**Correctional Officers’ Reformed Retirement System**

**BENEFIT WORKSHEET**

**Key term:**
Average Final Compensation (AFC) = Five highest years of earnings ÷ 5

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**SERVICE RETIREMENT FORMULA**

\[
\frac{\text{AFC}}{55} \times \text{Years of Service} \\
\frac{\text{AFC} \times \text{Years of Service}}{55} \\
\text{DIVIDED BY 12} \\
\text{EQUALS}
\]

Monthly Basic Allowance $_______________

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**Eligibility Requirements for Normal Service Retirement are:**

- at least 20 years of eligibility service or
- age 55 and 10 years of eligibility service.