# MARYLAND STATE RETIREMENT AGENCY 120 EAST BALTIMORE STREET BALTIMORE, MARYLAND 21202

**REQUEST FOR PROPOSALS (RFP)** 

SOLICITATION NO. SRA 10-05

**FOR** 

# FOR INVESTMENTS



**ISSUE DATE: May 19, 2010** 

#### **NOTICE**

Prospective Offerors who have received this document from <a href="www.eMarylandMarketplace.com">www.eMarylandMarketplace.com</a>, or who have received this document from a source other than eMarylandMarketplace, and who wish to assure receipt of any changes or additional materials related to this RFP, should frequently monitor <a href="www.eMarylandMarketplace.com">www.eMarylandMarketplace.com</a>

Minority Business Enterprises are encouraged to respond to this solicitation.

# **Table of Contents**

VENDO	OR COMMENTS	1
KEY IN	FORMATION SUMMARY SHEET	2
SECTIO	ON 1 GENERAL INFORMATION	3
1.1	Summary Statement	3
1.2	Abbreviations and Definitions	3
1.3	Contract Type	
1.4	Contract Duration	
1.5	Procurement Officer and Contract Manager	
1.6	Pre-Proposal Conference	
1.7	Use of eMaryland Marketplace	
1.8	Questions	
1.9	Proposals Due (Closing) Date	6
1.10	Duration of Offer	
1.11	Revisions to the RFP	6
1.12	Cancellations; Discussions	
1.13	Oral Presentation	6
1.14	Incurred Expenses	7
1.15	Economy of Preparation	7
1.16	Protests/Disputes	7
1.17	Multiple or Alternative Proposals	
1.18	Access to Public Records Act Notice	
1.19	Offeror Responsibilities	
1.20	Mandatory Contractual Terms	
1.21	Proposal Affidavit	
1.22	Contract Affidavit	
1.23	Minority Business Enterprises	
1.24	Arrearages; Compliance with Law	
1.25	Procurement Method	
1.26	Corporate Registration	
1.27	False Statements	
1.28	Electronic Funds Transfers	
1.29	Conflict of Interest	
1.30	Living Wage Requirements  Electronic Procurements Authorized	
1.31	Electronic Procurements Authorized	10
SECTIO	ON 2 OFFEROR MINIMUM QUALIFICATIONS	12
2.1	Demonstrating Minimum Qualifications	12
2.2	Failure to Satisfy Minimum Qualifications	12
2.3	Minimum Qualifications	12
SECTIO	ON 3 SCOPE OF WORK	12
3.1	Background	
3.2	Purpose/Objectives	
3.3	General Requirements	
3.4	Deliverables	
3.5	Invoicing	

3.6 3.7	Staffing Requirements Conflicts of Interest	
SECTIO	ON 4 PROPOSAL SUBMISSION FORMAT	22
4.1	Two Part Submission	22
4.2	Proposals	22
4.3	Submission	22
4.4	Volume I – Technical Proposal	22
4.5	Volume II - Financial Proposal	27
SECTIO	ON 5 EVALUATION CRITERIA AND SELECTION PROCEDURE	28
5.1	Evaluation Criteria	
5.1 5.2	Technical Criteria	
5.2	Financial Criteria	_
5.4	Selection Procedures	
5.5	Award Determination	
		_
LISTIN	G OF ATTACHMENTS	30
ATTA	ACHMENT A – CONTRACT	31
	ACHMENT B – BID/PROPOSAL AFFIDAVIT	
	ACHMENT C – CONTRACT AFFIDAVIT	
ATTA	ACHMENT D – PRE-PROPOSAL CONFERENCE RESPONSE FORM	49
	ACHMENT E - PRICE PROPOSAL INSTRUCTIONS AND FORM	
	ACHMENT F - CONFLICT OF INTEREST AFFIDAVIT/DISCLOSURE	
	ACHMENT G – OFFEROR'S CHECKLIST	
	ACHMENT H – VENDOR ELECTRONIC FUNDS TRANSFER FORM	
	ACHMENT I – TRANSMITTAL LETTER FORM	
	ACHMENT J $-$ LIVING WAGE REQUIREMENTS FOR SERVICE CONTRACTS	
	ACHMENT K – LIVING WAGE AFFIDAVIT OF AGREEMENT	
	ACHMENT L –NVESTMENTS BY ASSET CLASS	
ATT/	ACHMENT M – INVESTMENT DIVISION ORGANIZATION CHART	64

# **VENDOR COMMENTS**

In order to help us improve the quality of State proposal solicitations, and to make our procurement process more responsive and business friendly, we ask that you take a few minutes and provide comments and suggestions regarding the enclosed solicitation. Please fax this completed form to the attention of Cathie L. Nash at (410) 468-1704. Thank you for your assistance.

Solicitatio	n Number: SRA 10-05 , entitled: Risk Assessment Services for Investments
	Other commitments preclude our participation at this time. The subject of the contract is not something we normally provide. We lack experienced in the work/commodities required. The scope of services is beyond our current capacity. We cannot be competitive. Please explain in Remarks section. The specifications are either unclear or too restrictive. Please explain in Remarks section. Bid/proposal requirements, other than specifications, are unreasonable or too risky. Please
	explain in Remarks section.  Time for completion is insufficient.  Start-up time is insufficient.  Bonding/insurance requirements are prohibitive. Please explain in Remarks section.  Doing business with Government is simply too complicated.  Prior experience with State of Maryland contracts was unprofitable or otherwise unsatisfactory. Please explain in Remarks section.  Other:  Other:
	rks section below:
Offeror Na	ame:
	Person: Telephone:
Fax:	E-mail:

# **KEY INFORMATION SUMMARY SHEET**

RFP Title:	Risk Assessment Services for Investments
RFP Number:	SRA 10-05
RFP Issue Date:	May 19, 2010
RFP Issuing Agency:	Maryland State Retirement Agency (Agency)
Send Questions to:	Cathie L. Nash, CPPB procurement@sra.state.md.us
Procurement Officer	Cathie L. Nash, CPPB Office Phone Number: (410) 625-5656 Office Fax Number: (410) 468-1704
Proposals are to be sent to:	Maryland State Retirement Agency 120 East Baltimore Street, Room 1406 Baltimore, Maryland 21202 Attention: Cathie L. Nash
Contract Manager:	Brian Feilinger bfeilinger@sra.state.md.us Office Phone Number: (410) 625-5690 Office Fax Number: (410) 468-1706
Pre-Proposal Conference:	Maryland State Retirement Agency 120 East Baltimore Street, Room 1631 Baltimore, Maryland 21202 May 25, 2010 10:00 AM (Eastern Time)
Closing Date and Time:	June 9, 2010 2:00pm (Local Time)

# NOTICE:

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# SECTION 1 GENERAL INFORMATION

# 1.1 Summary Statement

The Maryland State Retirement Agency is issuing this Request for Proposals (RFP) to obtain Risk Assessment Services for Investments, as further described in this RFP.

#### 1.2 Abbreviations and Definitions

For purposes of this RFP, the following abbreviations or terms have the meanings indicated below:

- 1.2.1 **ACCOUNT MANAGER** means the individual identified by the Contractor as the primary contact for the State in the management of the Contract issued pursuant to this RFP.
- 1.2.2 **AGENCY** means the Maryland State Retirement Agency.
- 1.2.3 **ASSET MIX** means the mix of stocks, bonds, and other investments comprising the System's investment portfolio.
- 1.2.4 **BOARD** means the Board of Trustees for the Maryland State Retirement and Pension System.
- 1.2.5 **COMAR** means the Code of Maryland Regulations.
- 1.2.6 **COMPARABLE means** having the same or similar asset mix with a total market value of at least 60% of the total market value of the Systems' investment portfolio.
- 1.2.7 **CONTRACT** means the contract to be entered into pursuant to this RFP.
- 1.2.8 **CONTRACT MANAGER** means the individual identified by the State as the primary contact for the Contractor in the management of the Contract issued pursuant to this RFP.
- 1.2.9 **CONTRACTOR** means the Offeror who enters into a Contract with the Agency pursuant to this RFP.
- 1.2.10 **LOCAL TIME** means time in the Eastern Time zone as observed by the State of Maryland.
- 1.2.11 **MBE** means a Minority Business Enterprise that is certified as such by the Maryland Department of Transportation.
- 1.2.12 **OFFEROR** means a vendor who responds to the RFP by submitting a proposal to provide the requested services.
- 1.2.13 **RFP** means this Request for Proposals for risk assessment services for investments for the Maryland State Retirement Agency.
- 1.2.14 **RISK** means the potential for any future event that could adversely affect the achievement of the System's investment objectives. The types of risks to be considered include:

- 1.2.14.1 Compliance Risk means risk of failing to meet government standards, laws, rules, regulations, policies, or contractual obligations;
   1.2.14.2 External Risk means risk of loss from economic changes or changes in public attitudes;
   1.2.14.3 Financial Risk means risk of loss of financial assets including cash, investments and data;
   1.2.14.4 Operational Risk means risk of not meeting the System's primary investment objectives;
   1.2.14.5 Reputational Risk means risk of the loss of public confidence or stakeholder trust; and
- 1.2.14.6 **Other risk** means any other identified risk.
- 1.2.15 RISK ASSESSMENT means the determination of quantitative or qualitative value of risk related to a concrete situation and a recognized threat. Quantitative risk assessment requires calculations of two components of risk: the magnitude of the potential loss, and the probability that the loss will occur.
- 1.2.16 **STATE** means the State of Maryland.
- 1.2.17 **SUBCONTRACTOR** means an organization or entity that the Offeror plans to utilize to provide or perform a portion of the services covered under this RFP. No subcontractors shall be used in the performance of any service requested pursuant to this RFP.
- 1.2.18 **SYSTEM** means the Maryland State Retirement and Pension System.

# 1.3 Contract Type

The Contract will be a firm, fixed-price contract per COMAR 21.06.03.02 A (1).

# 1.4 Contract Duration

The Contract resulting from this RFP shall be for a period not to exceed six (6) months beginning on or about January 1, 2011 and ending on June 30, 2011. There are no renewal options.

#### 1.5 Procurement Officer and Contract Manager

The sole point of contact at the Agency for purposes of this RFP, prior to the award of any contract, is the Procurement Officer identified below:

#### Procurement Officer:

Cathie L. Nash, CPPB
Procurement Officer
Maryland State Retirement Agency
120 East Baltimore Street, Room 1406
Baltimore, Maryland 21202
Telephone #: (410) 625-5656

Fax #: (410) 468-1704

E-mail: cnash@sra.state.md.us

The individual responsible for administration and management of the Contract issued pursuant to this RFP shall be the Contract Manager identified below:

#### Contract Manager:

Brian Feilinger Contract Manager Maryland State Retirement Agency 120 East Baltimore Street, Room 1228 Baltimore, Maryland 21202 Telephone#: (410) 625-5690

Fax #: (410) 468-1706

E-mail: bfeilinger@sra.state.md.us

The Agency may change the Procurement Officer and/or the Contract Manager at any time during the pendency of the Contract by notice to the Contractor.

# 1.6 Pre-Proposal Conference

A Pre-Proposal Conference will be held on May 25, 2010 at 10:00 AM, local time, at 120 East Baltimore Street, Room 1631. Attendance at the Pre-Proposal Conference is not mandatory, but all interested Offerors are encouraged to attend in order to facilitate better preparation of their proposals.

If your firm plans to send a representative to the pre-proposal conference, please notify the Procurement Officer by close of business on May 24, 2010 by completing Attachment D and either faxing the Attachment to 410-468-1704 or sending the Attachment via e-mail to <a href="mailto:procurement@sra.state.md.us">procurement@sra.state.md.us</a>. If there is a need for sign language interpretation and/or other special accommodations due to a disability provide the Agency at least five (5) days advance notice of the requested accommodation. The Agency will make reasonable efforts to provide any timely requested accommodation.

# 1.7 Use of eMaryland Marketplace

eMaryland Marketplace (<a href="www.emarylandmarketplace.com">www.emarylandmarketplace.com</a>) is a free electronic commerce system administered by the Maryland Department of General Services. The RFP, associated materials, and all other solicitation related material will be provided only via eMaryland Marketplace.

This means that all such information is immediately available to subscribers of eMaryland Marketplace. All subscribers will receive solicitation notifications as well as solicitation update/change order notifications.

In order to receive a Contract award, a Contractor must be registered on eMaryland Marketplace. Information about eMaryland Marketplace can be found on the website at <a href="https://www.eMarylandMarketplace.com">www.eMarylandMarketplace.com</a>.

#### 1.8 Questions

Questions will be accepted from prospective Offerors. All questions must be submitted <u>in writing via email</u> to <u>procurement@sra.state.md.us</u> prior to 4:00 p.m. on June 1, 2010. Answers to questions received will be posted on <u>www.eMarylandMarketplace.com</u>. Questions received after 4:00 p.m. on June 1, 2010 will be answered only if time permits and at the sole discretion of the Procurement Officer.

# 1.9 Proposals Due (Closing) Date

An unbound original and three (3) bound copies of each proposal (technical and financial) must be received by the Procurement Officer, at the address listed in Section 1.5 by 2:00 p.m. (local time) on June 9, 2010 in order to be considered. One (1) electronic version on CD of the Technical Proposal (in MS Word format) must be enclosed with the original Technical Proposal. An electronic version on CD of the Financial Proposal in MS Word or Excel format must be enclosed with the original Financial Proposal. Offerors must ensure that the CDs are labeled with the RFP title, RFP number and Offeror name, and are packaged with the original copy of the appropriate proposal (technical or financial).

Requests for extension of this closing date or time will not be granted. Offerors mailing proposals should allow sufficient mail delivery time to ensure timely receipt by the Procurement Officer. Except as provided in COMAR 21.05.03.02F, proposals received by the Procurement Officer after the time established in this section of this RFP, will not be considered. Proposals submitted by email or facsimile will not be considered.

#### 1.10 Duration of Offer

Proposals submitted in response to this RFP are irrevocable for 120 days following the closing date of proposals or of Best and Final Offers (BAFOs), if requested. This period may be extended at the Procurement Officer's request only with the Offeror's written agreement.

#### 1.11 Revisions to the RFP

If it becomes necessary to revise this RFP before the due date for proposals, amendments will be posted on <a href="www.eMarylandMarketplace.com">www.eMarylandMarketplace.com</a>, and provided to all prospective Offerors who were sent this RFP or otherwise are known by the Procurement Officer to have obtained this RFP. Amendments made after the due date for proposals will be sent only to those Offerors who submitted a timely proposal.

Acknowledgment of the receipt of all amendments to this RFP issued before the proposal due date must accompany the Offeror's proposal in the Transmittal Letter accompanying the Technical Proposal submittal. Acknowledgement of the receipt of amendments to the RFP issued after the proposal due date shall be in the manner specified in the amendment notice. Failure to acknowledge receipt of amendments does not relieve the Offeror from complying with all terms of any such amendment.

#### 1.12 Cancellations; Discussions

The Agency reserves the right to cancel this RFP, accept or reject any and all proposals, in whole or in part, received in response to this RFP, to waive or permit cure of minor irregularities, and to conduct discussions with all qualified or potentially qualified Offerors in any manner necessary to serve the best interests of the State. The Agency also reserves the right, in its sole discretion, to award a contract based upon the written proposals received without prior discussions or negotiations.

#### 1.13 Oral Presentation

Offerors may be required to make oral presentations to Agency representatives. Significant representations made by an Offeror during the oral presentation must be reduced to writing. All written representations will become part of the Offeror's proposal and are binding if the Contract is awarded. The Procurement Officer will notify Offerors of the time and place of oral presentations, if any. Typically, oral presentations occur approximately two weeks after the proposal due date.

# 1.14 Incurred Expenses

The State will not be responsible for any costs incurred by an Offeror in preparing and submitting a proposal, in making an oral presentation, in providing a demonstration, or in performing any other activities relative to this solicitation.

# 1.15 Economy of Preparation

Proposals should be prepared simply and economically, providing a straightforward, concise description of the Offeror's proposal to meet the requirements of this RFP.

# 1.16 Protests/Disputes

Any protest or dispute related respectively to this solicitation or the resulting Contract shall be subject to the provisions of COMAR 21.10 (Administrative and Civil Remedies).

#### 1.17 Multiple or Alternative Proposals

Neither multiple nor alternate proposals will be accepted.

# 1.18 Access to Public Records Act Notice

An Offeror should give specific attention to the clear identification of those portions of its proposal that it considers confidential, proprietary commercial information or trade secrets, and provide justification why such materials, upon request, should not be disclosed by the State under the Access to Public Records Act, Title 10, Subtitle 6, of the State Government Article of the Annotated Code of Maryland. (See Section 4.4.4)

Information that an Offeror claims is confidential must be placed after the Title Page and before the Table of Contents in the Offeror's Technical Proposal, and if applicable, also in its Financial Proposal. Offerors are advised that, upon request for this information from a third party, the State will make an independent determination whether the information must be disclosed.

# 1.19 Offeror Responsibilities

The selected Offeror/Contractor shall be responsible for all products and services required by this RFP. The use of subcontractor(s) by an Offeror/Contractor shall not be permitted. An Offeror that plans to utilize a subcontractor to provide any of the services covered under this RFP shall be deemed not responsible.

If an Offeror that seeks to perform or provide the services required by this RFP is the subsidiary of another entity, all information submitted by the Offeror such as, but not limited to, proposed services, description of the Offeror's ability to perform the scope of work, references and financial reports, shall pertain exclusively to the Offeror, unless the parent organization will guarantee the performance of the subsidiary. If applicable, the Offeror's proposal must contain an explicit statement that the parent organization will guarantee the performance of the subsidiary.

# 1.20 Mandatory Contractual Terms

By submitting an offer in response to this RFP, an Offeror, if selected for award, shall be deemed to have accepted the terms of this RFP and the Contract, attached as ATTACHMENT A. Any exceptions to this RFP, the Contract or any attachments thereto shall cause the proposal to be deemed not reasonably susceptible of being selected for award.

# 1.21 Proposal Affidavit

A proposal submitted by an Offeror must be accompanied by a completed Bid/Proposal Affidavit. A copy of this Affidavit is included as ATTACHMENT B of this RFP.

#### 1.22 Contract Affidavit

All Offerors are advised that if a contract is awarded as a result of this solicitation, the successful Offeror will be required to complete a Contract Affidavit. A copy of this Affidavit is included for informational purposes as ATTACHMENT C of this RFP. This Affidavit must be completed and submitted within five business days of notification of proposed contract award.

# 1.23 Minority Business Enterprises

Minority Business Enterprises (MBEs) are encouraged to respond to this solicitation. A Minority Business Enterprise (MBE) subcontractor participation goal has not been established for this procurement.

Offerors who consider themselves to be minority contractors are encouraged to obtain certification from the Maryland Department of Transportation. Offerors attempting to classify themselves as minority contractors, within the meaning of the State procurement laws and regulations, shall not be so viewed until and unless they are certified as such by the Office of Minority Business Enterprise. The assigned certification number must appear on invoices.

All questions related to certification must be directed to the Maryland Department of Transportation (MDOT), Office of Minority Business Enterprise:

Maryland Department of Transportation
Office of Minority Business Enterprise
P.O. Box 8755 BWI Airport
Baltimore, MD 21240-0755, Telephone: (410) 865-1269

# 1.24 Arrearages; Compliance with Law

By submitting a proposal in response to this RFP, each Offeror represents that it is not in arrears in the payment of any obligations due and owing the State of Maryland or any department or unit thereof including but not limited to the payment of taxes and employee benefits, and, if selected for award, that it shall not become so in arrears during the term of the Contract. By submitting a proposal in response to this RFP, the Offeror further agrees that, if selected for award, it will comply with all Federal, State, and local laws applicable to its activities and obligations under the Contract.

#### 1.25 Procurement Method

This Contract will be awarded in accordance with the competitive sealed proposals process under COMAR 21.05.03.

#### 1.26 Corporate Registration

Before a corporation can do business in the State of Maryland, it must be registered with the Department of Assessments and Taxation, State Office Building, Room 803, 301 West Preston Street, Baltimore, Maryland 21201. It is strongly recommended that any potential Offeror complete registration prior to the due date for receipt of proposals. An Offeror's failure to complete registration

with the Department of Assessments and Taxation may disqualify an otherwise successful Offeror from final consideration and recommendation for Contract award.

#### 1.27 False Statements

Offerors are advised that section 11-205.1 of the State Finance and Procurement Article of the Annotated Code of Maryland provides as follows:

- 1.27.1 In connection with a procurement contract a person may not willfully:
  - 1.27.1.1 Falsify, conceal, or suppress a material fact by any scheme or device;
  - 1.27.1.2 Make a false or fraudulent statement or representation of a material fact; or
  - 1.27.1.3 Use a false writing or document that contains a false or fraudulent statement or entry of a material fact.
- 1.27.2 A person may not aid or conspire with another person to commit an act under subsection (1.27.1) of this section.
- 1.27.3 A person who violates any provision of this section is guilty of a felony and on conviction is subject to a fine not exceeding \$20,000 or imprisonment not exceeding 5 years or both.

#### 1.28 Electronic Funds Transfers

By submitting a response to this solicitation, the Offeror agrees to accept payments by electronic funds transfer unless the State Comptroller's Office grants an exemption. The selected Offeror shall register using the COT/GAD X-10 Vendor Electronic Funds (EFT) Registration Request Form (See ATTACHMENT H). Forms are available from the Comptroller's Offices or website (<a href="http://compnet.comp.state.md.us/General Accounting Division/Static Files/gadx-10.pdf">http://compnet.comp.state.md.us/General Accounting Division/Static Files/gadx-10.pdf</a>). Any request for exemption must be submitted to the State Comptroller's Office for approval at the address specified on the COT/GAD X-10 form and must include the business identification information as stated on the form and include the reason for the exemption.

# 1.29 Conflict of Interest

Potential Offerors should be aware that the State Ethics Law, State Government Article, §15-508, might limit the selected Contractor's ability to respond to this solicitation, depending upon specific circumstances.

The successful Offeror will provide the risk assessment services required by this RFP to the State and must do so impartially and without any conflicts of interest. The Contractor will be required to complete a Conflict of Interest Affidavit. A copy of this Affidavit is included as ATTACHMENT F of this RFP. If the Procurement Officer makes a determination that facts or circumstances exist that give rise to or could in the future give rise to a conflict of interest within the meaning of COMAR 21.05.08.08A, the Procurement Officer may find the Offeror not reasonably susceptible of being selected for award under COMAR 21.06.02.03B.

# 1.30 Living Wage Requirements

A solicitation for services under a State contract valued at \$100,000 or more may be subject to Title 18, State Finance and Procurement (SFP) Article, Annotated Code of Maryland. Additional information regarding the State's Living Wage requirement is contained in this solicitation (see Attachment I entitled Living Wage Requirements for Service Contracts). If the Offeror fails to submit and complete the Affidavit of Agreement, the State may determine an Offeror to be not responsible.

Contractors and Subcontractors subject to the Living Wage Law shall pay each covered employee at least the minimum amount set by law for the applicable Tier Area. The specific Living Wage rate is determined by whether a majority of services take place in a Tier 1 Area or Tier 2 Area of the State. The Tier 1 Area includes Montgomery, Prince George's, Howard, Anne Arundel, and Baltimore Counties, and Baltimore City. The Tier 2 Area includes any county in the State not included in the Tier 1 Area. In the event that the employees who perform the services are not located in the State, the head of the unit responsible for a State contract pursuant to §18-102 (d) shall assign the tier based upon where the recipients of the services are located. The Contract to be awarded pursuant to this RFP prohibits the use of subcontractors.

The contract resulting from this solicitation will be deemed to be a Tier 1 contract or a Tier 2 contract depending on the location(s) from which the Contractor provides 50% or more of the services. If the Contractor provides 50% or more of the services from a location(s) in a Tier 1 jurisdiction(s) the contract will be a Tier 1 contract. If the Contractor provides 50% or more of the services from a location(s) in a Tier 2 jurisdiction(s), the contract will be a Tier 2 contract. If the Contractor provides more than 50% of the services from an out-of-State location, then the contract will be deemed to be a Tier 1 contract. The Offeror must identify in their Offer the location(s) from which services will be provided.

Information pertaining to reporting obligations may be found by going to the DLLR Website www.dllr.state.md.us and clicking on Living Wage.

#### 1.31 Electronic Procurements Authorized

- 1.31.1 The Agency may conduct procurement transactions by electronic means, including the solicitation and administration of a contract, as provided in the Maryland Uniform Electronic Transactions Act, Commercial Law Article, Title 21, Annotated Code of Maryland.
- 1.31.2 Participation in the solicitation process on a procurement contract for which electronic means has been authorized shall constitute consent by the bidder/offeror to conduct by electronic means all elements of the procurement of that Contract which are specifically authorized under the RFP or the Contract.
- 1.31.3 "Electronic means" refers to exchanges or communications using electronic, digital, magnetic, wireless, optical, electromagnetic, or other means of electronically conducting transactions. Electronic means includes facsimile, electronic mail, internet-based communications, electronic funds transfer, specific electronic bidding platforms (e.g. eMarylandMarketplace.com), and electronic data interchange.
- 1.31.4 In addition to specific electronic transactions that are expressly authorized in other sections of this RFP (e.g. §1.28 related to EFT) and subject to the exclusions noted below in §1.31.5 of this RFP, the following transactions are authorized to be conducted by electronic means on the terms described:
  - 1.31.4.1The Procurement Officer may conduct the procurement using eMarylandMarketplace, e-mail or facsimile to issue:
    - 1.31.4.1.1 the solicitation (e.g. the RFP);
    - 1.31.4.1.2 any amendments;
    - 1.31.4.1.3 pre-proposal conference documents;
    - 1.31.4.1.4 questions and responses;

- 1.31.4.1.5 communications regarding the solicitation or proposal to any Offeror or potential Offeror including requests for clarification, explanation, or removal of elements of an Offeror's proposal deemed not acceptable;
- 1.31.4.1.6 notices of award selection or non-selection; and
- 1.31.4.1.7 the Procurement Officer's decision on any protest or Contract claim.
- 1.31.4.2 An Offeror or potential Offeror may use e-mail or facsimile to:
  - 1.31.4.2.1 ask questions regarding the solicitation;
  - 1.31.4.2.2 reply to any material received from the Procurement Officer by electronic means that includes a Procurement Officer's request or direction to reply by e-mail or facsimile, but only on the terms specifically approved and directed by the Procurement Officer;
  - 1.31.4.2.3 request a debriefing; or,
  - 1.31.4.2.4 submit a "No Bid/Proposal Response" to the solicitation.
- 1.31.4.3 The Procurement Officer, the State's Contract Manager and the Contractor may conduct day-to-day Contract administration, except as outlined in section 1.31.5 of this RFP utilizing e-mail, facsimile or other electronic means if and as authorized by the Procurement Officer or Contract Manager.
- 1.31.5 The following transactions related to this RFP and any Contract awarded pursuant to it are *not authorized* to be conducted by electronic means:
  - 1.31.5.1 submission of initial bids or proposals;
  - 1.31.5.2 filing of protests;
  - 1.31.5.3 filing of Contract claims;
  - 1.31.5.4 submission of documents determined by the Agency to require original signatures (e.g. Contract execution, Contract modifications, etc); or
  - 1.31.5.5 any transaction, submission, or communication where the Procurement Officer has specifically directed that a response from the Contractor, Bidder or Offeror be provided in writing or hard copy.
- 1.31.6 Any facsimile or electronic mail transmission is only authorized to the facsimile numbers or electronic mail addresses for the identified person as provided in the RFP, the Contract, or as otherwise directed by the Procurement Officer or Contract Manager

# **SECTION 2 OFFEROR MINIMUM QUALIFICATIONS**

#### 2.1 Demonstrating Minimum Qualifications

Offerors must clearly state **and demonstrate** in the Technical Proposal that they satisfy each of the minimum qualifications set forth in Section 2.3.

# 2.2 Failure to Satisfy Minimum Qualifications

Failure to satisfy the minimum qualifications stated in this RFP may result in an Offeror being classified as not reasonably susceptible of selection for award, and failure to maintain compliance with any of these qualifications during the term of the Contract may be considered an event of default. The Offeror/Contractor must notify the Agency of the Offeror/Contractor's non-compliance with any of the stated minimum qualifications within ten (10) calendar days of the precipitating event.

#### 2.3 Minimum Qualifications

IN ITS TECHNICAL PROPOSAL, EACH OFFEROR MUST MEET AND DEMONSTRATE PROOF OF THE FOLLOWING MINIMUM QUALIFICATIONS TO BE CONSIDERED FOR CONTRACT AWARD. THE OFFEROR MUST PROVIDE CLIENT REFERENCES FOR WHICH THE SAME OR SIMILAR SERVICES REQUESTED BY THIS RFP WERE PROVIDED AND WHICH DEMONSTRATE THAT THE OFFEROR HAS:

- 2.3.1 At least six (6) years of company experience in conducting risk assessments of investments and investment programs, including external investment manager relationships, for U.S. public pension funds Comparable to the System in market value of assets and Asset Mix;
- 2.3.2 At least six (6) years of company experience in providing training services to internal audit staff in conducting risk assessments of investments and investment programs of U.S. public pension funds Comparable to the System in market value of assets and Asset Mix;
- 2.3.3 Developed a risk assessment process for investments and investment programs with supporting tools and training for internal audit staff of U.S. public pension funds Comparable to the System in market value of assets and Asset Mix. Provide a statement that describes the risk assessment process and a verifiable reference:
- 2.3.4 An understanding of the Knowledge of *Government Auditing Standards* issued by the General Accountability Office, *Statements on Auditing Standards* issued by the American Institute of Certified Public Accountants, or *International Standards for the Professional Practice of Internal Auditing* issued by the Institute of Internal Auditors, Inc. Provide a statement or documentation that states this requirement;
- 2.3.5 Provide a statement that they are not in bankruptcy, conservatorship, receivership, or in the possession of a regulatory agency; and
- 2.3.6 At least \$1 million in liability insurance that is in full force at the time the proposal is submitted and must be maintained at the same level or higher throughout the term of the Contract. A copy of such coverage, including the types and amounts of coverage, shall be provided with the Offeror's Technical Proposal.

# SECTION 3 SCOPE OF WORK

# 3.1 Background

The Maryland State Retirement Agency (Agency) is the administrator of the Maryland State Retirement and Pension System (System). The System was established by the State Personnel and Pensions Article of the Annotated Code of Maryland to provide retirement allowances and other benefits to State employees, teachers, and other State and local employees. Responsibility for the System's administration and operations is vested in a 14-member Board of Trustees (Board).

The Chief Investment Officer is responsible for day-to-day investment of the funds of the System in accordance with policies, regulations and objectives specified by the Board. The Board's Investment Committee, which includes three public-member advisors, may recommend to the Board specific strategies to achieve the investment goals and objectives of the System, including active and passive investment strategies. Investment advice is also provided by three independent investment consulting firms.

The Investment Division, under the direct supervision of the Chief Investment Officer, recommends asset allocations, measures and manages risk, provides investment accounting, and recommends and monitors investments. The monitoring of investments includes performance monitoring as well as monitoring compliance with policies, guidelines and contracts. Attachment L identifies the System's specific assets by asset class. See Attachment M for the Investment Division organization chart.

Asset custody and securities lending services are provided by State Street Bank and Trust Company. State Street's valuations are the book of record. Investment accounting, including income verification, is provided by Financial Control Systems, Inc. (FCS). On a monthly basis, FCS compares the external manager transactions with those recorded by State Street. At month end, FCS also re-prices each manager's securities and compares them to the corresponding values recorded by State Street. In addition, State Street Bank also utilizes the Charles River Compliance system (<a href="http://www.crd.com/products/compliance.php">http://www.crd.com/products/compliance.php</a>) to provide the Agency with automated compliance monitoring services, based on specific guidelines for each manager, as identified by the Investment Division.

The Agency's Internal Audit Division (IAD) is responsible for auditing the System's investment activities and operations. The IAD is currently staffed with five auditors, of which at least two auditors (one Internal Audit Supervisor and one Internal Auditor) will be assigned to this Contract.

The System's assets are allocated among the following major investment classes: U.S., International, and Global Equity, Private Equity, Fixed Income, Real Estate, Real and Absolute Return, Credit/Debt Strategies and Cash Equivalents. As of January 31, 2010, the System's assets totaled approximately \$ 32 billion.

More information about the System and its investments can be found in its Comprehensive Annual Financial Report. This, as well as the System's Investment Policy Manual, can be found on the System's website (http://www.sra.state.md.us).

#### 3.2 Purpose/Objectives

The purpose of this solicitation is to obtain the services of a qualified, independent firm (Contractor) to support the Board's responsibility, with the assistance of the Board's six-member Audit Committee, for ensuring that management has an effective program to identify, measure, prioritize and respond to key Risks associated with the System's investments and investment programs. The majority of the services required by this RFP shall be performed onsite at the Agency.

The primary objectives of this solicitation are to:

- 3.2.1 Train IAD staff to perform independent, on-going Risk Assessments of the System's investments and investment programs;
- 3.2.2 Develop a process for use by IAD for conducting and updating Risk Assessments of the System's investments and investment programs;
- 3.2.3 Complete a Risk Assessment of the System's investments and investment programs; and
- 3.2.4 Develop an audit plan for auditing the System's investments and investment programs based on Risk Assessment.

# 3.3 General Requirements

Generally, the Contractor, through a "knowledge transfer" process, shall provide training and consulting services necessary to allow IAD staff to perform independent, on-going Risk Assessments of System's investments, both passively and actively managed; in the following sectors and programs (sectors and programs are current as of January 31, 2010):

- Domestic Equity;
- International Equity;
- Global Equity;
- Private Equity;
- Fixed Income;
- Real Estate, including REITS;
- Cash Equivalents;
- Derivatives; and
- Securities Lending Program.

Specifically, the Contractor shall provide the following services:

- 3.3.1 Training The Contractor shall:
  - 3.3.1.1 Provide IAD staff with a basic understanding of Risk Assessment and risk management concepts, methodologies and techniques applicable to the System's investments and investment programs; and
  - 3.3.1.2 Review with IAD staff the process to be used for conducting a Risk Assessment of the System's investments and investment programs, focusing on:
    - 3.3.1.2.1 Identifying and describing risks;
    - 3.3.1.2.2 Linking risks to investment objectives;
    - 3.3.1.2.3 Assessing Risk based on key measurement criteria;
    - 3.3.1.2.4 Prioritizing and responding to risks; and
    - 3.3.1.2.5 Applying Risk Assessment methodologies and techniques to routine investment operations.
- 3.3.2 Risk Assessment Process The Contractor shall:
  - 3.3.2.1 Develop a Risk Assessment Process to enable IAD staff to perform and update on an on-going basis a Risk Assessment of the System's investments and investment programs;

- 3.3.2.2 Develop structured measurement criteria for prioritizing key risks associated with the System's investments and investment programs based on potential impact, vulnerability, and likelihood of occurrence; and
- 3.3.2.3 Identify the practices and procedures necessary to properly manage, mitigate, and/or, to the extent possible, control the risks associated with the System's investments and investment programs.

#### 3.3.3 Risk Assessment – The Contractor shall:

- 3.3.3.1 Conduct on-site interviews of Agency investment staff, including investment accounting staff, and conduct reviews of investment policies, guidelines, external manager contracts and other appropriate documents and data necessary to gain a comprehensive understanding of the risks associated with the System's investments and investment programs. IAD staff shall participate in the interviews and document reviews as part of the "knowledge transfer" process; and
- 3.3.3.2 Conduct a Risk Assessment of the System's investments and investment programs to identify key or significant risks and to prioritize identified risks based on structured measurement criteria (as developed by Contractor in accordance with Section 3.3.2.2 of this RFP). Prepare a "What could go wrong analysis", an investment audit cycle recommendation and an analysis of potential issues or problems that could affect future audit planning, to assist in audit planning for investments and investment programs. IAD staff shall participate in the Risk Assessment process as part of the "knowledge transfer".

#### 3.4 Deliverables

All deliverables prepared by or reviewed and approved by the Contractor pursuant to the Contract shall be the sole property of the State and shall be available to the Agency at any time. Deliverables include, but are not limited to, copyright interests in all software, documentation, work papers, and other related work products. The deliverables required by the Contract include, but are not limited to, the following:

- 3.4.1 Training materials developed and used for purposes of Section 3.1.1 of this RFP;
- 3.4.2 Narratives and/or flowcharts or other documents supporting the risk assessment of the System's investments and investment programs required by Section 3.3.3 of this RFP;
- 3.4.3 A Risk Assessment Process for conducting and/or updating a Risk Assessment of the System's investments and investment programs on an on-going basis as required by 3.3.2.1 of this RFP;
- 3.4.4 Structured measurement criteria for prioritizing key risks based on potential impact, vulnerability, likelihood, and mitigation and/or control procedures as required by 3.3.2.2 of this RFP:
- 3.4.5 A Risk Assessment of the System's investments and investment programs that identifies and prioritizes key or significant risks based on the structured measurement criteria as required by 3.3.3 of this RFP;
- 3.4.6 A "What could go wrong" analysis to assist in audit planning for investments and investment programs as part of the Risk Assessment required by 3.3.3 of this RFP;

- 3.4.7 Audit prioritization based on Risk Assessment for audit planning of investments and investment programs in accordance with the Risk Assessment required by 3.3.3 of this RFP:
- 3.4.8 Investment audit cycle recommendations based upon the Risk Assessment required by 3.3.3 of this RFP; and
- 3.4.9 An analysis of potential issues or problems that could affect future audit planning for investments and investment programs identified during the Risk Assessment required by 3.3.3 of this RFP.

# 3.5 Invoicing

#### 3.5.1 Invoice Schedule and Amounts:

- 3.5.1.1 Upon completion of the Training required in Section 3.3.1 of this RFP and the delivery of the training materials required in Section 3.4.1 of this RFP, the Contractor may submit an invoice for 20% of the Total Firm Fixed Price (subject to BAFO);
- 3.5.1.2 Upon the delivery of the Risk Assessment Process required in Section 3.4.3 of this RFP, the Contractor may submit an invoice for 20% of the Total Firm Fixed Price (subject to BAFO);
- 3.5.1.3 Upon the delivery of the Risk Assessment required in Sections 3.4.2, 3.4.5, 3.4.6, 3.4.7, 3.4.8 and 3.4.9 of this RFP, the Contractor may submit an invoice for 50% of the Total Firm Fixed Price (subject to BAFO); and
- 3.5.1.4 Upon the delivery of all Deliverables required in Section 3.4 of this RFP, and acceptance of same by the Agency, the Contractor may submit an invoice for 10% of the Total Firm Fixed Price (subject to BAFO).

# 3.5.2 Travel and Administrative Expense

All travel and administrative costs, including lodging, meals, parking, mileage, etc. must be accounted for in the Offeror/Contractor's Financial Proposal. The State will not pay for administrative or clerical services; all such services must be accounted for in the Offeror/Contractor's Financial Proposal;

#### 3.5.3 Address for Invoices

The invoice(s) must be sent to:

Maryland State Retirement Agency Attention: Brian Feilinger 120 East Baltimore Street Rm 1228 Baltimore, MD 21202

#### 3.5.4 Invoice Format

All invoices must include the following information:

- 3.5.4.1 Name, address and federal tax identification number of the Contractor;
- 3.5.4.2 Remittance address:
- 3.5.4.3 Invoice date and invoice number;
- 3.5.4.4 Amount due;
- 3.5.4.5 A description of work performed as described in RFP Sections 3.3 and 3.4;
- 3.5.4.6 State issued purchase order number (to be issued with notice to proceed); and

3.5.4.7 Invoice period (i.e. the period during which services covered by the invoice were performed). Invoices submitted without the required information will not be processed for payment until the Contractor provides the required information.

# 3.6 Staffing Requirements

# 3.6.1 Staffing

- 3.6.1.1 The Contractor shall assign sufficient staff to this Contract to ensure proper IAD staff training, development of a Risk Assessment process and completion of a risk assessment of the System's investments and investment programs as described in this RFP. The Contractor's staff shall have the training, experience and knowledge to successfully perform the requirements specified in this RFP; and
- 3.6.1.2 The Contractor shall designate an Account Manager to serve as the primary contact for the Contract and for resolving all issues related to the Contract, including all invoice matters. The Contractor shall also designate additional key personnel to perform specific functions, as necessary.
- 3.6.2 Key Personnel At a minimum, key personnel (either individually or collectively) assigned to the Contract must have:
  - 3.6.2.1 A comprehensive working knowledge of investments and investment programs of U.S. public pension funds Comparable to the System in market value of assets and Asset Mix;
  - 3.6.2.2 A comprehensive working knowledge of risk assessment methodologies and processes to identify key risks associated with investments and investment programs Comparable to the System in market value of assets and Asset Mix;
  - 3.6.2.3 Three (3) years experience training internal audit staff in conducting risk assessments of investments and investment programs of U.S. public pension funds Comparable to the System in market value of assets and Asset Mix; and
  - 3.6.2.4 A comprehensive knowledge of *Government Auditing Standards* issued by the General Accountability Office, *Statements on Auditing Standards* issued by the American Institute of Certified Public Accountants, or *International Standards for the Professional Practice of Internal Auditing* issued by the Institute of Internal Auditors, Inc.

# 3.6.3 Availability of Key Personnel

The Offeror shall ensure that the key personnel identified in its Technical Proposal will be available to perform its contractual requirements. The Contractor's key personnel shall not be reassigned without the written pre-approval of the Contract Manager. If any key personnel leave the employment of the Contractor, or are approved for reassignment by the Contract Manager, the replacement must have equal or better qualifications than the incumbent and be approved in writing by the Contract Manager.

# 3.6.4 Substitution of Key Personnel

# 3.6.4.1 Continuous Performance of Key Personnel

Unless substitution is approved per sections 3.6.4.2 - 3.6.4.4 of this section, key personnel shall be the same personnel proposed in the Contractor's Technical

Proposal, which will be incorporated into the Contract by reference. Such identified key personnel shall perform continuously for the duration of the Contract, or such lesser duration as specified in the Technical Proposal. Key personnel may not be removed by the Contractor from working under this Contract as described in the RFP or the Contractor's Technical Proposal without the prior written concurrence of the Contract Manager.

#### 3.6.4.2 Definitions

As used in this section:

"Contract Manager" means the Contract Manager previously identified in this solicitation, and/or a person designated in writing by the Contract Manager or the Department or Agency to act for the Contract Manager concerning Contractor personnel substitution issues.

"Day" or "Days" means calendar day or days.

"Extraordinary Personal Circumstance" means any circumstance in an individual's personal life that reasonably requires immediate and continuous attention for more than 15 days that precludes the individual from performing his/her job duties under this Contract. Examples of such circumstances might include but are not limited to: a sudden leave of absence to care for a family member that is injured, sick or incapacitated; the death of a family member, including the need to attend to the estate or other affairs of the deceased or his/her dependents; substantial damage to, or destruction of the individual's home that causes a major disruption in the individual's normal living circumstances; criminal or civil proceedings against the individual or a family member; jury duty; military service call-up; etc.

"Incapacitating" means any health circumstance that substantially impairs the ability of an individual to perform the job duties described for that individual's position in the RFP or the Contractor's Technical Proposal.

"Sudden" means when the Contractor has less than 30 days' prior notice of a circumstance beyond its control that will require the replacement of any key personnel working under the Contract.

#### 3.6.4.3 Key Staff General Substitution Provisions

The following provisions apply to all of the circumstances of staff substitution described in section 3.6.4.4 of this section:

- 3.6.4.3.1 The Contractor shall demonstrate to the Contract Manager's satisfaction that the proposed substitute personnel have qualifications at least equal to those of the personnel for whom the replacement is requested;
- 3.6.4.3.2 The Contractor shall provide the Contract Manager with a substitution request that shall include:
  - A detailed explanation of the reason(s) for the substitution request
  - The resume of the proposed substitute personnel, signed by the substituting individual and his/her formal supervisor
  - The official resume of the current employee for comparison purposes
  - Any required credentials

- 3.6.4.3.3 The Contract Manager may request additional information concerning the proposed substitution. In addition, the Contract Manager, and/or other appropriate State personnel involved with the Contract may interview the proposed substitute personnel prior to deciding whether to approve the substitution request; and
- 3.6.4.3.4 The Contract Manager will notify the Contractor in writing of: (i) the acceptance or denial, or (ii) contingent or temporary approval for a specified time limit, of the requested substitution. The Contract Manager will not unreasonably withhold approval of a requested key personnel replacement.

# 3.6.4.4 Replacement Circumstances

# 3.6.4.4.1 Voluntary Staff Replacement

To voluntarily replace any key staff, the Contractor shall submit a substitution request as described in section 3.6.4.3 of this section to the Contract Manager at least 15 days prior to the intended date of change. Except in a circumstance described in section 3.6.4.4.2 of this clause, a substitution may not occur unless and until the Contract Manager approves the substitution in writing.

# 3.6.4.4.2 Staff Replacement Due to Vacancy

The Contractor shall replace key staff whenever a vacancy occurs due to the sudden termination, resignation or leave of absence due to an extraordinary personal circumstance of such staff, incapacitating injury, illness or physical condition, or death. A termination or resignation with 30 days or more advance notice shall be treated as a voluntary staff replacement as per section 3.6.4.4.1 of this clause.

Under any of the above section 3.6.4.4.2 circumstances, the Contractor shall identify a suitable replacement and provide the same information or items required under section 3.6.4.3 of this section within 15 days of the sooner of the actual vacancy occurrence or from when it was first learned by the Contractor that the vacancy would be occurring.

#### 3.6.4.4.3 Staff Replacement Due to an Indeterminate Absence

If any key staff has been absent from his/her job for a period of 10 days due to injury, illness, or other physical condition, leave of absence under a family medical leave or extraordinary personal circumstance and it is not known or reasonably anticipated that the individual will be returning to work within the next 20 days to fully resume his/her job duties, before the 25<sup>th</sup> day of continuous absence the Contractor shall identify a suitable replacement and provide the same information or items required under section 3.6.4.3 of this section.

However, if this person is available to return to work and fully perform all job duties before a replacement has been authorized by the Contract Manager, at the option of the Contract Manager the original staff may continue to work under the Contract, or the replacement

staff will be authorized to replace the original staff, notwithstanding the original staff's ability to return.

# 3.6.4.4.4 Directed Staff Replacement

3.6.4.4.4.1

The Contract Manager may direct the Contractor to replace any staff that is perceived as being unqualified. non-productive, unable to fully perform his/her job duties due to full or partial Incapacity or extraordinary personal circumstance, disruptive, or that has committed a major infraction(s) of law or agency or Contract requirements. Normally a directed replacement would only occur after prior notification of problems with requested remediation, as described in section 3.6.4.4.4.2, below. If after such remediation the Contract Manager determines that the staff performance has not improved to the level necessary to continue under the Contract, if at all possible at least 15 days' replacement notification will be provided. However, if the Contract Manager deems it necessary to remove the offending individual with less than 15 days' notice, the Contract Manager can direct the removal in a timeframe of less than 15 days, to include immediate removal.

In circumstances of directed removal, the Contractor shall, in accordance with section 3.6.4.3 of this section, provide a suitable replacement for approval within 15 days of the notification of the need for removal, or the actual removal, if that occurs first,

3.6.4.4.4.2

If deemed appropriate in the discretion of the Contract Manager, the Contract Manager shall give written notice of any personnel performance issues to the Contractor, describing the problem and delineating the remediation requirement(s). The Contractor shall provide a written Remediation Plan within 10 days of the date of notice and implement the Remediation Plan immediately upon written acceptance by the Contract Manager, or revise and resubmit the plan to the Contract Manager within 5 days, as directed in writing by the Contract Manager.

Should performance issues persist despite the previously agreed to Remediation Plan, the Contract Manager will give written notice of the continuing performance issues and either request a new Remediation Plan within a specified time limit, or direct the substitution of personnel whose performance is at issue with a qualified substitute, including requiring the immediate removal of the key staff at issue.

Replacement or substitution of personnel under this section shall be in addition to and not in lieu of the State's remedies under the Contract.

#### 3.7 Conflicts of Interest

- 3.7.1 The State Ethics Law, State Government Article, §15-508, might limit the selected Contractor's ability to participate in future related procurements or to provide advice or consultation services to organizations or companies that do business with or plan to do business with the State, depending upon specific circumstances.
- 3.7.2 The Contractor shall perform the duties required by this RFP impartially and without any conflict of interest. The Contractor's first priority in performing the duties of the Contract shall be the protection of the State's interests.
- 3.7.3 The Contractor shall provide periodic updates to the Agency and the Procurement Officer, providing information such as that required by the Conflict of Interest affidavit attached as Attachment F, certifying whether a conflict of interest or potential conflict of interest exists. The Contractor shall notify the Agency and Procurement Officer whenever the Contractor provides services to, contracts with, or receives any compensation or remuneration from an organization or company that is involved in a matter related to this RFP.

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# SECTION 4 PROPOSAL SUBMISSION FORMAT

#### 4.1 Two Part Submission

Offerors must submit separate proposals in two separate volumes:

- Volume I (TECHNICAL PROPOSAL)
- Volume II (FINANCIAL PROPOSAL)

# 4.2 Proposals

Volume I - Technical Proposal must be sealed separately from Volume II - Financial Proposal but submitted simultaneously to the Procurement Officer (address listed on Key Information Summary and in Section 1.5). This is the only address to which proposals may be submitted. An unbound original, so identified, and three (3) bound copies of each volume are to be submitted. Hard copies must be a complete proposal containing all information contained on the CDs unless otherwise directed in Section 4.

Offerors must attach to the original Technical Proposal one (1) separate CD containing an electronic version of Volume I- Technical Proposal (in MS Word format). Offerors must also attach to the original Financial Proposal one (1) separate CD containing an electronic version of the Volume II-Financial Proposal (in MS Word or Excel format).

Please note that the Offeror must provide separate CDs for the Technical Proposal and the Financial Proposal, resulting in two (2) CDs attached to the proposal. The CDs containing the electronic responses shall be placed in separate envelopes labeled "Offeror Response CDs – Volume "X" ("X" is Volume I or Volume II, as appropriate).

# 4.3 Submission

Each Offeror is required to submit a separate sealed package for each Volume, to be labeled "Volume I-Technical Proposal" and "Volume II-Financial Proposal", respectively. Each sealed package must bear the RFP title and number, name and address of the Offeror, the volume number (I or II), and the closing date and time for receipt of the proposals on the outside of the package. Please label the electronic media with Volume I-Technical Proposal and Volume II-Financial Proposal, as appropriate.

All pages of both proposal volumes must be consecutively numbered from beginning (Page 1) to end (Page "x").

# 4.4 Volume I – Technical Proposal

#### 4.4.1 Transmittal Letter

A transmittal letter must accompany the Technical Proposal. The purpose of this letter is to transmit the proposal and acknowledge the receipt of any addenda/amendments. The transmittal letter should be brief and signed by an individual who is authorized to commit the Offeror to the services and requirements as stated in this RFP.

# 4.4.2 Format of Technical Proposal; Required Submissions

Inside a sealed package described in Section 4.3, above, an unbound original, to be so labeled, three (3) copies and the electronic version shall be provided. Sections 2 and 3 of this RFP provide requirements and Section 4 provides reply instructions. The paragraphs in these RFP sections are numbered for ease of reference. In addition to

the instructions below, the Offeror's Technical Proposals should be organized and numbered in the same order as this RFP. This proposal organization will allow State officials and the Evaluation Committee to "map" Offeror responses directly to RFP requirements by paragraph number.

The Offeror should use the sub-headings provided by this RFP to organize the response (i.e. describe in detail how Offeror meets the minimum qualifications as a response to Section 2.3 and describe its training and Risk Assessment experience and capabilities in the Technical Proposal section noted as a response to Section 3.3.). The Technical Proposal shall include the following sections in this order:

#### 4.4.3 Title Page

The Technical Proposal should begin with a title page bearing the name and address of the Offeror and the name and number of this RFP.

# 4.4.4 Confidential, Proprietary Commercial Information or Trade Secrets

If applicable, information the Offeror claims to be confidential, proprietary commercial information or trade secrets shall be identified after the Title Page and before the Table of Contents in the Offeror's Technical Proposal. This information, along with any claim of confidential financial information, should also be disclosed in the Offeror's Financial Proposal. The Offeror must include an explanation for each individual claim of confidentiality. See RFP section 1.18 for additional information.

#### 4.4.5 Table of Contents

A table of contents for the Technical Proposal should follow the title page or the Offeror's confidential, proprietary information or trade secrets claims.

#### 4.4.6 Executive Summary

The Offeror shall condense and highlight the contents of the Technical Proposal in a separate section titled "Executive Summary". The Executive Summary shall reflect the RFP subject, name of the firm, address, telephone number, contact person, date of preparation, and names of persons who are authorized to make representations on behalf of the Offeror (include their titles, addresses, telephone numbers and other contact information). This section shall include a summary description of the firm's background and history in providing the services requested by the RFP. Any marketing materials included in the Offeror's proposal to more fully describe the Offeror's services should be clearly referenced in the proposal.

The Executive Summary must include a statement that the Offeror, if chosen for award, shall comply with all terms and conditions stated in this RFP, the Contract (ATTACHMENT A) and attachments thereto. Exceptions to the RFP, Contract or attachments will result in rejection of the proposal.

#### 4.4.7 Offeror Technical Response to RFP Minimum Qualifications

The Offeror shall address each minimum qualification specified in Section 2 "Minimum Qualifications" of this RFP and shall describe how the Offeror meets each of these minimum qualifications. If the Offeror provides any publications, pamphlets or other written materials to further demonstrate its capacity to meet the minimum qualifications; such materials must be clearly referenced in each response to the minimum qualifications.

- 4.4.8 Offeror Technical Response to RFP Scope of Work Requirements
  - 4.4.8.1 In a concise manner, the Offeror shall address each requirement in Section 3 "Scope of Work" of this RFP and shall describe how the Offeror's proposed services will meet these requirements. The Offeror should use the sub-headings provided by this RFP to organize the response. The response to the requirements for each Category should take into account the background information provided in Section 3.1.
  - 4.4.8.2 If the State is seeking Offeror agreement to a requirement, the Offeror shall state agreement or disagreement. However, the Offeror should not merely rely on a stated agreement to perform the requested work; rather the Offeror should outline <a href="https://doi.org/10.1007/journal.org/">how the Offeror can fulfill the requested tasks in a manner that best meets the State's needs.</a>
  - 4.4.8.3 The Technical Proposal shall include:
    - 4.4.8.3.1 Understanding of Requirements. A statement of the Offeror's understanding of the services required by this RFP, including its understanding of investment operations risks and industry best practices. The Offeror must explain its overall approach for successfully providing these services to the Agency, including a Work Plan as explained below.
    - 4.4.8.3.2 Work Plan. A preliminary Work Plan demonstrating how the Offeror, if selected for award of the Contract to result from this RFP, plans to accomplish the required contract services as identified in this RFP in the most efficient and effective manner. At a minimum, this preliminary Work Plan must specifically include:
      - 4.4.8.3.2.1 A proposed schedule for completing the required services:
      - 4.4.8.3.2.2 Estimated hours for each Work Plan component or major task;
      - 4.4.8.3.2.3. Proposed staffing plan, including Agency and Offeror resources;
      - 4.4.8.3.2.4 Quality assurance procedures;
      - 4.4.8.3.2.5 Project management, including consultations with and presentations to Agency management:
      - 4.4.8.3.2.6 Training approach, including related materials and references; and
      - 4.4.8.3.2.7 Other required resources, both internal and external to the Agency.

# 4.4.9 Offeror's Experience and Capability

- 4.4.9.1 The Offeror shall describe its experience and past performance in providing services similar to those solicited by this RFP, including:
  - 4.4.9.1.1 A description of the Offeror's business services and how those services will be used to perform the requirements of this RFP;
  - 4.4.9.1.2 The Offeror's experience in training internal audit staff in conducting independent, on-going Risk Assessments of investments and investment programs, including external investment manager relationships;

- 4.4.9.1.3 The Offeror's experience in developing risk assessment methodologies and processes to identify key risks associates with investments and investment programs, including external investment manager relationships; and
- 4.4.9.1.4 The Offeror's experience conducting Risk Assessments of investment and investment programs and developing plans for auditing investment activities and operations.
- 4.4.9.2 As part of its Technical Proposal, each Offeror must provide a list of all contracts with any entity of the State of Maryland that it is currently performing, or which has been performed or completed within the last 5 years. For each identified contract the Offeror is to provide in its Technical Proposal:
  - 4.4.9.2.1 The State contracting entity;
  - 4.4.9.2.2 A brief description of the services/goods provided;
  - 4.4.9.2.3 The dollar value of the contract;
  - 4.4.9.2.4 The term of the contract;
  - 4.4.9.2.5 The State employee contact person (name, title, telephone number and if possible email address); and
  - 4.4.9.2.6 Whether the contract was terminated before the end of the term specified in the original contract, including whether any available renewal option was not exercised.

The Procurement Officer, or a designee, may contact any or all of the identified State agencies to discuss the identified contracts. During such a discussion, the State may inquire as to the Offeror's level of performance of the applicable State contract.

Information obtained regarding the Offeror's level of performance on State contracts will be considered part of the experience and past performance evaluation criteria of the RFP.

- 4.4.9.3 The Offeror's Technical Proposal shall include:
  - 4.4.9.3.1 A description of any services required by this RFP performed by the Offeror during the most recent three (3) year period;
  - 4.4.9.3.2 A minimum of three (3) references from U.S. public retirement systems, private pension plans, foundations, or endowment funds, for which the Offeror has provided services required by this RFP. Include complete addresses and telephone numbers for each reference, as well as the name, title and the telephone number of a contact individual: and
  - 4.4.9.3.3 Any additional services or alternative approaches that the Offeror believes are in the Agency's best interest.

# 4.4.10 Subcontractors

- 4.4.10.1The selected Offeror/Contractor shall be responsible for all products and services required by this RFP. The use of subcontractor(s) by an Offeror/Contractor shall not be permitted. An Offeror that plans to utilize a subcontractor to provide any of the services covered under this RFP shall be deemed not responsible.
- 4.4.11 Staffing Plan, Personnel Qualification and Professional Experience

- 4.4.11.1The Offeror shall provide a staffing plan that describes how the Offeror intends to staff this Contract to meet the State's needs. The staffing plan shall include a statement by the Offeror indicating that the proposed staff meets the minimum qualifications required by this RFP. The Offeror shall identify its proposed Account Manager and any other key personnel. As part of the staffing plan, the Offeror shall submit the resumes of the proposed key personnel that will be assigned to complete the work required by this RFP.
- 4.4.11.2The Offeror shall provide a short summary of the professional experience, achievements and capabilities of the personnel proposed by the Offeror to perform the requirements of the Contract. The resumes and staffing plan may also include a description of whether the proposed staff worked on the accounts submitted as references by the Contractor.
- 4.4.11.3The Offeror shall also acknowledge that except as described in this RFP, all key personnel will be used for the duration of this Contract as described in the Offeror's proposal.

#### 4.4.12 Economic Benefit Factors

# Do not include any detail of the financial proposal with this technical information:

- 4.4.12.1 The Offeror shall describe the benefits, if any, that will accrue to the State of Maryland economy as a direct or indirect result of the Offeror's performance of the Contract resulting from this RFP. The Offeror will take into consideration the following elements.
  - 4.4.12.1.1 The estimated percentage of Contract dollars to be recycled into Maryland's economy in support of the Contract. Offerors should be as specific as possible and provide a percentage breakdown of expenditures in this category.
  - 4.4.12.1.2 The estimated number and types of jobs for Maryland residents resulting from this Contract. Indicate job classifications, number of employees in each classification, and the aggregate Maryland payroll percentages to which the Contractor has committed.
  - 4.4.12.1.3 Tax revenues to be generated for Maryland and its political subdivisions as a result of this Contract. Indicate tax category (sales tax, inventory taxes and estimated personal income taxes for new employees). Provide a forecast of the total tax revenues resulting from the Contract.
- 4.4.12.2 In addition to the factors listed above, the Offeror should explain any other economic benefit to the State of Maryland that would result from the Offeror's proposal, if any.

#### 4.4.13 Conflict of Interest

Each Offeror must complete and submit a Conflict of Interest Affidavit with the Technical Proposal. A copy of this Affidavit is included as ATTACHMENT F of this RFP. If the Procurement Officer makes a determination that facts or circumstances exist that give rise to or could in the future give rise to a conflict of interest within the meaning of COMAR 21.05.08.08A, the Procurement Officer may reject an Offeror under COMAR

21.06.02.03B. In completing this affidavit, each Offeror should give special consideration to the Agency's existing contractual relationships (see ATTACHMENT L).

#### 4.4.14 Financial Capability and Statements

The Offeror shall provide evidence that the Offeror has the financial capability to provide the services required by submitting copies of the last two (2) year end abbreviated Profit and Loss (P&L) and Balance Sheets (independently audited preferred). The financial statements must be for the entity proposing to provide services under this RFP and not for any prospective owners or parent companies not directly involved in the provision of services.

# 4.4.15 Summary of Required Technical Submissions

Transmittal Letter (Section 4.4.1, Attachment I)
Technical Proposal, Volume I (Section 4.4)
Conflict of Interest Affidavit (Section 4.4.4, Attachment F)
Bid/Proposal Affidavit (Attachment B)
Living Wage Affidavit (Attachment K)
Insurance Certificate (Section 2.3)

# 4.5 Volume II - Financial Proposal

#### 4.5.1 Financial Proposal Requirements

The Financial Proposal shall identify the total firm fixed-price for providing the services described in this RFP for the term of the contract. The fixed price for providing the services described in this RFP shall include all travel and administrative costs.

# 4.5.2 Financial Proposal Format

Under separate sealed cover from the Technical Proposal but clearly marked with the same identifying information noted on the Technical Proposal, the Offeror must submit an original unbound copy, three (3) bound copies, and one (1) electronic copy (in MS Word or Excel format) of the Financial Proposal in a separate envelope labeled as described in Section 4.2, of the Financial Proposal. The Financial Proposal must contain all price information in the format specified in Attachment E.

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# SECTION 5 EVALUATION CRITERIA AND SELECTION PROCEDURE

#### 5.1 Evaluation Criteria

Evaluation of the proposals will be performed by a committee organized for that purpose. Evaluations will be based on the criteria set forth below.

#### 5.2 Technical Criteria

The criteria to be applied to each technical proposal are as follows, listed in descending order of importance:

- 5.2.1 Offeror Technical Response to RFP Requirements, which includes a firm understanding of the Scope of Work (Section 4.4.8.1);
- 5.2.2 The Offeror's approach to the General Requirements of the RFP, including the comprehensiveness of the Offeror's Work Plan (4.4.8.3.2)
- 5.2.3 Offeror Experience and Capability (Section 4.4.9);
- 5.2.4 Offeror's Staffing Plan, Personnel Qualifications and Professional Experience, including the resumes and capabilities of key personnel and other staff assigned to this Contract (Section 4.4.11):
- 5.2.5 Offeror's Financial Capability and Statements (Section 4.4.14); and
- 5.2.6 Economic Benefit Factors (Section 4.4.12).

#### 5.3 Financial Criteria

Once all technical evaluations have been completed, the Evaluation Committee, with the concurrence of the Procurement Officer, will determine which Offerors are reasonably susceptible of being selected for award. The separate Financial Proposal submitted by each responsive and responsible Offeror will be distributed to the Evaluation Committee for review following the completion of the technical evaluations. The Evaluation Committee shall rank these Offeror's proposals from lowest to highest price based on the Total Firm Fixed Price proposed by each Offeror, which shall be in the format shown in Attachment E. To be considered for contract award, an Offeror must comply with the instructions provided in Attachment E.

# 5.4 Selection Procedures

#### 5.4.1 General Selection Process

The Contract will be awarded in accordance with the competitive sealed proposals process under Code of Maryland Regulations 21.05.03.

The State may hold discussions with all Offerors judged reasonably susceptible of being selected for award, or potentially so. However, the State also reserves the right to make an award without holding discussions. In either case of holding discussions or not doing so, the State may determine an Offeror to be not responsible and/or an Offeror's proposal to be not reasonably susceptible of being selected for award, at any time after the initial closing date for receipt of proposals and during the review of those proposals.

# 5.4.2 Selection Process Sequence

- 5.4.2.1 The first level of review will be an evaluation for technical merit. During this review oral presentations and discussions may be held. The purpose of such discussions will be to assure a full understanding of the State's requirements and the Offeror's ability to perform, and to facilitate arrival at a contract that will be most advantageous to the State. For scheduling purposes, Offerors should be prepared to make an oral presentation and/or participate in discussions within two to four weeks of the closing date for receipt of proposals as stated in this RFP. The Procurement Officer will contact Offerors when the schedule is set by the State.
- 5.4.2.2 Offerors must confirm in writing any substantive oral clarification of, or change in, their proposals made in the course of discussions. Any such written clarification or change then becomes part of the Offeror's proposal.
- 5.4.2.3 The Financial Proposal of each Offeror will be evaluated separately from the technical evaluation. After a review of the Financial Proposals of Offerors, the Procurement Officer may again conduct discussions.
- 5.4.2.4 When in the best interest of the State, the Procurement Officer may request Offerors who have submitted acceptable proposals to revise their initial proposals and submit, in writing, best and final offers (BAFOs).

#### 5.5 Award Determination

Upon completion of all discussions and negotiations, reference checks, and site visits, if any, the Procurement Officer will recommend award of the Contract to the responsible Offeror whose proposal is determined to be the most advantageous to the State considering technical evaluation factors and price factors as set forth in this RFP. In making the most advantageous Offeror determination, technical factors will be given greater weight than price factors.

Please be advised that contract award may be subject to approval by the Board, Maryland Department of Budget and Management, and/or the Maryland Board of Public Works.

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# LISTING OF ATTACHMENTS

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ATTACHMENT B - BID/PROPOSAL AFFIDAVIT

ATTACHMENT C - CONTRACT AFFIDAVIT

ATTACHMENT D - PRE-PROPOSAL CONFERENCE RESPONSE FORM

ATTACHMENT E - PRICE PROPOSAL INSTRUCTIONS AND FORM

ATTACHMENT F - CONFLICT OF INTEREST AFFIDAVIT/DISCLOSURE

ATTACHMENT G - OFFEROR'S CHECKLIST

ATTACHMENT H - VENDOR ELECTRONIC FUNDS TRANSFER FORM

ATTACHMENT I - TRANSMITTAL LETTER FORM

ATTACHMENT J - LIVING WAGE REQUIREMENTS FOR SERVICE CONTRACTS

ATTACHMENT K – LIVING WAGE AFFIDAVIT OF AGREEMENT

ATTACHMENT L -INVESTMENTS BY ASSET CLASS

ATTACHMENT M - INVESTMENT DIVISION ORGANIZATION CHART

		ATTACHMENT A – CONTRACT
TH be	IIS CON	ITRACT is made thisday of, 2010 by and ne MARYLAND STATE RETIREMENT AGENCY (Agency) and
	, comp	(Contractor), Federal Tax Identification Number
IN		IDERATION of the promises and the covenants herein contained, the parties agree as
1	Defini	tions
	In this 1.1  1.2 1.3  1.4 1.5	Contract, the following words have the meanings indicated:  Account Manager means the individual identified by the Contractor as the primary contact for the State in the management of the Contract issues pursuant to RFP Solicitation No. 10-05 Risk Assessment Services for Investments.  Agency means the Maryland State Retirement Agency.  Board means the Board of Trustees for the Maryland State Retirement and Pension System.  Contract means this Contract for Risk Assessment Services for Investments.  Contractor means whose principal business address is
	1.6	Contract Manager means the individual identified by the State in Section 1.5 of the RFP as the primary contact for the Contractor in the management of the Contract issued pursuant to RFP Solicitation No. 10-05 Risk Assessment Services for Investments or a successor designated by the Agency
	1.7	designated by the Agency.  Financial Proposal means the Contractor's Financial Proposal dated, 2010 [and amended by BAFO].
	1.8	Procurement Officer means the individual identified in section 1.5 of the RFP or a successor designated by the Agency.
	1.9 1.10	RFP means the Request for Proposals for Risk Assessment Services for Investments for the Maryland State Retirement Agency, No. 10-05 dated
	1.11 1.12	System means the Maryland State Retirement and Pension System.  Technical Proposal means the Contractor's Technical Proposal, dated
2	Scope	of Work
	2.1	The Contractor shall provide Risk Assessment Services for investments as further defined in this solicitation to the Maryland State Retirement Agency. These services shall be provided in accordance with this Contract and the following exhibits, which are attached and incorporated herein by reference:
		Exhibit A – The RFP Exhibit B – The Technical Proposal Exhibit C – The Financial Proposal Exhibit D – Contract Affidavit Exhibit E- Living Wage Affidavit

- 2.2 If there are any inconsistencies between this Contract and Exhibits A, B, C, D, and E the terms of this Contract shall control. If there is any conflict among the Exhibits, Exhibit A shall control.
- 2.3 The Procurement Officer may, at any time, by written order, make changes in the work within the general scope of the Contract. No other order, statement or conduct of the Procurement Officer or any other person shall be treated as a change or entitle the Contractor to an equitable adjustment under this section. Except as otherwise provided in this Contract, if any change under this section causes an increase or decrease in the Contractor's cost of, or the time required for, the performance of any part of the work, whether or not changed by the order, an equitable adjustment in the Contract price shall be made and the Contract modified in writing accordingly. The Contractor must assert in writing its right to an adjustment under this section within thirty (30) days of receipt of written change order and shall include a written statement setting forth the nature and cost of such claim. No claim by the Contractor shall be allowed if asserted after final payment under this Contract. Failure to agree to an adjustment under this section shall be a dispute under Section 8, Disputes. Nothing in this section shall excuse the Contractor from proceeding with the Contract as changed.
- 2.4 This Contract, together with the attached Exhibits, constitutes the entire agreement between the parties, and no other understandings or representations between the parties, whether written or oral, regarding the subject matter of the Contract, shall be deemed to exist or to bind the parties hereto at the time of execution.

#### 3 Time for Performance

4

3.1	Unless	sooner terminated in accordance with the provisions of this Contract:				
	3.1.1	the initial term of this Contract shall be for a six (6) month period beginning, 2010, and ending, 20;				
	3.1.2	The provisions of Sections 5, 6, 20 and 24 of this Contract shall survive termination of this Contract for any reason.				
Consi	deratio	n and Payment				
4.1	In consideration of the satisfactory performance of the work set forth in this Contract, the Agency shall pay the Contractor in accordance with the terms of Exhibits A and C. Except with the express written consent of the Procurement Officer, payment to the Contractor for the services required pursuant to this Contract shall not exceed \$ during the entire term of this Contract.					
4.2	Invoices must be provided in the format and on the schedule identified in the RFP. Eac invoice must reflect the Contractor's federal tax identification number, which i The Contractor's eMaryland Marketplace identification number i Payments to the Contractor pursuant to this Contract shall be mad no later than 30 days after the State's receipt of a proper invoice from the Contracto Charges for late payment of invoices, other than as prescribed by Title 15, Subtitle 1, of th State Finance and Procurement Article, Annotated Code of Maryland, as from time to tim amended, are prohibited. The final payment under this Contract will not be made until after certification is received from the Comptroller of the State that all taxes have been paid.					

- 4.3 In addition to any other available remedies if, in the opinion of the Procurement Officer, the Contractor fails to perform in a satisfactory and timely manner, the Procurement Officer may refuse or limit approval of any invoice for payment, and may cause payments to the Contractor to be reduced or withheld until such time as the Contractor meets performance standards as established by the Procurement Officer pursuant to this Contract.
- 4.4 Electronic funds transfer will be used by the State to pay the Contractor for this Contract and any other State payments due Contractor unless the State's Comptroller Office grants the Contractor an exemption.

# 5 Rights to Records

- 5.1 The Contractor agrees that all documents and materials, including but not limited to, reports, drawings, studies, specifications, estimates, tests, maps, photographs, designs, graphics, mechanical, artwork, computations and data prepared by the Contractor for purposes of this Contract shall be the sole property of the Agency and shall be available to the Agency at any time. The Agency shall have the right to use the same without restriction and without compensation to the Contractor other than that specifically provided by this Contract. Nothing in this Section 5 shall abrogate or transfer any intellectual property rights of the Contractor in its proprietary information related to its methodologies, methods of analysis, ideas, know-how, methods, techniques and skills possessed prior to this Contract.
- 5.2 The Contractor agrees that at all times during the term of this Contract and thereafter, the works created and services performed under this Contract shall be "works made for hire" as that term is interpreted under U.S. copyright law. To the extent that any products created under this Contract are not works for hire for the Agency, the Contractor hereby relinquishes, transfers, and assigns to the State all of its rights, title, and interest (including all intellectual property rights) to all such products created under this Contract, and will cooperate reasonably with the State in effectuating and registering any necessary assignments.
- 5.3 The Contractor shall report to the Agency, promptly and in written detail, each notice or claim of copyright infringement received by the Contractor with respect to all data delivered under this Contract.
- 5.4 The Contractor shall not affix any restrictive markings upon any data and if such markings are affixed, the Agency shall have the right at any time to modify, remove, obliterate, or ignore such warnings.
- 5.5 Upon termination of this Contract, the Contractor, at its own expense, shall deliver any equipment, software or other property provided by the State to the place designated by the Procurement Officer.
- At the request of the Contract Manager, the Contractor shall provide the aforementioned documents, materials, records, raw data or knowledge to any subsequent contractor engaged by the Agency or State to perform Risk Assessment Services for Investments described in the attached RFP. Provision of this data would be limited so as not to compromise proprietary analytical tools of the contractor or violate the privacy requirements of the Agency.

# 6 Confidentiality

Subject to the Maryland Public Information Act and any other applicable laws, including all confidential or proprietary information and documentation relating to either party (including without limitation, any information or data stored within the Contractor's computer systems) shall be held in absolute confidence by the other party. Each party shall, however, be permitted to disclose relevant confidential information to its officers, agents and employees to the extent that such disclosure is necessary for the performance of their duties under this Contract, provided the data may be collected, used, disclosed, stored and disseminated only as provided by and consistent with the law and the confidentiality provisions of the RFP. The provisions of this section shall not apply to information that (a) is lawfully in the public domain; (b) has been independently developed by the other party without violation of this Contract; (c) was already in the possession of such party; (d) was supplied to such party by a third party lawfully in possession thereof and legally permitted to further disclose the information; or (e) which such party is required to disclose by law.

#### 7 Non-Hiring of Employees

No official or employee of the State of Maryland as defined under State Government Article section 15-102, Annotated Code of Maryland, whose duties as such official or employee include matters relating to or affecting the subject matter of this Contract shall, during the pendancy and term of this Contract and while serving as an official or employee of the State become or be an employee of the Contractor or any entity that is a subcontractor on this Contract.

### 8 Disputes

This Contract shall be subject to the provisions of Title 15, Subtitle 2, of the State Finance and Procurement Article of the Annotated Code of Maryland, as from time to time amended, and COMAR 21.10 (Administrative and Civil Remedies). Pending resolution of a claim, the Contractor shall proceed diligently with the performance of the Contract in accordance with the Procurement Officer's decision. Unless a lesser period is provided by applicable statute, regulation, or the Contract, the Contractor must file a written notice of claim with the Procurement Officer within 30 days after the basis for the claim is known or should have been known, whichever is earlier. Contemporaneously with or within 30 days of the filing of a notice of claim, but no later than the date of final payment under the Contract, the Contractor must submit to the Procurement Officer its written claim containing the information specified in COMAR 21.10.04.02.

#### 9 Maryland Law

This Contract shall be construed, interpreted, and enforced according to the laws of the State of Maryland.

#### **10 Nondiscrimination in Employment**

The Contractor agrees: (a) not to discriminate in any manner against an employee or applicant for employment because of race, color, religion, creed, age, sex, marital status, national origin, ancestry, or disability of a qualified individual with a disability; (b) to include a provision similar to that contained in subsection (a), above, in any subcontract except a subcontract for standard commercial supplies or raw materials; and (c) to post and to cause subcontractors to post in conspicuous places available to employees and applicants for employment, notices setting forth the substance of this clause.

#### 11 Contingent Fee Prohibition

The Contractor warrants that it has not employed or retained any person, partnership, corporation, or other entity, other than a bona fide employee, bona fide agent, bona fide salesperson, or commercial selling agency working for the Contractor to solicit or secure this Contract, and that it

has not paid or agreed to pay any person, partnership, corporation or other entity, other than a bona fide employee, bona fide salesperson or commercial selling agency, any fee or other consideration contingent on the making of this Contract.

#### 12 Nonavailability of Funding

If the General Assembly fails to appropriate funds or if funds are not otherwise made available for continued performance for any fiscal period of this Contract succeeding the first fiscal period, this Contract shall be canceled automatically as of the beginning of the fiscal year for which funds were not appropriated or otherwise made available; provided, however, that this will not affect either the State's rights or the Contractor's rights under any termination clause in this Contract. The effect of termination of the Contract hereunder will be to discharge both the Contractor and the State from future performance of the Contract, but not from their rights and obligations existing at the time of termination. The Contractor shall be reimbursed for the reasonable value of any nonrecurring costs incurred but not amortized in the price of the Contract. The State shall notify the Contractor as soon as it has knowledge that funds may not be available for the continuation of this Contract for each succeeding fiscal period beyond the first.

#### 13 Termination for Cause

If the Contractor fails to fulfill its obligations under this Contract properly and on time, or otherwise violates any provision of the Contract, the State may terminate the Contract by written notice to the Contractor. The notice shall specify the acts or omissions relied upon as cause for termination. All finished or unfinished work provided by the Contractor shall, at the State's option, become the State's property. The State of Maryland shall pay the Contractor fair and equitable compensation for satisfactory performance prior to receipt of notice of termination, less the amount of damages caused by the Contractor's breach. If the damages are more than the compensation payable to the Contractor, the Contractor will remain liable after termination and the State can affirmatively collect damages. Termination hereunder, including the termination of the rights and obligations of the parties, shall be governed by the provisions of COMAR 21.07.01.11B.

#### 14 Termination for Convenience

The performance of work under this Contract may be terminated by the State in accordance with this clause in whole, or from time to time in part, whenever the State shall determine that such termination is in the best interest of the State. The State will pay all reasonable costs associated with this Contract that the Contractor has incurred up to the date of termination, and all reasonable costs associated with termination of the Contract; provided, however, the Contractor shall not be reimbursed for any anticipatory profits that have not been earned up to the date of termination. Termination hereunder, including the determination of the rights and obligations of the parties, shall be governed by the provisions of COMAR 21.07.01.12 (A)(2).

#### 15 Delays and Extensions of Time

The Contractor agrees to perform the work under this Contract continuously and diligently. No charges or claims for damages shall be made by the Contractor for any delays or hindrances from any cause whatsoever during the progress of any portion of the work specified in this Contract. Time extensions will be granted only for excusable delays that arise from unforeseeable causes beyond the control and without the fault or negligence of the Contractor, including but not restricted to acts of God, acts of the public enemy, acts of the State in either its sovereign or contractual capacity, acts of another contractor in the performance of a contract with the State, fires, floods, epidemics, quarantine restrictions, strikes, freight embargoes, or delays of subcontractors or suppliers arising from unforeseeable causes beyond the control and without the fault or negligence of either the Contractor or the subcontractors or suppliers.

#### 16 Suspension of Work

The State unilaterally may order the Contractor in writing to suspend, delay, or interrupt all or any part of its performance for such period of time as the Procurement Officer or Contract Manager may determine to be appropriate for the convenience of the State.

# 17 Pre-Existing Regulations

In accordance with the provisions of Section 11-206 of the State Finance and Procurement Article, Annotated Code of Maryland, as from time to time amended, the regulations set forth in Title 21 of the Code of Maryland Regulations (COMAR 21) in effect on the date of execution of this Contract are applicable to this Contract.

#### 18 Financial Disclosure

The Contractor shall comply with the provisions of Section 13-221 of the State Finance and Procurement Article of the Annotated Code of Maryland, as from time to time amended, which requires that every business that enters into contracts, leases, or other agreement with the State of Maryland or its agencies during a calendar year under which the business is to receive in the aggregate \$100,000 or more, shall within 30 days of the time when the aggregate value of these contracts, leases or other agreements reaches \$100,000, file with the Secretary of the State of Maryland certain specified information to include disclosure of beneficial ownership of the business.

#### 19 Political Contribution Disclosure

The Contractor shall comply with the Election Law Article, Sections 14-101 through 14-108, of the Annotated Code of Maryland, which requires that every person that enters into contracts, leases, or other agreements with the State, a county or an incorporated municipality or their agencies, during a calendar year under which the person receives in the aggregate \$100,000 or more, shall file with the State Board of Elections a statement disclosing contributions in excess of \$500 made during the reporting period to a candidate for elective office in any primary or general election. The statement shall be filed with the State Board of Elections: (1) before a purchase or execution of a lease or contract by the State, a county, an incorporated municipality, or their agencies, and shall cover the preceding two calendar years; and (2) if the contribution is made after the execution of a lease or contract, then twice a year, throughout the contract term, on: (a) February 5, to cover the 6-month period ending January 31; and (b) August 5, to cover the 6-month period ending July 31.

#### 20 Retention of Records

The Contractor shall retain and maintain all records and documents in any way relating to this Contract for three years after final payment by the State of Maryland under this Contract or any applicable statute of limitations, whichever is longer, and shall make them available for inspection and audit by authorized representatives of the State, including the Procurement Officer or the Procurement Officer's designee, at all reasonable times. All records related in any way to the Contract are to be retained for the entire time provided under this section.

#### 21 Compliance with Laws

The Contractor hereby represents and warrants that:

21.1 It is qualified to do business in the State of Maryland and that it will take such action as, from time to time hereafter, may be necessary to remain so qualified;

- 21.2 It is not in arrears with respect to the payment of any monies due and owing the State of Maryland, or any department or unit thereof, including but not limited to the payment of taxes and employee benefits, and that it shall not become so in arrears during the term of this Contract;
- 21.3 It shall comply with all federal, State and local laws, regulations, and ordinances applicable to its activities and obligations under this Contract; and
- 21.4 It shall obtain, at its expense, all licenses, permits, insurance, and governmental approvals, if any, necessary to the performance of its obligations under this Contract.

#### 22 Cost and Price Certification

By submitting cost or price information, the Contractor certifies to the best of its knowledge that the information submitted is accurate, complete, and current as of a mutually determined specified date prior to the conclusion of any price discussions or negotiations.

The price under this Contract and any change order or modification hereunder, including profit or fee, shall be adjusted to exclude any significant price increases occurring because the Contractor furnished cost or price information which, as of the date agreed upon by the parties, was inaccurate, incomplete, or not current.

# 23 Subcontracting; Assignment

The Contractor may not subcontract any portion of the services provided under this Contract. The Contractor may not assign this Contract or any of its rights or obligations hereunder, without the prior written approval of the State. Any assignment shall include the terms of sections 7, and 9 through 22 of this Contract and any other terms and conditions that the State deems necessary to protect its interests. Any assignment shall be subject to COMAR 21.05.02.24.

#### 24 Indemnification

- 24.1 The Contractor shall indemnify the State against liability for any costs, expenses, loss, suits, actions, or claims of any character arising from or relating to the performance of the Contractor or its subcontractors under this Contract.
- 24.2 The State of Maryland has no obligation to provide legal counsel or defense to the Contractor or its subcontractors in the event that a suit, claim or action of any character is brought by any person not party to this Contract against the Contractor or its subcontractors as a result of or relating to the Contractor's obligations under this Contract.
- 24.3 The State has no obligation for the payment of any judgments or the settlement of any claims against the Contractor or its subcontractors as a result of or relating to the Contractor's obligations under this Contract.
- 24.4 The Contractor shall immediately notify the Procurement Officer of any claim or suit made or filed against the Contractor or its subcontractors regarding any matter resulting from or relating to the Contractor's obligations under the Contract, and will cooperate, assist, and consult with the State in the defense or investigation of any claim, suit, or action made or filed against the State as a result of or relating to the Contractor's performance under this Contract.

#### 25 Commercial Nondiscrimination

- 25.1 As a condition of entering into this Contract, Contractor represents and warrants that it will comply with the State's Commercial Nondiscrimination Policy, as described under Title 19 of the State Finance and Procurement Article of the Annotated Code of Maryland. As part of such compliance, Contractor may not discriminate on the basis of race, color, religion, ancestry or national origin, sex, age, marital status, sexual orientation, or on the basis of disability or other unlawful forms of discrimination in the solicitation, selection, hiring, or commercial treatment of subcontractors, vendors, suppliers, or commercial customers, nor shall Contractor retaliate against any person for reporting instances of such discrimination. Contractor shall provide equal opportunity for subcontractors, vendors, and suppliers to participate in all of its public sector and private sector subcontracting and supply opportunities, provided that this clause does not prohibit or limit lawful efforts to remedy the effects of marketplace discrimination that have occurred or are occurring in the marketplace. Contractor understands that a material violation of this clause shall be considered a material breach of this Contract and may result in termination of this Contract, disqualification of Contractor from participating in State contracts, or other sanctions. This clause is not enforceable by or for the benefit of, and creates no obligation to, any third party.
- 25.2 The Contractor shall include the above Commercial Nondiscrimination clause, or similar clause approved by DBM, in all sub-contracts.
- 25.3 As a condition of entering into this Contract, upon the Maryland Human Relations Commission's request, and only after the filing of a complaint against Contractor under Title 19 of the State Finance and Procurement Article, as amended from time to time, Contractor agrees to provide within 60 days after the request a complete list of the names of all subcontractors, vendors, and suppliers that Contractor has used in the past 4 years on any of its contracts that were undertaken within the state of Maryland, including the total dollar amount paid by Contractor on each subcontract or supply contract. Contractor further agrees to cooperate in any investigation conducted by the State pursuant to the State's Commercial Nondiscrimination Policy as set forth under Title 19 of the State Finance and Procurement Article of the Annotated Code of Maryland, and to provide any documents relevant to any investigation that is requested by the State. Contractor understands that violation of this clause is a material breach of this Contract and may result in contract termination, disqualification by the State from participating in State contracts, and other sanctions.

#### 26 Living Wage Requirements

- A State contract valued at \$100,000 or more may be subject to Maryland's Living Wage Law, Title 18, State Finance and Procurement (SFP) Article, Annotated Code of Maryland. Additional information regarding the State's Living Wage requirement is contained in the RFP for this Contract.
- 26.2 Contractors subject to the Living Wage Law shall pay each covered employee at least the minimum as stated on the Department of Labor and Licensing website, if State contract services valued at 50% or more of the total value of the Contract are performed or deemed to be performed in the Tier 1 Area

#### 27 Administrative

27.1 Procurement Officer. The work to be accomplished under this Contract shall be performed under the direction of the Procurement Officer and the Contract Manager. All matters relating to the interpretation of this Contract shall be referred to the Procurement Officer for determination.

- 27.2 Waiver. No failure or delay on the Agency's part in exercising any right or remedy hereunder shall operate as a wavier thereof. No waiver by either party of any failure or refusal to comply with an obligation hereunder shall be deemed a waiver of any other or subsequent failure or refusal to so comply. No modification or waiver shall be effective unless it is in writing duly executed by the Agency.
- 27.3 Notices. All notices hereunder shall be in writing and either delivered personally or sent by certified or registered mail, postage prepaid as follows:

If to the State:

Brian L. Feilinger
Internal Audit Contract Manager
Maryland State Retirement Agency
120 East Baltimore Street, Room 1228
Baltimore, Maryland 21202

Telephone#: 410-625-5690

Fax #: 410-468-1706

E-mail: bfeilinger@sra.state.md.us

With copy to:

Cathie L. Nash, CPPB Senior Procurement Officer Maryland State Retirement Agency 120 East Baltimore Street, Room 1406 Baltimore, Maryland 21202 Telephone#: 410-625-5656

Fax #: 410-468-1704

E-mail: cnash@sra.state.md.us

If to the Contractor:		
	-	
	-	

Approved:	
Contractor:	Agency:
By:Name: Title: Company: Date:	By: R. Dean Kenderdine Executive Director Maryland State Retirement Agency Date:
ATTEST/WITNESS	
Ву:	By:
Name:	Senior Procurement Officer Maryland State Retirement Agency
Approved for form and legal sufficiency this day of 2010.	
Kathy Kerrigan Brady Assistant Attorney General	

IN WITNESS THEREOF, the parties have executed this Contract as of the date hereinabove set forth.

#### ATTACHMENT B - BID/PROPOSAL AFFIDAVIT

#### **RISK ASSESSMENT SERVICES FOR INVESTMENTS SRA 10-05**

#### A. AUTHORIZED REPRESENTATIVE

#### I HEREBY AFFIRM THAT:

I am the (title)	
and the duly authorized representative of (business)	
and that I possess the legal authority to make this Affidavit on behalf of m	nyself and the business for
which I am acting.	•

#### **B. CERTIFICATION REGARDING COMMERCIAL NONDISCRIMINATION**

The undersigned bidder hereby certifies and agrees that the following information is correct: In preparing its bid on this project, the bidder has considered all proposals submitted from qualified, potential subcontractors and suppliers, and has not engaged in "discrimination" as defined in §19-103 of the State Finance and Procurement Article of the Annotated Code of Maryland. "Discrimination" means any disadvantage, difference, distinction, or preference in the solicitation, selection, hiring, or commercial treatment of a vendor, subcontractor, or commercial customer on the basis of race, color, religion, ancestry, or national origin, sex, age, marital status, sexual orientation, or on the basis of disability or any otherwise unlawful use of characteristics regarding the vendor's, supplier's, or commercial customer's employees or owners. "Discrimination" also includes retaliating against any person or other entity for reporting any incident of "discrimination". Without limiting any other provision of the solicitation on this project, it is understood that, if the certification is false, such false certification constitutes grounds for the State to reject the bid submitted by the bidder on this project, and terminate any contract awarded based on the bid. As part of its bid or proposal, the bidder herewith submits a list of all instances within the past 4 years where there has been a final adjudicated determination in a legal or administrative proceeding in the State of Maryland that the bidder discriminated against subcontractors, vendors, suppliers, or commercial customers, and a description of the status or resolution of that determination, including any remedial action taken. Bidder agrees to comply in all respects with the State's Commercial Nondiscrimination Policy as described under Title 19 of the State Finance and Procurement Article of the Annotated Code of Maryland.

#### C. AFFIRMATION REGARDING BRIBERY CONVICTIONS

#### I FURTHER AFFIRM THAT:

Neither I, nor to the best of my knowledge, information, and belief, the above business (as is defined in §16-101(b) of the State Finance and Procurement Article of the Annotated Code of Maryland), or any of its officers, directors, partners, controlling stockholders, or any of its employees directly involved in the business's contracting activities including obtaining or performing contracts with public bodies, has been convicted of, or has had probation before judgment imposed pursuant to Criminal Procedure Article, §6-220, Annotated Code of Maryland, or has pleaded nolo contendere to a charge of, bribery, attempted bribery, or conspiracy to bribe in violation of Maryland law, or of the law of any other state or federal law, except as follows (indicate the reasons why the affirmation cannot be given and list any conviction, plea, or imposition of probation before judgment with the date, court, official or administrative body, the sentence or disposition, the name(s) of person(s) involved, and their current positions and responsibilities with the business):

#### D. AFFIRMATION REGARDING OTHER CONVICTIONS

#### I FURTHER AFFIRM THAT:

Neither I, nor to the best of my knowledge, information, and belief, the above business, or any of its officers, directors, partners, controlling stockholders, or any of its employees directly involved in the business's contracting activities including obtaining or performing contracts with public bodies, has:

- (1) Been convicted under state or federal statute of:
  - (a) a criminal offense incident to obtaining, attempting to obtain, or performing a public or private contract; or
  - (b) fraud, embezzlement, theft, forgery, falsification or destruction of records, or receiving stolen property;
- (2) Been convicted of any criminal violation of a state or federal antitrust statute;
- (3) Been convicted under the provisions of Title 18 of the United States Code for violation of the Racketeer Influenced and Corrupt Organization Act, 18 U.S.C. §1961, et seq., or the Mail Fraud Act, 18 U.S.C. §1341, et seq., for acts in connection with the submission of bids or proposals for a public or private contract;
- (4) Been convicted of a violation of the State Minority Business Enterprise Law, §14-308 of the State Finance and Procurement Article of the Annotated Code of Maryland;
- (5) Been convicted of a violation of the §11-205.1 of the State Finance and Procurement Article of the Annotated Code of Maryland;
- (6) Been convicted of conspiracy to commit any act or omission that would constitute grounds for conviction or liability under any law or statute described in subsection (1) through (5) above;
- (7) Been found civilly liable under a state or federal antitrust statute for acts or omissions in connection with the submission of bids or proposals for a public or private contract; or
- (8) Been found in a final adjudicated decision to have violated the Commercial Nondiscrimination Policy under Title 19 of the State Finance and Procurement Article of the Annotated Code of Maryland with regard to a public or private contract; or
- (9) Admitted in writing or under oath, during the course of an official investigation or other proceedings, acts or omissions that would constitute grounds for conviction or liability under any law or statute described in §§B and C and subsections (1) --- (8) above, except as follows (indicate reasons why the affirmations cannot be given, and list any conviction, plea, or imposition of probation before judgment with the date, court, official or administrative body, the sentence or disposition, the name(s) of the person(s) involved and their current positions and responsibilities with the business, and the status of any debarment):

#### E. AFFIRMATION REGARDING DEBARMENT

#### I FURTHER AFFIRM THAT:

Neither I, nor to the best of my knowledge, information, and belief, the above business, or any of its officers, directors, partners, controlling stockholders, or any of its employees directly involved in the business's contracting activities including obtaining or performing contracts with public bodies, has ever been suspended or debarred (including being issued a limited denial of participation) by any public entity, except as follows (list each debarment or suspension providing the dates of the suspension or debarment, the name of the public entity and the status of the proceedings, the name(s) of the person(s) involved and their current positions and responsibilities with the business, the grounds of the debarment or suspension, and the details of each person's involvement in any activity that formed the grounds of the debarment or suspension):

# F. <u>AFFIRMATION REGARDING DEBARMENT OF RELATED ENTITIES</u>

#### I FURTHER AFFIRM THAT:

- (1) The business was not established and it does not operate in a manner designed to evade the application of or defeat the purpose of debarment pursuant to Sections 16-101, et seq., of the State Finance and Procurement Article of the Annotated Code of Maryland; and
- (2) The business is not a successor, assignee, subsidiary, or affiliate of a suspended or debarred business, except as follows (you must indicate the reasons why the affirmations cannot be given without qualification):

#### G. SUB-CONTRACT AFFIRMATION

#### I FURTHER AFFIRM THAT:

Neither I, nor to the best of my knowledge, information, and belief, the above business, has knowingly entered into a contract with a public body under which a person debarred or suspended under Title 16 of the State Finance and Procurement Article of the Annotated Code of Maryland will provide, directly or indirectly, supplies, services, architectural services, construction related services, leases of real property, or construction.

#### H. AFFIRMATION REGARDING COLLUSION

#### I FURTHER AFFIRM THAT:

Neither I, nor to the best of my knowledge, information, and belief, the above business has:

- (1) Agreed, conspired, connived, or colluded to produce a deceptive show of competition in the compilation of the accompanying bid or offer that is being submitted;
- (2) In any manner, directly or indirectly, entered into any agreement of any kind to fix the bid price or price proposal of the bidder or offeror or of any competitor, or otherwise taken any action in

restraint of free competitive bidding in connection with the contract for which the accompanying bid or offer is submitted.

#### I. FINANCIAL DISCLOSURE AFFIRMATION

#### I FURTHER AFFIRM THAT:

I am aware of, and the above business will comply with, the provisions of §13-221 of the State Finance and Procurement Article of the Annotated Code of Maryland, which require that every business that enters into contracts, leases, or other agreements with the State of Maryland or its agencies during a calendar year under which the business is to receive in the aggregate \$100,000 or more shall, within 30 days of the time when the aggregate value of the contracts, leases, or other agreements reaches \$100,000, file with the Secretary of State of Maryland certain specified information to include disclosure of beneficial ownership of the business.

### J. POLITICAL CONTRIBUTION DISCLOSURE AFFIRMATION

#### I FURTHER AFFIRM THAT:

I am aware of, and the above business will comply with, Election Law Article, §§14-101—14-108, Annotated Code of Maryland, which requires that every person that enters into contracts, leases, or other agreements with the State of Maryland, including its agencies or a political subdivision of the State, during a calendar year in which the person receives in the aggregate \$100,000 or more shall file with the State Board of Elections a statement disclosing contributions in excess of \$500 made during the reporting period to a candidate for elective office in any primary or general election.

#### K. DRUG AND ALCOHOL FREE WORKPLACE

(Applicable to all contracts unless the contract is for a law enforcement agency and the agency head or the agency head's designee has determined that application of COMAR 21.11.08 and this certification would be inappropriate in connection with the law enforcement agency's undercover operations.)

#### I CERTIFY THAT:

- (1) Terms defined in COMAR 21.11.08 shall have the same meanings when used in this certification.
- (2) By submission of its bid or offer, the business, if other than an individual, certifies and agrees that, with respect to its employees to be employed under a contract resulting from this solicitation, the business shall:
  - (a) Maintain a workplace free of drug and alcohol abuse during the term of the contract;
  - (b) Publish a statement notifying its employees that the unlawful manufacture, distribution, dispensing, possession, or use of drugs, and the abuse of drugs or alcohol is prohibited in the business' workplace and specifying the actions that will be taken against employees for violation of these prohibitions;
  - (c) Prohibit its employees from working under the influence of drugs or alcohol;
  - (d) Not hire or assign to work on the contract anyone whom the business knows, or in the exercise of due diligence should know, currently abuses drugs or alcohol and is not actively engaged in a bona fide drug or alcohol abuse assistance or rehabilitation program:

- (e) Promptly inform the appropriate law enforcement agency of every drug-related crime that occurs in its workplace if the business has observed the violation or otherwise has reliable information that a violation has occurred;
- (f) Establish drug and alcohol abuse awareness programs to inform its employees about:
  - (i) The dangers of drug and alcohol abuse in the workplace;
  - (ii) The business' policy of maintaining a drug and alcohol free workplace;
  - (iii) Any available drug and alcohol counseling, rehabilitation, and employee assistance programs; and
  - (iv) The penalties that may be imposed upon employees who abuse drugs and alcohol in the workplace;
- (g) Provide all employees engaged in the performance of the contract with a copy of the statement required by §K(2)(b), above;
- (h) Notify its employees in the statement required by §K(2)(b), above, that as a condition of continued employment on the contract, the employee shall:
  - (i) Abide by the terms of the statement; and
  - (ii) Notify the employer of any criminal drug or alcohol abuse conviction for an offense occurring in the workplace not later than 5 days after a conviction;
- (i) Notify the procurement officer within 10 days after receiving notice under §K(2)(h)(ii), above, or otherwise receiving actual notice of a conviction;
- (j) Within 30 days after receiving notice under §K(2)(h)(ii), above, or otherwise receiving actual notice of a conviction, impose either of the following sanctions or remedial measures on any employee who is convicted of a drug or alcohol abuse offense occurring in the workplace:
  - (i) Take appropriate personnel action against an employee, up to and including termination; or
  - (ii) Require an employee to satisfactorily participate in a bona fide drug or alcohol abuse assistance or rehabilitation program; and
- (k) Make a good faith effort to maintain a drug and alcohol free workplace through implementation of §K(2)(a)—(j), above.
- (3) If the business is an individual, the individual shall certify and agree as set forth in §K(4), below, that the individual shall not engage in the unlawful manufacture, distribution, dispensing, possession, or use of drugs or the abuse of drugs or alcohol in the performance of the contract.
- (4) I acknowledge and agree that:
  - (a) The award of the contract is conditional upon compliance with COMAR 21.11.08 and this certification;

- (b) The violation of the provisions of COMAR 21.11.08 or this certification shall be cause to suspend payments under, or terminate the contract for default under COMAR 21.07.01.11 or 21.07.03.15, as applicable; and
- (c) The violation of the provisions of COMAR 21.11.08 or this certification in connection with the contract may, in the exercise of the discretion of the Board of Public Works, result in suspension and debarment of the business under COMAR 21.08.03.

## L. <u>CERTIFICATION OF CORPORATION REGISTRATION AND TAX PAYMENT</u>

#### I FURTHER AFFIRM THAT:

(1)	The business named above is a (domestic) (foreign) corporation registered in
	accordance with the Corporations and Associations Article, Annotated Code of Maryland, and
	that it is in good standing and has filed all of its annual reports, together with filing fees, with the
	Maryland State Department of Assessments and Taxation, and that the name and address of its
	resident agent filed with the State Department of Assessments and Taxation is:
	Name:
	Address:
	(If not applicable, so state).

(2) Except as validly contested, the business has paid, or has arranged for payment of, all taxes due the State of Maryland and has filed all required returns and reports with the Comptroller of the Treasury, the State Department of Assessments and Taxation, and the Department of Labor, Licensing, and Regulation, as applicable, and will have paid all withholding taxes due the State of Maryland prior to final settlement.

#### M. CONTINGENT FEES

#### I FURTHER AFFIRM THAT:

The business has not employed or retained any person, partnership, corporation, or other entity, other than a bona fide employee, bona fide agent, bona fide salesperson, or commercial selling agency working for the business, to solicit or secure the Contract, and that the business has not paid or agreed to pay any person, partnership, corporation, or other entity, other than a bona fide employee, bona fide agent, bona fide salesperson, or commercial selling agency, any fee or any other consideration contingent on the making of the Contract.

#### N. Repealed

#### O. <u>ACKNOWLEDGEMENT</u>

I ACKNOWLEDGE THAT this Affidavit is to be furnished to the Procurement Officer and may be distributed to units of: (1) the State of Maryland; (2) counties or other subdivisions of the State of Maryland; (3) other states; and (4) the federal government. I further acknowledge that this Affidavit is subject to applicable laws of the United States and the State of Maryland, both criminal and civil, and that nothing in this Affidavit or any contract resulting from the submission of this bid or proposal shall be construed to supersede, amend, modify or waive, on behalf of the State of Maryland, or any unit of the State of Maryland having jurisdiction, the exercise of any statutory right or remedy conferred by the Constitution and the laws of Maryland with respect to any misrepresentation made or any violation of the obligations, terms and covenants undertaken by the above business with respect to (1) this Affidavit, (2) the contract, and (3) other Affidavits comprising part of the contract.

INFORMATION, AND BELIEF.		
Date:	By:	
		(Authorized Representative and Affiant)

I DO SOLEMNLY DECLARE AND AFFIRM UNDER THE PENALTIES OF PERJURY THAT THE CONTENTS OF THIS AFFIDAVIT ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE,

# ATTACHMENT C - CONTRACT AFFIDAVIT

# **RISK ASSESSMENT SERVICES FOR INVESTMENTS SRA 10-05**

# A. AUTHORIZED REPRESENTATIVE

ΙH	EREBY AFFIRM THAT:
and and	m the (title)d the duly authorized representative of (business)d that I possess the legal authority to make this Affidavit on behalf of myself and the business for ich I am acting.
В.	CERTIFICATION OF CORPORATION REGISTRATION AND TAX PAYMENT
۱F	URTHER AFFIRM THAT:
1.	The business named above is a (domestic) (foreign) corporation registered in accordance with Corporations and Associations Article, Annotated Code of Maryland, and that it is in good standing and has filed all of its annual reports, together with filing fees, with the Maryland State Department of Assessments and Taxation, and that the name and address of its resident agent filed with the State Department of Assessment and Taxation is:
	Name:
	Address:
2.	Except as validly contested, the business has paid, or has arranged for payment of, all taxes due the State of Maryland and has filed all required returns and reports with Comptroller of the Treasury, the State Department of Assessments and Taxation, and the Department of Labor Licensing and Regulation, as applicable, and will have paid all withholding taxes due the State of Maryland prior to final settlement.
C.	CERTAIN AFFIRMATIONS VALID
۱F	URTHER AFFIRM THAT:
acl exe and	the best of my knowledge, information, and belief, each of the affirmations, certifications, or knowledgments contained in that certain Bid/Proposals Affidavit dated, 2010 and ecuted by me for the purpose of obtaining the contract to which this Exhibit is attached remains true d correct in all respects as if made as of the date of this Contract Affidavit and as if fully set forth rein.
CC	OO SOLEMNLY DECLARE AND AFFIRM UNDER THE PENALTIES OF PERJURY THAT THE DINTENTS OF THIS AFFIDAVIT ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, FORMATION, AND BELIEF.
DA	TE:BY:(Authorized Representative and Affidavit)

#### ATTACHMENT D - PRE-PROPOSAL CONFERENCE RESPONSE FORM

#### RISK ASSESSMENT SERVICES FOR INVESTMENTS SRA 10-05

Project No. SRA 10-05

Please indicate:

Project Title: Risk Assessment Services for Investments for the Maryland State Retirement Agency

A Pre-proposal Conference will be held on May 25, 2010 at 10:00 AM local time at:

Maryland State Retirement Agency 120 East Baltimore Street, Room 1631 Baltimore, Md. 21202

Directions to the Pre-proposal meeting site at the Agency's offices may be found at <a href="http://www.sra.state.md.us/directions.htm">http://www.sra.state.md.us/directions.htm</a>

Please e-mail, fax or return this form by close of business on May 17, 2010 advising whether or not you plan to attend this Conference.

E-mail or fax this form to the Procurement Officer:

Ms. Cathie L. Nash, CPPB Office Phone: (410) 625-5656

Fax: (410) 468-1704

E-mail: cnash@sra.state.md.us

	Yes, the following representative	es will be in attendance:	
	1.		
	2.		
	No, we will not be in attendance	<del>2</del> .	
Compa	ny/Firm/Vendor Name	Telephone	
Contact			

#### ATTACHMENT E - PRICE PROPOSAL INSTRUCTIONS AND FORM

#### RISK ASSESSMENT SERVICES FOR INVESTMENTS SRA 10-05

#### General Instructions:

In order to assist Offerors in the preparation of their price proposal and to comply with the requirements of this solicitation, Price Instructions and Price Forms have been prepared. Offerors shall submit their price proposal on the form in accordance with the instructions on the form and as specified herein. Do not alter the form or the price proposal shall be rejected. The Price Form is to be signed and dated, where requested, by an individual who is authorized to bind the Offeror to all proposed prices.

Offerors are required to record the fully loaded prices they are proposing for each listed item, and compute the total. The price form will be used to calculate the Offeror's TOTAL FIRM FIXED PRICE.

- A. All Fixed Prices must be clearly entered with dollars and cents, e.g., \$24.15
- B. All Fixed Prices must be the <u>actual</u> price the State shall pay for the scope of work per this RFP and may not be contingent on any other factor or condition <u>in any manner</u>.
- C. All calculations shall be rounded to the nearest cent, i.e. .344 shall be 34 and .345 shall be 35.
- D. Except as instructed on the form, nothing shall be entered on the form that alters or proposes conditions or contingencies on the prices or percentages.

REMAINDER OF PAGE LEFT INTENTIONALLY BLANK

# ATTACHMENT E – PRICE PROPOSAL FORM

# **RISK ASSESSMENT SERVICES FOR INVESTMENTS SRA 10-05**

Closing date and time: June 9, 2010 at 2:00 PM

SECTION 1. PROPOSED PRICE		
The Total Firm Fixed Price for the contract is \$		for the six (6) month contract term.
Company Name	Fede	ral Tax Number
Company Address		
CityStateZip	Phone	Fax
Printed Name and Title		
Authorized Signature		

#### ATTACHMENT F - CONFLICT OF INTEREST AFFIDAVIT/DISCLOSURE

#### **RISK ASSESSMENT SERVICES FOR INVESTMENTS SRA 10-05**

- A. "Conflict of Interest" means that because of other activities or relationships with other persons, a person is unable or potentially unable to render impartial assistance or advice to the State, or the person's objectivity in performing the contract work is or might be otherwise impaired, or a person has an unfair competitive advantage.
- B. "Person" has the meaning stated in COMAR 21.01.02.01B (64) and includes a bidder, Offeror, Contractor, consultant, or subcontractor or sub consultant at any tier, and also includes an employee or agent of any of them if the employee or agent has or will have the authority to control or supervise all or a portion of the work for which a bid or offer is made.
- C. The bidder or Offeror warrants that, except as disclosed in §D, below, there are no relevant facts or circumstances now giving rise or which could, in the future, give rise to a conflict of interest.
- D. The following facts or circumstances give rise or could in the future give rise to a conflict of interest (explain in detail—attach additional sheets if necessary).
- E. The bidder or Offeror agrees that if an actual or potential conflict of interest arises after the date of this affidavit, the bidder or Offeror shall immediately make a full disclosure in writing to the procurement officer of all relevant facts and circumstances. This disclosure shall include a description of actions which the bidder or Offeror has taken and proposes to take to avoid, mitigate, or neutralize the actual or potential conflict of interest. If the contract has been awarded and performance of the contract has begun, the Contractor shall continue performance until notified by the procurement officer of any contrary action to be taken.

I DO SOLEMNLY DECLARE AND AFFIRM UNDER THE PENALTIES OF PERJURY THAT THE

INFORMATION,	AND BELIEF.				
Date:		By:	/A /I ! I D		
			(Authorized Rep	presentative and Affia	ant)

# ATTACHMENT G - OFFEROR'S CHECKLIST

#### RISK ASSESSMENT SERVICES FOR INVESTMENTS SRA 10-05

RFP	Requirement	Y/N	Remarks
4.2	Was Vol I sealed separately from Vol II but submitted simultaneously?		
4.2	<ul><li>a. Was an unbound original submitted with three (3) copies of the Vol I-Technical Proposal?</li><li>b. Was an unbound original submitted with three (3) copies of Vol II – Financial Proposal?</li></ul>		
4.2	<ul> <li>a. Was an electronic version submitted in MS Word format for Vol I enclosed in the original copy of the Technical Proposal?</li> <li>b. Was an electronic version submitted in MS Word or Excel Format for Vol II enclosed in the original copy of the Financial Proposal?</li> </ul>		
4.2	Was the electronic media labeled with the RFP title/number, Offeror name and appropriate volume number?		
4.3	Were separate volumes labeled Vol I—Technical Proposal and Vol II—Financial Proposal, in sealed packages bearing RFP title & number, name/address of Offeror, and closing date/time on outside of the packages. Were tech proposal pages numbered consecutively?		
4.4.1	Was there a letter, which transmitted the Technical Proposal and acknowledged the receipt of addenda or amendments, and did an individual authorized to commit the Offeror to the services and requirements of the RFP sign the letter?		
4.4.2	Were proposals numbered to match numbering in RFP?		
4.4.3	Did the Technical Proposal begin with a title page bearing the name and address of the Offeror and the name and number of the RFP followed by a table of contents for the Technical Proposal? Was confidential information identified after title page?		
4.4.6	Is there a separate executive summary, which condenses and highlights the contents of the Technical Proposal?		
4.4.6	Does the executive summary indicate that no exceptions were taken by the Offeror to the requirements of the RFP, the Contract (Atch A) or any other Attachments?		
4.4.9- 4.4.9.3.3.	Does Exp & Capabilities info include a description of past experience in providing similar services, MD contract history, and three (3) references?		
4.4.11.1. 1- 4.4.11.3	Did the Offeror submit a staffing plan, résumés, a personnel summary, Conflict of Interest affidavit, and financial statements?		
4.4.15	Did the Offeror provide a completed Bid/Proposal Affidavit and Living Wage Affidavit (Atch B and K—with original Technical Proposal only)? Were all the blocks filled in and were the Affidavits signed? Did the Offeror provide the Insurance Certificates required by Section 2.3?		

# ATTACHMENT H - VENDOR ELECTRONIC FUNDS TRANSFER FORM

# State of Maryland Comptroller of Maryland

Ve	ndor Electronic Funds Transfer (EFT) Registration Request Form
Date of request	
Business identifica	ation information (Address to be used in case of default to check):
Business/Individua	al name
Address line 2	
	StateZip code
Taxpayer identifica	
Federal Employ	er Identification Number:
(or)	Social Security Number:
Business contact if from above):	name, title, email and phone number including area code. (And address if different
Financial institut	ion information:
Name and addres	s
Contact name, ph	one number (include area code),
ABA number	
Account number	
Account type	Checking Money Market Savings
Format Desired: *No receive this format.	CCD+CTX*EDI* (Check one.) te – There may be a charge to you by your bank with this format. You must contact your bank to

A <u>VOIDED CHECK</u> from the bank account must be attached or letter from the bank confirming the account number.

COT/GAD X-10

Trans	action requested:					
1	_ Initiate all disbursements via EFT to t	he above account.				
2	2 Discontinue disbursements via EFT, effective					
<ol> <li>Change the bank account to above information – a copy of the approved Registration F the previous bank account must be attached.</li> </ol>						
register receive agrees t account	rit for electronic funds transfer (EFT) using the in all funds from the State of Maryland by electron to return to the State of Maryland any EFT payn	(hereinafter Company) to Company authorizes the Comptroller and the Treasurer of Maryland to information contained in this registration form. Company agrees to ic funds transfer according to the terms of the EFT program. Company ment incorrectly disbursed by the State of Maryland to the Company's Maryland and its agencies and departments for any delays or errors on or by the financial institution listed above.				
*Name	Name of registering business entity					
Signat	ture of individual, company treasurer, co	ontroller, or chief financial officer and date				
Comp	oleted by GAD/STO					
Date F	Received					
GAD r	registration information verified	Date to STO				
STO re	STO registration information verifiedDate to GAD					
R*STA	ARS Vendor No. and Mail Code Assigne	ed:				
State -	Treasurer's Office Approval Date	General Accounting Division Approval Date				

#### To Requestor:

Please retain a copy of this form for your records. Please allow approximately 30 days from the date of your request for the Comptroller's and Treasurer's Offices to process your request. Failure to maintain current information with this office could result in errors in payment processing. If you have any questions, please call the EFT registration desk at 410-260-7375.

Please submit form to: EFT Registration, General Accounting Division

Room 205, P.O. Box 746

Annapolis, Maryland 21404-0746

(or) Fax: 410-974-2309

Instructions: Electronic Funds Transfer instructions are located: http://compnet.comp.state.md.us/gad. Questions may be requested by email, gad@comp.state.md.us. Or call 1-888-784-0144.

COT/GAD X-10

#### ATTACHMENT I - TRANSMITTAL LETTER FORM

#### **RISK ASSESSMENT SERVICES FOR INVESTMENTS SRA 10-05**

# A TRANSMITTAL LETTER

1. Offeror's names,	address,	telephone	number,	email	address,	Yes	No
facsimile number	•						

- 2. Offeror's Federal Employer Identification Number. Yes No
- 3. The name, title or position, email address and telephone Yes No number of individual signing the cover letter.
- 4. A statement indicating the signer is authorized to bind the Yes No Offeror contractually.
- 5. If different than number 3 above, name, title or position, email Yes No address and telephone number of the primary contact and/or account manager.
- 6. Statement expressing the Offeror's willingness to perform the Yes No services as described in this RFP.
- 7. Statement expressing the Offeror's willingness to accept the Yes No terms and conditions as set forth in this RFP.
- 8. Statement expressing the Offeror's availability of staff and Yes No other required resources for performing all services indicated.

#### B TECHNICAL PROPOSAL

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1. Technical Proposal signed by the individual authorized to bind Yes No the Offeror contractually clearly labeled "Volume I Technical Proposal".

#### C FINANCIAL PROPOSAL

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1. Financial Proposal signed by the individual authorized to bind the Offeror contractually clearly labeled "Volume II Financial Proposal".

#### ATTACHMENT J - LIVING WAGE REQUIREMENTS FOR SERVICE CONTRACTS

#### **RISK ASSESSMENT SERVICES FOR INVESTMENTS SRA 10-05**

- A. This Contract is subject to the Living Wage requirements under Title 18, State Finance and Procurement Article, Annotated Code of Maryland and the regulations proposed by the Commissioner of Labor and Industry. The Living Wage generally applies to a Contractor or Subcontractor who performs work on a State contract for services that is valued at \$100,000 or more. An employee is subject to the Living Wage if he/she is at least 18 years old or will turn 18 during the duration of the contract; works at least 13 consecutive weeks on the State Contract and spends at least one-half of the employee's time during any work week on the State Contract.
- B. The Living Wage Law does not apply to:
  - 1. A Contractor who:
    - a. has a State contract for services valued at less than \$100,000, or
    - employs 10 or fewer employees and has a State contract for services valued at less than \$500,000.

#### 2. A Subcontractor who:

- a. performs work on a State contract for services valued at less than \$100,000,
- employs 10 or fewer employees and performs work on a State contract for services valued at less than \$500,000, or
- c. performs work for a contractor not covered by the Living Wage Law as defined in B(1)(b) above, or B (3) or C below.
- 3. Service contracts for the following:
  - a. services with a Public Service Company;
  - b. services with a nonprofit organization;
  - c. services with an officer or other entity that is in the Executive Branch of the State government and is authorized by law to enter into a procurement ("Unit); or
  - d. services between a Unit and a County or Baltimore City.
- C. If the Unit responsible for the State contract for services determines that application of the Living Wage would conflict with any applicable Federal program, the Living Wage does not apply to the contract or program.
- D. A Contractor must not split or subdivide a State contract for services, pay an employee through a third party, or treat an employee as an independent contractor or assign work to employees to avoid the imposition of any of the requirements of Title 18, State Finance and Procurement, Annotated Code of Maryland.
- E. Each Contractor/Subcontractor, subject to the Living Wage Law, shall post in a prominent and easily accessible place at the work site(s) of covered employees a notice of the Living Wage Rates,

employee rights under the law, and the name, address, and telephone number of the Commissioner.

- F. The Commissioner of Labor and Industry shall adjust the wage rates by the annual average increase or decrease, if any, in the Consumer Price Index for all urban consumers for the Washington/Baltimore metropolitan area, or any successor index, for the previous calendar year, not later than 90 days after the start of each fiscal year. The Commissioner shall publish any adjustments to the wage rates on the Division of Labor and Industry's Website. An employer subject to the Living Wage Law must comply with the rate requirements during the initial term of the contract and all subsequent renewal periods, including any increases in the wage rate, required by the Commissioner, automatically upon the effective date of the revised wage rate.
- G. A Contractor/Subcontractor who reduces the wages paid to an employee based on the employer's share of the health insurance premium, as provided in §18-103(c), State Finance and Procurement Article, Annotated Code of Maryland, shall not lower an employee's wage rate below the minimum wage as set in §3-413, Labor and Employment Article, Annotated Code of Maryland. A Contractor/Subcontractor who reduces the wages paid to an employee based on the employer's share of health insurance premium shall comply with any record reporting requirements established by the Commissioner of Labor and Industry.
- H. A Contractor/Subcontractor may reduce the wage rates paid under §18-103(a), State Finance and Procurement, Annotated Code of Maryland, by no more than 50 cents of the hourly cost of the employer's contribution to an employee's deferred compensation plan. A Contractor/Subcontractor who reduces the wages paid to an employee based on the employer's contribution to an employee's deferred compensation plan shall not lower the employee's wage rate below the minimum wage as set in §3-413, Labor and Employment Article, Annotated Code of Maryland.
- I. Under Title 18, State and Finance Procurement Article, Annotated Code of Maryland, if the Commissioner determines that the Contractor/Subcontractor violated a provision of this title or regulations of the Commissioner, the Contractor/Subcontractor shall pay restitution to each affected employee, and the State may assess liquidated damages of \$20 per day for each employee paid less than the Living Wage.
- J. Information pertaining to reporting obligations may be found by going to the DLLR Website <a href="http://www.dllr.state.md.us/">http://www.dllr.state.md.us/</a> and clicking on Living Wage.

# ATTACHMENT K - LIVING WAGE AFFIDAVIT OF AGREEMENT

#### **RISK ASSESSMENT SERVICES FOR INVESTMENTS SRA 10-05**

Maryland Living Wage Requirements - Service Contracts

Contract No.

No	me of Contractor
	dress
	yStateZip Code
tha	e Undersigned, being an authorized representative of the above named Contractor, hereby affirms the Contract is exempt from Maryland's Living Wage Law for the following reasons (check all that bly):
	<ul> <li>□ Bidder/Offeror is a nonprofit organization</li> <li>□ Bidder/Offeror is a public service company</li> <li>□ Bidder/Offeror employs 10 or fewer employees and the proposed contract value is less than \$500,000</li> <li>□ Bidder/Offeror employs more than 10 employees and the proposed contract value is less than \$100,000</li> </ul>
lf t	he Contract is a Living Wage Contract
A.	The Undersigned, being an authorized representative of the above named Contractor, hereby affirms our commitment to comply with Title 18, State Finance and Procurement Article, Annotated Code of Maryland and, if required, to submit all payroll reports to the Commissioner of Labor and Industry with regard to the above stated contract. The Bidder/Offeror agrees to pay covered employees who are subject to living wage at least the living wage rate in effect at the time service is provided for hours spent on State contract activities, and to ensure that its Subcontractors who are not exempt also pay the required living wage rate to their covered employees who are subject to the living wage for hours spent on a State contract for services. The Contractor agrees to comply with, and ensure its Subcontractors comply with, the rate requirements during the initial term of the contract and all subsequent renewal periods, including any increases in the wage rate established by the Commissioner of Labor and Industry, automatically upon the effective date of the revised wage rate.
В.	(initial here if applicable) The Bidder/Offeror affirms it has no covered employees for the following reasons: (check all that apply):
	<ul> <li>The employee(s) proposed to work on the contract will spend less than one-half of the employee's time during any work week on the contract</li> <li>The employee(s) proposed to work on the contract is 17 years of age or younger during the duration of the contract; or</li> <li>The employee(s) proposed to work on the contract will work less than 13 consecutive weeks on the State contract.</li> </ul>

The Commissioner of Labor and Industry reserves the right to request payroll records and other data that the Commissioner deems sufficient to confirm these affirmations at any time.

Affidavit of Agreement (continued)
Maryland Living Wage Requirements-Service Contracts

Name of Authorized Representative:				
Signature of Authorized Representative	Date			
Title				
Witness Name (Typed or Printed)				
Witness Signature	Date			

#### ATTACHMENT L -INVESTMENTS BY ASSET CLASS

#### **RISK ASSESSMENT SERVICES FOR INVESTMENTS SRA 10-05**

(As of 01/31/10)

#### Asset Class

#### Absolute Return

BlackRock, Inc.

Bridgewater Associates, LP

Mellon Capital Management Corporation

Absolute Return

Absolute Return

Absolute Return

#### Domestic Equity

BlackRock, Inc. **Domestic Equity** Dimensional Fund Advisors, Inc. **Domestic Equity** Hydepark, Nuveen Investments **Domestic Equity** Relational Investors, LLC **Domestic Equity** T. Rowe Price Associates, Inc. **Domestic Equity** Breeden Partners, LP **Domestic Equity** Legg Mason Capital Management, Inc. Domestic Equity Mellon Capital Management Corporation Domestic Equity **UBS Domestic Equity** 

#### Fixed Income

Aberdeen Asset Managers, LTD Fixed Income BlackRock, Inc. Fixed Income Dodge & Cox Funds Fixed Income Goldman Sachs Asset Management Fixed Income Pacific Investment Management Co., LLC (PIMCO) Fixed Income Pyramis Global Advisors Fixed Income Western Asset Management Co. Fixed Income State Street Global Advisors Fixed Income Principal Global Investors, LLC Fixed Income Oaktree Capital Management, LP Fixed Income

#### Global Equity

Acadian Asset Management, LLC Global Equity Baille Gifford & Co. Global Equity Marathon Asset Management, LLP Global Equity Templeton Investment Counsel, LLC Global Equity Record Currency Management, LTD Global Equity AllianceBernstein, LP Global Equity Goldman Sachs Asset Management Global Equity Longview Partners, LTD Global Equity T. Rowe Price Associates, Inc. Global Equity Brown Capital Management, Inc. Global Equity

### International Equity

Artisan Partners, LP International Equity Dimensional Fund Advisors, Inc. International Equity Globeflex Capital, LP International Equity McKinley Capital Management, LLC International Equity Brown Capital Management, Inc. International Equity State Street Global Advisors International Equity Earnest Partners., LLC International Equity **UBS** International Equity Invesco, LTD International Equity Genesis Investment Management, LLP International Equity Record Currency Management, LTD International Equity

#### Debt Strategies

Pacific Investment Management Co., LLC (PIMCO)

Western Asset Management Co.

Debt Strategies

Debt Strategies

Debt Strategies

#### Real Return

Goldman Sachs Asset Management Real Return Pacific Investment Management Co., LLC (PIMCO) Real Return BlackRock, Inc. Real Return Western Asset Management Co. Real Return Bridgewater Associates, LP Real Return Neuberger Berman, LLC Real Return Schroder Investments, LTD Real Return Black River Commodity Energy Fund, LLC Real Return Tortoise Capital Advisors, LLC Real Return Harvest Fund Advisors, LLC Real Return - 4 Private Real Return Managers Real Return

#### **Real Estate**

LaSalle Investment Mgmt Securities REIT
Morgan Stanley Investment Management REIT
LaSalle Investment Management, Inc. Direct

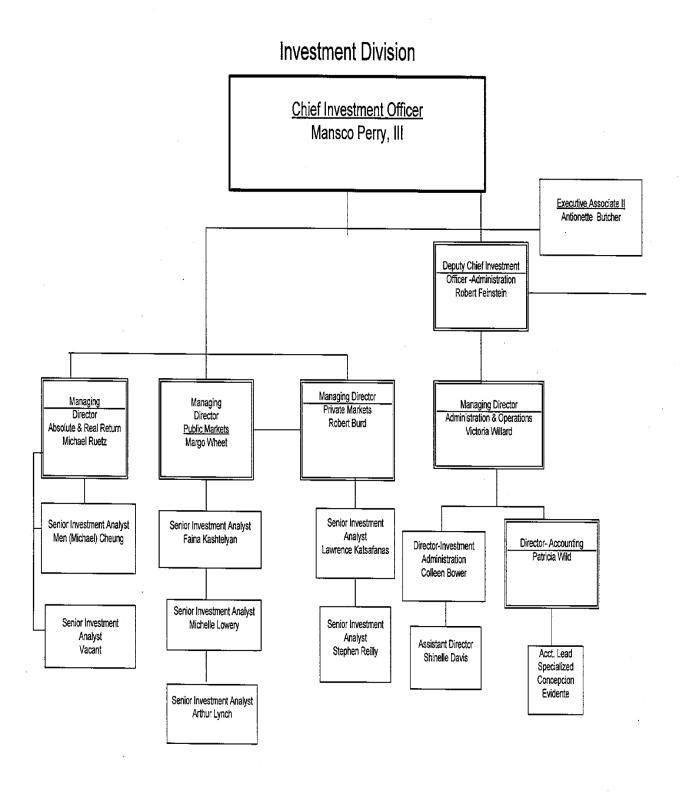
- 12 Private Real Estate Mgrs. or General Partners Private Real Estate

#### **Alternative Investments**

72 Private Equity Partnerships84 Developing ManagersPrivate EquityTerra Maria

# ASSET CLASS BY MARKET VALUE AND ALLOCATION January 31, 2010

ASSET CLASS		rket Value millions)	Allocation
EQUITIES: U.S. Equity International Equity Global Equity Private Equity (includes:) Buyout Venture Fund of Funds Distressed Debt Others (Diversified, Bank Loans, & Energy)	\$	7,222.5 6,949.6 3,337.6 849.5	22.5% 21.6% 10.4% 2.6%
FIXED INCOME (includes:) Corporate U.S. Government Obligations Mortgage Securities International		6,091.0	19.0%
REAL ESTATE (includes :) 1,84 Direct REIT's Alternative Investments (Opportunistic & Value Added)		1,849.7	5.8%
ABSOLUTE RETURN (includes hedge funds)		792.2	2.5%
REAL RETURN		2,996.4	9.3%
CREDIT / DEBT RELATED		607.4	1.9%
CASH		1,423.7	4.4%
TOTAL FUND	\$	32,119.6	100%



**Updated January 2010**