

**Important:** The following benefit formula applies to persons who became members of the Employees' and Teachers' Non-Contributory Pension System on or after July 1, 2011.

Employees' and Teachers' Reformed Non-Contributory Pension Benefit

**BENEFIT WORKSHEET**

**Key terms:**

Average Final Compensation (AFC) = Five highest consecutive years of earnings ÷ 5  
 SSIL = Social Security Integration Level for the year of retirement or separation from employment



**SERVICE RETIREMENT FORMULA**

AFC up to SSIL × .008 × Years of Service

\_\_\_\_\_ × .008 × \_\_\_\_\_

**PLUS**

AFC over the SSIL × .015 × Years of Service

\_\_\_\_\_ × .015 × \_\_\_\_\_

**DIVIDED BY 12  
 EQUALS**

Monthly Basic Allowance \$ \_\_\_\_\_

<b>SSIL FOR VARIOUS YEARS</b>	
2018.....	\$77,800 (actual)
2019.....	\$80,500 (actual)
2020.....	\$83,200 (actual)
2021.....	\$86,000 (actual)
2022.....	\$88,900 (actual)
2023.....	\$91,800 (projected)
2024.....	\$94,900 (projected)

**Eligibility Requirements for Normal Service Retirement are:**

- Rule of 90 (your age at retirement plus years of service equal 90; or
- Age 65 with at least 10 years of eligibility service.

**MARYLAND STATE RETIREMENT AND PENSION SYSTEM**

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