders Sundstrom as Director	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Reelect Barbara M. Thoralfsson as Director	Against
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Elect Helena Stjernholm as Board Chair	Against
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Ratify Ernst & Young as Auditor	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Remuneration Report	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Cash-Based Incentive Program (Program 2025-2027) for Key Employees	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Close Meeting	
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Open Meeting; Elect Chair of Meeting	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Prepare and Approve List of Shareholders	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Designate Inspector(s) of Minutes of Meeting	
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Acknowledge Proper Convening of Meeting	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Agenda of Meeting	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Receive Financial Statements and Statutory Reports	
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Receive President's Report	
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Accept Financial Statements and Statutory Reports	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Discharge of Asa Bergman	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Discharge of Par Boman	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Discharge of Lennart Evrell	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Discharge of Annemarie Gardshol	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Discharge of Carina Hakansson	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Discharge of Ulf Larsson (as Board Member)	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Discharge of Martin Lindqvist	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Discharge of Helena Stjernholm	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Discharge of Anders Sundstrom	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Discharge of Barbara M. Thoralfsson	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Discharge of Karl Aberg	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Discharge of Employee Representative Niclas Andersson	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Discharge of Employee Representative Roger Bostrom	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Discharge of Employee Representative Maria Jonsson	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Discharge of Deputy Employee Representative Malin Marklund	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Discharge of Deputy Employee Representative Peter Olsson	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Discharge of CEO Ulf Larsson	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Determine Number of Directors (9) and Deputy Directors (0) of Board	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair and SEK 740,000 for Other Directors; Approve Remuneration for Committee Work	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Remuneration of Auditors	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Reelect Asa Bergman as Director	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Reelect Lennart Evrel as Director	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Reelect Annemarie Gardshol as Director	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Reelect Carina Hakansson as Director	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Reelect Ulf Larsson as Director	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Reelect Martin Lindqvist as Director	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Reelect Helena Stjernholm as Director	Against
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Reelect Anders Sundstrom as Director	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Reelect Barbara M. Thoralfsson as Director	Against
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Elect Helena Stjernholm as Board Chair	Against
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Ratify Ernst & Young as Auditor	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Remuneration Report	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Approve Cash-Based Incentive Program (Program 2025-2027) for Key Employees	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	04-Apr-25	Close Meeting	
Sweco AB	SWEC.B	Sweden	29-Apr-25	Open Meeting	
Sweco AB	SWEC.B	Sweden	29-Apr-25	Elect Chair of Meeting	For
Sweco AB	SWEC.B	Sweden	29-Apr-25	Designate Inspector(s) of Minutes of Meeting	For
Sweco AB	SWEC.B	Sweden	29-Apr-25	Prepare and Approve List of Shareholders	For
Sweco AB	SWEC.B	Sweden	29-Apr-25	Approve Agenda of Meeting	For
Sweco AB	SWEC.B	Sweden	29-Apr-25	Acknowledge Proper Convening of Meeting	For
Sweco AB	SWEC.B	Sweden	29-Apr-25	Receive CEO's Report	
Sweco AB	SWEC.B	Sweden	29-Apr-25	Receive Financial Statements and Statutory Reports	
Sweco AB	SWEC.B	Sweden	29-Apr-25	Accept Financial Statements and Statutory Reports	For
Sweco AB	SWEC.B	Sweden	29-Apr-25	Approve Allocation of Income and Dividends of SEK 3.30 Share	For
Sweco AB	SWEC.B	Sweden	29-Apr-25	Approve Discharge of Board and President	For
Sweco AB	SWEC.B	Sweden	29-Apr-25	Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For
Sweco AB	SWEC.B	Sweden	29-Apr-25	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chair and SEK 750,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditors	For
Sweco AB	SWEC.B	Sweden	29-Apr-25	Reelect Asa Bergman, Alf Goransson, Johan Hjertonnsson, Johan Nordstrom (Chair), Susanne Pahlen Aklundh and Johan Wall as Directors; Elect Katrien Beuls and Constanze Hufenbecher as New Directors	Against
Sweco AB	SWEC.B	Sweden	29-Apr-25	Ratify Ernst & Young AB as Auditors	For
Sweco AB	SWEC.B	Sweden	29-Apr-25	Approve Remuneration Report	For
Sweco AB	SWEC.B	Sweden	29-Apr-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Sweco AB	SWEC.B	Sweden	29-Apr-25	Approve Share Bonus Scheme 2025; Approve Transfer of Shares to Participants	For
Sweco AB	SWEC.B	Sweden	29-Apr-25	Approve 2025 Performance Based Share Savings Scheme for Key Employees; Approve Transfer of Shares to Participants	For
Sweco AB	SWEC.B	Sweden	29-Apr-25	Authorize Share Repurchase Program	For
Sweco AB	SWEC.B	Sweden	29-Apr-25	Authorize Reissuance of Repurchased Shares	For
Sweco AB	SWEC.B	Sweden	29-Apr-25	Close Meeting	
Sweco AB	SWEC.B	Sweden	29-Apr-25	Open Meeting	
Sweco AB	SWEC.B	Sweden	29-Apr-25	Elect Chair of Meeting	For
Sweco AB	SWEC.B	Sweden	29-Apr-25	Designate Inspector(s) of Minutes of Meeting	For
Sweco AB	SWEC.B	Sweden	29-Apr-25	Prepare and Approve List of Shareholders	For
Sweco AB	SWEC.B	Sweden	29-Apr-25	Approve Agenda of Meeting	For
Sweco AB	SWEC.B	Sweden	29-Apr-25	Acknowledge Proper Convening of Meeting	For
Sweco AB	SWEC.B	Sweden	29-Apr-25	Receive CEO's Report	
Sweco AB	SWEC.B	Sweden	29-Apr-25	Receive Financial Statements and Statutory Reports	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Sweco AB	SWEC.B	Sweden	29-Apr-25	Accept Financial Statements and Statutory Reports	For
Sweco AB	SWEC.B	Sweden	29-Apr-25	Approve Allocation of Income and Dividends of SEK 3.30 Share	For
Sweco AB	SWEC.B	Sweden	29-Apr-25	Approve Discharge of Board and President	For
Sweco AB	SWEC.B	Sweden	29-Apr-25	Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For
Sweco AB	SWEC.B	Sweden	29-Apr-25	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chair and SEK 750,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditors	For
Sweco AB	SWEC.B	Sweden	29-Apr-25	Reelect Asa Bergman, Alf Goransson, Johan Hjertonsson, Johan Nordstrom (Chair), Susanne Pahlen Aklundh and Johan Wall as Directors; Elect Katrien Beuls and Constanze Hufenbecher as New Directors	Against
Sweco AB	SWEC.B	Sweden	29-Apr-25	Ratify Ernst & Young AB as Auditors	For
Sweco AB	SWEC.B	Sweden	29-Apr-25	Approve Remuneration Report	For
Sweco AB	SWEC.B	Sweden	29-Apr-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Sweco AB	SWEC.B	Sweden	29-Apr-25	Approve Share Bonus Scheme 2025; Approve Transfer of Shares to Participants	For
Sweco AB	SWEC.B	Sweden	29-Apr-25	Approve 2025 Performance Based Share Savings Scheme for Key Employees; Approve Transfer of Shares to Participants	For
Sweco AB	SWEC.B	Sweden	29-Apr-25	Authorize Share Repurchase Program	For
Sweco AB	SWEC.B	Sweden	29-Apr-25	Authorize Reissuance of Repurchased Shares	For
Sweco AB	SWEC.B	Sweden	29-Apr-25	Close Meeting	
Swiss Re AG	SREN	Switzerland	11-Apr-25	Accept Financial Statements and Statutory Reports	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Approve Remuneration Report (Non-Binding)	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Approve Sustainability Report (Non-Binding)	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Approve Allocation of Income and Dividends of USD 7.35 per Share	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Approve Discharge of Board of Directors	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Reelect Jacques de Vaucleeroy as Director and Board Chair	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Reelect Karen Gavan as Director	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Reelect Vanessa Lau as Director	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Reelect Geraldine Matchett as Director	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Reelect Joachim Oechslin as Director	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Reelect Deanna Ong as Director	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Reelect Jay Ralph as Director	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Reelect Joerg Reinhardt as Director	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Reelect Pia Tischhauser as Director	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Reelect Larry Zimpleman as Director	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Elect Morten Huebbe as Director	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Elect George Quinn as Director	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Reappoint Deanna Ong as Member of the Compensation Committee	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Reappoint Jay Ralph as Member of the Compensation Committee	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Reappoint Joerg Reinhardt as Member of the Compensation Committee	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Appoint Morten Huebbe as Member of the Compensation Committee	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Designate Proxy Voting Services GmbH as Independent Proxy	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Ratify KPMG AG as Auditors	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Approve Remuneration of Directors in the Amount of CHF 9 Million	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 12.5 Million	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 31 Million	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Approve Creation of Capital Band within the Upper Limit of CHF 40.2 Million and the Lower Limit of CHF 28.6 Million with or without Exclusion of Preemptive Rights	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Transact Other Business (Voting)	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Swiss Re AG	SREN	Switzerland	11-Apr-25	Accept Financial Statements and Statutory Reports	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Approve Remuneration Report (Non-Binding)	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Approve Sustainability Report (Non-Binding)	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Approve Allocation of Income and Dividends of USD 7.35 per Share	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Approve Discharge of Board of Directors	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Reelect Jacques de Vaucleroy as Director and Board Chair	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Reelect Karen Gavan as Director	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Reelect Vanessa Lau as Director	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Reelect Geraldine Matchett as Director	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Reelect Joachim Oechslin as Director	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Reelect Deanna Ong as Director	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Reelect Jay Ralph as Director	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Reelect Joerg Reinhardt as Director	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Reelect Pia Tischhauser as Director	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Reelect Larry Zimpleman as Director	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Elect Morten Huebbe as Director	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Elect George Quinn as Director	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Reappoint Deanna Ong as Member of the Compensation Committee	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Reappoint Jay Ralph as Member of the Compensation Committee	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Reappoint Joerg Reinhardt as Member of the Compensation Committee	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Appoint Morten Huebbe as Member of the Compensation Committee	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Designate Proxy Voting Services GmbH as Independent Proxy	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Ratify KPMG AG as Auditors	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Approve Remuneration of Directors in the Amount of CHF 9 Million	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 12.5 Million	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 31 Million	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Approve Creation of Capital Band within the Upper Limit of CHF 40.2 Million and the Lower Limit of CHF 28.6 Million with or without Exclusion of Preemptive Rights	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Transact Other Business (Voting)	Against
Swiss Re AG	SREN	Switzerland	11-Apr-25	Accept Financial Statements and Statutory Reports	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Approve Remuneration Report (Non-Binding)	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Approve Sustainability Report (Non-Binding)	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Approve Allocation of Income and Dividends of USD 7.35 per Share	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Approve Discharge of Board of Directors	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Reelect Jacques de Vaucleroy as Director and Board Chair	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Reelect Karen Gavan as Director	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Reelect Vanessa Lau as Director	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Reelect Geraldine Matchett as Director	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Reelect Joachim Oechslin as Director	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Reelect Deanna Ong as Director	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Reelect Jay Ralph as Director	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Reelect Joerg Reinhardt as Director	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Reelect Pia Tischhauser as Director	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Reelect Larry Zimpleman as Director	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Elect Morten Huebbe as Director	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Elect George Quinn as Director	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Reappoint Deanna Ong as Member of the Compensation Committee	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Reappoint Jay Ralph as Member of the Compensation Committee	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Swiss Re AG	SREN	Switzerland	11-Apr-25	Reappoint Joerg Reinhardt as Member of the Compensation Committee	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Appoint Morten Huebbe as Member of the Compensation Committee	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Designate Proxy Voting Services GmbH as Independent Proxy	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Ratify KPMG AG as Auditors	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Approve Remuneration of Directors in the Amount of CHF 9 Million	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 12.5 Million	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 31 Million	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Approve Creation of Capital Band within the Upper Limit of CHF 40.2 Million and the Lower Limit of CHF 28.6 Million with or without Exclusion of Preemptive Rights	For
Swiss Re AG	SREN	Switzerland	11-Apr-25	Transact Other Business (Voting)	Against
Synopsys, Inc.	SNPS	USA	10-Apr-25	Elect Director Aart J. de Geus	For
Synopsys, Inc.	SNPS	USA	10-Apr-25	Elect Director John G. Schwarz	For
Synopsys, Inc.	SNPS	USA	10-Apr-25	Elect Director Sassine Ghazi	For
Synopsys, Inc.	SNPS	USA	10-Apr-25	Elect Director Luis Borgen	For
Synopsys, Inc.	SNPS	USA	10-Apr-25	Elect Director Janice D. Chaffin	For
Synopsys, Inc.	SNPS	USA	10-Apr-25	Elect Director Bruce R. Chizen	For
Synopsys, Inc.	SNPS	USA	10-Apr-25	Elect Director Mercedes Johnson	For
Synopsys, Inc.	SNPS	USA	10-Apr-25	Elect Director Robert G. Painter	For
Synopsys, Inc.	SNPS	USA	10-Apr-25	Elect Director Jeannine P. Sargent	For
Synopsys, Inc.	SNPS	USA	10-Apr-25	Amend Omnibus Stock Plan	For
Synopsys, Inc.	SNPS	USA	10-Apr-25	Amend Qualified Employee Stock Purchase Plan	For
Synopsys, Inc.	SNPS	USA	10-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Synopsys, Inc.	SNPS	USA	10-Apr-25	Ratify KPMG LLP as Auditors	For
Synopsys, Inc.	SNPS	USA	10-Apr-25	Submit Severance Agreement to Shareholder Vote	For
Synovus Financial Corp.	SNV	USA	24-Apr-25	Elect Director Stacy Apter	For
Synovus Financial Corp.	SNV	USA	24-Apr-25	Elect Director Tim E. Bentsen	For
Synovus Financial Corp.	SNV	USA	24-Apr-25	Elect Director Kevin S. Blair	For
Synovus Financial Corp.	SNV	USA	24-Apr-25	Elect Director Pedro Cherry	For
Synovus Financial Corp.	SNV	USA	24-Apr-25	Elect Director John H. Irby	For
Synovus Financial Corp.	SNV	USA	24-Apr-25	Elect Director Gregory Montana	For
Synovus Financial Corp.	SNV	USA	24-Apr-25	Elect Director Diana M. Murphy	For
Synovus Financial Corp.	SNV	USA	24-Apr-25	Elect Director Harris Pastides	For
Synovus Financial Corp.	SNV	USA	24-Apr-25	Elect Director Barry L. Storey	For
Synovus Financial Corp.	SNV	USA	24-Apr-25	Elect Director Alexandra Villoch	For
Synovus Financial Corp.	SNV	USA	24-Apr-25	Elect Director Teresa White	For
Synovus Financial Corp.	SNV	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Synovus Financial Corp.	SNV	USA	24-Apr-25	Ratify KPMG LLP as Auditors	For
Synovus Financial Corp.	SNV	USA	24-Apr-25	Elect Director Stacy Apter	For
Synovus Financial Corp.	SNV	USA	24-Apr-25	Elect Director Tim E. Bentsen	For
Synovus Financial Corp.	SNV	USA	24-Apr-25	Elect Director Kevin S. Blair	For
Synovus Financial Corp.	SNV	USA	24-Apr-25	Elect Director Pedro Cherry	For
Synovus Financial Corp.	SNV	USA	24-Apr-25	Elect Director John H. Irby	For
Synovus Financial Corp.	SNV	USA	24-Apr-25	Elect Director Gregory Montana	For
Synovus Financial Corp.	SNV	USA	24-Apr-25	Elect Director Diana M. Murphy	For
Synovus Financial Corp.	SNV	USA	24-Apr-25	Elect Director Harris Pastides	For
Synovus Financial Corp.	SNV	USA	24-Apr-25	Elect Director Barry L. Storey	For
Synovus Financial Corp.	SNV	USA	24-Apr-25	Elect Director Alexandra Villoch	For
Synovus Financial Corp.	SNV	USA	24-Apr-25	Elect Director Teresa White	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Synovus Financial Corp.	SNV	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Synovus Financial Corp.	SNV	USA	24-Apr-25	Ratify KPMG LLP as Auditors	For
Taylor Wimpey Plc	TW	United Kingdom	30-Apr-25	Accept Financial Statements and Statutory Reports	For
Taylor Wimpey Plc	TW	United Kingdom	30-Apr-25	Approve Final Dividend	For
Taylor Wimpey Plc	TW	United Kingdom	30-Apr-25	Re-elect Robert Noel as Director	For
Taylor Wimpey Plc	TW	United Kingdom	30-Apr-25	Re-elect Jennie Daly as Director	For
Taylor Wimpey Plc	TW	United Kingdom	30-Apr-25	Re-elect Chris Carney as Director	For
Taylor Wimpey Plc	TW	United Kingdom	30-Apr-25	Re-elect Lord Jitesh Gadhia as Director	For
Taylor Wimpey Plc	TW	United Kingdom	30-Apr-25	Re-elect Irene Dorner as Director	For
Taylor Wimpey Plc	TW	United Kingdom	30-Apr-25	Re-elect Scilla Grimble as Director	For
Taylor Wimpey Plc	TW	United Kingdom	30-Apr-25	Re-elect Mark Castle as Director	For
Taylor Wimpey Plc	TW	United Kingdom	30-Apr-25	Re-elect Clodagh Moriarty as Director	For
Taylor Wimpey Plc	TW	United Kingdom	30-Apr-25	Elect Martyn Coffey as Director	For
Taylor Wimpey Plc	TW	United Kingdom	30-Apr-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Taylor Wimpey Plc	TW	United Kingdom	30-Apr-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Taylor Wimpey Plc	TW	United Kingdom	30-Apr-25	Authorise Issue of Equity	For
Taylor Wimpey Plc	TW	United Kingdom	30-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
Taylor Wimpey Plc	TW	United Kingdom	30-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Taylor Wimpey Plc	TW	United Kingdom	30-Apr-25	Authorise Market Purchase of Ordinary Shares	For
Taylor Wimpey Plc	TW	United Kingdom	30-Apr-25	Approve Remuneration Report	Against
Taylor Wimpey Plc	TW	United Kingdom	30-Apr-25	Authorise UK Political Donations and Expenditure	For
Taylor Wimpey Plc	TW	United Kingdom	30-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Taylor Wimpey Plc	TW	United Kingdom	30-Apr-25	Accept Financial Statements and Statutory Reports	For
Taylor Wimpey Plc	TW	United Kingdom	30-Apr-25	Approve Final Dividend	For
Taylor Wimpey Plc	TW	United Kingdom	30-Apr-25	Re-elect Robert Noel as Director	For
Taylor Wimpey Plc	TW	United Kingdom	30-Apr-25	Re-elect Jennie Daly as Director	For
Taylor Wimpey Plc	TW	United Kingdom	30-Apr-25	Re-elect Chris Carney as Director	For
Taylor Wimpey Plc	TW	United Kingdom	30-Apr-25	Re-elect Lord Jitesh Gadhia as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Taylor Wimpey Plc	TW	United Kingdom	30-Apr-25	Re-elect Irene Dorner as Director	For
Taylor Wimpey Plc	TW	United Kingdom	30-Apr-25	Re-elect Scilla Grimble as Director	For
Taylor Wimpey Plc	TW	United Kingdom	30-Apr-25	Re-elect Mark Castle as Director	For
Taylor Wimpey Plc	TW	United Kingdom	30-Apr-25	Re-elect Clodagh Moriarty as Director	For
Taylor Wimpey Plc	TW	United Kingdom	30-Apr-25	Elect Martyn Coffey as Director	For
Taylor Wimpey Plc	TW	United Kingdom	30-Apr-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Taylor Wimpey Plc	TW	United Kingdom	30-Apr-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Taylor Wimpey Plc	TW	United Kingdom	30-Apr-25	Authorise Issue of Equity	For
Taylor Wimpey Plc	TW	United Kingdom	30-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
Taylor Wimpey Plc	TW	United Kingdom	30-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Taylor Wimpey Plc	TW	United Kingdom	30-Apr-25	Authorise Market Purchase of Ordinary Shares	For
Taylor Wimpey Plc	TW	United Kingdom	30-Apr-25	Approve Remuneration Report	Against
Taylor Wimpey Plc	TW	United Kingdom	30-Apr-25	Authorise UK Political Donations and Expenditure	For
Taylor Wimpey Plc	TW	United Kingdom	30-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Taylor Wimpey Plc	TW	United Kingdom	30-Apr-25	Accept Financial Statements and Statutory Reports	For
Taylor Wimpey Plc	TW	United Kingdom	30-Apr-25	Approve Final Dividend	For
Taylor Wimpey Plc	TW	United Kingdom	30-Apr-25	Re-elect Robert Noel as Director	For
Taylor Wimpey Plc	TW	United Kingdom	30-Apr-25	Re-elect Jennie Daly as Director	For
Taylor Wimpey Plc	TW	United Kingdom	30-Apr-25	Re-elect Chris Carney as Director	For
Taylor Wimpey Plc	TW	United Kingdom	30-Apr-25	Re-elect Lord Jitesh Gadhia as Director	For
Taylor Wimpey Plc	TW	United Kingdom	30-Apr-25	Re-elect Irene Dorner as Director	For
Taylor Wimpey Plc	TW	United Kingdom	30-Apr-25	Re-elect Scilla Grimble as Director	For
Taylor Wimpey Plc	TW	United Kingdom	30-Apr-25	Re-elect Mark Castle as Director	For
Taylor Wimpey Plc	TW	United Kingdom	30-Apr-25	Re-elect Clodagh Moriarty as Director	For
Taylor Wimpey Plc	TW	United Kingdom	30-Apr-25	Elect Martyn Coffey as Director	For
Taylor Wimpey Plc	TW	United Kingdom	30-Apr-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Taylor Wimpey Plc	TW	United Kingdom	30-Apr-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Taylor Wimpey Plc	TW	United Kingdom	30-Apr-25	Authorise Issue of Equity	For
Taylor Wimpey Plc	TW	United Kingdom	30-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
Taylor Wimpey Plc	TW	United Kingdom	30-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Taylor Wimpey Plc	TW	United Kingdom	30-Apr-25	Authorise Market Purchase of Ordinary Shares	For
Taylor Wimpey Plc	TW	United Kingdom	30-Apr-25	Approve Remuneration Report	Against
Taylor Wimpey Plc	TW	United Kingdom	30-Apr-25	Authorise UK Political Donations and Expenditure	For
Taylor Wimpey Plc	TW	United Kingdom	30-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
TD SYNnex Corporation	SNX	USA	02-Apr-25	Elect Director Ann Vezina	For
TD SYNnex Corporation	SNX	USA	02-Apr-25	Elect Director Patrick Zammit	For
TD SYNnex Corporation	SNX	USA	02-Apr-25	Elect Director Kathleen Crusco	For
TD SYNnex Corporation	SNX	USA	02-Apr-25	Elect Director Ting Herh	For
TD SYNnex Corporation	SNX	USA	02-Apr-25	Elect Director Richard Hume	For
TD SYNnex Corporation	SNX	USA	02-Apr-25	Elect Director Kenneth Lamneck	For
TD SYNnex Corporation	SNX	USA	02-Apr-25	Elect Director Nayaki Nayyar	For
TD SYNnex Corporation	SNX	USA	02-Apr-25	Elect Director Dennis Polk	For
TD SYNnex Corporation	SNX	USA	02-Apr-25	Elect Director Claude Pumilia	For
TD SYNnex Corporation	SNX	USA	02-Apr-25	Elect Director Merline Saintil	For
TD SYNnex Corporation	SNX	USA	02-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
TD SYNnex Corporation	SNX	USA	02-Apr-25	Ratify KPMG LLP as Auditors	For
TD SYNnex Corporation	SNX	USA	02-Apr-25	Eliminate Supermajority Vote Requirement	For
TD SYNnex Corporation	SNX	USA	02-Apr-25	Eliminate Obsolete Corporate Opportunity Waiver Provision	For
TD SYNnex Corporation	SNX	USA	02-Apr-25	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
TD SYNnex Corporation	SNX	USA	02-Apr-25	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For
TD SYNnex Corporation	SNX	USA	02-Apr-25	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For
Tecan Group AG	TECN	Switzerland	10-Apr-25	Accept Financial Statements and Statutory Reports	For
Tecan Group AG	TECN	Switzerland	10-Apr-25	Approve Non-Financial Report	For
Tecan Group AG	TECN	Switzerland	10-Apr-25	Approve Allocation of Income and Dividends of CHF 1.50 per Share	For
Tecan Group AG	TECN	Switzerland	10-Apr-25	Approve Dividends of CHF 1.50 per Share from Capital Contribution Reserves	For
Tecan Group AG	TECN	Switzerland	10-Apr-25	Approve Discharge of Board and Senior Management	For
Tecan Group AG	TECN	Switzerland	10-Apr-25	Reelect Lukas Braunschweiler as Director	For
Tecan Group AG	TECN	Switzerland	10-Apr-25	Reelect Myra Eskes as Director	For
Tecan Group AG	TECN	Switzerland	10-Apr-25	Reelect Oliver Fetzner as Director	For
Tecan Group AG	TECN	Switzerland	10-Apr-25	Reelect Matthias Gillner as Director	For
Tecan Group AG	TECN	Switzerland	10-Apr-25	Reelect Christa Kreuzburg as Director	For
Tecan Group AG	TECN	Switzerland	10-Apr-25	Reelect Monica Manotas as Director	For
Tecan Group AG	TECN	Switzerland	10-Apr-25	Reelect Daniel Marshak as Director	For
Tecan Group AG	TECN	Switzerland	10-Apr-25	Reelect Lukas Braunschweiler as Board Chair	For
Tecan Group AG	TECN	Switzerland	10-Apr-25	Reappoint Myra Eskes as Member of the Compensation Committee	For
Tecan Group AG	TECN	Switzerland	10-Apr-25	Reappoint Christa Kreuzburg as Member of the Compensation Committee	For
Tecan Group AG	TECN	Switzerland	10-Apr-25	Reappoint Daniel Marshak as Member of the Compensation Committee	For
Tecan Group AG	TECN	Switzerland	10-Apr-25	Ratify Ernst & Young AG as Auditors	For
Tecan Group AG	TECN	Switzerland	10-Apr-25	Designate Proxy Voting Services GmbH as Independent Proxy	For
Tecan Group AG	TECN	Switzerland	10-Apr-25	Approve Remuneration Report (Non-Binding)	Against
Tecan Group AG	TECN	Switzerland	10-Apr-25	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Tecan Group AG	TECN	Switzerland	10-Apr-25	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	For
Tecan Group AG	TECN	Switzerland	10-Apr-25	Transact Other Business (Voting)	Against
Tecan Group AG	TECN	Switzerland	10-Apr-25	Accept Financial Statements and Statutory Reports	For
Tecan Group AG	TECN	Switzerland	10-Apr-25	Approve Non-Financial Report	For
Tecan Group AG	TECN	Switzerland	10-Apr-25	Approve Allocation of Income and Dividends of CHF 1.50 per Share	For
Tecan Group AG	TECN	Switzerland	10-Apr-25	Approve Dividends of CHF 1.50 per Share from Capital Contribution Reserves	For
Tecan Group AG	TECN	Switzerland	10-Apr-25	Approve Discharge of Board and Senior Management	For
Tecan Group AG	TECN	Switzerland	10-Apr-25	Reelect Lukas Braunschweiler as Director	For
Tecan Group AG	TECN	Switzerland	10-Apr-25	Reelect Myra Eskes as Director	For
Tecan Group AG	TECN	Switzerland	10-Apr-25	Reelect Oliver Fetzter as Director	For
Tecan Group AG	TECN	Switzerland	10-Apr-25	Reelect Matthias Gillner as Director	For
Tecan Group AG	TECN	Switzerland	10-Apr-25	Reelect Christa Kreuzburg as Director	For
Tecan Group AG	TECN	Switzerland	10-Apr-25	Reelect Monica Manotas as Director	For
Tecan Group AG	TECN	Switzerland	10-Apr-25	Reelect Daniel Marshak as Director	For
Tecan Group AG	TECN	Switzerland	10-Apr-25	Reelect Lukas Braunschweiler as Board Chair	For
Tecan Group AG	TECN	Switzerland	10-Apr-25	Reappoint Myra Eskes as Member of the Compensation Committee	For
Tecan Group AG	TECN	Switzerland	10-Apr-25	Reappoint Christa Kreuzburg as Member of the Compensation Committee	For
Tecan Group AG	TECN	Switzerland	10-Apr-25	Reappoint Daniel Marshak as Member of the Compensation Committee	For
Tecan Group AG	TECN	Switzerland	10-Apr-25	Ratify Ernst & Young AG as Auditors	For
Tecan Group AG	TECN	Switzerland	10-Apr-25	Designate Proxy Voting Services GmbH as Independent Proxy	For
Tecan Group AG	TECN	Switzerland	10-Apr-25	Approve Remuneration Report (Non-Binding)	Against
Tecan Group AG	TECN	Switzerland	10-Apr-25	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	For
Tecan Group AG	TECN	Switzerland	10-Apr-25	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	For
Tecan Group AG	TECN	Switzerland	10-Apr-25	Transact Other Business (Voting)	Against
TechnipFMC plc	FTI	United Kingdom	25-Apr-25	Elect Director Douglas J. Pferdehirt	For
TechnipFMC plc	FTI	United Kingdom	25-Apr-25	Elect Director Claire S. Farley	For
TechnipFMC plc	FTI	United Kingdom	25-Apr-25	Elect Director Eleazar de Carvalho Filho	For
TechnipFMC plc	FTI	United Kingdom	25-Apr-25	Elect Director Robert G. Gwin	For
TechnipFMC plc	FTI	United Kingdom	25-Apr-25	Elect Director John O'Leary	For
TechnipFMC plc	FTI	United Kingdom	25-Apr-25	Elect Director Margareth Øvrum	For
TechnipFMC plc	FTI	United Kingdom	25-Apr-25	Elect Director Kay G. Priestly	For
TechnipFMC plc	FTI	United Kingdom	25-Apr-25	Elect Director John Yearwood	For
TechnipFMC plc	FTI	United Kingdom	25-Apr-25	Elect Director Sophie Zurquiyah	For
TechnipFMC plc	FTI	United Kingdom	25-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
TechnipFMC plc	FTI	United Kingdom	25-Apr-25	Advisory Vote on Say on Pay Frequency	One Year
TechnipFMC plc	FTI	United Kingdom	25-Apr-25	Approve Directors' Remuneration Report	For
TechnipFMC plc	FTI	United Kingdom	25-Apr-25	Approve Remuneration Policy	For
TechnipFMC plc	FTI	United Kingdom	25-Apr-25	Accept Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
TechnipFMC plc	FTI	United Kingdom	25-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
TechnipFMC plc	FTI	United Kingdom	25-Apr-25	Reappoint PricewaterhouseCoopers LLP as U.K. Statutory Auditors	For
TechnipFMC plc	FTI	United Kingdom	25-Apr-25	Authorise Board to Fix Remuneration of Auditors	For
TechnipFMC plc	FTI	United Kingdom	25-Apr-25	Authorise Issue of Equity	For
TechnipFMC plc	FTI	United Kingdom	25-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
TechnipFMC plc	FTI	United Kingdom	25-Apr-25	Elect Director Douglas J. Pferdehirt	For
TechnipFMC plc	FTI	United Kingdom	25-Apr-25	Elect Director Claire S. Farley	For
TechnipFMC plc	FTI	United Kingdom	25-Apr-25	Elect Director Eleazar de Carvalho Filho	For
TechnipFMC plc	FTI	United Kingdom	25-Apr-25	Elect Director Robert G. Gwin	For
TechnipFMC plc	FTI	United Kingdom	25-Apr-25	Elect Director John O'Leary	For
TechnipFMC plc	FTI	United Kingdom	25-Apr-25	Elect Director Margareth Øvrum	For
TechnipFMC plc	FTI	United Kingdom	25-Apr-25	Elect Director Kay G. Priestly	For
TechnipFMC plc	FTI	United Kingdom	25-Apr-25	Elect Director John Yearwood	For
TechnipFMC plc	FTI	United Kingdom	25-Apr-25	Elect Director Sophie Zurquiyah	For
TechnipFMC plc	FTI	United Kingdom	25-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
TechnipFMC plc	FTI	United Kingdom	25-Apr-25	Advisory Vote on Say on Pay Frequency	One Year
TechnipFMC plc	FTI	United Kingdom	25-Apr-25	Approve Directors' Remuneration Report	For
TechnipFMC plc	FTI	United Kingdom	25-Apr-25	Approve Remuneration Policy	For
TechnipFMC plc	FTI	United Kingdom	25-Apr-25	Accept Financial Statements and Statutory Reports	For
TechnipFMC plc	FTI	United Kingdom	25-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
TechnipFMC plc	FTI	United Kingdom	25-Apr-25	Reappoint PricewaterhouseCoopers LLP as U.K. Statutory Auditors	For
TechnipFMC plc	FTI	United Kingdom	25-Apr-25	Authorise Board to Fix Remuneration of Auditors	For
TechnipFMC plc	FTI	United Kingdom	25-Apr-25	Authorise Issue of Equity	For
TechnipFMC plc	FTI	United Kingdom	25-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
TechnipFMC plc	FTI	United Kingdom	25-Apr-25	Elect Director Douglas J. Pferdehirt	For
TechnipFMC plc	FTI	United Kingdom	25-Apr-25	Elect Director Claire S. Farley	For
TechnipFMC plc	FTI	United Kingdom	25-Apr-25	Elect Director Eleazar de Carvalho Filho	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
TechnipFMC plc	FTI	United Kingdom	25-Apr-25	Elect Director Robert G. Gwin	For
TechnipFMC plc	FTI	United Kingdom	25-Apr-25	Elect Director John O'Leary	For
TechnipFMC plc	FTI	United Kingdom	25-Apr-25	Elect Director Margareth Øvrum	For
TechnipFMC plc	FTI	United Kingdom	25-Apr-25	Elect Director Kay G. Priestly	For
TechnipFMC plc	FTI	United Kingdom	25-Apr-25	Elect Director John Yearwood	For
TechnipFMC plc	FTI	United Kingdom	25-Apr-25	Elect Director Sophie Zurquiyah	For
TechnipFMC plc	FTI	United Kingdom	25-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
TechnipFMC plc	FTI	United Kingdom	25-Apr-25	Advisory Vote on Say on Pay Frequency	One Year
TechnipFMC plc	FTI	United Kingdom	25-Apr-25	Approve Directors' Remuneration Report	For
TechnipFMC plc	FTI	United Kingdom	25-Apr-25	Approve Remuneration Policy	For
TechnipFMC plc	FTI	United Kingdom	25-Apr-25	Accept Financial Statements and Statutory Reports	For
TechnipFMC plc	FTI	United Kingdom	25-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
TechnipFMC plc	FTI	United Kingdom	25-Apr-25	Reappoint PricewaterhouseCoopers LLP as U.K. Statutory Auditors	For
TechnipFMC plc	FTI	United Kingdom	25-Apr-25	Authorise Board to Fix Remuneration of Auditors	For
TechnipFMC plc	FTI	United Kingdom	25-Apr-25	Authorise Issue of Equity	For
TechnipFMC plc	FTI	United Kingdom	25-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director Arnoud J. Balhuizen	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director James K. Gowans	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director Norman B. Keevil, III	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director Catherine E. McLeod-Seltzer	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director Sheila A. Murray	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director Una M. Power	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director Jonathan H. Price	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director Paul G. Schiodtz	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director Timothy R. Snider	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director Sarah A. Strunk	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director Yu Yamato	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Advisory Vote on Executive Compensation Approach	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director Arnoud J. Balhuizen	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director James K. Gowans	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director Norman B. Keevil, III	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director Catherine E. McLeod-Seltzer	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director Sheila A. Murray	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director Una M. Power	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director Jonathan H. Price	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director Paul G. Schiodtz	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director Timothy R. Snider	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director Sarah A. Strunk	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director Yu Yamato	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Advisory Vote on Executive Compensation Approach	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director Arnoud J. Balhuizen	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director James K. Gowans	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director Norman B. Keevil, III	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director Catherine E. McLeod-Seltzer	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director Sheila A. Murray	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director Una M. Power	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director Jonathan H. Price	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director Paul G. Schiodtz	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director Timothy R. Snider	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director Sarah A. Strunk	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director Yu Yamato	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Advisory Vote on Executive Compensation Approach	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director Arnoud J. Balhuizen	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director James K. Gowans	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director Norman B. Keevil, III	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director Catherine E. McLeod-Seltzer	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director Sheila A. Murray	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director Una M. Power	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director Jonathan H. Price	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director Paul G. Schiodtz	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director Timothy R. Snider	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director Sarah A. Strunk	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director Yu Yamato	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Advisory Vote on Executive Compensation Approach	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director Arnoud J. Balhuizen	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director James K. Gowans	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director Norman B. Keevil, III	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director Catherine E. McLeod-Seltzer	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director Sheila A. Murray	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director Una M. Power	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director Jonathan H. Price	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director Paul G. Schiodtz	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director Timothy R. Snider	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director Sarah A. Strunk	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director Yu Yamato	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Advisory Vote on Executive Compensation Approach	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director Arnoud J. Balhuizen	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director James K. Gowans	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director Norman B. Keevil, III	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director Catherine E. McLeod-Seltzer	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director Sheila A. Murray	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director Una M. Power	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director Jonathan H. Price	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director Paul G. Schiodtz	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director Timothy R. Snider	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director Sarah A. Strunk	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Elect Director Yu Yamato	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Teck Resources Limited	TECK.B	Canada	24-Apr-25	Advisory Vote on Executive Compensation Approach	For
Teledyne Technologies Incorporated	TDY	USA	23-Apr-25	Elect Director Robert Mehrabian	For
Teledyne Technologies Incorporated	TDY	USA	23-Apr-25	Elect Director Jane C. Sherburne	For
Teledyne Technologies Incorporated	TDY	USA	23-Apr-25	Elect Director Michael T. Smith	For
Teledyne Technologies Incorporated	TDY	USA	23-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Teledyne Technologies Incorporated	TDY	USA	23-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Teledyne Technologies Incorporated	TDY	USA	23-Apr-25	Eliminate Supermajority Vote Requirement	For
Teledyne Technologies Incorporated	TDY	USA	23-Apr-25	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For
Telefonica SA	TEF	Spain	09-Apr-25	Approve Consolidated and Standalone Financial Statements	For
Telefonica SA	TEF	Spain	09-Apr-25	Approve Non-Financial Information Statement	For
Telefonica SA	TEF	Spain	09-Apr-25	Approve Discharge of Board	For
Telefonica SA	TEF	Spain	09-Apr-25	Approve Allocation of Income	For
Telefonica SA	TEF	Spain	09-Apr-25	Renew Appointment of PricewaterhouseCoopers as Auditor	For
Telefonica SA	TEF	Spain	09-Apr-25	Ratify Appointment of and Elect Marc Thomas Murtra Millar as Director	Against
Telefonica SA	TEF	Spain	09-Apr-25	Ratify Appointment of and Elect Emilio Gayo Rodriguez as Director	For
Telefonica SA	TEF	Spain	09-Apr-25	Ratify Appointment of and Elect Carlos Ocana Orbis as Director	For
Telefonica SA	TEF	Spain	09-Apr-25	Ratify Appointment of and Elect Olayan M. Alwetaid as Director	For
Telefonica SA	TEF	Spain	09-Apr-25	Ratify Appointment of and Elect Ana Maria Sala Andres as Director	For
Telefonica SA	TEF	Spain	09-Apr-25	Approve Dividends Charged Against Unrestricted Reserves	For
Telefonica SA	TEF	Spain	09-Apr-25	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Against
Telefonica SA	TEF	Spain	09-Apr-25	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 25 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Against
Telefonica SA	TEF	Spain	09-Apr-25	Authorize Board to Ratify and Execute Approved Resolutions	For
Telefonica SA	TEF	Spain	09-Apr-25	Advisory Vote on Remuneration Report	Against
Telefonica SA	TEF	Spain	09-Apr-25	Approve Consolidated and Standalone Financial Statements	For
Telefonica SA	TEF	Spain	09-Apr-25	Approve Non-Financial Information Statement	For
Telefonica SA	TEF	Spain	09-Apr-25	Approve Discharge of Board	For
Telefonica SA	TEF	Spain	09-Apr-25	Approve Allocation of Income	For
Telefonica SA	TEF	Spain	09-Apr-25	Renew Appointment of PricewaterhouseCoopers as Auditor	For
Telefonica SA	TEF	Spain	09-Apr-25	Ratify Appointment of and Elect Marc Thomas Murtra Millar as Director	Against
Telefonica SA	TEF	Spain	09-Apr-25	Ratify Appointment of and Elect Emilio Gayo Rodriguez as Director	For
Telefonica SA	TEF	Spain	09-Apr-25	Ratify Appointment of and Elect Carlos Ocana Orbis as Director	For
Telefonica SA	TEF	Spain	09-Apr-25	Ratify Appointment of and Elect Olayan M. Alwetaid as Director	For
Telefonica SA	TEF	Spain	09-Apr-25	Ratify Appointment of and Elect Ana Maria Sala Andres as Director	For
Telefonica SA	TEF	Spain	09-Apr-25	Approve Dividends Charged Against Unrestricted Reserves	For
Telefonica SA	TEF	Spain	09-Apr-25	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Telefonica SA	TEF	Spain	09-Apr-25	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 25 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Against
Telefonica SA	TEF	Spain	09-Apr-25	Authorize Board to Ratify and Execute Approved Resolutions	For
Telefonica SA	TEF	Spain	09-Apr-25	Advisory Vote on Remuneration Report	Against
Television Francaise 1 SA	TFI	France	17-Apr-25	Approve Financial Statements and Statutory Reports	For
Television Francaise 1 SA	TFI	France	17-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
Television Francaise 1 SA	TFI	France	17-Apr-25	Approve Allocation of Income and Dividends of EUR 0.60 per Share	For
Television Francaise 1 SA	TFI	France	17-Apr-25	Approve Auditors' Special Report on Related-Party Transactions	Against
Television Francaise 1 SA	TFI	France	17-Apr-25	Approve Compensation of Rodolphe Belmer, Chairman and CEO	Against
Television Francaise 1 SA	TFI	France	17-Apr-25	Approve Compensation Report	For
Television Francaise 1 SA	TFI	France	17-Apr-25	Approve Remuneration of Directors in the Aggregate Amount of EUR 700,000	For
Television Francaise 1 SA	TFI	France	17-Apr-25	Approve Remuneration Policy of Rodolphe Belmer, Chairman and CEO	For
Television Francaise 1 SA	TFI	France	17-Apr-25	Approve Remuneration Policy of Directors	For
Television Francaise 1 SA	TFI	France	17-Apr-25	Reelect Rodolphe Belmer as Director	Against
Television Francaise 1 SA	TFI	France	17-Apr-25	Reelect Marie Pic-Paris Allavena as Director	For
Television Francaise 1 SA	TFI	France	17-Apr-25	Reelect Orla Noonan as Director	For
Television Francaise 1 SA	TFI	France	17-Apr-25	Reelect Olivier Roussat as Director	Against
Television Francaise 1 SA	TFI	France	17-Apr-25	Elect Coralie Piton as Director Following Resignation of Catherine Dussart	For
Television Francaise 1 SA	TFI	France	17-Apr-25	Appoint PricewaterhouseCoopers as Auditor	For
Television Francaise 1 SA	TFI	France	17-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Television Francaise 1 SA	TFI	France	17-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Television Francaise 1 SA	TFI	France	17-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 8.4 Million	Against
Television Francaise 1 SA	TFI	France	17-Apr-25	Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	For
Television Francaise 1 SA	TFI	France	17-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4.2 Million	Against
Television Francaise 1 SA	TFI	France	17-Apr-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4.2 Million	Against
Television Francaise 1 SA	TFI	France	17-Apr-25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Against
Television Francaise 1 SA	TFI	France	17-Apr-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Against
Television Francaise 1 SA	TFI	France	17-Apr-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against
Television Francaise 1 SA	TFI	France	17-Apr-25	Authorize Capital Increase of Up to EUR 4.2 Million for Future Exchange Offers	Against
Television Francaise 1 SA	TFI	France	17-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Television Francaise 1 SA	TFI	France	17-Apr-25	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Against
Television Francaise 1 SA	TFI	France	17-Apr-25	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For
Television Francaise 1 SA	TFI	France	17-Apr-25	Amend Articles 7, 13, and 22 of Bylaws	For
Television Francaise 1 SA	TFI	France	17-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Open Meeting	
Telia Co. AB	TELIA	Sweden	09-Apr-25	Elect Chair of Meeting	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Prepare and Approve List of Shareholders	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Agenda of Meeting	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Designate Inspector(s) of Minutes of Meeting	
Telia Co. AB	TELIA	Sweden	09-Apr-25	Acknowledge Proper Convening of Meeting	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Receive Financial Statements and Statutory Reports	
Telia Co. AB	TELIA	Sweden	09-Apr-25	Accept Financial Statements and Statutory Reports	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Discharge of Johannes Ametsreiter	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Discharge of Ingrid Bonde	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Discharge of Luisa Delgado	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Discharge of Sarah Eccleston	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Discharge of Tomas Eliasson	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Discharge of Rickard Gustafson	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Discharge of Lars-Johan Jarnheimer	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Discharge of Jeanette Jager	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Discharge of Jimmy Maymann	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Discharge of Thomas Andersson	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Discharge of Par Axelsson	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Discharge of Stefan Carlsson	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Discharge of Martin Saaf	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Discharge of Rickard Wast	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Discharge of Allison Kirkby (CEO)	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Discharge of Patrik Hofbauer (CEO)	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Remuneration Report	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Determine Number of Members (7) and Deputy Members of Board (0)	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chair and SEK 705,000 for Other Directors; Approve Remuneration for Audit Committee; Approve Remuneration for Committee Work	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Reelect Johannes Ametsreiter as Director	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Reelect Luisa Delgado as Director	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Reelect Sarah Eccleston as Director	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Reelect Tomas Eliasson as Director	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Reelect Rickard Gustafson as Director	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Reelect Lars-Johan Jarnheimer as Director	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Reelect Jeanette Jager as Director	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Reelect Lars-Johan Jarnheimer as Board Chair	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Remuneration of Auditors	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Ratify KPMG as Auditors	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Nomination Committee Procedures	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Performance Share Program 2025/2028 for Key Employees	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Equity Plan Financing Through Transfer of Shares	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Cease Delivery of SIM Cards with SMS Functionality for Retail Customers' Routers	Against
Telia Co. AB	TELIA	Sweden	09-Apr-25	Remove the Advertisement About Mobile Coverage in Space and Replace Its Avertising Agency	Against
Telia Co. AB	TELIA	Sweden	09-Apr-25	Close Meeting	
Telia Co. AB	TELIA	Sweden	09-Apr-25	Open Meeting	
Telia Co. AB	TELIA	Sweden	09-Apr-25	Elect Chair of Meeting	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Prepare and Approve List of Shareholders	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Agenda of Meeting	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Designate Inspector(s) of Minutes of Meeting	
Telia Co. AB	TELIA	Sweden	09-Apr-25	Acknowledge Proper Convening of Meeting	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Receive Financial Statements and Statutory Reports	
Telia Co. AB	TELIA	Sweden	09-Apr-25	Accept Financial Statements and Statutory Reports	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Discharge of Johannes Ametsreiter	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Discharge of Ingrid Bonde	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Discharge of Luisa Delgado	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Discharge of Sarah Eccleston	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Discharge of Tomas Eliasson	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Discharge of Rickard Gustafson	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Discharge of Lars-Johan Jarnheimer	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Discharge of Jeanette Jager	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Discharge of Jimmy Maymann	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Discharge of Thomas Andersson	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Discharge of Par Axelsson	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Discharge of Stefan Carlsson	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Discharge of Martin Saaf	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Discharge of Rickard Wast	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Discharge of Allison Kirkby (CEO)	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Discharge of Patrik Hofbauer (CEO)	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Remuneration Report	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Determine Number of Members (7) and Deputy Members of Board (0)	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chair and SEK 705,000 for Other Directors; Approve Remuneration for Audit Committee; Approve Remuneration for Committee Work	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Reelect Johannes Ametsreiter as Director	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Reelect Luisa Delgado as Director	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Reelect Sarah Eccleston as Director	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Reelect Tomas Eliasson as Director	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Reelect Rickard Gustafson as Director	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Reelect Lars-Johan Jarnheimer as Director	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Reelect Jeanette Jager as Director	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Reelect Lars-Johan Jarnheimer as Board Chair	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Remuneration of Auditors	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Ratify KPMG as Auditors	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Nomination Committee Procedures	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Performance Share Program 2025/2028 for Key Employees	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Equity Plan Financing Through Transfer of Shares	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Cease Delivery of SIM Cards with SMS Functionality for Retail Customers' Routers	Against
Telia Co. AB	TELIA	Sweden	09-Apr-25	Remove the Advertisement About Mobile Coverage in Space and Replace Its Avertising Agency	Against
Telia Co. AB	TELIA	Sweden	09-Apr-25	Close Meeting	
Telia Co. AB	TELIA	Sweden	09-Apr-25	Open Meeting	
Telia Co. AB	TELIA	Sweden	09-Apr-25	Elect Chair of Meeting	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Prepare and Approve List of Shareholders	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Agenda of Meeting	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Designate Inspector(s) of Minutes of Meeting	
Telia Co. AB	TELIA	Sweden	09-Apr-25	Acknowledge Proper Convening of Meeting	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Receive Financial Statements and Statutory Reports	
Telia Co. AB	TELIA	Sweden	09-Apr-25	Accept Financial Statements and Statutory Reports	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Discharge of Johannes Ametsreiter	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Discharge of Ingrid Bonde	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Discharge of Luisa Delgado	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Discharge of Sarah Eccleston	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Discharge of Tomas Eliasson	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Discharge of Rickard Gustafson	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Discharge of Lars-Johan Jarnheimer	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Discharge of Jeanette Jager	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Discharge of Jimmy Maymann	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Discharge of Thomas Andersson	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Discharge of Par Axelsson	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Discharge of Stefan Carlsson	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Discharge of Martin Saaf	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Discharge of Rickard Wast	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Discharge of Allison Kirkby (CEO)	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Discharge of Patrik Hofbauer (CEO)	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Remuneration Report	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Determine Number of Members (7) and Deputy Members of Board (0)	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chair and SEK 705,000 for Other Directors; Approve Remuneration for Audit Committee; Approve Remuneration for Committee Work	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Reelect Johannes Ametsreiter as Director	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Reelect Luisa Delgado as Director	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Reelect Sarah Eccleston as Director	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Reelect Tomas Eliasson as Director	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Reelect Rickard Gustafson as Director	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Reelect Lars-Johan Jarnheimer as Director	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Reelect Jeanette Jager as Director	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Reelect Lars-Johan Jarnheimer as Board Chair	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Remuneration of Auditors	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Ratify KPMG as Auditors	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Nomination Committee Procedures	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Performance Share Program 2025/2028 for Key Employees	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Approve Equity Plan Financing Through Transfer of Shares	For
Telia Co. AB	TELIA	Sweden	09-Apr-25	Cease Delivery of SIM Cards with SMS Functionality for Retail Customers' Routers	Against
Telia Co. AB	TELIA	Sweden	09-Apr-25	Remove the Advertisement About Mobile Coverage in Space and Replace Its Avertising Agency	Against
Telia Co. AB	TELIA	Sweden	09-Apr-25	Close Meeting	
Tennant Company	TNC	USA	29-Apr-25	Elect Director Andrew P. Hider	For
Tennant Company	TNC	USA	29-Apr-25	Elect Director David W. Huml	For
Tennant Company	TNC	USA	29-Apr-25	Elect Director David Windley	For
Tennant Company	TNC	USA	29-Apr-25	Elect Director Mark W. Sheahan	For
Tennant Company	TNC	USA	29-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Tennant Company	TNC	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Tennant Company	TNC	USA	29-Apr-25	Elect Director Andrew P. Hider	For
Tennant Company	TNC	USA	29-Apr-25	Elect Director David W. Huml	For
Tennant Company	TNC	USA	29-Apr-25	Elect Director David Windley	For
Tennant Company	TNC	USA	29-Apr-25	Elect Director Mark W. Sheahan	For
Tennant Company	TNC	USA	29-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Tennant Company	TNC	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Tennant Company	TNC	USA	29-Apr-25	Elect Director Andrew P. Hider	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Tennant Company	TNC	USA	29-Apr-25	Elect Director David W. Huml	For
Tennant Company	TNC	USA	29-Apr-25	Elect Director David Windley	For
Tennant Company	TNC	USA	29-Apr-25	Elect Director Mark W. Sheahan	For
Tennant Company	TNC	USA	29-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Tennant Company	TNC	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Tennant Company	TNC	USA	29-Apr-25	Elect Director Andrew P. Hider	For
Tennant Company	TNC	USA	29-Apr-25	Elect Director David W. Huml	For
Tennant Company	TNC	USA	29-Apr-25	Elect Director David Windley	For
Tennant Company	TNC	USA	29-Apr-25	Elect Director Mark W. Sheahan	For
Tennant Company	TNC	USA	29-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Tennant Company	TNC	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Terveystalo Oyj	TTALO	Finland	08-Apr-25	Open Meeting	
Terveystalo Oyj	TTALO	Finland	08-Apr-25	Call the Meeting to Order	
Terveystalo Oyj	TTALO	Finland	08-Apr-25	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Terveystalo Oyj	TTALO	Finland	08-Apr-25	Acknowledge Proper Convening of Meeting	
Terveystalo Oyj	TTALO	Finland	08-Apr-25	Prepare and Approve List of Shareholders	
Terveystalo Oyj	TTALO	Finland	08-Apr-25	Receive Financial Statements and Statutory Reports	
Terveystalo Oyj	TTALO	Finland	08-Apr-25	Accept Financial Statements and Statutory Reports	For
Terveystalo Oyj	TTALO	Finland	08-Apr-25	Approve Allocation of Income and Dividends of EUR 0.48 Per Share	For
Terveystalo Oyj	TTALO	Finland	08-Apr-25	Approve Discharge of Board and President	For
Terveystalo Oyj	TTALO	Finland	08-Apr-25	Approve Remuneration Report (Advisory Vote)	For
Terveystalo Oyj	TTALO	Finland	08-Apr-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Terveystalo Oyj	TTALO	Finland	08-Apr-25	Approve Remuneration of Directors in the Amount of EUR 91,800 for Chair, EUR 54,000 for Vice Chair and EUR 43,100 for Other Directors; Approve Meeting Fees	For
Terveystalo Oyj	TTALO	Finland	08-Apr-25	Fix Number of Directors at Seven	For
Terveystalo Oyj	TTALO	Finland	08-Apr-25	Reelect Kari Kauniskangas (Chair), Sofia Hasselberg, Ari Lehtoranta, Carola Lemne, Kristian Pullola, Matts Rosenberg (Vice Chair) and Teija Sarajarvi as Directors	For
Terveystalo Oyj	TTALO	Finland	08-Apr-25	Approve Remuneration of Auditors	For
Terveystalo Oyj	TTALO	Finland	08-Apr-25	Ratify KPMG as Auditors	For
Terveystalo Oyj	TTALO	Finland	08-Apr-25	Approve Remuneration of Auditor for Sustainability Reporting	For
Terveystalo Oyj	TTALO	Finland	08-Apr-25	Appoint KPMG as Auditor for Sustainability Reporting	For
Terveystalo Oyj	TTALO	Finland	08-Apr-25	Authorize Share Repurchase Program	For
Terveystalo Oyj	TTALO	Finland	08-Apr-25	Approve Issuance of up to 12.7 Million Shares without Preemptive Rights	For
Terveystalo Oyj	TTALO	Finland	08-Apr-25	Approve Charitable Donations of up to EUR 150,000	For
Terveystalo Oyj	TTALO	Finland	08-Apr-25	Close Meeting	
Texas Capital Bancshares, Inc.	TCBI	USA	15-Apr-25	Elect Director Paola M. Arbour	For
Texas Capital Bancshares, Inc.	TCBI	USA	15-Apr-25	Elect Director Jonathan E. Baliff	For
Texas Capital Bancshares, Inc.	TCBI	USA	15-Apr-25	Elect Director Ranjana B. Clark	For
Texas Capital Bancshares, Inc.	TCBI	USA	15-Apr-25	Elect Director Rob C. Holmes	For
Texas Capital Bancshares, Inc.	TCBI	USA	15-Apr-25	Elect Director David S. Huntley	For
Texas Capital Bancshares, Inc.	TCBI	USA	15-Apr-25	Elect Director Charles S. Hyle	For
Texas Capital Bancshares, Inc.	TCBI	USA	15-Apr-25	Elect Director Thomas E. Long	For
Texas Capital Bancshares, Inc.	TCBI	USA	15-Apr-25	Elect Director Mark W. Midkiff	For
Texas Capital Bancshares, Inc.	TCBI	USA	15-Apr-25	Elect Director Elysia Holt Ragusa	For
Texas Capital Bancshares, Inc.	TCBI	USA	15-Apr-25	Elect Director Steven P. Rosenberg	For
Texas Capital Bancshares, Inc.	TCBI	USA	15-Apr-25	Elect Director Robert W. Stallings	For
Texas Capital Bancshares, Inc.	TCBI	USA	15-Apr-25	Elect Director Dale W. Tremblay	For
Texas Capital Bancshares, Inc.	TCBI	USA	15-Apr-25	Elect Director Laura L. Whitley	For
Texas Capital Bancshares, Inc.	TCBI	USA	15-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Texas Capital Bancshares, Inc.	TCBI	USA	15-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Texas Capital Bancshares, Inc.	TCBI	USA	15-Apr-25	Amend Omnibus Stock Plan	For
Texas Capital Bancshares, Inc.	TCBI	USA	15-Apr-25	Elect Director Paola M. Arbour	For
Texas Capital Bancshares, Inc.	TCBI	USA	15-Apr-25	Elect Director Jonathan E. Baliff	For
Texas Capital Bancshares, Inc.	TCBI	USA	15-Apr-25	Elect Director Ranjana B. Clark	For
Texas Capital Bancshares, Inc.	TCBI	USA	15-Apr-25	Elect Director Rob C. Holmes	For
Texas Capital Bancshares, Inc.	TCBI	USA	15-Apr-25	Elect Director David S. Huntley	For
Texas Capital Bancshares, Inc.	TCBI	USA	15-Apr-25	Elect Director Charles S. Hyle	For
Texas Capital Bancshares, Inc.	TCBI	USA	15-Apr-25	Elect Director Thomas E. Long	For
Texas Capital Bancshares, Inc.	TCBI	USA	15-Apr-25	Elect Director Mark W. Midkiff	For
Texas Capital Bancshares, Inc.	TCBI	USA	15-Apr-25	Elect Director Elysia Holt Ragusa	For
Texas Capital Bancshares, Inc.	TCBI	USA	15-Apr-25	Elect Director Steven P. Rosenberg	For
Texas Capital Bancshares, Inc.	TCBI	USA	15-Apr-25	Elect Director Robert W. Stallings	For
Texas Capital Bancshares, Inc.	TCBI	USA	15-Apr-25	Elect Director Dale W. Tremblay	For
Texas Capital Bancshares, Inc.	TCBI	USA	15-Apr-25	Elect Director Laura L. Whitley	For
Texas Capital Bancshares, Inc.	TCBI	USA	15-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Texas Capital Bancshares, Inc.	TCBI	USA	15-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Texas Capital Bancshares, Inc.	TCBI	USA	15-Apr-25	Amend Omnibus Stock Plan	For
Texas Capital Bancshares, Inc.	TCBI	USA	15-Apr-25	Elect Director Paola M. Arbour	For
Texas Capital Bancshares, Inc.	TCBI	USA	15-Apr-25	Elect Director Jonathan E. Baliff	For
Texas Capital Bancshares, Inc.	TCBI	USA	15-Apr-25	Elect Director Ranjana B. Clark	For
Texas Capital Bancshares, Inc.	TCBI	USA	15-Apr-25	Elect Director Rob C. Holmes	For
Texas Capital Bancshares, Inc.	TCBI	USA	15-Apr-25	Elect Director David S. Huntley	For
Texas Capital Bancshares, Inc.	TCBI	USA	15-Apr-25	Elect Director Charles S. Hyle	For
Texas Capital Bancshares, Inc.	TCBI	USA	15-Apr-25	Elect Director Thomas E. Long	For
Texas Capital Bancshares, Inc.	TCBI	USA	15-Apr-25	Elect Director Mark W. Midkiff	For
Texas Capital Bancshares, Inc.	TCBI	USA	15-Apr-25	Elect Director Elysia Holt Ragusa	For
Texas Capital Bancshares, Inc.	TCBI	USA	15-Apr-25	Elect Director Steven P. Rosenberg	For
Texas Capital Bancshares, Inc.	TCBI	USA	15-Apr-25	Elect Director Robert W. Stallings	For
Texas Capital Bancshares, Inc.	TCBI	USA	15-Apr-25	Elect Director Dale W. Tremblay	For
Texas Capital Bancshares, Inc.	TCBI	USA	15-Apr-25	Elect Director Laura L. Whitley	For
Texas Capital Bancshares, Inc.	TCBI	USA	15-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Texas Capital Bancshares, Inc.	TCBI	USA	15-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Texas Capital Bancshares, Inc.	TCBI	USA	15-Apr-25	Amend Omnibus Stock Plan	For
Texas Instruments Incorporated	TXN	USA	17-Apr-25	Elect Director Mark Blinn	For
Texas Instruments Incorporated	TXN	USA	17-Apr-25	Elect Director Todd Bluedorn	For
Texas Instruments Incorporated	TXN	USA	17-Apr-25	Elect Director Janet Clark	For
Texas Instruments Incorporated	TXN	USA	17-Apr-25	Elect Director Carrie Cox	For
Texas Instruments Incorporated	TXN	USA	17-Apr-25	Elect Director Martin Craighead	For
Texas Instruments Incorporated	TXN	USA	17-Apr-25	Elect Director Reginald DesRoches	For
Texas Instruments Incorporated	TXN	USA	17-Apr-25	Elect Director Curtis Farmer	For
Texas Instruments Incorporated	TXN	USA	17-Apr-25	Elect Director Jean Hobby	For
Texas Instruments Incorporated	TXN	USA	17-Apr-25	Elect Director Haviv Ilan	For
Texas Instruments Incorporated	TXN	USA	17-Apr-25	Elect Director Ronald Kirk	For
Texas Instruments Incorporated	TXN	USA	17-Apr-25	Elect Director Pamela Patsley	For
Texas Instruments Incorporated	TXN	USA	17-Apr-25	Elect Director Robert Sanchez	For
Texas Instruments Incorporated	TXN	USA	17-Apr-25	Elect Director Richard Templeton	For
Texas Instruments Incorporated	TXN	USA	17-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Texas Instruments Incorporated	TXN	USA	17-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Texas Instruments Incorporated	TXN	USA	17-Apr-25	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Texas Instruments Incorporated	TXN	USA	17-Apr-25	Elect Director Mark Blinn	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Texas Instruments Incorporated	TXN	USA	17-Apr-25	Elect Director Todd Bludorn	For
Texas Instruments Incorporated	TXN	USA	17-Apr-25	Elect Director Janet Clark	For
Texas Instruments Incorporated	TXN	USA	17-Apr-25	Elect Director Carrie Cox	For
Texas Instruments Incorporated	TXN	USA	17-Apr-25	Elect Director Martin Craighead	For
Texas Instruments Incorporated	TXN	USA	17-Apr-25	Elect Director Reginald DesRoches	For
Texas Instruments Incorporated	TXN	USA	17-Apr-25	Elect Director Curtis Farmer	For
Texas Instruments Incorporated	TXN	USA	17-Apr-25	Elect Director Jean Hobby	For
Texas Instruments Incorporated	TXN	USA	17-Apr-25	Elect Director Haviv Ilan	For
Texas Instruments Incorporated	TXN	USA	17-Apr-25	Elect Director Ronald Kirk	For
Texas Instruments Incorporated	TXN	USA	17-Apr-25	Elect Director Pamela Patsley	For
Texas Instruments Incorporated	TXN	USA	17-Apr-25	Elect Director Robert Sanchez	For
Texas Instruments Incorporated	TXN	USA	17-Apr-25	Elect Director Richard Templeton	For
Texas Instruments Incorporated	TXN	USA	17-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Texas Instruments Incorporated	TXN	USA	17-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Texas Instruments Incorporated	TXN	USA	17-Apr-25	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Texas Instruments Incorporated	TXN	USA	17-Apr-25	Elect Director Mark Blinn	For
Texas Instruments Incorporated	TXN	USA	17-Apr-25	Elect Director Todd Bludorn	For
Texas Instruments Incorporated	TXN	USA	17-Apr-25	Elect Director Janet Clark	For
Texas Instruments Incorporated	TXN	USA	17-Apr-25	Elect Director Carrie Cox	For
Texas Instruments Incorporated	TXN	USA	17-Apr-25	Elect Director Martin Craighead	For
Texas Instruments Incorporated	TXN	USA	17-Apr-25	Elect Director Reginald DesRoches	For
Texas Instruments Incorporated	TXN	USA	17-Apr-25	Elect Director Curtis Farmer	For
Texas Instruments Incorporated	TXN	USA	17-Apr-25	Elect Director Jean Hobby	For
Texas Instruments Incorporated	TXN	USA	17-Apr-25	Elect Director Haviv Ilan	For
Texas Instruments Incorporated	TXN	USA	17-Apr-25	Elect Director Ronald Kirk	For
Texas Instruments Incorporated	TXN	USA	17-Apr-25	Elect Director Pamela Patsley	For
Texas Instruments Incorporated	TXN	USA	17-Apr-25	Elect Director Robert Sanchez	For
Texas Instruments Incorporated	TXN	USA	17-Apr-25	Elect Director Richard Templeton	For
Texas Instruments Incorporated	TXN	USA	17-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Texas Instruments Incorporated	TXN	USA	17-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Texas Instruments Incorporated	TXN	USA	17-Apr-25	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Texas Instruments Incorporated	TXN	USA	17-Apr-25	Elect Director Mark Blinn	For
Texas Instruments Incorporated	TXN	USA	17-Apr-25	Elect Director Todd Bludorn	For
Texas Instruments Incorporated	TXN	USA	17-Apr-25	Elect Director Janet Clark	For
Texas Instruments Incorporated	TXN	USA	17-Apr-25	Elect Director Carrie Cox	For
Texas Instruments Incorporated	TXN	USA	17-Apr-25	Elect Director Martin Craighead	For
Texas Instruments Incorporated	TXN	USA	17-Apr-25	Elect Director Reginald DesRoches	For
Texas Instruments Incorporated	TXN	USA	17-Apr-25	Elect Director Curtis Farmer	For
Texas Instruments Incorporated	TXN	USA	17-Apr-25	Elect Director Jean Hobby	For
Texas Instruments Incorporated	TXN	USA	17-Apr-25	Elect Director Haviv Ilan	For
Texas Instruments Incorporated	TXN	USA	17-Apr-25	Elect Director Ronald Kirk	For
Texas Instruments Incorporated	TXN	USA	17-Apr-25	Elect Director Pamela Patsley	For
Texas Instruments Incorporated	TXN	USA	17-Apr-25	Elect Director Robert Sanchez	For
Texas Instruments Incorporated	TXN	USA	17-Apr-25	Elect Director Richard Templeton	For
Texas Instruments Incorporated	TXN	USA	17-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Texas Instruments Incorporated	TXN	USA	17-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Texas Instruments Incorporated	TXN	USA	17-Apr-25	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Textron Inc.	TXT	USA	23-Apr-25	Elect Director Richard F. Ambrose	For
Textron Inc.	TXT	USA	23-Apr-25	Elect Director Kathleen M. Bader	For
Textron Inc.	TXT	USA	23-Apr-25	Elect Director R. Kerry Clark	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Textron Inc.	TXT	USA	23-Apr-25	Elect Director Scott C. Donnelly	For
Textron Inc.	TXT	USA	23-Apr-25	Elect Director Michael X. Garrett	For
Textron Inc.	TXT	USA	23-Apr-25	Elect Director Deborah Lee James	For
Textron Inc.	TXT	USA	23-Apr-25	Elect Director Thomas A. Kennedy	For
Textron Inc.	TXT	USA	23-Apr-25	Elect Director Rob Mionis	For
Textron Inc.	TXT	USA	23-Apr-25	Elect Director Lionel L. Nowell III	For
Textron Inc.	TXT	USA	23-Apr-25	Elect Director Maria T. Zuber	For
Textron Inc.	TXT	USA	23-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Textron Inc.	TXT	USA	23-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Textron Inc.	TXT	USA	23-Apr-25	Elect Director Richard F. Ambrose	For
Textron Inc.	TXT	USA	23-Apr-25	Elect Director Kathleen M. Bader	For
Textron Inc.	TXT	USA	23-Apr-25	Elect Director R. Kerry Clark	For
Textron Inc.	TXT	USA	23-Apr-25	Elect Director Scott C. Donnelly	For
Textron Inc.	TXT	USA	23-Apr-25	Elect Director Michael X. Garrett	For
Textron Inc.	TXT	USA	23-Apr-25	Elect Director Deborah Lee James	For
Textron Inc.	TXT	USA	23-Apr-25	Elect Director Thomas A. Kennedy	For
Textron Inc.	TXT	USA	23-Apr-25	Elect Director Rob Mionis	For
Textron Inc.	TXT	USA	23-Apr-25	Elect Director Lionel L. Nowell III	For
Textron Inc.	TXT	USA	23-Apr-25	Elect Director Maria T. Zuber	For
Textron Inc.	TXT	USA	23-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Textron Inc.	TXT	USA	23-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Textron Inc.	TXT	USA	23-Apr-25	Elect Director Richard F. Ambrose	For
Textron Inc.	TXT	USA	23-Apr-25	Elect Director Kathleen M. Bader	For
Textron Inc.	TXT	USA	23-Apr-25	Elect Director R. Kerry Clark	For
Textron Inc.	TXT	USA	23-Apr-25	Elect Director Scott C. Donnelly	For
Textron Inc.	TXT	USA	23-Apr-25	Elect Director Michael X. Garrett	For
Textron Inc.	TXT	USA	23-Apr-25	Elect Director Deborah Lee James	For
Textron Inc.	TXT	USA	23-Apr-25	Elect Director Thomas A. Kennedy	For
Textron Inc.	TXT	USA	23-Apr-25	Elect Director Rob Mionis	For
Textron Inc.	TXT	USA	23-Apr-25	Elect Director Lionel L. Nowell III	For
Textron Inc.	TXT	USA	23-Apr-25	Elect Director Maria T. Zuber	For
Textron Inc.	TXT	USA	23-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Textron Inc.	TXT	USA	23-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Textron Inc.	TXT	USA	23-Apr-25	Elect Director Richard F. Ambrose	For
Textron Inc.	TXT	USA	23-Apr-25	Elect Director Kathleen M. Bader	For
Textron Inc.	TXT	USA	23-Apr-25	Elect Director R. Kerry Clark	For
Textron Inc.	TXT	USA	23-Apr-25	Elect Director Scott C. Donnelly	For
Textron Inc.	TXT	USA	23-Apr-25	Elect Director Michael X. Garrett	For
Textron Inc.	TXT	USA	23-Apr-25	Elect Director Deborah Lee James	For
Textron Inc.	TXT	USA	23-Apr-25	Elect Director Thomas A. Kennedy	For
Textron Inc.	TXT	USA	23-Apr-25	Elect Director Rob Mionis	For
Textron Inc.	TXT	USA	23-Apr-25	Elect Director Lionel L. Nowell III	For
Textron Inc.	TXT	USA	23-Apr-25	Elect Director Maria T. Zuber	For
Textron Inc.	TXT	USA	23-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Textron Inc.	TXT	USA	23-Apr-25	Ratify Ernst & Young LLP as Auditors	For
TFI International Inc.	TFII	Canada	23-Apr-25	Elect Director Leslie Abi-Karam	For
TFI International Inc.	TFII	Canada	23-Apr-25	Elect Director Alain Bedard	For
TFI International Inc.	TFII	Canada	23-Apr-25	Elect Director Andre Berard	For
TFI International Inc.	TFII	Canada	23-Apr-25	Elect Director William T. England	For
TFI International Inc.	TFII	Canada	23-Apr-25	Elect Director Diane Giard	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
TFI International Inc.	TFII	Canada	23-Apr-25	Elect Director Debra Kelly-Ennis	For
TFI International Inc.	TFII	Canada	23-Apr-25	Elect Director Sebastien Martel	For
TFI International Inc.	TFII	Canada	23-Apr-25	Elect Director John M. Pratt	For
TFI International Inc.	TFII	Canada	23-Apr-25	Elect Director Joey Saputo	For
TFI International Inc.	TFII	Canada	23-Apr-25	Elect Director Rosemary Turner	For
TFI International Inc.	TFII	Canada	23-Apr-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
TFI International Inc.	TFII	Canada	23-Apr-25	Advisory Vote on Executive Compensation Approach	For
TFI International Inc.	TFII	Canada	23-Apr-25	Elect Director Leslie Abi-Karam	For
TFI International Inc.	TFII	Canada	23-Apr-25	Elect Director Alain Bedard	For
TFI International Inc.	TFII	Canada	23-Apr-25	Elect Director Andre Berard	For
TFI International Inc.	TFII	Canada	23-Apr-25	Elect Director William T. England	For
TFI International Inc.	TFII	Canada	23-Apr-25	Elect Director Diane Giard	For
TFI International Inc.	TFII	Canada	23-Apr-25	Elect Director Debra Kelly-Ennis	For
TFI International Inc.	TFII	Canada	23-Apr-25	Elect Director Sebastien Martel	For
TFI International Inc.	TFII	Canada	23-Apr-25	Elect Director John M. Pratt	For
TFI International Inc.	TFII	Canada	23-Apr-25	Elect Director Joey Saputo	For
TFI International Inc.	TFII	Canada	23-Apr-25	Elect Director Rosemary Turner	For
TFI International Inc.	TFII	Canada	23-Apr-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
TFI International Inc.	TFII	Canada	23-Apr-25	Advisory Vote on Executive Compensation Approach	For
The Bank of New York Mellon Corporation	BK	USA	15-Apr-25	Elect Director Linda Z. Cook	For
The Bank of New York Mellon Corporation	BK	USA	15-Apr-25	Elect Director Joseph J. Echevarria	For
The Bank of New York Mellon Corporation	BK	USA	15-Apr-25	Elect Director M. Amy Gilliland	For
The Bank of New York Mellon Corporation	BK	USA	15-Apr-25	Elect Director Jeffrey A. Goldstein	For
The Bank of New York Mellon Corporation	BK	USA	15-Apr-25	Elect Director K. Guru Gowrappan	For
The Bank of New York Mellon Corporation	BK	USA	15-Apr-25	Elect Director Ralph Izzo	For
The Bank of New York Mellon Corporation	BK	USA	15-Apr-25	Elect Director Sandie O'Connor	For
The Bank of New York Mellon Corporation	BK	USA	15-Apr-25	Elect Director Elizabeth E. Robinson	For
The Bank of New York Mellon Corporation	BK	USA	15-Apr-25	Elect Director Rakefet Russak-Aminoach	For
The Bank of New York Mellon Corporation	BK	USA	15-Apr-25	Elect Director Robin A. Vince	For
The Bank of New York Mellon Corporation	BK	USA	15-Apr-25	Elect Director Alfred W. "Al" Zollar	For
The Bank of New York Mellon Corporation	BK	USA	15-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Bank of New York Mellon Corporation	BK	USA	15-Apr-25	Ratify KPMG LLP as Auditors	For
The Bank of New York Mellon Corporation	BK	USA	15-Apr-25	Elect Director Linda Z. Cook	For
The Bank of New York Mellon Corporation	BK	USA	15-Apr-25	Elect Director Joseph J. Echevarria	For
The Bank of New York Mellon Corporation	BK	USA	15-Apr-25	Elect Director M. Amy Gilliland	For
The Bank of New York Mellon Corporation	BK	USA	15-Apr-25	Elect Director Jeffrey A. Goldstein	For
The Bank of New York Mellon Corporation	BK	USA	15-Apr-25	Elect Director K. Guru Gowrappan	For
The Bank of New York Mellon Corporation	BK	USA	15-Apr-25	Elect Director Ralph Izzo	For
The Bank of New York Mellon Corporation	BK	USA	15-Apr-25	Elect Director Sandie O'Connor	For
The Bank of New York Mellon Corporation	BK	USA	15-Apr-25	Elect Director Elizabeth E. Robinson	For
The Bank of New York Mellon Corporation	BK	USA	15-Apr-25	Elect Director Rakefet Russak-Aminoach	For
The Bank of New York Mellon Corporation	BK	USA	15-Apr-25	Elect Director Robin A. Vince	For
The Bank of New York Mellon Corporation	BK	USA	15-Apr-25	Elect Director Alfred W. "Al" Zollar	For
The Bank of New York Mellon Corporation	BK	USA	15-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Bank of New York Mellon Corporation	BK	USA	15-Apr-25	Ratify KPMG LLP as Auditors	For
The Bank of New York Mellon Corporation	BK	USA	15-Apr-25	Elect Director Linda Z. Cook	For
The Bank of New York Mellon Corporation	BK	USA	15-Apr-25	Elect Director Joseph J. Echevarria	For
The Bank of New York Mellon Corporation	BK	USA	15-Apr-25	Elect Director M. Amy Gilliland	For
The Bank of New York Mellon Corporation	BK	USA	15-Apr-25	Elect Director Jeffrey A. Goldstein	For
The Bank of New York Mellon Corporation	BK	USA	15-Apr-25	Elect Director K. Guru Gowrappan	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The Bank of New York Mellon Corporation	BK	USA	15-Apr-25	Elect Director Ralph Izzo	For
The Bank of New York Mellon Corporation	BK	USA	15-Apr-25	Elect Director Sandie O'Connor	For
The Bank of New York Mellon Corporation	BK	USA	15-Apr-25	Elect Director Elizabeth E. Robinson	For
The Bank of New York Mellon Corporation	BK	USA	15-Apr-25	Elect Director Rakefet Russak-Aminoach	For
The Bank of New York Mellon Corporation	BK	USA	15-Apr-25	Elect Director Robin A. Vince	For
The Bank of New York Mellon Corporation	BK	USA	15-Apr-25	Elect Director Alfred W. "Al" Zollar	For
The Bank of New York Mellon Corporation	BK	USA	15-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Bank of New York Mellon Corporation	BK	USA	15-Apr-25	Ratify KPMG LLP as Auditors	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Elect Director Nora A. Aufreiter	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Elect Director Guillermo E. Babatz	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Elect Director Daniel (Don) H. Callahan	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Elect Director W. Dave Dowrich	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Elect Director Michael B. Medline	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Elect Director Lynn K. Patterson	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Elect Director Una M. Power	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Elect Director Aaron W. Regent	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Elect Director Sandra J. Stuart	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Elect Director L. Scott Thomson	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Elect Director Steven C. Van Wyk	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Elect Director Benita M. Warmbold	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Ratify KPMG LLP as Auditors	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Advisory Vote on Executive Compensation Approach	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	SP 1: Publish a Third-Party Racial Equity Audit	Against
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	SP 2: Report on Forced Labor and Child Labor in Lending Portfolios	Against
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	Against
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	SP 4: Employee Language Skills Disclosure	Against
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	SP 5: Advisory Vote on Environmental Policies	Against
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Elect Director Nora A. Aufreiter	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Elect Director Guillermo E. Babatz	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Elect Director Daniel (Don) H. Callahan	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Elect Director W. Dave Dowrich	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Elect Director Michael B. Medline	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Elect Director Lynn K. Patterson	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Elect Director Una M. Power	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Elect Director Aaron W. Regent	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Elect Director Sandra J. Stuart	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Elect Director L. Scott Thomson	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Elect Director Steven C. Van Wyk	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Elect Director Benita M. Warmbold	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Ratify KPMG LLP as Auditors	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Advisory Vote on Executive Compensation Approach	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	SP 1: Publish a Third-Party Racial Equity Audit	Against
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	SP 2: Report on Forced Labor and Child Labor in Lending Portfolios	Against
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	Against
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	SP 4: Employee Language Skills Disclosure	Against
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	SP 5: Advisory Vote on Environmental Policies	Against
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Elect Director Nora A. Aufreiter	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Elect Director Guillermo E. Babatz	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Elect Director Daniel (Don) H. Callahan	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Elect Director W. Dave Dowrich	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Elect Director Michael B. Medline	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Elect Director Lynn K. Patterson	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Elect Director Una M. Power	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Elect Director Aaron W. Regent	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Elect Director Sandra J. Stuart	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Elect Director L. Scott Thomson	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Elect Director Steven C. Van Wyk	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Elect Director Benita M. Warmbold	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Ratify KPMG LLP as Auditors	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Advisory Vote on Executive Compensation Approach	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	SP 1: Publish a Third-Party Racial Equity Audit	Against
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	SP 2: Report on Forced Labor and Child Labor in Lending Portfolios	Against
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	Against
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	SP 4: Employee Language Skills Disclosure	Against
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	SP 5: Advisory Vote on Environmental Policies	Against
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Elect Director Nora A. Aufreiter	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Elect Director Guillermo E. Babatz	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Elect Director Daniel (Don) H. Callahan	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Elect Director W. Dave Dowrich	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Elect Director Michael B. Medline	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Elect Director Lynn K. Patterson	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Elect Director Una M. Power	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Elect Director Aaron W. Regent	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Elect Director Sandra J. Stuart	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Elect Director L. Scott Thomson	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Elect Director Steven C. Van Wyk	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Elect Director Benita M. Warmbold	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Ratify KPMG LLP as Auditors	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Advisory Vote on Executive Compensation Approach	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	SP 1: Publish a Third-Party Racial Equity Audit	Against
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	SP 2: Report on Forced Labor and Child Labor in Lending Portfolios	Against
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	Against
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	SP 4: Employee Language Skills Disclosure	Against
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	SP 5: Advisory Vote on Environmental Policies	Against
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Elect Director Nora A. Aufreiter	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Elect Director Guillermo E. Babatz	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Elect Director Daniel (Don) H. Callahan	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Elect Director W. Dave Dowrich	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Elect Director Michael B. Medline	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Elect Director Lynn K. Patterson	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Elect Director Una M. Power	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Elect Director Aaron W. Regent	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Elect Director Sandra J. Stuart	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Elect Director L. Scott Thomson	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Elect Director Steven C. Van Wyk	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Elect Director Benita M. Warmbold	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Ratify KPMG LLP as Auditors	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	Advisory Vote on Executive Compensation Approach	For
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	SP 1: Publish a Third-Party Racial Equity Audit	Against
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	SP 2: Report on Forced Labor and Child Labor in Lending Portfolios	Against
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	Against
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	SP 4: Employee Language Skills Disclosure	Against
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	SP 5: Advisory Vote on Environmental Policies	Against
The Bank of Nova Scotia	BNS	Canada	08-Apr-25	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against
The Boeing Company	BA	USA	24-Apr-25	Elect Director Robert A. Bradway	For
The Boeing Company	BA	USA	24-Apr-25	Elect Director Mortimer J. "Tim" Buckley	For
The Boeing Company	BA	USA	24-Apr-25	Elect Director Lynne M. Doughtie	For
The Boeing Company	BA	USA	24-Apr-25	Elect Director David L. Gitlin	For
The Boeing Company	BA	USA	24-Apr-25	Elect Director Lynn J. Good	For
The Boeing Company	BA	USA	24-Apr-25	Elect Director Stayce D. Harris	For
The Boeing Company	BA	USA	24-Apr-25	Elect Director Akhil Johri	For
The Boeing Company	BA	USA	24-Apr-25	Elect Director David L. Joyce	For
The Boeing Company	BA	USA	24-Apr-25	Elect Director Steven M. Mollenkopf	For
The Boeing Company	BA	USA	24-Apr-25	Elect Director Robert Kelly Ortberg	For
The Boeing Company	BA	USA	24-Apr-25	Elect Director John M. Richardson	For
The Boeing Company	BA	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Boeing Company	BA	USA	24-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
The Boeing Company	BA	USA	24-Apr-25	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against
The Boeing Company	BA	USA	24-Apr-25	Oversee and Report a Civil Rights Audit	Against
The Chemours Company	CC	USA	22-Apr-25	Elect Director George R. Brokaw	For
The Chemours Company	CC	USA	22-Apr-25	Elect Director Alister Cowan	For
The Chemours Company	CC	USA	22-Apr-25	Elect Director Mary B. Cranston	For
The Chemours Company	CC	USA	22-Apr-25	Elect Director Denise M. Dignam	For
The Chemours Company	CC	USA	22-Apr-25	Elect Director Dawn L. Farrell	For
The Chemours Company	CC	USA	22-Apr-25	Elect Director Pamela F. Fletcher	For
The Chemours Company	CC	USA	22-Apr-25	Elect Director Erin N. Kane	Against
The Chemours Company	CC	USA	22-Apr-25	Elect Director Joseph D. Kava	For
The Chemours Company	CC	USA	22-Apr-25	Elect Director Sean D. Keohane	For
The Chemours Company	CC	USA	22-Apr-25	Elect Director Courtney R. Mather	For
The Chemours Company	CC	USA	22-Apr-25	Elect Director Livingston L. Satterthwaite	For
The Chemours Company	CC	USA	22-Apr-25	Elect Director Leslie M. Turner	For
The Chemours Company	CC	USA	22-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Chemours Company	CC	USA	22-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
The Chemours Company	CC	USA	22-Apr-25	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	For
The Chemours Company	CC	USA	22-Apr-25	Adopt a Policy to Assess Impacts on Biodiversity	Against
The Cigna Group	CI	USA	23-Apr-25	Elect Director David M. Cordani	For
The Cigna Group	CI	USA	23-Apr-25	Elect Director Eric J. Foss	For
The Cigna Group	CI	USA	23-Apr-25	Elect Director Elder Granger	For
The Cigna Group	CI	USA	23-Apr-25	Elect Director Neesha Hathi	For
The Cigna Group	CI	USA	23-Apr-25	Elect Director George Kurian	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The Cigna Group	CI	USA	23-Apr-25	Elect Director Kathleen M. Mazzarella	For
The Cigna Group	CI	USA	23-Apr-25	Elect Director Mark B. McClellan	For
The Cigna Group	CI	USA	23-Apr-25	Elect Director Philip O. Ozuah	For
The Cigna Group	CI	USA	23-Apr-25	Elect Director Kimberly A. Ross	For
The Cigna Group	CI	USA	23-Apr-25	Elect Director Eric C. Wiseman	For
The Cigna Group	CI	USA	23-Apr-25	Elect Director Donna F. Zarcone	For
The Cigna Group	CI	USA	23-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Cigna Group	CI	USA	23-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
The Cigna Group	CI	USA	23-Apr-25	Amend Right to Call Special Meeting	For
The Cigna Group	CI	USA	23-Apr-25	Elect Director David M. Cordani	For
The Cigna Group	CI	USA	23-Apr-25	Elect Director Eric J. Foss	For
The Cigna Group	CI	USA	23-Apr-25	Elect Director Elder Granger	For
The Cigna Group	CI	USA	23-Apr-25	Elect Director Neesha Hathi	For
The Cigna Group	CI	USA	23-Apr-25	Elect Director George Kurian	For
The Cigna Group	CI	USA	23-Apr-25	Elect Director Kathleen M. Mazzarella	For
The Cigna Group	CI	USA	23-Apr-25	Elect Director Mark B. McClellan	For
The Cigna Group	CI	USA	23-Apr-25	Elect Director Philip O. Ozuah	For
The Cigna Group	CI	USA	23-Apr-25	Elect Director Kimberly A. Ross	For
The Cigna Group	CI	USA	23-Apr-25	Elect Director Eric C. Wiseman	For
The Cigna Group	CI	USA	23-Apr-25	Elect Director Donna F. Zarcone	For
The Cigna Group	CI	USA	23-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Cigna Group	CI	USA	23-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
The Cigna Group	CI	USA	23-Apr-25	Amend Right to Call Special Meeting	For
The Cigna Group	CI	USA	23-Apr-25	Elect Director David M. Cordani	For
The Cigna Group	CI	USA	23-Apr-25	Elect Director Eric J. Foss	For
The Cigna Group	CI	USA	23-Apr-25	Elect Director Elder Granger	For
The Cigna Group	CI	USA	23-Apr-25	Elect Director Neesha Hathi	For
The Cigna Group	CI	USA	23-Apr-25	Elect Director George Kurian	For
The Cigna Group	CI	USA	23-Apr-25	Elect Director Kathleen M. Mazzarella	For
The Cigna Group	CI	USA	23-Apr-25	Elect Director Mark B. McClellan	For
The Cigna Group	CI	USA	23-Apr-25	Elect Director Philip O. Ozuah	For
The Cigna Group	CI	USA	23-Apr-25	Elect Director Kimberly A. Ross	For
The Cigna Group	CI	USA	23-Apr-25	Elect Director Eric C. Wiseman	For
The Cigna Group	CI	USA	23-Apr-25	Elect Director Donna F. Zarcone	For
The Cigna Group	CI	USA	23-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Cigna Group	CI	USA	23-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
The Cigna Group	CI	USA	23-Apr-25	Amend Right to Call Special Meeting	For
The Coca-Cola Company	KO	USA	30-Apr-25	Elect Director Herb Allen	For
The Coca-Cola Company	KO	USA	30-Apr-25	Elect Director Bela Bajaria	For
The Coca-Cola Company	KO	USA	30-Apr-25	Elect Director Ana Botin	For
The Coca-Cola Company	KO	USA	30-Apr-25	Elect Director Christopher C. Davis	For
The Coca-Cola Company	KO	USA	30-Apr-25	Elect Director Carolyn Everson	For
The Coca-Cola Company	KO	USA	30-Apr-25	Elect Director Thomas S. Gayner	For
The Coca-Cola Company	KO	USA	30-Apr-25	Elect Director Maria Elena Lagomasino	For
The Coca-Cola Company	KO	USA	30-Apr-25	Elect Director Amity Millhiser	For
The Coca-Cola Company	KO	USA	30-Apr-25	Elect Director James Quincey	For
The Coca-Cola Company	KO	USA	30-Apr-25	Elect Director Caroline J. Tsay	For
The Coca-Cola Company	KO	USA	30-Apr-25	Elect Director David B. Weinberg	For
The Coca-Cola Company	KO	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Coca-Cola Company	KO	USA	30-Apr-25	Ratify Ernst & Young LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The Coca-Cola Company	KO	USA	30-Apr-25	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	Against
The Coca-Cola Company	KO	USA	30-Apr-25	Report on Food Waste Management and Targets to Reduce Food Waste	Against
The Coca-Cola Company	KO	USA	30-Apr-25	Establish a Board Committee on Improper Influence	Against
The Coca-Cola Company	KO	USA	30-Apr-25	Consider Abolishing DEI Goals from Compensation Inducements	Against
The Coca-Cola Company	KO	USA	30-Apr-25	Report on Impacts Related to Associating Brand with Politically Divisive Events	Against
The Coca-Cola Company	KO	USA	30-Apr-25	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against
The Coca-Cola Company	KO	USA	30-Apr-25	Elect Director Herb Allen	For
The Coca-Cola Company	KO	USA	30-Apr-25	Elect Director Bela Bajaria	For
The Coca-Cola Company	KO	USA	30-Apr-25	Elect Director Ana Botin	For
The Coca-Cola Company	KO	USA	30-Apr-25	Elect Director Christopher C. Davis	For
The Coca-Cola Company	KO	USA	30-Apr-25	Elect Director Carolyn Everson	For
The Coca-Cola Company	KO	USA	30-Apr-25	Elect Director Thomas S. Gayner	For
The Coca-Cola Company	KO	USA	30-Apr-25	Elect Director Maria Elena Lagomasino	For
The Coca-Cola Company	KO	USA	30-Apr-25	Elect Director Amity Millhiser	For
The Coca-Cola Company	KO	USA	30-Apr-25	Elect Director James Quincey	For
The Coca-Cola Company	KO	USA	30-Apr-25	Elect Director Caroline J. Tsay	For
The Coca-Cola Company	KO	USA	30-Apr-25	Elect Director David B. Weinberg	For
The Coca-Cola Company	KO	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Coca-Cola Company	KO	USA	30-Apr-25	Ratify Ernst & Young LLP as Auditors	For
The Coca-Cola Company	KO	USA	30-Apr-25	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	Against
The Coca-Cola Company	KO	USA	30-Apr-25	Report on Food Waste Management and Targets to Reduce Food Waste	Against
The Coca-Cola Company	KO	USA	30-Apr-25	Establish a Board Committee on Improper Influence	Against
The Coca-Cola Company	KO	USA	30-Apr-25	Consider Abolishing DEI Goals from Compensation Inducements	Against
The Coca-Cola Company	KO	USA	30-Apr-25	Report on Impacts Related to Associating Brand with Politically Divisive Events	Against
The Coca-Cola Company	KO	USA	30-Apr-25	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against
The Coca-Cola Company	KO	USA	30-Apr-25	Elect Director Herb Allen	For
The Coca-Cola Company	KO	USA	30-Apr-25	Elect Director Bela Bajaria	For
The Coca-Cola Company	KO	USA	30-Apr-25	Elect Director Ana Botin	For
The Coca-Cola Company	KO	USA	30-Apr-25	Elect Director Christopher C. Davis	For
The Coca-Cola Company	KO	USA	30-Apr-25	Elect Director Carolyn Everson	For
The Coca-Cola Company	KO	USA	30-Apr-25	Elect Director Thomas S. Gayner	For
The Coca-Cola Company	KO	USA	30-Apr-25	Elect Director Maria Elena Lagomasino	For
The Coca-Cola Company	KO	USA	30-Apr-25	Elect Director Amity Millhiser	For
The Coca-Cola Company	KO	USA	30-Apr-25	Elect Director James Quincey	For
The Coca-Cola Company	KO	USA	30-Apr-25	Elect Director Caroline J. Tsay	For
The Coca-Cola Company	KO	USA	30-Apr-25	Elect Director David B. Weinberg	For
The Coca-Cola Company	KO	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Coca-Cola Company	KO	USA	30-Apr-25	Ratify Ernst & Young LLP as Auditors	For
The Coca-Cola Company	KO	USA	30-Apr-25	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	Against
The Coca-Cola Company	KO	USA	30-Apr-25	Report on Food Waste Management and Targets to Reduce Food Waste	Against
The Coca-Cola Company	KO	USA	30-Apr-25	Establish a Board Committee on Improper Influence	Against
The Coca-Cola Company	KO	USA	30-Apr-25	Consider Abolishing DEI Goals from Compensation Inducements	Against
The Coca-Cola Company	KO	USA	30-Apr-25	Report on Impacts Related to Associating Brand with Politically Divisive Events	Against
The Coca-Cola Company	KO	USA	30-Apr-25	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against
The Coca-Cola Company	KO	USA	30-Apr-25	Elect Director Herb Allen	For
The Coca-Cola Company	KO	USA	30-Apr-25	Elect Director Bela Bajaria	For
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Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The Coca-Cola Company	KO	USA	30-Apr-25	Elect Director Christopher C. Davis	For
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The Coca-Cola Company	KO	USA	30-Apr-25	Elect Director Thomas S. Gayner	For
The Coca-Cola Company	KO	USA	30-Apr-25	Elect Director Maria Elena Lagomasino	For
The Coca-Cola Company	KO	USA	30-Apr-25	Elect Director Amity Millhiser	For
The Coca-Cola Company	KO	USA	30-Apr-25	Elect Director James Quincey	For
The Coca-Cola Company	KO	USA	30-Apr-25	Elect Director Caroline J. Tsay	For
The Coca-Cola Company	KO	USA	30-Apr-25	Elect Director David B. Weinberg	For
The Coca-Cola Company	KO	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Coca-Cola Company	KO	USA	30-Apr-25	Ratify Ernst & Young LLP as Auditors	For
The Coca-Cola Company	KO	USA	30-Apr-25	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	Against
The Coca-Cola Company	KO	USA	30-Apr-25	Report on Food Waste Management and Targets to Reduce Food Waste	Against
The Coca-Cola Company	KO	USA	30-Apr-25	Establish a Board Committee on Improper Influence	Against
The Coca-Cola Company	KO	USA	30-Apr-25	Consider Abolishing DEI Goals from Compensation Inducements	Against
The Coca-Cola Company	KO	USA	30-Apr-25	Report on Impacts Related to Associating Brand with Politically Divisive Events	Against
The Coca-Cola Company	KO	USA	30-Apr-25	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against
The Cooper Companies, Inc.	COO	USA	02-Apr-25	Elect Director Robert S. Weiss	For
The Cooper Companies, Inc.	COO	USA	02-Apr-25	Elect Director Colleen E. Jay	For
The Cooper Companies, Inc.	COO	USA	02-Apr-25	Elect Director Lawrence E. Kurzius	For
The Cooper Companies, Inc.	COO	USA	02-Apr-25	Elect Director Cynthia L. Lucchese	For
The Cooper Companies, Inc.	COO	USA	02-Apr-25	Elect Director Teresa S. Madden	For
The Cooper Companies, Inc.	COO	USA	02-Apr-25	Elect Director Maria Rivas	For
The Cooper Companies, Inc.	COO	USA	02-Apr-25	Elect Director Albert G. White, III	For
The Cooper Companies, Inc.	COO	USA	02-Apr-25	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For
The Cooper Companies, Inc.	COO	USA	02-Apr-25	Ratify KPMG LLP as Auditors	For
The Cooper Companies, Inc.	COO	USA	02-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Cooper Companies, Inc.	COO	USA	02-Apr-25	Elect Director Robert S. Weiss	For
The Cooper Companies, Inc.	COO	USA	02-Apr-25	Elect Director Colleen E. Jay	For
The Cooper Companies, Inc.	COO	USA	02-Apr-25	Elect Director Lawrence E. Kurzius	For
The Cooper Companies, Inc.	COO	USA	02-Apr-25	Elect Director Cynthia L. Lucchese	For
The Cooper Companies, Inc.	COO	USA	02-Apr-25	Elect Director Teresa S. Madden	For
The Cooper Companies, Inc.	COO	USA	02-Apr-25	Elect Director Maria Rivas	For
The Cooper Companies, Inc.	COO	USA	02-Apr-25	Elect Director Albert G. White, III	For
The Cooper Companies, Inc.	COO	USA	02-Apr-25	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For
The Cooper Companies, Inc.	COO	USA	02-Apr-25	Ratify KPMG LLP as Auditors	For
The Cooper Companies, Inc.	COO	USA	02-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Cooper Companies, Inc.	COO	USA	02-Apr-25	Elect Director Robert S. Weiss	For
The Cooper Companies, Inc.	COO	USA	02-Apr-25	Elect Director Colleen E. Jay	For
The Cooper Companies, Inc.	COO	USA	02-Apr-25	Elect Director Lawrence E. Kurzius	For
The Cooper Companies, Inc.	COO	USA	02-Apr-25	Elect Director Cynthia L. Lucchese	For
The Cooper Companies, Inc.	COO	USA	02-Apr-25	Elect Director Teresa S. Madden	For
The Cooper Companies, Inc.	COO	USA	02-Apr-25	Elect Director Maria Rivas	For
The Cooper Companies, Inc.	COO	USA	02-Apr-25	Elect Director Albert G. White, III	For
The Cooper Companies, Inc.	COO	USA	02-Apr-25	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For
The Cooper Companies, Inc.	COO	USA	02-Apr-25	Ratify KPMG LLP as Auditors	For
The Cooper Companies, Inc.	COO	USA	02-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The GEO Group, Inc.	GEO	USA	29-Apr-25	Elect Director Thomas C. Bartzokis	For
The GEO Group, Inc.	GEO	USA	29-Apr-25	Elect Director Jack Brewer	For
The GEO Group, Inc.	GEO	USA	29-Apr-25	Elect Director Donna Arduin Kauranen	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The GEO Group, Inc.	GEO	USA	29-Apr-25	Elect Director Scott M. Kernan	For
The GEO Group, Inc.	GEO	USA	29-Apr-25	Elect Director Lindsay L. Koren	For
The GEO Group, Inc.	GEO	USA	29-Apr-25	Elect Director Julie Myers Wood	For
The GEO Group, Inc.	GEO	USA	29-Apr-25	Elect Director George C. Zoley	For
The GEO Group, Inc.	GEO	USA	29-Apr-25	Ratify Grant Thornton LLP as Auditors	For
The GEO Group, Inc.	GEO	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Elect Director Michele Burns	For
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Elect Director Mark Flaherty	For
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Elect Director Kimberley Harris	For
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Elect Director John Hess	For
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Elect Director Kevin Johnson	For
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Elect Director Ellen Kullman	For
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Elect Director KC McClure	For
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Elect Director Lakshmi Mittal	For
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Elect Director Thomas Montag	For
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Elect Director Peter Oppenheimer	For
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Elect Director David Solomon	For
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Elect Director Jan Tighe	For
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Elect Director David Viniar	For
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Elect Director John Waldron	For
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Amend Omnibus Stock Plan	Against
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Consider Abolishing DEI Goals from Compensation Inducements	Against
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Conduct and Report a Third-Party Racial Equity Audit on Risks Related to Race-based Initiatives	Against
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Report on Clean Energy Supply Financing Ratio	Against
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Elect Director Michele Burns	For
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Elect Director Mark Flaherty	For
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Elect Director Kimberley Harris	For
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Elect Director John Hess	For
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Elect Director Kevin Johnson	For
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Elect Director Ellen Kullman	For
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Elect Director KC McClure	For
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Elect Director Lakshmi Mittal	For
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Elect Director Thomas Montag	For
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Elect Director Peter Oppenheimer	For
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Elect Director David Solomon	For
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Elect Director Jan Tighe	For
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Elect Director David Viniar	For
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Elect Director John Waldron	For
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Amend Omnibus Stock Plan	Against
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Consider Abolishing DEI Goals from Compensation Inducements	Against
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Conduct and Report a Third-Party Racial Equity Audit on Risks Related to Race-based Initiatives	Against
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Report on Clean Energy Supply Financing Ratio	Against
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Elect Director Michele Burns	For
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Elect Director Mark Flaherty	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Elect Director Kimberley Harris	For
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Elect Director John Hess	For
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Elect Director Kevin Johnson	For
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Elect Director Ellen Kullman	For
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Elect Director KC McClure	For
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Elect Director Lakshmi Mittal	For
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Elect Director Thomas Montag	For
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Elect Director Peter Oppenheimer	For
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Elect Director David Solomon	For
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Elect Director Jan Tighe	For
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Elect Director David Viniar	For
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Elect Director John Waldron	For
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Amend Omnibus Stock Plan	Against
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Consider Abolishing DEI Goals from Compensation Inducements	Against
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Conduct and Report a Third-Party Racial Equity Audit on Risks Related to Race-based Initiatives	Against
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Report on Clean Energy Supply Financing Ratio	Against
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Elect Director Michele Burns	For
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Elect Director Mark Flaherty	For
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Elect Director Kimberley Harris	For
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Elect Director John Hess	For
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Elect Director Kevin Johnson	For
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Elect Director Ellen Kullman	For
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Elect Director KC McClure	For
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Elect Director Lakshmi Mittal	For
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Elect Director Thomas Montag	For
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Elect Director Peter Oppenheimer	For
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Elect Director David Solomon	For
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Elect Director Jan Tighe	For
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Elect Director David Viniar	For
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Elect Director John Waldron	For
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Amend Omnibus Stock Plan	Against
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Consider Abolishing DEI Goals from Compensation Inducements	Against
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Conduct and Report a Third-Party Racial Equity Audit on Risks Related to Race-based Initiatives	Against
The Goldman Sachs Group, Inc.	GS	USA	23-Apr-25	Report on Clean Energy Supply Financing Ratio	Against
The Goodyear Tire & Rubber Company	GT	USA	14-Apr-25	Elect Director Norma B. Clayton	For
The Goodyear Tire & Rubber Company	GT	USA	14-Apr-25	Elect Director James A. Firestone	For
The Goodyear Tire & Rubber Company	GT	USA	14-Apr-25	Elect Director Werner Geissler	For
The Goodyear Tire & Rubber Company	GT	USA	14-Apr-25	Elect Director Joseph R. Hinrichs	For
The Goodyear Tire & Rubber Company	GT	USA	14-Apr-25	Elect Director Laurette T. Koellner	For
The Goodyear Tire & Rubber Company	GT	USA	14-Apr-25	Elect Director Karla R. Lewis	For
The Goodyear Tire & Rubber Company	GT	USA	14-Apr-25	Elect Director John E. McGlade	For
The Goodyear Tire & Rubber Company	GT	USA	14-Apr-25	Elect Director Max H. Mitchell	For
The Goodyear Tire & Rubber Company	GT	USA	14-Apr-25	Elect Director Hera Siu	For
The Goodyear Tire & Rubber Company	GT	USA	14-Apr-25	Elect Director Mark W. Stewart	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The Goodyear Tire & Rubber Company	GT	USA	14-Apr-25	Elect Director Michael R. Wessel	For
The Goodyear Tire & Rubber Company	GT	USA	14-Apr-25	Elect Director Roger J. Wood	For
The Goodyear Tire & Rubber Company	GT	USA	14-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Goodyear Tire & Rubber Company	GT	USA	14-Apr-25	Amend Omnibus Stock Plan	For
The Goodyear Tire & Rubber Company	GT	USA	14-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
The Goodyear Tire & Rubber Company	GT	USA	14-Apr-25	Adopt Policy to Reduce Tire Wear Shedding	Against
The Gorman-Rupp Company	GRC	USA	24-Apr-25	Elect Director Donald H. Bullock, Jr.	For
The Gorman-Rupp Company	GRC	USA	24-Apr-25	Elect Director Jeffrey S. Gorman	For
The Gorman-Rupp Company	GRC	USA	24-Apr-25	Elect Director M. Ann Harlan	For
The Gorman-Rupp Company	GRC	USA	24-Apr-25	Elect Director Pamela A. Heminger	For
The Gorman-Rupp Company	GRC	USA	24-Apr-25	Elect Director Scott A. King	For
The Gorman-Rupp Company	GRC	USA	24-Apr-25	Elect Director Christopher H. Lake	For
The Gorman-Rupp Company	GRC	USA	24-Apr-25	Elect Director Sonja K. McClelland	For
The Gorman-Rupp Company	GRC	USA	24-Apr-25	Elect Director Vincent K. Petrella	For
The Gorman-Rupp Company	GRC	USA	24-Apr-25	Elect Director Kenneth R. Reynolds	For
The Gorman-Rupp Company	GRC	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Gorman-Rupp Company	GRC	USA	24-Apr-25	Ratify Ernst & Young LLP as Auditors	For
The Gorman-Rupp Company	GRC	USA	24-Apr-25	Elect Director Donald H. Bullock, Jr.	For
The Gorman-Rupp Company	GRC	USA	24-Apr-25	Elect Director Jeffrey S. Gorman	For
The Gorman-Rupp Company	GRC	USA	24-Apr-25	Elect Director M. Ann Harlan	For
The Gorman-Rupp Company	GRC	USA	24-Apr-25	Elect Director Pamela A. Heminger	For
The Gorman-Rupp Company	GRC	USA	24-Apr-25	Elect Director Scott A. King	For
The Gorman-Rupp Company	GRC	USA	24-Apr-25	Elect Director Christopher H. Lake	For
The Gorman-Rupp Company	GRC	USA	24-Apr-25	Elect Director Sonja K. McClelland	For
The Gorman-Rupp Company	GRC	USA	24-Apr-25	Elect Director Vincent K. Petrella	For
The Gorman-Rupp Company	GRC	USA	24-Apr-25	Elect Director Kenneth R. Reynolds	For
The Gorman-Rupp Company	GRC	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Gorman-Rupp Company	GRC	USA	24-Apr-25	Ratify Ernst & Young LLP as Auditors	For
The New York Times Company	NYT	USA	30-Apr-25	Elect Director Rachel Glaser	For
The New York Times Company	NYT	USA	30-Apr-25	Elect Director John W. Rogers, Jr.	For
The New York Times Company	NYT	USA	30-Apr-25	Elect Director Anuradha B. Subramanian	For
The New York Times Company	NYT	USA	30-Apr-25	Elect Director Rebecca Van Dyck	For
The New York Times Company	NYT	USA	30-Apr-25	Ratify Ernst & Young LLP as Auditors	For
The New York Times Company	NYT	USA	30-Apr-25	Elect Director Rachel Glaser	For
The New York Times Company	NYT	USA	30-Apr-25	Elect Director John W. Rogers, Jr.	For
The New York Times Company	NYT	USA	30-Apr-25	Elect Director Anuradha B. Subramanian	For
The New York Times Company	NYT	USA	30-Apr-25	Elect Director Rebecca Van Dyck	For
The New York Times Company	NYT	USA	30-Apr-25	Ratify Ernst & Young LLP as Auditors	For
The New York Times Company	NYT	USA	30-Apr-25	Elect Director Rachel Glaser	For
The New York Times Company	NYT	USA	30-Apr-25	Elect Director John W. Rogers, Jr.	For
The New York Times Company	NYT	USA	30-Apr-25	Elect Director Anuradha B. Subramanian	For
The New York Times Company	NYT	USA	30-Apr-25	Elect Director Rebecca Van Dyck	For
The New York Times Company	NYT	USA	30-Apr-25	Ratify Ernst & Young LLP as Auditors	For
The People's Insurance Company (Group) of China Limited	1339	China	29-Apr-25	Approve Remuneration Scheme for the Directors and Supervisors for the Year 2023	For
The People's Insurance Company (Group) of China Limited	1339	China	29-Apr-25	Elect Xu Xiang as Director	For
The People's Insurance Company (Group) of China Limited	1339	China	29-Apr-25	Elect Yeung Cheung Ying as Director	For
The People's Insurance Company (Group) of China Limited	1339	China	29-Apr-25	Elect Jia Ruo as Director	For
The PNC Financial Services Group, Inc.	PNC	USA	23-Apr-25	Elect Director Joseph Alvarado	For
The PNC Financial Services Group, Inc.	PNC	USA	23-Apr-25	Elect Director Debra A. Cafaro	For
The PNC Financial Services Group, Inc.	PNC	USA	23-Apr-25	Elect Director Marjorie Rodgers Cheshire	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The PNC Financial Services Group, Inc.	PNC	USA	23-Apr-25	Elect Director Douglas A. Dachille	For
The PNC Financial Services Group, Inc.	PNC	USA	23-Apr-25	Elect Director William S. Demchak	For
The PNC Financial Services Group, Inc.	PNC	USA	23-Apr-25	Elect Director Andrew T. Feldstein	For
The PNC Financial Services Group, Inc.	PNC	USA	23-Apr-25	Elect Director Richard J. Harshman	For
The PNC Financial Services Group, Inc.	PNC	USA	23-Apr-25	Elect Director Daniel R. Hesse	For
The PNC Financial Services Group, Inc.	PNC	USA	23-Apr-25	Elect Director Renu Khator	For
The PNC Financial Services Group, Inc.	PNC	USA	23-Apr-25	Elect Director Linda R. Medler	For
The PNC Financial Services Group, Inc.	PNC	USA	23-Apr-25	Elect Director Robert A. Niblock	For
The PNC Financial Services Group, Inc.	PNC	USA	23-Apr-25	Elect Director Martin Pfinsgraff	For
The PNC Financial Services Group, Inc.	PNC	USA	23-Apr-25	Elect Director Bryan S. Salesky	For
The PNC Financial Services Group, Inc.	PNC	USA	23-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
The PNC Financial Services Group, Inc.	PNC	USA	23-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The PNC Financial Services Group, Inc.	PNC	USA	23-Apr-25	Elect Director Joseph Alvarado	For
The PNC Financial Services Group, Inc.	PNC	USA	23-Apr-25	Elect Director Debra A. Cafaro	For
The PNC Financial Services Group, Inc.	PNC	USA	23-Apr-25	Elect Director Marjorie Rodgers Cheshire	For
The PNC Financial Services Group, Inc.	PNC	USA	23-Apr-25	Elect Director Douglas A. Dachille	For
The PNC Financial Services Group, Inc.	PNC	USA	23-Apr-25	Elect Director William S. Demchak	For
The PNC Financial Services Group, Inc.	PNC	USA	23-Apr-25	Elect Director Andrew T. Feldstein	For
The PNC Financial Services Group, Inc.	PNC	USA	23-Apr-25	Elect Director Richard J. Harshman	For
The PNC Financial Services Group, Inc.	PNC	USA	23-Apr-25	Elect Director Daniel R. Hesse	For
The PNC Financial Services Group, Inc.	PNC	USA	23-Apr-25	Elect Director Renu Khator	For
The PNC Financial Services Group, Inc.	PNC	USA	23-Apr-25	Elect Director Linda R. Medler	For
The PNC Financial Services Group, Inc.	PNC	USA	23-Apr-25	Elect Director Robert A. Niblock	For
The PNC Financial Services Group, Inc.	PNC	USA	23-Apr-25	Elect Director Martin Pfinsgraff	For
The PNC Financial Services Group, Inc.	PNC	USA	23-Apr-25	Elect Director Bryan S. Salesky	For
The PNC Financial Services Group, Inc.	PNC	USA	23-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
The PNC Financial Services Group, Inc.	PNC	USA	23-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The PNC Financial Services Group, Inc.	PNC	USA	23-Apr-25	Elect Director Joseph Alvarado	For
The PNC Financial Services Group, Inc.	PNC	USA	23-Apr-25	Elect Director Debra A. Cafaro	For
The PNC Financial Services Group, Inc.	PNC	USA	23-Apr-25	Elect Director Marjorie Rodgers Cheshire	For
The PNC Financial Services Group, Inc.	PNC	USA	23-Apr-25	Elect Director Douglas A. Dachille	For
The PNC Financial Services Group, Inc.	PNC	USA	23-Apr-25	Elect Director William S. Demchak	For
The PNC Financial Services Group, Inc.	PNC	USA	23-Apr-25	Elect Director Andrew T. Feldstein	For
The PNC Financial Services Group, Inc.	PNC	USA	23-Apr-25	Elect Director Richard J. Harshman	For
The PNC Financial Services Group, Inc.	PNC	USA	23-Apr-25	Elect Director Daniel R. Hesse	For
The PNC Financial Services Group, Inc.	PNC	USA	23-Apr-25	Elect Director Renu Khator	For
The PNC Financial Services Group, Inc.	PNC	USA	23-Apr-25	Elect Director Linda R. Medler	For
The PNC Financial Services Group, Inc.	PNC	USA	23-Apr-25	Elect Director Robert A. Niblock	For
The PNC Financial Services Group, Inc.	PNC	USA	23-Apr-25	Elect Director Martin Pfinsgraff	For
The PNC Financial Services Group, Inc.	PNC	USA	23-Apr-25	Elect Director Bryan S. Salesky	For
The PNC Financial Services Group, Inc.	PNC	USA	23-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
The PNC Financial Services Group, Inc.	PNC	USA	23-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Sherwin-Williams Company	SHW	USA	16-Apr-25	Elect Director Kerri B. Anderson	For
The Sherwin-Williams Company	SHW	USA	16-Apr-25	Elect Director Jeff M. Fetting	For
The Sherwin-Williams Company	SHW	USA	16-Apr-25	Elect Director Robert J. Gamgort	For
The Sherwin-Williams Company	SHW	USA	16-Apr-25	Elect Director Heidi G. Petz	For
The Sherwin-Williams Company	SHW	USA	16-Apr-25	Elect Director Aaron M. Powell	For
The Sherwin-Williams Company	SHW	USA	16-Apr-25	Elect Director Marta R. Stewart	For
The Sherwin-Williams Company	SHW	USA	16-Apr-25	Elect Director Michael H. Thaman	For
The Sherwin-Williams Company	SHW	USA	16-Apr-25	Elect Director Matthew Thornton, III	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The Sherwin-Williams Company	SHW	USA	16-Apr-25	Elect Director Thomas L. Williams	For
The Sherwin-Williams Company	SHW	USA	16-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Sherwin-Williams Company	SHW	USA	16-Apr-25	Approve Omnibus Stock Plan	For
The Sherwin-Williams Company	SHW	USA	16-Apr-25	Ratify Ernst & Young LLP as Auditors	For
The Sherwin-Williams Company	SHW	USA	16-Apr-25	Eliminate Supermajority Vote Requirement of Paragraph (B) of Article Sixth of the Charter	For
The Sherwin-Williams Company	SHW	USA	16-Apr-25	Eliminate Supermajority Vote Requirement of Section 6(b) of Article Fourth, Division A of the Charter	For
The Sherwin-Williams Company	SHW	USA	16-Apr-25	Elect Director Kerrii B. Anderson	For
The Sherwin-Williams Company	SHW	USA	16-Apr-25	Elect Director Jeff M. Fettig	For
The Sherwin-Williams Company	SHW	USA	16-Apr-25	Elect Director Robert J. Gamgort	For
The Sherwin-Williams Company	SHW	USA	16-Apr-25	Elect Director Heidi G. Petz	For
The Sherwin-Williams Company	SHW	USA	16-Apr-25	Elect Director Aaron M. Powell	For
The Sherwin-Williams Company	SHW	USA	16-Apr-25	Elect Director Marta R. Stewart	For
The Sherwin-Williams Company	SHW	USA	16-Apr-25	Elect Director Michael H. Thaman	For
The Sherwin-Williams Company	SHW	USA	16-Apr-25	Elect Director Matthew Thornton, III	For
The Sherwin-Williams Company	SHW	USA	16-Apr-25	Elect Director Thomas L. Williams	For
The Sherwin-Williams Company	SHW	USA	16-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Sherwin-Williams Company	SHW	USA	16-Apr-25	Approve Omnibus Stock Plan	For
The Sherwin-Williams Company	SHW	USA	16-Apr-25	Ratify Ernst & Young LLP as Auditors	For
The Sherwin-Williams Company	SHW	USA	16-Apr-25	Eliminate Supermajority Vote Requirement of Paragraph (B) of Article Sixth of the Charter	For
The Sherwin-Williams Company	SHW	USA	16-Apr-25	Eliminate Supermajority Vote Requirement of Section 6(b) of Article Fourth, Division A of the Charter	For
The Sherwin-Williams Company	SHW	USA	16-Apr-25	Elect Director Kerrii B. Anderson	For
The Sherwin-Williams Company	SHW	USA	16-Apr-25	Elect Director Jeff M. Fettig	For
The Sherwin-Williams Company	SHW	USA	16-Apr-25	Elect Director Robert J. Gamgort	For
The Sherwin-Williams Company	SHW	USA	16-Apr-25	Elect Director Heidi G. Petz	For
The Sherwin-Williams Company	SHW	USA	16-Apr-25	Elect Director Aaron M. Powell	For
The Sherwin-Williams Company	SHW	USA	16-Apr-25	Elect Director Marta R. Stewart	For
The Sherwin-Williams Company	SHW	USA	16-Apr-25	Elect Director Michael H. Thaman	For
The Sherwin-Williams Company	SHW	USA	16-Apr-25	Elect Director Matthew Thornton, III	For
The Sherwin-Williams Company	SHW	USA	16-Apr-25	Elect Director Thomas L. Williams	For
The Sherwin-Williams Company	SHW	USA	16-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Sherwin-Williams Company	SHW	USA	16-Apr-25	Approve Omnibus Stock Plan	For
The Sherwin-Williams Company	SHW	USA	16-Apr-25	Ratify Ernst & Young LLP as Auditors	For
The Sherwin-Williams Company	SHW	USA	16-Apr-25	Eliminate Supermajority Vote Requirement of Paragraph (B) of Article Sixth of the Charter	For
The Sherwin-Williams Company	SHW	USA	16-Apr-25	Eliminate Supermajority Vote Requirement of Section 6(b) of Article Fourth, Division A of the Charter	For
The Sherwin-Williams Company	SHW	USA	16-Apr-25	Elect Director Kerrii B. Anderson	For
The Sherwin-Williams Company	SHW	USA	16-Apr-25	Elect Director Jeff M. Fettig	For
The Sherwin-Williams Company	SHW	USA	16-Apr-25	Elect Director Robert J. Gamgort	For
The Sherwin-Williams Company	SHW	USA	16-Apr-25	Elect Director Heidi G. Petz	For
The Sherwin-Williams Company	SHW	USA	16-Apr-25	Elect Director Aaron M. Powell	For
The Sherwin-Williams Company	SHW	USA	16-Apr-25	Elect Director Marta R. Stewart	For
The Sherwin-Williams Company	SHW	USA	16-Apr-25	Elect Director Michael H. Thaman	For
The Sherwin-Williams Company	SHW	USA	16-Apr-25	Elect Director Matthew Thornton, III	For
The Sherwin-Williams Company	SHW	USA	16-Apr-25	Elect Director Thomas L. Williams	For
The Sherwin-Williams Company	SHW	USA	16-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Sherwin-Williams Company	SHW	USA	16-Apr-25	Approve Omnibus Stock Plan	For
The Sherwin-Williams Company	SHW	USA	16-Apr-25	Ratify Ernst & Young LLP as Auditors	For
The Sherwin-Williams Company	SHW	USA	16-Apr-25	Eliminate Supermajority Vote Requirement of Paragraph (B) of Article Sixth of the Charter	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The Sherwin-Williams Company	SHW	USA	16-Apr-25	Eliminate Supermajority Vote Requirement of Section 6(b) of Article Fourth, Division A of the Charter	For
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	Elect Director Ayman Antoun	For
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	Elect Director Ana Arsov	For
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	Elect Director Cherie L. Brant	Withhold
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	Elect Director Raymond Chun	For
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	Elect Director Elio R. Luongo	For
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	Elect Director Alan N. MacGibbon	Withhold
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	Elect Director John B. MacIntyre	For
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	Elect Director Keith G. Martell	For
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	Elect Director Nathalie M. Palladitcheff	For
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	Elect Director S. Jane Rowe	Withhold
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	Elect Director Nancy G. Tower	For
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	Elect Director Ajay K. Virmani	For
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	Elect Director Mary A. Winston	Withhold
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	Elect Director Paul C. Wirth	For
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	Ratify Ernst & Young LLP as Auditors	For
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	Advisory Vote on Executive Compensation Approach	For
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	SP 1: Annual Energy Supply Ratio Disclosure	Against
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	SP 2: Report on Forced Labor and Child Labor in Lending Portfolios	Against
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	Against
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	SP 4: Employee Language Skills Disclosure	Against
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	SP 5: Advisory Vote on Environmental Policies	Against
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	SP 7: Dismiss Bharat Masrani as the Bank's Advisor and Prohibit From Holding Any Other Position Within the Organization	Against
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	SP 8: Establish Retirement Age and Term Limits for Directors	Against
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	SP 9: Hire a New Group President and CEO from Outside TD Bank	Against
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	Elect Director Ayman Antoun	For
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	Elect Director Ana Arsov	For
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	Elect Director Cherie L. Brant	Withhold
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	Elect Director Raymond Chun	For
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	Elect Director Elio R. Luongo	For
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	Elect Director Alan N. MacGibbon	Withhold
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	Elect Director John B. MacIntyre	For
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	Elect Director Keith G. Martell	For
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	Elect Director Nathalie M. Palladitcheff	For
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	Elect Director S. Jane Rowe	Withhold
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	Elect Director Nancy G. Tower	For
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	Elect Director Ajay K. Virmani	For
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	Elect Director Mary A. Winston	Withhold
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	Elect Director Paul C. Wirth	For
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	Ratify Ernst & Young LLP as Auditors	For
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	Advisory Vote on Executive Compensation Approach	For
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	SP 1: Annual Energy Supply Ratio Disclosure	Against
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	SP 2: Report on Forced Labor and Child Labor in Lending Portfolios	Against
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	Against
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	SP 4: Employee Language Skills Disclosure	Against
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	SP 5: Advisory Vote on Environmental Policies	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	SP 7: Dismiss Bharat Masrani as the Bank's Advisor and Prohibit From Holding Any Other Position Within the Organization	Against
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	SP 8: Establish Retirement Age and Term Limits for Directors	Against
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	SP 9: Hire a New Group President and CEO from Outside TD Bank	Against
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	Elect Director Ayman Antoun	For
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	Elect Director Ana Arsov	For
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	Elect Director Cherie L. Brant	Withhold
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	Elect Director Raymond Chun	For
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	Elect Director Elio R. Luongo	For
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	Elect Director Alan N. MacGibbon	Withhold
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	Elect Director John B. MacIntyre	For
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	Elect Director Keith G. Martell	For
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	Elect Director Nathalie M. Palladitcheff	For
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The Toronto-Dominion Bank	TD	Canada	10-Apr-25	Elect Director Nancy G. Tower	For
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	Elect Director Ajay K. Virmani	For
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The Toronto-Dominion Bank	TD	Canada	10-Apr-25	Elect Director Paul C. Wirth	For
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	Ratify Ernst & Young LLP as Auditors	For
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	Advisory Vote on Executive Compensation Approach	For
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	SP 1: Annual Energy Supply Ratio Disclosure	Against
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	SP 2: Report on Forced Labor and Child Labor in Lending Portfolios	Against
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	Against
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	SP 4: Employee Language Skills Disclosure	Against
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	SP 5: Advisory Vote on Environmental Policies	Against
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	SP 7: Dismiss Bharat Masrani as the Bank's Advisor and Prohibit From Holding Any Other Position Within the Organization	Against
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	SP 8: Establish Retirement Age and Term Limits for Directors	Against
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	SP 9: Hire a New Group President and CEO from Outside TD Bank	Against
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	Elect Director Ayman Antoun	For
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	Elect Director Ana Arsov	For
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The Toronto-Dominion Bank	TD	Canada	10-Apr-25	Elect Director Nancy G. Tower	For
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	Elect Director Ajay K. Virmani	For
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	Elect Director Mary A. Winston	Withhold
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	Elect Director Paul C. Wirth	For
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	Ratify Ernst & Young LLP as Auditors	For
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	Advisory Vote on Executive Compensation Approach	For
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	SP 1: Annual Energy Supply Ratio Disclosure	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	SP 2: Report on Forced Labor and Child Labor in Lending Portfolios	Against
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	Against
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	SP 4: Employee Language Skills Disclosure	Against
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	SP 5: Advisory Vote on Environmental Policies	Against
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	SP 7: Dismiss Bharat Masrani as the Bank's Advisor and Prohibit From Holding Any Other Position Within the Organization	Against
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	SP 8: Establish Retirement Age and Term Limits for Directors	Against
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	SP 9: Hire a New Group President and CEO from Outside TD Bank	Against
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	Elect Director Ayman Antoun	For
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	Elect Director Ana Arsov	For
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The Toronto-Dominion Bank	TD	Canada	10-Apr-25	Elect Director Mary A. Winston	Withhold
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	Elect Director Paul C. Wirth	For
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	Ratify Ernst & Young LLP as Auditors	For
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	Advisory Vote on Executive Compensation Approach	For
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	SP 1: Annual Energy Supply Ratio Disclosure	Against
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The Toronto-Dominion Bank	TD	Canada	10-Apr-25	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	Against
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	SP 4: Employee Language Skills Disclosure	Against
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	SP 5: Advisory Vote on Environmental Policies	Against
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	SP 7: Dismiss Bharat Masrani as the Bank's Advisor and Prohibit From Holding Any Other Position Within the Organization	Against
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	SP 8: Establish Retirement Age and Term Limits for Directors	Against
The Toronto-Dominion Bank	TD	Canada	10-Apr-25	SP 9: Hire a New Group President and CEO from Outside TD Bank	Against
The Weir Group Plc	WEIR	United Kingdom	24-Apr-25	Accept Financial Statements and Statutory Reports	For
The Weir Group Plc	WEIR	United Kingdom	24-Apr-25	Approve Remuneration Report	For
The Weir Group Plc	WEIR	United Kingdom	24-Apr-25	Approve Remuneration Policy	For
The Weir Group Plc	WEIR	United Kingdom	24-Apr-25	Approve Share Reward Plan	For
The Weir Group Plc	WEIR	United Kingdom	24-Apr-25	Approve Deferred Bonus Plan	For
The Weir Group Plc	WEIR	United Kingdom	24-Apr-25	Approve ShareBuilder	For
The Weir Group Plc	WEIR	United Kingdom	24-Apr-25	Approve Final Dividend	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The Weir Group Plc	WEIR	United Kingdom	24-Apr-25	Re-elect Barbara Jeremiah as Director	For
The Weir Group Plc	WEIR	United Kingdom	24-Apr-25	Re-elect Jon Stanton as Director	For
The Weir Group Plc	WEIR	United Kingdom	24-Apr-25	Re-elect Brian Puffer as Director	For
The Weir Group Plc	WEIR	United Kingdom	24-Apr-25	Re-elect Dame Nicola Brewer as Director	For
The Weir Group Plc	WEIR	United Kingdom	24-Apr-25	Re-elect Andrew Agg as Director	For
The Weir Group Plc	WEIR	United Kingdom	24-Apr-25	Elect Nicholas Anderson as Director	For
The Weir Group Plc	WEIR	United Kingdom	24-Apr-25	Re-elect Penelope Freer as Director	For
The Weir Group Plc	WEIR	United Kingdom	24-Apr-25	Re-elect Tracey Kerr as Director	For
The Weir Group Plc	WEIR	United Kingdom	24-Apr-25	Re-elect Bennetor Magara as Director	For
The Weir Group Plc	WEIR	United Kingdom	24-Apr-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
The Weir Group Plc	WEIR	United Kingdom	24-Apr-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
The Weir Group Plc	WEIR	United Kingdom	24-Apr-25	Authorise Issue of Equity	For
The Weir Group Plc	WEIR	United Kingdom	24-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
The Weir Group Plc	WEIR	United Kingdom	24-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
The Weir Group Plc	WEIR	United Kingdom	24-Apr-25	Authorise Market Purchase of Ordinary Shares	For
The Weir Group Plc	WEIR	United Kingdom	24-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
The Weir Group Plc	WEIR	United Kingdom	24-Apr-25	Adopt New Articles of Association	For
The Weir Group Plc	WEIR	United Kingdom	24-Apr-25	Accept Financial Statements and Statutory Reports	For
The Weir Group Plc	WEIR	United Kingdom	24-Apr-25	Approve Remuneration Report	For
The Weir Group Plc	WEIR	United Kingdom	24-Apr-25	Approve Remuneration Policy	For
The Weir Group Plc	WEIR	United Kingdom	24-Apr-25	Approve Share Reward Plan	For
The Weir Group Plc	WEIR	United Kingdom	24-Apr-25	Approve Deferred Bonus Plan	For
The Weir Group Plc	WEIR	United Kingdom	24-Apr-25	Approve ShareBuilder	For
The Weir Group Plc	WEIR	United Kingdom	24-Apr-25	Approve Final Dividend	For
The Weir Group Plc	WEIR	United Kingdom	24-Apr-25	Re-elect Barbara Jeremiah as Director	For
The Weir Group Plc	WEIR	United Kingdom	24-Apr-25	Re-elect Jon Stanton as Director	For
The Weir Group Plc	WEIR	United Kingdom	24-Apr-25	Re-elect Brian Puffer as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The Weir Group Plc	WEIR	United Kingdom	24-Apr-25	Re-elect Dame Nicola Brewer as Director	For
The Weir Group Plc	WEIR	United Kingdom	24-Apr-25	Re-elect Andrew Agg as Director	For
The Weir Group Plc	WEIR	United Kingdom	24-Apr-25	Elect Nicholas Anderson as Director	For
The Weir Group Plc	WEIR	United Kingdom	24-Apr-25	Re-elect Penelope Freer as Director	For
The Weir Group Plc	WEIR	United Kingdom	24-Apr-25	Re-elect Tracey Kerr as Director	For
The Weir Group Plc	WEIR	United Kingdom	24-Apr-25	Re-elect Bennetor Magara as Director	For
The Weir Group Plc	WEIR	United Kingdom	24-Apr-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
The Weir Group Plc	WEIR	United Kingdom	24-Apr-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
The Weir Group Plc	WEIR	United Kingdom	24-Apr-25	Authorise Issue of Equity	For
The Weir Group Plc	WEIR	United Kingdom	24-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
The Weir Group Plc	WEIR	United Kingdom	24-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
The Weir Group Plc	WEIR	United Kingdom	24-Apr-25	Authorise Market Purchase of Ordinary Shares	For
The Weir Group Plc	WEIR	United Kingdom	24-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
The Weir Group Plc	WEIR	United Kingdom	24-Apr-25	Adopt New Articles of Association	For
The Williams Companies, Inc.	WMB	USA	29-Apr-25	Elect Director Alan S. Armstrong	For
The Williams Companies, Inc.	WMB	USA	29-Apr-25	Elect Director Stephen W. Bergstrom	For
The Williams Companies, Inc.	WMB	USA	29-Apr-25	Elect Director Michael A. Creel	For
The Williams Companies, Inc.	WMB	USA	29-Apr-25	Elect Director Stacey H. Dore	For
The Williams Companies, Inc.	WMB	USA	29-Apr-25	Elect Director Carri A. Lockhart	For
The Williams Companies, Inc.	WMB	USA	29-Apr-25	Elect Director Richard E. Muncrief	For
The Williams Companies, Inc.	WMB	USA	29-Apr-25	Elect Director Peter A. Ragauss	For
The Williams Companies, Inc.	WMB	USA	29-Apr-25	Elect Director Rose M. Robeson	For
The Williams Companies, Inc.	WMB	USA	29-Apr-25	Elect Director Scott D. Sheffield	For
The Williams Companies, Inc.	WMB	USA	29-Apr-25	Elect Director William H. Spence	For
The Williams Companies, Inc.	WMB	USA	29-Apr-25	Elect Director Jesse J. Tyson	For
The Williams Companies, Inc.	WMB	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Williams Companies, Inc.	WMB	USA	29-Apr-25	Ratify Ernst & Young LLP as Auditors	For
The Williams Companies, Inc.	WMB	USA	29-Apr-25	Elect Director Alan S. Armstrong	For
The Williams Companies, Inc.	WMB	USA	29-Apr-25	Elect Director Stephen W. Bergstrom	For
The Williams Companies, Inc.	WMB	USA	29-Apr-25	Elect Director Michael A. Creel	For
The Williams Companies, Inc.	WMB	USA	29-Apr-25	Elect Director Stacey H. Dore	For
The Williams Companies, Inc.	WMB	USA	29-Apr-25	Elect Director Carri A. Lockhart	For
The Williams Companies, Inc.	WMB	USA	29-Apr-25	Elect Director Richard E. Muncrief	For
The Williams Companies, Inc.	WMB	USA	29-Apr-25	Elect Director Peter A. Ragauss	For
The Williams Companies, Inc.	WMB	USA	29-Apr-25	Elect Director Rose M. Robeson	For
The Williams Companies, Inc.	WMB	USA	29-Apr-25	Elect Director Scott D. Sheffield	For
The Williams Companies, Inc.	WMB	USA	29-Apr-25	Elect Director William H. Spence	For
The Williams Companies, Inc.	WMB	USA	29-Apr-25	Elect Director Jesse J. Tyson	For

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Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The Williams Companies, Inc.	WMB	USA	29-Apr-25	Elect Director William H. Spence	For
The Williams Companies, Inc.	WMB	USA	29-Apr-25	Elect Director Jesse J. Tyson	For
The Williams Companies, Inc.	WMB	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Williams Companies, Inc.	WMB	USA	29-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Thule Group AB	THULE	Sweden	29-Apr-25	Open Meeting	
Thule Group AB	THULE	Sweden	29-Apr-25	Elect Chair of Meeting	For
Thule Group AB	THULE	Sweden	29-Apr-25	Prepare and Approve List of Shareholders	
Thule Group AB	THULE	Sweden	29-Apr-25	Approve Agenda of Meeting	For
Thule Group AB	THULE	Sweden	29-Apr-25	Designate Inspector(s) of Minutes of Meeting	
Thule Group AB	THULE	Sweden	29-Apr-25	Acknowledge Proper Convening of Meeting	For
Thule Group AB	THULE	Sweden	29-Apr-25	Receive CEO's Report	
Thule Group AB	THULE	Sweden	29-Apr-25	Receive Board's and Board Committee's Reports	
Thule Group AB	THULE	Sweden	29-Apr-25	Receive Financial Statements and Statutory Reports	
Thule Group AB	THULE	Sweden	29-Apr-25	Receive Consolidated Accounts and Group Auditor's Report	
Thule Group AB	THULE	Sweden	29-Apr-25	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	
Thule Group AB	THULE	Sweden	29-Apr-25	Receive Board's Report	
Thule Group AB	THULE	Sweden	29-Apr-25	Receive Remuneration Report	
Thule Group AB	THULE	Sweden	29-Apr-25	Accept Financial Statements and Statutory Reports	For
Thule Group AB	THULE	Sweden	29-Apr-25	Approve Allocation of Income and Dividends of SEK 8.30 Per Share	For
Thule Group AB	THULE	Sweden	29-Apr-25	Approve Discharge of Hans Eckerstrom	For
Thule Group AB	THULE	Sweden	29-Apr-25	Approve Discharge of CEO Mattias Ankarberg	For
Thule Group AB	THULE	Sweden	29-Apr-25	Approve Discharge of Anders Jensen	For
Thule Group AB	THULE	Sweden	29-Apr-25	Approve Discharge of Sarah McPhee	For
Thule Group AB	THULE	Sweden	29-Apr-25	Approve Discharge of Johan Westman	For
Thule Group AB	THULE	Sweden	29-Apr-25	Approve Discharge of Helene Willberg	For
Thule Group AB	THULE	Sweden	29-Apr-25	Approve Discharge of Sandra Finer	For
Thule Group AB	THULE	Sweden	29-Apr-25	Approve Discharge of Paul Gustavsson	For
Thule Group AB	THULE	Sweden	29-Apr-25	Approve Remuneration Report	For
Thule Group AB	THULE	Sweden	29-Apr-25	Determine Number of Members (7) and Deputy Members (0) of Board	For
Thule Group AB	THULE	Sweden	29-Apr-25	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chair and SEK 475,000 for Other Directors; Approve Remuneration for Committee Work	For
Thule Group AB	THULE	Sweden	29-Apr-25	Reelect Hans Eckerstrom as Director	For
Thule Group AB	THULE	Sweden	29-Apr-25	Reelect Anders Jensen as Director	For
Thule Group AB	THULE	Sweden	29-Apr-25	Reelect Sarah McPhee as Director	For
Thule Group AB	THULE	Sweden	29-Apr-25	Reelect Johan Westman as Director	Against
Thule Group AB	THULE	Sweden	29-Apr-25	Reelect Helene Willberg as Director	For
Thule Group AB	THULE	Sweden	29-Apr-25	Reelect Sandra Finer as Director	For
Thule Group AB	THULE	Sweden	29-Apr-25	Reelect Paul Gustavsson as Director	For
Thule Group AB	THULE	Sweden	29-Apr-25	Reelect Hans Eckerstrom as Board Chair	For
Thule Group AB	THULE	Sweden	29-Apr-25	Approve Remuneration of Auditor	For
Thule Group AB	THULE	Sweden	29-Apr-25	Ratify PricewaterhouseCoopers as Auditor	For
Thule Group AB	THULE	Sweden	29-Apr-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Thule Group AB	THULE	Sweden	29-Apr-25	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For
Thule Group AB	THULE	Sweden	29-Apr-25	Authorize Share Repurchase Program	For
Thule Group AB	THULE	Sweden	29-Apr-25	Close Meeting	
TopBuild Corp.	BLD	USA	28-Apr-25	Elect Director Alec C. Covington	For
TopBuild Corp.	BLD	USA	28-Apr-25	Elect Director Ernesto Bautista, III	For
TopBuild Corp.	BLD	USA	28-Apr-25	Elect Director Robert M. Buck	For
TopBuild Corp.	BLD	USA	28-Apr-25	Elect Director Joseph S. Cantie	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
TopBuild Corp.	BLD	USA	28-Apr-25	Elect Director Tina M. Donikowski	For
TopBuild Corp.	BLD	USA	28-Apr-25	Elect Director Deirdre C. Drake	For
TopBuild Corp.	BLD	USA	28-Apr-25	Elect Director Mark A. Petrarca	For
TopBuild Corp.	BLD	USA	28-Apr-25	Elect Director Nancy M. Taylor	For
TopBuild Corp.	BLD	USA	28-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
TopBuild Corp.	BLD	USA	28-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
TopBuild Corp.	BLD	USA	28-Apr-25	Amend Omnibus Stock Plan	For
TOTVS SA	TOTS3	Brazil	23-Apr-25	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For
TOTVS SA	TOTS3	Brazil	23-Apr-25	Approve Capital Budget	For
TOTVS SA	TOTS3	Brazil	23-Apr-25	Approve Allocation of Income and Dividends	For
TOTVS SA	TOTS3	Brazil	23-Apr-25	Approve Remuneration of Company's Management	For
TOTVS SA	TOTS3	Brazil	23-Apr-25	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Abstain
TOTVS SA	TOTS3	Brazil	23-Apr-25	Approve Restricted Stock Plan	Against
TOTVS SA	TOTS3	Brazil	23-Apr-25	Amend Article 5 to Reflect Changes in Capital	For
TOTVS SA	TOTS3	Brazil	23-Apr-25	Amend Article 16	For
TOTVS SA	TOTS3	Brazil	23-Apr-25	Amend Article 43	For
TOTVS SA	TOTS3	Brazil	23-Apr-25	Consolidate Bylaws	For
TOTVS SA	TOTS3	Brazil	23-Apr-25	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Abstain
TransAlta Corporation	TA	Canada	24-Apr-25	Elect Director Brian Baker	For
TransAlta Corporation	TA	Canada	24-Apr-25	Elect Director John P. Dielwart	For
TransAlta Corporation	TA	Canada	24-Apr-25	Elect Director Alan J. Fohrer	For
TransAlta Corporation	TA	Canada	24-Apr-25	Elect Director Laura W. Folse	For
TransAlta Corporation	TA	Canada	24-Apr-25	Elect Director John H. Kousinioris	For
TransAlta Corporation	TA	Canada	24-Apr-25	Elect Director Candace J. MacGibbon	For
TransAlta Corporation	TA	Canada	24-Apr-25	Elect Director Thomas M. O'Flynn	For
TransAlta Corporation	TA	Canada	24-Apr-25	Elect Director Bryan D. Pinney	For
TransAlta Corporation	TA	Canada	24-Apr-25	Elect Director James Reid	For
TransAlta Corporation	TA	Canada	24-Apr-25	Elect Director Manjit K. Sharma	For
TransAlta Corporation	TA	Canada	24-Apr-25	Elect Director Sandra R. Sharman	For
TransAlta Corporation	TA	Canada	24-Apr-25	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
TransAlta Corporation	TA	Canada	24-Apr-25	Advisory Vote on Executive Compensation Approach	For
TransAlta Corporation	TA	Canada	24-Apr-25	Re-approve Shareholder Rights Plan	For
TreeHouse Foods, Inc.	THS	USA	24-Apr-25	Elect Director Adam J. DeWitt	For
TreeHouse Foods, Inc.	THS	USA	24-Apr-25	Elect Director Linda K. Massman	For
TreeHouse Foods, Inc.	THS	USA	24-Apr-25	Elect Director Steven Oakland	For
TreeHouse Foods, Inc.	THS	USA	24-Apr-25	Elect Director Jill A. Rahman	For
TreeHouse Foods, Inc.	THS	USA	24-Apr-25	Elect Director Joseph E. Scalzo	For
TreeHouse Foods, Inc.	THS	USA	24-Apr-25	Elect Director Jason J. Tyler	For
TreeHouse Foods, Inc.	THS	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
TreeHouse Foods, Inc.	THS	USA	24-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
TreeHouse Foods, Inc.	THS	USA	24-Apr-25	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
TreeHouse Foods, Inc.	THS	USA	24-Apr-25	Adopt Simple Majority Vote	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Open Meeting; Elect Chair of Meeting	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Prepare and Approve List of Shareholders	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Designate Inspector(s) of Minutes of Meeting	
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Agenda of Meeting	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Acknowledge Proper Convening of Meeting	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Receive President's Report	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Receive Financial Statements and Statutory Reports	
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Receive Board and Committees Reports	
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Accept Financial Statements and Statutory Reports	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Discharge of Johan Malmquist	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Discharge of Gunilla Fransson	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Discharge of Monica Gimre	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Discharge of Henrik Lange	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Discharge of Peter Nilsson	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Discharge of Anne Mette Olesen	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Discharge of Jan Stahlberg	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Discharge of Jimmy Faltin	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Discharge of Maria Eriksson	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Discharge of Lars Pettersson	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Discharge of Magnus Olofsson	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Discharge of CEO Peter Nilsson	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Receive Nominating Committee's Report	
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Determine Number of Members (7) and Deputy Members (0) of Board	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Remuneration of Directors in the Amount of SEK 2.3 Million for Chair and SEK 775,000 for Other Directors; Approve Remuneration for Committee Work	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Remuneration of Auditors	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Reelect Johan Malmquist as Director	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Reelect Gunilla Fransson as Director	Against
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Reelect Monica Gimre as Director	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Reelect Peter Nilsson as Director	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Reelect Anne Mette Olesen as Director	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Reelect Jan Stahlberg as Director	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Reelect Henrik Lange as Director	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Reelect Johan Malmquist as Board Chair	Against
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Ratify Ernst & Young as Auditors	Against
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Remuneration Report	Against
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Performance Share Plan for Key Employees	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Equity Plan Financing Through Repurchase of Own Shares	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Equity Plan Financing Through Transfer of Own Series B Shares	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Authorize Share Repurchase Program	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve SEK 110.9 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 110.9 Million for a Bonus Issue	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Close Meeting	
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Open Meeting; Elect Chair of Meeting	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Prepare and Approve List of Shareholders	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Designate Inspector(s) of Minutes of Meeting	
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Agenda of Meeting	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Acknowledge Proper Convening of Meeting	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Receive President's Report	
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Receive Financial Statements and Statutory Reports	
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Receive Board and Committees Reports	
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Accept Financial Statements and Statutory Reports	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Discharge of Johan Malmquist	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Discharge of Gunilla Fransson	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Discharge of Monica Gimre	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Discharge of Henrik Lange	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Discharge of Peter Nilsson	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Discharge of Anne Mette Olesen	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Discharge of Jan Stahlberg	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Discharge of Jimmy Faltin	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Discharge of Maria Eriksson	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Discharge of Lars Pettersson	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Discharge of Magnus Olofsson	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Discharge of CEO Peter Nilsson	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Receive Nominating Committee's Report	
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Determine Number of Members (7) and Deputy Members (0) of Board	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Remuneration of Directors in the Amount of SEK 2.3 Million for Chair and SEK 775,000 for Other Directors; Approve Remuneration for Committee Work	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Remuneration of Auditors	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Reelect Johan Malmquist as Director	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Reelect Gunilla Fransson as Director	Against
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Reelect Monica Gimre as Director	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Reelect Peter Nilsson as Director	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Reelect Anne Mette Olesen as Director	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Reelect Jan Stahlberg as Director	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Reelect Henrik Lange as Director	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Reelect Johan Malmquist as Board Chair	Against
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Ratify Ernst & Young as Auditors	Against
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Remuneration Report	Against
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Performance Share Plan for Key Employees	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Equity Plan Financing Through Repurchase of Own Shares	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Equity Plan Financing Through Transfer of Own Series B Shares	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Authorize Share Repurchase Program	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve SEK 110.9 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 110.9 Million for a Bonus Issue	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Close Meeting	
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Open Meeting; Elect Chair of Meeting	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Prepare and Approve List of Shareholders	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Designate Inspector(s) of Minutes of Meeting	
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Agenda of Meeting	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Acknowledge Proper Convening of Meeting	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Receive President's Report	
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Receive Financial Statements and Statutory Reports	
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Receive Board and Committees Reports	
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Accept Financial Statements and Statutory Reports	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Discharge of Johan Malmquist	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Discharge of Gunilla Fransson	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Discharge of Monica Gimre	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Discharge of Henrik Lange	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Discharge of Peter Nilsson	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Discharge of Anne Mette Olesen	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Discharge of Jan Stahlberg	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Discharge of Jimmy Faltin	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Discharge of Maria Eriksson	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Discharge of Lars Pettersson	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Discharge of Magnus Olofsson	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Discharge of CEO Peter Nilsson	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Receive Nominating Committee's Report	
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Determine Number of Members (7) and Deputy Members (0) of Board	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Remuneration of Directors in the Amount of SEK 2.3 Million for Chair and SEK 775,000 for Other Directors; Approve Remuneration for Committee Work	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Remuneration of Auditors	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Reelect Johan Malmquist as Director	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Reelect Gunilla Fransson as Director	Against
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Reelect Monica Gimre as Director	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Reelect Peter Nilsson as Director	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Reelect Anne Mette Olesen as Director	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Reelect Jan Stahlberg as Director	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Reelect Henrik Lange as Director	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Reelect Johan Malmquist as Board Chair	Against
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Ratify Ernst & Young as Auditors	Against
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Remuneration Report	Against
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Performance Share Plan for Key Employees	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Equity Plan Financing Through Repurchase of Own Shares	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Equity Plan Financing Through Transfer of Own Series B Shares	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Authorize Share Repurchase Program	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve SEK 110.9 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 110.9 Million for a Bonus Issue	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Close Meeting	
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Open Meeting; Elect Chair of Meeting	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Prepare and Approve List of Shareholders	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Designate Inspector(s) of Minutes of Meeting	
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Agenda of Meeting	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Acknowledge Proper Convening of Meeting	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Receive President's Report	
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Receive Financial Statements and Statutory Reports	
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Receive Board and Committees Reports	
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Accept Financial Statements and Statutory Reports	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Discharge of Johan Malmquist	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Discharge of Gunilla Fransson	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Discharge of Monica Gimre	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Discharge of Henrik Lange	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Discharge of Peter Nilsson	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Discharge of Anne Mette Olesen	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Discharge of Jan Stahlberg	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Discharge of Jimmy Faltin	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Discharge of Maria Eriksson	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Discharge of Lars Pettersson	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Discharge of Magnus Olofsson	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Discharge of CEO Peter Nilsson	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Receive Nominating Committee's Report	
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Determine Number of Members (7) and Deputy Members (0) of Board	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Remuneration of Directors in the Amount of SEK 2.3 Million for Chair and SEK 775,000 for Other Directors; Approve Remuneration for Committee Work	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Remuneration of Auditors	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Reelect Johan Malmquist as Director	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Reelect Gunilla Fransson as Director	Against
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Reelect Monica Gimre as Director	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Reelect Peter Nilsson as Director	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Reelect Anne Mette Olesen as Director	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Reelect Jan Stahlberg as Director	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Reelect Henrik Lange as Director	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Reelect Johan Malmquist as Board Chair	Against
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Ratify Ernst & Young as Auditors	Against
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Remuneration Report	Against
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Performance Share Plan for Key Employees	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Equity Plan Financing Through Repurchase of Own Shares	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve Equity Plan Financing Through Transfer of Own Series B Shares	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Authorize Share Repurchase Program	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Approve SEK 110.9 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 110.9 Million for a Bonus Issue	For
Trelleborg AB	TREL.B	Sweden	24-Apr-25	Close Meeting	
Tri Pointe Homes, Inc.	TPH	USA	16-Apr-25	Elect Director Douglas F. Bauer	For
Tri Pointe Homes, Inc.	TPH	USA	16-Apr-25	Elect Director Lawrence B. Burrows	For
Tri Pointe Homes, Inc.	TPH	USA	16-Apr-25	Elect Director Steven J. Gilbert	For
Tri Pointe Homes, Inc.	TPH	USA	16-Apr-25	Elect Director R. Kent Grahl	For
Tri Pointe Homes, Inc.	TPH	USA	16-Apr-25	Elect Director Vicki D. McWilliams	For
Tri Pointe Homes, Inc.	TPH	USA	16-Apr-25	Elect Director Constance B. Moore	For
Tri Pointe Homes, Inc.	TPH	USA	16-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Tri Pointe Homes, Inc.	TPH	USA	16-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Tri Pointe Homes, Inc.	TPH	USA	16-Apr-25	Elect Director Douglas F. Bauer	For
Tri Pointe Homes, Inc.	TPH	USA	16-Apr-25	Elect Director Lawrence B. Burrows	For
Tri Pointe Homes, Inc.	TPH	USA	16-Apr-25	Elect Director Steven J. Gilbert	For
Tri Pointe Homes, Inc.	TPH	USA	16-Apr-25	Elect Director R. Kent Grahl	For
Tri Pointe Homes, Inc.	TPH	USA	16-Apr-25	Elect Director Vicki D. McWilliams	For
Tri Pointe Homes, Inc.	TPH	USA	16-Apr-25	Elect Director Constance B. Moore	For
Tri Pointe Homes, Inc.	TPH	USA	16-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Tri Pointe Homes, Inc.	TPH	USA	16-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Tri Pointe Homes, Inc.	TPH	USA	16-Apr-25	Elect Director Douglas F. Bauer	For
Tri Pointe Homes, Inc.	TPH	USA	16-Apr-25	Elect Director Lawrence B. Burrows	For
Tri Pointe Homes, Inc.	TPH	USA	16-Apr-25	Elect Director Steven J. Gilbert	For
Tri Pointe Homes, Inc.	TPH	USA	16-Apr-25	Elect Director R. Kent Grahl	For
Tri Pointe Homes, Inc.	TPH	USA	16-Apr-25	Elect Director Vicki D. McWilliams	For
Tri Pointe Homes, Inc.	TPH	USA	16-Apr-25	Elect Director Constance B. Moore	For
Tri Pointe Homes, Inc.	TPH	USA	16-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Tri Pointe Homes, Inc.	TPH	USA	16-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Triumph Financial, Inc.	TFIN	USA	22-Apr-25	Elect Director Carlos M. Sepulveda, Jr.	For
Triumph Financial, Inc.	TFIN	USA	22-Apr-25	Elect Director Aaron P. Graft	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Triumph Financial, Inc.	TFIN	USA	22-Apr-25	Elect Director Charles A. Anderson	For
Triumph Financial, Inc.	TFIN	USA	22-Apr-25	Elect Director Harrison B. Barnes	For
Triumph Financial, Inc.	TFIN	USA	22-Apr-25	Elect Director Debra A. Bradford	For
Triumph Financial, Inc.	TFIN	USA	22-Apr-25	Elect Director Richard L. Davis	For
Triumph Financial, Inc.	TFIN	USA	22-Apr-25	Elect Director Davis Deadman	For
Triumph Financial, Inc.	TFIN	USA	22-Apr-25	Elect Director Laura K. Easley	For
Triumph Financial, Inc.	TFIN	USA	22-Apr-25	Elect Director Melissa K. McSherry	For
Triumph Financial, Inc.	TFIN	USA	22-Apr-25	Elect Director Maribess L. Miller	For
Triumph Financial, Inc.	TFIN	USA	22-Apr-25	Elect Director Michael P. Rafferty	For
Triumph Financial, Inc.	TFIN	USA	22-Apr-25	Elect Director C. Todd Sparks	For
Triumph Financial, Inc.	TFIN	USA	22-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Triumph Financial, Inc.	TFIN	USA	22-Apr-25	Advisory Vote on Say on Pay Frequency	One Year
Triumph Financial, Inc.	TFIN	USA	22-Apr-25	Amend Omnibus Stock Plan	Against
Triumph Financial, Inc.	TFIN	USA	22-Apr-25	Ratify Crowe LLP as Auditors	For
Triumph Group, Inc.	TGI	USA	16-Apr-25	Approve Merger Agreement	For
Triumph Group, Inc.	TGI	USA	16-Apr-25	Advisory Vote on Golden Parachutes	For
Triumph Group, Inc.	TGI	USA	16-Apr-25	Adjourn Meeting	For
Triumph Group, Inc.	TGI	USA	16-Apr-25	Approve Merger Agreement	For
Triumph Group, Inc.	TGI	USA	16-Apr-25	Advisory Vote on Golden Parachutes	For
Triumph Group, Inc.	TGI	USA	16-Apr-25	Adjourn Meeting	For
Truist Financial Corporation	TFC	USA	29-Apr-25	Elect Director Jennifer S. Banner	For
Truist Financial Corporation	TFC	USA	29-Apr-25	Elect Director K. David Boyer, Jr.	For
Truist Financial Corporation	TFC	USA	29-Apr-25	Elect Director Agnes Bundy Scanlan	For
Truist Financial Corporation	TFC	USA	29-Apr-25	Elect Director Dallas S. Clement	For
Truist Financial Corporation	TFC	USA	29-Apr-25	Elect Director Linnie M. Haynesworth	For
Truist Financial Corporation	TFC	USA	29-Apr-25	Elect Director Donna S. Morea	For
Truist Financial Corporation	TFC	USA	29-Apr-25	Elect Director Charles A. Patton	For
Truist Financial Corporation	TFC	USA	29-Apr-25	Elect Director William H. Rogers, Jr.	For
Truist Financial Corporation	TFC	USA	29-Apr-25	Elect Director Thomas E. Skains	For
Truist Financial Corporation	TFC	USA	29-Apr-25	Elect Director Laurence Stein	For
Truist Financial Corporation	TFC	USA	29-Apr-25	Elect Director Bruce L. Tanner	For
Truist Financial Corporation	TFC	USA	29-Apr-25	Elect Director Steven C. Voorhees	For
Truist Financial Corporation	TFC	USA	29-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Truist Financial Corporation	TFC	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Truist Financial Corporation	TFC	USA	29-Apr-25	Elect Director Jennifer S. Banner	For
Truist Financial Corporation	TFC	USA	29-Apr-25	Elect Director K. David Boyer, Jr.	For
Truist Financial Corporation	TFC	USA	29-Apr-25	Elect Director Agnes Bundy Scanlan	For
Truist Financial Corporation	TFC	USA	29-Apr-25	Elect Director Dallas S. Clement	For
Truist Financial Corporation	TFC	USA	29-Apr-25	Elect Director Linnie M. Haynesworth	For
Truist Financial Corporation	TFC	USA	29-Apr-25	Elect Director Donna S. Morea	For
Truist Financial Corporation	TFC	USA	29-Apr-25	Elect Director Charles A. Patton	For
Truist Financial Corporation	TFC	USA	29-Apr-25	Elect Director William H. Rogers, Jr.	For
Truist Financial Corporation	TFC	USA	29-Apr-25	Elect Director Thomas E. Skains	For
Truist Financial Corporation	TFC	USA	29-Apr-25	Elect Director Laurence Stein	For
Truist Financial Corporation	TFC	USA	29-Apr-25	Elect Director Bruce L. Tanner	For
Truist Financial Corporation	TFC	USA	29-Apr-25	Elect Director Steven C. Voorhees	For
Truist Financial Corporation	TFC	USA	29-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Truist Financial Corporation	TFC	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Truist Financial Corporation	TFC	USA	29-Apr-25	Elect Director Jennifer S. Banner	For
Truist Financial Corporation	TFC	USA	29-Apr-25	Elect Director K. David Boyer, Jr.	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Truist Financial Corporation	TFC	USA	29-Apr-25	Elect Director Agnes Bundy Scanlan	For
Truist Financial Corporation	TFC	USA	29-Apr-25	Elect Director Dallas S. Clement	For
Truist Financial Corporation	TFC	USA	29-Apr-25	Elect Director Linnie M. Haynesworth	For
Truist Financial Corporation	TFC	USA	29-Apr-25	Elect Director Donna S. Morea	For
Truist Financial Corporation	TFC	USA	29-Apr-25	Elect Director Charles A. Patton	For
Truist Financial Corporation	TFC	USA	29-Apr-25	Elect Director William H. Rogers, Jr.	For
Truist Financial Corporation	TFC	USA	29-Apr-25	Elect Director Thomas E. Skains	For
Truist Financial Corporation	TFC	USA	29-Apr-25	Elect Director Laurence Stein	For
Truist Financial Corporation	TFC	USA	29-Apr-25	Elect Director Bruce L. Tanner	For
Truist Financial Corporation	TFC	USA	29-Apr-25	Elect Director Steven C. Voorhees	For
Truist Financial Corporation	TFC	USA	29-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Truist Financial Corporation	TFC	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Truist Financial Corporation	TFC	USA	29-Apr-25	Elect Director Jennifer S. Banner	For
Truist Financial Corporation	TFC	USA	29-Apr-25	Elect Director K. David Boyer, Jr.	For
Truist Financial Corporation	TFC	USA	29-Apr-25	Elect Director Agnes Bundy Scanlan	For
Truist Financial Corporation	TFC	USA	29-Apr-25	Elect Director Dallas S. Clement	For
Truist Financial Corporation	TFC	USA	29-Apr-25	Elect Director Linnie M. Haynesworth	For
Truist Financial Corporation	TFC	USA	29-Apr-25	Elect Director Donna S. Morea	For
Truist Financial Corporation	TFC	USA	29-Apr-25	Elect Director Charles A. Patton	For
Truist Financial Corporation	TFC	USA	29-Apr-25	Elect Director William H. Rogers, Jr.	For
Truist Financial Corporation	TFC	USA	29-Apr-25	Elect Director Thomas E. Skains	For
Truist Financial Corporation	TFC	USA	29-Apr-25	Elect Director Laurence Stein	For
Truist Financial Corporation	TFC	USA	29-Apr-25	Elect Director Bruce L. Tanner	For
Truist Financial Corporation	TFC	USA	29-Apr-25	Elect Director Steven C. Voorhees	For
Truist Financial Corporation	TFC	USA	29-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Truist Financial Corporation	TFC	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Trump Media & Technology Group Corp.	DJT	USA	30-Apr-25	Elect Director David Bernhardt	For
Trump Media & Technology Group Corp.	DJT	USA	30-Apr-25	Elect Director W. Kyle Green	Withhold
Trump Media & Technology Group Corp.	DJT	USA	30-Apr-25	Change State of Incorporation from Delaware to Florida	For
Trump Media & Technology Group Corp.	DJT	USA	30-Apr-25	Amend Omnibus Stock Plan	Against
Trump Media & Technology Group Corp.	DJT	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Trump Media & Technology Group Corp.	DJT	USA	30-Apr-25	Advisory Vote on Say on Pay Frequency	One Year
Trump Media & Technology Group Corp.	DJT	USA	30-Apr-25	Ratify Semple, Marchal & Cooper, LLP as Auditors	For
Trustmark Corporation	TRMK	USA	22-Apr-25	Elect Director Adolphus B. Baker	For
Trustmark Corporation	TRMK	USA	22-Apr-25	Elect Director Augustus L. Collins	For
Trustmark Corporation	TRMK	USA	22-Apr-25	Elect Director Tracy T. Conerly	For
Trustmark Corporation	TRMK	USA	22-Apr-25	Elect Director Duane A. Dewey	For
Trustmark Corporation	TRMK	USA	22-Apr-25	Elect Director Marcelo Eduardo	For
Trustmark Corporation	TRMK	USA	22-Apr-25	Elect Director J. Clay Hays, Jr.	For
Trustmark Corporation	TRMK	USA	22-Apr-25	Elect Director Gerard R. Host	For
Trustmark Corporation	TRMK	USA	22-Apr-25	Elect Director Harris V. Morrisette	For
Trustmark Corporation	TRMK	USA	22-Apr-25	Elect Director Richard H. Puckett	For
Trustmark Corporation	TRMK	USA	22-Apr-25	Elect Director Lea B. Turnipseed	For
Trustmark Corporation	TRMK	USA	22-Apr-25	Elect Director William G. Yates, III	For
Trustmark Corporation	TRMK	USA	22-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Trustmark Corporation	TRMK	USA	22-Apr-25	Ratify Crowe LLP as Auditors	For
Turkiye Sigorta AS	TURSG.E	Turkey	25-Apr-25	Open Meeting and Elect Presiding Council of Meeting	For
Turkiye Sigorta AS	TURSG.E	Turkey	25-Apr-25	Accept Board Report	For
Turkiye Sigorta AS	TURSG.E	Turkey	25-Apr-25	Accept Audit Report	For
Turkiye Sigorta AS	TURSG.E	Turkey	25-Apr-25	Accept Financial Statements	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Turkiye Sigorta AS	TURSG.E	Turkey	25-Apr-25	Approve Allocation of Income	For
Turkiye Sigorta AS	TURSG.E	Turkey	25-Apr-25	Approve Share Capital Increase without Preemptive Rights	Against
Turkiye Sigorta AS	TURSG.E	Turkey	25-Apr-25	Receive Information on Remuneration Policy	
Turkiye Sigorta AS	TURSG.E	Turkey	25-Apr-25	Approve Discharge of Board	For
Turkiye Sigorta AS	TURSG.E	Turkey	25-Apr-25	Elect Directors	Against
Turkiye Sigorta AS	TURSG.E	Turkey	25-Apr-25	Approve Director Remuneration	Against
Turkiye Sigorta AS	TURSG.E	Turkey	25-Apr-25	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	For
Turkiye Sigorta AS	TURSG.E	Turkey	25-Apr-25	Ratify External Auditors	For
Turkiye Sigorta AS	TURSG.E	Turkey	25-Apr-25	Receive Information on Share Repurchase Program	
Turkiye Sigorta AS	TURSG.E	Turkey	25-Apr-25	Receive Information on Donations Made in 2024	
Turkiye Sigorta AS	TURSG.E	Turkey	25-Apr-25	Approve Upper Limit of Donations for 2025	Against
Turkiye Sigorta AS	TURSG.E	Turkey	25-Apr-25	Wishes	
TX Group AG	TXGN	Switzerland	11-Apr-25	Accept Financial Statements and Statutory Reports	For
TX Group AG	TXGN	Switzerland	11-Apr-25	Approve Allocation of Income and Dividends of CHF 4.80 per Share	For
TX Group AG	TXGN	Switzerland	11-Apr-25	Approve Discharge of Board and Senior Management	For
TX Group AG	TXGN	Switzerland	11-Apr-25	Reelect Pietro Supino as Director and Board Chair	Against
TX Group AG	TXGN	Switzerland	11-Apr-25	Reelect Pascale Bruderer as Director	For
TX Group AG	TXGN	Switzerland	11-Apr-25	Reelect Stephanie Caspar as Director	For
TX Group AG	TXGN	Switzerland	11-Apr-25	Reelect Claudia Coninx-Kaczynski as Director	For
TX Group AG	TXGN	Switzerland	11-Apr-25	Reelect Sverre Munck as Director	For
TX Group AG	TXGN	Switzerland	11-Apr-25	Reelect Konstantin Richter as Director	For
TX Group AG	TXGN	Switzerland	11-Apr-25	Elect Miriam Meckel as Director	For
TX Group AG	TXGN	Switzerland	11-Apr-25	Reappoint Pascale Bruderer as Member of the Compensation Committee	For
TX Group AG	TXGN	Switzerland	11-Apr-25	Reappoint Claudia Coninx-Kaczynski as Member of the Compensation Committee	For
TX Group AG	TXGN	Switzerland	11-Apr-25	Appoint Stephanie Caspar as Member of the Compensation Committee	For
TX Group AG	TXGN	Switzerland	11-Apr-25	Designate Gabriela Wyss as Independent Proxy	For
TX Group AG	TXGN	Switzerland	11-Apr-25	Ratify PricewaterhouseCoopers AG as Auditors	For
TX Group AG	TXGN	Switzerland	11-Apr-25	Approve Remuneration of Directors in the Amount of CHF 2.6 Million	For
TX Group AG	TXGN	Switzerland	11-Apr-25	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.3 Million	For
TX Group AG	TXGN	Switzerland	11-Apr-25	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.3 Million	Against
TX Group AG	TXGN	Switzerland	11-Apr-25	Approve Sustainability Report	For
TX Group AG	TXGN	Switzerland	11-Apr-25	Transact Other Business (Voting)	Against
U.S. Bancorp	USB	USA	15-Apr-25	Elect Director Warner L. Baxter	For
U.S. Bancorp	USB	USA	15-Apr-25	Elect Director Dorothy Bridges	For
U.S. Bancorp	USB	USA	15-Apr-25	Elect Director Elizabeth L. Buse	For
U.S. Bancorp	USB	USA	15-Apr-25	Elect Director Andrew Cecere	For
U.S. Bancorp	USB	USA	15-Apr-25	Elect Director Alan B. Colberg	For
U.S. Bancorp	USB	USA	15-Apr-25	Elect Director Kimberly N. Ellison-Taylor	For
U.S. Bancorp	USB	USA	15-Apr-25	Elect Director Aleem Gillani	For
U.S. Bancorp	USB	USA	15-Apr-25	Elect Director Kimberly J. Harris "Withdrawn Resolution"	
U.S. Bancorp	USB	USA	15-Apr-25	Elect Director Roland A. Hernandez	For
U.S. Bancorp	USB	USA	15-Apr-25	Elect Director Gunjan Kedia	For
U.S. Bancorp	USB	USA	15-Apr-25	Elect Director Richard P. McKenney	For
U.S. Bancorp	USB	USA	15-Apr-25	Elect Director Yusuf I. Mehdi	For
U.S. Bancorp	USB	USA	15-Apr-25	Elect Director Loretta E. Reynolds	For
U.S. Bancorp	USB	USA	15-Apr-25	Elect Director John P. Wiehoff	For
U.S. Bancorp	USB	USA	15-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
U.S. Bancorp	USB	USA	15-Apr-25	Ratify Ernst & Young LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
U.S. Bancorp	USB	USA	15-Apr-25	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against
U.S. Bancorp	USB	USA	15-Apr-25	Elect Director Warner L. Baxter	For
U.S. Bancorp	USB	USA	15-Apr-25	Elect Director Dorothy Bridges	For
U.S. Bancorp	USB	USA	15-Apr-25	Elect Director Elizabeth L. Buse	For
U.S. Bancorp	USB	USA	15-Apr-25	Elect Director Andrew Cecere	For
U.S. Bancorp	USB	USA	15-Apr-25	Elect Director Alan B. Colberg	For
U.S. Bancorp	USB	USA	15-Apr-25	Elect Director Kimberly N. Ellison-Taylor	For
U.S. Bancorp	USB	USA	15-Apr-25	Elect Director Aleem Gillani	For
U.S. Bancorp	USB	USA	15-Apr-25	Elect Director Kimberly J. Harris *Withdrawn Resolution*	
U.S. Bancorp	USB	USA	15-Apr-25	Elect Director Roland A. Hernandez	For
U.S. Bancorp	USB	USA	15-Apr-25	Elect Director Gunjan Kedia	For
U.S. Bancorp	USB	USA	15-Apr-25	Elect Director Richard P. McKenney	For
U.S. Bancorp	USB	USA	15-Apr-25	Elect Director Yusuf I. Mehdi	For
U.S. Bancorp	USB	USA	15-Apr-25	Elect Director Loretta E. Reynolds	For
U.S. Bancorp	USB	USA	15-Apr-25	Elect Director John P. Wiehoff	For
U.S. Bancorp	USB	USA	15-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
U.S. Bancorp	USB	USA	15-Apr-25	Ratify Ernst & Young LLP as Auditors	For
U.S. Bancorp	USB	USA	15-Apr-25	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against
U.S. Bancorp	USB	USA	15-Apr-25	Elect Director Warner L. Baxter	For
U.S. Bancorp	USB	USA	15-Apr-25	Elect Director Dorothy Bridges	For
U.S. Bancorp	USB	USA	15-Apr-25	Elect Director Elizabeth L. Buse	For
U.S. Bancorp	USB	USA	15-Apr-25	Elect Director Andrew Cecere	For
U.S. Bancorp	USB	USA	15-Apr-25	Elect Director Alan B. Colberg	For
U.S. Bancorp	USB	USA	15-Apr-25	Elect Director Kimberly N. Ellison-Taylor	For
U.S. Bancorp	USB	USA	15-Apr-25	Elect Director Aleem Gillani	For
U.S. Bancorp	USB	USA	15-Apr-25	Elect Director Kimberly J. Harris *Withdrawn Resolution*	
U.S. Bancorp	USB	USA	15-Apr-25	Elect Director Roland A. Hernandez	For
U.S. Bancorp	USB	USA	15-Apr-25	Elect Director Gunjan Kedia	For
U.S. Bancorp	USB	USA	15-Apr-25	Elect Director Richard P. McKenney	For
U.S. Bancorp	USB	USA	15-Apr-25	Elect Director Yusuf I. Mehdi	For
U.S. Bancorp	USB	USA	15-Apr-25	Elect Director Loretta E. Reynolds	For
U.S. Bancorp	USB	USA	15-Apr-25	Elect Director John P. Wiehoff	For
U.S. Bancorp	USB	USA	15-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
U.S. Bancorp	USB	USA	15-Apr-25	Ratify Ernst & Young LLP as Auditors	For
U.S. Bancorp	USB	USA	15-Apr-25	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against
UBS Group AG	UBSG	Switzerland	10-Apr-25	Accept Financial Statements and Statutory Reports	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Remuneration Report	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Sustainability Report	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Allocation of Income and Dividends of USD 0.90 per Share	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Discharge of Board and Senior Management	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Colm Kelleher as Director and Board Chair	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Lukas Gaehwiler as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Jeremy Anderson as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect William Dudley as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Patrick Firmenich as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Fred Hu as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Mark Hughes as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Gail Kelly as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Julie Richardson as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Jeanette Wong as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Elect Renata Bruengger as Director	Against
UBS Group AG	UBSG	Switzerland	10-Apr-25	Elect Lila Tretikov as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reappoint Julie Richardson as Chairperson of the Compensation Committee	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reappoint Jeanette Wong as Member of the Compensation Committee	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Appoint Gail Kelly as Member of the Compensation Committee	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Remuneration of Directors in the Amount of CHF 15 Million for the Period from 2025 AGM until 2026 AGM	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Variable Remuneration of Executive Committee in the Amount of CHF 114.2 Million	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 32 Million	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Ratify Ernst & Young AG as Auditors	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve USD 12.1 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Authorize Repurchase of up to USD 3.5 Billion in Issued Share Capital	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Transact Other Business (Voting)	Against
UBS Group AG	UBSG	Switzerland	10-Apr-25	Accept Financial Statements and Statutory Reports	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Remuneration Report	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Sustainability Report	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Allocation of Income and Dividends of USD 0.90 per Share	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Discharge of Board and Senior Management	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Colm Kelleher as Director and Board Chair	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Lukas Gaehwiler as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Jeremy Anderson as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect William Dudley as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Patrick Firmenich as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Fred Hu as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Mark Hughes as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Gail Kelly as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Julie Richardson as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Jeanette Wong as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Elect Renata Bruengger as Director	Against
UBS Group AG	UBSG	Switzerland	10-Apr-25	Elect Lila Tretikov as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reappoint Julie Richardson as Chairperson of the Compensation Committee	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reappoint Jeanette Wong as Member of the Compensation Committee	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Appoint Gail Kelly as Member of the Compensation Committee	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Remuneration of Directors in the Amount of CHF 15 Million for the Period from 2025 AGM until 2026 AGM	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Variable Remuneration of Executive Committee in the Amount of CHF 114.2 Million	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 32 Million	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Ratify Ernst & Young AG as Auditors	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve USD 12.1 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Authorize Repurchase of up to USD 3.5 Billion in Issued Share Capital	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Transact Other Business (Voting)	Against
UBS Group AG	UBSG	Switzerland	10-Apr-25	Accept Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Remuneration Report	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Sustainability Report	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Allocation of Income and Dividends of USD 0.90 per Share	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Discharge of Board and Senior Management	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Colm Kelleher as Director and Board Chair	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Lukas Gaehwiler as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Jeremy Anderson as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect William Dudley as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Patrick Firmenich as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Fred Hu as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Mark Hughes as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Gail Kelly as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Julie Richardson as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Jeanette Wong as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Elect Renata Bruengger as Director	Against
UBS Group AG	UBSG	Switzerland	10-Apr-25	Elect Lila Tretikov as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reappoint Julie Richardson as Chairperson of the Compensation Committee	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reappoint Jeanette Wong as Member of the Compensation Committee	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Appoint Gail Kelly as Member of the Compensation Committee	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Remuneration of Directors in the Amount of CHF 15 Million for the Period from 2025 AGM until 2026 AGM	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Variable Remuneration of Executive Committee in the Amount of CHF 114.2 Million	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 32 Million	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Ratify Ernst & Young AG as Auditors	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve USD 12.1 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Authorize Repurchase of up to USD 3.5 Billion in Issued Share Capital	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Transact Other Business (Voting)	Against
UBS Group AG	UBSG	Switzerland	10-Apr-25	Accept Financial Statements and Statutory Reports	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Remuneration Report	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Sustainability Report	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Allocation of Income and Dividends of USD 0.90 per Share	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Discharge of Board and Senior Management	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Colm Kelleher as Director and Board Chair	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Lukas Gaehwiler as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Jeremy Anderson as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect William Dudley as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Patrick Firmenich as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Fred Hu as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Mark Hughes as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Gail Kelly as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Julie Richardson as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Jeanette Wong as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Elect Renata Bruengger as Director	Against
UBS Group AG	UBSG	Switzerland	10-Apr-25	Elect Lila Tretikov as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reappoint Julie Richardson as Chairperson of the Compensation Committee	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reappoint Jeanette Wong as Member of the Compensation Committee	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Appoint Gail Kelly as Member of the Compensation Committee	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Remuneration of Directors in the Amount of CHF 15 Million for the Period from 2025 AGM until 2026 AGM	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Variable Remuneration of Executive Committee in the Amount of CHF 114.2 Million	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 32 Million	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Ratify Ernst & Young AG as Auditors	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve USD 12.1 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Authorize Repurchase of up to USD 3.5 Billion in Issued Share Capital	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Transact Other Business (Voting)	Against
UBS Group AG	UBSG	Switzerland	10-Apr-25	Accept Financial Statements and Statutory Reports	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Remuneration Report	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Sustainability Report	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Allocation of Income and Dividends of USD 0.90 per Share	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Discharge of Board and Senior Management	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Colm Kelleher as Director and Board Chair	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Lukas Gaehwiler as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Jeremy Anderson as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect William Dudley as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Patrick Firmenich as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Fred Hu as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Mark Hughes as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Gail Kelly as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Julie Richardson as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Jeanette Wong as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Elect Renata Bruengger as Director	Against
UBS Group AG	UBSG	Switzerland	10-Apr-25	Elect Lila Tretikov as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reappoint Julie Richardson as Chairperson of the Compensation Committee	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reappoint Jeanette Wong as Member of the Compensation Committee	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Appoint Gail Kelly as Member of the Compensation Committee	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Remuneration of Directors in the Amount of CHF 15 Million for the Period from 2025 AGM until 2026 AGM	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Variable Remuneration of Executive Committee in the Amount of CHF 114.2 Million	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 32 Million	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Ratify Ernst & Young AG as Auditors	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve USD 12.1 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For
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UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Remuneration Report	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Sustainability Report	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Allocation of Income and Dividends of USD 0.90 per Share	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Discharge of Board and Senior Management	For
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UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Lukas Gaehwiler as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Jeremy Anderson as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect William Dudley as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Patrick Firmenich as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Fred Hu as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Mark Hughes as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Gail Kelly as Director	For
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UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Jeanette Wong as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Elect Renata Bruengger as Director	Against
UBS Group AG	UBSG	Switzerland	10-Apr-25	Elect Lila Tretikov as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reappoint Julie Richardson as Chairperson of the Compensation Committee	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reappoint Jeanette Wong as Member of the Compensation Committee	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Appoint Gail Kelly as Member of the Compensation Committee	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Remuneration of Directors in the Amount of CHF 15 Million for the Period from 2025 AGM until 2026 AGM	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Variable Remuneration of Executive Committee in the Amount of CHF 114.2 Million	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 32 Million	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Ratify Ernst & Young AG as Auditors	For
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UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Remuneration Report	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Sustainability Report	For
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UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Discharge of Board and Senior Management	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Colm Kelleher as Director and Board Chair	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Lukas Gaehwiler as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Jeremy Anderson as Director	For
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UBS Group AG	UBSG	Switzerland	10-Apr-25	Elect Lila Tretikov as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reappoint Julie Richardson as Chairperson of the Compensation Committee	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reappoint Jeanette Wong as Member of the Compensation Committee	For
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UBS Group AG	UBSG	Switzerland	10-Apr-25	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Ratify Ernst & Young AG as Auditors	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve USD 12.1 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For

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UBS Group AG	UBSG	Switzerland	10-Apr-25	Authorize Repurchase of up to USD 3.5 Billion in Issued Share Capital	For
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UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Remuneration Report	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Sustainability Report	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Allocation of Income and Dividends of USD 0.90 per Share	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Discharge of Board and Senior Management	For
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UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Patrick Firmenich as Director	For
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UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Mark Hughes as Director	For
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UBS Group AG	UBSG	Switzerland	10-Apr-25	Elect Lila Tretikov as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reappoint Julie Richardson as Chairperson of the Compensation Committee	For
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UBS Group AG	UBSG	Switzerland	10-Apr-25	Ratify Ernst & Young AG as Auditors	For
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UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Remuneration Report	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Sustainability Report	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Allocation of Income and Dividends of USD 0.90 per Share	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Discharge of Board and Senior Management	For
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UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Mark Hughes as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Gail Kelly as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Julie Richardson as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Jeanette Wong as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Elect Renata Bruengger as Director	Against
UBS Group AG	UBSG	Switzerland	10-Apr-25	Elect Lila Tretikov as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reappoint Julie Richardson as Chairperson of the Compensation Committee	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reappoint Jeanette Wong as Member of the Compensation Committee	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Appoint Gail Kelly as Member of the Compensation Committee	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Remuneration of Directors in the Amount of CHF 15 Million for the Period from 2025 AGM until 2026 AGM	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Variable Remuneration of Executive Committee in the Amount of CHF 114.2 Million	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 32 Million	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Ratify Ernst & Young AG as Auditors	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve USD 12.1 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Authorize Repurchase of up to USD 3.5 Billion in Issued Share Capital	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Transact Other Business (Voting)	Against
UBS Group AG	UBSG	Switzerland	10-Apr-25	Accept Financial Statements and Statutory Reports	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Remuneration Report	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Sustainability Report	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Allocation of Income and Dividends of USD 0.90 per Share	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Discharge of Board and Senior Management	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Colm Kelleher as Director and Board Chair	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Lukas Gaehwiler as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Jeremy Anderson as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect William Dudley as Director	For
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UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Fred Hu as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Mark Hughes as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Gail Kelly as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Julie Richardson as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Jeanette Wong as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Elect Renata Bruengger as Director	Against
UBS Group AG	UBSG	Switzerland	10-Apr-25	Elect Lila Tretikov as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reappoint Julie Richardson as Chairperson of the Compensation Committee	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reappoint Jeanette Wong as Member of the Compensation Committee	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Appoint Gail Kelly as Member of the Compensation Committee	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Remuneration of Directors in the Amount of CHF 15 Million for the Period from 2025 AGM until 2026 AGM	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Variable Remuneration of Executive Committee in the Amount of CHF 114.2 Million	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 32 Million	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Ratify Ernst & Young AG as Auditors	For
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UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Remuneration Report	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Sustainability Report	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Allocation of Income and Dividends of USD 0.90 per Share	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Discharge of Board and Senior Management	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Colm Kelleher as Director and Board Chair	For

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UBS Group AG	UBSG	Switzerland	10-Apr-25	Reelect Jeremy Anderson as Director	For
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UBS Group AG	UBSG	Switzerland	10-Apr-25	Elect Renata Bruengger as Director	Against
UBS Group AG	UBSG	Switzerland	10-Apr-25	Elect Lila Tretikov as Director	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reappoint Julie Richardson as Chairperson of the Compensation Committee	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Reappoint Jeanette Wong as Member of the Compensation Committee	For
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UBS Group AG	UBSG	Switzerland	10-Apr-25	Approve Variable Remuneration of Executive Committee in the Amount of CHF 114.2 Million	For
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UBS Group AG	UBSG	Switzerland	10-Apr-25	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Ratify Ernst & Young AG as Auditors	For
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UBS Group AG	UBSG	Switzerland	10-Apr-25	Authorize Repurchase of up to USD 3.5 Billion in Issued Share Capital	For
UBS Group AG	UBSG	Switzerland	10-Apr-25	Transact Other Business (Voting)	Against
UCB SA	UCB	Belgium	24-Apr-25	Receive Directors' Reports (Non-Voting)	
UCB SA	UCB	Belgium	24-Apr-25	Receive Auditors' Reports (Non-Voting)	
UCB SA	UCB	Belgium	24-Apr-25	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	
UCB SA	UCB	Belgium	24-Apr-25	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.39 per Share	For
UCB SA	UCB	Belgium	24-Apr-25	Approve Remuneration Report	For
UCB SA	UCB	Belgium	24-Apr-25	Approve Remuneration Policy	For
UCB SA	UCB	Belgium	24-Apr-25	Approve Discharge of Directors	For
UCB SA	UCB	Belgium	24-Apr-25	Approve Discharge of Auditors	For
UCB SA	UCB	Belgium	24-Apr-25	Reelect Jonathan Peacock as Director	For
UCB SA	UCB	Belgium	24-Apr-25	Indicate Jonathan Peacock as Independent Director	For
UCB SA	UCB	Belgium	24-Apr-25	Elect Fiona Powrie as Director	For
UCB SA	UCB	Belgium	24-Apr-25	Indicate Fiona Powrie as Independent Director	For
UCB SA	UCB	Belgium	24-Apr-25	Elect Stefaan Heylen as Director	For
UCB SA	UCB	Belgium	24-Apr-25	Approve Change-of-Control Clause Re: EMTN Program Renewal	For
UCB SA	UCB	Belgium	24-Apr-25	Receive Directors' Reports (Non-Voting)	
UCB SA	UCB	Belgium	24-Apr-25	Receive Auditors' Reports (Non-Voting)	
UCB SA	UCB	Belgium	24-Apr-25	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	
UCB SA	UCB	Belgium	24-Apr-25	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.39 per Share	For
UCB SA	UCB	Belgium	24-Apr-25	Approve Remuneration Report	For
UCB SA	UCB	Belgium	24-Apr-25	Approve Remuneration Policy	For
UCB SA	UCB	Belgium	24-Apr-25	Approve Discharge of Directors	For
UCB SA	UCB	Belgium	24-Apr-25	Approve Discharge of Auditors	For
UCB SA	UCB	Belgium	24-Apr-25	Reelect Jonathan Peacock as Director	For
UCB SA	UCB	Belgium	24-Apr-25	Indicate Jonathan Peacock as Independent Director	For
UCB SA	UCB	Belgium	24-Apr-25	Elect Fiona Powrie as Director	For

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UCB SA	UCB	Belgium	24-Apr-25	Indicate Fiona Powrie as Independent Director	For
UCB SA	UCB	Belgium	24-Apr-25	Elect Stefaan Heylen as Director	For
UCB SA	UCB	Belgium	24-Apr-25	Approve Change-of-Control Clause Re: EMTN Program Renewal	For
UCB SA	UCB	Belgium	24-Apr-25	Receive Directors' Reports (Non-Voting)	
UCB SA	UCB	Belgium	24-Apr-25	Receive Auditors' Reports (Non-Voting)	
UCB SA	UCB	Belgium	24-Apr-25	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	
UCB SA	UCB	Belgium	24-Apr-25	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.39 per Share	For
UCB SA	UCB	Belgium	24-Apr-25	Approve Remuneration Report	For
UCB SA	UCB	Belgium	24-Apr-25	Approve Remuneration Policy	For
UCB SA	UCB	Belgium	24-Apr-25	Approve Discharge of Directors	For
UCB SA	UCB	Belgium	24-Apr-25	Approve Discharge of Auditors	For
UCB SA	UCB	Belgium	24-Apr-25	Reelect Jonathan Peacock as Director	For
UCB SA	UCB	Belgium	24-Apr-25	Indicate Jonathan Peacock as Independent Director	For
UCB SA	UCB	Belgium	24-Apr-25	Elect Fiona Powrie as Director	For
UCB SA	UCB	Belgium	24-Apr-25	Indicate Fiona Powrie as Independent Director	For
UCB SA	UCB	Belgium	24-Apr-25	Elect Stefaan Heylen as Director	For
UCB SA	UCB	Belgium	24-Apr-25	Approve Change-of-Control Clause Re: EMTN Program Renewal	For
UFP Industries, Inc.	UFPI	USA	23-Apr-25	Elect Director Joan A. Budden	Against
UFP Industries, Inc.	UFPI	USA	23-Apr-25	Elect Director William D. Schwartz, Jr.	For
UFP Industries, Inc.	UFPI	USA	23-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
UFP Industries, Inc.	UFPI	USA	23-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
UFP Industries, Inc.	UFPI	USA	23-Apr-25	Elect Director Joan A. Budden	Against
UFP Industries, Inc.	UFPI	USA	23-Apr-25	Elect Director William D. Schwartz, Jr.	For
UFP Industries, Inc.	UFPI	USA	23-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
UFP Industries, Inc.	UFPI	USA	23-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
UMB Financial Corporation	UMBF	USA	29-Apr-25	Elect Director Robin C. Beery	For
UMB Financial Corporation	UMBF	USA	29-Apr-25	Elect Director Janine A. Davidson	For
UMB Financial Corporation	UMBF	USA	29-Apr-25	Elect Director Kevin C. Gallagher	For
UMB Financial Corporation	UMBF	USA	29-Apr-25	Elect Director Greg M. Graves	For
UMB Financial Corporation	UMBF	USA	29-Apr-25	Elect Director Bradley J. Henderson	For
UMB Financial Corporation	UMBF	USA	29-Apr-25	Elect Director Jennifer K. Hopkins	For
UMB Financial Corporation	UMBF	USA	29-Apr-25	Elect Director J. Mariner Kemper	For
UMB Financial Corporation	UMBF	USA	29-Apr-25	Elect Director Gordon E. Lansford, III	For
UMB Financial Corporation	UMBF	USA	29-Apr-25	Elect Director Margaret Lazo	For
UMB Financial Corporation	UMBF	USA	29-Apr-25	Elect Director Susan G. Murphy	For
UMB Financial Corporation	UMBF	USA	29-Apr-25	Elect Director Timothy R. Murphy	For
UMB Financial Corporation	UMBF	USA	29-Apr-25	Elect Director Tamara M. Peterman	For
UMB Financial Corporation	UMBF	USA	29-Apr-25	Elect Director Kris A. Robbins	For
UMB Financial Corporation	UMBF	USA	29-Apr-25	Elect Director John K. Schmidt	For
UMB Financial Corporation	UMBF	USA	29-Apr-25	Elect Director L. Joshua Sosland	For
UMB Financial Corporation	UMBF	USA	29-Apr-25	Elect Director Leroy J. Williams, Jr.	For
UMB Financial Corporation	UMBF	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
UMB Financial Corporation	UMBF	USA	29-Apr-25	Ratify KPMG LLP as Auditors	For
Umicore SA	UMI	Belgium	24-Apr-25	Receive Supervisory Board's and Auditors' Reports (Non-Voting)	
Umicore SA	UMI	Belgium	24-Apr-25	Approve Remuneration Report	For
Umicore SA	UMI	Belgium	24-Apr-25	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.50 per Share	For
Umicore SA	UMI	Belgium	24-Apr-25	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	
Umicore SA	UMI	Belgium	24-Apr-25	Approve Discharge of Supervisory Board Members	For
Umicore SA	UMI	Belgium	24-Apr-25	Approve Discharge of Auditors	For
Umicore SA	UMI	Belgium	24-Apr-25	Reelect Francoise Chombar as an Independent Member of the Supervisory Board	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Umicore SA	UMI	Belgium	24-Apr-25	Reelect Alison Henwood as an Independent Member of the Supervisory Board	For
Umicore SA	UMI	Belgium	24-Apr-25	Elect Martina Merz as an Independent Member of the Supervisory Board	For
Umicore SA	UMI	Belgium	24-Apr-25	Elect Michael Bredael as Member of the Supervisory Board	For
Umicore SA	UMI	Belgium	24-Apr-25	Approve Remuneration of the Members of the Supervisory Board	For
Umicore SA	UMI	Belgium	24-Apr-25	Appoint EY for Sustainability Reporting and Approve Their Remuneration	For
Umicore SA	UMI	Belgium	24-Apr-25	Approve Change-of-Control Clause Re: Sustainability-linked Note Purchase Agreement	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Approve Financial Statements and Statutory Reports	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Approve Allocation of Income	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Approve Dividends of EUR 3.50 per Share	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Approve Auditors' Special Report on Related-Party Transactions	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Approve Compensation of Jean-Marie Tritant, Chairman of the Management Board	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Approve Compensation of Fabrice Mouchel, Management Board Member	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Approve Compensation of Vincent Rouget, Management Board Member	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Approve Compensation of Anne-Sophie Sancerre, Management Board Member	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Approve Compensation of Sylvain Montcouquiol, Management Board Member	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Approve Compensation of Jacques Richier, Chairman of the Supervisory Board	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Approve Compensation Report of Corporate Officers	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Approve Remuneration Policy of Chairman of the Management Board	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Approve Remuneration Policy of Management Board Members	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Approve Remuneration Policy of Supervisory Board Members	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Ratify Appointment of Michaël Boukobza as Supervisory Board Member	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Elect Michaël Boukobza as Supervisory Board Member	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Elect Xavier Niel as Supervisory Board Member	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Reelect Julie Avrane as Supervisory Board Member	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 71 Million	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 71 Million	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22-24	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Authorize up to 1.8 Percent of Issued Capital for Use in Restricted Stock Plans	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Amend Article 15 of Bylaws Re: Participation to Board Meetings and Written Consultation	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Approve Financial Statements and Statutory Reports	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Approve Allocation of Income	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Approve Dividends of EUR 3.50 per Share	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Approve Auditors' Special Report on Related-Party Transactions	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Approve Compensation of Jean-Marie Tritant, Chairman of the Management Board	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Approve Compensation of Fabrice Mouchel, Management Board Member	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Approve Compensation of Vincent Rouget, Management Board Member	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Approve Compensation of Anne-Sophie Sancerre, Management Board Member	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Approve Compensation of Sylvain Montcouquiol, Management Board Member	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Approve Compensation of Jacques Richier, Chairman of the Supervisory Board	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Approve Compensation Report of Corporate Officers	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Approve Remuneration Policy of Chairman of the Management Board	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Approve Remuneration Policy of Management Board Members	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Approve Remuneration Policy of Supervisory Board Members	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Ratify Appointment of Michaël Boukobza as Supervisory Board Member	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Elect Michaël Boukobza as Supervisory Board Member	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Elect Xavier Niel as Supervisory Board Member	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Reelect Julie Avrane as Supervisory Board Member	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 71 Million	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 71 Million	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22-24	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Authorize up to 1.8 Percent of Issued Capital for Use in Restricted Stock Plans	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Amend Article 15 of Bylaws Re: Participation to Board Meetings and Written Consultation	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Approve Financial Statements and Statutory Reports	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Approve Allocation of Income	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Approve Dividends of EUR 3.50 per Share	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Approve Auditors' Special Report on Related-Party Transactions	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Approve Compensation of Jean-Marie Tritant, Chairman of the Management Board	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Approve Compensation of Fabrice Mouchel, Management Board Member	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Approve Compensation of Vincent Rouget, Management Board Member	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Approve Compensation of Anne-Sophie Sancerre, Management Board Member	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Approve Compensation of Sylvain Montcouquiol, Management Board Member	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Approve Compensation of Jacques Richier, Chairman of the Supervisory Board	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Approve Compensation Report of Corporate Officers	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Approve Remuneration Policy of Chairman of the Management Board	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Approve Remuneration Policy of Management Board Members	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Approve Remuneration Policy of Supervisory Board Members	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Ratify Appointment of Michaël Boukobza as Supervisory Board Member	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Elect Michaël Boukobza as Supervisory Board Member	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Elect Xavier Niel as Supervisory Board Member	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Reelect Julie Avrane as Supervisory Board Member	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 71 Million	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 71 Million	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22-24	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Authorize up to 1.8 Percent of Issued Capital for Use in Restricted Stock Plans	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Amend Article 15 of Bylaws Re: Participation to Board Meetings and Written Consultation	For
Unibail-Rodamco-Westfield SE	URW	France	29-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
Unicaja Banco SA	UNI	Spain	09-Apr-25	Approve Standalone Financial Statements	For
Unicaja Banco SA	UNI	Spain	09-Apr-25	Approve Consolidated Financial Statements	For
Unicaja Banco SA	UNI	Spain	09-Apr-25	Approve Non-Financial Information Statement	For
Unicaja Banco SA	UNI	Spain	09-Apr-25	Approve Discharge of Board	For
Unicaja Banco SA	UNI	Spain	09-Apr-25	Approve Allocation of Income and Dividends	For
Unicaja Banco SA	UNI	Spain	09-Apr-25	Reelect Carolina Martinez Caro as Director	For
Unicaja Banco SA	UNI	Spain	09-Apr-25	Reelect Rocio Fernandez Funcia as Director	For
Unicaja Banco SA	UNI	Spain	09-Apr-25	Reelect Antonio Carrascosa Morales as Director	For
Unicaja Banco SA	UNI	Spain	09-Apr-25	Reelect Rafael Dominguez de la Maza as Director	Against
Unicaja Banco SA	UNI	Spain	09-Apr-25	Elect Cesar Bedoya Merino as Director	Against
Unicaja Banco SA	UNI	Spain	09-Apr-25	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 500 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	Against
Unicaja Banco SA	UNI	Spain	09-Apr-25	Authorize Share Repurchase Program	For
Unicaja Banco SA	UNI	Spain	09-Apr-25	Advisory Vote on Remuneration Report	For
Unicaja Banco SA	UNI	Spain	09-Apr-25	Authorize Board to Ratify and Execute Approved Resolutions	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Accept Financial Statements and Statutory Reports	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Approve Remuneration Report	Against
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Elect Benoit Potier as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Elect Zoe Yujnovich as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Re-elect Fernando Fernandez as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Re-elect Adrian Hennah as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Re-elect Susan Kilsby as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Re-elect Ruby Lu as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Re-elect Judith McKenna as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Re-elect Ian Meakins as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Re-elect Nelson Peltz as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Reappoint KPMG LLP as Auditors	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Authorise Board to Fix Remuneration of Auditors	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Authorise UK Political Donations and Expenditure	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Authorise Issue of Equity	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Authorise Market Purchase of Ordinary Shares	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Accept Financial Statements and Statutory Reports	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Approve Remuneration Report	Against
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Elect Benoit Potier as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Elect Zoe Yujnovich as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Re-elect Fernando Fernandez as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Re-elect Adrian Hennah as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Re-elect Susan Kilsby as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Re-elect Ruby Lu as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Re-elect Judith McKenna as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Re-elect Ian Meakins as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Re-elect Nelson Peltz as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Reappoint KPMG LLP as Auditors	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Authorise Board to Fix Remuneration of Auditors	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Authorise UK Political Donations and Expenditure	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Authorise Issue of Equity	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Authorise Market Purchase of Ordinary Shares	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Accept Financial Statements and Statutory Reports	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Approve Remuneration Report	Against
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Elect Benoit Potier as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Elect Zoe Yujnovich as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Re-elect Fernando Fernandez as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Re-elect Adrian Hennah as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Re-elect Susan Kilsby as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Re-elect Ruby Lu as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Re-elect Judith McKenna as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Re-elect Ian Meakins as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Re-elect Nelson Peltz as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Reappoint KPMG LLP as Auditors	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Authorise Board to Fix Remuneration of Auditors	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Authorise UK Political Donations and Expenditure	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Authorise Issue of Equity	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Authorise Market Purchase of Ordinary Shares	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Accept Financial Statements and Statutory Reports	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Approve Remuneration Report	Against
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Elect Benoit Potier as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Elect Zoe Yujnovich as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Re-elect Fernando Fernandez as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Re-elect Adrian Hennah as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Re-elect Susan Kilsby as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Re-elect Ruby Lu as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Re-elect Judith McKenna as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Re-elect Ian Meakins as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Re-elect Nelson Peltz as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Reappoint KPMG LLP as Auditors	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Authorise Board to Fix Remuneration of Auditors	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Authorise UK Political Donations and Expenditure	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Authorise Issue of Equity	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Authorise Market Purchase of Ordinary Shares	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Accept Financial Statements and Statutory Reports	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Approve Remuneration Report	Against
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Elect Benoit Potier as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Elect Zoe Yujnovich as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Re-elect Fernando Fernandez as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Re-elect Adrian Hennah as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Re-elect Susan Kilsby as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Re-elect Ruby Lu as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Re-elect Judith McKenna as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Re-elect Ian Meakins as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Re-elect Nelson Peltz as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Reappoint KPMG LLP as Auditors	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Authorise Board to Fix Remuneration of Auditors	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Authorise UK Political Donations and Expenditure	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Authorise Issue of Equity	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Authorise Market Purchase of Ordinary Shares	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Accept Financial Statements and Statutory Reports	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Approve Remuneration Report	Against
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Elect Benoit Potier as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Elect Zoe Yujnovich as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Re-elect Fernando Fernandez as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Re-elect Adrian Hennah as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Re-elect Susan Kilsby as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Re-elect Ruby Lu as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Re-elect Judith McKenna as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Re-elect Ian Meakins as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Re-elect Nelson Peltz as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Reappoint KPMG LLP as Auditors	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Authorise Board to Fix Remuneration of Auditors	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Authorise UK Political Donations and Expenditure	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Authorise Issue of Equity	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Authorise Market Purchase of Ordinary Shares	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Accept Financial Statements and Statutory Reports	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Approve Remuneration Report	Against
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Elect Benoit Potier as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Elect Zoe Yujnovich as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Re-elect Fernando Fernandez as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Re-elect Adrian Hennah as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Re-elect Susan Kilsby as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Re-elect Ruby Lu as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Re-elect Judith McKenna as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Re-elect Ian Meakins as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Re-elect Nelson Peltz as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Reappoint KPMG LLP as Auditors	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Authorise Board to Fix Remuneration of Auditors	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Authorise UK Political Donations and Expenditure	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Authorise Issue of Equity	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Authorise Market Purchase of Ordinary Shares	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Accept Financial Statements and Statutory Reports	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Approve Remuneration Report	Against
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Elect Benoit Potier as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Elect Zoe Yujnovich as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Re-elect Fernando Fernandez as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Re-elect Adrian Hennah as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Re-elect Susan Kilsby as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Re-elect Ruby Lu as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Re-elect Judith McKenna as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Re-elect Ian Meakins as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Re-elect Nelson Peltz as Director	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Reappoint KPMG LLP as Auditors	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Authorise Board to Fix Remuneration of Auditors	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Authorise UK Political Donations and Expenditure	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Authorise Issue of Equity	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Authorise Issue of Equity without Pre-emptive Rights	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Authorise Market Purchase of Ordinary Shares	For
Unilever Plc	ULVR	United Kingdom	30-Apr-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Unipol Assicurazioni SpA	UNI	Italy	29-Apr-25	Accept Financial Statements and Statutory Reports	For
Unipol Assicurazioni SpA	UNI	Italy	29-Apr-25	Approve Allocation of Income and Dividend Distribution	For
Unipol Assicurazioni SpA	UNI	Italy	29-Apr-25	Fix Number of Directors	For
Unipol Assicurazioni SpA	UNI	Italy	29-Apr-25	Slate 1 Submitted by the Shareholders' Agreement	Against
Unipol Assicurazioni SpA	UNI	Italy	29-Apr-25	Slate 2 Submitted by Institutional Investors (Assogestioni)	For
Unipol Assicurazioni SpA	UNI	Italy	29-Apr-25	Approve Remuneration of Directors	For
Unipol Assicurazioni SpA	UNI	Italy	29-Apr-25	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	Against
Unipol Assicurazioni SpA	UNI	Italy	29-Apr-25	Slate 1 Submitted by the Shareholders' Agreement	Against
Unipol Assicurazioni SpA	UNI	Italy	29-Apr-25	Slate 2 Submitted by Institutional Investors (Assogestioni)	For
Unipol Assicurazioni SpA	UNI	Italy	29-Apr-25	Approve Internal Auditors' Remuneration	For
Unipol Assicurazioni SpA	UNI	Italy	29-Apr-25	Approve Remuneration Policy	Against
Unipol Assicurazioni SpA	UNI	Italy	29-Apr-25	Approve Second Section of the Remuneration Report	Against
Unipol Assicurazioni SpA	UNI	Italy	29-Apr-25	Amend Performance Share Plan	For
Unipol Assicurazioni SpA	UNI	Italy	29-Apr-25	Approve Compensation Plan	Against
Unipol Assicurazioni SpA	UNI	Italy	29-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
Unipol Assicurazioni SpA	UNI	Italy	29-Apr-25	Amend Company Bylaws Re: Article 5	For
Unipol Assicurazioni SpA	UNI	Italy	29-Apr-25	Amend Company Bylaws Re: Article 10	For
Unipol Assicurazioni SpA	UNI	Italy	29-Apr-25	Amend Company Bylaws Re: Article 11	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-25	Adopt Financial Statements and Directors' and Auditors' Reports	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-25	Approve Final and Special Dividend	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-25	Approve Directors' Fees	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-25	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-25	Elect Wee Ee Lim as Director	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-25	Elect Tracey Woon Kim Hong as Director	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-25	Elect Teo Lay Lim as Director	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-25	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-25	Authorize Share Repurchase Program	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-25	Adopt Financial Statements and Directors' and Auditors' Reports	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-25	Approve Final and Special Dividend	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-25	Approve Directors' Fees	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-25	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-25	Elect Wee Ee Lim as Director	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-25	Elect Tracey Woon Kim Hong as Director	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-25	Elect Teo Lay Lim as Director	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-25	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-25	Authorize Share Repurchase Program	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-25	Adopt Financial Statements and Directors' and Auditors' Reports	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-25	Approve Final and Special Dividend	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-25	Approve Directors' Fees	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-25	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-25	Elect Wee Ee Lim as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-25	Elect Tracey Woon Kim Hong as Director	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-25	Elect Teo Lay Lim as Director	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-25	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-25	Authorize Share Repurchase Program	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-25	Adopt Financial Statements and Directors' and Auditors' Reports	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-25	Approve Final and Special Dividend	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-25	Approve Directors' Fees	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-25	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-25	Elect Wee Ee Lim as Director	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-25	Elect Tracey Woon Kim Hong as Director	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-25	Elect Teo Lay Lim as Director	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-25	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-25	Authorize Share Repurchase Program	For
Uniti Group Inc.	UNIT	USA	02-Apr-25	Approve Merger Agreement	For
Uniti Group Inc.	UNIT	USA	02-Apr-25	Advisory Vote on Golden Parachutes	For
Uniti Group Inc.	UNIT	USA	02-Apr-25	Amend Charter	For
Uniti Group Inc.	UNIT	USA	02-Apr-25	Approve Conversion from a Maryland Corporation to a Delaware Corporation	For
Uniti Group Inc.	UNIT	USA	02-Apr-25	Adjourn Meeting	For
Uniti Group Inc.	UNIT	USA	02-Apr-25	Approve Merger Agreement	For
Uniti Group Inc.	UNIT	USA	02-Apr-25	Advisory Vote on Golden Parachutes	For
Uniti Group Inc.	UNIT	USA	02-Apr-25	Amend Charter	For
Uniti Group Inc.	UNIT	USA	02-Apr-25	Approve Conversion from a Maryland Corporation to a Delaware Corporation	For
Uniti Group Inc.	UNIT	USA	02-Apr-25	Adjourn Meeting	For
Unitil Corporation	UTL	USA	30-Apr-25	Elect Director Anne L. Alonzo	For
Unitil Corporation	UTL	USA	30-Apr-25	Elect Director Katherine Kountze	For
Unitil Corporation	UTL	USA	30-Apr-25	Elect Director Jane Lewis-Raymond	For
Unitil Corporation	UTL	USA	30-Apr-25	Elect Director David A. Whiteley	For
Unitil Corporation	UTL	USA	30-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Unitil Corporation	UTL	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Unitil Corporation	UTL	USA	30-Apr-25	Elect Director Anne L. Alonzo	For
Unitil Corporation	UTL	USA	30-Apr-25	Elect Director Katherine Kountze	For
Unitil Corporation	UTL	USA	30-Apr-25	Elect Director Jane Lewis-Raymond	For
Unitil Corporation	UTL	USA	30-Apr-25	Elect Director David A. Whiteley	For
Unitil Corporation	UTL	USA	30-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Unitil Corporation	UTL	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Unity Bancorp, Inc.	UNTY	USA	24-Apr-25	Elect Director Mary E. Gross	For
Unity Bancorp, Inc.	UNTY	USA	24-Apr-25	Elect Director James A. Hughes	For
Unity Bancorp, Inc.	UNTY	USA	24-Apr-25	Elect Director Aaron Tucker	For
Unity Bancorp, Inc.	UNTY	USA	24-Apr-25	Ratify Wolf & Company P.C. as Auditors	For
Universal Logistics Holdings, Inc.	ULH	USA	23-Apr-25	Elect Director Grant E. Belanger	For
Universal Logistics Holdings, Inc.	ULH	USA	23-Apr-25	Elect Director Frederick P. Calderone	Withhold
Universal Logistics Holdings, Inc.	ULH	USA	23-Apr-25	Elect Director Daniel J. Deane	Withhold
Universal Logistics Holdings, Inc.	ULH	USA	23-Apr-25	Elect Director Clarence W. Gooden	Withhold
Universal Logistics Holdings, Inc.	ULH	USA	23-Apr-25	Elect Director Marcus D. Hudson	For
Universal Logistics Holdings, Inc.	ULH	USA	23-Apr-25	Elect Director Matthew J. Moroun	Withhold
Universal Logistics Holdings, Inc.	ULH	USA	23-Apr-25	Elect Director Matthew T. Moroun	Withhold
Universal Logistics Holdings, Inc.	ULH	USA	23-Apr-25	Elect Director Timothy Phillips	Withhold
Universal Logistics Holdings, Inc.	ULH	USA	23-Apr-25	Elect Director Michael A. Regan	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Universal Logistics Holdings, Inc.	ULH	USA	23-Apr-25	Elect Director Richard P. Urban	For
Universal Logistics Holdings, Inc.	ULH	USA	23-Apr-25	Elect Director H. E. "Scott" Wolfe	Withhold
Universal Logistics Holdings, Inc.	ULH	USA	23-Apr-25	Change State of Incorporation from Michigan to Nevada	Against
Universal Logistics Holdings, Inc.	ULH	USA	23-Apr-25	Ratify Grant Thornton LLP as Auditors	For
Univest Financial Corporation	UVSP	USA	24-Apr-25	Elect Director Todd S. Benning	For
Univest Financial Corporation	UVSP	USA	24-Apr-25	Elect Director Martin P. Connor	For
Univest Financial Corporation	UVSP	USA	24-Apr-25	Elect Director Jeffrey M. Schweitzer	For
Univest Financial Corporation	UVSP	USA	24-Apr-25	Elect Director Michael L. Turner	For
Univest Financial Corporation	UVSP	USA	24-Apr-25	Ratify KPMG LLP as Auditors	For
Univest Financial Corporation	UVSP	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
UOL Group Limited	U14	Singapore	28-Apr-25	Adopt Financial Statements and Directors' and Auditors' Reports	For
UOL Group Limited	U14	Singapore	28-Apr-25	Approve First and Final Dividend	For
UOL Group Limited	U14	Singapore	28-Apr-25	Approve Directors' Fees	For
UOL Group Limited	U14	Singapore	28-Apr-25	Elect Wee Ee Lim as Director	Against
UOL Group Limited	U14	Singapore	28-Apr-25	Elect Sim Hwee Cher as Director	For
UOL Group Limited	U14	Singapore	28-Apr-25	Elect Yip Wai Ping Annabelle as Director	For
UOL Group Limited	U14	Singapore	28-Apr-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
UOL Group Limited	U14	Singapore	28-Apr-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
UOL Group Limited	U14	Singapore	28-Apr-25	Authorize Share Repurchase Program	For
UOL Group Limited	U14	Singapore	28-Apr-25	Adopt Financial Statements and Directors' and Auditors' Reports	For
UOL Group Limited	U14	Singapore	28-Apr-25	Approve First and Final Dividend	For
UOL Group Limited	U14	Singapore	28-Apr-25	Approve Directors' Fees	For
UOL Group Limited	U14	Singapore	28-Apr-25	Elect Wee Ee Lim as Director	Against
UOL Group Limited	U14	Singapore	28-Apr-25	Elect Sim Hwee Cher as Director	For
UOL Group Limited	U14	Singapore	28-Apr-25	Elect Yip Wai Ping Annabelle as Director	For
UOL Group Limited	U14	Singapore	28-Apr-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
UOL Group Limited	U14	Singapore	28-Apr-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
UOL Group Limited	U14	Singapore	28-Apr-25	Authorize Share Repurchase Program	For
UOL Group Limited	U14	Singapore	28-Apr-25	Adopt Financial Statements and Directors' and Auditors' Reports	For
UOL Group Limited	U14	Singapore	28-Apr-25	Approve First and Final Dividend	For
UOL Group Limited	U14	Singapore	28-Apr-25	Approve Directors' Fees	For
UOL Group Limited	U14	Singapore	28-Apr-25	Elect Wee Ee Lim as Director	Against
UOL Group Limited	U14	Singapore	28-Apr-25	Elect Sim Hwee Cher as Director	For
UOL Group Limited	U14	Singapore	28-Apr-25	Elect Yip Wai Ping Annabelle as Director	For
UOL Group Limited	U14	Singapore	28-Apr-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
UOL Group Limited	U14	Singapore	28-Apr-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
UOL Group Limited	U14	Singapore	28-Apr-25	Authorize Share Repurchase Program	For
Valmont Industries, Inc.	VMI	USA	28-Apr-25	Elect Director James B. Milliken	For
Valmont Industries, Inc.	VMI	USA	28-Apr-25	Elect Director Catherine James Paglia	For
Valmont Industries, Inc.	VMI	USA	28-Apr-25	Elect Director Deborah H. Caplan	For
Valmont Industries, Inc.	VMI	USA	28-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Valmont Industries, Inc.	VMI	USA	28-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Valmont Industries, Inc.	VMI	USA	28-Apr-25	Elect Director James B. Milliken	For
Valmont Industries, Inc.	VMI	USA	28-Apr-25	Elect Director Catherine James Paglia	For
Valmont Industries, Inc.	VMI	USA	28-Apr-25	Elect Director Deborah H. Caplan	For
Valmont Industries, Inc.	VMI	USA	28-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Valmont Industries, Inc.	VMI	USA	28-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
VAT Group AG	VACN	Switzerland	29-Apr-25	Accept Financial Statements and Statutory Reports	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Approve Non-Financial Report	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Approve Allocation of Income and Dividends of CHF 6.25 per Share	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Approve Discharge of Board and Senior Management	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Reelect Martin Komischke as Director and Board Chair	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Reelect Urs Leinhaeuser as Director	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Reelect Hermann Gerlinger as Director	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Reelect Libo Zhang as Director	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Reelect Daniel Lippuner as Director	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Reelect Petra Denk as Director	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Reelect Thomas Piliszcuk as Director	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Elect Clara-Ann Gordon as Director	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Elect Michael Allison as Director	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Reappoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Reappoint Hermann Gerlinger as Member of the Nomination and Compensation Committee	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Reappoint Libo Zhang as Member of the Nomination and Compensation Committee	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Designate Roger Foehn as Independent Proxy	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Ratify KPMG AG as Auditors	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Approve Remuneration Report	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 882,785 for Fiscal Year 2024	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million for Fiscal Year 2026	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal Year 2026	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Approve Remuneration of Directors in the Amount of CHF 1.7 Million for the Period from 2025 AGM to 2026 AGM	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Transact Other Business (Voting)	Against
VAT Group AG	VACN	Switzerland	29-Apr-25	Accept Financial Statements and Statutory Reports	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Approve Non-Financial Report	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Approve Allocation of Income and Dividends of CHF 6.25 per Share	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Approve Discharge of Board and Senior Management	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Reelect Martin Komischke as Director and Board Chair	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Reelect Urs Leinhaeuser as Director	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Reelect Hermann Gerlinger as Director	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Reelect Libo Zhang as Director	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Reelect Daniel Lippuner as Director	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Reelect Petra Denk as Director	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Reelect Thomas Piliszcuk as Director	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Elect Clara-Ann Gordon as Director	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Elect Michael Allison as Director	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Reappoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Reappoint Hermann Gerlinger as Member of the Nomination and Compensation Committee	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Reappoint Libo Zhang as Member of the Nomination and Compensation Committee	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Designate Roger Foehn as Independent Proxy	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Ratify KPMG AG as Auditors	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Approve Remuneration Report	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 882,785 for Fiscal Year 2024	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million for Fiscal Year 2026	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
VAT Group AG	VACN	Switzerland	29-Apr-25	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal Year 2026	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Approve Remuneration of Directors in the Amount of CHF 1.7 Million for the Period from 2025 AGM to 2026 AGM	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Transact Other Business (Voting)	Against
VAT Group AG	VACN	Switzerland	29-Apr-25	Accept Financial Statements and Statutory Reports	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Approve Non-Financial Report	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Approve Allocation of Income and Dividends of CHF 6.25 per Share	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Approve Discharge of Board and Senior Management	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Reelect Martin Komischke as Director and Board Chair	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Reelect Urs Leinhaeuser as Director	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Reelect Hermann Gerlinger as Director	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Reelect Libo Zhang as Director	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Reelect Daniel Lippuner as Director	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Reelect Petra Denk as Director	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Reelect Thomas Piliszczyk as Director	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Elect Clara-Ann Gordon as Director	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Elect Michael Allison as Director	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Reappoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Reappoint Hermann Gerlinger as Member of the Nomination and Compensation Committee	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Reappoint Libo Zhang as Member of the Nomination and Compensation Committee	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Designate Roger Foehn as Independent Proxy	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Ratify KPMG AG as Auditors	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Approve Remuneration Report	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 882,785 for Fiscal Year 2024	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million for Fiscal Year 2026	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal Year 2026	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Approve Remuneration of Directors in the Amount of CHF 1.7 Million for the Period from 2025 AGM to 2026 AGM	For
VAT Group AG	VACN	Switzerland	29-Apr-25	Transact Other Business (Voting)	Against
Venture Corporation Limited	V03	Singapore	24-Apr-25	Adopt Financial Statements and Directors' and Auditors' Reports	For
Venture Corporation Limited	V03	Singapore	24-Apr-25	Approve Final Dividend	For
Venture Corporation Limited	V03	Singapore	24-Apr-25	Elect Wong Ngit Liong as Director	For
Venture Corporation Limited	V03	Singapore	24-Apr-25	Elect Tan Seok Hoong @Mrs Audrey Liow as Director	For
Venture Corporation Limited	V03	Singapore	24-Apr-25	Elect Chua Kee Lock as Director	For
Venture Corporation Limited	V03	Singapore	24-Apr-25	Elect Chong Siak Ching as Director	For
Venture Corporation Limited	V03	Singapore	24-Apr-25	Approve Directors' Fees	For
Venture Corporation Limited	V03	Singapore	24-Apr-25	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Venture Corporation Limited	V03	Singapore	24-Apr-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
Venture Corporation Limited	V03	Singapore	24-Apr-25	Approve Grant of Options and/or Share Awards and Issuance of Shares Pursuant to the Venture Corporation Executives' Share Option Scheme 2025 and Venture Corporation Restricted Share Plan 2021	For
Venture Corporation Limited	V03	Singapore	24-Apr-25	Authorize Share Repurchase Program	For
Veolia Environnement SA	VIE	France	24-Apr-25	Approve Financial Statements and Statutory Reports	For
Veolia Environnement SA	VIE	France	24-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
Veolia Environnement SA	VIE	France	24-Apr-25	Approve Allocation of Income and Dividends of EUR 1.40 per Share	For
Veolia Environnement SA	VIE	France	24-Apr-25	Approve Auditors' Special Report on Related-Party Transactions	For
Veolia Environnement SA	VIE	France	24-Apr-25	Reelect Pierre-André de Chalendar as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Veolia Environnement SA	VIE	France	24-Apr-25	Elect Philippe Brassac as Director	For
Veolia Environnement SA	VIE	France	24-Apr-25	Elect Elena Salgado as Director	For
Veolia Environnement SA	VIE	France	24-Apr-25	Elect Arnaud Caudoux as Director	For
Veolia Environnement SA	VIE	France	24-Apr-25	Appoint Deloitte & Associés as Auditor	For
Veolia Environnement SA	VIE	France	24-Apr-25	Appoint Deloitte & Associés as Auditor for Sustainability Reporting	For
Veolia Environnement SA	VIE	France	24-Apr-25	Approve Compensation of Antoine Frérot, Chairman of the Board	For
Veolia Environnement SA	VIE	France	24-Apr-25	Approve Compensation of Estelle Brachlianoff, CEO	For
Veolia Environnement SA	VIE	France	24-Apr-25	Approve Compensation Report of Corporate Officers	For
Veolia Environnement SA	VIE	France	24-Apr-25	Approve Remuneration Policy of Chairman of the Board	For
Veolia Environnement SA	VIE	France	24-Apr-25	Approve Remuneration Policy of CEO	For
Veolia Environnement SA	VIE	France	24-Apr-25	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million	For
Veolia Environnement SA	VIE	France	24-Apr-25	Approve Remuneration Policy of Directors	For
Veolia Environnement SA	VIE	France	24-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Veolia Environnement SA	VIE	France	24-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Veolia Environnement SA	VIE	France	24-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For
Veolia Environnement SA	VIE	France	24-Apr-25	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans	For
Veolia Environnement SA	VIE	France	24-Apr-25	Amend Bylaws to Add Corporate Purpose	For
Veolia Environnement SA	VIE	France	24-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
Veolia Environnement SA	VIE	France	24-Apr-25	Approve Financial Statements and Statutory Reports	For
Veolia Environnement SA	VIE	France	24-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
Veolia Environnement SA	VIE	France	24-Apr-25	Approve Allocation of Income and Dividends of EUR 1.40 per Share	For
Veolia Environnement SA	VIE	France	24-Apr-25	Approve Auditors' Special Report on Related-Party Transactions	For
Veolia Environnement SA	VIE	France	24-Apr-25	Reelect Pierre-André de Chalendar as Director	For
Veolia Environnement SA	VIE	France	24-Apr-25	Elect Philippe Brassac as Director	For
Veolia Environnement SA	VIE	France	24-Apr-25	Elect Elena Salgado as Director	For
Veolia Environnement SA	VIE	France	24-Apr-25	Elect Arnaud Caudoux as Director	For
Veolia Environnement SA	VIE	France	24-Apr-25	Appoint Deloitte & Associés as Auditor	For
Veolia Environnement SA	VIE	France	24-Apr-25	Appoint Deloitte & Associés as Auditor for Sustainability Reporting	For
Veolia Environnement SA	VIE	France	24-Apr-25	Approve Compensation of Antoine Frérot, Chairman of the Board	For
Veolia Environnement SA	VIE	France	24-Apr-25	Approve Compensation of Estelle Brachlianoff, CEO	For
Veolia Environnement SA	VIE	France	24-Apr-25	Approve Compensation Report of Corporate Officers	For
Veolia Environnement SA	VIE	France	24-Apr-25	Approve Remuneration Policy of Chairman of the Board	For
Veolia Environnement SA	VIE	France	24-Apr-25	Approve Remuneration Policy of CEO	For
Veolia Environnement SA	VIE	France	24-Apr-25	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million	For
Veolia Environnement SA	VIE	France	24-Apr-25	Approve Remuneration Policy of Directors	For
Veolia Environnement SA	VIE	France	24-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Veolia Environnement SA	VIE	France	24-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Veolia Environnement SA	VIE	France	24-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For
Veolia Environnement SA	VIE	France	24-Apr-25	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans	For
Veolia Environnement SA	VIE	France	24-Apr-25	Amend Bylaws to Add Corporate Purpose	For
Veolia Environnement SA	VIE	France	24-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
Veolia Environnement SA	VIE	France	24-Apr-25	Approve Financial Statements and Statutory Reports	For
Veolia Environnement SA	VIE	France	24-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
Veolia Environnement SA	VIE	France	24-Apr-25	Approve Allocation of Income and Dividends of EUR 1.40 per Share	For
Veolia Environnement SA	VIE	France	24-Apr-25	Approve Auditors' Special Report on Related-Party Transactions	For
Veolia Environnement SA	VIE	France	24-Apr-25	Reelect Pierre-André de Chalendar as Director	For
Veolia Environnement SA	VIE	France	24-Apr-25	Elect Philippe Brassac as Director	For
Veolia Environnement SA	VIE	France	24-Apr-25	Elect Elena Salgado as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Veolia Environnement SA	VIE	France	24-Apr-25	Elect Arnaud Caudoux as Director	For
Veolia Environnement SA	VIE	France	24-Apr-25	Appoint Deloitte & Associés as Auditor	For
Veolia Environnement SA	VIE	France	24-Apr-25	Appoint Deloitte & Associés as Auditor for Sustainability Reporting	For
Veolia Environnement SA	VIE	France	24-Apr-25	Approve Compensation of Antoine Frérot, Chairman of the Board	For
Veolia Environnement SA	VIE	France	24-Apr-25	Approve Compensation of Estelle Brachlianoff, CEO	For
Veolia Environnement SA	VIE	France	24-Apr-25	Approve Compensation Report of Corporate Officers	For
Veolia Environnement SA	VIE	France	24-Apr-25	Approve Remuneration Policy of Chairman of the Board	For
Veolia Environnement SA	VIE	France	24-Apr-25	Approve Remuneration Policy of CEO	For
Veolia Environnement SA	VIE	France	24-Apr-25	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million	For
Veolia Environnement SA	VIE	France	24-Apr-25	Approve Remuneration Policy of Directors	For
Veolia Environnement SA	VIE	France	24-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Veolia Environnement SA	VIE	France	24-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Veolia Environnement SA	VIE	France	24-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For
Veolia Environnement SA	VIE	France	24-Apr-25	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans	For
Veolia Environnement SA	VIE	France	24-Apr-25	Amend Bylaws to Add Corporate Purpose	For
Veolia Environnement SA	VIE	France	24-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
VERBUND AG	VER	Austria	29-Apr-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
VERBUND AG	VER	Austria	29-Apr-25	Approve Allocation of Income and Dividends of EUR 2.80 per Share	For
VERBUND AG	VER	Austria	29-Apr-25	Approve Discharge of Management Board for Fiscal Year 2024	For
VERBUND AG	VER	Austria	29-Apr-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
VERBUND AG	VER	Austria	29-Apr-25	Ratify Ernst & Young as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2025	For
VERBUND AG	VER	Austria	29-Apr-25	Approve Remuneration Report	For
VERBUND AG	VER	Austria	29-Apr-25	Approve Remuneration Policy	For
VERBUND AG	VER	Austria	29-Apr-25	Reelect Robert Stajic as Supervisory Board Member	For
VERBUND AG	VER	Austria	29-Apr-25	Approve Spin-Off of the "Household and Small Enterprise" Business Unit to VERBUND Energy4Customers GmbH	For
VERBUND AG	VER	Austria	29-Apr-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
VERBUND AG	VER	Austria	29-Apr-25	Approve Allocation of Income and Dividends of EUR 2.80 per Share	For
VERBUND AG	VER	Austria	29-Apr-25	Approve Discharge of Management Board for Fiscal Year 2024	For
VERBUND AG	VER	Austria	29-Apr-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For
VERBUND AG	VER	Austria	29-Apr-25	Ratify Ernst & Young as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2025	For
VERBUND AG	VER	Austria	29-Apr-25	Approve Remuneration Report	For
VERBUND AG	VER	Austria	29-Apr-25	Approve Remuneration Policy	For
VERBUND AG	VER	Austria	29-Apr-25	Reelect Robert Stajic as Supervisory Board Member	For
VERBUND AG	VER	Austria	29-Apr-25	Approve Spin-Off of the "Household and Small Enterprise" Business Unit to VERBUND Energy4Customers GmbH	For
Vericel Corporation	VCEL	USA	30-Apr-25	Elect Director Robert L. Zerbe	For
Vericel Corporation	VCEL	USA	30-Apr-25	Elect Director Alan L. Rubino	For
Vericel Corporation	VCEL	USA	30-Apr-25	Elect Director Heidi Hagen	For
Vericel Corporation	VCEL	USA	30-Apr-25	Elect Director Kevin F. McLaughlin	For
Vericel Corporation	VCEL	USA	30-Apr-25	Elect Director Paul K. Wotton	For
Vericel Corporation	VCEL	USA	30-Apr-25	Elect Director Dominick C. Colangelo	For
Vericel Corporation	VCEL	USA	30-Apr-25	Elect Director Lisa Wright	For
Vericel Corporation	VCEL	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Vericel Corporation	VCEL	USA	30-Apr-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Vericel Corporation	VCEL	USA	30-Apr-25	Amend Omnibus Stock Plan	For
Vericel Corporation	VCEL	USA	30-Apr-25	Amend Qualified Employee Stock Purchase Plan	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Verona Pharma Plc	VRNA	United Kingdom	24-Apr-25	Elect Director Kenneth Cunningham	For
Verona Pharma Plc	VRNA	United Kingdom	24-Apr-25	Elect Director Vikas Sinha	For
Verona Pharma Plc	VRNA	United Kingdom	24-Apr-25	Elect Director James Brady	For
Verona Pharma Plc	VRNA	United Kingdom	24-Apr-25	Accept Financial Statements and Statutory Reports	For
Verona Pharma Plc	VRNA	United Kingdom	24-Apr-25	Approve Remuneration Report	Against
Verona Pharma Plc	VRNA	United Kingdom	24-Apr-25	Reappoint Ernst & Young LLP as Auditors	For
Verona Pharma Plc	VRNA	United Kingdom	24-Apr-25	Authorize Board to Fix Remuneration of Auditors	For
Verona Pharma Plc	VRNA	United Kingdom	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Verona Pharma Plc	VRNA	United Kingdom	24-Apr-25	Authorize Issue of Equity	For
Verona Pharma Plc	VRNA	United Kingdom	24-Apr-25	Authorize Issue of Equity without Pre-emptive Rights	For
VersaBank	VBNK	Canada	24-Apr-25	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
VersaBank	VBNK	Canada	24-Apr-25	Elect Director Frank J.C. Newbould	For
VersaBank	VBNK	Canada	24-Apr-25	Elect Director David R. Taylor	For
VersaBank	VBNK	Canada	24-Apr-25	Elect Director Gabrielle Bochynek	For
VersaBank	VBNK	Canada	24-Apr-25	Elect Director Robbert-Jan Brabander	For
VersaBank	VBNK	Canada	24-Apr-25	Elect Director David A. Bratton	For
VersaBank	VBNK	Canada	24-Apr-25	Elect Director Richard H.L. Jankura	For
VersaBank	VBNK	Canada	24-Apr-25	Elect Director Arthur Linton	For
VersaBank	VBNK	Canada	24-Apr-25	Elect Director Peter M. Irwin	For
VersaBank	VBNK	Canada	24-Apr-25	Elect Director Susan T. McGovern	For
VersaBank	VBNK	Canada	24-Apr-25	Elect Director Paul G. Oliver	For
Vestas Wind Systems A/S	VWS	Denmark	08-Apr-25	Receive Report of Board	
Vestas Wind Systems A/S	VWS	Denmark	08-Apr-25	Accept Financial Statements and Statutory Reports	For
Vestas Wind Systems A/S	VWS	Denmark	08-Apr-25	Approve Allocation of Income and Dividends of DKK 0.55 Per Share	For
Vestas Wind Systems A/S	VWS	Denmark	08-Apr-25	Approve Remuneration Report (Advisory Vote)	For
Vestas Wind Systems A/S	VWS	Denmark	08-Apr-25	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For
Vestas Wind Systems A/S	VWS	Denmark	08-Apr-25	Reelect Anders Erik Runevad as Director	For
Vestas Wind Systems A/S	VWS	Denmark	08-Apr-25	Reelect Eva Merete Sofelde Berneke as Director	For
Vestas Wind Systems A/S	VWS	Denmark	08-Apr-25	Reelect Helle Thorning-Schmidt as Director	For
Vestas Wind Systems A/S	VWS	Denmark	08-Apr-25	Reelect Henriette Hallberg Thygesen as Director	For
Vestas Wind Systems A/S	VWS	Denmark	08-Apr-25	Reelect Karl-Henrik Sundstrom as Director	For
Vestas Wind Systems A/S	VWS	Denmark	08-Apr-25	Reelect Lena Marie Olving as Director	For
Vestas Wind Systems A/S	VWS	Denmark	08-Apr-25	Elect Bruno Stephane Emmanuel Bensasson as New Director	For
Vestas Wind Systems A/S	VWS	Denmark	08-Apr-25	Elect Claudio Facchin as New Director	For
Vestas Wind Systems A/S	VWS	Denmark	08-Apr-25	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting	For
Vestas Wind Systems A/S	VWS	Denmark	08-Apr-25	Approve Creation of DKK 20.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 20.2 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 20.2 Million	For
Vestas Wind Systems A/S	VWS	Denmark	08-Apr-25	Authorize Share Repurchase Program	For
Vestas Wind Systems A/S	VWS	Denmark	08-Apr-25	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
Vestas Wind Systems A/S	VWS	Denmark	08-Apr-25	Other Business	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
VICI Properties Inc.	VICI	USA	29-Apr-25	Elect Director James R. Abrahamson	For
VICI Properties Inc.	VICI	USA	29-Apr-25	Elect Director Diana F. Cantor	For
VICI Properties Inc.	VICI	USA	29-Apr-25	Elect Director Monica H. Douglas	For
VICI Properties Inc.	VICI	USA	29-Apr-25	Elect Director Elizabeth I. Holland	For
VICI Properties Inc.	VICI	USA	29-Apr-25	Elect Director Craig Macnab	For
VICI Properties Inc.	VICI	USA	29-Apr-25	Elect Director Edward B. Pitoniak	For
VICI Properties Inc.	VICI	USA	29-Apr-25	Elect Director Michael D. Rumbolz	For
VICI Properties Inc.	VICI	USA	29-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
VICI Properties Inc.	VICI	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
VICI Properties Inc.	VICI	USA	29-Apr-25	Elect Director James R. Abrahamson	For
VICI Properties Inc.	VICI	USA	29-Apr-25	Elect Director Diana F. Cantor	For
VICI Properties Inc.	VICI	USA	29-Apr-25	Elect Director Monica H. Douglas	For
VICI Properties Inc.	VICI	USA	29-Apr-25	Elect Director Elizabeth I. Holland	For
VICI Properties Inc.	VICI	USA	29-Apr-25	Elect Director Craig Macnab	For
VICI Properties Inc.	VICI	USA	29-Apr-25	Elect Director Edward B. Pitoniak	For
VICI Properties Inc.	VICI	USA	29-Apr-25	Elect Director Michael D. Rumbolz	For
VICI Properties Inc.	VICI	USA	29-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
VICI Properties Inc.	VICI	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
VINCI SA	DG	France	17-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
VINCI SA	DG	France	17-Apr-25	Approve Financial Statements and Statutory Reports	For
VINCI SA	DG	France	17-Apr-25	Approve Allocation of Income and Dividends of EUR 4.75 per Share	For
VINCI SA	DG	France	17-Apr-25	Reelect Yannick Assouad as Director	For
VINCI SA	DG	France	17-Apr-25	Elect Pierre Anjolras as Director	For
VINCI SA	DG	France	17-Apr-25	Elect Karla Bertocco Trindade as Director	For
VINCI SA	DG	France	17-Apr-25	Elect Maria Victoria Zingoni as Director	For
VINCI SA	DG	France	17-Apr-25	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For
VINCI SA	DG	France	17-Apr-25	Elect Ernst & Young Audit as Auditor	For
VINCI SA	DG	France	17-Apr-25	Appoint Ernst & Young Audit as Auditor for Sustainability Reporting	For
VINCI SA	DG	France	17-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
VINCI SA	DG	France	17-Apr-25	Approve Remuneration Policy of Directors	For
VINCI SA	DG	France	17-Apr-25	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO for the Period between January 1, 2025 and the Dissociation of his Functions	For
VINCI SA	DG	France	17-Apr-25	Approve Remuneration Policy of CEO from the Date of his Appointment	For
VINCI SA	DG	France	17-Apr-25	Approve Remuneration Policy of Chairman of the Board as from the Dissociation of Functions	For
VINCI SA	DG	France	17-Apr-25	Approve Compensation Report	For
VINCI SA	DG	France	17-Apr-25	Approve Compensation of Xavier Huillard, Chairman and CEO	For
VINCI SA	DG	France	17-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
VINCI SA	DG	France	17-Apr-25	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For
VINCI SA	DG	France	17-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 300 Million	For
VINCI SA	DG	France	17-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	For
VINCI SA	DG	France	17-Apr-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	For
VINCI SA	DG	France	17-Apr-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20, 21, and 22	For
VINCI SA	DG	France	17-Apr-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
VINCI SA	DG	France	17-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
VINCI SA	DG	France	17-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
VINCI SA	DG	France	17-Apr-25	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees with Performance Conditions Attached	For
VINCI SA	DG	France	17-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
VINCI SA	DG	France	17-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
VINCI SA	DG	France	17-Apr-25	Approve Financial Statements and Statutory Reports	For
VINCI SA	DG	France	17-Apr-25	Approve Allocation of Income and Dividends of EUR 4.75 per Share	For
VINCI SA	DG	France	17-Apr-25	Reelect Yannick Assouad as Director	For
VINCI SA	DG	France	17-Apr-25	Elect Pierre Anjolras as Director	For
VINCI SA	DG	France	17-Apr-25	Elect Karla Bertocco Trindade as Director	For
VINCI SA	DG	France	17-Apr-25	Elect Maria Victoria Zingoni as Director	For
VINCI SA	DG	France	17-Apr-25	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For
VINCI SA	DG	France	17-Apr-25	Elect Ernst & Young Audit as Auditor	For
VINCI SA	DG	France	17-Apr-25	Appoint Ernst & Young Audit as Auditor for Sustainability Reporting	For
VINCI SA	DG	France	17-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
VINCI SA	DG	France	17-Apr-25	Approve Remuneration Policy of Directors	For
VINCI SA	DG	France	17-Apr-25	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO for the Period between January 1, 2025 and the Dissociation of his Functions	For
VINCI SA	DG	France	17-Apr-25	Approve Remuneration Policy of CEO from the Date of his Appointment	For
VINCI SA	DG	France	17-Apr-25	Approve Remuneration Policy of Chairman of the Board as from the Dissociation of Functions	For
VINCI SA	DG	France	17-Apr-25	Approve Compensation Report	For
VINCI SA	DG	France	17-Apr-25	Approve Compensation of Xavier Huillard, Chairman and CEO	For
VINCI SA	DG	France	17-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
VINCI SA	DG	France	17-Apr-25	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For
VINCI SA	DG	France	17-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 300 Million	For
VINCI SA	DG	France	17-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	For
VINCI SA	DG	France	17-Apr-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	For
VINCI SA	DG	France	17-Apr-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20, 21, and 22	For
VINCI SA	DG	France	17-Apr-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
VINCI SA	DG	France	17-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
VINCI SA	DG	France	17-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
VINCI SA	DG	France	17-Apr-25	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees with Performance Conditions Attached	For
VINCI SA	DG	France	17-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
VINCI SA	DG	France	17-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
VINCI SA	DG	France	17-Apr-25	Approve Financial Statements and Statutory Reports	For
VINCI SA	DG	France	17-Apr-25	Approve Allocation of Income and Dividends of EUR 4.75 per Share	For
VINCI SA	DG	France	17-Apr-25	Reelect Yannick Assouad as Director	For
VINCI SA	DG	France	17-Apr-25	Elect Pierre Anjolras as Director	For
VINCI SA	DG	France	17-Apr-25	Elect Karla Bertocco Trindade as Director	For
VINCI SA	DG	France	17-Apr-25	Elect Maria Victoria Zingoni as Director	For
VINCI SA	DG	France	17-Apr-25	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For
VINCI SA	DG	France	17-Apr-25	Elect Ernst & Young Audit as Auditor	For
VINCI SA	DG	France	17-Apr-25	Appoint Ernst & Young Audit as Auditor for Sustainability Reporting	For
VINCI SA	DG	France	17-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
VINCI SA	DG	France	17-Apr-25	Approve Remuneration Policy of Directors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
VINCI SA	DG	France	17-Apr-25	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO for the Period between January 1, 2025 and the Dissociation of his Functions	For
VINCI SA	DG	France	17-Apr-25	Approve Remuneration Policy of CEO from the Date of his Appointment	For
VINCI SA	DG	France	17-Apr-25	Approve Remuneration Policy of Chairman of the Board as from the Dissociation of Functions	For
VINCI SA	DG	France	17-Apr-25	Approve Compensation Report	For
VINCI SA	DG	France	17-Apr-25	Approve Compensation of Xavier Huillard, Chairman and CEO	For
VINCI SA	DG	France	17-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
VINCI SA	DG	France	17-Apr-25	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For
VINCI SA	DG	France	17-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 300 Million	For
VINCI SA	DG	France	17-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	For
VINCI SA	DG	France	17-Apr-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	For
VINCI SA	DG	France	17-Apr-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20, 21, and 22	For
VINCI SA	DG	France	17-Apr-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
VINCI SA	DG	France	17-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
VINCI SA	DG	France	17-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
VINCI SA	DG	France	17-Apr-25	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees with Performance Conditions Attached	For
VINCI SA	DG	France	17-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
VINCI SA	DG	France	17-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
VINCI SA	DG	France	17-Apr-25	Approve Financial Statements and Statutory Reports	For
VINCI SA	DG	France	17-Apr-25	Approve Allocation of Income and Dividends of EUR 4.75 per Share	For
VINCI SA	DG	France	17-Apr-25	Reelect Yannick Assouad as Director	For
VINCI SA	DG	France	17-Apr-25	Elect Pierre Anjolras as Director	For
VINCI SA	DG	France	17-Apr-25	Elect Karla Bertocco Trindade as Director	For
VINCI SA	DG	France	17-Apr-25	Elect Maria Victoria Zingoni as Director	For
VINCI SA	DG	France	17-Apr-25	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For
VINCI SA	DG	France	17-Apr-25	Elect Ernst & Young Audit as Auditor	For
VINCI SA	DG	France	17-Apr-25	Appoint Ernst & Young Audit as Auditor for Sustainability Reporting	For
VINCI SA	DG	France	17-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
VINCI SA	DG	France	17-Apr-25	Approve Remuneration Policy of Directors	For
VINCI SA	DG	France	17-Apr-25	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO for the Period between January 1, 2025 and the Dissociation of his Functions	For
VINCI SA	DG	France	17-Apr-25	Approve Remuneration Policy of CEO from the Date of his Appointment	For
VINCI SA	DG	France	17-Apr-25	Approve Remuneration Policy of Chairman of the Board as from the Dissociation of Functions	For
VINCI SA	DG	France	17-Apr-25	Approve Compensation Report	For
VINCI SA	DG	France	17-Apr-25	Approve Compensation of Xavier Huillard, Chairman and CEO	For
VINCI SA	DG	France	17-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
VINCI SA	DG	France	17-Apr-25	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For
VINCI SA	DG	France	17-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 300 Million	For
VINCI SA	DG	France	17-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	For
VINCI SA	DG	France	17-Apr-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
VINCI SA	DG	France	17-Apr-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20, 21, and 22	For
VINCI SA	DG	France	17-Apr-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
VINCI SA	DG	France	17-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
VINCI SA	DG	France	17-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
VINCI SA	DG	France	17-Apr-25	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees with Performance Conditions Attached	For
VINCI SA	DG	France	17-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
VINCI SA	DG	France	17-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
VINCI SA	DG	France	17-Apr-25	Approve Financial Statements and Statutory Reports	For
VINCI SA	DG	France	17-Apr-25	Approve Allocation of Income and Dividends of EUR 4.75 per Share	For
VINCI SA	DG	France	17-Apr-25	Reelect Yannick Assouad as Director	For
VINCI SA	DG	France	17-Apr-25	Elect Pierre Anjolras as Director	For
VINCI SA	DG	France	17-Apr-25	Elect Karla Bertocco Trindade as Director	For
VINCI SA	DG	France	17-Apr-25	Elect Maria Victoria Zingoni as Director	For
VINCI SA	DG	France	17-Apr-25	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For
VINCI SA	DG	France	17-Apr-25	Elect Ernst & Young Audit as Auditor	For
VINCI SA	DG	France	17-Apr-25	Appoint Ernst & Young Audit as Auditor for Sustainability Reporting	For
VINCI SA	DG	France	17-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
VINCI SA	DG	France	17-Apr-25	Approve Remuneration Policy of Directors	For
VINCI SA	DG	France	17-Apr-25	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO for the Period between January 1, 2025 and the Dissociation of his Functions	For
VINCI SA	DG	France	17-Apr-25	Approve Remuneration Policy of CEO from the Date of his Appointment	For
VINCI SA	DG	France	17-Apr-25	Approve Remuneration Policy of Chairman of the Board as from the Dissociation of Functions	For
VINCI SA	DG	France	17-Apr-25	Approve Compensation Report	For
VINCI SA	DG	France	17-Apr-25	Approve Compensation of Xavier Huillard, Chairman and CEO	For
VINCI SA	DG	France	17-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
VINCI SA	DG	France	17-Apr-25	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For
VINCI SA	DG	France	17-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 300 Million	For
VINCI SA	DG	France	17-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	For
VINCI SA	DG	France	17-Apr-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	For
VINCI SA	DG	France	17-Apr-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20, 21, and 22	For
VINCI SA	DG	France	17-Apr-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
VINCI SA	DG	France	17-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
VINCI SA	DG	France	17-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
VINCI SA	DG	France	17-Apr-25	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees with Performance Conditions Attached	For
VINCI SA	DG	France	17-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
VINCI SA	DG	France	17-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
VINCI SA	DG	France	17-Apr-25	Approve Financial Statements and Statutory Reports	For
VINCI SA	DG	France	17-Apr-25	Approve Allocation of Income and Dividends of EUR 4.75 per Share	For
VINCI SA	DG	France	17-Apr-25	Reelect Yannick Assouad as Director	For
VINCI SA	DG	France	17-Apr-25	Elect Pierre Anjolras as Director	For
VINCI SA	DG	France	17-Apr-25	Elect Karla Bertocco Trindade as Director	For
VINCI SA	DG	France	17-Apr-25	Elect Maria Victoria Zingoni as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
VINCI SA	DG	France	17-Apr-25	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For
VINCI SA	DG	France	17-Apr-25	Elect Ernst & Young Audit as Auditor	For
VINCI SA	DG	France	17-Apr-25	Appoint Ernst & Young Audit as Auditor for Sustainability Reporting	For
VINCI SA	DG	France	17-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
VINCI SA	DG	France	17-Apr-25	Approve Remuneration Policy of Directors	For
VINCI SA	DG	France	17-Apr-25	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO for the Period between January 1, 2025 and the Dissociation of his Functions	For
VINCI SA	DG	France	17-Apr-25	Approve Remuneration Policy of CEO from the Date of his Appointment	For
VINCI SA	DG	France	17-Apr-25	Approve Remuneration Policy of Chairman of the Board as from the Dissociation of Functions	For
VINCI SA	DG	France	17-Apr-25	Approve Compensation Report	For
VINCI SA	DG	France	17-Apr-25	Approve Compensation of Xavier Huillard, Chairman and CEO	For
VINCI SA	DG	France	17-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
VINCI SA	DG	France	17-Apr-25	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For
VINCI SA	DG	France	17-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 300 Million	For
VINCI SA	DG	France	17-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	For
VINCI SA	DG	France	17-Apr-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	For
VINCI SA	DG	France	17-Apr-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20, 21, and 22	For
VINCI SA	DG	France	17-Apr-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
VINCI SA	DG	France	17-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
VINCI SA	DG	France	17-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
VINCI SA	DG	France	17-Apr-25	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees with Performance Conditions Attached	For
VINCI SA	DG	France	17-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
Viridien	VIRI	France	30-Apr-25	Approve Financial Statements and Statutory Reports	For
Viridien	VIRI	France	30-Apr-25	Approve Allocation of Income and Absence of Dividends	For
Viridien	VIRI	France	30-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
Viridien	VIRI	France	30-Apr-25	Appoint DELOITTE & ASSOCIES as Auditor	For
Viridien	VIRI	France	30-Apr-25	Appoint BDO PARIS as Auditor	For
Viridien	VIRI	France	30-Apr-25	Appoint BDO PARIS as Auditor for Sustainability Reporting	For
Viridien	VIRI	France	30-Apr-25	Reelect Philippe Salle as Director	For
Viridien	VIRI	France	30-Apr-25	Reelect Anne-France Laclide-Drouin as Director	For
Viridien	VIRI	France	30-Apr-25	Reelect Michael Daly as Director	For
Viridien	VIRI	France	30-Apr-25	Ratify Appointment of Amélie Oyarzabal as Director	For
Viridien	VIRI	France	30-Apr-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Viridien	VIRI	France	30-Apr-25	Approve Compensation Report	For
Viridien	VIRI	France	30-Apr-25	Approve Compensation of Philippe Salle, Chairman of the Board	For
Viridien	VIRI	France	30-Apr-25	Approve Compensation of Sophie Zurquiyah, CEO	For
Viridien	VIRI	France	30-Apr-25	Approve Remuneration Policy of Directors	For
Viridien	VIRI	France	30-Apr-25	Approve Remuneration Policy of Chairman of the Board	For
Viridien	VIRI	France	30-Apr-25	Approve Remuneration Policy of CEO	For
Viridien	VIRI	France	30-Apr-25	Approve Remuneration Policy of Chairman and CEO	For
Viridien	VIRI	France	30-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Viridien	VIRI	France	30-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Viridien	VIRI	France	30-Apr-25	Authorize Capitalization of Reserves of Up to EUR 716,146.50 for Bonus Issue or Increase in Par Value	For
Viridien	VIRI	France	30-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 3,580,732.50	For
Viridien	VIRI	France	30-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 716,146.50	For
Viridien	VIRI	France	30-Apr-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 716,146.50	For
Viridien	VIRI	France	30-Apr-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22-24	For
Viridien	VIRI	France	30-Apr-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Viridien	VIRI	France	30-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Viridien	VIRI	France	30-Apr-25	Amend Article 9.4 of Bylaws Re: Written Consultation	For
Viridien	VIRI	France	30-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
Viridien	VIRI	France	30-Apr-25	Approve Financial Statements and Statutory Reports	For
Viridien	VIRI	France	30-Apr-25	Approve Allocation of Income and Absence of Dividends	For
Viridien	VIRI	France	30-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
Viridien	VIRI	France	30-Apr-25	Appoint DELOITTE & ASSOCIES as Auditor	For
Viridien	VIRI	France	30-Apr-25	Appoint BDO PARIS as Auditor	For
Viridien	VIRI	France	30-Apr-25	Appoint BDO PARIS as Auditor for Sustainability Reporting	For
Viridien	VIRI	France	30-Apr-25	Reelect Philippe Salle as Director	For
Viridien	VIRI	France	30-Apr-25	Reelect Anne-France Laclide-Drouin as Director	For
Viridien	VIRI	France	30-Apr-25	Reelect Michael Daly as Director	For
Viridien	VIRI	France	30-Apr-25	Ratify Appointment of Amélie Oyarzabal as Director	For
Viridien	VIRI	France	30-Apr-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Viridien	VIRI	France	30-Apr-25	Approve Compensation Report	For
Viridien	VIRI	France	30-Apr-25	Approve Compensation of Philippe Salle, Chairman of the Board	For
Viridien	VIRI	France	30-Apr-25	Approve Compensation of Sophie Zurquiyah, CEO	For
Viridien	VIRI	France	30-Apr-25	Approve Remuneration Policy of Directors	For
Viridien	VIRI	France	30-Apr-25	Approve Remuneration Policy of Chairman of the Board	For
Viridien	VIRI	France	30-Apr-25	Approve Remuneration Policy of CEO	For
Viridien	VIRI	France	30-Apr-25	Approve Remuneration Policy of Chairman and CEO	For
Viridien	VIRI	France	30-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Viridien	VIRI	France	30-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Viridien	VIRI	France	30-Apr-25	Authorize Capitalization of Reserves of Up to EUR 716,146.50 for Bonus Issue or Increase in Par Value	For
Viridien	VIRI	France	30-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 3,580,732.50	For
Viridien	VIRI	France	30-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 716,146.50	For
Viridien	VIRI	France	30-Apr-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 716,146.50	For
Viridien	VIRI	France	30-Apr-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22-24	For
Viridien	VIRI	France	30-Apr-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Viridien	VIRI	France	30-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Viridien	VIRI	France	30-Apr-25	Amend Article 9.4 of Bylaws Re: Written Consultation	For
Viridien	VIRI	France	30-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
Vistra Corp.	VST	USA	30-Apr-25	Elect Director Scott B. Helm	For
Vistra Corp.	VST	USA	30-Apr-25	Elect Director Hilary E. Ackermann	For
Vistra Corp.	VST	USA	30-Apr-25	Elect Director Arcilia C. Acosta	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Vistra Corp.	VST	USA	30-Apr-25	Elect Director Gavin R. Baiera	For
Vistra Corp.	VST	USA	30-Apr-25	Elect Director Paul M. Barbas	For
Vistra Corp.	VST	USA	30-Apr-25	Elect Director James A. Burke	For
Vistra Corp.	VST	USA	30-Apr-25	Elect Director Lisa Crutchfield	For
Vistra Corp.	VST	USA	30-Apr-25	Elect Director Julie A. Lagacy	For
Vistra Corp.	VST	USA	30-Apr-25	Elect Director John W. (Bill) Pitesa	For
Vistra Corp.	VST	USA	30-Apr-25	Elect Director John R. (J. R.) Sult	For
Vistra Corp.	VST	USA	30-Apr-25	Elect Director Robert C. Walters	For
Vistra Corp.	VST	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Vistra Corp.	VST	USA	30-Apr-25	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For
Vistra Corp.	VST	USA	30-Apr-25	Amend Certificate of Incorporation	For
Vistra Corp.	VST	USA	30-Apr-25	Eliminate Supermajority Vote Requirement	For
Vistra Corp.	VST	USA	30-Apr-25	Approve Qualified Employee Stock Purchase Plan	For
Vistra Corp.	VST	USA	30-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Vistra Corp.	VST	USA	30-Apr-25	Elect Director Scott B. Helm	For
Vistra Corp.	VST	USA	30-Apr-25	Elect Director Hilary E. Ackermann	For
Vistra Corp.	VST	USA	30-Apr-25	Elect Director Arcilia C. Acosta	For
Vistra Corp.	VST	USA	30-Apr-25	Elect Director Gavin R. Baiera	For
Vistra Corp.	VST	USA	30-Apr-25	Elect Director Paul M. Barbas	For
Vistra Corp.	VST	USA	30-Apr-25	Elect Director James A. Burke	For
Vistra Corp.	VST	USA	30-Apr-25	Elect Director Lisa Crutchfield	For
Vistra Corp.	VST	USA	30-Apr-25	Elect Director Julie A. Lagacy	For
Vistra Corp.	VST	USA	30-Apr-25	Elect Director John W. (Bill) Pitesa	For
Vistra Corp.	VST	USA	30-Apr-25	Elect Director John R. (J. R.) Sult	For
Vistra Corp.	VST	USA	30-Apr-25	Elect Director Robert C. Walters	For
Vistra Corp.	VST	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Vistra Corp.	VST	USA	30-Apr-25	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For
Vistra Corp.	VST	USA	30-Apr-25	Amend Certificate of Incorporation	For
Vistra Corp.	VST	USA	30-Apr-25	Eliminate Supermajority Vote Requirement	For
Vistra Corp.	VST	USA	30-Apr-25	Approve Qualified Employee Stock Purchase Plan	For
Vistra Corp.	VST	USA	30-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Vitrolife AB	VITR	Sweden	29-Apr-25	Open Meeting	
Vitrolife AB	VITR	Sweden	29-Apr-25	Elect Patrik Tigerschiold as Chair of Meeting	For
Vitrolife AB	VITR	Sweden	29-Apr-25	Prepare and Approve List of Shareholders	For
Vitrolife AB	VITR	Sweden	29-Apr-25	Approve Agenda of Meeting	For
Vitrolife AB	VITR	Sweden	29-Apr-25	Designate Inspector(s) of Minutes of Meeting	For
Vitrolife AB	VITR	Sweden	29-Apr-25	Acknowledge Proper Convening of Meeting	For
Vitrolife AB	VITR	Sweden	29-Apr-25	Receive President's Report	
Vitrolife AB	VITR	Sweden	29-Apr-25	Receive Financial Statements and Statutory Reports	
Vitrolife AB	VITR	Sweden	29-Apr-25	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	
Vitrolife AB	VITR	Sweden	29-Apr-25	Accept Financial Statements and Statutory Reports	For
Vitrolife AB	VITR	Sweden	29-Apr-25	Approve Allocation of Income and Dividends of SEK 1.10 Per Share	For
Vitrolife AB	VITR	Sweden	29-Apr-25	Approve Discharge of Jon Sigurdsson	For
Vitrolife AB	VITR	Sweden	29-Apr-25	Approve Discharge of Lars Holmqvist	For
Vitrolife AB	VITR	Sweden	29-Apr-25	Approve Discharge of Pia Marions	For
Vitrolife AB	VITR	Sweden	29-Apr-25	Approve Discharge of Henrik Blomquist	For
Vitrolife AB	VITR	Sweden	29-Apr-25	Approve Discharge of Karen Lykke Sorensen	For
Vitrolife AB	VITR	Sweden	29-Apr-25	Approve Discharge of Bronwyn Brophy O'Connor	For
Vitrolife AB	VITR	Sweden	29-Apr-25	Receive Nomination Committee's Report	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Vitrolife AB	VITR	Sweden	29-Apr-25	Determine Number of Members (5) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For
Vitrolife AB	VITR	Sweden	29-Apr-25	Approve Remuneration of Directors in the Amount of SEK 1.35 Million for Chair and SEK 450,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For
Vitrolife AB	VITR	Sweden	29-Apr-25	Reelect Lars Holmqvist as Director	For
Vitrolife AB	VITR	Sweden	29-Apr-25	Reelect Pia Marions as Director	Against
Vitrolife AB	VITR	Sweden	29-Apr-25	Reelect Henrik Blomquist as Director	Against
Vitrolife AB	VITR	Sweden	29-Apr-25	Reelect Karen Lykke Sorensen as Director	For
Vitrolife AB	VITR	Sweden	29-Apr-25	Reelect Jon Sigurdsson (Chair) as Director	Against
Vitrolife AB	VITR	Sweden	29-Apr-25	Ratify Deloitte AB as Auditors	For
Vitrolife AB	VITR	Sweden	29-Apr-25	Authorize Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	For
Vitrolife AB	VITR	Sweden	29-Apr-25	Approve Issuance of up to 13.5 Million Shares without Preemptive Rights	For
Vitrolife AB	VITR	Sweden	29-Apr-25	Authorize Share Repurchase Program	For
Vitrolife AB	VITR	Sweden	29-Apr-25	Approve Remuneration Report	For
Vitrolife AB	VITR	Sweden	29-Apr-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Vitrolife AB	VITR	Sweden	29-Apr-25	Approve Performance Share Plan LTIP 2025 for Key Employees; Approve Issuance of Warrants; Approve Transfer of Shares and/or Warrants	For
Vitrolife AB	VITR	Sweden	29-Apr-25	Approve Performance Share Plan LTIP 2025 for Key Employees; Approve Issuance of Warrants; Approve Equity Swap Agreement with a Third Party	For
Vitrolife AB	VITR	Sweden	29-Apr-25	Close Meeting	
Vivendi SE	VIV	France	28-Apr-25	Approve Financial Statements and Statutory Reports	For
Vivendi SE	VIV	France	28-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
Vivendi SE	VIV	France	28-Apr-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Vivendi SE	VIV	France	28-Apr-25	Approve Treatment of Losses and Dividends of EUR 0.04 per Share	For
Vivendi SE	VIV	France	28-Apr-25	Approve Compensation Report	Against
Vivendi SE	VIV	France	28-Apr-25	Approve Compensation of Yannick Bolloré, Chairman of the Supervisory Board	Against
Vivendi SE	VIV	France	28-Apr-25	Approve Compensation of Arnaud de Puylfontaine, Chairman of the Management Board	Against
Vivendi SE	VIV	France	28-Apr-25	Approve Compensation of Frédéric Crepin, Management Board Member	Against
Vivendi SE	VIV	France	28-Apr-25	Approve Compensation of François Laroze, Management Board Member	Against
Vivendi SE	VIV	France	28-Apr-25	Approve Compensation of Claire Léost, Management Board Member	Against
Vivendi SE	VIV	France	28-Apr-25	Approve Compensation of Céline Merle-Béral, Management Board Member	Against
Vivendi SE	VIV	France	28-Apr-25	Approve Compensation of Maxime Saada, Management Board Member	Against
Vivendi SE	VIV	France	28-Apr-25	Approve Remuneration Policy of Supervisory Board Members and Chairman	For
Vivendi SE	VIV	France	28-Apr-25	Approve Remuneration Policy of Chairman of the Management Board	Against
Vivendi SE	VIV	France	28-Apr-25	Approve Remuneration Policy of Management Board Members	For
Vivendi SE	VIV	France	28-Apr-25	Reelect Sandrine Le Bihan as Representative of Employee Shareholders to the Board	For
Vivendi SE	VIV	France	28-Apr-25	Ratify Appointment of Laure Delahousse as Supervisory Board Member	For
Vivendi SE	VIV	France	28-Apr-25	Ratify Appointment of Philippe Labro as Supervisory Board Member	For
Vivendi SE	VIV	France	28-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Vivendi SE	VIV	France	28-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Vivendi SE	VIV	France	28-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	For
Vivendi SE	VIV	France	28-Apr-25	Authorize Capitalization of Reserves of Up to EUR 55 Million for Bonus Issue or Increase in Par Value	For
Vivendi SE	VIV	France	28-Apr-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Vivendi SE	VIV	France	28-Apr-25	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For
Vivendi SE	VIV	France	28-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Vivendi SE	VIV	France	28-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
Vivendi SE	VIV	France	28-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
Vivendi SE	VIV	France	28-Apr-25	Approve Financial Statements and Statutory Reports	For
Vivendi SE	VIV	France	28-Apr-25	Approve Consolidated Financial Statements and Statutory Reports	For
Vivendi SE	VIV	France	28-Apr-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Vivendi SE	VIV	France	28-Apr-25	Approve Treatment of Losses and Dividends of EUR 0.04 per Share	For
Vivendi SE	VIV	France	28-Apr-25	Approve Compensation Report	Against
Vivendi SE	VIV	France	28-Apr-25	Approve Compensation of Yannick Bolloré, Chairman of the Supervisory Board	Against
Vivendi SE	VIV	France	28-Apr-25	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	Against
Vivendi SE	VIV	France	28-Apr-25	Approve Compensation of Frédéric Crepin, Management Board Member	Against
Vivendi SE	VIV	France	28-Apr-25	Approve Compensation of François Laroze, Management Board Member	Against
Vivendi SE	VIV	France	28-Apr-25	Approve Compensation of Claire Léost, Management Board Member	Against
Vivendi SE	VIV	France	28-Apr-25	Approve Compensation of Céline Merle-Béral, Management Board Member	Against
Vivendi SE	VIV	France	28-Apr-25	Approve Compensation of Maxime Saada, Management Board Member	Against
Vivendi SE	VIV	France	28-Apr-25	Approve Remuneration Policy of Supervisory Board Members and Chairman	For
Vivendi SE	VIV	France	28-Apr-25	Approve Remuneration Policy of Chairman of the Management Board	Against
Vivendi SE	VIV	France	28-Apr-25	Approve Remuneration Policy of Management Board Members	For
Vivendi SE	VIV	France	28-Apr-25	Reelect Sandrine Le Bihan as Representative of Employee Shareholders to the Board	For
Vivendi SE	VIV	France	28-Apr-25	Ratify Appointment of Laure Delahousse as Supervisory Board Member	For
Vivendi SE	VIV	France	28-Apr-25	Ratify Appointment of Philippe Labro as Supervisory Board Member	For
Vivendi SE	VIV	France	28-Apr-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Vivendi SE	VIV	France	28-Apr-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Vivendi SE	VIV	France	28-Apr-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	For
Vivendi SE	VIV	France	28-Apr-25	Authorize Capitalization of Reserves of Up to EUR 55 Million for Bonus Issue or Increase in Par Value	For
Vivendi SE	VIV	France	28-Apr-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Vivendi SE	VIV	France	28-Apr-25	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For
Vivendi SE	VIV	France	28-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Vivendi SE	VIV	France	28-Apr-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
Vivendi SE	VIV	France	28-Apr-25	Authorize Filing of Required Documents/Other Formalities	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Open Meeting	
Volvo AB	VOLV.B	Sweden	02-Apr-25	Elect Chair of Meeting	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Prepare and Approve List of Shareholders	
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Agenda of Meeting	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Designate Inspector(s) of Minutes of Meeting	
Volvo AB	VOLV.B	Sweden	02-Apr-25	Acknowledge Proper Convening of Meeting	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Receive President's Report	
Volvo AB	VOLV.B	Sweden	02-Apr-25	Receive Financial Statements and Statutory Reports	
Volvo AB	VOLV.B	Sweden	02-Apr-25	Accept Financial Statements and Statutory Reports	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Allocation of Income and Dividends of SEK 8 Per Share and an Extra Dividend of SEK 10.50 Per Share	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Matti Alahuhta	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Bo Annvik	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Par Boman	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Jan Carlson	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Eric Elzvik	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Martha Finn Brooks	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Kurt Jofs	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Martin Lundstedt (Board Member)	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Kathryn V. Marinello	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Martina Merz	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Helena Stjernholm	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Carl-Henric Svanberg	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Lars Ask (Employee Representative)	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Mari Larsson (Employee Representative)	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Urban Spannär (Employee Representative)	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Therese Koggdal (Employee Representative)	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Danny Bilger (Deputy Employee Representative)	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Erik Svensson (Deputy Employee Representative)	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Martin Lundstedt (as CEO)	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Determine Number of Members (11) of Board of Directors	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Determine Number Deputy Members (0) of Board of Directors	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Remuneration of Directors in the Amount of SEK 4.3 Million for Chair and SEK 1.28 Million for Other Directors except CEO; Approve Remuneration for Committee Work	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Matti Alahuhta as Director	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Bo Annvik as Director	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Par Boman as Director	Against
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Jan Carlson as Director	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Eric Elzvik as Director	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Martha Finn Brooks as Director	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Kurt Jofs as Director	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Martin Lundstedt as Director	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Kathryn V. Marinello as Director	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Martina Merz as Director	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Helena Stjernholm as Director	Against
Volvo AB	VOLV.B	Sweden	02-Apr-25	Elect Par Boman as Board Chair	Against
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Remuneration of Auditors	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Ratify Deloitte AB as Auditors	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Elect Fredrik Persson as Member of Nominating Committee	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Elect Anders Oscarsson as Member of Nominating Committee	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Elect Carina Silberg as Member of Nominating Committee	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Elect Anders Algotsson as Member of Nominating Committee	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Elect Chair of the Board as Member of Nominating Committee	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Remuneration Report	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Proposal Regarding Development of Standardized Low-power Charger for Electric Buses and Electric Trucks	Against
Volvo AB	VOLV.B	Sweden	02-Apr-25	Open Meeting	
Volvo AB	VOLV.B	Sweden	02-Apr-25	Elect Chair of Meeting	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Prepare and Approve List of Shareholders	
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Agenda of Meeting	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Designate Inspector(s) of Minutes of Meeting	
Volvo AB	VOLV.B	Sweden	02-Apr-25	Acknowledge Proper Convening of Meeting	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Receive President's Report	
Volvo AB	VOLV.B	Sweden	02-Apr-25	Receive Financial Statements and Statutory Reports	
Volvo AB	VOLV.B	Sweden	02-Apr-25	Accept Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Allocation of Income and Dividends of SEK 8 Per Share and an Extra Dividend of SEK 10.50 Per Share	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Matti Alahuhta	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Bo Annvik	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Par Boman	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Jan Carlson	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Eric Elzvik	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Martha Finn Brooks	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Kurt Jofs	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Martin Lundstedt (Board Member)	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Kathryn V. Marinello	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Martina Merz	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Helena Stjernholm	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Carl-Henric Svanberg	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Lars Ask (Employee Representative)	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Mari Larsson (Employee Representative)	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Urban Spannär (Employee Representative)	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Therese Koggdal (Employee Representative)	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Danny Bilger (Deputy Employee Representative)	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Erik Svensson (Deputy Employee Representative)	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Martin Lundstedt (as CEO)	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Determine Number of Members (11) of Board of Directors	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Determine Number Deputy Members (0) of Board of Directors	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Remuneration of Directors in the Amount of SEK 4.3 Million for Chair and SEK 1.28 Million for Other Directors except CEO; Approve Remuneration for Committee Work	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Matti Alahuhta as Director	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Bo Annvik as Director	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Par Boman as Director	Against
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Jan Carlson as Director	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Eric Elzvik as Director	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Martha Finn Brooks as Director	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Kurt Jofs as Director	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Martin Lundstedt as Director	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Kathryn V. Marinello as Director	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Martina Merz as Director	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Helena Stjernholm as Director	Against
Volvo AB	VOLV.B	Sweden	02-Apr-25	Elect Par Boman as Board Chair	Against
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Remuneration of Auditors	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Ratify Deloitte AB as Auditors	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Elect Fredrik Persson as Member of Nominating Committee	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Elect Anders Oscarsson as Member of Nominating Committee	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Elect Carina Silberg as Member of Nominating Committee	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Elect Anders Algotsson as Member of Nominating Committee	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Elect Chair of the Board as Member of Nominating Committee	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Remuneration Report	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Proposal Regarding Development of Standardized Low-power Charger for Electric Buses and Electric Trucks	Against
Volvo AB	VOLV.B	Sweden	02-Apr-25	Open Meeting	
Volvo AB	VOLV.B	Sweden	02-Apr-25	Elect Chair of Meeting	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Volvo AB	VOLV.B	Sweden	02-Apr-25	Prepare and Approve List of Shareholders	
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Agenda of Meeting	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Designate Inspector(s) of Minutes of Meeting	
Volvo AB	VOLV.B	Sweden	02-Apr-25	Acknowledge Proper Convening of Meeting	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Receive President's Report	
Volvo AB	VOLV.B	Sweden	02-Apr-25	Receive Financial Statements and Statutory Reports	
Volvo AB	VOLV.B	Sweden	02-Apr-25	Accept Financial Statements and Statutory Reports	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Allocation of Income and Dividends of SEK 8 Per Share and an Extra Dividend of SEK 10.50 Per Share	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Matti Alahuhta	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Bo Annvik	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Par Boman	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Jan Carlson	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Eric Elzvik	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Martha Finn Brooks	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Kurt Jofs	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Martin Lundstedt (Board Member)	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Kathryn V. Marinello	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Martina Merz	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Helena Stjernholm	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Carl-Henric Svanberg	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Lars Ask (Employee Representative)	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Mari Larsson (Employee Representative)	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Urban Spannär (Employee Representative)	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Therese Koggdal (Employee Representative)	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Danny Bilger (Deputy Employee Representative)	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Erik Svensson (Deputy Employee Representative)	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Martin Lundstedt (as CEO)	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Determine Number of Members (11) of Board of Directors	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Determine Number Deputy Members (0) of Board of Directors	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Remuneration of Directors in the Amount of SEK 4.3 Million for Chair and SEK 1.28 Million for Other Directors except CEO; Approve Remuneration for Committee Work	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Matti Alahuhta as Director	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Bo Annvik as Director	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Par Boman as Director	Against
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Jan Carlson as Director	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Eric Elzvik as Director	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Martha Finn Brooks as Director	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Kurt Jofs as Director	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Martin Lundstedt as Director	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Kathryn V. Marinello as Director	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Martina Merz as Director	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Helena Stjernholm as Director	Against
Volvo AB	VOLV.B	Sweden	02-Apr-25	Elect Par Boman as Board Chair	Against
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Remuneration of Auditors	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Ratify Deloitte AB as Auditors	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Elect Fredrik Persson as Member of Nominating Committee	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Elect Anders Oscarsson as Member of Nominating Committee	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Elect Carina Silberg as Member of Nominating Committee	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Volvo AB	VOLV.B	Sweden	02-Apr-25	Elect Anders Algotsson as Member of Nominating Committee	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Elect Chair of the Board as Member of Nominating Committee	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Remuneration Report	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Proposal Regarding Development of Standardized Low-power Charger for Electric Buses and Electric Trucks	Against
Volvo AB	VOLV.B	Sweden	02-Apr-25	Open Meeting	
Volvo AB	VOLV.B	Sweden	02-Apr-25	Elect Chair of Meeting	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Prepare and Approve List of Shareholders	
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Agenda of Meeting	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Designate Inspector(s) of Minutes of Meeting	
Volvo AB	VOLV.B	Sweden	02-Apr-25	Acknowledge Proper Convening of Meeting	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Receive President's Report	
Volvo AB	VOLV.B	Sweden	02-Apr-25	Receive Financial Statements and Statutory Reports	
Volvo AB	VOLV.B	Sweden	02-Apr-25	Accept Financial Statements and Statutory Reports	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Allocation of Income and Dividends of SEK 8 Per Share and an Extra Dividend of SEK 10.50 Per Share	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Matti Alahuhta	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Bo Annvik	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Par Boman	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Jan Carlson	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Eric Elzvik	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Martha Finn Brooks	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Kurt Jofs	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Martin Lundstedt (Board Member)	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Kathryn V. Marinello	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Martina Merz	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Helena Stjernholm	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Carl-Henric Svanberg	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Lars Ask (Employee Representative)	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Mari Larsson (Employee Representative)	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Urban Spannär (Employee Representative)	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Therese Koggdal (Employee Representative)	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Danny Bilger (Deputy Employee Representative)	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Erik Svensson (Deputy Employee Representative)	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Martin Lundstedt (as CEO)	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Determine Number of Members (11) of Board of Directors	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Determine Number Deputy Members (0) of Board of Directors	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Remuneration of Directors in the Amount of SEK 4.3 Million for Chair and SEK 1.28 Million for Other Directors except CEO; Approve Remuneration for Committee Work	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Matti Alahuhta as Director	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Bo Annvik as Director	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Par Boman as Director	Against
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Jan Carlson as Director	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Eric Elzvik as Director	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Martha Finn Brooks as Director	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Kurt Jofs as Director	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Martin Lundstedt as Director	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Kathryn V. Marinello as Director	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Martina Merz as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Helena Stjernholm as Director	Against
Volvo AB	VOLV.B	Sweden	02-Apr-25	Elect Par Boman as Board Chair	Against
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Remuneration of Auditors	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Ratify Deloitte AB as Auditors	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Elect Fredrik Persson as Member of Nominating Committee	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Elect Anders Oscarsson as Member of Nominating Committee	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Elect Carina Silberg as Member of Nominating Committee	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Elect Anders Algotsson as Member of Nominating Committee	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Elect Chair of the Board as Member of Nominating Committee	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Remuneration Report	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Proposal Regarding Development of Standardized Low-power Charger for Electric Buses and Electric Trucks	Against
Volvo AB	VOLV.B	Sweden	02-Apr-25	Open Meeting	
Volvo AB	VOLV.B	Sweden	02-Apr-25	Elect Chair of Meeting	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Prepare and Approve List of Shareholders	
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Agenda of Meeting	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Designate Inspector(s) of Minutes of Meeting	
Volvo AB	VOLV.B	Sweden	02-Apr-25	Acknowledge Proper Convening of Meeting	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Receive President's Report	
Volvo AB	VOLV.B	Sweden	02-Apr-25	Receive Financial Statements and Statutory Reports	
Volvo AB	VOLV.B	Sweden	02-Apr-25	Accept Financial Statements and Statutory Reports	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Allocation of Income and Dividends of SEK 8 Per Share and an Extra Dividend of SEK 10.50 Per Share	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Matti Alahuhta	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Bo Annvik	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Par Boman	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Jan Carlson	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Eric Elzvik	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Martha Finn Brooks	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Kurt Jofs	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Martin Lundstedt (Board Member)	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Kathryn V. Marinello	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Martina Merz	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Helena Stjernholm	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Carl-Henric Svanberg	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Lars Ask (Employee Representative)	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Mari Larsson (Employee Representative)	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Urban Spannär (Employee Representative)	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Therese Koggdal (Employee Representative)	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Danny Bilger (Deputy Employee Representative)	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Erik Svensson (Deputy Employee Representative)	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Martin Lundstedt (as CEO)	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Determine Number of Members (11) of Board of Directors	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Determine Number Deputy Members (0) of Board of Directors	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Remuneration of Directors in the Amount of SEK 4.3 Million for Chair and SEK 1.28 Million for Other Directors except CEO; Approve Remuneration for Committee Work	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Matti Alahuhta as Director	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Bo Annvik as Director	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Par Boman as Director	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Jan Carlson as Director	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Eric Elzvik as Director	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Martha Finn Brooks as Director	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Kurt Jofs as Director	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Martin Lundstedt as Director	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Kathryn V. Marinello as Director	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Martina Merz as Director	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Helena Stjernholm as Director	Against
Volvo AB	VOLV.B	Sweden	02-Apr-25	Elect Par Boman as Board Chair	Against
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Remuneration of Auditors	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Ratify Deloitte AB as Auditors	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Elect Fredrik Persson as Member of Nominating Committee	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Elect Anders Oscarsson as Member of Nominating Committee	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Elect Carina Silberg as Member of Nominating Committee	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Elect Anders Algotsson as Member of Nominating Committee	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Elect Chair of the Board as Member of Nominating Committee	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Remuneration Report	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Proposal Regarding Development of Standardized Low-power Charger for Electric Buses and Electric Trucks	Against
Volvo AB	VOLV.B	Sweden	02-Apr-25	Open Meeting	
Volvo AB	VOLV.B	Sweden	02-Apr-25	Elect Chair of Meeting	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Prepare and Approve List of Shareholders	
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Agenda of Meeting	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Designate Inspector(s) of Minutes of Meeting	
Volvo AB	VOLV.B	Sweden	02-Apr-25	Acknowledge Proper Convening of Meeting	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Receive President's Report	
Volvo AB	VOLV.B	Sweden	02-Apr-25	Receive Financial Statements and Statutory Reports	
Volvo AB	VOLV.B	Sweden	02-Apr-25	Accept Financial Statements and Statutory Reports	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Allocation of Income and Dividends of SEK 8 Per Share and an Extra Dividend of SEK 10.50 Per Share	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Matti Alahuhta	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Bo Annvik	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Par Boman	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Jan Carlson	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Eric Elzvik	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Martha Finn Brooks	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Kurt Jofs	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Martin Lundstedt (Board Member)	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Kathryn V. Marinello	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Martina Merz	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Helena Stjernholm	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Carl-Henric Svanberg	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Lars Ask (Employee Representative)	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Mari Larsson (Employee Representative)	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Urban Spannär (Employee Representative)	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Therese Koggdal (Employee Representative)	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Danny Bilger (Deputy Employee Representative)	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Erik Svensson (Deputy Employee Representative)	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Martin Lundstedt (as CEO)	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Volvo AB	VOLV.B	Sweden	02-Apr-25	Determine Number of Members (11) of Board of Directors	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Determine Number Deputy Members (0) of Board of Directors	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Remuneration of Directors in the Amount of SEK 4.3 Million for Chair and SEK 1.28 Million for Other Directors except CEO; Approve Remuneration for Committee Work	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Matti Alahuhta as Director	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Bo Annvik as Director	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Par Boman as Director	Against
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Jan Carlson as Director	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Eric Elzvik as Director	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Martha Finn Brooks as Director	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Kurt Jofs as Director	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Martin Lundstedt as Director	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Kathryn V. Marinello as Director	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Martina Merz as Director	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Helena Stjernholm as Director	Against
Volvo AB	VOLV.B	Sweden	02-Apr-25	Elect Par Boman as Board Chair	Against
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Remuneration of Auditors	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Ratify Deloitte AB as Auditors	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Elect Fredrik Persson as Member of Nominating Committee	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Elect Anders Oscarsson as Member of Nominating Committee	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Elect Carina Silberg as Member of Nominating Committee	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Elect Anders Algotsson as Member of Nominating Committee	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Elect Chair of the Board as Member of Nominating Committee	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Remuneration Report	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Proposal Regarding Development of Standardized Low-power Charger for Electric Buses and Electric Trucks	Against
Volvo AB	VOLV.B	Sweden	02-Apr-25	Open Meeting	
Volvo AB	VOLV.B	Sweden	02-Apr-25	Elect Chair of Meeting	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Prepare and Approve List of Shareholders	
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Agenda of Meeting	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Designate Inspector(s) of Minutes of Meeting	
Volvo AB	VOLV.B	Sweden	02-Apr-25	Acknowledge Proper Convening of Meeting	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Receive President's Report	
Volvo AB	VOLV.B	Sweden	02-Apr-25	Receive Financial Statements and Statutory Reports	
Volvo AB	VOLV.B	Sweden	02-Apr-25	Accept Financial Statements and Statutory Reports	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Allocation of Income and Dividends of SEK 8 Per Share and an Extra Dividend of SEK 10.50 Per Share	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Matti Alahuhta	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Bo Annvik	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Par Boman	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Jan Carlson	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Eric Elzvik	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Martha Finn Brooks	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Kurt Jofs	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Martin Lundstedt (Board Member)	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Kathryn V. Marinello	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Martina Merz	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Helena Stjernholm	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Carl-Henric Svanberg	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Lars Ask (Employee Representative)	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Mari Larsson (Employee Representative)	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Urban Spannar (Employee Representative)	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Therese Koggdal (Employee Representative)	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Danny Bilger (Deputy Employee Representative)	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Erik Svensson (Deputy Employee Representative)	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Discharge of Martin Lundstedt (as CEO)	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Determine Number of Members (11) of Board of Directors	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Determine Number Deputy Members (0) of Board of Directors	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Remuneration of Directors in the Amount of SEK 4.3 Million for Chair and SEK 1.28 Million for Other Directors except CEO; Approve Remuneration for Committee Work	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Matti Alahuhta as Director	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Bo Annvik as Director	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Par Boman as Director	Against
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Jan Carlson as Director	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Eric Elzvik as Director	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Martha Finn Brooks as Director	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Kurt Jofs as Director	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Martin Lundstedt as Director	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Kathryn V. Marinello as Director	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Martina Merz as Director	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Reelect Helena Stjernholm as Director	Against
Volvo AB	VOLV.B	Sweden	02-Apr-25	Elect Par Boman as Board Chair	Against
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Remuneration of Auditors	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Ratify Deloitte AB as Auditors	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Elect Fredrik Persson as Member of Nominating Committee	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Elect Anders Oscarsson as Member of Nominating Committee	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Elect Carina Silberg as Member of Nominating Committee	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Elect Anders Algotsson as Member of Nominating Committee	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Elect Chair of the Board as Member of Nominating Committee	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Remuneration Report	For
Volvo AB	VOLV.B	Sweden	02-Apr-25	Approve Proposal Regarding Development of Standardized Low-power Charger for Electric Buses and Electric Trucks	Against
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-25	Open Meeting	
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-25	Elect Chair of Meeting	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-25	Prepare and Approve List of Shareholders	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-25	Approve Agenda of Meeting	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-25	Designate Inspector(s) of Minutes of Meeting	
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-25	Acknowledge Proper Convening of Meeting	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-25	Receive President's Report	
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-25	Receive Financial Statements and Statutory Reports	
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-25	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-25	Accept Financial Statements and Statutory Reports	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-25	Approve Allocation of Income and Omission of Dividends	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-25	Approve Discharge of Eric Li (Li Shufu)	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-25	Approve Discharge of Lone Fonss Schroder	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-25	Approve Discharge of Daniel Li (Li Donghui)	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-25	Approve Discharge of Anna Mossberg	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-25	Approve Discharge of Diarmuid O'Connell	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-25	Approve Discharge of Jim Rowan	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-25	Approve Discharge of Jonas Samuelson	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-25	Approve Discharge of Lila Tretikov	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-25	Approve Discharge of Winfried Vahland	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-25	Approve Discharge of Ruby Lu	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-25	Approve Discharge of Adrian Avdullahu	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-25	Approve Discharge of Bjorn Olsson	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-25	Approve Discharge of Jorgen Olsson	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-25	Approve Discharge of Zara Biske	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-25	Approve Discharge of Anna Margitin	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-25	Approve Discharge of Marie Stenqvist	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-25	Approve Discharge of CEO Jim Rowan	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-25	Determine Number of Members (9) and Deputy Members of Board (0)	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-25	Approve Remuneration of Directors in the Amount of SEK 2.84 Million to Vice Chair and SEK 1.2 Million to Other Directors; Approve Remuneration for Committee Work	Against
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-25	Approve Remuneration of Auditors	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-25	Reelect Eric Li (Li Shufu) as Director	Against
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-25	Reelect Lone Fonss Schroder as Director	Against
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-25	Reelect Daniel Li (Li Donghui) as Director	Against
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-25	Reelect Anna Mossberg as Director	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-25	Reelect Diarmuid O'Connell as Director	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-25	Reelect Jim Rowan as Director	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-25	Reelect Jonas Samuelson as Director	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-25	Reelect Lila Tretikov as Director	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-25	Reelect Ruby Lu as Director	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-25	Reelect Eric Li (Li Shufu) as Board Chair	Against
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-25	Reelect Lone Fonss Schroder as Vice Chair	Against
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-25	Ratify Deloitte AB as Auditors	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-25	Approve Remuneration Report	Against
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-25	Approve Performance Share Plan 2025 for Key Employees	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-25	Approve Equity Plan Financing	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-25	Approve Alternative Equity Plan Financing	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-25	Approve Equity Plan Financing	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-25	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-25	Close Meeting	
Vontobel Holding AG	VONN	Switzerland	02-Apr-25	Accept Financial Statements and Statutory Reports	For
Vontobel Holding AG	VONN	Switzerland	02-Apr-25	Approve Non-Financial Report	For
Vontobel Holding AG	VONN	Switzerland	02-Apr-25	Approve Discharge of Board and Senior Management	For
Vontobel Holding AG	VONN	Switzerland	02-Apr-25	Approve Allocation of Income and Dividends of CHF 3.00 per Share	For
Vontobel Holding AG	VONN	Switzerland	02-Apr-25	Reelect Andreas Utermann as Director	For
Vontobel Holding AG	VONN	Switzerland	02-Apr-25	Reelect Maja Baumann as Director	For
Vontobel Holding AG	VONN	Switzerland	02-Apr-25	Reelect Elisabeth Bourqui as Director	For
Vontobel Holding AG	VONN	Switzerland	02-Apr-25	Reelect Kristine Braden as Director	For
Vontobel Holding AG	VONN	Switzerland	02-Apr-25	Reelect David Cole as Director	For
Vontobel Holding AG	VONN	Switzerland	02-Apr-25	Reelect Annika Falkengren as Director	For
Vontobel Holding AG	VONN	Switzerland	02-Apr-25	Reelect Stefan Loacker as Director	For
Vontobel Holding AG	VONN	Switzerland	02-Apr-25	Reelect Mary Pang as Director	For
Vontobel Holding AG	VONN	Switzerland	02-Apr-25	Reelect Bjoern Wettergren as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Vontobel Holding AG	VONN	Switzerland	02-Apr-25	Elect Zeno Staub as Director	For
Vontobel Holding AG	VONN	Switzerland	02-Apr-25	Reelect Andreas Utermann as Board Chair	For
Vontobel Holding AG	VONN	Switzerland	02-Apr-25	Reappoint Annika Falkengren as Member of the Nomination and Compensation Committee	For
Vontobel Holding AG	VONN	Switzerland	02-Apr-25	Reappoint Andreas Utermann as Member of the Nomination and Compensation Committee	For
Vontobel Holding AG	VONN	Switzerland	02-Apr-25	Reappoint Bjoern Wettergren as Member of the Nomination and Compensation Committee	For
Vontobel Holding AG	VONN	Switzerland	02-Apr-25	Appoint Stefan Loacker as Member of the Nomination and Compensation Committee	For
Vontobel Holding AG	VONN	Switzerland	02-Apr-25	Designate VISCHER AG as Independent Proxy	For
Vontobel Holding AG	VONN	Switzerland	02-Apr-25	Ratify Ernst & Young AG as Auditors	For
Vontobel Holding AG	VONN	Switzerland	02-Apr-25	Approve Remuneration Report (Non-Binding)	Against
Vontobel Holding AG	VONN	Switzerland	02-Apr-25	Approve Fixed Remuneration of Directors in the Amount of CHF 5.2 Million	For
Vontobel Holding AG	VONN	Switzerland	02-Apr-25	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.1 Million for the Period July 1, 2025 - June 30, 2026	For
Vontobel Holding AG	VONN	Switzerland	02-Apr-25	Approve Variable Remuneration of Executive Committee in the Amount of CHF 6.3 Million for Fiscal Year 2024	For
Vontobel Holding AG	VONN	Switzerland	02-Apr-25	Approve Performance Share Awards to the Executive Committee in the Amount of CHF 6.3 Million	For
Vontobel Holding AG	VONN	Switzerland	02-Apr-25	Approve Additional Performance Share Awards to the Executive Committee in the Amount of CHF 452,073	For
Vontobel Holding AG	VONN	Switzerland	02-Apr-25	Amend Articles Re: Rules on Remuneration	For
Vontobel Holding AG	VONN	Switzerland	02-Apr-25	Transact Other Business (Voting)	Against
VZ Holding AG	VZN	Switzerland	09-Apr-25	Accept Financial Statements and Statutory Reports	For
VZ Holding AG	VZN	Switzerland	09-Apr-25	Approve Non-Financial Report	For
VZ Holding AG	VZN	Switzerland	09-Apr-25	Approve Discharge of Board and Senior Management	For
VZ Holding AG	VZN	Switzerland	09-Apr-25	Approve Allocation of Income and Dividends of CHF 2.73 per Share	For
VZ Holding AG	VZN	Switzerland	09-Apr-25	Elect Matthias Reinhart as Director and Board Chair	For
VZ Holding AG	VZN	Switzerland	09-Apr-25	Reelect Roland Iff as Director	Against
VZ Holding AG	VZN	Switzerland	09-Apr-25	Reelect Albrecht Langhart as Director	Against
VZ Holding AG	VZN	Switzerland	09-Apr-25	Reelect Roland Ledergerber as Director	For
VZ Holding AG	VZN	Switzerland	09-Apr-25	Reelect Olivier de Perregaux as Director	For
VZ Holding AG	VZN	Switzerland	09-Apr-25	Reelect Nadia Schmidt as Director	For
VZ Holding AG	VZN	Switzerland	09-Apr-25	Reelect Henriette Wendt as Director	For
VZ Holding AG	VZN	Switzerland	09-Apr-25	Reappoint Roland Ledergerber as Member of the Compensation Committee	Against
VZ Holding AG	VZN	Switzerland	09-Apr-25	Reappoint Matthias Reinhart as Member of the Compensation Committee	For
VZ Holding AG	VZN	Switzerland	09-Apr-25	Reappoint Henriette Wendt as Member of the Compensation Committee	For
VZ Holding AG	VZN	Switzerland	09-Apr-25	Designate Keller AG as Independent Proxy	For
VZ Holding AG	VZN	Switzerland	09-Apr-25	Ratify PricewaterhouseCoopers AG as Auditors	For
VZ Holding AG	VZN	Switzerland	09-Apr-25	Approve Remuneration of Directors in the Amount of CHF 830,000	For
VZ Holding AG	VZN	Switzerland	09-Apr-25	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.1 Million	For
VZ Holding AG	VZN	Switzerland	09-Apr-25	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Against
VZ Holding AG	VZN	Switzerland	09-Apr-25	Transact Other Business (Voting)	Against
VZ Holding AG	VZN	Switzerland	09-Apr-25	Accept Financial Statements and Statutory Reports	For
VZ Holding AG	VZN	Switzerland	09-Apr-25	Approve Non-Financial Report	For
VZ Holding AG	VZN	Switzerland	09-Apr-25	Approve Discharge of Board and Senior Management	For
VZ Holding AG	VZN	Switzerland	09-Apr-25	Approve Allocation of Income and Dividends of CHF 2.73 per Share	For
VZ Holding AG	VZN	Switzerland	09-Apr-25	Elect Matthias Reinhart as Director and Board Chair	For
VZ Holding AG	VZN	Switzerland	09-Apr-25	Reelect Roland Iff as Director	Against
VZ Holding AG	VZN	Switzerland	09-Apr-25	Reelect Albrecht Langhart as Director	Against
VZ Holding AG	VZN	Switzerland	09-Apr-25	Reelect Roland Ledergerber as Director	For
VZ Holding AG	VZN	Switzerland	09-Apr-25	Reelect Olivier de Perregaux as Director	For
VZ Holding AG	VZN	Switzerland	09-Apr-25	Reelect Nadia Schmidt as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
VZ Holding AG	VZN	Switzerland	09-Apr-25	Reelect Henriette Wendt as Director	For
VZ Holding AG	VZN	Switzerland	09-Apr-25	Reappoint Roland Ledergerber as Member of the Compensation Committee	Against
VZ Holding AG	VZN	Switzerland	09-Apr-25	Reappoint Matthias Reinhart as Member of the Compensation Committee	For
VZ Holding AG	VZN	Switzerland	09-Apr-25	Reappoint Henriette Wendt as Member of the Compensation Committee	For
VZ Holding AG	VZN	Switzerland	09-Apr-25	Designate Keller AG as Independent Proxy	For
VZ Holding AG	VZN	Switzerland	09-Apr-25	Ratify PricewaterhouseCoopers AG as Auditors	For
VZ Holding AG	VZN	Switzerland	09-Apr-25	Approve Remuneration of Directors in the Amount of CHF 830,000	For
VZ Holding AG	VZN	Switzerland	09-Apr-25	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.1 Million	For
VZ Holding AG	VZN	Switzerland	09-Apr-25	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Against
VZ Holding AG	VZN	Switzerland	09-Apr-25	Transact Other Business (Voting)	Against
W.W. Grainger, Inc.	GWW	USA	30-Apr-25	Elect Director Rodney C. Adkins	For
W.W. Grainger, Inc.	GWW	USA	30-Apr-25	Elect Director George S. Davis	For
W.W. Grainger, Inc.	GWW	USA	30-Apr-25	Elect Director Katherine D. Jaspon	For
W.W. Grainger, Inc.	GWW	USA	30-Apr-25	Elect Director Christopher J. Klein	For
W.W. Grainger, Inc.	GWW	USA	30-Apr-25	Elect Director D.G. Macpherson	For
W.W. Grainger, Inc.	GWW	USA	30-Apr-25	Elect Director Cindy J. Miller	For
W.W. Grainger, Inc.	GWW	USA	30-Apr-25	Elect Director Neil S. Novich	For
W.W. Grainger, Inc.	GWW	USA	30-Apr-25	Elect Director Beatriz R. Perez	For
W.W. Grainger, Inc.	GWW	USA	30-Apr-25	Elect Director E. Scott Santi	For
W.W. Grainger, Inc.	GWW	USA	30-Apr-25	Elect Director Susan Slavik Williams	For
W.W. Grainger, Inc.	GWW	USA	30-Apr-25	Elect Director Lucas E. Watson	For
W.W. Grainger, Inc.	GWW	USA	30-Apr-25	Elect Director Steven A. White	For
W.W. Grainger, Inc.	GWW	USA	30-Apr-25	Ratify Ernst & Young LLP as Auditors	For
W.W. Grainger, Inc.	GWW	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
W.W. Grainger, Inc.	GWW	USA	30-Apr-25	Eliminate Cumulative Voting	For
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	29-Apr-25	Elect Chair of Meeting	For
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	29-Apr-25	Approve Notice of Meeting and Agenda	For
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	29-Apr-25	Designate Inspector(s) of Minutes of Meeting	For
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	29-Apr-25	Accept Financial Statements and Statutory Reports	For
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	29-Apr-25	Approve Dividends	For
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	29-Apr-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	29-Apr-25	Approve Remuneration Statement	Against
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	29-Apr-25	Discuss Company's Corporate Governance Statement	For
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	29-Apr-25	Approve Remuneration of Auditors	For
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	29-Apr-25	Elect Directors	For
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	29-Apr-25	Elect Members of Nominating Committee	For
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	29-Apr-25	Approve Remuneration of Directors	For
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	29-Apr-25	Approve Remuneration of Nominating Committee Members	For
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	29-Apr-25	Approve Remuneration of Audit Committee Members	For
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	29-Apr-25	Approve Remuneration of Members of the People, Culture and Remuneration Committee	For
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	29-Apr-25	Authorize Share Repurchase Program	For
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	29-Apr-25	Approve Creation of NOK 22 Million Pool of Capital without Preemptive Rights	For
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	29-Apr-25	Elect Chair of Meeting	For
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	29-Apr-25	Approve Notice of Meeting and Agenda	For
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	29-Apr-25	Designate Inspector(s) of Minutes of Meeting	For
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	29-Apr-25	Accept Financial Statements and Statutory Reports	For
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	29-Apr-25	Approve Dividends	For
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	29-Apr-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	29-Apr-25	Approve Remuneration Statement	Against
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	29-Apr-25	Discuss Company's Corporate Governance Statement	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	29-Apr-25	Approve Remuneration of Auditors	For
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	29-Apr-25	Elect Directors	For
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	29-Apr-25	Elect Members of Nominating Committee	For
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	29-Apr-25	Approve Remuneration of Directors	For
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	29-Apr-25	Approve Remuneration of Nominating Committee Members	For
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	29-Apr-25	Approve Remuneration of Audit Committee Members	For
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	29-Apr-25	Approve Remuneration of Members of the People, Culture and Remuneration Committee	For
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	29-Apr-25	Authorize Share Repurchase Program	For
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	29-Apr-25	Approve Creation of NOK 22 Million Pool of Capital without Preemptive Rights	For
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	29-Apr-25	Elect Chair of Meeting	For
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	29-Apr-25	Approve Notice of Meeting and Agenda	For
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	29-Apr-25	Designate Inspector(s) of Minutes of Meeting	For
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	29-Apr-25	Accept Financial Statements and Statutory Reports	For
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	29-Apr-25	Approve Dividends	For
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	29-Apr-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	29-Apr-25	Approve Remuneration Statement	Against
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	29-Apr-25	Discuss Company's Corporate Governance Statement	For
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	29-Apr-25	Approve Remuneration of Auditors	For
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	29-Apr-25	Elect Directors	For
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	29-Apr-25	Elect Members of Nominating Committee	For
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	29-Apr-25	Approve Remuneration of Directors	For
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	29-Apr-25	Approve Remuneration of Nominating Committee Members	For
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	29-Apr-25	Approve Remuneration of Audit Committee Members	For
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	29-Apr-25	Approve Remuneration of Members of the People, Culture and Remuneration Committee	For
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	29-Apr-25	Authorize Share Repurchase Program	For
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	29-Apr-25	Approve Creation of NOK 22 Million Pool of Capital without Preemptive Rights	For
Wallenstam AB	WALL.B	Sweden	29-Apr-25	Open Meeting	
Wallenstam AB	WALL.B	Sweden	29-Apr-25	Elect Chair of Meeting	For
Wallenstam AB	WALL.B	Sweden	29-Apr-25	Prepare and Approve List of Shareholders	
Wallenstam AB	WALL.B	Sweden	29-Apr-25	Approve Agenda of Meeting	For
Wallenstam AB	WALL.B	Sweden	29-Apr-25	Designate Inspector(s) of Minutes of Meeting	
Wallenstam AB	WALL.B	Sweden	29-Apr-25	Acknowledge Proper Convening of Meeting	For
Wallenstam AB	WALL.B	Sweden	29-Apr-25	Receive Board's Report	
Wallenstam AB	WALL.B	Sweden	29-Apr-25	Receive Financial Statements and Statutory Reports	
Wallenstam AB	WALL.B	Sweden	29-Apr-25	Accept Financial Statements and Statutory Reports	For
Wallenstam AB	WALL.B	Sweden	29-Apr-25	Approve Allocation of Income and Dividends of SEK 0.50 Per Share	For
Wallenstam AB	WALL.B	Sweden	29-Apr-25	Approve Discharge of Lars-Ake Bokenberger	For
Wallenstam AB	WALL.B	Sweden	29-Apr-25	Approve Discharge of Karin Mattsson	For
Wallenstam AB	WALL.B	Sweden	29-Apr-25	Approve Discharge of Agneta Wallenstam	For
Wallenstam AB	WALL.B	Sweden	29-Apr-25	Approve Discharge of Mikael Soderlund	For
Wallenstam AB	WALL.B	Sweden	29-Apr-25	Approve Discharge of Rebecka Wallenstam	For
Wallenstam AB	WALL.B	Sweden	29-Apr-25	Approve Discharge of Hans Wallenstam	For
Wallenstam AB	WALL.B	Sweden	29-Apr-25	Determine Number of Members (6) and Deputy Members (0) of Board	For
Wallenstam AB	WALL.B	Sweden	29-Apr-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Wallenstam AB	WALL.B	Sweden	29-Apr-25	Approve Remuneration of Board Chair in the Amount of SEK 1.1 Million	For
Wallenstam AB	WALL.B	Sweden	29-Apr-25	Approve Remuneration of Board Deputy Chair in the Amount of SEK 310,000	For
Wallenstam AB	WALL.B	Sweden	29-Apr-25	Approve Remuneration of Each Board Member in the Amount of SEK 200,000	For
Wallenstam AB	WALL.B	Sweden	29-Apr-25	Approve Remuneration of Auditors	For
Wallenstam AB	WALL.B	Sweden	29-Apr-25	Reelect Lars-Ake Bokenberger as Director	For
Wallenstam AB	WALL.B	Sweden	29-Apr-25	Reelect Karin Mattsson as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Wallenstam AB	WALL.B	Sweden	29-Apr-25	Reelect Agneta Wallenstam as Director	For
Wallenstam AB	WALL.B	Sweden	29-Apr-25	Reelect Mikael Soderlund as Director	For
Wallenstam AB	WALL.B	Sweden	29-Apr-25	Reelect Rebecka Wallenstam as Director	For
Wallenstam AB	WALL.B	Sweden	29-Apr-25	Elect Karl Engelbrektson as New Director	For
Wallenstam AB	WALL.B	Sweden	29-Apr-25	Reelect Lars-Ake Bokenberger as Board Chair	For
Wallenstam AB	WALL.B	Sweden	29-Apr-25	Ratify KPMG as Auditors	For
Wallenstam AB	WALL.B	Sweden	29-Apr-25	Elect Lars-Ake Bokenberger, Hans Wallenstam and Dick Bergqvist (Chair) as Members of Nominating Committee	For
Wallenstam AB	WALL.B	Sweden	29-Apr-25	Approve Remuneration Report	For
Wallenstam AB	WALL.B	Sweden	29-Apr-25	Authorize Share Repurchase Program	For
Wallenstam AB	WALL.B	Sweden	29-Apr-25	Authorize Reissuance of Repurchased Shares	For
Wallenstam AB	WALL.B	Sweden	29-Apr-25	Close Meeting	
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	10-Apr-25	Approve Report of Audit and Corporate Practices Committees	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	10-Apr-25	Approve CEO's Report and Board Opinion on CEO's Report	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	10-Apr-25	Approve Board of Directors' Report	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	10-Apr-25	Approve Report on Compliance with Fiscal Obligations	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	10-Apr-25	Approve Report Re: Employee Stock Purchase Plan; Approve New Employee Stock Purchase Plan	Against
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	10-Apr-25	Approve Consolidated Financial Statements	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	10-Apr-25	Approve Allocation of Income	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	10-Apr-25	Approve Ordinary Dividend of MXN 1.30 Per Share	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	10-Apr-25	Approve Extraordinary Dividend of MXN 0.39 Per Share	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	10-Apr-25	Approve Report on Share Repurchase Reserves	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	10-Apr-25	Accept Resignation of Leigh Hopkins as Director	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	10-Apr-25	Accept Resignation of Kathryn McLay as Director	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	10-Apr-25	Accept Resignation of Tom Ward as Director	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	10-Apr-25	Ratify Venessa Yates as Director	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	10-Apr-25	Elect Rachel Brand as Director	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	10-Apr-25	Ratify Guilherme Loureiro as Director	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	10-Apr-25	Ratify Karthik Raghupathy as Director	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	10-Apr-25	Ratify Ignacio Caride as Director	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	10-Apr-25	Ratify Eric Perez Grovas as Director	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	10-Apr-25	Ratify Maria Teresa Arnal as Director	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	10-Apr-25	Ratify Elizabeth Kwo as Director	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	10-Apr-25	Ratify Ernesto Cervera as Director	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	10-Apr-25	Ratify Viridiana Rios as Director	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	10-Apr-25	Ratify Ernesto Cervera as Chair of Audit and Corporate Practices Committees	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	10-Apr-25	Approve Discharge of Board of Directors and Officers	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	10-Apr-25	Approve Directors and Officers Liability	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	10-Apr-25	Approve Remuneration of Board Chair	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	10-Apr-25	Approve Remuneration of Directors	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	10-Apr-25	Approve Remuneration of Chair of Audit and Corporate Practices Committees	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	10-Apr-25	Approve Remuneration of Members of Audit and Corporate Practices Committees	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	10-Apr-25	Authorize Board to Ratify and Execute Approved Resolutions	For
Warrior Met Coal, Inc.	HCC	USA	23-Apr-25	Elect Director J. Brett Harvey	Against
Warrior Met Coal, Inc.	HCC	USA	23-Apr-25	Elect Director Walter J. Scheller, III	Against
Warrior Met Coal, Inc.	HCC	USA	23-Apr-25	Elect Director Lisa M. Schnorr	Against
Warrior Met Coal, Inc.	HCC	USA	23-Apr-25	Elect Director Alan H. Schumacher	Against
Warrior Met Coal, Inc.	HCC	USA	23-Apr-25	Elect Director Stephen D. Williams	Against
Warrior Met Coal, Inc.	HCC	USA	23-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Warrior Met Coal, Inc.	HCC	USA	23-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Warrior Met Coal, Inc.	HCC	USA	23-Apr-25	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against
Webuild SpA	WBD	Italy	16-Apr-25	Accept Financial Statements and Statutory Reports	For
Webuild SpA	WBD	Italy	16-Apr-25	Approve Allocation of Dividend	For
Webuild SpA	WBD	Italy	16-Apr-25	Approve Remuneration Policy	
Webuild SpA	WBD	Italy	16-Apr-25	Approve Second Section of the Remuneration Report	Against
Webuild SpA	WBD	Italy	16-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Webuild SpA	WBD	Italy	16-Apr-25	Accept Financial Statements and Statutory Reports	For
Webuild SpA	WBD	Italy	16-Apr-25	Approve Allocation of Dividend	For
Webuild SpA	WBD	Italy	16-Apr-25	Approve Remuneration Policy	
Webuild SpA	WBD	Italy	16-Apr-25	Approve Second Section of the Remuneration Report	Against
Webuild SpA	WBD	Italy	16-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Wee Hur Holdings Ltd.	E3B	Singapore	30-Apr-25	Adopt Directors' Statement, Audited Financial Statements and Auditors' Report	For
Wee Hur Holdings Ltd.	E3B	Singapore	30-Apr-25	Approve Final Dividend	For
Wee Hur Holdings Ltd.	E3B	Singapore	30-Apr-25	Approve Special Dividend	For
Wee Hur Holdings Ltd.	E3B	Singapore	30-Apr-25	Approve Directors' Fees	For
Wee Hur Holdings Ltd.	E3B	Singapore	30-Apr-25	Elect Goh Yeow Lian as Director	For
Wee Hur Holdings Ltd.	E3B	Singapore	30-Apr-25	Elect Goh Yew Tee as Director	For
Wee Hur Holdings Ltd.	E3B	Singapore	30-Apr-25	Approve PricewaterhouseCoopers LLP as Independent Auditor and Authorize Directors to Fix Their Remuneration	Against
Wee Hur Holdings Ltd.	E3B	Singapore	30-Apr-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Wee Hur Holdings Ltd.	E3B	Singapore	30-Apr-25	Approve Renewal of Mandate for Interested Person Transactions	For
Wells Fargo & Company	WFC	USA	29-Apr-25	Elect Director Steven D. Black	For
Wells Fargo & Company	WFC	USA	29-Apr-25	Elect Director Mark A. Chancy	For
Wells Fargo & Company	WFC	USA	29-Apr-25	Elect Director Celeste A. Clark	For
Wells Fargo & Company	WFC	USA	29-Apr-25	Elect Director Theodore F. Craver, Jr.	For
Wells Fargo & Company	WFC	USA	29-Apr-25	Elect Director Richard K. Davis	For
Wells Fargo & Company	WFC	USA	29-Apr-25	Elect Director Fabian T. Garcia	For
Wells Fargo & Company	WFC	USA	29-Apr-25	Elect Director Wayne M. Hewett	For
Wells Fargo & Company	WFC	USA	29-Apr-25	Elect Director CeCelia G. Morken	For
Wells Fargo & Company	WFC	USA	29-Apr-25	Elect Director Maria R. Morris	For
Wells Fargo & Company	WFC	USA	29-Apr-25	Elect Director Felicia F. Norwood	For
Wells Fargo & Company	WFC	USA	29-Apr-25	Elect Director Ronald L. Sargent	For
Wells Fargo & Company	WFC	USA	29-Apr-25	Elect Director Charles W. Scharf	For
Wells Fargo & Company	WFC	USA	29-Apr-25	Elect Director Suzanne M. Vautrinot	For
Wells Fargo & Company	WFC	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Wells Fargo & Company	WFC	USA	29-Apr-25	Ratify KPMG LLP as Auditors	For
Wells Fargo & Company	WFC	USA	29-Apr-25	Report on Prevention of Workplace Harassment and Discrimination	Against
Wells Fargo & Company	WFC	USA	29-Apr-25	Report on Congruency of Political Spending with Company Values and Priorities	Against
Wells Fargo & Company	WFC	USA	29-Apr-25	Report Annually on Energy Supply Ratio	Against
Wells Fargo & Company	WFC	USA	29-Apr-25	Report on Respecting Indigenous Peoples' Rights	Against
Wells Fargo & Company	WFC	USA	29-Apr-25	Elect Director Steven D. Black	For
Wells Fargo & Company	WFC	USA	29-Apr-25	Elect Director Mark A. Chancy	For
Wells Fargo & Company	WFC	USA	29-Apr-25	Elect Director Celeste A. Clark	For
Wells Fargo & Company	WFC	USA	29-Apr-25	Elect Director Theodore F. Craver, Jr.	For
Wells Fargo & Company	WFC	USA	29-Apr-25	Elect Director Richard K. Davis	For
Wells Fargo & Company	WFC	USA	29-Apr-25	Elect Director Fabian T. Garcia	For
Wells Fargo & Company	WFC	USA	29-Apr-25	Elect Director Wayne M. Hewett	For
Wells Fargo & Company	WFC	USA	29-Apr-25	Elect Director CeCelia G. Morken	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Wells Fargo & Company	WFC	USA	29-Apr-25	Elect Director Maria R. Morris	For
Wells Fargo & Company	WFC	USA	29-Apr-25	Elect Director Felicia F. Norwood	For
Wells Fargo & Company	WFC	USA	29-Apr-25	Elect Director Ronald L. Sargent	For
Wells Fargo & Company	WFC	USA	29-Apr-25	Elect Director Charles W. Scharf	For
Wells Fargo & Company	WFC	USA	29-Apr-25	Elect Director Suzanne M. Vautrinot	For
Wells Fargo & Company	WFC	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Wells Fargo & Company	WFC	USA	29-Apr-25	Ratify KPMG LLP as Auditors	For
Wells Fargo & Company	WFC	USA	29-Apr-25	Report on Prevention of Workplace Harassment and Discrimination	Against
Wells Fargo & Company	WFC	USA	29-Apr-25	Report on Congruency of Political Spending with Company Values and Priorities	Against
Wells Fargo & Company	WFC	USA	29-Apr-25	Report Annually on Energy Supply Ratio	Against
Wells Fargo & Company	WFC	USA	29-Apr-25	Report on Respecting Indigenous Peoples' Rights	Against
Wells Fargo & Company	WFC	USA	29-Apr-25	Elect Director Steven D. Black	For
Wells Fargo & Company	WFC	USA	29-Apr-25	Elect Director Mark A. Chancy	For
Wells Fargo & Company	WFC	USA	29-Apr-25	Elect Director Celeste A. Clark	For
Wells Fargo & Company	WFC	USA	29-Apr-25	Elect Director Theodore F. Craver, Jr.	For
Wells Fargo & Company	WFC	USA	29-Apr-25	Elect Director Richard K. Davis	For
Wells Fargo & Company	WFC	USA	29-Apr-25	Elect Director Fabian T. Garcia	For
Wells Fargo & Company	WFC	USA	29-Apr-25	Elect Director Wayne M. Hewett	For
Wells Fargo & Company	WFC	USA	29-Apr-25	Elect Director CeCelia G. Morken	For
Wells Fargo & Company	WFC	USA	29-Apr-25	Elect Director Maria R. Morris	For
Wells Fargo & Company	WFC	USA	29-Apr-25	Elect Director Felicia F. Norwood	For
Wells Fargo & Company	WFC	USA	29-Apr-25	Elect Director Ronald L. Sargent	For
Wells Fargo & Company	WFC	USA	29-Apr-25	Elect Director Charles W. Scharf	For
Wells Fargo & Company	WFC	USA	29-Apr-25	Elect Director Suzanne M. Vautrinot	For
Wells Fargo & Company	WFC	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Wells Fargo & Company	WFC	USA	29-Apr-25	Ratify KPMG LLP as Auditors	For
Wells Fargo & Company	WFC	USA	29-Apr-25	Report on Prevention of Workplace Harassment and Discrimination	Against
Wells Fargo & Company	WFC	USA	29-Apr-25	Report on Congruency of Political Spending with Company Values and Priorities	Against
Wells Fargo & Company	WFC	USA	29-Apr-25	Report Annually on Energy Supply Ratio	Against
Wells Fargo & Company	WFC	USA	29-Apr-25	Report on Respecting Indigenous Peoples' Rights	Against
Wells Fargo & Company	WFC	USA	29-Apr-25	Elect Director Steven D. Black	For
Wells Fargo & Company	WFC	USA	29-Apr-25	Elect Director Mark A. Chancy	For
Wells Fargo & Company	WFC	USA	29-Apr-25	Elect Director Celeste A. Clark	For
Wells Fargo & Company	WFC	USA	29-Apr-25	Elect Director Theodore F. Craver, Jr.	For
Wells Fargo & Company	WFC	USA	29-Apr-25	Elect Director Richard K. Davis	For
Wells Fargo & Company	WFC	USA	29-Apr-25	Elect Director Fabian T. Garcia	For
Wells Fargo & Company	WFC	USA	29-Apr-25	Elect Director Wayne M. Hewett	For
Wells Fargo & Company	WFC	USA	29-Apr-25	Elect Director CeCelia G. Morken	For
Wells Fargo & Company	WFC	USA	29-Apr-25	Elect Director Maria R. Morris	For
Wells Fargo & Company	WFC	USA	29-Apr-25	Elect Director Felicia F. Norwood	For
Wells Fargo & Company	WFC	USA	29-Apr-25	Elect Director Ronald L. Sargent	For
Wells Fargo & Company	WFC	USA	29-Apr-25	Elect Director Charles W. Scharf	For
Wells Fargo & Company	WFC	USA	29-Apr-25	Elect Director Suzanne M. Vautrinot	For
Wells Fargo & Company	WFC	USA	29-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Wells Fargo & Company	WFC	USA	29-Apr-25	Ratify KPMG LLP as Auditors	For
Wells Fargo & Company	WFC	USA	29-Apr-25	Report on Prevention of Workplace Harassment and Discrimination	Against
Wells Fargo & Company	WFC	USA	29-Apr-25	Report on Congruency of Political Spending with Company Values and Priorities	Against
Wells Fargo & Company	WFC	USA	29-Apr-25	Report Annually on Energy Supply Ratio	Against
Wells Fargo & Company	WFC	USA	29-Apr-25	Report on Respecting Indigenous Peoples' Rights	Against
Wesbanco, Inc.	WSBC	USA	16-Apr-25	Elect Director Rosie Allen-Herring	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Wesbanco, Inc.	WSBC	USA	16-Apr-25	Elect Director John L. Bookmyer	For
Wesbanco, Inc.	WSBC	USA	16-Apr-25	Elect Director Christopher V. Criss	For
Wesbanco, Inc.	WSBC	USA	16-Apr-25	Elect Director Lisa A. Knutson	For
Wesbanco, Inc.	WSBC	USA	16-Apr-25	Elect Director Gregory S. Proctor, Jr.	For
Wesbanco, Inc.	WSBC	USA	16-Apr-25	Elect Director Joseph R. Robinson	For
Wesbanco, Inc.	WSBC	USA	16-Apr-25	Elect Director Kerry M. Stemler	For
Wesbanco, Inc.	WSBC	USA	16-Apr-25	Elect Director Louis M. Altman	For
Wesbanco, Inc.	WSBC	USA	16-Apr-25	Elect Director Zahid Afzal	For
Wesbanco, Inc.	WSBC	USA	16-Apr-25	Elect Director Lee J. Burdman	For
Wesbanco, Inc.	WSBC	USA	16-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Wesbanco, Inc.	WSBC	USA	16-Apr-25	Ratify Ernst & Young LLP as Auditors	For
West Bancorporation, Inc.	WTBA	USA	24-Apr-25	Elect Director Lisa J. Elming	For
West Bancorporation, Inc.	WTBA	USA	24-Apr-25	Elect Director Steven K. Gaer	For
West Bancorporation, Inc.	WTBA	USA	24-Apr-25	Elect Director Douglas R. Gulling	For
West Bancorporation, Inc.	WTBA	USA	24-Apr-25	Elect Director Sean P. McMurray	For
West Bancorporation, Inc.	WTBA	USA	24-Apr-25	Elect Director George D. Milligan	For
West Bancorporation, Inc.	WTBA	USA	24-Apr-25	Elect Director David D. Nelson	For
West Bancorporation, Inc.	WTBA	USA	24-Apr-25	Elect Director James W. Noyce	For
West Bancorporation, Inc.	WTBA	USA	24-Apr-25	Elect Director Rosemary Parson	For
West Bancorporation, Inc.	WTBA	USA	24-Apr-25	Elect Director John K. Sorensen	For
West Bancorporation, Inc.	WTBA	USA	24-Apr-25	Elect Director Therese M. Vaughan	For
West Bancorporation, Inc.	WTBA	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
West Bancorporation, Inc.	WTBA	USA	24-Apr-25	Ratify RSM US LLP as Auditors	For
West Fraser Timber Co. Ltd.	WFG	Canada	23-Apr-25	Fix Number of Directors at Twelve	For
West Fraser Timber Co. Ltd.	WFG	Canada	23-Apr-25	Elect Director Henry H. (Hank) Ketcham	For
West Fraser Timber Co. Ltd.	WFG	Canada	23-Apr-25	Elect Director Doyle N. Beneby	For
West Fraser Timber Co. Ltd.	WFG	Canada	23-Apr-25	Elect Director Eric L. Butler	For
West Fraser Timber Co. Ltd.	WFG	Canada	23-Apr-25	Elect Director Reid E. Carter	For
West Fraser Timber Co. Ltd.	WFG	Canada	23-Apr-25	Elect Director John N. Floren	For
West Fraser Timber Co. Ltd.	WFG	Canada	23-Apr-25	Elect Director Ellis Ketcham Johnson	For
West Fraser Timber Co. Ltd.	WFG	Canada	23-Apr-25	Elect Director Brian G. Kenning	For
West Fraser Timber Co. Ltd.	WFG	Canada	23-Apr-25	Elect Director Marian Lawson	For
West Fraser Timber Co. Ltd.	WFG	Canada	23-Apr-25	Elect Director Sean P. McLaren	For
West Fraser Timber Co. Ltd.	WFG	Canada	23-Apr-25	Elect Director Colleen M. McMorrow	For
West Fraser Timber Co. Ltd.	WFG	Canada	23-Apr-25	Elect Director Janice G. Rennie	For
West Fraser Timber Co. Ltd.	WFG	Canada	23-Apr-25	Elect Director Gillian D. Winckler	For
West Fraser Timber Co. Ltd.	WFG	Canada	23-Apr-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
West Fraser Timber Co. Ltd.	WFG	Canada	23-Apr-25	Advisory Vote on Executive Compensation Approach	For
West Fraser Timber Co. Ltd.	WFG	Canada	23-Apr-25	Fix Number of Directors at Twelve	For
West Fraser Timber Co. Ltd.	WFG	Canada	23-Apr-25	Elect Director Henry H. (Hank) Ketcham	For
West Fraser Timber Co. Ltd.	WFG	Canada	23-Apr-25	Elect Director Doyle N. Beneby	For
West Fraser Timber Co. Ltd.	WFG	Canada	23-Apr-25	Elect Director Eric L. Butler	For
West Fraser Timber Co. Ltd.	WFG	Canada	23-Apr-25	Elect Director Reid E. Carter	For
West Fraser Timber Co. Ltd.	WFG	Canada	23-Apr-25	Elect Director John N. Floren	For
West Fraser Timber Co. Ltd.	WFG	Canada	23-Apr-25	Elect Director Ellis Ketcham Johnson	For
West Fraser Timber Co. Ltd.	WFG	Canada	23-Apr-25	Elect Director Brian G. Kenning	For
West Fraser Timber Co. Ltd.	WFG	Canada	23-Apr-25	Elect Director Marian Lawson	For
West Fraser Timber Co. Ltd.	WFG	Canada	23-Apr-25	Elect Director Sean P. McLaren	For
West Fraser Timber Co. Ltd.	WFG	Canada	23-Apr-25	Elect Director Colleen M. McMorrow	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
West Fraser Timber Co. Ltd.	WFG	Canada	23-Apr-25	Elect Director Janice G. Rennie	For
West Fraser Timber Co. Ltd.	WFG	Canada	23-Apr-25	Elect Director Gillian D. Winckler	For
West Fraser Timber Co. Ltd.	WFG	Canada	23-Apr-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
West Fraser Timber Co. Ltd.	WFG	Canada	23-Apr-25	Advisory Vote on Executive Compensation Approach	For
Westamerica Bancorporation	WABC	USA	24-Apr-25	Elect Director E. Joseph Bowler	For
Westamerica Bancorporation	WABC	USA	24-Apr-25	Elect Director Alisa Belew	For
Westamerica Bancorporation	WABC	USA	24-Apr-25	Elect Director Martin Camsey	For
Westamerica Bancorporation	WABC	USA	24-Apr-25	Elect Director Melanie Martella Chiesa	For
Westamerica Bancorporation	WABC	USA	24-Apr-25	Elect Director Michele Hassid	For
Westamerica Bancorporation	WABC	USA	24-Apr-25	Elect Director David L. Payne	For
Westamerica Bancorporation	WABC	USA	24-Apr-25	Elect Director Edward B. Sylvester	For
Westamerica Bancorporation	WABC	USA	24-Apr-25	Elect Director Inez Wondeh	For
Westamerica Bancorporation	WABC	USA	24-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Westamerica Bancorporation	WABC	USA	24-Apr-25	Approve Omnibus Stock Plan	For
Westamerica Bancorporation	WABC	USA	24-Apr-25	Ratify Crowe LLP as Auditors	For
Westwood Holdings Group, Inc.	WHG	USA	30-Apr-25	Elect Director Brian O. Casey	For
Westwood Holdings Group, Inc.	WHG	USA	30-Apr-25	Elect Director Ellen H. Masterson	For
Westwood Holdings Group, Inc.	WHG	USA	30-Apr-25	Elect Director Geoffrey R. Norman	For
Westwood Holdings Group, Inc.	WHG	USA	30-Apr-25	Elect Director Randy A. Bowman	For
Westwood Holdings Group, Inc.	WHG	USA	30-Apr-25	Elect Director J. Hale Hoak	For
Westwood Holdings Group, Inc.	WHG	USA	30-Apr-25	Elect Director Katherine Murray	For
Westwood Holdings Group, Inc.	WHG	USA	30-Apr-25	Ratify BDO USA, P.C. as Auditors	For
Westwood Holdings Group, Inc.	WHG	USA	30-Apr-25	Amend Omnibus Stock Plan	Against
Westwood Holdings Group, Inc.	WHG	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Whirlpool Corporation	WHR	USA	15-Apr-25	Elect Director Samuel R. Allen	For
Whirlpool Corporation	WHR	USA	15-Apr-25	Elect Director Marc R. Bitzer	For
Whirlpool Corporation	WHR	USA	15-Apr-25	Elect Director Greg Creed	For
Whirlpool Corporation	WHR	USA	15-Apr-25	Elect Director Diane M. Dietz	For
Whirlpool Corporation	WHR	USA	15-Apr-25	Elect Director Gerri T. Elliott	For
Whirlpool Corporation	WHR	USA	15-Apr-25	Elect Director Richard J. Kramer	For
Whirlpool Corporation	WHR	USA	15-Apr-25	Elect Director Jennifer A. LaClair	For
Whirlpool Corporation	WHR	USA	15-Apr-25	Elect Director John D. Liu	For
Whirlpool Corporation	WHR	USA	15-Apr-25	Elect Director James M. Loree	For
Whirlpool Corporation	WHR	USA	15-Apr-25	Elect Director Harish Manwani	For
Whirlpool Corporation	WHR	USA	15-Apr-25	Elect Director John G. Morikis	For
Whirlpool Corporation	WHR	USA	15-Apr-25	Elect Director Rudy Wilson	For
Whirlpool Corporation	WHR	USA	15-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Whirlpool Corporation	WHR	USA	15-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Whirlpool Corporation	WHR	USA	15-Apr-25	Amend Omnibus Stock Plan	For
Whitecap Resources Inc.	WCP	Canada	29-Apr-25	Fix Number of Directors at Nine	For
Whitecap Resources Inc.	WCP	Canada	29-Apr-25	Elect Director Mary-Jo E. Case	For
Whitecap Resources Inc.	WCP	Canada	29-Apr-25	Elect Director Grant B. Fagerheim	For
Whitecap Resources Inc.	WCP	Canada	29-Apr-25	Elect Director Chandra A. Henry	For
Whitecap Resources Inc.	WCP	Canada	29-Apr-25	Elect Director Vineeta Maguire	For
Whitecap Resources Inc.	WCP	Canada	29-Apr-25	Elect Director Glenn A. McNamara	For
Whitecap Resources Inc.	WCP	Canada	29-Apr-25	Elect Director Stephen C. Nikiforuk	For
Whitecap Resources Inc.	WCP	Canada	29-Apr-25	Elect Director Kenneth S. Stickland	For
Whitecap Resources Inc.	WCP	Canada	29-Apr-25	Elect Director Bradley J. Wall	For
Whitecap Resources Inc.	WCP	Canada	29-Apr-25	Elect Director Grant A. Zawalsky	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Whitecap Resources Inc.	WCP	Canada	29-Apr-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Whitecap Resources Inc.	WCP	Canada	29-Apr-25	Amend Award Incentive Plan	For
Whitecap Resources Inc.	WCP	Canada	29-Apr-25	Advisory Vote on Executive Compensation Approach	For
Whitecap Resources Inc.	WCP	Canada	29-Apr-25	Fix Number of Directors at Nine	For
Whitecap Resources Inc.	WCP	Canada	29-Apr-25	Elect Director Mary-Jo E. Case	For
Whitecap Resources Inc.	WCP	Canada	29-Apr-25	Elect Director Grant B. Fagerheim	For
Whitecap Resources Inc.	WCP	Canada	29-Apr-25	Elect Director Chandra A. Henry	For
Whitecap Resources Inc.	WCP	Canada	29-Apr-25	Elect Director Vineeta Maguire	For
Whitecap Resources Inc.	WCP	Canada	29-Apr-25	Elect Director Glenn A. McNamara	For
Whitecap Resources Inc.	WCP	Canada	29-Apr-25	Elect Director Stephen C. Nikiforuk	For
Whitecap Resources Inc.	WCP	Canada	29-Apr-25	Elect Director Kenneth S. Stickland	For
Whitecap Resources Inc.	WCP	Canada	29-Apr-25	Elect Director Bradley J. Wall	For
Whitecap Resources Inc.	WCP	Canada	29-Apr-25	Elect Director Grant A. Zawalsky	For
Whitecap Resources Inc.	WCP	Canada	29-Apr-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Whitecap Resources Inc.	WCP	Canada	29-Apr-25	Amend Award Incentive Plan	For
Whitecap Resources Inc.	WCP	Canada	29-Apr-25	Advisory Vote on Executive Compensation Approach	For
Whitecap Resources Inc.	WCP	Canada	29-Apr-25	Fix Number of Directors at Nine	For
Whitecap Resources Inc.	WCP	Canada	29-Apr-25	Elect Director Mary-Jo E. Case	For
Whitecap Resources Inc.	WCP	Canada	29-Apr-25	Elect Director Grant B. Fagerheim	For
Whitecap Resources Inc.	WCP	Canada	29-Apr-25	Elect Director Chandra A. Henry	For
Whitecap Resources Inc.	WCP	Canada	29-Apr-25	Elect Director Vineeta Maguire	For
Whitecap Resources Inc.	WCP	Canada	29-Apr-25	Elect Director Glenn A. McNamara	For
Whitecap Resources Inc.	WCP	Canada	29-Apr-25	Elect Director Stephen C. Nikiforuk	For
Whitecap Resources Inc.	WCP	Canada	29-Apr-25	Elect Director Kenneth S. Stickland	For
Whitecap Resources Inc.	WCP	Canada	29-Apr-25	Elect Director Bradley J. Wall	For
Whitecap Resources Inc.	WCP	Canada	29-Apr-25	Elect Director Grant A. Zawalsky	For
Whitecap Resources Inc.	WCP	Canada	29-Apr-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Whitecap Resources Inc.	WCP	Canada	29-Apr-25	Amend Award Incentive Plan	For
Whitecap Resources Inc.	WCP	Canada	29-Apr-25	Advisory Vote on Executive Compensation Approach	For
Wihlborgs Fastigheter AB	WIHL	Sweden	29-Apr-25	Open Meeting	
Wihlborgs Fastigheter AB	WIHL	Sweden	29-Apr-25	Elect Chair of Meeting	For
Wihlborgs Fastigheter AB	WIHL	Sweden	29-Apr-25	Prepare and Approve List of Shareholders	
Wihlborgs Fastigheter AB	WIHL	Sweden	29-Apr-25	Designate Inspector(s) of Minutes of Meeting	
Wihlborgs Fastigheter AB	WIHL	Sweden	29-Apr-25	Approve Agenda of Meeting	For
Wihlborgs Fastigheter AB	WIHL	Sweden	29-Apr-25	Acknowledge Proper Convening of Meeting	For
Wihlborgs Fastigheter AB	WIHL	Sweden	29-Apr-25	Receive President's Report	
Wihlborgs Fastigheter AB	WIHL	Sweden	29-Apr-25	Receive Financial Statements and Statutory Reports	
Wihlborgs Fastigheter AB	WIHL	Sweden	29-Apr-25	Accept Financial Statements and Statutory Reports	For
Wihlborgs Fastigheter AB	WIHL	Sweden	29-Apr-25	Approve Allocation of Income and Dividends of SEK 3.20 Per Share	For
Wihlborgs Fastigheter AB	WIHL	Sweden	29-Apr-25	Approve Discharge of Anders Jarl	For
Wihlborgs Fastigheter AB	WIHL	Sweden	29-Apr-25	Approve Discharge of Jan Litbron	For
Wihlborgs Fastigheter AB	WIHL	Sweden	29-Apr-25	Approve Discharge of Amela Hodzic	For
Wihlborgs Fastigheter AB	WIHL	Sweden	29-Apr-25	Approve Discharge of Lennart Mauritzson	For
Wihlborgs Fastigheter AB	WIHL	Sweden	29-Apr-25	Approve Discharge of Anna Werntoft	For
Wihlborgs Fastigheter AB	WIHL	Sweden	29-Apr-25	Approve Discharge of Anneli Jansson	For
Wihlborgs Fastigheter AB	WIHL	Sweden	29-Apr-25	Approve Discharge of Johan Rostin	For
Wihlborgs Fastigheter AB	WIHL	Sweden	29-Apr-25	Approve Discharge of CEO Ulrika Hallengren	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Wihlborgs Fastigheter AB	WIHL	Sweden	29-Apr-25	Approve Record Date for Dividend Payment	For
Wihlborgs Fastigheter AB	WIHL	Sweden	29-Apr-25	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For
Wihlborgs Fastigheter AB	WIHL	Sweden	29-Apr-25	Approve Remuneration of Directors in the Amount of SEK 520,000 for Chair and SEK 230,000 for Other Directors; Approve Remuneration of Auditors	For
Wihlborgs Fastigheter AB	WIHL	Sweden	29-Apr-25	Reelect Anders Jarl (Chair) as Director	Against
Wihlborgs Fastigheter AB	WIHL	Sweden	29-Apr-25	Reelect Jan Litborn as Director	Against
Wihlborgs Fastigheter AB	WIHL	Sweden	29-Apr-25	Reelect Amela Hodzic as Director	For
Wihlborgs Fastigheter AB	WIHL	Sweden	29-Apr-25	Reelect Lennart Mauritzon as Director	Against
Wihlborgs Fastigheter AB	WIHL	Sweden	29-Apr-25	Reelect Anna Werntoft as Director	For
Wihlborgs Fastigheter AB	WIHL	Sweden	29-Apr-25	Reelect Anneli Jansson as Director	For
Wihlborgs Fastigheter AB	WIHL	Sweden	29-Apr-25	Reelect Johan Rostin as Director	For
Wihlborgs Fastigheter AB	WIHL	Sweden	29-Apr-25	Ratify PricewaterhouseCoopers AB as Auditors	For
Wihlborgs Fastigheter AB	WIHL	Sweden	29-Apr-25	Approve Remuneration Report	For
Wihlborgs Fastigheter AB	WIHL	Sweden	29-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Wihlborgs Fastigheter AB	WIHL	Sweden	29-Apr-25	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For
Wihlborgs Fastigheter AB	WIHL	Sweden	29-Apr-25	Other Business	
Wihlborgs Fastigheter AB	WIHL	Sweden	29-Apr-25	Close Meeting	
Wilh. Wilhelmsen Holding ASA	WWI	Norway	30-Apr-25	Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	For
Wilh. Wilhelmsen Holding ASA	WWI	Norway	30-Apr-25	Approve Notice of Meeting and Agenda	For
Wilh. Wilhelmsen Holding ASA	WWI	Norway	30-Apr-25	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 12.00 Per Share	For
Wilh. Wilhelmsen Holding ASA	WWI	Norway	30-Apr-25	Authorize Board to Decide on the Distribution of Extra Dividends of up to NOK 8.00 Per Share	For
Wilh. Wilhelmsen Holding ASA	WWI	Norway	30-Apr-25	Approve Remuneration of Auditors	For
Wilh. Wilhelmsen Holding ASA	WWI	Norway	30-Apr-25	Discuss Company's Corporate Governance Statement	
Wilh. Wilhelmsen Holding ASA	WWI	Norway	30-Apr-25	Approve Remuneration Statement (Advisory Vote)	For
Wilh. Wilhelmsen Holding ASA	WWI	Norway	30-Apr-25	Approve Remuneration of Directors in the Amount of NOK 810,000 for the Chair and NOK 487,000 for the Other Directors	For
Wilh. Wilhelmsen Holding ASA	WWI	Norway	30-Apr-25	Approve Remuneration of Nominating Committee	For
Wilh. Wilhelmsen Holding ASA	WWI	Norway	30-Apr-25	Reelect Carl E. Steen (Chair) as Director	For
Wilh. Wilhelmsen Holding ASA	WWI	Norway	30-Apr-25	Reelect Morten Borge as Director	For
Wilh. Wilhelmsen Holding ASA	WWI	Norway	30-Apr-25	Approve NOK 44.6 Million Reduction in Share Capital through Liquidation of Shares	For
Wilh. Wilhelmsen Holding ASA	WWI	Norway	30-Apr-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Wilmar International Limited	F34	Singapore	22-Apr-25	Adopt Financial Statements and Directors' and Auditors' Reports	For
Wilmar International Limited	F34	Singapore	22-Apr-25	Approve Final Dividend	For
Wilmar International Limited	F34	Singapore	22-Apr-25	Approve Directors' Fees	For
Wilmar International Limited	F34	Singapore	22-Apr-25	Elect Kuok Khoon Ean as Director	For
Wilmar International Limited	F34	Singapore	22-Apr-25	Elect Soh Gim Teik as Director	For
Wilmar International Limited	F34	Singapore	22-Apr-25	Elect Chong Yoke Sin as Director	For
Wilmar International Limited	F34	Singapore	22-Apr-25	Elect George Yong-Boon Yeo as Director	For
Wilmar International Limited	F34	Singapore	22-Apr-25	Elect Gary Thomas McGuigan as Director	For
Wilmar International Limited	F34	Singapore	22-Apr-25	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Wilmar International Limited	F34	Singapore	22-Apr-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
Wilmar International Limited	F34	Singapore	22-Apr-25	Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option Scheme 2019	Against
Wilmar International Limited	F34	Singapore	22-Apr-25	Approve Renewal of Mandate for Interested Person Transactions	For
Wilmar International Limited	F34	Singapore	22-Apr-25	Authorize Share Repurchase Program	For
Wilmar International Limited	F34	Singapore	22-Apr-25	Adopt Financial Statements and Directors' and Auditors' Reports	For
Wilmar International Limited	F34	Singapore	22-Apr-25	Approve Final Dividend	For
Wilmar International Limited	F34	Singapore	22-Apr-25	Approve Directors' Fees	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Wilmar International Limited	F34	Singapore	22-Apr-25	Elect Kuok Khoon Ean as Director	For
Wilmar International Limited	F34	Singapore	22-Apr-25	Elect Soh Gim Teik as Director	For
Wilmar International Limited	F34	Singapore	22-Apr-25	Elect Chong Yoke Sin as Director	For
Wilmar International Limited	F34	Singapore	22-Apr-25	Elect George Yong-Boon Yeo as Director	For
Wilmar International Limited	F34	Singapore	22-Apr-25	Elect Gary Thomas McGuigan as Director	For
Wilmar International Limited	F34	Singapore	22-Apr-25	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Wilmar International Limited	F34	Singapore	22-Apr-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
Wilmar International Limited	F34	Singapore	22-Apr-25	Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option Scheme 2019	Against
Wilmar International Limited	F34	Singapore	22-Apr-25	Approve Renewal of Mandate for Interested Person Transactions	For
Wilmar International Limited	F34	Singapore	22-Apr-25	Authorize Share Repurchase Program	For
Wipro Limited	507685	India	01-Apr-25	Reelect Deepak M. Satwalekar as Director	For
Wipro Limited	507685	India	01-Apr-25	Approve Migration of Shares Allocated for the Restricted Stock Units under the Wipro Employee Restricted Stock Unit Plan 2005 and Wipro Employee Restricted Stock Unit Plan 2007 to the ADS Restricted Stock Unit Plan 2004	Against
Wipro Limited	507685	India	01-Apr-25	Approve Extension of Benefits under the ADS Restricted Stock Unit Plan 2004 to the Eligible Employees of Wipro Limited Group Companies, Including its Subsidiaries and Associate Companies	Against
Wynn Resorts, Limited	WYNN	USA	30-Apr-25	Elect Director Craig S. Billings	For
Wynn Resorts, Limited	WYNN	USA	30-Apr-25	Elect Director Anthony M. Sanfilippo	For
Wynn Resorts, Limited	WYNN	USA	30-Apr-25	Elect Director Winifred M. Webb	For
Wynn Resorts, Limited	WYNN	USA	30-Apr-25	Ratify Ernst & Young LLP as Auditors	For
Wynn Resorts, Limited	WYNN	USA	30-Apr-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Wynn Resorts, Limited	WYNN	USA	30-Apr-25	Report on Potential Cost Savings Through Adoption of a Smokefree Policy	Against
Xperi Inc.	XPER	USA	25-Apr-25	Elect Director Darcy Antonellis	For
Xperi Inc.	XPER	USA	25-Apr-25	Elect Director Laura J. Durr	For
Xperi Inc.	XPER	USA	25-Apr-25	Elect Director Jeremi T. Gorman	For
Xperi Inc.	XPER	USA	25-Apr-25	Elect Director David C. Habiger	For
Xperi Inc.	XPER	USA	25-Apr-25	Elect Director Jon E. Kirchner	For
Xperi Inc.	XPER	USA	25-Apr-25	Elect Director Roderick K. Randall	For
Xperi Inc.	XPER	USA	25-Apr-25	Elect Director Christopher Seams	For
Xperi Inc.	XPER	USA	25-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Xperi Inc.	XPER	USA	25-Apr-25	Elect Director Darcy Antonellis	For
Xperi Inc.	XPER	USA	25-Apr-25	Elect Director Laura J. Durr	For
Xperi Inc.	XPER	USA	25-Apr-25	Elect Director Jeremi T. Gorman	For
Xperi Inc.	XPER	USA	25-Apr-25	Elect Director David C. Habiger	For
Xperi Inc.	XPER	USA	25-Apr-25	Elect Director Jon E. Kirchner	For
Xperi Inc.	XPER	USA	25-Apr-25	Elect Director Roderick K. Randall	For
Xperi Inc.	XPER	USA	25-Apr-25	Elect Director Christopher Seams	For
Xperi Inc.	XPER	USA	25-Apr-25	Ratify Deloitte & Touche LLP as Auditors	For
Xvivo Perfusion AB	XVIVO	Sweden	25-Apr-25	Open Meeting	
Xvivo Perfusion AB	XVIVO	Sweden	25-Apr-25	Elect Chair of Meeting	For
Xvivo Perfusion AB	XVIVO	Sweden	25-Apr-25	Prepare and Approve List of Shareholders	For
Xvivo Perfusion AB	XVIVO	Sweden	25-Apr-25	Approve Agenda of Meeting	For
Xvivo Perfusion AB	XVIVO	Sweden	25-Apr-25	Designate Inspector(s) of Minutes of Meeting	For
Xvivo Perfusion AB	XVIVO	Sweden	25-Apr-25	Acknowledge Proper Convening of Meeting	For
Xvivo Perfusion AB	XVIVO	Sweden	25-Apr-25	Receive Financial Statements and Statutory Reports; Receive CEO Report	
Xvivo Perfusion AB	XVIVO	Sweden	25-Apr-25	Accept Financial Statements and Statutory Reports	For
Xvivo Perfusion AB	XVIVO	Sweden	25-Apr-25	Approve Allocation of Income and Omission of Dividends	For
Xvivo Perfusion AB	XVIVO	Sweden	25-Apr-25	Approve Discharge of Board and President	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Xvivo Perfusion AB	XVIVO	Sweden	25-Apr-25	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For
Xvivo Perfusion AB	XVIVO	Sweden	25-Apr-25	Reelect Gosta Johannesson as Director	For
Xvivo Perfusion AB	XVIVO	Sweden	25-Apr-25	Reelect Camilla Oberg as Director	For
Xvivo Perfusion AB	XVIVO	Sweden	25-Apr-25	Reelect Lena Hoglund as Director	For
Xvivo Perfusion AB	XVIVO	Sweden	25-Apr-25	Reelect Lars Henriksson as Director	For
Xvivo Perfusion AB	XVIVO	Sweden	25-Apr-25	Reelect Goran Dellgren as Director	For
Xvivo Perfusion AB	XVIVO	Sweden	25-Apr-25	Reelect Erik Stromqvist as Director	For
Xvivo Perfusion AB	XVIVO	Sweden	25-Apr-25	Elect Paul Marcun as New Director	For
Xvivo Perfusion AB	XVIVO	Sweden	25-Apr-25	Reelect Gosta Johannesson as Board Chair	For
Xvivo Perfusion AB	XVIVO	Sweden	25-Apr-25	Ratify KPMG as Auditor	For
Xvivo Perfusion AB	XVIVO	Sweden	25-Apr-25	Approve Remuneration of Directors in the Amount of SEK 575,000 for Chair and SEK 275,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For
Xvivo Perfusion AB	XVIVO	Sweden	25-Apr-25	Approve Nomination Committee Procedures	For
Xvivo Perfusion AB	XVIVO	Sweden	25-Apr-25	Approve Remuneration Report	Against
Xvivo Perfusion AB	XVIVO	Sweden	25-Apr-25	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Xvivo Perfusion AB	XVIVO	Sweden	25-Apr-25	Approve SEK 13,899 Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	For
Xvivo Perfusion AB	XVIVO	Sweden	25-Apr-25	Amend Articles Re: Set Minimum (SEK 750,000) and Maximum (SEK 3 Million) Share Capital; Set Minimum (55 Million) and Maximum (220 Million) Number of Shares	For
Xvivo Perfusion AB	XVIVO	Sweden	25-Apr-25	Approve 2:1 Stock Split	For
Xvivo Perfusion AB	XVIVO	Sweden	25-Apr-25	Approve Incentive Program for Key Employees (SORP 2025)	For
Xvivo Perfusion AB	XVIVO	Sweden	25-Apr-25	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For
Xvivo Perfusion AB	XVIVO	Sweden	25-Apr-25	Authorize Share Repurchase Program	For
Xvivo Perfusion AB	XVIVO	Sweden	25-Apr-25	Close Meeting	
Yangzijiang Financial Holding Ltd.	YF8	Singapore	15-Apr-25	Adopt Financial Statements and Directors' and Auditors' Reports	For
Yangzijiang Financial Holding Ltd.	YF8	Singapore	15-Apr-25	Approve Final Dividend	For
Yangzijiang Financial Holding Ltd.	YF8	Singapore	15-Apr-25	Approve Directors' Fees	For
Yangzijiang Financial Holding Ltd.	YF8	Singapore	15-Apr-25	Elect Chen Timothy Teck Leng as Director	For
Yangzijiang Financial Holding Ltd.	YF8	Singapore	15-Apr-25	Elect Xu Wen Jiong as Director	For
Yangzijiang Financial Holding Ltd.	YF8	Singapore	15-Apr-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Yangzijiang Financial Holding Ltd.	YF8	Singapore	15-Apr-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Yangzijiang Financial Holding Ltd.	YF8	Singapore	15-Apr-25	Authorize Share Repurchase Program	For
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	29-Apr-25	Adopt Audited Financial Statements and Directors' and Auditors' Reports	For
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	29-Apr-25	Approve Final Dividend	For
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	29-Apr-25	Approve Directors' Fees	For
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	29-Apr-25	Elect Poh Boon Hu Raymond as Director	Against
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	29-Apr-25	Elect Yee Chia Hsing as Director	For
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	29-Apr-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	For
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	29-Apr-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	29-Apr-25	Authorize Share Repurchase Program	For
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	29-Apr-25	Adopt Audited Financial Statements and Directors' and Auditors' Reports	For
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	29-Apr-25	Approve Final Dividend	For
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	29-Apr-25	Approve Directors' Fees	For
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	29-Apr-25	Elect Poh Boon Hu Raymond as Director	Against
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	29-Apr-25	Elect Yee Chia Hsing as Director	For
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	29-Apr-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	29-Apr-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	29-Apr-25	Authorize Share Repurchase Program	For
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	29-Apr-25	Adopt Audited Financial Statements and Directors' and Auditors' Reports	For
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	29-Apr-25	Approve Final Dividend	For
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	29-Apr-25	Approve Directors' Fees	For
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	29-Apr-25	Elect Poh Boon Hu Raymond as Director	Against
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	29-Apr-25	Elect Yee Chia Hsing as Director	For
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	29-Apr-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	For
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	29-Apr-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	29-Apr-25	Authorize Share Repurchase Program	For
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	29-Apr-25	Adopt Audited Financial Statements and Directors' and Auditors' Reports	For
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	29-Apr-25	Approve Final Dividend	For
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	29-Apr-25	Approve Directors' Fees	For
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	29-Apr-25	Elect Poh Boon Hu Raymond as Director	Against
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	29-Apr-25	Elect Yee Chia Hsing as Director	For
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	29-Apr-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	For
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	29-Apr-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	29-Apr-25	Authorize Share Repurchase Program	For
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	29-Apr-25	Adopt Audited Financial Statements and Directors' and Auditors' Reports	For
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	29-Apr-25	Approve Final Dividend	For
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	29-Apr-25	Approve Directors' Fees	For
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	29-Apr-25	Elect Poh Boon Hu Raymond as Director	Against
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	29-Apr-25	Elect Yee Chia Hsing as Director	For
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	29-Apr-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	For
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	29-Apr-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	29-Apr-25	Authorize Share Repurchase Program	For
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	29-Apr-25	Adopt Audited Financial Statements and Directors' and Auditors' Reports	For
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	29-Apr-25	Approve Final Dividend	For
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	29-Apr-25	Approve Directors' Fees	For
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	29-Apr-25	Elect Poh Boon Hu Raymond as Director	Against
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	29-Apr-25	Elect Yee Chia Hsing as Director	For
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	29-Apr-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	For
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	29-Apr-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	29-Apr-25	Authorize Share Repurchase Program	For
Zhejiang Expressway Co., Ltd.	576	China	25-Apr-25	Approve Report of the Directors	For
Zhejiang Expressway Co., Ltd.	576	China	25-Apr-25	Approve Report of the Supervisory Committee	For
Zhejiang Expressway Co., Ltd.	576	China	25-Apr-25	Approve Audited Financial Statements	For
Zhejiang Expressway Co., Ltd.	576	China	25-Apr-25	Approve Dividend	For
Zhejiang Expressway Co., Ltd.	576	China	25-Apr-25	Approve Final Accounts and Financial Budget	Against
Zhejiang Expressway Co., Ltd.	576	China	25-Apr-25	Approve Ernst & Young as Hong Kong Auditor and Authorize Board to Fix Their Remuneration	For
Zhejiang Expressway Co., Ltd.	576	China	25-Apr-25	Approve RSM China CPA LLP as PRC Auditor and Authorize Board to Fix Their Remuneration	For
Zhejiang Expressway Co., Ltd.	576	China	25-Apr-25	Approve Supplemental Agreement and Revised Annual Caps for the Deposit Services Under the Supplemental Agreement	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Zhejiang Expressway Co., Ltd.	576	China	25-Apr-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Authorize Board to Amend Articles of Association to Reflect New Capital Structure and Authorize Board to Grant the General Mandate to Issue Additional Shares	Against
Zhejiang Expressway Co., Ltd.	576	China	25-Apr-25	Amend Articles of Association	For
ZTE Corporation	763	China	24-Apr-25	Approve Amendment of Relevant Clauses in Articles of Association, Rules of Procedure for General Meetings of Shareholders and Rules of Procedure for Board of Directors Meetings	For
ZTE Corporation	763	China	24-Apr-25	Approve Provision of Guarantee Limits for the Subsidiary	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Accept Financial Statements and Statutory Reports	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Approve Remuneration Report	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Approve Sustainability Report	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Approve Allocation of Income and Dividends of CHF 28.00 per Share	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Approve Discharge of Board and Senior Management	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reelect Michel Lies as Director and Board Chair	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reelect Joan Amble as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reelect Catherine Bessant as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reelect Christoph Franz as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reelect Michael Halbherr as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reelect Sabine Keller-Busse as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reelect Kishore Mahbubani as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reelect Peter Maurer as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reelect John Rafter as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reelect Jasmin Staiblin as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reelect Barry Stowe as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Elect Thomas Jordan as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reappoint Michel Lies as Member of the Compensation Committee	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reappoint Catherine Bessant as Member of the Compensation Committee	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reappoint Christoph Franz as Member of the Compensation Committee	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reappoint Kishore Mahbubani as Member of the Compensation Committee	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reappoint Jasmin Staiblin as Member of the Compensation Committee	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Designate Keller AG as Independent Proxy	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Ratify Ernst & Young AG as Auditors	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Approve Remuneration of Directors in the Amount of CHF 6 Million	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Transact Other Business (Voting)	Against
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Accept Financial Statements and Statutory Reports	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Approve Remuneration Report	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Approve Sustainability Report	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Approve Allocation of Income and Dividends of CHF 28.00 per Share	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Approve Discharge of Board and Senior Management	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reelect Michel Lies as Director and Board Chair	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reelect Joan Amble as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reelect Catherine Bessant as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reelect Christoph Franz as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reelect Michael Halbherr as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reelect Sabine Keller-Busse as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reelect Kishore Mahbubani as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reelect Peter Maurer as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reelect John Rafter as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reelect Jasmin Staiblin as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reelect Barry Stowe as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Elect Thomas Jordan as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reappoint Michel Lies as Member of the Compensation Committee	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reappoint Catherine Bessant as Member of the Compensation Committee	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reappoint Christoph Franz as Member of the Compensation Committee	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reappoint Kishore Mahbubani as Member of the Compensation Committee	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reappoint Jasmin Staiblin as Member of the Compensation Committee	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Designate Keller AG as Independent Proxy	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Ratify Ernst & Young AG as Auditors	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Approve Remuneration of Directors in the Amount of CHF 6 Million	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Transact Other Business (Voting)	Against
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Accept Financial Statements and Statutory Reports	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Approve Remuneration Report	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Approve Sustainability Report	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Approve Allocation of Income and Dividends of CHF 28.00 per Share	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Approve Discharge of Board and Senior Management	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reelect Michel Lies as Director and Board Chair	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reelect Joan Amble as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reelect Catherine Bessant as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reelect Christoph Franz as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reelect Michael Halbherr as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reelect Sabine Keller-Busse as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reelect Kishore Mahbubani as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reelect Peter Maurer as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reelect John Rafter as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reelect Jasmin Staiblin as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reelect Barry Stowe as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Elect Thomas Jordan as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reappoint Michel Lies as Member of the Compensation Committee	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reappoint Catherine Bessant as Member of the Compensation Committee	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reappoint Christoph Franz as Member of the Compensation Committee	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reappoint Kishore Mahbubani as Member of the Compensation Committee	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reappoint Jasmin Staiblin as Member of the Compensation Committee	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Designate Keller AG as Independent Proxy	For
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Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reelect Michel Lies as Director and Board Chair	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reelect Joan Amble as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reelect Catherine Bessant as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reelect Christoph Franz as Director	For

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Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reelect Michael Halbherr as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reelect Sabine Keller-Busse as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reelect Kishore Mahbubani as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reelect Peter Maurer as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reelect John Rafter as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reelect Jasmin Staiblin as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reelect Barry Stowe as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Elect Thomas Jordan as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reappoint Michel Lies as Member of the Compensation Committee	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reappoint Catherine Bessant as Member of the Compensation Committee	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reappoint Christoph Franz as Member of the Compensation Committee	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reappoint Kishore Mahbubani as Member of the Compensation Committee	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reappoint Jasmin Staiblin as Member of the Compensation Committee	For
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Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reelect Michael Halbherr as Director	For
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Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reelect Jasmin Staiblin as Director	For
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Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reappoint Michel Lies as Member of the Compensation Committee	For
Zurich Insurance Group AG	ZURN	Switzerland	09-Apr-25	Reappoint Catherine Bessant as Member of the Compensation Committee	For
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