Key term:
Average Final Compensation (AFC) = Three highest years of earnings ÷ 3

Note: This formula does not apply for bifurcated/Plan C members

SERVICE RETIREMENT FORMULA

\[
\frac{\text{AFC}}{55} \times \text{Years of Service}
\]

\[
\frac{\text{Years of Service}}{55} \times \text{AFC}
\]

DIVIDED BY 12 EQUALS

Monthly Basic Allowance $_______________

Eligibility Requirements for Normal Service Retirement are:

- at least 30 years of eligibility service; or
- at least age 60.