

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Acuity Brands, Inc.	AYI	USA	22-Jan-25	Elect Director Neil M. Ashe	For
Acuity Brands, Inc.	AYI	USA	22-Jan-25	Elect Director Marcia J. Avedon	For
Acuity Brands, Inc.	AYI	USA	22-Jan-25	Elect Director W. Patrick Battle	For
Acuity Brands, Inc.	AYI	USA	22-Jan-25	Elect Director Michael J. Bender	For
Acuity Brands, Inc.	AYI	USA	22-Jan-25	Elect Director G. Douglas Dillard, Jr.	For
Acuity Brands, Inc.	AYI	USA	22-Jan-25	Elect Director James H. Hance, Jr.	For
Acuity Brands, Inc.	AYI	USA	22-Jan-25	Elect Director Maya Leibman	For
Acuity Brands, Inc.	AYI	USA	22-Jan-25	Elect Director Laura G. O'Shaughnessy	For
Acuity Brands, Inc.	AYI	USA	22-Jan-25	Elect Director Mark J. Sachleben	For
Acuity Brands, Inc.	AYI	USA	22-Jan-25	Ratify Ernst & Young LLP as Auditors	For
Acuity Brands, Inc.	AYI	USA	22-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Acuity Brands, Inc.	AYI	USA	22-Jan-25	Adopt Director Election Resignation Bylaw	Against
Acuity Brands, Inc.	AYI	USA	22-Jan-25	Elect Director Neil M. Ashe	For
Acuity Brands, Inc.	AYI	USA	22-Jan-25	Elect Director Marcia J. Avedon	For
Acuity Brands, Inc.	AYI	USA	22-Jan-25	Elect Director W. Patrick Battle	For
Acuity Brands, Inc.	AYI	USA	22-Jan-25	Elect Director Michael J. Bender	For
Acuity Brands, Inc.	AYI	USA	22-Jan-25	Elect Director G. Douglas Dillard, Jr.	For
Acuity Brands, Inc.	AYI	USA	22-Jan-25	Elect Director James H. Hance, Jr.	For
Acuity Brands, Inc.	AYI	USA	22-Jan-25	Elect Director Maya Leibman	For
Acuity Brands, Inc.	AYI	USA	22-Jan-25	Elect Director Laura G. O'Shaughnessy	For
Acuity Brands, Inc.	AYI	USA	22-Jan-25	Elect Director Mark J. Sachleben	For
Acuity Brands, Inc.	AYI	USA	22-Jan-25	Ratify Ernst & Young LLP as Auditors	For
Acuity Brands, Inc.	AYI	USA	22-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Acuity Brands, Inc.	AYI	USA	22-Jan-25	Adopt Director Election Resignation Bylaw	Against
Acuity Brands, Inc.	AYI	USA	22-Jan-25	Elect Director Neil M. Ashe	For
Acuity Brands, Inc.	AYI	USA	22-Jan-25	Elect Director Marcia J. Avedon	For
Acuity Brands, Inc.	AYI	USA	22-Jan-25	Elect Director W. Patrick Battle	For
Acuity Brands, Inc.	AYI	USA	22-Jan-25	Elect Director Michael J. Bender	For
Acuity Brands, Inc.	AYI	USA	22-Jan-25	Elect Director G. Douglas Dillard, Jr.	For
Acuity Brands, Inc.	AYI	USA	22-Jan-25	Elect Director James H. Hance, Jr.	For
Acuity Brands, Inc.	AYI	USA	22-Jan-25	Elect Director Maya Leibman	For
Acuity Brands, Inc.	AYI	USA	22-Jan-25	Elect Director Laura G. O'Shaughnessy	For
Acuity Brands, Inc.	AYI	USA	22-Jan-25	Elect Director Mark J. Sachleben	For
Acuity Brands, Inc.	AYI	USA	22-Jan-25	Ratify Ernst & Young LLP as Auditors	For
Acuity Brands, Inc.	AYI	USA	22-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Acuity Brands, Inc.	AYI	USA	22-Jan-25	Adopt Director Election Resignation Bylaw	Against
Air Products and Chemicals, Inc.	APD	USA	23-Jan-25	Elect Dissident Nominee Director Andrew Evans	For
Air Products and Chemicals, Inc.	APD	USA	23-Jan-25	Elect Dissident Nominee Director Paul Hilal	For
Air Products and Chemicals, Inc.	APD	USA	23-Jan-25	Elect Dissident Nominee Director Tracy McKibben	Withhold
Air Products and Chemicals, Inc.	APD	USA	23-Jan-25	Elect Dissident Nominee Director Dennis Reilley	For
Air Products and Chemicals, Inc.	APD	USA	23-Jan-25	Elect Management Nominee Director Charles "Casey" Cogut	Withhold
Air Products and Chemicals, Inc.	APD	USA	23-Jan-25	Elect Management Nominee Director Lisa A. Davis	For
Air Products and Chemicals, Inc.	APD	USA	23-Jan-25	Elect Management Nominee Director Seifollah "Seifi" Ghasemi	Withhold
Air Products and Chemicals, Inc.	APD	USA	23-Jan-25	Elect Management Nominee Director Edward L. Monser	Withhold
Air Products and Chemicals, Inc.	APD	USA	23-Jan-25	Elect Management Nominee Director Tonit M. Calaway	For
Air Products and Chemicals, Inc.	APD	USA	23-Jan-25	Elect Management Nominee Director Jessica Trocchi Graziano	For
Air Products and Chemicals, Inc.	APD	USA	23-Jan-25	Elect Management Nominee Director Bhavesh V. "Bob" Patel	For
Air Products and Chemicals, Inc.	APD	USA	23-Jan-25	Elect Management Nominee Director Wayne T. Smith	For
Air Products and Chemicals, Inc.	APD	USA	23-Jan-25	Elect Management Nominee Director Alfred Stern	For
Air Products and Chemicals, Inc.	APD	USA	23-Jan-25	Ratify Deloitte & Touche LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Air Products and Chemicals, Inc.	APD	USA	23-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Air Products and Chemicals, Inc.	APD	USA	23-Jan-25	Repeal Any Bylaw Provisions or Amendments Without Shareholder Approval Subsequent to September 17, 2023	For
Airport City Ltd.	ARPT	Israel	08-Jan-25	Approve Compensation Policy for the Directors and Officers of the Company	For
Airport City Ltd.	ARPT	Israel	08-Jan-25	Approve Management Service Agreement with Company Owned and Controlled by Haim Tsuff, as Active Chairman	For
Airport City Ltd.	ARPT	Israel	08-Jan-25	Approve Renewal of Service Agreement with Israel Oil Company Ltd., Company Controlled by Controller	For
Airport City Ltd.	ARPT	Israel	08-Jan-25	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
Airport City Ltd.	ARPT	Israel	08-Jan-25	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Airport City Ltd.	ARPT	Israel	08-Jan-25	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Airport City Ltd.	ARPT	Israel	08-Jan-25	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For
AJ Bell Plc	AJB	United Kingdom	29-Jan-25	Accept Financial Statements and Statutory Reports	For
AJ Bell Plc	AJB	United Kingdom	29-Jan-25	Approve Remuneration Report	For
AJ Bell Plc	AJB	United Kingdom	29-Jan-25	Approve Remuneration Policy	For
AJ Bell Plc	AJB	United Kingdom	29-Jan-25	Approve Amendments to the Executive Incentive Plan	For
AJ Bell Plc	AJB	United Kingdom	29-Jan-25	Approve Amendments to the Senior Manager Incentive Plan	For
AJ Bell Plc	AJB	United Kingdom	29-Jan-25	Approve Final Dividend	For
AJ Bell Plc	AJB	United Kingdom	29-Jan-25	Re-elect Fiona Clutterbuck as Director	For
AJ Bell Plc	AJB	United Kingdom	29-Jan-25	Re-elect Michael Summersgill as Director	For
AJ Bell Plc	AJB	United Kingdom	29-Jan-25	Re-elect Peter Birch as Director	For
AJ Bell Plc	AJB	United Kingdom	29-Jan-25	Re-elect Evelyn Bourke as Director	For
AJ Bell Plc	AJB	United Kingdom	29-Jan-25	Re-elect Eamonn Flanagan as Director	For
AJ Bell Plc	AJB	United Kingdom	29-Jan-25	Re-elect Fiona Fry as Director	For
AJ Bell Plc	AJB	United Kingdom	29-Jan-25	Re-elect Margaret Hassall as Director	For
AJ Bell Plc	AJB	United Kingdom	29-Jan-25	Re-elect Les Platts as Director	For
AJ Bell Plc	AJB	United Kingdom	29-Jan-25	Elect Julie Chakraverty as Director	For
AJ Bell Plc	AJB	United Kingdom	29-Jan-25	Appoint PricewaterhouseCoopers LLP as Auditors	For
AJ Bell Plc	AJB	United Kingdom	29-Jan-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
AJ Bell Plc	AJB	United Kingdom	29-Jan-25	Authorise Issue of Equity	For
AJ Bell Plc	AJB	United Kingdom	29-Jan-25	Authorise Issue of Equity without Pre-emptive Rights	For
AJ Bell Plc	AJB	United Kingdom	29-Jan-25	Authorise Market Purchase of Ordinary Shares	For
AJ Bell Plc	AJB	United Kingdom	29-Jan-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
AJ Bell Plc	AJB	United Kingdom	29-Jan-25	Accept Financial Statements and Statutory Reports	For
AJ Bell Plc	AJB	United Kingdom	29-Jan-25	Approve Remuneration Report	For
AJ Bell Plc	AJB	United Kingdom	29-Jan-25	Approve Remuneration Policy	For
AJ Bell Plc	AJB	United Kingdom	29-Jan-25	Approve Amendments to the Executive Incentive Plan	For
AJ Bell Plc	AJB	United Kingdom	29-Jan-25	Approve Amendments to the Senior Manager Incentive Plan	For
AJ Bell Plc	AJB	United Kingdom	29-Jan-25	Approve Final Dividend	For
AJ Bell Plc	AJB	United Kingdom	29-Jan-25	Re-elect Fiona Clutterbuck as Director	For
AJ Bell Plc	AJB	United Kingdom	29-Jan-25	Re-elect Michael Summersgill as Director	For
AJ Bell Plc	AJB	United Kingdom	29-Jan-25	Re-elect Peter Birch as Director	For
AJ Bell Plc	AJB	United Kingdom	29-Jan-25	Re-elect Evelyn Bourke as Director	For
AJ Bell Plc	AJB	United Kingdom	29-Jan-25	Re-elect Eamonn Flanagan as Director	For
AJ Bell Plc	AJB	United Kingdom	29-Jan-25	Re-elect Fiona Fry as Director	For
AJ Bell Plc	AJB	United Kingdom	29-Jan-25	Re-elect Margaret Hassall as Director	For
AJ Bell Plc	AJB	United Kingdom	29-Jan-25	Re-elect Les Platts as Director	For
AJ Bell Plc	AJB	United Kingdom	29-Jan-25	Elect Julie Chakraverty as Director	For
AJ Bell Plc	AJB	United Kingdom	29-Jan-25	Appoint PricewaterhouseCoopers LLP as Auditors	For
AJ Bell Plc	AJB	United Kingdom	29-Jan-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
AJ Bell Plc	AJB	United Kingdom	29-Jan-25	Authorise Issue of Equity	For
AJ Bell Plc	AJB	United Kingdom	29-Jan-25	Authorise Issue of Equity without Pre-emptive Rights	For
AJ Bell Plc	AJB	United Kingdom	29-Jan-25	Authorise Market Purchase of Ordinary Shares	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
AJ Bell Plc	AJB	United Kingdom	29-Jan-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Amdocs Limited	DOX	Guernsey	31-Jan-25	Elect Director Eli Gelman	For
Amdocs Limited	DOX	Guernsey	31-Jan-25	Elect Director Robert A. Minicucci	For
Amdocs Limited	DOX	Guernsey	31-Jan-25	Elect Director Adrian Gardner	For
Amdocs Limited	DOX	Guernsey	31-Jan-25	Elect Director Rafael de la Vega	For
Amdocs Limited	DOX	Guernsey	31-Jan-25	Elect Director John A. MacDonald	For
Amdocs Limited	DOX	Guernsey	31-Jan-25	Elect Director Yvette Kanouff	For
Amdocs Limited	DOX	Guernsey	31-Jan-25	Elect Director Sarah Ruth Davis	For
Amdocs Limited	DOX	Guernsey	31-Jan-25	Elect Director Amos Genish	For
Amdocs Limited	DOX	Guernsey	31-Jan-25	Elect Director Shuky Sheffer	For
Amdocs Limited	DOX	Guernsey	31-Jan-25	Amend Omnibus Stock Plan	For
Amdocs Limited	DOX	Guernsey	31-Jan-25	Approve an Increase in the Quarterly Cash Dividend Rate	For
Amdocs Limited	DOX	Guernsey	31-Jan-25	Accept Financial Statements and Statutory Reports	For
Amdocs Limited	DOX	Guernsey	31-Jan-25	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Amdocs Limited	DOX	Guernsey	31-Jan-25	Elect Director Eli Gelman	For
Amdocs Limited	DOX	Guernsey	31-Jan-25	Elect Director Robert A. Minicucci	For
Amdocs Limited	DOX	Guernsey	31-Jan-25	Elect Director Adrian Gardner	For
Amdocs Limited	DOX	Guernsey	31-Jan-25	Elect Director Rafael de la Vega	For
Amdocs Limited	DOX	Guernsey	31-Jan-25	Elect Director John A. MacDonald	For
Amdocs Limited	DOX	Guernsey	31-Jan-25	Elect Director Yvette Kanouff	For
Amdocs Limited	DOX	Guernsey	31-Jan-25	Elect Director Sarah Ruth Davis	For
Amdocs Limited	DOX	Guernsey	31-Jan-25	Elect Director Amos Genish	For
Amdocs Limited	DOX	Guernsey	31-Jan-25	Elect Director Shuky Sheffer	For
Amdocs Limited	DOX	Guernsey	31-Jan-25	Amend Omnibus Stock Plan	For
Amdocs Limited	DOX	Guernsey	31-Jan-25	Approve an Increase in the Quarterly Cash Dividend Rate	For
Amdocs Limited	DOX	Guernsey	31-Jan-25	Accept Financial Statements and Statutory Reports	For
Amdocs Limited	DOX	Guernsey	31-Jan-25	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Amdocs Limited	DOX	Guernsey	31-Jan-25	Elect Director Eli Gelman	For
Amdocs Limited	DOX	Guernsey	31-Jan-25	Elect Director Robert A. Minicucci	For
Amdocs Limited	DOX	Guernsey	31-Jan-25	Elect Director Adrian Gardner	For
Amdocs Limited	DOX	Guernsey	31-Jan-25	Elect Director Rafael de la Vega	For
Amdocs Limited	DOX	Guernsey	31-Jan-25	Elect Director John A. MacDonald	For
Amdocs Limited	DOX	Guernsey	31-Jan-25	Elect Director Yvette Kanouff	For
Amdocs Limited	DOX	Guernsey	31-Jan-25	Elect Director Sarah Ruth Davis	For
Amdocs Limited	DOX	Guernsey	31-Jan-25	Elect Director Amos Genish	For
Amdocs Limited	DOX	Guernsey	31-Jan-25	Elect Director Shuky Sheffer	For
Amdocs Limited	DOX	Guernsey	31-Jan-25	Amend Omnibus Stock Plan	For
Amdocs Limited	DOX	Guernsey	31-Jan-25	Approve an Increase in the Quarterly Cash Dividend Rate	For
Amdocs Limited	DOX	Guernsey	31-Jan-25	Accept Financial Statements and Statutory Reports	For
Amdocs Limited	DOX	Guernsey	31-Jan-25	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Anadolu Efes Biracilik ve Malt Sanayii A.S.	AEFES.E	Turkey	21-Jan-25	Open Meeting and Elect Presiding Council of Meeting	For
Anadolu Efes Biracilik ve Malt Sanayii A.S.	AEFES.E	Turkey	21-Jan-25	Authorize Share Capital Increase without Preemptive Rights	Against
Anadolu Efes Biracilik ve Malt Sanayii A.S.	AEFES.E	Turkey	21-Jan-25	Wishes	
Aramark	ARMK	USA	24-Jan-25	Elect Director Susan M. Cameron	For
Aramark	ARMK	USA	24-Jan-25	Elect Director Greg Creed	For
Aramark	ARMK	USA	24-Jan-25	Elect Director Brian M. DelGhiaccio	For
Aramark	ARMK	USA	24-Jan-25	Elect Director Richard W. Dreiling	For
Aramark	ARMK	USA	24-Jan-25	Elect Director Bridgette P. Heller	For
Aramark	ARMK	USA	24-Jan-25	Elect Director Kenneth M. Keverian	For
Aramark	ARMK	USA	24-Jan-25	Elect Director Karen M. King	For
Aramark	ARMK	USA	24-Jan-25	Elect Director Patricia E. Lopez	For
Aramark	ARMK	USA	24-Jan-25	Elect Director Stephen I. Sadove	For
Aramark	ARMK	USA	24-Jan-25	Elect Director Kevin G. Wills	For
Aramark	ARMK	USA	24-Jan-25	Elect Director John J. Zillmer	For
Aramark	ARMK	USA	24-Jan-25	Ratify Deloitte & Touche LLP as Auditors	For
Aramark	ARMK	USA	24-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Aramark	ARMK	USA	24-Jan-25	Elect Director Susan M. Cameron	For
Aramark	ARMK	USA	24-Jan-25	Elect Director Greg Creed	For
Aramark	ARMK	USA	24-Jan-25	Elect Director Brian M. DelGhiaccio	For
Aramark	ARMK	USA	24-Jan-25	Elect Director Richard W. Dreiling	For
Aramark	ARMK	USA	24-Jan-25	Elect Director Bridgette P. Heller	For
Aramark	ARMK	USA	24-Jan-25	Elect Director Kenneth M. Keverian	For
Aramark	ARMK	USA	24-Jan-25	Elect Director Karen M. King	For
Aramark	ARMK	USA	24-Jan-25	Elect Director Patricia E. Lopez	For
Aramark	ARMK	USA	24-Jan-25	Elect Director Stephen I. Sadove	For
Aramark	ARMK	USA	24-Jan-25	Elect Director Kevin G. Wills	For
Aramark	ARMK	USA	24-Jan-25	Elect Director John J. Zillmer	For
Aramark	ARMK	USA	24-Jan-25	Ratify Deloitte & Touche LLP as Auditors	For
Aramark	ARMK	USA	24-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Arch Resources, Inc.	ARCH	USA	09-Jan-25	Approve Merger Agreement	For
Arch Resources, Inc.	ARCH	USA	09-Jan-25	Advisory Vote on Golden Parachutes	For
Arch Resources, Inc.	ARCH	USA	09-Jan-25	Adjourn Meeting	For
Ascencio SCA	ASCE	Belgium	31-Jan-25	Receive Directors' Reports (Non-Voting)	
Ascencio SCA	ASCE	Belgium	31-Jan-25	Receive Auditors' Reports (Non-Voting)	
Ascencio SCA	ASCE	Belgium	31-Jan-25	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	
Ascencio SCA	ASCE	Belgium	31-Jan-25	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.30 per Share	For
Ascencio SCA	ASCE	Belgium	31-Jan-25	Approve Discharge of Director	For
Ascencio SCA	ASCE	Belgium	31-Jan-25	Approve Discharge of Auditor	For
Ascencio SCA	ASCE	Belgium	31-Jan-25	Approve Remuneration Report	Against
Ascencio SCA	ASCE	Belgium	31-Jan-25	Approve Change-of-Control Clause Re: Credit Agreements with ABN-AMRO, Belfius Bank, CBC Banque, Belfius Banque and Caisse d'Epargne et de Prevoyance Hauts de France	For
Ascencio SCA	ASCE	Belgium	31-Jan-25	Acknowledge Resignation of SCRL DELOITTE as Auditor	
Ascencio SCA	ASCE	Belgium	31-Jan-25	Ratify KPMG as Auditors and Approve Auditors' Remuneration	For
Ascencio SCA	ASCE	Belgium	31-Jan-25	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For
Ascencio SCA	ASCE	Belgium	31-Jan-25	Transact Other Business	
Ashland Inc.	ASH	USA	21-Jan-25	Elect Director Steven D. Bishop	For
Ashland Inc.	ASH	USA	21-Jan-25	Elect Director Sanat Chattopadhyay	For
Ashland Inc.	ASH	USA	21-Jan-25	Elect Director Suzan F. Harrison	For
Ashland Inc.	ASH	USA	21-Jan-25	Elect Director Ashish K. Kulkarni	For
Ashland Inc.	ASH	USA	21-Jan-25	Elect Director Susan L. Main	For
Ashland Inc.	ASH	USA	21-Jan-25	Elect Director Guillermo Novo	For
Ashland Inc.	ASH	USA	21-Jan-25	Elect Director Sergio Pedreiro	For
Ashland Inc.	ASH	USA	21-Jan-25	Elect Director Jerome A. Peribere	For
Ashland Inc.	ASH	USA	21-Jan-25	Elect Director Scott A. Tozier	For
Ashland Inc.	ASH	USA	21-Jan-25	Ratify Ernst & Young LLP as Auditors	For
Ashland Inc.	ASH	USA	21-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Atkore Inc.	ATKR	USA	30-Jan-25	Elect Director B. Joanne Edwards	For
Atkore Inc.	ATKR	USA	30-Jan-25	Elect Director Jeri L. Isbell	For
Atkore Inc.	ATKR	USA	30-Jan-25	Elect Director Wilbert W. James, Jr.	For
Atkore Inc.	ATKR	USA	30-Jan-25	Elect Director Justin A. Kershaw	For
Atkore Inc.	ATKR	USA	30-Jan-25	Elect Director Scott H. Muse	For
Atkore Inc.	ATKR	USA	30-Jan-25	Elect Director Michael V. Schrock	For
Atkore Inc.	ATKR	USA	30-Jan-25	Elect Director William E. Waltz, Jr.	For
Atkore Inc.	ATKR	USA	30-Jan-25	Elect Director Betty R. Wynn	For
Atkore Inc.	ATKR	USA	30-Jan-25	Elect Director A. Mark Zeffiro	For
Atkore Inc.	ATKR	USA	30-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Atkore Inc.	ATKR	USA	30-Jan-25	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
Atkore Inc.	ATKR	USA	30-Jan-25	Ratify Deloitte & Touche LLP as Auditors	For
Avid Bioservices, Inc.	CDMO	USA	30-Jan-25	Approve Merger Agreement	For
Avid Bioservices, Inc.	CDMO	USA	30-Jan-25	Advisory Vote on Golden Parachutes	For
Avid Bioservices, Inc.	CDMO	USA	30-Jan-25	Adjourn Meeting	For
Avon Technologies Plc	AVON	United Kingdom	31-Jan-25	Accept Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Avon Technologies Plc	AVON	United Kingdom	31-Jan-25	Approve Remuneration Report	For
Avon Technologies Plc	AVON	United Kingdom	31-Jan-25	Approve Final Dividend	For
Avon Technologies Plc	AVON	United Kingdom	31-Jan-25	Re-elect Jos Sclater as Director	For
Avon Technologies Plc	AVON	United Kingdom	31-Jan-25	Re-elect Rich Cashin as Director	For
Avon Technologies Plc	AVON	United Kingdom	31-Jan-25	Re-elect Bruce Thompson as Director	For
Avon Technologies Plc	AVON	United Kingdom	31-Jan-25	Re-elect Bindi Foyle as Director	For
Avon Technologies Plc	AVON	United Kingdom	31-Jan-25	Re-elect Victor Chavez as Director	For
Avon Technologies Plc	AVON	United Kingdom	31-Jan-25	Elect Maggie Brereton as Director	For
Avon Technologies Plc	AVON	United Kingdom	31-Jan-25	Reappoint KPMG LLP as Auditors	For
Avon Technologies Plc	AVON	United Kingdom	31-Jan-25	Authorise Board to Fix Remuneration of Auditors	For
Avon Technologies Plc	AVON	United Kingdom	31-Jan-25	Authorise UK Political Donations and Expenditure	For
Avon Technologies Plc	AVON	United Kingdom	31-Jan-25	Authorise Issue of Equity	For
Avon Technologies Plc	AVON	United Kingdom	31-Jan-25	Authorise Issue of Equity without Pre-emptive Rights	For
Avon Technologies Plc	AVON	United Kingdom	31-Jan-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Avon Technologies Plc	AVON	United Kingdom	31-Jan-25	Authorise Market Purchase of Ordinary Shares	For
Avon Technologies Plc	AVON	United Kingdom	31-Jan-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Avon Technologies Plc	AVON	United Kingdom	31-Jan-25	Approve Employee Share Purchase Plan	For
Azenta, Inc.	AZTA	USA	30-Jan-25	Elect Director Frank E. Casal	For
Azenta, Inc.	AZTA	USA	30-Jan-25	Elect Director William L. Cornog	For
Azenta, Inc.	AZTA	USA	30-Jan-25	Elect Director Robyn C. Davis	For
Azenta, Inc.	AZTA	USA	30-Jan-25	Elect Director Dipal Doshi	For
Azenta, Inc.	AZTA	USA	30-Jan-25	Elect Director Quentin G. Koffey	For
Azenta, Inc.	AZTA	USA	30-Jan-25	Elect Director Martin D. Madaus	For
Azenta, Inc.	AZTA	USA	30-Jan-25	Elect Director Alan J. Malus	For
Azenta, Inc.	AZTA	USA	30-Jan-25	Elect Director John P. Marotta	For
Azenta, Inc.	AZTA	USA	30-Jan-25	Elect Director Erica J. McLaughlin	For
Azenta, Inc.	AZTA	USA	30-Jan-25	Elect Director Tina S. Nova	For
Azenta, Inc.	AZTA	USA	30-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Azenta, Inc.	AZTA	USA	30-Jan-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
B&M European Value Retail SA	BME	Luxembourg	20-Jan-25	Elect Euan Sutherland as Director	For
Barnes Group Inc.	B	USA	09-Jan-25	Approve Merger Agreement	For
Barnes Group Inc.	B	USA	09-Jan-25	Advisory Vote on Golden Parachutes	For
Barnes Group Inc.	B	USA	09-Jan-25	Adjourn Meeting	For
Becton, Dickinson and Company	BDX	USA	28-Jan-25	Elect Director William M. Brown	For
Becton, Dickinson and Company	BDX	USA	28-Jan-25	Elect Director Catherine M. Burzik	For
Becton, Dickinson and Company	BDX	USA	28-Jan-25	Elect Director Carrie L. Byington	For
Becton, Dickinson and Company	BDX	USA	28-Jan-25	Elect Director R. Andrew Eckert	For
Becton, Dickinson and Company	BDX	USA	28-Jan-25	Elect Director Claire M. Fraser	For
Becton, Dickinson and Company	BDX	USA	28-Jan-25	Elect Director Jeffrey W. Henderson	For
Becton, Dickinson and Company	BDX	USA	28-Jan-25	Elect Director Christopher Jones	For
Becton, Dickinson and Company	BDX	USA	28-Jan-25	Elect Director Thomas E. Polen	For
Becton, Dickinson and Company	BDX	USA	28-Jan-25	Elect Director Timothy M. Ring	For
Becton, Dickinson and Company	BDX	USA	28-Jan-25	Elect Director Bertram L. Scott	For
Becton, Dickinson and Company	BDX	USA	28-Jan-25	Elect Director Joanne Waldstreicher	For
Becton, Dickinson and Company	BDX	USA	28-Jan-25	Ratify Ernst & Young LLP as Auditors	For
Becton, Dickinson and Company	BDX	USA	28-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Becton, Dickinson and Company	BDX	USA	28-Jan-25	Elect Director William M. Brown	For
Becton, Dickinson and Company	BDX	USA	28-Jan-25	Elect Director Catherine M. Burzik	For
Becton, Dickinson and Company	BDX	USA	28-Jan-25	Elect Director Carrie L. Byington	For
Becton, Dickinson and Company	BDX	USA	28-Jan-25	Elect Director R. Andrew Eckert	For
Becton, Dickinson and Company	BDX	USA	28-Jan-25	Elect Director Claire M. Fraser	For
Becton, Dickinson and Company	BDX	USA	28-Jan-25	Elect Director Jeffrey W. Henderson	For
Becton, Dickinson and Company	BDX	USA	28-Jan-25	Elect Director Christopher Jones	For
Becton, Dickinson and Company	BDX	USA	28-Jan-25	Elect Director Thomas E. Polen	For
Becton, Dickinson and Company	BDX	USA	28-Jan-25	Elect Director Timothy M. Ring	For
Becton, Dickinson and Company	BDX	USA	28-Jan-25	Elect Director Bertram L. Scott	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Becton, Dickinson and Company	BDX	USA	28-Jan-25	Elect Director Joanne Waldstreicher	For
Becton, Dickinson and Company	BDX	USA	28-Jan-25	Ratify Ernst & Young LLP as Auditors	For
Becton, Dickinson and Company	BDX	USA	28-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Becton, Dickinson and Company	BDX	USA	28-Jan-25	Elect Director William M. Brown	For
Becton, Dickinson and Company	BDX	USA	28-Jan-25	Elect Director Catherine M. Burzik	For
Becton, Dickinson and Company	BDX	USA	28-Jan-25	Elect Director Carrie L. Byington	For
Becton, Dickinson and Company	BDX	USA	28-Jan-25	Elect Director R. Andrew Eckert	For
Becton, Dickinson and Company	BDX	USA	28-Jan-25	Elect Director Claire M. Fraser	For
Becton, Dickinson and Company	BDX	USA	28-Jan-25	Elect Director Jeffrey W. Henderson	For
Becton, Dickinson and Company	BDX	USA	28-Jan-25	Elect Director Christopher Jones	For
Becton, Dickinson and Company	BDX	USA	28-Jan-25	Elect Director Thomas E. Polen	For
Becton, Dickinson and Company	BDX	USA	28-Jan-25	Elect Director Timothy M. Ring	For
Becton, Dickinson and Company	BDX	USA	28-Jan-25	Elect Director Bertram L. Scott	For
Becton, Dickinson and Company	BDX	USA	28-Jan-25	Elect Director Joanne Waldstreicher	For
Becton, Dickinson and Company	BDX	USA	28-Jan-25	Ratify Ernst & Young LLP as Auditors	For
Becton, Dickinson and Company	BDX	USA	28-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
BellRing Brands, Inc.	BRBR	USA	28-Jan-25	Declassify the Board of Directors	For
BellRing Brands, Inc.	BRBR	USA	28-Jan-25	Elect Director Robert V. Vitale	For
BellRing Brands, Inc.	BRBR	USA	28-Jan-25	Elect Director Chonda J. Nwamu	For
BellRing Brands, Inc.	BRBR	USA	28-Jan-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
BellRing Brands, Inc.	BRBR	USA	28-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
BellRing Brands, Inc.	BRBR	USA	28-Jan-25	Adopt Director Election Resignation Guideline	Against
BellRing Brands, Inc.	BRBR	USA	28-Jan-25	Declassify the Board of Directors	For
BellRing Brands, Inc.	BRBR	USA	28-Jan-25	Elect Director Robert V. Vitale	For
BellRing Brands, Inc.	BRBR	USA	28-Jan-25	Elect Director Chonda J. Nwamu	For
BellRing Brands, Inc.	BRBR	USA	28-Jan-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
BellRing Brands, Inc.	BRBR	USA	28-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
BellRing Brands, Inc.	BRBR	USA	28-Jan-25	Adopt Director Election Resignation Guideline	Against
BellRing Brands, Inc.	BRBR	USA	28-Jan-25	Declassify the Board of Directors	For
BellRing Brands, Inc.	BRBR	USA	28-Jan-25	Elect Director Robert V. Vitale	For
BellRing Brands, Inc.	BRBR	USA	28-Jan-25	Elect Director Chonda J. Nwamu	For
BellRing Brands, Inc.	BRBR	USA	28-Jan-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
BellRing Brands, Inc.	BRBR	USA	28-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
BellRing Brands, Inc.	BRBR	USA	28-Jan-25	Adopt Director Election Resignation Guideline	Against
BellRing Brands, Inc.	BRBR	USA	28-Jan-25	Declassify the Board of Directors	For
BellRing Brands, Inc.	BRBR	USA	28-Jan-25	Elect Director Robert V. Vitale	For
BellRing Brands, Inc.	BRBR	USA	28-Jan-25	Elect Director Chonda J. Nwamu	For
BellRing Brands, Inc.	BRBR	USA	28-Jan-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
BellRing Brands, Inc.	BRBR	USA	28-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
BellRing Brands, Inc.	BRBR	USA	28-Jan-25	Adopt Director Election Resignation Guideline	Against
Blue Owl Capital Corporation	OBDC	USA	08-Jan-25	Issue Shares in Connection with Merger	For
Blue Owl Capital Corporation	OBDC	USA	08-Jan-25	Approve Investment Advisory Agreement between Blue Owl Capital Corporation and Blue Owl Credit Advisors LLC	For
Blue Owl Capital Corporation	OBDC	USA	08-Jan-25	Issue Shares in Connection with Merger	For
Blue Owl Capital Corporation	OBDC	USA	08-Jan-25	Approve Investment Advisory Agreement between Blue Owl Capital Corporation and Blue Owl Credit Advisors LLC	For
BM Technologies, Inc.	BMTX	USA	03-Jan-25	Approve Merger Agreement	For
BM Technologies, Inc.	BMTX	USA	03-Jan-25	Advisory Vote on Golden Parachutes	For
BM Technologies, Inc.	BMTX	USA	03-Jan-25	Adjourn Meeting	For
Boliden AB	BOL	Sweden	23-Jan-25	Open Meeting	
Boliden AB	BOL	Sweden	23-Jan-25	Elect Chairman of Meeting	For
Boliden AB	BOL	Sweden	23-Jan-25	Prepare and Approve List of Shareholders	For
Boliden AB	BOL	Sweden	23-Jan-25	Approve Agenda of Meeting	For
Boliden AB	BOL	Sweden	23-Jan-25	Designate Inspectors of Minutes of Meeting	
Boliden AB	BOL	Sweden	23-Jan-25	Acknowledge Proper Convening of Meeting	For
Boliden AB	BOL	Sweden	23-Jan-25	Approve Issuance of up to 15 Percent of Issued Shares without Preemptive Rights	For
Boliden AB	BOL	Sweden	23-Jan-25	Close Meeting	
Boliden AB	BOL	Sweden	23-Jan-25	Open Meeting	
Boliden AB	BOL	Sweden	23-Jan-25	Elect Chairman of Meeting	For
Boliden AB	BOL	Sweden	23-Jan-25	Prepare and Approve List of Shareholders	For
Boliden AB	BOL	Sweden	23-Jan-25	Approve Agenda of Meeting	For
Boliden AB	BOL	Sweden	23-Jan-25	Designate Inspectors of Minutes of Meeting	
Boliden AB	BOL	Sweden	23-Jan-25	Acknowledge Proper Convening of Meeting	For
Boliden AB	BOL	Sweden	23-Jan-25	Approve Issuance of up to 15 Percent of Issued Shares without Preemptive Rights	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Boliden AB	BOL	Sweden	23-Jan-25	Close Meeting	
Boliden AB	BOL	Sweden	23-Jan-25	Open Meeting	
Boliden AB	BOL	Sweden	23-Jan-25	Elect Chairman of Meeting	For
Boliden AB	BOL	Sweden	23-Jan-25	Prepare and Approve List of Shareholders	For
Boliden AB	BOL	Sweden	23-Jan-25	Approve Agenda of Meeting	For
Boliden AB	BOL	Sweden	23-Jan-25	Designate Inspectors of Minutes of Meeting	
Boliden AB	BOL	Sweden	23-Jan-25	Acknowledge Proper Convening of Meeting	For
Boliden AB	BOL	Sweden	23-Jan-25	Approve Issuance of up to 15 Percent of Issued Shares without Preemptive Rights	For
Boliden AB	BOL	Sweden	23-Jan-25	Close Meeting	
Brack Capital Properties NV	BCNV.M	Netherlands	16-Jan-25	Elect Volker Wiegel as Director	For
Brack Capital Properties NV	BCNV.M	Netherlands	16-Jan-25	Elect Lars von Lackum as Director	For
Brack Capital Properties NV	BCNV.M	Netherlands	16-Jan-25	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
Brack Capital Properties NV	BCNV.M	Netherlands	16-Jan-25	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Brack Capital Properties NV	BCNV.M	Netherlands	16-Jan-25	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Brack Capital Properties NV	BCNV.M	Netherlands	16-Jan-25	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For
Brightcove Inc.	BCOV	USA	30-Jan-25	Approve Merger Agreement	For
Brightcove Inc.	BCOV	USA	30-Jan-25	Advisory Vote on Golden Parachutes	For
Brightcove Inc.	BCOV	USA	30-Jan-25	Adjourn Meeting	For
Capitol Federal Financial, Inc.	CFFN	USA	28-Jan-25	Elect Director John B. Dicus	For
Capitol Federal Financial, Inc.	CFFN	USA	28-Jan-25	Elect Director James G. Morris	For
Capitol Federal Financial, Inc.	CFFN	USA	28-Jan-25	Elect Director Jeffrey R. Thompson	For
Capitol Federal Financial, Inc.	CFFN	USA	28-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Capitol Federal Financial, Inc.	CFFN	USA	28-Jan-25	Ratify KPMG LLP as Auditors	For
Capitol Federal Financial, Inc.	CFFN	USA	28-Jan-25	Declassify the Board of Directors	For
Capitol Federal Financial, Inc.	CFFN	USA	28-Jan-25	Elect Director John B. Dicus	For
Capitol Federal Financial, Inc.	CFFN	USA	28-Jan-25	Elect Director James G. Morris	For
Capitol Federal Financial, Inc.	CFFN	USA	28-Jan-25	Elect Director Jeffrey R. Thompson	For
Capitol Federal Financial, Inc.	CFFN	USA	28-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Capitol Federal Financial, Inc.	CFFN	USA	28-Jan-25	Ratify KPMG LLP as Auditors	For
Capitol Federal Financial, Inc.	CFFN	USA	28-Jan-25	Declassify the Board of Directors	For
Capitol Federal Financial, Inc.	CFFN	USA	28-Jan-25	Elect Director John B. Dicus	For
Capitol Federal Financial, Inc.	CFFN	USA	28-Jan-25	Elect Director James G. Morris	For
Capitol Federal Financial, Inc.	CFFN	USA	28-Jan-25	Elect Director Jeffrey R. Thompson	For
Capitol Federal Financial, Inc.	CFFN	USA	28-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Capitol Federal Financial, Inc.	CFFN	USA	28-Jan-25	Ratify KPMG LLP as Auditors	For
Capitol Federal Financial, Inc.	CFFN	USA	28-Jan-25	Declassify the Board of Directors	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Francois Boulanger	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Sophie Brochu	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director George A. Cope	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Jacynthe Cote	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Julie Godin	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Serge Godin	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Gilles Labbe	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Michael B. Pedersen	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Stephen S. Poloz	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Mary G. Powell	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Alison C. Reed	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director George D. Schindler	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Kathy N. Waller	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Frank Witter	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Francois Boulanger	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Sophie Brochu	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director George A. Cope	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Jacynthe Cote	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Julie Godin	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Serge Godin	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Gilles Labbe	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Michael B. Pedersen	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Stephen S. Poloz	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Mary G. Powell	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Alison C. Reed	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director George D. Schindler	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Kathy N. Waller	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Frank Witter	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Francois Boulanger	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Sophie Brochu	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director George A. Cope	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Jacynthe Cote	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Julie Godin	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Serge Godin	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Gilles Labbe	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Michael B. Pedersen	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Stephen S. Poloz	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Mary G. Powell	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Alison C. Reed	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director George D. Schindler	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Kathy N. Waller	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Frank Witter	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Francois Boulanger	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Sophie Brochu	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director George A. Cope	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Jacynthe Cote	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Julie Godin	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Serge Godin	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Gilles Labbe	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Michael B. Pedersen	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Stephen S. Poloz	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Mary G. Powell	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Alison C. Reed	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director George D. Schindler	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Kathy N. Waller	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Frank Witter	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Francois Boulanger	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Sophie Brochu	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director George A. Cope	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Jacynthe Cote	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Julie Godin	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Serge Godin	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Gilles Labbe	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Michael B. Pedersen	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Stephen S. Poloz	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Mary G. Powell	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Alison C. Reed	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director George D. Schindler	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Kathy N. Waller	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Frank Witter	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Francois Boulanger	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Sophie Brochu	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director George A. Cope	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Jacynthe Cote	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Julie Godin	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Serge Godin	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Gilles Labbe	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Michael B. Pedersen	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Stephen S. Poloz	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Mary G. Powell	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Alison C. Reed	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director George D. Schindler	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Kathy N. Waller	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Frank Witter	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Francois Boulanger	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Sophie Brochu	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director George A. Cope	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Jacynthe Cote	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Julie Godin	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Serge Godin	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Gilles Labbe	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Michael B. Pedersen	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Stephen S. Poloz	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Mary G. Powell	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Alison C. Reed	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director George D. Schindler	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Kathy N. Waller	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Frank Witter	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Francois Boulanger	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Sophie Brochu	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director George A. Cope	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Jacynthe Cote	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Julie Godin	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Serge Godin	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Gilles Labbe	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Michael B. Pedersen	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Stephen S. Poloz	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Mary G. Powell	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Alison C. Reed	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director George D. Schindler	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Kathy N. Waller	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Elect Director Frank Witter	For
CGI Inc.	GIB.A	Canada	29-Jan-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
China Education Group Holdings Limited	839	Cayman Islands	21-Jan-25	Accept Financial Statements and Statutory Reports	For
China Education Group Holdings Limited	839	Cayman Islands	21-Jan-25	Approve Final Dividend	For
China Education Group Holdings Limited	839	Cayman Islands	21-Jan-25	Elect Yu Kai as Director	For
China Education Group Holdings Limited	839	Cayman Islands	21-Jan-25	Elect Gerard A. Postiglione as Director	For
China Education Group Holdings Limited	839	Cayman Islands	21-Jan-25	Authorize Board to Fix Remuneration of Directors	For
China Education Group Holdings Limited	839	Cayman Islands	21-Jan-25	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For
China Education Group Holdings Limited	839	Cayman Islands	21-Jan-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
China Education Group Holdings Limited	839	Cayman Islands	21-Jan-25	Authorize Repurchase of Issued Share Capital	For
China Education Group Holdings Limited	839	Cayman Islands	21-Jan-25	Authorize Reissuance of Repurchased Shares	Against
Cogeco Communications Inc.	CCA	Canada	14-Jan-25	Elect Director Colleen Abdoulah	For
Cogeco Communications Inc.	CCA	Canada	14-Jan-25	Elect Director Louis Audet	For
Cogeco Communications Inc.	CCA	Canada	14-Jan-25	Elect Director Arun Bajaj	For
Cogeco Communications Inc.	CCA	Canada	14-Jan-25	Elect Director Mary-Ann Bell	For
Cogeco Communications Inc.	CCA	Canada	14-Jan-25	Elect Director James C. Cherry	For
Cogeco Communications Inc.	CCA	Canada	14-Jan-25	Elect Director Pippa Dunn	For
Cogeco Communications Inc.	CCA	Canada	14-Jan-25	Elect Director Joanne Ferstman	For
Cogeco Communications Inc.	CCA	Canada	14-Jan-25	Elect Director Normand Legault	For
Cogeco Communications Inc.	CCA	Canada	14-Jan-25	Elect Director Bernard Lord	For
Cogeco Communications Inc.	CCA	Canada	14-Jan-25	Elect Director Frederic Perron	For
Cogeco Communications Inc.	CCA	Canada	14-Jan-25	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Cogeco Communications Inc.	CCA	Canada	14-Jan-25	Advisory Vote on Executive Compensation Approach	For
Cogeco Inc.	CGO	Canada	14-Jan-25	Elect Director Louis Audet	For
Cogeco Inc.	CGO	Canada	14-Jan-25	Elect Director Mary-Ann Bell	For
Cogeco Inc.	CGO	Canada	14-Jan-25	Elect Director Robin Bienenstock	For
Cogeco Inc.	CGO	Canada	14-Jan-25	Elect Director James C. Cherry	For
Cogeco Inc.	CGO	Canada	14-Jan-25	Elect Director Samih Elhage	For
Cogeco Inc.	CGO	Canada	14-Jan-25	Elect Director Normand Legault	For
Cogeco Inc.	CGO	Canada	14-Jan-25	Elect Director Caroline Papadatos	For
Cogeco Inc.	CGO	Canada	14-Jan-25	Elect Director Frederic Perron	For
Cogeco Inc.	CGO	Canada	14-Jan-25	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Cogeco Inc.	CGO	Canada	14-Jan-25	Advisory Vote on Executive Compensation Approach	For
Comtech Telecommunications Corp.	CMTL	USA	13-Jan-25	Elect Director Wendi B. Carpenter	For
Comtech Telecommunications Corp.	CMTL	USA	13-Jan-25	Elect Director Bruce T. Crawford	For
Comtech Telecommunications Corp.	CMTL	USA	13-Jan-25	Elect Director Michael J. Hildebrandt	For
Comtech Telecommunications Corp.	CMTL	USA	13-Jan-25	Elect Director Mark R. Quinlan	For
Comtech Telecommunications Corp.	CMTL	USA	13-Jan-25	Elect Director John Ratigan	For
Comtech Telecommunications Corp.	CMTL	USA	13-Jan-25	Elect Director Kenneth Traub	For
Comtech Telecommunications Corp.	CMTL	USA	13-Jan-25	Elect Director Lawrence J. Waldman	For
Comtech Telecommunications Corp.	CMTL	USA	13-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Comtech Telecommunications Corp.	CMTL	USA	13-Jan-25	Ratify Deloitte & Touche LLP as Auditors	For
Comtech Telecommunications Corp.	CMTL	USA	13-Jan-25	Amend Omnibus Stock Plan	For
CONSOL Energy Inc.	CEIX	USA	09-Jan-25	Issue Shares in Connection with Merger	For
CONSOL Energy Inc.	CEIX	USA	09-Jan-25	Increase Authorized Common Stock	For
CONSOL Energy Inc.	CEIX	USA	09-Jan-25	Adjourn Meeting	For
Contemporary Amperex Technology Co., Ltd.	300750	China	17-Jan-25	Approve Amendments to Articles of Association	For
Contemporary Amperex Technology Co., Ltd.	300750	China	17-Jan-25	Amend Rules and Procedures Regarding General Meetings of Shareholders	For
Contemporary Amperex Technology Co., Ltd.	300750	China	17-Jan-25	Amend Rules and Procedures Regarding Meetings of Board of Directors	For
Contemporary Amperex Technology Co., Ltd.	300750	China	17-Jan-25	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For
Contemporary Amperex Technology Co., Ltd.	300750	China	17-Jan-25	Approve Issuance of Shares and Listing on the Hong Kong United Exchange Co., Ltd.	For
Contemporary Amperex Technology Co., Ltd.	300750	China	17-Jan-25	Approve Share Type and Par Value	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Contemporary Amperex Technology Co., Ltd.	300750	China	17-Jan-25	Approve Issue Time	For
Contemporary Amperex Technology Co., Ltd.	300750	China	17-Jan-25	Approve Issue Manner	For
Contemporary Amperex Technology Co., Ltd.	300750	China	17-Jan-25	Approve Issue Size	For
Contemporary Amperex Technology Co., Ltd.	300750	China	17-Jan-25	Approve Manner of Pricing	For
Contemporary Amperex Technology Co., Ltd.	300750	China	17-Jan-25	Approve Target Subscribers	For
Contemporary Amperex Technology Co., Ltd.	300750	China	17-Jan-25	Approve Offering Principle	For
Contemporary Amperex Technology Co., Ltd.	300750	China	17-Jan-25	Approve Conversion of Company into an Overseas Fundraising Company Limited by Shares	For
Contemporary Amperex Technology Co., Ltd.	300750	China	17-Jan-25	Approve Use of Proceeds Plan	For
Contemporary Amperex Technology Co., Ltd.	300750	China	17-Jan-25	Approve Resolution Validity Period	For
Contemporary Amperex Technology Co., Ltd.	300750	China	17-Jan-25	Approve Authorization of Board to Handle All Related Matters	For
Contemporary Amperex Technology Co., Ltd.	300750	China	17-Jan-25	Approve Profit Distribution Plan for Before Issuing H Shares	For
Contemporary Amperex Technology Co., Ltd.	300750	China	17-Jan-25	Approve Amendments to Articles of Association (Draft)	For
Contemporary Amperex Technology Co., Ltd.	300750	China	17-Jan-25	Amend Rules and Procedures Regarding General Meetings of Shareholders (Draft)	For
Contemporary Amperex Technology Co., Ltd.	300750	China	17-Jan-25	Amend Rules and Procedures Regarding Meetings of Board of Directors (Draft)	For
Contemporary Amperex Technology Co., Ltd.	300750	China	17-Jan-25	Approve Determining the Roles of Company Directors	For
Contemporary Amperex Technology Co., Ltd.	300750	China	17-Jan-25	Approve Appointment of H-share Audit Firm	For
Corporacion Financiera Alba SA	ALB	Spain	16-Jan-25	Approve Delisting of Shares from Madrid, Barcelona and Bilbao Stock Exchanges and Approve Public Offering for Outstanding Shares	For
Corporacion Financiera Alba SA	ALB	Spain	16-Jan-25	Authorize Board to Ratify and Execute Approved Resolutions	For
Corporacion Financiera Alba SA	ALB	Spain	16-Jan-25	Approve Minutes of Meeting	For
Costco Wholesale Corporation	COST	USA	23-Jan-25	Elect Director Susan L. Decker	For
Costco Wholesale Corporation	COST	USA	23-Jan-25	Elect Director Kenneth D. Denman	For
Costco Wholesale Corporation	COST	USA	23-Jan-25	Elect Director Helena B. Foulkes	For
Costco Wholesale Corporation	COST	USA	23-Jan-25	Elect Director Hamilton E. James	For
Costco Wholesale Corporation	COST	USA	23-Jan-25	Elect Director Sally Jewell	For
Costco Wholesale Corporation	COST	USA	23-Jan-25	Elect Director Jeffrey S. Raikes	For
Costco Wholesale Corporation	COST	USA	23-Jan-25	Elect Director John W. Stanton	For
Costco Wholesale Corporation	COST	USA	23-Jan-25	Elect Director Ron M. Vachris	For
Costco Wholesale Corporation	COST	USA	23-Jan-25	Elect Director Mary Agnes (Maggie) Wilderrotter	For
Costco Wholesale Corporation	COST	USA	23-Jan-25	Ratify KPMG LLP as Auditors	For
Costco Wholesale Corporation	COST	USA	23-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Costco Wholesale Corporation	COST	USA	23-Jan-25	Report on Risks of Maintaining Diversity, Equity, and Inclusion Efforts	Against
Costco Wholesale Corporation	COST	USA	23-Jan-25	Elect Director Susan L. Decker	For
Costco Wholesale Corporation	COST	USA	23-Jan-25	Elect Director Kenneth D. Denman	For
Costco Wholesale Corporation	COST	USA	23-Jan-25	Elect Director Helena B. Foulkes	For
Costco Wholesale Corporation	COST	USA	23-Jan-25	Elect Director Hamilton E. James	For
Costco Wholesale Corporation	COST	USA	23-Jan-25	Elect Director Sally Jewell	For
Costco Wholesale Corporation	COST	USA	23-Jan-25	Elect Director Jeffrey S. Raikes	For
Costco Wholesale Corporation	COST	USA	23-Jan-25	Elect Director John W. Stanton	For
Costco Wholesale Corporation	COST	USA	23-Jan-25	Elect Director Ron M. Vachris	For
Costco Wholesale Corporation	COST	USA	23-Jan-25	Elect Director Mary Agnes (Maggie) Wilderrotter	For
Costco Wholesale Corporation	COST	USA	23-Jan-25	Ratify KPMG LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Costco Wholesale Corporation	COST	USA	23-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Costco Wholesale Corporation	COST	USA	23-Jan-25	Report on Risks of Maintaining Diversity, Equity, and Inclusion Efforts	Against
Costco Wholesale Corporation	COST	USA	23-Jan-25	Elect Director Susan L. Decker	For
Costco Wholesale Corporation	COST	USA	23-Jan-25	Elect Director Kenneth D. Denman	For
Costco Wholesale Corporation	COST	USA	23-Jan-25	Elect Director Helena B. Foulkes	For
Costco Wholesale Corporation	COST	USA	23-Jan-25	Elect Director Hamilton E. James	For
Costco Wholesale Corporation	COST	USA	23-Jan-25	Elect Director Sally Jewell	For
Costco Wholesale Corporation	COST	USA	23-Jan-25	Elect Director Jeffrey S. Raikes	For
Costco Wholesale Corporation	COST	USA	23-Jan-25	Elect Director John W. Stanton	For
Costco Wholesale Corporation	COST	USA	23-Jan-25	Elect Director Ron M. Vachris	For
Costco Wholesale Corporation	COST	USA	23-Jan-25	Elect Director Mary Agnes (Maggie) Wilderotter	For
Costco Wholesale Corporation	COST	USA	23-Jan-25	Ratify KPMG LLP as Auditors	For
Costco Wholesale Corporation	COST	USA	23-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Costco Wholesale Corporation	COST	USA	23-Jan-25	Report on Risks of Maintaining Diversity, Equity, and Inclusion Efforts	Against
Costco Wholesale Corporation	COST	USA	23-Jan-25	Elect Director Susan L. Decker	For
Costco Wholesale Corporation	COST	USA	23-Jan-25	Elect Director Kenneth D. Denman	For
Costco Wholesale Corporation	COST	USA	23-Jan-25	Elect Director Helena B. Foulkes	For
Costco Wholesale Corporation	COST	USA	23-Jan-25	Elect Director Hamilton E. James	For
Costco Wholesale Corporation	COST	USA	23-Jan-25	Elect Director Sally Jewell	For
Costco Wholesale Corporation	COST	USA	23-Jan-25	Elect Director Jeffrey S. Raikes	For
Costco Wholesale Corporation	COST	USA	23-Jan-25	Elect Director John W. Stanton	For
Costco Wholesale Corporation	COST	USA	23-Jan-25	Elect Director Ron M. Vachris	For
Costco Wholesale Corporation	COST	USA	23-Jan-25	Elect Director Mary Agnes (Maggie) Wilderotter	For
Costco Wholesale Corporation	COST	USA	23-Jan-25	Ratify KPMG LLP as Auditors	For
Costco Wholesale Corporation	COST	USA	23-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Costco Wholesale Corporation	COST	USA	23-Jan-25	Report on Risks of Maintaining Diversity, Equity, and Inclusion Efforts	Against
D.R. Horton, Inc.	DHI	USA	16-Jan-25	Elect Director David V. Auld	For
D.R. Horton, Inc.	DHI	USA	16-Jan-25	Elect Director Paul J. Romanowski	For
D.R. Horton, Inc.	DHI	USA	16-Jan-25	Elect Director Brad S. Anderson	For
D.R. Horton, Inc.	DHI	USA	16-Jan-25	Elect Director Michael R. Buchanan	For
D.R. Horton, Inc.	DHI	USA	16-Jan-25	Elect Director Benjamin S. Carson, Sr.	For
D.R. Horton, Inc.	DHI	USA	16-Jan-25	Elect Director M. Chad Crow	For
D.R. Horton, Inc.	DHI	USA	16-Jan-25	Elect Director Elaine D. Crowley	For
D.R. Horton, Inc.	DHI	USA	16-Jan-25	Elect Director Maribess L. Miller	For
D.R. Horton, Inc.	DHI	USA	16-Jan-25	Elect Director Barbara R. Smith	For
D.R. Horton, Inc.	DHI	USA	16-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
D.R. Horton, Inc.	DHI	USA	16-Jan-25	Ratify Ernst & Young LLP as Auditors	For
D.R. Horton, Inc.	DHI	USA	16-Jan-25	Elect Director David V. Auld	For
D.R. Horton, Inc.	DHI	USA	16-Jan-25	Elect Director Paul J. Romanowski	For
D.R. Horton, Inc.	DHI	USA	16-Jan-25	Elect Director Brad S. Anderson	For
D.R. Horton, Inc.	DHI	USA	16-Jan-25	Elect Director Michael R. Buchanan	For
D.R. Horton, Inc.	DHI	USA	16-Jan-25	Elect Director Benjamin S. Carson, Sr.	For
D.R. Horton, Inc.	DHI	USA	16-Jan-25	Elect Director M. Chad Crow	For
D.R. Horton, Inc.	DHI	USA	16-Jan-25	Elect Director Elaine D. Crowley	For
D.R. Horton, Inc.	DHI	USA	16-Jan-25	Elect Director Maribess L. Miller	For
D.R. Horton, Inc.	DHI	USA	16-Jan-25	Elect Director Barbara R. Smith	For
D.R. Horton, Inc.	DHI	USA	16-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
D.R. Horton, Inc.	DHI	USA	16-Jan-25	Ratify Ernst & Young LLP as Auditors	For
D.R. Horton, Inc.	DHI	USA	16-Jan-25	Elect Director David V. Auld	For
D.R. Horton, Inc.	DHI	USA	16-Jan-25	Elect Director Paul J. Romanowski	For
D.R. Horton, Inc.	DHI	USA	16-Jan-25	Elect Director Brad S. Anderson	For
D.R. Horton, Inc.	DHI	USA	16-Jan-25	Elect Director Michael R. Buchanan	For
D.R. Horton, Inc.	DHI	USA	16-Jan-25	Elect Director Benjamin S. Carson, Sr.	For
D.R. Horton, Inc.	DHI	USA	16-Jan-25	Elect Director M. Chad Crow	For
D.R. Horton, Inc.	DHI	USA	16-Jan-25	Elect Director Elaine D. Crowley	For
D.R. Horton, Inc.	DHI	USA	16-Jan-25	Elect Director Maribess L. Miller	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
D.R. Horton, Inc.	DHI	USA	16-Jan-25	Elect Director Barbara R. Smith	For
D.R. Horton, Inc.	DHI	USA	16-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
D.R. Horton, Inc.	DHI	USA	16-Jan-25	Ratify Ernst & Young LLP as Auditors	For
Deutsche Wohnen SE	DWNI	Germany	23-Jan-25	Approve Domination Agreement with Vonovia SE	For
Diploma Plc	DPLM	United Kingdom	15-Jan-25	Accept Financial Statements and Statutory Reports	For
Diploma Plc	DPLM	United Kingdom	15-Jan-25	Approve Final Dividend	For
Diploma Plc	DPLM	United Kingdom	15-Jan-25	Re-elect David Lowden as Director	For
Diploma Plc	DPLM	United Kingdom	15-Jan-25	Re-elect Johnny Thomson as Director	For
Diploma Plc	DPLM	United Kingdom	15-Jan-25	Re-elect Chris Davies as Director	For
Diploma Plc	DPLM	United Kingdom	15-Jan-25	Re-elect Jennifer Ward as Director	For
Diploma Plc	DPLM	United Kingdom	15-Jan-25	Re-elect Geraldine Huse as Director	For
Diploma Plc	DPLM	United Kingdom	15-Jan-25	Re-elect Dean Finch as Director	For
Diploma Plc	DPLM	United Kingdom	15-Jan-25	Elect Janice Stipp as Director	For
Diploma Plc	DPLM	United Kingdom	15-Jan-25	Elect Katie Bickerstaffe as Director	For
Diploma Plc	DPLM	United Kingdom	15-Jan-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Diploma Plc	DPLM	United Kingdom	15-Jan-25	Authorise Board to Fix Remuneration of Auditors	For
Diploma Plc	DPLM	United Kingdom	15-Jan-25	Approve Remuneration Report	For
Diploma Plc	DPLM	United Kingdom	15-Jan-25	Approve Remuneration Policy	For
Diploma Plc	DPLM	United Kingdom	15-Jan-25	Authorise Issue of Equity	For
Diploma Plc	DPLM	United Kingdom	15-Jan-25	Authorise Issue of Equity without Pre-emptive Rights	For
Diploma Plc	DPLM	United Kingdom	15-Jan-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Diploma Plc	DPLM	United Kingdom	15-Jan-25	Authorise Market Purchase of Ordinary Shares	For
Diploma Plc	DPLM	United Kingdom	15-Jan-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Diploma Plc	DPLM	United Kingdom	15-Jan-25	Accept Financial Statements and Statutory Reports	For
Diploma Plc	DPLM	United Kingdom	15-Jan-25	Approve Final Dividend	For
Diploma Plc	DPLM	United Kingdom	15-Jan-25	Re-elect David Lowden as Director	For
Diploma Plc	DPLM	United Kingdom	15-Jan-25	Re-elect Johnny Thomson as Director	For
Diploma Plc	DPLM	United Kingdom	15-Jan-25	Re-elect Chris Davies as Director	For
Diploma Plc	DPLM	United Kingdom	15-Jan-25	Re-elect Jennifer Ward as Director	For
Diploma Plc	DPLM	United Kingdom	15-Jan-25	Re-elect Geraldine Huse as Director	For
Diploma Plc	DPLM	United Kingdom	15-Jan-25	Re-elect Dean Finch as Director	For
Diploma Plc	DPLM	United Kingdom	15-Jan-25	Elect Janice Stipp as Director	For
Diploma Plc	DPLM	United Kingdom	15-Jan-25	Elect Katie Bickerstaffe as Director	For
Diploma Plc	DPLM	United Kingdom	15-Jan-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Diploma Plc	DPLM	United Kingdom	15-Jan-25	Authorise Board to Fix Remuneration of Auditors	For
Diploma Plc	DPLM	United Kingdom	15-Jan-25	Approve Remuneration Report	For
Diploma Plc	DPLM	United Kingdom	15-Jan-25	Approve Remuneration Policy	For
Diploma Plc	DPLM	United Kingdom	15-Jan-25	Authorise Issue of Equity	For
Diploma Plc	DPLM	United Kingdom	15-Jan-25	Authorise Issue of Equity without Pre-emptive Rights	For
Diploma Plc	DPLM	United Kingdom	15-Jan-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Diploma Plc	DPLM	United Kingdom	15-Jan-25	Authorise Market Purchase of Ordinary Shares	For
Diploma Plc	DPLM	United Kingdom	15-Jan-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Electra Ltd.	ELTR	Israel	12-Jan-25	Discuss Financial Statements and the Report of the Board	
Electra Ltd.	ELTR	Israel	12-Jan-25	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Against
Electra Ltd.	ELTR	Israel	12-Jan-25	Reelect Michael Salkind as Director	For
Electra Ltd.	ELTR	Israel	12-Jan-25	Reelect Daniel Salkind as Director	For
Electra Ltd.	ELTR	Israel	12-Jan-25	Reelect Abraham Israeli as Director	For
Electra Ltd.	ELTR	Israel	12-Jan-25	Reelect Debora Aljanati as External Director	For
Electra Ltd.	ELTR	Israel	12-Jan-25	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
Electra Ltd.	ELTR	Israel	12-Jan-25	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Electra Ltd.	ELTR	Israel	12-Jan-25	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Electra Ltd.	ELTR	Israel	12-Jan-25	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Elior Group SA	ELIOR	France	28-Jan-25	Approve Financial Statements and Statutory Reports	For
Elior Group SA	ELIOR	France	28-Jan-25	Approve Consolidated Financial Statements and Statutory Reports	For
Elior Group SA	ELIOR	France	28-Jan-25	Approve Allocation of Income and Absence of Dividends	For
Elior Group SA	ELIOR	France	28-Jan-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Against
Elior Group SA	ELIOR	France	28-Jan-25	Approve Compensation Report of Corporate Officers	For
Elior Group SA	ELIOR	France	28-Jan-25	Approve Compensation of Daniel Derichebourg, Chairman of the Board and CEO	For
Elior Group SA	ELIOR	France	28-Jan-25	Approve Remuneration Policy of Chairman and CEO	For
Elior Group SA	ELIOR	France	28-Jan-25	Approve Remuneration Policy of Directors	For
Elior Group SA	ELIOR	France	28-Jan-25	Appoint Deloitte & Associes as Auditor for the Sustainability Reporting	For
Elior Group SA	ELIOR	France	28-Jan-25	Ratify Appointment of Julie Walbaum as Director	For
Elior Group SA	ELIOR	France	28-Jan-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Elior Group SA	ELIOR	France	28-Jan-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Elior Group SA	ELIOR	France	28-Jan-25	Authorize Filing of Required Documents/Other Formalities	For
Embracer Group AB	EMBRAC.B	Sweden	07-Jan-25	Open Meeting	
Embracer Group AB	EMBRAC.B	Sweden	07-Jan-25	Elect Chairman of Meeting	For
Embracer Group AB	EMBRAC.B	Sweden	07-Jan-25	Prepare and Approve List of Shareholders	For
Embracer Group AB	EMBRAC.B	Sweden	07-Jan-25	Designate Inspector(s) of Minutes of Meeting	For
Embracer Group AB	EMBRAC.B	Sweden	07-Jan-25	Acknowledge Proper Convening of Meeting	For
Embracer Group AB	EMBRAC.B	Sweden	07-Jan-25	Approve Agenda of Meeting	For
Embracer Group AB	EMBRAC.B	Sweden	07-Jan-25	Approve Issuance of 5 B Shares for a Private Placement	For
Embracer Group AB	EMBRAC.B	Sweden	07-Jan-25	Amend Articles Re: Set Minimum (220 Million) and Maximum (880 Million) Number of Shares	For
Embracer Group AB	EMBRAC.B	Sweden	07-Jan-25	Approve 1:6 Reverse Stock Split	For
Embracer Group AB	EMBRAC.B	Sweden	07-Jan-25	Approve Dividend Distribution of Shares in Asmodee Group AB	For
Embracer Group AB	EMBRAC.B	Sweden	07-Jan-25	Close Meeting	
Energizer Holdings, Inc.	ENR	USA	24-Jan-25	Elect Director Cynthia J. Brinkley	For
Energizer Holdings, Inc.	ENR	USA	24-Jan-25	Elect Director Rebecca D. Frankiewicz	For
Energizer Holdings, Inc.	ENR	USA	24-Jan-25	Elect Director Kevin J. Hunt	For
Energizer Holdings, Inc.	ENR	USA	24-Jan-25	Elect Director James C. Johnson	For
Energizer Holdings, Inc.	ENR	USA	24-Jan-25	Elect Director Mark S. LaVigne	For
Energizer Holdings, Inc.	ENR	USA	24-Jan-25	Elect Director Patrick J. Moore	For
Energizer Holdings, Inc.	ENR	USA	24-Jan-25	Elect Director Donal L. Mulligan	For
Energizer Holdings, Inc.	ENR	USA	24-Jan-25	Elect Director Nneka L. Rimmer	For
Energizer Holdings, Inc.	ENR	USA	24-Jan-25	Elect Director Robert V. Vitale	For
Energizer Holdings, Inc.	ENR	USA	24-Jan-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Energizer Holdings, Inc.	ENR	USA	24-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Energizer Holdings, Inc.	ENR	USA	24-Jan-25	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	Against
EnLink Midstream LLC	ENLC	USA	30-Jan-25	Approve Merger Agreement	For
EnLink Midstream LLC	ENLC	USA	30-Jan-25	Advisory Vote on Golden Parachutes	For
EnLink Midstream LLC	ENLC	USA	30-Jan-25	Approve Merger Agreement	For
EnLink Midstream LLC	ENLC	USA	30-Jan-25	Advisory Vote on Golden Parachutes	For
EnLink Midstream LLC	ENLC	USA	30-Jan-25	Approve Merger Agreement	For
EnLink Midstream LLC	ENLC	USA	30-Jan-25	Advisory Vote on Golden Parachutes	For
Exco Technologies Limited	XTC	Canada	22-Jan-25	Elect Director Edward H. Kernaghan	For
Exco Technologies Limited	XTC	Canada	22-Jan-25	Elect Director Darren M. Kirk	For
Exco Technologies Limited	XTC	Canada	22-Jan-25	Elect Director Robert B. Magee	For
Exco Technologies Limited	XTC	Canada	22-Jan-25	Elect Director Colleen M. McMorrow	For
Exco Technologies Limited	XTC	Canada	22-Jan-25	Elect Director Brian A. Robbins	For
Exco Technologies Limited	XTC	Canada	22-Jan-25	Elect Director Tommy J. Skudutis	For
Exco Technologies Limited	XTC	Canada	22-Jan-25	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
First Majestic Silver Corp.	AG	Canada	14-Jan-25	Approve Issuance of Shares in Connection with the Acquisition of Gatos Silver, Inc.	For
FleetPartners Group Limited	FPR	Australia	23-Jan-25	Elect Russell Shields as Director	For
FleetPartners Group Limited	FPR	Australia	23-Jan-25	Elect Fiona Trafford-Walker as Director	For
FleetPartners Group Limited	FPR	Australia	23-Jan-25	Elect Cathy Yuncken as Director	For
FleetPartners Group Limited	FPR	Australia	23-Jan-25	Approve Remuneration Report	For
FleetPartners Group Limited	FPR	Australia	23-Jan-25	Approve Grant of Rights to Damien Berrell in Respect of the FY24 STI Award	For
FleetPartners Group Limited	FPR	Australia	23-Jan-25	Approve Grant of Rights to Damien Berrell in Respect of the FY25 LTI Award	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
FleetPartners Group Limited	FPR	Australia	23-Jan-25	Approve to Exceed 10/12 Buy-Back Limit	For
FleetPartners Group Limited	FPR	Australia	23-Jan-25	***Withdrawn Resolution*** Approve the Amendments to the Company's Constitution	
FleetPartners Group Limited	FPR	Australia	23-Jan-25	Elect Russell Shields as Director	For
FleetPartners Group Limited	FPR	Australia	23-Jan-25	Elect Fiona Trafford-Walker as Director	For
FleetPartners Group Limited	FPR	Australia	23-Jan-25	Elect Cathy Yuncken as Director	For
FleetPartners Group Limited	FPR	Australia	23-Jan-25	Approve Remuneration Report	For
FleetPartners Group Limited	FPR	Australia	23-Jan-25	Approve Grant of Rights to Damien Berrell in Respect of the FY24 STI Award	For
FleetPartners Group Limited	FPR	Australia	23-Jan-25	Approve Grant of Rights to Damien Berrell in Respect of the FY25 LTI Award	For
FleetPartners Group Limited	FPR	Australia	23-Jan-25	Approve to Exceed 10/12 Buy-Back Limit	For
FleetPartners Group Limited	FPR	Australia	23-Jan-25	***Withdrawn Resolution*** Approve the Amendments to the Company's Constitution	
Forestar Group Inc.	FOR	USA	20-Jan-25	Elect Director Kellie L. Fischer	For
Forestar Group Inc.	FOR	USA	20-Jan-25	Elect Director Samuel R. Fuller	Against
Forestar Group Inc.	FOR	USA	20-Jan-25	Elect Director Lisa H. Jamieson	Against
Forestar Group Inc.	FOR	USA	20-Jan-25	Elect Director Elizabeth (Betsy) Parmer	Against
Forestar Group Inc.	FOR	USA	20-Jan-25	Elect Director George W. Seagraves, II	For
Forestar Group Inc.	FOR	USA	20-Jan-25	Elect Director Donald J. Tomnitz	For
Forestar Group Inc.	FOR	USA	20-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Forestar Group Inc.	FOR	USA	20-Jan-25	Amend Certificate of Incorporation to Modify Transaction Approval Thresholds	For
Forestar Group Inc.	FOR	USA	20-Jan-25	Ratify Ernst & Young LLP as Auditors	For
Forestar Group Inc.	FOR	USA	20-Jan-25	Elect Director Kellie L. Fischer	For
Forestar Group Inc.	FOR	USA	20-Jan-25	Elect Director Samuel R. Fuller	Against
Forestar Group Inc.	FOR	USA	20-Jan-25	Elect Director Lisa H. Jamieson	Against
Forestar Group Inc.	FOR	USA	20-Jan-25	Elect Director Elizabeth (Betsy) Parmer	Against
Forestar Group Inc.	FOR	USA	20-Jan-25	Elect Director George W. Seagraves, II	For
Forestar Group Inc.	FOR	USA	20-Jan-25	Elect Director Donald J. Tomnitz	For
Forestar Group Inc.	FOR	USA	20-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Forestar Group Inc.	FOR	USA	20-Jan-25	Amend Certificate of Incorporation to Modify Transaction Approval Thresholds	For
Forestar Group Inc.	FOR	USA	20-Jan-25	Ratify Ernst & Young LLP as Auditors	For
Franklin Covey Co.	FC	USA	24-Jan-25	Elect Director Anne H. Chow	For
Franklin Covey Co.	FC	USA	24-Jan-25	Elect Director Craig Cuffie	For
Franklin Covey Co.	FC	USA	24-Jan-25	Elect Director Donald J. McNamara	For
Franklin Covey Co.	FC	USA	24-Jan-25	Elect Director Joel C. Peterson	For
Franklin Covey Co.	FC	USA	24-Jan-25	Elect Director Nancy Phillips	For
Franklin Covey Co.	FC	USA	24-Jan-25	Elect Director Efrain Rivera	For
Franklin Covey Co.	FC	USA	24-Jan-25	Elect Director Derek C.M. van Bever	For
Franklin Covey Co.	FC	USA	24-Jan-25	Elect Director Paul S. Walker	For
Franklin Covey Co.	FC	USA	24-Jan-25	Elect Director Robert A. Whitman	For
Franklin Covey Co.	FC	USA	24-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Franklin Covey Co.	FC	USA	24-Jan-25	Ratify Deloitte & Touche LLP as Auditors	For
Franklin Covey Co.	FC	USA	24-Jan-25	Amend Omnibus Stock Plan	For
Gatos Silver, Inc.	GATO	USA	14-Jan-25	Approve Merger Agreement	For
Gatos Silver, Inc.	GATO	USA	14-Jan-25	Adjourn Meeting	For
Gav-Yam Lands Corp. Ltd.	GVYM	Israel	08-Jan-25	Discuss Financial Statements and the Report of the Board	
Gav-Yam Lands Corp. Ltd.	GVYM	Israel	08-Jan-25	Reappoint Kesselman & Kesselman (PwC) as Auditors and Authorize Board to Fix Their Remuneration	Against
Gav-Yam Lands Corp. Ltd.	GVYM	Israel	08-Jan-25	Reelect Michael Josseph Salkind as Director	For
Gav-Yam Lands Corp. Ltd.	GVYM	Israel	08-Jan-25	Reelect Zahi Nahmias as Director	For
Gav-Yam Lands Corp. Ltd.	GVYM	Israel	08-Jan-25	Reelect Yuval Bronstein as Director	Against
Gav-Yam Lands Corp. Ltd.	GVYM	Israel	08-Jan-25	Reelect Nataly Zakai as Director	For
Gav-Yam Lands Corp. Ltd.	GVYM	Israel	08-Jan-25	Elect Avraham Jacobovitz as Director	For
Gav-Yam Lands Corp. Ltd.	GVYM	Israel	08-Jan-25	Approve Retirement Grant to Avraham Jacobovitz, Exiting CEO	For
Gav-Yam Lands Corp. Ltd.	GVYM	Israel	08-Jan-25	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
Gav-Yam Lands Corp. Ltd.	GVYM	Israel	08-Jan-25	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Gav-Yam Lands Corp. Ltd.	GVYM	Israel	08-Jan-25	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Gav-Yam Lands Corp. Ltd.	GVYM	Israel	08-Jan-25	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For
Gimv NV	GIMB	Belgium	13-Jan-25	Receive Special Board Report Re: Capital Increase	
Gimv NV	GIMB	Belgium	13-Jan-25	Receive Special Auditor Report Re: Financial and Accounting Data	
Gimv NV	GIMB	Belgium	13-Jan-25	Approve Increase in Capital with Preemptive Rights by Cash Contributions	For
Gimv NV	GIMB	Belgium	13-Jan-25	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For
Guangdong Investment Limited	270	Hong Kong	08-Jan-25	Approve Proposed Distribution and Related Transactions	For
Hormel Foods Corporation	HRL	USA	28-Jan-25	Elect Director Gary C. Bhojwani	For
Hormel Foods Corporation	HRL	USA	28-Jan-25	Elect Director Stephen M. Lacy	For
Hormel Foods Corporation	HRL	USA	28-Jan-25	Elect Director Elsa A. Murano	For
Hormel Foods Corporation	HRL	USA	28-Jan-25	Elect Director William A. Newlands	For
Hormel Foods Corporation	HRL	USA	28-Jan-25	Elect Director Christopher J. Policinski	For
Hormel Foods Corporation	HRL	USA	28-Jan-25	Elect Director Debbra L. Schoneman	For
Hormel Foods Corporation	HRL	USA	28-Jan-25	Elect Director Sally J. Smith	For
Hormel Foods Corporation	HRL	USA	28-Jan-25	Elect Director James P. Snee	For
Hormel Foods Corporation	HRL	USA	28-Jan-25	Elect Director Steven A. White	For
Hormel Foods Corporation	HRL	USA	28-Jan-25	Elect Director Michael P. Zechmeister	For
Hormel Foods Corporation	HRL	USA	28-Jan-25	Ratify Ernst & Young LLP as Auditors	For
Hormel Foods Corporation	HRL	USA	28-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hormel Foods Corporation	HRL	USA	28-Jan-25	Publish Measurable Timebound Targets for Increasing Group Sow Housing in Supply Chain	Against
Hormel Foods Corporation	HRL	USA	28-Jan-25	Elect Director Gary C. Bhojwani	For
Hormel Foods Corporation	HRL	USA	28-Jan-25	Elect Director Stephen M. Lacy	For
Hormel Foods Corporation	HRL	USA	28-Jan-25	Elect Director Elsa A. Murano	For
Hormel Foods Corporation	HRL	USA	28-Jan-25	Elect Director William A. Newlands	For
Hormel Foods Corporation	HRL	USA	28-Jan-25	Elect Director Christopher J. Policinski	For
Hormel Foods Corporation	HRL	USA	28-Jan-25	Elect Director Debbra L. Schoneman	For
Hormel Foods Corporation	HRL	USA	28-Jan-25	Elect Director Sally J. Smith	For
Hormel Foods Corporation	HRL	USA	28-Jan-25	Elect Director James P. Snee	For
Hormel Foods Corporation	HRL	USA	28-Jan-25	Elect Director Steven A. White	For
Hormel Foods Corporation	HRL	USA	28-Jan-25	Elect Director Michael P. Zechmeister	For
Hormel Foods Corporation	HRL	USA	28-Jan-25	Ratify Ernst & Young LLP as Auditors	For
Hormel Foods Corporation	HRL	USA	28-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hormel Foods Corporation	HRL	USA	28-Jan-25	Publish Measurable Timebound Targets for Increasing Group Sow Housing in Supply Chain	Against
Hormel Foods Corporation	HRL	USA	28-Jan-25	Elect Director Gary C. Bhojwani	For
Hormel Foods Corporation	HRL	USA	28-Jan-25	Elect Director Stephen M. Lacy	For
Hormel Foods Corporation	HRL	USA	28-Jan-25	Elect Director Elsa A. Murano	For
Hormel Foods Corporation	HRL	USA	28-Jan-25	Elect Director William A. Newlands	For
Hormel Foods Corporation	HRL	USA	28-Jan-25	Elect Director Christopher J. Policinski	For
Hormel Foods Corporation	HRL	USA	28-Jan-25	Elect Director Debbra L. Schoneman	For
Hormel Foods Corporation	HRL	USA	28-Jan-25	Elect Director Sally J. Smith	For
Hormel Foods Corporation	HRL	USA	28-Jan-25	Elect Director James P. Snee	For
Hormel Foods Corporation	HRL	USA	28-Jan-25	Elect Director Steven A. White	For
Hormel Foods Corporation	HRL	USA	28-Jan-25	Elect Director Michael P. Zechmeister	For
Hormel Foods Corporation	HRL	USA	28-Jan-25	Ratify Ernst & Young LLP as Auditors	For
Hormel Foods Corporation	HRL	USA	28-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hormel Foods Corporation	HRL	USA	28-Jan-25	Publish Measurable Timebound Targets for Increasing Group Sow Housing in Supply Chain	Against
Imperial Brands Plc	IMB	United Kingdom	29-Jan-25	Accept Financial Statements and Statutory Reports	For
Imperial Brands Plc	IMB	United Kingdom	29-Jan-25	Approve Remuneration Report	For
Imperial Brands Plc	IMB	United Kingdom	29-Jan-25	Approve Final Dividend	For
Imperial Brands Plc	IMB	United Kingdom	29-Jan-25	Re-elect Therese Esperdy as Director	For
Imperial Brands Plc	IMB	United Kingdom	29-Jan-25	Re-elect Stefan Bomhard as Director	For
Imperial Brands Plc	IMB	United Kingdom	29-Jan-25	Re-elect Susan Clark as Director	For
Imperial Brands Plc	IMB	United Kingdom	29-Jan-25	Re-elect Ngozi Edozien as Director	For
Imperial Brands Plc	IMB	United Kingdom	29-Jan-25	Re-elect Andrew Gilchrist as Director	For
Imperial Brands Plc	IMB	United Kingdom	29-Jan-25	Re-elect Alan Johnson as Director	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Imperial Brands Plc	IMB	United Kingdom	29-Jan-25	Re-elect Robert Kunze-Concewitz as Director	For
Imperial Brands Plc	IMB	United Kingdom	29-Jan-25	Re-elect Lukas Paravicini as Director	For
Imperial Brands Plc	IMB	United Kingdom	29-Jan-25	Re-elect Jonathan Stanton as Director	For
Imperial Brands Plc	IMB	United Kingdom	29-Jan-25	Elect Julie Hamilton as Director	For
Imperial Brands Plc	IMB	United Kingdom	29-Jan-25	Reappoint Ernst & Young LLP as Auditors	For
Imperial Brands Plc	IMB	United Kingdom	29-Jan-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Imperial Brands Plc	IMB	United Kingdom	29-Jan-25	Authorise UK Political Donations and Expenditure	For
Imperial Brands Plc	IMB	United Kingdom	29-Jan-25	Authorise Issue of Equity	For
Imperial Brands Plc	IMB	United Kingdom	29-Jan-25	Authorise Issue of Equity without Pre-emptive Rights	For
Imperial Brands Plc	IMB	United Kingdom	29-Jan-25	Authorise Market Purchase of Ordinary Shares	For
Imperial Brands Plc	IMB	United Kingdom	29-Jan-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Imperial Brands Plc	IMB	United Kingdom	29-Jan-25	Accept Financial Statements and Statutory Reports	For
Imperial Brands Plc	IMB	United Kingdom	29-Jan-25	Approve Remuneration Report	For
Imperial Brands Plc	IMB	United Kingdom	29-Jan-25	Approve Final Dividend	For
Imperial Brands Plc	IMB	United Kingdom	29-Jan-25	Re-elect Therese Esperdy as Director	For
Imperial Brands Plc	IMB	United Kingdom	29-Jan-25	Re-elect Stefan Bomhard as Director	For
Imperial Brands Plc	IMB	United Kingdom	29-Jan-25	Re-elect Susan Clark as Director	For
Imperial Brands Plc	IMB	United Kingdom	29-Jan-25	Re-elect Ngozi Edozien as Director	For
Imperial Brands Plc	IMB	United Kingdom	29-Jan-25	Re-elect Andrew Gilchrist as Director	For
Imperial Brands Plc	IMB	United Kingdom	29-Jan-25	Re-elect Alan Johnson as Director	For
Imperial Brands Plc	IMB	United Kingdom	29-Jan-25	Re-elect Robert Kunze-Concewitz as Director	For
Imperial Brands Plc	IMB	United Kingdom	29-Jan-25	Re-elect Lukas Paravicini as Director	For
Imperial Brands Plc	IMB	United Kingdom	29-Jan-25	Re-elect Jonathan Stanton as Director	For
Imperial Brands Plc	IMB	United Kingdom	29-Jan-25	Elect Julie Hamilton as Director	For
Imperial Brands Plc	IMB	United Kingdom	29-Jan-25	Reappoint Ernst & Young LLP as Auditors	For
Imperial Brands Plc	IMB	United Kingdom	29-Jan-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Imperial Brands Plc	IMB	United Kingdom	29-Jan-25	Authorise UK Political Donations and Expenditure	For
Imperial Brands Plc	IMB	United Kingdom	29-Jan-25	Authorise Issue of Equity	For
Imperial Brands Plc	IMB	United Kingdom	29-Jan-25	Authorise Issue of Equity without Pre-emptive Rights	For
Imperial Brands Plc	IMB	United Kingdom	29-Jan-25	Authorise Market Purchase of Ordinary Shares	For
Imperial Brands Plc	IMB	United Kingdom	29-Jan-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Imperial Brands Plc	IMB	United Kingdom	29-Jan-25	Accept Financial Statements and Statutory Reports	For
Imperial Brands Plc	IMB	United Kingdom	29-Jan-25	Approve Remuneration Report	For
Imperial Brands Plc	IMB	United Kingdom	29-Jan-25	Approve Final Dividend	For
Imperial Brands Plc	IMB	United Kingdom	29-Jan-25	Re-elect Therese Esperdy as Director	For
Imperial Brands Plc	IMB	United Kingdom	29-Jan-25	Re-elect Stefan Bomhard as Director	For
Imperial Brands Plc	IMB	United Kingdom	29-Jan-25	Re-elect Susan Clark as Director	For
Imperial Brands Plc	IMB	United Kingdom	29-Jan-25	Re-elect Ngozi Edozien as Director	For
Imperial Brands Plc	IMB	United Kingdom	29-Jan-25	Re-elect Andrew Gilchrist as Director	For
Imperial Brands Plc	IMB	United Kingdom	29-Jan-25	Re-elect Alan Johnson as Director	For
Imperial Brands Plc	IMB	United Kingdom	29-Jan-25	Re-elect Robert Kunze-Concewitz as Director	For
Imperial Brands Plc	IMB	United Kingdom	29-Jan-25	Re-elect Lukas Paravicini as Director	For
Imperial Brands Plc	IMB	United Kingdom	29-Jan-25	Re-elect Jonathan Stanton as Director	For
Imperial Brands Plc	IMB	United Kingdom	29-Jan-25	Elect Julie Hamilton as Director	For
Imperial Brands Plc	IMB	United Kingdom	29-Jan-25	Reappoint Ernst & Young LLP as Auditors	For
Imperial Brands Plc	IMB	United Kingdom	29-Jan-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Imperial Brands Plc	IMB	United Kingdom	29-Jan-25	Authorise UK Political Donations and Expenditure	For
Imperial Brands Plc	IMB	United Kingdom	29-Jan-25	Authorise Issue of Equity	For
Imperial Brands Plc	IMB	United Kingdom	29-Jan-25	Authorise Issue of Equity without Pre-emptive Rights	For
Imperial Brands Plc	IMB	United Kingdom	29-Jan-25	Authorise Market Purchase of Ordinary Shares	For
Imperial Brands Plc	IMB	United Kingdom	29-Jan-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Intuit Inc.	INTU	USA	23-Jan-25	Elect Director Eve Burton	For
Intuit Inc.	INTU	USA	23-Jan-25	Elect Director Scott D. Cook	For
Intuit Inc.	INTU	USA	23-Jan-25	Elect Director Richard L. Dalzell	For
Intuit Inc.	INTU	USA	23-Jan-25	Elect Director Sasan K. Goodarzi	For
Intuit Inc.	INTU	USA	23-Jan-25	Elect Director Deborah Liu	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Intuit Inc.	INTU	USA	23-Jan-25	Elect Director Tekedra Mawakana	For
Intuit Inc.	INTU	USA	23-Jan-25	Elect Director Suzanne Nora Johnson	For
Intuit Inc.	INTU	USA	23-Jan-25	Elect Director Forrest Norrod	For
Intuit Inc.	INTU	USA	23-Jan-25	Elect Director Vasant Prabhu	For
Intuit Inc.	INTU	USA	23-Jan-25	Elect Director Ryan Roslansky	For
Intuit Inc.	INTU	USA	23-Jan-25	Elect Director Thomas Szkutak	For
Intuit Inc.	INTU	USA	23-Jan-25	Elect Director Raul Vazquez	For
Intuit Inc.	INTU	USA	23-Jan-25	Elect Director Eric S. Yuan	For
Intuit Inc.	INTU	USA	23-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Intuit Inc.	INTU	USA	23-Jan-25	Ratify Ernst & Young LLP as Auditors	For
Intuit Inc.	INTU	USA	23-Jan-25	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
Intuit Inc.	INTU	USA	23-Jan-25	Elect Director Eve Burton	For
Intuit Inc.	INTU	USA	23-Jan-25	Elect Director Scott D. Cook	For
Intuit Inc.	INTU	USA	23-Jan-25	Elect Director Richard L. Dalzell	For
Intuit Inc.	INTU	USA	23-Jan-25	Elect Director Sasan K. Goodarzi	For
Intuit Inc.	INTU	USA	23-Jan-25	Elect Director Deborah Liu	For
Intuit Inc.	INTU	USA	23-Jan-25	Elect Director Tekedra Mawakana	For
Intuit Inc.	INTU	USA	23-Jan-25	Elect Director Suzanne Nora Johnson	For
Intuit Inc.	INTU	USA	23-Jan-25	Elect Director Forrest Norrod	For
Intuit Inc.	INTU	USA	23-Jan-25	Elect Director Vasant Prabhu	For
Intuit Inc.	INTU	USA	23-Jan-25	Elect Director Ryan Roslansky	For
Intuit Inc.	INTU	USA	23-Jan-25	Elect Director Thomas Szkutak	For
Intuit Inc.	INTU	USA	23-Jan-25	Elect Director Raul Vazquez	For
Intuit Inc.	INTU	USA	23-Jan-25	Elect Director Eric S. Yuan	For
Intuit Inc.	INTU	USA	23-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Intuit Inc.	INTU	USA	23-Jan-25	Ratify Ernst & Young LLP as Auditors	For
Intuit Inc.	INTU	USA	23-Jan-25	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
Isracard Ltd.	ISCD	Israel	15-Jan-25	Discuss Financial Statements and the Report of the Board	
Isracard Ltd.	ISCD	Israel	15-Jan-25	Reappoint Somekh Chaikin (KPMG) as Auditors	For
Isracard Ltd.	ISCD	Israel	15-Jan-25	Reelect Dalia Narkys as External Director	For
Isracard Ltd.	ISCD	Israel	15-Jan-25	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
Isracard Ltd.	ISCD	Israel	15-Jan-25	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Isracard Ltd.	ISCD	Israel	15-Jan-25	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Isracard Ltd.	ISCD	Israel	15-Jan-25	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For
Jabil Inc.	JBL	USA	23-Jan-25	Elect Director Anousheh Ansari	For
Jabil Inc.	JBL	USA	23-Jan-25	Elect Director Michael Dastoor	For
Jabil Inc.	JBL	USA	23-Jan-25	Elect Director Christopher S. Holland	For
Jabil Inc.	JBL	USA	23-Jan-25	Elect Director Mark T. Mondello	For
Jabil Inc.	JBL	USA	23-Jan-25	Elect Director John C. Plant	For
Jabil Inc.	JBL	USA	23-Jan-25	Elect Director Steven A. Raymond	Against
Jabil Inc.	JBL	USA	23-Jan-25	Elect Director James Siminoff	For
Jabil Inc.	JBL	USA	23-Jan-25	Elect Director N.V. "Tiger" Tyagarajan	For
Jabil Inc.	JBL	USA	23-Jan-25	Elect Director Kathleen A. Walters	For
Jabil Inc.	JBL	USA	23-Jan-25	Ratify Ernst & Young LLP as Auditors	For
Jabil Inc.	JBL	USA	23-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Jabil Inc.	JBL	USA	23-Jan-25	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against
Jabil Inc.	JBL	USA	23-Jan-25	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	Against
Jabil Inc.	JBL	USA	23-Jan-25	Elect Director Anousheh Ansari	For
Jabil Inc.	JBL	USA	23-Jan-25	Elect Director Michael Dastoor	For
Jabil Inc.	JBL	USA	23-Jan-25	Elect Director Christopher S. Holland	For
Jabil Inc.	JBL	USA	23-Jan-25	Elect Director Mark T. Mondello	For
Jabil Inc.	JBL	USA	23-Jan-25	Elect Director John C. Plant	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Jabil Inc.	JBL	USA	23-Jan-25	Elect Director Steven A. Raymund	Against
Jabil Inc.	JBL	USA	23-Jan-25	Elect Director James Siminoff	For
Jabil Inc.	JBL	USA	23-Jan-25	Elect Director N.V. "Tiger" Tyagarajan	For
Jabil Inc.	JBL	USA	23-Jan-25	Elect Director Kathleen A. Walters	For
Jabil Inc.	JBL	USA	23-Jan-25	Ratify Ernst & Young LLP as Auditors	For
Jabil Inc.	JBL	USA	23-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Jabil Inc.	JBL	USA	23-Jan-25	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against
Jabil Inc.	JBL	USA	23-Jan-25	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	Against
Jabil Inc.	JBL	USA	23-Jan-25	Elect Director Anousheh Ansari	For
Jabil Inc.	JBL	USA	23-Jan-25	Elect Director Michael Dastoor	For
Jabil Inc.	JBL	USA	23-Jan-25	Elect Director Christopher S. Holland	For
Jabil Inc.	JBL	USA	23-Jan-25	Elect Director Mark T. Mondello	For
Jabil Inc.	JBL	USA	23-Jan-25	Elect Director John C. Plant	For
Jabil Inc.	JBL	USA	23-Jan-25	Elect Director Steven A. Raymund	Against
Jabil Inc.	JBL	USA	23-Jan-25	Elect Director James Siminoff	For
Jabil Inc.	JBL	USA	23-Jan-25	Elect Director N.V. "Tiger" Tyagarajan	For
Jabil Inc.	JBL	USA	23-Jan-25	Elect Director Kathleen A. Walters	For
Jabil Inc.	JBL	USA	23-Jan-25	Ratify Ernst & Young LLP as Auditors	For
Jabil Inc.	JBL	USA	23-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Jabil Inc.	JBL	USA	23-Jan-25	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against
Jabil Inc.	JBL	USA	23-Jan-25	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	Against
Jacobs Solutions, Inc.	J	USA	29-Jan-25	Elect Director Robert V. Pragada	For
Jacobs Solutions, Inc.	J	USA	29-Jan-25	Elect Director Louis V. Pinkham	For
Jacobs Solutions, Inc.	J	USA	29-Jan-25	Elect Director Priya Abani	For
Jacobs Solutions, Inc.	J	USA	29-Jan-25	Elect Director Michael M. Collins	For
Jacobs Solutions, Inc.	J	USA	29-Jan-25	Elect Director Manny Fernandez	For
Jacobs Solutions, Inc.	J	USA	29-Jan-25	Elect Director Mary M. Jackson	For
Jacobs Solutions, Inc.	J	USA	29-Jan-25	Elect Director Georgette D. Kiser	For
Jacobs Solutions, Inc.	J	USA	29-Jan-25	Elect Director Robert A. McNamara	For
Jacobs Solutions, Inc.	J	USA	29-Jan-25	Elect Director Peter J. Robertson	For
Jacobs Solutions, Inc.	J	USA	29-Jan-25	Elect Director Julie A. Sloat	For
Jacobs Solutions, Inc.	J	USA	29-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Jacobs Solutions, Inc.	J	USA	29-Jan-25	Eliminate Supermajority Vote Requirement for Changes to the Authorized Number of Shares of Preferred Stock	For
Jacobs Solutions, Inc.	J	USA	29-Jan-25	Eliminate Supermajority Vote Requirement to Amend Bylaws	For
Jacobs Solutions, Inc.	J	USA	29-Jan-25	Eliminate Supermajority Vote Requirement for Certain Significant Transactions	For
Jacobs Solutions, Inc.	J	USA	29-Jan-25	Eliminate Supermajority Vote Requirement to Amend Charter	For
Jacobs Solutions, Inc.	J	USA	29-Jan-25	Amend Charter to Remove Voluntary Reorganization Provision	For
Jacobs Solutions, Inc.	J	USA	29-Jan-25	Ratify Ernst & Young LLP as Auditors	For
Kanamoto Co., Ltd.	9678	Japan	23-Jan-25	Elect Director Kanamoto, Kanchu	For
Kanamoto Co., Ltd.	9678	Japan	23-Jan-25	Elect Director Kanamoto, Tetsuo	For
Kanamoto Co., Ltd.	9678	Japan	23-Jan-25	Elect Director Kanamoto, Tatsuo	For
Kanamoto Co., Ltd.	9678	Japan	23-Jan-25	Elect Director Hashiguchi, Kazunori	For
Kanamoto Co., Ltd.	9678	Japan	23-Jan-25	Elect Director Sannomiya, Akira	For
Kanamoto Co., Ltd.	9678	Japan	23-Jan-25	Elect Director Watanabe, Jun	For
Kanamoto Co., Ltd.	9678	Japan	23-Jan-25	Elect Director Hirose, Shun	For
Kanamoto Co., Ltd.	9678	Japan	23-Jan-25	Elect Director Yamashita, Hideaki	For
Kanamoto Co., Ltd.	9678	Japan	23-Jan-25	Elect Director Arita, Eiji	For
Kanamoto Co., Ltd.	9678	Japan	23-Jan-25	Elect Director Yonekawa, Motoki	For
Kanamoto Co., Ltd.	9678	Japan	23-Jan-25	Elect Director Tabata, Ayako	For
Kanamoto Co., Ltd.	9678	Japan	23-Jan-25	Elect Director Okawa, Tetsuya	For
Kanamoto Co., Ltd.	9678	Japan	23-Jan-25	Elect Director Shibuya, Naomi	For
Kerry Logistics Network Limited	636	Bermuda	23-Jan-25	Approve Purchase Contract and Related Transactions	For
Kobe Bussan Co., Ltd.	3038	Japan	29-Jan-25	Elect Director Numata, Hirokazu	For
Kobe Bussan Co., Ltd.	3038	Japan	29-Jan-25	Elect Director Tanaka, Yasuhiro	For
Kobe Bussan Co., Ltd.	3038	Japan	29-Jan-25	Elect Director Kido, Yasuharu	For
Kobe Bussan Co., Ltd.	3038	Japan	29-Jan-25	Elect Director Asami, Kazuo	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Kobe Bussan Co., Ltd.	3038	Japan	29-Jan-25	Elect Director Nishida, Satoshi	For
Kobe Bussan Co., Ltd.	3038	Japan	29-Jan-25	Elect Director Watanabe, Akihito	For
Kobe Bussan Co., Ltd.	3038	Japan	29-Jan-25	Elect Director and Audit Committee Member Machida, Misa	For
Kobe Bussan Co., Ltd.	3038	Japan	29-Jan-25	Elect Director and Audit Committee Member Inada, Yutaka	For
Kobe Bussan Co., Ltd.	3038	Japan	29-Jan-25	Approve Stock Option Plan	For
LHN Limited	41O	Singapore	24-Jan-25	Adopt Financial Statements and Directors' and Auditors' Reports	For
LHN Limited	41O	Singapore	24-Jan-25	Approve Final Dividend	For
LHN Limited	41O	Singapore	24-Jan-25	Approve Special Dividend	For
LHN Limited	41O	Singapore	24-Jan-25	Elect Kelvin Lim as Director	For
LHN Limited	41O	Singapore	24-Jan-25	Elect Ang Poh Seong as Director	For
LHN Limited	41O	Singapore	24-Jan-25	Elect Lim Kian Thong as Director	For
LHN Limited	41O	Singapore	24-Jan-25	Approve Directors' Fees	For
LHN Limited	41O	Singapore	24-Jan-25	Approve Directors' Meeting Allowances	For
LHN Limited	41O	Singapore	24-Jan-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
LHN Limited	41O	Singapore	24-Jan-25	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
LHN Limited	41O	Singapore	24-Jan-25	Authorize Share Repurchase Program	For
LHN Limited	41O	Singapore	24-Jan-25	Approve Extension Mandate on Reissuance of Repurchased Shares	Against
LHN Limited	41O	Singapore	24-Jan-25	Approve Proposed Termination of the LHN Employee Share Option Scheme	Against
LHN Limited	41O	Singapore	24-Jan-25	Approve LHN Performance Share Plan 2025	Against
LHN Limited	41O	Singapore	24-Jan-25	Approve Participation of Kelvin Lim in the LHN PSP 2025	Against
LHN Limited	41O	Singapore	24-Jan-25	Approve Participation of Jess Lim in the LHN PSP 2025	Against
Lindsay Corporation	LNN	USA	08-Jan-25	Elect Director Pablo Di Si	For
Lindsay Corporation	LNN	USA	08-Jan-25	Elect Director Mary A. Lindsey	For
Lindsay Corporation	LNN	USA	08-Jan-25	Elect Director Consuelo E. Madere	For
Lindsay Corporation	LNN	USA	08-Jan-25	Approve Omnibus Stock Plan	For
Lindsay Corporation	LNN	USA	08-Jan-25	Ratify KPMG LLP as Auditors	For
Lindsay Corporation	LNN	USA	08-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Metro Inc.	MRU	Canada	28-Jan-25	Elect Director Lori-Ann Beausoleil	For
Metro Inc.	MRU	Canada	28-Jan-25	Elect Director Maryse Bertrand	For
Metro Inc.	MRU	Canada	28-Jan-25	Elect Director Pierre Boivin	For
Metro Inc.	MRU	Canada	28-Jan-25	Elect Director Francois J. Coutu	For
Metro Inc.	MRU	Canada	28-Jan-25	Elect Director Michel Coutu	For
Metro Inc.	MRU	Canada	28-Jan-25	Elect Director Stephanie Coyles	For
Metro Inc.	MRU	Canada	28-Jan-25	Elect Director Genevieve Fortier	For
Metro Inc.	MRU	Canada	28-Jan-25	Elect Director Marc Guay	For
Metro Inc.	MRU	Canada	28-Jan-25	Elect Director Eric R. La Fleche	For
Metro Inc.	MRU	Canada	28-Jan-25	Elect Director Christine Magee	For
Metro Inc.	MRU	Canada	28-Jan-25	Elect Director Brian McManus	For
Metro Inc.	MRU	Canada	28-Jan-25	Elect Director Pietro Satriano	For
Metro Inc.	MRU	Canada	28-Jan-25	Ratify Ernst & Young LLP as Auditors	For
Metro Inc.	MRU	Canada	28-Jan-25	Advisory Vote on Executive Compensation Approach	For
Metro Inc.	MRU	Canada	28-Jan-25	Re-approve Shareholder Rights Plan	For
Metro Inc.	MRU	Canada	28-Jan-25	Auditor Rotation	Against
Micron Technology, Inc.	MU	USA	16-Jan-25	Elect Director Richard M. Beyer	For
Micron Technology, Inc.	MU	USA	16-Jan-25	Elect Director Lynn A. Dugle	For
Micron Technology, Inc.	MU	USA	16-Jan-25	Elect Director Steven J. Gomo	For
Micron Technology, Inc.	MU	USA	16-Jan-25	Elect Director Linnie M. Haynesworth	For
Micron Technology, Inc.	MU	USA	16-Jan-25	Elect Director Mary Pat McCarthy	For
Micron Technology, Inc.	MU	USA	16-Jan-25	Elect Director Sanjay Mehrotra	For
Micron Technology, Inc.	MU	USA	16-Jan-25	Elect Director Robert Swan	For
Micron Technology, Inc.	MU	USA	16-Jan-25	Elect Director MaryAnn Wright	For
Micron Technology, Inc.	MU	USA	16-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Micron Technology, Inc.	MU	USA	16-Jan-25	Approve Omnibus Stock Plan	For
Micron Technology, Inc.	MU	USA	16-Jan-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Micron Technology, Inc.	MU	USA	16-Jan-25	Elect Director Richard M. Beyer	For
Micron Technology, Inc.	MU	USA	16-Jan-25	Elect Director Lynn A. Dugle	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Micron Technology, Inc.	MU	USA	16-Jan-25	Elect Director Steven J. Gomo	For
Micron Technology, Inc.	MU	USA	16-Jan-25	Elect Director Linnie M. Haynesworth	For
Micron Technology, Inc.	MU	USA	16-Jan-25	Elect Director Mary Pat McCarthy	For
Micron Technology, Inc.	MU	USA	16-Jan-25	Elect Director Sanjay Mehrotra	For
Micron Technology, Inc.	MU	USA	16-Jan-25	Elect Director Robert Swan	For
Micron Technology, Inc.	MU	USA	16-Jan-25	Elect Director MaryAnn Wright	For
Micron Technology, Inc.	MU	USA	16-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Micron Technology, Inc.	MU	USA	16-Jan-25	Approve Omnibus Stock Plan	For
Micron Technology, Inc.	MU	USA	16-Jan-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Micron Technology, Inc.	MU	USA	16-Jan-25	Elect Director Richard M. Beyer	For
Micron Technology, Inc.	MU	USA	16-Jan-25	Elect Director Lynn A. Dugle	For
Micron Technology, Inc.	MU	USA	16-Jan-25	Elect Director Steven J. Gomo	For
Micron Technology, Inc.	MU	USA	16-Jan-25	Elect Director Linnie M. Haynesworth	For
Micron Technology, Inc.	MU	USA	16-Jan-25	Elect Director Mary Pat McCarthy	For
Micron Technology, Inc.	MU	USA	16-Jan-25	Elect Director Sanjay Mehrotra	For
Micron Technology, Inc.	MU	USA	16-Jan-25	Elect Director Robert Swan	For
Micron Technology, Inc.	MU	USA	16-Jan-25	Elect Director MaryAnn Wright	For
Micron Technology, Inc.	MU	USA	16-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Micron Technology, Inc.	MU	USA	16-Jan-25	Approve Omnibus Stock Plan	For
Micron Technology, Inc.	MU	USA	16-Jan-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Micron Technology, Inc.	MU	USA	16-Jan-25	Elect Director Richard M. Beyer	For
Micron Technology, Inc.	MU	USA	16-Jan-25	Elect Director Lynn A. Dugle	For
Micron Technology, Inc.	MU	USA	16-Jan-25	Elect Director Steven J. Gomo	For
Micron Technology, Inc.	MU	USA	16-Jan-25	Elect Director Linnie M. Haynesworth	For
Micron Technology, Inc.	MU	USA	16-Jan-25	Elect Director Mary Pat McCarthy	For
Micron Technology, Inc.	MU	USA	16-Jan-25	Elect Director Sanjay Mehrotra	For
Micron Technology, Inc.	MU	USA	16-Jan-25	Elect Director Robert Swan	For
Micron Technology, Inc.	MU	USA	16-Jan-25	Elect Director MaryAnn Wright	For
Micron Technology, Inc.	MU	USA	16-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Micron Technology, Inc.	MU	USA	16-Jan-25	Approve Omnibus Stock Plan	For
Micron Technology, Inc.	MU	USA	16-Jan-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
MicroStrategy Incorporated	MSTR	USA	21-Jan-25	Increase Authorized Class A Common Stock	Against
MicroStrategy Incorporated	MSTR	USA	21-Jan-25	Increase Authorized Preferred Stock	Against
MicroStrategy Incorporated	MSTR	USA	21-Jan-25	Amend Omnibus Stock Plan	Against
MicroStrategy Incorporated	MSTR	USA	21-Jan-25	Adjourn Meeting	Against
MicroStrategy Incorporated	MSTR	USA	21-Jan-25	Increase Authorized Class A Common Stock	Against
MicroStrategy Incorporated	MSTR	USA	21-Jan-25	Increase Authorized Preferred Stock	Against
MicroStrategy Incorporated	MSTR	USA	21-Jan-25	Amend Omnibus Stock Plan	Against
MicroStrategy Incorporated	MSTR	USA	21-Jan-25	Adjourn Meeting	Against
MicroStrategy Incorporated	MSTR	USA	21-Jan-25	Increase Authorized Class A Common Stock	Against
MicroStrategy Incorporated	MSTR	USA	21-Jan-25	Increase Authorized Preferred Stock	Against
MicroStrategy Incorporated	MSTR	USA	21-Jan-25	Amend Omnibus Stock Plan	Against
MicroStrategy Incorporated	MSTR	USA	21-Jan-25	Adjourn Meeting	Against
MSC Industrial Direct Co., Inc.	MSM	USA	22-Jan-25	Elect Director Erik Gershwind	For
MSC Industrial Direct Co., Inc.	MSM	USA	22-Jan-25	Elect Director Louise Goeser	For
MSC Industrial Direct Co., Inc.	MSM	USA	22-Jan-25	Elect Director Mitchell Jacobson	For
MSC Industrial Direct Co., Inc.	MSM	USA	22-Jan-25	Elect Director Michael Kaufmann	For
MSC Industrial Direct Co., Inc.	MSM	USA	22-Jan-25	Elect Director Robert Aarnes	For
MSC Industrial Direct Co., Inc.	MSM	USA	22-Jan-25	Elect Director Steven Paladino	For
MSC Industrial Direct Co., Inc.	MSM	USA	22-Jan-25	Elect Director Philip Peller	For
MSC Industrial Direct Co., Inc.	MSM	USA	22-Jan-25	Elect Director Rahquel Purcell	For
MSC Industrial Direct Co., Inc.	MSM	USA	22-Jan-25	Elect Director Rudina Seleri	For
MSC Industrial Direct Co., Inc.	MSM	USA	22-Jan-25	Ratify Ernst & Young LLP as Auditors	For
MSC Industrial Direct Co., Inc.	MSM	USA	22-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Nabors Industries Ltd.	NBR	Bermuda	17-Jan-25	Issue Shares in Connection with Merger	For
Nabors Industries Ltd.	NBR	Bermuda	17-Jan-25	Adjourn Meeting	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
New Jersey Resources Corporation	NJR	USA	21-Jan-25	Elect Director Gregory E. Aliff	For
New Jersey Resources Corporation	NJR	USA	21-Jan-25	Elect Director Thomas C. O'Connor	For
New Jersey Resources Corporation	NJR	USA	21-Jan-25	Elect Director Michael A. O'Sullivan	For
New Jersey Resources Corporation	NJR	USA	21-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
New Jersey Resources Corporation	NJR	USA	21-Jan-25	Ratify Deloitte & Touche LLP as Auditors	For
New Jersey Resources Corporation	NJR	USA	21-Jan-25	Elect Director Gregory E. Aliff	For
New Jersey Resources Corporation	NJR	USA	21-Jan-25	Elect Director Thomas C. O'Connor	For
New Jersey Resources Corporation	NJR	USA	21-Jan-25	Elect Director Michael A. O'Sullivan	For
New Jersey Resources Corporation	NJR	USA	21-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
New Jersey Resources Corporation	NJR	USA	21-Jan-25	Ratify Deloitte & Touche LLP as Auditors	For
Newmed Energy LP	NWMD	Israel	09-Jan-25	Approve Related Party Transaction	Do Not Vote
Newmed Energy LP	NWMD	Israel	09-Jan-25	Approve Equity Compensation to CEO of Partnership	Do Not Vote
Newmed Energy LP	NWMD	Israel	09-Jan-25	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Do Not Vote
Newmed Energy LP	NWMD	Israel	09-Jan-25	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Do Not Vote
Newmed Energy LP	NWMD	Israel	09-Jan-25	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Do Not Vote
Newmed Energy LP	NWMD	Israel	09-Jan-25	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Do Not Vote
Ohara, Inc.	5218	Japan	29-Jan-25	Approve Allocation of Income, with a Final Dividend of JPY 23	For
Ohara, Inc.	5218	Japan	29-Jan-25	Elect Director Saito, Hirokazu	Against
Ohara, Inc.	5218	Japan	29-Jan-25	Elect Director Nakajima, Takashi	For
Ohara, Inc.	5218	Japan	29-Jan-25	Elect Director Goto, Naoyuki	For
Ohara, Inc.	5218	Japan	29-Jan-25	Elect Director Suzuki, Masatomo	For
Ohara, Inc.	5218	Japan	29-Jan-25	Elect Director Ichimura, Makoto	For
Ohara, Inc.	5218	Japan	29-Jan-25	Elect Director Tokura, Go	For
Ohara, Inc.	5218	Japan	29-Jan-25	Elect Director Nokina, Akira	For
Ohara, Inc.	5218	Japan	29-Jan-25	Elect Director Makino, Yukako	For
Pacific Current Group Limited	PAC	Australia	30-Jan-25	Approve River Capital's Participation in the Buy-Back	For
Pacific Current Group Limited	PAC	Australia	30-Jan-25	Approve Regal's Participation in the Buy-Back	For
Pacific Current Group Limited	PAC	Australia	30-Jan-25	Approve Perpetual's Participation in the Buy-Back	For
Pacific Current Group Limited	PAC	Australia	30-Jan-25	Approve Buy-Back	For
Paramount Resources Ltd.	POU	Canada	29-Jan-25	Approve Reduction in Stated Capital	For
Park24 Co., Ltd.	4666	Japan	30-Jan-25	Approve Allocation of Income, with a Final Dividend of JPY 5	For
Park24 Co., Ltd.	4666	Japan	30-Jan-25	Elect Director Nishikawa, Koichi	For
Park24 Co., Ltd.	4666	Japan	30-Jan-25	Elect Director Kawakami, Norifumi	For
Park24 Co., Ltd.	4666	Japan	30-Jan-25	Elect Director Miki, Takao	For
Park24 Co., Ltd.	4666	Japan	30-Jan-25	Elect Director Oura, Yoshimitsu	For
Park24 Co., Ltd.	4666	Japan	30-Jan-25	Elect Director Kuroki, Shoko	For
Park24 Co., Ltd.	4666	Japan	30-Jan-25	Elect Director and Audit Committee Member Nagasaka, Takashi	Against
Paz Retail & Energy Ltd.	PAZ	Israel	01-Jan-25	Elect Efraim Sadka as Director	For
Paz Retail & Energy Ltd.	PAZ	Israel	01-Jan-25	Elect Yael Danieli as Director	Abstain
Paz Retail & Energy Ltd.	PAZ	Israel	01-Jan-25	Approve Compensation Policy for the Directors and Officers of the Company	For
Paz Retail & Energy Ltd.	PAZ	Israel	01-Jan-25	Approve Updated Employment Terms of Harel Locker, Chairman	For
Paz Retail & Energy Ltd.	PAZ	Israel	01-Jan-25	Approve Updated Employment Terms of Nir Sztern, CEO	For
Paz Retail & Energy Ltd.	PAZ	Israel	01-Jan-25	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
Paz Retail & Energy Ltd.	PAZ	Israel	01-Jan-25	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Paz Retail & Energy Ltd.	PAZ	Israel	01-Jan-25	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Paz Retail & Energy Ltd.	PAZ	Israel	01-Jan-25	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For
Phoenix Financial Ltd.	PHOE	Israel	14-Jan-25	Elect Zohar Goshen as Director and Approve His Remuneration	For
Phoenix Financial Ltd.	PHOE	Israel	14-Jan-25	Elect Zubin Taraporevala as Director and Approve His Remuneration	For
Phoenix Financial Ltd.	PHOE	Israel	14-Jan-25	Elect Inbal Kreiss as Director and Approve Her Remuneration	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Phoenix Financial Ltd.	PHOE	Israel	14-Jan-25	Elect Hanadi Said as External Director and Approve Her Remuneration	For
Phoenix Financial Ltd.	PHOE	Israel	14-Jan-25	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
Phoenix Financial Ltd.	PHOE	Israel	14-Jan-25	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Phoenix Financial Ltd.	PHOE	Israel	14-Jan-25	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Phoenix Financial Ltd.	PHOE	Israel	14-Jan-25	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For
Poly Property Services Co., Ltd.	6049	China	07-Jan-25	Approve Change of Business Scope and Amend Articles of Association	For
Poly Property Services Co., Ltd.	6049	China	07-Jan-25	Amend Articles of Association	For
Post Holdings, Inc.	POST	USA	30-Jan-25	Elect Director William P. Stirtz	For
Post Holdings, Inc.	POST	USA	30-Jan-25	Elect Director Dorothy M. Burwell	For
Post Holdings, Inc.	POST	USA	30-Jan-25	Elect Director Gregory L. Curl	For
Post Holdings, Inc.	POST	USA	30-Jan-25	Elect Director Thomas C. Erb	For
Post Holdings, Inc.	POST	USA	30-Jan-25	Elect Director David W. Kemper	For
Post Holdings, Inc.	POST	USA	30-Jan-25	Elect Director Jennifer Kuperman	For
Post Holdings, Inc.	POST	USA	30-Jan-25	Elect Director David P. Skarie	For
Post Holdings, Inc.	POST	USA	30-Jan-25	Elect Director Robert V. Vitale	For
Post Holdings, Inc.	POST	USA	30-Jan-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Post Holdings, Inc.	POST	USA	30-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Post Holdings, Inc.	POST	USA	30-Jan-25	Advisory Vote on Say on Pay Frequency	One Year
Post Holdings, Inc.	POST	USA	30-Jan-25	Amend Omnibus Stock Plan	For
Post Holdings, Inc.	POST	USA	30-Jan-25	Eliminate Certain Supermajority Vote Requirement	For
Post Holdings, Inc.	POST	USA	30-Jan-25	Eliminate Supermajority Vote Requirement	For
Post Holdings, Inc.	POST	USA	30-Jan-25	Adopt Director Resignation Guideline	Against
Post Holdings, Inc.	POST	USA	30-Jan-25	Elect Director William P. Stirtz	For
Post Holdings, Inc.	POST	USA	30-Jan-25	Elect Director Dorothy M. Burwell	For
Post Holdings, Inc.	POST	USA	30-Jan-25	Elect Director Gregory L. Curl	For
Post Holdings, Inc.	POST	USA	30-Jan-25	Elect Director Thomas C. Erb	For
Post Holdings, Inc.	POST	USA	30-Jan-25	Elect Director David W. Kemper	For
Post Holdings, Inc.	POST	USA	30-Jan-25	Elect Director Jennifer Kuperman	For
Post Holdings, Inc.	POST	USA	30-Jan-25	Elect Director David P. Skarie	For
Post Holdings, Inc.	POST	USA	30-Jan-25	Elect Director Robert V. Vitale	For
Post Holdings, Inc.	POST	USA	30-Jan-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Post Holdings, Inc.	POST	USA	30-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Post Holdings, Inc.	POST	USA	30-Jan-25	Advisory Vote on Say on Pay Frequency	One Year
Post Holdings, Inc.	POST	USA	30-Jan-25	Amend Omnibus Stock Plan	For
Post Holdings, Inc.	POST	USA	30-Jan-25	Eliminate Certain Supermajority Vote Requirement	For
Post Holdings, Inc.	POST	USA	30-Jan-25	Eliminate Supermajority Vote Requirement	For
Post Holdings, Inc.	POST	USA	30-Jan-25	Adopt Director Resignation Guideline	Against
Premier Investments Limited	PMV	Australia	23-Jan-25	Approve to Undertake the Capital Reduction	For
Premier Investments Limited	PMV	Australia	23-Jan-25	Approve to Make the Proposed LTI Amendments	For
Rafael Holdings, Inc.	RFL	USA	09-Jan-25	Elect Director Susan Y. Bernstein	Against
Rafael Holdings, Inc.	RFL	USA	09-Jan-25	Elect Director Stephen M. Greenberg	Against
Rafael Holdings, Inc.	RFL	USA	09-Jan-25	Elect Director Howard S. Jonas	Against
Rafael Holdings, Inc.	RFL	USA	09-Jan-25	Elect Director Mark N. Stein	Against
Rafael Holdings, Inc.	RFL	USA	09-Jan-25	Elect Director Michael J. Weiss	Against
Rafael Holdings, Inc.	RFL	USA	09-Jan-25	Ratify CohnReznick LLP as Auditors	For
Rafael Holdings, Inc.	RFL	USA	09-Jan-25	Amend Omnibus Stock Plan	Against
Sally Beauty Holdings, Inc.	SBH	USA	24-Jan-25	Elect Director Rachel R. Bishop	For
Sally Beauty Holdings, Inc.	SBH	USA	24-Jan-25	Elect Director Jeffrey Boyer	For
Sally Beauty Holdings, Inc.	SBH	USA	24-Jan-25	Elect Director Diana S. Ferguson	For
Sally Beauty Holdings, Inc.	SBH	USA	24-Jan-25	Elect Director Dorlisa K. Flur	For
Sally Beauty Holdings, Inc.	SBH	USA	24-Jan-25	Elect Director James M. Head	For
Sally Beauty Holdings, Inc.	SBH	USA	24-Jan-25	Elect Director Lawrence "Chip" P. Molloy	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Sally Beauty Holdings, Inc.	SBH	USA	24-Jan-25	Elect Director Erin Nealy Cox	For
Sally Beauty Holdings, Inc.	SBH	USA	24-Jan-25	Elect Director Denise A. Paulonis	For
Sally Beauty Holdings, Inc.	SBH	USA	24-Jan-25	Elect Director Debra Perelman	For
Sally Beauty Holdings, Inc.	SBH	USA	24-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Sally Beauty Holdings, Inc.	SBH	USA	24-Jan-25	Approve Omnibus Stock Plan	For
Sally Beauty Holdings, Inc.	SBH	USA	24-Jan-25	Ratify KPMG LLP as Auditors	For
Sally Beauty Holdings, Inc.	SBH	USA	24-Jan-25	Adopt Director Resignation Guideline	Against
Sally Beauty Holdings, Inc.	SBH	USA	24-Jan-25	Elect Director Rachel R. Bishop	For
Sally Beauty Holdings, Inc.	SBH	USA	24-Jan-25	Elect Director Jeffrey Boyer	For
Sally Beauty Holdings, Inc.	SBH	USA	24-Jan-25	Elect Director Diana S. Ferguson	For
Sally Beauty Holdings, Inc.	SBH	USA	24-Jan-25	Elect Director Dorlisa K. Flur	For
Sally Beauty Holdings, Inc.	SBH	USA	24-Jan-25	Elect Director James M. Head	For
Sally Beauty Holdings, Inc.	SBH	USA	24-Jan-25	Elect Director Lawrence "Chip" P. Molloy	For
Sally Beauty Holdings, Inc.	SBH	USA	24-Jan-25	Elect Director Erin Nealy Cox	For
Sally Beauty Holdings, Inc.	SBH	USA	24-Jan-25	Elect Director Denise A. Paulonis	For
Sally Beauty Holdings, Inc.	SBH	USA	24-Jan-25	Elect Director Debra Perelman	For
Sally Beauty Holdings, Inc.	SBH	USA	24-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Sally Beauty Holdings, Inc.	SBH	USA	24-Jan-25	Approve Omnibus Stock Plan	For
Sally Beauty Holdings, Inc.	SBH	USA	24-Jan-25	Ratify KPMG LLP as Auditors	For
Sally Beauty Holdings, Inc.	SBH	USA	24-Jan-25	Adopt Director Resignation Guideline	Against
Sally Beauty Holdings, Inc.	SBH	USA	24-Jan-25	Elect Director Rachel R. Bishop	For
Sally Beauty Holdings, Inc.	SBH	USA	24-Jan-25	Elect Director Jeffrey Boyer	For
Sally Beauty Holdings, Inc.	SBH	USA	24-Jan-25	Elect Director Diana S. Ferguson	For
Sally Beauty Holdings, Inc.	SBH	USA	24-Jan-25	Elect Director Dorlisa K. Flur	For
Sally Beauty Holdings, Inc.	SBH	USA	24-Jan-25	Elect Director James M. Head	For
Sally Beauty Holdings, Inc.	SBH	USA	24-Jan-25	Elect Director Lawrence "Chip" P. Molloy	For
Sally Beauty Holdings, Inc.	SBH	USA	24-Jan-25	Elect Director Erin Nealy Cox	For
Sally Beauty Holdings, Inc.	SBH	USA	24-Jan-25	Elect Director Denise A. Paulonis	For
Sally Beauty Holdings, Inc.	SBH	USA	24-Jan-25	Elect Director Debra Perelman	For
Sally Beauty Holdings, Inc.	SBH	USA	24-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Sally Beauty Holdings, Inc.	SBH	USA	24-Jan-25	Approve Omnibus Stock Plan	For
Sally Beauty Holdings, Inc.	SBH	USA	24-Jan-25	Ratify KPMG LLP as Auditors	For
Sally Beauty Holdings, Inc.	SBH	USA	24-Jan-25	Adopt Director Resignation Guideline	Against
Samsonite International S.A.	1910	Luxembourg	23-Jan-25	Approve Change of Name of the Company and Modification of Articles of Incorporation	For
Samsonite International S.A.	1910	Luxembourg	23-Jan-25	Elect Glenn Robert Richter as Director	For
Samsonite International S.A.	1910	Luxembourg	23-Jan-25	Elect Deborah Thomas as Director	For
SBM Offshore NV	SBMO	Netherlands	17-Jan-25	Open Meeting	
SBM Offshore NV	SBMO	Netherlands	17-Jan-25	Acknowledge Resignation of H.A. Mercer as Supervisory Board Member	
SBM Offshore NV	SBMO	Netherlands	17-Jan-25	Elect Lucia Maria de Andrade to Supervisory Board	For
SBM Offshore NV	SBMO	Netherlands	17-Jan-25	Elect Denise Dettingmeijer to Supervisory Board	For
SBM Offshore NV	SBMO	Netherlands	17-Jan-25	Close Meeting	
Shanghai Conant Optical Co., Ltd.	2276	China	20-Jan-25	Adopt 2025 Scheme	Against
Shanghai Conant Optical Co., Ltd.	2276	China	20-Jan-25	Authorize Remuneration Committee as Delegatee to Handle All Matters in Relation to the 2025 Scheme	Against
Shenzhen Expressway Corporation Limited	548	China	09-Jan-25	Elect Xu En Li as Director	For
Shenzhen Expressway Corporation Limited	548	China	09-Jan-25	Elect Wu Yan Ling as Director	For
Shenzhen Expressway Corporation Limited	548	China	09-Jan-25	Elect Zhang Jian as Director	For
Sigma Healthcare Limited	SIG	Australia	29-Jan-25	Approve the Change in Nature and Scale of the Company's Activities in Relation to the Acquisition	For
Sigma Healthcare Limited	SIG	Australia	29-Jan-25	Approve Issuance of New Sigma Shares to Chemist Warehouse Shareholders	For
Sigma Healthcare Limited	SIG	Australia	29-Jan-25	Approve Existing Related Party Arrangements and Future Related Party Dealings	For
Sigma Healthcare Limited	SIG	Australia	29-Jan-25	Approve Financial Assistance	For
Sigma Healthcare Limited	SIG	Australia	29-Jan-25	Elect Jack Gance as Director	For
Sigma Healthcare Limited	SIG	Australia	29-Jan-25	Elect Mario Verrocchi as Director	For
Sigma Healthcare Limited	SIG	Australia	29-Jan-25	Elect Damien Gance as Director	For
Sigma Healthcare Limited	SIG	Australia	29-Jan-25	Elect Danielle Di Pilla as Director	For
Sigma Healthcare Limited	SIG	Australia	29-Jan-25	Approve Increase in the Non-Executive Sigma Director Fee Pool	For
Sigma Healthcare Limited	SIG	Australia	29-Jan-25	Approve Cancellation of Performance Rights	For



Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Sigma Healthcare Limited	SIG	Australia	29-Jan-25	Approve Changes to Performance Rights	For
Spire Inc.	SR	USA	30-Jan-25	Elect Director Carrie J. Hightman	For
Spire Inc.	SR	USA	30-Jan-25	Elect Director Paul D. Koonce	For
Spire Inc.	SR	USA	30-Jan-25	Elect Director Brenda D. Newberry	For
Spire Inc.	SR	USA	30-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Spire Inc.	SR	USA	30-Jan-25	Approve Omnibus Stock Plan	For
Spire Inc.	SR	USA	30-Jan-25	Ratify Deloitte & Touche LLP as Auditors	For
Spire Inc.	SR	USA	30-Jan-25	Elect Director Carrie J. Hightman	For
Spire Inc.	SR	USA	30-Jan-25	Elect Director Paul D. Koonce	For
Spire Inc.	SR	USA	30-Jan-25	Elect Director Brenda D. Newberry	For
Spire Inc.	SR	USA	30-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Spire Inc.	SR	USA	30-Jan-25	Approve Omnibus Stock Plan	For
Spire Inc.	SR	USA	30-Jan-25	Ratify Deloitte & Touche LLP as Auditors	For
Spirit AeroSystems Holdings, Inc.	SPR	USA	31-Jan-25	Approve Merger Agreement	For
Spirit AeroSystems Holdings, Inc.	SPR	USA	31-Jan-25	Advisory Vote on Golden Parachutes	For
Spirit AeroSystems Holdings, Inc.	SPR	USA	31-Jan-25	Adjourn Meeting	For
The Greenbrier Companies, Inc.	GBX	USA	09-Jan-25	Elect Director Thomas B. Fargo	For
The Greenbrier Companies, Inc.	GBX	USA	09-Jan-25	Elect Director Antonio O. Garza	For
The Greenbrier Companies, Inc.	GBX	USA	09-Jan-25	Elect Director James R. Huffines	For
The Greenbrier Companies, Inc.	GBX	USA	09-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Greenbrier Companies, Inc.	GBX	USA	09-Jan-25	Ratify KPMG LLP as Auditors	For
The Scotts Miracle-Gro Company	SMG	USA	27-Jan-25	Elect Director David C. Evans	For
The Scotts Miracle-Gro Company	SMG	USA	27-Jan-25	Elect Director Adam Hanft	For
The Scotts Miracle-Gro Company	SMG	USA	27-Jan-25	Elect Director Stephen L. Johnson	For
The Scotts Miracle-Gro Company	SMG	USA	27-Jan-25	Elect Director Katherine Hagedorn Littlefield	For
The Scotts Miracle-Gro Company	SMG	USA	27-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Scotts Miracle-Gro Company	SMG	USA	27-Jan-25	Ratify Deloitte & Touche LLP as Auditors	For
The Scotts Miracle-Gro Company	SMG	USA	27-Jan-25	Amend Nonqualified Employee Stock Purchase Plan	For
The Simply Good Foods Company	SMPL	USA	23-Jan-25	Elect Director Clayton C. Daley, Jr.	For
The Simply Good Foods Company	SMPL	USA	23-Jan-25	Elect Director Michelle P. Goolsby	For
The Simply Good Foods Company	SMPL	USA	23-Jan-25	Elect Director James M. Kilts	For
The Simply Good Foods Company	SMPL	USA	23-Jan-25	Elect Director Romitha S. Mally	For
The Simply Good Foods Company	SMPL	USA	23-Jan-25	Elect Director Robert G. Montgomery	For
The Simply Good Foods Company	SMPL	USA	23-Jan-25	Elect Director Brian K. Ratzan	For
The Simply Good Foods Company	SMPL	USA	23-Jan-25	Elect Director David W. Ritterbush	For
The Simply Good Foods Company	SMPL	USA	23-Jan-25	Elect Director Joseph J. Schena	For
The Simply Good Foods Company	SMPL	USA	23-Jan-25	Elect Director Geoff E. Tanner	For
The Simply Good Foods Company	SMPL	USA	23-Jan-25	Elect Director David J. West	For
The Simply Good Foods Company	SMPL	USA	23-Jan-25	Elect Director James D. White	For
The Simply Good Foods Company	SMPL	USA	23-Jan-25	Ratify Deloitte & Touche LLP as Auditors	For
The Simply Good Foods Company	SMPL	USA	23-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Tomoe Engineering Co., Ltd.	6309	Japan	30-Jan-25	Approve Allocation of Income, with a Final Dividend of JPY 82	For
Tomoe Engineering Co., Ltd.	6309	Japan	30-Jan-25	Elect Director Tamai, Akitomo	For
Tomoe Engineering Co., Ltd.	6309	Japan	30-Jan-25	Elect Director Shinoda, Akiyoshi	For
Tomoe Engineering Co., Ltd.	6309	Japan	30-Jan-25	Elect Director Azuma, Tetsuyuki	For
Tomoe Engineering Co., Ltd.	6309	Japan	30-Jan-25	Elect Director Fujii, Osamu	For
Tomoe Engineering Co., Ltd.	6309	Japan	30-Jan-25	Elect Director Kitta, Kazuyuki	For
Tomoe Engineering Co., Ltd.	6309	Japan	30-Jan-25	Elect Director and Audit Committee Member Yakura, Toshiaki	For
Tomoe Engineering Co., Ltd.	6309	Japan	30-Jan-25	Elect Director and Audit Committee Member Yahiro, Kenji	For
Tomoe Engineering Co., Ltd.	6309	Japan	30-Jan-25	Elect Director and Audit Committee Member Sugihara, Rei	For
Tomoe Engineering Co., Ltd.	6309	Japan	30-Jan-25	Elect Director and Audit Committee Member Ochi, Takako	For
Tomoe Engineering Co., Ltd.	6309	Japan	30-Jan-25	Elect Alternate Director and Audit Committee Member Sato, Takashi	For
Tomoe Engineering Co., Ltd.	6309	Japan	30-Jan-25	Approve Annual Bonus	For
Trigano SA	TRI	France	08-Jan-25	Approve Financial Statements and Statutory Reports	For
Trigano SA	TRI	France	08-Jan-25	Approve Consolidated Financial Statements and Statutory Reports	For
Trigano SA	TRI	France	08-Jan-25	Approve Auditors' Special Report on Related-Party Transactions	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Trigano SA	TRI	France	08-Jan-25	Approve Allocation of Income and Dividends of EUR 3.50 per Share	For
Trigano SA	TRI	France	08-Jan-25	Approve Compensation Report of Corporate Officers	Against
Trigano SA	TRI	France	08-Jan-25	Approve Compensation of Francois Feuillet, Chairman of the Supervisory Board	Against
Trigano SA	TRI	France	08-Jan-25	Approve Compensation of Stephane Gigou, Chairman of the Management Board	Against
Trigano SA	TRI	France	08-Jan-25	Approve Compensation of Michel Freiche, CEO	Against
Trigano SA	TRI	France	08-Jan-25	Reelect Francois Feuillet as Supervisory Board Member	Against
Trigano SA	TRI	France	08-Jan-25	Reelect Alice Cavalier as Supervisory Board Member	Against
Trigano SA	TRI	France	08-Jan-25	Reelect Jean-Luc Gerard as Supervisory Board Member	For
Trigano SA	TRI	France	08-Jan-25	Reelect Valerie Frohly as Supervisory Board Member	For
Trigano SA	TRI	France	08-Jan-25	Elect Carole Fiquemont as Supervisory Board Member	For
Trigano SA	TRI	France	08-Jan-25	Approve Remuneration Policy of Chairman of the Supervisory Board	For
Trigano SA	TRI	France	08-Jan-25	Approve Remuneration Policy of Supervisory Board Members	For
Trigano SA	TRI	France	08-Jan-25	Approve Remuneration Policy of Chairman of the Management Board	Against
Trigano SA	TRI	France	08-Jan-25	Approve Remuneration Policy of CEOs	Against
Trigano SA	TRI	France	08-Jan-25	Approve Remuneration Policy of Management Board Members	Against
Trigano SA	TRI	France	08-Jan-25	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 270,000	For
Trigano SA	TRI	France	08-Jan-25	Renew Appointment of ERNST & YOUNG AUDIT as Auditor	For
Trigano SA	TRI	France	08-Jan-25	Appoint ERNST & YOUNG AUDIT as Auditor for the Sustainability Reporting	For
Trigano SA	TRI	France	08-Jan-25	Authorize Repurchase of Up to 9.83 Percent of Issued Share Capital	For
Trigano SA	TRI	France	08-Jan-25	Authorize Filing of Required Documents/Other Formalities	For
Trigano SA	TRI	France	08-Jan-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
UGI Corporation	UGI	USA	31-Jan-25	Elect Director Mario Longhi	For
UGI Corporation	UGI	USA	31-Jan-25	Elect Director David Bingenheimer	For
UGI Corporation	UGI	USA	31-Jan-25	Elect Director M. Shawn Bort	For
UGI Corporation	UGI	USA	31-Jan-25	Elect Director Theodore A. Dosch	For
UGI Corporation	UGI	USA	31-Jan-25	Elect Director Tina Faraca	For
UGI Corporation	UGI	USA	31-Jan-25	Elect Director Robert C. Flexon	For
UGI Corporation	UGI	USA	31-Jan-25	Elect Director Alan N. Harris	For
UGI Corporation	UGI	USA	31-Jan-25	Elect Director Kelly A. Romano	For
UGI Corporation	UGI	USA	31-Jan-25	Elect Director Melanie Ruiz	For
UGI Corporation	UGI	USA	31-Jan-25	Elect Director Santiago Seage	For
UGI Corporation	UGI	USA	31-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
UGI Corporation	UGI	USA	31-Jan-25	Ratify KPMG LLP as Auditors	For
UGI Corporation	UGI	USA	31-Jan-25	Adopt Director Resignation Guideline	Against
UniFirst Corporation	UNF	USA	14-Jan-25	Elect Director Cynthia Croatti	For
UniFirst Corporation	UNF	USA	14-Jan-25	Elect Director Sergio A. Pupkin	Withhold
UniFirst Corporation	UNF	USA	14-Jan-25	Elect Director Cecilia McKenney	For
UniFirst Corporation	UNF	USA	14-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
UniFirst Corporation	UNF	USA	14-Jan-25	Ratify Ernst & Young LLP as Auditors	For
Universal Stainless & Alloy Products, Inc.	USAP	USA	15-Jan-25	Approve Merger Agreement	For
Universal Stainless & Alloy Products, Inc.	USAP	USA	15-Jan-25	Advisory Vote on Golden Parachutes	Against
Universal Stainless & Alloy Products, Inc.	USAP	USA	15-Jan-25	Adjourn Meeting	For
Valvoline Inc.	VVV	USA	28-Jan-25	Elect Director Gerald W. Evans, Jr.	For
Valvoline Inc.	VVV	USA	28-Jan-25	Elect Director Lori A. Flees	For
Valvoline Inc.	VVV	USA	28-Jan-25	Elect Director Richard J. Freeland	For
Valvoline Inc.	VVV	USA	28-Jan-25	Elect Director Carol H. Kruse	For
Valvoline Inc.	VVV	USA	28-Jan-25	Elect Director Vada O. Manager	For
Valvoline Inc.	VVV	USA	28-Jan-25	Elect Director Patrick S. Pacious	For
Valvoline Inc.	VVV	USA	28-Jan-25	Elect Director Jennifer L. Slater	For
Valvoline Inc.	VVV	USA	28-Jan-25	Elect Director Charles M. Sonstebly	For
Valvoline Inc.	VVV	USA	28-Jan-25	Elect Director Mary J. Twinem	For
Valvoline Inc.	VVV	USA	28-Jan-25	Ratify Ernst & Young LLP as Auditors	For
Valvoline Inc.	VVV	USA	28-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Vestis Corporation	VSTS	USA	27-Jan-25	Elect Director William W. Goetz	For
Vestis Corporation	VSTS	USA	27-Jan-25	Elect Director Lynn McKee	For
Vestis Corporation	VSTS	USA	27-Jan-25	Elect Director Keith A. Meister	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Vestis Corporation	VSTS	USA	27-Jan-25	Elect Director Doug Pertz	For
Vestis Corporation	VSTS	USA	27-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Vestis Corporation	VSTS	USA	27-Jan-25	Advisory Vote on Say on Pay Frequency	One Year
Vestis Corporation	VSTS	USA	27-Jan-25	Ratify Deloitte & Touche LLP as Auditors	For
Vestis Corporation	VSTS	USA	27-Jan-25	Elect Director William W. Goetz	For
Vestis Corporation	VSTS	USA	27-Jan-25	Elect Director Lynn McKee	For
Vestis Corporation	VSTS	USA	27-Jan-25	Elect Director Keith A. Meister	For
Vestis Corporation	VSTS	USA	27-Jan-25	Elect Director Doug Pertz	For
Vestis Corporation	VSTS	USA	27-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Vestis Corporation	VSTS	USA	27-Jan-25	Advisory Vote on Say on Pay Frequency	One Year
Vestis Corporation	VSTS	USA	27-Jan-25	Ratify Deloitte & Touche LLP as Auditors	For
Vestis Corporation	VSTS	USA	27-Jan-25	Elect Director William W. Goetz	For
Vestis Corporation	VSTS	USA	27-Jan-25	Elect Director Lynn McKee	For
Vestis Corporation	VSTS	USA	27-Jan-25	Elect Director Keith A. Meister	For
Vestis Corporation	VSTS	USA	27-Jan-25	Elect Director Doug Pertz	For
Vestis Corporation	VSTS	USA	27-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Vestis Corporation	VSTS	USA	27-Jan-25	Advisory Vote on Say on Pay Frequency	One Year
Vestis Corporation	VSTS	USA	27-Jan-25	Ratify Deloitte & Touche LLP as Auditors	For
Vestis Corporation	VSTS	USA	27-Jan-25	Elect Director William W. Goetz	For
Vestis Corporation	VSTS	USA	27-Jan-25	Elect Director Lynn McKee	For
Vestis Corporation	VSTS	USA	27-Jan-25	Elect Director Keith A. Meister	For
Vestis Corporation	VSTS	USA	27-Jan-25	Elect Director Doug Pertz	For
Vestis Corporation	VSTS	USA	27-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Vestis Corporation	VSTS	USA	27-Jan-25	Advisory Vote on Say on Pay Frequency	One Year
Vestis Corporation	VSTS	USA	27-Jan-25	Ratify Deloitte & Touche LLP as Auditors	For
Visa Inc.	V	USA	28-Jan-25	Elect Director Lloyd A. Carney	For
Visa Inc.	V	USA	28-Jan-25	Elect Director Kermit R. Crawford	For
Visa Inc.	V	USA	28-Jan-25	Elect Director Francisco Javier Fernandez-Carbajal	For
Visa Inc.	V	USA	28-Jan-25	Elect Director Ramon Laguarta	For
Visa Inc.	V	USA	28-Jan-25	Elect Director Teri L. List	For
Visa Inc.	V	USA	28-Jan-25	Elect Director John F. Lundgren	For
Visa Inc.	V	USA	28-Jan-25	Elect Director Ryan McInerney	For
Visa Inc.	V	USA	28-Jan-25	Elect Director Denise M. Morrison	For
Visa Inc.	V	USA	28-Jan-25	Elect Director Pamela Murphy	For
Visa Inc.	V	USA	28-Jan-25	Elect Director Linda J. Rendle	For
Visa Inc.	V	USA	28-Jan-25	Elect Director Maynard G. Webb, Jr.	For
Visa Inc.	V	USA	28-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Visa Inc.	V	USA	28-Jan-25	Ratify KPMG LLP as Auditors	For
Visa Inc.	V	USA	28-Jan-25	Report on Gender-Based Compensation and Benefits Inequities	Against
Visa Inc.	V	USA	28-Jan-25	Report on Company's Policy on Merchant Category Codes	Against
Visa Inc.	V	USA	28-Jan-25	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	Against
Visa Inc.	V	USA	28-Jan-25	Report on Lobbying Payments and Policy	Against
Visa Inc.	V	USA	28-Jan-25	Elect Director Lloyd A. Carney	For
Visa Inc.	V	USA	28-Jan-25	Elect Director Kermit R. Crawford	For
Visa Inc.	V	USA	28-Jan-25	Elect Director Francisco Javier Fernandez-Carbajal	For
Visa Inc.	V	USA	28-Jan-25	Elect Director Ramon Laguarta	For
Visa Inc.	V	USA	28-Jan-25	Elect Director Teri L. List	For
Visa Inc.	V	USA	28-Jan-25	Elect Director John F. Lundgren	For
Visa Inc.	V	USA	28-Jan-25	Elect Director Ryan McInerney	For
Visa Inc.	V	USA	28-Jan-25	Elect Director Denise M. Morrison	For
Visa Inc.	V	USA	28-Jan-25	Elect Director Pamela Murphy	For
Visa Inc.	V	USA	28-Jan-25	Elect Director Linda J. Rendle	For
Visa Inc.	V	USA	28-Jan-25	Elect Director Maynard G. Webb, Jr.	For
Visa Inc.	V	USA	28-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Visa Inc.	V	USA	28-Jan-25	Ratify KPMG LLP as Auditors	For
Visa Inc.	V	USA	28-Jan-25	Report on Gender-Based Compensation and Benefits Inequities	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Visa Inc.	V	USA	28-Jan-25	Report on Company's Policy on Merchant Category Codes	Against
Visa Inc.	V	USA	28-Jan-25	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	Against
Visa Inc.	V	USA	28-Jan-25	Report on Lobbying Payments and Policy	Against
Visa Inc.	V	USA	28-Jan-25	Elect Director Lloyd A. Carney	For
Visa Inc.	V	USA	28-Jan-25	Elect Director Kermit R. Crawford	For
Visa Inc.	V	USA	28-Jan-25	Elect Director Francisco Javier Fernandez-Carbajal	For
Visa Inc.	V	USA	28-Jan-25	Elect Director Ramon Laguarta	For
Visa Inc.	V	USA	28-Jan-25	Elect Director Teri L. List	For
Visa Inc.	V	USA	28-Jan-25	Elect Director John F. Lundgren	For
Visa Inc.	V	USA	28-Jan-25	Elect Director Ryan McInerney	For
Visa Inc.	V	USA	28-Jan-25	Elect Director Denise M. Morrison	For
Visa Inc.	V	USA	28-Jan-25	Elect Director Pamela Murphy	For
Visa Inc.	V	USA	28-Jan-25	Elect Director Linda J. Rendle	For
Visa Inc.	V	USA	28-Jan-25	Elect Director Maynard G. Webb, Jr.	For
Visa Inc.	V	USA	28-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Visa Inc.	V	USA	28-Jan-25	Ratify KPMG LLP as Auditors	For
Visa Inc.	V	USA	28-Jan-25	Report on Gender-Based Compensation and Benefits Inequities	Against
Visa Inc.	V	USA	28-Jan-25	Report on Company's Policy on Merchant Category Codes	Against
Visa Inc.	V	USA	28-Jan-25	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	Against
Visa Inc.	V	USA	28-Jan-25	Report on Lobbying Payments and Policy	Against
Visa Inc.	V	USA	28-Jan-25	Elect Director Lloyd A. Carney	For
Visa Inc.	V	USA	28-Jan-25	Elect Director Kermit R. Crawford	For
Visa Inc.	V	USA	28-Jan-25	Elect Director Francisco Javier Fernandez-Carbajal	For
Visa Inc.	V	USA	28-Jan-25	Elect Director Ramon Laguarta	For
Visa Inc.	V	USA	28-Jan-25	Elect Director Teri L. List	For
Visa Inc.	V	USA	28-Jan-25	Elect Director John F. Lundgren	For
Visa Inc.	V	USA	28-Jan-25	Elect Director Ryan McInerney	For
Visa Inc.	V	USA	28-Jan-25	Elect Director Denise M. Morrison	For
Visa Inc.	V	USA	28-Jan-25	Elect Director Pamela Murphy	For
Visa Inc.	V	USA	28-Jan-25	Elect Director Linda J. Rendle	For
Visa Inc.	V	USA	28-Jan-25	Elect Director Maynard G. Webb, Jr.	For
Visa Inc.	V	USA	28-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Visa Inc.	V	USA	28-Jan-25	Ratify KPMG LLP as Auditors	For
Visa Inc.	V	USA	28-Jan-25	Report on Gender-Based Compensation and Benefits Inequities	Against
Visa Inc.	V	USA	28-Jan-25	Report on Company's Policy on Merchant Category Codes	Against
Visa Inc.	V	USA	28-Jan-25	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	Against
Visa Inc.	V	USA	28-Jan-25	Report on Lobbying Payments and Policy	Against
Vonovia SE	VNA	Germany	24-Jan-25	Approve Affiliation Agreement with Deutsche Wohnen SE; Approve Creation of EUR 55 Million Pool of Share Capital for Private Placement	For
Walgreens Boots Alliance, Inc.	WBA	USA	30-Jan-25	Elect Director Janice M. Babiak	For
Walgreens Boots Alliance, Inc.	WBA	USA	30-Jan-25	Elect Director Inderpal S. Bhandari	For
Walgreens Boots Alliance, Inc.	WBA	USA	30-Jan-25	Elect Director Ginger L. Graham	For
Walgreens Boots Alliance, Inc.	WBA	USA	30-Jan-25	Elect Director Bryan C. Hanson	For
Walgreens Boots Alliance, Inc.	WBA	USA	30-Jan-25	Elect Director Robert L. Huffines	For
Walgreens Boots Alliance, Inc.	WBA	USA	30-Jan-25	Elect Director Valerie B. Jarrett	For
Walgreens Boots Alliance, Inc.	WBA	USA	30-Jan-25	Elect Director John A. Lederer	For
Walgreens Boots Alliance, Inc.	WBA	USA	30-Jan-25	Elect Director Stefano Pessina	For
Walgreens Boots Alliance, Inc.	WBA	USA	30-Jan-25	Elect Director Thomas E. Polen	For
Walgreens Boots Alliance, Inc.	WBA	USA	30-Jan-25	Elect Director Nancy M. Schlichting	For
Walgreens Boots Alliance, Inc.	WBA	USA	30-Jan-25	Elect Director William H. Shrank	For
Walgreens Boots Alliance, Inc.	WBA	USA	30-Jan-25	Elect Director Timothy C. Wentworth	For
Walgreens Boots Alliance, Inc.	WBA	USA	30-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Walgreens Boots Alliance, Inc.	WBA	USA	30-Jan-25	Amend Omnibus Stock Plan	For
Walgreens Boots Alliance, Inc.	WBA	USA	30-Jan-25	Amend Qualified Employee Stock Purchase Plan	For
Walgreens Boots Alliance, Inc.	WBA	USA	30-Jan-25	Ratify Deloitte & Touche LLP as Auditors	For
Walgreens Boots Alliance, Inc.	WBA	USA	30-Jan-25	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Walgreens Boots Alliance, Inc.	WBA	USA	30-Jan-25	Report on Cigarette Waste	Against
Walgreens Boots Alliance, Inc.	WBA	USA	30-Jan-25	Elect Director Janice M. Babiak	For
Walgreens Boots Alliance, Inc.	WBA	USA	30-Jan-25	Elect Director Inderpal S. Bhandari	For
Walgreens Boots Alliance, Inc.	WBA	USA	30-Jan-25	Elect Director Ginger L. Graham	For
Walgreens Boots Alliance, Inc.	WBA	USA	30-Jan-25	Elect Director Bryan C. Hanson	For
Walgreens Boots Alliance, Inc.	WBA	USA	30-Jan-25	Elect Director Robert L. Huffines	For
Walgreens Boots Alliance, Inc.	WBA	USA	30-Jan-25	Elect Director Valerie B. Jarrett	For
Walgreens Boots Alliance, Inc.	WBA	USA	30-Jan-25	Elect Director John A. Lederer	For
Walgreens Boots Alliance, Inc.	WBA	USA	30-Jan-25	Elect Director Stefano Pessina	For
Walgreens Boots Alliance, Inc.	WBA	USA	30-Jan-25	Elect Director Thomas E. Polen	For
Walgreens Boots Alliance, Inc.	WBA	USA	30-Jan-25	Elect Director Nancy M. Schlichting	For
Walgreens Boots Alliance, Inc.	WBA	USA	30-Jan-25	Elect Director William H. Shrank	For
Walgreens Boots Alliance, Inc.	WBA	USA	30-Jan-25	Elect Director Timothy C. Wentworth	For
Walgreens Boots Alliance, Inc.	WBA	USA	30-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Walgreens Boots Alliance, Inc.	WBA	USA	30-Jan-25	Amend Omnibus Stock Plan	For
Walgreens Boots Alliance, Inc.	WBA	USA	30-Jan-25	Amend Qualified Employee Stock Purchase Plan	For
Walgreens Boots Alliance, Inc.	WBA	USA	30-Jan-25	Ratify Deloitte & Touche LLP as Auditors	For
Walgreens Boots Alliance, Inc.	WBA	USA	30-Jan-25	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For
Walgreens Boots Alliance, Inc.	WBA	USA	30-Jan-25	Report on Cigarette Waste	Against
Walgreens Boots Alliance, Inc.	WBA	USA	30-Jan-25	Elect Director Janice M. Babiak	For
Walgreens Boots Alliance, Inc.	WBA	USA	30-Jan-25	Elect Director Inderpal S. Bhandari	For
Walgreens Boots Alliance, Inc.	WBA	USA	30-Jan-25	Elect Director Ginger L. Graham	For
Walgreens Boots Alliance, Inc.	WBA	USA	30-Jan-25	Elect Director Bryan C. Hanson	For
Walgreens Boots Alliance, Inc.	WBA	USA	30-Jan-25	Elect Director Robert L. Huffines	For
Walgreens Boots Alliance, Inc.	WBA	USA	30-Jan-25	Elect Director Valerie B. Jarrett	For
Walgreens Boots Alliance, Inc.	WBA	USA	30-Jan-25	Elect Director John A. Lederer	For
Walgreens Boots Alliance, Inc.	WBA	USA	30-Jan-25	Elect Director Stefano Pessina	For
Walgreens Boots Alliance, Inc.	WBA	USA	30-Jan-25	Elect Director Thomas E. Polen	For
Walgreens Boots Alliance, Inc.	WBA	USA	30-Jan-25	Elect Director Nancy M. Schlichting	For
Walgreens Boots Alliance, Inc.	WBA	USA	30-Jan-25	Elect Director William H. Shrank	For
Walgreens Boots Alliance, Inc.	WBA	USA	30-Jan-25	Elect Director Timothy C. Wentworth	For
Walgreens Boots Alliance, Inc.	WBA	USA	30-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Walgreens Boots Alliance, Inc.	WBA	USA	30-Jan-25	Amend Omnibus Stock Plan	For
Walgreens Boots Alliance, Inc.	WBA	USA	30-Jan-25	Amend Qualified Employee Stock Purchase Plan	For
Walgreens Boots Alliance, Inc.	WBA	USA	30-Jan-25	Ratify Deloitte & Touche LLP as Auditors	For
Walgreens Boots Alliance, Inc.	WBA	USA	30-Jan-25	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For
Walgreens Boots Alliance, Inc.	WBA	USA	30-Jan-25	Report on Cigarette Waste	Against
WH Smith Plc	SMWH	United Kingdom	29-Jan-25	Accept Financial Statements and Statutory Reports	For
WH Smith Plc	SMWH	United Kingdom	29-Jan-25	Approve Remuneration Report	For
WH Smith Plc	SMWH	United Kingdom	29-Jan-25	Approve Remuneration Policy	For
WH Smith Plc	SMWH	United Kingdom	29-Jan-25	Approve Final Dividend	For
WH Smith Plc	SMWH	United Kingdom	29-Jan-25	Re-elect Colette Burke as Director	For
WH Smith Plc	SMWH	United Kingdom	29-Jan-25	Re-elect Annette Court as Director	For
WH Smith Plc	SMWH	United Kingdom	29-Jan-25	Re-elect Carl Cowling as Director	For
WH Smith Plc	SMWH	United Kingdom	29-Jan-25	Re-elect Nicky Dulieu as Director	For
WH Smith Plc	SMWH	United Kingdom	29-Jan-25	Re-elect Simon Emeny as Director	For
WH Smith Plc	SMWH	United Kingdom	29-Jan-25	Elect Max Izzard as Director	For
WH Smith Plc	SMWH	United Kingdom	29-Jan-25	Elect Situl Jobanputra as Director	For
WH Smith Plc	SMWH	United Kingdom	29-Jan-25	Elect Helen Rose as Director	For
WH Smith Plc	SMWH	United Kingdom	29-Jan-25	Reappoint PricewaterhouseCoopers LLP as Auditors	For
WH Smith Plc	SMWH	United Kingdom	29-Jan-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For
WH Smith Plc	SMWH	United Kingdom	29-Jan-25	Authorise UK Political Donations and Expenditure	For
WH Smith Plc	SMWH	United Kingdom	29-Jan-25	Authorise Issue of Equity	For
WH Smith Plc	SMWH	United Kingdom	29-Jan-25	Authorise Issue of Equity without Pre-emptive Rights	For
WH Smith Plc	SMWH	United Kingdom	29-Jan-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
WH Smith Plc	SMWH	United Kingdom	29-Jan-25	Authorise Market Purchase of Ordinary Shares	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
WH Smith Plc	SMWH	United Kingdom	29-Jan-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Woodward, Inc.	WWD	USA	29-Jan-25	Elect Director Rajeev Bhalla	For
Woodward, Inc.	WWD	USA	29-Jan-25	Elect Director Eileen P. Paterson	For
Woodward, Inc.	WWD	USA	29-Jan-25	Elect Director Gregg C. Sengstack	For
Woodward, Inc.	WWD	USA	29-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Woodward, Inc.	WWD	USA	29-Jan-25	Ratify Deloitte & Touche LLP as Auditors	For
Woodward, Inc.	WWD	USA	29-Jan-25	Elect Director Rajeev Bhalla	For
Woodward, Inc.	WWD	USA	29-Jan-25	Elect Director Eileen P. Paterson	For
Woodward, Inc.	WWD	USA	29-Jan-25	Elect Director Gregg C. Sengstack	For
Woodward, Inc.	WWD	USA	29-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Woodward, Inc.	WWD	USA	29-Jan-25	Ratify Deloitte & Touche LLP as Auditors	For
Zensun Enterprises Limited	185	Hong Kong	10-Jan-25	Accept Financial Statements and Statutory Reports	For
Zensun Enterprises Limited	185	Hong Kong	10-Jan-25	Elect Zhang Jingguo as Director	For
Zensun Enterprises Limited	185	Hong Kong	10-Jan-25	Elect Liu Da as Director	For
Zensun Enterprises Limited	185	Hong Kong	10-Jan-25	Authorize Board to Fix Remuneration of Directors	For
Zensun Enterprises Limited	185	Hong Kong	10-Jan-25	Approve Prism Hong Kong Limited as Auditors and Authorize Board to Fix Their Remuneration	For
Zensun Enterprises Limited	185	Hong Kong	10-Jan-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Zensun Enterprises Limited	185	Hong Kong	10-Jan-25	Authorize Repurchase of Issued Share Capital	For
Zensun Enterprises Limited	185	Hong Kong	10-Jan-25	Authorize Reissuance of Repurchased Shares	Against
Zscaler, Inc.	ZS	USA	10-Jan-25	Elect Director Karen Blasing	For
Zscaler, Inc.	ZS	USA	10-Jan-25	Elect Director Charles Giancarlo	Withhold
Zscaler, Inc.	ZS	USA	10-Jan-25	Elect Director Eileen Naughton	For
Zscaler, Inc.	ZS	USA	10-Jan-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Zscaler, Inc.	ZS	USA	10-Jan-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Zscaler, Inc.	ZS	USA	10-Jan-25	Amend Omnibus Stock Plan	Against