

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Aadi Bioscience, Inc.	AADI	USA	28-Feb-25	Approve Sale of Company Assets	For
Aadi Bioscience, Inc.	AADI	USA	28-Feb-25	Approve Issuance of Shares for a Private Placement	Against
Aadi Bioscience, Inc.	AADI	USA	28-Feb-25	Amend Omnibus Stock Plan	Against
Aadi Bioscience, Inc.	AADI	USA	28-Feb-25	Advisory Vote on Golden Parachutes	For
Aadi Bioscience, Inc.	AADI	USA	28-Feb-25	Adjourn Meeting	For
Accenture plc	ACN	Ireland	06-Feb-25	Elect Director Jaime Ardila	For
Accenture plc	ACN	Ireland	06-Feb-25	Elect Director Martin Bruder Muller	For
Accenture plc	ACN	Ireland	06-Feb-25	Elect Director Alan Jope	For
Accenture plc	ACN	Ireland	06-Feb-25	Elect Director Nancy McKinstry	For
Accenture plc	ACN	Ireland	06-Feb-25	Elect Director Jennifer Nason	For
Accenture plc	ACN	Ireland	06-Feb-25	Elect Director Paula A. Price	For
Accenture plc	ACN	Ireland	06-Feb-25	Elect Director Venkata (Murthy) Renduchintala	For
Accenture plc	ACN	Ireland	06-Feb-25	Elect Director Arun Sarin	For
Accenture plc	ACN	Ireland	06-Feb-25	Elect Director Julie Sweet	For
Accenture plc	ACN	Ireland	06-Feb-25	Elect Director Tracey T. Travis	For
Accenture plc	ACN	Ireland	06-Feb-25	Elect Director Masahiko Uotani	For
Accenture plc	ACN	Ireland	06-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Accenture plc	ACN	Ireland	06-Feb-25	Ratify KPMG LLP as Auditors and Authorise Their Remuneration	For
Accenture plc	ACN	Ireland	06-Feb-25	Approve Capital Reduction of the Share Premium Account	For
Accenture plc	ACN	Ireland	06-Feb-25	Authorize Board to Issue Shares under Irish Law	For
Accenture plc	ACN	Ireland	06-Feb-25	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For
Accenture plc	ACN	Ireland	06-Feb-25	Determine Price Range for Reissuance of Treasury Shares	For
Accenture plc	ACN	Ireland	06-Feb-25	Elect Director Jaime Ardila	For
Accenture plc	ACN	Ireland	06-Feb-25	Elect Director Martin Bruder Muller	For
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Accenture plc	ACN	Ireland	06-Feb-25	Determine Price Range for Reissuance of Treasury Shares	For
ACG HoldCo 1 Ltd.		United Kingdom	18-Feb-25	Approve Resolution as per Meeting Notice	Do Not Vote
AECOM	ACM	USA	28-Feb-25	Elect Director Bradley W. Buss	For
AECOM	ACM	USA	28-Feb-25	Elect Director Derek J. Kerr	For
AECOM	ACM	USA	28-Feb-25	Elect Director Kristy Pipes	For
AECOM	ACM	USA	28-Feb-25	Elect Director Troy Rudd	For
AECOM	ACM	USA	28-Feb-25	Elect Director Douglas W. Stotlar	For
AECOM	ACM	USA	28-Feb-25	Elect Director Daniel R. Tishman	For
AECOM	ACM	USA	28-Feb-25	Elect Director Sander van't Noordende	For
AECOM	ACM	USA	28-Feb-25	Elect Director Janet C. Wolfenbarger	For
AECOM	ACM	USA	28-Feb-25	Ratify Ernst & Young LLP as Auditors	For
AECOM	ACM	USA	28-Feb-25	Amend Certificate of Incorporation to Update the Exculpation Provision Under the Delaware General Corporation Law	For
AECOM	ACM	USA	28-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
AECOM	ACM	USA	28-Feb-25	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against
AECOM	ACM	USA	28-Feb-25	Elect Director Bradley W. Buss	For
AECOM	ACM	USA	28-Feb-25	Elect Director Derek J. Kerr	For
AECOM	ACM	USA	28-Feb-25	Elect Director Kristy Pipes	For
AECOM	ACM	USA	28-Feb-25	Elect Director Troy Rudd	For
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AECOM	ACM	USA	28-Feb-25	Ratify Ernst & Young LLP as Auditors	For

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AECOM	ACM	USA	28-Feb-25	Elect Director Kristy Pipes	For
AECOM	ACM	USA	28-Feb-25	Elect Director Troy Rudd	For
AECOM	ACM	USA	28-Feb-25	Elect Director Douglas W. Stotlar	For
AECOM	ACM	USA	28-Feb-25	Elect Director Daniel R. Tishman	For
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AECOM	ACM	USA	28-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
AECOM	ACM	USA	28-Feb-25	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against
Air Transport Services Group, Inc.	ATSG	USA	10-Feb-25	Approve Merger Agreement	For
Air Transport Services Group, Inc.	ATSG	USA	10-Feb-25	Advisory Vote on Golden Parachutes	Against
Air Transport Services Group, Inc.	ATSG	USA	10-Feb-25	Adjourn Meeting	For
Air Transport Services Group, Inc.	ATSG	USA	10-Feb-25	Approve Merger Agreement	For
Air Transport Services Group, Inc.	ATSG	USA	10-Feb-25	Advisory Vote on Golden Parachutes	Against
Air Transport Services Group, Inc.	ATSG	USA	10-Feb-25	Adjourn Meeting	For
Alico, Inc.	ALCO	USA	28-Feb-25	Elect Director George R. Brokaw	For
Alico, Inc.	ALCO	USA	28-Feb-25	Elect Director Katherine R. English	Against
Alico, Inc.	ALCO	USA	28-Feb-25	Elect Director Benjamin D. Fishman	For
Alico, Inc.	ALCO	USA	28-Feb-25	Elect Director John E. Kiernan	For
Alico, Inc.	ALCO	USA	28-Feb-25	Elect Director W. Andrew Krusen, Jr.	For
Alico, Inc.	ALCO	USA	28-Feb-25	Elect Director Toby K. Purse	For
Alico, Inc.	ALCO	USA	28-Feb-25	Elect Director Adam H. Putnam	For
Alico, Inc.	ALCO	USA	28-Feb-25	Elect Director Henry R. Slack	For
Alico, Inc.	ALCO	USA	28-Feb-25	Ratify Grant Thornton LLP as Auditors	For
Alico, Inc.	ALCO	USA	28-Feb-25	Amend Omnibus Stock Plan	Against
Alico, Inc.	ALCO	USA	28-Feb-25	Elect Director George R. Brokaw	For
Alico, Inc.	ALCO	USA	28-Feb-25	Elect Director Katherine R. English	Against
Alico, Inc.	ALCO	USA	28-Feb-25	Elect Director Benjamin D. Fishman	For
Alico, Inc.	ALCO	USA	28-Feb-25	Elect Director John E. Kiernan	For
Alico, Inc.	ALCO	USA	28-Feb-25	Elect Director W. Andrew Krusen, Jr.	For
Alico, Inc.	ALCO	USA	28-Feb-25	Elect Director Toby K. Purse	For
Alico, Inc.	ALCO	USA	28-Feb-25	Elect Director Adam H. Putnam	For
Alico, Inc.	ALCO	USA	28-Feb-25	Elect Director Henry R. Slack	For
Alico, Inc.	ALCO	USA	28-Feb-25	Ratify Grant Thornton LLP as Auditors	For
Alico, Inc.	ALCO	USA	28-Feb-25	Amend Omnibus Stock Plan	Against
Alior Bank SA	ALR	Poland	26-Feb-25	Open Meeting	
Alior Bank SA	ALR	Poland	26-Feb-25	Elect Meeting Chairman	For
Alior Bank SA	ALR	Poland	26-Feb-25	Acknowledge Proper Convening of Meeting	
Alior Bank SA	ALR	Poland	26-Feb-25	Approve Agenda of Meeting	For
Alior Bank SA	ALR	Poland	26-Feb-25	Recall Supervisory Board Member	Against

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Alior Bank SA	ALR	Poland	26-Feb-25	Elect Supervisory Board Member	Against
Alior Bank SA	ALR	Poland	26-Feb-25	Approve Decision on Covering Costs of Convocation of EGM	Against
Alior Bank SA	ALR	Poland	26-Feb-25	Close Meeting	
Aluminum Corporation of China Limited	2600	China	26-Feb-25	Elect He Wenjian as Director	For
Aluminum Corporation of China Limited	2600	China	26-Feb-25	Elect Mao Shiqing as Director	For
Aluminum Corporation of China Limited	2600	China	26-Feb-25	Elect He Wenjian as Director	For
Aluminum Corporation of China Limited	2600	China	26-Feb-25	Elect Mao Shiqing as Director	For
Aluminum Corporation of China Limited	2600	China	26-Feb-25	Elect He Wenjian as Director	For
Aluminum Corporation of China Limited	2600	China	26-Feb-25	Elect Mao Shiqing as Director	For
Amcor Plc	AMCR	Jersey	25-Feb-25	Issue Shares in Connection with Merger	For
Amcor Plc	AMCR	Jersey	25-Feb-25	Adjourn Meeting	For
Apple Inc.	AAPL	USA	25-Feb-25	Elect Director Wanda Austin	For
Apple Inc.	AAPL	USA	25-Feb-25	Elect Director Tim Cook	For
Apple Inc.	AAPL	USA	25-Feb-25	Elect Director Alex Gorsky	For
Apple Inc.	AAPL	USA	25-Feb-25	Elect Director Andrea Jung	For
Apple Inc.	AAPL	USA	25-Feb-25	Elect Director Art Levinson	For
Apple Inc.	AAPL	USA	25-Feb-25	Elect Director Monica Lozano	For
Apple Inc.	AAPL	USA	25-Feb-25	Elect Director Ron Sugar	For
Apple Inc.	AAPL	USA	25-Feb-25	Elect Director Sue Wagner	For
Apple Inc.	AAPL	USA	25-Feb-25	Ratify Ernst & Young LLP as Auditors	For
Apple Inc.	AAPL	USA	25-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Apple Inc.	AAPL	USA	25-Feb-25	Report on Ethical AI Data Acquisition and Usage	Against
Apple Inc.	AAPL	USA	25-Feb-25	Report on Child Safety Online	Against
Apple Inc.	AAPL	USA	25-Feb-25	Consider Abolishing DEI Policies, Programs, Departments, and Goals	Against
Apple Inc.	AAPL	USA	25-Feb-25	Report on Discrimination in Charitable Contributions	Against
Apple Inc.	AAPL	USA	25-Feb-25	Elect Director Wanda Austin	For
Apple Inc.	AAPL	USA	25-Feb-25	Elect Director Tim Cook	For
Apple Inc.	AAPL	USA	25-Feb-25	Elect Director Alex Gorsky	For
Apple Inc.	AAPL	USA	25-Feb-25	Elect Director Andrea Jung	For
Apple Inc.	AAPL	USA	25-Feb-25	Elect Director Art Levinson	For
Apple Inc.	AAPL	USA	25-Feb-25	Elect Director Monica Lozano	For
Apple Inc.	AAPL	USA	25-Feb-25	Elect Director Ron Sugar	For
Apple Inc.	AAPL	USA	25-Feb-25	Elect Director Sue Wagner	For
Apple Inc.	AAPL	USA	25-Feb-25	Ratify Ernst & Young LLP as Auditors	For
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Apple Inc.	AAPL	USA	25-Feb-25	Elect Director Wanda Austin	For
Apple Inc.	AAPL	USA	25-Feb-25	Elect Director Tim Cook	For
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Apple Inc.	AAPL	USA	25-Feb-25	Elect Director Art Levinson	For
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Apple Inc.	AAPL	USA	25-Feb-25	Report on Discrimination in Charitable Contributions	Against
Apple Inc.	AAPL	USA	25-Feb-25	Elect Director Wanda Austin	For
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Apple Inc.	AAPL	USA	25-Feb-25	Report on Discrimination in Charitable Contributions	Against
Aristocrat Leisure Limited	ALL	Australia	20-Feb-25	Elect Arlene Tansey as Director	For
Aristocrat Leisure Limited	ALL	Australia	20-Feb-25	Elect Sylvia Summers Couder as Director	For
Aristocrat Leisure Limited	ALL	Australia	20-Feb-25	Elect Kathleen Conlon as Director	For
Aristocrat Leisure Limited	ALL	Australia	20-Feb-25	Elect Natasha Chand as Director	For
Aristocrat Leisure Limited	ALL	Australia	20-Feb-25	Approve Grant of Performance Share Rights to Trevor Croker Under the Long-Term Incentive Plan	Against
Aristocrat Leisure Limited	ALL	Australia	20-Feb-25	Approve Remuneration Report	For
Aristocrat Leisure Limited	ALL	Australia	20-Feb-25	Elect Arlene Tansey as Director	For
Aristocrat Leisure Limited	ALL	Australia	20-Feb-25	Elect Sylvia Summers Couder as Director	For
Aristocrat Leisure Limited	ALL	Australia	20-Feb-25	Elect Kathleen Conlon as Director	For
Aristocrat Leisure Limited	ALL	Australia	20-Feb-25	Elect Natasha Chand as Director	For
Aristocrat Leisure Limited	ALL	Australia	20-Feb-25	Approve Grant of Performance Share Rights to Trevor Croker Under the Long-Term Incentive Plan	Against
Aristocrat Leisure Limited	ALL	Australia	20-Feb-25	Approve Remuneration Report	For
Atlantic Union Bankshares Corporation	AUB	USA	05-Feb-25	Issue Shares in Connection with Merger	For
Atlantic Union Bankshares Corporation	AUB	USA	05-Feb-25	Adjourn Meeting	For
Atmos Energy Corporation	ATO	USA	05-Feb-25	Elect Director J. Kevin Akers	For
Atmos Energy Corporation	ATO	USA	05-Feb-25	Elect Director John C. Ale	For
Atmos Energy Corporation	ATO	USA	05-Feb-25	Elect Director Kim R. Cocklin	For
Atmos Energy Corporation	ATO	USA	05-Feb-25	Elect Director Kelly H. Compton	For
Atmos Energy Corporation	ATO	USA	05-Feb-25	Elect Director Sean Donohue	For
Atmos Energy Corporation	ATO	USA	05-Feb-25	Elect Director Rafael G. Garza	For
Atmos Energy Corporation	ATO	USA	05-Feb-25	Elect Director Edward J. Geiser	For

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Atmos Energy Corporation	ATO	USA	05-Feb-25	Elect Director Richard A. Sampson	For
Atmos Energy Corporation	ATO	USA	05-Feb-25	Elect Director Telisa Toliver	For
Atmos Energy Corporation	ATO	USA	05-Feb-25	Elect Director Frank Yoho	For
Atmos Energy Corporation	ATO	USA	05-Feb-25	Amend Omnibus Stock Plan	For
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Atmos Energy Corporation	ATO	USA	05-Feb-25	Elect Director Telisa Toliver	For
Atmos Energy Corporation	ATO	USA	05-Feb-25	Elect Director Frank Yoho	For
Atmos Energy Corporation	ATO	USA	05-Feb-25	Amend Omnibus Stock Plan	For
Atmos Energy Corporation	ATO	USA	05-Feb-25	Ratify Ernst & Young LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Atmos Energy Corporation	ATO	USA	05-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Aura Investments Ltd.	AURA	Israel	26-Feb-25	Approve Employment Terms of Erez Atrakchi, Controller's Relative	For
Aura Investments Ltd.	AURA	Israel	26-Feb-25	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
Aura Investments Ltd.	AURA	Israel	26-Feb-25	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Aura Investments Ltd.	AURA	Israel	26-Feb-25	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Aura Investments Ltd.	AURA	Israel	26-Feb-25	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For
Banco BPM SpA	BAMI	Italy	28-Feb-25	Authorizations Related to the Voluntary Tender Offer Launched by Banco BPM Vita	For
Banco BPM SpA	BAMI	Italy	28-Feb-25	Authorizations Related to the Voluntary Tender Offer Launched by Banco BPM Vita	For
Berry Global Group, Inc.	BERY	USA	05-Feb-25	Elect Director B. Evan Bayh	For
Berry Global Group, Inc.	BERY	USA	05-Feb-25	Elect Director Jonathan F. Foster	For
Berry Global Group, Inc.	BERY	USA	05-Feb-25	Elect Director James T. Glerum, Jr.	For
Berry Global Group, Inc.	BERY	USA	05-Feb-25	Elect Director Meredith R. Harper	For
Berry Global Group, Inc.	BERY	USA	05-Feb-25	Elect Director Idalene F. Kesner	For
Berry Global Group, Inc.	BERY	USA	05-Feb-25	Elect Director Kevin J. Kwilinski	For
Berry Global Group, Inc.	BERY	USA	05-Feb-25	Elect Director Jill A. Rahman	For
Berry Global Group, Inc.	BERY	USA	05-Feb-25	Elect Director Chaney M. Sheffield, Jr.	For
Berry Global Group, Inc.	BERY	USA	05-Feb-25	Elect Director Robert A. Steele	For
Berry Global Group, Inc.	BERY	USA	05-Feb-25	Elect Director Stephen E. Sterrett	For
Berry Global Group, Inc.	BERY	USA	05-Feb-25	Election of Directors: Elect Director Peter T. Thomas	For
Berry Global Group, Inc.	BERY	USA	05-Feb-25	Ratify Ernst & Young LLP as Auditors	For
Berry Global Group, Inc.	BERY	USA	05-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Berry Global Group, Inc.	BERY	USA	05-Feb-25	Advisory Vote on Say on Pay Frequency	One Year
Berry Global Group, Inc.	BERY	USA	25-Feb-25	Approve Merger Agreement	For
Berry Global Group, Inc.	BERY	USA	25-Feb-25	Advisory Vote on Golden Parachutes	Against
Berry Global Group, Inc.	BERY	USA	25-Feb-25	Adjourn Meeting	For
Brack Capital Properties NV	BCNV.M	Netherlands	02-Feb-25	Reclassification of Lars von Lackum as Executive Director (Subject to His Election)	For
Capital One Financial Corporation	COF	USA	18-Feb-25	Issue Shares in Connection with Merger	For
Capital One Financial Corporation	COF	USA	18-Feb-25	Adjourn Meeting	For
Capital One Financial Corporation	COF	USA	18-Feb-25	Issue Shares in Connection with Merger	For
Capital One Financial Corporation	COF	USA	18-Feb-25	Adjourn Meeting	For
Capital One Financial Corporation	COF	USA	18-Feb-25	Issue Shares in Connection with Merger	For
Capital One Financial Corporation	COF	USA	18-Feb-25	Adjourn Meeting	For
CECONOMY AG	CEC	Germany	26-Feb-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2023/24 (Non-Voting)	
CECONOMY AG	CEC	Germany	26-Feb-25	Approve Allocation of Income and Omission of Dividends	For
CECONOMY AG	CEC	Germany	26-Feb-25	Approve Discharge of Management Board for Fiscal Year 2023/24	For
CECONOMY AG	CEC	Germany	26-Feb-25	Approve Discharge of Supervisory Board for Fiscal Year 2023/24	For
CECONOMY AG	CEC	Germany	26-Feb-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024/25 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2024/25	For
CECONOMY AG	CEC	Germany	26-Feb-25	Ratify PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2024/25	For
CECONOMY AG	CEC	Germany	26-Feb-25	Elect Katrin Adt to the Supervisory Board	For
CECONOMY AG	CEC	Germany	26-Feb-25	Elect Doreen Huber to the Supervisory Board	For
CECONOMY AG	CEC	Germany	26-Feb-25	Elect Juergen Kellerhals to the Supervisory Board	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
CECONOMY AG	CEC	Germany	26-Feb-25	Elect Peter Kimpel to the Supervisory Board	For
CECONOMY AG	CEC	Germany	26-Feb-25	Elect Sabine Nitzsche to the Supervisory Board	For
CECONOMY AG	CEC	Germany	26-Feb-25	Approve Remuneration Report	For
CECONOMY AG	CEC	Germany	26-Feb-25	Amend Articles Re: Supervisory Board Chair Remuneration	For
CECONOMY AG	CEC	Germany	26-Feb-25	Approve Remuneration of Supervisory Board	For
CECONOMY AG	CEC	Germany	26-Feb-25	Amend Corporate Purpose	For
CECONOMY AG	CEC	Germany	26-Feb-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
CECONOMY AG	CEC	Germany	26-Feb-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2023/24 (Non-Voting)	
CECONOMY AG	CEC	Germany	26-Feb-25	Approve Allocation of Income and Omission of Dividends	For
CECONOMY AG	CEC	Germany	26-Feb-25	Approve Discharge of Management Board for Fiscal Year 2023/24	For
CECONOMY AG	CEC	Germany	26-Feb-25	Approve Discharge of Supervisory Board for Fiscal Year 2023/24	For
CECONOMY AG	CEC	Germany	26-Feb-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024/25 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2024/25	For
CECONOMY AG	CEC	Germany	26-Feb-25	Ratify PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2024/25	For
CECONOMY AG	CEC	Germany	26-Feb-25	Elect Katrin Adt to the Supervisory Board	For
CECONOMY AG	CEC	Germany	26-Feb-25	Elect Doreen Huber to the Supervisory Board	For
CECONOMY AG	CEC	Germany	26-Feb-25	Elect Juergen Kellerhals to the Supervisory Board	For
CECONOMY AG	CEC	Germany	26-Feb-25	Elect Peter Kimpel to the Supervisory Board	For
CECONOMY AG	CEC	Germany	26-Feb-25	Elect Sabine Nitzsche to the Supervisory Board	For
CECONOMY AG	CEC	Germany	26-Feb-25	Approve Remuneration Report	For
CECONOMY AG	CEC	Germany	26-Feb-25	Amend Articles Re: Supervisory Board Chair Remuneration	For
CECONOMY AG	CEC	Germany	26-Feb-25	Approve Remuneration of Supervisory Board	For
CECONOMY AG	CEC	Germany	26-Feb-25	Amend Corporate Purpose	For
CECONOMY AG	CEC	Germany	26-Feb-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
Central Garden & Pet Company	CENT	USA	12-Feb-25	Elect Director William E. Brown	Withhold
Central Garden & Pet Company	CENT	USA	12-Feb-25	Elect Director Courtnee Chun	Withhold
Central Garden & Pet Company	CENT	USA	12-Feb-25	Elect Director Lisa Coleman	Withhold
Central Garden & Pet Company	CENT	USA	12-Feb-25	Elect Director Brendan P. Dougher	Withhold
Central Garden & Pet Company	CENT	USA	12-Feb-25	Elect Director Nicholas Lahanas	Withhold
Central Garden & Pet Company	CENT	USA	12-Feb-25	Elect Director Randal D. Lewis	For
Central Garden & Pet Company	CENT	USA	12-Feb-25	Elect Director Christopher T. Metz	Withhold
Central Garden & Pet Company	CENT	USA	12-Feb-25	Elect Director Brooks M. Pennington, III	Withhold
Central Garden & Pet Company	CENT	USA	12-Feb-25	Elect Director John R. Ranelli	Withhold
Central Garden & Pet Company	CENT	USA	12-Feb-25	Elect Director Mary Beth Springer	Withhold
Central Garden & Pet Company	CENT	USA	12-Feb-25	Ratify Deloitte & Touche LLP as Auditors	For
Central Garden & Pet Company	CENT	USA	12-Feb-25	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers *Withdrawn Resolution*	
Charter Communications, Inc.	CHTR	USA	26-Feb-25	Approve Merger Agreement	For
Charter Communications, Inc.	CHTR	USA	26-Feb-25	Issue Shares in Connection with Merger	For
Charter Communications, Inc.	CHTR	USA	26-Feb-25	Adjourn Meeting	For
Charter Communications, Inc.	CHTR	USA	26-Feb-25	Approve Merger Agreement	For
Charter Communications, Inc.	CHTR	USA	26-Feb-25	Issue Shares in Connection with Merger	For
Charter Communications, Inc.	CHTR	USA	26-Feb-25	Adjourn Meeting	For
Charter Communications, Inc.	CHTR	USA	26-Feb-25	Approve Merger Agreement	For
Charter Communications, Inc.	CHTR	USA	26-Feb-25	Issue Shares in Connection with Merger	For
Charter Communications, Inc.	CHTR	USA	26-Feb-25	Adjourn Meeting	For
Charter Communications, Inc.	CHTR	USA	26-Feb-25	Approve Merger Agreement	For
Charter Communications, Inc.	CHTR	USA	26-Feb-25	Issue Shares in Connection with Merger	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Charter Communications, Inc.	CHTR	USA	26-Feb-25	Adjourn Meeting	For
Chemring Group Plc	CHG	United Kingdom	26-Feb-25	Accept Financial Statements and Statutory Reports	For
Chemring Group Plc	CHG	United Kingdom	26-Feb-25	Approve Remuneration Policy	For
Chemring Group Plc	CHG	United Kingdom	26-Feb-25	Approve Remuneration Report	For
Chemring Group Plc	CHG	United Kingdom	26-Feb-25	Approve Final Dividend	For
Chemring Group Plc	CHG	United Kingdom	26-Feb-25	Elect Tony Wood as Director	For
Chemring Group Plc	CHG	United Kingdom	26-Feb-25	Re-elect Alpna Amar as Director	For
Chemring Group Plc	CHG	United Kingdom	26-Feb-25	Re-elect Laurie Bowen as Director	For
Chemring Group Plc	CHG	United Kingdom	26-Feb-25	Re-elect Sarah Ellard as Director	For
Chemring Group Plc	CHG	United Kingdom	26-Feb-25	Re-elect Stephen King as Director	For
Chemring Group Plc	CHG	United Kingdom	26-Feb-25	Re-elect Fiona MacAulay as Director	For
Chemring Group Plc	CHG	United Kingdom	26-Feb-25	Re-elect James Mortensen as Director	For
Chemring Group Plc	CHG	United Kingdom	26-Feb-25	Re-elect Michael Ord as Director	For
Chemring Group Plc	CHG	United Kingdom	26-Feb-25	Reappoint KPMG LLP as Auditors	For
Chemring Group Plc	CHG	United Kingdom	26-Feb-25	Authorise Board to Fix Remuneration of Auditors	For
Chemring Group Plc	CHG	United Kingdom	26-Feb-25	Authorise UK Political Donations and Expenditure	For
Chemring Group Plc	CHG	United Kingdom	26-Feb-25	Authorise Issue of Equity	For
Chemring Group Plc	CHG	United Kingdom	26-Feb-25	Approve Long Term Incentive Plan	For
Chemring Group Plc	CHG	United Kingdom	26-Feb-25	Authorise Issue of Equity without Pre-emptive Rights	For
Chemring Group Plc	CHG	United Kingdom	26-Feb-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Chemring Group Plc	CHG	United Kingdom	26-Feb-25	Authorise Market Purchase of Ordinary Shares	For
Chemring Group Plc	CHG	United Kingdom	26-Feb-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Chorus Aviation Inc.	CHR	Canada	04-Feb-25	Approve Share Consolidation	For
Chorus Aviation Inc.	CHR	Canada	04-Feb-25	The Undersigned Certifies The Shares Represented By This Proxy Are Owned And Controlled By: FOR = Canadian, AGT = Non-Canadian Holder Authorized To Provide Air Service, ABN = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	Abstain
Chorus Aviation Inc.	CHR	Canada	04-Feb-25	The Undersigned Certifies that Shares Owned and Controlled, Including Shares Held by Persons in Affiliation with the Undersigned Represent 10% or More of Company's IOS. Vote FOR = Yes and AGAINST = No. A Vote ABSTAIN will be treated as not voted.	Against
CI Financial Corp.	CIX	Canada	12-Feb-25	Approve Acquisition by Accelerate Holdings Corp.	For
CI Financial Corp.	CIX	Canada	12-Feb-25	Approve Acquisition by Accelerate Holdings Corp.	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Accept Financial Statements and Statutory Reports	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Approve Remuneration Policy	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Approve Remuneration Report	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Approve Final Dividend	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Elect Liat Ben-Zur as Director	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Elect Juliana Chugg as Director	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Re-elect Ian Meakins as Director	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Re-elect Dominic Blakemore as Director	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Re-elect Petros Parras as Director	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Re-elect Palmer Brown as Director	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Re-elect Stefan Bomhard as Director	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Re-elect John Bryant as Director	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Re-elect Arlene Isaacs-Lowe as Director	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Re-elect Anne-Francoise Nesmes as Director	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Re-elect Sundar Raman as Director	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Re-elect Leanne Wood as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Reappoint KPMG LLP as Auditors	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Authorise UK Political Donations and Expenditure	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Amend Long Term Incentive Plan	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Approve Restricted Share Award Plan	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Authorise Issue of Equity	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Authorise Issue of Equity without Pre-emptive Rights	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Authorise Market Purchase of Ordinary Shares	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Accept Financial Statements and Statutory Reports	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Approve Remuneration Policy	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Approve Remuneration Report	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Approve Final Dividend	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Elect Liat Ben-Zur as Director	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Elect Juliana Chugg as Director	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Re-elect Ian Meakins as Director	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Re-elect Dominic Blakemore as Director	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Re-elect Petros Parras as Director	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Re-elect Palmer Brown as Director	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Re-elect Stefan Bomhard as Director	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Re-elect John Bryant as Director	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Re-elect Arlene Isaacs-Lowe as Director	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Re-elect Anne-Francoise Nesmes as Director	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Re-elect Sundar Raman as Director	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Re-elect Leanne Wood as Director	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Reappoint KPMG LLP as Auditors	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Authorise UK Political Donations and Expenditure	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Amend Long Term Incentive Plan	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Approve Restricted Share Award Plan	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Authorise Issue of Equity	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Authorise Issue of Equity without Pre-emptive Rights	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Authorise Market Purchase of Ordinary Shares	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Accept Financial Statements and Statutory Reports	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Approve Remuneration Policy	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Approve Remuneration Report	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Approve Final Dividend	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Elect Liat Ben-Zur as Director	For
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Compass Group Plc	CPG	United Kingdom	06-Feb-25	Re-elect Ian Meakins as Director	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Re-elect Dominic Blakemore as Director	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Re-elect Petros Parras as Director	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Re-elect Palmer Brown as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Re-elect Stefan Bomhard as Director	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Re-elect John Bryant as Director	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Re-elect Arlene Isaacs-Lowe as Director	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Re-elect Anne-Francoise Nesmes as Director	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Re-elect Sundar Raman as Director	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Re-elect Leanne Wood as Director	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Reappoint KPMG LLP as Auditors	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Authorise UK Political Donations and Expenditure	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Amend Long Term Incentive Plan	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Approve Restricted Share Award Plan	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Authorise Issue of Equity	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Authorise Issue of Equity without Pre-emptive Rights	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Authorise Market Purchase of Ordinary Shares	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Accept Financial Statements and Statutory Reports	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Approve Remuneration Policy	For
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Compass Group Plc	CPG	United Kingdom	06-Feb-25	Approve Final Dividend	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Elect Liat Ben-Zur as Director	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Elect Juliana Chugg as Director	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Re-elect Ian Meakins as Director	For
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Compass Group Plc	CPG	United Kingdom	06-Feb-25	Re-elect Arlene Isaacs-Lowe as Director	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Re-elect Anne-Francoise Nesmes as Director	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Re-elect Sundar Raman as Director	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Re-elect Leanne Wood as Director	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Reappoint KPMG LLP as Auditors	For
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Compass Group Plc	CPG	United Kingdom	06-Feb-25	Authorise Issue of Equity	For
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Compass Group Plc	CPG	United Kingdom	06-Feb-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Authorise Market Purchase of Ordinary Shares	For
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Compass Group Plc	CPG	United Kingdom	06-Feb-25	Accept Financial Statements and Statutory Reports	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Approve Remuneration Policy	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Approve Remuneration Report	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Approve Final Dividend	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Elect Liat Ben-Zur as Director	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Elect Juliana Chugg as Director	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Re-elect Ian Meakins as Director	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Re-elect Dominic Blakemore as Director	For
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Compass Group Plc	CPG	United Kingdom	06-Feb-25	Approve Remuneration Report	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Approve Final Dividend	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Elect Liat Ben-Zur as Director	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Elect Juliana Chugg as Director	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Re-elect Ian Meakins as Director	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Re-elect Dominic Blakemore as Director	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Re-elect Petros Parras as Director	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Re-elect Palmer Brown as Director	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Re-elect Stefan Bomhard as Director	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Re-elect John Bryant as Director	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Re-elect Arlene Isaacs-Lowe as Director	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Re-elect Anne-Francoise Nesmes as Director	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Re-elect Sundar Raman as Director	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Re-elect Leanne Wood as Director	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Reappoint KPMG LLP as Auditors	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Authorise UK Political Donations and Expenditure	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Amend Long Term Incentive Plan	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Approve Restricted Share Award Plan	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Authorise Issue of Equity	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Authorise Issue of Equity without Pre-emptive Rights	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Authorise Market Purchase of Ordinary Shares	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Accept Financial Statements and Statutory Reports	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Approve Remuneration Policy	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Approve Remuneration Report	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Approve Final Dividend	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Elect Liat Ben-Zur as Director	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Elect Juliana Chugg as Director	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Re-elect Ian Meakins as Director	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Re-elect Dominic Blakemore as Director	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Re-elect Petros Parras as Director	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Re-elect Palmer Brown as Director	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Re-elect Stefan Bomhard as Director	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Re-elect John Bryant as Director	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Re-elect Arlene Isaacs-Lowe as Director	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Re-elect Anne-Francoise Nesmes as Director	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Re-elect Sundar Raman as Director	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Re-elect Leanne Wood as Director	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Reappoint KPMG LLP as Auditors	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Authorise UK Political Donations and Expenditure	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Amend Long Term Incentive Plan	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Approve Restricted Share Award Plan	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Authorise Issue of Equity	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Authorise Issue of Equity without Pre-emptive Rights	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Authorise Market Purchase of Ordinary Shares	For
Compass Group Plc	CPG	United Kingdom	06-Feb-25	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	For
ConnectOne Bancorp, Inc.	CNOB	USA	14-Feb-25	Issue Shares in Connection with Merger	For
ConnectOne Bancorp, Inc.	CNOB	USA	14-Feb-25	Adjourn Meeting	For
CRRC Corporation Limited	1766	China	18-Feb-25	Amend Articles of Association	Against
CRRC Corporation Limited	1766	China	18-Feb-25	Amend Rules of Procedure for General Meetings	For
CRRC Corporation Limited	1766	China	18-Feb-25	Amend Rules of Procedure for the Board	Against
Deere & Company	DE	USA	26-Feb-25	Elect Director Leanne G. Caret	For
Deere & Company	DE	USA	26-Feb-25	Elect Director Tamra A. Erwin	For
Deere & Company	DE	USA	26-Feb-25	Elect Director R. Preston Feight	For
Deere & Company	DE	USA	26-Feb-25	Elect Director Alan C. Heuberger	For
Deere & Company	DE	USA	26-Feb-25	Elect Director L. Neil Hunn	For
Deere & Company	DE	USA	26-Feb-25	Elect Director Michael O. Johanns	For
Deere & Company	DE	USA	26-Feb-25	Elect Director John C. May	For
Deere & Company	DE	USA	26-Feb-25	Elect Director Gregory R. Page	For
Deere & Company	DE	USA	26-Feb-25	Elect Director Sherry M. Smith	For
Deere & Company	DE	USA	26-Feb-25	Elect Director Dmitri L. Stockton	For
Deere & Company	DE	USA	26-Feb-25	Elect Director Sheila G. Talton	For
Deere & Company	DE	USA	26-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Deere & Company	DE	USA	26-Feb-25	Ratify Deloitte & Touche LLP as Auditors	For
Deere & Company	DE	USA	26-Feb-25	Report on Statistical Differences in Hiring Across Race and Gender	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Deere & Company	DE	USA	26-Feb-25	Report on Effectiveness of Efforts to Create a Meritocratic Workplace	Against
Deere & Company	DE	USA	26-Feb-25	Establish a Board Committee on Corporate Financial Sustainability	Against
Deere & Company	DE	USA	26-Feb-25	Report on a Civil Rights Audit	For
Deere & Company	DE	USA	26-Feb-25	Report on Discrimination in Charitable Contributions	Against
Deere & Company	DE	USA	26-Feb-25	Elect Director Leanne G. Caret	For
Deere & Company	DE	USA	26-Feb-25	Elect Director Tamra A. Erwin	For
Deere & Company	DE	USA	26-Feb-25	Elect Director R. Preston Feight	For
Deere & Company	DE	USA	26-Feb-25	Elect Director Alan C. Heuberger	For
Deere & Company	DE	USA	26-Feb-25	Elect Director L. Neil Hunn	For
Deere & Company	DE	USA	26-Feb-25	Elect Director Michael O. Johanns	For
Deere & Company	DE	USA	26-Feb-25	Elect Director John C. May	For
Deere & Company	DE	USA	26-Feb-25	Elect Director Gregory R. Page	For
Deere & Company	DE	USA	26-Feb-25	Elect Director Sherry M. Smith	For
Deere & Company	DE	USA	26-Feb-25	Elect Director Dmitri L. Stockton	For
Deere & Company	DE	USA	26-Feb-25	Elect Director Sheila G. Talton	For
Deere & Company	DE	USA	26-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Deere & Company	DE	USA	26-Feb-25	Ratify Deloitte & Touche LLP as Auditors	For
Deere & Company	DE	USA	26-Feb-25	Report on Statistical Differences in Hiring Across Race and Gender	Against
Deere & Company	DE	USA	26-Feb-25	Report on Effectiveness of Efforts to Create a Meritocratic Workplace	Against
Deere & Company	DE	USA	26-Feb-25	Establish a Board Committee on Corporate Financial Sustainability	Against
Deere & Company	DE	USA	26-Feb-25	Report on a Civil Rights Audit	For
Deere & Company	DE	USA	26-Feb-25	Report on Discrimination in Charitable Contributions	Against
Delta Galil Industries Ltd.	DELG	Israel	16-Feb-25	Approve Renewal of Employment Terms of Gloria Wendum-Dabah, Controller's Relative	For
Delta Galil Industries Ltd.	DELG	Israel	16-Feb-25	Approve Listing of Shares on a Secondary Exchange	For
Delta Galil Industries Ltd.	DELG	Israel	16-Feb-25	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
Delta Galil Industries Ltd.	DELG	Israel	16-Feb-25	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Delta Galil Industries Ltd.	DELG	Israel	16-Feb-25	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Delta Galil Industries Ltd.	DELG	Israel	16-Feb-25	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For
Digi International Inc.	DGII	USA	03-Feb-25	Elect Director Spiro C. Lazarakis	For
Digi International Inc.	DGII	USA	03-Feb-25	Elect Director Hatem H. Naguib	For
Digi International Inc.	DGII	USA	03-Feb-25	Elect Director Valerie Heusinkveld	For
Digi International Inc.	DGII	USA	03-Feb-25	Elect Director Allison West Hughes	For
Digi International Inc.	DGII	USA	03-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Digi International Inc.	DGII	USA	03-Feb-25	Ratify Deloitte & Touche LLP as Auditors	For
Digi International Inc.	DGII	USA	03-Feb-25	Amend Omnibus Stock Plan	Against
Discover Financial Services	DFS	USA	18-Feb-25	Approve Merger Agreement	For
Discover Financial Services	DFS	USA	18-Feb-25	Advisory Vote on Golden Parachutes	For
Discover Financial Services	DFS	USA	18-Feb-25	Adjourn Meeting	For
Discover Financial Services	DFS	USA	18-Feb-25	Approve Merger Agreement	For
Discover Financial Services	DFS	USA	18-Feb-25	Advisory Vote on Golden Parachutes	For
Discover Financial Services	DFS	USA	18-Feb-25	Adjourn Meeting	For
Discover Financial Services	DFS	USA	18-Feb-25	Approve Merger Agreement	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Discover Financial Services	DFS	USA	18-Feb-25	Advisory Vote on Golden Parachutes	For
Discover Financial Services	DFS	USA	18-Feb-25	Adjourn Meeting	For
Dolby Laboratories, Inc.	DLB	USA	04-Feb-25	Elect Director Kevin Yeaman	For
Dolby Laboratories, Inc.	DLB	USA	04-Feb-25	Elect Director Peter Gotcher	Withhold
Dolby Laboratories, Inc.	DLB	USA	04-Feb-25	Elect Director David Dolby	Withhold
Dolby Laboratories, Inc.	DLB	USA	04-Feb-25	Elect Director Tony Prophet	For
Dolby Laboratories, Inc.	DLB	USA	04-Feb-25	Elect Director Emily Rollins	For
Dolby Laboratories, Inc.	DLB	USA	04-Feb-25	Elect Director Simon Segars	Withhold
Dolby Laboratories, Inc.	DLB	USA	04-Feb-25	Elect Director Anjali Sud	For
Dolby Laboratories, Inc.	DLB	USA	04-Feb-25	Elect Director Avadis Tevanian, Jr.	Withhold
Dolby Laboratories, Inc.	DLB	USA	04-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Dolby Laboratories, Inc.	DLB	USA	04-Feb-25	Advisory Vote on Say on Pay Frequency	One Year
Dolby Laboratories, Inc.	DLB	USA	04-Feb-25	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Against
Dolby Laboratories, Inc.	DLB	USA	04-Feb-25	Ratify KPMG LLP as Auditors	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Accept Financial Statements and Statutory Reports	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Approve Remuneration Policy	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Approve Remuneration Report	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Approve Final Dividend	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Re-elect Sir Stephen Hester as Director	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Re-elect Kenton Jarvis as Director	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Re-elect Sue Clark as Director	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Re-elect Catherine Bradley as Director	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Re-elect Rianne van der Eijk as Director	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Re-elect Harald Eisenacher as Director	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Re-elect David Robbie as Director	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Re-elect Detlef Trefzger as Director	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Elect Jan De Raeymaeker as Director	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Elect Julie Chakraverty as Director	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Authorise UK Political Donations and Expenditure	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Authorise Issue of Equity	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Approve UK Sharesave Plan and International Sharesave Plan	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Approve Share Incentive Plan and International Share Incentive Plan	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Authorise Issue of Equity without Pre-emptive Rights	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Authorise Market Purchase of Ordinary Shares	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Accept Financial Statements and Statutory Reports	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Approve Remuneration Policy	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Approve Remuneration Report	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Approve Final Dividend	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Re-elect Sir Stephen Hester as Director	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Re-elect Kenton Jarvis as Director	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Re-elect Sue Clark as Director	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Re-elect Catherine Bradley as Director	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Re-elect Rianne van der Eijk as Director	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Re-elect Harald Eisenacher as Director	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Re-elect David Robbie as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Re-elect Detlef Trefzger as Director	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Elect Jan De Raeymaecker as Director	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Elect Julie Chakraverty as Director	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Authorise UK Political Donations and Expenditure	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Authorise Issue of Equity	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Approve UK Sharesave Plan and International Sharesave Plan	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Approve Share Incentive Plan and International Share Incentive Plan	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Authorise Issue of Equity without Pre-emptive Rights	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Authorise Market Purchase of Ordinary Shares	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Accept Financial Statements and Statutory Reports	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Approve Remuneration Policy	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Approve Remuneration Report	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Approve Final Dividend	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Re-elect Sir Stephen Hester as Director	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Re-elect Kenton Jarvis as Director	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Re-elect Sue Clark as Director	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Re-elect Catherine Bradley as Director	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Re-elect Ryanne van der Eijk as Director	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Re-elect Harald Eisenacher as Director	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Re-elect David Robbie as Director	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Re-elect Detlef Trefzger as Director	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Elect Jan De Raeymaecker as Director	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Elect Julie Chakraverty as Director	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Authorise UK Political Donations and Expenditure	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Authorise Issue of Equity	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Approve UK Sharesave Plan and International Sharesave Plan	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Approve Share Incentive Plan and International Share Incentive Plan	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Authorise Issue of Equity without Pre-emptive Rights	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Authorise Market Purchase of Ordinary Shares	For
easyJet Plc	EZJ	United Kingdom	13-Feb-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Edgewell Personal Care Company	EPC	USA	06-Feb-25	Elect Director Robert W. Black	For
Edgewell Personal Care Company	EPC	USA	06-Feb-25	Elect Director George R. Corbin	For
Edgewell Personal Care Company	EPC	USA	06-Feb-25	Elect Director Carla C. Hendra	For
Edgewell Personal Care Company	EPC	USA	06-Feb-25	Elect Director John C. Hunter, III	For
Edgewell Personal Care Company	EPC	USA	06-Feb-25	Elect Director James C. Johnson	For
Edgewell Personal Care Company	EPC	USA	06-Feb-25	Elect Director Rod R. Little	For
Edgewell Personal Care Company	EPC	USA	06-Feb-25	Elect Director Rakesh Sachdev	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Edgewell Personal Care Company	EPC	USA	06-Feb-25	Elect Director Swan Sit	For
Edgewell Personal Care Company	EPC	USA	06-Feb-25	Elect Director Stephanie Stahl	For
Edgewell Personal Care Company	EPC	USA	06-Feb-25	Elect Director Gary K. Waring	For
Edgewell Personal Care Company	EPC	USA	06-Feb-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Edgewell Personal Care Company	EPC	USA	06-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Embecta Corp.	EMBC	USA	12-Feb-25	Elect Director Robert (Bob) J. Hombach	For
Embecta Corp.	EMBC	USA	12-Feb-25	Elect Director Devdatt (Dev) Kurdikar	For
Embecta Corp.	EMBC	USA	12-Feb-25	Elect Director David F. Melcher	For
Embecta Corp.	EMBC	USA	12-Feb-25	Ratify Ernst & Young LLP as Auditors	For
Embecta Corp.	EMBC	USA	12-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Embecta Corp.	EMBC	USA	12-Feb-25	Elect Director Robert (Bob) J. Hombach	For
Embecta Corp.	EMBC	USA	12-Feb-25	Elect Director Devdatt (Dev) Kurdikar	For
Embecta Corp.	EMBC	USA	12-Feb-25	Elect Director David F. Melcher	For
Embecta Corp.	EMBC	USA	12-Feb-25	Ratify Ernst & Young LLP as Auditors	For
Embecta Corp.	EMBC	USA	12-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Embecta Corp.	EMBC	USA	12-Feb-25	Elect Director Robert (Bob) J. Hombach	For
Embecta Corp.	EMBC	USA	12-Feb-25	Elect Director Devdatt (Dev) Kurdikar	For
Embecta Corp.	EMBC	USA	12-Feb-25	Elect Director David F. Melcher	For
Embecta Corp.	EMBC	USA	12-Feb-25	Ratify Ernst & Young LLP as Auditors	For
Embecta Corp.	EMBC	USA	12-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Embecta Corp.	EMBC	USA	12-Feb-25	Elect Director Robert (Bob) J. Hombach	For
Embecta Corp.	EMBC	USA	12-Feb-25	Elect Director Devdatt (Dev) Kurdikar	For
Embecta Corp.	EMBC	USA	12-Feb-25	Elect Director David F. Melcher	For
Embecta Corp.	EMBC	USA	12-Feb-25	Ratify Ernst & Young LLP as Auditors	For
Embecta Corp.	EMBC	USA	12-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Emerson Electric Co.	EMR	USA	04-Feb-25	Elect Director Joshua B. Bolten	For
Emerson Electric Co.	EMR	USA	04-Feb-25	Elect Director Calvin G. Butler, Jr.	For
Emerson Electric Co.	EMR	USA	04-Feb-25	Elect Director Surendralal (Lal) L. Karsanbhai	For
Emerson Electric Co.	EMR	USA	04-Feb-25	Elect Director Lori M. Lee	For
Emerson Electric Co.	EMR	USA	04-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Emerson Electric Co.	EMR	USA	04-Feb-25	Declassify the Board of Directors	For
Emerson Electric Co.	EMR	USA	04-Feb-25	Reduce Supermajority Vote Requirement to Remove Directors	For
Emerson Electric Co.	EMR	USA	04-Feb-25	Reduce Supermajority Vote Requirement in Connection with the Fair Price Provisions for Certain Business Combinations	For
Emerson Electric Co.	EMR	USA	04-Feb-25	Reduce Supermajority Vote Requirement for Amendments to the Terms of any Series of Preferred Stock	For
Emerson Electric Co.	EMR	USA	04-Feb-25	Approve Qualified Employee Stock Purchase Plan	For
Emerson Electric Co.	EMR	USA	04-Feb-25	Ratify KPMG LLP as Auditors	For
Emerson Electric Co.	EMR	USA	04-Feb-25	Elect Director Joshua B. Bolten	For
Emerson Electric Co.	EMR	USA	04-Feb-25	Elect Director Calvin G. Butler, Jr.	For
Emerson Electric Co.	EMR	USA	04-Feb-25	Elect Director Surendralal (Lal) L. Karsanbhai	For
Emerson Electric Co.	EMR	USA	04-Feb-25	Elect Director Lori M. Lee	For
Emerson Electric Co.	EMR	USA	04-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Emerson Electric Co.	EMR	USA	04-Feb-25	Declassify the Board of Directors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Emerson Electric Co.	EMR	USA	04-Feb-25	Reduce Supermajority Vote Requirement to Remove Directors	For
Emerson Electric Co.	EMR	USA	04-Feb-25	Reduce Supermajority Vote Requirement in Connection with the Fair Price Provisions for Certain Business Combinations	For
Emerson Electric Co.	EMR	USA	04-Feb-25	Reduce Supermajority Vote Requirement for Amendments to the Terms of any Series of Preferred Stock	For
Emerson Electric Co.	EMR	USA	04-Feb-25	Approve Qualified Employee Stock Purchase Plan	For
Emerson Electric Co.	EMR	USA	04-Feb-25	Ratify KPMG LLP as Auditors	For
Emerson Electric Co.	EMR	USA	04-Feb-25	Elect Director Joshua B. Bolten	For
Emerson Electric Co.	EMR	USA	04-Feb-25	Elect Director Calvin G. Butler, Jr.	For
Emerson Electric Co.	EMR	USA	04-Feb-25	Elect Director Surendralal (Lal) L. Karsanbhai	For
Emerson Electric Co.	EMR	USA	04-Feb-25	Elect Director Lori M. Lee	For
Emerson Electric Co.	EMR	USA	04-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Emerson Electric Co.	EMR	USA	04-Feb-25	Declassify the Board of Directors	For
Emerson Electric Co.	EMR	USA	04-Feb-25	Reduce Supermajority Vote Requirement to Remove Directors	For
Emerson Electric Co.	EMR	USA	04-Feb-25	Reduce Supermajority Vote Requirement in Connection with the Fair Price Provisions for Certain Business Combinations	For
Emerson Electric Co.	EMR	USA	04-Feb-25	Reduce Supermajority Vote Requirement for Amendments to the Terms of any Series of Preferred Stock	For
Emerson Electric Co.	EMR	USA	04-Feb-25	Approve Qualified Employee Stock Purchase Plan	For
Emerson Electric Co.	EMR	USA	04-Feb-25	Ratify KPMG LLP as Auditors	For
Enerpac Tool Group Corp.	EPAC	USA	06-Feb-25	Elect Director Alfredo Altavilla	For
Enerpac Tool Group Corp.	EPAC	USA	06-Feb-25	Elect Director Judy L. Altmaier	For
Enerpac Tool Group Corp.	EPAC	USA	06-Feb-25	Elect Director J. Palmer Clarkson	For
Enerpac Tool Group Corp.	EPAC	USA	06-Feb-25	Elect Director Danny L. Cunningham	For
Enerpac Tool Group Corp.	EPAC	USA	06-Feb-25	Elect Director E. James Ferland	For
Enerpac Tool Group Corp.	EPAC	USA	06-Feb-25	Elect Director Colleen M. Healy	For
Enerpac Tool Group Corp.	EPAC	USA	06-Feb-25	Elect Director Richard D. Holder	For
Enerpac Tool Group Corp.	EPAC	USA	06-Feb-25	Elect Director Lynn C. Minella	For
Enerpac Tool Group Corp.	EPAC	USA	06-Feb-25	Elect Director Sidney S. Simmons	For
Enerpac Tool Group Corp.	EPAC	USA	06-Feb-25	Elect Director Paul E. Sternlieb	For
Enerpac Tool Group Corp.	EPAC	USA	06-Feb-25	Ratify Ernst & Young LLP as Auditors	For
Enerpac Tool Group Corp.	EPAC	USA	06-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Enerpac Tool Group Corp.	EPAC	USA	06-Feb-25	Elect Director Alfredo Altavilla	For
Enerpac Tool Group Corp.	EPAC	USA	06-Feb-25	Elect Director Judy L. Altmaier	For
Enerpac Tool Group Corp.	EPAC	USA	06-Feb-25	Elect Director J. Palmer Clarkson	For
Enerpac Tool Group Corp.	EPAC	USA	06-Feb-25	Elect Director Danny L. Cunningham	For
Enerpac Tool Group Corp.	EPAC	USA	06-Feb-25	Elect Director E. James Ferland	For
Enerpac Tool Group Corp.	EPAC	USA	06-Feb-25	Elect Director Colleen M. Healy	For
Enerpac Tool Group Corp.	EPAC	USA	06-Feb-25	Elect Director Richard D. Holder	For
Enerpac Tool Group Corp.	EPAC	USA	06-Feb-25	Elect Director Lynn C. Minella	For
Enerpac Tool Group Corp.	EPAC	USA	06-Feb-25	Elect Director Sidney S. Simmons	For
Enerpac Tool Group Corp.	EPAC	USA	06-Feb-25	Elect Director Paul E. Sternlieb	For
Enerpac Tool Group Corp.	EPAC	USA	06-Feb-25	Ratify Ernst & Young LLP as Auditors	For
Enerpac Tool Group Corp.	EPAC	USA	06-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Enerpac Tool Group Corp.	EPAC	USA	06-Feb-25	Elect Director Alfredo Altavilla	For
Enerpac Tool Group Corp.	EPAC	USA	06-Feb-25	Elect Director Judy L. Altmaier	For
Enerpac Tool Group Corp.	EPAC	USA	06-Feb-25	Elect Director J. Palmer Clarkson	For
Enerpac Tool Group Corp.	EPAC	USA	06-Feb-25	Elect Director Danny L. Cunningham	For
Enerpac Tool Group Corp.	EPAC	USA	06-Feb-25	Elect Director E. James Ferland	For
Enerpac Tool Group Corp.	EPAC	USA	06-Feb-25	Elect Director Colleen M. Healy	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Enerpac Tool Group Corp.	EPAC	USA	06-Feb-25	Elect Director Richard D. Holder	For
Enerpac Tool Group Corp.	EPAC	USA	06-Feb-25	Elect Director Lynn C. Minella	For
Enerpac Tool Group Corp.	EPAC	USA	06-Feb-25	Elect Director Sidney S. Simmons	For
Enerpac Tool Group Corp.	EPAC	USA	06-Feb-25	Elect Director Paul E. Sternlieb	For
Enerpac Tool Group Corp.	EPAC	USA	06-Feb-25	Ratify Ernst & Young LLP as Auditors	For
Enerpac Tool Group Corp.	EPAC	USA	06-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
ESCO Technologies Inc.	ESE	USA	04-Feb-25	Elect Director David A. Campbell	For
ESCO Technologies Inc.	ESE	USA	04-Feb-25	Elect Director Penelope M. Conner	For
ESCO Technologies Inc.	ESE	USA	04-Feb-25	Elect Director Gloria L. Valdez	For
ESCO Technologies Inc.	ESE	USA	04-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
ESCO Technologies Inc.	ESE	USA	04-Feb-25	Ratify Grant Thornton LLP as Auditors	For
ESCO Technologies Inc.	ESE	USA	04-Feb-25	Elect Director David A. Campbell	For
ESCO Technologies Inc.	ESE	USA	04-Feb-25	Elect Director Penelope M. Conner	For
ESCO Technologies Inc.	ESE	USA	04-Feb-25	Elect Director Gloria L. Valdez	For
ESCO Technologies Inc.	ESE	USA	04-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
ESCO Technologies Inc.	ESE	USA	04-Feb-25	Ratify Grant Thornton LLP as Auditors	For
EVN AG	EVN	Austria	26-Feb-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2023/24 (Non-Voting)	
EVN AG	EVN	Austria	26-Feb-25	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For
EVN AG	EVN	Austria	26-Feb-25	Approve Discharge of Management Board for Fiscal Year 2023/24	For
EVN AG	EVN	Austria	26-Feb-25	Approve Discharge of Supervisory Board for Fiscal Year 2023/24	For
EVN AG	EVN	Austria	26-Feb-25	Ratify BDO Assurance GmbH as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024/25	For
EVN AG	EVN	Austria	26-Feb-25	Approve Remuneration Report	Against
EVN AG	EVN	Austria	26-Feb-25	Approve Remuneration of Supervisory Board Members	For
Franklin Resources, Inc.	BEN	USA	04-Feb-25	Elect Director Mariann Byerwalter	For
Franklin Resources, Inc.	BEN	USA	04-Feb-25	Elect Director Alexander S. Friedman	For
Franklin Resources, Inc.	BEN	USA	04-Feb-25	Elect Director Gregory E. Johnson	For
Franklin Resources, Inc.	BEN	USA	04-Feb-25	Elect Director Jennifer M. Johnson	For
Franklin Resources, Inc.	BEN	USA	04-Feb-25	Elect Director Rupert H. Johnson, Jr.	For
Franklin Resources, Inc.	BEN	USA	04-Feb-25	Elect Director John Y. Kim	For
Franklin Resources, Inc.	BEN	USA	04-Feb-25	Elect Director Karen M. King	For
Franklin Resources, Inc.	BEN	USA	04-Feb-25	Elect Director Anthony J. Noto	For
Franklin Resources, Inc.	BEN	USA	04-Feb-25	Elect Director John W. Thiel	For
Franklin Resources, Inc.	BEN	USA	04-Feb-25	Elect Director Seth H. Waugh	For
Franklin Resources, Inc.	BEN	USA	04-Feb-25	Elect Director Geoffrey Y. Yang	For
Franklin Resources, Inc.	BEN	USA	04-Feb-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Franklin Resources, Inc.	BEN	USA	04-Feb-25	Elect Director Mariann Byerwalter	For
Franklin Resources, Inc.	BEN	USA	04-Feb-25	Elect Director Alexander S. Friedman	For
Franklin Resources, Inc.	BEN	USA	04-Feb-25	Elect Director Gregory E. Johnson	For
Franklin Resources, Inc.	BEN	USA	04-Feb-25	Elect Director Jennifer M. Johnson	For
Franklin Resources, Inc.	BEN	USA	04-Feb-25	Elect Director Rupert H. Johnson, Jr.	For
Franklin Resources, Inc.	BEN	USA	04-Feb-25	Elect Director John Y. Kim	For
Franklin Resources, Inc.	BEN	USA	04-Feb-25	Elect Director Karen M. King	For
Franklin Resources, Inc.	BEN	USA	04-Feb-25	Elect Director Anthony J. Noto	For
Franklin Resources, Inc.	BEN	USA	04-Feb-25	Elect Director John W. Thiel	For
Franklin Resources, Inc.	BEN	USA	04-Feb-25	Elect Director Seth H. Waugh	For
Franklin Resources, Inc.	BEN	USA	04-Feb-25	Elect Director Geoffrey Y. Yang	For
Franklin Resources, Inc.	BEN	USA	04-Feb-25	Ratify PricewaterhouseCoopers LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Franklin Resources, Inc.	BEN	USA	04-Feb-25	Elect Director Mariann Byerwalter	For
Franklin Resources, Inc.	BEN	USA	04-Feb-25	Elect Director Alexander S. Friedman	For
Franklin Resources, Inc.	BEN	USA	04-Feb-25	Elect Director Gregory E. Johnson	For
Franklin Resources, Inc.	BEN	USA	04-Feb-25	Elect Director Jennifer M. Johnson	For
Franklin Resources, Inc.	BEN	USA	04-Feb-25	Elect Director Rupert H. Johnson, Jr.	For
Franklin Resources, Inc.	BEN	USA	04-Feb-25	Elect Director John Y. Kim	For
Franklin Resources, Inc.	BEN	USA	04-Feb-25	Elect Director Karen M. King	For
Franklin Resources, Inc.	BEN	USA	04-Feb-25	Elect Director Anthony J. Noto	For
Franklin Resources, Inc.	BEN	USA	04-Feb-25	Elect Director John W. Thiel	For
Franklin Resources, Inc.	BEN	USA	04-Feb-25	Elect Director Seth H. Waugh	For
Franklin Resources, Inc.	BEN	USA	04-Feb-25	Elect Director Geoffrey Y. Yang	For
Franklin Resources, Inc.	BEN	USA	04-Feb-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Future Plc	FUTR	United Kingdom	05-Feb-25	Accept Financial Statements and Statutory Reports	For
Future Plc	FUTR	United Kingdom	05-Feb-25	Approve Final Dividend	For
Future Plc	FUTR	United Kingdom	05-Feb-25	Approve Remuneration Report	For
Future Plc	FUTR	United Kingdom	05-Feb-25	Re-elect Richard Huntingford as Director	For
Future Plc	FUTR	United Kingdom	05-Feb-25	Re-elect Jon Steinberg as Director	For
Future Plc	FUTR	United Kingdom	05-Feb-25	Re-elect Meredith Amdur as Director	For
Future Plc	FUTR	United Kingdom	05-Feb-25	Re-elect Mark Brooker as Director	For
Future Plc	FUTR	United Kingdom	05-Feb-25	Re-elect Rob Hattrell as Director	For
Future Plc	FUTR	United Kingdom	05-Feb-25	Re-elect Ivana Kirkbride as Director	For
Future Plc	FUTR	United Kingdom	05-Feb-25	Re-elect Alan Newman as Director	For
Future Plc	FUTR	United Kingdom	05-Feb-25	Re-elect Angela Seymour-Jackson as Director	For
Future Plc	FUTR	United Kingdom	05-Feb-25	Elect Sharjeel Suleman as Director	For
Future Plc	FUTR	United Kingdom	05-Feb-25	Reappoint Deloitte LLP as Auditors	For
Future Plc	FUTR	United Kingdom	05-Feb-25	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
Future Plc	FUTR	United Kingdom	05-Feb-25	Authorise Issue of Equity	For
Future Plc	FUTR	United Kingdom	05-Feb-25	Authorise UK Political Donations and Expenditure	For
Future Plc	FUTR	United Kingdom	05-Feb-25	Approve Deferred Annual Bonus Plan	For
Future Plc	FUTR	United Kingdom	05-Feb-25	Authorise Issue of Equity without Pre-emptive Rights	For
Future Plc	FUTR	United Kingdom	05-Feb-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Future Plc	FUTR	United Kingdom	05-Feb-25	Authorise Market Purchase of Ordinary Shares	For
Future Plc	FUTR	United Kingdom	05-Feb-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Geospace Technologies Corporation	GEOS	USA	06-Feb-25	Elect Director Edgar R. Giesinger, Jr.	Against
Geospace Technologies Corporation	GEOS	USA	06-Feb-25	Elect Director Richard J. Kelley	For
Geospace Technologies Corporation	GEOS	USA	06-Feb-25	Ratify RSM US LLP as Auditors	For
Geospace Technologies Corporation	GEOS	USA	06-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Geospace Technologies Corporation	GEOS	USA	06-Feb-25	Elect Director Edgar R. Giesinger, Jr.	Against
Geospace Technologies Corporation	GEOS	USA	06-Feb-25	Elect Director Richard J. Kelley	For
Geospace Technologies Corporation	GEOS	USA	06-Feb-25	Ratify RSM US LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Geospace Technologies Corporation	GEOS	USA	06-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Golub Capital BDC, Inc.	GBDC	USA	21-Feb-25	Elect Director Lawrence E. Golub	For
Golub Capital BDC, Inc.	GBDC	USA	21-Feb-25	Elect Director Lofton P. Holder	Against
Golub Capital BDC, Inc.	GBDC	USA	21-Feb-25	Elect Director William M. Webster, IV	For
Golub Capital BDC, Inc.	GBDC	USA	21-Feb-25	Ratify Ernst & Young LLP as Auditors	For
Golub Capital BDC, Inc.	GBDC	USA	21-Feb-25	Increase Authorized Common Stock	For
Golub Capital BDC, Inc.	GBDC	USA	21-Feb-25	Elect Director Lawrence E. Golub	For
Golub Capital BDC, Inc.	GBDC	USA	21-Feb-25	Elect Director Lofton P. Holder	Against
Golub Capital BDC, Inc.	GBDC	USA	21-Feb-25	Elect Director William M. Webster, IV	For
Golub Capital BDC, Inc.	GBDC	USA	21-Feb-25	Ratify Ernst & Young LLP as Auditors	For
Golub Capital BDC, Inc.	GBDC	USA	21-Feb-25	Increase Authorized Common Stock	For
Graincorp Limited	GNC	Australia	13-Feb-25	Approve Remuneration Report	For
Graincorp Limited	GNC	Australia	13-Feb-25	Elect Peter Richards as Director	Against
Graincorp Limited	GNC	Australia	13-Feb-25	Elect Clive Stiff as Director	For
Graincorp Limited	GNC	Australia	13-Feb-25	Approve Grant of FY25 Long Term Incentive Rights to Robert Spurway	For
Hillenbrand, Inc.	HI	USA	18-Feb-25	Elect Director Gary L. Collar	For
Hillenbrand, Inc.	HI	USA	18-Feb-25	Elect Director Joy M. Greenway	For
Hillenbrand, Inc.	HI	USA	18-Feb-25	Elect Director Joseph T. Lower	For
Hillenbrand, Inc.	HI	USA	18-Feb-25	Elect Director Dennis W. Pullin	For
Hillenbrand, Inc.	HI	USA	18-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hillenbrand, Inc.	HI	USA	18-Feb-25	Ratify Ernst & Young LLP as Auditors	For
Hillenbrand, Inc.	HI	USA	18-Feb-25	Elect Director Gary L. Collar	For
Hillenbrand, Inc.	HI	USA	18-Feb-25	Elect Director Joy M. Greenway	For
Hillenbrand, Inc.	HI	USA	18-Feb-25	Elect Director Joseph T. Lower	For
Hillenbrand, Inc.	HI	USA	18-Feb-25	Elect Director Dennis W. Pullin	For
Hillenbrand, Inc.	HI	USA	18-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hillenbrand, Inc.	HI	USA	18-Feb-25	Ratify Ernst & Young LLP as Auditors	For
Hologic Inc.	HOLX	USA	26-Feb-25	Elect Director Stephen P. MacMillan	For
Hologic Inc.	HOLX	USA	26-Feb-25	Elect Director Charles J. Dockendorff	For
Hologic Inc.	HOLX	USA	26-Feb-25	Elect Director Ludwig N. Hantson	For
Hologic Inc.	HOLX	USA	26-Feb-25	Elect Director Martin Madaus	For
Hologic Inc.	HOLX	USA	26-Feb-25	Elect Director Nanaz Mohtashami	For
Hologic Inc.	HOLX	USA	26-Feb-25	Elect Director Christiana Stamoulis	For
Hologic Inc.	HOLX	USA	26-Feb-25	Elect Director Stacey D. Stewart	For
Hologic Inc.	HOLX	USA	26-Feb-25	Elect Director Amy M. Wendell	For
Hologic Inc.	HOLX	USA	26-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hologic Inc.	HOLX	USA	26-Feb-25	Ratify Ernst & Young LLP as Auditors	For
Hologic Inc.	HOLX	USA	26-Feb-25	Adopt Simple Majority Vote	For
IES Holdings, Inc.	IESC	USA	20-Feb-25	Elect Director Jennifer A. Baldock	Withhold
IES Holdings, Inc.	IESC	USA	20-Feb-25	Elect Director Todd M. Cleveland	For
IES Holdings, Inc.	IESC	USA	20-Feb-25	Elect Director John L. Fouts	For
IES Holdings, Inc.	IESC	USA	20-Feb-25	Elect Director David B. Gendell	For
IES Holdings, Inc.	IESC	USA	20-Feb-25	Elect Director Jeffrey L. Gendell	For
IES Holdings, Inc.	IESC	USA	20-Feb-25	Elect Director Joe D. Koshkin	For
IES Holdings, Inc.	IESC	USA	20-Feb-25	Ratify Ernst & Young LLP as Auditors	For
IES Holdings, Inc.	IESC	USA	20-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
IES Holdings, Inc.	IESC	USA	20-Feb-25	Amend Omnibus Stock Plan	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Infineon Technologies AG	IFX	Germany	20-Feb-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Allocation of Income and Dividends of EUR 0.35 per Share	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Management Board Member Elke Reichart (from Nov. 1, 2023) for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Management Board Member Andreas Urschitz for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Management Board Member Rutger Wijburg for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Management Board Member Constanze Hufenbecher (until Oct. 31, 2023) for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Herbert Diess for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Xiaoqun Clever-Steg for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Hermann Eul (from Feb. 23, 2024) for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Klaus Helmrich for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Manfred Puffer (until Feb. 23, 2024) for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Mirco Synde for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Ute Wolf for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2025	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Ratify Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Elect Xiaoqun Clever-Steg to the Supervisory Board	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Elect Friedrich Eichiner to the Supervisory Board	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Elect Ulrich Spiesshofer to the Supervisory Board	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Elect Margret Suckale to the Supervisory Board	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Creation of EUR 30 Million Pool of Authorized Capital 2025/I for Employee Participation Plans	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Remuneration Policy	Against
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Remuneration Report	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Allocation of Income and Dividends of EUR 0.35 per Share	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Management Board Member Elke Reichart (from Nov. 1, 2023) for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Management Board Member Andreas Urschitz for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Management Board Member Rutger Wijburg for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Management Board Member Constanze Hufenbecher (until Oct. 31, 2023) for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Herbert Diess for Fiscal Year 2024	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Xiaoqun Clever-Steg for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Hermann Eul (from Feb. 23, 2024) for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Klaus Helmrich for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Manfred Puffer (until Feb. 23, 2024) for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Mirco Synde for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Ute Wolf for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2025	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Ratify Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Elect Xiaoqun Clever-Steg to the Supervisory Board	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Elect Friedrich Eichiner to the Supervisory Board	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Elect Ulrich Spiesshofer to the Supervisory Board	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Elect Margret Suckale to the Supervisory Board	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Creation of EUR 30 Million Pool of Authorized Capital 2025/I for Employee Participation Plans	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Remuneration Policy	Against
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Remuneration Report	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Allocation of Income and Dividends of EUR 0.35 per Share	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Management Board Member Elke Reichart (from Nov. 1, 2023) for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Management Board Member Andreas Urschitz for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Management Board Member Rutger Wijburg for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Management Board Member Constanze Hufenbecher (until Oct. 31, 2023) for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Herbert Diess for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Xiaoqun Clever-Steg for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Hermann Eul (from Feb. 23, 2024) for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Klaus Helmrich for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Manfred Puffer (until Feb. 23, 2024) for Fiscal Year 2024	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Mirco Synde for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Ute Wolf for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2025	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Ratify Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Elect Xiaoqun Clever-Steg to the Supervisory Board	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Elect Friedrich Eichiner to the Supervisory Board	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Elect Ulrich Spiesshofer to the Supervisory Board	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Elect Margret Suckale to the Supervisory Board	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Creation of EUR 30 Million Pool of Authorized Capital 2025/I for Employee Participation Plans	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Remuneration Policy	Against
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Remuneration Report	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Allocation of Income and Dividends of EUR 0.35 per Share	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Management Board Member Elke Reichart (from Nov. 1, 2023) for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Management Board Member Andreas Urschitz for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Management Board Member Rutger Wijburg for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Management Board Member Constanze Hufenbecher (until Oct. 31, 2023) for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Herbert Diess for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Xiaoqun Clever-Steg for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Hermann Eul (from Feb. 23, 2024) for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Klaus Helmrich for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Manfred Puffer (until Feb. 23, 2024) for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Mirco Synde for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Ute Wolf for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2025	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Ratify Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For

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Infineon Technologies AG	IFX	Germany	20-Feb-25	Elect Xiaoqun Clever-Steg to the Supervisory Board	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Elect Friedrich Eichiner to the Supervisory Board	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Elect Ulrich Spiesshofer to the Supervisory Board	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Elect Margret Suckale to the Supervisory Board	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Creation of EUR 30 Million Pool of Authorized Capital 2025/I for Employee Participation Plans	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Remuneration Policy	Against
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Remuneration Report	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Allocation of Income and Dividends of EUR 0.35 per Share	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Management Board Member Elke Reichart (from Nov. 1, 2023) for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Management Board Member Andreas Urschitz for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Management Board Member Rutger Wijburg for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Management Board Member Constanze Hufenbecher (until Oct. 31, 2023) for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Herbert Diess for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Xiaoqun Clever-Steg for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Hermann Eul (from Feb. 23, 2024) for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Klaus Helmrich for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Manfred Puffer (until Feb. 23, 2024) for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Mirco Synde for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Ute Wolf for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2025	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Ratify Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Elect Xiaoqun Clever-Steg to the Supervisory Board	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Elect Friedrich Eichiner to the Supervisory Board	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Elect Ulrich Spiesshofer to the Supervisory Board	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Elect Margret Suckale to the Supervisory Board	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Creation of EUR 30 Million Pool of Authorized Capital 2025/I for Employee Participation Plans	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Remuneration Policy	Against
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Remuneration Report	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Allocation of Income and Dividends of EUR 0.35 per Share	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Management Board Member Elke Reichart (from Nov. 1, 2023) for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Management Board Member Andreas Urschitz for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Management Board Member Rutger Wijburg for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Management Board Member Constanze Hufenbecher (until Oct. 31, 2023) for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Herbert Diess for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Xiaoqun Clever-Steg for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Hermann Eul (from Feb. 23, 2024) for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Klaus Helmrich for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Manfred Puffer (until Feb. 23, 2024) for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2024	For
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Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Mirco Synde for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Ute Wolf for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2025	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Ratify Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Elect Xiaoqun Clever-Steg to the Supervisory Board	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Elect Friedrich Eichiner to the Supervisory Board	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Elect Ulrich Spiesshofer to the Supervisory Board	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Elect Margret Suckale to the Supervisory Board	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Creation of EUR 30 Million Pool of Authorized Capital 2025/I for Employee Participation Plans	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Remuneration Policy	Against
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Remuneration Report	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Allocation of Income and Dividends of EUR 0.35 per Share	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Management Board Member Elke Reichart (from Nov. 1, 2023) for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Management Board Member Andreas Urschitz for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Management Board Member Rutger Wijburg for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Management Board Member Constanze Hufenbecher (until Oct. 31, 2023) for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Herbert Diess for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Xiaoqun Clever-Steg for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2024	For

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Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Hermann Eul (from Feb. 23, 2024) for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Manfred Puffer (until Feb. 23, 2024) for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Mirco Synde for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Ute Wolf for Fiscal Year 2024	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2025	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Ratify Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Elect Xiaoqun Clever-Steg to the Supervisory Board	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Elect Friedrich Eichiner to the Supervisory Board	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Elect Ulrich Spiesshofer to the Supervisory Board	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Elect Margret Suckale to the Supervisory Board	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Creation of EUR 30 Million Pool of Authorized Capital 2025/I for Employee Participation Plans	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Remuneration Policy	Against
Infineon Technologies AG	IFX	Germany	20-Feb-25	Approve Remuneration Report	For
Insteel Industries Inc.	IIIN	USA	11-Feb-25	Elect Director Blake K. Doyle	For
Insteel Industries Inc.	IIIN	USA	11-Feb-25	Elect Director Jon M. Ruth	Withhold
Insteel Industries Inc.	IIIN	USA	11-Feb-25	Elect Director Joseph A. Rutkowski	Withhold
Insteel Industries Inc.	IIIN	USA	11-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Insteel Industries Inc.	IIIN	USA	11-Feb-25	Approve Omnibus Stock Plan	For
Insteel Industries Inc.	IIIN	USA	11-Feb-25	Ratify Grant Thornton LLP as Auditors	For
Insteel Industries Inc.	IIIN	USA	11-Feb-25	Elect Director Blake K. Doyle	For
Insteel Industries Inc.	IIIN	USA	11-Feb-25	Elect Director Jon M. Ruth	Withhold
Insteel Industries Inc.	IIIN	USA	11-Feb-25	Elect Director Joseph A. Rutkowski	Withhold
Insteel Industries Inc.	IIIN	USA	11-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Insteel Industries Inc.	IIIN	USA	11-Feb-25	Approve Omnibus Stock Plan	For
Insteel Industries Inc.	IIIN	USA	11-Feb-25	Ratify Grant Thornton LLP as Auditors	For
Insteel Industries Inc.	IIIN	USA	11-Feb-25	Elect Director Blake K. Doyle	For
Insteel Industries Inc.	IIIN	USA	11-Feb-25	Elect Director Jon M. Ruth	Withhold
Insteel Industries Inc.	IIIN	USA	11-Feb-25	Elect Director Joseph A. Rutkowski	Withhold
Insteel Industries Inc.	IIIN	USA	11-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Insteel Industries Inc.	IIIN	USA	11-Feb-25	Approve Omnibus Stock Plan	For
Insteel Industries Inc.	IIIN	USA	11-Feb-25	Ratify Grant Thornton LLP as Auditors	For
Integratin Holdings Plc	IHP	United Kingdom	27-Feb-25	Accept Financial Statements and Statutory Reports	For
Integratin Holdings Plc	IHP	United Kingdom	27-Feb-25	Approve Remuneration Report	For
Integratin Holdings Plc	IHP	United Kingdom	27-Feb-25	Approve Remuneration Policy	For
Integratin Holdings Plc	IHP	United Kingdom	27-Feb-25	Approve Combined Incentive Plan	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Integrafin Holdings Plc	IHP	United Kingdom	27-Feb-25	Re-elect Richard Cranfield as Director	For
Integrafin Holdings Plc	IHP	United Kingdom	27-Feb-25	Re-elect Alexander Scott as Director	For
Integrafin Holdings Plc	IHP	United Kingdom	27-Feb-25	Re-elect Michael Howard as Director	For
Integrafin Holdings Plc	IHP	United Kingdom	27-Feb-25	Re-elect Euan Marshall as Director	For
Integrafin Holdings Plc	IHP	United Kingdom	27-Feb-25	Re-elect Caroline Banzscky as Director	For
Integrafin Holdings Plc	IHP	United Kingdom	27-Feb-25	Re-elect Victoria Cochrane as Director	For
Integrafin Holdings Plc	IHP	United Kingdom	27-Feb-25	Elect Irene Brown as Director	For
Integrafin Holdings Plc	IHP	United Kingdom	27-Feb-25	Re-elect Rita Dhut as Director	For
Integrafin Holdings Plc	IHP	United Kingdom	27-Feb-25	Re-elect Charles Lister as Director	For
Integrafin Holdings Plc	IHP	United Kingdom	27-Feb-25	Reappoint Ernst & Young LLP as Auditors	For
Integrafin Holdings Plc	IHP	United Kingdom	27-Feb-25	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
Integrafin Holdings Plc	IHP	United Kingdom	27-Feb-25	Authorise UK Political Donations and Expenditure	For
Integrafin Holdings Plc	IHP	United Kingdom	27-Feb-25	Authorise Issue of Equity	For
Integrafin Holdings Plc	IHP	United Kingdom	27-Feb-25	Authorise Issue of Equity without Pre-emptive Rights	For
Integrafin Holdings Plc	IHP	United Kingdom	27-Feb-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Integrafin Holdings Plc	IHP	United Kingdom	27-Feb-25	Authorise Market Purchase of Ordinary Shares	For
Integrafin Holdings Plc	IHP	United Kingdom	27-Feb-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Isracard Ltd.	ISCD	Israel	20-Feb-25	Approve Issuance of Shares to Delek Group Ltd. in Connection with Acquisition Which Grant Control of the Company	For
Isracard Ltd.	ISCD	Israel	20-Feb-25	Amend Articles	For
Isracard Ltd.	ISCD	Israel	20-Feb-25	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
Isracard Ltd.	ISCD	Israel	20-Feb-25	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Isracard Ltd.	ISCD	Israel	20-Feb-25	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Isracard Ltd.	ISCD	Israel	20-Feb-25	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For
J&J Snack Foods Corp.	JJSF	USA	12-Feb-25	Elect Director Kathleen E. Ciaramello	For
J&J Snack Foods Corp.	JJSF	USA	12-Feb-25	Ratify Grant Thornton LLP as Auditors	For
J&J Snack Foods Corp.	JJSF	USA	12-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
J&J Snack Foods Corp.	JJSF	USA	12-Feb-25	Elect Director Kathleen E. Ciaramello	For
J&J Snack Foods Corp.	JJSF	USA	12-Feb-25	Ratify Grant Thornton LLP as Auditors	For
J&J Snack Foods Corp.	JJSF	USA	12-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Jack in the Box Inc.	JACK	USA	28-Feb-25	Elect Director Guillermo Diaz, Jr.	For
Jack in the Box Inc.	JACK	USA	28-Feb-25	Elect Director David L. Goebel	For
Jack in the Box Inc.	JACK	USA	28-Feb-25	Elect Director Darin S. Harris	For
Jack in the Box Inc.	JACK	USA	28-Feb-25	Elect Director Madeleine A. Kleiner	For
Jack in the Box Inc.	JACK	USA	28-Feb-25	Elect Director Michael W. Murphy	For
Jack in the Box Inc.	JACK	USA	28-Feb-25	Elect Director James M. Myers	For
Jack in the Box Inc.	JACK	USA	28-Feb-25	Elect Director Enrique Ramirez	For
Jack in the Box Inc.	JACK	USA	28-Feb-25	Elect Director Vivien M. Yeung	For
Jack in the Box Inc.	JACK	USA	28-Feb-25	Ratify KPMG LLP as Auditors	For
Jack in the Box Inc.	JACK	USA	28-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Jack in the Box Inc.	JACK	USA	28-Feb-25	Elect Director Guillermo Diaz, Jr.	For
Jack in the Box Inc.	JACK	USA	28-Feb-25	Elect Director David L. Goebel	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Jack in the Box Inc.	JACK	USA	28-Feb-25	Elect Director Darin S. Harris	For
Jack in the Box Inc.	JACK	USA	28-Feb-25	Elect Director Madeleine A. Kleiner	For
Jack in the Box Inc.	JACK	USA	28-Feb-25	Elect Director Michael W. Murphy	For
Jack in the Box Inc.	JACK	USA	28-Feb-25	Elect Director James M. Myers	For
Jack in the Box Inc.	JACK	USA	28-Feb-25	Elect Director Enrique Ramirez	For
Jack in the Box Inc.	JACK	USA	28-Feb-25	Elect Director Vivien M. Yeung	For
Jack in the Box Inc.	JACK	USA	28-Feb-25	Ratify KPMG LLP as Auditors	For
Jack in the Box Inc.	JACK	USA	28-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Johnson Outdoors Inc.	JOUT	USA	27-Feb-25	Elect Director Paul G. Alexander	Withhold
Johnson Outdoors Inc.	JOUT	USA	27-Feb-25	Elect Director John M. Fahey, Jr.	Withhold
Johnson Outdoors Inc.	JOUT	USA	27-Feb-25	Elect Director Jeffrey M. Stutz	For
Johnson Outdoors Inc.	JOUT	USA	27-Feb-25	Ratify RSM US LLP as Auditors	For
Johnson Outdoors Inc.	JOUT	USA	27-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Johnson Outdoors Inc.	JOUT	USA	27-Feb-25	Elect Director Paul G. Alexander	Withhold
Johnson Outdoors Inc.	JOUT	USA	27-Feb-25	Elect Director John M. Fahey, Jr.	Withhold
Johnson Outdoors Inc.	JOUT	USA	27-Feb-25	Elect Director Jeffrey M. Stutz	For
Johnson Outdoors Inc.	JOUT	USA	27-Feb-25	Ratify RSM US LLP as Auditors	For
Johnson Outdoors Inc.	JOUT	USA	27-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Kewpie Corp.	2809	Japan	27-Feb-25	Elect Director Nakashima, Amane	For
Kewpie Corp.	2809	Japan	27-Feb-25	Elect Director Takamiya, Mitsuru	For
Kewpie Corp.	2809	Japan	27-Feb-25	Elect Director Watanabe, Ryota	For
Kewpie Corp.	2809	Japan	27-Feb-25	Elect Director Yamamoto, Shinichiro	For
Kewpie Corp.	2809	Japan	27-Feb-25	Elect Director Hamasaki, Shinya	For
Kewpie Corp.	2809	Japan	27-Feb-25	Elect Director Kashiwaki, Hitoshi	For
Kewpie Corp.	2809	Japan	27-Feb-25	Elect Director Fukushima, Atsuko	For
Kewpie Corp.	2809	Japan	27-Feb-25	Elect Director Nishikawa, Kuniko	For
Kewpie Corp.	2809	Japan	27-Feb-25	Elect Director Harold George Meij	For
Kewpie Corp.	2809	Japan	27-Feb-25	Approve Restricted Stock Plan	For
Kewpie Corp.	2809	Japan	27-Feb-25	Elect Director Nakashima, Amane	For
Kewpie Corp.	2809	Japan	27-Feb-25	Elect Director Takamiya, Mitsuru	For
Kewpie Corp.	2809	Japan	27-Feb-25	Elect Director Watanabe, Ryota	For
Kewpie Corp.	2809	Japan	27-Feb-25	Elect Director Yamamoto, Shinichiro	For
Kewpie Corp.	2809	Japan	27-Feb-25	Elect Director Hamasaki, Shinya	For
Kewpie Corp.	2809	Japan	27-Feb-25	Elect Director Kashiwaki, Hitoshi	For
Kewpie Corp.	2809	Japan	27-Feb-25	Elect Director Fukushima, Atsuko	For
Kewpie Corp.	2809	Japan	27-Feb-25	Elect Director Nishikawa, Kuniko	For
Kewpie Corp.	2809	Japan	27-Feb-25	Elect Director Harold George Meij	For
Kewpie Corp.	2809	Japan	27-Feb-25	Approve Restricted Stock Plan	For
Kimberly-Clark de Mexico SAB de CV	KIMBERA	Mexico	27-Feb-25	Approve Financial Statements and Statutory Reports; Approve Allocation of Income	For
Kimberly-Clark de Mexico SAB de CV	KIMBERA	Mexico	27-Feb-25	Approve Cash Dividends of MXN 2.04 per Series A and B Shares; Such Dividends Will Be Distributed in Four Installments of MXN 0.51	For
Kimberly-Clark de Mexico SAB de CV	KIMBERA	Mexico	27-Feb-25	Set Maximum Amount of Share Repurchase Reserve of up to MXN 1.5 Billion; Approve Board's Report on Policies of Repurchase of Shares	For
Kimberly-Clark de Mexico SAB de CV	KIMBERA	Mexico	27-Feb-25	Elect and/or Ratify Directors, Alternates, Chair of Audit and Corporate Practices Committee and Board Secretary; Approve their Remunerations; Verify Independence Qualification of Directors	Against
Kimberly-Clark de Mexico SAB de CV	KIMBERA	Mexico	27-Feb-25	Elect and/or Ratify Jorge Ballesteros Franco as Director and Diego Ostos Guerresi as Alternate Director	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Kimberly-Clark de Mexico SAB de CV	KIMBERA	Mexico	27-Feb-25	Elect and/or Ratify Emilio Carrillo Gamboa as Director and Claudia Rodriguez Campos as Alternate Director	Against
Kimberly-Clark de Mexico SAB de CV	KIMBERA	Mexico	27-Feb-25	Elect and/or Ratify Antonio Cosio Arino as Director and Antonio Cosio Pando as Alternate Director	Against
Kimberly-Clark de Mexico SAB de CV	KIMBERA	Mexico	27-Feb-25	Elect and/or Ratify Valentin Diez Morodo as Director and Sergio Chagoya Diaz as Alternate Director	Against
Kimberly-Clark de Mexico SAB de CV	KIMBERA	Mexico	27-Feb-25	Elect and/or Ratify Pablo R. Gonzalez Guajardo as Director and Esteban Gonzalez Guajardo as Alternate Director	Against
Kimberly-Clark de Mexico SAB de CV	KIMBERA	Mexico	27-Feb-25	Elect and/or Ratify Claudio X. Gonzalez Laporte as Director and Guillermo Gonzalez Guajardo as Alternate Director	Against
Kimberly-Clark de Mexico SAB de CV	KIMBERA	Mexico	27-Feb-25	Elect and/or Ratify Michael Hsu as Director and Daniela Ruiz Massieu Salinas as Alternate Director	Against
Kimberly-Clark de Mexico SAB de CV	KIMBERA	Mexico	27-Feb-25	Elect and/or Ratify Tamera Fenske as Director and Alicia Maria Enciso Cordero as Alternate Director	Against
Kimberly-Clark de Mexico SAB de CV	KIMBERA	Mexico	27-Feb-25	Elect and/or Ratify Esteban Malpica Fomperosa as Director and Roberto Fernandez del Valle as Alternate Director	Against
Kimberly-Clark de Mexico SAB de CV	KIMBERA	Mexico	27-Feb-25	Elect and/or Ratify Fernando Lopez Guerra Larrea as Director and Paola Morales Vargas as Alternate Director	Against
Kimberly-Clark de Mexico SAB de CV	KIMBERA	Mexico	27-Feb-25	Elect and/or Ratify Russell Torres as Director and Fernando Ruiz Sahagun as Alternate Director	Against
Kimberly-Clark de Mexico SAB de CV	KIMBERA	Mexico	27-Feb-25	Elect and/or Ratify Nelson Urdaneta as Director and Emilio Cadena Rubio as Alternate Director	Against
Kimberly-Clark de Mexico SAB de CV	KIMBERA	Mexico	27-Feb-25	Elect and/or Ratify Emilio Carrillo Gamboa as Chair of Audit and Corporate Practices Committee	For
Kimberly-Clark de Mexico SAB de CV	KIMBERA	Mexico	27-Feb-25	Elect and/or Ratify Alberto G. Saavedra Olavarrieta as Board Secretary	For
Kimberly-Clark de Mexico SAB de CV	KIMBERA	Mexico	27-Feb-25	Authorize Board to Ratify and Execute Approved Resolutions	For
Kobayashi Pharmaceutical Co., Ltd.	4967	Japan	19-Feb-25	Appoint Shin Ushijima as Independent Investigator of Beni-Koji Scandal	For
Kobayashi Pharmaceutical Co., Ltd.	4967	Japan	19-Feb-25	Appoint Shareholder Director Nominee Nakamura, Yoshio	For
Kobayashi Pharmaceutical Co., Ltd.	4967	Japan	19-Feb-25	Appoint Shareholder Director Nominee Richard Dols Young	For
Kobayashi Pharmaceutical Co., Ltd.	4967	Japan	19-Feb-25	Appoint Shareholder Director Nominee Tomoko Chubachi	For
Liberty Broadband Corporation	LBRDK	USA	26-Feb-25	Approve Merger Agreement	For
Liberty Broadband Corporation	LBRDK	USA	26-Feb-25	Adjourn Meeting	For
Liquidity Services, Inc.	LQDT	USA	27-Feb-25	Elect Director William P. Angrick, III	For
Liquidity Services, Inc.	LQDT	USA	27-Feb-25	Elect Director Edward J. Kolodziecki	For
Liquidity Services, Inc.	LQDT	USA	27-Feb-25	Ratify Deloitte & Touche LLP as Auditors	For
Liquidity Services, Inc.	LQDT	USA	27-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Logista Integral SA	LOG	Spain	05-Feb-25	Approve Standalone Financial Statements	For
Logista Integral SA	LOG	Spain	05-Feb-25	Approve Consolidated Financial Statements	For
Logista Integral SA	LOG	Spain	05-Feb-25	Approve Non-Financial Information Statement	For
Logista Integral SA	LOG	Spain	05-Feb-25	Approve Discharge of Board	For
Logista Integral SA	LOG	Spain	05-Feb-25	Approve Allocation of Income and Dividends	For
Logista Integral SA	LOG	Spain	05-Feb-25	Renew Appointment of Ernst & Young as Auditor	For
Logista Integral SA	LOG	Spain	05-Feb-25	Amend Article 11 Re: Board Term	For
Logista Integral SA	LOG	Spain	05-Feb-25	Ratify Appointment of and Elect Celso Marciniuk as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Logista Integral SA	LOG	Spain	05-Feb-25	Ratify Appointment of and Elect Cristina Ruiz Ortega as Director	For
Logista Integral SA	LOG	Spain	05-Feb-25	Reelect Luis Isasi Fernandez de Bobadilla as Director	For
Logista Integral SA	LOG	Spain	05-Feb-25	Approve Remuneration Policy	For
Logista Integral SA	LOG	Spain	05-Feb-25	Advisory Vote on Remuneration Report	For
Logista Integral SA	LOG	Spain	05-Feb-25	Receive Amendments to Board of Directors Regulations	
Logista Integral SA	LOG	Spain	05-Feb-25	Authorize Board to Ratify and Execute Approved Resolutions	For
Logista Integral SA	LOG	Spain	05-Feb-25	Approve Standalone Financial Statements	For
Logista Integral SA	LOG	Spain	05-Feb-25	Approve Consolidated Financial Statements	For
Logista Integral SA	LOG	Spain	05-Feb-25	Approve Non-Financial Information Statement	For
Logista Integral SA	LOG	Spain	05-Feb-25	Approve Discharge of Board	For
Logista Integral SA	LOG	Spain	05-Feb-25	Approve Allocation of Income and Dividends	For
Logista Integral SA	LOG	Spain	05-Feb-25	Renew Appointment of Ernst & Young as Auditor	For
Logista Integral SA	LOG	Spain	05-Feb-25	Amend Article 11 Re: Board Term	For
Logista Integral SA	LOG	Spain	05-Feb-25	Ratify Appointment of and Elect Celso Marciniuk as Director	For
Logista Integral SA	LOG	Spain	05-Feb-25	Ratify Appointment of and Elect Cristina Ruiz Ortega as Director	For
Logista Integral SA	LOG	Spain	05-Feb-25	Reelect Luis Isasi Fernandez de Bobadilla as Director	For
Logista Integral SA	LOG	Spain	05-Feb-25	Approve Remuneration Policy	For
Logista Integral SA	LOG	Spain	05-Feb-25	Advisory Vote on Remuneration Report	For
Logista Integral SA	LOG	Spain	05-Feb-25	Receive Amendments to Board of Directors Regulations	
Logista Integral SA	LOG	Spain	05-Feb-25	Authorize Board to Ratify and Execute Approved Resolutions	For
MARA Holdings, Inc.	MARA	USA	19-Feb-25	Increase Authorized Common Stock	For
MARA Holdings, Inc.	MARA	USA	19-Feb-25	Adjourn Meeting	For
MARA Holdings, Inc.	MARA	USA	19-Feb-25	Increase Authorized Common Stock	For
MARA Holdings, Inc.	MARA	USA	19-Feb-25	Adjourn Meeting	For
MarineMax, Inc.	HZO	USA	21-Feb-25	Elect Director Bonnie Biumi	For
MarineMax, Inc.	HZO	USA	21-Feb-25	Elect Director George E. Borst	For
MarineMax, Inc.	HZO	USA	21-Feb-25	Elect Director Mercedes Romero	For
MarineMax, Inc.	HZO	USA	21-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
MarineMax, Inc.	HZO	USA	21-Feb-25	Amend Qualified Employee Stock Purchase Plan	For
MarineMax, Inc.	HZO	USA	21-Feb-25	Amend Omnibus Stock Plan	For
MarineMax, Inc.	HZO	USA	21-Feb-25	Ratify KPMG LLP as Auditors	For
Matthews International Corporation	MATW	USA	20-Feb-25	Elect Dissident Nominee Director Ana B. Amicarella	For
Matthews International Corporation	MATW	USA	20-Feb-25	Elect Dissident Nominee Director Chan W. Galbato	For
Matthews International Corporation	MATW	USA	20-Feb-25	Elect Dissident Nominee Director James A. Mitarotonda	For
Matthews International Corporation	MATW	USA	20-Feb-25	Elect Management Nominee Director Terry L. Dunlap	Withhold
Matthews International Corporation	MATW	USA	20-Feb-25	Elect Management Nominee Director Alvaro Garcia-Tunon	Withhold
Matthews International Corporation	MATW	USA	20-Feb-25	Elect Management Nominee Director J. Michael Nauman	Withhold
Matthews International Corporation	MATW	USA	20-Feb-25	Amend Omnibus Stock Plan	For
Matthews International Corporation	MATW	USA	20-Feb-25	Ratify Ernst & Young LLP as Auditors	For
Matthews International Corporation	MATW	USA	20-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Menora Mivtachim Holdings Ltd.	MMHD	Israel	02-Feb-25	Reelect Gavriel Perel as External Director and Approve His Remuneration	For
Menora Mivtachim Holdings Ltd.	MMHD	Israel	02-Feb-25	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
Menora Mivtachim Holdings Ltd.	MMHD	Israel	02-Feb-25	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Menora Mivtachim Holdings Ltd.	MMHD	Israel	02-Feb-25	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Menora Mivtachim Holdings Ltd.	MMHD	Israel	02-Feb-25	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For
Moog Inc.	MOG.A	USA	04-Feb-25	Elect Director Mahesh Narang	For
Moog Inc.	MOG.A	USA	04-Feb-25	Approve Omnibus Stock Plan	For
Moog Inc.	MOG.A	USA	04-Feb-25	Ratify Ernst & Young LLP as Auditors	For
Morito Co., Ltd.	9837	Japan	27-Feb-25	Approve Allocation of Income, with a Final Dividend of JPY 34	For
Morito Co., Ltd.	9837	Japan	27-Feb-25	Elect Director Ichitsubo, Takaki	For
Morito Co., Ltd.	9837	Japan	27-Feb-25	Elect Director Yano, Bunki	For
Morito Co., Ltd.	9837	Japan	27-Feb-25	Elect Director Akui, Kiyomi	For
Morito Co., Ltd.	9837	Japan	27-Feb-25	Elect Director Ishihara, Mayumi	For
Morito Co., Ltd.	9837	Japan	27-Feb-25	Elect Director Matsuzawa, Moto	For
Mueller Water Products, Inc.	MWA	USA	06-Feb-25	Elect Director Christian A. Garcia	For
Mueller Water Products, Inc.	MWA	USA	06-Feb-25	Elect Director Thomas J. Hansen	For
Mueller Water Products, Inc.	MWA	USA	06-Feb-25	Elect Director Brian C. Healy	For
Mueller Water Products, Inc.	MWA	USA	06-Feb-25	Elect Director Christine Ortiz	For
Mueller Water Products, Inc.	MWA	USA	06-Feb-25	Elect Director Jeffery S. Sharritts	For
Mueller Water Products, Inc.	MWA	USA	06-Feb-25	Elect Director Bentina Chisolm Terry	For
Mueller Water Products, Inc.	MWA	USA	06-Feb-25	Elect Director Stephen C. Van Arsdell	For
Mueller Water Products, Inc.	MWA	USA	06-Feb-25	Elect Director Leland G. Weaver	For
Mueller Water Products, Inc.	MWA	USA	06-Feb-25	Elect Director Marietta Edmunds Zakas	For
Mueller Water Products, Inc.	MWA	USA	06-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Mueller Water Products, Inc.	MWA	USA	06-Feb-25	Amend Qualified Employee Stock Purchase Plan	For
Mueller Water Products, Inc.	MWA	USA	06-Feb-25	Amend Omnibus Stock Plan	For
Mueller Water Products, Inc.	MWA	USA	06-Feb-25	Ratify Ernst & Young LLP as Auditors	For
Mueller Water Products, Inc.	MWA	USA	06-Feb-25	Elect Director Christian A. Garcia	For
Mueller Water Products, Inc.	MWA	USA	06-Feb-25	Elect Director Thomas J. Hansen	For
Mueller Water Products, Inc.	MWA	USA	06-Feb-25	Elect Director Brian C. Healy	For
Mueller Water Products, Inc.	MWA	USA	06-Feb-25	Elect Director Christine Ortiz	For
Mueller Water Products, Inc.	MWA	USA	06-Feb-25	Elect Director Jeffery S. Sharritts	For
Mueller Water Products, Inc.	MWA	USA	06-Feb-25	Elect Director Bentina Chisolm Terry	For
Mueller Water Products, Inc.	MWA	USA	06-Feb-25	Elect Director Stephen C. Van Arsdell	For
Mueller Water Products, Inc.	MWA	USA	06-Feb-25	Elect Director Leland G. Weaver	For
Mueller Water Products, Inc.	MWA	USA	06-Feb-25	Elect Director Marietta Edmunds Zakas	For
Mueller Water Products, Inc.	MWA	USA	06-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Mueller Water Products, Inc.	MWA	USA	06-Feb-25	Amend Qualified Employee Stock Purchase Plan	For
Mueller Water Products, Inc.	MWA	USA	06-Feb-25	Amend Omnibus Stock Plan	For
Mueller Water Products, Inc.	MWA	USA	06-Feb-25	Ratify Ernst & Young LLP as Auditors	For
Mueller Water Products, Inc.	MWA	USA	06-Feb-25	Elect Director Christian A. Garcia	For
Mueller Water Products, Inc.	MWA	USA	06-Feb-25	Elect Director Thomas J. Hansen	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Mueller Water Products, Inc.	MWA	USA	06-Feb-25	Elect Director Brian C. Healy	For
Mueller Water Products, Inc.	MWA	USA	06-Feb-25	Elect Director Christine Ortiz	For
Mueller Water Products, Inc.	MWA	USA	06-Feb-25	Elect Director Jeffery S. Sharritts	For
Mueller Water Products, Inc.	MWA	USA	06-Feb-25	Elect Director Bentina Chisolm Terry	For
Mueller Water Products, Inc.	MWA	USA	06-Feb-25	Elect Director Stephen C. Van Arsdell	For
Mueller Water Products, Inc.	MWA	USA	06-Feb-25	Elect Director Leland G. Weaver	For
Mueller Water Products, Inc.	MWA	USA	06-Feb-25	Elect Director Marietta Edmunds Zakas	For
Mueller Water Products, Inc.	MWA	USA	06-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Mueller Water Products, Inc.	MWA	USA	06-Feb-25	Amend Qualified Employee Stock Purchase Plan	For
Mueller Water Products, Inc.	MWA	USA	06-Feb-25	Amend Omnibus Stock Plan	For
Mueller Water Products, Inc.	MWA	USA	06-Feb-25	Ratify Ernst & Young LLP as Auditors	For
Nufarm Limited	NUF	Australia	04-Feb-25	Approve Remuneration Report	For
Nufarm Limited	NUF	Australia	04-Feb-25	Elect David Jones as Director	For
Nufarm Limited	NUF	Australia	04-Feb-25	Approve Grant of Rights to Greg Hunt under the EIP	For
NV BEKAERT SA	BEKB	Belgium	25-Feb-25	Receive Special Board Report in Accordance with Article 7:199 of the Code of Companies and Associations	
NV BEKAERT SA	BEKB	Belgium	25-Feb-25	Approve Increase in Capital with Preemptive Rights	For
NV BEKAERT SA	BEKB	Belgium	25-Feb-25	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For
NV BEKAERT SA	BEKB	Belgium	25-Feb-25	Receive Special Board Report in Accordance with Article 7:199 of the Code of Companies and Associations	
NV BEKAERT SA	BEKB	Belgium	25-Feb-25	Approve Increase in Capital with Preemptive Rights	For
NV BEKAERT SA	BEKB	Belgium	25-Feb-25	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For
NV BEKAERT SA	BEKB	Belgium	25-Feb-25	Receive Special Board Report in Accordance with Article 7:199 of the Code of Companies and Associations	
NV BEKAERT SA	BEKB	Belgium	25-Feb-25	Approve Increase in Capital with Preemptive Rights	For
NV BEKAERT SA	BEKB	Belgium	25-Feb-25	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For
OCI NV	OCI	Netherlands	03-Feb-25	Open Meeting	
OCI NV	OCI	Netherlands	03-Feb-25	Amend Articles Re: Increase Nominal Value of Shares in the Share Capital and Subsequently Decrease the Nominal Value of Shares in the Share Capital, Combined with a Repayment of Capital	For
OCI NV	OCI	Netherlands	03-Feb-25	Close Meeting	
On The Beach Group Plc	OTB	United Kingdom	25-Feb-25	Accept Financial Statements and Statutory Reports	For
On The Beach Group Plc	OTB	United Kingdom	25-Feb-25	Approve Remuneration Report	For
On The Beach Group Plc	OTB	United Kingdom	25-Feb-25	Approve Final Dividend	For
On The Beach Group Plc	OTB	United Kingdom	25-Feb-25	Re-elect Richard Pennycook as Director	For
On The Beach Group Plc	OTB	United Kingdom	25-Feb-25	Re-elect Simon Cooper as Director	For
On The Beach Group Plc	OTB	United Kingdom	25-Feb-25	Re-elect Shaun Morton as Director	For
On The Beach Group Plc	OTB	United Kingdom	25-Feb-25	Re-elect Elaine O'Donnell as Director	For
On The Beach Group Plc	OTB	United Kingdom	25-Feb-25	Re-elect Justine Greening as Director	For
On The Beach Group Plc	OTB	United Kingdom	25-Feb-25	Re-elect Zoe Harris as Director	For
On The Beach Group Plc	OTB	United Kingdom	25-Feb-25	Re-elect Veronica Sharma as Director	For
On The Beach Group Plc	OTB	United Kingdom	25-Feb-25	Re-elect Jon Wormald as Director	For
On The Beach Group Plc	OTB	United Kingdom	25-Feb-25	Elect Victoria Self as Director	For
On The Beach Group Plc	OTB	United Kingdom	25-Feb-25	Reappoint Ernst & Young LLP as Auditors	For
On The Beach Group Plc	OTB	United Kingdom	25-Feb-25	Authorise Board to Fix Remuneration of Auditors	For
On The Beach Group Plc	OTB	United Kingdom	25-Feb-25	Authorise Issue of Equity	For
On The Beach Group Plc	OTB	United Kingdom	25-Feb-25	Authorise UK Political Donations and Expenditure	For
On The Beach Group Plc	OTB	United Kingdom	25-Feb-25	Authorise Issue of Equity without Pre-emptive Rights	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
On The Beach Group Plc	OTB	United Kingdom	25-Feb-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
On The Beach Group Plc	OTB	United Kingdom	25-Feb-25	Authorise Market Purchase of Ordinary Shares	For
On The Beach Group Plc	OTB	United Kingdom	25-Feb-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
OSG Corp. (6136)	6136	Japan	21-Feb-25	Approve Allocation of Income, with a Final Dividend of JPY 32	For
OSG Corp. (6136)	6136	Japan	21-Feb-25	Elect Director Ishikawa, Norio	For
OSG Corp. (6136)	6136	Japan	21-Feb-25	Elect Director Osawa, Nobuaki	For
OSG Corp. (6136)	6136	Japan	21-Feb-25	Approve Annual Bonus	For
OVS SpA	OVS	Italy	19-Feb-25	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For
Pathward Financial, Inc.	CASH	USA	25-Feb-25	Elect Director Elizabeth G. Hoople	For
Pathward Financial, Inc.	CASH	USA	25-Feb-25	Elect Director Ronald D. McCray	For
Pathward Financial, Inc.	CASH	USA	25-Feb-25	Elect Director Brett L. Pharr	For
Pathward Financial, Inc.	CASH	USA	25-Feb-25	Elect Director Neeraj K. Mehta	For
Pathward Financial, Inc.	CASH	USA	25-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Pathward Financial, Inc.	CASH	USA	25-Feb-25	Ratify Crowe LLP as Auditors	For
Penguin Solutions, Inc.	PENG	Cayman Islands	07-Feb-25	Elect Director Min Yong Ha	For
Penguin Solutions, Inc.	PENG	Cayman Islands	07-Feb-25	Elect Director Penelope Herscher	For
Penguin Solutions, Inc.	PENG	Cayman Islands	07-Feb-25	Ratify Deloitte & Touche LLP as Auditors	For
Penguin Solutions, Inc.	PENG	Cayman Islands	07-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Penguin Solutions, Inc.	PENG	Cayman Islands	07-Feb-25	Advisory Vote on Say on Pay Frequency	One Year
PennantPark Floating Rate Capital Ltd.	PFLT	USA	04-Feb-25	Elect Director Adam K. Bernstein	Against
PennantPark Floating Rate Capital Ltd.	PFLT	USA	04-Feb-25	Elect Director Jeffrey Flug	Against
PennantPark Floating Rate Capital Ltd.	PFLT	USA	04-Feb-25	Ratify RSM US LLP as Auditors	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Joann M. Eisenhart	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Dean A. Foate	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Rainer Jueckstock	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Todd P. Kelsey	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Randy J. Martinez	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Joel Quadracci	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Karen M. Rapp	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Paul A. Rooke	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Michael V. Schrock	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Jennifer B. Wuamett	For
Plexus Corp.	PLXS	USA	11-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Plexus Corp.	PLXS	USA	11-Feb-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Joann M. Eisenhart	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Dean A. Foate	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Rainer Jueckstock	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Todd P. Kelsey	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Randy J. Martinez	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Joel Quadracci	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Karen M. Rapp	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Paul A. Rooke	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Michael V. Schrock	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Jennifer B. Wuamett	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Plexus Corp.	PLXS	USA	11-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Plexus Corp.	PLXS	USA	11-Feb-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Joann M. Eisenhart	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Dean A. Foate	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Rainer Jueckstock	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Todd P. Kelsey	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Randy J. Martinez	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Joel Quadracci	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Karen M. Rapp	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Paul A. Rooke	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Michael V. Schrock	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Jennifer B. Wuamett	For
Plexus Corp.	PLXS	USA	11-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Plexus Corp.	PLXS	USA	11-Feb-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Joann M. Eisenhart	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Dean A. Foate	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Rainer Jueckstock	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Todd P. Kelsey	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Randy J. Martinez	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Joel Quadracci	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Karen M. Rapp	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Paul A. Rooke	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Michael V. Schrock	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Jennifer B. Wuamett	For
Plexus Corp.	PLXS	USA	11-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Plexus Corp.	PLXS	USA	11-Feb-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Joann M. Eisenhart	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Dean A. Foate	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Rainer Jueckstock	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Todd P. Kelsey	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Randy J. Martinez	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Joel Quadracci	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Karen M. Rapp	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Paul A. Rooke	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Michael V. Schrock	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Jennifer B. Wuamett	For
Plexus Corp.	PLXS	USA	11-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Plexus Corp.	PLXS	USA	11-Feb-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Joann M. Eisenhart	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Dean A. Foate	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Rainer Jueckstock	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Todd P. Kelsey	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Randy J. Martinez	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Joel Quadracci	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Karen M. Rapp	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Paul A. Rooke	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Michael V. Schrock	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Jennifer B. Wuamett	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Plexus Corp.	PLXS	USA	11-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Plexus Corp.	PLXS	USA	11-Feb-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Joann M. Eisenhart	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Dean A. Foate	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Rainer Jueckstock	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Todd P. Kelsey	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Randy J. Martinez	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Joel Quadracci	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Karen M. Rapp	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Paul A. Rooke	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Michael V. Schrock	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Jennifer B. Wuamett	For
Plexus Corp.	PLXS	USA	11-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Plexus Corp.	PLXS	USA	11-Feb-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Joann M. Eisenhart	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Dean A. Foate	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Rainer Jueckstock	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Todd P. Kelsey	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Randy J. Martinez	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Joel Quadracci	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Karen M. Rapp	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Paul A. Rooke	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Michael V. Schrock	For
Plexus Corp.	PLXS	USA	11-Feb-25	Elect Director Jennifer B. Wuamett	For
Plexus Corp.	PLXS	USA	11-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Plexus Corp.	PLXS	USA	11-Feb-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Powell Industries, Inc.	POWL	USA	19-Feb-25	Elect Director Brett A. Cope	For
Powell Industries, Inc.	POWL	USA	19-Feb-25	Elect Director John G. Stacey	For
Powell Industries, Inc.	POWL	USA	19-Feb-25	Elect Director Richard E. Williams	For
Powell Industries, Inc.	POWL	USA	19-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Powell Industries, Inc.	POWL	USA	19-Feb-25	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For
Powell Industries, Inc.	POWL	USA	19-Feb-25	Elect Director Brett A. Cope	For
Powell Industries, Inc.	POWL	USA	19-Feb-25	Elect Director John G. Stacey	For
Powell Industries, Inc.	POWL	USA	19-Feb-25	Elect Director Richard E. Williams	For
Powell Industries, Inc.	POWL	USA	19-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Powell Industries, Inc.	POWL	USA	19-Feb-25	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For
Powell Industries, Inc.	POWL	USA	19-Feb-25	Elect Director Brett A. Cope	For
Powell Industries, Inc.	POWL	USA	19-Feb-25	Elect Director John G. Stacey	For
Powell Industries, Inc.	POWL	USA	19-Feb-25	Elect Director Richard E. Williams	For
Powell Industries, Inc.	POWL	USA	19-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Powell Industries, Inc.	POWL	USA	19-Feb-25	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For
Powell Industries, Inc.	POWL	USA	19-Feb-25	Elect Director Brett A. Cope	For
Powell Industries, Inc.	POWL	USA	19-Feb-25	Elect Director John G. Stacey	For
Powell Industries, Inc.	POWL	USA	19-Feb-25	Elect Director Richard E. Williams	For
Powell Industries, Inc.	POWL	USA	19-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Powell Industries, Inc.	POWL	USA	19-Feb-25	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For
PriceSmart, Inc.	PSMT	USA	06-Feb-25	Elect Director Sherry S. Bahrambeygui	For
PriceSmart, Inc.	PSMT	USA	06-Feb-25	Elect Director Jeffrey R. Fisher	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
PriceSmart, Inc.	PSMT	USA	06-Feb-25	Elect Director Gordon H. Hanson	For
PriceSmart, Inc.	PSMT	USA	06-Feb-25	Elect Director Beatriz V. Infante	For
PriceSmart, Inc.	PSMT	USA	06-Feb-25	Elect Director Leon C. Janks	For
PriceSmart, Inc.	PSMT	USA	06-Feb-25	Elect Director Patricia Marquez	For
PriceSmart, Inc.	PSMT	USA	06-Feb-25	Elect Director David N. Price	For
PriceSmart, Inc.	PSMT	USA	06-Feb-25	Elect Director Robert E. Price	For
PriceSmart, Inc.	PSMT	USA	06-Feb-25	Elect Director David R. Snyder	For
PriceSmart, Inc.	PSMT	USA	06-Feb-25	Elect Director John D. Thelan	For
PriceSmart, Inc.	PSMT	USA	06-Feb-25	Elect Director Edgar A. Zurcher	For
PriceSmart, Inc.	PSMT	USA	06-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
PriceSmart, Inc.	PSMT	USA	06-Feb-25	Amend Omnibus Stock Plan	For
PriceSmart, Inc.	PSMT	USA	06-Feb-25	Ratify Ernst & Young LLP as Auditors	For
PriceSmart, Inc.	PSMT	USA	06-Feb-25	Elect Director Sherry S. Bahrambeygui	For
PriceSmart, Inc.	PSMT	USA	06-Feb-25	Elect Director Jeffrey R. Fisher	For
PriceSmart, Inc.	PSMT	USA	06-Feb-25	Elect Director Gordon H. Hanson	For
PriceSmart, Inc.	PSMT	USA	06-Feb-25	Elect Director Beatriz V. Infante	For
PriceSmart, Inc.	PSMT	USA	06-Feb-25	Elect Director Leon C. Janks	For
PriceSmart, Inc.	PSMT	USA	06-Feb-25	Elect Director Patricia Marquez	For
PriceSmart, Inc.	PSMT	USA	06-Feb-25	Elect Director David N. Price	For
PriceSmart, Inc.	PSMT	USA	06-Feb-25	Elect Director Robert E. Price	For
PriceSmart, Inc.	PSMT	USA	06-Feb-25	Elect Director David R. Snyder	For
PriceSmart, Inc.	PSMT	USA	06-Feb-25	Elect Director John D. Thelan	For
PriceSmart, Inc.	PSMT	USA	06-Feb-25	Elect Director Edgar A. Zurcher	For
PriceSmart, Inc.	PSMT	USA	06-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
PriceSmart, Inc.	PSMT	USA	06-Feb-25	Amend Omnibus Stock Plan	For
PriceSmart, Inc.	PSMT	USA	06-Feb-25	Ratify Ernst & Young LLP as Auditors	For
PT Kalbe Farma Tbk	KLBF	Indonesia	17-Feb-25	Approve Plan to Partially Transfer the Company Treasury Shares to be Withdrawn by Means of Reducing Capital	For
PTC Inc.	PTC	USA	12-Feb-25	Elect Director Neil Barua	For
PTC Inc.	PTC	USA	12-Feb-25	Elect Director Mark Benjamin	For
PTC Inc.	PTC	USA	12-Feb-25	Elect Director Robert Bernshteyn	For
PTC Inc.	PTC	USA	12-Feb-25	Elect Director Janice Chaffin	For
PTC Inc.	PTC	USA	12-Feb-25	Elect Director Amar Hanspal	For
PTC Inc.	PTC	USA	12-Feb-25	Elect Director Michal Katz	For
PTC Inc.	PTC	USA	12-Feb-25	Elect Director Paul Lacy	For
PTC Inc.	PTC	USA	12-Feb-25	Elect Director Corinna Lathan	For
PTC Inc.	PTC	USA	12-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
PTC Inc.	PTC	USA	12-Feb-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Quanex Building Products Corporation	NX	USA	27-Feb-25	Elect Director Susan F. Davis	For
Quanex Building Products Corporation	NX	USA	27-Feb-25	Elect Director Bradley E. Hughes	For
Quanex Building Products Corporation	NX	USA	27-Feb-25	Elect Director Jason D. Lippert	For
Quanex Building Products Corporation	NX	USA	27-Feb-25	Elect Director Donald R. Maier	For
Quanex Building Products Corporation	NX	USA	27-Feb-25	Elect Director Manish M. Shah	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Quanex Building Products Corporation	NX	USA	27-Feb-25	Elect Director Amit Singhi	For
Quanex Building Products Corporation	NX	USA	27-Feb-25	Elect Director William E. Waltz, Jr.	For
Quanex Building Products Corporation	NX	USA	27-Feb-25	Elect Director George L. Wilson	For
Quanex Building Products Corporation	NX	USA	27-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Quanex Building Products Corporation	NX	USA	27-Feb-25	Ratify Grant Thornton LLP as Auditors	For
Raymond James Financial, Inc.	RJF	USA	20-Feb-25	Elect Director Marlene Debel	For
Raymond James Financial, Inc.	RJF	USA	20-Feb-25	Elect Director Jeffrey N. Edwards	For
Raymond James Financial, Inc.	RJF	USA	20-Feb-25	Elect Director Benjamin C. Esty	For
Raymond James Financial, Inc.	RJF	USA	20-Feb-25	Elect Director Art A. Garcia	For
Raymond James Financial, Inc.	RJF	USA	20-Feb-25	Elect Director Anne Gates	For
Raymond James Financial, Inc.	RJF	USA	20-Feb-25	Elect Director Gordon L. Johnson	For
Raymond James Financial, Inc.	RJF	USA	20-Feb-25	Elect Director Raymond W. McDaniel, Jr.	For
Raymond James Financial, Inc.	RJF	USA	20-Feb-25	Elect Director Roderick C. McGeary	For
Raymond James Financial, Inc.	RJF	USA	20-Feb-25	Elect Director Cecily M. Mistarz	For
Raymond James Financial, Inc.	RJF	USA	20-Feb-25	Elect Director Paul C. Reilly	For
Raymond James Financial, Inc.	RJF	USA	20-Feb-25	Elect Director Raj Seshadri	For
Raymond James Financial, Inc.	RJF	USA	20-Feb-25	Elect Director Paul M. Shoukry	For
Raymond James Financial, Inc.	RJF	USA	20-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Raymond James Financial, Inc.	RJF	USA	20-Feb-25	Ratify KPMG LLP as Auditors	For
Retail Opportunity Investments Corp.	ROIC	USA	07-Feb-25	Approve Merger Agreement	For
Retail Opportunity Investments Corp.	ROIC	USA	07-Feb-25	Advisory Vote on Golden Parachutes	Against
Retail Opportunity Investments Corp.	ROIC	USA	07-Feb-25	Adjourn Meeting	For
Retail Opportunity Investments Corp.	ROIC	USA	07-Feb-25	Approve Merger Agreement	For
Retail Opportunity Investments Corp.	ROIC	USA	07-Feb-25	Advisory Vote on Golden Parachutes	Against
Retail Opportunity Investments Corp.	ROIC	USA	07-Feb-25	Adjourn Meeting	For
REV Group, Inc.	REVG	USA	27-Feb-25	Elect Director Maureen O'Connell	Against
REV Group, Inc.	REVG	USA	27-Feb-25	Elect Director Mark Skonieczny	For
REV Group, Inc.	REVG	USA	27-Feb-25	Ratify RSM US LLP as Auditors	For
REV Group, Inc.	REVG	USA	27-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
REV Group, Inc.	REVG	USA	27-Feb-25	Eliminate Supermajority Vote Requirement	For
REV Group, Inc.	REVG	USA	27-Feb-25	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
REV Group, Inc.	REVG	USA	27-Feb-25	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For
REV Group, Inc.	REVG	USA	27-Feb-25	Amend Certificate of Incorporation	Against
REV Group, Inc.	REVG	USA	27-Feb-25	Elect Director Maureen O'Connell	Against
REV Group, Inc.	REVG	USA	27-Feb-25	Elect Director Mark Skonieczny	For
REV Group, Inc.	REVG	USA	27-Feb-25	Ratify RSM US LLP as Auditors	For
REV Group, Inc.	REVG	USA	27-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
REV Group, Inc.	REVG	USA	27-Feb-25	Eliminate Supermajority Vote Requirement	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
REV Group, Inc.	REVG	USA	27-Feb-25	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
REV Group, Inc.	REVG	USA	27-Feb-25	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For
REV Group, Inc.	REVG	USA	27-Feb-25	Amend Certificate of Incorporation	Against
REV Group, Inc.	REVG	USA	27-Feb-25	Elect Director Maureen O'Connell	Against
REV Group, Inc.	REVG	USA	27-Feb-25	Elect Director Mark Skonieczny	For
REV Group, Inc.	REVG	USA	27-Feb-25	Ratify RSM US LLP as Auditors	For
REV Group, Inc.	REVG	USA	27-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
REV Group, Inc.	REVG	USA	27-Feb-25	Eliminate Supermajority Vote Requirement	For
REV Group, Inc.	REVG	USA	27-Feb-25	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
REV Group, Inc.	REVG	USA	27-Feb-25	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For
REV Group, Inc.	REVG	USA	27-Feb-25	Amend Certificate of Incorporation	Against
Rockwell Automation, Inc.	ROK	USA	04-Feb-25	Elect Director James P. Keane	For
Rockwell Automation, Inc.	ROK	USA	04-Feb-25	Elect Director Blake D. Moret	For
Rockwell Automation, Inc.	ROK	USA	04-Feb-25	Elect Director Thomas W. Rosamilia	For
Rockwell Automation, Inc.	ROK	USA	04-Feb-25	Elect Director Patricia A. Watson	For
Rockwell Automation, Inc.	ROK	USA	04-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Rockwell Automation, Inc.	ROK	USA	04-Feb-25	Ratify Deloitte & Touche LLP as Auditors	For
Rogers Sugar Inc.	RSI	Canada	05-Feb-25	Elect Director Dean Bergmame	For
Rogers Sugar Inc.	RSI	Canada	05-Feb-25	Elect Director Shelley Potts	For
Rogers Sugar Inc.	RSI	Canada	05-Feb-25	Elect Director M. Dallas H. Ross	For
Rogers Sugar Inc.	RSI	Canada	05-Feb-25	Elect Director Daniel Lafrance	For
Rogers Sugar Inc.	RSI	Canada	05-Feb-25	Elect Director Gary M. Collins	For
Rogers Sugar Inc.	RSI	Canada	05-Feb-25	Elect Director Stephanie Wilkes	For
Rogers Sugar Inc.	RSI	Canada	05-Feb-25	Approve KPMG LLP as Auditors and Authorize the Audit Committee to Fix Their Remuneration	For
Rogers Sugar Inc.	RSI	Canada	05-Feb-25	Elect Director M. Dallas H. Ross of Lantic Inc.	For
Rogers Sugar Inc.	RSI	Canada	05-Feb-25	Elect Director Daniel Lafrance of Lantic Inc.	For
Rogers Sugar Inc.	RSI	Canada	05-Feb-25	Advisory Vote on Executive Compensation Approach	For
Shanghai Conant Optical Co., Ltd.	2276	China	28-Feb-25	Amend Articles of Association	For
Shanghai Conant Optical Co., Ltd.	2276	China	28-Feb-25	Elect Cao Xue as Director	For
Shanghai Conant Optical Co., Ltd.	2276	China	28-Feb-25	Elect Tian Kehan as Director	For
Shanghai Conant Optical Co., Ltd.	2276	China	28-Feb-25	Elect Jin Yiting as Director	For
Shanghai Conant Optical Co., Ltd.	2276	China	28-Feb-25	Amend Articles of Association	For
Shanghai Conant Optical Co., Ltd.	2276	China	28-Feb-25	Elect Cao Xue as Director	For
Shanghai Conant Optical Co., Ltd.	2276	China	28-Feb-25	Elect Tian Kehan as Director	For
Shanghai Conant Optical Co., Ltd.	2276	China	28-Feb-25	Elect Jin Yiting as Director	For
Siemens AG	SIE	Germany	13-Feb-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2023/24 (Non-Voting)	
Siemens AG	SIE	Germany	13-Feb-25	Approve Allocation of Income and Dividends of EUR 5.20 per Share	For
Siemens AG	SIE	Germany	13-Feb-25	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2023/24	For
Siemens AG	SIE	Germany	13-Feb-25	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2023/24	For
Siemens AG	SIE	Germany	13-Feb-25	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2023/24	For
Siemens AG	SIE	Germany	13-Feb-25	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2023/24	For
Siemens AG	SIE	Germany	13-Feb-25	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2023/24	For
Siemens AG	SIE	Germany	13-Feb-25	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2023/24	For
Siemens AG	SIE	Germany	13-Feb-25	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2023/24	For
Siemens AG	SIE	Germany	13-Feb-25	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2023/24	For
Siemens AG	SIE	Germany	13-Feb-25	Approve Discharge of Supervisory Board Member Tobias Bäumler for Fiscal Year 2023/24	For
Siemens AG	SIE	Germany	13-Feb-25	Approve Discharge of Supervisory Board Member Regina Dugan for Fiscal Year 2023/24	For
Siemens AG	SIE	Germany	13-Feb-25	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2023/24	For

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Siemens AG	SIE	Germany	13-Feb-25	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2023/24	For
Siemens AG	SIE	Germany	13-Feb-25	Approve Discharge of Supervisory Board Member Oliver Hartmann for Fiscal Year 2023/24	For
Siemens AG	SIE	Germany	13-Feb-25	Approve Discharge of Supervisory Board Member Keryn Lee James for Fiscal Year 2023/24	For
Siemens AG	SIE	Germany	13-Feb-25	Approve Discharge of Supervisory Board Member Harald Kern (until Dec. 7, 2023) for Fiscal Year 2023/24	For
Siemens AG	SIE	Germany	13-Feb-25	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2023/24	For
Siemens AG	SIE	Germany	13-Feb-25	Approve Discharge of Supervisory Board Member Martina Merz for Fiscal Year 2023/24	For
Siemens AG	SIE	Germany	13-Feb-25	Approve Discharge of Supervisory Board Member Christian Pfeiffer for Fiscal Year 2023/24	For
Siemens AG	SIE	Germany	13-Feb-25	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2023/24	For
Siemens AG	SIE	Germany	13-Feb-25	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2023/24	For
Siemens AG	SIE	Germany	13-Feb-25	Approve Discharge of Supervisory Board Member Kasper Rorsted for Fiscal Year 2023/24	For
Siemens AG	SIE	Germany	13-Feb-25	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2023/24	For
Siemens AG	SIE	Germany	13-Feb-25	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2023/24	For
Siemens AG	SIE	Germany	13-Feb-25	Approve Discharge of Supervisory Board Member Mimon Uhamou (from Dec. 12, 2023) for Fiscal Year 2023/24	For
Siemens AG	SIE	Germany	13-Feb-25	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2023/24	For
Siemens AG	SIE	Germany	13-Feb-25	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2023/24	For
Siemens AG	SIE	Germany	13-Feb-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024/25	For
Siemens AG	SIE	Germany	13-Feb-25	Ratify PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2024/25	For
Siemens AG	SIE	Germany	13-Feb-25	Approve Remuneration Report	For
Siemens AG	SIE	Germany	13-Feb-25	Elect Jim Snabe to the Supervisory Board	For
Siemens AG	SIE	Germany	13-Feb-25	Elect Kasper Rorsted to the Supervisory Board	For
Siemens AG	SIE	Germany	13-Feb-25	Elect Ulf Schneider to the Supervisory Board	For
Siemens AG	SIE	Germany	13-Feb-25	Elect Grazia Vittadini to the Supervisory Board	For
Siemens AG	SIE	Germany	13-Feb-25	Elect Werner Brandt to the Supervisory Board	For
Siemens AG	SIE	Germany	13-Feb-25	Approve Remuneration of Supervisory Board	For
Siemens AG	SIE	Germany	13-Feb-25	Approve Virtual-Only Shareholder Meetings Until 2027	Against
Siemens AG	SIE	Germany	13-Feb-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Siemens AG	SIE	Germany	13-Feb-25	Authorize Use of Financial Derivatives when Repurchasing Shares	For
Siemens AG	SIE	Germany	13-Feb-25	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 180 Million Pool of Capital to Guarantee Conversion Rights	For
Siemens AG	SIE	Germany	13-Feb-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2023/24 (Non-Voting)	
Siemens AG	SIE	Germany	13-Feb-25	Approve Allocation of Income and Dividends of EUR 5.20 per Share	For
Siemens AG	SIE	Germany	13-Feb-25	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2023/24	For
Siemens AG	SIE	Germany	13-Feb-25	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2023/24	For
Siemens AG	SIE	Germany	13-Feb-25	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2023/24	For
Siemens AG	SIE	Germany	13-Feb-25	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2023/24	For
Siemens AG	SIE	Germany	13-Feb-25	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2023/24	For
Siemens AG	SIE	Germany	13-Feb-25	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2023/24	For
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Siemens AG	SIE	Germany	13-Feb-25	Approve Remuneration Report	For
Siemens AG	SIE	Germany	13-Feb-25	Elect Jim Snabe to the Supervisory Board	For
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Siemens AG	SIE	Germany	13-Feb-25	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2023/24	For
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Siemens AG	SIE	Germany	13-Feb-25	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2023/24	For
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Siemens AG	SIE	Germany	13-Feb-25	Ratify PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2024/25	For
Siemens AG	SIE	Germany	13-Feb-25	Approve Remuneration Report	For
Siemens AG	SIE	Germany	13-Feb-25	Elect Jim Snabe to the Supervisory Board	For
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Siemens Energy AG	ENR	Germany	20-Feb-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2023/24 (Non-Voting)	
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Allocation of Income and Omission of Dividends	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Management Board Member Karim Amin for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Management Board Member Anne-Laure Parrical de Chamard for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Management Board Member Vinod Philip for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Manuel Bloemers for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Veronika Grimm (from Feb. 26, 2024) for Fiscal Year 2023/24	For

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Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Horst Hakelberg (until Feb. 26, 2024) for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Simone Menne (from Feb. 26, 2024) for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Thomas Pfann for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Cornelia Schau (from Feb. 26, 2024) for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Ralf Thomas (until Feb. 26, 2024) for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Randy Zwirn (until Feb. 26, 2024) for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Ratify KPMG AG as Auditors for Fiscal Year 2024/25	For
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Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Remuneration Report	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Remuneration Policy	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Elect Anja-Isabel Dotzenrath to the Supervisory Board	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Elect Sigmar Gabriel to the Supervisory Board	For
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Siemens Energy AG	ENR	Germany	20-Feb-25	Elect Matthias Rebellius to the Supervisory Board	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Elect Geisha Williams to the Supervisory Board	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Elect Feiyu Xu to the Supervisory Board	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Supervisory Board Remuneration Policy	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
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Siemens Energy AG	ENR	Germany	20-Feb-25	Elect Hubert Lienhard to the Supervisory Board	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Elect Laurence Mulliez to the Supervisory Board	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Elect Matthias Rebellius to the Supervisory Board	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Elect Geisha Williams to the Supervisory Board	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Elect Feiyu Xu to the Supervisory Board	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Supervisory Board Remuneration Policy	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2023/24 (Non-Voting)	
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Allocation of Income and Omission of Dividends	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Management Board Member Karim Amin for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Management Board Member Anne-Laure Parrical de Chamhard for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Management Board Member Vinod Philip for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Manuel Bloemers for Fiscal Year 2023/24	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Veronika Grimm (from Feb. 26, 2024) for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Horst Hakeberg (until Feb. 26, 2024) for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Simone Menne (from Feb. 26, 2024) for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Thomas Pfann for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Cornelia Schau (from Feb. 26, 2024) for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Ralf Thomas (until Feb. 26, 2024) for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Randy Zwirn (until Feb. 26, 2024) for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Ratify KPMG AG as Auditors for Fiscal Year 2024/25	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Ratify KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2024/25	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Remuneration Report	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Remuneration Policy	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Elect Anja-Isabel Dotzenrath to the Supervisory Board	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Elect Sigmar Gabriel to the Supervisory Board	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Elect Joe Kaeser to the Supervisory Board	Against
Siemens Energy AG	ENR	Germany	20-Feb-25	Elect Hubert Lienhard to the Supervisory Board	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Elect Laurence Mulliez to the Supervisory Board	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Elect Matthias Rebellius to the Supervisory Board	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Elect Geisha Williams to the Supervisory Board	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Elect Feiyu Xu to the Supervisory Board	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Supervisory Board Remuneration Policy	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2023/24 (Non-Voting)	
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Allocation of Income and Omission of Dividends	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Management Board Member Karim Amin for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Management Board Member Anne-Laure Parrical de Chamard for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Management Board Member Vinod Philip for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2023/24	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Manuel Bloemers for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Veronika Grimm (from Feb. 26, 2024) for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Horst Hakeberg (until Feb. 26, 2024) for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Simone Menne (from Feb. 26, 2024) for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Thomas Pfann for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Cornelia Schau (from Feb. 26, 2024) for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Ralf Thomas (until Feb. 26, 2024) for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Discharge of Supervisory Board Member Randy Zwirn (until Feb. 26, 2024) for Fiscal Year 2023/24	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Ratify KPMG AG as Auditors for Fiscal Year 2024/25	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Ratify KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2024/25	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Remuneration Report	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Remuneration Policy	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Elect Anja-Isabel Dotzenrath to the Supervisory Board	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Elect Sigmar Gabriel to the Supervisory Board	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Elect Joe Kaeser to the Supervisory Board	Against
Siemens Energy AG	ENR	Germany	20-Feb-25	Elect Hubert Lienhard to the Supervisory Board	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Elect Laurence Mulliez to the Supervisory Board	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Elect Matthias Rebellius to the Supervisory Board	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Elect Geisha Williams to the Supervisory Board	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Elect Feiyu Xu to the Supervisory Board	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Supervisory Board Remuneration Policy	For
Siemens Energy AG	ENR	Germany	20-Feb-25	Approve Virtual-Only Shareholder Meetings Until 2027	For
Siemens Healthineers AG	SHL	Germany	18-Feb-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Siemens Healthineers AG	SHL	Germany	18-Feb-25	Approve Allocation of Income and Dividends of EUR 0.95 per Share	For
Siemens Healthineers AG	SHL	Germany	18-Feb-25	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2024	For
Siemens Healthineers AG	SHL	Germany	18-Feb-25	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2024	For
Siemens Healthineers AG	SHL	Germany	18-Feb-25	Approve Discharge of Management Board Member Darleen Caron for Fiscal Year 2024	For
Siemens Healthineers AG	SHL	Germany	18-Feb-25	Approve Discharge of Management Board Member Elisabeth Staudinger-Leibrecht for Fiscal Year 2024	For
Siemens Healthineers AG	SHL	Germany	18-Feb-25	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2024	For
Siemens Healthineers AG	SHL	Germany	18-Feb-25	Approve Discharge of Supervisory Board Member Dorothea Simon (from April 18, 2024) for Fiscal Year 2024	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Siemens Healthineers AG	SHL	Germany	18-Feb-25	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2024	For
Siemens Healthineers AG	SHL	Germany	18-Feb-25	Approve Discharge of Supervisory Board Member Vanessa Barth (from April 18, 2024) for Fiscal Year 2024	For
Siemens Healthineers AG	SHL	Germany	18-Feb-25	Approve Discharge of Supervisory Board Member Veronika Bienert (from April 18, 2024 until April 24, 2024) for Fiscal Year 2024	For
Siemens Healthineers AG	SHL	Germany	18-Feb-25	Approve Discharge of Supervisory Board Member Harry Blunk (from April 18, 2024) for Fiscal Year 2024	For
Siemens Healthineers AG	SHL	Germany	18-Feb-25	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2024	For
Siemens Healthineers AG	SHL	Germany	18-Feb-25	Approve Discharge of Supervisory Board Member Stephan Buettner (from April 18, 2024) for Fiscal Year 2024	For
Siemens Healthineers AG	SHL	Germany	18-Feb-25	Approve Discharge of Supervisory Board Member Lars-Christian Dinglinger (from April 24, 2024) for Fiscal Year 2024	For
Siemens Healthineers AG	SHL	Germany	18-Feb-25	Approve Discharge of Supervisory Board Member Andrea Fehrmann (from April 18, 2024) for Fiscal Year 2024	For
Siemens Healthineers AG	SHL	Germany	18-Feb-25	Approve Discharge of Supervisory Board Member Nick Heindl (from August 1, 2024) for Fiscal Year 2024	For
Siemens Healthineers AG	SHL	Germany	18-Feb-25	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2024	For
Siemens Healthineers AG	SHL	Germany	18-Feb-25	Approve Discharge of Supervisory Board Member Peter Koerte (from April 18, 2024 until April 24, 2024) for Fiscal Year 2024	For
Siemens Healthineers AG	SHL	Germany	18-Feb-25	Approve Discharge of Supervisory Board Member Sarena Lin for Fiscal Year 2024	For
Siemens Healthineers AG	SHL	Germany	18-Feb-25	Approve Discharge of Supervisory Board Member Axel Patze (from April 18, 2024) for Fiscal Year 2024	For
Siemens Healthineers AG	SHL	Germany	18-Feb-25	Approve Discharge of Supervisory Board Member Astrid Ploss (from April 18, 2024) for Fiscal Year 2024	For
Siemens Healthineers AG	SHL	Germany	18-Feb-25	Approve Discharge of Supervisory Board Member Jens Prietzel (from April 24, 2024 until July 31, 2024) for Fiscal Year 2024	For
Siemens Healthineers AG	SHL	Germany	18-Feb-25	Approve Discharge of Supervisory Board Member Peer Schatz for Fiscal Year 2024	For
Siemens Healthineers AG	SHL	Germany	18-Feb-25	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2024	For
Siemens Healthineers AG	SHL	Germany	18-Feb-25	Approve Discharge of Supervisory Board Member Harald Tretter (from April 18, 2024) for Fiscal Year 2024	For
Siemens Healthineers AG	SHL	Germany	18-Feb-25	Approve Discharge of Supervisory Board Member Dow Wilson for Fiscal Year 2024	For
Siemens Healthineers AG	SHL	Germany	18-Feb-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For
Siemens Healthineers AG	SHL	Germany	18-Feb-25	Ratify PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Siemens Healthineers AG	SHL	Germany	18-Feb-25	Approve Remuneration Report	For
Siemens Healthineers AG	SHL	Germany	18-Feb-25	Approve Remuneration Policy	Against
Siemens Healthineers AG	SHL	Germany	18-Feb-25	Approve Affiliation Agreement with Khnoton I GmbH	For
Siemens Healthineers AG	SHL	Germany	18-Feb-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Siemens Healthineers AG	SHL	Germany	18-Feb-25	Approve Allocation of Income and Dividends of EUR 0.95 per Share	For
Siemens Healthineers AG	SHL	Germany	18-Feb-25	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2024	For
Siemens Healthineers AG	SHL	Germany	18-Feb-25	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2024	For
Siemens Healthineers AG	SHL	Germany	18-Feb-25	Approve Discharge of Management Board Member Darleen Caron for Fiscal Year 2024	For
Siemens Healthineers AG	SHL	Germany	18-Feb-25	Approve Discharge of Management Board Member Elisabeth Staudinger-Leibrecht for Fiscal Year 2024	For
Siemens Healthineers AG	SHL	Germany	18-Feb-25	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2024	For
Siemens Healthineers AG	SHL	Germany	18-Feb-25	Approve Discharge of Supervisory Board Member Dorothea Simon (from April 18, 2024) for Fiscal Year 2024	For
Siemens Healthineers AG	SHL	Germany	18-Feb-25	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2024	For
Siemens Healthineers AG	SHL	Germany	18-Feb-25	Approve Discharge of Supervisory Board Member Vanessa Barth (from April 18, 2024) for Fiscal Year 2024	For
Siemens Healthineers AG	SHL	Germany	18-Feb-25	Approve Discharge of Supervisory Board Member Veronika Bienert (from April 18, 2024 until April 24, 2024) for Fiscal Year 2024	For
Siemens Healthineers AG	SHL	Germany	18-Feb-25	Approve Discharge of Supervisory Board Member Harry Blunk (from April 18, 2024) for Fiscal Year 2024	For
Siemens Healthineers AG	SHL	Germany	18-Feb-25	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2024	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Siemens Healthineers AG	SHL	Germany	18-Feb-25	Approve Discharge of Supervisory Board Member Stephan Buettner (from April 18, 2024) for Fiscal Year 2024	For
Siemens Healthineers AG	SHL	Germany	18-Feb-25	Approve Discharge of Supervisory Board Member Lars-Christian Dinglinger (from April 24, 2024) for Fiscal Year 2024	For
Siemens Healthineers AG	SHL	Germany	18-Feb-25	Approve Discharge of Supervisory Board Member Andrea Fehrmann (from April 18, 2024) for Fiscal Year 2024	For
Siemens Healthineers AG	SHL	Germany	18-Feb-25	Approve Discharge of Supervisory Board Member Nick Heindl (from August 1, 2024) for Fiscal Year 2024	For
Siemens Healthineers AG	SHL	Germany	18-Feb-25	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2024	For
Siemens Healthineers AG	SHL	Germany	18-Feb-25	Approve Discharge of Supervisory Board Member Peter Koerte (from April 18, 2024 until April 24, 2024) for Fiscal Year 2024	For
Siemens Healthineers AG	SHL	Germany	18-Feb-25	Approve Discharge of Supervisory Board Member Sarena Lin for Fiscal Year 2024	For
Siemens Healthineers AG	SHL	Germany	18-Feb-25	Approve Discharge of Supervisory Board Member Axel Patze (from April 18, 2024) for Fiscal Year 2024	For
Siemens Healthineers AG	SHL	Germany	18-Feb-25	Approve Discharge of Supervisory Board Member Astrid Ploss (from April 18, 2024) for Fiscal Year 2024	For
Siemens Healthineers AG	SHL	Germany	18-Feb-25	Approve Discharge of Supervisory Board Member Jens Prietzel (from April 24, 2024 until July 31, 2024) for Fiscal Year 2024	For
Siemens Healthineers AG	SHL	Germany	18-Feb-25	Approve Discharge of Supervisory Board Member Peer Schatz for Fiscal Year 2024	For
Siemens Healthineers AG	SHL	Germany	18-Feb-25	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2024	For
Siemens Healthineers AG	SHL	Germany	18-Feb-25	Approve Discharge of Supervisory Board Member Harald Tretter (from April 18, 2024) for Fiscal Year 2024	For
Siemens Healthineers AG	SHL	Germany	18-Feb-25	Approve Discharge of Supervisory Board Member Dow Wilson for Fiscal Year 2024	For
Siemens Healthineers AG	SHL	Germany	18-Feb-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For
Siemens Healthineers AG	SHL	Germany	18-Feb-25	Ratify PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For
Siemens Healthineers AG	SHL	Germany	18-Feb-25	Approve Remuneration Report	For
Siemens Healthineers AG	SHL	Germany	18-Feb-25	Approve Remuneration Policy	Against
Siemens Healthineers AG	SHL	Germany	18-Feb-25	Approve Affiliation Agreement with Khnoton I GmbH	For
SilverCrest Metals Inc.	SIL	Canada	06-Feb-25	Approve Indirect Acquisition by Coeur Mining, Inc.	For
SilverCrest Metals Inc.	SIL	Canada	06-Feb-25	Approve Indirect Acquisition by Coeur Mining, Inc.	For
Simulations Plus, Inc.	SLP	USA	13-Feb-25	Elect Director Daniel Weiner	Withhold
Simulations Plus, Inc.	SLP	USA	13-Feb-25	Elect Director Walter S. Woltoz	Withhold
Simulations Plus, Inc.	SLP	USA	13-Feb-25	Elect Director John K. Paglia	Withhold
Simulations Plus, Inc.	SLP	USA	13-Feb-25	Elect Director Lisa LaVange	Withhold
Simulations Plus, Inc.	SLP	USA	13-Feb-25	Elect Director Sharlene Evans	Withhold
Simulations Plus, Inc.	SLP	USA	13-Feb-25	Ratify Rose, Snyder & Jacobs LLP as Auditors	For
Simulations Plus, Inc.	SLP	USA	13-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Social Housing REIT PLC	SOHO	United Kingdom	10-Feb-25	Adopt the Proposed Investment Objective and Investment Policy	For
S-Pool, Inc.	2471	Japan	27-Feb-25	Approve Allocation of Income, with a Final Dividend of JPY 10	For
S-Pool, Inc.	2471	Japan	27-Feb-25	Elect Director Urakami, Sohei	For
S-Pool, Inc.	2471	Japan	27-Feb-25	Elect Director Sato, Hideaki	For
S-Pool, Inc.	2471	Japan	27-Feb-25	Elect Director Arai, Naoshi	For
S-Pool, Inc.	2471	Japan	27-Feb-25	Elect Director Akaura, Toru	For
S-Pool, Inc.	2471	Japan	27-Feb-25	Elect Director Miyazawa, Nao	For
S-Pool, Inc.	2471	Japan	27-Feb-25	Elect Director Nakai, Kazuhiko	For
Stabilus SE	STM	Germany	05-Feb-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2023/24 (Non-Voting)	
Stabilus SE	STM	Germany	05-Feb-25	Approve Allocation of Income and Dividends of EUR 1.15 per Share	For
Stabilus SE	STM	Germany	05-Feb-25	Approve Discharge of Management Board for Fiscal Year 2023/24	For
Stabilus SE	STM	Germany	05-Feb-25	Approve Discharge of Supervisory Board for Fiscal Year 2023/24	For
Stabilus SE	STM	Germany	05-Feb-25	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024/25 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2025	For
Stabilus SE	STM	Germany	05-Feb-25	Ratify Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2024/25	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Stabilus SE	STM	Germany	05-Feb-25	Approve Remuneration Report	For
Stabilus SE	STM	Germany	05-Feb-25	Elect Kai-Uwe Knickmann to the Supervisory Board	For
Stabilus SE	STM	Germany	05-Feb-25	Approve Remuneration Policy for the Supervisory Board	For
Stabilus SE	STM	Germany	05-Feb-25	Approve Remuneration of Supervisory Board	For
Stabilus SE	STM	Germany	05-Feb-25	Approve Virtual-Only Shareholder Meetings Until 2027	Against
Surmodics, Inc.	SRDX	USA	06-Feb-25	Elect Director Gary R. Maharaj	Withhold
Surmodics, Inc.	SRDX	USA	06-Feb-25	Fix Number of Directors at Five	Against
Surmodics, Inc.	SRDX	USA	06-Feb-25	Ratify Deloitte & Touche LLP as Auditors	For
Surmodics, Inc.	SRDX	USA	06-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Surmodics, Inc.	SRDX	USA	06-Feb-25	Elect Director Gary R. Maharaj	Withhold
Surmodics, Inc.	SRDX	USA	06-Feb-25	Fix Number of Directors at Five	Against
Surmodics, Inc.	SRDX	USA	06-Feb-25	Ratify Deloitte & Touche LLP as Auditors	For
Surmodics, Inc.	SRDX	USA	06-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Surmodics, Inc.	SRDX	USA	06-Feb-25	Elect Director Gary R. Maharaj	Withhold
Surmodics, Inc.	SRDX	USA	06-Feb-25	Fix Number of Directors at Five	Against
Surmodics, Inc.	SRDX	USA	06-Feb-25	Ratify Deloitte & Touche LLP as Auditors	For
Surmodics, Inc.	SRDX	USA	06-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Technology One Limited	TNE	Australia	19-Feb-25	Approve Remuneration Report	For
Technology One Limited	TNE	Australia	19-Feb-25	Elect Pat O'Sullivan as Director	Against
Technology One Limited	TNE	Australia	19-Feb-25	Elect Paul Robson as Director	For
Technology One Limited	TNE	Australia	19-Feb-25	Approve Grant of FY25 LTI Options to Ed Chung	For
Technology One Limited	TNE	Australia	19-Feb-25	Approve the Amendments to the Company's Constitution	For
Technology One Limited	TNE	Australia	19-Feb-25	Approve Remuneration Report	For
Technology One Limited	TNE	Australia	19-Feb-25	Elect Pat O'Sullivan as Director	Against
Technology One Limited	TNE	Australia	19-Feb-25	Elect Paul Robson as Director	For
Technology One Limited	TNE	Australia	19-Feb-25	Approve Grant of FY25 LTI Options to Ed Chung	For
Technology One Limited	TNE	Australia	19-Feb-25	Approve the Amendments to the Company's Constitution	For
TerraVest Industries Inc.	TVK	Canada	11-Feb-25	Elect Director Charles Pellerin	Withhold
TerraVest Industries Inc.	TVK	Canada	11-Feb-25	Elect Director Blair Cook	For
TerraVest Industries Inc.	TVK	Canada	11-Feb-25	Elect Director Dustin Haw	Withhold
TerraVest Industries Inc.	TVK	Canada	11-Feb-25	Elect Director Dale H. Laniuk	Withhold
TerraVest Industries Inc.	TVK	Canada	11-Feb-25	Elect Director Rocco Rossi	For
TerraVest Industries Inc.	TVK	Canada	11-Feb-25	Elect Director Michael (Mick) MacBean	For
TerraVest Industries Inc.	TVK	Canada	11-Feb-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
TerraVest Industries Inc.	TVK	Canada	11-Feb-25	Re-approve Stock Option Plan	Against
TerraVest Industries Inc.	TVK	Canada	11-Feb-25	Approve Deferred Share Unit Plan	Against
Tetra Tech, Inc.	TTEK	USA	27-Feb-25	Elect Director Dan L. Batrack	For
Tetra Tech, Inc.	TTEK	USA	27-Feb-25	Elect Director Gary R. Birkenbeuel	For
Tetra Tech, Inc.	TTEK	USA	27-Feb-25	Elect Director John M. Douglas	For
Tetra Tech, Inc.	TTEK	USA	27-Feb-25	Elect Director Prashant Gandhi	For
Tetra Tech, Inc.	TTEK	USA	27-Feb-25	Elect Director Christiana Obiaya	For
Tetra Tech, Inc.	TTEK	USA	27-Feb-25	Elect Director Kimberly E. Ritrievi	For
Tetra Tech, Inc.	TTEK	USA	27-Feb-25	Elect Director Kirsten M. Volpi	For
Tetra Tech, Inc.	TTEK	USA	27-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Tetra Tech, Inc.	TTEK	USA	27-Feb-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Tetra Tech, Inc.	TTEK	USA	27-Feb-25	Elect Director Dan L. Batrack	For
Tetra Tech, Inc.	TTEK	USA	27-Feb-25	Elect Director Gary R. Birkenbeuel	For
Tetra Tech, Inc.	TTEK	USA	27-Feb-25	Elect Director John M. Douglas	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Tetra Tech, Inc.	TTEK	USA	27-Feb-25	Elect Director Prashant Gandhi	For
Tetra Tech, Inc.	TTEK	USA	27-Feb-25	Elect Director Christiana Obiaya	For
Tetra Tech, Inc.	TTEK	USA	27-Feb-25	Elect Director Kimberly E. Ritrievi	For
Tetra Tech, Inc.	TTEK	USA	27-Feb-25	Elect Director Kirsten M. Volpi	For
Tetra Tech, Inc.	TTEK	USA	27-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Tetra Tech, Inc.	TTEK	USA	27-Feb-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
TFS Financial Corporation	TFSL	USA	20-Feb-25	Elect Director Terrence L. Bauer	For
TFS Financial Corporation	TFSL	USA	20-Feb-25	Elect Director Martin J. Cohen	For
TFS Financial Corporation	TFSL	USA	20-Feb-25	Elect Director Robert A. Fiala	For
TFS Financial Corporation	TFSL	USA	20-Feb-25	Elect Director John P. Ringenbach	For
TFS Financial Corporation	TFSL	USA	20-Feb-25	Elect Director Ashley H. Williams	Against
TFS Financial Corporation	TFSL	USA	20-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
TFS Financial Corporation	TFSL	USA	20-Feb-25	Ratify Deloitte & Touche LLP as Auditors	For
The AZEK Company Inc.	AZEK	USA	28-Feb-25	Elect Director Gary Hendrickson	For
The AZEK Company Inc.	AZEK	USA	28-Feb-25	Elect Director Jesse Singh	For
The AZEK Company Inc.	AZEK	USA	28-Feb-25	Elect Director Pamela Edwards	For
The AZEK Company Inc.	AZEK	USA	28-Feb-25	Elect Director Howard Heckes	For
The AZEK Company Inc.	AZEK	USA	28-Feb-25	Elect Director Vernon J. Nagel	For
The AZEK Company Inc.	AZEK	USA	28-Feb-25	Elect Director Harmit Singh	For
The AZEK Company Inc.	AZEK	USA	28-Feb-25	Elect Director Brian Spaly	For
The AZEK Company Inc.	AZEK	USA	28-Feb-25	Elect Director Fiona Tan	For
The AZEK Company Inc.	AZEK	USA	28-Feb-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
The AZEK Company Inc.	AZEK	USA	28-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The AZEK Company Inc.	AZEK	USA	28-Feb-25	Amend Certificate of Incorporation to Eliminate Former Sponsors References	Against
The AZEK Company Inc.	AZEK	USA	28-Feb-25	Amend Certificate of Incorporation to Eliminate Sponsor Corporate Opportunity Waiver Provision	For
The AZEK Company Inc.	AZEK	USA	28-Feb-25	Amend Certificate of Incorporation to Eliminate Sponsor's Exemption from Certain Business Combination Restrictions	Against
The AZEK Company Inc.	AZEK	USA	28-Feb-25	Elect Director Gary Hendrickson	For
The AZEK Company Inc.	AZEK	USA	28-Feb-25	Elect Director Jesse Singh	For
The AZEK Company Inc.	AZEK	USA	28-Feb-25	Elect Director Pamela Edwards	For
The AZEK Company Inc.	AZEK	USA	28-Feb-25	Elect Director Howard Heckes	For
The AZEK Company Inc.	AZEK	USA	28-Feb-25	Elect Director Vernon J. Nagel	For
The AZEK Company Inc.	AZEK	USA	28-Feb-25	Elect Director Harmit Singh	For
The AZEK Company Inc.	AZEK	USA	28-Feb-25	Elect Director Brian Spaly	For
The AZEK Company Inc.	AZEK	USA	28-Feb-25	Elect Director Fiona Tan	For
The AZEK Company Inc.	AZEK	USA	28-Feb-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
The AZEK Company Inc.	AZEK	USA	28-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The AZEK Company Inc.	AZEK	USA	28-Feb-25	Amend Certificate of Incorporation to Eliminate Former Sponsors References	Against
The AZEK Company Inc.	AZEK	USA	28-Feb-25	Amend Certificate of Incorporation to Eliminate Sponsor Corporate Opportunity Waiver Provision	For
The AZEK Company Inc.	AZEK	USA	28-Feb-25	Amend Certificate of Incorporation to Eliminate Sponsor's Exemption from Certain Business Combination Restrictions	Against
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Accept Financial Statements and Statutory Reports	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Approve Remuneration Report	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Approve Remuneration Policy	Against
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Approve Final Dividend	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Re-elect Andrew Duff as Director	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Re-elect John Bates as Director	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Re-elect Jonathan Bewes as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Re-elect Maggie Chan Jones as Director	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Re-elect Annette Court as Director	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Re-elect Roisin Donnelly as Director	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Re-elect Derek Harding as Director	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Re-elect Steve Hare as Director	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Re-elect Jonathan Howell as Director	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Appoint KPMG LLP as Auditors	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Authorise UK Political Donations and Expenditure	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Approve Long Term Incentive Plan	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Authorise Removal of Discretionary 5% Dilution Limit for Share Plans	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Authorise Issue of Equity	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Authorise Issue of Equity without Pre-emptive Rights	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Authorise Market Purchase of Ordinary Shares	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Accept Financial Statements and Statutory Reports	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Approve Remuneration Report	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Approve Remuneration Policy	Against
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Approve Final Dividend	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Re-elect Andrew Duff as Director	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Re-elect John Bates as Director	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Re-elect Jonathan Bewes as Director	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Re-elect Maggie Chan Jones as Director	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Re-elect Annette Court as Director	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Re-elect Roisin Donnelly as Director	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Re-elect Derek Harding as Director	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Re-elect Steve Hare as Director	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Re-elect Jonathan Howell as Director	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Appoint KPMG LLP as Auditors	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Authorise UK Political Donations and Expenditure	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Approve Long Term Incentive Plan	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Authorise Removal of Discretionary 5% Dilution Limit for Share Plans	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Authorise Issue of Equity	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Authorise Issue of Equity without Pre-emptive Rights	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Authorise Market Purchase of Ordinary Shares	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Accept Financial Statements and Statutory Reports	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Approve Remuneration Report	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Approve Remuneration Policy	Against
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Approve Final Dividend	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Re-elect Andrew Duff as Director	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Re-elect John Bates as Director	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Re-elect Jonathan Bewes as Director	For

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The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Re-elect Maggie Chan Jones as Director	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Re-elect Annette Court as Director	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Re-elect Roisin Donnelly as Director	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Re-elect Derek Harding as Director	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Re-elect Steve Hare as Director	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Re-elect Jonathan Howell as Director	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Appoint KPMG LLP as Auditors	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Authorise UK Political Donations and Expenditure	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Approve Long Term Incentive Plan	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Authorise Removal of Discretionary 5% Dilution Limit for Share Plans	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Authorise Issue of Equity	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Authorise Issue of Equity without Pre-emptive Rights	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Authorise Market Purchase of Ordinary Shares	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Accept Financial Statements and Statutory Reports	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Approve Remuneration Report	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Approve Remuneration Policy	Against
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Approve Final Dividend	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Re-elect Andrew Duff as Director	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Re-elect John Bates as Director	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Re-elect Jonathan Bewes as Director	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Re-elect Maggie Chan Jones as Director	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Re-elect Annette Court as Director	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Re-elect Roisin Donnelly as Director	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Re-elect Derek Harding as Director	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Re-elect Steve Hare as Director	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Re-elect Jonathan Howell as Director	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Appoint KPMG LLP as Auditors	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Authorise UK Political Donations and Expenditure	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Approve Long Term Incentive Plan	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Authorise Removal of Discretionary 5% Dilution Limit for Share Plans	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Authorise Issue of Equity	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Authorise Issue of Equity without Pre-emptive Rights	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Authorise Market Purchase of Ordinary Shares	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Accept Financial Statements and Statutory Reports	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Approve Remuneration Report	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Approve Remuneration Policy	Against
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Approve Final Dividend	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Re-elect Andrew Duff as Director	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Re-elect John Bates as Director	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Re-elect Jonathan Bewes as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Re-elect Maggie Chan Jones as Director	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Re-elect Annette Court as Director	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Re-elect Roisin Donnelly as Director	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Re-elect Derek Harding as Director	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Re-elect Steve Hare as Director	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Re-elect Jonathan Howell as Director	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Appoint KPMG LLP as Auditors	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Authorise UK Political Donations and Expenditure	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Approve Long Term Incentive Plan	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Authorise Removal of Discretionary 5% Dilution Limit for Share Plans	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Authorise Issue of Equity	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Authorise Issue of Equity without Pre-emptive Rights	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Authorise Market Purchase of Ordinary Shares	For
The Sage Group plc.	SGE	United Kingdom	06-Feb-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
TUI AG	TUI1	Germany	11-Feb-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2023/24 (Non-Voting)	
TUI AG	TUI1	Germany	11-Feb-25	Approve Discharge of Management Board Member Sebastian Ebel for Fiscal Year 2023/24	For
TUI AG	TUI1	Germany	11-Feb-25	Approve Discharge of Management Board Member David Burling for Fiscal Year 2023/24	For
TUI AG	TUI1	Germany	11-Feb-25	Approve Discharge of Management Board Member Mathias Kiep for Fiscal Year 2023/24	For
TUI AG	TUI1	Germany	11-Feb-25	Approve Discharge of Management Board Member Peter Krueger for Fiscal Year 2023/24	For
TUI AG	TUI1	Germany	11-Feb-25	Approve Discharge of Management Board Member Sybille Reiss for Fiscal Year 2023/24	For
TUI AG	TUI1	Germany	11-Feb-25	Approve Discharge of Management Board Member David Schelp for Fiscal Year 2023/24	For
TUI AG	TUI1	Germany	11-Feb-25	Approve Discharge of Supervisory Board Member Dieter Zetsche for Fiscal Year 2023/24	For
TUI AG	TUI1	Germany	11-Feb-25	Approve Discharge of Supervisory Board Member Frank Jakobi for Fiscal Year 2023/24	For
TUI AG	TUI1	Germany	11-Feb-25	Approve Discharge of Supervisory Board Member Ingrid-Helen Arnold for Fiscal Year 2023/24	For
TUI AG	TUI1	Germany	11-Feb-25	Approve Discharge of Supervisory Board Member Sonja Austermuehle for Fiscal Year 2023/24	For
TUI AG	TUI1	Germany	11-Feb-25	Approve Discharge of Supervisory Board Member Christian Baier for Fiscal Year 2023/24	For
TUI AG	TUI1	Germany	11-Feb-25	Approve Discharge of Supervisory Board Member Andreas Barczewski for Fiscal Year 2023/24	For
TUI AG	TUI1	Germany	11-Feb-25	Approve Discharge of Supervisory Board Member Peter Bremme for Fiscal Year 2023/24	For
TUI AG	TUI1	Germany	11-Feb-25	Approve Discharge of Supervisory Board Member Maria Corces for Fiscal Year 2023/24	For
TUI AG	TUI1	Germany	11-Feb-25	Approve Discharge of Supervisory Board Member Jutta Doenges for Fiscal Year 2023/24	For
TUI AG	TUI1	Germany	11-Feb-25	Approve Discharge of Supervisory Board Member Edgar Ernst for Fiscal Year 2023/24	For
TUI AG	TUI1	Germany	11-Feb-25	Approve Discharge of Supervisory Board Member Wolfgang Flintermann for Fiscal Year 2023/24	For
TUI AG	TUI1	Germany	11-Feb-25	Approve Discharge of Supervisory Board Member Stefan Heinemann for Fiscal Year 2023/24	For
TUI AG	TUI1	Germany	11-Feb-25	Approve Discharge of Supervisory Board Member Janina Kugel for Fiscal Year 2023/24	For
TUI AG	TUI1	Germany	11-Feb-25	Approve Discharge of Supervisory Board Member Coline McConville for Fiscal Year 2023/24	For
TUI AG	TUI1	Germany	11-Feb-25	Approve Discharge of Supervisory Board Member Helena Murano for Fiscal Year 2023/24	For
TUI AG	TUI1	Germany	11-Feb-25	Approve Discharge of Supervisory Board Member Mark Muratovic for Fiscal Year 2023/24	For
TUI AG	TUI1	Germany	11-Feb-25	Approve Discharge of Supervisory Board Member Anette Stempel for Fiscal Year 2023/24	For
TUI AG	TUI1	Germany	11-Feb-25	Approve Discharge of Supervisory Board Member Joan Riu for Fiscal Year 2023/24	For
TUI AG	TUI1	Germany	11-Feb-25	Approve Discharge of Supervisory Board Member Tanja Viehl for Fiscal Year 2023/24	For
TUI AG	TUI1	Germany	11-Feb-25	Approve Discharge of Supervisory Board Member Stefan Weinhofer for Fiscal Year 2023/24	For
TUI AG	TUI1	Germany	11-Feb-25	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024/25	For
TUI AG	TUI1	Germany	11-Feb-25	Ratify Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2024/25	For
TUI AG	TUI1	Germany	11-Feb-25	Approve Creation of EUR 50.7 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
TUI AG	TUI1	Germany	11-Feb-25	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 50.7 Million Pool of Capital to Guarantee Conversion Rights	For
TUI AG	TUI1	Germany	11-Feb-25	Elect Jutta Doenges to the Supervisory Board	For
TUI AG	TUI1	Germany	11-Feb-25	Elect Janina Kugel to the Supervisory Board	For
TUI AG	TUI1	Germany	11-Feb-25	Elect Pepijn Rijvers to the Supervisory Board	For
TUI AG	TUI1	Germany	11-Feb-25	Approve Virtual-Only Shareholder Meetings Until 2027	Against
TUI AG	TUI1	Germany	11-Feb-25	Approve Decrease in Size of Supervisory Board to 16 Members	For
TUI AG	TUI1	Germany	11-Feb-25	Approve Supervisory Board Remuneration Policy	For
TUI AG	TUI1	Germany	11-Feb-25	Approve Remuneration Report	Against
Twist Bioscience Corporation	TWST	USA	05-Feb-25	Elect Director Nelson C. Chan	Withhold
Twist Bioscience Corporation	TWST	USA	05-Feb-25	Elect Director Robert Ragusa	For
Twist Bioscience Corporation	TWST	USA	05-Feb-25	Elect Director Melissa A. Starovasnik	For
Twist Bioscience Corporation	TWST	USA	05-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Twist Bioscience Corporation	TWST	USA	05-Feb-25	Ratify Ernst & Young LLP as Auditors	For
Twist Bioscience Corporation	TWST	USA	05-Feb-25	Amend Omnibus Stock Plan	For
Twist Bioscience Corporation	TWST	USA	05-Feb-25	Increase Authorized Common Stock	For
Twist Bioscience Corporation	TWST	USA	05-Feb-25	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For
Tyson Foods, Inc.	TSN	USA	06-Feb-25	Elect Director John H. Tyson	Against
Tyson Foods, Inc.	TSN	USA	06-Feb-25	Elect Director Les R. Baledge	Against
Tyson Foods, Inc.	TSN	USA	06-Feb-25	Elect Director Mike Beebe	Against
Tyson Foods, Inc.	TSN	USA	06-Feb-25	Elect Director Maria Claudia Borrás	Against
Tyson Foods, Inc.	TSN	USA	06-Feb-25	Elect Director David J. Bronczek	Against
Tyson Foods, Inc.	TSN	USA	06-Feb-25	Elect Director Donnie King	For
Tyson Foods, Inc.	TSN	USA	06-Feb-25	Elect Director Maria N. Martinez	For
Tyson Foods, Inc.	TSN	USA	06-Feb-25	Elect Director Kevin M. McNamara	For
Tyson Foods, Inc.	TSN	USA	06-Feb-25	Elect Director Cheryl S. Miller	Against
Tyson Foods, Inc.	TSN	USA	06-Feb-25	Elect Director Kate B. Quinn	Against
Tyson Foods, Inc.	TSN	USA	06-Feb-25	Elect Director Jeffrey K. Schomburger	Against
Tyson Foods, Inc.	TSN	USA	06-Feb-25	Elect Director Barbara A. Tyson	Against
Tyson Foods, Inc.	TSN	USA	06-Feb-25	Elect Director Noel White	For
Tyson Foods, Inc.	TSN	USA	06-Feb-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Tyson Foods, Inc.	TSN	USA	06-Feb-25	Amend Omnibus Stock Plan	For
Tyson Foods, Inc.	TSN	USA	06-Feb-25	Disclosure of Voting Results Based on Class of Shares	For
Tyson Foods, Inc.	TSN	USA	06-Feb-25	Elect Director John H. Tyson	Against
Tyson Foods, Inc.	TSN	USA	06-Feb-25	Elect Director Les R. Baledge	Against
Tyson Foods, Inc.	TSN	USA	06-Feb-25	Elect Director Mike Beebe	Against
Tyson Foods, Inc.	TSN	USA	06-Feb-25	Elect Director Maria Claudia Borrás	Against
Tyson Foods, Inc.	TSN	USA	06-Feb-25	Elect Director David J. Bronczek	Against
Tyson Foods, Inc.	TSN	USA	06-Feb-25	Elect Director Donnie King	For
Tyson Foods, Inc.	TSN	USA	06-Feb-25	Elect Director Maria N. Martinez	For
Tyson Foods, Inc.	TSN	USA	06-Feb-25	Elect Director Kevin M. McNamara	For
Tyson Foods, Inc.	TSN	USA	06-Feb-25	Elect Director Cheryl S. Miller	Against
Tyson Foods, Inc.	TSN	USA	06-Feb-25	Elect Director Kate B. Quinn	Against
Tyson Foods, Inc.	TSN	USA	06-Feb-25	Elect Director Jeffrey K. Schomburger	Against
Tyson Foods, Inc.	TSN	USA	06-Feb-25	Elect Director Barbara A. Tyson	Against
Tyson Foods, Inc.	TSN	USA	06-Feb-25	Elect Director Noel White	For
Tyson Foods, Inc.	TSN	USA	06-Feb-25	Ratify PricewaterhouseCoopers LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Tyson Foods, Inc.	TSN	USA	06-Feb-25	Amend Omnibus Stock Plan	For
Tyson Foods, Inc.	TSN	USA	06-Feb-25	Disclosure of Voting Results Based on Class of Shares	For
Tyson Foods, Inc.	TSN	USA	06-Feb-25	Elect Director John H. Tyson	Against
Tyson Foods, Inc.	TSN	USA	06-Feb-25	Elect Director Les R. Baledge	Against
Tyson Foods, Inc.	TSN	USA	06-Feb-25	Elect Director Mike Beebe	Against
Tyson Foods, Inc.	TSN	USA	06-Feb-25	Elect Director Maria Claudia Borrás	Against
Tyson Foods, Inc.	TSN	USA	06-Feb-25	Elect Director David J. Bronczek	Against
Tyson Foods, Inc.	TSN	USA	06-Feb-25	Elect Director Donnie King	For
Tyson Foods, Inc.	TSN	USA	06-Feb-25	Elect Director Maria N. Martinez	For
Tyson Foods, Inc.	TSN	USA	06-Feb-25	Elect Director Kevin M. McNamara	For
Tyson Foods, Inc.	TSN	USA	06-Feb-25	Elect Director Cheryl S. Miller	Against
Tyson Foods, Inc.	TSN	USA	06-Feb-25	Elect Director Kate B. Quinn	Against
Tyson Foods, Inc.	TSN	USA	06-Feb-25	Elect Director Jeffrey K. Schomburger	Against
Tyson Foods, Inc.	TSN	USA	06-Feb-25	Elect Director Barbara A. Tyson	Against
Tyson Foods, Inc.	TSN	USA	06-Feb-25	Elect Director Noel White	For
Tyson Foods, Inc.	TSN	USA	06-Feb-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Tyson Foods, Inc.	TSN	USA	06-Feb-25	Amend Omnibus Stock Plan	For
Tyson Foods, Inc.	TSN	USA	06-Feb-25	Disclosure of Voting Results Based on Class of Shares	For
Vanguard Index Funds		USA	26-Feb-25	Elect Director Tara Bunch	For
Vanguard Index Funds		USA	26-Feb-25	Elect Director Mark Loughridge	For
Vanguard Index Funds		USA	26-Feb-25	Elect Director Scott C. Malpass	For
Vanguard Index Funds		USA	26-Feb-25	Elect Director John Murphy	For
Vanguard Index Funds		USA	26-Feb-25	Elect Director Lubos Pastor	For
Vanguard Index Funds		USA	26-Feb-25	Elect Director Rebecca Patterson	For
Vanguard Index Funds		USA	26-Feb-25	Elect Director Andre F. Perold	For
Vanguard Index Funds		USA	26-Feb-25	Elect Director Salim Ramji	For
Vanguard Index Funds		USA	26-Feb-25	Elect Director Sarah Bloom Raskin	For
Vanguard Index Funds		USA	26-Feb-25	Elect Director Grant Reid	For
Vanguard Index Funds		USA	26-Feb-25	Elect Director David Thomas	For
Vanguard Index Funds		USA	26-Feb-25	Elect Director Barbara Venneman	For
Vanguard Index Funds		USA	26-Feb-25	Elect Director Peter F. Volanakis	For
Varex Imaging Corporation	VREX	USA	13-Feb-25	Elect Director Kathleen L. Bardwell	For
Varex Imaging Corporation	VREX	USA	13-Feb-25	Elect Director Jocelyn D. Chertoff	For
Varex Imaging Corporation	VREX	USA	13-Feb-25	Elect Director Timothy E. Guertin	For
Varex Imaging Corporation	VREX	USA	13-Feb-25	Elect Director Jay K. Kunkel	For
Varex Imaging Corporation	VREX	USA	13-Feb-25	Elect Director Walter M Rosebrough, Jr.	For
Varex Imaging Corporation	VREX	USA	13-Feb-25	Elect Director Sunny S. Sanyal	For
Varex Imaging Corporation	VREX	USA	13-Feb-25	Elect Director Christine A. Tsingos	For
Varex Imaging Corporation	VREX	USA	13-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Varex Imaging Corporation	VREX	USA	13-Feb-25	Advisory Vote on Say on Pay Frequency	One Year
Varex Imaging Corporation	VREX	USA	13-Feb-25	Amend Qualified Employee Stock Purchase Plan	For
Varex Imaging Corporation	VREX	USA	13-Feb-25	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
Varex Imaging Corporation	VREX	USA	13-Feb-25	Ratify Deloitte & Touche LLP as Auditors	For
Varex Imaging Corporation	VREX	USA	13-Feb-25	Elect Director Kathleen L. Bardwell	For
Varex Imaging Corporation	VREX	USA	13-Feb-25	Elect Director Jocelyn D. Chertoff	For
Varex Imaging Corporation	VREX	USA	13-Feb-25	Elect Director Timothy E. Guertin	For
Varex Imaging Corporation	VREX	USA	13-Feb-25	Elect Director Jay K. Kunkel	For
Varex Imaging Corporation	VREX	USA	13-Feb-25	Elect Director Walter M Rosebrough, Jr.	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Varex Imaging Corporation	VREX	USA	13-Feb-25	Elect Director Sunny S. Sanyal	For
Varex Imaging Corporation	VREX	USA	13-Feb-25	Elect Director Christine A. Tsingos	For
Varex Imaging Corporation	VREX	USA	13-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Varex Imaging Corporation	VREX	USA	13-Feb-25	Advisory Vote on Say on Pay Frequency	One Year
Varex Imaging Corporation	VREX	USA	13-Feb-25	Amend Qualified Employee Stock Purchase Plan	For
Varex Imaging Corporation	VREX	USA	13-Feb-25	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
Varex Imaging Corporation	VREX	USA	13-Feb-25	Ratify Deloitte & Touche LLP as Auditors	For
Varex Imaging Corporation	VREX	USA	13-Feb-25	Elect Director Kathleen L. Bardwell	For
Varex Imaging Corporation	VREX	USA	13-Feb-25	Elect Director Jocelyn D. Chertoff	For
Varex Imaging Corporation	VREX	USA	13-Feb-25	Elect Director Timothy E. Guertin	For
Varex Imaging Corporation	VREX	USA	13-Feb-25	Elect Director Jay K. Kunkel	For
Varex Imaging Corporation	VREX	USA	13-Feb-25	Elect Director Walter M Rosebrough, Jr.	For
Varex Imaging Corporation	VREX	USA	13-Feb-25	Elect Director Sunny S. Sanyal	For
Varex Imaging Corporation	VREX	USA	13-Feb-25	Elect Director Christine A. Tsingos	For
Varex Imaging Corporation	VREX	USA	13-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Varex Imaging Corporation	VREX	USA	13-Feb-25	Advisory Vote on Say on Pay Frequency	One Year
Varex Imaging Corporation	VREX	USA	13-Feb-25	Amend Qualified Employee Stock Purchase Plan	For
Varex Imaging Corporation	VREX	USA	13-Feb-25	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
Varex Imaging Corporation	VREX	USA	13-Feb-25	Ratify Deloitte & Touche LLP as Auditors	For
Victrex Plc	VCT	United Kingdom	07-Feb-25	Accept Financial Statements and Statutory Reports	For
Victrex Plc	VCT	United Kingdom	07-Feb-25	Approve Remuneration Report	For
Victrex Plc	VCT	United Kingdom	07-Feb-25	Approve Final Dividend	For
Victrex Plc	VCT	United Kingdom	07-Feb-25	Elect Urmi Prasad Richardson as Director	For
Victrex Plc	VCT	United Kingdom	07-Feb-25	Re-elect Vivienne Cox as Director	For
Victrex Plc	VCT	United Kingdom	07-Feb-25	Re-elect Janet Ashdown as Director	For
Victrex Plc	VCT	United Kingdom	07-Feb-25	Re-elect Brendan Connolly as Director	For
Victrex Plc	VCT	United Kingdom	07-Feb-25	Re-elect David Thomas as Director	For
Victrex Plc	VCT	United Kingdom	07-Feb-25	Re-elect Ros Rivaz as Director	For
Victrex Plc	VCT	United Kingdom	07-Feb-25	Re-elect Jakob Sigurdsson as Director	For
Victrex Plc	VCT	United Kingdom	07-Feb-25	Re-elect Ian Melling as Director	For
Victrex Plc	VCT	United Kingdom	07-Feb-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Victrex Plc	VCT	United Kingdom	07-Feb-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Victrex Plc	VCT	United Kingdom	07-Feb-25	Authorise UK Political Donations and Expenditure	For
Victrex Plc	VCT	United Kingdom	07-Feb-25	Authorise Issue of Equity	For
Victrex Plc	VCT	United Kingdom	07-Feb-25	Approve Executive Share Option Plan	For
Victrex Plc	VCT	United Kingdom	07-Feb-25	Approve Sharesave Plan	For
Victrex Plc	VCT	United Kingdom	07-Feb-25	Approve Employee Stock Purchase Plan	For
Victrex Plc	VCT	United Kingdom	07-Feb-25	Authorise Issue of Equity without Pre-emptive Rights	For
Victrex Plc	VCT	United Kingdom	07-Feb-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Victrex Plc	VCT	United Kingdom	07-Feb-25	Authorise Market Purchase of Ordinary Shares	For
Victrex Plc	VCT	United Kingdom	07-Feb-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Victrex Plc	VCT	United Kingdom	07-Feb-25	Accept Financial Statements and Statutory Reports	For
Victrex Plc	VCT	United Kingdom	07-Feb-25	Approve Remuneration Report	For
Victrex Plc	VCT	United Kingdom	07-Feb-25	Approve Final Dividend	For
Victrex Plc	VCT	United Kingdom	07-Feb-25	Elect Urmi Prasad Richardson as Director	For
Victrex Plc	VCT	United Kingdom	07-Feb-25	Re-elect Vivienne Cox as Director	For
Victrex Plc	VCT	United Kingdom	07-Feb-25	Re-elect Janet Ashdown as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Victrex Plc	VCT	United Kingdom	07-Feb-25	Re-elect Brendan Connolly as Director	For
Victrex Plc	VCT	United Kingdom	07-Feb-25	Re-elect David Thomas as Director	For
Victrex Plc	VCT	United Kingdom	07-Feb-25	Re-elect Ros Rivaz as Director	For
Victrex Plc	VCT	United Kingdom	07-Feb-25	Re-elect Jakob Sigurdsson as Director	For
Victrex Plc	VCT	United Kingdom	07-Feb-25	Re-elect Ian Melling as Director	For
Victrex Plc	VCT	United Kingdom	07-Feb-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Victrex Plc	VCT	United Kingdom	07-Feb-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Victrex Plc	VCT	United Kingdom	07-Feb-25	Authorise UK Political Donations and Expenditure	For
Victrex Plc	VCT	United Kingdom	07-Feb-25	Authorise Issue of Equity	For
Victrex Plc	VCT	United Kingdom	07-Feb-25	Approve Executive Share Option Plan	For
Victrex Plc	VCT	United Kingdom	07-Feb-25	Approve Sharesave Plan	For
Victrex Plc	VCT	United Kingdom	07-Feb-25	Approve Employee Stock Purchase Plan	For
Victrex Plc	VCT	United Kingdom	07-Feb-25	Authorise Issue of Equity without Pre-emptive Rights	For
Victrex Plc	VCT	United Kingdom	07-Feb-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Victrex Plc	VCT	United Kingdom	07-Feb-25	Authorise Market Purchase of Ordinary Shares	For
Victrex Plc	VCT	United Kingdom	07-Feb-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Volvo Car AB	VOLCAR.B	Sweden	06-Feb-25	Open Meeting	
Volvo Car AB	VOLCAR.B	Sweden	06-Feb-25	Elect Chairman of Meeting	For
Volvo Car AB	VOLCAR.B	Sweden	06-Feb-25	Prepare and Approve List of Shareholders	For
Volvo Car AB	VOLCAR.B	Sweden	06-Feb-25	Approve Agenda of Meeting	For
Volvo Car AB	VOLCAR.B	Sweden	06-Feb-25	Designate Inspector(s) of Minutes of Meeting	
Volvo Car AB	VOLCAR.B	Sweden	06-Feb-25	Acknowledge Proper Convening of Meeting	For
Volvo Car AB	VOLCAR.B	Sweden	06-Feb-25	Approve Equity Transfer Agreement with Zeekr	For
Volvo Car AB	VOLCAR.B	Sweden	06-Feb-25	Close Meeting	
WaFd, Inc.	WAFD	USA	11-Feb-25	Elect Director R. Shawn Bice	For
WaFd, Inc.	WAFD	USA	11-Feb-25	Elect Director Linda S. Brower	For
WaFd, Inc.	WAFD	USA	11-Feb-25	Elect Director Sean B. Singleton	For
WaFd, Inc.	WAFD	USA	11-Feb-25	Elect Director Bradley M. Shuster	For
WaFd, Inc.	WAFD	USA	11-Feb-25	Elect Director M. Max Yzaguirre	For
WaFd, Inc.	WAFD	USA	11-Feb-25	Approve Omnibus Stock Plan	For
WaFd, Inc.	WAFD	USA	11-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
WaFd, Inc.	WAFD	USA	11-Feb-25	Ratify Deloitte & Touche LLP as Auditors	For
WaFd, Inc.	WAFD	USA	11-Feb-25	Elect Director R. Shawn Bice	For
WaFd, Inc.	WAFD	USA	11-Feb-25	Elect Director Linda S. Brower	For
WaFd, Inc.	WAFD	USA	11-Feb-25	Elect Director Sean B. Singleton	For
WaFd, Inc.	WAFD	USA	11-Feb-25	Elect Director Bradley M. Shuster	For
WaFd, Inc.	WAFD	USA	11-Feb-25	Elect Director M. Max Yzaguirre	For
WaFd, Inc.	WAFD	USA	11-Feb-25	Approve Omnibus Stock Plan	For
WaFd, Inc.	WAFD	USA	11-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
WaFd, Inc.	WAFD	USA	11-Feb-25	Ratify Deloitte & Touche LLP as Auditors	For