## Law Enforcement Officers' Pension System

# BENEFIT WORKSHEET

**IMPORTANT NOTE:** This formula applies <u>only</u> for members who transferred from Plan A or Plan B of the Employees' Retirement System before January 1, 2005, and did not elect to participate in the contributory Law Enforcement Officers' Modified Pension Benefit.

#### **Key term:**

Average Final Compensation (AFC) = Three highest consecutive years of earnings ÷ 3

#### **SERVICE RETIREMENT FORMULA**

.023 × AFC ×	Years of	Service	up t	o 30	years
.023 ×	×				

### **PLUS**

.01	× AFC ×	Years of	Service	Beyond	30	years
01	×	×				

### **DIVIDED BY 12 EQUALS**

Monthly Basic Allowance \$_	
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#### **Eligibility Requirements for Normal Service Retirement are:**

- at least age 50; or
- have at least 25 years of eligibility service.

#### STATE RETIREMENT AND PENSION SYSTEM OF MARYLAND